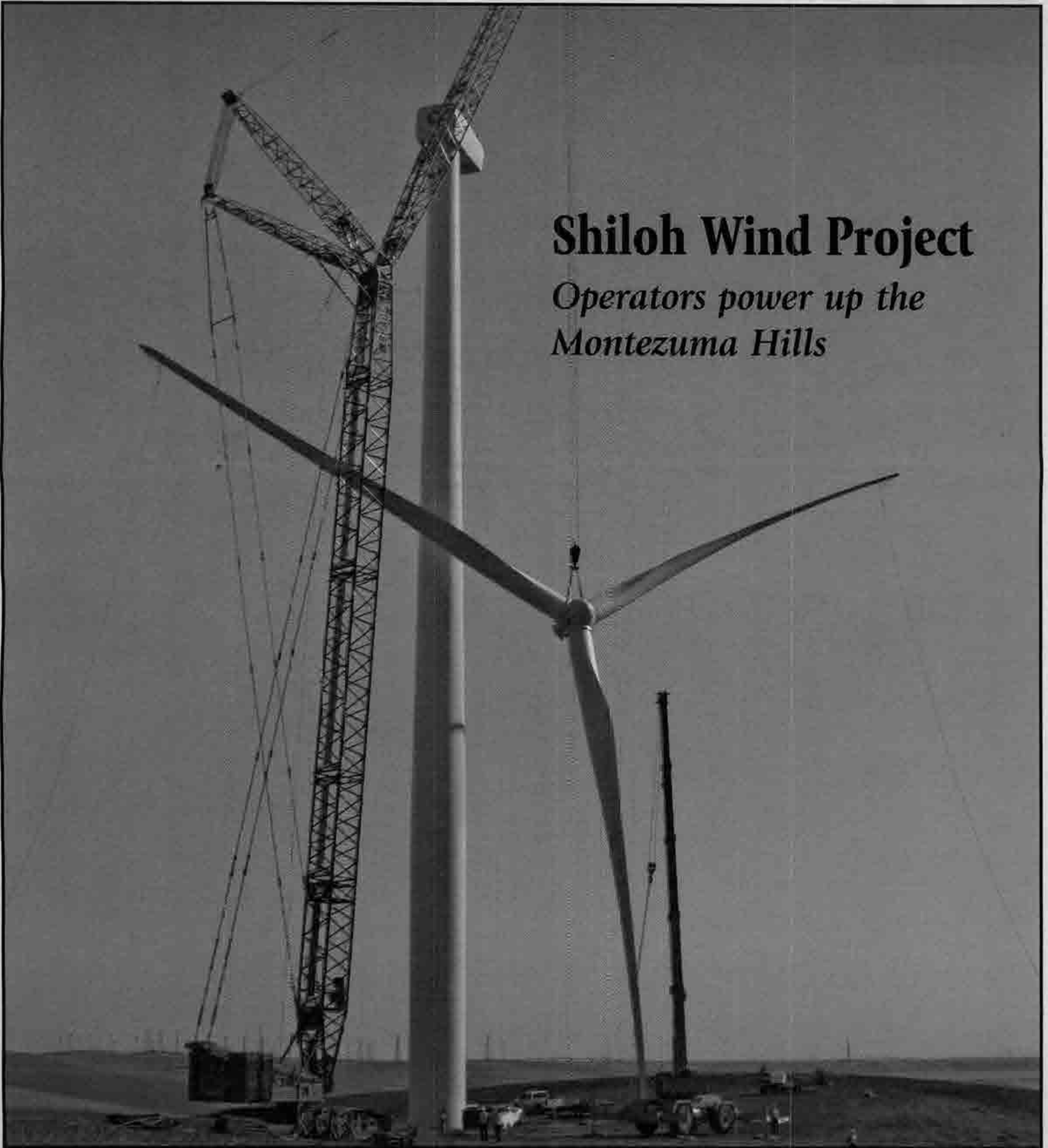


ENGINEERSnews

VOL. 63, #12 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • DECEMBER 2005

Shiloh Wind Project

*Operators power up the
Montezuma Hills*





For The Good & Welfare

By John Bonilla, Business Manager

2005 in review

Organized labor saw its share of ups and downs, twists and turns and bumps on the road in 2005. Although the ride for Local 3 was a bit smoother, we certainly encountered some road blocks. Nevertheless, it was a good year for our work picture across the jurisdiction, and many battles were won in the field and at the table. In this, my final column of the year, I want to take a look back at what we accomplished together in 2005. I think you'll agree with me – it was a solid year for Local 3.

We said No

Last month, we celebrated a decisive victory against Gov. Arnold Schwarzenegger's attack on working families in California. I don't need to tell you how important it was for us to win this election. What I will tell you, friends, is CONGRATULATIONS and THANKS so much for your active involvement. We said "No" to Arnold's anti-union initiatives (actually, we kicked his butt!), and I am proud of it. We should all be proud of what we accomplished on Nov. 8.

But this victory is bittersweet, brothers and sisters. Every phone call made, every precinct walked, every dollar spent and every late night worked only secured what we already had. While we may have saved our voice (a very important issue, indeed), we made no gains in the constant struggle for dignity and respect in the workplace for our membership. We won the battle but not the war, and tomorrow there will be a new struggle to face. I'll have more on this, our upcoming battles and Local 3's agenda for 2006 in next month's column. For now – again, I thank you all for the hard work put forth on behalf of working families throughout California. This victory will allow us to live on to fight another day.

Transportation funding secured

This year was an important milestone for us in terms of state and federal transportation funding. Congress reauthorized the Transportation Equity Act for the 21st Century (TEA-21) at \$286 billion and approved the bill to include Davis-Bacon prevailing wage protections. TEA-21 is huge for us, brothers and sisters. Not only does it include Davis-Bacon, the bill provides funding in every one of Local 3's four states: \$17.1 billion in California, \$845 million in Hawaii, \$1.3 billion in Nevada and \$1.8 billion in Utah.

More transportation funding came through in California with the new state budget including the full funding of Proposition 42. As you know, full funding of Prop. 42 puts billions of dollars into California's highways and transit system, which secures lots of good work for Operating Engineers. Local 3 supported the governor's decision to fully fund Prop. 42, because it was a good decision for the majority of our membership. I've told you, I didn't like going public with Arnold at that press conference, but I stand by what I did. It was the right thing to do for our membership. Full funding of Prop. 42 combined with TEA-21 sets us up for an exceptional work picture in 2006.

Northern California Master Construction Agreement Extension

The membership approved the extension of the Northern California Master Construction Agreement this summer by a 95 percent majority vote. This extension agreement is good for us across the board on economics, non-economics, and even more importantly, it benefits ALL Local 3 classifications, not just a few. The agreement includes increases of \$8 over the four-year extension, which amounts to the single largest raise we've ever secured in Master Agreement negotiations. Even though health and welfare is expected to increase another 12 to 15 percent, there will be enough money to put at least \$1 on your paychecks. We'll be able to send allocation cards out in May 2006, something we haven't been able to do in a long time.

Committed to health

News coverage of the national health care crisis and the effect of cost increases on our own plan have made all of us more aware of the importance of being proactive plan participants. In 2005, the membership continued to help themselves and our trust funds keep costs down by using generics rather than brand-name drugs, seeing network doctors and taking better care of themselves. I commend these efforts and encourage everyone to keep doing what you're doing in working toward a healthier lifestyle.

Our member and staff health education continued in March, with an updated spread in the *Engineers News* and presentations at the March through May 2005 district and retirees' meetings. We also spent time this year preparing for the introduction of *Engineers Health News*, a new section of the newspaper that will debut in January 2006. The purpose of this new section is to keep the membership educated and involved in health-related topics, as part of the union's continuing efforts to contain escalating health care costs while maintaining quality health care. Be sure to look for Health News next month.

Committed to training and organizing

In 2005, Local 3 extended its onsite training facilities to all four states, with the completion of our newest training facility in Hawaii and the official agreement completed for a training center in Yuba County's historic Yuba Goldfields. Rancho Murieta led in our crane certifications in 2005, and Nevada and Utah graduated a record number of apprentices.

Organizing remained a top priority for the union this year, as we revamped our staffing structure. Now each district has an assigned organizer, which has allowed them to work more efficiently with business agents and members to build relationships with employers, both union and non-union. These relationships are helping employers realize that union labor is the way to succeed.

The results of our efforts are in the numbers. Through October, we'd signed 175 new contracts, and currently, Local 3 is larger than anytime in history. In November 2002, Local 3's membership and applicants were at 40,362. In November 2004, it was 41,637. And as of November 2005, we have 41,957 members and applicants. Without a doubt, we are the largest building and construction trades local in the nation, and we should all be proud of it.

Basic Crafts Alliance

The national labor movement may be divided, but the alliance between us, the carpenters and laborers is strong. The Basic Crafts Alliance holds a strong torch in Northern California that has lighted the way to help us achieve full funding of Prop. 42, in addition to reduced workers' compensation costs and fewer jurisdictional disputes. I have no doubt the alliance will continue to reap benefits for our membership in 2006.

Hurricane Katrina Relief Fund

Our membership stepped up to the plate this summer to help our brothers and sisters in need in the Gulf Coast. Your overwhelming response in giving generously to the IUOE Hurricane Katrina Relief Fund is a true testament to the power of unionism, that an injury to one is an injury to all. Thank you for your generous financial support.

In closing, I want to thank you again for the continued support of your union and officers. Your active involvement and participation means everything to the success and prosperity of this local union. We could not have achieved all we did in 2005 without you. Let's keep it up.

My best wishes to you and yours for a safe and happy holiday season. See you in the new year.



INSIDE: Crane Operators Garth Ungerman and Paul Wright work together to lift a rotor to the top of a wind turbine tower in the Montezuma Hills. 12

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FIND US ON THE WEB AT
www.oel3.org

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In the News

Congrats, we won!

The voters sent a strong message to Gov. Arnold Schwarzenegger on Nov. 8 by soundly rejecting his entire special election agenda. Labor's voice was not silenced, brothers and sisters, we spoke loud and clear.

This victory was the result of a massive effort by our own Operating Engineers Community Action Team (OE CAT) and all of California's union members. Business Manager John Bonilla and the Local 3 officer team thank you and congratulate you on the tremendous work you did for this campaign.

Now that the election is behind us, we call on the governor to put divisiveness aside. We challenge him to work with us to improve California for all, not just for his corporate special interests.

Labor will continue to work to build better transportation, improve our schools, create good jobs and provide good health care for all Californians.

Again, thanks for all of your tremendous work that led to this victory.



Second-year Apprentice Adam Chapman (center) joins the rally outside KCRA TV in Sacramento during the governor's Nov. 2 Town Hall Meeting.



From left: Six-year Local 3 member Tim King and his daughters, Taylor and Tia, rally with the union crowd during the governor's Town Hall Meeting in Sacramento.



Local 3 and other union groups gather at a town hall rally to protest Proposition 75.



Talking Points

By Bob Miller, President

A change for the better?

At recent district meetings, Business Manager John Bonilla mentioned developing changes in the U.S. labor movement. I thought I'd use my column to further discuss them. In short, the reasons for the changes are honest differences of opinion over the best way for the labor movement to regain momentum and the strength to rebuild itself.

A number of unions have formed a new labor federation called Change To Win (CTW). CTW unions are the Service Employees' International Union (SEIU), Teamsters, United Food and Commercial Workers (UFCW), UNITE HERE, Laborers, Carpenters and the United Farm Workers. Together, they have about six million members. Two of them currently remain part of the AFL-CIO – the Laborers and the United Farm Workers. The others have left the AFL-CIO.

CTW unions believe the AFL-CIO has placed too much emphasis on political activity as a way to regain labor's clout. Instead, they argue more time and money should be spent on organizing. The CTW intends to spend three-quarters of its money on organizing campaigns. They have also pledged mutual support to each other and agreed not to raid other unions.

The leadership of the AFL-CIO, now with about eight million members, recently pledged to work cooperatively with CTW-affiliated unions. An agreement was reached on "solidarity charters" allowing CTW local unions to participate in AFL-CIO state and local labor bodies. Details of cost sharing for the plan have yet to be worked out.

Local 3's officers believe that both organizing and political action are necessary activities to improve workers' lives and increase market share. We have built our union and its programs around this belief. However, we also realize new approaches are needed to successfully overcome the serious challenges we face.

One approach from Business Manager John Bonilla is the Basic Crafts Alliance (BCA), a coalition of Operating Engineers, Laborers and Carpenters. In Northern California, the BCA works together with three employer associations – the Associated General Contractors (AGC), the Engineering & Utility Contractors' Association (EUCA) and the Association of

BASIC CRAFTS ALLIANCE



Engineering Construction Employers (AECE) – to resolve jurisdictional issues, to increase strength in negotiating with health care providers and to provide cost effective workers' compensation benefits for injured workers. Differences among unions had to be put aside for everyone to gain. The BCA is proving successful, and our International and many local unions are considering similar efforts.

Local 3 remains committed to work with every union, regardless of their affiliation, to further the best interests of our membership. We believe in organizing the unorganized, not each other. We'll stand shoulder to shoulder with all to raise standards for pay, health care, pensions and working conditions. The stakes couldn't be higher – the future of America's working families!

River Islands at Lathrop – dirt is the word

Story and photos by Mandy Jessup, associate editor



Stockton District Rep. Tom Aja and Business Rep. Steve Lopez stand with members working on phase one of the River Islands at Lathrop project. Work should continue through December for these 30 operators.



Many dozers work on the River Islands at Lathrop project to create temporary levees in phase one.



From left: Stockton Business Rep. Steve Lopez and mechanics Dion Doll and Josh McCulley stand next to a part of equipment being repaired.

The current view of the 5,000-acre island in the San Joaquin River Delta in Lathrop, Calif., is one of a vast field of dirt and dust and a few scattered pumpkins. Originally farmland for alfalfa, tomatoes and pumpkins, the land is bordered by riparian habitats and the natural landscape of the San Joaquin River Delta.

The current view also offers a variety of earth-moving equipment: scrapers, compactors, dozers, excavators, backhoes, water pulls and blades, all operated by some 30 to 45 Local 3 members.

Though little is discernible now among the dust, pumpkins and equipment, this expanse of land is phase one of one of the largest land development projects in Northern California: River Islands at Lathrop – a future development intended to feature 11,000 new homes, a 300-acre employment center, a 150-acre town center, hundreds of acres of parks and trails, new schools and a preserved environment characteristic of the San Joaquin River Delta.

Located northeast of Tracy, Lathrop was once viewed as a truck stop, holding only 14,000 residents. But the town's location between interstates 5, 205 and Hwy. 120 make it in the path of the San Francisco Bay Area boom with an expected growth increase of nearly 68,000 by 2025.

It is also in the path of massive floods, the last major one in 1997. Since 1971, the levee has broken 43 times on 36 islands in the delta because of the confluence of two major rivers. But the developers of River Islands claim the building of "super" levees – 300-foot-wide – will reduce the chance that flood water might undermine them. River Islands will also preserve the riparian habitats surrounding the delta and incorporate a system of back bays intended to create new wildlife habitat for the endangered Riparian Brush Rabbit.



These scrapers operate in push pull to pick up large loads of dirt.

This is all in the unforeseeable future. Phase one deals only with Local 3's construction of a temporary six-mile protective levee, road and drainage system, so that work can begin in phase two. Independent Construction is providing the dirt moving and Teichert is doing some of the underground work.

Local 3's 15-year member Dion Doll is far more appreciative of the location of this project than its outcome, since it allows him a shorter commute than he's used to. Seven-year Mechanic Josh McCulley agrees and points to the rows of scrapers and dozers behind him.

"We have to know about every piece of equipment on this jobsite in order to tune them up when they need it," McCulley said.

This is said with a smile, though, since McCulley is also closer to home.

All Local 3 members seem to be smiling, and it's in part because of the benefits the union offers, said Gradesetter Amy Hensley and part due to the fact that Foreman John Steck keeps a good crew.

"My crews always work hard but have a good time," said Steck. His wife and seven-year member, Kathleen, said this is true. She also works on the River Islands job.

Though no one can be certain how this project will look in the years ahead, Local 3 members know that they will have good hours through December and maybe into January. Their job is not to worry about levee breaks or home construction just yet. For now, they work only with the dirt. And work is good.

From left: Four-year member Eddie Acosta and 22-year member Howard Sullivan take a break on the River Islands at Lathrop levee job. Both gradesetters started work at this jobsite in September.



Seven-year member Kathleen Steck operates the compactor at the River Islands project.

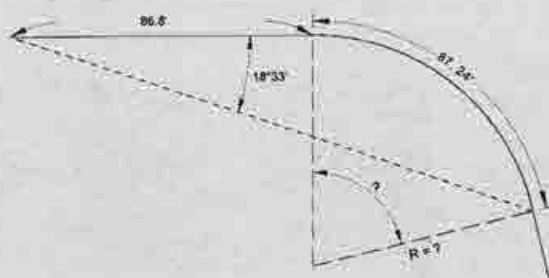


TECH NEWS

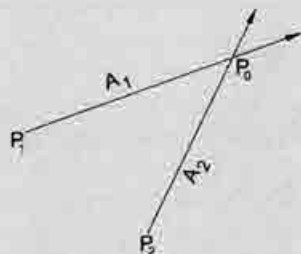
By Business Representatives
Ed Wodzienski and Rob Jones
and Testing, Inspection and
Surveying Director Dean Dye

Brain teaser

Problem 95: Hailey sets up her instrument on a tangent 86.8' from the beginning of a curb return and measures $18^{\circ}33'$ to the end of the return as shown, while Jeff and Kelly measure the length of the arc as 87.24'. What is the radius and the central angle of the curve?



Problem 96: Most surveyors are familiar with bearing-bearing intersections. Given Point P1 and Point P2 and azimuths A1 and A2, derive an equation for an azimuth-azimuth intersection.



Solutions can be found at www.profsurv.com. Click on the puzzle piece icon titled "Problem Corner."

NEW APPRENTICES



Back row, from left: Yvette Amaya, Apprenticeship Coordinator Sherry Chapin, Marla Cox. Front row, from left: Lee Warren, Adriel Miller, Um-Allah Perry, Joshua Menchaca, Craig Nagle, Testing, Inspection and Surveying Director Dean Dye and Instructor Marc Chapin.



OE CAT

By Cindy Tuttle, Political Director

Roast corporate pork Voters tell Schwarzenegger NO

On Nov. 8, labor unions feasted on a tasty meal of "roast corporate pork" after defeating Gov. Arnold Schwarzenegger and his anti-union special election agenda. All of his four initiatives failed, including the most heatedly debated one affecting all unions in the state of California, Proposition 75. Its defeat was the biggest victory for working families, proving that despite the favorable image Schwarzenegger may have once held, his power-grabbing days and big spending ways were halted by the strong voices of working people. Voters also soundly defeated his other power grabs: curbing state spending, redrawing California's political map and lengthening the time it takes teachers to get tenure.

What does this mean to Local 3? It means that roast corporate pork tastes good. It means that the voice of corporate giants and their big spending political devices to silence workers' voices has been halted by the mobilizing efforts of all of you, all Local 3 members and their families who spent long Saturdays precinct walking, long evenings phone banking and cold afternoons rallying and shouting to end Arnold's ridiculous and expensive power grab. Studies show this special election created the costliest campaign in the history of California. Local 3 was not intimidated. We organized, we got out the vote, perfected our message and delivered it with the urgency and clarity necessary to win this thing. It is a bright, bright day for unions. It is a bright, bright day for Local 3.



Business Manager John Bonilla thanks Local 3 activists for giving their time to phone bank for the election.

However, this victory is bittersweet. All of our efforts to defeat these initiatives only secured what was already ours. While polls show Schwarzenegger's approval rating is at its lowest of 36 percent and experts believe his chances of re-election are slim, we cannot afford to relax. We must use this defeat as a jumping board for the gubernatorial election next year. With this victory, we must realize that if we work long and hard enough, we can defeat him forever.

