

ENGINEERS

Vol. 65, #12

December 2007

From the ground up

Quarries keep members
and materials on the move



IMPORTANT ELECTION NOTICE

See page 21 for important information regarding the election of delegates and alternate delegates to the 37th Annual International Union of Operating Engineers (IUOE) Convention.



PAGE 8



PAGE 16

CONTENTS

Financial Report.....	4
Credit Union	5
Letters to the Editor	6
Fringe Benefits	6
Rancho Murieta.....	7
Tech News.....	7
Public Employee News	8
Honoring membership service	10
From the ground up	12
District Reports.....	14
Meetings and Announcements.....	19
Health News	22
Safety	22
Swap Shop.....	23
Nevada Training Center	24

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For The Good & Welfare

By Russ Burns, business manager

Fighting for more than a contract

As we enter the month of December and reflect on the year, it's important to also reflect on the current status of the striking members of Valley Power. Their battle has been a grueling testament to upholding strong union ideals as they enter week 22, almost six months on the line. Through labor trials, negotiations, rain, sun, rallies, harassment and the unending pounding of feet to pavement, these Local 3 members endure. It is worth pausing to reflect on that this holiday season and just what a labor strike really means to this organization.

Strikes became important during the industrial revolution when mass labor was essential to factories and mining. Many workers were exposed to unfair labor conditions and meager pay. Today, most U. S. citizens are protected from unregulated industry by labor laws, which can be in large part directly attributed to the labor movement. Over the course of history, many workers have fought and died for these very protections. The striking workers at Valley Power have taken on such a fight, as Local 3 strikers have in the past.

Operating Engineers has a long history of supporting its members in their struggle to maintain fair wages, benefits and working conditions. Many of you will recall the strike in 2004, when the Operating Engineers, Teamsters, Laborers and Machinists joined forces to obtain a fair contract for the good of all. The solidarity exhibited during that strike showed that more important than the outcome of any strike is the process of the struggle, which brings together union members in a true kind of brother and sisterhood. While we may all talk around the idea of solidarity, its true meaning is made most apparent when members band together, literally walking shoulder to shoulder, for the great purpose of us all – respect, acknowledgement and justice. These members have sacrificed much in the name of this vision.

That being said, I would like to take this opportunity on behalf of Operating Engineers Local 3 and the brothers and sisters on strike at Valley Power, to thank all those individuals and organizations who have given so generously of their time by joining our members on the picket line and for so generously contributing much-needed dollars to help support this strike. Some organizations that have donated include the International Union of Operating Engineers,

Operating Engineers Local 39, International Association of Machinists Local 1781, North East California Building and Construction Trades Council and Monterey/Santa Cruz Counties Building and Construction Trades Council. Hundreds of individual members have also donated at the Credit Union or at district meetings. We cannot continue the fight without you, and your efforts are appreciated.

If you've been keeping up with the long list of local union supporters and elected officials who have marched with the Valley Power strikers or written letters to the company, you know that a labor strike encompasses more than just union members – it encompasses the greater public. Community awareness about Local 3 and the benefits it offers members is a valuable tool in maintaining our strength in this strike and future strikes.

It is important to remember what a strike really means to our union and any union. A strike represents the fundamental purpose of unions, which is banding together to secure respectable wages, working conditions, health care and a pension that allows workers to retire with dignity. Unions have been striking to protect this right for centuries. The striking workers of Valley Power are fighting not just for their own contract to be honored, but for the rights of workers everywhere to be honored. Their fight is our fight on a much larger scale – it is the fight of the working class to be recognized and respected, and it is a fight started hundreds of years ago – a fight that ever continues.

With this in mind, I wish you all a safe and happy holiday season and a prosperous new year. This holiday season, I hope you will take the time to reflect on all the good things in life and think about helping out those less fortunate.

January Engineers News will be delayed

Due to the election of delegates and alternate delegates to the 37th Annual International Union of Operating Engineers (IUOE) Convention, distribution of the January edition of *Engineers News* will be delayed.

Survey reveals operators rank in top 10 most satisfying jobs

A survey conducted by the General Social Survey (GSS) at the National Opinion Research Center at the University of Chicago found 64 percent of Operating Engineers nationwide said they were very satisfied with their jobs. The 2006 GSS is based on interviews with randomly selected people who collectively represent a cross-section of Americans. In the current survey, interviewers asked more than 27,000 people questions about job satisfaction and general happiness. Clergy (with 87 percent satisfaction), firefighters (80 percent) and physical therapists (78 percent) topped the list, while apparel-clothing salespersons, handpackers/packagegers and food preparers (24 percent) and Laborers (except construction) ranked lowest at 21 percent.

Members get out the vote for Newsom

Nearly 100 Local 3 members helped get out the vote for San Francisco Mayor Gavin Newsom at a recent campaign event hosted by the San Francisco Labor Council. Operating Engineers attended the event with several other labor-council affiliates, including the Carpenters, Laborers, Machinists and Service Employees. Members kicked off the day with a rally, where Newsom thanked the crowd for "acting locally" in his campaign and rounded out the afternoon with a get-out-the-vote (GOTV) precinct walk. Thanks to all of our journey-level members, apprentices and their families for coming out – we appreciate your involvement and support.



San Francisco Mayor Gavin Newsom addresses a crowd of union supporters from the San Francisco Labor Council.



From left: Burlingame Dispatcher Craig Thompson and Journeyman James Rosas sign in at the Gavin Newsom GOTV campaign in San Francisco.



From left: First-step Apprentice Matt Marsili, Apprenticeship Coordinator Charlie Lavery and First-step Apprentice Steven Escobedo show off their Local 3 pride.



From left: Local 3 Treasurer Dan Reding, San Francisco Mayor Gavin Newsom and Burlingame District Rep. Ken Oku at the Oct. 13 campaign event.

Talking Points

By Fred Herschbach, president



Get ready for a good season in 2008

I just finished attending the last round of Bylaws meetings, and the members were very involved, as we had good turnouts at every district. As is always the case with this proactive membership, you have spoken with your votes, and the changes are good for the local as a whole.

Speaking of the local as a whole, Local 3 hosted this year's Western Conference in San Francisco in October. The conference is a way for our brother and sister locals to get together and share ideas, strategies and visions, and this year was as good if not better than year's past, as we swapped a lot of good information during the sessions. I met with many labor colleagues and got some good ideas about the direction their particular locals are taking regarding health care, pensions and negotiated contracts. With the innovative direction of International Union of Operating Engineers (IUOE) General President Vince Giblin, we all got great ideas on health care, organizing and training – ideas we hope to utilize in our own local. It is a great experience to sit in on those meetings and conferences surrounded by people with the same labor vision Local 3 has. It proves labor's aim is not dying at all but is gaining ground through strength, mobilization and the "meeting of the minds," which is what this conference was all about.

Work season is slowing down, and as most of you know, this is the time to upgrade your skills, and call your local district office to get on the list for Journey-level and Supplemental-Related Training (SRT). There are many classes offered and some you can find listed in this edition of *Engineers News* on page 7. We have some new equipment out there at the Ranch, so please take advantage of it.

At the last round of Retiree meetings, it was good to see some friends I haven't seen for a long time. We had good conversations about how they tutored me when I was struggling to be the Operating Engineer I needed to be. We reminisced about the old days when the rains hit, and we were off work for two to three months at a time and would meet down at the unemployment office to get our checks. We talked about how we worked hard during the work season and saved up for the winter, and how we did it all over again the next year. Times have changed over the last 10 to 15 years, and work has been there to go and get as much as we wanted. With work slowing down, let's try and pace ourselves and get ready for a good season in 2008. It's important to remember how difficult times used to be, especially for the retirees who brought us where we are now. The officers are putting a lot of pressure on the politicians to get Proposition B bond money in the pipeline for 2008.

With the new year approaching, and the holidays just ahead, let's be hopeful for this next go around of work. In closing, I'd like to give a note of appreciation for former District 90 Dispatcher Joe Morrison. His loyalty to the membership and his dedication to the union will be missed as he retires. While he battles his illness, may he be in our utmost thoughts and prayers this holiday season.

From my family to yours, have a happy holiday and be safe.

Quarterly Financial Report to Members 9/30/2007

Local 3's financial results for the first nine months of 2007 met expectations, reflecting continued strength in the economy and more specifically, construction spending. As of Sept. 31, the union has 40,453 members in good standing – up 878 from this time last year.

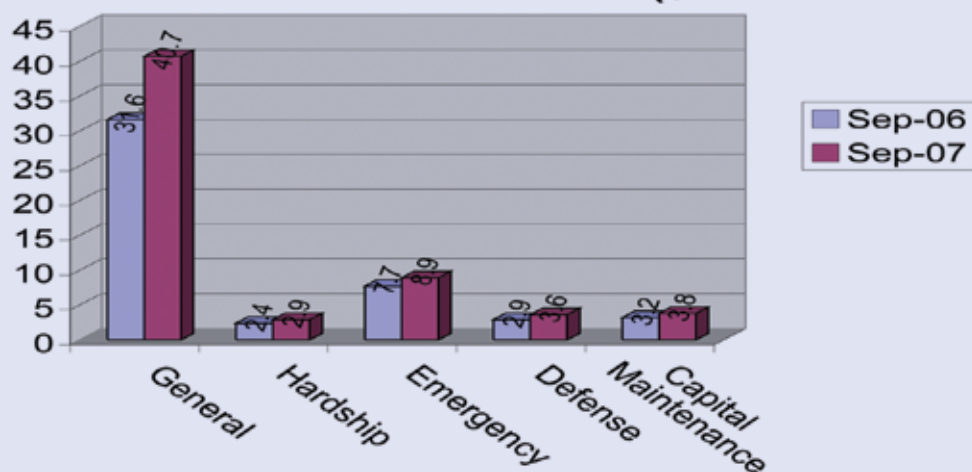
The Bylaws changes to Article VI were ratified by the membership this summer, resulting in the first-ever dues reduction for Local 3 members and thereby, lower dues revenue to the local. These dues changes, which started in the third quarter of this year, will save Local 3 members around \$5.3 million on an annual basis.

Local 3 staff has developed a comprehensive budget for 2008, enabling much-improved financial controls and planning as we move forward. Reflected in this budget are the dues-rate reduction enacted in 2007 and the officers' commitment to our two highest priorities:

- **Trust Fund performance:** Within the 2008 OE3 Budget is an allocation of additional professional-staff resources committed to improving the management of the OE3 Pension and Health & Welfare Trust Funds. With the welfare of all Local 3 families in mind, a commitment to improved fund management and performance is currently and will continue to be our top priority.
- **Responsiveness to members:** In recognition that Local 3 is in the service business, additional resources have been allocated to improve our responsiveness to the membership. District offices have been given the directive, the training and the resources required to better support our members in the field.

Looking at the overall work picture, we are all concerned about the economy as we hear the news relative to the mortgage- and real-estate markets. For Local 3, this will impact our private-sector work with a slowdown in residential construction; however, infrastructure projects continue to come online. In California, a number of highway projects are starting or coming soon, and refinery and dredging work look strong. In Nevada, gold mining and infrastructure work is offsetting the slowdown in housing and highway work. Utah is holding its own as well; rail, pipeline and golf-course work have offset a decline in housing projects. Hawaii's work picture is strong with a large Disney resort project and federal infrastructure projects.

FUND BALANCES (\$ IN MILLIONS)



OE3 GENERAL FUND – FINANCIAL STATEMENTS (UN-AUDITED, \$ IN THOUSANDS)

Profit & Loss Statement

September 2007 – Year to date

Membership Revenue	34,705
Other Revenue	5,418
Total Receipts	40,123
Salaries, Benefits & Taxes	19,433
Per Capita Taxes	4,487
Offices & Operations	2,381
Depreciation	940
Professional Services	1,563
PACs & Fund Allocation	2,849
Admin & Public Relations	3,670
Total Expense	35,323
Net Income	4,800

Balance Sheet

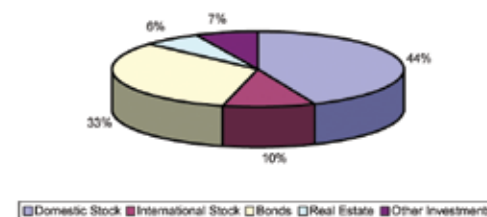
Cash, Investments & Deposits	32,420
Employee Funded 457 Plan	2,156
Automobiles	3,878
Office Furniture & Equipment	1,744
Computers & Software	7,991
Communications Equipment	775
Print Shop Equipment	2,231
Less Accumulated Depreciation	(8,293)
Total Assets	42,902
Liabilities	15
Employee Funded 457 Plan	2,156
General Fund Balance	40,731
Total Liabilities & Fund Balance	42,902

Pension Trust Fund for Operating Engineers 9/30/07

Plan Assets

Investments	\$ 3,911,989,459	
Domestic Stock		1,703,714,387
International Stock		409,117,073
Bonds		1,275,583,051
Real Estate		253,312,175
Other Investments		270,262,774
Other Assets	22,670,891	
Total Plan Assets	\$ 3,934,660,351	

Invested Assets - Allocation



Notes:

- 1) Asset figures are preliminary and un-audited.
- 2) Other Investments include an insurance contract held with New York Life and operational cash.

Plan Returns / Funded Status

Investment	Return	Target Return	Funded Ratio
1998	17.8%	7.5%	108.9%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
YTD 07	7.1%	7.5%	n/a

Plan Returns vs. Funded Status



Commentary:

Despite difficult markets in July and early August, the third quarter ended on a positive note thanks to a strong recovery in September. Through Sept. 30, the plan earned a net investment return of approximately 7.1%. If this performance is continued through the fourth quarter of 2007, the plan will earn well above its 7.5% target rate of return.

The plan's funded status declined at the end of 2006, as the five-year actuarial smoothing method for plan assets included one remaining year of significant negative returns. As the impact from the poor performance in 2002 is removed from the calculation next year, the funded ratio should improve markedly, assuming the remaining quarter of 2007 holds no major negative surprises.

Notes:

- 1) The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits.
- 2) 9/30/07 results are preliminary and un-audited.



Credit Union

By Rob Wise,
Credit Union secretary/financial officer
& recording - corresponding secretary

The importance of financial literacy

Making thoughtful and informed decisions about your finances is more important than ever. As your Credit Union, we feel we should provide you with as much information as we can to ensure your financial success. The following are just a few of the trends that demonstrate the importance of financial literacy:

1. Social Security used to be seen as a major source, if not the major source, of retirement income. Now it serves more like a "safety net" that will provide enough only for survival, not enjoyment.
2. We are living longer. This means we must accumulate more funds before retirement to cover living expenses over a longer time.
3. The financial environment is changing faster. Bull markets, Bear markets, rising interest rates, falling interest rates and the increased visibility of finances in the press can make creating and following a financial path difficult.
4. There are more financial options. Hundreds of credit-card options, several types of mortgages and IRAs and the ever-growing number of investment options further complicate financial decision-making.
5. There are more choices for financial services today than ever before. Banks, credit unions, brokerage firms, insurance firms, credit-card companies, mortgage companies, financial planners and online financial-service companies are all trying to earn your business.

We understand all these factors can make things more confusing and cause high levels of financial anxiety. Here are a few things you can do to become more successful:

1. First, make sure you are as informed as possible about your finances. After all, you are the one who has to live with your decisions.

2. Second, try to find a financial institution or financial adviser who is knowledgeable, trustworthy and someone with whom you can work comfortably. They cannot make all your decisions, but they should help you put your situation into perspective and help you evaluate your options.
3. Third, try to develop good financial habits. Paying attention to how you spend your money will probably lead to some ideas on how to save more. Over time, your savings can make a difference in your future financial lifestyle.
4. Fourth, make sure to do the "easy" things. Enrolling for direct deposit of your paycheck and using some form of automatic-savings plan will help you accumulate funds.
5. Finally, try to develop a financial plan. It does not have to be complicated or extensive. In fact, you may want to tackle one part of your finances at a time, such as looking at all your insurance needs. Breaking a financial plan into workable pieces can make it easier.

It is never too early or too late to improve your financial literacy. In fact, if you avoid major mistakes and do some of the most basic things, you will find yourself on the road to controlling your financial future. Our member-care representatives at the Credit Union are prepared to assist you with any of your financial needs. As your union Credit Union, we want to make sure you make the right decisions when it comes to finances; whether comparing loan rates to purchasing a home or car or looking for the best return for your investments, we take your financial success personally.

Your officers, Executive Board members and your Credit Union staff wish you the best of holidays and lots of financial success in 2008.

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Dear Editor:

I am writing you this letter to apologize for my actions in my class picture from the JAC where I was giving an inappropriate gesture in the September 2007 issue of *Engineers News*. I know how it may have looked; it was not my intention to have disrespected myself and the others in my class. I am so lucky to have been part of this great Union and get such great training. It is with all of my heart that I am truly sorry for my actions. I have not been the best person in demonstrating the optimism that we apprentices should have and display through the years.

Once again I am truly sorry and ask that the staff and members of Local 3 please forgive me for my actions.

Sincerely,
Jonah Towe
Reg# 2632932

Dear Editor:

Regarding the California mega-bond funding, Attorney General Jerry Brown argued in a suit filed in opposition to the use of the highway fund monies, we as operating engineers spent millions of dollars to get passed. He argued that unless counties in California could build highways without using earth moving equipment and cement, and once built, that people would not drive on these highways. Then the only legal use of the funds would be to promote mass transit, transit villages, pedestrian trails and bicycle paths. We as union members spent time and man hours to get that bond measure passed, and the liberal Attorney General of the state is attempting to circumvent the will of the people by not allowing the counties to spend the money to build roads. It is time to rethink the kind of mindset that aligns union labor with liberal Democrats. We need to be more selective about who we support. The liberal wing of the Democrat Party is anti-business, anti-private property and will be the death of the free enterprise system in this country.

