

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

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Operating Engineers Local 3
70
YEARS

of Strength, Growth and Training



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TREASURER

SEMI-ANNUAL MEETING • SUNDAY, MARCH 29, 2009
SOLANO COUNTY FAIRGROUNDS, VALLEJO, CALIFORNIA

ELECTION COMMITTEE NOTICE

See page 25 for important information regarding the election of the Election Committee members, who will conduct the September 2009 election of officers and Executive Board members.



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For The Good & Welfare

By Russ Burns, business manager

Meeting challenges for 70 years

I want to start my column this month by addressing the many calls and questions I've received about unemployment. Many members are familiar with Unemployment Insurance (UI), as during the winter season and tough economic times, it is a very necessary and beneficial service that ensures necessities are met until you're dispatched again.

Rules for unemployment eligibility differ for each state. There are many options and extensions for filing. To file for unemployment, or if you have questions about the process, call the following numbers or visit the following websites based on your location:

California: (800) 300-5616, edd.ca.gov/

Nevada: (775) 684-0350,
detr.state.nv.us/index.htm

Hawaii: (808) 586-8982, hawaii.gov/labor/ui

Utah: (888) 848-0688, jobs.utah.gov/ui/

I know some of your claims have been denied, or there have been problems with UI checks. If this happens, I'd suggest calling the above numbers or writing an appeal to the return address on your denial letter. The final step is to write a letter to your governor's office. I want to stress the importance of contacting your legislators *every time* you have an issue with some process in your state's government. State offices document these calls and complaints, and these statistics are the catalyst for change.

As you all know, unemployment is up in this country, but with President Obama in office, we will be in better shape sooner than later. I personally saw his inauguration Jan. 20, and let me be clear: This man is on our side.

Aspects of Obama's presidential platform positively affecting you include:

- A \$500 to \$1,000 tax cut for 95 percent of workers and their families.
- Generous tax cuts for low- and middle-income seniors, homeowners, the uninsured and families sending a child to college or looking to save and accumulate wealth.
- Health insurance that works for people and businesses, not just insurance and drug companies.
- The Employee Free Choice Act signed into law, which protects workers on the job seeking to form a union and then protects them once they do.

Obama also recently appointed a staunch union supporter, Secretary of Labor Hilda Solis, who was quoted in her acceptance speech as saying:

"As Secretary of Labor, I will work to strengthen our unions and support every American in our nation's diverse workforce." She said she wants to: "... reinvest in workforce training ... support high-growth industries by training the workers they need ... enforce federal labor laws and strengthen regulations to protect our nation's workers, such as wage and hour laws and rules regarding overtime pay and pay discrimination."

With her onboard, labor's position in the economy and in the country will only improve.

Other recent changes affecting your union include officer Rob Wise's retirement. Former Financial Secretary Jim Sullivan replaced him, and former Treasurer Dan Reding is the new financial secretary. New officer Kalani Mahoe, formerly the district representative in Hawaii, is the local's new treasurer. Photos of the Jan. 5 swearing-in ceremony can be seen in this edition on page 28.

I personally miss Rob, as does this union. I had a positive working relationship and friendship with him, as did many of you. It was obvious just how much he cared about this union and how much he cared about all of its members. But Jim is up to the task and Kalani brings experience and political clout that will positively affect this membership in more ways than one. I have already enjoyed working with them in these new capacities and am confident that with their new outlook and ideas, we're going to see even more positive change ahead.

With that said, I'd like to close by sending a personal invitation to all of you to attend the next Semi-Annual Meeting on March 29 at the Solano County Fairgrounds in Vallejo, Calif. A full schedule with directions can be found on page 13. This meeting's theme is appropriate to our industry at this time: *Seventy years of strength, growth and training*. That's right, brothers and sisters, this year marks the union's 70th year since its inception in 1939. More information about the history of Local 3 can be found in President Fred Herschbach's column on page 3, as well as on the history book ad, on page 9. Seventy years means something different to us all, but within our union, 70 years is an enduring span of time to have been met with many challenges. Yet, here we are today, looking ahead, meaning those challenges have been met and will continue to be met. Please join us at this upcoming meeting, as we will expand on issues directly affecting you. I hope to see you there.

Press conference

Local 3 Financial Secretary Dan Reding earned airtime last month at a press conference for standing up to local legislators about construction projects that are threatened to be shut down. Reding was joined by about 150 OE3 members, laborers, carpenters and union activists. He told legislators that shutting down work was not an option. The event was covered by several news stations and aired on *Fox 40* news, *KFBK* radio and the *Lincoln News Messenger*.

For more on this event, see the story on page 6.



OE3 staff rescues stranded sea lion

Just before the holidays, Local 3's headquarters in Alameda was met with an unusual visitor. What looked like a seal was visible from the main building, stranded in the marshland near the back parking lot.

Local 3's Communications Director Charlie Costello contacted Alameda County Animal Control who said, "We don't do seals. Call Fish and Game." This department urged staff to call the Marine Mammal Center, which finally agreed to come out and check, as did KTVU Channel 2, Kron4, KCBS and the *Oakland Tribune*.

The seal turned out to be a sea lion, who staff affectionately named "Sammy," after he spent a cold night in the marshland pickle weed as airplanes took off overhead.

According to Executive Secretary Sandra McDermott: " ... it was fun watching him at first... but then we really became concerned for his welfare after a few hours ..."

The Marine Mammal Center dispatched a rescue team for newly-named "Saps," after the surname of the Marine Mammal Center rescuer. Saps was transported to the center for observation and was released the next day into the Pacific Ocean at Rodeo Beach with a clean bill of health. Local 3 staff and many community members were glad Sammy "Saps" Sea Lion made it back to where he belonged.

For more information on the Marine Mammal Center, visit: marinemammalcenter.org/



This sea lion was rescued thanks to Alameda Headquarters staff and the Marine Mammal Center, after it was spotted in the marshland outside the building.

Talking Points

By Fred Herschbach, president



Focusing on what's right

Aloha, Local 3 members. I'd like to begin this month's column by saying hello in the Hawaiian language in honor of our new Treasurer William Kalani Mahoe. I've known him forever – even before I became the officer in charge of the Big Island in 2006. He was the former district representative in Hawaii and has proven himself a force as a leader in this organization. He is also a recent valedictorian graduate from the Harvard Trade Union Program, and that achievement speaks volumes about him. As a former "dirt-stiff" myself, I applaud anyone who comes from the field and becomes valedictorian of a college program. Beyond his qualifications, Kalani's heart is also very much dedicated to this organization.

Speaking of "organization dedication," may I remind you to attend the upcoming March and April district meetings in your area. A schedule of these can be found on page 24. I know many of you aren't working right now, so there is no better time to get involved and make a difference in your union. We'll be conducting a lot of business at these meetings regarding the work picture. There are some things you can do proactively to affect the economy, like getting in touch with your legislators. If enough of us call – there are many of us at 41,000 – these legislators have to listen.

I can go on and on about how grim things are, but frankly, I'm tired of it. The more we focus on what's wrong with things, the more paralyzed we become. On that note: We did really well in organizing last year with a total of 144 new agreements signed

in 2008. This is great news for our industry, and I'd like to give our Organizing Department a big hand for this achievement. Local 3 continues to prove that we are top-notch, and companies continue to take notice.

Our reputation as being the most skilled engineers in the industry comes from our training, and this concept is a focus at the upcoming Semi-Annual Meeting, March 29, at the Solano County Fairgrounds. Through 70 years, Local 3 has continued to rise to the occasion in every aspect, and our four states' training centers continue to produce the best-skilled operators in the industry. As a member of this great union, you'd be missing out if you didn't take advantage of the training offered at these centers.

I hope you'll come to the Semi-Annual that day, as we'll give you the latest information about your union, your country and what you can expect in the future, as well as what this local's rich history has given us. We have members still alive today who were alive on the day Local 3 came to be: Jan. 31, 1939, and their history is documented in a new book coming out soon, *Local 3's 70th Anniversary Commemorative Book*, which you can preview – an excerpt is available in this edition on page 16. Let's get behind this great organization. To do that, come to as many meetings as you can. If we all work together and stand behind one another, we'll come out on top, just as we have for 70 years.

Changes to special-inspection and structural-observation requirements protect public

By Michael Strunk, business representative

A meeting held Dec. 18 in San Francisco outlined changes to the special-inspection and structural-observation requirements under the 2007 San Francisco Building Code (SFBC). The meeting was held before a standing-room-only crowd of industry professionals, laboratory owners, project managers and structural engineers.

Administrative Bulletin No. 046 (AB-046) outlines the procedures to be used in the administration and enforcement of special-inspection, structural-testing and structural-observation requirements of the SFBC. The meeting informed the public of the proposed changes and served notice to those who have abused the trust of the people that their behavior may no longer be tolerated. The proposed guidelines would close loopholes that once allowed staffing a project with uncertified or under-certified personnel or staffing projects that require full-time, continuous inspection with part-time employees or not at all.

When adopted by the San Francisco Board of Supervisors, the bulletin will codify the proposed changes to the SFBC and create a system that will require the highest level of specific performance in the nation from all parties involved in the construction, renovation and modification of any structures that require permits. The new system involves a schedule of required inspections similar to those seen on many projects' T and I sheets. This schedule will apply to all projects regardless of size or scope and will eliminate any confusion over what tests or observations must be made, by whom and when.

Part of the permit process will include written lists of duties and responsibilities for essential-use facilities, like those employed in Title 24 for the project owner; the structural observer; the special inspector; the

special-inspection agency; the materials-testing laboratory; the building official; and the contractor. This schedule also requires a series of signed statements or affidavits for each application filed, such as statements of special inspection, structural observation and responsibility and requires signatures of the registered design professional in charge – building official, contractor and owner.

The changes include definitions of who is qualified to perform special inspections within the city and county of San Francisco and specifically designates whether an inspection is to be performed on a continuous or periodic basis. New categories of required special inspections include the retrofit of un-reinforced bearing-wall buildings; exterior facing (veneer); wood construction; cold-formed steel construction; soils; pile foundations; pier foundations; mastic and intumescent fire-resistant coatings; special cases (underpinning, lateral pinning of excavation and crane safety); smoke-control systems; demolition; construction in slope-protection areas; designated seismic-system verification; and seismic-isolation systems (as required by ASCE 7, section 17.8). The proposed changes will require the inspector performing special inspections to work under general supervision of a registered civil engineer, and all reports and the Certificate of Compliance must be signed by the engineer.

All special inspectors performing inspections on construction projects in the city and county of San Francisco must meet a series of minimum requirements and minimum years of experience for each classification of inspection ranging from three to five years for current International Code Council (ICC) certified inspectors.

Upcoming New Member Orientation (NMO) dates

Your Local 3 officers encourage you to attend your district's NMO meeting to learn more about Local 3 benefits. Designed as an introductory overview of the many aspects of Local 3 membership, such as pension, Health and Welfare and dues, NMO has something for everyone. These meetings are not *just* for new members – any member can attend. Just call your district office for more details.

FEBRUARY		JUNE		OCTOBER	
18 th	District 11: Nevada (Reno), 6 p.m.	3 rd	District 12: Utah (Salt Lake City), 6 p.m.	7 th	District 40: Eureka, 5 p.m.
MARCH		3 rd	District 20: Oakland, 5:30 p.m.	21 st	District 90: Morgan Hill, 6 p.m.
4 th	District 04: Fairfield, 6 p.m.	3 rd	District 60: Yuba City, 6:30 p.m.	NOVEMBER	
4 th	District 12: Utah (Salt Lake City), 6 p.m.	3 rd	District 70: Redding, TBA	4 th	District 10: Rohnert Park, 6 p.m.
4 th	District 60: Yuba City, 6:30 p.m.	10 th	District 10: Rohnert Park, 6 p.m.	4 th	District 80: Sacramento, 6 p.m.
4 th	District 70: Redding, TBA	10 th	District 90: Morgan Hill, 6 p.m.	18 th	District 04: Fairfield, 6 p.m.
4 th	District 80: Sacramento, 6 p.m.	24 th	District 30: Stockton, 6 p.m.	18 th	District 11: Nevada (Reno), 6 p.m.
11 th	District 40: Eureka, 5 p.m.	AUGUST		DECEMBER	
18 th	District 90: Morgan Hill, 6 p.m.	5 th	District 80: Sacramento, 6 p.m.	2 nd	District 12: Utah (Salt Lake City), 6 p.m.
20 th	District 20: Oakland, 5:30 p.m.	19 th	District 11: Nevada (Reno), 6 p.m.	2 nd	District 20: Oakland, 5:30 p.m.
25 th	District 10: Rohnert Park, 6 p.m.	19 th	District 90: Morgan Hill, 6 p.m.	2 nd	District 30: Stockton, 6 p.m.
25 th	District 30: Stockton, 6 p.m.	SEPTEMBER		2 nd	District 60:Yuba City, 6:30 p.m.
MAY		2 nd	District 04: Fairfield, 6 p.m.	2 nd	District 70: Redding, TBA
6 th	District 80: Sacramento, 6 p.m.	2 nd	District 12:Utah (Salt Lake City). 6 p.m.		
20 th	District 11: Nevada (Reno), 6 p.m.	2 nd	District 20: Oakland, 5:30 p.m.		
27 th	District 04: Fairfield, 6 p.m.	2 nd	District 60: Yuba City, 6:30 p.m.		
27 th	District 40: Eureka, 5 p.m.	2 nd	District 70: Redding, TBA		
		9 th	District 10: Rohnert Park, 6 p.m.		
		9 th	District 40: Eureka, 5 p.m.		
		23 rd	District 30: Stockton, 6 p.m.		



Credit Union

By James K. Sullivan,

Credit Union secretary/financial officer & recording - corresponding secretary

OEFCU offers options and answers for all your money needs

Is a union Credit Union really a bank?

Yes and no. Operating Engineers Federal Credit Union (OEFCU) provides the same financial services as your bank does, such as savings accounts, home loans or Individual Retirement Accounts (IRAs). The big difference is that OEFCU is member-owned and controlled. It is a not-for-profit organization, and the members of its Board of Directors are all volunteers.

What's not-for-profit?