Be advised: The struggle for working people continues. It continues at the voting booths and out in the field. It continues with the constant



Local 3 member John Hickory signs up to precinct walk with firefighters at Will C. Wood High School in Fairfield.

battle to fight for what is already ours and to work toward getting more for our livelihood and the livelihood of our families. Let this victory give us hope toward gaining an offensive tactic to enemies of labor. Let us look toward a more active, rather than reactive stance.

The voters have sent a strong message to Gov. Schwarzenegger and his corporate allies. We must vow to continue to fight for our members and for quality education, public safety and all issues regarding working people. The coalitions formed to fight these initiatives will stay together, and we will work to continue to give teachers, nurses, firefighters, police officers, construction workers, public employees and all union workers a voice and the best representation possible. Congratulations and thank you to all who helped defeat Prop. 75. Round two begins now.



Job Corps members and Local 3 apprentices Tarsis Hoyt, Jessica Lawrence, Josh Jones, Andrew Payne, Luis Alvarado, Ryan Christensen, Paul Sasser, Gareth Hoyt, Victor Castelo, Preston Mortensen, Richard Rubio, Alberto Curiel, Chris Vincent and Job Corps Instructor Mike Spencer gather for a picture during an evening of phone banking with Business Manager John Bonilla, Sacramento District Rep. Roger Wilson, Asst. District Rep. Justin Diston, business agents Chris Macharro and Rob Carrion and Apprenticeship Coordinator Jesse Vasquez.



CREDIT UNION

By Rob Wise,

Credit Union Secretary/Financial Officer
& Local 3 Recording - Corresponding Secretary

Six tips for smart and stress-free holiday spending

Have you ever experienced that day-after-the-holidays knot in your stomach? Do you beat yourself up wondering why you spent so much money? Are you still paying off the bills from that knotted-stomach holiday? It doesn't have to be that way. Believe it or not, you can enjoy a stress-free holiday with a little smarts and planning. I've put together six tips to help you keep your cool, your perspective and more of your money this holiday season.

1. Beware of retail store financing.

"Would you like to save 15 percent on your purchase today by opening a store credit account?" You hear this often while shopping. It's tempting, but the question should be: "Would you like to pay 21 percent interest on this purchase for months and months?" If you have budgeted for a major purchase, financing is fine. But in most cases, retail store financing and credit cards have brutal terms.

Also be wary of the "no interest" offers that abound this time of year. These loans are no more than easily sprung traps. Often, they require payment in full by a certain date. If you fail to pay off the loan on time, all of the interest you would have paid will be tacked onto your loan balance in one large lump sum, and the interest rate will likely be well over 25 percent.

2. Remember, holiday expenses include more than gifts.

Don't forget to budget in extra money for all of those extra holiday events. You're bound to spend money on charitable contributions (save your receipts), festive food, party clothes, entertaining, extra traveling – not to mention extra daycare costs while the kids are out of school.

3. Create a plan and a budget.

First, decide the maximum you can spend. Then write down each person on your list and how much you plan to spend on each person's gift. Also, be sure to budget in an extra person or two – an abundance of holiday spirit or extra guests is bound to pop up. Do not forget charitable contributions, festive food, party clothes, entertaining, extra traveling and daycare costs while the kids are out of school. Add up your list and make sure it's no more than your maximum overall spending limit. Adjust as necessary. You may find that by reducing each person's gift amount by \$5, you'll save. If you do spend over your budget on one person, be sure to reduce the allowed amount for someone else or spread it across several gift recipients.

4. Shop early.

Sure, we all know people who routinely have their shopping done in October. (Is this why stores put up holiday decorations before Halloween?) If you're in a rush, you'll be more likely to overspend for fear you won't find any other gift. Plus, the closer you get to crunch time, the less selection you'll find.

5. Don't stress.

It's cliché, but it's important to remember that money does not equal love. It's easy to get caught up in the spirit of giving, but stress from spending too much can linger around for months after the holidays. A gift doesn't have to be expensive to be appreciated. People appreciate knowing that you took the time to think about them. What about your kids? What they really want – despite all of the circled items in various catalogs and ads – is time with you. Taking the time to enjoy your special holiday traditions is what makes the best holiday memories.



6. Plan now for next year.

When you're done with your shopping, evaluate the total amount you spent. Did your budget work? If not, add or subtract accordingly. Then take the total amount you spent and divide it by the number of paydays you have in 12 months. Now, go straight to your friendly payroll person and set up a payroll deduction in that amount to your Operating Engineers Federal Credit Union (OEFCU) savings account. Why not earn interest on your holiday funds instead of paying it? If you don't have an OEFCU savings account, you can open one for as little as \$5! Give them a call today at (800) 877-4444.

If you are still paying off high interest credit cards from last year, you may want to consider consolidating them into one lower rate credit card or loan. Once again, your union-member-owned credit union is an excellent resource for getting the best rates on any type of consolidation.

Finally, I'd like to wish you and your loved ones a happy, safe and stress-free holiday season!

OEFCU branch offices to serve you

CALIFORNIA

Alameda
1620 South Loop Road
Alameda, CA 94502
(510) 748-7440

Auburn
1915 Grass Valley Hwy., Suite 400
Auburn, CA 95603
(530) 889-2969

Burlingame
828 Mahler Road, Suite A
Burlingame, CA 94010
(650) 697-0598

Dublin ATM location
7300 Amador Plaza Road
Dublin, CA 94568
(925) 560-9660

Eureka
1213 Fifth St.
Eureka, CA 95501
(707) 441-9590

Fairfield
2540 N. Watney Way
Fairfield, CA 94533
(707) 425-4489

Fresno
4860 N. Cedar Ave.
Fresno, CA 93726
(559) 241-0508

Modesto
538 McHenry Ave.
Modesto, CA 95354
(209) 525-8460

Redding
20308 Engineers Lane
Redding, CA 96002
(530) 222-5184

Sacramento
9806 Old Winery Place, Suite 5
Sacramento, CA 95827
(916) 369-6752

Sacramento (Arco Arena)
4044 N. Freeway Blvd., Suite 150
Sacramento, CA 95834
(916) 565-6190

San Jose ATM location
798 N. First St.
San Jose, CA 95112
(408) 995-5095

Sonoma County
6225 State Farm Drive, Suite 102
Rohnert Park, CA 94928
(707) 585-1552

Morgan Hill
325 Digital Drive, Suite B
Morgan Hill, CA 95037
(408) 782-9803

Stockton
1916 N. Broadway
Stockton, CA 95205
(209) 943-2455

W. Stockton
1818 Grand Canal Blvd., Suite 1
Stockton, CA 95207
(209) 472-0708

Yuba City
468 Century Park Drive, Suite B
Yuba City, CA 95991
(530) 742-5285

HAWAII

Honolulu
1111 Dillingham Blvd., Suite E1B
Honolulu, HI 96817
(808) 841-6396

NEVADA

Reno
1290 Corporate Blvd.
Reno, NV 89502
(775) 856-2727

Elko ATM location
1720 Mountain City Hwy.
Elko, NV 89801
(775) 753-8585

OREGON

Gladstone
805 E. Berkeley St.
Gladstone, OR 97027
(503) 655-5462

UTAH

Salt Lake City
1958 W. North Temple, Suite B
Salt Lake City, UT 84116
(801) 533-2374



FRINGE BENEFITS

By Charlie Warren, Director

Blood glucose meters

Getting the most out of your meter

Although blood glucose meters are generally reliable, they are not perfect. The meters are not as accurate as testing done in a hospital or a doctor's office. Your blood glucose meter may give a wrong reading if you are dehydrated, in shock or have a high red blood cell count. Even a low blood glucose level can cause an incorrect reading. Follow these tips to get the most accurate results from your meter:

Preparing to test

- Read and save all instructions for your meter and test strips.
- Watch and practice with an experienced blood glucose meter user, a diabetes educator or a health care professional. Don't be afraid to ask questions.
- Wash your hands. Even small amounts of food or sugar on your fingers can affect your results.
- Read the test strip packaging to make sure the strips work with your meter.
- Do not use test strips that have passed their expiration date.
- Make sure you have entered the correct calibration code (if your meter requires one).



Testing your blood glucose

- Use the correct drop size. If there is not enough blood on the test strip, the meter may not read the blood glucose level accurately. Repeat the test if you have any doubts.
- Let the blood flow freely from your fingertip; do not squeeze your finger. Squeezing your finger can affect the results.
- Use a whole test strip each time you use your meter.
- Insert the test strip into the meter until you feel it stop against the end of the meter guide.

Maintaining your blood glucose meter

- Keep your meter clean.
- Test your meter regularly with control solution.
- Keep extra batteries charged and ready.
- Store your meter and supplies properly. Heat and humidity can damage test strips.
- Replace the bottle cap promptly after removing a test strip.

Reporting problems

The FDA encourages you to report any serious injuries or malfunctions you experience with medical products. Report problems to the FDA at (800) 332-1088 and to the product manufacturer.

Fringe Benefits Service Center
(800) 532-2105

Pre-Retirement Meetings

It's never too early to plan for your retirement and learn about the excellent plans we have. Join us at the next meeting in your area. There will be plenty of time to discuss the pension, retiree medical and annuity plans. We'll have plan booklets and applications available. See you there.

PRE-RETIREMENT MEETINGS

FAIRFIELD

Tuesday, Jan. 3 7 p.m.
Veterans' Memorial Building
427 Main St.
Suisun City

RENO

Wednesday, Jan. 4 7 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

SALT LAKE CITY

Thursday, Jan. 5 7 p.m.
IBEW Local 354
3400 W. 2100 South

NOVATO

Tuesday, Jan. 10 7 p.m.
Unity Inn Marin
600 Palm Drive

SAN FRANCISCO-SAN MATEO

Thursday, Jan. 12 7 p.m.
Machinists' Hall
1511 Rollins Road
Burlingame

SACRAMENTO

Tuesday, Jan. 17 7 p.m.
ILWU Hall
600 4th St.
West Sacramento

ROHNERT PARK

Wednesday, Jan. 18 7 p.m.
Operating Engineers' Building
6225 State Farm Drive

STOCKTON

Tuesday, Jan. 31 7 p.m.
Operating Engineers' Building
1916 N. Broadway

FRESNO

Thursday, Feb. 2 7 p.m.
Operating Engineers' Building
4856 N. Cedar

MORGAN HILL

Tuesday, Feb. 7 7 p.m.
Operating Engineers' Building
325 Digital Drive

WATSONVILLE

Wednesday, Feb. 8 7 p.m.
VFW Post 1716
1960 Freedom Blvd.
Freedom

CONCORD

Wednesday, Feb. 15 7 p.m.
Centre Concord
5298 Clayton Road

OAKLAND

Thursday, Feb. 16 7 p.m.
Operating Engineers' Building
1620 South Loop Road
Alameda

EUREKA

Tuesday, Feb. 21 7 p.m.
Best Western Bayshore Inn
3500 Broadway

REDDING

Wednesday, Feb. 22 7 p.m.
Operating Engineers' Building
20308 Engineers Lane

YUBA CITY

Thursday, Feb. 23 7 p.m.
Veterans' Memorial Center
211 17th St.
Marysville

Happy Holidays!

We would like to wish everyone a great holiday season. It was good to see so many of you at the meetings this past year – we always encourage and appreciate your input regarding the benefit plans.

Our retirees were in good humor in 2005, with many claiming: "If I'd known I was going to live this long, I definitely would've taken better care of myself."

We wish continued good health to you and your family. We also offer our condolences to those who lost loved ones this year. We know it makes the holidays particularly difficult. Those who are able, pick up the phone and call a friend during this time. Drop by the home of one of your Operating Engineers' friends and talk over some old times. A hopeful spirit encourages many.

Be sure to come out to one of the Pre-Retirement Meetings (see schedule above) to learn about your pension plan and retiree medical plan, and bring your spouse if you can.

Retiree meetings will begin March 2006. Watch for the schedule in an upcoming issue of *Engineers News*.

Thanks to our officers, district representatives and all for their dedicated work and a special thanks to our chapter chairmen: Leo Cummins, George Bushton, Jack Short, Burt Cunningham, Leon Calkins, Myron Pederson, Earl Faria, Bill Seemann, Mario Dumlao, Ernest LeRoy, Marin Vallejo, Ray Ronell, Alban Byer, Tom Hester, Al Dalton, Gary Morthole, Norman Smith, Bob Taylor, Bob Yturiaga, Virgil Blair and Ephraim Bergau.





RANCHO MURIETA TRAINING CENTER for Apprentice to Journey-level Operators

By Curtis Brooks, Director

What's on your mind?

Mind is the master power that molds and makes us. Mankind is mind, and evermore we take tools of thought and shape what will bring forth a thousand joys or a thousand ills. We think in secret, and it comes to pass.

Our environment is but a looking-glass. All that mankind achieves or fails to achieve is the direct result of our thoughts. Mankind is literally what we think – character being the complete sum of our thoughts. Until thought

is linked with purpose, there is no intelligent accomplishment.

At the Rancho Murieta Training Center, we want everyone to think about why you are here – to learn the craft of those who have gone before us and to hold up our end of the deal. In our world, if you can't do it, you can't stay.

All we ask of our students is to come ready to think. Step up or step off.

See you on the next job.

CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exam should contact Pauline McCullough at (916) 354-2029, ext. 232, to schedule an appointment or obtain CCO information on the Practical Test.

2006 CCO Exams

Exam	Deadline for application
Feb. 5	Dec. 23
April 9	Feb. 24
June 11	April 28
Aug. 27	July 14
Oct. 22	Sept. 8
Dec. 10	Oct. 27

APPRENTICESHIP GRADUATES

Rhonda Brinkley	Construction Equipment Operator	Sacramento	Oct. 17
Christopher Christy	Crane Operator	Oakland	Oct. 24
Erik Cortes	Construction Equipment Operator	San Jose	Oct. 17
Arturo Gutierrez Jr.	Construction Equipment Operator	Rohnert Park	Oct. 17
Jose J. Melendez	Heavy Duty Repairer	San Jose	Oct. 3
Albert Rittenhouse	Construction Equipment Operator	Sacramento	Oct. 3
Calvin Stewart	Construction Equipment Operator	Sacramento	Oct. 31



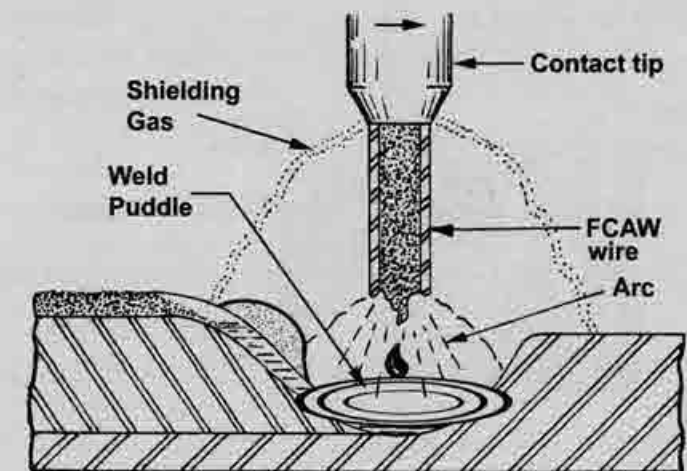
Flux Core Arc Welding offers many benefits

Flux Core Arc Welding (FCAW) is a welding process that incorporates the welding flux inside a wire. In most welding operations, the molten weld puddle requires shielding from the atmosphere to protect it until it hardens and cools. Stick welding or Shielded Metal Arc Welding (SMAW) has the flux on the outside of the rod. Gas welding uses an external gas to protect the weld.

FCAW has the flux rolled inside the wire. The cross section illustrates how the wire is made. As you can see, there is an unsealed seam where moisture and other impurities can penetrate into the flux. This could cause the weld to become erratic and/or defective. Keeping the wire clean and dry is essential.

Wire welding differs from stick welding in several ways. FCAW requires a constant voltage, whereas stick requires a constant current. FCAW is supposed to require 17 to 24 volts, which is great if your voltmeter is accurate; however, most of us use that range for reference and dial it in afterwards. Also, the wire speed needs to be balanced with the voltage to produce a good weld.

The equipment needed for FCAW is more cumbersome and requires setup and maintenance, but once you get it right, you're good to go.



Here is a basic illustration of the FCAW process. The contact tip is connected to a gun fed through a cable from the wire feeder. The distance from the contact tip to where the wire burns off is called "stick out." Maintaining the proper "stick out" is crucial. The electric arc force melts the wire and burns the flux, which creates the weld puddle and the shielding gas cloud respectively.

FCAW was intended for production welding and areas that require major repair. FCAW offers narrower joints and long runs, and with the portability of new equipment, it's becoming very popular for shop and field repairs.

Unfortunately, it does create a slag. It also smokes a lot and produces sparks. Other than those minor downfalls, it's effective, and if you blow out your feeders after every roll of wire, you might save yourself a lot of headaches.



ORGANIZING

By Ras Stark,
Organizing Director

Mobilizing for the right to organize

The AFL-CIO and many of its allies are planning a national mobilization during the month of December in support of workers' rights to organize. There are 63 events planned around the country. Events are being held in December to coincide with the United Nations' "Universal Declaration of Human Rights" that was signed Dec. 10, 1948. Internationally, the right to organize is considered a basic human right.

As I've reported before, workers are routinely intimidated, threatened, discriminated against and fired for even talking union during many of our organizing campaigns. In fact, more than 23,000 workers in the U.S. are fired every year while trying to gain union representation. Employer violations of workers' right to organize has become such a problem, it has gained the attention of an international organization called Human Rights Watch. The organization believes the U.S. is in "serious violation of international standards of workers' rights."

The December events will range from rallies and demonstrations to town hall meetings and hearings of workers' rights boards. In addition, there will be teach-ins on college campuses and services in churches that deal with the issue of workers' rights. In some cities, events will focus on specific organizing campaigns in an effort to help workers overcome employer opposition. Sacramento is planning an event in support of workers trying to organize at Blue Diamond Almond.

In addition to the December events, a new push will be made early next year to pass the Employee Free Choice Act (HR 1996, SB 842),

which I've reported on before. The legislation requires the National Labor Relations Board to develop procedures for using union authorization cards as the basis for certifying a union without a representation election. The legislation also provides for first-contract mediation and arbitration if a contract agreement is not reached within 90 days.

Every Local 3 member has a lot on the line when it comes to workers having a true right to organize. We're seeing what happens when they don't – a decline in American workers' standard of living, lower wages, the elimination of health and pension benefits and the disappearance of good jobs. The fight of unorganized workers is our fight. Everything we believe in is at stake.

Check with your union hall to find out what workers' rights events are scheduled in your area, and show your support for organizing by attending one or more. When you're sending out Christmas cards, take a few minutes to write your representatives in the U.S. Senate and House and ask them to support the Employee Free Choice Act.

Have a great holiday season! I'll talk to you again next year.



INSIDE NEGOTIATIONS

By Frank Herrera, Vice President

Taking a stand: Rosa Parks remembered and revered

The recent passing of civil rights activist and icon Rosa Parks has caused me to do some deep soul-searching about the relative environment we work and live in. Her story is one we have been told and then retold to our children for many years, and the reason it resonates so strongly with people is because of what her simple act, the refusal to give up her seat on the bus to a white man, means for all of us. As American people in the 21st century, we like to think that Parks' efforts have paved the way for racial harmony today.

