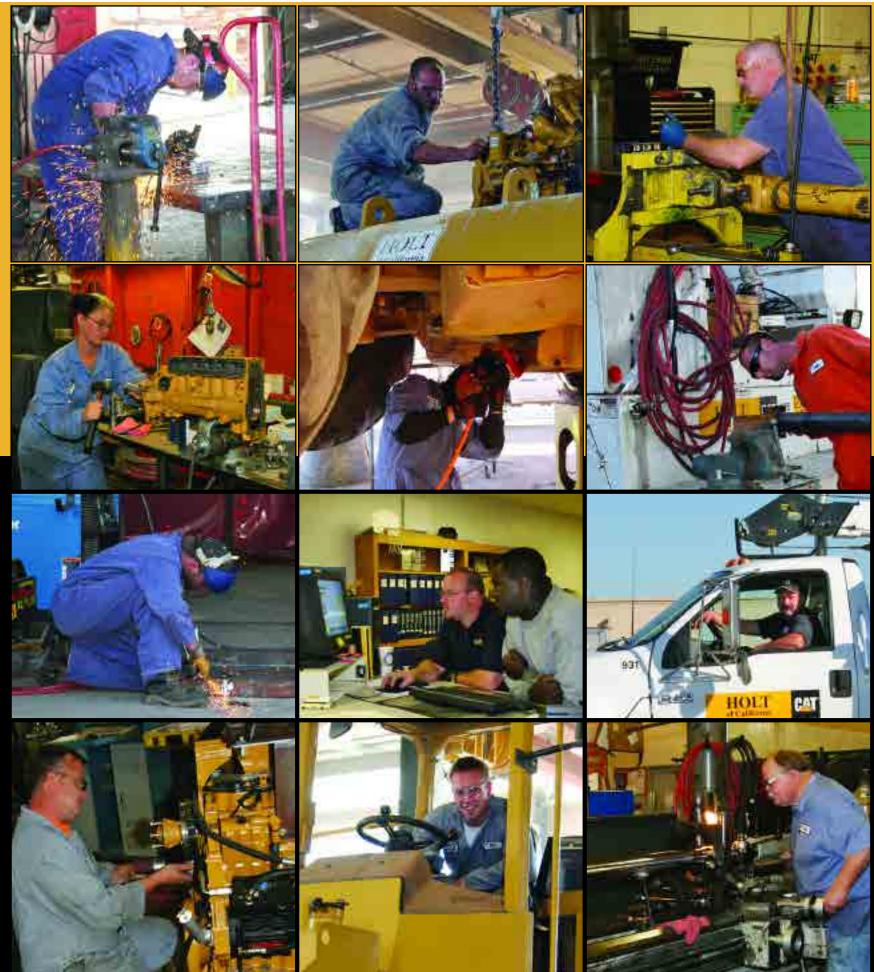


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Please see page 21 for important information about the Bylaws Committee election.



### For The Good & Welfare

By Russ Burns, business manager

### We did it, thanks to you

Thanks to Local 3's Operating Engineers Community Action (OE CAT) – that is, thanks to you – we made history in November. The majority of Local 3's endorsed candidates won their elections, and the \$37 billion mega-bond package for infrastructure passed by an overwhelming majority vote in California. At the federal level, we won back control of Congress for the first time in 12 years, exceeding the number of seats needed to return the U.S. House and Senate to the Democratic leadership. This victory, combined with the statewide and local wins across Local 3's four-state jurisdiction, made for a historic election.

In this issue of *Engineers News*, you will find complete election coverage, beginning with Local 3 district wins and losses and finishing up with national election commentary – "Working Families Win" on page 10.

We have good news and bad news to report from **California**. As I've mentioned, the good news is the state's approval of Propositions 1A-1E – the bond package that creates \$37 billion worth of projects and thousands of jobs for our membership. According to the state, the plan is to begin these projects immediately, possibly as early as January 2007.

The bad news, of course, is that Arnold Schwarzenegger defeated Phil Angelides for the state's top seat. This is a loss we have to take in stride. Although we didn't win the governor's race, Local 3's endorsed candidates won seven of the nine constitutional offices. In the state legislature, we retained the majority in both houses.

Most notable at the federal level, we helped take back Congress by defeating Republican incumbent Richard Pombo and electing Jerry McNerney in the 11th Congressional District. McNerney won despite a sevenpoint Republican advantage in voter registration.

Like California, the news from Nevada is mixed – both good and bad. The bad news is we lost the governor's race by 22,935 votes. Despite the recent scandal, Jim Gibbons defeated Local 3's candidate Dina Titus. The good news is Titus will retain her seat in the state senate.

At the federal level, Local 3 candidate Jill Derby lost to Dean Heller for Nevada's 2nd Congressional District; however, there is a silver lining. Since the Democrats took control of the U.S. House, Heller will be in the minority.

Beyond those two losses, we picked up four of the six state constitutional offices in Nevada, all of which were previously held by Republicans. Winning the secretary of state seat is especially significant, since this position is critical to elections, initiatives and referendums.

In the state assembly, we gained one seat with David Bobzien in Washoe District 24, which gives us a 27-15 assembly majority. In the state senate, we gained a valuable seat with Joyce Woodhouse in Clark District 5 beating an anti-union Republican senator. This tightens up the senate to a 12-9 Republican majority.

At the local level, all of our endorsed candidates for the Reno City Council won their elections, including the mayor. Local 3's candidate in the Sparks mayoral race won, and we changed one Sparks City Council seat with Ron Smith's win. In Washoe County, we won the assessor position, Sparks municipal judge, and Barbara Clark (a former OE3 employee) won for Washoe School Board. In Elko, we won the treasurer's race but lost the Elko justice of the peace.

Last but not least, the AFL-CIO-sponsored minimum-wage initiative passed for a second time and will become a constitutional amendment, giving a \$1 per hour increase in the minimum wage with future increases tied to the Consumer Price Index (CPI).

In **Hawaii**, we walked away with more wins than losses. In the U.S. Senate, longtime Local 3 supporter Dan Akaka won his re-election bid with more than 60 percent of the vote. In the U.S. House, all of our supported candidates won their election bids, including Neil Abercrombie in District 1 and Mazie Hirono in District 2.

Although Local 3-endorsed candidate Randy Iwase lost the governor's race, we had numerous wins in the state senate and even more wins in the state house.

At the local level, we had wins in every district council in Maui County, including East Maui, Wailuku Waihee Waikapu, Kahului, South Maui, Makawao Haiku Paia, Upcountry, Lanai and Molokai. In addition, all but one of the candidates we endorsed for Kauai City Council won their elections.

With a handful of wins and losses, we maintained our ground in **Utah**. We had several close races in Utah where the Republicans felt secure, so hopefully the state's pendulum is swinging away from the far right.

We were one-for-three in Utah's key state races: Mel Brown won Utah House District 53, Jay Seegmiller for House District 49 lost by less than 50 votes to Republican House Speaker Greg Curtis and Trisha Beck for Senate District 9 lost to Wayne Neiderhauser by a narrow 52 to 47 percent margin.

On a positive note, Local 3-endorsed Jim Matheson won his largest victory ever for U.S. Congressional District 2. In addition, Proposition 3, a 1/4 percent sales tax for transportation was approved in both Salt Lake and Utah counties.

Other Local 3-endorsed winners in Utah include Sherrie Swensen for Salt Lake County Clerk, Jim Winder for Salt Lake County Sheriff, Jim Bradley for Salt Lake City Council At-Large and Joe Hatch for Salt Lake City Council 1.

#### Thank you

As I said, this was a historic election for Local 3. I want to thank all of you again for your time and support this election season with phone banking and precinct walking. I know many of you spent a lot of time in your union hall after a long day at work – I thank you for that – and I'll tell you again, your efforts really did pay off. These election wins will be the launching ground for our advances in 2007 and beyond. On that note, I'd like to conclude by wishing you and your family happy holidays and a prosperous new year.



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### In the News -

# *Election 2006: Voters approve mega-bond package*

Congratulations, we did it! Local 3 had significant wins across the board in November. Most notably, California voters said yes to Propositions 1A-1E, approving the \$37 billion infrastructure mega-bond package for construction of state roads, schools and levees. See pages 2 and 10 for more election coverage, as well as commentary on the election's impact on Local 3 and working families across the nation.

### A different kind of calling

Local 3 retirees spend their time in all manner of ways. Some become expert grandparents, while others master golf or hunting. For 32-year member and Retiree Jay Sheets, his retirement was an answer to a different kind of calling, or a hoot, really.

He first heard the call while working about six years ago at the Henry J. Kaiser Cement Quarry for Hansen Aggregates in Pleasanton as part of the load-out operation refilling bins of gravel. About 100 yards away, below the catwalk, he spotted some Great-Horned owls nesting and later saw chicks. From that new manifestation of life before his eyes, he began to take note of the extensive natural eco-system surrounding that quarry, including the once-endangered Peregrine falcon, ospreys and White-Tailed Kites. Sometimes he would find injured wildlife on jobsites - Barred owls trapped in the grills of trucks or jackrabbits left to find their natural habitat as subdivisions replaced their homes.



Retiree and WR&R President Jay

Sheets shows off Billy, a rescued

White-Tailed Kite who is blind and

travels with Sheets to surrounding

schools for wildlife presentations.

"It didn't take me long to realize I was ready to retire," Sheets said. "I knew what I wanted to do."

Wildlife was the calling he heard, namely

working to maintain the natural balance – like the quarry – between manmade destruction/creation and nature. This "calling" led Sheets to join Wildlife Rehabilitation and Release (WR&R), a 28-year-old non-profit organization dedicated to the rehabilitation and hopeful release of injured and orphaned wildlife. Sheets is now president of the group that includes about 20 active volunteers and 325 members who donate time and resources toward the rehabilitation of hundreds of mammals each year – not just the feathered kind but even coyotes, opossums, bats and porcupines. They currently cover five counties throughout Northern California, sometimes traveling more than 90 miles a day to respond to calls about injured animals.

"It's something I can see retired Operating Engineers becoming interested in, like I did, as well as something the existing workforce can get educated on," Sheets said.

WR&R's rehabilitators are licensed by the California Department of Fish and Game and the U.S. Fish and Wildlife Service. Currently, volunteers rehabilitate injured animals within their own homes, as well as on private, donated land in Penn Valley.

The majority of their resources come from donations in the form of volunteer time, money and items, such as aquariums and pine shavings. Yet, even with the total 495 animals returned to the wildlife this past year, Sheets cautions there are many more to be saved and much more educating to be done. Sheets currently travels with Billy, a blind White-Tailed Kite bird to surrounding schools to educate students on the importance of wildlife conservation.

#### What can you do?

If you or someone you know is interested in joining the efforts of WR&R through volunteer work, tax-deductible donations or to learn more about helping an injured or orphaned animal, call the Wildlife Rehabilitation and Release office at (530) 432-5522, or write: P.O. Box 868, Penn Valley, CA, 95946.

"It's good to do things that scare you," Sheets said. "Learning about wildlife was one of those things for me, and it's changed my life."

Sheets added: "Of course, the hunters do tease me!"



**Talking Points** 

the OE3 officers and I have been busy this holiday season. Thanks to your Operating Engineers Community Action Team (OE CAT) efforts, apparently you have been busy as well! Local 3's endorsed candidates fared well across the board in the November election, and the industry's biggest victory – the passing of the \$37 billion California mega-bonds package (Propositions 1A-1E), promises big money and big jobs ahead for us all.

Beyond the positive outcome of your political activism, we are also implementing some staff training that has been met with positive outcomes. District representatives are getting polished up on grievances and arbitrations and are getting a thorough understanding of the many aspects of servicing this huge organization, which goes beyond an understanding of the industry. I have seen in my many years of OE3 service that this organization is based on solid relationships and positive communication skills, and so every staff member is getting up to speed in these departments.

I think it can be said that our willingness to work for you and the willingness of our staff is apparent to the membership, because the solid attendance and positive feedback at the past district and retiree meetings have proven this. From these meetings and the meetings I've had on a one-on-one basis with the membership, I feel like we're all on an even communication level. Gone are the days of the shouting, the misinformation and the misfiring. We are embarking upon a new era of OE3 mobility, just as we embark upon this new year.

And even though I know it's cliched that most people believe a new year means a new beginning for them — now they can shed the weight or get a better golf game or forgive past ill-wills, I truly do look forward to the OE3 makeover that has already begun. I look forward to shedding the baggage of days' past and taking this union forward.

One of the main ways we've begun the forward push has been with the election of the Bylaws Committee. It looks like we've got a great crew in there, and with them, we'll surely get the ball rolling.

But with all this forward movement, positive change and learning, I hope we can take the time to slow down and appreciate our families during the holidays. I often get caught up in the challenges and tasks of the daily workday, which so often is not just a day but a lifetime of commitment. Involvement in this union really is a way of life, but there is no better time for thanks and realizing the strength not only in one's union family but in blood family as well (and for many of you – your union family IS your blood family). So, take the time to appreciate your families and the troops overseas this holiday season.

Be safe.

## **Going green** Contractors take industry lead by switching to biodiesel

Story and photos by Heidi Mills, managing editor

Whether it's because of high gas prices or concerns about global warming, environmentalism seems to be going mainstream. Hotels, restaurants and citizens everywhere are "going green" in response to America's green revolution. Even the construction industry is beginning to change its ways.

Take Ghilotti and North Bay Construction, for example. In an effort to help reduce the amount of emissions contributing to smog, the companies recently switched to biodiesel fuel for their fleets of trucks and construction equipment.

Biodiesel is a clean-burning alternative fuel produced from fat or vegetable oil, but it can be blended at any level with petroleum diesel to create a biodiesel blend. The blend can be used in regular diesel engines with few modifications.

Both companies are using blends of the Rohnert Park, and the Borges Ranch Project

in Vallejo. Both Canon Manor and Borges Ranch are subdivision projects.

According to Ghilotti Equipment Manager Damon Calegari, the decision to switch to biodiesel was an easy one to make. He said it was a matter of doing the right thing for the environment.

"We live and work here in our community, and we want to be good neighbors," Calegari said. "Biodiesel allows us to do that. It reduces smog dramatically and cuts down on our emissions.'

The move was also prompted by a mandate from the federal government, calling for ultra-low sulfur emissions in construction equipment. In working to comply with the mandate, Ghilotti and North Bay Construction made the decision to explore the uses of alternative fuels. They found the more they researched, the more biodiesel seemed the best option.

Apart from the odor (operators say it smells like French fries cooking), the shift to biodiesel has been trouble-free for Ghilotti and North Bay Construction.

Ghilotti first tested biodiesel in its fleet of about 150 trucks and heavy equipment earlier this year. Taking it slowly, the company began by blending 10 percent biodiesel with 90 percent regular diesel. Now Ghilotti's fleet is using 20 percent biodiesel with 80 percent regular diesel in part because tests have shown the biodiesel acts like a detergent in the fuel tank.

"It actually removes deposits in the systems," Calegari said.



vegetable-based fuel on several projects in- These Local 3 members work in Vallejo on the Borges Ranch subdivision, one volving Operating Engineers throughout of Ghilotti's largest ongoing biodiesel projects. Back row, from left: Tristan Local 3's jurisdiction, including the Canon Kennedy, Ray Breazealy, Bob Smith, Alan Mabry and Herb Roofener. Front Manor Project in the Penngrove area, east of row, from left: Landon Calciano, Luke Kelley and Willie Ghilotti.

Because the 80/20 blend is working so well for Ghilotti, the company intends to use even higher concentrations of biodiesel in the future.

Bay Ghilotti, North Like Construction cautiously approached the switch to biodiesel. The company began testing biodiesel in a 25-unit fleet on

the Canon Manor subdivision in eastern Rohnert Park earlier this summer. "At the Canon Manor Project, we changed fuel filters after the first few tank-fills in the equipment, and the engines are better off," North Bay Construction President Steve Geney said. "We feel good about moving to a cleaner fuel. We believe this can be a model for the industry."

North Bay Construction is now considering a shift to biodiesel for all 300 of its off-road vehicles. Before that happens, however, the company wants to complete its test project at Canon Manor. Costs will also have to be considered, since biodiesel averages anywhere from 25 to 30 cents more per gallon than regular diesel.

But North Bay Construction is thinking long-term – the fact that it's more expensive is not as important as the end result of reduced emissions and cleaner air. Ghilotti agrees.

Hopefully the rest of the industry will soon follow their green lead.

Three-year member Richard Brooks runs with biodiesel on North Bay Construction's Canon Manor Project.



From left: Local 3 members Ben Sampietro, Jack Spears and John Setlak work in Penngrove, east of Rohnert Park, on the Canon Manor subdivision – North Bay Construction's first project utilizing biodiesel fuel.



From left: Rohnert Park Business Rep. Mike Hughes and 20-year member Lonie Lovell on North Bay Construction's biodiesel job in Penngrove, east of Rohnert Park.



Operator Manny Rodriguez uses a biodiesel

compaction wheel to install storm drain in

the Canon Manor subdivision.

### **ORGANIZING**

By Bruce Noel, director

### Members prove what being union is all about

Happy holidays from the Organizing Department.

I would like to share a recent success story experienced at Local 3:

Thanks to a tip from one of our members, we learned that a non-union company in the Stockton District was performing our work on a large-scale project. Credit goes to District Rep. Tom Aja and his staff, since they immediately began investigating the situation. After numerous phone calls, the District 30 staff obtained the necessary information needed to support an "area-stan-dards picket" on the non-union employer. Literally within minutes of the initial tip, District 30 contacted other labor organizations for assistance with the situation. With the guidance of our legal counsel and the cooperation of other unions, we achieved our objective.

The contractor who had hired this non-union company was notified of Local 3's intentions. With the threat of a possible picket line, the company agreed not

to use this non-union contractor for the remainder of the project or for any future projects. Subsequently, the strike was avoided, and we were able to retain the work for our signatory contractor. Our members directly benefited as a result of this action.

