

# ENGINEERSnews

VOL. 61, #12 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • DECEMBER 2003

## *A signature structure*

Sundial Bridge intensifies beauty at Redding's Turtle Bay



### LEADERSHIP CHANGES HANDS

Outgoing Business Manager Don Doser endorses newly sworn-in Business Manager John Bonilla and his team of officers Nov. 3.

See page 24 for more information about Local 3's change in leadership.

See page 23 for information regarding the new officer team.



## For The Good & Welfare

By John Bonilla, Business Manager

### Onward and upward

As you may already know, there has been a historical change for Local 3. For the sixth time in our union's 65-year history, the business manager title has changed hands.

Longtime Local 3 leader Don Doser recently made the difficult decision to step down, following a firm recommendation from his doctor. It is important for all to know, Don Doser has always been and will forever remain a true friend to Operating Engineers. Doser has worked in the construction industry for 45 years; he spent 21 years serving the membership as a Local 3 staff member; and for 16 years, he served as a leader for Local 3 – first as president, then as our business manager. I have the utmost respect for Don Doser. We go a long way back with a 20-year working relationship and friendship. I have always admired him for his tenacity and determination to do what's right. Although we won't always be working side by side, I know I can always count on Don for support. I have learned an incredible amount watching his continued success in Local 3; he has been an amazing mentor.

I know Doser's decision to step down was a struggle. Don loves this local and wants it to have nothing but the best. So when he announced his resignation, Don said, "The position of Business Manager of Local 3 requires nothing less than 100 percent. If I can't give 100 percent to my job, then I want to step aside."

And with that, Doser gave me his vote of confidence, saying, "I wouldn't be stepping down if I didn't think the union would be in good hands."

Since Doser's Nov. 3 resignation, a new officer team has been in place. The job of business manager is now my own, and I am proud to have the honor to work for you in this manner. I will be working with an excellent team of officers: Bob Miller is now president, Frank Herrera is now vice president, Rob Wise will remain recording-

corresponding secretary and Harold K. Lewis will remain financial secretary. Russ Burns, Sacramento's district representative and a trustee for the union, was unanimously selected by the officers to succeed Frank as Local 3's treasurer. We are proud to have Russ working with us and completing our team. As a fourth-generation Operating Engineer, he is an excellent Local 3 representative and a loyal friend to working people.

Local 3 will miss Don Doser; he undoubtedly improved our union during his tenure. And now we must continue in his path – onward and upward. I am confident that the new team of officers is prepared to take on any challenge that faces our union, and trust me, there will be challenges.

I have been a Local 3 member for 31 years, served as your president for the past three years and worked alongside former Business Manager Don Doser; I am prepared to handle the responsibility of this office, and I am approaching my duties with a great deal of humility and respect. I hold this union in the highest regard, and I think of you, the members, as my family; you are my brothers and sisters. If I'm not serving you, then I'm not doing my job. Serving the membership has always been and will continue to be my No. 1 priority, as well as the top priority for my staff. Members come first – this will always be our motto.

I know that many of you will have questions regarding this change and what it means for our union. You can trust that Local 3 is in good hands and will continue to prosper. To learn more about this change, about your Local 3 officers and to read a personal letter from Don Doser, turn to pages 23 and 24 of this issue of *Engineers News*.

Once again, I am proud to be serving you and look forward to working on your behalf in years to come.



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Frank Herrera .....	Vice President
Rob Wise .....	Rec. Corres. Secretary
Harold K. Lewis .....	Financial Secretary
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Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO, 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



Printed on Recycled paper.





## In the News

# Southern California's UFCW holds the line for health care

The United Food and Commercial Workers (UFCW) strike in Southern California against the state's three largest supermarket chains will have a dramatic effect on contract bargaining across California and the nation if the stores succeed in cutting grocery workers' health benefits, according to recent reports released by the California Labor Federation, AFL-CIO.

The prediction comes as the cost of health care skyrockets. Insurance premiums are on the rise and workers are paying more for their share of premiums, co-pays and deductibles while their benefits and choices of provider are declining.

In California alone, health care premiums increased by 13 percent this year, and worker contributions went up 32 percent.

Rising health care costs are at the heart of the UFCW labor dispute, and it's an issue unions across all sectors face as companies are cutting benefits and forcing workers to pay more for less. With benefits as an increasingly popular employer target, the Federation argues that a threat to UFCW's health benefits is a threat to health benefits for all working people.

"This is not only a UFCW fight - this is our fight," California Labor Federation Executive Secretary-Treasurer Art Pulaski said in an Oct. 31 letter to state labor leaders. "All health care is at risk if this strike is not successful."

The Federation also sees a supermarket victory as a boost to powerful business interests lining up to repeal California's Senate Bill 2 (Burton/Speier), "Health Care for Working Families," a landmark piece of legislation for labor that expands access to health care by building on the national system of employer-based health coverage.

Recognizing that employer-based health care is under attack on all sides, labor and business leaders across the nation are closely watching events unfold in Southern California's largest supermarket strike in 25 years.

The strike began Oct. 11 as UFCW members walked off jobs at Safeway Inc.'s Vons and Pavilions stores over proposed health, pension and wage cuts. The next morning, unionized workers had been locked out of rival chains Albertsons Inc. and Kroger Co.'s Ralphs stores, affecting 70,000 grocery workers in 859 stores from the Mexican border to Bishop, Calif.

Days before the walkout, UFCW members overwhelmingly rejected a contract proposal that called for cuts in medical and pension benefits and a significantly lower wage and benefits package for new employees.

Both sides have suffered substantial losses since the strike began. Business has slowed at all three supermarket chains as customers hesitate to cross picket lines; stock prices for the chains have taken a hit; and locked-out employees are losing hundreds of dollars a week in wages.

UFCW is asking its union brothers and sisters to support its strike to save health care by respecting all picket lines and by not shopping at Southern California Vons, Albertsons and Ralphs. For a list of local alternative union stores to do your shopping, visit [www.savourhealthcare.org](http://www.savourhealthcare.org), and click on the "Where to shop" link.

## Talking Points

By Bob Miller, President



## Numbers tell the story

In past columns I have talked about how important increasing membership is to increasing our market share. I was reminded of this again recently when I attended the annual meeting of the National Heavy and Highway Alliance.

The Alliance is a labor-management partnership built on competitive bidding through cooperation. It was started in 1954, and today it includes seven crafts: operating engineers, laborers, carpenters, iron workers, cement masons, teamsters and bricklayers. The Alliance works with contractors and unions to negotiate project labor agreements to put "fair" contractors in a competitive position to bid on large construction projects. Information presented at the meeting reminded me why we haven't needed to use National Alliance project labor agreements in Local 3's jurisdiction.

On a daily basis, the Alliance tracks construction projects throughout the country with an estimated pre-bid cost of \$10 million or more. The Alliance also tabulates bid results for these projects. At the meeting, the Alliance presented a five-year analysis of project bid results from 1997 to 2002. It supports what I have said before about membership numbers and market share. Let's take a look at some of the information that was reported.

In the five-year tracking period, 70 percent of the dollar volume of contracts in the Western states went to union contractors. In the Midwest, it was 74 percent. In the East, it was a whopping 80 percent, but in the South, only 5 percent of the dollar volume went to union contractors. Nationally, only 54 percent of the \$114.7 billion worth of work went to union contractors. The open shop has a virtual monopoly in the South, and if projects under \$10 million were included, I suspect the national data might swing in favor of the open shop.

In Local 3's jurisdiction, the numbers looked like this: 88 percent went to union contractors in California; in Hawaii it was 83 percent; Nevada had 59 percent; Utah had 31 percent; South Dakota had 8 percent; and Wyoming had 35 percent.

The numbers tend to mirror our union density in each state. It should be noted that the data for South Dakota and Wyoming was based on less than 10 projects for each state per year during the five-year period. The small number of projects may have overstated our actual numbers.

You may be wondering, "what do all the numbers mean?" It's really quite simple. In states where Local 3 has significant membership numbers, union contractors get a majority of the work. In states where our membership numbers are low, only a small number of projects go to union contractors. Like I've said in the past, membership numbers translate into market share.

It's important for every member to remember that when officers and district representatives are negotiating or renegotiating contracts on your behalf, the agreement they reach largely depends on our industry market share. Strong market share translates into dollars in your pocket and benefits for you and your family.



## INSIDE NEGOTIATIONS

By Frank Herrera, Vice President

### Transitioning for the future

Every day that I am a member of Local 3, my pride in our union increases. Our union has come a long way since I joined as an apprentice in 1975. I have seen it change and grow, and after 28 years in this local, I have seen the good, the bad and the ugly with absolutely no regrets.

My stake in Local 3 significantly increased Nov. 3 when I was sworn in as vice president. The opportunity to represent you at this level is unparalleled – this is by far the greatest professional honor I have ever received.

For the last two years I have made a loyal commitment to serving as

Local 3 treasurer. And now, I will apply that same level of devotion as I take on new and greater responsibilities as vice president.

As treasurer I was chief negotiator for all of Northern Nevada and a portion of Northern California. I also oversaw negotiations, grievances and first-time contracts. These are responsibilities I will maintain as vice president. Responsibilities I had as treasurer that will now be handled by Treasurer Russ Burns include overseeing trust fund activities and serving as co-chairman on the appeals committee for the trust fund. Added duties that come with the job of

Local's 3 vice president are overseeing Safety Training, Tech Engineers, the Nevada Joint Apprenticeship Committee, Rancho Murieta and the Surveyors JAC. I will also be working as the officer in charge of districts 11, Nevada; 20, Oakland; 60, Yuba City; and 90, San Jose.

With the extensive experience, knowledge and dedication of our new officer team, I have no doubt that the transition into our new roles will go smoothly and that the membership can continue to expect outstanding service. Service to the members will always remain our top priority.

I would like to give a warm welcome to Treasurer Russ Burns. Burns is the newest addition to the Local 3 officer team, and we are fortunate to have him. Burns grew up living and breathing Operating Engineers with a father, grandfather and great grandfather who were all operators. With years of experience and dedication, I know he will add a lot to our team, and I look forward to working alongside him and the other officers.

Best of luck to former Business Manager Don Doser in all of his future endeavors, and my best to Business Manager John Bonilla as he leads this local into a prosperous future.



## ORGANIZING

By Ras Stark, Organizing Director

### From vision to reality

The Organizing Department continues to focus on taking back our industries and building our market share to 100 percent. Achieving this goal will increase Local 3's membership, increase work opportunities for members and strengthen our position in our markets and at the bargaining table. We are working hard to make this vision a reality.

Presently, our targeted industries include construction, equipment shops, rock, sand and gravel plants, solid waste transfer and transportation and landfills.

We recently had a National Labor Relations Board election for workers employed by Wolper Construction in Utah. Normally we don't do bottom-up organizing in construction, as the nature of the industry gives construction employers a tremendous advantage in the election process. We had first approached the contractor top-down and explained the advantages to them of becoming part of the Local 3 family. The company would not

give us the time of day. Despite their employer's open hostility to unionization, Wolper workers remained strong in their desire to have a union, so we decided to go the board election route.

During our campaign, Wolper committed numerous unfair labor practices. They threatened to cut pay, eliminate winter work and fired several Local 3 supporters. In the end, we lost the election. However, we have filed unfair labor practice charges with the NLRB and hope to get a new election. Wolper workers remain strong in their desire for Local 3 representation. You can be sure that as long as Wolper workers remain strong, Business Manager John Bonilla and his team of officers will stand with them. I'll update you on the status of this campaign in future articles.

In Nevada, the Rat Patrol has been working in support of our picket line at Martin Murrieta. Vice President Frank Herrera has been working hard to get a first contract there. We've had great

support from the workers. We've also had great support on the picket line from Northern Nevada Local 3 members. Their help has really been a morale booster and has helped to show our new members at Martin Murrieta what being part of the Local 3 family is all about.

The Rat Patrol also has been busy in California. It is presently focusing its efforts on Brundage Bone Concrete Pumping. This national firm recently came into Local 3's jurisdiction and threatens to undermine the standards we have set for the industry. If you see them pumping in your area, please call your district office to report their location. We'll take it from there.

As always, on behalf of Business Manager John Bonilla, his team of officers and the Organizing Department staff, I would like to thank you for your help in supporting our organizing efforts. Members really do play an important role in our organizing success. Keep up your good work!





## CREDIT UNION

By Rob Wise, Credit Union Financial Officer  
& Local 3 Recording - Corresponding Secretary

# Holiday cheer can continue into 2004

Avoiding unpleasant surprises is a good thing. No one wants to find a lump of coal in his or her Christmas stocking, and chances are you won't. But what will you find in your mailbox in February and March next year? Lumps of coal in the form of high-interest credit card bills? Avoid this situation by using a Visa credit card from Local 3's own credit union, the Operating Engineers Federal Credit Union (OEFCU).

If you use your OE3 Visa for holiday shopping and travel, you won't have to face credit card bills in 2004 that hurt your budget with high interest rates. Use the triple benefit OE3 Visa Gold card as you holiday shop or take advantage of post-holiday sales, and you'll earn a point for every dollar you spend. Redeem the points for a variety of merchandise. Only the OE3 triple benefit Visa lets you show your Local 3 pride by displaying a credit card with the Local 3 logo.

You also can plan for a better year by transferring balances from high-interest credit cards to your OE3 Visa. To learn more about transferring balances or to apply for an OE3 Visa, visit [www.oefcu.org](http://www.oefcu.org) and click on OE Express Loans, or contact any OEFCU branch or call (925) 829-4400 or (800) 877-4444.

## Popular holiday loan special returns

You can apply for your credit union's holiday loan through Jan. 31. This special lets you borrow up to \$3,000 at a low 9 percent annual percentage rate and take up to 12 months to repay. You can apply online at [www.oefcu.org](http://www.oefcu.org) for the holiday loan and use the funds for holiday entertaining, travel or any other purpose. Member service representatives at any OEFCU branch will be happy to assist you in applying for this loan.

## Come in from the cold when it comes to car shopping

As a Local 3 credit union member, you don't have to worry about being left out in the cold when you look for your next new or used vehicle. Your credit union has created an Auto Center at

[www.oefcu.org](http://www.oefcu.org) that gives you information about auto buying and loan options to fit a variety of needs. For example, if you prefer not to kick tires at the dealership and you plan on buying a car, truck or SUV three years old or newer, use the credit union's Auto Buying Consultant service.\* The service is free. It saves you the time and effort of visiting several dealerships to get the car you want at an affordable price.



Credit Union Direct Lending is another service for vehicle shoppers offered by your credit union. Click on the Credit Union Direct Lending link from the [www.oefcu.org](http://www.oefcu.org) Auto Center page to find dealers where you can apply for and receive an answer on your credit union loan request in a few minutes. Even on weekends and evenings when the credit union is closed, you can apply online for a low-interest loan. Take your approval to the dealership and drive away in your new vehicle.

You won't be left in the cold when it comes to vehicle payments that fit your budget, whether you are looking for a new or used car. Your credit union member service representative can even help you with new car and Kelley Blue Book pricing so you are knowledgeable and ready to negotiate the best price at the dealership.

For more information about saving time and money car shopping with your credit union or for membership information, call (925) 829-4400 or (800) 877-4444 or visit [www.oefcu.org](http://www.oefcu.org).

\*Only available in California.

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## FRINGE BENEFITS

By Charlie Warren, Director

We would like to wish all of you a happy holiday season. We hope you are working safely and will enjoy the holidays with your family.

We would like to thank you for your participation in our various fringe benefits meetings and events this year.

A special thanks to our officers, district representatives, business representatives and staff. And for their diligent work



at our retiree meetings and events, many thanks to our Chapter Chairmen, Walter Geyer, Mario Dumlaio, Norman Smith, Bob Taylor, Jack Short, Rocky Le Roy, Mike Kraynick, Burt Cunningham, Marin Vallejo, Bob Yturiaga, Leon Calkins, Virgil Blair, Gilbert Anderson, Tom Hester, Sonny Bergau, Earl Faria, Al Dalton and Bill Seemann.

## Generic vs. brand-name drugs

### What are generic drugs?

A generic drug is a copy of a brand-name drug that is the same in dosage, safety, strength, how it is taken, quality, performance and intended use.

### Are generic drugs as safe as brand-name drugs?

Yes. The Food and Drug Administration requires all drugs to be safe and effective. Since generics use the same active ingredients and are shown to work the same way in the body, they have the same risks and benefits as their brand-name counterparts.

### Are generic drugs as strong as brand-name drugs?

Yes. FDA requires generic drugs to have the same quality, strength, purity and stability as brand-name drugs.

### Do generic drugs take longer to work in the body?

No. Generic drugs work in the same way and in the same amount of time as brand-name drugs.

### Why are generic drugs less expensive?

Generic drugs are less expensive because generic manufacturers don't have the investment costs of the developer of a new drug. New drugs are developed under patent protection. The patent protects the investment – including research, development, marketing and promotion – by giving the company the sole right to sell the drugs while it is in effect. As patents near expiration, manufacturers can apply to the FDA to sell generic versions. Because those manufacturers don't have the same development costs, they can sell their product at substantial discounts. Also, once generic drugs are approved, there is greater competition, which keeps the price down. Today, almost half of all prescriptions are filled with generic drugs.

### Are brand-name drugs made in more modern facilities than generic drugs?

No. Both brand-name and generic drug facilities must meet the same standards of good manufacturing practices. FDA won't permit drugs to be made in substandard facilities. FDA conducts about 3,500 inspections a year to ensure standards are met. Generic firms have facilities comparable to those of brand-name firms. In fact, brand-name firms are linked to an estimated 50 percent of generic drug production. They frequently make copies of their own or other brand-name drugs but sell them without the brand name.

### If brand-name drugs and generic drugs have the same active ingredients, do they look different?

In the United States, trademark laws do not allow a generic drug to look exactly like the brand-name drugs. However, a generic drug must duplicate the active ingredient. Colors, flavors and certain other inactive ingredients may be different.

### Does every brand-name drug have a generic counterpart?

No. Brand-name drugs are generally given patent protection for 20 years from the date of submission of the patent. This provides protection for the innovator who laid out the initial costs (including research, development and marketing expenses) to develop the new drug. However, when the patent expires, other drug companies can introduce competitive generic versions, but only after they have been thoroughly tested by the manufacturer and approved by the FDA.

### What is the best source of information about generic drugs?

Contact your physician or pharmacist for information on your generic drugs. You can also visit the FDA Web site at [www.fda.gov/cder/ogd/index.htm](http://www.fda.gov/cder/ogd/index.htm) for more information.

## CorSolutions

If you suffer from coronary artery disease, diabetes, congestive heart failure or chronic obstructive pulmonary disease and are covered by the California Health & Welfare Comprehensive or Pensioned Health & Welfare plans, you may be eligible to receive help managing these conditions from the new pilot program offered by CorSolutions. The confidential phone-based program recently was added to provide members and eligible dependents with registered nurses who can answer health-related questions 24 hours a day, seven days a week. Enrollment is voluntary and is offered at no cost to the members. If you received a letter about CorSolutions and would like more information, contact the Fringe Benefits Service Center at (800) 532-2105.

## Reduce high blood pressure, ease strain on your heart

You can reduce the strain on your heart by decreasing the demand for blood in various parts of your body.

