

# ENGINEERS NEWS

R.I.P.  
—  
PROP.  
226

VOL. 56, NO. 3

OPERATING ENGINEERS LOCAL 1

ALAMEDA, CA

MARCH 1998

The campaign to

## DEEP-SIX PROP. 226

See story page 9



Conklin

FOR THE  
*good & welfare*



by Don Doser

Business

Manager

.....

"... labor unions are some of the most democratic organizations in this country."

.....

## Now's the time to respond to Prop. 226

This month we are devoting an entire section of the *Engineers News* to the most important political campaign in 40 years. Not since 1958, when California defeated a right-to-work ballot measure, has organized labor come under such a vicious political attack.

A group of anti-worker right-wing zealots from Southern California, with financial support from wealthy out-of-state contributors, want to chip our political wings so we can't fight to protect your rights and improve your standard of living.

Prop. 226, the Anti-Worker Initiative, would require unions – and only unions – to obtain yearly written authorization from each member to use any portion of his or her dues for politics. The initiative would also prohibit employers from deducting dues designated for politics from an employee's paycheck without prior written approval.

Supporters of Prop. 226, who want to get rid of Social Security and Medicare, say they are going to spend up to \$40 million on the campaign. They will soon bombard you with negative television and radio ads depicting union bosses spending millions of dollars in union dues for hand-picked candidates and causes.

What the ads won't tell you is that labor unions are some of the most democratic organizations in this country. Almost every decision affecting the collection and allocation of dues and the endorsement of political candidates is made through unions' internal democratic processes.

Local 3 members decided for themselves during a round of district union elections in 1989 to have \$1 per month (\$12 annually) taken out of their dues to fund the union's political action program. Every political endorsement is made by your district's Political Action Committee, whose members are elected by the members. Local 3's Executive Board, which is also elected by the membership, approves the district PAC's endorsements. How much more democratic do they want us to be?

Prop. 226 would prove so cumbersome it would be like requiring Gov. Pete Wilson to get approval from each taxpayer every time he wanted to spend state money. To prevent government gridlock, voters elect a chief executive and a legislature to make prudent decisions about how our tax dollars will be spent. In the same manner, Local 3 members elect their officers, Executive Board and Grievance Committee to decide how to earmark union dues to best benefit our members. Do we need Prop. 226 to tell us this?

We don't need a law that unfairly entangles unions in a web of bureaucratic red tape. If Prop. 226 passes, Local 3 will have to spend thousands of dollars each year sending out authorization cards and keeping mountains of records. We need to spend our resources protecting services and programs that matter most to Local 3 members: decent wages, health insurance, retirement benefits and job safety.

By the time you read this article, all California members will have received a packet from Local 3 containing a letter from me, a Prop. 226 flyer and two voter registration cards. I urge you to read these materials carefully so you can get informed on the negative impact of Prop. 226. The Secretary of State's office must receive the card within three days from the date you sign it, so don't let the form sit around the house for a few days. Mail it immediately.

While you're doing this, get one of your family members to send in the second card. And once you register, make sure you get to the polls June 2 and vote "No" on Prop. 226. If we don't defeat Prop. 226, our ability to protect important worker rights like prevailing wages and the eight-hour day will be greatly impaired.

### Bylaws Committee elected

Prop. 226 is yet another reminder of how important it is to have a strong union. Much of that strength comes from how efficiently the union operates. The way Local 3 raises revenue and conducts business is stipulated in your

see 'Prop. 226' continued next page

## THIS MONTH in the ENGINEERS NEWS



Prop. 226

Why we need to vote no on anti-union, Governor Wilson-backed Prop. 226

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Gold Rush City gives the Central Valley in Calif. a bright and shiny future

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## ENGINEERS NEWS

Find us on the Web at: <http://www.oe3.org>



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**'Prop. 226' continued  
from previous page**

Local Union Bylaws. The problem we're running into is that the bylaws have remained essentially unchanged since they were first written in 1961.

A lot has changed in our society and in the construction industry over the past 37 years. That's why we have decided to elect a rank-and-file committee to examine our union bylaws and, after a thorough evaluation, have the committee make recommendations concerning what changes need to be made.

There are sections of the bylaws that served the union well two or three decades ago but simply don't meet our needs today. For example, the bylaws severely restrict the union from building reserves in the general fund to get us through lean years like we experienced in the early 1990s. We want to have enough money in the bank to run the union effectively even if we have an emergency or severe economic downturn.

The mass migration of our membership to the suburbs over the past 30 years has made it impractical to have our semi-annual meetings in San Francisco. I don't blame members who live in outlying areas of the Bay Area for not wanting to make that long trip to downtown San Francisco. I'd like to change the bylaws so we can have one semi-annual in the East Bay and another in the Sacramento area.

**Settlement of  
consent decree**

In closing, I'm pleased to announce that we have reached a settlement with regards to the consent decree, a court order that was imposed on Local 3 and the employers in 1972 for the purpose of minority hiring. The agreement ends the consent decree effective August 31, 2001.

As part of the settlement, we have established an Office of Compliance and Civil Rights, which will be headed by Curtis Brooks, a graduate of Local 3's apprenticeship program and a former business agent in the Oakland District. Curtis will be working closely with our employers to improve the skills and increase employment opportunities of African American journey-upgrades. We will give Curtis our full support in attaining these goals.

# Trade union wages 40% higher than non-union

The U.S. Bureau of Labor Statistics reported last month that membership in building trades unions last year enjoyed modest growth in both the number of members and the number of workers represented.

Building trades unions represented 1,118 or 19.5 percent of construction workers in 1997, up from 1,033,000 or 19.2 percent in 1996. The report also showed that 1,067,000 or 18.6 percent of all construction workers were



union members, up from 994,000 or 18.5 percent in 1966.

Union pay rates in construction remained strong and are significantly higher – by 40 percent – than non-union earnings, the report said. Construction workers who are members of unions had median weekly earnings of \$771 in 1997 compared with \$484 for non-union workers in construction.

Comparable weekly earnings for union members in 1996 were \$748 and \$464 for non-union construction workers.

## Hefty surge in federal transit funding

**Senate's surface transportation act ISTEAs  
contains \$700 million more per year for Calif.**

Good news has arrived from Washington DC. The Intermodal Surface Transportation Efficiency Act, or ISTEAs, has been passed by the Senate and, thanks to Senator Barbara Boxer, California will receive the lion's share of the funding.

The \$214 billion, six-year bill will give California an average of \$700 million more per year in federal transportation funding than it currently receives. The legislation allocates \$173 billion to highways and \$41 billion to mass transit systems nationwide. For its expansive and tired highway system, California will receive about \$2.4 billion per year. It will also receive a large chunk of the mass transit money.

The real advantage to this legislation is that the money is not pre-allocated for any specific project. This gives local leaders and the states much more freedom to use the money where they feel it most needs to go. For Northern California, that means money could be spent on seismic retrofits to

bridges or any other highway project. California's share of the mass transit funds will allow the BART expansion into San Francisco International Airport and the Tasman light-rail extension in Santa Clara County to move forward.

Also included in ISTEAs is a provision allowing the use of federal emergency funds for a tunnel on Highway 1, which offers a permanent solution to the ever-degrading Devil's Slide section of the road. This year, emergency highway money in the amount of \$100 million will go to repair extensive damage caused by El Niño.

The only potential problem associated with the transportation bill is it exceeds the newly-balanced federal budget by \$26 billion. But both Democrats and Republicans in the Senate feel they will find ways to offset the overrun. According to Boxer, "This will be paid for in the budget. The Democrats will have alternatives; the Republicans will have alternatives. We will pay for it."

# Central Valley strikes gold

**Gold Rush City gives the Stockton-Modesto area a bright and shiny future**

by Jennifer Gallagher

The face of San Joaquin County is about to change. Instead of the endless fields of fruits, vegetables and grains, passers-by will see houses, hotels, shopping malls and, yes, even amusement parks. As the Bay Area's population continues to increase at an exasperating rate, the need for affordable housing has given developers reason to rejoice. They have struck gold in the Central Valley and things will never be the same.

Located in the quiet city of Lathrop, Gold Rush City will be the ultimate master-planned resort community. The development site encompasses 5,800 acres of land near the junction of I-5 and I-205, an area equidistant from Northern California's three most populous areas: Sacramento, San Francisco and San Jose. With 36 million vehicles passing through the area each year, 14 million of which are tourists, developers feel the location is prime for the multi-billion dollar planned community and entertainment center.

Although huge planned developments aren't exactly new, the size and scope of Gold Rush City makes it unique on many levels. But there's one little fact in particular about Gold Rush City that separates it from other developments:

The developers have agreed to persuade builders to use union labor.

## An unprecedented agreement

Jarrett, a developer from South Africa whose specialty is theme parks, hooked up with California developer Allan Chapman for this project. They created the Califia Development Group and began the long entitlement process for the dream project. Jarrett and Chapman, who was involved with the Dougherty Valley project near San Ramon, knew that getting a development of this size approved by the numerous governmental agencies and interests affected would take some local expertise. And Chapman also knew from personal experience that avoiding a labor controversy for the project needed to be a prime objective.



Enter organized labor, with its ability to mobilize voters and its longstanding relationships with politicians. Califia approached the San Joaquin Building Trades Council to ask for its support and assistance. Although extremely rare in an industry where developers and unions are almost always on opposite sides of the table, a mutually beneficial relationship was created between the San Joaquin Building Trades and Califia. In this situation, both labor and the developer recognized that they shared the same goal – get the project going.

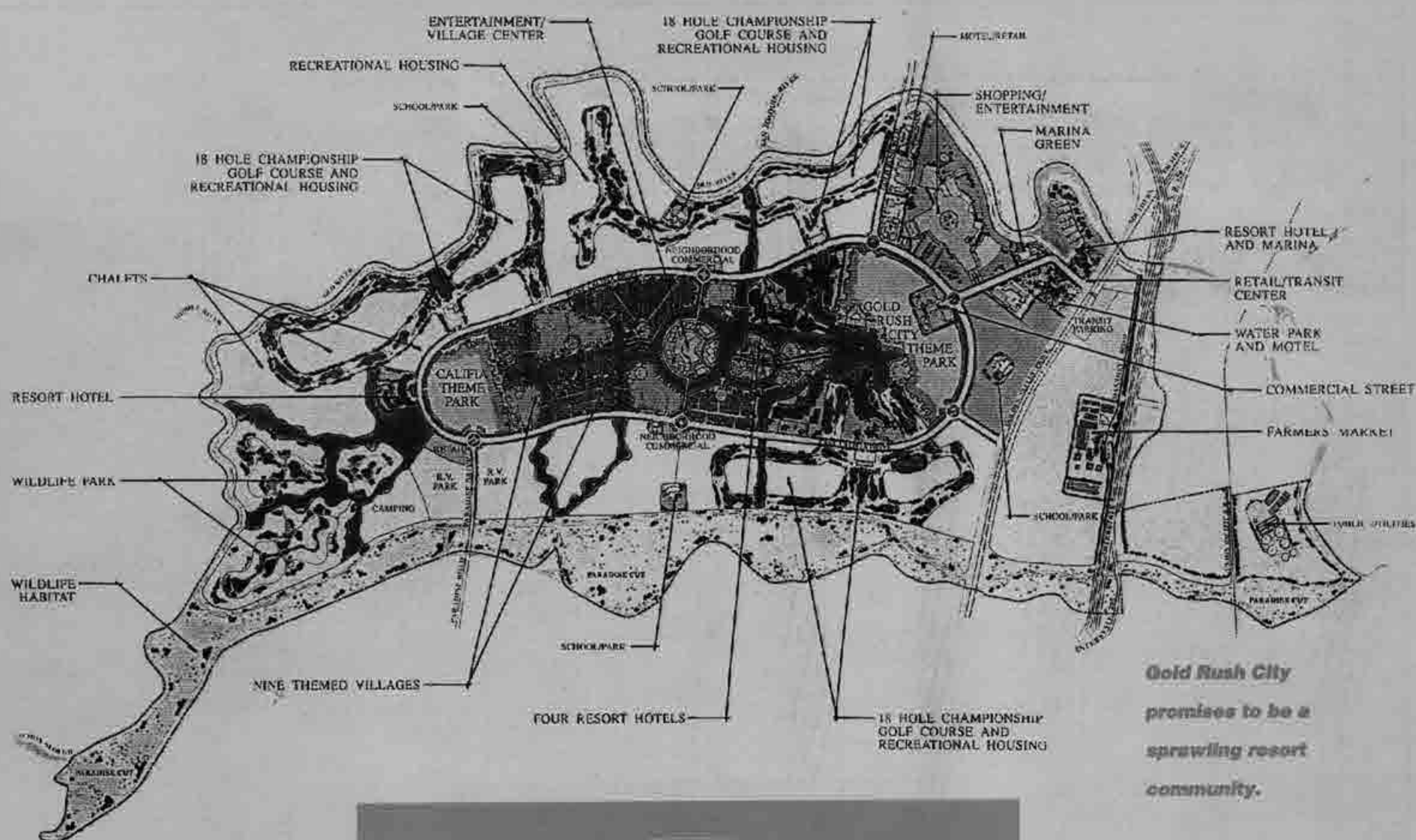
A project labor agreement for Gold Rush City was signed, with Stockton District Rep. Dave Young being the point man for Local 3. Although Jarrett and Chapman can't legally enter into an agreement for the entire project – each builder that purchases land can choose to ignore the draft project agreement included in the Gold Rush City document – they will persuade builders to sign on. They recognize the need for quality workmanship and also the contribution organized labor made in getting the project off the ground. The good news for Operating Engineers is that the infrastructure is likely to be built union.

