

ENGINEERSnews

VOL. 60, #2 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • FEBRUARY 2002

UNITED WE STAND



Donald R. Doser
Business Manager



John Bonilla
President



Bob Miller
Vice President



Rob Wise
Recording Corresponding
Secretary



Harold K. Lewis
Financial Secretary



Frank Herrera
Treasurer

SEMI-ANNUAL MEETING

Sunday • March 10 • 1 p.m.
Sacramento Convention Center, Exhibit Hall B



For The Good & Welfare

By Don Doser, Business Manager

Why Prop. 42 makes good sense

This initiative would earmark the state sales tax on gas for transportation

As you read through this issue of *Engineers News*, you may notice that Prop. 42, the initiative that would require the state sales tax paid on gasoline and diesel fuel purchases to be spent on transportation projects, is a hot issue for us as operators. We've dedicated ample space to discussing the issue, and I hope you'll take an interest in this amendment. If passed this March, Prop. 42 will not only improve the roads and highways in California, it will also provide operators with more work opportunities for years to come. Prop. 42 is a big deal – and a good deal. It's worth your time to read through this article and any others you find on the subject.

Those of us living in Northern California and especially the Bay Area are well aware of the traffic nightmares commuters face daily. The state has the third most deteriorated roads and highways in the nation. Traffic jams also rank among the worst in the country. The additional \$1.3 billion that Prop. 43 would annually earmark for transportation projects would serve a critical purpose in alleviating this congestion. It would also make bridges safer and reduce the number of accidents. Astonishing as it sounds, collisions cost Californians about \$15.6 billion each year in medical treatment, property damage and lost productivity. It's time we did something about this.

The Prop. 42 campaign will focus on making the connection between a sound investment in transportation infrastructure and a healthy economy. It will also focus on motorist safety and maintaining roads and highways. By seeing to it that highway funding is guaranteed, Prop. 42 will ensure a number of benefits for all Californians, whether they commute by private or public transportation. Here are the ways Prop. 42 funds would be allocated:

- 40 percent for State Transportation Improvement Program capital projects.
- 20 percent for public transportation and mass transit.
- 20 percent for city street and highway maintenance, rehabilitation, reconstruction and storm drain repair.

- 20 percent for county street and highway maintenance, rehabilitation, reconstruction and storm drain repair.

The many other benefits that Prop. 42 would provide include the following:

No new taxes. The state sales tax on gasoline is one that Californians already pay. Prop. 42 will simply ensure that these tax funds go to transportation projects. This costs you nothing extra while delivering the benefits of safer roads and less traffic.

Economy boost. According to the Federal Highway Administration, every dollar spent on road and highway infrastructure benefits the economy by \$5.70. Prop. 42 would speed approval and construction of key projects, as well as create thousands of construction and engineering jobs. As operators, this is exactly what we want and need to maintain our livelihood.

Only one percent of state budget. Prop. 42 will not strain the state's budget. In comparison to many other propositions that require a much larger portion of the money pie, Prop. 42 will only require one percent of the total budget.

Broad endorsements. Besides an endorsement from Operating Engineers Local 3, Prop. 42 has several strong supporters including the California Taxpayers' Association, the California State Automobile Association, the California Chamber of Commerce, the California Transit Association, the California Commuters Alliance, and the California Alliance for Jobs.

As the campaign continues, there are sure to be even more supporters. I'm hoping you'll be among them.



Reno strikes again

p.14

Contents

Jimmy Duncan	p. 4-5
Rancho Murieta	p. 6-7
Organizing	p. 8
Fringe Benefits	p. 9
Credit Union	p. 10
Semi-Annual	p. 11-13
Catbox	p. 14
District Reports	p. 15-18
Meetings and Announcements	p. 19-21
Swap Shop	p. 22
Under the Dome	p. 23
District Reports	p. 24

OPERATING ENGINEERS LOCAL UNION NO. 3

Don Doser	Business Manager
John Bonilla	President
Bob Miller	Vice President
Rob Wise	Rec. Corr. Secretary
Harold K. Lewis	Financial Secretary
Frank Herrera	Treasurer

ENGINEERS NEWS STAFF

Don Doser	Editor
Amy Modun	Managing Editor
Garland Rosaura	Editorial Advisor
Ray Sotero	Associate News Editor
Dominique Beilke	Art Director
Duane Beichley	Media Coordinator

FIND US ON THE WEB AT:
<http://www.oel3.org>

Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO, 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



Printed on Recycled paper



In the News

Bush bypasses Congress to appoint Scalia labor's top lawyer

President Bush installed Eugene Scalia, who has a record of extreme positions opposing worker protections, as the U.S. Department of Labor's top lawyer.

Bush elevated Scalia to the solicitor general post as a "recess appointment," acting while Congress is in recess and bypassing the Senate confirmation process. Scalia faced stiff opposition in the Senate and Majority Leader Tom Daschle, D-S.D. had predicted he could not win confirmation. Scalia's appointment will continue until the end of this congressional session in the fall.

As the Labor Department's chief lawyer, Scalia will be responsible for enforcing more than 180 laws that provide basic worker protections in areas such as safety and health, minimum wages, equal employment opportunity and pension security. The AFL-CIO and other allies of working families strongly opposed Bush's nomination of Scalia, who has worked to kill or weaken worker safety standards nationally as well as in California, North Carolina and Washington.

While 1.8 million workers a year suffer painful ergonomic injuries on the job caused by repetitive or poorly designed work and heavy lifting, Scalia, son of conservative Supreme Court Justice Antonin Scalia, has termed the science of ergonomics "junk science par excellence" and "quackery."

Source: AFL-CIO

Talking Points

By John Bonilla, President



John's two cents

Bush continues attacks – on workers

It's understandable that Topic A among the general public is America's war on terrorism.

But while everyone is paying attention to foreign attacks on America, the Bush Administration is attacking America's workers.

First it was project labor agreements, or PLAs. Then it was Bush ignoring court decisions that upheld pro-worker laws he was trying to run roughshod over.

Now he's attacking government contracts and protections for those who suffer certain kinds of job-related injuries.

A break for lawbreakers

On Dec. 27, 2001, Bush rescinded a Clinton-era rule that made it harder to give government contracts to firms that repeatedly break labor or environmental laws. The rule didn't ban violators from winning contracts, but instead allowed such records to be considered.

Before the rule, lawbreaking companies received billions in government projects without review of their record. Now they can do so again. Stinks, doesn't it?

More attacks

Bush also overturned Clinton's landmark regulations relating to ergonomics, or muscle and bone strains caused by poor working conditions. Since Bush's action last March 20, nearly 1.5 million workers have suffered these so-called ergonomic injuries such as carpal tunnel syndrome. Almost half that many are serious enough to require time off work.

It took 10 years of struggle to win those protections through the Occupational Safety and Health Administration, which issued the ergonomic standard. Unfortunately, it took only a single signature from Bush to erase them from the books.

As for PLAs, even though Bush lost in court, his administration continues to block them. It is these rules that require federal contractors to obey union work rules in exchange for labor peace.

And it's almost certain that Bush will try to block efforts in Congress to raise the federal minimum wage.

Bush also issued an executive order requiring employers to post notices telling workers about their rights to avoid unionization and standard union dues obligations based on collective bargaining agreements. Fortunately, on Jan. 2, a federal judge threw it out.

I suppose it could be argued that Bush's actions are payback for organized labor supporting Democrat Al Gore in the 2000 elections.

But his actions are affecting workers far beyond those who belong to unions. In other words, many who voted for Bush are beginning to feel the pain on the job – and in their wallets.

Mixing business with compassion at nurse strike

Don Doser, nurses – even Santa and the Grinch – encourage paralyzed operator Jimmy Duncan, Jr.

Story and photos by Ray Sotero, associate news editor



WERE DO I SIGN? Local 3 Business Manager Don Doser signs a picket sign for Jimmy Duncan. Waiting to sign is Treasurer Frank Herrera.



NO EXCUSES: Loretta "Red" Herrera, cafeteria manager at the Rancho Murieta Training Center and wife of Treasurer Frank Herrera, backs up her moral support of crippled Jimmy Duncan as Carin Ralls, HealthCare Division organizer signs Duncan's picket-sized card.



NUTURING NURSES: About 30 Registered Nurses were among the 95 people who offered personal notes of encouragement to Local 3 member Jimmy Duncan.

RENO, Nev. – They came to help Registered Nurses fight to improve Nevada's worst-in-the-nation nurse-population ratio.

During an unexpected part of that effort, nearly 100 nurses and workers took a break from Local 3's strike against Washoe Medical Center to somberly write their names on a picket sign-turned-get-well-damn-soon-or-else card for fellow union member Jimmy Duncan, Jr., who lay paralyzed nearby.

Duncan, 32, of nearby Truckee, Calif., put on hold his career operating loaders, backhoes and excavators after a one-car accident near Genoa left him paralyzed from the waist down.

He's now determined to become a journey-level operator of his wheelchair, including getting "certified" in negotiating doors and crosswalks, and getting in and out of beds, restrooms and showers.

He concedes he has far to go. But he's already dreaming about returning to work as an operator.

"I doubt if anyone has any hand-controlled tractors out there but you never know," Duncan joked during a hospital interview before reflecting: "I didn't realize before how hard it was for people who are like this."

On the plus side, he said he and his father have learned more about the value of family and friendship – including consideration from union brothers and sisters he's never met.

"To know that professional nurses took a break from their strike and that union leaders and members from throughout Northern Nevada and California thought about my only son...is...very much appreciated," Duncan's father, Jim Duncan, Sr., said about the autographed picket emblazoned with PATIENTS BEFORE PROFITS. "Heck, (San Jose District Rep.) Fred Herschbach even wrote his phone number under his name in case Jimmy needed anything. If there's a bright side to a tragic event like this it's knowing that Local 3 cares about its people."

*"I doubt if anyone
has any hand-controlled
tractors out there but
you never know."*

— Jimmy Duncan, Jr.



JIMMY'S WORLD: Wheelchair-bound Operating Engineer Jimmy Duncan, with help from nurses such as Angela Love, an occupational therapist, is preparing for life paralyzed from the waist down.



IT AIN'T NO 900 NUMBER: San Jose District Rep. Fred Herschbach, after signing Jimmy Duncan's holiday edition picket sign, wrote his phone number in case Duncan needed anything. At left are Sacramento Business Rep. Richard Marshall and his daughter, Blaze.

"Please give our thanks to everyone."

The younger Duncan worked as a heavy equipment operator for nearly a decade before joining Local 3 three years ago when hired by Perata Excavation of Truckee. He quickly gained a worker's reputation.

"He was very good," Patti Dowden of Perata said. "When you find someone good like that you don't want to lose him."