As union members, we also like to think that her willing act of defiance in the face of unjust treatment by the majority power has paved the way for our right to just treatment, wages and benefits. But while Rosa Parks' actions (which led to the organized 381-day boycott of the bus system, desegregation of public transportation and ultimately the Civil Rights Act of 1964) remain the motto for all working people fighting against the current prejudices and corporate practices, we still have a long way to go. Here we are, 50 years later, and there are still people out there who want the bus all to themselves and to people like them. Our country and this officer administration believe in what Rosa Parks believed in. I can honestly say that no one should have to give up their seat to anyone because of the color of their skin or the nature of their profession.

The civil rights struggle is not unlike the union struggle. Unions exist to do right by all at the bargaining table, and no one sees or knows

about that better than I do. As the officer in charge of negotiations, I fight a daily battle for wages and benefits for the working class against corporate majority giants. I see how the working people are viewed at that table, and I stand up for them, for their rights, to ensure they are entitled to the best benefits available. For decades, the struggle of unions has been about the protection and the right to stand up for what is deserved. Unions grew out of the need of the downtrodden standing up and saying: "I will not let conditions remain as

they are, without organizing, without fighting." This need to fight for what is right is no different than Rosa Parks' need those 50 years ago, and it is a need no different for all unions and people still facing opposition today. I ask that you look around you, at your fellow union brothers and sisters, and I ask that you view them with the same respect you view yourself and your family. Local 3 is a mix of all ethnicities, beliefs and traditions, as is your officer staff, and yet our commonality is our humanity and this great union.

Rosa Parks cannot be forgotten because her vision has not been fully achieved. Today, I want to thank her for what she did, for reminding me and all of us the importance of treating all our union brothers and sisters equally. Anything else deserves action. Anything else deserves a stance resembling her clenched-fist stance against discrimination. May she always be remembered and revered.

In solidarity.



Restoring every worker's right to a
VOICE
WORK



Retiree Roundup




Congratulations to 39-year member Donald Feise on recently becoming an official Honorary Member of OE3. Feise surveyed many roads, buildings and underground utilities throughout his active Local 3 career in Redwood City, San Jose and Santa Cruz.



William "Bill" H. Cullen celebrated his 80th birthday in September and his 50th year as an Operating Engineer in August 2006. He is a proud family man, as the father of six, grandfather of 22 and great-grandfather of 10, and his favorite subject is WWII. Cullen served in the U.S. Marines on the Pacific Island of Pelilieu during WWII, and he has been instrumental in establishing a museum on the island.



A member since 1961, John Echols sits with his wife, Carol, as she gets her cholesterol tested at the Semi-Annual Health Fair.



From left: Stockton District Rep. Tom Aja, Retiree George Elmore and Business Manager John Bonilla in Modesto for the Oct. 13 Retiree Association Meeting. Elmore received his 50-year watch at the meeting.



Retiree Thomas G. Westoby smiles for a picture with Business Manager John Bonilla at the September Semi-Annual Meeting.



Looking relaxed for this picture, Retiree Harold Morrow and his wife, Dee, sample some popcorn at the September Semi-Annual.



Business Manager John Bonilla and District 80 Chapter Chairman Al Dalton at the Auburn Retiree Association Meeting.



From left: 43-year member Fred Myrick shakes hands with Financial Secretary Russ Burns at the September Semi-Annual.



From left: Sacramento District Rep. Roger Wilson, Business Manager John Bonilla and Retiree Denny Dennis commemorate Dennis' 45 years in the union at the Oct. 6 Auburn Retiree Association Meeting.



Shiloh Wind Project

Operators power up the Montezuma Hills

Story and photos by Heidi Mills, managing editor

Destination: 6523 Montezuma Hills Road, Birds Landing, CA 94512

In this spot of the world, there are wind turbines as far as the eye can see – and then some. So many wind turbines are scattered across Birds Landing, they outnumber the population of this small town near Rio Vista, just outside of Fairfield.

Even more turbines will spin in the Montezuma Hills by February 2006, when Local 3 signatory contractor M.A. Mortenson and subcontractors Bragg Crane, Duran & Venables, Rosendin Electric, PLC Trenching, Rinker and CTS are scheduled to finish their work on the Shiloh Wind Project. Under this project, Mortenson is erecting 106 wind turbines, complete with all of the corresponding parts – the base and midsection of the tower; the rotor, which is comprised of three blades and a connector; and the nacelle, which is the turbine's power box.

Each of the 106 new turbines will generate 1.5 megawatts of power. All together, the Shiloh Wind Project will generate enough electricity to supply nearly 75,000 homes.

Hard at work

Work for the nearly 20 Local 3 Operating Engineers on the Shiloh Wind Project began in October and has progressed at a staggering pace. As of mid-November, more than 60 miles of underground trenches and 40 miles of dirt and road work were complete. Twelve towers were set and two wind turbines were completely finished. Currently, Operating Engineers are laying power

lines, offloading parts, setting towers, assembling rotors and setting turbines' top sections.

In the trenches

The crew laying power lines is using a state-of-the-art trencher that travels across the country to Birds Landing from another job in New York. Trenching's Steve Wilber, who has been with Local 3 since March, is operating the machine. He is working in tandem with 16-year member Bob Haskins, who backfills the trenches with a D4 once the power lines are down.

Members Henry Weitz and Rod Grimh are assisting the trencher crew with the electrical work – Weitz on a backhoe and dozer and Grimh, a bulldozer. According to Grimh, who has 19 years in the union, this work is "a cake," because there is nothing in the ground to get in the way.

The offloading crew

It's not cake for the crew offloading parts in the Montezuma Hills, considering the size of these new turbines. Standing 80 meters or 275 feet tall, the turbines are monsters compared to the average wind turbine's 65 meters. As for the blades, they are about double the average size blade length.

Hats off to the operators on the offloading crew: Paul Maddox, John Smith, Mike Cross and Steve Penick.



From left: Local 3 members Henry Weitz and Rod Grimh have nearly 25 years combined experience in the field.



From left: Fairfield District Rep. Dan Reding, Operator Steve Wilber and Fairfield Business Rep. Dave Harrison stand beside the trencher in the Montezuma Hills.



Operating a D4, Local 3 member Bob Haskins is working to allow one of the cable trucks to pass.

Crane crews

Foreman Bill Alger, a 27-year Local 3 member, oversees the work of the crane crews on the project. Paul Wright, Jared Tenney, Harold Anderson, Will Thomssen and Garth Ungerman are setting the wind turbines' top sections, and the crew setting the turbines' towers includes Mike Clark, Tony Mackey and Heath Lassiter.

The combined skill and experience of these operators is unmatched. That much is clear not only from their many years of experience in the field, but also how they handle the task at hand.

For example, the task at hand on Nov. 9 was to lift and set the first of 106 rotors. It was a big pick, an important pick, but for Crane Operators Garth Ungerman and Paul Wright, it was just another day's work.

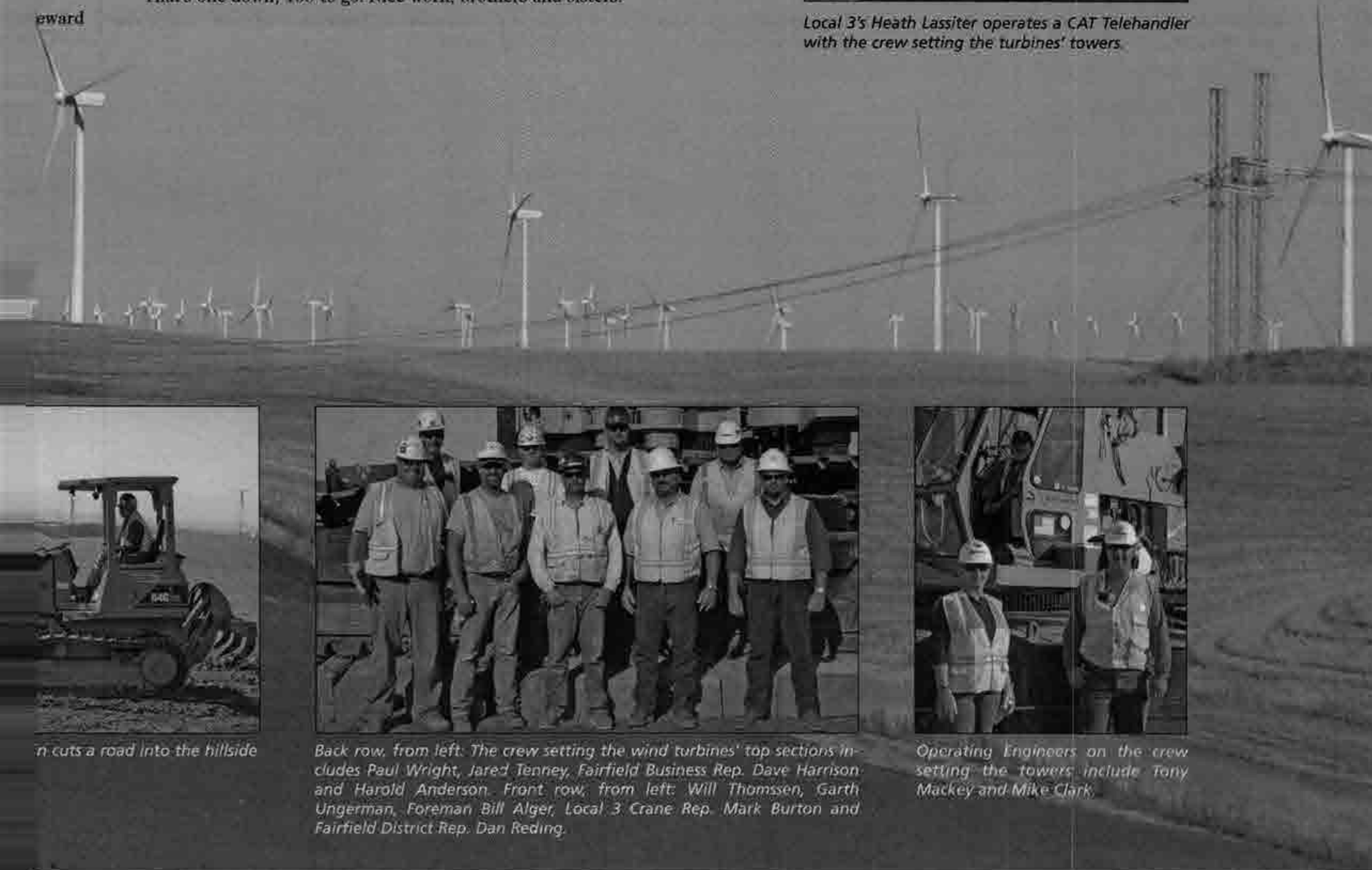
"I'm not nervous," Ungerman said just minutes before the pick, then he added: "It takes quite a lot to rock my boat."

Ungerman had the bulk of the load under his crane for this pick, while Wright's rough terrain crane held one of the blades to keep the rotor balanced. Working together, the operators slowly lifted the rotor horizontally, then turned it upright and lifted it to the top of the tower. Once the rotor was bolted into place, the cranes were detached, and then the crew was on the move to the next tower, ready to start the process all over again.

That's one down, 105 to go. Nice work, brothers and sisters.



Local 3's Heath Lassiter operates a CAT Telehandler with the crew setting the turbines' towers.



n cuts a road into the hillside



Back row, from left: The crew setting the wind turbines' top sections includes Paul Wright, Jared Tenney, Fairfield Business Rep. Dave Harrison and Harold Anderson. Front row, from left: Will Thomssen, Garth Ungerman, Foreman Bill Alger, Local 3 Crane Rep. Mark Burton and Fairfield District Rep. Dan Reding.



Operating Engineers on the crew setting the towers include Tony Mackey and Mike Clark.

FROM FAIRFIELD

Maxwell Bridge replaced in District 04

CC Myers is busy in Napa, finishing work on an 1,800-foot-long bridge. It is a replacement for the old Maxwell Bridge and has yet to be named. The bridge has two westbound and two eastbound lanes that each measure 45-feet-wide. It rises 70 feet above the Napa River. The project estimate was \$36 million. According to CC Myers, the total is closer to \$30 million. Some of the specifications for the project include 2,600 tons of rebar, 19,000 cubic yards of concrete, 890 steel H pile, 323 square concrete pile and 140 100-feet-by-16-inch octagon pile. The subcontractors on the project include Bay Cities Paving & Grading, Silverado, Foundation, Vadnais, Heim Brothers, MF Maher and RMC Pacific.

District 04 is planning a pancake breakfast and motorcycle toy run on Saturday, Dec. 10, at the Fairfield District Hall at 2540 N. Watney Way in Fairfield. Everyone is welcome – a motorcycle is not necessary to participate. Breakfast will be served from 9 a.m. to 11 a.m., and the toy run starts at 11 a.m. The toy run benefits the underprivileged children of Solano County, and all toys will be distributed by Mission Solano.



From left: Fourth-step Apprentice Andre Verdin and Crane Operator Cynthia Cruz take a picture while on a jobsite.



The new Napa River bridge has two westbound and two eastbound lanes that each measure 45-feet-wide.

FROM STOCKTON

What we should be thankful for

As we approach the end of the year and prepare for the holiday season, we should pause to reflect on what we should be thankful for. In the Stockton District, we are fortunate to have a wealth of informed and involved members who are an integral part of our district and its successes. Within our district, the Operating Engineers Community Action Team (OE CAT) has been involved with the Adopt-A-Highway program, phone banking, precinct walking, helping with our picnic and attending various meetings. The time and help they give are more valuable than words can describe, and we thank them.



President Bob Miller initiates new members at a recent district meeting in Stockton.

We have continued growth in our district, which reflects the increase in the membership of our entire union. With the extension of the Master Agreement, the officers and business manager have negotiated the most lucrative contract we have seen. The relationships forged

with employers and the different unions affiliated with the Basic Crafts Alliance provide an atmosphere of cooperation conducive to a prosperous relationship. For this, we are also appreciative.

Our weather has been dry enough for work to continue, and since we had rain late in the spring, we are glad to work as late in the year as possible. Throughout our district, we have work in various stages of progress. DeSilva Gates is keeping 15 to 20 members working on the Hwy. 99 job. F.C.I. is a subcontractor on this project along with Columbia Electric. DeSilva Gates also has a job at Airport Daniels area improvement in conjunction with R.G.W. Construction and Preston Pipeline. Interstate Concrete Pumping is also working on the project, keeping the concrete flowing where needed. In addition to other projects, DeSilva Gates has 15 to 20 members working on the 1.5 million-yard job at Diablo Grande in the hills west of Patterson. Push-pull scrapers, dozers and blades are moving the earth with gradesetters monitoring their progress. More updates on this project coming soon.

Another road improvement project on Hwy. 99 is in Manteca at eastbound Hwy. 120. R.G.W. is in the early stages of this \$13.3 million job. We will have 10 to 15 members working on it, and the improvement will be welcomed when finished.

George Reed had a busy year with jobs throughout Stanislaus and San Joaquin counties. The project with the most visibility was the company's road improvement job on Hwys. 108 and 120 through the city of Oakdale. The volume of traffic on that main connector to Yosemite National Park and Pinecrest Lake caused heartburn for motorists and Oakdale citizens, since the road needed so much work. When finished, it will be a welcome improvement.

The aforementioned projects are a brief example of the volume of work in the Stockton District. Our employers have a healthy inventory of work waiting for members next spring, and for this, we are fortunate.

As district representative, I am thankful for all the work available to our members. I am also fortunate to be associated with a terrific group of people on the Stockton District staff. They work tirelessly for the membership. In closing, I hope to see lots of members at our next district meeting on Jan. 19 at the Italian Athletic Club. On behalf of our staff, I wish everyone a safe and festive holiday season.



Staff from the Stockton District pose for a picture before heading out to precinct walk for the special election.

FROM SACRAMENTO

Rain season doesn't slow District 80

First, we thank all volunteers who helped with phone banking for the opposition of Proposition 75. Your help is always appreciated when getting the word out to members.

The Sacramento District office wishes everyone a happy and safe holiday season.



Business Manager John Bonilla speaks to the membership as Rec. Corres. Secretary Rob Wise takes notes at the Sacramento District Meeting in October.

The work picture is still moving fast, even as the rain threatens to pour. The Cosumnes River Power Plant is scheduled for completion soon. ARB General Engineering and Maxim Crane are working on the finishing touches.

ARB started a new valley division based out of Lodi. The company also started a new project in Elk Grove.

Teichert Construction is busy with multiple jobs. One of the biggest is the Laguna Ridge Project in Elk Grove. Another large project is the Cache Creek golf course.

Elk Grove is currently a busy area with Kiewit also working on underground and mass grading off of Bond Road.

The completion of Bay Cities' Elk Grove Boulevard widening project should happen soon, as the company anticipates starting the Sheldon Boulevard widening project.

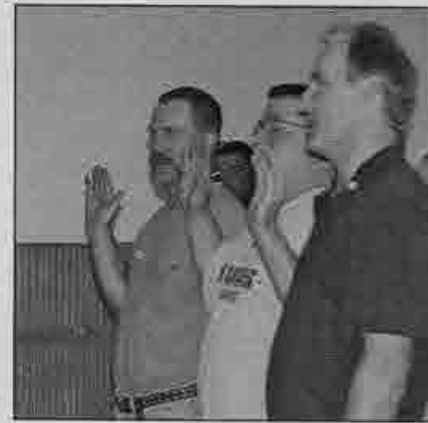
Work up the I-50 corridor is busy with DeSilva Gates, Teichert, Lorang Brothers, T&S, Mountain Cascade, Independent and Syblon-Reid, among others.

Teichert's Perkins Plant had a busy summer keeping 68 Local 3 members working full time. They are working under the new contract negotiated in July 2005.

Granite Cache Creek Rock Quarry purchased a new dredge that should be up and running by the first of the new year, and the company is currently building a new rock plant. Rinker Materials also purchased a new dredge for mining operations in Yolo County.

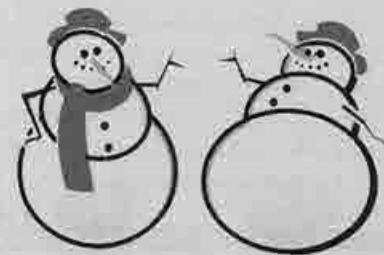
The shops in the area have been busy as well. Holt of California has had a great year. Shanahan Equipment also had a great year and is hoping to do a lot of winter maintenance. The company is working under a new contract from negotiations completed in summer of 2005. Viking Drillings has had a record year with all of the north-western interceptor projects. The company is still looking for qualified mechanics.

Congratulations to Steve Campus and Ron O'Hagan with DeSilva Gates who both recently received their 25-year pins.



New members Mario Figueroa, Jim Landsburg and Guy Prescott are sworn in at the Oct. 6 Sacramento District Meeting.

HAPPY HOLIDAYS



FROM ROHNERT PARK

You will get your chance

District 10 has been busy these last months, and the work outlook for 2006 is looking brighter. About \$60 to \$70 million worth of work for Hwy. 101 is scheduled to go to bid soon.

An estimated \$52 million worth of work is scheduled for Route 12 from south Santa Rosa and Hwy. 101 to Earl Street. Bridge, storm drains, lighting and paving work is also part of the bid.

The \$10.8 million Steel Lane project recently went to bid. Construction includes bridge work over Hwy. 101.

North Bay Construction is busy with paving, underground and curb and gutter work around the Santa Rosa and Petaluma areas.

Terracon picked up about \$7 to \$9 million worth of waterline work in the Santa Rosa and Rohnert Park areas. C. Hardy is still busy with work in Rohnert Park, Petaluma and Sonoma. Ghilotti is still busy with subdivision work in Santa Rosa.

District 10 thanks all the members, their family and friends who helped phone bank and precinct walk. We don't have the space to list all of the participants from District 10, but Local 3 is stronger and our voice is louder because of every individual effort. You make the difference for the rest of us. You are today's labor heroes.

