

ENGINEERS *news*

VOL. 65, #2 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • FEBRUARY 2007



Operating Engineers Local Union No. 3
FOCUSED ON THE FUTURE

SEMI-ANNUAL MEETING • SUNDAY, MARCH 18, 2007
10 A.M. REGISTRATION • 1 P.M. MEETING
SOLANO COUNTY FAIRGROUNDS
VALLEJO, CALIFORNIA



RUSS BURNS
BUSINESS MANAGER



FRED HERSCHBACH
PRESIDENT



CARL GOFF
VICE PRESIDENT



ROB WISE
RECORDING-CORRESPONDING
SECRETARY



JIM SULLIVAN
FINANCIAL SECRETARY



DAN REDING
TREASURER



For The Good & Welfare

By Russ Burns, business manager

Bylaws resolution ready for membership approval

I want to start off by thanking our Bylaws Committee for their hard work these past couple of months on behalf of the Local 3 membership. The committee met for the first time in January and spent two days together discussing Article VI of our bylaws, the section on membership dues. They did a fantastic job working through the issues, discussing the ideas brought forth by the members in their districts and incorporating that feedback into their resolution. I was impressed to see how well the membership and the Bylaws Committee worked together in accomplishing this important task. It was also impressive to see how well the committee worked with the officers at these meetings.

If you attended your last district meeting, you probably heard the story about how the Bylaws Committee respectfully asked the officers to step outside the conference room while in the middle of one of their meetings. The committee's explanation in doing so was that they wanted to discuss an issue among themselves and no one else. With equal respect, the officers left the meeting until they were called back in to hear the committee's decision on the issue. The meeting proceeded, and in the end, the committee came up with what everyone feels is a good resolution. That resolution is now being circulated at the district halls and district meetings for membership approval.

According to the bylaws, we must collect 300 signatures from members in good standing in order to make any revisions to the bylaws. From there, the Bylaws Committee has to verify the signatures on the resolution, and then it can go to the Executive Board for approval. If approved by E-board, the resolution will be distributed to the membership at the Semi-Annual Meeting on Sunday, March 18 at the Solano County Fairgrounds. An affirmative vote by the membership at the Semi-Annual will move the resolution for a vote of the membership in each district

during special-called meetings in April. As you can see, this is a long and involved process that requires the cooperation of all the Local 3 membership, officers and staff. While it may seem burdensome, the process is necessary to accomplish our goal of revising the bylaws.

I think it's important that we all continue working together to support the Bylaws Committee as they move forward in their objective of revising our bylaws.

Rec. Corres. Secretary Rob Wise and his staff are doing a great job making sure we're following the guidelines to do this right. I want to take this opportunity to thank Rob and his staff for their assistance and continued support of the Bylaws Committee. I

think it's important that we all continue working together to support the Bylaws Committee as they move forward in their objective of revising our bylaws.

The committee will resume meeting in March to make further changes to the bylaws, beginning with the first section through the end. Chairman Bill Burns has informed me the committee intends to work their way through each and every section.

As with the dues resolution, any future resolutions proposed by the Bylaws Committee will be distributed for your review and approval.

In closing, I want to offer my sincerest thanks to the membership for offering up your thoughts and ideas to the Bylaws Committee. Your feedback is what we need to continue with our revisions. If you need to get in touch with your committee representatives, you can talk with them at your next district meeting or through your district office.

As always, I look forward to seeing you and your families March 18 at the Semi-Annual.

In solidarity,

Russ Burns
Business Manager
IUOE General Vice President



From left: HDR Mechanic Troy Nooner and Yuba City Business Agent Don Grant worked together at Peterson Tractor before Grant became a District 60 business agent. . . .12

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ENGINEERS NEWS STAFF

Russ Burns	Editor
Carl Goff	Editorial Adviser
Heidi Mills	Managing Editor
Mandy Jessup	Associate Editor
Dominique Beilke	Art Director

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In the News

Engineers News calls for Letters to the Editor

In response to the membership's overwhelming feedback for a Letters to the Editor section in the *Engineers News*, we are making an official call for your letters. We plan on offering this service to you with the newly designed edition of the paper in April 2007. Consider this a section for your comments and questions about articles and information featured in *Engineers News*. The Letters to the Editor is another way the Local 3 officer administration is working to encourage member feedback and transparency within the union.

Please note: Any concerns regarding issues not related to *Engineers News* should be addressed at your local district meetings.

Letters to the Editor should be 200 or fewer words and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name, address and registration number.

To submit a letter by mail:

Letters to the Editor
Operating Engineers Local 3
3920 Lennane Dr.
Sacramento, CA 95834

By fax: (916) 419-3487

By e-mail: newsletters@oe3.org

Happy writing!

Members build playground at women's center in San Jose

A women's care center in San Jose now has a colorful playground complete with a swing set, slide and monkey bars, thanks to a group of Local 3 volunteers and Top Grade Construction.

The need for a playground at the Parisi House on the Hill, a residential care center for women and their children, prompted the center's coordinator to contact the local Building and Construction Trades

Council for help late last summer. The council in turn contacted Local 3, and within a matter of weeks, Top Grade Construction had committed the people-power and machinery to get the job done.

During one Saturday in October, Local 3 members Steve Egger, Mike Holthouse, Martin Calderon, Richard Ritter and Margarito Montiel worked to grade, level and compact the playground area. Then they put down an even layer of base rock.

"We were glad to do it," said Top Grade Superintendent Steve Egger. "Whenever we can help with something like this, we do it. If you know anything about Top Grade, you know that's our motto: 'Whatever it takes.'"

Many thanks to these Local 3 members and Top Grade Construction – you make this union proud.



In October, Local 3 member Richard Ritter helped build a playground at the Parisi House on the Hill, a residential care center for women and children in San Jose.



Talking Points

By Fred Herschbach, president

Getting there together

Some days, I wake up and the smile is still on my face. It's certainly not because of the weather or because I get to sleep in – it's because of all of you. When I was a member in the field – don't get me wrong – I loved it. I loved the work and the prospect of the finish line – knowing that I was building something that would exist when it had not before. But on jobsites, I met only the people on that particular project. Addressing all of your concerns and listening to your thoughts during my time as your president has opened my eyes to just how large we really are. I know you've heard the number before, 40,000 members, but you can't really fathom that until you've traveled through the jurisdiction as I have and seen and met so many people all a part of Local 3, and their say is invaluable.

This is most apparent now, since the Bylaws Committee you elected has been meeting. Their membership-dues resolution is now being circulated among the district halls to be brought to your attention for approval in the near future. They are a great crew, and they want nothing more than to do what's right by this local. There will be more information on this ahead, but the existence of a Bylaws Committee reminds me just how democratic we are and how invaluable your say really is. It is great to be a part of such a large organization, a powerful organization, and to still feel important and necessary – that's what unions are all about.

I keep smiling because as I keep meeting people, I am more proud of Local 3 every day. Take for instance your Executive Board: They go after the details and leave no stone unturned. They ask the right questions and do a great job.

And the new faces coming up – the apprentices – are learning whole new skill-sets, skills focused on the future, which is where we must be in order to survive and thrive. Please note: Focused on the future is this spring's Semi-Annual theme, and I hope you can come on out, visit some interactive booths, check out the new Local 3 shirts and get informed about your future. Within the apprenticeship program, we're working hard to make some positive changes with that future always in mind and again, this comes down to people – great people in the apprenticeship program and on staff training them. Great people making me smile.

Speaking of staff, the current district-representative training has proven successful, as Treasurer Dan Reding and I have been working with the reps to ensure the agents are representing the members in the best way possible. They can only do that, brothers and sisters, with your feedback, so again, I urge you to attend every meeting you can, sort through the information and help us help you.

In closing, I want to thank you again for giving me cause for smiling. There is plenty of good in the road ahead, and we're getting there together.

VOTE: Voice of the Engineer

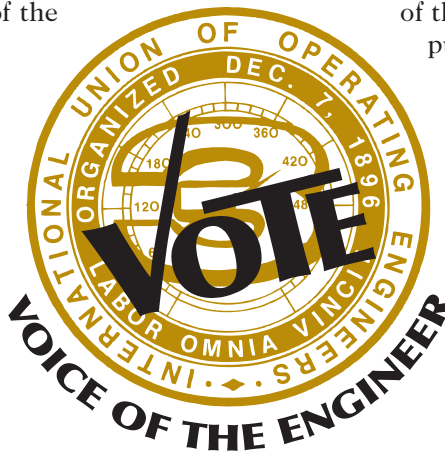
By now you've probably seen the new Carhartt jackets Local 3 agents and coordinators are wearing out in the field. If you looked at their jackets closely, you might have also noticed the logo on the chest. This is the new logo of the Local 3 VOTE program, formerly the Operating Engineers Community Action Team (OE CAT). VOTE is a reference to the act of casting a ballot in an election, but it is also an acronym that stands for Voice of the Engineer.

With a new officer administration comes new ideas, new faces and ultimately – change. Changing the name from OE CAT to VOTE is just one new aspect of the program. The officers have also decided upon new and improved gifts for our volunteer participants, including Carhartt jackets, Stanley thermoses, six-inch buck knives and belt buckles.

As we've done in the past, gifts will be awarded based on the amount of volunteer hours members contribute during

a designated election cycle. In addition, we will continue the tradition of recognizing a Volunteer of the Year from each district at the September Semi-Annual Meeting.

You will learn in the coming months that although some aspects of the program have changed, the concept has not. The primary purpose of the VOTE program is to build power and strength for working people through the election of labor-friendly candidates and legislation. It is our duty as citizens and union activists to meet the challenge of making our communities a better place to live and work. It is our duty to vote. Therefore, we encourage all members – active and retired – to get informed and involved in Local 3 by joining the VOTE program. To find out what you can do, contact your business agent or district office for a schedule of activities in your area.



LABOR NEWS WATCH

In an effort to keep our membership informed of labor issues in the news across the nation, we have added a new section to the *Engineers News*: Labor News Watch. We

hope this information helps you understand the issues and trends important to the livelihood of the labor movement and that it motivates you to get involved.

Tell Congress to raise the minimum wage

With your help, we can hold the new Congress to its promise to make a minimum-wage increase one of its first priorities. As lawmakers receive thousands of messages from worker activists around the country, please add your voice.

Full-time workers at the minimum wage earn just \$206 a week. That's not enough to keep even a small family out of poverty. For many hard-working, low-wage earners, it's not enough to put food on the table, a roof overhead and shoes on the children's feet.



10. Most Americans want the minimum wage increased. Congressional leaders are NOT blocking the increase to please their constituents.

Please encourage others you know to call their members of Congress today, and urge at least 10 friends to contact their representatives with this message:

- I strongly urge you to vote to increase the nation's minimum wage from \$5.15 an hour to \$7.25 with no anti-worker amendments.
- Minimum-wage workers have not gotten a raise since 1997 – it's long overdue.
- We elected this new Congress to work for working families. Start by passing a clean minimum-wage bill.

Facts & Stats

1. Minimum-wage workers haven't gotten a raise in nine years.
2. Yes, in America you CAN work full-time and still be poor.
3. Nine big, fat raises – that's what congressional leaders have given themselves while blocking attempts to raise the minimum wage.
4. Those congressional pay raises add up to \$31,600 per member per year – three times a minimum-wage worker's total annual salary.
5. In 2003, workers paid an average of \$2,283 for employment-based family health insurance. That's 20 percent of a minimum-wage worker's \$10,712 full-time, full-year earnings.
6. At the current federal minimum-wage rate of \$5.15, a minimum-wage worker has to work 11.2 hours to pay for one tank of gas.
7. The chair of the Arizona anti-increase group, Jobs First, said most minimum-wage workers who are not high school students or first-jobbers are "people who are retired and say, 'Hey, we want to do this more as a way of biding our time.'" Ask the grandma taking your order at a local fast-food place if she's doing it for fun.
8. Even greedy Wal-Mart supports a minimum-wage increase so its low-wage customers can afford to buy more.
9. Many of the people we pay the least take care of the people we love the most. Home-health aides caring for our elderly parents and child-care workers would benefit from a minimum-wage increase.