The real highlight of this story is that the same members who first reported the situation to us also stepped up to the plate by coming out to the jobsite at 1 a.m. to help on the picket line with the business agents and other Local 3 brothers and sisters.

I commend those individuals who took action on that day and any others who have done so in the past to preserve what those before us worked so hard to build. That's what being union is all about.

I wish you all a happy holiday season and a prosperous new year.



**FRINGE BENEFITS** 

By Charlie Warren, director

# It's never too early to plan for retirement

On behalf of all of us in the Fringe Benefits Department, we want to wish everyone a happy holiday season. It was good to see so many of you at the meetings this past year – we always encourage and appreciate your input regarding the benefit plans.

We wish continued good health to you and your family. We also want to offer our condolences to those who lost loved ones this year. This makes the holidays particularly difficult. We encourage those who are able to pick up the phone and call a friend during this time. Drop by the home of one of your Operating Engineers' friends and talk over some old times. A hopeful spirit encourages many.

This is the time of year we like to say thanks to our officers, district representatives and all for their dedicated work on behalf of the membership. We also want to give special thanks to our Chapter Chairmen: Leo Cummins, George Bushton, Jack Short, Burt Cunningham, Leon Calkins, Myron Pederson, Bill Seemann, Mario Dumlao, Ernest LeRoy, Ray Ronell, Marin Vallejo, Alban Byer, Tom Hester, Ken Green, Gary Morthole, Bill Marhsall, Norman Smith, Bob Taylor, Bob Yturiaga, Virgil Blair and Ephraim Bergau.

Reminder: Members covered by the Operating Engineers Health & Welfare Trust Fund with dependent children between the ages of 19 and 23 should submit proof of full-time student status at the beginning of each semester or quarter to ensure uninterrupted coverage. Hawaii Health & Welfare Trust Fund participants should submit proof of full-time student status for dependent children between the ages of 19 and 24.

### 2007 pre-retirement meetings

It's never too early to plan for your retirement and learn a bit about our excellent plans. Join us at the next meeting in your area. We'll have plenty of time to discuss the pension,

retiree medical and annuity plans with you and your spouse. See you there.

All meetings convene at 7 p.m.

District 01: SAN FRANCISCO- District 90: MORGAN HILL

SAN MATEO Tuesday, Jan. 9 Machinists' Hall I511 Rollins Road Burlingame

**District 01: NOVATO** Wednesday, Jan. 10 Unity Inn Marin 600 Palm Drive

District 04: FAIRFIELD

Tuesday, Jan. 16 Veterans' Memorial Building 427 Main St. Suisun City

**District 10: ROHNERT PARK** Wednesday, Jan. 17 Operating Engineers' Building 6225 State Farm Drive

**District 11: RENO** Tuesday, Jan. 23 Operating Engineers' Building 1290 Corporate Blvd.

District 12: SALT LAKE CITY Wednesday, Jan. 24 IBEW Local 354 3400 W. 2100 South District 90: MORGAN HILL Wednesday, Jan. 3 I Operating Engineers' Building 325 Digital Drive

District 90:WATSONVILLE Thursday, Feb. 1 VFW Post 1716 1960 Freedom Blvd. Freedom

**District 30: STOCKTON** Tuesday, Feb. 6 Operating Engineers' Building 1916 N. Broadway

**District 80: SACRAMENTO** Wednesday, Feb. 7 Operating Engineers' Building 4044 N. Freeway Blvd., Ste. 200

**District 20: OAKLAND** Thursday, Feb. 15 Operating Engineers' Building 1620 South Loop Road Alameda

**District 40: EUREKA** Tuesday, Feb. 20 Best Western Bayshore Inn 3500 Broadway **District 70: REDDING** Wednesday, Feb. 21 Operating Engineers' Building 20308 Engineers Lane

**District 60:YUBA CITY** Thursday, Feb. 22 Veterans' Memorial Center 211 17th St. Marysville

**District 20: CONCORD** Tuesday, Feb. 27 Centre Concord 5298 Clayton Road

**District 50: FRESNO** Wednesday, Feb. 28 Operating Engineers' Building 4856 N. Cedar





## Congratulations to our 51-plus year members

Business Manager Russ Burns, the officers and Executive Board congratulate the following members with 51 years and more of membership. Local 3 also has 3,968 35-year Honorary Members with gold cards and more than 200 members who will receive a 50-year gold watch or clock next year. Our 50-year members will be announced in the July 2007 Engineers News.

Local 3 wishes all of its members and their families a happy holiday season and a ar.

0814918

0826817

51 Years of Mem	BERSHIP	Roy A. Harrison	0854373
Eugene Aagard	0848331	Clifford L. Haynes	0826946
John Aguiar	0865399	Jim Henley	0863758
Joe Aidnik	0845492	Lupe Hernandez	0841479
William H. Akins	0865490	Thomas A. Hester Thomas R. Hildenbrand	0769480 0571156
Robert Alessi	0498750	W.D. Hokanson	0622241
James Alexander	0575501	Jim "Doc" Holliday	0863762
Joe Amarillas	0857871	Alfred E. Huntington	0848266
Andy Anderson Arthur Angiolini	0787985 0555654	John Kenneth Jakeman	0857989
Raburne Babb	0355654	James E. Johnson	0854262
Pasquale Baldetta	0854307	Curtis R. Jones	0838812
Gibson T. Barlow	0707292	Denny W. Jones Robert N. Jones	0848272
William Barrentine	0768948	Floyd M. Kerlee	0841533 0863893
Fred J. Bennett	0826923	Harry Kunz	0841484
G.A. Benzonelli	0854090	John D. Larsen	0698502
Otho A. Berry	0845363	Ira O. Lawson	0838957
Joseph M. Bertolas Harry Binder	0845499 0678286	Jim Lehman	0857926
Robert Bleazard	0845365	T. Lorenzo	0848387
Clyde Bonner	0854226	George F. Machado	0838821
Emil Brasier	0863855	Gale J. Madsen	0795904
Sam Brewer	0841451	Luciano Malfitano Bud Mallett	0796009 0841487
Darrell E. Brown	0833934	Edward Mamola	0838822
Edwin Bruner	0758438	Dede Marsh	0845537
Raymond Bruno Preside Cardin	0848339	William E. Martin	0841540
Patrick Carlin Belo Cascio	074998 0863712	Richard Martinez	0845428
Robert Cavallero-Aiaipixeh	0833901	Hugh Matthews	0802713
Frank R. Chilcott	0826798	Robert McNair	0838888
Charles W. Chisum	0854233	Frank McNelis	0845606
James B. Christensen	0863862	Alfred Medina	0845430
Peter J. Ciaramitaro	0830886	Theodore A. Mertz Ervin R. Millard	0838825 0845436
David L. Cook	0857889	Robert A. Mills	0845439
John O. Cook William W. Cook	0828696	Robert Moebus	0865533
L.H. Cope	0689303 0845377	Frank Morales	0841603
Leonard R. Cuillard	0817561	Gary Morthole	0857999
Kayle Cummings	0848350	Donald "Moe" Moses	0863910
Harold Dalske	0818696	Gerald Muck	0832323
Felix Darcy	0788007	Hank Munroe	0865457
Tony Debenedetto	0802634	Samuel A. Napoleon Charles A. Nelson	0683243 0848394
Louie De Martin III	0845511	Harold Nelson	0835683
George A. Dias Frank Dodd	0863869 0711794	Philo E. Northup	0863913
Harry L. Drewry	0782715	Edward Ohanesian	0833910
Gilbert Duran	0833936	Mickey Okeefe	0838830
Harold F. Early	0845382	Vernon Ohare	0501012
Kenneth Eldridge	0754441	Eugene Oller	0632559
Robert Ellington	0857979	Roy E. Osborne	0848454
Daniel Ellis	0718281	William Revoe Parker Sr. Alberto Paulazzo	0863916 0603448
George Elmore	0863734	Leonard E. Penrod	0854165
Douglas Ence Thor Engelsen	0679099 0758527	Paul I. Perry	0857938
Richard M. Fanfa	0845514	Arthur O. Peterson	0732407
Dick Faria	0766424	Don Pierce	0848501
Rodney D. Farnum	0863873	Wallace Porteous	0854168
Ron Farrell	0841470	Karl Poss	0838895
Ken Fetch	0865427	Merle Powell Rolla J. Powell	0838896 0854169
Walter R. Finnas	0854326	Bob Powers	0863917
Richard "Grizz" L. Flanders Clarence Richard Flick	0863741 0848364	Lynn T. Reese	0788063
Cecil Ford	0865428	Stan Reinert	0863920
Jay H. Fullmer	0833880	John Rhodes	0693170
Clyde E. Gann Sr.	0838947	Darwin Richardson	0841580
George Garrett	0754290	Bruce J. Rider	0841607
Howard Garrison	0845391	Jeff Ringer	0845462
Howie Garrison	0841594	William O. Roberts Don S. Robertson	0858014 0848307
Len J. Genetin Albert George	0814845 0854122	Ray C. Rose	0863925
Thomas Glage	0783777	Stanley Rose	0854287
Ronald W. Glantz	0736522	Robert J. Rowan	0835752
Dana Gollenbusch	0854248	Angel A. Santana	0845550
Tony Gomes	0854249	Jack Santos	0848311
Edward F. Gomez	0857984	Eugene Schaufler	0738989
Robert L. Graybeal		Oroville Schmidt Vern Seim	0649370 0821404
Otis J. Green Don Greene	0857911 0657790	Carl Shields	0821404 0863930
Paul Greney	0854252	Richard A. Shotwell	0745253
Lawrence E. Hale	0795887	William D. Shulke	0863931
Dick V. Hancock	0833904	Jesse J. Silveira	0838846
Calvin Harris	0854129	Guy Simpson	0848315
Lawrence Harrison	0845522	Ron Sindorf	0858020

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Verne Smeaton	08415
Sam J. Sorce	08356
Lawrence A. Sousa	08541
	08580
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Rowland Turley	08484
	08262
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Lavern "Buzz" Waaner	07543
Ralph Francis Walsh	05126
Marland J. Wilson	0848
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	05755 08148
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	08081
Melvin Armstrong	06890
George T. Ashworth	07363
	07449
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	08269
Martin Best Jr.	07364
Leroy Biggs	06747
William G. Blomquist	08008
	06930 08286
	08148
	08113
Alvin Cardoza	08148
Tony Cardoza	0817
Edward Carey	07363
/	05195
	08059 06747
	08114
Erwin E. Cripps	0689
Charles Crohare	08114
	07504
Henry J. Deetz Jr.	08268
	08268
	07728
Rodger Eliason	08149
Ralph Emmett	08213
	08213
	08009
	06936
Joseph Freitas	08081
James L. Frost	08214
	08009
	08147
	08213 07958
	08269
	07363
Jack W. Hartley	08270
Jack W. Hartley Everett Herndon	08270 08147
Jack W. Hartley Everett Herndon Sheldon Homer	08270 08147 07363
Jack W. Hartley Everett Herndon Sheldon Homer Ronald Hoover	08270 08147 07363 05435
Jack W. Hartley Everett Herndon Sheldon Homer Ronald Hoover Charles E. Hord	08270 08147 07363
Jack W. Hartley Everett Herndon Sheldon Homer Ronald Hoover Charles E. Hord James G. Jackman	08270 08147 07363 05435 08148
Jack W. Hartley Everett Herndon Sheldon Homer Ronald Hoover Charles E. Hord James G. Jackman Keith Jorgensen Kenneth Judd	08270 08147 07363 05435 08148 06409 07541 06610
Jack W. Hartley Everett Herndon Sheldon Homer Ronald Hoover Charles E. Hord James G. Jackman Keith Jorgensen Kenneth Judd Lorne Knouse	08270 08147 07363 05435 08148 06409 07541 06610 07728
Jack W. Hartley Everett Herndon Sheldon Homer Ronald Hoover Charles E. Hord James G. Jackman Keith Jorgensen Kenneth Judd Lorne Knouse Robert J. Lencioni	08270 08147 07363 05435 08148 06409 07541 06610 07728 07728
Jack W. Hartley Everett Herndon Sheldon Homer Ronald Hoover Charles E. Hord James G. Jackman Keith Jorgensen Kenneth Judd Lorne Knouse Robert J. Lencioni Glenn Lowder	08270 08147 07363 05435 08148 06409 07541 06610 07728 07728 08214
Jack W. Hartley Everett Herndon Sheldon Homer Ronald Hoover Charles E. Hord James G. Jackman Keith Jorgensen Kenneth Judd Lorne Knouse Robert J. Lencioni	08270 08147 07363 05435 08148 06409 07541 06610 07728 07728
Jack W. Hartley Everett Herndon Sheldon Homer Ronald Hoover Charles E. Hord James G. Jackman Keith Jorgensen Kenneth Judd Lorne Knouse Robert J. Lencioni Glenn Lowder Robert Macedo	08270 08147 07363 05435 08148 06409 07541 06610 07728 07728 08214 08039
	Lawrence A. Sousa Carl C. Stebbins Walter Strate Al Swan Jack Taddei Jerry Terry Rowland Turley Leonard M. Turner Joe H. Vera George Vieira James P. Villa Lavern "Buzz" Wagner Ralph Francis Walsh Marland J. Wilson John T. Wood Norman E. Wright Leon C. Zach <u>52 YEARS OF MEMBEI</u> Nicola Ackel James Alexander Warren G. Amrine Verlyn M. Andersen Raymond W. Andersen Raymond W. Anderson Melvin Armstrong George T. Ashworth Harlan R. Avery Benjamin Badger Doyle Barney Ed Barrington Richard S. Bernal Martin Best Jr. Leroy Biggs William G. Blomquist Jerry Bolden Douglas Bratton Edward Burns Wayne B. Burr Alvin Cardoza Tony Cardoza Edward Carey Harold Carmody Ralph Carr Mike Charest William L. Cissney Erwin E. Cripps Charles Crohare Dewie Dabbs Henry J. Deetz Jr. John L. Devey Buddy A. Dory L.H. Dubois Rodger Eliason Ralph Emmett Harry A. Fartell Alvin R. Foster Charles W. Fox John Francis Joseph Freitas

n prosperous new y	ear.
Damon Mathis	08113
John J. Mccaffery	08287
Larry McDonald Duane Meek	07073 07959
John W. Miller	0/959
Frank A. Morrell	08268
Carlos Murillo	08009
Keith Nelson Albert L. Neu	07981 06792
Claude Odom	08268
Caesar Palestini	08009
Miguel Pantoja	07505 08287
Lewis Peterson Dwaine Pierzina	0828/
George Pittard	05140
Seraphi Quadros	08269
Glenn Quinton Glenn Railsback	05986 08268
Manuel Ramos Jr.	08268
Kenneth R. Rasley	07503
Oded Reinin	08269
Henry Rodriguez H.A. Rowland	08269 06748
Laurence Sackett	08287
Stanford W. Salonius	08026
William Salisbury	07694
Lonnie Sample Domingo Santos	08268 07582
Charles J. Schafer	07388
Francis M. Scheimer	05009
Ray Scott	08270
William Seals Sr. George W. Shaver	08227 03962
Robert Shoulet	08270
Laverne Smith	08027
Manuel Spessard	08268
Mervyn Stayton Harold N. Steagall	08026 06259
Carrol Stott	05865
Robert E. Stritzel	08287
Johnny Suazo	06892
Lind Swanger William A. Sylvia	07664 07664
Eddie P. Tarver	08269
Gordon Taylor	08287
Claude Thomas Charles Tomlinson	06619 08113
Carl O. Torgersen	06714
D.L. Tucker	08215
Robert Vandepol	06714
Louis F. Vannucci Ray Walmsley	08269 08039
Robert Warman	07366
Wesley Welker	08081
Robert Westphal	08026
W.T. Williams Woodrow W. Wilson	08227 06084
Richard Wise	08214
Jerry Zarzana	08215
53 Years of Mem	DEDELUD
Vance Abbott Dennis Allen	07237 07504
Verne Amon	07879
Alton Anderson	07879
Fred Arent	07693
Lake W. Austin Leo Bachman	07880 07023
John Badarello	07606
John Barbaccia	07694
Eugene Barbettini Warron Bannar	03941
Warren Benner James W. Billingsley	07606 07729
Robert Bloch	07915
Bill J. Bly	07754
David Bowman	07881 07502
Louie Brice Neal M. Bridges	0/502
William R. Brunetti	07727
Bonnie Bustos	07320
James Cannon John A. Cardoza	06264 07754
JUIIII A. CUTUOZU	07754

