

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

NEWS

Vol. 66, #2

February 2008

Operating Engineers Local 3: *United for our Future*



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DAN REDING
TREASURER

SEMI-ANNUAL MEETING • SUNDAY, MARCH 30, 2008
USS Hornet • Alameda, California

IMPORTANT ELECTION NOTICE

See page 22 for important information regarding the election of delegates and alternate delegates for the 37th International Union of Operating Engineers (IUOE) Convention.



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For The Good & Welfare

By Russ Burns, business manager

California budget's impact on the work picture

As we go to press, Gov. Arnold Schwarzenegger has just completed his 2008 State of the State Address and released his proposed state budget, the highlights of which include:

- Full funding of Proposition 42: \$1.5 billion
- Prop. 1A loan repayment: \$83 million
- State Transit Operations is funded at \$1.09 billion

I start my column this month on the governor's budget, because in it he introduces an important concept that has the potential to impact our Northern California work picture in 2008. In his Strategic Growth Plan, the governor introduces Performance Based Infrastructure (PBI) as an alternative for economic and sustainable growth in California. This is a complicated concept in which we are looking to our lobbyist, political director and friends at the California Alliance for Jobs to help us better understand how it will impact our work picture.

With PBI, the governor is essentially calling for a major expansion of public-private partnerships in California. PBI allows government and private companies to enter into contracts that make both parties responsible for the delivery of infrastructure services.

Applied to California's \$500 billion infrastructure needs, the governor believes PBI has the potential to provide up to \$100 billion of new infrastructure in California – an amount above and beyond the \$42 billion mega-bonds passed in November 2007. This could mean big news for construction in terms of potential job growth; however, with a \$14 billion shortfall, there will be intense pressure to take money wherever it is available. The governor's proposal to protect transportation funding is not a done deal.

Local 3 will be vigilant as the budget makes its way through the legislative process to protect this money, which translates into thousands of jobs for our industry. I will keep you updated as more details are provided from our experts and the appropriation authorities.

New executive director hired

As previously reported, the Trustees have hired a new executive director to help them manage and oversee investment strategies and day-to-day operations of the Trust Fund and with the union's service providers. We selected Tom Hendricks for the position, as he has spent nearly 30 years administering multi-employer trust

funds and most recently was the administrator of the Writers Guild of America Pension Plan. Please join me in welcoming Tom Hendricks to our team.

Members elect convention delegates

The Local 3 Election Committee met Dec. 20, 2007 in Alameda to verify the eligibility of the nominated members from our recent round of district meetings, and I am pleased to announce it is a white ballot, meaning there will be no election. The results of the 2008 Election of Delegates and Alternate Delegates to the 37th International Union of Operating Engineers (IUOE) Convention as certified by Miller, Kaplan, Arase & Co., LLP are published in this issue on page 22. The convention will take place in April, at which time our delegates will vote on proposed changes to the IUOE Constitution. Stay tuned for a report on these changes in an upcoming edition of *Engineers News*.

We stand behind our Valley Power strikers

Striking is everywhere in the headlines these days, thanks to the Writers Guild of America's issues against Hollywood. But they've been striking for only nine weeks, next to our 27 weeks, and already they're talking about the struggle of maintaining their resolve as they risk much. Now, I don't know what the working conditions are like for these writers, but I *do* know what's at stake for our Valley Power brothers on the line. Beyond the struggles these members have, what I see more than anything else is their courage and growing unity. I am proud to call these men my brothers. It is at the exact moment when we choose to push on despite hard times, that we win our personal battle and the larger battle for labor. I am reminded of this quote by Eugene Debs, an American labor and political leader: "You have got to unite in the same labor union and in the same political party and strike and vote together, and the hour you do that, the world is yours."

So, to those still on the line at Valley Power: I am behind you and remain behind you 100 percent. This union remains behind you 100 percent and throughout the weeks of this strike, labor organizations, political officials and community members have come together because of and for you.

California Primary Election: Feb. 5, 2008

Local 3 Election

Recommendations

President

No recommendation

Prop. 91: Transportation Funds.

No recommendation

– Increases stability of state funding for highways, streets, and roads and may decrease stability of state funding for public transit. The measure may reduce stability of certain local funds for public transit.

Prop. 92: Community Colleges. Funding.

Governance. Fees.

Vote Yes

– Increase in state spending on K-14 education from 2007-08 through 2009-10 – averaging about \$300 million per year, with unknown impacts annually thereafter.

– Loss of student fee revenues to community colleges – potentially about \$70 million annually.

Prop. 93: Limits on Legislators' Terms in Office.

Vote Yes

– Reduces the total amount of time a person may serve in the state legislature from 14 years to 12 years.

– Allows a person to serve a total of 12 years either in the Assembly, the Senate, or a combination of both.

– Provides a transition period to allow current members to serve a total of 12 consecutive years in the house in which they are currently serving, regardless of any prior service in another house.

Prop. 94: Referendum on Amendment to Indian Gaming Compact.

No recommendation

Prop. 95: Referendum on Amendment to Indian Gaming Compact.

No recommendation

Prop. 96: Referendum on Amendment to Indian Gaming Compact.

No recommendation

Prop. 97: Referendum on Amendment to Indian Gaming Compact.

No recommendation

Visit www.oe3.org for election updates.

Talking Points

By Fred Herschbach, president



Coming back together

I would first like to commend the California Building Trades Council, as the organization is more than 100 years old and contains a rich and notable history of aiding this country's people in times of crisis, such as the 1906 San Francisco earthquake, when construction unions single-handedly rebuilt the city from the ground up. When the unimaginable occurred during the Sept. 11 disaster, the Building and Construction Trades Council worked side-by-side with other rescue groups to save lives and rebuild New York City. I want to begin my column this month by honoring them and all the trade unions and crafts, as we share a common goal – bettering both the working conditions and quality of construction jobs for all.

Unfortunately, today there is political division in the House of Representatives, and in order for working people to succeed and better this country and the economy, we have to come back together. Technology and communications are moving at warp speed, and we need to keep up with this progress to ensure our issues are brought to the forefront. Most jobs start and finish with us, and our powerful position in infrastructure needs to be recognized. As has been mentioned before, this is a General Election year, so please participate in our political process. The new year, 2008, is crucial to this country and labor especially.

Talking Trust Funds

The officers are busy talking Trust Fund issues and focusing on what's most important to our families – fringe benefits (health and welfare) – since that is what keeps us healthy enough to earn a pension. Therefore, we're taking these issues head-on and not doing things the way they were done before – taking someone's word for it. We continue researching our options – debating, getting answers and questioning all plans and outcomes – to provide the best benefits available for you and yours.

Work will be different than it has been in recent years, as growth for us will be flat. I'll continue to say it again until I'm blue in the face: Please improve your skill level and take advantage of the training site in your particular state. I say this, because work is like a pendulum and will inevitably swing back around, and you will wish you maximized on this time!

Staff gets trained up

Your Local 3 staff is doing some inter-office training on laws, organizing, Trust Funds, and internal workings of the local, and we're doing this to better serve the membership. We can't help you unless we know Local 3 forwards and backwards, and these trainings are helping us do just that, since district meetings are positive with good suggestions and comments from the membership. We do listen and on many occasions, we use member input on decisions we make.

Budgeting now for the future

For the first time in Local 3 history, we have a budget. We have spent a lot of time with the Executive Board's help to fulfill our promise to get a working budget for the local. It will take a few years to shake out all the kinks, but as with many issues we have already tackled, it will be a work in progress. For more information on your *personal* budgeting, see the Credit Union column on page 5.

Local 3 is leaps and bounds ahead

I want to close by coming full circle again regarding the California Building Trades and all the trades and crafts in this country. I want to emphasize that Local 3's staff, the officers and I spend many hours with other locals and crafts discussing ideas and perspectives on labor dilemmas. Their input and suggestions are very helpful, since we all have the same vision. But I can say without a doubt, that Local 3's staff, from member services to coordinators and Local 3's entities, from the Stabilization Fund in Hawaii to the Legal Department – everyone and every department is top shelf. Their success and skill relates to our ability to serve the membership in the best way possible and to maintain our reputation as being the leader in the industry. We are leaps and bounds above most labor organizations. With that said, I would like to thank our staff for all the long hours, the time away from their families and the many sacrifices they make during the year, and I would like to thank you, the membership, for your proactive involvement in Local 3.

Be safe.

PENSION PROTECTION ACT

Effective 2008 plan year

The Pension Protection Act of 2006 (PPA '06), enacted Aug. 17, 2006, revises the minimum funding rules, increases the maximum deductible limits and expands the reporting and disclosure requirements for multi-employer plans. The philosophy of multi-employer pension reform in the new law is:

Philosophy of multi-employer funding reform

- There are now rules of “stewardship,” not just rules of funding.
- More discipline to prevent avoidable funding problems.
- Knowing a plan’s funded position as of a valuation date is no longer sufficient:
 - It will be necessary to project certain financial measures of the plan into the future to evaluate zone thresholds in the law.
 - Testing must be performed annually to determine how actual experience has affected the projections.
- More tools and flexibility when things nevertheless go wrong. The “reach” of the law extends beyond the Trustees to now include the bargaining parties.
- More information to stakeholders.

General changes in multi-employer funding rules

- Funding Standard Account (FSA) approach remains in effect.
- Fifteen-year funding for new benefit increases, assumption changes:
 - Temporary benefits (e.g. 13th checks) require faster funding over payout period.
- New annual actuarial zone certification required for ALL plans.
- Troubled plans would have the right to an “automatic” five-year amortization extension but at the funding interest rate:
 - Available if plan is facing an FSA deficiency in 10 years, adopts a corrective plan.
- Maximum tax deduction limit raised to 140 percent of current liability.
- Eliminate combined defined benefit/defined contribution 25 percent deduction limit.

The Pension Protection Act created three zones that will be reported in these colors: Green, Yellow and Red.

The Green Zone

- The testing and certification for zones is done annually.
- Changes in the projected measurement factors (projected funding deficiency date and funded status) may show movement toward Yellow or Red:
 - Monitoring any changes will become very important.
 - Focus may shift to long-term preventive maintenance.

Endangered Plans: The Yellow Zone

- Less than 80 percent funded or if facing a funding deficiency in seven years (if both, considered “seriously endangered”).
- Trustees must adopt a Funding Improvement Plan (FIP) to improve plan funding to specific levels over 10-15 year period:
 - Bargaining parties provided with schedules of contribution increases and benefit design changes needed to achieve benchmarks.
 - Default schedule, if bargaining parties don’t adopt alternative, is maximum reductions in future accruals necessary to achieve benchmarks (could also require additional contributions).
 - Benefit increases only allowed as part of overall plan.
- Excise tax penalty on employers if funding falls short of the FIP by the end of the period, waivable by IRS if due to sharp market fluctuations or other reasonable cause.

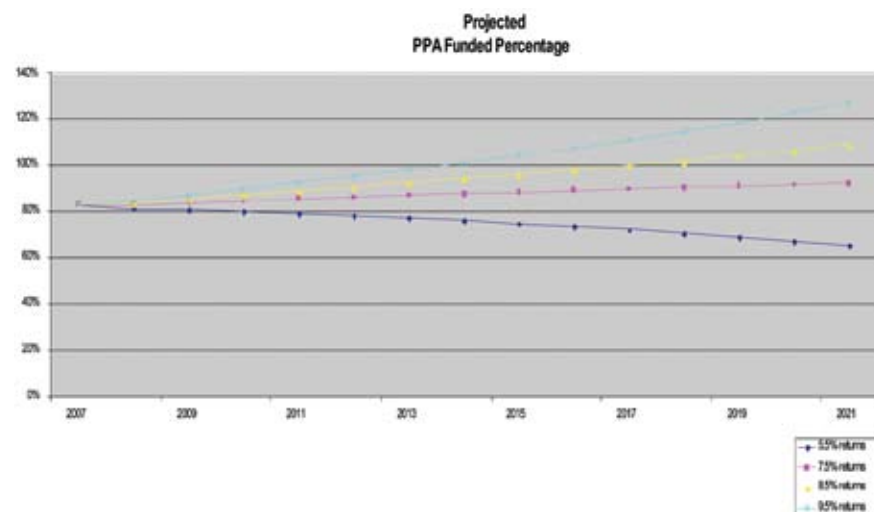
Critical Status Plans: The Red Zone

- Facing funding deficiency in four or five years or cash-flow crisis in five or seven years, depending on funding percentage:
 - Critical status continues until no FSA deficiency projected for 10 years.
- Trustees must design a “Rehab Plan” to exit critical status over 10 years:
 - Contribution rates and related benefits, decided in bargaining.
 - Cutbacks allowed in early-retirement and other subsidies and rollback of recent benefit increases, but core Normal Retirement Age (NRA) benefits and current retirees’ pensions protected.
 - Temporary contribution surcharges, exemption from funding-deficiency penalties.
 - Future accrual rates cannot be cut below 1 percent of contributions or, if lower, current levels – unless negotiated.
- Excise tax on employers if plan fails to make ultimate goal or annual goals three years in a row, waivable by IRS for reasonable cause.

Now by law, unlike the past, Trustees have to react if a plan is not in the Green Zone. Trustees cannot ignore the problem hoping it fixes itself.

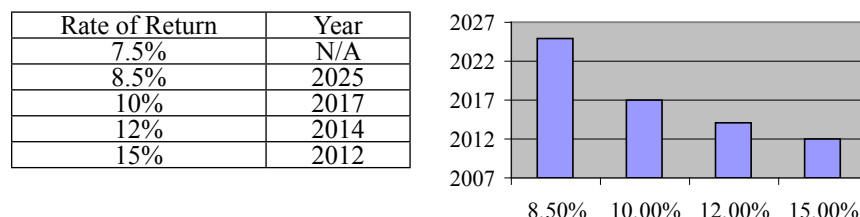
As most of you know, the stock market is a huge part of our Pension Fund. Years of bad returns and not taking action quickly enough has put our Pension into the situation it’s in today.

