SEMI-ANNUAL MEETING ANNOUNCEMENT

Roe. Corres. Secretary Robert L. Wise announces that the next Semi-Annual meeting of the membership will be held Sunday, March 30 at 1 p.m. on the USS Hornet in Alameda, Calif.

IMPORTANT ELECTION NOTICE

See page 20 for important information regarding the election of the Election Committee members who will conduct the August 2003 election of officers and Executive Board members.
For The Good & Welfare

By Don Doser, Business Manager & IUOE General Vice President

Membership: the lifeblood of Local 3

Every year we devote a lot of time to assessments and measuring what our organization accomplished over the past 12 months. I think one of the most accurate ways to assess Local 3 is to look at the membership, but not just in terms of increased numbers. Why are people joining Local 3? The No. 1 selling point of our union is the overall character of the membership and the pride they have in the organization. The strength and endurance of Operating Engineers is based on members, most of whom start out by making a career choice that leads to a lifetime commitment to the organization. What begins with dollar-sign economics can develop into a personal philosophy and a union way of life for generations. Though we have a wide variety of personalities and perspectives that range from apprentice to retiree, one thing has remained constant throughout the union's history: concerned, hardworking men and women are the foundation of Local 3.

As business manager of the largest building and construction trades local in this country, I try to start each day by remembering that I represent more than 38,000 members. On their behalf I try to demonstrate the core values they deem important. In the end, all of the jurisdictional battles, grievances and NLRB elections translate down to a vision of social and economic justice. Union leaders have to "walk the talk." If we don't, our chances of gaining support and successfully involving members for the long term are slim. Communicating basic values of unionism and the vision is critical if we are to realize our goals in organizing and ensure our survival.

There are many theories about leadership, but most see a leader as an isolated individual with some particular qualities. I think of leadership as a relationship between leader and follower that benefits both parties. Although we usually downplay the idea of being a "follower," it's actually the followers who create the leaders. Speaking from my years as business manager of Local 3, I know that I follow the lead of the membership. It's my experience that in the best organizations, this type of leadership can transform or change both the leader and the follower. Unions with this type of leadership encourage the staff (including the officers) and the membership to interact in ways that raise each one to higher levels of motivation. From my perspective, that's what we are creating at Local 3.

On behalf of the officers and staff, I want to go on record and say that you, the members, are the unifying force that drives Local 3's success and reputation. The entire Local 3 staff respects your dedication and personal conviction regarding the importance of working people. It is your respect for the leaders of this organization that keeps us going. This mutual exchange raises the bar for the goals we set personally as staff members and for the organization. Members are the lifeblood of Local 3 and the staff has only one purpose: to serve the membership. That statement drives everything we do every day.

The state's current budget crisis is a perfect example of why we can't base the union's appeal on pure economics. The uncertainty of the budget and the effect of rumored embargoes on the industry's job picture continue to make our employers wary about the 18 months. At my request, Gov. Davis agreed to meet with a coalition of union and transportation and construction employer groups. We intend to paint an accurate picture for the governor regarding the economic benefits of funding for construction projects. It's a proven fact that creating construction jobs, especially through infrastructure projects, stimulates the whole economy. I'm waiting on word now for the specific meeting date and will report back to you with the results.

I'm proud of the fact that other unions and politicians know what Local 3 stands for because we don't ride the fence and frankly, our members would never allow us to. As champions of workers' rights, we fight for what we believe in: hard work, good pay, great benefits and justice on the job. As we move into the challenges of 2003, let's demonstrate that it's the strength and support of the union's membership that can turn a bunch of ordinary workers, like you and me, into leaders. It's the men and women who make up the backbone of the construction industry, the members of Local 3, who make it all possible.

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Operating Engineers Local Union No. 3

Don Doser ........................................ Business Manager
John Bonilla .................................. Asst. Business Manager & President
Bob Miller ...................................... Vice President
Rob Wise ...................................... Rec. Corres. Secretary
Harold K. Lewis .................................. Financial Secretary
Frank Hembria .................................. Treasurer

For The Good & Welfare

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A strand jack. Four strand jacks will be used on each deck to jack it into place. Each jack is capable of lifting 450 tons. ............ p. 10
**In the News**

**Winter Training makes member service top priority**

RANCHO MURIETA, Calif. - More than 200 Operating Engineers Local 3 staff members attended the Feb. 10 to Feb. 12 Winter Training session at the Rancho Murieta Training Center (RMTC) where member service was the No. 1 focus.

Business Manager Don Doser and Asst. Business Manager and President John Bonilla made the session's focus immediately evident: staff's main priority is to give top-quality service to Local 3 members because members are why the staff exists.

The three-day event featured breakout sessions in which staff members attended classes relating to their positions. Additional classes like computer skills and time management also were offered.

Each day staff attended a general session at which officers and department heads presented valuable information regarding Local 3 and staff responsibilities to the membership.

Fringe Benefits Director Charlie Warren and Loretta Ramirez presented during general session, highlighting pensions and Health and Welfare plans for retirees.

"We'll take care of our retirees come hell or high water," Ramirez said. "They built these plans."

Lt. Gov. Cruz Bustamante was the featured guest speaker during the general session Tuesday, Feb. 11. Bustamante applauded Local 3's accomplishments and the strength of its membership. He commended the staff and membership for its hard work in making Local 3 successful. Bonilla gave Bustamante a Local 3 jacket for his loyalty to labor and working families.

A few staff members received awards for their years of loyal service to Local 3 from Doser, and Bonilla presented Doser with a service award for his many years of dedicated service.

Aside from meetings and classes, some staff members participated in a tour of RMTC guided by RMTC Instructor and Local 3 Executive Board Member Andy Lagosh. During the tour, several staff members operated a tower crane at the training site with coaching from Lagosh and RMTC Instructor Cedric McCauley.

Overall, Winter Training was a success, boosting staff members' morale, knowledge, skills and motivation to give Local 3 members the service they deserve.

**Talking Points**

By John Bonilla

Assistant Business Manager and President

**We're in this together**

With the nation on the brink of war, the economy unstable and California in budget crisis, Operating Engineers could face tough times. Times like these are a call to arms for us to stick together and do everything possible to secure our future and the prosperity of Local 3.

Unfortunately, in 2003 already, another labor union, Laborers International Local Union 1184, is trying to undermine operators' work with a lawsuit it filed against the state of California's Department of Industrial Relations because the laborers didn't get their way. The suit aims to overturn prevailing wage rates, specifically, directional drilling in Southern California. Directional drilling has evolved over time and is rightly Operating Engineers' jurisdiction, and the state correctly decided that awhile back. The laborers want to change that. This is yet another example of one craft taking after another craft's work, but worse yet, an attempt to lower workers' wages.

At a time like this, trades should work together to stay afloat, not pit themselves against one another. For this to happen, each trade would have to stick to its own stomping grounds and not infringe on others' work, thus eliminating the threat of jurisdictional disputes and allowing us to focus on other important issues that face us now.

While this is a rosy scenario, this is not how things work. As I've said before, everyone wants to be an Operating Engineer. In the trying times approaching, we can't let other crafts or the non-union take our prosperity. We must keep a watchful eye to protect our futures, our jobs and the incredible strength of our union.

So, brothers and sisters, let's use our solidarity — our biggest force — to keep Operating Engineers where it belongs: on top.
Facts about heart failure

We provide the following article about heart failure from the National Institutes of Health to keep with the Local 3 officers' desire to promote preventive health issues.

What is heart failure?
Heart failure occurs when the heart loses its ability to pump enough blood through the body. Usually, the loss in pumping action is a symptom of an underlying heart problem, such as coronary artery disease.

The term heart failure suggests a sudden and complete stop of heart activity. But actually, the heart does not suddenly stop. Rather, heart failure usually develops slowly, often over years, as the heart gradually loses its pumping ability and works less efficiently. Some people may not become aware of their condition until symptoms appear years after their heart began its decline.

How common is heart failure?
Between 2 million to 3 million Americans have heart failure, and 400,000 new cases are diagnosed each year. The condition is slightly more common among men than women and is twice as common among African Americans as whites.

Heart failure causes 39,000 deaths a year and is a contributing factor in another 225,000 deaths.

What causes heart failure?
As a symptom of underlying heart disease, heart failure is closely associated with the major risk factors for coronary heart disease: smoking, high cholesterol levels, hypertension (persistent high blood pressure), diabetes and abnormal blood sugar levels and obesity. A person can change or eliminate those risk factors and thus lower their risk of developing or aggravating their heart disease and heart failure.

What are the symptoms?
A number of symptoms are associated with heart failure but none is specific for the condition. Perhaps the best known symptom is shortness of breath. In heart failure, this may result from excess fluid in the lungs. Breathing difficulties may occur at rest or during exercise. In some cases, congestion may be severe enough to prevent or interrupt sleep. Fatigue or easy tiring is another common symptom. As the heart's pumping capacity decreases, muscles and other tissues receive less oxygen and nutrition, which are carried in the blood. Without proper "fuel," the body cannot perform as much work, which translates into fatigue.