The key difference between other financial organizations and the Credit Union is that other organizations are owned by investors or stockholders who may or may not use the services of that financial institution. At OEFCU, profits are used for normal operating expenses, reserve funds and income returned to members through dividends on savings, reduced interest charged on loans, improved services and lowered fees. Other organizations distribute part of the profits to the owners as a return on their investment.

How do I get started?

The par value of a share is \$5. The minimum deposit required is one share. This amount represents the share of the Credit Union owned by you, the member. Once the minimum is on deposit, a member is eligible for other products and services.

What do I do if I already have at least \$1,000 in my savings?

You have options! Grow your nest egg:

- *Put your money into a Share Certificate*, also known as a Certificate of Deposit (CD). If you have at least \$1,000 just sitting in a checking or savings account but don't need it right away, consider a Share Certificate. Certificates gain dividends at a higher rate and can be great tools for meeting your long-term savings goals. We have certificates

for any amount over \$1,000, and for terms as short as three months or as long as five years.

- *Start saving for retirement with an IRA.* Planning for your retirement is one of the most important things you can do. OEFCU IRAs are a great place to start. Put a little away each month, and watch your nest-egg grow.
- *Open a Roth IRA*, and you can use that money for a first-time home purchase or higher-education expenses. We also offer educational IRAs, so you can start your children's or grandchildren's college fund.
- *Try a Money Market account* for more flexibility. These accounts have a higher dividend rate than a savings account but allow withdrawals for easy access to your money. The minimum deposit for a Money Market account is \$2,500, and you'll start earning dividends right away.

How safe and secure is your money?

OEFCU is insured by the National Credit Union Administration (NCUA), the federal agency that charters and supervises federal credit unions and ensures savings in federal and most state-chartered credit unions across the country through the National Credit Union Share Insurance Fund (NCUSIF), a federal fund backed by the full faith and credit of the U.S. government.

The OEFCU is also insured by American Share Insurance (ASI), which provides primary and excess share or deposit insurance exclusively to credit unions. It is a member-owned, share-guaranty corporation and is the nation's largest non-federal insurer of credit union deposits.

If you're interested in planning for retirement or growing your nest egg to supplement your Pension and Social Security benefits, check with OEFCU and get the details. Call us at (800) 877-4444 or visit oefcu.org for more information.

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Report & Review
By Carl Goff, vice president

CALIFORNIA:

Let's end the tug-of-war

Watching California legislators work at passing a state budget has been like watching a game of tug-of-war when no one moves.

It's frustrating. It's frustrating for you, it's frustrating for the union and it's frustrating for the state. Business Manager Russ Burns and I met with major legislative leaders from both the Republican and Democratic parties, also known as the Big Five – Gov. Schwarzenegger, Senate Republican Leader Dave Cogdill, Assembly Republican Leader Mike Villines, California Assembly Speaker Karen Bass and President Pro-Tem Darrell Steinberg – to talk about what we want to see in the new budget. It was maddening to learn why the process was taking so long. Democrats are pulling for one thing as Republicans pull for another, and neither side is budging. They're just pointing fingers at each other, creating the longest deadlock in history.

Thankfully, as members of Operating Engineers Local 3, we have a lot of pull as our membership boasts 41,000 strong, and we represent the largest construction union in the United States. Because of this, we're making our demands loud and clear, although they seem to be falling on deaf ears.

California has one of the largest economies in the world but is ranked 50th in credit in the nation, and no one wants to buy our bonds. That's just how bad it is out there. We took \$500 million worth of bonds, and we were only able to sell \$120 million worth.

The solution should be simple: We need to stimulate the economy and get working men and women back to work. The governor said it himself: "It's about jobs, jobs, jobs. ... For every billion dollars that we spend in infrastructure, we create 18,000 to 20,000 new jobs. ... Those are jobs that the people in California need right now."

We're doing everything we can to dislodge the jam, such as holding jobsite rallies throughout Local 3's jurisdiction. (Read about a few of these rallies in the story at right.) We're talking sense into our legislators about the seriousness of this situation regarding the financial well-being of not just labor but all industries, and we're not doing it alone. This has been a joint effort with the carpenters, the laborers and all the owners of these companies.

We need everyone's support. The more we have, the stronger our effect. Regardless of where the budget is now, it is always important to stay involved and let your legislators know what you think. Calls and complaints are filed as reference. To find out who to contact, visit leginfo.ca.gov/yourleg.html.

Together, we have a lot of pull, and in the game of tug-of-war, that's how you win.

Local 3 stands up to California legislators

By Jamie Johnston, associate editor

This comes as no surprise: The economy is bad, work hours are down and the unemployment lines are only getting longer while California struggles with the longest budget crisis the state has ever experienced.

But instead of sitting around watching things happen, Local 3 members took a proactive approach and fought back in true union fashion with rallies held throughout our jurisdiction.



Twenty-year member Mike Brasher and his wife Lisa Brasher send a message to legislators.

On Jan. 13, about 5 Operating Engineers, laborers, carpenters and other union supporters gathered near the Hwy. 65 bypass project in Lincoln, Calif., a project that faced closure in an effort to fix the deficit, for a press conference held by the California Alliance for Jobs. OE3 Financial Secretary Dan Reding was a featured speaker.

Sacramento District Rep. Justin Diston said the 11.7-mile Lincoln job is one of the biggest projects in his area. It would take at least two years to complete and utilize several OE3 members.

Folsom crane operator and 30-year OE3 member Charlie Ambler was hoping to work on this job. He stood among the crowd with a picket sign in hand: "Legislators, do your job, so we don't lose ours! We're fighting back!"

"If they shut this down, it's going to hurt," said Ambler. "This is the first time I've ever had to be out of work. There's a difference between choosing to take work off and having to take work off. ... If we can't get this done, there's going to be a lot of us sitting around."

Reding also had a message for our legislators.

"We have to come together," he said to the many TV cameras covering the event. "We

are in a recession, and we need to dig our way out of it."

"I've never seen anything like this before. It's going to be tough," said 49-year member and Retiree Paul Yeoman, who was also in the crowd. But, "We've always made it through," he added. "You just need to tighten your belts until this is over."

Joining his fellow operators, Yeoman said he was disappointed "we couldn't bring out our rotten tomatoes or eggs" because the legislators wouldn't be there, and called the budget crisis "stupid" and "terrible."

Even without a food fight, his mission was accomplished. OE3 members made up the bulk of the large crowd, proving we won't be ignored.



Thirty-year OE3 member Charlie Ambler carries a sign at the Lincoln press conference.

Speakers asked all union members to call their representatives. In Lincoln, that includes California State Assemblyman Ted Gaines. When we reached his office for comment on the situation, he had this to say:

"The possible delay of work on the Lincoln Bypass is exactly why the

legislature needs to come together now on a compromise for solving California's fiscal crisis. Infrastructure investment is vital for the quality of life here in California and provides jobs when our economy needs it the most." Looks like he understands.

Stanley Kuma, a Local 3 member since 2003, felt the event was a success.

"The union let our voice be heard," he said. "I think we got our message across."

OE3 officers are doing everything they can to keep construction projects on schedule and put our working men and women back to work, including a second rally held at the state capitol on Jan. 14 and another in District 20 on Jan. 16. Rallies continued throughout January.

Jim Earp, executive director of the California Alliance for Jobs, said these rallies and conferences are part of an aggressive media and direct mail campaign to engage the public in holding legislators responsible for inaction on the budget.

Now legislators need to do something about it.



Union members gather at I-680 and Mission Boulevard in Fremont to protest against threats of work being shut down across the state of California, during the budget gridlock.



Rancho Murieta Training Center

for apprentice to journey-level operators

By Dave DeWilde, JAC director of training

RMTC celebrates 40 years of excellent training

On Nov. 15, 1969, in an undeveloped area southeast of Sacramento, the Operating Engineers Local 3 Joint Apprenticeship Committee (JAC) opened its new training center, the Rancho Murieta Training Center (RMTC).

At the time, Hwy.16, or Jackson Highway, an airport runway and the Bridge House Bar were all that was around, so the OE3-JAC training facility was literally built from the ground up, including moving the ground of course.

Eventually RMTC had four dormitories that could house 190 people, a full cafeteria, an administration building, a learning center and a couple of shop buildings.

Training was performed at what is now a trailer park and on the other side of Hwy. 16 where the Rancho Murieta North housing community now sits.

It's been 40 years, and the year-round training continues. The



This older dozer was used in the early days of the RMTC.

equipment has changed, and the buildings have been updated, but the same forward-thinking and tenacity to be the best is ever present.

New terms, such as environmental cabs, easy-ride, load-sensing, electronics, sonar, laser and GPS, are incorporated in our curriculum, but the basics of machine operation and maintenance are still at the core of instruction.

Even after 40 years, the quality of training is still one of the highest in the industry. As we embrace subsequent generations into our industry, we are adopting a new philosophy of training we call *total package*.

Under this concept we will still primarily train on machine operation and maintenance, but we will include new technologies, professionalism and job-survival skills. When an apprentice graduates from the program, he or she will be the "total package."

Let's celebrate 40 years of RMTC and 70 years of OE3.

I'll end with an old adage: "The difficult we'll do right away; the impossible takes us a little while."



This new dozer is currently being used at the RMTC.

MECHANICS CORNER

Fate of diesel-engine inventor proves ironic

By Dave Bibby, Heavy Duty Repair (HDR) instructor

Have you ever wondered how the diesel engine came to be?



Rudolph Diesel was born March 18, 1858, in Paris to Theodor, a leather worker, and Elise, a homemaker.

In January 1880, Diesel graduated from Munich Polytechnic and began an apprenticeship with Sulzer Engine Works as a refrigeration engineer. The following year he received his first patent for production of table ice in glass containers.

Diesel's true passion was in the design of engines. Studying the laws of thermodynamics (heat and mechanical energy from fuel are convertible to each other), he grew more confident in his conviction that there must be a better way to use the energy from fuel than the most efficient steam engine of the day. Steam engines of this era had an efficiency of 10 percent, meaning 90 percent of the heat generated from fuel was wasted.

In 1893, Diesel published a paper describing an engine with combustion within a cylinder – the internal-combustion engine.

On Aug. 10, 1893, a single 10-foot iron cylinder with a flywheel at its base ran on its

own power for the first time with 26 percent efficiency.

In 1894, Diesel filed for a patent for his new invention, an engine using the heat generated by compressed air to ignite a fuel, dubbed the "diesel" engine.

During development, Diesel was almost killed when an engine exploded because such high temperatures and pressures had never been used before.

The engine showed promise but needed re-engineering, and time grew short as the patent was about to expire, however, Rudolph succeeded. On Jan. 17, 1895, the re-designed engine ran with 22 horsepower (HP). Finally in February 1897, the first diesel engine suitable for practical use was available with an unbelievable efficiency of 75 percent.

Diesel exhibited the new diesel engine in 1898 at the Paris Exhibition Fair.

This engine was a true example of Diesel's vision, because it was fueled by peanut oil, the first bio-diesel. He believed bio-diesel was the real future for his engine.



The development and use of diesel engines continued as others followed Diesel's lead:

- 1902: Diesel generators appear
- 1904: First diesel submarine is built
- 1912: MS Selandia, the first diesel ship, is built
- 1913: Fairbanks Morse starts building the Y-model semi-diesel engine used to power ships
- 1914: German U-boats are powered by diesel
- 1924: First diesel trucks appear
- 1930s: Cummins and Caterpillar start to manufacture diesel engines
- 1936: Mercedes-Benz builds the 260D diesel car
- 1936: Airship Hindenburg is powered by diesel

Diesel was plagued by health and financial problems later in life. In an ironic twist of fate, on Sept. 29, 1913, he boarded the steamer Dresden (powered by a diesel engine) for a voyage across the English Channel. He was reported as missing. Searchers found only his hat and neatly folded coat under the stern railing, along with his personal notebook with a small cross drawn under the date of Sept. 29.

For additional information on the history of the diesel engine, visit youtube.com/watch?v=ovLHvMBTzN4.



Public Employee News

By Don Dietrich, director

Remember who paved the way

By Don Dietrich, director

I recently spoke on the phone with a public-employee retiree about his health-care subsidy. He was concerned about being able to continue paying for his health care because of rate increases. It was a very heart-wrenching discussion, because he is from a jurisdiction that does not provide retiree health care, so he is responsible for the entire premium.

The current bargaining association does not appear to have any concern for those who paved the way for what the actives currently have, nor do they negotiate increases to retiree health care. This is very unfortunate.

Current trends are such that health-care premiums double about every six years, and the buying power of the retiree dollar shrinks annually. During normal times, retirees will lose about 50 percent of their buying power in 10 years, meaning their dollars reduce by half in 10 years, and health care will almost triple. We all plan to retire, so every single one of us will be in this dilemma someday.

Our construction members pay an hourly deduction from their wages to continue their health-care subsidies. Several public-employee units do enhance retiree medical benefits in each contract. This is a pay-it-forward principle.

It is time we all remember that every single benefit we have was negotiated by previous generations. Often those who are now retired traded wages for the benefits we now enjoy. Let's remember who paved the way for us and start taking care of our retirees. They don't have the income potential we have. We need to look after them. Remember, some day we will be unrepresented and struggling to pay our bills.

In tough times, hanging together is the only option

By Mike Minton, business representative

District 60 public employees are in no different shape than public employees elsewhere. The economy is struggling, and no one is certain how it will fare in the future. Many employers refuse to come to the table until they see just how bad they will get hit with cuts from the state. Others who are in a contract want to re-open for economic purposes, layoffs and furlough days.

The Marysville Public Works Unit has been out of a contract since July 1, 2008, and the city is not willing to come to the table before knowing just how bad it is going to get hit. I suggested we do a one-year contract extension, but city administrators are not sure they even want to do that. They put all their eggs in

one basket this past election in trying to get a ½ percent city-tax increase in an effort to offset the city's deficit. It failed as everyone said it would. These are the same administrators who got the city council to give them a double-digit pay raise after the last contract negotiations in which the employees settled for only a Cost of Living Analysis (COLA).

In comparison, the Marysville Joint Unified School District is doing well. Layoffs and cuts have been minimal, and I have to give all the credit to their Human Resources Director Ramiro Carreon for his honesty and resourcefulness in getting a contract with little negative impact.