In 2007, contributions to the Pension Fund were \$162,872,000. Our payments to retirees in 2007 were around \$275,161,000. This leaves an amount to be made up by our stock market returns. The graph below shows how important the returns are to keep our fund funded above the 80 percent level and keep the plan in the Green Zone, according to the Pension Protection Act.



The following charts show the projected future funding of the plan based on plan assets earning various future rates of return. It would take extremely favorable (and unlikely) asset returns to move out of the current funding deficit anytime soon.

Projected Future Funding



Although we can’t control the stock market, we seek opinions from other actuaries. We can look at other investment managers of other funds of our size and see if we can do better. We can also inform the membership of the challenges we face with our pension. We inherited this problem, but we are not going to ignore it; we are not going to hide it from the members. We are going to respond to the problems, and together, we will restore our pension plan.



Credit Union

By Rob Wise,
Credit Union secretary/financial officer
& recording - corresponding secretary

Establishing your first relationship with a financial institution

A good working relationship with a financial institution is part of a solid financial foundation, and finding the right one to work with is important. There are probably dozens, if not hundreds of institutions offering the products and services you want and need located close by or with which you can create an electronic relationship.

Here are some things to consider when choosing an institution:

- *Fairly priced products and services:* Not all institutions are the same. Compare the interest rates offered on different types of accounts, and be sure you understand all the fees that may be imposed for low balances or excessive transactions.
- *A pleasant way of doing business:* Your financial institution should be your partner on the road to financial security. Find an institution that wants your business. If you do not get a feeling of comfort when you walk into a branch or talk to someone on the phone, find another institution. Remember: You are the buyer, and they are the seller of financial services.

When you walk into a branch, be prepared and know what you need. You should also have your Social Security number, identification and proof of residence.

Institutions offer many types of accounts and other services, but when you are first starting out, you probably only need a few services:

- *Checking account:* This will probably be the main account for your finances. Your paycheck will be deposited into it, you will use it to pay your bills and you will withdraw money from it with an ATM card. You will probably have to choose from accounts with different minimum levels, different limits on the number of monthly transactions and different interest rates. Choose an account that fits your needs and has minimal fees or no fees at all. If you are not planning on leaving large balances in the account, an account with no

fees is probably better than one that pays a slightly higher interest rate. Even an account that pays no interest is better than one that has a \$5 monthly fee. Be sure to ask about all these features.

- *Savings account:* Even if you do not anticipate having much to save, open a savings account. It will pay more interest than your checking account, and putting even small amounts into it will help you accumulate funds for a special purchase.
- *ATM card:* If you are like most people, having an ATM card and access to convenient ATM machines is essential. This will enable you to withdraw money when you need it and avoid carrying larger amounts of cash when you do not need it. Be sure your ATM card is linked to your checking and savings accounts, so you can transfer funds within the accounts.
- *Direct deposit:* Have your paycheck electronically deposited into your checking account. This will save you time and puts your money to work faster. Your financial institution will provide the information you need so you can provide your employer with the necessary information.

By having these basic services with one institution, your financial life will be simpler. In addition, an existing relationship with the institution may come in handy when you apply for an auto loan or mortgage. Operating Engineers Federal Credit Union (OEFCEU), your union Credit Union, offers financial products and services designed to meet your needs. The employees at the Credit Union are union members, and we hope you take that into consideration when making your choice. We value our relationships with longtime members, and we are more than happy to welcome potential new members into our financial family.

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 **Operating Engineers[#] 3 Federal Credit Union**



Fringe Benefits

By Charlie Warren, director

Fringe Benefits Service Center (800) 532-2105

Working after retirement

To receive monthly pension benefits from the Pension Trust Fund for Operating Engineers, you must be retired and not work during any calendar month in the type of employment described below. To be considered retired before age 65, you must withdraw completely and refrain from any employment or self-employment for wages or profit anywhere:

- in an industry in which employees were employed and accrued benefits under this plan at the time your pension began or would have begun if you had not remained in or returned to such employment; and
- in a trade or craft in which you were employed at any time under this plan.

However, you may work at any other type of job without having your pension payments stopped.

If you are a pensioner younger than age 65, your pension payments will be withheld for each month during which you work in prohibited employment (described above). Your pension payments will also be suspended for an additional three months after your prohibited employment ends, unless you were receiving a Disability Pension before your return to work. If you fail to notify the Trust Fund office of your return

to work within 15 days, as required, it could result in an additional suspension period of 12 months for a total of up to 15 months.

Exception to Suspension Rule (Retiree Work Addendum)

If the applicable Collective Bargaining Agreement (CBA) provides for work after retirement (by a pensioner) without suspension of pension benefits, a pensioner may return to work provided s/he:

- will be performing work only during the months of April through November of any calendar year; and
- complies with any and all terms, conditions and provisions for the pensioner to participate in any Retiree Work Addendum existing under the applicable CBA.

If you wish to return to work under the Retiree Work Addendum, remember you are required to go through dispatch.

Please refer to the *Pension Trust Fund for Operating Engineers Summary Plan Description* book for additional rules about working after retirement. If you have any questions, please contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

2007 Pre-Retirement Meetings

The pre-retirement meetings will continue through this month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age can attend. If you do not receive a postcard, please check the schedule to find the meeting in your area. We encourage you and your spouse to attend this meeting, and familiarize yourselves with all aspects of your retirement benefits. These benefits have a direct bearing on your financial security and deserve your attention.

All meetings convene at 7 p.m.

SALT LAKE CITY

Tuesday, Feb. 5
IBEW Local 354
3400 W 2100 S

RENO

Thursday, Feb. 7
Operating Engineers' Building
1290 Corporate Blvd.

MORGAN HILL

Tuesday, Feb. 12
Operating Engineers Building
325 Digital Drive

WATSONVILLE

Wednesday, Feb. 13
VFW Post 1716
1960 Freedom Blvd.
Freedom

SACRAMENTO

Tuesday, Feb. 19
Operating Engineers' Building
4044 N. Freeway Blvd. No. 200

AUBURN

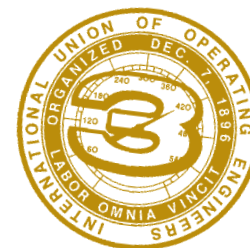
Wednesday, Feb. 20
Auburn Recreation Center
– Lakeside Room
3770 Richardson Drive

NOVATO

Tuesday, Feb. 26
Unity In Marin
600 Palm Drive

SAN FRANCISCO- SAN MATEO

Wednesday, Feb. 27
Machinists' Hall
1511 Rollins Road
Burlingame



2008 Retiree Association Meetings

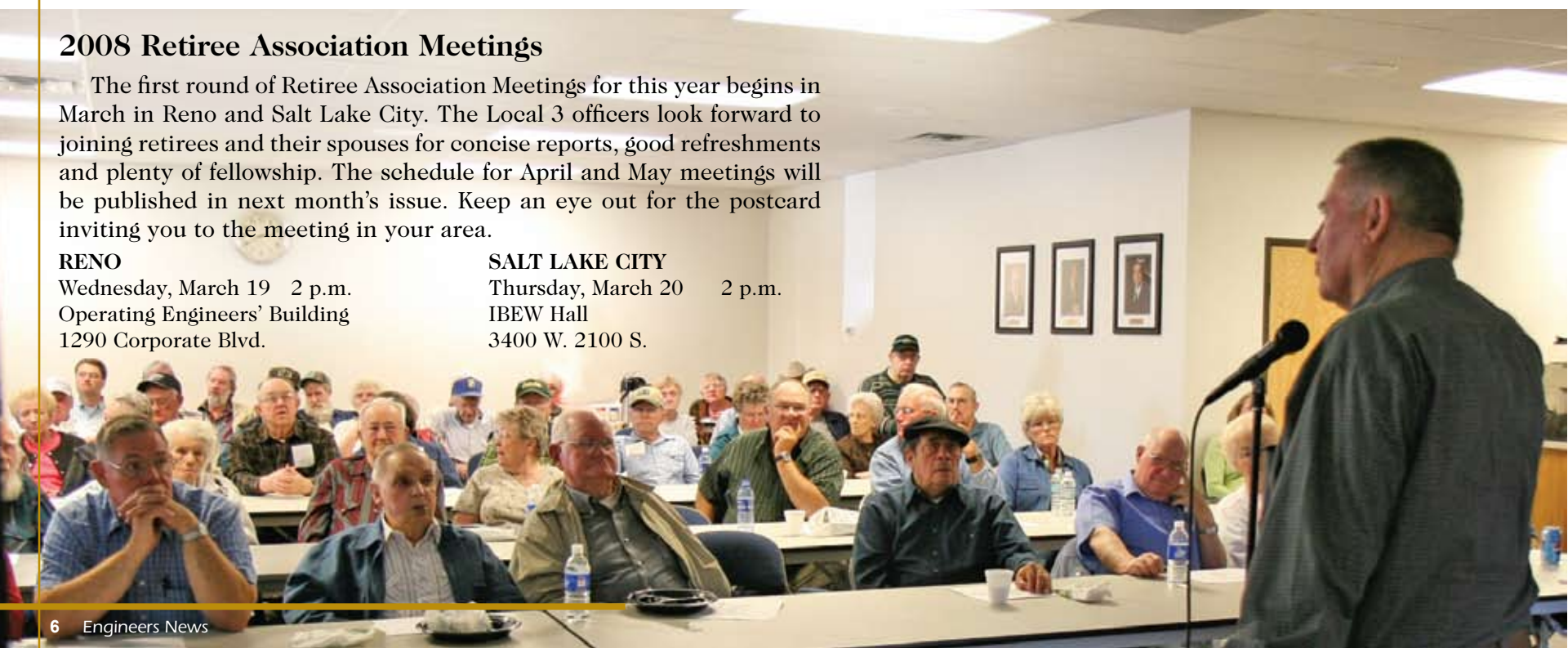
The first round of Retiree Association Meetings for this year begins in March in Reno and Salt Lake City. The Local 3 officers look forward to joining retirees and their spouses for concise reports, good refreshments and plenty of fellowship. The schedule for April and May meetings will be published in next month's issue. Keep an eye out for the postcard inviting you to the meeting in your area.

RENO

Wednesday, March 19 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

SALT LAKE CITY

Thursday, March 20 2 p.m.
IBEW Hall
3400 W. 2100 S.



Rancho Murieta Training Center

for apprentice to journey-level operators

By John Teller, director of training

and Tammy Castillo, director of apprenticeship

APPRENTICESHIP SPOTLIGHT

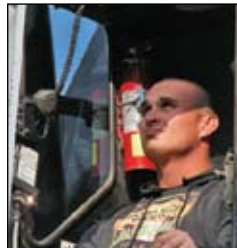
District 50: Fresno



Apprentices Edgar Medrano (left) and Ricky Castillo (right) work for Teichert Construction on Hwy. 33 in Kettleman City.



Apprentice Michael Garcia is part of a paving crew for Kiewit Pacific on Hwy. 41.



Local 3 Apprentice Richard Bentley works for Maxim Crane in Visalia.



A closer look at relays

Did you ever wonder what a relay does and how it works? Probably not, unless you have a questioning mechanical mind or you're just bored, and the only thing in the room with you is a device marked "relay." When you're done pondering that question, you can ask yourself, what is the difference between a relay and a solenoid?

A relay is an electrical device that uses one electrical circuit to control another. You might have small control wires controlling large-load wires or direct current (DC) voltage controlling alternating current (AC).

We use relays and solenoids extensively throughout our industry. They're used for controlling engines, transmissions, hydraulic systems and some plant functions.

Let's begin by defining the components: A relay makes an electrical connection



and controls an electrical circuit; a solenoid physically makes something move, and it can control many types of systems.

A relay works on the basis of an electro-magnet (a magnet that is magnetic when power is running through it). It must have power and a ground connection in order to operate.

Now let's take a closer look at the inside of the relay. The electro-magnet requires power to operate. Connect it to power and ground, and the center-iron core becomes magnetic. This draws the metal plate down and connects point A to point B. The metal

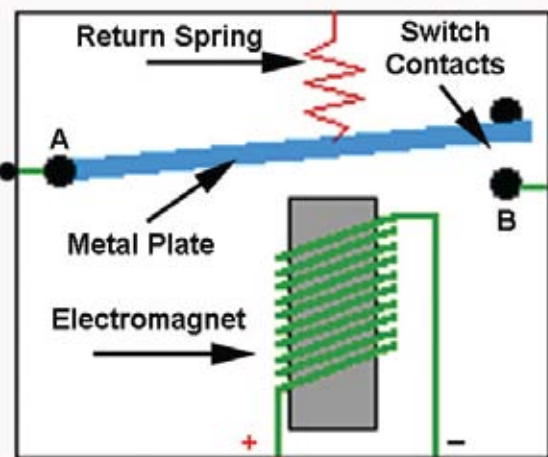
plate does not connect to the iron core; the two sections are separate. This is what allows a different voltage or AC or DC to run between the A and B points.

For example, the electro-magnet could be 12-volt DC, and the contacts could be 220-volt AC. Also, the coil for the electro-magnet requires a smaller amount of amps (i.e. 1 amp), while contacts could handle 50 amps. In this case, the smaller wires required to operate the electro-magnet could be called control wires.

These smaller control wires are what run up to your dash in your vehicle or into the control booth of a plant. It saves a lot of copper and keeps the higher voltages and amperages away from the operators.

The larger wires could run into the dash of your vehicle – say, for instance, the starter wires (called cables because of their size), but then you'd need an enormous ignition switch, and the worst part is the ignition key would be so big it wouldn't fit in your pocket.

Next month, we'll cover solenoids.



News & Notes

By Dan Reding, Treasurer

Looking outside the box

I hope everybody had a happy holiday.

As we begin our second year in office, I don't see things slowing down for us at all. We have made a lot of changes benefiting the membership, and we are still working on many of the problems we inherited.

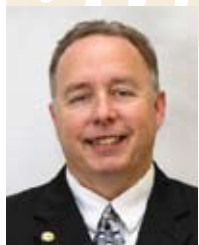
The pension is an issue we seem to be working on daily, such as monitoring the ups and downs of the stock market, and asking the hard questions: Are our actuaries correct on the numbers? Are we getting the best returns on our investments with the least amount of risk? We are also comparing our consultants against those of other unions with funds of our size, and we have made it clear we will make changes if we're not receiving the best service available. Other pension-related discussions include: How are we going to conform to the Pension Protection Act in 2008? Are we going to make further adjustments, and if we do, can we fix it right this time? These are all real challenges we address daily.

