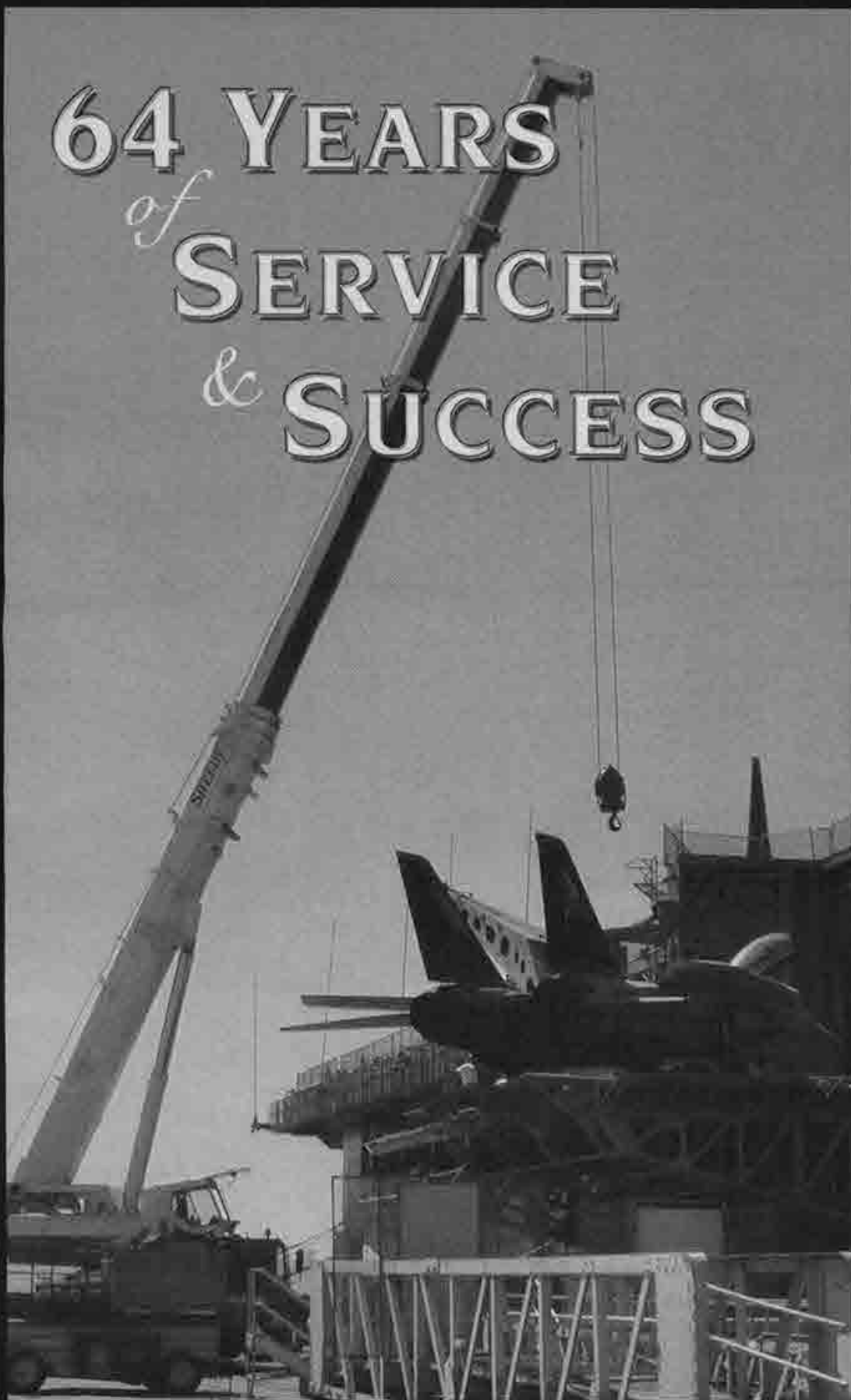


# ENGINEERSnews

VOL. 61, #2 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • FEBRUARY 2003

## 64 YEARS *of* SERVICE & SUCCESS



**Donald R. Doser**  
Business Manager and  
IUOE General Vice President



**John Bonilla**  
President



**Bob Miller**  
Vice President



**Rob Wise**  
Recording Corresponding  
Secretary



**Harold K. Lewis**  
Financial Secretary



**Frank Herrera**  
Treasurer

### SEMI-ANNUAL MEETING SUNDAY, MARCH 30

11 A.M. REGISTRATION • 1 P.M. MEETING

**USS HORNET**

**PIER 3 • ALAMEDA • CALIFORNIA**

#### **IMPORTANT ELECTION NOTICE**

See page 16 for important information regarding the election of the Election Committee members who will conduct the August 2003 election of officers and Executive Board members.



## For The Good & Welfare

By Don Doser, Business Manager & IUOE General Vice President

### A message, loud and clear: Don't raid Prop.42

Many of you remember what a victory the passage of Proposition 42 was to the construction industry. After several months of campaigning during 2002, long hours of phone banking and precinct walking, voters approved Prop. 42, the measure that dedicates the taxes you pay at the pump to state and local transportation. This major victory promised us safer roads, less traffic and more jobs without increasing taxes.

Nearly 70 percent of voters approved Prop. 42, sending a clear message that they were eager to improve the most deteriorated transportation infrastructure in the country - California's highways, roads, bridges and overpasses. Taking effect this July, Prop. 42 would require that state sales tax on motor fuels be spent on these projects and programs, raising about \$1.3 billion annually to accomplish this.

Unfortunately, this money, along with our safety and job security, is once again on the line. The current budget crisis in California poses a major threat to Prop. 42, despite its overwhelming approval by voters.

The state has now proposed that tax revenue from the pump be left in California's General Fund, a move that would directly contradict the intention of Prop. 42 — that tax revenue go toward road construction and maintenance. Based on projections by the American Association of State Highway and Transportation Officials, this \$1.3 billion retrenchment would mean a loss of 72,000 California jobs, many of which are directly tied to construction. Brothers and sisters, this means YOUR jobs.

This is why we can't let state government take away what its own voters overwhelmingly approved. This is why we're fighting like hell to protect Prop. 42, because it means protecting your livelihood, your family and your pocketbook. We're working with Gov. Gray Davis and other members of the administration to spend your money the way you want.

Infrastructure spending is one of the best

ways to stimulate the economy, and a healthy economy is the only way to cure California's fiscal problems. The U.S. Department of Transportation estimates that for every dollar spent on highway construction, \$5.80 is reaped in economic benefits.

Canceling much-needed transportation projects will further weaken the business climate. And prolonging them will only escalate the cost as more time passes. Meanwhile, motorist safety continues to be compromised, resulting in more injuries, loss of life and property damage.

In light of this, here's what we've proposed to the governor and legislators:

- Move forward with projects to ensure safety, provide jobs and other economic benefits such as trading, improved fuel efficiency and motorist safety.
- Increase the pace of the project approval process to reduce costs and keep unemployment down.
- Funds earmarked for transportation, if used to reinforce the General Fund, should be paid back at a specified time, plus interest.
- Consider additional revenue sources to offset money that might be lost from suspending Prop. 42 funds, so that construction continues, ensuring future economic growth.

I'll update you with the status of Prop. 42 as our fight to protect it continues. I've assigned Political and Public Relations Director Cindy Tuttle to work with Local 3 Lobbyist Tim Cremins on this matter. Tuttle and Cremins will work directly with state legislators to protect Prop. 42.

In the meantime, we need your help as well. Write to your local state legislators and your governor; tell them to keep revenue generated by Prop. 42 where it rightfully belongs — in transportation infrastructure. Tell them your livelihood and your safety depend on it.



A 180-ton Liebherr crane hoists a Navy Tomcat onto a barge at the U.S. Coast Guard station at the San Francisco International Airport ..... p. 10

## Contents

Homeland Security Act .....	p. 4-5
Fringe Benefits .....	p. 6
Credit Union .....	p. 7
Organizing .....	p. 8
Semi-Annual .....	p. 9-11
OE CAT box .....	p. 12
Rancho Murieta .....	p. 12
District Reports .....	p. 13-14
Meetings and Announcements .....	p. 15-17
Swap Shop .....	p. 18
District Reports .....	p. 19-20

## OPERATING ENGINEERS LOCAL UNION No. 3

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John Bonilla .....	Asst. Business Manager & President
Bob Miller .....	Vice President
Rob Wise .....	Rec. Corr. Secretary
Harold K. Lewis .....	Financial Secretary
Frank Herrera .....	Treasurer

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Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



Printed on Recycled paper





## In the News

### OE CAT brings projects to Local 3 More than 75 operators rally for PLA

SAN JOSE — The extraordinary OE CAT (Operating Engineers Community Action Team) that successfully worked countless hours to elect labor-friendly officials during the November 2002 political season remains strong in action throughout the year supporting projects and agreements that benefit Local 3 and its members. CAT members proved this Thursday, Jan. 16 when more than 75 operators gathered at the San Jose Unified School District's (SJUSD) School Board chambers to rally support for a project labor agreement (PLA) that would bring \$500 million in work within the SJUSD to union workers.

San Jose District Rep. Fred Herschbach and Assistant District Rep. DJ Robertson, along with OE CAT captains and team members, organized the effort to make sure Local 3's voice was heard. The operators were joined by at least 400 other craftsmen who also were there to support the PLA.

The purpose of the meeting was to open for discussion the idea of using a PLA within the SJUSD. Representatives from various groups spoke in support of the agreement. The fact that PLAs save money, encourage higher quality contractors to bid, provide greater oversight in the payment of prevailing wages, and assure contractors an adequate supply of highly-skilled craft workers, were reasons given to prove that using PLAs is beneficial. Opposing forces such as the Coalition for Fair Employment also were given the opportunity to speak. However, the majority of those present at the meeting were there to support the PLA. The SJUSD School Board did not come to a conclusion as to whether it will use a PLA at this hearing, but further discussion will take place in the future.

The gathering at the SJUSD board meeting is a prime example of the CAT's continuous, effective involvement. Robertson said the CAT's efforts won't stop there. The CAT will be present at future board meetings to make sure the PLA is put into action, and it will continue its involvement throughout the year, rallying support for other projects and agreements as well, securing valuable work for Local 3.

## Talking Points

By John Bonilla

Assistant Business Manager and President



## Safety: Make it a No. 1 priority

Better safe than sorry; we hear this time and time again. But do we listen? Every year too many accidents occur on construction jobsites, sometimes resulting in death.

Every one of you is entitled the absolute right to work in a safe environment. If there's just one accident, that's one too many. Don't take any chances; don't allow yourself or your fellow Operating Engineers to be at risk in unsafe or unhealthy working conditions.

Safety is a serious issue, guys, and we all need to look out for each other. In 2003 already, construction workers have been lost because of careless mistakes on the job. Just recently an iron worker was lost after falling and hitting rebar that was not covered with a cap. Unguarded steel rebar is a hazard, and the Occupational Safety and Health Administration (OSHA) requires that it is guarded with a protective cap or bent so exposed ends are not upright to prevent impalement. When employees work above exposed rebar, regulations for fall protection and prevention (falls are the leading cause of death in the construction industry) should be followed as a first line of defense against impalement. If regulations like these had been followed there would be one more worker with us today.

OSHA provides specific regulations in all aspects of construction for employers and employees, that when followed, prevent deaths and permanent injuries each year. In our industry it is important to know what these regulations are and to make sure they are enforced on our jobsites.