Patrick Carlin George Carlson Charles Chandler J.E. Colopy Charles D. Colopy Jack Colvin Chaunce K. Crittenden Howard Curry John Davies Darrell Davis Reuben Dockter Frank Enright Johnny Evans Joe Fanfa Thomas Findlay Peter C. Finn Walt Frearson Stan W. Fredricks Jack Frost Robert E. Frost Henry Gibson Herb Hachman Jr. Floyd Hanks V.P. Harris Farrell H. Hatch Hallvard Haugnes Armand Herrera Rodney Hollaway Harry Horn Robert Huebner Arden F. Johnson Robert David Jones James Kolesar Thomas Koop Emil Krpan Alfonso Lagrange Paul C.Long Robert Mcclernon Melvin McCourry James E.Melton Leonard Menefee Robert Minghetti Robert Morgan Jordan Morse Joe M. Munoz M.A. Najera Karl Nelson Richard Nunez James H. Obrien Kimo M. Pagonis Charles A. Pedrettii Richard Percy Carl Rasmussen Alfred R. Radtke Frank Relyea Sammy J. Reynoso Aaron Richardson Michael Robertson Robert G. Roesbery Ernest Rodgers John M. Schwartz Russell D. Scofield Frank Shephard Darwin Smith Robert W. Smith Robert W. Smith Robert Stevens Carl Streightiff Bill fhompson Claford Troty Danieg Toy. Vasquez Clifford Vincent Marvin Swith Robert W. Smith Robert Stevens Carl Streightiff Bill Thompson Claford Torty Danieg Toy. Vasquez Clifford Vincent Marvin Swith Robert J. White Vernon Widick C.R. Williamson John J. Winset John Zwengel		
George Carlson Charles Chandler J.E. Colopy Charles D. Colopy Jack Colvin Chaunce K. Crittenden Howard Curry John Davies Darrell Davis Reuben Dockter Frank Enright Johnny Evans Joe Fanfa Thomas Findlay Peter C. Finn Walt Frearson Stan W. Fredricks Jack Frost Robert E. Frost Henry Gibson Herb Hachman Jr. Floyd Hanks V.P. Harris Farrell H. Hatch Hallvard Haugnes Armand Herrera Rodney Hollaway Harry Horn Robert David Jones James Kolesar Thomas Koop Emil Krpan Alfonso Lagrange Paul C.Long Robert Minghetti Robert Minghetti Robert Minghetti Robert Minghetti Robert Minghetti Robert Minghetti Robert Morgan Jordan Morse Joe M. Munoz M.A. Najera Karl Nelson Richard Nunez James H. Obrien Kimo M. Pagonis Charles A. Pedretti Richard Percy Carl Rasmussen Alfred R. Radtke Frank Relyea Sammy J. Reynoso Aaron Richardson Michael Robertson Robert G. Roesbery Ernest Rodgers John M. Schwartz Russell D. Scofield Frank Shephard Darwin Smith Robert Stevens Carl Streightiff Bill Thompson Clifford Trott Daniel Troy Vers George Songer Leroy E. Stanton Robert Stevens Carl Streightiff Bill Thompson Clifford Trott Daniel Troy Vers George Songer Leroy E. Stanton Robert Stevens Carl Streightiff Bill Thompson Clifford Trott Daniel Troy Vers George A. Vacent Marv J. Widick C.R. Williamson John J. Winset	Datrick Carlin	
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Carl Streightiff Bill Thompson Clifford Trott Daniel Troyer George A. Vasquez Clifford Vincent Marv J. White Vernon Widick C.R. Williamson John J. Winset	Leroy E. Stanton	
Bill Thompson Clifford Trott Daniel Troyer George A. Vasquez Clifford Vincent Marv J. White Vernon Widick C.R. Williamson John J. Winset		
Clifford Trott Daniel Troyer George A. Vasquez Clifford Vincent Marv J. White Vernon Widick C.R. Williamson John J. Winset	Bill Thomnson	
Daniel Troyer George A. Vasquez Clifford Vincent Marv J. White Vernon Widick C.R. Williamson John J. Winset	Clifford Trott	
George A. Vasquez Clifford Vincent Marv J. White Vernon Widick C.R. Williamson John J. Winset	Daniel Troyer	
Clifford Vincent Marv J. White Vernon Widick C.R. Williamson John J. Winset	George A. Vasquez	
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54 Years of	
Neal E. Andrade	
Earl C. Barker	0758334 0758211
Ken E. Baxter	0714241
Victor J. Bianchini	0509635
Wayne L. Bolliger	0754095 0736444
John P. Bramlage Bill Bridges	0754266
M. Gene Bruner	0649331
Donald M. Byrd	0738709
Oscar F. Carlson Albert N. Chinco	0726672 0750245
Preston Christy	0519651
Claude E. Clark	0750248
Vic Cochrane	0750252
Lloyd W. Cossairt Leon F. Cotter	0750599 0719517
Glen E. Daly	0736599
John Davis	0758225
Marvlee Durflinger	0732157
Clarke Eikenbary Clinton Erickson	0750266 0750605
Ralph Esquivel	0738820
Lloyd Farwell	0723752
Manuel R. Francis	0711800
Ray Frederickson Robert P. Gallow	0645870 0625858
Frank A. Genoni	0558707
Clyde J. German	0745279
Marvin J. Grana	0745195
David Hagemeyer	0683465
Richard R. Hallett T. Hawkins	0745331 0750292
Yual L. Harmon	0745039
Paul Jimmie C. Hilton	0745041
Almon F. Hopper	0754301
Russell H. Hutchinson Edward Jones	0622762 0678999
Arthur Junqueiro	0758368
Frank Keldsen	0750496
J.C. Kelly	0714924
Dick Lake	0723805
Bill Lauderdale Harold K. Lewis	0726735 0679155
Samuel Lucero	0718290
Lawrence Marsili	0515950
Blanko M. Markovich Stanley C. Mattice	0674918 0732090
Jack R. Mauser	0736490
Robert McDonald	0745216
John R. McFadden	0698506
Arthur W. McPherson Gerald E. McQuillan	0754320 0754449
Mike Mirich	0667369
Earl H. Moore	0750512
Bill D. Morgan	0723879
Norman L. Mueller	0524824 0603443
Courtland Nelson Jim C. Nugent	0732176
Basil R. Nunes	0758284
Michael O'Connor	0702291
Marion Olsen	0693688
Clyde L. Olson Pete Pegrce	0714935 0563141
Patrick Peters	0745235
John W. Pittard	0546857
Jimmie W. Posey Kenneth M. Pruett	0750365
Olen L. Ragsdale	0745242 0754199
Z.T. Reed	0723780
Jim Reeves	0718302
Natale Repetto	0726740
Ray Robbins Edward J. Roberts	0738862 0754336
W.A. Rogers	0595699
William N. Rogers	0758296
Eugene Ross	0736627
Bruno Scatena Frank Shipe	0732194 0745112
James L. Slack	0593050
William E. Smets	0738787
James Sobrero	0754376
Kenneth Sohn	0758305

William N. Stanley	0630845	Charles Pedro	0674766	Warren Thompson	0657732	Herb Sales	0581570	Ben E. Hutcheson	0383102	Virgil Smoot	0295382
Robert Stent	0758394	Edward Petschauer	0671409	James Thornton	0640908	Joseph Sausedo	0577439	Elijah F. Inman	0524806	Edward Springer	0434508
Howard P. Thomas	0661159	Clyde W. Pitts	0711831	Hosie Turner	0661013	Troy Scarberry	0579381	Joe Isonio	0519699	Orville Teague	0369956
Clarence Torgelson	0714947	Elmer Powell	0598622	Eugene Vierra	0524749	Cy Shephard	0603377	James Johnson	0281326	Medford Wood	0408974
Wilford Tueller	0736419	Martin Radke	0688932	Elfawn Wall	0664011	Robert Skidgel	0572685	Louis Katen	0506395	Ivan Woodford	0423255
Jack L. Turner	0750550	W.A. Rogers	0595699	Floyd F. Webb	0652614	Robert Strickell	0593056	Lambert K. Kremsreiter	0529204		
George M. Vandenberg	0683306	Anthony Roma	0707267	Jess P. Whitledge	0649318	Leo Terry	0595164	Harvey L. Leabo	0418906		
Paul Vansteenberg	0745265	Clement Sala	0702401	Oliver Wilson	0652545	John Thornton	0577443	Roy Ledbetter	0535751	64 Years of M	EWREK2HIL
James H. Wallace	0632494	Gordon Santos	0679058	Don Wood	0645888	Chester Turley	0595241	Sterlin Lima	0515943	Fred Adams	0347239
Chuck Walsh	0738878	Gene H. Scott	0671532	Ray Wymore	0467674	Lionel Wall Jr.	0586522	Martin Lovrin	0519719	Charles Aldredge	0386620
Robert M. Warman	0736636	Jim Slack	0593050	William Yoakum	0652619	Rodolph Walters Jr.	0593101	Gilbert Machado	0519725	Wesley Ball	0334787
Harold "Hack" White	0566487	John Small	0674963			Wayne E. Williams	0506527	Paul W. Matthew	0490987	John Bell	0386638
Marvin L. White	0745143	James M. Smallin	0702306	57 Verna of Me		R.C. Withers	0605168	W.E. Matuska	0515951	Edward Bettencourt	0381948
J.R. Whitehead	0736426	Robert Soderlund	0652529	<u>57 Years of Me</u>	MBERSHIP	William Wright 0583652		George McBride Ed McDonald	0322367	Merle Clark	0369574
William Carl Wilde	0750565	Pat A. Suazo	0598730	Elmer Andreason	0622717				0506407	Harold Darewit	0361191
Billy Williams	0745273	Jay C. Sulser	0627516	Richard Avilez	06127896	50 VELDS OF MEL	DEDCLUD	William O. McGeehon Dino J. Mencarini	0535761	Elmer Dufloth	0311772
Donald E. Wycoff	0732137	Robert P. Theron	0657844	Elmer Bateman	0610205	<u>59 Years of Mem</u>	BERSHIP	Elbert H. Mendenhall	0503235 0512558	Max Getz	0369631
		Bill Trammell	0693721	Adam Bickel	0617980	William Adams	0552971	Frank J. Miller	0284223	G.W. Hafely	0381556
EE VELDA OF MEL		George Varozza	0683228	Kenneth Bowersmith	0608046	Joseph Athenour	0569555	William Minner	0204223	Larry Hagle	0360609
<u>55 Years of Men</u>		Jessy Vincent	0702412	Johnny Brown	0622833	Robert Buckingham	569615	C.E. Moreland	0531650	Henry Henderson	0361246
Alfred Alviso	0693743	Vernon Voss Walter Walley	0625912 0679063	Ronald D. Buchholz	0632452	Pat Campbell	0484671	N.N. Mullenaux	0367382	Louis V. Kashka	0307969
Les Arnett	0698458			Charles H. Carlton	0605139	Bill Canion	0563428	Donald Ostrom	0519744	Clyde Kepley	0347131
Oliver Ashworth	0693605	Carl Wellman	0707282	John M. Collins	0549395	Charles Casarotti	0553000	Russ W. Phillips	0509710	Cyrus King	0386064
Billy J. Austin	0702329	Elmer White F.D. Wilkinson	0649316	Richard L. Davidson	0620237	Robert Cawelti	0515885	James P. Redd	0524716	Carrol Madsen	0386839
Chester Bailey	0674698	Lester Williams	0689204 0674848	Ernie Dugan	0625852	Harold E. Cooper	0307917	Calvin Scolari	0535878	Charles Marines	0394389
Everett Beckwith	0689095		0711891	William Evans	0598664	Anthony Costa	0538778	Robert Shields	0529425	L.G. Mathews	0347139
William Bettencourt	0668738	Joseph Winingham	0/11071	Tone D. Fife	0615108	Paul E. Delay	0595115	Elbert Spalinger	0519919	Andrew Matus	0369195
W.R. Biester	0385914			Romeo Grasseschi	0529371	Wayne Desnoyer	0566424	T.J. Stapleton	0509727	Lloyd Northup	0249928
Milton Birkhahn	0689097	56 YEARS OF ME		Clinton Green	0622848	Daniel Dickson	0558789	Leroy G. Stark	0524836	Merle Parker	0361472
Charles H. Bloom	0707296		MBERSHIP	Donald Griffith	0524800	M.J. Dunham	0569565	Dan S. Street	0519773	Irvin Porter	0360702
Raymond Bond	0674804	Dyle Adams	0635518	Calvin Jolley	0566334	Albert Erickson	0538785	Bob Vaughn	0503248	Ernest Rains	0342755
Harold Brackett	0667287	Daniel Alameda	0643141	Leo J. King	0569574	Ralph Farnham	0538787	Daniel Waters	0516162	Theodore Rife Jr.	0338447
Keith E. Bryant	0707301	James Aldax Jr.	0503219	Marvin Lewis	0549467	Louie Gandolfi	0538818	R.L. Whitfield	0500987	Ishmael Sheats	0354791
William W. Bunting	0702227	George Azevedo	0640830	Frank Marasco	0611026	M.A. Geister	0540928	Joe Wolfenberger	0512676	J.M. Speyer	0347044
Ronald Burns	0707302	Ernest Bean	0632448	Rex W. Matthews	0612815	Joseph Gill	0549407		3512010		
Billy Burns	0674807	Fred Beneake	0634621	James J. McNickle	0454521	Albert Hallett	0541065			(E VELDA OF M	
Tom Butterfield	0698468	George Bowers	0610978	Bud Nye	0529248	Thomas Herzog	0538795	61 YEARS OF MEM	BERSHIP	65 Years of MI	EWREK2HIL
Silvest Cervantes Jr.	0671369	Griff Bowles Jr.	0657763	Eugene Peters	0512573	T.L. Huff	0553166			George Blair	0291501
Randall Chrisholm	0689107	Ernest Brookins	0607982	Duane Peterson	0630721	Dean Hyder	0563100	Donald Baldwin	0316699	Herb Comer	0304381
Don T. Christensen	0702444	Art Burman	0649235	Raymond Piombo	0589278	John Jaquish	0538727	J.F. Church	0495994	Wilbur Durfey	0324991
George O. Clough	0679092	Clifford Campbell	0657767	Jack Powell	0586558	William Jones Jr.	0558802	Albert Dalton	0494247	Henry P. Gondola	0322436
Eugene Collinge	0698472	William Carmichael	0657769	Glen Prater	0625894	Eugene Keeley	0549421	B.J. Elston	0491067	J.E. Henthorn	0313295
Manuel Contreras	0693759	Joe Correia	0592866	Carl A. Prescott	0622789	Everett Lakey	0546651	Charles Frasier	0490946	Roy M. Kingery	0307904
Arnold Cook	0693624	William Daugherty	0634684	James Pridmore	0579364	Peter B. Madrid	0553065	Cecil Fritter	0321302	D.N. Margetts	0310045
Donald Cooper	0702341	Don E. Davis	0622915	James H. Reynolds	0569595	Nick Mastoris	0553179	John Goulart	0373317	Rex C. Richardson	0329182
Eddie Cox	0495997	Donald Davis	0657913	Rex Roggasch	0627508	Joe C. Maxey	0348900	Sam C. Haley	0396036	W.A. Seemann	0251068
Travis Crain	0679094	John Dorton	0603415	C.H. Rumbaugh	0563238	Edward McPherson	0553064	Bernard Hammond	0268698	Harry D. Smith	0302194
W.M. Crump	0698478	Boyd Dresser	0645868	Wallace Schissler	0622923	Mel A. Melendez	0529234	J.E. Jarvis	0369665	Harry D. Sonnikson	0295942
Charles B. Cunningham	0702238	Ora Elliott	0652464	Howard Seacord	0454832	Vernon Mourer	0349457	Raymond Meyer	0386467		
Don Cushman	0683166	Eugene Foster	0645818	Jack Simmons	0622925	Albert A. Muns	0531652	Robert Montgomery	0494280		
M.L. Darrough	0678971	Julian Frazer	0643037	Fred Spaulding	0354798	Robert A. Parker	0541023	Norman Moreland	0488713	66 Years of Mi	EMBERSHIP
Loyd A. Davidson	0711792	Robert Garland	0636962	Frank Stimac	0408944	Robert Pierce	0541077	Robert Nichols	0491115	Edwin Conner	0289238
Byron Deleeuw	0689119	Eric Glasgow	0657787	Edward Swan	0603463	Anthony Pisano	0546588	Lonnie Pike	0486196	Everett Hibbard	0282640
Edward A. Dilday	0698481	John J. Green	0663984	John Tabacco	0632489	Harold Ragan	0543574	George Poli	0496073	Russell Swanson	0287992
James K. Doolen	0698482	Glenn Hardy	0643091	Clay Thompson	0615151	James H. Ray	0569593	Harry G. Porter	0380704	Walter Talbot	0288921
Tom Farmer	0688840	L.J. Harper	0649342	William Tullis	0622926	Robert Romiti	0543514	Harold Puckeylow	0477063	John White	0294624
Mel V. Fauvor	0668693	L.W. Haymond	0640864	Ernest Walker	0581529	James F. Rowlette	0546666	Alex Radke	0354775	Don Wigle	0307258
Fred Freitas	0711863	Lester Heath	0660957	Jack L. Williams	0627526	Jack Silva	0342699	Coleman Sea Donald Streitz	0335569	Don migic	0007250
Robert P. Gallow	0625858	Rollin Henriques	0546705	Kenneth Williams	0627527	William F. Silva	0546669		0486217 0469326		
Frank Genoni	0558707	M.D. Jeffries	0627492	Paul Woznick	0620216	Raphael Simeroth	0538755	Billy Wilhelm B.E. Yarnell	0469326 0488751	67 YEARS OF ME	EMBERSHIP
Phillip Hanson	0688859	Lionel Jensen	0663923			Charles C. Simon	0361483	D.E. Turnen	04007 31		
Judd Harrison	0628410	James F. Johnson	0594271	50 Marca 14		Richard Snow	0558757			Carl Anderson	0238790
Russell Haskin	0688863	C.A. Kissee	0649354	<u>58 Years of Me</u>	MBERSHIP	Robert L. Spittler	0549448	62 Years of Mem		Charles Gondola	0240558
Maurice Hereford	0689147	Donald Lebon	0640872	Herbert Bailey	0592845	Carl Straub	0553106			Wayne Morris William Datashawar	0267681
Herbert Hooper	0689153	David Lopez	0636969	Dale Barney	0592979	Francis Stubbs	0549479	John Bullock	0456429	William Petschauer	0277062 0280957
Harold Humphers	0955085	Donald Luba	0649449	Ronald Campbell	0558781	George Swicegood	0553109	Glenn Copher	0461091	Charles Sears Arnold Zehnle	0280957 0244443
Roy A. Ickes	0698380	Charles Luke	0630708	Thomas Carter	0555812	Simon V. Taylor	0549376	Toby Epperheimer	0312965	Arnold Zehnle Lawrence Zehnle	0244443 0246549
George Jacobs	0660965	Isaac Manley	0557489	William S. Conner	0592992	James H. Toole	0509732	Freeman Haas	0456555	Luwrence Zennie	0240347
E.C. Jarvis	0663989	Junior McKinney	0638403	Ray C. Cooper	0577421	Charles Vansickle	0529303	Vern Lambert	0386068		
Claude C. Jordan	0702261	Paul McQueen	0572764	Vincent Delaney	0572710	William Z. Vaughn	0553202	Merle Laughlin	0463892	69 YEARS OF MI	EWBEDCHID
Frank Knuedler	0702266	Paul Menefee	0636971	James Everett	0598563	Edward Vismara	0558767	Roland Pasch	0369725		
Charles Koehn	0679112	Kieth Milliron	0649285	Lewis H. Fitzsimmons	0583575	Merle Warner Harry Welch	0546618 0486295	Ernest Pestana	0425261	C.L. McBurney	0244269
Kenneth L. Koontz	0674822	Raymond Monteverdi	0640880	Lawrence George	0603420	Harry Welch		Leroy E. Ruffner	0316748	Marshal Swanson	0250390
Eugene Lake	0689161	Medford Montgomery	0657688	Henry Gwynn	0593009	Wayne Wells	0563252	Philip Speck	0454240		
Rodney Lawley	0671396	Roy D. Moore	0645880	John Huiting	0558859	Carl M. Williams	0385173	Ralph Turner	0382434	70 1/	
Alford Ledbetter	0702379	Sudduth Moore	0569586	Robert C. Kennedy	0535748	Nicholas Zaccagnino	0558877	Nolen Young	0418171	70 Years of Mi	EMBERSHIP
Henry Little	0683198	Jack W. Morrison	0386853	Harold Lane	0598673					David V. Dickinson	0239614
Charles Lucchetti	0674753	Elmer W. Nicholson	0593036	Jay Logan	0314242	60 Years of Mem		42 VELDE OF MEN	DEDCLUD	Norman Houge	0232970
Elmo V. Maggiora	0702275	Charles Norton	0637004	Tony Madeiros	0531647		BERSHIP	<u>63 Years of Mem</u>	BERSHIP	Richard A. Wellman	0228383
Edwin H. Matlock	0531646	Charles Page	0634660	Manuel Martinez	0586552	M.W. Abernathy	0506354	C. Anderson	0410482		
Floyd McLemore Jr.	0605153	Kenneth Palmer	0649363	Henry Matoza Jr.	0577386	Louis Baumann	0535685	Oscar Barnes	0377109		
Leslie Mears	0689169	Salvato Papetti	0615189	Keith D. Mayne	0586590	Virgil Berstler	0376732	Al Christensen	0445808		
Mike Mecca	0702281	Alfred Perry	0598704	Arthur Medina	0605100	Robert Bothun	0524773	Wendell H. Crossland	0334906		
Donald A. Medford	0707339	Robert Perry	0657706	Robert S. Miller	0516131	Norris Casey	0519856	George Dupree	0418383		
Robert L. Miller	0683281	Henry Petersen Jr.	0622866	Thomas Miota	0589324	Arthur Cereda	0461182	Arthur Gilstrap	0425210		0
Donald Mitchell	0688900	Frank Ramirez	0635600	G.A. Mucke	0563126	William Derby	0531623	Fred Harding	0394301	Please note:	
Attilio Molinari	0683204	Frank Rees	0657828	John Palacio	0603447	Bennie Ellsworth	0524794	Leo Harrison	0425219	Engineers Local	
Glenn H. Moore	0707242	Richard Rego	0661095	Leonard Palmatier	0541024	Logan C. Elston	0509754	Harold Huston	0429263	every effort to incl plete list of our	
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Derl Olsen	0693688	William C. Squibb	0652675	Marvin Reed	0595276	James D. Grant	0498700	Harold Malcolm	0429298	Corresponding	Secretary's
Morris Pace	0698520	Layton Stephens	0657839	Ray Reed	0598625	Lloyd Haskins	0506483	Woodrow Newton	0428146	office at (510) 748	
Milton Pearce	0563141	E.R. Taff	0657842	Pat F. Rice	0574299	Edward Hearne	0535841	Earl Petersen	0442585		