## The theme park concept

Although many would question the logic behind designing an entire community around a theme park, the answer is simply economics. Jarrett developed a theme park in Johannesburg, South Africa called Gold Reef City and knew the potential tax revenues that could be gained from a similar project in Northern California. The upfront costs of a project such as Gold Rush City in Lathrop are enormous, so an attraction is needed that will help offset the initial expenditures.

Gold Rush City's historical theme park will be a recreation of 1850's San Francisco and the whole mining experience. It will be the center attraction of the \$4 billion development, although wildlife parks and water parks will add to the entertainment package. By the year 2002, the anticipated annual attendance of the





theme park will be around 2.8 million, with another 210,000 people visiting the water park. The newly built hotels and motels surrounding the park will bring even more money to the area, and people can play golf on either of the three planned golf courses. Of course, the project is still in the early planning stage, so the focus and scope may change over time.

There used to be a time when it was unfathomable to think that anyone would want to live near a theme park or entertainment complex. But thanks to the success of Disney theme parks, the Mall of America in Minneapolis, and even Caesar's Palace in Las Vegas, developers now understand that new communities and a center attraction together equal success.

### Prime location

Jarrett looked all around Northern California to find the ideal location for his dream. The City of Lathrop, which was incorporated in the 1980s, had both the space and the desire to grow that Jarrett needed. The area's accessibility was a major asset, as it can be reached by road, air or water. The Stockton airport, so long used primarily for agricultural shipments, can finally be put to use, and the San Joaquin Delta will provide the project with 15 miles of waterfront property.

The San Joaquin area is still primarily undeveloped, but the landscape will

soon be changing from agricultural to residential.

### Booming area

The entire development will take 30 years to complete and will provide close to 20,000 permanent local jobs. Each phase of construction will provide about 1,500 jobs and, according to Young, there is \$250 million budgeted for heavy construction. And that's just for the project itself.

Collateral work, such as expanding the currently idle airport and building a rail system over the Altamont Pass, will provide even more jobs for Operating Engineers and will ultimately help alleviate the enormous traffic increase that will result from not only Gold Rush City, but also from three other major housing developments currently underway.

The Tracy Hills development will add 5,500 new housing units, the South Shulte development will add 5,700 units, and Mountain House has 14,000 units planned. With the 8,500

houses from Gold Rush City, the next 20 years will bring more people, and traffic, than anyone would have predicted when the current road system was built. The need for more roads and infrastructure will guarantee jobs for Stockton area Operating Engineers for years to come.

Jarrett and Chapman indeed struck gold in Lathrop, and the Operating Engineers will carry part of it all the way to the bank.

# The Kaiser Sand & Gravel Plant

Pleasanton, Calif.

**Paying a visit to Kaiser Sand and Gravel's Pleasanton plant**

It was six years ago that Kaiser Sand and Gravel threw a 50th anniversary celebration for plant operator Eddie Bettencourt. *Engineers News* returned to the Pleasanton, Calif. facility in late January to see how Eddie was doing and visit the rest of the Local 3 crew. Eddie, who started at the plant in 1942, is still thinking about retiring, but he punctuates his prediction with, "But we'll see how it goes."

## PHOTO LAYOUT

- 1 Oiler Cliff Mills
- 2 Plant operator Eddie Bettencourt celebrated his 56th year with Kaiser Sand & Gravel on Feb. 3
- 3 Plant operator Jay Sheets
- 4 Hot plant engineer Butch Butchko
- 5 Business Rep. Steve Stewart, left, with loader operator Mike Butterfield
- 6 Plant operator Leroy Tripette

*Photos by Steve Moler*





## Multi-craft organizing conference promotes cooperation



The official team photo at the organizing conference.

On February 26-27, organizers from 10 different crafts got together for the first ever Building Trades Organizing Conference at Local 3's Rancho Murieta Training Center. This unprecedented conference focused on teamwork among the trades and encouraged the sharing of ideas and strategies in an open and relaxed arena.

UC Berkeley's Center for Labor Research and Education organized the conference, which was co-sponsored by Local 3, the California State Building and Construction Trades Council, the Painters District Council, the Pipe Trades Association and the Northern California Carpenters Council.

The two-day gathering included case studies from four different unions highlighting the successes and failures in their organizing campaigns, with Local 3's Director of Organizing Bob Miller discussing the Nortech Waste campaign. Keynote speaker Jim Rudice of the AFL-CIO-funded Building Trades Organizing Project in Las Vegas made an inspiring presentation, as did Jim Freese of the Seattle Building and Construction Trades Council.

The conference was judged a success by all of the 58 organizers who attended. By coming together in a friendly atmosphere, participants were able to learn from each other and build the foundations necessary for future collaborative organizing efforts.

According to Business Manager Don Doser, whose administration has focused on the importance of organizing, cooperation among the trades is necessary for the survival of organized labor. "The first step in our struggle to improve market share must be to open the lines of communication with the other crafts. In order to be successful, we must work as a team."

## City of Sparks solves problems through good communications

We normally think that a union's primary function is to negotiate and enforce a collective bargaining agreement. But that service often extends beyond the printed words of the contract to include helping employees better communicate with management.

A recent example took place in the City of Sparks, Nev., who's maintenance and clerical employees are represented by Local 3. Office assistants and records clerks in the Police Department became concerned last year about the department's policies regarding overtime. Work schedules were being changed without proper notice, and some employees were working 10 straight days without a day off.

The staff turned to their union for help. Business Rep. Dennis Lovejoy first wrote a letter to the police chief outlining the scheduling and overtime problems. He next met with several of the unit's job stewards and employees to discuss the issues and how to constructively solve the problem. Through further written and oral communications with the chief's office, the problems were solved. Good worksite communications paid off.



Business Rep. Dennis Lovejoy, right, meets with City of Sparks employees to help them communicate their concerns to management.

## LIVE LONG & PROSPER!



## VOTE UNION!

## Retiree Association Meetings

**CERES**  
Thurs. April 2, 1998 10:00 AM  
Tuolumne River Lodge  
2429 River Road Modesto, CA

**STOCKTON**-Eta Chapter  
Thurs. April 2, 1998 2:00 PM  
Stockton Waterloo Gun & Bocci Club  
4343 N. Ashley Lane Stockton, CA

**EUREKA**-Alpha Chapter  
Tues. April 7, 1998 2:00 PM  
Operating Engineers Bldg.  
2806 Broadway Eureka, CA

**REDDING**-Beta Chapter  
Wed. April 8, 1998 2:00 PM  
Frontier Senior Center  
2081 Frontier Trail Anderson, CA

**MARYSVILLE**-Gamma Chapter  
Thurs. April 9, 1998 2:00 PM  
Friday Night Club Live (Packard Library)  
301 4th Street Marysville, CA

**AUBURN**-Epsilon Chapter  
Thurs. April 16, 1998 10:00 AM  
Auburn Recreation Center  
123 Recreation Dr. Auburn, CA

**SACRAMENTO**-Zeta Chapter  
Thurs. April 16, 1998 2:00 PM  
Operating Engineers Bldg.  
4044 N. Freeway Sacramento, CA

**SALT LAKE CITY**-Pi Chapter  
Wed. May 6, 1998 2:00 PM  
Operating Engineers Bldg.  
1958 W. N. Temple Salt Lake City, UT

**RENO**-Xi Chapter  
Thurs. May 7, 1998 2:00 PM  
Operating Engineers Bldg.  
1290 Corporate Blvd. Reno, NV

**FAIRFIELD**-Chi-Gamma Chapter  
Thurs. May 14, 1998 2:00 PM  
Operating Engineers Bldg.  
2540 N. Watney Fairfield, CA

**NOVATO**-Chi Beta Chapter  
Wed. May 20, 1998 2:00 PM  
Alvarado Inn 250 Entrada Novato, CA

**S. F. - SAN MATEO**-Kappa Nu Chapter  
Thurs. May 21, 1998 10:00 AM  
IAM Air Transport Employees  
1511 Rolins Road Burlingame, CA

**FRESNO**-Theta Chpt.  
Thurs. May 28, 1998  
2:00 PM  
Laborers Hall  
5431 E. Hedges  
Fresno, CA

## NEWS FROM THE credit union



by Rob Wise  
Credit Union  
Treasurer

# Dragged down by holiday debt?

**Shake the high-interest blues by transferring your balances to a credit union VISA card**

**A**h, Christmas. It's amazing how one little day at the end of December can push you further and further into debt. And as those high-interest credit card bills keep coming in, it's almost enough to make you scream. But your credit union has the means to keep your sanity in check and your checkbook sane. Why carry a balance on those high-interest department store cards when your credit union has a no-fee, low-interest VISA card available?

Credit limits up to \$10,000 are available, and the credit union VISA has no application fee, no annual fee and no cash advance fee. And if you choose to secure your VISA card with your savings, you will have an even lower interest rate than the competitive rates offered on our VISA Gold and VISA Classic cards. With your credit union VISA card you'll have the convenience of making purchases at thousands of locations worldwide. You can even use your VISA to get cash at ATMs.

The busy work season is fast approaching, so take the time now to transfer those high-interest balances to your low-interest credit union VISA. If you don't currently have a credit union VISA, applying is easy. Call any of the credit union's 19 branches or apply using our Web site at [www.oefcu.org](http://www.oefcu.org).

## Members find Web site handy

When Local 3 member Ronald Talmage of Sacramento decided to apply for a loan, he did not have to arrange his daytime schedule to do so. Instead, he used the credit union's Web site at [www.oefcu.org](http://www.oefcu.org). Shortly after submitting his application online, Ronald got a call from the Arco Arena (Sacramento) branch asking whether he wanted to pick up his check, have it put in his account, or mailed to him. Ronald noted that being able to apply 24 hours a day is a feature many members will appreciate during the spring and summer, when there isn't time during the workday.

Another credit union member who has become a fan of the Web site is Randy Russell of Huntington Beach, Calif. Submitting his loan application using the Web site was "self explanatory and straightforward," he said. "I had an answer on my loan in less time than it would have taken a mailed-in application to reach the credit union."

## More room in Auburn

Members wishing to take care of their credit union business at the Auburn branch now have a larger branch office at a new, convenient location. The branch is scheduled to move March 23 to 1915 Grass Valley Highway, a spot with easy freeway access and twice as much room as the old location. The branch phone number remains (530) 889-2969.

## Tax loan available through April 15

Your credit union is offering a special low rate of 9.5 percent APR on loan amounts up to \$3,000 through April 15, 1998. This loan may be used for taxes or a variety of other purposes. You may take up to 12 months to repay. Apply for this loan at any branch or through our Web site.

## Credit union branches

If you would like to take advantage of the tax loan special or any of the credit union's affordable financial services, call any branch. For the location and phone number of the branch nearest you, please see the branch listing below.

### California

Alameda - 1620 S. Loop Rd. .... (510) 748-7440  
Auburn - 1915 Grass Valley Hwy., Ste. 400 ..... (530) 889-2969  
Dublin (headquarters) 6300 Village Pkwy. .... (510) 829-4400  
Fairfield - 2540 N. Watney Way ..... (707) 425-4489  
Fresno - 1959 N. Gateway, Ste. 101 ..... (209) 251-2262  
Marysville - 1010 "I" Street (530) 742-5285  
Modesto - 538 McHenry Ave. .... (209) 525-8460  
Redding - 20308 Engineers Lane ..... (530) 222-5184  
Rohnert Park - 6225 State Farm Dr., #102 ..... (707) 585-1552  
Sacramento - 9812 Old Winery Pl. #5 ..... (916) 369-6752  
Sacramento (ARCO Arena) - 4044 N. Freeway Blvd., Ste. 150 ..... (916) 565-6190  
San Bruno - 711 Kains St. .... (650) 875-1182  
Santa Clara - 60 N. Winchester, Ste. 1 ..... (408) 247-5635  
Stockton - 1916 N. Broadway ..... (209) 943-2455  
Stockton West - 4550 N. Pershing Ave. Ste. A. (209) 472-0708

### Hawaii

Honolulu - 1111 Dillingham Blvd, #E1B ..... (808) 841-6396

### Nevada

Elko, Nev. - 1720 Mountain City Hwy. .... (702) 753-8585  
Reno, Nev. - 1290 Corporate Blvd. .... (702) 856-2727

### Utah

West Valley City, Utah - 2196 West 3500 South, Ste. C-8 ..... (801) 954-8001

For more information, call 1-800-877-4444

Credit union Web site: [www.oefcu.org](http://www.oefcu.org)



# 6-Hour Nearly-New Car Sale

**Saturday, May 9**  
**8 am - 2 pm**

Credit Union Dublin Branch, 6300 Village Parkway



Web site:  
[www.oefcu.org](http://www.oefcu.org)



for Operating Engineers  
Credit Union Members Only

- Get an additional 1/4% off our vehicle loan rates at the sale only
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Vehicle Information Hotline: 1-800-999-9476  
For loan information: 1-800-877-4444 or (510) 829-4400



Why we need to

# DEEP-SIX PROP. 226

By Steve Moler  
Managing Editor

**T**he anti-worker movement in this country may have found the ultimate political weapon that could once and for all put working families in a political cage where they can be controlled and silenced for good. This weapon is so threatening it could economically decimate an entire class of people – the working class – in one single explosive event – California's June 2 primary election.