Another issue you may have heard the officers talking about at district meetings is giving the retirees a raise. As you know, because of the condition of our pension and under the rules of the Pension Protection Act, federal laws currently impact the approval of a raise through the pension fund. With that said, the No. 1 question retirees ask us is if they are ever going to receive a raise. With the cost of everything going up, the older retirees are having a hard time making ends meet.

Looking outside the box, there is one idea that may work: If active members agree to it, we can start a separate fund allocation of \$.05 cents a year, and give the retirees a raise at the end of each year. Of course, it would be small at first, but if we could allocate a little each year into the fund, the retirees might see something equal to a 13th check. In addition, every active member would receive the same benefit upon retirement, so all participants would be giving to something with a future benefit for themselves. This would require contributing just a few cents each year, and the actives would decide how much to allocate each future year.

To give you a comparison on a normal work-hour year, \$.05 cents would generate about \$1 million, depending on the hours. Over time, \$.20 cents to \$.25 cents would generate a noticeable amount similar to a 13th check for each of our 9,000-plus retirees. Again, this is something the active members would have to agree to, but with just pennies a year, we could start giving back to our brothers and sisters who helped get us to where we are today and hopefully make their lives a little easier. It is an idea we would really like you to think about. We are listening to the membership and will bring more information to you as we receive it.

Be safe, have a great year, and hope to see you at your next district meeting.



Public Employee News

By Don Dietrich, director

Successful negotiations for Stockton Unified School District Police Officers' Association

I recently had the privilege of finishing up contract negotiations between the Stockton Unified School District and the Stockton Unified School District Police Officers' Association (POA). In what turned out to be the biggest wage and benefit adjustment in the history of the department, the association was able to secure the Public Employees' Retirement System (PERS) 3 percent at 50 safety-retirement formula for sworn members. The association covers both sworn and non-sworn employees of the Police Department.

The success of these negotiations is the result of many long hours of preparation by the bargaining team members, including Association President **Robert Matthews**, Vice-President **Karen Lee** and Secretary **John Penaflor**, working with Operating Engineers Local 3 Business Rep. **Joe Santella**. Countless hours of preparation and education with the school district provided the catalyst for success. We want to acknowledge Sergeant **Frank Gordo** and especially Chief **Jim West** for their assistance in pressing the need for wage and retirement benefits for the members.

The three-year contract provides parity-wage adjustments for sworn personnel in the first year of 3.5 percent retroactive back to July 2007, parity adjustment of 4.5 percent for July 2008 and parity adjustment of 2.5 percent for July 2009. Non-sworn personnel were provided parity adjustment in the previous contract. Additionally, Cost of Living Adjustments (COLAs) for both sworn and non-sworn employees are provided at 3.58 percent retroactive back to July 2007 for the first year and subsequent COLA adjustments in July of each year based on the COLA provided by the state.

The combined parity and COLA adjustments are estimated at 14 percent to 21 percent for sworn employees and 10.35 percent for non-sworn employees over the next three years. The 3 percent at 50 benefit is effective July 2008 at an estimated contribution cost to the district of 29 percent. A formulated health-care contribution remains in effect.

For more information on the Stockton Unified School District Police Officers' Association, please visit its new website designed by POA President **Robert Matthews** at www.susdpoa.org.

Don't sign the petition

By Bill Pope, business representative

After a recent California Supreme Court ruling stating public employees' salaries must be disclosed to the public, the *San Jose Mercury News* and its sister newspapers made public-information requests for salary information for all employees of city and county jurisdictions surrounding the San Francisco Bay Area.

The *Mercury News* quoted **John L. Mikesell**, a professor of public finance at Indiana University, saying the agencies appeared a bit top-heavy, but he further said the wages most likely reflect what's needed to attract and retain quality workers and could save taxpayers money in the long run.

"I don't want Microsoft run by idiots, and I don't want our state and local governments run by idiots," Mikesell said.

Public employees represented by Local 3 are dedicated to serving the public and committed to maintaining the day-to-day quality of life in neighborhoods and homes.

Public employees have expenses and pay taxes just like employees in the private sector. Public employees do not have stock options, and most will not

Privatization: A bad deal all around

Several years ago, the city of Stockton felt it could save taxpayers money by privatizing the essential services of wastewater and water services to the citizens of Stockton.

History will tell you, privatizing essential government services is a bad idea. It's really quite simple: Government does not run for profit; private companies do. Financial gain is necessary for a private company to continue, so how do you make a profit in a service-delivery-based operation? Easy. You either increase fees to generate more revenue or you reduce costs.

The intent of privatization is to save taxpayers money. This eliminates rate increases, so you have to reduce costs. *Now really*, do you think any tax-paying citizen wants someone messing with the delivery of drinking water or jeopardizing sewage discharge into the neighborhood? Imagine if raw sewage was running down your street or your drinking water was contaminated. This is why government needs to provide these essential services. You don't want to cut corners relating to these services, and you also don't want rate increases to pay for a profit margin for stockholders.

In Stockton, the method of deriving profit was to reduce personnel – *not management personnel*. The private entity brought in its management team and then cut the maintenance and service staff. Next, the company delayed improvements and repairs to the system to save money.

Now the city is being forced to take back the operation, as it is severely understaffed and in disrepair. After five years of operation, the private company is taking its profits and heading down the road, leaving Stockton to deal with a failing infrastructure.

Here is the real tragedy: Our union brothers and sisters were forced to either leave their jobs or transfer over to the private company. Although they are being transferred back to the city, we are still in legal battles with the private company relating to benefits dating back to the transition four years ago. We are in a ballet to transfer from a private pension plan back to a public-sector pension, and you cannot imagine the tangled web these members are caught up in. The union fought privatization, warning the city of the downfalls, and now we are fighting with the private company and the city to mitigate the harm to our members.

Please take a moment to send good thoughts to our members in Stockton – they have suffered the burden of forced privatization and now a transfer back to government service. Our members have performed admirably in an adverse environment, continuing to provide exemplary service while being short-staffed and ill-equipped, all in the name of profit. My hat's off to the dedicated union men and women in Stockton.

be eligible for Social Security.

Unfortunately, former Assemblyman **Keith Richman** will soon be gathering signatures for a ballot initiative that will change retirement benefits for all public employees. This is the second time Richman has tried to introduce such an initiative. The first time in 2005, the initiative was beat back by a coalition of labor groups, and it must be defeated again.

Some of the lowlights of the initiative are as follows:

- Unfairly cuts public-employee-pension benefits by about 60 percent
- Denies retiree-health benefits for many teachers, peace officers and other public employees
- Eliminates health benefits for any new employees who do not stay on the job to their full retirement age

Cutting pensions and denying health care will make it harder to attract and retain the very workers our communities need to keep us safe and healthy.

Please tell co-workers, family, friends and everyone you can: Don't sign the petition!

Just cause: myths and realities

By Alan Elnick, business representative

When we enter public employment, pass our probationary period and attain the status of “permanent employee,” we become invigorated by the notion that we have attained job security and will only be removed from our position for “just cause.” During our careers, most of us will retain our positions without challenge, but a significant minority will be confronted by a career-removal effort.

Civil-service reforms more than 100 years ago began a process of removing patronage appointments to civil-service positions and reducing the influence of corruption by instituting testing procedures and merit systems for appointment and retention of public servants. It was an effort to dismantle the “Tammany Hall” political systems that had evolved up to that time. Court decisions, such as *Skelly vs. State Personnel Board*, evolved the notion that public employees subject to merit-system appointments obtained a property interest in their jobs and that under the Constitution (federal and state), such property cannot be removed without due process. Today, we find the process of removal from one’s public-service appointment ritualized with a right to a “Skelly Hearing” before removal and then a hearing, subsequent to a removal, by a civil-service board or commission.

In its pristine form, a Skelly Hearing is conducted by a non-interested party with authority to recommend or change the level of removal proposed in the charges of disciplinary action. A charged employee should be presented with the charges and all the information used by the charging party to influence that decision. Most often, these conditions do not exist for a Skelly Hearing. The more likely scenario provides an opportunity to meet with a Skelly officer who is running a supportive role for the charging manager or supervisor. If you do not fall on your sword and beg for mercy, the chances are greatly reduced for modification or dismissal of the proposed discipline. The one benefit of the Skelly process is the employer is locked into the charge it has presented and the evidence supplied in support of that charge.

The next step is an appeal of the action taken against you. At this point, you have already suffered a removal, which for our purposes here, we will consider as the termination of your employment. Depending

upon the jurisdiction in which you have worked, an appeal hearing can take anywhere from a few weeks to a year or longer. Sometimes your hearing will be conducted in a public forum before a civil-service commission or board; other times it goes before a hearing officer appointed by the commission or board. In certain instances, you may have a choice as to whether you want the matter heard in a public forum. Under certain union contracts, you may be fortunate to have an independent, neutral party, such as an arbitrator, hear the matter. Whatever the setting, you will be provided an opportunity to have an evidentiary hearing. The employer will bear the burden of showing its action against you was justified under its

civil-service rules.

While most civil-service systems have adopted a standard of progressive discipline, one can never rely on the hearing officer adopting that standard to your matter. Much will rely on the level of employment you occupied before the action taken against you. For example, managers are less likely to be accommodated for the lack of progressive discipline in their matter because of the expectation they should be role models for those they lead. Rather, a case will rely on apparent bad faith of the charging party in exercising discipline. For hourly employees, that standard will probably be more relaxed.

During your wait for a hearing after being fired, you will need to be job hunting and preparing your case. You will probably be called for depositions and other discoveries that will interfere with your project of trying to earn a living. If you are represented by a union, you will likely have assistance in managing your case for the hearing. If not, it is best to retain legal assistance – yet another challenge to earning a living.

Despite popular mythology, civil servants are fired for all kinds of reasons, good, bad or indifferent. It can be as simple as not “fitting in” or as nasty as an appointing authority needing to take an action to avoid personal embarrassment in a politically charged situation. It may also be that they were not performing their job. The political tenor of these times is making it more difficult for career civil servants to avail themselves of the protections we all think we have. Union representation is the best vehicle to obtain the best deal you can for your career.



CEMA members face layoffs in the new year

By Tom Starkey, business representative

The Santa Clara County Board of Supervisors adopted a \$3.6 billion budget in June 2007 that closes a \$227 million deficit; however, 276 full-time positions, including 30 County Employees’ Management Association (CEMA) positions were eliminated effective Jan. 28, 2008. The board found \$138 million in ongoing solutions, of which \$118 million were service reductions. Of the \$138 million in ongoing solutions, \$20 million came from revenue increases. In addition, the board allocated \$89 million in one-time solutions to address the deficit and balance the budget.

The CEMA positions identified for layoff are in the areas of Mental Health, Drug and Alcohol Services and Public Health. Members received layoff notices Dec. 14, 2007, with bumped positions and assignment to vacant jobs completed by Jan. 28, 2008 in accordance with the layoff provisions of the CEMA contract. We anticipate all of the 30 CEMA positions will be placed in other county jobs with no members actually laid-off from employment. Some of the vacancies are the result of a Public Employees’ Retirement System (PERS) retirement-formula improvement negotiated in 2006, which led to retirements in December 2007.

CEMA closely followed the 2008 budget cycle. We met with the county executive, attended the mid-year budget review and many board committee meetings and also spoke at the budget workshops in May. We anticipated the board was going to stay the course and make dramatic cuts to services in Public Health, Mental Health and Drug and Alcohol; however, because of a strong showing by labor groups, including CEMA, community and service groups and several Superior Court judges, the board decided to use one-time solutions to bring back some of the services originally proposed for elimination.

The decision to use \$89 million in one-time solutions will make the projected deficit for the 2009 budget around \$155 million. The projected budget deficit in 2010 is \$167 million and \$161 million for the 2011 budget, which means layoffs will continue for years to come.

At a meeting of CEMA members in May 2007, County Executive Pete Kutrus said the country must elect a president in 2008 that will stop the Iraq War and address health-care problems or else Santa Clara County will see its budget problems continue to worsen for many years. Kutrus also said Santa Clara County must support a local tax increase in order for the county to continue providing vital social services to its residents.



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KAISER PERMANENTE **thrive**

oe3trustfunds.org

As part of the officer administration's effort to provide better service to the membership, we are pleased to announce the re-design and re-launch of Local 3's trust benefits website, www.oe3trustfunds.org. In the near future, members will be able to access their health care and pension-benefits information through this new website. The purpose of this site is to provide members with online access to their information in a secure, easy-to-use way.



This is an example of the "Member's Benefits-at-a-Glance" portion of Local 3's new trust-benefits website.



Safety

By Guy Prescott, director

Winter 2008 Safety Training Schedule

To sign up for classes:

In **CALIFORNIA**, call your district office or the Rancho Murieta Training Center (RMTC). California classes start at 7:30 a.m.

In **NEVADA**, call the Training Center. Nevada classes start at 8 a.m.

In **UTAH**, call the district office. Utah classes start at 7:30 a.m.

The following class schedule is also posted online at www.oe3.org:

40-hour HAZWOPER

Nevada	Feb. 25-29
RMTC	March 10-14

Eight-hour HAZWOPER Refresher

Alameda	Feb. 2
Rohnert Park	Feb. 5
Eureka	Feb. 15
Nevada	Feb. 26
Nevada	March 1
Redding	March 8
RMTC	March 11
Rohnert Park	March 22

OSHA 10-hour Construction Safety Class

Nevada	Feb. 25-26
RMTC	March 10-11

OSHA Disaster-Site Preparedness

(OSHA 10-hour Construction Safety Class is a required pre-requisite for this class)

Nevada	Feb. 27-28
RMTC	March 12-13



Teaching Techs

By Joanie Thornton, administrator

Knowledge sets the stage for our future

Four years is a long time when you include work and family responsibilities, educational goals and hopefully, some relaxation time in the mix to get through it all. All of our Northern California Surveyors Joint Apprenticeship Committee (NCS-JAC) party chiefs spent a minimum of four years before completing the requirements of our program. Many of those graduated party chiefs chose to go on and complete further requirements to obtain the title of certified chief of party, which can take another two or more years.

