From the ground up
Quarries keep members and materials on the move
Fighting for more than a contract

As we enter the month of December and reflect on the year, it’s important to also reflect on the current status of the striking members of Valley Power. Their battle has been a grueling testament to upholding strong union ideals as they enter week 22, almost six months on the line. Through labor trials, negotiations, rain, sun, rallies, harassment and the unending pounding of feet to pavement, these Local 3 members endure. It is worth pausing to reflect on that this holiday season and just what a labor strike really means to this organization.

Strikes became important during the industrial revolution when mass labor was essential to factories and mining. Many workers were exposed to unfair labor conditions and meager pay. Today, most U.S. citizens are protected from unregulated industry by labor laws, which can be in large part directly attributed to the labor movement. Over the course of history, many workers have fought and died for these very protections. The striking workers at Valley Power have taken on such a fight, as Local 3 strikers have in the past.

Operating Engineers has a long history of supporting its members in their struggle to maintain fair wages, benefits and working conditions. Many of you will recall the strike in 2004, when the Operating Engineers, Teamsters, Laborers and Machinists joined forces to obtain a fair contract for the good of all. The solidarity exhibited during that strike showed that more important than the outcome of any strike is the process of the struggle, which brings together union members in a true kind of brother and sisterhood. While we may all talk around the idea of solidarity, its true meaning is made most apparent when members band together, literally walking shoulder to shoulder, for the great purpose of us all – respect, acknowledgement and justice. These members have sacrificed much in the name of this vision.

That being said, I would like to take this opportunity on behalf of Operating Engineers Local 3 and the brothers and sisters on strike at Valley Power, to thank all those individuals and organizations who have given so generously of their time by joining our members on the picket line and for so generously contributing much-needed dollars to help support this strike. Some organizations that have donated include the International Union of Operating Engineers, Operating Engineers Local 39, International Association of Machinists Local 1781, North East California Building and Construction Trades Council and Monterey/Santa Cruz Counties Building and Construction Trades Council. Hundreds of individual members have also donated at the Credit Union or at district meetings. We cannot continue the fight without you, and your efforts are appreciated.

If you’ve been keeping up with the long list of local union supporters and elected officials who have marched with the Valley Power strikers or written letters to the company, you know that a labor strike encompasses more than just union members – it encompasses the greater public. Community awareness about Local 3 and the benefits it offers members is a valuable tool in maintaining our strength in this strike and future strikes.

It is important to remember what a strike really means to our union and any union. A strike represents the fundamental purpose of unions, which is banding together to secure respectable wages, working conditions, health care and a pension that allows workers to retire with dignity. Unions have been striking to protect this right for centuries. The striking workers of Valley Power are fighting not just for their own contract to be honored, but for the rights of workers everywhere to be honored. Their fight is our fight on a much larger scale – it is the fight of the working class to be recognized and respected, and it is a fight started hundreds of years ago – a fight that ever continues.

With this in mind, I wish you all a safe and happy holiday season and a prosperous new year. This holiday season, I hope you will take the time to reflect on all the good things in life and think about helping out those less fortunate.

www.oe3.org

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Operating Engineers Local Union No. 3
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Dan Reding Treasurer

Engineers News
January 2021

Due to the election of delegates and alternate delegates to the 37th Annual International Union of Operating Engineers (IUOE) Convention, distribution of the January edition of Engineers News will be delayed.

For The Good & Welfare
By Russ Burns, business manager
Survey reveals operators rank in top 10 most satisfying jobs

A survey conducted by the General Social Survey (GSS) at the National Opinion Research Center at the University of Chicago found 64 percent of Operating Engineers nationwide said they were very satisfied with their jobs. The 2006 GSS is based on interviews with randomly selected people who collectively represent a cross-section of Americans. In the current survey, interviewers asked more than 27,000 people questions about job satisfaction and general happiness. Clergy (with 87 percent satisfaction), firefighters (80 percent) and physical therapists (78 percent) topped the list, while apparel-clothing salespersons, handpackers/packagers and food preparers (24 percent) and Laborers (except construction) ranked lowest at 21 percent.

Members get out the vote for Newsom

Nearly 100 Local 3 members helped get out the vote for San Francisco Mayor Gavin Newsom at a recent campaign event hosted by the San Francisco Labor Council. Operating Engineers attended the event with several other labor-council affiliates, including the Carpenters, Laborers, Machinists and Service Employees. Members kicked off the day with a rally, where Newsom thanked the crowd for “acting locally” in his campaign and rounded out the afternoon with a get-out-the-vote (GOTV) precinct walk. Thanks to all of our journey-level members, apprentices and their families for coming out – we appreciate your involvement and support.

Get ready for a good season in 2008

I just finished attending the last round of Bylaws meetings, and the members were very involved, as we had good turnouts at every district. As is always the case with this proactive membership, you have spoken with your votes, and the changes are good for the local as a whole.

Speaking of the local as a whole, Local 3 hosted this year’s Western Conference in San Francisco in October. The conference is a way for our brother and sister locals to get together and share ideas, strategies and visions, and this year was as good if not better than year’s past, as we swapped a lot of good information during the sessions. I met with many labor colleagues and got some good ideas about the direction their particular locals are taking regarding health care, pensions and negotiated contracts. With the innovative direction of International Union of Operating Engineers (IUOE) General President Vince Giblin, we all got great ideas on health care, organizing and training – ideas we hope to utilize in our own local. It is a great experience to sit in on those meetings and conferences surrounded by people with the same labor vision Local 3 has. It proves labor’s aim is not dying at all but is gaining ground through strength, mobilization and the “meeting of the minds,” which is what this conference was all about.

Work season is slowing down, and as most of you know, this is the time to upgrade your skills, and call your local district office to get on the list for Journey-level and Supplemental-Related Training (SRT). There are many classes offered and some you can find listed in this edition of Engineers News on page 7. We have some new equipment out there at the Ranch, so please take advantage of it.

At the last round of Retiree meetings, it was good to see some friends I haven’t seen for a long time. We had good conversations about how they tutored me when I was struggling to be the Operating Engineer I needed to be. We reminisced about the old days when the rains hit, and we were off work for two to three months at a time and would meet down at the unemployment office to get our checks. We talked about how we worked hard during the work season and saved up for the winter, and how we did it all over again the next year. Times have changed over the last 10 to 15 years, and work has been there to go and get as much as we wanted. With work slowing down, let’s try and pace ourselves and get ready for a good season in 2008. It’s important to remember how difficult times used to be, especially for the retirees who brought us where we are now. The officers are putting a lot of pressure on the politicians to get Proposition B bond money in the pipeline for 2008.

With the new year approaching, and the holidays just ahead, let’s be hopeful for this next go around of work. In closing, I’d like to give a note of appreciation for former District 90 Dispatcher Joe Morrison. His loyalty to the membership and his dedication to the union will be missed as he retires. While he battles his illness, may he be in our utmost thoughts and prayers this holiday season.

From my family to yours, have a happy holiday and be safe.
Local 3’s financial results for the first nine months of 2007 met expectations, reflecting continued strength in the economy and more specifically, construction spending. As of Sept. 31, the union has 40,453 members in good standing – up 878 from this time last year.

The Bylaws changes to Article VI were ratified by the membership this summer, resulting in the first-ever dues reduction for Local 3 members and thereby, lower dues revenue to the local. These dues changes, which started in the third quarter of this year, will save Local 3 members around $5.3 million on an annual basis.

Local 3 staff has developed a comprehensive budget for 2008, enabling much-improved financial controls and planning as we move forward. Reflected in this budget are the dues-rate reduction enacted in 2007 and the officers’ commitment to our two highest priorities:

- **Trust Fund performance:** Within the 2008 OE3 Budget is an allocation of additional professional-staff resources committed to improving the management of the OE3 Pension and Health & Welfare Trust Funds. With the welfare of all Local 3 families in mind, a commitment to improved fund management and performance is currently and will continue to be our top priority.

- **Responsiveness to members:** In recognition that Local 3 is in the service business, additional resources have been allocated to improve our responsiveness to the membership. District offices have been given the directive, the training and the resources required to better support our members in the field.

Looking at the overall work picture, we are all concerned about the economy as we hear the news relative to the mortgage- and real-estate markets. For Local 3, this will impact our private-sector work with a slowdown in residential construction; however, infrastructure projects continue to come online. In California, a number of highway projects are starting or coming soon, and refinery and dredging work look strong. In Nevada, gold mining and infrastructure work is offsetting the slowdown in housing and highway work. Utah is holding its own as well; rail, pipeline and golf-course work have offset a decline in housing projects. Hawaii’s work picture is strong with a large Disney resort project and federal infrastructure projects.