Mike Vereruysen
Reg# 1191249

Please note: Letters to the Editor is a section for your comments and questions about information featured in *Engineers News*. Any concerns regarding issues not related to *Engineers News* should be addressed at your local district meetings.

Letters to the Editor should be 200 or fewer words and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter by mail:
Letters to the Editor
Operating Engineers Local 3
3920 Lennane Drive
Sacramento, CA 95834

By fax: (916) 419-3487

By e-mail: newsletters@oe3.org



Fringe Benefits

By Charlie Warren, director

Best of the holidays to all

On behalf of all of us in Fringe Benefits, we hope you will be able to spend some quality time with family and friends this holiday season. Be sure to give a call during the holidays to those engineers struggling with their health. They will appreciate it.

Thanks to all members and spouses who attended the recent round of Retiree Meetings, where we had some 90-year olds there too, as always! Almost all retirees claim that some regular exercise, especially dancing, keeps them going. Our officers certainly appreciated your attention to the Bylaws changes and all your constructive comments about the benefit plans. We look forward to seeing you next time, probably in April 2008.

I would like to give a special thanks to our Chapter Chairmen: Sonny Bergau, Virgil Blair, Alban Byer, Leon Calkins, Leo Cummins, Burt Cunningham, Mario Dumlao, Ken Green, Bill Marshall, Gary Morthole, Myron Pederson, Bill Seemann, Jack Short, Norman Smith, Abe Souza, Bob Taylor, Marin Vallejo and Bob Yturiaga.

Again, best of the holidays to you, your family and friends. Take care of each other, and remember, the holidays are tough on the diet, so some moderation is probably in order. Like we sometimes say here in the Fringe Benefits office, let's start with dessert so we won't each too much for dinner!

2008 Pre-Retirement Meetings

It's never too early to plan for your retirement and learn a bit about the excellent plans we have. Join us at the meeting in your area. We'll have plenty of time to discuss the pension, retiree medical and annuity plans with you and your spouse. All meetings convene at 7 p.m. See you there.

EUREKA

Tuesday, Jan. 8
Best Western Bayshore Inn
3500 Broadway

REDDING

Wednesday, Jan. 9
Operating Engineers Building
20308 Engineers Lane

YUBA CITY

Thursday, Jan. 10
Maysville Joint Unified School
District – Boardroom
1919 B St.
Marysville

OAKLAND

Tuesday, Jan. 15
Operating Engineers Building
1620 South Loop Road
Alameda

CONCORD

Wednesday, Jan. 16
Centre Concord
5298 Clayton Road

FRESNO

Tuesday, Jan. 22
Operating Engineers Building
4856 N. Cedar

STOCKTON

Wednesday, Jan. 23
Operating Engineers Building
1916 N. Broadway

FAIRFIELD

Tuesday, Jan. 29
Veterans Memorial Building
427 Main St.
Suisun City

ROHNERT PARK

Wednesday, Jan. 30
Operating Engineers Building
6225 State Farm Drive

SALT LAKE CITY

Tuesday, Feb. 5
IBEW Local 354
3400 W. 2100 S.

RENO

Thursday, Feb. 7
Operating Engineers Building
1290 Corporate Blvd.

MORGAN HILL

Tuesday, Feb. 12
Operating Engineers Building
325 Digital Drive

WATSONVILLE

Wednesday, Feb. 13
VFW Post 1716
1960 Freedom Blvd.
Freedom

SACRAMENTO

Tuesday, Feb. 19
Engineers' Building
4044 N. Freeway Blvd.

AUBURN

Wednesday, Feb. 20
Auburn Recreation Center
– Lakeside Room
3770 Richardson Drive

NOVATO

Tuesday, Feb. 26
Unity In Marin
600 Palm Drive

SAN FRANCISCO- SAN MATEO

Wednesday, Feb. 27
Machinists' Hall
1511 Rollins Road
Burlingame

2008 SRT, POP class schedule

Supplemental-Related Training (SRT)

- Jan. 7-18
- Feb. 4-15
- Feb. 19-29 (Presidents’ Day: Feb. 18)
- March 3-14
- Aug. 25 – Sept. 5 (Labor Day: Sept. 1)
- Sept. 8-19
- Sept. 22 – Oct. 3
- Oct. 6-17
- Oct. 20-31
- Nov. 3-14
- Dec. 1-12
- Dec. 29, 2008 – Jan. 9, 2009

Probationary-Orientation Period (POP)

- March 24-28 (40-hour class)
- March 31 – May 2
- May 5 – June 6 (Memorial Day: May 26)
- June 9 – July 11 (Independence Day: July 4)
- July 14 – Aug. 15
- Aug. 18-22 (40-hour class)
- Nov. 17-21 (40-hour class)

Holidays (no students)

- Jan. 1-4 (New Year’s: Jan 1, 2008)
- Nov. 24-28 (Thanksgiving: Nov. 27, 2008)
- Dec. 22-26 (Christmas: Dec. 25, 2008)

Staff Winter Training (no students)

- Jan. 28-29

CCO testing

Please contact Pauline McCullough at (916) 354-2029, ext. 225, to schedule an appointment or obtain CCO information on the Practical Test.

CCO written exams

<i>Exam</i>	<i>Deadline for application</i>
Jan. 13, 2008 (recertification only)	Dec. 21, 2007
Feb. 10, 2008	Dec. 21, 2007
March 9, 2008 (recertification only)	Feb. 15, 2008
April 27, 2008	March 7, 2008
May 18, 2008 (recertification only)	April 25, 2008
June 29, 2008	May 8, 2008
July 13, 2008 (recertification only)	June 20, 2008
Aug. 24, 2008	July 3, 2008
Sept. 7, 2008 (recertification only)	Aug. 15, 2008
Oct. 19, 2008	Aug. 29, 2008
Nov. 9, 2008 (recertification only)	Oct. 17, 2008
Dec. 14, 2008	Oct. 24, 2008

27 years and still standing

By Abraham M. Fontanilla, business representative

Building Inspector John Casey, a 27-year member of Local 3, received his 25-year pin this year. On a routine job sweep, I met John working on a project in Marin. During our conversation, he mentioned this year was his 27th in the union, a fact that ignited my efforts to make sure he received his 25-year service pin. Along with six other recipients who received pins ranging from 25 to 35 years, the pin was presented to John by Business Manager Russ Burns, Vice President Carl Goff and Treasurer Dan Reding during District 10’s First Annual Hot Cakes and Hot Rides Breakfast in July. Unfortunately, John was not properly recognized because of an unintentional error in the September issue of the *Engineers News*; therefore, it is OE3’s duty to fix the mistake. While on the phone with John, I asked him to tell me about one of his first projects – a true milestone to demonstrate the start of his career as a building inspector. When he said the Post Montgomery Center, which consists of One Montgomery Tower and the Crocker Galleria, I jumped at the opportunity to cover a historic landmark of San Francisco and Non-Destructive Testing (NDT), which John had primarily used to perform quality assurance on all structural steel applied to the center, and most of all, ensure John’s hard work was acknowledged.

John utilized a testing method to find internal flaws within the steel welds called Ultrasonic Testing, a process in which sound is manipulated and conducted through a medium (in this case, steel). When the sound (during its travel through the weld) is interrupted by an inclusion or separation that discontinues a consistent sound wave, it is reflected back to the source, pin-pointing the imperfection. An indication is produced by the intensity of the reflection and the distance taken for the reflection to return. This is a simplified explanation of a complex testing method that can be conducted in many different ways. Though ultrasonics have been used for more than 40 years, it is still a leading component in NDT, and with its ability to outlive other methods that have come and gone, it has also progressed in development, making efficiency and accuracy common.

The Post Montgomery Center site is a story within itself. During the California Gold Rush, San Francisco was a budding city thriving with commerce. In 1862, the Lick House, a popular inn used by travelers and locals alike, was built where the Crocker Galleria now resides. The name creates an imagination of tastes indulging only what that time in history offered San Franciscans; it was considered “The finest hotel west of the Mississippi River.” When the 1906 earthquake hit, the Lick House and other, smaller adjacent structures were destroyed. Three years later, the First National Gold Bank was erected at One Montgomery Street (due south of the flattened Lick House) to accommodate the relocated First National Bank of San Francisco, founded in 1870. Then in 1925, Crocker Bank, which was founded in 1883, took vacancy where the previous bank resided.

In 1982, the Post Montgomery Center was built in place of these pioneering buildings. Taller, bigger and stronger, the center was designed with the capacity to withstand greater forces than anything the city had experienced through its seismic past. One Montgomery Tower now stands where the prominent banks once stood. The adjoining Crocker Galleria, with its three levels of retail space, is topped with glazed barrel-vaulted, steel-arched ceilings. Young John Casey with his Ultrasonic Testing (UT) equipment began his career testing welds applied to the columns, girders and beams built within the center. These structural elements were designed to support 38 stories of office space and used to transfer static and live loads to its grounded foundation base. Performing quality assurance on welds for structural steel is critical in any construction, as it ensures proper workmanship and public safety.

Within a relatively short period of time, commerce in San Francisco has grown tenfold from the ground up. With superior engineering and the use of outstanding special inspections, structures will get larger and safer for the masses to occupy. As John celebrates his 27-year anniversary and his first accomplishment as an inspector, he and the Post Montgomery Center stand together, upright and proud over the historic grounds amongst an ever-changing city of business. He is one of many Operating Engineers who have contributed to San Francisco’s extended history.



Inspector John Casey looks up in approval at the Crocker Galleria in San Francisco, one of the first projects he worked on as an inspector with Local 3.



Public Employee News
By Don Dietrich, director

Practice good work ethics

We defend members in adverse employment actions, such as termination, on a daily basis. Once in a while, we get a case that is completely fabricated and has absolutely no merit. The majority of the time, the cases involve member conduct that is cause for disciplinary action. The only question becomes what is the appropriate discipline?

Each employer has a list of conduct that is cause for discipline in the Collective Bargaining Agreement (CBA) or in the personnel rules and regulations. Here is a brief list of conduct that, if proven, will always lead to discipline:

Coming to work under the influence of drugs or alcohol, dishonesty, conviction of a felony, committing criminal acts while on duty, theft, immoral acts, such as engaging in lewd acts with minors, prostitution, failure to come to work without notice, insubordination, physical altercations at work and falsifying payroll records.

The bottom line is if you come to work every day like you are supposed to and do your best for the period of time you are getting paid, you will most likely have a civil-service job until you retire.

If you don't come to work or don't engage in work functions during the period you are getting paid, or you refuse to follow the direction of your supervisor or commit a criminal act or come to work drunk, you should expect disciplinary action. If you develop a pattern of misconduct, or if your behavior is so bad (i.e. punching a co-worker or selling drugs out of your work truck), you should expect to get fired if you get caught.

Both your employer and union have a right to expect you to show up to work on time and complete your assigned work to the best of your ability. While we will try to mitigate disciplinary action for misconduct, the union does not condone coming to work drunk or on drugs, as this places all other union members in jeopardy; we don't condone physical violence in the workplace, and we expect you to show up and do your assigned work. So please come to work on time and do your best – the union can always defend that.

Clovis employees unite to fight for their rights

By Doug Gorman, business representative

A couple of months ago, I wrote an article about issues our public employees are having with the city of Clovis. This article was sent all around and posted on association billboards throughout the city, which attracted a lot of attention.

In the past, the city has always decided the Cost of Living Adjustments (COLAs) it would pay and never budged on this point. Before beginning negotiations for our salary re-opener this year, I was called into the city manager's office and told the city didn't have any money because of the housing crunch and that COLAs would not happen. The city came to the table with 3 percent.

This bothered our team, since two contracts ago, the city paid the Public Employees' Retirement System (PERS) contribution of 7 percent. The city told the Clovis Public Works Employees' Association (CPWEA) that since Clovis is not a charter city, it could no longer pay the employees' contribution to PERS. Everyone knows this isn't true, including our members, as this happened before they joined OE3. The union's request this year was for the city to pay for the employees' contribution to PERS. The city again countered with the same 3 percent and told us it had no authority to go any higher. We went to impasse, and a state mediator came down to work out a

solution. When the mediator spoke with the city, he was told the city had no authority to go past 3 percent. Thus, we remain at impasse.

Board members of the association met with three council members, and the city came back to the table – only to offer us the same 3 percent we had already turned down. Currently, the city has refused to impose its last, best and final offer.

The good thing that has come from all of this is the police, fire, public works and the city employees have begun meeting and discussing how we can get the city to respect the rights of its employees. Things are changing in Clovis!

If it weren't for bad faith ...

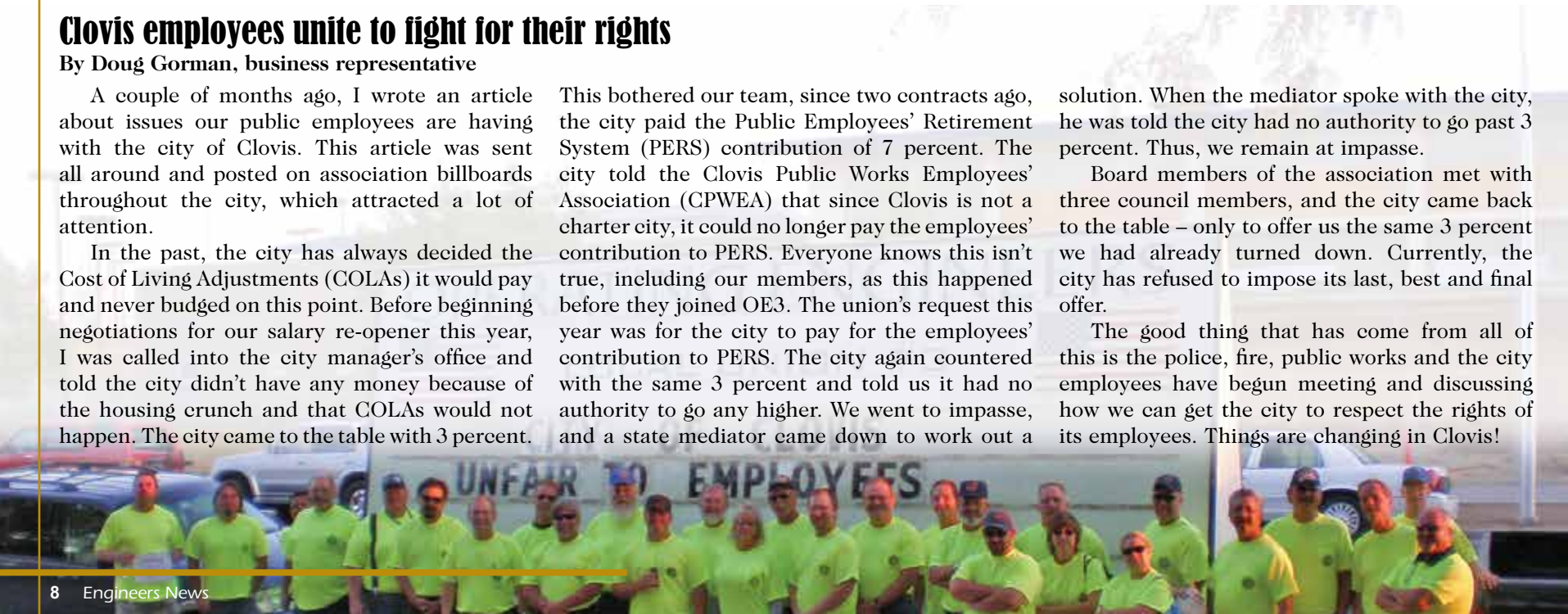
By Alan Elnick, business representative

Most of us are old enough to remember that old Willie Dixon blues refrain: "If it weren't for bad luck, I would have no luck at all." With so much happening in the area of labor relations in Alameda County, we might modify that refrain to: "If it weren't for bad faith, there would be no faith at all."

Labor relations – particularly as it affects the county's employee supervisors, managers and confidential employees – rely on the maintenance of good-faith relationships to make things work. We enter into Memorandums of Understanding (MOUs) and other contracts based upon existing sets of conditions and with the understanding that when change is necessary, such matters are the subject of open and free discussions among representatives of the county and the employees' recognized bargaining agent. In such circumstances, employees benefit by being able to rely on economics and other terms to plan their personal lives, and the county employer benefits with a workforce less deterred by uncertainty and conditions that allow for the civilized management of fiscal and service affairs. When the implied trust required in good-faith relationships breaks down, with it goes the sense of security that allows for successful government operations, and an environment of fear and loathing sets in. Rivalries, self-indulgent theories of fairness, and generally destructive intra-group competitions arise to thwart the purposes of the government agency – in other words, the process of implosion begins.

Mass resignations in the Human Resource Services Agency in the last two years imposed discouragement on the ability of the Alameda County Management Employees' Association (ACMEA) to continue its work with prior good-faith understandings upon which we have trusted. Both the created vacuum and unseasoned replacements make it difficult to resolve what would normally be mundane issues.

In a recent example, the auditor-controller changed a policy regarding items that could be reimbursed under the Cafeteria Benefit Plan available to ACMEA-represented employees. The agency had every opportunity to inform ACMEA of the intended change, and in fact, other organizations were notified of the change. It may be coincidental, but the notices went out during ACMEA's negotiations where the county eliminated the Tools and Technology Reimbursement Program and added the amount to the Cafeteria Plan. ACMEA-represented employees who had formerly received reimbursement from the Cafeteria Plan found themselves denied or put before unnecessary hurdles for reimbursement. When confronting the problem, ACMEA was told the auditor's action stemmed from IRS rules. This simply is not the case, as it is a change in the county's policy, and it needed to be discussed with ACMEA. While we await a return to discussions on the matter, a grievance was filed to remedy the existing denials. The greater problem is the breakdown in trust, for nothing we have negotiated is safe without the threat of a fight.



