

ENGINEERSnews

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Season's Greetings



DOSER BRINGS "RAT PATROL" TO WEST COAST
WORLD TRADE CENTER WORK CONTINUES
OPERATORS MAKE HISTORY AT "THE GEYSERS"

FOR THE good & welfare



By

DON DOSER

**Business
Manager**

Looking back; Looking ahead

The work, the progress and the prosperity continues

As the year draws to a close, I'd like to take this opportunity to highlight four areas of progress Local 3 has made. I think you'll agree that we have a lot to be proud of. I want to thank you for your continued support and involvement. Without your help and loyalty, Local 3 would not be enjoying this tremendous success. Here are some of the many accomplishments we've made in the past five years.

Training

- Instituted comprehensive annual winter training for all staff.
- Developed grassroots organizing training at district offices.
- Launched Community Action Teams to mobilize members.
- Initiated regular HAZMAT training for members.
- Developed labor history classes.
- Created crane and forklift certification programs.
- Provided winter journey-level upgrade training.
- Led major improvements in apprenticeship program, including new training sites in Hawaii and Nevada.

Organizing

- Led Local 3 membership increase of more than 5,000, bringing overall membership to almost 42,000.
- Signed more than 100 new contracts.
- Increased Organizing Department from one to 15 employees.
- Launched the first West Coast Rat Patrol.
- Established COMET training.
- Established Health Care division.
- Recovering market share in rock, sand and gravel shops.

Politics

- Early supporter of Gray Davis' successful run for governor.

- Increased contributions to political action committees.
- Sponsored the election of Democratic majorities in the state Senate and Assembly, including the Assembly Speaker.
- Provided guidance to governor when he signed Senate Bill 40, the first increase in unemployment benefits in nearly a decade.
- Lobbied in support of a measure that asks voters in March 2002 to approve Proposition 42, which would earmark gas taxes for highway construction projects.
- Launched CAT program well ahead of 2002 election season.
- Supported passage of Proposition 35.
- Helped elect five Congressional representatives in Local 3's jurisdiction.
- Established member Volunteer Recognition program.

Business Operations

- Ensured Local 3 is on sound financial footing.
- Hired key professional staff and assigned competent officers to oversee operations.
- Implemented long-range strategic plan.
- Started Engineers Publishing, a for-profit program to help offset department costs.

As you can see, we've enjoyed some prosperous years. With your help, I expect this trend to continue. The Local 3 staff works hard to represent you; I'd like to thank them, the field representatives and the organizers for the long hours they've put in to keep our members satisfied. Each day we're working toward our goal of getting the industry 100 percent organized in 10 years. Let's keep up the good work. With your continued support and involvement, we'll reach our goal in no time.

I'd like to wish the entire membership of Local 3 a happy holiday season.

Contents

FIND US ON THE WEB AT:
<http://www.oe3.org>



Work continues on The Geyers pipeline p. 4

Geyers	p.4-5
Credit Union	p.6
Organizing	p.7
Fringe Benefits	p.8
Safety	p.9
Teaching Techs	p.10
Scholarship Rules	p.11
Making Progress	p.12-13
CATbox	p.14
ARP	p.15
Rancho Murieta	p.16
District Reports	p.17-19
Meetings and Announcements	p.20-21
Swap Shop	p.22
Meetings and Announcements	p.23
District Reports	p.24

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IN THE NEWS

Nurses strike to improve health care; take break from unsafe conditions

RENO, Nev. — Christy Collins, a Washoe Medical Center registered nurse for 17 years, found while on strike that she could indulge in certain basics that during her work shift usually were impossible:

"At least I can take a coffee break, go to the bathroom and have lunch," Collins said as recent knee surgery slowed her pace while she carried a sign that read, "ON STRIKE."

More than 100 nurses and pro-worker supporters from Nevada and Northern California joined Collins during a 24-hour strike that ended at 6 a.m. Thanksgiving Day.

Their prescription: increase public awareness of unsafe workloads, long hours without breaks and unfair labor charges pending against WMC, Northern Nevada's largest hospital. They also urged hospital bureaucrats to resume good-faith negotiations, which began nearly three years ago.

WMC officials largely ignored the concerns of the striking nurses, choosing instead to hire temporary, non-local replacement nurses and extra security to ensure strikers stayed off hospital grounds.

The nurses, fighting to improve conditions, pay and benefits for nearly 700 WMC colleagues, nevertheless received boosts to their morale. These included:

Money and commitment: Local 3 Business Manager Don Doser, speaking at a morning press conference, pledged the nearly 40,000-member union spread among six Western states would support the nurses until victory in right-to-work Nevada. Putting money where his heart is, Doser promised to help the nurses financially for each work day missed due to the strike.

"We will stand behind our nurses and their efforts to improve Nevada's worst-in-the-nation nurse-population ratio," Doser said to applause.

Attention-getting "rats": Local 3's new Rat Patrol (for more, see Organizing, Page 7) was out in force, delivering a squad of organizers and their taxi-cab yellow sedans and vans. Parked near WMC's entrance, the patrol included two 12-foot, inflatable rats, symbolizing employers who exploit workers. The Rat Patrol drew amused stares from passers-by — who often stopped to ask questions.

"That's exactly the reaction we wanted," Doser said.

Love and flowers: Striking nurses beamed as they juggled flowers with their picket signs. They said the flowers were mementoes of encouragement from Dr. Charles Johnson, a popular obstetrician. Every nurse who worked the day and night shifts prior to the strike received one, they said.

"We think it was very sweet," 21-year nurse Becky Chavez said.

Never mind what the striking nurses think of hospital bureaucrats.

Project labor agreement for UC Merced facing scrutiny

MERCED, Calif. — It should soon be decided whether expertly trained professionals — or opportunists — will help build one of the biggest government projects to hit California's Central Valley: The University of California, Merced.

The stakes are enormous for the long-awaited campus, the first UC in the booming region. And the results could deeply impact our Valley members for years.

Ground breaking is scheduled for the spring of 2002. Residents have been campaigning years for the campus, and Gov. Gray Davis has pulled out the stops to fast-track its construction.

Governor Davis also is a strong supporter of project labor agreements, which would set wages, hiring practices and work standards for the initial \$400 million phase of site preparation and construction.

Some claim higher costs — but are they?

Anti-worker forces, however, claim PLAs result in higher costs — yet they fail to mention that existing prevailing-wage regulations for government projects require that salaries for union and non-union workers be equal.

More important, as you brothers and sisters know, union projects also deliver quality craftsmanship by trained, safety-conscious professionals who possess pride, integrity and enough guts to be stand-up unionists.

Davis and fellow Democrat Kerry Mazzoni, his secretary of education, said they value union labor and support the construction of UC Merced under a PLA.

Unfortunately, PLA opponents were encouraged when President Bush earlier this year signed an executive order prohibiting PLAs on certain projects.

As a result, UC regents are expected to consider by January whether to construct UC Merced under a PLA, or simply go to the lowest bidder. A working group is meeting with trades people and contractors to review options.

Rest assured, members. Operating Engineers will push to be heard and make damn sure regents know that a federal judge in early November followed up his preliminary injunction last spring by formally overturning Bush's order.

Judge Emmet Sullivan essentially said the president lacked the authority to preempt federal protections under the National Labor Relations Act. Our thanks to the AFL-CIO Building and Construction Trades Department for pursuing the lawsuit.

We also will not be shy about reminding regents how we deliver high-quality work, usually on time and often under budget.

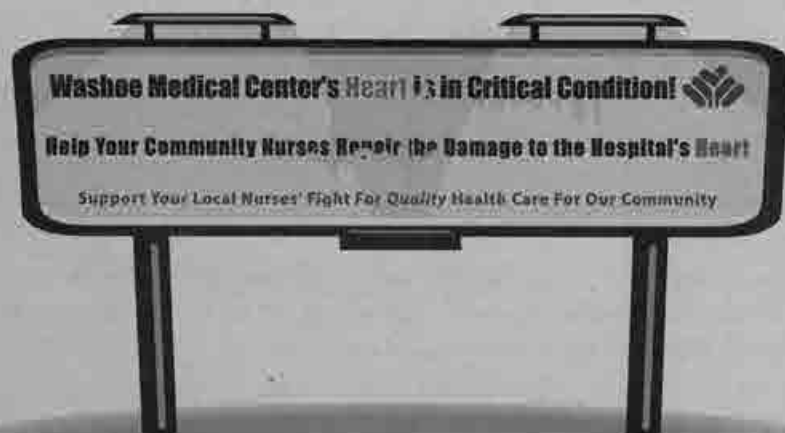
talking points



By

JOHN BONILLA

President



FEATURE

From flush to flash***Local 3 Operating Engineers key to historic project at The Geysers***

By Ray Sotero, associate news editor

LUCERNE, Calif. — Argonaut Constructor's Steve Lydon and his crew are more than just ahead of schedule for an environmentally friendly project that is literally and figuratively breaking new ground.

He and a dozen or so Operating Engineers are making history as they rush to complete a \$30 million project known as Basin 2000, an addition to a state-of-the-art, innovative pipeline to a natural steamfield that Kiewit Pacific built in 1997.

"We're 80 days into a 540-workday project and we're 45 percent complete," Lydon, pipeline superintendent and a 19-year Local 3 member, said proudly during a Nov. 13 interview at his Lake County jobsite three hours north of San Francisco. "The hard part is stuff like utility crossings, utility access and traffic control" which now are mostly complete.

Other challenges include digging trenches below water level, pumping flooded work areas and trenching through rocky ground.

Despite those hurdles, Lydon said his two crews combined lay an average of 1,800 feet of pipe per day.



CROSSING PATHS: Local 3 member Jack Lowe sets a creek crossing.

Team effort

Lydon attributed much of the progress to his crew, support from Argonaut, and Parnum Ready Mix, which set up a portable batch plant nearby to supply the slurry cement backfill used along Hwy. 20.

"The plant operators and drivers have been working closely with the pipe crews, which has proven to be a key to the high-production levels," Lydon said.

Lydon and his workers are nearly doubling the length of the first phase of the Lake County project, which includes a 30-mile pipeline moving treated effluent from three Clear Lake communities to a power-harnessed steamfield known as The Geysers.

The Operating Engineers broke ground this summer on phase two, which will add 20 miles of pipeline and two pumping stations to collect effluent from five additional communities, according to information cited by Rohnert Park Business Rep. Greg Gunheim and Mark Dellinger, former resource manager for the Lake County Sanitation District.

Similar but separate

In August 2000, after years of hearings, Mountain Cascade of the Bay Area launched a similar but separate project for Santa Rosa and three nearby Sonoma County cities. Ford Construction of Lodi and Steve P. Rados of Santa Ana continued work this year. This \$154 million project will lay 41 miles of pipeline to move treated wastewater to The Geysers.

Both the Lake County and Sonoma County projects should be completed by late 2002.

"It's complicated but they're two different projects going to the same spot," Gunheim explained.

The dual projects are designed to recharge the world's largest natural steamfield by moving treated wastewater to The Geysers' 30-square-mile region straddling the two counties.

