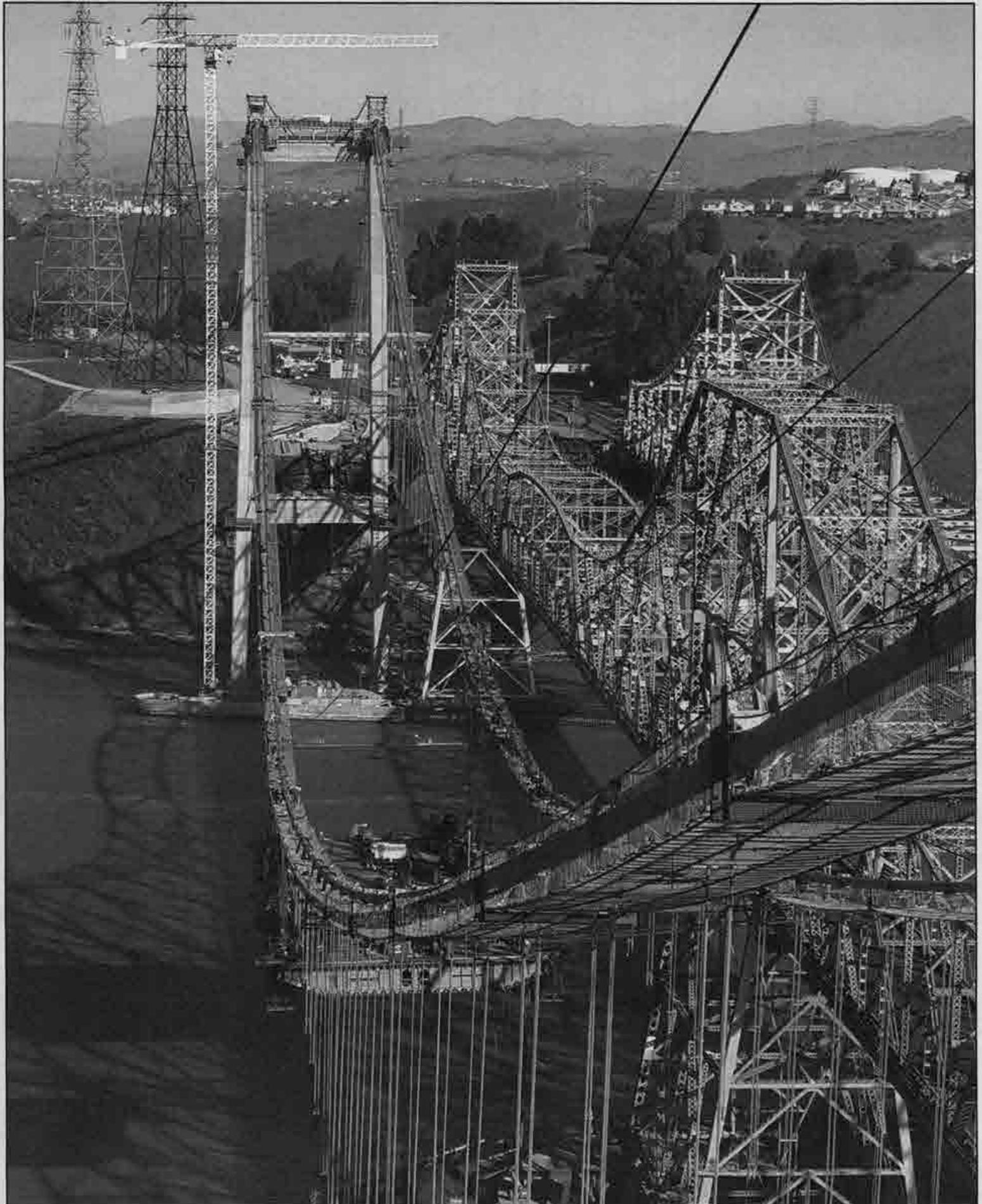


ENGINEERSnews

VOL. 61, #3 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • MARCH 2003

Bridging History



SEMI-ANNUAL MEETING ANNOUNCEMENT

Rec. Corres. Secretary Robert L. Wise announces that the next Semi-Annual meeting of the membership will be held Sunday, March 30 at 1 p.m. on the USS Hornet in Alameda, Calif.

IMPORTANT ELECTION NOTICE

See page 20 for important information regarding the election of the Election Committee members who will conduct the August 2003 election of officers and Executive Board members.



For The Good & Welfare

By Don Doser, Business Manager & IUOE General Vice President

Membership: the lifeblood of Local 3

Every year we devote a lot of time to assessments and measuring what our organization accomplished over the past 12 months. I think one of the most accurate ways to assess Local 3 is to look at the membership, but not just in terms of increased numbers. Why are people joining Local 3? The No. 1 selling point of our union is the overall character of the membership and the pride they have in the organization. The strength and endurance of Operating Engineers is based on members, most of whom start out by making a career choice that leads to a lifetime commitment to the union. What begins with dollar-sign economics can develop into a personal philosophy and a union way of life for generations. Though we have a wide variety of personalities and perspectives that range from apprentice to retiree, one thing has remained constant throughout the union's history: concerned, hardworking men and women are the foundation of Local 3.

As business manager of the largest building and construction trades local in this country, I try to start each day by remembering that I represent more than 38,000 members. On their behalf I try to demonstrate the core values they deem important. In the end, all of the jurisdictional battles, grievances and NLRB elections translate down to a vision of social and economic justice. Union leaders have to "walk the talk." If we don't, our chances of gaining support and successfully involving members for the long term are slim. Communicating basic values of unionism and the vision is critical if we are to realize our goals in organizing and ensure our survival.

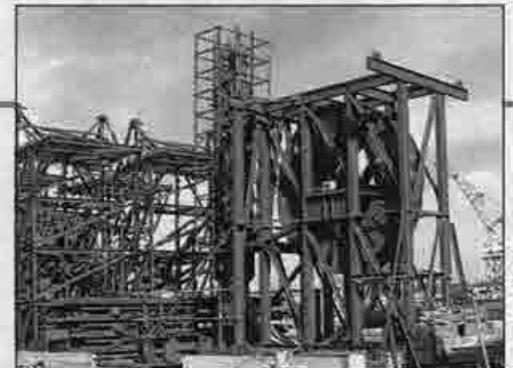
There are many theories about leadership, but most see a leader as an isolated individual with some particular qualities. I think of leadership as a relationship between leader and follower that benefits both parties. Although we usually downplay the idea of being a "follower," it's actually the followers who create the leaders. Speaking from my years as business manager of Local 3, I know that I follow the lead of the membership. It's my experience that in the best organizations, this type of leadership can transform or change both the leader and the follower.

Unions with this type of leadership encourage the staff (including the officers) and the membership to interact in ways that raise each one to higher levels of motivation. From my perspective, that's what we are creating at Local 3.

On behalf of the officers and staff, I want to go on record and say that you, the members, are the unifying force that drives Local 3's success and reputation. The entire Local 3 staff respects your dedication and personal conviction regarding the importance of working people. It is your respect for the leaders of this organization that keeps us going. This mutual exchange raises the bar for the goals we set personally as staff members and for the organization. Members are the lifeblood of Local 3 and the staff has only one purpose: to serve the membership. That statement drives everything we do every day.

The state's current budget crisis is a perfect example of why we can't base the union's appeal on pure economics. The uncertainty of the budget and the effect of rumored cutbacks on the industry's job picture continue to make our employers wary about the next 18 months. At my request, Gov. Davis agreed to meet with a coalition of union and transportation and construction employer groups. We intend to paint an accurate picture for the governor regarding the economic benefits of funding for construction projects. It's a proven fact that creating construction jobs, especially through infrastructure projects, stimulates the whole economy. I'm waiting on word now for the specific meeting date and will report back to you with the results.

I'm proud of the fact that other unions and politicians know what Local 3 stands for because we don't ride the fence and frankly, our members would never allow us to. As champions of workers' rights, we fight for what we believe in: hard work, good pay, great benefits and justice on the job. As we move into the challenges of 2003, let's demonstrate that it's the strength and support of the union's membership that can turn a bunch of ordinary workers, like you and me, into leaders. It's the men and women who make up the backbone of the construction industry, the members of Local 3, who make it all possible.



A strand jack. Four strand jacks will be used on each deck to jack it into place. Each jack is capable of lifting 450 tons. p. 10

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In the News

Winter Training makes member service top priority

RANCHO MURIETA, Calif. – More than 200 Operating Engineers Local 3 staff members attended the Feb. 10 to Feb. 12 Winter Training session at the Rancho Murieta Training Center (RMTC) where member service was the No. 1 focus.

Business Manager Don Doser and Asst. Business Manager and President John Bonilla made the session's focus immediately evident: staff's main priority is to give top-quality service to Local 3 members because members are why the staff exists.

The three-day event featured breakout sessions in which staff members attended classes relating to their positions. Additional classes like computer skills and time management also were offered.

Each day staff attended a general session at which officers and department heads presented valuable information regarding Local 3 and staff responsibilities to the membership.

Fringe Benefits Director Charlie Warren and Loretta Ramirez presented during general session, highlighting pensions and Health and Welfare plans for retirees.

"We'll take care of our retirees come hell or high water," Ramirez said. "They built these plans."

Lt. Gov. Cruz Bustamante was the featured guest speaker during the general session Tuesday, Feb. 11. Bustamante applauded Local 3's accomplishments and the strength of its membership. He commended the staff and membership for its hard work in making Local 3 successful. Bonilla gave Bustamante a Local 3 jacket for his loyalty to labor and working families.

A few staff members received awards for their years of loyal service to Local 3 from Doser, and Bonilla presented Doser with a service award for his many years of dedicated service.

Aside from meetings and classes, some staff members participated in a tour of RMTC guided by RMTC Instructor and Local 3 Executive Board Member Andy Lagosh. During the tour, several staff members operated a tower crane at the training site with coaching from Lagosh and RMTC Instructor Cedric McCauley.

Overall, Winter Training was a success, boosting staff members' morale, knowledge, skills and motivation to give Local 3 members the service they deserve.



A view from the tower crane at the RMTC training facility.

Talking Points

By John Bonilla

Assistant Business Manager and President



We're in this together

With the nation on the brink of war, the economy unstable and California in budget crisis, Operating Engineers could face tough times. Times like these are a call to arms for us to stick together and do everything possible to secure our future and the prosperity of Local 3.

Unfortunately, in 2003 already, another labor union, Laborers International Local Union 1184, is trying to undermine operators' work with a lawsuit it filed against the state of California's Department of Industrial Relations because the laborers didn't get their way. The suit aims to overturn prevailing wage rates, specifically, directional drilling in Southern California. Directional drilling has evolved over time and is rightly Operating Engineers' jurisdiction, and the state correctly decided that awhile back. The laborers want to change that. This is yet another example of one craft taking after another craft's work, but worse yet, an attempt to lower workers' wages.

At a time like this, trades should work together to stay afloat, not pit themselves against one another. For this to happen, each trade would have to stick to its own stomping grounds and not infringe on others' work, thus eliminating the threat of jurisdictional disputes and allowing us to focus on other important issues that face us now.

While this is a rosy scenario, this is not how things work. As I've said before, everyone wants to be an Operating Engineer. In the trying times approaching, we can't let other crafts or the non-union take our prosperity. We must keep a watchful eye to protect our futures, our jobs and the incredible strength of our union. So, brothers and sisters, let's use our solidarity – our biggest force – to keep Operating Engineers where it belongs: on top.





FRINGE BENEFITS

By Charlie Warren, Director

FRINGE BENEFITS SERVICE CENTER

(800) 532-2105



Facts about heart failure

We provide the following article about heart failure from the National Institute of Health to keep with the Local 3 officers' desire to promote preventive health issues.

What is heart failure?

Heart failure occurs when the heart loses its ability to pump enough blood through the body. Usually the loss in pumping action is a symptom of an underlying heart problem, such as coronary artery disease.

The term heart failure suggests a sudden and complete stop of heart activity. But actually, the heart does not suddenly stop. Rather, heart failure usually develops slowly, often over years, as the heart gradually loses its pumping ability and works less efficiently. Some people may not become aware of their condition until symptoms appear years after their heart began its decline.

How common is heart failure?

Between 2 million to 3 million Americans have heart failure, and 400,000 new cases are diagnosed each year. The condition is slightly more common among men than women and is twice as common among African Americans as whites.

Heart failure causes 39,000 deaths a year and is a contributing factor in another 225,000 deaths.

