

ENGINEERS NEWS

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OPERATING ENGINEERS LOCAL UNION NO. 3

ALAMEDA, CA

MARCH 1996

Outraged!

A stunning 15,000 construction tradespeople and their families converge at state Capitol to send Gov. Wilson a Valentine's Day message: "Keep your cold-hearted hands off our wages!"



Business Manager Tom Stapleton addresses the Prevailing Wage Rally.

Photos by
Steve Moler



FOR THE Good & Welfare

By Tom Stapleton
Business Manager

We have taken the bull by the horns. Now, what are we going to do with it? The bull of which I speak, obviously, is the prevailing wage fight.

On February 14, Valentine's Day, 15,000 union construction workers and their families converged on the state Capitol in Sacramento to express their opposition to a Governor whose attitude toward union workers is putting this state's construction industry at great risk.

It was thrilling to have an opportunity to address this immense group and to listen to the cheers of the thousands of Local 3 members and their families who came to support the rally. It was also very gratifying to know that, as the chair of this event, our union played a major role in the rally's success.

From the veteran highway patrol and state police who have worked these events for many years, we received the comment that this was the largest rally to come to Sacramento since Ronald Reagan was the Governor. That's a heck of a compliment to our members, I must say!

We've taken the bull by the horns. Now what?

We received a number of letters from our members commenting on the day. I quote in part a letter from Stanley Wood of Napa:

"From beginning to end the rally was superb! Transportation, nice buses. The snacks and hot dogs were a real surprise! I was on one of the last buses to leave and we took a swing through the route to the capitol and I tell you that place was already clean! Barely a cigarette butt or gum wrapper to be seen.

"The union people made a lot of noise but were models of conduct. If that doesn't project an image to be proud of, I don't know what else we could have done."

I want to thank every Local 3 member who took time (many took the day without pay) to attend this event. Recognition also goes to a great many of our good union contractors who understand the importance of this issue and shut their jobs down to allow their people to attend the rally. That's what a team effort is all about.

Now, I repeat the question: *We have taken the bull by the horns. What are we going to do with it?*

We must take the energy and enthusiasm that was generated from this event and harness it in this year's elections. The halls of our state capitol buildings and the chambers of our local governments are the places where we *must* make a difference this year.

In California, we are only one legislative vote away from losing the State Senate. We are only two legislative votes short of getting the Assembly back. What we do individually as construction union members to involve ourselves in this election is absolutely critical to our own survival.

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Rallying to save our livelihood: Prevailing Wage Special Report

15,000 construction tradespeople and their families converge on state Capitol

On the cover:

Business Manager Tom Stapleton was one of several speakers to address a throng of some 15,000 construction tradespeople and their families at the steps of the Capitol in Sacramento to protest Governor Pete Wilson's assault on prevailing wages.

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Attention Utah Commercial Drivers

Pursuant to federal mandates, Local 3's Addiction Recovery Program (ARP) is scheduling Department of Transportation (DOT) driver awareness training for members in Utah. Training will take place at the Local 3 union hall in Salt Lake City during the first week in April. Check with the Salt Lake City office (801-596-2677) for specific dates and times.

ADDICTION RECOVERY PROGRAM

(800) 562-3277

(808) 842-4626 Hawaii Members

ENGINEERS NEWS



| | |
|----------------------|-----------------------------------|
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| Jerry Bennett | Vice President |
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| Pat O'Connell | Treasurer |

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Appeals court nullifies Clinton's anti-scab order

The U.S. Court of Appeals for the District of Columbia has nullified President Clinton's executive order that bars government agencies from contracting with employers that permanently replace lawfully striking workers. The appeals court reversed the U.S. District Court for the District of Columbia, which had upheld Executive Order 12954 last summer.

The appeals court, consisting of three judges appointed by Presidents Ronald Reagan and George Bush, said in its 31-page opinion that Clinton's order is regulatory and pre-empted by federal labor law, which guarantees the right to hire permanent replacements.

"No state or federal official or government entity can alter the delicate balance of bargaining and economic power that the National Labor Relations Act establishes, whatever his or its purpose may be," the court ruled.

In issuing the court's opinion, Judge Laurence Silberman said the Clinton administration's position "would permit the president to bypass scores of statutory limitations on governmental authority, and we therefore reject it. It is undisputed that the NLRA preserves to employers the right to permanently replace economic strikers as an offset to the employees' right to strike," he said.

Clinton issued the executive order last March to help federal contractors "develop stable relationships with their employees" so the government can "operate as effectively as possible by receiving timely goods and quality services."

The executive order called on the secretary of labor to establish procedures for investigating whether a contractor has permanently replaced strikers. After deciding that a contractor has done so, the labor secretary could either terminate the contractor's contract or debar the contractor from renewing its existing contract or prevent it from obtaining any future contracts.

In the days and weeks after the executive order was issued, Republican lawmakers tried unsuccessfully to nullify the order by attaching riders to a series of spending bills, most notably HR 2127, which would have barred the Labor Department from spending any money to put the executive order into effect.

While GOP lawmakers worked the legislative side, the U.S. Chamber of Commerce filed suit in U.S. District Court, which ruled in August that the order was indeed legal. But the appeals court disagreed, setting the stage for a possible Clinton administration appeal to the U.S. Supreme Court. Immediately following the decision, Clinton instructed the Justice Department to "take all appropriate steps to have this decision overturned."

"We don't want American service men and women in Bosnia trying to keep the peace while driving around on tires made by rookies and replacement workers," said Labor Secretary Robert Reich, referring to tiremaker Bridgestone/Firestone Inc, which would have been the first company affected by the order because of its use of replacement workers during the company's 10-month strike.

John J. Sweeney, the new president of the AFL-CIO, called the court's decision "simply wrong as a matter of policy and of law" and vowed to fight the ruling. "The opinion by three judges appointed by Presidents Reagan and Bush declares that 'firing strikers is right, and that even the president of the United States cannot refuse to do business with federal contractors who throw out their experienced, skilled employees and replace them with workers who often are poorly prepared,'" Sweeney said.

The 'Boss' praises unions

Singer Bruce Springsteen last month donated the money from merchandise sales at one of his Detroit concerts to striking union workers at the city's two newspapers: *The News* and *The Free Press*.

Said Springsteen: "I can't make individual judgements, but I do know that, whatever their faults, unions have been the only powerful and effective voice working people have ever had in this country, and this town knows that more than any other."

Judge rules Wilson illegally shifted Caltrans highway funds

A Sacramento County Superior Court Judge ruled last month that the Wilson administration illegally diverted \$16.2 million in highway funds from Caltrans last year to help balance the state budget.

The ruling stems from a lawsuit filed by the Professional Engineers in California Government, the state engineers' union, which contended the \$16.2 million came from fuel taxes, and that by law the funds could be spent only on highway work.

Judge Thomas Cecil ruled that the \$16.2 million could be traced to fuel taxes and, therefore, must be returned to the state highway fund. The money, the judge ruled, was shifted to pay interest on two rail bond issues, Prop. 108 and Prop. 116.

Principal and interest on bond measures are supposed to be paid from state revenues that come primarily from personal and commercial income taxes and sale taxes.

Another PECG lawsuit, which is expected to go to trial later this year, challenges the diversion of an additional \$400 million in Caltrans funds over several years.

CALIFORNIA VOTE

1996



You Have The Power

California's primary election endorsements

EDITOR'S NOTE: On the following pages are Local 3's political endorsements for the March 26 California primary. These recommendations identify candidates who have demonstrated to the Executive Board or district political action committees strong support for issues and policies vital to Local 3 members and their families. By using these endorsements as a guide, you are assured that these individuals support issues vital to you as a Local 3 member and that, if elected, they'll work hard toward improving your economic future. Regarding statewide propositions, it is Local 3's policy to make a recommendation only on those propositions that have a direct impact on our membership or, in some cases, on union members in general. Those propositions that do not fit into this category generally receive a "No Recommendation," and we encourage our members to study both sides of the issue and vote as they see fit.

House of Representatives

| | |
|-------------|--------------------------|
| District 1 | Open |
| District 2 | Roberts Braden (D) |
| District 3 | Vic Fazio (D) |
| District 4 | Katie Hirning (D) |
| District 5 | Robert Matsui (D) |
| District 6 | Lynn Woolsey (D) |
| District 7 | George Miller (D) |
| District 8 | Nancy Pelosi (D) |
| District 9 | Ronald Dellums (D) |
| District 10 | Ellen Tauscher (D) |
| District 11 | Jason Silva (D) |
| District 12 | Tom Lantos (D) |
| District 13 | Fortney "Pete" Stark (D) |
| District 14 | Anna Eshoo (D) |
| District 15 | No recommendation |
| District 16 | Zoe Lofgren (D) |
| District 17 | Sam Farr (D) |
| District 18 | Gary Condit (D) |
| District 19 | Paul Barile (D) |
| District 20 | Open |

California Senate

| | |
|-------------|-----------------------|
| District 1 | Thomas Romero (D) |
| District 3 | John L. Burton (D) |
| District 5 | Patrick Johnston (D) |
| District 7 | Jeff Smith (D) |
| District 9 | Barbara Lee (D) |
| | Bob Campbell (D) |
| District 11 | Byron Sher (D) |
| District 13 | John Vasconcellos (D) |
| District 15 | Rusty Areias (D) |
| District 17 | Steven Figueroa (D) |

California Assembly

| | |
|-------------|--------------------------|
| District 1 | Doug Bosco (D) |
| District 2 | John Growney (D) |
| District 3 | Irene Perry (D) |
| District 4 | Erike J. Young (D) |
| District 5 | Eileen Burke-Trent (D) |
| District 6 | Kerry Mazzoni (D) |
| District 7 | Valerie Brown (D) |
| District 8 | Helen Thomson (D) |
| District 9 | Roger Dickenson (D) |
| District 10 | Matt Moretti (D) |
| District 11 | George Miller (D) |
| District 12 | Kevin Shelley (D) |
| District 13 | Carole Migden (D) |
| District 14 | Mark Friedman (D) |
| District 15 | Gail Murray (D) |
| | John Coleman (R) |
| District 16 | Don Perata (D) |
| District 17 | Michael Machado (D) |
| District 18 | Michael Sweeney (D) |
| District 19 | Lou Papan (D) |
| District 20 | Liz Figueroa (D) |
| District 21 | Ted Lempert (D) |
| District 22 | Elaine White Alquist (D) |
| | Trixie Johnson (D) |
| District 23 | Mike Honda (D) |
| District 24 | Ed Foglia (D) |
| District 25 | Ed Elliott (D) |
| District 26 | Dennis Cardoza (D) |
| District 27 | Fred Keeley (D) |
| District 28 | Mike Graves (D) |
| District 29 | Mike McGonigle (D) |
| District 30 | Brian Setencich (R) |
| District 31 | Cruz Bustamante (D) |
| District 32 | John Hulpke (D) |
| | Roy Ashburn (D) |

District Endorsements

DISTRICT 01 - SAN FRANCISCO

| | |
|---|------------------------------|
| S.F. Municipal Court Judge | Ron Albers |
| S.F. Superior Court Judge | Kevin McCarthy |
| San Mateo Co. Supv. | Mike Nevin |
| San Mateo Co. Supv. | Mary Griffin |
| San Mateo Co. Supv. | Janet Fogarty |
| 13th Assembly District, Democratic County Central Committee | Bob Boileau (Local 3 member) |
| Prop. B (new stadium) | Vote Yes |

DISTRICT 04 - FAIRFIELD

| | |
|---------------------------|--------------|
| Solano Co. Supv., Dist. 1 | Jack Higgins |
| Solano Co. Supv., Dist. 2 | John Silva |
| Solano Co. Supv., Dist. 5 | Jerry Rubier |

DISTRICT 20 - OAKLAND

| | |
|---------------------------------------|----------------------|
| San Leandro City Council, Dist. 2 | Bob Berger |
| Contra Costa Co. Supv., Dist. 2 | Kathy Radke |
| Contra Costa Co. Supv., Dist. 3 | Gayle Bishop |
| Contra Costa Co. Supv., Dist. 5 | Donald Freitas |
| Contra Costa Co. Superior Court Judge | Jack Quatman |
| Oakland City Council, Dist. 1 | John Bliss |
| Oakland City Council, Dist. 5 | Ignacio De La Fuente |
| Oakland City Council, Dist. 7 | Larry Reid |
| Oakland City Council, At Large | Rena Rickles |
| Alameda Co. Supv., Dist. 1 | Ken Mercer |