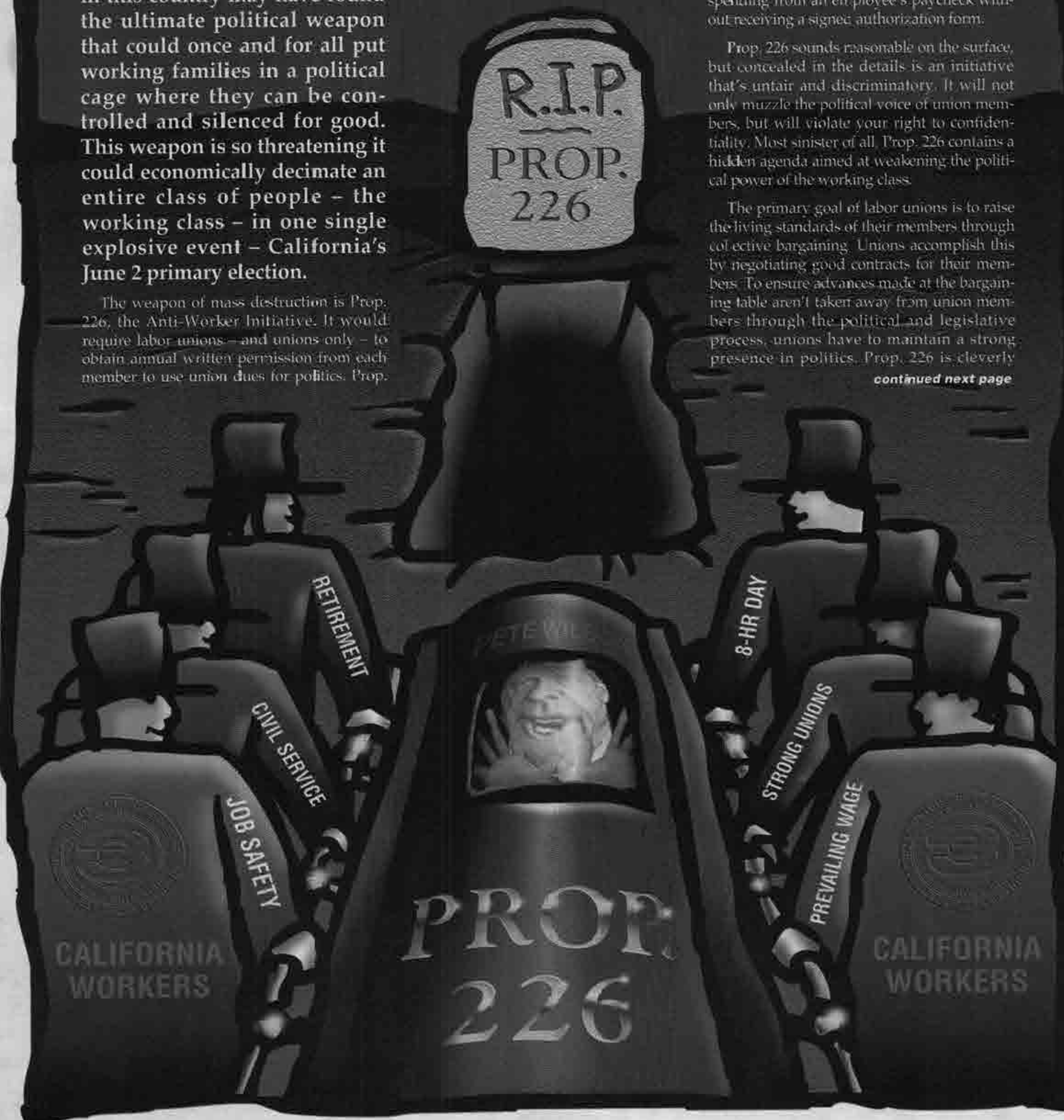
The weapon of mass destruction is Prop. 226, the Anti-Worker Initiative. It would require labor unions – and unions only – to obtain annual written permission from each member to use union dues for politics. Prop.

226 also would make it illegal for employers to deduct union dues designated for political spending from an employee's paycheck without receiving a signed authorization form.

Prop. 226 sounds reasonable on the surface, but concealed in the details is an initiative that's unfair and discriminatory. It will not only muzzle the political voice of union members, but will violate your right to confidentiality. Most sinister of all, Prop. 226 contains a hidden agenda aimed at weakening the political power of the working class.

The primary goal of labor unions is to raise the living standards of their members through collective bargaining. Unions accomplish this by negotiating good contracts for their members. To ensure advances made at the bargaining table aren't taken away from union members through the political and legislative process, unions have to maintain a strong presence in politics. Prop. 226 is cleverly

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designed to take unions and the working class out of politics.

When two other states, Washington and Michigan, passed Prop. 226-like laws, contributions to unions for politics fell by 80-90 percent. In Washington state, which passed an Anti-Worker Initiative in 1992, the number of state employees who contributed money to political causes fell from 40,000 to 82. The number of teachers union members who did the same plummeted from 45,000 to 8,000.

### Prop. 226 singles out unions

Requiring unions to obtain yearly authorization from their members would drown labor in a sea of red tape, diverting precious resources away from programs that permit unions to fight for the issues all union members support: fair wages, decent health insurance and retirement benefits.

But Prop. 226 would impose no such restrictions on corporations and special interest groups. While an entire section of the initiative deals with "limitations on labor organizations," there's no requirement that corporations obtain permission from shareholders to use company profits for politics. Organizations like the National Rifle Association and the American Association of Retired People also wouldn't have to obtain permission from their members to use membership fees and dues for lobbying and other political activities.

One of the hidden motives behind Prop. 226 is to help big business gain an even greater political advantage over working people. The political balance of power is already tilted heavily in favor of corporations. About 75 percent of all political funding comes from business-related sources, while only 8 percent comes from worker organizations.

In the 1996 election, corporate interests spent more than \$677 million on political contributions, 11 times more than unions spent. While unions contributed less than 4 percent of the \$1.6 billion raised by candidates and parties in 1996, corporations contributed more than 40 percent.

And the disparity between corporations and union spending is growing. Since 1992, when corporations outspent unions by a ratio of 9 to 1, corporate political contributions have increased by \$229.8 million, while union contributions rose by only \$12.1 million. Prop. 226 aims to reduce the corporate-to-union ratio to 11 to 0.

### The Calif. governor's race

It's no coincidence that virtually all Prop. 226 supporters are right-wing Republicans. Why? Because about 95 percent of union political contributions go to Democrats. The deeper and more long-term objective of Prop. 226 is to neutralize labor's political activism enough to get a Republican governor and a GOP-

dominated state Legislature elected in the November general election. If that happens, the Republicans could quickly repeal important worker rights like prevailing wages and the eight-hour day, then seek the ultimate prize—enact a right-to-work law.

Prop. 226 is cleverly written to ensure that these anti-worker politicians control Sacramento after the November election. If the initiative passes, it will take effect July 1, 1998. This leaves just four months before the November election. During that time the Fair Political Practices Commission, whose members are



appointed primarily by Gov. Pete Wilson, a staunch Prop. 226 supporter, would have to design and distribute the authorization cards, then unions would have the almost impossible task of circulating the cards to their members and having employers make the deductions before the November elections. Corporations, meanwhile, would be free to spend millions to get pro-business candidates elected to state and local government. Is that fair to working people?

### Nationwide trend

Prop. 226 supporters are not limiting their attack on working families to just California. They've turned the campaign into a full-blown national effort to silence the political voice of labor unions. Proponents have targeted at least 10 other states, including Alaska, Arizona, Nevada, Mississippi, Pennsylvania and Wisconsin, with Prop. 226-like initiatives.

A group of Republican members of Congress has also co-sponsored the Worker Paycheck Fairness Act (HR 1625 and S 9), which would prohibit unions from using dues money to "support political, social or charitable causes or any other non-collective bargaining activities" without the annual written authorization from their members.

Under the act, unions would be denied the use of their financial resources to lobby on any public issue, hold legislative conferences, publish educational

materials, engage in voter registration, or even contribute to organizations that are fighting heart disease and cancer without the approval of individual members. Is that fair to working people?

### Meddling in union affairs

Another reason why Prop. 226 is unfair is because the initiative would interfere in your union's internal affairs. Local 3 members, through their union bylaws, have decided for themselves how they want to spend their union dues for political purposes.

In 1989, the membership chose in a round of union-wide district elections to have \$1 per month (\$12 per year) taken out of their dues and placed into a district political action committee fund. The district PAC, whose members are elected by the membership, decide how the money will be allocated.

But Prop. 226 would nullify that democratic decision and instead mandate that every Local 3 member, whether they want to or not, provide the union with written permission each year to spend their dues money for politics. Is that fair to Local 3 members?

California Senate Republican Rob Hurtt, in a "dear friend" letter sent to potential Prop. 226 contributors, wrote: "The union bosses are able to spend tens of millions of dollars in unlimited independent expenditures on behalf of hand-picked candidates and ballot measure."

What Hurtt failed to explain in his letter is that unions already have internal democratic avenues available for members if they want to change the procedures for approving or spending dues money. In fact, all decisions affecting the collection and allocation of dues money and the endorsement of political candidates are made through the democratic process.

Hurtt also conveniently omitted the fact that research shows that, in general, members support their union's political positions by a wide margin. In the 1996 election, for example, independent polling showed that union members supported the position advocated by the AFL-CIO by a 6-to-1 margin. So why the need for Prop. 226?

### Violates your right to privacy

Another turnoff of Prop. 226 is that it would violate confidentiality. Those who have their dues deducted from their paychecks will have to give authorization to their employer. This would force you to report private political contributions to your boss, a violation of your right to privacy. Is this fair to union members?

Prop. 226 is not fair to all working people whether they belong to a union or not. It would tilt the balance of power even more heavily in favor of big business so only one outcome will prevail: the rich will get richer and the poor will get poorer. Is that what we want for our state and our country?

**Get registered to vote, then go to the polls on June 2 and deep-six Prop. 226. Vote "No" on the Anti-Worker Initiative.**



# Who's behind Prop. 226

**Backers hope to weaken unions enough to place a school voucher initiative on the November ballot**

You can get to the essence of an initiative by first carefully reading its language then finding out who are its backers. The roots of Prop. 226 can be traced to three ultra-conservative Southern Californians with backgrounds in Orange County school board politics and the failed 1993 school voucher initiative Prop. 174, which would have allowed parents to send children to private or religious schools using tax dollars.

Mark W. Bucher is an Orange County Republican activist who has been working to elect conservative school board members. Frank L. Ury, a Mission Viejo computer engineer, was a school board member in the Saddleback Valley Unified School District until he was defeated by a teachers union campaign.

The third founder of the initiative is James M. Righeimer, a Fountain Valley real estate consultant who, along with Bucher and Ury, formed a group called the Education Alliance, which works to elect school board members who oppose teachers unions and support prayer in public schools, vouchers and abstinence-only sex education programs. The three founders hope to neutralize unions enough to run another voucher initiative in the November election.

When Prop. 226 signature gathering bogged down last fall, the campaign got a huge lift when J. Patrick Rooney, an insurance tycoon from Indianapolis and big GOP contributor, provided financial support to speed up signature gathering.

Rooney also asked Gov. Pete Wilson for help gathering signatures. Wilson, who is Prop. 226's honorary co-chair, agreed to write a letter seeking voter signatures. The 1.4 million letters were sent in envelopes bearing the governor's seal and the words: "Official State of California Election Document Enclosed, Do Not Destroy, Return Within 24 Hours." In tiny letters, the letter added, "not printed at taxpayer expense."

The mailing was financed by Americans for Tax Reform, a Washington D.C. organization headed by Grover Norquist, a prominent promoter of conservative causes, including the privatization of Social Security. Thanks to Wilson's letter-writing campaign, Prop. 226 supporters were able to gather 775,000 signatures, far more than the 433,269 signatures required to place the initiative on the ballot.

## The myth about voter registration and jury duty

**Not registering to vote won't spare you from getting called to jury duty**

Some Local 3 members hesitate to register to vote because they fear doing so will cause them to be summoned for jury duty. The truth is unregistered voters have the same chance of being called to jury duty as registered voters.

Most county courts in California obtain lists of potential jurors from two sources: voter registration and Department of Motor Vehicles records. Both lists are cross-referenced by your county court so that anyone with a valid driver's license or state identification card can be called to jury duty whether they're registered to vote or not.