What causes heart failure?

As a symptom of underlying heart disease, heart failure is closely associated with the major risk factors for coronary heart disease: smoking, high cholesterol levels, hypertension (persistent high blood pressure), diabetes and abnormal blood sugar levels and obesity. A person can change or eliminate those risk factors and thus lower their risk of developing or aggravating their heart disease and heart failure.

What are the symptoms?

A number of symptoms are associated with heart failure but none is specific for the condition. Perhaps the best known symptom is shortness of breath. In heart failure, this may result from excess fluid in the lungs. Breathing difficulties may occur at rest or during exercise. In some cases, congestion may be severe enough to prevent or interrupt sleep.

Fatigue or easy tiring is another common symptom. As the heart's pumping capacity decreases,

muscles and other tissues receive less oxygen and nutrition, which are carried in the blood. Without proper "fuel," the body cannot perform as much work, which translates into fatigue.

Fluid accumulations, or edema, may cause swelling of the feet, ankles, legs, and occasionally, the abdomen. Excess fluid retained by the body may result in weight gain, which sometimes occurs fairly quickly.

Persistent coughing is another common sign, especially coughing that regularly produces mucus or pink, blood-tinged sputum. Some people develop raspy breathing or wheezing.

What treatments are available?

Patients can minimize the effects of heart failure by controlling the risk factors for heart disease. Obvious steps include quitting smoking, losing weight if necessary, abstaining from alcohol and making dietary changes to reduce the amount of salt and fat consumed. Regular, modest exercise is helpful for many patients, though the amount and intensity should be carefully monitored by a physician. Most patients must take prescription medication, so check with your physician.

Pre-retirement meetings

Thank you, members and spouses who attended the pre-retirement meetings. We urge each of you to become familiar with how your pension and medical plans work. As always, we stand ready to answer any questions you may have. Call the Trust Fund office at (800) 251-5014, or the Fringe Benefits office at (800) 532-2105.

Retiree Association meetings

Our Retiree Association meetings have begun. All retirees and spouses are welcome to attend. Meetings are vital to the growth of our union. The officers and staff, along with the Credit Union and Trust Fund representative, will be in attendance to give you updated reports and to listen to your concerns, questions and comments. Come join us in your area. There will be plenty of food and refreshments. We'll see you there.



2002

Retiree
Association
Picnic

Retiree Picnic

Mark your calendar for the upcoming Retiree Picnic, Saturday, May 31 at Rancho Murieta.

Make it a relaxing weekend and arrive Friday at noon and, if you wish, stay until noon Sunday. There will be plenty of parking for self-contained campers, motor homes and trailers. Local 3 is honored to host this special annual event. Join us for a great time.



CREDIT UNION

By Rob Wise, Credit Union Financial Officer
& Local 3 Recording - Corresponding Secretary

A resource for your financial decisions

Financial planning is not just something that happens at a seminar. In a broader sense, financial planning for a sound future involves every decision you make about your money – how to stretch it and how to make it work for you.

Your credit union, the Operating Engineers Local 3 Federal Credit Union (OEFCU), offers many types of affordable financial products and services.

What's more, the Credit Union staff has the experience and specialized skills to help you make the most of your decisions – from when to open an IRA to how to consolidate debt.

Banking with OEFCU means doing business with a union organization. Choosing a union organization for your checking account, car loan or IRA, for example, supports Local 3 and the union movement.

Local 3 has a proud history of doing the very best for its members. The Credit Union benefit is no exception. Rating service organizations consistently rank OEFCU one of the best-operated credit unions in the nation. OEFCU keeps a reserve structure substantially greater than most financial institutions. Did you know that your savings at the credit union are insured by the National Credit Union Share Insurance Fund (NCUSIF) and private share insurance? Most people know their account is insured for up to \$100,000. For your piece of mind, OEFCU purchases additional private insurance to back your account with another \$100,000, so each account is insured up to \$200,000. A family of four may have up to \$1.8 million in NCUSIF coverage depending on the rights or forms of ownership on each account. Couple that with our ASI private insurance and members could realize \$3.6 million in insurance. To see an explanation of this figure, or to determine how much your accounts are insured, visit the OEFCU Web site, www.oefcu.org, and look under Consumer Corner.

A quick trip with great "sites"

If you want more time to plan your finances, a great way is to use the Credit Union Web site. By using the Credit Union Direct Lending (CUDL) link on the home page, you'll learn that 0 percent financing options offered by some car dealerships might not be right for you. If you have not taken the identity theft quiz on the home page, I urge you to do so soon. It's an interesting way to learn some good safety tips. Taking a trip through this Web site is a valuable experience. Information about 0 percent financing, tips to safeguard you from identity theft and a fast way to reorder checks are just a few things you can do at www.oefcu.org.

Popular tax loan special returns

With the deadline to file your taxes just weeks away, this is the time to take advantage of the tax loan special offered to OEFCU members. Through April 15, 2003, apply to borrow up to \$3,000 at a low 9 percent Annual Percentage Rate and take up to 12 months to repay.

The tax bill you might expect is not the only reason to apply for this special loan. The money may be used for other reasons, including paying down debt you may have on department store or other high-interest credit cards. Or use your tax loan to do something completely not taxing, such as taking a trip to mark an anniversary or other special occasion.

For more information about the OEFCU tax loan or other products or services from your credit union, visit www.oefcu.org or call (925) 829-4400 or (800) 877-4444. As an OEFCU member, you may use any Credit Union branch, including its Internet branch, which is available 24 hours a day.

OEFCU branch offices to serve you

(800) 877-4444 or (925) 829-4400
Internet branch: www.oefcu.org
Auto Buying Consultant Hotline: (800) 326-9552
Real Estate Hotline: (800) 303-8887

CALIFORNIA

Alameda
1620 South Loop Rd.
Alameda, CA 94502
(510) 748-7440
ATM location

Auburn
1915 Grass Valley Hwy., Suite 400
Auburn, CA 95603
(530) 889-2969

Burlingame
828 Mahler Rd.
Burlingame, CA 94010
(650) 697-0598

Dublin
7300 Amador Plaza Rd.
Dublin, CA 94568
(925) 560-9660
ATM location

Eureka
2367 Harrison Ave.
Eureka, CA 95501
(707) 441-9590

Fairfield
2540 N. Watney Way
Fairfield, CA 94533
(707) 425-4489

Fresno
4860 N. Cedar Ave.
Fresno, CA 93726
(559) 241-0508

Modesto
538 McHenry Ave.
Modesto, CA 95354
(209) 525-8460

Redding
20308 Engineers Ln.
Redding, CA 96002
(530) 222-5184

Sacramento
9812 Old Winery Place, Suite 5
Sacramento, CA 95827
(916) 369-6752

Sacramento (Arco Arena)
4044 N. Freeway Blvd., Suite 150
Sacramento, CA 95834
(916) 565-6190

Sonoma County
6225 State Farm Dr., Suite 102
Rohnert Park, CA 94928
(707) 585-1552

San Jose
798 N. First St.
San Jose, CA 95112
(408) 995-5095
ATM location

Stockton
1916 N. Broadway
Stockton, CA 95205
(209) 943-2455

W. Stockton
1818 Grand Canal Blvd., Suite 1
Stockton, CA 95207
(209) 472-0708

Yuba City
468 Century Park Drive, Suite B
Yuba City, CA 95991
(530) 742-5285

HAWAII

Honolulu
1111 Dillingham Blvd., Suite E1B
Honolulu, HI 96817
(808) 841-6396

NEVADA

Reno
1290 Corporate Blvd.
Reno, NV 89502
(775) 856-2727
ATM at Greenbrae Shopping
Center in Sparks, NV

Elko
1720 Mountain City Hwy.
Elko, NV 89801
(775) 753-8585
ATM location

OREGON

Gladstone
805 E. Berkeley St.
Gladstone, OR 97027
(503) 655-5462

UTAH

West Valley City
2196 West 3500 South, Suite C-8
West Valley City, UT 84119
(801) 954-8001



ORGANIZING

By Bob Miller, Local 3 Vice President

A year of continued growth

As we begin a new year I find myself reflecting on 2002 and our organizing accomplishments. The year presented us with numerous challenges and opportunities. We met most of these challenges and benefitted from the opportunities. Cooperation and coordination between the Organizing Department and district staffs, and help from Local 3 members produced significant election victories and hundreds of new contracts for Local 3. These efforts were driven by Business Manager Don Doser's strong belief in, and support for organizing. The economic climate for organizing was somewhat tougher in 2002 and, as always, employers offered stiff resistance to improving worker's lives by negotiating a fair union contract. Let's take a look at a few of the organizing highlights for 2002.

2002 Organizing accomplishments

- Our National Labor Relations Board election "win rate" was 79 percent; a slight drop from the 83 percent for 2001. However, the rate is significantly better than when we began our major organizing initiative in 1997. That year it was only 50 percent. We can also be proud of the fact that when compared with the national win rate for other unions, around 50 percent, we remain head and shoulders above locals across the country.
- Because of our organizing success, our overall construction membership remains stable. This is a significant accomplishment because the work picture in Utah, Wyoming and South Dakota was tough. It made organizing in these states especially challenging in 2002.
- Local 3 signed 201 new agreements in 2002. This was about the same number that was signed in 2001. Since 1997 we have signed 1,159 new agreements.
- Every year seems to bring a major victory; 2002 was no exception. In August, Giacalone Construction signed a Local 3 agreement. President and Assistant Business Manager John Bonilla, along with the San Jose District and Organizing Department staff worked top down to make it happen, producing major results with 380 new applications.
- Hawaii gave a big 'aloha' to 180 employees of Integrity Management Enterprises (IME). Thanks to hard work by district and International Union of Operating Engineers staff, the employer granted voluntary recognition in August and a new contract was ratified in September. Shortly after ratification, IME was sold to Alaska Marine and the recognition process started again. Kauai Vets Express workers also got a new agreement in March.
- It may be foggy on the north coast but Local 3's reputation for top-notch representation shined brightly and led to big victories in the Eureka District. New contracts are in place with Granfield Construction, Sutter Coast Hospital, Eureka Police, Eureka Fire and city of Eureka Management. Thanks to district, organizing, health care and Public Employee staffs.
- Our emphasis on organizing material producers continues to produce victories. Workers at Blue Point Rock Products, 711 Materials, Martin Marietta Materials, Paramount Asphalt and Half Moon Bay Supply gave Local 3 a big "thumbs up." Credit for these victories goes to organizers and staff in Yuba City, Stockton, Reno and San Jose.
- In addition to the Giacalone victory, the San Jose District had wins with mechanics at Browning Ferris Industries and Santa Cruz County dispatchers.
- District, Public Employee and Organizing staff remained on the prowl in Wyoming and South Dakota. Victories came at the city of Spearfish Public Works Department, Performance Response, Butte County Sheriff and Pennington County Animal Control. Election petitions are on file for Hot Springs School District and the Butte County Highway Department.
- Fresno District, Organizing Department and Public Employee Division staff, along with the Local 3 "Rat Patrol," combined efforts and chalked up wins for Tri-County Paving, Performance Compaction, Cal Valley Laser, Kroeker Construction and city of Lindsay Police Officers.
- In Stockton, On Grade Construction and the city of Galt Public Works Department joined the Local 3 family.
- Utah saw Stage Company USA, D.B.M. Contracting, Perry Crane and city of Ogden Police Officers set out the welcome mat for Local 3.
- Victories in the Sacramento District were scored with Isleton City Employees, the Rancho Murieta Water and Security Departments and BFI Production workers.
- Local 3's strategic targeting of shops and mechanics paid off with wins at Kurtz International, Nixon-Egli and BFI (San Jose).

Under Doser's direction and with the hard work of members and district, organizing, health care and Public Employee Department staffs, Local 3 leads the way in bringing the benefits of unionism to unorganized workers.

Members play an important role in Local 3's organizing efforts. My last column discussed the upcoming series of special-called "CAT Attack" meetings. We've had the first four meetings and received a positive response from members at every one. As promised, they are fun and informative and give members an opportunity to get involved in our organizing program. It's not too late to attend a CAT Attack meeting. Be sure to mark you calendar for:

March

5th	Wednesday	District 15: Casper
6th	Thursday	District 12: Salt Lake City
11th	Tuesday	District 17: Honolulu
12th	Wednesday	District 17: Maui
13th	Thursday	District 17: Hilo
14th	Friday	District 17: Kona
20th	Thursday	District 10: Rohnert Park
25th	Tuesday	District 90: San Jose
27th	Thursday	District 20: Oakland



RANCHO MURIETA TRAINING CENTER for Apprentice to Journey-level Operator

By Curtis Brooks, Director



What lies ahead

I believe that in the next 25 years, Operating Engineers will consist of members dedicated to social solidarity through community involvement, whose mission is to advance awareness of the importance of the labor movement.