As for Jimmy today...

Duncan remains in a special rehabilitation hospital one block east of WMC, target of several recent nurse strikes. He's getting stronger with regular workouts. He's in rehabilitation, preparing for living alone.

To reach that goal, he must master new skills, new "classifications," in Operating Engineer's speak. From being proficient at

hurdling non-handicapped accessible doors to keeping the right attitude, Duncan is facing a forced change in lifestyle that would likely test the spirit of the thickest-skinned construction worker.

Less than six months after his accident, and after more than \$1 million in medical bills, Duncan is preparing mentally and physically to go it alone.

"We're shooting for the third week in February for him to go home," to a specially adapted apartment, the elder Duncan said.

Meanwhile, the younger Duncan treasures visits from his 5-year-old daughter, Danielle. Their time together underscores a hard truth: He's an involuntary role model on how best to meet an unexpected challenge.

Little Danielle is even learning to push dad in his wheelchair. "She can't see over the top of the chair, though," he said, laughing at the memory of close calls. "So it's kinda dangerous."



RANCHO MURIETA

TRAINING CENTER

for

Apprentice to Journey-level Operator

By Curtis Brooks, Director

Up from the ranks

When working men and women join together in unions, we make our communities better places to live and work. We close the gap between the wealthy and the rest of us and bring more equality to the workplace. We have a voice on the job and a chance to do better for our families and ourselves.

The apprenticeship builds long-lasting careers. Helping people reach their potential is the goal of the partnership. Here are some examples of men and women who, starting as apprentices, built a successful career in the Operating Engineers: Local 3 President John Bonilla, Local 3 Treasurer Frank Herrera, JAC Training Manager Steve Stromgren, JAC Field Foreman Roger Chavarin, Master Mechanic/Safety Coordinator Dave DeWilde, CSP Coordinator Theresa Reclusado, Apprenticeship Coordinator Tammy Castillo, Apprenticeship Coordinator Joe Galicia, Apprenticeship Coordinator Archie Headley, Apprenticeship Coordinator Forrest Hendricks, JAC Instructor Andy LaGosh, JAC Instructor Cedric McCauley, JAC Instructor Armando Sidhu, Apprenticeship Coordinator Ted Sanchez, District Rep. Ricky Johnson Sr., and newly retired Apprenticeship Coordinator Cephus Terrell.

This is only a sampling of apprenticeship success stories. There are many, many other apprenticeship graduates that



have gone on to equally successful and rewarding careers with signatory employers and we applaud them.

The Operating Engineers Apprenticeship continues to be about training people to achieve their full potential. Furthermore, it is the duty of the entire membership to see to the business of making sure each of our apprentices get not only the training they need, but also the support that can only come from those who have

been there before. Our Constitution of International Union of Operating Engineers states "that the local unions should establish an Apprenticeship and Training Committee which shall have the responsibility of developing and operating registered Apprenticeship programs and such other programs as may be desirable to train members in complete mastery of our craft jurisdiction." (i.e. CAT Program).

As we move forward, global competition has forced American businesses to abandon old ideologies in favor of finding new ways to streamline and operate efficiently. They must produce more with fewer employees. Of course, in this climate apprentices must be well selected and working at their full potential, which is a big part of what we do at RMTC and why we ask the help of all our members. Local 3 Business Manager Don Doser and President John Bonilla (officer in charge of Rancho Murieta) have both from time to time reiterated, that the road to success is always under construction. Our goal is to continue to have the best operators in the world. We must keep looking forward and working hard if we want to be the best.

Advanced training just over the horizon

As new methods of training and increased training opportunities present themselves, the RMTC proposes to introduce advanced training for apprentices and journey-grade operators.

The types of training currently available are POP (probationary orientation period), SRT (supplemental related training), and of course journey-grade training. An excellent example of these types of training can be seen with gradesetting instruction.

At the POP, a four-day instruction period, the goal is that each individual has been taught the fundamentals necessary to get started in this career. These fundamentals would include safety, converting inches to tenths and hundredths, use of a handlevel, laser and instruction on how to move elevations around the jobsite with both. It is also necessary to include instruction on placing the boots or hike-ups on cut or fill stakes.

SRT consists of 10 days of training with the first three days as a repeat of POP level training because invariably there are always beginners to gradesetting whether they are first step or fourth. From there we move into slope stakes, cut and fill and how to put a mental picture to all of the numbers that are written on slope stakes and reference points. We work through problems involving stationing, percentages and how to write your own slope stakes. We discuss the metric system and the numbers you need to know to convert back and forth. Minimal plan reading, however, is done at this time due to lack of fundamentals by a majority of classes.

The preceding information having been acquired, trainees are ready for advanced training. The main prerequisite for advanced training will be that the trainees exhibit all the knowledge of POP level training, including a good understanding of decimal system



as it relates to percentages. For example, .01 = 1 percent or .02 = 2 percent. This class will cover at least two days on procedures used for slope staking cuts and fills as well as hands-on practical experience. One day will be spent discussing and learning how the electronics on the blade work and what would be the expectations of the gradesetter by the blade operator, given primarily by the blade instructor, Armando Sidhu, with the gradesetter instructor, Denis Monzon, present.

We will spend one day on how to figure quantities such as dirt, aggregate base, concrete, asphalt and discuss metric system and the numbers you need to know to convert back and forth as well as plan reading. On the last day of class, we will try to work on individual priorities not already covered.

training as well as important facts of information about vehicle systems and components. In these times of high-tech equipment, knowledge is power.

We are instructing apprentices and journey-level grade operators in the areas of welding, engines, powertrains, hydraulic and, for those with a flair for it, electronic systems (such as electronic monitoring systems, transmission controls, diagnostics).

Any interested apprentices should contact their coordinator, and journey-grade level operators should contact their local hall. Look for this section in the future.

Mechanics Corner

Mechanics corner

We are starting a new section that focuses on the HDR branch (Heavy Duty Repairer). In the articles to follow we will cover anything from technical facts to training schedules. We plan to use this area to inform members of ongoing

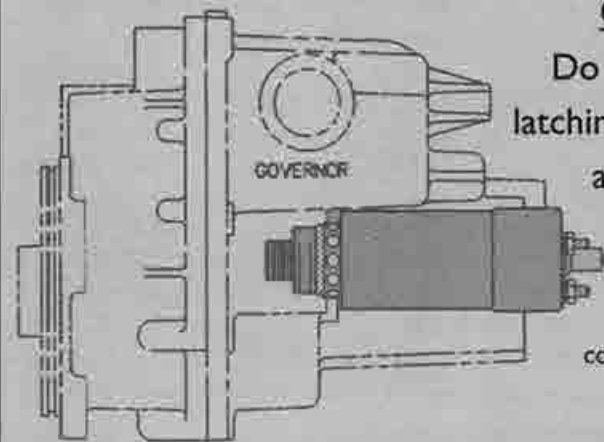
One more thing...

RMTC is happy to announce that Curtis Brooks, a graduate of RMTC's training program who became certified in nine classifications and has 17 years experience in the construction industry, has been named director, effective Dec. 31, 2001.

QUESTION:

Do you know what a latching fuel solenoid is and how it's activated and deactivated?

(See next month's column for the answer).



Apprentice-to-journey-level grade graduates

Operator	Branch of training	District	Date of completion
C. A. Carter Jr.	Construction Equipment Operator	Oakland	Jan. 1
Joaquin Duenas Jr.	Construction Equipment Operator	Oakland	Dec. 3
Rance L. Oliver	Construction Equipment Operator	Oakland	Dec. 3
Kelly Peacock	Heavy Duty Repairer	Redding	Dec. 17

For more information on class schedules and other courses, read *Engineers News* and our Web site, <www.oe3.org>

Schedule of CCO courses

2002 CCO Written Test Classes

Mar. 24, June 23, Sept. 22, Dec. 15

2002 CCO Practical Test Dates

Every Saturday and Sunday of every month, excluding major holidays.



ORGANIZING

By Bob Miller, Local 3 Vice President

Organizing success continues in Local 3

Since 1999, Business Manager and IUOE Vice President Don Doser has emphasized organizing as a way to build strength and power for the union. Doser's leadership, expanded organizing efforts and funding in both the private and public sectors have led to many recent successes. These successes result in increased union membership and strength. Recently, for the first time in Local 3 history, three organizing campaigns ended in unanimous, simultaneous success.

Thanks to the leadership of Doser and teamwork of the Organizing Department...

On Nov. 28, 2001, the Chowchilla, Calif. Office employees, Chowchilla Public Works Employees and Chowchilla Police Officers voted in three separate elections for union representation. All three votes were unanimous for union representation and increased workers' rights and respect on the job for all employees. The organizing effort was successful because of the team effort of Local 3 Vice President Bob Miller, Organizing Director Todd Doser and lead organizers Kurt Benefield and Bob Titus. The campaigns began in early September with employee education of labor laws, labor history, workers' rights and building power, unity and strength within the various units. These same employees voted "Union Yes!"

Thanks to the leadership of Doser and teamwork of the Organizing Department, the Local 3 Public Employee Division has added 15 new employee units. The Organizing division conducted 16 elections in the public sector this year alone. Those 16 elections resulted in 15 wins and only one loss for the year 2001. Local 3 now has more than 12,000 public employees flying the Local 3 banner. The Local 3 officers, members and Organizing staff look forward to many more successes this year.

Organizing Outreach 2002 Schedule

District	Date	Time
Elko, Nev.	1-23-02	6 p.m.
Reno	1-24-02	6 p.m.
Hawthorne	1-25-02	10 a.m.
Rohnert Park	2-7-02	6 p.m.
Yuba City	2-14-02	6 p.m.
Oakland	2-19-02	6 p.m.
Fresno	2-20-02	6 p.m.
Stockton	2-21-02	6 p.m.
Sacramento	2-27-02	5 p.m.
San Jose	3-12-02	10 a.m. & 6 p.m.
Redding	3-12-02	6 p.m.
San Francisco	3-13-02	6 p.m.
Freedom	3-14-02	6 p.m.
Fairfield	3-19-02	
Eureka	3-20-02	9 a.m.

Mission Statement

Local 3 is committed to providing our employers and agencies with the highest skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for our members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.

Local 3 is also committed to:

- Electing politicians who support legislation and policies favorable to union members.
- Creating a level playing field for employers in the public bidding process.
- Building the highest quality infrastructure for the public good.
- Providing Local 3 members with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.
- Providing Local 3 members with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- Providing quality apprenticeship and journey-upgrade training so Operating Engineers can be the best in their respective industries.
- Improving the public education system through the support of bonds and other financing of school infrastructure.



