

# ENGINEERSnews

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USS  
HORNET  
MUSEUM

PHOTO  
ILLUSTRATION  
by Cathy Bell

## *Sail with Local 3 into the new millennium*

*Join your fellow union members at the  
**Semi-Annual**  
aboard the aircraft carrier museum the U.S.S. Hornet based in Alameda, Calif.*



### **IMPORTANT ELECTION COMMITTEE NOTICE**

See page 19 for important information regarding the election of the Election Committee members who will be conducting the August 2000 election of officers and Executive Board members.

## FOR THE good & welfare



by  
**DON DOSER**

business  
manager

## HISTORIC AIRCRAFT CARRIER WILL HOST OUR NEXT SEMI-ANNUAL

I normally prefer my column to focus on one theme or issue at a time, but this month I need to bring members up to date on two important upcoming events: the March 26 Semi-Annual membership meeting, which is our cover story for February, and the launching of a major Local 3 voter registration drive for the 2000 election campaign season.

The articles on pages 4-7, "The fight of our economic lives," explains in some detail why the November election is shaping up to be the most important vote of the next decade, and what we as union members can do to better determine our own economic destiny. I encourage you to read the main article and the accompanying sidebars because they provide valuable background information regarding trends and issues that could adversely impact the livelihoods of Local 3 members.

### VOTER REGISTRATION DRIVE

In preparing for the campaign season, Local 3 has launched a major voter registration drive at the district level. Local 3's Director of Public Relations and Political Action, Garland Rosauo, has put together a solid program that seeks to get as many of the union's unregistered voters registered to vote.

By now, members in Northern California should have received a packet in the mail that contains a letter from me and two voter registration cards. If you are already registered, please pass the two cards on to a voting-age family member, relative, co-worker or friend who may not be registered to vote. Also, keep in mind that if you have moved since the last election, you have to re-register. Don't wait, register as soon as possible. The deadline for voter registration for California's March 7 primary is Feb. 7, and the deadline for the Nov. 7 general election is Oct. 5. Union members have the power through organizing and political action to revitalize the union movement.

### THE MARCH 26 SEMI-ANNUAL

One of the easiest and best ways to begin getting involved in the political process is to attend union meetings, where

valuable election information is disseminated and exchanged. In just a few weeks, Local 3 will hold its first Semi-Annual of 2000 at a very special site – aboard the aircraft carrier museum the *U.S.S. Hornet* in Alameda, Calif.

I want to personally invite every Local 3 member to attend this magnificent and historic union event. The *Hornet* offers members an opportunity to attend an informative, entertaining union meeting at a site of major historic significance.

The *Hornet* amassed the most distinguished combat record of any U.S. warship during World War II. Its pilots sank at least 73 Japanese ships and shot down 1,420 enemy aircraft. The *Hornet* also saw action during the Korean War and conducted three tours during the Vietnam War.

Near the end of its active-duty days, the *Hornet* again made history when it recovered from the Pacific the Apollo 11 spacecraft which carried astronaut Neil Armstrong to his historic first manned walk on the moon in July 1969. Four months later, the *Hornet* made a flawless recovery of the Apollo 12 capsule.

All of the *Hornet's* history is displayed throughout the ship. You'll have plenty of time to take a self-guided tour of the *Hornet* after the meeting. You can visit places like the flight deck, bridge, combat information center, engine room, Apollo Room, and even take a ride aboard a FA-18 *Hornet* jet fighter inside the flight simulator.

During the meeting itself, we're going to have visual presentations, prominent guest speakers and give away four fabulous door prizes to eligible union members. All the details about the meeting can be found on pages 12-13. Registration starts at 11 a.m. and seating begins at noon. I encourage those with physical limitations to arrive extra early so you can get parked and aboard ship in plenty of time for the start of the meeting.

I am looking forward to seeing you there.

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Find us on the Web at: <http://www.oe3.org>



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ORIGINAL HORNET PHOTOS  
courtesy of the U.S.S. Hornet Foundation

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John Bonilla	President
Max Spurgeon	Vice President
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# NEWS UPDATE

## RETIREMENT OF PRESIDENT JERRY BENNETT PROMPTS CHANGE OF UNION OFFICERS

A long and illustrious career in Local 3 is over for one of the union's most admired officers. President Jerry Bennett, after serving 31 years on the union payroll in a wide variety of positions, has retired. His many years of dedicated service leaves an indelible impression on the organization and those he mentored and advised.

When he worked in the field, Bennett operated primarily dozers, loaders and scrapers on construction projects throughout the Central Valley for contractors like Peter Keiwi, Guy F. Atkinson and Morrison-Knudson. He was first hired by Business Manager Al Clem in 1969 as a business agent in the Fresno District. He went on to serve as an assistant district representative, district representative, organizer and director of organizing. Business Manager Tom Stapleton appointed Bennett vice president in 1994. Bennett then became the union's president in August 1996.

Bennett's retirement prompted the shuffling of two current officers and the appointment of a new officer. Vice President John Bonilla has replaced Bennett as the union's president, while Treasurer Max Spurgeon becomes the vice president. Director of Organizing Bob Miller was sworn in as Local 3's new treasurer at the Jan. 23 Executive Board meeting.

Miller brings 21 years of experience in Local 3 to his position as treasurer. After operating heavy equipment in Northern California for 10 years, Miller was hired by Stapleton as a business representative in September 1989. Three years later Miller became the Santa Rosa district representative, then served as a special representative in charge of the union's COMET program beginning in 1995.

Miller was promoted to director of organizing in August 1996. Under the leadership and direction of Business Manager Don Doser, Miller and his staff of organizers carried out an ambitious and aggressive organizing program that resulted in the signing of over 500 new companies and an increase of some 4,500 new members and applicants over the course of three and half years. During this same period, the Organizing Department trained over 4,000 members in COMET, ACT and Outreach Organizing.

Miller graduated from Utah State University in 1971 with a bachelor's degree in architecture and planning. He graduated from the Harvard Trade Union Program in 1992. He served on the Sonoma County Alliance from 1992-1995 and was a delegate to the Democratic Central Committee from 1991-1995.

## MEMBERS MUST POLICE TRADES THAT STEAL OUR WORK

After 27 years with Local 3, I'm pleased to serve you as the new Local 3 president. Succeeding Jerry Bennett is a challenge and an honor, and with your support I intend to help our union achieve its greatest accomplishments yet. With this spirit in mind, I dedicate my first column to addressing a very serious situation.

Everyone wants to be an Operating Engineer – we all know that. The skills of the Operating Engineers are the best in the world, and it's up to us to protect the integrity of our livelihood. Now is the time to defend our trade, before it's too late.

When we allow a worker from another trade to operate our equipment, the strength of our profession erodes. Over time, if we continue to say and do nothing against jurisdictional disputes, we eventually lose the power to reverse the precedent. In short, if we allow lines to blur now, we risk losing our reputation to a landslide of neglect later.

Members power the union, not officers and staff. As members, you must act as a police force and report all incidents of jurisdictional violations to your business representative or your district office for investigation. It is of utmost importance that you protect your work now while the economy is strong. It's easy to let your guard down when work is plentiful, but when the economy slumps, you will need the work and may regret your negligence. For tomorrow's sake, you must be vigilant today to ensure your legacy of excellence.

## Talking Points



by  
**JOHN BONILLA**

President

## SACRAMENTO DISTRICT

Congratulations to the following: Chad and Teri Smith on the birth of their son, Hunter Sydney, born Dec. 13 weighing 7 pounds, 15 ounces; Kevin and Pamela Uffelman on the birth of their daughter, Jenna Nicole, on Nov. 20 weighing 6 pounds, 8 ounces; John and Sandy Gallant on the birth of their daughter, Megan Elizabeth, on Oct. 15 weighing 8 pounds, 5 ounces; and to Ernie and Betty Hernandez on their marriage on Nov. 27. The district office would like to express its deepest sympathy in the passing of 36-year Local 3 member Clark Wagnon on Oct. 2.

## ROHNERT PARK DISTRICT

The Rohnert Park District office staff wish to express its congratulations to the following: Jeff Lawson (Argonaut Construction) and Renee Marshal on their marriage on Dec. 11. They reside in Cloverdale. Ron and Jeanette Montgomery on the birth of their daughter, Kelsey Mae, on Dec. 8 weighing 5 pounds, 15 ounces. Now oldest daughter Courtney has a little sister to play with. James and Angela Dallara on the birth of their son, James Edwin, on Oct. 30.

We would also like to extend our condolences to the families and friends of the following depart: Clarence Lewis on Oct. 30, Daniel Scott on Nov. 16, Daniel Rose on Dec. 1, and Bill Bigham on Dec. 6.

## personal notes



# THE FIGHT OF OUR ECONOMIC LIVES

**UNION MEMBERS, THROUGH ORGANIZING AND POLITICAL ACTIVISM, CAN GAIN THE POWER NEEDED TO SAVE OUR ECONOMY FROM DEGRADING INTO AN ARISTOCRACY MADE UP OF LOW-PAID "DIGITAL PEONS" WORKING FOR INSTANT DOT-COM BILLIONAIRES**

*Editor's note: Engineers News continues this month with the third in a lengthy, in-depth series of articles covering the 2000 election season. The series provides readers with useful and easy-to-understand information about this political season's issues and candidates so working families can make informed decisions at the polls on election day.*

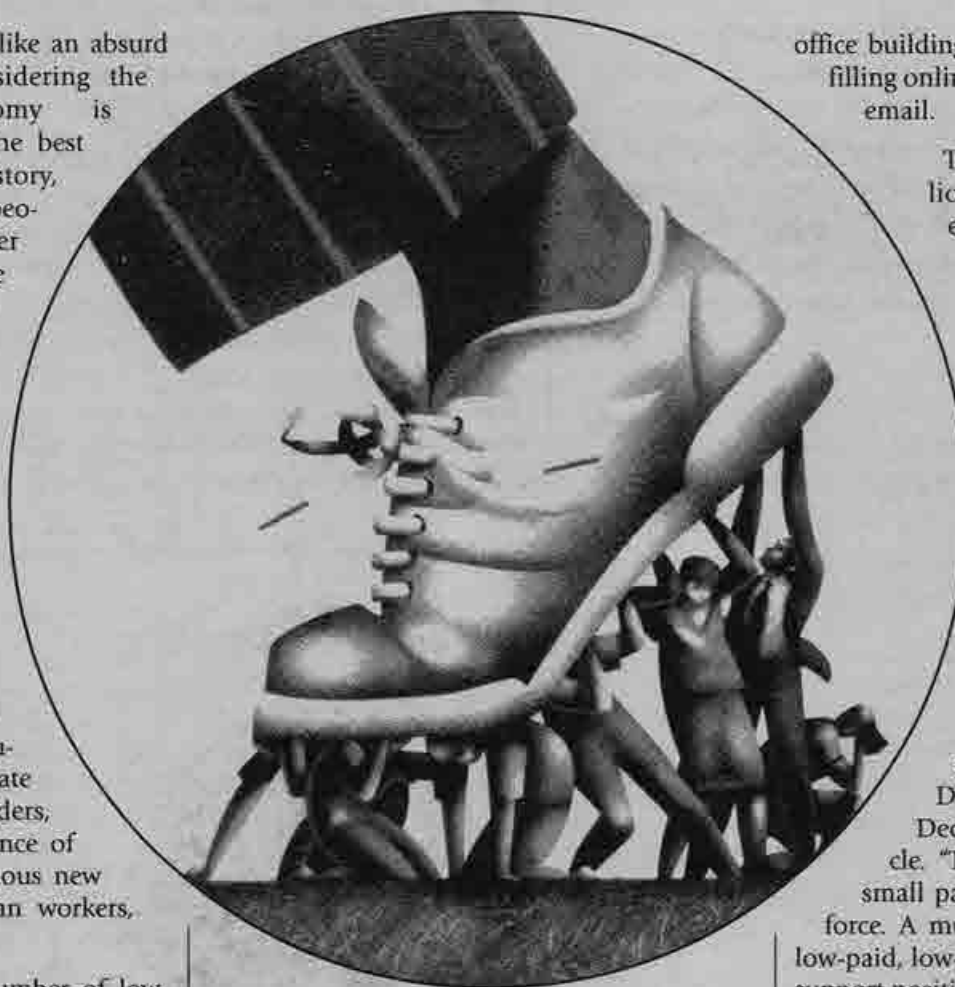
By Steve Moler • Managing Editor

**T**his may read like an absurd paradox considering the U.S. economy is arguably in the best shape in history, but working people, whether they realize it or not, are embroiled in a major fight to save our economy, the outcome of which could be decided, in large part, in the Nov. 7 general election.

Although the United States is enjoying some of the most prosperous economic times in its history, the country is becoming a victim of its own success. Our technology-driven New Economy creates fabulous wealth for a small, select group of high-tech executives, software engineers, corporate lawyers and wealthy shareholders, but also creates an overabundance of low-wage, low-skilled, monotonous new jobs for far too many American workers, even those with college degrees.

As a result, an increasing number of low- and middle-income working Americans, most of whom don't have union representation, slip further behind financially despite holding full-time jobs, while the rich keep getting richer.

This rapidly expanding economic chasm, a phenomenon academics now refer to as "structural socioeconomic imbalance," creates harmful social, political and economic consequences for the entire country. It threatens to degrade our country into an 18th-century-style aristocracy made up of millions of low-paid "digital peons" working for a handful of dot-com billionaires.