The goals of JAC remain fixed upon rejuvenating the spirit of the labor movement. To accomplish this, we laid a foundation by partnering with community-based organizations and other public and social services agencies (like outreach). The point is to broaden our appeal from the traditional profile of the heavy-equipment operator to the non-traditional type of operator, which creates a broad-based membership accurately representing the communities we support.

In addition to recruiting at high schools, trade shows and college campuses, the JAC partners with community organizations like Fathers and Families, a privately funded agency dedicated to the needs of disadvantaged, single African-American fathers, the Ellie Hill Hutch Community Center, which concentrates on single mothers and teens, Shriners Hospital, the Sacramento Kings basketball team, which co-contributes time at area community centers, the Black Chamber of Commerce and more. Partnerships with these organizations promote advantages like educational scholarships while marketing careers as an Operating Engineer.

Current leadership believes we must have more regard for public interest and increased concentration in public relations. This begs the question, what is the public interest and how do we market ourselves? The answer is to generate more infusion of political consideration to perpetuate the goals of the membership. Those goals mainly consist of broadening our basis among the community and work programs in which we foster prospective members. Although our recruitment efforts continue to be aimed at women and minorities, we also cast our net to catch younger prospective members (ages 18 to 30).

We do this by marketing our program and the construction industry as technologically advanced. We market our training ability by emphasizing our mate-

rial assets such as a fleet of heavy equipment equipped with the latest technology. As manufacturers make technological advancements, Operating Engineers is dedicated to keeping pace with those upgrades and making the necessary training available to its members. We have a state-of-the-art training facility on more than 80 acres, designed to accommodate classroom training, mechanics and welding shops, and the crane yard and earth arenas spread over almost 3,000 acres.

On a national level, the next few years will reveal to what extent President Bush's tax plan will be a failure for the average worker. With his plan, 60 percent of the benefits in 2003 will go to taxpayers with an adjusted gross income of more than \$100,000. This amount is expected to rise to 70 percent by 2010. Most of his proposals are aimed at tax breaks for the upper-middle class, with the expectation that extra savings will lead to spending or that untaxed dividends will be reinvested to decrease unemployment. Closer to home, we are concerned that money returned to corporations comes from the pockets of hardworking Americans who cannot directly benefit from corporate dividends or tax shelters. And given the Enron scandal, there is still mistrust in corporate America. This is why Operating Engineers places strong importance on supporting the labor movement so working-class Americans can be an effective voice in our health and welfare benefits, pension and retirement, and the future of American workers.

I believe that in 25 years Operating Engineers will be a model of innovation and a crucial social and political figure in maintaining low unemployment numbers. We are already becoming a model of diversity and cultural representation. We will be a haven for the disenfranchised to be reintegrated into the next major American labor movement. Because of the value we place on upgrading skills, our men and women will be among the highest paid and most sought after workers in the construction industry, nationally and internationally.



Mechanics Corner

By David DeWilde

FCAW stands for Flux Cored Arc Welding. The flux that shields and cleans the weld is rolled inside the wire-type electrode. Imagine a long roll pin with flux in the middle (figure 1) rolled on a spool. The wire comes in different sizes ranging from 0.030 to 3/32-inch (0.093). A common size for our industry is 5/64-inch. Remember, wire has a seam and can collect moisture inside, which is detrimental to the weld, and the wire itself can corrode. So, like in other types of welding, keep your rod, or in this case, wire, dry.

As for the equipment required, you'll need a wire feeder. It can be built into the welder, attached to the welder or be a separate device sometimes referred to as a suitcase. The latter requires a welding power source, preferably with constant voltage capability, although it's not necessary if the wire feeder has voltage control. Watch the duty cycle of your equipment. Wire-feed welding can exceed your machine's capabilities more than SMAW (stick) welding.

In some ways, wire-feed welding is easier than stick welding. The setup takes longer but once you're going, you're going. Balancing the voltage and the wire speed is key. Once you have that, it will weld beautifully. I like to set the machine as close as I can, then I start welding and fine tune it by slightly adjusting the voltage or wire speed until I hear a smooth buzz.

Another thing to watch is the stickout - the distance the wire protrudes past the end of the contact tip (figure 2). For 5/64-inch wire, 3/4-inch is a good stickout length. If you shorten the stickout it increases the welding force. If you lengthen the stickout it decreases the force. Use that to your advantage for short corrections while welding. If you're running too short or too long for most of the weld, try readjusting your machine. It is not good to touch the contact tip to the weld.

A steady hand and good vision can produce a sound weld in all positions. Don't let your wire-feeder cable kink or make tight bends. Good luck.

Next month: Reviewing the AWS classifications for electrodes.

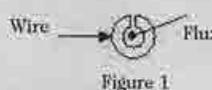


Figure 1



Figure 2

Apprenticeship graduates

Operator	Branch of training	District	Completed
Dexter Sampson	Construction Equipment Operator	San Jose	Jan. 9, 2003

Will your CCO Certification expire by these dates?	Then you need to apply for re-certification by:	To be eligible to take the re-certification exam on:
March and April 2003	Jan. 10, 2003	Feb. 9, 2003
April and May 2003	Jan. 31, 2003	March 2, 2003
July and November 2003	April 4, 2003	May 4, 2003

CCO Tests for new candidates

CCO Written Test:
March 23, June 29, Sep. 21 and Dec. 14

CCO Practical Test dates:
New CCO candidates and candidates who passed the written portion of the CCO exams should contact Kim Carrillo at (916) 354-2029, ext. 205, to schedule an appointment or obtain CCO information on the Practical Test dates.

2003 Hazmat training schedule

Eight-hour refreshers

District	Location	Training date
10	Rohnert Park office	March 15
20	Alameda office	March 29
30	Stockton office	March 22
60	Yuba City office	March 20
80	Sacramento office	April 12
90	San Jose office	March 22
12	Salt Lake City, Utah	March 1, March 8
	Casper, Wyo.	April 5

Forty-hour classes

Salt Lake City, Utah	March 3 - 7
Rancho Murieta Training Center	March 10 - 14
Casper, Wyo.	March, 31 - April 4

*Sign up early as space is subject to availability and granted on a first-come, first-serve basis. To reserve your space in an Eight-hour Refresher, call the district office. To reserve a seat in the 40-hour Class, please call Jay Bosley at the Redding office at (530) 222-6093. Additional classes can be scheduled if necessary.



OE CAT

By Cindy Tuttle, Political Director

Take a stand: Live a union way of life

As union members we work hard to advance unionism with programs like the OE CAT that promote political activism, organizing, volunteer work and supporting labor-friendly leaders and legislation, but there is more we can do to support workers' rights – we can live a union way of life.

Union membership is definitely important to Local 3 and unionism, but having a membership that's involved makes an even greater impact. An important way to get involved and directly promote unionism and help union families across the country is to stand for unionism in every aspect of your life.

Everything you do, from the clothes you wear, the foods you buy, the airlines you use, the vehicles you purchase, the insurance you use, and even what restaurants you dine in and hotels you stay at affect the union movement. When you purchase union-made products and use union-backed services whenever possible, you're getting quality products and services while taking a stand for workers' rights and supporting fair treatment in the workplace.

There are several ways to stay educated and make your decisions pro-union. The AFL-CIO has a Union Label and Service Trades Department (ULSTD) that was founded in 1909 to promote products and services produced in America by union members, especially those identified by a union label, shop or store card or service button. These are symbols of quality and a fair work environment.

The ULSTD publishes "Union Made" lists for everything from airlines to vehicles and restaurants so you know which products and services support workers' rights. The department also publishes a "Do Not Patronize" and "Don't Buy: The AFL-CIO national boycott list" to let you know which products, services or employers are not union friendly. See the AFL-CIO Web site, www.afl-cio.org to determine where *your* money should go to support unionism. The ULSTD Web site, www.unionlabel.org, is another resource providing valuable information to keep you educated to choose union.

Remember, being in a union is not just about being a member, it's a way of life.

Fresno CAT delivers

OE CAT volunteers score another successful outing to help the community. About 15 CAT members invaded the kitchen of a Fresno agency that provides assistance to people down on their luck and helped prepare lunch for a cafeteria overflowing with hungry individuals. Led by CAT Driver Denise Alejo, volunteers prepared meals and cleaned afterwards. The paid staff was extremely thankful and commented on how well organized the helpers were. Volunteers commented on the great feeling of helping people in need. District Rep. Mike Brown said more activities are planned.



Emma Sanchez turns for the camera while preparing meals.



Jon Allred, Shelly Atridge and Niki Pineda slice tomatoes.





TEACHING TECHS

By Ed Wodzienski, Business Representative

On becoming Certified Chief of Party



Survey Crew Chief Connie Krinkie and Chairman Tom Boone on the Communication Hill project in South San Jose. They are employed by HMM.

We received requests from surveyors on how to become certified for various specialties and additional pay. At right is a requirements document on how to become certified. All questions should be directed to the Surveyors Apprenticeship Committee at (510) 748-7413.

We encourage surveyors, testing or inspectors who have any interesting pictures or stories to contact Technical Engineers/ Testing and Inspections Business Rep. Ed Wodzienski. We may use these pictures or topics in upcoming articles, and we appreciate input as to the content of the Technical Engineers

column for future issues.

Certified Chief of Party selection procedures

On and after Jan. 1, 1975, employees shall be eligible for the designation "Certified Chief of Party" in one or more of several individual specialties determined by the NCSJAC, as hereinafter set forth:

Specialty areas: land and boundary, hydrography, light construction, topography, heavy construction and safety.

To be eligible for such specialty certification, an applicant shall:

a.1. Be "Qualified" as a Chief of Party by completing the requirements of the NCSJAC Standards and graduating as a Party Chief through the NCSJAC apprenticeship training program,

OR

a.2. Be "Qualified" as a Chief of Party by the NCSJAC by challenging and passing the fifth (5th) through eighth (8th) period end of period examinations and filing the state of California Apprentice Agreement. Applicable credit to be determined by the NCSJAC and the Division of Apprenticeship Standards.

AND

b. Have been employed 4,500 hours as a Chief of Party as verified by employers approved by the NCSJAC,

AND

c. Have been employed 1,000 hours as a Chief of Party in each of the specific specialty areas applied for as verified by employers approved by the NCSJAC.

The NCSJAC shall provide educational opportunities leading toward the successful completion of mandatory tests.

Under the Dome

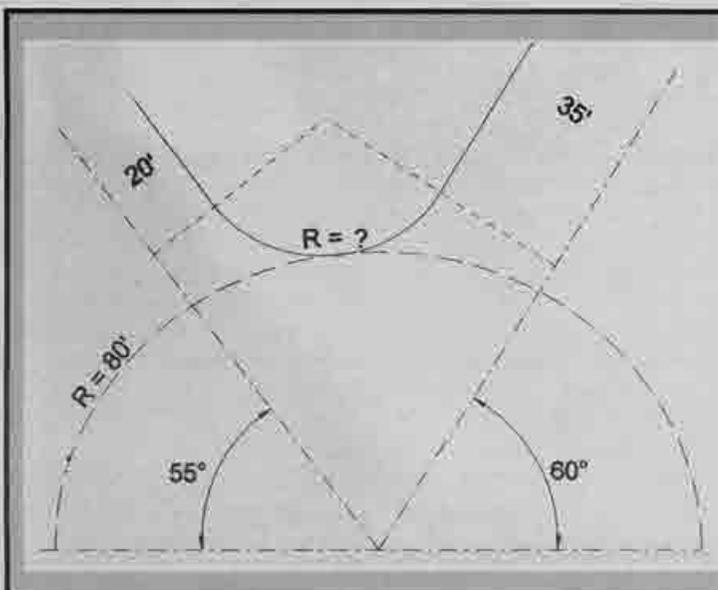


SB 46 threatens general contractors and OE3

Proposed legislation in the current session of the Hawaii State Legislature, if passed, may have dire effects for our general contractors. Senate Bill 46 (SB 46) was introduced as a result of a decision in a case made by the Intermediate Court of Appeals of Hawaii in 2001. In that decision, the court determined that a contractor is "prohibited from undertaking work solely in a specialty contracting area unless the contractor holds a specialty license in that area." SB 46 states in part, "...[when] the contractor bidding on the project does not hold that specialty contractor's license, the bidding contractor shall identify in the bid each license holder whom the bidding contractor will engage as a joint contractor or subcontractor in the performance of the contract."