With unions faced with the most difficult political challenge in 40 years on June 2 in the form of Prop. 226, now's the time to get registered to vote. The deadline for California's June 2 primary is May 4.

### What Prop. 226 does

Prop. 226 prohibits a union from using any of its members' dues money or any voluntary check-off contributions for political expenditures unless a written authorization has been received from the individual union member within the past 12 months. The authorization must be on a form designated by the Fair Political Practices Commission.

Prop. 226 also makes it illegal for employers to deduct dues designated for political spending from an employee's paycheck without first receiving the signed authorization form.

Prop. 226 also prohibits contributions to state and local candidates by residents, governments or entities of foreign countries. This is already illegal under state and federal campaign laws.



Photo illustration by Ed Canale

# How to join the procession to deep-six Prop. 226

Union members are going to be the key to defeating Prop. 226. While supporter of the Anti-Worker Initiative may have deep pockets, unions have a large block of voters who can get to the polls and bury Prop. 226.

California has over 15 million registered voters. About one half or less of these voters can be expected to vote in the June primary. Needing a simple majority to win, labor will need about 3.5 million "no" votes.

There are about 1.4 million union members in California. If the vast majority of union members vote "no" on Prop. 226, and can convince at least three relatives, friends or neighbors to do the same, labor has a good chance of defeating Prop. 226.

## Voter registration drive

There are about 4 million people of voting age in California union house-

holds, enough to provide the winning margin on election day. That's why Local 3 and other unions have initiated a mas-

sive voter registration drive and education campaign throughout Northern California. Local 3 volunteers have begun calling fellow union members to encourage them to register to vote and get to the polls.

## Phone banks and precinct walking

As the campaign heats up over the next few months, Local 3 members will be fanning out into neighborhoods across Northern California and knocking on union members' doors to provide information and answer questions regarding Prop. 226.

## How to get involved

In the 1996 general election campaign, over 10,000 California union members participated in a massive education and get-out-the-vote campaign. This time

around, labor is going to need about 20,000 activists to help defeat Prop. 226.

Local 3 needs all the volunteers it can recruit. If you're interested in helping defeat Prop. 226, contact your district office and ask to volunteer on the No on Prop. 226 campaign.

## How to write a letter to the editor

One way to get involved in the No on Prop. 226 campaign is to publish a letter to the editor in your local newspaper. It is one of the most effective – and least costly – ways to get labor's viewpoint heard on the Anti-Worker Initiative. The editorial pages, where most letters to the editor appear, are some of the most frequently read pages of a newspaper. By writing a letter to the editor, you can begin to shape public opinion about the disastrous consequences of Prop. 226.

## Below are some tips on how to successfully publish a letter to the editor:

- Keep the letter as concise as possible. Try not to exceed one double-spaced typed page or roughly 250 words. Slightly longer letters will be cut at the

editor's discretion, and still longer letters may never make it into print.

- Dazzle the editor with good writing, persuasion and documentation. If you aren't much of a writer, use the sample letters on this page. Feel free to modify the samples to meet your needs.
- After completing the letter, you must include your signature, address and daytime telephone number. Anonymous letters are accepted only under extremely unusual circumstances.
- In addition to sending your submission to the letters-to-the-editor department, send copies to reporters who may have written previous articles about Prop. 226 or other labor issues. Also, send copies to other newspapers in your area.
- Don't get discouraged if your letter doesn't get published. Newspapers print only about one-fourth to one-third of the letters they actually receive. If you don't make the cut this time, keep writing different letters. You'll eventually get published.

## Sample letter to the editor #1

Dear Editor:

Do wealthy special interests need still another unfair advantage over working families? Prop. 226 will effectively prevent organizations representing the construction trades, teachers, firefighters, nurses, and other employee groups from fully participating in the political process.

Prop. 226 would require unions, and unions only, to get written authorization from their members to use union dues for politics. Big business would have no such restriction. Financial backers of Prop. 226 have a very clear agenda – to destroy labor unions and California's public schools, privatize Social Security and make millions for themselves by ending the Medicare system.

Unions are democratic institutions that already give members the option of keeping the portion of their dues used for political purposes. Prop. 226 is a highly unnecessary measure. It will result in unknown costs to the state and is certain to hand-cap candidates who fight for employee rights in California.

## Sample letter to the editor #2

Dear Editor:

Prop. 226, the anti-worker initiative, does all the wrong things. It would require unions, and unions only, to get written authorization from their members to use union dues for politics. Big business would have no such restriction.

Prop. 226 would require needless bureaucracy to use union dues for political causes benefiting working families. It will undermine existing democratic avenues within unions. It will violate the privacy rights of employees. It will create additional government forms to fill out and more red tape for employees and employers. It will allow subsidiaries of foreign companies to contribute big money to initiative campaigns. It will result in unknown financial costs to the state. It will further strengthen the political power of wealthy special interests. It will prevent the construction trades, teachers, firefighters, nurses, and other working people from fully participating in the political process. It won't be fair, and it shouldn't become law.

## Sample letter to the editor #3

Dear Editor:

Unions are an integral part of guaranteeing worker rights in California. They ensure that construction tradespeople, teachers, firefighters, nurses, and other employees are fairly rewarded for their hard work.

Unions also help narrow the wage gap for women and people of color. Employee organizations provide health care, retirement and job security for working families as well. Historically, unions have fought for protections such as the 40-hour week, Social Security, equal opportunity and child labor laws.

Now a group of anti-worker, out-of-state multimillionaires want to destroy these guarantees by preventing unions from fully participating in the political process. Prop. 226 would require unions, and unions only, to get written authorization from their members each year to use union dues for politics. Big business would have no such restriction.

It's critical that Californians stand up for employee rights and vote "No" on Proposition 226.





## NEWS FROM THE

safety  
dept.

by Brian Bishop

Safety Director

## Employee duties regarding confined space

### Third in a four-part series

This is the third in a series of articles explaining OSHA's regulation regarding entry into confined spaces. Standard 29CFR 1910.146. This article will outline the duties of the three employees listed in the above standard.

(h) Duties of authorized entrants. The employer shall ensure that all authorized entrants:

Know the hazards that may be faced during entry, including information on the mode, signs or symptoms, and consequences of the exposure;

Properly use the equipment as required by paragraph (d)(4) of this section;

Communicate with the attendant as necessary to enable the attendant to monitor entrant status and to enable the attendant to alert entrants of the need to evacuate the space as required by paragraph (i)(6) of this section;

Alert the attendant whenever:

- (i) The entrant recognizes any warning sign or symptom of exposure to a dangerous situation, or
  - (ii) The entrant detects a prohibited condition; and
- Exit from the permit space as quickly as possible whenever:
- (i) An order to evacuate is given by the attendant or the

entry supervisor,

- (ii) The entrant recognizes any warning sign or symptom of exposure to a dangerous situation,
- (iii) The entrant detects a prohibited condition, or
- (iv) An evacuation alarm is activated.

(i) Duties of the attendants. The employer shall ensure that each attendant:

Knows the hazards that may be faced during entry, including information on the mode, signs or symptoms, and consequences of the exposure;

Is aware of possible behavioral effects of hazard exposure in authorized entrants;

Continuously maintains an accurate count of authorized entrants in the permit space and ensures that the means used to identify authorized entrants under paragraph (f)(4) of this section accurately identifies who is in the permit space;

Remains outside the permit space during entry operations until relieved by another attendant;

NOTE: When the employer's entry permit program allows attendant entry for rescue, attendants may enter a permit space to attempt a rescue if they have been trained and equipped for rescue.

see 'Safety' page 20

## NEWS FROM THE

teaching  
techs

by Art McArdle

Administrator

&amp;

Paul Schissler

Assistant

Administrator

## Every vote counts; make sure your voice is heard

In a few short months you, as a California taxpayer, will have an opportunity to send a message that will be heard all the way to Washington DC. There will be two initiatives that you cannot afford to ignore on the June 2 ballot. They are Prop. 224 and Prop. 226.

We have written about Prop. 224, also known as the PECG initiative, in several issues of the *Engineers News*. This initiative is nothing more than a power grab by the Professional Engineers in California Government (PECG) to build the largest engineering, design and survey firm in the world. And you, the taxpayer, will pick up the bill.

Prop. 224 will have a major impact on our industry because it will eliminate competitive bidding for civil engineers, architects and survey firms in the private sector. The estimated number of lost jobs for the construction industry will be about 100,000, and that's only in the first year or two. Many of these jobs will be in apprenticeship programs.

Another initiative on the ballot is Prop. 226, the Anti-Worker Initiative. If this proposition passes, it would make it virtually impossible for unions to have a voice in future elections, including the crucial election this November when California will elect a new governor, the entire state Assembly and half of the state Senate. Prop. 226 would go into effect on July 1, 1998.

Prop. 226 will adversely affect all union apprenticeship programs. For the past 35 years your union has negotiated with employers through collective bargaining and has developed an apprenticeship program designed to produce the best trained, highly skilled journey upgrades in the United States. The proponents of these two initiatives could care less if any successful apprenticeship program survives.

The authors of the Anti-Worker Initiative are three conservatives from Orange County who dreamed up the ballot measure to punish the teachers union for defeating a statewide initiative back in 1993. Gov. Pete Wilson and U.S. Representative Newt Gingrich are strong backers of this labor-silencing initiative.

### How will Prop. 226 impact you and your family?

- It would single out labor unions, but not big business and other organizations
- It would keep unions from fighting for workers' rights, decent wages, benefits, retirement and pension plans
- It would force workers to report private political contributions to their bosses
- It would make it harder for union members to join together and be heard on government decisions

Make no mistake about it. This is the first step by right-wing Republicans to make California a right-to-work state.

Wilson is the honorary chairman of Prop. 226. He put his name and state seal on a 1.4 million-piece mailing asking California voters for signatures so the initiative could qualify for the June ballot. I'm sure you agree that Wilson has missed few opportunities to attack working people and the unions that represent them. This is the last chance he has to kick us in the fanny before he leaves office, and perhaps makes a run at the presidency in 2000.

What can you do to help beat them at their own game? Make sure you, your family members and your friends are registered to vote. And on June 2, cast your ballot. Remember, your vote counts as much as any corporate millionaire's does!

## NEWS FROM THE addiction recovery program



by **Bud Ketchum**  
Director

**Addiction  
Recovery Program**  
(800) 562-3277

Hawaii Members Call:  
(808) 842-4624

# More sobering statistics on substance abuse in the workplace

## Second of two-part series

This is the second article in a two-part series addressing the important issue of substance abuse in the workplace. The following statistics are taken from the National Council on Alcoholism and Drug Dependence, which obtained this information from several studies and reports.

- Absenteeism among alcoholics or problem drinkers is 3.8 to 8.3 times greater than normal and up to 16 times greater among all employees with alcohol and other drug-related problems.
- Drug-using employees take three times as many sick benefits as other workers. They are five times more likely to file a workers' compensation claim.
- Workers who come from alcoholic families, but aren't alcoholics themselves, use 10 times as much sick leave as members of families in which alcoholism is not present.
- Of the CEOs responding to one survey, 43 percent estimated that use of alcohol and other drugs cost them 1 percent to 10 percent of payroll.
- For every dollar they invest in an Employee Assistance Program (EAP), employers generally save anywhere from \$5 to \$16. The average annual cost for an EAP ranges from \$12 to \$20 per employee.
- General Motors Corporation's EAP saves the company \$37 million per year – \$3,700 for each of the 10,000 employees enrolled in the program.
- United Airlines estimates that it has a \$16.95 return for every dollar invested in employee assistance.
- About 45 percent of full-time employees who were not self-employed had access to an EAP provided by their employers, but within a single year only 1.5 percent used an EAP because of alcohol or other drug-related problems.
- While roughly 90 percent of the Fortune 500 companies have established EAPs, this percentage is much lower among smaller companies. Only 9 percent of businesses with fewer than 50 employees have EAP programs. Ninety percent of U.S. businesses fall into this category.
- Studies suggest that employees who are pressured into treatment by their employers are slightly more likely to recover from their alcoholism and improve their performance than those who are not so pressured.
- Research indicates that alcoholism treatment can yield significant reductions in total health care costs and utilization for an alcoholic and his or her family.
- Less than one third of 1 percent of employed persons are receiving treatment for alcoholism and other drug dependence.
- One survey reports that nearly nine in 10 employers limit benefits for alcoholism, other drug dependence and mental disorders, although 52 percent of the survey participants could not say how much it cost them to provide treatment for these diseases.
- Alcoholism causes 500 million lost workdays each year.
- Drug- and alcohol-related problems are one of the four top reasons for the rise in workplace violence.
- Of those who called the cocaine helpline, 75 percent reported using drugs on the job, 64 percent admitted drugs adversely affected their job performance, 44 percent sold drugs to other employees, and 18 percent had stolen from co-workers to support their drug habit.
- Employees testing positive on pre-employment drug tests at Utah Power & Light were five times more likely to be involved in a workplace accident than those who tested negative.
- A study of the economic impact of substance abuse treatment in Ohio found significant improvements in job-related performance:
  - a 91-percent decrease in absenteeism
  - an 88-percent decrease in problems with supervisors
  - a 93-percent decrease in mistakes in work
  - a 97-percent decrease in on-the-job injuries

## NEWS FROM fringe benefits

by **Charlie Warren**  
Director of  
Fringe Benefits

# New five-year vesting schedule adopted

Effective January 1, 1998, the Pension Plan has adopted a five-year vesting schedule. To be eligible for the five-year vesting, a participant must have at least five years of credited service (pension credits) without a permanent break in service; and he or she must work for a contributing employer at least one hour on or after January 1, 1998. (See chart on page 17).