### **RANCHO MURIETA TRAINING CENTER**

for Apprentice to Journey-level Operators By Curtis Brooks, director

### The making of a hand

I would first like to take this opportunity to say happy holidays to all of our apprentices and their families. I hope all of you have a joyous holiday season.

As we move into the winter months, we look forward to seeing many of our apprentices back at the Rancho Murieta Training Center (RMTC) for Supplemental-Related Training (SRT). I want to congratulate all our apprentices for a job well done this year. The majority of comments I hear from coordinators and signatory employers alike is that the apprentices are stepping up to the task.

In light of all the growth in California and the need for worker replacement driven by factors such as retirement and baby boomers leaving the trade, the job of filling those empty seats with qualified apprentices becomes even more difficult and increasingly important.

Business Manager Russ Burns and the new officer administration believe apprenticeship is the lifeblood of our trade. We talk about the caliber of workers needed to replace those who are gone with ideas based on hard work and drive. We do not hope the new workers will just fill the void; instead, we have faith in new technology, improved training capabilities and upgraded equipment - for we know a well-trained apprentice is the foundation for a journey-level operator to become a hand.

I have heard it said over and over by many a retiree that if they could be remembered for anything, it would not be for a specific job or project - it would be that their fellow brothers and sisters in the trade remembered them as a good hand.

As we head into the holiday season and prepare for the new year, let us all remember it is our responsibility to help create the next new hand.

See you on the next one.

#### **APPRENTICESHIP SPOTLIGHT DISTRICT 20: OAKLAND**

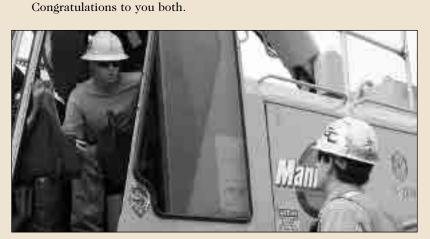
We have two members in the spotlight this month, both fifth-step apprentices.

Crane Apprentice Bobby Wilkes is a secondgeneration Operating Engineer doing an outstanding job working on the Benicia Bridge for Peter Kiewit & Sons. He receives on-the-job training from journey-level crane operators Donnie Ogawa and Evan Trujillo, as well as advice from his father, Robert Wilkes, who works for Bigge Crane.

Mechanic Apprentice Joshua Baird is also doing an outstanding job working for Delta Excavating. According to Shop Foreman Tom Ryan: "Josh continues doing a fine job. He is well-rounded and goes out of his way to learn things he can't learn here by taking night classes to invest in his future."



Fifth-step Mechanic Apprentice Joshua Baird.



Fifth-step Crane Apprentice Bobby Wilkes operates a Manitowoc 777 on the Benicia Bridge for Peter Kiewit & Sons and is pictured here receiving instructions from Superintendent Dave Skelton.



### Check that "check engine" light

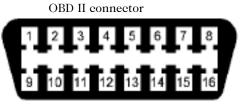
Ever had a "check engine" or "service engine soon" light come on in your vehicle? What do you do? Go immediately to the dealer? Take it home and try to fix it yourself? Call someone you trust and ask them what to do? Or do you say a few choice words and keep on driving until something worse happens, like the vehicle starts sputtering or quits altogether?

A "check engine" light could be caused by a simple thing, like your gas cap being loose or missing or, as in my case, a more serious problem - the drive gears for the distributor and oil pump on the camshaft were coming apart, and I was lucky to have made it to the dealer.

When the light comes on, the vehicle's electronics have sensed something isn't right. Sometimes the light will go off, but the information is recorded and available to a technician. A steady light indicates a problem or fault happened and may still exist. In some cases, the light may start

flashing. This indicates a more serious condition. If your light starts flashing, check your owner's manual for the recommended procedures.

The electronics monitoring your vehicle's systems can be accessed through the Onboard Diagnostic 2 (OBD II) connector. This is good for all 1996 and newer vehicles sold in



Many manufacturers of scan tools

plug into this connector. Some only read and clear fault codes, while others

give graphic displays of sensors and settings. Disconnecting the battery won't

clear the fault code or turn off the

'check engine" light on vehicles

Controller Area Network (CAN) proto-

col, and some of the older scan tools

cannot communicate with them, leaving

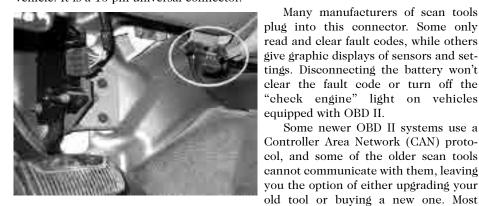
old tool or buying a new one. Most

Some newer OBD II systems use a

equipped with OBD II.

the U.S. Before that, it was OBD, which started in the late 1980s.

The OBD II connector is usually located under the dash on the driver's side of the vehicle. It is a 16-pin universal connector.



people don't purchase their own scan tool, because they are expensive.

So if your "check engine" light comes on, don't panic. Instead, say your expletives, turn your radio down to listen for unusual sounds and note any changes in performance. You should find someone soon with a scan tool to learn what went wrong and to clear the fault. Remember, there's only one light. If there's more than one fault, you won't know unless someone downloads the codes.

If the light turns off on its own, don't worry about it unless you're going on a long trip. Then you might want it checked before you leave. The code is stored in the memory. If the light starts flashing, pull over and call a professional for help to prevent possible damage to your vehicle.

#### CCO PRACTICAL TEST

New CCO candidates and candidates who have passed the written portion of the CCO exam should contact Pauline McCullough (916) at 354-2029, ext. 225, to schedule an appointment or obtain CCO information on the Practical Test.

Exam	Deadline for application
Feb. 11, 2007	Dec. 29, 2006
April 29, 2007	March 16, 2007
June 24, 2007	May 11, 2007
Aug. 26, 2007	July 13, 2007
Oct. 21, 2007	Sept. 7, 2007
Dec. 9, 2007	Oct. 26, 2007



**CREDIT UNION** 

By Rob Wise, Credit Union secretary/financial officer & recording - corresponding secretary

# Advantages of a home-equity loan or line of credit

If you need to borrow money for major expenses, consider the advantages of a home-equity loan. The equity you have in your home can be a powerful tool to manage your overall financial situation. Your equity – the value of your home minus your existing mortgage – can serve as collateral for additional borrowing. While there are some risks with this strategy, as with any borrowing, home-equity loans usually offer lower rates, convenience and possible tax benefits.

#### How does a home-equity loan work?

Most institutions view home equity as good collateral and are willing to lend you money against that equity. Lenders may issue you a special check or give you a line of credit that you can access as overdraft protection against your checking account. There are usually forms to sign and a simple approval process. There may also be some form of processing or loan fee.

The loan amount will depend upon the amount of equity in your home and your overall credit standing. Generally, institutions will lend up to 80 percent of the current value of your home minus the total debt against your home. This debt includes the first mortgage and any other loans where your home is pledged as collateral.

The interest rate charged will usually be variable and is tied to some published index, like the prime rate. Some lenders offer initial low rates, which will increase over time. Fixed rates, if available, may be slightly higher but remain the same for the entire life of the loan.

Loans are repaid in regular installments, with a minimum payment required. With some home-equity loans, the minimum payment covers only the interest on the loan. Note that with an equity line of credit, you make payments only on the amount of credit you have used.

Like a mortgage, these loans require repayment within a certain time period, which can be as much as 15 years. You need to read the details carefully to understand all the terms of the loan.

#### Attractions of home-equity loans



*Convenience.* Usually institutions like your unionmember owned Operating Engineers Federal Credit Union (OEFCU) make it easy to apply and get loan approval quickly. The process is simpler than if you were applying for

a new mortgage. Once you are approved, their commitment acts like a line of credit. You do not have to borrow it all at once.

*Interest rates.* The interest rates charged on home-equity loans are usually slightly higher than those on first mortgages but less than those on credit cards. Using the proceeds of a home-equity loan to pay off higher interest credit-card debt can save you money.

*Tax benefits.* For individuals who itemize their tax deductions, the interest paid on home-equity loans can help lower your yearly income tax. While there are some limits on this type of interest deduction, other types of loans do not have this advantage. Consult with your tax adviser for more details.

*Flexible uses.* Even though you are borrowing against your house, there is no requirement that the money be used on your house. A home-equity loan can be the source of funds for major expenses, such as college tuition, medical emergencies or even buying a car. Compare the rates on an auto loan and a home-equity loan the next time you are financing a car.

Remember: Most people use home-equity loans for conservative purposes and avoid making risky investments or extravagant purchases with the proceeds.

Your OEFCU is now offering members special rates on home-equity loans and lines of credit. If you have questions about this or any other kind of loan, please call an OEFCU member services representative at (800) 877-4444.

### OE3 Women's Group gets new recognition

The Operating Engineers Local 3 Women's Group proves that Local 3 is ever evolving. The group has been active for more than 25 years but has only recently been in the spotlight. The OE3 Women's Group had its first outreach booth at the September Semi-Annual in Sacramento. Before then, the group met informally at members' homes

and local restaurants before or after the Semi-Annual meetings and relied mostly on word-ofmouth to invite OE3 members to participate.

The Women's Group was formed to provide a framework for union support, friendship and education, while improving the lives and livelihoods of all Local 3 sisters and brothers. Men and women alike, as well as their families, have always been welcome to attend.



From left: Oakland District Dispatcher Lisa Dickerson, Retiree Beth Youhn and Oakland Grievance Committee member Loretta McClinton meet regularly as part of the OE3 Women's Group, which aims to provide a framework for union support, friendship and education.

"We started over 25 years ago when a small group of POP women apprentices met at the Ranch and decided to continue meeting to encourage and support each other through our apprenticeships – at a time when the building trades were first opening up to women," said Beth Youhn, a 25-year member and crane operator who recently retired. She helped found the Women's Group along with member Virginia Morgan, a long-time San Francisco equipment operator and frequent photographer of Local 3 events.

Today, women make up only about 9 percent of the construction membership in Local 3 and represent less than 3 percent of the national construction-industry workforce.

"That means that women are still a largely untapped resource to help fill the nationwide shortage of skilled workers," said Youhn, who also directs Tradeswomen, Inc., a statewide advocacy organization for women in the trades.

"So the Women's Group continues to work to recruit more qualified women into Local 3, and we help these women succeed as apprentices, journeywomen and union leaders," Youhn said.

"We also promote policies to make Local 3 and the industry more women- and family-friendly – for instance, we helped get birth control covered under our union health plan," Youhn said and continued: "We've also studied our union contracts, bylaws and benefit plans, walked precincts and picket lines and attended union events together. And we've made new friends and always manage to have a good time!"

Lisa Dickerson is another Women's Group member and advocate. Dickerson, currently an Oakland District dispatcher and OE3 member since 1998, cites Youhn as her leadership mentor. Youhn was also her instructor at a mentoring workshop at Laney Community College, where Dickerson has since obtained a degree in Labor Studies.

"You levitate toward people who are willing to teach you," Dickerson said. She believes that successful apprenticeship and successful lives begin with support and mentorship.

Dickerson also believes: "You need someone to give you encouragement to persevere when difficulties arise; they have to dust you off and send you back out, knowing you're not alone and that someone else has already overcome the obstacles you now face."

Both Youhn and Dickerson believe that apprentices can learn from the knowledge and experience of seasoned veterans, while journeywomen can "give back" by mentoring and guiding the next generation of apprentices. All members can benefit from shared resources and the fellowship of our Local 3 sisters and brothers.

For more information on the Local 3 Women's Group or to be placed on the group's e-mail list, write beth@tradeswomen.org or call Lisa at (510) 748-7446.



**SAFETY** By Guy Prescott, director

### Did you or someone you know participate in the 9/11 recovery effort?

Numerous workers and volunteers who worked after this tragedy are now experiencing respiratory problems, illnesses and death. Many workers are also suffering from psychological distress. It is unknown at this time what illnesses or respiratory problems these workers may have in the future. Therefore, if you or someone you know worked or volunteered in the year after 9/11 in these locations:

- Anywhere in Manhattan south of Canal or Pike streets
- On the barge operation between Lower Manhattan and Staten Island
- At the Staten Island Landfill
- At the New York City Morgue

And

- You are currently sick, psychologically distressed and have not filed a workers' compensation claim
- You are not sick but were exposed
- You have filed a claim and been denied
- You have filed a successful claim but are concerned you might develop a different illness in the future

Then you must register to preserve your rights to file a workers' compensation claim for 9/11related disorders, no matter when it develops in the future.

Registration closes Aug. 14, 2007. If you miss this deadline, you will not be eligible for lost wage benefits or medical care.

For complete information and to obtain all necessary forms, visit www.nycosh.org or call toll free: 1 (866) WTC-2556. Spread the word, and help protect our brothers and sisters' rights to the care they may need in the future.

#### Winter training class schedule

The winter training class schedule is available at www.oe3.org/safety/safety\_dept.html, or you may contact your district office for the schedule of classes offered in your district.

### Working families win!

We've made history. Working families won back control of Congress for the first time in 12 years, exceeding the number of seats needed to return the House and Senate to the Democratic leadership. Democrats in the House now control 229 seats compared to Republicans' 196 House seats. In the Senate, Democrats also have the majority with 51 seats compared to the Republicans' 49 Senate seats.

Across California, Nevada, Hawaii and Utah, Local 3's endorsed candidates carried the torch. Although we didn't win them all, we won the big ones. The most important issue for Operating Engineers – the \$37 billion mega-bond package in California – passed by an overwhelming majority vote. As a result, there will soon be cranes in the air and dirt equipment on the ground. These bonds will provide our membership with work for at least the next 10 years, possibly much longer.

(For more election coverage specific to Local 3's four-state jurisdiction, please see Business Manager Russ Burns' column on page 2.)

In Ohio, Sherrod Brown defeated three-term Sen. Mike DeWine, and Ted Strickland defeated Ken Blackwell to become Ohio's next governor. In Pennsylvania, Bob Casey ousted Bush's righthand man, three-term Sen. Rick Santorum. Aside from soundly defeating their Republican "rubber-stamp" opponents, Brown, Strickland and Casey have something else in common – they have built their political careers on supporting the issues that matter to working families.