## AMERICA'S NEW WORKING CLASS

The highly successful online shopping network, Amazon.com, represents a classic example of how this emerging "digital divide" hurts our country. While Amazon founder and CEO Jeff Bezos has become one of America's richest men, most of his 5,000-plus employees earn a measly \$10 to \$13 per hour, or about \$25,000 annually, a figure barely above the poverty level for a family of four. Many Amazon employees, especially in the customer service department, are college graduates in their 20s and 30s, unmarried and unmortgaged. They work long hours in small cubicles inside a windowless

office building near downtown Seattle, Wash., filling online orders and answering customer email.

The same can be said about millions of other U.S. workers employed in the nation's most successful computer and Internet companies such as Microsoft and America Online. Despite popular belief, the vast majority of these high-tech industry employees languish in low-skilled, minimum-wage jobs. Without our union representation, they have no voice on the job and have few opportunities for advancement.

"The attention paid to 28-year-old tech tycoons has created the illusion that they are everywhere," said AFL-CIO Director of Policy David Smith, in a Dec. 13, 1999, *Washington Post* article. "The truth is they make up a very small part of the overall high-tech workforce. A much larger chunk is made up of low-paid, low-skilled front-line service and tech support positions."

## DOWNSIZED AND DOWNTRODEN

Another large population of U.S. workers, numbering in the hundreds of thousands, once held stable, good-paying union jobs, but because of massive corporate downsizing, mergers, takeovers, outsourcing and overseas competition are now either underemployed or working as temporary employees, freelancers, or independent contractors for far less pay and few, if any, fringe benefits.

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## ELECTION 2000

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When you combine these populations with the explosion in recent years of minimum-wage retail and service jobs, the New Economy, despite producing fabulous wealth for a select few, dazzling gadgetry and convenient new services, creates a huge underclass of otherwise bright, well-educated and highly motivated workers who can barely provide for themselves and their families. Six of the 10 occupations expected to add the most jobs by 2006 – cashiers, retail sales, home health aides, teachers aides, nursing aides and receptionists – pay poverty-level wages.

Only by sending another family member into the workforce, usually a spouse, have middle-class American families as a group been able to keep their financial heads above water during the past two decades. Younger workers, especially those without college degrees, have been forced to live at home longer, delay marriage and forgo home ownership for many years.

## DISAPPEARANCE OF TRADITIONAL JOBS

Why is this happening despite the best economic times in U.S. history? Because fundamental changes in our economy drastically altered the entire wealth distribution equation. According to a recent University of California and Field Institute study, only 1 in 3 California workers now hold traditional full-time, year-round jobs. The rest are part-timers, freelancers, temporary employees, telecommuters or independent contractors. In most cases, they are responsible for paying for their own health insurance, retirement and taxes.

In the 1990s, job growth at temporary employment agencies nationwide was greater than the net job growth in the software and electronics industries combined. Worse yet, only 7 percent of temp workers have health insurance and just 1 in 10 is eligible for a pension plan. The nation's largest employer, Manpower Inc., is a temp agency.

The study also revealed another down side of the New Economy. Despite record-low unemployment, a substantial portion of California's workforce lives with job insecurity and has been economically left behind. A fifth of the workers surveyed said they had lost a job in the past three years, while 1 in 10 has been displaced in just the past year. About 13 percent live at or near the poverty level despite nearly half of this group working full time. Nationwide, more than a quarter of the U.S. workforce now earns poverty-level wages.

## CAN'T WIN FOR LOSING

It's becoming increasingly difficult for many working families to maintain modest living standards even when two adult members of the household work full time. A recent study by the California Budget Project, a non-partisan, non-profit research group, found that to enjoy modest living standards in the Bay Area, for example, each parent in a two-parent, two-child family must earn \$26,868 annually. That's a total of \$4,478 a month and \$53,736 a year. Income requirements increase even more for families with one working parent and single parents. If a worker receives the California minimum wage of \$5.75 an hour, his or her annual income is a third to half of what is needed to achieve modest living standards for a family of four.

The slow rise in the minimum wage has become a source of tremendous frustration for many workers, especially when you consider that if the federal minimum wage had grown at the same rate as CEO pay between 1990 and 1998, it would now be \$22.08 instead of \$5.15 an hour, according to a study by the Boston-based United for a Fair Economy.

## RICH MAN'S WORLD

The gap between rich and poor has grown into an economic chasm so wide that the richest 2.7 million Americans, the top 1 percent, now have as many after-tax dollars to spend as the bottom 100 million, according to the Congressional Budget Office. That ratio has more than doubled since 1977, when the top 1 percent had as much as the bottom 49 million.

The same study revealed that income disparity has grown so much

that 4 out of 5 U.S. households – about 217 million people – take home less income today than in 1977, when adjusted for inflation. The average after-tax household income of the poor has fallen 12 percent since 1977.

A December 1999 poll by the Public Policy Institute of California revealed that Californians, despite a robust economy, hold a surprisingly dark view of the state's long-term future, especially with regard to the growing gap between rich and poor. By nearly a 2-to-1 ratio – 43 percent to 25 percent – California adults believe the state will be a worse place to live in 2020 than it is today. Three-quarters of those surveyed believe California will suffer from a growing chasm between rich and poor over the next two decades. "The feeling is that there are all these instant millionaires, but most Californians are not one of them," the report concluded.

## THE CORPORATE AGENDA

- Seeks to slash taxes for corporations and the rich.
- Backs privatizing, downsizing and outsourcing.
- Pushes to deregulate industries and enact free-trade agreements.
- Tries to weaken unions and diminish workers' freedoms to choose a union and have a voice in politics.

## WHAT THIS MEANS FOR LOCAL 3 MEMBERS

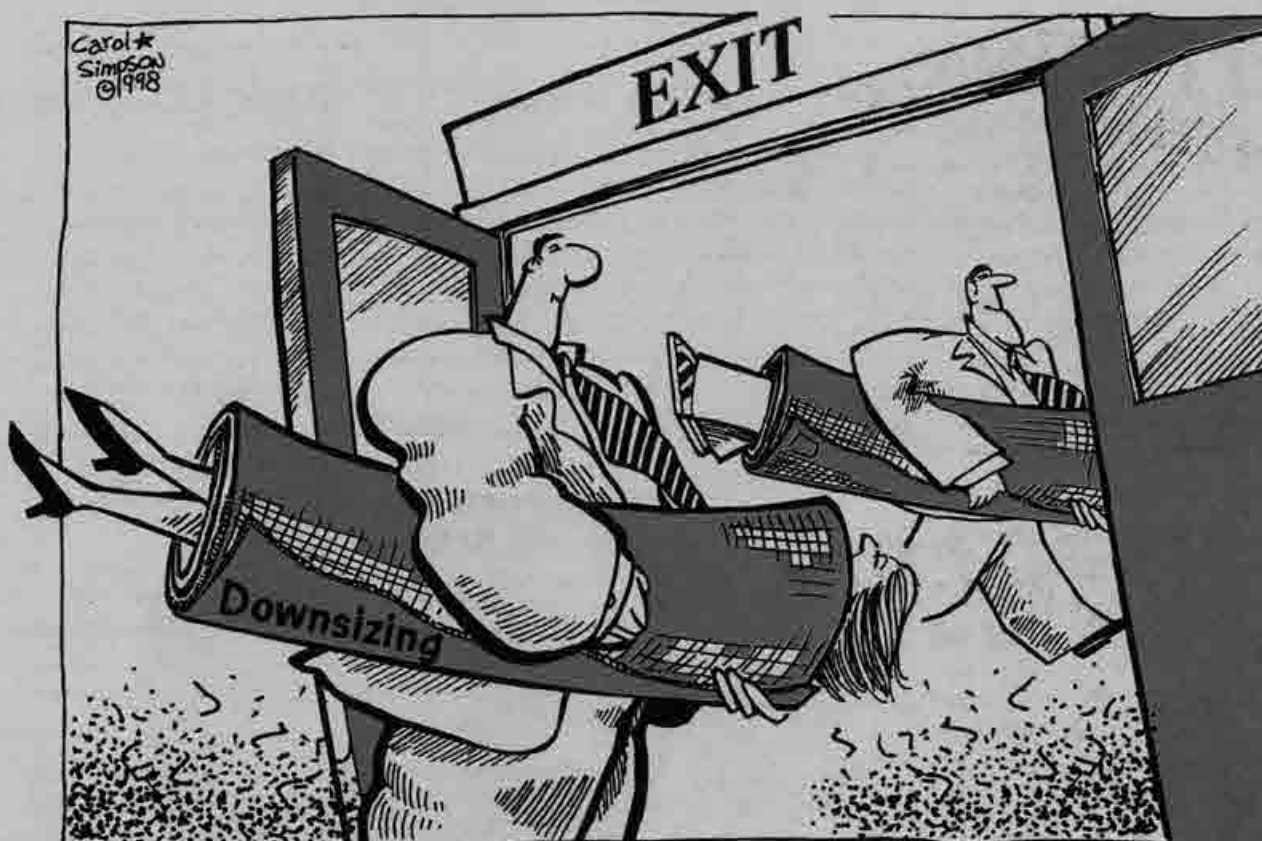
Why should union members, who already earn decent wages and have good health insurance and pensions, care about the plight of low-paid high-tech workers in Seattle, or whether companies reclassify long-term employees as temps and independent contractors to enhance profits?

The pay and fringe benefits earned by the fastest-growing sectors of the economy tend to establish a standard or benchmark from which the rest of the business world measures compensation packages. Keeping service and high-tech wages at rock-bottom levels and lowering the pay of factory workers by turning them into temps and freelancers or shipping their jobs overseas eventually drives down the wages and living standards of all wage earners, whether they are represented by a union or not.



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## ELECTION 2000



Corporate America gives their employees the Red Carpet Treatment.

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When corporations downsize or move operations overseas, displaced employees scramble to find new jobs, often for much lower pay and fewer, if any, fringe benefits. When employees in other industries seek wage increases, employers commonly use these displaced employees, many of whom now work minimum-wage jobs, as a yardstick.

## THE PREVAILING WAGE FIGHT

An example of how wage issues elsewhere can potentially impact Local 3 members occurred four years ago when Calif. Gov. Pete Wilson attempted – and ultimately failed – to lower construction wages in early 1996 by changing the formula for calculating prevailing wages from the modal rate (most frequently occurring) to a weighted average.

Because Wilson's new method would have lowered overall construction wages by as much as 20 percent, Local 3 employers, during the early stages of California master construction agreement negotiations that same year, wanted wage concessions from Local 3 if and when the prevailing wage change took effect.

Although the bargaining proposal never materialized, and neither did the prevailing wage change, just the fact that economic concessions were sought demonstrated how a political issue over wages in Sacramento can ripple through the entire unionized construction industry and threaten the livelihoods of many Local 3 members. Similar wage pressures are emerging from within the service and high-tech sectors that could result in lower wages and lower standards of living for all wage earners.

## WHAT YOU CAN DO

The question for the 2000 election season is: How can union members, as a collective force, slow or even halt the growing gap between the rich and everyone else? How can ordinary working Americans take more control of their economic destiny?

### Check the facts:

- Profits at America's largest companies jumped 30.7 percent from 1994 to 1996, while employment rose only 2.3 percent.
- The productivity of America's workers has grown 20 percent since 1978, but compensation has declined 8.6 percent.
- Despite massive corporate downsizing

The average chief executive made 41 times a typical factory worker's pay in 1980, but today earns 419 times as much as the factory worker.

• We're working more and more hours just to keep up. Although a typical married couple with children worked 247 more hours in 1996 than in 1989, median family income fell by 2.3 percent.

## ENSURING WORKERS ARE PAID LESS WHILE WORKING MORE

and layoffs, the work still gets done – often by the same employees rehired as temporary or part-time workers with lower pay and fewer, if any, benefits. The result is that nearly 30 percent of today's employees are "nonstandard" workers, and America's largest employer, Manpower Inc., is a temp agency with more than a half-million employees.

- Wall Street frequently reward downsized companies with higher stock prices, which translate into fatter pockets for corporate executives.

### What's the solution: strong unions.

Union workers earn about one-third more than non-union workers, and this "union advantage" is even bigger for women, African Americans and Latinos. Unions work to create good jobs with good pay and keep those jobs in the United States. Unions also work for laws and policies that enable us to make livable wages.

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## ELECTION 2000

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The solution is for the nation to rebuild and maintain a strong union movement so unrepresented workers in emerging and low-paying industries have the opportunity to bargain collectively for decent wages, fringe benefits and job security free of intimidation, coercion and threats from employers.

But in order for the labor movement to thrive and take a lead role in taking back the economy, a political climate conducive to organizing and collective bargaining must prevail. When this happens, regulations, policies and laws favorably to working people can be enacted and implemented. Through a strong labor movement, Corporate America can then be held accountable for maintaining good jobs that pay decent wages and provide health and retirement benefits for all workers.

**Check the facts:**

- Corporations save billions through tax breaks, about \$1.7 trillion over seven years, says Citizens for Tax Justice, and employees hardly get a break at all.

- While capital gains taxes were cut in 1997, almost two-thirds of the

- Despite tax cuts for corporations, changes in payroll taxes have raised the burden on workers, by an average of \$311 for the middle 20 percent in 1996.

- Total federal revenues from corporate taxes dropped from 35 percent in 1945 to 11 percent in 1998.

**SHIFTING FINANCIAL BURDENS TO WORKERS**

federal government's revenue increase of the following year came from increased taxes on wages.

- In 1993, 1,533 U.S.-controlled corporations with assets of at least \$250 million each – 33.4 percent of the total – paid nothing in federal income tax, despite sales averaging \$220 million a year.