Non-vested members will lose participation if they have one or more one-year breaks in service. This occurs when non-vested participants do not work at least 350 hours in covered employment during a calendar year. In order to reinstate their participation, members must work 500 hours within a calendar year for a contributing employer. If they don't, they will incur a permanent break in service.

**NOTE:** Under the five-year vesting rule, if you are vested with less than 10 years of credited service, you will be eligible for pension benefits at age 65. Retiree Health and Welfare is not available for pensioners with less than 10 years of credited service.

## Attention retirees and those nearing retirement: sign up for Medicare Parts A & B

The federal Medicare program provides hospital and medical benefits to those who are eligible. Plan benefits, under the Pensioned Health & Welfare, will be integrated (combined) with benefits available under Medicare on the first day of the month in which an individual becomes eligible for Medicare. The benefit payable under Medicare will be deducted from the regular benefits of this plan, regardless of whether the eligible retired employee or spouse has enrolled in the Medicare program.

In order to avoid loss of protection, you and your spouse should enroll for Medicare Parts A and B of the federal program during the three-month period before the month in which you or your spouse becomes eligible for Medicare. This should be done at the nearest Social Security office.

**For Five Year Vesting chart, see page 17**



## NEWS FROM THE districts

# Wet February keeps emergency repair crews hopping

from **marysville**

MARYSVILLE - February has brought a lot of rain throughout the region, especially in Butte, Colusa and Glenn counties, and a lot of snow in the mountains. The snow is keeping Caltrans crews working around the clock in the flooded areas of the valley and on snow duty in the mountains. Baldwin Contracting Company from Chico was called out to do some emergency repair work in Willows.

The U.S. Army Corps of Engineers is letting a lot of emergency work out at various locations throughout the valley that should keep the rock suppliers like Carl Woods and Roy Ladd busy.

Kiewit Pacific has moved back in on the U.S. 99 Nicolaus Bridge project, and crews are working all they can from the top of the bridge, weather permitting. Kiewit Pacific is also working, when weather permits, on the bridge project on Hwy. 162 in Oroville.

We have been very busy the last few months in negotiations with Peterson Tractor Company (Willows Division), Yuba-Sutter Disposal, Oroville Solid Waste Disposal and Western Placer Recovery Company. Here's the status of negotiations with each company:

Peterson Tractor (Willows Division): The contract has been ratified by the membership and is waiting to be signed.

Yuba-Sutter Disposal Inc. - After many hours of working on a contract proposal, which was unanimously rejected by the members and a strike vote was taken, we went back to the bargaining table and put together another contract. The members ratified the contract, and it is now awaiting signature by the company.

Oroville Solid Waste Disposal Inc. - After many hours at the negotiating table, we are still a long way apart. The members unanimously rejected the company's offer and a strike vote was taken. We have a date scheduled to return to the negotiating table.

Western Placer Recovery Company Inc. - After many hours at the negotiating table, we took the company's offer to the members for a vote. The offer was unanimously rejected and a strike vote was taken. A date to return to the table has already been scheduled.

We would like to thank the negotiating committee members for their support, and the many long hours they served. A job well done:

Mike Peterich, Peterson Tractor Company (Willows)  
Ron Gates, Rafael Zarate, Jim Cave, Yuba-Sutter Disposal  
Ron Bigby, John Trisdale, Oroville Solid Waste Disposal  
Mike Cadenhead, Mike McCormick, Western Placer Recovery

J. F. Shea from Redding was low bidder, at \$329,986, on the Lateral "A" Afton Road Bridge project in Butte County to construct an 88-foot-long 3-span reinforced concrete flat-slab-type bridge and roadway approaches and overlay over the Cherokee Canal.

Baldwin Contracting from Marysville was low bidder, at \$65,000, on the parking lot repair and reseal project in Oroville to remove the old lot and overlay and strip the lot.

We have more projects coming up for bid next month, projects that should get our year off to a good start.

*Business Rep. Dan Mostats*

# El Niño-spawned slides keep union contractors busy

REDDING - "Rain, Rain, Go Away" was February's saying of the month. We are waiting patiently for the sun to come out so we can go to work.

Redding has a few highway slides to report. One of them was just north of Bridge Bay in the northbound lane of I-5. The number-one lane's slope gave way during the night of February 10. Caltrans is keeping a watchful eye on the slide. At press time, traffic is still limited to one lane only on the northbound side.

The slide next to Shasta Lake completely covered the only access road to the railroad tracks. The railroad crews reported the slide to Caltrans after they were blocked by the slide on their way to work on a bridge.

from **redding**

On the northbound lane of I-5, the only noticeable slide damage was that six guardrail posts had dipped toward the lake. Upon closer examination the shoulder, number-two lane and center divider had sustained about 3-inch-wide cracks. When you looked over the bank, you could see about 100,000 cubic yards had slipped down onto the access road and about 40,000 yards slid into the lake. J.F. Shea Inc. has all the traffic control at this time.

On the night of February 19 on Hwy. 3 south of Trinity Center, reports were that the highway had given way. Tullis and Heller were called in to put an emergency road through and to repair the slip out, a job they estimate will take about three weeks.

The other slide is on Hwy. 96 about 12 miles north of the Humboldt-Siskiyou County line. Stimpel Wiebelhaus was awarded the bid for removal of the slide. It was about two days before anyone could get to the slide area because of other slides that were in the way.

The ground is saturated from all the rain that we have had, and we are afraid that there will be many more slides if we don't get some dry weather soon.

J.F. Shea picked up a slab replacement job for about \$800,000 in various locations in Shasta and Siskiyou counties.

Baker Blaisdell Construction picked up storm damage repairs in Trinity County. Richard Cox Construction has a \$1.6 million sewage project in Corning. Baldwin Contracting of Chico, meanwhile, has picked up a large paving job on U.S. 395 and Hwy. 299.

In talking with all the local constructors in the Redding District, they all say that 1998 is going to be a real good year, with a lot of work being scheduled.

The Redding District Hazmat class had a very big turnout of about 40 members. District Rep. Monty Montgomery was the instructor for the February 12 class. He did a good job with the class considering it was the first Hazmat class he had instructed.

A date to remember: April 8 retiree meeting will be at the Frontier Senior Center, 2081 Frontier Trail in Anderson. The retiree meeting will be held at this location from now on.

NEWS FROM THE  
*districts***Record transit spending  
expected over next 5 years**

STOCKTON – Several large developments are ready to begin construction.

Near Lathrop Road, Chadwick Square I and II will begin construction of 629 homes. Other projects expected to start this year are Tracy Hills (5,500 homes), South Shulte (5,700 homes) and Mountain House (14,000 homes).

Stockton's Spanos Park West of I-5 is still growing. Of the 2,900 homes planned about 620 have been built.

Construction will soon begin on a 362-acre Spreckels Park, which includes a subdivision, Frito Lay facility and a \$70 million Army and Air Force distribution center.

Some \$487 million were spent on building in San Joaquin County in 1997. This amount is up \$70 million from 1996, and the figure is expected to be exceeded this year. The Stockton Record reported that transportation construction in San Joaquin County over the next four to five years will be the heaviest in the last 20 years.

Future high-profile projects include \$7.5 million for widening I-205 to I-580 and the start of the San Joaquin County three-year, \$4 million Altamont Commuter Express Project. Platforms are to be built in Stockton, Lathrop and outside of Tracy.

Also on the project list is the relocation of Hwy. 120 through Escalon, a \$14 million project relieving Yosemite National Park traffic. San Joaquin County Supervisor Robert Cabral says the county transportation system is essential to the economic health of the county. Cabral is looking for ways to expand and improve our infrastructure.

Modesto's 10th Street Place drew six contractor bids, with McCarthy Brothers Company, which has a regional office in Sacramento, submitting the lowest bid at \$28.5 million, about \$1 million lower than Acme Construction and about \$9 million less

than non-union employer John F. Otto Company of Sacramento. Teichert Construction's Turlock Division will be a subcontractor for earth work.

The rock, sand and gravel sites have been busy this winter, some producing material for emergency flood control, with all of them pressing to complete their winter maintenance in preparation for the onslaught of work this summer.

DSS Company and Granite Construction have acquired new rock, sand and gravel properties and will quickly begin to develop these sites. Teichert, DSS, Granite, George Reed Company and ECCO Equipment Rental Company, to mention a few, are working full crews of mechanics, preparing for what may be the most demanding year in history for their employees, material and equipment. And, not to be overlooked is Holt Brothers, working about 100 employees to keep up with the needs of agriculture and construction.

As for politics, we have endorsed Baxter Dunn for re-election as San Joaquin County Sheriff, Larry Copland for Sheriff of Calaveras County, Dick L. Rogers for Sheriff of Tuolumne County, Terri Baily for Calaveras County Supervisor District 5 and Cheryl McFall San Joaquin County Clerk/Recorder. At our latest PAC meeting, we endorsed Sal Cannella for the 12th Assembly District and Louis Gonzales for Stockton Unified School District.

The Anti-Worker Initiative Prop. 226 could be the beginning of the end of prevailing wage, pension plans, health and welfare, eight-hour days, workers' safety. Prop. 226 also would violate your right of privacy since your employer would know who you donate money to or who you support for political office.

It is imperative we defeat this bill. Please contact your local union hall. There is a strong need for help on phone banks, labor-to-labor, and labor-to-neighbor so we can contact all working people and tell them about the danger of this attack on your pocket book and welfare. Please register to vote and go to polls June 2 and vote "no" on Prop. 226.

*District Rep. Dave Young*

**Local 3 rallies  
behind Kmart  
workers**

RENO – Nearly 30 Local 3 members, carrying picket signs and holding flyers, rallied February 19 in front of Kmart's distribution center in Sparks in support of 35 maintenance employees and 400 warehouse workers.

An election was held for the Maintenance Department last August 14, and the vote ended up being a tie. Under National Labor Relations Act rules, a tie goes to the employer, so the employees remained unrepresented.

Local 3 filed 13 objections to the election and over a dozen unfair labor practices. A hearing has been set for April 28 in U.S. District Court in Reno to hear the complaints. The union and its supporters are hoping for a rerun election.



**Solidarity at Kmart distribution center in Sparks, Nev.**

After the election, the warehouse became interested in union representation, so an organizing committee has been established and a series of meetings held.

We would like to thank our members for their support, especially on those cold mornings.

*Business Rep. Chuck Billings*



## NEWS FROM THE districts

### Union, employers confer over ways to regain private work

FRESNO - The PECC Initiative, organizing, compliance and private work were among the topics discussed at a January 20 meeting at the Airport Holiday Inn in Fresno, where



from *fresno*

representatives from Local 3 and the Foundation for Fair Contracting met with several of the area's union contractors.

Paul Schissler, assistant director of the Northern California Surveyors Joint Apprenticeship Committee, and Dean Poggi from Local 3's Technical Engineers Division, began the program with an overview of Prop. 224, the PECC Initiative.

Prop. 224, which will appear on the June 2 primary ballot, was explained in detail to the contractors and how it will threaten thousands of workers employed in the construction industry. Contractors were urged to help defeat the initiative.

Next, the issue of non-union companies and private work took center stage with presentations by Director of Organizing Bob Miller, EFC representative Marin Vallejo and Fresno District Rep. Mike Brown.

Brown asked the question, "What are we trying to accomplish? We are trying to bring about a partnership with our union companies to create an atmosphere of working together for the betterment of both Local 3 and our signatory contractors. It is understood that the employers need to be competitive with the non-union counterparts and have a pool of qualified, dependable labor to draw from."

We realized the union contractors have lost the majority of the private work in the area, but with a solidly implemented program, we can "strike fear into the hearts of non-union companies," said Jerry Mack of Bobbie Mack Grinding Co. Inc.

This gathering was a definite reminder that we are all on the same team, and we need to work

together to make our union even stronger. The participating contractors felt this meeting was a positive step forward and would like to see this continue in the future.

We would like to extend a special thank you to all those who attended.