An overall cost of roughly \$220 million, the undertaking is part of the world's first effluent-to-electricity system that's also solving a myriad of local urbanization problems. Those include inadequate percolation of water to the steamfields, sewage-treatment limits, economic stagnation and a partial building moratorium around Clear Lake, California's largest in-state basin of freshwater.

As important, supporters said the two-county undertaking is an example of multi-district cooperation.

Indeed, the venture is drawing international attention for its unique problem-solving approach to producing electricity efficiently while solving a multitude of technical, legal and environmental issues.



LOADING UP: Workers load debris from trenching. Opposite page shows Lake County portion of projects affecting The Geysers. Inset is the Sonoma County portion.

FEATURE

It's also creating dozens of well-paying short- and long-term jobs, Rohnert Park District Rep. Joe Tarin said.

"It's a win-win project that's good for the environment, the community and the taxpayers," Gunheim said during a tour of Lake County construction.

"It took decades to get to this point, but it comes with a big-time payoff," fellow Business Rep. Jim Killeen said during a similar site visit in Sonoma County.

Here's what preceded the project:

For centuries, The Geysers released scalding steam heated by molten, 450-degree rocks nearly five miles below the surface. After one failed attempt during the 1920s, the super-heated steam was finally harnessed in 1960 to drive power-generating turbines.

By 1987, dozens of generators were powered by The Geysers, generating nearly 2,000 megawatts of electricity, enough to serve the daily needs of 1.9 million people.

Unfortunately, 75 percent of the hydrogen sulfide gas-laden water was lost to evaporation during power generation, depleting the region's aquifer — with a corresponding decrease in generated power, which dropped to about 880 megawatts.

In an attempt to resolve that issue, officials began recharging the underground cauldron with creek water, but steam pressure continued to diminish.

An innovative breakthrough

The turnaround began with Lake County's completion of its \$45 million pipeline to pump treated wastewater and water from Clear Lake into The Geysers.

About the same time Santa Rosa began moving in the same direction.

After years of hearings, lawsuits and \$21 million in taxpayer-funded environmental studies that concluded the venture was safe, Santa Rosa and the three cities agreed to build the pipeline up a 3,300-foot climb to Calpine property and the steamfield.

Once the pipeline is at its site, Calpine, a San Jose, Calif.-based power firm that owns most of the region's power plants, will connect 18 miles of distribution lines now under construction.

When completed, nearly 20 million gallons of treated wastewater will be pumped into The Geysers daily from both the Lake and Sonoma county projects.

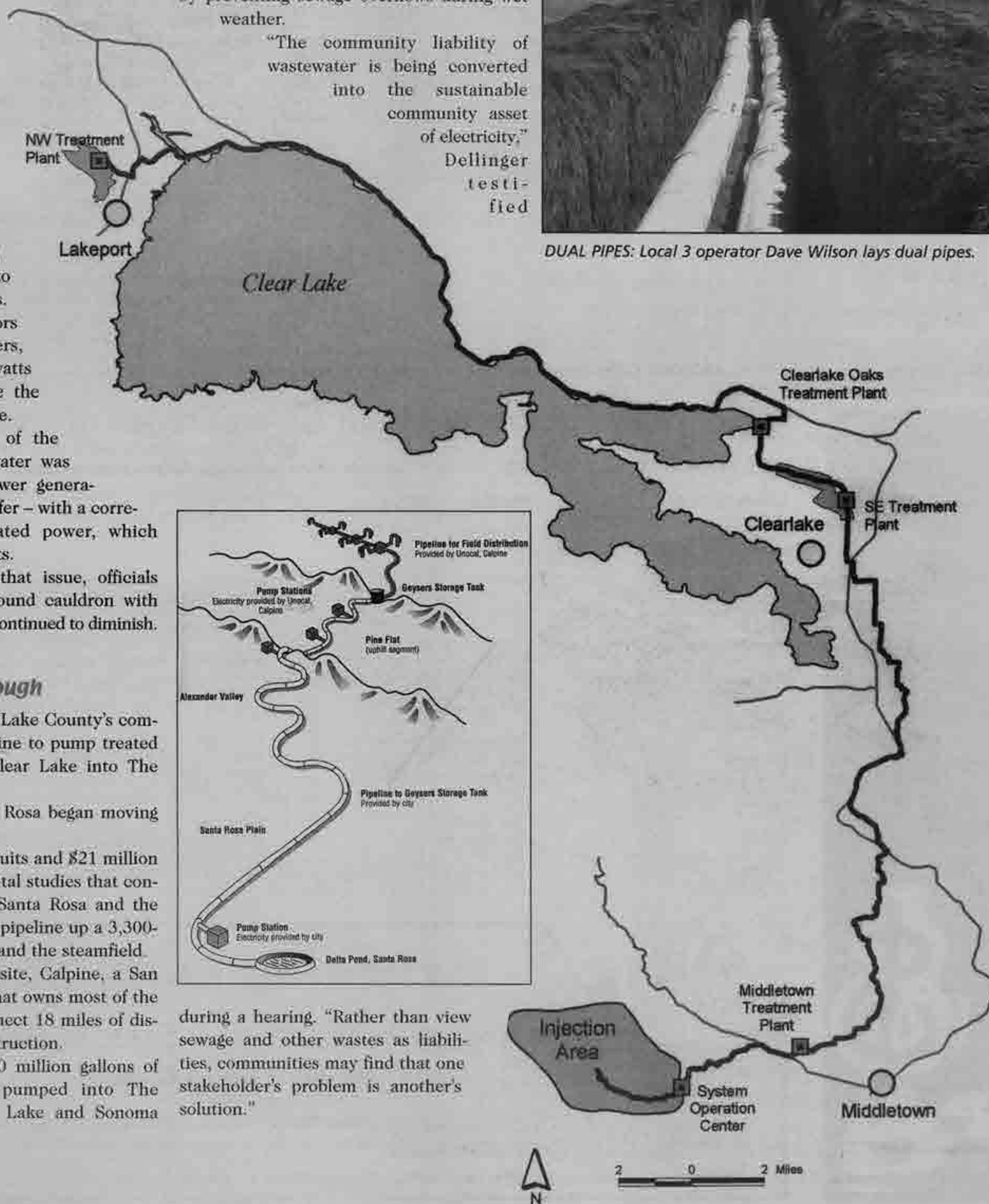
Taken together, the two county projects are expected to add up to 50 years to the productivity of The Geysers, expected to produce nearly a total of 1,000 megawatts of electricity.

It would also expand sewer capacity, end the building moratorium, increase fresh water for California's Bay-Delta, and help keep Clear Lake and the Russian River clean by preventing sewage overflows during wet weather.

"The community liability of wastewater is being converted into the sustainable community asset of electricity," Dellinger testified.



DUAL PIPES: Local 3 operator Dave Wilson lays dual pipes.



during a hearing. "Rather than view sewage and other wastes as liabilities, communities may find that one stakeholder's problem is another's solution."

FROM THE credit union



By

ROB WISE

Credit Union Treasurer
&
Local 3 Recording
Corresponding Secretary

Going the extra mile for members

Local 3's own credit union, the Operating Engineers Local 3 Federal Credit Union, has a well-earned reputation for going above and beyond the call of duty for its members.

The most recent example of this is the credit union's response to the Soldiers and Sailors Relief Act. This National Credit Union Administration act calls for credit unions to lower the interest rates on loans already taken out by credit union members called to active military duty.

The National Credit Union Administration requires lowering the interest rates on these loans to six percent annual percentage rate. Your credit union is doing more by adjusting the interest rate on consumer and Visa credit card loans taken out by members before being put on active duty to zero percent annual percentage rate for the first six months of assigned active duty.

The rate becomes six percent annual percentage rate after the first six months and continues at that rate until the member is discharged from active duty.

Your credit union also offers an interest rate of six percent annual percentage rate on mortgage loans that have already been taken out by members before they were called to active military service.

In this season of giving, OEFCU would like to acknowledge with the deepest gratitude all those who have given so much for our country. In support of these individuals a contribution of \$50,000 was made by your credit union to the Local 3 Disaster Relief Fund.



A money-saving resolution

As 2001 draws to a close, if you are thinking about your New Year's resolutions, here is one that could save you both money

and time if you carry it out: Contact any OEFCU branch or use the credit union Web site <oefcu.org> to request a checking application. The credit union's no monthly service fee checking account could save you money month after month if you now pay checking service charges or have to maintain a high balance to avoid charges.

Just as important, you will avoid sending a monthly service fee to a non-union financial institution. Such institutions are under no obligation to keep from bankrolling anti-union efforts. If they are stockholder rather than member-owned organizations such as your credit union, their first obligation is to stockholders, not union members.

You will save time as a OEFCU checking account member with free access to a 24/7 Internet branch where you can transfer funds between your OEFCU accounts, check balances, download information to Quicken money management software and more.

Your checking account information will be available to you when you are ready, and not just at monthly statement time. As a checking account member you are also able to choose low-cost online bill payment.

With the price of stamps set to go up, why continue to pay bills the old fashioned way? From the security of the credit union's Internet branch you can pay almost any bill. You can set up payments ahead of time for convenience when traveling or working long distances from home.

Another great way to save time is with the Visa Check Card that comes with your no-monthly-service charge OEFCU checking account. Use the card just like cash at any store that accepts Visa or where you can use an ATM card.

You won't spend extra time in line writing checks or getting out your ID. The Check Card can help you avoid time in holiday shopping lines when you use it for shopping on your favorite Internet sites. For more information about becoming a credit union member, contact any OEFCU branch.

Operating Engineers Credit Union Branch offices to serve you

(800) 877-4444 or (925) 829-4400 • Internet Branch www.oefcu.org • Auto Buying Consultant Hotline (800) 326-9552

CALIFORNIA

Alameda ATM Location
1620 South Loop Road
Alameda, CA 94502
(510) 748-7440

Auburn
1915 Grass Valley Hwy, Suite 400
Auburn, CA 95603
(530) 889-2969

Dublin ATM Location
7300 Amador Plaza Rd
Dublin, CA 94568
(925) 560-9660

Fairfield
2540 N. Watney Way
Fairfield, CA 94533
(707) 425-4489

Fresno
1959 North Gateway, Suite 101
Fresno, CA 93727
(559) 251-2262

Modesto

538 McHenry Ave.
Modesto, CA 95354
(209) 525-8460

Redding
20308 Engineers Lane
Redding, CA 96002
(530) 222-5184

Sacramento
9812 Old Winery Place, Suite 5
Sacramento, CA 95827
(916) 369-6752

Sacramento (Arco Arena)
4044 N. Freeway Blvd, Suite 150
Sacramento, CA 95834
(916) 565-6190

San Bruno
711 Kains Ave
San Bruno, CA 94066
(650) 875-1182

Sonoma County

6225 State Farm Dr., Suite 102
Rohnert Park, CA 94928
(707) 585-1552

San Jose ATM Location
798 N. First Street
San Jose, CA 95112
(408) 995-5095

Stockton
1916 N. Broadway
Stockton, CA 95205
(209) 943-2455

W. Stockton
1818 Grand Canal Blvd., Suite 1
Stockton, CA 95207
(209) 472-0708

Yuba City
468 Century Park Drive, Suite B
Yuba City, CA 95991
(530) 742-5285

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1111 Dillingham Blvd. Suite E1B
Honolulu, HI 96817
(808) 841-6396

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1290 Corporate Blvd.
Reno, NV 89502
(775) 856-2727
ATM at Greenbrae Shopping Center in Sparks, Nevada

Elko ATM Location
1720 Mountain City Highway
Elko, NV 89801
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First target: 7/11 Materials

Coming soon to abusive, union-fighting employers near you: Local 3's new 'Rat Patrol'

Business Manager Don Doser, in his never-ending quest to do what's right for Local 3 members, has repeatedly shown he's not afraid of new and innovative ideas.