A few articles ago, we detailed the process of requesting and earning the status of certified chief of party. Status as certified chief of party is approved by the NCS-JAC, and after the verification and completion of all requirements, including graduation as a chief of party, an individual may obtain specialty certification in one or all five specialty areas: Land and Boundary, Light Construction, Heavy Construction, Topo/Hydro and GPS.

The NCS-JAC takes each request for certification with great sincerity. After each request is verified and granted, the certified chief of party receives a congratulatory letter from the JAC, an identification wallet card indicating specialty areas obtained and a framed wall certificate. These three items are quite coveted, as they reflect the goals achieved and time well spent in furthering one's education in surveying.

This is really where our story begins. Back in August 2007, while reviewing some old files, I came across a file for 30-plus-year member and Surveyor Kerry Lowe, certified in 1977 in the then six specialty areas of Land and Boundary, Heavy Construction, Light Construction, Hydrographic, Topographic and Agriculture. Over the years, those six specialty areas were changed and reduced to five; however, members originally certified in

the six specialty areas retain their original certification. Currently, only five specialty areas are required to obtain the maximum monetary benefit.

As I reviewed Mr. Lowe's file, I realized his originally issued party-chief-graduation certificate issued on behalf of the NCS-JAC by the State of California and bearing the official



From left: Fifth-Period Apprentice Christopher Kuykendall, member Richard Mans with his certificate for certified chief of party and 30-plus-year member and NCS-JAC Instructor Kenny Schissler.

state seal was never presented to him. Since it was just at the 30-year anniversary of his graduation and certification, I decided to inform his employer, Meridian Technical Services (MTS), and ask if the company would like to honor Mr. Lowe's 30 years of service. Principal owner at MTS and NCS-JAC

Board Member Mike Aha concurred and after obtaining a few needed signatures (some originals were still in place after 30-plus years!), the certificates of party chief and certified party chief were framed and a small presentation in front of MTS staff and colleagues was planned.

The very same day Mr. Lowe received his certificates attesting to his 30-plus years of service as an OE3 surveyor, fellow member and MTS employee Michael Kuykendall also received his certification in the specialty area of Light Construction. Both MTS employee members spent many years defining and refining their specialty areas, and both were honored the same day before fellow members and apprentices.

Another MTS employee member, Richard Mans, received his certification a few weeks later in the specialty areas of Light Construction and Topo/Hydro. On hand to help in the celebration for Mans was longtime MTS employee, 30-plus-year member and NCS-JAC Instructor Kenny Schissler and Fifth-Period Apprentice Christopher Kuykendall.

Our congratulations to all of these members whose knowledge sets the stage for our trained future. We remind them that their willingness and ability to give back will keep our industry at the top.

We will create a challenge for our office as we try to piece together information on all certified party chiefs, and honor those who have reached incremental time milestones. Please contact our office if you have information regarding any longtime certified party chiefs who should be honored on the 30-plus anniversary of their success.

If you have not taken the steps necessary for certification, please contact us at (510) 748-7413, and we will assist you in all aspects of necessary documentation.



From left: Members Kerry Lowe and Michael Kuykendall are all smiles as they receive their well-deserved certificates for certified chief of party.

CONTRACTOR OF THE MONTH: RGW

RGW Construction, Inc. was formed in 1990 by joining Raisch of San Jose with Grade-Way Construction of Fremont. Since then, RGW has been a forerunning leader in building highways, bridges and infrastructure for residential and commercial projects. The company is known throughout the San Francisco Bay Area and the Central San Joaquin and Sacramento valleys for its expertise in grading and paving, structures, underground, treatment plants, sitework, soil remediation and emergency response, all done as a signatory to Local 3.

Engineers News recently caught up with RGW at Hwy. 99 and Grantline, where the company is replacing the overpass, widening Hwy. 99 and adding retaining walls. The project is scheduled to finish in the summer of 2008. According to Mechanic Seth Bolyard, who is a fourth-generation Operating Engineer onsite, "RGW is a great company to work for, real family-oriented." RGW also continues the same work at Hwy. 99 and Sheldon.

For its continued partnership with Local 3, its commitment to quality work in a timely method and its willingness to shift with the workflow in many areas, RGW is this month's Contractor of the Month.



From left: RGW mechanics Walt Whitford and Seth Bolyard.



Blade Operator Michael Simmons.



RGW Regional Structures Manager Todd Jorgensen.



Members Nate Smith and Vince Capizzo.



Member Larry Purdy.



RGW Foreman Les Webb.

A day in the life of an Operating Engineer

Up close and personal accounts from the field

Stories and photos by Heidi Mills, managing editor and Mandy Jessup, associate editor

Gary Meadows, owner-operator Garrett Construction

Name: Gary Meadows, fourth-generation Operating Engineer

Age: 50

Employer: Currently an owner-operator for Garrett Construction

Years in Local 3: 29

Home District: Fresno District 50

Thoughts about work and union: “You love it, and you hate it. You hate it because you’re gone from your family. You love it because it’s what you do; it’s in your blood.”

Yet, according to Meadows, Local 3 is *also* a family: “OE3 is the best union, because it lets the contractor be the judge of qualifications and because the quality with OE3 is better because of the Apprenticeship Program.”

Hobbies: Meadows hopes to “see where life takes him,” and “accept transition” in his retirement. He recently purchased 27 acres in Branson, Miss., and hopes to figure out his hobbies there. It is possible for him to retire in two years.



Owner Operator Gary Meadows.

“Before you ran it, you had to learn how it ran, so you wouldn’t tear it up,” Meadows explained.

From his early youth on, Meadows was involved in the Operating Engineers lifestyle – even if he didn’t want to be. He moved to countless California communities along with his family, as they followed his father who followed the work. Meadows recalls attending 13 different schools throughout his early life.

During his time as an operator, Meadows mastered nearly every piece of equipment, from hydraulic excavators to crawler cranes. His most memorable job was the Helms Powerhouse at the Wishon Reservoir in East Fresno – a huge powerhouse encased in a mountain with a solid 1,000-foot drop. It was the first sump storage for the state of California. There were about 500 Local 3 members on that job, and he remembers it most for the scenery.

Gary Meadows grew up around equipment when he was just 12 years old. His father, Harold, is also a 55-year operator and would only allow him to operate what he’d worked on; therefore, Meadows began as a very young mechanic and worked his way up.

“Learn to be proficient at three pieces of equipment, minimum.”

Other notable jobs he remembers include snow removal in the Sierras, where he worked eight days straight, 24 hours a day, “for the good money.” Of course that was before there were laws about lunch breaks.

Meadows is all too aware of the changes in the industry – some good, some bad. The equipment, he notes, is obviously safer, better on the body than the older cabs that he referred to as “stiff knuckle-busters,” known to snap your wrists. Operators used to attach beach umbrellas to the equipment to keep the sun off their backs.

Meadows also notes that the work ethic instilled in him as a tough 12-year-old is far less noticeable in the younger generation of many operators today. He believes many kids today are given too much with a big sense of entitlement.

He thinks the ego is formed before the ability, which can create problems for a new apprentice in the field.

Being an Operating Engineer is a ruthless career that rewards only those willing to work for it. His advice to new apprentices climbing up the ladder? It’s the same advice his father gave him: “Learn to be proficient at three pieces of equipment, minimum.”

Today, as an owner-operator of Garrett Construction, a grading and paving company, Meadows’ lifelong dedication to Local 3 is paying off. Someday, he will let go and retire, but not until he’s comfortable with things running smoothly. He’s been that way, after all, since he was 12 years old.

Paul Zaro, working retiree Reed & Graham

Name: Paul Zaro

Age: 61

Job title: Operator

Employer: Reed & Graham, San Jose

Years in Local 3: 39

Home District: Morgan Hill District 90

Thoughts about work and union: “It’s good that a retiree can come back and do a little grunt work.”

Hobbies: Building and collecting full-size rail cars and model trains; skiing

Paul Zaro started out as an Operating Engineer working for Pellegrini Paving in Santa Clara, where he spent five years before entering the business of concrete service. He spent the rest of his career working in concrete plants for various employers, including Lonestar, RMC Lonestar and Cemex. After 35 years of six-12s (and often six-14s), Zaro hung up his hat in 2002 only to return to work in 2006 at the encouragement of a friend, Local 3 Executive Board Member Mike Sierra.

“Mike asked if I was interested, and I realized that after four years, I missed work,” Zaro said.

Now at age 61, Zaro is back working under the Retiree Addendum, and he’s loving every minute of it. Work is only a few blocks from his home in the



Local 3 member Paul Zaro kicks back in his 1930-model antique rail car, a two-cycle, single-cylinder Fairmont M9. His 2002 custom-built M14 is parked in the rear.

Willow Glen neighborhood of San Jose, where he has lived his entire life, and he’s with a good union employer, Reed & Graham. Zaro enjoys working a full but manageable eight to 10 hours a day on special projects in the areas of asphalt, oil products, base rock and recycling.

Away from work, he spends time building and collecting full-size rail cars and model trains, particularly those belonging to the Colorado-Midland Railway – the historic



Local 3 Plant Mechanic and Chief Steward Tom Reilly.

Tom Reilly, plant mechanic San Jose-Santa Clara Water Pollution Control Plant

Name: Tom Reilly

Age: 50

Job title: Plant Mechanic, Chief Shop Steward

Employer: City of San Jose

Years in Local 3: 22

Home District: Morgan Hill District 90

Thoughts about work and union:

"I can't imagine not having the service and representation. As a steward, I get to see so much of what goes on behind the scenes – something the average Operating Engineer doesn't get the opportunity to see. I know they've got our backs."

Hobbies: "I like to go up to the Sierras to hike and target shoot. I love the outdoors – being in the mountains exploring, hiking and spending time with my family."

Tom Reilly grew up in a union family who believed in hard work and working hard. Both his dad and grandfather were union Boilermakers, and he remembers going through some tough times back in the day when his dad's union was on strike for six months: "We were eating the same thing for breakfast and dinner," Reilly said. "Going through that strike, I got to see what the union was all about."

So there was no question about how he would vote 22 years ago when he and his co-workers held an election for Local 3 representation. Reilly had been working at the plant for five years before Local 3 came onboard, so he knows what it's like working with and without union representation.

"I can't imagine not having them behind us," he said. "We have a good relationship with management here, so we get things resolved before there's a problem."

Reilly has dual roles at the treatment facility as plant mechanic and chief shop steward, a position he's proudly held since 1998. His steward responsibilities include participating in negotiations, coordinating with the union business agent and keeping the lines of communication open among the workers and management.

As plant mechanic, he ensures all the equipment, vehicles and pumps are working as they should – a huge task considering the plant's sewage intake comes from all of Santa Clara County.

On a regular day, the plant treats 160 million gallons of water, though it can treat up to 210 million gallons a day at maximum flow. This is the largest amount of water flow of any treatment plant in Northern California.

Most of the plant's outflow is discharged into the Bay; some is sent to pumping stations and used for irrigation on golf courses and public land.

"The water taken out of this place is cleaner than most people's swimming pools," Reilly said. "I'm proud of that."

Reilly said he's also proud of the level of responsibility involved in the work he does.

"We do a lot for the citizens," he said. "We keep their toilets flushing, and we keep their environment clean."

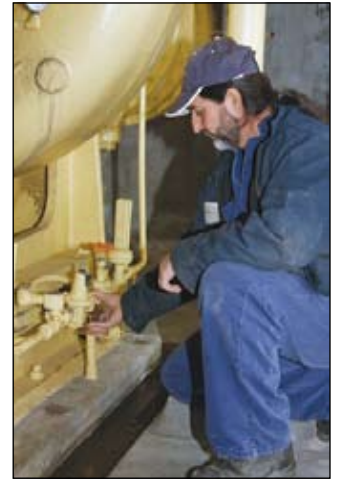
His proudest day on the job was back in the early 1990s when the plant was under water after a flood from El Niño. San Jose citizens knew nothing of the underwater disaster, as crews kept the plant running as if nothing was wrong.

"That was a true testament of all the hard work Operating Engineers do to keep this place running," Reilly said.

After making sure everything was under control at the plant, crews of Local 3 members and International Brotherhood of Electrical Workers (IBEW) set out to help nearby residents of the community overwhelmed by the floods. Their good work during this time of crisis leaves little wonder why the San Jose-Santa Clara Water Pollution Control Plant has won two national awards for Best Plant in the Nation. The plant also ranks top 10 in the nation for its use of technological advancements.

Day in and day out, Reilly said his work is more about preventative maintenance than anything else. All major repairs are performed in the summertime and involve a complete overhaul of the tanks.

"Summers are a lot of work, but I like working hard," Reilly said. "I like doing my job."



Plant Mechanic Tom Reilly is responsible for preventative maintenance at the San Jose-Santa Clara Water Pollution Control Plant, which employs 90 Local 3 members of the Public Employees Division.

railroad that traveled over the Continental Divide from Colorado Springs to New Castle, Colo., from 1886 until its bankruptcy in 1918. Zaro knows the history of the Colorado-Midland better than almost anyone. His home office is stacked with historical books documenting every reported wreck and the descriptions of damages to freight and equipment. The rest of his home looks like a railroad museum, with display cases of model trains lining nearly every wall. He proudly owns the complete rolling-stock collection of Colorado-Midland trains, which includes 900 cars and 225 locomotives.

In addition to model trains, Zaro has a collection of full-size rail cars he takes on excursions across the U.S. and Mexico. Although this is a relatively new hobby (he purchased his first rail car in 1995), Zaro has traveled by rail in Alaska, the Grand Canyon, Copper Canyon, Mexico and many destinations in between. Today, he builds

his own rail cars with help from his friends at Licari Manufacturing and Puccio Machine and Welding Works. He owns five custom-built cars and is currently building an eight-passenger rail bus.

