

ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

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Vol. 75 #9/SEPTEMBER 2017

AN ARMY OF OPERATING ENGINEERS MAKES OVER UC MERCED

pgs. 16-17



Election Notice

See page 28 for important information regarding the election of delegates and alternate delegates to the 39th Annual International Union of Operating Engineers (IUOE) Convention.

ON THE COVER

16 Haul Truck Operator Gye Walter and Excavator Operator Grant Smith with Goodfellow Top Grade stockpile dirt for future pads, as Maxim Crane Operator Ray Little sets up panels for a new building in the background, all part of a massive project to expand and improve the University of California (UC) Merced campus in California's Central Valley. Learn more about this project and the army of Operating Engineers it is putting to work in the area.

ALSO INSIDE

13 OE3 WORLD WAR II VETERAN DOESN'T MISS MUCH

In September 1945, four months after defeating Nazi Germany, America achieved victory over the Empire of Japan, bringing World War II to an end. Learn about a Local 3 Retiree who fought in some of the most important battles in the Pacific Theater, as we honor our World War II veterans on this 72-year anniversary of their victory.

14 AWESOME OPERATORS

While temperatures were going up the past few months, crews in Utah were excavating 30-feet down, making way for an innovative new traffic solution in Sandy.

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When an accident left him permanently paralyzed, a Local 3 mechanic and his wife dealt with incredible challenges. Find out how they are taking the lessons they learned to help others.

30 OE3 BENEFITS SECURE, DESPITE "ZOMBIE" ATTACKS

Has the chaos of the recent health care debate left you wondering how your Local 3 benefits will be affected? You're not alone, so let the OE3 Trust Funds break down what's been going on and what it means for you.



OPERATING ENGINEERS LOCAL UNION NO. 3

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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



Dozer Operator Scott Seiler works for Goodfellow Top Grade on a campus expansion project at UC Merced.





FOR THE GOOD & WELFARE

By Russ Burns, business manager

You are Local 3's best organizers

Our organizers have been working hard this season to get experienced operators to become members of one of the largest construction trades locals in the country. It's hard to figure out why non-union workers wouldn't jump at all the opportunities we currently have, but they are often just plain afraid to make the change. Some of them worry work won't be steady (not true, if they are well-qualified, since most districts are in desperate need of good operators) or maybe they just don't like the concept of a union. We work hard to educate them, citing the better wage they'll make working union and the enormity of their entire Local 3 benefits package, which includes medical, dental and retirement. These operators will never find a better deal than what Local 3 can give them, but they sometimes believe inaccurate information about unions or are afraid to take the leap into the unknown.

Our organizers are great communicators, but nothing is as influential as a member talking to a non-union operator. If you work side-by-side with these non-union folks, don't hesitate to share the financial and emotional value of your union. No workers across our jurisdiction should have to be alone in the wage they receive and at the mercy of an employer who doesn't have their best interests at heart. They also shouldn't have to fund their own retirement or work in unsafe conditions and without any job protection. Unions are advocates for the worker, and every worker should have one. Help us organize this season! Every district office will thank you. For more on our organizing efforts, please read President Dan Reding's column on the opposite page.

Big jobs going on right now have all exhausted the out-of-work lists. One of these includes the Oroville Dam project in Yuba City District 60, as the Hall there has dispatched 205 members to Kiewit alone for that project at the time of this writing. Redding District 70 is also calling for help, as every apprentice there has been working, and they can use more on projects like the paving and emergency work on Hwy. 299 and Hwy. 36, as well as on a big landfill project in Herlong. The Bay Area continues to be a hot-spot for giant projects like the notable Folsom Bay Tower and continued work on the luxury condominiums at One Mission Bay.

Our Apprenticeship Programs are exploding right now, as the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) in California has overlapping Probationary Orientation Period (POP) classes, and Nevada's Training Center in Wadsworth has more than doubled in size. Please remember to send interested men and women to our website's training section at www.oe3.org to get information on applying to these programs, as acceptance can mean a lucrative, lifelong career.

Several agreements are up for negotiations right now, such as the one for Wheeler Machinery in Utah District 12. Talk with your agents to see if yours is up and what you can do to be involved. It's never too late to get educated on your contract and have a voice in what you earn. That's

why you have a union!

We represent the best operators in the business, but beyond their skills, we represent some truly exceptional people. Retiree Tim Webb is a great example of one of these amazing members, as his story on page 25 clearly shows what can be done in spite of the toughest adversity imaginable. We also represent members with a rich history of unionism and the building and protection of our country. World War II veteran/Retiree Clarence Facha recalls seeing the actual raising of the flag on Iwo Jima and how this shaped his life as a civilian and mechanic in Sacramento District 80. (See page 13.) We've also got a tough plant manager, Chris Bone, also known as "Quarry Girl," who keeps things running at the Olive Springs Quarry in Morgan Hill District 90.

If you want to hang out with some of the union's most exceptional and devoted, please attend this month's Semi-Annual Event at the McClellan Conference Center on Sunday, Sept. 17. The meeting starts at 11 a.m., and lunch will be served immediately after. Beyond the important information you'll receive about your union, socializing with each other and taking advantage of our health fair and informational booths will be well worth your time. Attendees and their families can also purchase discounted Aerospace Museum of California tickets during the Semi-Annual Health Fair. Tickets are for after the Semi-Annual, and the museum is nearby. Check with your district office for more details.

I hope you and yours enjoy Labor Day to the fullest, remembering why we celebrate it at all, because of hardworking people like you! If you receive this magazine early enough, there is a lengthy schedule of Labor Day Union events happening throughout our jurisdiction on our website. See you at a Labor Day event soon or on Sept. 17!



From left: Treasurer Dave Harrison and Vice President Steve Ingersoll talk to 54-year member Dale Hume while visiting the Oroville Dam project.

Russell E. Burns



NEWS & NOTES

By Dan Reding, president

People want what you have

You're hearing it everywhere this season. Districts continue to have trouble filling dispatches, out-of-work lists are low and jobs like the \$275 million Oroville Dam spillway repair project in Yuba City District 60 are calling upon other districts to fill seats. As our industry's veterans retire from the workforce and the construction economy improves, signatory contractors are constantly seeking experienced operators. It's not a bad problem to have, considering that after 2008, some construction workers didn't work entire seasons. But we can't just sit around and be glad that work is improving. Our lifeblood is organizing, so that's what we must do.

We recently partnered with many of California's top signatory employers to hold free Recruitment Fairs for experienced operators in the North Bay and Sacramento areas. Using fliers, social media, word of mouth and local newspapers, we spread the word that signatory companies in United Contractors (UCON) were seeking experienced operators and that new hires would join the largest and strongest construction trades local union in the country. Recruitment Fair attendees could network with these employers, learn about the benefits of Local 3 and see if their skills matched the need. They only had to fill out a source card, so we could contact them.

The result was tremendous. Prospective Local 3 members

showed up in droves. Some of them wore dress shirts and brought their resumes, and they were all floored when they heard that starting pay for a union hand was about \$40 to \$45 an hour, PLUS benefits!

Former Seabee Matthew Melville attended the Livermore



Representatives from Bay Cities Paving and Grading make good connections with a prospective employee at a Recruitment Fair for experienced construction operators in Livermore.

Recruitment Fair this summer and was one of these incredulous prospects. He had experience operating heavy equipment for the military, and after meeting with several companies, he found a good fit and has now joined the ranks of highly skilled union professionals, earning a competitive wage, benefits and retirement.

"I've taken down a lot of names [of prospective employees]," said Granite Construction's Catherine Moncada, one of the employer representatives at the Recruitment Fair. "There is great opportunity out of this."

To date, more than 60 dispatches have been made from these two recruitment fairs alone, meaning more than 60 experienced operators just joined you in the field as your Local 3 brothers and sisters, further strengthening your union! (That's 60 fewer non-union workers to have to chase away from your equipment.) If you know someone who has what it takes to be an Operating Engineer and is tired of the low wages and lack of security of a non-union job, get that person in touch with a nearby union Hall. More Recruitment Fairs may be planned in the future. Stay tuned for details.

This & That

Labor Day events near you

From picnics to concerts, there are Labor Day events happening throughout our jurisdiction, such as the Sacramento Central Labor Council (CLC) Labor Day Picnic at William Land Park, below. For more events like this one, visit Local 3's website at www.oe3.org. If you have notable Labor Day photos to share from one of these events, please email them to mmcmillen@oe3.org. You may be featured here or on our website.



2017 Labor Day Picnic!

at William Land Park

BBQ, BEER GARDEN & LIVE MUSIC!

Union Family fun for everyone!



The Sacramento Central Labor Council, AFL-CIO presents:

Sacramento Labor Day Picnic

Monday, Sept. 4th 5:00pm - 8:30pm @ William Land Park- Fairytale Town

RSVP Online: <https://sacramentolabor.webconnex.com/LaborDayPicnic>

Contact Teresa Villasenor for Sponsorship opportunities:
Teresa@SacramentoLabor.org 916-927-9772

Free for:
Union Members & Family
Bring your lawn chairs,
or picnic blankets
& relax!

TAD: OPEIU29/AFLCIO

FINANCIAL REPORTS

Second Quarter 2017 Consolidated Financial Results

Growth in our nation’s economy continues to rebound in the second quarter of 2017, with Gross Domestic Product (GDP) increasing 2.6 percent. This continued growth over the last several years is a positive sign for our nation’s overall economic expansion. Real consumer spending, which makes up two-thirds of the economic activity, grew at a rate of 2.8 percent during the second quarter. Increases in jobs, rising wages and stock market performance have provided consumers with more confidence in the nation’s economy. Business investments have also risen, as increased spending on computers and industrial equipment continues. Construction spending during the first half of 2017 rose 4.5 percent versus the same period in 2016. Another contributing factor to this year’s modest boost in economic growth has been the increase in exports of U.S. goods. Economists still predict GDP growth to be approximately 2 to 3 percent for the next two quarters with continued decline in the unemployment rate and another potential rise in interest rates by the end of 2017.

Job growth continued its ascent during the second quarter of 2017 with 581,000 new jobs created. The private sector added 540,000 new jobs of which 25,000 were in the construction industry. The government sector reported a gain of 41,000 jobs during the second quarter. The unemployment rate across the country for June 2017 was 4.4 percent, down 0.1 percent from March 2017, and 0.5 percent lower than June 2016. The country’s unemployment rate continues to be the lowest rate in more than 10 years. Within Local 3’s jurisdiction, the second quarter of 2017 saw California’s unemployment rate decrease from 4.9 percent to 4.4 percent and Nevada’s rate decrease from 4.8 percent to 4.7 percent. The unemployment rates for Hawaii and Utah remained the same at 2.7 percent and 3.4 percent, respectively.

During the second quarter of 2017, Local 3’s membership increased by 160 members, resulting in a Year-To-Date (YTD) membership gain through June 2017 of 225 members or 0.65 percent. Total membership as of June 2017 stood at 35,079. Other positive news: Local 3 currently has over 1,300 applicants as of the second quarter 2017 – a 42.4 percent increase over the same period in 2016.

The financial results for second quarter 2017 showed a consolidated net gain of \$731,082 for the union. Consolidated revenues came in at \$13.5 million – an 8.8 percent increase over the same period in 2016. Consolidated expenses were \$12.8 million – up 2.8 percent from the second quarter of 2016. YTD through June 2017, consolidated revenues came in at \$24.4 million – \$602,000 (2.5 percent) above the same period in 2016. YTD consolidated expenditures through June 2017 came in at \$24.9 million – a \$131,000 (0.5 percent) decrease versus 2016. Overall, Local 3’s YTD consolidated net loss through June 30, 2017 amounted to \$476,170. First-half 2017 revenues were positively impacted by an increase in membership, applicants and work hours, which all positively affect window dues and initiation fees. Expenses rose primarily due to increased employment costs and higher per-capita expenses. For the General Fund, second quarter 2017 financial results were \$149,000 above budgeted expectations.

Through the first six months of the construction season, overall work hours for Local 3 were up 219,000 hours or 1.54 percent. On a state-by-state basis, year-over-year pension hours for the second quarter 2017, California and Nevada were up 3.49 percent and 11.53 percent, respectively, versus the same period in 2016, while pension hours for Hawaii and Utah were down 8.95 percent and 5.02 percent, respectively. By industry, construction hours were up 9.1 percent, rock, sand and gravel hours were down by 3.4 percent and surveyor hours were up 0.8 percent, versus 2016. As the construction season continues this year, Local 3’s work picture is still projected to show positive growth with current projects continuing and new projects starting.

Fund Balances (\$ in millions)		
	06/30/17	06/30/16
General	\$32.0	\$31.7
Hardship, Strike, Lockout	\$6.8	\$6.3
Emergency	\$17.1	\$16.5
Defense	\$7.1	\$6.9
Capital Maintenance	\$1.7	\$1.3
	\$64.8	\$62.8

Second Quarter 2017 Consolidated Financial Report

(Unaudited; in thousands)

Profit & Loss Statement (June 30, 2017 - Year-to-Date)

Membership Revenue	\$21,746
Other Revenue	\$2,635
Total Receipts	\$24,381
Salaries, Benefits & Taxes	\$15,999
Per Capita Taxes	\$3,561
Office & Operations	\$1,792
Depreciation	\$792
Professional Services	\$343
PACs & Fund Allocations	\$489
Admin & Public Relations	\$1,881
Total Expenses	\$24,857
Net Income/(Loss)	(\$476)

Balance Sheet (As of June 30, 2017)

Cash, Investments & Deposits	\$57,403
Employee Funded 457 Plan	\$1,799
Automobiles	\$4,372
Office Furniture & Equipment	\$1,913
Computers & Software	\$12,896
Communications Equipment	\$837
Print Shop Equipment	\$1,047
Less Accum. Depreciation	(\$13,711)
Total Assets	\$66,556
Liabilities	\$1
Employee Funded 457 Plan	\$1,799
Consolidated Fund Balances	\$64,754
Total Liabilities & Fund Balance	\$66,554



New journey-level operator greets



CEO
Jonathan
Hughes



CEO John Petit Jr.