The ink was still wet on the tentative agreement in Paradise, when we were told it is likely layoffs and furlough days are coming soon. They still have to go through the meet-and-confer process prior to doing this, so hopefully we will be able to minimize the damage.

Lake County units continue to baffle me. How can an employer – in this case two employers – continue to do the wrong thing? Against all reason

and better judgment, they keep digging themselves a hole. They refuse to bargain in good faith, if they choose to bargain at all. We did reach a tentative agreement on a two-year contract with the county. The bargaining unit ratified it, the Board of Supervisors approved it and then shortly after that,

the Board of Supervisors decided they would not implement the new contract, as they want to see what the state is going to do. I reminded them we had an agreement, but they refused to budge. It looks like we will file a Public Employment Relations Board (PERB) complaint very soon on this matter in an effort to get them to honor their agreement.

Clearlake has once again failed to respond to us regarding negotiations. I've given them the bargaining unit's proposal, and all the city administrator will say is: "We gave what we had to the POA and middle management already, so there is nothing left." To date he has ignored us. This is the same city administrator we filed a PERB complaint on in the last contract negotiations for the exact same thing.

To say times are tough is an understatement. We are all under attack for our salaries and benefits due to the crisis with not just the state economy but the country as a whole. We need to stand together and ride this out. Things will get better – we have to believe they will. We have to work with our employers, at least those willing to work with us, and do what's right for all of us. Most of the employees I represent realize what is happening and are willing to forgo salary increases for the time being. They're hoping to hang on to what they already have.

Times are tough. Let's stick together, and in another year or so, this will pass if predictions ring true.



Business Rep. Mike Minton addresses Lake County members during a recent membership meeting.



OE3's Santa Cruz County members meet with the city to discuss retention issues.

OE3 welcomes MCSD

By Art Frolli, business representative

On Nov. 12, negotiations were finalized on a new Memorandum of Understanding (MOU) between the McCloud Community Services District (MCSD) and its employees represented by Local 3. This was the first contract between the district and its employees.

The contract's highlights include the following compensation package over a 20-month period: Upon execution of the agreement, all district employees received a 5 percent increase to their rates of pay. On July 9, 2009, all district employees will receive an additional 3 percent pay increase.

United we can win

By Bill Pope, business representative

After eight years of the previous administration's inability to do anything to help working families, Americans overwhelmingly elected Barack Obama to the presidency. His new administration will provide jobs and a real economic stimulus package for working families.

The new year will bring challenges for all public employees, as their employers are all trying to deal with structural deficits, which occur when revenues do not keep up with the employer's expenses. Employers say the salaries and benefits they pay their employees are too generous and cost them too much. Their answer is to reduce them.

In today's economic uncertainty, public employees cannot afford to take any reduction to their benefits or their wages. Public employees are not CEOs who get ridiculous severance packages from their companies. They have to survive on unemployment and pay for their benefits while they try to find another job. Public employees don't get any bailouts.

The new year will bring challenges, including the battle to save jobs and maintain benefits for the public employees Local 3 represents. We must be united to win battles and ultimately the war on the public's perception of public employees.

United we can win.



In addition to this compensation, it is important to note that this is the first time these employees have had an MOU with the district. Prior to unionizing, they were bound by the service district's policies. The production of this agreement involved a great deal of hard work and willingness to make concessions on the part of all involved parties.

I would like to take this opportunity to welcome all of the MCSD employees into our union family and thank those who gave their personal time to complete this agreement.

Operating Engineers Local Union No. 3 70th Anniversary Commemorative Book

Dear Members, Retirees, and Friends of Local 3:

Operating Engineers Local Union No. 3 and M. T. Publishing Company have joined together to produce a special commemorative volume in honor of the 70th Anniversary of Local 3 founding. A special committee has been authorized by the Officers of Local 3 to head up this exciting project.

The book will feature a written history, historic and current photos, and materials submitted by union members themselves. Members are encouraged to submit photos of historic projects, special events, memorabilia, and personal accounts of important events in Local 3's history.

This historical overview of Local 3's growth will be a large-format, deluxe hardcover volume containing approximately 176 pages printed on high-gloss, acid-free paper with a color dust jacket.

Books ordered in advance will show the words "Commemorative Edition" on the cover and the dust jacket and a book number inside. These Commemorative Edition books are numbered as they are sold.

The standard edition features a full color cover. The leather edition features a leather cover with flat foil stamping. The executive edition features the leather cover with gold leafing on the page edges and a ribbon marker. All three editions include the full color, high-gloss dust jacket. In addition, for a nominal charge, you can have your volume personalized with a name stamping on the cover. The price will increase once printed, so pre-order now at this special discounted price.

To pre-order your book, complete the order form and send in with payment as soon as possible. **The deadline has been extended to April 30.** Online ordering is available at www.mtpublishing.com (click on "products" and then "coming soon").

Sincerely,
Russell E. Burns
Business Manager
Operating Engineers Local
Union No. 3



WANTED: PHOTOS

Send action photos, current photos, historical photos, pictures of special events or other materials that you would like to have considered for inclusion in the publication. Send only original items or professional reproductions. Do not sent photocopies or computer printouts because they cannot be reproduced for the book. When sending photos, include a caption explaining who and what is depicted and the date, if possible. To ensure materials are returned after publication, write your name, address and phone number on the back of each item and include a self addressed, stamped envelope of the appropriate size. All submissions will be reviewed for content and quality and included based on space availability. See Right.

ORDER FORM

70TH ANNIVERSARY BOOK	Qty	Price	Total
Deluxe Executive Edition		\$79.95	
Deluxe Leather Edition		\$64.95	
Deluxe Standard Edition		\$37.50	
Postage and Handling: \$6.50 for the first book, \$4.00 for each additional book		\$6.50/ \$4.00	
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P.O. Box 6802
Evansville, IN 47719

Send photos or other materials for consideration to be included in the book to:
Operating Engineers History Book
c/o Charlie Costello
Communications Director
Operating Engineers Local 3
1620 S. Loop Rd.
Alameda, CA 94502

Pin recipients honored

As Local 3 honors 70 years of tradition, we honor a few pin recipients with years of service in the union. The following photos are also available online at oe3.org.

Honorary pins are given in recognition of years of service. They are given in five-year increments from 25 through 70 years. If you have not received your pin, call your district's business agent, and they'll be happy to get you one. Congratulations to all the honorary members in Local 3. We salute you.*

**Please note: These are not all the pin recipients.*



Ray Akino, 25 years



Allen Anthony,
40 years



From left: Rec. Corres. Secretary James K. Sullivan,
Gerlad Armstrong, 25 years, and Vice President
Carl Goff.



Bill Beverly, 35 years



Leon Barnett,
50 years



Jerry Brazil, 50 years



Harvey Brown,
25 years



Ben Cabanting,
25 years



Al Castelli, 40 years



William Derrick,
50 years



Ruben Gaytan,
25 years



Pete Giordano, Jr.,
25 years



George Gosiak,
25 years



From left: Don Harrah, 40 years, Ron Rocha,
50 years, and Business Manager Russ Burns.



Dan Herrmann,
30 years



Bob Jackson,
50 years



Steve Jones, 50 years



Richard King,
25 years



From left: Paul Knappenberger, 45 years, and
Kit Telford, 35 years.



Haskell Ledbetter,
25 years



Cecil Lewelling,
50 years



Steve Mackey,
25 years



Ed Martinez,
25 years



Larry McInerney,
30 years



Harvey Miguel,
30 years



Nick Moreno,
25 years



William Oren,
50 years



David Ortega,
30 years



Malcolm Park,
25 years



Stephen Penick,
30 years



Donald Poepoe Sr.,
35 years



From left: Business Manager Russ Burns and Phil Roberts, 35 years.



Clark Rubenaker,
50 years



Loren Rush, 40 years



Faustino Saldivar,
25 years



Gary Schmidt,
50 years



Bill Sherwood,
25 years



Gyan Singh, 35 years



Tim Smithers,
40 years



Ron Valenzuela,
30 years



Edwin Vargas,
35 years



From left: Financial Secretary Dan Reding , A.L. Vesely, 50 years, and President Fred Herschbach.



Darrell Wall,
25 years



Steven Welch,
25 years



Mike Woolstenhulme,
25 years



Allen Young,
30 years



Tom Zoland, 30 years



Fringe Benefits

By Charlie Warren, director

Changes in the Kaiser plan may affect you

All active members who participate with the Kaiser plan should be advised that effective Jan. 1, 2009, the Kaiser plan has an up-front \$250 annual deductible that applies to certain services. Exceptions are listed below. The \$250 deductible is separate from the office visit and prescription co-payments that are already part of the plan. You will still pay a \$25 co-payment for office visits and a \$10 co-payment for generic prescription drugs. The co-payment for brand-name prescriptions is now \$30 instead of \$20. Please note: This does not apply to members in the Hawaii Kaiser plans and Pensioned Operating Engineers Kaiser Plan, including Senior Advantage.

The following services are not subject to the \$250 annual deductible:

- Health plan office visits – \$25 per visit, co-pay applies
- Prescription drugs – \$10 generic; \$30 brand-name, co-pay applies
- Routine preventive physical exams, family planning visits, routine eye exams and routine hearing tests – \$25 co-pay applies
- Immunizations
- Well-child preventive care visits, through age 23 months – \$5 per visit, co-pay applies
- Scheduled prenatal care visits and first postpartum visit – \$5 per visit, co-pay applies
- Durable medical equipment and home-health-care services

For services that apply to the deductible, you must pay the full cost of the service until your \$250 deductible is met. When you arrive at your appointment, you'll be

expected to make this payment.

For example, if you are seen in the doctor's office, Kaiser will collect your \$25 office-visit co-payment at the time of the visit and any charges for scheduled lab work, up to the \$250 deductible amount. What you pay at the time of service may only be a deposit. There may be remaining charges, or you may need additional services that were not scheduled. In this case, you will receive a bill for those services if your deductible has not been met. Co-payments for emergency room visits don't count toward the deductible.

After you meet the \$250 deductible, you'll pay only the co-payment when necessary for the rest of the calendar year.

Maximum family deductible

There is a \$500 maximum deductible per family. This means that once a total of \$500 in deductible charges have been paid by members of a family, no further deductibles will be charged to other family members for the balance of the calendar year. No more than \$250 will ever be applied to one person.

Statement of Accumulation (SOA)

The SOA is sent to you every 30 days and shows the services you've received and a running total of the expenses that have been applied to your deductible and out-of-pocket maximum. Under Kaiser's accounting system, services received and any related payments may take 30 to 45 days to appear on your SOA.

If you have questions or need a Kaiser disclosure form (benefit chart), please call the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105 or (510) 748-7450.



Pre-Retirement Meetings

Pre-Retirement Meetings continue this month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. Please check the schedule below. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits. These benefits have a direct bearing on your financial security and deserve your attention.

All meetings convene at 7 p.m.

RENO

Wednesday, Feb. 4
Operating Engineers' Building
1290 Corporate Blvd.

SALT LAKE CITY

Thursday, Feb. 5
IBEW Local 354
3400 W. 2100 S.

OAKLAND

Wednesday, Feb. 11
Operating Engineers' Building
1620 South Loop Road
Alameda

CONCORD

Thursday, Feb. 12
Centre Concord
5298 Clayton Road

STOCKTON

Wednesday, Feb. 18
Operating Engineers' Building
1916 N. Broadway

FRESNO

Thursday, Feb. 19
Operating Engineers' Building
4856 N. Cedar

SACRAMENTO

Wednesday, Feb. 25
Hilton Garden Inn
2540 Venture Oaks Way

AUBURN

Thursday, Feb. 26
Auburn Recreation Center –
Lakeside Room
3770 Richardson Drive

Retiree Association Meetings

The Retiree Association Meetings begin next month. The Local 3 officers look forward to joining retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Look for the schedule of these meetings listed below.

OAKLAND

Monday, March 9 10 a.m.
Oakland Zoo – Snow Building
9777 Golf Links Road

FAIRFIELD

Monday, March 9 2 p.m.
Veterans' Memorial Building
427 Main St.
Suisun City

CONCORD

Tuesday, March 10 10 a.m.
Centre Concord
5298 Clayton Road

SAN FRANCISCO-SAN MATEO

Tuesday, March 10 10 a.m.
Transport Workers' Union Hall
1521 Rollins Road
Burlingame

RENO

Tuesday, March 10 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

UKIAH

Wednesday, March 11 10 a.m.
Hampton Inn
1160 Airport Park Blvd.

WATSONVILLE

Wednesday, March 11 10 a.m.
VFW Post 1716
1960 Freedom Blvd.
Freedom

ROHNERT PARK

Wednesday, March 11 2 p.m.
Operating Engineers' Building
6225 State Farm Drive, Ste. 100

MORGAN HILL

Wednesday, March 11 2 p.m.
Operating Engineers' Building
325 Digital Drive

SALT LAKE CITY

Wednesday, March 11 2 p.m.
IBEW Hall
3400 W. 2100 S.

MODESTO

Thursday, March 12 10 a.m.
Boy Scout Club House
400 Enslin Ave.

AUBURN

Thursday, March 12 10 a.m.
Auburn Recreation Center – Foothills Room
471 Maidu Drive

STOCKTON

Thursday, March 12 2 p.m.
Italian Athletic Club
3541 Cherryland Drive

SACRAMENTO

Thursday, March 12 2 p.m.
Operating Engineers/Public Relations Building
3920 Lennane Drive

FRESNO

Thursday, March 12 2 p.m.
Cedar Lanes
3131 N. Cedar

EUREKA

Tuesday, March 17 2 p.m.
Best Western Bayshore Inn
3500 Broadway

REDDING Meeting and Potluck

Wednesday, March 18 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson

YUBA CITY

Thursday, March 19 2 p.m.
Veterans' Memorial Center
211 17th St.
Marysville

70 Operating Engineers Local 3 YEARS of Strength, Growth and Training

Business Manager Russ Burns invites you to join your officers, staff and the entire membership of Operating Engineers Local 3 at our next Semi-Annual Meeting March 29 at the Solano County Fairgrounds in Vallejo, Calif. Whether this is your first time attending a Semi-Annual or you're a veteran, there's always something for everyone. In line with the theme, *Seventy years of strength, growth and training*, the Rancho Murieta Training Center (RMTTC) is hosting an equipment fair with all the state-of-the-art "iron" you've operated or always wanted to see. Retirees can muse at the new GPS devices, kids can actually sit in the seats and everyone can enjoy the new simulators to see what it feels like behind the wheel.