For example:

- Lose weight if you're overweight
- Eat a low-fat, low-cholesterol diet
- Get moderate exercise
- Avoid eating too much sodium
- Increase potassium or calcium intake
- Avoid excess alcohol
- If you smoke, stop
- Relax for short periods





## SAFETY TRAINING & ENFORCEMENT

By Jay Bosley, Safety Director

For a schedule of Hazmat 40-hour and eight-hour refresher classes, visit [www.oe3.org](http://www.oe3.org).

## Workers' compensation

In the November *Engineers News*, we began discussing the intricacies of the California Workers' Compensation System. In this article we will become familiar with a brief history of the system and the fact that it is but a work in progress.

Before 1911, no workers' compensation system existed in California. If a worker was injured, the only remedy available was to sue the employer in civil court. The courts held that certain defenses, in the employer's interest, were considered valid. Among them:

**Assumption of risk.** If the employee knew the work to be inherently dangerous, by accepting the employment, the employee also freely accepted the inherent risk.

**Fellow Servant.** If a co-worker caused the injury, the employer was exempt from responsibility.

**Contributory Negligence.** If the injured worker had in any way contributed to the injury, the employer was exempt from responsibility.

Remember, workers in that era barely had enough to meet subsistence needs. It was extremely rare for a working person to pursue a case. In most cases processed, the employer was obviously and grossly negligent and an attorney was willing to assume the expense of a trial. These cases resulted often in huge awards, often based on pain and suffering.

The Rosenberry Act of 1911 created a voluntary system of participation in a workers' compensation system. It is unknown how well this worked at that time. The Boynton Act of 1913 laid the foundation for the system we have

today. As in any political action, there were tradeoffs between the protagonists and antagonists of the issue. The basics of the matter were, and still are:

In the injured worker's interest:

All costs to be paid by the employer

No fault, deleting the aforementioned employer defenses

In the employer's interest:

No pain and suffering awards

Workers' comp is the exclusive remedy; the only exception is if there is a violation of the injured worker's civil rights

In all cases where employees (even just one) are employed, workers' compensation is required.

The philosophy of workers' compensation is mandated by the California Labor Code §3202 where the laws shall "be liberally constructed in favor of the injured worker." Also inherent are:

**50/50 rule of evidence.** If the evidence is equal, the Workers' Compensation Appeals Board judge must rule in favor of the injured worker.

Burden of proof is on the employer, contrary to most other laws where the burden of proof rests with others.

**1 percent rule.** Only 1 percent of the injury need be related to the workplace (causing or aggravating the injury), except for psychiatric injury (requires 51 percent causation). It is basically an all or nothing proposition.

Marshall Massie and I take this opportunity to wish all a joyous holiday and remind you that the best way to avoid the perils of workers' comp is to not get hurt.



## OE CAT

By Cindy Tuttle, Political Director

## Holiday overtime

Most of the CAT activists throughout our jurisdiction are enjoying an early Christmas gift in the form of a break – they are taking some much-deserved time off before the presidential primaries. However, Christmas bells are not yet ringing for the CATs in San Francisco, Calif. and Salt Lake City, Utah. In fact, two important mayoral elections have them working overtime.

With three elections in 64 days – the Oct. 7 recall, the Nov. 4 general election and the Dec. 9 runoff – the San Francisco CATs are quite probably Santa's busiest elves.

Since campaigning for the mayor's race began, Local 3 has supported front-runner Gavin Newsom. As a member of the San Francisco Board of Supervisors and now in his mayoral campaign, Newsom supports new development for the city and the use of project labor agreements, which mandate prevailing wages. He also has vowed to provide more financial support for the Office of Labor Standards.

Newsom has received the endorsement of current San Francisco mayor and longtime Local 3 supporter Willie Brown, the San Francisco Building Trades Council and more than three dozen labor organizations.

Newsom's army of campaign volunteers – beefed up by about 25 regular CAT activists – kept a vigorous pace before the Nov. 4 runoff and have since cranked it up a notch. They are lighting up the phone lines and blanketing the city in one of the largest door-to-door campaign efforts San Francisco has ever seen. Each volunteer is armed with leaflets reminding voters of Newsom's campaign pledges and his endorsements.

The CATs also are attending and participating in a number of the candidate's political rallies and neighborhood meetings.

Outstanding work, San Francisco CATs – keep it up!

The CATs in Salt Lake City deserve equal recognition for their

overtime in that city's mayoral race though Local 3's candidate of choice, Frank Pignatelli, lost the Nov. 4 election to incumbent Rocky Anderson.

Labor unions were split on this election's candidate endorsements because both Anderson and Pignatelli are solid union supporters. But Anderson, who Local 3 supported and helped elect to the city's highest office in 1999, turned his back on us in 2002 when he helped derail the multi-million dollar Legacy Highway project. The decision not to endorse Anderson was an easy one, but the endorsement of another candidate took careful consideration. Before endorsing Frank Pignatelli, Local 3's District 12 PAC Committee met with him in the Salt Lake City District hall not once, but twice – the second time with the CAT captains present.

When Local 3's endorsement became official, the CATs immediately got down to business walking precincts, phone banking and putting together campaign signs. In

addition, Local 3 played an instrumental role in getting other crafts to pledge their support for Pignatelli.

By the end of the campaign, the CATs had put in more than 200 hours and assembled more than 3,000 signs for Pignatelli. That time commitment and other efforts by Local 3 – District 12 hosted a barbecue for Pignatelli in September – did not go unrecognized. Although our candidate lost the election (it was a close race, by the way) we sent a message loud and clear to our former ally, Anderson now knows that Operating Engineers Local 3 rewards its friends and punishes its enemies.

That message is making its way to politicians across our jurisdiction thanks to CAT activists like those in Salt Lake City and San Francisco. I want to give them my heartfelt thanks for putting in the extra time, especially during the holiday season. Now it's time to enjoy your break. My wishes to you and to all the members for a happy holiday season and happy new year.



## TECH NEWS

By Business Representatives Ed Wodzienski and Rob Jones  
and Testing, Inspection and Surveying Director Dean Dye

### Focus on earthwork

In an effort to keep our members informed, we are outlining the disciplines that are covered by the inspectors. This month our focus is earthwork. Earthwork as presented here includes, in general, those soils construction activities normally associated with special grading, excavation and filling.

The purpose of earthwork observation and testing is to verify that the work is done in compliance with the approved plans and specifications, and in particular, the recommendations of the project geotechnical report.

Soils are a highly variable material, are very sensitive to moisture fluctuations and require close attention to construction quality control to achieve the desired result. Many factors contribute to its suitability and effective performance. Identifying and properly controlling these factors can be divided into two general areas of activity. First, the observation or monitoring during compaction operations are followed as specified in the con-

tract documents and geotechnical report; and second, testing to document the soil's properties and verify compliance to the quality specified.

Materials engineering laboratories that offer services in this field provide special expertise and equipment to verify the objectives of the design and project specifications.

An inspector's observation duties in relation to earthwork:

#### A. Documents

1. Review the approved plans, specifications, and the geotechnical engineer's report.
2. Note and record the equipment being used on site.

#### B. Sampling materials

1. Sample and verify that the following materials are delivered to the materials engineering laboratory for any required testing:
  - a) Subgrade materials
  - b) Native-fill materials
  - c) Imported materials
  - d) Additive materials (lime, cement, sand pozzolan, etc.)

#### C. Testing

1. Perform soils classification and properties tests as required on native or imported soils.
2. Perform laboratory moisture-density relationship tests or other structural property tests as required.
3. Where applicable, conduct laboratory-testing program to determine soils' properties resulting from admixtures such as cement or lime.
4. In the field, conduct in-place field density and moisture tests using procedures specified in the con-

tract documents. Testing frequency should be predetermined to allow for representative coverage of each lift.

5. Testing must be timely to avoid having to retest previously covered work. Similarly, test methods should be predetermined so as to take into account the contractor's procedures and soil types.
6. Periodic sampling of materials in the field to verify continued compliance with specification requirements is recommended.

#### D. Reports

1. Submit written progress reports describing the tests and observations made and showing the action taken to correct non-conforming work.



## TEACHING TECHS

By Floyd Harley

Administrator, Northern California Surveyors Joint Apprenticeship Committee

The Northern California Surveyors Joint Apprenticeship Committee has begun a pilot program for training top-level apprentices in global positioning systems. The program began Oct. 25 and was offered to a small sampling of six students who will study hands-on three GPS systems: Leica, Trimble and Top-Con. Instructors, who represent the best in their fields of study, will provide classroom and outdoor training using a base system and rovers.

Our first class on Leica was a great success. Local 3 union surveyor and NCSJAC Instructor Hector Estrada, an employee of Mark Thomas & Co., did an outstanding job teaching the methods used for Leica Geosystems. Students were introduced to GPS through lectures about planning and preparation, WGS84 and local coordinate systems and transformations, radio modem issues, coordinate systems, topo/stakeout using RTK, hidden points and calculating points on line using "cogo." The field exercise included base station



From left: Attendees of the first GPS training session, Katherine Gallagher, Julie Hilton, Julie Trevino, Guy Swanson, Eric Bergeson, Dennis Cronin and Instructor Hector Estrada, break for a picture.

set-up and broadcast signal start. The participants also had to set up rovers for RTK exercise, Tie 2 property corners (pre-set positions), do a one-step coordinate transformation to a local grid system, calculate a predefined "3rd" property corner, stake out a line into three equal segments, stake out a radius point, tie in a predefined c/l driveway (topo) and tie in a building corner with the hidden point method.

With all of that information, Estrada did not quite have enough time. These are the issues we will address as we look at lesson plans and presentation and arrange for future offerings of these classes. In November, Dan Bustamante of RBF will teach the Trimble System, and in December, Larry Thompson of Kister, Savio & Rei will conduct a Top-Con course. The same students will attend and train on both instruments.

We will announce the next set of classes as soon as a date is available. We hope to open the class up to all upper-level apprentices and certified party chiefs. We hope to take our pilot program and turn it into one of the best GPS overview programs around.





## RANCHO MURIETA TRAINING CENTER for Apprentice to Journey-level Operator

By Curtis Brooks, Director



### Time management: necessary for success

Absence, does not always make the heart grow fonder. Sometimes it just makes the grade fall lower. Perhaps that first rule of thumb can be applied to many romantic situations, but here at the training center, it is a sure-fire recipe for failure. Apprentices who don't already know this need to understand that tardiness and absenteeism from classes will result in course failure, no matter how well you handle a piece of equipment. No matter how skilled you are, you can't make up lost time.

For many months now we have stressed the importance of Supplemental Related Training (SRT), which is a requirement for apprentices, and many are coming to realize that they can't keep avoiding it. Once you get here, you are required to commit to the training - all 80 hours of it. Increasingly, trainees allow doctor's appointments, personal business and unexplained absences to interfere with training. Many absences and late-shows occur on testing days, which results in course failure. It's time we realize that the Rancho Murieta Training Center is not a vacation resort, spa or dude ranch, although some refer to it as "The Ranch." It is an institution for advanced vocational learning and should be regarded as such.

The intense focus on training should be a lesson in time management whether you are on or off the jobsite. The reality is that the bosses don't cater to slow or late individuals, especially when the bottom line is at stake.

Anyone who fails to fulfill his or her SRT requirement must make up that session. Why take twice as long to do something when you can do it right the first

time? Do yourself, your instructors, your coordinators, the RTMC staff and your employers a favor - don't waste the time and the valuable resources given to you. Despite whatever short-term inconveniences come up, you should make the most of each SRT opportunity. Once you complete the program, you will be proud of what you have achieved.

On a separate note, fitness for duty requires physical and mental readiness to safely carry out two weeks of hands-on and classroom learning. Any trainee who is not fit for duty will be required to leave. The trainee may be asked to provide a medical release upon rescheduling his or her SRT class. Like it says over the entrance of the Donald R. Doser Learning Center, "If you can't do it, you can't stay."

#### Holiday blessing

The Rancho Murieta Training Center wishes you many blessings this holiday season and a safe and happy new year.

On behalf of my family and myself, I express many thanks to all of you who took the time to convey your condolences on the passing of my mother, Florence Brooks. The cards, calls and thoughtful sentiments were a source of comfort to us all. We are strengthened by the knowledge that we have so many friends to support us in our time of grieving. Again, thank you and God bless.

Lovingly,  
Curtis Brooks for the family of Florence Brooks



### Hydraulic systems

Although it seems electronics are taking control of most systems, they often cannot do the job alone. They often rely on a hydraulic system to apply the force needed to do the work. An electronically controlled transmission still relies on a hydraulic system to provide the power to engage and hold the clutch packs together, directing power from the engine to the rest of the power train. In an electronically controlled engine, the electronics activate a hydraulic system that injects the fuel into the cylinders. There are some hydraulic systems that control other hydraulic systems (pilot operated). Hydraulic systems are here to stay, and they are becoming more complex, working hand in hand with electronic systems and mechanical devices.

No matter how complex a hydraulic system seems, it still follows some basic theories. "Force = pressure x area" always applies. Gallons per minute (GPM) still affects the speed of the hydraulic system. In a given system, increase the pressure and increase its power output; increase the flow and increase the speed in which it reacts and moves. Now, there are valves designed specifically to maintain a predetermined pressure or flow, but barring them, the statements hold true.

Checking to ensure the system is maintaining the required amount of pressure is fairly straightforward. Installing a pressure gauge and blocking that particular hydraulic function will cause the system to reach maximum pressure. Flow testing is another story. I used to install a flow meter in series with a hydraulic system. It was difficult and took a decent amount of time to install, but it performed very accurate tests. A faster and less expensive way to test for flow is cycle time - the time it takes for a cylinder to go from fully retracted to fully extended or vice versa, which is a different time because of the amount of fluid the rod displaces. It also could be the number of revolutions a motor makes in a given time. For example, the self-loading scraper service manual will give the number of revolutions the flights make per minute at a given engine's revolutions per minute (RPM). This method isn't as accurate as installing a flow meter with abilities to induce pressure, but it's probably good enough, and there's something to be said for not opening a hydraulic system and risking contaminating the system. Some service manuals provide cycle times. If they don't, you can still figure it out. Calculating cycle times takes a bit of time, so we'll save that for next month.

One last thing: Please keep hydraulic systems clean. Dirt smaller than the eye can see, scratches you need a magnifying glass to notice, moisture, bad or improper hydraulic fluid and air can damage or wipe out a hydraulic system. Proper preventive maintenance gives long life to a hydraulic system. The process that allows the most contamination is in repairs. You take hoses off and they fall in the dirt, or you take a rag and clean it out the best you can, but that's not good enough. The smallest particle you can see is four times bigger than what the system was designed to handle. Cap the lines you're going to put back on - or at least put clean, lint-free rags in them as soon as you take them off. And oilers, if you pull the screens out to fill the hydraulic tank faster, don't lay them on top of that dusty tank. Those are usually 150 micron screens. There is a reason they fill slowly. In most cases, anything that falls into the tank will go through the entire hydraulic system before it gets filtered. Many systems don't even have a filter or a screen between the tank and pump - this helps prevent capitating the pump. If you insist on pulling the screen out to fill the hydraulic reservoir and laying it down, then just throw it away.

The old adage "cleanliness is next to godliness" holds true for hydraulic systems. So, keep it clean, "live long and prosper." Next month: calculating cycle times for hydraulic cylinders.

### CCO Tests for new candidates

#### 2004 Written Exam

Exam	Deadline for application
Feb. 22	Jan. 2
April 25	March 5
June 27	May 7
Aug. 29	July 2
Oct. 24	Sept. 3
Dec. 19	Oct. 29

#### CCO Practical Test

New CCO candidates and candidates who passed the written portion of the CCO exams should contact Theresa Brooks at (916) 354-2029, extension 232, to schedule an appointment or obtain CCO information on the Practical Test dates.

### Apprenticeship graduates

Abines Singh	Construction Equipment Operator	Sacramento	Nov. 3
Diana Wegner	Construction Equipment Operator	Sacramento	Oct. 13
Donald Mahnke	Construction Equipment Operator	Sacramento	Sept. 29
Earl Thompson	Construction Equipment Operator	Rohnert Park	Sept. 15
Francis Rocha	Construction Equipment Operator	Sacramento	Oct. 20
Gregg Oxley	Construction Equipment Operator	Stockton	Sept. 29
Jennifer Corley	Construction Equipment Operator	San Jose	Sept. 8
Jesse Grooms	Heavy Duty Repairer	Rohnert Park	Oct. 27
Josanni Goree Sr.	Construction Equipment Operator	Oakland	Nov. 5
Jose Avila	Construction Equipment Operator	Oakland	Nov. 5
Juron Nobles	Construction Equipment Operator	Oakland	Nov. 5
Luke Haynie	Construction Equipment Operator	Oakland	Sept. 10
Maurice Brandt	Construction Equipment Operator	Oakland	Oct. 22
Patrick Potter	Construction Equipment Operator	Sacramento	Sept. 22
Sean Leslie	Construction Equipment Operator	Rohnert Park	Sept. 22
Tonia Mayo	Construction Equipment Operator	Fairfield	Oct. 1



## Scholarship Contest Rules for 2004

### Applications available at district offices and credit union branches

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs now require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

#### ACADEMIC SCHOLARSHIP

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants. These scholarships must be used for study at any accredited U.S. college or university.

Winners also receive an additional \$500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

#### WHO MAY APPLY

- Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.
- Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.
- The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2003) or 2) the spring semester (beginning in 2004), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the

academic requirements for entrance in the university or college of their choice. Students selected for scholarship must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 2004 and March 31, 2004.

#### AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Academic scholarship winners will be announced at the June Executive Board meeting of Operating Engineers Local 3. Checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 31, 2004:

- The application, to be filled out and returned by the applicant.
- Report on applicant and transcript, to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
- Letters of recommendation. The applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
- Photographs. A recent color photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.
- Media information. Provide the name, address and phone number of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

#### RANDOM-DRAW SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will award twenty (20) \$500 "random-draw scholarships." The names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members.

#### GENERAL GUIDELINES FOR RANDOM-DRAW SCHOLARSHIPS

- Children of Local 3 members may apply for the scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.
- Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.
- Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing.
- Applications will be accepted until March 31, 2004. Previous winners are not eligible to apply.
- Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.
- The money will be funded when the college or trade school confirms the winner is a full-time student.

#### WHERE TO GET APPLICATIONS

Academic and random-draw scholarship applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit the application on time to:

Robert L. Wise  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Road  
Alameda, CA 94502-7090



# A signature structure

## Sundial Bridge intensifies beauty at Redding's Turtle Bay

Story and photos by Kelly Walker, managing editor

Redding California's Turtle Bay, described long ago as a defunct gravel pit, is a gravel pit no more, and with its latest addition, the Sundial Bridge – a modern marvel designed by world-renowned architect Santiago Calatrava – Turtle Bay is soon to be a booming attraction for Northern California.

As Executive Director of the Shasta Builders' Exchange Kent Dagg said in an interview with Redding's newspaper, the *Record Searchlight*, "When you pick up a AAA tour book, it doesn't say anything (about Redding) – in the city limits, there's nothing to do. With Turtle Bay and the bridge, they'll get off the freeway, and that's the first domino. For the first time, there's something inside the city of Redding."