Antioch public employees support Valley Power strikers

By Carl D. Carey, business representative

Within the public-employee sector, going on strike is something we all have the right to do but very seldom use. For the most part, we can usually agree on issues and avoid having to go out.

As we all know, being on strike is stressful to the employees who are on the line fighting for fairness from their employer. If you have kept up with the news, our members at Valley Power Systems North, Inc. in San Leandro have been on strike since July 10. I have been honored to walk the line with these brothers and sisters in support of their efforts to bring the employer back to the table and negotiate a fair contract.

In discussing this issue with some of our members who work for the city of Antioch, Shop Steward **Rich Falk** asked about what could be done to support these striking members during their time of need.

Antioch Employees' Association President **Larry Munn**, Vice President **Jim Tucker** and Shop Steward **Rich Falk** went to their membership asking for support for the Valley Power strikers, and on Aug. 31, Falk presented a generous check to Chief Steward **Adan Molina** for the strike fund. An added bonus was that Rich's father, **Howard Falk**, a 60-year union member with the Carpenters accompanied his son and offered his support as well. After presentations, District 20 fired up the barbecue and cooked nearly 30 pounds of Kinders Tri-Tip that was also donated in support of our striking brothers and sisters.

This struggle continues. For those of you who read this (especially those in public employment), if you have the means, please lend your support to our striking brothers and sisters. Anything you can donate will be greatly appreciated. Donations to the Valley Power Strike Fund can be made at any branch office of the Operating Engineers Federal Credit Union (OEFCU).



From left: Howard Falk (a 60-year retired Carpenter) and Howard's son, Richard Falk, with the Antioch Employees' Association.

Union welcomes new members from Pershing County

By Dan Venters, business representative

The Reno District 11 office welcomes our new brothers from Pershing County Law Enforcement Association (LEA) into Operating Engineers Local 3. Public Employee Director **Don Dietrich** and Business Rep. **Dan Venters** met with the association June 15, 2007 in Lovelock, Nev., and they agreed to become members of Operating Engineers.

Our new members were already in negotiations on a contract with Pershing County, and Local 3 joined them at the table on July 23. After several meetings without reaching an agreement, Local 3, Pershing County LEA and Pershing County decided on mediation. The mediator brought the parties together Sept. 14, and we were able to settle on a three-year contract with the following wage-package breakdown: 2 percent retro to July 1, 2007, 2 percent in October 2007 and 3 percent in April 2008, October 2008, April 2009, October 2009 and April 2010. With a satisfactory evaluation, employees will also receive a 2½ percent step-increase on their anniversary each year.

In closing, the Reno staff wishes everyone a happy holidays, and hopefully Santa will bring everyone what they need and want this season.



Since joining Local 3 in June, members of the Pershing County Law Enforcement Association settled an agreement that includes wage increases through 2010.



You're Certainly Not Alone.

This home mortgage rate thing has turned some OE members lives upside down. Homes going into foreclosure, families living month to month, barely meeting their home mortgage payment. Seemed like a good idea at the time ...the low or no down payment, that "adjustable" rate ... nobody expected this.

To our union brothers and sisters we say "There IS light at the end of the tunnel ... and your Operating Engineers #3 Credit Union is holding the lamp!"

Right now, we know you've got your home loan with some other lender. The question is, are you keeping up with your current mortgage payment, and if not, would you be safer and better off with a refinanced "fixed" or long term mortgage that OEFCU may be able to offer, that keeps your monthly payments low AND starts building some home equity?

If you have questions that need answers, we're a phone call away. We're your union credit union, founded over 30 year ago, for no other purpose than to help our union members and their families make a better life by providing financial assistance, when and where we can, when they need it. www.oefcu.org

We're available to you M-F 7am to 7pm, Sat 7am to 11am PST **877 516-8657**

Operating Engineers[#] 3
Federal Credit Union
Home Loans and Refinancing

Honoring membership service

Business Manager Russ Burns, the officers and Executive Board congratulate the following members with 51 years and more of membership. Local 3 also has 3,911 35-year Honorary Members with gold cards and more than 200 members who will receive

a 50-year gold watch or clock next year. Our 50-year members will be announced in the July 2008 *Engineers News*. Operating Engineers Local 3 wishes all its members and their families happy holidays and a prosperous new year.

51 YEARS OF MEMBERSHIP											
Frank Aguilar	0883599	James "J.R. Barney" Gruber	0676326	Floyd Sheridan	0892725	Gilbert Duran	0833936	William O. Roberts	0858014	Frank A. Morrell	0826855
Donald L. Allen	0863689	Seraphine M. Guardanapo III	0888812	Anthony "Tony" Silva	0870867	Kenneth Eldridge	0754441	Don S. Robertson	0848307	Carlos Murillo	0800919
Finis F. Allen	0888723	Orval L. Harmer	0838920	Frank L. Silveira	0889195	Robert Ellington	0857979	Ray C. Rose	0863925	Keith Nelson	0798101
Ken Allen	0879522	Herb Haskins	0904673	George W. Smisek	0904929	Daniel Ellis	0718281	Stanley Rose	0854287	Albert L. Neu	0679253
Frank Alvarez	0865493	Paul Hatfield	0892675	Bill D. Smith	0888919	George Elmore	0863734	Robert J. Rowan	0835752	Claude Odom	0826864
Walter F. Alvarez	0883721	Kenneth Hathaway	0899570	Bob L. Smith	0904931	Douglas Ence	0679099	Jack Santos	0848311	Caesar Palestini	0800961
Melvin L. Anderson	0904814	John Hecker	0908701	John E. Smith	0873293	Thor Engelsen	0758527	Eugene Schaufler	0738989	Miguel Pantoja	0750523
Ralph Andrade	0904815	Kenneth Henley	0870844	Richard Smith	0892592	Rodney D. Farnum	0863873	Oroville Schmidt	0649370	Lewis Peterson	0828760
Norm Ash	0858069	Robert John Henson	0879730	William C. Spears	0899473	Ron Farrell	0841470	Vern Seim	0821404	Dwayne Pierzina	0782724
William Avila	0888726	Robert "Bob" Herring	0904678	Robert H. Speiser	0892595	Ken Fetch	0865427	Carl Shields	0863930	George Pittard	0514039
James S. Avilla	0899519	Rod Hocking	0876165	Wally F. St. Clair	0879650	Walter R. Finnas	0854326	Richard A. Shotwell	0745253	Seraphi Quadros	0826968
William Avist	0899661	Ed Hunt	0899368	Ed Stevens	0888924	Richard "Grizz" L. Flanders	0863741	William D. Shulke	0863931	Glenn Quinton	0598692
Robert W. Bacon	0865600	Earl L. Hutchinson	0899573	Jim Sullivan	0889085	Clarence Richard Flick	0848364	Jesse J. Silveira	0838846	Glenn Railsback	0826880
Nick Banducea Jr.	0883727	Mehrlie Jennings	0729080	Douglas Sutterfield	0883698	Cecil Ford	0865428	Ron Sindorf	0858020	Kenneth R. Rasley	0750372
Richard H. Banes	0883606	Warren Jennings	0908710	Fred Sweet	0912146	Jay H. Fullmer	0833880	Vern Smeaton	0841504	H.A. Rowland	0674837
David Bardelmeier	0863995	James N. Jewett	0879582	Norman C. Sweet	0892735	Clyde E. Gann Sr.	0838947	Sam J. Sorce	0835689	Laurence Sackett	0828726
Robert L. Bates	0899520	Bob Jimenez	0879583	Conrad F. Sylvia	0889162	George Garrett	0754290	Lawrence A. Sousa	0854186	Stanford W. Salenius	0802657
Paul S. Bauer	0625922	Cecil Johnson	0908579	Chuck Taylor	0912147	Howard Garrison	0845391	Carl C. Stebbins	0858024	William Salisbury	0769437
Albino Victor Bazzi	0892644	Henry Jones	0868765	Jerry R. Taylor	0883797	Howie Garrison	0841594	Walter Strate	0841611	Lonnie Sample	0826888
Dale Beach	0838866	Billy D. Karnes	0876245	Ted Taylor	0888932	Len J. Genetin	0814845	Al Swan	0854193	Domingo Santos	0758298
Gordon Bedford	0892645	William Kasari	0868723	Clifford A. Teem	0904938	Albert George	0854122	Jack Taddei	0845478	Charles J. Schafer	0738865
Joe Biasca	0892278	Carl Keller Jr.	0912012	Paul E. Thomas	0899482	Thomas Glage	0783777	Jerry Terry	0858085	Francis M. Scheimer	0500970
William J. Blain	0873191	Jim D. Kepley	0892687	Orval E. Thompson	0868839	Ronald W. Glantz	0736522	Leonard M. Turner	0826262	Ray Scott	0827054
William Bosworth	0711784	Joe Klein	0839486	Walter Charles Thompson	0904940	Dana Gollenbusch	0854248	Joe H. Vera	0838852	William Seals Sr.	0822704
Millard Bowers	0850627	Earl J. "Chuck" Kohler	0908719	Wilford R. Thomson	0870909	Tony Gomes	0854249	George Vieira	0858028	George W. Shaver	0396263
Clifton Brandon	0766530	Robert H. Lang	0597334	Benny E. Titus	0879791	Edward F. Gomez	0857984	James P. Villa	0838854	Robert Shoulet	0827055
Dave M. Bristow	0854095	Donald Larson	0879597	John A. Toney	0873365	Robert L. Graybeal	0854250	Lavern "Buzz" Wagner	0754360	Laverne Smith	0802700
Marion "Brownie" Brown	0899529	Darrell D. Laster	0868726	Harold Trumbly	0870910	Otis J. Green	0857911	Ralph Francis Walsh	0512673	Manuel Spessard	0826892
Glenn E. Buckner	0892824	Cliff J. "Pescadero Pete" Lawrence	0868727	Robert T. Turner	0873294	Don Greene	0657790	Marland J. Wilson	0848515	Mervyn Stayton	0802658
Dell Bunnell	0714903	Cleatus "Cheat" Ledbetter	0899391	Charles Ussery	0883799	Paul Greney	0854252	John T. Wood	0826917	Harold N. Steagall	0625947
Bradley K. Burghardt	0904609	Charles Dillion Lee	0892526	Melvin E. Vandagriff	0845561	Lawrence E. Hale	0795887	Norman E. Wright	0858034	Robert E. Stritzel	0828733
Francis H. Burlison	0619085	Tom Lemon	0795902	James Veerkamp	0838800	Dick V. Hancock	0833904	Leon C. Zach	0701340	Johnny Suazo	0689282
Gordon K. Burton	0865499	Dave Leonard	0883658	Richard Franklin Venable	0835726	Calvin Harris	0854129			Lind Swanger	0766468
Alban E. Byer	0904832	Vern Leonard	0904889	Vernon Vickery	0868784	Lawrence Harrison	0845522			William A. Sylvia	0766468
William G. Byers	0889125	Bruce Leutholtz	0835729	Pete Visalli	0795943	Roy A. Harrison	0854373	Nicola Ackel	0643109	Eddie P. Tarver	0826975
Morrice Carrier	0883621	James Ray Lewis	0775463	Terry Waddell	0809234	Clifford L. Haynes	0826946	James Alexander	0575501	Gordon Taylor	0828734
Douglas W. Carter	0904835	Don Liggett	0888848	Warren J. Wallers	0848982	Jim Henley	0863758	Warren G. Amrine	0814829	Claude Thomas	0661943
William F. Carter	0908681	John Lindahl	0899585	Kenneth "Duffy" Walther	0693028	Lupe Hernandez	0841479	Verlyn M. Andersen	0817572	Charles Tomlinson	0811391
Raymond R. Chattman	0879702	Arnold A. Lindgren	0851839	Charles Ward	0876130	Thomas A. Hester	0769480	Raymond W. Anderson	0808130	Carl O. Torgersen	0671453
Allen J. Clay	0873196	Richard C. Linhares	0888849	Donald E. Wardlow	0899644	Thomas R. Hildenbrand	0571156	Melvin Armstrong	0689091	D.L. Tucker	0821551
Jake Clayton	0679091	William Arch Little	0779325	Jim Watts	0888940	W.D. Hokanson	0622241	George T. Ashworth	0736300	Robert Vandepol	0671429
John H. Cole	0750458	Alpha G. Love	0899586	Eugene Wayman	0899497	Jim "Doc" Holliday	0863762	Harlan R. Avery	0744983	Louis F. Vannucci	0826978
John W. Comer	0769472	Vicente Luna Mejia	0904957	T.J. "Tommy" Weatherford	0892742	Alfred E. Huntington	0848266	Benjamin Badger	0814913	Ray Wamsley	0803976
Roland L. Cram	0870830	Tim Lynch	0876179	Roy "R.C." Westmoreland	0876134	John Kenneth Jakeman	0857989	Doyle Barney	0814831	Robert Warman	0736636
James C. Cremeen	0904624	William W. Lyness	0868729	John Thomas Willingham	0899650	James E. Johnson	0854262	Ed Barrington	0738806	Wesley Welker	0808195
Lloyd Crosby	0904979	Buck J. Madruga	0908598	John David Winchell	0892746	Curtis R. Jones	0826924	Robert Westphal	0826924	Robert Westphal	0802630
Charles Franklin Cross	0904840	James A. Mallonee	0904716	Carl Eugene Young	0892630	Denny W. Jones	0848272	Martin Best Jr.	0736443	Woodrow W. Wilson	0608472
Jay Crownoble	0870831	Vernon G. Mattson	0892543	Thomas Zaro	0879807	Robert N. Jones	0841533	Leroy Biggs	0674707	Richard Wise	0821479
Al Crumb	0837186	Bob Mayfield	0889149	William L. Zundel	0879808	Harry Kunz	0841484	William G. Blomquist	0800899	Jerry Zarzana	0821552
Leo A. Cummins	0904841	Robert E. McCoy	0889039			John D. Larsen	0698502	Jerry Bolden	0693612		
Zane E. Curl	0879706	James E. McGee	0912025			Ira O. Lawson	0838957	Douglas Bratton	0828691		
Bob Daniels	0908804	Lester McKindley	0879605			Jim Lehman	0857926	Edward Burns	0814835	Vance Abbott	0723736
Wallace F. Davidson	0899545	Harry T. McLaughlin	0835682			T. Lorenzo	0848387	Wayne B. Burr	0811349	Dennis Allen	0750438
Calvin F. Davis	0883824	Jerry L. Menefee	0879753			George F. Machado	0838821	Alvin Cardoza	0814837	Verne Amon	0787982
James P. Davis	0892454	Edward G. Mestek	0636394			Luciano Malfitano	0796009	Tony Cardoza	0817518	Alton Anderson	0787984
Everett Dawson	0610142	Pete Montoya	0863907			Bud Mallett	0841487	Edward Carey	0736317	Fred Arent	0769377
Patrick Day	0838944	Laroy "Buddy" Morris	0888875			Edward Mamola	0838822	Harold Carmody	0519519	Lake W. Austin	0788098
David Deboer	0908883	Myrl L. Moxley	0899600			Dede Marsh	0845537	Ralph Carr	0805953	Leo Bachman	0702331
W. C. Delamater	0879544	Herbert Myers	0892553			William E. Martin	0841540	Mike Charest	0674715	John Badarello	0760660
Stacey P. Delong	0876204	Laverne "Vern" Nolan Jr.	0899425			Richard Martinez	0845428	William L. Cissney	0811424	John Barbaccia	0769470
Daniel E. Delsanti	0912105	Duane W. Nye	0908617			Hugh Matthews	0802713	Erwin E. Cripps	0889114	Eugene Barbettini	0394171
Geno Derico	0879711	Ernest R. Oller	0908753			Robert McNair	0838888	Charles Crohare	0811400	James W. Billingsley	0772936
Robert W. Deussenberry	0892662	Robert L. Olafson	0778012			Frank McNelis	0845606	Dewie Dabbs	0750464	Robert Bloch	0791515
Ken H. Dillinger	0879546	Loren Oswald	0863914			Theodore A. Mertz	0838825	Henry J. Deetz Jr.	0826812	Bill J. Bly	0775427
Joe Donnelly	0904649	Joe A. Pacheco	0899428			Ervin R. Millard	0845436	Buddy A. Dory	0826813	David Bowman	0788105
Richard Kevin Donohoe	0854241	Nicholas A. Paras	0892563			Robert A. Mills	0845439	L.H. Dubois	0772808	Louie Brice	0750237
James "Corky" Donovan	0892461	Donald M. Parker	0899060			Robert Moebus	0865533	Rodger Eliason	0814918	Neal M. Bridges	0668740
William B. Dorresteyn	0863872	Ivan Norris Pearson	0904735			Frank Morales	0841603	Ralph Emmett	0821361	William R. Brunetti	0772784
Alex Duncan	0899325	Vernon P. Pendleton	0879765			Gary Morthole	0857999	Harry A. Farrell	0821364	Bonnie Bustos	0732053
Glen E. Duncan	0908690	Manny Peralto	0883839			Donald "Moe" Moses	0863910	Alvin R. Foster	0800936	James Cannon	0626477
Melvin J. Elliott	0899328	Ted Perry	0888892			Gerald Muck	0854226	Charles W. Fox	0826817	John A. Cardoza	0775429
Jim Eychner	0767483	Jack Petersen	0858005			Hank Munroe	0863855	John Francis	0693643	Patrick Carlin	0744998
Tom Eychner	0908691	Richard E. Peterson	0873363			Charles A. Nelson	0841451	Joseph Freitas	0808145	George Carlson	0795969
Bill R. Fakes	0888791	Royal S. Phelps	0693893			Harold Nelson	0833934	Thomas Garahana	0800982	Charles Chandler	0788000
Dennis Farnden Sr.	0876067	Ralph Phillips	0876185			Philo E. Northup	0863913	George J. Giovannoni	0814777	J.E. Colopy	0772795
Joe Farnsworth	0892477	Hartley A. Postlethwaite IV	0908620			Edward Ohanesian	0833910	Ray Gonzales	0821373	Charles D. Colopy	0795870
Robert E. Ferguson	0724810	Jim Ragland	0912202			Mickey Okeefe	0838830	V. Rex Gray	0795884	Jack Colvin	0688822
Don Firanzi	0888796	Vern Rakich	0846823			Eugene Oller	0632559	William S. Hanna	0826944	Chaunce K. Crittenden	0795872
Tommy Flanigan	0904649	Clyde K. Rasmussen	0873343			Roy E. Osborne	0848454	Phil L. Hartman	0736354	John Davies	0773121
Albert "Al" Fowler	0865508	Vern Rau	0811382			William Revoe Parker Sr.	0863916	Jack W. Hartley	0827035	Darrell Davis	0736600
Robert L. "Buck" Frank	0899339	Raymond Raumer	0899441			Alberto Paulazzo	0603448	Sheldon Homer	0736357	Reuben Dockter	0702239
Kenneth D. French	0908550	Charles E. Reagan	0883680			Leonard E. Penrod	0854165	Ronald Hoover	0543561	Frank Enright	0779312
Wes Frey	0671524	Bill Reeves	0899444			Paul I. Perry	0857938	Charles E. Hord	0814851	Johnny Evans	0683173
Henry Friese	0889007	Keith Reynolds	0892579			Arthur O. Peterson	0732407	James G. Jackman	0640990	Joe Fanfa	0788017
Jerry L. Galvin	0879561	Benjamin Richards	0876268			Don Pierce	0848501	Keith Jorgensen	0754155	Thomas Findlay	0773014
Charles Garabedian	0888801	William V. Rickman	0689185			Wallace Porteous	0845168	Kenneth Judd	0661093	Peter C. Finn	0766491
Joe M. Garcia	0899558	Alton L. Rippy	0899446			Karl Poss	0838895	Lorne Knouse	0772853	Stan W. Fredricks	0620195
M.K. Gibson	0826820	Jack L. Rist	0870903			Merle Powell	0838896	Robert J. Lencioni	0772860	Jack Frost	0738732
Tony Gomes	0868713	William Rodemaker	0883684			Rolla J. Powell	0854169	Robert Macedo	0803959	Robert E. Frost	0763983
Ralph E. Graham	0888807	William L. Rodriguez	0889070			Bob Powers	0863917	Arnold Macklin	0821514	Herb Hachman Jr.	0772954
Robert Graham	0795762	Loren A. Ross	0899452			Lynn T. Reese	0788063	Albert Mata	0821460	V.P. Harris	0693648
Doyle B. Graybill	0857910	Vincent B. Russo	0904751			John Rhodes	0693170	Damon Mathis	0811376	Farrell H. Hatch	0782679
Douglas Green	0873275	Herb Sawyer	0868790			Darwin Richardson	0841580	John J. Mccaffery	0828710	Hallvard Haugnes	0775471
		Hastings Lee Schmidt	0876117			Bruce J. Rider	0841607	Larry McDonald	0707337	Armand Herrera	0754295
		Marvin Seal	0744805			Jeff Ringer	0845462	Duane Meek	0795905	Rodney Holloway	0795888