FRINGE BENEFITS

By Charlie Warren, Director

Health Fair

Union Families - United We Stand For Healthier Lives

What: Lots of good health information and free testing.

Representatives and information from Local 3 benefit providers, including: American Diversified Pharmacies, Addiction Recovery Program, Center for Conservative Therapy, Hearing Care Plan, Kaiser Permanente, Trust Fund and Vision Service Plan.

In addition, you'll be able to check your blood pressure and cholesterol levels at no charge.

There will also be information on physical fitness and healthy eating.

Why: To increase our awareness of good health and fitness.

When: Sunday, March 10, 2002

Where: Semi-Annual Meeting,
Sacramento Convention Center
1400 J St.

Time: 10:30 a.m. - 12:30 p.m.
Then, after the Semi-Annual
Meeting until 3:30 p.m.

If you'd like additional information, call Fringe Benefits at (800) 532-2105 or (510) 748-7450.

Pension credit for military service

The following is an excerpt from the Pension Plan Summary Plan Description:

"If you are unable to work the necessary hours in Covered Employment due to service in the Armed Forces of the United States, you may receive Credited Service and Pension Credit for the period you retained reemployment rights under federal law...credit is based on 30 hours for each week of military service. However, you must be available for reemployment in Covered Employment within 90 days following your release from active duty or within 90 days after recovery from a disability continuing after your release from active duty."

Below is the Plan rule from Section 5.05

"A participant who is absent from Covered Employment due to Qualified Military Service will be credited hours toward the accumulation and accrual of Credit Service and benefit accruals for such period of Qualified Military Service if he or she returns to Covered Employment within the period during which he or she retains reemployment rights under the Uniformed Services Employment and Reemployment Rights Act of 1994.

"Credited Service and benefit accruals shall be credited for such Qualified Military Service based

on the average number of hours worked in a week by the participant during the 12-month period immediately preceding such military service, but not less than 30 hours per week for such military service. Contributions for Qualified Military Service shall be required to be an expense of the plan and no additional employer contributions shall be required."

Be sure to contact the Trust Fund office or Fringe Benefit Service Center if you have any questions regarding credit for military service or any other provision of the Pension Plan.

Drug interactions: A word to the wise

Although mild and relatively uncommon, interactions involving over-the-counter (OTC) drugs can produce unwanted results or make medicines less effective. It's especially important to know about drug interactions if you're taking prescription and OTC drugs at the same time.

The Federal Drug Administration said some drugs can interact with foods and beverages, as well as with health conditions such as diabetes, kidney disease and high blood pressure. Here are a few drug interaction cautions for some common OTC ingredients:

- Avoid alcohol if you are taking antihistamines, cough-cold products with the ingredient dextromethorphan or drugs that treat sleeplessness.
- Do not use drugs that treat sleeplessness if you are taking prescription sedatives or tranquilizers.
- Check with your doctor before taking products containing aspirin if you're taking a prescription blood thinner or if you have diabetes or gout.
- Do not use laxatives when you have stomach pain, nausea or vomiting.
- Do not use cough-cold or weight-control medicines with the ingredient phenylpropanolamine (PPA) if you're being treated for high blood pressure or depression, if you have heart disease, diabetes or thyroid disease, or if you are taking other medicines containing PPA.

Unless directed by a doctor, do not use a nasal decongestant if you are taking a prescription drug for high blood pressure or depression, or if you have heart or thyroid disease, diabetes or prostate problems.

This is not a complete list. Read the label! Drug labels change as new information becomes available. That's why it's important to read the label each time you take medicine. Be sure to check with your doctor if you have any questions concerning the medications you are taking.

PRE-RETIREMENT MEETINGS

NOVATO	Tuesday, Feb. 5	6 p.m.
Inn Marin, 250 Entrada Drive		
S.F./SAN MATEO	Thursday, Feb. 7	6 p.m.
Machinists Hall, 1511 Rollins Road Burlingame, CA		
FRESNO	Thursday, Feb. 21	6 p.m.
Laborer's Hall, 5431 East Hedges		
OAKLAND	Tuesday, Feb. 26	6 p.m.
Operating Engineers building, 1620 South Loop Road Alameda, CA		
CONCORD	Wednesday, Feb. 27	6 p.m.
Concord Centre, 5298 Clayton Road		
RENO	Thursday, Feb. 28	6 p.m.
Operating Engineers building, 1290 Corporate Blvd.		
WATSONVILLE	Tuesday, March 5	6 p.m.
VFW Post 1716, 1960 Freedom Blvd. Freedom, CA		
SAN JOSE	Thursday, March 7	6 p.m.
Masonic Temple, 2500 Masonic Drive		
ROHNERT PARK	Thursday, March 21	6 p.m.
Operating Engineers building, 6225 State Farm Dr., Suite 100		
CASPER	Wednesday, March 27	6 p.m.
Engineers Building, 4925 Wardwell Industrial Drive		
SALT LAKE CITY	Thursday, March 28	6 p.m.
Operating Engineers building, 1958 W. N. Temple		

RETIREE ASSOCIATION MEETINGS

S.F./SAN MATEO	Thursday, Feb. 7	10 a.m.
Villa Hotel, 4000 S. El Camino Real San Mateo, CA		
NOVATO	Thursday, Feb. 7	2 p.m.
Inn Marin, 250 Entrada Drive		
FRESNO	Thursday, Feb. 21	2 p.m.
Laborers Hall, 5431 E. Hedges		
OAKLAND	Tuesday, Feb. 26	10 a.m.
Oakland Zoo - Snow building, 9777 Golf Links Road		
CONCORD	Wednesday, Feb. 27	10 a.m.
Concord Centre, 5298 Clayton Road		
RENO	Thursday, Feb. 28	2 p.m.
Operating Engineers building, 1290 Corporate Blvd.		
WATSONVILLE	Thursday, March 7	10 a.m.
VFW Post 1716, 1960 Freedom Blvd. Freedom, CA		
SAN JOSE	Thursday, March 7	2 p.m.
Masonic Temple, 2500 Masonic Drive		
UKIAH	Thursday, March 21	10 a.m.
Discovery Inn, 1340 N. State St.		
ROHNERT PARK	Thursday, March 21	2 p.m.
Operating Engineers building, 6225 State Farm Drive		
CASPER	Wednesday, March 27	2 p.m.
Engineers building, 4925 Wardwell Industrial Drive		
SALT LAKE CITY	Thursday, March 28	2 p.m.
Operating Engineers building, 1958 W.N. Temple		



CREDIT UNION

By Rob Wise, Credit Union Treasurer
& Local 3 Recording & Corresponding Secretary

Member service stands out at credit union

"Your loan officers were wonderful. They provided me with all the information I needed and were very responsive. I really enjoy banking with you."

- Jordan Krogh,
Concord, Calif.

"The credit union provided excellent and very prompt car loan service"

- Richard Rubalcava,
La Puente, Calif.

"The staff was knowledgeable and friendly; I felt comfortable getting my vehicle loan at the credit union."

- Eric Gohs,
Martinez, Calif.

With Valentine's Day approaching this is a good time to ask yourself when you last "loved" dealing with your bank. Did a recent trip or phone call to the bank leave you feeling like just another customer, or worse, just a number? A good solution is to take advantage of an important Local 3 benefit: Eligibility for membership in Local 3's own credit union, the Operating Engineers Local 3 Federal Credit Union (OEFUCU).

Local 3's own credit union prides itself on member service.

Loans for virtually any purpose, checking convenience and special benefits for retired members are among the reasons to choose OEFUCU for meeting your financial needs. Local 3 members have found that OEFUCU offers friendly, knowledgeable member service. Choosing OEFUCU means you are choosing a union firm to serve you. When you make the choice to buy union and bank union, you support Local 3 and the entire union movement.

Click the Credit Union link from the <www.OE3.org> homepage for more information about OEFUCU, or call any OEFUCU branch or (800) 877-4444.

Another thing to love about Operating Engineers Federal Credit Union

Avoiding the chore of manually paying your dues is easy with the free auto dues service offered by OEFUCU. When you set up your dues to be paid automatically you also avoid being late with your dues and facing late fees or going suspended.

Setting up automatic dues payment is easy. Just complete and mail the Automatic Dues Payment Authorization form on the back of this issue of *Engineers News* and mail to:

OEFUCU
Box 2082
Dublin, CA 94568

Or, you can drop off the completed form at any OEFUCU branch. For branch locations call (800) 877-4444 or check <www.oefcu.org>. Your completed and signed auto dues form needs to reach the credit union at least 10 days before your next scheduled payment date.

Annual payment of dues occurs on the seventh business day of September. Quarterly payment of dues occurs on the seventh business day of March, June, September and December.

Checks with the OE3 logo

Your pride in Local 3 will come through when you carry checks with the Local 3 logo. Call (800) 877-4444 or contact any OEFUCU branch to OEFUCU checking checks. Ask the credit union member service representative to help you compare what you pay for checking now at a nonunion financial institution.



open an affordable account and order Local 3 logo

Chances are you will save, and get the satisfaction of bringing your checking to a union outfit, when you switch your checking account to OEFUCU.

Ask about
our Tax Loan



Or call 1-800-877-4444.

Holiday thrills turned into bills?

Our Tax Loan can be used for more than just taxes, including making holiday debt shrink. If you bought gifts with high-interest department store credit cards you could reduce that debt by qualifying for our low-interest Tax Loan.

Borrow up to \$3000⁰⁰—At a low 9.00% APR*

*Annual Percentage Rate

Take up to 12 months to repay

Offer ends April 15, 2002



Operating Engineers #3
Federal Credit Union



Stand United

with your fellow union members at the March 10 Semi-Annual in Sacramento

Semi-Annual 2002

Business Manager Don Doser is pleased to announce that the next Semi-Annual membership meeting will be held March 10 at the Sacramento Convention Center in downtown Sacramento, Calif.

The meeting, which starts at 1 p.m., will take place in Exhibit Hall B of the convention center. There will be plenty of nearby parking and wheelchair access. Registration begins at 11 a.m., and attendees can purchase lunch inside the center.

United We Stand

The theme of this spring's Semi-Annual is "United We Stand." As we reflect on the events of the past year, we are reminded how important it is to stand together during challenging times. The new year brings with it a renewed sense of unity and determination. The issues that affect us as union members need our attention now more than ever. Let's stand together, united as one, so that we may continue our progress in the areas of organizing, pro-labor legislation, job opportunities and prevailing wage.

United

"This is a time to come together and show our solidarity and support for each other," Doser said. "This is a time to unite with union members and with the rest of the country. Let's work hard for ourselves, our families and our country."