In House races across the country, we saw an amazing phenomenon. Races like Pennsylvania's 4th District and Minnesota's 1st District – where no one predicted Democratic wins – were reclaimed for working families. Union members in these states pulled out all the stops to ensure Jason Altmire and Tim Walz defeated their rubber-stamp opponents.

November's resounding victories are a testament to the power of ordinary working Americans working together to change the course of our country. We stood together and rejected the Bush administration's agenda. We said no special favors to the privileged while blocking the minimum wage. No to lousy trade deals that have exported good jobs. No to privatizing Social Security. No to spending hundreds of billions of dollars and thousands of lives in Iraq while ignoring the war on the middle class at home. No to energy and health-care policies that have increased oil and pharmaceutical-industry profits without helping working families.

It wasn't an easy fight, but we did it. We proved special-interest dollars are no match for the working families who have had enough of the corruption, scandals and anti-worker agenda of the Bush administration and the Republican-controlled Congress.

Union households voted 74 percent to 26 percent for Democratic candidates – and union members made up one in four voters. In key battleground states, union members voted 76 percent to 24 percent for Democrats.

Today, there is much to celebrate. Our victories mean we can and will change the course of this country. We can and will continue the fight for working families by making sure our newly elected politicians live up to the promises they made along the campaign trail. Can we count on your help?

Electing a new Congress simply isn't enough to turn this country around for America's workers. Now we're determined to work together to move an agenda on Capitol Hill and in our states to change America and renew economic opportunity for all.

To begin this process, Congress needs to immediately address these five working families' issues:

- Raise the minimum wage to \$7.25 an hour
- Restore workers' freedom to form unions by passing the Employee Free Choice Act and reversing the National Labor Relations Board (NLRB) ruling that allows employers to deny workers' union rights by classifying them as "supervisors"
- Overturn the ban prohibiting Medicare from negotiating with drug companies for more affordable prescription drugs
- Stop sending America's best jobs overseas by rewarding companies that create jobs at home instead of giving tax dollars to companies that export American jobs
- Reverse the cuts in student loans made by the Republican Congress

These five goals are just the beginning of the agenda we will accomplish together. We have an exciting and unprecedented opportunity to make a difference not only for ourselves but for our children and grandchildren. Together, we can make affordable health care a reality for all. We can provide retirement security for our workers and retirees. We can bring our troops home from Iraq sooner rather than later. We can revitalize manufacturing and safeguard good jobs, give a world-class education to every child and create an immigration system that protects the rights of all workers.

Thank you for everything you have done to ensure this historic victory for working families.

Your union is ready to continue the fight, and we invite you to join us.



Photo courtesy of Randy Bayne

From left: Secretary of State Debra Bowen, former President Bill Clinton, Congressman Jerry McNerney and Lt. Gov. John Garamendi on the campaign trail Nov. 1 at the Stockton Airport Hanger. All of these candidates were endorsed by Local 3 and won their respective elections, thanks to your efforts in getting out the vote.



Along the Sacramento River off of Garden Highway, OE3 members Les Darbison and Mike Bledsoe work together to drop aggregate from a barge to the hillside to keep the subdivision overhead safe from flooding.

# Sacramento River work provides leverage for more work

#### By Mandy Jessup, associate editor

Levee repair and control has been on everyone's mind since the outbreak of severe flooding during the past winter flood season. But for American Civil Constructors – West Coast, the scramble to finish flood repair and salve the worries of subdivision owners with property resting on the Sacramento River means current work and the prospect of more.

Most recently, American Civil Constructors (formerly West Coast Bridge) has been building a plantar box with earth-fill aggregate as partial levee control for a new subdivision resting on the Sacramento River in Natomas. The job is privately funded and provides work for six OE3 members. Some 16,000 tons of big rock, 15,000 tons of dirt and about 5,000 tons of small rock have been shipped 76 miles on a barge from Stockton. At the site of the plantar work, just behind the Virgin Sturgeon restaurant on Garden Highway, Working Foreman Zack Brenner and loader operators Mike Bledsoe and Les Darbison work to load the aggregate from the barge, so the crane can put it in place along the hillside.

According to Brenner, they will also be planting trees and root bulbs to maintain the natural habitat along the river.

Yard Foreman George Jones added, "We don't want to take anything away from the natural habitat, and the root bulbs offer double protection by slowing down the water and covering the rock."

In two to three years' time, the rock won't even be visible beneath the growth of vegetation.

But beyond the permanence of vegetation and water control, members hope this job will give American Civil Constructors some leverage for more work along the Sacramento River, work that currently includes \$500 million worth of levee control.

American Civil Constuctors has meetings planned with the Army Corps of Engineers to discuss the possibility of future work.

Members are currently ahead of schedule, which is good for everyone. The long Saturdays and late weekdays paid off and the newlynamed company and OE3 members are getting credit for a job well done.



From left: Sacramento Business Agent Travis Tweedy, Working Foreman Zack Brenner and Sacramento Business Agent Matt Schraeder on the American Civil Constructors' barge on the Sacramento River.



Loader Operator Les Darbison on the job for American Civil Constructors.



Rubber-tire Loader Mike Bledsoe loads an eight-yard bucket full of aggregate.

### Members on the go at Holt of California, Pleasant Grove

2006 was a banner year for Holt of California. The company celebrated its 75th anniversary as a family-owned Caterpillar dealer, opened a new facility in Vacaville and kept operations running smoothly in 14 stores throughout the valley under the names Holt of California and The Cat Rental Store.

Engineers News visited one of those smooth-running operations in October to find nearly 100 Local 3 members preparing for the day's work. Safety meetings were the first order of business, then it was time to get down to business.

#### Sales, rentals, parts and service

Local 3 members at the Pleasant Grove facility are on the go from sun-up to sundown, repairing, servicing and supporting Cat products. Onsite, members work in the Main Shop, Parts Department, Parts Warehouse, Specialization Shop, Welding Shop and in the areas of Backhoe, Paving and Compaction (BCP), Customer Service Agreements (CSA) and Lube Service. Field Service members spend their workdays on the road, servicing jobsites across Northern California to the Nevada border.

From its founding in 1931, Holt of California has expanded its line of products and services from the agricultural industry to a wide variety of industries, including construction, trucking, warehousing, power-generation and temperature control.

The company considers it a privilege to carry on such a long tradition of service to the many industries within its territory. The Pleasant Grove facility is undoubtedly a key component in this tradition. Keep up the good work, Pleasant Grove.





**Customer Service Agreements (CSA) and Lube Service** From left: Local 3 members John Murray, Arthur Wright, Brian Williamson, Jarred Beddow and James Pedigo.



Parts Department From left: Local 3 members Richard Alvarado, Steve Anderson, Larry Burgess, Todd Hansen and Rich Lawson.

Backhoe, Paving and

**Compaction (BCP)** 

and Steven Poole.

**Parts Warehouse** Front row, from

Mark Duncan.

Members Tan Tran, Sam Cook, Mark Moniz and Rodney Hogue. Back row, from left: Members Lance Ellis, Robert Smith, Mike

Haskell, Shawn Richardson, Alan Kirby, Tim Mallett and

left:

#### Welding Shop

From left: Local 3 members Kevin Meyers, Parmond Prakash, Dustin Johnson, Joe Meyers, Frank Brag Brown and Bob Casey. Not pictured: Members Eric Haynes and Dennis Handley.

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Front row, from left: Members Lee Jones, Jim Humbird, Sam Raspa, Louie Heflen, Chris DalPorto, Steve Masnica and Andrew Brooks. Back row, from left: Members Michael Gaza, Tim Meagher, Jason Storey, Steve Biggs, Will Johnston, Mike Messerall, Jeremy Kluga and Alex Bivins.





### **Specialization Shop**

Front row, from left: Members Christopher Frye, Joe Christiano, Bruce Poland, Annie Dunaway-Costain, Jeff Rosenthal, Brandon Reeves and Rick Malson. Back row, from left: Ryan Perez, Gary Brown, Kevin Franks, Dan Carter, Dan Ritzert, John Davis, Mike Sherrin, Mark Arth, Bill Zirion and Chuck Harden. Not pictured: Members Tony Auban and Jeremy Steinman.



### Main Shop

er, Larry

Front row, from left: Members Dennis Collinsworth, Reid Leaverton, Mark Kirby, Victor Bernascone, Troy Beddow, Steve Mendenhall, Kevin Pargett, Luke Garten and Tim Robinson. Back row, from left: Members Josh Browning, Gary Decker, Mark Mabry (sitting), Mike Coruccini, Benjamin Aceves, Bob Bowman, David Piva, John Williams, Brian Warner, Tim Webb, Joe Ziehlke, Ben Lillibridge and Jeff Hiell.

## No regrets about the journey

Thirty-five-year pin recipient credits success to father, grandfather

"Both my dad and grandfather

were strong union members, very

pro-union, and I learned from

them, and they had some stories!"

#### Story by Mandy Jessup, associate editor

It may be an old story – the passing of traditions from one generation to the next – but for Richard Dyer, or "Rick" as he is known by friends, the passing ends with

him. He is the last Operating Engineer in a family with a history steeped in union pride.

In mid-November, 35-year member Rick Dyer received his service pin, but perhaps more valuable than that achievement is the fact that

he was present when his father, William Dyer, received his 50-year watch, and also when his grandfather, Troy Carrigan, received his.

"That meant a lot to me, to be there," Dyer said. "Both my dad and grandfather were strong union members, very pro-union,

and I learned from them, and they had some stories!"

Dyer has stories, too. He has literally built the Natomas area in Sacramento from the ground up. What was once barren fields and farms – from Hwy. 5 to Hwy. 99 – he has turned into subdivisions (Del Webb in Elk Grove) and shopping plazas (Promenade Circle in Natomas).

Originally from the Bay Area, Dyer moved to Nevada City about eight years ago with his wife, Martha, to hunt and enjoy a slower pace of life. While in the Bay, Dyer recalls working for Teichert and also for Bechtel on the C&H Sugar Power Plant in Crockett.

He can and does operate just about everything: excavators, backhoe-loaders, forklifts, even cranes, and he learned most of his skills from his father, William, who had young Dyer sitting in the seat of a backhoe before he could ride a bike.

"I owe everything to my dad," Dyer said. "For 10 years, I worked with him first, and we got along so well, I looked to him for everything." Dyer continued: "I couldn't have made it without him."

From as young as 14, Dyer knew where he belonged – in the union like his father and his grandfather. He learned if he stuck with the union long enough, his benefits would make it all worthwhile, and it has.

"I have no regrets," Dyer said. "I've never missed any time, and I've done well with what I've done; the union has been good to me."

> Local 3 has helped provide a college education for his two sons. His oldest son, Jason, is a photographer on the island of Oahu, and his youngest son, Eric, is a manager of Safeway in Concord. His daughter, Rikki (the youngest child of the three), lives in Nevada City n mid-January.

and is expecting a baby boy in mid-January.

While Dyer gives accolades to the union and to his union family members, his modesty does not overshadow his own achievement – 35 years of service with no missed work time. According to 22-year OE3 member and Working Foreman Randy Cox, "Rick has been instrumental in the Natomas projects. I can't brag on him enough, because he does whatever's needed."

Operating an excavator for the Teichert underground division, Rick dug pipeline and graded roads to literally reshape much of the California landscape as we know it, sometimes working 28-30 feet underground.

"I remember, I couldn't wait to retire," Dyer recalls. "But now that it's here, I see how fast it's gone, and I have no regrets about the journey."

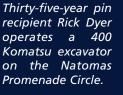
Dyer plans to hunt in the foothills and enjoy being a grandfather in his retirement, which may happen within the next year or so.

It is with a touch of sadness that Dyer knows his contribution to Local 3 is the last of his generation, and yet, he can't wait to meet the newest addition to his family, a grandson, and perhaps another generation of OE3 history will begin again.

Troy Carrigan was born in 1911 and is the first generation of operators in Rick Dyer's family. He was a 55-year member.

Rick Dyer's father, William Dyer, was a 51-year member and taught Rick everything he knows.

Thirty-five-year pin recipient Rick Dyer.







From left: The Natomas Promenade Circle underground crew includes members Bernabe Guerra, Omar Aguire (formerly Dyer's apprentice), Sacramento Business Rep. Matt Schraeder, Rick Dyer, Working Foreman Randy Cox, Mike Blackwood and Rene Guerra.





### FROM OAKLAND

### We couldn't have done it without you

Thanks to all Operating Engineers Community Action Team (OE CAT) volunteers who helped us phone bank



this election season. You helped us get through those long lists of names and cover lots of ground, walking precincts. We couldn't have done it without you.

Although we didn't defeat Schwarzenegger, voters approved the \$37 billion mega-bond package for infrastructure. This will provide us with lots of work over the next 10 years, beginning as early as January 2007, so get ready for the onslaught of public works

Local 3 member Mike Colley spent an evening after work in the Oakland District Hall, scanning the district's phone banking call sheets.

projects! We will keep you posted on these projects as they go to bid.

This holiday season, the Oakland District is collecting canned and nonperishable food items for the Alameda Food Bank, as well as jackets for the One Warm Coat Drive. If you would like to make a donation, please stop by the district office during regular business hours to drop off your items. Contact Victoria Morales at (510) 748-7446 for more information.

On behalf of District Rep. Pete Figueiredo and all of us in the Oakland District, we wish you and yours a safe and happy holiday season.



Oakland District Apprentice Kasey Peixoto helps phone bank for the Nov. 7 Election.

### FROM YUBA CITY

### Granite's Hwy. 20 project set to start soon

What is it we never get enough of, and when we find one or two, we just keep looking for more? Volunteers, that's what! Your district and your local are always looking for volunteers like Lovejeet "LJ" Johl, the Yuba City District Volunteer of

the Year. Thank you, LJ, and everyone else who volunteered their time to make this local better for everyone.

There are many ways to help in District 60. Our Organizing Department and business representatives are counting on your eyes and ears around the district to help bring in new employers.

This year, the District 60 work picture has been strong with near-record dispatches and low numbers on the out-of-work list. Work looks positive throughout winter season.

Granite's \$33 million job on Hwy. 20 could start any time. The company will be wrapping things up on Hwy. 149 for the winter with FCI still pounding away.

mile canal fish screen and pump station for Ledbetter's birthday and "pinning."

Road 108 south of Grimes and should continue through next year. Schimmick's \$24 million retro of Stoney Gorge Dam should start next year.



From left: Business Rep. Ed Ritchie, Yuba County Supervisor Hal Stocker, 60-Schimmick is still working on the four- year member Roy Ledbetter and District Rep. Dave Slack gather for

Teichert is still breaking new ground on subdivisions in the area. With agency work and infrastructure bond money ahead, the levee work should continue into next year, and this will keep hands at the Ladd pit

> busy next year. With Teichert, Baldwin, DeSilva Gates, SRI, Kino and Patterson plants all reporting strong work and some asphalt plants running two shifts, next year should be as good or better than 2006.

> Congratulations to 60-year member Roy Ledbetter, who recently turned 90 years old and received his commemorative service pin.

The District 60 staff wishes you and yours the best this holiday season.

### FROM EUREKA

### Members urged to support Marina Center

Happy holidays from the Eureka District staff.

As we close 2006, we can be thankful for an abundant work season in District 40.

**Kiewit** is going full speed on its \$35 million design-build Forbes physical education/sports complex at Humboldt State University. Local 3 members continue to work through the winter months.

Mercer Fraser is working on the Median Barrier Project on Hwy. 101 between Eureka and Fortuna. This \$11 million job is keeping its crew going this winter. Mercer Fraser will do all the work, as the company now has its own concrete-batch plants and trucks. Members in the area should contact them for any concrete needs

Granite has slowed down on its projects, as some were completed before the rains, but the company continues to bid aggressively in the area.

The Hwy. 199 realignment will continue in the spring. Wahlund Construction has worked

the past two seasons on the Fortuna Wastewater Treatment Plant, which has kept three Local 3 operators busy.

Both Wahlund and Mercer Fraser picked up some private work on the \$91 million, 38-acre retail/commercial/residential Marina Center - still in its infancy. We need all our members to support this project, as it is a hot topic in Eureka and will require a zoning change. The Grievance Committee has endorsed this project on behalf of Local 3. Please come by or call the hall to learn how to make this happen.

Last but not least, set aside Feb. 16, 2007. for the annual Eureka Crab Feed. We are finalizing plans for this year's feast, and tickets will soon be available in all the districts. Accommodations are available at good rates. Please call the Eureka District office for information at (707) 443-7328



Crane Operator Glenn Duralia works for Kiewit on the \$35 million design-build Forbes physical education/sports complex at Humboldt State University. The project should continue through winter.

Member Luke Mace operates a backhoe for Kiewit on the Forbes sports complex Humboldt State University.



### FROM FAIRFIELD

### Ghilotti opens new office in Cordelia

The construction industry is enjoying an unprecedented level of growth and legislative recognition that promises to keep expanding prospects for future development. One of the leading construction companies in the Bay Area, Ghilotti Bros., Inc. (GBI) is keeping busy with major projects on all sides of the bay.

District 04 in particular offers a high volume of work, and in response, GBI has opened up a new office in Cordelia headed by Senior Estimator Kevin Dern. By opening this office in the heart of the East Bay, GBI plans to substantially increase its annual revenues. One of the current projects under this new umbrella includes a \$2.6 million Caltrans contract that calls for removal and replacement of pavement, curb and gutter on state Route 113 through Dixon.



District Rep. Mark Burton and the Fairfield District staff wish everyone a happy holiday and a safe and prosperous new year!

Along with the construction, GBI has volunteered employees and resources to the Dixon community during the Dixon Mayfair and the Downtown Dixon Detour event. Working together with the city of Dixon, GBI has completed the project ahead of schedule.