**What's the solution? Strong unions**

Union membership gives workers the power, through collective political action, to create a tax system that is fair to working families. Strong unions are a powerful force to counter the Corporate Agenda.

**IMPORTANCE OF THE NOV. ELECTION**

The outcome of the Nov. 7 general election could prove to be a turning point for our nation's economic future. The next election is arguably the most important vote of the next decade. It could determine whether labor asserts a lead role in taking back the U.S. economy or drops further into insignificance.

The AFL-CIO and its affiliates, including Local 3, are now mobilizing to get worker-friendly candidates elected to office at all levels of government in the 2000 election, so that this nation's economic inequities can be addressed through legal, legislative and regulatory remedies. Labor's primary goal at the national level is to get a labor-friendly president and Congress elected in the Nov. 7 general election.

In preparing for the campaign, Local 3 launched a major voter registration drive at the district level. The new program, which began in earnest last month, seeks to accomplish three primary objectives:

- Get as many of the union's unregistered voters registered to vote.
- Provide quality member education regarding the issues and candidates of the 2000 election.
- Encourage union members to participate in the political process and vote on election day.

Who occupies the White House and which party controls Congress will have a strong bearing on the plight of working people and which economic path this country ultimately takes over the next decade.

Will the U.S. economy sustain its traditionally strong middle-class or deteriorate into an aristocracy in which a handful of mega-corporations and a minority of wealthy computer executives and shareholders call all the shots? Union members have the power through organizing and political action to answer that question.

*Next month: Engineers News will feature an in-depth analysis of how and why unionism is the best remedy for solving the country's growing economic divide.*

Think you could make ends meet working at a minimum-wage job? Renowned political and social writer Barbara Ehrenreich tried, but didn't fare too well. Her experiences were detailed in an article, "Nickel-and-Dimed: On (Not) Getting by in America," published in the January 1999 issue of *Harper's Magazine* and summarized in *America*.

*@work*, the official publication of the AFL-CIO.

In June 1998, Ehrenreich moved from her home near Key West, Fla. and into a \$500 per month efficiency apartment about a 45-minute drive from town. At one of the big corporate discount

hotels where she applied for a housekeeping job, management offered her a waitress job in the hotel restaurant for \$2.43 per hour plus tips. But business was slow, and tips averaged just 10 percent or less, even for "the more experienced girls."

Ehrenreich wondered how her fellow workers managed to get by on such low earnings. She quickly found out they didn't. They lived in dormitory-type situations or severely overcrowded apartments. Others lived in their cars. Ehrenreich was shocked to learn that a few were sharing motel

rooms costing \$40-\$60 per night.

Ehrenreich's own financial situation quickly deteriorated. The money she saved by living on the outskirts of town went instead to gas for commuting. Without a well-equipped kitchen she couldn't make large, economical meals

that could be frozen for the week ahead. As a result, she spent too much on fast food.

She ended up working a second job as a hotel housekeeper. But exhaustion was only part of the problem. She couldn't figure out how to get her various uniforms laundered (she only got

one uniform per job) in the short time between shifts. At the end of just one month, Ehrenreich gave up her experiment in frustration.

"I had earned less than I spent, and the only things I spent money on were food, gas and rent," she wrote. "If I had had children to care for and support – like the women now coming off welfare – I wouldn't have lasted a week. My experiment did succeed in showing me that, even in an economy celebrating unequal prosperity, a person can work hard, full-time or even more, and not make enough to live on, at least if she intends to live indoors."

**LIVING ON A MINIMUM-WAGE JOB**

# California Primary Recommendations

The following are Local 3's recommendations for California's March 7 primary. Candidates have been selected based on their legislative records and commitments in support of unions and their members. Regarding statewide ballot initiatives, it is Local 3's policy to make recommendations only on those propositions that have a direct impact on the individual member or, in some cases, on union members in general.

## President

Al Gore

## U.S. Senator

Dianne Feinstein

## Congress

Dist. 1 Mike Thompson  
Dist. 2 Stan Morgan  
Dist. 3 Bob Kent  
Dist. 4 Mark Norberg  
Dist. 5 Robert Matsui  
Dist. 6 Lynn Woolsey  
Dist. 7 George Miller  
Dist. 8 Nancy Pelosi  
Dist. 9 Barbara Lee  
Dist. 10 Ellen Tauscher  
Dist. 11 No recommendation  
Dist. 12 Tom Lantos  
Dist. 13 Fortney 'Pete' Stark  
Dist. 14 Anna Eshoo  
Dist. 15 Mike Honda  
Dist. 16 Zoe Lofgren  
Dist. 17 Sam Farr  
Dist. 18 Gary Condit

## Calif. Senate

Dist. 1 Thomas Romero  
Dist. 3 John Burton  
Dist. 5 Michael Machado  
Dist. 7 Tom Torlakson  
Dist. 9 Don Perata  
Dist. 11 Byron Sher  
Dist. 13 John Vasconcellos  
Dist. 15 No recommendation

## Calif. Assembly

Dist. 1 Virginia Strom-Martin  
Dist. 2 Virgil Parks  
Dist. 3 Benjamin Witschatter  
Dist. 4 No recommendation  
Dist. 5 John Molina (write in)  
Dist. 6 Frank Egger or Jack Gibson  
Dist. 7 Patricia Wiggins  
Dist. 8 Helen Thomson  
Dist. 9 Darrell Steinberg  
Dist. 10 Debra Gravert  
Dist. 11 Joe Canciamilla  
Dist. 12 Kevin Shelley  
Dist. 13 Carole Migden  
Dist. 14 Dion Louise Aroner  
Dist. 15 Greg Rolan  
Dist. 16 Wilma Chan  
Dist. 17 Barbara Matthews or Tom Montes  
Dist. 18 Ellen Corbett  
Dist. 19 Lou Papan  
Dist. 20 John Dutra



Dist. 21 Joe Simitian  
Dist. 22 Elaine Alquist  
Dist. 23 Manny Diaz  
Dist. 24 Rebecca Cohn  
Dist. 25 No recommendation  
Dist. 26 Dennis Cardoza  
Dist. 27 Fred Keeley  
Dist. 28 Simon Salinas

## Calif. Ballot Proposition

### Prop. 1A - Gambling

Vote Yes

### Prop. 12 - Bonds: Parks, water, coastal protection

Vote Yes

### Prop. 13 - Bonds: Safe drinking water

Vote Yes

### Prop. 14 - Bonds: Public library construction

Vote Yes

### Prop. 15 - Bonds: Forensic laboratories

Vote Yes

### Prop. 16 - Bonds: Veteran's homes

Vote Yes

### Prop. 17 - Lotteries: Charitable raffles

Vote Yes

### Prop. 18 - Murder: Special Circumstances

No recommendation

### Prop. 19 - Peace officers

Vote Yes

### Prop. 20 - State Lottery: Cardenas Textbook Act

Vote No

### Prop. 21 - Juvenile crime

Vote No

### Prop. 22 - Limit on marriage

No Recommendation

### Prop. 23 - None of the above ballot option

Vote No

### Prop. 24 - Reapportionment:

removed from ballot by state Supreme Court

### Prop. 25 - Election campaigns, contribution, spending limits

Vote No

### Prop. 26 - School facilities, bonds, local majority vote

Vote Yes

### Prop. 27 - Elections, term limits, congressional candidates

Vote No

### Prop. 28 - Repeal of tobacco surtax enacted by Prop. 10

Vote No

### Prop. 29 - Indian Gaming

No recommendation

### Prop. 30 - Insurance claims, practices, civil remedies

Vote Yes

### Prop. 31 - Insurance claims, civil remedies, amendments

Vote Yes



## Now's the Time to Plan for Home Improvements

Before you get super busy with activities of the new year, why not begin planning that home improvement project? The Operating Engineers Federal Credit Union, offers home equity lines of credit of up to \$100,000 for home improvement projects.

The credit union home equity loan may be for up to 100 percent of the equity you have in your home. Equity is the difference between what you owe on your home loan or loans and your home's market value. These lines of credit are available with no points, origination fee, or annual fee. The credit union will also pay the first \$400 of closing costs.

If your time is in short supply no matter what time of year it is, looking into a home equity line of credit from your credit union makes a lot of sense. That's because once you are approved for the funds you may draw on them for up to 10 years without reapplying. This home equity line of credit also gives you the flexibility of having fixed and variable credit in one equity line.

## Keep Dues Payment Simple by Keeping it Automatic

The credit union has a free service to help Local 3 members pay their dues on time. Complete the short automatic dues payment authorization form, which can be found on page 24. Your dues will then be deducted quarterly or annually from your credit union savings account. The service is free.

Being on automatic payment lets you skip the chores of writing out checks and stuffing envelopes. Just as important, with automatic dues payment you can avoid falling out of good standing because of late dues payment. Loss of good standing can lead to losing valuable union benefits and privileges. In addition, you can avoid paying late fees and penalties and going suspended.

For more information, please request an auto dues brochure from your union hall. Drop off your completed auto dues authorization form at your union hall or credit union branch or mail it to:

Operating Engineers Local Union No. 3  
Federal Credit Union  
P.O. Box 2082  
Dublin, CA 94568.

## Have You Tried Internet Banking?

There is an easy way to view up-to-date information on all of your credit union account balances. Online or Internet banking allows you to transfer funds between your credit union accounts and even print your account history. Check out the credit union's 24-hour Internet branch at [www.oefcu.org](http://www.oefcu.org). From the credit union home page press the "home banking" button, then follow the simple on-screen directions. This secure service is free and available whenever and wherever you have Internet access.



## NEWS FROM THE credit union



by  
**ROB WISE**

credit union  
treasurer and  
local 3 rec.-corres.  
secretary

### Credit Union Branch offices to serve you

1-800-877-4444 or (925) 829-4400 • Internet Branch: [www.oefcu.org](http://www.oefcu.org)

#### California

##### Alameda

1620 South Loop Road  
Alameda, CA 94502  
(510) 748-7440

##### Auburn

1915 Grass Valley Hwy, Ste. 400  
Auburn, CA 95603  
(530) 889-2969

##### Dublin

7300 Amador Plaza Rd.  
Dublin, CA 94568  
(925) 560-9660

##### Fairfield

2540 N. Watney Way  
Fairfield, CA 94533  
(707) 425-4489

##### Fresno

1959 North Gateway, Ste. 101  
Fresno, CA 93727  
(559) 251-2262

##### Marysville (Now in Yuba City)

468 Century Park Dr., Ste. B  
Yuba City, CA 95991  
(530) 742-5285

##### Modesto

538 McHenry Ave.  
Modesto, CA 95354  
(209) 525-8460

##### Redding

20308 Engineers Lane  
Redding, CA 96002  
(530) 222-5184

##### Sacramento

9812 Old Winery Place, Ste. 5  
Sacramento, CA 95827  
(916) 369-6752

##### Sacramento (Arco Arena)

4044 N. Freeway Blvd., Ste. 150  
Sacramento, CA 95834  
(916) 565-6190

##### San Bruno

711 Kains Ave.  
San Bruno, CA 94066  
(650) 875-1182

##### Sonoma County

6225 State Farm Dr., Ste. 102  
Rohnert Park, CA 94928  
(707) 585-1552

##### San Jose

798 N. First Street  
San Jose, CA 95112  
(408) 995-5095

##### Stockton

1916 N. Broadway  
Stockton, CA 95205  
(209) 943-2455

##### West Stockton

1818 Grand Canal Blvd., Ste. 1  
Stockton, CA 95207  
(209) 472-0708

#### Hawaii

##### Honolulu

1111 Dillingham Blvd., Ste. E1B  
Honolulu, HI 96817  
(808) 841-6396

#### Nevada

##### Reno

1290 Corporate Blvd.  
Reno, NV 89502  
(775) 856-2727

##### Elko

1720 Mountain City Highway  
Elko, NV 89801  
(775) 753-8585

#### Utah

##### West Valley City

2196 West 3500 South, Ste. C-8  
West Valley City, UT 84119  
(801) 954-8001



NEWS  
FROM THE  
organizing  
dept.



**BOB MILLER**  
Treasurer

## STEALING OUR WORK IS NO SUBSTITUTE FOR GOOD ORGANIZING

"It is the job of every member and union representative to remain eternally vigilant in the protection of our work."

— Business Manager Don Doser

**A**s any construction Operating Engineer can tell you, we see more and more cases of our work being given away to other crafts on the union jobsite. The cases of this happening are numerous, whether it's assigning a carpenter to run a forklift or even putting a laborer on heavy equipment.

It's important to look at all elements that lead to jurisdictional disputes, and it is imperative that we discuss how jurisdiction relates to overall construction organizing.

While Local 3 maintains a majority of its work in construction, all building trades unions have seen a loss in market share to the non-union. As a result of this loss, some unions decided it is

easier to simply steal work from other crafts than do the real job of organizing non-union contractors. How many times has a building trades representative driven by a dozen non-union jobsites on his way to steal the work of another union craft?

Local 3 Business Manager Don Doser mandates that all union representatives do everything in their power to keep our work and ensure that our contractors follow union agreements. The organizing side of this equation is the launching of an overall construction industry organizing program to take on the non-union competition. This includes top-down pressure on the non-union to make our contractors more competitive, as well as bottom-up organizing of unrepresented workers.

It's important to remind ourselves

where the real challenges are. As long as building trades unions remain embroiled in jurisdictional disputes, the non-union contractor laughs all the way to the bank.