Harry Horn	0738743	Gerald E. McQuillan	0754449	Floyd McLemore Jr.	0605153	Eifawn Wall	0664011	Wayne Desnoyer	0566424	J.E. Jarvis	0369665
Robert Huebner	0598669	Mike Mirich	0667369	Leslie Mears	0689169	Floyd F. Webb	0652614	Daniel Dickson	0558789	Robert Montgomery	0494280
Arden F. Johnson	0649266	Earl H. Moore	0750512	Mike Mecca	0702281	Jess P. Whitedge	0649318	M.J. Dunham	0569565	Norman Moreland	0488713
Robert David Jones	0772848	Bill D. Morgan	0723879	Donald A. Medford	0707339	Oliver Wilson	0652545	Albert Erickson	0538785	Robert Nichols	0491115
James Kolesar	0702375	Norman L. Mueller	0524824	Robert L. Miller	0683281	Don Wood	0645888	Ralph Farnham	0538787	Lonnie Pike	0486196
Thomas Koop	0763652	Jim C. Nugent	0732176	Donald Mitchell	0688900	Ray Wymore	0467674	Louie Gandolfi	0538818	George Poli	0496073
Emil Krpan	0796000	Basil R. Nunes	0758284	Attilio Molinari	0683204	William Yoakum	0652619	M.A. Geister	0540928	Harry G. Porter	0380704
Alfonso Lagrange	0796001	Michael O'Connor	0702291	Glenn H. Moore	0707242			Joseph Gill	0549407	Harold Puckeylow	0477063
Paul C. Long	0772969	Marion Olsen	0693688	Roy Moore	0698513			Albert Hallett	0541065	Alex Radke	0354775
Robert McLemron	0566240	Clyde L. Olson	0714935	Fred P. Njirich	0702290			T.L. Huff	0553166	Coleman Seal	0335569
Melvin McCourry	0779360	Pete Pearce	0563141	Derl Olsen	0693688			Dean Hyder	0563100	Donald Streitz	0486217
James E. Melton	0683280	Patrick Peters	0745235	Morris Pace	0698520			John Jaquish	0538727	B.E. Yarnell	0488751
Leonard Menefee	0754321	Jimmie W. Posey	0750365	Milton Pearce	0563141			William Jones Jr.	0558802		
Robert Morgan	0754326	Kenneth M. Pruett	0745242	Charles Pedro	0674766			Eugene Keeley	0549421		
Jordan Morse	0788144	Olen L. Ragsdale	0754199	Edward Petschauer	0671409			Everett Lakey	0546651		
Joe M. Munoz	0745079	Z.T. Reed	0723780	Clyde W. Pitts	0711831			Peter B. Madrid	0553065	John Bullock	0456429
M.A. Najera	0763697	Jim Reeves	0718302	Elmer Powell	0598622			Nick Mastoris	0553179	Glenn Copher	0461091
Karl Nelson	0775466	Natale Repetto	0726740	Martin Radke	0688932			Joe C. Maxey	0348900	Toby Epperheimer	0312965
Richard Nunez	0766502	Ray Robbins	0738862	Anthony Roma	0707267			Edward McPherson	0553064	Freeman Haas	0456555
James H. Obrien	0795914	Edward J. Roberts	0754336	Clement Sala	0702401			Mel A. Melendez	0529234	Vern Lambert	0386068
Kimo M. Agonis	0652673	William N. Rogers	0758296	Gordon Santos	0679058			Vernon Mourer	0349457	Merle Laughlin	0463892
Charles A. Pedretti	0782777	Eugene Ross	0736627	Gene H. Scott	0671532			Albert A. Muns	0531652	Roland Pasch	0369725
Richard Percy	0503192	Bruno Scatena	0732194	Jim Slack	0593050			Robert A. Parker	0541023	Ernest Pestana	0425261
Carl Rasmussen	0683218	Frank Shipe	0745112	John Small	0674963			Robert Pierce	0541077	Leroy E. Ruffner	0316748
Alfred R. Radtke	0795921	James L. Slack	0593050	James L. Smallin	0702306			Anthony Pisano	0546588	Philip Speck	0454240
Frank Relyea	0736502	William E. Smets	0738787	Pat A. Suazo	0598730			Harold Ragan	0543574	Nolen Young	0418171
Sammy J. Reynoso	0779449	James Sobrero	0754376	Jay C. Sulser	0627516			James H. Ray	0569593		
Aaron Richardson	0750377	Kenneth Sohn	0758305	Robert P. Theron	0657844			Robert Romiti	0543514		
Michael Robertson	0772984	William N. Stanley	0630845	George Varozza	0683228			James F. Rowlette	0546666	C. Anderson	0410482
Robert G. Roesbery	0732114	Robert Stent	0758394	Jessy Vincent	0702412			Jack Silva	0342699	Oscar Barnes	0377109
Ernest Rodgers	0775528	Howard P. Thomas	0661159	Vernon Voss	0625912			Raphael Simeroth	0538755	Al Christensen	0445808
John M. Schwartz	0589332	Clarence Torgelson	0714947	Walter Walley	0679063			Richard Snow	0558757	Wendell H. Crossland	0334906
Russell D. Scofield	0736406	Wilford Tueller	0736419	Carl Wellman	0707282			Robert L. Spittler	0549448	Arthur Gilstrap	0425210
Frank Shephard	0529282	Jack L. Turner	0750550	Elmer White	0649316			Carl Straub	0553106	Fred Harding	0394301
Darwin Smith	0772910	George M. Vandenberg	0683306	F.D. Wilkinson	0689204			Francis Stubbs	0549479	Leo Harrison	0425219
Robert W. Smith	0791537	Paul Vansteenbergh	0745265	Lester Williams	0674848			George Swicegood	0553109	Harold Huston	0429263
Rodney Sohn	0766464	Jessy Vincent	0702412	Joseph Winingham	0711891			Simon V. Taylor	0549376	Sidney Jones	0423165
Stan Soito	0782732	James H. Wallace	0632494					Charles Vansickle	0529303	Percy Laws	0439968
George Songer	0772991	Chuck Walsh	0738878					William Z. Vaughn	0553202	Gerald Lowrey	0289241
Leroy E. Stanton	0796028	Robert M. Warman	0736636					Edward Vismara	0558767	Harold Malcolm	0429298
Robert Stevens	0738453	Harold "Hack" White	0566487					Harry Welch	0486295	Woodrow Newton	0428146
Carl Streightliff	0708725	Marvin L. White	0745143					Wayne Wells	0563252	Earl Petersen	0442585
Bill Thompson	0791506	J.R. Whitehead	0736426					Carl M. Williams	0385173	Virgil Smoot	0295382
Clifford Trott	0772998	William Carl Wilde	0750565					Nicholas Zaccagnino	0558877	Edward Springer	0434508
Daniel Troyer	0763813	Billy Williams	0745273							Medford Wood	0408974
George A. Vasquez	0795941	Donald E. Wycoff	0732137							Ivan Woodford	0423255
Clifford Vincent	0788206										
Marv J. White	0769457										
Vernon Widick	0766476										
John Zwengel	0719402										

55 YEARS OF MEMBERSHIP

Neal E. Andrade	0758334
Earl C. Barker	0758211
Ken E. Baxter	0714241
Victor J. Bianchini	0509635
Wayne L. Bolliger	0754095
John P. Bramlage	0736444
Bill Bridges	0754266
M. Gene Bruner	0649331
Donald M. Byrd	0738709
Oscar F. Carlson	0726672
Albert N. Chincio	0750245
Preston Christy	0519651
Claude E. Clark	0750248
Vic Cochrane	0750252
Leon F. Cotter	0719517
Glen E. Daly	0736599
John Davis	0758225
Marvlee Durlfing	0732157
Clarke Eikenbary	0750266
Clinton Erickson	0750605
Ralph Esquivel	0738820
Lloyd Farwell	0723752
Manuel R. Francis	0711800
Ray Frederickson	0645870
Robert P. Gallow	0625858
Frank A. Genoni	0558707
Clyde J. German	0745279
Marvin J. Grana	0745195
David Hagemeyer	0683465
Richard R. Hallett	0745331
T. Hawkins	0750292
Yual L. Harmon	0745039
Paul Jimmie C. Hilton	0745041
Almon F. Hopper	0754301
Russell H. Hutchinson	0622762
Edward Jones	0678999
Arthur Junqueiro	0758368
Frank Keldsen	0750496
J.C. Kelly	0714924
Dick Lake	0723805
Bill Lauderdale	0726735
Harold K. Lewis	0679155
Samuel Lucero	0718290
Lawrence Marsili	0515950
Blanko M. Markovich	0674918
Stanley C. Mattice	0732090
Jack R. Mauser	0736490
Robert McDonald	0745216
John R. McFadden	0698506
Arthur W. McPherson	0754320

56 YEARS OF MEMBERSHIP

Alfred Alviso	0693743
Les Arnett	0698458
Oliver Ashworth	0693605
Billy J. Austin	0702329
Chester Bailey	0674698
Everett Beckwith	0689095
William Bettencourt	0668738
W.R. Biester	0385914
Milton Birkhahn	0689097
Charles H. Bloom	0707296
Raymond Bond	0674804
Harold Brackett	0667287
Keith E. Bryant	0707301
William W. Bunting	0702227
Ronald Burns	0707302
Billy Burns	0674807
Tom Butterfield	0698468
Silvest Cervantes Jr.	0671369
Randall Chisholm	0689107
Don T. Christensen	0702444
George O. Clough	0679092
Eugene Collinge	0698472
Manuel Contreras	0693759
Arnold Cook	0693624
Donald Cooper	0702341
Eddie Cox	0495997
Travis Crain	0679094
W.M. Crump	0698478
Charles B. Cunningham	0702238
Don Cushman	0683166
M.L. Darrough	0678971
Lloyd A. Davidson	0711792
Byron Deleew	0689119
Edward A. Dilday	0698481
James K. Doolen	0698482
Fred Freitas	0711863
Robert P. Gallow	0625858
Frank Genoni	0558707
Phillip Hanson	0688859
Russell Haskin	0688863
Herbert Hooper	0689153
Harold Humphers	0955085
Roy A. Ickes	0698380
George Jacobs	0660965
E.C. Jarvis	0663989
Claude C. Jordan	0702261
Frank Knuedler	0702266
Eugene Lake	0689161
Rodney Lawley	0671396
Alford Ledbetter	0702379
Henry Little	0683198
Charles Lucchetti	0674753
Elmo V. Maggiora	0702275
Edwin H. Matlock	0531646

57 YEARS OF MEMBERSHIP

Dyle Adams	0635518
Daniel Alameda	0643141
James Aldax Jr.	0503219
George Azevedo	0640830
Ernest Bean	0632448
Fred Beneake	0634621
Arnold Boehm	0584775
George Bowers	0610978
Griff Bowles Jr.	0657763
Ernest Brookins	0607982
Art Burman	0649235
Clifford Campbel	0657767
William Carmichael	0657769
Joe Correia	0592866
William Daugherty	0634684
Don E. Davis	0622915
John Dorton	0603415
Boyd Dresser	0645868
Ora Elliott	0652464
Eugene Foste	0645818
Julian Frazier	0643037
Robert Garland	0636962
Eric Glasgow	0657787
John J. Green	0663984
Glenn Hardy	0643091
L.J. Harper	0649342
L.W. Haymond	0640864
Rollin Henriques	0546705
M.D. Jeffries	0627492
Lionel Jensen	0663923
James F. Johnson	0594271
C.A. Kisse	0649354
Donald Lebon	0640872
Donald Luba	0649449
Charles Luke	0630708
Isaac Manley	0557489
Junior McKinney	0638403
Paul McQueen	0572764
Paul Menefee	0636971
Kieth Milliron	0649285
Raymond Monteverdi	0640880
Medford Montgomery	0657688
Roy D. Moore	0645880
Sudduth Moore	0569586
Jack W. Morrison	0386853
Elmer W. Nicholson	0593036
Charles Norton	0637004
Charles Page	0634660
Kenneth Palmer	0649363
Salvato Papetti	0615189
Alfred Perry	0598704
Robert Perry	0657706
Henry Petersen Jr.	0622866
Frank Ramirez	0635600
Frank Rees	0657828
Richard Rego	0661095
Cecil C. Ross	0661073
William Slagle	0640898
William C. Squibb	0652675
Layton Stephens	0657839
E.R. Taff	0657842
Hosie Turne	0661013
Eugene Vierra	0524749

58 YEARS OF MEMBERSHIP

Elmer Andreason	0622717
Richard Avilez	0612786
Elmer Bateman	0610205
Kenneth Bowersmith	0608046
Ronald D. Buchholz	0632452
Charles H. Carlton	0605139
John M. Collins	0549395
Richard L. Davidson	0620237
Ernie Dugan	0625852
William Evans	0598664
Tone D. Fife	0615108
Romeo Grasseschi	0529371
Clinton Green	0622848
Donald Griffith	0524800
Calvin Jolley	0566334
Leo J. King	0569574
Marvin Lewis	0549467
Frank Marasco	0611026
Rex W. Matthews	0612815
James J. McNickle	0454521
Bud Nye	0529248
Eugene Peters	0512573
Duane Peterson	0630721
Raymond Piombo	0589278
Jack Powell	0586558
James H. Reynolds	0569595
Rex Roggash	0627508
Howard Seacord	0454832
Jack Simmons	0622925
Fred Spaulding	0354798
Frank Stimac	0408944
Edward Swan	0603463
John Tabacco	0632489
Clay Thompson	0615151
William Tullis	0622926
Ernest Walker	0581529
Jack L. Williams	0627526
Kenneth Williams	0627527
Paul Woznick	0620216

59 YEARS OF MEMBERSHIP

Herbert Bailey	0592845
Dale Barney	0592979
Ronald Campbell	0558781
Thomas Carter	0555812
William S. Conner	0592992
Vincent Delaney	0572710
Lewis H. Fitzsimmons	0583575
Lawrence George	0603420
Henry Gwynn	0593009
John Huiting	0558859
Robert C. Kennedy	0535748
Harold Lane	0598673
Tony Madeiros	0531647
Manuel Martinez	0586552
Henry Matoza Jr.	0577386
Keith D. Mayne	0586590
Arthur Medina	0605100
Robert S. Mille	0516131
Thomas Miota	0589324
G.A. Mucke	0563126
John Palacio	0603447
Leonard Palmatier	0541024
William J. Pastorelli	0605111
Lucien Peterson	0589360
Alvin B. Petrie	0574347
Marvin Reed	0595276
Ray Reed	0598625
Pat F. Rice	0574299
Herb Sales	0581570
Joseph Sausedo	0577439
Troy Scarberry	0579381
Cy Shephard	0603377
Robert Skidgel	0572685
Robert Strickell	0593056
Leo Terry	0595164
John Thornton	0577443
Chester Turley	0595241
Lionel Wall Jr.	0586522
Rodolph Walters Jr.	0593101
Wayne E. Williams	0506527
R.C. Withers	0605168
William Wright	0583652

60 YEARS OF MEMBERSHIP

William Adams	0552971
Joseph Athénour	0569555
Robert Buckingham	0569615
Pat Campbell	0484671
Charles Casarotti	0553000
Bert Charley	0439921
Anthony Costa	0538778
Paul E. Delay	0595115

61 YEARS OF MEMBERSHIP

M.W. Abernathy	0506354
Virgil Berstler	

From the

Quarries keep members an

Story and photos by Heidi Mills, managing editor and Mandy Jessu

Yuba City – Carl J. Woods

At Carl J. Woods' Spring Valley Quarry in District 60, members' 10- to 11-person crew is responsible for the mining, sizing and distribution of what is called "true blue" or granite blue dyrite rock, ranging in size from ¾ base to 2 to 3 tons. During the busy season, Local 3 members are responsible for loading 40 trucks per day with rock generally used for levee protection. Onsite at the shot-rock quarry, clean piles of differently sized rock sit in waiting above the pit where the rock is mined. Stages of work include mining, blasting, hauling, crushing and loading.