### Profit & Loss Statement

**September 2007 – Year to date**

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<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<td>Other Revenue</td>
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<td>Total Receipts</td>
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<td>Salaries, Benefits &amp; Taxes</td>
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<td>Per Capita Taxes</td>
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<tr>
<td>Offices &amp; Operations</td>
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<td>Depreciation</td>
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<td>Professional Services</td>
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<td>PACs &amp; Fund Allocation</td>
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<td>Admin &amp; Public Relations</td>
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<td>Total Expense</td>
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<td>Net Income</td>
<td>4,800</td>
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### Pension Trust Fund

**OE3 General Fund – Financial statements**

**Profit & Loss Statement**

**Balance Sheet**

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<td>Office Furniture &amp; Equipment</td>
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<td>Print Shop Equipment</td>
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<td>Less Accumulated Depreciation</td>
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<td>Total Liabilities &amp; Fund Balance</td>
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### Plan Returns / Funded Status

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<th>Year</th>
<th>Return</th>
<th>Target Return</th>
<th>Funded Ratio</th>
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<td>4.8%</td>
<td>7.5%</td>
<td>90.4%</td>
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<td>2000</td>
<td>3.2%</td>
<td>7.5%</td>
<td>105.4%</td>
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<tr>
<td>2001</td>
<td>0.4%</td>
<td>7.5%</td>
<td>96.9%</td>
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<tr>
<td>2002</td>
<td>-6.6%</td>
<td>7.5%</td>
<td>99.7%</td>
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<td>2003</td>
<td>12.5%</td>
<td>7.5%</td>
<td>94.5%</td>
</tr>
<tr>
<td>2004</td>
<td>6.7%</td>
<td>7.5%</td>
<td>88.7%</td>
</tr>
<tr>
<td>2005</td>
<td>6.9%</td>
<td>7.5%</td>
<td>84.0%</td>
</tr>
<tr>
<td>2006</td>
<td>16.5%</td>
<td>7.5%</td>
<td>82.3%</td>
</tr>
</tbody>
</table>

### Plan Returns vs. Funded Status

**Commentary:**

Despite difficult markets in July and early August, the third quarter ended on a positive note thanks to a strong recovery in September. Through Sept. 30, the plan earned a net investment return of approximately 7.1%. If this performance is continued through the fourth quarter of 2007, the plan will earn well above its 7.5% target rate of return.

The plan’s funded status declined at the end of 2006, as the five-year actuarial smoothing method for plan assets included one remaining year of significant negative returns. As the impact from the poor performance in 2002 is removed from the calculation next year, the funded ratio should improve markedly, assuming the remaining quarter of 2007 holds no major negative surprises.

### Notes:

1) The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits.
2) 9/30/07 results are preliminary and un-audited.
Making thoughtful and informed decisions about your finances is more important than ever. As your Credit Union, we feel we should provide you with as much information as we can to ensure your financial success. The following are just a few of the trends that demonstrate the importance of financial literacy:

1. Social Security used to be seen as a major source, if not the major source, of retirement income. Now it serves more like a “safety net” that will provide enough only for survival, not enjoyment.
2. We are living longer. This means we must accumulate more funds before retirement to cover living expenses over a longer time.
3. The financial environment is changing faster. Bull markets, Bear markets, rising interest rates, falling interest rates and the increased visibility of finances in the press can make creating and following a financial path difficult.
4. There are more financial options. Hundreds of credit-card options, several types of mortgages and IRAs and the ever-growing number of investment options further complicate financial decision-making.
5. There are more choices for financial services today than ever before. Banks, credit unions, brokerage firms, insurance firms, credit-card companies, mortgage companies, financial planners and online financial-service companies are all trying to earn your business.

We understand all these factors can make things more confusing and cause high levels of financial anxiety. Here are a few things you can do to become more successful:

1. First, make sure you are as informed as possible about your finances. After all, you are the one who has to live with your decisions.
2. Second, try to find a financial institution or financial adviser who is knowledgeable, trustworthy and someone with whom you can work comfortably. They cannot make all your decisions, but they should help you put your situation into perspective and help you evaluate your options.
3. Third, try to develop good financial habits. Paying attention to how you spend your money will probably lead to some ideas on how to save more. Over time, your savings can make a difference in your future financial lifestyle.
4. Fourth, make sure to do the “easy” things. Enrolling for direct deposit of your paycheck and using some form of automatic-savings plan will help you accumulate funds.
5. Finally, try to develop a financial plan. It does not have to be complicated or extensive. In fact, you may want to tackle one part of your finances at a time, such as looking at all your insurance needs. Breaking a financial plan into workable pieces can make it easier.

It is never too early or too late to improve your financial literacy. In fact, if you avoid major mistakes and do some of the most basic things, you will find yourself on the road to controlling your financial future. Our member-care representatives at the Credit Union are prepared to assist you with any of your financial needs. As your union Credit Union, we want to make sure you make the right decisions when it comes to finances; whether comparing loan rates to purchasing a home or car or looking for the best return for your investments, we take your financial success personally.

Your officers, Executive Board members and your Credit Union staff wish you the best of holidays and lots of financial success in 2008.

---

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**...VISA® Holiday GiftCards.**

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Dear Editor:

I am writing you this letter to apologize for my actions in my class picture from the JAC where I was giving an inappropriate gesture in the September 2007 issue of Engineers News. I know how it may have looked; it was not my intention to have disrespected myself and the others in my class. I am so lucky to have been part of this great Union and get such great training. It is with all of my heart that I am truly sorry for my actions. I have not been the best person in demonstrating the optimism that we apprentices should have and display through the years.

Once again I am truly sorry and ask that the staff and members of Local 3 please forgive me for my actions.

Sincerely,

Jonah Towe
Reg# 2632932

Dear Editor:

Regarding the California mega-bond funding, Attorney General Jerry Brown argued in a suit filed in opposition to the use of the highway fund monies, we as operating engineers spent millions of dollars to get passed. He argued that unless counties in California could build highways without using earth moving equipment and cement, and once built, that people would not drive on these highways. Then the only legal use of the funds would be to promote mass transit, transit villages, pedestrian trails and bicycle paths. We as union members spent time and man hours to get that bond measure passed, our officers certainly appreciated your attention to the Bylaws changes and all your constructive comments about the benefit plans. We look forward to seeing you next time, probably in April 2008.

Jonah Towe

Best of the holidays to all

On behalf of all of us in Fringe Benefits, we hope you will be able to spend some quality time with family and friends this holiday season. Be sure to give a call during the holidays to those engineers struggling with their health. They will appreciate it.

Thanks to all members and spouses who attended the recent round of Retiree Meetings, where we had some 90-year olds there too, as always! Almost all retirees claim that some regular exercise, especially dancing, keeps them going. Our officers certainly appreciated your attention to the Bylaws changes and all your constructive comments about the benefit plans. We look forward to seeing you next time, probably in April 2008.

2008 Pre-Retirement Meetings

It’s never too early to plan for your retirement and learn a bit about the excellent plans we have. Join us at the meeting in your area. We’ll have plenty of time to discuss the pension, retiree medical and annuity plans with you and your spouse. All meetings convene at 7 p.m. See you there.

EUREKA
Tuesday, Jan. 8
Best Western Bayshore Inn
3500 Broadway

REDDING
Wednesday, Jan. 9
Operating Engineers Building
20308 Engineers Lane

YUBA CITY
Thursday, Jan. 10
Maysville Joint Unified School District – Boardroom
1919 B St.
Marysville

OAKLAND
Tuesday, Jan. 15
Operating Engineers Building
1620 South Loop Road
Alameda

CONCORD
Wednesday, Jan. 16
Centre Concord
5298 Clayton Road

FRESNO
Tuesday, Jan. 22
Operating Engineers Building
4856 N. Cedar

STOCKTON
Wednesday, Jan. 23
Operating Engineers Building
1916 N. Broadway

FAIRFIELD
Tuesday, Jan. 29
Veterans Memorial Building
427 Main St.
Suisun City

ROHNERT PARK
Wednesday, Jan. 30
Operating Engineers Building
6225 State Farm Drive

SALT LAKE CITY
Tuesday, Feb. 5
IBEW Local 354
3400 W. 2100 S.

RENO
Thursday, Feb. 7
Operating Engineers Building
1290 Corporate Blvd.

MORGAN HILL
Tuesday, Feb. 12
Operating Engineers Building
325 Digital Drive

WATSONVILLE
Wednesday, Feb. 13
VFW Post 1716
1960 Freedom Blvd.
Freedom

SACRAMENTO
Tuesday, Feb. 19
Engineers’ Building
4044 N. Freeway Blvd.

AUBURN
Wednesday, Feb. 20
Auburn Recreation Center
3770 Richardson Drive

NOVATO
Tuesday, Feb. 26
Unity In Marin
600 Palm Drive

SAN FRANCISCO-
SAN MATEO
Wednesday, Feb. 27
Machinists’ Hall
1511 Rollins Road
Burlingame

Please note: Letters to the Editor is a section for your comments and questions about information featured in Engineers News. Any concerns regarding issues not related to Engineers News should be addressed at your local district meetings.

Letters to the Editor should be 200 or fewer words and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter by mail:

Letters to the Editor
Operating Engineers Local 3
3920 Lennane Drive
Sacramento, CA 95834

By fax: (916) 419-3487

By e-mail: newsletters@oe3.org
Building Inspector John Casey, a 27-year member of Local 3, received his 25-year pin this year. On a routine job sweep, I met John working on a project in Marin. During our conversation, he mentioned this year was his 27th in the union, a fact that ignited my efforts to make sure he received his 25-year service pin. Along with six other recipients who received pins ranging from 25 to 35 years, the pin was presented to John by Business Manager Russ Burns, Vice President Carl Goff and Treasurer Dan Reding during District 10's First Annual Hot Cakes and Hot Rides Breakfast in July. Unfortunately, John was not properly recognized because of an unintentional error in the September issue of the Engineers News; therefore, it is OE3's duty to fix the mistake. While on the phone with John, I asked him to tell me about one of his first projects – a true milestone to demonstrate the start of his career as a building inspector. When he said the Post Montgomery Center, which consists of One Montgomery Tower and the Crocker Galleria, I jumped at the opportunity to cover a historic landmark of San Francisco and Non-Destructive Testing (NDT), which John had primarily used to perform quality assurance on all structural steel applied to the center, and most of all, ensure John's hard work was acknowledged.

