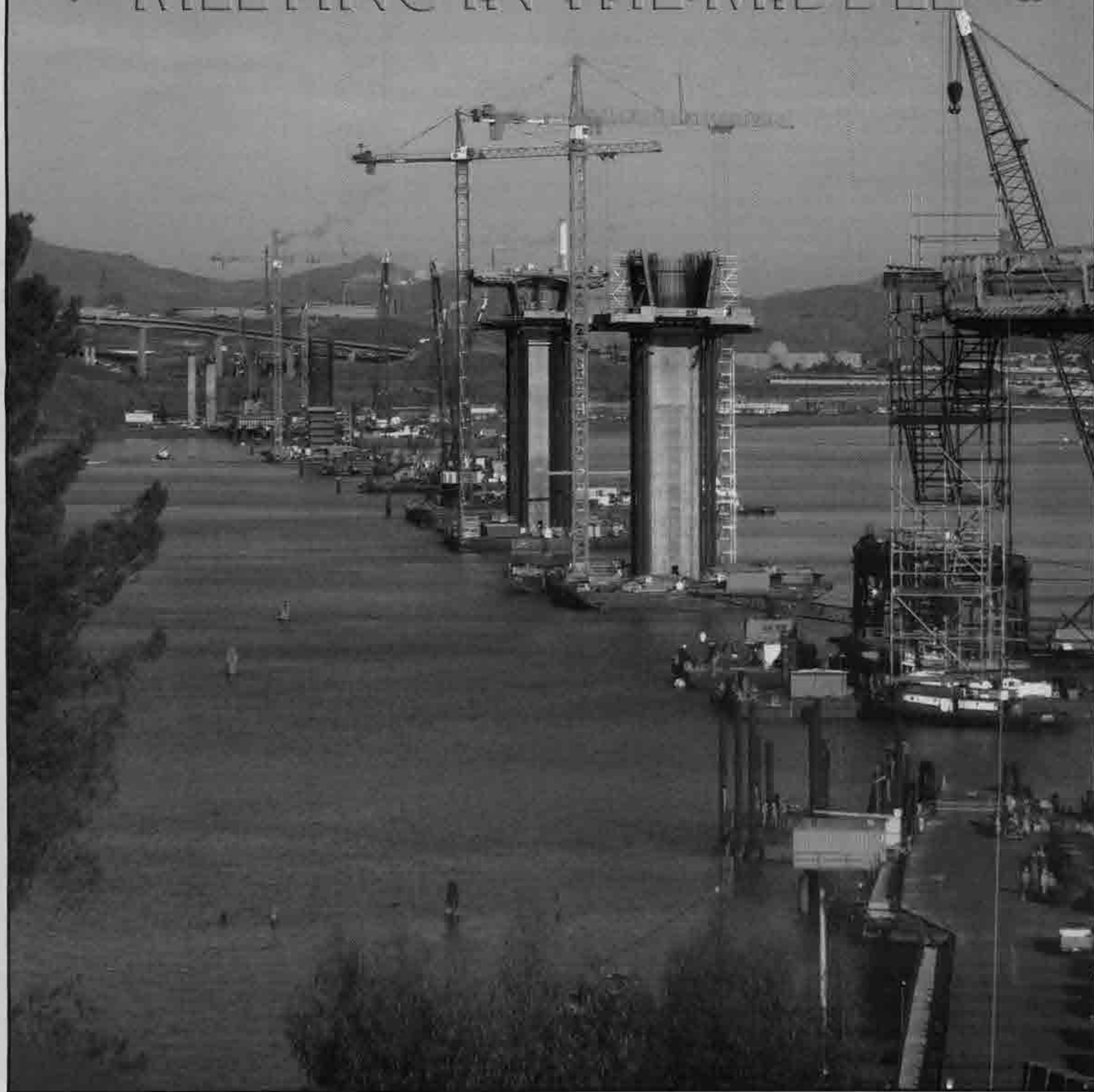


# ENGINEERSnews

VOL. 62, #12 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • DECEMBER 2004

MEETING IN THE MIDDLE  
Operators on new Benicia Bridge employ unique segmental technology





## For The Good & Welfare

By John Bonilla, Business Manager

### A year in review

My first full year as business manager of Local 3 has been memorable to say the least. I could not be more proud of what we have accomplished together during the past year, and I thank every one of you for your continued support of your union and officers.

At the beginning of the year we set priorities; our first priority in 2004, as always, was to service the membership. Some of 2004's highlights include:

**A renewed focus on top-down organizing.** Local 3 has made great strides in recent years by making organizing a top priority. This year, the union refocused on top-down organizing, and as a result, to date we have signed 186 new contracts. This means more work opportunities for our members.

**Forming the Basic Craft Alliance.** This major accomplishment has given us greater power at the bargaining table and an unprecedented strength in lobbying for our needs at the local, state and federal levels. Already, the alliance has had approved a workers' compensation Alternative Dispute Resolution program, which will bring cost savings to employers, but more importantly, faster service to our members. The alliance also has helped create peace among the basic crafts — our jurisdictional disputes are already down more than 90 percent. The alliance has gained national recognition as a first of its kind and because of its success I'm sure it will be a model for others across the country.

**Improving our already top-notch training program.** In 2004, Local 3 extended its onsite training beyond the Rancho Murieta Training Center with Local 3 preparing to open the first training facility in Hawaii. The Nevada JAC has improved its training facility with new equipment for in-seat training, such as a 225 excavator and two International twin engine scrapers. In Utah, apprentices receive training at a site donated by Wheeler Machinery, and the union is working with Wheeler on developing a program in which Wheeler will provide state-of-the-art equipment for in-seat training. And in California, the union has secured a lease agreement to create a satellite training facility in the Yuba Goldfields for rock, sand and gravel.

At the Rancho Murieta Training Center in California, operators will soon have the opportunity to become CCO certified on the tower crane as Local 3 recently acquired one for RMTTC's fleet of hands-on training equipment. Making RMTTC even more state of the art was the addition of more computers for the classroom and the mobile classroom unit, which will travel to various sites to upgrade members' skills.

**Revisiting finances.** Local 3 takes pride in making sure members are getting the best bang for their buck. This year the trustees went a step further by auditing Trust Fund managers and service providers like Blue Cross to ensure our funds and claims are being handled properly and professionally. In Utah alone, this resulted in \$1 million being returned to

the Utah members' Health & Welfare Trust Fund. For the last few years, raises in Utah's negotiated master agreement had to go to Health & Welfare. But because of this \$1 million payback, this year the members were able to put 25 cents onto wages.

Local 3 has also looked internally for cost-saving measures so our members can have more money in their pockets. In doing so, the union has reduced its internal budget considerably. We conducted a staff analysis, which resulted in some reorganization so we can work as efficiently as possible. We have also asked each district and department to prepare budgets and to develop and enforce cost-saving measures. We will continue these efforts in 2005.

**Making education a priority.** I believe all members should be aware of the goings on in their union. So this year I made member and staff education a priority. In March, we published an honest, educational piece on the health care crisis in America and its effects on Local 3. We showed a PowerPoint presentation on the same topic at each of the second-quarter district meetings and provided an expert panel to answer members' questions. In October, we had another educational campaign with a Bush vs. Kerry presentation and *Engineers News* article, which outlined the differences between the two presidential candidates relating to working family issues. These pieces keep the membership informed, as well as make time spent at district meetings more valuable for all. You can expect to see a health care and pension update in the March 2005 issue of *Engineers News*, as well as a presentation at the 2005 second-quarter district meetings.

**Stronger than ever membership involvement.** In 2004, participation in the Operating Engineers Community Action team surpassed expectations. During the political season alone, CAT volunteers made more than 30,000 phone calls and participated in over 65 precinct walks. In Reno, more than 180 Operating Engineers converged for a one-day precinct blitz for Debbie Smith and the Kerry-Edwards ticket. Over 100 of these volunteers were rank-and-file members. Although we didn't succeed at the federal level in the November election, our volunteers made an incredible impact elsewhere. See the OE CAT column on page 14 for details on victories throughout our jurisdiction.

In closing, I would like to wish all of you safe and happy holidays. I look forward to working beside you and for you this next year. The more we work together, the more we can achieve.

In Solidarity,

*John A. Bonilla*

John A. Bonilla  
Business Manager and  
IUOE General Vice President



Piling and rebar are locked into place in Cast in Drill Hole casings. .... 11

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## In the News

# Local 3 members offer house for Democratic Committee headquarters



John Fengle, Rose Buzetta and Robert Turcott of the Plumas County Democratic Central Committee pose in front of a dozer at their committee headquarters at 911 Main St. in Plumas County.

In 2002, Local 3 member Bill Kelley, along with his wife, Tina Marie Love, a Local 3 business representative, purchased a nearly 65-year-old plumbing shop in Plumas County, Calif., with the intent of converting it into their home.

The renovation progressed slowly, which turned out to be a good thing this election year. After deciding to revitalize itself, the Plumas County Democratic Central Committee determined it needed a central location for its headquarters. As part of the committee, Love suggested setting up the headquarters at her and Kelley's future home, or "911," as they affectionately call it because of its address, 911 Main St.

The Plumas County Democratic Central Committee agreed, and in September 2004, 911 became its headquarters for the election season. At 911, the committee registered voters, held meetings to develop political strategy and phone banked. The building became a central location for voters to pick up literature, buttons and T-shirts; it was also a lending library for books.

On election day, committee members at 911 stayed in contact with clerks at local polling places. The clerks informed the committee who had voted so the committee could place get-out-the-vote calls to those who had not. Committee Member Barbara Palmerton, a shop steward and negotiator in Plumas County, headed up this effort. When calling voters, the committee offered rides to those who had no way to get to their polling place.

Election night, about 50 people gathered at the 911 headquarters to watch the election returns. Although the presidential election was lost, efforts put forth at 911 proved successful in other areas. Two notable elections successfully campaigned for by the committee: Bill Powers defeated incumbent B.J. Pearson to become a supervisor in Plumas County, and California Sen. Barbara Boxer was re-elected.

The committee has since left the building and Kelley and Love are back to renovation, but the committee remains active and plans to keep its headquarters centrally located.

## Talking Points

By Bob Miller, President



## Do we get what we pay for?

One of the cornerstones of Local 3's success is our commitment to providing active members and retirees with high quality health and welfare coverage. Business Manager John Bonilla has made it clear that our goal is to ensure that Local 3's plans are always the "Caterpillar" of benefit plans. As I've reported in the past, this has been a real challenge in recent years as we've experienced several years of double-digit increases. In spite of this, with small adjustments to our coverage, we've been able to keep that commitment to you. In fact, for the first time in a long time, our plans are actually running in the "black." I think we're on the road to recovery in controlling our costs. But like most local unions, we're still worried about what could be coming around the corner.

Your officers believe that, when compared to similar coverage offered by other plans, we offer great benefits at a price that can't be beat. However, I'm not sure we can say that about our nation's overall spending on health care. I recently read an article on United States health care spending that got me asking, does the United States really get what it pays for in health care spending? By one measure, life expectancy, the answer is a resounding no.

Did you know that in the United States we spend more money on health care than any other industrialized nation? Annually, we spend nearly \$5,000 per person for health care. This is almost two-and-a-half times the average health care expenditure of 29 other large industrialized nations. The next largest national expenditure is Switzerland with \$3,288 per person.

While we are spending the most for health care, the actual health of our population is lagging. Countries that spend more on health care generally have higher life expectancies. In terms of life expectancy, the United States ranks 21st out of 30, with an average life expectancy of 77.1 years. This is 4.3 years behind the highest-ranked nation, Iceland, which has a life expectancy of 80.3 years. And Iceland only spends \$2,680 per person, slightly more than half of that spent by the United States. It makes you wonder, doesn't it?

Well, one thing I know for sure is that in addition to cost containment, a major reason behind our health and welfare fund's recovery is our growing membership and market share numbers. Our fund balances wouldn't be improving without these strong numbers. I often hear about other union funds around the country that are having major financial problems. Their problems are usually attributable to declining membership and market share numbers.

Members need to remember that health and welfare benefits must be used wisely. Your responsible use of benefit programs plays a significant role in the financial health of our funds. You keep doing your part by using your benefits wisely, and your officers will do their part by providing sound administration of the plans and by continuing to grow our membership and market share numbers.



Instructor Jim Mendonsa discusses how to conduct a safe rescue when dealing with a trench that varies in depth.



From left: Local 3 Asst. Safety Director Marshall Massie, Lead Instructor Mike Wolfe of the Sacramento City Fire Department and RMTC Field Foreman Cedric McCauley join together for a picture on the first day of the firefighters' Trench Rescue Operations course at Rancho Murieta.

# Training in the trenches

**Sacramento firefighters participate in 16-hour trench rescue course at Rancho Murieta**

Story and photos by Heidi Mills, associate editor

On July 18, 2003, the *Sacramento Bee* reported the death of a construction worker in Roseville, Calif., when an 8-foot-deep trench collapsed on top of him. The sides of the trench weren't reinforced, and when everything caved in on him, he was buried before his co-workers could pull him out.

The trench collapse is precisely the type of incident members of Sacramento Area Firefighters Local 522 are now prepared to handle since completing a 16-hour training course in Trench Rescue Operations at Local 3's Rancho Murieta Training Center (RMTC).

In October, more than 80 firefighters from the West Sacramento Fire Department, Sacramento City Fire Department, Sacramento Metro Fire District and Folsom Fire Department participated in the course, which was broken into two, two-day sessions. To avoid being short-staffed at their fire departments, about 40 firefighters attended the first session Oct. 11 and Oct. 12, and about 40 firefighters attended the second session Oct. 13 and Oct. 14.

It was the first time the firefighters had ever conducted a training course at RMTC, though

Local 3 and Local 522 have enjoyed a strong working relationship for several years.

Local 3's partnership with the firefighters of Local 522 began in 2001 after Sept. 11, when both groups witnessed first-hand the importance of working together in emergency situations. The tragedy brought the unions and other emergency response personnel across Northern California together to develop a joint disaster response training program for their members. Rescue Systems 2: Advanced Rescue Skills (RS2) debuted in June 2003 and has been going strong ever since with help from Local 3's Joint Apprenticeship Committee and RMTC, which sends a crane to the firefighters' training grounds at McClellan Air Force Base for RS2 training once a year.

When the firefighters began drawing up plans for a new course in Trench Rescue Operations, they found McClellan inadequate in terms of space, and they didn't have the equipment to dig trenches – so they turned to Local 3 for assistance.

RMTC proved to be a perfect setting for the course. It had both the space and the equipment to dig trenches, plus onsite classroom facilities. With the approval of Business Manager John Bonilla, RMTC Director Curtis Brooks worked through the details with Local 522, and arrangements were made for Trench Rescue Operations course to take place at RMTC.

The first day of training began in the classroom with PowerPoint presentations and video presentations on the basics of trench rescue operations. Lead Instructor Mike Wolfe of the Sacramento City Fire Department was assisted by Jim Mendonsa, a retired firefighter from Columbia College who helped develop the first trench rescue course for Occupational Safety & Health Administration (OSHA), and by instructors from across the Sacramento area.

One of the most interesting and important lessons on the first day came from the video, when firefighters learned that in a trench collapse, 12 feet of soil on top of a victim's chest is equal to almost 1,000 pounds. That



Firefighters work together to rescue their mannequin victim.



amount of weight is deadly, firefighters learned, because the victim is unable to expand his or her chest to breathe.

Later that afternoon, firefighters headed outside for the hands-on "ground school" portion of the course where they practiced basic rescue techniques in 8-foot to 10-foot trenches.

In the field, they divided into three stations, each featuring a different type of shoring device. Shoring devices, or shores, are extendable beams of metal or wood used in trench rescues to keep the walls of a trench from collapsing. The most common types of shoring devices include: air shores, which are made of metal and extended and locked with an air pump; hydraulic shores, which are made of lightweight metal and extended and locked by hand; and timber shores, which are made of wood and extended and locked with screw jacks.

One station featured a T-trench, which, as the name suggests, is a trench shaped like the letter T, and air shores. Another station featured a slit, or straight-lined trench, that varied in width and hydraulic shores. The other station featured a slit trench that varied in depth and timber shores.

The goal in practicing with different types of trenches and shoring devices is to prepare the firefighters for any emergency trench rescue. Instructor Capt. Kyle Johnson of the Sacramento Metro Fire District said, adding that the course was designed in accordance with OSHA guidelines. Besides being prepared for different scenarios, Johnson said one of the most important things for the crews to remember is that a trench rescue is different from other types of rescues, because the victim in a trench incident cannot be attended to immediately.

"We're trained to make sure the walls are secured before we do anything else," Johnson said. "The next step is the rescue."

The idea is to create a safe zone from which the firefighters can work, Wolfe explained, then they can move in toward the victim.

Although Northern California has had relatively few trench incidents – about seven in the last three years – Johnson said it is important to keep fire crews up-to-date on their skills should they receive a trench rescue call.

Firefighters began the second day of training in the field, picking up from the previous day with more advanced trench rescue techniques. The course concluded that second day with the ultimate test – a staged real-life rescue.

The stage was set for the final rescue once mannequin victims had been dropped to the bottom of the trenches at each station, then buried when the trench walls were compromised. From there, crews immediately got to work on the final rescue. They kept it simple, safe and, working together, each station successfully rescued its mannequin victim.

Upon completion of the Trench Rescue Operations course, firefighters received a training certificate from their department chiefs. The fire chiefs intend to present a certificate of appreciation to Local 3 for sharing its training facilities and making the course possible.



*A firefighter readies the air-shore device used to secure the walls of a trench.*



*A firefighter sets an air-shore device to prevent a trench collapse.*



*Firefighters work together to shore up a section of a T-trench.*



*With the walls of the trench secure, firefighters guide and support their teammates working from the ground below.*



## CREDIT UNION

By Rob Wise, Credit Union Financial Officer  
& Local 3 Recording - Corresponding Secretary

# Check 21 – your check-writing “float” is going away

Sometimes it's hard to keep up with all of the latest legislation. But I thought you should really know about this one new bill that affects your checking account. Have you heard of Check 21? If not, you'll probably experience it very soon. New technology and new legislation means your check-writing “float” is going away.

If you write a check today, when will the funds be deducted from your account? You used to have a few days or “float” time (we've all enjoyed this on occasion, haven't we?). With Check 21, the check you write today could be deducted from your account *today*.



with statements. Therefore, bank procedures and machinery may not be as readily adaptable.

substitute check is an accurate copy of the front and back of the original check and contains the words: “This is a legal copy of your check.”

### What if I believe a substitute check was improperly credited?

Your credit union's procedures will not change regarding improperly credited checks. You will have the same rights and recourses as you do now. If you do your business with a bank, you should check to see if its procedures are changing.

### When will the change occur?

The legislation went into effect Oct. 28, 2004. However, not all checks are affected by the legislation. We have no way of predicting which checks are subject to Check 21. To avoid overdraft fees or returned checks, be sure the funds are in your account at the time you write your check. No more writing checks the day before payday.

### Will Check 21 change the way I write checks?

No. You will still write checks as you always have. Just remember you may not have any float time, so do not write checks if the funds are not in your account. It's just not prudent to rely on a deposit you are making tomorrow.

### What happens to my original check?

Original checks will most likely be destroyed after a short period of time by the financial institution originating the substitute check.