Make no mistake about it, Local 3 remains vigilant in the fight to maintain its jurisdiction. We also remain committed to organizing every non-union operator in the industry. We do, however, challenge the other building trades unions to stop trying to steal our bread and butter and follow Local 3's example in establishing comprehensive and effective organizing programs in their industry.

If you want to be a part of Local 3's organizing program, please attend one of the upcoming Organizing Outreach 2000 classes in your district.

### "ORGANIZING OUTREACH 2000" SCHEDULE

DISTRICT	DATE	TIME
San Francisco	February 1	9 a.m.
Marysville	February 2	6 p.m.
Hawaii		
Kauai	February 7	8 a.m. ILWU Hall
Oahu	February 8	8 a.m. Operating Engineers Union Hall
Maui	February 9	8 a.m. Waikapu Community Center
Hilo	February 10	8 a.m. ILWU Hall
Kona	February 11	8 a.m. King Kamehameha Hotel
Redding	February 16	6 p.m.
Eureka	March 2	9 a.m.
Fairfield	March 8	6 p.m.
Fresno	March 16	6 p.m.
San Jose	March 18	8 a.m.
Utah	March 22	8 a.m.

NOTE: Except for Hawaii, all classes take place at the Local 3 district office union hall.



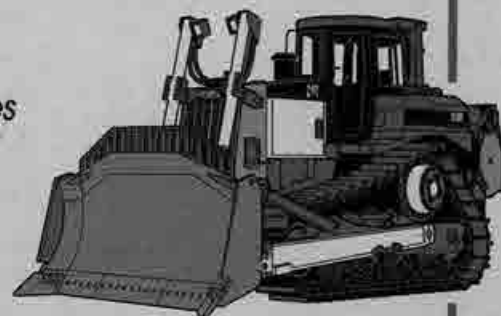
### Help your union organize.

and help other workers achieve a better life

Business Manager  
**Don Doser** says:

"Be our ears and eyes  
Call 1-877-ORG-NIZE"

(1-877-674-6493 is Operating Engineers Local 3's 24 hour toll-free organizing telephone number)





## THE USDA PYRAMID



## MAINTAINING A HEALTHY DIET MAKES A GOOD NEW YEAR'S RESOLUTION

**F**rom all of us at the Fringe Benefit Service Center, our best wishes for a healthy and happy New Year! One of the most common New Year's resolutions made by Operating Engineers and their families is to improve their diet.

We all know that maintaining a healthful diet is beneficial and improves the quality of our lives. The U.S. Department of Agriculture and U.S. Department of Health & Human Services offer the following information to consider when planning your diet.

### WHAT IS A HEALTHFUL DIET?

Healthful diets contain the amounts of essential nutrients and calories needed to prevent nutritional deficiencies and excesses. Healthful diets also provide the right balance of carbohydrate, fat and protein to reduce risks for chronic diseases and are a part of a full and productive lifestyle. Such diets are obtained from a variety of foods that are available, affordable and enjoyable.

### CHOOSE DIFFERENT FOODS WITHIN EACH FOOD GROUP

Enjoy eating a variety of foods. Get the many nutrients your body needs by choosing among the varied foods you enjoy from these groups: grain products, vegetables, fruits, milk and milk products, protein-rich plant foods (beans, nuts), and protein-rich animal foods (lean meat, poultry, fish, and eggs).

Remember to choose lean and low-fat foods and beverages most often. Many

foods you eat contain servings from more than one food group. For example, soups and stews may contain meat, beans, noodle and vegetables.

### BALANCE THE FOOD YOU EAT WITH PHYSICAL ACTIVITY

Try to maintain your body weight by balancing what you eat with physical activity. If you are sedentary, try to become more active. If you are already very active, try to continue the same level of activity as you age. More physical activity is better than less, and any is better than none.

If your weight is not in the healthy range, try to reduce health risks through better eating and exercise habits. Take steps to keep your weight within the healthy range (neither too high nor too low). Have children's heights and weights checked regularly by a health professional.

### CHOOSE A DIET WITH PLENTY OF GRAIN PRODUCTS, VEGETABLES AND FRUITS

Eat more grain products (breads, cereals, pasta, and rice), vegetables and fruits. Eat dry beans, lentils, and peas more often. Increase your fiber intake by eating more of a variety of whole grains, whole-grain products, dry beans, fiber-rich vegetables, and fruits such as carrots, corn, peas, pears and berries.

### CHOOSE A DIET LOW IN FAT, SATURATED FAT, AND CHOLESTEROL

To reduce your intake of fat, saturated fat and cholesterol, use fats and oils sparingly. Use the nutrition facts label to help you choose foods lower in fat, saturated fat and cholesterol. Eat plenty of grain products, vegetables and fruits. Choose low-fat milk products, lean meats, fish, poultry, beans and peas to get essential nutrients without substantially increasing calorie and saturated fat intakes.

### CHOOSE A DIET MODERATE IN SUGARS

Use sugars in moderation – sparingly if your calorie needs are low. Avoid excessive snacking, brush with a fluoride toothpaste, and floss your teeth regularly. Read the nutrition facts label on foods you buy. The food label lists the content of total carbohydrate, sugars and calories.

### CHOOSE A DIET MODERATE IN SALT AND SODIUM

Fresh fruits and vegetables have very little sodium. The food groups in the USDA Food Guide Pyramid include some foods that are high in sodium and other foods that have very little sodium, or can be prepared in ways that add flavor without adding salt. Read the nutrition facts label to compare and help identify foods lower in sodium within each group. Use herbs and spices to flavor food. Try to choose forms of foods that you frequently consume that are lower in sodium and salt.

If you drink alcoholic beverages, do so in moderation, with meals and when consumption does not put you or others at risk.

## NEWS FROM fringe benefits



by  
**CHARLIE WARREN**

fringe benefits  
director



# Take a walk thro

Join your fellow union members at the Semi-Annual aboard the aircraft carrier museum the *U.S.S. Hornet* based in Alameda, Calif.

For the first time in union history, Local 3 members will have the opportunity to attend a Semi-Annual membership meeting and, at the same time, take a walk through one of the most important periods in U.S. history. That's because the next Semi-Annual is going to be held in the hangar deck of the most decorated U.S. warship of World War II, the *U.S.S. Hornet*, now a museum based in Alameda, Calif.

"We chose the *Hornet* because it offers our members an opportunity to attend an informative, entertaining union meeting at a site of major historic significance," said Business Manager Don Doser. "Members can enjoy camaraderie with fellow union members,

while at the same time, explore a glorious period of U.S. naval history. I highly encourage all union members to take advantage of this wonderful opportunity."

The Semi-Annual, on Sunday, March 26, at 1 p.m., is a continuation of Doser's commitment to revitalize the Semi-Annual. In September 1999, more than 2,200 Local 3 members and their guests attended the Semi-Annual extravaganza at the Raddison Hotel in Sacramento. The attendance was the largest ever for a Local 3 Semi-Annual. The March 26 meeting at the *Hornet* is expected to equal or even surpass the attendance at last September's meeting.

Local 3 has reserved the ship exclusively for the Semi-Annual for the entire day. In addition to conducting normal union business, the event will include guest speakers, visual presentations and the giving away of four major door prizes. A box lunch will be provided. Registration will begin when the ship opens at 11 a.m. Seating starts at noon, and the meeting gets under way promptly at 1 p.m. There's plenty of free parking across the street from the ship.

After the meeting, members and their guests will have until 5 p.m. to tour the ship. They can visit such places as the flight deck, flight simulator, combat information center, bridge, engine room and Apollo Room, where you can learn about the *Hornet's* historic recovery of the Apollo 11 space capsule and the first men to walk on the moon. There's also a museum cafe, gift store and visitor's center aboard the ship.

Don't miss this exciting event, the first Semi-Annual of the new century and new millennium. Because this is an official union meeting, please don't forget to bring your dues card.

## Door p

Local 3 members in good standing who will be eligible to win these prizes:

### Fishing boat

**Brand:** Klamath  
**Length:** 12 feet aluminum hull  
**Features:** 3-person capacity, comes with 6 hp Evinrude outboard engine and trailer

### Camping trailer

**Brand:** Coleman  
**Type:** Folding trailer  
**Model:** Taos  
**Features:** sleeps 6, built-in stove, sink, ice chest, dinning table, lots of storage, and much more.

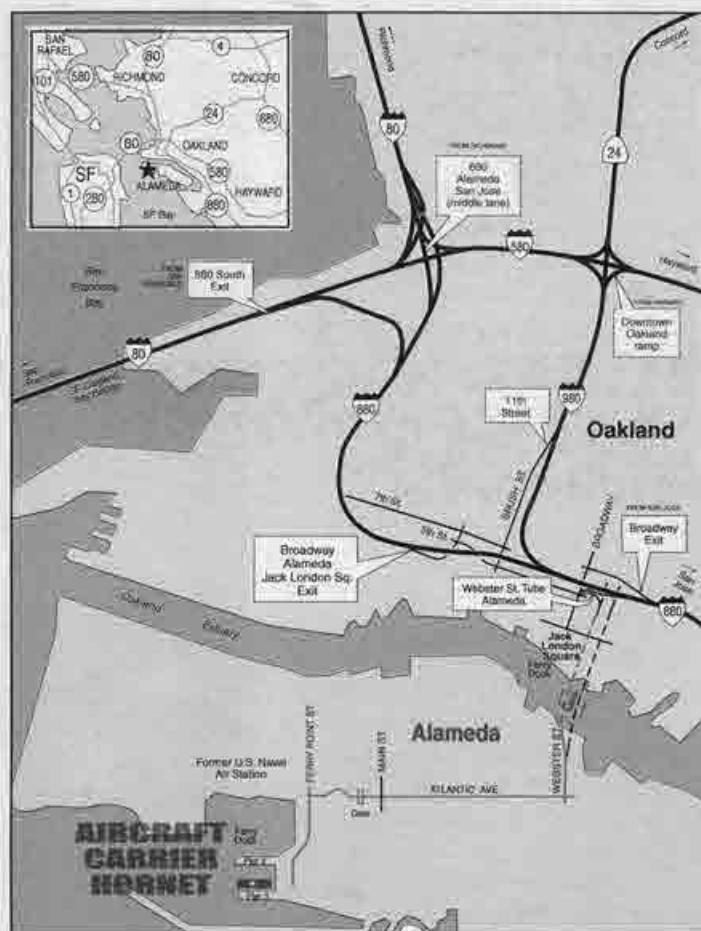
### Big-Screen Television

**Brand:** Panasonic  
**Model:** PT-51SX60  
**Features:** 51-in projection television with 2-tuner picture-in-picture, 850-line resolution, 3D 4-speaker stereo sound.

### Personal Computer

**Brand:** Hewlett Packard  
**Model:** Pavilion  
**Features:** Comes with 15-in. monitor and HP Deskjet 612C color inkjet printer.

**Note:** To win a door prize, you must be a Local 3 member in good standing and be present at the meeting.





# ugh history.....

## izes

o attend the Semi-Annual  
ur fabulous prizes:



## NEWS FROM THE safety dept.



by  
**BRIAN BISHOP**

safety  
director



## Keep your Hazmat certification current

If your Hazmat certification card is about to expire, you are due for an eight-hour Hazmat refresher class.

These classes will not be offered again until October 2000. Call your district office today to sign up.

### Eight-hour refresher class schedule

**District 04 – Fairfield**  
(707) 429-5008  
Saturday, March 18

**District 10 – Rohnert Park**  
(707) 585-2487  
Friday, March 17  
Friday, March 31  
Saturday, April 1

**District 11 – Reno**  
(775) 857-4440  
Saturday, April 8

**District 20 – Oakland**  
(510) 748-7446  
Friday, January 28  
Saturday, January 29  
Friday, February 11  
Saturday, February 12  
Wednesday, February 16

**District 30 – Stockton**  
(209) 943-2332  
Saturday, February 26

**District 40 – Eureka**  
(707) 443-7328  
Friday, February 18

**District 70 – Redding**  
(530) 222-6093  
Wednesday, February 17

**District 90 – San Jose**  
(408) 295-8788  
Friday, March 3  
Saturday, March 4

### Winter class schedule

40-hour Hazmat training program

**Rancho Murieta Training Center**  
7388 Murieta Drive • March 6-10, 2000

**Alameda headquarters building**  
1620 South Loop Road • January 31-February 4, 2000

For reservations, please call the Safety office at  
**(510) 748-7400 ext. 3356 or 3358.**

## RETIREE GIVES SOMETHING BACK TO LOCAL 3 – HIS TIME AND EXPERTISE



Hazmat instructor Don Incardona, far left, volunteers his time to teach a Dec. 6-10 Hazmat class at the Alameda headquarters.

We were fortunate to have a guest instructor for our Dec. 6-10 Hazmat class in Alameda. Don Incardona – former apprenticeship coordinator, business agent, district representative and company owner – volunteered his time and expertise to teach a substantial portion of the 40-hour class.

When I asked him why he helps out with the class without receiving a penny of compensation, his response was: "This organization has been good to me, and I want to help the organization. I want to contribute and put something back. I don't consider myself in a league with Dr. Fred Ottoboni as an instructor, but I give the students a different approach." The students gained a great deal of knowledge from Don's teachings and experience.

And Hazmat training has not been Don's only volunteer activity. He served on the rank-and-file Bylaws Committee when the union extensively revamped its bylaws in 1998-99. His years as a business agent and district representative proved an invaluable asset in helping the rest of the committee develop new and more efficient ways to run the union in the new millennium.

Thank you, Don, for a job well done, and thank you, Fran, Don's wife of over 40 years, for letting him come out and play.