We're proud of our operators' skills, which is why we're highlighting the latest and greatest in technology. With a training center in each of our four states and several new journey-level upgrade and apprenticeship classes, our centers' graduates emerge at the head of their class, and they've been doing this since the union's inception, Jan. 31, 1939. This brings us to the other aspect of our theme: 2009 marks the 70th anniversary of Local 3, which means 70 years of

growth in an industry that has historically been met with adversity and has historically overcome it. A flier with information about a book commemorating your union's 70 years will also be available at one of the booths at the event.

Please join your fellow members in celebrating the history of our great union and also looking ahead to its future – a future rich in technological advancements, political clout and ever-advancing growth.

As usual, we'll have many health-fair vendors, a free lunch and an informative meeting about the state of your union at 1 p.m. Don't miss out!

March 29 Semi-Annual – Schedule of events Solano County Fairgrounds, Vallejo, Calif.

9 a.m.

Registration, health fair

11 a.m. – 12:30 p.m.

Lunch provided

1 p.m.

Meeting called to order

Directions to the Solano County Fairgrounds

From Concord

Take I-680 north, go over Benicia Bridge
Take I-780 to Vallejo/Benicia (right lane)
Take I-80 east toward Sacramento
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

From Napa

Take Hwy. 29 south to Vallejo
Where Hwy. 29 and Hwy. 37 meet, take Hwy. 37 east
Take Fairgrounds Drive/Marine World exit
Turn right at stop light (Fairgrounds Drive)

From San Francisco

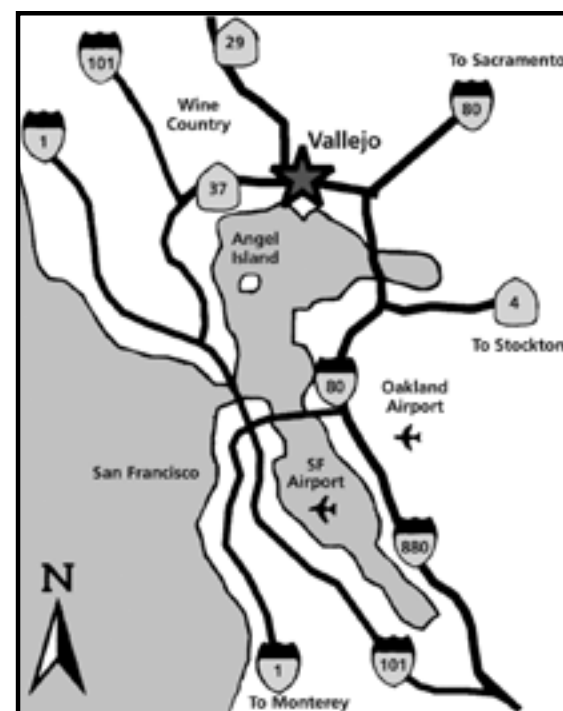
Take I-80 east over the Bay Bridge toward Sacramento
Go about 25-30 miles, cross Carquinez Bridge
Take Hwy. 37 Napa exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

From Oakland

Take I-880 north
Take I-580 north toward Sacramento
Take I-80 east toward Sacramento
Go about 25-30 miles, cross Carquinez Bridge
Take Hwy. 37 Napa exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

From Sacramento

Take I-80 west toward San Francisco
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)





Apprentice Rollin Busk works with Inquip and watches fellow operators run a long-reach excavator on the Feather River Setback Levee project. Busk just recently graduated from Job Corps, making this his first "real" job.



Jason Kahn sets grade on the Feather River Setback Levee project in Olivehurst.



Excavator Operator Greg McCrary, a 21-year OE3 member, moves dirt on the Feather River Setback Levee project.

Country's largest setback levee under

Story and photos by Jamie Johnston, associate editor

After Hurricane Katrina burst into the Gulf Coast and pounded New Orleans, flooding the area's weak levee system and ultimately devastating the city, people living along the West Coast began to wonder – what would happen if our levees broke?

Three Rivers Levee Improvement Authority (TRLIA) doesn't want to know the answer.

The Yuba County agency has hired contractors to improve 29 miles of levees along the Yuba, Feather and Bear rivers and the Western Pacific Interceptor Canal. This project will offer 200-year flood protection to 40,000 residents of Linda, Olivehurst and Plumas Lake – areas that have been flooded twice since 1986.

Teichert is currently working on the last phase of the project, replacing 6.7 miles of levees lining the Feather River in Olivehurst, just north of Nicolaus. Teichert is the general contractor; eight subcontractors are also on the job, including signatories Syblon Reid and Triangle Excavation. District 60 Business Agent Ed Ritchie says the job is utilizing about 50 OE3 operators and at least five apprentices.

This project includes the pre-construction and installation of a semi-permeable, bentonite slurry wall. Crews will also construct a new levee embankment and pump station before deconstructing the existing levee embankment with the use of push-pull scrapers, blades, dozers and compactors as well as long-reach excavators, which dig as deep as 78 feet.

This \$62.8 million phase of the project began in June and is expected to be completed by summer. When finished, the Feather River Levee Setback will protect residents as well as 11,766 residential structures, 486 commercial and industrial structures, 63



A scraper crew working on one end of the Feather River Setback Levee project. From left: Lucas, Matt Anderson, Dan Huntington, Arthur Sanders, Dale Jensen, Luther Slack, George Peters, Randy Rugh, Josh Summers, Scott Teichert. Below left: Apprentice Logan Boswell operates a blade for Teichert to push up dirt at the levee project in Yuba County.



er construction in Yuba County

public buildings, 11 schools, five police and fire stations and Hwy. 70. According to the Federal Emergency Management Agency (FEMA), this setback levee is the largest of its kind in the United States.

“New Orleans is actually looking at this model to repair their levees and fix their problems,” said Yuba County Supervisor Mary Jane Griego, chair of the authority’s board. “This project is probably one of the most unique and precedent-setting in California. ... I call it the gold plate standard as far as building levees go.”

In its entirety, TRLIA’s improvement project costs about \$360 million, a majority of which the State Department of Water Resources is paying. Yuba County, Yuba County Water Agency, Reclamation District 784 and one local landowner partnered to fund the rest.

Regionally, the project is expected to lower water elevations by more than a foot during flood events, easing pressures on both the Yuba and Feather rivers. This provides increased flood protection to Marysville and Yuba City. Also, 1,550 acres will be created for habitat and farming.

“One thing that is very unique about this project is that the environmental community has been very supportive of us on this project. The housing community is also behind the project,” Griego said.

Local 3 is another big supporter of the project, as it has created jobs at a time of need.

“This project meant a lot of hours for us; a lot of our members were put to work out there ...” said Yuba City District Rep. Dave Slack. “We were behind this 110 percent. We were behind the scenes pushing it the whole way.”



Levee project includes, from left: Al Montano, Rick Mott, Gary Jensen, Steve Souza, Eric Mossi, District 60 Executive Board member Harvey, George Baxley, Jerry Seiff, Dan Hughes and Mark Grech.

rt. Below right: Willie Raycraft pulls a disc via Challenger to loosen



Excavator Operator Jon Lovell loads trucks with dirt extracted from the Platter Borrow Pit, one of many borrow pits on the Feather River Setback Levee project.



Guy Adams, a 12-year Local 3 member, oversees the mixing of betinite, the material that will line the new levee.



OE3 Mechanic Tim Milhous works on a piece of equipment.

Below right: Willie Raycraft pulls a disc via Challenger to loosen

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The following is a sneak-preview of articles to be published in the upcoming 70th Anniversary Local 3 Commemorative History Book. This hardbound, full-color volume is a photo, essay and story book celebrating the rich history of Local 3 - its members, leaders and the vast infrastructure improvements it's responsible for. See page 9 for more information and details on how you can order your copy.

Spanning the decades – Blake Brothers Company to Dutra Materials

Spanning more than seven decades as a business is no easy task. But Local 3 has a signatory employer that has not only generated jobs in this area for that long but dates back before the union's January 1939 founding. Dutra Materials, the current employer at what was once known as the Blake Brothers Quarry in Richmond, continues to honor a union contract that has been in place for more than 70 years.

Dutra Materials Sales Manager Aaron Johnston has a family connection to the company dating back to the 1950s. His grandfather, Ralph Johnston, along with business partner Bill Bottoms, purchased the quarry from Blake Brothers Company in 1959 when they formed Quarry Products Inc. (QPI). QPI branched out, eventually operating eight quarries in Northern California. Chevron Corporation has a number of storage tanks that have cropped up near the quarry and technically leases the land back to current owner Dutra Materials.



View of the Blake Brothers Quarry and ridge that has been completely mined.

When Johnston was asked if his grandfather ever told stories of the Blake Brothers Company Quarry, he said: "There was some talk of a large blast in the 1940s, but I never got any details. Back in the day, they used to take the material and load it onto barges."

"What used to be done with shovels is now done with dozers," added Quarry Manager Jon



Blake Brothers Quarry in 1930, as rock is being transported to the barge-loading area.

Guglielmini at the quarry, which now buzzes with energy as dozers move rock from one pile to another under the watchful eyes of truckers entering and exiting the quarry with heavy loads.

The Blake Brothers Company dates back to the late 1800s in references found in state and local historical society papers and became a part of Local 3 during the merger of Local 59 and Local 45 in 1939. Brothers Anson and Edwin Blake, both graduates of the University of California, Berkeley, were associated with the family company and quarry in Richmond. The Oakland Paving Company, the forerunner of Blake Brothers Company, used a rock crusher invented by Eli Whitney Blake, nephew of cotton-gin inventor Eli Whitney, to crush the quarry rock into sizes that revolutionized the paving industry.

When arranging an old 1940s photo of the quarry on top of a 2006 map, Guglielmini had a hard time getting a lay of the land, because much of it was gone, having been mined during the past 60 years. Not to mention that much of the shoreline was reconfigured to make

way for the Richmond Bridge, another missing item in the 1940s photo. The materials eventually made their way into trucks, onto scales and on their way out of the quarry. "The quality of the material had to be good ... because most of the mountain is gone ... that entire ridge has been removed," Guglielmini said.

The Blake Brothers Company advertised in the *Engineers News* and was known as a model employer. In the June 1945 *Engineers News*, a report from the Oakland District stated: "Floyd Hollenbeck had just rounded out his 28th year with Blake Brothers. During all of those years he has been operating the same shovel, a No. 29 Osgood steam shovel. Both Brother Hollenbeck and

the Osgood are still going strong."

In 1986, QPI was dissolved after a disagreement between the two business partners, with Ralph Johnston taking control of the quarry-end of the business operations. At that point, the name changed from QPI to American Rock. With corporate offices in Richmond, American Rock continued with four rock, sand and gravel operations, including the former Blake Brothers Quarry, under an existing Local 3 contract. In October 1995, Dutra Materials purchased the plant and remains the employer under the existing Local 3 contract.

Reference to the quarry can be found as far back as 1908 when a new rail line was extended to the quarry. The El Cerrito Historical Society has a timeline that chronicles events in the area with a number of references to the railroad spurs and the Blake Brothers Quarry. The Blake House in Kensington, Calif., located just north of Berkeley and now owned by the University of California, Berkeley, became the residence of the university's president after being deeded to the school in 1957 by Anson Blake and his wife.



From left: Blake Brothers Quarry Manager Jon Guglielmini and Sales Manager Aaron Johnston hold a 1940s photo of Blake Brothers' equipment.

On the lighter side ...

Joke of the month

A paving operator walks into a bar carrying a strip of asphalt and asks for two drinks. When the bartender tells him he can only serve one drink per customer, the man replies: "No problem, that's one for me, and one for the road."

Buy union made

Look for these brand names as you search for those after-New Year's Day sales. Buy union-made, every time, every chance you get!

Kitchenware

Cutco Cutlery (USW)

Electrolux Home Products (UAW)

GE Appliances (IUE-CWA)

Toys

Colt (UAW)

Hillerich & Bradsby, bats and other Louisville

Slugg® products (USW, UAW)

Radio Flyer red wagons (UAW)

Desserts

Godiva Chocolate (UFCW)

Russell Stover (BCTGM)

See's Candy (BCTGM)

Tools

Edgerton Forge (IBB)

Enderes Tool Co. (USW)

Sears, Roebuck, Razorback (IBB)

Funny photo of the month



Moo-ve over, windmills! Can you tell what jobsite these cows are grazing on? Stay tuned for the answer and more funny photos ahead.

Political Perspective

By Tom Aja, political director



A single vote does make the difference in local race

"Why should I vote? One vote will not make a difference."

Have you ever said or heard someone say this? It's the furthest from the truth. In every election, there are examples that clearly demonstrate how critical every vote is. The Nov. 4, 2008 election had several races that were not decided until weeks after Election Day because vote-by-mail and provisional ballots were tallied by hand.

In the Morgan Hill District, labor-endorsed Tony Madrigal was re-elected to the Santa Cruz City Council by a margin of 44 votes after a total of 11,365 ballots were tabulated. These results were not known until Dec. 2, almost a full month after the election. Measure B, which will provide funding to extend the BART rail line to San Jose, also passed by a small percentage, earning 66.76 percent voter approval – a razor-thin margin of 0.10 percent.

In Assembly District 10, which is shared by the Sacramento and Stockton districts, labor-endorsed candidate Alyson Huber was finally declared the victor on

Nov. 26 by a margin of 505 votes out of a total of 175,933. Also in the Stockton District, Jose Morales was elected to the Stockton Unified School District Board of Trustees with a one-vote margin. Take a moment to think about that: In a runoff election against a seated incumbent, the candidate Local 3 endorsed was victorious by a *single* vote out of 4,603 ballots.