### What is Check 21?

It's all about streamlining the check-clearing process. The legislation that makes it legal is called Check 21. Check 21 permits institutions to replace your original paper check with a substitute electronic check. This process is called truncation. Unlike paper checks, these substitute electronic checks do not require physical transportation via truck, train or airplane.

Credit unions like the Operating Engineers Local 3 Federal Credit Union (OEFCU) have been truncating checks since the mid-70s. Banks generally do not truncate checks. They return huge numbers of checks

### How will I view or get a copy of my cancelled check?

You can request check copies with OEFCU the same way you always have. However, your original paper check may be replaced with a substitute image anywhere in the process. The paid check may look slightly different than the check you wrote, but it will show the same information as your original check, including your signature and endorsements.

### Will the substitute copy be legal?

Absolutely. The substitute check can be used in the same legal manner as your original cancelled paper check, including for proof of payment. The

### Can any type of check become a substitute check?

All checks except foreign checks may become substitute checks. Money orders and travelers' checks may also be converted to substitute checks.

### Be prepared

It's certainly not surprising that technology has caught up with paper checks, but there's no need to worry. I recommend you check out some of the overdraft protection programs offered by OEFCU. Even better, avoid the check writing hassle altogether and try OEFCU's Online Bill Pay. Be prepared and call OEFCU today at (800) 877-4444. Also, if you have additional questions, your union-member-owned credit union is an excellent source for information. Visit OEFCU online at [www.oefcu.org](http://www.oefcu.org).

## OEFCU branch offices to serve you

### CALIFORNIA

Alameda - ATM location  
1620 South Loop Road  
Alameda, CA 94502  
(510) 748-7440

Auburn  
1915 Grass Valley Hwy., Suite 400  
Auburn, CA 95603  
(530) 889-2969

Burlingame  
828 Mahler Road, Suite A  
Burlingame, CA 94010  
(650) 697-0598

Dublin - ATM location  
7300 Amador Plaza Road  
Dublin, CA 94568  
(925) 560-9660

Eureka  
1213 Fifth St.  
Eureka, CA 95501  
(707) 441-9590

Fairfield  
2540 N. Watney Way  
Fairfield, CA 94533  
(707) 425-4489

Fresno  
4860 N. Cedar Ave.  
Fresno, CA 93726  
(559) 241-0508

Modesto  
538 McHenry Ave.  
Modesto, CA 95354  
(209) 525-8460

Redding  
20308 Engineers Lane  
Redding, CA 96002  
(530) 222-5184

Sacramento  
9806 Old Winery Place, Suite 5  
Sacramento, CA 95827  
(916) 369-6752

Sacramento (Arco Arena)  
4044 N. Freeway Blvd., Suite 150  
Sacramento, CA 95834  
(916) 565-6190

Sonoma County  
6225 State Farm Drive, Suite 102  
Rohnert Park, CA 94928  
(707) 585-1552

San Jose - ATM location  
798 N. First St.  
San Jose, CA 95112  
(408) 995-5095

Stockton  
1916 N. Broadway  
Stockton, CA 95205  
(209) 943-2455

W. Stockton  
1818 Grand Canal Blvd., Suite 1  
Stockton, CA 95207  
(209) 472-0708

Yuba City  
468 Century Park Drive, Suite B  
Yuba City, CA 95991  
(530) 742-5285

### HAWAII

Honolulu  
1111 Dillingham Blvd., Suite E1B  
Honolulu, HI 96817  
(808) 841-6396

### NEVADA

Reno  
1290 Corporate Blvd.  
Reno, NV 89502  
(775) 856-2727

Elko - ATM location  
1720 Mountain City Hwy.  
Elko, NV 89801  
(775) 753-8585

### OREGON

Gladstone  
805 E. Berkeley St.  
Gladstone, OR 97027  
(503) 655-5462

### UTAH

West Valley City  
2196 West 3500 South  
Suite C-8  
West Valley City, UT 84119  
(801) 954-8001







## FRINGE BENEFITS

By Charlie Warren, Director

### Generic vs. brand-name drugs

It is important for all of us to understand the difference between brand-name and generic drugs. A generic drug is a drug that is the same in safety, strength, performance and intended use as the brand-name version. Brand-name drugs are usually given patent protection for 20 years. Once the patent has expired, manufacturers can apply to the Food and Drug Administration to produce a generic version. Get to know the brand-name and generic names. The generic name is usually the drug's active ingredient. You may have noticed the term "generic" on drug information inserts that come with your prescriptions. This refers to the drug's active ingredient or common name and does not imply that your prescription is a generic version.

Here is a list of common prescription and over-the-counter drugs and their generic names.

#### Brand-name prescription with no generic version

Allegra  
Ambien  
Avandia  
Celebrex  
Crestor  
Flomax  
Fosamax  
Lamasil  
Lexapro  
Lipitor  
Nasonex  
Neurontin  
Nexium  
Norvasc  
Plavix  
Pravachol  
Singular  
Zocor

#### Generic or common name

fexofendadine hydrochloride  
zolpidem tartrate  
rosiglitazone maleate  
celecoxib  
rosuvastatin calcium  
tamsulosin hydrochloride  
alendronate sodium  
terbinafine  
escitalupram oxalate  
atorvastatin calcium  
mometasone furoate monohydrate  
gabapentin  
esomeprazole magnesium  
amlodipine besylate  
clopidogrel bisulfate  
pravastatin sodium  
montelukast sodium  
simvastatin

#### Over-the-counter drugs

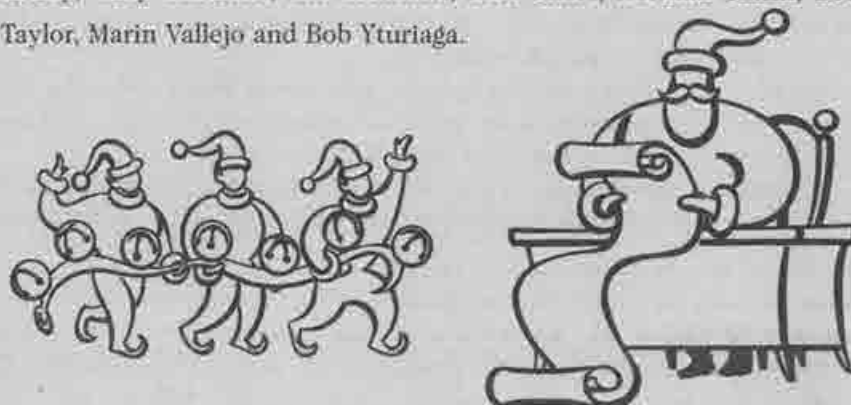
Advil  
Prilosec OTC  
Sudafed  
Tylenol

#### Generic or common name

ibuprofen  
omeprazole  
pseudophedrine hydrochloride  
acetaminophen

### 'Tis the season

Holiday greetings from all of us in Fringe Benefits. We would like to thank all who participated in the Retiree Association meetings. Special thanks to our officers John Bonilla, Bob Miller, Frank Herrera, Rob Wise, Harold K. Lewis and Russ Burns, and Retiree Association Chapter Chairmen and Co-Chairmen Gilbert Anderson, Ephraim Bergau, Alban Byer, Virgil Blair, George Bushon, Leon Calkins, Burt Cunningham, Al Dalton, Mario Dumlaio, Earl Faria, Walter Geyer, Tom Hester, Ernest LeRoy, Gary Morthole, Bill Seemann, Jack Short, Norman Smith, Bob Taylor, Marin Vallejo and Bob Yturiaga.



### Pre-retirement meetings

It's never too early to plan for your retirement and learn about the excellent plans we have. Join us at the meeting in your area. We'll have plenty of time to discuss the pension, retiree medical and annuity plans with you. We'll have plan booklets and applications available. See you there.

#### 2005 Pre-retirement meetings

##### NOVATO

Tuesday, Jan. 4  
Unity In Marin  
600 Palm Drive  
Novato, CA

##### FAIRFIELD

Tuesday, Jan. 18  
Operating Engineers Building  
2540 N Watney Way  
Fairfield, CA

##### SAN FRANCISCO-SAN MATEO

Thursday, Jan. 6  
Machinists Hall  
1511 Rollins Road  
Burlingame, CA

##### MORGAN HILL

Thursday, Jan. 20  
Operating Engineers Building  
325 Digital Drive  
Morgan Hill, CA

##### OAKLAND

Tuesday, Jan. 11  
Operating Engineers Building  
1620 South Loop Road  
Alameda, CA

##### WATSONVILLE

Tuesday, Jan. 25  
VFW Post 1716  
1960 Freedom Blvd.  
Freedom, CA

##### CONCORD

Wednesday, Jan. 12  
Centre Concord  
5298 Clayton Road  
Concord, CA

Fringe Benefits Service Center  
(800) 532-2105



## CRAFT MAINTENANCE

By Larry Edginton, Craft Maintenance Director

# Craft Maintenance Division restructured

Business Manager John Bonilla recently restructured Local 3's Craft Maintenance Division. He appointed me as director of the division. Joining me are Gladys Perry and Bill Freitas. We are committed to providing the best service possible to Local 3 members working for the state of California. As we are new to you, a few words about our backgrounds might be in order.

I've spent almost 30 years working in the labor movement. I've worked at both the local union and international union level. For more than 21 of those years, I've been a member of Local 3. My experience includes seven years representing state of California Craft Maintenance workers.

Bill Freitas is a seasoned veteran with more than 30 years of work experience in the labor movement. He too has experience at both the local union and international union level. His experience includes almost a decade in California public sector worker representation.

Gladys Perry also joins the division with strong credentials. She has almost 20 years of experience representing state of California workers. She has strong representation skills and is an experienced trainer.

Under our new division structure, I'll be working out of our Sacramento office, as will Bill Freitas. Gladys Perry will work out of Alameda. Bill has been

assigned support responsibilities for our Stockton, Fresno, Yuba City, Redding, Eureka and Sacramento districts. Gladys will support our San Francisco-San Mateo, Fairfield, Rohnert Park, San Jose and Oakland districts. They are assisting business representatives in grievances, adverse actions and appeals. They'll also provide training for our stewards.

I'll be responsible for division-wide matters, including contract negotiations, coordinating Local 3 activities with the three other IUOE locals representing craft maintenance workers, board of adjustment hearings, and meeting with state departments and agencies on matters of statewide concern.

As we go to press, it appears the governor won't be signing the tentative agreement reached with the Department of Personnel Administration. It's unfortunate that he can't see the benefits the state would gain from it. It's clear the problem is with him and not with DPA or other state departments.

Accordingly, we've notified DPA of our intent to enter formal negotiations and of our intentions to collect on an arbitration award against CDC for more than \$50 million and the more than \$350,000 owed to our training fund.

It looks like we're in for a fight. I'm up for it, and I hope you are, too!



## TECH NEWS

By Business Representatives Ed Wodzienski and Rob Jones  
and Testing, Inspection and Surveying Director Dean Dye

# Non-destructive testing

The purpose of non-destructive testing (NDT) is to verify that structural steel and completed welds are sound with respect to the given project criteria. Visual observation may not detect hidden fusion defects, cracking and lamellar tearing. Therefore, it is important that all means necessary be available to the special inspector for reasonable verification of sound welds.

Qualified NDT special inspectors performing standard test methods under the direction of the materials engineer laboratory can best achieve this objective. Since NDT tests are indirect (relying on a probing medium to disclose defects), accurate evaluation depends upon experienced, qualified personnel who are thoroughly trained in theory and applications.

## OBSERVATIONAL DUTIES

### A. Documents

1. Review the approved plans, specifications and approved shop drawings.
2. Review applicable sections of referenced codes, particularly UBC Section 1703 and Section 6 of the AWS Structural Welding Code D1.1.
3. Where applicable, review welding procedures and sequences.

### B. Personnel

1. NDT personnel should be qualified in accordance with the American Society for NDT. Recommended practice includes Practice SNT-TC-1A and the supplement applicable to the selected method. Only Level II and III inspectors, or Level I inspectors working under the direct supervision of a Level II or Level III inspector, are permitted to conduct the tests.

### C. Method selection

1. The method used should be prescribed by project specifications, building codes or as recommended by the materials engineering laboratory under the direction of the design professional.
2. Effective use of NDT depends on utilizing the proper test method and techniques. Where field conditions or sequences affect the specified methods, the NDT technician will make recommendations for suitable approved methods or techniques.

### D. Tests

1. Perform tests as prescribed by contract documents for welds, laminations or lamellar tearing.
2. Upon detection of a defect, mark the defect, and notify the foreperson and lead visual inspector.
3. Keep written records of pieces, welds,

welder identification marks, length and location of defects, method and date of repair, number of retests, records of performance of each welder (percent of rejected welds) and sampling rate.

### E. Reports

1. Submit written progress reports describing the tests and observations made, their location and any corrective actions taken.
2. Report the current percent of rejectable welds.

### F. Standards

1. Many NDT standards and codes are currently available for information and reference. Most standards and codes specify equipment and personnel requirements, operational steps and acceptance standards tied to the end-use function. Following is a partial list of the more common standard test methods.
  - a) Radiography – AWS D1.1, ASTM E94 and E99, ASME Section V
  - b) Ultrasonic testing – AWS D1.1, ASTM E164, ASME Section V
  - c) Magnetic-particle testing – ASTM E109, ASME Section V
  - d) Penetrant testing – ASTM E165, ASME Section V





## Political clout: Wal-Mart succeeds in pushing anti-worker agenda

From small beginnings in Rogers, Ark., in 1962, Wal-Mart quickly became a worldwide giant. Now with stores in most U.S. cities and in countries from Puerto Rico to Korea and China, it seems Wal-Mart Stores Inc. has swiftly entered the realm of world domination.

Millions of consumers shop at Wal-Mart for the seemingly unbeatable prices, but what they do not realize is that they actually wind up spending more, much more, by shopping at the super center. This is how: Wal-Mart offers low prices in exchange for good working environments and benefits for its employees. The American public is left picking up the tab so these employees can have a decent quality of life.

Wal-Mart brings in more than \$250 billion in annual revenue — more than any other company. It would seem that Wal-Mart would have enough money to provide its 1.2 million employees a decent wage and benefits package. But instead, Wal-Mart uses its money to push an anti-worker agenda, and its employees — and consumers — continually lose.

According to the Center for Responsive Politics, a non-partisan watchdog group, Wal-Mart ranked No. 2 among top campaign givers in the 2004 federal elections in which the Republican Party received 85 percent of Wal-Mart's more than \$1 million worth of contributions. None of the company's contributions went to Democratic candidates seeking the White House. Wal-Mart gives to pro-business, anti-worker candidates. The company also employs five staff lobbyists in Washington vying for the company's interest.

Instead of using its revenue to provide its employees quality health care, Wal-Mart recently gave \$500,000 to Californians against Government-Run Health Care, a coalition of businesses opposed to Proposition 72, which was on the November 2004 ballot. If passed, Prop. 72 would have upheld Senate Bill 2, which required businesses with 50 to 199 full-time workers to provide these employees health

insurance by 2007 or pay a fee to a state purchasing pool. Businesses with 200 or more full-time employees would have been required to insure workers and their dependents by 2006.

With Wal-Mart's aid, Prop. 72 was defeated, and Wal-Mart employees and others are stuck with mediocre health care options. In addition, American taxpayers are left with the tab. According to a study published by the University of California Berkeley Labor Center, Wal-Mart workers cost California \$32 million through public health programs and \$54 million in other assistance. Clearly, Americans spend more in the long run by shopping at Wal-Mart.

Wal-Mart's involvement in defeating the health care measure did not go unnoticed. In fact, Democratic legislative leaders have vowed to hold budget hearings on whether the benefits policies of Wal-Mart Stores Inc. and other giant retailers push the burden of paying for health care for their workers onto the backs of taxpayers.

Wal-Mart's political efforts have not gone unnoticed by millions of working Americans either. Many have begun to realize the detriment the Wal-Marts of America have caused working people, and many have begun to fight back.

We will continually see big business spending big money to defeat working family issues like affordable, quality health care, and with the recent defeat of presidential candidate Sen. John Kerry, working people have their slates full. But in joining together, rallying for working family issues, not standing for a Wal-Mart America, working people can make a difference. We may have four more years of an anti-worker president, but the majority, the working class of America, will make themselves heard, and we will start today. Join your union and working families across the nation these next four years in pushing a pro-worker agenda and making your voice heard.

## ORGANIZING

By Ras Stark,  
Organizing Director



## Your involvement makes a world of difference

Under the direction of Business Manager John Bonilla, and with the support of his team of officers, Local 3's Organizing Department is aggressively moving forward in an unprecedented effort to take back our industries. We've got 11 organizers working full time recruiting new members and mobilizing current members to assist in our campaigns. With the help of active members, we've established a wide range of contacts across all industry sectors. Member support and participation continues to play a big part in our organizing success. The more member involvement we have, the greater our organizing success will be. Check in with your district office to see how you can help.

We continue to have problems with the National Labor Relations Board during our bottom-up campaigns. More and more they seem to be ruling in favor of the employer, and that's just not right. The NLRB was developed to protect American workers' right to organize. Unfortunately, more and more, NLRB decisions seem to be influenced by the current political environment in Washington that supports employer rights over worker rights.

We all know politics impacts our union rights. That's why it's important for every member to get out and vote in support of candidates that support us. Members need to educate themselves on the facts and on candidates' voting records on labor issues. Members also need to let their voices be heard in other ways. Attend city council and board of supervisor meetings when our issues are on their agendas. Let them hear it straight from you, and don't be shy about reminding them they were elected to represent you.

We continue to have good success in our top-down organizing. A lot of it has to do with our ability to provide new employers with skilled operators. Contractors know that getting it done right the first time can make the difference of whether they make a profit on a job. Keep your skills up to date so when you are dispatched to a new employer it can see that it is clearly getting the best operator anywhere.

We've got a powerful union, and we aim to keep it that way. That's why it's so important for Local 3 to continue to organize and for members to continually upgrade their skills. By continuing to increase our membership and number of signatory employers, we are ensuring a bright future for coming generations of Operating Engineers.

In closing, I'd like to thank the brothers and sisters who have taken the time to get involved in their union and our organizing program. You're the best! Keep up your good work!

Remember: United we bargain; divided we beg!





## RANCHO MURIETA TRAINING CENTER

for Apprentice to  
Journey-level Operators  
By Curtis Brooks, Director

### RMTC mobile classroom

Providing excellent training to our stakeholders, the Local 3 members and signatory employers, is our No. 1 concern, so they have qualified and well-trained people to do the work required by this industry. In a poignant effort to meet these demands, we added a mobile training classroom to our fleet of instructional tools.

Journey-level operators need to upgrade their skills and stay abreast of new technology. Therefore, we are offering training in every area we teach at Rancho Murieta via the mobile classroom. These classes, taking into consideration that journey-level operators have the basic understanding, will be offered in an intensified, condensed format, be it equipment operation or repairs. We are all faced with the same dilemma: the baby boomer generation is retiring out.

It is no longer an option to just discuss what we're willing to do for those in the workforce and those who are targeted for recruitment. If future generations of Operating Engineers are to maintain the level of professionalism of current Operating Engineers, we must raise the bar for training to include technology and accessibility. Under the leadership of Business Manager John Bonilla and Vice President and Officer in Charge of RMTC Frank Herrera, RMTC will rise to the occasion.

For instance, the big push to get everyone certified on various types of cranes has brought us to think outside the box. Therefore, we will provide any interested employer the specifications necessary for conducting exercises at its workplace. For these exercises, the employers can utilize patterns under time limits in a testing environment similar to how tests are conducted for the National Commission for the Certification of Crane Owners (NCCCO) examinations.