With its unique design, the bridge will bring a novel beauty to Redding's Turtle Bay, a popular fishing and recreation area on the Sacramento River. Set for completion in May 2004, the pedestrian bridge will cross the Sacramento River and connect the north and south campuses of Redding's Turtle Bay Exploration Park. The bridge will be a focal point of the park, which also features a museum, butterfly house and a 200-acre arboretum. The bridge also will serve as a downtown entrance to Redding's Sacramento River trail system.

### A feat of design

The bridge's attraction lies in both its function and design. Calatrava designed the Sundial Bridge to invoke a sense of weightlessness and to bring elegance to the natural beauty of Turtle Bay. Quite out of the ordinary, the bridge is asymmetrical, with an inclined tower (pylon) that leans due north, functioning as a sundial. A garden at the span's north end will serve as interpretive grounds for the sundial.

Redding was fortunate to have Calatrava as its architect for this beautification project. Born in Spain but now based in Zurich, Calatrava was a student and is now a master of art, architecture and engineering. Known for his modern interpretations, Calatrava has provided outstandingly unique designs for bridges, airports, rail terminals stadiums and more around the world, and he recently completed his first U.S. building, a major expansion of the Milwaukee Art Museum in Milwaukee, Wis., which was named the No. 1 design by Time magazine in 2001. The city of Redding will soon be the proud home to Calatrava's first major bridge in the United States. Calatrava also was recently selected to design the Cathedral of Christ the Light in Oakland, Calif.



### The specifics

Although the bridge will weigh 3.2 million pounds (1,600 tons) upon completion, Calatrava's idea of weightlessness can be seen in every aspect of the 700-foot long, 23-foot wide steel structure, from glass and granite decking to its galvanized steel cable stays. Adding to this sense of weightlessness is the fact that the cantilever methods used in the structure allow the bridge to cross the river without the need for support structures in the water. This also keeps the bridge from disturbing Redding's natural river habitat.

"Environmental protection is first and foremost out here," said Operator and Local 3 member Tony Goddard.

When the project broke ground in December 1999, the first thing that had to be done was build the concrete substructure. The foundation of the Sundial Bridge required 115 tons of rebar and 1,900 cubic yards of concrete.

In comparison, the amount of concrete used in the bridge foundation is equivalent to the amount needed to complete foundations for 43 homes.

*Continued on page 12*



The Sundial Bridge will be asymmetrical with the pylon on one side and 14 cables that will extend from that same side. The deck is made of sandblasted glass, granite and steel.



From left: Project Superintendent Derek Stark updates Redding District Rep. Jim Horan on the status of the Sundial Bridge project.



The 217-foot pylon, seen at left, will have 14 cables extending from it to help support the deck structure.

## Sundial Bridge

Continued from page 11

The steel pipe trusses that support the deck were fabricated in Vancouver, Wash., and transported by truck down I-5 to Turtle Bay.

Project Superintendent Derek Stark said the most unique portion of this bridge is the pylon structure, which supports the high-tension wires that secure the decking structure.

"It's a triangular, structural steel box that leans way back. Fabricating, erecting and welding that was a major challenge. Turning what an architect wanted into steel that's able to be fabricated was a challenge," he said.

Operator and Local 3 member Adam Gonzalez, who said he's enjoyed his time on the job, said the biggest challenge for him was keeping the tapered pylon tower lined up right when it was being erected.

"It changed with the heat of the day," he said.

The 217-foot pylon structure, made of 580 tons of steel, had to be fabricated and then the crew had to figure out how to break it up to be able to transport it to Redding. Portions of the pylon were transported by truck on I-5. Because of ground transportation difficulties in Oregon, other, larger portions were transported by barge from Vancouver, Wash., to Vallejo, Calif., then by truck to Turtle Bay. Stark said the pylon work took the majority of the time he and his crew have worked on the project – about two years.

Stark said that although some changes had to be made so the structure could be constructed, the bridge still looks just as Calatrava had planned.



Above: The pylon seen from the sections will meet.

As of September, the crew had begun the truss and stressing of the deck. The truss consists of 400 tons of steel for the deck. The truss is made of 1/2 inch thick, one-foot wide and 280 pieces of steel between the main support and the deck.

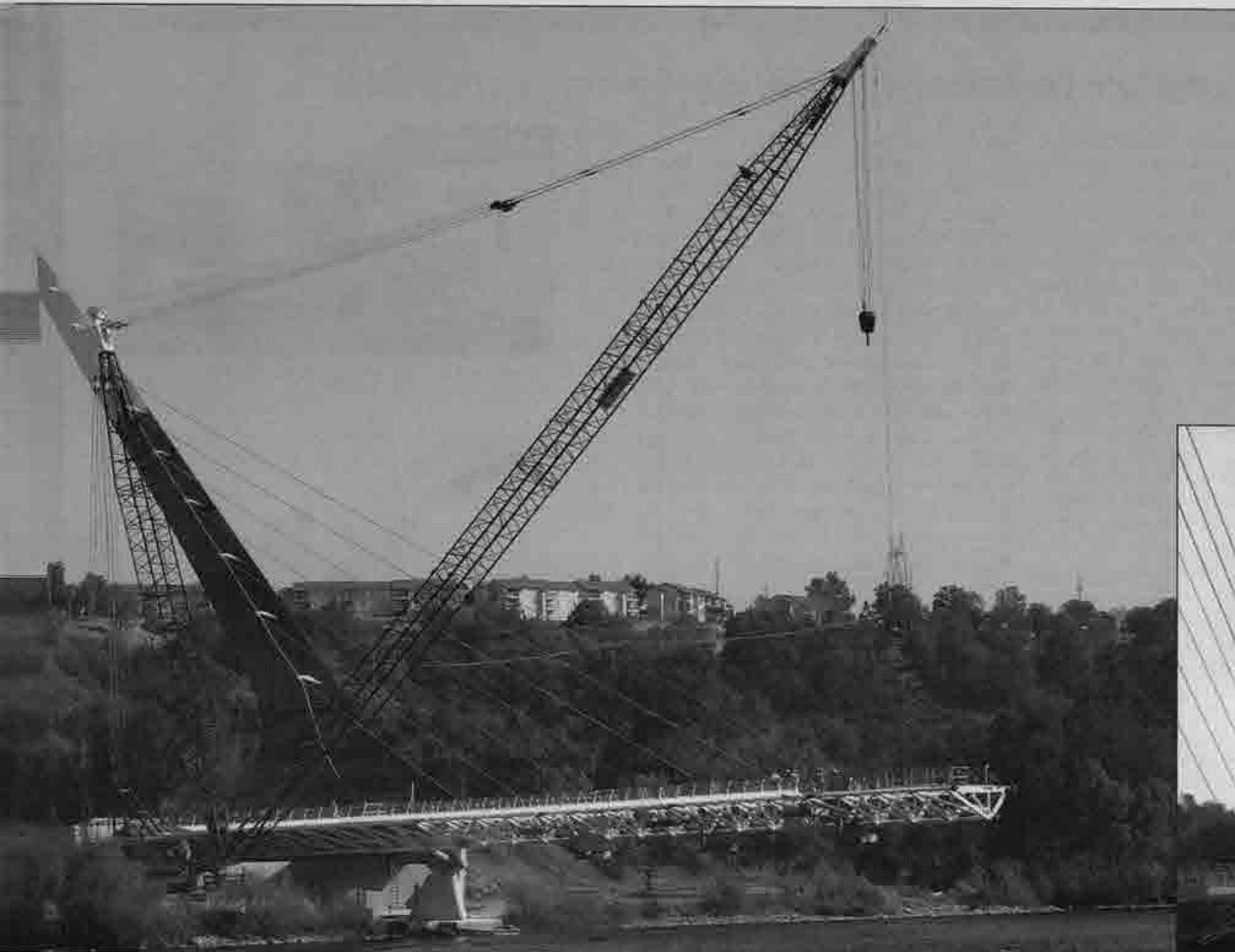
Fourteen cables cross more than 100 feet from the pylon and serve as the main support. As the cables move out, the distance between them is longer than the distance between the cables get longer.

The glass decking is made of weightlessness and is supported every 10 feet and is shining through the glass and one in the middle.

## Never without

Turtle Bay has been a Redding residents' favorite. Horan, who grew up in Redding and spent long years in the area. Although residents





From left: Operator Tony Goddard talks about a hard day's work with Operator Adam Gonzalez.



At left will function as a sundial when the bridge is completed. The deck structure is being built from either side of the river, and in the middle. At right: The 300-ton Manitowoc 4100 crane is used to set the pieces of the truss in place.

er, the pylon work was completed and  
n working on erecting the river span of  
sing the stay cables. The river span con-  
f steel and 200 tons of glass and granite  
deck will require 2,245 pieces of two-  
t wide and 5-foot long sandblasted glass  
granite. There will be a piece of granite  
every piece of glass, and the steel will be  
system for the deck.

i, totaling 4,342 feet of cable (enough to  
4 football fields), will extend from the  
s another form of support for the deck.  
e out from the pylon, each cable going  
the last, and Stark said that as the  
hey become harder to work with.  
ing will add to the bridge's feeling of  
d will be an outstanding night vision as  
erneath the decking will be three lights  
he glass: one facing left, one to the right  
dle.

## controversy

s long been a stomping ground for  
like Local 3's Redding District Rep. Jim  
up in the town and often hiked the trails  
ays fishing in the Sacramento River.  
s like Horan understand the economic

and social benefit of having a tourist attraction in the city, Redding residents also have witnessed a stirring controversy surrounding the structure.

Many residents do not see the beauty but see the bridge as more of a sore spot as they think the bridge's construction is being funded with taxpayer money. However, a majority of the funding is coming from the McConnell Foundation, a local philanthropic organization. It is also funded by the Redding Redevelopment Agency, the Federal Highway Administration and Turtle Bay Museums. These residents see the bridge as a waste of money, which they think would be better allocated to Redding's school system or the growing problem of poverty and homelessness.

## Years of work

Despite controversy within the city limits, the bridge, a signature structure as Stark called it, is sure to draw visitors by the thousands, and in the meantime, it consistently employs about 10 to 15 hands.

Stark said most of the hands are from Redding.

"(This project) has been a significant contributor to keeping about 10 to 15 local people employed," he said.

Kiewit Pacific serves as the general contractor for the project and is aided by subcontractors including Bragg Crane, which hires Redding operators and Local 3 members Chris Dickson and Glenn Duralia. Dickson and Duralia helped assemble and reassemble the project's

main crane on three occasions. Stimpel-Wiebelhaus, which did the original grading for the project, and Maxim Crane also are subcontractors hiring local hands.

Hiring local workers has its benefits, Stark said, as the workers seem to have a significant interest in the project and are pleased to be working close to home.

"The best thing is they're committed to the project," Stark said. "They show up every morning and they know what they're building."

As the two operators on the job with Kiewit, Gonzalez and Goddard have had steady work with this project.

Goddard is responsible for ordering, maintenance, oiling for Gonzalez' crane, operating forklifts and more.

"He keeps everything running for us, and he keeps Adam happy," Stark said jokingly.

Gonzalez' main responsibility is operating the 300-ton Manitowoc 4100 crane with ring attachments. The crane has a 140-foot mast and 240 feet on the main boom.

"(Gonzalez is) very experienced on big rigs, and that's really helped a bunch," Stark said.

All involved seem ready for the project to end and for Redding residents to finally enjoy the end product of their hard labor.

"When this thing's finished it will be really awesome; it will be great to say we were a part of it," Goddard said.

To read more about Turtle Bay Exploration Park, visit [www.turtlebay.org](http://www.turtlebay.org).

## FROM UTAH

**CATs lend support to labor-friendly mayoral candidate**

With unseasonably warm temperatures, members are continuing to work on projects around the valley. W.W. Clyde is active at the Rosecrest Project in Herriman, at Point of the Mountain and at the Salt Lake International Airport. Granite Construction continues to pave on various projects throughout the valley with Geneva Rock. Sand and Gravel maintaining steady work through October. Wheeler Machinery is busy with steady equipment sales. Normally at this time of year the shops pick up



Barry Jacobsen is a construction steward for Geneva Rock.

repair work from construction companies, but the warm weather is keeping all of the equipment in operation. Smith Detroit Diesel and H & E Equipment are feeling the affects of the economic slow down, but they anticipate a better fourth quarter.

With just a few weeks left before the final vote for Salt Lake City's mayor, the Operating Engineers Community Action Team (OE CAT) activists are out in force. Realizing the importance of having a labor-

friendly mayor, OE CAT activists are busy precinct walking, sign making and phone banking in support of mayoral candidate Frank Pignatelli. Because of the activists' hard work during the past two months, the turnout for the primary election was higher than anticipated.

Thanks to those who participated in the Oct. 5 precinct walk, including Teresa Sinner, Lorraine Yazzie, Ajay Rivera, Alex Rivera, Darla Paxton, Ken Bailey, Harold Doramus, Kit Morgan, Anthony Rivera, Brandon Dew, Phil McChesney, Steve Kalipetsis, Rick Nielsen and Maddux Dew.

The International Union of Operating Engineers (IUOE) Local 370 of Spokane, Wash., will host the 2004 Western Pipeline Training Class. Journey-level operators interested in the class should contact the apprenticeship office at 1958 West North Temple, Salt Lake City, Utah, 84116 or call (801) 596-7785.

**Utah Hazmat class schedule**

Eight-hour refresher classes: Feb. 21 and Feb. 28, 2004

40-hour class: Feb. 23 - Feb. 27, 2004

Other training and gradechecking classes are posted in the union hall.



Jarred Jaques works for W.W. Clyde at 12300 South in Draper.



Mike Bliss works for Geneva Rock at 12300 South in Draper.

## FROM ROHNERT PARK

**CATs back Syar at Healdsburg City Council meeting**

In the last few months of 2003, the Rohnert Park office reports that all District 10 signatory contractors are busy trying to finish projects and winterizing before the seasonal rains hit.

A few recent bid results are as follows:

The city of Healdsburg awarded Ghilotti Construction about \$372,000 for asphalt overlay and sidewalk improvements.

Argonaut Constructors picked up a \$290,000 project in Redwood Valley in late October. It includes erosion and sediment control and distribution as well as shoulder surfacing.

The city of Willits awarded Granite Construction \$350,000 for an asphalt overlay and shoulder-widening job.

Condon-Johnson & Associates was the low bidder at \$370,000 for shoulder piling and embankment reinforcement for the California Department of Transportation (Caltrans) in Sonoma County.

North Bay Construction picked up a small \$155,000 job for an eight-inch main sewer replacement for the city of Healdsburg.

Ghilotti Construction finally got the go-ahead for the \$1 million emergency contract for Caltrans' redesign slope repair project on Hwy. 101 in Cloverdale. Hillside Drilling is the subcontractor that will do the erecting and tieback wall. By late October,



The Ghilotti Construction crew at the Kendall Jackson Winery in Healdsburg. Back row, from left: Apprentice Andrew Schoenahl, Richard Rowland and Frank Cadel. Front row, from left: Julie Cole, Richard Lawson a.k.a. Chief, Bonnie Sue Coburn, Keith St. Clair and Business Rep. Jim Killean.

seven operators were working to meet the January 2004 completion date.

Several members and Operating Engineers Community Action Team (OE CAT) members attended the Healdsburg City Council meeting Oct. 8 for a public hearing on changes to the noise ordinance.

Syar Industries President Jim Syar told the council that the plant could not meet the decibel limits proposed by a city consultant and that the company would be severely hampered by the proposed time restrictions the industrial equipment would be allowed to operate. He went on to say that Syar Industries has

spent \$700,000-plus in the last year and a half to muffle the noise problems and dust control. Local 3 Business Rep. Jim Killean addressed the council and explained that Syar Industries voluntarily reduced its hours of operation from 96 hours a week to 77 hours a week. He said that made for a loss of 19 hours per week, with a total of 76 hours a month, for each member. He explained that any further reductions in hours of operation would hurt members and their families, bringing not only more economic loss of wages, but a loss of Health and Welfare benefits, which would nor-

mally carry them through the winter months or an extended layoff period.

Among the 150 people who packed the city council chambers were owners of local grocery stores, lumber manufacturers and car dealerships, who said they too would be driven out of business if the new noise ordinance were to pass.

After three hours of public comment and council debate, council members decided to reevaluate the ordinance after the city conducts additional sound-level tests at other city industrial businesses.

The district office will keep members informed on this matter in case we need to activate the OE CAT members for the next meeting.

District Rep. Joe Tarin and the district staff want to thank the OE CAT members for their continuous help, particularly those who helped phone bank for the recall election. The outcome is not what we wanted, but we must continue to be involved in the political arena, supporting politicians who support working families.

The Rohnert Park District staff expresses congratulations to Burke and Aimee Miller on the July 3 birth of their son, Jesse Miller. He weighed nine pounds and was 21 inches long.

All of us in the Rohnert Park District office wish you and your families a happy holiday season and happy and healthy new year.



## FROM WYOMING &amp; SOUTH DAKOTA

## Winter ends successful construction season

Congratulations to our winners who attended the Sept. 14 Semi-Annual video conference at the Casper District hall. Brotherhood and fellowship was enjoyed by all in attendance. Our winners are: Charles Lambert, \$500 Circuit City gift certificate; James Hess, \$500 Circuit City gift certificate; Dwight Wicker, Local 3 hat; Bob McCormick, Local 3 hat; Charlie Snodderly, T-shirt; Rick Youngblood, T-shirt.

Winter weather has hit District 15, and with the snow and cold, our employers report an end to a successful construction season. Ames Construction and Granite Construction in Wyoming had good fall weather to complete their projects. During the summer and fall, we had many outstanding Local 3 operators working for Sheehan Pipeline north of Gillette,



U.S. Pipeline from Rock Springs to Kemmerer, and Gregory & Cook from Midwest, Wyo., to Baroil, Wyo. We are keeping an eye on the spring work picture, and it looks promising. If you would like to be on the out-of-work list, please call the District 15 office at (307) 265-1397.

District 15 wishes our members a wonderful holiday season.

## FROM EUREKA

## Granite paves high-profile roadway in Humboldt County

Granite Construction is putting a facelift on Myrtle Avenue in Eureka. Granite's portion of the paving project is a Humboldt County project, beginning on Harrison Avenue and ending on Rhine Slough. Mercer Fraser has Myrtle Avenue from Harrison to 5th Street, which is a city of Eureka project. Granite's portion is small, about 6,000 tons according to the inspector, but it is high profile as it runs through one of the area's main arteries. The project was scheduled for an Oct. 20 completion.



Twelve-year member Terry King operates the screed on the CAT paver.



Finish Roller Operator and 48-year member Don Allen works on Myrtle Avenue.

What is brotherhood? It is the biggest thing in the world and, at the same time, the smallest. It is a thousand union men walking a picket line for weeks or months to redress an injustice done to a single member. But it also is a housewife baking a cake for an ailing neighbor. It is battered and beaten GIs with bone-weary arms and frozen feet carrying wounded comrades out of the frigid wastes of Korea. But it also is a vigorous young man giving a lift to the tired, elderly man working by his side. It is a 150 million people placing their homes, their savings and even their lives at the disposal of the nation to protect the principals of liberty and equality. But no less it is Bill Smith mowing the lawn of the elderly couple up the street. It is a dozen or 1,000 people working together to maintain a church, a lodge or union. It is a 50-cent contribution or the hour of committee work given by the least of them.