What the governor's health-care proposal means for you

In January, Gov. Schwarzenegger announced a proposal for health-care reform. While the governor's proposal includes some positive elements, it is the wrong prescription for California's health-care crisis. The governor's plan shifts the responsibility for health-care costs onto already overburdened workers and their families.

This proposal will be a boon to insurance companies, but a bust for most workers. We are concerned about the governor's proposal for three fundamental reasons:

1. This plan requires all Californians to buy health insurance with no guarantee it will be affordable or that coverage will be adequate.
2. It is a burden on the middle class. For families who earn over 250 percent of the federal poverty level (\$50,000 for a family of four), there will be no subsidy available.
3. With a low contribution rate required for employers, there is a risk they may drop their health-care coverage and instead pay the 4 percent-of-payroll option under Schwarzenegger's plan. This is significantly less than what many employers currently pay.

The governor's proposal does not meet the principles labor has adopted for health-care reform this year. For more information on labor's health-care principles and other reform proposals, visit http://www.calaborfed.org/issues_politics/healthcare/index.html.



TECH NEWS

By Abraham Fontanilla, Michael Strunk and
Ed Wodzienski, business representatives

Sign up on the out-of-work list

With the winter weather upon us, we have received a number of questions regarding the procedure on filing for unemployment. The following outlines the general process for surveyors and inspectors.

Surveyors

1. Contact the dispatcher in your local office, and get on the out-of-work list for your classification. Be sure you are a member in good standing, and your dues are current. Inform the dispatcher where you are willing to travel to secure work, and ensure the phone number on file is current. If you have a cell phone, make sure that number is available.

2. The following is a list of surveyor classifications:

- 4021 – licensed land surveyor >2000 hours
- 4025 – licensed land surveyor <2000 hours
- 1171 – certified chief of party (any one certification, up to five certifications)
- 1131 – one or two certifications
- 1151 – three or four certifications
- 1161 – five certifications
- 1301 – chief of party
- 3761 – instrumentman
- 6311 – chainman/rodman
- 9911 – first-period apprentice
- 9921 – second-period apprentice
- 9931 – third-period apprentice
- 9941 – fourth-period apprentice
- 9951 – fifth-period apprentice
- 9961 – sixth-period apprentice
- 9971 – seventh-period apprentice
- 9981 – eighth-period apprentice
- 6834 – employer-qualified chainman

3. Call the surveyors' apprenticeship office at (510) 748-7413 to inform the coordinator you are available for dispatch.

Since the work picture looks promising for the coming year, we encourage each of you to contact the

Joint Apprenticeship Committee (JAC) to sign up for the journey-level upgrade program. Like all professionals, we need to stay current with the latest equipment and procedures. These skills pay dividends for you personally and for your employer, and it keeps us as Operating Engineers the most productive and best trained in the industry.

All self-qualified member employees must take the Journey-level Qualification Test – an assessment test – within 90 days from the first date of employment. This ensures the self-qualified member receives the quality training offered by the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) Apprenticeship Program and allows the member to be dispatched to other participating employers should the need arise.

Inspectors

1. Sign up on the out-of-work lists in the areas you are willing to work.

2. The following is a list of inspector classifications:

- 9111 – trainee
- 9121 – engineer tech
- 9131 – senior engineer tech 1
- 9141 – senior engineer tech 2
- 9151 – tech 1
- 9161 – tech 2
- 9722 – construction inspector apprentice, period 1
- 9723 – construction inspector apprentice, period 2
- 9724 – construction inspector apprentice, period 3
- 9725 – construction inspector apprentice, period 4
- 9726 – construction inspector apprentice, period 5

3. Once you have signed up on the out-of-work lists, call a business representative – we may be able to direct you to an employer in need of your skills. Special inspectors are in extremely high demand. This current shortage is dependent upon the number and types of certifications you hold.



ORGANIZING

By Bruce Noel, director

Workers will not suffer in the dark

In the old days of unionism, an organizer could take a simple straight-forward approach to organizing workers. If you were bottom-up organizing, a willing workforce and the National Labor Relations Board (NLRB) were all you needed to successfully organize and get a contract. Top-down organizing was easier, because you didn't have as many non-union competitors ready to undercut the union employers at any chance.

Today, the situation is much more complex. Workers and union organizers who rely solely on the NLRB to organize are almost guaranteed to fail. As I have touched on in previous columns, these workers usually face harassment, intimidation and loss of their jobs if they take on an employer with the NLRB as their only resource.

This year, brothers and sisters, we bring all our resources to support workers wanting to form a union with Local 3. Whether it is top-down organizing or bottom-up organizing, we must approach organizing campaigns in new and innovative ways.

Organizing drives require the cooperation of the entire membership. We need to get back to the days when the saying, "an injury to one is an injury to all," meant something. We must stand by workers who are brave enough to organize in today's hostile labor environment. We must do our best to take back our market share, stave off attacks on our livelihood and protect the rights so many have worked hard to preserve.

It is also imperative we ask our politicians, community leaders and stakeholders to support our organizing efforts. In addition, we need to employ cunning strategies and tactics to support organizing, so workers trying to organize have some leverage in their uphill battles.

Most importantly, we must let employers know that if they harass, intimidate or fire workers attempting to form a union with the largest and most powerful construction trades local in the U.S. – the Operating Engineers Local 3 – their dirty deeds will not go unnoticed. Workers will not suffer in the dark. The employers violating workers' constitutional right to freedom of association will be held accountable by the entire membership and community, and we will demand they give us a voice in the workplace.



From left: Local 3 members Ian McNeil, James C. Ridgley and Pete DeKrom work for Towill Surveying, Mapping and GIS services on Hwy. 101 in Southern Santa Clara County.



From left: Apprentice Enrique Aguilar, Luis Ramirez and Kerry Lowe on the job with MTS in Pleasanton, Calif.



FRINGE BENEFITS

By Charlie Warren, director

Pension Fund Q&A

What is the pension fund?

The Pension Trust Fund is a plan that allows members to earn a monthly pension benefit when they are eligible to retire. To be eligible for a pension benefit at retirement, a member must earn the required years of Credited Service (pension credit) to vest under the plan rules and meet other conditions, such as attaining the age requirements, filing the necessary application and retiring.

How do I earn Credited Service (pension credit)?

Credited Service is based on hours worked and contributions from your employer as required by the Collective Bargaining Agreement (CBA). You need at least 1,000 hours reported by your employer, per calendar year, for a full year of Credited Service. Fractional credit may be earned if you work at least 350 hours but less than 1,000 hours. Credit is currently granted as follows:

1,000 or more hours	1 year of Credited Service
750 to 999 hours	3/4 year of Credited Service
500 to 749 hours	1/2 year of Credited Service
350 to 499 hours	1/4 year of Credited Service
Less than 350 hours	no credit

If I work more than 1,000 hours in a year, can I earn more than one year of Credited Service?

No. One credit in a calendar year is the most you can earn; however, if you have more than 1,000 hours, the value of your credit increases.

Pre-Retirement Meetings

It's never too early to plan for your retirement and learn a bit about our excellent plans. Join us at the next meeting in your area. We'll have plenty of time to discuss the pension, retiree medical and annuity plans with you and your spouse. See you there.

All meetings convene at 7 p.m.

District 90: WATSONVILLE

Thursday, Feb. 1
VFW Post 1716
1960 Freedom Blvd.
Freedom

District 30: STOCKTON

Tuesday, Feb. 6
Operating Engineers' Building
1916 N. Broadway

District 80: SACRAMENTO

Wednesday, Feb. 7
Operating Engineers' Building
4044 N. Freeway Blvd., Ste. 200

District 20: OAKLAND

Thursday, Feb. 15
Operating Engineers' Building
1620 South Loop Road
Alameda

District 40: EUREKA

Tuesday, Feb. 20
Best Western Bayshore Inn
3500 Broadway

District 70: REDDING

Wednesday, Feb. 21
Operating Engineers' Building
20308 Engineers Lane

District 60: YUBA CITY

Thursday, Feb. 22
Veterans' Memorial Center
211 17th St.
Marysville

District 20: CONCORD

Tuesday, Feb. 27
Centre Concord
5298 Clayton Road

District 50: FRESNO

Wednesday, Feb. 28
Operating Engineers' Building
4856 N. Cedar

Fringe Benefits Service Center
(800) 532-2105

How is the value of my credit determined?

The formula below is used to determine the value of Credited Service:

Hours reported X contribution rate X benefit-factor percent = benefit

For example, if you work 1,400 hours with a contribution rate of 4.00 and a benefit-percent factor of 3 percent, you would plug in the numbers as follows: 1,400 X 4.00 X 3 percent = \$168 per month at full retirement age.

Please note: The benefit-percent factor may differ depending on the year of service, number of credits and pension-restoration provisions of the Collective Bargaining Agreement (CBA).

Effective July 7, 2006, the Board of Trustees reduced the benefit factor to 1.15 percent. The board also allowed each collective bargaining unit to partially or fully restore the accrual rate to either 1.75 percent or 3 percent.

In order to restore the factor, additional money from future wage and/or fringe-benefit allocations will be necessary. No benefit accrual will be made on the additional restoration contribution.

Who can I talk to if I need additional information?

You may call the Trust Fund office at (800) 251-5014 or (510) 433-4422 or the Fringe Benefits Service Center at (800) 532-2105 or (510) 748-7450.

Refer to the Summary Plan Description for full details.

In sympathy

We were all saddened to hear of the death of Auburn Chapter Chairman Al Dalton. Al was one of Local 3's charter members and helped build Local 3 to be the great union it is today. We will miss him a lot. We wish to extend our deepest sympathies to his wife, Mary, and to the entire Dalton family.



Al Dalton



Vard Stockton

Vard Gregory Stockton · 1946 – 2007

Remembered as the guy who could do the hard jobs

Vard Stockton passed away Jan. 4, 2007, with family members by his side at home in Healdsburg, Calif. He fought a valiant but short fight with liver cancer.

Vard was a Local 3 Operating Engineer since 1970, having started in the industry as an apprentice working for Case Drilling. He soon developed a taste for cranes and went to work for Santa Rosa Crane and Rigging and then later, Marin Van and Storage, which became Reliable Crane and Rigging. Throughout the years, Vard's hard work and tenacity turned into a full partnership as an owner.

With more than 36 years of service to the union and the industry, Vard developed a reputation as someone who could do the "hard jobs." He not only estimated and set up work, he would run the crane – any crane – to get the job done. Right up until he became ill, Vard Stockton was a crane operator at heart and a damn fine one at that.

Quite a few of you apprentices and operators out there owe a debt of gratitude to Vard, the man who was willing to take a chance on you, show you what he knew and share his experiences to get the job done right, safely – albeit sometimes at the limit. Many of you learned, earned or burned your stripes while working on one of the many "Vard's jobs" that earned you a good living.

The crane and rigging industry and the Operating Engineers lost someone who the likes of will not be seen again. If you were fortunate to have crossed Vard's path in your career, you know what we mean.

Vard leaves behind his wife, Konda Stockton; son, Vard Stockton Jr. (a second-generation Operating Engineer); and daughter, Shainnie Wade.



SAFETY

By Guy Prescott, director

2007 winter training schedule

Winter safety training classes are well underway. Now is the time to update or add to your safety certification. Below is the remaining 2007 winter safety training schedule. Classes fill up quickly, so sign up early to ensure your seat. Classes without the minimum number of signups are subject to cancellation.

California schedule

Feb. 9	8-hour Hazwoper Refresher	7:30 a.m. – 4 p.m.	District 10: Rohnert Park
Feb. 16	8-hour Hazwoper Refresher	7:30 a.m. – 4 p.m.	District 40: Eureka
Feb. 24	8-hour Hazwoper Refresher	7:30 a.m. – 4 p.m.	Alameda
Feb. 26 – March 2	40-hour Hazwoper	7:30 a.m. – 4 p.m.	RMTC
Feb. 26-27	10-hour OSHA Construction	7:30 a.m. – 4 p.m.	RMTC
Feb. 27	8-hour Hazwoper Refresher	7:30 a.m. – 4 p.m.	RMTC
Feb. 28, March 1	OSHA Disaster Site Worker	7:30 a.m. – 4 p.m.	RMTC
March 3	8-hour Hazwoper Refresher	7:30 a.m. – 4 p.m.	District 70: Redding
March 10	8-hour Hazwoper Refresher	7:30 a.m. – 4 p.m.	District 10: Rohnert Park

To sign up for classes in California, call your district office dispatcher.