Health Fair

Also part of the Semi-Annual venue is a Local 3 health fair, where members can receive lots of good information on physical fitness and healthy eating. There will also be free cholesterol, blood pressure and weight testing for those interested. The health fair is a continuing part of Local 3's goal to increase member awareness of good health and fitness. If you'd like more information, call Fringe Benefits at (800) 532-2105 or (510) 748-7450.

Door Prizes

As always, there will be plenty of door prizes awarded to members at the end of the meeting. You must be a dues-paying member and be present at the Semi-Annual to be eligible to win.

Come join your fellow union members at the next Semi-Annual and stand united for the future of Local 3 and our country.

Local Union Lodging

This year the Semi-Annual Meeting will be held Sunday, March 10, 2002 at the Sacramento Convention Center located in downtown Sacramento at 1421 K Street.

Hotels

Holiday Inn Capitol Plaza 300 J Street	(916) 446-0100 \$102 (per night any room type)
Clarion Hotel 16th & H Streets	(916) 444-8000 \$89.30 a King or 2 doubles (must ask for business rates)
Radisson Hotel 500 Leisure Lane (Hwy 160 at Canterbury Road)	(800) 333-3333 • (916) 922-2020 \$149 (1-2 persons)
Natomas Gardens Hilton 2540 Venture Oaks Way	(916) 568-5400 \$89 single • \$99 double
Sheraton Grand 1230 J Street	(916) 447-1700 \$235 (per night unlimited persons)

RV Facilities

Cal Expo RV Park Hurley & Ethan Way (behind Cal Expo)	(916) 263-3187
30 amp full hook-up including sewer	\$20 per night \$125 per week
50 amp full hook-up including sewer	\$22 per night \$139 per week
KOA Campground 3951 Lake Road West Sacramento	(800) 562-2747 • (916) 371-6771
Full hook-up (sewer, elec., water, telephone & computer friendly)	\$36 per night
Electric and water hook-up only	\$33 per night
No hook-up	\$29 per night
(KOA rates are for 2 adults, children 17 & under are free-fee for additional people)	

These rates are not guaranteed and are subject to change without notice.



We Stand

Directions to the Sacramento Convention Center

From San Francisco

Take I-80 East

In Sacramento Take the Capitol Avenue exit
Go over the Tower Bridge onto Capitol Avenue

Turn left on 8th Street

Turn right on J Street

Convention Center is on J Street between
13th and 14th Streets

From Oakland

Take 580 East

Take I-5 North to Sacramento

In Sacramento take J Street exit

Convention Center is on J Street between
13th & 14th Streets

From Reno

Take I-80 West

In Sacramento follow Business I-80 West

Take the 16th Street exit

Turn left on K Street

Turn right on 14th Street

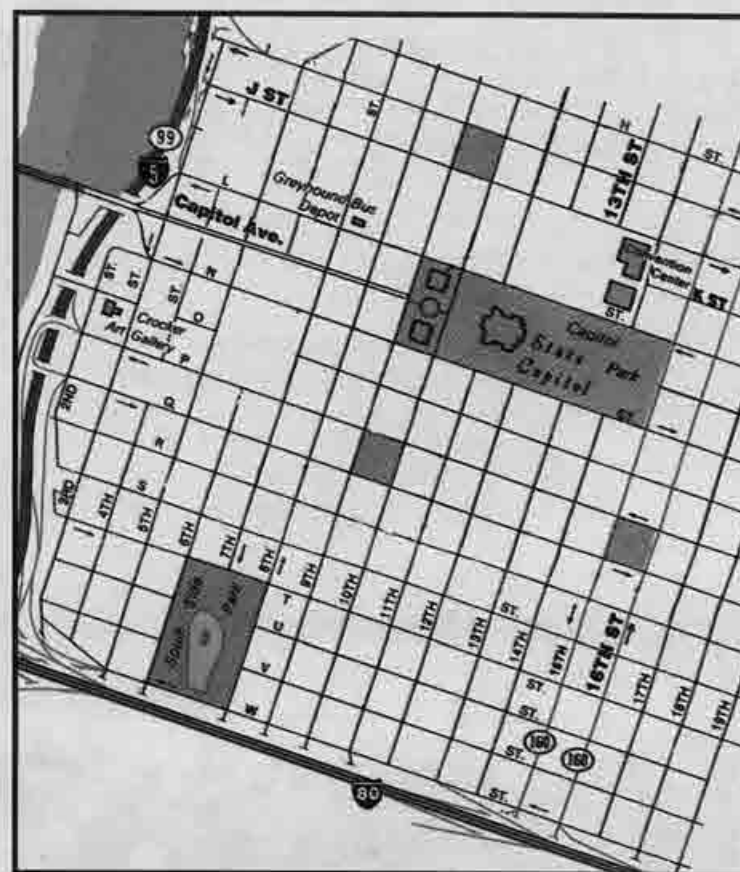
Convention Center is on the left at 14th
and J streets

From Redding

Take I-5 South

In Sacramento take J Street exit

Convention Center is on J Street between
13th and 14th streets



CAT update:

Local 3's Community Action Teams: Flexing muscles in California, Hawaii, Nevada, Utah – and to an international audience

Local 3 seems to be on to a CATchy way to spread the word.

The Operating Engineers Community Action Teams, or OE CATs, a volunteer-driven, grassroots activism campaign, are gaining momentum as the 2002 election year gathers speed.

The CAT teams are being looked to as a needed campaign resource and possible attention – if not emulation – at the international level, recent events show.

Get up to CAT speed by investing two minutes reading the following:

- **CAT ATTACKS CALIFORNIA:** January saw CAT Member Captains recruit activists for phone banks, precinct walks and related political activities to rev up members for the March 5 primary election. Local 3's political program has CAT Captains registering, educating, recruiting volunteers and getting members committed to vote. Why? Because CATs have their claws full as they fight for passage of Proposition 42 on the primary ballot. If approved, the union-backed measure would

earmark the state's gasoline tax for its intended purpose: Improving transportation systems statewide. In other words, your YES vote could provide billions in transportation-related construction jobs for Local 3 members.

"If not for the tireless efforts of CAT Captains and activists, Local 3's CATs would be just another itty, bitty, kitty program."

– Business Manager Don Doser

- **MERRY CHRISTMAS, GRINCH:** Several Member Captains and their activists joined nearly 100 Local 3 staff and members on a snowy road trip Dec. 23 to support striking Local 3 nurses at Washoe Medical Center in Reno, Nev. Travel conditions forced many to mount chains on their vehicles but this was no

match for CATS made fearless knowing they have at least nine lives. Besides, Registered Nurses bared their fangs to show Washoe management is the real Grinch when it comes to patient care in a state with the worst nurse-population ratio in the nation.

- **MARKING TURF:** Speaking of Nevada, Cindy Tuttle, Local 3's director of political training,

said she is looking for CAT members to sharpen their talons in preparation for the September primary. Nevada members who want in on this leadership opportunity are urged to contact the district office at (775) 857-4440. Requirements include a union heart, time and a commitment to help working families.

- **BIRTH OF A LARGE LITTER:** CATs are firmly established in 11 of 15 Local 3 districts. At a recent introductory meeting on the Hawaiian island of Oahu, 15 rank-and-file members completed CAT cards and committed to do more. Since then, even more members have come forward. The message from Oahu to Local 3 on the mainland: We're off to a ferocious start.
- **THE CAT THAT ROARED:** Can you say International CAT? Local 3's successes were one of the topics at the International Union of Operating Engineers General Executive Board meeting in Miami in late January. Business Manager Don Doser, a general vice president for the International, said General President Frank Hanley invited Local 3 to share its CATty story. More importantly, he wanted to know how it's done. You simply need great membership and CAT leaders believe Local 3 has this country's greatest, most motivated members.



CATS JOIN STRIKE: With nurses, Santa Claus and even the Grinch joining CAT members, more than 100 unionists stood in front of Washoe Medical Center as part of a pre-Christmas strike for improved patient care in Reno, Nev.

No 'itty, bitty kitty'

"If not for the tireless efforts of CAT Captains and activists, Local 3's CATs would be just another itty, bitty, kitty program," Doser said. "The hope is that other Operating Engineers Locals across the country can emulate our program and success."

Doser said implementing these programs nationwide would establish IUOE as the leader in using its greatest resource: its members – the true voice of Operating Engineers.

Question & Answer

QUESTION: Why is Local 3 and its CATs investing so much time and effort helping Registered Nurses in Reno get a fair contract?

ANSWER: Anti-unionists in Nevada, being a right-to-work-for-less state, know if the hard-working Registered Nurses there win a union contract it could open the door for other unionization efforts. Cindy Tuttle, director of political training, said the effort is worthy because organizing

is the life blood for Local 3.

"If we don't retain market share in our industry, be it construction, public employees or health care, we lose our ability to negotiate good wages and benefits for working families," Tuttle said.

She added the following CAT tip: Interested members should attend one of the Organizing Outreach 2002 classes by checking with their district office or see Vice President Bob Miller's column in the January and February issues of *Engineers News*.

FROM UTAH

Utah tackles goal of 100-percent union membership in construction industry within 10 years

SALT LAKE CITY – Under the leadership of Business Manager Don Doser and the continued guidance of Vice President Bob Miller and Director of Organizing Todd Doser, Local 3 is tackling the goal of reaching 100-percent union membership in the construction industry during the next 10 years.

From continued training through salting and labor history classes to speaking with non-union contractors and hands on various jobs, District 12 staff and members have put their best foot forward, and the word is getting out.

Recently ESS, a company that specializes in concrete and event services, signed on with Local 3. With many other companies in discussion with District 12, we see nothing more but good things to come. We welcome ESS into the Local 3 fold and wish the firm much success.

To spur organizing, District 12 will conduct several classes during the year to teach our members the importance of organizing and how we can be effective.

District 12 work picture slows

The workload for the southern part of Utah is slow. WW Clyde will brave the elements through the winter on a must-be-done job with a 120-inch pipeline.

The firm will also work a highway project called Long Valley Junction near Glendale. Valley Asphalt will work the shop, preparing the equipment for next season. Heckett Multiservice is feeling the hardships from the shutdown of the Geneva Steel mill. Geneva Rock will do underground utilities and rock

crushing for winter work. Wheeler Machinery has work in its shops for winter work. Numerous bids are scheduled to be released through March. We hope this will help our workload.

Finally, on Saturday, Dec. 15, 2001, Local 3 conducted a labor history class by Paul Supton, Cindy Tuttle, Todd Doser and Raz Stark. Despite one of the worst snow storms of the year, job stewards Kent Hornbeck, Bruce Noel, Bryan Bailey, John Poulsen, Max Gallegos, Ken Prescott, Jeff Anderson, Jerry Baker and Steve Kalipetsis; grievance committee member Brent Stevens; 16 apprentices; and several rank-and-file members enjoyed a presentation from Local 3 that left them wanting more.