His most recent excursion was near Mt. Shasta on the McCloud Railroad in late October.

"I've put a lot of miles on my pickup getting to see a lot of this beautiful country," he said. "I come back to work to pay for the gas."

There's no doubting a semi-retired life is the good life for 39-year member Paul Zaro.



From left: District 90 E-Board member Mike Sierra and Operator Paul Zaro work together on special projects for Reed & Graham in San Jose.

The 2007 political review

By Tom Aja, political director



Members of Operating Engineers Local 3 and Painters Local 913 recently participated in an evening of phone banking for the San Mateo Central Labor Council.

The expression “every vote counts” was never more prophetic than it was following the final results of the election for mayor in the city of Vallejo. On the initial vote count, Gary Cloutier was the apparent winner over Osby Davis by five votes. Davis has always been a true friend of labor, and a request for a vote recount was an expected reaction. After the recount, Davis was declared the winner by *three votes*; therefore, the next time you think your vote is not important, THINK AGAIN.

In addition to the Vallejo mayoral race, Fairfield District Rep. Mark Burton, his staff and fantastic team of volunteers were major contributors to an aggressive election campaign in which they were successful in making positive changes to three city councils in the off-year elections of 2007. Working in conjunction with their Central Labor Council and Building Trades Council, they won all seats in Vallejo and Fairfield and split the seats in Benicia, winning two of four. They also won a majority of schoolboard races in Benicia, Fairfield, Solano, Vacaville and Vallejo. This resulted in an impressive 14-win, 4-loss record. The alliance they formed and the relationships they fostered will serve them well in the huge election year we have this year. Congratulations to District Rep. Mark Burton and his crew.

In the other off-year elections of 2007, San Francisco District Rep. Ken Oku and his staff were instrumental in the successful re-election of Mayor Gavin Newsom. Mayor Newsom has been a staunch supporter of our issues, and he has a bright future in the political world.

In the Eureka District, former District Rep. Steve Harris (current Morgan Hill district representative) and his crew were successful in the election of Robin Marks for Northern Humboldt School District Board of Trustees. Unfortunately, their endorsed candidate for Harbor Commissioner, Carlos Quilez, lost.

In the Stockton District, District Rep. Kris Morgan and his team were victors in the re-election of labor-endorsed Modesto School Board Candidate Gary Lopez.

In the Modesto City Council race, our endorsed candidate, Robert Farrace, lost a tough runoff election for an open seat won by a five-time candidate with more name recognition than we were able to overcome.

In all of these elections, there are lessons to be learned and used for future reference. One element was consistent: Every successful election was made possible by a coalition of organizations fully engaged in the campaign. Where these alliances were lacking, our endorsed candidates did not win.

Putting the spotlight back on safety

By Tim Neep, craft maintenance director

On behalf of Business Manager Russ Burns and the Local 3 staff, I want to send condolences to the family and friends of the California Department of Transportation (Caltrans) and the Department of Water Resources (DWR) employees we lost in the line of duty this past year. The union is committed to working with these departments and state politicians to find ways of putting the spotlight back on *safety*. Recently, Local 3 introduced legislation that requires the traveling public to give the right-of-way to Caltrans vehicles with amber lights in the “Move Over Bill” AB 290 by Assemblyman Kevin DeLeon. This bill is designed to give workers a safer environment and also gives the families of deceased or injured workers an avenue to file a lawsuit for the damages.

The union expects a tough round of negotiations in light of what we went through during the last round with all the cuts proposed by the governor. This being a non-election year, it is critical we work together to move forward with our agenda. Since October, the union has been conducting pre-negotiation meetings with our bargaining Unit 12 members all across Northern California.

We are asking for your input on what you want to see changed in the next round of negotiations. So far, we have conducted more than 50 meetings and received input from more than 1,000 brothers and sisters in every department in our bargaining unit. Thanks to all who attended our meetings. If you are a member and have not had the opportunity to participate in a meeting, call your local district office to get the paperwork so we can hear your ideas.

If you have not heard, Unit 12 is conducting job-steward training for members interested in becoming stewards or stewards who would like additional training. The training class is three-to-four hours long and is designed to give you the tools you need to better represent your co-workers and let you know what is expected of a steward. The class also covers what stewards can and cannot do. It is our goal to have a steward in every location for every department in Northern California. To date, we have trained more than 40 new stewards, and we are looking for more. If you would like to attend a steward training, call your business representative to get the next training date in your area.

Together, we can make a difference.

On the job with DWR



Local 3 Unit 12 member Butch Kuhn works for the Department of Water Resources (DWR) at the Fish Facility in Byron, Contra Costa County. The device hoisted above him is a fish counter.



Local 3 members working for the DWR at the Fish Facility in Byron include, from left: Superintendent Sheryl Moore, Apprentice Raul Salcedo, member Cliff Pettyjohn, Apprentice Brandon Hill and Unit 12 Coordinator Gladys Perry.



The DWR Operations and Maintenance Crew includes Local 3 members, kneeling, from left: Robert Estrada and Rich Rodriguez. From left: Rich Ellison, Joe Chavez, Robert Ellison, Frank Bartlett, Eddie Alcombright, Ross Melven and Greg McAulliffe.

ROHNERT PARK | Case Pacific, Mendocino Construction ahead of schedule

Our quarterly district meeting was well-attended Dec. 10 in Rohnert Park. We would like to thank all the brothers and sisters who came out to participate. Brothers **Martin Waaland, Kevin Olsen, Kevin Estep, Matt Koalkin and Brandon Tanner** were sworn in as new members. We welcome them to Local 3, and wish them great success.

The Ten Mile River Bridge replacement project, located seven miles north of Fort Bragg on Route 1 in Mendocino County is progressing well. General contractor **Golden State Bridge** and subcontractors **Case Pacific** and **Mendocino Construction Services** are currently ahead of schedule. The access trestle, a temporary bridge built alongside the location of the new bridge, is completed. The trestle allows workers and equipment year-round access to construct the new bridge without using the current bridge, thereby avoiding traffic control. The trestle spans the river and also spans an area of wetlands to protect it from equipment traffic. Both abutments, which are the foundations at the ends of the bridge, are complete along with three of the seven columns. The foundation work on the remaining four columns is in progress. Permanent erosion control (hydro mulch/seeding) was placed on the completed earthwork slopes to prepare them for winter rains.

When completed in 2010, the public can enjoy a new bridge built to current seismic standards, helping to ensure reliable access to the northern Mendocino Coast and with wider shoulders to enhance bicycle and motorist safety. Also

included in the design of this \$43.5 million bridge is a parking area and a 5-foot-wide protected sidewalk on the west side of the bridge, both conforming to the Americans with Disabilities Act accessibility guidelines to provide all visitors access to the beautiful views of the Ten Mile River.

MCM of Sacramento and **Ghilotti Construction** of Santa Rosa continue work on widening the Hwy. 101 freeway from Hwy. 12 to Steele Lane. The project is about 70 percent complete, even though only half of the time allowed for construction has elapsed.

“The project at this point does look like it is going ahead of schedule,” said Caltrans spokeswoman **Alicia Sequeira**. “We have been very fortunate with weather conditions. We didn’t have a wet winter last year, and this year there has been little rain so far.”

Caltrans maintains it will be spring 2009 before the widened freeway is finished. The \$111.5 million freeway widening will add carpool lanes from Hwy. 12 to Steele Lane along with new entrance and exit ramps at Hwy. 12. So far, \$64.7 million has been spent and 21 of the 28 raised bridges have been built. Major work includes the construction of the raised freeway through downtown Santa Rosa. Sequeira said the seven remaining bridges include sections of the freeway over College Avenue and 9th and 6th streets and the entrance ramp crossing over Olive Street and the Northwestern Pacific Railroad tracks. Those sections are expected to be completed next summer, as is all of the roadway paving. The \$60 million Willits Bypass Project funded by

the California Transportation Commission (CTC) started the right-of-way acquisition process and will complete habitat mitigation and a monitoring plan in September 2008. Stay tuned for more details about the many phases of this project.

Please join us for our quarterly district meeting March 4 at the Engineers Hall, 6225 State Farm Drive in Rohnert Park.



The Ten Mile River Bridge replacement project includes general contractor **Golden State Bridge** and subcontractors **Case Pacific** and **Mendocino Construction Services**.



Excavator Operator **Dennis Dominquez** works for **Ghilotti Brothers** on Airport Boulevard.



Roy Belcher works for **Ghilotti** in the Rohnert Park District as a backhoe operator.



Twenty-five-year member **Randy Honnold**.

Attention Local 3 members:
You're invited to the 1st Annual Operating Engineers Sporting Clays Shoot!

- **When:** Saturday, April 5, 2008. Registration begins at 8 a.m. Shoot starts at 9:30 a.m.
- **Where:** Birds Landing Hunting Preserve & Sporting Clays, 2099 Collinsville Road, Birds Landing, Calif., 94512, (707) 374-5092; online at birdslanding.net.
- **Prize:** \$500 Sportsmen’s Warehouse Gift Card for “Top Gun”
- **Details:** Individual Shooters will be assigned a team
 - Teams of four shooters – trophies to top-five teams
 - Shotgun rentals are available at Birds Landing for \$20 each (please notify them before the event if interested)
- **Entry fee:** \$120 per shooter. Maximum – 200 shooters (first-come, first-served basis).
 - Entry fee includes 100 targets, Ammo 100 rounds (12- and 20-gauges only), ear and eye protection, staff support, safety meeting, posting of scores, promotional items from Birds Landing, RAFFLE and BBQ (smoked ribs, beans, garlic bread and salad). Dinner only: \$22
 - \$5 from each entry goes to the Local 3 Scholarship Fund
 - Make checks payable to:
Community Service Fund c/o Operating Engineers Local 3
3920 Lennane Dr., Sacramento, CA, 95834
Non-profit I.D.# 94-3268800
- **Entry Deadline:** March 15, 2008 (no exceptions)
- **For more information, call:** (530) 308-4998 or (916) 286-2796

SPORTING CLAYS SHOOT ENTRY FORM

Contact Name: _____

Address: _____

State: _____ Zip: _____

Daytime phone: _____ E-mail: _____

Shooter: _____

Shooter: _____

Shooter: _____

Shooter: _____

Fees per shooter: _____

(X number of shooters): _____

Total: _____



FRESNO | Retiree a symbol of union through and through

District 50 would like to pay respects to **Leonard “Joe” Harper** who passed away Dec. 18, 2007. Joe was a member since 1950, a 57-year Operating Engineer. Joe’s first Local 3 job was with **Shasta Dam** oiling on a shovel. Other major jobs of his included working on the Wishon and Hensley Lake dams. Joe was one of the best gradesetters ever to work for OE3 and was respected by all. Joe’s brother, **John Harper**, and son, **Jess Harper**, are also Local 3 members.

Joe was very active in volunteer work whenever called on by his union, including the recent boycott at Valley Power Systems in Fresno. He was full of stories, good humor and activism. He will be missed by all.

From left: Eureka District Rep. Richard Marshall, Fresno District Rep. Dean Atturo, members Jeff Salazar and Clarence Tucker, Retiree Joe Harper, Apprentice Todd Underwood, member Jesse Harper (son of Joe Harper) and Fresno Business Agent Rick Phillips at Valley Power’s Fresno facility in August.



EUREKA | Last call: Eureka Crab Feed

It’s that time of year again when the rain and bad weather is upon us. The work that was going on is now at a standstill; however, this new year looks good for some high-dollar public works projects coming up for bid. It is once again time for the Eureka Crab Feed, Feb. 16 at the Elks Lodge at 445 Herrick Avenue. Cocktails will be served at 4:30 p.m., and dinner is served from 5:30 p.m. to 7:30 p.m. We have lots of nice raffle prizes for the whole family and a kids’ corner where the children can have fun playing with construction-



Dillard Harmon

equipment toys. Make sure you get your tickets early, because there is limited seating. You can get them by stopping by your local district office or calling the hall directly at (707) 443-7328. If you drop us a check in the mail, we will send your tickets by return mail. Tickets are \$25 per person and \$20 per retiree. Children under 10 years are free. We look forward to seeing you there. Congratulations to Retiree **Dillard Harmon** on his 50 years of service to Local 3. We hope you had a nice holiday and a happy New Year’s.

CRAB FEED FEB. 16, 2008

Where: Eureka Elk’s Club, 445 Herrick Ave., Eureka, Calif., 95502

Schedule: No-host cocktails 4:30 p.m.
Dinner 5:30 p.m.– 7:30 p.m.
Dancing 7 p.m. – 11 p.m.
Dutch raffle 7 p.m.

Menu: Crab, pasta salad and all the trimmings

Cost: \$25 per person • \$20 per Local 3 retiree • \$40 at the door

Special rates available at:

- Comfort Inn (formerly Days Inn): (707) 444-2019, 4260 Broadway
- Best Western Bayshore Inn: (707) 268-8005, 3500 Broadway
- Red Lion: (707) 444-0844, 1929 Fourth Street

* When making reservations, be sure to say you are with Operating Engineers Crab Feed.

Buy your tickets now! Call the Eureka District office at (707) 443-7328 or mail checks to: 1213 5th St., Eureka, Calif., 95501.

MORGAN HILL | Work expected until 2011 on San Jose International Airport

The San Jose International Airport Expansion is well underway with a new, three-story terminal building expected to open this summer. Twenty-nine-year member **Joe S. Garcia** operates a hoist for **Cabrillo Hoist** at the new terminal site. **Granite Construction** – Bay Area Division – has the roadways and underground reconstruction work on this project. Members onsite include 28-year member **Rick Salsedo**, 12-year member **Chris Baldwin**, new member **Roger Patterson**, one-year member **Rich Honeycutt**,

16-year member **E. Scott Fiscas**, seven-year member **Gerald Bogucki** and seven-year member **Dennis Johnson**. The old Terminal C building will be demolished when the new one is completed, and reconstruction of Terminal C will follow. Major road construction on this project includes overpasses in front of the new terminals with a new, \$100 million short-term parking structure with 3,450 parking spaces. This project will keep OE3 members working well into 2011.