John utilized a testing method to find internal flaws within the steel welds called Ultrasonic Testing, a process in which sound is manipulated and conducted through a medium (in this case, steel). When the sound (during its travel through the weld) is interrupted by an inclusion or separation that discontinues a consistent sound wave, it is reflected back to the source, pinpointing the imperfection. An indication is produced by the intensity of the reflection and the distance taken for the reflection to return. This is a simplified explanation of a complex testing method that can be conducted in many different ways. Though ultrasonics have been used for more than 40 years, it is still a leading component in NDT, and with its ability to outline other methods that have come and gone, it has also progressed in development, making efficiency and accuracy common.

The Post Montgomery Center site is a story within itself. During the California Gold Rush, San Francisco was a budding city thriving with commerce. In 1862, the Lick House, a popular inn used by travelers and locals alike, was built where the Crocker Galleria now resides. The name creates an imagination of tastes indulging only what that time in history offered San Franciscans; it was considered "The finest hotel west of the Mississippi River." When the 1906 earthquake hit, the Lick House and other, smaller adjacent structures were destroyed. Three years later, the First National Gold Bank was erected at One Montgomery Street (due south of the flattened Lick House) to accommodate the relocated First National Bank of San Francisco, founded in 1870. Then in 1925, Crocker Bank, which was founded in 1883, took vacancy where the previous bank resided.

Within a relatively short period of time, commerce in San Francisco has grown tenfold from the ground up. With superior engineering and the use of outstanding special inspections, structures will get larger and safer for the masses to occupy. As John celebrates his 27-year anniversary and his first accomplishment as an inspector, he and the Post Montgomery Center stand together, upright and proud over the historic grounds amongst an ever-changing city of business. He is one of many Operating Engineers who have contributed to San Francisco's extended history.
If it weren’t for bad faith …

By Alan Elnick, business representative

Most of us are old enough to remember that old Willie Dixon blues refrain: “If it weren’t for bad luck, I would have no luck at all.” With so much happening in the area of labor relations in Alameda County, we might modify that refrain to: “If it weren’t for bad faith, there would be no faith at all.”

Labor relations – particularly as it affects the county’s employee supervisors, managers and confidential employees – rely on the maintenance of good-faith relationships to make things work. We enter into Memorandums of Understanding (MOUs) and other contracts based upon existing sets of conditions and with the understanding that when change is necessary, such matters are the subject of open and free discussions among representatives of the county and the employees’ recognized bargaining agent. In such circumstances, employees benefit by being able to rely on economics and other terms to plan their personal lives, and the county employer benefits with a workforce less deterred by uncertainty and conditions that allow for the civilized management of fiscal and service affairs. When the implied trust required in good-faith relationships breaks down, with it goes the sense of security that allows for successful government operations, and an environment of fear and loathing sets in. Rivalries, self-indulgent theories of fairness, and generally destructive intra-group competitions arise to thwart the purposes of the government agency – in other words, the process of implosion begins.

Mass resignations in the Human Resource Services Agency in the last two years imposed discouragement on the ability of the Alameda County Management Employees’ Association (ACMEA) to continue its work with prior good-faith understandings upon which we have trusted. Both the created vacuum and unseasoned replacements make it difficult to resolve what would normally be mundane issues.

In a recent example, the auditor-controller changed a policy regarding items that could be reimbursed under the Cafeteria Benefit Plan available to ACMEA-represented employees. The agency had every opportunity to inform ACMEA of the intended change, and in fact, other organizations were notified of the change. It may be coincidental, but the notices went out during ACMEA’s negotiations where the county eliminated the Tools and Technology Reimbursement Program and added the amount to the Cafeteria Plan. ACMEA-represented employees who had formerly received reimbursement from the Cafeteria Plan found themselves denied or put before unnecessary hurdles for reimbursement. When confronting the problem, ACMEA was told the auditor’s action stemmed from IRS rules. This simply is not the case, as it is a change in the county’s policy, and it needed to be discussed with ACMEA. While we await a return to discussions on the matter, a grievance was filed to remedy the existing denials. The greater problem is the breakdown in trust, for nothing we have negotiated is safe without the threat of a fight.

Clovis employees unite to fight for their rights

By Doug Gorman, business representative

A couple of months ago, I wrote an article about issues our public employees are having with the city of Clovis. This article was sent all around and posted on association billboards throughout the city, which attracted a lot of attention.

In the past, the city has always decided the Cost of Living Adjustments (COLAs) it would pay and never budged on this point. Before beginning negotiations for our salary re-opener this year, I was called into the city manager’s office and told the city didn’t have any money because of the housing crunch and that COLAs would not happen. The city came to the table with 3 percent. This bothered our team, since two contracts ago, the city paid the Public Employees’ Retirement System (PERS) contribution of 7 percent. The city told the Clovis Public Works Employees’ Association (CPWEA) that since Clovis is not a charter city, it could no longer pay the employees’ contribution to PERS. Everyone knows this isn’t true, including our members, as this happened before they joined OE3. The union’s request this year was for the city to pay for the employees’ contribution to PERS. The city again countered with the same 3 percent and told us it had no authority to go any higher. We went to impasse, and a state mediator came down to work out a solution. When the mediator spoke with the city, he was told the city had no authority to go past 3 percent. Thus, we remain at impasse.

Board members of the association met with three council members, and the city came back to the table – only to offer us the same 3 percent we had already turned down. Currently, the city has refused to impose its last, best and final offer.

The good thing that has come from all of this is the police, fire, public works and the city employees have begun meeting and discussing how we can get the city to respect the rights of its employees. Things are changing in Clovis!
Antioch public employees support Valley Power strikers
By Carl D. Carey, business representative

Within the public-employee sector, going on strike is something we all have the right to do but very seldom use. For the most part, we can usually agree on issues and avoid having to go out.

As we all know, being on strike is stressful to the employees who are on the line fighting for fairness from their employer. If you have kept up with the news, our members at Valley Power Systems North, Inc. in San Leandro have been on strike since July 10. I have been honored to walk the line with these brothers and sisters in support of their efforts to bring the employer back to the table and negotiate a fair contract.

In discussing this issue with some of our members who work for the city of Antioch, Shop Steward Rich Falk asked about what could be done to support these striking members during their time of need.

Antioch Employees’ Association President Larry Munn, Vice President Jim Tucker and Shop Steward Rich Falk went to their membership asking for support for the Valley Power strikers, and on Aug. 31, Falk presented a generous check to Chief Steward Adan Molina for the strike fund. An added bonus was that Rich’s father, Howard Falk, a 60-year union member with the Carpenters accompanied his son and offered his support as well. After presentations, District 20 fired up the barbecue and cooked nearly 30 pounds of Kinders Tri-Tip that was also donated in support of our striking brothers and sisters.

This struggle continues. For those of you who read this (especially those in public employment), if you have the means, please lend your support to our striking brothers and sisters. Anything you can donate will be greatly appreciated. Donations to the Valley Power Strike Fund can be made at any branch office of the Operating Engineers Federal Credit Union (OEFCU).

Union welcomes new members from Pershing County
By Dan Venters, business representative

The Reno District 11 office welcomes our new brothers from Pershing County Law Enforcement Association (LEA) into Operating Engineers Local 3. Public Employee Director Don Dietrich and Business Rep. Dan Venters met with the association June 15, 2007 in Lovelock, Nev., and they agreed to become members of Operating Engineers.

Our new members were already in negotiations on a contract with Pershing County, and Local 3 joined them at the table on July 23. After several meetings without reaching an agreement, Local 3, Pershing County LEA and Pershing County decided on mediation. The mediator brought the parties together Sept. 14, and we were able to settle on a three-year contract with the following wage-package breakdown: 2 percent retro to July 1, 2007, 2 percent in October 2007 and 3 percent in April 2008, October 2008, April 2009, October 2009 and April 2010.

With a satisfactory evaluation, employees will also receive a 2½ percent step-increase on their anniversary each year.

In closing, the Reno staff wishes everyone a happy holidays, and hopefully Santa will bring everyone what they need and want this season.
Yuba City – Carl J. Woods

At Carl J. Woods’ Spring Valley Quarry in District 60, members’ 10- to 11-person crew is responsible for the mining, sizing and distribution of what is called “true blue” or granite blue dyrite rock, ranging in size from ¾ base to 2 to 3 tons. During the busy season, Local 3 members are responsible for loading 40 trucks per day with rock generally used for levee protection. Onsite at the shot-rock quarry, clean piles of differently sized rock sit in waiting above the pit where the rock is mined. Stages of work include mining, blasting, hauling, crushing and loading.

According to Russell Woods, grandson of owner Carl J. Woods, “Nowadays, you need a fully skilled team for this kind of work – I keep them only if they can run three sticks,” which is why the company recently signed the Master Agreement, ensuring he gets those skilled workers.

Sacramento – Rinker

The Rinker Materials/Cemex Plant in Cache Creek covers 1,800 acres and employs about 14 Local 3 members. The plant provides concrete mix and asphalt for roads, highways, foundation and fill dirt. The material is gathered from the pit by a clamshell dredge and then travels to the plant via miles of conveyor belt. From there, rock is screened, cleaned, crushed and loaded.

Eighteen-year Loader Operator Abel Rodriguez went through the Apprentice Program and is pictured here at the Rinker Materials Plant in Cache Creek.
or melted to form asphalt or mix for concrete bedding, backfill materials or pipe covering. The “mix” of asphalt or crusher-dust binder is formulated into an exact science and much of the plant is computer-operated from control towers. The plant is on schedule to load 1.4 million tons of material a year or 750 tons an hour.