For those of you not able to help out and participate in this year's November special election, you can bet the forces of darkness will be back next year to try and threaten our interests again. The political scene is a continuous battle; it is an arena in which we must be ever vigilant. You will get your chance to join the ranks of those already fighting to maintain and improve our political clout, working conditions, wages and benefits. If not you, who? Remember what George Santana said: "The only thing necessary for evil to triumph is that good men do nothing." As always, remember: We work in a dangerous profession. BE SAFE.



A coalition of Operating Engineers, Electricians and Ironworkers are joined by Sixth Assembly District Candidate Pam Torliatt to prepare for a No on Prop. 75 precinct walk in Sonoma County.



Congresswoman Lynn Wolsey (D-Petaluma) and Retiree Bill Greene visit at a recent political event in Sonoma County.

MISSION STATEMENT

At Operating Engineers' Local Union No. 3, our mission is to build and maintain an organization that provides the best possible member service by:

- Providing quality jobs through organizing and political activism.
- Negotiating the best possible wages, fringe benefits and working conditions.
- Providing journey- and apprentice-level training that is second to none.

FROM YUBA CITY

Holiday wishes from District 60

We hope everyone had an enjoyable Thanksgiving holiday. It's hard to believe Christmas is just around the corner. The weather is upon us, and the work picture has slowed down, but this will give us some time to spend with our families.

C.W. Roen is plugging along as weather allows on the sewer treatment plant expansion project off of Liveoak and Northgate in Yuba City. This project is estimated at nearly \$22 million. Subcontractors employing Local 3 include **Andregg** for survey work, **Viking Drilling** for dewatering and **Tidelands** for pipeline work. This project is expected to continue to 2007.

MCM is moving along at the Tinsdale Positive Barrier Fish Screen Pumping Project in Sutter County. This project is worth more than \$12 million.

Earlier in the year, members at Yuba City District's rock, sand and gravel plants put in long hours. They continue working decent hours

getting stocked up for next year.

DeSilva Gates is the apparent low-bidder on the Hwy. 149 four-lane expressway with interchanges in Butte County valued at more than \$78 million. This project will last an estimated 500 working days, which is a good three seasons and lots of work for our members. Good job, **DeSilva Gates**.

More work is coming up in District 60 next year with **Baldwin, Granite, Teichert, DeSilva Gates, E-Ticket, Independent, Jaeger** and others.

The District 60 staff extends a warm welcome to our newest staff member, Organizer **Ron Roman**. Ron is married, has three children and is a life-long resident of the area. A mechanic for 21 years, Ron began his career at **Tenco**. He spent the past 10 years at **Holt** as a field-service mechanic. Welcome, Ron.

We wish everyone a safe and happy holiday season.

FROM FRESNO

'Tis the season for giving

We thank all members able to attend the last Fresno District Meeting, even with the strong work picture in the Fresno area keeping members out late. Not only are members working hard in the field but within Local 3, too. We had an outstanding number of volunteers for phone banking and precinct walks for the recent election, and everyone's time and hard work is greatly appreciated.

Executive Board Member **Bob Marsh** has stepped up to the plate in the district. Bob always places the members in the district first and helps them in any way possible. Grievance Committee members **Ron "Gus" McClain, Dean Carlton** and **John Marquez** are doing the members a great service. They continue to work hard for the membership and take their roles as Grievance Committee members seriously.

Local 3 organizers are some of the hardest workers in the industry, and former Organizer **Otis Pierce** is no exception. Now a business representative for Local 3, **Otis** has continued his fast pace.

Also working at a fast pace is **Mark Markowski**, who recently advanced to journey-level operator on Oct. 31. He gives 150 percent on the jobsite. Mark is currently working for **W. Jaxon Baker** on Hwy. 152 east of Los Banos and has also worked on the Hwy. 41 project. Mark is a loyal union member and can always be depended upon to participate in the Operating Engineers Community Action Team (OE CAT).

Congratulations to the following apprentices on their advancement: **Lloyd Lawson, Kyle Mittel, Manjinder Bains, Oscar Medina, Zane Owens, Daniel Swan, Joshua Mills, Dan Myrick, Luis Alvarado** and **Tabatha Berstler**.

The Fresno District is organizing its annual holiday toy drive and will start the toy run from the district office on Saturday, Dec. 3, at 9 a.m. Please contact the district office if you want to participate in this rewarding event.

Retiree **Dave Johnson** and his wife, **Kathy**, of **Orosi**, are familiar faces of Local 3. They are always sharing their travels with us and stories of people they have met along the way. At the recent Retiree Meeting, **Kathy Johnson** made all the ladies a floral trinket. This is only a sample of the generosity that **Dave** and **Kathy** share with members.

Let us remember: This is the season for giving and sharing. May everyone have a safe and happy holiday!



Recently advanced Journey-level Operator **Mark Markowski** poses for a picture. He works for **W. Jaxon Baker**.

FROM HAWAII

District 17 gets new apprenticeship building

Business Manager **John Bonilla** recently visited the Kahuku training site and welcomed a new class of Local 3 apprentices. These class members included **Blaine AhSing, George Aikala, Bryson Apo, Edward Byers, Dwight Enriquez, Bert Farley, William Hanson, Herbert Lee, Cody McCleary, Barry Verbois, Leroy Vincent, Samuel Waiohu** and **Edsen Walker**.

Earlier in the year, President **Bob Miller** and Apprenticeship Coordinator **Nelson Umiyama** checked on the progress of the Admin/Classroom building. The building is near completion. When finished, the building will include offices, classrooms, meeting rooms, a kitchen and bathrooms.



Business Manager **John Bonilla** talks with the new apprentices at the **Kahuku** training site.



President **Bob Miller** talks with Apprenticeship Coordinator **Nelson Umiyama** about the progress of the new Admin/Classroom building for District 17.



When finished, this new Admin/Classroom building will house offices, classrooms, meeting rooms, a kitchen and bathrooms for **OE3** members and staff.

FROM SACRAMENTO

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Business Manager John Bonilla speaks to the membership as Rec. Corres. Secretary Rob Wise takes notes at the Sacramento District Meeting in October.

The work picture is still moving fast, even as the rain threatens to pour. The Cosumnes River Power Plant is scheduled for completion soon. ARB General Engineering and Maxim Crane are working on the finishing touches.

ARB started a new valley division based out of Lodi. The company also started a new project in Elk Grove.

Teichert Construction is busy with multiple jobs. One of the biggest is the Laguna Ridge Project in Elk Grove. Another large project is the Cache Creek golf course.

Elk Grove is currently a busy area with Kiewit also working on underground and mass grading off of Bond Road.

The completion of Bay Cities' Elk Grove Boulevard widening project should happen soon, as the company anticipates starting the Sheldon Boulevard widening project.

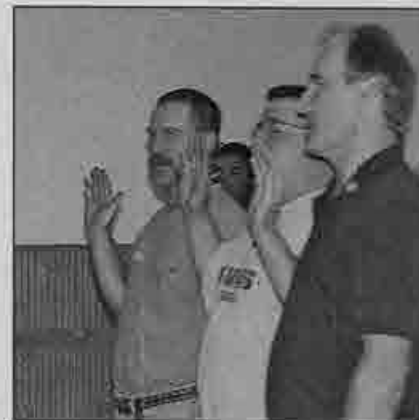
Work up the I-50 corridor is busy with DeSilva Gates, Teichert, Lorang Brothers, T&S, Mountain Cascade, Independent and Syblon-Reid, among others.

Teichert's Perkins Plant had a busy summer keeping 68 Local 3 members working full time. They are working under the new contract negotiated in July 2005.

Granite Cache Creek Rock Quarry purchased a new dredge that should be up and running by the first of the new year, and the company is currently building a new rock plant. Rinker Materials also purchased a new dredge for mining operations in Yolo County.

The shops in the area have been busy as well. Holt of California has had a great year. Shanahan Equipment also had a great year and is hoping to do a lot of winter maintenance. The company is working under a new contract from negotiations completed in summer of 2005. Viking Drillings has had a record year with all of the north-western interceptor projects. The company is still looking for qualified mechanics.

Congratulations to Steve Campus and Ron O'Hagan with DeSilva Gates who both recently received their 25-year pins.



New members Mario Figueroa, Jim Landsburg and Guy Prescott are sworn in at the Oct. 6 Sacramento District Meeting.

HAPPY HOLIDAYS



FROM ROHNERT PARK

You will get your chance

District 10 has been busy these last months, and the work outlook for 2006 is looking brighter. About \$60 to \$70 million worth of work for Hwy. 101 is scheduled to go to bid soon.

An estimated \$52 million worth of work is scheduled for Route 12 from south Santa Rosa and Hwy. 101 to Earl Street. Bridge, storm drains, lighting and paving work is also part of the bid.

The \$10.8 million Steel Lane project recently went to bid. Construction includes bridge work over Hwy. 101.

North Bay Construction is busy with paving, underground and curb and gutter work around the Santa Rosa and Petaluma areas.

Terracon picked up about \$7 to \$9 million worth of waterline work in the Santa Rosa and Rohnert Park areas. C. Hardy is still busy with work in Rohnert Park, Petaluma and Sonoma. Ghilotti is still busy with subdivision work in Santa Rosa.

District 10 thanks all the members, their family and friends who helped phone bank and precinct walk. We don't have the space to list all of the participants from District 10, but Local 3 is stronger and our voice is louder because of every individual effort. You make the difference for the rest of us. You are today's labor heroes.

For those of you not able to help out and participate in this year's November special election, you can bet the forces of darkness will be back next year to try and threaten our interests again. The political scene is a continuous battle; it is an arena in which we must be ever vigilant. You will get your chance to join the ranks of those already fighting to maintain and improve our political clout, working conditions, wages and benefits. If not you, who? Remember what George Santana said: "The only thing necessary for evil to triumph is that good men do nothing." As always, remember: We work in a dangerous profession. BE SAFE.



A coalition of Operating Engineers, Electricians and Ironworkers are joined by Sixth Assembly District Candidate Pam Torliatt to prepare for a No on Prop. 75 precinct walk in Sonoma County.



Congresswoman Lynn Wolsey (D-Petaluma) and Retiree Bill Greene visit at a recent political event in Sonoma County.

MISSION STATEMENT

At Operating Engineers Local Union No. 3, our mission is to build and maintain an organization that provides the best possible member service by:

- Providing quality jobs through organizing and political activism
- Negotiating the best possible wages, fringe benefits and working conditions
- Providing journey and apprentice-level training that is second to none

district reports

FROM YUBA CITY

Holiday wishes from District 60

We hope everyone had an enjoyable Thanksgiving holiday. It's hard to believe Christmas is just around the corner. The weather is upon us, and the work picture has slowed down, but this will give us some time to spend with our families.

C.W. Roen is plugging along as weather allows on the sewer treatment plant expansion project off of Liveoak and Northgate in Yuba City. This project is estimated at nearly \$22 million. Subcontractors employing Local 3 include **Andregg** for survey work, **Viking Drilling** for dewatering and **Tidelands** for pipeline work. This project is expected to continue to 2007.

MCM is moving along at the Tinsdale Positive Barrier Fish Screen Pumping Project in Sutter County. This project is worth more than \$12 million.

Earlier in the year, members at Yuba City District's rock, sand and gravel plants put in long hours. They continue working decent hours

getting stocked up for next year.

DeSilva Gates is the apparent low-bidder on the Hwy. 149 four-lane expressway with interchanges in Butte County valued at more than \$78 million. This project will last an estimated 500 working days, which is a good three seasons and lots of work for our members. Good job, **DeSilva Gates**.

More work is coming up in District 60 next year with **Baldwin, Granite, Teichert, DeSilva Gates, E-Ticket, Independent, Jaeger** and others.

The District 60 staff extends a warm welcome to our newest staff member, Organizer **Ron Roman**. Ron is married, has three children and is a life-long resident of the area. A mechanic for 21 years, Ron began his career at **Tenco**. He spent the past 10 years at **Holt** as a field-service mechanic. Welcome, Ron.

We wish everyone a safe and happy holiday season.

FROM FRESNO

'Tis the season for giving

We thank all members able to attend the last Fresno District Meeting, even with the strong work picture in the Fresno area keeping members out late. Not only are members working hard in the field but within Local 3, too. We had an outstanding number of volunteers for phone banking and precinct walks for the recent election, and everyone's time and hard work is greatly appreciated.

Executive Board Member **Bob Marsh** has stepped up to the plate in the district. Bob always places the members in the district first and helps them in any way possible. Grievance Committee members **Ron "Gus" McClain, Dean Carlton** and **John Marquez** are doing the members a great service. They continue to work hard for the membership and take their roles as Grievance Committee members seriously.

Local 3 organizers are some of the hardest workers in the industry, and former Organizer **Otis Pierce** is no exception. Now a business representative for Local 3, Otis has continued his fast pace.

Also working at a fast pace is **Mark Markowski**, who recently advanced to journey-level operator on Oct. 31. He gives 150 percent on the jobsite. Mark is currently working for **W. Jaxon Baker** on Hwy. 152 east of Los Banos and has also worked on the Hwy. 41 project. Mark is a loyal union member and can always be depended upon to participate in the Operating Engineers Community Action Team (OE CAT).

Congratulations to the following apprentices on their advancement: **Lloyd Lawson, Kyle Mittel, Manjinder Bains, Oscar Medina, Zane Owens, Daniel Swan, Joshua Mills, Dan Myrick, Luis Alvarado** and **Tabatha Berstler**.

The Fresno District is organizing its annual holiday toy drive and will start the toy run from the district office on Saturday, Dec. 3, at 9 a.m. Please contact the district office if you want to participate in this rewarding event.

Retiree **Dave Johnson** and his wife, **Kathy**, of Orosi, are familiar faces of Local 3. They are always sharing their travels with us and stories of people they have met along the way. At the recent Retiree Meeting, **Kathy Johnson** made all the ladies a floral trinket. This is only a sample of the generosity that Dave and Kathy share with members.

Let us remember: This is the season for giving and sharing. May everyone have a safe and happy holiday!



Recently advanced Journey-level Operator **Mark Markowski** poses for a picture. He works for **W. Jaxon Baker**.

FROM HAWAII

District 17 gets new apprenticeship building

Business Manager **John Bonilla** recently visited the Kahuku training site and welcomed a new class of Local 3 apprentices. These class members included **Blaine AhSing, George Aikala, Bryson Apo, Edward Byers, Dwight Enriquez, Bert Farley, William Hanson, Herbert Lee, Cody McCleary, Barry Verbois, Leroy Vincent, Samuel Waiohu** and **Edsen Walker**.

Earlier in the year, President **Bob Miller** and Apprenticeship Coordinator **Nelson Umiamaka** checked on the progress of the Admin/Classroom building. The building is near completion. When finished, the building will include offices, classrooms, meeting rooms, a kitchen and bathrooms.



Business Manager **John Bonilla** talks with the new apprentices at the Kahuku training site.



President **Bob Miller** talks with Apprenticeship Coordinator **Nelson Umiamaka** about the progress of the new Admin/Classroom building for District 17.



When finished, this new Admin/Classroom building will house offices, classrooms, meeting rooms, a kitchen and bathrooms for OE3 members and staff.

Operating Engineers Local 3 Scholarship Contest Rules for 2006

Applications available at district offices, credit union branches and www.oe3.org

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs now require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the second place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2005) or: 2) the spring semester (beginning in 2006), in public, private or parochial schools who are planning to attend a college or university anywhere in the U.S. during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a B cumulative average in their high school work.

Applications will be accepted between Jan. 1, 2006 and March 31, 2006.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit recommendations for finalists to the Local 3 Executive Board. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Academic scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automati-

cally be eligible for the random-draw scholarships; therefore, only one application is required. Twenty \$500 random-draw scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

INSTRUCTIONS

All of the following items must be received by March 31, 2006:

1. The application is to be filled out and returned by the applicant.
2. The report on the applicant and transcript is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3. One to three letters of recommendation giving information about the applicant's character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
4. A recent photograph, preferably two inches by three inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.
5. The name, address and phone number of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

RANDOM-DRAW SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will award 20 \$500 random-draw scholarships. The names of all applicants will be entered into a drawing held at Local 3's July Executive Board meeting. Applicants need not be present to win.

Random-draw scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend a college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing.

Applications will be accepted from Jan. 1, 2006 to March 31, 2006. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

Academic and random-draw scholarship applications are available at the local's district offices, credit union branches and www.oe3.org. It is the applicant's responsibility to submit the application on time to:

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local 3
1620 South Loop Road
Alameda, CA 94502-7090

Yes!

I would like to support the Operating Engineers Local 3 Scholarship Fund. Enclosed is my contribution in the amount of:

☐ \$20 ☐ \$50 ☐ \$100 ☐ Other \$ _____

Name: _____
Address: _____
City: _____
State, Zip: _____
Phone: _____

CONGRATULATIONS

Members with 51 years and more service

Business Manager John Bonilla, the officers and Executive Board congratulate the following members with 51 years and more of membership. Local 3 also has 4,073 35-year Honorary Members with gold cards and about 200 members who will receive a 50-year gold watch or clock next year. Our 50-year members will be announced in the July 2006 *Engineers News*. Local 3 wishes all of its members and their families happy holidays and a prosperous new year.

Please note: Operating Engineers Local 3 makes every effort to include a complete list of our members' years of service. If you believe we have overlooked someone, please contact the Recording Corresponding Secretary's office at (510) 748-7400.