Historically, general contractors in Hawaii have performed work determined to be "incidental" to the project. Because the work was incidental, a specialty contractor was not engaged to do the work. If passed, some examples of what this legislation would do include: requiring general contractors to hire specialty contractors to do incidental painting such as the painting of nuts and bolts and fire hydrants on a waterline; requiring specialty contractors to do incidental plumbing such as installation of stop cocks, corporations and small diameter water laterals, and perhaps even the installation of large diameter water and sewer lines; tying of rebar in reaction blocks and concrete jackets on utility lines. As stated earlier, historically, the general contractor has performed these tasks.

Operating Engineers with their generals have always performed the related earthwork required for this incidental work. Added costs and perhaps even loss of this work to the subtrades will no doubt adversely affect the work of the Operating Engineers.



Brain teaser

What corner cut-off radius will be tangent to the street sidelines and a circle 80' from their centerline intersection?

Brain teaser, courtesy of Professional Surveyor magazine

Scholarship Contest rules for 2003

Applications available at district offices and Credit Union branches

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs in the future will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons and daughters of Local 3 members.

ACADEMIC SCHOLARSHIP

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first-place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants. These scholarships must be used for study at any accredited U.S. college or university.

Winners receive an additional \$500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

WHO MAY APPLY

- Sons and daughters of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 in good standing for at least one year immediately preceding the date of death.
- The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2002) or 2) the spring semester (beginning in 2003), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year, and who are able to meet the aca-

demie requirements for entrance in the university or college of their choice. Students selected for scholarship must have achieved not less than a "B" average in their high school work.

Applications will be accepted between Jan. 1, 2003 and March 31, 2003.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.

Academic scholarship winners will be announced at the June Executive Board meeting of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 31, 2003:

- The application, to be filled out and returned by the applicant.
- Report on applicant and transcript, to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
- Letters of recommendation. The applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
- Photographs. A recent color photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.
- Media information. Provide the name, address and phone number of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.



RANDOM-DRAW SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will also award 20 \$500 "random-draw scholarships." The names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The scholarships are available only to the sons and daughters of Local 3 members.

GENERAL GUIDELINES FOR RANDOM-DRAW SCHOLARSHIPS

- Sons and daughters of Local 3 members may apply for the scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.
- Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing.
- Applications will be accepted until March 31, 2003. Previous winners are not eligible to apply.
- Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.
- The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

Academic and random-draw scholarship applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit the application on time to:

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090.

Cruise to Alaska; contribute to Local 3

We are proud to invite you, our members, retirees and your family and friends to join an Operating Engineers Local 3 group onboard the Norwegian Sun for a seven-night cruise, roundtrip from Seattle, Aug. 31, 2003. Already a great vacation and a good value, our group rates also include a tax-deductible \$50 per person contribution to Local 3's Scholarship Fund. You can cruise and contribute at the same time.

Rates begin at \$849 per person with double occupancy for inside cabins, \$1199 per person with double occupancy for outside cabins with picture window, and \$1499 per person with double occupancy for balcony cabins. These rates include the \$50 contribution and the port charges. We reserved a selection of cabins at these rates and have a variety of discounted fares in higher categories. Reservations are made on a first-come, first-serve basis.

This cruise will take us through the magnificent Inside Passage and Glacier Bay. From the well-appointed staterooms, restaurants, decks and public rooms, you will see Alaska's breathtaking Glacier Bay and the picturesque

cities of Juneau, Skagway, Ketchikan and Victoria, British Columbia. There's plenty of time in each port to explore, shop or take a special excursion.

The Norwegian Sun was built specifically for "Freestyle Cruising": you do what you want, you choose where you want to eat and you are never required to dress formal. You will find all the same amenities as a deluxe resort including outstanding restaurants, excellent service and a relaxing atmosphere. All your onboard entertainment and meals in the main restaurants and buffet are included. Plus, there is a spectacular showroom featuring Broadway-style shows, a huge casino, a 24-hour fitness center, a jogging track and spa, 12 lounges and bars, two pools and five hot tubs - the list goes on. There's even a batting cage and golf driving net on the sports deck.

There is a lot of interest in this cruise, so make your reservation early to get the lowest rates. A deposit of \$250 per person holds your space. Final payment is due at the end of June. For more information, call toll free at (888) 713-0441 between 9 a.m. and 5 p.m., Monday through Friday.



The FCI crew gathers under the new bridge. From left: Business Rep. Charles McGuire, two-year member Pedro Castaneda, 28-year member Bill Bailey, 13-year member Al Mendonca, Apprentice and two-year member Calvin Jackson, four-year member Terrance Bennett, 23-year member David Nathan, 5-year member Shawn Frazer, eight-year member Robert Driver, Asst. Business Manager and President John Bonilla, eight-year member Delbert Phillips, nine-year member Tim Plowman, 28-year member Rick Joens, 30-year member Michael Mitchell, 26-year member Joe Showman, District Rep. Walt Powers and Business Rep. Mark Burton.

Bridging history

Story and photos by Kelly Walker

For operator Bobby Driver, building the new westbound Carquinez Bridge is not just another job, it's history.

Three quarters of a century after its original construction, the westbound Carquinez Bridge is being replaced with a newer model. The Carquinez Bridge serves travelers on I-80 over the Carquinez Strait which carries water from the Sacramento River into the San Francisco Bay. The new bridge is the first suspension bridge built in the United States in almost 40 years.

"Working on this bridge has been a fantastic experience," said Driver, a Local 3 member since 1995 who was one of the first operators on the project when it began in January 2000. "It's a once-in-a-lifetime thing, and I'm proud to be part of it; it's history."

A growing need

More than 110,000 drivers travel the eastbound and westbound steel cantilever bridges over the Carquinez Strait each day, and that number is expected to increase to 128,000 by 2010. With such high traffic volume, and with the bridges located near major earthquake faults in the Greater Bay Area, it is extremely important to make the bridges safe and seismically sound.

Caltrans assessed the seismic capacity of the bridges and found that the separate eastbound and westbound steel cantilever bridges over the Carquinez Strait needed touch-up work. It was determined that the eastbound Carquinez, built in 1958, could be strengthened under Caltrans' seis-

mic retrofit program, but the westbound bridge, which opened May 21, 1927, needed to be replaced.

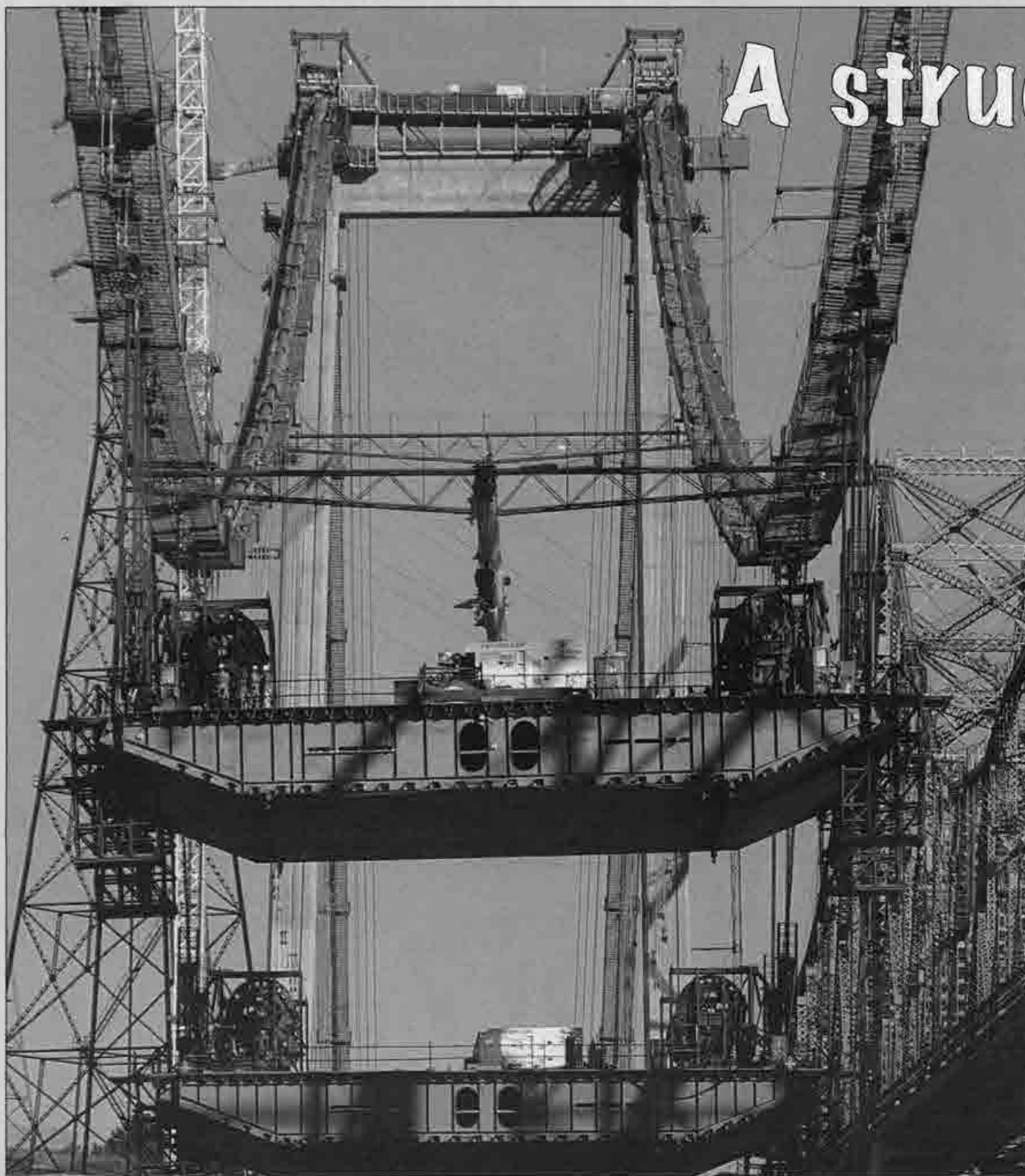
Replacing the westbound bridge reduces traffic disruptions and costs associated with retrofit. The bridge is being built to the west of the existing bridges. The existing cantilever will be demolished and removed when the new, two-tower suspension bridge opens.

Building the approaches and the actual bridge are two separate projects. CC Meyers constructs the approaches, and in a joint venture, FCI Constructors and Cleveland Bridge construct the bridge portion. The approaches cost more than \$65 million, and the bridge portion is about \$200 million, bringing the total cost for the project to more than \$265 million, a huge jump from the bridge's original cost of \$8 million in 1927.

A structural wonder

The new Carquinez Bridge, set to open in late 2003, features four 12-foot wide lanes, including an HOV (High Occupancy Vehicle) lane, two 10-foot shoulders, a 12-foot wide bicycle and pedestrian lane, viewing points on the northern and southern shorelines and an architectural wall on the west side of the westbound lanes before the bridge.

continued on page 12



A structural v

continued from page 11

The new three-span sus with a main 2,390-foot span towers. The towers have a 300 by 24 driven piles, each 10 feet each tower.

The bridge will be made decks. The decks are shipped each bringing eight decks with

Vortex Diving, a full-service izes in marine and heavy civil Cleveland Bridge with piledrivi provides marine support of the ne controls movement of the ship placement of the ships.

The first ship arrived late Ja travel across the Pacific Ocean ricated. The first deck was lifte each capable of lifting about 45

FCI Project Manager Curt one of the more challenging excess of 650 tons.

The bridge is supported by Each cable is 512 millimeters cable. The crew began spinning in November.

"The most memorable thing we finished spinning and you Driver said. "You could really see

Two decks sit suspended after being jacked into place.



Ken Steele operates a 627 scraper for Bay Cities Paving.



Bobby Driver operates the 100-ton Link Belt crane that was lifted with the first deck and will be used to lower the strand jacks once the deck is in place.



The 100-ton Link Belt crane was lifted from aboard the ship that carried the decks from Japan to the San Francisco Bay.

vonder

ension bridge extends 3,465 feet set between two more than 400-foot square foot base and are supported et in diameter. Twelve piles support

of 24 82-foot wide, 600-ton steel to the Bay on three different ships, about 20 days between shipments. e marine contractor that special- construction projects, assists FCI- ng of the 12-foot casings and pro- w bridge foundation. Vortex also s deck winches and assists in the

uary 2003 after about a month's from Japan where they were fab- d Feb. 2 using four strand jacks, 0 tons.