– Business Rep. Kris Morgan

FROM FRESNO

Ford Construction Operating Engineers restore King Salmon run and part of Merced River



SNELLING, Calif. – Workers for Ford Construction are winding down its project on the Merced River near Snelling, Calif. They rerouted water, restored about two miles of riverway and moved 2.5 million yards of rock and dirt.

The state departments of Water Resources and Fish and Game have overseen the project, spawning grounds for about 25 percent of King Salmon on the Merced River.

The project employed about 30 Local 3 members.

From left: Charlie Dutschke; Bob Jones, FCCI vice-president; Jerry Middleton, project manager; Dave Coveney, master mechanic; Mike Brown, Fresno district representative; Greg Gasaway; Pete Giordano; Mike Shelley; Larry Braden, apprenticeship coordinator; Carri Martin; Bob Flint; Amrit Prasad; Sam Sellers; Robert Robinson; Pat Vadnais, Fresno business representative; Ruben Tellechea; Dave Johnson; Greg Moore; Timotao Parker; Ron Gardner, foreman; and Hector Palmeno.



FROM FAIRFIELD

Fairfield birth announcement

FAIRFIELD, Calif. – Andrew Dunbar, an Operating Engineer apprentice in the Fairfield District, and Melissa Dunbar are the proud parents of a baby girl, Kacie Lynn Dunbar, born Nov. 9, 2001.



FROM ROHNERT PARK



Outstanding apprentices recognized

ROHNERT PARK, Calif. – First-period apprentice Brennan Bailey, sitting in cab, and second-period apprentice

Chad Daniels, holding a rule and hand level, have been recognized by Tammy Castillo, apprentice coordinator for Rohnert Park, for excellent, on-the-job performance.

Bailey is employed by Argonaut Constructors; Daniels by North Bay Construction.

"Keep up the great work," she said.



FROM WYOMING

Laying the groundwork for laying the pipeline

By Frank "Big Frank" Accettola, pipeline organizer

CASPER, Wyo. – Organizing the pipeline industry in Wyoming, Utah and South Dakota is a challenge of phenomenal magnitude. Not only is the territory extreme and the distances great

"There's no way we'd do a job like this non-union,"

Mike Dunne, project manager for Kern River Pipeline

between members, contractors and jobs, there exists a lot of old attitudes that keep our members from achieving their full due in this right-to-work "for less" atmosphere.

In spite of the status quo, Local 3 has made some inroads and has gained the confidence of several good, fair contractors in these states where leaders said they are willing to sign collective bargaining agreements soon. When they do, they can count on Local 3's support and commitment to the area.

For example, this new year has a \$1.5 billion expansion of a natural gas pipeline from Opal, Wyo., to Bakersfield, Calif. The Kern River project is expected to employ hundreds of Operating Engineers when construction begins June 1. Also, several other smaller pipelines are in the making, including work in Utah.

"There's no way we'd do a job like this non-union," Mike Dunne, project manager for Kern River Pipeline said. "You (Local 3) got the people we need."

If you are a pipeliner and would like to get your name on the out-of-work list, contact the Casper office at (307) 265-1397, or the Salt Lake City office at (801) 596-2677. If you would like pipeline training, contact the Salt Lake office. Classes scheduled to be held April 1-19 include: Hoe, Side Boom and Right of Way Dozer (angle dozer).

FROM RENO

Strong economy keeps Local 3 operators busy

RENO, Nev. – Work was steady through 2001 with a 9-percent increase in hours; and the outlook for 2002 is just as promising, Local 3 officials said after reviewing state and union records.

Northern Nevada benefits from a welcome change from a dependence on gaming and tourism to a broader reliance on industries such as warehousing and manufacturing. As a result, growth in these areas brings a boom in housing development, retail malls and related service sectors that support population growth.

There is noticeable growth in the Reno/Sparks area while the smaller communities of Carson City, Minden and Gardnerville south of Reno see a healthy business influx and a population explosion as well.

At the same time, growth in the private sector requires major improvements in public infrastructure projects. For example, future plans include:

- A \$300 million extension of Hwy. 395 south toward Carson City.
- Improvements to the Carson City Hwy. 395 bypass.

- New ring roads, or avenues that circle population centers.
- A \$60 million rebuild of the Spaghetti Bowl interchange, where Hwy. 395 and I-80 intersect.
- A \$220 million, below-ground trench that will allow the lowering of traffic-halting railroad tracks through the heart of Reno.
- A myriad of new highway jobs expected to start this year, including Yerington: Mountain City Hwy., for \$2 million; Elko: I-80, for \$3 million; Lovelock: I-80 (Frehner), for \$6 million; and Elko: Harrison Pass, for \$8 million.

"Needless to say, we're happy to be in this position," District Rep. Chuck Billings said. "And no one is happier than the hundreds of Operating Engineers who are benefitting directly from this work."

FROM NEVADA JAC

Nevada JAC's 'Best of 2001'

RENO, Nev. – Ten Nevada Operating Engineers completed comprehensive four-year apprenticeships while supervisor Mike Soukup and Granite Construction were named 'Best of 2001,' Local 3 officials announced during a recent ceremony.

Northern Nevada's Joint Apprenticeship Committee honored the graduates while selecting Soukup supervisor of the year and Granite Construction employer of the year.

The honors came during JAC's recent 24th Annual Awards and Completion Ceremony at the Silver Legacy Resort Casino.

"These graduates represent some of our best students ever and it's an honor having them come through our program," Business Manager Don Doser said when he heard the news. "People like Mike Soukup and Granite Construction are models for strong work ethics and appreciation for trained, skilled union labor."

Apprentices completing the program and their specialties are: Vince Greco, grading and paving; Justin Hite, grading and paving; Jason Jamison, heavy duty repairer; Anthony Reed, heavy duty repairer; Craig Richter, heavy duty repairer; Darrin Ruff, grading and paving; Henry Tennis, heavy duty repairer; Theron Wahl, grading and paving; James Wilcox, grading and paving; and Rodney Zzulka, grading and paving.

Two Nevada specialties

The Northern Nevada Apprenticeship program has two branches of training: grading and paving and heavy duty repairer. The grading and paving apprentice learns to operate many types of lifting and earth-moving equipment, such as dozers, scrapers, graders, loaders and cranes.

The heavy duty repairer apprentice, as the name implies, repairs heavy equipment.

Each of these apprenticeships requires an average four years of training. Completion of each branch of training requires dedication, and graduates are to be congratulated, Administrator Gregg Smith said.

Comments from graduates in a written survey included:

"This program helped me get my future in focus."

"Best thing I ever did. Thank you."

"Thanks to all the journey (-level grade operators) who helped us."

Soukup – an experienced hand

Mike Soukup, 42, started as an apprentice for a mining company in Tonoapah 22 years ago. He has been with Granite Construction since 1997. In May of 2001, he became equipment manager for Nevada operations, overseeing up to 70 men. This season Soukup had six apprentices in the mechanic branch, with positions in the shop, field and lubrication.

"We would like to recognize Mike's patience and ability to praise for a job well done and appropriately discipline when occasional errors in judgment occur," Smith said. "It is with great pleasure that we present Mike with the Supervisor-of-the-Year Award for 2001."

Granite – a local leader

Granite Construction opened its Reno branch in 1980 and has become a major player in the Northern Nevada market with peak employment exceeding 800 workers operating hundreds of pieces of equipment. Currently, Granite's Nevada operations own and operate



MADE THE GRADE: From left: Henry Tennis, Vince Greco, Darrin Ruff and James Wilcox; back row: Rodney Zzulka, Craig Richter, Anthony Reed and Jason Jamison. Not pictured are graduates Justin Hite and Theron Wahl.

three permanent asphalt hot plants, four aggregate pits, four portable AC hot plants and two concrete batch plants.

More recently, Granite was named by *Business Ethics Magazine* as one of the 100 best corporate citizens. Evidence of this is reflected throughout the Northern Nevada community with its many donation projects and contributions to the construction industry. For example, Granite is the driving force behind the annual "Big Dig" fundraiser for the American Cancer Society.

Five times since 1982 Granite has won the coveted dozer trophy, awarded annually to the Employer of the Year.

As important, Granite employed 13 apprentices during 2001, from first period through fourth period. One served his entire apprenticeship with Granite.

"We are honored to present Granite the Employer-of-the-Year Award for 2001 and credit the firm's leaders with realizing the true value of an apprentice is not the reduced wage," Smith said. "Rather, it's an investment in the company's future through the skilled hands of a qualified journey-grade level Operating Engineer."

FROM SAN JOSE

Hard work, extra effort catches eyes, hearts of veteran operators

An example: Local 3 member gets to jobsites one hour early because he "just wants to learn"

By Ted Sanchez, apprentice coordinator

SAN JOSE, Calif. — There are at least 15 to 20 apprentices in each district that a coordinator can write about. But narrowing it to one means that an apprentice is doing something special to draw attention from many eyes and ears.

Business representatives smile when hearing an apprentice has never been late with his or her dues.

Apprentice coordinators nod with approval when seeing an apprentice taking additional education at a nearby college, trade school or gradechecking classes at the union hall.

And everyone values the apprentice willing to travel out of the district for work or training.

Initiative, hard work shine through

Robert Lopez, 32, now in his fourth period, is such an apprentice. Lopez was a laborer for five years for Paul T. Beck Contractors before entering the apprenticeship. It was there he became interested in learning. He remembered different techniques in maneuvering the backhoe from watching journey-level operators. He soon became so interested in gradechecking that he attended the gradechecking classes every Thursday night for a year and a half. After logging in a full day in Salinas, Lopez would travel nearly an hour to San Jose for a two-hour



COMMUTING OPERATOR: For most of two years, Local 3 apprentice Robert Lopez each workday travels up to 120 miles roundtrip to obtain valuable training to be an indispensable Operating Engineer. Photo by Ted Sanchez.

class that started at 6:30 p.m.

The last two years of his apprenticeship have been spent with Pavex. Lopez began working close to home with the underground crew in Salinas. Lopez then was called 90 minutes away to Redwood City, however, to operate a backhoe. For the better part of two years now he has been traveling more than 120 miles roundtrip daily for training he is happy to receive.

Lopez gets to work one hour before the start of the shift and waits for the crew to show up, journey-level operator John Gardner and foremen Tony Hill and Ed Mason said. Both Hill and Mason, under the supervision of Superintendent Ray Woolery, have given their time and experience to take Lopez to his current skill level.

Hill, a former blade operator with more than 20 years experience, remembers when he gave

into a bind," Hill said as if talking about a longtime veteran operator. "He'll just stop before he gets in trouble."