Source: California Journal

District Endorsements don't

Alameda Co. Supv., Dist. 5 ... Keith Carson

Alameda Co. Superior Court Judge
Barbara Miller

Hayward City Council Olden Henson

DISTRICT 50 - FRESNO

Fresno City Council Chris Mathys

Fresno City Council Bob Lung

DISTRICT 60 - MARYSVILLEYuba Co. Superior Court Judge, Dept. 1
Robert Lenhard

Yuba Co. Supv., Dist. 2 Bill Simmons

Yuba Co. Supv., Dist. 4
Bob Barber (Local 3 member)

Yuba Co. Supv., Dist. 3 Brent Hastey

Yuba Co. Superior Court Judge, Dept. 2
Stephen Lesser

Sutter Co. Supv., Dist. 1 Larry Montna

DISTRICT 90 - SAN JOSESanta Clara Co. Superior Court
Commissioner Mary Ann GrilliSanta Clara Co. Supv., Dist. 5
Joe SimitianSanta Clara Co. Supv., Seat 2
Blanca Alvarado

Monterey Co. Supv. Simon Salinas

S. J. City Council Margie Fernandez

DISTRICT 80 - SACRAMENTO

Sacramento mayor Joe Serna

Sacramento City Council, Dist. 2
Rob KerthSacramento City Council, Dist. 4
Jimmie YeeSacramento City Council, Dist. 6
Darrell SteinbertSacramento City Council, Dist. 8
Sam Pannell

Placer County Supv., Dist. 4 John Byouk

Placer County Supv., Dist. 5
Gerda PercivalYolo County Supv., Dist. 4
David Rosenberg

Ballot Propositions

PROP. 192 - SEISMIC RETROFIT

Authorizes the state to sell \$2 billion in general obligation bonds to reconstruct, replace or retrofit state-owned highways and bridges, including toll bridges, to make them earthquake safe. This proposition will speed retrofitting of state-owned bridges while freeing up money for new highway construction (See page 6 for more details on Prop. 192). **Vote Yes**

PROP. 193 - PROPERTY TAXES

Allows grandparents to transfer real property to their grandchildren without triggering a new appraisal of the property for tax purposes if the parents of the grandchildren are deceased. This measure fixes a small but important problem with current property tax law that penalizes individuals who have lost both their parents.

Vote Yes**PROP. 194 - PRISON INMATES UNEMPLOYMENT INSURANCE**

Eliminates the requirement that inmates who are employed by private businesses under the Joint Venture Program receive unemployment insurance benefits after their release from prison, and employers would no longer be required to pay unemployment insurance taxes for prisoners they hire under the JVP. Proponents say paying unemployment insurance is a disincentive for businesses to hire prisoners under the JVP, while opponents contend prisoners need all the help they can get upon release from prison. Denying such minimal financial assistance would make it more likely that an ex-offenders will return to crime. **No Recommendation**

PROP. 195 - DEATH PENALTY FOR CARJACKING

Adds kidnapping in the course of a carjacking and the retaliatory murder of a juror to the list of special circumstances that make a defendant eligible for the death penalty or life imprisonment without possibility of parole. **No Recommendation**

PROP. 196 - DEATH PENALTY FOR DRIVE-BY SHOOTINGS

Adds murder in the course of a drive-by shooting to the list of special circumstances qualifying a defendant for the death penalty or life imprisonment without possibility of parole. **No Recommendation**

PROP. 197 - MOUNTAIN LIONS

Allow the state Legislature to change or repeal by majority vote the protection given to mountain lions by Prop. 117, which banned sport hunting of mountain lions.

No recommendation**PROP. 198 - OPEN PRIMARY ELECTION**

Allow all eligible voters to vote for any candidate regardless of that candidate's party affiliation in the primary election. Measure also would require counties to prepare only one ballot for all voters. Primaries have one purpose: for voters to select the nominees of their own party. Clubs and private organizations don't allow non-members to vote in their internal elections, and neither should political parties. **Vote No**

PROP. 199 - RENT CONTROLS ON MOBILE HOMES

Phase out existing rent controls on mobile home parks. The controls, which generally limit rent increases to the level of inflation or less, would stay in effect for each individual unit until the current occupant sells, sublets or otherwise leaves the residence. The park owner then would be able to raise the rent freely. Prop. 199, which is opposed by the labor, would have an adverse impact on retirees and other fixed-income individuals. **Vote No**

PROP. 200 - TORT REFORM, AUTO INSURANCE

Establishes no-fault auto insurance and limits an injured party's right to sue for damages. **No Recommendation**

PROP. 201 - TORT REFORM, ATTORNEY'S FEES

Discourages shareholders' suits by requiring losers to pay attorney fees in actions against corporations and class-actions based on securities law violations.

No Recommendation**PROP. 202 - TORT REFORM, ATTORNEY'S CONTINGENT FEE LIMIT**

Limits fees plaintiffs' attorneys may be paid contingent upon recovering damages in personal injury, wrongful death and other tort cases. **No Recommendation**

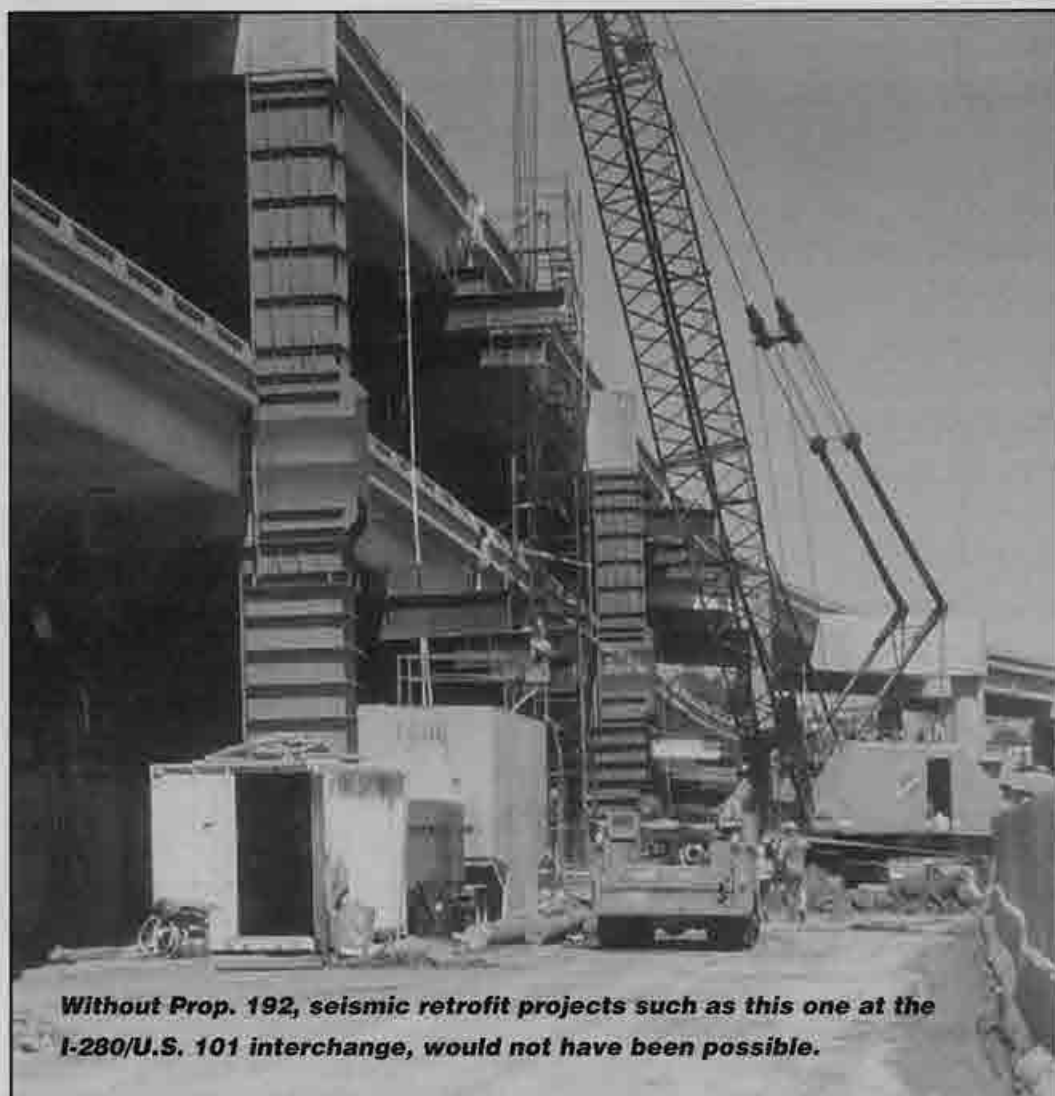
PROP. 203 - PUBLIC EDUCATION FACILITIES BOND ACT

Authorizes state to sell \$3 billion in general obligation bonds for construction of classrooms, libraries and other needed facilities in the state's public schools, community colleges and public universities. **Vote Yes**

**REMEMBER TO
CAST YOUR
VOTE ON
MARCH 26!**

Stop the drain on road building

Prop. 192 would prevent diversion of funds for new highway projects



Without Prop. 192, seismic retrofit projects such as this one at the I-280/U.S. 101 interchange, would not have been possible.

The wake-up call came in July 1994, when California Gov. Pete Wilson stunned the state's construction industry by ordering a statewide freeze on all new highway construction so that money earmarked for these projects could be siphoned off for the seismic retrofitting of some 2,400 bridges and overpasses throughout the state.

Wilson blamed the financial crisis on the failure of Prop. 1A in California's June 1994 primary, a measure that would have authorized the state to sell \$2 billion in general obligation bonds for the seismic retrofit work. Many high profile highway projects in Northern California were threatened with long delays or cancellation.

Through an aggressive lobbying campaign, Local 3 and its signatory contractors convinced the California Transportation Commission in September 1994 to approve the sale of up to \$1 billion in short-term bonds, a move that allowed Caltrans to continue with both the seismic retrofit program and new highway construction.

But that was only a short-term solution. The state now must find additional funds to complete the second phase of the seismic retrofit program. Proposition 192, which will appear on the March 26 primary ballot, would allow the state to sell up to \$2 billion in general obligation bonds to complete the work, thus eliminating the need to divert funds from other important transportation projects. Prop. 192 funds cannot be used for anything other than seismic retrofit work.

During the 1989 Loma Prieta earthquake, parts of the Bay Bridge and most of the Cypress Freeway viaduct in Oakland collapsed, killing 42 people and injuring hundreds more. Other bridges, such as the one on Hwy. 1 near Watsonville, had to be completely rebuilt.

When the 1994 Northridge quake struck, more bridges failed, crippling emergency relief and commerce for weeks. The next quake – the Big One – could hit at any time. The state needs to continue strengthening more than 1,000 bridges and overcrossings that Caltrans has identified as vulnerable to collapse during a strong quake.

So far, California's seismic retrofit program has proven highly successful. Since the Loma Prieta quake, Caltrans has upgraded 1,039 bridges by installing giant sleeves welded to support columns and reinforced with concrete walls at the base. None of these upgraded bridges sustained damage during the 7.1 Northridge quake. Retrofitting bridges and overpasses to withstand earthquakes costs one-tenth as much as rebuilding them after they collapse.

If Prop. 192 fails, projects in the State Transportation Improvement Plan will be delayed two to five years because of an almost \$5 billion shortfall in the STIP account, and nearly a half-billion dollars worth of projects will be dropped entirely.

Local 3 urges all members to vote Yes on Prop. 192 on March 26.

What if Prop. 192 fails?

Below is a list of some of the major highway projects that could be cancelled or delayed in Northern California without Prop. 192:

- I-880 widening in Santa Clara County
- Tasman light-rail corridor in Santa Clara County
- BART Dublin extension
- BART SFO extension
- Hwy. 4/I-680 extension
- U.S. 101 HOV lanes in Marin County
- U.S. 101 Prundale Bypass
- Hwy. 50 Placerville Fwy. in El Dorado County
- U.S. 101 Willits Bypass in Mendocino County
- Hwy. 41 in Fresno/Madera counties
- Hwy. 80 freeway in Fresno
- Hwy. 120 Oakdale Bypass in Stanislaus County
- Third river crossing in Marysville/Yuba City
- I-205 widening near Tracy in San Joaquin County
- Lincoln Bypass in Placer County
- U.S. 101 Cushing Creek Bypass in Del Norte County

Candidates Watch

Keeping tabs on your elected officials' voting record

Engineers News continues with its Candidates Watch column designed to help members keep track of their elected representatives' voting record on issues important to you and the labor movement. This month we examine three Republican-sponsored bills in the U.S. House of Representatives that the AFL-CIO has vigorously opposed because of their potentially negative impact on union members and their families.