According to Russell Woods, grandson of owner Carl J. Woods, "Nowadays, you need a fully skilled team for this kind of work – I keep them only if they can run three sticks," which is why the company recently signed the Master Agreement, ensuring he gets those skilled workers.



Sacramento – Rinker

The Rinker Materials/Cemex Plant in Cache Creek covers 1,800 acres and employs about 14 Local 3 members. The plant provides concrete mix and asphalt for roads, highways, foundation and fill dirt. The material is gathered from the pit by a clamshell dredge and then travels to the plant via miles of conveyor belt. From there, rock is screened, cleaned, crushed



From left: Mechanics Clint Wilborn, Curt Williams, Seth Love and Al Hughes work in the repair shop for Vulcan.



Night-shift Op Couchman, Do Peters and Jare



From left: Members Myron Drummond and John Bowen run the landfill-recycle section of the Vulcan Plant in Pleasanton.



Member Jorge Barragan operates the batch plant for Cemex on the same jobsite as Vulcan Pleasanton.



From left: Members Mike Durke and Jeff Roy work on the late shift at the Vulcan Materials Plant in Pleasanton.



From left: District 60 Business Rep. Ed Ritchie, Ray Vargas, Rowdy McWilliams, Jerry Malcolm, Memo Vargas, Manager Russell Woods and Ron Teesdale. This crew is responsible for the entire mining, blasting, crushing and loading of rock at the Spring Valley Quarry.



Eighteen-year Loader Operator Abel Rodriguez went through the Apprentice Program and is pictured here at the Rinker Materials Plant in Cache Creek.

ground up

nd materials on the move

up, associate editor

or melted to form asphalt or mix for concrete bedding, backfill materials or pipe covering. The “mix” of asphalt or crusher-dust binder is formulated into an exact science and much of the plant is computer-operated from control towers. The plant is on schedule to load 1.4 million tons of material a year or 750 tons an hour.



Pleasanton – Vulcan Materials

The Vulcan Materials Pleasanton Plant in District 20 is one of the primary reasons Vulcan is considered the nation’s leading producer of construction aggregates. As the hub of the company’s Western Division, the 1,200-acre plant is divided into several distinctly different sections, the largest being the asphalt plant. Other sections include a batch plant, crusher, landfill-recycle, stockpile area and repair shop. Vulcan also shares space at the site with Cemex, which operates a batch plant near the main entrance. All of these sections combined keep nearly 30 Local 3 members employed on around-the-clock shifts, six days a week.

Products produced at the plant include asphalt, rock aggregate, base material, concrete aggregate, manufactured and natural sand and re-crushed concrete. These materials provide essential infrastructure materials used in nearly all forms of construction.

According to Plant Supervisor Bill Papka, the crew in Pleasanton works hard and keeps at it until the job is done.



operators at Vulcan Pleasanton include, from left: Gilbert Montantes, Jimmy Annie Richardson, Charles McGuire, Shawn Geanui, Scott Duterte, Joe Luna, Ryan d Love.



Heavy Duty Repairman (HDR) and Welder Jesse Delatorre has been at the Rinker Plant for two years and is a nine-year member of Local 3.



From left: Hot Plant Engineer Bill Dougherty and Boxman/Oiler Tim Shipman keep everything at the asphalt-plant part of the Rinker facility running smoothly from the control tower.



Steward Dave Dokes oversees the rock plant at Rinker Materials Plant in Cache Creek.



Jim Dixon oversees the Cemex Redi-Mix portion of the Rinker Materials Plant.



At the Rinker Materials Plant in Cache Creek, member Mike D'Aurizio operates the clam-shell dredge with a 20-yard bucket. He makes 320 loads a day or 7,000 to 8,000 tons of clay variable on a normal day.



Five-year member Ben Rasmussen works at the hot plant for Rinker and switches tasks between loading trucks and keeping the bins full. He is also a mechanic.

YUBA CITY | Good hands keep Granite going

Teichert is the low bidder on the Feather River Setback Levee Project with a bid of \$62.8 million – \$12 million less than the second-lowest bidder, **DeSilva Gates**.

The fall season brought rain to District 60 and Solid Waste Environmental Program (SWEP) regulations for opened ground, soils and water-runoff abatement. The rain also brought the seasonal winding down of work.

Desilva Gates is hard at it on the Teesdale Weir Project and should finish soon. The company's Plumas Arboga Interchange at Hwy. 70 keeps hands steadily working and should continue, weather permitting.

At Hwy. 149, **Granite** is wrapping up loose ends with paving and re-tuning for next year, and the same is true for the company on Hwy. 20 near Smartsville. About 100,000 pounds of explosives and more than 200,000 tons of material moved and good union hands keep **Granite** ahead of schedule on Hwy. 20 with a completion date of July 2008.

Cemex Patterson Sand and Gravel received its mining permit extensions Oct. 2 – giving the company an additional 326 acres to mine and securing 44 good union jobs. The Hwy. 70 Widening Project should be bidding soon and will need large amounts of product from the aggregate producers in District 60.

Teichert, Granite, Baldwin, Kino SRI, Carl Woods and other producers in District 60 keep members working all year and expect only moderate slowdowns or short layoffs for this winter season.

Congratulations to 30-year member **Al Lopez** and quad raffle-winner **Kevin Schmidt**.



Al Lopez



Kevin Schmidt

FAIRFIELD | District supports Timm, Shamansky and Tilley

On Oct. 20, the Fairfield District held a precinct walk for City Council Candidate **Chuck Timm** and Fairfield-Suisun School Board candidates **Pat Shamansky** and **Helen Tilley**. The Voice of the Engineer (VOTE) team was



Front row, from left: Emile Milford Jr., Rafael Rodriguez, Andrew Burton, Yasmine Trujillo, Dispatcher Felicia Ramos and Fairfield City Council Candidate Chuck Timm. Back row, from left: John Hickory and Samuel Staton.

out in full force proving that mobilized members know how to get it done.

Rain has come early this year putting a slight damper on the earth-moving jobs. In American Canyon off Hannah Court, **Heide & Williams** is working when possible to complete the dirt work. The company is working big hours to try to beat the weather.

J&M and Hudson Excavation are finishing the underground work after **Independent Construction** completed all the dirt work off Columbus Parkway in Vallejo. **Argonaut** has the Veterans' Memorial Park on Broadway in American Canyon, which should continue well into next year.

We still have a lot of work at the **Kiewit Waterman Water Treatment Plant**

in Fairfield. Two brothers are onsite operating cranes: **Greg Lee** operates the 3900 Manitowoc, while **Don Lee** provides his skills operating a tower crane.

Down the street from the Fairfield District hall off Beck Avenue, **DeSilva Gates** recently broke ground on the Mission Solano project. **Richard Young** is onsite gradesetting and **Arnulfo Regalado** prepares the project for grading.

Shasta Constructors continues working on the bridge project off Cordelia Road with members **Casey McCoy, Stan Green, and Chris Coughlin**.

Tony Parkinson is operating a blade for **Top Grade** at the State Fund Project in Vacaville along with **Matt Frost** operating the roller. **Sal Mendoza** for **Preston Pipeline** is getting the underground laid out and done. Another signatory on the project is **DeVincenzi** with member **Doug Nott** keeping the mechanical pours on schedule.

With the winter season here, let's all remember to give ourselves additional time for any adverse weather conditions. Give yourself ample time to let the windows defrost before hitting the highways, and always remember to tell the ones you love how much they mean to you.

We also want to congratulate 40-year member **John Brown** on his years of Local 3 service.



40-year member John Brown.

ROHNERT PARK | It's all politics

Ghiloti Construction and **MCM Construction** keep many hands busy on the Hwy. 101 widening project through Santa Rosa. Funding for the project was made possible by the passage of Measure M in November 2004. This measure marked a major shift for transportation improvements in Sonoma County.

The next portions of the Hwy. 101 project will begin construction in spring 2009 and include the Wilfred Project (Rohnert Park Expressway to Santa Rosa Avenue) and Project No. 2 North (Steel Lane to Windsor River Road). Project No. 3 Central (Old Redwood Highway to Rohnert Park Expressway) and Project No. 4 (Sonoma/Marin Narrows) could start in 2010. The total cost for the four projects is estimated at \$1.09 billion.

How did we get more than a billion dollars worth of work? In May 2004, a sales tax measure for transportation improvements was placed on the November ballot. Once this expenditure plan, Measure M, was on the ballot, political work began in District 10. Volunteers placed signs throughout Sonoma County, made thousands of phone

calls and spent hours passing out literature. On Election Day, their efforts paid off, as Measure M was approved by 67.2 percent of voters.

At the state level, the Rebuild California Bond measures were placed on the ballot in the general election of 2006, and again our district volunteers went to work rallying support for these important transportation bonds. Again, we prevailed in securing funding to put jobs in our district.

The point is that it's all politics. We must secure funding for our projects through the political process, and we have to elect labor-friendly politicians at every level of government who are sensitive to our issues and will work for our membership. To accomplish that, we all have to get involved. Next year will be an exceptionally busy political season, with many seats up for grabs at every level of government, and we need your help to elect our friends and unseat our opponents. Please get involved – volunteer a little time.

We'd like to congratulate three pin recipients – 60-year members **James Johnson** and **Dean Hyder** and 25-year member **Joel Lanstra**.



60-year member Dean Hyder.



25-year member Joel Lanstra.



From left: Treasurer Dan Reding, 60-year member James Johnson and Financial Secretary Jim Sullivan.

SACRAMENTO | I-80 work to improve traffic flow in Sacramento/Placer County

Although the work picture in the Sacramento District is not as promising as in previous years, there is a lot of work for some members who form the "core" for companies in the district.

Some of the ongoing projects include the Courtland Sewer Project for \$12.7 million. This project includes two pumping stations and 53,000 feet of eight-inch pipe. **Mountain Cascade** is currently working on this project and will soon begin Phase I of the Freeport Pipeline.

Steve P. Rados is going strong with Phase II of the \$58.5 million Freeport Pipeline that includes 6.7 miles of 84-inch welded-steel pipe. **Steve P. Rados** is also working on the Northwest Interceptor Project in Citrus Heights with **Anderson Drilling** and **Vadnais Drilling** under Old Auburn Road.

There is a lot of work on Hwy. 99 and the vicinity, with **Teichert** at Florin Mall doing site improvements and starting work on the Promenade Mall Project at Grantline and Hwy. 99. In the same area, **RGW** has opened the new bridge over Hwy. 99 and is building the interchanges.

Rudolph and Sletten completed wall pours and slabs for the high rise at 500 Capitol Mall, and the steel is being put into place.

The east side of District 80 is active with **Independent Construction** and **Diablo Grinding** on several road rehabs in Davis. At U.C. Davis, **Tidelands Construction** is busy with a utility and roadway-improvement project.

In the Folsom area, **Kiewit Pacific** was awarded the \$50 million Spillway Project.

In the eastern portion of District 80, the work picture turned from great to bleak. With the exception of a couple of variance approvals, all dirt work in the Truckee area, including Northstar, is suspended. The monitoring allows earthwork between May 1 and Oct. 15.

More than 200 members working at Northstar have acquired 1,500 to 2,000 hours. Some have been working seven days a week, 10 to 12 hours

a day, trying to wrap it up for the season. Union employers that will most likely return next season include **Teichert Heavy and Highway**, **Syblon Reid**, **Q&D**, **Sierra Nevada Construction**, **Aspen Development**, **Par Electrical Contractors**, **Yubacon** and **Granite Construction** – Reno.

Work on I-80 beginning at Riverside is part of a four-phase project. **Granite Construction** had the lion's share of Phase I. The work on I-80 East between Riverside and Miner's Ravine east of Hwy. 65 will continue through 2011 and probably 2012.

The work on I-80 consists of interchange improvements, ramp extensions and constructing High Occupancy Vehicle (HOV) and auxiliary lanes intended to improve the flow of traffic in Sacramento and Placer County. The project will cover 5.8 miles. Three of the four phases are funded.

To the north, the Lincoln Bypass on Hwy. 65 will be bid this coming spring with work beginning in 2008. This will be a 12-mile, four-lane freeway that will bypass the city of Lincoln from Industrial Boulevard north to Sheridan, Calif. The project should be completed by the end of 2013.

Congratulations to the following pin-recipient members: **Johnny Tiner**, **Mac Tiner**, **Everett Beckwith**, **Ramon Sanchez**, **Tom Gomes**, **Wray Eggleston**, **Steve Fredricks**, **Bill Gibson** and **Patrick Quinn**.



Tom Gomes



Wray Eggleston



Steve Fredricks



Bill Gibson



Patrick Quinn

UTAH | Pipeline work at every angle in District 12

The work picture in Utah looks good this winter and spring with ongoing work and work to be bid in the next few months. Ongoing work in the private sector is still holding strong.

Ames Construction is putting in pipe on its Talisman and Victory Ranch projects and also has work in the Vernal area on a tar-sand project in the preliminary stages. The company is hoping to put a crew together around the first of the New Year to strip overburden to get to tar sands in Oregon.

MVC Construction picked up a project in Heber on a golf course building roads and doing underground.

JB Gordon also has work in the Heber area on the new Wasatch High School in addition to subdivision work.

W.W. Clyde is working on subdivision work around Jordanelle Reservoir and will have pipe crews working through spring of next year. The company is also putting in a hydroelectric plant at the base of Jordanelle.

DC Transport also has pipe crews working on water lines around Jordanelle.

Delhur Industries is working on a dam project in LaPoint. The company has kept the crew going since August and hopes to finish this month.

PNK Constructors finished widening projects in the Vernal and Duchesne areas and has a job at Deer Creek Dam in the Heber area working on the next phase of the dam retrofit at the base.

It has been a stellar year for gas and petroleum pipelines. **Sheehan Pipeline** will be close to finishing up around the first of the year on a 126-



From left: Sheehan Job Steward
Jeff Young and Gale Perkins on
the 126-mile project from Jensen,
Utah to Rock Springs, Wyo.

mile project from Jensen, Utah to Rock Springs, Wyo. This job covered steep terrain in Utah, and we take our hats off to the Local 3 members working all summer on this pipeline. Well done!

U.S. Prairie Pipeline keeps crews running on a 34-mile pipeline in the Morgan area. This equally challenging pipeline will continue work through next spring. Our members working this pipe have placed boring-machine drilling in some areas that are dangerously steep, so we're proud of the members working safely on this job.

In addition to these jobs, there is a petroleum

line from north Salt Lake City to Las Vegas scheduled to be bid this month. Pipeline work in Utah is booming. If you are interested in learning pipeline, there will be a class in Reno Jan. 7 through Feb. 15 of next year. Give us a call at the hall for more information at (801) 596-2677.

On this note, we'd like to remind you if you are a journey-level operator in need of upgrade training, please call and schedule some time at the training site at (801) 596-7785. We have two excellent trainers, **Randy Thacker** and **Rick Bringham**, and we encourage you to use them to your advantage.

Thanks to everyone who attended our recent district and special-called meetings. This union is all about the membership – you have a voice, and the more you are involved, the stronger our union will be.

Lastly, it's that time of year again when we spend time with our families and enjoy the holiday season. Everyone is happy and healthy, and we count our blessings.

It's important to remember those not so lucky, such as families with children in the Primary Children's Hospital and similar institutions. Therefore, we are hosting our Third Annual Operating Engineers Local 3 District 12 Holiday Toy Drive this year.

While you are out shopping this season, pick up an extra toy or two, and bring it to the hall at 1958 W.N. Temple in Salt Lake City or give it to a business representative. Your donated toys will be delivered to the Primary Children's Hospital in Salt Lake City in mid-December and will bring a smile to a child's face come Christmas morning.

EUREKA | As weather worsens, think Crab Feed

Hello from the North Coast.

We hope everyone had a wonderful Thanksgiving, and we wish everyone happy holidays and a joyous new year.

The rains have begun, and work is slow, so it's time to think CRAB FEED. It will be here before you know it, so let's make plans soon. This year's Crab Feed is Saturday, Feb. 16 at the Eureka Elks Lodge, 445 Herrick Avenue. We will provide all the fresh Dungeness crab, salad, pasta and bread you can eat. We will also have chicken available for those who have shellfish issues. Also, back by popular demand is Dr. Squid. This band was so well received last year, we have tweaked the hours of the feed a bit to allow more dance time. Let's get "crabby" with it!

The work picture is looking good next year with the much anticipated PG&E Power Plant kicking off in April 2008. We will also have more bridge work in McKinleyville and Fortuna along with the St. Joseph Hospital job in Eureka.