CEO Calvin Bishop

Do you want a career with
the Operating Engineers?

Visit the OE3 JATC online or call for
more information.

www.oe3.org
www.oe3jatc.org
(916) 354-2029

Stars in the classroom ★ and in the field ★

Whether they just started their Probationary Orientation Period (POP) or just journeyed out, the men and women below are making us proud. If you know someone who would like to join them in a phenomenal career, give the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) a call at (916) 354-2029, or visit us online at www.oe3.org and click "Training," then "California."



POP Cody Adams



POP Colten Schwegerl



POP Jordan Berry



POP Keith Browner



POP Chris Cunningham



POP Dominic DiMarco



POP Kyle Hatch



POP Nolan Larrimore

PUBLIC EMPLOYEE

OE3/CEMA Budget Engagement Workshops = CEMA member empowerment!

By Mario Brito, business representative

There is a saying in the labor movement, “If you are not at the table, you are on the menu.” With that in mind, OE3/County Employees Management Association (CEMA) has pushed the county of Santa Clara to involve CEMA members in setting budgetary priorities. OE3/CEMA and the county have agreed to co-host a series of Budget Engagement Workshops aimed at making YOUR role in crafting meaningful budgets more routine and reflective of the needs of the public and staff.

Two of these workshops were recently held at Santa Clara County Valley Medical Center Campus and were open to ALL CEMA members. At the first workshop, members had the opportunity to learn about the county budgetary process from County Budget Director Gregory Iturria. This is part of the OE3/CEMA empowerment project. We want to ensure our members have a voice in the budget process and prioritization in the coming year and beyond.

“I am happy to see OE3 business agents listen to the concerns that the members have, and organizing this workshop to allow members to be engaged in budget issues (concerns) is just another example,” said CEMA liaison Dawna Mercer from the Roads and Airports Department.

There will be several additional workshops to cover county and departmental budgets, how priorities and goals are set, the allocation of staff and services and other budget-related topics. At the end of these workshops, members will be able to participate in department-specific meetings with executive

teams, when they set the next fiscal year’s budget. This new process will ensure members have a voice at the table. OE3/CEMA will also participate in the countywide executive team budgetary discussion.

At the first meeting, CEMA board members Jesse Castaneda and Dolores Morales thanked members for being engaged with their union. They also thanked OE3 for their leadership in supporting CEMA members’ larger role in setting the budget priorities for the county.

If you are a CEMA member and would like to participate in future CEMA Budget Engagement Workshops, contact your OE3/CEMA business representatives Zeb Feldman (zfeldman@oe3.org) or myself (mbrito@oe3.org) with the e-mail subject line: Budget Workshops. Stay tuned for more details and coverage of these events.



OE3/CEMA Budget Engagement Workshops are a success, such as this one recently held at the Santa Clara Valley Medical Center Campus.

In memory of our own Norma Rae

By Jennifer Bills, business representative

Jean Antipuesto, a Health Information Medical (HIM) coder at Alameda Health System and OE3 member, passed away on July 13 from glioblastoma, a rare form of brain cancer. She is survived by two children, a daughter and a son. She discovered her diagnosis from a head scan taken after she was in an auto accident.

Jean was – quite literally – a fighter until the end. She passionately practiced martial arts and often pulled friends and colleagues aside to teach them self-defense moves. She was petite but powerful. She wanted to help others, especially women, find their power and strength.

Jean helped build the Alameda Health System chapter of her union, Alameda County Management Employees Association

(ACMEA). She attended labor rights trainings, and on one occasion, brought two colleagues along in the spirit of “Each One Teach One.” (Of course Jean had to teach two!)

Jean believed in standing up for those who are less able to stand up for themselves. In the words of her son, Ryan: “She has helped people grow spiritually, artistically, professionally and emotionally and has been an inspirational figure to many of the individuals whose lives she’s touched.”

Jean was our own Norma Rae. We are very sad to lose her. We know that her fighting spirit will live on in the lives of her family, friends and coworkers.



OE3 pushing hard for Fresno Airport Police Captains

By Allen Dunbar, business representative

Many people may not realize that OE3 represents the Fresno Airport Police Officers and Police Captains. In May 2017, OE3 started bargaining on behalf of the Fresno Airport Police Captains with the city of Fresno for fair wages comparable to the City of Fresno Police Department. The captains are seeking an increase in their uniform

allowance, a sixth-year-step increase for the senior captains, shift differential for the night shift, the removal of sick-leave language similar to the Fresno Police Department and a two-year term.

The next time you are flying into or out of the Fresno airport, say hello to the airport police and captains, and let them know you are their OE3 brothers and sisters.



Captain Michael Lackey is a Fresno Airport Police Officers supervisor.



Captain Paul Presno is a Fresno Airport Police Officers supervisor.

The ongoing saga of El Dorado County

By Van Riviere, business representative

Since the recent financial crisis, it has become popular to blame public employees for not only the financial woes of government agencies but also the general health of the economy. It has also become fashionable for government leaders to pander to their constituents by publishing lists of employees and their salaries and decrying the cost of benefits and retirement systems, such as the Public Employees Retirement System (PERS). The irony is that in almost every case, the same “leaders” who are critical of public employees are members of the same group they criticize so loudly.

El Dorado County provides an excellent case study for this phenomenon. Auditor Joe Harn provided information to the local newspaper, *the Mountain Democrat*, stating that more than 600 county employees are paid more than \$200,000 a year, but what he failed to highlight is the plight of the remaining 1,555 employees. The focus on those at the top of the pay scale distorts the perception of the overall status of salary compensation in the county. He either doesn’t know or understand the implications of the information he generates, or the information is intentionally crafted to be inflammatory. I’ll leave the conclusion to you.

On another front, county officials recently commissioned a classification and compensation study by Berkeley consulting firm Koff and Associates, and this report has generated waves of fear, mistrust and apprehension throughout the county’s workforce. The challenges with the study’s methodology are that employees and labor representatives were assured they would be given the opportunity to participate in the study process and comment on the recommendation before the study was finalized. This happened in some cases. However, more than a few employees were overlooked or omitted from the feedback process. When county officials were apprised of this situation, assurances were quickly given that the oversight would be corrected. Regrettably, the county failed to make good on this promise, leaving those who do the work feeling lied to and disenfranchised.

Additionally, the study recommendations are to consolidate many classifications, and in some cases, this consolidation put people with dissimilar knowledge and abilities together in a single job classification. Either coincidentally or by design, some of the classifications with the greatest pay disparity were included in the process. Therefore, the mean or average pay within a classification does not accurately reflect the groups that have been included. In my view, this strategy renders the findings of the compensation study completely invalid, a position that has been shared with the county administration, with no response to date.

Some of you ask, “What impact does all of this nonsense have on the residents of El Dorado County?” This environment makes recruitment and retention an ongoing challenge. Under these conditions, it is very difficult to attract skilled employees and even harder to retain them. As an example, I represent the Department of Corrections and the Crafts and Trades bargaining units, and both of these units experience excessive turnover, generally among the most promising employees. According to county residents, this turnover leads to a lack of institutional knowledge and a constant cycle of training new people, only to have them move on to another agency that treats them as the valuable resource they are, rather than a bothersome liability.

The labor/management relationship at its best is an environment of communication, collaboration and a focus on collective success. Regrettably, El Dorado County officials have fostered an environment that pits management against labor in an “us versus them” situation, and this environment is bad for the citizens who support the general fund and the employees who provide essential services to the community. Changing this culture will be difficult, but it can be done, if county leaders commit to the change and push their vision down through the organization.

First in at California State Fair

By Felix Mario Huerta Jr., business representative

As has become an annual tradition, Operating Engineers Local 3 and Ironworkers Local 118 were the first crew to represent the Building Trades at the Sacramento Central Labor Council (CLC) California State Fair booth. I joined OE3 Sacramento Business Rep. Brian Schmidthans, Ironworkers’ Rep. Greg Gasaway and Rosie the Riveter in July. Local 3 represents!



From left: Business Rep./Organizer Felix Mario Huerta Jr., Ironworkers’ Rep. Greg Gasaway, Sacramento Business Rep. Brian Schmidthans and Rosie the Riveter represent the Building Trades at the CLC California State Fair booth in July.



FRINGE BENEFITS

By Sonya Brown, director

How to apply for your Pension benefits

To apply for your Pension, you must request an application from the OE3 Trust Funds Office or the Local 3 office nearest you. You can also obtain an application by visiting The OE3 Trust Funds’ website at www.oe3trustfunds.org. The form, with instructions for completing it, will be mailed to you. Be sure to send the application and any other documents needed, such as proof of age for yourself and your spouse and proof of marriage, to the OE3 Trust Funds Office, so that it arrives before the month in which benefit payments are due to begin. In most cases, three months are required to process an application. Pension benefits will not be retroactive to a date prior to (1) your Pension effective date (see “Pension Effective Dates” in the 2014 Pension Summary Plan Description booklet), (2) your normal retirement age or the date payments are to be made with respect to a disability Pension.

If you are applying for a disability Pension, you must submit proof that you have been granted a Social Security disability award, as described in the section entitled “A Disability Pension” in the 2014 Pension Summary Plan Description booklet. You should indicate on your Pension application whether you have applied for a Social Security disability benefit. Once you are awarded a Social Security disability benefit, you should send the notice of entitlement to the OE3 Trust Funds Office within one year after you receive it, in order to have your disability Pension begin as early as possible.

Note: Additional information requested to complete the process of your application must be submitted to the OE3 Trust

Funds Office within one year from the date your application was originally received. If the information is not received within one year from that date, the application process will stop and you will later be required to reapply as if no application had been filed. (excerpted from the 2014 Pension Summary Plan Description booklet).

Pension applications, the 2014 Pension Summary Plan Description booklet, the Health & Welfare Summary Plan Description and the Pensioned Health & Welfare Summary Plan Description can be found online at www.oe3trustfunds.org. You may also request copies from the OE3 Trust Funds Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105. Read the OE3 Trust Funds’ article on the opposite page for more details about the Pension application process.

Got questions about your Pension or Health and Welfare benefits?

Get everything you need to know, including important forms and timelines at www.oe3trustfunds.org.

Fringe Benefits September district visits

A representative from the Fringe Benefits Office or the OE3 Trust Funds Office will be available to meet with you and answer questions at your district office twice a month. Please refer to the schedule below. Contact the Fringe Benefits Office at (800) 532-2105, if you would like to schedule an appointment.

First Tuesday (Sept. 5)	Redding
First Wednesday (Sept. 6)	Yuba City
First Thursday (Sept. 7)	Sacramento
Second Tuesday (Sept. 12)	Stockton
Second Wednesday (Sept. 13)	Fresno
Second Thursday (Sept. 14)	Morgan Hill

Third Tuesday (Sept. 19)	Rohnert Park
Fourth Tuesday (Sept. 26)	Burlingame
Fourth Wednesday (Sept. 27)	Oakland
Fourth Thursday (Sept. 28)	Fairfield



Fringe Benefits Director Sonya Brown, far right, discusses retirement benefits at a recent Recruitment Fair in Livermore.



Retiree Carlos Martinez and his wife, Angelica, enjoy Local 3's Pension.



OE3 TRUST FUNDS
By Bob Miller,
fund representative/client services

Pension process timeline

We continually get requests from participants for a simple explanation about initiating the retirement process, the various steps and how long it takes. Members especially want to know when the first and subsequent Pension payments will come.

STEP 1: File a Pension application.

An application is available online at our website, www.oe3trustfunds.org or at any OE3 district office. We recommend you file three months in advance of your retirement date, if there has been no divorce, and six months in advance if ever divorced (even prior to OE membership). The application will require a number of supporting documents. Approximately 10 days after you send the completed application to our office, we will send you confirmation of receipt via mail.

STEP 2: Receive/return your enrollment packet.

You should receive a thick enrollment packet from our office about a month before your retirement date. This should be completed and returned in a timely manner. (Members schedule a district visit to be sure everything is done correctly, since you will be making important decisions about Pension payment options, tax deductions, direct pension deposits, etc.) Your payment option may not be changed at a later date, so it is best to get it right.

STEP 3: Receive your monthly Pension payment.

Your first Pension payment will be a paper check, and you should get this about three weeks after your retirement date. Future payments will reach you by the first of each month and will continue for your lifetime!

All of the above is predicated on a timely return of complete, accurate and correctly filled out documents. We at Zenith-American Solutions (ZAS) work very hard to partner with OE3 members to ensure a seamless transition into the retirement security you have worked so hard to achieve!