Currently, course instruction at RMTC includes the following:

**Cranes:** rough-terrain cranes, lattice-boom-conventional cranes, self-erecting tower cranes, a hammerhead-tower crane (coming soon), clam and dragline crane, crane simulator, hydraulic-truck crane, and a hydraulic-truck crane with dual-axis joysticks (coming soon).

**Construction equipment:** loader, dozer, blade, gradesetting, gradechecking, backhoe/excavator, scraper, paving and horizontal drilling.

**Heavy-duty repairs:** engines, electrical, air conditioning, air brakes, welding, power trains and new power tools.

With this in mind, RMTC acknowledges training cannot go forward without input from the signatory employers as to what they believe is the biggest demand in the industry for training. We want to be proactive and quantitative with the training we provide.

While training previously contained the main food groups: loaders, dozers and gradechecking, today's technology (i.e. GPS) changes how we present that.

This means you need to understand your role as a trainee. Come prepared with a work mentality. Some of you will use tools you've never used before, and the demands may be structured differently than on the worksite.

Things like a good night's rest and a good pair of work shoes should not be taken for granted, because whether you attend training at RMTC, the district or on the jobsite, you are entering an arena of higher learning. Like we say at RMTC (University of Operating Engineers), the best are here to stay. If you can't do it, you can't stay. Join us in making Local 3 the best.

### CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exams should contact Pauline McCullough at (916) 354-2029, extension 232, to schedule an appointment or obtain CCO information on the Practical Test dates.

#### 2005 CCO Exams

Exam	Deadline for application
Feb. 6	Dec. 10, 2004
April 3	Feb. 11
May 22	April 1
June 26	May 6
Aug. 28	July 8
Oct. 23	Sept. 2
Dec. 18	Nov. 4



## Mechanics Corner

By David DeWilde

### Four-stroke engines

Let's discuss basic engines this month. For those of us who have diagnosed, repaired and rebuilt engines, this subject might be old news. For many people, some mechanics included, the basic operation of an engine is still mysterious.

There are two basic types of engines used in modern equipment and cars today – diesel and gas, respectively. Both are usually four-stroke, which is determined by how many times a piston must travel the length of the cylinder before it produces a power stroke.

The four strokes of a typical engine are intake, compression, power and exhaust. This holds true for gasoline engines and diesel engines.

The intake stroke draws in fresh air only in the diesel engine, while the gas engine draws in fresh air mixed with fuel. The intake valve is open, and the piston moves downward.

The compression stroke compresses the air or air-fuel mixture respectively, which causes the temperature of the air to rise. Both valves are closed, and the piston moves upward.

Now, the power stroke. The diesel engine has a high enough temperature rise during the com-

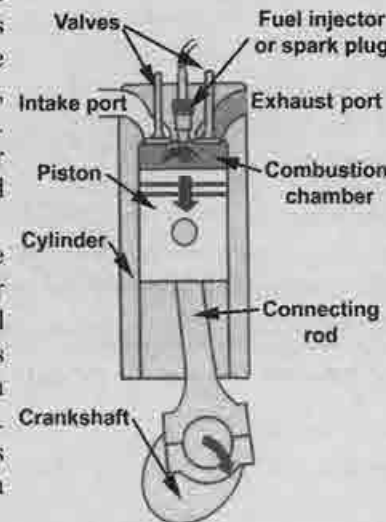
pression stroke that it ignites the diesel fuel as soon as it is injected into the combustion chamber, causing a rapid expansion of gases that pushes the piston downward. On a gasoline engine, the fuel has already entered the combustion chamber with the intake air. The air temperature is not enough to ignite the fuel, so a spark is required to start the burn. Both valves are closed, and the piston is forced downward.

The exhaust stroke pushes the burned and unburned gases out of the cylinder. The exhaust valve is open, and the piston moves upward.

It takes four strokes (two revolutions of the crankshaft and one revolution of the camshaft) to produce power.

That's all there is to it. All this happens really fast. If your V8 engine is idling at 1,000 RPM (revolutions per minute), that means each piston travels the length of the cylinder 2,000

times per minute or 33 times per second. If you rev up your engine to 3,000 RPM, that makes the piston travel at 6,000 strokes per minute or 100 strokes per second. Many new cars will go to 6,000 RPM, and some racing engines go to 12,000 RPM and more.



### APPRENTICESHIP GRADUATES

Arman Casanare	Construction Equipment Operator	Oakland	Sept. 6
Brian Selliers	Construction Equipment Operator	Fresno	Oct. 18
Dino Barsotti	Heavy Duty Repairer	Oakland	Oct. 25
Gregory Driscoll	Construction Equipment Operator	Sacramento	July 1
Jacob Maltsberger	Construction Equipment Operator	Fresno	Sept. 20
John Herbert	Construction Equipment Operator	Sacramento	July 26
John Lesca	Construction Equipment Operator	Rohnert Park	Sept. 16
Joshua McCarty	Construction Equipment Operator	Sacramento	Oct. 11
Juan Gomez	Construction Equipment Operator	Stockton	Sept. 20
Luis Paniagua	Construction Equipment Operator	Oakland	Sept. 6
Lynette Squire	Construction Equipment Operator	Oakland	Sept. 6
Marc Davis	Construction Equipment Operator	Redding	Oct. 11
Maria Zarate	Construction Equipment Operator	Yuba City	Oct. 25
Mark Colgan	Construction Equipment Operator	Oakland	Oct. 11
Patricia Seal	Construction Equipment Operator	Redding	Oct. 11
Robert Lowe	Construction Equipment Operator	Redding	Oct. 11
Robert Vaughan	Construction Equipment Operator	Redding	Oct. 25
Shelly Attridge	Construction Equipment Operator	Fresno	Sept. 20





Local 3 member Rob Edwards operates the DB Hakkon, which is used in pile driving and as support in other areas of the project.

# Meeting in the middle

## Operators on new Benicia Bridge employ unique segmental technology

Story and photos by Kelly Walker, managing editor

Even for Local 3 member Jeff Utter, who has been an operator for 30 years and has worked on nearly 300 bridges, working on constructing the new Benicia Bridge is a new experience. Everything from the design to the unique problems encountered during construction has created a one-of-a-kind experience for all involved.

The main difference between the new Benicia Bridge and most other bridges is that the Benicia applies cast-in-place segmental concrete bridge construction technology. Developed in Europe in the 1950s, the first cast-in-place segmental concrete bridge was built across the Lahn River in Balduinstein, Germany. The first U.S. cast-in-place bridge was built and opened near San Diego, Calif., in 1974. Since then, hundreds of bridges have been built in the United States using pre-cast and cast-in-place segmental construction.

The new Benicia Bridge will be built using what's specifically known as balanced cantilever construction. What this means is that the segments of the bridge will be built off of both sides of the bridge pier table, which tops the column, so that the structure remains balanced on both sides. In this process, a form traveler (a moving concrete form) is attached on either side of the pier table. Concrete is poured into the form traveler. Once the concrete has been properly cured and stressed, the traveler is moved forward and secured for the next segment to be poured. On the Benicia Bridge, this process will be done from each of the segmental superstructure's 11 pier tables, with two form travelers, one on each side of each pier table. The bridge crew will "teeter-totter" the segments out until the main span is completed, said general contractor Kiewit Pacific's Project Superintendent Dan Young. The 8,790-foot-long bridge requires 335 cast-in-place segments.

### A little bit of history

The original Benicia Bridge, which carries I-680 traffic over the Carquinez Strait between Benicia and Martinez, was constructed in 1962. In 1991, the bridge was widened from four lanes to six. In 1980, the bridge was seismically upgraded, but these upgrades were determined inadequate for current seismic design goals, so the bridge was retrofitted again beginning in 1980 and ending in 2000.

Carrying more than 100,000 vehicles a day, the existing bridge had become a source for a daily bottleneck on I-680 and a headache for commuters. With experts predicting a steady increase in traffic, it was decided a new bridge should be constructed to supplement the existing bridge. Once completed, the two structures should alleviate existing and projected traffic congestion, reduce accident rates, facilitate regional freight movement, provide a facility capable of accommodating bicycles and pedestrians, and accommodate future light-rail transit.

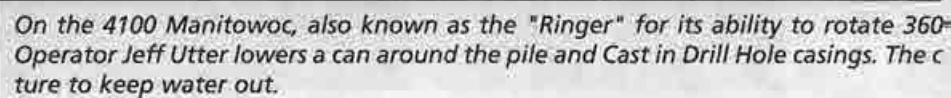
To meet these requirements, the existing bridge will be modified to carry traffic southbound with four mixed-flow lanes and a two-way bicycle/pedestrian lane. Built about 500 feet east of the existing bridge, the new bridge will carry northbound traffic as a five-lane toll bridge. It will have four mixed-flow lanes and one slow-vehicle lane, as well as provisions to accommodate light rail travel in the future. A 17-booth toll plaza has already been constructed on the northbound bridge, including two carpool bypass lanes and accommodation for electronic toll collection, as well as a Caltrans administration building at the southern approach to the new bridge.

*Continued on page 12*

MEETING IN THE M



*Oiler and Fourth-step Apprentice Chris Miller stands beside Operator Jeff Utter on the 4100 Manitowoc "Ringer."*



## Building piece by piece

Including the approach spans, which are being constructed by subcontractor CC Meyers with Condon Johnson doing the pile driving and drilling the piers on the north end of the bridge, the new bridge will be about 8,790 feet long and about 83 feet wide, including the bridge rails.

Next, footings weighing 1,600 tons, which are pre-cast on Mare Island in Vallejo, Calif., are set using a Catamaran Barge. They are set, suspended off the top of the piles and supported by the CIDH. A typical footing has eight CIDH piles. The footings are then grouted to seal the structure, then rebar is set into the footings. After the footings and rebar are in place, three lifts of concrete at 40-feet each are poured to make the columns. Once the columns are set and structurally sound, steel posts for the pier tables are set in place, then comes three separate pours: the bottom deck, the stems, then the top deck. With the pier tables in place, the form traveler can be attached to begin the segmental construction of the superstructure.

The project has not been without challenge. For the operators, operating equipment and making heavy lifts on the water can be a feat in itself, as well as dealing with high winds, heights and fast tides. However, one of the most unusual obstacles in the new Benicia Bridge project involved fish.

In addition to keeping the environment clean in the Pacific, the general contractor on the project has a strong safety record.

Fourth-step apprentice Chris Miller, 4100 Manitowoc says besides getting working on a bridge project, feeling safe of the things he enjoys most about

Every  
been no  
each crew  
incentive,  
cate or a



# MIDDLE

## gmental technology



Oiler and Second-step Apprentice Bobby Wilkes gets on-the-job experience working with 24-year member Evan Trujillo.



Lee Heidrick operates a wench on the Catamaran Barge to lower a platform into place.

degrees, 30-year  
an seals the struc-

onment safe, Kiewit  
ob, takes pride in its

er, an oiler for the  
valuable experience  
life on the job is one  
being at the Benicia  
ject.

explained that the  
icipates in Kiewit's  
"Toolbox" meetings  
day at which safety  
d reminders are

In addition, Kiewit  
-minute minders"  
ning, as well as daily  
e "Stretch & Flex"  
during which the  
es stretching and  
ing exercises to pre-  
injuries, which are  
among operators. In  
Kiewit often adds an  
"Stretch & Flex" ses-  
the day after lunch,  
perintendent Dan

month, if there have  
lost-time accidents,  
member receives an  
such as a gift certifi-  
sweatshirt. At one

time, the crew decided to pool their incentives and make it double or nothing, then triple or nothing for three months of no lost-time accidents. With no lost-time accidents to date, the crew has enjoyed these incentives regularly.

### Training ground

Miller said he was lucky to be dispatched to the bridge project when he went back to the hall after leaving another job. Miller is not alone in this — the Benicia Bridge project has been a valuable training ground for many apprentices, explained Local 3 Business Rep. John Andres. In fact, he said, most of the oilers on the job, like Miller, are Local 3 apprentices.

"The water experience is great," Andres said. "This project has really been a boom to the apprenticeship program. Many have come in as (Construction Equipment Operators) and have decided to become crane apprentices."

Working long hours and working closely with seasoned operators such as 30-year operators Jeff Utter and Joe Boracci (who received a message of "God, you're good," over his CB radio while placing the hook of the DB Pacific into a small can), apprentices like Miller are getting the most of their on-the-job experience.

Utter summed it up well when he said that the Operating Engineers bring "experience, integrity and quality" to the job.

Although Miller is soon to become a journey-level operator, apprentices will benefit from experience at the Benicia Bridge project for years to come, as the project is not scheduled for completion until 2007.

## BRIDGING BY NUMBER

At its peak, the new Benicia Bridge project requires:

- 200 Craftspeople
- 10 44-ton capacity, 240-foot tall tower cranes
- 7 100- to 400-ton capacity Derrick Barges
- 6 Forklifts
- 5 100- to 300-ton capacity crawler cranes
- 4 Pairs of form travelers
- 3 25- to 65-ton capacity hydraulic cranes
- 2 240-ton capacity 4100 Manitowoc crawler cranes
- 2 300-ton capacity "Ringers"  
(360 degree rotating 4100 Manitowoc cranes)
- 1 Single drum, 130 cubic yard per hour capacity batch plant



Thirty-year Operator Joe Boracci lowers the hook on the DB Pacific.



## INSIDE NEGOTIATIONS

By Frank Herrera,  
Vice President



## OE CAT

By Cindy Tuttle, Political Director

## One of our own

As Officer in Charge of Nevada, I want to devote this month's column to one of Local 3's most significant wins in that state this election season: Democrat Debbie Smith in Assembly District 30.

Debbie Smith is one of our own; she's been working for Local 3 in the Reno District office since 1980. Smith's opponent, Republican Don Gustavson, was the incumbent who defeated her by 36 votes for the same seat in 2002. This time, she crushed him by an overwhelming majority of more than 17 percentage points.

She won on her outstanding political record and by running an incredible campaign with support from Local 3's incredible Community Action Team (CAT).

Beginning in September and throughout the final days of the election, CAT members in Reno phone banked and precinct walked for Debbie Smith, along with the Kerry-Edwards team and other labor-friendly candidates vying for a win in Nevada. In late October, we pulled out all the stops with more than 180 Local 3 members and their families hitting the streets of Reno to precinct walk. We had folks from almost every Local 3 district with people coming from as far as Fresno, San Jose and Redding. More than 100 of the attendees were rank-and-file members. I was proud to be there alongside Business Manager John Bonilla and the rest of the Local 3 officer team. It was truly something to see that kind of support for one of our own.

Smith has a solid record of service to the community and the state, especially on labor and education issues of particular importance to her district, which encompasses the old portion of Sparks, east Reno, Sun Valley and part of the North Valleys. She is the former president of the Nevada State PTA, and since 1997, she served as chair of the council to Establish Academic Standards for Nevada's Public Schools.

She was elected to the Nevada Assembly in 2000 and served on the Select Committee on Energy and the Energy, Education, Government Affairs, Transportation and Health & Human Services committees. During her first Assembly term, the *Las Vegas Review Journal* named her Freshman Lawmaker of the Year.

Gustavson's record pales in comparison. He's best known for voting "no" on a variety of issues, and oddly enough, it seems he's very proud of it. In fact, his campaign literature points to the fact that he voted no "over 100 times in the 1999 session." Gustavson was also one of the so-called "Fearless 14" who held up passage of the state budget in 2003 by refusing to vote for any tax increases.

Clearly, the best candidate won. We've got ourselves a great friend in the Nevada halls of power in Debbie Smith. From all of us at Local 3: Congratulations, Debbie.

## Election 2004

### A recap of union wins and losses

We are now living in the reality of four more years of George W. Bush – a great disappointment and loss for America's working families. Despite the unfortunate outcome, we can find encouragement in knowing we did all that we could for the right candidate.

For further encouragement, we need only look to our own Debbie Smith, who was defeated by 36 votes for a seat in the Nevada Assembly in 2002, then came back this election cycle to beat the same guy (the incumbent!) by a whopping 17 percent margin. More than encouraging, Debbie's win goes to show us there's always another election another day and that we should never give up.

We will push forward and continue to fight the good fight, because that's what we do. As union members, we face new challenges from every direction, every day. That's simply the nature of our industry; the struggle never ends.

With that said, I want you to know I couldn't be more proud of what we stood for this election season and of what we accomplished. You should be proud, too. Because of your efforts, we had some tremendous victories at the state and local levels across our jurisdiction. I've included the highlights of those races below. As for the races we lost, I can say with confidence that it wasn't for a lack of effort by our membership.

**California** - We celebrated a huge victory in California with the defeat of Propositions 68 and 70, the Indian gambling measures. Now we are looking at an estimated \$1 billion for state transportation projects (pending a lawsuit filed after the election that aims to delay the funds) plus an estimated \$100 million annually for the next seven years. That means more jobs for Operating Engineers with the added bonus of knowing the funds will benefit our brothers and sisters in the gaming industry and public sector unions.

We also had our way with the majority of sales tax measures at the local level in California. Out of a total of eight measures affecting our industry, we won five outright, lost two and one is still too close to call – although we are ahead at the time of this writing.

In Stockton, we had big wins across the board, with key labor-friendly representatives returning to their respective offices, including state Sen. Mike Machado and state Assemblymember Barbara Matthews to Sacramento and Congressman Dennis Cardoza to Washington, D.C.

In Fresno, Democratic candidate Jim Costa was victorious over Republican Roy Ashburn in the race for the 20th U.S. Congressional District. We celebrated another win in Fresno with the re-election of Assemblywoman Nicole Parra over her Republican challenger Dean Gardner.

We had a significant victory in San Jose with Abel Maldonado winning a seat in the state Senate. Maldonado is a moderate Republican in a highly Republican Senate district. We supported Maldonado because we knew a Republican was going to win this district and we knew, as a moderate Republican, he

could give us 20 percent or 30 percent of the vote as opposed to none. Local 3 was one of his only union supporters, and we took a lot of heat from other unions and labor groups for the endorsement.

Maldonado won the election and called Business Manager John Bonilla the next day to thank him for Local 3's support. Clearly, we did the right thing in supporting John Bonilla at the Reno precinct walk. – that priceless, hard-to-get tool in politics – to the state Legislature to discuss our issues, and we now have a friend in power in San Jose, which is home to one of Local 3's largest districts.



Business Manager John Bonilla at the Reno precinct walk.

**Nevada** - As I've mentioned, the top story from Nevada belongs to our very own Debbie Smith, who beat incumbent Republican Don Gustavson for a seat in the state Assembly. Gustavson defeated Smith by 36 votes for the same seat in 2002, which made Smith's sweeping victory even sweeter. You go, girl!

Harry Reid, our endorsed candidate for U.S. Senate in Nevada, won his bid for re-election. The win gives Reid a fourth term as the second-ranking Democrat in the Senate.

**Utah** - There's good news and bad news for our members in the state of Utah. First, the good news: Local 3-endorsed candidate Jim Matheson kept his seat in the U.S. Congress. The bad news is we lost the governor's race. Democrat Scott Matheson was defeated by Republican businessman Jon Huntsman, a Bush administration diplomat who also worked as a White House aide under Ronald Reagan. There's no doubt we're in for an uphill battle with this new governor, but given the valiant effort put forth by our members in this race, I have confidence we're up to the challenge.