Unfortunately, not all close elections ended in our favor. In Stanislaus County, the ½-cent sales-tax initiative to provide funding for road construction failed. All tax increases in California require 66.66 percent voter approval, and we came extremely close with 66.42 percent, which translates into a shortage of about 300 votes out of 155,535 ballots cast.

I am certain there were close races in other districts of Local 3. I wanted to share a few with you to dispel the myth that your vote is not important. The next time you hear someone say, "My vote will not make a difference," please share this information with them.

Field perspective: What the members are saying

How do you think President Barack Obama will do in office?



"Great. I'm tired of the old Republican way and am excited to have someone younger in office with new ideas."

– Jeff Nofts, first-step apprentice



"I wouldn't wish his job on anybody with the market the way it is."

– Ron Eversden, 36-year member



"Hopefully he'll get the job done and keep his word."

– Felix Timas, fourth-step apprentice

ROHNERT PARK | Several bridge jobs 'ready to go' in Sonoma County

With spring almost here, a new work season is ready to start. Hopefully 2009 will be a great work season for us all. A lot of good public-works jobs are ready to go, as long as financing and the state budget allow them to start.

In Santa Rosa, the city has completed its Environmental Impact Reports (EIRs) and hopes to do the Farmers Lane extension. This job involves a new expressway to connect Farmers Lane/Hwy. 12 with Hwy. 101 via Kiwanis Springs Road. The estimated project cost is \$30 million, depending on funding. The city hopes to start the job in late 2009 or early 2010.

Ghilotti Brothers Construction is the apparent low bidder on the Wilfred Avenue/Hwy. 101 interchange project along with **RM Harris**. This job involves highway widening and a new overpass to allow direct east/west access under the highway. **ARB Construction** has kept several Operating Engineers busy relocating PG&E's gas main for this project.

Sonoma County has a number of bridge jobs ready to go, including the Anneapolis Road Bridge retrofit, \$770,000; Porter Creek Bridge replacement, \$2.8 million; Wohler Bridge replacement, \$2 million; and West Dry Creek Bridge, \$1 million. **Northbay Construction** has a Hwy. 12 corridor-improvement project through Boyes Hot Springs, and **Ghilotti Construction** has a Hwy. 12 widening/realignment project between Trinity Road and Arnold Drive.

Balfour Beatty Rail is working for the North Coast Rail Authority on a rail line between Napa County and Willits. This signals a return of train service to the North Coast, as does a bond measure recently approved by voters for the Smart Train (commuter service) through Sonoma and Marin counties.

In Mendocino County, **Granite Construction** has a \$3.5 million slide repair/tie-back-wall job on Hwy. 1 at Elk, and a 30-inch water-transmission-line job near Lake Mendocino. **Waters Construction** has a waste-water-system-improvement project for the Redwood Valley Rancheria.

Congratulations to **William Derrick**, who received his 50-year pin and clock. He initiated into the Operating Engineers in September 1958 with **Young and Engelke**. He went on to work for **Stroco Inc.** in Santa Rosa. In 1971, Derrick worked for **Ball and Simpson** on the Hwy. 29/Lakeport Bypass running finish blade. Derrick also worked for **Argonaut Construction** and finished his career at Warm Springs Dam for **Ball, Ball and Brosamer**. He retired in 1981. Congratulations also go to **Al Castelli** for receiving his 40-year pin. See their photos in this edition on page 10 and 11 and in an online gallery at oe3.org.

NEVADA | Lots of work in Reno and Elko areas

At the time of this writing, the weather and the work picture appear to be somewhat similar – cloudy.

The current state budget, like most, is in a financial crunch. This makes the outlook

bridges south of town, weather permitting. These few projects, some intermittent snow-removal work and a favorable outcome on some advertised bids will hopefully lead to a decent start for the new year. Only time will tell.

Mark your calendar now for our first district meeting of the year – Tuesday, March 10 at 7 p.m. at the union hall at 1290 Corporate Blvd., Reno. Also, we will hold our first quarterly New Member Orientation of the year on Wednesday, Feb. 18 at 6 p.m. at the hall. All members, as well as their spouses, are welcome to attend these informative meetings.

From Elko

Hello from Old Man Winter in Elko. **N.A. Degerstrom, Inc.** is still working at Pinson Mine, Hycroft and Rossi Mine north of Elko. **Ames Construction** is working in Eureka for **General Moly** and at Cortez Mine moving the county road. The highway jobs are shut down for the winter. **Acme Concrete Pumping** is staying busy on various projects in the area. **Canyon Construction** is finishing a project at the geothermal plant at Blue Mountain north of Winnemucca and beginning a project at the Newmont Mine Processing Plant.

Organizing in Elko is progressing very well. We continue to have very productive meetings with non-union contractors in the Elko area. If you have any questions, please call Organizer Allen

Strong in the Elko office at (775) 753-8761 or (800) 348-2832.

Elko held a Christmas party Dec. 13 at the Veterans of Foreign Wars Hall. Members from our bargaining units, public employees, mining and construction attended. Santa dropped in with gifts and candy for the kids. Members **Drew Edwards**, **Jason Macias** and **Bruce Nichols** cooked deep-fried turkeys, which were a big hit. We also collected canned food for our local food bank, Friends In Service Helping (FISH).

Remember to mark your calendar: Elko's monthly construction meetings are held the second Wednesday of each month at 6 p.m. at the union hall, 1094 Lamoille Highway, Elko. Newmont Mine membership meetings are held the first Wednesday of the month at 6:30 p.m.



Q&D Construction Mechanic Lee Morris and his daughter, Codi Marie Morris, pose with a deer she got this year.



Bailey Kight, son of Nevada member Doug Kight and Nevada Joint Apprenticeship Committee (JAC) Secretary Debbie Kight, poses with his deer.

for highway projects and other state-funded construction projects hard to predict. A lot is riding on what the new president and his administration can do. Even so, this winter has a few projects that will keep some members busy, such as the V&T Railroad project and the U.S. 95 shoulder-widening project between Fernley and Silver Springs, being built by **Q&D Construction**. **Reno/Tahoe Construction** is performing the earthwork for two new buildings at the University of Nevada and is reconstructing a portion of the Highland Canal for Truckee Meadows Water Authority (TMWA) near Verdi. C.C. Myers continues to work on the I-580

**APPRENTICESHIP
SPOTLIGHT**

This month's Apprenticeship Spotlight for Northern Nevada is on **David Weaver**. Weaver is a fourth-step apprentice in the grading and paving branch. He is currently employed by **Q&D Construction**.



EUREKA | Granite, Mercer Fraser stay busy up north



Heavy Duty Repair (HDR) third-step Apprentice Brent Coonrod works in a shop for Mercer Fraser.

We look forward to seeing you at our annual Crab Feed on Feb. 14 at the Eureka Elks Club, located at 445 Herrick Ave. in Eureka. The no-host bar starts at 4:30 p.m., dinner is from 5-7 p.m. and dancing is from 7-10 p.m. Ticket prices are \$25 for active members and \$20 for retirees. If you have any questions, please call the hall at (707) 443-7328. Tickets will also be available at the hall.

Because this is our annual picnic, it reminds us that picnic season will be here soon. Please plan to attend your local function.

The spring work season looks good. **Granite** started setting up a yard for the Alton Interchange project and has a paving project on Hwy. 101 from the Eel River to five miles south of the Van Duzen River Bridge.

Mercer Fraser is getting sites ready for **Golden State Bridges'** McKinleyville project. **Mercer Fraser** will replace both bridges over the Mad River. This will be a multi-year project.

The PG&E Power Plant project is also near completion. Primary

contractor **Haskell** is employing several local employers. This is also expected to be a multi-year project with new construction and demolition of the existing power plant.

Last but not least, **J.F. Shea** is the current low bidder on the South Forth Smith River project. The winning bid was \$18 million. The project encompasses two bridges, slide repair and road rehab.

Keep healthy and safe this coming work season.

FRESNO | Apprentices advance in District 50

Congratulations to **Nicholas Dodson** and **Christopher Sine** for advancing as fourth-step apprentices and to **James Price** for advancing as a fifth-step apprentice. Dodson is the first grade-checking branch apprentice in the Fresno District. He is working for **Kiewit Power Constructors** at the Panoche Road Power Plant outside Mendota. Sine is working for **Lyles Mechanical Co.** at the Tulare waste-water-treatment plant jobsite. Price is a mechanic apprentice working for **Emmett's Excavation** out of Clovis.

We would like to wish everyone a happy Valentine's Day.



"Santa" visits with a little operator at District 50's Christmas breakfast.

Member Robert Moock shares his wish list with "Santa" at District 50's Christmas breakfast held Dec. 13.



FAIRFIELD | Local 3's first dredging apprentice advances

District 04 is proud to announce that Local 3's first-ever dredging apprentice has advanced to journey-level status. **Matthew R. Hilton** is the first apprentice to complete Local 3's new dredging program while working aboard **Manson Construction's** dredge, the Njord. **Charlie Butcher**, Manson's equipment manager, said Hilton is great. "He shows up every day, on time and is a very hard worker. Whether he works as a HDR or in dredging, I know he will succeed. I wish there were more like him." Hilton advanced in December.

Also in December, grade-checking Apprentice **John Mitchell** advanced to journey-level status. Mitchell spent his entire apprenticeship with **DeSilva Gates** and will continue to work with that company through the winter.

At the time of this writing, many public-works jobs are shut down due to the Executive Order issued by the governor. However, we would like to

thank those members who worked hard through many hot and cold nights putting down blacktop. We had many members employed by **Ghilotti Bros., O.C. Jones, Ghilotti Construction** and **MCM Construction** on the various projects on I-80.

At the Shiloh II Wind Farm Project, **M. A. Mortenson** was very pleased with the performance of Local 3's operators and hopes to do future projects in this area.



Dredge Operator Matthew R. Hilton works aboard Manson Construction's dredge, the Njord.



The Derrick Barge (DB) Vahala sits nicely on the water in District 04.

MORGAN HILL | Annual picnic scheduled for June 6

Local 3 members: A big thank you for voting in 2008. It's with great pleasure to finally see a labor-friendly president in the executive mansion in Washington, D.C. With President Barack Obama, the Senate and the House, we have a majority on labor's side. History was made before our eyes and in the world. But our job is not over. We need to continue to support candidates who look out for our best interests and our pocket books, not our personal interests and other issues. It is important that we get involved in our local union by attending meetings as well as in our communities and schools. We can proudly say we are the largest construction union in the United States – 41,000 and growing. In order to overcome the hard economic times in our country, we must put our nation back to work like we did in the 1930s – building (or in this case re-building) our infrastructure, roads, bridges and dams. History proves that when your gross national products rise, the people of our nation will spend their money to boost the economy. Working together we will overcome these tough times.

Meanwhile, **Granite Construction** of Watsonville has an emergency contract with Caltrans for the Big Sur area of Hwy. 1 in case there is any folding during the winter months. **Granite Rock Pavex** also has work in Big Sur on the coast. Last summer, 179,000 acres were on fire in this region of our state. The Santa Cruz County area of Corralitos will be facing similar problems but with flooding and washouts.

Work is going on along Hwy. 17 in the Santa Cruz mountains where crews are widening the highway and putting in a retaining wall. **Drill Tech**

has been working nights alongside **Pavex Construction**. Back in the Fort Ord area of our district, the city of Marina put \$106 million back into projects with **Sanco Pipelines**. **Schimmick Construction** is the general contractor on one of the larger waste-water-treatment plants for the city of Soledad. The city is planning for the future with greater capacity for the building of homes, businesses and other forms of growth. The quarries in both counties have seen decreased volume in products – some have had shorter work weeks.

On an upbeat note, we can thank the Monterey and Santa Cruz building trades for fighting a good fight at the former military base in Monterey on prevailing wages and benefits for working families – a lawsuit we won after two years with a settlement of \$254,000. The fight will keep going. Thanks also to the Foundation for Fair Contracting (FFC) for being involved with this process.

Last but not least, District 90's annual picnic will be held on June 6 in Gilroy at Christmas Hill Park. This is a great time to see friends and families and enjoy a day in the sun with great food, prizes and children's games. When all of us attend these great events, it's a time to network by meeting others who are doing our work. Many relationships develop, which could lead to work and finding out where the next jobs are starting up. District 90 hopes you stay strong and united this year and overcome the tough times ahead.

HAWAII | Soquena appointed Hawaii's new district representative

Mahalo Nui Loa! (Thank you very much!) District 17 would like to thank everyone for attending our 2008 Family Membership Picnic at Kahalu'u Beach Park in Kona on Dec. 7. The long hours and labor in preparing the event went very well.

Special thanks goes out to the following members and staff for their hard work and efforts: **Maitland Akau**; **Kalae Akiona**; **Chad Aleos**; **Ian Garana**; **Brian Grace Sr.**; **Brian Grace Jr.**; **Kalani Grace**; **Lot Grace Jr.**; **Ryan Grace**; **Anthony Henriques**; **Kapena Kaneshiro**; **Thomas**

Kekekolio; **Jason Kiaha**; **Kaleo Kihe**; **Cyril Nishida**; **Dispatcher Arley Nozawa**; **Gabriel Pelekane**; **John Sauer**; **Russel Tam**; **Matthew Weller**; **Aaron Uemura**; **Todd Zane**; and the staff of District 17: **Hawaii Joint Apprenticeship Committee (JAC)**; **Hawaii Operating Engineers Federal Credit Union (OEFCU)**; **Hawaii Stabilization**; and the **Hawaii Trust Fund**.

Most of all, District 17 staff would like to thank the officers for allowing us to reunite with retirees, members and their families. It is always a joy to see everyone come together as one to

make the event an exceptional and memorable time for us.

Michael Akau is District 17's newly appointed business representative for the Big Island of Hawaii. He has seen and appreciated the skills and the bonding of Local 3 members and will do a great job representing them.

Newly appointed District Rep. **Eugene "Gino" Soquena**, Treasurer **William Kalani Mahoe** and the entire Hawaii staff look forward to seeing all of you at our 2009 Family Membership Picnic later this year.



After long days and nights preparing the food for our 2008 Family Membership Picnic, our hard-working kitchen crew is able to take a break. They include, from left: Members Gabriel Pelekane, John Sauer, Jason Kiahi, Russel Tam and Kalani Grace.