As part of that goal, he has launched the 'Rat Patrol,' Local 3's new fleet of ugly yellow sedans and vans adorned with human-sized, color images of rats – a symbol of employers who exploit their workers.

Doser deemed this necessary because some employers ignore, fight or play dumb after their

workers exercise their legal right to organize. In short, certain employers refuse to comply with federal law providing workers the right to organize. In some cases, this foot dragging goes on for years.

Believe me, when blatant abuses occur, Doser will not hesitate to order the Rat Patrol to, "Go sic 'em."

Case in point

The Rat Patrol's first dispatch came in the day Local 3 took delivery of the modified police vehicles. The first target: 7/11 Materials, a rock plant based in the east Stanislaus County community of Waterford. The firm has unfairly put its employees through hell since workers began to organize more than three years ago. Despite repeated efforts to force 7/11 Materials to do the right thing, its officials have used almost every delaying tactic known to its high-priced lawyers to fight its union-minded employees.

Clearly, 7/11 Materials was a job for the Rat Patrol. Doser issued the order. Organizers, dressed in rat suits, followed the owner of 7/11 Materials into a cafe. He quickly left. The Rat Patrol followed him to a nearby 7/11 Materials batch plant in Modesto, where a non-union driver blocked in one of the Rat Patrol cars. A brief verbal confrontation ensued. Sheriff's deputies arrived. No one was hurt and no citations were issued – but Local 3 made its point.

"Our mission is to get to the employer," Special Rep. Doug Corson said. "We target employers who for unreasonable amounts of time have stalled, procrastinated and downright refused to negotiate in good faith."

Mission accomplished, at least partly, according to Corson's assessment; within hours, the CEO of the corporation that oversees 7/11 Materials spoke with Corson and then set up a face-to-face meeting with Doser that took place Nov. 2. Additional discussions are pending.

"It could be considered progress, although we don't consider it real progress until we get a contract signed," Corson said. "The Rat Patrol was very effective in disturbing this guy's business and his way of life."

I look at it this way: Organizing has been going

on for three years at 7/11 Materials, with little to show for it. Doser sends in the Rat Patrol – and within two days the top man called Doser and wants to talk.

Versatile organizing tools

The Rat Patrol will have many uses, including the obvious ones of organizing and job actions. The vans can serve as mobile offices, and are able to carry several organizers and their equipment.

The sedans are similar to those issued to law enforcement agencies, and come complete with high-performance engines, factory spotlights and public-address systems. Doser later had special on-board cameras and video recorders installed. Never before has this been done to help organize unions in the West, and this should help rejuvenate frustrated workers.

Yep, the Rat Patrol will be hard to miss. Please support its members, and give a hand when you can. Similar to our law enforcement brothers and sisters whom we represent, Local 3 organizers use these vehicles to help bring scabs to justice.



FROM THE
**organ-
izing
dept.**



By

BOB MILLER

**Local 3
Vice President**

2002 organizing outreach schedule

Basic top-down and bottom-up organizing techniques will be taught during two-hour classes next year, with the focus on starting organizing campaigns.

The goal: The holding of an average of one election per week during 2002, and signing 200 new companies, top-down.

The classes will be fun, interactive and concentrate on member participation. Exact times and locations will soon be available at district offices and will be listed in the January 2002 edition of *Engineers News*.

In addition, a special organizing lapel pin will be given to each participant.

District

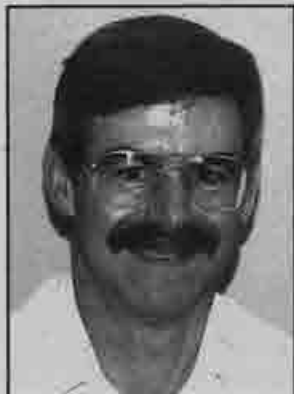
Daly City, Calif.
Fairfield, Calif.
Rohnert Park, Calif.
Oakland, Calif.
Stockton, Calif.
Eureka, Calif.
Fresno, Calif.
Yuba City, Calif.
Redding, Calif.
Sacramento, Calif.
San Jose, Calif.
Freedom, Calif.
Elko, Nev.
Reno, Nev.
Hawthorne, Nev.
Salt Lake City, Utah
Casper, Wyo.
Kauai, Hawaii
Honolulu, Hawaii
Maui, Hawaii
Hilo, Hawaii
Kona, Hawaii

Date

Wednesday, March 13
Thursday, Jan. 10 and Tuesday, March 19
Thursday, Feb. 7.
Tuesday, Feb. 19.
Thursday, Feb. 21.
Wednesday, March 20.
Wednesday, Feb. 20.
Thursday, Feb. 14 at Sutter Board of Realtors.
Tuesday, March 12.
Wednesday, Feb. 27.
Tuesday, March 12.
Thursday, March 14.
Wednesday, Jan. 23.
Thursday, Jan. 24.
Friday, Jan. 25.
Wednesday, Jan. 16.
Wednesday, March 6.
Monday, Jan. 14.
Tuesday, Jan. 15.
Wednesday, Jan. 16.
Thursday, Jan. 17.
Friday, Jan. 18.

**organizing
hotline**
(877)674-6493

NEWS FROM fringe benefits

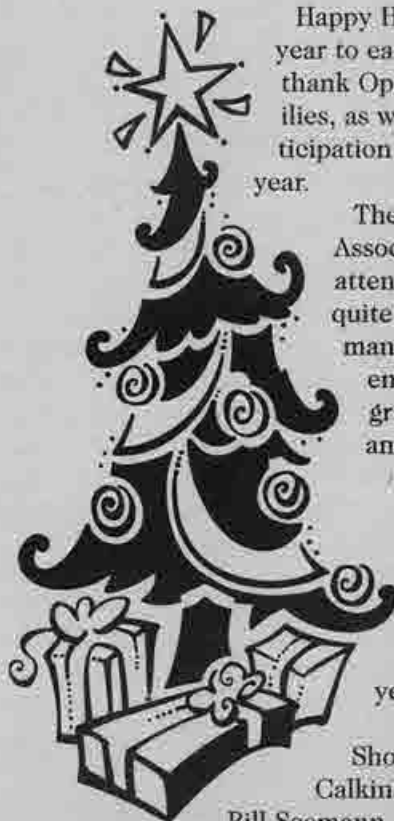


By

**CHARLIE
WARREN**

Director

Happy holidays From Fringe Benefits staff to members: Thanks for your involvement



Happy Holidays and a wonderful new year to each of you. We would like to thank Operating Engineers and their families, as well as union staff, for their participation and cooperation during the year.

The pre-retirement and Retiree Association meetings were well attended, and I think we all learned quite a bit. It takes the raising of many different points of view to ensure that Local 3's benefit programs meet the needs of members and their families.

Special thanks

A special thanks to the heads of our retiree chapters for diligent work during the year.

They are: Walt Geyer, Jack Short, Burt Cunningham, Leon Calkins, Gilbert Anderson, Earl Faria, Bill Seemann, Mario Dumlao, Ernest "Rocky" Leroy, Bob Daniels, Tom Hester, Al Dalton, Ernie Sutton, Norman Smith, Bob Taylor, Mike Kraynick, Bob Yturiaga, Virgil Blair and Ephraim "Sonny" Bergau.

We hope 2002 will be a prosperous year for all, and we look forward to working with you.

Women's health

Did you know that your plan, as required by the Women's Health and Cancer Rights Act of 1998, provides benefits for mastectomy-related services? This includes reconstruction and surgery to achieve symmetry between the breasts, prostheses and complications resulting from a mastectomy, including lymphedema.

For information call the Trust Fund office at (800) 251-5013 or (925) 676-3828. Those enrolled in Kaiser should call its information number.

Claims processing - actives in California and all retirees

Claim forms received in the Fund office are first examined to determine whether pertinent information has been included. Information necessary to process a claim includes fully itemized bills, claim forms, physician's diagnosis and, if you have more than one group plan, the other insurance carrier payment sheets.

If all information necessary for processing has not been included, the Trust Fund office will request this additional information from the employee or the provider of service (such as the hospital or physician) and the claim will be held until the required information is received.

The Trust Fund office requests this information by sending a letter to the employee or the provider of service. If you receive a request for additional information, you should attach the requested information to this letter and return it to the Trust Fund office as soon as possible.

If you have questions, please call the Trust Fund office or your Fringe Benefits Service Center.

New dietary guidelines

The 2000 edition of Dietary Guidelines makes 10 recommendations, a change from the seven in past editions. To ease understanding, the recommendations are placed in three groups:

Aim for fitness:

- Aim for a healthy weight.
- Be physically active each day.

Build a healthy base:

- Let the food pyramid guide your eating choices.
- Choose a variety of grains daily, especially whole grains.
- Choose a variety of fruits and vegetables daily.
- Keep food safe to eat.

Choose sensibly:

- Choose a diet low in saturated fat and cholesterol and moderate in total fat.
- Choose beverages and foods to moderate your intake of sugars.
- Choose and prepare foods with less salt.
- If you drink alcoholic beverages, do so in moderation.



Jay Bosley joins Safety Department



New rounds of safety classes

The Safety Department has just started the rounds for the eight-hour and 40-hour HAZMAT classes for the last quarter of 2001, and below is the schedule for the first quarter of 2002. Notices will be sent to all of the students that are due during that period.

The exact location of the eight-hour classes for Eureka, Fresno, San Jose, and Yuba City has yet to be determined. All other classes will be held at the district offices.

The Safety Department is pleased to announce the addition of Jay Bosley to its staff. Bosley joined Operating Engineers in July of 1967. He worked for Gordon H. Ball at that time. He spent considerable time with Granite Construction's Watsonville Branch, both as a dirt hand and foreman.

Some of you may remember Bosley as the San Jose-area dispatcher in 1971. He was the Apprentice Safety Coordinator, and the Oakland area Apprenticeship Coordinator from 1972 through 1974.

Bosley returned to working for Local 3 in 1993 as a business representative in the San Francisco district. He has served as an organizer, and business representative in the Sacramento and Redding areas. Prior to San Francisco, Bosley set grade for RGW in Sacramento. Bosley brings a great deal of knowledge, ability and experience to the department.

First quarter 2002 HAZMAT class schedule

Students must contact the Safety Department (510) 748-7400 to register for 40-hour classes.

The cost of the eight-hour refresher classes is \$30 for non-members of the Operating Engineers. There is no cost for Local 3 members.

The cost of the 40-hour classes is \$250 for sponsored members of Operating Engineers and \$300 for non-members. There is no charge for operators on the out-of-work-list.