We need to be aware and keep our eyes open. There are several safety issues operators face every day. Some of the major causes of crane accidents include contact with energized power lines, overturned cranes, dropped loads, falls and rigging failures. There are specific regulations regarding crane, derrick and hoist safety, demolition, highway work zones, personal protective equipment, steel erection, walking and working surfaces and more. Operators face risks just walking around the jobsite. Things like heat stress, lead or asphalt fumes can be dangerous. OSHA has guidelines for all of these things, and all of them are in place to protect our lives and should be regarded as a No. 1 priority.

If you are on a job and see anything you think is unsafe or unhealthy, or is a potential hazard that can put you or other workers at risk of injury or death, notify your supervisor and co-workers and move away from the hazard. If the problem is not resolved immediately, walk away from the site until it is safe. No one should have to work in hazardous conditions. If the problem goes unresolved, contact your union steward and be sure to file an OSHA complaint.

We can't afford to lose members, our brothers and sisters, to accidents. Don't take any unnecessary risks and always watch out for each other.



# Homeland Security Act: How Bush plans to bury unions



By Amy Modun, managing editor

This past November your government bulldozed an enormous gain, then wrapped an American flag around its remains. We're talking about your right to organize. President Bush called it The Homeland Security Act (H.R. 5710) but if you're brave enough, you'll call it murder because enacting it means the death of many rights you've fought for. And rights your father fought for, and his father too.

In a quick, swift blow, both houses of Congress passed the H.R. 5710 this past November, restructuring the federal government by combining 22 different agencies into a workforce of 170,000 government employees. And whether you like it or not, you just might become one of them soon. Chances are, if you value your right to organize and benefits you

enjoy as a union member, you're not going to like this new agency at all. The H.R. 5710 guarantees only this: no protection. Under it, workers can be fired at will, may be denied government jobs without reason and may not organize.

The irony is that H.R. 5710 was created to supposedly protect the United States, or to promote homeland security from terrorism. In reality it will do nothing more than strip civil service and collective bargaining rights from federal employees. H.R. 5710 is union busting, plain and simple.

The new department will combine the Coast Guard, the Customs Service, the Secret Service, the Federal Emergency Management Agency, and part of the Immigration and Naturalization Service, along with other agencies.



The idea is that by combining these agencies, employees will work together to protect Americans from terrorism. Although this has a patriotic ring to it, in reality, little has been done to prevent a terrorist attack since before or after Sept. 11, 2001. Rep. Sheila Jackson Lee, a Texas Democrat, hit the nail on head with her comment:

"We are supposed to be fighting terrorism. We are now fighting workers," Lee said. [Associated Press, July 27, 2002].

American workers deserve an explanation. How does providing civil service rights threaten national security? Furthermore, in weakening these rights, the door flies open for Bush to fill department posts with hand-picked cronies. You can bet many of these friends will be labor's foes. And even more ironic is that all of this comes from a president who pledged to limit government. Instead we face a super agency that not only promises to bury union rights but also infringes upon our personal right to privacy.

## Democracy or tyranny?

The effects of H.R. 5710 will be big, not just for union members but for all Americans. If you value your privacy, for example, you may be disturbed to learn that this new bill gives government agencies the authority to collect and store data on individuals such as yourself, along with other groups. Agencies will collect personal, governmental and corporate records, including e-mails and Web site visits.

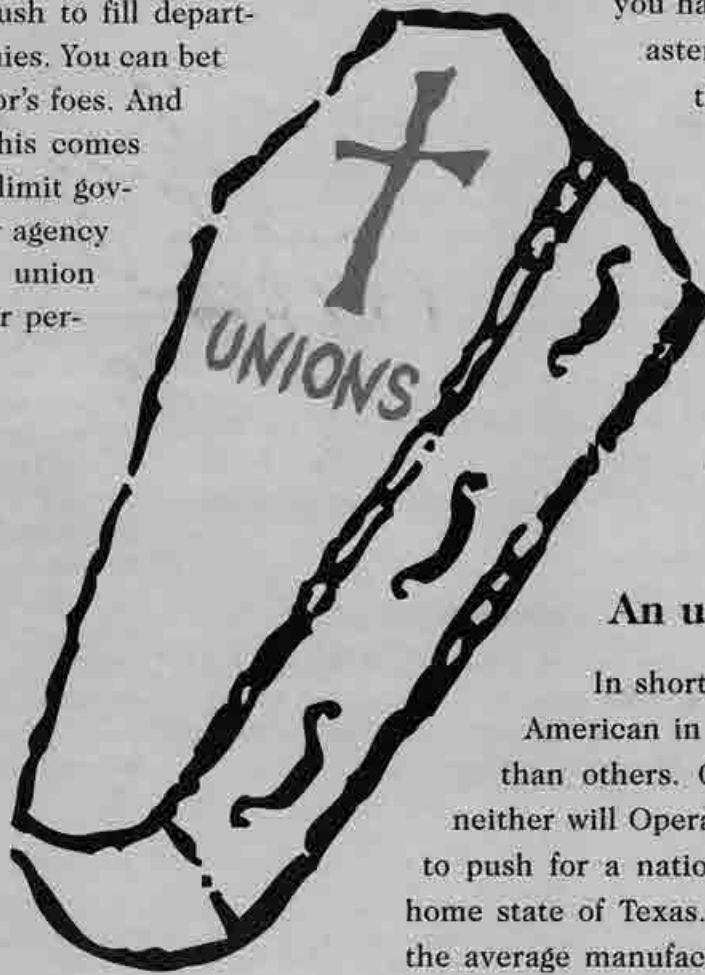
H.R. 5710 will limit information citizens can request under the Freedom of Information Act. It will also carry penalties for government employees who leak information. Business groups lobbied hard for this stipulation, worried that corporate secrets might be exposed for terrorists to exploit. This is just another example of how Bush goes out of his way to save big companies from losing money but leaves regular citizens to fend for themselves when it comes to exploitative labor practices.

Without open-meeting law requirements, you can expect more secret meetings of government advisory meetings. Remember the controversy surrounding Vice President Dick Cheney's secret meetings with energy companies in 2001? Under H.R. 5710, meetings like these will be deemed "national-security related." Yet another example of the growing distance between the public and government.

H.R. 5710 will limit liability for manufacturers of anti-terrorism technologies such as vaccines and gas masks. It also creates new government power to declare quarantines and forced vaccinations. Combine these and

you have a grim recipe for tyranny and disaster. As recent as mid-January this year, the Institute of Medicine recommended that the public be warned they would not receive compensation for injuries or death resulting from smallpox vaccinations.

This statement was made after President Bush recommended that nearly half a million health care workers be vaccinated.



## An unpatriotic piece of work

In short, the new bill will affect nearly every American in one way or another, and some more than others. Construction won't be immune, and neither will Operating Engineers. You can expect Bush to push for a national right-to-work law, just as in his home state of Texas. And for those who need reminding, the average manufacturing wage in Texas as of 1998 was \$12.15 per hour, almost 10 percent below the United States average of \$13.49.

Don't be fooled. The H.R. 5710 is not about patriotism or protection. It will not protect Americans. Instead it promises to do the opposite: make insecure our right to earn a living wage, our right to organize, our right to equal opportunity and our right to privacy. It threatens the very core of unions and what they stand for. H.R. 5710 threatens your most basic rights as a worker; rights that took years – and lives – to gain. And there is *nothing* patriotic about that.



## FRINGE BENEFITS

By Charlie Warren, Director

### FRINGE BENEFITS SERVICE CENTER

(800) 532-2105



# Smoking increases likelihood of COPD

In support of Local 3 officers' efforts to promote preventive health issues, this month we offer an article from the American Lung Association.

## What is COPD?

Chronic obstructive pulmonary disease (COPD) is an umbrella term used to describe airflow obstruction that is associated mainly with emphysema and chronic bronchitis.

- Emphysema causes irreversible lung damage by weakening and breaking the air sacs within the lungs. As a result, elasticity of the lung tissue is lost, causing airways to collapse and obstruction of airflow to occur.
- Chronic bronchitis is an inflammatory disease that begins in the smaller airways within the lungs and gradually advances to larger airways. It increases mucus in the airways and increases bacterial infections in the bronchial tubes, which, in turn, impedes airflow.

## How prevalent is COPD?

The exact prevalence of COPD is not well defined, yet it affects tens of millions of Americans and is a serious health problem in the United States.

- In 1994, it was estimated that 16 million patients have been diagnosed with some form of COPD and as many as 16 million more are undiagnosed.

- New government data based on a 1998 prevalence survey suggest that 3 million Americans have been diagnosed with emphysema and 9 million are affected by chronic bronchitis.
- COPD was the fourth leading cause of death in the United States in 1998.
- COPD accounted for 112,584 deaths in 1998.
- COPD accounted for an estimated 668,362 hospital discharges in 1998.

## What are the risk factors for COPD?

Long-term smoking is the most frequent cause of COPD. It accounts for 80 to 90 percent of all cases. A smoker is 10 times more likely than a non-smoker to die of COPD.

Other risk factors include:

- Heredity
- Second-hand smoke
- Exposure to air pollution at work and in the environment
- A history of childhood respiratory infections

## What are the symptoms of COPD?

The symptoms of COPD include chronic cough, chest tightness, shortness of breath, an increased effort to breathe, increased mucus production and frequent clearing of the throat.

## How does COPD have an impact on a patient's life?

COPD decreases the lungs' ability to take in oxygen and remove carbon dioxide. As the disease progresses, the walls of the lungs' small airways and alveoli lose their elasticity. The airway walls collapse, closing off some of the smaller air passages and narrowing larger ones. The passageways become clogged with mucus. Air continues to reach the alveoli when the lungs expand during inhalation. However, it is often unable to escape during exhalation because the air passages tend to collapse during exhalation, trapping the "stale" air in the lungs.

A typical course of COPD might begin after a person has been smoking for 10 years, during which symptoms are usually not very noticeable. Then the patient begins developing a productive, chronic cough. Usually, after age 40, the patient may begin developing shortness of breath during exertion, which continues and worsens over time.

What can COPD patients do to help themselves live as normal a life as possible?

The best weapon against COPD is prevention: avoiding or ceasing smoking. Avoiding smoking almost always prevents COPD from developing, and ceasing smoking slows the disease process.

Pulmonary rehabilitation programs and medical treatment can be useful for certain patients with COPD. The key goal should be to improve physical endurance in order to overcome the conditions that cause shortness of breath and limit capacity for physical exercise and daily activities.

## Pre-retirement meetings

Planning for your retirement is important. Your Local 3 retirement benefits will generally comprise a major portion of your retirement income. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits. These benefits have a direct bearing on your financial security and deserve your attention. All meetings begin this month, and most begin at 7 p.m. Please note, the Casper and Salt Lake City meetings begin at 6 p.m.

**Rohnert Park**  
Tuesday, Feb. 4  
Operating Engineers Building  
6225 State Farm Dr., Suite 100  
Rohnert Park, CA

7 p.m.

**Auburn**  
Wednesday, Feb. 5  
Auburn Recreation Center  
Lakeside Room  
3770 Richardson Dr.  
Auburn, CA

7 p.m.

**Sacramento**  
Thursday, Feb. 6  
Operating Engineers Building  
4044 North Freeway Blvd. #200  
Sacramento, CA

7 p.m.

**Stockton**  
Tuesday, Feb. 18  
Operating Engineers Building  
1916 No. Broadway  
Stockton, CA

7 p.m.

**Fresno**  
Wednesday, Feb. 19  
Cedar Lanes  
3131 N. Cedar  
Fresno, CA

7 p.m.

**Reno**  
Wednesday, Feb. 26  
Operating Engineers Building  
1290 Corporate Blvd.  
Reno, NV

7 p.m.