51 YEARS OF MEMBERSHIP

Nicola Ackel	0643109
James Alexander	0575501
Warren G. Amrine	0814829
Verlyn M. Andersen	0817572
Raymond W. Anderson	0808130
Melvin Armstrong	0689091
George T. Ashworth	0736300
Harlan R. Avery	0744983
Benjamin Badger	0814913
Doyle Barney	0814831
Ed Barrington	0738806
Richard S. Bernal	0826924
Paul J. Bertalla	0645864
Martin Best Jr.	0736443
Leroy Biggs	0674707
William G. Blomquist	0800899
Jerry Bolden	0693612
Robert Boyer	0734274
Douglas Bratton	0828691
Cleo Brixey	0460244
Wilfred J. Broussard	0714902
Vernon Buck	0766413
Edward Burns	0814835
Wayne B. Burr	0811349
Alvin Cardoza	0814837
Tony Cardoza	0817518
Edward Carey	0736317
Harold Carmody	0519519
Ralph Carr	0805953
Mike Charest	0674715
William L. Cissney	0811424
Erwin E. Cripps	0689114
Charles Crohare	0811400
Alfred Cummings	0817449
Dewie Dabbs	0750464
Henry J. Deetz Jr.	0826812
John L. Devey	0826992
Buddy A. Dory	0826813
L. H. Dubois	0772808
Rodger Eliason	0814918
Ralph Emmett	0821361
Harry A. Farrell	0821364
Clayton Fassett	0814843
Alvin R. Foster	0800936
Charles W. Fox	0826817
John Francis	0693643
Joseph Freitas	0808145
James L. Frost	0821445
Thomas Garahana	0800982
George J. Giovannoni	0814777
Ray Gonzales	0821373
V. Rex Gray	0795884
William S. Hanna	0826944
Phil L. Hartman	0736354
Jack W. Hartley	0827035
Everett Herndon	0814782
Sheldon Homer	0736357
Ronald Hoover	0543561
Charles E. Hord	0814851
James G. Jackman	0640990
Keith Jorgensen	0754155
Kenneth Judd	0661093
Lorne Knouse	0772853
Robert J. Lencioni	0772860
Glenn Lowder	0821456
Robert Macedo	0803959
Arnold Macklin	0821514
Robert Martin	0745224
Albert Mata	0821460
Damon Mathis	0811376
John J. McCaffery	0828710
Larry McDonald	0707337
Duane Meek	0795905
John W. Miller	0821461
Frank A. Morrell	0826855
Carlos Murillo	0800919
Keith Nelson	0798101
Albert L. Neu	0679253
Claude Odom	0826864
Caesar Palestini	0800961
Miguel Pantoja	0750523
William A. Payne	0745090
Carl Peters	0795919
Lewis Peterson	0828760
Earl E. Phillips	0826965
Dwayne Pierzina	0782724
George Pittard	0514039
Seraphi Quadros	0826968
Glenn Quinton	0598692
Glenn Railsback	0826880

Manuel Ramos Jr.	0826881
Kenneth R. Rasley	0750372
Oded Reinin	0826970
Henry Rodriguez	0826971
H. A. Rowland	0674837
Laurence Sackett	0828726
Stanford W. Salenius	0802657
William Salisbury	0769437
Lonnie Sample	0826888
Domingo Santos	0758298
Charles J. Schafer	0738865
Francis M. Scheimer	0500970
Ray Scott	0827054
William Seals Sr.	0822704
George W. Shaver	0396263
Robert Shoulet	0827055
Laverne Smith	0802700
Manuel Spessard	0826892
Mervyn Stayton	0802658
Harold N. Steagall	0625947
Carrol Stott	0586517
Robert E. Stritzel	0828733
Johnny Suazo	0689282
Lind Swanger	0766467
William A. Sylvia	0766468
Eddie P. Tarver	0826975
Gordon Taylor	0828734
Claude Thomas	0661943
Charles Tomlinson	0811391
Carl O. Torgersen	0671453
D. L. Tucker	0821551
Robert Vandepol	0671429
Louis F. Vannucci	0826978
Ray Walmsley	0803976
Wesley Welker	0808195
James F. Wells	0814871
Robert Westphal	0802630
W. T. Williams	0822710
Woodrow W. Wilson	0608472
Richard Wise	0821479
Harry Woods	0524847
Jerry Zarzana	0821552

52 YEARS OF MEMBERSHIP

Vance Abbott	0723736
Dennis Allen	0750438
Robert Alsdurf	0689290
Verne Amon	0787982
Alton Anderson	0787984
Fred Arent	0769377
Lake W. Austin	0788098
Leo Bachman	0702331
John Badarello	0760660
John Barbaccia	0769470
Eugene Barbettini	0394171
George Beatty	0791459
Warren Benner	0760694
James W. Billingsley	0772936
Robert Bloch	0791515
Bill J. Bly	0775427
David Bowman	0788105
Louie Brice	0750237
Neal M. Bridges	0668740
William R. Brunetti	0772784
Bonnie Bustos	0732053
James Cannon	0626477
John A. Cardoza	0775429
Patrick Carlin	0744998
George Carlson	0795969
Charles Chandler	0788000
W. J. Clark	0726808
J. E. Colopy	0772795
Charles D. Colopy	0795870
Jack Colvin	0688822
Chaunce K. Crittenden	0795872
Howard Curry	0788227
John Davies	0773121
Darrell Davis	0736600
Reuben Dockter	0702239
Frank Enright	0779312
Johnny Evans	0683173
Joe Fanfa	0788017
Thomas Findlay	0773014
Peter C. Finn	0766491
Walt Frearson	0769401
Stan W. Fredricks	0620195
Irvin G. Froese	0641092
Jack Frost	0738732
Robert E. Frost	0763983
Henry Gibson	0758353

Herb Hachman Jr.	0772954
Floyd Hanks	0788027
V. P. Harris	0693648
Farrell H. Hatch	0782679
Hallvard Haugnes	0775471
Armand Herrera	0754295
Rodney Holloway	0795888
Harry Horn	0738743
Robert Huebner	0598669
Arden F. Johnson	0649266
Robert David Jones	0772848
James Kolesar	0702375
Thomas Koop	0763652
Emil Krpan	0796000
Alfonso Lagrange	0796001
Paul C. Long	0772969
Frank Macedo	0766447
Robert McClernon	0566240
Melvin McCourry	0779360
James E. Melton	0683280
Leonard Menefee	0754321
Robert Minghetti	0782690
Robert Morgan	0754326
Jordan Morse	0788144
Joe M. Munoz	0745079
M. A. Najera	0763697
Karl Nelson	0775466
Richard Nunez	0766502
James H. O'Brien	0795914
Kimo M. Pagonis	0652673
Robert Parker	0772882
Charles A. Pedretti	0782777
Richard Percy	0503192
Carl Rasmussen	0683218
Alfred R. Radtke	0795921
Frank Relyea	0736502
Sammy J. Reynoso	0779449
Aaron Richardson	0750377
Michael Robertson	0772984
Robert G. Roesbery	0732114
Ernest Rodgers	0775528
John M. Schwartz	0589332
Russell D. Seofield	0736406
Frank Shephard	0529282
Darwin Smith	0772910
Merlin Smith	0723815
Robert W. Smith	0791537
Wilbert Snodgrass	0738790
Rodney Sohn	0766464
Stan Soito	0782732
George Songer	0772991
Leroy E. Stanton	0796028
Robert Stevens	0738453
Carl Streightiff	0708725
Victor Suazo	0763809
Bill Thompson	0791506
Clifford Trott	0772998
Daniel Troyer	0763813
George A. Vasquez	0795941
Clifford Vincent	0788206
Marv J. White	0769457
Vernon Widick	0766476
C. R. Williamson	0795948
John J. Winset	0772929
Leonard Wood	0603470
John Zwengel	0719402

53 YEARS OF MEMBERSHIP

Neal E. Andrade	0758334
Earl C. Barker	0758211
Ken E. Baxter	0714241
Victor J. Bianchini	0509635
Wayne L. Bolliger	0754095
John P. Bramlage	0736444
Bill Bridges	0754266
M. Gene Bruner	0649331
Donald M. Byrd	0738709
Oscar F. Carlson	0726672
Albert N. Chincio	0750245
Preston Christy	0519651
Claude E. Clark	0750248
Vic Cochrane	0750252
Lloyd W. Cossairt	0750599
Leon F. Cotter	0719517
Glen E. Daly	0736599
John Davis	0758225
Lewis V. Durin	0750468
Marvlee Durlinger	0732157
Clarke Eikenbary	0750266
Clinton Erickson	0750605

Ralph Esquivel	0738820
Earl Faria	0750269
Lloyd Farwell	0723752
Manuel R. Francis	0711800
Ray Frederickson	0645870
Robert P. Gallow	0625858
Frank A. Genoni	0558707
Clyde J. German	0745279
Don Gordon	0583580
Marvin J. Grana	0745195
David Hagemeyer	0683465
Richard R. Hallett	0745331
T. Hawkins	0750292
Ed Hendrickson	0745203
Yual L. Harmon	0745039
Paul Jimmie C. Hilton	0745041
Almon F. Hopper	0754301
Russell H. Hutchinson	0622762
Edward Jones	0678999
Arthur Junqueiro	0758368
Frank Keldsen	0750496
J. C. Kelly	0714924
Dick Lake	0723805
Bill Lauderdale	0726735
Harold K. Lewis	0679155
Samuel Lucero	0718290
David W. Lyndall	0719526
Lawrence Marsill	0516950
Blanko M. Markovich	0674918
Stanley C. Mattice	0732090
Jack R. Mauser	0736490
Robert McDonald	0745216
John R. McFadden	0698506
Arthur W. McPherson	0754320
Gerald E. McQuillan	0754449
Mike Mirich	0667369
Earl H. Moore	0750512
Bill D. Morgan	0723879
Norman L. Mueller	0524824
Courtland Nelson	0603443
Jim C. Nugent	0732176
Basil R. Nunes	0758284
Michael O'Connor	0702291
Lyonel Odom	0359498
Marion Olsen	0693688
Clyde L. Olson	0714935
Pete Pearce	0563141
Patrick Peters	0745235
John W. Pittard	0546857
Jimmie W. Posey	0750365
Kenneth M. Pruett	0745242
Olen L. Ragsdale	0754199
Z. T. Reed	0723780
Jim Reeves	0718302
Natale Repetto	0726740
Ray Robbins	0738862
Edward J. Roberts	0754336
William N. Rogers	0758296
Eugene Ross	0736627
Bruno Scatena	0732194
Frank Shippe	0745112
James L. Slack	0593050
William E. Smets	0738787
James Sobrero	0754376
Kenneth Sohn	0758305
William N. Stanley	0630845
Robert Stent	0758394
Howard P. Thomas	0661159
Clarence Torgelson	0714947
Wilford Tueller	0736419
Jack L. Turner	0750550
George M. Vandenberg	0683306
Paul Vansteenbergh	0745265
James H. Wallace	0632494
Chuck Walsh	0738878
Robert M. Warman	0736636
Harold (Hack) White	0566487
Marvin L. White	0745143
J. R. Whitehead	0736426
William Carl Wilde	0750565
Billy Williams	0745273
Donald E. Wycoff	0732137

54 YEARS OF MEMBERSHIP

Alfred Alviso	0693743
Les Arnett	0698458
Oliver Ashworth	0693605
Billy J. Austin	0702329
Chester Bailey	0674698
Robert V. Bauman	0574256

Everett Beckwith	0689095
William Bettencourt	0668738
W. R. Biester	0385914
Milton Birkhahn	0689097
Charles H. Bloom	0707296
Raymond Bond	0674804
Harold Brackett	0667287
Obie Brandon	0667288
William D. Briggs	0679087
Keith E. Bryant	0707301
William W. Bunting	0702227
Ronald Burns	0707302
Billy Burns	0674807
Leland Burton	0678959
Tom Butterfield	0698468
Silvest Cervantes Jr.	0671369
Randall Chrisholm	0689107
Don T. Christensen	0702444
George O. Clough	0679092
William C. Cole	0688820
Eugene Collinge	0698472
Manuel Contreras	0693759
Arnold Cook	0693624
Donald Cooper	0702341
Eddie Cox	0495997
Travis Crain	0679094
Jack Croll	0678969
W. M. Crump	0698478
Charles B. Cunningham	0702238
Don Cushman	0683166
M. L. Darrough	0678971
Lloyd A. Davidson	0711792
Byron Deleeuw	0689119
Edward A. Dilday	0698481
James K. Doolen	0698482
William Dulle	0707309
Samuel Eversole	0679100
Tom Farmer	0688840
Mel V. Fauvor	0668693
Harry Fowler	0668697
Fred Freitas	0711863
Robert P. Gallow	0625858
Frank Genoni	0558707
Norman Gotberg	0702457
Phillip Hanson	0688859
Judd Harrison	0628410
Russell Haskin	0688863
Van A. Heaps	0693863
Maurice Hereford	0689147
Herbert Hooper	0689153
Harold Humphers	0955085
Roy A. Ickes	0698380
George Jacobs	0660965
E. C. Jarvis	0663989
Claude C. Jordan	0702261
Frank Knuedler	0702266
Charles Koehn	0679112
Kenneth L. Koontz	0674822
Eugene Lake	0689161
Rodney Lawley	0671396
Alford Ledbetter	0702379
Henry Little	0683198
Charles Lucchetti	0674753
Elmo V. Maggiora	0702275
Edwin H. Matlock	0531646
Floyd McLemore Jr.	0605153
Leslie Mears	0689169
Mike Mecca	0702281
Donald A. Medford	0707339
Robert L. Miller	0683281
Donald Mitchell	0688900
Attilio Molinari	0683204
Glenn H. Moore	0707242
Roy Moore	0698513
Henry Morales	0698514
William E. Morton	0698401
Fred P. Njirich	0702290
Derl Olsen	0693688
Morris Pace	0698520
Milton Pearce	0563141
Charles Pedro	0674766
Edward Petschauer	0671409
Clyde W. Pitts	0711831
Elmer Powell	0598622
Martin Radke	0688932
Dennie Reynolds	0635546
W. A. Rogers	0595699
Anthony Roma	0707267
Clement Sala	0702401
Gordon Santos	0679058
Gene H. Scott	0671532
Orville Seegraves	0651087

Jim Slack	0593050
John Small	0674963
James M. Smallin	0702306
Robert Soderlund	0652529
Ray L. Strickland	0659385
Pat A. Suazo	0598730
Jay C. Sulser	0627516
Devaun Tait	0693717
Robert P. Theron	0657844
Bill Trammell	0693721
George Varozza	0683228
Weldon Vernon	0711850
Jessy Vincent	0702412
Henry J. Vonbargen	0679061
Vernon Voss	0625912
Walter Walley	0679063
Carl Wellman	0707282
Elmer White	0649316
F. D. Wilkinson	0689204
Lester Williams	0674848
Joseph Winingham	0711891

55 YEARS OF MEMBERSHIP

Dyle Adams	0635518
Daniel Alameda	0643141
James Aldax Jr.	0503219
George Azevedo	0640830
Ernest Bean	0632448
Fred Beneake	0634621
George Bowers	0610978
Griff Bowles Jr.	0657763
Ernest Brookins	0607982
Art Burman	0649235
Clifford Campbell	0657767
William Carmichael	0657769
Joe Correia	0592866
William Daugherty	0634684
Don E. Davis	0622915
Donald Davis	0657913
John Dorton	0603415
Boyd Dresser	0645868
Ora Elliott	0652464
Eugene Foster	0645818
Julian Frazer	0643037
Robert Garland	0636962
Eric Glasgow	0657787
Harold Green	0657647
John J. Green	0663984
Glenn Hardy	0643091
L. J. Harper	0649342
L. W. Haymond	0640864
Lester Heath	0660957
John Helms	0637035
Rollin Henriques	0546705
M. D. Jeffries	0627492
Lionel Jensen	0663923
James F. Johnson	0594271
C. A. Kisse	0649354
Donald Lebon	0640872
David Lopez	0636969
Donald Luba	0649449
Charles Luke	0630708
Isaac Manley	0557489
William McDonald	0663999
Junior McKinney	0638403
Paul McQueen	0572764
Paul Menefee	0636971
Kieth Milliron	0649285
Raymond Monteverdi	0640880
Medford Montgomery	0657688
Roy D. Moore	0645880
Sudduth Moore	0569586
Jack W. Morrison	0386853
Elmer W. Nicholson	0593036
Charles Norton	0637004
Charles Page	0634660
Kenneth Palmer	0649363
Salvato Papetti	0615189
Alfred Perry	0598704
Robert Perry	0657706
Henry Petersen Jr.	0622866
Frank Ramirez	0635600
Frank Rees	0657828
Richard Rego	0661095
Cecil C. Ross	0661073
William Slagle	0640898
Charles W. Spaulding	0640902
William C. Squibb	0652675
Layton Stephens	0657839
E. R. Taff	0657842
Warren Thompson	0657732
James Thornton	0640908
Hosie Turner	0661013
Eugene Vierra	0524749
Elfawn Wall	0664011
Floyd F. Webb	0652614
Jess P. Whittedge	0649318
Oliver Wilson	0652545
Don Wood	0645888
Ray Wymore	0467674
William Yoakum	0652619

56 YEARS OF MEMBERSHIP

Elmer Andreason	0622717
Richard Avilez	0612786
Elmer Bateman	0610205
Adam Bickel	0617980
Kenneth Bowersmith	0608046
Johnny Brown	0622833
Ronald D. Buchholz	0632452
Charles H. Carlton	0605139
John M. Collins	0549395
Richard L. Davidson	0620237
Ernie Dugan	0625852
William Evans	0598664
Tone D. Fife	0615108
Romeo Grasseschi	0529371
Clinton Green	0622848
Donald Griffith	0524800
Woodrow Hunter	0625871
Calvin Jolley	0566334
Leo J. King	0569574
Joe Krpan	0615174
Marvin Lewis	0549467
John Magnasco	0622774
Frank Marasco	0611026
Rex W. Matthews	0612815
James J. McNickle	0454521
Bud Nye	0529248
Eugene Peters	0512573
Duane Peterson	0630721
Raymond Piombo	0589278
Jack Powell	0586558
Glen Prater	0625894
Carl A. Prescott	0622789
James Pridmore	0579364
James H. Reynolds	0569595
Rex Roggasch	0627508
C. H. Rumbaugh	0563238
Wallace Schissler	0622923
Howard Seacord	0454832
Jack Simmons	0622925
Fred Spaulding	0354798
Frank Stimac	0408944
Edward Swan	0603463
John Tabacco	0632489
Clay Thompson	0615151
William Tullis	0622926
Ernest Walker	0581529
Jack L. Williams	0627526
Kenneth Williams	0627527
Paul Woznick	0620216

57 YEARS OF MEMBERSHIP

Herbert Bailey	0592845
Dale Barney	0592979
Ronald Campbell	0558781
Thomas Carter	0555812
William S. Conner	0592992
Ray C. Cooper	0577421
Arthur Dasanmartino	0586536
Vincent Delaney	0572710
James Everett	0598563
Lewis H. Fitzsimmons	0583575
Lawrence George	0603420
Henry Gwynn	0593009
John Huiting	0558859
Clyde Keeter	0598586
Robert C. Kennedy	0535748
Harold Lane	0598673
Jay Logan	0314242
Tony Madeiros	0531647
Manuel Martinez	0586552
Henry Matoza Jr.	0577386
Keith D. Mayne	0586590
Arthur Medina	0605100
Robert S. Miller	0516131
Thomas Miota	0589324
Alfred Montrose	0598607
G. A. Mucke	0563126
John Palacio	0603447
Leonard Palmatier	0541024
Joseph L. Parkinson	0524706
William J. Pastorelli	0605111
Lucien Peterson	0589360
Alvin B. Petrie	0574347
Richard Phillips	0509784
Marvin Reed	0595276
Ray Reed	0598625
Pat F. Rice	0574299
Herb Sales	0581570
Joseph Sausedo	0577439
Troy Shearberry	0579381
Cy Shephard	0603377
Robert Skidgel	0572685
James Standley Jr.	0598698
Tommy Stover	0572738
Robert Strickell	0593056
Leo Terry	0595164
John Thornton	0577443
Chester Turley	0595241
Lionel Wall Jr.	0586522
Rodolph Walters Jr.	0593101
Rudy Williams	0558773

Wayne E. Williams	0506527
R. C. Withers	0605168
William Wright	0583652

58 YEARS OF MEMBERSHIP

William Adams	0552971
Joseph Athenour	0569555
Ralph E. Brizzee	0361160
Robert Buckingham	0569615
Pat Campbell	0484671
Bill Canion	0563428
Charles Casarotti	0553000
Robert Cawelti	0515885
Harold E. Cooper	0307917
Anthony Costa	0538778
Paul E. Delay	0595115
Wayne Desnoyer	0566424
Daniel Dickson	0558789
M. J. Dunham	0569565
Albert Erickson	0538785
Ralph Farnham	0538787
Louie Gandolfi	0538818
M. A. Geister	0540928
Joseph Gill	0549407
Albert Hallett	0541065
Tony Hegel	0531523
Thomas Herzog	0538795
T. L. Huff	0553166
Dean Hyder	0563100
John Jaquish	0538727
Samuel Jernigan	0558861
William Jones Jr.	0558802
Eugene Keeley	0549421
Everett Lakey	0546651
Peter B. Madrid	0553065
Nick Mastoris	0553179
Joe C. Maxey	0348900
Edward McPherson	0553064
Mel A. Melendez	0529234
Vernon Mourer	0349457
Albert A. Muns	0531652
Robert A. Parker	0541023
Robert Pierce	0541077
Anthony Pisano	0546588
Harold Ragan	0543574
James H. Ray	0569593
William K. Reiner	0466403
Robert Romiti	0543514
James F. Rowlette	0546666
Jack Silva	0342699
William F. Silva	0546669
Carmen Silveri	0529284
Raphael Simeroth	0538755
Charles C. Simon	0361483
Richard Snow	0558757
Robert L. Spittler	0549448
Carl Straub	0553106
Francis Stubbs	0549479
Eldon Sutherland	0512671
George Swicegood	0553109
Simon V. Taylor	0549376
E. L. Thompson	0572690
James H. Toole	0509732
Charles Vansickle	0529303
William Z. Vaughn	0553202
Edward Vismara	0558767
Merle Warner	0546618
Harry Welch	0486295
Wayne Wells	0563252
Carl M. Williams	0385173
Ray E. Wright	0563171
Nicholas Zaccagnino	0558877