Happy new year, and be safe.

Steve, Carol, Joel and Art

CRAB FEED FEB. 16, 2008

Where: Eureka Elk's Club, 445 Herrick Ave., Eureka, Calif., 95502

Schedule: No-host cocktails 4:30 p.m.

Dinner 5:30 p.m. – 7:30 p.m.

Dancing 7 p.m. – 11 p.m.

Dutch raffle 7 p.m.

Menu: Crab, pasta salad and all the trimmings

Cost: \$25 per person • \$20 per Local 3 retiree • \$40 at the door

Special rates available at:

- Comfort Inn (formerly Days Inn): (707) 444-2019, 4260 Broadway

- Best Western Bayshore Inn: (707) 268-8005, 3500 Broadway

- Red Lion: (707) 444-0844, 1929 Fourth Street

* When making reservations, be sure to say you are with Operating Engineers Crab Feed.

Buy your tickets now! Call the Eureka District office at (707) 443-7328 or mail checks to: 1213 5th St., Eureka, Calif., 95501.



BURLINGAME | Apprentices get busy with VOTE in District 01

San Mateo County is still busy as winter approaches with Devil's Slide tunnel and bridges and a housing development in Pacifica.

About 16 Operating Engineers on the Devil's Slide project are working as mechanics, drillers,



From left: Business Manager Russ Burns, 50-year honoree Bill Henley, Pearl Henley and Vice President Carl Goff.

haul-truck operators and more. Drilling began in November and will really get going in a couple of months when Kiewit Pacific Co. starts up the second tunnel. Disney Construction is progressing nicely on two bridges that will connect the northbound and southbound tunnels back to Hwy. 1 at the north end of the project.

Another major project in District 01 is a housing development in the northern section of Pacifica. Stevens Creek Quarry is onsite with about 13 operators. This is one of the bigger dirt jobs in the county, due to a lack of open, developable land.

The \$17 million combination sewer/water storm job in Hunter's Point with Lennar Corp. and Ranger Pipelines is also keeping members busy.

Apprentices in District 01 are staying busy on the job and in the Voice of the Engineer

(VOTE) program by precinct walking and phone banking for Gavin Newsom for San Francisco Mayor and Local 3 member Dave Wong for Sheriff. Participants included: Apprentices James Baumann and Tim Shea from Sheedy Crane; Jim Bertolini from Stevens Creek Quarry; Jared Christenen from Proven Management; Steven Escobedo from R&L Brosamer; Daniel Huls from Andreini Bros.; Richard Fischer, Matt Marsili and Nolan Smith from Interstate Grading and Paving; Victor Flores from Granite Excavation and Demolition; Heavy Duty Repair (HDR) Apprentice Brian Gavigan; and Crane Apprentice Desheng Bian. Many thanks to everyone who took part in these actions.

The San Francisco District staff would like to congratulate 50-year honoree Bill Henley and wish every member and their families a happy and safe holiday season.

MORGAN HILL | RGW keeps stiff safety standards

In the Morgan Hill District, we've all driven over Hwy. 152 to Los Banos. It can be a little nerve-racking. There are some people on our roads who make driving over the pass a scary drive. If you live nearby or in Gilroy, you've

probably seen and heard a lot of ambulances, fire trucks and helicopters go up that stretch of Hwy. 152 from Hwy. 156 to Hollister, but RGW is doing a great job fixing that problem. The crew and staff of RGW are working hard to complete the job in a timely manner, but most importantly, as dangerous as it is to work on a narrow highway, RGW is keeping the safety standards at a high level to make sure everybody working onsite goes home to their families every day.

Crewmembers onsite include Foreman and Blade Operator Carlos Barahona, Finish-Blade Operator Isaias Aguilar – a 26-year member – David Moreno on the fergy and Roller Operator John Larkin. Twenty-eight-year member Casey Bargas is one of the gradesetters onsite who makes sure everything fits.

Also onsite is Griffin. The company is working in tight quarters but getting it done and being safe at the same time.

Everyone and every company onsite deserve thanks, as the project will ensure that a lot of

motorists can have a safe drive through the pass, and the project will save a lot of lives in the future.

Retiree honored

Filbert J. Munoz retired in 1994. In 1999, Granite Construction called Filbert to ask him if he would return to work for them, and he said "yes."



50-year member Filbert Munoz.

Filbert is a 50-year member working on a job that has 20 percent grades he walks up and down all day. When the Morgan Hill District gave Filbert his 50-year watch, he said he loved the fact that Granite keeps calling him to come back to work each year.

Filbert attended the first Local 3 Apprenticeship class in 1964.

The Morgan Hill District honors him this month for his years of service.



Twenty-eight-year member Casey Bargas sets grade on the Hwy. 152/Los Banos job in District 90.

OAKLAND | District celebrates many births

District 20 is pleased to announce new additions to the Local 3 family: Second-step Heavy Duty Repair (HDR) Operator **Kenneth Edgecombe Jr.** and his wife, Nicole, welcomed Victoria Marie Edgecombe Sept. 6.

Second-step Construction Equipment Operator (CEO) Apprentice **Keith Butler** and his wife, Reva, welcomed Brandon William Butler Sept. 28.

First-step Apprentice **Joseph Chiapero** and his fiancée, **Stephanie Haigtt**, welcomed Dominic Elias Chiapero Sept. 29. All are doing well!

In other news: District 20 congratulates CEO Apprentice **Michael Fuller II** on completing the Apprenticeship Program and becoming a journey-level operator Oct. 15. Michael works for **Mountain Cascade**.

Work continues in the district with the new Hwy. 4 Bypass connecting Hwy. 4 to Vasco Road and the Trilogy Retirement Community in Brentwood.



Operator Sam McDonald works for Mountain Cascade on the Trilogy Retirement Community in Brentwood.



Gradechecker Eric Hermus works on the Hwy. 4 Bypass.

HAWAII | Big Island has big work



Members of Isemoto Contracting work on the new highway at Hokolia on the west side of the Big Island of Hawaii. They include, front row, from left: Loader Operator Gabriel Pelekane, Truck Operator Jason Leleiwi, Sheepfoot Operator Kenneth Kihei, Foreman Aaron Uemura, Lube Service Mechanic Tommy Gaspar, Truck Operator John Kalua'u, Hoptoe Operator John Sauer, Truck Operator Kapena Kaneshiro, Chief of Party Chad Alcos, Truck Operator Ashley Stone, Dozer Operator Bully Grace and Excavator Operator Hano Grace. Back row, from left: Excavator operators Newton Leslie and Russell Tam, Dozer Operator Kaleo Kihei, President Fred Herschbach, Business Manager Russ Burns, Truck Operator John Knolls, Gradesetter Sean Seril, Truck Operators Lonn Iona and Steven Iona and Big Island Business Rep. Bruce Brumaghim.

NEVADA | AAA baseball brings new stadium to Reno

With the winter season here, the work picture has slowed down. A few projects are still underway from earlier in the season, including **Road and Highway Builders (RHB)** on the Carson Bypass and Hwy. 50, **Sierra Nevada Construction** on the intersection improvements at Pyramid Highway and La Posada and **K. G. Walters** on the water treatment plant in Fernley.

Q&D Construction was recently awarded a project on Hwy. 50 at Spooner Summit. The Truckee Meadows Water Authority had four projects out to bid, and three were awarded to union contractors: **TW/RTC Construction**, **Cruz Excavating** and **Petersen Construction**. **Sierra Nevada Construction** was awarded the Galena Creek Park Complex and the 2007 Sewer Rehab Project for the city of Reno. At the time of this writing, the weather is cooler but nothing major has set in yet. Weather conditions will determine how well these projects flourish during the winter.

There is good news for the baseball fans in our community, as AAA baseball is coming to Reno with a new, \$50 million stadium as its home. The stadium will be constructed under a Project Labor Agreement (PLA) between the Board of County Commissioners and the Building and Construction Trades of Northern Nevada. It is the first PLA of its kind to be implemented in our part of the state.

We would like to congratulate member **Lisa Schwebke** on winning a 2007 Toyota Camry. She donates blood at the Unity Church of Reno, which takes part in the blood drive for United Blood Services of Northern Nevada.

During the drive, people could donate twice over a four-month period and be entered in the drawing for the car. Lisa said she received a call from United Blood Services stating she won a gallon of ice cream. Then they announced she won the car. She didn't expect to win, so it came as a very pleasant surprise. Once again, we congratulate her and thank her for her contribution to the community.

Member Lisa Schwebke recently won this 2007 Toyota.



As of this writing, Elko has had two snow storms since Labor Day, but the snow melts in a hurry. Private work continues in Elko and Wendover. **RHB** continues work on I-80 east of Wells.

The prevalent jobs in Northeastern Nevada are with contractors working at gold mines. Gold went up to about \$750 per ounce and seems to be staying there. This will keep the mining companies expanding or opening new properties, thereby creating new projects.

District 11 signed a shop agreement with **Partridge Equipment and Repair**. The company is working in the Elko area doing heavy-duty equipment repairs for **Sterling Crane**. We welcome them onboard.

Congratulations to member **Glenn Jones** on receiving his 25-year pin. He operates a Caterpillar 14M motor grader for **RHB** on a Hwy. 50 job in Hazen. Glenn plans to retire mid-2008 and is proud to have been given the opportunity to operate this state-of-the-art equipment. It took Glenn a short bit of time to get used to not having a steering wheel, but he got it "dialed in" and is doing a great job finishing with the 14M. Good luck to you, Glenn, and keep up the good work.

As always, put safety first and watch out for your fellow members. We look forward to seeing you at our Dec. 6 district meeting at 1290 Corporate Blvd. and our Elko monthly meeting on Dec. 12 at 1094 Lamoille Highway.

Last but not least, the District 11 Reno and Elko staff wishes all of you a safe and happy holiday season.



Tom Gallagher receives his 40-year pin from Business Manager Russ Burns.



Glenn Jones receives his 25-year pin.

FRESNO | Apprentices get good hours in District 50

The contractors' pencils have been sharpened, and more projects have been awarded.

Teichert Construction was awarded projects in Merced County for intersection widening and concrete paving; **Foster & Sons General Engineering** has work on the federal asphalt-concrete overlays at various locations in Fresno County; the wastewater treatment plant expansion in Tulare will be constructed by **W.M. Lyles Co.**; and **Floyd Johnston Construction** has pipeline work in Clovis. The Hwy. 180 east project is scheduled to go to bid by next month – the start of a happy new year!

To help celebrate the holidays and to lift spirits, District 50 will host Breakfast With Santa, Saturday, Dec. 15 from 8 a.m. to 11 a.m. at the Fresno District office. Join us for pancakes, eggs, sausage and a whole lot of “Ho-ho-ho’s!” This event will be in addition to our annual toy drive.

In the past, we donated new toys to places such as the Children’s Hospital of Central California and the Craycroft Youth Center of Fresno. This year, our Fifth Annual Toy Drive will benefit the little ones of Local 3. Bins will be available at the district office for anyone who would like to give a new, unwrapped

toy to help with our efforts.

Congratulations to the following apprentices for their efforts and advancements in their apprentice careers: **Daniel Juarez, Ted Hernandez Jr., Michael Arredondo, Garrett Collins, Vance Eslick, Mike Phillips, David Verbera, “Buddy”**

Lloyd Lawson, Shawn Lewis, Mark Rodriguez, Kyle Mittel and Richard Bentley.

In Solidarity, Unity and Brotherhood, we look forward to seeing everyone at the special-called meeting, Dec. 5, at the Clovis Veterans’ Memorial Building.



Michael Arredondo



Garrett Collins



“Buddy” Lloyd Lawson



Shawn Lewis

STOCKTON | Keyes ethanol plant in full swing

The Stockton District had a slow start this season; however, work has picked up. Several large projects are scheduled for release, including the more than \$80 million Joseph Gregie High School.

Teichert Construction is working on a stretch of the Golden State Highway Project in Turlock and is also widening a four-way intersection in downtown Waterford. **George Reed** has large street removal and overlay projects in the Ripon, Stockton and San Louis areas.

The second phase of the Modesto Water Treatment Plant is finally underway with excavation work by **Rockin R Grading**.

The ethanol plant in Keyes is on schedule. Crane Operator *A liquid processing tank is lifted at the Keyes ethanol plant in District 30.*



Tyler Elliff and Oiler **Cory Heyer** for **Precision Crane** use a 200-ton crane to make a 50,000-pound roof lift on one of the last fermenting tanks, while Crane Operator **Bruce Hargis** operates a Grove 900E to lift processing tanks onto their final mounts. **Maxim Crane** is also onsite and uses a 235 Liebert with Crane Operator **Brandon Ballard** and Oiler **Luke Volonte** making large lifts of liquid processing tanks onto their platforms.

Honorary 40-year member **Roger McCarthy** recently received his service pins. Roger has worked for many contractors over the years, including **W.M. Lyles** on 262 miles of national defense cable, **H.C. Price** on the Sherman Island Project and **Hood Construction** on various jobs. Roger lives in the Stockton area and is enjoying his retirement.

On the political front

The presidential primaries are in full swing. If you are not registered to vote, you can call any district office and they will gladly mail you a registration form. Remember: Your voice can be heard loudest when you vote. The Operating Engineers Voice of the Engineer (VOTE) program is an important tool to help get the vote out. Get involved with your union.

REDDING | Fix-Five Project ahead: What can you do to help?

With winter upon us, District 70 would like to wish everyone a safe and happy holiday season and new year.

Even with the slow work picture in District 70, we have exceeded our number of dispatches from last year. The work was not as good as we hoped for, but we held our own. Hopefully the state will release more infrastructure bond money, and with the city work and county and federal-agency work, we will have a better work picture for next year.

Some of the positives from 2007 include helping **Tullis, Inc.** get its new rock source, which will employ a good number of brothers and sisters for the next 30 years. We also signed eight new companies, which will improve members’ chances of finding work. When getting the rock source and other projects approved, we need to remember the people who helped us in our efforts when it comes time to vote. We also need to remember those who stood against us.

Two current issues we are working on include the wind farm on Hatchet Ridge in Burney and the Fix-Five Project. If approved, the wind farm will be worth about \$250 million. The Fix-Five issue entails adding one northbound lane and one southbound lane on I-5 from Corning to Mountain Gate. This will be done by putting a development fee on new housing within the interstate corridor. The current cost of this is about \$1,800 per new

unit. If you look at other areas where they have waited for the state or federal government to do all the funding (acting reactively rather than proactively), the costs have skyrocketed. This project done over time will be worth about \$600 million. You can follow this issue on the Fix-Five website at www.fixfive.org. This project will be done by votes in the local county boards and city councils. We will be seeking member involvement and asking that you come to meetings and call local politicians. These two projects will bring about \$1 billion worth of work to District 70.

In closing, we would like to remind everyone to check their out-of-work registrations and re-register every 84 days. Again, happy holidays, and be safe.



From left: Dennis Starkey and Kent Angel on the Hwy. 44 realignment job for Tullis, Inc.



Member Rodney Webb works for Tullis, Inc.

2007 SEMI-ANNUAL
BENEFIT DISBURSEMENTS

As a continuing commitment to membership education and fiscal transparency, Business Manager Russ Burns and the officers publish semi-annual benefit disbursements for the OE3 Health and Welfare Funds.

This administration has taken multiple steps to provide better Health and Welfare service to the members, including cutting vendor and internal costs, which translates directly into *lower costs* for you, and allocating fund investments to provide *maximum returns*. We closely monitor all aspects of your Health and Welfare Funds to ensure you get “the most bang for your buck.”

The following chart covers disbursements from Jan. 1, 2007 through June 30, 2007.

OPERATING ENGINEERS LOCAL 3					
Jan. 1-June 30, 2007 BENEFIT DISBURSEMENTS					
PLAN	¹ MEDICAL	PRESCRIPTION DRUG	DENTAL	⁵ OTHER BENEFITS	TOTAL
NO. CALIF.	\$67,921,830	⁶ \$10,380,819	\$9,391,987	\$1,435,252	\$89,129,888
P ⁷ ED H&W	16,027,026	⁷ 15,032,529	1,235,912	478,680	32,774,147
⁹ NO.NEVADA	4,583,919	² 1,121,643	560,734	119,584	6,385,880
HAWAII	5,906,978	³ 1,093,045	1,430,283	416,338	8,846,644
UTAH	3,381,265	⁴ 688,992	400,080	82,547	4,552,884
PUBLIC EE'S	<u>5,141,640</u>	<u>⁶1,035,013</u>	<u>522,380</u>	<u>5,734</u>	<u>6,704,767</u>
TOTAL	<u>\$102,962,658</u>	<u>⁸\$29,352,041</u>	<u>\$13,541,376</u>	<u>\$2,538,135</u>	<u>\$148,394,210</u>

- Footnotes:
1. Medical – Includes regular and Kaiser medical (including Kaiser Drug), Chemical Dependency, Hearing Aids, Physical Exams, Medicare Reimbursement.
 2. Nevada Prescription Drugs – Provided through RxAmerica (ADP) but not included in Request for Proposal (RFP).
 3. Hawaii Prescription Drugs – Provided through HMSA, except Kaiser participants whose prescription costs are included in the Kaiser premium.
 4. Utah Prescription Drugs – Provided through BlueCross/BlueShield of Utah.
 5. Other benefits include: Life Insurance, Burial Benefits, and for P⁷ed, No. Nevada, Hawaii, and Utah Weekly Disability, Vision Care.
 6. OE Health & Welfare and Public Employees regular plan and Kaiser participants receive prescription drug benefits through RxAmerica (ADP). Pensioned Health & Welfare participants who are in Kaiser and other HMOs receive prescription benefits from Kaiser or the other HMO.
 7. Pensioned Health & Welfare Prescription Drug cost is the claims paid minus the Medicare subsidy of approximately \$5.3 million.
 8. Total prescription costs are less than stated in discussion because of the Medicare subsidy. Rebates and audit recoveries are not included here.
 9. No. Nevada is on a fiscal year of 9-1/8-31, so the numbers above are for 9-1-2006 thru 2-28-2007.