OE3 Trust Funds September district visits

Sept. 5	Rohnert Park	Sept. 19	Redding
Sept. 6	Eureka	Sept. 20	Yuba City
		Sept. 21	Sacramento
Sept. 12	Burlingame		
Sept. 13	Oakland	Sept. 26	Stockton
Sept. 14	Fairfield	Sept. 27	Fresno
		Sept. 28	Morgan Hill

UNIT 12

The history of Unit 12

By David Jake, business representative

In 1977, the Dills Act was passed in California, authorizing collective bargaining for all state employees and granting them the right to form, join and participate in a union and have an exclusive bargaining representative. In 1991, the International Union of Operating Engineers (IUOE) engaged in the largest organizing campaign in its history and became that bargaining representative. Today, Unit 12 is represented by Local 3, Local 39 and Local 501. As the exclusive representative, IUOE is responsible for contractual negotiations concerning wages, hours of work and terms and conditions of employment for Unit 12. The Dills Act requires that the state and its employees' exclusive representative (IUOE) "meet and confer in good faith" and endeavor to reach an agreement on these matters. During negotiations, both sides must exchange and fully consider all reasonable proposals with the hope of reaching a final agreement. Currently, Unit 12 has an agreement that runs from July 1, 2015 until July 1, 2020.

The Dills Act also guarantees certain rights for employees. For example, Unit 12 members have the right to have an IUOE representative present when they are facing possible disciplinary action and being interviewed by management. Other rights include having workplace bulletin boards that IUOE is allowed to use for communicating important information to its members and the right of physical access to the worksite for employees' union representatives.

Local 3 has had to work hard through the legislative process to preserve these and other rights protecting state employees and has defeated numerous ballot measures attacking those rights,

such as Proposition 226 and Prop. 75. That fight continues, as an important Supreme Court battle looms on the horizon, but Local 3 and the IUOE stand ready to defend the rights public employees struggled to win 40 years ago.

Former Stockton District business agent Bob Blagg accepts an authorization card from Caltrans employee Joe Lopez during a successful organizing drive in 1991.



From left: Caltrans workers Ricardo Diaz, Marco Dimas, Miguel Rodriguez and Nathaniel Anderson were among the 3,200 Unit 12 members who voted to join the Operating Engineers in 1991.



CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

The first-time homebuyer's guide

Making sure first-time homebuyers are knowledgeable and prepared is important to OE Federal Credit Union. Buying a home can be overwhelming. The Credit Union offers a great tool to make the process a little easier: The eBook, *The First-Time Homebuyer's Guide – The Path to Your Favorite Place in the World*, which is available for download at www.oefcu.org. Below are highlights from the guide.

Getting yourself ready by preparing for the home-buying experience

- Get your finances in order. Before you start looking, meet with a loan professional at OE Federal to find out how much house you can afford.
- Make a down payment plan. Most conventional mortgages require a minimum down payment of 5 to 7 percent. If you can afford a higher down payment, your loan costs will be less and you'll get a better rate.
- Check your credit score. Get a copy of your credit report at www.annualcreditreport.com.

Research your options with OE Federal

- Investigate all your mortgage options. Work with OE Federal to determine your options, and pick the one that's right for you.
- Get pre-approved. The Credit Union can pre-approve your home loan, so you'll be ready to go when you find the right house.
- Take advantage of OE Federal's first-time buyer program. If you qualify, the first-time buyer program offers a low down payment, down payment assistance

and the option for part of your down payment to come from a gift.

- Educate yourself. OE Federal partners with Balance to provide homeownership coaching and pre-purchase counseling. Visit www.oefcu.org for other great resources, articles, videos and blogs.

Know your budget, and be realistic

- Don't end up "house poor." Purchase a home you can afford, not one that stretches you to the limit.
- There are calculators at www.oefcu.org to help you determine what you can afford. Use the Track Your Budget Worksheet in the eBook to list your income and track expenses.
- Ask yourself: How much is your current rent payment? Did you meet that payment each month with ease, or was it a bit of a struggle? The payment you can afford right now is a good indicator of what you'll be able to afford in your new home without making major lifestyle changes.

Buying a home, especially for the first time, is scary and exciting. Set yourself up for success by doing research before you start looking. Put together your team of professionals, including a realtor, loan expert and inspector. Then write down your mental list, so you can feel confident you're making the right choices in finding your dream home.

If you would like to join OE Federal or share the benefits of a membership with an immediate family member, visit www.oefcu.org or call (800) 877-4444.



GET ON THE ROAD

OE Federal believes you should live the life you want. So when you're ready to hit the open road, we've got you covered with our **low rate RV Loans**.

Apply for a low rate
RV Loan at oefcu.org,
call (800) 877-4444,
or visit a local branch.



OE FEDERAL

CREDIT UNION

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OE3 WWII veteran doesn't miss much

By Mandy McMillen, managing editor

Retired Local 3 mechanics like Tony Rosales and Jesse Vasquez call him "Blackie," because when Clarence Facha mentored them at Teichert decades ago, he had a headful of black hair and a black moustache. The 60-year member, who turned 93 in July, looked after them when they were just apprentices, warding off discrimination on the jobsite and giving them the skills that would stay with them for the rest of their careers. Today, Facha's hair is still thick, but it is white. The three still stay in contact, sometimes meeting for lunch or at Local 3 Retiree Meetings.

Perhaps Facha learned the importance of protecting your crewmembers from the time he served in the United States Marine Corps from 1943 to 1946 during World War II. This month marks the anniversary of that fateful war's end, on Sept. 2, 1945. Facha was just out of high school when he went with the first wave of Marines to Saipan Island with the Armored Amphibious Battalion on June 15, 1944. (See photo above.) His battalion was on the extreme left flank, which suffered the worst of the attack. After it was occupied, he would stay for about a month, preparing for combat on Iwo Jima.

Facha remembers getting separated from his crew on Saipan.

"I finally met up with a colonel, and he took me in," which is probably what saved his life. After this, he was instructed to lay out communication lines, meaning he was a moving target.

"I was shot at many times putting out lines ..." he said.

Facha recalls the nighttime machine gun watches and the shocking brightness of the flares at night. He said the conditions during battle, such as the heat, the mosquitoes and the flies, were unbelievable, but what still haunts him is seeing Japanese mothers and their children jumping off a cliff above Marpi Point Field near the northern tip of Saipan, committing suicide in order to avoid capture by the United States.

"The mothers and the civilian people there had no place to go. No, they, wouldn't give up. Speakers were trying to tell them that the marines wouldn't hurt them, but they jumped off," said Facha. "We lost a lot of civilians."

Facha's battalion received a presidential citation for their heroic efforts, and on Feb. 23, 1945, they witnessed the actual flag-raising on Iwo Jima and were awarded their second presidential citation.

"At Iwo Jima, the flag went up

with all the ships. The ships blew their horns, and I was about a mile from it. I could see the flag waving, when they made that picture. That was wonderful. I changed ..."

At the war's end and back on the mainland, Facha made good use of the GI Bill, getting his pilot's license for fun and some electrical and diesel training for a career. The latter landed him a job working as a mechanic's helper in Cool and later in a non-union shop. Seeing the writing on the wall, he and three of his fellow mechanics quit and joined Local 3 in 1957.

"I was never out of work a day after that," the former job steward said. "I'm a union man."

Facha has outlived all of his family and is a member of a select group of living World War II veterans, which started at 16,112,566 and is now at 500,000, according to the Department of Veterans Affairs. To gain a perspective on Facha's lifetime, he remembers his first car, a Model A Ford Roadster with a canvas top, which he paid \$25 for. He also remembers that his family used a well to cool their milk and washed in tubs on their Newcastle ranch, where they had a completely self-sufficient lifestyle, only traveling to Sacramento to buy the occasional bag of flour.

Facha was part of a recent North Coast Honor Flight

I don't want war anymore. I want peace. I love people; that's my feeling now.

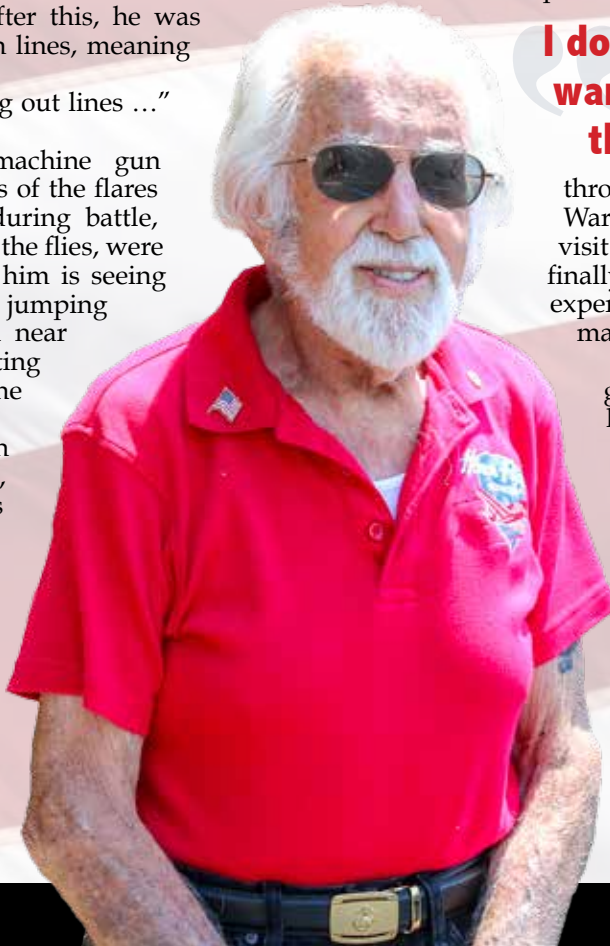
through his Elks Lodge, which flies World War II veterans to Washington, D.C. to visit their memorials. While there, Facha finally felt like a hero, having not had that experience when he returned from war, so many decades ago.

Facha credits his longevity to good genes (his father lived to be 99) and a lifetime of activity (hunting, golfing, dancing and social activities) and good eating (mostly fruits and vegetables from his own garden).

He also has a devoted faith in God and in the goodness and value of all people.

"I don't want war anymore. I want peace. I love people; that's my feeling now. [We] should have a choice of living in our lives and just follow the Ten Commandments."

"I don't miss too much," said Facha. This is a tribute to him and all of our World War II veterans.



Awesome operators

Members embrace high temperatures and hard work on tunnel project

By John O. Matos, associate editor

To relieve traffic congestion at I-15 and 10600 South in Sandy, Utah, Granite Construction is working on a unique northbound off-ramp tunnel project for the Utah Department of Transportation (UDOT). The new tunnel will pass under 10600 South and deliver drivers directly to the Shops at South Towne, a retail center situated between two busy intersections at I-15 at one end and State Street on the other.

To dramatically decrease construction time while creating as little disruption to area businesses and current traffic flows as possible, a prefabricated tunnel box will be assembled onsite, placed on tracks and slid into position. In preparation for that stage of the project, Granite Construction crews performed the hard work of excavating straight under 10600 South, 30-feet down, in 100-degree weather. They were joined by crews with subcontractors Geneva Rock, which is handling the paving, and Jacobson Excavation, which is performing the underground work for storm drains.

“Every operator on this job has been awesome,” said Granite Construction Foreman Justin Case. “Our apprentice is doing a great job as well. He’s working hard and picking things up really quick.”

It helps that this standout apprentice, Cisco Ortiz, is building up his apprenticeship hours, while working around many experienced

Apprentice Cisco Ortiz operates a roller for Granite Construction in Sandy.



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operators. These include Political Action Committee (PAC) member Roger Jones, the 25-year member who's operating the finish blade, excavator operator/18-year member Jay Medeiros, and excavator operator/nine-year member Brock Duckworth. As much experience as these and the other members have, however, they're relative newcomers compared to Gradesetter Pete Peterson. He's got over 52 years of service in Local 3 and shows no signs of slowing down.

Mechanics with Geneva Rock were recently on the jobsite assembling a paving machine for incoming paving crews. It was hard work, performed in direct sunlight and without the benefit of air-conditioned cabs. Apprentice Jared Rose, a veteran who served as a Marine in Iraq and Afghanistan, was one of them.

"I love it," he said. "Hard work is good for the soul."



From left: Apprentice Jared Rose, Heavy Duty Repairer (HDR) Chad Workman and Operator Fernando Vasquez assemble a paving machine in Sandy.



HDR James Brunson.



Foreman and Superintendent Justin Case.



Loader Operator Pete Huddleston.



Blade Operator and PAC member Roger Jones.



From left: Excavator Operators Brock Duckworth, Jay Medeiros and Gradesetter Gayle "Pete" Peterson work for Granite Construction.