Pleasanton – Vulcan Materials

The Vulcan Materials Pleasanton Plant in District 20 is one of the primary reasons Vulcan is considered the nation’s leading producer of construction aggregates. As the hub of the company’s Western Division, the 1,200-acre plant is divided into several distinctly different sections, the largest being the asphalt plant. Other sections include a batch plant, crusher, landfill-recycle, stockpile area and repair shop. Vulcan also shares space at the site with Cemex, which operates a batch plant near the main entrance. All of these sections combined keep nearly 30 Local 3 members employed on around-the-clock shifts, six days a week.

Products produced at the plant include asphalt, rock aggregate, base material, concrete aggregate, manufactured and natural sand and re-crushed concrete. These materials provide essential infrastructure materials used in nearly all forms of construction.

According to Plant Supervisor Bill Papka, the crew in Pleasanton works hard and keeps at it until the job is done.
YUBA CITY  I  Good hands keep Granite going

Teichert is the low bidder on the Feather River Setback Levee Project with a bid of $62.8 million – $12 million less than the second-lowest bidder, DeSilva Gates.

The fall season brought rain to District 60 and Solid Waste Environmental Program (SWEP) regulations for opened ground, soils and water-runoff abatement. The rain also brought the seasonal winding down of work. DeSilva Gates is hard at it on the Teesdale Weir Project and should finish soon. The company’s Plumas Arboga Interchange at Hwy 70 keeps hands steadily working and should continue, weather permitting.

At Hwy. 149, Granite is wrapping up loose ends with paving and returfing for next year, and the same is true for the company on Hwy. 20 near Smartsville. About 100,000 pounds of explosives and more than 200,000 tons of material moved and good union hands keep Granite ahead of schedule on Hwy. 20 with a completion date of July 2008.

FAIRFIELD  I  District supports Timm, Shamansky and Tilley

On Oct. 20, the Fairfield District held a precinct walk for City Council Candidate Chuck Timm and Fairfield-Suisun School Board candidates Pat Shamansky and Helen Tilley. The Voice of the Engineer (VOTE) team was out in full force proving that mobilized members know how to get it done.

Rain has come early this year putting a slight damper on the earth-moving jobs. In American Canyon off Hannah Court, Heide & Williams is working when possible to complete the dirt work. The company is working big hours to try to beat the weather. J&M and Hudson Excavation Independent Construction are finishing the underground work after completed all the dirt work off Columbus Parkway in Vallejo. Argonaut has the Veterans’ Memorial Park on Broadway in American Canyon, which should continue well into next year.

We still have a lot of work at the Kiewit Waterman Water Treatment Plant in Fairfield. Two brothers are onsite operating cranes: Greg Lee operates the 3900 Manitowoc, while Don Lee provides his skills operating a tower crane.

Down the street from the Fairfield District hall off Beck Avenue, DeSilva Gates recently broke ground on the Mission Solano project. Richard Young is onsite gradesetting and Arnulfo Regalado prepares the project for grading.

Shasta Constructors continues working on the bridge project off Cordelia Road with members Casey McCoy, Stan Green, and Chris Coughlin.

Tony Parkinson is operating a blade for Top Grade at the State Fund Project in Vacaville along with Matt Frost operating the roller. Sal Mendoza for Preston Pipeline is getting the underground laid out and done. Another signatory on the project is DeVincenzi with member Doug Nott keeping the mechanical pours on schedule.

With the winter season here, let’s all remember to give ourselves additional time for any adverse weather conditions. Give yourself ample time to let the windows defrost before hitting the highways, and always remember to tell the ones you love how much they mean to you.

We also want to congratulate 40-year member John Brown on his years of Local 3 service.

ROHNERT PARK  I  It’s all politics

Ghilotti Construction and MCM Construction keep many hands busy on the Hwy. 101 widening project through Santa Rosa. Funding for the project was made possible by the passage of Measure M in November 2004. This measure marked a major shift for transportation improvements in Sonoma County.

The next portions of the Hwy. 101 project will begin construction in spring 2009 and include the Wilfred Project (Rohnert Park Expressway to Santa Rosa Avenue) and Project No. 2 North (Steel Lane to Windsor River Road). Project No. 3 Central (Old Redwood Highway to Rohnert Park Expressway) and Project No. 4 (Sonoma/Marin Narrows) could start in 2010. The total cost for the four projects is estimated at $1.09 billion.

How did we get more than a billion dollars worth of work? In May 2004, a sales tax measure for transportation improvements was placed on the November ballot. Once this expenditure plan, Measure M, was on the ballot, political work began in District 10. Volunteers placed signs throughout Sonoma County, made thousands of phone calls and spent hours passing out literature. On Election Day, their efforts paid off, as Measure M was approved by 67.2 percent of voters.

At the state level, the Rebuild California Bond measures were placed on the ballot in the general election of 2006, and again our district volunteers went to work rallying support for these important transportation bonds. Again, we prevailed in securing funding to put jobs in our district.

The point is that it’s all politics. We must secure funding for our projects through the political process, and we have to elect labor-friendly politicians at every level of government who are sensitive to our issues and will work for our membership. To accomplish that, we all have to get involved. Next year will be an exceptionally busy political season, with many seats up for grabs at every level of government, and we need your help to elect our friends and unseat our opponents. Please get involved – volunteer a little time.

We’d like to congratulate three pin recipients – 60-year members James Johnson and Dean Hyde and 25-year member Joel Lanstra.
I-80 work to improve traffic flow in Sacramento/Placer County

Although the work picture in the Sacramento District is not as promising as in previous years, there is a lot of work for some members who form the “core” for companies in the district.

Some of the ongoing projects include the Courtland Sewer Project for $12.7 million. This project includes two pumping stations and 53,000 feet of eight-inch pipe. Mountain Cascade is currently working on this project and will soon begin Phase I of the Freeport Pipeline.

Steve P. Rados is going strong with Phase II of the $58.5 million Freeport Pipeline that includes 6.7 miles of 84-inch welded-steel pipe. Steve P. Rados is also working on the Northwest Interceptor Project in Citrus Heights with Anderson Drilling and Vadnais Drilling under Old Auburn Road.

There is a lot of work on Hwy. 99 and the vicinity, with Teichert at Florin Mall doing site improvements and starting work on the Promenade Mall Project at Granville and Hwy. 99. In the same area, RGW has opened the new bridge over Hwy. 99 and is building the interchanges.

Rudolph and Sletten completed wall pours and slabs for the high rise at 500 Capitol Mall, and the steel is being put into place.

The east side of District 80 is active with Independent Construction and Diablo Grinding on several road rehabs in Davis. At U.C. Davis, Tidelands Construction is busy with a utility and roadway-improvement project.

In the Folsom area, Kiewit Pacific was awarded the $50 million Spillway Project.

In the eastern portion of District 80, the work picture turned from great to bleak. With the exception of a couple of variance approvals, all dirt work in the Truckee area, including Northstar, is suspended. The monitoring allows earthwork between May 1 and Oct. 15.

More than 200 members working at Northstar have acquired 1,500 to 2,000 hours. Some have been working seven days a week, 10 to 12 hours a day, trying to wrap it up for the season. Union employers that will most likely return next season include Teichert Heavy and Highway, Sybllon Reid, Q&D, Sierra Nevada Construction, Aspen Development, Par Electrical Contractors, Yubacon and Granite Construction – Reno.

Work on I-80 beginning at Riverside is part of a four-phase project. Granite Construction had the lion’s share of Phase I. The work on I-80 East between Riverside and Miner’s Ravine east of Hwy. 65 will continue through 2011 and probably 2012.

The work on I-80 consists of interchange improvements, ramp extensions and constructing High Occupancy Vehicle (HOV) and auxiliary lanes intended to improve the flow of traffic in Sacramento and Placer County. The project will cover 5.8 miles. Three of the four phases are funded.

To the north, the Lincoln Bypass on Hwy. 65 will be bid this coming spring with work beginning in 2008. This will be a 12-mile, four-lane freeway that will bypass the city of Lincoln from Industrial Boulevard north to Sheridan, Calif. The project should be completed by the end of 2013.

Congratulations to the following pin-recipient members: Johnny Tiner, Mac Tiner, Everett Beckwith, Ramon Sanchez, Tom Gomes, Wray Eggleston, Steve Fredricks, Bill Gibson and Patrick Quinn.

Pipeline work at every angle in District 12

The work picture in Utah looks good this winter and spring with ongoing work and work to be bid in the next few months. Ongoing work in the private sector is still holding strong.

Ames Construction is putting in pipe on its Talisman and Victory Ranch projects and also has work in the Vernal area on a tar-sand project in the preliminary stages. The company is hoping to put a crew together around the first of the New Year to strip overburden to get to tar sands in Oregon.

MVC Construction picked up a project in Heber on a golf course building roads and doing underground.

JB Gordon also has work in the Heber area on the new Wasatch High School in addition to subdivision work.

W.W. Clyde is working on subdivision work around Jordanelle Reservoir and will have pipe crews working through spring of next year. The company is also putting in a hydroelectric plant at the base of Jordanelle.

DC Transport also has pipe crews working on water lines around Jordanelle.

Dellhu Industries is working on a dam project in LaPoint. The company has kept the crew going since August and hopes to finish this month.

PNK Constructors finished widening projects in the Vernal and Duchesne areas and has a job at Deer Creek Dam in the Heber area working on the next phase of the dam retrofit at the base.

It has been a stellar year for gas and petrochemical pipelines. Sheehan Pipeline will be close to finishing up the first of the year on a 126-mile project from Jensen, Utah to Rock Springs, Wyo. This job covered steep terrain in Utah, and we take our hats off to the Local 3 members working all summer on this pipeline. Well done!