**Casper**  
Wednesday, March 5  
Operating Engineers Building  
4925 Wardwell Industrial Dr.  
Casper, WY

6 p.m.

**Salt Lake City**  
Thursday, March 6  
Operating Engineers Building  
1958 W. N. Temple  
Salt Lake City, UT

6 p.m.

## FRINGE BENEFITS DISTRICT VISITS

In a continuing effort to make benefits services more accessible to members, Fringe Benefits provides an opportunity for you to ask questions and receive personal attention on all matters relating to your health and welfare and pension benefits. Fringe Benefits staff will spend a day at each of the following district offices:

Stockton ..... Tuesday, Feb. 18

Fresno ..... Wednesday, Feb. 19

Casper ..... Wednesday, March 5

Salt Lake City ..... Thursday, March 6





## CREDIT UNION

By Rob Wise, Credit Union Financial Officer  
& Local 3 Recording - Corresponding Secretary

# Opportunities for existing home owners and first-time buyers

The last full month of winter is here, and that means it's time to plan for spring home improvement projects. If this has you considering a home equity line of credit, you'll want to include your credit union, Operating Engineers Local 3 Federal Credit Union (OEFCU), in your plans. When choosing Local 3's credit union for your home equity loan or home equity line of credit, you're going with a union organization and supporting Local 3 and the entire union movement.

As a response to what Local 3 members have said is most helpful to them, the Credit Union created a home equity line of credit that allows you to construct a single line containing both fixed- and variable-rate credit. That would give you the flexibility, for example, to take out an \$80,000 line of credit and use \$34,000 of it to purchase a truck on a five-year, fixed-rate loan. After five years, the remaining balance turns to a variable-rate loan.

The advantages of a home equity loan from OEFCU include:

- No points, origination fee or annual fee.
- OEFCU pays up to \$520 of any third-party closing costs.
- No pre-payment penalty.
- Potential tax advantages. (See your tax advisor.)
- Apply once; upon approval draw on the funds for up to 10 years.

To apply for a home equity loan or home equity line of credit, visit [www.oefcu.org](http://www.oefcu.org) and click the OE Express Loans link, or call any OEFCU branch or (800) 877-4444.

## Get ready for the spring real estate market

Even if you have purchased a home several times, the ins and outs of home buying and finding the mortgage that best fits your needs can be tricky. For help, turn to your credit union's real estate department. A representative will speak with you about your individual needs and let you know

what types of mortgage programs and services for homebuyers are available from the Credit Union.

One mortgage program you may wish to consider is the convertible adjustable rate mortgage, also known as a convertible ARM. These loans have a low fixed rate for a term that you choose of three, five or seven years. The fixed rate is typically lower than that of a conventional 15- or 30-year fixed-rate mortgage. At the end of the selected term, the loan becomes an adjustable-rate mortgage. You will have the benefit of not having to refinance the loan after the initial period or pay any additional fees as with a balloon loan.

Visiting [www.oefcu.org](http://www.oefcu.org) and clicking on Mortgage Center is an excellent way to become an informed and confident home buyer. This free service gives you access to up-to-date loan rates, tools for mortgage calculation, tips on appraisal, even an online application for your convenience and much, much more. It's available when you are, 24 hours a day.

## Do you know about the Improved Traditional IRA?

The OEFCU savings department staff has information for you about the Improved Traditional IRA as well as the Roth IRA and the Coverdell Education Savings Account. If you wonder how these savings plans can benefit you and your family, e-mail [savings@oefcu.org](mailto:savings@oefcu.org) for a brochure, or call the savings department at (925) 829-4400 or (800) 877-4444 during regular business hours.

Making the most of the Local 3 Credit Union's benefits begins with your credit union membership, whether for your everyday needs such as debit card convenience, or for your long-term needs such as your child's higher education. If you are not yet a member, or if you need an application for an immediate family member, call (925) 829-4400 or (800) 877-4444, or click the Credit Union link at [www.oe3.org](http://www.oe3.org) for more information.

## OEFCU branch offices to serve you

(800) 877-4444 or (925) 829-4400

Internet branch: [www.oefcu.org](http://www.oefcu.org)

Auto Buying Consultant Hotline: (800) 326-9552

Real Estate Hotline: (800) 303-8887

### CALIFORNIA

**Alameda**  
1620 South Loop Rd.  
Alameda, CA 94502  
(510) 748-7440  
ATM location

**Auburn**  
1915 Grass Valley Hwy., Suite 400  
Auburn, CA 95603  
(530) 889-2969

**Burlingame**  
828 Mahler Rd.  
Burlingame, CA 94010  
(650) 697-0598

**Dublin**  
7300 Amador Plaza Rd.  
Dublin, CA 94568  
(925) 560-9660  
ATM location

**Eureka**  
2367 Harrison Ave.  
Eureka, CA 95501  
(707) 441-9590

**Fairfield**  
2540 N. Watney Way  
Fairfield, CA 94533  
(707) 425-4489

**Fresno**  
4860 N. Cedar Ave.  
Fresno, CA 93726  
(559) 241-0508

**Modesto**  
538 McHenry Ave.  
Modesto, CA 95354  
(209) 525-8460

**Redding**  
20308 Engineers Ln.  
Redding, CA 96002  
(530) 222-5184

**Sacramento**  
9812 Old Winery Place, Suite 5  
Sacramento, CA 95827  
(916) 369-6752

**Sacramento (Arco Arena)**  
4044 N. Freeway Blvd., Suite 150  
Sacramento, CA 95834  
(916) 565-6190

**Sonoma County**  
6225 State Farm Dr., Suite 102  
Rohnert Park, CA 94928  
(707) 585-1552

**San Jose**  
798 N. First St.  
San Jose, CA 95112  
(408) 995-5095  
ATM location

**Stockton**  
1916 N. Broadway  
Stockton, CA 95205  
(209) 943-2455

**W. Stockton**  
1818 Grand Canal Blvd., Suite 1  
Stockton, CA 95207  
(209) 472-0708

**Yuba City**  
468 Century Park Drive, Suite B  
Yuba City, CA 95991  
(530) 742-5285

### HAWAII

**Honolulu**  
1111 Dillingham Blvd., Suite E1B  
Honolulu, HI 96817  
(808) 841-6396

### NEVADA

**Reno**  
1290 Corporate Blvd.  
Reno, NV 89502  
(775) 856-2727  
ATM at Greenbrae Shopping Center in Sparks, NV

**Elko**  
1720 Mountain City Hwy.  
Elko, NV 89801  
(775) 753-8585  
ATM location

### OREGON

**Gladstone**  
805 E. Berkeley St.  
Gladstone, OR 97027  
(503) 655-5462

### UTAH

**West Valley City**  
2196 West 3500 South, Suite C-8  
West Valley City, UT 84119  
(801) 954-8001



## ORGANIZING

By Bob Miller, Local 3 Vice President

# All good things take time

I remember someone once saying to me, "Bob, you've got to be more patient. All good things take time." I was reminded again of that saying with Local 3's recent signing of Kroeker Inc. It took time, but in the end, it was well worth the wait.

Kroeker started in the mid 1980s as a small family-owned business. With a dump truck and skip loader, it specialized in lot cleanups and small demolition jobs. From that modest beginning it grew to become one of the largest demolition contractors in Local 3's jurisdiction. Still family owned, the firm's main office is located in the Fresno, Calif., area. It works primarily in the Fresno and San Jose districts.

About three years ago, Local 3 approached the firm about becoming signatory. Although initial discussions were positive, the firm would not commit to signing an agreement at that time. As with many unorganized employers, the Kroeker family expressed concerns about how signing with Local 3 might affect the integrity of its business operation and the long-term relationships it had developed over the years with its employees.

The firm continued to grow but needed help obtaining quality equipment operators and access to Local 3 signatory employers. Business Manager Don Doser and President John Bonilla recognized the company's growing needs. They knew Local 3 could help the Kroeker family meet the challenges of a growing business. Early last year they assigned Organizing Director Ras Stark and Special Rep. Doug Corson to bring the firm into the Local 3 family. Finally, in November, Kroeker Inc. signed agreements with Local 3. With the agreements, more than 50 Kroeker employees have become part of the Local 3 family.

This successful organizing effort was the result of tremendous teamwork, cooperation and coordination of Local 3 staff activity. Stark met with the company and its employees to hear and address their respective concerns. Corson drafted a demolition agreement that provided generous wages and fringe benefits for the employees while allowing the firm to remain competitive in its geographic markets. San Jose and Fresno District staff pitched in to help as well. San Jose District Rep. Fred Herschbach and Assistant District Rep. D.J. Robertson met with Kroeker employees working in their district. Business Rep. Roy Ronell and Apprenticeship Coordinator Larry Braden handled things in Fresno. Each district made a special effort to "open doors" for the firm with Local 3 signatory employers. Working as a team, they put together a package that was great for the company and its employees. As I said before, it took time, but in the end, it was well worth the wait.

In my last column I discussed how member involvement is a key component of Local 3's organizing program. Business Manager Don Doser recently approved an expansion of OE CAT (Operating Engineers Community Action Team) member involvement training. A new program of special-called "CAT Attack" meetings starts in the new year. I encourage you to take advantage of this exciting opportunity. To learn more about the program, be sure to attend the upcoming meeting in your district. The meetings will be fun, informative, and most importantly, they will give you an opportunity to help boost Local 3's organizing activities. At right is the first quarter schedule for the "CAT Attack" special-called meetings.

## Organizing 2003 - CAT Attack schedule

### February

19th	Wednesday	District 60	Yuba City*
20th	Thursday	District 50	Fresno
20th	Thursday	District 20	Oakland
27th	Thursday	District 11	Reno
27th	Thursday	District 01	Burlingame

### March

5th	Wednesday	District 15	Casper
6th	Thursday	District 12	Salt Lake City
11th	Tuesday	District 17	Honolulu
12th	Wednesday	District 17	Maui
13th	Thursday	District 17	Hilo
13th	Thursday	District 90	San Jose
20th	Thursday	District 10	Rohnert Park

All meetings, except those marked with an (\*), start at 5:30 p.m. Meetings marked with an (\*) start at 6 p.m. I look forward to seeing you at one of the upcoming "CAT Attack" meetings.