What is brotherhood? It is the wisdom of Lincoln and the warmth of Gandhi. It is the humility of Jesus, the humbleness of Mohammed and the humanitarianism of Confucius. It is the Catholic, the Protestant and the Jew living together in peace and harmony. It is the Italian, Dane, Bulgarian and Pole working side by side on the job and sitting shoulder to shoulder in the union hall searching for ways to advance the common good. It is the Ten Commandments and the Sermon on the Mount. It is the Bible, the Talmud and the Koran. It is the essence of all wisdom from all ages distilled into a single word. But equally, it is the understanding of neighbors and friends who sorrow at your misfortunes and rejoice in your triumphs. You cannot see brotherhood; neither can you hear it or taste it. But you can feel it 100 times a day. It is a pat on the back when things look gloomy. It is a smile of encouragement when the way seems hard. It is a helping hand when the burden becomes unbearable.

What is brotherhood? It is the pioneer Americans of faiths, creeds and colors banding together to raise a barn for a neighbor. It is men in leather breeches and homespun shirts taking wagons apart and carrying them over the mountains, piece by piece, to get the wagon trains into California and Oregon. It is working men and women risking their jobs, their homes and their futures to build unions capable of eliminating exploitation, poverty and industrial slavery. It is men and women working for a common cause that is bigger than any individual.

What is brotherhood? It is not life. It is more than that. It is that which gives meaning to life and makes it worth living. That is brotherhood.



## Eureka Crab Feed

Saturday, February 14

Eureka Elks Club, 445 Herrick Avenue  
4:30 p.m. Cocktails • 5:00 p.m. Dinner • 6:00 p.m. Dancing

\$25 Per Person • \$20 Per Retiree  
Call the Eureka District office for tickets  
(707) 443-7328



## FROM YUBA CITY

## Road and bridge work to rule winter work picture

Baldwin started the second phase of the Hwy. 99 job south of Yuba City. The company is widening Hwy. 99 to four lanes from Oswald Road to Hutchinson Road. Baldwin has numerous paving jobs in and around Chico, including one on Hwy. 99 between Lincoln Road and Bogue Road. Traffic was routed to the west side of Hwy. 99 in late October in preparation for paving on the east side.

Steelhead Constructors from Redding works on the Mendocino Pass slope stabilization on Hwy. 162, about 45 minutes east of Willows. The job should last through November.

After building a detour bridge to reroute traffic, Benco Bridges of Elk Grove will construct a two-span, stainless-steel bridge on Fairview Road between Maxwell and Williams. The bridge will cost more than \$500,000, and it will be the first stainless-steel bridge in the area.

Blaisdell Construction from Redding builds a small bridge on Pelger Road in Sutter County at the Pheasant Canal. Work is moving along and should finish in November.

Tidelands Construction from Brentwood is finishing the water transmission line extension in Yuba City from Live Oak Boulevard to B Street.

Granite Construction finished repaving Hwy. 99 north of the Richvale "Y" to Hwy. 149. The company has other paving jobs in Butte County.

Tullis and Heller from Redding widens a portion of Hwy. 99 north of Chico between Rock Creek Bridge and Wilson Landing Road.

Jaeger Construction from Yuba City works on the Clark Avenue sewer line. It also has the dirt work and underground work on a housing development in Arbuckle.

Teichert Construction has a few Sutter County jobs.

## FROM HAWAII

## Members ratify Orchid Isle Auto contract

Thirty Local 3 members working for Orchid Isle Auto ratified a new, five-year agreement Oct. 1. The agreement provides increased wages and contributions to the Pension and Pensioned Health and Welfare as well as reopeners for wages, medical, Pension and Pensioned Health and Welfare in 2005, 2006 and 2007. In addition, a training committee was set up to establish training and promotion procedures.

Orchid Isle Auto is the oldest auto dealership on the big island of Hawaii, and it has been a Local 3 signatory for more than 30 years. There

are 19 members at the company's Hilo dealership and 11 at its Kona shop.

## Hazmat training

Nov. 8 marked the last of four Saturdays in which 41 Local 3 members attended and completed a 40-hour Hazmat class. Alan Kumalae, Allan Parker and Nelson Umiamaka taught the class to members from a host of contractors, including Amazon, Pineridge, RCI, AC Kobayashi, Hawaiian Dredging, Kaikor, Delta,

Tajiri, Korl, Goodfellow and Koga Engineering. There are 381 members in Hawaii who maintain current Hazmat certifications.



Bernard Apo and Jay Osborne assist Lawrence Pao with his Level A suit.

## Faces in the Field



Apprentice Marcon Aguilar repairs the brakes on an off-road water truck at Royal Contracting.



Apprentice Derek Kirkpatrick fine tunes the starter on a 977 CAT track loader at RHS Lee.



From left: Local 3 member Larry Carmack talks to District Rep. Kalani Mahoe about his work on the Punahou School project for signatory contractor Albert C. Kobayashi.



Journey-level Mechanic Anthony Palisbo and Apprentice Dean Williamson work in the shop at Royal Contracting.



## Toys for Tots

District 17 OE CAT members will be spearheading two Toys for Tots drives at the union office at 1432 Middle St. until Dec. 22. One drive is in conjunction with the Marine Corps Reserve and the other is with Children of Domestic Violence. Members are invited to deposit toys generously in the boxes at the union office.



## FROM SAN JOSE

## Who are you?

Who am I? My name is **Jim Vincent**. I have worked as an Operating Engineer for more than 50 years, and I am still going strong. I was in the Army during World War II, doing my part to protect this great country. I have spent the years since building pipelines that carry gas, water, electricity or whatever else was needed across the country. Since I was 16 years old, I have never worked a non-union job. I don't count my military service because it was a privilege to serve my country. In this picture you see me holding my honorary membership gold card. So, back to the question, "Who am I?" I am a father, a veteran, a proud Local 3 member, an American – and my union gold card, by God, I never leave home without it.



Jim Vincent

Who am I? My name is **Tony Sanchez Jr.** I am a Unit 12 CVIS (Commercial Vehicle Inspection Specialist) and an Operating Engineers Local 3 member. I work at the Gilroy Inspection Facility on Hwy. 101 with the California Highway Patrol. I inspect big rigs and other commercial vehicles that traverse our country's highways and byways. I make sure those vehicles are safe for the road. The safety of countless people are in my hands every day. I also serve in the Army. During these trying times, my country called me back to do my specialized job for the protection of my country. I am honored and proud to answer that call. Who am I? I am a father, a soldier and a proud union member.



Tony Sanchez Jr.

Who are we? We are Operating Engineers who take advantage of training opportunities afforded to us by our union. Several members recently took advantage of the crane simulator when it came to District 90. District 90 thanks former Business Manager **Don Doser** and Business Manager **John Bonilla** for making this training opportunity a reality, and a special thanks to Instructor **John Teller** for sharing his knowledge with us. When the members were asked what they thought of the simulator,



District 90 crane simulator training.

the popular consensus was this: You have to keep your skills sharp and learn new things to stay at the front of the pack – the more skilled we are, the more marketable we are.

The news from District 90 is a deep appreciation for our members – what they have accomplished for

not only our country and themselves but also for Operating Engineers Local 3. We are only as strong as our members. So, when someone asks, "Who are you?" – it's an easy answer. I am an Operating Engineer Local 3 member. Who are you?

## FROM SACRAMENTO

## Non-union contractors lose work to out-of-towners

It is now the end of the fall season and work is going gangbusters. Private work – subdivisions in Elk Grove, El Dorado Hills and Lincoln – is keeping the majority of the members busy.

As many of you know, we have many out-of-area contractors coming to town. That is a good thing because they are union employers. In-area contractors are so tied up with work that they can't bid on many jobs. The union out-of-town contractors are picking up the slack and taking away a lot of work from non-union contractors.

Some of the public work going on is through **Granite Construction**,

and the company is still busy. The I-80 job looks good. Rado has a levy employing about 15 operators. Azteca has a half mile of roadwork on Power Inn Road in Sacramento. Kiewit picked up the new section of the light rail, and it still works strong on the airport job. Teichert is doing roadwork here and there. Steve Manning picked up the American River Pump Station out of Auburn worth more than \$17 million. It will keep about 12 to 16 operators busy through the winter.

Everyone have a safe and prosperous end of season, happy holidays and happy new year.

## Apprentices of the month

Both the superintendent and the foreman for **McGuire & Hester** said Apprentice **Greg Evans** is not



Greg Evans

only doing outstanding work, he has a good attitude and he works well with others. Greg operates a 950 loader with a side bucket and attachments.

He said the company has been good to him, allowing him to operate various pieces of equipment.



Apprentice Kim Kidwell and Journey-level Crane Operator Sherri Krusi.

Journey-level Crane Operator **Sherri Krusi**, who works for C.C. Meyers, said Crane Apprentice **Kim Kidwell** is an outstanding apprentice. Sherri said Kim follows instructions and has natural potential as a crane apprentice. Kim likes her work and is currently oiling on a 250-ton conventional crane.

## 50-year watch presented

Retiree **Donald Thompson** joined Business Manager **John Bonilla** Oct. 27 to commemorate Thompson's 50 years of service with Local 3. Thompson started his career as an Operating Engineer in Local 12 in 1945 and joined Local 3 in 1951. He operated dozers and scrapers primarily on highways in the Sacramento area for **Teichert**, **Brighton Sand and Gravel** and **Gordon Ball**.

One of Thompson's many memorable work experiences was working for **Teichert** on Hwy. 49. It was then that he met and began to mentor

a talented young apprentice named **John Bonilla**. Thompson said he took Bonilla under his wing because he "really took a liking to him." Bonilla recalls that the feeling was mutual – and said he has great appreciation for the tutelage he received from Thompson.

"He's one of the finest dozer men I've ever met," Bonilla said.

*Business Manager John Bonilla presents a 50-year watch to his friend and former mentor, Donald Thompson.*



## Celebrating 51-plus years of membership

Business Manager John Bonilla, the officers and Executive Board congratulate the following members with 51-plus years of membership. Local 3 also has 4,212 35-year Honorary Members with gold cards and about 175 members who will

receive a 50-year gold watch or clock next year. Our 50-year members will be announced in the July 2004 *Engineers News*. Operating Engineers Local 3 wishes all of its members and their families happy holidays and a prosperous new year.

51 YEARS OF MEMBERSHIP		Blanko M. Markovich		04/51		52 YEARS OF MEMBERSHIP		George Jacobs		11/50		Joseph Winingham		12/51		Kenneth Palmer		08/50	
			Stanley C. Mattice		06/52				E. C. Jarvis		12/50		Robert Wright		06/51		Salvato Papetti		05/49
Joseph Alberto Sr.	07/52	Jack R. Mauser	07/52	Robert Abbott	08/46	Claude C. Jordan	10/51				10/51					Alfred Perry		10/48	
Victor E. Alves	09/52	Robert McDonald	09/52	Alfred Alviso	08/51	Frank Knuedler	10/51	53 YEARS OF MEMBERSHIP								Robert Perry		10/50	
Neal E. Andrade	12/52	John R. Mcfadden	09/51	Les Arnett	09/51	Charles Koehn	05/51				05/51	Nicola Ackel		06/50		Henry Petersen Jr.		08/49	
Clyde E. Baird	09/51	Thomas McGuire	09/52	Oliver Ashworth	08/51	Kennth L. Koontz	04/51				04/51	Dyle Adams		02/50		Frank Ramirez		12/45	
Earl C. Barker	12/52	Arthur W. Mepherston	11/52	Billy J. Austin	10/51	Eugene Lake	07/51				07/51	Daniel Alameda		06/50		Frank Rees		10/50	
Ken E. Baxter	12/51	Gerald E. Mequillan	11/52	Chester Bailey	04/51	Rodney Lawley	03/51				03/51	James Aldax Jr.		03/46		Richard Rego		11/50	
Victor J. Bianchini	05/46	Mike Mirich	01/51	W. J. Barker	09/51	Alford Ledbetter	10/51				10/51	Robert Alsdurf		07/50		Cecil C. Ross		11/50	
Wayne L. Bolliger	11/52	Bob Mog	08/52	Robert V. Bauman	01/48	Henry Little	06/51				06/51	George Azevedo		05/50		William Slagle		05/50	
John P. Bramlage	07/52	Earl H. Moore	10/52	Everett Beckwith	07/51	Charles Lucchetti	04/51				04/51	Mario Banchoero		03/50		Charles W. Spaulding		05/50	
Bill Bridges	11/52	Bill D. Morgan	04/52	William Bettencourt	02/51	Elmo V. Maggiora	10/51				10/51	Ernest Bean		12/49		William C. Squibb		09/50	
M. Gene Bruner	08/50	Norman L. Mueller	09/46	W. R. Biester	10/42	Roy G. Manas	12/51				12/51	Fred Beneake		01/50		Layton Stephens		10/50	
Donald M. Byrd	08/52	Grant M. Naylor	03/52	Milton Birkhahn	07/51	Lawrence Marsili	07/46				07/46	Paul Bertalla		07/50		John Tabacco		12/49	
Oscar F. Carlson	05/52	Courtland Nelson	11/48	Charles H. Bloom	11/51	Byron Mason	08/51				08/51	Jay Betts		08/50		E. R. Taff		10/50	
Albert N. Chinceo	10/52	Jim C. Nugent	06/52	Raymond Bond	04/51	Edwin H. Matlock	11/46				11/46	George Bowers		03/49		Warren Thompson		10/50	
Preston Christy	08/46	Basil R. Nunes	12/52	Harold Brackett	01/51	A. W. Maxwell	09/49				09/49	Griff Bowles Jr.		10/50		James Thornton		05/50	
Claude E. Clark	10/52	Michael O'connor	10/51	Obie Brandon	01/51	Floyd Molemore Jr.	12/48				12/48	Ernest Brookins		01/49		Hosie Turner		11/50	
Donald Clark	09/52	Lyonel Odom	05/42	William D. Briggs	05/51	Leslie Mears	07/51				07/51	Ronald Bucholz		12/49		Randal Turpin		10/50	
Vic Cochrane	10/52	Vernon O'hare	02/46	Keith E. Bryant	11/51	Mike Mecca	10/51				10/51	Art Burman		08/50		Eugene Vierra		09/46	
Frank H. Cook	11/52	Marion Olsen	08/51	William W. Bunting	10/51	Donald A. Medford	11/51				11/51	Peter Burum		11/50		Elfawn Wall		12/50	
Lloyd W. Cossairt	10/52	Clyde L. Olson	01/52	Ronald Burns	11/51	Robert L. Miller	06/51				06/51	Clifford Campbell		10/50		Floyd F. Webb		09/50	
Leon F. Cotter	03/52	Joseph Ottolini	09/47	Billy Burns	04/51	Bid Miller	11/51				11/51	William Carmichael		10/50		Jess P. Whitledge		08/50	
Delbert Creekmore	09/52	Merle E. Pasley	12/52	Leland Burton	05/51	Donald Mitchell	07/51				07/51	Joe Correia		08/48		Clyde Whitmore		12/46	
Glen E. Daly	07/52	Pete Pearce	09/47	Tom Butterfield	09/51	Attilio Molinari	06/51				06/51	William Daugherty		01/50		Jack L. Williams		10/49	
John Davis	12/52	Patrick Peters	09/52	Kirby Butts	10/51	Glenn H. Moore	11/51				11/51	Don E. Davis		08/49		Oliver Wilson		09/50	
Charlie Donley	08/49	John W. Pittard	03/47	M. A. Cerri	07/51	Roy Moore	09/51				09/51	Donald Davis		10/50		Don Wood		07/50	
Lewis V. Dunn	10/52	Jimmie W. Posey	10/52	Silvest Cervantes Jr.	03/51	Henry Morales	09/51				09/51	John Dorton		11/48		Ray Wymore		07/50	
Marvlee Durlfinger	06/52	Kenneth M. Pruett	09/52	Randall Chrisholm	07/51	William E. Morton	09/51				09/51	Boyd Dresser		07/50		Leon Yates		04/49	
William F. Dyer	10/52	Olen L. Ragsdale	11/52	Don T. Christensen	10/51	Fred P. Njirich	10/51				10/51	Ora Elliott		09/50	54 YEARS OF MEMBERSHIP				
Clarke Eikenbary	10/52	Frank Ramirez	07/51	George O. Clough	05/51	Derl Olsen	08/51				08/51	Eugene Foster		07/50					
Paul H. Emerson	09/41	Z. T. Reed	04/52	William C. Cole	07/51	Morris Pace	09/51				09/51	Julian Frazer		06/50		John W. Albonico		09/46	
Clinton Erickson	10/52	Nyle H. Reese	11/52	Eugene Collinge	09/51	Milton Pearce	09/47				09/47	Robert Garland		03/50		Elmer Andreason		08/49	
Ralph Esquivel	08/52	Jim Reeves	02/52	William C. Connolly	06/51	Charles Pedro	04/51				04/51	Eric Glasgow		10/50		Richard Avilez		04/49	
Earl Faria	10/52	Natale Repetto	05/52	Manuel Contreras	08/51	Edward Petschauer	03/51				03/51	Harold Green		10/50		Jay O. Baker		01/49	
Lloyd Farwell	04/52	Ray Robbins	08/52	Arnold Cook	08/51	Clyde W. Pitts	12/51				12/51	John J. Green		12/50		Elmer Bateman		02/49	
Richard Fox	06/52	Edward J. Roberts	11/52	Donald Cooper	10/51	Elmer Powell	10/48				10/48	E. J. Halm		03/50		Paul Bauer		09/49	
Manuel R. Francis	12/51	William N. Rogers	12/52	Eddie Cox	12/45	Martin Radke	07/51				07/51	Glenn Hardy		06/50		Adam Bickel		06/49	
Ray Frederickson	07/50	Eugene Ross	07/52	Travis Crain	05/51	W. A. Ragsdale	05/51				05/51	L. J. Harper		08/50		Hugh Bodam		03/46	
Stan W. Fredricks	07/49	Martin Rosso	08/52	Jack Croll	05/51	Dennie Reynolds	02/50				02/50	Lester Heath		11/50		Kenneth Bowersmith		01/49	
Robert P. Gallow	09/49	Bruno Scatena	06/52	W. M. Crump	09/51	Anthony Roma	11/51				11/51	John Helms		03/50		Arthur Britton		09/41	
Frank A. Genoni	08/47	Frank A. Shipe	09/52	Charles B. Cunningham	10/51	Clement Sala	10/51				10/51	Rollin Henriques		04/47		Johnny Brown		08/45	
Clyde J. German	09/52	Ray P. Shires	10/52	Don Cushman	06/51	Gordon Santos	05/51				05/51	Charles Ingraham		02/50		Ronald D. Buchholz		12/49	
Don Gordon	05/48	James L. Slack	08/48	Dan Dark	11/51	Darrell T. Schmidt	07/51				07/51	M. D. Jeffries		10/49		Charles H. Carlton		12/48	
Marvin J. Grana	09/52	William E. Smets	08/52	M. L. Darrough	05/51	Gene H. Scott	03/51				03/51	Lionel Jensen		12/50		John M. Collins		05/47	
Richard R. Hallett	09/52	James Sobrero	11/52	Loyd A. Davidson	12/51	Orville Seegraves	08/50				08/50	James Johnson		10/50		Richard L. Davidson		07/49	
Yual L. Harmon	09/52	Kenneth Sohn	12/52	Byron Deleeuw	07/51	Leon Sewell	05/51				05/51	James F. Johnson		07/48		Gilbert H. Downer		12/48	
Paul T. Hawkins	10/52	William N. Stanley	11/49	Edward A. Dilday	09/51	Jim Slack	08/48				08/48	C. A. Kisse		08/50		Ernie Dugan		09/49	
Ed Hendrickson	09/52	Robert Stent	12/52	James K. Doolen	09/51	John Small	04/51				04/51	Donald Lebon		05/50		William Evans		10/48	
Ellis Hensley	08/52	Pat A. Suazo	10/48	William Dulle	11/51	James M. Smallin	11/51				11/51	David Lopez		03/50		James Everett		10/48	
Donald R. Hilton	09/52	Howard P. Thomas	11/50	Charles W. Dwiggins	07/51	Robert Soderlund	09/50				09/50	Donald Luba		08/50		Tone D. Fife		05/49	
Jimmie C. Hilton	09/52	Clarence Torgelson	01/52	Oneil Eastin	04/51	Peter F. Storch Jr.	06/51				06/51	Charles Luke		11/49		Jess J. Garton Sr.		05/47	
Buster Hipp	10/52	Wilf. Tueller	07/52	Samuel Eversole	05/51	Ray L. Strickland	11/50				10/48	Isaac Manley		07/47		Romeo Grasseschi		10/46	
T. Ralph Hooper	10/52	Jack L. Turner	10/52	Tom Farmer	07/51	Pat A. Suazo	10/48				10/49	J. Paul McFadden		08/50		Luther Gray		12/48	
Almon F. Hopper	11/52	George M. Vandenberg	06/51	Mel V. Fauvor	02/51	Jay C. Sulser	10/49				08/51	William McDonald		12/50		Clinton Green		08/49	
Robert House	08/52	Paul Vansteenber	09/52	Harry Fowler	02/51	Devaun Tait	08/51				10/50	Junior McKinney		04/50		Donald Griffith		09/46	
Russell H. Hutchinson	08/49	James H. Wallace	12/49	James S. Francis	11/51	Robert P. Theron	10/50				08/51	Paul McQueen		12/47		Fred Hoffman		08/49	
Edward Jones	05/51	Chuck Walsh	04/52	Fred Freitas	12/51	Bill Trammell	08/51				12/51	Paul Menefee		03/50		Ken Holthus		06/49	
Don C. Joseph	12/51	George F. Ward	08/52	Robert P. Gallow	09/49	George Varozza	06/51				10/51	Kieth Milliron		08/50		James Hopper		12/48	
Arthur Junqueiro	12/52	Robert M. Warman	07/52	Frank Genoni	08/47	Weldon Vernon	12/51				05/51	Elton Mongold		10/50		Woodrow Hunter		09/49	
Frank Keldsen	10/52	Maurice F. Waugh	10/51	Norman Gotberg	10/51	Jessy Vincent	10/51				09/49	Raymond Monteverdi		05/50		Calvin Jolley		10/47	
J. C. Kelly	01/52	Harold (Hack) White	10/47	Phillip Hanson	07/51	Henry J. Vonbargen	05/51				05/51	Medford Montgomery		10/50		Leo J. King		11/47	
Mike Kraynick	09/48	Marvin L. White	09/52	Judd Harrison	09/49	Vernon Voss	09/49				10/51	Roy D. Moore		07/50		Joe Krpan		05/49	
Dick Lake	04/52	J. R. Whitehead	07/52	Russell Haskin	07/51	Walter Walley	05/51				11/51	Sudduth Moore		11/47		Marvin Lewis		05/47	
Bill Lauderdale	05/52	William Carl Wilde	10/52	Van A. Heaps	08/51	Maurice F. Waugh	10/51				08/50	Jack W. Morrison		10/42		John Magnasco		08/49	
Harold K. Lewis	05/51	Billy Williams	09/52	Maurice Hereford	07/51	Carl Wellman	11/51				07/51	Elmer W. Nicholson		08/48		Frank Marasco		03/49	
Samuel Lucero	02/52	T. J. Witt	05/52	Herbert Hooper	07/51	Elmer White	08/50				10/47	Charles Norton		03/50		Norman Martin		06/49	
David W. Lyndall	03/52	Donald E. Wycoff	06/52	Harold Humphers	11/57	F. D. Wilkinson	07/51				04/51	Charles Page		01/50		Rex W. Matthews		04/49	
Glen E. Maple	08/52	Adam Wozniak	07/51	Gil G. Ice	10/51	Joel H. Williams	10/47												
Lawrence Marsili	07/46	Dale L. Yeadon	04/52	Roy A. Ickes	09/51	Lester Williams	04/51												