Fluid accumulations, or edema, may cause swelling of the feet, ankles, legs, and occasionally, the abdomen. Excess fluid retained by the body may result in weight gain, which sometimes occurs fairly quickly.

Persistent coughing is another common sign, especially coughing that regularly produces pink, blood-tinged sputum. Some people develop raspy breathing or wheezing.

What treatments are available?
Patients can minimize the effects of heart failure by controlling the risk factors for heart disease. Obvious steps include quitting smoking, losing weight if necessary, abstaining from alcohol and making dietary changes to reduce the amount of salt and fat consumed. Regular, modest exercise is helpful for many patients, though the amount and intensity should be carefully monitored by a physician. Most patients must take prescription medication, so check with your physician.

Pre-retirement meetings
Thank you, members and spouses who attended the pre-retirement meetings. We urge each of you to become familiar with how your pension and medical plans work. As always, we stand ready to answer any questions you may have. Call the Trust Fund office at (800) 251-5014, or the Fringe Benefits office at (800) 532-2105.

Retiree Association meetings
Our Retiree Association meetings have begun. All retirees and spouses are welcome to attend. Meetings are vital to the growth of our union. The officers and staff, along with the Credit Union and Trust Fund representative, will be in attendance to give you updated reports and to listen to your concerns, questions and comments. Come join us in your area. There will be plenty of food and refreshments. We'll see you there.

Retiree Picnic

Mark your calendar for the upcoming Retiree Picnic, Saturday, May 31 at Rancho Murieta.

Make it a relaxing weekend and arrive Friday at noon and, if you wish, stay until noon Sunday. There will be plenty of parking for self-contained campers, motor homes and trailers. Local 3 is honored to host this special annual event. Join us for a great time.
**CREDIT UNION**
By Rob Wise, Credit Union Financial Officer & Local 3 Recording - Corresponding Secretary

**A resource for your financial decisions**

Financial planning is not just something that happens at a seminar. In a broader sense, financial planning for a sound future involves every decision you make about your money - how to stretch it and how to make it work for you.

Your credit union, the Operating Engineers Local 3 Federal Credit Union (OEFCU), offers many types of affordable financial products and services.

What's more, the Credit Union staff has the experience and specialized skills to help you make the most of your decisions - from when to open an IRA to how to consolidate debt.

Banking with OEFCU means doing business with a union organization. Choosing a union organization for your checking account, car loan or IRA, for example, supports Local 3 and the union movement.

Local 3 has a proud history of doing the very best for its members. The Credit Union benefit is no exception. Rating service organizations consistently rank OEFCU one of the best-operated credit unions in the nation. OEFCU keeps a reserve structure substantially greater than most financial institutions. Did you know that your savings at the credit union are insured by the National Credit Union Share Insurance Fund (NCUSIF) and private share insurance? Most people know their account is insured for up to $100,000. For your piece of mind, OEFCU purchases additional private insurance to back your account with another $100,000, so each account is insured up to $200,000. A family of four may have up to $1.8 million in NCUSIF coverage depending on the rights or forms of ownership on each account. Couple that with our ASI private insurance and members could realize $3.6 million in insurance. To see an explanation of this figure, or to determine how much your accounts are insured, visit the OEFCU Web site, www.oefcu.org, and look under Consumer Corner.

A quick trip with great "sites"

If you want more time to plan your finances, a great way is to use the Credit Union Web site. By using the Credit Union Direct Lending (CUDL) link on the home page, you’ll learn that 0 percent financing options offered by some car dealerships might not be right for you. If you have not taken the identity theft quiz on the home page, I urge you to do so soon. It’s an interesting way to learn some good safety tips. Taking a trip through this Web site is a valuable experience. Information about 0 percent financing, tips to safeguard you from identity theft and a fast way to reorder checks are just a few things you can do at www.oefcu.org.

Popular tax loan special returns

With the deadline to file your taxes just weeks away, this is the time to take advantage of the tax loan special offered to OEFCU members. Through April 15, 2003, apply to borrow up to $3,000 at a low 9 percent Annual Percentage Rate and take up to 12 months to repay.

The tax bill you might expect is not the only reason to apply for this special loan. The money may be used for other reasons, including paying down debt you may have on department store or other high-interest credit cards. Or use your tax loan to do something completely not taxing, such as taking a trip to mark an anniversary or other special occasion.

For more information about the OEFCU tax loan or other products or services from your credit union, visit www.oefcu.org or call (925) 829-4400 or (800) 877-4444. As an OEFCU member, you may use any Credit Union branch, including its Internet branch, which is available 24 hours a day.

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**OEFCU branch offices to serve you**

(800) 877-4444 or (925) 829-4400
Internet branch: www.oefcu.org
Auto Buying Consultant Hotline: (800) 326-9552
Real Estate Hotline: (800) 303-8887

**CALIFORNIA**

Alameda
751·. Real Estate Hotline: (800) 303-8887
Alameda, CA 94502
(510) 748-7440
ATM location

Auburn
1915 Grass Valley Hwy., Suite 400
Auburn, CA 95603
(530) 889-2969

Burlingame
829 Mahler Rd.
Burlingame, CA 94010
(650) 697-0598

Dublin
7300 Amador Plaza Rd.
Dublin, CA 94568
(925) 860-9660
ATM location

Eureka
2367 Harrison Ave.
Eureka, CA 95501
(707) 441-9590

Fairfield
2540 N. Watney Way
Fairfield, CA 94533
(707) 425-4489

Fresno
4860 N. Cedar Ave.
Fresno, CA 93726
(559) 241-0508

Modesto
538 McHenry Ave.
Modesto, CA 95354
(209) 525-8460

Redding
20308 Engineers Ln.
Redding, CA 96002
(530) 222-5184

San Jose
9182 Old Winery Place, Suite 5
Sacramento, CA 95827
(916) 369-6752

Sacramento (Arco Arena)
4044 N. Freeway Blvd., Suite 150
Sacramento, CA 95834
(916) 560-9660

San Francisco
6225 State Farm Dr., Suite 102
Rohnert Park, CA 94928
(707) 585-1552

**HAWAII**

Honolulu
1111 Dillingham Blvd., Suite E1B
Honolulu, HI 96817
(808) 841-6396

**NEVADA**

Reno
1290 Corporate Blvd.
Reno, NV 89502
(775) 856-2727
ATM at Greenbrae Shopping Center in Sparks, NV

Elko
1720 Mountain City Hwy.
Elko, NV 89801
(775) 752-8585
ATM location

**OREGON**

Gladstone
9812 Old Winery Place, Suite 5
Sacramento, CA 95827
(916) 369-6752

Gladstone (Arco Arena)
4044 N. Freeway Blvd., Suite 150
Sacramento, CA 95834
(916) 560-9660

**UTAH**

West Valley City
2196 West 3500 South, Suite C-8
West Valley City, UT 84119
(801) 954-8001

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ORGANIZING
By Bob Miller, Local 3 Vice President

A year of continued growth

As we begin a new year I find myself reflecting on 2002 and our organizing accomplishments. The year presented us with numerous challenges and opportunities. We met most of these challenges and benefited from the opportunities. Cooperation and coordination between the Organizing Department and district staffs, and help from Local 3 members produced significant election victories and hundreds of new contracts for Local 3. These efforts were driven by Business Manager Don Doser’s strong belief in, and support for organizing. The economic climate for organizing was somewhat tougher in 2002 and, as always, employers offered stiff resistance to improving worker’s lives by negotiating a fair union contract. Let’s take a look at a few of the organizing highlights for 2002.

2002 Organizing accomplishments

• Our National Labor Relations Board election “win rate” was 79 percent, a slight drop from the 83 percent for 2001. However, the rate is significantly better than when we began our major organizing initiative in 1997. That year it was only 50 percent. We can also be proud of the fact that when compared with the national win rate for other unions, around 50 percent, we remain head and shoulders above locals across the country.

• Because of our organizing success, our overall construction membership remains strong. This is a significant accomplishment because the work picture in Utah, Wyoming and South Dakota was tough. It made organizing in these states especially challenging in 2002.

• Local 3 signed 201 new agreements in 2002. This was about the same number that was signed in 2001. Since 1997 we have signed 1,159 new agreements.

• Every year seems to bring a major victory; 2002 was no exception. In August, Giacalone Construction signed a Local 3 agreement with the employees. President and Assistant Business Manager John Bonilla, along with the San Jose District Organizing Department staff worked top down to make it happen, producing major results with 380 new applications.

• Hawaii gave a big ‘aloha’ to 180 employees of Integrity Management Enterprises (IME). Thanks to hard work by district and International Union of Operating Engineers staff, the employer granted voluntary recognition in August and a new contract was ratified in September. Shortly after ratification, IME was sold to Alaska Marine and the recognition process started again. Kaua’i Vets Express workers also got a new agreement in March.

• It may be foggy on the north coast but Local 3’s reputation for top-notch representation shined brightly and led to big victories in the Eureka District. New contracts are in place with Granfield Construction, Sutter Coast Hospital, Kaukauna Police, Eureka Fire and city of Eureka Management. Thanks to district, organizing, health care and Public Employee staffs.