HAZMAT classes, first quarter 2002

Forty-hour classes

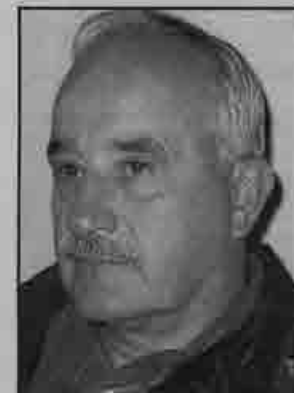
Salt Lake City:	Jan. 7-11
Casper:	Jan. 15-18
Eureka:	Feb. 19-22
Rancho Murieta:	March 11-15

Eight-hour Schedule

Fairfield, District 04	(707) 429-5008
Saturday, April 13	
Rohnert Park, District 10	(707) 585-2487
Thursday, March 21	
Saturday, Feb. 23	
Salt Lake City, District 12	(801) 596-2677
Friday, Jan. 4	
Saturday, Jan. 5	
Saturday, Jan. 12	
Casper, District 15	(307) 265-1397
Saturday, Jan. 19	
Alameda, District 20	(510) 748-7400
Friday, Feb. 8	
Saturday, Feb. 9	
Thursday, Feb. 28	
Friday, March 8	
Saturday, March 9	
Stockton, District 30	(209) 943-2332
Wednesday, Feb. 27	
Saturday, April 20	
Eureka, District 40	(707) 443-7328
Friday, Feb. 15	
Fresno, District 50	(559) 252-8903
Saturday, Feb. 2	
Yuba City, District 60	(530) 743-7321
Thursday, Jan. 31	
Redding, District 70	(530) 222-6093
Wednesday, Jan. 30	
Sacramento, District 80	(916) 565-6170
Friday, Feb. 1	
Saturday, March 2	
San Jose, District 90	(408) 295-8788
Saturday, Feb. 23	
Friday, March 1	

Students must contact the district offices at the numbers shown in order to register for the eight-hour classes.

FROM THE
**safety
dept.**



By

BRIAN BISHOP

Director



Recent graduates of a 40-hour HAZMAT class at Rancho Murieta Training Center are, from left: Jerry Procopio, Ryan Brown, Justin Souligny, Melvin Berebue and Kenneth Ewan.



FROM teaching techs



By

FLOYD HARLEY

Administrator, Northern
California Surveyors
Joint Apprenticeship
Committee

Teaching Techs:

Graduation continues despite stressful times

The year 2001 is one we will never forget. Sept. 11 changed the way we see life and is changing the way we live. Yet in our troubled time we have come together and our differences have helped unite us as a group with a goal and desire for justice. We will not be afraid.

On Sept. 16 the NCSJAC had its first graduation in four years on the Hornblower yacht. Our graduates had a great time and it marked a milestone for us: our 40th anniversary as a training center.

1997-2001 CHAIN-LEVEL GRADUATES

The list below is the graduates from the Surveyors Apprenticeship Chain-Level Program from 1997 to 2001:

David Beardsley
Eric Bergesen
Alston Breakefield
Heath Briscoe
John Brunetti
Marc Brunetti
Steve Cogan
Dennis Cronin
Larry Daly
Jesse Davis
Robert Fernandez
Sean Finn
Miguel Gonzales
Derrick Harley
Floyd Harley Jr.
Steve Highland
Keith Johnson
Matthew Jordan
Michael Kuykendall
Daniel Larmay
Octavia Linarez
Jesus Martinez
Duncan McCormack
Connie McCray
David McMurdo
Glenn Meadows
Johnnie Mechikoff
Alfonso Montiel
David Nelson
Richard Ortega
Sabrina Paulson
Jeffery Phillips
Mark Powell
Jorge Ramirez
David Rau
Matt Sampson
Ian Schoneman
Stephen Shroyer
Raymond Smith
Rodney Stewart II
Daniel Sublett
Les Sula
Julie Trevino
Joey Waller
Fred White
Erik Wiley
Shane Wilson
Michael Wrath
Seth Young

1997-2001 CHIEF OF PARTY GRADUATES PARTY CHIEFS

The following are graduates from the Surveyors Apprenticeship Party Chief Program from 1997 to 2001:

David Beardsley
John Cabral
Sean Finn
Jason Krane
Dave McMurdo
Rex Meins
Richard Ortega
Al Pope
Octavio Senda
Octavio Soria
Derek Taaning
Gary Warman
Steven Young

Also in attendance were: Darrell Lewis, administrator, Southern California Surveyors Joint Apprenticeship Committee; Bud Ketchum, Operating Engineers Union Local 3 Engineers technical engineers business representative; Paul Schissler and Gerry Orme, retired; Mark Reschar and Mike Aha, Meridian Technical Services.

Our graduates worked hard and we appreciate their dedication to complete the program. The staff at the NCSJAC wishes the graduates well in the years to come.

Al Pope

One of our graduates was Al Pope, a.k.a., Big Al. He is going through a lot of personal health problems at this stage in his life and in talking to him I know why we as a nation and society will not be afraid. He is positive about his circumstances and about life in general. His motto is never give up and always look to the good. We at the NCSJAC wish Al and his family well.



Al Pope plys his trade.

Golf tournament

On Oct. 7, the 2nd Annual Arthur J. McArdle Golf Tournament took place. Listed below are the results.

1st PLACE

Jim Kor Towill
Jim Tamasini Towill
Bryan Azevedo Towill
John Ineson Towill



2nd PLACE

Steve Lopez	Carlson, Barbee & Gibson
Kevin Meaney	Carlson, Barbee & Gibson
Josh Reynosa	Carlson, Barbee & Gibson
John Lopez	Retired

3rd PLACE

Mike Aha	MTS
Jerry Jones	Sandis, Humber & Jones
Frank Bellecci	Central State Land Surveyors

4th PLACE

Michael Milani	Milani
Jeff Ratto	Milani
Geoff Raaka	Milani
Steve Johnson	Milani

5th PLACE

Jim M. Lunsford	Stationary Engineers Local 39
Kevin Barry	Stationary Engineers Local 39
Jerry Melvin	Stationary Engineers Local 39
Marty Melvin	Stationary Engineers Local 39

6th PLACE

Billy Martin	BKF
Richard Ortega	BKF
Paul Darlin	BKF
Chuck Makovich	BKF

LONGEST DRIVE

Peter Fishel McArdle family

CLOSEST-TO-THE-HOLE

Hole 2:	Paul Darling, BKF
	10 feet, 9.5 inches
Hole 7:	Kevin Meaney, Carlson, Barbee & Gibson
	7 feet, 10 inches
Hole 11:	Ed Lujan, Worldwide
	8 feet, 1 inch
Hole 15:	Russ O'Brien, ATPA
	4 feet, 11 inches

Due to the success of the golf tournament, there will be scholarship grants in the amount of \$500 per scholarship to further education for you or our child.

For more information and an application packet, call this office at (510) 748-7413. All awards will go directly to the school and this money cannot be used for classes already taken.

Scholarship Contest Rules for 2002

Applications are available at district offices and credit union branches

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many of the jobs in the future will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons and daughters of Local 3 members.

ACADEMIC SCHOLARSHIP

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants. These scholarships must be used for study at any accredited U.S. college or university.

Winners also receive an additional \$500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The Academic Scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

WHO MAY APPLY

- Sons and daughters of members of Local 3 may apply for an Academic Scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 in good standing for at least one year immediately preceding the date of death.
- The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2001) or 2) the spring semester (beginning in 2002), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarship must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 2002 and March 31, 2002.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.



Academic scholarship winners will be announced at the July Executive Board meeting of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 31, 2002:

- The application, to be filled out and returned by the applicant.
- Report on applicant and transcript, to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
- Letters of recommendation. The applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
- Photographs. A recent color photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo

should be clear enough to reproduce in the *Engineers News*.

- Media information. Provide the name, address and phone number of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

RANDOM-DRAW SCHOLARSHIPS

In addition to the four Academic Scholarships, Local 3 will also award 20 \$500 "Random-Draw Scholarships." The names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The scholarships are available only to the sons and daughters of Local 3 members.

GENERAL GUIDELINES FOR RANDOM-DRAW SCHOLARSHIPS

- Sons and daughters of Local 3 members may apply for the scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.
- Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing.
- Applications will be accepted until March 31, 2002. Previous winners are not eligible to apply.
- Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.
- The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

Academic and Random-Draw Scholarship applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit the application on time to:

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090.

Making progress, painfully



Yokes and typical fascia framing for the steel for Tower No. 1.

By Amy Modun, Managing Editor

The images of Ground Zero that Americans were bombarded with immediately following Sept. 11 have waned into the background of news reports. The clean-up coverage has, for the most part, been significantly reduced in recent weeks. But for the volunteers who still begin their day at the threshold of hell, the images of death and despair remain all too real.

About 300 Operating Engineers, from Locals 14 and 15, continue to sift through the nightmare that is spread across Lower Manhattan. Even among the ironworkers, carpenters and other trade personnel, the Operating Engineers have perhaps the most grueling task: uncovering the layers upon layers of wreckage. There is no escape from the sights, sounds and even smells of death. But despite the sadness, the grim work continues.

The good news is that the clean-up effort is progressing ahead of schedule; 25 excavators and 12 cranes working around the clock have already removed 40 percent of the debris, 359, 229 tons as of Oct. 1. Of this amount, only 66, 797 tons is steel. Supervisors

estimate that everything will be down to grout in less than eight weeks. After this point, it will take nine months to deliver the city a clean, dry

Slurry wall still shaky

The major obstacle remains the slurry wall structure that surrounds the basement of the Trade Towers and keeps the Hudson River from flooding lower Manhattan. Surveys have determined that nearly 50 percent of the seven-level basement was leveled as a result of the impact of the towers.

In mid-October, workers began installing anchors to stabilize the 3-foot-thick, 65-foot-tall forced concrete perimeter walls of the 11-story bathtub substructure. The design of the tieback installation along West Street is being developed.



1 Liberty Plaza and Century 21.

At the south graph. materi Tower



Left is the SW corner of the WTC Complex at Liberty and West streets. The PATH tube, which has been removed, is shown diagonally across the photo. Next is the temporary construction bridge used for trucks to haul excavated material out of the site. To the right is the beginning of the erection of steel for the No. 1 (North tower).

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excavation.

Also an area of concern is the wall near Liberty Street where a 200-foot-long and 30-foot-wide hole exists in the basement. The hole renders the wall unstable, and already it has slipped two inches in just a couple of weeks.

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To stabilize it, five rows of tieback are needed beginning 10 feet below street grade. Each 300-ton capacity anchor is 85 feet long from the inside face of the wall to the top of the rock and socketed 35 feet into rock. Crews are drilling the new anchor rows 2 feet above existing sleeves installed during the WTC's original construction.

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From drilling machines on the backfill, crews excavate 10 feet and then core a hole through the slurry wall for each anchor. Crews work in a leapfrog pattern so that too much of the wall isn't exposed at any given time. This work is done from 7 a.m. to 7 p.m., seven days a week. Right now there are no estimates about when this task might be complete.



Installation of the tieback tendons.