James J. McNickle	07/44	Pat F. Rice	01/48	Carmen Silverii	10/46	William Minner	09/46	Leroy E. Ruffner	08/41	Theodore Rife Jr.	01/42	
Arthur Medina	12/48	Herb Sales	04/48	Raphael Simeroth	01/47	C. E. Moreland	11/46	Philip Speck	07/44	Ishmael Sheats	05/42	
Bud Nye	10/46	Joseph Sausedo	02/48	Charles C. Simon	06/42	Erwin S. Mueller	03/46	Ben Turkovich	12/44	J. M. Speyer	03/42	
William J. Pastorelli	12/48	Troy Scarberry	03/48	Richard Snow	08/47	N. N. Mullenau	06/42	Ralph Turner	09/42	Frank Toles	08/42	
Eugene Peters	06/46	Cy Shephard	11/48	Robert L. Spittler	05/47	Donald Ostrom	08/46			George Tuso	07/42	
Duane Peterson	11/49	Robert Skidgel	12/47	George Storrs	01/47	Albert Parker	11/46	60 YEARS OF MEMBERSHIP			Robert Wagnon	02/42
Raymond Piombo	07/48	James Standley Jr.	10/48	Carl Straub	06/47	Russ W. Phillips	05/46			Don Wigle	06/41	
Jack Powell	10/48	Tommy Stover	12/47	Francis Stubbs	05/47	Elmer L. Pike	08/46	C. Anderson	12/43	Ray Williams	07/42	
Glen Prater	09/49	Robert Strickell	08/48	Eldon Sutherland	05/43	James P. Redd	09/46	Oscar Barnes	08/42			
Carl A. Prescott	08/49	Louie R. Tabiayo	04/47	George Swicegood	06/47	Arnold Rush	08/46	Al Christensen	12/43	62 YEARS OF MEMBERSHIP		
James Pridmore	03/48	Leo Terry	09/48	Simon V. Taylor	05/47	Wilfred Sarazen	08/46	Wendell H. Crossland	12/41	Normal Abel	07/41	
James H. Reynolds	11/47	E. L. Thompson	12/47	James H. Toole	05/46	Everett Sasser	10/46	George Dupree	05/43	George Blair	09/41	
Rex Roggash	10/49	William J. Thompson	01/48	Charles Vansickle	10/46	Calvin Scolari	12/46	John Eiseover	02/43	Howard Blair	06/41	
Clifford Roper	02/47	John Thornton	02/48	William Z. Vaughn	06/47	Robert Shields	10/46	Earl Gibson	02/42	Afton Bohn	01/41	
Omer Rorrer	08/49	M. W. Totman	02/48	Edward Vismara	08/47	Jack W. Skinner	05/46	Arthur Gilstrap	07/43	Herb Comer	05/41	
C. H. Rumbaugh	09/47	Chester Turley	09/48	Merle Warner	04/47	Elbert Spalinger	08/46	Fred Harding	11/42	Wilbur Dufey	10/41	
Wallace Schissler	08/49	Wayne Wells	09/47	Arden Watkins	02/47	D. E. Stacey	03/46	Leo Harrison	07/43	Walter Eagleman	10/40	
Howard Seacord	06/44	Rudy Williams	08/47	Harry Welch	08/45	T. J. Stapleton	05/46	Harold Huston	08/43	Ernest Freitas	03/40	
Carl Simmons	08/41	Wayne E. Williams	04/46	John Willey	02/47	Leroy G. Stark	09/46	Leroy James	06/43	Henry P. Gondola	09/41	
Jack Simmons	08/49	Lionel Wall Jr.	06/48	Carl M. Williams	09/42	Arvin V. Stratton	12/46	Sidney Jones	06/43	J. E. Henthorn	07/41	
Fred Spaulding	05/42	Rodolph Walters Jr.	08/48	Ray E. Wright	09/47	Dan S. Street	08/46	Louis Landes	03/43	M. E. Jones	11/41	
Edward Swan	11/48	William Wright	05/48	Nicholas Zaccagnino	08/47	Jens M. Svendsen	06/46	Percy Laws	12/43	Roy M. Kingery	06/41	
Clay Thompson	05/49	Sidney Yeary	02/48	Fred Zimmer	12/46	Swen Swenson	03/46	Gerald Lowrey	08/40	John A. Lodin	08/41	
William Tullis	08/49					Troy C. Turley	04/46	Harold Malcolm	08/43	D. N. Margetts	04/41	
Ernest Walker	04/48	56 YEARS OF MEMBERSHIP		57 YEARS OF MEMBERSHIP		Bob Vaughn	03/46	Sid McBroome	09/42	Melvin McDaniels	09/41	
Kenneth Williams	10/49	William Adams	06/46	M. W. Abernathy	04/46	Daniel Waters	07/46	Kenneth Norris	05/43	Rex C. Richardson	11/41	
R. C. Withers	12/48	Joseph Athenour	11/47	R. E. Archibald	07/42	Roy V. Wendt	06/46	John Peterson Sr.	09/39	W. A. Seemann	02/41	
Robert Woods	10/46	Ralph E. Brizzee	06/42	Mitchel Batrich	07/46	R. L. Whitfield	02/46	Robert Rasmussen	12/43	Harry D. Smith	04/41	
Paul Woznick	07/49	Robert Buckingham	11/47	Louis Baumann	12/46	Joe Wolfenberger	06/46	Arthur Reynolds	02/40	Harry D. Sonnikson	01/41	
55 YEARS OF MEMBERSHIP		David Byerrum	02/47	Virgil Berstler	09/46	58 YEARS OF MEMBERSHIP		Herman Sandner	11/41	John Spikula	12/41	
		Pat Campbell	07/45	Ivan E. Blauser	11/46			Jesse Schrack	11/40			
Virgil Arnett	11/47	Bill Canion	08/47	Robert Bothun	09/46	Murray Allen	12/45	Virgil Smoot	12/40	63 YEARS OF MEMBERSHIP		
Herbert Bailey	08/48	Charles Casarotti	06/47	Ivan Carden	02/46	Wallace Arnall	01/45	Edward Springer	10/43	Edwin Conner	08/40	
Dale Barney	08/48	Robert Cawelti	07/46	Marion Carlotta	09/46	Donald Baldwin	08/41	Orville Teague	07/42	Merle Eikenberry	12/40	
Ronald Campbell	08/47	Harold E. Cooper	06/41	Norris Casey	08/46	J. F. Church	12/45	Medford Wood	02/43	Paul Hantzschke	06/40	
Thomas Carter	07/47	Anthony Costa	01/47	Maurice Dadone	03/46	Albert Dalton	11/45	Ivan Woodford	06/43	Everett Hibbard	02/40	
Scotty Collins	10/47	Robert Daniels	11/47	William A. Dawson	02/46	B. J. Elston	10/45	61 YEARS OF MEMBERSHIP			Clinton Jones	09/40
William S. Conner	08/48	Otto Davis	07/47	B. J. Dennison Jr.	06/46	Charles Frasier	10/45	Fred Adams	03/42	Russell Swanson	07/40	
Ray C. Cooper	02/48	Wayne Desnoyer	10/47	William Derby	11/46	Cecil Fritter	09/41	Charles Aldredge	10/42	Walter Talbot	08/40	
Arthur Dasanmartino	06/48	Daniel Dickson	08/47	Harvey Edwards	07/46	John Goulart	07/42	Wesley Ball	12/41	Alphons Thomas	05/40	
Vincent Delaney	12/47	M. J. Dunham	11/47	Bennie Ellsworth	09/46	Sam C. Haley	11/42	John Bell	10/42	John White	12/40	
Paul E. Delay	09/48	Thomas Eck	12/46	Logan C. Elston	05/46	Bernard Hammond	12/38	Edward Bettencourt	09/42			
Gilbert H. Downer	12/48	Albert Erickson	01/47	Quincy Fautt	06/46	J. E. Jarvis	07/42	S. Price Brownlee	07/42	64 YEARS OF MEMBERSHIP		
John Fenrich	01/48	Ralph Farnham	01/47	Frank Ferguson	09/46	Holger Jessen	11/45	Pete Ceasri	07/42	Carl Anderson	11/36	
Lewis H. Fitzsimmons	05/48	Paul V. Fittro	07/47	Dennis Flint	04/46	Sam Lowrey	10/42	Sam J. Cheskey	10/41	Francis Bell	03/38	
Lawrence George	11/48	Louie Gandolfi	01/47	Everett Galvin	10/46	Raymond Meyer	10/42	Nick Chorak	02/42	Charles Gondola	01/37	
Henry Gwynn	08/48	M. A. Geister	02/47	Edward W. Gnadiq	03/46	Robert Montgomery	11/45	Merle Clark	07/42	Henry Larson	03/39	
William J. Harris	11/48	Joseph Gill	05/47	Lloyd Goff	10/46	Norman Moreland	09/45	Bert Dahl	06/42	Wayne Morris	10/38	
Ralph J. Hoffman	08/48	Albert Hallett	02/47	James D. Grant	01/46	Robert Nichols	10/45	Harold Darewit	06/42	William Petschauer	08/39	
John Huiting	08/47	Tony Hegel	11/46	Zack P. Hall	08/41	Lonnie Pike	08/45	Elmer Dufloth	06/41	Charles Sears	12/39	
Claude Hunt	09/47	Thomas Herzog	01/47	Lloyd Haskins	04/46	George Poli	12/45	E. T. Engler	04/42	William Vierra	02/38	
Robert C. Kennedy	12/46	Johnnie Hipp	07/47	Edward Hearne	12/46	Harry G. Porter	09/42	Nick Gavrilko	03/42	Lawrence Zehnle	05/37	
Louie R. Jenkins	02/47	T. L. Huff	06/47	Ray M. Holt	08/46	Harold Puckeylow	04/45	Max Getz	07/42	William Drummond	02/38	
Clyde Keeter	10/48	Dean Hyder	09/47	Ben E. Hutcheson	04/46	Alex Radke	05/42	G. W. Hafely	09/42	Walter Marci	06/38	
Asa L. Keltner	07/48	John Jaquish	01/47	Elijah F. Inman	09/46	Coleman Seal	11/41	Larry Hagle	06/42	Eugene Merrill	02/38	
Harold Lane	10/48	Samuel Jernigan	08/47	Joe Isonio	08/46	Darrell Simmons	09/45	N. J. Hammersmith	02/42	Fred Schalesky	07/38	
Jay Logan	08/41	William Jones Jr.	08/47	James Johnson	07/46	Donald Streitz	08/45	W. L. Havens	03/42			
Tony Madeiros	11/45	Eugene Keeley	05/47	Louis Katen	04/46	Billy Wilhelm	01/45	Henry Henderson	06/42	65 YEARS OF MEMBERSHIP		
Manuel Martinez	06/48	Everett Lakey	04/47	Lambert F. Kremsreiter	10/46	Neal Willingham	01/45	Elbert Hill	05/42	Vernon Bright	08/37	
Henry Matoza Jr.	02/48	Billy L. Lees	06/47	Frank A. Lawrence	10/46	B. E. Yarnell	09/45	Ernest Jones	02/42	E. L. McBurney	05/37	
Keith D. Mayne	06/48	Peter B. Madrid	06/47	Owen Laws	03/46	59 YEARS OF MEMBERSHIP		Louis V. Kashka	06/41	Marshal Swanson	07/37	
Al McKinney	10/48	Robert C. Mann	02/47	Harvey L. Leabo	09/46			Clyde Kepley	03/42			
Robert S. Miller	07/46	Nick Mastoris	06/47	Roy Ledbetter	12/46	Alfred Becker	07/44	Cyrus King	10/42	66 YEARS OF MEMBERSHIP		
Thomas Miota	07/48	Joe C. Maxey	03/42	Sterlin Lima	07/46	John Bullock	08/44	Abe Koop	04/39	David V. Dickinson	11/36	
Alfred Montrose	10/48	Edward McPherson	06/47	Martin Lovrin	08/46	Glenn Copher	10/44	John Lodin	08/41	Norman Houge	05/36	
G. A. Mucke	09/47	Mel A. Melendez	10/46	Lance Lowry	08/46	Toby Epperheimer	07/41	Norman Luna	02/42			
Robert Newey	09/48	Frederick D. Montec	05/47	Gilbert Machado	08/46	Martin Ericson	05/44	Carrol Madsen	10/42	67 YEARS OF MEMBERSHIP		
John Palacio	11/48	Albert A. Muns	11/46	Arnold Maggetti	11/46	Stanley Garber	10/44	Charles Marines	11/42	Robert P. Brogden	09/35	
Leonard Palmatier	02/47	Robert A. Parker	02/47	Paul W. Matthew	10/45	Freeman Haas	08/44	Dale Marr	04/42	Richard A. Wellman	01/35	
Joseph L. Parkinson	09/46	Robert Pierce	02/47	W. E. Matuska	07/46	Byron Johnson	01/44	L. G. Mathews	03/42			
John Patchett	05/47	Anthony Pisano	04/47	George McBride	09/41	Merle Laughlin	11/44	Andrew Matus	07/42	68 YEARS OF MEMBERSHIP		
Lucien Peterson	07/48	Harold Ragan	03/47	Ed McDonald	04/46	Vern Lambert	10/42	L. R. Moulster	05/37	P. L. Brown	10/33	
Alvin B. Petrie	01/48	James H. Ray	11/47	George McBride	09/41	Gordon Paddle	10/44	Lloyd Northup	07/37			
Richard Phillips	05/46	Robert Romiti	03/47	William O. McGeehon	12/46	Roland Pasch	07/42	Merle Parker	06/42			
Marvin Reed	09/48	James F. Rowlette	04/47	Dino J. Mencarini	03/46	William Roberson	07/44	Irvin Porter	06/42			
Ray Reed	10/48	Jack Silva	02/42	Elbert H. Mendenhall	06/46	Paul Ruble	07/44	Ernest Rains	02/42			
Jack H. Reeves	10/48	William F. Silva	04/47	Frank J. Miller	11/42							

## Departed Members

Our condolences to the family and friends of the following departed members:

Amodo, Jose	Kaneohe, HI	10-14-03
Aydelott, Elmer	Bilene, TX	10-07-03
Bowman, Wesley	Livingston, CA	10-01-03
Callahan, James	Tracy, CA	10-19-03
Clary, Thomas	Windsor, CA	10-11-03
Cobb, Thomas	Oroville, CA	09-19-03
Davis, Sr., Robert	Napa, CA	10-14-03
Deaguier, Richard	Kealakekua, HI	09-14-03
Dees, Danny	Coarsegold, CA	10-09-03
Hagen, Curtis	Bountiful, UT	10-14-03
Hanan, Rodney	Danville, CA	10-12-03
Hayes, Wm Roy	Oakley, CA	10-18-03
Huff, Arthur	Yuba City, CA	09-24-03
Jose, Harry	Laupahoehoe, HI	10-03-03
Landrum, Ernest	Fremont, CA	09-27-03
Leal, Joseph	Lincoln, CA	10-15-03
Lemons, Ernest	Stockton, CA	09-21-03
Lowery, Thomas	San Francisco, CA	10-10-03
Machado, Alfred	Kailua Kona, HI	10-15-03
Marks, Robert	Missoula, MT	09-26-03
Marks, John	San Jose, CA	10-06-03
Martinez, Eloy	Midvale, UT	09-11-03
McCarn, Roy	Cottonwood, CA	10-05-03
McCarty, James	Medicine Bow, WY	09-21-03
McGhee, John	Subiaco, AR	10-09-03
Miles, Warren	Greenville, CA	10-04-03
Miller, Frank	Cutler, CA	09-23-03
Minch, John	Wheeling, WV	09-16-03
Minnis, Jon	Milpitas, CA	09-17-03
Moon, George	Fresno, CA	09-26-03
Mundy, Matthew	Sonora, CA	10-15-03
Nakasone, James	Kaneohe, HI	09-30-03
Neep, Robert	Blackfoot, ID	10-01-03
O'Brien, James	Stockton, CA	10-07-03
Phillips, Dwight	Kamuela, HI	10-19-03
Pollock, Farley	Bernalillo, NM	08-26-03
Ransom, Wilbur	Marysville, CA	09-28-03
Russell, George	Topock, AZ	09-25-03
Ryason, Paul	Fresno, CA	09-07-03
Snyder, A.	Weaverville, CA	10-17-03
Telly, Richard	San Jose, CA	09-21-03
Tupinio, Marcell	Honolulu, HI	09-26-03
Westbrook, Don	Vacaville, CA	10-07-03
Zambrano, Santana	Payson, UT	10-16-03

In memory

**Danny Dees**

August 1909 - October 2003

With a heavy heart, Operating Engineers Local 3 announces the passing of one of its brothers, Danny Dees.