Weltz said these heavy lifts are parts of the project, some in more than 13,000 miles of wire. n diameter with 8,584 wires per wire in August 2002 and finished

about this project so far was when ould see the cables we've done," that this was going to be a bridge."



ted with the first deck. This deck is arried the first shipment of eight sco Bay.

Personal involvement and teamwork

Driver said every aspect of working on this project has been fascinating and that he looks forward to seeing the finished product.

Like Driver, each crew member is positively affected by this project. The project benefits many Operating Engineers as CC Meyers averages about 15 to 20 operators a day, and FCI averages about 20.

"It's great that Operating Engineers are a part of it; operators were key to this project," Driver said.

The length of the project offers years of steady work for many like Operator Jim McChesney, a seven-year Local 3 member who has worked for CC Meyers on this project for two-and-a-half years.

McChesney said he takes pride in this project and that working on it has been rewarding because of its stability and historical significance. He said he looks forward to driving over the completed bridge.

CC Meyers Superintendent Mark Beadleston, who has 22 years of bridgework experience, expressed the same sentiments about the project's historical significance. Beadleston said he enjoys being part of history and takes pride in the impressive height of the structures.

For many who work on the new Carquinez Bridge project, bridgework is a way of life.

One such person is Operator Cynthia Cruz who has worked on bridges throughout her 18-year career, even during her apprenticeship. She said she likes working on the bridge because of its magnitude, which was somewhat intimidating at first. But what she most likes about bridgework is that no project is ever the same.

"Bridgework is great because of its versatility," Cruz said. "You get to do different things in different places and different cities. It's definitely not the same thing every day."

For some, like Weltz, the Carquinez Bridge project provides personal significance.

Originally from the Bay Area, Weltz said it has been great to work on such an important project close to home. Weltz has traveled with FCI all over the world to places like the United Kingdom and Japan, and he enjoys spending time in the Bay Area again.

For all involved, the Carquinez Bridge project is a learning experience.

"I've learned a lot about the structure of the bridge," McChesney said. "And working over the water has been amazing."



From left: Eight-year member Delbert Phillips stands on the deck of the west tower with Asst. Business Manager and President John Bonilla, Tower Crane Operator Rick Joens and Business Rep. Mark Burton.

Cruz said learning to work with a new group of people is not always easy.

"Communicating with the group and being able to work as a team can be challenging," Cruz said. "But you have to learn to do your job safely first, and effectively. People don't always work well together, but the main focus has to be to do the job safely, effectively and as quickly as possible."

Driver also said communication and teamwork are crucial to this project.

"One thing we learn on this project is coordination and cooperation among crafts," Driver said. "This is a massive coordination project."

Setting safety standards

Upon completion, the new Carquinez Bridge will provide safe travel for millions, but until then, the main focus is keeping all involved in its construction accident free.

To accomplish this, CC Meyers has a weekly safety meeting and a daily meeting called "two-minute startup." In addition, each worker receives specialized training and participates in a safety program in which employees' hours are recorded and employees receive rewards for their work and can receive awards for providing new safety ideas.

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Operator Jim McChesney.



Dale Davis works for Bay Cities Paving.

Setting safety standards

continued from page 13

Beadleston said safety is the most important concern on the jobsite and that everyone must be aware of their surroundings at all times.

"It's really important for everyone to keep their eyes open all the time," Beadleston said.

FCI/Cleveland Bridge has a stringent safety program as well. In January 2000, the Associated General Contractors of California awarded FCI top honors for safety excellence on a high-hazard job. After one year on the job, the team worked nearly 200,000 hours with no serious injuries and no lost-time accidents.

This feat is mainly because the joint-venture team developed several key safety emphases such as an extensive new employee orientation program, weekly management training programs geared toward increasing technical knowledge and managerial skills, and safety meetings and formal safety reviews. FCI/Cleveland Bridge records accidents and safety activities to determine whether a safety barbecue should be held for everyone on site. Other incentives such as T-shirts and jackets also reward the crew.

Continuing progress

Since its beginning, the Carquinez Bridge project has been in constant development, changing and progressing every day with few major setbacks.

The crew is now in the process of jacking the decks into place. This is expected to take about 10 weeks. The approaches are still in construction.

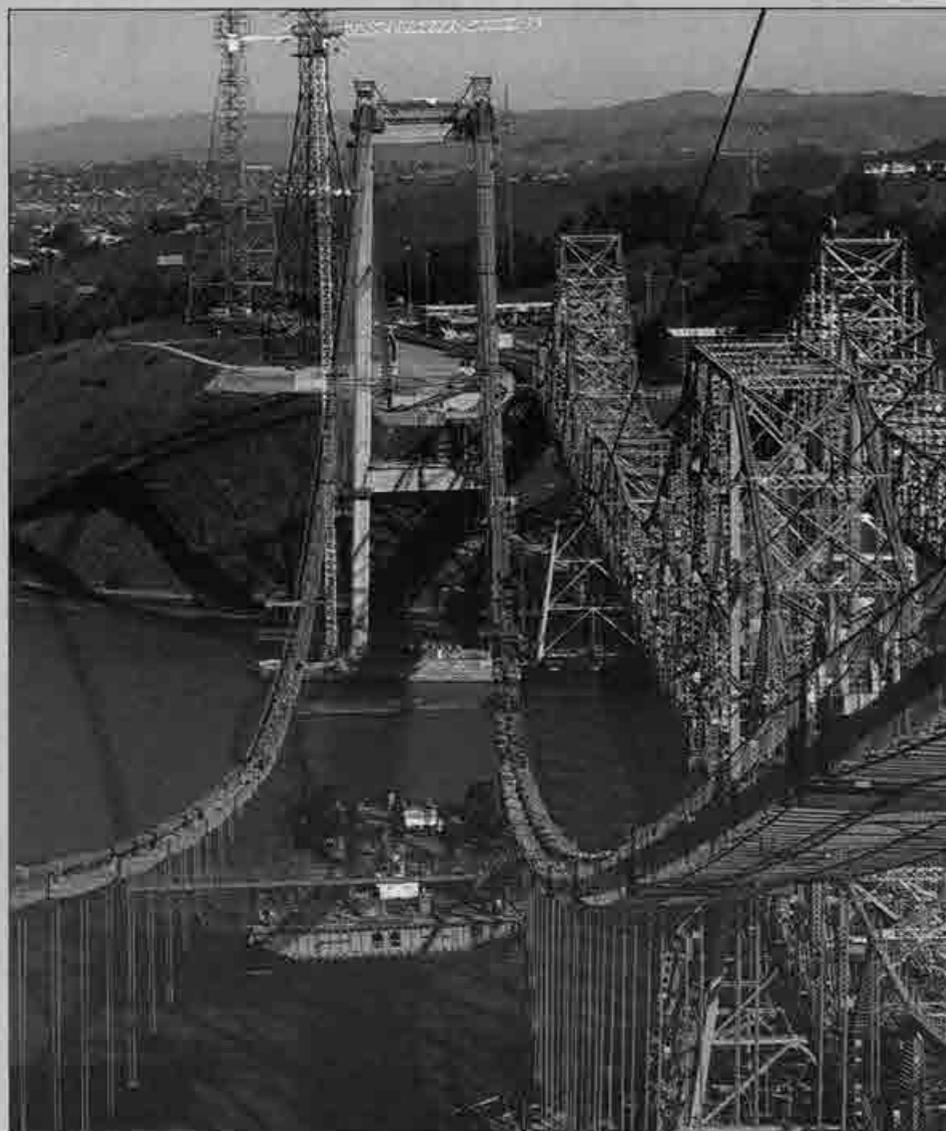
The bridge is an aesthetically magnificent display of hard work that will surely be an American landmark and undoubtedly an important milestone for Operating Engineers who can be proud they had a hand in it.



The CC Meyers crew gathers at the jobsite. From left: Business Rep. Mark Burton, seven-year member Jim McChesney, 19-year member Gus Carrillo, two-year member Michael Crowe, five-year member Arthur Wright, two-year member Jake Burns, 18-year operator Cynthia Cruz, 18-year operator Jeff Camp, one-year member Kent Thayer, Business Rep. Charles McGuire and seven-year member Ray Vigil.



The ship sits under the new bridge, being prepared for the lifting of the first deck.



Looking down the suspensions across the bridge with two steel decks suspended. The Cantilever Bridge at right will be demolished when the new suspension bridge opens.

FROM REDDING

CAT Attack a success in Redding

District Rep. Jim Horan and the District 70 staff thank everyone who attended the district meeting and CAT Attack meeting Jan. 29. We had a great turnout. The Redding District office congratulates Grievance Committee Members Jim Matson, Dan Rhoades and Jim Wolff, and Market Area Committee members Les Houghtby, Fred Vokal and Charles Gilbreath on their election. These elected members and the jobs they perform are greatly important to the district.

At this time there is not much work to report. Kiewit assembled the 4100 Ringer Crane at Turtle Bay with the help of Dura Crane. Blaisdell Construction works on the Cypress Street widening, and Shasta Constructors finished the Cottonwood Creek Bridge and works on I-5 at the Sacramento River Bridge. Stimple-Wiebelhaus has a few members working at the Iron Mountain Mine, and Steve Manning works on the Tehama-Colusa Canal.

We urge all members to write their state senators and legislators about leaving the transportation funds in the budget. As Business

Manager Don Doser said at the district meeting, "The best way out of a recession is to work our way out."

We thank the officers for their hard work in helping solve the state budget problems. As members of Operating Engineers Local 3, we are blessed to have such dedicated and hardworking officers who care so much for the membership.

We congratulate our secretary, Deborah Fust, for being "Employee of the Month" for January 2003. Fust is a very important player on the District 70 team. We do not know what we would do without her support.

Horan and the staff offer heartfelt condolences to the families of departed members Eugene Schneider, Forrest Lyons and Jerry Bruce. They will be missed.

In closing, we wish everyone a safe and prosperous year.

FROM EUREKA

Newly elected committee members work hard



Hitting the decks running. They were elected one night and busy the next morning. Vice President Bob Miller gets a picture with District 40's newest elected committee, the Market Geographical Area Committee. From left: Brian Arrington, Miller, Dennis Reynolds, Joe Baretti and Organizer Mike Conway.

The Eureka membership years in Local 3. Bonilla pointed out that Sears wore a suit out of respect for this union and that this was the norm in the distant past. Sears said he wore the suit because the meeting was in such a swank location.

Volunteer awards were presented to Tim Bridgeford, Larry Hoerner and Mike Conway for the hours they donated to Local 3's politics during the last two years.

One large job was recently bid in Eureka: retrofitting of the



Tim Bridgeford

Asst. Business Manager and President John Bonilla recognized Charlie Sears for his 64

Samoa Bridge that crosses the bay from Eureka to Samoa. The engineer's estimate was \$29.2 million, and the low bid submitted by American Civil Construction/ West Coast Bridge was \$22.5 million. A lot of money was bid on the project, but not much for Operating Engineers.

Before the district meeting, Political and Public Relations Director Cindy Tuttle, along with Theresa Reclusado from the Operating Engineers Community

Action Team (OE CAT), held the CAT Attack 2003 meeting where organizing was the topic. The meeting was well attended by 20 Eureka hands. Some volunteered to conduct activities in this area to aid our organizing drives, and some were interested in riding in the Rat Patrol cars. Anyone who could not come to the meeting and is interested in organizing is welcome to contact the Eureka District office or Organizer Mike Conway.



Eureka services members with new OEFCU branch

Credit Union Teller Caitlin MacDonald stands alongside a new sign announcing the new Local 3 Credit Union in Eureka. This is a full-service credit union. Tell your friends and keep Caitlin hopping.

FROM RENO

Work picks up for northern Nevada

Work is starting in northern Nevada, and when the iron starts rolling, we must remember that cold mornings bring slippery conditions to not only roads but also to hand rails and ladders on our equipment. It's important that we do the walk-around inspection in the mornings to prevent accidents. The Reno office thanks all job stewards for their work last year. We currently have Gib

Bleazard at Frehners mustang pit, Ken Retherford at Granite's shop in Lockwood, and Tim Anderson at the crusher. Charles Immenschuh is at Carlin with Ames construction. Jim Nichols is our steward at the Sparks Dayco warehouse. All our stewards do a great job. The meeting in Elko is March 11. We hope to see everyone there. The Semi-Annual is March 30 at the USS

Hornet. Many members attended and enjoyed the March 2000 meeting. If you need a ride, call the district office and we will be glad to help.