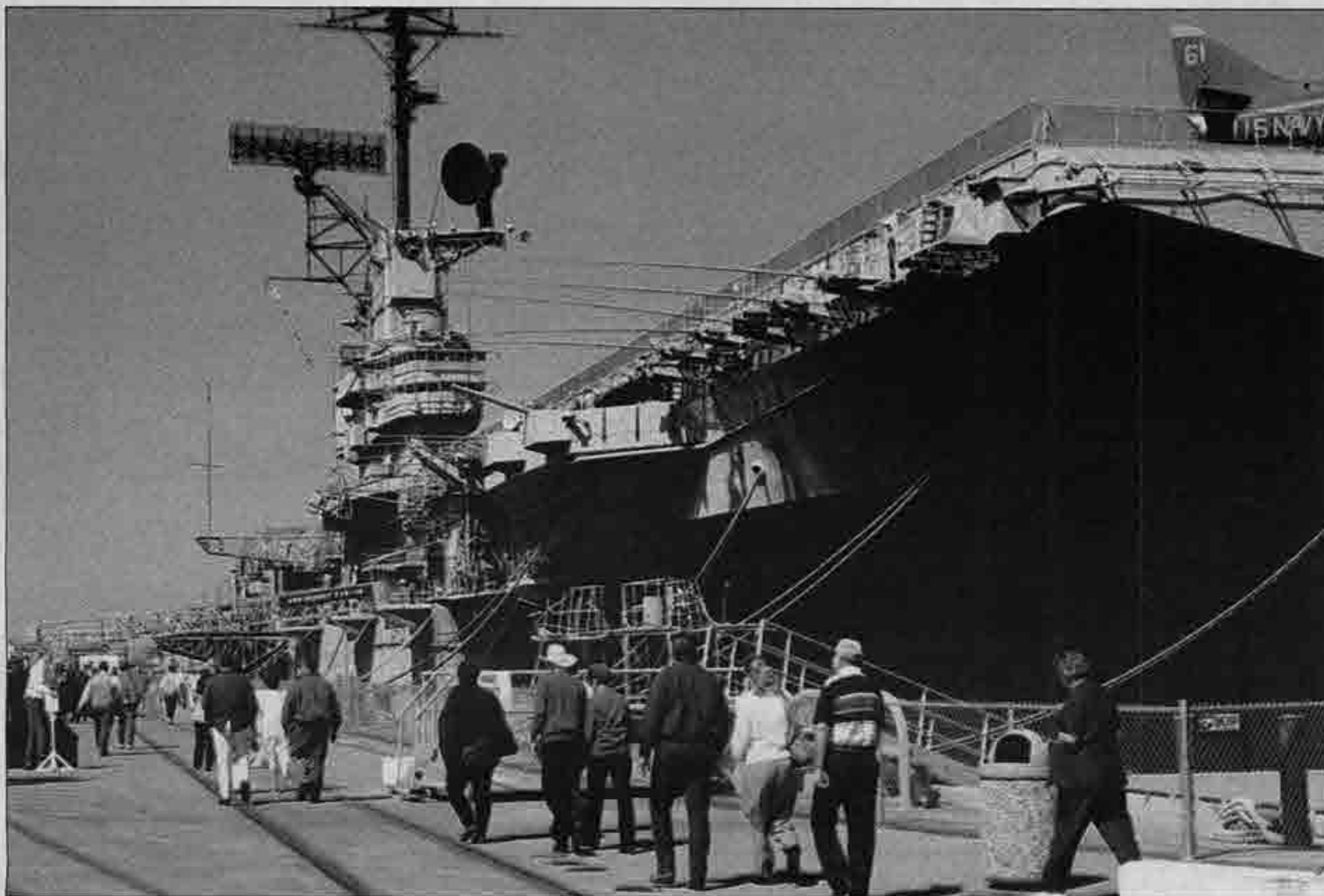
## Mission Statement

*Local 3 is committed to providing our employers and agencies with the highest skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for our members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.*

### Local 3 is also committed to:

- Electing politicians who support legislation and policies favorable to union members.
- Creating a level playing field for employers in the public bidding process.
- Building the highest quality infrastructure for the public good.
- Providing Local 3 members with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.
- Providing Local 3 members with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- Providing quality apprenticeship and journey-upgrade training so Operating Engineers can be the best in their respective industries.
- Improving the public education system through the support of bonds and other financing of school infrastructure.





*The March 2000 Semi-Annual broke records when 4,000 Local 3 members and their guests attended to celebrate their union and enjoy the history of the USS Hornet.*

## All aboard!

### Don't miss the Semi-Annual aboard the USS Hornet in Alameda, Calif.

By Kelly Walker, associate editor

#### Making history: Can we do it again?

Operating Engineers broke records in March 2000 when a whopping 4,000 members and their guests attended the first Semi-Annual meeting of the membership of the new millennium aboard the USS Hornet aircraft carrier and museum in Alameda, Calif. Local 3 heads back to the Hornet in 2003 for the March 30 Semi-Annual and intends to break that astounding record.

Business Manager Don Doser invites all Local 3 members and their families to attend the first Semi-Annual meeting of 2003 aboard the USS Hornet Sunday, March 30 in Alameda. The meeting begins at 1 p.m. with registration at 10 a.m. and seating beginning at 12 p.m. A bag lunch will be served. Don't miss the opportunity to make this Semi-Annual the biggest ever while celebrating the history and prosperity of Local 3.

#### Celebrating 64 years of service and success

The focus of this Semi-Annual is to highlight Local 3's strong history and long-lived success, as well as its continual service to its members and the community. To celebrate, the Semi-Annual features a video recognizing Local 3's accomplishments and the positive changes it has made as it has evolved over the years. There will be a guest speaker and a regular meeting of the membership held by Business Manager Don Doser and the other Local 3 officers. Doser will update the membership with his state-of-the-union address. Before the meeting, guests can visit informational displays from various Local 3 departments and some health care-related displays.

Members from Wyoming, Utah or Hawaii who are unable to attend the meeting in Alameda but would like to be a part of the event can watch it via video broadcast at 1 p.m. California time. Anyone who attends the Semi-Annual in Alameda or long distance and is a dues-paying member is eligible for gift certificates that will be given as door prizes.

#### A fitting locale

The Hornet is an appropriate place to celebrate the local's history and service as it, too, spent years in service. The USS Hornet, the most decorated warship of WWII, served the United States flawlessly for years in combat and in important missions like recovering the Apollo 11 and Apollo 12 astronauts, and since October 1998, it has served the public as a floating museum.

Those who attend the meeting are free to participate in the many self-guided tours the USS Hornet Museum offers such as the Heritage Tour in which participants learn about the ship's history and the role of the aircraft carrier. Docents are available to answer questions and lead tours through certain parts of the aircraft carrier. Local 3 members interested in participating in the tours are encouraged to arrive early. Tours are available before and after the meeting. For more information about the tours, visit [www.uss-hornet.org](http://www.uss-hornet.org), or call (510) 521-8448, ext. 228.

*For more information regarding the Semi-Annual, see pages 10 and 11.*

## Lending the Hornet a hand



From left: Adam Burton, Mark Burton, Carl Goff, crane operator and 30-year member Larry Agnew, Oiler Danny Seibert, Teamster Volunteer Clint Curtis, and Mike Dunlap.



## Local 3 volunteers bring fighter plane to museum

By Kelly Walker, associate editor

In June 2002, Local 3 made the USS Hornet Museum in Alameda, Calif., even more of a wonder when it helped bring an F-14 Tomcat, donated by the U.S. Navy, to the aircraft carrier's deck.

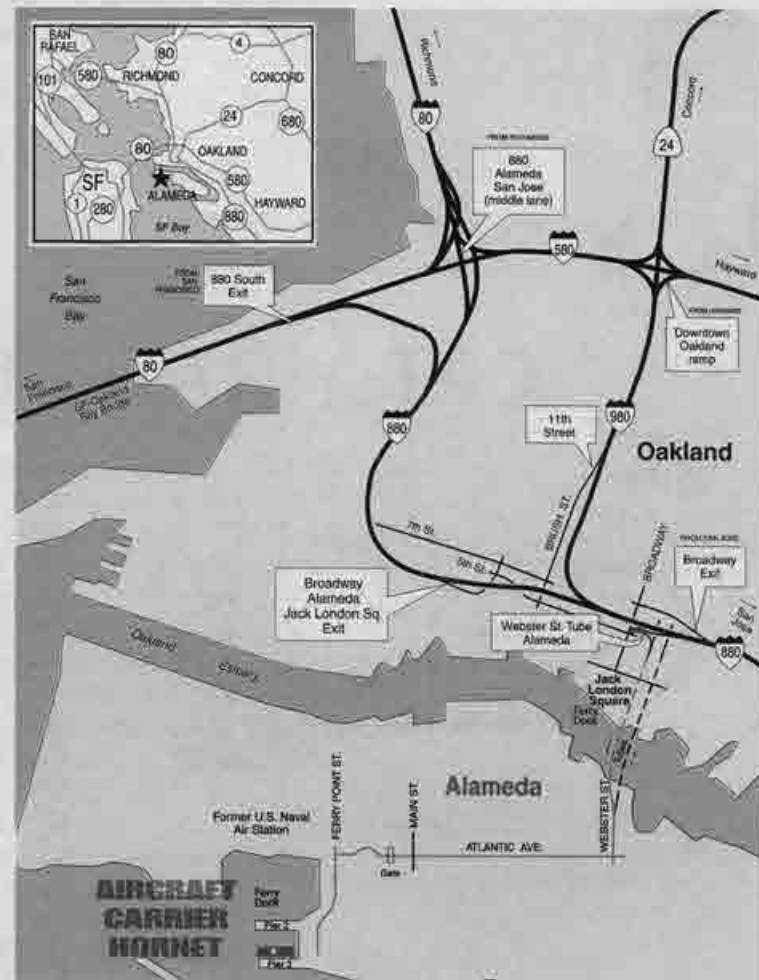
The Tomcat was modified to be a civilian entity. To get it aboard the Hornet it needed to be flown in. The most appropriate facility to fly it in to was the Coast Guard station at the San Francisco International Airport. The plane was flown to the Coast Guard station but was on the wrong side of the Bay and needed to be shipped to Pier 3 in Alameda where the Hornet resides. Local 3 was asked if it would help transport the plane to its new residence.

Local 3's Special Rep. Mike Dunlap and District Rep. Carl Goff organized the effort and arranged to use a maintenance barge to carry the F-14 from the Coast Guard station to the pier. Sheedy Hoist of San Francisco donated a crane, and several Local 3 members donated their time, including Adam Burton, Mark Burton, Larry Agnew, Danny Seibert, Goff and Dunlap. The volunteers used the crane to lift the plane onto the barge, and they were there on the other end to lift it onto the Hornet.

The Navy's F-14 Tomcat is now part of the Hornet Museum where it can be enjoyed by visitors. In return, for its volunteer services, Local 3 was allowed to hold its March 30 Semi-Annual aboard the ship. Local 3 will in turn make a donation to the museum.







### Directions to the Semi-Annual

**From San Francisco:** Cross the Bay Bridge toward Oakland and follow the signs for S-880/San Jose/Alameda. Take Broadway/Alameda exit and turn right on 5th Street. After proceeding at least three blocks, merge into left lane and follow signs to Alameda via the Webster Street Tube (tunnel). Follow Webster Street to Atlantic Avenue and turn right. Follow Atlantic Avenue through the gate into Alameda Point (formerly Naval Air Station Alameda). Turn left on Ferry Point and proceed along the water toward the cluster of large ships. Parking is available across the street from the USS Hornet.

**From Sacramento and 80 westbound:** Take 880 south and take the Broadway/Alameda exit. At the end of the ramp turn right on 5th Street. After proceeding at least three blocks, merge into left lane and follow signs to Alameda via the Webster Street Tube (tunnel). Follow Webster Street to Atlantic Avenue and turn right. Follow Atlantic Avenue through the gate into Alameda Point (formerly Naval Air Station Alameda). Turn left on Ferry Point and proceed along the water toward the cluster of large ships. Parking is available across the street from the USS Hornet.

**From Walnut Creek and 24 westbound:** Take Highway 24 to 980 to downtown Oakland. Take the 11th/12th Street exit onto Brush Street. Proceed to 7th Street and turn left onto 7th Street. Turn right on Webster Street which will take you into the Webster Street Tube (tunnel) to Alameda. Upon exiting the tube, follow Webster Street to Atlantic Avenue and turn right. Follow Atlantic Avenue through the gate into Alameda Point (formerly Naval Air Station Alameda). Turn left on Ferry Point and proceed along the water toward the cluster of large ships. Parking is available across the street from the USS Hornet.