Mason, who has 20 years experience as a gradesetter, appreciated Lopez' ability on the finish skip loader, backhoe, excavator, loader, finished roller, screedman and as a gradesetter. Mason had 13 school projects in the Redwood City area and Lopez worked on each of them — with a smile.

"He doesn't expect anything extra," Mason said.

Both Mason and Hill responded the same when interviewed about Lopez: "Robert has the right attitude to learn this work."

Superintendent Woolery and the two foremen both believe Lopez is now ready for the blade.

Desire is the motivation

Often the question is heard, "Is the apprentice married?" or, "Does the apprentice have kids?" as a way of measuring a person's readiness for responsibility.

The answer: Lopez has taken every opportunity that this apprenticeship has given to him — and more. But taking on the responsibility of going to work every day, merely as a breadwinner for a family, is not the case for Lopez.

"I just want to learn," he explained.

Lopez is moving to Santa Cruz, 10 miles closer to Redwood City, and is ready to take the advanced blade class at Rancho Murieta.

We wish him well.



Daughter of Local 3 worker chops her way to gold judo medal

Congratulations to Arnetia Gamble for taking first in the nation recently in the 2001 United States Judo Federation junior national judo championships in Monterey, Calif. Arnetia also has won the gold in the California State Judo Championships. Her father, Clark Gamble, a gradechecker for Granite Construction in Monterey Bay, also trains at Bojuka Ryu Dojo in Marina.

"Arnetia's honor and commitment to the sport has helped her to succeed," the beaming father said. "I am very proud of her."

Other winners are Janine Nakao, Nicole Van Lear, Jacqueline Miguel, Ryan Sarmeiento and Michael Sarmeiento. Congratulations to all the competitors. Keep up the good work and we hope to someday see you in the international Olympics.

Scholarship Contest Rules for 2002

Applications are available at district offices and credit union branches

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many of the jobs in the future will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons and daughters of Local 3 members.

ACADEMIC SCHOLARSHIP

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants. These scholarships must be used for study at any accredited U.S. college or university.

Winners also receive an additional \$500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The Academic Scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

WHO MAY APPLY

- Sons and daughters of members of Local 3 may apply for an Academic Scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 in good standing for at least one year immediately preceding the date of death.
- The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2001) or 2) the spring semester (beginning in 2002), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarship must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 2002 and March 31, 2002.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.



Academic scholarship winners will be announced at the July Executive Board meeting of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 31, 2002:

- The application, to be filled out and returned by the applicant.
- Report on applicant and transcript, to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
- Letters of recommendation. The applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
- Photographs. A recent color photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo

should be clear enough to reproduce in the *Engineers News*.

- Media information. Provide the name, address and phone number of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

RANDOM-DRAW SCHOLARSHIPS

In addition to the four Academic Scholarships, Local 3 will also award 20 \$500 "Random-Draw Scholarships." The names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The scholarships are available only to the sons and daughters of Local 3 members.

GENERAL GUIDELINES FOR RANDOM-DRAW SCHOLARSHIPS

- Sons and daughters of Local 3 members may apply for the scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.
- Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing.
- Applications will be accepted until March 31, 2002. Previous winners are not eligible to apply.
- Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.
- The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

Academic and Random-Draw Scholarship applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit the application on time to:

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090.

Departed Members

Our condolences to the family and friends of the following departed members.

Seikich Asato	Aiea, HI	11-21-01
Elwood Bickford	Vallejo, CA	11-27-01
Floyd Bockover	Lake Havasu, AZ	11-20-01
James Brock	Ogden, UT	11-15-01
Michael Brown	Royal Oaks, CA	12-04-01
George Brummitt	Turlock, CA	10-21-01
Charles Campbell	Vallejo, CA	12-08-01
Cornel Canto	Kihei, HI	12-11-01
George Day	Springfield, OR	12-01-01
Michael Dicarro	Midvale, UT	11-18-01
Earl Emmers	Phoenix, AZ	11-10-01
Ernest Fagundes	Tracy, CA	12-15-01
Raymond Garcia	Placerville, CA	12-13-01
James Hanson	Fresno, CA	12-06-01
Daniel Hennington	Rocklin, CA	12-10-01
Dale Johnson	Orland, CA	11-28-01
Dale Lund	Kingman, AZ	11-26-01
William Lyman III	Kaneohe, HI	11-20-01
James Monroe	Fresno, CA	12-10-01
Herbert Morris, Jr.	Las Vegas, NV	11-26-01
Bill Palmer	Santa Rosa, CA	12-05-01
Duane Ringler	Sparks, NV	12-03-01
Carlton Robertson	Pahoa, HI	11-18-01
William Springfield	Eagle Point, OR	11-20-01
Billy Taylor	Pacifica, CA	12-11-01
Robert Twitchell	Reno, NV	12-07-01
Melvin Vasquez	Fallon, NV	11-04-01
Joel Williams	West Jordan, UT	11-23-01
Cecil Yardley	Arcata, CA	12-02-01
John Zoller	San Leandro, CA	11-21-01

50-plus years of membership

The following members were inadvertently omitted from the December Engineers News:

51 years of membership	56 years of membership
Peter Burum 11/50	Alex Radke 05/42
	Coleman Seal 11/41
55 years of membership	
Lee Thompson 01/45	

Deceased Dependents

Adams, Jannell, daughter of Howard R. Adams	12-07-01
Campos, Frances, wife of James Campos	11-19-01
Loando, Sandra, wife of Ronald Loando	11-20-01
Sharpe, Octavia, wife of Kenneth Sharpe	12-08-01
Souza, Jeannette, wife of Abel J. Souza	10-23-01
Baker, Pearl, wife of Albert E. Baker	10-03-01
Bottani, Doris, wife of John Bottani (Dec)	12-11-01
Campos, Carmen, wife of Timo Campos	11-02-01
Cripe, Dolores, wife of John F. Cripe	12-30-01
Davidson, Luciel, wife of George Davidson	12-02-01
Durkee, Mabel, wife of Paul Durkee	11-21-01
Guin, James, wife of Lloyd Guin (Dec)	11-26-01
Hornsby, Virginia, wife of Jack Hornsby	12-08-01
Johnson, Harriet, wife of Harry Johnson (Dec)	09-19-01
Kepoo, Hannah, wife of Enos Kepoo (Dec)	12-15-01
Martin, Evelyn, wife of Alvin Martin (Dec)	12-22-01
Montgomery, Goldie, wife of Harry Montgomery (Dec)	11-29-01

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of December 2001 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2002.

Herman Bertolini	0610977	Morris Pace	0698520
James E. Boatman	1242923	C. M. Pipkin	1265038
Alvin L. Burr	1107319	Richard Poole	1196379
Clement Conceicao, Sr.	1226087	Howard Rhea	1148592
Harmon Davis	1087479	James Routt	1225964
Kenneth Dickinson	1155562	Phillip Rowe	1216376
Larry Douglas	1257072	Jacob Siegel	1216234
Ralph Fletcher	0993220	Ronald Silva	1225651
Douglas Hale	1006798	Tim Simonsma	1196417
George Hewitt	1245061	John Tade	1230334
Martin Hochberg	1270994	Mac Tiner	1270898
Arthur K. Iokepa, Jr.	1235172	Alfred Whited	1257054
George Knauff	0697762	George Yount	1225620
Darwin Larson	1270861	Brian K. Yung	1265340
Patrick O'Connor	1251265		



Please come to the annual Eureka Crab Feed

Don't miss out on this longstanding Local 3 tradition

When: Presidents' Day Weekend
Saturday, Feb. 16

Where: Eureka Elks Club
445 Herrick Ave.
Eureka, Calif.

Schedule: No-host cocktails - 4:30 p.m.
Dinner - 5 p.m. - 8 p.m.
Dancing - 8 p.m. - 11 p.m.

Cost: \$23 per person
\$19 per retiree

Menu: Crab, pasta, salad
and all the trimmings

Door prizes: There is limited seating, so buy your tickets now. Please call the Eureka office, (707) 443-7328 or your district office.



Note: The Eureka office has a list of motel referrals.

First quarter 2002 HAZMAT class schedule

Students must contact the Safety Department (510) 748-7400 to register for 40-hour classes.

The cost of the eight-hour refresher classes is \$30 for non-members of the Operating Engineers. There is no cost for Local 3 members.

The cost of the 40-hour classes is \$250 for sponsored members of Operating Engineers and \$300 for non-members. There is no charge for operators on the out-of-work-list.

Forty-hour classes

Eureka: Feb. 19-22
Rancho Murieta: March 11-15



Eight-hour schedule

Fairfield, District 04
(707) 429-5008

Saturday, April 13

Eureka, District 40
(707) 443-7328

Friday, Feb. 15

Rohnert Park, District 10
(707) 585-2487

Thursday, March 21
Saturday, Feb. 23

Fresno, District 50
(559) 252-8903

Saturday, Feb. 2

Alameda, District 20
(510) 748-7400

Friday, Feb. 8
Saturday, Feb. 9
Thursday, Feb. 28
Friday, March 8
Saturday, March 9

Sacramento, District 80
(916) 565-6170

Friday, Feb. 1
Saturday, March 2

San Jose, District 90
(408) 295-8788

Saturday, March 23

Stockton, District 30
(209) 943-2332

Wednesday, Feb. 27
Saturday, April 20

Students must contact the district offices at the numbers shown in order to register for the eight-hour classes.

Semi-Annual Meeting

Recording-Corresponding Secretary Robert L. Wise has announced that the next Semi-Annual meeting of the membership, will be held on Sunday, March 10, 2002 at 1 p.m., at the following address:

Sacramento Convention Center
1301 L Street
Sacramento, CA

Election of market and geographic area committee members

Business Manager Don Doser has announced the election of Market and Geographic Area Committee Members at each of the regularly scheduled district meetings in Northern California and Reno during the first quarter of 2002.

Eligibility rules are as follows:

1. Members must live in the committee's geographical area.
2. Members must make a living working in the industry in that area.
3. Members must be an "A" journey-level grade operator.
4. Member must be in good standing.
5. Members cannot be owner-operators.

No member shall be nominated unless they are present at the meeting and accept the nomination and, if elected, assume the position.

No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings in which these elections will be held appears in the adjacent district meetings listing.

2002 Grievance Committee Election

Recording-Corresponding Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 2002.

The schedule of the meetings in which these elections will be held appears in the adjacent district meetings listing.

DISTRICT MEETINGS

FEBRUARY 2002

7th District 01: Burlingame, CA
Machinists Hall
1511 Rollins Road

21st District 50: Fresno, CA
Laborer's Hall
5431 East Hedges

26th District 20: Alameda, CA*
Engineers Building
1620 South Loop Road

28th District 11: Reno, NV*
Engineers Building
1290 Corporate Blvd.