Nevada schedule

Feb. 3	MSHA	8 a.m. – 5 p.m.	Reno Hall
Feb. 5-9	40-hour Hazwoper	8 a.m. – 5 p.m.	Nevada Training Center
Feb. 10	8-hour Hazwoper Refresher	8 a.m. – 5 p.m.	Nevada Training Center
Feb. 8	First Aid	8 a.m. – 5 p.m.	Nevada Training Center
March 9	Natural Gas Safety	7:30 a.m. – 11:30 a.m., 12:30 p.m. – 4:30 p.m.	Nevada Training Center
March 10	Natural Gas Safety	7:30 a.m. – 11:30 a.m.	Nevada Training Center
April 7	First Aid	8 a.m. – 5 p.m.	Reno Hall
April 14	10-hour OSHA	7 a.m. – 5 p.m.	Reno Hall

To sign up for classes in Nevada, call (775) 575-2729 or sign up at dispatch.

Visit http://www.oe3.org/safety/safety_dept.html for a downloadable schedule.

Please note: Utah and Hawaii training classes have ended or are in session for the winter.



TEACHING TECHS

By Joanie Thornton, administrator

Be competitive, upgrade your skills

Motivation to study is a stumbling block for many students, and when students are out of work, as happens in the winter, making time to study can still present difficulties. Apprentices and journey upgrades alike must overcome this problem in order to achieve their goals in surveying. To stay in the Northern California Joint Apprenticeship Committee (NCSJAC) Training Program as a student in good standing, related training must keep pace with the prescribed minimum experience and on-the-job experience.

As apprentices and journey upgrades proceed through the program, they are exposed to a variety of job processes and surveying practices. Work has spread to outer areas now expanding and booming with construction. Many firms have opened offices in these new areas, while some firms have relocated altogether. These trends point out a good lesson to us, that journey upgrades and apprentices

must be prepared for the work of the future and for different job processes that provide job opportunities.

Not only has the location of the work changed and expanded, but the type of work is changing today to enable employers to stay in business. If your skills are only in one type of surveying, and your employer is forced by economics to change to another type of work, where do you stand? Can you transfer your skills? Do you have a varied background? For example, do your skills include boundary, tunnels, high-rise buildings and Global Positioning Systems (GPS)?

The NCSJAC has the instructors and curriculum necessary for the technical engineer to learn the skills needed to compete for job opportunities in an ever-changing job market. We urge journey-level engineers to apply now and upgrade their skills. It is never too late for continuing education.

**Northern California Surveyors Joint
Apprenticeship Committee (NCSJAC)
(510) 748-7413**

Apprenticeship Spotlight

District 50: Fresno

We congratulate David Jimenez for advancing to journey-level operator. David works for Granite Construction in Fresno and has experience on the skip loader, loader, backhoe, excavator, support blade, forklift, dozer, compactor, cold roller and asphalt roller. He also has experience in gradesetting and gradechecking and as a screedman and assistant to the engineer.

We also congratulate several apprentices on their advancements through the program, including Mark Rodríguez, Lance Mathis, Bennie Provencio, Kyle Mittel, Luis Alvarado and Carri Martin.

Mark Rodríguez recently advanced to second-period apprentice. He works for Bill Nelson General Engineering as a lube truck apprentice.

Lance Mathis advanced to third-period apprentice. Lance is a mechanic for Don Berry Construction.

Bennie Provencio and Kyle Mittel advanced to fourth-period apprentices. Bennie works for Tri County Grading, and Kyle works for Teichert Construction in Kingsburg.

Luis Alvarado and Carri Martin advanced to fifth-period apprentices. Luis works for Lee's Paving, and Carri works for Emmett's Excavation.



Local 3 member Mark Rodríguez is a second-period lube truck apprentice for Bill Nelson General Engineering.



CREDIT UNION

By Rob Wise,

Credit Union secretary/financial officer
& recording - corresponding secretary

When is it best to refinance your home?

Addressing the issue from four points of view

If you are like most people, your home is your most valuable financial asset, and your mortgage is your largest debt. Consequently, periodically examining your existing mortgage and potential mortgage options makes sense. As part of this review, be sure to include four factors – interest rate, type of mortgage, your future plans and tax consequences.

First, consider interest rates

Even though mortgage rates have increased since 2003 (when rates were at record lows), they are currently very low compared to historical norms. If you did not refinance or get your original mortgage during the last period of low rates, be sure to compare your existing rate with current rates. Our union credit union, Operating Engineers Federal Credit Union (OEFCU), will take the time to provide you with the information you need.

Second, consider the kind of mortgage that best fits your needs

Interest rates charged on mortgages vary greatly depending on the type of mortgage:

Fixed-rate mortgages offer the benefit of “locking in” a rate and knowing exactly what your payments will be for the term of the mortgage. In most cases, the longer the term of the loan, the higher the rate. For example, the rate on a 30-year mortgage might be 6.25 percent compared to only 5.75 percent for a 15-year mortgage. For a mortgage of \$250,000, the difference in total interest payments over the life of the mortgage is more than \$171,000.

Adjustable-rate mortgages (ARMs) usually offer lower rates and payments initially; however, the rate may be revised periodically as the financial world changes. ARMs with shorter initial rate terms usually offer lower interest rates than those with longer initial interest-rate terms.

Third, consider your future plans

When reviewing your mortgage options, be sure to factor in how long you think you intend to stay in your home, as well as your ability to handle potentially *higher* rates in the future if you opt for an ARM. If you plan to downsize and move to a smaller home in a few years, a five-year ARM will provide a much lower interest rate than a traditional 15- or 30-year fixed-rate mortgage. When determining if refinancing with a different type of mortgage makes sense, you owe it to yourself to seek professional assistance from an independent party that's not looking to make a commission on your decision. This is where OEFCU can help you. Ask the credit union for a couple of options, and have them “run the numbers” for you. OEFCU home loans and refinancing is available in all 50 states.

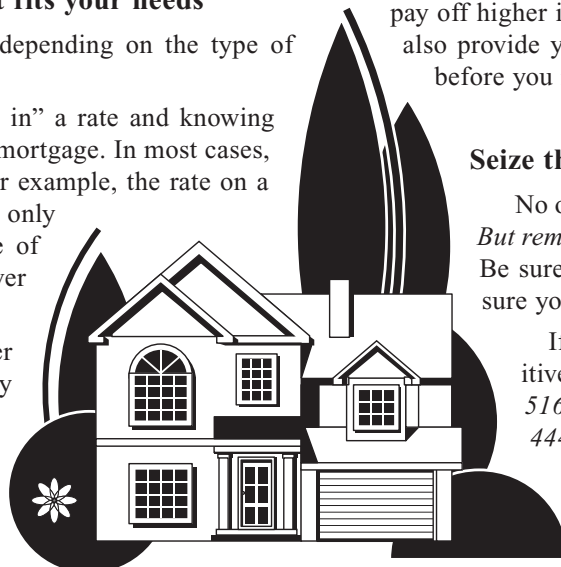
Fourth, consider the tax benefits

If you itemize your tax deductions, the interest you pay on your mortgage or a home-equity loan is probably deductible. Refinancing your mortgage and taking cash out or using a home-equity loan from our credit union could provide the money to pay off higher interest-rate loans, like credit cards or auto loans. Refinancing can also provide you with a tax deduction. Check with your tax adviser for details before you make a decision.

Seize the day and take control

No one knows whether interest rates are going up or down in the future. *But remember, current interest rates are low compared to historical norms.* Be sure to examine your mortgage in light of today's rates while making sure your mortgage matches your plans for the future.

If you'd like your options spelled out for you, so you can make positive, informed decisions, contact the *OEFCU Lending Center* at (877) 516-8657 or contact a *member-service representative* at (800) 877-4444. They'll help you find an affordable loan to fit your current situation.



CALIFORNIA

Alameda

1620 South Loop Road
Alameda, CA 94502
(510) 748-7440

Auburn

1915 Grass Valley Hwy., Suite 400
Auburn, CA 95603
(530) 889-2969

Burlingame

828 Mahler Road, Suite A
Burlingame, CA 94010
(650) 697-0598

Dublin ATM location

7300 Amador Plaza Road
Dublin, CA 94568
(925) 560-9660

Eureka

1213 Fifth St.
Eureka, CA 95501
(707) 441-9590

Fairfield

2540 N. Watney Way
Fairfield, CA 94533
(707) 425-4489

Fresno

4860 N. Cedar Ave.
Fresno, CA 93726
(559) 241-0508

Modesto

538 McHenry Ave.
Modesto, CA 95354
(209) 525-8460

Redding

20308 Engineers Lane
Redding, CA 96002
(530) 222-5184

Sacramento

9806 Old Winery Place, Suite 5
Sacramento, CA 95827
(916) 369-6752

Sacramento (Arco Arena)

4044 N. Freeway Blvd., Suite 150
Sacramento, CA 95834
(916) 565-6190

San Jose ATM location

798 N. First St.
San Jose, CA 95112
(408) 995-5095

Sonoma County

6225 State Farm Drive, Suite 102
Rohnert Park, CA 94928
(707) 585-1552

Morgan Hill

325 Digital Drive, Suite B
Morgan Hill, CA 95037
(408) 782-9803

Stockton

1916 N. Broadway
Stockton, CA 95205
(209) 943-2455

W. Stockton

1818 Grand Canal Blvd., Suite 1
Stockton, CA 95207
(209) 472-0708

Yuba City

468 Century Park Drive, Suite B
Yuba City, CA 95991
(530) 742-5285

HAWAII

Honolulu

1111 Dillingham Blvd., Suite E1B
Honolulu, HI 96817
(808) 841-6396

NEVADA

Reno

1290 Corporate Blvd.
Reno, NV 89502
(775) 856-2727

Elko

ATM location

1720 Mountain City Hwy.
Elko, NV 89801
(775) 753-8585

OREGON

Gladstone

805 E. Berkeley St.
Gladstone, OR 97027
(503) 655-5462

UTAH

Salt Lake City

1958 W. North Temple, Suite B
Salt Lake City, UT 84116
(801) 533-2374

Operating Engineers Local 3: Focused on the future

Local 3 Semi-Annual Meeting · Sunday, March 18, 2007 · Solano County Fairgrounds

It's time to prepare for another Semi-Annual Meeting, and since the focal point of this year's event is *focused on the future*, Business Manager Russ Burns is pleased to invite you, your family and friends and hopes you'll focus ahead and plan to attend this March 18 meeting at the Solano County Fairgrounds.

You can be sure the agenda of events will offer up the usual array of fun for adults and kids alike, such as health-screening booths, the Rancho Murieta state-of-the-art outdoor equipment display, donated door prizes and the balloon-giving clown. Yet, there will also be some surprises, including some new OE3 T-shirts, hats and jackets, as well as an *Engineers News* historical display with archived papers dating back to the 40's.

Operating Engineers Local 3 is focused on the future – technologically and philosophically. We continue to improve our training facilities with journey-level upgrade classes, the newest equipment and an intensive apprenticeship program in order to produce the best-skilled operators in the industry. We continue to maintain our transparent policy of letting you know the latest OE3 details as soon as we do. And yet we are not an industry full of complacency. We are ever aware of what's ahead for the labor industry nation-wide, as well as within our own solid organization. We are also aware that we pack the political clout, the trained expertise and the negotiating skills because we come from a long line of men and women who fought the hardest battles before – we continue to honor our retirees.

The state of your union will be discussed at this event, and all points mentioned above will be clarified in detail, including the latest news from your Bylaws Committee. So, it's worth the trip, and bring your family.