**From San Jose and 880 Northbound:** Proceed toward downtown Oakland and take Broadway exit. Follow the signs to Alameda, turning right on Broadway and then immediately turning right on 7th Street. Go two blocks and turn right on Webster, entering the Webster Street Tube (tunnel) to Alameda. Follow Webster Street to Atlantic Avenue and turn right. Follow Atlantic Avenue through the gate into Alameda Point (formerly Naval Air Station Alameda). Turn left on Ferry Point and proceed along the water toward the cluster of large ships. Parking is available across the street from the USS Hornet.



## OE CAT

By Cindy Tuttle, Political Training Director

# CAT + RAT = SUPERPOWER



We all know the CAT is Local 3's power base for mobilizing and educating members, but have you heard about the RAT? The RAT Patrol is part of the Local 3 Organizing Department's strategy for reaching our goal of organizing 100 percent of our industry in 10 years.

During the next few months, the CAT and RAT will team up to build a superpower for Local 3 members and their families through organizing. All members are invited to attend the meeting in their area that will focus on using our membership and the power of the CAT to organize non-union companies.

You may ask, why should we organize? The reason is to protect our pocketbooks, our families and our futures. It has to do with market share. For example, if a union represents only a small part of the workforce in a particular industry, say 20 percent, when it goes to the bargaining table to negotiate a

contract, its ability to bargain for good wages and benefits is weakened by the fact that it represents only a small part of that industry. Thus, the employer has leverage because of low market share. On the other hand, if the percentage is higher, like 80 percent to 90 percent, the union has the upper hand when it comes to negotiations because of the high percentage of workers in that industry who are unionized. A higher unionized market share usually equates to better contracts and working conditions.

How do we increase market share? Organizing. And what better way to organize than by using our contacts and talents to create organizing opportunities that benefit all of us. That is what Organizing 2003 - CAT Attack! is all about. Meetings are open to all Local 3 members and are scheduled in all districts. For more information, please contact your district office. We hope to see you there!

And for those of you wondering, 52-year Honorary Member Keith Milliron is alive and well, enjoying his Local 3 retirement!



## RANCHO MURIETA TRAINING CENTER for Apprentice to Journey-level Operator

By Curtis Brooks, Director



## A postcard from Cambridge

I send you a brief note from Cambridge, Mass., where I am joined by San Jose District Rep. Fred Herschbach at the annual Harvard Trade Union Program. By the end of February we will be the union's newest Harvard graduates (certificates, not degrees) from the Class of 2003.

While I am away, the Rancho Murieta Training Center continues to run in its usual efficient manner with President John Bonilla at the helm of our operations. Members will not be deprived of services or support as a result of my absence.

A couple of changes have occurred in the districts. Clara Paterson is now the apprenticeship coordinator in Fairfield. She will take over as coordinator in that office, which allows Tammy Castillo to assume her duties as the senior coordinator on a full-time basis.

Pat Grisby, who is the newest apprenticeship coordinator, will take over in the Sacramento District. We welcome Grisby and look forward to many years working with him. He brings with him his experience as a business representative in the Fairfield and San Francisco offices. In 2002, Grisby was appointed by Business Manager Don Doser to serve on the CAL-JAC Board. We are proud to have Grisby join the Operating Engineers JAC and wish him continued success.

I extend heartfelt congratulations to Jay Bosley on his new position as director of safety for Local 3. His knowledge and experience in this industry and the union will be an enormous asset to all our members.

## Apprenticeship graduates

Operator	Branch of training	District	Completed
William Neal	Construction Equipment Operator	Stockton	11/18/02
Charles Hatherill	Construction Equipment Operator	Eureka	11/25/02
Bryan Smith	Construction Equipment Operator	Eureka	11/25/02
Juan Tapia	Construction Equipment Operator	Sacramento	11/08/02
Steven Mays	Construction Equipment Operator	Sacramento	12/09/02

Will your CCO Certification expire by these dates?	Then you need to apply for re-certification by:	To be eligible to take the re-certification exam on:
March and April 2003	Jan. 10, 2003	Feb. 9, 2003
April and May 2003	Jan. 31, 2003	March 2, 2003
July and November 2003	April 4, 2003	May 4, 2003

### CCO Tests for new candidates

CCO Written Test:  
March 23, June 29, Sep. 21 and Dec. 14

CCO Practical Test dates:  
New CCO candidates and candidates

who passed the written portion of the CCO exams should contact Kim Carrillo at (916) 354-2029, ext. 232, to schedule an appointment or obtain CCO information on the Practical Test dates:



## FROM SAN FRANCISCO

## Apprenticeship news

Mitchell Engineering has two apprentices working from the San Francisco District: First-period Apprentice Patrick Tobias works on the Ocean Avenue rail project, and Third-period Apprentice Ruedell Walker works on the Third Street rail project. Watkin and Bortolussi also works two apprentices from the San Francisco District: Second-period Apprentice Raul Ramirez works at Hwy. 280 and Meridian Avenue in San Jose, and First-period Apprentice Eon Jordan works at the San Francisco airport.



Second-period Apprentice Raul Ramirez operates a skip loader for Watkin and Bortolussi at Hwy. 280 and Meridian Avenue in San Jose.



Clockwise: First-period Apprentice Patrick Tobias operates a backhoe. First-period Apprentice Eon Jordan operates a skip loader. Third-period Apprentice Ruedell Walker operates a loader.



## FROM WYOMING

## Slow season a great time for training



Vice President Bob Miller with the JTL Construction negotiating committee: Carl Baker, Travis Bagwell, James Hess and Rodney Frisby. JTL is the largest signatory construction employer in Wyoming. Local 3 has been negotiating since September 2002. The contract expired Oct. 31, 2002.

Work has slowed for our union contractors, so now is the time to get enrolled in some training classes. The classes and schedules are listed below. If you are an operator interested in getting more experience and training, contact the Wyoming office at (307) 265-1397 to get on the training list.

Feb. 10 - Feb. 14: Construction equipment operator (CEO), journey-level training and apprenticeship training.

Feb. 15: Pipeline operator qualification.

Feb. 17 - Feb. 27: CEO journey-level training, apprenticeship training and gradesetting classes.

Other training classes will be offered throughout the year, such as a paving class

that is scheduled for March. The Hazmat 40-hour classes and eight-hour refreshers also are in the works. The Organizing Department will hold classes March 14 on "salting." These classes will be at the district office. Please call the office for more information.

The next district meeting for District 15 is Wednesday, March 5 at 7 p.m. at the Casper District office located at 4925 Wardwell Industrial Avenue in Bar Nunn. We hope to see all our members there.

The District 15 staff hopes everyone had a wonderful and safe holiday, and we wish a busy and productive year for our members.

## FROM RENO

## Outlook good for 2003

With the holidays behind us, it's time to look at the new work season. Work in the eastern part of the state looks good. Frehner has a \$4-million job on U.S. 93, north of Wells. Road and highway builders picked up a job on I-80, east of Elko at Osino. That job bid for more than \$14 million.

Granite has the first phase of the long anticipated Hwy. 50 job between Fernley and Fallon. Granite also works with TW Construction on the downtown Retrac project.

Frehner goes strong on the I-80 and 395 spaghetti bowl and other projects throughout the Truckee meadows.

Q&D anticipates another crazy season with more work on the books than ever. With construction ready to break and everyone ready to get back to work, we have to remember that we're the best because we take pride in what we do — that's why we're Operating Engineers.

We remind everyone about our monthly meeting in Elko. It's the second Tuesday of the month with the exception of February when the meeting

is Feb. 18. Please attend these monthly meetings. Our first district meeting of the year is Feb. 27. We will discuss important information regarding health and welfare costs at this meeting.

We are looking for CAT captains. Member involvement is very important, so please come and get involved Feb. 27 at 5:30 p.m. at the Reno District office.

## Honorary member remembered

Jim Caumiant was an honorary member of Operating Engineers Local 3 and was a member of our union for 37 years. Sadly, he passed away in Reno Dec. 7. A Masonic service was held Dec. 13 at which Bob Yturiaga, president of the Nevada retiree's chapter, officiated.

Running a blade was Caumiant's specialty. He last worked for Helms Construction where he worked for many years before he retired. Caumiant was very proud of the fact that his son, Jim, is a member of Local 3.

Caumiant was a very active union member, previously serving as District 11's Executive Board member and one of the local grievance committee members. He was honored to be part of the Executive Board that developed the headquarters building in Alameda.

He retired in 1993 and continued his active participation in union affairs. He served as an Election Committee member and, in fact, attended a meeting in Alameda on behalf of the Nevada district soon before he passed away.

Caumiant was always ready to help on picket lines and union projects, and he was never afraid to try something new. In 2001 he represented Local 3 at the legislature, lobbying for issues that affected his union brothers and sisters.

Most importantly, Jim Caumiant was a good man, always ready to help out where he was needed and always acting on the things he believed in. The Reno District office staff extends its condolences to Caumiant's wife, Jean, and their children and grandchildren.

## FROM YUBA CITY

**Equipment dealer-repair shops busy for winter**

Work in District 60 slowly winds down for the winter season. Patterson Sand and Gravel dropped to one shift but has experienced no lay-



offs. Baldwin quarry in Hallwood began scheduled winter maintenance, and both the Bauman Landscaping quarry and Teichert's new quarry on Hammonton-Smartsville Road in Marysville successfully produce material and should be rockin' and rollin' this summer.

With construction slowing, work for the equipment dealer-repair shops should pick up. Silica Resources in Marysville laid off a couple of employees for the maintenance period but they should be back to work soon. Caltrans geared up for winter with no layoffs so far.

## FROM FRESNO

**Fresno looks forward to another good year**

Spring is just around the corner, and it looks like our work picture is as good as last year's with projects ongoing or starting in all areas of the district from the hospital in Coalinga and highway work in Fresno, to the university in Merced.

Under the direction of Business Manager Don Doser, organizing and member involvement are high priority items, and with your support we

continue building on the OE CAT (Operating Engineers Community Action Team) program and continue the outstanding work our CAT teams did in the Fresno District in 2002.

We signed several new contractors. The latest is Kroeker, thanks in large part to Organizing Director Ras Stark and the Organizing Department. As you know, the more contractors we sign, the more opportunity we have to find

work without traveling.

CAT team members will gear up to recruit more members to help our district and Local 3. Please help where you can and get involved as we do many different things to help ourselves and our community.

If you have any questions, call the district office at (559) 229-4083.

**A legend has passed**

In September 2002, District 50 lost one of the finest men and most outstanding gradesetters it has ever had as a member. Herman Hall passed away in Fresno at the age of 72.

Hall came from a farming family in DePew, Okla., where hard work was a necessary virtue. He used to tell a story of the Christmas he and his brother, Roosevelt, got a two-handled saw so they could cut firewood together.

Hall's strong work ethic served him well his entire life. When he joined Local 3 in 1964, he began building the gradesetting skills that would make him a legend in his field during his 26-year career. Before joining Local 3, Hall was a six-year member of the Laborers' Construction Union.

Gertie Brown, Hall's wife of 41 years, said that of the many types of work he did in his life, gradesetting was the work he loved most.

Business Rep. and 34-year Local 3 member Larry Daniels said Hall's love for his work was evident.

"Mr. Herman Hall was the hardest worker I have ever seen in my life," Daniels said. "He never stopped until it was perfect. He had the best attitude of anybody on the jobsite. He was a true professional."

The stellar example Hall set in his field will live on in those he trained or simply gave advice to. He found ways to simplify the principles of gradesetting so that even a 19-year-old rookie apprentice could understand.