Operating Engineers Local 3 Scholarship Contest Rules for 2008
Applications available at district offices, Credit Union branches and online at www.oe3.org

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the second place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards, which do not rule out scholarship aid from other sources.

WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2007) or: 2) the spring semester (beginning in 2008), in public, private or parochial schools who are planning to attend a college or university anywhere in the U.S. during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a B cumulative

average in their high school work.

Applications will be accepted between Jan. 1, 2008 and March 31, 2008.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit recommendations for finalists to the Local 3 Executive Board. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Academic scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for OE3 Merit Scholarships, which are awarded through a raffle drawing; therefore, only one application is required. Merit Scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

INSTRUCTIONS

All of the following items must be received by March 31, 2008:

1. The **application and essay** are to be filled out and returned by the applicant.
2. The **report on the applicant and transcript** is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3. One to three **letters of recommendation** giving information about the applicant's character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
4. A recent **photograph**, preferably two inches by three inches, with the applicant's name

written on the back. The photo should be clear enough to reproduce in the *Engineers News*.

5. The **name, address and phone number** of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

OE3 MERIT SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will award 20 \$500 Merit Scholarships through a raffle drawing to be held at Local 3's July Executive Board meeting. Applicants need not be present to win.

OE3 Merit Scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing. A second application is not necessary.

Applications will be accepted from Jan. 1, 2008 to March 31, 2008. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at www.oe3.org. It is the applicant's responsibility to submit the application to the address below, which must be received no later than March 31, 2008:

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090

DISTRICT MEETINGS

All meetings convene at 7 p.m.

DECEMBER 2007

4th	District 01: Novato (location change) Inn Marin 250 Entrada Drive
6th	District 11: Reno Engineers’ Building 1290 Corporate Blvd.
7th	District 12: Salt Lake City IBEW Local 354 3400 W. 2100 S.
10th	District 10: Rohnert Park Engineers’ Building 6225 State Farm Drive
10th	District 17: Kauai Kauai High School Cafeteria 3577 Lala Road Lihue
11th	District 40: Eureka Best Western Bayshore Inn 3500 Broadway
11th	District 17: Honolulu Kalakaua Inter. School Cafeteria 821 Kalihi St.
12th	District 70: Redding Engineers’ Building 20308 Engineers Lane
12th	District 17: Hilo ILWU Hall 100 W. Lanikaula St.
13th	District 60: Marysville Marysville Joint Unified School District Boardroom 1919 B St.
13th	District 17: Kona King Kamehameha Kona Beach Hotel 75-5660 Palani Road
14th	District 17: Maui Maui Beach Hotel 170 Kaahumanu Ave. Kahului

FEBRUARY 2008

14 th	District 30: Stockton Italian Athletic Club 3541 Cherry Land Drive
14 th	District 50: Clovis Veterans’ Memorial Building 453 Hughes Ave.
19 th	District 40: Eureka Best Western Bayshore Inn 3500 Broadway
20 th	District 20: Oakland Warehouse Union Local 6 99 Hegenberger Road
20 th	District 70: Redding Engineers’ Building 20308 Engineers Lane
21 st	District 04: Suisun City Veterans’ Memorial Building 427 Main St.
21 st	District 60: Oroville Southside Oroville Community Center 2959 Lower Wyandotte

Membership card

Rec. Corres. Secretary Robert L. Wise reminds you to carry your current Local 3 membership card as identification and proof of your good standing as a member of Local 3. Having a current card with you allows you to participate and vote at meetings.

Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of October and are eligible for Honorary Membership effective Jan. 1, 2008, unless otherwise noted.

William Amadio	1189171	District 20: Oakland <i>(Effective Oct. 1, 2007)</i>
Ken Davis	1265325	District 99: Out of Area
Joel Dawson	0982043	District 20: Oakland
James R. Goodman	1532364	District 90: Morgan Hill
Charles R. Graham	1500058	District 11: Nevada
F. Graham	1528535	District 11: Nevada
Wallace Isoda	1296064	District 17: Hawaii
Melvin Larue	1102004	District 80: Sacramento
Ivan Mason Jr.	0892542	District 99: Out of Area
B. Narvarte	1456332	District 30: Stockton
Luis Novoa	1535346	District 12: Utah
Charles Perry	1535347	District 20: Oakland
Mike Poleschook	1086987	District 60: Yuba City
Derlin Proctor	1519634	District 11: Nevada
Kenneth Rahn	1118670	District 50: Fresno
Tom Rynin	1219691	District 20: Oakland
Frank Seronello	1532402	District 80: Sacramento
Jack Woods	1344690	District 99: Out of Area
Nathan Yasso	1332636	District 99: Out of Area
Glen Young	1519681	District 12: Utah

Eligibility rules for Geographical/Market Area Addendum Committee

- 1)

Must be a member in good standing of the parent local.
- 2)

Must be living in the committee’s geographical area.
- 3)

Must be working/making a living in the industry in that area.
- 4)

Must be an “A” journeyperson
- 5)

Cannot be an owner-operator

No members shall be nominated unless they are present at the meeting and will accept the nomination and the position, if elected. No member is allowed to serve more than two consecutive terms on the Geographical/Market Area Addendum Committee.

Eligibility rules for Grievance Committee

- 1)

Must be a member in good standing of the parent local continuously for the past two years.
- 2)

Must be a registered voter in your district.
- 3)

Cannot be an owner-operator or contractor or an officer of the union or on the full-time payroll of the local union.
- 4)

Any members who could not be present at the district meeting could file a letter, signed by him or her, with the recording-corresponding secretary stating he or she is eligible for this office and will accept the nomination if nominated.

NEW CONTRACTORS

District 01: Burlingame
J. Howard Engineering

District 17: Hawaii
Competition Erecting, Inc.
Maui Kuponu Builders, LLC

District 30: Stockton
Silvia Construction

District 50: Fresno
Pay Dirt Construction, Inc.
Robyn Construction, Inc.
Victory Engineers, Inc.

District 60: Yuba City
Efficient Energy Concepts

District 70: Redding
Chris Dewsnup Backhoe Service
Scott’s Heavy Repair

NEW MEMBERS

District 20: Oakland
Brendan Brooks
Adam Hibelink
Henry J. Kissell Jr.

District 30: Stockton
Mike Cowan
David Davidson
David Duran
Christian Gregg
Dale Johnsen
Henry Sifers
Cesar Tolentino
Fernan Valenton
Bill Vieselmeyer Jr.
Joseph Wyrick

District 50: Fresno
Victor Araujo
Dennis Kurokawa
Rickey Phillips

District 80: Sacramento
Dustin Baker
Emiliano Gaytan
Anthony Lima
Joseph Lopez

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership in Local 3. These pins come in five-year increments from 25 through 70 years of service. Please contact your district office to receive your pins.

DEPARTED MEMBERS

Andrade, Alfred Kamuela, HI District 17 08-02-07	Lawley, Rodney Stockton, CA District 30 08-10-07	Smookler, Michael Montara, CA District 01 08-18-07
Ashdown, Frank Paradise, CA District 60 08-14-07	Locatelli, Robert Watsonville, CA District 90 08-08-07	Trevino, Wallace Ceres, CA District 30 09-07-07
Atkinson, Raymond Clark Fork, ID District 99 09-26-07	Logan, Lawrence Yamhill, OR District 99 09-21-07	Yoakum, William Stockton, CA District 30 07-30-07
Bowers, Millard Reno, NV District 11 08-29-07	Mendes, Louis Kapaa, HI District 17 09-13-07	Young, Donald Fremont, CA District 20 08-26-07
Burt, Terry Elko, NV District 11 09-17-07	Moody, David Fallon, NV District 11 09-04-07	DECEASED DEPENDENTS
Chisholm, Terry Oakland, OR District 99 09-14-07	Muns, Albert Plymouth, CA District 30 09-11-07	Anderson, Doris. Wife of Anderson, Merton (dec) 09-24-07
Eich Sr., Thomas Los Banos, CA District 50 08-25-07	Nishimura, Kenneth Honolulu, HI District 17 09-09-07	Antonio, Francis Jr. Son of Antonio, Lorina 07-12-07
Estocondo, Pablo Pearl City, HI District 17 08-26-07	Palmatier, Leonard Fresno, CA District 50 07-04-07	Arnett, Patricia. Wife of Arnett, Lowell (dec) 09-14-07
Flippen, Lucien Vallejo, CA District 04 08-29-07	Parkes, Charles Sonora, CA District 30 09-09-07	Azama, Ethel. Wife of Azama, Richard (dec) 09-02-07
Garman, William Las Vegas, NV District 99 09-05-07	Pettus, Robert Orangevale, CA District 80 07-30-07	Bailey, Eual. Wife of Bailey, John 09-22-07
Garrett, Jesse Ravenswood, WV District 99 09-04-07	Pontes, James Las Vegas, NV District 99 09-06-07	Bale, Lois. Wife of Bale, James (dec) 09-25-07
George, Donald Oroville, CA District 60 09-01-07	Rittenhouse Jr., Albert Orangevale, CA District 80 09-07-07	Boatman, Ellen E. Wife of Boatman, James E. 10-13-07
Hadenfeldt Jr., Ervin Fairfield, CA District 04 08-31-07	Robb, Richard Kapolei, HI District 17 08-30-07	Bradley, Betty. Wife of Bradley, Willard 09-10-07
Higgs, Hal Ogden, UT District 12 08-12-07	Rose, Jerry Sparks, NV District 11 08-26-07	Cereda, Esther. Wife of Cereda, Arthur 09-17-07
Johnson, Keith Orangevale, CA District 80 08-29-07	Schultz, William Swan Valley, ID District 99 08-27-07	Frazier, Barbara. Wife of Frazier, Reginal (dec) 09-27-07
Johnson, Wilfred Elk Grove, CA District 80 09-26-07	Sedlacek, James San Jose, CA District 90 09-16-07	Higginbotham, Angelina. Wife of Higginbotham, John (dec) 09-18-07
Kirby, Edwin Redding, CA District 70 08-24-07	Seemann, W. Concord, CA District 20 07-21-07	Kochis, Betty Lue. Wife of Kochis, Wendell 08-30-07

OFFICIAL ELECTION NOTICE:

NOMINATION RULES FOR THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 37TH IUOE CONVENTION

Recording-Corresponding Secretary Robert L. Wise, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

NOTICE OF RIGHT TO NOMINATE:

Article XII, Elections, Section 2(i)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division and except for owner-operators of an entity that employs Operating Engineers), who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate. *(Constitutional Amendment, 2003 Convention)*

NOMINATION FORMS:

Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

NOMINATION FORM
MULTIPLE NOMINATORS

Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate _____ Register No. _____
Social Security No. XXX - XX - _____, for _____
(Insert Delegate or Alternate Delegate)

Signature	Social Security No.	Register No.
_____	XXX-XX	_____
_____	XXX-XX	_____
_____	XXX-XX	_____

NUMBER OF NOMINATORS REQUIRED:

Article XII, Elections, Section 1(a) and Article XIII, International Convention Delegates, Section 1(a)

The minimum number of eligible nominators required for a Delegate or Alternate Delegate based on the Local Union Membership (excluding Registered Apprentices) on August 31, 2007, of 40,366 is forty (40).

INTERNATIONAL CONVENTION DELEGATES

Article XIII, International Convention Delegates, Section 1

Delegates and Alternate Delegates to the International Convention other than the President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, and Business Manager (who shall be Delegates by virtue of their election to Office) shall be nominated and elected in the same manner as provided in Article XII of these Bylaws, except that:

- (a) Eligibility shall be the same as that for a Constitutional Officer other than Business Manager.
- (b) Except as provided in (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District and Sub-district Meetings in the months of September, October and November of the year next preceding the election.
- (c) Each Nominee shall have the right to list one of the following after his or her name on the ballot: his or her Office, or his or her Position, or his or her collective bargaining agreement classification.
- (d) Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.
- (e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.
- (f) Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

RULES GOVERNING THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 37TH IUOE CONVENTION AS APPROVED BY THE LOCAL UNION EXECUTIVE BOARD ON AUGUST 19, 2007.

Rules governing the Election of Delegates and Alternate Delegates to the 37th International Union of Operating Engineers Convention as approved by the Local Union Executive Board on August 19, 2007.

In addition to the Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer who are Delegates by virtue of Article XIII, Section 1 of the Operating Engineers Local Union No. 3 Bylaws, there shall be thirty-seven (37) Delegates and three (3) Alternate Delegates elected.

The names of the Candidates shall be arranged in descending order based on the total number of votes received by each of them. The Candidate receiving the highest number of votes shall

be at the top of the list, the Candidate receiving the least number of votes at the bottom of the list, and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and Alternate Delegate.

In the event that two (2) or more Candidates receive the same number of votes, their names shall be arranged in descending order based on the length of membership in Operating Engineers Local Union No. 3. The tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied Candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the Candidate with the next highest number of votes shall receive the number next following the number assigned the tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The Candidates, numbered one (1) through thirty-seven (37) shall be declared elected as Delegates. The Candidates for Alternate Delegates, numbered one (1) through three (3) shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

In the event the average number of members on which the Local Union has paid per capita tax for the year ending September 30, 2007, has increased sufficiently to entitle the Local Union to an additional Delegate, the Alternate with the highest number of votes shall be designated as Delegate, and likewise if the average membership has decreased to the point the Union is entitled to a lesser number of Delegates, the Delegate with the lowest number of votes would become first (1st) Alternate and the Delegate who had been third (3rd) Alternate would no longer be a Delegate.

ELECTION OF DELEGATES & ALTERNATE DELEGATES
TO THE 37th IUOE CONVENTION

2007 NOMINATION MEETING SCHEDULE

All meetings convene at 7 p.m.

MONDAY, DEC. 3

Dist. 04 Special-called meeting
Veterans' Memorial Building
427 Main St.
Suisun City

MONDAY, DEC. 10

Dist. 10 Regular district meeting
Engineers' Building
6225 State Farm Drive
Rohnert Park

TUESDAY, DEC. 4 (location change)

Dist. 01 Regular district meeting
Inn Marin
250 Entrada Drive
Novato

Dist. 17 Regular district meeting
Kauai High School Cafeteria
3577 Lala Road
Lihue

TUESDAY, DEC. 11

Dist. 40 Regular district meeting
Best Western Bayshore Inn
3500 Broadway
Eureka

WEDNESDAY, DEC. 5

Dist. 50 Special-called meeting
Veterans' Memorial Building
453 Hughes Ave.
Clovis

Dist. 17 Regular district meeting
Kalakaua Intermediate Cafeteria
821 Kalihi St.
Honolulu

WEDNESDAY, DEC. 12

Dist. 70 Regular district meeting
Engineers' Building
20308 Engineers' Lane
Redding

Dist. 30 Special-called meeting
Stockton Ballroom
9650 Thornton Road
Stockton

THURSDAY, DEC. 6

Dist. 80 Special-called meeting
Machinists' Hall
2749 Sunrise Blvd.
Rancho Cordova

Dist. 17 Regular district meeting
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo

THURSDAY, DEC. 13

Dist. 60 Regular district meeting
Marysville Joint Unified School
District Boardroom
1919 B St.
Marysville

Dist. 11 Regular district meeting
Engineers' Building
1290 Corporate Blvd.
Reno

FRIDAY, DEC. 7

Dist. 20 Special-called meeting
Warehouse Union Local 6
99 Hegenberger Road
Oakland

Dist. 17 Regular district meeting
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
Kona

Dist. 12 Regular district meeting
IBEW Local 354
3500 West 2100 South
Salt Lake City

FRIDAY, DEC. 14

Dist. 17 Regular district meeting
Lihikai School Cafeteria
335 S. Papa Ave.
Kahului

Keeping track of serving sizes

Many people think bigger is better. We are so used to value-sized portions – especially in restaurants – that it is easy to eat more than our bodies need. Eating smaller portions will help you cut down on calories and fat (and might save you money too). Here is a 1,600-calorie-per-day sample menu adapted from the National Heart, Lung, and Blood Institute (NHLBI) that includes sensible portion sizes:

Breakfast

- ½ cup oatmeal
- 2 English muffins with 1 tablespoon low-fat cream cheese
- 1 cup low-fat milk
- ¾ cup orange juice

Lunch

- 2 ounces baked chicken (a little smaller than a deck of cards) without skin
- Lettuce, tomato and cucumber salad with 2 teaspoons oil and vinegar dressing
- ½ cup rice seasoned with ½ teaspoon margarine
- 1 small whole-wheat roll with 1 teaspoon margarine

Dinner

- 3 ounces lean roast beef (about the size of a deck of cards) with 1 tablespoon beef gravy
- ½ cup turnip greens seasoned with ½ teaspoon margarine
- 1 small baked sweet potato with ½ teaspoon margarine
- 1 slice cornbread
- ¼ cup honeydew melon

Snack

- 2 ½ cups low-fat microwave popcorn with 1 ½ teaspoons margarine

Tip: Try keeping a food diary. Writing down what you eat, when you eat and how you feel when you eat can help you understand your eating habits. You may be able to find ways to make your eating habits healthier. You can also use your diary to plan weekly menus, make shopping lists and keep track of recipes you would like to try.

You don't have to give up fast food

"Habit is habit and not to be flung out the window by any man but to be coaxed downstairs one step at a time." – Mark Twain

It's everywhere – statistics claiming that Americans have more body fat now than any other population, and we all know it's due in large part to the amounts of fast food we – as a culture – consume. After all, fast food was invented here. Dr. Steven Aldana, a professor at Brigham Young University, states: "Fast food eaters consume more dietary fat and saturated fat ... have more body fat, and they eat fewer vegetables." The typical Western diet is largely composed of red meat, French fries, refined flours, butter, processed meat, high-fat dairy products, few fruits and vegetables and sweets and desserts – all the kinds of foods associated with fast food. No wonder we're all so over-weight!