MARCH 2002

7th District 90: San Jose, CA
Masonic Hall
2500 Masonic Drive

12th District 17: Honolulu, HI
Washington Intermediate
School Cafeteria
1633 So. King St.

13th District 17: Maui, HI
HGEA
2145 Kaolu St.
Wailuku

14th District 17: Hilo, HI
Hilo ILWU Hall
100 W. Lanikaula St.

21st District 10: Rohnert Park, CA
Engineers Building
6225 State Farm Drive

27th District 15: Casper, WY
Engineers Building
4925 Wardwell Industrial Dr.

28th District 12: Salt Lake City, UT
Engineers Building
1958 W.N. Temple

APRIL 2002

4th District 80: Sacramento, CA
Engineers Building
4044 N. Freeway Blvd.

9th District 40: Eureka, CA
Labor Temple
840 E St.

10th District 70: Redding, CA
Engineers Building
20308 Engineers Lane

11th District 60: Yuba City, CA
Sutter-Yuba Board
of Realtors
1558 Starr Drive

18th District 04: Fairfield, CA
Engineers Building
2540 N. Watney Way

25th District 30: Stockton, CA
Stockton Waterloo Gun
& Bocci Club
4343 N. Ashley Lane



All
district meetings
convene at 7 p.m.

* Please note date change



meetings & announcements

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in **SwapShop**. *Engineers-News* reserves the right to edit ads. No phone-in ads please. Limit 2 ads per issue.

To place an ad, type or print your legibly and mail to:

Operating Engineers Local Union #3 3920 Lennane Drive, Sacramento, CA 95834 ATTN: SwapShop

Or fax ads to: **SwapShop (916) 419-3487**

or e-mail to: **www.oe3.org**

*All ads must include Member Registration Number or ad will not appear. All ads should be no longer than 50 words.

FOR SALE: 3 bedroom, 2 bath, dining room, large kitchen, large laundry room, family room, living room, new carpet and paint on 1 acre, nice area, pool, \$135,000. No owner financing. Phone 530-534-6855. Reg. #1540543

FOR RENT with option to buy. Beautiful Victorian, 3 bedroom, 2 bath, alarm system, d/w, refrigerator, stove, double garage, yard care, 2,060 sq. ft., \$1,000/month, \$1,600 deposit. 530-534-6855 Reg. #1540543

FOR SALE: 1996 Dodge Ram 2500, V-10 Engine, 5-speed (15 mpg hwy, 11 city), 111K miles. Extended cab, 2wd, power windows, door locks and mirrors. Cruise, tilt wheel, am/fm cassette, compass & thermometer. New tires, gooseneck hitch w/brake controller. Plus other extras. \$9400.00. Message phone (916) 991-0544. Reg#566430421

FOR SALE: 1988 Volkswagen Westfalia Campervan. Great mechanical condition. Heads redone at 101K, transmission has 26K miles, new coil, waterpump, clutch and battery. Currently has 155K miles. Clean inside and out. CD player, a/c, flip-up roof, stove, sink, refrigerator, tables, closets, storage for food, etc. Sleeps 4, seats 6 with removable seat. \$10,000.00. (831) 477-9508. Reg#2337188

FOR SALE: Chevrolet Silverado 2000. LS 5.3 Litre, V8, 2WD, single cab, tow package w/haul mode, power doors & windows, keyless remote entry, ignition theft device, AM/FM/CD, bed liner, camper shell, white, 24K miles, excellent condition. \$17,500.00. (925) 681-0882 or (925) 216-2611. Reg#2163112

WANTED: British Motorcycles or parts. Any condition, running or in a basket. Call (510) 222-2546. Email: RandyNorma@aol.com. Reg#1271086

FOR SALE: 1997 Toyota 4Runner, V6, 4WD, excellent condition. \$18,000 OBO. Call (925) 828-5994 (evenings). Reg#1913417

FOR SALE: 1975 Ford F250 XLT pickup, 129,000 miles, PS, PB, AC, CC, reman. 390 motor, reman. C6 trans, 4 brand new tires, most papers since 1st owner, illness forces sale, \$3000.00 OBO. Contact Frank at (707) 944-4878. Reg#2259722

FOR SALE: 1986 Chevy 1/2 ton 4x4 long bed pickup with cab, HI Protect-O-Top camper shell and service utility boxes, auto, PS, PB, rebuilt 350 motor. \$3750 OBO. (408) 779-5094. Reg#11874010

FOR SALE: Custom log home, 1330 Sq. Ft. on 2+ acres near Placerville, CA. 3/2bdrms, 2 bths, open floor plan, vaulted ceilings, oak cabinets, propane stove, trex decking. Awesome view of American River Canyon and snow-capped Sierra Peaks. Airstrip, community ponds and recreation areas. must sell. \$189,500 (530) 409-8996. Reg#2136011

FOR SALE: Backhoe bucket. John Deere, 310 2ft. Quick Release. New. \$200 (209) 474-2042. Reg#2031633

FOR SALE: 1981 Glass Boat, 16+6ft walk through, Minn-Kota bow drive, 70hp merc.ob, with hydraulic lift, # Fish & Depth finder, galv. trailer, will consider as down payment on Class A-Motor Home, 18 to 20ft. Asking \$2800 (707) 887-2590. Reg#625884

WANTED: Appaloosa, 6-12 years, registered, gelding, 15 hands+, no quarter types. Broke, sound, no "broncs." No all-white. (408) 842-6215. Reg#1071005

FOR SALE: 1970 Algas cabin cruiser. 31 ft., twin 327, Morro Bay slip \$250.00 rent. Best weekender in Morro Bay, needs a little TLC, \$9800.00 OBO. Must sell. (559) 896-1998. Reg#1375000

WANTED: Early 1970's suburban, serviceable, reasonable for low-income senior. Also looking for a small RV trailer with dual axles. Call Larry (209) 533-0279. Reg#2210010

FOR SALE: 4-LT M&S 265/75R 16 tires (1000 miles only) \$200; hutch \$75; chair bed \$75; two 1/2 ton Ford 8-hole rims \$40. (408) 266-1058. Reg#835689

FOR SALE: small Oliver tractor with 3pt disc/3pt scrapper/toolbar and springtooth. All for \$2850 OBO. (209) 826-9465. Reg#1043556

FOR SALE: 1969 Mercedes 220D diesel. Runs and looks good. 4-speed, tinted windows. \$4500.00 OBO. Larry @ (510) 724-7318. Reg#408901071

FOR SALE: Aluminum Diamond Plate combo fuel tank/toolbox. Fits 1997 Ford F250 diesel. Fits flush in bed, have hookups, wire harness. Works off standard fuel gauge on dash, wire and hoses plug in. Made by Transfer Flow Inc. Cost new \$2000, asking \$1000 OBO. Excellent condition. (209) 825-4614. Reg#2128923

FOR SALE: Older model D7 Cat and scrapper, Polaris-Indy 500 snowmobiles. Sharp, low miles. (209) 245-3532. Reg#1812603

FOR SALE: 4 new tires & wheels (tire size 255/70/16, M+S tread), steel wheels (16"-6 lugs), fits Chevy-GMC-Toyota pickups, \$450 OBO. Camper shell, white, fits 6 ft. bed, off of Chevy pickup, like new, \$400 OBO. 1983 23' Komfort Travel Trailer, has a/c, television, jacks, awning, sway bars, easy lift, hitch and more. Excellent condition. \$4500 OBO. (831) 724-0215. Reg#657788

FOR SALE: Caterpillar fuel injector "pop tester." Includes adaptors, gages, etc. Also, rack and lifter setting tools for forged body, compact and sleeve metering systems. Degree wheel for off-engine setting. Misc. tools, parts, and seals. Less than half new cost. \$1750. Call Bob: (541) 572-2937 or email at bobcon@webenet.net. Reg#1006711

FOR SALE: 15 foot Westcoaster aluminum boat w/25 hp. Yamaha and trailer. 1993. \$2500.00. Also, several big game rods and reels. For details call Bob (541) 572-2937 or email at bobcon@webenet.net. Reg#1006711

FOR SALE: 4 mounted tires, LT245/75R16 on 6 hole rims, fits Chevy or GMC, includes lug nuts and caps. \$100.00 cash. (530) 275-1989. Reg#2014006

FOR SALE: Fuel tank. 550 gallon capacity. 12 gage steel outside w/10 gage inside. 130 gallon outside reserve tank. Gas Rite electric pump, 14 gallon per minute. 110 V w/nozzle. \$1000.00 OBO. Call Eve at (209) 532-5979. Reg#1157835

FOR SALE: 1997 Arctic Cat snowmobile, powder special EFI, 580 cc, great condition. Asking \$3500.00 OBO. Call (559) 275-4183. Reg#2396434

FOR SALE: 1996 Toyota Tacoma V6, extra cab, 4X4, PS, PB, CC, 5-sp., 4X4 on the fly, K&N filter, new tires, diamond toolbox, CD w/Boston speakers, all highway miles, very nice in and out, assume loan, nothing down; call for details, 707-592-4294. Reg. #556355488.

FOR SALE: Vintage D-2 CAT tractor, 1950, 50-inch gauge, Model 5U, one owner, 6851 hours, good tracks, high/low air cleaner setups, new battery, seat and backrest recovered, button-head grease pump and track wrench, complete with original Service Man's Reference book, parts catalog, and operator's instruction book. Runs great, \$6,250, for more information call Lynn Messman, 208-734-5540 or e-mail messmanjl@juno.com. Reg. #1121987.

FOR SALE: 1989 Ford F250 XLT Lariat, diesel engine, auto trans, camper shell, cruise, tilt, AC, 91,000 miles, \$6,250/OBO, 530-273-2489. Reg. #1025259.

FOR SALE: KAYAKS, 2 ea., Pyranha Inazone 230's, never used in river (used in lake twice just to demo), not a single scratch, looks like just unwrapped. One is red the other is yellow, \$675 ea., call Jack at 408-730-9160 or 408-221-7330. Reg. #123551.

FOR SALE: 4 yr. Old home, 1900 sq. ft. living space, 1000 sq. ft. attached garage, 2 or 3 bedroom, 2 bath, ceramic tile floors throughout, wood stove, landscaped fenced yard on 18 acres, 40 minutes from Carson City, NV, \$185,000, call 775-629-0245. Reg. #1171933.

FOR SALE: 18 acres, view of Sierras, 1 or 2 poles to power, horse country, 40 minutes from Carson City, NV, \$46,000, call 775-629-0245. Reg. #1171933.