There's not enough space here to tell the soap opera drama of the mayor's race in Salt Lake County. However, I am pleased to report the drama is now over, and our candidate came out ahead. Peter Corroon took the win for the top seat in Salt Lake County with 50 percent of the vote to challenger Ellis Ivory's 43 percent. This race will likely go down in state history books, as mayor-elect Corroon is the first Democrat to lead Utah's most populous county after a decade of Republican rule.

**Hawaii** - We had a tremendous victory in Honolulu with Mayor Mufi Hannemann winning re-election. A great friend to Local 3, Hannemann has demonstrated over the years he has the ability to work with many constituencies, ranging from unions and public workers through the business community.

We had wins and losses in city council contests across the state, but a majority were wins.



## FROM YUBA CITY

**Weather halts construction projects in district**

The winter-storm door opened in October. As you know, weather has a big impact on our work. Many construction projects have been halted. However, some work continues, such as the Gold Country Casino in Oroville. There's still a lot of work going on inside the motel; we have one elevator on the inside. Jaeger has plenty of work that's pending, and it will keep working through winter, weather permitting.

Terracon Pipeline finished the Terra Buena Pipeline in Yuba City in November.

Baldwin started jobs on Spenceville Road in Yuba County and on Loma Rica Road in the Marysville area in early November. Work there may be complete when this article is published.

There will be quite a bit of private work in 2005. However, the public projects will be at a standstill until some funding is found.

We would like to thank the volunteers who helped phone bank and precinct walk during the October and November political season. We would not have had as much impact on the election results without your help. Remember, this union is your union, and volunteering is essential to maintaining a strong union brotherhood and sisterhood.

District 60 is now offering gradesetting classes beginning Jan. 4, 2005 at 5:30 p.m. Please contact the hall to get your name on the list for the class.

District 60 wishes everyone a happy and safe holiday season.

## FROM UTAH

**Ames awarded road-widening job in Provo Canyon**

After much anticipation, the great news was well worth the wait. District 12 is pleased to report Ames Construction was awarded the \$60 million road-widening job through Provo Canyon. The project is estimated to last about two years, and work is expected to begin sometime in the next several months.

It was a nice opportunity for those attending the Oct. 7 Retiree Association Meeting to hear from Lt. Gubernatorial Candidate Karen Hale, who is running with Scott Matheson Jr. for the governor's seat. Members also visited with Business Manager John Bonilla, President Bob Miller and Rec. Corres. Secretary Rob Wise. Rising costs of health care and insurance are still the primary concerns for our retirees, as with most of the membership in District 12. These issues were discussed and addressed in the meeting by ATPA's John Sweeney and

Fringe Benefits Director Charlie Warren. Although there is no easy answer at this time, it's encouraging to know that with each vote, we have the opportunity to make changes in our country and to make life better for working people. It is only through voting that each of us has a voice and the chance to make a difference.

The District 12 union hall has been remodeled to include the Local 3 Federal Credit Union to make it easier for members to conduct business. Because of the loss of space, future training will be in the Labor Building at 2261 South Redwood Road, Salt Lake City, UT. The upcoming Hazmat eight-hour refresher class (Feb. 26) and the 40-hour class (Feb. 28 - March 4) will be conducted at the Labor Building.



With Business Manager John Bonilla, President Bob Miller and Rec. Corres. Secretary Rob Wise present, Utah District Rep. Jim Sullivan gives his report at the Oct. 7 Retiree Association Meeting.

## FROM EUREKA

**Don't miss Eureka Crab Feed: Feb. 12**

Happy holidays and best wishes from Eureka. We hope everyone had a productive and safe year.

Peterson Tractor has moved into a new building in Fortuna - a nice facility that shows well for an employer that is here to stay.

Our annual Crab Feed is scheduled for Saturday, Feb. 12. Tickets are now available. Prices are \$20 for retirees and \$25 for others. We have negotiated prices for hotels in the area. Reservations are recommended. Be sure to mention you are with the Operating Engineers Crab Feed to get the special rates at the following hotels.

Days Inn (707) 444-2019

Best Western Bayshore Inn (707) 268-8005

Red Lion (707) 445-0844

We'll have entertainment, dancing, raffles and of course, the best crab in California, so make your reservations now.

Our next district meeting is Jan. 25 at the Best Western Bayshore Inn, located behind Marie Callendar's beside Bayshore Mall.

We will be offering a gradesetter/gradechecking class in January. Space is limited, so please make your reservation soon.

Our eight-hour refresher for Hazmat is Feb. 4 in the Bayshore Inn Conference Room.

Lastly, if you are interested in journey-level training, be sure to renew your prior request or sign up at the hall. Journey-level training is held November through March.

Steve, Carol, Bran and Tina



Brian Bishop, second from right, who retired from his position as district representative in Eureka in May, joins his father, Emmett, far right, and friends at his first Retiree Association meeting as a retiree in October.



# Eureka Crab Feed

Saturday, February 12



## FROM STOCKTON

**Work picture shaping up for spring**

Although we are approaching the rainy season, the Stockton District continues to enjoy a strong work season with several new projects on the horizon. D.S.S. Construction was awarded two sewer line jobs in Stockton worth about \$20.5 million. We recently held a pre-job conference; our work is protected. Most of the work will not begin until next spring, but it is good to know a job of this size is waiting for our members when conditions permit.

Ford Construction was recently awarded a \$3.7 million improvement project in the foothills at Miners Campground at Camanche Reservoir. We held a pre-job conference on this project, and work began late November. Also at Camanche Reservoir, George Reed Construction will make \$1.8 million worth of improvements to the Monument Campground. Work there will continue through the winter, weather permitting.

George Reed continues to keep several members busy on the new auto center and Home Depot on Hwy. 49 at Martel. Mozingo Construction is doing the underground on this project, which is scheduled for completion in spring 2005.

As we approach the holiday season and pause to reflect on things we are thankful for, they seem too numerous to mention. However, I will attempt to do it. We are fortunate to have a great team of dedicated officers and staff working for members of the Stockton District and neighboring districts. The Community Action Team (CAT) has again played an integral role in returning key labor-friendly representatives to their respective offices: state Sen. Mike Machado and state Assemblymember Barbara Matthews to Sacramento and Congressman Dennis Cardoza to Washington, D.C.

The CAT volunteers were instrumental in our success of key ballot propositions. Our CAT volunteers have been a valuable asset to us, and we are thankful for their contributions.

We are thankful for our Grievance Committee and Political Action Committee whose continued dedication on a weekly basis provides valuable perspectives on candidates and issues.

We are thankful for our organizing successes where we have expanded employment opportunities for our members, and we eagerly anticipate other organizing opportunities that will continue to enhance the presence of the greatest construction union in the world for which we are fortunate to be members.

The Stockton District staff wishes everyone a safe, happy holiday and prosperous new year.

## FROM ROHNERT PARK

**District 10 volunteers: Thank you for your time**

As we write this article, it is one week before the election. Our hope is that by the time you read this, we have a new president on the national level, and on the local level, Measure M has passed in Sonoma County.

District 10 acknowledges and thanks the following members, family and friends for their selfless efforts in staffing our phone banks and walking precincts to help push the election our way: Mary Carlisle, Patrick Delgado, Joel Duckworth, Jim Glendening, Darcy Harlan, Mike Hughes, Bud Ketchum, Jim Killeen, Joel Lanstra, Gordon Lunde, Lucille Mynette, Sandy O'Halloran, Tao Parker, Gary Pina, Scott Rymer, Bertha Roy, Lillian Powers, Jemal Williams, Marty Witt, Steve Birdleough, Ray Conners, Dianne Cunha, Joe Cunha, Camille Freiberg, Matthew Freiberg, Bobby Lux, Kevin McQuown, David Pettigrew, Scott Seymour, Paul Zahn, Dusty Welch, Ralph Miranda, Carol Smith, Mary Fagerness, Charlie Long and Justin Stevenson.

Measure M would provide about \$500 million for transportation projects over the next 20 years and would also make Sonoma County eligible for matching state funds and federal funds.

On the work front, some of the bigger jobs are:

Ghilotti Brothers' \$7 million-plus job in Windsor on Shiloh Road. As



WMI workers, joined by District Rep. Greg Gunheim, and business reps. George Steffensen and Pat O'Halloran, march on the boss once again to protest unfair labor practices.

of this writing, Ghilotti Construction has 83 members busy on projects across District 10's jurisdiction.

Granite Construction has a job worth more than \$4 million; the Roadway Rehab Project runs from the Cold Creek Bridge in Calpella, Calif., in Mendocino County, to just west of the Lake County line on Hwy. 20.

North Bay Construction has the \$9 million Theater District Renovation Project in Petaluma. The company also has other jobs, including the Railroad Depot Yard, Water Street and Southgate in Petaluma, as well as a sewer project in Sonoma. In all, these projects keep 110 Operating Engineers busy.

The negotiations with Waste Management Inc. (WMI) are progressing slowly now that we are close to an agreement. WMI workers had to walk on the boss once again to protest unfair labor practices. These workers are a courageous bunch. If they service your neighborhood, please share some words of encouragement with them.

Once again, the District 10 office has "Sonoma Express" books and KZST "Entertainment Guides" for sale at \$20 each.

They make great holiday gifts. If you're interested, give us a call at (707) 585-2487 or come by the hall.

From all of us at District 10, we wish you and your families a safe and happy holiday season. Best wishes from Greg, George, Pat, Marshall, H.K., Ken, Brian and Cathie.

Be safe out there!



From left: President Bob Miller, Retiree Don Verke and Rec. Corres. Secretary Rob Wise. Verke accepted his 40-year membership pin from the officers in September.



President Bob Miller and Rec. Corres. Secretary Rob Wise gather for a picture with a group of CAT volunteers at the Sept. 2 district meeting in Rohnert Park.



## ALASKA CRUISE: Departing May 15, 2005

*Seven nights Inside Passage, roundtrip from Seattle aboard the Sapphire Princess*

LIMITED-TIME OFFER

Here's your opportunity to experience the unspoiled beauty of Alaska and visit its colorful gold rush towns with friends, family and fellow members of OE3. We did this for the first time a year ago and had such a great time; we thought it was worth putting together another group cruise to the same amazing place. This time we will be sailing on Princess Cruise Line's *Sapphire Princess*, one of the newest and biggest ships in Princess' fleet.

When you join us, you will not only have an exciting and fun vacation, you will also contribute to the OE3 Scholarship Fund. A \$50 per person contribution is included in our group rates. That is tax deductible to you and a great help in building scholarships for the sons and daughters of OE3 members.

You can fly or drive to Seattle as this seven-day Inside Passage cruise

sails roundtrip from there on May 15, 2005. The itinerary includes stops in Ketchikan, Juneau and Skagway, a day of cruising the scenic, glacier-filled Tracy Arm and a call in quaint Victoria, B.C., before returning to Seattle May 22.

If you've never cruised before, you will find it is like being at a deluxe resort, one that floats from place to place with incredible scenery along the way. Every day you will have your choice of restaurants, nightly entertainment (first-run movies, Las Vegas-style shows in the main theater, a lavish casino, lounges, a piano bar, disco and more), and an incredible array of activities and recreation facilities. There are four pools on the *Sapphire*, a full-size fitness facility, as well as the Lotus Spa, a nine-hole putting course and two computerized golf simulators. If the spirit moves you, there are even classes

offered in culinary arts, photography and computers through the ScholarShip@Sea program. Bring the kids or the grandchildren, too — Princess has the best kids' program in the cruise industry, and it's all included.

You can dress casually throughout your trip because Princess Cruises offers "Personal Choice" dining (you have the freedom of restaurant-style dining, where you choose the time, place and style). You can certainly dress up for an evening or two if you choose, but it isn't required. Dine in (room service is included) or dine out, eat at the 24-hour cafe or enjoy pizza and hamburgers by the pool — the choice is yours.

Our group rates include a \$50 per person contribution to the OE3 Scholarship Fund. Inside cabins are \$899 per person, outside cabins (with picture window) are \$1,229 per per-

son, and balcony cabins start at \$1,349 per person. All rates are based on double occupancy. Third and fourth passenger and single rates are also available. The additional government tax (paid at the time of final payment) is \$47 per person.

The cruise rate includes all your meals and entertainment. Shore excursions, spa treatments, personal incidentals, tips and drinks are not included.

Call (888) 713-0441 today for information or to put your name on the reservation list. Please leave your name, address and phone number. Flyers and deposit forms will be sent to you. We will have a special deposit offer available of \$100 per person during the week of Jan. 9, 2005, so call now to get the forms and your name on the list. Space is limited in each category and will be allocated on a first-come, first-served basis.

## Scholarship Contest Rules for 2005

### Applications available at district offices and credit union branches

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs now require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

#### ACADEMIC SCHOLARSHIP

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

#### WHO MAY APPLY

- Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.
- Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.
- The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2004) or 2) the spring semester (beginning in 2005), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must

have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 2005 and March 31, 2005.

#### AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Academic scholarship winners will be announced at the June Executive Board meeting of Operating Engineers Local 3. Checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 31, 2005:

- The application, to be filled out and returned by the applicant.
- Report on applicant and transcript, to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
- Letters of recommendation. The applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
- Photographs. A recent color photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.
- Media information. Provide the name, address and phone number of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

#### RANDOM-DRAW SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will award twenty (20) \$500 "random-draw scholarships." The names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members.

#### GENERAL GUIDELINES FOR RANDOM-DRAW SCHOLARSHIPS

- Children of Local 3 members may apply for the scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.
- Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.
- Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing.
- Applications will be accepted until March 31, 2005. Previous winners are not eligible to apply.
- Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.
- The money will be funded when the college or trade school confirms the winner is a full-time student.

#### WHERE TO GET APPLICATIONS

Academic and random-draw scholarship applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit the application on time to:

Robert L. Wise  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Road  
Alameda, CA 94502-7090

**DISTRICT MEETINGS***All meetings convene at 7 p.m.***DECEMBER 2004**

- 2nd District 10: Lakeport, CA  
Yacht Club  
55 - 5th St.
- 2nd District 90: Watsonville, CA  
Ramsey Park  
1301 Main St.
- 6th District 17: Kauai, HI  
Kauai High School Cafeteria  
Lihue
- 7th District 17: Honolulu, HI  
Washington Inter.  
School Cafeteria  
1633 So. King St.
- 8th District 17: Hilo, HI  
Hilo ILWU Hall  
100 W. Lanikaula St.
- 9th District 17: Kona, HI  
King Kamehameha Kona  
Beach Hotel  
75-5660 Palani Road
- 10th District 17: Maui, HI  
Maui Beach Hotel  
170 Kaahumanu Ave.
- 16th District 20: Martinez, CA  
Plumbers 159  
1304 Roman Way

**JANUARY 2005**

- 6th District 04: Fairfield, CA  
Engineers Building  
2540 N. Watney Way
- 13th District 80: W. Sacramento, CA  
ILWU Hall  
600 4th St.
- 25th District 40: Eureka, CA  
Best Western Bayshore Inn  
3600 Broadway
- 26th District 70: Redding, CA  
Engineers Building  
20308 Engineers Lane
- 27th District 60: Oroville, CA  
Feather River Recreation  
& Parks Dist.  
1200 Myers St.

**FEBRUARY 2005**

- 3rd District 01: Burlingame, CA  
Machinists Hall  
1511 Rollins Road
- 10th District 30: Stockton, CA  
Italian Athletic Club  
3514 Cherryland Drive
- 24th District 50: Fresno, CA  
Cedar Lanes  
3131 N. Cedar
- 24th District 11: Reno, NV  
Engineers Building  
1290 Corporate Blvd.

**Reminder: Membership Card**

Rec. Corres. Secretary Robert L. Wise reminds you to carry your current Local 3 membership card as identification and proof of your good standing as a member of Local 3. Having a current card with you allows you to participate and vote at meetings.

**HONORARY MEMBERS**

The following retirees have 35 or more years of membership in Local 3 as of October 2004 and are eligible for Honorary Membership effective Jan. 1, 2005, unless otherwise noted (\*).

William Ahjee Jr.	1391891
Claude Alsup	1144628
Roy Bradley	1382878
Thomas Bruntz *	1386836
Wayne Burr	0811349
Jay Crownoble	0870831
Robert Drake	1413859
A. Guzman	1414046
McWayne Hargrave	1413876
Gerald Houtsma	1216173
Donald James	1154227
George Kuriyama	1413891
Oliver Mattoon	1087849
Albert Murray	1137597
William Ross	1391987
Verlyn Shumway	1380702
Ronald Sweet	0918899
Bob Tucker	1301375

\*Effective Oct. 1, 2004

## Operating Engineers Local 3 welcomes the following new contractors

**District 01 - San Francisco**  
Moore & Taber Geotechnical Constructors  
North Tipp Construction  
Rapid Impact Compactors West

**District 20 - Oakland**  
V & V Mechanical  
Herrington Tractor

**District 30 - Stockton**  
Norman E Kendall  
Coker Equipment Company (new to California)  
BAS Construction, LP

**District 50 - Fresno**  
GR Clark  
Barton, Malow & Zachary (Joint Venture)  
Electric Motor Shop

**District 60 - Yuba City**  
Land Scapes

**District 80 - Sacramento**  
Placer Electric Incorporated  
Larry Coleman (owner-operator)  
J & K Sweeping  
George Welcher (owner-operator)  
Sierra Crane Service (new to California, working in Reno)  
Tim Freitas Backhoe Service  
Affholder, Inc.

**District 90 - San Jose**  
Tucker Engineering

**THE PERFECT GIFT**

Union assembled, union imprinted mixed-metal watch with adjustable links. Available in men's and women's styles. Embossed look. Gold on gold face featuring Local 3 logo. Yours for just \$53 including shipping while supplies last.

To place an order, call Duane Beichley at (916) 419-3260 or mail your request with check or money order (written out to SELEC) to:

SELEC  
3920 Lennane Dr.  
Sacramento, CA  
95834



## Recording history: The Local 3 Labor History Project

What was it like to work the early days in construction? If you or other family members possess old equipment or items such as letters, newspaper articles, photographs or employment documents that might contribute to an understanding of the industry's and the union's evolution, please contact Linda Lawrence at (916) 419-3260, extension 1019, or email [llawrence@oe3.org](mailto:llawrence@oe3.org). Documents may be used in research for the Local 3 history book, and other items will be considered for permanent exhibit at the planned Local 3 Museum.

## OE 3 welcomes new members

Local 3 is proud to welcome the following new members who were sworn in at the October district meetings.