Dees joined Local 3 at its beginning in the 1930s and was instrumental in establishing the apprenticeship program. He was involved in the development of the Rancho Murieta Training Center and spent the last 12 years of his career with Local 3 in San Francisco as the administrator of the Joint Apprenticeship Committee.

Dees, born Aug. 12, 1909 in Holtville, Calif., died peacefully Oct. 9 in Fresno, Calif., at age 94.

Danny will be remembered and missed. At his request, there was not a funeral service. Donations can be made in his memory to a favorite charity.

## - MAKE YOUR VOICE HEARD - SAN FRANCISCO RUNOFF ELECTION DEC. 9

It's a tight race! Get out the pro-labor vote by backing these Local 3-endorsed candidates:

Gavin Newsom for San Francisco mayor  
Kamala Harris for district attorney

## HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of October 2003 and are eligible for Honorary Membership effective Jan. 1, 2004 except where otherwise noted (\*).

Delbert Adams	2033119	Thomas Kuramoto	1324952
Gregg Asbury *	1907883	Joseph M. Lucito	1265017
Bob Barber	1317618	William Lyness	0868729
Anonio Barela	1344600	Reynold Matsukawa	1321286
Charles Barker	1219509	Maurice Obrien	0969674
Ben T. Bautista	1315779	Andrew Oliphant Sr.	0408890
Elton Beason	1332532	Edward P. Perdock	1087583
Donald Berns	0648344	Dudley Reeves	1098191
Verne Bjerke	1166479	Eugene Richmond	1148476
Al Castelli	1332545	Loren A. Rush	1229928
Anthony Chung	1155507	Carl Swendsen	1344840
Von Curtis	1750004	Gary Swinnock	1166583
Manuel Gomes Jr.	1155586	Jack Tabata	1273410
Ken Gough	1335118	Henry Tagami	1128453
Donald Harrah *	1234085	Harry Tanaka	1332616
Eugene Healey	1317676	Calistro Terrasas	1178234
Edward Imanaka	1344637	Dan Tucker	1243057
Richard Jensen	1344639	Ronald Uchino	1351497
Takeshi Kawamoto	1256972	Noboru Uehara	1238651
Clement Kock Wah	1136594	Donald Voges	1153069
Takeshi Kotomori	1339397	Muri Walker *	0888939

\* Honorary Membership effective Oct. 1, 2003

## Deceased Dependents

Ball, Elaine, wife of Ball, Dorsel (Dec)	10-05-03
Barnett, Barbara, ex-wife of Barnett, Dean	09-22-03
Blair, Jimmie, wife of Blair, Wilner (Dec)	10-06-03
Burns, Lois, wife of Burns, Lawrence (Dec)	05-27-98
Burton, Mildred, wife of Burton, Marvin (Dec)	10-18-03
Burrow, Lillie Anderson, wife of Burrow, Herbert	10-17-03
Chartrey, Lucille, wife of Chartrey, Leo S. (Dec)	09-05-03
Clark, Marilyn, wife of Clark, Henry	10-26-03
Flanery, Mildred, wife of Flanery, Thomas F. (Dec)	10-02-03
Guthrie, Vivian, wife of Guthrie, Gerald	10-30-03
Jenecke, Edna, wife of Jenecke, Belmont (Dec)	09-29-03
Juetten, Merle, wife of Juetten, Arnold (Dec)	10-08-03
Kalele, Gaynel, wife of Kalele, Samuel (Dec)	07-09-00
Keller, Ruth, wife of Keller, William	10-08-03
Lawrence, Eleanor, wife of Lawrence, Robert (Dec)	10-26-03
McCoy, Ethel, wife of McCoy, Donald	09-06-03
Newby, Sue, wife of Newby, Ray	10-10-03
Neyer, Shirley, wife of Neyer, W. (Dec)	10-01-03
Olsen, Marilyn, wife of Olsen, Ralph (Dec)	09-27-03
Pilkington, Gail, wife of Pilkington, Gregory	07-10-03
Sevey, Barbara, wife of Sevey, Melvin (Dec)	10-24-03
Shawver, Joane, wife of Shawver, Wayne	10-15-03
Stevens, Leola, wife of Stevens, Floyd (Dec)	09-19-03
Thacker, Dillan Darrell, son of Thacker, Darrell	09-21-03
Vandergrift, Eleanor, wife of Vandergrift, Richard (Dec)	10-01-03
Vega, Dorothy, wife of Vega, D. J. (Dec)	12-16-00
Wheeler, Lucille, wife of Wheeler, Kenneth (Dec)	09-19-03



## DISTRICT MEETINGS

## DECEMBER 2003

- 4th District 20: Martinez, CA  
Plumbers 159  
1304 Roman Way
- 8th District 17: Kauai, HI  
Kauai High School Cafeteria  
Lihue
- 9th District 17: Honolulu, HI  
Washington Inter. School Cafeteria  
1633 So. King St.
- 10th District 17: Maui, HI  
Maui Beach Hotel  
170 Kaahumanu Ave.  
Kahului
- 11th District 17: Hilo, HI  
Hilo ILWU Hall  
100 W. Lanikaula St.
- 11th District 10: Lakeport, CA  
Yacht Club  
55-5th St.
- 12th District 17: Kona, HI  
King Kamehameha Kona Beach Hotel  
75-5660 Palani Road  
Kailua-Kona
- 18th District 90: Freedom, CA  
Veterans of Foreign Wars Hall  
1960 Freedom Blvd.

## JANUARY 2004

- 8th District 04: Fairfield, CA  
Engineers Building  
2540 N. Watney Way
- 15th District 80: Sacramento, CA\*  
ILWU Hall  
600 4th St.  
West Sacramento
- 22nd District 30: Stockton, CA  
Italian Athletic Club  
3514 Cherryland Drive
- 27th District 40: Eureka, CA  
Red Lion Inn  
1929 4th St.
- 28th District 70: Redding, CA  
Engineers Building  
20308 Engineers Lane
- 29th District 60: Oroville, CA  
The Depot  
2191 High St.

## FEBRUARY 2004

- 5th District 01: Burlingame, CA  
Machinists Hall  
1511 Rollins Road
- 19th District 50: Fresno, CA  
Cedar Lanes  
3131 N. Cedar
- 26th District 11: Reno, NV  
Engineers Building  
1290 Corporate Blvd.

\* Location change

## Election of Market and Geographic Area Committee Members

Business Manager John Bonilla has announced the election of Market and Geographic Area Committee members at each of the regularly scheduled district meetings in Northern California, Reno, Utah and Wyoming during the first quarter of 2004.

Eligibility rules are as follows:

1. Member must live in the committee's geographical area.
2. Member must make a living working in the industry in that area.
3. Member must be an "A" journey-level grade operator.
4. Member must be in good standing.
5. Member cannot be an owner-operator.

No member shall be nominated unless they are present at the meeting and accept the nomination and, if elected, assume the position.

No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings in which these elections will be held appears in the district meetings schedule.

## 2004 Grievance Committee Election

Rec. Corres. Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 2004.

The schedule of the meetings in which these elections will be held appears in the district meetings schedule.

## Local 3 offers crane simulator classes

The Rancho Murieta Training Center will continue to conduct onsite crane simulator demonstrations based on the interest level in each district. Journey-level operators should contact their dispatchers or district representatives to reserve a space. Like before, dates and locations will be based upon participation, and a training schedule will be released to the district offices as soon as it becomes available. Don't let this excellent opportunity pass you by.

## Reminder: Bring your dues card

Rec. Corres. Secretary Robert L. Wise reminds you to carry your current Local 3 membership card as proof of your good standing and identification as a member of Local 3. Having a current card with you allows you to participate and vote at meetings.

## Pre-retirement meetings

Join us at the meeting in your area. Bring your spouse. We'll have plenty of time to discuss the Pension Plan, Retiree Medical and Annuity plans with you, and we'll have plan booklets and applications available for your use. It is never too early to plan for your retirement and learn about the marvelous plans we have. See you there.

**CONCORD**  
Tuesday, Jan. 6 7 p.m.  
Concord Centre  
5298 Clayton Road

**OAKLAND**  
Wednesday, Jan. 7 7 p.m.  
Operating Engineers Building  
1620 South Loop Road  
Alameda, CA

**NOVATO**  
Thursday, Jan. 8 7 p.m.  
Inn Marin  
250 Entrada Drive

**SAN FRANCISCO - SAN MATEO**  
Tuesday, Jan. 13 7 p.m.  
Machinists Hall  
1511 Rollins Road  
Burlingame, CA

**FAIRFIELD**  
Wednesday, Jan. 14 7 p.m.  
Operating Engineers Building  
2540 North Watney Way

**SACRAMENTO**  
Thursday, Feb. 19 7 p.m.  
ILWU Hall  
600 4th St.  
West Sacramento, CA

**AUBURN**  
Thursday, Jan. 22 7 p.m.  
Maidu Community Center  
471 Maidu Drive

**STOCKTON**  
Tuesday, Jan. 27 7 p.m.  
Operating Engineers Building  
1916 North Broadway

**FRESNO**  
Wednesday, Jan. 28 7 p.m.  
Operating Engineers Building  
4856 N Cedar

**WATSONVILLE**  
Tuesday, Feb. 3 7 p.m.  
VFW Post 1716  
1960 Freedom Blvd.  
Freedom, CA

**SAN JOSE**  
Wednesday, Feb. 4 7 p.m.  
Masonic Temple  
2500 Masonic Drive

**SALT LAKE CITY**  
Wednesday, Feb. 11 6 p.m.  
Encore Restaurant  
2080 W. N. Temple

**RENO**  
Thursday, Feb. 12 7 p.m.  
Operating Engineers Building  
1290 Corporate Blvd.

**ROHNERT PARK**  
Wednesday, Feb. 18 7 p.m.  
Operating Engineers Building  
6225 State Farm Drive, Suite 100

**EUREKA**  
Tuesday, Feb. 24 7 p.m.  
Red Lion Hotel  
1929 4th St.

**REDDING**  
Wednesday, Feb. 25 7 p.m.  
Operating Engineers Building  
20308 Engineers Lane

**YUBA CITY**  
Thursday, Feb. 26 7 p.m.  
Sutter-Yuba Board of Realtors  
Building  
1558 Starr Drive

**CASPER**  
Wednesday, March 24 6 p.m.  
Operating Engineers Building  
4925 Wardwell Industrial Drive



**SwapShop ads** are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers  
Local Union #3  
3920 Lennane Dr.,  
Sacramento, CA 95834  
ATTN: SwapShop\***

**Or fax ads to: SwapShop  
(916) 419-3487**

**Or e-mail to:  
webmaster@oe3.org**

\*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

FOR SALE: 2002 BMW K1200LTC, silver, showroom condition. 4,500mi, 5 speed OD w/rev. gear. ABS, custom luggage rack, heated seats and grips, pwr windshield, rear trunk w/speakers, 6 year ext. warranty. Paid \$25,000. Divorce, must sell for \$18,500/obo. 530-758-3212. Reg. #1793823

FOR SALE: 2000 25 Ann model pearl white with green, loaded with extras, 31,000, new tires, brakes, always garaged. \$13,000/obo. 541-473-9400. Reg. #1265028

FOR SALE: Hard wired model 65 Garmin G.P.S. with antenna \$50.00. Mint Joe Montana rookie card \$200. 707-725-5334. Reg. #0939694

FOR SALE: 1989 Suncrest class A motorhome, 34', extremely low miles, queen size bed, sleeps 6, roll-out awning, 460 engine, good rubber, smogged, current registration, and much, \$19,989. 530-549-4223. Reg. #1440557

FOR SALE: Suzuki Samurai 1987 4x4, soft top, 5sp, new glass, good tires, good gas mileage, runs great. \$3,500/obo. 530-347-3212. Reg. #1051423

FOR SALE: 5th wheel 1994 Westport by Avion. 34', 2 slides, back door, queen walk around bed, non-smoking, no pets, garaged. \$16,000. 916-334-2572. Reg. #581570

FOR SALE: 5 acres in foothills (East of Fresno). 3bd/2ba 1920

sq.ft. 4 year old house. Very clean. Pellet stove. Fantastic view, beautiful landscaped, paved road, fenced, shop, livestock sheds, more storage and many extras. Must see to appreciate. \$389,000. 559-322-6230. Reg. #19970331

FOR SALE: 16ft Livingston boat with new top and outdrive. 4cyl, Chev. Engine. 650-365-7706. Reg. #7583941

FOR SALE: 1971 Chevy 1-ton dually V8 4 sp, 10' diamond plate flat bed. Pintel and ball hitch. Needs little TLC. Runs good. \$1,800/obo. 530-268-4614. Reg. #993927

FOR SALE: 1996 Chevy Silverado 4x4, ext. cab. Camper shell, all power L&H interior, new tires, 105k hwy miles, looks and runs good. \$11,000. 707-4517275. Reg. #1971845

FOR SALE: Remote very private, 18.9 acres 3200 elv. No elec or phone. 2 older mobiles, both rented. 3bd/2ba and 2bd/2ba with decks. Metal roofs, generator sheds, above ground pools, timber, spring water, Iowa Hill/between Colfax/Foresthill. New solar school/Vol Fire Dept. \$165,000/obo. Owner may carry w/large down. 208-265-0735 or 775-847-7120. Reg. #1157834

FOR SALE: 1985 south wind motor home. 27ft class A 454 engine 50 thousand miles. Very good cond. Has microwave, T.V., VCR, CB. Battery pack roof & dash. AC onan gen. Rear double bed. Four new air bags. Records of repairs and services. \$13,500/obo. 650-366-0461. Reg. #0702266

FOR SALE: 03 T.T. Holiday Rambler 31cks large slide, 1500 air, loaded, like new. Non-smoker and no pets. \$27,500. 559-741-9078 or 559-679-4255. Reg. #1749997

FOR SALE: 2001 Yamaha Blaster. Looks and runs great. FMF pipe, extended axle, boyesent rad valve, alum DG handle bars, DG front and rear bumper, DG nerf bars, polished aluminum Douglas wheels, matching seat cover. \$3,200/obo. 209-838-0709. Reg. #2344221

FOR SALE: Want clear Idaho sky? 1500sqft 4bdr house, 3 car garage on 1/3 acre. \$97,500/obo. 208-663-4802. Reg. #1003457

FOR SALE: RV-98 Thor Windsport 33SL Ford 460, large slideout, back up T.V., tow car brake, steer safe, CB, low miles, tow car can be included in sale. (Equipped with brake and transmission pump) All in A-1 condition. Illness forces sale. \$50,000/obo. 408-448-4158. Reg. #0848394

OLD BOTTLES? I'm interested in purchasing the old antique bottles you have excavated over the years. What do you have? 775-852-6045 or e-mail rosemuley@aol.com. Reg. #1014460

FOR SALE: Remington Model 870 12gauge shotgun, 30inch barrel. \$350 firm. 510-215-7040. Reg. #1219576

FOR SALE: 1978 Toronado Brougham XS in excellent condition. 33,000 miles, only 2200 units of this model produced. Featuring the one piece wrap-around, panoramic rear window. White with red leather interior. 403 V8 engine, CF5 Astro roof, appraised value \$15,000. 707-226-3509. Reg. #814835

FOR SALE OR TRADE OF EQUAL VALUE: 12 parcels of land in Klamath Falls, Oregon of Spreague River. Will trade for a 3 bedroom modular home. A 1992 or later model, in good condition. Or \$3,000 a parcel. But modular home would have to be delivered. For more information call 530-873-1139 or 530-674-2864. Reg. #0826798

FOR SALE: Dodge 318 cubic inch engine motorhome with very low mileage. Good tires with 3 gas tanks. Doesn't need to be smogged each year and is a good dependable unit. Sacrifice \$1,995. Located in Redding, CA 530-243-4302 after 6:00p.m. Reg. #0865537

FOR SALE: T-Bird with a V6 engine, all power, good tires and custom wheels, real clean inside, a nice car in excellent condition. Only \$1,295 takes it away. 530-243-4302 after 6:00 p.m. Reg. #0865537

FOR SALE: Meade EDT-90EC Astro Telescope with tripod and electronic controller. Recently upgraded and realigned. Accessories include electronic focuser, Canon ring, 64 camera adapter, 8x25 range finder, EZ finder reflex, carrybag. \$1,400 value, sell \$650. Grass Valley, CA 530-477-8837 any time. Reg. #0865600

FOR SALE: '98 Chevy 1500 Ext. Cab, 3rd door, 5.7L, V8 Heto, Z71, tow package. Camper shell, bed liner, BFG tires, well-maintained, 96 mi, \$13.5/obo. '98 Zodiac 10ft, 8hp OB w/trailer, \$1,500 firm. In Santa Cruz. 707-332-4918 Reg. #2475056

FOR SALE: Family farm with 2 houses (1 rented), 40 miles NW of Eugene, Oregon in scenic valley. 45 acres, year-round creek, pasture, hills, 20 year old trees, large barn, shop, RV parking with complete hookups, bunkhouse, walnut orchard and much more.