AN ARMY OF OPERATING ENGINEERS MAKES OVER UC MERCED



John Borba



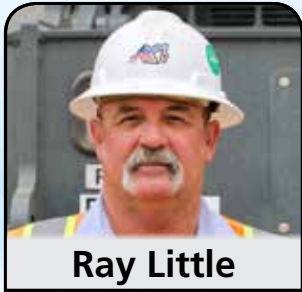
Mike Phillips



Brian Anderson



Shawn Keeney



Ray Little



Gye Walter



Grant Smith



Kristyn Pair



Kurt Theodore



Juan Rodriguez



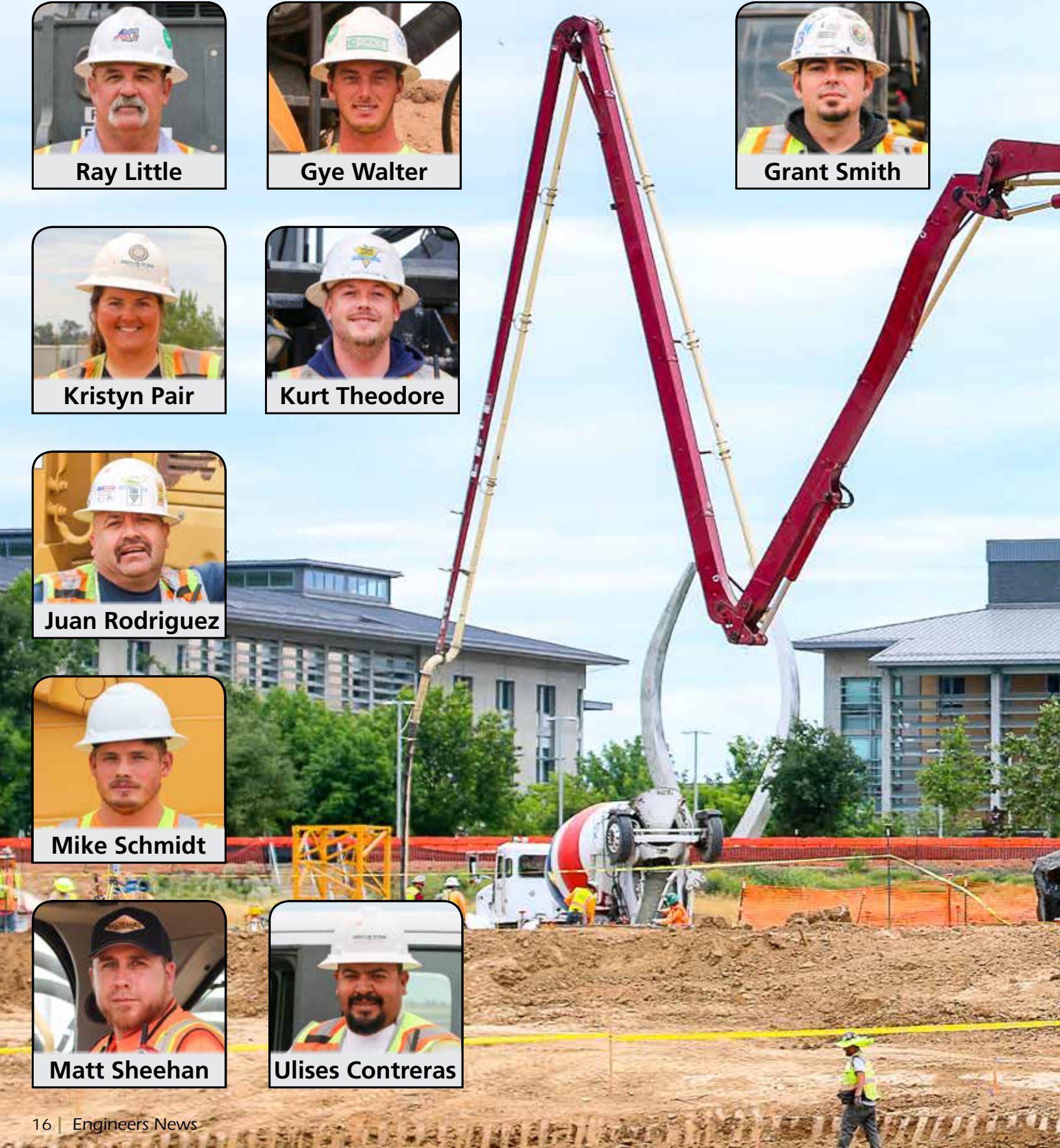
Mike Schmidt



Matt Sheehan



Ulises Contreras



Story and photos by John O. Matos, associate editor

When communities want buildings and infrastructure improvements that will stand the test of time, they turn to Operating Engineers. That is certainly the case for the small city of Merced in California’s Central Valley, the location for the state’s newest University of California (UC) campus.

UC Merced has been growing steadily since it opened in 2005, creating the need for new classrooms, labs, housing and student amenities, as well as better access to the campus, which sits on acres of agricultural land near Yosemite Lake. The Merced 2020 project is how those needs will be met, expanding the campus by another 1.2 million square feet and adding over a dozen new structures over the next three years.

The project was awarded to Webcor Builders last June, and the company is working with several union subcontractors to make sure the project’s tight deadlines are met. The project must also honor the university’s commitment to zero net greenhouse gas emissions, making it absolutely necessary to use the most skilled and efficient workforce available. That means putting an army of Operating Engineers to work from a variety of top-notch contractors, including Goodfellow Top Grade, W. M. Lyles

Co., Tuttle Excavation, Maxim Crane and Interstate Concrete Pumping, resulting in a strong presence from nearly every classification of Operating Engineer on the

sprawling jobsite. They all use the latest equipment and technology, from GPS-equipped dozers and blades, to new, lower-emission scrapers. Even surveyors and inspectors are working with the most up-to-date gear available.

“MVE gives us the best equipment,” said Surveyor John Borba, who works for Mid-Valley Engineering (MVE). “This job has me locked down, and I’ve been working on everything... utilities, buildings, walls, roads... I even staked out the trailer town.”

All that work isn’t just keeping our members busy; it’s also helping our OE3 apprentices obtain greater knowledge and experience.

“I’ve learned a lot since I’ve been here, because there is just so much going on,” said Apprentice Kristyn Pair. “I’ve been working for four months, and I’m already halfway through my second step [of apprenticeship].”

Crane Operator Ray Little also welcomes the busy work schedule, and not just because the project is boosting his take-home pay.

“The money is really good, but at this point, I’m really after building up my Pension,” the 36-year member said.

Union benefits are what helped Foreman Shawn Keeney leave his non-union job behind and join Local 3 in January.

“The retirement benefits are what really turned my head,” he said.

Two days after joining the union, W. M. Lyles Co. put Keeney in charge of the underground work on this project, and by all accounts, he has been a tremendous asset to his employer and to the union, adding to Local 3’s solid reputation every day.

UC Merced officials expect the completion of this project to advance the university’s position in California’s competitive educational system. At the same time, the expanded campus, like so many other projects throughout our jurisdiction, will stand as a testament to the important, quality work our members perform.

“I pass at least four projects that I’ve worked on when I go anywhere,” said Borba. “I can say, ‘I personally worked on that, with my own two hands.’”



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Pump Operator Ted Herman pours concrete for Interstate Concrete Pumping as part of a UC Merced expansion project.

Busy with bridges

In Solano County, **RNR Construction** is working on the \$5 million Laurel Street Bridge replacement project, which spans I-780 in Vallejo. Subcontractor **Cal-Neva Construction Services** will be demolishing the old bridge, and **Vintage Paving** will be performing the paving work toward the end of the project. The old bridge, which was built in 1957, was cracked, slumping and out of compliance with federal mandates for state highways, as military vehicles could not go under it. This Accelerated Bridge Construction (ABC) project uses innovative planning, design and materials to reduce onsite construction time. Completion is scheduled for November.

MCM Construction is providing bridge rehabilitation and replacement for the Meridian Road and Midway Road overcrossings on I-80 between Dixon and Vacaville. It's \$7.2 million worth of work and should keep half a dozen Operating Engineers going into next year. Subcontractors **Dees Burke Engineering Constructors**, **Midstate Barrier** and **Vintage**

Paving will join the project soon. **Sukut Construction** is putting in a new \$2 million cell at the Potrero Hills Landfill in Suisun. The project involves moving 300,000 yards of dirt and working on underground storm systems.

Please take advantage of journey-level-upgrade training classes at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), so we can continue to be the most qualified operators in the industry. Work safe!



Surveyor Chris Brock gets good hours this summer in Fairfield and beyond.

Happy Labor Day!

Did you know Labor Day is meant to honor and celebrate the American labor movement and the contributions workers have made to the strength, prosperity, well-being and laws of this country? The secretary of the Central Labor Union (CLU), **Matthew Maguire**, is credited as being the first person to propose that Labor Day be held on the first Monday of every September, and that's what happened when it became a national holiday in 1894. Recognition of labor came at a price, however. Just six days before Congress unanimously passed legislation making Labor Day a national holiday, the Pullman Strike was lost after workers were killed by their own government. The fight for working people continues, and Local 3 works hard to help our membership understand and combat threats from employers and politicians. You can help by volunteering for the Voice of the Engineer (VOTE) program, getting involved

politically and spreading the word about what the union does for working people.

Abercrombie Pipeline Services is working adjacent to Baseline Road from Woodland to Roseville on a pipeline project that is employing over 50 Operating Engineers. **The HDD Company** is on the same project with five 2,000- to 3,000-foot-long bores for 30-inch pipe and employing seven operators. **Lund Construction** has 12 operators working on the Whitney Ranch subdivision in Rocklin. **Steve P. Rados** is working on the \$2.3 million Antelope Creek flood control project in Roseville, which should keep three to five Operating Engineers working through the season.

Enjoy your Labor Day holiday, and we look forward to seeing you at the Semi-Annual Event on Sept. 17.



Ryan Alberty operates a padding machine for Abercrombie Pipeline Services.

Master Agreement allocations go into effect

September is when the allocation monies that were negotiated in our Hawaii Master Construction Agreement go into effect. Allocation meetings were held on all the islands on May 15, after concerns and comments were shared during allocation meetings and regular membership meetings in 2016. Our Health and Welfare Fund (the active medical plan with Hawaii Medical Service Association (HMSA)) and our Pension were two main topics.

Our Trustees have made changes to the HMSA Plan, brought other carriers to bid for our business and worked on educational pieces, resulting in a positive trend since the end of 2016. To expedite that trend, \$0.50 has been committed to the Health and Welfare Fund, bringing the hourly contribution from \$7.50 to \$8, which is a little above average in Hawaii.

Regarding our Pension, our rehabilitation plan is on schedule to reach the Green Status in 2024 or earlier. It is estimated that 40 percent of our membership will be qualified to retire in the next five to eight years, and to enhance the retirement of all members, \$0.60 per hour was allocated to your Annuity Fund, which is unique to Hawaii and created to supplement your retirement. Retirees will tell you how their Annuity has helped them financially in their retirement. In all of our meetings, Retirees indicated how important their medical plan is to them. Therefore, a commitment was made to sustain that Fund by allocating \$0.05 to it. Wages will increase by \$1.25 per hour, bringing the total wage increase for the four years of this five-year contract to \$4.50.

Starting in October, dues will increase as calculated in our Bylaws from \$189 per quarter (\$63 per month) to \$195 (\$65 per month). Supplemental Dues, required in the Local 3 Bylaws as a supplement to your regular window dues, go toward the operations of our union. Your participation in supplemental dues is optional during the first two weeks in August, during which time you can opt-out and pay higher window dues. An allocation of \$0.05 was made for these dues.

If you are planning on retiring within the next three to five

years or are qualified to do so, please contact the Trust Funds Office at (808) 847-1289 and schedule an appointment on Oahu. You can also reach the Trust Funds Office toll-free at (877) 871-1193. Those on the outer islands can call and attend membership meetings to talk to Trust Funds representatives. Going over your current numbers will help you plan for your retirement. The Operating Engineers Federal Credit Union also has options that should be considered, as planning is the key to making your well-deserved retirement an enjoyable and relaxing one.

Isemoto Construction is working on the \$5.2 million Pu'u wa'a wa'a structure, which will be completed next July. **Nan, Inc.** is working on the Honolulu Authority for Rapid Transportation's (HART's) \$115.8 million Kamehameha Highway station groups. This includes the stations at the stadium, across Ana Millers and in Pearl Highlands. Completion is scheduled for May 2019. **Hawaiian Dredging** is working on the \$14.9 million Roosevelt Bridge rehab, which is scheduled for completion by next February. **RMV Construction** is working on the \$1.9 million Waialae Iki view lots, with a completion date next February.



Retirees and their spouses value their medical plan and Pension benefits in Hawaii.

MORGAN HILL

325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260
District Rep. James Riley

Quarry girl keeps things going

A red Jeep with a license plate that reads "Quarry Girl" can be seen rolling down Soquel San Jose Road just about any day. Inside are 16-year member **Chris Bone** and Bailey, her dog.

Chris was born and raised in Soquel, the daughter of Local 3 Retiree **Gerald Harn**. She was still in high school when she began working in a scale house and learned to drive her dad's truck.

She went on to work for Sears and spent 29 years there, but in 2000, her father asked her if she would come work at the Olive Springs Quarry. She said yes, but only if it meant becoming a member of Local 3.

At first, Chris worked at the quarry as a bookkeeper but was eventually promoted to plant manager. In that role, she has been able to keep six other Local 3 members employed year-round with no reportable accidents. These include 28-year member **Randy Mineo**, 26-year member **Richard Brennan**, 12-year

member **Dennis Dulany**, 10-year member **Steven Baldwin**, four-year member **Brandon Rosel** and two-year member **Paul Harn**. It hasn't always been easy. The quarry was hit with two landslides in 2010, and the aftermath required a lot of cleanup, but Chris managed to keep things going.

This year, Chris and her husband, **Mike**, celebrate 36 years of marriage. They have one daughter, **Tina**. When Chris isn't working, she loves to play golf.