1 HR 1215 - Omnibus Tax Bill

This bill, which passed the House last April 5 by a 246-188 vote, would cut taxes over five years by \$189 billion. Unfortunately, most of the tax breaks would go to wealthy individuals. HR 1215 eliminates the corporate alternative minimum tax and lowers the capital gains tax by almost one-third. In addition to cutting discretionary spending by \$100 billion over five years, federal employees' pension contributions would be increased and reimbursement rates and certain Medicare programs would be frozen. Overall, programs that benefit middle- and lower-income families would be cut.

2 HR 2491 - Budget Reconciliation

One of the most hotly debated bills on Capitol Hill during the first session of the 104th Congress, this piece of legislation would help balance the federal budget on the backs of working men and women. The bill combines all the GOP entitlement spending cuts in Medicaid, students loans, federal retiree pensions and more, with tax cuts aimed mostly to benefit big business and people earning over \$200,000 annually. HR 2491 narrowly passed the House October 26 by a 227-203 vote and squeaked through the Senate October 28, 52-47. President Clinton vetoed the legislation December 9, leading to a series of government shutdowns and budget confrontations with Republicans.

3 HR 743 - The TEAM Act

This bill, which passed the house September 27 by a 221-202 vote, would allow businesses to form company and sham unions. HR 743 would amend the National Labor Relations Act, which currently prohibits company unions or company dominated employee committees, to allow management to create employee organizations, write their bylaws and then hand-pick the workers they wish to serve on these committees.

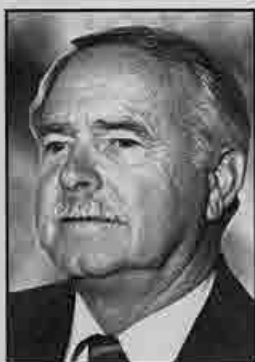


How your representative voted

| CALIFORNIA | 1 | 2 | 3 |
|---------------------------|---|---|---|
| Dist. 1 - Riggs (R) | W | W | W |
| Dist. 2 - Herger (R) | W | W | W |
| Dist. 3 - Fazio (D) | R | R | R |
| Dist. 4 - Doolittle (R) | W | W | W |
| Dist. 5 - Matsui (D) | R | R | R |
| Dist. 6 - Woolsey (D) | R | R | R |
| Dist. 7 - Miller (D) | R | R | R |
| Dist. 8 - Pelosi (D) | R | R | R |
| Dist. 9 - Dellums (D) | R | R | R |
| Dist. 10 - Baker (R) | W | W | W |
| Dist. 11 - Pombo (R) | W | W | W |
| Dist. 12 - Lantos (D) | R | R | R |
| Dist. 13 - Stark (D) | R | R | R |
| Dist. 14 - Eshoo (D) | R | R | R |
| Dist. 15 - Mineta (D) | R | R | R |
| Dist. 16 - Lofgren (D) | R | R | R |
| Dist. 17 - Farr (D) | R | R | R |
| Dist. 18 - Condit (D) | W | R | R |
| Dist. 19 - Radanovich (R) | W | W | W |
| Dist. 20 - Dooley (D) | R | R | W |
| HAWAII | 1 | 2 | 3 |
| Dist. 1 - Abercrombie (D) | R | R | R |
| Dist. 2 - Mink (D) | R | R | R |
| NEVADA | 1 | 2 | 3 |
| Dist. 1 - Ensign (R) | W | W | W |
| Dist. 2 - Vucanovich (R) | W | W | W |
| UTAH | 1 | 2 | 3 |
| Dist. 1 - Hansen (R) | W | W | W |
| Dist. 2 - Waldholtz (R) | W | W | W |
| Dist. 3 - Orton (D) | R | R | R |

Key:
R - Voted Right
W - Voted Wrong





by Art McArdle

Administrator

Recertification program begins

The instructors and staff of the Northern California Surveyors Joint Apprenticeship Committee participated January 27 in the American Red Cross standard first aid safety course. We are happy to report that all passed. Do you have your first aid card?

After the class, we had an instructors' seminar to discuss several upcoming items. First, our hands-on competition will be held May 11 at the same site as the 1995 rained-out competition. San Jose instructor Ken Anderson has guaranteed good weather this year. Ken is setting up the hands-on competition for this year with support from other instructors and staff. We are looking forward to a great outing with a barbecue and awards ceremony immediately following the competition.

Second, our recertification program is ready to begin. We will start by offering individuals who are certified in topographic surveys a chance to challenge the exam. The examination will be available after April 1 and can be taken at any NCSJAC satellite classroom location. You will need to be formally scheduled to take the exam, and we will provide you with written confirmation of when and where to take the test. Our five satellite locations are San Jose, Alameda, Martinez, Santa Rosa and Sacramento.

Satisfactory completion of the exam will give the individual full credit for the course and the updated specialty area. If you do not pass the exam, you will have to take the class and test again afterwards. It is not mandatory to challenge the test. You may want to wait and take the course to sharpen your skills.

The class is scheduled for September and October. The first will be in Alameda on September 14, and the second will be held at Rancho Murieta on October 12. Again, please contact the NCSJAC Administrative Office at (510) 748-7413 to let us know your intentions. There are several hundred certified members who will test, take the class, or both. Proper scheduling will be imperative.

The JAC is taking these steps toward continuing education similar to what many other professions are doing. The need to keep up with challenging technology is moving faster and faster, so we must strive for the best.

Third, we are planning a graduation ceremony for those apprentices who have graduated to chain or party chief level since our last graduation in April 1991. More information will be provided as soon as arrangements have been made.

Al Boardman, father of Local 3's Tech Engineers, enjoying retirement

The history of the Technical Engineers Surveyors' affiliation with Local 3 began in 1948, when Al Boardman was the president of Local 89. That year, the members and officers of Local 89 voted to amalgamate with Local 3, an affiliation that has continued to this day.

Al worked as a chief of party and inspector until 1951, when Local 3 Business Manager Vic Swanson hired him as the first Technical Engineers business representative. Al continued working as a business representative until 1962, the year he was assigned to work as a Local 3 lobbyist for the California-Nevada Conference. In 1968, Al was appointed to the California Workers' Compensation Board, a position he held until his retirement in 1984.

Many of us remember when we joined Local 3. It was a tradition to get dispatched and join the union sitting on Al's front porch in San Mateo on a Saturday or Sunday afternoon. Al had what all business representatives must have - he cared. The surveyors of Local 3 salute you. Thanks Al. Enjoy your retirement.



Al Boardman

Effective
March 1, 1996

NEW WAGE & FRINGE BENEFIT RATES FOR SURVEYORS

| Classification | \$5 | \$10 | \$15 | \$20 | \$25 | \$30 | \$35 | Total Package |
|-------------------------------------|---------|----------|------|---------|---------|------|---------|---------------|
| Licensed Land Surveyor (+2000) 4025 | | | | | \$26.70 | | \$12.14 | \$38.92 |
| Licensed Land Surveyor (-2000) 4021 | | | | | \$26.19 | | \$12.14 | \$38.33 |
| Certified Party Chief (5) 1161 | | | | | \$26.78 | | \$12.14 | \$38.92 |
| Certified Party Chief (3-4) 1151 | | | | | \$26.49 | | \$12.14 | \$38.63 |
| Certified Party Chief (1-2) 1131 | | | | | \$26.19 | | \$12.14 | \$38.33 |
| Chief of Party 1301 | | | | | \$26.74 | | \$12.14 | \$37.88 |
| Instrument Person 3761 | | | | \$23.24 | | | \$12.14 | \$35.38 |
| Rodman/Chainman 6311 | | | | \$20.05 | | | \$12.14 | \$33.09 |
| Probationary Apprentice 9900 | \$8.30 | \$5.73* | | | | | | \$14.11 |
| 1st Period Apprentice 9911 | \$10.48 | \$7.16** | | | | | | \$17.64 |
| 2nd Period Apprentice 9921 | \$12.67 | \$7.16** | | | | | | \$19.73 |
| 3rd Period Apprentice 9931 | \$14.87 | \$7.16** | | | | | | \$21.83 |
| 4th Period Apprentice 9941 | \$16.76 | \$7.16** | | | | | | \$23.92 |

Wages

Fringe Benefits Breakdown

| | |
|--------------------|--------|
| Health & Welfare | \$4.29 |
| Pensioned H & W | .72 |
| Pension | .75 |
| Annuity Fund | .35 |
| Affirmative Action | .53 |
| Vacation/Holiday | 2.50 |

Fringe Benefits Breakdown

| | |
|--------------------|--------|
| Health & Welfare | \$4.29 |
| Pension | .05 |
| Affirmative Action | 1.39 |

**Fringe Benefits Breakdown

| | |
|--------------------|--------|
| Health & Welfare | \$4.29 |
| Pensioned H & W | .13 |
| Pension | .55 |
| Annuity Fund | .05 |
| Affirmative Action | 1.39 |
| Vacation/Holiday | .80 |

by Paul Schissler

Tech Agent



Rallying to save our livelihood

A stunning 15,000 construction tradespeople and their families converge at state Capitol to send Gov. Wilson a Valentine's Day message: "Keep your cold-hearted hands off our wages!"

It exceeded just about everyone's expectations. An awesome throng of some 15,000 construction trade unionists and their families, forming a quarter-mile-long river of hard hats, placards and banners, marched proudly down the Capitol Mall to the west steps of the state Capitol on Valentine's Day to express their outrage over California Gov. Pete Wilson's attempt to drive down public works construction wages by changing the way the state calculates prevailing wages.

The marchers, representing virtually every construction craft in California, including an estimated 2,000 Operating Engineers and their families, gathered at the Crocker Park staging area on 3rd and N streets at around 10 a.m. and began marching slowly toward the Capitol chanting "Keep Prevailing Wages!, Keep Prevailing Wages!"

What we're fighting for

The man trying to undermine their livelihoods has proposed a clever scheme. After his party failed to dismantle the state's prevailing wage laws in the California Legislature last

summer, Wilson decided to take matters into his own hands. Claiming construction workers, who earn an average of about \$28,672 annually, are working at "artificially inflated wage levels," the governor ordered the Department of Industrial Relations to change the method the state uses to determine prevailing wage rates from the current "modal" system to a weighted average. To keep a complex statistical analysis simple, the change would lower prevailing wages throughout the state by as much as 20 percent, as well as significantly reduce health and pension benefits for union construction workers.

To make these regulatory changes, Wilson merely has to issue a "Notice of Proposed Rulemaking," which he did last December, hold public hearings and have a written comment period. After that, he's free to implement the changes regardless of the outcome of the public hearings and written comments.

Construction trades respond

The state Building and Construction Trades, reading Wilson's attempted end-run around the Legislature, decided to cut the gov-

ernor off with a face-to-face, grass-roots confrontation at his office steps on Valentine's Day, the day when most people in this country show love and appreciation, not disdain, for one another.

To ensure Wilson heard our message loud and clear, many union employers gave their tradespeople the day off to attend the rally, and the building trades and many locals, including Local 3, chartered buses and organized carpools. The Prevailing Wage Rally was billed as an event for all workers and their families. Buses from as far north as Eureka and Redding and as far south as Fresno began their journeys to Sacramento as early as 2 a.m.

Bus trip to Sacramento

The bus I was on left Local 3's headquarters at 7:30 a.m. filled to capacity with retirees and actives and their families. After interviewing almost a dozen Operating Engineers during the two-hour trip to Sacramento, I was surprised to learn that members weren't as angry with Wilson as they were anxious about their economic future. Despite what Wilson said about

con't on next page



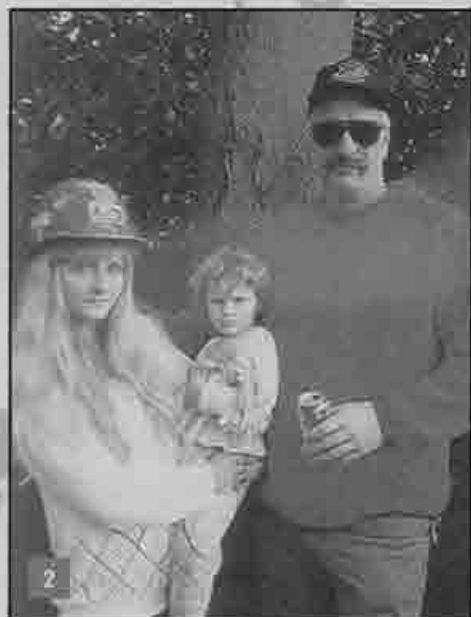
"Rallying to save our livelihood" con't from previous page

union construction workers earning "artificially inflated wages," every member I interviewed was barely making ends meet.