59 YEARS OF MEMBERSHIP

M. W. Abernathy	0506354
Louis Baumann	0535685
Virgil Berstler	0376732
Robert Bothun	0524773
Arthur Cereda	0461182
Norris Casey	0519856
Maurice Dadone	0503162
William A. Dawson	0500928
William Derby	0531623
Bennie Ellsworth	0524794
Logan C. Elston	0509754
Quincy Fautt	0512638
Frank Ferguson	0524864
Everett Galvin	0529153
Edward W. Gnadig	0503168
James D. Grant	0498700
Lloyd Haskins	0506483
Edward Hearne	0535841
Ray M. Holt	0519690
Ben E. Hutcheson	0383102
Elijah F. Iuman	0524806
Joe Isonio	0519699
James Johnson	0281326
Louis Katen	0506395
Lambert K. Kremsreiter	0529204
Harvey L. Leabo	0418906
Roy Ledbetter	0535751

Sterlin Lima	0515943
Martin Lovrin	0519719
Gilbert Machado	0519725
Paul W. Matthew	0490987
W. E. Matuska	0515951
George McBride	0322367
Ed McDonald	0506407
William O. McGeehon	0535761
Dino J. Mencarini	0503235
Albert H. Mendenhall	0512558
Frank J. Miller	0284223
William Minner	0524820
C. E. Moreland	0531650
N. N. Mullenaux	0367382
Donald Ostrom	0519744
Russ W. Phillips	0509710
James P. Redd	0524716
Wilfred Sarazen	0519758
Calvin Scolari	0535878
Robert Shields	0529425
Elbert Spalinger	0519919
T. J. Stapleton	0509727
Leroy G. Stark	0524836
Arvin V. Stratton	0535792
Dan S. Street	0519773
Swen Swenson	0503210
Troy C. Turley	0506585
Bob Vaughn	0503248
Daniel Waters	0516162
Roy V. Wendt	0512604
R. L. Whitfield	0500987
Joe Wolfenberger	0512676

60 YEARS OF MEMBERSHIP

Donald Baldwin	0316699
J. F. Church	0495994
Albert Dalton	0494247
B. J. Elston	0491067
Charles Frasier	0490946
Cecil Fritter	0321302
John Goulart	0373317
Sam C. Haley	0396036
Bernard Hammond	0268698
J. E. Jarvis	0369665
Holger Jensen	0494264
Raymond Meyer	0386467
Robert Montgomery	0494280
Norman Moreland	0488713
Robert Nichols	0491115
Lonnie Pike	0486196
George Poli	0496073
Harry G. Porter	0380704
Harold Puckeylow	0477063
Alex Radke	0354775
Coleman Seal	0335569
Darrell Simmons	0488645
Donald Streitz	0486217
Billy Wilhelm	0469326
B. E. Yarnell	0488751

61 YEARS OF MEMBERSHIP

John Bullock	0456429
Glenn Copher	0461091
Toby Epperheimer	0312965
Stanley Garber	0447077
Freeman Haas	0456555
Vern Lambert	0386068
Merle Laughlin	0463892
Roland Pasch	0369725
Ernest Pestana	0425261
William Roberson	0454236
Paul Ruble	0454237
Leroy E. Ruffner	0316748
Philip Speck	0454240
Ben Turkovich	0466525
Ralph Turner	0382434

62 YEARS OF MEMBERSHIP

C. Anderson	0410482
Oscar Bantes	0377109
Al Christensen	0445808
Wendell H. Crossland	0334906
George Dupree	0418383
John Escover	0408040
Arthur Gilstrap	0425210
Fred Harding	0394301
Leo Harrison	0425219
Harold Huston	0429263
Sidney Jones	0423165
Percy Laws	0439968
Gerald Lowrey	0289241
Harold Malcolm	0429298
Sid McBroome	0385088
Woodrow Newton	0428146
Kenneth Norris	0418439
Earl Petersen	0442585
Herman Sandner	0332449
Virgil Smoot	0295382
Edward Springer	0434508

Orville Teague	0369956
Medford Wood	0408974
Ivan Woodford	0423255

63 YEARS OF MEMBERSHIP

Fred Adams	0347239
Charles Aldredge	0386620
Wesley Ball	0334787
John Bell	0386638
Edward Bettencourt	0381948
Merle Clark	0369574
Harold Darewit	0361191
Elmer Duffloth	0311772
E. T. Engler	0351280
Nick Gavrilko	0346994
Max Getz	0369631
G. W. Hafely	0381556
Larry Hagle	0360609
W. L. Havens	0347000
Henry Henderson	0361246
Ernest Jones	0342660
Louis V. Kashka	0307969
Clyde Kepley	0347131
Cyrus King	0386064
Abe Koop	0272734
Carrol Madsen	0386839
Charles Marines	0394389
Dale Marr	0351557
L. G. Mathews	0347139
Andrew Matus	0369195
Lloyd Northup	0249928
Merle Parker	0361472
Irvin Porter	0360702
Ernest Rains	0342755
Theodore Rife Jr.	0338447
Ishmael Sheats	0354791
J. M. Speyer	0347044
Robert Wagnon	0342608
Ray Williams	0370800

64 YEARS OF MEMBERSHIP

Normal Abel	0310702
George Blair	0291501
Howard Blair	0252924
Herb Comer	0304381
Wilbur Dufrey	0324991
Henry P. Gondola	0322436
J. E. Henthorn	0313295
Roy M. Kingery	0307904
John A. Lodin	0319230
D. N. Margetts	0310045
Melvin McDaniels	0265794
Rex C. Richardson	0329182
W. A. Seemann	0251068
Harry D. Smith	0302194
Harry D. Sonnikson	0295942

65 YEARS OF MEMBERSHIP

DISTRICT MEETINGS*All meetings convene at 7 p.m.***DECEMBER 2005**

- 1st District 11: Reno**
Engineers' Building
1290 Corporate Blvd.
- 5th District 17: Kauai**
Kauai High School Cafeteria
Lihue
- 6th District 17: Honolulu**
Washington Intermediate
School Cafeteria
1633 South King St.
- 7th District 17: Hilo**
Hilo ILWU Hall
100 W. Lanikaula St.
- 8th District 17: Kona**
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
- 9th District 17: Maui**
Maui Beach Hotel
170 Kaahumanu Ave.
- 15th District 04: Suisun City**
Veterans' Memorial Bldg.
427 Main St.

JANUARY 2006

- 5th District 80: West Sacramento**
ILWU Hall
600 4th St.
- 12th District 20: Oakland**
Warehouse Union Local 6
99 Hegenberger Road
- 17th District 90: Morgan Hill**
Engineers' Building
325 Digital Drive
- 18th District 50: Fresno**
Cedar Lanes
3131 N. Cedar
- 19th District 30: Stockton**
Italian Athletic Club
3514 Cherryland Drive

FEBRUARY 2006

- 2nd District 10: Rohnert Park**
Engineers' Building
6225 State Farm Drive
- 7th District 40: Eureka**
Best Western Bayshore Inn
3500 Broadway
- 8th District 70: Redding**
Engineers' Building
20308 Engineers Lane
- 9th District 60: Oroville**
Southside Oroville Community Center
2959 Lower Wyandotte
- 23rd District 01: Burlingame**
Machinists' Hall
1511 Rollins Road

Reminder: Membership card

Rec. Corres. Secretary Robert L. Wise reminds you to carry your current Local 3 membership card as identification and proof of your good standing as a member of Local 3. Having a current card with you allows you to participate and vote at meetings.

Election of Market and Geographic Area Committee Members

Business Manager John Bonilla has announced the election of Market and Geographic Area Committee Members will take place at each district's regularly scheduled district meeting, except for Hawaii, during the first quarter of 2006 with eligibility rules as follows:

- 1) Must be a member in good standing of the parent local.
- 2) Must be living in the committee's geographical area.
- 3) Must be working/making a living in the industry in that area.
- 4) Must be an "A" Journey-level operator.
- 5) Cannot be an owner-operator.
- 6) No member will be nominated unless s/he is present at the meeting and will accept the nomination and position, if elected.
- 7) No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committees.

The schedule of the meetings at which these elections will be held appears on this page under "District Meetings."

2006 Grievance Committee Election

Rec. Corres. Secretary Rob Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees will take place at the first regular quarterly district meeting of 2006.

The schedule of meetings at which these elections will be held appears on this page under "District Meetings."

**OE3 welcomes new members**

Local 3 is proud to welcome the following new members who were sworn in at the October 2005 district meetings:

Oakland District 20

Enrique Deltoro
Cheryl Franklin
Warren McKinley
Aaron Paule

Fresno District 50

Tim Jackley
John Waterbury

Sacramento District 80

Mario Figueroa
Jim Landsburg
Guy Prescott

Operating Engineers Local 3 welcomes the following new contractors:**San Francisco District 01**

Dick/Morganti, JV
Ercon Construction
National Steel Erectors
North Coast Contracting
Scott's Demolition
Trinet Construction
WBB Construction

Fairfield District 04

Ayala Boring
Cross Country HDI

Nevada District 11

Cruz Excavating (Reno)
Gordon Paving

Utah District 12

Skyline Professional Services

Hawaii District 17

Primatech Construction
Water Service Equipment Rental

Oakland District 20

Hutchinson & Hutchinson Electrical
Construction
Turf Builders

Fresno District 50

CL Neal Construction
Tri-County Grading and Paving

Redding District 70

Terry Hansen Electric

Sacramento District 80

Clark Arnold Corporation
Cross Country HDI

Deceased Dependents

Burke, Loretta. Wife of Burke, William (dec)	08-20-05
Chung, Violet. Wife of Chung, David	10-08-05
Felkins, Dorothy. Wife of Felkins, Kenneth	06-18-05
Fults, Lavera. Wife of Fults, J.L. (dec)	09-03-05
Looper, Cathryn. Wife of Looper, Vern	08-29-05
Mears, Cleora. Wife of Mears, Leslie	01-21-05
Steelman, Joan. Wife of Steelman, Jewel (dec)	08-29-05
Sylva, Patricia. Wife of Sylva, Clifford	09-12-05
Wood, Mary. Wife of Tompkins, Ralph (dec)	09-25-05

Departed Members

Our condolences to the family and friends of the following departed members:

Berstler, Ken Sanger, CA 09-24-05	Haynes, Louis Stockton, CA 09-22-05
Biester, Walter Ukiah, CA 09-03-05	Hoffman, Milford Grand Forks, ND 09-16-05
Bisby, Lynn Sacramento, CA 09-19-05	Kerr, George Brentwood, CA 09-23-05
Booth, Kenneth Hereford, AZ 09-20-05	Larkin, Verl Mesquite, NV 08-28-05
Brizze, Ralph Los Banos, CA 08-13-05	McEwan, Floyd Provo, UT 09-24-05
Brum, Daniel Waipahu, HI 08-24-05	Olesen, James Fortuna, CA 09-24-05
Carden, Ivan Stockton, CA 08-20-05	Olibas, Ronald Healdsburg, CA 09-17-05
Cash, Mark Alameda, CA 08-08-05	Pester, Paul Oakdale, CA 09-12-05
Chastain, George Chowchilla, CA 09-05-05	Ray, Robert Napa, CA 09-04-05
Derner, Edward West Sacramento, CA 07-13-05	Smith, Ernest Gridley, CA 09-06-05
Duncan, Wayne Mendota, CA 09-06-05	Staffen, Tommy Suisun City, CA 10-06-05
Eversole, Samuel Stockton, CA 09-24-05	Vilche, Antone Sunnyvale, CA 08-26-05
Fukuda, Oscar Daly City, CA 09-09-05	Weatherby, Mark Healdsburg, CA 08-19-05
Gentry, John Miami, OK 08-19-05	Williams, Rudy Visalia, CA 08-03-05
Gibbs, Gale Fremont, CA 08-31-05	Williams, Fred Placerville, CA 09-23-05
Harris, C. Visalia, CA 08-06-05	Wingard, Robert Galt, CA 09-13-05
Harris, William Clovis, CA 08-29-05	

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of October 2005 and are eligible for Honorary Membership effective Jan. 1, 2006, except where otherwise noted.

Paul Bazzell	1355113	Morgan Hill District 90
William Beverly	1451538	Reno District 11
Frank Burch	1087464	Yuba City District 60
Thomas Clay	1324928	Reno District 11
Ronald Fowler	1424888	Oakland District 20
Harold Haituka	1451884	Hawaii District 17
Herbert Kaneko	1440607	Morgan Hill District 90
Harold Morrow	1446503	Sacramento District 80
Paul Okada	1309026	Hawaii District 17
Glenn Roberts*	1355482	Sacramento District 80
Robert Stoddard	0940062	Sacramento District 80

* Effective Oct. 1, 2005

Distance no obstacle for Local 3

In October, Local 3 members in Hawaii, Nevada and Utah who were unable to attend September's Semi-Annual Meeting in Sacramento, Calif., were allowed to view the event via videotape playback. Members gathered for food and names were drawn for the

\$100 Circuit City door prize donations. Winners included Frank Sunde and Virgil Blair from Utah District 12, Daniel Ray Sessions and Jedidiah Olson from Nevada District 11 and Reno McShane and George "Shane" McShane III from Hawaii District 17.



Utah District
Semi-Annual
raffle winners
Frank Sunde
and Virgil Blair.



Nevada District
Semi-Annual
raffle winners
Jedidiah Olson
and Daniel Ray
Sessions.



Front row, from left: R.J. McShane, Kalae McShane and Thomas Nittulama-Aipa. Back row, from left: Hawaii District Semi-Annual raffle winners Reno McShane and George "Shane" McShane III.

Around town

Congresswoman Doris Matsui and Business Manager John Bonilla recently celebrated the approval of the federal Transportation Equity Act for the 21st Century (TEA-21) at the Train Depot in Sacramento. TEA-21 funds will build and upgrade infrastructure across the nation, including Sacramento's Train Depot.



From left: President Bob Miller, IUOE General President Emeritus Frank Hanley, Business Manager John Bonilla, IUOE General Vice President Vincent Giblin and Local 3 Attorney Paul Supton at the International's Western Conference earlier this year.

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.,
Sacramento, CA 95834
ATTN: SwapShop*

Or fax ads to: SwapShop
(916) 419-3487

Or e-mail to:
webmaster@oe3.org

*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

FOR SALE: Lincoln Town Car, 1995 executive series. White, grey leather interior, \$76K miles. Within the last six months, vehicle has been upgraded with new ac, rear brakes, rear springs and air compressor, seat panel. Tires and windshield are also new. Total cost over \$3K in upgrades. Vehicle well above excellent condition. Asking \$7,000. Grass Valley: (530) 477-8837. Reg# 0865600.

WANTED: Ultra light airplanes, un-completed kits, bent or broken, basket cases and/or parts. Call (707) 738-2457. Reg# 1166637.

FOR SALE: Horse. Handsome 9 year old Quarter Horse ranch gelding, 15.3 hands tall. Well-trained when young and then turned out. Leads well, shoes, hauls, bathes. Opens gates, side passes. However, needs advanced horseman to overcome his inexperience. Rusty doesn't have a mean bone in his body. Call: (707) 839-4001. Reg# 2035197.

FOR SALE: Asphalt cutter (pizza cutter). Attachments. International Model 140 BM. Used once, very good shape. \$600. AND: 3 pavement breakers (jackhammers), all 90 pounds, two are 4 bolt head, one is 2 bolt head. All in good shape. \$300 for all three. AND: 1999 Ford Expedition 4X4 5.4L AT PS. Air, Heavy duty trailer towing package. Very clean. \$9,900. Call (707) 722-4568. Reg# 1087450.

FOR SALE: Nice metal Lathe, American-made (south bend). Well-tooled with 3 and 4 jaw

chucks. Sixteen-in. swing with 8-foot bed. Nice for home or shop. \$2150 OBO. Call (510) 782-9521. AND: 1800's upright piano-solid walnut, American-made, mostly refinished, beautiful, \$850 OBO. AND: 16-ft. loading ramp, commercial, 18-in. wide. \$60. Call (510) 782-9521, leave message. Reg# 1137650.

ROOM FOR RENT: You only need to bring your horse and a friendly dog with you. One bedroom with private bath located in Middletown, CA near Clear Lake. Boarding for horses is free, 20 acres. \$600 mo. Call (707) 928-1006. Reg# 2002677.

FOR SALE: Snap-on parts washer, PBD32, 30-gallon, hardly used, excellent condition. \$500 OBO. (650) 364-3784. Reg# 268862.

FOR SALE: Condo, 1,200 sq. ft. 3-bedrooms, 2-bath, 200 sq. ft., enclosed patio. Fireplace and recently installed grid windows throughout. Slanted ceilings with grid windows. Located upstairs-end unit near downtown, Reno, NV-carpet allowance, \$150,000-phone: (775) 324-0435. Reg# 228010.

FOR SALE or TRADE: 1971 Kenworth COE, excellent 350 Cummins, 13-speed, tandem rear, long wheel base, second owner. Nice shape. \$5,000 OBO. Will trade for farm tractor, prefer Larger M.M. or Oliver or drop deck trailer or diesel air compressor or ?? Please call: (775) 623-4353. Reg# 2548805.

FOR SALE: Elegant country home on beautiful park-like acre, 50 miles east of Sacramento among towering pines at 3200 ft. elevation in scenic Sierra Nevada foothills. 3-bd, 2.5 bath, sunny kitchen, central heat/air-conditioning, beautifully landscaped, pool, spa, barn, horse paddock, shelter, garden, fruit trees. Photo tour at <http://AppleHillHaven.com>. Asking \$749,000. (530) 647-1996. Reg# 1594208.

FOR SALE: Motor home, 30-ft., 1981 Holiday Rambler. Solar panels, inverter, generator, satellite dish, good tires and two heating systems, dual fuel, twin beds and sofa bed, blender and microwave, elect stairs. Two roof-pods. CB radio, sleeps 4, small amt., of mold to deal with. Worth \$16,000. Asking \$6,000. (530) 538-9493. Call afternoon until midnight. Reg# 1945393.

FOR SALE: 1971 VW convertible superbeetle, 59,000 miles new front-end, tires, brakes, bumpers, top in great cond., low miles on engine. Car is very nice, everything works and runs great. \$6500. O.B.O. Call Paul @ (925) 250-2983 or paul.schuette@sbcglobal.net Reg# 261156.

FOR SALE: Above valley fog and heat, this 20 acres is quiet with

many tall trees. Tile floored, 2 bed, 2 bath, 1,608 sq. ft. home, large deck and carport. Insulate 2,080 sq. ft. shop. Two-story barn, woodsheds, green house! 25 miles from Oroville, Chico, Paradise. 425K. Call (530) 534-7993 or (509) 663-3389. Reg# 1075489.

FOR SALE: Kaibab Estates North of Ash Fork, AZ. 3Bdr, Cavco 2,400sq on 2.75 acres/ pwr, phn, porches, 4 garages, storage shed, wood shed flag stone patios, 1,200sq. ft. house on side of mtn, great view, lots of trees, great landscaping, must see, 350k obo. Call: (928) 637-1247. Email: Joedesoto@aol.com. AND: FOR SALE: On Historic Rt.66, Ash Fork, AZ: DeSoto's Beauty & Barber shop, complete hair Salon/tanning bed on two lots, 1,300 sq. ft. Fully renovated Texaco Gas Station with 1960 DeSoto Car on Roof. Must see to appreciate. Can be converted to suit any business need. 320k obo. Call (928) 637-9886. Reg# 2241844.

FOR SALE: 2002 Chevrolet Suburban LS 1500, ac, ps, pwr seats, am/fm, cd, tilt, tow pkg, roof rack, rear ac, 2wd, running boards plus more. 49,000 mi. one owner \$18,700 obo. Call: (831) 595-8699. Reg# 1943504.