**District 04 - Fairfield**  
David Aultman

**District 12 - Utah**  
Evan Anderson  
Derek Kellogg

**District 30 - Stockton**  
David Gillis  
Eric Sanchez

**District 40 - Eureka**  
Wade Zabel

**District 60 - Yuba City**  
Robert Hecker

**District 70 - Redding**  
Shawn Cotton

**District 80 - Sacramento**  
Samantha Draper  
Raymond Lukse  
Joseph Spinella  
Rochelle Tucker



## 2004-2005 Hazmat Class Schedule

Location	Eight-hour refresher	40-hour (Monday - Friday)
District 04 - Fairfield	Saturday, Dec. 11; Friday, Jan. 14	
District 10 - Rohnert Park	Friday, Jan. 21; Thursday, Feb. 17	
District 12 - Salt Lake City	Saturday, Feb. 26	Feb. 28 - March 4
District 20 - Alameda	Saturday, Dec. 18; Saturday, Jan. 8; Saturday, Jan. 22	Dec. 6 - Dec. 10
District 30 - Stockton	Friday, Nov. 19; Friday, Jan. 28	
District 40 - Eureka	Friday, Feb. 4*	
District 50 - Fresno	Saturday, Feb. 12	
District 60 - Yuba City	Thursday, Jan. 13	
District 70 - Redding	Thursday, Dec. 16	
District 80 - Sacramento	Saturday, Dec. 4	
District 90 - San Jose	Saturday, Jan. 15; Saturday, Jan. 29	Jan. 3 - Jan. 7
RMTC		Feb. 7 - Feb. 11*

\*Date change

## ELECTION OF MARKET AND GEOGRAPHIC AREA COMMITTEE MEMBERS

Business Manager John Bonilla has announced the election of Market and Geographic Area Committee Members will take place at each district's regularly scheduled district meeting, except for Hawaii, during the first quarter of 2005 with eligibility rules as follows:

- 1) Must be a member in good standing of the parent local.
- 2) Must be living in the committee's geographical area.
- 3) Must be working/making a living in the industry in that area.
- 4) Must be an "A" Journeyperson.
- 5) Cannot be an owner-operator.

No member shall be nominated unless s/he is present at the meeting and will accept the nomination and the position, if elected.

No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committees.

The schedule of the meetings at which these elections will be held appears on page 18 under "District Meetings."

## 2005 GRIEVANCE COMMITTEE ELECTION

Rec. Corres. Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 2005.

The schedule of the meetings at which these elections will be held appears on page 18 under "District Meetings."

## Deceased Dependents

Alameda, Elaine, Wife of Alameda, George (Dec)	09-16-04	Adams, Daniel Yerington, NV 10-09-04	Mooney, John Windsor, CA 09-17-04
Belt, Betty, Wife of Belt, Audrey (Dec)	10-05-04	Becker, Alfred San Rafael, CA 09-24-04	Naylor, Grant Sandy, UT 09-16-04
Downer, Margaret, Wife of Downer, Gardner	09-30-04	Bell, Donald Mountain Home, ID 10-06-04	Pavia, Frank Belvedere, CA 09-28-04
Dulan, Alice, Wife of Dulan, Fidel	10-03-04	Boyer, John Springville, UT 09-11-04	Peterson, Jeff Modesto, CA 10-02-04
Elam, Ethyl, Wife of Elam, W A (Dec)	09-28-04	Brady, Kirk Rio Dell, CA 06-28-04	Rice, Oscar Ogden, UT 09-25-04
Fassett, Alice, Wife of Fassett, Clayton	09-16-04	Brenner, Albert Santa Rosa, CA 09-18-04	Rigby, Jewel Spanish Fork, UT 09-18-04
Chong-Frimodt, Betsy, Wife of Frimodt Jr., Einar (Dec)	09-22-04	Burum, Peter Campbell, CA 09-26-04	Roberts, Richard Lake Havasu, AZ 09-26-04
Hatcher, Grace, Wife of Hatcher, N.D. (Dec)	09-04-04	Byerrum, Richard Sacramento, CA 09-26-04	Schmidt, Darrell Woodland, CA 09-23-04
Hathaway, Ethel, Wife of Hathaway, Kenneth	10-08-04	Eagleman, Walter Redding, CA 10-12-04	Shires, Ray Arnold, CA 09-17-04
Hollender, Nancy, Wife of Hollender, Robert (Dec)	09-03-04	Eck, Thomas Sparks, NV 09-22-04	Sidener, M Junction City, OR 09-20-04
Hollingsworth, Frances, Wife of Hollingsworth, Leonard	10-10-04	George, Orin Fillmore, UT 10-05-04	Smith Jr., James Ewa Beach, HI 09-11-04
Ivester, Eldoveen, Wife of Ivester, Francis	10-02-04	Hawkins, Chester Big Oak Flat, CA 07-30-04	Snowball, Jack Price, UT 09-10-04
Jasmer, Nancy, Wife of Jasmer, Morris	09-29-04	Hoatson Jr, Norman Livermore, CA 09-08-04	Solaegui, Joseph Fallon, NV 09-18-04
Keldsen, Mary, Wife of Keldsen, Lloyd	10-08-04	Hobson, Wally Auburn, CA 10-11-04	Stitt, Eddie Elgin, NE 09-13-04
Mahusay, Mary, Wife of Mahusay, S.	10-03-04	Holloway, Brent Winnemucca, NV 09-25-04	Tabisola, Joseph Honolulu, HI 10-04-04
Mayfield, Alta, Wife of Mayfield, Billy (Dec)	10-08-04	Kainoa, Henry Waianae, HI 09-03-04	Wentland, Matt Murphys, CA 08-16-04
Phillips, Evelyn, Wife of Phillips, John (Dec)	09-19-04	Lowrey, Sam Tulare, CA 09-05-04	West, Fred Newport, OR 09-24-04
Rivera, Joanna, Wife of Rivera, Americo (Dec)	09-22-04	Lowry, Lance Fresno, CA 08-17-04	Wirkkala, Samuel Fremont, CA 09-16-04
Smallwood, Billie, Ex-wife of Smallwood, Roy	05-21-04	Manas, Roy Sacramento, CA 09-08-04	Zaccor, Gary Alameda, CA 03-20-04
Smith, Agnes, Wife of Smith, Athel	09-20-04	Mann, Robert Alameda, CA 10-01-04	
Spencer, Florence, Wife of Spencer, Clain	05-13-04		
Williams, Jennie, Wife of Williams, John	04-11-03		

## Departed Members

Our condolences to the family and friends of the following departed members:

Adams, Daniel Yerington, NV 10-09-04	Mooney, John Windsor, CA 09-17-04
Becker, Alfred San Rafael, CA 09-24-04	Naylor, Grant Sandy, UT 09-16-04
Bell, Donald Mountain Home, ID 10-06-04	Pavia, Frank Belvedere, CA 09-28-04
Boyer, John Springville, UT 09-11-04	Peterson, Jeff Modesto, CA 10-02-04
Brady, Kirk Rio Dell, CA 06-28-04	Rice, Oscar Ogden, UT 09-25-04
Brenner, Albert Santa Rosa, CA 09-18-04	Rigby, Jewel Spanish Fork, UT 09-18-04
Burum, Peter Campbell, CA 09-26-04	Roberts, Richard Lake Havasu, AZ 09-26-04
Byerrum, Richard Sacramento, CA 09-26-04	Schmidt, Darrell Woodland, CA 09-23-04
Eagleman, Walter Redding, CA 10-12-04	Shires, Ray Arnold, CA 09-17-04
Eck, Thomas Sparks, NV 09-22-04	Sidener, M Junction City, OR 09-20-04
George, Orin Fillmore, UT 10-05-04	Smith Jr., James Ewa Beach, HI 09-11-04
Hawkins, Chester Big Oak Flat, CA 07-30-04	Snowball, Jack Price, UT 09-10-04
Hoatson Jr, Norman Livermore, CA 09-08-04	Solaegui, Joseph Fallon, NV 09-18-04
Hobson, Wally Auburn, CA 10-11-04	Stitt, Eddie Elgin, NE 09-13-04
Holloway, Brent Winnemucca, NV 09-25-04	Tabisola, Joseph Honolulu, HI 10-04-04
Kainoa, Henry Waianae, HI 09-03-04	Wentland, Matt Murphys, CA 08-16-04
Lowrey, Sam Tulare, CA 09-05-04	West, Fred Newport, OR 09-24-04
Lowry, Lance Fresno, CA 08-17-04	Wirkkala, Samuel Fremont, CA 09-16-04
Manas, Roy Sacramento, CA 09-08-04	Zaccor, Gary Alameda, CA 03-20-04
Mann, Robert Alameda, CA 10-01-04	

# Honoring 51 and more years of membership

Business Manager John Bonilla, the officers and Executive Board congratulate the following members with 51 years and more of membership. Local 3 also has 4,170 35-year Honorary Members with gold cards and about 175 members who

will receive a 50-year gold watch or clock next year. Our 50-year members will be announced in the July 2005 *Engineers News*. Operating Engineers Local 3 wishes all of its members and their families happy holidays and a prosperous new year.

## 51 Years of Membership

Vance Abbott 0723736  
Art Affonso 0772759  
Dennis Allen 0705438  
Robert Alsdurf 0689290  
Verne Amon 0787982  
Alton Anderson 0787984  
Fred Arent 0769377  
Lake W. Austin 0788098  
Leo Bachman 0702331  
John Badarello 0760660  
John Barbaccia 0769470  
Eugene Barbettini 0394171  
George Beatty 0791459  
Warren Benner 0760694  
James W. Billingsley 0772936  
Robert Bloch 0791515  
Bill J. Bly 0775427  
David Bowman 0788105  
Louie Brice 0750237  
Neal M. Bridges 0668740  
William R. Brunetti 0772784  
Bonnie Bustos 0732053  
James Cannon 0626477  
John A. Cardoza 0775429  
Patrick Carlin 0744998  
George Carlson 0795969  
Charles Chandler 0788000  
W. J. Clark 0726808  
J. E. Colopy 0772795  
Charles D. Colopy 0795870  
Jack Colvin 0688822  
Chaunce K. Crittenden 0795872  
Howard Curry 0788227  
John Davies 0773121  
Darrell Davis 0736600  
Walter Devincenzi 0595190  
Reuben Dockter 0702239  
Charles E. Donley 0625639  
Walter Eagleman 0291402  
Frank Enright 0779312  
Johnny Evans 0683173  
Joe Fanfa 0788017  
Thomas Findlay 0773014  
Peter C. Finn 0766491  
Peter T. Fogarty 0782717  
Walt Frearson 0769401  
Irvin G. Froese 0641092  
Jack Frost 0738732  
Robert E. Frost 0763983  
Henry Gibson 0758353  
Herb Hachman Jr. 0772954  
Floyd Hanks 0788027  
V. P. Harris 0693648  
Farrell H. Hatch 0782679  
Hallvard Hagnnes 0775471  
Armand Herrera 0754295  
Rodney Hollaway 0795888  
Harry Horn 0738743  
Jack H. Hornsby 0738744  
Robert Huebner 0598669  
Arden F. Johnson 0649266  
Robert David Jones 0772848  
James Kolesar 0702375  
Thomas Koop 0763652  
Emil Krpan 0796000  
Alfonso Lagrange 0796001  
Paul C. Long 0772969  
Frank Macedo 0766447  
Robert Mcclermon 0566240  
Melvin McCourry 0779360  
James E. Melton 0683280  
Leonard Menefee 0754321  
Robert Minghetti 0782690

Robert Morgan 0754326  
David C. Morris 0760671  
Jordan Morse 0788144  
Joe M. Munoz 0745079  
M. A. Najera 0763697  
Harry W. Neely 0428871  
Karl Nelson 0775466  
H. Waland Nichols 0755347  
Richard Nunez 0766502  
James H. Obrien 0795914  
Kimo M. Pagonis 0652673  
Robert Parker 0772882  
Wilford Patrick 0788149  
Charles A. Pedretti 0782777  
Richard Percy 0503192  
Carl Rasmussen 0683218  
Alfred R. Radtke 0795921  
Donald Rebiskie 0553224  
Frank Relyea 0736502  
Sammy J. Reynoso 0779449  
Aaron Richardson 0750377  
Michael Robertson 0772984  
Robert G. Roesbery 0732114  
Ernest Rodgers 0775528  
Samuel Rossi 0643062  
James D. Sanders 0666934  
Henry Schultz 0657832  
John M. Schwartz 0589332  
Russell D. Scofield 0736406  
Frank Shephard 0529282  
Darwin Smith 0772910  
Merlin Smith 0723815  
Robert W. Smith 0791537  
Wilbert Snodgrass 0738790  
Rodney Sohn 0766464  
Stan Soito 0782732  
George Songer 0772991  
Leroy E. Stanton 0796028  
Robert Stevens 0738453  
Carl Streightliff 0708725  
Victor Suazo 0763809  
Bill Thompson 0791506  
Clifford Trott 0772998  
Daniel Troyer 0763813  
George A. Vasquez 0795941  
Clifford Vincent 0788206  
Joe Walters 0437842  
Marv J. White 0769457  
Vernon Widick 0766476  
C. R. Williamson 0795948  
Albert Willing 0766480  
John J. Winset 0772929  
Leonard Wood 0603470  
John Zwengel 0719402

## 52 Years of Membership

Victor E. Alves 0744976  
Neal E. Andrade 0758334  
Clyde E. Baird 0698310  
Earl C. Barker 0758211  
Ken E. Baxter 0714241  
Victor J. Bianchini 0509635  
Wayne L. Bolliger 0754095  
John P. Bramlage 0736444  
Bill Bridges 0754266  
M. Gene Bruner 0649331  
Donald M. Byrd 0738709  
Oscar F. Carlson 0726672  
Albert N. Chinco 0750245  
Preston Christy 0519651  
Claude E. Clark 0750248  
Vic Cochrane 0750252  
Lloyd W. Cossairt 0750599

Leon F. Cotter 0719517  
Delbert Creekmore 0745178  
Glen E. Daly 0736599  
John Davis 0758225  
Charlie Donley 0625639  
Lewis V. Dunn 0750468  
Marvlee Durlinger 0732157  
Clarke Elkenbary 0750266  
Clinton Erickson 0750605  
Ralph Esquivel 0738820  
Earl Faria 0750269  
Lloyd Farwell 0723752  
Richard Fox 0732160  
Manuel R. Francis 0711800  
Ray Frederickson 0645870  
Stan W. Fredricks 0620195  
Robert P. Gallow 0625858  
Frank A. Genoni 0558707  
Clyde J. German 0745279  
Don Gordon 0583580  
Marvin J. Grana 0745195  
David Hagemeyer 0683465  
Richard R. Hallett 0745331  
Yual L. Harmon 0745039  
Paul T. Hawkins 0750292  
Ed Hendrickson 0745203  
Ellis Hensley 0738741  
Jimmie C. Hilton 0745041  
Almon F. Hopper 0754301  
Robert House 0738837  
Russell H. Hutchinson 0622762  
Edward Jones 0678999  
Arthur Junqueiro 0758368  
Frank Keldsen 0750496  
J. C. Kelly 0714924  
Dick Lake 0723805  
Bill Lauderdale 0726735  
Harold K. Lewis 0679155  
Samuel Lucero 0718290  
David W. Lyndall 0719526  
Glen E. Maple 0738760  
Lawrence Marsili 0516950  
Blanko M. Markovich 0674918  
Stanley C. Mattice 0732090  
Jack R. Mauser 0736490  
Robert McDonald 0745216  
John R. McFadden 0698506  
Arthur W. McPherson 0754320  
Gerald E. McQuillan 0754449  
Mike Mirich 0667369  
Bob Mog 0738764  
Earl H. Moore 0750512  
Bill D. Morgan 0723879  
Norman L. Mueller 0524824  
Courtland Nelson 0603443  
Jim C. Nugent 0732176  
Basil R. Nunes 0758284  
Michael O'Connor 0702291  
Lyonel Odom 0359498  
Marion Olsen 0693688  
Clyde L. Olson 0714935  
Joseph Ottolini 0563136  
Pete Pearce 0563141  
Patrick Peters 0745235  
John W. Pittard 0546857  
Jimmie W. Posey 0750365  
Kenneth M. Pruett 0745242  
Olen L. Ragsdale 0754199  
Z. T. Reed 0723780  
Nyle H. Reese 0754201  
Jim Reeves 0718302  
Natale Repetto 0726740  
Ray Robbins 0738862  
Edward J. Roberts 0754336

William N. Rogers 0758296  
Eugene Ross 0736627  
Bruno Scatena 0732194  
Frank Shipe 0745112  
James L. Slack 0593050  
William E. Smets 0738787  
James Sobrero 0754376  
Kenneth Sohn 0758305  
William N. Stanley 0630845  
Robert Stent 0758394  
Howard P. Thomas 0661159  
Clarence Torgelson 0714947  
Wilford Fueller 0736419  
Jack L. Turner 0750550  
George M. Vandenberg 0683306  
Paul Vansteenberg 0745265  
James H. Wallace 0632494  
Chuck Walsh 0738878  
Robert M. Warman 0736636  
Maurice F. Waugh 0702414  
Harold (Jack) White 0566487  
Marvin L. White 0745143  
J. R. Whitehead 0736426  
William Carl Wilde 0750565  
Billy Williams 0745273  
Donald E. Wycoff 0732137

## 53 Years of Membership

Alfred Alviso 0693743  
Les Arnett 0698458  
Oliver Asworth 0693605  
Billy J. Austin 0702329  
Chester Bailey 0674698  
Robert V. Bauman 0574256  
Everett Backwith 0689095  
William Bettencourt 0668738  
W. R. Biester 0385914  
Milton Birkhahn 0689097  
Charles L. Bloom 0707296  
Raymond Bond 0674804  
Harold Brackett 0667287  
Obie Brardon 0667288  
William D. Briggs 0679087  
Keith E. Bryant 0707301  
William W. Bunting 0702227  
Ronald Burns 0707302  
Billy Burns 0674807  
Leland Burton 0678959  
Tom Buttefield 0698468  
M. A. Carr 0689106  
Silvest Cervantes Jr. 0671369  
Randall Christolm 0689107  
Don T. Christensen 0702444  
George O. Clough 0679092  
William C. Cole 0688820  
Eugene Collinge 0698472  
William C. Connolly 0683162  
Manuel Contreras 0693759  
Arnold Cock 0693624  
Donald Cooper 0702341  
Eddie Cox 0495997  
Travis Crain 0679094  
Jack Croll 0678969  
W. M. Crump 0698478  
Charles B. Cunningham 0702238  
Don Cushman 0683166  
Dan Dark 0707307  
M. L. Darrough 0678971  
Lloyd A. Davidson 0711792  
Byron Deleuw 0689119  
Edward A. Dilday 0698481  
James K. Doolen 0698482  
William Dulla 0707309

Charles W. Diggins 0689310  
Samuel Eversole 0679100  
Tom Farmer 0688840  
Mel V. Fauvor 0668693  
Harry Fowler 0668697  
Fred Freitas 0711863  
Robert P. Gallow 0625858  
Frank Genoni 0558707  
Norman Gotberg 0702457  
Phillip Hanson 0688859  
Judd Harrison 0628410  
Russell Haskin 0688863  
Van A. Heaps 0693863  
Maurice Hereford 0689147  
Herbert Hooper 0689153  
Harold Humphers 0955085  
Roy A. Ickes 0698380  
George Jacobs 0660965  
E. C. Jarvis 0663989  
Claude C. Jordan 0702261  
Frank Knuedler 0702266  
Charles Koehn 0679112  
Kenneth L. Koontz 0674822  
Eugene Lake 0689161  
Rodney Lawley 0671396  
Alford Ledbetter 0702379  
Henry Little 0683198  
Charles Lucchetti 0674753  
Elmo V. Maggiora 0702275  
Edwin H. Matlock 0531646  
A. W. Maxwell 0625884  
Floyd McLeMore Jr. 0605153  
Leslie Mears 0689169  
Mike Mecca 0702281  
Donald A. Medford 0707339  
Robert L. Miller 0683281  
Donald Mitchell 0688900  
Attilio Molinari 0683204  
Glenn H. Moore 0707242  
Roy Moore 0698513  
Henry Morales 0698514  
William E. Morton 0698401  
Fred P. Njirich 0702290  
Derl Olsen 0693688  
Morris Pace 0698520  
Milton Pearce 0563141  
Charles Pedro 0674766  
Edward Petschauer 0671409  
Clyde W. Pitts 0711831  
Elmer Powell 0598622  
Martin Radke 0688932  
W. A. Ragsdale 0679125  
Dennie Reynolds 0635546  
Anthony Roma 0707267  
Clement Sala 0702401  
Gordon Santos 0679058  
Gene H. Scott 0671532  
Orville Seegraves 0651087  
Jim Slack 0593050  
John Small 0674963  
James M. Smallin 0702306  
Robert Soderlund 0652529  
Ray L. Strickland 0659385  
Pat A. Suazo 0598730  
Jay C. Sulser 0627516  
Devaun Tait 0693717  
Robert P. Theron 0657844  
Bill Trammell 0693721  
George Varozza 0683228  
Weldon Vernon 0711850  
Jessy Vincent 0702412  
Henry J. Vonbargen 0679061  
Vernon Voss 0625912  
Walter Walley 0679063