U.S. Prairie Pipeline keeps crews running on a 34-mile pipeline in the Morgan area. This equally challenging pipeline will continue work through next spring. Our members working this pipe have placed boring-machine drilling in some areas that are dangerously steep, so we’re proud of the members working safely on this job.

In addition to these jobs, there is a petroleum line from north Salt Lake City to Las Vegas scheduled to be bid this month. Pipeline work in Utah is booming. If you are interested in learning pipeline, there will be a class in Reno Jan. 7 through Feb. 15 of next year. Give us a call at the hall for more information at (801) 596-2677.

On this note, we’d like to remind you if you are a journey-level operator in need of upgrade training, please call and schedule some time at the training site at (801) 596-7785. We have two excellent trainers, Randy Thacker and Rick Bringhamust, and we encourage you to use them to your advantage.

Thanks to everyone who attended our recent district and special-called meetings. This union is all about the membership – you have a voice, and the more you are involved, the stronger our union will be.

Lastly, it’s that time of year again when we spend time with our families and enjoy the holiday season. Everyone is happy and healthy, and we count our blessings.

It’s important to remember those not so lucky, such as families with children in the Primary Children’s Hospital and similar institutions. Therefore, we are hosting our Third Annual Operating Engineers Local 3 District 12 Holiday Toy Drive this year.

While you are out shopping this season, pick up an extra toy or two, and bring it to the hall at 1958 W.N. Temple in Salt Lake City or give it to a business representative. Your donated toys will be delivered to the Primary Children’s Hospital in Salt Lake City in mid-December and will bring a smile to a child’s face come Christmas morning.
**CRAB FEED FEB. 16, 2008**

**Where:** Eureka Elk’s Club, 445 Herrick Ave., Eureka, Calif., 95502

**Schedule:** No-host cocktails 4:30 p.m.
Dinner 5:30 p.m.– 7:30 p.m.
Dancing 7 p.m. – 11 p.m.
Dutch raffle 7 p.m.

**Menu:** Crab, pasta salad and all the trimmings

**Cost:** $25 per person • $20 per Local 3 retiree • $40 at the door

**Special rates available at:**
- Comfort Inn (formerly Days Inn): (707) 444-2019, 4260 Broadway
- Best Western Bayshore Inn: (707) 268-8005, 3500 Broadway
- Red Lion: (707) 444-0844, 1929 Fourth Street
* When making reservations, be sure to say you are with Operating Engineers Crab Feed.

Buy your tickets now! Call the Eureka District office at (707) 443-7328 or mail checks to: 1213 5th St., Eureka, Calif., 95501.

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**EUREKA**  
As weather worsens, think Crab Feed

Hello from the North Coast.

We hope everyone had a wonderful Thanksgiving, and we wish everyone happy holidays and a joyous new year.

The rains have begun, and work is slow, so it’s time to think CRAB FEED. It will be here before you know it, so let’s make plans soon. This year’s Crab Feed is Saturday, Feb. 16 at the Eureka Elks Lodge, 445 Herrick Avenue. We will provide all the fresh Dungeness crab, salad, pasta and bread you can eat. We will also have chicken available for those who have shellfish issues. Also, back by popular demand is Dr. Squid. This band was so well received last year, we have tweaked the hours of the feed a bit to allow more dance time. Let’s get “crabby” with it!

The work picture is looking good next year with the much anticipated PG&E Power Plant kicking off in April 2008. We will also have more bridge work in McKinleyville and Fortuna along with the St. Joseph Hospital job in Eureka.

Happy new year, and be safe.

Steve, Carol, Joel and Art

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**BURLINGAME**  
Apprentices get busy with VOTE in District 01

San Mateo County is still busy as winter approaches with Devil’s Slide tunnel and bridges and a housing development in Pacifica.

About 16 Operating Engineers on the Devil’s Slide project are working as mechanics, drillers, haul-truck operators and more. Drilling began in November and will really get going in a couple of months when Kiewit Pacific Co. starts up the second tunnel. Disney Construction is progressing nicely on two bridges that will connect the northbound and southbound tunnels back to Hwy. 1 at the north end of the project.

Another major project in District 01 is a housing development in the northern section of Pacifica. Stevens Creek Quarry is onsite with about 13 operators. This is one of the bigger dirt jobs in the county, due to a lack of open, developable land.

The $17 million combination sewer/water storm job in Hunter’s Point with Ranger Pipelines and Ranger Pipelines is also keeping members busy.

Apprentices in District 01 are staying busy on the job and in the Voice of the Engineer (VOTE) program by precinct walking and phone banking for Gavin Newsom for San Francisco Mayor and Local 3 member David Wong for Sheriff. Participants included: Apprentices James Baumann and Tim Shea from Sheddly Crane; Jim Bertolini from Stevens Creek Quarry; Jared Christensen from Proven Management; Steven Escobedo from R&L Brosanj; Dian Huls from Andreini Bros.; Richard Fisher; Matt Marsili and Nolan Smith from Interstate Grading and Paving; Victor Flores from Granite Excavation and Demolition; Heavy Duty Repair (HDR) Apprentice Brian Gavigan; and Crane Apprentice Desheng Bian. Many thanks to everyone who took part in these actions.

The San Francisco District staff would like to congratulate 50-year honoree Bill Henley and wish every member and their families a happy and safe holiday season.

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**MORGAN HILL**  
RGW keeps stiff safety standards

In the Morgan Hill District, we’ve all driven over Hwy. 152 to Los Banos. It can be a little nerve-wracking. There are some people on our roads who make driving over the pass a scary drive. If you live nearby or in Gilroy, you’ve probably seen and heard a lot of ambulances, fire trucks and helicopters go up that stretch of Hwy. 152 from Hwy. 156 to Hollister, but RGW is doing a great job fixing that problem. The crew and staff of RGW are working hard to complete the job in a timely manner, but most importantly, as dangerous as it is to work on a narrow highway, RGW is keeping the safety standards at a high level to make sure everybody working onsite goes home to their families every day.

Crewmembers onsite include Foreman and Blade Operator Carlos Barahona, Finish-Blade Operator Isaias Aguilar – a 26-year member – David Moreno on the fergy and Roller Operator John Larkin. Twenty-eight-year member Casey Bargas is one of the gradersetters onsite who makes sure everything fits.

Also onsite is Griffin. The company is working in tight quarters but getting it done and being safe at the same time.

Everyone and every company onsite deserve thanks, as the project will ensure that a lot of motorists can have a safe drive through the pass, and the project will save a lot of lives in the future.

**Retiree honored**

Filbert J. Munoz retired in 1994. In 1999, Granite Construction called Filbert to ask him if he would return to work for them, and he said “yes.”

Filbert is a 50-year member working on a job that has 20 percent grades he walks up and down all day. When the Morgan Hill District gave Filbert his 50-year watch, he said he loved the fact that Granite keeps calling him to come back to work each year.

Filbert attended the first Local 3 Apprenticeship class in 1964.

The Morgan Hill District honors him this month for his years of service.
AAA baseball brings new stadium to Reno

NEVADA

With the winter season here, the work picture has slowed down. A few projects are still underway from earlier in the season, including Road and Highway Builders (RHB) on the Carson Bypass and Hwy. 50, Sierra Nevada Construction on the intersection improvements at Pyramid Highway and La Posada and K. G. Walters on the water treatment plant in Fernley.

Q&D Construction was recently awarded a project on Hwy. 50 at Spooner Summit. The Truckee Meadows Water Authority had four projects out to bid, and three were awarded to union contractors: TW/RTC Construction, Cruz Excavating and Petersen Construction. Sierra Nevada Construction was awarded the Galena Creek Park Complex and the 2007 Sewer Rehab Project for the city of Reno. At the time of this writing, the weather is cooler but nothing major has set in yet. Weather conditions will determine how well these projects flourish during the winter.

There is good news for the baseball fans in our community, as AAA baseball is coming to Reno with a new, $50 million stadium as its home. As of this writing, Elko has had two snow storms since Labor Day, but the snow melts in a hurry. Private work continues in Elko and Wendover. RHB continues work on I-80 east of Wells.

The prevalent jobs in Northeastern Nevada are with contractors working at gold mines. Gold went up to about $750 per ounce and seems to be staying there. This will keep the mining companies expanding or opening new properties, thereby creating new projects.

District 11 signed a shop agreement with Partridge Equipment and Repair. The company is working in the Elko area doing heavy-duty equipment repairs for Sterling Crane. We welcome them onboard.

As always, put safety first and watch out for your fellow members. We look forward to seeing you at our Dec. 6 district meeting at 1290 Corporate Blvd. and our Elko monthly meeting on Dec. 12 at 1094 Lamoille Highway.

Last but not least, the District 11 Reno and Elko staff wishes all of you a safe and happy holiday season.

HAWAII

Big Island has big work

OAKLAND

District celebrates many births

As always, put safety first and watch out for your fellow members. We look forward to seeing you at our Dec. 6 district meeting at 1290 Corporate Blvd. and our Elko monthly meeting on Dec. 12 at 1094 Lamoille Highway.

Last but not least, the District 11 Reno and Elko staff wishes all of you a safe and happy holiday season.
**FRESNO**

Apprentices get good hours in District 50

The contractors’ pencils have been sharpened, and more projects have been awarded.

Teichert Construction was awarded projects in Merced County for intersection widening and concrete paving. Foster & Sons General Engineering has work on the federal asphalt-concrete overlays at various locations in Fresno County; the wastewater treatment plant expansion in Tulare will be constructed by W.M. Lyles Co.; and Floyd Johnston Construction has pipeline work in Clovis. The Hwy. 180 east project is scheduled to go to bid by next month – the start of a happy new year!