• Our emphasis on organizing material producers continues to produce victories. Workers at Blue Point Rock Products, 711 Materials, Martin Marietta Materials, Paramount Asphalt and Half Moon Bay Supply gave Local 3 a big “thumbs up.” Credit for these victories goes to organizers and staff in Yuba City, Stockton, Reno and San Jose.

• In addition to the Giacalone victory, the San Jose District had wins with mechanics at Browning Ferris Industries and Santa Cruz County Dispatchers.

• District, Public Employee and Organizing staff remained on the front in Wyoming and South Dakota. Victories came at the city of Spearfish Public Works Department, Performance Attack meeting. Be sure to mark your calendar for:

• In Stockton, On Grade Construction and the city of Galt Public Works Department joined the Local 3 family.

• Utah saw Stage Company USA, D.B.M. Contracting, Perry Crane and city of Ogden Police Officers set out the welcome mat for Local 3.

• Victories in the Sacramento District were scored with Isleton City Employees, the Rancho Murieta Water and Security Departments and BFI Production workers.

• Local 3’s strategic targeting of shops and mechanics paid off with wins at Kurtt International, Nixon-Egli and BFI (San Jose).

Under Doser’s direction and with the hard work of members and district, organizing, health care and Public Employee Department staffs, Local 3 leads the way in bringing the benefits of unionism to unorganized workers.

Members play an important role in Local 3’s organizing efforts. My last column discussed the upcoming series of special-called “CAT Attack” meetings. We’ve had the first four meetings and received a positive response from members at every one. As promised, they are fun and informative and give members an opportunity to get involved in our organizing program. It’s not too late to attend a CAT Attack meeting. Be sure to mark you calendar for:

March

5th Wednesday District 15: Casper
6th Thursday District 12: Salt Lake City
11th Tuesday District 17: Honolulu
12th Wednesday District 17: Mani
13th Thursday District 17: Hilo
14th Friday District 17: Kona
20th Thursday District 10: Rohrert Park
25th Tuesday District 90: San Jose
27th Thursday District 20: Oakland
What lies ahead

I believe that in the next 25 years, Operating Engineers will consist of members dedicated to social solidarity through community involvement, whose mission is to advance awareness of the importance of the labor movement.

The goals of JAC remain fixed upon rejuvenating its members. We have a state-of-the-art training facility on more than 80 acres, designed to accommodate classroom training, mechanics and welding shops, and the crane yard and earth arenas spread over almost 3,000 acres.

On a national level, the next few years will reveal to what extent President Bush’s tax plan will be a failure for the average worker. With his plan, 60 percent of the benefits in 2003 will go to taxpayers with an adjusted gross income of more than $100,000. This amount is expected to rise to 70 percent by 2010. Most of his proposals are aimed at tax breaks for upper-middle class, with the expectation that extra savings will lead to spending or that untaxed dividends will be reinvested to decrease unemployment. Closer to home, we are concerned that money returned to corporations comes directly from the pockets of working-class Americans who cannot directly benefit from corporate dividends or tax shelters. And given the Enron scandal, there is still mistrust in corporate America. This is why Operating Engineers places strong importance on supporting the labor movement so working-class Americans can be an effective voice in our health and welfare benefits, pension and retirement, and the future of American workers.

I believe that in 25 years Operating Engineers will be a model of innovation and a crucial social and political figure in maintaining low unemployment numbers. We are already becoming a model of diversity and cultural representation. We will be a haven for the disenfranchised to be reintegrated into the next major American labor movement. Because of the value we place on upgrading skills, our men and women will be among the highest paid and most sought after in the construction industry, nationally and internationally.

Apprenticeship graduates

<table>
<thead>
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<th>Branch of training</th>
<th>District</th>
<th>Completed</th>
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<td>Dexter Sampson</td>
<td>Construction Equipment Operator</td>
<td>San Jose</td>
<td>Jan. 9, 2003</td>
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Will your CCO Certification expire by these dates?

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<tr>
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<td>Construction Equipment Operator</td>
<td>San Jose</td>
<td>Jan. 9, 2003</td>
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<tr>
<td>April and May 2003</td>
<td>Construction Equipment Operator</td>
<td>San Jose</td>
<td>Jan. 31, 2003</td>
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<tr>
<td>July and November 2003</td>
<td>Construction Equipment Operator</td>
<td>San Jose</td>
<td>April 4, 2003</td>
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Mechanics Corner

FGAW stands for Flux Cored Arc Welding. The flux that shields and cleans the weld is rolled inside the wire-type electrode. Imagine a long roll pin with flux in the middle (figure 1) rolled on a spool. The wire comes in different sizes ranging from .030 to .032 inches (0.762 to 0.813 mm). A common size for our industry is .045-inch. Remember, a wire has a seam and can collect moisture inside, which is detrimental to the weld, and the wire itself can corrode. So, like in other types of welding, keep your rod, or in this case, wire, dry.

As for the equipment required, you'll need a wire feeder. It can be built into the welder, attached to the welder or be a separate device sometimes referred to as a suitcase. The latter requires a welding power source, preferably with constant voltage capability, although it's not necessary if the wire feeder has voltage control.

Watch the duty cycle of your equipment. Wire-feed welding can exceed your machine's capabilities more than SMAW (stick) welding.

In some ways, wire-feed welding is easier than stick welding. The setup takes longer but once you're going, you're going. Balancing the voltage and the wire speed is key. On a regular basis, I like to set the machine as close as I can then I start welding and fine tune it by slightly adjusting the voltage or wire speed until I hear a smooth buzz.

Another thing to watch is the stickout - the distance the wire protrudes past the end of the contact tip (figure 2). For .045-inch wire, 3/4-inch is a good stickout length. If you shorten the stickout it increases the welding force. If you lengthen the stickout it decreases the force. Use that to your advantage for short corrections while welding. If you're running too short or too long for most of the weld, try readjusting your machine. It is not good to touch the contact tip to the weld.

A steady hand and good vision can produce a sound weld in all positions. Don't let your wire-feeder cable kink or make tight bends. Good luck.

Next month: Reviewing the AWS classifications for electrodes.

2003 Hazmat training schedule

<table>
<thead>
<tr>
<th>District</th>
<th>Location</th>
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</tr>
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<tr>
<td>10</td>
<td>Rohnert Park office</td>
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</tr>
<tr>
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<td>Alameda office</td>
<td>March 29</td>
</tr>
<tr>
<td>20</td>
<td>Stockton office</td>
<td>March 22</td>
</tr>
<tr>
<td>60</td>
<td>Yuba City office</td>
<td>March 20</td>
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<td>80</td>
<td>Sacramento office</td>
<td>April 12</td>
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<td>90</td>
<td>San Jose office</td>
<td>March 22</td>
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<tr>
<td>12</td>
<td>Salt Lake City, Utah</td>
<td>March 1, March 8</td>
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<td>10</td>
<td>Casper, Wyo.</td>
<td>April 5</td>
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Fifty-four classes

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<thead>
<tr>
<th>District</th>
<th>Location</th>
<th>Training date</th>
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<tbody>
<tr>
<td>Salt Lake City, Utah</td>
<td>March 3 - 7</td>
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<tr>
<td>Rancho Murieta Training Center</td>
<td>March 10 - 14</td>
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<tr>
<td>Casper, Wyo.</td>
<td>March 31 - April 4</td>
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</tbody>
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*Sign up early as space is subject to availability and granted on a first-come, first-serve basis. To reserve your space in an eight-hour refresher, call the district office. To reserve a seat in the without class, please call Jay Holley at the Boulder office at (303) 222-6990. Additional classes can be scheduled if necessary.
OE CAT
By Cindy Tuttle, Political Director

Take a stand: Live a union way of life

As union members we work hard to advance unionism with programs like the OE CAT that promote political activism, organizing, volunteer work and supporting labor-friendly leaders and legislation, but there is more we can do to support workers' rights – we can live a union way of life.

Union membership is definitely important to Local 3 and unionism, but having a membership that's involved makes an even greater impact. An important way to get involved and directly promote unionism and help union families across the country is to stand for unionism in every aspect of your life.

Everything you do, from the clothes you wear, the foods you buy, the airlines you use, the vehicles you purchase, the insurance you use, and even what restaurants you dine in and hotels you stay at affect the union movement. When you purchase union-made products and use union-backed services whenever possible, you're getting quality products and services while taking a stand for workers' rights and supporting fair treatment in the workplace.

There are several ways to stay educated and make your decisions pro-union. The AFL-CIO has a Union Label and Service Trades Department (ULSTD) that was founded in 1909 to promote products and services produced in America by union members, especially those identified by a union label, shop or store card or service button. These are symbols of quality and a fair work environment.

The ULSTD publishes "Union Made" lists for everything from airlines to vehicles and restaurants so you know which products and services support workers' rights. The department also publishes a "Do Not Patronize" and "Don't Buy: The AFL-CIO national boycott list" to let you know which products, services or employers are not union friendly. See the AFL-CIO Web site, www.afl-cio.org to determine where your money should go to support unionism. The ULSTD Web site, www.unionlabel.org, is another resource providing valuable information to keep you educated to choose union.