"I base my budget on the wages I earn now," said crane operator Dave Aviles. "I have a wife and three kids. I'm having a hard time making it now. If my wages are cut much more, I'll be looking at bankruptcy and foreclosure."

Preparing to staging area

When our bus and started inching



Workers tread financial water

On the eve of the rally, the U.S. Labor Department released figures confirming the concerns of Aviles and many Local 3 members. Last year's average wage increase of 2.8 percent, the smallest since 1980, was just enough to keep workers ahead of the nation's inflation rate of 2.5 percent. On the same day, Apple Computer Inc. announced that its new CEO, Gilbert F. Amelio, would earn at least \$10 million annually in total compensation for the next five years — and the figure could go much higher if Apple's stock improves.



streamed three and feeding into the station for a sold-out 49ers one city block, over rally participants. It marked the area where assembling.

The march itself

At precisely 10 a.m., police closed the area to vehicle traffic and the first wave of marchers surged slowly onto 3rd Street chanting, "Keep Prevailing Wages! Keep Prevailing Wages! It wasn't until the marchers turned right onto the Capitol Mall and headed for the Capitol that the magnitude of hats, banners and the length of the quarter





WAGES

march: the

Exited the freeway in Sacramento and its way in heavy traffic a few blocks from the rally staging area at around 9:30 a.m., you could sense something extraordinary was unfolding.

Hundreds of construction workers wearing hard hats and carrying signs and banners, many accompanied by their wives and children,

four abreast along sidewalks lining the staging area as if they were headed for a game. The entire park, covering 100 acres, followed with most of the 15,000 large green helium balloons. Here Operating Engineers were

Speaking out

It took all the marchers about 20 minutes to file into the court yard area at the west steps of the Capitol, where union leaders and pro-labor politicians began a series of speeches. Local 3 Business Manager Tom Stapleton hammered home one of the principal themes of the day — getting pro-labor, pro-prevailing wage candidates elected to public office.

"We have to kick out our political enemies and put our friends in office who believe what we believe. We're going to put people in office who support labor," Stapleton said. Then he concluded by urging all those at the rally to "take the message to the field."

Congressman Vic Fazio, a West Sacramento Democrat and ardent labor supporter, reinforced Stapleton's point. "We can change things," Fazio shouted to the crowd. "It's called November. When you vote, think of the party and candidates who have been their for 60 years fighting for prevailing wages and working families of this country."

Rally afterthoughts

On the bus ride back to Alameda, I couldn't help wonder how many tradespeople at the rally regretfully voted for Wilson in 1990 and 1994, even after their unions warned against it. Was the rally a prelude of events to come? Will we have to return to the Capitol next year to protest total repeal of prevailing wages or, worse yet, a GOP campaign to turn California into a right-to-work state?

Not if we take Stapleton's advice and turn the political tide this November.

Photos by Steve Moler
Wayne McBride
and Brian Bishop

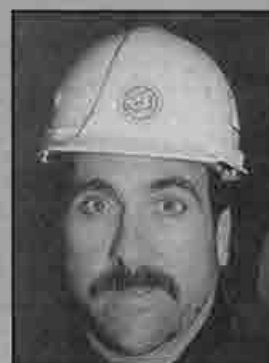
OUR MEMBERS REACT



"This is going to impact all of us in one form or another. It's going to affect our lifestyle. When you start messing with the people below, the people can pull the carpet out from underneath Wilson."

Se'a Ryan

Heavy equipment operator,
oiler, Kiewit-Kasler



"Something has to be done to open up Wilson's eyes. We're not going to stand for this. He doesn't care about working people; he just cares about his people — big business."

Kirk Souza

Gradechecker,
equipment operator



"This prevailing wage change makes me feel sick. It's hard enough earning a living on a piece of equipment. We have to live too. Everything is high. I'm 100% with my union."

Aswell Burns

Heavy equipment operator



"I want Wilson to take a pay cut instead of me. If this goes through, I'll have to sell my house. My wife works, but I'd still have to sell my house. I couldn't make the payments."

Fred Pitschner

Foreman, RGW Inc.

Photos:

1. Business Manager Tom Stapleton, second from left, leads the march.
2. Local 3 member Tim Campbell and family.
3. Executive Board member Michael Sierra and family.
4. Retiree Bill Dorresteyn, left, and Fairfield District Rep. Bob Baroni.
5. A father and son day at the rally.
6. Members and their families leave for rally at Alameda headquarters.
7. Member Michael Lowe and children.
8. Employers, like O.C. Jones & Sons, played a key role in the rally by giving their tradespeople the day off to attend the rally.

See page
20 for
Valentine's
Day Coloring
Card Contest
Winners





The hidden cost of lower wages

A Local 3 family speaks out about the consequences of Gov. Wilson's proposal to drive down public works construction wages

This letter-to-the-editor, by Local 3 member Larry Smith and his wife Sara, was published in the February 4 issue of the Vacaville Reporter. This letter was also sent to Gov. Wilson. Although Larry earns a decent wage as a partsman at Sierra Detroit Diesel-Allison in San Leandro, the family still needs extra income to make ends meet in an era when even good union paychecks can't keep up with inflation. Sara works from 3 a.m. to 6 a.m. seven days a week, and an extra five hours on Tuesdays, delivering newspapers for the Vacaville Reporter so that she can be home during the day to rear the couple's four children.

▲ The Smith family:

Paul, 4, Terry, David, 5,

Sara, Amy, 8, and

Lisa, 10

We are concerned and upset about Gov. Pete Wilson's intentions to lower the prevailing wage rates for construction work in this state.

People should be aware that construction wages are the benchmark used to set union and non-union wages in many other areas of our economy. If prevailing wages are lowered, many workers will earn much smaller paychecks with which to support their families.

The Republican Party is quick to criticize the poor for being lazy and unwilling to assume personal responsibility. Yet many of the poor work full time at minimum wage jobs that provide incomes substantially below the national poverty level. Would the Republicans consid-

er supporting an increase in the minimum wage so that full-time workers can earn enough to be above the poverty line? No.

Gov. Wilson and the Republicans now criticize union workers for earning "artificially inflated" wages. In fact, most union workers earn just enough to be part of the middle class. We are able to support our families and pay our bills and that's about it. Just how much would they like to see us earn? How many jobs would they like to see us hold down to support our families?

The Republican Party has become famous for its concern for family values. It is quick to criticize women who work outside the home, yet GOPers seem oblivious to the fact that one income is rarely enough to support a family. Many families have two or three incomes and are still unable to maintain the standard of living they had 10 years ago.

If one parent is to stay home to rear the children, the other must be able to earn enough to pay the bills. If our politicians and business owners insist on paying workers low wages, both parents must work to make ends meet and there is no one at home to monitor their children's activities. We therefore have more delinquency, gang activity, premarital sex and teenage pregnancies for society to deal with. That is part of the hidden cost of low wages.

If you are concerned with family values, you must also be concerned with family income: the two issues are closely related. You won't solve society's problems by cutting parents' wages. You won't solve society's problems by putting more people in the position of having to work two or three jobs to survive.

When is our government going to show some concern for those of us who do most of the working and buying in his state? Workers are also consumers. When you reduce a worker's wages, you are reducing a consumer's income.

The changes they want to make in the prevailing wage law may reduce government spending on construction but working people will suffer for it. The businesses that depend on the patronage of working people will lose money and their workers will suffer. This will have a ripple effect throughout our economy far greater than any benefit coming from the reduction in government spending.

The only ones who could benefit would be the wealthy. Gov. Wilson needs to remember that he was elected to serve all of us, not just the wealthy.

Important tips regarding your pension plan

The following is a description, from the Pension Plan booklet, of one of the payment methods available to participants at the time of retirement.

If you are married when you retire, you will automatically receive a Husband and Wife Pension, unless you elect to waive that form of payment and your spouse consents in writing to such election. The Husband and Wife Pension may be waived any time before pension payments begin.

This form of payment provides a monthly fixed payment for your lifetime and, after your death, continues to provide a lifetime pension to your spouse equal to one-half of the amount you were receiving. The amount you will receive is adjusted to take into account your expected life span and your spouse's expected life span.

Here is an example of how the Husband and Wife Pension works. Assume an Operating Engineer qualifies for a monthly retirement benefit of \$1,000 at age 62, and that the spouse is the same age as the Operating Engineer. Taking into account adjustments for age, the Husband and Wife Pension would pay \$950 per month for the Operating Engineer's lifetime. If the spouse lives longer than the Operating Engineer, the spouse would then begin to receive a continuing monthly benefit of \$475, one-half the amount the Operating Engineer had received.

If the spouse were to die before the retired Operating Engineer, the operator's benefit would be increased, in our example, to \$1,000 per month.

In addition to the Husband and Wife Pension, there are other methods of payment available to members at retirement time that will be discussed in subsequent Fringe Benefits Forum columns.

Retiree Association meetings

A new round of Retiree Association meetings has begun, so be sure to check the schedule on page 16 and come on out to the meeting in your area. For you "newcomers" to the retiree ranks, welcome! We'd like to see you at one of the meetings. You'll meet some of the people you have worked with over the years, and you'll probably make some new friends.

Representatives from the union, trust fund office and credit union will bring you up to date on the latest goings-on. We also ask for your input about the benefits program so we can keep them fine-tuned to meet the varying needs of the retirees. So come on out and join us. See you there.

Retiree picnic

Remember to mark your calendar for Saturday, June 1, the date for this year's retiree picnic at Rancho Murieta. Come on up Friday, the day before, at noon and stay until Sunday noon. There will be plenty of parking for your motorhome or trailer. Local 3 is picking up the tab. Come join us and have a good time. See you there.

by **Charlie Warren**

Fringe Benefits

Director

Clarification on first aid requirements on construction sites

The Cal-OSHA Appeals Board has issued a decision interpreting first aid requirements as it relates to 8 CCR section 1512 (b), which requires the following:

Each employer shall ensure the availability of a suitable number of appropriately trained persons to render first aid, which is defined as the recognition of, and prompt care for, injury or sudden illness prior to the availability of medical care by licensed health-care personnel.

In a recent case, an employer argued that when a construction site is located in a city where hospitals and emergency medical care services are available, a construction worker should not be required to render first aid but should be able to call 911 for medical assistance.

In other words, the employer believed it could rely upon a 911 emergency call to meet the requirement of the Section 1512 concerning the availability of appropriately trained persons to render first aid. The employer believed it was not appropriate to ask employees to render first aid that may expose them unnecessarily to liability and possible disease.

However, the appeals board adopted a strict reading of section 1512 (b) and noted that the safety order does not include an exception for dialing 911. The appeals board did emphasize that the safety order does not require "employees" to render first aid, but simply requires an employer to ensure the availability of a suitable number of appropriately trained persons to render first aid.

Such persons are defined as a physician or registered nurse

currently licensed in California or a person possessing a current certificate (training within the past three years or as specifically stated on the certificate) from the American National Red Cross or equivalent training that can be likewise verified. Acceptable Red Cross certificates are those from the Standard First-Aid Multimedia, Standard First Aid and Personal Safety, or Advanced First-Aid and Emergency-Care courses.

The appeals board also noted that employers and employees are immunized from civil liability for rendering first aid and thus have no reason not to comply with the provisions of the safety order. See Health and Safety Code section 1799.102.

Hazmat Schedule

There are a few Hazmat classes left in the first quarter of 1996. All classes begin at 7 a.m.

Fairfield District

8-hour class - Sat., Mar. 30

Fairfield District office, 2540 N. Watney Way

Santa Rosa District

8-hour class - Fri., Mar. 15

8-hour class - Sat., Mar. 16

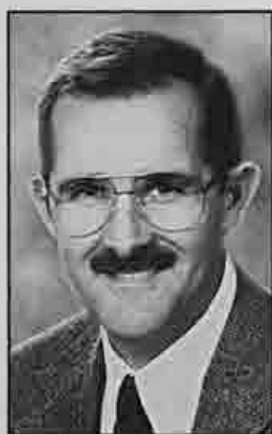
This class will be held at the Labor Center, 1700 Corby Ave., Santa Rosa. Please call the Safety Dept. at (510) 748-7400 for reservations.



by **Brian Bishop**

Safety Director

con't on p. 20



by Rob Wise

Credit Union

Treasurer

Amazing! A hassle-free way to purchase a used car

One reason families often spend thousands of dollars they don't have on buying a new car is because of the sheer hassle of buying a used car.