WANTED: used bucket(s) for Case 580 Super E. Any of following sizes, 18", 24", 30", 32", or 36". Condition of bucket does not matter. Need the pin "ears" to modify for a project. Cheaper is better. Call (510) 794-8768-Leave message. Reg# 1832925.

FOR SALE: 1975 Cadillac El Dorado. \$7,500 OBO. 106K miles, red with white interior (beautiful car). AND: 1958 Buick Motor and transmission, complete (430). \$1,500 OBO. Call: (925) 685-1389. Reg# 1136381.

FOR SALE: Six 24-in. irrigation valves. \$150 each or \$800 for all. Call: (209) 634-5767. Reg# 1065265.

FOR SALE: '88 Ford F-150 Lariat. 5.0 L Eng., 2 WD, S.W. Base, camper shell, runs and looks good, body clean and straight, no bondo or dents, asking \$3,000. Call (775) 972-7035 or (530) 913-9728. Reg# 1187265.

FOR SALE: '71 Plymouth Valiant. W2360, auto, 4.10 gears, lot of extras. Rust free. Must sell soon. Make offer. Call (530) 275-2954 or (530) 953-5890 and ask for Justin. Asking \$6,500 obo. Reg# 2512123.

FOR SALE: 3 ft. Hitch dig. \$500 each. AND: 10-ft. DIG 22-in. blade, \$1,000. AND: 8-ft. dig. \$800. AND: Ring Rollers, 10-ft., new bearing and rollers same, \$1,000. 8-ft. new bearings and rings, \$800. AND: D47U wide pads, 2-ft. \$4,200. AND: RD4 Dozer, \$5,200. AND: D4V B6 unit,

\$4,500. AND: 10-ft. flat roller, \$900. AND: 8-ft. flat roller, \$800. AND: Ripper, AC 400, \$600. AND: Land plane, \$1,000. AND: D2 orchard CAT, \$5,100. Call: (h) (707) 422-4146 OR (c) (707) 326-1544. Reg# 711800.

WANTED: U.S. Gold coins from 1795-1933, \$1-\$2.5-\$3-\$4-\$5-\$10-\$20 dollars. Call Gerry at (408) 226-0729. Reg# 1225584.

FOR SALE: 26-foot Wilderness travel trailer, with lot, in Calaveras Timber Trails. Sleeps 6. Generator included. Thirty minutes from Bear Valley, Calif. Great family atmosphere. Activities for all ages. \$18,000.00 or best offer. Owner moved out of state. (501) 620-0131 or email: dar@aristotle.net. Reg# 1993877.

FOR SALE: '98 Dodge Dakota Club Cab 4 X 4 S.L.T. V8 318, 5.2 Magnum. A/T, P/S, P/W, P/L, Loaded, only 60K miles. CD/Tape. New tires. Flowmasters, spray-on, bed-liner, tow package, cloth interior, emerald green, paid 30K in '98. Asking \$10,000. OBO. Must sell, bought new. Ask for Shawn: (925) 685-7373 OR (510) 867-7813. Reg# 2279262.

FOR SALE: 1997 Fleetwood Tioga 29-ft. Class C Motorhome. Ford 460 engine with only 8,000 original miles. New front tires, batteries and oil change. Smogged and registered. Motorhome is in excellent condition with all the upgrades. Sleeps 6-8, queen bed in rear bedroom. Large center bathroom with shower, A/C, microwave, toaster oven, onan generator, TV/VCR, large awnings and more! \$25,000. Ask for Mike or Monica: (831) 636-8334. In Hollister. (pictures available, E-MAIL: mweltz@interorealestate.com. Reg# 1986461.

FOR SALE: 1998 Avion 38-ft. 5th-wheel trailer. Like new, towed 3 times. Propane generator, 3 pop-out all leather and wood safari room and canvas. Take over payments or 30K AND: 1991, 580K 4 X 4 backhoe, new tires, brakes, a/c with heater, 3 buckets, AND: 1969 KW 10-wheeler, new paint, tires, hoist, etc. Zeiman trailer AND: 1991 Harley Davidson FXE Cherry, heavy duty log-splitter, electric start. AND: 1991 Chevy 1-ton, flat bed, new tires, runs good, AND: towable trailer for wood, bus., 52 Kaiser, Virginia. Call: (831) 386-0448. Reg# 2412455.

FOR RENT: Fifth wheel or single wide trailer space for rent. Quiet country setting with approx. 500 SQ storage included. Ideal for couple or single. Beautiful location with lots of privacy. \$600 plus garbage and electric. (831) 637-1087 or (831) 801-0406. Reg# 2389941.

FOR SALE: complete backhoe assembly for Case tractor, \$2,500

OBO AND: complete assembly front loader for case backhoe, \$1,000, AND: 200 Lincoln welder, \$1,600. (916) 991-1530. Reg# 0486196.

WANTED: Old beer cans. Cone top and flat top cans. 1935-1960. No pull-top cans. No Billy beer. Call Tony at (408) 266-2133 or email: tony69z28@aol.com. Reg# 1972414.

FOR SALE: 1977 Dodge Van w/ lots of extras, incl. a wheelchair lift and steering col. hand controls. Extra long body with fold-down bed - only \$2,995 AND runs good. Call today (925) 684-0645. AND: .75K eng. ring and band. \$400 w/ paper wk. Reg# 1624177.

FOR SALE: One-year old LEER smooth glass truck top. Excellent condition. Fits F250 & F350 short beds from 1999 to 2006. Color is Arizona Beige. Can provide pictures through e-mail. \$550. AND: Stanley Bedroom furniture - knotty pine style. Double sleigh bed, head/foot board night stand, student desk and six dresser drawer. Can provide pictures. Three years old, in great condition. \$1750. (707) 259-1094 or email burnsroadking@sbcglobal.net. Reg# 241286.

FOR SALE: Custom mobile home, 3BR, 2BA, double wide, lovely porch, new concrete driveway, laundry room, carport. Chia. Lindate Greens MHP. Clubhouse swimming pool. In South Sacramento. 70K. (916) 714-4964. Email: AZDOGLEleft@aol.com Reg# 1051382.

FOR SALE: '98 Buick LeSabre 3.8 V6. PS, PW, AC, leather. 53,800 miles, right front collision damage, easy fixer or parting out. The motor and transmission are out of the vehicle. Will sell motor and transmission for \$500, or complete car at \$750. Call Gregg @ (707) 529-6740. Reg# 2276274.

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FROM UTAH

That's sandwash, not sandwich

Many operators have kept busy this past year with the Big Sandwash Dam project between Duchesne and Roosevelt. This job was awarded to W.W. Clyde/Obayashi JV at an estimated cost of \$35 million. Overseen by the U.S. Bureau of Reclamation, the project began in spring 2004 for reservoir storage capacity enlargement, highway realignment and new outlet tunnel and control construction. The reservoir originally had a capacity of 12,000 acre-feet of water. Upon expected

completion in June 2006, the reservoir will have a storage of 24,000 acre-feet of water.

The east and west saddle dams are close to completion, and two shifts are currently working on the main dam. The project has about 44 Local 3 members.

When completed in June 2006, Utah's Big Sandwash Dam project will double the size of the reservoir and create new outlet tunnels for the dam.



FROM EUREKA

District swears in second and third generation operators

Congratulations to Eureka District 40's newly initiated members: Adam Burns, son of retired Eureka District Rep. Bill Burns; Alan Terry, grandson of Retiree Carl Torgerson; and Justin Nally, third-generation Operating Engineer. All three of these second and third generation Operating Engineers are apprentices, and they were sworn in at the Nov. 1 Eureka District Meeting.



Foreground, from left: New members Adam Burns, Alan Terry and Justin Nally are sworn in by President Bob Miller as Treasurer Carl Goff looks on.

Please come to the annual Eureka Crab Feed

When: Presidents' Day Weekend Saturday, Feb. 18

Where: Eureka Elks Club
445 Herriek Ave., Eureka, Calif.

Schedule: No-host cocktails 4:30 p.m.
Dinner 5 p.m. - 8 p.m.

Cost: \$25 per person
\$20 per retiree
\$40 at the door

Menu: Crab, pasta, salad and all the trimmings

Door prizes • Dutch raffle

There is limited seating, so buy your tickets now. Please call the Eureka office, (707) 443-7328 or your district office.



FROM NEVADA

Experience is hard to replace

When you think about experience in the field, it's hard to find a pair of heavy duty repair operators with more experience than the two at TW Construction - members Ford Webster and Arthur Newton. Between the two of them, they have 78 years of field experience. Arthur or "Newt" started his career in 1969 for Isabel Construction and later worked for HJM Byers, Helms Construction and is currently wrenching at TW again.

Ford Webster also started his career with HM Byers in 1978, then worked for Helms and Joe Sutter and is now with TW Construction.

Between these two, there are very few experiences yet to be had, and you can imagine the changes they have seen in equipment improvement in the last decade. It's hard to replace experience, so when they retire, they will definitely be missed. Congratulations to both of these outstanding mechanics - they are an asset to the industry and to Local 3. We thank them for more than 60 years of membership.

The 2006 political season is just around the corner. Whether we like it or not, we have to stay active in Northern Nevada politics. Politicians must be reminded that labor supports only the candidates who support our issues. Below is a breakdown on what's happening in 2006 for Nevada District 11.

Governor's Race: Kenny Guinn is termed out, so we will be electing a new governor by starting with a Democratic primary between Las Vegas State Senate Minority Leader Dina Titus and Henderson Mayor Jim Gibson. Rumors claim Las Vegas Mayor Oscar Goodman may enter the race. A Republican primary will be held between Las Vegas Sen. Bob Beers, Lt. Gov. Lorraine Hunt and Congressman Jim Gibbons.

Congressional District 02: The seat is now held by Jim Gibbons. The Republicans will have three candidates running in the primary - former State Assemblywoman Dawn Gibbons (wife of Jim Gibbons), Secretary of State Dean Heller and Assemblywoman Sharon Angle. For the Democrats, University Regent's Jill Derby has entered the race.

Constitutional Offices: Every state-wide officer is up for election, and all the incumbents are termed out - lieutenant governor, secretary of state, attorney general, controller and treasurer.

Legislature: All assembly members are up for re-election. The majority is currently held by Democrats, with a 26 to 16 margin. The Democrats hope to increase the margin by two, which would give them a two-thirds majority. Half of the senate is up for re-election. There is only a 12 to 9 Republican margin, with a focus on the Democrats picking up two senate seats.

Initiatives and Referendums: There is already a property tax initiative being circulated similar to Proposition 13 and an initiative similar to the Tabor initiative in the works. Both would be devastating to our state, particularly to the public employees we represent.

Since 2006 will be an active election season, we will be asking for everyone's involvement.

Weather permitting, work for the winter will be good. Contractors report they have work through the winter.

Remember to get on the out-of-work list and make sure your current telephone numbers are registered with the hall.

We wish everyone a safe and enjoyable holiday season.



From left: Heavy duty repair operators Ford Webster and Arthur "Newt" Newton have 78 years of Local 3 field experience combined.

The Reno Operating Engineers Community Action Team (OECAT) is collecting non-perishable food items to donate to a local food bank during the holidays. Please drop off items or grocery store gift cards at the Reno office, or let us know if you want to put a collection container at your worksite.



To: Operating Engineers Local 3 members and their families
From: The Local 3 officers

We wish each and every one of you happy holidays and every good wish for the new year.
Here's to the continued success of Local 3 in 2006.

John Bonilla, Business Manager
Bob Miller, President
Frank Herrera, Vice President

Rob Wise, Recording-Corresponding Secretary
Russ Burns, Financial Secretary
Carl Goff, Treasurer

JANUARY

Sunday, Jan. 1 New Year's Day Master Agreement	HOLIDAY
Monday, Jan. 2 OE3 offices closed	
Tuesday, Jan. 3 District 04: Fairfield	PRE-RETIREMENT MEETING
Wednesday, Jan. 4 District 11: Reno	PRE-RETIREMENT MEETING
Thursday, Jan. 5 District 80: Sacramento District 11: Nevada	DISTRICT MEETING PRE-RETIREMENT MEETING
Tuesday, Jan. 10 District 01: San Francisco (Novato)	PRE-RETIREMENT MEETING
Thursday, Jan. 12 District 20: Oakland District 01: San Francisco	DISTRICT MEETING PRE-RETIREMENT MEETING
Tuesday, Jan. 17 District 90: Morgan Hill District 80: Sacramento	DISTRICT MEETING PRE-RETIREMENT MEETING
Wednesday, Jan. 18 District 50: Fresno District 10: Rohnert Park	DISTRICT MEETING PRE-RETIREMENT MEETING
Thursday, Jan. 19 District 30: Stockton	DISTRICT MEETING
Tuesday, Jan. 31 District 30: Stockton	PRE-RETIREMENT MEETING

FEBRUARY

Thursday, Feb. 2 District 10: Rohnert Park District 50: Fresno	DISTRICT MEETING PRE-RETIREMENT MEETING
Tuesday, Feb. 7 District 40: Eureka District 90: Morgan Hill	DISTRICT MEETING PRE-RETIREMENT MEETING
Wednesday, Feb. 8 District 70: Redding District 90: Morgan Hill (Watsonville)	DISTRICT MEETING PRE-RETIREMENT MEETING
Thursday, Feb. 9 District 60: Yuba City (Oroville)	DISTRICT MEETING
Wednesday, Feb. 15 District 20: Oakland (Concord)	PRE-RETIREMENT MEETING
Thursday, Feb. 16 District 20: Oakland	PRE-RETIREMENT MEETING
Monday, Feb. 20 Presidents' Day Master Agreement	HOLIDAY
Tuesday, Feb. 21 District 40: Eureka	PRE-RETIREMENT MEETING
Wednesday, Feb. 22 District 70: Redding	PRE-RETIREMENT MEETING
Thursday, Feb. 23 District 01: San Francisco (Burlingame) District 60: Yuba City	DISTRICT MEETING PRE-RETIREMENT MEETING

MARCH

Thursday, March 2 District 04: Fairfield (Suisun City)	DISTRICT MEETING RETIREE MEETING
Monday, March 6 District 17: Hawaii (Kauai)	DISTRICT MEETING
Tuesday, March 7 District 17: Hawaii (Honolulu)	DISTRICT MEETING
Wednesday, March 8 District 17: Hawaii (Hilo)	DISTRICT MEETING

Thursday, March 9 District 17: Hawaii (Kona)	DISTRICT MEETING
Friday, March 10 District 17: Hawaii (Maui)	DISTRICT MEETING
Sunday, March 19	SEMI-ANNUAL MEETING
Wednesday, March 22 District 12: Utah	DISTRICT MEETING RETIREE MEETING
Thursday, March 23 District 11: Nevada	DISTRICT MEETING RETIREE MEETING
APRIL	
Tuesday, April 4 District 90: Morgan Hill	DISTRICT MEETING RETIREE MEETING - (two locations; see schedule in upcoming <i>Engineers News</i>)
Wednesday, April 5 District 50: Fresno	DISTRICT MEETING RETIREE MEETING
Thursday, April 6 District 30: Stockton	DISTRICT MEETING RETIREE MEETING - (two locations; see schedule in upcoming <i>Engineers News</i>)
Thursday, April 13 District 80: Sacramento	DISTRICT MEETING RETIREE MEETING - (two locations; see schedule in upcoming <i>Engineers News</i>)
Wednesday, April 26 District 20: Oakland	RETIREE MEETING
Thursday, April 27 District 20: Oakland (Martinez)	DISTRICT MEETING RETIREE MEETING
MAY	
Thursday, May 4 District 10: Rohnert Park (Ukiah)	DISTRICT MEETING RETIREE MEETING - (two locations; see schedule in upcoming <i>Engineers News</i>)
Tuesday, May 9 District 40: Eureka	DISTRICT MEETING RETIREE MEETING
Wednesday, May 10 District 70: Redding	DISTRICT MEETING RETIREE MEETING
Thursday, May 11 District 60: Yuba City (Marysville)	DISTRICT MEETING RETIREE MEETING
Thursday, May 18 District 01: San Francisco (Burlingame)	DISTRICT MEETING RETIREE MEETING - (two locations; see schedule in upcoming <i>Engineers News</i>)
Monday, May 29 Memorial Day Master Agreement	HOLIDAY

JUNE

Tuesday, June 6 District 04: Fairfield (Suisun City)	CA PRIMARY ELECTION DISTRICT MEETING
Wednesday, June 7 District 12: Utah	DISTRICT MEETING
Thursday, June 8 District 11: Nevada	DISTRICT MEETING
Monday, June 12 District 17: Hawaii King Kamehameha Day	HAWAII STATE HOLIDAY
Tuesday, June 13 District 17: Hawaii (Honolulu)	DISTRICT MEETING

Wednesday, June 14 District 17: Hawaii (Hilo)	DISTRICT MEETING
Thursday, June 15 District 17: Hawaii (Maui)	DISTRICT MEETING
Tuesday, June 27	UT PRIMARY ELECTION
JULY	
Tuesday, July 4 Independence Day Master Agreement	HOLIDAY
Thursday, July 6 District 80: Sacramento	DISTRICT MEETING
Tuesday, July 18 District 90: Morgan Hill	DISTRICT MEETING
Wednesday, July 19 District 50: Fresno	DISTRICT MEETING
Thursday, July 20 District 30: Stockton	DISTRICT MEETING
Monday, July 24 District 12: Utah Pioneer Day	UTAH STATE HOLIDAY
Thursday, July 27 District 20: Oakland	DISTRICT MEETING

AUGUST

Tuesday, Aug. 15	NV PRIMARY ELECTION
Thursday, Aug. 17 District 01: San Francisco (Burlingame)	DISTRICT MEETING
Thursday, Aug. 24 District 10: Rohnert Park	DISTRICT MEETING
Tuesday, Aug. 29 District 40: Eureka	DISTRICT MEETING
Wednesday, Aug. 30 District 70: Redding	DISTRICT MEETING
Thursday, Aug. 31 District 60: Yuba City (Oroville)	DISTRICT MEETING

SEPTEMBER

Monday, Sept. 4 Labor Day Master Agreement	HOLIDAY
Thursday, Sept. 7 District 04: Fairfield (Suisun City)	DISTRICT MEETING RETIREE MEETING
Monday, Sept. 18 District 17: Hawaii (Kauai)	DISTRICT MEETING
Tuesday, Sept. 19 District 17: Hawaii (Honolulu)	DISTRICT MEETING
Wednesday, Sept. 20 District 17: Hawaii (Hilo)	DISTRICT MEETING
Thursday, Sept. 21 District 17: Hawaii (Kona)	DISTRICT MEETING
Friday, Sept. 22 District 17: Hawaii (Maui)	DISTRICT MEETING
Saturday, Sept. 23	HI PRIMARY ELECTION
Sunday, Sept. 24	SEMI-ANNUAL MEETING
Wednesday, Sept. 27 District 12: Utah	DISTRICT MEETING RETIREE MEETING
Thursday, Sept. 28 District 11: Nevada	DISTRICT MEETING RETIREE MEETING

OCTOBER

Thursday, Oct. 5 District 80: Sacramento	DISTRICT MEETING RETIREE MEETING - (two locations; see schedule in upcoming <i>Engineers News</i>)
Tuesday, Oct. 17 District 90: Morgan Hill	DISTRICT MEETING RETIREE MEETING - (two locations; see schedule in upcoming <i>Engineers News</i>)
Wednesday, Oct. 18 District 50: Fresno	DISTRICT MEETING RETIREE MEETING
Thursday, Oct. 19 District 30: Stockton	DISTRICT MEETING RETIREE MEETING - (two locations; see schedule in upcoming <i>Engineers News</i>)
Wednesday, Oct. 25 District 20: Oakland	RETIREE MEETING
Thursday, Oct. 26 District 20: Oakland (Martinez)	DISTRICT MEETING RETIREE MEETING
Tuesday, Oct. 31 District 40: Eureka	DISTRICT MEETING RETIREE MEETING

NOVEMBER

Wednesday, Nov. 1 District 70: Redding	DISTRICT MEETING RETIREE MEETING
Thursday, Nov. 2 District 60: Yuba City (Marysville)	DISTRICT MEETING RETIREE MEETING
Tuesday, Nov. 7	GENERAL ELECTION DAY
Thursday, Nov. 9 District 01: San Francisco (Novato)	DISTRICT MEETING RETIREE MEETING - (two locations; see schedule in upcoming <i>Engineers News</i>)
Thursday, Nov. 23 Thanksgiving Day Master Agreement	HOLIDAY
Friday, Nov. 24 Master Agreement	HOLIDAY
Wednesday, Nov. 29 District 12: Utah	DISTRICT MEETING
Thursday, Nov. 30 District 11: Nevada	DISTRICT MEETING

DECEMBER

Thursday, Dec. 7 District 10: Rohnert Park (Lakeport)	DISTRICT MEETING
Tuesday, Dec. 12 District 17: Hawaii (Honolulu)	DISTRICT MEETING
Wednesday, Dec. 13 District 17: Hawaii (Kona)	DISTRICT MEETING
Thursday, Dec. 14 District 17: Hawaii (Maui)	DISTRICT MEETING
Thursday, Dec. 21 District 04: Fairfield (Suisun City)	DISTRICT MEETING
Monday, Dec. 25 Christmas Day Master Agreement	HOLIDAY

NOTE: 2006 meeting dates subject to change. Please check the "Meetings and Announcements" section of current editions of *Engineers News* to confirm scheduled meeting dates.