Remember, being in a union is not just about being a member, it's a way of life.

Fresno CAT delivers

OE CAT volunteers score another successful outing to help the community. About 15 CAT members invaded the kitchen of a Fresno agency that provides assistance to people down on their luck and helped prepare lunch for a cafeteria overflowing with hungry individuals. Led by CAT Driver Denise Alejo, volunteers prepared meals and cleaned afterwards. The paid staff was extremely thankful and commented on how well organized the helpers were. Volunteers commented on the great feeling of helping people in need. District Rep. Mike Brown said more activities are planned.

Emma Sanchez turns for the camera while preparing meals.

Jon Alfred, Shelly Atridge and Niki Pineda slice tomatoes.
On becoming Certified Chief of Party

We received requests from surveyors on how to become certified for various specialties and additional pay. At right is a requirements document on how to become certified. All questions should be directed to the Surveyors Apprenticeship Committee at (510) 748-7413.

We encourage surveyors, testing or inspectors who have any interesting pictures or stories to contact Technical Engineers/Testing and Inspections Business Rep. Ed Wodzienski. We may use these pictures or topics in upcoming articles, and we appreciate input as to the content of the Technical Engineers column for future issues.

Certified Chief of Party selection procedures

On and after Jan. 1, 1975, employees shall be eligible for the designation “Certified Chief of Party” in one or more of several individual specialties determined by the NCSJAC, as hereinafter set forth:

a.1. Be “Qualified” as a Chief of Party by completing the requirements of the NCSJAC Standards and graduating as a Party Chief through the NCSJAC apprenticeship training program.

OR

a.2. Be “Qualified” as a Chief of Party by the NCSJAC by challenging and passing the fifth (5th) through eighth (8th) period end of period examinations and filing the state of California Apprentice Agreement. Applicable credit to be determined by the NCSJAC and the Division of Apprenticeship Standards.

AND

b. Have been employed 4,500 hours as a Chief of Party as verified by employers approved by the NCSJAC.

AND

c. Have been employed 1,000 hours as a Chief of Party in each of the specific specialty areas applied for as verified by employers approved by the NCSJAC.

The NCSJAC shall provide educational opportunities leading toward the successful completion of mandatory tests.

Brain teaser

What corner cut-off radius will be tangent to the street sidelines and a circle 80° from their center-line intersection?
Scholarship Contest rules for 2003

Applications available at district offices and Credit Union branches

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs in the future will require new skills that can be attained only with a good education. Local 3 is dedicated to giving young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons and daughters of Local 3 members.

ACADEMIC SCHOLARSHIP

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of $3,000 each will be awarded to the first-place male and female applicants. Two scholarships of $2,000 each will be awarded to the runner-up male and female applicants. These scholarships must be used for study at any accredited U.S. college or university.

Winners receive an additional $500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

WHO MAY APPLY

• Sons and daughters of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
• Sons and daughters of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 in good standing for at least one year immediately preceding the date of death.
• The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2002) or 2) the spring semester (beginning in 2003), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year, and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarship must have achieved not less than a “B” average in their high school work.

Applications will be accepted between Jan. 1, 2003 and March 31, 2003.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.

Academic scholarship winners will be announced at the June Executive Board meeting of Operating Engineers Local 3. The checks will be deposited in the winning students’ names at the college or university they plan to attend.

All of the following items must be received by March 31, 2003:

• The application, to be filled out and returned by the applicant.
• Report on applicant and transcript, to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
• Letters of recommendation. The applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
• Photographs. A recent color photograph, preferably 2 inches by 3 inches, with the applicant’s name written on the back. The photo should be clear enough to reproduce in the Engineers News.
• Media information. Provide the name, address and phone number of the applicant’s local newspaper for the purpose of sending a press release on behalf of each winner.

RANDOM-DRAW SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will also award 30 $500 “random-draw scholarships.” The names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The scholarships are available only to the sons and daughters of Local 3 members.

GENERAL GUIDELINES FOR RANDOM-DRAW SCHOLARSHIPS

• Sons and daughters of Local 3 members may apply for the scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
• Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.
• Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing.
• Applications will be accepted until March 31, 2003. Previous winners are not eligible to apply.
• Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.
• The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

Academic and random-draw scholarship applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit the application on time to: Robert L. Wise Recording/Corresponding Secretary Operating Engineers Local Union No. 3 1620 South Loop Road Alameda, CA 94502-7090.

Cruise to Alaska; contribute to Local 3

We are proud to invite you, our members, retirees and your family and friends to join an Operating Engineers Local 3 group onboard the Norwegian Sun for a seven-night cruise, roundtrip from Seattle, Aug. 31, 2003. Already sold out! The Norwegian Sun was built specifically for “Freestyle Cruising”: you do what you want, you choose where you want to eat and you are never required to dress formal. You will find all the same amenities as a deluxe resort including lounges and bars, two pools and five hot tubs - the list goes on. There's even a huge casino, a 24-hour fitness center, a jogging track and spa, 12 lounges and bars, two pools and five hot tubs - the list goes on.

There is a list of important points to consider before you make your reservation early to get the lowest rates. A deposit of $250 per person holds your space. Final payment is due at the end of June. More information, call toll free at (888) 713-0441 between 9 a.m. and 5 p.m., Monday through Friday.

**Bridging history**

**Story and photos by Kelly Walker**

For operator Bobby Driver, building the new westbound Carquinez Bridge is not just another job, it's history.

Three quarters of a century after its original construction, the westbound Carquinez Bridge is being replaced with a newer model. The Carquinez Bridge serves travelers on I-80 over the Carquinez Strait which carries water from the Sacramento River into the San Francisco Bay. The new bridge is the first suspension bridge built in the United States in almost 40 years.

"Working on this bridge has been a fantastic experience," said Driver, a Local 3 member since 1995 who was one of the first operators on the project when it began in January 2000. "It's a once-in-a-lifetime thing, and I'm proud to be part of it; it's history."

**A growing need**

More than 110,000 drivers travel the eastbound and westbound steel cantilever bridges over the Carquinez Strait each day, and that number is expected to increase to 125,000 by 2010. With such high traffic volume, and with the bridges located near major earthquake faults in the Greater Bay Area, it is extremely important to make the bridges safe and seismically sound.

Caltrans assessed the seismic capacity of the bridges and found that the separate eastbound and westbound steel cantilever bridges over the Carquinez Strait needed retrofit work. It was determined that the eastbound Carquinez, built in 1958, could be strengthened under Caltrans' seismic retrofit program, but the westbound bridge, which opened May 21, 1927, needed to be replaced.

Replacing the westbound bridge reduces traffic disruptions and costs associated with retrofit. The bridge is being built to the west of the existing bridge. The existing cantilever will be demolished and removed when the new two-tower suspension bridge opens.

Building the approaches and the actual bridge are two separate projects. PCI Constructors and Cleveland Bridge construct the bridge portion. The approaches cost more than $65 million, and the bridge portion is about $200 million, bringing the total cost of the project to more than $265 million, a huge jump from the bridge's original cost of $8 million in 1927.

**A structural wonder**

The new Carquinez Bridge, set to open in late 2003, features four 12-foot wide lanes, including an HOV (High Occupancy Vehicle) lane, two 10-foot shoulders, a 12-foot wide bicycle and pedestrian lane, viewing points on the northern and southern shorelines and an architectural wall on the west side of the westbound lanes before the bridge.

*continued on page 12*
The new three-span suspension bridge with a main 2,390-foot span is being constructed with towers. The towers have a 300-foot height and are supported by 24 driven piles, each 10 feet in diameter.

The bridge will be made up of three decks. The decks are shipped to the site, each bringing eight decks with them. Vortex Diving, a full-service marine contractor, is providing marine support of the new bridge.

Cleveland Bridge and Iron is responsible for the placement of the ships.

The first ship arrived late June and began the journey across the Pacific Ocean. The first deck was lifted on each ship, each capable of lifting about 400 tons.

FCI Project Manager Curt Driver said, "The most memorable thing was when we finished spinning and you could really see the mountains." The crew began spinning the cables in November.

"The most memorable thing was when we finished spinning and you could really see the mountains," Driver said. "You could really see..."
Personal involvement and teamwork

Driver said every aspect of working on this project has been fascinating and that he looks forward to seeing the finished product. Like Driver, each crew member is positively affected by this project. The project benefits many Operating Engineers as CC Meyers averages about 15 to 20 operators a day, and FCI averages about 20.

"It's great that Operating Engineers are a part of it; operators were key to this project," Driver said.

The length of the project offers years of steady work for many like Operator Jim McChesney, a seven-year Local 3 member who has worked for CC Meyers on this project for two-and-a-half years.

McChesney said he takes pride in this project and that working on it has been rewarding because of its stability and historical significance. He said he looks forward to driving over the completed bridge.

CC Meyers Superintendent Mark Beadleston, who has 22 years of bridgework experience, expressed the same sentiments about the project's historical significance. Beadleston said he enjoys being part of history and takes pride in the impressive height of the structures.

For many who work on the new Carquinez Bridge project, bridgework is a way of life.