To help celebrate the holidays and to lift spirits, District 50 will host Breakfast With Santa, Saturday, Dec. 15 from 8 a.m. to 11 a.m. at the Fresno District office. Join us for pancakes, eggs, sausage and a whole lot of “Ho-ho-ho’s!” This event will be in addition to our annual toy drive.

In the past, we donated new toys to places such as the Children’s Hospital of Central California and the Craycroft Youth Center of Fresno. This year, our Fifth Annual Toy Drive will benefit the little ones of Local 3. Bins will be available at the district office for anyone who would like to give a new, unwrapped toy to help with our efforts.

Congratulations to the following apprentices for their efforts and advancements in their apprentice careers:
- Daniel Juarez, Ted Hernandez Jr., Michael Arredondo
- Garrett Collins, Vance Eslick, Mike Phillips, David Verbera, “Buddy”

Highway Project in Turlock and is also widening a four-way intersection in downtown Waterford. George Reed has large street removal and overlay projects in the Ripon, Stockton and San Louis areas.

The second phase of the Modesto Water Treatment Plant is finally underway with excavation work by Rockin R Grading.

The ethanol plant in Keyes is on schedule. Crane Operator A liquid processing tank is lifted at the Keyes ethanol plant in District 30.

**STOCKTON**

Keyes ethanol plant in full swing

The Stockton District had a slow start this season; however, work has picked up. Several large projects are scheduled for release, including the more than $80 million Joseph Gregie High School.

Teichert Construction is working on a stretch of the Golden State Highway Project in Turlock and is also widening a four-way intersection in downtown Waterford. George Reed has large street removal and overlay projects in the Ripon, Stockton and San Louis areas.

The second phase of the Modesto Water Treatment Plant in Stockton is finally underway with excavation work by Rockin R Grading.

The ethanol plant in Keyes is on schedule. Crane Operator A liquid processing tank is lifted at the Keyes ethanol plant in District 30.

Tyler Elliff and Oiler Cory Heyer for Precision Crane use a 200-ton crane to make a 50,000-pound roof lift on one of the last fermenting tanks, while Crane Operator Bruce Hargis operates a Grove 900E to lift processing tanks onto their final mounts. Maxim Crane is also onsite and uses a 235 Liebherr with Crane Operator Brandon Ballard and Oiler Luke Volonte making large lifts of liquid processing tanks onto their platforms.

Honorary 40-year member Roger McCarthy recently received his service pins. Roger has worked for many contractors over the years, including W.M. Lyles on 262 miles of national defense cable, H.C. Price on the Sherman Island Project and Flood Construction on various jobs. Roger lives in the Stockton area and is enjoying his retirement.

On the political front

The presidential primaries are in full swing. If you are not registered to vote, you can call any district office and they will gladly mail you a registration form. Remember: Your voice can be heard loudest when you vote. The Operating Engineers Voice of the Engineer (VOTE) program is an important tool to help get the vote out. Get involved with your union.

**REDDING**

Fix-Five Project ahead: What can you do to help?

With winter upon us, District 70 would like to wish everyone a safe and happy holiday season and new year.

Even with the slow work picture in District 70, we have exceeded our number of dispatches from last year. The work was not as good as we hoped for, but we held our own. Hopefully the state will release more infrastructure bond money, and with the city work and county and federal-agency work, we will have a better work picture for next year.

Some of the positives from 2007 include helping Tullis, Inc. get its new rock source, which will employ a good number of brothers and sisters for the next 30 years. We also signed eight new companies, which will improve members’ chances of finding work. When getting the rock source and other projects approved, we need to remember the people who helped us in our efforts when it comes time to vote. We also need to remember those who stood against us.

Two current issues we are working on include the wind farm on Hatchet Ridge in Burney and the Fix-Five Project. If approved, the wind farm will be worth about $250 million. The Fix-Five issue entails adding one northbound lane and one southbound lane on I-5 from Corning to Mountain Gate. This will be done by putting a development fee on new housing within the interstate corridor. The current cost of this is about $1,800 per new unit. If you look at other areas where they have waited for the state or federal government to do all the funding (acting reactively rather than proactively), the costs have skyrocketed. This project done over time will be worth about $600 million. You can follow this issue on the Fix-Five website at www.fixfive.org. This project will be done by votes in the local county boards and city councils. We will be seeking member involvement and asking that you come to meetings and call local politicians. These two projects will bring about $1 billion worth of work to District 70.

In closing, we would like to remind everyone to check their out-of-work registrations and re-register every 84 days. Again, happy holidays, and be safe.
OPERATING ENGINEERS LOCAL 3
Jan. 1-June 30, 2007 BENEFIT DISBURSEMENTS

The following chart covers disbursements from Jan. 1, 2007 through June 30, 2007.

Operating Engineers Local 3 Scholarship Contest Rules for 2008

Applications available at district offices, Credit Union branches and online at www.oe3.org

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of $3,000 each will be awarded to the first place female and male applicants. Two scholarships of $2,000 each will be awarded to the second place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university. Winners also receive an additional $1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards, which do not rule out scholarship aid from other sources.

WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application. Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death. The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2007) or: 2) the spring semester (beginning in 2008), in public, private or parochial schools who are planning to attend college or university anywhere in the U.S. during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a B cumulative average in their high school work.

Applications will be accepted between Jan. 1, 2008 and March 31, 2008.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committees will submit recommendations for finalists to the Local 3 Executive Board. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Academic scholarship winners will be announced at Local 3’s June Executive Board meeting. Checks will be deposited in the winning students’ names at the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for OE3 Merit Scholarships, which are awarded through a raffle drawing. Applicants need not win to be eligible. OE3 Merit Scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application. Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing. A second application is not necessary.

Applications will be accepted from Jan. 1, 2008 to March 31, 2008. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local’s district offices, Credit Union branches and online at www.oe3.org. It is the applicant’s responsibility to submit the application to the address below, which must be received no later than March 31, 2008:

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA  94502-7090

Footnotes:
1. Medical – Includes regular and Kaiser medical (including Kaiser Drug), Chemical Dependency, Hearing Aids, Physical Exams, Medicare Reimbursement. 2. Nevada Prescription Drugs – Provided through RxAmerica (ADP) but not included in Request for Proposal (RFP). 3. Hawaii Prescription Drugs – Provided through HMSA, except Kaiser participants whose prescription costs are included in the Kaiser premium. 4. Utah Prescription Drugs – Provided through BlueCross/BlueShield of Utah. 5. Other benefits include: Life Insurance, Burial Benefits, and for P.E.D. No. Nevada, Hawaii, and Utah Weekly Disability, Vision Care. 6. OE Health & Welfare and Public Employees regular plan and Kaiser participants receive prescription drug benefits through RxAmerica (ADP). Pensioned Health & Welfare participants who are in Kaiser and other HMOs receive prescription benefits from Kaiser or the other HMO. 7. Pensioned Health & Welfare Prescription Drug cost is the claims paid minus the Medicare subsidy of approximately $5.3 million. 8. Total prescription costs are less than stated in discussion because of the Medicare subsidy. Roids and audit recoveries are not included here. 9. The numbers above are for 9-1-06 thru 2-28-2007.
Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of October and are eligible for Honorary Membership effective Jan. 1, 2008, unless otherwise noted.

William Amadio 1189171 District 20: Oakland
Ken Davis 1265325 District 99: Out of Area
Joel Dawson 0982043 District 20: Oakland
James R. Goodman 1532364 District 90: Morgan Hill
Charles R. Graham 1500058 District 11: Nevada
F. Graham 1528535 District 11: Nevada
Wallace Isoda 1296064 District 17: Hawaii
Melvin Larue 1102004 District 80: Sacramento
Ivan Mason Jr. 0892542 District 99: Out of Area
B. Narvarte 1456332 District 30: Stockton
Luis Novoa 1535346 District 12: Utah
Charles Perry 1535347 District 20: Oakland
Mike Poleschuck 1086987 District 60: Yuba City
Derlin Proctor 1519634 District 11: Nevada
Kenneth Rahn 1118670 District 50: Fresno
Tom Rynin 1219691 District 20: Oakland
Frank Seromello 1532402 District 80: Sacramento
Jack Woods 1344690 District 99: Out of Area
Nathan Yasso 1332636 District 99: Out of Area
Glen Young 1519681 District 12: Utah

Eligibility rules for Geographical/Market Area Addendum Committee

1) Must be a member in good standing of the parent local.
2) Must be living in the committee’s geographical area.
3) Must be working/making a living in the industry in that area.
4) Must be an “A” journeyperson
5) Cannot be an owner-operator

No members shall be nominated unless they are present at the meeting and will accept the nomination and the position, if elected. No member is allowed to serve more than two consecutive terms on the Geographical/Market Area Addendum Committee.

Eligibility rules for Grievance Committee

1) Must be a member in good standing of the parent local continuously for the past two years.
2) Must be a registered voter in your district.
3) Cannot be an owner-operator or contractor or an officer of the union or on the full-time payroll of the local union.
4) Any members who could not be present at the district meeting could file a letter, signed by him or her, with the recording-corresponding secretary stating he or she is eligible for this office and will accept the nomination if nominated.

NEW CONTRACTORS

District 01: Burlingame

J. Howard Engineering

District 17: Hawaii

Competition Erecting, Inc.

Maui Kupono Builders, LLC

District 30: Stockton

Silvia Construction

District 30: Fresno

Pay Dirt Construction, Inc.