A friend of mine had his heart set on buying an upscale Jeep. But he couldn't afford a new one, nor could he find one in good enough condition at a decent price in a used car lot. He reluctantly combed the classifieds knowing he'd have to come up with substantial cash to buy from a private party.

After months of looking, he drove one weekend all the way from Oakland to Novato only to discover the Jeep for sale wasn't anything like the "steal" described in the ad. Then he rushed to Daly City, where he found exactly what he wanted, except it had been sold to someone else 15 minutes earlier. So he gave up and waited until he could afford a new Jeep.

Believe it or not, there is a way to take the pain out of buying a used car. Your credit union is holding another one of its one-day car sale extravaganzas Saturday, April 27 at the credit union's main office in Dublin from 9 a.m. to 4 p.m. The credit union will have over 150 quality, low mileage sport and utility vehicles, vans, trucks, economy and family cars available in the parking lot of the Dublin office.

Most of the vehicles will be less than three years old, though some will be older. The prices will be set from mid to low Blue Book, that is, below what dealers normally charge. There will be no haggling or dickering.

What makes this sale so convenient is that the credit union staff will be on hand all day to process loans. "It will give us a chance to meet the members and help as many people as possible leave with their favorite car financed with the best available loans," said Loan Supervisor Cyndi Guerzon.

On the day of the sale, we will offer a one-quarter percent discount on our already low interest rates and will finance pur-

chases for as long as 60 months and for up to 100 percent of the price, including tax and license, on all 1990 and newer vehicles, and 100 percent of Blue Book on 1987-89 models.

If you call us in advance, you can be preapproved for a loan so you won't have to apply the day of the sale. We can approve your loan on the spot with a minimum amount of paperwork. And don't forget to ask about our mechanical breakdown insurance. We always take pride in doing everything we can to get our members the loan they need.

"I was amazed how easy the loan was handled," said Henry Heinecke, who purchased a car in January. Steve and Christie Malone added: "The process of applying was a breeze. Thanks for making it so easy and convenient. We'll never get a loan anywhere else again."

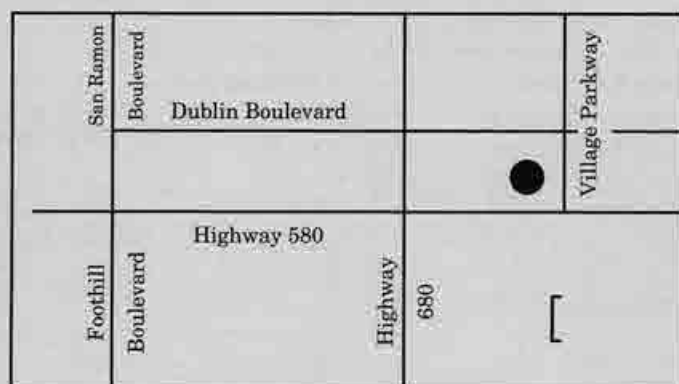
You can call us the Friday before the car sale to get the latest



◀ Car sales staff from left are: Janet Herger, Patty Lucas, Lori Gaustad, Carol Gutierrez, Cricket Lopez, Stella Martinson, Eileen Moylan and Cyndi Guerzon.

update on the inventory. Trade-ins are accepted. However, we can't guarantee you will get the price you might get if you sold the car yourself.

Bring the entire family. There will be plenty of free hot dogs and soft drinks and lots of friendly people. Make sure you register for the door prize. Last year Barbara Hal, a longtime member from Modesto, won a vacation getaway. As an added bonus, we will give anyone who purchases a vehicle a free compact disk player with special attachment or a cellular phone. It's our way of saying thank you for supporting our sale and your credit union.



Dublin Branch Office, 6300 Village Parkway

MARK YOUR CALENDARS

Where: Dublin Branch Office

When: Saturday, April 27th, 1996

Time: 9:00 am to 4:00 pm



ADDED BONUS.....

Anyone who purchases a vehicle on the day of the sale will get their choice of a

FREE: COMPACT DISC PLAYER with car attachment or CELLULAR PHONE.



Credit Union's own

One Day Used Auto Sale
EXTRAVAGANZA

COMET classes off to great start

Local 3's Construction Organizing Membership Education Training (COMET) classes began in earnest last month. At press time, five classes have been held and nearly 100 Local 3 members have been trained in basic organizing and union involvement.



The COMET I course, which teaches members about the importance of organizing as a means of keeping your union strong, has received positive reviews from participants.

Stephen Lewis, who took the Fairfield class February 6, thought the course was very effective. "Make this course mandatory for all Local 3 members," he said. Samson Seidel, who also took the Fairfield class, said, "Get more people to participate in this course, as well as their union. It's excellent."

Charles Husband, who took the Oakland class February 13, said the course was "a worthwhile class for every union member," while his classmate, Oakland District Apprenticeship Coordinator Cephus Terrell, said, "The course was very informative. It has caused me to think positively."

At the conclusion of each class, the district representative from each district in which the COMET class was held gave a short presentation, asking COMET graduates to get involved in projects that will make a difference in their individual districts and for Local 3.

Some specific internal organizing projects discussed included establishing committees covering the areas of politics, lobbying, education, vital information and prevailing wage education. Group projects proposed focused on the prevailing wage fight, district meeting attendance and positive representation of our union. Each district also targeted specific local non-union companies for external organizing campaigns.

All COMET graduates received a pin to wear on the jobsite to spread the COMET word. They also will get a graduation certificate signed by Business Manager Tom Stapleton at the next district meeting.

The response to COMET has been overwhelming and class space is limited, so it's a must to sign up early at your district office. Additional classes are also available on weekends or evenings at district or group request.

COMET schedule

Utah - Tues., Mar. 5

Hawaii - Thurs., Mar. 14; Fri., Mar. 15

Eureka - Mon., Mar. 25

Marysville - Wed., Mar. 27

Redding - Tues., Mar. 26

Sacramento - Tues., Mar. 19, Wed., Mar. 20

San Jose* - Fri., Mar. 22, Sat., Mar. 23

Local 3 Headquarters - Sun., Mar. 31, for the Local 3 Women's Group

*Classes start at 10 am, except the Mar. 23 class in San Jose, which begins at 9 am. *This class was originally scheduled for Thurs., Mar. 21 and Fri., Mar. 22.*

If you want to make a positive difference in your district and your union, but most of all, for yourself, COMET is the answer.

Bob Miller,
COMET Special Representative



Graduates of the very first COMET class held February 6 in Fairfield. COMET courses are designed to teach members about the importance of organizing as a means of keeping your union strong.

COMET course scheduled for women operators

GREETINGS SISTERS!

We've seen a great work picture in general, so most of us have been too busy for the Women's Support Group to meet as regularly as we would like. But right now we have a great opportunity to get together and, at the same time, become more involved in our union and working toward keeping the jobs we have fought so hard to get.

Local 3 has begun a training program in all the districts called Construction Organizing Membership Education and Training. COMET emphasizes grass-roots organizing as a way to keep our union strong. It teaches us why organizing is critical to the survival of our careers and provides specific ways for us to get involved with saving our livelihood. More member involvement is especially important in light of recent attacks on prevailing wages, which will adversely affect every worker.

Bob Miller is the union's special representative who is teaching COMET. Each district is having its own COMET training, but the classes are typically held on weekdays. So Bob has enthusiastically agreed to conduct a COMET I class for Local 3 women to be held

on Sunday, March 31, 9 a.m. to 1 p.m. at the Alameda headquarters. We plan to go to lunch afterwards, for those who are interested.

If you are coming from out of town, we will make every effort to find you a place to stay with another member or coordinate carpooling if possible. Please call (415) 364-4183 to reserve your space. Attendance is limited, so don't miss this great opportunity to network with other women operators and further some of our common goals.

Also, be aware that the California primary has been moved forward from June to March 26, right before our training. Don't forget the importance of voting.

There was a great turnout at the January semi-annual meeting. It was nice to see so many members in attendance, and as usual the women made an impressive show of their union involvement. We hope to see even more women in June.

If you have any comments or questions or information to pass on, contact Kristi at (415) 364-4183 or Beth at (510) 835-2511.

Higashihara Park donations keep coming in, but more is needed

KAILUA-KONA – The community of Kona, Hawaii, extends its gratitude to the retirees and members in California for their generous monetary donations in funding the renovation of Higashihara Park, a children's park and playground catering to the physically challenged.

It's a dream project for coordinator Hugh Hurley, Local 3's business representative for the Big Island. Union members and union contractors have been renovating the park using volunteer labor, donated equipment and supplies and monetary donations from groups and individuals.

"It's my personal goal to present Local 3 as the leading goodwill promoters of this project," Hurley said. The estimated cost of the project will run between \$250,000 to \$350,000. Over \$40,000 in donations have been collected so far. We are asking Local 3 districts in Hawaii and on the mainland for contributions of between \$1 and \$5 from each member.

Hawaiians have a strong bonding with each other that generates what is called the "Aloha Spirit." In general, everyone is willing to help one another regardless of race or color and is even more willing if it benefits the children of Hawaii.

The Higashihara project is a community based effort and will be built strictly by volunteers using donated equipment. We would also like to thank the Local 3 brothers, sisters and retirees for sacrificing their time and effort for the work that has been completed thus far.

*Hugh Hurley, Sr.
Business Rep.*

Contribute to Higashihara Park!

☐ *Yes, I would like to donate*

Name _____

Address _____

District _____

Donation Amount _____

Send donation to: **Friends of Higashihara Park**

P.O. Box 691

Kealahou, HI 96750

For more info call the Hilo office at (808) 935-8705

Showing our appreciation

SACRAMENTO - At the January 30 quarterly district meeting, the following members, most of whom are pictured at right, received service pins: Robert E. Bayless, Paul Basquez, Harry Briscoe, Russell R Cobb, David Dortch, Ernest Furrer, Douglas Gerstner, Gary Goulart, Leroy Kelso, David Mead, Gary Morthole, Charles Pulcifer, Gary Roark, Loren Rush, Herman Sandner, Benny Schallberger, John Small, Michael Strong, Donald Waklee, Robert Will, Lynn Slavich, Gene Bloxsom and Don Stratton.



RETIREMENT ASSOC. MEETINGS

UKIAH

Thurs. March 7 • 10:00 AM
Discovery Inn
1340 N. State St • Ukiah, CA

SANTA ROSA-Chi Chapter

Thurs. March 7 • 2:00 PM
Luther Burbank Center
50 Mark West Springs Rd.
Santa Rosa, CA

OAKLAND-Nu Chapter

Wed. March 20 • 10:00 AM
Oakland Zoo, Snow Bldg.
9777 Golf Links Rd.
Oakland, CA

CONCORD-Mu Chapter

Thurs. March 21 • 10:00 AM
Concord Elks Lodge #1994
3994 Willow Pass Rd.
Concord, CA

WATSONVILLE-Iota Chapter

Thurs. March 28 • 10:00 AM
VFW Post 1716
1960 Freedom Blvd.
Watsonville, CA

SAN JOSE-Kappa Chapter

Thurs. March 28 • 2:00 PM
Italian Gardens
1500 Almaden Rd.
San Jose, CA

AUBURN-Epsilon Chapter

Tues. April 16 • 10:00 AM
Auburn Recreation Center
123 Recreation Dr.
Auburn, CA

SACRAMENTO-Zeta Chapter

Tues. April 16 • 2:00 PM
Operating Engineers Bldg.
4044 N. Freeway
Sacramento, CA

CERES

Thurs. April 18 • 10:00 AM
Morris Bldg.
800 E. Morris • Modesto, CA

STOCKTON-Eta Chapter

Thurs. April 18 • 2:00 PM
Operating Engineers Bldg.
1916 N. Broadway
Stockton, CA

EUREKA-Alpha Chapter

Tues. April 23 • 2:00 PM
Operating Engineers Bldg.
2806 Broadway • Eureka, CA

REDDING-Beta Chapter

Wed. April 24 • 2:00 PM
Moose Lodge
320 Lake Blvd. • Redding, CA

MARYSVILLE-Gamma Chapter

Thurs. April 25 • 2:00 PM
Sutter-Yuba Assoc. of Realtors
Bldg.
1558 Starr Dr.
Yuba City, CA

IGNACIO-Chi Beta Chapter

Wed. May 1 • 2:00 PM
Alvarado Inn
250 Entrada • Novato, CA

S. F.-SAN MATEO-Kappa Nu Chapter

Thurs. May 2 • 10:00 AM
IAM Air Transport
Employees
1511 Rollins Road
Burlingame, CA

SALT LAKE CITY-Pi Chapter

Wed. May 8 • 2:00 PM
Operating Engineers Bldg.
1958 W. N. Temple
Salt Lake City, UT

RENO-Xi Chapter

Thurs. May 9 • 2:00 PM
Operating Engineers Bldg.
1290 Corporate Blvd.
Reno, NV

FAIRFIELD-Chi-Gamma Chapter

Tues. May 14 • 2:00 PM
Operating Engineers Bldg.
2540 N. Watney
Fairfield, CA

FRESNO-Theta Chapter

Thurs. May 16 • 2:00 PM
Laborers Hall
5431 E. Hedges • Fresno, CA

Winter Olympics coming to Utah

Union contractors building bobsled and luge tracks for 2002 winter games in Salt Lake City area

SALT LAKE CITY - Winter finally got Salt Lake City, 18 inches of snow on the ground and still falling. That gave me 18 doses of encouragement to do a little reporting on construction of the \$27 million Utah Winter Sports Park at Bear Hollow near Park City, where the 2002 Winter Olympics will be held.