One such person is Operator Cynthia Cruz who has worked on bridges throughout her 18-year career, even during her apprenticeship. She said she likes working on the bridge because of its magnitude, which was somewhat intimidating at first. But what she most likes about bridgework is that no project is ever the same.

"Bridgework is great because of its versatility," Cruz said. "You get to do different things in different places and different cities. It's definitely not the same thing every day."

For some, like Weltz, the Carquinez Bridge project provides personal significance.

Originally from the Bay Area, Weltz said it has been great to work on such an important project close to home. Weltz has traveled with FCI all over the world to places like the United Kingdom and Japan, and he enjoys spending time in the Bay Area again.

For all involved, the Carquinez Bridge project is a learning experience.

"I've learned a lot about the structure of the bridge," McChesney said. "And working over the water has been amazing."

Setting safety standards

Upon completion, the new Carquinez Bridge will provide safe travel for millions, but until then, the main focus is keeping all involved in its construction accident free.

To accomplish this, CC Meyers has a weekly safety meeting and a daily meeting called "two-minute startup." In addition, each worker receives specialized training and participates in a safety program in which employees' hours are recorded and employees receive rewards for their work and can receive awards for providing new safety ideas.

continued on page 14
Setting safety standards

continued from page 13

Beadleston said safety is the most important concern on the job site and that everyone must be aware of their surroundings at all times.

"It's really important for everyone to keep their eyes open all the time," Beadleston said.

FCI/ Cleveland Bridge has a stringent safety program as well. In January 2000, the Associated General Contractors of California awarded FCI top honors for safety excellence on a high-hazard job. After one year on the job, the team worked nearly 200,000 hours with no serious injuries and no lost-time accidents.

This feat is mainly because the joint-venture team developed several key safety emphases such as an extensive new employee orientation program, weekly management training programs geared toward increasing technical knowledge and managerial skills, and safety meetings and formal safety reviews.

FCI/ Cleveland Bridge records accidents and safety activities to determine whether a safety barbecue should be held for everyone on site. Other incentives such as T-shirts and jackets also reward the crew.

Continuing progress

Since its beginning, the Carquinez Bridge project has been in constant development, changing and progressing every day with few major setbacks.

The crew is now in the process of jacking the decks into place. This is expected to take about 16 weeks. The approaches are still in construction.

The bridge is an aesthetically magnificent display of hard work that will surely be an American landmark and undoubtedly an important milestone for Operating Engineers who can be proud they had a hand in it.
CAT Attack a success in Redding

District Rep. Jim Horan and the District 70 staff thank everyone who attended the district meeting and CAT Attack meeting Jan. 29. We had a great turnout. The Redding District office congratulates Grievance Committee Members Jim Matson, Dan Rhoades and Jim Wolff, and Market Area Committee members Les Houghtby, Fred Vokal and Charles Gilbreath on their election. These elected members and the jobs they perform are greatly important to the district.

At this time there is not much work to report. Kiewit assembled the 4100 Ringler Crane at Turtle Bay with the help of Dura Crane. Blaisdell Construction works on the Cypress Street widening, and Shasta Constructors finished the Cottonwood Creek Bridge and works on I-5 at the Sacramento River Bridge. Simple-Wiebelhaus has a few members working at the Iron Mountain Mine, and Steve Manning works on the Tehama-Colusa Canal.

We urge all members to write their state senators and legislators about leaving the transportation funds in the budget. As Business Manager Don Doser said at the district meeting, “The best way out of a recession is to work our way out.”

We thank the officers for their hard work in helping solve the state budget problems. As members of Operating Engineers Local 3, we are blessed to have such dedicated and hardworking officers who care so much for the membership.

We congratulate our secretary, Deborah Fust, for being “Employee of the Month” for January 2003. Fust is a very important player on the District 70 team. We do not know what we would do without her support.

Horan and the staff offer heartfelt condolences to the families of departed members Eugene Schneider, Forrest Lyons and Jerry Bruce. They will be missed.

In closing, we wish everyone a safe and prosperous year.

FROM EUREKA

Newly elected committee members work hard

The Eureka membership elected Grievance Committee and Market Geographical Area Committee members at its Jan. 28 district meeting at the Red Lion Motel. Elected to the Grievance Committee were Kevin Reynolds, Larry Hoerner and Paul Linder. Elected to the Market Area Geographic were Brian Arrington, Joe Barretti and Dennis Reynolds.

Asst. Business Manager and President John Bonilla recognized Charlie Sears for his 64 years in Local 3. Bonilla pointed out that Sears wore a suit out of respect for this union and that this was the norm in the distant past. Sears said he wore the suit because the meeting was in such a swank location.

Volunteer awards were presented to Tim Bridgeford, Larry Hoerner and Mike Conway for the hours they donated to Local 3’s politics during the last two years.

One large job was recently bid in Eureka: retrofitting of the Samoa Bridge that crosses the bay from Eureka to Samoa. The engineer’s estimate was $29.2 million, and the low bid submitted by American Civil Construction/West Coast Bridge was $22.5 million. A lot of money was bid on the project, but not much for Operating Engineers.

Before the district meeting, Political and Public Relations Director Cindy Tuttle, along with Theresa Reclusado from the Operating Engineers Community Action Team (OE CAT), held the CAT Attack 2003 meeting where organizing was the topic. The meeting was well attended by 20 Eureka hands. Some volunteered to conduct activities in this area to aid our organizing drives, and some were interested in riding in the Rat Patrol cars. Anyone who could not come to the meeting and is interested in organizing is welcome to contact the Eureka District office or Organizer Mike Conway.

Eureka services members with new OEFCU branch

Credit Union Teller Caitlin MacDonald stands alongside a new sign announcing the new Local 3 Credit Union in Eureka. This is a full-service credit union. Tell your friends and keep Caitlin hopping.
**FROM RENO**

**Work picks up for northern Nevada**

Work is starting in northern Nevada, and when the iron starts rolling, we must remember that cold mornings bring slippery conditions to not only roads but also to hand rails and ladders on our equipment. It's important that we do the walk-around inspection in the mornings to prevent accidents. The Reno office thanks all job stewards for their work last year. We currently have Gib Bleazard at Frehners mustang pit, Ken Rutherford at Granite’s shop in Lockwood, and Tim Anderson at the crusher. Charles Immenschuh is at Carlin with Ames construction. Jim Nichols is our steward at the Sparks Dayco warehouse. All our stewards do a great job. The meeting in Elko is March 11. We hope to see everyone there. The Semi-Annual is March 30 at the USS Hornet. Many members attended and enjoyed the March 2000 meeting. If you need a ride, call the district office and we will be glad to help.

With the opening of the 2003 Nevada Legislature in February, we must make sure we keep track of all the newly proposed bills. There is always someone looking for a way to take away what working men and women of northern Nevada work so hard to achieve. That is why it’s so important to know who our elected officials are and to stay up to date with the decisions affecting us and our families. If you have questions regarding who your senator is or what assembly district you are in, contact the Reno District office and we will get you the numbers. Or, visit the Web site, www.leg.state.nv.us

**FROM ROHNERT PARK**

**Intersection rehab project means progress**

Late last year Gordon N. Ball was awarded the long-awaited Farmer’s Lane and Hwy. 12 intersection rehab project for the city of Santa Rosa at $4.5 million. A traffic engineer for the city reported that the project will reduce the nearly 22,000 cars that travel Hoen Avenue by 5,000 or 7,000 daily when it is complete. The project aims to speed traffic through the intersection of Farmers Lane and Hwy. 12.

A major part of the project is the construction of a one-lane overpass over Farmers Lane that allows westbound traffic from Hoen Avenue to reach Hwy. 12 having to use highly congested Farmers Lane. Additional turn lanes will be added so the southbound traffic on Farmer’s Lane easily reaches westbound Hwy. 12, and so eastbound motorists on Hwy. 12 can turn left at Farmers Lane and continue under the newly constructed overpass. The improvements should reduce traffic onto the two neighborhoods because the traffic flow along Farmer’s Lane and the connectors between the two sections at Hwy. 12 will be faster, smoother and safer. Farmer’s Lane can easily handle 48,000 cars as long as traffic moves. The highest traffic count along one section of Farmer’s Lane currently peaks at 39,000 a day.

On a political note, U.S. Congressman Mike Thompson, a Democrat from the North Coast, was appointed to the House Transportation Committee. Local 3 is a longtime supporter of Thompson, whose districts include Northern Sonoma County, Napa, Lake, Mendocino and Del Norte counties. Hopefully his appointment will bring a stronger voice for funding long-awaited projects in his congressional district. The House Transportation Committee directs billions of dollars for transportation projects throughout the United States. In 2003, the U.S. Congress is scheduled to update the Transportation Equity Act, a long-term federal spending plan that includes money for transportation projects in each congressional district. Sonoma County officials hope this will help their effort in securing money to help widen Hwy. 101 and other projects that decrease traffic congestion.

Reminder: The next District 10 quarterly meeting is Thursday, March 20 at 7 p.m. at the Rohnert Park District office. A 10 a.m. retirees meeting also is scheduled for March 20 in Ukiah at the Discovery Inn, as well as a 2 p.m. retirees meeting in Santa Rosa at the Luther Burbank Center. The OECAT meeting is at 5:30 p.m.