With the opening of the 2003 Nevada Legislature in February, we must make sure we keep track of all the newly proposed bills. There is always someone looking for a way to take away what working men and women of northern

Nevada work so hard to achieve. That is why it's so important to know who our elected officials are and to stay up to date with the decisions affecting us and our families. If you have questions regarding who your senator is or what assembly district you are in, contact the Reno District office and we will get you the numbers. Or, visit the Web site, www.leg.state.nv.us

FROM ROHNERT PARK

Intersection rehab project means progress

Late last year Gordon N. Ball was awarded the long-awaited Farmer's Lane and Hwy. 12 intersection rehab project for the city of Santa Rosa at \$4.5 million. A traffic engineer for the city reported that the project will reduce the nearly 22,000 cars that travel Hoen Avenue by 5,000 or 7,000 daily when it is complete. The project aims to speed traffic through the intersection of Farmers Lane and Hwy. 12.

A major part of the project is the construction of a one-lane overpass over Farmers Lane that allows westbound traffic from Hoen Avenue to reach Hwy. 12 having to use highly congested Farmer's Lane. Additional turn lanes will be added so the southbound traffic on Farmer's Lane easily reaches westbound Hwy. 12, and so eastbound motorists on Hwy. 12 can turn left at Farmers Lane and continue under the newly constructed overpass. The improvements should reduce traffic onto the two neighborhood streets because the traffic flow along Farmer's Lane and the connectors between the two sections at Hwy. 12 will be faster, smoother and safer. Farmer's Lane can easily handle 48,000 cars as long as traffic moves. The highest traffic count along one section of Farmer's Lane currently peaks at 39,000 a day.

On a political note, U.S. Congressman Mike Thompson, a Democrat from the North Coast, was appointed to the House Transportation Committee. Local 3 is a longtime supporter of Thompson, whose districts include Northern Sonoma County, Napa, Lake, Mendocino and Del Norte counties. Hopefully his appointment will bring a stronger voice for funding long-awaited projects in his congressional district. The House Transportation Committee directs billions of dollars for transportation projects throughout the United States. In 2003, the U.S. Congress is sched-



The District 10 organizing team. Back from left: Organizer H.K. Pang, Director of Organizing Ras Stark, District 10 Dispatcher Marshall Bankert and Business Rep. Jim Killean. Front from left: Vice President Bob Mille and District Rep. Joe Tarin.

uled to update the Transportation Equity Act, a long-term federal spending plan that includes money for transportation projects in each congressional district. Sonoma County officials hope this will help their effort in securing money to help widen Hwy. 101 and other projects that decrease traffic congestion.

Reminder: The next District 10 quarterly meeting is Thursday, March 20 at 7 p.m. at the Rohnert Park District office. A 10 a.m. retirees meeting also is scheduled for March 20 in Ukiah at the Discovery Inn, as well as a 2 p.m. retirees meeting in Santa Rosa at the Luther Burbank Center. The OE CAT meeting is at 5:30 p.m.

Director of Safety Jay Bosley scheduled Saturday, March 15 for an Eight-hour Hazmat refresher course. Starting

time is 7 a.m. at the district office. Call (707) 585-2487 to reserve a spot.

Congratulations, Eliseo Elias who married Rebekah Dec. 15, 2002 at St. Luke's church in Santa Rosa. The couple resides in Santa Rosa. We wish them many years of happiness.

Assistant Business Manager and President John Bonilla presents a 30-year pin to PAC and Grievance Committee member Scott Rymer.



FROM WYOMING

Coal conversion plant boasts 11 accident-free years

Southwestern Wyoming has been heavily populated with pipeliners during the past several months. Gregory & Cook worked hand in hand with Local 3 to complete spread one of the Kern River Pipeline. Dick Wolff was Local 3's steward on this spread. Wolff worked hard with Gregory & Cook and Local 3 to make sure the contract was followed. We thank Wolff and every Operating Engineer who made this job a success.

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FROM YUBA CITY

Work outlook positive for 2003

District 60 thanks everyone who attended the quarterly meeting in January. Your participation was greatly appreciated.

As expected this time of year, work is slow because of wet weather. However, good hours are reported in the sand and gravel plants despite rains. Teichert's Hallwood plant has worked two shifts most of the winter, and the Teichert Marysville plant will likely be up and running by spring. That should put a few hands to work when the weather breaks.

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Last but not least, the District 60 picnic is Saturday, May 17 from noon to 4 p.m. at the Yuba-Sutter Fairgrounds at 442 Franklin Ave. in Yuba City. The meal, served from noon to 2 p.m., includes tri-tip, hot dogs, chili beans, green salad and all the trimmings, plus beer to wash it down. Please join District 60 for some good barbecue, camaraderie and the chance to win some great door prizes. See you there.

FROM SAN JOSE

Ryan Engineering finishes work at Los Esteros

Ryan Engineering's last day at the Los Esteros Power Plant was Jan. 24. General Superintendent Randy Gheno had this to say about the project: "From the beginning of this job there was no real planning, so the team from Ryan Engineering had to hit the ground running. From the onset, the Operating Engineers had to lead the way, opening trenches for the pipe fitters with the electricians following close behind."

Gheno said there were at least nine excavations going at any one time on the project. The dirt flew, opening trenches and back filling at the same time. Fighting a constant battle with a high water table and problems with the onsite material

not reaching compaction, the team at Ryan Engineering processed the material from the site to eventually come up with a usable recipe to achieve the 95 percent compaction required to complete the job.

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**San Jose International Airport**

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postponed building a new \$1.8-billion airport terminal to replace the existing one in San Jose. Now we face a special-called election to allow voters to approve the changing of one of the triggers preventing the city from starting the construction on the new terminal. (The Automated People Mover/ APM) This transportation project must be within two years of completion before any work on the new terminals commences. Consider this a call to arms. In the near future we will need more members involved in the OE CAT (Operating Engineers Community Action Team). We need members to volunteer so we can get this trigger changed at the ballot box. Contact the hall at (408) 295-8788 to see how you can help. This project is under a Project Labor Agreement (PLA) to be built entirely union. Brothers and sisters, don't wait for someone to do this for you, it's up to each and every one of us to protect our work. This project means \$1.8 billion for union workers in the District 90 area.

FROM FRESNO

Local 3 member wins \$2 million

Cricket Foster, owner of Foster & Sons, is one of Fresno's hottest contractors working for a developer in the Visalia area. His lube man, Rick McCracken, takes care of this spread in a beautiful "Pete."

A couple of "gypsies" from Bobbie Mack and the crew from American Paving work on the South Mooney project in Visalia. The South Mooney project is one of several projects in the Visalia area.



Local 3 member Val Nuerta operates a 570 Case.

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From left: Lorenzo Hernandez, Blade Operator Rick Jacobsen, Jess Hernandez, Raymon Delgade, Gradesetter Rod Jones, Forman Pat Backwith and Business Rep. Larry Daniels gather at the American Paving jobsite.

FROM FAIRFIELD

Crane operators busy throughout Local 3

From left: Operator Gary Hatton, Oiler Jim Jacobs and Crane Rep. Mark Burton stand on Hatton's 200-ton Liebherr on the Fallon Road job.

Maxim Crane has work in Sacramento at the new Sacramento County Office of Education building using a 300-ton Link Belt and a 220-ton (777) to lift and set some 208,000-pound panels. Operator Dan Hudson and Oiler Steve Brashears are on the Link Belt, and Operator Randy Fall and Oiler Lonnie Quinlivan are on the Manitowoc.

Hatton Crane keeps busy with work at power plants in Antioch. Bigge does turnaround work at the Chevron and Shell refineries. Bragg Crane stays busy with a windmill project in the Montezuma Hills. Sheedy Crane in San Francisco has projects in Golden Gate Park at the De Young Museum, a project at UCSF, and a project at the San Bruno jail.

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The rest of the crane barns also stay busy.

Crane operators wanting to take the CCO Exam can call Kim Carillo at the Rancho Murieta Training Center at (916) 354-2029 to schedule a date and time.



Oiler and 19-year Local 3 member Steve Brashears stands with his father, 42-year member and retired crane operator, Charlie Brashears, who came to the jobsite to watch his son work.

Congratulations, outstanding apprentices

First-period Heavy Duty Repairman Steven Ray trains at Syar Industries Lake Herman Quarry. Superintendent Jack Hilbert gave Ray above average and outstanding marks on his most recent site visit. Journey-level operators working with and supervising Ray agree that he does very good work. Congratulations, Steven Ray on your outstanding efforts in the program.

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Steven Ray and Jack Hilbert.



Michael Arellano

DISTRICT MEETINGS

All meetings convene at 7 p.m.

MARCH 2003

- 5th District 15: Casper
Engineers Building
4925 Wardwell Industrial Dr.
Casper, WY
- 6th District 12: Salt Lake City
Engineers Building
1958 W. N. Temple
Salt Lake City, UT
- 11th District 17: Honolulu
Washington Intermediate
School Cafeteria
1633 S. King St.
Honolulu, HI
- 12th District 17: Maui **
ILWU
896 Lower Main Street
Wailuku, HI
- 13th District 17: Hilo
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo, HI
- 25th District 90: San Jose
Masonic Hall
2500 Masonic Dr.
San Jose, CA

MAY 2003

- 1st District 60: Yuba City
Fraternal Order of Eagles
2010 Montgomery St.
Yuba City, CA
- 7th District 15: Casper
Engineers Building
4925 Wardwell Industrial Dr.
Casper, WY
- 8th District 12: Orem
Steelworkers Union Hall
1847 South Columbia Ln.
Orem, UT
- 8th District 11: Reno
Engineers Building
1290 Corporate Blvd.
Reno, NV
- 15th District 50: Fresno
Cedar Lanes
3131 N. Cedar
Fresno, CA
- 15th District 01: Burlingame
Machinist Hall
1511 Rollins Rd.
Burlingame, CA

- 20th District 10: Rohnert Park
Engineers Building
6225 State Farm Dr.
Rohnert Park, CA
- 27th District 20: Oakland *
Warehouse Union Local 6
99 Hegenberger Rd.

*Note date change
**Note location change

APRIL 2003

- 17th District 80: Sacramento
Engineers Building
4044 N. Freeway Blvd.
Sacramento, CA 95834
- 24th District 04: Fairfield
Engineers Building
2540 N. Watney Way
Fairfield, CA 94533
- 24th District 30: Stockton
Italian Athletic Club
3514 Cherryland Dr.
Stockton, CA
- 29th District 40: Eureka
Red Lion Hotel
1929 4th St.
Eureka, CA
- 30th District 70: Redding
Engineers Building
20308 Engineers Ln.
Redding, CA 96002

Reminder: Bring your dues card

Rec. Corres. Secretary Robert L. Wise reminds you to carry your current Local 3 membership card as proof of our good standing and identification as a member of Local 3. Having a current card with you allows you to participate and vote at meetings.



ANNOUNCEMENT

Gradesetting classes are held every Tuesday from 6:30 p.m. to 8:30 p.m. The classes are held at:
San Jose Hall
760 Emory Street, San Jose, CA
(408) 295-8788
Instructor: Dennis Garringer

Electrician's Hall
10300 Merritt Street, Castroville, CA
(408) 295-8788
Instructor: Joe Pena

Classes are free for all OE3 members.



Local 3 members tour the USS Hornet after the March 2000 Semi-Annual.

Semi-Annual Meeting Announcement

Rec. Corres. Secretary Robert L. Wise announced that the next Semi-Annual meeting of the membership is Sunday, March 30 at 1 p.m. aboard the USS Hornet in Alameda, Calif.