You might recall that Salt Lake City was chosen by the International Olympic Committee in June 1995 as the site for the 2002 winter games, outbidding Ostersund, Sweden, Quebec City, Canada, and Sion, Switzerland.

Van Boerum & Frank Associates Inc. is the prime contractor of the Utah Winter Sports Park. VBFA, in conjunction with EWP Consulting Engineers, completed the programming and design work for the park. The ice rink in Ogden, speed skating oval in Kearns and ski jumping facility at Park City have already been completed.

W.W. Clyde Company has been working on the bobsled and luge tracks near Park City the last couple of years, projects that started in 1994 and should be complete this fall. This project has been demanding of Clyde's personnel because grading, retaining walls, and backfill have had to be coordinated with other contractors.

It has been a different situation when W. W. Clyde is the general and subcontracts. Allan Scheib, superintendent for Clyde, has had his work cut out for him with this operation. Company officials have commented that Allan has done a commendable job keeping this work going.

Allan, a 28-year member of the Operating Engineers, gives credit to the operators and mechanics comprising his crew for doing what has been needed to get the work done and keep the project on schedule.

Verlyn Shumway and I were on this job the first part of December. At that time, hardly any snow had fallen and we were all wearing light jackets. Lionel Averett, a 27-year member running the loader, said he had enjoyed working the Park City area this last year. Backhoe operator Kenneth Gardner, a nine-year member, said the work had been interesting and challenging because of the close quarters in which everyone had to work.

There are two other union contractors on this project: Cache Valley Electric and Coates Piping. Both played major roles in completing this project.

As always, we want to thank our members on the project. The work of the Operating Engineers is hard and demanding labor, and these men are skilled, competent veterans of the craft who can complete a job in minimum time.

Virgil A. Blair, Business Rep.

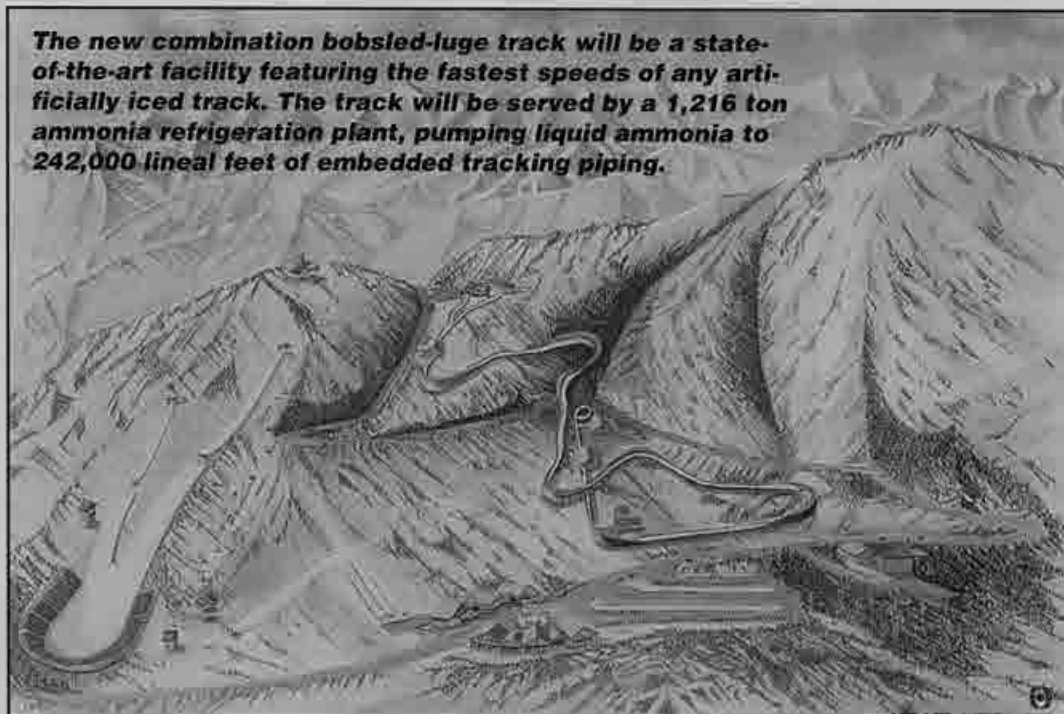
▼ **Loader operator Lionel Averett, left, with Business Rep. Verlyn Shumway.**



► **Backhoe operator Kenneth Gardner**



The new combination bobsled-luge track will be a state-of-the-art facility featuring the fastest speeds of any artificially iced track. The track will be served by a 1,216 ton ammonia refrigeration plant, pumping liquid ammonia to 242,000 lineal feet of embedded tracking piping.



▲ **Luge track under construction in December near Park City.**



▲ **The track will create the fastest speeds of any artificially iced track.**

Members install Salt Palace bowling lanes for national tourney

SALT LAKE CITY - It's a strike. No, not baseball. And no we're not going to hit the bricks. But we are happy about six brother Operating Engineers who worked on installing the 48 lanes for the American Bowling Congress (ABC) National Tournament at the Salt Palace Convention Center in Salt Lake City.

The six engineers worked with the hardwoods beginning January 4, and the first gutter ball rolled down the lanes February 10. Working on the project were brothers Pete Monia, Jay Levine, Jim Dyer, Garret "Cowboy" Rademacher, David Lay and Bill Myers who used their excellent fork lift skills to make this bowling rodeo a reality.

"This is unusual to be working at this time of year here in Utah and if you are working you are usually outside in the cold and rolling in the snow and lucky to get two or three days a week," said Levine, 24-year member, back in January. "I still can't believe I'm working inside where it's warm."

Culp Construction company project superintendent Mark Miller said the job was ahead of schedule and if the bad weather had not slowed the delivery of materials to the project, the crew might have set a record for the assembly of these prefabricated bowling lanes.

The 124-day National Tournament will no doubt be a success, the mayor will be congratulated for hosting this event, the city Chamber of Commerce will get a dozen "atta-boys." But you might not see one line in the city newspapers about the many skilled craftsmen that made this fast-track project possible, and to the six brother engineers of Local 3. Thanks.

H. K. Pang, Dispatcher



MEETINGS & ANNOUNCEMENTS

HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of February 1996, and have been determined to be eligible for Honorary Membership effective April 1, 1996. They were presented at the February 11, 1996 Executive Board Meeting.

| | |
|---------------------|-----------|
| Robert E. Bayless | # 0754091 |
| William J. Blain* | # 0873191 |
| Bernard Berch | # 1043675 |
| Ernest Furrer | # 1058650 |
| Herbert Hooper | # 0689153 |
| Edward Husmann | # 0624306 |
| Robert W. Johnston* | # 0947100 |
| Toshio Kajiura | # 1027883 |
| David Kuykendall | # 0915697 |
| Lloyd E. Larson | # 0873225 |
| Richard Lohner | # 0750503 |
| Donald Long | # 1025831 |
| Manuel Marques, Jr. | # 0822642 |
| John Martinez | # 1061945 |
| Claude F. McIntosh | # 1063796 |
| David R. Mead | # 1061990 |
| Charles Sales | # 0553193 |
| Gary Schmidt | # 0950826 |
| Maurice Thome | # 1011256 |
| Bert Tipton | # 1058513 |
| Charles R. Venning | # 0723884 |
| James H. West | # 0736391 |
| Russell Wigger | # 0879800 |
| Isaac Young | # 0791511 |

* Effective January 1, 1996

DEPARTED MEMBERS

| | | |
|---------------------|--------------------|----------|
| Allen, Carl | Salt Lake City, UT | #1328220 |
| Bohannon, Ralph | Grass Valley, CA | #0516087 |
| Brandt, Norman | Pinole, CA | #1440553 |
| Campbell, David | Pacifica, CA | #0848946 |
| Carrigan, T. | Concord, CA | #0304377 |
| Carter, James | Joseph, UT | #1121755 |
| Carter, Raymond | Paraca, NV | #0692952 |
| Christensen, Kenny | Sacramento, CA | #0754274 |
| Crawford, Alanzo | Redwood City, CA | #0553006 |
| Dafang, Nemecio | Paoy, IL | #1133566 |
| Damewood, Lloyd | Modesto, CA | #0314301 |
| Daugherty, Joseph | Willits, CA | #0850522 |
| Fagg, Thomas | W Valley City, UT | #1328148 |
| Frost, Donald | Fresno, CA | #0848365 |
| Fultz, R. | Greenfield, CA | #0736464 |
| Haycock, Garn | Tropic, UT | #2023219 |
| Helton, Joe | Sacramento, CA | #1011157 |
| Hunt, Richard | San Lorenzo, CA | #0873217 |
| Hunlington, Dexter | Napa, CA | #0254311 |
| Kanae, Henry | Wailuku, HI | #1382384 |
| Keller, William | Chico, CA | #0811436 |
| King, Steve | Moss Beach, CA | #2004945 |
| Lanning, Lewis | Salton City, CA | #1578981 |
| Longley, Leonard | Fremont, CA | #0888853 |
| Michel, Larry | Salt Lake City, UT | #1673661 |
| Miller, John | Carmichael, CA | #0394401 |
| Nishimura, Takao | Honolulu, HI | #1133588 |
| Oliveri, Louis | Suisun City, CA | #0760692 |
| Oppenheimer, Philip | Paradise, CA | #0772133 |
| Parker, W. | Yuba City, CA | #0338424 |
| Peterson, Elwin | Redmond, UT | #0845455 |
| Plough, Charles | Seima, CA | #1225881 |
| Popovich, John | Waianae, HI | #1035393 |
| Prater, Q. | Oroville, CA | #0643375 |
| Silva, John | Pleasanton, CA | #1051363 |
| Wilson, Gilbert | Middletown, CA | #1208522 |

Deceased Dependents

| | |
|---|----------|
| Hernandez, Margaret (wife of Macario Hernandez) | 12/03/95 |
| Himebaugh, Alice (wife of Fred A. Himebaugh) | 08/94 |
| Mariano, Festividan (wife of Victor Mariano) | 12/12/95 |
| McNamara, Kathleen (wife of A.B. McNamara) | 12/01/95 |
| Sbriglia, Mary (wife of F.L. Sbriglia (dec)) | 12/04/95 |
| Vaars, Frances (wife of Francis Vaars) | 11/21/95 |
| Wakida, Hatsuho (wife of Tetsuji Gaysuyo) | 11/12/95 |
| Wilson, Jerry (wife of Woodrow Wilson) | 11/19/95 |

1996 GRIEVANCE COMMITTEE ELECTION

Recording-Corresponding Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 1996.

The schedule of these meetings appears on this page under "District Meetings."

Retirement Association meetings schedule is located on page 16

DISTRICT MEETINGS

All district meetings will convene at 7 pm.