Director of Safety Jay Bosley scheduled Saturday, March 15 for an Eight-hour Hazmat refresher course. Starting time is 7 a.m. at the district office. Call (707) 585-2487 to reserve a spot.

Congratulations, Eliseo Elias who married Rebekah Dec. 15, 2002 at St. Luke’s church in Santa Rosa. The couple resides in Santa Rosa. We wish them many years of happiness.

Assistant Business Manager and President John Bonilla presents a 30-year pin to PAC and Grievance Committee member Scott Rymer.
**FROM WYOMING**

**Coal conversion plant boasts 11 accident-free years**

Southwestern Wyoming has been heavily populated with pipeliners during the past several months. Gregory & Cook worked hand in hand with Local 3 to complete spread one of the Kern River Pipeline.

Dick Wolff was Local 3's steward on this spread. Wolff worked hard with Gregory & Cook and Local 3 to make sure the contract was followed. We thank Wolff and every Operating Engineer who made this job a success.

Degerstrom Converters of Rock Springs, Wyo., has a very big accomplishment to brag about. It is often rare to walk down the street without having an accident. It is even more uncommon to work in a coal conversion plant and run 11 years without a lost-time injury. But that is exactly what the hands at Degerstrom Converters has done. Congratulations, guys! Local 3 gives you a pat on the back. Here's to many more years of safety ahead.

**FROM YUBA CITY**

**Work outlook positive for 2003**

District 60 thanks everyone who attended the quarterly meeting in January. Your participation was greatly appreciated.

As expected this time of year, work is slow because of wet weather. However, good hours are reported in the sand and gravel plants despite rains. Teichert's Hallwood plant has worked two shifts most of the winter, and the Teichert Marysville plant will likely be up and running by spring. That should put a few hands to work when the weather breaks.

Equipment dealers continue work on winter repairs for the local contractors, but overall, their business is off for this time of year.

The general work picture looks fairly good for 2003. Baldwin has the Hwy. 99 job south of Yuba City. Granite Construction of Oroville was awarded the Hwy. 99 overlay north of Biggs. We expect Rockford Pipeline to start the Wild Goose pipeline west of Gridley. Pipe should arrive in May.

Last but not least, the District 60 picnic is Saturday, May 17 from noon to 4 p.m. at the Yuba-Sutter Fairgrounds at 442 Franklin Ave in Yuba City. The meal, served from noon to 2 p.m., includes tri-tip, hot dogs, chili beans, green salad and all the trimmings, plus beer to wash it down. Please join District 60 for some good barbecue, camaraderie and the chance to win some great door prizes. See you there.

**FROM SAN JOSE**

**Ryan Engineering finishes work at Los Esteros**

Ryan Engineering's last day at the Los Esteros Power Plant was Jan. 24.

General Superintendent Randy Gheno had this to say about the project: "From the beginning of this job there was no real planning, so the team from Ryan Engineering had to hit the ground running. From the onset, the Operating Engineers had to lead the way, opening trenches for the pipe fitters with the electricians following close behind."

Gheno said there were at least nine excavations going on at any one time on the project. The dirt flew, opening trenches and back filling at the same time. Fighting a constant battle with a high water table and problems with the onsite material not reaching compaction, the team at Ryan Engineering processed the material from the site to eventually come up with a usable recipe to achieve the 95 percent compaction required to complete the job.

With a rough estimate, Gheno said they must have put an excess of 38 miles of pipe in the ground. Gheno seemed impressed that all Operating Engineers who were dispatched to the site came out of the hall, with a few referrals. Gheno said, "This is one of the best crews I have ever worked with; just an awesome bunch of guys."

San Jose International Airport

From the close of one very difficult project to the beginning of another, the battle continues. Some of you will remember the year 2000 Measure O campaign, in which we defeated the measure that would have postponed building a new $1.8-billion airport terminal to replace the existing one in San Jose. Now we face a special-called election to allow voters to approve the changing of one of the triggers preventing the city from starting the construction on the new terminal. (The Automated People Mover/APM). This transportation project must be within two years of completion before any work on the new terminals commences. Consider this a call to arms. In the near future we will need more members involved in the OE CAT (Operating Engineers Community Action Team). We need members to volunteer so we can get this trigger changed at the ballot box. Contact the hall at (408) 295-8788 to see how you can help. This project is under a Project Labor Agreement (PLA) to be built entirely union. Brothers and sisters, don't wait for someone to do this for you, it's up to each and every one of us to protect our work. This project means $1.8 billion for union workers in the District 90 area.
Local 3 member wins $2 million

Cricket Foster, owner of Foster & Sons, is one of Fresno’s hottest contractors working for a developer in the Visalia area. His lube man, Rick McCracken, takes care of this spread in a beautiful "Pete."

A couple of "gypsies" from Bobbie Mack and the crew from American Paving work on the South Mooney project in Visalia. The South Mooney project is one of several projects in the Visalia area.

Private work holds so far. Hopefully the Coalinga Hospital in the south, as well as the university in Merced, will put several members to work this spring.

District Rep. Michael Brown congratulates Rodney Doering, a 25-year Local 3 member. Doering of Fresno recently won more than $2 million on the California Big Spin, beating 17 contestants for the grand prize. He commuted from the Fresno area to California Rock and Asphalt in Brisbane, Calif., for the last 17 years. Sam Johnson, owner of California Rock and Asphalt, asked Doering if he would stay and work for him, but Doering informed him that his commuting days are over. Doering’s father, Gerald Doering, has enjoyed his Local 3 retirement for 20 years after retiring from General Crane of Fresno.


Crane operators busy throughout Local 3

Maxim Crane has work in Sacramento at the new Sacramento County Office of Education building using a 300-ton Link Belt and a 220-ton (777) to lift and set some 208,000-pound panels. Operator Dan Hudson and Oiler Steve Brashears are on the Link Belt, and Operator Randy Fall and Oiler Lonnie Quinlivan are on the Manitowoe.

Hatton Crane keeps busy with work at power plants in Antioch. Bigge does turnaround work at the Chevron and Shell refineries. Bragg Crane stays busy with a windmill project in the Montezuma Hills. Sheedy Crane in San Francisco has projects in Golden Gate Park at the De Young Museum, a project at UCSF, and a project at the San Bruno jail.

Peninsula Crane of San Jose has a steel job in March at the DE Young Museum in Golden Gate Park. It also has a maintenance project in Cupertino at the Kaiser Plant. Cherne Contracting will finish its project at Tesoro Refinery by the end of March, and the project at Chevron will slow by April.

The rest of the crane barns also stay busy.

Crane operators wanting to take the OCO Exam can call Kim Carillo at the Rancho Murieta Training Center at (916) 354-2029 to schedule a date and time.

Congratulations, outstanding apprentices

First-period Heavy Duty Repairman Steven Ray trains at Syar Industries Lake Herman Quarry. Superintendent Jack Hilbert gave Ray above average and outstanding marks on his most recent site visit. Journey-level operators working with and supervising Ray agree that he does very good work. Congratulations, Steven Ray on your outstanding efforts in the program.

Third-period Construction Equipment Operator Michael Arellano recently trained at Asta Construction running a D-8 dozer, and got sent time on an excavator. This outstanding apprentice also loads trucks out on a Komatsu Loader at Asta’s sand pit. Congratulations, Michael Arellano for a job well done in the program.
FROM WYOMING

Coal conversion plant boasts 11 accident-free years

Southwestern Wyoming has been heavily populated with pipeline workers during the past several months. Gregory & Cook worked hand in hand with Local 3 to complete spread one of the Kern River Pipeline. Dick Wolff was Local 3’s steward on this spread. Wolff worked hard with Gregory & Cook and Local 3 to make sure the contract was followed. We thank Wolff and every Operating Engineer who made this job a success.

Degerstrom Converters of Rock Springs, Wyo., has a very big accomplishment to brag about. It is often rare to walk down the street without having an accident. It is even more uncommon to work in a coal conversion plant and run 11 years without a lost-time injury. But that is exactly what the hands at Degerstrom Converters has done. Congratulations, guys! Local 3 gives you a pat on the back. Here’s to many more years of safety ahead.

Work outlook positive for 2003

District 60 thanks everyone who attended the quarterly meeting in January. Your participation was greatly appreciated.

As expected this time of year, work is slow because of wet weather. However, good hours are reported in the sand and gravel plants despite rains. Teichert’s Hallwood plant has worked two shifts most of the winter, and the Teichert Marysville plant will likely be up and running by spring. That should put a few hands to work when the weather breaks.

Ryan Engineering finishes work at Los Esteros

Ryan Engineering’s last day at the Los Esteros Power Plant was Jan. 24. General Superintendent Randy Gheno had this to say about the project: “From the beginning of this job there was no real planning, so the team from Ryan Engineering had to hit the ground running. From the onset, the Operating Engineers had to lead the way, opening trenches for the pipe fitters with the electricians following close behind.”