Public Employee News

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New journey-level mechanics in San Jose

By Bill Pope, business representative

On Oct. 26, 2005, a graduation ceremony was held during the Department of General Services/City of San Jose Department-wide Halloween Party. The ceremony marked the successful completion of the required 6,976 work hours and all of the related supplemental coursework required for the apprentices to obtain journey-level status. These apprentices worked during the day and went to school at night over the course of four years.

The apprenticeship program provided training on a variety of gasoline, diesel and hydraulic vehicles. Operating Engineers Local 3 and the city of San Jose have sponsored this apprenticeship program for the last 20 years.

Graduates of the program included James Baughman, Michael Bolli, Jose Mancera, Joe Mara and Enrique Mendez.

Congratulations to all of the new journey-level mechanics.



From left: Peter Jensen, James "Casey" Baughman, Enrique Mendez, Joe Mara, Michael Bolli, Jose Mancera with his son and Rick Chavez at the Halloween Graduation Party in San Jose.

OE3 members at Monterey Regional Waste go the extra mile

By Don Dietrich, business representative

The Monterey Regional Waste Management District (MRWMD) is a state-of-the-art waste recovery facility. Operating Engineers Local 3 represents two bargaining units within the district: a newly formed Administrative Support Unit and the Operations Unit.

The Administrative Support Unit is comprised of support personnel and supervisors who provide accounting services, clerical support and human resources support services.

The Operations Unit is comprised of various classifications, including equipment mechanics, heavy equipment operators, materials recovery facility operators and maintenance personnel.

MRWMD is governed by a Joint Powers Authority and is under the direction of a general manager. The operation runs efficiently and smoothly, and it is the employees who make it happen by going the extra mile to ensure excellent customer service and workplace safety.

The union has an excellent working relationship with the general manager, and this allows us to address issues on a monthly basis and work toward mutual solutions. Our members at MRWMD are loyal and dedicated OE3 members. It's always a pleasure to stop in and talk with them. The next time you're at MRWMD, say "hi" to your OE3 brothers and sisters working there. You can start at the scale and greet anyone operating equipment, knowing these folks are the cream of the crop.

TAKING it to the STREETS



From left: Local 3 Public Employees Monte Reyes and Greg Grossheim take the union message to the streets of Sacramento during the governor's Nov. 2 Town Hall Meeting.



From left: Retiree Lonnie Otey, Craft Maintenance Director Larry Edginton and OE3 Caltrans employee Ed Newland say "No to 75" at the Sacramento Town Hall Rally in November.

NEWS FROM THE public employees



by

KURT BENFIELD

**Director of Public
Employee Division**

The cedar chest

Well, it's that time of year again with all the carols, holly, mistletoe, lights, ornaments, gifts, food and family gatherings. I am sitting here at 1:20 a.m. writing my annual holiday article. This is my chance to get away and freelance a little bit from the typical monthly labor- or legal-related articles. Every year, I try and decide what to write about. Generally, it's something that comes to me earlier in the year, and I save it and write about it for the holidays.

This time, however, I was inspired by a piece of furniture that resides at my grandparent's house and has for years gone largely unnoticed, until recently. Ever since I was a little boy, I remember the finely crafted cedar chest at my grandparent's house. Nestled in the front guest bedroom of their house and protected by a crocheted cover, it sat without ever being opened.

On top of this cedar chest was an assortment of framed pictures of family members, some who had passed on already, even back in the 1970s. Other pictures were of my father and mother in their youth and some of their wedding pictures. Some pictures were of my brother, Kevin, and I when we were babies and slightly older as we attended elementary school. Pictures of my grandparents were present as well, as the top of that cedar chest represented pretty much a collage of history and pictures of my family. The pictures would mysteriously change every so often, representing more recent pictures, and the others would disappear to somewhere unknown.



The treasure

Little did I know the real treasure was lying dormant inside the old cedar chest that had been storing memories since the 1920s.

When I was about 16 years old, I had the honor of being present when my grandmother opened the chest in search of something. I sat quiet and motionless as she meticulously searched through the chest to find the perfect spot for a picture she had just removed from an outside frame. My grandmother then began to explain that the chest was getting full but that it held lots of memories. To my great joy, she asked if I would help empty it out and rearrange the articles within to make more room for the memories to come. I gladly agreed, and little did I know what I would learn.

History

I discovered newspaper articles of WWI and that my grandfather fought in it as a pilot. Back then, they used bi-planes like some of the cropdusters you see today. He and my grandmother suffered through the Great Depression, and he fought again in WWII. Having great expertise in vulcanizing, however, the government needed him back in the states to run a vulcanizing plant for war supplies. He managed a Signal Oil Company truck and gas station, taking heating oil to customers when no other cars would be on the road because of weather. He was a Mason, member of Eastern Star and several other lodges in his community. He ran and was elected mayor of Northern California City for several years before moving to Sacramento and opening up several successful businesses years later.

My grandmother was also in various lodges and often participated in the community. She worked the ticket booth at a theatre where my grandfather met her. Daughter of a major rancher in Northern California, she was no stranger to hard work, horses, cattle, dogs or farming. My mother was a queen in Job's Daughters and loved to play many sports but was most adept at playing the piano.

My dad traveled to California as the oldest son of seven children from Arkansas, along with thousands of others during the

migration times of the Depression. Helping to raise his six younger siblings and being shunned and turned away from most places they stayed, he finally settled in the small town of Bieber in Northern California.

A true "Grapes of Wrath" story, I remember him telling my brother and me the old stories of, "I used to walk five miles to school in the snow!" Well, to my amazement, he was telling the truth.

In the cedar chest were pictures of him and his brother standing in the snow, barefoot! Their shoes were tied around their necks by the laces, and they were carrying or piggybacking their younger brothers and sisters. I was told they kept their shoes around their necks to keep them dry and in good condition. Shoes were passed down from brother to brother and sister to sister. When they arrived at school, they would dry their feet and put on their shoes. I remember him saying that he and the next oldest brother would often go

hungry due to lack of food, and they would give their portions to their younger sisters. When he was slightly older, my dad served our country in the Korean War, and there were many pictures of him in Korea.

Valued items

There were many other items of interest to me. Locks of baby hair, including my own, gold pocket watches, bobby socks, pins, medals, ribbons, bracelets, hospital tags, smoking pipes, 33 vinyl records, shoes, hats, tin containers, scarves, glasses and the list is endless.

The point I am trying to make is this. The items in this cedar chest are valuable to my family and my family alone. Why? Because each item does not mean much on its own; however, each item contains a specific memory that is priceless. After going through that treasure chest, I had a much clearer understanding of my grandparents, mother and father. I knew the roots, the upbringing and suffering. I could then appreciate their ideas when it came to spending money or eating everything on your plate. I respected them all, even that much more.

The key is, they took the time with us to build memories as well as store them. When you are spending time with your family, friends and children over the holidays, you are building memories that will last you and them a lifetime.

I personally have been through a very difficult year this year, with many mountains I had to climb and deep valleys I had to forge. Those mountains and valleys pale in comparison to what my parents and grandparents had to go through. I know in a few years I will vaguely remember the bad times and just remember the great memories of time I spent with my family, kids and friends.

After all is said and done, no one will remember the snazzy cars, big houses or all the material things. They will remember the great memories of some event that made a deposit on their memory. I encourage all of you to take the time this holiday, or commit for the year, to visit or call your mom or dad. Talk to your grandparents, visit and play with your kids or grandchildren. Put away the computer, phones, TV and spend time with them. You may be surprised what you learn about your own family.

Now, I don't know about you, but I'm going to get some turkey and ham with all the fixings. Guess what? Half of the items on the table are recipes that have been passed down for generations. So you see, many things live on as traditions.

Business Manager John Bonilla, the officers, staff and I wish you a happy holiday season and new year. Take care, be safe, and go make those memories to last a lifetime.

Happy holidays.



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Study reports millions of Californians struggle, even for the basics

By Erwin N. Loriaux, business representative

A recently released economic report bleakly depicts life in California. According to the California Budget Project (CBP), a Sacramento-based non-profit, non-partisan organization that helps legislators understand economic issues, millions of people can barely make ends meet and homeownership remains a dream. The study confirms what our checkbooks and wallets have been telling us all along.

"This study strives to paint an accurate picture of the basic cost of living in California and the economic challenges facing many working families in this state," said CBP Executive Director Jean Ross.

The heart of this report looks at various economic issues affecting low- and middle-income Californians. The following are benchmarks for the state as a whole:

- A family with two working parents needs an annual income of \$71,377, equivalent to both parents working 40 hours a week for an hourly wage of \$17.16.
- A two-parent family with one employed parent needs an annual

income of \$51,177, equivalent to an hourly wage of \$24.60.

- A single-parent family needs an annual income of \$53,987, equivalent to an hourly wage of \$25.96.
- A single adult needs an annual income of \$25,867, equivalent to an hourly wage of \$12.44.

The report notes that income needs are lower for San Joaquin, Stanislaus, Merced, Madera, Fresno, Kings, Tulare and Kern counties. In that region, the annual requirements for the basics are:

- Two working parents: \$56,261
- Two parents, with one working: \$40,544
- Single parent: \$43,405
- Single adults: \$20,763

California's minimum wage of \$6.75 per hour provides a full-time worker with an annual income of \$14,040. The federal poverty level for a family of four is \$19,157.

"Families clearly need far more than the current minimum wage to achieve a

modest standard of living," Ross said. "The federal poverty level doesn't take into account the cost of child care or California's high cost of living, especially the high cost of housing."

• • •

This information proves the value of union wage protection. Studies report that union members earn better wages and benefits than non-union workers. On average, union workers' wages are 28 percent higher than non-union workers. While only 15 percent of non-union workers have guaranteed pensions, 69 percent of union workers do. Four out of five union workers get health insurance benefits, but only half of non-union workers do. Unions help employers create a more stable, productive workforce—where workers have a say in improving their jobs. Your Local 3 helps protect your wages and keeps your health benefits safe so that union families don't ever need to worry about crossing that poverty line.

Sources: Modesto Bee and Stockton Record

Cost of living in the valley

Basic family wage*

Fresno, Kern, Kings, Madera, Merced, San Joaquin, Stanislaus and Tulare counties:

Single adult:	\$9.98
Single-parent family:	\$20.87
Two-parent family (one working):	\$19.49
Two-working-parent family:	\$13.52

Expenses per month and as a percentage of income

	Single adult	Single parent	Two parents (one working)	Two working parents
Housing and utilities	\$489 (28.2%)	\$711 (19.7%)	\$922 (27.3%)	\$922 (19.7%)
Child care	\$0 (0%)	\$821 (22.7%)	\$0 (0%)	\$821 (17.5%)
Transportation	\$340 (19.6%)	\$340 (9.4%)	\$340 (10%)	\$615 (13.1%)
Food	\$203 (11.7%)	\$496 (13.7%)	\$710 (21%)	\$710 (15.1%)
Health care	\$212 (12.3%)	\$571 (15.8%)	\$696 (20.6%)	\$696 (14.9%)
Miscellaneous	\$189 (10.9%)	\$375 (10.4%)	\$412 (12.2%)	\$412 (8.8%)
Taxes	\$299 (17.3%)	\$304 (8.4%)	\$299 (8.9%)	\$513 (10.9%)
Monthly total	\$1,730	\$3,617	\$3,379	\$4,688
Annual total	\$20,763	\$43,405	\$40,544	\$56,261

Other annual totals:

Statewide	\$25,867	\$53,987	\$51,177	\$71,377
Los Angeles	\$24,668	\$54,019	\$49,322	\$69,670
San Francisco**	\$27,901	\$62,969	\$55,740	\$79,946

*Hourly assumes 40 hours/week, 52 weeks/year of work. Two-working-parent wages denotes wage for each individual parent working full time.

**Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma.

NOTE: Numbers and percentages may not total because of rounding.

Source: U.S. Census Bureau

NEWS FROM THE
public
employees

NEWS FROM THE public employees

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Another year-end wrap-up

By Alan Elnick, business representative

At my age, it seems the year-end column arrives much too rapidly. The year 2005 saw the culmination of many successes for our membership.

The true gemstone for our Alameda County Management Employees' Association (ACMEA) Safety Members was the 3 percent at 50 retirement, which achieved implementation in July. The issues that hindered implementation were resolved when the Probation Peace Officers' Association (PFOA) ratified a contract with the county after three difficult years. The evolution of this benefit traversed four roller coaster years. We could not have achieved this benefit without the persistent advocacy of many ACMEA members. Some members have gone off to enjoy this benefit, others are still preparing for the day, but a roll call for those who helped is in order: commanders Dennis Scheueller (retired), Tim Ostlund (retired) and Rich Bond, Assistant Sheriff Rich Lucia, captains Robin Costa (retired) and Steve Roderick, Probation Unit Supervisor Larry Neuenschwander (retired), Acting Division Chief Bonita Vinson and institutional supervisors Albert Dennis (retired) and Robert Moss.

After nearly three years, ACMEA members at the California Superior Court in Alameda County saw much-needed wage increases in January and May. As the courts continue their consolidation under the state, court employees are treated more and more like state employees. This can be good or bad, depending upon who is governor (currently, not good). ACMEA members Nancy Adams, Robyn Bonetti, Esther Martino and Barbara Rogers persisted through the process that finalized a Memorandum of Understanding (MOU) with the courts last November to assure progress in 2005.

After enduring some of the most vicious assaults on employees, constant musical chairs at the helm of the medical center and persistent economic uncertainty, ACMEA members at the Alameda County Medical Center finally achieved an MOU with the medical center through December 2006. Negotiations persisted for more than 15 months, and committee members Frances Legg, Pat Gray, Lana Smallwood and Alice Washington (now retired) hammered out the terms. Long-awaited wage increases went into effect in September.

The ACMEA General, Confidential, and Sheriffs' Non-Sworn Management Units saw 2005 conclude some of the more controversial agreements ACMEA entered into with Alameda County. Most notably, the Mandatory Employee Time Off Purchase Program (METOP) concluded in December, and ACMEA members in those

units realized in net pay, the 4 percent wage increase from December 2003. The 4 percent increase that was deferred until July 2005 was implemented retroactively to July 3 in September 2005, and retroactive pay was distributed in October. As I write this column, negotiations have begun for a new General Government Unit MOU - the current one expires Dec. 31.

The ACMEA Board President Joe Thomas, First Vice President Betty Fong, Second Vice President Leslie Simmons, Secretary Margaret Duncan, Treasurer Ron Koch and members-at-large Casey Nice, Esther Martino, Herlander Nobrega, Ann Cubley and Frances Legg completed the first year of their respective two-year terms of office and have worked to make ACMEA a better organization for its members. The website continues to improve. Scholarships were handed out, ACMEA incorporated as a non-profit, mutual benefit corporation, general membership meetings were held and the board has been attentive to all negotiations and stirrings within the county. Some departments have made progress in the selection of site reps: Hazel Weiss in the Community Development Agency, Peggy Lodes in the Department of Child Support Services and Harold Barganey in the Probation Department were selected by their peers.

The Alameda City Employees' Association (ACEA) will greet 2006 with a new slate of officers. Linda Justus will assume the role of president, Tim Higaes will be first vice president, Mariel Thomas will be second vice president, Miriam Delagrangue will be secretary, Terry Flippo remains treasurer and Mike Richina assumes the role of sergeant at arms. Former ACEA president Marion Miller will serve as the immediate past president while the new officers become familiar with their roles. Negotiations with the city are slated to begin in January 2006. A new city manager began her post in August 2005. Wage equity and improving retirement benefits are among the challenges the new board will tackle as the year gets underway.

Challenges will continue for public employees as we proceed into 2006. Compton Assemblyman Keith Richman is attempting to alter the public employee pension system, removing defined benefit plans and replacing them with hybrid plans or defined contribution plans. His plans must be stopped. In addition, we will have an opportunity to change who is governor in 2006. A change should provide us the opportunity to breathe and confront California's challenges cooperatively rather than combatively. Cooperatively conceived construction is better than mutually assured destruction.

Best wishes for a happy holiday season and prosperous new year.



Some progress, but ...

By Larry Edginton, Craft Maintenance Director

By now all Unit 12 members should have received refund checks for health insurance premium increases retroactive to the first of this year. If you haven't, or if you have questions, be sure to contact your payroll section or your business representative. I've fielded a

few questions from members asking why taxes were withheld on the check. The short answer is that the premium increases were paid by you on a pre-tax basis. Now that the money is being returned, it is eligible to be taxed. I've also been asked about the rate at which the money was taxed. In short, we don't get to negotiate what is required of the state by the tax codes. If we could negotiate no taxes, we would, but we're not in a position to do that.

Negotiations for a new contract continue to move slowly. The governor's position remains unchanged regarding takeaways on pensions, overtime, holidays and health care cost increases. We are making some progress on various inequity issues and other language, but the sticking point remains the proposed takeaways. Your negotiating team believes it is better to keep the terms of the current contract in place rather than replace it with a new one resulting in less money in your pocket two years from now.

We'll be meeting soon with the Department of Corrections and

Rehabilitation to discuss the impact of its new protective vest policy on members. We're glad to see the improved level of protection. However, we have concerns about the responsibilities and obligations the department has unilaterally imposed on members who use the vests. Hopefully, we'll be able to resolve our concerns. I'll keep you posted.

Finally, the pay letter is out on crane operator premium pay for Utility Craft Workers at the Department of Water Resources. It was hung up at the Department of Personnel Administration (DPA) for some time. Certified workers who perform crane operator duties are eligible for the pay retroactive to June of this year. If you're not getting it, contact your payroll section or your business representative.

It looks like next year's legislative session will be another hot one for Unit 12 interests. Assemblymember Keith Richman introduced a constitutional amendment (ACA 23) that would essentially gut PERS, make it illegal for local governments to offer defined benefit retirement and reduce state retiree health care eligibility to those with 30 or more years of service. I don't think the amendment will get out of the legislature, but I wouldn't be surprised if we see it presented as an initiative for the next election.

As always, stay informed, stay active. Your future depends on it.