\$345,900. Motivated seller, make an offer! 541-925-4137. Reg. #1494208

LIVING TRUST for 11.30 acres ranch all fenced. An 84 year old living on the ranch. No alcohol and prospects must like dogs. 530-347-3389. Reg. #0636969

FOR SALE: BMW 318i engine, transmission and differential. All working \$325.00 takes all!!! 916-922-4180. Reg. #2049626

FOR SALE: 1956 F-100 Ford pickup (red) 292 cu.in. V8 3 speed w/overdrive. Restored to original except for added chrome etc. Original radio, oakbed with stainless steel strips. Sidemount spare tire, small rear window. Always been garaged. \$9,500/obo. 530-273-2489. Reg. #1025259

FOR SALE: Sea Eagle Rubber Boat 11 ft., Evinrude 9 HP motor, single axel boat trailer, good unit, all three \$1,000/obo. 8ft slide-in camper, with furnace, ice box, and toilet, sleeps 3, \$300. 307-237-7938. Reg. #1009576

FOR SALE: 1983 MacGregor 25 foot swing-keel sailboat. Sleeps 4. Includes 1998 galvanized two axle trailer, 2002 Nissan 6hp four stroke outboard, new marine VHF, depth finder, and port-a-potty. Refurbished sails. Lots of extras. mtnpilotdiver@msn.com to request full list and photo. \$4,000. 775-342-6693. Reg. #2275493

FOR SALE: Lincoln 225 amp welder \$100. Ridgid pipe die's ratchet, 1/2", 3/4", 1", 1 1/2". Ridgid pip cutters 1" to 2", 3" to 5" \$150. 925-484-3138. Reg. #1235515

FOR SALE: 1958 Case 311B Bare tractor 951 Willy's pickup complete many parts also. 209-833-9482. Reg. #2126867

FOR SALE: Western saddle in very good condition. Low fork, low cantle 13 inch seat \$225. Also have a Sears-Roebuck lawn mower used very little. Has high rear wheels which smoothes out the cut much better. Paid \$400 for it new, will sell for \$100/obo. 775-265-7923. Reg. #0738760

FOR SALE: 25ft Alpinlite fifth wheel trailer mint cond large bath has everything with 1997 Ford F250 with new tow tranny all ready to hook up and go 12K or will sell trailer for 6K. 408-296-6943. Reg. #1087515

FOR SALE: Stump grinder. Fox mfg, grinder with trailer grinds 30 inch stump in 10 minutes, rear rowter wheel, \$8,000/obo. 209-847-5346. Reg. #0519758

FOR SALE: Robolaser. Rotate 360 degrees three speeds accuracy +/- 1/8" over 100' leveling automatic, base or tripod mount. \$250.

209-847-5346. Reg. #0519758

FOR SALE: Five year old double wide mobile in family park, Livermore. 3bd/2bath, mirrored doors in all closets, kitchen with breakfast bar, dinning area, central heat, swamp cooler, washer dryer, refrigerator and micro included. Storage shed, redwood deck, dual pained windows. Many more up grades. \$112,000. Call for info 925-522-0743. Reg. #0899570

FOR SALE: 5th wheel 2003 Sprinter by Keystone. Model 327RLS. 4 chair dinette, refrigerator & freezer. large corner shower. Queen walk around bed, 3 slides, island kitchen, lots of closet and cupboard space. Micro, central heat & air, 5 disc CD & stereo. Just like new, less than 300 miles. \$28,800. 209-814-2848. Reg. #2102519

FOR SALE: 1971 Dodge 1-ton dually 4x4 318 cu.in. 4sp 7'x10' flat bed with PTO Hyd. Dump, 4' side & rear racks. 10,000# worn winch. Excellent firewood or ranch truck. Good shape, runs good. \$4,250/obo. 209-814-2848. Reg. #2102519

FOR SALE: In Yuma, AZ, country roads, senior community, 1985 Fuqua-Queenstown park model, completely furnished, 35'x12', w/10'x20' Arizona room, 8'x10' storage shed, on a 60'x45' corner lot, w/2 driveways. \$50,000. 209-838-1334. Reg. #982900

FOR SALE: 1999 29' Coachmen travel trail with slide out very low mileage. \$11,000 as is. Can be seen in San Jose. 510-552-4850. Reg. #1399049

FOR SALE: Excellent cherry red 2002 F150 short bed Ford 4 door 4x4 Lariat with a very strong triton V8 gets great gas mileage, must see to appreciate this truck has it all with PS, PW, PB, remote entry, all leather interior, power lumbar seats, cruise control, off-road package, factory TV with six disc stacker, surround sound, heated seats, very low miles, all Hwy, truck has never been off road, must sell. \$27,500. 530-743-6389. Reg. #2423136

FOR SALE: '91 300ZX/twin turbo, 425HP/new tires, brakes, rack & pinion, timing belts - \$12,000. '75 Dino 308GT4/34,000 original miles, fresh service and tune-up, timing belts, brakes, tires, new leather front seats - one of only 1100 made. \$24,000. 435-724-2954. Reg. #2323866

FOR SALE: Lane 2 pc sectional Sofa (93x118) with matching area rug \$75, gas stove (almond color) \$75, microwave \$30, chest freezer \$75, glass top sofa table \$50. 530-656-2388 Evenings Reg. #2452400



Effective Nov. 3, 2003, the Operating Engineers Local 3 officers are as follows.

### John Bonilla, Business Manager

Business Manager John Bonilla began his 31-year career with Local 3 in May 1972 when he joined the apprenticeship program at the Rancho Murieta Training Center as a heavy equipment operator. After graduating from the program in 1977, Bonilla worked in the field, operating primarily compactors, dozers and loaders before becoming a Local 3 business representative in 1984.

Bonilla served as a Sacramento District business representative for seven years and then as district representative for seven years. He served as auditor from 1993 to 1995 and served as trustee beginning in 1996. He also served as a special representative in the Hawaii District and at the union's Alameda headquarters from May 1998 until he was appointed vice president Oct. 4, 1999. Bonilla was appointed president Jan. 23, 2000, following the retirement of Jerry Bennett, and in 2002, assistant business manager was added to Bonilla's title by former Business Manager Don Doser.

Bonilla served as Local 3's president until Nov. 3, 2003, when he was sworn in as business manager following the resignation of Don Doser.

Bonilla is a graduate of the Harvard Trade Union Program and the Dale Carnegie System of human relations.

Business Manager John Bonilla is responsible for general oversight of Local 3 and overseeing contracts, the Delinquent Collection Center, the Finance Department, Human Resources, relations with the IUOE, the Job Placement Center, jurisdiction, legal issues and the legal department, the Office Service Coordinator, politics, pre-jobs, Public Relations, the CA-NV Conference and the Trust Fund. Bonilla also oversees District 01, San Francisco.



### Bob Miller, President

As an early stepping stone in his career, Bob Miller began working on behalf of Local 3 members in September 1989 when he was hired by former Business Manager Tom Stapleton as a business representative. Miller had been operating heavy equipment in Northern California for 10 years. Three years later he became the Santa Rosa district representative, then served as a special representative in charge of the union's COMET program beginning in 1995. He was promoted to Organizing Director in August 1996.

Miller served as Local 3's treasurer from January 2000 until Nov. 5, 2001 when he was sworn in as Local 3's vice president. Miller is now transitioning to his position as president after being sworn in Nov. 3, 2003 by former Business Manager Don Doser.

Miller graduated from Utah State University and received a bachelor's degree in 1971. He graduated from the Harvard Trade Union Program in 1992.

President Bob Miller is responsible for overseeing District 10, Rohnert Park; District 12, Utah; District 15, Wyoming/South Dakota; District 40, Eureka; and District 50, Fresno. Miller also oversees the Health Care Division, Hudson Reports, Organizing Department, Public Employees Department, Research Department, Semi-Annual Planning Committee, State Employees Unit 12 Division (Caltrans), the Utah Apprenticeship and the Wyoming Apprenticeship, along with additional assignments.



### Frank Herrera, Vice President

Vice President Frank Herrera's career with Local 3 began in 1972 when he took the apprenticeship exam at the suggestion of his high school friend, John Bonilla. After waiting three years, he was called for an apprentice class. After graduating the apprenticeship program two years later, Herrera experienced 11 steady years of construction work as a grader/setter and operator of loaders, scrapers, dozers, cranes, boom trucks and more before he was named an organizer for Local 3 in 1986.

In 1990, Herrera became a business representative for the Sacramento District, and in 1997, he was appointed to district representative for the Marysville-Yuba City area. He returned to Sacramento to serve as its district representative in 1999. He became a special representative to former Business Manager Don Doser in 2000, to which the duties of Nevada special representative were added in 2001.

Herrera served as Local 3 treasurer from November 2001 until Nov. 3, 2003, when he was sworn in as Local 3's vice president.

Herrera is a graduate of the Trade Union Program at the Harvard Business School. He currently serves as commissioner on the Port of Sacramento and as secretary of CIFAC (Construction Industry Force Account Council).

Vice President Frank Herrera is responsible for overseeing District 11, Nevada; District 20, Oakland; District 60, Yuba City; and District 90, San Jose. Herrera also oversees first contracts, grievances (besides grievances for construction, cranes and dredging), negotiations (besides negotiations for cranes and dredging), safety training, technical engineers, CIFAC, the Nevada Apprenticeship, the Rancho Murieta Joint Apprenticeship Committee and the Surveyors JAC.



### Rob Wise, Recording-Corresponding Secretary

Rob Wise is a second-generation operating engineer. His father, Elmer Wise, paid his initiation fee to Heiny Foss in the Marin District in 1946. Wise joined Local 3 after he graduated from high school in 1968. While working summers as an Operating Engineer, he continued his education at Chico State University and earned a bachelor's degree in business management.

After college, Wise worked full time on dirt spreads until 1981 when he was hired as a dispatcher in the Santa Rosa District. In 1984, he was promoted to business representative and worked in that capacity in the Santa Rosa, Fairfield and San Francisco (Marin County) districts. He was promoted to Santa Rosa district representative before becoming financial secretary in 1992.

Wise became recording-corresponding secretary in 1993, and has held the position for 10 years. He took the oath of office again as recording-corresponding secretary at the Semi-Annual meeting in September 2003.

Over the years, Wise has taken a number of continuing education classes, including a one-week course in leadership and strategic planning at the George Meany Center for Labor Studies, a 10-week course in human relations through the Dale Carnegie Systems, and courses in employee benefit plans, negotiating and arbitration. He is also a graduate of the Harvard Trade Union Program.

Rec. Corres. Secretary Rob Wise oversees Facilities, Fringe Benefits, Information Technology, Member Services, strategic planning, the Assistance & Recovery Program and the Operating Engineers Local 3 Federal Credit Union.



### Harold K. Lewis, Financial Secretary

Harold K. Lewis began his career in Local 3 as a Super C / dozer operator in California more than 53 years ago. Lewis spent most of his time in the field working in California and Reno, Nev. He was hired by the international in 1958 to work as a business representative for Local 3 in San Francisco.

In October 1958, Lewis was transferred from San Francisco to the Hawaii HB3 branch office in Honolulu. In 1973, he was elected to serve as Local 3's financial secretary, a position he held until his retirement on Oct. 1, 1982.

Because of his extensive knowledge and experience in Hawaii, former Business Manager Don Doser called Lewis back to work as district representative for Hawaii in 1998. He returned to his former position as financial secretary in the fall of 2001, and has served in that capacity ever since. He took the oath of office again as financial secretary in September 2003 in Hawaii.

Financial Secretary Harold K. Lewis is responsible for overseeing District 17, Hawaii. Lewis also oversees the Hawaii Apprenticeship and Industry Stabilization Funds.



### Russ Burns, Treasurer

As a third-generation operator and Local 3 member, Russ Burns grew up living and breathing Local 3. He began his 24-year career with the union in 1979, working as a crane operator on various construction projects, high rises, bridges, refineries and large treatment plants throughout Northern California and Reno, Nev. His last position in the field prior to working for Local 3 was as general forman for Bechtel at the Shell Clean Fuels project in Martinez, Calif.

Burns began his career on Local 3's payroll in 1994 as a business representative in the Fairfield District. He was promoted to special representative in charge of the crane industry in 1996, and one year later, he was promoted to special representative to the dredging industry. In 1999, Burns became the Santa Rosa district representative, then transferred to the Fairfield District where he served six months as district representative and as trustee. Former Business Manager Don Doser appointed him to the Cal-OSHA Standards Board Subcommittee for Certification of Crane Operators in 2001.

Burns transferred from Fairfield to Sacramento in 2002, and served as both district representative and special representative to the business manager until he was appointed treasurer of the union by a unanimous officer vote. He was sworn in as treasurer Nov. 3, 2003 by former Business Manager Don Doser.

Burns is a 2000 graduate of the Harvard Trade Program.

Treasurer Russ Burns is responsible for overseeing District 4, Fairfield; District 30, Stockton; District 70, Redding; District 80, Sacramento. Burns also oversees cranes, dredging, grievances (construction, cranes and dredge), and negotiations (cranes and dredging).





# A change of leadership

## Newly inducted Local 3 officers pledge allegiance to membership

Story by Heidi Mills, associate editor

Photo by Kelly Walker, managing editor

John Bonilla, transitioning from his position as Local 3's president and assistant business manager, was sworn in as the union's sixth business manager Nov. 3 by his 20-year comrade and mentor, Don Doser, who resigned from his position as business manager for health reasons.

The newly appointed team of officers under Bonilla's leadership, who also took their oath of office Nov. 3, are Bob Miller, who moved to president from vice president; and Frank Herrera who moved to vice president from treasurer; Russ Burns received the officers' unanimous vote of approval to the position of treasurer. Burns previously served as the district representative in Sacramento and as a trustee for the union. Rob Wise will remain recording-corresponding secretary and Harold K. Lewis will remain financial secretary.

In addition to the officers, Doser swore in Organizing Director and former Conductor Ras Stark as trustee, Nevada District Rep. Chuck Billings as auditor and San Jose District Rep. and former Auditor Fred Herschbach as conductor.



Don Doser swears in President Bob Miller, Vice President Frank Herrera, Treasurer Russ Burns and Business Manager John Bonilla.

After the induction ceremony, Bonilla and the rest of the officer team expressed their admiration for Don Doser and his 21 extraordinary years of service to Local 3 – a tenure that will be remembered for 100 percent commitment to the membership and for the creation of the Operating Engineers Community Action Team (OE CAT), improved training facilities and programs,

expanded health and welfare benefits and an intense focus on organizing.

"With what's been left behind – thanks to Doser and all of the other former business managers – we've got a good foundation to grow," Bonilla told the officers and the staff members watching via video conference. "And with this team of officers, we'll take this local to new heights and new levels."

In their own words, the other officers vowed to build on the Doser administration's successes – they also expressed their support to Bonilla and affirmed their allegiance to the union's 42,000 represented workers.

The new business manager concluded the ceremony by expressing his confidence in the new team of leaders.

"Local 3 has always been the leader of all the crafts," Bonilla said. "Local 3 will continue to be the leader, and we will move this organization forward. We've got a great crew here. I couldn't ask for a better group."

Bonilla and the new officers have since begun looking for ways to strengthen the union and improve service to the members. Specifically, the officers are focusing on increasing market share, organizing, improving internal operations, maintaining a well-trained labor pool and increasing Local 3's political and community influence. The officers' specific oversight duties of Local 3's districts, departments and outside entities are listed with the officers' biographies on page 23 of this issue of *Engineers News*.

November 3, 2003

Brothers and Sisters of I.U.O.E. Local Union No. 3,



It's the membership that makes a great union, and for the past 16 years, as president and business manager, I've had the privilege of leading the greatest local union in the country. I've always known that someday I would step down, and the time has come for me to turn those words into action. Upon the advice of my physician, I'm resigning the office of business manager of Local 3. After 45 years in the construction industry, I'm still taking this step sooner than I anticipated, but in weighing all options regarding my health, I believe it is the right decision.

It's been my honor to serve you as a staff member of this union for 21 years. Business Manager John Bonilla and the officers are dedicated to the membership, and they have my full support. Their ability comes from years of experience, and their devotion to the local comes from their hearts. I'm confident they will keep service to the men and women of this union their No. 1 priority. I will maintain an office in Sacramento to work closely with the staff in making this a smooth transition.

My years as business manager have given me the greatest joys of a lifetime, and among them are the personal and professional relationships I've developed with the members. With my resignation, I've allowed myself the luxury of reflecting on my years as business manager and what we've accomplished together. We've faced many challenges that threatened to divide us, but instead we shaped and

strengthened our relationships, as individuals, as the body of this local and personally, as friends. The human experience spans our careers, and we have seen it all in Local 3.

Labor has weathered historic political events, some incredible victories where we beat the odds and others bitter and heartbreaking in defeat. We've been touched by real life heroes, many of them Local 3 members who inspired us to get up and go to work at the crack of dawn. As brothers and sisters, we've shared everything from the indescribable joy of children being born to the pain of losing a family member. Our spirit is strong, the work makes us tough and we survive.

It is with a great deal of humility that I attribute my success to the confidence and trust you placed in me. Together, we will continue to build the union. It's remarkable that we always manage to overcome the complexities of our organization. The personalities, opinions, traditions and differences eventually all come together for the common good of our union. Thank you for your support and encouragement. Local 3 has been a family to me in every sense, and there's nothing else like it on earth.

Fraternally,

Donald R. Doser, I.U.O.E. General Vice President



# Public Employee News

VOL. 4, #12 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • DECEMBER 2003

## Storey County Sheriffs' Association gets competitive

By Dan Venters, business representative

Tenacity, having reliable data and being patient recently brought a successful conclusion to negotiations between Storey County and the Sheriffs' Association represented by the Operating Engineers Local 3. The bargaining committee came to the table in February to tell management how far behind Storey County wages and benefits were. After receiving doubtful looks from the management committee, the union committee produced a wage and benefit comparison with other law enforcement groups in the area. They explained that Storey County is competing for qualified, dedicated deputies and that improving the economics of the contract to a competitive level would be a great recruitment and retention tool.

Month after month, the committee stayed solid in their talks with the county. They even held informational meetings with the bargaining unit members so everyone would understand that staying together on the issues was a must. Finally, in August, Storey County and the Local 3 bargaining committee reached agreement. Being patient paid off. The new contract gives the employees a 10 percent increase retroactive to July 1, 2003, the first year of the contract, a 12.5 percent increase the second year and a 5 percent increase the third year. Also, there are increases built into the health insurance plan to hopefully offset any increases in health insurance during the

three-year contract. There were other incentive changes such as shift differential, promotion language, FTO compensation, sick-leave buyout, increase in uniform allowance, job vacancy language, disciplinary language, safety language and catastrophic leave language, which overall, made this settlement a good contract package.

Reflecting on the negotiations, I would like to thank the bargaining membership for their patience and trust in the negotiating committee, and I ask the membership to give an "atta boy" to the members of the negotiating committee for their preparation and tenacity during the negotiations.

## Season's greetings

By Alan Elnick, business representative

It's as though within the span of the twinkling of an eye, 2003 was upon us and now bids us goodbye. It is the time of year to offer thanks to those who have assisted us in the year and whose contributions deserve appreciation.

The negotiating committee for the Alameda City Employees Association (ACEA) has endured one of the more difficult and trying tasks during 2003. Led by President Marion Miller, with Paul Bouchardt, Evie Chase, Terry Flippo, Linda Justus, Mike Leahy, Derrick Taylor, Roger Soo Hoo, Ken Swain and Kathy Zell, they have contributed their time and effort to achieve a new memorandum of understanding with the city of Alameda. They have had to contend with a city uncertain of its financial footing and a management seemingly paralyzed by that uncertainty. At this writing, the ACEA members have rejected the first offer of a contract by the city, and the committee has all it can do to get city representatives back to the negotiating table for any meaningful discussion. The frustration level is high for these employees, and there exists real danger that their persistence of challenging the management as it seeks to avoid accountability will bring about retaliation. I am convinced that their patience, persistence and refusal to be drawn to boorish conduct in response to so many traps that have been laid will inevitably bear fruit with a better MOU.