Robyn Construction, Inc.

District 60: Yuba City

Efficient Energy Concepts

District 70: Redding

Chris Dewsnup Backhoe Service

Scott's Heavy Repair

NEW MEMBERS

District 20: Oakland

Brendon Brooks
Adam Hibbeln
Henry J. Kissell Jr.

District 30: Stockton

Mike Cowan
David Davidson
David Duren
Christian Gregg
Dale Johnson
Henry Sifers
Cesar Tolentino
Fernan Valenton
Bill Vieselmeyer Jr.
Joseph Wyrick

District 50: Fresno

Victor Araujo
Dennis Kurokawa
Rickie Phillips

District 50: Sacramento

Dustin Baker
Emiliano Gaytan
Anthony Lima
Joseph Lopez

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership in Local 3. These pins come in five-year increments from 25 through 70 years of service. Please contact your district office to receive your pins.

DEPARTED MEMBERS

Andrade, Alfred
Kamuela, HI
District 17
08-02-07

Ashdown, Frank
Paradise, CA
District 60
08-14-07

Atkinson, Raymond
Clark Fork, ID
District 99
09-21-07

Bowers, Millard
Reno, NV
District 11
08-29-07

Burt, Terry
Elko, NV
District 11
09-17-07

Chisholm, Terry
Oakland, OR
District 99
09-14-07

Eich Sr., Thomas
Los Banos, CA
District 50
08-25-07

Estocondo, Pablo
Pearl City, HI
District 17
08-26-07

Garman, William
Las Vegas, NV
District 99
09-05-07

Garrett, Jesse
Ravenswood, WV
District 99
09-04-07

Rittenhouse Jr., Albert
Orangethale, CA
District 80
09-06-07

Lawley, Rodney
Stockton, CA
District 30
08-10-07

Locatelli, Robert
Watsonville, CA
District 90
08-09-07

Logan, Lawrence
Yamhill, OR
District 99
09-21-07

Mendes, Louis
Kapaia, HI
District 17
09-13-07

Moody, David
Fallon, NV
District 11
09-04-07

Muns, Albert
Plymouth, CA
District 30
09-11-07

Nishimura, Kenneth
Honolulu, HI
District 17
09-09-07

Palmatier, Leonard
Fresno, CA
District 50
07-04-07

Parks, Charles
Sonora, CA
District 30
09-09-07

Pettus, Robert
Orangevale, CA
District 80
07-30-07

Pontes, James
Las Vegas, NV
District 99
09-06-07

Rittenhouse Jr., Albert
Orangevale, CA
District 80
09-06-07

Schultz, William
Swan Valley, ID
District 99
08-27-07

Sedlacek, James
San Jose, CA
District 90
09-16-07

Seemann, W.
Concord, CA
District 20
07-21-07

Seiser, Donald
Fremont, CA
District 20
08-26-07

DECEASED DEPENDENTS

Anderson, Doris. Wife of
Anderson, Merton (dec)
09-24-07

Antonio, Francis Jr. Son of
Antonio, Lorina
07-12-07

Axnart, Patricia. Wife of
Axnart, Lowell (dec)
09-14-07

Azama, Ethel. Wife of
Azama, Richard (dec)
09-02-07

Bailey, Eual. Wife of
Bailey, John
09-22-07

Bale, Lois. Wife of Bale, James (dec)
09-25-07

Bradley, Betty. Wife of
Bradley, Willard
09-10-07

Cereda, Esther. Wife of
Cereda, Arthur
09-17-07

Frazier, Barbara. Wife of
Frazier, Reginal (dec)
09-27-07

Higginbotham, Angelina.
Wife of Higginbotham,
John (dec)
09-18-07

Kochis, Betty Lue. Wife of
Kochis, Wendell
08-30-07

Logsdon, Helen. Wife of Logsdon,
Jim T. (dec)
10-01-07

Mennel, Joan. Wife of
Mennel, Marcel (dec)
09-05-07

Reed, Patricia. Wife of
Reed, Doug
09-22-07

Simeroth, Beatrice. Wife of
Simeroth, Raphael
07-14-07
OFFICIAL ELECTION NOTICE:

NOMINATION RULES FOR THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 37TH IUOE CONVENTION

Recording- Corresponding Secretary Robert L. Wise, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

NOTICE OF RIGHT TO NOMINATE:

Article XII, Elections, Section 2(i)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division and except for owner-operators of an entity that employs Operating Engineers), who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate. (Constitutional Amendment, 2003 Convention)

NOMINATION FORMS:

Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator’s Social Security Number and Register Number in the form following:

NOMINATION FORM

MULTIPLE NOMINATORS

We hereby nominate ____________________ Register No. __________
Social Security No. XXX - XX - _____, for __________________________

(Insert Delegate or Alternate Delegate)

Signature
Social Security No. Register No.
XXX-XX

XXX-XX

XXX-XX

XXX-XX

NUMBER OF NOMINATORS REQUIRED:

Article XII, Elections, Section 1(a) and Article XIII, International Convention Delegates, Section 1(a)

The minimum number of eligible nominators required for a Delegate or Alternate Delegate based on the Local Union Membership (excluding Registered Apprentices) on August 31, 2007, of 40,366 is forty (40).

INTERNATIONAL CONVENTION DELEGATES

Article XIII, International Convention Delegates, Section 1

Delegates and Alternate Delegates to the International Convention other than the President, Vice President, Recording- Corresponding Secretary, Financial Secretary, Treasurer, and Business Manager (who shall be Delegates by virtue of their election to Office) shall be nominated and elected in the same manner as provided in Article XII of these Bylaws, except that:

(a) Eligibility shall be the same as that for a Constitutional Officer other than Business Manager.

(b) Except as provided in (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District and Sub-district Meetings in the months of September, October and November of the year next preceding the election.

(c) Each Nominee shall have the right to list one of the following after his or her name on the ballot: his or her Office, or his or her Position, or his or her collective bargaining agreement classification.

(d) Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.

(e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.

(f) Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording- Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

RULES GOVERNING THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 37TH IUOE CONVENTION AS APPROVED BY THE LOCAL UNION EXECUTIVE BOARD ON AUGUST 19, 2007.

Rules governing the Election of Delegates and Alternate Delegates to the 37th International Union of Operating Engineers Convention as approved by the Local Union Executive Board on August 19, 2007.

In addition to the Business Manager, President, Vice President, Recording- Corresponding Secretary, Financial Secretary and Treasurer who are Delegates by virtue of Article XIII, Section 1 of the Operating Engineers Local Union No. 3 Bylaws, there shall be thirty-seven (37) Delegates and three (3) Alternate Delegates elected.

The names of the Candidates shall be arranged in descending order based on the total number of votes received by each of them. The Candidate receiving the highest number of votes shall be at the top of the list, the Candidate receiving the least number of votes at the bottom of the list, and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and Alternate Delegate.

In the event that two (2) or more Candidates receive the same number of votes, their names shall be arranged in descending order based on the length of membership in Operating Engineers Local Union No. 3. The tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied Candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the Candidate with the next highest number of votes shall receive the number next following the number assigned the tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The Candidates, numbered one (1) through thirty-seven (37) shall be declared elected as Delegates. The Candidates for Alternate Delegates, numbered one (1) through three (3) shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

In the event the average number of members on which the Local Union has paid per capita tax for the year ending September 30, 2007, has increased sufficiently to entitle the Local Union to an additional Delegate, the Alternate with the highest number of votes shall be designated as Delegate, and likewise if the average membership has decreased to the point the Union is entitled to a lesser number of Delegates, the Delegate with the lowest number of votes would become first (1st) Alternate and the Delegate who had been third (3rd) Alternate would no longer be a Delegate.

ELECTION OF DELEGATES & ALTERNATE DELEGATES TO THE 37TH IUOE CONVENTION

2007 NOMINATION MEETING SCHEDULE

All meetings convene at 7 p.m.

MONDAY, DEC. 3
Dist. 04 Special-called meeting
Veterans’ Memorial Building
427 Main St.
Suisun City

TUESDAY, DEC. 4 (location change)
Dist. 01 Regular district meeting
Inn Marin
250 Entrada Drive
Novato

TUESDAY, DEC. 11
Dist. 10 Regular district meeting
Engineers’ Building
325 Digital Drive
Morgan Hill

WEDNESDAY, DEC. 5
Dist. 50 Special-called meeting
Veterans’ Memorial Building
453 Hughes Ave.
Clovis

THURSDAY, DEC. 6
Dist. 50 Special-called meeting
Stockton Ballroom
9650 Thornton Road
Stockton

THURSDAY, DEC. 13
Dist. 60 Regular district meeting
Marysville Joint Unified School District Boardroom
1919 B St.
Marysville

FRIDAY, DEC. 7
Dist. 20 Special-called meeting
Warehouse Union Local 6
99 Hegenberg Road
Oakland

Dist. 12 Regular district meeting
IBEW Local 354
3500 West 2100 South
Salt Lake City

MONDAY, DEC. 10
Dist. 10 Regular district meeting
Engineers’ Building
6225 State Farm Drive
Rohnert Park

TUESDAY, DEC. 12
Dist. 70 Regular district meeting
Best Western Bayshore Inn
3500 Broadway
Eureka

WEDNESDAY, DEC. 17
Dist. 17 Regular district meeting
Kalakaua Intermediate Cafeteria
821 Kalihi St.
Honolulu

THURSDAY, DEC. 14
Dist. 17 Regular district meeting
Hilo ILWU Hall
100 W. Lani’kaua St.
Hilo