JAC Coordinator and Instructor Hamona Lee Dowell spends time with the "future" generation of Operating Engineers on excavator simulators.



From left: President Fred Herschbach, District 17 Executive Board member Michael Brandt, Treasurer William Kalani Mahoe, OE3-endorsed Hawaii Mayor Billy Kenoi and newly appointed District Rep. Eugene "Gino" Soquena.

Maui Spotlight



Crane Operator Melvin Kahahane, right, and assistant Gary Secretario do maintenance dredging of about 1,100 cubic-yards for safe clearance of cruise ships at Kahului Harbor, Maui.

SACRAMENTO | District 80 icon retires

District 80 has a lot of work going on – some carried over from 2008 as well as several new projects to start in the spring.

Balfour Beatty is staying busy on the Vineyard Water Treatment Plant and at the Freeport Intake. **Collet** is working on the Kaiser South Hospital expansion project where **Sheedy** has an elevator running on site. **Teichert** and **Flat Iron** stay busy at the airport.

Upcoming projects for 2009 include a multi-story parking facility in downtown Sacramento at 5th and 6th streets at the Union Pacific track realignment valued at \$70 million. A \$226 million light-rail expansion is also planned in South Sacramento from the Meadowview Station to Cosumnes River College. It includes a 4.3-mile extension, four new stations and an operations facility. The project should start midsummer. **Granite** was awarded a \$62 million paving job on I-80 starting in the Colfax area.

We hope that by now some of the federal monies allocated to California for infrastructure repair have started to flow our way.

Unfortunately, at the time of this writing, the Thunder Valley expansion project was put on hold. Talks continue about finishing the parking structure and possibly reducing the size of the hotel. Hopefully members are back to work by now.

We would like to thank our brothers and sisters in Caltrans Unit 12 for keeping I-80 and Hwy. 50 clear of snow and safe for the steady flow of tourists, skiers and travelers going in and out of the state.

Congratulations to **Loren Rush** on receiving his 25-year, 35-year and 40-year pins. See his photo in a pin-recipient gallery on pages 10 and 11 and in an online gallery at oe3.org.

The District 80 office would also like to congratulate **Del Surette** on his retirement and thank him for serving on the Political Action Committee (PAC) and Grievance Committee from 2001 to 2007. Del was Local 3's Volunteer of the Year in 2000, 2001 and 2002. We would like to thank him for his many years of service and dedication to the membership of District 80. His commitment to politics and encouragement of people to register to vote will always be appreciated. Enjoy your retirement, Del. It is well deserved.



Del Surette

STOCKTON | Signatory contractors win majority of South San Joaquin Irrigation District contracts

At the time of this writing, most of our contractors are wrapping up and getting ready for winter weather. **Teichert** is finishing the new San Joaquin Delta Junior College campus at Mountain House and the Crate and Barrel warehouse in Tracy. **Knife River** is completing a warehouse project (Home Depot) in Tracy, a private wetlands project off Hwy. 12 in Lodi and improvements on Martin Luther King Boulevard and the Airport Way job in Stockton. **George Reed** is still working on projects on Kiernan Road and Pelandale Road in the Modesto area. **Nehemiah Construction** is working in Ceres at the Mitchell Road overpass.

The South San Joaquin Irrigation District has let out 11 contracts for various projects and has another 15 to release. Local 3 is fortunate that the majority of these contracts have gone to our signatory employers. A general-purpose warehouse at the Tracy Defense Depot will soon bid at

between \$25 million and \$100 million. Everyone is optimistic that this year will be better than last year. Hopefully President Obama will be able to get funds for infrastructure work and get our members back in the seat.

For members considering retirement, there will be a pre-retirement meeting at 7 p.m. Wednesday, Feb. 18 at the Stockton Hall, located at 1916 North Broadway. Fringe Benefits Director **Charlie Warren** and his counterpart, **Loretta Ramirez**, put on a great presentation and can answer any questions you may have.

Also coming up is our district meeting, scheduled for 7 p.m. Thursday, March 12 at the Italian Athletic Club, located at 3541 Cherry Land Drive. We look forward to seeing you there. Also in March there will be a New Member Orientation meeting at 6 p.m., Wednesday, March 25 at the Stockton Hall.



The Teichert grading crew working on the new San Joaquin Delta College campus at Mountain House includes, from left: Ken Thomason Jr., Tom McCann Jr., third-step Apprentice Travis Adams, Jose Jimenez, Manuel Dominquez, third-step Apprentice Johnnie Bottley, Stephen Smith, Robert Wainwright, Dick Criner and Levi German.



Teichert's paving crew includes, from left: Twenty-five-year member Barry Tarbat, nine-year member Larry Coleman, 20-year member Bob Young, 15-year member Shawn Shively, four-year member Shawn Mendoza and fourth-step Apprentice Hugh Marchand.



New members at Nana Services, LLC., include those from Sharpe Army Depot and Tracy Defense Depot.

UTAH | Apprentices get rare opportunity to shine

It's not every day that a great training opportunity comes along, but that's what happened the first week in October. Kearns City was already in the process of rebuilding their Pony League baseball fields when Local 3 was asked to get involved. After a few quick meetings and several phone calls, the equipment was mobilized and ready to start. The biggest hurdle facing the project was time. The crew had only one week to demolish an existing building, sub-grade and final-grade both fields, locate and cap a water line and haul off the excess material. **Ames Construction** and **Geneva Rock Products** were instrumental in this process by supplying side dump trucks and a water truck. Weather also became a factor in the time equation. Nevertheless, our Local 3 apprentices were more than willing to take on this task. With Joint Apprenticeship Committee (JAC) trainers **Rick Bringham** and **Randy Thacker** guiding the work, the apprentices were able to make

it happen and complete the project just in time for the groundbreaking ceremony. The Local 3 Joint Apprenticeship Training Center (JATC) would like to thank Kearns City for giving us this opportunity to serve the community and for training the men and women of our industry for the future. Also, thanks to our apprentices who were able to help this project succeed: **Jewel Johnson, Randy Davis, James Rohde, Ted Dalton, Leo Martinez** and **Juan Florez**.

The Utah District 12 staff would like to thank everyone for their donations to the food drive and sends a special thank you to the anonymous Local 3 steward for his selfless donation. We would also like to congratulate Office Manager **Kayci Dunn** and her husband **Jeremy Dunn** on the addition to their family. Baby Tyler was born on Nov. 27, 2008 – Thanksgiving Day! Tyler weighed in at 8 pounds, 9 ounces.



Local 3 apprentices and journeymen stay busy in District 12.



YUBA CITY | Water works

Because three major rivers come to their confluence within our district, and our population continues to increase, water storage, flood protection, highway infrastructure and school bonds directly affect District 60. Water-storage facilities in our state will need to be retrofitted and new facilities built, some here.

In 2006, \$500 million in emergency levee repair projects were allocated over worries of flooding. In 2003, the courts found our state liable for \$500 million in damages caused by the 1986 Yuba County levee break. This puts a lot of pressure on our state and local agencies to rebuild. (For more on Yuba County's levees, see the story on page 14.)

In November 2006, voters approved \$37.2 billion in bonds for statewide infrastructure improvements, including \$4.09 billion toward river levee maintenance and repair. Department of Water Resources (DWR) officials estimate more than \$12 billion for a comprehensive program for California's levee system. Yuba, Sutter, Butte, Colusa and Glen counties need these water projects to move forward just as we do. Your elected officials like bringing money home to their districts. Get involved and help. Today, there is still \$6.9 billion in transportation funds from 2006 Proposition 1B that has not yet been committed. Also, yet to be committed: \$1.7 billion in Proposition 1C housing funds, \$4.7 billion in Proposition 1D education funds, \$2.5 billion in Proposition 1E flood-control funds and \$2.3 billion in Proposition 84 funds for natural resources and safe drinking water.

This year District 60 has several projects, including some continuing from 2008. Be sure to come by the hall at 468 Century Park Drive to check out the job board for up-to-date information. The weather has shut down most jobs, but spring is just around the corner. Developers in the housing market are still looking to build and are ready to go. An amendment to approve two projects came before the Yuba County Board of Supervisors on Dec. 16. According to the Environmental Impact Reports (EIRs) for these projects, one is for 1,928 single-family homes; the other is for 1,681 residential units and includes a school, a park and recreational areas. **DeSilva Gates'** EIR draft for the proposed Ostrom Road Quarry was approved.



Barry Parish operates a dozer on Teichert's levee setback project.

With the tightening of budgets and the lack of private work in the district, the non-union companies are having to bid on our public-works jobs, and in some cases, they're getting them. We all need to work together in identifying these jobs. If you see a non-union job, call the hall, (530) 743-7321. Let us know where it is. In some cases, we may be able to get them kicked off a job if they haven't met all the proper criteria. If you see any safety or Occupational Safety and Health Administration (OSHA) violations, call us. By forcing them to play by the rules, it increases their costs and levels the playing field. It's going to be very tight. They need to know that every move they make will be watched. You can call the hall or Business Agent/Organizer **Ron Roman** at (530) 308-5618.

NEW EMPLOYERS

District 04: Fairfield Brand Energy Services Genesys Murga, Strange & Chalmers, Inc.	District 20: Oakland AS Mobile Mechanical Services Howards Earth Boring Service MCT Services, LLC	District 30: Stockton Bibens Nursery Co. Cunningham & Sons, Inc. D&E Construction, Inc. Equipment Proz Heavy Equipment Repair & Service, Inc.
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1987 OE3 scholarship winner gives back to the industry

By Jamie Johnston, associate editor

The last time *Engineers News* caught up with Richard “Scott” Mozier Jr., he was a straight-A Atwood High School graduate and first-place-male winner of the 1987 Operating Engineers Local 3 Scholarship. He had dreams of attending the University of California, Davis and becoming a successful engineer.

Twenty-one years later, the Davis grad is now 39 years old, the father of three little girls and still at the top of his game.

After graduating with honors, Mozier went to work as a civil engineer and now holds the title of Fresno City Engineer. In May, the American Society of Civil Engineers (ASCE) named him Outstanding Civil Engineer in the Public Sector. Fresno’s mayor and city council then declared “Scott Mozier Day” to celebrate his accomplishments.

Mozier says the scholarship played a big part in getting him where he is today.

“The scholarship was ... significant for me in that without the scholarship funds, I would not have been able to attend college and would not be able to serve the community in the way that I am today,” he said. “The scholarship was very affirming to me as well. Not only did it provide financial assistance but also gave me more confidence in pursuing excellence in school and later in my chosen profession.”

In a way, his father, Richard Sr., says his son’s success allows him to give back to the union – as a civil engineer, Mozier has managed and designed a variety of public-works improvement projects, including freeway interchanges, seismic bridge retrofits, a 3.5-mile light rail extension in San Jose and a number of street improvement projects. These are all jobs our operators work on.

“It is definitely related,” said his father, who was initiated into OE3 in 1977. “It’s a team effort. Someone has to design the projects we work on. It is a way of giving back.”

Mozier is one of many OE3 Scholarship success stories.

The scholarship program has awarded students of Operating Engineers since 1965. Because of donations and contributions, the scholarship program now consists of many awards, including two first-place, \$3,000 prizes – that’s three times more than Mozier received. Still, it was a lot of money at the time, his family remembers.



Archived photo of Richard Mozier Jr. receiving award from the August 1987 Engineers News.

Scott Mozier receives an award for Outstanding Civil Engineer.



“Cost Mom and Dad quite a few dollars,” his father says. “The union said, let’s help this young man out ... Any little bit helps. It’s good that these programs are out there. ... I’m a very proud dad.”

Mozier remembers receiving the award from then-Business Manager Tom Stapleton.

“The OE3 scholarship was a great honor and was quite an experience for a student from the Central Valley to come to San

Francisco to receive the award,” he recalled.

Father to an 8-, 5- and 3-year-old, Mozier and his wife of 16 years, Sandy, now look at scholarships in another way.

“My oldest already hopes to attend college, and scholarships will be very important for them as well,” he said.

For more information or to apply for the scholarship, visit oe3.org or see the information on page 24.

Bylaws Correction

The following bolded words were omitted in the last edition of *Engineers News*. See below for the corrected version:

Article XII: Elections, Section 2

(g) The Recording-Corresponding Secretary of the Local Union must notify each candidate of his or her nomination to Local Union office or position, and the candidate must return a **written** acceptance of the nomination **on the following form** to the Recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within ten (10) days of the date the candidate was notified of the nomination. In addition, all candidates shall have been in regular attendance at all home District Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, **working in the trade at a location one-hundred (100) or more miles from the home District meeting location**, or death in the family. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each Member nominated, at his or her last known home address, notice of his or her nomination and the Office to which he or she has been nominated. (*IUOE directive 6/19/08 & Constitutional Amendment 3/19/08 2008*)

Out-of-work list: Renew every 84 days

If you are on the out-of-work list, make sure you renew every 84 days, so you don’t fall off the list (A and B list). If you are unsure when you will fall off the list, call your district office, and someone will check for you.

District office phone numbers

District 01: Burlingame	(650) 652-7969
District 04: Fairfield	(707) 429-5008
District 10: Rohnert Park	(707) 585-2487
District 11: Nevada	
Reno office	(775) 857-4440
Elko office	(775) 753-8761
District 12: Utah	(801) 596-2677
District 17: Hawaii	
Honolulu office	(808) 845-7871
Hilo office.....	(808) 935-8709
Maui office	(808) 871-1193
District 20: Oakland	(510) 748-7446
District 30: Stockton	(209) 943-2332
District 40: Eureka	(707) 443-7328
District 50: Fresno.....	(559) 229-4083
District 60: Yuba City	(530) 743-7321
District 70: Redding	(530) 222-6093
District 80: Sacramento	(916) 565-6170
District 90: Morgan Hill.....	(408) 465-8260

DISTRICT MEETINGS

All meetings convene at 7 p.m.