Retiree Association meetings

Wyoming Wednesday, March 5 2 p.m. Operating Engineers Building 4925 Wardwell Industrial Dr.	Sacramento Thursday, April 17 2 p.m. Operating Engineers Building 4044 North Freeway Blvd. #200
Salt Lake City Thursday, March 6 2 p.m. Operating Engineers Building 1958 W.N. Temple	Modesto Thursday, April 24 10 a.m. Tuolumne River Lodge 2429 River Rd.
Watsonville Thursday, March 13 10 a.m. Ramsay Park 1301 Main St.	Stockton Thursday, April 24 2 p.m. Italian Athletic Club 3514 Cherryland Dr.
San Jose Thursday, March 13 2 p.m. Masonic Temple 2500 Masonic Dr.	Eureka Tuesday, April 29 2 p.m. Red Lion Hotel 1929 4th St.
Ukiah Thursday, March 20 10 a.m. Discovery Inn 1340 N. State St.	Redding Meeting and potluck Wednesday, April 30 1:30 p.m. Frontier Senior Center 2081 Frontier Trail, Anderson, CA
Rohnert Park Thursday, March 20 2 p.m. Luther Burbank Center 50 Mark West Springs Rd. Santa Rosa, CA	Yuba City Thursday, May 1 2 p.m. Sutter-Yuba Board of Realtors Building 1558 Starr Dr.
Fairfield Tuesday, April 15 2 p.m. Operating Engineers Building 2540 N. Watney Way	San Francisco, San Mateo Thursday, May 15 10 a.m. Machinists Hall 1511 Rollins Rd., Burlingame, CA
Auburn Thursday, April 17 10 a.m. Auburn Recreation Center - Lakeside 3770 Richardson Dr.	Novato Thursday, May 15 2 p.m. Inn Marin 250 Entrada Dr.

ELECTION COMMITTEE NOTICE

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct an election in August 2003 of Officers and Executive Board Members.

ARTICLE XII, SECTION 3, ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Election of market and geographic area committee members

Business Manager Don Doser announced the election of Market and Geographic Area Committee Members at each of the regularly scheduled district meetings in Northern California and Reno during the first quarter of 2003.

Eligibility rules are as follows:

1. Members must live in the committee's geographical area.
2. Members must make a living working in the industry in that area.
3. Members must be an "A" journey-level grade operator.
4. Member must be in good standing.
5. Members cannot be owner-operators.

No member shall be nominated unless they are present at the meeting and accept the nomination and, if elected, assume the position.

No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings in which these elections will be held appears in the district meetings schedule on page 15.

2003 Grievance Committee Election

Rec. Corres. Secretary Robert L. Wise announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 2003.

The schedule of the meetings in which these elections will be held appears in the district meetings schedule on page 15.

MEETINGS TO ELECT THE ELECTION COMMITTEE

March 2003

- 5th District 15 — Casper
Engineers Building
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- 6th District 12 — Salt Lake City
Engineers Building
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- 11th District 17 — Honolulu
Washington Intermediate
School Cafeteria
1633 South King St.
- 12th District 17 — Kahului
Maui Beach Hotel
170 Kaahumanu Ave.
- 13th District 17 — Hilo
ILWU Hall
100 W. Lanikaula St.
- 25th District 90 — San Jose
Masonic Hall
2500 Masonic Dr.
- 20th District 10 — Rohnert Park
Engineers Building
6225 State Farm Dr.
- 27th District 20 — Oakland
Warehouse Union Local 6
99 Hegenberger Rd.

April 2003

- 17th District 80 — Sacramento
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4044 N. Freeway Blvd.
- 24th District 04 — Fairfield
Engineers Building
2540 N. Watney Way
- 24th District 30 — Stockton
Italian Athletic Club
3514 Cherryland Dr.
- 29th District 40 — Eureka
Engineers Building
2806 Broadway
- 30th District 70 — Redding
Engineers Building
20308 Engineers Ln.

May 2003

- 1st District 60 — Yuba City
Sutter-Yuba Board of Realtors
1558 Starr Dr.
- 8th District 11 — Reno
Engineers Building
1290 Corporate Blvd.
- 15th District 01 — Burlingame
Machinists Hall
1511 Rollins Rd.
- 15th District 50 — Fresno
Cedar Lanes
3131 N. Cedar

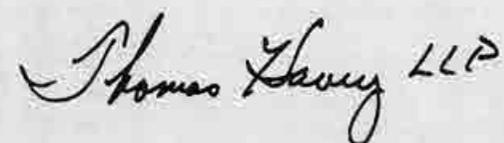
Certification of election results from Thomas Havey LLP

The national accounting firm, Thomas Havey LLP, conducted the election. Its report contained the following:

We have monitored the Election Committees' verification of the eligibility of all nominees in the 2002 Election of Delegates and Alternate Delegates to the 36th IUOE Convention.

Pursuant to Article XIII, Section 1(f) of the Local Union Bylaws and Article III, Section 3 of the International Constitution, since all candidates duly nominated were unopposed for election, the secret ballot vote was dispensed with and Robert L. Wise, Recording-Corresponding Secretary, cast one ballot for all unopposed candidates for Delegates and Alternate Delegates to the 36th IUOE Convention, who were then declared duly elected.

Thomas Havey, LLP



Congratulations 51-plus members

The following members were inadvertently omitted from the December *Engineers News*.

53 YEARS OF MEMBERSHIP	55 YEARS OF MEMBERSHIP
ERNEST LEMAS 06/42	WILLIAM K. REINER 12/44

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of Jan. 1, 2003, and are eligible for Honorary Membership effective April 1, 2003 unless otherwise noted (*).

Marshall J. Bone*1054845	Richard R. Koop1115323
Eugene F. Bradford1178047	James Martin*1152935
William Burns*1166627	Robert Martin0745224
John Feliciano1284814	Calvin Mophie1166537
William Francisco1296052	Ronald Mollo*1148471
George Grace1262904	Norman L. Montgomery1175093
Jack Hanson1301454	John Morris1245065
Marvin Hatch*1235162	Richard Parker1076512
Michael Hatch1079830	Warren Rodekuhr1195160
Randall W. Huff1315727	Carrol Smith1051366
Theodore P. Jurgensen1030473	Gary Teague1152913
Charles N. Kenwood1194995	

* Effective January 2003

In memory of Dennis Allen Newell (7/13/58 to 9/24/02)

The family of Dennis Allen Newell expresses sincere thanks for the love and support they received from all who knew and worked with Newell. Newell had the knack to yak but with this he made a lot of friends, more than they could have imagined. The family thanks the companies, co-workers and friends for their generous contributions to the Dennis Allen Newell Memorial. These funds help with college expenses for Dennis and his wife Deborah's three sons, Michael, Dustin and Trevor. Thank you Del Webb, Ford Construction Company, Kiewit Pacific, A. Teichert and Son, Kleinfelder Geotechnical, Nordic Industries, Antonio Sanelli, Foster and Son Trucking, Restoration Resources SierraView Landscape and Lee Cartings. Newell will truly be missed. Here is a poem in his memory:

*So you want to be an operator, travel near and far,
Make decent money and smoke big cigars.
Dennis liked yellow iron, yes this is true
But what he liked better was running a crete.
He was good to his men, that's a known fact.
But if you screwed up he'd be all over your back.
Dennis loved the big jobs, long hours all day
But when the shift was over he still liked to play.
Dennis is a great operator, that no one can deny.
I hope someday I can work for him up in the sky.*



Poem written and donated by longtime friend of Dennis Newell, Mark Warnke.

Departed Members

Our condolences to the family and friends of the following departed members:

Auser, Walter	Groveland, CA	11-30-02
Bradley, Jim	Dillard, OR	01-15-03
Carrol, Richard	Petaluma, CA	01-09-03
Caumiant, James	Reno, NV	12-07-02
Christman, Walter	Lodi, CA	01-06-03
Cox, Perry	Sonora, CA	12-31-02
Cressey, Stephen	Citrus Heights, CA	12-20-02
Dent, John	Colfax, CA	01-04-03
Dunnam, Roy	Richland Springs, TX	01-16-03
Flores, A	Modesto, CA	12-04-02
Fortney, William	Gridley, CA	01-03-03
Funk, Bert	Richfield, UT	01-06-03
Green, Blaine	Sun Valley, NV	12-02-02
Harrison, Richard	Smith River, CA	12-22-02
Isaacson, Carl	Tremonton, UT	12-24-02
Jepsen, John	Santa Rosa, CA	01-05-03
Kaahu, John	Hauula, HI	12-24-02
Lawson, Marvin	Sacramento, CA	01-14-03
Leonard, Walter	Belmont, CA	12-20-02
Miura, George	Honolulu, HI	12-28-02
Mokuiki, Charles	Waimanalo, HI	12-20-02
Nicoson, Harold	Sacramento, CA	12-18-02
Odenweller, Howard	Fairfield, CA	12-14-02
Pahel, Charles	Manteca, CA	12-07-02
Pellizzari, John	Willows, CA	12-22-02
Potter, Lloyd	Van Buren, AR	12-15-02
Ray, Robert	Millbrae, CA	12-23-02
Sanchez, Alfonso	Salt Lake City, UT	12-10-02
Sandor, Robert	Wellington, NV	01-05-03
Settlage, Robert	Sutter Creek, CA	12-17-02
Shrader, Lewis	Reno, NV	06-29-02
Sidhu, G	Vallejo, CA	12-25-02
Simmons, John	Lodi, CA	01-01-03
Souza, Lorrin	Millilani, HI	12-08-02
Steadman, Perry	Baker, NV	12-25-02
Stephan, Henry	Eureka, CA	12-18-02
Tanaka, Mineji	Pearl City, HI	01-10-03
Taylor, James	Paradise, CA	01-10-03
Thomas, James	Visalia, CA	01-15-03
Tibbs, William	Woodland, CA	01-05-03
Uahinui, David	Waianae, HI	01-06-03
Vigil, Harold	West Jordan, UT	12-15-02
Watson, Hank	Fresno, CA	12-18-02
Wing, Vernon	Rescue, CA	12-24-02

Deceased Dependents

Andrade, Suzette, wife of Andrade, Neal	01-10-03
Fields, Ruth wife of Fields, Loyd E. (Dec)	01-07-03
Korolev, Victor husband of Korolev, Galina	01-01-03
Leslie, Faye wife of Leslie, Sam (Dec)	01-10-03
McCleery, Louise wife of McCleery, Ralph (Dec)	12-06-02
Miller, Beatrice wife of Miller, Calvin	01-10-03
Robinson, Pearl wife of Robinson, Clifford (Dec)	01-04-03
Rodrigues, Columbine wife of Rodrigues Sr., William	12-31-02
Serion, Alice wife of Serion Sr., Henry	12-19-02



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Aug. 31, 2003

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SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers
Local Union #3
3920 Lennane Dr.,
Sacramento, CA 95834
ATTN: SwapShop***

**Or fax ads to: SwapShop
(916) 419-3487**

Or e-mail to: www.oe3.org

*All ads must include Member Registration Number or ad will not appear. All ads should be no longer than 50 words.

FOR SALE: Model T110A Dupli-Carver, Spindle-Carver option used 12 hours. 530-647-2808. Reg.#1040605

FOR SALE: New auto custom nose bra - 1992 through 1993 Pontiac Bonneville. \$20.00. 209-931-2058. Reg.#1022395

FOR SALE: 1968 Impala Chevy/SS 396. All original. White vinyl top, red/white vinyl interior. Tilt wheel, cruise control, air conditioning, power steering, power brakes, power windows, power seats. All in working condition. 96,000 original miles. \$8,500/obo. 209-984-2459 or 559-779-5962. Reg.#2260340

FOR SALE: Beautiful 3bd/2ba home with full basement on 2.5 acres in Warsaw, MO. Hyw frontage, 20x30 barn, lg screened in porch, lg level lot, 500 yards from Truman Lake, great fishing and hunting location. Just 4 miles from downtown. Asking \$119,000. Will send pictures. 660-438-8406. Reg.#1419112

FOR SALE: 2000 Chevrolet S-10 Blazer LT, V-6, 4WD, automatic, 4 door, leather seats, heated seats, moon roof, roof rack, cd/tape/stereo, tow hitch, power seats, windows, dual mirrors, door locks, steering, brakes,

moon roof. 45K miles. \$18,500.00. 650-692-9655. Reg.#1003161

FOR SALE: Large bench vise and stand. 6" jaws H" opening \$325.00. Draft arms for T.O. 20 tractor \$25.00 each. 8" irrigation screw gate 52" frame \$300.00. 6" clover gate valve \$20.00. 3-point draw bar \$25.00. 30 sheets - plywood ext. used 4x8 \$10.00 each. 209-634-5767. Reg.# 1065265

FOR SALE: 8hp Wisconsin engine \$150.00. 3 speed transmission rear end one unit out of almond sweeper \$50.00. 2 front wheels and tires like new off M.F. 265 tractor \$75.00 each. 7 elevator rollers 10"x18" \$30.00 each. Old coin operated football game machine \$100.00. 209-634-5767. Reg.# 1065265

FOR SALE: Omega 10 ton hydrolic jack - new \$500.00. Viking sewing machine model #1, 3 yrs old. Hardly used. New \$3,800.00, now \$2,000.00. 775-751-1821. Reg.# 2269569

FOR SALE: 2000 34' Wanderer 5th wheel Toy Hauler, air cond., has generator \$22,000.00. 925-427-5966.