While this may seem like doom and gloom, (to add more bad news to the pile is the proven fact that excessive consumption of the above-mentioned foods contribute to chronic diseases and health-care costs), there

are ways of *still* eating fast food and *not* eating unhealthily. You may just have to change your *habits* and your order, but as fast-food chains are sued due to health claims and the continual links between saturated fats and heart diseases, more fast-food restaurants are onboard the healthy plan, which means you can be too. The following restaurants are a few of the healthier options now making conscious efforts to eliminate trans fats from some or all of their foods:

- California Pizza Kitchen
- Chick-Fil-A
- Panera Bread
- Ruby Tuesday

Consider visiting them instead of their "fattier" competitors, and pay attention to fast-food labels, as many states, such as California, now require fast-food restaurants to label their foods.

Source: www.welcoa.com



Safety

By Guy Prescott, director

Winter 2007 / 2008 Safety Training Schedule

To sign up for classes:

In **CALIFORNIA**, call your district office or the Rancho Murieta Training Center (RMTC). California classes start at 7:30 a.m.

In **NEVADA**, call the Training Center. Nevada classes start at 8 a.m.

In **UTAH**, call the district office. Utah classes start at 7:30 a.m.

The following class schedule is also posted online at www.oe3.org.

40-hour HAZWOPER

Alameda	Dec. 3-7
Utah	Jan. 21-25
Nevada	Feb. 25-29
RMTC	March 10-14

Eight-hour HAZWOPER Refresher

Fairfield	Dec. 1
Alameda	Dec. 4
Sacramento	Dec. 15
Stockton	Jan. 4
Morgan Hill	Jan. 8
Morgan Hill	Jan. 19
Utah	Jan. 22
Utah	Jan. 26
Burlingame	Jan. 30
Alameda	Feb. 2
Rohnert Park	Feb. 5
Eureka	Feb. 15
Nevada	Feb. 26
Nevada	March 1
Redding	March 8
RMTC	March 11
Rohnert Park	March 22

OSHA 10-hour Construction Safety Class

Alameda	Dec. 3-4
Utah	Jan. 21-22
Nevada	Feb. 25-26
RMTC	March 10-11

OSHA Disaster-Site Preparedness

(OSHA 10-hour Construction Safety Class is a required pre-requisite for this class)

Alameda	Dec. 5-6
Utah	Jan. 23-24
Nevada	Feb. 27-28
RMTC	March 12-13

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue. We reserve the right to edit ads.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 286-2788

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
mjessup@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: Honda generator, model EM 650-watt: \$325. Excellent condition; low hours; very quiet. Excellent for camping trips. Call (916) 372-6612. Reg# 857999.

FOR SALE: 3 acres of Ag.- 3 land in Hawaii with farm structures ready to made livable; 1 acre cleared; possible two fishponds. \$100,000 Cash Only. E-mail: ceceline_96772@yahoo.com. Reg# 2565351.

FOR SALE: 200 acres just outside Redding, CA. Beautiful private estate. 2400 sq ft BD, 2.5 BA, 80 X 120 steel barn. Privacy and seclusion. 2 electr. services (one ag). 160 acres zoned, 5 acre minimum and 40 acres zoned, 40 acre minimum. 2 year-round ponds. Wildlife. Hunt on your own property. Priced below market value: \$786,500. Call (530) 527-3538. Reg# 1440557.

FOR SALE: 2005 Case 580 super "M" series II backhoe, 4WD, Gannon 4 in 1 loader bucket w/"D" ring, Extendahoe, Deluxe seat, Combo pads, 3" seat belt, Ride Control, 900 lb weight kit, 19.5 L X 24 10-ply tires. 1421 Hours. Buckets include 12", 18", 24", 30", 36" and 48" smooth-edge grading bucket. \$65,000. Call Dan: (510) 351-1394 or e-mail: DJOHN94577@comcast.net Reg# 2000150.

FOR SALE: Build your retirement home in North Fork, CA on 10 acres with views of Sierras. Lots of privacy at end of road w/large lots. Quiet and secluded but with Fresno close. 3 BR, 2 BA, 1440 sq. ft. mobile, 30 ft X 30 ft. barn, other outbuildings and storage. Two operating wells. \$299,500. AND: 25+ acres of fenced flat land in Lebanon, OR. (541) 990-

9816 or (541) 409-7977. Reg# 0931094.

FOR SALE: '98 Traveleze/Thor 5th wheel 30ft. Fiberglass exterior, 2" Aluminum framed, R-7 insulation, storm windows, 90 gal fresh water storage, 12ft super-slide. Oak kitchen, skylights, central bathroom with glass tub/ shower door, lots of storage. Sacrifice at \$12,500. Call: (707)-839-4001. Reg# 2035197.

FOR RENT: Room for rent in quiet mountain location in Lake County. Large bedroom, private bath. Bring your horse and/or heavy equipment. Call (707) 928-1006. Reg# 2002677.

FOR SALE: '79 F-150 Ford truck, \$3,000. 1985 Honda VT5006, has burnt valve, \$300. Call after 6 p.m. (925) 606-7280. In Livermore, CA. Reg# 1834526.

FOR SALE: Case 580 Super K 4X4 backhoe. 4-in-1 loader, extend-a-hoe w/quick change 24-in. bucket, new front tires, 3800 hours, bolt-on cutting edge, flipoverdigging feet. 1-year old auxiliary hyd. plumbing for drill breaker, starts easily and digs well. \$24,000, 100-mile free delivery near Petaluma, CA. Also have John Deere 310D 4X4. (415) 860-1406. Reg# 1047032.

FOR SALE: 2006 Mitshubishi Raider extended cab, loaded and has tow package. Lots of power with the V8. Leer canopy. Less than 7000 miles, like new condition. Retail new over \$30000.00. Will take \$21,000.00 OBO. cell 408-836-7585. Reg# 2112839.

FOR SALE: Tires, Goodyear Wrangler E-Load, 225/75R16. New, \$100 each. Call (415) 717-6702. Reg# 854122.

FOR SALE: Sportsman's Special. 1983 Tioga 23' Class C RV. Very clean with many extras including: Steer Safe Steering Stabilizer, K&N Air Filter, Flowmaster Exhaust, Michelin Tires, Bilstein shocks, stainless steel awnings, 6 Disc CD/radio stereo system, and tow package. Well maintained with 75K miles. \$5000. Leave message at (925) 447-9356, option 3. Reg# 1950168.

FOR SALE: 2002 Palisades fifth wheel, 33-ft. triple slide, walnut cabinetry, 2 ACs, QN bed, 2 TVs, VCR, side-by-side refrigerator, exc, condition. Non-smokers. One year left on extended warranty. \$34,000 OBO. Call (530) 227-4845. Reg# 2443771.

FOR SALE: Portable Generator. 6500 WATT DuroPower 13HP gas generator. Less than 3 hours use. 12-volt electric start. Output 6500W, 5.4 gal fuel tank for 8 hr runtime under load. 12-volt battery is new. 68dB decibel sound rating. Paid \$900, sell for \$650 firm. in San Bruno, CA. (650)504-0907, (650)588-5035 or (650)491-8764. Reg# 1036941.

FOR SALE: 2005 Integrity LQ 3 horse trailer, 9ft short wall, 8ft

wide, 7ft tall. Bed on deck and fold out couch. Stove top, microwave, full bathroom, fully contained, walk thru door to stalls. Side tack, mangers with outside storage. Can send pictures upon request. \$35,000.00. (775-423-5723). Reg# 2346457.

FOR SALE; Mobile home in Clearlake, highlands. Pool and fishing pier. Owner will help finance. Call for pricing. P.O. Box 994 Clearlake, CA 95422. (707) 994-3432. Reg# 1166487.

FOR SALE: 1964 - 22 Classic Chris. Craft Mahogany 389 Chevy w/Arenson outdrive on trailer, Needs TLC. Pictures avail. 18K OBO. 1196 5th-wheel 28 Carry Lite Cashay series rear kitchen, QN bed, 12-ft. slide out. Exc cond. 15K OBO. 1196 series riding 18.5 lawn mower, OHV leaf collector and TRL used very little. Call (928) 715-1662. Reg# 0899465.

FOR SALE: 05 Harley roadglide black pearl, exc. cond., rinehart true duals, lots of chrome, 3 wind screens, 124 S&S, Barnett racing clutch, race tuner and power commander. Motor up grade just done 130 tq and 130 hp, all work done at Harley Davison. \$21,500 OBO. AND: '06 custom hardtail Harley EVO motor and trans new, avon 250 rear, billet wheels, \$10,000 OBO call Dan: (209) 986-8788. Reg# 189241.

FOR SALE: 1970 VW van, full rack on top, new brakes, new brake cylinders, new shocks, rebuild engine, starts every time, the first time, oil filter, oil cooler and fun to cool the engine. Runs great. Call (707) 647-0480 (home), (707) 704-1688 (cell). Reg# 1644299.

FOR SALE: 11-horse Wisconsin gas engine w/reduction gear: \$250. 8-horse gas engine w/reduction gear: \$200. 9-horse gas engine w/3-belt pulley: \$250. Handyman riding lawn mower w/auto. trans, \$800. Walkbehind roto-tiller, 8-horse engine \$500. Walkbehind vibrator w/water tank, good for driveways and blacktop: \$1250. Call (916) 991-1530. Reg# 0486196.

FOR SALE: 1989 CASE 580K Backhoe-Loader with full cab, Extendo, 2 wheel drive, 4 in 1 Front Bucket, 18 inch Hoe Bucket, 6700 hours, fair rubber, clean, \$21,500. AND: Model A John Deere Tractor - not running- clean and fair condition, tires fair, \$1,700; Los Banos, (209) 509-5696. Reg# 1043556.

FOR SALE: '68 Cheey 1/2-ton pickup. \$4,000. OBO Good condition. Ph: (559) 784-4461 or (559) 361-7607. Reg# 0838896.

FOR SALE: '99 Honda Civic DX, 4dr, 5 speed, 110K, excellent maintenance records & condition, \$6K (707) 725-9610. Reg# 272506.

FOR SALE: 1978 Ford F7000, 315,623 Miles, Brakes air 16x7 rear 16x3.5 front Trans Clark 5

speed 397V5, Aux trans Spicer 5831B 3 Speed, Engine-3208 Cat and steering gear box: 36,663 miles after recon, A frame boom with chain drive at end of poles in bed, with one gear box for each side Ramsey load line winch. Too much to list: \$14,000.00 OBO. Call Rod (925) 935-7975. Reg# 1208446.

FOR SALE: 2BR, 1 BA, in approx 1/3 acre, newly remodel, Willits, CA \$319K (707) 725-9610. Reg# 272506.

FOR SALE: Pro Form Treadmill Exerciser 365 E. this unit has been used 4 times. Have no room in house for it. Original price \$530. will sell for \$325, have all paperwork. Must have truck or van to take away. Ask for Kurt after 5pm (510) 724-0512 or (510) 224-7909 days, cash only if possible. Reg # 1866534.

FOR SALE: 1966 Classic Ford F-100 pickup. Good condition; runs well. Good 'ole truck. \$3500. Call (916) 774-7299. Reg# 1208765.

FOR SALE: Beautiful view lot, 10.92 acres, in Rancho Haven valley-35 minutes from Reno. Some sloping/flat topography. Bring your ATVs and build your dream home or Modular home UBC okay. Power close by, surveyed, needs well/septic. \$120,000. May be financed through Farm Bureau, 30-yr fixed, with 15% down O.A.C. Call (865) 363-3273. Reg# 1840427.

FOR SALE: 26-ft. Fiber form cabin cruiser, needs work. On tandem axle trailer, excellent cond. \$5200 OBO. Call (209) 223-5013. Reg# 1238583.

FOR SALE: Private creek-front 1,500 sq.ft. home on secluded, flat, five acres. Halfway between Portland and Seattle. Banana belt valley priced for quick sale. \$200,000. Call (360) 485-9082. Reg# 1351424.

FOR SALE: 2 bd, 2 ba home in Clear Lake Oaks, CA. Boat dock, two decks, and sunroom use for residence or vacation rental. Fully furnished. \$389,000. 20 percent on owner carry note on balance at 4 percent interest. Call home (530) 432-0667. Cell (530) 902-2307. Reg# 0892694.

FOR SALE: 4 pairs of new western boots. 2 Toni Lamos - 10 Ds, 1 Justin -10D, 1 Dan Post - 9.5. Call for information: (925) 451-8080. Reg# 1136381.

FOR SALE: '03 Dutchman Express 28-ft. motor home. First sold in 2004. 13,900 miles. Onan Gen., 42 hours. Awning, Ford V-10 motor. Exc. cond. Reduced because of illness. \$45,000. In Gridley, CA. Call (530) 846-2486. or e-mail chasm2@sbcglobal.net. Reg# 0531650.

FOR SALE: Vectra motor home, 34 ft, 71,600 miles freight liner chassis, 230 horsepower turbo engine-exhaust brk, hydraulic leveling jack front & rear 40 BTU furnace, 2 ducked roof ac,

front & rear stereo system solar panel, 2 vcr & tv, rear view monitor sys, slide out room 12 ft, with 2 windows 5 ft wide, new radial tires, asking 640900. Call (775)577-4461. Reg# 830701.

FOR SALE: '02 Ford Ranger 6 cyl. Auto. Trans, 7' Bed, 24K Like New, \$6,500 OBO (707)-374-5752. Reg# 1606672.

FOR SALE: '99 F350 Ford Diesel 4X4 Short Bed Pickup. Extended cab with 1/2 doors, camper shell, with interior carpet package & '97 Wanderer 28FLSS pull trailer with 12' slide out (kitchen/living room), rear bed room, toilet, tub and shower. \$21,000 for both or will separate. Call (530) 626-5595. Placerville. Reg#1461541.

FOR SALE: Classic '72 Lincoln Continental, Mark 4. Garaged and well-maintained. New paint and vinyl top. 8,000 miles on rebuilt engine and 4,000 miles on rebuilt trans. \$8,000. Call (209) 532-2439. Reg# 1499933.

FOR SALE: Tools. Adj. chain sling with master link and sling hook, Certified (acme rigging). 10' long 2 leg; \$320; Mac 1/2" drive impact gun w/auto oiler \$250; Porta Power 10 ton w/extensions and air pot \$1100. Call Ken at (916) 270-5060. Reg# 0256989.

FOR SALE: watch fob collection & misc. jewelry. 206 different fobs and approx. 260 pieces. CAT belt buckles, cuff links and tie clasps. \$9750. call (541) 688-9220 or (541) 954-6831. Reg# 1124045.

FOR SALE: Brand-new Matco tool box. Never used in Marina, CA. \$4,500 OBO. Serious buyers only. Ask for Toni and call (831) 883-2004 or (831) 917-8363. Reg# 2623107.

FOR SALE: Lot located in California City, Kern County. 120 X 84. Two-house lot. Hookups, gas, ready to go. Asking firm \$45,000. Call (831) 883-2004. Reg# 2623107.

FOR SALE: New England stove-works pellet furnace. 1992 model. \$500. 90-lb. pellet hopper, 56,000 BTU. Runs on 110 volt. Complete installation and operating instruction. Call (541) 412-7722. Reg# 1142922.

FOR SALE: '88 Harley Davidson FXSTC softtail custom. '42 Mikuni, CAM, lowered dyna ignition, footboards, saddle bags, 62 K miles. \$7,000 OBO. Call (530) 344-0281. Reg# 2369811.

FOR SALE: 1990 S-10 Blazer 4WD, 4.6L V-6, 5 speed manual, A/C, AM/FM/CD, 200K mi, great commuter work truck. Runs great. \$1,400. OBO. Call Johnny (408) 832-1222. Reg# 2108594.

FOR SALE: '05 Harley Davidson, Dyna Lowrider, only 271 miles, 5 yrs. left on warranty, detachable windshield and sissy bar w/luggage, new set of thunder headers, black/burgundy. \$14,000. Cell: (541) 999-9375. Reg# 2479830.

Nevada Training Center hosts Volvo Equipment

Demonstrating a unique partnership between an apprenticeship program and a national corporation, Local 3's Joint Apprenticeship Training Center in Wadsworth, Nev., hosted a two-week training program for Volvo Construction earlier this summer.

The training involved Volvo's western regional dealer and sales representatives, as well as the company's newest line of heavy equipment: a 210C excavator, an A35 articulated hauler and an L90F wheel loader. Demonstrator Operator Danny Jones said the hauler and loader are upgrades on previous Volvo models, but the excavator line is new to the company.

Throughout the week, Jones and representatives from Arnold Equipment, Mathews Machinery and Clyde West spent the first half of their days in the classroom reviewing the controls and functions of the new equipment, and in the afternoons, they took to the field for some hands-on training.

Jones said the training center's "sand box" and modern classrooms provided the ideal setting for the courses: "We have everything we need here."

According to Local 3 Administrator Greg Smith, Volvo's visit proved successful in more ways than one, since several Local 3 apprentices and journey-level operators had the opportunity to test out the new equipment while it was onsite. Smith called it a "win-win situation" for the company and the Apprenticeship Program: "Volvo had all the space and facilities they needed, and we got to test the latest and greatest in construction equipment ... we look forward to working with them again soon."



The 210C excavator is a part of Volvo's newest line of heavy equipment.



Journeyman Joey Derum



Journeyman Clinton Van Hoy



Apprentice Chris Stiebel

Journeyman Trevor Flavin tests out Volvo's A35 articulated hauler at the Nevada Training Center.



Volvo dealer representatives watch as one of their classmates tests the new L90F wheel loader.