MARCH 2009

- 9th **District 04: Suisun City**
Veterans' Memorial Building
427 Main St.
- 10th **District 01: Burlingame**
Transport Workers' Union
1521 Rollins Road
- 10th **District 20: San Leandro**
Sheet Metal Workers' Local 104
1720 Marina Blvd.
- 10th **District 11: Reno**
Engineers' Building
1290 Corporate Blvd.
- 11th **District 10: Rohnert Park**
Engineers' Building
6225 State Farm Drive
- 11th **District 90: Morgan Hill**
Engineers' Building
325 Digital Drive
- 11th **District 12: Salt Lake City**
IBEW Local 354
3400 W. 2100 S.
- 12th **District 30: Stockton**
Italian Athletic Club
3541 Cherry Land Drive
- 12th **District 50: Clovis**
Veterans' Memorial Building
453 Hughes Ave.
- 12th **District 80: Rancho Cordova**
Machinists' Hall
2749 Sunrise Blvd.
- 16th **District 17: Honolulu**
Kalakaua Intermediate School Cafeteria
821 Kalihi Street
- 17th **District 40: Eureka**
Best Western Bayshore Inn
3500 Broadway
- 17th **District 17: Maui**
Maui Arts and Community Center
One Cameron Way
Kahului
- 18th **District 70: Redding**
Engineers' Building
20308 Engineers Lane
- 18th **District 17: Hilo**
Hilo ILWU Hall
100 W. Lanikaula St.
- 19th **District 60: Oroville**
Southside Oroville Community Center
2959 Lower Wyandotte
- 19th **District 17: Kona**
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
- 20th **District 17: Kauai**
Hilton Kauai Beach Resort
4331 Kauai Beach Drive
Lihue

Operating Engineers Local 3 Scholarship Foundation Contest Rules for 2009

Applications available at district offices, Credit Union branches and online at www.oe3.org

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the second place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards, which do not rule out scholarship aid from other sources.

WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.

The applicants must be seniors in high school who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2008) or: 2) the spring semester (beginning in 2009), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a B cumulative average in their high school work.

Applications will be accepted between *Jan. 1, 2009 and March 31, 2009*.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University of Berkeley Scholarship Selection Committee will submit recommendations for finalists to the Scholarship Foundation's Board of Directors. The list of potential winners and their qualifications will be reviewed by the Board and the winners will be selected.

Academic scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for one of the

Merit Scholarships, which are awarded through a raffle drawing; therefore, only one application is required. Merit Scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

INSTRUCTIONS

All of the following items must be received by March 31, 2009:

1. The **application and essay** are to be filled out and returned by the applicant.
2. The **report on the applicant and transcript** is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3. One to three **letters of recommendation** giving information about the applicant's character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
4. A recent **photograph**, preferably two inches by three inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.
5. The **name, address and phone number** of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

MERIT SCHOLARSHIPS

In addition to the four academic scholarships, Local 3's Scholarship Foundation will award 20 \$500 Merit Scholarships through a raffle drawing to be held at Local 3's July Executive Board meeting. Applicants need not be present to win.

Merit Scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing. **A second application is not necessary.**

Applications will be accepted from Jan. 1, 2009 to March 31, 2009. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at www.oe3.org. *It is the applicant's responsibility to submit the application to the address below, which must be received no later than March 31, 2009:*

James K. Sullivan
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090

ELECTION COMMITTEE NOTICE

James K. Sullivan, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district held in March for Members of the Election Committee which will conduct an election in August 2009 of Officers and Executive Board Members.

ARTICLE XII, SECTION 3, ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Additionally, any active or retired Member residing outside the geographic jurisdiction of the Districts of this Local Union may petition the Committee to serve as a non-elected member of the Committee to serve the interests of the Members who reside outside the geographic jurisdiction of Local Union No. 3, as set out and defined in Appendix A to these Bylaws. Petitions to serve will be submitted in writing to the Committee through the office of the Recording-Corresponding Secretary no less than ten (10) business days before the first meeting of the Committee. The elected Committee members will then vote to accept or reject no more than one of the petition(s) or reject all petition(s).

The schedule of the meetings at which these elections will be held appears on page 24 under "District Meetings."

Election of Market and Geographic Area Committee members

Business Manager Russ Burns has announced the election of Market and Geographic Area Committee members will take place at each district's regularly scheduled district meeting, except for Hawaii, during the first quarter of 2009 with eligibility rules as follows:

- 1) Must be a member in good standing of the parent local.
- 2) Must be living in the committee's geographical area.
- 3) Must be working/making a living in the industry in that area.
- 4) Must be an "A" journey-level operator.
- 5) Cannot be an owner-operator.
- 6) No member will be nominated unless s/he is present at the meeting and will accept the nomination and position, if elected.
- 7) No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committees.

The schedule of the meetings at which these elections will be held appears on page 24 under "District Meetings."

2009 Political Action and Grievance Committee Election

Rec. Corres. Secretary James K. Sullivan has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Political Action and Grievance Committees will take place at the first regular quarterly district meeting of 2009.

The schedule of meetings at which these elections will be held appears on page 24 under "District Meetings."

SEMI-ANNUAL MEETING NOTICE

Rec. Corres. Secretary James K. Sullivan announces that the next Semi-Annual Meeting of the membership will be held on Sunday, March 29 at 1 p.m., at the Solano County Fairgrounds in Vallejo, Calif.

New members

District 10: Rohnert Park
Dave Guendner Jr.
R. Vaughn

District 80: Sacramento
Richard Goff
Jeff Nofts

Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of December and are eligible for honorary membership effective Jan. 1.

Donald Bleggi	1519530	District 12: Utah
Simeon Medeiros	1359574	District 17: Hawaii
Michael Plott	1411492	District 20: Oakland
Charles Ramires	1586184	District 90: Morgan Hill
Andrew Robinson	1159498	District 90: Morgan Hill
Fenten Silvey	1054917	District 11: Nevada
Gilbert Tam	1550849	District 17: Hawaii

DEPARTED MEMBERS

Anderson, C Paradise, UT District 12 11-18-08	Moreland, Norman Copperopolis, CA District 30 11-12-08	Simmons, Arthur Pacheco, CA District 20 10-12-08	Francis, Alice. Wife of Francis, James S. (dec) 11-03-08
Bateman, Elmer Emmett, ID District 99 10-11-08	Nawai, Albert Waimea, HI District 17 11-05-08	Stanton, Edward Anderson, CA District 70 11-03-08	Genereux, Isabelle. Wife of Genereux, Bert (dec) 11-03-08
Bolliger, Wayne Brookings, OR District 99 11-02-08	Oyamot, Marcelo Honolulu, HI District 17 10-20-08	Swift, Clarence Nezperce, ID District 99 10-31-08	Leake, Nedra. Wife of Leake, Don W. (dec) 11-29-08
Bulaich, George Orangevale, CA District 80 10-02-08	Pagaragan, Melvin Waipahu, HI District 17 11-19-08	Vierra, Clarence Pearl City, HI District 17 11-16-08	Lish, Vivian. Wife of Lish, Kenneth M. 11-04-08
Chiaratti, Don Auburn, CA District 80 11-07-08	Parsons, Charles Carmichael, CA District 80 11-02-08	Walsh, Charles Wells, NV District 11 10-04-08	Mazzei, Shellie. Wife of Mazzei, Frank 11-25-08
Clawson, Tom Santa Rosa, CA District 10 11-02-08	Paulazzo, Joe Redding, CA District 70 10-27-08	Walsh, Ralph Richland, WA District 99 11-22-08	Nesgis, Carla. Wife of Nesgis, Ronald P. 11-05-08
Furusho, Katsuyo Las Vegas, NV District 99 11-04-08	Perry, Paul San Mateo, CA District 01 10-31-08	Watson, Allen Waianae, HI District 17 11-11-08	Paugh, Mary Lou. Wife of Paugh, Matthew (dec) 11-03-08
Graham, Charles Reno, NV District 11 10-15-08	Quinton, Glenn Sacramento, CA District 80 10-22-08	DECEASED DEPENDENTS	
Haskin, Russell Modesto, CA District 30 10-25-08	Rodriguez, Apoloni Cupertino, CA District 90 11-04-08	Blackwell, Thelma. Wife of Blackwell, John (dec) 11-25-08	Payne, Cynthia. Wife of Payne, Gary W. 12-07-08
Hopper, Almon Sonora, CA District 30 10-18-08	Royce, Alan Brentwood, CA District 20 11-06-08	Brackett, Virginia. Wife of Brackett, Harold 11-20-08	Sauls, Joyce. Wife of Sauls, G.R. (dec) 11-29-08
Lewis, Ray Sebastopol, CA District 10 11-06-08	Seira, E Henry Bismarck, ND District 99 10-25-08	Cortner, Ruby. Wife of Cortner, Earl (dec) 08-10-08	Smart, Lela. Wife of Smart, Charles (dec) 12-03-08
Melendez, Mel Mountain View, CA District 90 11-01-08	Sgambati, Sal Santa Cruz, CA District 90 11-16-08	DeCarlo, Mary. Wife of DeCarlo, Salvador (dec) 12-05-08	Spence, Mamie. Wife of Spence, Hubert L. (dec) 11-30-08
		Duff, Nicolasa. Wife of Duff, Teddy J. 11-13-08	Spence, Marian. Wife of Spence, William 11-10-08
			Tarantino, Gladys. Wife of Tarantino, Vincent (dec) 11-27-08

Second-generation crane operator credits V8 for 56-pound weight loss

Beyer goes from 262 to 206, learns how to control his weight

By Jamie Johnston, associate editor

In a simple little can of tomato juice, Jim Beyer believes he's found the secret to controlling his weight and living healthy.

He credits low-sodium V8 juice for a 56-pound weight loss in less than four months and, more importantly, an understanding of how his body works.

It all started last February when Beyer, a second-generation District 17 crane operator, had an Electron Beam Tomography (EBT) test done. This is a digital scan of the body that checks the heart, lungs and its general functioning. "You go for a ride through your body through a computer," Beyer explains. The conclusion for him: One of his veins had 38 percent calcium deposits, which experts believed was due to past eating habits. Medication to control his cholesterol was recommended, but Beyer felt he could do it on his own.

"All my family ever says is 'hereditary, hereditary, hereditary,'" he says about having a family history of high cholesterol and heart problems. "I believe what's hereditary is what you're eating. ... We're all used to bacon

and eggs for breakfast, pastrami, desserts, hamburgers. We know what our parents teach us over the dinner table, what our friends do, where we go."

Following a diet he said he read in *Prevention* magazine, Beyer turned to V8. Going cold turkey, Beyer drank low-sodium V8 juice three days a week, four times a day – for breakfast, lunch, dinner and sometimes as a snack before bed. On the off-days, he made sure he ate well. Weighing 262 pounds when he began the fast, Beyer said his weight was down to 206 pounds by May. The 64-year-old now sits at his ideal weight of 212 pounds.

"What I find is most people can't do it," said Beyer, who has talked to hundreds of people about the diet but has only had four follow his advice. "When you have 8 ounces of V8, that's two portions of vegetables, so you're getting nutrients."

He realizes others may want to take a gradual approach and recommends slowly introducing the juice into their daily routine. Getting creative with the V8 can also help, adding a little lemon, lime or pepper to spice it up.

"The first time, just have it (V8) to enjoy it," he recommends about starting the diet. "Then do it to replace a meal."

Now that Beyer is at his goal-weight, he's back to a normal diet, but not the same diet. He has learned how to fight unhealthy cravings and now likes to experiment with good food. He has also found inspiration to keep the weight off. If he ever does reach his "danger weight," he returns to V8 as necessary.

Beyer's son, a Local 3 crane operator and apprenticeship graduate, followed his father's advice and in two months lost 17 pounds.

Be sure to check with a doctor or medical professional, before starting any new diet or workout regiment.

Did you make a healthy lifestyle change that has improved your quality of life?

If so, contact the *Engineers News*:

by phone: (916) 286-2788

by fax: (916) 419-3487

by e-mail: mjessup@oe3.org

Who: Jim Beyer

What: Lost 50 pounds in three months

Initiated into OE3: 1968

District: Hawaii

Secret to staying healthy: Low-sodium V8



Crane operator Jim Beyer works for Dick Pacific on a hotel renovation on Oahu.

Drop pounds and save dollars with a packed lunch

The typical construction worker's lifestyle leaves little time for home-cooked, sit-down meals. Instead, many construction workers eat fast food or buy lunch off the common food trucks that arrive onsite. Studies suggest these habits may be taxing your health (and your pocketbook!).

Consider packing a lunch with a variety of foods from different food groups – and no, French fries do not count as a vegetable! Instead, try these choices:

- fresh or dried fruits
- whole grain crackers
- walnuts
- pre-washed, bagged vegetables
- string cheese

Take the time to sit down and actually chew your food, pausing after bites and drinking plenty of water. People who eat with others while sitting down are also at a lower risk of having cardiovascular disease and obesity.

So consider sitting down with friends during your next lunch break and make it one you packed. The average cost of a fast-food meal with drink is under \$10. That's about \$50 a week! Buy food items in bulk and the savings will add up as your weight drops.

For more healthy food options, visit medlineplus.com

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 286-2784

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: Home in Ely, Nev., 5 bed/1 bath with 1,020 square feet of each level. Excellent hunting and fishing area. Cinderblock construction. New roof, wiring and stucco exterior all done within the past five years. Two lots fully fenced with chainlink and several mature fruit trees. \$132,500. Call (775) 289-3517. Reg# 2579508.

FOR SALE: A 1973 Fiat Spyder, convertible, runs great. Great for car shows, proms, etc. Ready to go. Asking \$4,300. Call (775) 397-3562. Reg# 2643163.

FOR SALE: Swirl-jet tub, 4x5 and 22 inches deep. Jets work great. No leaks. In good shape. Ready to be installed in bathroom. Asking \$300. Also for sale: Corner L-shaped kitchen table, wood, in good shape, hardly used, \$100; two other kitchen sets and one set of four extra kitchen chairs; a white gas cooking stove in good shape, \$50; and a horsehair couch and chair, dark blue, in good shape, \$200. Call (775) 397-3562. Reg# 2643163.