Bailey the dog joins (from left) Randy Mineo, Paul Harn, Brandon Rosel, Steve Baldwin and Dennis Dulany at the Olive Springs Quarry.



Plant Manager
Chris Bone
works at the
Olive Springs
Quarry in
Soquel.

Apprentices needed

Work started long before summer, got progressively busier and is still going gang-busters! Our district has ran out of journeymen and apprentices to dispatch more than once! All of our apprentices have been steadily working the whole season, and we can use more. If you know anyone interested in becoming an Operating Engineer, have him or her stop by the Hall to talk about joining the Apprenticeship Program. It's a great career opportunity, and no experience is necessary.

Mercer-Fraser has been paving on Hwy. 299 West outside of Weaverville and working on a sewer project for the city of Redding. **J. F. Shea** just finished emergency work on Hwy. 299 West and is working on bridge retrofits throughout Shasta and Trinity counties. **Tutor-Saliba** is finishing the Antlers Bridge replacement project. **Myers Earthworks, Inc.** has been busy on

the Tehama County landfill and on a federal project in Herlong. **Tullis, Inc.** is in the middle of a two-year project on Hwy. 36 near Mineral and on paving projects throughout the district.

The Five Counties Central Labor Council's annual Labor Day Picnic will be at Anderson River Park on Sept. 5, with lunch at 11 a.m. We look forward to seeing everyone again this year. With winter right around the corner, make sure you look into upcoming classes at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), which cover everything from gradesetting to Hazmat to finish blade. Get more information by contacting Dispatcher **Mike Tauscher** at the District Office or by calling the training center directly at (916) 354-2029.



Operator Michael Shoemaker works for Tullis, Inc.



Operator George Van Eperen works for Tullis, Inc.

Wheeler to begin negotiations

Wheeler Machinery Co. was founded in 1951 in Salt Lake City and has become one of the largest Caterpillar dealerships in the western United States, offering everything from sales and rentals to service and support. It has a fleet of 75 field service trucks, operates 10 locations throughout Utah and surrounding states and is involved in everything from construction, demolition, scrap handling, mining, agriculture, landscaping, trucking and power generation. The company's No. 1 priority is taking care of day-to-day operations and keeping our Local 3 brothers and sisters busy. Over 450 members are in the bargaining unit at **Wheeler**, making it one of the largest single units in Utah. Four Local 3 stewards work at the massive shop at the company's

headquarters in Salt Lake City: **Cody Walk** from the Power Systems Division, **Stan Robinson** with Sales and Rentals, **Roger Holmes** with the Component Rebuild Center and **Craig Wyllie** in the machine shop. Local 3 stewards at other locations include **Daniel Staheli** in Hurricane, **James Urie** in Cedar City, **Stephen Barrowman** in Salina, **Mark Nicholson** in Huntington, **Kevin Bingham** in Vernal, **BJ Gordon** in Lindon and **Don Edwards** in Ogden.

This year, we will be negotiating **Wheeler's** Collective Bargaining Agreement (CBA) and encourage all members at **Wheeler** to get involved with this important process. Remember, unity becomes strength when we all stand together.



From left: Logan Langford, Clinton Calder, Garret Allen, Jeff Wood and Jason Tanner.



From left: Stewards Roger Holmes, Cody Walk, Stan Robinson and Craig Wyllie work at the Wheeler headquarters in Salt Lake City.

This month, America honors you

Labor Day is when our nation honors the American labor movement and the contributions working people, like the members of Local 3, have made to the strength, prosperity and well-being of our country. As our motto states, Local 3 members are "Proud, skilled, productive, committed... always the best!" Thank you for being the face of middle-class America, delivering skilled craftsmanship every day and continuing to work together to obtain good wages, reasonable benefits and safe working conditions for the membership of Local 3.

Agee Construction currently has a \$2.82 million Ben Maddox Avenue reconstruction project for the city of Visalia, which consists of grinding, grading, paving and putting in a concrete storm drain pipe. The company is also working on a much-needed parking lot in downtown Hanford.

For your convenience, the District Office will have extended hours from 7 a.m. to 8 p.m. on Wednesday, Sept. 13 and Wednesday, Sept. 27.

Our condolences to the family and friends of 15-year member **William "Tom" Davis** of Sanger. Before retiring in 2015, he

worked for **Diablo Constructors** on the Hwy. 99 project near Kingsburg after being dispatched in 2011. (For those unfamiliar with that project, it was better known as the "Never-ending Project.")

Agee
Construction
Foreman Jarrod
Coonce.



Agee Construction
Operator Kevin
Campbell.

Gradesetter
Jeremiah
Allred works
in the south
valley for Agee
Construction.



Blade Operator
Ted Hernandez
works on a new
parking lot in
Hanford for Agee
Construction.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969 District Rep. Charles Lavery

Work starts on a twisted new San Francisco icon

In San Francisco, the iconic FLAX Art and Design store at Market Street and Valencia Street is being demolished to make room for a new \$70 million residential building. **A&B Construction** is excavating 35 feet deep with Excavator Operator **Herman Judkins**, and **Avar Construction Systems** is shoring and drilling for 124 piles. Pump Operator **George Landavazo** is in the Duboce Triangle District nearby and working for his family business, **Landavazo Concrete**. The company has four pumps, including a brand-new Putzmeister with a 47-meter truck-mounted concrete boom pump, and recently started work on the new arena for the Golden State Warriors. **Drill Tech Drilling and Shoring, Inc.** started work on the foundation for a twisted, 400-foot-tall, 391-unit, mixed-use residential complex called the Folsom Bay Tower, located at 160 Folsom St. Operators **Robert Ramos III**, **Jose Padilla**, **Wendell Wright**, **Everett Garcia**, **Charles Stewart**, **Lindon Horn** and **Hector Perez** are performing deep-soil mixing and installing auger cast pile, tiebacks and dewatering wells for this exciting project, which will also have two tower cranes going up soon. Across the street, **Webcor Builders** is working on Transbay Block 8, with tower crane operators **Robert Brown** and **Benson Alexander**.

Though the tower cranes are gone, **Teichert Construction** is still working on One Mission Bay's luxury condominiums with Excavator Operator **Chris Link**. **John Bertoldi, Inc. (JBI)** is providing lift and elevator operators, including **Shawn Dorsett**, **Mark Chisum** and **Joseph White**. The residential complex will

be a sports fan's dream, as it is situated between AT&T Park and the Golden State Warriors' new arena.

In San Mateo County, **ARB Underground Construction** is replacing 2.2 miles of 26-inch gas pipeline in Daly City. Operators include **David Mora**, **Joseph A. Martinez**, **David Anderson**, **Mario Flores**, **Chris Conner**, **Barry Thall**, **Andrew Lounsbury**, **Roger Andrade**, **Nick Castagnaso**, **Doug Roenspie**, **Ronald Roenspie** and **Atam J C Chofor**. At the Stanford Health project in Redwood City, **Goodfellow Top Grade Construction** is working on building pads and grading with Foreman **Gustavo Vargas** and operators **Thomas Chacon**, **Roger Layer** and **David R. Giordano Jr.** Operators **Keith R. Rose** and **Johnathan Stetter** with **Cooper, Thorne and Associates, Inc. (CTA)** are setting points for a new parking garage. In Woodside, **Granite Construction** has two emergency slide repair projects with operators **Gordon S. Saunders**, **Al A. Bostow**, **Harold Harvey** and Apprentice **Joshua R. Merrill** installing soldier beams and tiebacks. **Pacific Coast Drilling** is also performing work with operator **Randall D. Ingram**. At the Gateway project in South San Francisco's Oyster Point, **Ampco North, Inc.** has Foreman **Justin T. Williams** and operators **Jose Parra** and **Miguel Lugo** demolishing existing parking structures to make way for 12- and six-story office buildings worth around \$225 million.

Work safe, and we hope to see everyone at the Semi-Annual Event on Sept. 17.



Pump Operator **George Landavazo** from **Landavazo Concrete** works in the Duboce Triangle District in San Francisco.



Operator **Scott Lilly**.

Work season still going strong

We've had an incredible amount of work the past three years, and 2017 is continuing that precedent for us. Subdivision construction is thriving, and local rock, sand and gravel plants are in full production, as they supply material for the many projects in our area.

Independent Construction is working on a \$9 million levee removal and replacement project and on the River Islands project in Lathrop, where crews are moving 2.5 million yards of dirt. **Goodfellow Top Grade, Mountain Cascade, Mozingo Construction** and **Teichert Construction** are also on the River Islands project performing onsite improvements.

Teichert Construction is working in Lodi on the final phase of a subdivision west of Lower Sacramento Road near Hwy. 12. **Knife River** is working on the city of Lodi's \$3 million water meter installation and main replacement project, the Jack Tone Road resurfacing project and an East Eight Mile Road resurfacing project. **George Reed** is also working on a resurfacing project on Eight Mile Road worth \$675,000. **Goodfellow Top Grade's** \$12 million Thornton Road widening project is well underway. **Granite Construction** has a \$3 million Hwy. 132 reconstruction project in Vernalis and a \$3 million overlay project for the city of Stockton.

The second phase of **DeSilva Gates'** \$14.3 million Harney Lane grade separation project in Lodi is nearing completion. **AM Stephens** is currently working at various locations for San Joaquin County and the \$760,000 Debenedetti Park trail and parking lot improvements project.

Tom Mayo Construction has the \$849,000 West Country Club reconstruction project. **St. Francis Electric** has \$6.4 million worth of work in the Stockton area, including work on I-5 and several

signals at intersections on Lafayette Street. **O. C. Jones & Sons** is currently working on a \$5.7 million Navy Drive widening project at the Port of Stockton.

See you at the Semi-Annual Event on Sunday, Sept. 17 at the McClellan Conference Center located at 5411 Luce Ave. in McClellan Park. Registration begins at 8:30 a.m., and the meeting is at 11 a.m. Lunch will follow.

*Dozer Operator
Eric Balaam
works for Dirt
Dynasty, Inc.,
one of the many
contractors going
strong in the
district.*



Big work at Big Lagoon

September is always the time for the gravel harvest, and **Mercer-Fraser** obtains permits each year to harvest rock for jobs in the District 40 area. It's an involved process, and this year should be no different, since **Mercer-Fraser** has about \$50 million worth of work. September is also when crews make a final push to finish projects (or get as much done as possible) before the rainy season begins. Last year's rains came early, which was great for our rivers, lakes and the snow pack, but not so great for construction. This year, many members will be working long hours to get things wrapped-up, in case winter comes early again.



Caltrans Leadman Jim Cook removes branches from a tree, as Michael Caldwell looks on.

West Coast Contractors, North Coast Fabricators and **Mercer-Fraser** are performing road repairs, slope repairs and other improvements at Big Lagoon near Orick. Other contractors onsite include **Dirt & Aggregate** and **S. T. Rhoades**. Our lists have been empty, so Operating Engineers have been coming from all over to help out, including a crane operator from Illinois. Apprentices are also being dispatched as quickly as they've cleared their interview and completed their basic training. Local employers have been good about training these new members and investing in their future.

Mercer-Fraser has crewed-up for the Hwy. 36 realignment project, which is one of several affecting all the access points for

Humboldt County, including work on Hwy. 101 and Hwy. 299. Be sure to check for delays and detours before traveling in that area. The Caltrans website (www.dot.ca.gov) keeps the public updated with the latest conditions and provides a hotline at (800) 427-7623. Our members with Caltrans continue to keep us safe by clearing trees and branches along our roadways.

Local 3 has been diligently working to keep the union strong in our district but could use your help. Del Norte County has been steadily going non-union since **Granite Construction** officials sold their holdings to a company from Oregon in 2010. It's up to us to help our union brothers and sisters in that part of our district get their foot back in the door and secure more work. If you have any contacts in that area that can help speed the process along, call the District Office, and let your union staff know.

Don't forget, the Semi-Annual Event is on Sept. 17 at the McClellan Conference Center located at 5411 Luce Ave. in McClellan Park, Calif. This biannual event is a great way for Local 3 members and staff from across our jurisdiction to get together and discuss the important issues affecting the union. Call the District Office for more information.



From left: Michael Caldwell, Brennan Pedrotti and Leadman Jim Cook keep our roadways safe, as part of the Caltrans tree crew in District 40.

Knife River is everywhere in district

We've experienced a great work season, not only due to the giant Oroville Dam spillway repair project, but also due to the successful bids awarded to our signatory contractors. At the time of this writing, there have been a total of 504 dispatches, 205 to Kiewit alone for the Oroville Dam.

Teichert is working on nearly \$4 million worth of left-lane additions on Hwy. 70 and Hwy. 20 in Marysville and another \$3.8 million worth of work on the Feather River West Levee project in Yuba City. **All American Construction** is working on the \$1.1 million Pennington Road reconstruction project in Live Oak and a \$979,624 roundabout in Olivehurst. **Granite Construction** is continuing to work on the \$19.6 million Lost Creek Dam project. **MCM** has the \$10.1 million Spring Garden Bridge widening and deck improvements project. **Sierra Nevada Construction (SNC)** is working in Sierra County on a \$9.5 million Hwy. 395 overlay project and another \$2.1 million overlay project on Hwy. 49.