Maurice F. Waugh 0702414  
Carl Wellman 0707282  
Elmer White 0649316  
F. D. Wilkinson 0689204  
Lester Williams 0674848  
Joseph Winingham 0711891  
Robert Wright 0683238

## 54 Years of Membership

Nicola Ackel 0643109  
Dyle Adams 0635518  
Daniel Alameda 0643141  
James Aldax Jr. 0503219  
George Azevedo 0640830  
Mario Banchemo 0636945  
Ernest Bean 0632448  
Fred Beneake 0634621  
George Bowers 0610978  
Griff Bowles Jr. 0657763  
Ernest Brookins 0607982  
Art Burman 0649235  
Clifford Campbell 0657767  
William Carmichael 0657769  
Joe Correia 0592866  
William Daugherty 0634684  
Don E. Davis 0622915  
Donald Davis 0657913  
John Dorton 0603415  
Boyd Dresser 0645868  
Ora Elliott 0652464  
Eugene Foster 0645818  
Julian Frazer 0643037  
Robert Garland 0636962  
Eric Glasgow 0657787  
Harold Green 0657647  
John J. Green 0663984  
Glenn Hardy 0643091  
L. J. Harper 0649342  
L. W. Haymond 0640864  
Lester Heath 0660957  
John Helms 0637035  
Rollin Henriques 0546705  
M. D. Jeffries 0627492  
Lionel Jensen 0663923  
James F. Johnson 0594271  
C. A. Kisse 0649354  
Donald Lebon 0640872  
David Lopez 0636969  
Donald Luba 0649449  
Charles Luke 0630708  
Isaac Manley 0557489  
William McDonald 0663999  
Junior McKinney 0638403  
Paul McQueen 0572764  
Paul Menefee 0636971  
Kieth Milliron 0649285  
Elton Mongold 0657817  
Raymond Monteverdi 0640880  
Medford Montgomery 0657688  
Roy D. Moore 0645880  
Sudduth Moore 0569586  
Jack W. Morrison 0386853  
Elmer W. Nicholson 0593036  
Charles Norton 0637004  
Charles Page 0634660  
Kenneth Palmer 0649363  
Salvato Papetti 0615189  
Alfred Perry 0598704  
Robert Perry 0657706  
Henry Petersen Jr. 0622866  
Frank Ramirez 0635600  
Frank Rees 0657828  
Richard Rego 0661095



Cecil C. Ross	0661073
William Slagle	0640898
Charles W. Spaulding	0640902
William C. Squibb	0652675
Layton Stephens	0657839
John Tabacco	0632489
E. R. Taff	0657842
Warren Thompson	0657732
James Thornton	0640908
Hosie Turner	0661013
Randal Turpin	0657849
Eugene Viera	0524749
Elfawn Wall	0664011
Floyd F. Webb	0652614
Jess P. Whittedge	0649318
Clyde Whitmire	0535941
Jack L. Williams	0627526
Oliver Wilson	0652545
Don Wood	0645888
Ray Wymore	0467674
William Yoakum	0652619

**55 Years of Membership**

Elmer Andreason	0622717
Richard Avilez	0612789
Elmer Bateman	0610205
Adam Bickel	0617980
Kenneth Bowersmith	0608046
Johnny Brown	0622833
Ronald D. Buchholz	0632452
Charles H. Carlton	0605139
John M. Collins	0549395
Richard L. Davidson	0620237
Gilbert H. Downer	0605073
Ernie Dugan	0625852
William Evans	0598664
James Everett	0598563
Tone D. Fife	0615108
Romeo Grasseschi	0529371
Luther Gray	0605083
Clinton Green	0622848
Donald Griffith	0524800
Fred Hoffman	0622854
Woodrow Hunter	0625871
Calvin Jolley	0566334
Leo J. King	0569574
Joe Krpan	0615174
Marvin Lewis	0549467
John Magnasco	0622774
Frank Marasco	0611026
Norman Martin	0618056
Rex W. Matthews	0612815
James J. McNickle	0454521
Arthur Medina	0605100
Bud Nye	0529248
William J. Pastorelli	0605111
Eugene Peters	0512573
Duane Peterson	0630721
Raymond Piombo	0589278
Jack Powell	0586558
Glen Prater	0625894
Carl A. Prescott	0622789
James Pridmore	0579364
James H. Reynolds	0569595
Rex Roggasch	0627508
C. H. Rumbaugh	0563238
Wallace Schissler	0622923
Howard Seacord	0454832
Carl Simmons	0314294
Jack Simmons	0622925
Fred Spaulding	0354798
Frank Stimac	0408944
Edward Swan	0603463
Clay Thompson	0615151
William Tullis	0622926
Ernest Walker	0581529
Kenneth Williams	0627527
R. C. Withers	0605168
Robert Woods	0529319
Paul Woznick	0620216

**56 Years of Membership**

Herbert Bailey	0592845
Dale Barney	0592979
Ronald Campbell	0558781
Thomas Carter	0555812
Scotty Collins	0566421
William S. Conner	0592992
Ray C. Cooper	0577421
Arthur Dasanmartino	0586536
Vincent Delaney	0572710
Paul E. Delay	0595115
Gilbert H. Downer	0605073
John Fenrich	0574324
Lewis H. Fitzsimmons	0583575
Lawrence George	0603420
Henry Gwynn	0593009
William J. Harris	0603317
John Huiting	0558859
Claude Hunt	0563099
Louie R. Jenkins	0540946
Clyde Keeler	0598586
Asa L. Keltner	0589254
Robert C. Kennedy	0535748
Harold Lane	0598673
Jay Logan	0314242
Tony Madeiros	0531647
Manuel Martinez	0586552
Henry Matoza Jr.	0577386
Keith D. Mayne	0586590
Robert S. Miller	0516131
Thomas Miota	0589324
Alfred Montrose	0598607
G. A. Mucke	0563126
Robert Newey	0595225
John Palacio	0603447
Leonard Palmatier	0541024
Joseph L. Parkinson	0524706
Lucien Peterson	0589360
Alvin B. Petrie	0574347
Richard Phillips	0509784
Marvin Reed	0595276
Ray Reed	0598625
Jack H. Reeves	0598627
Pat F. Rice	0574299
Herb Sales	0581570
Joseph Sausedo	0577439
Troy Scarberry	0579381
Cy Shephard	0603377
Robert Skidgel	0572685
James Standley Jr.	0598698
Tommy Stover	0572738
Robert Strickell	0593056
Leo Terry	0595164
E. L. Thompson	0572690
William J. Thompson	0574338
John Thornton	0577443
M. W. Totman	0577469
Chester Turley	0595241
Lionel Wall Jr.	0586522
Rodolph Walters Jr.	0593101
Wayne Wells	0563252
Rudy Williams	0558773
Wayne E. Williams	0506527
William Wright	0583652
Sidney Yeary	0576487

**57 Years of Membership**

William Adams	0552971
Joseph Athenour	0569555
Ralph E. Brizzee	0361160
Robert Buckingham	0569615
David Byernum	0540990
Pat Campbell	0484671
Bill Canion	0563428
Charles Casarotti	0553000
Robert Cawelli	0515885
Harold E. Cooper	0307917
Anthony Costa	0538778
Robert Daniels	0569478
Wayne Desnoyer	0566424

Daniel Dickson	0558789
M. J. Dunham	0569565
Albert Erickson	0538785
Ralph Farnham	0538787
Paul V. Fittro	0557333
Louie Gandolfi	0538818
M. A. Geister	0540928
Joseph Gill	0549407
Albert Hallett	0541065
Tony Hegel	0531523
Thomas Herzog	0538795
T. L. Huff	0553166
Dean Hyder	0563100
John Jaquish	0538727
Samuel Jernigan	0558861
William Jones Jr.	0558802
Eugene Keeley	0549421
Everett Lakey	0546651
Peter B. Madrid	0553065
Nick Mastoris	0553179
Joe C. Maxey	0348900
Edward McPherson	0553064
Mel A. Melendez	0529234
Albert A. Muns	0531652
Robert A. Parker	0541023
Robert Pierce	0541077
Anthony Pisano	0546588
Harold Ragan	0543574
James H. Ray	0569593
William K. Reiner	0466403
Robert Romiti	0543514
James F. Rowlette	0546666
Jack Silva	0342699
William F. Silva	0546669
Cameb Silveri	0529284
Raphael Simeroth	0538755
Charles C. Simon	0361483
Richard Snow	0558757
Robert L. Spittler	0549448
Carl Straub	0553106
Francis Stubbs	0549479
Eldon Sutherland	0512671
George Swicegood	0553109
Simon V. Taylor	0549376
James H. Toole	0509737
Charles Vansickle	0529303
William Z. Vaughn	0553202
Edward Vismara	0558767
Merle Warner	0546618
Arden Watkins	0540981
Harry Welch	0486295
John Willey	0541036
Carl M. Williams	0385173
Ray E. Wright	0563171
Nicholas Zaccagnino	0558877
Fred Zimmer	0535808

**58 Years of Membership**

M. W. Abernathy	0506354
R. E. Archibald	0369519
Mitchel Batrich	0515863
Louis Baumann	0535685
Virgil Berstler	0376732
Ivan E. Blauser	0531610
Robert Bothun	0524773
Ivan Carden	0500920
Marion Carlotta	0524620
Arthur Cereda	0461182
Norris Casey	0519856
Maurice Dadone	0503162
William A. Dawson	0500928
William Derby	0531623
Harvey Edwards	0515901
Bennie Ellsworth	0524794
Logan C. Elston	0509754
Quincy Fautt	0512638
Frank Ferguson	0524864
Everett Galvin	0529153
Edward W. Gnadig	0503168
Lloyd Goff	0529157

James D. Grant	0498700
Lloyd Haskins	0506483
Edward Hearne	0535841
Ray M. Holt	0519690
Ben E. Hutcheson	0383102
Elijah F. Inman	0524806
Joe Isonio	0519699
James Johnson	0281326
Louis Katen	0506395
Lambert K. Kremsreiter	0529204
Frank A. Lawrence	0529383
Owen Laws	0503232
Harvey L. Leabo	0418906
Roy Ledbetter	0535751
Sterlin Lima	0515943
Martin Lovrin	0519719
Gilbert Machado	0519725
Paul W. Matthew	0490987
W. E. Matulka	0515951
George McBride	0322367
Ed McDonald	0506407
William O. McGeehon	0535761
Dino J. Mencanini	0503235
Elbert H. Mendenhall	0512558
Frank J. Miller	0284223
William Minner	0524820
C. E. Moreland	0531650
Erwin S. Mueller	0503237
N. N. Mullenau	0367382
Donald Ostrom	0519744
Albert Parker	0531559
Russ W. Phillips	0509710
Elmer L. Pike	0519908
James P. Redd	0524716
Wilfred Sarazen	0519758
Calvin Scolari	0535878
Robert Shields	0529425
Jack W. Skinner	0509725
Elbert Spalinger	0519919
D. E. Stacey	0503207
T. J. Stapleton	0509727
Leroy G. Stark	0524836
Arvin V. Stratton	0535792
Dan S. Street	0519773
Swen Swenson	0503210
Troy C. Turley	0506585
Bob Vaughn	0503248
Daniel Waters	0516162
Roy V. Wendt	0512604
R. L. Whitfield	0500987
Joe Wolfenberger	0512676

**59 Years of Membership**

Murray Allen	0495984
Donald Baldwin	0316699
J. F. Church	0495994
Albert Dalton	0494247
B. J. Elston	0491067
Charles Frasier	0490946
Cecil Fritter	0321302
John Goulart	0373317
Sam C. Haley	0396036
Bernard Hammond	0268698
J. E. Jarvis	0369665
Holger Jessen	0494264
Raymond Meyer	0386467
Robert Montgomery	0494280
Norman Moreland	0488713
Robert Nichols	0491115
Lonnie Pike	0486196
George Poll	0496073
Harry G. Porter	0380704
Harold Puckeylow	0477063
Alex Radke	0354775
Coleman Seal	0335569
Darrell Simmons	0488645
Donald Streitz	0486217
Billy Wilhelm	0469326
Neal Willingham	0489213
B. E. Yarnell	0488751

**60 Years of Membership**

John Bullock	0456429
Glenn Copher	0461091
Toby Epperheimer	0312965
Martin Ericson	0449707
Stanley Garber	0447077
Freeman Haas	0456555
Byron Johnson	0452475
Vern Lambert	0386068
Merle Laughlin	0463892
Gordon Paddle	0461142
Roland Pasch	0369725
William Roberson	0454236
Paul Ruble	0454237
Leroy E. Ruffner	0316748
Philip Speck	0454240
Ben Turkovich	0466525
Ralph Turner	0382434

**61 Years of Membership**

C. Anderson	0410482
Oscar Barnes	0377109
Al Christensen	0445808
Wendell H. Crossland	0334906
George Dupree	0418383
John Escover	0408040
Arthur Gilstrap	0425210
Fred Harding	0394301
Leo Harrison	0425219
Harold Huston	0429263
Leroy James	0422835
Sidney Jones	0423165
Percy Laws	0439968
Gerald Lowrey	0289241
Harold Malcolm	0429298
Sid McBroome	0385088
Kenneth Norris	0418439
Earl Petersen	0442585
Arthur Reynolds	0282585
Herman Sandner	0332449
Virgil Smoot	0295382
Edward Springer	0434508
Orville Teague	0369956
Medford Wood	0408974
Ivan Woodford	0423255

**62 Years of Membership**

Fred Adams	0347239
Charles Aldredge	0386620
Wesley Ball	0334787
John Bell	0386638
Edward Bettencourt	0381948
S. Price Brownlee	0369555
Nick Chorak	0342537
Merle Clark	0369574
Bert Dahl	0360565
Harold Darewit	0361191
Elmer Duffloth	0311772
E. T. Engler	0351280
Nick Gavrilko	0346994
Max Getz	0369631
G. W. Hafely	0381556
Larry Hagie	0360609
W. L. Havens	0347000
Henry Henderson	0361246
Ernest Jones	0342660
Louis V. Kashka	0307969
Clyde Kepley	0347131
Cyrus King	0386064
Abe Koop	0272734
John Lodin	0319230
Carrol Madsen	0388839
Charles Marines	0394389
Dale Marr	0351557
L. G. Mathews	0347139
Andrew Matus	0369195
Lloyd Northup	0249928
Merle Parker	0361472

Irvin Porter	0360702
Ernest Rains	0342755
Theodore Rife Jr.	0338447
Ishmael Sheats	0354791
J. M. Speyer	0347044
Frank Toles	0373129
Robert Wagon	0342608
Don Wigle	0307258
Ray Williams	0370800

**63 Years of Membership**

Normal Abel	0310702
George Blair	0291501
Howard Blair	0252924
Alton Bohn	0295621
Herb Comer	0304381
Wilbur Dufey	0324991
Walter Eagleman	0291402
Ernest Freitas	0283175
Henry P. Gondola	0322436
J. E. Henthorn	0313295
Donald Johns	0302208
Roy M. Kingery	0307904
John A. Lodin	0319230
D. N. Margetts	0310045
Melvin McDaniels	0265794
Rex C. Richardson	0329182
W. A. Seemann	0251068
Harry D. Smith	0302194
Harry D. Sonnikson	0295942
John Spikula	0334570

**64 Years of Membership**

Edwin Conner	0289238
Paul Hantzsche	0286152
Everett Hibbard	0282640
Clinton Jones	0290275
Russell Swanson	0287992
Walter Talbot	0288921
John White	0294624

**65 Years of Membership**

Carl Anderson	0238790
Francis Bell	0261317
Charles Gondola	0240558
Wayne Morris	0267681
William Petschauer	0277062
Charles Sears	0280957
Arnold Zehnle	0244443
Lawrence Zehnle	0246549

**66 Years of Membership**

William Drummond	0260116
Eugene Merrill	0260120

**67 Years of Membership**

Vernon Bright	0252749
E. L. McBurney	0244269
Marshal Swanson	0



**SwapShop ads** are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers  
Local Union #3  
3920 Lennane Dr.,  
Sacramento, CA 95834  
ATTN: SwapShop\***

**Or fax ads to: SwapShop  
(916) 419-3487**

**Or e-mail to:  
webmaster@oe3.org**

\*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

**FOR SALE:** Out in the country near Delta, Utah. Three miles from Intermountain Power Plant. New remodeled 2000sq.ft on 4.8 acres land. New sprinkling system with new planted lawn and trees. Room to have horses or other animals. Asking \$85,000. On oiled frontage road. 435-864-3493. Reg. #1359602

**FOR SALE:** Winnebago 2003 Itasca 27C slideout workhorse chassis. 11,500 miles. Fully loaded. \$56,900. 916-725-5594. Reg. #674963

**FOR SALE:** Records, records, records. Over 8,500 33 1/3 record albums; name that song or artist, it's there. Country, Jazz, Hard Rock, Swing, Blues, Instrumental, and more. Take all \$4,500. All boxed ready for shipping. 208-773-2594. Reg. #0827031

**WANTED:** Pony motor for water truck. Need to be diesel air cool with pump or out to pull a 3x4 pump. In good condition. 408-629-4142. Reg. #1386886

**FOR SALE:** Charter membership in Colorado River Adventure. Six resort campgrounds, through Arizona, California and Old Mexico. Paid \$4,000, sell for \$2,000. Also, two burial plots in Memorial Estates on Redwood road in Salt Lake City. Will take \$1,200/obo. 435-528-5684 or e-mail jac@gtelco.net. Reg. #0863715

**FOR SALE:** 2000 24ft. Aljo travel trailer, sleeps 6, queen size bed, bunk beds. Microwave, cd player, central heat, air conditioning, refrigerator, tub and shower. \$12,000. 209-985-1459. Reg. #1870667

**FOR SALE:** 1962 (2) International Scouts 80. One is rebuildable and one is for extra parts. \$2,000/obo. 916-922-4180. Reg. #2049626

**FOR SALE:** 1993 580 Super K excellent condition. 4+1 bucket, extended hoe, new brakes, greased dailey, 40% rubber, 36inch bucket. 925-674-8781 or 925-383-4583.