Gerald Bogucki Dennis Johnson E. Scott Fiscas Joe S. Garcia Roger Patterson From left: Rick Salsedo and Rich Honeycutt

OAKLAND | Members receive watches and pins in district



Local 3 Retiree Alex Johnson receives his 50-year watch from Business Manager Russ Burns at a recent Oakland District Meeting.



From left: On the job with Cemex Pleasanton, members Miguel Ruiz and Joey A. Rodriguez show off their 25-year pins.

New members are sworn in at a recent Oakland District Meeting.



25-year member Jeanine Dean works as a gradesetter for Independent Construction.



FAIRFIELD | District scores work for Verizon building

The District 04 staff would like to thank everyone who came out to help with phone banking and precinct walking for the November 2007 elections. With your help, we were able to elect 12 of the 17 candidates we endorsed. We will be gearing up for the county board of supervisors' race in June 2008 and again in November 2008 for the presidential election.

We recently learned that down the street from our district office on Watney Way, Verizon is building a headquarters' office. The general contractor on the project is **Rudolph and Sletten**, and the estimated project value is \$40 million. **Foundation Drilling** will drive test-pile in the near future. The job will be wall-to-wall union!

Ghilotti Bros. is putting the finishing touches on the Abernathy Project in Fairfield, as the

company put down 1,253 tons of new asphalt. **Shasta Constructors** finished its bridge project on Cordelia Road, and we send a special thank you to the company for doing such a wonderful job. **Kiewit** continues on the Waterman Water Treatment Plant in Fairfield.

Things are slowing down due to winter conditions. We need the rain, but it stops our dirtwork projects. Hopefully some of the mega-bond money will be used soon for our highways that so badly need fixing.

Dave Nunes, assistant plant manager at **Syar Industries** – Lake Herman Plant in Vallejo – recently received his 30-year service pin from

Business Rep. **Angelo Cellini**. Dave does a great job keeping things rocking and rolling at the quarry where many of our members stay gainfully employed year-round. Thanks, Dave. Keep up the good work.

The District 04 staff would also like to welcome our new Secretary **Wendy Frye**. Come by to say hello, and make Wendy feel welcome.

We send our congratulations to Apprentice **John Mitchell** and his wife, Veronica, on the birth of their baby boy, Trustin Mitchell.

We wish you all a prosperous New Year's and a safe work season.



Syar Industries Assistant Plant Manager Dave Nunes.

STOCKTON | Alternative Intake Project delivers longtime work

District 30 hopes everyone had a safe and prosperous new year. Spring is just around the corner and will hopefully bring a bright work picture for our members. Work ahead in the Stockton District includes **D.A. Wood Construction's** \$4 million Tracy Water and Sewer Phase II Project and **Sierra Nevada Construction's** jobs in Ripon and Manteca. The Ripon job is the South Frontage Road Phase II; the Manteca job is the widening of Airport Way and Hwy.120 off-ramps and intersections. **Teichert** has the Angels Camp Bypass.

The \$74 million Alternative Intake Project is ahead. Three major contracts are anticipated to go to bid this year for the intake job and should last until 2010. The first phase to bid is the grading, estimated at \$12 million with about 175,000 cubic yards (CY) of fill. The second phase includes the

intake and pump station estimated at \$28 million. The third phase includes the conveyance pipeline and micro-tunnel contract estimated at \$31 million. This project will be a huge boost for our members.

District 30 honors 55-year member **William Rogers**, as it is members like him who bring pride and strength to our union. We also honor member **Don Bese**, a 25-year member who works for **Granite**.

The next Stockton District meeting is Feb. 14 at 7 p.m. at the Italian Athletic Club, 3541 Cherry Land Drive. Come out, and get involved with YOUR union.

Please remember: If you are on the out-of-work list, make sure you renew every 84 days so you don't fall off the list. Until next time, be safe and work safe.



Thirty-five-year member Richard Tucker receives his 25-, 30- and 35-year pins with his son, second generation OE3 member Rich Tucker.



Granite Superintendent Don Bese is a 25-year Local 3 member.



Retiree William Rogers is a 55-year pin recipient in the Stockton District.



From left: Heavy-Duty Repair Operator (HDR) Marc Myers and Partsman Craig Orr receive their 25-year pins.

NEVADA | Politics vital to industry

With a new year upon us and a busy season ahead, District 11 would like to remind all our members that this upcoming season may not be one of our busiest as far as the work picture goes. With an election year ahead, Nevada was one of the first states to hold its caucus in January, and this should put Nevada smack-dab in the middle of the election focus across the U.S.

Along with the election year, our work-season forecast could turn out to be fairly good; therefore, we would like to remind our members the importance of voting and being involved in the upcoming political season. Politics may not always be the most typical item discussed at lunchtime, but the value to our industry is vital. With the housing-market slump continuing, the decisions made by our politicians, such as budget cuts and project approvals, can be an asset or a hindrance.

Upcoming construction projects were awarded to **Granite Construction** for the \$4 million street rehab project and **TW Construction** for



Newly signed Elko contractor Partridge Equipment Repair includes members, from left: Kyle Strong and his father, Organizer Allen Strong, Mechanic John Wagner and Stewart and Ellisa Partridge.

the \$9 million sanitation project – both for the city of Reno.

Our Voice of the Engineer (VOTE) program is a great way for members to play an active part in this political season. We count on our members to help with phone banking and precinct walks. Contact District 11's dispatcher at (775) 857-4440 for more information.

The Elko round-up

Work has considerably slowed down in the Elko area. Cold weather has been with us for awhile and jobs are slow getting started. Gold is still

bouncing around at \$800 an ounce – driving the main economy in northeast Nevada. Hopefully that will continue and bring new projects from the mining companies. The



Paul Chimits receives his 25-, 30-, 35-, 40- and 45-year pins.



Member David Bufford receives his 25- and 30-year pins Dec. 11 at the District 11 meeting in Reno.



From left: Lowell Hunt receives his 40-year pin from President Fred Herschbach.

YUBA CITY | Organizing is a group effort

District 60 Apprentice **Allen Learner** won a 17-caliber with a scope at our Dec. 13 district meeting. It was donated by the District 60 staff, and he won it just by being present, so remember to attend your district meetings. We have four per year – two in Oroville and two in Marysville. At the last meeting, District 60 nominated delegates to attend the International Conference that happens once every five years.

December rains wrapped up the season for contractors trying to finish jobs. Next spring, **DeSilva Gates** will begin the widening and realignment of Hwy. 70 between Nicholas and Bear River, a \$75 million job. **Teichert** will soon start the \$62 million setback levee paralleling Feather River Boulevard in Yuba County. On Garmire Road near the Teesdale Weir in Sutter County, **MCM** will start its \$7 million bridge and grading project.

The District 60 work picture is beginning to shape up for the spring, and we have new work reports listed at the union hall. Stop by and check out the area work board, and meet our new Dispatcher **Danny Roles**.

And now, here's a word from Organizer **Ron Roman**:

As you all know, organizing is a very challenging endeavor. Sometimes it takes years to sign a new contract, and sometimes it's all about being in the right place at the right time. In the end, you have to convince the non-union employer that signing a contract is in his and his employees' best interests. This year has been a tough one. The slowdown in the private market has touched us all. It has forced all companies, union and non-union, to bid with a sharp pencil. In some cases, we have union companies doing sub work for non-union companies. We all understand we have to work and provide for our families, but union companies doing

this sub work is only a short-term paycheck. In the long run, it hurts us. It allows non-union companies to believe they don't need to be union.

They will know they can bid a job that they can't do and call a union company that then supplies the expertise and labor to complete the job. This also relays to the awarding agency that a non-union company can do the job. We must talk to our union employers and have them talk to these non-union employers. They need to help us convince them that they need to be union. Also, our members working on these jobs must talk to these non-unions hands and convince them that they too would be better off. Organizing is a group effort. All of us working together can and must get this done.

If you have any questions or information that can help us and you, please call our District 60 hall at (530) 743-7321 or Organizer **Ron Roman** at (530) 308-5618.

Congratulations to 50-year member **William Shaw**.



William Shaw

Member revered

Ten-year member **Michael Montgomery** passed away suddenly in November. He was a longtime **Teichert** employee. A fund in his name is set up through Operating Engineers Federal Credit Union (OEFUCU) for donations. Call your branch office for more details. Our sincere condolences go out to his family.



The Unit 12 pre-negotiation meeting was recently held in Marysville.

UTAH | District welcomes Elite Diesel Service, Inc.

District 12 looks forward to another good year in construction. The Utah Transit Authority (UTA) awarded the Salt Lake City to Provo Commuter Rail Project to **Commuter Rail Constructors (CRC)**. CRC completed the North Commuter Rail Line in early 2008 – a project that provided a lot of job opportunities for our members. We look forward to working with the company on this next project.

Granite Construction will continue with its I-15 NOW Project and will start on the \$23 million Riverdale Road Project. **W.W. Clyde** continues work on its joint-venture project with **Geneva Rock** on Legacy Highway scheduled for completion in October 2008. **W.W. Clyde** also has two projects ahead in Spanish Fork Canyon – a 96-inch aqueduct project from Diamond Fork to Covered Bridge and a \$21.5 million project on Hwy. 6 at White River. **Ames Construction** continues on a 36-inch secondary waterline project in Mapleton and on the Legacy Highway Project.

Utah District 12 welcomes **Elite Diesel Service, Inc.** as a new signatory employer and hopes this will create some new job opportunities for our members.

In December 2007 we had our Third Annual Primary Children's Hospital Toy Drive. We want to thank our members and their families for their money and toy donations. You made this year's drive a great success! A special thanks goes to **Skyler Archibald**, son of Local 3 member **Doug Archibald**, who used his own allowance to buy toys to donate! Your generosity made for a happy holiday season for all the children.

Apprenticeship training has been going strong through the winter. Apprentice operators train Mondays through Thursdays. Fridays are scheduled for journey-level upgrade training. If you are interested in training opportunities, please call (801) 596-7785.

New Member Orientation will be held on the first Wednesday of each month at the hall, 1958 W.N. Temple in Salt Lake City at 6 p.m. We encourage everyone to schedule and attend.



From left: District Rep. Dale Cox, Business Rep. Brandon Dew, Melissa Archibald, Skyler Archibald and Apprentice Jewel Johnson.



Toys poured forth at the Utah District's Third Annual Primary Children's Hospital Toy Drive. Thanks to all who made a child's Christmas brighter.

SACRAMENTO | Joint Venture Traylor-Shea onboard

The Freeport Pipeline Project has been keeping several of our signatory contractors busy this winter. **Balfour Beatty** is still working on the pumping station in Freeport.

Blue Iron and **Geo Grout Inc.** will run the tunnel under Hwy. 5. **Mountain Cascade** is working on the first segment and has been using a Pug Mill to reuse the materials, backfilling around the pipe.

Nada Pacific completed the tunnel under Hwy. 99. On the second segment, **Steve P. Rados** places pipeline on Gerber Road in Elk Grove and will also be working on Segment Four. The company continues work on the Northwest Interceptor Sewer Project in Citrus Heights on Old Auburn Road. **Anderson Drilling** is also drilling vertical shafts so **Vadnais** can do the horizontal tunneling.

RGW keeps members busy with grading, paving and bridge-building on the Grantline/Hwy. 99 Interchange and overpass. The company started an identical project on Sheldon Road and Hwy. 99. **RGW** also gained notoriety with a recent picture in *Elk Grove Magazine*. The company received a Patriotism Certificate for flying a large U.S. flag on the bridge during construction.

Teichert is running three crews on the Promenade Mall in Elk Grove. Crews finished grading and putting underground utilities as **Angelo Utilities** finishes the dry utilities.

Rudolph and Sletten is busy erecting steel at 500 Capitol Mall using **Maxim Crane**. At the beginning of this month, the company will start using a Luffing Tower Crane. Currently, the company is running two material lifts onsite and is pumping concrete decks.

A water-treatment plant is out to bid and will be located at the north end of Segment Four of the Freeport Pipeline Project. More work at the Promenade Mall continues into the new year.

A project agreement between **Traylor-Shea**, a joint venture, and Local 3 was recently signed. The project is the first and second phases of the Upper Northwest Interceptor – a \$97 million project. The main work begins May 2008.

Aggregate plants continue to be a mix of work: **Rinker/Cemex Plant** Cache Creek is keeping all its members working. **Syar's** Madison crew is doing about three days a week. **Granite Esparto** is shut down for now. **Teichert Esparto** and **Woodland** have slowed down for the holidays but should start back up soon.



Loader Operator Fabian Duran works for Mountain Cascade on the Freeport Pipeline Project.



Excavator Operator Steve Magazinovic.



Mechanic Operator Sean Tierce, an eight-year member, rewires a machine at the Freeport Pipeline Project..



Foreman and Excavator Operator Tommy Gomes.



From left: Pugmill Operator Dave Bower and Business Agent Doug Kilgore at the Freeport Pipeline Project.

DISTRICT MEETINGS • All meetings convene at 7 p.m.

FEBRUARY 2008

- 14th **District 30: Stockton**
Italian Athletic Club
3541 Cherry Land Drive
- 14th **District 50: Clovis**
Veterans' Memorial Building
453 Hughes Ave.
- 19th **District 40: Eureka**
Best Western Bayshore Inn
3500 Broadway
- 20th **District 20: Oakland**
Warehouse Union Local 6
99 Hegenberger Road
- 20th **District 70: Redding**
Engineers' Building
20308 Engineers Lane
- 21st **District 04: Suisun City**
Veterans' Memorial Building
427 Main St.
- 21st **District 60: Oroville**
Southside Oroville
Community Center
2959 Lower Wyandotte

MARCH 2008

- 3rd **District 17: Honolulu**
Farrington High School
1564 N. King St.
- 4th **District 10: Rohnert Park**
Engineers' Building
6225 State Farm Drive
- 4th **District 17: Maui**
Maui Beach Hotel
170 Kaahumanu Ave.
- 5th **District 17: Hilo**
Hilo ILWU Hall
100 W. Lanikaula St.
- 6th **District 80: Rancho Cordova**
Machinists' Hall
2749 Sunrise Blvd.
- 6th **District 17: Kona**
King Kamehameha Kona
Beach Hotel
75-5660 Palani Road
- 7th **District 17: Kauai**
Kauai High School Cafeteria
3577 Lala Road

APRIL 2008

- 3rd **District 20: Oakland**
Warehouse Union Local 6
99 Hegenberger Road
- 3rd **District 04: Suisun City**
Veterans' Memorial Building
427 Main St.
- 17th **District 30: Stockton**
Italian Athletic Club
3541 Cherry Land Drive
- 17th **District 50: Clovis**
Veterans' Memorial Building
453 Hughes Ave.