Gheno said there were at least nine excavations going at any one time on the project. The dirt flew, opening trenches and back filling at the same time. Fighting a constant battle with a high water table and problems with the onsite material not reaching compaction, the team at Ryan Engineering processed the material from the site to eventually come up with a usable recipe to achieve the 95 percent compaction required to complete the job.

With a rough estimate, Gheno said they must have put an excess of 38 miles of pipe in the ground. Gheno seemed impressed that all Operating Engineers who were dispatched to the site came out of the hall, with a few referrals. Gheno said, “This is one of the best crews I have ever worked with; just an awesome bunch of guys.”

San Jose International Airport

From the close of one very difficult project to the beginning of another, the battle continues. Some of you will remember the year 2000 Measure O campaign, in which we defeated the measure that would have postponed building a new $1.8-billion airport terminal to replace the existing one in San Jose. Now we face a special-called election to allow voters to approve the changing of one of the triggers preventing the city from starting the construction on the new terminal. (The Automated People Mover/ APM) This transportation project must be within two years of completion before any work on the new terminals commences.

Consider this a call to arms. In the near future we will need more members involved in the OE CAT (Operating Engineers Community Action Team). We need members to volunteer so we can get this trigger changed at the ballot box. Contact the hall at (408) 295-8768 to see how you can help. This project is under a Project Labor Agreement (PLA) to be built entirely union. Brothers and sisters, don’t wait for someone to do this for you, it’s up to each and every one of us to protect our work. This project means $1.8 billion for union workers in the District 90 area.
Local 3 member wins $2 million

Cricket Foster, owner of Foster & Sons, is one of Fresno’s hottest contractors working for a developer in the Visalia area. His line man, Rick McCracken, takes care of this spread in a beautiful “Pete.”

A couple of “gypsies” from Bobbie Mack and the crew from American Paving work on the South Mooney project in Visalia. The South Mooney project is one of several projects in the Visalia area.

Private work holds so far. Hopefully the Coalinga Hospital in the south, as well as the university in Merced, will put several members to work this spring.

District Rep. Michael Brown congratulates Rodney Doering, a 25-year Local 3 member. Doering of Fresno recently won more than $2 million on the California Big Spin, beating 17 contestants for the grand prize. He commuted from the Fresno area to California Rock and Asphalt in Brisbane, Calif., for the last 17 years. Sam Johnson, owner of California Rock and Asphalt, asked Doering if he would stay and work for him, but Doering informed him that his commuting days are over. Doering’s father, Gerald Doering, has enjoyed his Local 3 retirement for 20 years after retiring from General Crane of Fresno.

Local 3 member Val Nuerta operates a 570 Case.

Crane operators busy throughout Local 3

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**DISTRICT MEETINGS**

All meetings convene at 7 p.m.

**MARCH 2003**

1. **5th District 15: Casper**  
   Engineers Building  
   4925 Wardwell Industrial Dr.  
   Casper, WY

2. **6th District 12: Salt Lake City**  
   Engineers Building  
   1958 W. N. Temple  
   Salt Lake City, UT

3. **11th District 17: Honolulu**  
   Washington Intermediate School Cafeteria  
   1633 S. King St.  
   Honolulu, HI

4. **12th District 17: Maui**  
   ILWU Hall  
   100 W. Lanikaula St.  
   Hilo, HI

5. **25th District 90: San Jose**  
   Engineers Building  
   1958 Wards Industrial Dr.  
   San Jose, CA

6. **20th District 10: Rohnert Park**  
   Engineers Building  
   6225 State Farm Dr.  
   Rohnert Park, CA

7. **6th District 12: Salt Lake City**  
   Engineers Building  
   1958 W. N. Temple  
   Salt Lake City, UT

8. **11th District 17: Honolulu**  
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   Honolulu, HI

9. **12th District 17: Maui**  
   ILWU Hall  
   100 W. Lanikaula St.  
   Hilo, HI

**APRIL 2003**

10. **17th District 80: Sacramento**  
    Engineers Building  
    4044 N. Freeway Blvd.  
    Sacramento, CA 95834

11. **24th District 04: Fairfield**  
    Engineers Building  
    2540 N. Watney Way  
    Fairfield, CA 94533

12. **24th District 30: Stockton**  
    Italian Athletic Club  
    3514 Cherryland Dr.  
    Stockton, CA

13. **29th District 40: Eureka**  
    Red Lion Hotel  
    1929 4th St.  
    Eureka, CA

14. **30th District 70: Redding**  
    Engineers Building  
    20308 Engineers Ln.  
    Redding, CA 96002

**MAY 2003**

15. **1st District 60: Yuba City**  
    Fraternal Order of Eagles  
    2010 Montgomery St.  
    Yuba City, CA

16. **7th District 15: Casper**  
    Engineers Building  
    4925 Wardwell Industrial Dr.  
    Casper, WY

17. **8th District 12: Orem**  
    Steelworkers Union Hall  
    1847 South Columbia Ln.  
    Orem, UT

18. **15th District 50: Fresno**  
    Cedar Lanes  
    3131 N. Cedar  
    Fresno, CA

19. **18th District 01: Burlingame**  
    Machinist Hall  
    1511 Rollins Rd.  
    Burlingame, CA

**Note date change**

**Note location change**

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**ANNOUNCEMENT**

Gradesetting classes are held every Tuesday from 6:30 p.m. to 8:30 p.m.  
The classes are held at:  
San Jose Hall  
700 Emory Street, San Jose, CA  
(408) 295-8788  
Instructor: Dennis Garringer

Classes are free for all OE3 members.

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**Semi-Annual Meeting Announcement**

Rec. Corres. Secretary Robert L. Wise announced that the next Semi-Annual meeting of the membership is Sunday, March 30 at 1 p.m. aboard the USS Hornet in Alameda, Calif.

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**Retiree Association meetings**

<table>
<thead>
<tr>
<th>Location</th>
<th>Date</th>
<th>Time</th>
<th>Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sacramento</td>
<td>Thursday, April 17</td>
<td>2 p.m.</td>
<td>Operating Engineers Building 4044 North Freeway Blvd. #200</td>
</tr>
<tr>
<td>Modesto</td>
<td>Thursday, April 24</td>
<td>10 a.m.</td>
<td>Tuolumne River Lodge 2439 River Rd.</td>
</tr>
<tr>
<td>Stockton</td>
<td>Thursday, April 24</td>
<td>2 p.m.</td>
<td>Italian Athletic Club 3514 Cherryland Dr.</td>
</tr>
<tr>
<td>Eureka</td>
<td>Tuesday, April 29</td>
<td>2 p.m.</td>
<td>Red Lion Hotel 1929 4th St.</td>
</tr>
<tr>
<td>Redding</td>
<td>Meeting and potluck</td>
<td>1:30 p.m.</td>
<td>Frontier Senior Center 2081 Frontier Trail, Anderson, CA</td>
</tr>
<tr>
<td>Yuba City</td>
<td>Thursday, May 1</td>
<td>2 p.m.</td>
<td>Sutter-Yuba Board of Realtors Building 1558 Starr Dr.</td>
</tr>
<tr>
<td>San Francisco, San Mateo</td>
<td>Thursday, May 15</td>
<td>10 a.m.</td>
<td>Machinists Hall 1511 Rollins Rd., Burlingame, CA</td>
</tr>
<tr>
<td>Novato</td>
<td>Thursday, May 15</td>
<td>2 p.m.</td>
<td>Inn Marin 250 Entrada Dr.</td>
</tr>
</tbody>
</table>
ELECTION COMMITTEE NOTICE

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct an election in August 2003 of Officers and Executive Board Members.

ARTICLE XII, SECTION 3, ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regularly scheduled or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominee of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Election of market and geographic area committee members

Business Manager Don Doser announced the election of Market and Geographic Area Committee Members at each of the regularly scheduled district meetings in Northern California and Reno during the first quarter of 2003.

Eligibility rules are as follows:

1. Members must live in the committee’s geographical area.

2. Members must make a living working in the industry in that area.

3. Members must be an “A” journey-level grade operator.

4. Member must be in good standing.

5. Members cannot be owner-operators.

No member shall be nominated unless they are present at the meeting and accept the nomination and, if elected, assume the position. No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings in which these elections will be held appears in the district meetings schedule on page 15.

2003 Grievance Committee Election

Rec. Corres. Secretary Robert L. Wise announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 2003.

The schedule of the meetings in which these elections will be held appears in the district meetings schedule on page 15.

Certification of election results from Thomas Havey LLP

The national accounting firm, Thomas Havey LLP, conducted the election. Its report contained the following:

We have monitored the Election Committees’ verification of the eligibility of all nominees in the 2002 Election of Delegates and Alternate Delegates to the 36th IUOE Convention.

Pursuant to Article XIII, Section 1(f) of the Local Union Bylaws and Article III, Section 3 of the International Constitution, since all candidates duly nominated were unopposed for election, the secret ballot vote was dispensed with and Robert L. Wise, Recording-Corresponding Secretary, cast one ballot for all unopposed candidates for Delegates and Alternate Delegates to the 36th IUOE Convention, who were then declared duly elected.