10 a.m. Registration, Health/Information/Equipment Fair

11 a.m. – 12: 30 p.m. Fair continues through lunch

1 p.m. Meeting called to order

Post-meeting – 3:30 p.m. Health/Information/Equipment Fair resumes

Directions to the Solano County Fairgrounds

From Concord

Take I-680 north, go over Benicia Bridge
Take I-780 to Vallejo/Benicia (right lane)
Take I-80 east toward Sacramento
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

From Napa

Take Hwy. 29 south to Vallejo
Where Hwy. 29 and Hwy. 37 meet, take Hwy. 37 east
Take Fairgrounds Drive/Marine World exit
Turn right at stop light (Fairgrounds Drive)

From San Francisco

Take I-80 east over the Bay Bridge toward Sacramento
Go about 25-30 miles, cross Carquinez Bridge
Take Hwy. 37 Napa exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

From Oakland

Take I-880 north
Take I-580 north toward Sacramento
Take I-80 east toward Sacramento
Go about 25-30 miles, cross Carquinez Bridge
Take Hwy. 37 Napa exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

From Sacramento

Take I-80 west toward San Francisco
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

Note: Once you turn on Fairgrounds Drive, Local 3 staff will show you where you can park.



ON THE COVER: Pacific Coast Drilling Co. and Bay Cities Concrete Pumping work together to put in a pier for the new south bridge at Confusion Hill.

Mixed-use development planned for Silicon Valley

Story and photos by Heidi Mills, managing editor

From a hilltop overlooking one of the largest demolition projects underway in the Silicon Valley, excavators can be seen in motion as far as the eye can see. The view is a mesmerizing process of powerful mechanical arms working to lift, lower and turn piles of rubble in surprisingly close proximity. No demolition balls are swinging; the job requires only excavators with thumb and crimper attachments.

The buildings coming down on this massive 332-acre site once belonged to the computer giant IBM and housed 11,000 of its workers. IBM sold the land to Hitachi Global Storage Technologies, Inc. in 2003 to capitalize on the profit of this prime piece of real estate. Nestled below beautiful green hills, the acreage is located in South San Jose near the Cottle Road exit off Hwy. 101.

With approval from the city of San Jose, Hitachi is now moving forward with plans for a more modern, mixed-use development. The company intends to convert the former IBM hub into a transit-oriented community with 3,400 residences, stores and greenbelts. A fire station, school and large strip mall with stores like Lowe's Home Improvement are also planned for development.

To date, the city has re-zoned 125 acres for residential, retail and open-space use. Hitachi will retain 158 acres of industrial-zoned land for its own business and will develop an industrial campus to accommodate about 3 million square feet of office space and other commercial buildings. More than 40 acres will be devoted to roads and mass transit.

DeSilva Gates is the general contractor of the IBM-Hitachi Project and responsible for the dirt work, which includes earthmoving and subgrade. This phase of the project will employ 10 Local 3 members and a fleet of scrapers for the movement of thousands of yards of dirt.

FERMA Corp. is the subcontractor on the job responsible for the majority of the demolition. Alongside the excavators, FERMA has dozers, loaders, compactors and a drop hammer working to clear away the rubble. The drop hammer is the most unique piece of equipment on the job and by far the noisiest, as it is used to impact and crack concrete foundations of the old buildings being torn down. Once the drop hammer cracks the concrete, excavators break down the concrete into smaller pieces and then feed them into portable rock crushers. The concrete that rolls off the crushers on conveyors can be reused as base rock for the new development. Other materials from the demolished buildings, such as metal, rebar and glass, are also being separated for recycle.

A subcontractor along with FERMA, Preston Pipelines has its hands full tearing up the old underground and placing new underground for the new facilities. Russ Sletten is also involved as a subcontractor on the demolition work.

Nearly 50 Local 3 Operating Engineers are currently involved with the IBM-Hitachi Project. Dozens more will be dispatched to the site once the demolition is complete and construction commences on the new, mixed-use development.

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First-step Apprentice Daniel Foster runs a compactor for FERMA on the IBM jobsite in South San Jose.



Excavator Operator Alan Garcia works for FERMA at the IBM demolition site off Hwy. 101 in South San Jose.



Seven-year member Javier Garcia operates an excavator with a crimper attachment on the South San Jose IBM jobsite.

Mechanic's "hobby" somewhat of a local legend

Nooner and wife have sanctuary for kids and horses

By Mandy Jessup, associate editor



An OE3 member and Heavy-Duty Repair (HDR) mechanic since 1995, Troy Nooner rebuilds a transmission at Peterson Tractor in Chico.

Upon first introductions, Heavy-Duty Repair (HDR) Mechanic Troy Nooner is a quiet man. He has worked at Peterson Tractor in Chico for 12 years – the same amount of time he has been an OE3 member. He seems most comfortable in the repair shop rebuilding transmissions and going about his business, the likes of which have not always been easy, since Troy has done about everything – mobile-home repair to gas station attendant – but the union was the best thing he joined.

"I never got paid like this with the benefits and never had anybody look out for my interests like Local 3 does," he said.

Troy does not like to smile for photographs, and he thinks his quiet demeanor is just a case of "talking only when he has something to say."

Yet, people still talk, and through word of mouth and the occasional Tehama County news stories, his after-work lifestyle became an interesting subject: He and his wife of 15 years, Christina, own a 22-acre horse ranch that has blossomed into a sanctuary for horses and people alike.

Aptly named Sunshine Sanctuary for Kids and Horses, the Nooner home provides an environment where kids, their parents and horses can feel safe learning from another while sharing love and compassion. For most visitors of the sanctuary, the time spent there is a cycle of nurturing and bonding with one or all of the 25 to 30 horses the Nooners care for (many of which were abandoned, neglected or abused), and in turn, feeling nurtured and loved themselves.

According to Troy, "When you put animals in the equation, things just happen."

His wife agrees. The sanctuary rarely turns anyone away and has had partnerships with the local schools in Tehama County, Child Protective Services (CPS) and child abuse prevention programs.

"We help at-risk children, but anyone can come," Christina said.

The sanctuary began after being just that – a sanctuary – for an injured, two-week-old foal Christina rescued eight years ago, after its mother abandoned it. Christina knew she couldn't let the U.C. Davis veterinarian hospital euthanize the foal, even though it had a one percent chance of surviving. Instead, Christina nurtured the foal back to health, sleeping with it at night and feeding it every two hours. Its survival was a miracle just like the sunshine, and so became its name and the name of the ranch.

Eventually, Sunshine Sanctuary grew as a place where injured or unwanted horses found a sanctuary, and in that process of healing, children and their parents felt healed from the struggles life hands down.

Animals are always "in the here and now," Christina explains. "Horses are prey animals and not predators. They force people to meet them in the middle and leave aggression and fear at the door."

When people deal with an animal in kindness and compassion, they learn that such behaviors reap tremendous awards.

"That is what being a Sunshine Kid is all about," Nooner says. Before being accepted as a Sunshine Kid, children must make a pledge to treat all beings with kindness and to do their personal best in school.

Being a "Sunshine Kid," has given hundreds of children something to look forward to when maybe their home situations were not the best or they could not afford to have a horse of their own to ride. It has also given adolescents an outlet away from trouble.

According to Ashley Bolt, 17, who has been coming to Sunshine Sanctuary for five years, Sunshine Sanctuary is her second home and has saved her.

"Where would I be without it?" Bolt plans to attend Shasta College in the fall to pursue veterinary medicine.

In dealing with gentle horses, children learn boundaries, patience and trust, while gaining self-esteem and the ability to give and follow directions. They also give older horses that would otherwise be euthanized or left to pasture, the ability to feel needed.

"This teaches children that they should be nice to Grandma and visit with her," laughs Christina.

During the holidays, the Nooners put on a Christmas carnival, where some 500 children show up to ride the gentle horses and sit on Troy "Santa" Nooner's lap. Through toy donations from the surrounding community, every child gets a toy.



Troy "Santa" Nooner and Christina "Mrs. Claus" Nooner hold a Christmas carnival every year at their home for some 500 area children.

Christina feels the work she does is her "angel work," and it is possible because of Troy.

His job as a repair mechanic keeps the sanctuary running, though it's not always easy, since the Nooners spend roughly \$50,000 a year on feed for the horses, and that does not include medical care or equipment.

While the Nooners rarely turn away anyone who can't pay, they have started charging for lessons, adopting out horses to good homes and calling for horse sponsorships from the public to keep costs down. They are also in need of volunteers to help teach kids to ride, as well as to care for the animals – some more "angel work" an OE3 retiree might be interested in.

Retirement is something Troy Nooner looks forward to, although he knows he won't ever fully quit working, since he has a 22-acre sanctuary-ranch to maintain.

Working is clearly at the heart of the Nooners' lifestyle, but as Christina feels, it's the work of the angels that are "always here," at the Sunshine Sanctuary.

If you or someone you know would like to help the Nooners through volunteer time or donations (the organization is a non-profit), contact the Sunshine Sanctuary at (530) 529-0183 or send donations to: Sunshine Sanctuary, 10931 Singer Ave., Los Molinos, Calif., 96055.



Seventeen-year-old Ashley Bolt has been a "Sunshine Kid," for five years and cannot imagine her life without the Sunshine Sanctuary.



Christina Nooner gives Wings a sweet treat, while Stardust waits for her turn.

FROM BURLINGAME

San Francisco Recycle members get new contract

Spring is around the corner, and the work picture in District 01 looks good with more than \$800 million in projects due to start. Some of the larger jobs include Stanford Linear Accelerator Center (SLAC) at \$90 million in Palo Alto, **Kiewit** with the \$298 million Devil's Slide Tunnel in Pacifica, **Nibbi Brothers** with the \$55 million job at Mission Bay in San Francisco and **Webcor** with the \$50 million Presidio Trust Project and the \$65 million Foundry Square Project.

The historic PG&E plant on Evans Street in the Bayview section of San Francisco is history. Demolition started with **Sheedy Crane** taking down the 200-foot smoke stacks that have silhouetted the skyline for decades. The tank farm has already been removed by **Iconco/LVI**.



OE3 members at San Francisco Recycle recently ratified a new, five-year contract.

OE3 members at San Francisco Recycle recently ratified a new, five-year contract. A special thanks to negotiation committee members **Brad Paris** and **Dean Taylor** for their hard work during the long negotiation period.

In Marin, **Maggiora Ghilotti**, **Gordon N. Ball**, **Reliable Crane**, **Hillside Drilling** and **Condon Johnson** are repairing storm damage and potential hazardous sections on Hwy. 1. **W.K. McKlellan** is doing underground work in Petaluma.

All and all, things look good in Marin County this winter.

Please welcome new

Apprenticeship Coordinator **Charlie Lavery** to our office.

A reminder to all: The first 2007 Burlingame District meeting is Feb. 22 at 1511 Rollins Road in Burlingame at 7 p.m.

FROM MORGAN HILL

Hillsdale Rock Quarry staying busy through winter

Work in the Morgan Hill District is looking good with several large projects continuing throughout the winter season, including the IBM demolition in San Jose, construction of a new Target on Cochrane Road off Hwy. 101 and the expansion of the City of Hollister Wastewater Treatment Plant.

The **Hillsdale Rock Quarry** in Hollister is also staying busy this winter, as it has for nearly 50 years. Owner **Hank Matoza Jr.** is a 59-year Local 3 member and one of the best signatories in the district. **Matoza** started his business in 1961 off

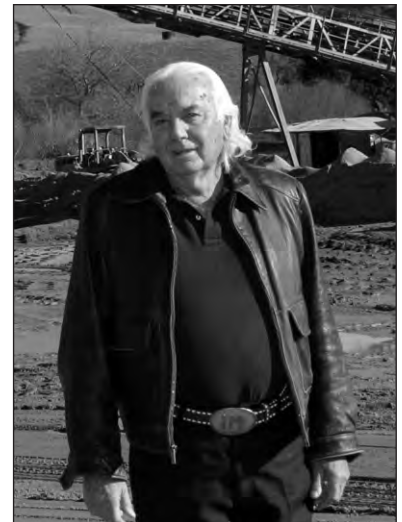
Hillsdale Avenue in San Jose and moved to its current location in Hollister some years later. Because the Hollister pit spans 30 acres, it will take more than 50 years to extract all the material from the site. Ten Operating Engineers currently work for the **Hillsdale Rock Quarry** in Hollister.