SEMI-ANNUAL MEETING

Recording-Corresponding
Secretary Robert L. Wise has
announced the next Semi-Annual
Meeting of the membership will
be Sunday, March 30, 2008 at
1 p.m. on the USS Hornet in
Alameda, Calif.



The following member was
inadvertently omitted from the
December issue of *Engineers
News*:

63 Years of Membership
Walter Gavrillo 0434420



... It's Too Bad They Don't Teach Ironing or Teen Money Management in School

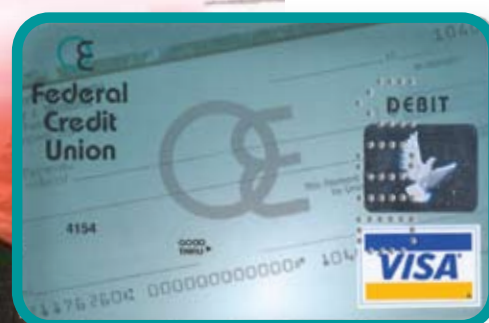
The ironing part we'll let you work out, but when it comes to assisting your teen or first year college student regarding money matters ... we've got some solid suggestions and banking services that put them on the right path to financial responsibility.

OEFCU's **E Generation Accounts** offer what both you AND your teen/college student want and need when it comes to managing money in today's "instant access electronic world." Opening an **E Generation Account** is fast and easy ... **And it's FREE!**

What your teen gets with our new **E Generation Account**, instead of paper checks, is an **E Generation VISA Debit Card**, good at ATMs, fast food restaurants, movie theaters, video rentals, gas stations and retail stores, nationwide, with no check writing ID hassle. We provide **24/7 E Branch Access**, via the Internet, to help your teen keep track of balances and transactions, and to receive transferred funds, be it a monthly "allowance," or "emergency" funds. Our **E Generation Balance Alert** feature notifies you when funds drop below a predetermined level, via email.

PLUS, we provide **you**, as a parent, with access to your teens account through E Branch Banking on our website, so that you can "monitor" the account, provide parental advice, transfer allowances or emergency funds, any time day or night.

As your credit union (and as parents ourselves) we feel a responsibility to provide you and your family members with the tools and knowledge it takes to better manage your financial futures. Please don't hesitate to call us with any questions (800 877-4444) or contact your local OEFCU Branch for assistance.



**Operating Engineers^{#3}
Federal Credit Union**

Union STRENGTH · Union PURPOSE · Union PRIDE

800 877-4444

www.oefcu.org

New Members

District 10: Rohnert Park

Kevin Estop
Matt Koalkin
Kevin Olsen
Brandon Tanner
Martin Wauland

District 12: Utah

Guy Clark
Linda Zavala

District 17: Hilo

Michael K. Park

District 17: Kona

Donovan Dang
Eric M. Huri
Dominic Torrijos

District 60: Yuba City

Francis Goergen
Kristy Hursey

New Contractors

Listed below are the new contractors signed during the months of November and December 2007:

District 01: Burlingame

Reliance Engineering, Inc.

District 04: Fairfield

Summit Crane, Inc.

District 12: Utah

Elite Diesel Service, Inc.

District 17: Hawaii

Kalaka Nui, Inc.

District 20: Oakland

CST Environmental, Inc.
Delta Sweepers
Gilbert Excavating
Phoenix Electric Company
Ramos Construction Co.
S&R Mechanical, Inc.
Waller, Inc.

District 30: Stockton

Acme Concrete Paving, Inc.
Devine & Huey, Inc.
McFadden Construction
Stanley Construction

District 40: Eureka

Powell Concrete Pumping, Inc.

District 80: Sacramento

GLP Construction, Inc.
Kennedy Excavation, Inc.

District 90: Morgan Hill

Decon Environmental Services, Inc.

Honorary Membership

Effective Jan. 1, 2008

Adam Gonzalez	1006613	District 60: Yuba City
William Goodman	1477877	District 20: Oakland
John Hendricks	1487989	District 10: Rohnert Park
John Jones	1112916	District 99: Out of Area
William Kelii	1989895	District 17: Hawaii
Joseph Keohokalole Jr.	1208457	District 17: Hawaii
John Kerr	0991051	District 12: Utah
Dennis Niemeyer	1191282	District 90: Morgan Hill
Daniel Nelson	1265073	District 17: Hawaii
Paul Pfannenstiel	1535348	District 80: Sacramento
Jerome Pierce	1230277	District 20: Oakland
James Richins	1543024	District 12: Utah
David Williams	1499933	District 30: Stockton

Election of Market and Geographic Area Committee Members

Business Manager Russ Burns has announced the election of Market and Geographic Area Committee Members will take place at each district’s regularly scheduled district meeting, except for Hawaii, during the first quarter of 2008 with eligibility rules as follows:

- 1) Must be a member in good standing of the parent local.
- 2) Must be living in the committee’s geographical area.
- 3) Must be working/making a living in the industry in that area.
- 4) Must be an “A” journey-level operator.
- 5) Cannot be an owner-operator.
- 6) No member will be nominated unless s/he is present at the meeting and will accept the nomination and position, if elected.
- 7) No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committees.

The schedule of the meetings at which these elections will be held appears on page 20 under “District Meetings.”

2008 Grievance Committee Election

Rec. Corres. Secretary Rob Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees will take place at the first regular quarterly district meeting of 2008.

The schedule of meetings at which these elections will be held appears on page 20 under “District Meetings.”

Rod Cameron · 1935 – 2007

We are sad to report the death of our good friend and co-worker, Rod Cameron. Rod was with the Office and Professional Employees’ International Union (OPEIU) Local 3 and also worked for Local 3 in the Information Technology (IT) Department for many years. He retired from the union in 1997. Rod is remembered as “one of the nicest guys you’ll ever meet.” We send our thoughts and prayers to his wife, Anna, and the Cameron Family.



DEPARTED MEMBERS

Bartlett, John Stockton, CA District 30 11-11-07
Buranis, John Tracy, CA District 30 10-06-07
Cameron, Rodney Petaluma, CA District 10 11-06-07
Campos, Timo San Jose, CA District 90 11-03-07
Davis, Calvin Marysville, CA District 60 11-07-07
DeLong, Edsel Sparks, NV District 11 11-05-07
Diamond, Dustin Spanish Fork, UT District 12 10-28-07
Farrell, Harry San Carlos, CA District 01 10-07-07
Fry, John Richfield, UT District 12 11-04-07
Gallego, Frank Porterville, CA District 50 11-14-07
Gant, Kent Yerington, NV District 11 11-05-07
Garner, Lance Jasper, AR District 99 09-05-07
Glahn, F. San Carlos, CA District 01 11-17-07
Gumm, James Scotts Valley, CA District 90 09-27-07
Hoapili, John Kaneohe, HI District 17 10-15-07
Horn, Willard Marysville, CA District 60 11-04-07
Hutchins, Ralph Redding, CA District 70 10-26-07

Ikene, Jenske Honolulu, HI District 17 11-05-07
Iokepa Jr., Arthur Hilo, HI District 17 10-16-07
Iokua, Frank Waianae, HI District 17 11-20-07
Jakeman, George Orem, UT District 12 10-29-07
Jorgensen, Dewey Pioneer, CA District 30 10-22-07
Lemus, Gerardo Fremont, CA District 20 10-19-07
Lester, James Antioch, CA District 20 11-17-07
Marrotte, L. Waipahu, HI District 17 11-12-07
Mynatt, Hubert Petaluma, CA District 10 11-23-07
Narron Sr., Gerald Grants Pass, OR District 99 11-22-07
Nichols, Kirk Mililani, HI District 17 10-26-07
Perry, Robert Gilmer, TX District 99 11-10-07
Plasterer, Gary Prineville, OR District 99 11-05-07
Povenmire, Robert Eureka, CA District 40 11-12-07
Streightiff, Carl Paradise, CA District 60 11-22-07
Sweeney, John Camden, TN District 99 10-18-07
Vierra, Edward Glendale, AZ District 99 11-19-07

Wilkinson, F. Eureka, CA District 40 11-04-07
DECEASED DEPENDENTS
Azama, Ethel. Wife of Azama, Richard (dec) 09-21-07
Borba, Elvina. Wife of Borba, Ernest (dec) 10-04-07
Bradley, Emogene. Wife of Bradley, Glenn (dec) 10-04-07
Burns, June. Wife of Burns, Johnny (dec) 10-28-07
Hamilton, Augustine. Wife of Hamilton, Clarence 04-28-07
Harrison, Elda. Wife of Harrison, Judd (dec) 11-09-07
Harvell, Joyce. Wife of Harvell, Ramon (dec) 11-07-07
Hoover, Eunice. Wife of Hoover, Joseph D. 12-15-07
Hyder, Geraldine. Wife of Hyder, Dean 11-01-07
Jessen, Elinor. Wife of Jessen, Holger (dec) 11-03-07
Kahunanui, Clara. Wife of Kahunanui, Steven A. 08-21-07
Macmillan, Carol Sue. Wife of Macmillan, Michael (dec) 11-20-07
Nordmann, Kimberly. Wife of Nordmann, Michael A. 11-09-07
Rolston, Pauline. Wife of Rolston, James (dec) 10-18-07
Sutton, Betty. Wife of Sutton, Hugh (dec) 11-20-07
Thomas, Linda. Wife of Thomas, George 10-28-07

Retiree Work Addendum

Due to a drop in hours on the private side of the work picture, specifically in the housing market in California and Nevada, the union's bargaining parties have decided that retirees under age 62 may no longer be dispatched under the Retiree Work Addendum for the year 2008. Retirees ages 62 and older may be dispatched under the Retiree Addendum in the period April through November when there are fewer than 15 percent on the out-of-work list and all other requirements are met under the Collective Bargaining Agreement (CBA). Although the work picture has been better in years past, we still have more than \$12 billion in public and private work to be completed between now and the next 10 years, in addition to the \$24 billion of mega-bonds funds yet to be allocated. It is anticipated that members' hours will pick up in the near future with infrastructure funding from the mega-bonds; however, until the funding is allocated, it is a priority to keep the local's active members employed. Members can expect to see a more extensive hours report published in an upcoming edition of *Engineers News*.

Certification of Election Results from Miller, Kaplan, Arase & Co., LLP

The election was conducted by the national accounting firm of Miller, Kaplan, Arase & Co., LLP. Its report, in part, contained the following:

We have monitored the Election Committees' verification of the eligibility of all nominees in the 2008 Election of Delegates and Alternate Delegates to the 37th IUOE Convention.

Pursuant to Article XIII, Section 1(f) of the Local Union Bylaws and Article III, Section 3 of the International Constitution, since all candidates duly nominated were unopposed for election, the secret ballot vote was dispensed with and Robert L. Wise, Recording-Corresponding Secretary, cast one ballot for all unopposed candidates for Delegates and Alternate Delegates to the 37th IUOE Convention, who were then declared duly elected.

Miller, Kaplan, Arase & Co., LLP

MILLER, KAPLAN, ARASE & CO., LLP

Operating Engineers Local 3 Scholarship Contest Rules for 2008

Applications available at district offices, Credit Union branches and online at www.oe3.org

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the second place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards, which do not rule out scholarship aid from other sources.

WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2007) or: 2) the spring semester (beginning in 2008), in public, private or parochial schools who are planning to attend a college or university anywhere in the U.S. during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a B cumulative

average in their high school work.

Applications will be accepted between Jan. 1, 2008 and March 31, 2008.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit recommendations for finalists to the Local 3 Executive Board. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Academic scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for OE3 Merit Scholarships, which are awarded through a raffle drawing; therefore, only one application is required. Merit Scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

INSTRUCTIONS

All of the following items must be received by March 31, 2008:

1. The **application and essay** are to be filled out and returned by the applicant.
2. The **report on the applicant and transcript** is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3. One to three **letters of recommendation** giving information about the applicant's character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
4. A recent **photograph**, preferably two inches by three inches, with the applicant's name

written on the back. The photo should be clear enough to reproduce in the *Engineers News*.

5. The **name, address and phone number** of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

OE3 MERIT SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will award 20 \$500 Merit Scholarships through a raffle drawing to be held at Local 3's July Executive Board meeting. Applicants need not be present to win.

OE3 Merit Scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing. **A second application is not necessary.**

Applications will be accepted from Jan. 1, 2008 to March 31, 2008. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at www.oe3.org. *It is the applicant's responsibility to submit the application to the address below, which must be received no later than March 31, 2008:*

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue. We reserve the right to edit ads.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 286-2788

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
mjessup@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: R.V. Platinum Membership at Ridgeview RV Park in Bull Head City, Arizona. Resort includes 7 in Wash., 4 in Arizona, 1 in Wells, Nevada, 1 in Soldotna, Alaska. Includes membership in resorts w/free camping, adv/ outdoor resorts w/21 days free camping per visit, condo travel club, reduced rates for motels, hotels, and condos. Home Park located on the Colorado River. Shuttle to casinos, water sports, hiking, swimming. \$2,500 includes transfer fees. Call (916) 207-3803. Reg# 1265340.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also wanted other antique bottles. Will give operators free appraisals on antique bottles, too. Call (707) 542-6438; Reg# 1025301.