Thomas Havey, LLP
Congratulations 51-plus members

The following members were inadvertently omitted from the December Engineers News.

50 YEARS OF MEMBERSHIP
Ernest Lemas 06/42 \n55 YEARS OF MEMBERSHIP
William K. Reiner 12/44

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of Jan. 1, 2003, and are eligible for Honorary Membership effective April 1, 2003 unless otherwise noted (*).

Marshall J. Bone* 1054845 Richard B. Hop 1115323
Eugene F. Bradford 1378047 James Martin* 1152935
William Burns* 115627 Robert Martin 0745252
John Feliciano 1284514 Calvin Mphi 1166537
William Francescom 1296052 Ronald Mol* 1148471
George Grace 1262994 Norman L. Montgomery 1175093
Jack Hanson 1301454 John Morris 1245056
Marvin Hatch* 1235162 Richard Parker 1076512
Michael Hatch 1097980 Warren Hockholder 1195160
Randall W. Huff 1315127 Carrol Smith 1053166
Theodore P. Jorgensen 1130347 Gary Teague* 1152934
Charles N. Kerwood 1104995 * Effective January 2003

In memory of Dennis Allen Newell (7/13/58 to 9/24/02)

The family of Dennis Allen Newell expresses sincere thanks for the love and support they received from all who knew and worked with Newell. Newell had the knack to yack but with this he made a lot of friends, more than they could have imagined. The family thanks the companies, co-workers and friends for their generous contributions to the Dennis Allen Newell Memorial. These funds help with college expenses for Dennis and his wife (Darrella's) three sons, Michael, Dustin and Trevor. Thank you Del Webb, Ford Construction Company,

CRUISE TO ALASKA

Operating Engineers Scholarship Foundation
Norwegian Cruise Lines' Norwegian Sun
Aug. 31, 2003
Roundtrip from Seattle, including spectacular Glacier Bay, Juneau, Skagway, Ketchikan and Victoria B.C.

Enjoy "Freestyle Cruising" (choose what you want to do, where you want to dine and what you want to wear) on a beautiful ship that offers everything from nine restaurants, pools and jacuzzis, full fitness center and spa to Las Vegas-style shows and a glamorous casino, our own private parties and much more!

Cruise-only rates from $849 per person, double occupancy

To make a reservation or for more information, call (888) 713-0441 toll free

* Includes a $50 contribution to the Scholarship Fund and port charges (air add-ons available)

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And support the Operating Engineers Scholarship Foundation
Join our group on a seven-day Inside Passage cruise aboard Norwegian Cruise Line's Norwegian Sun.

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SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union #3
3930 Lennane Dr.
Sacramento, CA 95834
ATTN: SwapShop

Or fax ads to: SwapShop
(916) 419-3487

Or e-mail to: www.oe3.org

*All ads must include Member Registration Number or ad will not appear. All ads should be no longer than 50 words.

FOR SALE: Model T110A Dupli-Carder, Spindle-Carder option used 12 hours. $530-647-2808.

Reg.#1049005


Reg.#1022395

FOR SALE: 1968 Impala Chevy SS 396. All original. White vinyl top, red/white vinyl interior. Tilt wheel, cruise control, air conditioning, power steering, power brakes, power windows, power seats. All in working condition. $96,000 original miles. $8,500.00obo. 209-984-2459 or 559-779-5962.

Reg.#2260340

FOR SALE: 1997 Yamaha 40ft Houseboat for sale. Sleeps 6 plus. $5,300.00obo. 209-693-6688.

Reg.#1724155

FOR SALE: Brand new 14' space saver Dive Bar from an '88 Volvo 740 GLS wagon. Never been on the ground. Will fit virtually any older rear wheel drive Volvo coop, sedan or wagon. No reserve. $10,850.

Reg.#734821

FOR SALE: Tilt Utility Trailer, 6' long x 8' wide. Has around 500 miles on tires. Used for hauling three Harleys around. $650.00. 707-704-4166 or e-mail for pictures, harleykid@netscape.com.

Reg.#1907907

FOR SALE: Omega 10 ton hyd jack - new - $500.00. Vixing sewing machine model 1C, 3 yrs old. Hardly used. New $3,800.00, now $2,000.00. 775-1518.

Reg.#2126659

FOR SALE: 2000 34' Wanderer 5th wheel Toy Hauler, air cond, has generator $22,000.00. 925-427-5966.

FOR SALE: 1997 KMV HD 2 truck 14,000 miles. $12,000.00. 5th hitch, tow pkg. 925-427-5966.

FOR SALE: IBM Selectric III correcting typewriter. GREAT DEAL! $300.00/obo. Great condition. 2 front wheels included. Please reply to zoobies49@yahoo.com.

Reg.#1724155

FOR SALE: 1976 GMC 6500 18' flatbed. 5 speed, 34,000 mi, moonroof, v-tech engine, fiber glass console & dash, premium sound & wheels, green exterior, black interior, pwr windows, all new rubber, excellent shape, white, ctdr, amazing car. $10,000.

Reg.#117837

FOR SALE: R-Pitch Association 3 miles from Lake Berryessa, Napa, CA. Approx. 1,093 acres. Cabins, campgrounds, security, horses, trailer parking, swimming pool, storage for boats, mini store, restaurant and clubhouse, and much more. $3,500.00. 707-704-4166 or e-mail for pictures, harleykid01@netscape.com

Reg.#1907907

FOR SALE: 1999 Honda Prelude. Loaded, immaculate, 5 spd, 34,000 mi, moonroof, v-tech engine, fiber glass console & dash, premium sound & wheels, green exterior, black interior, pwr windows, all new rubber, excellent shape, white, ctdr, amazing car. $10,000.

Reg.#2232840

FOR SALE: Closed cooling system for Chevy V-8 boat engine. $250.00.

Reg.#2232840

FOR SALE: 1997 GMC 6500 18' flatbed, big block 5 spd trans with 2 spd rear end. 2 years old very good shape. $1800.00 OBO. Also 1992 GMC Yukon SLE 2dr 75k miles. VERY CLEAN. Orig. owner. 8000.00. After 5 p.m. 209-736-0541.

Reg.#1213401

FOR SALE: 27ft Powel Regal 5th wheel with front living room. Very clean and very recently serviced. Everything works, AC heater, water heater, stereo, microwave. Sleeper. 16. All has been serviced. $7,500 or trade for motor home of equal or more value. 209-754-6703 or e-mail brcashton@netscape.net. for pictures or more info. Reg.#2156122

FOR SALE: 1964 Dodge Polara with a 383 wedge. Golden Anniversary edition. All original chrome, original interior, runs good. $530-243-6563. Reg.#2346252
Utah hosts pipeline classes in 2003

Business Manager Don Doser and Asst. Business Manager President John Bonilla say hard and consistent work in the political arena gets worker-friendly candidates elected. With their elections, laws are changing in favor of our members. Excellent results have come in California, and with the hard work of members in Utah, we begin to see results on Capitol Hill.

The new year started with the International Union of Operating Engineers (IUOE) asking Doser if Utah could host another International Pipeline Class. Doser relayed that information to District Rep Jim Sullivan, and March 10 to March 28, we will host another class in Payson, Utah. Of all the IUOE Pipeline classes in 2002, it seems that Local 3 had the best.

Our gradesetting class in January was good as always. Journey-level Gradesetter and Surveyor Randy Thackeray, who is one of the best, taught the 40-hour class with 21 journey-level operators and apprentices attending. With journey-level upgrade and apprentice training in Wyoming, CCO classes and testing, plus winter training, February was a busy month. Nineteen members took the CCO written test Feb. 23.

March starts with Hazmat training March 1 through March 8. IUOE Pipeline Classes follow the rest of the month.

It seems that each year is busier than the last, but that happens when you try to grow a union and service the membership.

W. W. Clyde's Project in Salt Lake City

Two hundred thousand yards of dirt are being moved and capped in Salt Lake City. W. W. Clyde has Scott Ashman, a 12-year member, in the trackhoe filling two 773 dump trucks, while Greg Peterson and Gordon Purcell operate the dozers. Jim Eisel keeps busy on the compactor and Hazmat training March 1 through March 8. IUOE Pipeline Classes follow the rest of the month.

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Funding increases for military projects

For the fiscal year 2002, the federal government appropriated more than $345 million for military construction projects in Hawaii. While much of this work continues today, the government has appropriated yet another $258 million for the fiscal year 2003 for more construction on our bases. This is good news for Local 3 members in Hawaii. Our signatory contractors have always looked to the federal government to compliment the private work picture.

In 2002 there was more than $106 million worth of work performed in Pearl Harbor, more than $45 million performed in Hickam Air Force Base, more than $72 million done in the Marine Corps Base at Kaneohe Bay and more than $23 million at Schofield Barracks. The following are some of the larger projects funded for fiscal year 2003: $51 million for two Army barracks at Schofield Barracks; more than $31 million at Hickam Air Force Base; more than $34 million at the Marine Corps Base, Kaneohe; more than $24 million at Barbers Point and more than $23 million for the Pacific Missile Range at Barking Sands on Kauai.