Knife River Construction has several projects, including a \$3.1 million overlay on Hwy. 70 in Oroville; \$719,893 worth of road rehab overlay at several locations in Chico; a \$4.9 million road reconstruction in Greenville; a \$1 million widening of

the Hwy. 99 East Avenue off ramp in Chico; \$630,041 worth of work on Maxwell Drive at Hwy. 25 in Paradise; \$3.1 million worth of Intelligent Transportation Systems (ITS) and operation improvements in Sutter and Butte counties; the \$3.8 million widening of Hwy. 32 in Chico; a \$900,822 Hwy. 32 cold planing project near Orland; a \$19 million widening and curve realignment project on Hwy. 191 in Butte County and a \$4.5 million Hwy. 49 overlay project near Downieville.

Please work safe, and make your momma proud!

James Ferguson, Merle Salvador and Brian Payne perform paving work for Knife River.



NEVADA | 1290 Corporate Blvd., Reno, NV 89502 ▪ For all branches, call (775) 857-4440 District Rep. Scott Fullerton

Apprenticeship Program more than doubles in size

From Reno

As we roll into the beginning of autumn, our members continue to be busy on projects, such as **Reno-Tahoe Construction's (RTC's)** \$2 million sewer rehab for the city of Reno and **Sierra Nevada Construction's (SNC's)** \$6.6 million pavement preservation project for the Regional Transportation Commission in Reno. **SNC** recently acquired the city of Reno sewer lift station project for \$3.8 million and the over \$1 million Nevada Department of Transportation (NDOT) chip seal project on Hwy. 208 near Wellington. **Granite Construction** is still going strong on the shared-use path on Hwy. 28 at Lake Tahoe, but the project will likely wind down for seasonal closures next month.

Thank you to the contractors and all of those involved with Northern Nevada's Apprenticeship Program. In the past seven months, the program has grown from 28 apprentices to 78. These apprentices are our future, so please take the time and effort to help them develop the sought-after skills of a Local 3 journeyman. The Nevada Training Center in Wadsworth is a valuable tool for apprentices or journey-level operators looking to update their skills or learn new ones. The site recently acquired a Cat D6 dozer, a Cat 615 Paddlewheel scraper and a CM Labs Vortex training simulator, which simulates the operation of rough terrain cranes and excavators. Visit www.oe3.org and click on "Training" and "Nevada" for more information on our Training Center.

Thanks to all who attended the 10th Annual Operating Engineers Community Service Fund Northern Nevada Charity

Golf Tournament, which benefitted Moms on the Run. This local charity assists those with breast cancer. It was a great event for a very worthy cause.

May you and your family have a safe and happy Labor Day.

From Elko

September is here, and the weather is cooling, but projects are still in full-swing. **Road and Highway Builders (RHB)** is paving for NDOT on Hwy. 6 near Ely and on Hwy. 93 near Currie. Combined, both projects are worth over \$22.5 million. Our members with **Sterling Crane** are keeping very busy, staying safe and completing projects on time. **Remington Construction** is wrapping up roadwork at South Fork Reservoir in Elko.

The White Pine County Road Department is still busy with road maintenance and repairs resulting from last winter's wet weather, while parks and maintenance crews keep the grass mowed and the streets clean. We welcome the new members from White Pine County and look forward to representing them and bringing in more.

Newmont has been keeping hundreds of our brothers and sisters working and ensuring Nevada's place as one of the top gold producers in the world. Local 3 is proud to provide great representation to these members.

We are always looking for qualified operators and apprentices eager to learn. If you know experienced operators looking for a great career with great benefits, have them contact the Reno Office. Please remember to be safe out there.



A representative from Moms on the Run, second from right, accepts a donation from the Operating Engineers Community Service Fund (OECSF). Financial Secretary Justin Diston, Treasurer Dave Harrison, Business Manager Russ Burns, Vice President/OECSF Chair Steve Ingersoll and OECSF Vice-Chair Greg Trento presented him the check in August.

Summer work tied to winter weather

Last winter brought an onslaught of rain for months, causing slides and putting the general public at risk, as trees and rocks were washed into roadways and other forms of infrastructure. One plus-side to this was the amount of emergency work it created for Operating Engineers. An area that was hit especially hard was Hwy. 128, the “Gateway to the Coast,” and traffic has been reduced to one lane, as **Gordon N. Ball, Inc.** finalizes a barrier wall and slab with Gradesetter/Foreman **Todd Furger** and his crew. Operator **Jaime Coello** is on the project operating a skid steer and keeping the dirt mixed with water to get the right compaction.

“I’m so glad to be an Operating Engineer,” said Jaime.

Backhoe Operator **Robert Johnson** is also on the job. He performed compaction and finish grade after the road was pulverized six inches in preparation for the repaving, which

calls for around 450 tons of AC.

Just northwest of Hwy. 128, **Gordon N. Ball, Inc.** also has a crew working on another project created by winter rains. Loader Operator **John DeCota** is doing backfill on a 118-foot soldier pile wall. Excavator Operator **Robert Guinn** is digging out around four to five feet at the base of the wall. The crew has also been placing four-inch-by-12-inch pressure-treated wood between soldier piles that **Baldry Speed Drilling** performed the drilling for.

The number of apprentices in the field has increased recently, so if you are a journey-level operator, please help them and give them the opportunity to become skilled tradesmen and women. Helping our apprentices improve their skills is how we maintain our position as the best operators in the state!



Operator Jaime Coello works for Gordon N. Ball, Inc. on Hwy. 128.



Loader Operator John DeCota backfills for Gordon N. Ball, Inc.



Excavator Operator Robert Guinn works on a barrier wall northwest of Hwy. 128.



Backhoe Operator Robert Johnson prepares a section of Hwy. 128 for repaving.

Market shifts from public to private work

Over the last several years, the percentages have dramatically changed between public and private work. Just a few years ago, projects were 80 percent public works and 20 percent private, but as the economy has strengthened and investors have become more confident, it now seems 80 percent of the projects are for private work and only 20 percent are public. We are fortunate that Local 3 contractors still have the lion’s share of this work, even in the private market, where development continues to increase in cities like Oakland, Emeryville and Berkeley with high-density, multi-story housing units. We recently saw some of these developments tragically burn to the ground. In two of these occurrences, Livermore-based **Evans Brothers Inc. (EBI)** was called in to demolish two tower cranes that were destroyed by fire, as high temperatures made their steel uncertifiable for crane work.

In Oakland, work continues on the Embarcadero Bridge replacement project. **Flatiron Construction** is currently on schedule to reopen the bridge next May. The seismically sound replacement bridge will be wider, higher, feature new paths for bicycle and pedestrian traffic and allow kayaks and canoes to go under it. **RGW Construction** is also in Oakland replacing the 23rd Avenue and 29th Avenue overcrossings and adding safety improvements to the on- and off-ramps and the freeway itself. Completion is scheduled for summer 2018.

Thank you to all who showed up to the recent District Meeting. It’s always great to have so many Local 3 brothers and sisters involved in this great union of ours! Our Semi-Annual Event is on Sept. 17 at the McClellan Conference Center located at 5411 Luce Ave. in McClellan Park. The meeting will begin promptly at 11 a.m., and lunch will be served directly after. Please watch out for yourself and others on your jobsites.



Crews with EBI demolish a construction site damaged by fire in Oakland.

A construction site near 24th and Valdez in Oakland is destroyed by fire.



BEYOND the FIELD

The 'Can Do' Spirit is strong in OE3 mechanic, even after spinal-cord injury

By Mandy McMillen, managing editor

It could happen to anyone. In 2013, former Holt of California Mechanic Tim Webb was driving to work on his motorcycle on Hammonton Smartsville Road, when he saw a large truck veering into his lane on the curve. He made a split-second decision to swerve off the road to avoid a head-on collision and hit a rock, hurtling over his bike and into a gulley, where he landed on some barbed-wire fencing.

"I just heard the cracking and crunching, and I thought, 'This is not good,'" he told a reporter later that year.

Webb did not know that the truck above him lumbered past, leaving him with a severed spinal cord, a fractured neck and a traumatic brain injury. Webb did not know he was left paralyzed from the chest down with only the use of his arms and hands. He did know that he was 51 years old, engaged to Rose Galen, a Registered Nurse (RN) and that he was a do-er, a provider and a skilled mechanic. He had been a Local 3 member since 1994.

His fiancé Rose Galen stepped up to the plate in full force. Her background in nursing gave her the practical skills for caregiving, but it has been a challenge dealing with the emotional, psychological and financial barriers of "the New Normal." She said there are no programs that help people prepare for such issues.

Some other barriers included ADA-accessible ramps, bathroom transformation and support groups. The couple muddled through several years of recovery, pain management, rehabilitation, hours-long insurance-company calls and physical and emotional setbacks that most people could not endure. Eventually, they found true strength in the mix of much adversity. They also received an incredible amount of support from their community and Holt of California.

"We have not forgotten the number of people, several from Holt, who reached out to Tim and have helped him with renovations, concrete for a wheelchair landing, gravel for his driveway, ramps for his doorways and numerous other things. Being the grateful man he is, Tim wants a chance to give back," said Galen.

To do that, the couple recently started the non-profit organization, The Can Do Spirit, to provide family support,

education and financial assistance to the families of veterans and Local 3 members who are dealing with the aftermath of their loved ones' traumatic injury. The main goal of the organization is to avoid lifelong institutionalization for the injured family member. Through their experience navigating through their New Normal, Galen and Webb realized that many victims of traumatic injuries get divorced, suffer from depression and end up in a hospital alone for the rest of their lives.

"The Can Do Spirit doesn't just support the injured person, but we support the family – the spouse, caregiver and their children. We help them talk through their emotions, give them a place to gather, all that kind of stuff," said Galen. "That's how we give back."

It is the couples' hope that not only will the resources of this new non-profit keep families together in meaningful ways, but that it will also help them save money in out-of-pocket costs and save veterans' assistance and taxpayer-funded programs money, because the average cost for a traumatically injured person to stay at home is \$4,000 to \$6,000 a month, while the cost of being institutionalized is \$8,000 to \$10,000 a month and climbing.

Today, Webb can often be found doing woodworking, welding or photography. He has recently put his skills to good use to make slide boards, wheelchair tables and other modifications to donate to other patients in need. His mechanics' ingenuity remains, as this summer, he strapped a weed eater to an old golf caddy and now can help with the yard work.

Webb misses his work at Holt and the camaraderie of the crew (he worked there for 14 years), but he is focusing on the future, accepting his situation and helping others.

"Tim was very reliable. There wasn't much he couldn't do," said District 80 Dispatcher Will Johnston, who worked with Webb for many years at Holt. "And when I hear what he's up to now, with this non-profit, I see he hasn't changed."

"We have been through hell and know the path back to living, and through The Can Do Spirit, we plan on helping others by easing their stressors through their journey to their New Normal," said Webb, who served as a Navy Seabee and got the organization name from the Seabee motto, "Can Do!"



Tim Webb and Rose Galen.



Tim Webb stands next to his D11 dozer prior to the accident.



Mechanic Tim Webb receives an outpouring of support from the local community and crewmembers at Holt of California.



Today, Tim Webb enjoys photography, woodworking and welding.

For more information on The Can Do Spirit, visit www.TheCanDoSpirit.org

MERIT SCHOLARSHIP WINNERS

2017 \$1,000 Merit Scholarship Winners

(Winners were randomly drawn at the July 23, 2017 Executive Board Meeting)

OPERATING ENGINEERS LOCAL UNION NO. 3
SCHOLARSHIP FOUNDATION

Leila-Tiare Akana
Kapolei, HI
District 17
Parent: Louis Akana III

Kawahinealoha Andrade
Kealakekua, HI
District 17
Parent: Jason Loando

Zoe Bautista
Tracy, CA
District 30
Parent: Ben Bautista

Kelsey Bogue
Medford, OR
District 99
Parent: Robert H. Bogue

Taylor Bray
Ukiah, CA
District 10
Parent: Steve Bray

Samantha Coomes
Yuba City, CA
District 60
Parent: Gabriel Coomes

Avery Deeff
Antioch, CA
District 20
Parent: Phillip Deeff

Isabella Gutierrez
Sacramento, CA
District 80
Parent: Jose Gutierrez

Danielle Hooper
Kamela, HI
District 17
Parent: Kyle Hooper

SaMoura Horsley
Reno, NV
District 11
Parent: Delbert Horsley

Brian Huettel
Santa Clara, CA
District 90
Parent: Scott Huettel

Kaitlyn Jensen
Novato, CA
District 01
Parent: David Jensen

Wyatt Lawson
Vallecito, CA
District 30
Parent: Kevin Lawson

Janette Munguia
Oroville, CA
District 60
Parent: Miguel Chavez

Richard K. Rista
Kapolei, HI
District 17
Parent: Richard D. Rista

Bailey Roberts
Sparks, NV
District 11
Parent: Kemp T. Roberts

Trevon Simmons
Stockton, CA
District 30
Parent: Richley Gatewood

Savanna Snyder
Coalville, UT
District 12
Parent: John Snyder

Haris Terovic
Alameda, CA
District 20
Parent: Dzemail Terovic

Cristina Vance
Los Banos, CA
District 50
Parent: Charles Vance

Tyler Vandal
Clayton, CA
District 20
Parent: Patrick Vandal

Olivia Wallace
Castro Valley, CA
District 20
Parent: Mike Wallace

Tyrell James Whittaker
San Leandro, CA
District 20
Parent: Yvette Greenwood-Whittaker

Andrea Witon-Paulo
Oakland, CA
District 20
Parent: Kathleen Paulo

Anthony Zepeda
San Jose, CA
District 90
Parent: Felipe Zepeda



Second-place scholarship winner Christopher Song draws the name of a Merit Scholarship winner.