FOR SALE: Custom-built 36-ft. steel ketch. Hess design, launched in 1988. Strong blue water ketch. Go anywhere. 36-ft. OD, 43 OA, 12-ft. beam, 6-ft. draft, 16 tons, quarter-in. steel. Saab Diesel. 110-gallon fuel, 150-gallon water, Perkins stove/oven, refrigerator, double stainless steel sink. Head, depth sounder, radar, knot meter, inverter, water maker, 2 main sails, st. sail, jibs (too many to mention) 4-man life raft, \$39,000 OBO. Pictures on request. (925) 813-4260. Reg# 2018052.

FOR SALE: Used Leica brand equipment, model 1103 TCA total station, long range instrument. bought new in 2004, 3-second horizontal accuracy, TDS onboard software, Leica onboard software, 3 batteries, 2 chargers, 3 sets of legs, 2 sights with tribrachs and prisms, all Leica brand, good condition, asking \$10,000, call (925) 228-7808 or

e-mail hawkeyerl@sbcglobal.net for photos. Reg# 2102580.

FOR SALE: '99 Ford pickup, 250 heavy-duty V8 Super-duty power stroke, \$14,000 diesel, 4 doors, health reasons force sale, under blue book. AND: Chevrolet '03 impala sedan 58,000 miles. Both good shape. Call (530) 742-2171 or (530) 300-1875. Reg# 761201.

FOR SALE: '74 Chevy stepside, not daily driver, low miles on pumped 355 4-bolt, small block, 700 R overdrive. 3:73 posi, pro-lowered recent paint, new interior. TA's and Ralleys \$8450. AND: M-21 Muncie-4 spd. Needs to be refreshed. \$400. Call Greg: (707) 529-6740. Reg# 2276274.

FOR SALE: '73 Jeep CJ5, no smog needed, orig. AMC 304 V8 3-spd tranny, disc brakes up front, full roll cage, winch, runs great, full power, \$4500 OBO AND: '97 GMC Suburban 1500 SLE 4X4 350 vortex motor power everything, security system, AC front and rear, custom wheels. \$7500. Call H: (707) 763-4739. C: (707) 529-6482. Reg# 2110816.

FOR SALE: 2004 Carson toyhauler 24' Fits three fullsize quad's, Sleeps 6, large bathroom, AC, Microwave, fridge/freezer. Very clean, low miles. \$13,000 O.B.O AND: 2006 Polaris predator 500 limited edition. Very clean, ridden twice. \$5200. (530) 680-5977. Reg# 2576874.

FOR SALE: Stonewall brand competition endurance/trail saddle. Designed for long distance comfort and performance of horse and rider. Featuring sheepskin seat cover, adjustable rigging system, caged stirrups (so you can ride safely in your hiking/running shoes), wide stirrup leathers, slip-style fenders, and a variety of tie-points for gear. Fully reconditioned by manufacturer. Like new. \$550. Call (408) 710-5651. Reg# 2390139.

FOR SALE: 1 pair, never mounted Mickey Thompson Sportsman 29 X 15.5 X 15 tires. \$275. AND: Seldom used Poulan riding mower. \$525. Call (707) 529-6740. Reg# 2276274

FOR SALE: '05 Victory Kingpin. Very comfortable and built for the long run. 4 valves per cylinder, holds 6 qts. oil, adj. fuel injection, tuned header, 2 into 1. Like new, less than 4,000 miles, very fast, not for beginners. \$13,500. Call (707) 987-2372. Reg# 1578661.

FOR SALE: "Big Horn" brand top quality leather endurance/trail saddle. Features wide stirrup leathers, large stirrups w/ cages, comfortable secure seat, plus tie-points for trail gear. This reliable saddle is made for comfortable long distance riding. Well built, and cared for. \$550. Call (408) 710-5651. Reg# 2390139.

FOR SALE: 1989 Bayliner Trophy 23 Ft. boat. With GMC 350 C.I. eng. Has stainless steel fishing pole rack, 9hp trolling motor,

GPS, fish-finder & new marine radio. Has 961 hrs. Very good condition. \$5500 OBO. Call; (209) 892-9361 or e-mail npopp@hughes.net Reg# 2056126.

WANTED: Tractors running or not and 3-pt. or hydraulic equipment. Call (559) 351-6615. Reg# 2123273.

FOR SALE: 2001 Alpenlite Ltd., 30' 5th Wheel Trailer (Immaculate), \$30,000 slide-outs, full-height BDRM; Exc. storage & closet space; stocked w/newer kitchenware, tableware, beddings, DVD player & misc RV supplies (included). Rarely used. Tax & license not included. AND: Reese Signature under bed mount 5th wheel sold separately for \$1,800. Call home: (415) 753-3143, cell: (415) 269-1695. Reg# 1750641.

WANTED: Shotguns, rifles, pistols, any condition. Call (559) 351-6615. Reg# 2123273.

FOR SALE: 2003 Black GMC 2500 HD Duromax w/full crew cab & full leather interior, \$30,000. Exc. condition w/55,000 miles. Motor hypertechnology programmed. Bluetooth hands-free Motorola 1HF1000 audio device. Fully loaded. (Tax & license not included). Call home: (415) 753-3143, cell: (415) 269-1695. Reg# 1750641.

FOR SALE: 1957 Ford pickup. Barnsiding. Feed scale. Spray rig-600 gallon, new motor, roto-tiller, tri-wheel. And other farm implements. Call (707) 744-1315. Thurs thru Friday. Reg# 0529277.

FOR SALE: 26-ft. Fiber form cabin cruiser, needs work. On tandem axle trailer, excellent cond. \$5200 OBO. SA200 Lincoln welder trailer mounted, good cond. \$1200 OBO. Equip. trailer for 580 Case, \$350 OBO. Call (209) 223-5013. Reg# 1238583.

FOR RENT: Room for rent in Martinez, close to San Francisco. Large bedroom, private bath, refrigerator, microwave. \$185 per week. Call (925) 370-6651. Reg# 2344386.

FOR SALE: 24-ft 5th-Wheel Trailer. '88 Terry Resort, AC, Gas/Elec, fridge, stove, microwave, shower, 15-ft awning, QN bd, sofa & dinette convert to beds, tv/ver, large storage tanks, storage box added to back. hitch included. Can be pulled by 1/2-ton pickup. \$3,500. AND: '99 GMC Z71. 6.5 bed, extended cab, 5.3 engine, 4WD, leather, CD, automatic, cruise control, power windows, 112,000 miles. \$8,500. Both for \$11,000. Call (510) 522-04931. Reg# 0082853.

FOR SALE: Ford diesel 1710 tractor w/loader, 8 speeds forward, 4 reverse, (not auto.), 1252 hours, HD scraper w/rippers, roto-tiller, disk, have trailer to haul with brakes, have 1997 Dodge ram pickup tow package, 360 engine, HD rear end and transformation, HD tires and wheels, 51,000 miles, all electric, all power. Total

package \$32,000 OBO. (916) 991-1530. Reg# 0486196.

WANTED: OC beer openers. Call (916) 362-3590. Reg# 0738743.

FOR SALE: Located in Weaverville, CA. Trinity County just 4 hours north of Bay Area. Beautiful new construction, 2-story, 3 bedroom, 2.5 bath, 2160 sq. ft. 2-car garage and boat garage. Kenmore stainless steel appliances in kitchen with custom birch cabinets. Professional landscaping, including trex decking and hot tub. \$519,000. Call (530) 623-4983. Visit: www.homevidz.com. Code H-370-32728. Reg# 2382601.

FOR SALE: '87 GMC 7000, Flatbed Beavertail, backhoe hauler, spring loaded ramps, adjustable wheel chocks, side toolbox, tires 75-80%, trans-5x2, detroit diesel, new head gaskets, resurfaced heads, mileage unknown, motor work done by Detroit shop mechanic estimated mileage 65,000, runs flawless, \$10,000. OBO (408) 426-1416. Reg# 2060975.

FOR SALE: '78 Ford F7000, Mechanic's service truck. Rockwell Engine 3208 Cat, 36,663 miles after recon. Too much to list. Tires Dunlop 10R22.5 14 ply G load range, 6,755 miles. 84" Cab to Axle, A-frame boom w/ chain drive at end of poles in bed, w/one gear box for each side. Ramsey load line winch, Warn boom winch both 8,000 lbs C 225 Lincoln welder Air compressor LeROI 42 CFM Engine Wisconsin THD 2 cylinder \$14,000 OBO Call Rod (925) 935-7975. Reg# 1208446.

FOR SALE: JD 450 CE - Logging configuration. Runs good. Winch. \$12,000. AND: CAT 977 old model, good parts machine. D6 undercarriage, good engine & tracts. \$1000. Call (707) 987-3921. Reg# 2335310.

FOR SALE: '92 29-ft. 5th wheel. King of the Road. New tires. Excellent condition. Has 1 slide-out, central heat and air. Separate bedroom. Has tub and shower. Queen bed. All wood. Call (916) 655-1521. Reg# 2049626.

FOR SALE: '97 Aljo 33 ft. 5th wheel trailer. 2 slide outs, queen bed, deluxe cabs, awnings, air, stereo, microwave, jacks, ladder, has everything, perfect condition. \$11,000. Call (925) 325-4935, e-mail rhovis@comcast.net for pics. Reg# 2299664.

FOR SALE: 3 BD 2 BA home near Laughlin, NV. in Ft. Mohave, Arizona. Built in 2005, 1475 sq. ft. Central air, ceiling fans, dual pane custom-arched windows, large entry, open kitchen area w/ bar, large pantry, comb. dining/ living room, spacious BDs, master BA has snail shower & walk-in closet. 2 car garage, reverse osmosis water softener. Ass. maintained pool, tennis courts & rec. center. River. Call (805) 975-7537. Reg# 2056143.

FOR SALE: 3 acres of Ag.- 3 land in Hawaii with farm structures ready to made livable; 1 acre cleared; possible two fishponds. \$100,000 Cash Only. E-mail: ceceline_96772@yahoo.com. Reg# 2565351.

FOR SALE: 200 acres just outside Redding, CA. 2400 sq ft BD, 2.5 BA, 80 X 120 steel barn. Privacy and seclusion. 2 electr. services (one ag). 160 acres zoned, 5 acre minimum and 40 acres zoned, 40 acre minimum. 2 year-round ponds. Wildlife. Hunt on your own property. \$786,500. (530) 527-3538. Reg# 1440557.

FOR SALE: 2005 Case 580 super "M" series II backhoe, 4WD, Gannon 4 in 1 loader bucket w/"D" ring, Extendahoe, Deluxe seat, Combo pads, 3" seat belt, Ride Control, 900 lb weight kit, 19.5 L X 24 10-ply tires. 1421 Hours. Buckets include 12", 18", 24", 30", 36" and 48" smooth-edge grading bucket. \$65,000. Call Dan: (510) 351-1394 or e-mail: DJOHN94577@comcast.net Reg# 2000150.

FOR SALE: Build your retirement home in North Fork, CA on 10 acres with views of Sierras. Lots of privacy at end of road w/large lots. Quiet and secluded but with Fresno close. 3 BR, 2 BA, 1440 sq. ft. mobile, 30 ft X 30 ft. barn, other outbuildings and storage. Two operating wells. \$299,500. AND: 25+ acres of fenced flat land in Lebanon, OR. (541) 990-9816 or (541) 409-7977. Reg# 0931094.

FOR SALE: '98 Traveleze/Thor 5th wheel 30ft. Fiberglass exterior, 2" Aluminum framed, R-7 insulation, storm windows, 90 gal fresh water storage, 12ft super-slide. Oak kitchen, sky-lights, central bathroom with glass tub/ shower door, lots of storage. Sacrifice at \$12,500. Call: (707)-839-4001. Reg# 2035197.

FOR RENT: Room for rent in quiet mountain location in Lake County. Large bedroom, private bath. Bring your horse and/or heavy equipment. Call (707) 928-1006. Reg# 2002677.

FOR SALE: Case 580 Super K 4X4 backhoe. 4-in-1 loader, extend-a-hoe w/quick change 24-in. bucket, new front tires, 3800 hours, bolt-on cutting edge, flipoverdigging feet. 1-year old auxiliary hyd. plumbing for drill breaker, starts easily and digs well. \$24,000, 100-mile free delivery near Petaluma, CA. Also have John Deere 310D 4X4. (415) 860-1406. Reg# 1047032.

FOR SALE: 2006 Mitsubishi Raider extended cab, loaded and has tow package. Lots of power with the V8. Leer canopy. Less than 7000 miles, like new condition. \$21,000. OBO. cell 408-836-7585. Reg# 2112839.

FOR SALE: Tires, Goodyear Wrangler E-Load, 225/75R16. New, \$100 each. Call (415) 717-6702. Reg# 854122.



Local 3 members on the San Marcos Villas Project in Pittsburg include Kevin Bodine, Charles Brooks, Frank Cadle, Ken Caselli, Kevin Cravea, Jimmy Davis, Richard Dericco, Frank Estepa, Leonard Gazzano, Willie Ghilotti, Brent Griffin, Gregory Harris, Duane Jensen, Alan Mabery, Chris Macri, Frank Mendes, Timotao Parker, Herbert Roofener, Gary Rossi, Randy Rugh, Skyler Shearer, Paul Thill, Earl Thompson, Milton Trujillo and Mickey Vogt.



Dirt work done right

Ghilotti moves 1.5 million yards in Pittsburg

The housing market may have slowed but it hasn't come to a standstill for Operating Engineers working for Ghilotti Construction. One of the company's biggest projects changing the landscape in Pittsburg, Calif., is the San Marcos Villas Project. On a hillside overlooking the Delta, this project involves nearly 30 Local 3 operators with Ghilotti, F3 Land Surveying, Isaacson Equipment and Engeo Soils. The crew is moving 1.5 million yards of dirt to make way for a new complex of condominium homes.

Ghilotti Foreman Milton Trujillo said the crew is making good progress on leveling out the landscape: "It was hilly all

the way down to the freeway; now it looks different."

The degree to which it looks different can be summed up in a day's work – hills that are there one day and gone the next. The highest hill to come down on this project was 120 feet tall. That's dirt work done right.

The project, which started in May 2007, finished in December 2007.

Local 3 members with Ghilotti will move 1.5 million yards of dirt on this jobsite overlooking the Delta in Pittsburg, Calif.