In closing, we want to remind everyone to be safe, and please call the hall with any questions or concerns: (408) 465-8260.



Hillsdale Rock Quarry Foreman Ignacio "Nacho" Manglona at the company's sand pit in Hollister. Manglona is a 25-year Local 3 member.

Hank Matoza Jr. is a 59-year Local 3 member and owner of Hillsdale Rock Quarry in Hollister, Calif., a Local 3 signatory for nearly 50 years.



FROM NEVADA

Peppermill Hotel Expansion keeps members busy

With winter upon us in Northern Nevada, most companies have slowed down. **Granite Construction**, **Q&D Construction**, **Sierra Nevada Construction** and **TW/RTC** keep a few members working on private jobs and performing winter maintenance on equipment.

The new year also brings some great new work for District 11. The \$51 million second phase of the Carson City Freeway Bypass Project is due to bid Feb. 8.

Another project keeping members busy this upcoming season is the Cabella's Sporting Goods Store recently awarded to **T.W. Construction**.

L.G. Constructors keeps several contractors busy at the Tracy Clark Power Plant, including **Steel City Erectors**, **PMC**, **PSF Industries**, **Granite Construction**, **PAR Electric**, **Aker Kvaerner Songer** and **Harder Mechanical**.

Work continues on the Peppermill Hotel Expansion with **Lift Services** erecting two tower cranes and also using two support cranes. **TW/RTC** and **Pacific Rim** continue underground and grading operations.

Lift Services' twin-tower cranes work on the Peppermill Hotel Expansion Project, a job that employs many Operating Engineers.



FROM FRESNO

Changes in the past and ahead

A new year brings reflection on what the Fresno District has attained since the beginning of September 2006. First of all, we have many new faces in the district office and some familiar faces in new positions. Much has also changed in the work picture, since the housing market in the area has dropped nearly 30 percent. The District 50 staff has been working hard to meet our goal of visiting all plants, shops, Unit 12 yards and major construction projects once every month. This goal has been difficult, but we will keep at it.

We are also working hard on grievance settlements, from as little as \$68 a settlement to more than \$40,000 a settlement. We attended training classes in the district hall and at Alameda to help us serve the membership better than ever. Politics is never-ending, but without political power, we wouldn't have projects like the FCI and Granite Hwy. 99 jobs or Agee's work in Livingston. The rock, sand and gravel, concrete batching and pumping and overlays work is also a product of politics.

Speaking of politics, Secretary **Kathy Tarango-Smith**, Business Rep. **Doug Gorman** and District Rep. **Sam Uhler** have been working tirelessly on a project for the city of Dos Palos that should pay off for years to come.



Blade Operator Curt Hardy uses a steady hand for Granite Construction on the Madera Project.

Under Business Manager **Russ Burns** and the current officer administration, the future looks good. We may have some bumps along the road, but by standing together, we should have higher wages and a staff with more and better training than ever before. Also within the year, new contracts will be signed, such as the one with **Bush Engineering** of Hanford that the staff recently achieved. **Bush** does about \$50 million in public works – mostly in schools – which will provide good, high-scale jobs for our members. Welcome to **Dave Bush** and his staff.



Gradesetter Ray Hill works for Granite Construction in Madera at Hwy. 99 and Gateway.

FROM ROHNERT PARK

\$4.5 billion expected for highway projects in District 10

From left: Third-step Apprentice Nick Heil and Foreman and Crane Operator Alvin McGarvin work together on the Hwy. 101 Project in Santa Rosa, at the junction between Hwy. 101 and Hwy. 12.

In the Redwood Empire, work continues on several projects, even as the winter rains begin to roll in. The \$111.5 million Hwy. 101 widening project through the heart of Santa Rosa remains on track for a 2008 completion, but stormy weather, extended concrete drying times and difficulty working in the rain-soaked ground has caused delays for some portions of the project. Overall, the three-mile project, which will add a carpool lane in each direction, remains on schedule as crews focus on areas not exposed to the elements.

Financial help for Sonoma County highway projects could be arriving soon. Nearly \$4.5 billion is expected to be released early next year from Proposition 1B,

the \$20 billion transportation bond approved by voters Nov. 7 for highway projects targeting congestion relief, of which \$1.8 billion goes to Northern California counties.

The Bay Area Metropolitan Transportation Commission is requesting \$1.9 billion, including \$308 million for Sonoma County. Sonoma County is asking for \$95 million to add a carpool lane between Steele Lane and Central Windsor, \$78 million for a carpool lane between Wilfred Avenue and Railroad Avenue and \$136 million for a carpool lane from the Petaluma Bridge through the Novato Narrows.

The Metropolitan Transportation Commission recently voted on the list of eligible projects and proposals. The list will soon go to the California Transportation Commission which will review it alongside a Caltrans' list before making a final decision. Final approval is due this month. More updates to follow.

Damage from last year's winter storms, landslides and pavement failures exceeded \$25 million in District 10 and created good work for our members. Some of the emergency projects from last year continue and others are getting started. **Ghilotti Bros.** recently began a slide repair and wall project on Hwy. 128, and

Argonaut Constructors started an emergency repair for Caltrans on Hwy. 1. **Granite Construction** is finishing up a retaining wall at Bodega Bay and starting a viaduct on River Road at Rio Nido. In addition, **Granite Construction** is expected to get back to its projects at Hwy. 20 and River Rock Casino as soon as weather permits. **Granite** also picked up a \$250,000 railroad crossing in Redwood Valley for Mendocino County.

North Bay Construction reports it will do more than \$100 million worth of work this year, and 80 percent of that amount is backlogged. Some of the new proj-

ects include the Payran Street reconstruction, Elmyra Road widening, Mason Street widening, Aston Park Apartments in Sacramento and overlays in Tiburon and Petaluma at Point Reyes Road.

North Bay is also proud to announce it's gone "green" by using biodiesel on some projects.

Argonaut picked up the \$4 million Franklin Street reconstruction project in Fort Bragg. **Golden State Bridge** was the low bidder on the 10-mile bridge project on Hwy. 1 north of Ft. Bragg with **Mendocino Construction Services** as the grading and paving subcontractor.



From left: Members Bryan M. Levine-Smith and William McPeake work for Golden State Bridge on the Crocker Road Bridge in Cloverdale.



Crane Operator Gale Hawkins works for Ladd Construction on the Confusion Hill Project.

FROM UTAH

Signatory contractors win bid for Legacy Highway

The 2007 District 12 work picture looks good. W.W. Clyde & Company, Geneva Rock Products and Ames Construction were awarded the Legacy Highway Project with a 2008 completion date. The quarter-cent sales tax approved by voters in Salt Lake and Utah counties should advance transportation projects, including rail and highway work.

The private development market remains strong, and several projects will resume in the Park City area come spring. Wheeler Machinery Company and H&E Equipment have both stayed extremely busy. H&E Equipment opened a new sales and service facility in St. George in

November 2006. Geneva Rock Products is looking forward to another busy year.

A new wash plant at the Point of the Mountain should come online this spring along with plans for expanding concrete-batch plants. A new concrete-batch plant opened in Payson in 2006.

Frehner Construction will begin a road-widening project between Moab and Monticello, beginning February or March.

All in all, the Utah District is staying busy.

FROM YUBA CITY

Yuba-Sutter Disposal improves contract

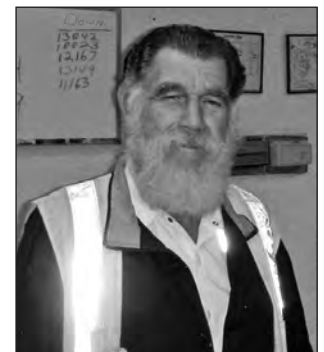
On Dec. 16, 2006, the Three Rivers Levee Improvement Authority reported it had reached the halfway mark of its \$300 million effort to fix the Yuba County levee system. This announcement translates to good news for the Ladd quarry and crew, if they continue to keep busy. In some pits, mining tapered off with the weather but hopefully just long enough for winter maintenance. Soon, it's back to work to get ahead of the demand for materials required for the forecasted projects.

The spring jobs are lining up, and everyone is hoping for an early start and a long construction season. Granite Construction has the \$33 million Hwy. 20 realignment and widening job in Yuba County, the \$3 million median-barrier project on Hwy. 70 in Butte County and more work on Hwy. 149.

Teichert has the \$14 million Hwy. 20 widening and resurfacing project in Sutter County. Beebe will be subcontracting for Turner Construction on the sitework, demo and excavation of the new, \$64 million Caltrans District 3 headquarters.

Yuba-Sutter Disposal also looks good with a 24 percent increase over four years and language improvements to its contract. Thanks to those members who showed up to take an active part in their future by attending pre-negotiation meetings. A special thanks goes to rank-and-file bargaining-team members Don Gillespie, Jim Knerr and Maria Gonzalez, as they were an essential part of our negotiating team. Also, congratulations to Sonny McRay on his 40-year service pin. He started working at Yuba-Sutter Disposal, Inc. (YSDI) in February 1967.

Things look good in District 60 with a promising work picture. Let's "git-er-done!"



Pin-recipient Sonny McRay is honored for his 40 years of OE3 service at the District 60 hall.

FROM HAWAII

District 17 covers ground**Oahu spotlights Healy Tibbits Builders, Inc.**

Healy Tibbits Builders, Inc. does marine construction and also pile driving for foundations. The company employs more than 25 Operating Engineers and does work from Nanakuli to Waikiki and also on Maui.

Paving companies merge in Maui

A wise man once said, "Keep our family strong as one – we will survive." The same could be said for Rim Rock dba Goodfellow Brothers and Grace Pacific Corp., since both companies' Maui locations merged Nov. 1 to become Maui Paving LLC.



Back row (standing), from left: Alex Needham, Dominic Baptist, Tedy Palencia and Emilio Ballesteros. Front row (kneeling), from left: Radford Mahiai, Foreman Jason Choi, Gerald Cobb-Adams, Judson Robison and Mel Taclan.

Hawaii welcomes new members

Congratulations to the 14 new OE3 members on the island of Hawaii, the two new members from Hilo and the 12 new members from Kona. Nine of these new members work for Isimoto Contracting and five work for Goodfellow Bros.

Kauai reports on Delta Construction's Kukuiula Subdivision

Located on the south side of the island of Kauai, the Kukuiula Subdivision is an ongoing development providing work for Local 3 members until 2008. The Kukuiula Subdivision is located in Koloa near Poipu and consists of million-dollar homes with acre lots. Delta Construction is building the water tanks for the subdivision.



Back row, from left: Business Rep. Herbert "Stretch" DeCambra, Delia Ahnee, Tony Silva, Solomon Lovell, Superintendent Neil Nobriga and Business Rep. Clarence "Black" Huihui. Front row, from left: James Macadamia, Clinton Gueso, Keali'i Kaiminauao, Kawila Palama and Randy Obatake.

Local 3 Bylaws Committee

In June, the Local 3 Executive Board passed a motion to elect a Bylaws Committee of rank-and-file members from each district to update the union's bylaws. The members pictured at right were elected to the committee by the membership during the fourth-quarter district meetings. They met for the first time in January to discuss Local 3's dues and dues structure as written in Article VI (dues).

During introductions at the meeting, the committee's elected Secretary Ken Green made a comment that was echoed by everyone in the room. Green said he was "here to represent the membership." According to elected Chairman Bill Burns, the committee fulfilled that goal: "We hashed out a lot of issues, waded through lots of information and came to a resolution that we feel is fair for the members and good for the union."

The resolution will be distributed to the membership at the next Semi-Annual Meeting on Sunday, March 18, 2007, at the Solano County Fairgrounds in Vallejo, Calif. An affirmative vote by the membership

at the Semi-Annual will move the resolution for a vote of the members in each district during the month of April.

The Bylaws Committee will continue to meet beginning in March to make further changes to the bylaws. Chairman Burns said the committee plans to go through the language and each of the articles in the bylaws: "We're going to start at the front and work through it," he said.