**FOR SALE:** 1987 Winnebago, 31ft, fully self-contained, sleeps 6, 6.5 generator, 2 air conditioners, Hyd. Levelers, headers, new radiator, new air condenser, water pump, lots of extras. 559-685-9186 or e-mail Wcalkatie@wmconnect.com. Reg. #994049

**FOR SALE:** 2000 Ford Mustang convertible, 5 speed, am/fm/cass/cd, new tires, only 57,000 miles. Blue w/black top. Excellent condition. \$9,000. 530-671-1724. Reg. #1855418

**FOR SALE:** 1996 Ford F150 long bed. 117,000 mileage. Excellent condition. 6cyl. 4.9 liter. 5 speed manual @ wheel drive. Eddie Bauer model. A/C, P/S, P/W, P/Dr locks, tilt wheel, cruise control, AM/FM stereo, cassette, side running boards, bed liner. \$4,750/obo. 209-754-5310. Reg. #0758334

**FOR SALE:** 2003 Ford F-150 beige truck, extended cab, snug top, wheels, cd, AM/FM, Flowmaster K-N Air Flpk High Performance System, low mileage, very clean, lots of extras, one owner. \$17,000. 559-960-4966. Reg. #2149218

**FOR SALE:** 1978 Tahiti jet boat 21' runs strong!! Needs upholstery work. 460 ci-400hp. \$3,500/obo. **FOR SALE:** 1981 HD shovel head. Lots of chrome! \$9,500/obo. 707-538-4002. Call evenings till 7:00 p.m.

**FOR SALE:** 1991 Buick LeSabre custom 4 door. \$2,500. 1964 Chevy 1 ton flatbed 7x9ft. \$2,500. 209-847-5346. Reg. #0519758

**FOR SALE:** Stump grinder, 25hp Kohler engine, M.F.G. by Fox, Inc. Grinds 30" stump in 10 minutes. \$7,500 with trailer. 209-847-5346. Reg. #0519758

**FOR SALE:** Redwood burl coffee table. 7'long, 42" wide at widest point. 4" thick top slab, redwood stumps for legs w/2 tier end table. \$2,000/obo. 707-763-8779 after 4p.m. Reg. #1872314

**FOR SALE:** Trailer mounted barbecue pit 8' long 42" wide grill w/2 chicken turning trays which hold 35 halves each. Grill raises and lowers to get more or less heat. \$1,500/obo. 707-763-8779 after 4:00 p.m. Reg. #1872314

**FOR SALE:** Retired mechanic has a \_ drive socket set from \_ to 2 3/8" with extra impact sockets and two open-ended wrenches. \$150. Black Hawk portapower set with 3 rams, chains and pullers. \$150. 916-410-0674. Reg. #0559955

**WANTED:** Vintage hand and abney levels, W.L.E. Gurley, Stanley, etc. 775-835-0251. Reg. #2284209

**FOR SALE:** 2002 GMC Sierra 2500 SLT King cab, 4x4, Duramax diesel, Allison transmission, tow package fully loaded, leather package, bed liner, diamond plate trim, new tires and rims. \$30,000/obo. 530-585-2261. Reg. #1907746

**FOR SALE:** Tow bar and base plate #162-2, Falcon 5250 made by Tow Master. Very good condition. Safety cables and pins. Tow bar rating 5,000lbs, all instructions for mounting. New \$710, will sell for \$325. 831-637-2464. Reg. #1586184

**FOR SALE:** 80 acres 25 miles west of Red Bluff, CA. Three-quarter miles of live creek through middle of land is beautiful oasis. 1570sf mobile home, 1,500 gal. water tank, gravity to house. Generator power, cell phone, year round road, older D4 Cat dozer, M.F. backhoe. \$190,000. 530-949-0361. Reg. #0841515

**FOR SALE:** Great fishing boat. '88 Marlin, 17' foot, hard top, cuddy cabin, 165hp, 4cyl. Merc. I/O, cabin heater, 9.9hp Mariner kicker. '01 Pacific trailer, dual axle w/brakes. DF/VHF/CB. \$6,500. 775-265-2668. Reg. #0976160

**FOR SALE:** 1987 CASE 580 Super E Backhoe, Cab, 12", 18", 24", 36" buckets, new engine, torque converter, radiator bushings, over \$10,000 in upgrades. 1986 C-70 Chevy truck, 114,000 miles, 366 gas engine, 5 speed with 2 speed. 1992 Flatbed Ramp Walton goose neck trailer, 24,000GVW. Retiring. \$20,000. 408-848-6031. Reg. #1117488

**FOR SALE:** 1946 Harley Davidson Knucklehead 74 CI Engine rebuilt by HD dealer. Mostly stock & good running. Very clean unique motorcycle. \$18,500. 707-442-5265. Reg. #1620480

**FOR SALE:** '98 Silverado ext. cab, 3rd door, Rhino liner, tow pkg, Z71, V8 350 5.7L, 106k mi., \$12,500/obo; '98 inflatable 10ft, 8hp Nissan, w/trailer \$1,500. 707-332-4918. Reg. #2475056

**FOR SALE:** 10 wooded acres Southern Oregon. 2bd/2ba brick house w/ attic, central heat & cooling, woodstove, pantry, 2 storage buildings, chicken coop, garden area, room for horses, seasonal creek, low taxes zoned "forest". Mild Weather. 5 min. from trout-stocked Lake Selmac, 25min from Grants Pass. Reduced for Quick sale: \$189,000. 650-726-7810. Reg. #2023990

**FOR SALE:** 300 amp Arco Welder. Made by Miller same as Miller. 4 cylinder continental trailer mounted. Lots of Leed. \$750. 510-758-1064. Reg. #1159561

**FOR SALE:** Advanced turbo system for 7.3 diesel, new, in box, \$1,800. National Truck Crane 24,000lbs lift, 57ft. reach. \$6,000/obo. Wayne Chipper \$3,000. 530-357-4208 evenings. Reg. #2290906

**FOR SALE:** Livestock Powder River Equipment, used 14' loading chute, six rail - 3' walk gate, two 8' gates, one 10' gate and one 12' gate. Also set of slide-in livestock 8' pickup bed racks. E-mail if interested to charles@theoliveina.com or call 925-455-8710. Reg. #0811400

**FOR SALE:** 1985 T-bird with a V6 engine, all power, good tires, and custom wheels, real clean inside, a nice car in excellent condition. Only \$1,195 takes it away. Located in Redding, CA. 530-243-4302 after 6:00 p.m. Reg. #0865537

**FOR SALE:** 2003 Harley Davidson V-Rod, 500 miles, some surface scratches, \$15,000/obo. Call for details. 707-372-8060.

**FOR SALE:** Three burial lots. Will sell one, two and all three for \$800 each. Located in Santa Rosa Memorial Park, Shiloh edition. 559-229-6783. Reg. #750237

**FOR SALE:** 1993 Dodge 1 ton extended cab with Cummins Diesel, but no bed. \$2,400. 1978 Dodge RV self-contained \$1,100. 559-292-2641. Reg. #1312793

**FOR SALE:** 12K 5th Wheel hitch \$85. 2 5th Wheel tailgates, Ford \$50. Blue Ox tow bar, Toyota \$35. \$150 for all. 916-635-1485. Reg. #861665

**FOR SALE:** Snelling, CA/Merced County. 2 commercial buildings on Hwy 99 Main Street. Nice lot, main building includes welding and machine shop equipment. Single and 3 phase electric. Approx. 10 miles from Merced UC. 395K. 209-756-8317 or 209-753-6270. Reg. #2228137

**FOR SALE:** Snelling, CA/Merced County. 5.19 commercial acres

subdivided into 3 parcels. Hwy 99 frontage in town. 3 sewer hookups included. Ready to develop. 425K. 209-756-8317 or 209-753-6270. Reg. #2228137

**FOR SALE:** Pueblo, Co. Building lot, in Pueblo West. Lot 25 Blk 2 TR 347 Pueblo West. 842 S. Dogwood Drive, approx. 115 miles south of Denver. Closer to boating, fishing, skiing, some of the best Elk hunting in the country. Asking \$8,500/obo. 719-634-8767 or 719-337-0150. Reg. #1354860

**FOR SALE:** 1979 Terry Fifth Wheel, 32ft., new awning, good condition, exceptionally clean, one owner. Rear living room, queen bed. Must see. \$3,000/obo. 707-644-2273. Reg. #0661383

**FOR SALE:** 1997 Custom Freightliner Crew Cab RV Tow. Cat 3126 with Allison 6 speed trans, exhaust break, cruise control, heated mirrors. Air suspension/air cab and air leather seats/carpet. electric tinted windows/heated mirrors. Custom utility bed w/storage. 53,000 miles. Like new. Must see. 707-446-7975. Reg. #0661383

**FOR SALE:** 2001 Pt Cruiser white w/ blk t-bra. Fully loaded, leather heated & powered seats, cd/cass, cruise, a/c, front wheel drive, disc brakes, 16" chrome wheels w/ new tires, auto tinted moon roof, lug rack, tinted windows, elec defrost side mirrors, 57k miles. Asking \$12,000. 775-233-6033. Reg. #2051516

**FOR SALE:** Carlin, NV 3 bd 2 ba on \_ acre. Circular asphalt driveway landscaped w/ sprinklers. Foundation for 2 car garage w/ power/sewer and another hook up for mobile home. All new windows w/ grits, slate floors, new paint & carpet. Asking \$89,000. 775-233-6033. Reg. #2051516

**FOR SALE:** 1987 Suncrest 37 mi - 28 long GM 454 eng. Class A. Loaded. 4K Onan gen, AC, TV, microwave, storage basement, MO, new awning, all records, new tires. \$10,000/obo. 530-675-2418. Reg. #0939989

**FOR SALE:** Dodge motorhome, 318 cubic inch engine. Very low mileage and good tires and a very good unit. Doesn't have to be smogged each year. Yours for only \$1,895 cash. Located in Redding, CA. 530-243-4302 after 6:00 p.m. Reg. #0865537

**FOR SALE:** 185 CFM Air Compressor, shop air compressor, Jeep axles, 1979 Harley (almost stock). 925-899-5927. Reg. #2137705



## FROM SACRAMENTO

**Work in Lincoln and Roseville start new year off right**

With winter finally upon us, work slowing down and the holidays around the corner, maybe we can all rest a bit.

We had a good year with our work and lots of jobs on the books, as well as a lot of jobs in progress.

We forecast a strong and prosperous new year, as there is a lot of work in the Lincoln and Roseville area. Teichert, R&L Brosamer and Granite are working on a \$70 million job on I-80 that is expected to last more than two years.

Steve Manning is working at the Auburn Dam, and the company is

now boring tunnels for the new water supply going to Lincoln.

R&L Brosamer is still working on the Douglas Boulevard tunnel; we predict about two more years on that site.

Teichert, Q&D Construction and Cruz Construction still have a lot of work left in the Tahoe and Truckee area.

We really appreciate everyone's help and assistance in phone banking and precinct walking this year. It was very successful. Our volunteer turnout was excellent! Keep up the good work.

Have a happy and safe holiday.

## FROM REDDING

**Blaisdale recognized for his commitment to union**

With the weather in District 70, we have several members back on the out-of-work list.

Kirk Johnson from J.F. Shea reports the company finished its overlay projects at McArthur, Lehigh Cement and the city of Redding. The company is getting ready for winter on the I-5 Weed job and the Hwy. 273 North Market Street job. Dalecon of Redding is still working on underground jobs in Red Bluff and in Weed. Ron Hale Construction is finishing up in Happy Valley and Shasta Lake City.

Tullis is working hard to finish at the Redding Airport, and it has other jobs going in the Redding District.

We recently finished contract negotiations with Mountain Gate Quarry, and the members ratified a contract that makes them the highest paid rock,



District Rep. Jim Horan and Retiree George "Buz" Blaisdale celebrate Blaisdale's 40-years of membership in Local 3.

sand and gravel workers in the Redding District. We thank Treasurer Russ Burns for his hard work and leadership in getting this contract done.

As of this writing, we do not know the outcome of the elections. However, District Rep. Jim Horan and the Redding District 70 staff thank the people who spent time helping with precinct walks and phone banking. It is through the efforts of these strong and dedicated members, family members and volunteers that we effect change to benefit our members. Again, thank you for your help.

District Rep. Jim Horan recently presented George "Buz" Blaisdale with his 25-, 30-, 35-, and 40-year pins. Blaisdale was the owner of GEB Construction. He started with Local 701 before moving to Redding in 1960 as a superintendent for Ray Kizer Construction. After starting his company, Blaisdale kept many local members on jobs throughout the state. Blaisdale's father was a Local 701 member, and his son, Craig, along with his wife, Lynnette, own Blaisdale Construction in Redding. The company specializes in bridge construction, roadwork and general heavy construction. Three generations of Operating Engineers shows this work is truly in your blood.

In closing, Jim, Eric, Bran, Al, Jeff, Tina and Debbie would like to wish everyone a safe and happy holiday season.

## FROM FRESNO

**Fagundes joins district staff as apprenticeship coordinator**

A big thank you to all who helped and supported our political functions. Time is precious, and we greatly appreciate everyone who shared his or her time with us.

Children are also very precious, and for the second straight year, Operating Engineers is organizing a toy drive at the Children's Hospital of Central California. The toy drive is being organized early this year to avoid delivering toys during flu season. There was a flu epidemic last year during our toy drive, and only a few children were allowed to receive toys in person. Anyone who wants to participate in our toy drive, please contact the district office. Feel free to drop off any new, unwrapped toys at the district office; all toys will be delivered to the Children's Hospital. The holiday season is truly a time of giving.

The holiday season can make for a slow work season. However, there are several upcoming projects. A high school expansion is planned in Livingston, along with a new high school and elementary school in Merced. Private work has become vital to our signatory contractors, and it continues to do well throughout our area.



These Local 3 mechanics work for Ecco Equipment in Visalia, Calif.

Another important part of our industry is mechanics. Sometimes we forget how much we depend on mechanics: Operators break it; mechanics fix it. Mechanic shops that keep iron moving in the area include Ecco Equipment, Nortrax Equipment, and Foster & Sons. With help from our Organizing Department, we hope to welcome more companies to our area.

We would like to welcome Apprenticeship Coordinator Mark Fagundes to the Fresno District. Fagundes is new to the office, but he is not new to the apprenticeship program. He

signed his apprentice agreement Sept. 17, 1985 and became a journey-level operator Aug. 15, 1990. He has worked as an operator and foreman but spent most of his career as a gradesetter. He also taught gradesetting classes in the Fresno District. He looks forward to working with the apprentices, so if anyone has questions, please contact him at the district office.



Mark Fagundes

**Fresno staff serving you!**

Ras Stark, district representative

Ray Ronell, assistant district representative/Fresno area

Sam Uhler, business representative/northern area

Gerald Searle, business representative/southern area

Denise Alejo, dispatcher

Kathy Tarango-Smith, member services

Mark Fagundes, apprenticeship coordinator



## FROM HAWAII

**Training, training and more training**

Instructor Daniel Nelson conducted a crane class Oct. 13 and Oct. 14. Members who completed the class included Mitchell Miles, Douglas Phillips, David Wallace, Richard Lacar, Fabian Kalili, Donald Izumigawa, Dee Nakooka, Clayton DeCosta, William Kahiamoe, Jes Jackson, Michael Beyer, Lawrence Bergado, Gavin Fujita, Dane Hoku Johanasen, Chevy Place and Danny Nelson.



As part of the required training for Homeland Security Certification, 28 members completed an OSHA class held Oct. 2. Instructed by District Rep. Allan Parker and JAC Instructor Alan Kumalae, the class was assisted by JAC staff Hamona Dowell and Kealii Colburn. Front row, from left: Nelson Colburn, Apiuta Tiapula, Ted Lacuesta, Joseph Kupuka'a, Allan Parker, John Bareng, John Kaeo and Tony Sooto. Middle row, from left: Hamona Dowell, Branda Tiapula, Mike Torres, Elois Ramos, Janine Kahoonei-Leedy, Geri Cash, Christian Makaneole, Tony Belmodis, Sergio Gurecca, Paul Alcos, Mel Hoomanawanui and Alan Kumalae. Back row, from left: Steve Paris Jr., Robert Greene, Jeff Renaud, Roger Egger, Alerton Kaanoi, Allan Gomes Jr., Glenn Sequin, Mike Kedro, Bernard Apo, Stephen Smith, Eleuterio Amper and Preston Love.



Members attending the Oct. 16 Maui Driver Improvement Class on safety, compliance and professionalism are Elward Alexander, Pedro Sado, John Arreola, Ben Cabanting, Dale Cardoza, Gerd Cobb-Adams, Michael Diaz, Alex Gomes, Glenn Gushiken, Devin Kuehu, Graig Takushi, Arnold Allencastre, John Duarte, John Fortney, Wendell Jeremiah, Jacob Kana Sr., Patrick Tavares, Daniel Wong, William Haole, Winston Pang, Donald Poepoe Sr., George Silva and Greg Kapuni. These members are from contractors Dick Pacific, Goodfellow Brothers, Grace Pacific, Hawaiian Dredging and Kiewit Pacific.



Apprentices received supplemental-related training at the Kahuku Training Site during the week of Oct. 25. Shown here are Nathan Orevillo on the D3 Dozer, Chad Armitage on the D7 Dozer and David Rodrigues on the backhoe/loader.



# Public Employee News

VOL. 5, #12 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • DECEMBER 2004

## Thanks, and happy holidays

By Dean Cofer, business representative

As Christmas approaches, I would like to take this opportunity to thank the many union members, stewards and association officers in my service area who have helped me fight the good fight in 2004. We have shared many successes, along with a few losses, but united and working together we have consistently moved the union forward.

There is no way I can name in a single article everyone who merits recognition, but I would like to name a few of the outstanding individuals who, in my opinion, have gone over and above the call of duty in supporting OE3 and me personally. If I fail to mention someone, please understand it was unintentional.

City of Galt: Association President/Steward Steve Hessler and Vice President/Steward Dan Murnan.

Rancho Murieta Community Services District: Negotiating Committee Members Judy Goyen and Melissa Rehurek-Bennett.

City of Red Bluff: Stewards Brian Carr, Marie Jorrick and Steve Lindeman.

Orland Police Officers' Association: President Nick Mondragon.

OMI-Thames Water Company: Stewards Rudy Quinones, James Hilinski, Ken Campoy, Bruce Gallego, Mark Walker, Lonnie Lobosco, Ralph Handel, Vic Bernsdorf and Bernie Dore.

El Dorado Corrections: Stewards Jon Eslick, Neil Hancock, Rich Olpin and Gary Mitchell.

El Dorado Probation: Stewards Melody Hoff, Deb White, Andrew Craven, Deb Devenzio and Lee Eaton.



Jeff Fernandez is the senior steward with the city of Rio Vista Public Works.

El Dorado Trades & Crafts: Stewards Harry Dean, Audrey Lore, Kevin Young, Bonnie Koski, Larry Kinnings, Shawna Tillman and Gloria Mullins.

El Dorado Transit: Steward Judy Sullivan.

City of Isleton: Steward Dean Dockery.

Northern California Power Authority: Association President Marty Smith and Vice President Tom Darden.

City of Rio Vista: Public Works Stewards Jeff Fernandez and Rudy Diaz.

Rio Vista Police Officers' Association: President/Steward



From left: Andrew Craven, Melody Hoff, Deb Devenzio and Lee Eaton of the El Dorado Probation Bargaining Committee, smile for the camera after a meeting.

Glenn Myer and Steward Nick McDowell.

Rio Vista Fire Department: Steward Bob Bartley.