In the Alameda Superior Court, negotiations also have proceeded on a long and arduous course. The current contract expired in April 2003. The Alameda County Management Employees Association (ACMEA) negotiating committee of Nancy Adams, Robyn Bonetti, Bernie Silva, Barbara Rogers and ACMEA board member Esther Martino have persisted through the bad news of the state budget upon which the court is fully dependent. They have achieved some modest agreements during the course of discussions and will be successful to concluding a new MOU.

Probation managers were rewarded by the hard work of Albert Dennis, Larry Neuenschwander and Bonita Vinson as a new adden-

dum to the MOU was achieved, providing 3 percent at 50 retirement benefits to the bargaining unit. Wages were tied to the probation officers' unit and resulted in gains for our members.

The Sheriff's Management sworn units were well served by ACMEA President Captain Robin Costa, ACMEA President Emeritus Commander Dennis Scheuller, Commander Timothy Ostlund and Lieutenant Rich Lucia as a 3 percent at 50 retirement agreement has been achieved and the Scheuller plan initiated. The Scheuller plan allows sworn personnel to retire at current benefits and be uplifted to the new benefits when they become effective.

ACMEA Treasurer Don Cote, ACMEA Vice President Betty Fong, ACMEA board member Ron Koch, ACMEA board member Joe Thomas, ACMEA Vice President Leslie Simmons and Maurice Walker have been actively engaged for our membership as the county attempts to achieve budget solutions to substantial deficits. They have a daunting task attempting to find ways of

balancing the county budget with minimal impact on wages and benefits and in the hope of minimizing layoffs. We can be assured that our members will be well served as this plays out.

ACMEA board member Diana Lee, and members Frances Legg, Pat Gray-Cook, Lana Smallwood and Alice Washington continue to face the most daunting challenge as they attempt to achieve a new agreement with the Alameda County Medical Center. With \$56 million and more of deficits, an executive team in disarray, governing board members resigning in protest, layoffs, layoffs and more layoffs, information is at best difficult to come by and authority for action hard to find. Despite this, their persistence has paid off with some small rewards for our members and continues to offer some hope to an otherwise dismal future.

Our heartfelt thanks should go to all these people who are persevering in difficult times, enduring above and beyond their responsibilities and trying to make the work environment better for all of us. Best wishes to them and to all of you for the holiday season.



From left, front row: Linda Justus, Evie Chase, Derrick Taylor, Roger Soo Hoo. Back row: Ken Swain, Kathy Zell, Mike Leahy, Paul Borchardt, Terry Flippo and Marion Miller.



## NEWS FROM THE public employees



by

**KURT BENFIELD**

**Director of public  
employee division**



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## An appropriate name

This article is based on an experience I had while working as a law enforcement officer almost 10 years ago. Although I often reflect on experiences I've had over the years, this one comes to the forefront during the holiday season.

It was not a foggy night, as many detective novels say within the first chapter, setting the stage for mystery and intrigue. It was, however, an extremely cold night with temperatures diving into the 20s, and with the assistance of about a 15 mph north wind, it was downright miserable. It was Dec. 25, 1994, and I was working a graveyard shift in a particularly rough part of town, a place you did not want to be at night.

Now I can tell you that at the start of that shift, I was praying I did not have to get out of my patrol car and feel that icy wind cut through me like a knife. Most cops would admit that some blunders go on for minor infractions to keep from getting out in bad weather. Should duty call, however, we would endure any kind of weather or whatever it takes to get the job done.

Traveling a main boulevard on my shift, I saw some unfamiliar taillights. The vehicle swerved across the centerline several times as I sped up to get a closer look. I radioed in the license plate; it was a 1960s model Buick Electra. The windows were steamed, as the vehicle had no working heater. I assumed at this hour that I was possibly dealing with a drunk driver, and I approached the vehicle. I addressed the driver who was in her late 30s and very agitated. Though I smelled no alcohol, her agitation, combined with some slurred words and a lack of coordination told me something was amiss. Getting her out of the car for field sobriety tests, she became more agitated and angry. Trying to calm her down, I gently leaned her against the vehicle as I was worried she could lose her balance and fall. I checked the back seat but only observed mounds of laundry, some food wrappings and fast food bags. The woman had a large laceration above her right brow and large facial and extremity contusions. She was not dressed warmly yet she showed no signs of cold. While I scanned the backseat again, she again became agitated and combative. The fight was on, and I had to restrain her. I then heard a young, high-pitched voice scream, NO! Not knowing where it came from and with streetlights, flashlight, red and blues and passing car lights causing reflections everywhere, I picked up the woman and backed toward the patrol car. I placed her in the back seat kicking and screaming.

I returned to the vehicle and was met by a mad, disheveled six-year-old girl who was climbing out from under the clothes in the back seat. After taking a few to the shins from her feet, I calmed her down as she broke into tears. As she calmed down, I noticed she had bruises and her lips were blue from the cold. I gave "Lydia" my jacket and escorted her to the warm, second patrol car that had just arrived on scene. As my partner questioned the woman in my car, I began placing Lydia into his car when she yelled "wait" and ran to the vehicle, opening the back door. She said I

needed to help her sister and began digging into the mounds of clothes. I helped and soon found a small, pajama-covered foot attached to a small leg. Further excavation revealed another small foot and finally, a very cold, not-quite-two-year-old blonde little girl.

She first seemed listless but was just sleeping and cold. As she woke, she opened her bright blue eyes and wrapped her arms around my neck as if to never let go. I escorted Lydia to the patrol car to get warmed up and told her I would take care of her sister. Now closing in on 2 a.m. and me far past the ability to feel cold, I carried the little girl to the trunk of my partner's car to get a blanket. The little girl was now talking away into my ear and asking questions while looking at my partner's flashing red and blues: "Is Santa here?" "Is Santa coming?" I remember telling her we were just Santa's helpers but that Santa was on his way. I dug into my partner's trunk and got the blanket with the little girl still clutching me. As I reached to shut the trunk, the girl looked behind me with wide eyes, urgently squeezed my neck and screamed in terror. I turned in time to see a baseball bat coming at her and me. I turned to get



her out of the way and ducked my head, taking most of the blow on my upper back and my bullet proof vest. I dropped the girl in the trunk and the fight was on as my partner and I restrained the unknown assailant.

The assailant was the girls' father and the woman's husband; he was an abuser of the worst kind. The mother finally had enough and when he left to go on another drinking spree, she took as many of her and the children's clothes as she could, the children and the car. She and the kids had survived three days from home on the streets eating fast food and scraps. They traveled around trying to avoid the mister, but she remained somewhat in the same area, as she had never been beyond town when her husband was not driving. Realizing this was likely, her husband had been driving around for three nights to find them.

Psychological issues that required heavy-duty medication caused the mother's strange behavior. When she took the medication she functioned normally, but when she didn't, she was incoherent, confused, disoriented and paranoid with high levels of anxiety. Her husband often hid her medication when he wanted to leave and go on drinking binges so she couldn't leave. She couldn't find her medication before she decided to leave with the kids. By the first night, her morning dose of medication had worn off and disorientation and paranoia had set in. The three had survived three cold nights before I ran across them. The mother had reacted to me out of fear that I could harm her kids.

The assailant was taken to jail; the mother was placed on a 72-hour psychological hold where she would receive her medication. After a quick medical check-up and some pictures, I had the rotten job of taking the little girls to the children's receiving home. The short drive there seemed like an eternity. I had strangely bonded with these little girls — Lydia's little sister may have saved my life, like an angel watching over me, Lydia was in

the back seat and her sister was in the front holding my hand the whole way. I couldn't help but wonder what would happen in their future. Would they be returned to their parents or sent to an endless array of foster homes? Would they get lucky and get a great foster home? Would they be kept together? My thoughts were interrupted as Lydia told me her sister was having a birthday soon, and we sang happy birthday to break the silence. I did not quite want it to end, so I pulled into a Jack in the Box drive through, figuring they should have a good meal. We then sat in the parking lot and talked while they ate.

I tried to explain as best as possible to Lydia what would happen next. Lydia promised to watch after her sister, calmly stating that her sister was all she had left. I did everything to fight back the waterworks as I drove into the receiving home parking lot at 3:30 a.m. The lump in my throat was the size of a bulldozer as I walked them inside. I spoke with the counter person as I had many times in the past. They were going to split the girls up because of age, but Lydia's sister could not be pried from my neck until it was assured that they could stay together. I admit, I didn't try hard to pry her off until it was agreed that they would be together for the night. I stayed to help them to their room as they settled down for the night.

Leaving was difficult. Lydia asked if I would come back to see them. I said I would and left thinking of my own kids and how Lydia's sister made it possible for me to continue seeing them. I thought of what would happen to Lydia, her sister and others like them, and about the trivial things we trouble ourselves with and complain about. We sometimes place blame and refuse to say sorry or forgive. And then the opportunity is lost because the person we could not say sorry to or forgive is no longer with us. Kids grow up and leave; it is all part of life. The question is, do you want them to leave and never come back? Or would you like to welcome them always and continue a long, lasting relationship? Many of us are spoiled — we have families, yet we do not spend time with them.

Spend time with friends and family. It may be the last time you see them. Life has a way of disappearing, whether you are young or old. Celebrate your family and friends. Celebrate Christmas and enjoy the holidays.

I returned the next morning, bringing gifts from Santa and spoke with Lydia and her sister for a while. I watched them play from a distance after I left, realizing that for the time being, they were oblivious of everything going on until they had to come in from playing. Kids are resilient, but they are not indestructible.

About this article's title: Lydia's sweet little sister I met that freezing Christmas morning, that little girl that most likely saved my head from the business end of a baseball bat — her birthday is Dec. 25, she would be two, and her name is Angel.

Merry Christmas and God bless you, the members, my staff, former Business Manager Don Doser, Business Manager John Bonilla and the officers of Local 3 and your families during this holiday. God bless you, Lydia and Angel, for all you have given me and Merry Christmas wherever you are.



## City of Manteca employees fight for health benefits

By Dean Cofer, business representative

The rapidly rising costs of medical coverage are an ever-increasing problem throughout OE3's jurisdiction, but a medical reopener this year in the city of Manteca has turned particularly sour.

Management employees in Manteca have 100 percent of the employee and family premium paid by the city, while bargaining unit employees pay a large percentage of the premium for their families. The city chose to ignore its own motto, "The Family City," when it decided that the families of managerial employees are more valuable than the families of blue-collar employees.

OE3 proposed a partial fix to the medical premium inequity, but the city engaged in surface bargaining and refused

to consider improvements. When confronted with financial records showing that improvements could be financed for a full year by using only one month's interest from the city's investment accounts, the city responded, "it is not a matter of money." The city's only counter-proposal was to offer to let the union committee reshuffle benefit costs to reward one group of employees over other groups. OE3 was not interested in the city's "rob Peter to pay Paul" scheme and declared impasse.

A state mediator was assigned to meet

with the parties to work out a settlement, but the effort failed in record time when the city's committee refused to budge.

OE3 has filed an unfair labor practice charge against the city of Manteca, charging the city with a failure to bargain in good faith and with surface bargaining.

The union now plans to carry out informational picketing at an upcoming city council meeting, complete with the Rat Patrol van, media coverage and intense lobbying. Watch for updates.

However this fight ends, I would like to take this opportunity to thank Chief Steward Greg Noack, along with our dedicated, hard-working committee members, stewards and members for their continued support.



## CEMA-OE3 changes gears, moves to aggressive representation at VTA

By Randy Johnese, business representative

OE3 affiliate CEMA represents supervisors, administrators and middle-managers employed by Santa Clara County, the Superior Court of California County of Santa Clara and the Santa Clara Valley Transportation Authority (VTA). Historically, in representation, CEMA has taken its cues from its middle-management membership and worked to build relationships with upper management. Great care and effort has been taken by CEMA to represent its members in a non-confrontational manner.

Last winter, CEMA members at VTA filed a petition seeking a representation election between CEMA and the American Federation of State, County and Municipal Employees. With the aid of Operating Engineers Public Employees Division Director Kurt Benfield, CEMA responded to the petition by initiating a campaign to listen to VTA members' complaints. The message was loud and clear: VTA members want an organization that provides aggressive representation and will confront management when necessary. CEMA got the message and, with the assistance of OE3, adopted a new mode of representation at VTA.

In February, CEMA hired a second business representative to put more focus on VTA. CEMA strengthened its relationship with OE3 by moving toward full membership in OE3 and the AFL-CIO. CEMA has instituted a regular newsletter for VTA members, *The VTA News*. CEMA leadership and staff have adopted the attitude that they will talk to upper management at VTA, but if that is not successful, they will use whatever means are necessary to represent CEMA members' needs.

Under this new policy, CEMA has filed more grievances and arbitrations in the past nine months than in their previous history. This has resulted in two employees having their terminations overturned with back-pay and in financial settlements for a couple of other employees. CEMA is now in court seeking an order to compel VTA to bargain in good faith, and CEMA is fighting a proposal by management to take away the representation rights of many CEMA members at VTA. The latter fight is taking place through intensive lobbying of the VTA Board of Directors and through legal proceedings at the State Department of Industrial Relations.

## Lakeport management returns illegal payroll deductions to POA members

By Chuck Smith, business representative

Less than 48 hours after illegally docking Lakeport Police officers' pay, the city of Lakeport hand delivered reimbursement checks to the police department to avoid possible criminal prosecution of its city management staff.

On Monday, Oct. 20, Lakeport Police Officers Association members were surprised to discover the city had deducted a portion of their wages for insurance premiums for the city's medical plan.

Although the memorandum of understanding between the city and the POA had expired June 30, the two sides were in negotiations for a successor agreement, and the existing terms and conditions of employment called for continuation of the 100 percent payment of the insurance premium by the employer.

The city paid the entire premium in July, August and September. The union and the POA declared impasse in negotiations Oct. 1. Without warning, the city withheld

money from the first pay period in October, and it showed up on checks delivered Monday, Oct. 20.

No agreement to change the terms and conditions of employment had been reached, and none of the officers had signed - or been asked to sign - any document authorizing any portion of their check to be withheld by the city for insurance premiums.

On Oct. 21, an Operating Engineers Local 3 business representative and officers of the POA presented the city with a demand for reimbursement of the money taken from the police officers.

City Manager Randy Johnsen refused. He said the city was within its rights to withhold the money.

In addition to stating that the city had violated the Meyers-Millas-Brown Act by committing an unfair labor practice, the union and POA officials presented Johnsen and City Attorney Steve Brooks with a copy

of sections of the California Labor Code which prohibit unauthorized deductions from employees' pay.

The city management, it appeared, had committed a misdemeanor. Johnsen blamed the city council for authorizing the deductions.

Police officers began signing written complaint forms prepared by Operating Engineers Local 3 to be sent to the Lake County District Attorney's Office and the California Labor Commissioner. Before all of the complaint forms could be collected, however - and before the union could seek a court order from Lake County Superior Court to have the money returned - reimbursement checks were delivered to the mailboxes of each Lakeport POA member Oct. 22.

Reimbursement checks averaged the equivalent of two months of union dues. In October, Lakeport was in its third month of affiliation with Local 3.

NEWS FROM THE  
**public**  
employees

## NEWS FROM THE public employees

### OPERATING ENGINEERS LOCAL UNION NO. 3

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## Staff looks to better serve membership

By Carl Carey, business representative

Have you ever wondered what the Member Services director or Human Resources director do? What does their staff do? Well, you are not the only one. Member Services Director Karen McDonald asked similar questions when she and her staff were looking into ways to better serve the union membership. What exactly do Local 3 members do?

As we are all aware, Operating Engineers Local 3 represents a broad spectrum of job classifications in the private sector and public sector. To better understand and appreciate what we do, McDonald first arranged to have Cindy Guidotti and Kevin Clark from member services ride with me to get an idea of what Public Employee representatives do, but most importantly, to see our members at work and the trials they face every day.

They experienced a wide array of situations that our membership is confronted with every day: work jurisdiction grievances at the Port of San Francisco, Internal Affairs Investigation interviews with the San Francisco Sheriffs' Department, employee evaluation responses and job classification meetings at the Golden Gate Bridge. At the end of the day, both had gained new knowledge of what our members face in their everyday lives and new insight on how to better serve the membership.

This process did not just stop with Guidotti and Clark. This past spring, McDonald, along with Human Resources Director Mariano Gonzalez and Rec. Corres. Secretary Rob Wise, started visiting various locations to meet with the membership and

staff to see first hand what our membership does and determine what more they could do to enhance the union's service of its membership. Last June 24, McDonald, Gonzalez and Wise asked if they could see the public employment side of San Francisco.

We started in San Bruno where the city and county of San Francisco are building a new jail to replace the existing jail that was built in the 1930s. Captain O'Connor from the Sheriffs' Department met with us and facilitated a tour of the jail, allowing us to

see the conditions our members work under. I can say without a doubt that this was an eye opener for McDonald as it was the first time she had seen the inside of a jail.

We then went to the Golden Gate Bridge where we met with Bridge Manager Kerry Witt and several of our OE3 members. Anyone who walks across the bridge or looks at it from one of the observation areas will realize the enormity of the project and stand in awe of the completed structure's magnificence. One view of the bridge that most people do not get an opportunity to see is from the top of the north or south towers. We had that rare opportunity when we were escorted to the top of the north tower by OE3 member Jeff Sylvester. At the time, Sylvester was chief steward and has since been promoted to foreman.

If heights are not your favorite thing, like Gonzalez, then you might not like going to the top of the north tower. You have to realize, the

towers are 700 feet above the water. Going to the top seemed to take some soul searching for Gonzalez, but once there, he couldn't say enough about the experience.

Wise, on the other hand, took it in stride, using the opportunity to better acquaint himself with the membership and the challenges they faced. In talking with the membership later, I found that they were pleased to have the opportunity to meet the officers and directors of the union on a more informal basis.

From the bridge, we went back into San Francisco and met with Sheriff Michael Hennessey. For more than an hour, he spoke about the history of the sheriff's office, how it has grown over the years, and he explained its ever-changing role in the community and the challenges the men and women of the department have faced in getting the job done. A side note: with the result of this last election, Hennessey is now the longest standing sheriff in the county's history.

Lastly we met Dave Wong, the Deputy Sheriffs' Association president, and accompanied him and several association board members to a meeting with San Francisco's mayor, the Honorable Willie Brown. Brown has been for many years a strong supporter of labor and the Operating Engineers. We were able to discuss issues that were important to the Deputy Sheriffs' Association as well as reminisce about past relationships. Upon formal introductions, the first thing the mayor said to us was, "Say hello to Don Doser for me." I must say, it makes you stand up and take notice to know that the Operating Engineers have such a strong relationship with people like Brown.

At day's end, everyone had a better understanding of our members and the jobs they do. If it allows the union to further assist the member, then I would call the day a success. One thing I do know is that we all brought home memories that will not be soon forgotten.



From left: Human Resources Director Mariano Gonzalez, Member Services Director Karen McDonald and Rec. Corres. Secretary Rob Wise visit the San Francisco County jail in San Bruno June 24.



Superintendent Arturo Meunier and Shop Steward Jeff Sylvester stand atop the north tower of the Golden Gate Bridge.



Rec. Corres. Secretary Rob Wise visits with Shop Steward Jeff Sylvester.