This shows the arrangement for drilling of tiebacks at Vesey Street, where second-level tiebacks are being drilled. This is necessary if the walls are to be resupported by tiebacks.

CATbox update

Community Action Team members prepare to pounce on statewide traffic congestion

Feline fever...catch it!

Ensuring sound state policy that serves all Californians – plus provides jobs for Operating Engineers – is a primary goal behind a high-priority item for Community Action Team members.



California's March 5, 2002 primary election is just around the corner and CAT members already are working hard for passage of Proposition 42. Known also as the Traffic Congestion Improvement Act, the ballot measure's passage is crucial to Local 3 members and their families.

If approved, the proposition would provide up to \$1.5 billion in yearly statewide construction projects and improve public transit funding aimed at reducing traffic congestion and upgrading state and local transportation systems.

Toward that end, CAT Member Captains are moving an education piece and soliciting comments from members in preparation for the March election.

Among the highlights of CAT's education campaign:

- Prop. 42 provides traffic relief with no new taxes. Instead, it requires the existing sales tax on gasoline be used to fund street, road, highway and public transit improvements.
- Motorists pay state and federal excise tax on gasoline and diesel fuel, which are used primarily for transportation improvement projects. Most of the sales tax on motor fuels, however, goes to the state general fund, where it is spent on many programs unrelated to transportation.
- California has a huge backlog of transportation projects that are not being built for lack of funding. Prop. 42 would provide an additional \$1 billion to \$1.5 billion a year in funding that will get many of these projects off the shelf and underway. These are prevailing wage jobs that will go primarily to union workers.
- Some public-employee unions oppose Prop. 42 because they don't represent the variety of highway maintenance and public works employees that Local 3 does. Our diversity helps give us a big-picture view of how Prop. 42 will help union members in both private and public sectors.

Proven effectiveness

In other CATty news, Stockton District Rep. Tom Aja took it in stride as onlookers were floored during a Nov. 15 meeting to organize CAT members. That's because Steve Lopez Jr., 44, a lube engineer for Modesto-based George Reed Construction and Local 3 member since 1980, surprised most everyone when he announced he had signed up 28 CAT volunteers; members willing to put their time where their union needs them.

"Steve is quite obviously a preacher of the faith," Aja said. "He's at every meeting and has always been an active member. I don't call him; he calls me. He's one of my go-to members."

Cindy Tuttle, director of political training, said the Stockton meeting was one of the most exciting yet, thanks to Lopez.

"He (Lopez) said he fell short of his goal – he wanted 30 volunteers," Tuttle said. "We all just roared."

In Utah, CAT members hit the streets roaming for two mayoral races. They won in South Salt Lake City, electing mayor union-friendly Wes Losser, a former union tile setter.

In nearby Sandy City, Utah, Trish Beck lost by fewer than 2,000 votes. She remains, however, a state representative and will continue in that role supporting the interests of working families.

Victory is sweet.

Q&A

What is a CAT Volunteer?

Answer:

CAT volunteers, or activists, are irreplaceable extensions of CAT Member Captains; their "troops," so to speak. They do what needs to be done, such as making calls, walking precincts, handing out fliers. Not necessarily Local 3 members, they can be a spouse, sibling, parent, neighbor or friend. "Our volunteers and activists can be anyone willing to help us do all the work that must be done to get out our pro-worker message, especially before the March 2002 primary," Cindy Tuttle, director of political training, said. "As long as they're willing to support working families and donate one hour or 100 hours, their help is needed and welcome."

Post-Sept. 11 blues?

Take stock of your life – it's the only one you'll have

When two dozen Operating Engineers attended a recent alumni picnic for recovering addicts, I was amazed – and proud – that they were willing to share their stories in order to help fellow union brothers and sisters.

Today, with the holidays upon us and many examining their lives in the post-Sept. 11 world, I can think of no better way to offer help and potential guidance to anyone struggling with alcohol or drug dependency.

We were gathered at the bucolic home of Azure Acres, a fully accredited addiction-recovery treatment facility nestled in a heavily forested, 30-acre site outside Sebastopol in Sonoma County. Held under the guise of a picnic, the annual event is more a chance for

program graduates to touch base, catch up on the lives of their friends, and perhaps hear again how depressed some people must become before they're ready to honestly face their addiction.

As any successful graduate knows, it is this road that must often be taken before people can change.

This year, after our barbecued burgers, chicken, hot dogs and sumptuous salads, Tiffany talked about years wasted letting her mind drift in the fog of drugs, neglecting herself and her daughter. If there was a sadder story preceding recovery, few of us have heard it. The fact she lived to talk and share her story with others after years spent abusing her health was testament to her inner strength and the

resilience of the human body.

Inner strength, indeed, is what the Operating Engineers displayed. Most voluntarily gave permission for me to use their names, although only first names are here.

Here is some of what they had to say:

JOSE: Since joining Local 3 in 1974, Jose has risen to superintendent. But he couldn't have done it without first going through ARP, he said, and he encourages others not to hesitate to enter a program that offers a 28-day program.

"Don't be afraid to ask for help," he said. "That's what ARP and our union is there for."

ELROY: A member of Local 3 since 1972, Elroy, 51, drives a scraper in the San Jose area. He attributes his father for urging him to join the union, and he's glad he did. The benefits and pay are excellent, but it was its compassionate drug-recovery program that he believes saved his life. He asks that all members, "Be a brother and sister on and off the job."

JENNIFER: She would not give her real name, but, at 36, she conceded as the wife of a longtime Local 3 member that she is grateful the union allowed both her and her husband to go through the 28-day, drug-recovery program. "It gave me back my life," she said. "I didn't have much of one before. I feel things (more) now. I love being alive and productive."

To others worried they may need help, she says, "If you feel helpless and your life is unmanageable, call ARP."

DON: He's 39, a member since 1990, and said ARP allowed him to continue an education that led to lucrative promotions. "Take advantage of all the ARP help you can," he said. "It will change your life."

ED: A 39-year-old journey-grade level Operating Engineer and union member since 1980, Ed said the pay and benefits of union membership are "awesome" and that being sober is great. "ARP has given my life back to me and my family."

SAM: A mechanic since 1976, Sam, 45, said one of the best parts about being in the union is that he works with qualified professionals. Still, without ARP, he said he would not be alive today. "If you have a problem, don't be afraid to tell and get help."

KIMO: An Operating Engineer from Hawaii, Kimo, 39, said he's always wanted to be a heavy equipment operator because the career is "good for me and my family." Words of advice to fellow workers? Stay sober.

TOM: A backhoe operator and Local 3 member since 1984, Tom, 39, said the best part about being in the union is because brothers and sisters can be relied on during times of need, and that ARP gave his life new direction. "When I called on them, they responded," he said.

LEE: A 49-year-old driller out of Rohnert Park, Lee joined Local 3 in 1995. "For me, it was the benefits; ARP, in particular, changed my life" it gave him a life and freedom he had never known, he said.

"If you think you have an addiction problem, then you've got one," he said. "Call ARP."

Those are the words of your fellow brothers and sister. They know what it's like to hit bottom. During the holidays many of us are particularly susceptible to the blues, or "excessive" living. If you think you have a problem, or want to talk to someone in confidence, please call. We can help with admission, detoxification, rehabilitation and offers treatment for you or your spouse.

In short, if you or someone you know needs confidential help, the first step is as close as the nearest phone.

(Uwe Gunnensen is director of the Addiction Recovery Program, which provides confidential help to members and dependents who suffer from alcohol and drug addiction. He can be reached at (800) 562-3277; from Hawaii, call (808) 842-4624. Information can also be found at the Local 3 Web site, <OE3.com>. Go to the left navigation bar and click on Addiction Recovery Program.)

FROM THE addiction recovery program



By

**UWE
GUNNENSEN**

Director

(800) 562-3277

in Hawaii:
(808) 842-4624

visit our Web page at
www.oe3.org



RACING TO RECOVERY: Uwe Gunnensen, director of Local 3's Addiction Recovery Program, stands by a late-model race car sponsored by Local 3 and driven by Jay Edens of Santa Rosa. Edens' son, James, 4, sits by the rear window above one of several Local 3 signs and stickers that adorn racer No. 17, which competes on 3/8ths-mile dirt tracks throughout Northern California and the Central Valley. Edens, a three-time champion, said he brought his 650-horsepower car to the annual graduates picnic at Azure Acres in Sonoma County as a way of saying thanks for three years of Local 3 support.

FROM rancho murieta

By

DAN SENECHAL

**Director of the
Rancho Murieta
Training Center**

Holiday wishes

Everyone at the
Rancho Murieta
Training Center wish-
es each
of you a
merry Christmas,
Happy Hanukkah,
and a
happy new year.

Apprenticeship builds long-lasting careers

At a time when foreign competition and rapid technological changes have heightened America's need for production workers, the ability of our youth to move smoothly from school to challenging jobs is declining.

Apprenticeship to career argues for instituting apprenticeship to later life and the supporting of a family.

Our progressive outreach and recruiting activities at the various high schools, junior high schools and job fairs have shown that most young people between 18 and 20 who do not go to college are confined to a narrow range of jobs or unskilled jobs. This then leaves the individual with little sense of career or direction until they reach their mid-20s.

These years, which could be spent learning practical skills needed to survive in an industrial society, are often self-indulgent in aimless activities. The result is a sense of isolation and hopelessness that often precipitates a cycle of dead-end, marginal jobs from which many never escape.

Such wastefulness poses both a human and an economic threat to our way of life as unemployment increases, while skilled jobs remain unfilled and crucial services decline.

A sense of purpose

If we're ever going to refine the transition from high school to a career in construction, we're going to have to start by giving our future apprentices a sense of purpose, something that is beyond themselves, bigger than themselves and more powerful than the bottom-line dollar signs on a paycheck.

A discussion I held recently with one of our 20-year-old apprentices, whom I'll call Joe, showed that he had held a string of unrelated unskilled jobs: a shoe firm, a gas company, a paper box factory, driving a truck, and a day laborer.

Joe has been an Operating Engineers apprentice with a signatory firm for more than a year now and plans to stay. Joe explained that previously he had only been interested in earning money but now he had a "sense of responsibility." Joe now sees the value of the training, skills and knowledge that the apprenticeship offered him.

Our mission

Our mission has and always will be to supply the industry with skilled craftspeople through apprenticeship training and journey-grade level upgrade training through advanced apprentice training.

But the real responsibility is achieved when the tangible training is partnered with intangibles such as initiative, determination, drive and team building.

May I suggest apprentices make the most of this time. Make this phase of your training a rock-solid foundation for the next step of your career as a journey-level operator. Then, as you see up-and-coming apprentices, give to them some of the guidance you received, and share lessons you learned. The strength of our union depends on it.

2002 objectives

This past year we have seen strange and horrific events – everything from a new president elected under a legal and political cloud of controversy, to a new war with enemies cloaked in ideologies whose objectives include the destruction of the American way of life through mass terrorism and biochemical assault.

Like everyone else in this country, some of you may have asked yourselves: Who are we now and where are we going?

Well, we are Operating Engineers. And despite a few setbacks, we have proven time and again that though some may bring down our structures they cannot keep us from rebuilding.

Where are we going can be answered with another question: What are our objectives?