"We were working on a job for Frank Pozar along Hwy. 63 in Visalia in 1969, one of my first jobs as an operator, and I could not figure out how to set grade," Daniels said. "Herman was more than a quarter mile ahead of me and walked back in the 100-plus-degree heat. He said, 'Hippie, can you count money? If I sent you to the store with a dollar for a 25-cent Pepsi, could you come back with change?' I said I'd bring him back 75 cents. He then said, 'Let me tell you something and you'll never forget it. A penny's a hundredth, a dime's a tenth, and a foot's a dollar.' He was right, I never did forget it, and I set grade for another two years because of it."

That money analogy is still used today to teach gradesetting at the Rancho Murieta Training Center.

Hall's professionalism was appreciated by more than apprentices. As most operators know, a blade man is only as good as his gradesetter.



Above: 38-year Local 3 member Herman Hall passed away in September 2002. He will be remembered for his strong work ethic, skill and example. Inset: Operator Herman Hall (right) stands with his son, Rod, who is a foreman with Kiewit Pacific.

"You knew as a blade man, if you had Herman Hall working with you, you were on," Daniels said. "He would make you better than you were. But when he worked with top-notch men like Johnny Johnson, Bob Daniels, James Cox, Cricket Foster and Larry Braden, the results were miraculous."

Hall's highest compliment for operators of this caliber was "pro," as in professional.

After Hall's passing, his son, Rod, and his good friend Lonnie Morlock posted a sign dedicating a Sacramento Kiewit Pacific jobsite to him. It was a fitting place to give tribute to a man who found so much pride and satisfaction in his work.

According to those who knew and worked with Hall, Rod carries on the Hall family tradition of professional excellence. Rod Hall is a foreman with Kiewit Pacific.

Herman Hall will be greatly missed by all who had the privilege of knowing him and working with him. The bottom line is that Herman Hall was a pro.



## ANNOUNCEMENT

Gradesetting classes are held every Tuesday from 6:30 p.m. to 8:30 p.m. The classes are held at:

San Jose Hall  
760 Emory Street, San Jose, CA  
(408) 295-8788  
Instructor: Dennis Garringer

Electrician's Hall  
10300 Merritt Street, Castroville, CA  
(408) 295-8788

Instructor: Joe Pena

Classes are free for all OE3 members.

## 2003 Hazmat training schedule

## Eight-hour refreshers

District	Location	Training date
10	Rohnert Park office	March 15
20	Alameda office	Feb. 15; March 29
30	Stockton office	March 22
40	Eureka office	Feb. 14
50	Fresno office	Feb. 1
60	Yuba City office	March 20
80	Sacramento office	April 12
90	San Jose office	Feb. 8; March 22
12	Salt Lake City	March 8

## Forty-hour class

Alameda	Feb. 3 - 7
Salt Lake City, Utah	March 3 - 7
Rancho Murieta Training Center	March 10 - 14
Casper, Wyo.	March 31 - April 4

\*Sign up early as space is subject to availability and granted on a first-come, first-serve basis. To reserve your space in an Eight-hour Refresher, you must call the district office. To reserve a seat in the 40-hour Class, please call Jay Bosley at the Redding office at (530) 222-6093. Additional classes can be scheduled if necessary.

### Congratulations 51-plus member

The following member was inadvertently omitted from the December *Engineers News*:

## 52 YEARS OF MEMBERSHIP

Keith Milliron 08/50

## CORRECTION

In the cover story regarding the new east span of the Bay Bridge from the January issue of *Engineers News*, the correct name of the KFM superintendent who is referenced and pictured is Mike Rubke.

## HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of December 2002, and were eligible for Honorary Membership effective Jan. 1, 2003 unless otherwise noted (\*).

B. A. Antonino	1312832	Dexter Mullins	1305630
Ronald Blair	1278038	Richard Nielsen	1181783
Thomas M. Blair	1203655	Warren Reed	1288242
Afton Bohn	0295621	Ray Robinson	1234093
Larry Eaton	1212613	Gilbert C. Ruiz	1277921
George Elliott	1265329	William L. Sheets	0919605
Audel Ford	1296196	Deane Sweet	1188038
Donald Gano	0893059	Don E. Williams	0543588
David McIntosh	1312791		
Frank H. McKelvie	1312793		
Lynn E. Messman	1121987		

\* Effective Jan. 1, 2001

## DISTRICT MEETINGS

## FEBRUARY 2003

20th	District 50: Fresno Cedar Lanes 3131 N. Cedar Fresno, CA	13th	District 90: San Jose Masonic Hall 2500 Masonic Dr. San Jose, CA
27th	District 01: Burlingame Machinists Hall 1511 Rollins Rd. Burlingame, CA	20th	District 10: Rohnert Park Engineers Building 6225 State Farm Dr. Rohnert Park, CA
27th	District 11: Reno Engineers Building 1290 Corporate Blvd. Reno, NV	27th	District 20: Oakland* Warehouse Union Local 6 99 Hegenberger Rd. Oakland, CA

## MARCH 2003

5th	District 15: Casper Engineers Building 4925 Wardwell Industrial Dr. Casper, WY	17th	District 80: Sacramento Engineers Building 4044 N. Freeway Blvd.
6th	District 12: Salt Lake City Engineers Building 1958 W. N. Temple Salt Lake City, UT	24th	District 04: Fairfield Engineers Building 2540 N. Watney Way Fairfield, CA 94533
11th	District 17: Honolulu Washington Intermediate School cafeteria 1633 S. King St. Honolulu, HI	24th	District 30: Stockton Italian Athletic Club 3514 Cherryland Dr.
12th	District 17: Maui Maui Beach Hotel 170 Kaahumanu Ave. Kahului, HI	29th	District 40: Eureka Red Lion Hotel 1929 4th St.
13th	District 17: Hilo Hilo ILWU Hall 100 W. Lanikaula St. Hilo, HI	30th	District 70: Redding Engineers Building 20308 Engineers Ln. Redding, CA 96002

\*Note date change

All meetings convene at 7 p.m.

## Retiree Association meetings

Concord Tuesday, Feb. 18 Concord Centre 5298 Clayton Rd.	10 a.m.	Rohnert Park Thursday, March 20 Luther Burbank Center 50 Mark West Springs Rd. Santa Rosa, CA	2 p.m.
Oakland Wednesday, Feb. 19 Oakland Zoo - Snow Building 9777 Golf Links Rd.	10 a.m.	Fairfield Tuesday, April 15 Operating Engineers Building 2540 N. Watney Way	2 p.m.
Fresno Thursday, Feb. 20 Cedar Lanes 3131 N. Cedar	2 p.m.	Auburn Thursday, April 17 Auburn Recreation Center - Lakeside 3770 Richardson Dr.	10 a.m.
Reno Thursday, Feb. 27 Operating Engineers Building 1290 Corporate Blvd.	2 p.m.	Sacramento Thursday, April 17 Operating Engineers Building 4044 North Freeway Blvd. #200	2 p.m.
Wyoming Wednesday, March 5 Operating Engineers Building 4925 Wardwell Industrial Dr.	2 p.m.	Modesto Thursday, April 24 Tuolumne River Lodge 2429 River Rd.	10 a.m.
Salt Lake City Thursday, March 6 Operating Engineers Building 1958 W.N. Temple	2 p.m.	Stockton Thursday, April 24 Italian Athletic Club 3514 Cherryland Dr.	2 p.m.
Watsonville Thursday, March 13 Ramsay Park 1301 Main St.	10 a.m.	Eureka Tuesday, April 29 Red Lion Hotel 1929 4th St.	2 p.m.
San Jose Thursday, March 13 Masonic Temple 2500 Masonic Dr.	2 p.m.	Redding Meeting and potluck Wednesday, April 30 Frontier Senior Center 2081 Frontier Trail Anderson, CA	1:30 p.m.
Ukiah Thursday, March 20 Discovery Inn 1340 N. State St.	10 a.m.		

## ELECTION COMMITTEE NOTICE

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct an election in August 2003 of Officers and Executive Board Members.

### ARTICLE XII, SECTION 3. ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

## MEETINGS TO ELECT THE ELECTION COMMITTEE

### March 2003

- 5th District 15 — Casper  
Engineers Building  
4925 Wardwell Industrial Dr.
- 6th District 12 — Salt Lake City  
Engineers Building  
1958 W. N. Temple
- 11th District 17 — Honolulu  
Washington Intermediate  
School Cafeteria  
1633 South King St.
- 12th District 17 — Kahului  
Maui Beach Hotel  
170 Kaahumanu Ave.

- 13th District 17 — Hilo  
ILWU Hall  
100 W. Lanikaula St.

- 13th District 90 — San Jose  
Masonic Hall  
2500 Masonic Dr.

- 20th District 10 — Rohnert Park  
Engineers Building  
6225 State Farm Dr.

- 27th District 20 — Oakland  
Warehouse Union Local 6  
99 Hegenberger Rd.

### April 2003

- 17th District 80 — Sacramento  
Engineers Building  
4044 N. Freeway Blvd.
- 24th District 04 — Fairfield  
Engineers Building  
2540 N. Watney Way
- 24th District 30 — Stockton  
Italian Athletic Club  
3514 Cherryland Dr.
- 29th District 40 — Eureka  
Engineers Building  
2806 Broadway
- 30th District 70 — Redding  
Engineers Building  
20308 Engineers Ln.

### May 2003

- 1st District 60 — Yuba City  
Sutter-Yuba Board of Realtors  
1558 Starr Dr.
- 8th District 11 — Reno  
Engineers Building  
1290 Corporate Blvd.
- 15th District 01 — Burlingame  
Machinists Hall  
1511 Rollins Rd.
- 15th District 50 — Fresno  
Cedar Lanes  
3131 N. Cedar

## Election of market and geographic area committee members

Business Manager Don Doser has announced the election of Market and Geographic Area Committee Members at each of the regularly scheduled district meetings in Northern California and Reno during the first quarter of 2003.

Eligibility rules are as follows:

1. Members must live in the committee's geographical area.
2. Members must make a living working in the industry in that area.
3. Members must be an "A" journey-level grade operator.
4. Member must be in good standing.
5. Members cannot be owner-operators.

No member shall be nominated unless they are present at the meeting and accept the nomination and, if elected, assume the position.

No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings in which these elections will be held appears in the district meetings schedule on page 15.

## 2003 Grievance Committee Election

Rec. Corres. Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 2003.

The schedule of the meetings in which these elections will be held appears in the district meetings schedule on page 15.



*Please come to the annual  
Eureka Crab Feed*

**Don't miss out on this longstanding Local 3 tradition**

<b>When:</b>	Presidents' Day Weekend Saturday, Feb. 15	<b>Cost:</b>	\$25 per person \$20 per retiree
<b>Where:</b>	Eureka Elks Club 445 Herrick Ave. Eureka, Calif.	<b>Menu:</b>	Crab, pasta, salad and all the trimmings
<b>Schedule:</b>	No-host cocktails 4:30 p.m. Dinner 5 p.m. - 8 p.m. Dancing 8 p.m. - 10 p.m.	<b>Door prizes</b>	There is limited seating, so buy your tickets now. Please call the Eureka office, (707) 443-7328 or your district office.

*Note: The Eureka office has a list of motel referrals.*



## CRUISE TO ALASKA

And support the Operating Engineers Scholarship Foundation

Join our group on a seven-day Inside Passage cruise onboard  
Norwegian Cruise Lines' Norwegian Sun

**Aug. 31, 2003**

Roundtrip from Seattle Wash., including spectacular  
Glacier Bay, Juneau, Skagway, Ketchikan and Victoria, B.C.