#### Representing Local 3:

Jerry Bennett, *President*  
Bob Miller, *Director of Organizing*  
Paul Schissler, *Assistant Director*  
NCSJAC  
Dean Poggi, *Technical Engineers Division*  
Marin Vallejo, *Foundation for Fair Contracting*  
Michael Brown, *Fresno District Rep.*  
Ron Iler, *Business Rep.*  
Ray Ronell, *Business Rep.*  
Pat Vadnais, *Business Rep.*  
Denise Alejo, *Dispatcher*

#### Representing employers:

Christopher Hickey, *Agee Construction*  
Timothy Walsh and David Soto, *American Paving Co.*  
John Saulsbury and Dennis Rich, *APCO*  
Martie Berglund, *DeSilva Gates*  
Bill Garrett and Denny Kempton, *Garret & Kempton*  
Dave Noble, *General Crane Service*  
Jim Queener, *Granite Construction*  
Jim Tsuruoka and Gary Dixon, *Hanna & Hanna*  
L.D. McClatchey, *Lee's Paving Inc.*  
Donn Sawyer and Dick Watson, *W.M. Lyles Co.*  
Jerry Mack, *Bobbie Mack Grinding Co. Inc.*  
Orville Jones, *Morrison Knudsen (Kasler)*  
Donald Oberg and Chris Faulkner, *Donald L. Oberg General Engineering*  
*District Rep. Mike Brown*

### Five Year Vesting Chart

(from Fringe Benefits column, page 14)

YEAR	EMPLOYEE WORKS	TOTAL YEARS OF CREDITED SERVICE	BREAK IN SERVICE YEARS
1993	1050 hours	1	0
1994	1200 hours	2	0
1995	1100 hours	3	0
1996	1250 hours	4	0
1997	1000 hours	5	0
1998	1 or more hours	VESTED	

YEAR	EMPLOYEE WORKS	TOTAL YEARS OF CREDITED SERVICE	BREAK IN SERVICE YEARS
1991	1050 hours	1	0
1992	1200 hours	2	0
1993	1100 hours	3	0
1994	1250 hours	4	0
1995	1000 hours	5	0
1996	1300 hours	6	0
1997	0 hours	6	1 (temporary)
1998	500 or more hours	VESTED	

YEAR	EMPLOYEE WORKS	TOTAL YEARS OF CREDITED SERVICE	BREAK IN SERVICE YEARS
1989	1500 hours	1	0
1990	1400 hours	2	0
1991	1050 hours	3	0
1992	1200 hours	4	0
1993	1100 hours	5	0
1994	1250 hours	6	0
1995	1100 hours	7	0
1996	0 hours	7	1 (temporary)
1997	0 hours	7	2 (temporary)
1998	0 hours	7	3 (temporary)
1999	500 or more hours	VESTED	

### Sacto. District gears up for No on Prop. 226 campaign

SACRAMENTO - The outlook for work in the Sacramento District continues to improve as more jobs come up for bid. Even though the rain is still keeping most work from starting, it's looking like we will have one of the busiest years ever.

from *sacramento*

We have a real need for members to get involved in politics this year. We are in real trouble if we don't defeat Prop. 226, the Anti-Worker Initiative. You will be getting a lot of information about this one from us and in the news media. Don't be fooled by the hype; it's bad news for workers.

The Sacramento office is currently recruiting volunteers to help with voter registration, precinct walking and phone banks. We need your help! Ask any agent or call the hall to find out what you can do to help win this fight. If every registered member encouraged one non-registered voter to get register, that would be a big step in the right direction. The final step is for everyone to get to the polls on June 2 and vote "No" on Prop. 226.

A big thanks to all the members who attended the labor caucus last month at the Sacramento Central Labor Council. Local 3 was more than well represented at this event to kick off the campaign to defeat the Anti-Worker Initiative.

*Business Rep. Richard Taliaferro*

## meetings & announcements

### San Jose District gradecheck- ing class

The San Jose District office will start a gradechecking class April 9 at 7 p.m. Milt Petersen will be the instructor. Call the district office for more information.

### Bring Your Dues Card

Recording-Corres. Secretary Robert L. Wise wishes to remind all members to carry their paid up Local 3 dues card. When attending a semi-annual, quarterly district or special called meeting of the union, your paid up dues card is proof of your good standing status as a member of IUOE Local 3 and your right to vote in such meetings and/or participate in the business of the union.

## HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of February 1998, and have been determined to be eligible for Honorary Membership effective April 1, 1998. They were presented at the February 22, 1998 Executive Board Meeting.

Warren G. Amrine	# 0814829	Charles J. Huff	# 1014565
Floyd Bockover	# 0631649	William C. Lindsay	# 1098489
Harold Braden	# 1121750	Raymond L. Martin	# 1050788
David Brown	# 0324038	Fred W. Mattson*	# 0959446
Rickie G. Bryan*	# 1058556	Raymond R. Moore*	# 1046804
Odell Campbell	# 1121754	John K. O'Brien	# 1121869
Louis Cook	# 1025229	Ronald E. Parks	# 1112953
Paul L. Crawford	# 1115397	James Tredway	# 0863988
Gordon Day	# 1082402	William Waltz	# 1054933
Donald Franzl	# 0888796	James W. Western	# 1017505
Gerald L. Goolsby	# 1117574	Lyman M. Winther	# 1105312
James W. Hallum	# 1032487		

\*Effective January 1998

## DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members

Charles Albright	Stockton, CA	02/19/98	Stanley Larkin	Watsonville, CA	01/28/98
Paul Asato	Honolulu, HI	02/01/98	Wilbur Lund	Campbell, CA	02/28/98
Robert Baldwin	Sacramento, CA	02/03/98	John McCracken	Madera, CA	02/12/98
Claud Bandy	Merced, CA	01/30/98	D. McDonald	Springville, CA	02/20/98
Glenn Bradley	Madera, CA	02/10/98	Charles McLain	Santa Rosa, CA	02/04/98
Don Brenner	Santa Rosa, CA	02/16/98	Fred Mills	Alden, IA	02/02/98
James Brumley	Sacramento, CA	02/15/98	Alex Morgan	Sherman, TX	02/13/98
Antone Brun	Hayward, CA	01/28/98	Carl Nicholson	Littleton, CO	01/31/98
Ralph Carpenter	Lakeport, CA	02/06/98	Ray Oliver	Fresno, CA	02/01/98
Russell Clark	Doyle, CA	01/21/98	J. Pickering	Merced, CA	02/09/98
Marion Cook	Kaysville, UT	02/17/98	R. Qualls	Grass Valley, CA	02/11/98
Fred Cunha	Placerville, CA	01/31/98	Samuel Saiz	Galt, CA	02/17/98
Gerald Cunha	Hollister, CA	02/23/98	James Scheimer	Nevada City, CA	02/15/98
Rodney Gustafson	Stockton, CA	02/19/98	James Stevenson	Stockton, CA	01/30/98
Doyle Henderson	Nice, CA	02/11/98	Linden Thiverge	Portola, CA	02/21/98
Wilfred Hooley	Umatilla, OR	02/23/98	Carlos Thornton	Paragonah, UT	01/21/98
Lynn Horn	Roseville, OR	02/08/98	Alfred Torres Jr.	Honolulu, HI	01/17/98
Rodney Hose	Captain Hook, HI	12/14/97	Al Troy	San Francisco, CA	02/16/98
Claude Johnson	Watsonville, CA	02/16/98	Timothy Webb	Los Banos, CA	02/08/98
John Kahler	Vacaville, CA	02/16/98	Clyde Wharton	Fresno, CA	02/12/97

## DECEASED DEPENDENTS

Margaret Cook (wife of John B. Cook)	02/20/98	Stella Lalawal (wife of James Lalawal)	02/04/98
Georgette Diltz (wife of David Diltz [dec])	02/23/98	Blanche McCall (wife of Gale McCall [dec])	01/13/98
Eloise Esquivel (wife of Ralph Esquivel)	11/13/97	Patricia Mucke (wife of Gustav Mucke)	01/31/98
Gevena Estes (wife of Clyde Estes)	02/03/98	Annie Pruett (wife of Donald Pruett)	02/02/98
Irene Eugster (wife of Max K. Eugster [dec])	02/01/98	Susiebell Wisterman (wife of Arthur Wisterman)	01/02/98
Ann Hardin (wife of Raymond Hardin)	02/26/98		

### ELECTION OF EXECUTIVE BOARD MEMBER District 70 (Redding, CA)

Recording-Corres. Secretary Robert L. Wise announces that on April 8, 1998, at 7:00 p.m., at the regular quarterly District 70 (Redding) membership meeting, there will be an election for one (1) Executive Board member to fill the unexpired term left vacant by resignation. The meeting will be held:

April 8, 1998 at 7:00 p.m.  
Engineers Building  
20308 Engineers Lane  
Redding, CA 96002

## DISTRICT MEETINGS

All meetings convene at 7:00 p.m.

### APRIL 1998

- 2nd ..... District 30: Stockton, CA  
Stockton Waterloo Gun & Bocci Club  
4343 N. Ashley Ln., Stockton, CA
- 7th ..... District 40: Eureka, CA  
Engineers Building  
2806 Broadway, Eureka, CA 95501
- 8th ..... District 70: Redding, CA  
Engineers Building  
20308 Engineers Ln., Redding, CA 96002
- 9th ..... District 60: Marysville, CA  
Friday Night Club Live  
(Old Packard Library)  
301-4th St., Marysville, CA
- 16th ..... District 80: Sacramento, CA  
Engineers Building  
4044 N. Freeway Blvd., Ste. 200  
Sacramento, CA 95834

### MAY 1998

- 6th ..... District 12: Orem, UT  
Steelworkers Hall  
1847 S. Columbia Ln., Orem, UT
- 7th ..... District 11: Reno, NV  
Engineers Building  
1290 Corporate Blvd., Reno, NV 89502
- 14th ..... District 04: Fairfield, CA  
Engineers Building  
2540 N. Wainey Wy., Fairfield, CA 94533
- 21st ..... District 01: San Mateo, CA  
Electrician's Hall  
302-8th Ave., San Mateo, CA
- 28th ..... District 50: Fresno, CA  
Laborer's Hall  
5431 E. Hedges, Fresno, CA

### JUNE 1998

- 4th ..... District 90: Freedom, CA  
Veterans of Foreign Wars Hall  
1960 Freedom Blvd., Freedom, CA
- 8th ..... District 17: Kauai, HI  
Kauai High School Cafeteria  
Lihue, HI
- 9th ..... District 17: Honolulu, HI  
Washington Intermediate School Cafeteria  
1633 S. King St., Honolulu, HI
- 10th ..... District 17: Maui, HI  
Waikapu Community Center  
22 Waiko Pl., Wailuku, HI
- 11th ..... District 17: Hilo, HI  
Hilo ILWU Hall  
100 W. Lanikaula St., Hilo, HI
- 12th ..... District 17: Kona, HI  
Holualoa Imin Community Center  
76-5877 Mamalohoa, Holualoa, HI
- 18th ..... District 10: Ukiah, CA  
Discovery Inn  
1340 N. State St., Ukiah, CA
- 25th ..... District 20: Martinez, CA  
Plumbers 159  
1304 Roman Way, Martinez, CA



# swap shop

## FREE WANT-ADS FOR MEMBERS

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. **NO PHONE-IN ADS PLEASE. LIMIT 2 ADS PER ISSUE.**

To place an ad, type or print your ad legibly and mail to:

Operating Engineers  
Local Union #3  
1620 S. Loop Rd.  
Alameda, CA, 94502  
ATTN: SwapShop®

OR FAX ADS TO:  
SwapShop  
(510) 748-7471

\*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.