Our objectives

We have and will continue to provide CCO certification to our crane operators.

We have and will continue to offer gradesetting courses at the RTMC and in the districts.

We have and will continue to emphasize safety, both personal safety and equipment safety.

We have and will continue to be Operating Engineers – the best in the industry.

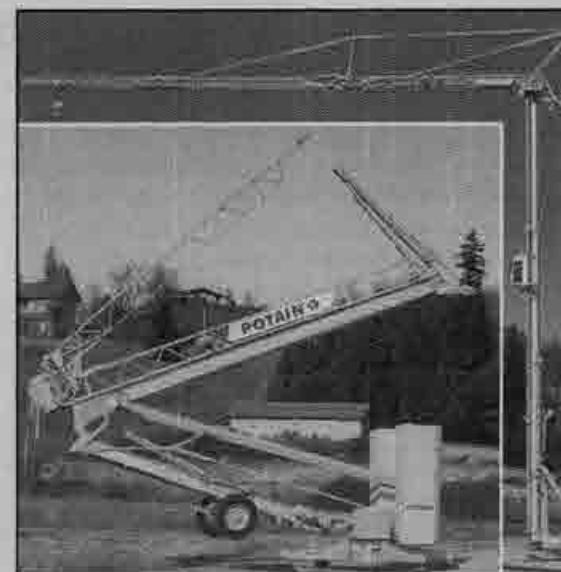
We will continue winter training, and we will expand our training ground.

We will answer the construction demands and search for the best ways to provide you with those operating skills necessary to meet those demands.

We will continue to focus on developing highly skilled Operating Engineers because that is who we are.

We have two Potain tower cranes

The Rancho Murieta Training Center has acquired two portable Potain Tower Cranes. It



is critical that Local 3 crane operators are certified on the new equipment as soon as possible. The official protocol has been established below. Operators may apply for either class, based on his or her level of experience as a crane operator. Applications are available from the district or they may be ordered from the RTMC directly.

Class I: Crane operators with at least 1,000 hours of crane-related experience.

1. Practical testing will be scheduled upon receipt of written application and returned to RTMC by fax, mail or hand delivery.

2. Operators will be scheduled for a 2-hour course. Topics will be:

- Gold iron checks.
- Operational controls.
- Maneuvering cab up and down.
- Securing cab.
- Operating remote controls.
- Operating hard line.
- Smooth crane operation.

Class II: Crane operators with fewer than 1,000 hours of crane-related experience.

The RTMC has adopted a protocol for certifying competency based on CCO requirements to certify.

1. Training will be scheduled upon receipt of written application.

2. One refresher class will be scheduled upon receipt of completed application.

3. One proctored written exam.

4. One proctored practical exam.

5. Certification of successful completion.

Apprentice to journey-grade level graduates

Operator	Branch of training	District	Completion date
D. Caporale	Heavy Duty Repairman	San Mateo	Oct. 15
Patrick O'Neil Casey	Heavy Duty Repairman	Stockton	Sept. 24
Ben Eaton	Crane Operator	San Jose	Oct. 22
James Flores	Construction Equipment Operator	San Jose	Oct. 22
Don Hays Jr.	Construction Equipment Operator	Fresno	Oct. 8
Juan P. Magallanes	Construction Equipment Operator	San Mateo	Oct. 8
E. Tina Marshall	Construction Equipment Operator	Sacramento	Oct. 1
Jeff Mick	Construction Equipment Operator	San Jose	Sept. 24
Tim Neumann	Crane Operator	San Jose	Oct. 22
Manuel Olea Jr.	Construction Equipment Operator	San Jose	Oct. 22
Carlos Padilla	Construction Equipment Operator	Fresno	Oct. 1
John B. Perez	Construction Equipment Operator	Stockton	Sept. 24
Robert Phillips	Construction Equipment Operator	Stockton	Sept. 10
Michael Pickens	Heavy Duty Repairman	Sacramento	Oct. 1
Anthony J. Silva	Construction Equipment Operator	Santa Rosa	Oct. 22

SCHEDULE OF CCO TRAINING COURSES

CCO written-test classes, December 2001
Mandatory application deadline: Nov. 9
Mandatory refresher classes: Dec. 8-15
Written test: Dec. 16

2002 test dates
Jan. 27, Mar. 24, June 23, Sept. 22, Dec. 15

CCO practical test dates
Dec. 26-28, 29-30, 2001
Jan. 2-4, 7-11, 12-15, 19-20, 26-27, 2002

For more information on class schedules and other courses, read *Engineers News* or our Web site at coc3.org for classes offered in the upcoming months.

FROM SAN JOSE

Foothill projects, power plant keeps Operating Engineers busy

By District Rep. Fred Herschbach

SAN JOSE, Calif. – The work picture is still good. A couple of the jobs that are in the foothills around the valley have been cut back so they can get the environmental controls in place before winter hits.

The \$64 million Hwy. 101 job that RGW does from Bernal Road to Cochrane Road has been bumped up from about two years to December 2002. That means more hours for our brothers and sisters.

The \$400 million, 600 megawatt Metcalf Power Plant in south San Jose breaks ground in November 2001. This should provide good hours for between 30

and 75 Operating Engineers through the winter and possibly longer. We also have peaker plants being built in Gilroy, Watsonville and King City. Because of the good relationship Doser has built with Gov. Gray Davis, the power plants will be built with union labor.

Get involved

Because the election season is approaching, Doser and the officers have created Community Action Teams, or CATs, to help get members more involved, so please give us a hand.

If you have moved recently please contact our office for a change-of-address form. This will enable us to update our records and you can register to vote.

Don't forget free gradesetting classes are Tuesdays from 6:30 p.m. to 8:30 p.m. Instructor Mike Holthouse is doing a great job helping our members. If members in the south part of the district, such as the Santa Cruz and Salinas areas, are interested in gradesetting, please voice your request. If enough requests are made we'll set something up.

FROM FRESNO

Former Fresno District Rep. Ron Wilson awarded 50-year watch

By Bob Wilson, grievance committee member

FRESNO, Calif. – Former District Rep. Ron Wilson last August received his gold watch for 50 years Local 3 membership.

Wilson was born July 18, 1918 in Prosser, Wash. Shortly thereafter, Wilson's recently widowed father and his six siblings left for California, arriving first in Friant and eventually settling in Clovis, near Fresno. Wilson attended Clovis High School where he was a star tailback and competed in track and field, namely the 100-yard dash.

In 1937 he clocked 9.9 seconds in the 100 at the West Coast Relays at Ratcliff stadium.

In January of 1941 Wilson joined the Army and was sent to the 7th Division, 17th Infantry Regiment at Fort Ord in Monterey, Calif. The unit's first battle on a tiny island named Attu in the Aleutian Islands would become their most famous. The battle of Attu would be distinguished as the only battle of the war fought on U.S. soil.

At that time the Aleutian Islands were part of the Alaskan Territory. Although the Division would go on to fight other famous battles at Kwajalein, Leyte, and Okinawa, Attu would become the trademark of the 7th Infantry Division. It was considered that if a soldier had come through the battle of Attu he was an "Attu man" and had been through something.

After the war Wilson went to work for Fresno County building and maintaining county roads. It was there that he first got to run equipment. The first blade he ran was pulled by a tractor and all the controls were manual in those pre-hydraulics days. It was used for mixing oil. In 1950 while working for Fortiers Construction, Wilson joined Local 3 and eventually went into business with his brother Cliff.



Retired Fresno District Rep. Ron Wilson is presented with his gold watch by current District Rep. Mike Brown. Wilson's son, Bob, and daughter-in-law, Yolanda, look on.

When that partnership ended in the late 1950s, Wilson went out and bought his first blade and traveled throughout the state during the freeway building boom of the 1960s and '70s.

In 1982, Wilson was appointed district representative of District 50 in Fresno and served until his retirement in 1990.

Of all the jobs and positions he has had over the years, Wilson says the one he liked best was that of a blade operator.

FROM RENO JAC

Nevada Operating Engineers Apprenticeship winter/spring classes

GRADESETTING

Wednesday, Dec. 5, 2001, 6 p.m. - 9 p.m.
Saturday, Dec. 8, 2001, 8 a.m. - 5 p.m.
Wednesday, Dec. 12, 2001, 6 p.m. - 9 p.m.
Saturday, Dec. 15, 2001, 8 a.m. - 5 p.m.
Wednesday, March 6, 2002, 6 p.m. - 9 p.m.
Saturday, March 9, 2002, 8 a.m. - 5 p.m.
Wednesday, March 13, 2002, 6 p.m. - 9 p.m.
Saturday, March 16, 2002, 8 a.m. - 5 p.m.

NATURAL GAS SAFETY

Friday, Dec. 7, 2001, 7:30 a.m. - 11:30 a.m.
and 12:30 p.m. - 4:30 p.m.
Saturday, Dec. 8, 2001, 7:30 a.m. - 11:30 a.m.

FIRST AID

Wednesday, Jan. 9, 2002, 8 a.m. - 5 p.m.
Saturday, April 6, 2002, 8 a.m. - 5 p.m.

FORKLIFT CERTIFICATION

Wednesday, Jan. 16, 2002, 8 a.m. - 5 p.m. and
Saturday, March 23, 2002, 8 a.m. - 5 p.m.

40-HOUR HAZMAT

Week of Feb. 4 to 8, 2002, 8 a.m. - 5 p.m.

8-HOUR HAZMAT REFRESHER

Saturday, Feb. 9, 2002, 8 a.m. - 5 p.m.

8-HOUR M.S.H.A.

Saturday, Feb. 23, 2002, 8 a.m. - 5 p.m.

COMMERCIAL DRIVER'S LICENSE TRAINING

Ongoing - Please call for information at the Apprenticeship Office at (775) 857-3105 or sign up at the dispatch desk

FROM THE
districts

FROM THE districts

FROM STOCKTON

Work remains promising in some areas

STOCKTON, Calif. — As the end of the year approaches, the Stockton District has begun to experience a noticeable decline in work activity; however, there are some areas that do provide hope for work through the winter months.

Goodfellow Brothers has resumed work on its Hwy. 108 job around Sonora after being shut down a few weeks because ancient artifacts dating back 6,000 to 8,000 years were discovered. We were greatly relieved when this issue was resolved, and we hope the work will continue into December with about 20 Local 3 hands working on a scaled-down crew. Mozingo Construction works as an underground sub-contractor moving utility services.

In the mountain counties, rock plants run at peak production, keeping many members busy meeting the demands of contractors trying to finish jobs or prepare for winter.

Dell Engineering and George Reed Construction both perform work on Stockton Street and Lower Sacramento Road in Lodi. The paving should be completed soon, leaving only punch-list items

to complete the job. Also in Lodi, two new 18 screen theaters and a three-level parking structure are being built by F&H Construction.

Granite Construction just completed paving Hwy. 12 from Hwy. 99 to Lower Sacramento Road. The work on expansion of off- and on-ramps at I-5 and Hwy. 12 will continue into the winter.

In Stockton, Teichert Construction, DSS and Granite Construction work on the new Morada Ranch subdivision. This project will keep several brothers and sisters working until next summer, weather permitting.