## NEWS FROM teaching techs



by  
**FLOYD HARLEY**

administrator,  
northern california  
surveyors joint  
apprenticeship  
committee

## HAZMAT TRAINING IS KEY TO EMPLOYABILITY IN THE NEW MILLENNIUM

I would like to pay tribute this month to two surveyors who have been a part of my life for many years.

Martin Seelig was my first union party chief in 1969 when I went to work for Kirker Chapman & Associates. Marty taught me a lot about surveying. The last I heard, Marty was in an Oregon hospital waiting for a liver transplant. I wish him the best.

I met Ted Taylor only a few months ago when he became an instructor for the surveyor's apprenticeship in Alameda. Ted will be 66 years old on Feb. 19 and will have had 48 years as an Operating Engineer. Ted is retired, but still shows up on Wednesday night, rain or shine, to help train apprentices. We tend to forget that someone once helped us get started, and what we have learned should be passed on to the future surveyors.

Those of you who want to continue working through the new millennium are strongly urged to see what type of training the union has to offer. Training is an important part of what we need to do our job well. Training is everything when our lives depend on it.



Two Local 3 members try on Hazmat environmental suits during a recent Hazmat class.

One type of training the union offers is Hazmat certification. Hazmat is not an ordinary training session; it is essential in the safety of your life and those who work with you. Ask survey apprentices Connie McCray, Floyd Harley Jr. and Dennis Cronin, who recently completed a 40-hour class.

Hazmat Training is given through the Local 3 Safety Department. I want to thank former San Jose District Rep. and now retired Local 3 member Don Incardona for giving some of his knowledge and helping train union members.

If you're interested in Hazmat training, whether it's the 40-hour or eight-hour refresher course, the phone number for the Safety Department is (510) 748-7241. You can call and see when these

classes are available. Hazmat class schedules are also published regularly in the *Engineers News*. See above for the latest classes coming up.

Two things happen when you are better trained: You become a more desirable and sought-after employee, and you can better protect yourself and those around you.



## INHALING HEROIN CAN PERMANENTLY HARM, AND EVEN KILL, THE USER

**W**ell, here is another twist in the apparently never-ending quest for a new drug-using experience. This one, however, is guaranteed to do damage to you.

The new method is called "chasing the dragon" and is essentially heroin use in which the drug is heated and the resulting vapor is inhaled. It usually produces, in short order, progressive and permanent brain damage and even death. There is no known treatment.

Those users who happen to survive will have permanent deficits. The symptoms usually progress rapidly over days and weeks, even after the drug is no longer present in the body. Very few of the damaged individuals who survive can improve gradually and minimally, but rarely do they return to normal.

"Chasing the dragon" has become popular recently because it avoids needle use. It creates a disease, called spongiform leukoencephalopathy, in which the brain's white matter becomes covered with microscopic fluid-filled spaces, creating a sponge-like appearance.

The disease targets specific cells, caus-

ing them to block nerve impulses in the brain. Because the cerebellum and motor pathways are rapidly and severely affected, users become uncoordinated and have difficulty moving and talking. The devastating consequences of "chasing the dragon" can be enhanced by accidentally or deliberately adding other substances to the heated heroin and inhaling the vapor cocktail.

Remember, there's no treatment at this time for this condition. All we can do is warn you. If you try "chasing the dragon," don't forget to hug your loved ones and call your Local 3 dispatchers at the hall to inform them that you won't need them anymore.

### POSITIVE DRUG TESTS DECLINING

On a somewhat different note, the numbers of positive drug tests are declining. Every six months Smith Kline Beecham releases its Drug Testing Index, which fairly represents the outcome of about a half-million drug tests performed nationally and primarily in the construction industry,

including members of all Operating Engineers local unions.

The decline in the positive drug test results is gratifying and encouraging. Your union, in its collective bargaining agreements, negotiated a fair and rational policy that protects

from injury by advocating a drug-free workplace. At the same time, your union approved and implemented an enhanced substance abuse benefit that makes it possible for members and spouses to receive rehabilitative service.

This makes it possible for the Addiction Recovery Program to return members to duty quite rapidly. The benefit package for rehabilitation from substance abuse and addiction available to Local 3 members is one of the very best in the country. It significantly contributes to the decline in positive drug tests and the increase in productivity.

A closer examination of the drug-positivity rates for the first six months reveal that marijuana use went up 4 percent as a percentage of all positive results, to 63 percent of all positive results. I guess all those pot smokers are out there recruiting.

The other issues hidden in the numbers are the "cheaters." Two percent of the positives were due to test cheaters. This is a greater amount of people than tested positive for either opiates or amphetamines.

Just in case you don't know, "cheaters" are people who test positive for substances used to adulterate or replace their urine specimens. Some folks just don't believe that laboratories also routinely test for adulterating substances and substitutions. You can't win, believe me.

At worst, it will be just a matter of time before you will be caught with a positive drug test. At best, you will call us at ARP on your own and let us help you.

YEAR	DRUG POSITIVES
1988	13.6%
1989	12.7%
1990	11.0%
1991	8.8%
1992	8.4%
1993	7.5%
1994	6.7%
1995	5.8%
1996	5.0%
1997	4.8%

## NEWS FROM THE addiction recovery program



by  
**UWE GUNNEREN**  
director

**1-800-562-3277**

**IN HI:**  
**1-808-842-4624**

Visit our web page  
at [www.oe3.org](http://www.oe3.org)

### The Latest Weapon Against Drugs and Alcohol



**Pick one up - it could save your life.**



**Because We Care**

For information or confidential counseling call  
Addiction Recovery Program, Inc.  
**1-800-562-3277**



## NEWS FROM THE districts

### FROM FRESNO EBOW EBE2NO

#### VOTER REGISTRATION IS KEY TO OUR POLITICAL SUCCESS

FRESNO — As I reflect on Fresno's recent past, I note that the work picture has been good. Our members enjoyed the holiday season and winter months realizing the spring once again starts yet another work season with what we hope is more to come.

Another bright spot was the encouragement by our membership voting to repeal the anti-union movement of the Wilson administration, the eight-hour day, Prop. 226, and, of course, the election of Gov. Gray Davis and all the benefits a labor-friendly administration brings.

Labor votes make the difference. If we are to get what we want, we must take the time to get involved and vote. This is our voice. We have the numbers, and it is imperative that each one of us and our loved ones take one day to ensure our future.

The current and future boom we now experience can all be taken away with the upcoming election, as our opponents are after us with even more conviction than in the past because of

our 1998 victory. We must gain control of Congress this year. If not, the opposing side will do away with prevailing wages, the eight-hour workday, and many other labor laws that we have fought for and enjoyed. We took back California; now let's take back the United States.

Voter registration levels in the Fresno District stand at about 67 percent. However, we must get the remaining 33 percent registered and to the voting booth. The Local 3 staff in all districts offices will be out in full force to register voters.

I hope that every Operating Engineer stands with pride knowing they did their part standing in solidarity. Should anyone have any questions or can assist in any way, please contact the Fresno District office at (559) 252-8903.

**District Rep. Mike Brown**

### FROM MARYSVILLE EBOW WAB221ITE

#### CALPINE'S SUTTER POWER PLANT JOB NOW GOING FULL BORE

MARYSVILLE — As we start the new year, work in the Marysville District is still going strong.

Shimmick Construction finished its Wilson's Bend job near Grimes, but the company still works at Hamilton City, Bontereount Slough, Willows and Hunter Creek. Shimmick keeps about eight members busy building fish screens and installing siphons in Willows and Hunters Creek. Keiwi works on its fiber optics job in various locations from the Tehema County line to Yolo County line.

Bechtel is getting started on the Sutter Power Plant for Calpine. Foundation Construction is setting up to drive pile for the plant structures. Bechtel is gearing up to start the building process, but probably won't be going full bore until next month. The job is expected to need about 24 operators this summer.

Jaeger Construction is doing the sewer ponds for the race track on 40 Mile Road. The company put in one large pond with four smaller ponds and an overflow. Jaeger looks forward to a strong 2000 with a lot of work coming its way. Omni Pipeline is also working out at the race track putting in some pipe.

We would like to encourage our members in the Marysville District to attend an Organizing Outreach 2000 class, which is scheduled for Feb. 2 at 6 p.m. Call (530) 743-7321 for details. The class will help members become better prepared to organize contractors.

There is also a gradesetting class coming up, so be sure to call the Yuba City Hall for details.



#### 50-year member Fred Hoffman

Local 3 member Fred Hoffman recently received his 50-year watch from District Rep. Dan Mostats. Fred joined Local 3 in 1949. He worked for H.O. Parker until 1953 when he went to work in Yuba City for Less Rice until the 1955.

After the flood, he worked for Rice again until 1958. Fred worked for Granite in 1959 on U.S. 101 and along the coast until 1963, when he decided to work for Teichert through 1965. Fred worked to help build Oroville Dam from its start in 1965 to completion in 1967. Finally, he decided to work for Caltrans until he retired in 1992.



District Rep. Dan Mostats, left, presents Local 3 member Fred Hoffman with his 50-year watch.

#### We've moved

The Marysville District and the Local 3 credit union moved to a new location at 468 Century Park Drive in Yuba City. The zip code is 95991. The phone number remains the same.

The entire staff wishes all of its members and their families a prosperous new year.

**Business Reps. J.L. White and Travis Tweedy**

Jaeger Construction's crew at the race track on 40 Mile Road is from left: Mike Hall, Business Rep. Travis Tweedy, Russ Davis, Steve Miller, Frank Hamon, Joe Stanfield, David Pate, Al Hirner and Mark Alvarez.





## FROM STOCKTON EBOW STOCKTON

### MARCH PRIMARY CANDIDATES NEED YOUR SUPPORT

STOCKTON – We have some very important issues for our Stockton District members to decide in the March 7 primary.

In San Joaquin County, Steve Guitierrez seeks re-election to board of supervisors District 1. Steve finished his first term and is a strong supporter of working families. He has been there for us; now we need to be there for him.

In San Joaquin County Supervisorial District 3, Victor Mow opposes incumbent Ed Simas. Victor currently serves on the Stockton City Council, but will be forced out because of term limits. While on the city council, Mow fought to preserve jobs for city workers represented by Local 3. Simas, in contrast, opposes many issues important to Local 3 such as prevailing wages. Local 3 members must take action to unseat Simas and elect Mow.

In the City of Stockton, Mayor Gary Podesto is sponsoring the citywide ballot initiative Measure U, which would create a strong mayor form of city government, a change that would give Podesto too much power. So, vote "no" on Measure U.



Local 3 Business Rep. Tom Aja

In Stanislaus County, Pat Paul faces opposition in her bid to be re-elected to the board of supervisors District 1. Pat has been a strong advocate for us and deserves our vote to give her another term.

In Stanislaus County Supervisorial District 4, Local 3 Business Rep. Tom Aja needs your vote to return to the Stanislaus County Democratic Central Committee. As a committee member, Aja is Stanislaus County's representative on the state executive board of the Democratic Party and also serves on the statewide legislative committee. Aja uses these positions to educate the party on issues important to Local 3 members.

Anyone not registered to vote, or who has moved since they last voted, must register to vote by Feb. 7 to be eligible to vote in the March 7 primary. By the time you read this, you will have received voter registration materials in the mail, and if you didn't get the packet, the union hall and all business agents carry the forms.

### DOUG CORSON TAKES HELM OF STOCKTON DISTRICT

STOCKTON – The new year brings some new faces to the Stockton District office. Others have retired or moved on.

Dispatcher Joyce Bridges, who worked for Local 3 for 30 years, 11 of those years as dispatcher, retired. Apprenticeship coordinator Bob Beall also retired after serving 33 years as a dispatcher and then as JAC coordinator. The Stockton District office staff wishes Joyce and Bob a happy and long retirement. John Baker will be our new dispatcher and Sandy Steele replaces Bob as our apprenticeship coordinator.

In another major move, our District Rep. Dave Young becomes a special representative to Business Manager Don Doser. Dave will work with Local 3 President John Bonilla on jurisdictional issues and problems.

I am proud to announce that Doser appointed me as the new Stockton District

representative. Dave's shoes will be big ones to fill, and it will take a lot of hard work to do so. I thank Doser and the other officers for supporting me.

The new year also brings an unusually high volume of winter work. Our out-of-work list as of Jan. 1 is about half its normal size for this time of year. Only the worst weather will halt projects.

Teichert's Turlock Division has two projects going – the Monte Vista and Northgate Village jobs, for a total of about \$11 million that should continue all winter. There will be almost 20 operators on these projects. Teichert's Stockton Division has several subdivisions in the Tracy area, the Hwy. 4 job in Contra Costa County, which *Engineers News* featured last month and a grade separation on March Lane. The company plans to keep about 50 operators working weather permitting.

Granite will employ 20 operators at the

BNSF intermodal rail facility. The company expects to work all winter, though crews are in sticky material. Remcon and Benco work on an interchange in Ripon on Hwy. 99 that should employ 10 operators all winter.

DSS has all the site work on a 1-million-square-foot warehouse in Lodi, and Loy Clark will employ about eight operators all winter on a gas line job in Valley Springs. It seems as if all of our contractors have enough work to keep their core people working on and off throughout the winter. This should give a lot of people some sass money come summer.

In closing, it seems as though the new year is off to a good start, and we hope it's prosperous for everyone.

**District Rep. Doug Corson**

### APPRENTICE OF THE MONTH: Anthony Crittendon

Local 3 congratulates apprentice Anthony Crittendon for being selected as Apprentice of the Month. Tony is currently employed with O.C. Jones in Berkeley. He attributes his success to the training he has received from Shop Foreman and Master Mechanic Dave Avilez.