FOR SALE: 2001 GMC HD 2wd truck 14,500 miles. \$22,000.00. 5th hitch, tow pkg. 925-427-5966.

FOR SALE: IBM Selectric III correcting typewriter. GREAT DEAL! \$300.00/obo. Great condition. 2 font balls included. Please reply to zoobies49@yahoo.com. Reg.# 2174515

FOR SALE: 1974 Kayot 40ft Houseboat for sale. Sleeps 6 plus, 70hp Evinrude with power trim, microwave, frig, generator, tv, sleeper couch, runs & looks great, potty, shower, hot water heater, fresh water tank. Must see! Asking \$26,000.00. Rich 209-473-1775. Reg.# 2441248

RETIRED SURVEYORS: I need an RPN calculator. If you would sell or trade your old one please call me at 925-370-9222. "A little bit" broken is okay. Reg.# 2004055.

FOR SALE: 1993 green Ford pickup truck, super cab, electric windows, 460hp, ton, chrome rims, extra set of street tires included, good condition. \$6,950.00. 575-7783. Reg.# 2013997

FOR SALE: 1994 Ford Lightning.

Red gen 1 lightning for sale in the Nor Cal area. She's a fast one! This '94 has 87,000 miles on her with a real strong transmission and motor. I believe at one time it was in an accident but there is no existing signs of it. She is registered until July of 2003. \$11,650/obo. 209-462-1318. Reg.# 2402267

FOR SALE: 1996 Scotty RV 4x4 tandem wheels/Dodge 318 - 22,007 mi./generator/air/furnace/+more, more & more. \$23,000.00. 707-482-0312. Reg.#1463786

FOR SALE: 1995 Ford Ranger XLT, 4wd, V6, automatic, power steering, power windows, power locks, air conditioning, cruise control, AM/FM, cassette, 6 cd multi-changer, tilt wheel, premium, sound, ABS, bed liner. Dark green color, grey interior, \$6,900.00/obo. 510-219-6558. Reg.# 2438060

FOR SALE: Tilt Utility Trailer, 8'6" long x 8' wide. Has around 500 miles on tires. Used for hauling three Harleys around. \$650.00. 707-704-4168 or e-mail for pictures, harleykid_0@netzero.com. Reg.# 1907907

FOR SALE: R-Ranch Association 3 miles from Lake Berryessa, Napa, CA. Approx. 1,093 acres. Cabins, campgrounds, security, horses, trailer parking, swimming pool, storage for boats, mini store, restraint and clubhouse, and much more. \$3,500.00. 707-704-4168 or e-mail harleykid_0@netzero.com. Reg.#1907907

FOR SALE: Brand new 14" space saver spare tire from an '88 Volvo 740 GLE wagon. Never been on the ground. Will fit virtually any older rear wheel drive Volvo coupe, sedan or wagon. No reasonable offer refused. 510-886-4274. Reg.#2182295

FOR SALE: Ten pairs of 8" round metal speaker grilles by M&M Electronics for home or automotive use. These are brand new and still in original shrink wrap packaging. Radio shack lists similar grilles for 9.99 each (19.98 a pair). I'll sell for 7.50 a pair or \$50.00 for the whole lot. 510-886-4274. Reg.# 2182295

FOR SALE: 977L Track Loader. 4-in-1 bucket, rippers, R.O.P. 2 yard bucket, original owner, good working condition. \$22,000.00. 530-885-2960. Reg.# 1392473

FOR SALE: Set of 4 - 235/85R16 General tires mounted on 8 lug 16 inch ford wheels. Less than 3000 miles of wear. 707-447-5419. Reg.#1952914

FOR SALE: 2000 Chev. S-10 Blazer LT, V6, 4wd, automatic, 4 door, leather seats, moon roof, cd/tape/stereo, tow hitch, all options, 45K miles. \$18,500.00. 650-692-9655. Reg.#1003161

FOR SALE: Meade EDT-90EC Astro Telescope with tripod and electronic controller. Recently upgraded and realigned. Accessories include electronic focuser, Canon ring, 64 camera adapter, 8x25 range finder, EZ finder reflex, carrybag. \$1,300 value, sell \$900. Grass Valley 530-477-8837 any time. Reg.# 0865600.

FOR SALE: 18.65 acres. Very private end of road mountain retreat cabin. Elevation 3000ft. Waterwell, timber, stocked pond, bordered by Forest Service El Dorado County, lots of lakes, horsetrails or whatever. Approximately 25 miles from Auburn, California. \$225,000. Owner will carry. Large down. 530-0620. Reg.# 111759

FOR SALE: 1999 Honda Prelude. Loaded, immaculate, 5 spd, 34,000 mi, moonroof, v-tech engine, carbon fiber console & dash, premium sound & wheels, green exterior, black interior, pwr windows/doorlocks/steering, AC, tilt sw, airbags, spoiler w/body kit. Extras, call for details. Must see! \$17,750/obo. 650-340-8394. Reg.# 1624267

FOR SALE: 2001 Dodge 4x4 1500 extended cab, 4 doors, 360 automatic with shell, 19,000 miles, excellent shape, white, cd/radio (has controls on steering wheel), air, cruise, coth seats, carpet, \$24,000. Take over payments. Call 707-224-8323 after 5:00. Reg.# 2294841

FOR SALE: 2000 Holiday Rambler, 30' travel trailer with double slideout, many extras, non-smokers. Pulled less than 10k miles. Very nice cond. \$18000 firm. 928-704-5199. Reg.#0796005

FOR SALE: HP 712 desk jet printer \$20. HP scanner \$20. Bike beach cruiser \$30. 17" Ford rim and hub caps off of 98 F150 4x4 \$50. VIBER plate never used \$1200. 1971 water truck diesel engine front, side, rear sprays runs good \$1100.00 bo. 209-

952-3903. Reg.#2024136

FOR SALE: CatD4 track rails good condition 4400. Three point hitch speed sprayer 32" fan \$400. (530) 346-2918 or farmerj@cwnet.com. Reg.#1271053

FOR SALE: By original owner (in Fremont). IBM Selectric III correcting typewriter. GREAT DEAL! \$300.00 or best offer. Great condition! 2 font balls included. Please reply to zoobies49@yahoo.com. Reg.#2174515

WANTED:AUBURN CONSTRUCTORS/AUBURN DAM FOUNDATION REUNION - Looking for people who worked Auburn Dam '74-'79 interested in attending a reunion scheduled for Spring 2003. Please contact with your current phone #, address, e-mail. Contact Bill Waltz 530-268-1236 or Joe Scanlon 916-663-3235 or e-mail jscanlon@cwia.com. Reg.#1054933

FOR SALE: 1979 F150, 4x4, short box, 4 speed, camper shell, CB, less than 20000 miles on 400m engine and clutch. New brakes/drums, etc. Many extras. \$2,000.00 without winch. \$2,500.00 with warn winch. 209-634-0941. Reg.#2332848

FOR SALE: Closed cooling system for Chev V-8 boat engine \$250.00. 209-634-0941. Reg.#2332848

FOR SALE: 1976 GMC 6500 18' flatbed, big block 5 spd trans with 2 spd read end. 2 years old very good shape! 1800.00 OBO. Also 1992 GMC Yukon SLE 2dr 75K miles. VERY CLEAN. Orig. owner. 8000.00. After 5:00 p.m. 209-736-0704. Reg.#2123401

FOR SALE: 27ft Prowler Regal 5th wheel with front living room. New upholstery - very clean and recently serviced. Everything works, AC heater, water heater, stereo, microwave. Sleeps t6. All oak cabinetry - beautiful condition. \$7,500 or trade for motor home of equal or more value. 209-754-6703 or e-mail lizecastor@netscape.net for pictures or more info. Reg.#2151622

FOR SALE: 1964 Dodge Polara with a 383 wedge. Golden Anniversary edition. All original chrome, original interior, runs good! 530-243-6563. Reg.#2346525

FROM UTAH

Utah hosts pipeline classes in 2003

Business Manager Don Doser and Asst. Business Manager President John Bonilla say hard and consistent work in the political arena gets worker-friendly candidates elected. With their elections, laws are changing in favor of our members. Excellent results have come in California, and with the hard work of members in Utah, we begin to see results on Capitol Hill.

The new year started with the International Union of Operating Engineers (IUOE) asking Doser if Utah could host another International Pipeline Class. Doser relayed that information to District Rep. Jim Sullivan, and March 10 to March 28, we will host another class in Payson, Utah. Of all the IUOE Pipeline classes in 2002, it seems that Local 3 had the best.

Our gradesetting class in January was good as always. Journey-level Gradesetter and Surveyor Randy Thackeray, who is one of the best, taught the 40-hour class with 21 journey-level operators and apprentices attending.

With journey-level upgrade and apprentice training in Wyoming, CCO classes and testing, plus winter training, February was a busy month. Nineteen members took the CCO written test Feb. 23.

March starts with Hazmat training March 1 through March 8. IUOE Pipeline Classes follow the rest of the month.

It seems that each year is busier than the last, but that happens when you try to grow a union and service the membership.

W. W. Clyde's Project in Salt Lake City

Two hundred thousand yards of dirt are being moved and capped in Salt Lake City. W. W. Clyde has Scott Ashman, a 12-year member, in the trackhoe filling two 773 dump trucks, while Greg Peterson and Gordon Purcell operate the dozers. Jim Eisel keeps busy on the compactor and



Twelve-year Local 3 member Scott Ashman operates a trackhoe filling dumptrucks.



Mark Spring, Scott Fowden and Lindy Allen operate cranes on the Virgin River Bridge replacement in Southern Utah.

32-year member Wayne Betts runs the blade. Keeping the equipment in order is Roy Degn. This is a good start for W. W. Clyde in 2003.

The south section of the Kern River Pipeline nears completion. Small crews added the finishing touches to this project until late February. The Olsenbeal crew finished hanging the arch-style bridge over the Virgin River near Hurricane in February. Ames Construction gears up for the \$14.1-million road widening of State Road 20. Granite will extend and repair the runway at the airport at Dugway. It will be one of the longest in the world when finished, and possible landings of the space shuttle are rumored. W. W. Clyde works on the placement of the 120-inch water line in Provo Canyon.

The winter months have been hard on the hands in northern Utah. We finally see the light at the end of the tunnel. Granite Construction works on the Elwood Interchange. An \$8.9-million job should keep operators busy until mid-August. Crusher crews from Fife, Granite and Geneva Rock produce materials for the upcoming season. While the state legislature deals with budget shortfalls, Local 3 members anticipate seeing what, if any, state work will be available this year.



Operator Roy Degn keeps equipment in order for W.W. Clyde.



Scott Fowden, who operates the 450-ton Manitowoc, stands with Gordon Olsen owner of Olsenbeal.



Thirty-two-year Local 3 member Wayne Betts operates a blade for W.W. Clyde.

FROM HAWAII

Funding increases for military projects

For the fiscal year 2002, the federal government appropriated more than \$345 million for military construction projects in Hawaii. While much of this work continues today, the government has appropriated yet another \$258 million for the fiscal year 2003 for more construction on our bases. This is good news for Local 3 members in Hawaii. Our signatory contractors have always looked to the federal government to compliment the private work picture.

In 2002 there was more than \$106 million worth of work performed in Pearl Harbor, more than \$45 million performed in Hickam Air Force Base, more than \$72 million done in the Marine Corps Base at Kaneohe Bay and more than \$23 million at Schofield Barracks. The following are some of the larger projects funded for fiscal year 2003: \$51 million for two Army barracks at Schofield Barracks; more than \$31 million at Hickam Air Force Base; more than \$34 million at the Marine Corps Base, Kaneohe; more than \$24 million at Barbers Point and more than \$23 million for the Pacific Missile Range at Barking Sands on Kauai.



Contractor RHS Lee works on a Pearl Harbor project.



Local 3 Apprentice Christian Makaneole works on Ford Island.



Business Rep. Patrick Santos speaks to George Rodenhurst on Hickam Air Base.



Local 3 members work for Dick Pacific on Schofield Barracks.



Above: Steven Paris operates the blade at a Pearl Harbor project. At left: Contractor Healy Tibbits works on Pearl Harbor.