Business Manager Russ Burns and the Local 3 officers want the membership to know that all future resolutions proposed by the Bylaws Committee will be distributed to the membership for review and approval. In addition, the officers want to encourage all members to offer their thoughts on the bylaws to their district's elected committee member. Committee members can be reached at district meetings or through the district offices.

Stay tuned to your Engineers News for further updates from the Bylaws Committee.



Front row, from left: Tom Romero - District 60, Larry Braden - District 50, Sonny Bergau - District 17 and Myron Pederson - District 20. Second row, from left: Jim Aja - District 30, Greg Tedesco - District 90, Jim Killeen - District 10 and Ken Green - District 70. Third row, from left: Ray Lewis - District 12, Bill Burns - District 40, Dennis Griffith - District 11 and Don Incardona - District 99. Back row, from left: Ron Thompson - District 80, Jack Short - District 04 and Joe Wendt - District 01.

Operating Engineers Local 3 Scholarship Contest Rules for 2007

Applications available at district offices, credit union branches and online at www.oe3.org

The Local 3 officers and Executive Board understand the workplace is rapidly changing, and many jobs now require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the second place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards, which do not rule out scholarship aid from other sources.

WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.

The applicants must be senior high school students who have or will be graduated at the end of either: 1) the fall semester (beginning in 2006) or: 2) the spring semester (beginning in 2007) in public, private or parochial schools who are planning to attend a college or university anywhere in the U.S. during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a B cumulative average in their high school work.

Applications will be accepted between Jan. 1, 2007 and March 30, 2007.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit recommendations for finalists to the Local 3 Executive Board. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Academic scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names payable to the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for the random-draw scholarships; therefore, only one application is required. Twenty \$500 random-draw scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

INSTRUCTIONS

All of the following items must be received by March 30, 2007:

1. The **application and essay** are to be filled out and returned by the applicant.
2. The **report on the applicant and transcript** is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3. One to three **letters of recommendation** giving information about the applicant's character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
4. A recent **photograph**, preferably two inches by three inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.

5. The **name, address and phone number** of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

RANDOM-DRAW SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will award 20 \$500 random-draw scholarships. The names of all applicants will be entered into a drawing to be held at Local 3's July Executive Board meeting. Applicants need not be present to win.

Random-draw scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing. **A second application is not necessary.**

Applications will be accepted from Jan. 1, 2007 to March 30, 2007. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

Academic and random-draw scholarship applications are available at the local's district offices, credit union branches and online at www.oe3.org. **It is the applicant's responsibility to submit the application to the address below, which must be received no later than March 30, 2007:**

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local 3
1620 South Loop Road
Alameda, CA 94502-7090

DISTRICT MEETINGS*All meetings convene at 7 p.m.***FEBRUARY 2007**

- 1st District 10: Ukiah**
Hampton Inn
1160 Airport Park Blvd.
- 6th District 40: Eureka**
Red Lion
1925 4th St.
- 7th District 70: Redding**
Engineers' Building
20308 Engineers Lane
- 8th District 60: Oroville**
Southside Oroville Community Center
2959 Lower Wyandotte
- 21st District 04: Suisun City**
Veterans' Memorial Building
427 Main St.
- 22nd District 01: Burlingame**
Machinists' Hall
1511 Rollins Road

MARCH 2007

- 6th District 17: Honolulu**
Kapolei High School
91-5007 Kapolei Pkwy.
- 7th District 17: Hilo**
Hilo ILWU Hall
100 W. Lanikaula St.
- 8th District 17: Maui**
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului
- 28th District 12: Salt Lake City**
IBEW Local 354
3400 W. 2100 South
- 29th District 11: Reno**
Engineers' Building
1290 Corporate Blvd.

SEMI-ANNUAL MEETING

Rec. Corres. Secretary Robert L. Wise announces the next Semi-Annual meeting of the membership will be held Sunday, March 18, 2007 at 1 p.m. at the Solano County Fairgrounds in Vallejo, Calif.

Local 3 district offices

District 01: Burlingame	(650) 652-7969
District 04: Fairfield	(707) 429-5008
District 10: Rohnert Park	(707) 585-2487
District 11: Nevada	
Reno office	(775) 857-4440
Elko office	(775) 753-8761
District 12: Utah	
Salt Lake City office	(801) 596-2677
District 17: Hawaii	
Honolulu office	(808) 845-7871
Hilo office	(808) 935-8709
Maui office	(808) 871-1193
District 20: Oakland	(510) 748-7446
District 30: Stockton	(209) 943-2332
District 40: Eureka	(707) 443-7328
District 50: Fresno	(559) 229-4083
District 60: Yuba City	(530) 743-7321
District 70: Redding	(530) 222-6093
District 80: Sacramento	(916) 565-6170
District 90: Morgan Hill	(408) 465-8260

The following members were inadvertently omitted from the December 2006 issue of *Engineers News*:

56 Years of Membership
Merrill McCarthy 0402912

59 Years of Membership
Bert Charley 0439921

Election of Market and Geographic Area Committee

Business Manager Russ Burns has announced the election of Market and Geographic Area Committee members will take place at each district's regularly scheduled district meeting, except for Hawaii, during the first quarter of 2007 with eligibility rules as follows:

1. Must be a member in good standing of the parent local.
2. Must be living in the committee's geographical area.
3. Must be working/making a living in the industry in that area.
4. Must be an "A" journey-level operator.
5. Cannot be an owner-operator.
6. No member will be nominated unless he or she is present at the meeting and will accept the nomination and position, if elected.
7. No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings at which these elections will be held appears on this page under district meetings.

2007 Grievance Committee Election

Rec. Corres. Secretary Rob Wise has announced that in accordance with Article X, Section 10 of the local union bylaws, the election of Grievance Committees will take place at the first regular quarterly district meetings of 2007.

The schedule of meetings at which these elections will be held appears on this page under district meetings.

DEPARTED MEMBERS

Alimoot, Leo District 04 Vacaville, CA 11-19-06	McCarthy, Merrill District 60 Chico, CA 07-31-06	Prater, Glen District 80 Elk Grove, CA 11-20-06	Whited, Alfred District 30 San Andreas, CA 11-18-06	Lutes, Virginia. Wife of Lutes, Gregory A. 05-11-06
Church, J. District 80 Sacramento, CA 11-09-06	Middleton, Robert District 50 Clovis, CA 11-04-06	Ragsdale, Francis District 99 Hermiston, OR 10-16-06		Mills, Mary. Wife of Mills, Melvin (dec) 11-16-06
Fish, Bobby District 20 Oakley, CA 11-24-06	Miller, John District 80 Rocklin, CA 11-22-06	Rasmus, Gordon District 90 Scotts Valley, CA 11-24-06		Powell, Mary. Wife of Powell, William (dec) 11-13-06
Hemdon, Everett District 99 Henderson, NV 11-16-06	Miyamoto, Earl District 17 Waianae, HI 10-09-06	Reinin, Oded District 01 San Mateo, CA 11-08-06	Anderson, Patricia. Wife of Anderson, Alfred 11-11-06	Ruble, Esther. Wife of Ruble, Paul (dec) 09-15-06
Higashihara, Tom District 17 Kailua, HI 11-19-06	Moore, Glenn District 60 Oroville, CA 11-25-06	Rumbaugh, C. District 30 Modesto, CA 11-24-06	Angerina, Ellen. Wife of Angerina, George (dec) 11-12-06	Seronello, Shirley. Wife of Seronello, Frank 09-20-06
Hopkins, Joe District 11 Sparks, NV 11-19-06	Moore, Jr. Robert District 01 Menlo Park, CA 11-20-06	Schissler, Wallace District 30 Manteca, CA 11-30-06	Aniu, Geraldine. Wife of Aniu, Henry (dec) 11-29-06	Sharp, Bonnie. Ex-wife of Sharp, Vernon 11-21-06
Madsen, Gale District 12 Orem, UT 11-29-06	O'Hare, Vernon District 80 Carmichael, CA 11-22-06	Smith, Carl District 99 Spokane, WA 11-20-06	Ansbro, Barbara Ann. Wife of Ansbro, Joseph 11-16-06	Wall, Clint J. Son of Wall, Darrell 11-14-06
	Orellana, Jose District 90 San Jose, CA 11-08-06	Stone, Charlie District 70 Shasta Lake, CA 09-13-06	Fierros, Maria. Wife of Canderlario, Ignacio 12-02-06	
			Johnson, Gladys. Wife of Johnson, Clifford (dec) 12-03-06	

NEW MEMBERS*December 2006*

District 04: Fairfield
Dan Brown
Jason Gruntkosky
Troy Reese

NEW CONTRACTORS*December 2006*

District 11: Nevada
Big and Tall Heavy Haul, LLC
LVI Environmental of Nevada, Inc.
PSF Industries
Steel City Erecting

District 30: Stockton
Sierra Mountain Construction, Inc.

District 50: Fresno
Always Welding, Inc.

HONORARY MEMBERSHIP*December 2006, effective Jan. 1, 2007*

Johnny Black	1219516	District 20: Oakland
Kirby Bobo	1391903	District 10: Rohnert Park
Phil Christensen	1446726	District 12: Utah
Richard Depoali	1301439	District 11: Nevada
Albert Dias	1315719	District 20: Oakland
William Gulart	1092482	District 11: Nevada
Edwin Hammes	1203444	District 90: Morgan Hill
Joe Harger	1001694	District 30: Stockton
William Hinds	1161223	District 10: Rohnert Park
Alan T. Kirby	1386965	District 80: Sacramento
William LaCasse	1030114	District 04: Fairfield
Mitchell Lestus	1507049	District 20: Oakland
Bill Lifquist	1230316	District 70: Redding
Larry O'Coy	1126159	District 80: Sacramento
Craig E. Parker	1161231	District 20: Oakland
Robert Rodrigues	1006711	District 60: Yuba City
Margarito Sanchez	0808192	District 20: Oakland
Manuel Santos	1440665	District 30: Stockton
Archer Snapp	1192153	District 50: Fresno
Lonnie Starr	1469627	District 99: Out of Area
Foster Walker	1075487	District 30: Stockton

DECEASED DEPENDENTS

Anderson, Patricia. Wife of Anderson, Alfred 11-11-06	
Angerina, Ellen. Wife of Angerina, George (dec) 11-12-06	
Aniu, Geraldine. Wife of Aniu, Henry (dec) 11-29-06	
Ansbro, Barbara Ann. Wife of Ansbro, Joseph 11-16-06	
Fierros, Maria. Wife of Canderlario, Ignacio 12-02-06	
Johnson, Gladys. Wife of Johnson, Clifford (dec) 12-03-06	

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.,
Sacramento, CA 95834**
ATTN: SwapShop*

**Or fax ads to: SwapShop
(916) 419-3487**

**Or e-mail to:
mjessup@oe3.org**

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: '83 John Deere 510 B backhoe. No cab, no. 4 and 1 loader, extend-a-hoe, buckets, (12, 18, 24, 36-in) turbo, 2-wheel drive. Pipe forks and Ham House auger. 12-in. drill bit only \$15,000. Call p.m. (831) 461-1066. Reg# 1900581.

FOR SALE: '05 case super "M" Series II backhoe: 4WD, Gannon 4-in-1 loader bucket with D ring, extend-a-hoe, deluxe seat, combo pads, etc., 1500 hours AND: '92 International 8300, two-axle, 324,000 miles, Cummins L10 260 HP 6-cylinder, CPL 1448 AND: 2000 Ziemann 4245 5th wheel trailer, 54,000 GVWR, tilt deck, parking brake, 10-ft by 102-in. wide upper deck, ABS air brakes. Call Dan (510) 351-1394 or DJOHN94577@comcast.net Reg# 2000150.

FOR SALE: '71 wards sea king boat and trailer. Boat is 16' tri-hull, with Evinrude 55 HP 3 cylinder motor that runs great. Boat and trailer are currently registered and ready for summertime. The best part is the price- \$1,100.00. Call Tim @ (530) 671-1875. Reg# 2455325.

FOR SALE: '06 Toyota Tundra, burgundy unlimited, fully loaded, 19K miles, excellent condition, warranty, asking 29K OBO AND: '89 Ford Bronco, all power, 100K miles, original engine, runs great, asking 3K. Call: (916) 648-1686 or cell: (707) 529-8154. Reg# 2398726.