Dave says Tony's performance exceeds expectations. Tony's attitude is very positive, and his attendance record is excellent. Tony regularly attends union meeting and keeps informed about his local union. Tony also demonstrates valuable work ethics, such as showing up for work on time and working hard everyday. Says Equipment Superintendent Mel Fisk, "He is a self-motivator, good learner, shows interest and puts forth a good effort."

O.C. Jones will retain him as a journey upgrade upon his completion of his apprenticeship.

Again, congratulations, Tony. Keep up the good work.



NEWS  
FROM THE  
districts



## NEWS FROM THE districts

### FROM ROHNERT PARK EBOW BOHNERT PARK

#### MOTHER NATURE KEEPS OUR WORK PICTURE UNPREDICTABLE

ROHNERT PARK – As I write this article in early January, the sky is clear and the sun is shining. All signs indicate work should again be plentiful. This is the time of year just after the holidays that some of us look forward to time off for a little rest and relaxation.

So far, winter has been dry, but I have heard spring may be pretty wet. So please remember that this is a seasonal occupation for a lot of us, and we should not count on work waiting for us when we want to go back, rather we need to work when the weather permits.

The Rohnert Park District office staff would like to wish all of you a safe, happy and prosperous new year, new decade, new century and new millennium.

*District Rep. Gary Wagnon and Business Reps. Greg Gunheim and James Killeen*



Several Local 3 members received service pins at the last Rohnert Park District meeting. Shown in photograph from left: Joe Anaya (25-year pin), Larry Summerfield (25-year pin), Business Manager Don Doser, Executive Board member Dave Spain (35-year pin), Stewart Orchard (40-year pin), District Rep. Gary Wagnon, Rec.-Corr. Sec. Rob Wise, and President John Bonilla.



#### LOCAL 3 HELPS ELECT LABOR-FRIENDLY SALT LAKE MAYOR

Standing in front of the city and county building in downtown Salt Lake City is newly elected Mayor Rocky Anderson (in front row third from left). He is surrounded by Local 3 officers and staff (front row from left: Utah District Rep. George Stavros, Organizer Reid Davis, Anderson, and Financial Secretary Darell Steele; back row from left: Treasurer Bob Miller, Rec.-Corres. Sec. Rob Wise, and former Local 3 President Jerry Bennett, who retired Dec. 31).

SALT LAKE CITY – Local 3 got in early for Rocky Anderson. Our political action committee in Utah, particularly Brent Stevens and Glenn Smith, put in a lot of time making signs. Some of our retirees also helped in walking the precincts to get the vote out for Rocky, among them Ralph Hamlin, Nyle Reese and Lynn Reese, Ken Hicks, Boyd Brown and Virgil Blair.

All worked with Utah District agents for several days prior to the primary election, passing out door knockers and distributed literature. These Local 3 volunteers know the pet dogs in these Salt Lake City neighborhoods on a first-name basis.

As we start in the new year, it becomes more obvious that the U.S. labor movement must realize that its viability depends on promoting voter registration among its ranks to get those politicians elected on the local and national levels who will support unionism.

Rocky Anderson is one of those politicians we can rely on. We want to encourage our retirees and active members to help us in any way they can to assist throughout the 2000 election season the politicians who support working families and organized labor.

American labor unions initiated the political and social force that won us child labor laws, the eight-hour day, unemployment insurance, paid vacations, sick leave and numerous other benefits just about every American has come to take for granted.

Labor unions this century will be responsible for carrying this country's middle-class to a sustainable and realistic livelihood. The U.S. government has provided only what its citizens have demanded, so let's not forget we all have to know how to pay our own way, and the simplest way into this is to work through officials who understand organized labor.

*District Rep. George Stavros*

### FROM OAKLAND EBOW OAKLAND

OAKLAND – Daniel Reardon, right, receives his first pension check from Oakland District Rep. Myron Pederson in early December. Reardon has been a Local 3 member for 35 years. Before retirement he operated primarily excavators and backhoes.





## ELECTION COMMITTEE NOTICE

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct an election in August 2000 of Officers and Executive Board Members.

### ARTICLE XII, SECTION 3, ELECTIONS:

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

### MEETINGS TO ELECT THE ELECTION COMMITTEE:

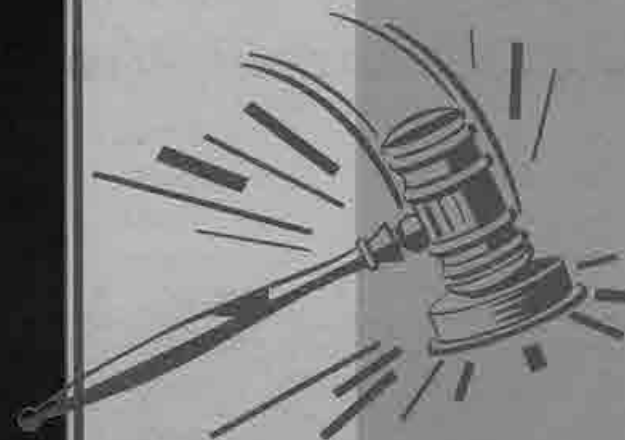
March 2000	2nd/Thurs	- District 20, San Leandro, Sheet Metal Training Center, 1720 Marina Blvd.
	9th/Thurs	- District 90, San Jose, Masonic Hall, 2500 Masonic Drive
	13th/Mon	- District 17, Kauai, Kauai High School Cafeteria, Lihue
	14th/Tues	- District 17, Honolulu, Washington Inter. School Cafeteria, 1633 So. King Street
	15th/Wed	- District 17, Maui, ILWU Hall, 896 Lower Main Street, Wailuku
	16th/Thurs	- District 17, Hilo, ILWU Hall, 100 W. Lanikaula Street
	16th/Thurs	- District 10, Rohnert Park, Engineers Bldg., 6225 State Farm Drive
	29th/Wed	- District 15, Casper, Engineers Building, 4925 Wardwell Industrial Drive
	30th/Thurs	- District 12, Salt Lake City, Engineers Building, 1958 W. N. Temple
April 2000	6th/Thurs	- District 30, Stockton, Waterloo Gun & Bocci Club, 4343 N. Ashley Lane
	11th/Tues	- District 04, Fairfield, Engineers Building, 2540 N. Watney Way
	13th/Thurs	- District 80, Sacramento, Engineers Building, 4044 N. Freeway Blvd., Ste. 200
	18th/Tues	- District 40, Eureka, Engineers Building, 2806 Broadway
	19th/Wed	- District 70, Redding, Engineers Building, 20308 Engineers Lane
	20th/Thurs	- District 60, Yuba City, Sutter-Yuba Board of Realtors, 1558 Starr Drive
May 2000	4th/Thurs	- District 50, Fresno, Laborer's Hall, 5431 East Hedges
	11th/Thurs	- District 11, Reno, Engineers Building, 1290 Corporate Blvd.
	23rd/Tues	- District 01, Burlingame, Machinists Hall, 1511 Rollins Road

meetings  
AND  
announcements

## Semi-Annual Meeting

Recording Corresponding Secretary Robert L. Wise, has announced that the next Semi-Annual meeting of the membership, will be held on Sunday, March 26, 2000 at 1:00 p.m., at the following address:

U.S.S. Hornet  
Former Naval Air Station  
Alameda, CA



## NOTICE

## ELECTION OF MARKET AND GEOGRAPHIC AREA COMMITTEE MEMBERS

Business Manager Don Doser has announced the election of Market and Geographic Area Committee Members at each of the Northern California and Reno regularly scheduled district meetings during the first quarter of 2000 with eligibility rules as follows:

1. Must be living in the Committee's Geographical area
2. Must be working/making a living in the industry in that area
3. Must be an "A" Journeyperson
4. Must be a member in good standing
5. Cannot be an owner operator

No member shall be nominated unless they are present at the meeting and will accept the nomination and the position, if elected.

No member is allowed to serve more than two (2) consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings in which these elections will be held appears on page 21 under "District Meetings."

## NOTICE

## 2000 GRIEVANCE COMMITTEE ELECTION

Recording-Corresponding Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 2000.

The schedule of the meetings in which these elections will be held appears on page 21 under "District Meetings."

## HONORARY MEMBERS



The following retirees have thirty-five (35) or more years of membership in the Local Union as of December 1999 and have been determined to be eligible for Honorary Membership effective January 1, 2000.

Pualii Aki	1171893	Lawrence L. Logan	1076499
Jean P. Barbier	1011114	Alan J. Majors*	1175071
Ronald Beck*	1159431	Harold Martin	0912126
Alfred Beguin	1152606	Dee McFarland	1155460
Virgil A. Blair	1175223	Joe Mendes Jr.	0994180
Kirk Brady	1171531	Gerald Narron Sr.	1187264
Gordon Carreira	1082477	Joe A. Peterman	1178191
Melvin Chasteen	1187179	James F. Quilici	1137716
M.K. Denniston	1178072	Dale D. Scheid	1161184
Malcolm Douglas	1175231	Carroll Smith	1112979
Alma Facer	1065263	Bob Taylor	1128390
Verlin C. Gardner	1157981	Shoko Tengan	1159576
Ernest Gilmore	1113036	Don Tipton	1188040
Donald Grinstead	1178104	J.C. Trublood	0769451
Robert A. Hall	1163172	Michael M. Weiss	1188049
Howard Harris	1142943	Tommy Westphal*	0947203
Donivan Hokett	0939989	Howard Whitehouse	0344520
Daniel Irving*	1113141		
Ernest E. LaFond	0918869		
Donald Lankford	1020031		
Walter Lewis	1187401		

\* Effective October 1, 1999

## DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members (compiled from the December 1999 database):

Gilbert Ayala	Las Vegas, NV	12-08-99
Wilbert Baum	Provo, UT	12-01-99
Bill Bigham	Healsburg, CA	12-06-99
Rowland Booth	San Jose, CA	11-19-99
Vincent Costa	Hayward, CA	12-17-99
Delbert Crites	Tracy, CA	11-20-99
Kenneth Donovan	Yuba City, CA	11-25-99
Juel Gregerson	Gunnison, UT	12-12-99
James Honsicker	Lancaster, TX	10-29-99
Alex Hotel	Irvine, CA	12-07-99
Wilbert Howard Jr.	Oakland, CA	12-12-99
George Jackson	Concord, CA	12-08-99
Albert Lagarbo	La Grange, CA	12-12-99
Walter Lotoszynski	Fremont, CA	12-16-99
Wesley Maag	Yelm, WA	11-29-99
Albert Morris	California City, CA	11-25-99
Salvato Nicolosi	Pittsburg, CA	11-24-99
Thomas Rajeski	Salinas, CA	11-29-99
Daniel Rose	Geyserville, CA	12-01-99
Raymond Santiago	Pahoa, HI	12-05-99
Ray Serra	Pacheco, CA	12-01-99
David Sikes	American Cyn., CA	12-19-99
Louis Vincent	Salt Lake City, UT	12-15-99
John Wallace	Sacramento, CA	12-02-99
Albert Weese	Palo Alto, CA	12-01-99
Arthur Wilson	Grant Junction, CO	11-27-99
Floyd Wisener	Fresno, CA	12-05-99
John Wood	Salinas, CA	12-10-99
Elmer Ziganti	Petrolia, CA	12-04-99

## DECEASED DEPENDENTS

Sheila Herz-Anderson, wife of Clifton Anderson	11-19-99
Edith Canevari, wife of Donald Canevari	12-08-99
Dorothy Cooper, wife of Clifford Cooper	11-02-99
Kathleen Gay, daughter of Terry L. Gay	11-08-99
Helen Hahne, wife of Henry Hahne	11-08-99
Pamela Hansen, wife of Anthony Hansen	11-21-99
Bernice Johnson, wife of Arthur Johnson (dec.)	11-11-99
Louise Loftis, wife of Charles Loftis	11-26-99
Barbara Murray, wife of Fred L. Murray (dec.)	11-29-99
Rita Perdue, wife of Robert Perdue	11-30-99
Josephine Shankland, wife of J.R. Shankland	12-06-99
Vickie Vansteenbergh, wife of Paul Vansteenbergh	11-25-99
Betty Wright, wife of Bernard Wright	06-22-99
Dorothy Zerkovich, wife of John Zerkovich (dec.)	11-22-99



# DISTRICT MEETINGS

All meetings convene at 7 p.m.