Other District 04 GBI projects include the \$1.6 million Potrero Hills Landfill expansion in Suisun City. For the Solano Community College District, GBI is closing out the \$1.1 million project on the new Vallejo Center. The Napa County Airport Taxiway Rehabilitation contract for \$2.3 million is fast approaching completion as well.

With the weather holding off, Napa and Solano counties are busy with all kinds of work. Syar Industries' Lake Herman and Napa quarries are producing rock six to seven days a week, around the clock. The company is fulfilling the high demand for aggregates from customers and asphalt plants that run night and day.

Refinery work is picking up. Do you have a Bay Area Training Corporation (BATC) card? Call their training center at (925) 313-0500 for your appointment to get one. The training class is required to work in the refineries. Scheduled shutdowns and new construction at all Bay Area refineries will keep operators busy into next year.

Crane rental companies are busy even without the refinery work, which should make

for a good winter for Local 3 hands and employers. Keep an eye on expiration dates on your CCO and medical cards. We also remind everyone to work safely.

The Fairfield District office also reminds everybody of our second annual Pancake Breakfast and Motorcycle Toy Run on Saturday, Dec. 16. Come to the Fairfield Hall at 2540 North Watney Way at 8 a.m. and have a nice, hot breakfast. Then join us on our toy run – a motorcycle is not necessary to participate. The toys donated benefit the underprivileged children of Solano County. All donations are distributed by Mission Solano.

### FROM UTAH

### District 12 lends a helping hand to children, United Way

#### Primary Children's Hospital needs your donations

It's that time of year when we gather together with our families, and we are glad to be together. Everyone is happy and healthy, and we count our blessings.

Some people in the community are not so lucky – their children are in the Primary Children's Hospital or similar institutions. This brings us to announce the second annual Operating Engineers Local 3 District 12 Holiday Toy Drive.

While you are out shopping this season, pick up an extra toy or two and bring it to the Utah District Hall or give it to a business representative. Your donated toys will be delivered to the Primary Children's Hospital in Salt Lake City in mid-December and will bring a smile to a child's face come Christmas morning.

We would like to thank Danny Anderson and the crane operators for last year's success. This year, we're sure the entire District 12 membership can join in to make this a great year for the kids. Thanks for your support and generosity.

#### United Way keeps apprentices busy

The Utah Apprenticeship Program stayed busy this summer with volunteer projects helping the United Way. At Camp Kostoplials, a retreat for handicapped people, the apprentices were assigned to dig utility trenches, footings and postholes for the new outside buildings. They dug and installed a French drain to remove the trapped water in the horse corrals and hauled and placed wood chips along the hiking trails.

At the Salt Lake Interface homeless shelter, apprentices removed asphalt and concrete curb and sidewalk in preparation for the new playground, which included a new swing set and slides.

#### Granite continues work on I-15

As winter sets in and our work winds down, we take a minute to reflect on some of the work ongoing and – weather permitting – continuing in 2007. Ames Construction had a great share of the market this year with the majority of work in Summit and Wasatch counties. The Utah Department of Transportation (UDOT) Provo Canyon Project and Victory Ranch, Talisman and Promontory (private developments) are projects hopefully continuing through winter. The Colonies (private) will pause for the ski season and then resume again in the spring.

Several other companies in this area, including DC Transport, JB Gordon Construction, West Valley Sand & Gravel, W.W. Clyde and MVC Construction are planning on keeping several hands working as much as possible.

In the north, Granite Construction continues work on I-15. This job has a three-year life expectancy with one year already in the books. Salt Lake City



Excavator Operator Doug Anderson and member Krae Shaw in the articulated dump truck are part of the pipe crew on the Tuhaye subdivision in Wasatch County.



Loader Operator Okie Leach is a 32-year

Transport in Wasatch County

(SLC) Commuter Rail is still "on track" and has also picked up some additional light-rail work in the Salt Lake area. Geneva Rock has been busy throughout Local 3 member, working for DC and continues working on 10,000 feet of 84-inch concrete sewer line in Syracuse.

Training classes offered

This winter, the 2007 Utah Training Program is offering the following classes:

- 40-hour/eight-hour HAZMAT classes: Jan. 29, Feb. 2
- Grade-checking/setting classes: Jan. 15, Jan. 19
- GPS-systems training for dozer, blade and hand-held devices: Jan. 29, Feb. 2
- Forklift, Occupational Safety and Health Administration (OSHA) and
- Mine Safety and Health Administration (MSHA): TBA Please stop by the district office or call to reserve your place for these train-

ings. Other journey-level specialty classes include the NCCO crane-examination training. The minimum qualifications for this class: You must be a current member in good standing with a CDL-type medical card and pass the minimumcompetency written test. For more information, please call Apprenticeship Coordinator Kris Morgan at (801) 596-7785.

All in all, there has been an abundant amount of work in 2006. If the indicators are correct, 2007 points toward another great year.

As our year comes to an end, we find ourselves once again in the middle of the holiday season. So, from all the District 12 staff, we wish you and your family a wonderful holiday season and a happy and prosperous new year.

### FROM MORGAN HILL

### Pavex members widen Hwy. 17

The work outlook for the Morgan Hill District continues to look strong, as many of our contractors finish up before the wet weather sets in.

One of the larger projects by the **Pavex** division of **Graniterock** is on Hwy. 17 between Camden Avenue and Hamilton Avenue in San Jose. Project Superintendent **Chris Anderson** and Supervisor **Grant Felldin** are in charge of this more than \$8



This OE3 crew works on the \$8 million Pavex project on Hwy. 17 between Camden Avenue and Hamilton Avenue in San Jose.

million project, widening the northbound lane with an auxillary lane and other improvements to reduce vehicle congestion and improve traffic safety. Gradesetter **Daniel Gladstone** is currently at the sight, working with fellow OE3 members **Andy Lopez**, **Joe Winn, Victor Aguilar III, David Ozeima, Paul Lopes** and **Luis Garcia**.

In other news: A 27-inch, flat-screen TV was raffled at the Oct. 17 Morgan Hill District meeting, and the happy winner was **David Esparza**. Another raffle is planned for the next district meeting, and David will undoubtedly be in line for tickets. Also at the last district meeting, Business Rep. **Jeff Ulrich** was pleased to present a 50-year gold watch to active member **Robert Speiser**, who currently works for **DPR Construction** on a project in San Jose. Even though he can retire, Robert prefers staying busy by working.

We had a well-attended district meeting, with nearly standing-room reception. During the meeting, an election was held for the appointment of a committee member for the Bylaws Committee, and 28-year member **Greg Tedesco** was elected to represent District 90. Greg is a longtime resident of Santa Cruz County and will bring to the committee a strong commitment to union activism and a deep understanding of the concerns and hopes of his fellow union brothers and sisters. We congratulate him.

### FROM BURLINGAME

### San Carlos Airport provides night work for members

The Third Street Light Rail Project in San Francisco is progressing nicely. The maintenance barn is also coming along. Abbett Electric is doing the electrical, and General Contractor Stacey Whitback is setting the new rail lines into the facility. Harrison Grading is doing the site work. There are more than a dozen Operating Engineers on this project.

Members Paul Maddox and Eric Walderon work for Bigge Crane hanging iron at San Francisco City College on the new academic and administrative building. Hunt Construction is the general contractor, and JMB Construction has John Keane doing the site work.

In San Mateo County, Interstate Grading & Paving has a lot of work. Operating Engineers keep busy paving at the San Carlos Airport at night.

Twenty-seven-year member Mark Whitman and 10year member Dave Kracke, also with Interstate Grading & Paving, work on various projects in Atherton.

Now that the weather is changing, please remember to take special care getting on and off the equipment; it can be slippery, and we want you to stay safe.

Please join us in welcoming the newest Burlingame business agent, **Rich Hichey**, who joined the staff in November. Rich will be covering Marin and San Francisco counties.

The entire Burlingame staff – District Rep. Ken Oku, business agents David Hayner, Gary DeRenzi and Rich Hichey, Dispatcher Craig Thompson and Secretary Jennifer Hawkins – extend a happy holidays and a happy new year greeting to all Operating Engineers Local 3 members and their families.



Twenty-seven-year member Mark Whitman and 10-year member Dave Kracke work for Interstate Grading & Paving on projects in Atherton.

### FROM REDDING

### District has record number of dispatches

The District 70 staff wishes everyone a happy and safe holiday season. Please be careful with your holiday travels.

At this time, District 70 has dispatched more than 380 members this year, compared to a total of 201 dispatches last year. Our dispatches have increased due to the many jobs resulting from the increase in infrastructure investment in our area. Next year's local work is expected to be just as busy. We have a number of large jobs out to bid in Redding, including the Cypress Bridge, the Stillwater Business Park Project and the widening of Bonnyview Road. If **Dell Webb** starts its Sun City Tehama

Project between Cottonwood and Red Bluff, there will be even more jobs in the area. At this time, we would like to acknowledge the large portion of our member-

ship working during the winter months: Members who work for Caltrans and at the highway patrol inspection station will be working long, hard hours to keep our highways safe for everyone this winter.

As we move toward the new year, please take a moment to remember and thank our young men and women serving in the armed forces. These are the true heroes. Once again, happy holidays.



From left: Screedman Alex Bagnaschi, Paver Trent Mcgrew and Paving Foreman Jeff Henning are part of the Ron Hale Construction paving crew on Hyampom Road in Hayfork.



Finish Asphalt Roller Julie Simons works on Hyampom Road in Hayfork for Ron Hale Construction.



This "motley" grinding crew for Ron Hale Construction includes, from left: Groundman Chris Wells, Grinder Scott Ray and Groundman Doug Thurston Jr. The crew is working on Victor Avenue in Redding.

### FROM SACRAMENTO

### Sierra Metal Fabricators ratifies new contract

The work picture continues strong in District 80. The weather has been great, and the out-of-work list currently stands at 1.3 percent. All in all, it's turning out to be another good year. Everywhere you look in the Sacramento District, members are breaking ground on new projects.

**Independent** is starting at Bidford Ranch on a large golf course and housing project and is finishing a subdivision in Wheatland.

**Balfour Beatty** is doing a water-treatment plant expansion in Folsom scheduled to finish late 2007. The company also picked up a \$120 million intake project in Freeport and is waiting for the notice to proceed.

Gemma Power Systems is hard at work on the new Roseville power plant – keeping 16 operators busy and planning the "first fire" late February 2007 or early March 2007. The company is working on underground piping and has some overhead piping to complete the project, while keeping crane operators and dirt hands busy.

Sierra Metal Fabricators recently ratified its new,

three-year contract. Work is looking good for the company, since it's keeping 15 to 20 welders and fabricators busy building various iron pieces.

**Vulcan Materials** is working in Roseville and Grass Valley and is having a great year providing asphalt for all the paving jobs in Sacramento, Placer and Nevada counties.

Ford Construction will be starting phase two of the American River pump station. The company will be placing 130,000 yards of rip-rap and 12,000 yards of



From left: Local 3 members Rodney Hogue and Alan Kirby work in the Parts Department for Holt of California in Pleasant Grove. Kirby worked in the department for 37 years and recently retired from his position as warehouse supervisor. concrete to build a downstream coffer dam and reservoir and close the diversion tunnel. The project will employ 18 to 20 operators. Phase two of the \$32 million pump station at the old Auburn Dam site will also start soon.

Some of the regional projects waiting for state funding are the four-lane widening of Hwy. 49, phase one of the expressway from Combie Road to the city limits of Grass Valley, I-80/Sierra College Boulevard interchange reconstruction, phase one of the Hwy. 65 Lincoln Bypass and the new Folsom Bridge crossing.

In organizing news: Organizer Jim Horan and the District 80 staff recently signed **Primoris Contracting** to the California Master Agreement and the Material Recycling Agreement. **Primoris Contracting** is located in El Dorado Hills and is owned by **Ann Palon**. The company specializes in demolition and recycling and primarily works in the Sacramento area.

On behalf of Local 3, we welcome **Primoris** to our great organization, and we thank the members for their involvement; it's teamwork that helps lead to successful organizing.

In other news: District 80 offers its best wishes to Local 3 member Alan Kirby on his recent retirement from Holt of California. For 37 years, as long as he's been a Local 3 member, Kirby worked in the Parts Department at Holt's Pleasant Grove facility. The shop sent him off on his last day with a barbecue lunch and many well wishes. Congratulations to you, Alan!

For more on **Holt of California** at Pleasant Grove, please see page 12. District 80 wishes you and your family a safe and happy holiday season.

### FROM HAWAII

Masons, Plummers and Fitters, Electricians and Teamsters to discuss the importance of Mass Transit for the state of Hawaii and the work it will provide for all trades for the next 15 to 20

Union leaders are pushing city council members to decide on Bill 79, which determines the system or mode (rail

transit, toll roads, etc.)

and Bill 81, which deter-

vears.

### District 17: supports, succeeds

#### Mahoe gives testimony in city council hearing

Newly elected Local 3 Trustee and District Rep. Kalani Mahoe recently went to Honolulu Hale to give testimony in front of the Honolulu City Council on Resolution 06-305, which urges **Tesoro Hawaii** to ensure an adequate supply of liquid asphalt is available to meet Hawaii's critical transportation needs. Earlier this year, Hawaii's construction industry was hit hard due to a shortage of liquid asphalt that caused many paving projects across the state of Hawaii to come to a halt. Currently, **Tesoro Hawaii** is the only provider of liquid asphalt. CEO/**Grace Pacific Corp.** President **Bob Wilkinson** also provided testimony on behalf of the resolution. These efforts were successful, as city council members approved Resolution 06-305.

#### Hawaii District on the move

District Rep. Kalani Mahoe and his staff are helping to initiate a push for Mass Transit in Hawaii. Mahoe and staff recently met with U.S. Sen. Dan Akaka, U.S. Congressman Neil Abercrombie and Honolulu Mayor Mufi Hannemann to discuss what should be done to ensure Local 3 members and signatory contractors get the work affiliated with Mass Transit.

Mahoe and Hannemann then met with union leaders from the Laborers,



The District 17 staff discusses the benefits of Mass Transit with Honolulu Mayor Mufi Hannemann.

mines the route the system will take. Both decisions must be made by the end of the year. Union leaders urge city council members not to delay their decision on either bill. A delay could cause less available federal funding for Mass Transit. OE CAT supports Har, Caldwell

Recently, Operating Engineers Community Action Team (OE CAT) members, their families and friends came out to support District 40 Hawaii State House of Representatives Candidate Sharon Har and District 24 Hawaii State House of Representatives Candidate Kirk Caldwell. They participated in canvassing door to door and spreading the word on the importance of voting and the importance of making an informed choice.

#### Congratulations, 2006 apprenticeship graduates

The District 17 Joint Apprenticeship Committee (JAC) held its graduation banquet Oct. 28 at the Hilton Hawaiian Village. President Fred Herschbach and Vice President Carl Goff attended. Congratulations to Marcon Aquilar, Kalaimanuia Akiona, Todd Baldwin, Melvin Berengue, Michael Beyer, Annette Ferris, Jamal Galisa, Slade Isabel, Angel Julian, Wayne Kamealoha, Kauka Lindsey, Reno McShane, Laura Metcalf, Severino Nahinu-Respicio, Steven Paris Jr., Kekai Romero, Robert Rust-Sipili, Jonathan Saragosoa, Glenn Sequin and Dean Williamson on their journey-level advancement. May you all strive to be the best at whatever you do, and may you pass on the knowledge learned to the next generation.



The District 17 2006 apprenticeship graduates gathered at the Hilton Hawaiian Village to be honored for their journey-level advancement.

### FROM ROHNERT PARK

### New season, new staff

Season's greetings from the District 10 staff.

Since the last edition of Engineers News, there have been several changes to the Rohnert Park staff. Former Apprenticeship Coordinator George Steffensen is now the new district representative. Mike Hughes has moved from the organizer position to business agent for Sonoma and Lake counties. Fairfield District Organizer John Galeotti is lending his support to District 10 in lieu of the vacancy left by Mike's move. Interviews are being conducted to fill the position for the apprenticeship coordinator. If you're in the area, come by and meet the new staff.

With the political season winding down, it is only appropriate to ac-

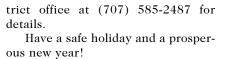
knowledge the many Operating Engineers Community Action Team (OE CAT) volunteers who donated so much of their time for several weeks in October and early November. Thirty-three volunteers spent many hours phone banking and precinct walking to help elect our endorsed candidates and pass the mega-bond propositions. Thank you for your help and support.

With the changing of the seasons, there is a change in the work picture. Jobs are winding down and there are a few things to remember for winter: Signing up on the out-of-work list is a must in order to get state unemployment checks. It's easy to do and is normally good for 84 days. Keep the office informed of any address or phone number changes. You can polish your skills by signing up for journey-level training and HAZMAT classes in the off season. Call the dis-



Member Bob Rice urges people to hit the voting booths for the Nov. 7 General Election.

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Apprentice Nick Heil tells voters to vote "yes" on mega-bond propositions 1A – 1E on Nov. 7.

### **Operating Engineers Local 3 Scholarship Contest Rules for 2007**

Applications available at district offices, credit union branches and online at www.oe3.org

The Local 3 officers and Executive Board understand the workplace is rapidly changing, and many jobs now require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

#### ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the second place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards, which do not rule out scholarship aid from other sources.

#### WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.

The applicants must be senior high school students who have or will be graduated at the end of either: 1) the fall semester (beginning in 2006) or: 2) the spring semester (beginning in 2007) in public, private or parochial schools who are planning to attend a college or university anywhere in the U.S. during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a B cumulative average in their high school work.

Applications will be accepted between Jan. 1, 2007 and March 30, 2007.

#### AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit recommendations for finalists to the Local 3 Executive Board. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Academic scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names payable to the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for the random-draw scholarships; therefore, only one application is required. Twenty \$500 random-draw scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

#### **INSTRUCTIONS**

All of the following items must be received by March 30, 2007:

- 1. The **application and essay** are to be filled out and returned by the applicant.
- 2. The **report on the applicant and transcript** is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
- 3. One to three **letters of recommendation** giving information about the applicant's character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
- 4. A recent **photograph**, preferably two inches by three inches, with the applicant's name written on the back. The photo should be clear enough

to reproduce in the Engineers News.

5. The **name**, **address and phone number** of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

#### **RANDOM-DRAW SCHOLARSHIPS**

In addition to the four academic scholarships, Local 3 will award 20 \$500 random-draw scholarships. The names of all applicants will be entered into a drawing to be

held at Local 3's July Executive Board meeting. Applicants need not be present to win.

Random-draw scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing. A second application is not necessary.

Applications will be accepted from Jan. 1, 2007 to March 30, 2007. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

#### WHERE TO GET APPLICATIONS

Academic and random-draw scholarship applications are available at the local's district offices, credit union branches and online at www.oe3.org. It is the applicant's responsibility to submit the application to the address below, which must be received no later than March 30, 2007:

> Robert L. Wise Recording-Corresponding Secretary Operating Engineers Local 3 1620 South Loop Road Alameda, CA 94502-7090

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### **OE3** Scholarship Fund 2006

Thank you to our sponsors

#### ACADEMIC SCHOLARSHIPS

First Place (female) - Ed Parks Memorial Fund \$6,000 Second Place (female) - Thomas Morton Foundation \$5,000 Second Place (male) - OEFCU \$5,000

#### RANDOM SCHOLARSHIPS (Awarded at July 2006 Executive Board Meeting)

John Bonilla \$500 Holt of California \$500 Law Offices of Stanton, Kay & Watson, LLP \$500 McGuire & Hester Foundation \$500 The Refinery Mobile Division \$500 Wurts & Associates \$500 Napa Ford \$500 Weinberg, Roger & Rosenfeld \$500 M. Naraghi Architect - Architecture Planning \$500 National Commission for the Certification of Crane Operators \$500 Preferred Alliance \$500 DeSilva Gates Construction \$500 California Construction Education & Research Foundation \$500 Rancho Murieta Country Club \$500 Lindquist LLP, Certified Public Accountants \$500 NuWest Insurance Services - Chuck Rosenberger \$500 Hemming Morse, Inc., Certified Public Accountants \$500 Shimmick Construction Co., Inc. \$1,000 O.C. Jones & Sons, Inc. \$1,000 Mastagni, Holstedt, Amick, Miller, Johnsen & Uhrhammer Professional Corp. \$1,000 Rainier Investment Management, Inc. \$3,000 Union Labor Life Insurance \$500 Delta Dental of California \$1,500 Boxer & Gerson, LLP \$500 PacifiCare Health Plan Administrators \$1,000 Clipper International Equipment Company \$500 Jayar Construction \$500 Bay Cities Crane & Rigging, Inc./Bragg Crane & Rigging, Inc. \$500 Hawaiian Dredging Construction Co., Inc. \$1,000 Mackey Shields, LLC \$2,000 George Reed, Inc. \$500 Bay Counties Civil Engineers & Land Surveyors Association, Inc. \$500 Goldman, Sachs & Co. \$1,000 Questa Engineering, Inc. In memory of 65-year Honorary Member Paul Hantzsche \$1,000

### **Reminder:** Membership card

Rec. Corres. Secretary Rob Wise reminds you to carry your current Local 3 membership card as identification and proof of your good standing as a member of Local 3. Having a current card with you allows you to participate and vote at meetings.

#### **NEW MEMBERS** October 2006

District 20: Oakland **Richard Falk** Jim Hague Michael Painter **Ryan Roberts** 

#### **NEW CONTRACTORS** October 2006

**District 01: Burlingame Gibbons Erectors** 

#### **District 04: Fairfield** Plant Reclamation

Solaris Solar

District 11: Nevada High Sierra Sweeping Lift Services, Inc. Sierra Nevada Construction Walkers Machinery Moving

District 12: Utah Dirt Hog Trucking & Excavating, Inc.

District 17: Hawaii Foundations Hawaii, Inc. District 20: Oakland INQUIP Associates, Inc.

Lyle H. Lawler General

### **District 50: Fresno**

Delta 3 Construction

**District 90: Morgan Hill Big D Pacific Builders** Dyan's Paving

Western Partitions Surveying

Gonzales Surveys, Inc.

Testing & Inspection Sage Consulting, Inc.

### **TECH NEWS**

By Ed Wodzienski, business representative

#### **Brain Teaser**

Problem 123: What is X in terms of R when the area between the chord and the arc is one-fourth the area of the total circle?



The solution and more problems can be found at www.profsurv.com; click on the "Problem Corner" link.



From left: Administrative Secretary Lois Blackwell and Administrator Joanie Thornton represented Local 3 and the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) during a recent career fair at the Laborers' Hall in San Ramon.

### **Election of Market and Geographic Area Committee**

Business Manager Russ Burns has announced the election of Market and Geographic Area Committee members will take place at each district's regularly scheduled district meeting, except for Hawaii, during the first quarter of 2007 with eligibility rules as follows:

- 1. Must be a member in good standing of the parent local.
- 2. Must be living in the committee's geographical area
- 3. Must be working/making a living in the industry in that area.
- 4. Must be an "A" journey-level operator.
- 5. Cannot be an owner-operator.
- No member will be nominated unless he or 6. she is present at the meeting and will accept the nomination and position, if elected.
- 7. No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings at which these elections will be held appears on page 21.

#### 2007 Grievance Committee Election

Rec. Corres. Secretary Rob Wise has announced that in accordance with Article X. Section 10 of the local union bylaws, the election of Grievance Committees will take place at the first regular quarterly district meetings of 2007.

The schedule of meetings at which these elections will be held appears on page 21.

Engineering, Inc.

### **DISTRICT MEETINGS**

#### All meetings convene at 7 p.m.

#### **DECEMBER 2006**

- 7th **District 10: Lakeport** Yacht Club 55 5th St.
- 11th District 17: Kanai # Kauai High School Cafeteria Lihue
- 12th District 17: Honolulu \* Kapolei High School 91-5007 Kapolei Parkway Kapolei
- District 17: Hilo # 13th ILWU Hall 100 West Lanikaula St.
- District 17: Kona \*\* 14th King Kamehameha Kona Beach Hotel 75-5660 Palani Road
- District 17: Maui \*\* 15th Maui Beach Hotel 170 Kaahumanu Ave. Kahului
- District 04: Suisun City 21st Veterans' Memorial Building 427 Main St.

#### **JANUARY 2007**

- 10th **District 80: Sacramento** Engineers' Building 4044 North Freeway Blvd.
- District 20: Oakland 11th Warehouse Union Local 6 99 Hegenberger Road
- 16th District 90: Morgan Hill Engineers' Building 325 Digital Drive
- District 50: Clovis \* 17th Clovis Masonic Lodge 375-5th St. (NW corner of 5th and DeWitt)
- District 30: Stockton 18th Italian Athletic Club 3541 Cherryland Drive

#### FEBRUARY 2007

- District 10: Ukiah 1st Hampton Inn 1160 Airport Park Blvd.
- District 40: Eureka 6th Red Lion 1925 4th St.
- District 70: Redding 7th Engineers' Building 20308 Engineers Lane
- 8th District 60: Oroville Southside Oroville Community Center 2959 Lower Wyandotte
- District 04: Suisun City 21st Veterans' Memorial Building 427 Main St.
- District 01: Burlingame 22nd Machinists' Hall 1511 Rollins Road

Please note: \* Location change # Special-called meeting \*\* Date change

### **ELECTION OF BYLAWS COMMITTEE NOTICE**

At the June 25, 2006 Executive Board meeting, it was moved, seconded and carried that the following eligibility requirements be established for a Bylaws Committee member election to be held at the regular fourth-quarter district meetings in 2006:

- 1. Must be a member in good standing.
- 2 Must be a resident in the district, as indicated by the address shown on union records as of Sept. 25, 2006.
- 3. Must be a registered voter in the district.
- Cannot be a registered apprentice. 4.
- 5. Cannot be an employer or an employee of the local union.

The schedule for these meetings appears on this page under District Meetings.

#### **DEPARTED MEMBERS**

Bates, Robert District 30 Sonora, CA 09-05-06 Benson, Lenwood District 99 E. Wenatchee, WA 09-23-06 Black, Charles District 20 Rodeo, CA 10-05-06 Blalock, Lindon District 20 San Pablo, CA 04-12-06 Bover, Robert District 99 Tenino, WA 10-06-06 Boyer, Phillip District 99 Mountainair, NM 09-21-06 Clark William District 90 Pebble Beach, CA 10-10-06 Corrie, B. District 20 Berkeley, CA 07-27-06 Craig, Leonard District 99 Vancouver WA 09-10-06 Elstins, Ivar District 04 Benicia, CA 09-18-06 Farias, Frank District 17 Hilo, HI 09-02-06 Fassett, Clayton District 12 Monroe, UT 07-18-06

Fells, Harry District 30 Manteca, CA 09-20-06 Fowlks, Ned District 12 W.Valley City, UT 09-25-06 Fugate, Melvin District 90 Prunedale, CA 09-22-06 Gasper Sr., Wayne District 17 Honolulu, HI 09-26-06 Gates, Alvin District 60 Chico, CA 09-27-06 Gavrilko, Nick District 80 Auburn, CA 10-04-06 Gillespie, Billie District 20 Fremont, CA 09-25-06 Gomes, Manuel District 20 Castro Valley, CA 10-03-06 Gustin. Dean District 11 Spring Creek, NV 09-22-06 Harris, Leland District 80 El Dorado Hills, CA 08-10-06 Heaps, Van District 12 American Fork, UT 09-11-06 Helms, John District 50 Fresno, CA 09-04-06 Hubbard, Kay District 12 Willard, UT 09-27-06

lensen. Vern District 12 Payson, UT 09-12-06 Jenson, Wes District 12 Lakepoint, UT 10-02-06 Keith Jr., Robert District 20 Concord, CA 09-30-06 Kualii, Gilbert District 17 Hilo, HI 08-24-06 Lafrenierre, Wilfred District 50 Visalia, CA 10-07-06 Lalum, Robert District 99 San Luis Obisbo, CA 10-08-06 Livingston, Thomas District 12 Price, UT 09-09-06 I vndall. David District 20 Hayward, CA 09-27-06 Mainwaring, Roy District 80 Diamond Springs, CA 09-10-06 Marron, Fred District 50 Fresno, CA 09-13-06 Meek, Herman District 17 Kailua, HI 09-10-06 Nakano, Bert District 17 Hilo, HI 09-29-06 Parkinson, loseph District 99 Ritzville, WA 09-20-06

#### HONORARY MEMBERSHIP

#### October 2006, effective January 2007

Thomas Brazil	1500051	District 40: Eureka
Fred Cabanting	1499848	District 17: Hawaii
Clark B. Delong	1187275	District 12: Utah
James Derby	1467100	District 01: Burlingame
Paul Dixon	1456239	District 11: Nevada
David Houge	1242967	District 90: Morgan Hill
C.D. Jansen	1499879	District 80: Sacramento
Gunnar Jensen	1499880	District 01: Burlingame
Wallace Lean	1006791	District 17: Hawaii
Kenneth L. Lehto	0587424	District 99: Out of area
Virgil Magud	1499896	District 30: Stockton
Jim Pellanda	1226195	District 50: Fresno
Richard Robb	1175207	District 17: Hawaii
Richard Salazar	1482319	District 11: Nevada
William H. Sieber	1387038	District 11: Nevada
Carl Stone	0904774	District 70: Redding
Issac Takayama	1528284	District 17: Hawaii
Jerry White	1499932	District 70: Redding
William Wright	1478081	District 01: Burlingame

Romans, Rodney District 17 Mililani, HI 09-18-06 Sperfslage, Roy District 20 Pleasanton, CA 11-27-05 Stanley, Robert District || Carson City, NV 10-17-06 Swenson, Swen District 90 Santa Clara, CA 09-19-06 Uyeunten, Carl District 17 Aiea, HI 09-21-06 Waters, lames District 12 West Jordan, UT 09-09-06 Wynn, Pat District 99 Inkom, ID 09-19-06

### DECEASED **DEPENDENTS**

Clifford, Marie. Wife of Clifford, Leo (dec) 07-30-06 Creamer, Ruschalle. Wife of Creamer. John (dec) 09-25-06 Gray, Audrey. Wife of Gray, William D. (dec) 08-19-06 Hall, Alice. Wife of Hall, Jack L. (dec) 09-13-06 Hamaker, Lorena. Wife of Hamaker, Marvin 03-05-06

Kapuna, Maeleen, Wife of Kapuna, Gregory P. 09-27-06 Knoff, June. Wife of Knoff, Ted W. (dec) 08-16-06 Manske, Peggy. Wife of Manske, Richard 10-02-06 Myers, Terry. Wife of Myers, Larry (dec) 09-09-06 Petrovich, Patsy. Wife of Petrovich, James L. 09-20-06 Pittard, Fern. Wife of Pittard, John 03-06 Pond, Dorothy. Wife of Pond, Harry M. 09-30-06 Porteous, Mardell. Wife of Porteous, Wallace A. 09-22-06 Sammis, Myrtle. Wife of Sammis, Ward (dec) 09-28-06 Smith, LaNeva. Wife of Smith, Blaine 10-14-06 Spear, Mary. Wife of Spear, Arvel (dec) 07-14-06 Tucker, Dephia. Wife

of Tucker, Russell (dec) 10-01-06

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SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. Deadline 1st of the month. Limit two ads

To place an ad, type or print legibly and mail to:

per issue.

Operating Engineers Local Union No. 3 3920 Lennane Dr., Sacramento, CA 95834 ATTN: SwapShop\*

Or fax ads to: SwapShop (916) 41<u>9-3487</u>

Or e-mail to: mjessup@oe3.org

\*All ads must include Member Registration Number or ad will not appear.

FOR SALE: '87 Chevy blazer with 134K miles, brand-new tires, new trans, starter battery, runs great. Straight body, needs paint. Smogged and ready to go. \$3,600. Call (707) 537-8635. Reg# 1555813.

FOR SALE: 28 X 60 Mobile home, like new, 2+2+den, vaulted ceilings, central heat and air, all new carpet in/out, 50-ft. covered driveway, 32-ft. covered porch, 8x10 shed, water and garbage free with \$281 rent per month. Very nice senior park, \$98,500. Anderson, CA. (530) 365-0358. Reg# 0731140.

FOR SALE: 03' ultra classic Harley Davidson, screaming eagle pipes, stage one kit, fairius bra, very clean bike, well-maintained, new tires, breakes. Luxury blue: \$13,000 AND: two wagon wheels, large for buckboard wagon, good cond. \$100 each. And four small wheels for small surrey buggy, all four matching: \$200. AND: purebred Hereford cows with calves; cows are three and four years old, healthy and sound. Some registered AHA. Call if interested: (209) 892-2562. Reg# 2193846.

FOR SALE: '57 Metropolitan, great shape, \$4,000 OBO. Call Hubert: (707) 762-6170. Reg# 0607688.

FOR SALE: '96 Case 580 backhoe: Cab, 4 and 1 loader, extend-a-hoe, buckets (12, 18, 24-in) '84 GMC 7000: 12-ft. flatbed with fuel tank and change over pump; and Walton gooseneck trailer: 12-ton, ramp load. Package deal for \$40,000. Call p.m. (408) 842-6215. Reg# 107005. FOR SALE: 5 acres horse property in Worley, Idaho, 3 bd, 2 ban double wide. Large kitchen and living room, old barn with Silo. Shop, garage, two decks, fruit trees, horse fence and cross fence, 25-gal well, large lawn. Owner will carry paper, \$160,000. Call: (208) 686-0223. e-mail: jendavleon@aol.com. Reg# 42943468.

FOR SALE: Ingram 3-wheel roller. Ferguson 3- to 5-ton tandem roller. Any reasonable offer. AND (lots of items): Wisconsin engines (AENL), heavy-duty electric start. Wisconsin, almost new, (BKND) rope start. Wisconsin (AGND). Briggs and Stratton smallyard blower. Lauson small. VANSN boat trailer, single axle: \$350. Lauson mud pump. Maytag gas washing machine motor, gas cement mixer, SQHD (444) rear ends. 350 small Cummins engine with Jake brake. \$2,000. Many other items. (916) 487-4846. Reg# 486295.

FOR SALE/TRADE: 2 plots in Vets section of Cloverdale cemetery, Boise, ID. \$3,000 OBO. Call: (775) 910-9625. Reg# 2269570.

FOR SALE: '75 4905A GM Bus 40ft. converted, re-titled '89. 15K miles on rebuilt 8V71 engine/Allison auto transmission, raised roof, 6-in. oak cabinets, rear queen walkaround bed, 110 waste - 100 freshwater. Consider 9 - 9.5ft. pickup camper on trade, or \$30,000 OBO. Call (775) 910-9625.Reg# 2269570.

FOR SALE: Spectacular ranch property in Brentwood. 2675 sq. ft. 3 bed 3 ba, 2500 sq. ft. shop, gorgeous pool w/ cascade; lovely land-scaping w/ mature trees. 11.99 total acres that can be subdivided down to 2 parcels. Older home charm that has been completely updated. Pictures can be seen at w w w. 190 e a g l e l a n e. c o m. \$1,540,700. Call (925)766-1199. Reg# 2212748.

FOR SALE: '87 Sea Ray 270 Sundancer w/tri axle trailer. This boat is in exc. condition and loaded w/extras. 10-ft. beam, twin 260 HP mercruisers, pioneer stere/cd player, VHF radio, A/C, heat, hot water shower, vacu-flush head, 3.0 gen. set, battery, charger, furuno radar, auto pilot, depth finder, windless, full delta canvas. \$29,900. Call (209) 479-3329. Reg# 281818.