FOR SALE: (owner/operator retiring). 163H CAT motor grader, SN 5AK00171, 12,191 total hours, 4-wheel drive, variable speed, 14-foot

moeboard w/wing, complete blade pro sys., plus mast and prince albert laser receiver, 4 new Michelin xha radial tires, 2 new batteries, 9 never used scarfire shanks/teeth, 5 hard-faced rippers, complete/rebuilt transmission, front end, circledrive groupe/motor, hydr. Valve grp. Rebuilt, upgraded tandems, wiring harnesses replaced, painted decals 2003, complete shop parts, repair manuals, records, Valued at \$195,000. Asking \$170,000 Call (530) 534-3730. Reg# 1126175.

FOR SALE: Radiator cores for D8H46A, good condition 623 F radiator cores 9# 2W5540 CAT cores like new in the box. 391, V8 new crate motor long block. Call (209) 401-7655. Reg# 2012178.

FOR SALE: '05 Harley Davidson, ultra classic clean, 95-kit plus power com. chip, less than 6K miles. \$19,000 OBO. Call: (530) 357-4371. Reg# 2474820.

FOR SALE: Yanmar 1510 19.5 ptp hp loader s-box, \$7,900 AND: Yanmar F-17 21.5 hp loader, post-hole auger, \$8,200. AND: Mitsubishi 1601 loader s-box 20 hp \$7900 AND: Kubota excavator 025 Thumb, \$15,000. Call: (707) 987-2372. Reg# 1578661.

FOR SALE: For major diesel tractor with loader/disc/spring tooth and 4-bottom plow, all for \$3,850 AND: propane forklift, not running, \$450. Call: (209) 509-5696. Reg# 1043556.

FOR SALE: RD4 CAT Dozer square blade. Front live unit. Very good shape. \$5,000. In Fairfield. Call (707) 422 4146. or cell: (707) 326-1544. Reg# 711800.

FOR SALE: '98 5th wheel Savanna by Fleetwood 3 slides, lots of storage, 3 holding tanks. prewired; sat dish, solar charger & generator, wash/dryer, icemaker, cold weather package. nice unit, many extras, loaded \$23,000.even. Call: (530) 527-5806 Reg# 2106496.

FOR SALE: '94 Chevy Sub. 4 X 4. good tires, paint, engine. \$6,500. AND: '90 Chevy Blazer, K-5 4X4, new tires, transmission, engine, exhaust: \$5,000. AND: '78 Chevy Blazer, K-5, good tires, runs, good engine and trans, needs some interior work, \$4,000. Also have lots of late 70's parts. Call after 5 p.m.: (209) 777-3744. Reg# 252604.

FOR SALE: '87 Ford F350 8' X 12' stake bed, \$3,500 OBO. AND: browning gun safe, \$800. AND 25 Cal automatic, \$80 or trade for 410 break-open shotgun. AND: D4 track rails, \$300. E-mail foundryj@cwnet.com or call (530) 346-2918. Reg# 1271053.

FOR SALE: Brookings, Ore-Coastal Banana Belt. Spacious 1,876 sq-ft manuf. home, 2 bdrm +den, 2 ba, 4.9 treed acres, can subdivide, 2,400 sq ft shop, 900+ sqft garage, guest house,horses OK. All the garages and workshops you need! \$399,900 by owner. Visit: www.coastaloregonhome.com or

e-mail: olkuhn1@yahoo.com Call: (541) 469-4125. Reg# 1971866.

For Sale: '64 Chevy pickup Longbed. Strait Six. Runs good. \$1,500 OBO (530) 846-0156. Reg# 2294802.

FOR SALE: '92 yamaha 100 very clean. low hours, perfect bike for wife or kid. starts first kick. \$850. AND: '69 ford f250 long bed. runs good, no smog. Two owners, it's been sittin' on the property and is used for occasional dump run. perfect fixer-upper for father and son project. \$850. Call dave/beckie: (209) 847-7611 Reg #2262517.

FOR SALE: 2000 MITSUBISHI Diamante LS. leather seats, automatic, power steering, air, CD auto sun roof. 3.5 V6, Very clean, good gas mileage. \$7000. (530) 347-3360 Reg# 1166642.

FOR SALE: 400 amp Lincoln welder on trailer over hauled \$50 OBO AND: 2-ton winch cable 15HPM (with clutch) AND: 9500 pick-up winch, new in box (\$500) AND: 2 concentrators, 36-in and 38 in. gold recovery AND: 4-ft by 8-ft barrel for trumble AND: 36-in. amalgamater for gold (Dodge MF 1800 era) AND: program tri-beam balance scales \$25.00. Call: (541) 592-2743. Reg# 0912085.

FOR SALE: '05 Softtail deluxe, fuel injection, blk peal paint, Vance and Hines longshot pipes stage one kit, 1042 miles, not even broken in, must see. \$18,500. Or take over payments. Call (707) 455-1618. Reg# 2348817

FOR SALE: 3-point hitch backhoe, includes two buckets \$3,000 AND: 4 cylinder wisconsin engine \$300. AND: 4 cylinder wisconsin air compressor motor \$200. Call: (831) 801-0406 or (831) 637-1087 after 6p.m. Reg# 2389914.

FOR SALE: '85 MBZ 380SL. Very clean, well kept (always garaged). Both tops (hard & soft) in excellent condition. Low mileage, easy on gas, great running condition, 10-CD changer. Silver blue w/light blue-grey leather interior. \$10,500.00 Call (530) 432-6612. Reg# 2124108.

FOR SALE: Small plot, about 42-in. by 48 in., Oakmont Memorial Park, Lafayette, CA. Discounted 20 percent. \$2876. Write DF, 100 Wedgewood Dr., Eugene, OR. 97404. Ph/ans/fax: (541) 461-3183. Email: dfourt@msn.com. Reg# 0791585.

FOR SALE: '76 12' aluminum Gregor boat and trailer, 2004 15 hp Honda "4" stroke engine with electric and pull start. 20 hours on engine. All accessories purchased new in 2004. Running lights, Lorange x97 fish finder. Minnkota bow mount trolling motor with foot control from stern or bow, cabela adjustable height seats. All new wood on seats and floor boards. New floor mats. New tires on trailer. Battery for motor includ-

ed. \$5,000 or best offer .in Oroville Calif. Call Ben at (530) 533-0566. Reg# 1181682.

FOR SALE: 2000 Chevy Silverado LS Pick-up, Z71 Package, 5.3L V8, Extra Cab, Short Bed, Great Condition and loaded with extras.Brand New Tires, 108,000 miles (all highway) One Owner, \$12,500 OBO, Call (530) 671-1673. Reg# 2593039.

FOR SALE: '05 Newholland TC33D farm tractor, diesel, 33 hp. 3-point hitch, loader in front, mower, roto-tiller in back, low hours. \$12,000. Call (925) 938-5772. Reg# 2360848.

FOR SALE: '02 Silverado Stepside, Fully Loaded, Utility Box, Bed Liner, 130K Miles, Custom Paint, Excel Condition \$15,000. AND: '94 Ford. Eddie Bauer, Loaded, Excel Condition, New Tires, 167KMiles, \$3,500. AND: A Sears Freezer 150 lb. Chest,L4 Foot H34 W27, New 2005 \$200. Call: (530)245-0855 Reg# 2342244.

FOR SALE: 2005 Ford Ranger, extended cab with side jump seats, Excellent condition, 4 cylinder, automatic, only 9,000 miles, ac, cassett/cd player, dark red exterior, full bed liner, black/grey interior, great gas milage, one owner, must sell. \$14,500 OBO (831) 458-9401. Reg# 2514581.

FOR SALE: Deeded timeshare points in exciting Las Vegas - one of Fairfield's highest demand resorts! Own 77,000 points to stay LV anytime, or at any Fairfield and RCI resort worldwide. Own a quality deeded property at bargain price (saving \$90 annually). Mortgage already paid in full; I have clean title. As a Fairfield-Plus owner, you choose when, length of stay and size of unit. Your only cost is \$29 for monthly maintenance. \$2500 cash, any/all trades considered. Call (775) 742-9193. Reg# 2134351.

FOR SALE: '79 Bluebird wanderlodge bus, not a conversion. Factory-built RV. 32-ft., tinted windows, alcala wheels, new tires, lots of storage. Brown and cream color. 3208 Cat w/4sp Allison transmission, newer 6.5 Onan, central vac, safe and fully self-contained. 150 gallon fuel, 100 gallon holding tank. In good condition. Ready to go. \$25,000. Call (775) 742-9193. Reno, NV. Reg# 2134351.

FOR SALE: '05 F250 Lariat extended cab, 6.0 LTR turbo diesel for sale. 12500 miles, good fuel economy, well maintenanced. Looking to sell for the payoff which is roughly \$38,000. Call cell: (408) 761-0796(ask for Scott) Reg# 2559744.

FOR SALE: '99 Ford F-350, crew cab, dualie, alloy wheels, good tires, Lariat package, Leather interior, AM/FM, Cassette,CD, set up for XM radio, 160,00 miles, 7.3 litre Power stroke diesel, 2-wheel drive, well maintained, Auto-trans, tow package, PS, PB, A/C. Call for more Info., e-mail photo's on request,

call Charlie or Tony. (775) 324-7897. Reg# 2375021.

FOR SALE: '91 Harley Davidson FLSTC Heritage softtail classic. 14K miles, great condition, well-maintained, new tires and brakes. Two seats and backrests. Motor upgrades. \$11,500. OBO. Call (650) 280-2672. Reg# 2321541.

FOR SALE: solar-equipped, a 2K watt Xantrex prosing 2 truedesignware inverter, two solar panels at 170 watts total, one 60 amp charge controller and 4 395AH X 6V batteries with two circuit breakers included. \$2,200 firm. Call (530) 308-2941. Reg# 2744571.

FOR SALE: '03 Dodge 2500 truck: 27K miles, 4-door, longbed, auto trans., AC Elec windows, cruise cont.; 4-in. SS exhaust system, banks 6-shooter w/all gauges. Excellent power when needed, excellent economy. \$22,500. Call: (209) 588-8321. Reg# 1142830.

WANTED: U.S. Gold and silver coins. Also: any coins minted in Carson City, Nevada, from 1870 - 1893. Call: (408) 226-0729. Reg# 1225584.

FOR SALE: F350 Ford truck 8X12 stake bed \$3500 OBO AND: Browning gun safe \$1000. AND: D4 Track rails fits like a 7U series \$400. Call: (530) 346-2918 or e-mail: farmerar@cwnet.com Reg# 1271053.

FOR SALE: '01 Ford F350 Lariat, crew cab, short bed, 64,000 miles, 7.3 turbo Diesel White with gold trim. Fuel/toolbox combo holds 80 gallons. Cobra CB, 15,000 lb. tilt 5th wheel hitch. Kept in garage, well maintained \$25,000 or offer. Ask for Larry (928) 305-5034 or cell# (928) 916-1805. Reg# 1124553.

Wanted: Local 3 or IUOE lapel pins, business agent pins, organizer pins, tie tacks, belt buckles or other accessories you might have and want to sell or give to a good home. I'm open to any interesting OE3 memento that might be collecting dust. The older the better. Will pay any reasonable price, plus shipping. Contact Michael at (707) 580-6309. Reg# 2291140.

FOR SALE; 2003 Bayliner 285 w/Trailer, generator, inverter, dinghy w/outboard. Sleeps up to 6. Bottom painted 2005. Like new boat inside and out. For more info, please call (530) 671-1724. \$57,000. Reg#1855418.

FOR SALE: '90 Harley Davidson FLSTF Fatboy. \$11,000, OBO. Silver, low miles, good condition, with saddlebag, cover, sissy bar and Tbag. Original seat. E-mail: hd1990fatboy@hotmail.com for pics or call: (916) 529-6549 to see. Reg# 2584180.

FOR SALE: '87 Chevy blazer with 134K miles, brand-new tires, new trans, starter battery, runs great. Straight body, needs paint. Smogged and ready to go. \$3,600. Call (707) 537-8635. Reg# 1555813.