The Manteca area continues to experience growth with several new subdivisions under construction, with DSS Construction performing most of the work.

DSS is also working on the next phase of the Spreckels Business Park. To accommodate development, the Manteca wastewater treatment plant has an expansion project scheduled for bid in early November. Similarly, the Tracy treatment plant will be expanded.

KG Walters from Santa Rosa is starting a \$5.5 million project to keep pace with

growth.

Stanislaus County is also experiencing development in Patterson, Turlock, Modesto and Oakdale. Teichert's Turlock division has kept many of our members working throughout the area. A majority of the projects have been in the private sector, but they also have worked on several public works jobs.

Al Waggoner and Clyde Wheeler have kept hands busy this season working throughout the area.

Personnel changes

October was a month of change for the Stockton District Office. Doug Corson has been appointed special representative to Business Manager Don Doser. I am proud to announce Doser has chosen me to follow Corson as district representative in Stockton. Corson's shoes are big ones to fill, and it will take a lot of hard work to do so. I would like to thank Doser for his confidence in me, along with the rest of the officers for their support.

— District Rep. Tom Aja

FROM WYOMING

Local 3 sponsors first regional skill-upgrade classes in 19 years

By Business Rep. Norm Montgomery

CASPER, Wyo. — Operating Engineers Local 3 is proud to have provided members in Wyoming and South Dakota with the union's first heavy equipment upgrade training for journey-grade level and apprentice operators in 19 years.

With the support of Business Manager Don Doser, Treasurer Bob Miller, the rest of the officers of Local 3 and the Apprenticeship Trustees, we conducted intensive training opportunities at our Casper training site for four journey-grade level operators and one apprentice.

The five trainees were put through two weeks of job-related functions on multiple pieces of equipment.

The trainees performed a land-leveling task on the motor grader and self-loading scraper, back-fill task on an old catch basin with the loader and dozer, and they pioneered a road in from the upper elevation

of our training site to the lower.

We would like to thank Lea Boevers, Don Patton, Darlene McHenry, George McCormick and Lee Davey for participating in our upgrade training session. Each of our participants said they were pleased with the training received during this class.

Special thanks also to Phil McChesney, training administrator out of Utah's Local 3 office, for instructing the class.

Free training opportunities

We wouldn't want anyone to miss out on a job dispatch because he or she wasn't prepared. Here are ways we can help:

Our next two-week class will begin Dec. 3 and will focus on gradesetting. This is an entry-level class and will be the first of a comprehensive three-part course during the next 12 months.

From Jan. 1-18, 2002, we will have our 40-hour HAZMAT class, and everyone is encouraged to participate. We are in discussions with a company that will need six to eight Operating Engineers that are HAZMAT certified, and this course will satisfy that requirement.

We will also hold an eight-hour refresher class on Saturday, Jan. 19, 2002, for those that have already taken the 40-hour class.

Our next equipment class is scheduled for March 4-15, 2002. This class will offer training on the blade, dozer, self-loading scraper, conventional scraper and backhoe.

Please remember seats are limited. To enroll, contact Business Rep. Norm Montgomery at (307) 265-1397.

Best wishes

On behalf of Doser, the officers and staff of Local 3, we in the Casper office wish everyone a merry Christmas and a safe, prosperous new year.

(Editor's note: The following is an unsolicited letter from the only apprentice to graduate from the first upgrade training class held for the Wyoming/South Dakota region in 19 years.)

Oct. 19, 2001

To the officers of Local 3,

For the past two weeks I have been attending Local 3's upgrade training in Casper, Wyo. I have enjoyed learning new techniques on various pieces of equipment, including a dozer, scraper, blade and loader. I found my instructors professional and intelligent. I appreciate learning from journey-grade level operators who have real field experience.

I would recommend this training program to any one who wishes to improve their skills or learn to operate something new. Whether one has experience or is new to the profession, there is always more to learn and room for improvement.

After all, versatility is key to continuous employment and future opportunity.

Sincerely,
Lea Boevers, Apprentice



From left: Apprentice Lea Boevers and Ken Bailey, an instructor, stand by a loader during a break in a recent training and upgrade-training class held in Wyoming.



FROM SACRAMENTO

Construction picture still strong in Sacramento

SACRAMENTO – There is quite a bit of work in the Sacramento District, much of it in Davis.

MCM is building a new \$2.2 million bicycle and pedestrian overcrossing in Davis. Also in Davis, Teichert

Construction works on city overlays. Ford Construction works at UC Davis on the

twin 24-inch water main to be used for cooling towers.

Granite does about \$8 million in work in Woodland widening Road 102 and Main Street.

In Natomas, Teichert has a large portion of the 11,000 lots that are expected to be built during the next several years.

I also would like to ask all journey level operators to take an apprentice and teach him or her some of the many tricks and skills learned along the way to help with her or his career.

– Business Rep. Louis Fusaro

FROM ROHNERT PARK

Siri Grading & Paving keeps Local 3 operators busy

ROHNERT PARK, Calif. – Siri Grading & Paving keeps about 10 of its 15 Operating Engineers busy working five/10s and an eight on their Wetlands Mitigation Project at Todd and Llano roads in Santa Rosa.

As of this writing workers are about 75-percent complete, with the 36 human-made ponds covering about 25 acres.

The mitigation will create vernal ponds so that development can proceed elsewhere in the county.

"Thanks to the good weather and skilled operators, we are ahead of schedule by at least one month," Max Riggs, Siri Grading foreman, said.

Siri Grading & Paving has about \$4 million on the books right now. The projection for Siri Grading & Paving is even bigger and better yet for the next year.

Changing of the guard

The district bids adieu to District Rep. Russell E. Burns after about a year in Rohnert Park and wishes him well in his new assignment as district representative in Fairfield, District 4.

The Rohnert Park staff last month welcomed Joe Tarin as new district representative. Tarin is a longtime member of Local 3 and brings with him years of expertise as a business representative in Oakland, an organizer in California and Nevada, and most recently was assistant district representative in San Francisco. Tarin is a hard worker with a can-do attitude.

Important reminders: Meet, save money and vote!

Remember the district meeting in Lakeport at the Lakeport Yacht Club on Dec. 6. Also, District 10 now has for sale the new 2002 KZST Entertainment Guides and the 2002 Sonoma Express books. Cost is \$20 each. Please come by or call the district office to reserve your copy.

As the rains will arrive shortly, remember to keep current your record on the out-of-work list. Some of you have outdated home phone numbers and addresses. Please be sure to call and notify the office. New voter registration forms are available on request.

– By District Rep. Joe Tarin
and Business Reps. Greg Gunheim and Jim Killeen

FROM UTAH

Operating Engineers SLC Rail Constructors ahead of schedule

By Business Rep. Dale Cox

SALT LAKE CITY – The University Light Rail Transit Project remains about eight months ahead of schedule and is expected to finish in time for the 2002 Olympic games – thanks largely to the hard work of 60 Operating Engineers, a review shows.

Overall, the project is estimated to cost about \$118 million, with between \$75 million and \$80 million earmarked for construction.

Phase 1 of the project is complete and includes utility relocation of water, sewer and storm-drain lines affecting more than 200 residents and 130 businesses. Also provided was a new 43-inch storm drain, more than 1,500 feet of a new 36-inch water main, and placing underground existing telephone, fiber optic and electrical lines.

Phase 2 is about 95 percent complete and includes road widening for a six-lane highway. A major challenge during this phase included construction of a 20-foot high retaining wall and raising three lanes of existing road by up to 10 feet.

In addition to the normal logistics of this task, phase 2 required workers to maintain four lanes of traffic through this area during the reconstruction. Traffic signals at 13 intersections are in the process of being replaced and updated. In addition to that installation, automated traffic-loop detectors are being installed for computerized synchronization of automobile and train signals.



Rick Jones, a Local 3 member nearly five years, performs on-the-job maintenance amid the dust and noise alongside the light rail project.

Phase 3 is about 85 percent done and includes laying 2.3 miles of dual track. Major milestones completed include connection of new track with an existing (and in-use) light rail system. Tracks and switches were placed in the busy Main Street intersection to allow future transfer of trains from the existing North/South line to the University line.

Phase 4 is the placement of four transit

stations, or stops, installation of the overhead power lines, and system integration and testing. Foundations for the transit stations are in place and the structures were set before the end of October.

SLC Rail Constructors is a joint venture between Flatiron Structures, Stacy & Witbeck and Geneva Rock.

This project has been successful for both SLC Rail Construction and Local 3 members. About 60 Operating Engineers are working this project from start to finish and were a contributing factor to the project's success, officials said.

Along with other union crafts, we look forward to dealing with Salt Lake Rail Constructors on the next phase of Light Rail.

Upcoming training sessions

There will be an eight-hour HAZMAT refresher class on Friday, Jan. 4, and Saturday, Jan. 5, 2002. There also will be a 40-hour class Jan. 7-11. On Saturday, Jan. 12, there is another eight-hour HAZMAT class at the Salt Lake City hall beginning at 7 a.m. each day. Call to get on the list if interested. There is a limit of 30 per class.

In addition, we will be doing NCCCO crane certifications in early 2002. Check with Phil McChesney, training coordinator, at (801) 596-7785 or come into the union hall if you need crane certification.

FROM THE
districts

Local 3 honors faithful members

We have 3,252 35-year Honorary Members with gold cards and about 157 members who next year will receive a 50-year gold watch. Our 50-year members will be announced in the July 2002 edition of *Engineers News*. Operating Engineers Local 3 wishes its members and their families happy holidays and a prosperous new year. We especially want to recognize the following members with 51-plus years of membership.