Enjoy "Freestyle Cruising" (choose what you want to do, where you want to dine and what you want to wear) — a beautiful ship that offers everything from nine restaurants, pools and jacuzzis, full fitness center and spa to Las Vegas-style shows and glamorous casino — our own private parties — and much more!

**Cruise-only rates from \$849 per person, double occupancy\***

To make a reservation or for more information call

Julie Armstrong toll free at  
**(888) 713-0441**

\*Includes a \$50 contribution to the Scholarship Fund and port charges (air add-ons available)



## Departed Members

*Our condolences to the family and friends of the following departed members:*

Anderson, Gosta ..... Sacramento, CA ..... 11-25-02	Moody, John ..... Salt Lake City, UT ..... 11-20-02
Brown, William ..... San Jose, CA ..... 11-26-02	Muniz, John ..... San Jose, CA ..... 12-10-02
Calvert, Gary ..... Menlo Park, CA ..... 11-12-02	Nordyke, Michael ..... Orangevale, CA ..... 11-21-02
Collins, Marvin ..... Wilseyville, CA ..... 12-03-02	Ramsey, Virgil ..... Pollock Pines, CA ..... 12-14-02
Delaney, Robert ..... Cross Jct, VA ..... 12-03-02	Russell, Milton ..... Esparto, CA ..... 07-23-02
Drendel, W ..... Magalia, CA ..... 10-05-02	Schneider, Eugene ..... Burney, CA ..... 12-07-02
Duncan, Bryan ..... Manti, UT ..... 12-04-02	Solway, Charles ..... Galt, CA ..... 12-13-02
Galindo, Joseph ..... Honolulu, HI ..... 11-21-02	Strain, Russell ..... Clipper MLS, CA ..... 12-10-02
Giusti, Paul ..... Novato, CA ..... 11-27-02	Willis, George ..... Redding, CA ..... 12-10-02
Gouker, Clifford ..... Freedom, CA ..... 11-28-02	Witherell, Juel ..... Grants Pass, OR ..... 11-13-02
Johnson, Lawrence ..... Pleasant Grove, UT ..... 12-06-02	Woods, Luther ..... Coos Bay, OR ..... 11-17-02
London, Ellswrt ..... Coffeyville, KS ..... 10-07-02	
Michelotti, Albert ..... Brady, TX ..... 11-10-02	

## Deceased Dependents

Black, Mildred wife of Otis ..... 12-19-02
Bond, Lois wife of Raymond ..... 11-09-02
Durfey, Madonna wife of Wilbur ..... 11-07-02
Edwards, Marily wife of Marvin ..... 11-21-02
Espiritu, Jessie wife of Orlando ..... 11-26-02
Foose, Lola wife of Elmer (Dec) ..... 11-27-02
Gardner, Hazel wife of John E. .... 10-24-02
Ikehara, Yoshi wife of Tokuichi (Dec) .. 11-30-02
Johnson, Jenny wife of Elmer L. .... 12-20-02
Oyler, Lou wife of Cal J. .... 04-06-98
Rist, Lee Annette wife of Robert ..... 11-21-02
Romero, Guadalupe wife of John ..... 12-19-02
Rorrer, Mary wife of Omer ..... 12-12-02

## Scholarship Contest rules for 2003

### Applications available at district offices and Credit Union branches

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs in the future will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons and daughters of Local 3 members.

#### ACADEMIC SCHOLARSHIP

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first-place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants. These scholarships must be used for study at any accredited U.S. college or university.

Winners receive an additional \$500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

#### WHO MAY APPLY

- Sons and daughters of members of Local 3 may apply for an academic scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 in good standing for at least one year immediately preceding the date of death.
- The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2002) or 2) the spring semester (beginning in 2003), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year, and who are able to meet the academic

requirements for entrance in the university or college of their choice. Students selected for scholarship must have achieved not less than a "B" average in their high school work.

Applications will be accepted between Jan. 1, 2003 and March 31, 2003.

#### AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.

Academic scholarship winners will be announced at the June Executive Board meeting of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 31, 2003:

- The application, to be filled out and returned by the applicant.
- Report on applicant and transcript, to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
- Letters of recommendation. The applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
- Photographs. A recent color photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.
- Media information. Provide the name, address and phone number of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

#### RANDOM-DRAW SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will also award 20 \$500 "random-draw scholarships." The names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The scholarships are available only to the sons and daughters of Local 3 members.

#### GENERAL GUIDELINES FOR RANDOM-DRAW SCHOLARSHIPS

- Sons and daughters of Local 3 members may apply for the scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.
- Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing.
- Applications will be accepted until March 31, 2003. Previous winners are not eligible to apply.
- Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.
- The money will be funded when the college or trade school confirms the winner is a full-time student.

#### WHERE TO GET APPLICATIONS

Academic and random-draw scholarship applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit the application on time to:

Robert L. Wise  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Road  
Alameda, CA 94502-7090.



**SwapShop ads** are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers  
Local Union #3  
3920 Lennane Dr.,  
Sacramento, CA 95834  
ATTN: SwapShop\***

**Or fax ads to: SwapShop  
(916) 419-3487**

**Or e-mail to: [www.oe3.org](http://www.oe3.org)**

\*All ads must include Member Registration Number or ad will not appear. All ads should be no longer than 50 words

**FOR SALE:** Two late model LT-1 heads (angle plug) never ran. \$900 for both. 916-652-5973. Reg. #1712700.

**FOR SALE:** Cabover camper. "Artic Fox" #990. 17-6 overall. Fully loaded, elec.-jacks, generator, microwave, AC/heater, CD/clock radio, oak cabinets, full size refer/dinette booth on slide-out, wet bath/shower, queen bed, heavy duty metal steps. Used 3 times. 8 months old. Like new. Paid \$24,000, will take \$18,000. 209-786-1925. Reg. #075431

**FOR SALE:** '89 Sea Ray 16' fish/ski, open bow, 100hp o/b, trolling motor, fish finder, CD player, Bimini cover. Excellent condition \$5,500 obo. 925-846-2192. Reg. #2332625.

**FOR SALE:** Tow pkg. To be sold together. 1988 Ford V8 5.0 liter automatic 2 wheel drive. All power options, cruise control, low mileage. 1992 Prowler 5th wheel 28.5 ft. Walk-in bedroom queen size bed, slide out in living area. All new tires. Mint condition. \$14,000 for both. 209-759-3695. Reg. #394389.

**FOR SALE:** GE upright freezer. 14.8 cubic feet. Good condition. \$70. 209-759-3695. Reg. #394389.

**FOR SALE:** 1964 Chrysler 300K, 2 door, 440 eng., auto trans, AM radio, PS, PB, new brakes, tires & shocks. Clean original white interior, no rust aqua exterior. (413 Eng. w/cross-rams included) \$11,500 obo. Call Archie at 707-446-6701. Reg. #1373022.

**WANTED:** Paying up to \$5,000 for antique cork top whiskey bottles from San Francisco. Top prices paid for soda, bitters, and other antique bottles. Richard T. Siri, P.O. Box 3818, Santa Rosa, CA 95402. 707-539-1169. Reg. #1025301

**FOR SALE:** Cemetery plots in Oakmont Memorial Park, Lafayette, Ca. Two singles, side-by-side \$3,315 for both. One partial \$1,400. Prices are 30% below market value. Ph/ans/fax Dale, Eugene, OR 541-461-3183. E-mail [dfourt@msn.com](mailto:dfourt@msn.com). Reg. #0791585

**FOR SALE:** 1999 Subaru Legacy Limited Edition SUS. Fully loaded: all power, a/c, leather, sunroof, spoiler, aluminum wheels, all weather package, heated seats and defrosting mirrors. The works! \$15,500/obo. Call Kyle at 707-484-4786 or e-mail at [bholmes@mcn.org](mailto:bholmes@mcn.org). Reg. #2235636

**FOR SALE:** Very custom 1979 Ford F150, nearly \$20,000 invested. One of a kind shortbed, 4x4 super cab. Front leave suspension. 6000 miles on new drive train. New paint, interior with power seats, A/T, 400M, tilt wheel, tach, delay wipers, 6 disc stereo. Cayman green. Complete frame-up. \$12,500/obo. Call Kyle at 707-484-4786 or e-mail [bholmes@mcn.org](mailto:bholmes@mcn.org). Reg. #2235636

**FOR SALE:** 2000 25' Aljo travel trailer. Completely self-contained, microwave, queen bed, t.v. electric jack, used three times only, beautiful, excellent condition. Must see. \$15,000. 707-874-2657. Reg. #1091226

**FOR SALE:** Delta 17" drillpress. Heavy duty floor model with variable with a 12:1 speed ratio. Motor is single phase, 1hp, 110/220 volt, 16/8 amps and 1725 rpm. Quill is 2 1/4" diameter #2 Morse taper with 0 to 5" stroke. Column is 3" diameter with production size worktable with raising mechanism. Power feed option for quill which needs some adjusting. \$500. E-mail for photos: [hawkeyerl@juno.com](mailto:hawkeyerl@juno.com). Reg. #2102580

**FOR SALE:** Model T110A Dupli-Carver, Spindler-Carver option used 12 hours. 530-647-2808. Reg. #1040605

**FOR SALE:** New auto custom nose bra - 1992 through 1993 Pontiac Bonneville. \$20.00. 209-931-2058. Reg. #1022395

**FOR SALE:** 1968 Impala Chevy/SS 396. All original. White vinyl top, red/white vinyl interior. Tilt wheel, cruise control, air conditioning, power steering, power brakes, power windows, power seats. All in working condition. 96,000 original miles. \$8,500/obo. 209-984-2459 or 559-779-5962. Reg. #2260340

**FOR SALE:** Beautiful 3bd/2ba home with full basement on 2.5 acres in Warsaw, MO. Hwy frontage, 20x30 barn, lg screened in porch, lg level lot, 500 yards from Truman Lake, great fishing and hunting location. Just 4 miles from downtown. Asking \$119,000. Will send pictures. 660-438-8406. Reg. #1419112

**FOR SALE:** 2000 Chevrolet S-10 Blazer LT, V-6, 4WD, automatic, 4 door, leather seats, heated seats, moon roof, roof rack, cd/tape/stereo, tow hitch, power seats, windows, dual mirrors, door locks, steering, brakes, moon roof. 45K miles. \$18,500.00. 650-692-9655. Reg. #1003161

**FOR SALE:** Large bench vise and stand. 6" jaws H" opening \$325. Draft arms for T.O. 20 tractor \$25 each. 8" irrigation screw gate 52" frame \$300 6" clover gate valve \$20. 3-point draw bar \$25.00. 30 sheets 1/2" plywood ext. used 4x8 \$10 each. 209-634-5767. Reg. #1065265

**FOR SALE:** 8hp Wisconsin engine \$150.00. 3 speed transmission rear end one unit out of almond sweeper \$50.00. 2 front wheels and tires like new off M.F. 265 tractor \$75.00 each. 7 elevator rollers 10"x18" \$30.00 each. Old coin operated football game machine \$100.00. 209-634-5767. Reg. #1065265

**FOR SALE:** Omega 10 ton hydraulic jack - new \$500.00. Viking sewing machine model #1, 3 yrs old. Hardly used. New \$3,800.00, now \$2,000.00. 775-751-1821. Reg. #2269569

**FOR SALE:** IBM Selectric III correcting typewriter. GREAT DEAL! \$300.00/obo. Great condition. 2 font balls included. Please reply

to [zoobies49@yahoo.com](mailto:zoobies49@yahoo.com). Reg. #2174515

**FOR SALE:** 1974 Kayot 40ft Houseboat for sale. Sleeps 6 plus, 70hp Evinrude with power trim, microwave, frig, generator, tv, sleeper couch, runs & looks great, potty, shower, hot water heater, fresh water tank. Must see! Asking \$26,000. Rich 209-473-1775. Reg. #2441248

**RETIRED SURVEYORS:** I need an RPN calculator. If you would sell or trade your old one please call me at 925-370-9222. "A little bit" broken is okay. Reg. #2004055.