FOR SALE: Time share. Resort name: Vacation Villas at Fantasy World II, located three miles from Walt Disney World, Kissimmee, Fla. Unit size: 2 bed/2 bath. Occupancy: 6/8. Week floating, bi-annual (odd years). Deeded ownership. Each townhouse offers a fully equipped kitchen, washer/dryer and patio. Resort amenities: Three swimming pools, two tennis courts, basketball court, volleyball court, playground, game room, bar, 10 restaurants within walking distance and more. \$6,000 OBO. Call (925) 522-0743 or (925) 784-2861. Reg# 0899570.

FOR SALE: 32-by-40 Shop and RV storage. 3-bedroom home on 0.85 acres. Family orchard. San Benito County, Hollister. \$650,000. Contact: (831) 637-6718 or (831) 637-8021. Reg# 0759162.

FOR SALE: MUST SELL Bobcat, 1999 Ingersoll-Rand Model 753 with four-way bucket and buck hoe attachment, with two buckets, only 200 hours. \$28,000 OBO. With trailer \$31,000. E-mail for photos: davidlocal3@yahoo.com or call: (925) 787-8158. Reg# 1620514.

FOR SALE: An 1866 Winchester yellow boy #125xxx. Overall fair to good, barrel dark missing s/d ring. Best offer over \$7,000. Contact: (707) 875-3309. Reg# 2033191.

FOR SALE: A 1961 30-foot Norwalk cruiser, twin crysler straight 6 engines, with 2 velvet trans, all mahogany, sleeps six, electric head and sink, 2 burner stove, refrigerator and sink, 2 canopy back windows and sides, electric anchor winch, auto starter for 110v generator. Call (209) 333-2506. Reg# 1774822.

FOR SALE: 1986 white Corvette. Has many good features, ie: body, paint, interior, tires, automatic transmission and motor. \$5,800 OBO. Call (530) 918-9322. Reg# 2145314.

FOR SALE: A 1990 Corvette. Beautiful, two-owner car always garaged and maintained to perfection. Polo green with cognac interior and polished wheels. Six speed manual and every factory option. This is a no-excuses car with good tires and brakes ready to be driven anywhere. It looks and runs like new. \$7,500. Call (831) 334-2647 or e-mail jdharp@charter.net. Reg# 1651718.

FOR SALE: A 2004 Chevrolet pickup. Has a Duramax Diesel, Allison transmission, 2500 HD, 23,500 miles. Loaded. Spray-on bedliner. Always garaged. Original owner. \$21,500. Stockton, Ca. Contact (209) 992-0227. Reg# 1510977.

WANTED: Tractors and equipment, running or not. Will pay cash and remove. Call: (559) 351-6615. Reg# 2123273.

WANTED: Shotguns, rifles, pistols and ammo, from one to a whole collection. Call (559) 351-6615. Reg# 2123273.

FOR SALE: A 1999 Class C Tioga RV – 29' with E450 Super Duty Vortek-V10 Ford engine with 60,337 miles. Automatic/ONAN 4000 Generator with 612 hours, new tires with 4,500 miles on them, plus these extras: Trailer hitch, 100-gallon fresh water tank, awning, AC, stereo, micro, stove and oven/ref and separate shower/toilet. Plus rear bedroom with comfy queen bed. Good condition and ready to roll. \$17,500 OBO. Contact: (801) 503-4786, cell, or (801) 865-6026. Reg# 2027056.

FOR SALE: 32.9 acres – irrigated, fenced, pipe and trailer included. Barn 30X84-Elect. Two wells – one computerized; one drilled this year. Building lot with sewer and water and electricity. Lot overlooks the valley. Grove of plum trees, approximately 20. Cottonwood trees also. Pheasants, deer, hawks, etc. 15 acres of hay needs to be reseeded. 28-foot Holiday camper

on site. Land is located in Scotts Bluff, Neb. \$170,000. Call (307) 332-7029 or (307) 349-4331. Reg# 1308571.

FOR SALE: A 2006, 34-foot Presidential 5th Wheel with 2006 F3SO, Super Duty Combo. Both are in excellent condition. For more details, call (707) 778-3160. Reg# 1826093.

FOR SALE: Lodi, Calif. mobile home located in adult park, 55+, 2 bed/2 bath. Appliances, central heat and air. Storage shed. Exterior has siding and composition roof. Large deck and driveway has awnings. Nice clean park, clubhouse and pool. Convenient to shopping, medical, fishing and the mountains. Asking \$49,900. Can send pictures. Contact (209) 365-0768. Reg# 1054983.

FOR SALE: John Deere 350B, 6 way blade, rippers, rebuilt transmission and finals, rops, 1981. Asking \$14,000 OBO. Contact: cell: (707) 295-6270 or home: (707) 987-3921. Reg# 2335310.

FOR SALE: John Deere 450CE, 4-way blade, winch, rops, 1987. Asking \$13,000 OBO. Contact: cell: (707) 295-6270 or home: (707) 987-3921. Reg# 2335310.

FOR SALE: A 1966 Mustang, 260 6-cylinder, new rebuilt engine with no miles, rebuilt fuel tank, new radiator, runs. Was project car for son who is now in college. Asking \$5,200 OBO. Pictures available on request. Contact: (209) 835-8298. Reg# 2137838.

FOR SALE: Field mechanic tools – complete professional tool set with boxes. Tap, Dye sets, pulling sets and micrometers. Formerly with Cat dealer. Call (408) 441-8012. Reg# 2132337.

FOR SALE: RV, beautiful 2006 Winnebago Cambria, 26-ft. long, 6,000 miles, superb V-10 Ford engine, leather seats, Class C, slide-outs, back-up camera, all available options, TV/DVD entertainment center, original price \$80,000, asking \$53,000. Carson City, Nev. Call (775) 883-9628. Reg# 1558149.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. Call (707) 542-6438. Reg# 1025301.

FOR SALE: 416 Caterpillar Backhoe Hydraulic Pump, Part # 9T6857, New Take Off. Two bolt Mount, very good condition, \$700. Caterpillar (CAT) Backhoe Controls, \$300. Call (707) 442-5265. Reg# 1620480.

FOR SALE: Allis-Chalmers HD9 Bulldozer with 12-inch blade, \$5,900 OBO. A good running piece of equipment. Also: A 1982 Chevy Citation, 4 cyl, clean inside and out, good condition, \$1,900 OBO. Call (541) 942-2498. Reg# 1494208.

FOR SALE: Boat motors and parts. Lower units for Johnson & Evinrude Mercury – Chrysler outboard complete outdrive for Merc Cruiser

Volvo & O.M.C. outdrives. Lots of used props and control boxes with harness. Call (707) 580-1657. Reg# 2407798.

FOR SALE: 1965 Dorset (Santana model) 18-½' cabin cruiser. Sleeps two. Small refrigerator and sink in cabin. 140 horse power. Evenrude outboard motor. Three props, runs great, 40-plus mph. New steering cable, hummingbird depth and fish finder. New battery, trailer in good shape. Good tires. Races and bearings put in new two years ago. Built-in 12-gallon fuel tank. New lifejackets and floatation cushion, fire extinguisher, back seats being reupholstered. Asking \$1,500 OBO. Call (925) 305-8768. Reg# 2287518.

WANTED: Beer and soda opener. Call (916) 362-3590. Reg# 0738743.

FOR SALE: 2001 Dodge Durango SLT, fully loaded, 5.9 V8, third row seat, \$6,500, below Kelly Bluebook, excellent condition. Call (209) 795-6569 or cell (209) 404-5083. Reg# 1040650.

FOR SALE: 1972 Jeep CJ5. New tires, new high-back seats, new gas tank – Carb. 1,200-pound winch. \$5,500. \$5,000 without winch. Contact: (775) 575-5818 before 5 p.m. Reg# 2212734.

FOR SALE: 1994 Camaro. Black with American flag on the side. Dare car. Runs well. \$4,500. Call (775) 575-5818 before 5 p.m. Reg# 2212734.

FOR SALE: 35-foot Winnebago Voyage class A RV-gas, \$90,000. First owner. Purchased in June 2007 for \$133,000. Less than 3,000 miles. Has three pop-outs, work horse drive tram Allison, two flat screen TVs, convection/microwave, self-tuning satellite, rooftop solar panel and many other goodies. Call: (707) 778-3160. Reg# 1826093.

FOR SALE: 2004 Phoenix Pop-Up Camper. Furnace with thermostat, 3-way refrigerator, mechanical corner jacks, awning, smoke detector, fiberglass walls, arctic liner. Average retail is \$8,485; price new is \$15,000. Will include a port-a-potty, custom steps and frame mounted tie downs. Asking \$8,000. Call (775) 626-7550. Reg# 2002551.

FOR SALE: 1996 Carilite 5th-wheel travel trailer, 28-feet with 13-foot slide, show room. Clean. Asking \$12,500. Owner will carry 1/3 down; owner pays insurance. Golden Valley, Ariz., 19 miles from Laughlin, Ariz. For more information, call (928) 715-1662. Reg# 0899465.

FOR SALE: 1993 Ranger 363V Comanche bass boat. Mercury XR6 150 H.P. O/B. Ranger trailer. 24V Motor Guide trolling motor, new batteries, onboard charger, front and on-dash fish finders, dual live wells, Bimini top. Always garaged and covered. \$9,500 OBO. Call (209) 772-3002. Reg# 1963705.

FOR SALE: 1994 Crestline 14-foot Alum. Sportsman DLX. 64.5-inch beam. Tohatsu 15 H.P. O/B. Spartan

trailer with new tires. Lowrance fish finder, two down riggers, Bimini top. Asking \$2,800 OBO. Call (209) 772-3002. Reg# 1963705.

FOR RENT: House at 4868 Boxer Blvd. in Concord, Calif., 4 bed/2 bath. New bamboo floors, two-car garage, ¼-acre yard – irrigated and landscaped, deck with Jacuzzi, central heat and air conditioning, dog friendly, located near park on quiet street. Available now. E-mail questions to Bem151@gmail.com or call (510) 748-7433, ext. 3611. Reg# 2556929.

FOR SALE: Mercury Outboard motor, 9.8 horsepower, great condition. \$1,250. Call (510) 886-6593. Reg# 750252.

FOR SALE: 30.5 Pinnacle by Thor (2000) – Consider trade for Class B. Two TVs, antennae and satellite, backup camera, generator, two air conditioners, compressor, one slide, Queen Island bed, awning, steering stabilizer, hydraulic jacks, Ford V10 Vortek engine, excellent condition. 10,000 actual miles. \$25,900. Contact (916) 652-0974 or cell: (916) 300-9690. Reg# 0787985.

FOR SALE: Airplane, 1948 Stinson 108-3, 165 H.P. Franklin Engine, 220 hrs. S.M.O.H., 3,950 hrs. on airframe, Garmin 295 E.P.S., ICA 200 Tran-giver, SPA 200 Intercom, Trans Powder, E.L.T. New paint, tires, brakes, prop. Tehachapi, Calif. \$29,900. Contact: (661) 823-8111. Reg# 0889192.

FOR SALE: 2004 Case 580SM2. Full cab, 4X4, new tires, 4 and 1 loader bucket. Compaction wheel, 12", 18", 24", 36" buckets. Lifting forks. 1999 Econoline gooseneck trailer. 90-gallon fuel tank with electric pump. Contact: (209) 482-1125. Reg# 1793993.

FOR SALE: 2006 Dodger ram 1500 quad cab, 4.7 lt, Shot bed, bed liner, cruise control, single cd player. Alloy rims, tilt wheel, ac. in great condition. Asking \$11,000. Has 51,000 miles. Call (510) 247-9095. Reg# 2596222.

FOR SALE: 1710 Ford Diesel with loader, scraper, Rototiller and disc. 4WD. All for \$10,500. Also have four engines for sale – A Wisconsin gas engine, air-cooled 11-horse with reduction transmission: \$250; two 8-horse standard engines: \$200 each; and a 9-horse standard engine: \$200. Contact: (916) 991-1530. Reg# 0486196.

FOR SALE: 1990 Dolphin motor home. 27-½ feet. Class A. Has 49,000 miles. Amenities include all new tires, under storage, air conditioning, built-in VCR/TV, microwave and stove, levelers, air-ride shocks, 4,000 generator and lots of other extras. In good condition. \$25,000 OBO. Contact (916) 991-1530. Reg# 0486196.

FOR SALE: S/W Mobile Home in Sutherlin, Ore. Remodeled 2 bed/1 bath home offers views of golf course and mountains. New carpets, vinyl, heat pump, appliances. Large shop or storage. \$300 MO. Call (541) 459-3370. Can send pictures. \$15,500 cash. Reg# 2256137.

Mahoe sworn in as OE3 treasurer

Former Rec. Corres. Secretary Robert L. Wise announced his retirement effective Jan. 1, 2009. In accordance with the Local 3 Bylaws, the officers unanimously voted to appoint William Kalani Mahoe as the new treasurer for Operating Engineers Local 3. Former Financial Secretary James K. Sullivan is the new recording-corresponding secretary and former Treasurer Dan Reding is the new financial secretary. A swearing in ceremony occurred at the local's headquarters in Alameda, Jan. 5.

As a second-generation Local 3 Operating Engineer, Mahoe was initiated in October 1990. He worked for many years as an operator

in Hawaii before joining the payroll as a business agent/organizer for District 17's Honolulu office. Mahoe then served as assistant district representative and was eventually promoted as district representative for District 17 until 2004. He returned in 2006, when he was elected by the membership as a Trustee for Local 3 and was appointed as district representative for the Hawaiian Islands. He is also a February 2008 valedictorian of the Harvard Trade Union Program. Through his many years in the field and on staff, it is obvious Mahoe is dedicated to the members of Local 3.

Local 3 congratulates them on this new chapter in their lives.



From left: Treasurer William Kalani Mahoe is congratulated by Business Manager Russ Burns.

Local 3 officers are from left: Financial Secretary Dan Reding, Rec. Corres. Secretary James K. Sullivan, President Fred Herschbach, Business Manager Russ Burns, Vice President Carl Goff and Treasurer William Kalani Mahoe



President Fred Herschbach (far right) swears in, from left: Trustee Justin Dlston, Conductor Kris Morgan, Treasurer William Kalani Mahoe, Financial Secretary Dan Reding and Rec. Corres. Secretary James K. Sullivan as Business Manager Russ Burns looks on.