FROM EUREKA

Members urged to pass zoning for Balloon Tract

Hello from the North Coast.

It's that time of year again: Work is slow, and the weather is bad, so it's time for the Eureka Crab Feed. This year's event is Feb. 17 at the Elk's Club. Tickets are still available at all Northern California district offices or by calling (707) 443-7328. We have room rates at several area hotels, and this year's music will be none other than the famous Dr. Squid. This is a step up from last year's entertainment – the jukebox roll-of-quarters revue! Hope to see you there.

As for the work picture, **Mercer Fraser** is plugging along between showers and doing maintenance on rock, hot and batch plants as well as rolling stock to prepare for the upcoming season. The company has a good-sized backlog of work, so when the weather clears, it should continue to employ the majority of operators in District 40 again.

Granite Construction continues to bid aggressively and has built a top-notch core group of operators who can flat get it done. The company also has a bit of backlog, so when the weather is clear, **Granite** will be rolling. **Granite's** mechanics – **Ray Sidell**, **Ryan Berti**, **Tim Ireland** and **Clarence Day** – are busy getting the iron in shape. These guys do a great job and run a tight ship.

Wahlund Construction recently completed a construction fence around the Balloon Tract, the future home of a 38-acre development that

will supply plenty of work for Local 3 members. We need our District 40 members to help get the zoning for this project passed. This is a perfect example of how we can all pull together and help out our union by mobilizing within the Voice of the Engineer (VOTE) program. Please call the hall to find out what you can do.

In Fortuna, **Peterson Tractor** has a lot of equipment in the lot ready to go for another productive year in 2007. The members at **Peterson** put in lots of year-round hours making sure the yellow iron is ready, up and moving in case of breakdowns.

We all look forward to the construction of a new, 163-megawatt power plant in Eureka for PG&E. Negotiation of a Project Labor Agreement (PLA) is underway, and this project should bring 250 construction jobs for about one-and-a-half years beginning in the spring of 2008. We will keep you informed of the progress.

The Eureka District 40 staff wishes everyone a happy, safe and prosperous new year. We also want to let our members know we have a new face in the office: **Joel Duckworth** has been hired as an organizer and will be splitting his time between Redding and Eureka. Please call him with any organizing leads. Welcome aboard, Joel.

The next Eureka District meeting is Feb. 6, 2007 at the Red Lion Inn in Eureka at 7 p.m.

**EUREKA DISTRICT 40 CRAB FEED
FEB. 17, 2007**

Where: Eureka Elk's Club
445 Herrick Ave.
Eureka, Calif., 95502

Schedule: No-host cocktails 4:30 p.m.
Dinner 5 p.m. - 8 p.m.
Dancing 6 p.m. - 10 p.m.
Dutch raffle 8 p.m.

Menu: Crab, pasta salad
and all the trimmings

Events: Door prizes and dutch raffle
(must be present to win)

Cost: \$25 per person
\$20 per Local 3 retiree
\$40 at the door

Special rates available at:

Comfort Inn (formerly Days Inn):
(707) 444-2019, 4260 Broadway

Best Western Bayshore Inn:
(707) 268-8005, 3500 Broadway

Red Lion:
(707) 444-0844, 1929 Fourth Street

* When making reservations, be sure to say you are with Operating Engineers' Crab Feed.

Buy your tickets now!

Call the Eureka District office
at (707) 443-7328
or mail checks to:
1213 5th St.
Eureka, Calif., 95501



FROM FAIRFIELD

Dutra deepens Port of Oakland to 52 feet

In western Solano and Napa counties, work is still rocking along. By having less than two inches of rain in December, most jobs are still on the move. **Ghilotti Bros.** recently finished a paving job on Hwy. 29 between St. Helena and Calistoga. **Harold Smith & Sons** is also busy daily batching out many yards of concrete. Again, an honorable mention goes to **Syar Industries'** quarries in Napa and at the Lake Herman plant in Vallejo, which recently had more than 950 loads go out in one day during the holiday season. Imagine that!

We send out the chant: Rain, rain, stay away; come again another day.

In northern Solano County, work is a little slow but looks good for the upcoming season. **Dutra** is cruising along in Rio Vista and looks to get busier. The company continues to pick up sights to repair levees in the Delta. In Dixon, all of the Building Trades continue to work toward getting the new Dixon Downs Project approved. In Vacaville, there's plenty of work between Genentech, Kaiser and all the residential work left over from last season.

Last but not least, in Fairfield there's also plenty of residential work left over from last season along with a ton of small jobs. The \$46 million modernization Waterman Water Treatment Plant recently went to bid, and **Kiewit** was an extremely close second on the bid sheet. We're hoping the low bid gets thrown out and **Kiewit** gets the project, which should keep plenty of Operating Engineers busy for quite a while.

As for the dredging picture, one project has loomed for the past few years. The next phase of the Port of Oakland Deepening is finally here. The first phase began in 1995 when the port went from 37 feet to 42 feet. **Dutra Dredging** started and completed that phase, which took about two years to complete. Since then, the Port of Oakland has added another three feet to its channels. Now with the "3E" Project, the port will be deepened to 52 feet. At this depth, the port will remain competitive in the shipping industry.

Now, on to the good stuff about this project: The 3E Project has been awarded to **Manson/Dutra** on a joint-venture bid. Scheduled to begin this February, **Manson** will bring in **H.R. Morris**, a cutter-suction dredge that will dig for about three or four months. During that period, we will have about 25-30 Operating Engineers working. Once that section is complete, the fun

part starts: The remainder of the project will be dug with derrick barges. Most likely, the derrick barge **(DB) Njord** and the **DB Valhalla** will be the diggers of choice. They will load scows and send them to offload at Hamilton Field in Marin County where the Liberty Off-loader will pump 38,000 feet of mud to the fill site, which will require a booster-pump configuration. This portion of the project will employ about 60-70 Operating Engineers for **Manson and Dutra**.

As you can see, the dredging picture looks bright, and don't worry if you aren't on this project, because the rest of the annual dredge work is still going. With all this work, it looks to be another great year for Local 3's dredgers.

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In the true spirit of the holiday season, Local 3 members in the Fairfield District participated in a toy drive benefiting the children of Mission Solano, a shelter for homeless families. More than 50 Local 3 members, their families and friends met Dec. 16 to deliver a truckload of toys to the kids. Everyone enjoyed a pancake breakfast at the hall before a motorcycle ride through downtown Fairfield to Mission Solano. The smiles all around made for a memorable day. Thanks to all who donated and participated in this year's event, and a special thanks to Business Rep. **Angelo "Santa" Cellini** for going all out in his red suit.

From left: Business Manager Russ Burns, Local 3 member Bill Wellman, Business Rep. Angelo "Santa" Cellini and member Bill DeSmet were part of the Fairfield District motorcycle ride to Mission Solano this holiday season.



FROM STOCKTON

Fifty-year member recalls the good 'ole days

The work we perform as union representatives presents many interesting assignments, and some are more desirable than others. However, every single job provides opportunities.

Delivering clocks or watches to our 50-year members is one of the most enjoyable tasks, and we recently had the pleasure of meeting with **Jim Davis** and his wife, Loretta, to present him his 50-year clock. We had an enjoyable visit and learned that during his 36 years in the field, Jim worked for most of the "usual suspects" throughout the Local 3 jurisdiction during the boom years, when you could quit a job today and get a dispatch to work for a different employer tomorrow. Some of his more notable projects include Hwy. 5, the Oroville tunnel, the Don Pedro Dam, the New Melones Dam, the Helms Project east of Fresno and the gold mines near Carlin, Nev.

In spite of occasional wet weather, work continues when possible throughout the Stockton District. **DeSilva Gates** is on schedule to com-



From left: Loretta Davis, 50-year member Jim Davis and Stockton Business Rep. John Bruckner visit at the Davis household.

plete its Hwy. 99 project later this year. This job has provided good hours for our members. **O.C. Jones** continues work on its Hwy. 205 widening project, which mainly involves the bridges. The dirt work for this improvement project will begin later this year, as weather conditions allow. The project is scheduled for completion in 2008.

The housing market remains slow as inventory of new, unsold homes continues causing homebuilders concern about the immediate future. Activity continues in the private commercial sector – primarily warehouse work and small shopping centers; however, these jobs will not offset the loss of work in the housing industry. Fortunately, we will benefit from the passage of the infrastructure-improvement bonds. While the necessary funds are accumulated, there may be some work delays.

The rock plants in District 30 are at or near full employment producing material or performing repair work. However, the uncertainty in the availability of work is cause for concern. Hopefully the work picture will be better than forecasted, but a word to the wise: Save your money.

In closing, we thank 50-year member **Jim Davis** and the pioneers of our industry who built this great organization. They make it possible to have what we sometimes take for granted.

FROM SACRAMENTO

Sacramento skyline full of tower cranes, material lifts

We want to start off by welcoming you into the new year; we hope your holiday season was joyful and rewarding. While some of the area's projects are winding down due to the rainy season, the work picture still looks good.

Downtown Sacramento is hopping

Stacey and Witbeck is putting the final touches on the light-rail connection to the Amtrak station downtown. The project has kept several operators busy working days and some nights. Also in the downtown area, operators work on the ground and in the air with eight tower cranes and several material lifts up or soon to be erected. One tower crane and material lift is working on the \$38 million, 15-floor Marriot Residence Inn.

At 500 Capitol Mall, **Inconco** is tearing down the old Wells Fargo building with two excavators and a truck crane. **Rudolph and Sletten** will erect a 24-story office building and parking structure using a tower crane and material lift.

At 621 Capitol Mall, one tower crane and one double-material lift work on the U.S. Bank Tower – a \$75 million, 25-floor parking structure and office complex.

At 1818 L St., another tower crane sets iron and panels on the L Street Lofts, consisting of one level of space, three levels of parking and five levels of residential units.

The Twin Towers Project is currently on hold, but there are plans for work to continue with three cranes driving the last piles. **Sheedy Hoist** is erecting the three tower cranes and will erect one single- and four double- material lifts, which will keep 12 operators busy. We will keep you updated on the latest news about the project's timeline.

Other areas get developed

The Laguna Creek Project in Elk Grove, which includes a large residential area, high school, middle school and clear-water pumping station kept many of our union contractors busy. The contractors of this project are doing final grading and paving and completing their "punch" lists.

Mitchell Engineering finished the pipeline and road improvement on Bradshaw, and the company is starting a new project at South Watt and Folsom Boulevard.

RGW is starting a new overpass at Hwy. 99 and Grantline Road. This project includes demolition and construction of the overpass, a cloverleaf interchange and roadway/site improvements.

In Roseville, **Balfour Beatty** is working on a \$33 million conversion on

the water- treatment plant.

In West Sacramento, members are driving piles for stationary equipment. Various crane rentals, concrete pumps, forklifts and inspectors keep our members busy.

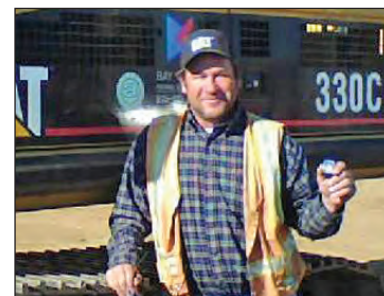
Our members are also working hard on the Sutter General Hospital parking structure and utilities office building.

District 80 salutes longtime members

The Sacramento District congratulates **Mark Perry** on receiving his 25-year pin. We also send our congratulations to new Retiree **Paul Pfannenstiel** and 40-year pin recipient **Manuel Lopez**, who received his pin at a surprise luncheon organized by **Syar** Superintendent **Teddy Pearson** and Job Steward **Robbie Pearson**. Manuel has worked for Syar for more than 53 years.



Paul Pfannenstiel begins to dig into some cake at a retirement party in his honor at the Teichert Perkins Plant pit. Paul worked for Teichert Aggregates from April 1995 until Nov. 20, 2006.



Member Mark Perry proudly holds his 25-year pin.



For almost 54 years, Manuel Lopez has worked for Syar Industries. From left: Sacramento Business Rep. Rob Carrion, 40-year member Manuel Lopez and Sacramento District Rep. Justin Diston.