**FOR SALE:** 1993 green Ford pickup truck, super cab, electric windows, 460hp, 1 ton, chrome rims, extra set of street tires included, good condition. \$6,950.00. 575-7783. Reg. #2013997

**FOR SALE:** 1994 Ford Lightning. Red gen 1 lightning for sale in the Nor Cal area. She's a fast one! This '94 has 87,000 miles on her with a real strong transmission and motor. I believe at one time it was in an accident but there is no existing signs of it. She is registered until July of 2003. \$11,650/obo. 209-462-1318. Reg. #2402267

**FOR SALE:** 1996 Scotty RV 4x4 tandem wheels/Dodge 318 - 22,007 mi./generator/air/furnace/+more, more & more. \$23,000 707-482-0312. Reg. #1463786

**FOR SALE:** 1995 Ford Ranger XLT, 4wd, V6, automatic, power steering, power windows, power locks, air conditioning, cruise control, AM/FM, cassette, 6 cd multi-changer, tilt wheel, premium, sound, ABS, bed liner. Dark green color, grey interior, \$6,900.00/obo. 510-219-6558. Reg. #2438060

**FOR SALE:** Tilt Utility Trailer, 8'6" long x 8' wide. Has around 500 miles on tires. Used for hauling three Harleys around. \$650.00. 707-704-4168 or e-mail for pictures, [harleykid\\_0@netzero.com](mailto:harleykid_0@netzero.com). Reg. #1907907

**FOR SALE:** R-Ranch Association 3 miles from Lake Berryessa, Napa, CA. Approx. 1,093 acres. Cabins, campgrounds, security, horses, trailer parking, pool, storage for boats, mini store, restraint and clubhouse, and much more. \$3,500.00. 707-704-4168 or e-mail [harleykid\\_0@netzero.com](mailto:harleykid_0@netzero.com). Reg. #1907907

**FOR SALE:** Brand new 14" space saver spare tire from an '88 Volvo 740 GLE wagon. Never been on the ground. Will fit virtually any older rear wheel drive Volvo coupe, sedan or wagon. No reasonable offer refused. 510-886-4274. Reg. #2182295

**FOR SALE:** Ten pairs of 8" round metal speaker grilles by M&M Electronics for home or automotive use. These are brand new and still in original shrink wrap packaging. Radio shack lists similar grilles for 9.99 each (19.98 a pair). I'll sell for 7.50 a pair or \$50.00 for the whole lot. 510-886-4274. Reg. #2182295

**FOR SALE:** 977L Track Loader. 4-in-1 bucket, rippers, R.O.P. 2 yard bucket, original owner, good working condition. \$22,000.00. 530-885-2960. Reg. #1392473

**FOR SALE:** Set of 4 - 235/85R16 General tires mounted on 8 lug 16 inch ford wheels. Less than 3000 miles of wear. 707-447-5419. Reg. #1952914

**FOR SALE:** 2000 Chev. S-10 Blazer LT, V6, 4wd, automatic, 4 door, leather seats, moon roof, cd/tape/stereo, tow hitch, all options, 45K miles. \$18,500.00. 650-692-9655. Reg. #1003161

**FOR SALE:** Meade EDT-90EC Astro Telescope with tripod and electronic controller. Recently upgraded and realigned. Accessories include electronic focuser, Canon ring, 64 camera adapter, 8x25 range finder, EZ finder reflex, carrybag. \$1,300 value, sell \$900. Grass Valley 530-477-8837 any time. Reg. #0865600.

**FOR SALE:** 1999 Honda Prelude. Loaded, immaculate, 5 spd, 34,000 mi, moonroof, v-tech engine, carbon fiber console & dash, premium sound & wheels, green exterior, black interior, pwr windows/doorlocks/steering, AC, tilt sw, airbags, spoiler w/body kit. Extras, call for details. Must see! \$17,750/obo. 650-340-8394. Reg. #1624267

**FOR SALE:** 2001 Dodge 4x4 1500 extended cab, 4 doors, 360 automatic with shell, 19,000 miles, excellent shape, white, cd/radio (has controls on steering wheel), air, cruise, cloth seats, carpet, \$24,000. Take over payments. Call 707-224-8323 after 5:00. Reg. #2294841



## FROM UTAH

## Pipeline work slows for winter

## Northern Utah

Things are slowing down in Northern Utah. Welded Construction laid off a majority of its hands but will keep a few operators for final cleanup and testing on the Kern River Pipeline.

Granite Construction, Geneva Rock and Fife Rock finished most of their dirt work for the winter while their shops gear up to make sure the equipment runs for work in the spring. Wheeler Machinery and H & E are busy repairing and renting equipment for the upcoming season.



Job Steward Scott Norris and Operator Jeff Young examine the ditch on the Sheehan spread.

## Salt Lake Valley

The winter months produced our first major snowfall in the valley and slowing in the construction area was imminent. However,

the shops remain steady with no major decline. Geneva Rock works on lane expansions, on-ramp work and off-ramp upgrades on I-15 near 12400 South in Draper. The pipeline project slows with minor tie-in work left and seeding of completed areas.

## In the south

The Kern River Pipeline project comes to an end. Spread No. 5-Gregory and Cook finished in mid-December, spread No. 4-Sheehan was scheduled to finish by mid-January, and spread No. 6 -Associated is scheduled completion by Feb. 1.

W. W. Clyde still works the crews on the 120-inch waterline replacement in Provo Canyon. It appears that Ames Construction was the low bid on the Hwy. 20 project with a scheduled early spring start.

The satellite store for Wheeler Machinery stays busy with leftovers from the pipeline and work from the coal mines and oil field.

## Apprenticeship News

The Utah Apprenticeship Program held its completion ceremonies Dec. 6, 2002 at the Radisson Hotel. Six graduated from the apprenticeship program: Cornell Beletso, heavy duty repair (HDR); Tim Lemasney, HDR; Marietta Soh, construction equipment operator (CEO); Robert Johnson, CEO; Justin McCurdy, CEO; and Jacob Baum, CEO.

Justin McCurdy was Apprentice of the Year for 2001. Janna Snell and Tim Lemasney were selected as Apprentice of the Year for 2002. The 2002 Contractor of

the Year award went to Frehner Construction. In addition, Gordon Olsen with OlsenBeal Crane and Eddie Hansen with Alpine Crane received awards of appreciation for unselfishly donating property and equipment for crane certification.

Speakers for the evening included Vice President Bob Miller, District Rep. Jim Sullivan, Joint Apprenticeship Committee Chairman Dave Hales with W. W. Clyde, and special guest speaker, U.S. Congressman from Utah's 2nd Congressional District, Jim Matheson.

As the apprenticeship administrator for the Utah program, I express my gratitude to the membership, contractors and Local 3 staff for a good and successful year with hope that the next year will be even better.

## IUOE Pipeline School hosted by IUOE Local 3

Date: March 10-28, 2003

Location: Payson Utah

Local 3 hands interested in attending this school must apply through the Salt Lake office. For information call (801) 596-2677. Contact Dispatcher Richard Taniguchi or Training Administrator Phil McChesney. The deadline for applications is Feb. 10.

## Thanks

We thank Business Manager Don Doser and his team of officers for their help and support in 2002, and thanks to all the hands who made 2002 a success. We look forward to a busy and successful new year.

## Apprenticeship graduation ceremonies



From left: Justin McCurdy, Jacob Baum, Robert Johnson, Ken Bailey, Vice President Bob Miller, Training Administrator Phil McChesney, Cornell Beletso, Tim Lemasney and Marietta Soh.



District Rep. Jim Sullivan, Vice President Bob Miller, Rick Nielsen (Utah business representative who retired 11/1/02) and Assistant District Rep. Dale Cox



Congressman Jim Matheson, who recently won re-election in Utah, talks to Dale Cox and his wife.

## FROM HAWAII

## This one didn't get away



This past October when Local 3 member Warren Hoopai, boat owner and skipper Pat Conlon and friend Rowland went fishing, they experienced something they will not forget for many years to come. The trio launched from Kaneohe at sunrise and had been out for a few hours in beautifully clear, deep blue waters when they noticed a school of ahi (yellow fin tuna) passing under their boat. The ahi were chased by

a large, 500-plus-pound marlin. Shortly after, they heard a large thud. After checking the boat, they found that a 45-pound ahi had been speared by the Marlin and somehow tossed out of the water where it hit the cabin and slid down to rest between the boat rail. This is definitely one that didn't get away.



## Contractors Busy

Isemoto Contracting remains the busiest Local 3 contractor on the big island of Hawaii.

Bruce Brumaghim reports that at one project in Kona it has more than 45 pieces working. Some of those pieces are pictured above.



At left: Hawaii Business Rep. Bruce Brumaghim (left) presents 35-year membership pins to (from left) Victor Gomez, Clayton Campbell, Richard Deaguier and Milton Camara.

## FROM ROHNERT PARK

## Challenging conditions no match for skilled operators



Front from left: Business Rep. Greg Gunheim, Operating Engineers Dino Montano, Tim Hendrickson, Tyson Fechter and Rick McCause, and District Rep. Joe Tarin. Back from left: Ghilotti Brothers Superintendent Jay Mitchell, operators Ron Mollo and Ben Ballard, Apprentice Doug King and Operator Rob Ostrander.

Ghilotti Brothers perseveres through tough and challenging conditions on Hwy. 101, north of Jenner, Calif.



When completed, the Hwy. 101 slide repair project will boast the biggest soil nail wall on the West coast.

In March 2002, Ghilotti Brothers started work on the tricky slide repair north of Jenner, just south of Fort Ross, Calif. April through September, the jobsite worked six 24-hour shifts (two 12s) per week, keeping eight to 10 operators busy. More than 140,000 yards of dozer-excavator dirt was removed by truck alongside the winding, narrow Hwy. 1. The dirt was trucked to a dumpsite far removed from the jobsite, with as many as 42 semi-trucks each day hauling around the hairpin turns and facing an 18-percent grade.

Superintendent Jay Mitchell said this is a once-in-a-lifetime job. The coastal challenges and unique conditions make for a job demanding constant vigilance.

As well as being unique, this job will boast the biggest soil nail wall on the West Coast when completed. Drill Tech has constructed a 23,000 square foot wall about 68 feet tall and 450 feet long. There are more than 70,000 feet of soil nails holding the wall in place. The job called for 111 pile drivers to help hold up the ever-sliding highway. All this construction was performed while maintaining two-way traffic, and with no major accidents, injuries or vehicle accidents. This job was so amorphous that the way Caltrans bid it was straight time and materials. As the job progressed, it had to be redesigned as hidden springs were uncovered, new slides appeared and storms and waves buffeted the site.

Forty-year member and long time Ghilotti Brothers Employee Ron Mollo was the first operator on the job, and he also retired off the job. Mitchell said he was there everyday, even the days they didn't work.

"Ron is a hell of an operator, although ornery at times," Mitchell said. "You know that a guy has his heart in it when he's showing up on his day off to make sure everything is OK. Ron also stopped by after he retired, although he was hard to recognize with that big grin on his face."

Congratulations Ron Mollo, and congratulations Ghilotti Brothers on a job done well and safely under ever-changing, difficult conditions.



Drill techs Dino Montano and Rob Ostrander.