FRIDAY, DEC. 14
Dist. 17 Regular district meeting
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
Kona

NOMINATION RULES FOR THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 37TH IUOE CONVENTION

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MEETINGS & ANNOUNCEMENTS December 2007 21
Keeping track of serving sizes

Many people think bigger is better. We are so used to value-sized portions – especially in restaurants – that it is easy to eat more than our bodies need. Eating smaller portions will help you cut down on calories and fat (and might save you money too). Here is a 1,600-calorie-per-day sample menu adapted from the National Heart, Lung, and Blood Institute (NHLBI) that includes sensible portion sizes:

**Breakfast**
- ½ cup oatmeal
- 2 English muffins with 1 tablespoon low-fat cream cheese
- 1 cup low-fat milk
- ¾ cup orange juice

**Lunch**
- 2 ounces baked chicken (a little smaller than a deck of cards) without skin
- Lettuce, tomato and cucumber salad with 2 teaspoons oil and vinegar dressing
- ½ cup rice seasoned with ½ teaspoon margarine
- 1 small whole-wheat roll with 1 teaspoon margarine

**Dinner**
- 3 ounces lean roast beef (about the size of a deck of cards) with 1 tablespoon beef gravy
- ½ cup turnip greens seasoned with ½ teaspoon margarine
- 1 small baked sweet potato with ½ teaspoon margarine
- 1 slice cornbread
- ¼ cup honeydew melon

**Snack**
- 2 ½ cups low-fat microwave popcorn with 1 ½ teaspoons margarine

Tip: Try keeping a food diary. Writing down what you eat, when you eat and how you feel when you eat can help you understand your eating habits. You may be able to find ways to make your eating habits healthier. You can also use your diary to plan weekly menus, make shopping lists and keep track of recipes you would like to try.

You don’t have to give up fast food

“It’s everywhere – statistics claiming that Americans have more body fat now than any other population, and we all know it’s due in large part to the amounts of fast food we – as a culture – consume. After all, fast food was invented here. Dr. Steven Aldana, a professor at Brigham Young University, states: “Fast food eaters consumer more dietary fat and saturated fat … have more body fat, and they eat fewer vegetables.” The typical Western diet is largely composed of red meat, French fries, refined flours, butter, processed meat, high-fat dairy products, few fruits and vegetables and sweets and desserts – all the kinds of foods associated with fast food. No wonder we’re all so over-weight!”

While this may seem like doom and gloom, (to add more bad news to the pile is the proven fact that excessive consumption of the above-mentioned foods contribute to chronic diseases and health-care costs), there are ways of still eating fast food and not eating unhealthily. You may just have to change your habits and your order, but as fast-food chains are sued due to health claims and the continual links between saturated fats and heart diseases, more fast-food restaurants are on board the healthy plan, which means you can be too. The following restaurants are a few of the healthier options now making conscious efforts to eliminate trans fats from some or all of their foods:

- California Pizza Kitchen
- Chick-Fil-A
- Panera Bread
- Ruby Tuesday

Consider visiting them instead of their “fattier” competitors, and pay attention to fast-food labels, as many states, such as California, now require fast-food restaurants to label their foods.

Source: www.welcoa.com

Winter 2007 / 2008 Safety Training Schedule

To sign up for classes:

In CALIFORNIA, call your district office or the Rancho Murieta Training Center (RMTC). California classes start at 7:30 a.m.

In NEVADA, call the Training Center. Nevada classes start at 8 a.m.

In UTAH, call the district office. Utah classes start at 7:30 a.m.

The following class schedule is also posted online at www.oe3.org.

### 40-hour HAZWOPER

- **Alameda**: Dec. 3-7
- **Utah**: Jan. 21-25
- **Nevada**: Feb. 25-29
- **RMTC**: March 10-14

### Eight-hour HAZWOPER Refresher

- **Fairfield**: Dec. 1
- **Alameda**: Dec. 4
- **Sacramento**: Dec. 15
- **Stockton**: Jan. 4
- **Morgan Hill**: Jan. 8
- **Morgan Hill**: Jan. 19
- **Utah**: Jan. 22
- **Utah**: Jan. 26
- **Burlingame**: Jan. 30
- **Alameda**: Feb. 2
- **Rohnert Park**: Feb. 5
- **Eureka**: Feb. 15
- **Nevada**: Feb. 26
- **Nevada**: March 1
- **Redding**: March 8
- **RMTC**: March 11
- **Rohnert Park**: March 22

### OSHA 10-hour Construction Safety Class

- **Alameda**: Dec. 3-4
- **Utah**: Jan. 21-22
- **Nevada**: Feb. 25-26
- **RMTC**: March 10-11

### OSHA Disaster-Site Preparedness (OSHA 10-hour Construction Safety Class is a required pre-requisite for this class)

- **Alameda**: Dec. 5-6
- **Utah**: Jan. 23-24
- **Nevada**: Feb. 27-28
- **RMTC**: March 12-13
FOR SALE: Honda generator, model EM 650-watt: $325.

FOR SALE: Portable Generator. 6500 WATT DuroPower 13HP 10 motor. Exc. cond. Reduced $10,000 OBO call Dan: (209) 5696. Reg# 1043556.

FOR SALE: '68 Chevy ½-ton truck. 5696. Reg# 1043556.

FOR SALE: Vectra motorhome, 34 ft, 71,600 miles freight liner chassis, 230 horsepower turbo exhaust hrk, hydraulic leveling jack front & rear 40 BTU furnace, 2 ducted roof ac, front & rear stereo system solar panel, 2 vor & tv, rear view monitor sys, slide out room 12 ft, with 2 windows 5 ft wide, new radial tires, asking $64000. Call (775) 577-4461. Reg# 830701.


FOR SALE: '99 F350 Ford Diesel 4X4 Short Bed Pickup. Extended cab w/1 1/2 doors, camper shell, with interior carpet package & 97 Wanderer 29FLSS pull trailer with Malibu (8X4) & room, rear bed room, toilet, tub and shower. $21,000 for both or will separate. Call (530) 626-5595. Placerville. Reg#1416514.

FOR SALE: Classic '72 Lincoln Continental, Mark 4, Garaged and well-maintained. New paint and vinyl top, 8,000 miles on rebuilt engine and 4,000 miles on rebuilt trans. $8,000. Call (209) 532-2439. Reg# 1499933.


FOR SALE: watch fob collection & misc. jewelry.206 different fobs and approximately 100 pieces. CAT belt buckles, cuff links and tie clasps. 97950. call (541) 688-9220 or (541) 954-6831. Reg# 1124045.


FOR SALE: Lot located in California City, Kern County. 120 x 54. Two-house lot. Hookups, gas, ready to go. Asking firm $84,000. Call (831) 883-2004. Reg# 0262092.


FOR SALE: Sportsman's Special. '42 Harley EVO motor and trans, 532-2439. Reg# 1499933.

FOR SALE: '68 Checy ½-ton truck. 5696. Reg# 1043556.


FOR SALE: '05 Harley roadglide black pearl, exc. cond., nineinch touring package, lots of extras, 124 miles, 100% free delivery near Petaluma. Also have John Deere 310D 4X4. (415) 860-1460. Reg# 1047032.

FOR SALE: '1970 VW van, full rack on top, new brakes, new fuel injectors, new shocks, rebuild engine, starts every time, the first time, oil filter, oil cooler and fun to cool the engine. Runs great. (Call) (707) 647-0480 (home), (707) 704-1688 (cell). Reg# 1644299.


FOR SALE: 1994 – 22 Classic 2831B, Exc. cond., 365 E. this unit has been used for 4 times. Have no room in house for it. Original price 8530. will sell for $325, have all paperwork. Must have truck or van to take away. Ask for Kurt (559) 725-1451 or (510) 224-7909 days, cash only if possible. Reg# 1866534.


FOR SALE: '03 Dutchman Express 28-ft. motor home. First sold in 2004, 13,900 miles. Oman Gen., 42 hours. Awning, Ford V- 10 motor. Exc. cond. Reduced because of illness. $45,000. In Livermore, CA. (541) 954-6831. or e-mail chasm2@sbglglobal.net. Reg# 0531650.

FOR SALE: '05 Harley Davidson, Dyna Lowrider, only 271 miles, 5 yrs. left on warranty, detachable windshield & sissy bar w/footrest, set of 360 swearhead, black/burgundy. $14,000. Call: (541) 999-9375. Reg# 2479830.
Demonstrating a unique partnership between an apprenticeship program and a national corporation, Local 3’s Joint Apprenticeship Training Center in Wadsworth, Nev., hosted a two-week training program for Volvo Construction earlier this summer.

The training involved Volvo’s western regional dealer and sales representatives, as well as the company’s newest line of heavy equipment: a 210C excavator, an A35 articulated hauler and an L90F wheel loader. Demonstrator Operator Danny Jones said the hauler and loader are upgrades on previous Volvo models, but the excavator line is new to the company.

Throughout the week, Jones and representatives from Arnold Equipment, Mathews Machinery and Clyde West spent the first half of their days in the classroom reviewing the controls and functions of the new equipment, and in the afternoons, they took to the field for some hands-on training.

Jones said the training center’s “sandbox” and modern classrooms provided the ideal setting for the courses: “We have everything we need here.”

According to Local 3 Administrator Greg Smith, Volvo’s visit proved successful in more ways than one, since several Local 3 apprentices and journey-level operators had the opportunity to test out the new equipment while it was onsite. Smith called it a “win-win situation” for the company and the Apprenticeship Program: “Volvo had all the space and facilities they needed, and we got to test the latest and greatest in construction equipment … we look forward to working with them again soon.”