## FEBRUARY 2000

- 10th** District 50: Fresno, CA  
Laborer's Hall  
5431 East Hedges
- 24th** District 11: Reno, NV  
Engineers Building  
1290 Corporate Blvd.  
Reno, NV 89502
- 29th** District 01: Burlingame, CA  
Machinists Hall  
1511 Rollins Road

## MARCH 2000

- 2nd** District 20: San Leandro, CA  
Sheet Metal Training Center  
1720 Marina Blvd.
- 9th** District 90: San Jose, CA  
Masonic Hall  
2500 Masonic Drive
- 13th** District 17: Kauai, HI  
Kauai High School Cafeteria  
Lihue
- 14th** District 17: Honolulu, HI  
Washington Inter. School  
Cafeteria  
1633 So. King Street
- 15th** District 17: Maui, HI  
ILWU  
896 Lower Main Street  
Wailuku
- 16th** District 17: Hilo, HI  
ILWU Hall  
100 W. Lanikaula Street
- 18th** District 10: Rohnert Park, CA  
Engineers Building  
6225 State Farm Drive  
Rohnert Park, CA 94928
- 29th** District 15: Casper, WY  
4925 Wardwell Industrial Drive  
Casper, WY 82602
- 30th** District 12: Salt Lake City, UT  
Engineers Building  
1958 W. N. Temple  
Salt Lake City, UT 84116

## APRIL 2000

- 6th** District 30: Stockton, CA  
Waterloo Gun & Bocci Club  
4343 N. Ashley Lane
- 11th** District 04: Fairfield, CA  
Engineers Building  
2540 N. Watney Way  
Fairfield, CA 94533
- 13th** District 80: Sacramento, CA  
Engineers Building  
4044 N. Freeway Blvd.,  
Ste. 200  
Sacramento, CA 95834
- 18th** District 40: Eureka, CA  
Engineers Building  
2806 Broadway  
Eureka, CA 95501
- 10th** District 70: Redding, CA  
Engineers Building  
20308 Engineers Lane  
Redding, CA 96002
- 20th** District 60: Yuba City, CA  
Sutter-Yuba Board of Realtors  
1558 Starr Drive

## PRE-RETIREE MEETINGS

### SACRAMENTO

Tuesday, February 1,  
7 p.m.  
Operating Engineers Bldg.  
4044 N. Freeway Blvd.  
Sacramento, Calif.

### AUBURN

Thursday, February 3,  
7 p.m.  
Auburn Recreation Center  
123 Recreation Dr.  
Auburn, Calif.

### EUREKA

Tuesday, February 8,  
7 p.m.  
Operating Engineers Bldg.  
2806 Broadway  
Eureka, Calif.

### REDDING

Wednesday, February 9,  
7 p.m.  
Operating Engineers Bldg.  
20308 Engineers Lane  
Redding, Calif.

### YUBA CITY

Thursday, February 10,  
7 p.m.  
Operating Engineers Bldg.  
468 Century Park Dr.  
Yuba City, Calif.

### STOCKTON

Tuesday, February 15,  
7 p.m.  
Operating Engineers Bldg.  
1916 N. Broadway  
Stockton, Calif.

### FAIRFIELD

Thursday, February 17,  
7 p.m.  
Operating Engineers Bldg.  
2540 North Watney  
Fairfield, Calif.

### SALT LAKE CITY

Wednesday, February 23,  
7 p.m.  
Operating Engineers Bldg.  
1958 W. N. Temple  
Salt Lake City, Utah

### RENO

Tuesday, February 29,  
7 p.m.  
Operating Engineers Bldg.  
1290 Corporate Blvd.  
Reno, Nev.



## RETIREE ASSOCIATION MEETINGS

### CONCORD

Wed., March 1, 2000  
10:00 AM  
Concord Centre  
5298 Clayton Rd.  
Concord, CA

### OAKLAND

Thurs. March 2, 2000  
10:00 AM  
Oakland Zoo, Snow Bldg.  
9777 Golf Links Rd.  
Oakland, CA

### WATSONVILLE

Thurs. March 9, 2000  
10:00 AM  
VFW Post 1716  
1960 Freedom Blvd.  
Freedom, CA

### SAN JOSE

Thurs. March 9, 2000  
2:00 PM  
Masonic Temple  
2500 Masonic Dr.  
San Jose, CA

### UKIAH

Thurs. March 16, 2000  
10:00 AM  
Discovery Inn  
340 N. State Street  
Ukiah, CA

### ROHNERT PARK

Thurs. March 16, 2000  
2:00 PM  
Operating Engineers Bldg.  
6225 State Farm Dr.  
Rohnert Park, CA

### CASPER

Wed. March 29, 2000  
2:00 PM  
Operating Engineers Bldg.  
4925 Wardwell Industrial Dr.  
Casper, Wyoming

### SALT LAKE CITY

Thurs. March 30, 2000  
2:00 PM  
Operating Engineers Bldg.  
1958 W. N. Temple  
Salt Lake City, UT

### MODESTO

Thurs. April 6, 2000 10:00 AM  
Tuolumne River Lodge  
2429 River Road  
Modesto, CA

### STOCKTON

Thurs. April 6, 2000 2:00 PM  
Stockton Waterloo Gun &  
Bocci Club  
4343 N. Ashley Lane  
Stockton, CA 95215

### FAIRFIELD

Tues. April 11, 2000  
2:00 PM  
Operating Engineers Bldg.  
2540 N. Watney  
Fairfield, CA

### AUBURN

Thurs. April 13, 2000  
10:00 AM  
Auburn Recreation Center  
123 Recreation Dr.  
Auburn, CA

### SACRAMENTO

Thurs. April 13, 2000  
2:00 PM  
Operating Engineers Bldg.  
4044 N. Freeway  
Sacramento, CA

### EUREKA

Tues. April 18, 2000  
2:00 PM  
Operating Engineers Bldg.  
2806 Broadway  
Eureka, CA

### REDDING

Meeting and Potluck  
Wed. April 19, 2000  
1:00 PM  
Frontier Senior Center  
2081 Frontier Trail  
Anderson, CA

### YUBA CITY

Thurs. April 20, 2000  
2:00 PM  
Sutter-Yuba Board of Realtors  
1588 Starr Drive  
Yuba City, CA

### FRESNO

Thurs. May 4, 2000  
2:00 PM  
Laborers Hall  
5431 E. Hedges  
Fresno, CA

### RENO

Thurs. May 11, 2000  
2:00 PM  
Operating Engineers Bldg.  
1290 Corporate Blvd.  
Reno, NV

### SAN FRANCISCO- SAN MATEO

Tues. May 23, 2000  
10:00 AM  
Villa Hotel  
4000 S. El Camino Real  
San Mateo, CA

### NOVATO

Wed. May 24, 2000  
2:00 PM  
Inn Marin  
250 Entrada  
Novato, CA

# swap shop

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Limit 2 ads per issue.

To place an ad, type or print your ad legibly and mail to:

**Operating Engineers Local Union #3**  
1620 S. Loop Rd.  
Alameda, CA, 94502  
ATTN: SwapShop\*

Or fax ads to:  
SwapShop  
(510) 748-7471

Or e-mail to:  
www.oe3.org

\*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.

**FOR SALE: Condo., time share** at Park Plaza in Park City, Ut. 1 week high season, bonus time also. Property is deeded and is for lifetime. Can be exchanged for condo in Texas, Calif., Hawaii, and Park Regency in Park City, Ut. RCI available also. \$6,000 (801) 798-2632, #88756.

**FOR SALE: F250 extra cab 4X4 XLT**, 5-speed, it's a goody. \$10,995, heavy duty, 2-horse trailer, large draft horse size, Circle J. Also, well-bred horses for sale, (530) 743-1909, #336937.

**FOR SALE: 9K motorgrader**, runs good for an old girl, good tires, (775) 424-6977, #1181665.

**FOR SALE: '88 Merker Scorpio**, excel. shape, asking \$2,700/offer, (408) 252-4537, #1003094.

**FOR SALE: Two adjoining residential lots** in Paradise, Butte County, septic approved, one has a water meter, 1.58 and 1.34 acres, blocks from shopping, a variety of trees, \$32,000 and \$42,000, (530) 514-2601, #1086987.

**FOR SALE: Lg. home in Fresno**, built about 1974, large pool, fireplace, new Lennox central AC, very large yard, located directly west of the Sunnyvale Drive-In theater, (559) 294-9708, (831) 440-1462, #1312793.

**FOR SALE: '95 Salem 28-ft. travel trailer**, excel. cond., used only a few times, \$8,750, (530) 389-2910.

**FOR SALE: 7-plus private acres**, 10 min. to Redding, Calif., 3bds, 1 bath, mt. views, lots of room for horses, etc., \$129,900, (530) 222-2871, #1144736.

**FOR SALE: Motorhome, '85 35-ft.** Country Coach, 31K miles, 9 new 12-ply tires, new computer board on ref. and 2 forced-air heaters, larger muffler system, top of the line, \$35,000, (530) 743-1909, #336937.

**FOR SALE: '78 8-ft. Campaway cab-over camper**, excel. cond., with inside bathroom, sleeps 6 comfortably, gas or elec. ref., gas cooking stove, new '99 jacks, it's a steal at \$1,500, call Dave at (707) 252-6281, #2260422.

**FOR SALE: '88 32-ft. Boulder motorhome**, runs great, good brakes, under book \$10,000; 6 hp string mower, runs good, \$200; Billy Goat high-weed brush mower walk-behind, 3-speed, 1 rev, like new, \$1,500, (707) 544-9565, #0876129.

**WANTED: Honda motorcycle XR 200** 1990-1996, (209) 586-2730, Christina, #2210061.

**FOR SALE: Cat D73T**, with cable dozer, runs, needs main clutch, comes with 6-yr. pull scraper, \$2,500 (530) 679-2459, #1661399.

**FOR SALE: Home in the country**, no neighbors on 2 sides, 3 bd., 2 bath, 8 yrs. old, very clean, 4 miles from Brownsville, hunting and fishing area. Must see to appreciate, \$89,500, (530) 679-2391, #0826930.

**FOR SALE: Springer spaniel pups**, field-bred champion lines, both parents AKC OFA certified, liver and white, 8 females, 1 male, ready to go home today, \$500, (916) 922-4180, #3714146.

**FOR SALE: '82 Chevy diesel 3/4-ton pickup**, 6.2 liter, great workhorse, \$2,000, (916) 922-4180, #3714146.

**FOR SALE: '85 Honda Gold Wing Interstate**, needs new windshield and rear tire, runs good, only 40K miles, \$1,500/offer, (530) 268-8560 day or night, #2264345.

**FOR SALE: Contour lounge-chair w/** thermionic heat power glide vivation. Heat switches for upr/lwr sections. Tan Naugahyde heavy duty. Ext. cond. used very little. Cost over \$1,900. Will sell for \$600. obo. All booklets and manuals. Advertised by Art Linkletter. Paul A. Baer, #0531606.

**WANTED: Shotgun**, any condition new or old. (559) 645-6068 #2108512.

**FOR SALE: Remington 12-gauge shotgun**, model 870, double slide bar, adj. choke, stock checking. \$200.. (925) 228-7808, #482746046.

**FOR SALE: Modern 2-story 4,000-sq.-ft. home**, 1/2 blk from ocean on 1/3 acre lot. Crescent City, CA 4 bdrms, den/wet bar, completely fenced, maint.-free front/back yds. RV/boat storage, 1,300 sq. ft. detached garage/shop; reasonably priced, (707) 464-5360.

**FOR SALE: '85 Honda Gold Wing Interstate**, needs new windshield and rear tire, runs good, only 40K miles, \$1500/obo. Day or night (530) 268-8560, Mark Duccini, #2264345.

**FOR SALE: '96 Dolphin motorhome**, 534G 34-ft. wide body, 460 Ford chassis, 8K miles, queen walk-around bed, generator, 2 roof AC, solar, extended warranty, hydraulic jacks, awning, lots of storage inside/out. Year 2000 license paid. \$59,900/obo. Much more. Call for more info. Butch or Judy Shaw (209) 845-8485, #226257.

**FOR SALE: English bulldog pups**. Excel. pedigrees, champ lines. Also stud service for bulldogs from son of #1 bulldog in US. Call (559) 271-0511, #2241865.

**FOR SALE: New Home in Amador County**, above Sutter Creek, 4.68 level acres, quality construction, 30-yr roof, 50-yr siding, Milgard windows, wrap-around deck and cathedral ceiling, oak cabinets, decorator color scheme part of 3 bdrm, 2 bath single-story home, \$225,000, (209) 296-3881, #1225541.

**FOR SALE: '89 Jimmy**, SLE package, full size, new engine w/10K miles, 50,000-mile warranty. New components: brakes, radiator, running boards and grill guards, looks and runs like new \$9,500. (925) 682-6802, #1136252.

**FOR SALE: Complete series of Gun Digest**, \$1,500, single copies, shooter bible, hand loader magazines, American Rifleman, Old True West, Frontier Times, \$2 and up. (916) 991-5530, #1191119.

**FOR SALE: '88 F 150 LXT LARIAT**, 2 wd short bed, cab-high shell, power locks & windows, AC, auto trans, 302 engine, motor needs work, nice interior, body straight, needs paint. 74K orig mi. \$4,500. (530) 583-1942, #1187268.

**FOR SALE: Time share**, London Bridge resort, Lake Havasu, AZ, 1 wk/yr, 1 bdrm sleeps 4, 3 pools, golf, Laughlin, Colo. River, great place, take over payments, (559) 297-9201 #2108512.

**FOR SALE: Sharp record player**, both sides play disc compo system, #VZ3000, Dolby system, radio and cassette player measures 7-in deep 15-ft. high, 24-in long, \$160. (208) 773-2594, #0827031.

**FOR SALE: 1990 Chevy Suburban**, 2WD, 83k original miles, tinted windows, AC front and back, 3rd seat, tow package, 3/4 ton, 8500 series, new tires, good condition, clean, \$8,500.00/offer, (650) 726-2325, #2329898.

**FOR SALE: 1990 Dodge Flatbed** Dually, diamond plate steel bed with aluminum diamond plate trim, cummins diesel, 4x4, PW, PL, PB, ATR, fold away goose neck trailer hitch, aluminum wheels, tools box, custom seat, air load stabilizer, \$15,000.00/offer, (530) 241-0134, #1231332.

**FOR SALE: 1991 Chevy Pickup 3/4 ton**, extended cab Silverado, all power, too much to list, must see, clean also 1994 Coachman 5th wheel trailer, 28 1/2 foot, like new, both for \$24,000.00, (209) 823-3964, #0773006.