MARCH 1996

- 7th.....District 10: Santa Rosa, CA
St. Eugene's Church
2323 Montgomery Drive
- 12thDistrict 17: Hilo, HI
Hilo ILWU Hall
100 W. Lanikaula Street
- 13thDistrict 17: Maui, HI
Waikapu Community Center
22 Waiko Place, Wailuku
- 14thDistrict 17: Honolulu, HI
Washington Intermediate School Cafeteria
1633 So. King Street
- 19thDistrict 17: Kona, HI
Holualoa Imin Community Center
76-5877 Mamalahoa, Holualoa
- 21stDistrict 17: Kauai, HI
Kauai High School Cafeteria
Lihue
- 21stDistrict 20: Alameda, CA
Local 3 Headquarters
1620 South Loop Road
- 28thDistrict 90: San Jose, CA
Labor Temple
2102 Almaden Road

APRIL 1996

- 16thDistrict 80: Sacramento, CA
Engineers Building
4044 N. Freeway Blvd.
- 18thDistrict 30: Stockton, CA
Engineers Building
1916 North Broadway
- 23rdDistrict 40: Eureka, CA
Engineers Building
2806 Broadway
- 24thDistrict 70: Redding, CA
Engineers Building
20308 Engineers Lane
- 25thDistrict 60: Yuba City, CA
Sutter-Yuba Board of Realtors Bldg.
1558 Starr Drive

MAY 1996

- 2nd.....District 01: San Mateo, CA
Electrician's Hall
302 8th Ave.
- 8th.....District 12: Orem, UT
Steelworker's Hall
1847 S. Columbia Lane
- 9th.....District 11: Reno, NV
Engineers Building
1290 Corporate Blvd.
- 14thDistrict 04: Fairfield, CA
Engineers Building
2540 N. Watney Way
- 16thDistrict 50: Fresno, CA
Laborer's Hall
5431 East Hedges

Notices

Election of Geographical Market Area Addendum Committee Members

Business Manager T.J. Stapleton has announced the election of Geographical Market Area Addendum Committee Members at each of the Northern California and Reno regularly scheduled district meetings during the first quarter of 1996 with eligibility rules as follows:

1. No member shall be eligible for election, be elected or hold the position of Geographical Market Area Addendum Committee Member unless they are:

- (a) living in the committee's Geographical Market Area,
- (b) an employee in the construction industry in the area,
- (c) an "A" journeyman,
- (d) a member in good standing.

2. No member shall be nominated unless they are present at the meeting and will accept the nomination and the position, if elected.

3. No member is allowed to serve more than two (2) consecutive terms on the Geographical Market Area Committee.

4. No member may be an owner-operator.

The schedule of the meetings in which these elections will be held appears on this page under "District Meetings."

Bring your dues card

Recording-Corresponding Secretary Robert L. Wise wishes to remind all members to carry their paid up Local 3 dues card. When attending a semi-annual, quarterly district or specially called meeting of the union, your paid up dues card is proof of your good standing status as a member of IUOE Local 3 and your right to vote in such meetings and/or participate in the business of the union.

Free Want-Ads for Members



FOR SALE: Home in Sonora, CA. 3-bd/2-ba ranch style w/2 car garage on 1.5 acres, in quiet cul-de-sac. Nice retirement community. Work shop w/bath, 12' x 16' rollup door, RV parking w/full H/U. Year-round creek on property, close to shopping, fishing, golf. Reduced to \$220,000. (209) 533-8603. Reg #883757 1/96

FOR SALE: Phoenix Pellet Stove. New, bought 5/95. Not needed, not used. #8,500 BTU; 2,000 sq ft heating capacity; plus 2 tons of pellets. \$2,000+ value-sell for \$1,500. (209) 333-2449. Reg #763947 1/96

FOR SALE: 1+ acres in Rio Rico, AZ. Ranchette Estate 18 Block 21. Septic, water, elec, excavated, ready to build. Golfer's delight-min from several golf courses. \$20,000 OBO. (520) 761-8707. Reg #2123344 1/96

FOR SALE: Mobilehome. 24' x 60', located in finest park in Vacaville, CA (55+). 2-bd/2-ba w/cabana rm. Large lvrn and den/famrm w/wet bar. Upgraded carpet throughout. Landscaped lot w/citrus trees. Covered 2-car parking and 2 storage sheds. (707) 448-0818. Reg #2229930 1/96

FOR SALE: Nocona western dress boots. New, grey elephant hide, size 13D. 8 row stitch uppers, cost \$450-sell \$200. Also: 1965 Mustang-2-dr hardtop, excel cond, 26k on 6-cyl 200, HD 3-sp, 25-27 mpg, mags, low profiles. (209) 928-3096. Reg #2116075 1/96

FOR SALE: 1968 Chevy dumptruck. 2 1/2 ton, good eng, trans, rear end, brakes. \$1,900 OBO. Also: 1964 Jeep pick up, new valve job, new clutch. \$2,000 OBO. Call evs after 7 pm (408) 247-0176 or (408) 779-0325. Reg #0814769 1/96

FOR SALE: Mobile home in Napa, CA. 24' x 60' plus den w/fireplace addition, 2-bd/2-ba, shed, carport, on corner lot in family park. Asking \$50,000. (707) 224-4630. Reg #2035147 1/96

FOR SALE: 1954 Chevy 1/2 ton pickup. Looks & runs great - no rust. \$5,000 OBO. Also: 1973 Ford 3/4 ton with built-in cab-over camper. Runs good. Extra Ford p/u for parts. Many new parts. \$3,500 OBO/trade. (707) 578-4460. Reg #1262871 2/96

FOR SALE: Mobile home in Concord, CA. 12' x 60', 2-bd/2-ba, awning both sides 8' x 50' makes 3 rooms, washer/dryer, dw, garb disp, new refrig w/ice/water, car port, 2 storage sheds, kitchen skylite, new central air, much more. Concord Senior Park. \$19,500. Owner will carry 5%. (510) 825-3710. Reg #0251068 2/96

FOR SALE: 1982 Ford F600 Mechanic Rig with 6,000-lb crane, 370-4V, 5+2, AC, PS, AM/FM cass radio, rear slider, 85-gal gas tanks, 11-ft utility bed w/oxy & acc compartment, elec trailer brake, excel cond. \$7,500 OBO. (801) 789-8448. Reg #2159282 2/96

FOR SALE: '88 Teton 5th wheel. 37' Louisville w/living room, slideout, Washer/dryer, micro, central vac, air, awning, much more. Excellent con. \$26,000 OBO. (209) 728-8911. Reg #2108649 2/96

FOR SALE: 2 bdrm house in Clearlake, CA. On 4 lots-4 out buildings, 20 fruit & nut trees, concrete drive, patio fenced, city water, sewer & well. \$75,000. Adjoining 95' x 60' lot w/8' x 40' mobile w/g porch-storage bldg, cement parking, good rental. \$35,000. Will sell separately or both for \$105,000. (707) 995-7031. Reg #1195400 2/96

FOR SALE: Bobcat Tractor 840. \$8,000. Also: dump truck, KW 10 wells, needs engine. \$3,500. (209) 575-3215 or (408) 289-1953. Reg #1709767 2/96

FOR SALE: Golden Ram shares. Corporate share: \$2,400; single share: \$1,200. New corp share w/Golden Ram: \$3,200. Also: 1983 Southwind motorhome. 30-ft, new tires, runs good. (408) 475-2744 or (408) 479-3819 lv msg. Reg #10765092/96

FOR SALE: Truck bed cover. for full size Ford or Dodge pickup. Black vinyl finish w/lites. Lock & Helper cylinders. Nice. \$375 OBO. (707) 544-3208 or (707) 994-7054. Reg #1067379 2/96

FOR SALE: Cat engine. Complete, 1160-V8, mount standard shift or automatic. \$2,700 (916) 234-1004. Reg #0589254 2/96

FOR SALE: 110-gal L-shaped Delta diesel fuel tank. With 12V Tuthill electric pump, 20-ft hose and Wix Cartridge filter. \$600 OBO. (707) 556-9401. Reg #1046792 2/96

FOR SALE: 1988 Komfort 26-ft fifth wheel. Good condition. \$8,400. (707) 584-0394. Reg #183267 2/96

FOR SALE: 1983 30-ft Southwind motorhome. \$16,000 OBO. Call (408) 479-3819 lv msg or (408) 475-2744. Reg #2094557 2/96

FOR SALE: 1979 Ford Rancho. 351 Clev motor rebuilt, AC, AM/FM, new tires, battery. White, red, new seat covers. Good cond. \$3,500. Call Jim after 6 pm and weekends (916) 963-3261. Reg #888800 2/96

FOR SALE: Home in Hayward hills, CA. 2-bd/1-bath home on 1/2 acres. Off-road parking. Will carry papers or trade property in Oregon or trailer, etc. Call Jim after 6 pm and weekends (916) 963-3261. Reg #888800 2/96

FOR SALE: Solid oak dining set. Beautiful table w/4 chairs

and China cabinet w/light, 18 yrs old, excel cond. Table is 39" x 60" w/2 one-ft leafs. China cabinet measures 54" x 16 1/2". \$850 for set. (707) 864-6464. Reg #1768963 2/96

FOR SALE: Thomas Electronic Organ. Model: Californian 261 w/rhythm section. All papers and instructions. Like new. \$500 OBO. (510) 684-3148. Reg #863917 2/96

FOR SALE: 2-bdrm condo. In Stockton, CA. Overlooks pool. Great buy at \$55,000. Call Robert at (415) 864-4384. Reg #0892537 2/96

FOR SALE: 1946 Ford Super Deluxe Coupe. Restored, 289-V8 w/4-speed, 9" rear end, good paint & upholstery. \$10,700 OBO. (801) 254-0099. Reg #2134619 2/96

FOR SALE: 1994 Wells Cargo enclosed trailer. 6' x 10', side and rear doors, spare tire, stabilizer jacks, excellent condition. \$2,200. (916) 644-8750. Reg #976122 2/96

FOR SALE: 1984 Coachman President motorhome. 33', class A, AC dash, lvg area, bedroom, 1,290 mi on new 454 Chevy eng, 6.5 KW gen, frg, AC, DC, LPG, sleeps 8, dual batteries, holding tanks, gas tanks, storage galore inside & out. A-1 cond. \$22,500. (510) 706-2527. Reg #1691152 2/96

FOR SALE: 1989 Terry Travel Trailer. Self-contained, w/hitch, gas/elec refrig, front dinette, front and rear doors. Excellent cond. \$5,000. (916) 988-9693. Reg #1061990 2/96

FOR SALE: Burial plot. Belmont Memorial Park, Fresno. Two spaces: \$1,000 for both. Includes endowment. (209) 255-3574. Reg #657817 2/96

FOR SALE: Three engines: 1) Cummins NTC-270 w/Jake Brake; 2) Cummins NTC-335 w/o Jake Brake; 3) Cat 3208 non-turbo 210 HP. All engines good cores, both Cummins have water in oil, all three need rebuild. \$1,000 each. (510) 886-4444. Reg #1774574 3/96

FOR SALE: 1974 Dodge Commander motorhome. 25' extra rear storage, very nice, perfect interior, rear bedroom, full self-contained, dual AC, 440 Dodge motor. \$4,200 or T.O.P. @ \$100/mo (OEUC). (510) 702-9485 pgr or (408) 499-0525 hm. Reg #1524166 3/96

FOR SALE: Heavy metal tool box for a side mount pick-up, 96" x 9", 12" deep. \$100. Also: 6" wood jointer, brand new. \$150. (916) 967-8022. Reg #976074 3/96

FOR SALE: 1991 Ski Sanger. DX II 350 Mercruiser, 181 hours, Tandem trailer, stereo ready, 1 1/2 yr warranty, blue/grey/white, excel cond. \$15,000. (415) 592-1180. Reg #1837551 3/96

FOR SALE: Motorhome. Reduced price, 1985 Country Coach, 35', Fully loaded, MOR ride, leveling jacks, storage pod, icemaker, 3-way ref, much more. New cond, low miles. Too busy to travel. \$42,500 or will consider trade for late model car, stock trailer, etc. Phone or fax (541) 899-7201. Reg #336937 3/96

FOR SALE: Oroville, CA plus or minus acre building lot. Great location 2 miles from town, close to lake, schools, town and etc. \$35,000. owner will carry. (916) 533-0431. Reg #2181576 3/96

FOR SALE: 1989 GMC 7000 Dump Truck with deluxe int, tinted glass, radio, 10-sp trans, step tanks, air brakes, radial tires, power steering, 427 eng, 28K miles. Jacobson 12-ton tilt bed trailer, air over hydraulic brakes. Ford 655A Extendo backhoe w/cab, AC heater, 12/18/24/36-in buckets. Also: ceiling cleaning equipment and some supplies. Paid \$10,000-will take \$5,000. (209) 299-3817. Reg #0998883 3/96