FOR SALE: 1994 MINNIE WINNIE motor home, 24 ft., 28,280 miles, exceptionally clean, like new condition, fully self-contained, CD player, TV, VCR, CB, alarm system, awning, Onan generator, rear bed, bath, new Bilstein shocks and steering stabilizer, new brakes and tires, affordable RV for couple or young family, \$25,000. Send e-mail for pictures at doris391@charter.net or call 775-267-2412. Reg. # 1689693.

FOR SALE: Micro Sprint Race Car, 1993 600cc coil over with Factor One suspension, 1992 Honda F-2 was freshend five races ago. This

car placed 5th in California State Championships, a great starter car at \$3,000/OBO, call Al Rock at 408-847-7839. Reg. # 2320450.

FOR SALE: Micro Sprint Race Car, 1996 Sawyer class champion, 1997 Honda F-3 engine on alcohol, Vance & Hines, MSD, Kirkey, Carrera, Lightning bead lock, lots of extras, \$5,500/OBO, call Al Rock at 408-847-7839. Reg. #2320450.

FOR SALE: 1996 34 ft. Collins 5th wheel, rear living room, two slide outs, excellent condition, must sell due to health, \$23,000 or take over payments from O.E. Credit Union, phone 209-847-3361. Reg. #0950894.

FOR SALE: 1998 Dodge Ram 1500, V6 Magnum, 5-speed, manual trans., new brakes, new tires, cass/radio, air condition, 49,000 miles, perfect condition, clean, \$9,000. Call 707-579-4649. Reg. #1963489.

FOR SALE: 1986 Toyota motor home, 21 ft. Rogue, excellent condition, 17.5-20 MPG, low mileage, 10,000 miles, call 307-237-7938. Reg. #1009576.

FOR SALE: Fencing Pipe 1 1/2 inch diameter, 2600 feet in 20 ft. joints at \$0.65/ft. Los Banos, 209-826-9465. Reg. #1043556.

FOR SALE: Wayne Roy Buckets, 24-in. and 36-in. both \$600, call 408-265-8160. Reg. #2118403.

FOR SALE: Bobcat Backhoe attachments, \$2700; 6 ft. blade for 3 pt. hitch, \$175; RV charcoal gray sofa bed, new, \$350; RV kitchen cushions, charcoal gray, \$200. Phone 831-637-1087. Reg. #2389914.

FOR SALE: 1986 Chevy 1/2 ton, 4 X 4, Long Bed with cab high Protect-O-Top camper shell and service utility boxes, auto, PS, PB, rebuilt 350 motor, \$3,750, call 408-779-5094. Reg. #1187401.

FOR SALE: 1997 4-door LX Honda, complete w/Duncan hitch, integrated wiring for signal and taillights. Also removable bra, covers front bumper, hood and windshield. Complete towing package cost \$1,100, will sell complete for \$9,000/OBO, call 702-346-0522 or 702-493-0680, e-mail barbken@sisna.com. Reg. #908550.

FOR SALE: Thousand Trails membership, good for all TT Resorts, \$1,500 plus transfer fee. Home park is Donner/Lake Minden, dues are paid until Sept. 2002, call 916-616-5181. Additionally, an affiliated membership in Resort Parks International if wanted. Reg. # 1262949.

FOR SALE: Heater Gray Rod, 6 to 12 ft., 10th or Inches, \$100, call 707-526-9268. Reg. #2304893.



Gov. Gray Davis' record: Promises kept despite trying times

Compiled by Garland Rosauero, Local 3 political director

SACRAMENTO, Calif. – The man did what he said he was going to do. Gray Davis, elected governor in 1998 with key help from organized labor, has delivered on many of his promises to improve working conditions for California workers.

From three successful legislative sessions to three state budgets, Davis has done more for working families during his short tenure than 16 years under previous administrations.

Legislatively, his record is indisputable. As Business Manager Don Doser has said, it's refreshing that working people are finally beginning to make up for lost time.

For example, Doser has worked with Governor Davis to:

- Increase unemployment insurance.
- Restore the prevailing wage and the eight-hour workday.
- Expand sick leave and increase disability benefits.
- Toughen the penalties for workplace safety violations while earmarking more money to improve workplace safety.
- Raise the minimum wage from \$5.75 to \$6.75 per hour.
- Provide more access than ever before to job training and education programs so we can prepare the trades people of tomorrow.

MAKE NO MISTAKE. None of this would have happened without Governor Davis working closely with unions.

Not that Davis has had it easy. He has taken heat for keeping our lights on, the economy strong and our members working.

Many critics, in hindsight, are criticizing details of Davis' energy efforts. But the fact is California is building new power plants in record numbers and with union labor. Four just came on line last summer. Ten more are under construction. A total of 16 have been licensed, and more than a dozen more are in the pipeline. He's been so successful, in fact, that we may not need all the pending plants.

California has added more megawatts to the grid last summer, 1,635, than it did the entire decade of the 1990s. And each of these plants is being built with union labor under pro-worker project-labor agreements. They are on time, on budget, and maintaining safety and environmental standards.

Most important, as Davis told us at last September's Semi-Annual Meeting, there were no major blackouts last summer – despite dire predictions there would be many.

As for Davis' budget, many of the details remain to be worked out. Despite a multibillion-dollar deficit, Davis earmarked millions for construction projects, including BART and the University of California at Merced.

The state also is in better shape in many areas than before Davis took office in 1999. School test scores are up, 15,000 new teachers have been recruited, 20,000 college students are using his incentives to become teachers, 300,000 students have received new college scholarships or grants, one million poor children now have health insurance, more land has been set aside for parks, security has been beefed up, he's pushing a \$1 billion economic-stimulus plan, plus wants to sell \$678 million bonds to speed construction projects at mostly state colleges and universities he says will generate 13,000 jobs.

Despite this progress, many challenges remain. But we have seen how much progress can be made if we work together.

Therefore, Doser asks that you support Governor Davis. He has not forgotten working families, and working families will not forget him.

In other Dome-related news:

AVOID LONG LINES: A new voting rule in California may help many avoid long lines come election day. As of Jan. 1, anyone can register as a permanent absentee voter. The status triggers the election board to automatically mail ballots before every election. We hope this makes the already high voter-participation rate among Local 3 members even higher.

IT'S OFFICIAL: Herb Wesson of Los Angeles was unanimously elected in January the next speaker of the California Assembly, one of the most powerful posts in the California Legislature. Wesson, a longtime supporter of unions and working families, won't officially take over the reigns from Robert Hertzberg until March. We look forward to working with you, Herb.

FIRST WOMAN HOUSE SPEAKER: Eight-term Rep. Nancy Pelosi of San Francisco stepped into one of Washington's most visible and partisan posts last month as she won election to become the Democratic Party's whip, second in rank only to minority leader Dick Gephardt. The outspoken former chairwoman of the California Democratic Party (and mother of five) is expected to be one of President Bush's and the GOP's fiercest critics. Go get 'em, Nancy.

NEVADA RUSH: Unlike California, which has its 2002 primary election in March, Nevada's primary is Sept. 3. (Both states conduct general elections Nov. 5.) Up for election is the governor, all 42 Assemblymembers and 11 of 21 Senators. Also like California, this is Nevada's first election in new districts under once-a-decade reapportionment – meaning incumbents in several critical races run against each other. For example, Debbie Smith, Local 3 fringe benefits representative in Reno and a first-term Assemblywoman, is seeking re-election against a well-known incumbent Republican in a district with only a 10-percent Democratic edge. "Power shifts can easily take place after redistricting, and we need to maintain our influence," Smith said in urging members to register and vote. We'll be backing you, Debbie.



Gov. Gray Davis

FROM HAWAII

Work picture strong in Kona

KONA, Hawaii – Big Island Business Rep. Bruce Brumaghim reports that the work picture on the island of Hawaii, and Kona in particular, continues to be strong.

Local 3 contractors Koga Engineering, Allied Construction, A.C. Kobayashi, Goodfellow Brothers, Dustbusters and Isemoto Contracting have more than 100 Operating Engineers working in the Kona area.

Overall, about \$40 million in work is in progress with no signs of letting up. Isemoto Contracting has the most volume of work and was just awarded another nine holes of golf course construction. And Goodfellow Brothers was recently awarded a \$6 million contract for groundwork in preparation for a Lowes Store.

– By Allan Parker, stabilization fund administrator



TALKING IT OVER: Keith Lindsey, on a 330B Ho-ram, speaks to Business Rep. Bruce Brumaghim. On the crusher in the background is Greg Ontavarus, with Sanford Santiago on the WA600 Loader and Richard DeGuier on the 275 Dozer; all work for Isemoto Contracting.

Workin' around the islands



RETIREE MEETING: Local 3 Officers Frank Herrera, Bob Miller, Harold K. Lewis, Hawaii Retirees Association Chair Sonny Bergau and Fringe Benefits Director Charlie Warren listen as ATPA Plan Manager John Sweeney addresses the retirees at the December retirees meeting in Honolulu.



FLYING COLORS: On Maui, Hawaiian Dredging grader operator Donald Poepoe "works the dirt" while flying the colors of the U.S and Hawaii.



QUEEN'S SHOULDER: On the 375A Dozer Above is Jimmy Matsumoto as he works the shoulders alongside the Queen Kaahumanu Highway. Matsumoto works for Local 3 contractor Isemoto Contracting. At left: GREETINGS: Taylor Kapuniai, on a PC600 excavator, gives the traditional "shaka" greeting. He also works for Isemoto.



Operating Engineers Local Union #3 Federal Credit Union, P.O. Box 2082, Dublin, CA 94568 (800) 877-4444
 AUTHORIZATION FOR AUTOMATIC PAYMENT OF UNION DUES
 FROM MY CREDIT UNION SAVINGS ACCOUNT

Pay my dues (select one): ☐ Quarterly ☐ Annually ☐ Cancel my Auto Dues

I authorize the Credit Union to deduct from my savings account and pay to (print Union name) my union dues in the manner I have selected above. I acknowledge that the origination of ACH transactions from my account must comply with the provisions of U.S. law. Deduct Union dues at the rate certified by the Union at the time such deduction is processed to maintain me as a Member in good standing. (This authorization does not apply to the deduction of Union dues associated with membership Fees or Travel Service Dues)

The automatic payment of dues will continue until I cease to be a Member in good standing of the above named Union due to suspension, withdrawal, etc. or I cancel this authorization. I understand that such cancellation on my part must be in writing and be received by the Operating Engineers Local Union #3 Federal Credit Union no less than 10 days before payment is scheduled.

I also understand that automatic payment of Union dues cannot be made unless I have available money in my savings account for the dues payment, the minimum savings balance and any amount pledged as security on a Credit Union loan.

Print name

Social Security Number

Address

City

State

Zip

My Signature

Date Signed



Auto Dues, pm6 2/99