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at <https://www.oe3.org/scholarship-program>

CORRECTION

The names of apprentices Jason Newland and Jeremy Holland were switched in the last edition of the *Engineers News* on pages 2 and 32. See their correct names and photos at right.



Apprentice Jeremy Holland.



Apprentice Jason Newland.

MEETINGS & ANNOUNCEMENTS

DISTRICT MEETINGS

All meetings convene at 7 p.m.

SEPTEMBER 2017

No meetings scheduled.

OCTOBER 2017

No meetings scheduled.

NOVEMBER 2017

No meetings scheduled.

TOWN HALL MEETINGS

SEPTEMBER 2017

2nd District 17: Oahu
Lunch: 10 a.m.; Meeting to follow
Kokololio Beach Park
55-017 Kamehameha Hwy.
Laie

OCTOBER 2017

No meetings scheduled.

NOVEMBER 2017

No meetings scheduled.

SEMI-ANNUAL MEETING

Rec-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 17, 2017 at 11 a.m. at:

McClellan Conference Center
5411 Luce Ave.
McClellan, Calif.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of July 2017 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2017.

Steve Cantor	1594862
District 01: Burlingame	
Warren Derbyshire	1781992
District 17: Hawaii	
William A. Johnson	1842537
District 90: Morgan Hill	
Jerry Kaawaloa	1870656
District 17: Hawaii	
Steven L. Richards	1914579
District 99: Out of Area	
Bobby E. Swayze	1697289
District 99: Out of Area	

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins. See the service pin gallery in this edition on pages 10 to 11.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

PICNIC DETAILS

District 17: Hawaii (Oahu) Picnic
Saturday, Sept. 2, 10 a.m. to 2 p.m.
Kokololio Beach Park
55-017 Kamehameha Hwy., Laie
Menu: Local food and desserts
Cost: Free

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

2018 OE3 CRUISE

MARCH 6 - 21, 2018

JOIN US ON AN UNFORGETTABLE 15-DAY PRINCESS CRUISE THROUGH THE PANAMA CANAL!

SAIL FROM SAN FRANCISCO TO FT. LAUDERDALE ON BOARD THE CORAL PRINCESS.

PRICES START AT \$2,199 PER PERSON, PLUS TAXES OF \$375 PER PERSON.

SAILING ITINERARY



YOUR PARTICIPATION
BENEFITS THE
OE3 SCHOLARSHIP
FOUNDATION.



FOR MORE INFORMATION OR TO BOOK, CONTACT:
GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM

OFFICIAL NOTICE

NOMINATION RULES FOR THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 39TH IUOE CONVENTION

Recording-Corresponding Secretary Jim Sullivan, in compliance with the International Constitution and the Local Union Bylaws, publishes the following notice:

NOTICE OF RIGHT TO NOMINATE:

Bylaws, Article XII, Election, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except Subdivision R, Registered Apprentices) and (except for Owner-Operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

NOMINATION FORMS:

Bylaws, Article XII, Election, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four (4) digits of each nominator’s Social Security Number and complete Register Number in the form following: (Note: Election Committee shall not count any nominators whose information is incomplete.)

NUMBER OF NOMINATORS REQUIRED:

Constitution, Article III, Section 3

Candidates for delegate must file nominating petitions in support of their candidacies signed by not more than two-hundred (200) members or two percent (2%) of the entire membership, whichever is less.

NOMINEES REQUIRED:

Once nominated, a nominee must sign and return the “Acceptance of Nominee” form to the Recording-Corresponding Secretary, which must be received within ten (10) days of the date the candidate was notified of the nomination. Forms will be available at the nomination meetings.

Nominees may also utilize the “Declination of Nominee” form provided in the Bylaws and available from the office of the Recording-Corresponding Secretary to decline a nomination.

INTERNATIONAL CONVENTION DELEGATES:

Bylaws, Article XIII, International Convention Delegates, Section 1

The Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer are Delegates by virtue of their election to Office.

- a) To be eligible, a Member must, at the time of nomination, both be in good standing with respect to payment of dues and have been continuously employed or seeking employment in the trade for one (1) year preceding the month of nomination. (IUOE directive 6/19/08)
- b) Except as provided in Paragraph (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District Meetings no later than November of the year next preceding the election.
- c) Each Nominee shall have the right to list one of the following after his or her name on the ballot: his or her elected or appointed Office or elected or appointed Position, or Collective Bargaining Agreement classification.
- d) Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.
- e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.
- f) Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

NOMINATION FORM

Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate _____

Register No. _____ Social Security No. XXX-XX-_____ (last 4 digits only)

For _____ (Office or Position)

Signature

Social Security No. (last 4 digits)

Register No.

_____ XXX-XX-_____

_____ XXX-XX-_____

_____ XXX-XX-_____

NOMINATION MEETINGS:

The time and place of the regular District Meetings where nominations will be made:

ALL MEETINGS WILL CONVENE AT 7 P.M.

Dec. 4 th /Mon.	District 11: Engineers’ Building, 1290 Corporate Blvd., Reno
Dec. 4 th /Mon.	District 12: Engineers’ Building, 8805 South Sandy Pkwy., Sandy
Dec. 4 th /Mon.	District 17: Kailua High School, 451 Ulumanu Drive, Kailua
Dec. 11 th /Mon.	District 10: Engineers’ Building, 6225 State Farm Drive, Rohnert Park
Dec. 11 th /Mon.	District 20: IBEW Local Union 302, 1875 Arnold Drive, Martinez
Dec. 11 th /Mon.	District 80: Engineers’ Building, 3920 Lennane Drive, Sacramento
Dec. 12 th /Tues.	District 04: Veterans Memorial Building, 427 Main St., Suisun City
Dec. 12 th /Tues.	District 30: Engineers’ Building, 1916 North Broadway Ave., Stockton
Dec. 12 th /Tues.	District 40: Engineers’ Building, 1330 Bayshore Way, Ste. 103, Eureka
Dec. 13 th /Wed.	District 01: Best Western Novato Oaks Inn, 215 Alameda Del Prado, Novato
Dec. 13 th /Wed.	District 50: Veterans Memorial District, 453 Hughes Ave., Clovis
Dec. 13 th /Wed.	District 70: Engineers' Building, 20308 Engineers Lane, Redding
Dec. 14 th /Thurs.	District 60: Yuba-Sutter Fairgrounds, Flower House Bldg., 442 Franklin Ave., Yuba City
Dec. 14 th /Thurs.	District 90: Engineers' Building, 325 Digital Drive, Morgan Hill

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MEETINGS & ANNOUNCEMENTS

Departed Members*

Akao, Ernest Waianae, HI District 17 02-16-17	Dounias, Frank Pioneer, CA District 30 06-14-17	Johnasen, Daniel Kurtistown, HI District 17 06-18-17	McMahon, Anthony San Mateo, CA District 01 05-20-17	Parker, Glen Lehi, UT District 12 06-19-17	Silveria, Richard Modesto, CA District 30 05-29-17
Allsup, Daniel Gilroy, CA District 90 05-28-17	Efhan, Henry Kapaa, HI District 17 04-02-17	Kalahiki, Melvin Honolulu, HI District 17 06-13-17	Merritt, David Lakehead, CA District 70 04-23-17	Reitz, Terry Antioch, CA District 20 06-14-17	Strakowski, Joe San Rafael, CA District 01 04-26-17
Archuleta, Martin Jr. Oroville, CA District 60 05-21-17	Flowers, Billy Lake Arrowhead, CA District 99 05-20-17	Kamakea, Clement Waianae, HI District 17 06-01-17	Miles, Mitchell Sr. Kula, HI District 17 06-02-17	Reyes, Fernando San Jose, CA District 90 02-09-17	Tabacco, John Los Gatos, CA District 90 06-13-17
Atkinson, Gaylord Fallon, NV District 11 06-14-17	Geib, John Clearlake Oaks, CA District 10 06-26-17	Kealoha, Mitchell Sr. Waimanalo, HI District 17 05-30-17	Mooso, Keith Sparks, NV District 11 05-28-17	Richardson, Stan Farmington, CA District 30 04-04-17	Tarpley, Bert Honolulu, HI District 17 06-17-17
Basili, Mark Middletown, CA District 10 05-23-17	Green, Jon Willits, CA District 10 06-01-17	Kirkham, Grant Kuna, ID District 99 05-26-17	Morlan, Jerome Berthoud, CO District 99 02-18-17	Rudolph, John Ladoga, IN District 99 04-05-17	
Buratto, Joe Santa Rosa, CA District 10 06-11-17	Hanan, R Dale Malaga, WA District 99 04-02-17	Machado, Manuel Jr. Grass Valley, CA District 80 06-20-17	Munroe, Henry Walnut Creek, CA District 20 05-07-17	Sandow, Robert Alvarado, TX District 99 04-20-17	
Carroll, James Modesto, CA District 30 06-12-17	Hookano, John Kaneohe, HI District 17 06-14-17	Masonek, Robert Walnut Creek, CA District 20 06-05-17	Olsen, Wendell Providence, UT District 12 05-16-17	Santos, Manuel Stockton, CA District 30 04-22-17	
Cooper, Donald Antioch, CA District 20 06-21-17	Hudson, John Isleton, CA District 80 05-04-17	McIntosh, David San Mateo, CA District 01 06-26-17	O'Neill, James Woodacre, CA District 01 05-01-17	Sayles, James Jr. Hauula, HI District 17 06-07-17	

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.

Deceased Dependents

Adams, Judith. Spouse of Adams, Robert (dec) 05-06-17	Diaz, Isabel. Spouse of Diaz, Daniel (dec) 06-07-17	Hill, Jeanette. Spouse of Hill, Elbert (dec) 06-13-17	Morlan, Donna. Spouse of Morlan, Jerome (dec) 06-11-17	Santos, Catherine. Spouse of Santos, Joe (dec) 05-11-17	Vega, Alex. Son of Vega, Manuel 04-13-17
Arbogast, Nina. Spouse of Arbogast, Paul (dec) 05-27-17	Eichenhofer, Joyce. Spouse of Eichenhofer, Carl (dec) 05-16-17	Judd, Rosina. Spouse of Judd, Kenneth (dec) 05-05-17	Pittard, Billie. Spouse of Pittard, George (dec) 05-25-17	Seira, Marilyn. Spouse of Seira, E Henry (dec) 05-21-17	Winters, Rae. Spouse of Winters, Robert (dec) 05-05-17
Byers, Ellen. Spouse of Byers, William (dec) 06-06-17	Fleetwood, Freda. Spouse of Fleetwood, Ray (dec) 05-11-17	Lyon, Johann. Spouse of Lyon, Leonard (dec) 05-25-17	Probert, Judy. Spouse of Probert, Harold (dec) 05-05-17	Senestraro, Mary. Spouse of Senestraro, August (dec) 05-25-17	Zwengel, Maywin. Spouse of Zwengel, John (dec) 04-08-17
Breaux, Linda. Spouse of Breaux, Paul 05-10-17	Harris, Nancy. Spouse of Harris, Donald 02-20-17	Mason, Rhoda. Spouse of Mason, Paul (dec) 06-14-17	Rose, Betty. Spouse of Rose, Sam (dec) 04-23-17	Sensui, Florence. Spouse of Sensui, Hisashi (dec) 06-23-17	
Davis, Helen. Spouse of Davis, Clyde (dec) 06-05-17	Henrie, Martha. Spouse of Henrie, Don (dec) 06-17-17	McHale, Virginia. Spouse of McHale, Phillip (dec) 05-22-17	Sanders, Marian. Spouse of Sanders, William (dec) 05-23-17	Tudor, Sarah. Spouse of Tudor, Leonard (dec) 05-02-17	

OE3 benefits secure, despite “zombie” attacks



In Washington D.C., they have a name for the health reform bills recently introduced in the House and Senate – Zombie Trumpcare. Despite being killed twice in the House and three or four times in the Senate, these bills meant to repeal and replace the Affordable Care Act (ACA), also known as “Obamacare,” keep coming back from the dead. As of this writing, a proposal to simply repeal Obamacare and delay replacement is also being discussed, so the bill may come back to life again!

Trumpcare would have stripped 22 million people of their health insurance and increased premiums for older Americans and those with pre-existing conditions. The changes proposed to the Medicaid program would have hurt aged Americans who rely on Medicaid to pay for nursing-home care. Premiums for pre-Medicare retirees would likely have increased significantly, as the law would have changed the limits on how much they can be charged.

The Trump Administration and Health and Human Services (HHS) Secretary Tom Price have stated they will let Obamacare fail and move on to the federal budget and tax reform. In California, Nevada, Hawaii and Utah, most individuals without employer-sponsored coverage will have a choice of at least one plan on the health-insurance exchange and can still get premiums paid in part, if they are low-income. However, health experts are worried about

the rising cost of premiums in these exchanges.

What does all of this mean for workers and their families in the Operating Engineers Trust Funds? It does not affect your health-care benefits at all! We receive our health benefits from a multi-employer Plan that is bargained and administered by the Plan’s Trustees and paid for out of your wages. While the Plan has had to take steps to comply with Obamacare (for example, covering kids until they turn 26; no dollar maximum on annual or lifetime benefits), there wasn’t much in Trumpcare that would have affected us directly. All of the Obamacare rules that affect us were going to stay the same, if Trumpcare passed. All of the taxes from Obamacare that our Plan currently pays, such as a tax to fund medical studies, will remain.