FOR SALE: House in Modesto, CA. 2,000-sq ft. Big master room, 2-bd/2-ba, living and family room. 3-car garage, RV/2 boat space. \$185,000 OBO or trade-use your RV or pickup as down payment. (209) 575-3215 or (408) 289-1953. Reg #1709767 3/96

FOR SALE: 1985 Chevy Z28. Cheap! Both doors, hood, T-tops, radiator, left fender. Call for price. Also: Wire welder Max U/S 1300. You fix-\$100. (408) 757-5614 3/96

FOR SALE: 1975 30-ft. Silver Streak motorhome. Class A, 440 eng, new tires, capt chairs, near new gen, frg, water htr & more. Everything works \$8,800. Also: '88 Toyota pickup, 5-sp, ac, Lear shell, Tow bar, equip for towing incl. Runs excellent. \$4,100. Both items: \$12,000. (916) 635-1485. Reg #861665 3/96

FOR SALE: Home plus 5 1/2 acres. 1 bdrm 1,000-sq ft home in Fresno, CA. Fruit & shade trees surround home. Well water, development potential. \$140,000 cash or owner will carry with reasonable down. (209) 275-3195; ask for Craig. Reg #21635591 3/96

FOR SALE: Burial plot. Belmont Memorial Park in Fresno, CA. 2 spaces: \$1,000 for both. (209) 255-3574. Reg #0657817 3/96

FOR SALE: Arena Craft 2216 cabin cruiser. 350 engine (needs valve job). \$4,500. (510) 792-5992. Reg #484214 3/96

WANTED: Benelli Super Black Eagle 12-gauge shotgun. Also wanted: .44 Magnum handgun. Revolver or semi-auto. 6"

barrel or longer pref. Pay cash or trade guns. Call Robert @ (510) 372-5893. Reg #2084439 2/96

FOR SALE: '94 Ford V8 Flathead Super Deluxe Saori Coupe. Felton header, Smitty's AAA yellow. (209) 523-8693. Reg #977696 3/96

FOR SALE: 1985 40-ft Alfa Gold 5th wheel. Washer/dryer, roof ac, 10-ft lvg rm, slide out bdrm in front, very clean, must see to appreciate. Must sell. \$13,000 OBO. (209) 825-4179. Reg #2244685 3/96

FOR SALE: Cemetery plot. \$2,500. Oakmont Memorial Park in Lafayette, CA. (360) 697-5080. Reg #1079724 3/96

FOR SALE: 1978 24-ft Winnebago. Class A, generator, air, new tires, 47K mi, 440 eng. (209) 728-3907 after 6 pm. Reg #2241885 3/96

FOR SALE: 1975 bus conversion. Diesel, V8, A-1 condition, 40-ft, self contained, for sale or trade. (916) 533-4731. Reg #0758217 3/96

FOR SALE: Newly restored older home in Paradise, CA. Quiet street, 3-bd/2-ba, lg lvg rm w/p, dining rm w/snack bar, all elect kitch, 2-car gar w/work bench & tools, lg lot w/6-ft chain link fence, backyard for garden, swimming pool, fruit trees. \$128,000. Write: Clifton Comer, 1590 Elliot Rd, Paradise, CA 95969. Reg #255202 3/96

FOR SALE: Ft. Lauderdale, FL 2-bdrm in 5-star hotel. 16th flr, 2 ocean views, 2 kitchens, 3 TVs, 2 bath, sleeps 8. Extra: Maid service & yachting. 1 blk from beach. Not a timeshare. Asking \$14,000. (707) 552-5863. Reg #1076565 3/96

FOR SALE: Caldera spa with redwood siding. Seats up to 5 people. 2 1/2 years new. Great condition; new motor. \$2,100 OBO. (209) 835-2734. Reg #2229930 3/96

FOR SALE: 1990 F350 XLT Lariat Dually. 460 eng, AT ovr drv, PS, AC, new tires, dual tanks, new bed liner, goose-neck ball, bucket seats, console, AM/FM/cass, extra spkrs, sliding rear window, cell phone & TV antennae, trailer brake control. Very clean, must see to appreciate. \$13,500. (209) 286-1813 or (209) 223-3538. Reg #1461604 3/96

FOR SALE: REDUCED! Cheapest 5 acres at only \$86,000. Town of Rescue, CA. In El Dorado County, off Hwy 50 at Shingle Springs. 78 GPM well, utilities to parcel, pond site & spring. Easily buildable. (916) 274-2709. Reg #563252 3/96

OR SALE: 1985 Mercury Capri GS. 5-liter, V8, automatic. Runs good, good gas mileage. \$3,900 OBO. (408) 274-5591. Reg #2105272 3/96

OR SALE: 1992 Ford Explorer. 4x4, AC, PS, PB, AM/FM/cass, luggage rack, tinted windows, sharp custom wheels. A must see. Excel cond. \$12,900 OBO. (916) 777-5709. Isleton, CA. Reg #1713521 3/96

OR SALE: Home in Nevada City, CA. 2-bd/1-ba newer home w/redwood deck and beautiful views. Located on wooded 1-acre parcel in nice neighborhood. 1 mile from Scotts Flat Lake. Perfect for vacation/residence. \$115,000. (916) 265-3200. Reg #2012358 3/96

FOR SALE: 1990 Harley Davidson. Exrs, low miles: \$10,500. (408) 724-7962. Reg #1391997 3/96

FOR SALE: 1991 Plymouth Laser Turbo. 16 valve, 4L eng, body similar to Mitsubishi Eclipse. Loaded, all power, great stereo, performance tires, 60K miles. Excel cond, inside & out. \$9,750 OBO. (510) 754-2379. Reg #1152849 3/96

FOR SALE: Approx 11,000 sq ft bldg in small Oregon town. Newly remodeled, painted and new roof. Ready to operate as supermarket. Has many refrigerated cases in 1st class cond. Real money maker. For more info call Michael (916) 243-4302. Reg #0865539 3/96

FOR SALE: Misc items. 7 tires-30X95R75; 15 tires-P225R70; 2 Road Tamers-P225R70 (all General); 5 BF Goodrich P215 75 R15; 2 Michelins P 215 75 R15; 205 75 B15; 2 Schwinn Exercise Bikes-EF & DX900; 1 Ajay Ergometer Exercise Bike. Call Miguel after 4 pm (408) 286-9178. Reg #0750523 3/96

FOR SALE: 'Rockhounds Highland Park, E050, 5-wheels, \$200; Victor Tumbler, 2 tank gal size \$200; Spartan Rock Saw 12", needs pump work \$150; Rolatape MM-12 small wheel \$25; Hertoglass storm screen 36" x 50" \$30; 1200 cass tapes, pre-recorded excerpts of nature and world music, or record over box of 30 \$10 OBO. (707) 526-2844. Reg #1020275 3/96

FOR SALE: 2 1/2 acres lots in Southfork Reservoir, Northern Nevada, Elko County. \$15,000 per lot OBO. (702) 738-2013. Reg #1914579 3/96

FOR SALE: 12-ton Tilt Trailer. 1974 Miller, Air Over hydraulic, good rubber, orig owner. \$2,500. (415) 355-1847. Reg #2221955 3/96

FOR SALE: Home in Mt Shasta, CA. New 2-bd/2-ba, oak cabinets, ceramic tile, bay window, Jenn Air appliances, monitor heat, 2-car gar, 12' x 12' shed, on 1 1/2 beautifully landscaped acres. Sprinkler system, well w/150+ GPM, full RV H/O, nice quiet neighborhood. \$145,000. (916) 926-5520. Reg #2110821 3/96

FOR SALE: 1977 Road Ranger Bunkhouse. 24' Dodge 440 CID, 44K orig mi, dual air, stereo, cruise, excel cond inside & out. Has been well maintained. \$6,800. (408) 336-8663. Reg #1155490 3/96

FOR SALE: Mobilehome in Brookings, AZ. At 55+ best park in area. 2-bd/2-ba, large lvg rm, dining and den. Attached garage w/elec door, covered driveway. Inside laundry w/appliances. 28' x 52'. (916) 666-6467. Reg #0912056 3/96

FOR SALE: 1978 One ton Chevy truck 350. 4-sp, excel cond, stereo, AC, runs good. Set up for pull hitch and fifth wheel. \$2,700. (702) 972-7241. Reg #1392305 3/96

FOR SALE: Home on 1 acre, Big Island Hawaii. 2-bd/1-ba, open beam ceilings, tile entry and bath, decks. Beautiful surroundings in nice retirement area. Close to beach and very healthful geothermal warm swimming pond. Reduced to: \$61,500; some financing possible. (808) 965-8120. Reg #1142622 3/96

FOR SALE: Motorhome. 1979 American Clipper. 21-ft. 33K mi, 440 Dodge, good cond. \$10,500. (510) 687-8653. Reg #394402 3/96

WANTED: Watch fobs. Construction, mining, trucking and railroad. Contact Rod Pickering (801) 623-0485 or write: 155 South 200 East, Nephi, UT 84648. Reg #1786490 3/96

WANTED: Older Ford or Ferguson tractor. Running or not. for small acreage. Also any implements, disc scraper, post hole digger, etc. I can pick up. Call Earle at (209) 645-6068. Reg #2123273 3/96

WANTED: Pre-1900 whiskey and bitter bottles. Also other bottles such as soda water, medicines, etc. Will pay up to \$1,000 or more. Find those bottles you picked up digging on past jobs. Call (707) 539-1169 or write: Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Reg #1025301 1/96

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to:

Operating Engineers Local Union #3
1620 S. Loop Rd., Alameda, CA, 94502
ATTN: SwapShop*

OR FAX ADS TO: SwapShop (510) 748-7471.

Ads are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. *Engineers News* reserves the right to edit ads. **NO PHONE-IN ADS PLEASE.**

*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.

PERSONALNOTES

►The Reno District congratulates **Ted and Shannon Pardick** on the birth of their daughter in January, and to **Jeff and Sarah Shinn** on the birth of their daughter, **Taylor Ann**, on Jan. 15th.

►The Sacramento District congratulates **Lorain Clark** on the birth of her son, **John Robert Edward Ostman**, on November 27, 1995. He weighed in at 8 lbs. 3 oz. Condolences to **Edward Creel** on the death of his wife **Bertha** on December 15, 1995.

Local 3 children who were winners of the Valentine's Day Prevailing Wage Rally Coloring Card Contest

➤ **Natalie Cvetic-Jones**
of Martinez
First Place
Ages 5-6

◀ **Dillon Merriott**
of Visalia
First Place
Ages 4 and Under

◀ **Erolyn Boyette**
of Sacramento
Second Place
Ages 5-6

➤ **Jeremy Boyette**
of Sacramento
First Place
Ages 7-8

◀ **Sarah Rose Meltzer**
of San Ramon
Second Place
Ages 7-8

➤ **Lesla Oswell**
of Ukiah
First Place
Ages 9-10

Safety (con't from p. 13)

Oakland District

40-hour class - Mar. 25-29
8-hour class - Fri., Mar. 8
8-hour class - Sat., Mar. 9
8-hour class - Thurs., Mar. 14

The Oakland classes will be held at the Local 3 headquarters, 1620 S. Loop Rd., Alameda. Please call (510) 748-7400, ext. 3356 for reservations.

Redding District

8-hour class - Sat., Mar. 23

Redding District office, 20308 Engineers Lane. Please call (916) 222-6093 for reservations.

Sacramento District

8-hour class - Wed., Mar. 27

Sacramento District office, 4044 North Freeway Blvd., Suite 200. Please call (916) 565-6170 for reservations.

NOTICE

To: THE OPERATORS OF DIESEL ENGINE EQUIPMENT

Re: California Proposition 65 Warning

Proposition 65, a California law, requires warning about exposures to chemicals, including constituents of diesel engine exhaust, which are listed under that law.

Beginning during the next year, diesel engine equipment will carry the following CALIFORNIA PROPOSITION 65 WARNING either on the equipment or in the operating manual:

CALIFORNIA PROPOSITION 65 WARNING

Diesel engine exhaust and some of its constituents are known to the State of California to cause cancer, birth defects, and other reproductive harm.

Please note this warning and remember —

Always start and operate the engine in a well-ventilated area;

If in an enclosed area, vent the exhaust to the outside;

Do not modify or tamper with the exhaust system.