FOR SALE: '91 Harley Davidson FLSTC Heritage, softail classic. 14K miles, great condition. Well maintained. New tired and brakes. Two seats and back seats. Motor upgrades. \$11,900. OBO. (650) 280-2672. Reg# 2321541.

FOR SALE: '72 Ford truck 3/4ton runs have shell rear sliding glass window new alternator brakes good one set of rims new steering box \$2000 or b/o 209-982-5245 Reg# 22044724

FOR SALE: Dodge 4x4, 2004 QuadCab SLT, 5.9L Cumming HO Turbo Diesel, Leather to Navigation

system, 53,000 miles, \$29,000. call (775) 746-1069. Reg# 1359556.

FOR SALE: Boise, ID. One-acre lot, fully fenced with a pde barn and storage shed. 5 bedrooms and 2 baths. Great location in town with a great country feel. Call: (208) 871-0638. Reg# 544643823.

FOR SALE: '71 Plymouth Valiant: built 360, w2 heads, 7272 tranny, 4:10 gears, straight body, no rust, glass lift off hood with six pack scoop (never mounted). Must sell. Make offer. Justin at (530) 275-2954 or (503) 355-0892. Reg# 2512123.

WANTED: Hunter Trueline on the car wheel balance. Call with what you have. AND: FOR SALE: '69 Chevy Impala, 2-dr. HDTP. Rust, good trans., rear end, \$M500 OBO (775) 629-0245. Reg# 1171933.

FOR SALE: Near new clamp-on Asphalt-Cutter, less then half price. Attachment International Model 140 BM, Cuts up to10,000 ft per hr. E-mail for picture andyslabs@yahoo.com AND: three pavement breakers (jack hammer) 90lb. two with 4 bolt head, one with 2 bolt head. \$50 each. Must take all. Call (707) 722-4568 Reg#1087450.

FOR SALE: '02 roadmaster tow dolly, electric brakes and components, excellent condition,\$1,500.00 (cost new \$2600). Call: (925) 682-6802 Reg# 1136252.

FOR SALE: '02 Bounder 31W, two Sliders, Living and Bdrm. TV dish, 6 CD changer.Dual Roof Air. large swivel chair, ice maker, workhorse chassis. 8.1 vortec. engine. Low mileage.USA Awning. AND: Pro Craft, super pro 20" bass boat bought new 2005, less than 20 hrs on motor 200 Mercury Optimax, hydraulic steering, two live wells, 2 Lowrance fish finders, jack plate, foot toddle, custom cover. (916) 645-1425. Reg# 1098532.

FOR SALE: '05 F250 Lariat extended cab, 6.0 LTR turbo diesel for sale. 12500 miles, good fuel economy, well maintenanced. Looking to sell for the payoff which is roughly \$38,000. AND:'04 Honda sporttrax quad. Elec start, reverse, new nerf bars. low hours, well taken care of. Asking \$4,000 or best offer, comes with loading ramp. Call cell: (408) 761- 0796(ask for Scott) Reg# 2559744.

FOR SALE: Homemade hopper fertilizer spreader, good for walnut trees, works good and spreads more than 40-ft. Weighs 450 pounds and holds more than 160 pounds of fertilizer. Built solid, forced to sell. \$300. Serious callers only. Joe at (650) 697-1440. Reg# 1043773.

WANTED: Tractors running or not, or three-point equipment. AND: WANTED firearms, pistols, rifles and shotguns. No particular caliber. Will pay cash and pick-up. Call (559) 351-6615. Reg# 2123273. WANTED: Rock tumbler; fiberglass canoe in good condition; dermal tool; apple press; smoker. Call: (530) 283.4412 or e-mail at williampkelley@sbcglobal.net. Reg# 2428138.

FOR SALE: LAND for sale in the Dalles, Oregon. 85 X 105 city lot on dead-end street with view of the Columbia River. Beautiful property. Utilities onsite and permits are paid. Asking \$100,000. Call: (541) 296-3417. Reg# 1051336.

WANTED: 50th anniversary Operating Engineers Western belt buckle. Call Dan: (916) 801-8339. Reg# 2346454.

FOR SALE: Jackson, CA. 2 bd, 2 ba mobile in desirable 55/older park. Very clean, huge deck, walking distance to shopping, excellent condition, turn key, Call (530) 518-8926, \$42,500. Reg# 272622.

FOR SALE: '99 Mercury Cougar, \$8,500, V6 Automatic, Silver, High End Sony ES Sound System w/ lots of extras! Power windows, cruise control, A/C, tinted rear window. Excellent condition/very clean. A must see! Call (530) 673-4969 or (530) 701-0987 for more info. Reg# 1795855.

WANTED: CAT D6-C 17R Series agricultu (301), Mill pay finders fee) Call Pete (435) 619-1414 or (435) 673-1711. Reg# 2285891.

FOR SALE: Retired Master Mechanics Of Paccumulation of Snap-on tools and rollaways. AND: Beautiful 16 gun white oak gun cabinet with drawers/chest.

AND: 3/2 home in Medford, Ore., across from the new golf course with view 6 16 hole & Mt. Ashland. House is \$359,000. Call (541)301-3566. Reg#1771473

FOR SALE: '05 Fourwinds 5000 23' motorhome. 6.0 vortec chevy engine w/chevy workhorse chassis. A/C, heat, refrigerator/freezer, microwave. Bathroom w/indoor and outdoor shower. Awning, generator. Sleeps 6. Gets good gas mileage, less than 7,000 miles. Like new condition, extremely clean, used very little. Paid \$62,000+ new, sacrifice \$48,000 or OBO. (559)696-1074 or (559)298-0923. Reg# 2260358.

WANTED: Hunter TrueLine on the car wheel balance. Call with what you have. AND: FOR SALE: '69 Chevy Impala, 2-dr. HDTP. Rust, good trans. \$500 OBO. (775) 629-0245. Reg# 1171933.

FOR SALE: model 460 international tractor with a series 2000 front loader. tractor has three point hitch. If you haul it you can have it. Call (916) 481-4535 Reg# 1130290.

FOR SALE: '97 Suzuki Samurai, Runs good passed smog. Calmini 6.50;1 Transfer case gears. Rock crawler project. \$3,500 Cell (530) 588-5171 Reg# 2212914.

FOR SALE: Fifth wheel Avion, 38-ft. '98 model, excellent shape. 3 popouts, like new, real wood, generator, washer/dryer. AND:'97 Dodge, 3/4-ton 4X4 diesel all options, sell both for 30K OBO. '81 Chevy 1ton dully, good tires, brakes, etc. , 454, 4-speed. 1K OBO. AND: 2 Case backhoe buckets, like new, 2 and 3-ft: make offer. AND: '91 Chevy i-ton dully, 12-ft. bed, flat, 4s4 4-speed. \$1100 FIRM. Call home: (831) 386-0448, cell: (831) 801-4865. (Mike) Reg# 2412455.

FOR SALE: Browning gun safe \$1,000. (530) 346-2918 Reg# 1271053.

FOR SALE: Singer industrial, heavy duty sewing machine. Straight stitch. Powerful. With table. Like new. A great buy. \$400. AND: Bayliner, '94 jet boat, 14 ft., new factory rebuilt 90 hp.,new bimini top, trailer, current license. Ready to go. \$3,500. Call: (559)645-4069 Reg# 689091.

FOR SALE: '78 Dodge Ram Power Wagon. Step side 4 X 4. 360 eng. Runs. Factory Positraction. Two extra sets of wheels and tired. Very clean. Paintco. \$2700. OBO. AND: '78 Glastron Bros. boat-vanson trailer. 115HP, Evinrude outboard, runs good, trolling motor. Fish Liar 17-in. with cover twin batteries. New tires on trailer. \$2750. Buy both \$5,000. Call (707) 429-0503. Reg# 1804382.

FOR SALE: 18-ft trailer with tandman axles, electric brakes can haul upt to 7,000 pounds, great shape, \$2550. OBO AND: 01' Ford Excursion w.8-in. lift, 36-in. tires, w/12-in. rims, black with ghost flames, fully loaded, must sell: \$32,599 OBO. Call : (707) 878-2413. Reg# 2187569.

FOR SALE: '78 backhoe, John Deere, model 410. fair condition. Fair rubber, 2-wheel drive. Notextendo. \$12,500, AND: Ford Ferguson tractot with box scraper and spring tooth. Runs good. Good rubber. \$2850. Los banos, call: (209) 509-5696. Reg# 1043556.

FOR SALE: 5th Wheel, 28' Dutchman, excellent condition, Awning, Sleeps 6, AC/HR, micro, fridge/freezer, Stove/oven. Asking \$7000. (925.682.4320) Member Reg.# 772910.

FOR SALE: Five used irrigation valves, 24-in., new seals. \$50 each. Call: (209) 634-5767. Reg# 1065265.

FOR SALE: '98 patio hauler, 35-ft., 5th wheel, made by Kit. Has 10-ft. toy hauling area, single slider in the living area and 4500-watt generator. Tires and batteries are one-year old. Asking \$16,500. Can deliver. Call: (209) 369-9476. Reg# 2455650.

FOR SALE: '91 Dodge 3500,6 cyl. Turbo Diesel-4x4,5 speed manual transmission, 55,600 miles. Air, power steering, windows. AM/FM cassette ABS (4 wheel) custom bumper, premium wheels, tires under 4,000 miles, set up for 5th wheel. \$7,000 OBO. Call (530) 832-4392. Reg# 1722319.

### FROM STOCKTON

### Burning the midnight oil, members demolish bridge

As part of the Hwy. 99 widening project, members from the Stockton District recently worked through the night, starting at midnight on the demolition of the existing bridge on Hammer Lane to make way for the new westbound bridge.

Hwy. 99 was shut down in the middle of the night as OE3 excavators, loaders and bobcat operators worked until morning. This work is part of the new major interchange at the far north end of the Hwy. 99 widening project. When the work is completed, a single, four-lane bridge will carry traffic without congestion. Subcontractors include W.C. Maloney and FCI, with DeSilva Gates as the general contractor. Additional subcontractors include TWD Construction, Columbia Electric and Watkin & Bortolussi.

As we prepare to say goodbye to this year, the entire Stockton District is both happy and sad to say goodbye to a very dear friend. After 10 years in the Stockton

District office – the first five as secretary and the last five as dispatcher – we are all sad to see Lynn Pankratz retire. However, we are happy for Lynn and her husband, Jerry. They will now be able to fully enjoy each other's company.

While many of us have trouble thinking of life without Operating Engineers, we all must retire some day and that day has arrived for Lynn. The first of this month is Lynn's first day of life after Local 3, and her happiness is of paramount concern to all her friends and acquaintances. Happy trails, Lynn. You have certainly earned all the best life has to offer.



Former Stockton District Secretary and Dispatcher Lynn Pankratz.



Member George Mejorado uses a bobcat to cover Hwy 99 with 3/4-inch steel plate.



From left: Working for W.C. Maloney on the Hwy. 99 widening project, Larry Bracket cleans up debris while Gilbert Garza and Mick Root work on the bridge demolition.

### FROM NEVADA

### Mustang Pit truck drivers join up

Fall is here and Old Man Winter is on his way – we can tell by all the equipment on the way down the mountain. Most contractors have left the high country of Lake Tahoe and Truckee, in wait of snow. Some are busy finishing paving operations in the valley.



Operating a compactor, 25-year member Mike Roulette works at D'Andrea on a subdivision for Independent Construction.

SNC has acquired the Mustang Pit, which brought the existing truck drivers at Mustang into Local 3. We welcome these new members aboard. SNC is keeping members busy finishing the paving work along with private work.

Val Peterson is finishing the underground work on 4th Street and also has private work.

**TW/RTC** is busy at the Peppermill Casino doing underground and grading work for an expansion project, as well as doing work in downtown Reno on the Virginia Street widening.

Granite is keeping members busy at Bella Vista and also in downtown Reno widening Virginia Street.

**Frehner** is tidying up the paving and starting winter maintenance of equipment. **Independent Construction** is working at D'Andrea moving mountains for a subdivision.

Northern Nevada has had another busy season, and as it starts to wind down with the coming of winter, the forecast for next season looks as busy as previous years. Upcoming work already awarded east of Reno on I-80 is the \$12.7 million interchange and the \$1.1 million seismic retrofit on four bridges. Both of these jobs were awarded to Q&D Construction.

Another recent job at Victorian Square in Sparks is the \$3.1 million first phase of the downtown redevelopment. **MKD Construction** was the low bidder on this job. Hopefully this is just a sample of the work to come for next season. As the seasons begin to change, so must our efforts as organizers. We have seen several smaller jobs awarded to non-union companies. We cannot let even the small opportunities slip by unnoticed. We must continue to keep networking with these contractors to achieve our goals of signing an agreement, which in turn benefits all involved. Thank you for continuing to keep us aware of field activities.

The Nevada staff would like to thank all who participated in the phone banking and precinct walks to help get our labor-friendly candidates elected in the November election. See election updates on pages 2 and 10. The Operating Engineers Community Action Team (OE CAT) continues to work hard with a highway cleanup scheduled for the near future. We'll let you know. We encourage all members to participate and stay involved.

At the last Nevada District meeting, members brought up the difficulty of contacting the Trust Fund office during certain hours. The Trust Fund office has made changes to ensure the membership is able to contact them with insurance-related questions. The Trust Fund office is located at 445 Apple Street in Reno, and its hours are 8 a.m. to 5 p.m. The office is also open during lunch. Staff is available to assist any walk-ins or phone calls. Contact the Trust Fund office at (775) 826-7200 or (877) 826-5053.

We hope everyone has a safe and happy holiday season.



Members "move mountains" to make way for a subdivision at D'Andrea.



All the best to you and yours this holiday season from your Local 3 officer team: Rec. Corres. Secretary Rob Wise, Vice President Carl Goff, Business Manager Russ Burns, President Fred Herschbach, Financial Secretary Jim Sullivan and Treasurer Dan Reding.

To: Operating Engineers Local 3 members and their families From: The Local 3 officers

With the deepest gratitude for the chance to lead this union into 2007, we thank the membership of Local 3. We wish you all the best for the holidays ahead and for the good change and continued success we hope to bring about in Local 3's new year.

Russ Burns, business manager Fred Herschbach, president Carl Goff, vice president Rob Wise, recording-corresponding secretary Jim Sullivan, financial secretary Dan Reding, treasurer

### FROM FRESNO

### Pape<sup>´</sup> Machinery members win 19% increase

As we near the end of the year, we look to the upcoming work picture. One of the upcoming projects is **FCI Constructors'** large interchange job on Hwy. 99 in Fairmead, south of Chowchilla. There will also be work in the public sector, and with low interest rates, we can expect commercial, city and freeway work to continue growing.

As with any new projects, gradesetters are always in demand. The Fresno District is scheduling a 40-hour gradesetting class for the latter part of January.



Grievance Committee Member Chuck Kolbert and Fishermen Helpers Clubmember Reg Rosander are photographed with a successful "fisherman" during the OE3-sponsored Fresno Fisherman Helper (FFH) Day.

Interested members should visit the district office to place their names on the list, and they will be contacted once the exact start-date is determined. Classes are normally held twice a week for four hours and occasionally on Saturdays.

Also, any interested members, their families and friends can contact the district office if they would like to help with this year's Christmas toy drive. In the past, Operating Engineers has donated toys to the Children's Hospital of Central California and the Craycroft Youth Center. If anyone has a Santa suit that they would like to model for the toydrive event, we'd love to hear from you. We do not discriminate: Mrs. Claus, Santa's helpers and elves are welcome, too!

It was Christmas in May for several foster children, thanks to the Fresno Fishermen Helpers (FFH). food and prizes. Grievance Committee Member **Chuck Kolbert** is part of this fantastic organization, and Operating Engineers was a proud sponsor in helping make a difference in the lives of so many children.

Operating Engineers is also proud to have made a difference in the lives of members at **Pape' Machinery** in Fowler. Members received a 19 percent increase in wages and benefits. During these hard economic times with the high cost of housing and fuel, it is great to have members stand together and to see **Pape' Machinery** step up to the plate in making positive changes.

New Business Rep. Wayne Amundson aided in the negotiations with Pape' and is no stranger to Local 3. He was initiated as a member in December 1987, worked as a crane operator and has served on both the Fresno Market Geographic Committee and the Fresno Grievance Committee. We welcome him as the representative for the south valley.

Our condolences to the family of **Jason Collins**, who recently passed away. Jason was initiated as a member in July 2004 and worked for **Floyd Johnston Construction**. An account has been set up on behalf of Jason at the Operating Engineers Federal Credit Union. Any donations will be greatly appreciated.

Congratulations to the following apprentices on their advancement: William Sario and Clifford Redd advanced to second-step apprenticeship, Dustin Smart and Pete Garza advanced to third step and Roy Parker, Gerald Johnson and Keith Garrett advanced to fourth-step apprenticeship.

Thank you to everyone who attended the last Fresno District meeting. It was one of the largest meetings we have had, with useful information provided by the new team of officers. The next district meeting is scheduled for Jan. 17 at 7 p.m. Please note the location change: Meetings will now be held at the Clovis Masonic Lodge on the corner of 5th Street and DeWitt in Clovis.

In addition to the next upcoming district meeting, mark your calendars for the district office holiday schedule. The office will be closed on Monday, Dec. 25, Tuesday, Dec. 26 and Monday, Jan. 1. We wish everyone a safe and happy holiday season.

FFH took the children on the lake for a wonderful day of fishing followed by good



New Second-step Apprentice Clifford Redd works for American Paving in Clovis.



Floyd Johnston's Dustin Smart recently advanced as a third-step apprentice for Local 3 and works in Lemoore.



William Sario looks the part of a new, second-step apprentice, while working for Rising Sun in Merced.