**FOR SALE: 5 telephone poles** for pole barn 24-35' long, \$100.00 takes all, frame and straight axles to build utility trailer, \$150.00, 22' Invader trailer tandem axle for parts, flood damaged floor, refrig. is gas & elec, make offer, Elecorer hydraulic lift for sm-med. pick-up, \$1,000.00/offer, Tom (209) 984-5716, #1054919.

**FOR SALE: 4 Wheel Scooter**, "Chauffeur" never used, \$2,700.00/offer, 3 piece Antique set, settee, rocker, chair, original covers, \$800.00, (925) 447-4760, #0971443.

**FOR SALE: Time Share at Carriage House** in Las Vegas, NV., one block from strip, gold time can be used anytime, \$6,000.00 owner will pay closing cost, also will trade for car or pick-up of same value, (702) 456-0527, #0964973.

**FOR SALE: 1998 Tahoe**, 35", self contained, elec., slide out, 2 room, excel. cond., 100 road miles, blue book 26k, sacrifice \$19,000.00, (707) 823-3123, #1018604.

**FOR SALE: 1997 Toyota T-100**, auto trans, power doors & windows, SR-5 package, cassette am-fm, 17k, great condition, Only \$22,000.00, Citrus Heights (916) 723-8928, #1354854.

**FOR SALE: Collector Classic Car**, Chevy "73" Camaro, 350-V8 engine, wide tires, chrome rims, white paint, black bra, has not run in 4 years, has been garaged last 4 years, asking \$2800.00/offer, contact Richard (650) 952-7440, #1041458.

**FOR SALE: 1974 Mercury Cougar**, original owner, mint condition, \$5,000.00 firm, (916) 725-5594, #0674963.

**FOR SALE: Gun Collection**, both new and old, pistols, revolvers, rifles, shotguns, and assault rifles, no feds, no felons, email ruffianretreiver@hotmail.com or call Robert (925) 556-3100, #2084439.

**WANTED: 1996 CR250**, call Dave, (209) 847-7611, #2262517.

**FOR SALE: Camperworld Trust Membership**, \$1,800.00/offer, health forces sale, (775) 867-4741, #1866453.

**FOR SALE: 1978 Automate**, 21' self contained, loaded, AC, refrigerator, freezer, gas, electric, all works great, \$3,800.00/offer, (707) 823-3123, #1018604.

**FOR SALE: RV Campground membership** at Campers World Utah, with coast to coast and RPI, valued at \$4,000.00 will trade for good running pickup, (707) 456-0527 evenings, #0964973.

**FOR SALE: 34' Superliner 5th Wheel**

with expando, self contained, \$3,000.00 firm, 1966 Ranchero Classic, runs good, \$1,000.00/offer, 1967 Chevy Fire truck, ready for service, \$2,500.00/offer, railroad steel & assorted mining rail, \$150.00 takes all, Tom, (209) 984-5716, #1054919.

**FOR SALE: New Hand Tachometer** Stewart-Warner Model-757, check speeds clockwise and counterclockwise from 100 to 4000 r.p.m., 2 rubber tips, reg. \$80.00, sell \$40.00 (209) 931-2058, #1022395.

**FOR SALE: Target walk behind concrete saw**, 8 h.p., Kohler engine, brand new, 12" diamond blade, \$600.00, fiberglass stamp brick pattern, like new, \$20.00, Wheelchair ramp tools, \$50.00, Rebar cutter & bender, \$25.00 & \$50.00, Steel Stakes, 30' - 36', \$1.00 each, 2 wheel barrows, \$10.00 each, (209) 838-0538, #2346696.

**WANTED: Paying up to \$5,000.00** for antique cork top whiskey bottles from San Francisco, top prices paid for soda, bitters and other antique bottles, Richard Siri, PO Box 3818, Santa Rosa, CA 95402, (707) 539-1169, #1025301.

**FOR SALE/TRADE: In Butte County**, Brick home, 2800 sq. ft., 3bd, 2ba, 2 car garage, LR, FP, WS, FD, wall to wall air/heat, open beam cath. sub-ceilings, 4.85 irrigated acres, 2 custom stalls with tack/bedroom, 3 ponds, 20x20 out building, \$176,900 (530) 868-5808 evenings, (530) 868-5808, #2110811.

**WANTED: Agriculture property w/livable dwelling** in or near Butte County, owner to carry or poss. not, 10k to 15k down, \$60,000 or less, (530) 868-5808 evenings, #2110811.

**FOR SALE: 1990 Wilderness Fifth Wheel**, 1989 Ford F 250 XLT Lariat, sleeps six, exc. cond, \$17,000.00 for both, (559) 732-7828, #1058404.

**FOR SALE: 1938 Plymouth Pick-up**, rare show truck, sock flat head, many awards, sale or part trade, (530) 873-6546, #1956194.

**FOR SALE: Lincoln Welder**, 300 amo, \$3,500.00, (209) 245-3532, #1812603.

**FOR SALE: Quiet and serenity** in the pines, 2 bdrm, 2 bth, 1300 sq. ft., manufactured home on or about 1/2 acre, 2 1/2 garage, nicely landscaped, low maintenance yard, newly fenced yard, large decks in front and back, paved driveway, vaulted ceilings, first \$55,000 takes as is, (530) 873-6546, #1956194.

**FOR SALE: 1965 Ford Mustang Coupe**, 61k miles, burgundy original paint, auto trans., perfect condition throughout, totally stock, always kept in garage, body straight, clean inside & out, \$10,000.00, call Glen (415) 333-2967 or e-mail Auzzialen@aol.com, #0991282.

**FOR SALE: 1984 Nissan 380 ZX**, t-top, turbo, silver, good cond., \$3,500.00, (209) 544-1980, #1737805.

**FOR SALE: 1987 Terry 5th Wheel**, 28ft., exc. cond., fully self contained, full size tub/shower, AC, awning, new tires, \$6,200.00/offer, (530) 742-9383, #2084428.





## UPLIFTING EXPERIENCE FOR FAMILY OF LOCAL 3 MEMBERS

**THREE McKEAGUE BROTHERS, AND ONE BROTHER'S SON, ALL WORK FOR HAWAIIAN CRANE AND RIGGING**

HONOLULU — Shige, Parker, Gary and Parker "Boy" McKeague are all operators working for Local 3-signatory employer Hawaiian Crane and Rigging. Quite often Shige, Parker and Gary cover for each other when one is on vacation. Parker "Boy," son of Parker McKeague, can be found keeping busy at one of the many sites where Hawaiian Crane and Rigging has cranes working.



Local 3 oiler Darryl Correa, left, Gary McKeague, center, with Business Rep. Fred Keomaka.

At a construction site at the Kaneohe Marine Corps Base on Oahu, the three McKeague brothers took turns putting their talents to the test while on rental to Dick Pacific. There were two cranes on the site, including a 155-ton Manitowoc 3900 truck crane and an 88-ton Manitowoc M-80W crawler crane.

Dick Pacific's Project Manager Calvin Osborne reports that the \$23 million project is going well. The job is a design-build project of five building and 204 units of bachelor enlisted quarters for the Marine Corps. With an office staff of nine and a field staff of 40, the project, which started in August 1999, is expected to be completed by August of this year. Part of the work includes the construction of a wetland for Hawaiian stilt, a native bird listed as an endangered species.

Crane operator Shige McKeague



Parker McKeague, in the seat, with oiler Darryl Correa, center, and Dick Pacific Safety Manager Darryl Collins.

## FROM HAWAII EBOW HAWAII

### LEWIS ASKS GOVERNOR TO SPREAD PUBLIC WORKS CONTRACTS MORE EVENLY

HONOLULU — Hawaii District Rep. Harold Lewis, who was recently elected president of the Hawaii Building Trades Council, recently met with Hawaii Gov. Ben Cayetano. The two men discussed Hawaii's economic future, the upcoming legislative session and what role Local 3 and the building trades would play.

Lewis also asked Cayetano to increase his construction budget and spread the awarding of contracts more evenly throughout the year. In the past, state contracts would be awarded at one time, producing periods when there would be little or no contracts awarded.

While his may not necessarily be a problem for contractors, it certainly makes it tougher on the working men and women who must continually adjust household budgets throughout the year.



Hawaii District Rep. and Hawaii Building Trades President Harold Lewis, left, meets with Hawaii Gov. Ben Cayetano.

NEWS  
FROM THE  
districts

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Expires April 15, 2000.

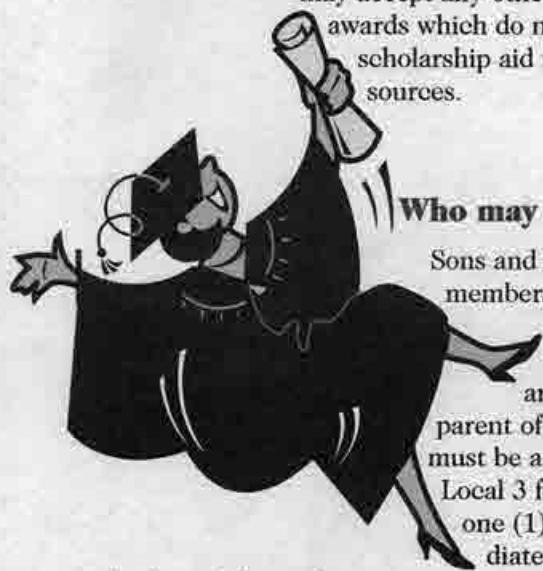
# SCHOLARSHIP CONTEST RULES FOR 2000

## General rules and instructions for Local 3's College Scholarship Awards for the 1999/2000 school year

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants.

These scholarships must be used for study at any accredited U.S. college or university. The Local 3 Federal Credit Union will contribute half the amount of each of the four scholarships, proceeds that come from funds raised at the T.J. Stapleton Golf Invitational.

The Local 3 scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not rule out scholarship aid from other sources.



### Who may apply

Sons and daughters of members of Local 3 may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one (1) year immediately preceding

the date of the application.

Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 for at least one (1) year immediately preceding the date of death.

The applicants must be senior high school stu-

dents who have, or will be, graduated at the end of either: (1) the fall semester (beginning in 1999), or (2) the spring semester (beginning in 2000), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 2000 and March 1, 2000.

### Awarding scholarships

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.

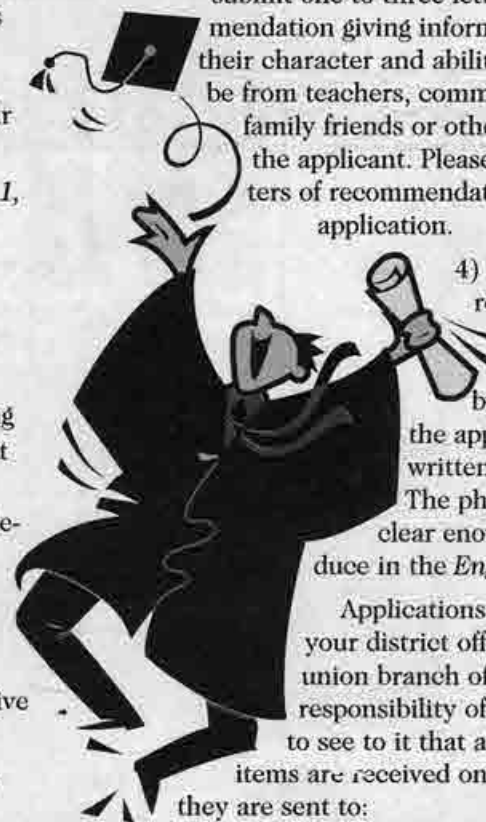
Scholarship winners will be announced at the July Executive Board meeting of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 1, 2000:

1) The application: to be filled out and returned by the applicant.

2) Report on applicant and transcript: to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.

3) Letters of recommendation: applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.



4) Photograph: a recent photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.

Applications are available at your district office or credit union branch office. It is the responsibility of the applicant to see to it that all the above items are received on time and that they are sent to:

Robert L. Wise  
Recording-Corresponding Secretary  
Operating Engineers Local  
Union No. 3  
1620 South Loop Road  
Alameda, CA 94502-7090

 Operating Engineers Local Union #3 Federal Credit Union, P.O. Box 2882, Dublin, CA 94568 (800) 877-4444

### AUTHORIZATION FOR AUTOMATIC PAYMENT OF UNION DUES FROM MY CREDIT UNION SAVINGS ACCOUNT

Pay my dues (select one): ☐ Quarterly ☐ Annually ☐ Cancel my Auto Dues

I authorize the Credit Union to deduct from my savings account and pay to (print Union name) \_\_\_\_\_ my union dues in the manner I have selected above. I acknowledge that the origination of ACH transactions from my account must comply with the provisions of U.S. law. Deduct Union dues at the rate certified by the Union at the time such deduction is processed to maintain me as a Member in good standing. (This authorization does not apply to the deduction of Union dues associated with membership Fees or Travel Service Dues)

The automatic payment of dues will continue until I cease to be a Member in good standing of the above named Union due to suspension, withdrawal, etc. or I cancel this authorization. I understand that such cancellation on my part must be in writing and be received by the Operating Engineers Local Union #3 Federal Credit Union no less than 10 days before payment is scheduled.

I also understand that automatic payment of Union dues cannot be made unless I have available money in my savings account for the dues payment, the minimum savings balance and any amount pledged as security on a Credit Union loan.

Print name \_\_\_\_\_

Social Security Number \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Zip \_\_\_\_\_

My Signature \_\_\_\_\_

Date Signed \_\_\_\_\_

Auto Dues. pm5 2/99