**FOR SALE: 1/3 acre lot.** Beautiful, in Cascael Woods, North Fork, CA. Elev. 3,500 ft. On water system and cable TV access. \$32,000. O.W.C. (209) 877-7781. #2191767

**FOR SALE: Spinet Piano.** Beautiful cherry wood. You pick up. \$800. (209) 877-7781. #2191767

**FOR SALE: Lincoln 300 amp welder.** Built-in generator on trailer. \$2,500 or trade for horse trailer. Also: Ford industrial engine w/PTO and hydr pump. \$650. Adjustable farm trailer, needs tires \$400. (209) 245-3532. #1812603

**FOR SALE: 29 acres near Branson, MO.** Located on Table Rock Lake, 12 mi from Branson in Kimberling City, MO. Close to town, beautiful lake view. Excellent fishing and recreation area. \$150,000. (408) 438-4683. #1644375

**FOR SALE: 1987 Avion Travel Trailer.** 34-ft, triple axle, electric jack on hitch, awnings all windows, bra, AC, micro, 4-burner stove/oven, stereo cass, twin beds, full bath, couch, dinette, TV hook-up front & rear plus tele. \$16,500 OBO. (209) 245-3532. #1812603

**FOR SALE: 1979 boat.** Sleek Craft Day Cruiser. Very clean, 350 Volvo penta I/O, in-cabin ice box, two bench seats & double bed. Can sleep four adults. Been garaged since new. Must sell. \$9,000 OBO. (209) 736-0704. #2123401

**FOR SALE: 16 gauge 3" Mag.** Browning auto shotgun Belgium \$400 firm. Also: 4-spd Munci trans \$400 firm. 1966 Chevelle chassis \$300. (707) 725-5334 Fortuna, CA. #093694

**FOR SALE: Airstream Overlander.** 28-ft. One round trip to Alaska, tour the U.S., complete overhaul for \$10,000. Then a special barn to house for weekends. Make offer. (530) 347-9172. #0636969

**FOR SALE: 1984 Toyota Sumrader.** 18-ft, automatic, dash air, very clean. \$5,750. (707) 224-9532 Napa. #089585

**FOR SALE: 1987 Toyota 4X4 truck.** Runs good, 140K mi, 5-sp, drk gray, lots of extras! Diamond Plate tools box, Smithbuilt bumpers and double roll bar, bra, KC lights. \$3,000 OBO. Shawn (510) 685-7373. #2279262

**FOR SALE: 10 acre lots.** Near Pilot Hill, CA and Folsom Lake. Good horse property (close to horse trails). \$83,000. (530) 885-9386 or e-mail: mriegel@pacbell.net. #1208479

**FOR SALE: 1981 Motorhome.** 23.5-ft, sleeps 5, all fiberglass top & sides. New motor, less than 3K mi, new fridge, tires, tub shower. Roof/dash air. 4-burner stove, eye-level oven, lots of storage, non-smoker. Everything works. \$8,000 OBO. (510) 757-9240. #0689209

**FOR SALE: 1996 17-ft Aerolite Travel Trailer.** Used one time, like new condition. Many extras, must see to appreciate. Big discount! Illness forces sale. (702) 972-8072. #0711183

**FOR SALE: Home in Hat Creek, CA. MUST MOVE - PRICE REDUCED!** 3-bd-2-ba, 1,600 sq ft, totally remodeled, almost everything new, 900 sq ft basement. Brand new 24" x 40" shop. Partly fenced & cross-fenced, great water, close to fishing/hunting. \$129,000. (530) 335-4700 or (530) 335-2168. #1225541

**FOR SALE: 1994 Cadillac SLS** Norstar Seville. 69K mi, excel int, smells new. Runs and drives well. Rough exterior re-paint job. \$12,800. (209) 452-9141 or (209) 237-3926. #1312793

**FOR SALE: 1992 Ford E350.** AC, radio, PS, PB, AT, diesel w/1-ton refrig van (Williamson 14'), Carrier diesel refrig unit w/elec standby. Rear step bumper, low equip, roll-up rear door, more. Excel cond. \$18,995. Earl (801) 272-7519. #1171814

**FOR SALE: 1988 Kit Road Ranger Travel Trailer.** 21-ft, self-contained, excellent condition. \$5,500 OBO. Also: 1977 Milex 2-horse trailer, extra wide/extra tall \$2,000. (530) 241-0134 eves. #1231332

**FOR SALE: 1986 C700 Ford Cabover Top Shape.** 20' enclosed van, power lift gate, 5-spd, turbo diesel, good rubber, new batteries. \$19,500. (209) 855-2202 or fax (209) 855-3799. #1136255

**FOR SALE: 1996 Thunderbird.** Fully equipped, 36K mi, very clean. \$10,800 firm. (510) 681-3013. #2220223

**FOR SALE: 1990 Charnac 5-horse trailer.** All aluminum, to mi, excel cond. Every extra you can think of, plus more! Price to sell at \$14,000. (209) 645-4069. #689091

**FOR SALE: 1989 Appaloosa broodmare** with her 1998 foal. She is a daughter of the great "Dreamfinder". \$4,000. Also, her 2-yr old daughter, double bred "Dreamfinder" \$3,000. Yearly filly, full sister to a 2-time nat'l champ. \$2,000. All show quality. Will make pkg deal. (209) 645-4069. #689091

**FOR SALE: HD Repairman tools.** End wrenches 1-1/4 to 2 in. Hy wrenches 7/8 to 2-1/4. Three ton come along. Four in one multiplier. Taps & dies to 1-1/2 to 3/4 drive impace. Slide hammer. Misc torque wrenches. Fitting and c wrenches. 1-7/8 and 2-1/4 slug wrench. Odds & ends. Arnold Ellis (916) 481-4535. #1130290

**FOR SALE: EZ Lift Hitch.** Model V-5 Super Series. Weight distribution hitch, full adjustable w/instructions. Like new, used 500 mi. Includes: 2" ball, spring bars (2) w/locking device for trailer frame. 1,200# rating for max wt. \$150 OBO. Fred (510) 278-8001. #1634761

**FOR SALE: 1.7 acres.** Zoned for mobile homes. In rural area. Well, septic and pad in. Electricity available at site. \$20,000. (530) 585-2502. #0632162

**FOR SALE: '93 Dodge 1-ton diesel.** Dually Super Cab w/1990 Road Ranger Fifth Wheel. (28' x 6'). All new tires on both. 135-gal fuel cap. Many extras. \$30,000. (707) 894-2319. #498700

**FOR SALE: 1990 Dodge, 3/4 ton, 4x4, 5-sp trans,** Cummins Turbo Diesel, PL, PW, AC, low pkg, AM/FM/CB, 135,000 mi. Good shape. Recent paint, tires, shocks. \$10,000. (530) 628-5030. #1490348

**FOR SALE: Volvo 122S project car.** Lots of \$ invested - must sacrifice. Many, many spare parts. \$3,500. (530) 628-5030. #1490348

**FOR SALE: Winnebago Brave.** 27-ft, like new. 454 Chevy eng, transmission cooler, dash/roof air, awning, qn bed, 2-way 4-burner stove and oven. AM/FM/cass/TV. Sofa bed sleeps 2, swivel chair. Neat and clean. \$39,500. (209) 299-3817. #099883

**FOR SALE: Classic '78 Pontiac Trans Am.** 127K orig mi, new paint, tires. Runs great. \$4,500 firm. (209) 728-3968. #2104974

**FOR SALE: Nice home in Glenhaven, CA.** Call Alexander (Bud) Graham, Antioch, CA (510) 754-2445. #738738

**FOR SALE: Ford 445A skip loader.** 1,500 hrs, orig owner, excel cond. Must sell \$14,000. (510) 684-2505. #2056089

**FOR SALE: '84 Class A 29-ft Southwind Eagle motorhome.** 454, 54K, new rebuilt trans, dash air, 2 roof air, pod, 6500 Onan gen, elec ignited furnace & hot water tank, energy seeking refrig/freezer, stereo, CB, TV ant, micro, auto step, nearly new paint, sleeps 6, made up bed, tub & shower. \$18,000 OBO. (209) 533-0336. #915654

**FOR SALE: Timeshare Plaza Resort Club** in Reno. One week winter high season. Close to skiing and downtown Reno. (530) 662-8808. #1046748

**FOR SALE: 1989-198 Marline Cutty Cabin.** Double bunk trailer I/O, 205 Ford eng, hardly used, 165 hrs, excel cond. \$8,000. (916) 333-0620. #1117589

**FOR SALE: 1995 Angler 8-ft camper.** Self-contained, hardly used. Excel cond, non smokers. Fits short bed truck. 2 showers, lg refrig, qn bed, wired for AC, fishpole holder built-in. Ladder. Steps fold up. \$7,500. (916) 333-0620. #1117589

**FOR SALE: Lincoln welder.** AC, 225 amp w/extras. Excel cond. \$150. Bob (408) 265-8160. #2118403

**FOR SALE: TruLite tandem boat trailer.** 28-ft. \$975 OBO. (209) 896-1998. #1375000

**FOR SALE: 1993 Mercury Cougar.** Fully loaded, 3.8 V6 fuel inj, teal green/tan int. Lowered, tinted windows, AT, PS, PDL, PW, PB, PM, AC, CC, tilt wheel. Runs, looks good. 98K mi. \$7,000. (209) 271-8485 after 5 pm or page (209) 971-6570. #2276306

**FOR SALE: 1983 Pace Arrow Class A motorhome.** 27-ft, new motor and trans. Turbo diesel. 12K mi. (209) 722-3714 or (209) 252-5690. #0863789

**FOR SALE: 1988 Holiday Rambler Aluma-Lite.** 47,500 mi, 27-ft, awning, shower, Magic Chef stove/microwave. \$17,000. Sacramento area. (916) 689-4061. #1238702

**FOR SALE: Foley Belsaw model 14 sawmill.** 40" detach bits, circular blade, frame structure w/trolley, w/dog assembly. Everything but motor - never used. Still in crates. \$4,000 OBO. (510) 778-1665 eves. #1892642

**FOR SALE: 1990 London Air 5th wheel.** 40-ft, w/3 expand's, fully loaded. Kenmore washer/dryer, too many options to list. \$45,000. (209) 277-3992 or (209) 834-9220 after 5 pm.

**FOR SALE: Lumber rack** for Ford Ranger pickup. 7-ft bed \$250. Also: Diamond plate cross bed tool box \$175. Tow Diamond Plate side tool boxes \$150 ea. or take all for \$500. (209) 952-3903. #2024186

**FOR SALE: 6.9 level acres** in Cottonwood, CA. 3 mi off Interstate 5, in area of nice homes & school. \$42,500. (530) 222-2428. #1820564

**FOR SALE: Campground membership** in Utah. Coast to Coast & RPI available. \$1,000 and we will pay all transfer fees. Ralph Wilson (702) 456-0527. #0964973

**FOR SALE: Dodge Dakota rims.** 6-lug, 15-in chrome ram rims, caps and lugs. \$90 OBO. (510) 455-4840 after 5 pm. #2229930

**FOR SALE: Engine hoist.** Used once, excel cond. \$150. (650) 591-2635. #1142997

**FOR SALE: 1992 Honda Civic hatchback.** White, AM/FM/CASS, AC, tinted windows, fog lights, alloy wheels, new tires and brakes, 5-sp, 40 mpg. Super clean in and out. Well maintained. \$9,250. (530) 533-3755. #2181576

**FOR SALE: 35-ft Monaco motorhome.** 2 TVs, 2 roof/dash air, hyd levelers, 2 stereos, microwave, built-in vacuum, ice maker, 7000 watt light plant, Chevy 454, less than 30K mi since rebuilt, automotive stop backup camera. \$26,000 OBO. (530) 749-8533. #1499932

**FOR SALE: 1968 Dodge 1-ton mechanic's truck.** A-frame powerboom, Miller 225 AC/DC welder, torch cage, 5" vice on rear bumper, night time working lights. \$2,000 OBO. Also: 1951 Chevy 1500-gal water truck, 3" Briggs & Stratton pump, runs well, \$1,500 OBO, 210 CRM LeRoe compressor, needs eng (lg Continental 6-cyl), incl trailer. \$500 OBO. (530) 749-8533. #1499932

**FOR SALE: Tires for Ford pickup.** Good cond. \$2

32x11.5, mounted on Cyclone mag wheels. \$200. Also: rear window for Ford pickup \$50. (707) 447-5419. #1952914

**FOR SALE: 1992 Geo Metro.** 60K mi, 5-sp, 48 mpg, tinted windows, brand new clutch, exhaust system. Blue book: \$4,970. Sell for \$3,000 OBO. Terriann (707) 577-9756. #1948581

**FOR SALE: Cabin on Lake Pillsburg.** New plumbing/electric. Water & septic in. Jack (415) 453-0952. #1225616

**FOR SALE: 350 John Deere dozer** w/rippers and 6-way blade. 600 hrs on rebuilt, good undercarriage. Runs excellent. \$13,000. (707) 528-0829 or page (707) 973-1949. #2118390

**FOR SALE: 1992 Pace Arrow motorhome.** 33-ft, 25K mi, Ford power, hyd jacks, awnings all around, 2 air and eng air, Onan gen, back up camera, convection microwave, 2 TVs, non smoker, A-1 cond. \$49,000. Palo Alto, CA (650) 323-0422. #1754900

**FOR SALE: 1984 F250 6.9L Diesel.** 4-speed, AC, AM/FM/CASS, good throughout. Can see near Elko or Fallon, NV. \$5,500. (702) 754-2327. #114836

**FOR SALE: 2 tractors and 2 trucks.** 1) Allis Chalmers 6G loader w/ 4-in-1 bucket and rippers. 2) John Deere 350 dozer w/6-way blade and rippers. 3) 1964 International water truck and 4) 1963 Peterbilt, both with good running Cummins. Also steam cleaner, wood splitter, pipe corral panels and small disc. (408) 274-0114. #2108567

**FOR SALE: 16-ft Hobbie Cat.** Harking rigging, extra racing items. Boat, trailer, sails in excel cond. \$850 OBO. (209) 785-3098. #21551596

**FOR SALE: English Bulldogs.** AKC, champion lines, excellent pedigrees. Heavy boned. (209) 271-0511. #2241865

**FOR SALE: Tractors.** Cat D7, 3T series. \$3,000. Los Banos. (209) 826-9465. #1043556

**FOR SALE: House in ski area.** Dorrington, CA - 17 mi fr ML Reba/Bear Valley on Hwy 4. Part of Sno-Shoe Springs development. Private lake for homeowners. \$99,500. (209) 826-9465. #1043556

**FOR SALE: Mobile home.** Older, small w/2-bd (#1 walk-thru). Perfect for couple. Very clean, in family park near Lake Comanche, Hogan, Amador, Pardde and Melonies. Wonderful vac or 2nd home. Near shopping/drug stores. Reasonable space fee w/laundry, showers. Covered porch/storage. Valley Springs area. \$5,500. (209) 786-2665 after 7 pm. #21561622