The worst tax in Obamacare, currently scheduled to begin in 2020, is the Excise Tax on High-Cost Plans, better known as the “Cadillac Tax.” Union and business leaders have fought implementation of the Cadillac Tax, because it will make plans pay a 40 percent tax on the value of health benefits over a certain threshold. This would surely lead to worse health-care coverage for working Americans. Trumpcare would have delayed the Cadillac

Tax until 2026 but didn’t repeal it. Some Congressional representatives want to repeal the Cadillac Tax and replace it with a tax on health-care benefits paid by individual workers on their 1040. Congress may take up a tax reform bill, and you can be sure union and business leaders will continue to fight to eliminate the Cadillac Tax. They will also be watching to make sure Congress does not propose other taxes on working people, including a tax on employer-sponsored health insurance paid directly by you.

State legislatures are debating health care, as well. Nevada recently sought to expand its Medicaid program, and California legislators are discussing a state single-payer law. Neither law will be effective at this time, but the issues are important to everyone.

Although these health care debates affect all Americans, participants in Local 3’s Fund know they have high-quality active and Retiree coverage for themselves and their families. Whether Obamacare or Trumpcare survive, the Fund has provided benefits to you for over 50 years and plans to deliver them for years to come.



OE3 Trust Funds
Health. Security. Service.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include Member Registration Number.

FOR SALE: 2006 HD Road Glide. 95" big bore kit, Vance & Hines exhaust. 9,000 miles, dealer serviced, 1-1/2 years on 3-year warranty. Runs perfect, always garaged, new battery, custom seats, front/rear adjustable floorboards, luggage rack with sissy bar and 2 part "T-Bags," hard bags, stock radio and CD player. Black cherry paint. Registered through 5/20/2018. \$12,000. (510) 562-8679. Reg# 2434438.

FOR SALE: 2015 6'x12' aluminum landscape trailer with ramp. Sides come off to make flatbed trailer. Like new! \$2,700 or best offer. Call (209) 785-5161. Reg# 0800936.

FOR SALE: Riding lawnmower lift in good condition. Hardly used. \$75. Call (209) 785-5161. Reg# 0800936.

FOR SALE: 2001 Komfort 24-foot travel trailer in excellent condition. Fully self-contained fifth wheel with gooseneck hitch attachment, 7-foot slideout, tub/shower, A/C, refrigerator/freezer, microwave, range, 2 TVs and lots of storage inside and out. Located in Madera. \$7,000. Photos on Craigslist. Call (559) 645-4069 text (559) 871-4634. E-mail bamja@comcast.net. Reg# 689091.

FOR SALE: 2016 Voltage V3605 fifth-wheel toy hauler with solar panel, extra batteries and satellite dish. Many extras and super clean. 2016 RAM 3500 dually, low miles, perfect condition. Moving forces sale. Call (916) 871-7948 for more details. Reg# 2067088.

FOR SALE: Beautiful home for sale on 10 acres in Burson, Calif. Great area to commute from or retire to. 15 minutes away from 4 lakes, 10 minutes to town. Fenced garden, 2 sheds, 2 car garage, fenced pasture and shelter and Much more. Check it out at www.60661olardbursonca.weebly.com and call (209) 456-7332 with any questions. Reg #2344221.

FOR SALE: Eclipse 3 autoSAT oxygen breathing machine with carrier, extra batteries, battery charger and carrying case. Airline approved. \$1,000. Call (530) 622-9249. Reg# 1477996.

FOR SALE: Portable electric quarter-yard cement mixer with load ramps. Runs and is in good condition. \$100. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 40-piece dish set. Royal Doulton bone china english porcelain. Service for 8 with sugar/creamer set. St. Moritz white moselle embossed. No imperfections. Sold single \$600. All for \$200. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Hobie Mirage Outfitter tandem kayak, \$2,375. Price includes new Hobie Trax 2 cart (worth \$200), deck fasteners, cleats, padeyes and tool screw-in fittings (worth \$40) and new Hobie seats (worth \$300). Also selling new Yakima DeckHand saddle and new Yakima HandRoll rollers for rooftop mount, \$200. Call (925) 819-6233. Please leave a message and call will be returned. Reg# 1904048.

FOR SALE: 2006 Honda FourTrax TRX680FA - Rincon ATV. Camouflage. 830 low miles. Front brush guard and winch. Bottom ricochet aluminum skid plate. \$9,000 new, asking \$5,500. Call (209) 823-7437. Reg# 2269640.

FOR SALE: Heavy duty Craftsman rototiller, heavy duty offset grinder, antique McCullough chainsaw and 2 mechanics utility tool boxes that fit 1-ton flat bed. First is 94" long, 22" high and 17" deep with 2 doors, shelves and drawers. Second is same but with 3 doors and offset will accommodate small acet bottle, hoses and torch. Call (775) 358-6482. Reg# 0969666.

FOR SALE: Kubota L2350 tractor with loader bucket, box scraper and rototiller. 591.1 hours. \$10,000. Call Gerald at (209) 296-1633 or (760) 223-6354 (cell). Reg# 1829202.

FOR SALE: Retired heavy equipment mechanic looking to sell off tools that are no longer needed. Call for details at (925) 580-0093. Reg# 1897554.

FOR SALE: 1988 Mazda RX7 10th Anniversary Edition (limited production). 13B turbo engine, all black leather interior. 36,700 miles. \$12,000 or best offer. Call Gerald at (209) 296-1633 or (760) 223-6354 (cell). Reg# 1829202.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: Single-axel trailer, measures 4x7x12 and comes with a removable canopy that is 4' wide, 5' high and 7' long. Asking \$650. Call (707) 695-4860 for further details and information. Reg# 1018604.

FOR SALE: Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Power take-off for D2. \$400. Rebuilt starter for a 92 series Detroit. \$50 or trade. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 2006 Fleetwood Expedition 38-foot motorhome. Fully loaded. Has three slide-outs, washer and dryer, CAT 300 diesel engine and 6-speed Allison transmission with electric shifter. Asking \$67,000. Call Wayne at (530) 242-0413 or (530) 949-2454. Reg# 1273380.

FOR SALE: 2 old one-lung engines. First is a McCormick Deering, runner. \$600. Second is an Ottawa parts engine. \$300. Also selling a very nice Fairbanks Morse "Typhoon" water pump, runner for \$1,400; A very nice working antique rock/jaw crusher, 39" tall for \$2,000; An old mining ore cart for \$1,200. Can provide photos on request. Call (530) 391-6716. Reg# 2489118.

FOR SALE: 1997 Massey Ferguson MF390 four-wheel drive tractor. Three-yard bucket, scraper, new batteries and starter. 70 PTO HP, 80 HP at engine. Call (530) 527-8435 or e-mail mvilche@att.net. Reg# 1082385.

FOR SALE: Retired mechanic has metric and standard tools for sale. Call (916) 217-4416 if interested. Reg# 2031842.

FOR SALE: 234 bales of hay for horses. Located in Penn Valley, Calif. Asking \$8 per bale. Call Cecil at (530) 432-0663. Reg# 0977661.

FOR SALE: 2004 Case 580SM backhoe. Extendahoe, cab with AC and heat, 4X4, 4-in-1 front bucket, case controls, 2-foot bucket, ride control. 4,093 hours. Asking \$31,500. Call (530) 913-2489. Reg# 1025259.

FOR SALE: Mercury 8 hp outboard engine with fuel tank, low time and extra propeller. Great for trolling. \$700 or best offer. Call (510) 215-7040. Reg# 1219576.

FOR SALE: 3 bed, 2 bath house on 1 acre in Vale, Oregon. Asking \$219,900. Call (541) 212-1869. Reg# 1651704.

FOR SALE: Site C18 campsite at Tahoe Timber Trails in Donner Lake, Calif. Very large, shaded site. Has French drain for gray water and is right across from showers and bathrooms. Has WiFi, large pool, kids area and activity center. Big enough for 2 RVs or boat/trailer/car. View facility at www.ttrails.com. \$12,500. Call (916) 300-9178. Reg# 2495977.

FOR SALE: 2005 Newmar Dutch Star custom ordered 41-foot motor coach with 4 slides, Cummings 370 engine, air ride, Allison transmission, full shower, washer/dryer combo, satellite, 2 TVs, onboard navigation, rear camera, Hydro Hot water system, 2 ACs and much more. Asking \$83,500 firm or take over payment of \$600 a month if qualified by lenders. E-mail 1958.gkm@gmail.com. Reg# 2579566.

FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.

FOR SALE: 9 Jones quick disconnect attachments from 45,000-pound class Hitachi EX200 excavator. 24" bucket, 24" bucket w/ripper shank, 28" high-capacity bucket, 36" bucket, 60" bucket w/ bolt-on cutting edge, 78" bucket w/bolt-on cutting edge, 24" compacting wheel, stump splitter, brush rake, extra teeth and shanks, 2 sets of side cutters fit 24", 28" and 36" buckets. Call (530) 275-6958. Reg# 2123217.

FOR SALE: 2004 Toyota Tundra double cab SR5 with 127,064 miles, 4X4, towing package and camper shell. Single owner. Very good condition. \$13,600. Call (775) 323-0721. Reg# 2264413.

FOR SALE: 1967 Ford 390 cubic inch GT motor. Standard bore, standard crank, GT exhaust manifold, GT heads. Will fit '67-70 Mustang, '66-70 Fairlane, F100 Rat Rod. Comes with Tri Power. Other applications available, including 4V or 2V cast iron intake manifold or 4V aluminum intake manifold. \$3,500. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: Case 530 diesel backhoe. \$7,500. Call (209) 509-5696. Reg# 1043556.

FOR SALE: 2005 Wilderness Yukon 27.5' fifth-wheel with slide-out, new tires and lots of extras. In excellent condition. \$10,500. Call Bud at (707) 257-2339. Reg# 1265331.

FOR SALE: 2007 Harley Davidson Road King Classic, 103" kit, cams, Vance and Hines exhaust, leather touring bags, luggage rack, back rest. Super clean. 18,000 miles. \$11,000. Call Mark (916) 871-7948. Reg# 2067088.

FOR SALE: 2015 John Deere 310SL. 62 total hours on machine. Four-wheel drive, 4-in-1 bucket, extendahoe, rear hydraulics, full set of overcapacity buckets, 18" compaction wheel, manual thumb, forks. \$95,000. Call (707) 312-1900. Reg# 1826077.

FOR SALE: 2012 Honda CRF 450X. Like new, 41 miles on odometer. Originally cost \$8,000. Selling for \$5,000. Will consider offers. Call (209) 879-3759. Reg# 2167726.

FOR SALE: 1986 Bayliner Capri cuddy cabin boat. Well maintained. One owner. Comes with Bimini top, boat cover, depth finder, fish finder, AM/FM stereo with cassette player, dual switch batteries, porta potty, spotlight, full swim platform and tandem galvanized trailer. Everything works great. Can text pics. Call (209) 712-7685. Reg# 1972312.

FOR SALE: 10.92-acre lot with beautiful view. Brand-new well, power, septic test hole and perc test. This rural property is located approximately 30 minutes from downtown Reno off Hwy. 395 north. Topography is sloping with a flat tabletop. \$87,000. For more information, please call (775) 391-7964. Reg# 1840427.

FOR SALE: 2014 Wildwood 28-foot travel trailer with one slide-out. In excellent condition, must sell. Was \$15,800, now \$11,500. Call (775) 772-2028. Reg# 2286014.

FOR SALE: Clarke American Super 7R industrial strength edger floor sander. Costs \$2,054 new, selling used for \$800 or best offer. Call Andy at (209) 620-6792 or e-mail andyboomer1958@gmail.com. Reg# 2151120.

Tunneling under traffic

By John O. Matos, associate editor

While thousands of Bay Area commuters made their usual trip through Silicon Valley, crews with ARB, Inc. worked underneath them recently, boring under I-880 in Newark and running a 36-inch pipe under the roadway. The project was done for Pacific Gas and Electric (PG&E), part of a nationwide effort to move natural gas pipelines underground to prevent accidents and disruption.

On one end of the project, Loader Operator George Gonsalves removed a well from the future path of the pipe trench, while Excavator Operator Zack Beiswanger helped install a 30-inch valve. All of this was done in close quarters in a residential area, giving the illusion that the big job wasn't big at all. Meanwhile, with help on the ground from Operator Chris Conner, Crane Operator Kevin Williams put together a jacking crane at the site of a nearly 44-foot-deep pit behind a nearby office building, which was used for the microtunneling portion of the project. Across the freeway, work on a receiving pit of the same depth but with a tighter radius was performed by Crane Operator/Steward Mike Haury, with help on the ground from Oiler Joe Chaney.

Progress on the project came to a halt soon after the actual boring began, as the microboring machine encountered an unexpected piece of steel in its path under I-880 from construction done decades before. This caused a temporary delay, but crews were committed to getting the job done on time. As soon as they were able to get back to work, crewmembers began working seven 12-hour shifts a week and completed the job this summer.

"Every one of us represents the union through our work, our attitude and our behavior," said Haury. "That's how unions get a good reputation."

Excavator Operator Zack Beiswanger installs a 30-inch valve.