Stockton Central Parking District: It would not be particularly wise or safe at this time to name the brave individuals who helped spearhead the recent organizing drive in the district. However, once an initial union agreement is in place, we will print an article with a photograph. In the meantime, you know who you are, and you are well aware of the esteem that the officers and I, along

with the membership of OE3, have for you!

In reflecting on 2004, many highlights (good and bad) come to mind, such as informational picketing at the Rancho Murieta Community Services District, where our RMCSO members were joined on the line by the apprentices and staff from the Rancho Murieta Training Center, along with Operating Engineers Community Action Team members and staff from the Sacramento and Stockton districts. This picketing, along with strategic legal action and bargaining tactics, finally resulted in an initial Memorandum of Understanding.

We finally wrapped up an initial MOU with the city of Isleton after it fought recognition and threw up roadblocks in bargaining for well over two years. The membership stuck with us through numerous unfair labor practice charges and finally supported a recall election that succeeded in dumping the mayor who had been our worst antagonist. Who did we elect in Mayor Pratt's place? None other than OE3 member John Souza! As a result of John's election, we are now working on voluntary recognition of the Isleton Fire Department – which was previously tied up in legal maneuvering by the city.

2004 also resulted in a number of newly organized bargaining units coming into OE3, among which are the Rio Vista Police Officers' Association, Rio Vista Fire Department, Isleton Firefighters and the Stockton Central Parking District. OE3 was pleased to welcome these newly organized brothers and sisters into our union.

2005 will be another interesting, busy and exhausting year, with negotiations continuing or scheduled to begin with El Dorado Probation, El Dorado Corrections, El Dorado Trades & Crafts, OMI-Thames and El Dorado Transit. In addition, there are a number of major problems still confronting us that we have been addressing and attempting to resolve in some of our bargaining units. Work will continue on resolving these outstanding issues. With the continued help and support of a united membership, I am confident OE3 will continue to grow and prosper.

In closing, I would like to wish you and yours a very Merry Christmas and a happy and prosperous New Year!

## NEWS FROM THE public employees



by  
**KURT BENFIELD**

Director of public  
employee division



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# Seashells in a jar

## It's family time

As usual, I am taking a break from labor-related articles this month for my annual Christmas article. I have to say I have had more people call me regarding my December articles than for some of my other articles. December is family time. Whether you have lots of family with kids, grandkids, aunts, uncles, parents, grandparents or if you just have your significant other, it's still family time. Time for Christmas trees, wreaths, shopping, holly, candles, gifts, ham, turkey, sweets and those thousands of dreaded lights we put up EVERY YEAR because our neighbor puts them up every year, and we wouldn't want to be the only ones without lights! The next step is all the planning in case you are inviting family over for breakfast, dinner, a gift exchange or for the entire holiday. Whatever the reason, you're going to be busy. I imagine by now you are wondering about the title of this article and what seashells have to do with Christmas. Well...

## Collections

Over the years, many people collect many things, such as cars, tools, paintings, guns, pictures and a whole host of other items. I won't even get into what some people have collected in their garages, because that would be a different article all its own. I have collected a couple of things in my time that may seem insignificant if you do not have the story that I am about to tell you. I used to collect matchbooks from restaurants or other places where I had a great time or fond memory of an event with people that were special. Most of the time they were quality matchboxes with wood matches inside and a logo or other engraving or embossing on the outside of the box to identify and advertise for the restaurant, hotel or vacation spot. Each one of these matchbooks had a special memory attached that when seen or viewed would bring back memories of that time. I still pick some up on occasion, but it is hard to find quality matches or matchbooks now because of the reduction of smoking at restaurants and hotels, as well as the old "budget reduction" issue, and businesses advertise in other ways now.

## OK, OK, seashells already

Likewise, the kids or I have collected seashells from various beaches, trips or vacations taken with friends or family that have a special place in my memory. Amazingly, although lots of the shells look alike, there are enough differences in each one that, for the most part, I remember where they came from. I have shells from Mexico, Monterey, Santa Cruz, Fort Bragg, Mendocino, Sea Ranch, Capitola, Russian Gulch, St. Thomas, St. Johns, San Diego, Martinique and Point Reyes, just to name a few. Most of these shells are on display in the house or in a jar in my kitchen on a baker's rack for decoration. I believe a few have mysteriously made their way into the fish aquarium "to spice it up a bit," as I was advised by the kids. The seashells (i.e. treasure) were brought to me by the kids for safekeeping while they were growing up, or I picked them up during a trip or a stroll along a beach.

## The moral

What I am trying to get at is, it is not the seashells that are important; it is the memories attached to them. I see those shells and I remember the trips to Santa Cruz, La Selva Beach, Fort Bragg, Mexico, Sea Ranch, Capitola, Mendocino and the Bahamas. I remember the kids laughing and running around on the beach. I remember being chased by the incoming waves from the ocean when I was a kid (many moons ago) and watching my kids do the same thing. I remember a very good friend showing me how to dig for sand crabs in the surf and then watching my kids dig for those same crabs' 100-generation offspring. I remember sunsets on Fort Bragg, Mexico, La Selva Beach and Monterey. I remember having one of the best Thanksgivings ever at Sea Ranch. I remember going to Santa Cruz when I was eight years old and being amazed at "all

that sand," not bothering to look or even notice "all that water!" I remember sitting on the edge of a cliff at Sea Ranch and taking pictures of the sunset. Suffice it to say, I have too many memories to list here. My question is, do you have memories of your own? What stirs you to think of those memories?

## Provide the opportunity

The question is, are YOU providing your family or yourself the environment to build memories? I have seen adults, teenagers and children try to buy happiness. The fact is that people don't remember the materialistic things, they just remember! Do YOU remember the special holidays, trips to the beach, Disneyland, Universal Studios, camping, fishing, boating or maybe just horseback riding with your father, mother or friends? Can you just remember? Do you take time away from work, phones, computers, household chores and other issues to spend time with family, friends or your kids? If not, you need to, and why not make this the year to start. I lost my father when I was 26 years old, and I was fortunate that I was very close to my dad. I have a million memories with him. After he passed away suddenly, time spent with family and friends was not such an imposition.

## A final thought

I will leave you with a final thought, question, statement and recommendation. Many of you will read this article and say, "wow, he is right, I should make the effort this year!" Some will say the same thing and then simultaneously state, "I will start next year, because this year is already planned and I am sooooo busy!" Here is my question, what if you were told by your doctor you had one year or less to live? What would be the 10 things you would do? Heck, sit down right now and think about it and draw up that list! I'd bet that spending time with friends and family



Creating memories in Monterey with my son, Eli, and daughter, Hope.

is on that list somewhere near the top. My recommendation is this: Whether you like country music, rock, blues or jazz, you need to listen to country artist Tim McGraw's latest single, "Live like you were dying." It is a story about his memories, life and about his dad, pro-baseball star Tug McGraw and his battle with cancer. If any of us "checked out today," we would all have complaints that we should have done this or should have done that. So why not just do it? Make your memories this year. Schedule your vacations and trips to fun places. After all, when we are gone from this world, your friends and family or children will not be sitting around a campfire or a barbecue talking about the house, car, computer or phone you owned. They'll be talking about the time they spent with you and the memories of that time. Maybe that jar of seashells was passed down to them and they will be staring at it on their kitchen table or hearth and traveling back in time like I did. I certainly hope and pray that the memories I leave them will last them a lifetime as mine have. Sit down with your family and friends and ask them about their favorite memories. I believe some would surprise you, and I bet they do not have much to do with material things. Don't be the one to ask "If I just had one more day?"

Business Manager John Bonilla and the officers, staff and everyone in the Public Employees Division wishes you the best of holidays and time with your family. Merry Christmas, happy New Year and God bless all of you.



# CEMA works to build political action program

By Randy Johnese, business representative

The County Employees' Management Association has established a Political Action Committee that meets monthly. The committee is currently working on establishing criteria for CEMA involvement in political races. One criterion, which the committee established early, is to support and promote CEMA members who run for political office. Based on this, one of the committee's first recommendations was that CEMA endorse member Lan Nguyen,

who is running for the East Side Union High School District Board of Trustees.

The committee also agreed that CEMA should be active on issues that directly affect CEMA members. Therefore, the committee took a position supporting Santa Clara County Measures A and B and opposing Measure C. Measure C would allow certain non-CEMA workers (primarily attorneys, nurses and corrections officers) to submit wage disputes to binding interest

arbitration. For this, those groups give up the right to strike. This could hamper CEMA's ability to negotiate wages for its members.

The CEMA Political Action Committee is looking forward to working closely with OE3's District 90 Grievance/PAC Committee and the South Bay Labor Council on future campaigns. This will now be possible because of CEMA's new affiliation agreement with OE3.



CEMA President Edna Esquerro presents CEMA member and school board candidate Lan Nguyen with a campaign contribution from the CEMA Political Action Fund.

# SWAT Team member forced to take the long way home

By Don Dietrich, business representative

The nightmare began for Monterey County Deputy Sheriff Louis Parker Aug. 20, 2002. It started out as overwhelming pride in his position as a SWAT Team member. A directive was given to all SWAT Team members to have their names attached to the soft cases for their assigned AR-15 rifles. Parker saw others who had their names embroidered on the soft cases and decided that was the method of identification he would use.

On Aug. 20, 2002, Parker took his rifle in the case to a local embroidery shop to see if the shop could embroider the case. In the shop, the owner asked Parker to remove the rifle so she could better determine if she could embroider the bag.

Tragedy strikes. While removing the rifle, the weapon discharged, striking the store owner's husband.

Parker was terminated, and the union felt termination was too severe. After 12 months of stalling by the county, we got the case before an arbitrator. The arbitrator agreed termination was too

severe. In fact, the arbitrator told the county it did not prove a case for termination after it presented two days of evidence. The sheriff refused to sit down to settle the case, so we proceeded. In the end, the arbitrator imposed a 15-day suspension and ordered back-pay.

The arbitrator's decision is advisory in Monterey County. The Board of Supervisors recently rejected the arbitrator's ruling. When this has happened in the past, the employee has been reinstated by court order, so this is most likely a stall tactic. So, onward we march. Next stop, Superior Court. The road home for Louis Parker is the long way.

The irony is, the county does not understand why the relationship with the union is so adversarial. Just once it would be nice for the county of Monterey do the right thing. But I guess it's the long way around again. Sometime today, take a moment and think a happy thought for Louis Parker, as he is still out in the wastelands of unfairness trying to find his way home.

# Welcome aboard Brian Brady

By Kurt Benfield, director

Many Operating Engineers members may have already met new Business Rep. Brian Brady while he was making the rounds in various bargaining units. Since Brian is busy servicing the members, he may not have had a chance to tell you about himself, so I will take this opportunity to introduce him.

Brian was born and raised in San Francisco, Calif., and graduated from Golden Gate University. He is retired from law enforcement like many of the Public Employee Division staff, having served 35 years in that field. He started out in the Berkeley Police Department and worked his way through Baldwin Park, Farmington, New Mexico, and Novato police departments, where he finished his career as Chief of Police.

Brian has worked in various divisions, including traffic, services, administration, operations, detectives, patrol, SWAT, gang and other divisions. He worked his way through the ranks from patrol officer to sergeant, lieutenant, captain, watch commander, and finally, chief. On occasion, Brian was even acting city manager in the city of Novato. He also held the position of Police Officers' Association president for Berkeley, Baldwin Park and Farmington, New Mexico, working on behalf of the members and negotiating contracts. Having experience from both sides of the table is proving very valuable in negotiating

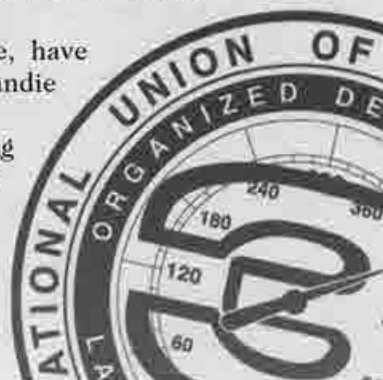
contracts and resolving disciplinary issues.

Brian also holds a Lifetime Teaching Credential in California and has taught at many locations, including Santa Rosa, Rio Hondo and Farmington police academies. He has instructed at Santa Rosa and Rio Hondo Junior Colleges, as well as New Mexico State University.

With an excellent staff in Novato, Brian was successful in instituting new programs in the areas of youth and police relations, community involvement, hate crimes awareness and making the police department more accessible to the community.

Brian and his wife, Candie, have two sons and two grandsons. Candie is a practicing attorney.

You can find Brian servicing members in San Francisco all the way north to Eureka out of his home office of Rohnert Park. Please join me in welcoming Brian to the OE3 staff. I look forward to having his expertise on board with Local 3.



NEWS FROM THE  
**public**  
employees



## NEWS FROM THE public employees

OPERATING ENGINEERS  
LOCAL UNION NO. 3

John Bonilla  
Business Manager

Bob Miller  
President

Frank Herrera  
Vice President

Rob Wise  
Rec. Corres. Secretary

Harold K. Lewis  
Financial Secretary

Russ Burns  
Treasurer

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Elko  
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Salt Lake City  
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## 'Tis the season for thanks

By Alan Elnick, business representative

As we get older, each passing day is a smaller proportion of our life than the last, so I suppose it should not surprise

us that it seems as only yesterday we were engaged in the seasonal rituals.

2004 was a year rife with challenge. An unprecedented state budget deficit trickled down to local government and contributed to difficulties on the job for all public employees. Whether it took the form of hiring freezes, layoffs, increased workloads, pay freezes, early retirements, or general chaos and confusion, the pressures to get the job done were multiplied, and the resources to do it were reduced. Through it all, we have had some successes and setbacks, but we generally were able to forestall the harsher consequences that could have been the reality if it weren't for the persistent engagement of our brothers and sisters who contributed their time and effort to see that it wasn't so. At this time of year, I like to offer thanks for their support, and I am sure the rest of our members will offer the same.

### Alameda County Medical Center

With a \$71 million budget deficit looming as large as more than half that faced the county of Alameda, Alameda County Management Employees' Association members with their SEIU counterparts took to the streets and phones to ensure passage of Measure A in March. Measure A enacted a 1/2 percent sales tax with 75 percent of that revenue dedicated to the medical center. Without that reprieve, the medical center would have had to carry through on plans to layoff more than 300 employees.

Through it all, the ACMEA bargaining unit was carrying on negotiations with a management in utter panic that was proposing the most draconian of measures. Pat Gray, Frances Legg, Lana Smallwood and Alice Washington, the ACMEA negotiating committee, persisted through all the confusion and difficulty, and at the time of this writing have received a contract offer through mediation that eliminates the harshest proposals and even provides some measure of improvement during its term. ACMEA members had a chance to vote on this in late October or early November. They were also successful in advocating for a Separation Incentive Package that allowed members age 50 or more with at least 10 years of service to resign from the medical center with a 7 percent lifelong stipend to add to their retirement or earnings if they assumed employment elsewhere. A good number of ACMEA members took advantage of this opportunity.

Another minor victory was achieved at the medical center with an arbitration decision affecting the employees laid off in 2003. Sixteen ACMEA-represented employees were awarded 60 days of pay (including benefits) for the medical center's failure to honor the terms of the ACMEA agreement concerning notice of layoffs.

### The city of Alameda

Long and arduous best describe this ordeal that, at this writing, has yet to reach conclusion. Since January 2003, the Alameda City Employees' Association negotiating committee, Marion Miller, Paul Bourchardt, Evy Chase, Terry Flippo, Linda Justus, Roger Soo Hoo, Ken Swain, Derek Taylor and alternate Michael Leahy, has persevered through this frustrating exercise. Unfair labor practice charges were filed against the city with the Public Employment Relations Board in early March 2004. City employees picketed a city council meeting in May when the negotiations moved to the political realm. The city council asked the union members to allow it to get through its budget hearings before it could offer conclusion to the continuing stalemate. The council then began providing direction to the city manager along the lines recommended by ACEA. The city manager's retirement date was moved up to Dec. 31. We are expecting a successful resolution to this negotiation subsequent to this writing.

### Alameda County Superior Court

The contract that expired April 2003 was extended to December 2004. Negotiations were scheduled to begin again in October. The ACMEA negotiating committee — Nancy Adams, Robyn Bonetti, Esther Martino, Barbara Rogers and Bernie Silva — has persisted through this time, taking on other issues that have arisen, including the separation from the county health plan program. The court continues its consolidation under the Administrative Office of the Courts (AOC), and a part of that consolidation involves creating benefit programs that are self-standing under the AOC. Many courts continue under the programs offered by their respective counties. With the counties desperate for funding, extensive administrative costs were charged to the court for county-provided services, causing the hastening of separating from them. In the end, we are hopeful that the savings, coupled with the additional funding provided to the courts from the state, will allow us to achieve some modest goals.

### ACMEA Board

In a high-profile year, the ACMEA Board, Capt. and President Robin Costa, Vice President Betty Fong, Vice President Leslie Simmons, Secretary Margaret Duncan, Treasurer Don Cote, and members-at-large Ron Koch, Esther Martino, Erika Shore, Joe Thomas and Alice Washington, confronted the challenges placed before them. With the county more than \$100 million in the hole, the county asked ACMEA to surrender the raises negotiated to be effective December 2003 and January 2005, respectively. That was not an option. The board members, having taken the pulse of the ACMEA member-

ship, and knowing some cooperation with the county was necessary to ensure an effective relationship for the future, engaged in some creative give and take to finally arrive at the METOP program, where additional time off was purchased to forestall additional expenditure by the county. Key in the board members' thoughts were the retirement goals of our members, and METOP preserved the income growth for the lift in retirement benefits that accrues with raises in the gross income. ACMEA members in the affected units ratified the program with a 60 percent acceptance. Maurice Walker of the assessor's office assisted us with the negotiations.

Acceptance of a \$15 co-pay on medical plans was also approved, which lowered the county's obligations on premiums. However, Kaiser refused to lower its premium significantly for the additional co-pay, creating a disparity between Kaiser and HealthNet that was not anticipated. A resolution to that problem is being worked on and should be effective by the time you read this article.

I would also like to wish well Capts. Robin Costa and Don Cote, each of whom retired in October. Robin facilitated many of the difficult issues we faced, and Don kept an excellent eye on the ACMEA bank accounts and expenditures.

### Sheriff's Management

Whether working out the agreement in the Safety Coalition for the 3 percent at 50 retirement or the subsequent negotiation for the memorandum of understanding that now extends to 2009, Capts. Robin Costa and Rich Lucia, Cmdrs. Tim Ostlund and Rich Bond and Capt. Stephen Roderick played crucial roles. Along with Costa, Cmdr. Ostlund also retired this year and will be sorely missed. Cmdr. Dennis Scheuller, who retired last year, has left us his legacy — the Scheuller Plan, which allowed for safety members to retire before implementation of the 3 percent at 50 plan and to have their retirements bumped up to that benefit once implemented.

### Probation Department

Bonita Vinson, Larry Neuenschwander and Albert Dennis ably assisted us in accomplishing a separate agreement for the new representation unit 75. While benefits are tied to the ACMEA General Government Unit, wages are now tied to the median of the relevant benchmark classes through 2009. The 3 percent at 50 retirement will be implemented for this unit along with everyone else once the county board of supervisors adopts the provisions of AB 3008.

Kindly extend your gratitude to these members, as too often their accomplishments on our behalf are too little noticed and hardly ever rewarded. Have a wonderful holiday season.