**FOR SALE: Horses.** Racing or performance. We have 4 broodmare and a stallion priced from \$600 to \$5,000. Will consider trade. 62-gal alum fuel tank 63" x 16" x 18" w/ \$700. (541) 899-7201. #366937

**FOR SALE: Marble.** Travertine 130 pcs, 1 ft squares, \$500. Also: over 2,000 bricks stacked, ready to use. 20¢ ea or make offer on all. 1970 Datsun p/u w/lumber rack. \$400 OBO. (510) 372-7513. #1974005

**FOR SALE: HD Repairman tools.** Box open 3/4 - 1 1/2, metric 10 - 24 3/4 impact drill, chipping gun. Sockets, impact & chrome to 2 1/2". 3 certified chains. (510) 483-3091 Ray. #1117501

**FOR SALE: Glass T-Top.** One pair for '78-'79 TransAm, in factory GM carry bags. Excel cond, \$800 OBO. Also: new go-cart back tires, 18x9.50-8 'Carysle Turisavers'. Paid \$65 ea, will sell both for \$75. Ruby/diamond/gold women's ring and earrings, size 7, \$175 for both. (209) 585-4342. #2210061

**FOR SALE: Monarch wood burning cook stove.** Good condition, antique. \$400. (510) 447-1638. #1051253

**FOR SALE: Dog pens,** desk, air filter, water filter, heater, big wheels. (510) 799-0116. #1948712

**FOR SALE: Honda EX 650 generator.** Less than 100 hrs, perfect cond, very quiet. \$425 OBO. (510) 439-5925. #191153

**FOR SALE: 40-acre cattle/horse ranch.** 40 mi south of Yosemite, near Coursegold. Good well, PG&E, phones, corrals, sheds, beautiful bldg sight w/view. Lots of wild life: deer, turkey, quail etc. \$157,900. (209) 255-0526 Louie Lawrence. #0918926

**FOR SALE: Lake Tahoe timeshare.** Bi-annual one week at Tahoe Edgelake Beach Resort. Can trade your week for other locations. \$6,500. (702) 883-1736 eves. #1278825

**FOR SALE: 1966 Mercedes Benz 230 SL.** RHD, silver ext, red int, hard top, black soft top, 16" Momo Star rims, fuel inj just rebuilt, show or drive daily. \$18,500 OBO. (209) 334-1955 lv msg. #2260507

**FOR SALE: 16 in Dodge truck rims.** Center line type, custom drilled 5 x 5 1/2, with 275 x 65 x R16 BF Goodrich tires, sued 2 wks, paid \$1,300, will take best offer. (209) 334-1955 Dean, lv msg. #2260507

**FOR SALE: Jacob's sheep.** Flock reduction, 12 ewes, 4 rams. White w/black spots & horns. All are 3 yrs and younger. \$2,000. (530) 241-4735. #2046963

**FOR SALE: Boom truck.** 1975 Chevy 366 cu in, 14' flat bed, 37' Piltman boom, 6 1/2' ton. \$12,500. Also: complete beauty shop equipment and supplies. (209) 962-4528. #2051482

**FOR SALE: 1993 GMC 1/2 Club Cab.** 6-ft, 5.7 liter, 3,800 mi, 2 WD, AT, SLE pkg, AC, PW, PDL, tilt wheel, CC, cassette, running boards, bed liner, tow pkg, excel cond.

Asking \$17,500. (510) 531-7036. #2081049

**FOR SALE: 1985 Cruise Air motorhome.** 30', twin beds, new tires, trans. \$13,000. (510) 660-0268. #921440

**FOR SALE: Slot machine.** 25 cent Bally three reel. It works! \$500 as is w/stand. (510) 798-7408. #2036625

**FOR SALE: 1975 Ford Ranchero.** 8-cyl, PS, PB, AT, 30K mi on new eng 351, set of mags. Also: 1970 Chevrolet, PB, AT, 8-cyl, 15K mi on on new 350 eng. (650) 366-4015. #484706

**FOR SALE: 1995 Toyota Corolla DX.** AT, PS, PB, PDL, PW, cassette, tilt wheel, AC, dual air bags, champagne color. Take over payments at OEFCU. (209) 826-1657. #1829146

**FOR SALE: Ford 390 cu in engine.** Complete overhaul and bored .30 over. Short block, never run, all new parts. Will throw in heads and headers to buyer. \$800. (702) 423-8238 Fallon, NV. #653921

**FOR SALE: Ford Heavy Duty C-L Auto Transmission** with shift kit. All new parts, completely overhauled. New torque converter and flex plate included. Fits 351-366 and 390 engines. \$450 for all. (702) 423-8238 Fallon, NV. #653921

**FOR SALE: 1991 Southwind 33' motorhome.** Fuel inj, elec ign, 460 Ford, 2 roof air, dash air, hyd jacks, steer safe, cetramatic auto front wh bal, 2 TV, VCR, AM/FM cassette, 7 new 10-ply tires, more. Very clean, 23K mi. \$38,900. (408) 379-3568. #1091244

**FOR SALE: 1958 Chevy Apache Longbed stepside.** 235 cu in, Muncie w/Hurst 4-sp, dual carbs, headers, points, cherry bombs, etc. Many extra body/eng parts. Runs well w/white KMC chrome wheels. \$4,500 OBO. Joe (415) 586-2207. #1852493

**FOR SALE: 16-ft Hobbie Cat.** Two sets sails, Harken main, Cat box, covers, Baja wheels, trailer. \$500. (408) 425-5318. #2056143

**FOR SALE: Mobilehome.** Priced right for 2nd home or retirement. 2-bd/1.5-ba in Fortuna, CA, neat w/view of valley and lovely garden. \$10,000. (707) 725-3390. #711825

**FOR SALE: Parts for 1966 Ford pickup.** Grill: \$100; dash w/instruments \$50. (702) 463-5961 after 5 pm. #1136253

**FOR SALE: Cat D2 tractor** w/angle blade in restored condition \$7,500. Also: TD9 trans complete w/ring gear \$100. Utility bed for one tone \$200. (530) 346-2918. #1271053

**FOR SALE: Campground membership** in Utah. Coast to Coast & RPI available. \$1,000 - we pay all transfer fees. Ralph Wilson (702) 456-0527. #0964973

**FOR SALE: 1992 Chevy 1/2 ton.** 4x4, ext cab, 350, manual trans, tinted windows, bed mat, diamond plate tool box, auto windows, ADL, AC, new motor, tires & brakes. \$15,500. (702) 673-1155. #2237624

**FOR SALE: Fireplace hood.** Through the ceiling type. Asking \$100. Black in color, once used in bar, good cond. Kurt (510) 724-0512 bet 7-9 pm. #1866534

**FOR SALE: One bedroom home** in Susanville, CA. Fenced yard, nice trees, storage bldg, situated on 2 lg lots. Great mountain retreat. \$62,500. (208) 634-1484. #2016964

**FOR SALE: Case 580C 4 & 1.** New blade, tires, brakes, motor. Rebuilt shuttle, 4 buckets & more. Very reliable. \$12,000. Also: 5,000-gal tank, aluminum, excel cond. \$2,500 OBO. (510) 672-5117. #2251878

**FOR SALE: 1987 GMC Suburban.** 3/4 ton 454 eng, seats 8, has hitch wire & brake. Many extras. Runs excellent, recent smog. \$8,500 OBO. (408) 724-8839. #1943504

**FOR SALE: '59 Ford Ranchero.** Mileage maker, 6-cyl, 3-spd overdrive, extra parts. \$3,500. (650) 348-5532. #1003161

**FOR SALE: 1990 Yamaha YZ490.** Orig adult owner, exc cond, never raced, extras, only \$1,300. (408) 629-1573. #2072288

**FOR SALE: Motorhome.** 1993 Coachman, C-class, 30 ft, 460 fuel injected Ford, 18K mi, loaded, showroom condition. \$35,000. Denise (209) 645-4827. #2266745

**FOR SALE: Labrador Retrievers.** AKC OFA, N/AFC lines, blockheads, barrel chest, intelligent dogs, started ready! (530) 389-8420 or 389-2248. Also: Labrador Retriever AKC champion lines. Dark chocolate, dark eyes, blockheads, gorgeous - hunter/family dogs. Ready December. (209) 665-5860. #1837482

**FOR SALE: Antique trunk.** Old - in good shape! \$750. (916) 689-4



# More scholarship awards

## Local 3 to award 20 \$500 'Special Scholarships' at July 18 semi-annual meeting

In fall 1997, Operating Engineers Local Union No. 3 and the Local 3 Federal Credit Union held their second scholarship fund raiser, the T.J. Stapleton Invitational Golf Tournament, which netted about \$27,000 for the Scholarship Fund. Another scholarship fund raiser, which sought donations from parents of past scholarship winners, organizations that Local 3 has made charitable contributions to and individual union members, netted an additional \$17,000.

Due to the overwhelming success of this event, Local 3's Executive Board has decided to award 20 \$500 "Special Scholarships." These awards will be given in addition to the two \$3,000 and two \$2,000 Local 3 College Scholarship Awards given annually to the sons and daughters of Local 3 members. The winners of the \$3,000 and \$2,000 awards will receive an additional \$500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

For the Special Scholarships, the names of all applicants will be entered into a drawing to be held at the July 18 semi-annual membership meeting. Applicants need not be present to win. The Special Scholarships are available only to the sons and daughters of Local 3 members.

The Executive Board knows that the workplace is rapidly changing and future jobs will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training.

### General guidelines for awarding the 20 \$500 Special Scholarships

1. Sons and daughters of Local 3 members may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application. Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.

2. Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the regular Local 3 College Scholarship Awards and do not win will automatically qualify for this drawing.

3. Applications will be accepted until June 1, 1998. You may get an application at your district office or any credit union branch.

4. Winners will be determined by a random drawing to be held at the July 18, 1998 semi-annual membership meeting. Applicants do not need to be present to win.

5. The money will be funded when the college or trade school confirms the winner is a full-time student.

Local 3 would like to thank all golf tournament participants and scholarship contributors for their generous donations.

### 'Safety' continued from page 13

operations as required by paragraph (k)(1) of this section and if they have been relieved as required by paragraph (i)(4) of this section.

Communicate with authorized entrants as necessary to monitor entrant status and to alert entrants of the need to evacuate the space under paragraph (i)(6) of this section;

Monitors activities inside and outside the space to determine if it is safe for entrants to remain in the space and orders the authorized entrants to evacuate the permit space immediately under any of the following conditions:

- (i) If the attendant detects any prohibited condition;
- (ii) If the attendant detects the behavioral effects of hazard exposure in an authorized entrant;
- (iii) If the attendant detects a situation outside the space that could endanger the authorized entrants; or
- (iv) If the attendant cannot effectively perform all the duties required under paragraph (i) of this section.

Summon rescue or other emergency services as soon as the attendant determines that an authorized entrant may need assistance to escape from permit space hazards;

Takes the following actions when unauthorized persons approach or enter a permit space while entry is underway:

- (i) Warn the unauthorized persons that they must stay away from the permit space;
- (ii) Advise the unauthorized persons that they must exit immediately if they have entered the permit space; and
- (iii) Inform the autho-

rized entrants and entry supervisor if unauthorized persons have entered the permit space.

Performs non-entry rescues as specified by the employer's rescue procedures; and

Performs no duties that might interfere with the attendant's primary duty to monitor and protect authorized entrants.

(j) Duties of entry supervisors. The employer shall ensure that each entry supervisor;

Knows the hazards that may be faced during entry, including information on the mode, signs or symptoms, and consequences of exposure;

Verifies, by checking that the appropriate entries have been made on the permit, that all tests specified by the permit have been conducted and that all procedures and equipment specified by the permit are in place before endorsing the permit and allowing entry to begin;

Terminates the entry and cancels the permit as required by paragraph (e)(5) of this section;

Verifies that the rescue services are available and that the means for summoning them are operable;

Removes unauthorized individuals who enter or attempt to enter the permit space during entry operations; and

Determines, whenever responsibility for a permit space entry operation is transferred and at intervals dictated by the hazards and operations performed within the space, that entry operations remain consistent with the terms of the entry permit and that acceptable entry conditions are maintained.

A copy of this four part article may be obtained by contacting the Local 3 Safety Department at (510) 748-7400 ext. 3358.

## personal notes

### From the Oakland District:

The Oakland District office sends its condolences to brother **Robert Alessie**, whose wife, **Rita Alessi**, passed away. Rita, a homemaker for 47 years, was a native of Pennsylvania before moving to Lafayette in 1967. Rita enjoyed gardening, canning and reading.

### From the Rohnert Park District:

Sincere condolences to the family and friends of the following departed members: **Charles McLain** (2/4); **James Z. Jacob** (2/5); **Ralph Carpenter** (2/6); **Egidio 'Johnnie' Tarchini** (2/10); **Doyle Henderson** (2/11); **Harper McLain** (2/14); **Don Brenner** (2/17); and **Margaret Cook**, wife of **John 'Blackie' Cook**, who passed on Feb. 20.