51 years of membership

Nicola Ackel	06/50
Dyle Adams	02/50
Daniel Alameda	06/50
Robert Alsdurf	07/50
George Azevedo	05/50
Mario Banchero	03/50
Ernest Bean	12/49
Fred Beneake	01/50
Paul Bertalla	07/50
Jay Betts	08/50
Griff Bowles, Jr.	10/50
Ernest Brookins	01/49
Cecil Brown	10/50
Ronald Bucholz	12/49
Art Burman	08/50
Clifford Campbell	10/50
William Carmichael	10/50
Joe Correia	08/48
William Daugherty	01/50
Donald Davis	10/50
John Dorton	11/48
Boyd Dresser	07/50
Ora Elliott	09/50
Eugene Foster	07/50
Julian Frazer	06/50
Robert Garland	03/50
Eric Glasgow	10/50
Milton Griffith	02/48
E. J. Halm	03/50
Glenn Hardy	06/50
L. J. Harper	08/50
L. W. Haymond	05/50
Lester Heath	11/50
John Helms	03/50
Rollin Henriques	04/47
Charles Ingraham	02/50
M. D. Jeffries	10/49
James Johnson	10/50
Lawrence Johnson	11/50
John Kennedy	08/50
C. A. Kisee	08/50
Donald Lebon	05/50
David Lopez	03/50
Donald Luba	08/50
Isaac Manley	07/47
J. Paul McFadden	08/50
Junior McKinney	04/50
Paul McQueen	12/47
Paul Menefee	03/50
Elton Mongold	10/50
Raymond Monteverdi	05/50
Medford Montgomery	10/50
Roy Moore	07/50
Sudduth Moore	11/47
Elmer Nicholson	08/48
Charles Norton	03/50
Charles Page	01/50
Kenneth Palmer	08/50
Salvato Papetti	05/49
Donald Peck	07/50
Alfred Perry	10/48
Robert Perry	10/50
Henry Petersen, Jr.	08/49
Frank Rees	10/50
Richard Rego	11/50
Cecil Ross	11/50
Neal Russell	10/50
Prim Simmons	01/50
William Slagle	05/50
Charles Spaulding	05/50
William Squibb	09/50

Layton Stephens	10/50
Joe Stockton	05/50
Russell Strain	09/48
John Tabacco	12/49
E. R. Taff	10/50
Warren Thompson	10/50
James Thornton	05/50
Hosie Turner	11/50
Randal Turpin	10/50
Floyd Webb	09/50
Jess Whittedge	08/50
Jack Williams	10/49
Oliver Wilson	09/50
Don Wood	07/50
Ray Wymore	07/50
Leon Yates	04/49
William Yoakum	09/50

52 years of membership

Elmer Andreason	08/49
Richard Avilez	04/49
Jay Baker	01/49
Earl Bartlett	05/49
Elmer Bateman	02/49
Paul Bauer	09/49
E. R. Bell	02/49
Adam Bickel	06/49
Roy Bird	08/48
Kenneth Bowersmith	01/49
Charles Carlton	12/48
Richard Davidson	07/49
Darell Didericksen	08/49
Gilbert Downer	12/48
Ernie Dugan	09/49
William Evans	10/48
James Everett	10/48
Tone Fife	05/49
Luther Gray	12/48
Clinton Green	08/49
Roger Hall	07/49
Clarence Harris	10/49
Ernest Henriques	09/49
Fred Hoffman	08/49
Ken Holthus	06/49
James Hopper	12/48
William Hoskins	09/49
Woodrow Hunter	09/49
Calvin Jolley	10/47
L. H. Kerr	07/49
Leo King	11/47
Joe Krpan	05/49
Roland Lange	08/49
Marvin Lewis	05/47
William Lewis	11/48
John Magnasco	08/49
Frank Marasco	03/49
Norman Martin	06/49
Rex Matthews	04/49
David McNeilly	04/49
Arthur Medina	12/48
Warren Miller	12/48
George Morcel	11/49
Carlton Park	12/47
William Pastorelli	12/48
Duane Peterson	11/49
Raymond Piombo	07/48
Jack Powell	10/48
Glen Prater	09/49
Carl Prescott	08/49
James Pridmore	03/48
Alfred Reid	12/47
James Reynolds	11/47
Rex Roggasch	10/49
Clifford Roper	02/47
Omer Rorrer	08/49
C. H. Rumbaugh	09/47
Wallace Schissler	08/49
Howard Seacord	06/44
Jack Simmons	08/49
Edward Swan	11/48
Clay Thompson	05/49
William Tullis	08/49
William Valente	10/49
Ernest Walker	04/48
Kenneth Williams	10/49
Max Winter, Jr.	02/49

R. C. Withers	12/48
Lloyd Wooley	02/49
Paul Woznick	07/49

53 years of membership

Virgil Arnett	11/47
Herbert Bailey	08/48
Dale Barney	08/48
Albert Boardman	02/48
Dayton Byrd	06/48
Ronald Campbell	08/47
Thomas Carter	07/47
Scotty Collins	10/47
William Conner	08/48
Ray Cooper	02/48
Arthur Dasanmartino	06/48
Vincent Delaney	12/47
Paul Delay	09/48
Ralph DeWayne	02/48
John Fenrich	01/48
Lewis Fitzsimmons	05/48
Frank Freitas	09/48
Lawrence George	11/48
Henry Gwynn	08/48
Theodor Halbach	09/48
William Harris	11/48
Ralph Hoffman	08/48
John Huiting	08/47
Claude Hunt	09/47
Robert Ivie	07/48
Louie Jenkins	02/47
Clyde Keeter	10/48
Asa Keltner	07/48
Harold Lane	10/48
Floyd Lewis	02/48
Manuel Martinez	06/48
Henry Matoza, Jr.	02/48
Keith Mayne	06/48
Al McKinney	10/48
Thomas Miota	07/48
Alfred Montrose	10/48
G. A. Mucke	09/47
Robert Newey	09/48
John Palacio	11/48
Leonard Palmatier	02/47
John Patchett	05/47
Lucien Peterson	07/48
Alvin Petrie	01/48
Marvin Reed	09/48
Ray Reed	10/48
Jack Reeves	10/48
Pat Rice	01/48
Vernon Rose	02/48
Herb Sales	04/48
Arthur Sandoval	12/47
Joseph Sausedo	02/48
Troy Searberry	03/48
Frank Shay	06/48
Cy Shephard	11/48
Arnold Silva	08/47
Robert Skidgel	12/47
James Standley, Jr.	10/48
Tommy Stover	12/47
Robert Strickell	08/48
Louie Tabiayo	04/47
Leo Terry	09/48
E. L. Thompson	12/47
John Thornton	02/48
M. W. Totman	02/48
Chester Turley	09/48
Buck Valentine	01/46
Wayne Wells	09/47
Rudy Williams	08/47
Lionel Wall, Jr.	06/48
Rodolph Walters, Jr.	08/48
William Wright	05/48
Sidney Yeary	02/48

54 years of membership

William Adams	06/46
Joseph Athenour	11/47
Wesley Bowman	09/47
David Byerrum	02/47
Charles Campbell	06/47
Bill Canion	08/47
John Cardoza	11/47

Charles Casarotti	06/47
Anthony Costa	01/47
Robert Daniels	11/47
Otto Davis	07/47
Angelo Delago	08/47
John Dent	09/47
Wayne Desnoyer	10/47
Daniel Dickson	08/47
M. J. Dunham	11/47
Robert Ely	07/47
Albert Erickson	01/47
Ralph Farnham	01/47
Paul Fittro	07/47
Louie Gandolfi	01/47
M. A. Geister	02/47
Joseph Gill	05/47
Albert Hallett	02/47
Thomas Herzog	01/47
Johnnie Hipp	07/47
T. L. Huff	06/47
Dean Hyder	09/47
John Jaquish	01/47
I. B. Jensen	08/42
Samuel Jernigan	08/47
William Jones, Jr.	08/47
Eugene Keeley	05/47
Everett Lakey	04/47
Billy Lees	06/47
Peter Madrid	06/47
Robert Mann	02/47
Nick Mastoris	06/47
Edward McPherson	06/47
Frederick Montee	05/47
Robert Parker	02/47
Robert Pierce	02/47
Anthony Pisano	04/47
C. N. Prince	07/47
Harold Ragan	03/47
James Ray	11/47
Robert Romiti	03/47
James Rowlette	04/47
Manuel Santos	12/47
William Silva	04/47
Raphael Simeroth	01/47
Richard Snow	08/47
Robert Spittler	05/47
George Storrs	01/47
Carl Straub	06/47
Francis Stubbs	05/47
Eldon Sutherland	05/43
William Swain	04/47
George Swicegood	06/47
Simon Taylor	05/47
William Vaughn	06/47
Edward Vismara	08/47
Merle Warner	04/47
Arden Watkins	02/47
Gilbert Wheeler	08/47
John Willey	02/47
Carl Williams	09/42
Ray Wright	09/47
George Youngblood	09/47
Nicholas Zaccagnino	08/47

55 years of membership

M. W. Abernathy	04/46
A. O. Allmendinger	01/46
Michel Batrich	07/46
Louis Baumann	12/46
James L. Benson	09/46
Virgil Berstler	09/46
Ivan E. Blauser	11/46
August Bohlmann	10/46
Robert Bothun	09/46
Joseph Boune	10/46
Ivan Carden	02/46
Marion Carlotta	09/46
Norris Casey	08/46
Maurice Dadone	03/46
William A. Dawson	02/46
B. J. Dennison, Jr.	06/46
William Derby	11/46
Leo Dulle	07/46
Harvey Edwards	07/46
Bennie Ellsworth	09/46
Logan C. Elston	05/46

Quincy Fautt	06/46
Frank Ferguson	09/46
Dennis Flint	04/46
Everett Galvin	10/46
Edward W. Gnadig	03/46
Lloyd Goff	10/46
James D. Grant	01/46
Zack P. Hall	08/41
Lloyd Haskins	04/46
Edward Hearne	12/46
Gordon Heyborne	11/46
Ray M. Hoyt	08/46
Ben E. Hutcheson	04/46
Elijah F. Inman	09/46
Joe Isonio	08/46
Moses R. Jardin	10/46
James Johnson	07/46
Louis Katen	04/46
Merlin Kern	04/46
Lambert F. Kremsreiter	10/46
Frank A. Lawrence	10/46
Owen Laws	03/46
Harvey L. Leabo	09/46
Roy Ledbetter	12/46
Sterlin Lima	07/46
Martin Lovrin	08/46
Lance Lowry	08/46
Gilbert Machado	08/46
Arnold Maggetti	11/46
W. E. Matuska	07/46
Ed McDonald	04/46
George McBride	09/41
William O. McGeehon	12/46
Dino J. Mencarini	03/46
Elbert H. Mendenhall	06/46
William Minner	09/46
Thomas Monahan	10/46
C. E. Moreland	11/46
Erwin S. Mueller	03/46
Harry M. Orton	08/46
Donald Ostrom	08/46
Herman Parker	09/46
Albert Parker	11/46
Russ W. Phillips	05/46
Elmer L. Pike	08/46
James P. Redd	09/46
Arnold Rush	08/46
Wilfred Sarazen	08/46
Everett Sasser	10/46
Andrew Schultze	06/46
Calvin Scolari	12/46
George W. Sheridan	10/46
Robert Shields	10/46
Jack W. Skinner	05/46
Elbert Spalinger	08/46
D. E. Stacey	03/46
T. J. Stapleton	05/46
Leroy G. Stark	09/46
Arvin V. Stratton	12/46
Dan S. Street	08/46
Ernest Sutton	12/40
Jens M. Svendsen	06/46
Sven Swenson	03/46
Troy C. Turley	04/46
Bob Vaughn	03/46
Daniel Waters	07/46
George Wells	09/46
Roy V. Wendt	06/46
R. L. Whitfield	02/46
Joseph Widdison	07/46
Harvey Wiens	04/46
Joe Wolfenberger	06/46

56 years of membership

Odus Adams	09/45
Murray Allen	12/45
Wallace Arnall	01/45
Elwood Bickford	03/45
B. T. Bowan	05/45
Herman Carl	12/45
J. F. Church	12/45
Albert Dalton	11/45
B. J. Elston	10/45
Vincent Forment	07/45
Charles Frasier	10/45
Bernard Hammond	12/38

William Hart	10/45	Elmer Aydelott	06/43	Leo Farmer	07/42	Ray Williams	07/42	Russell Swanson	07/40
Holger Jessen	11/45	Oscar Barnes	08/42	M. R. Ferreira	06/42	Leonard Young	02/42	Walter Talbot	08/40
Lawrence Mehaffey	07/45	Al Christensen	12/43	Nick Gavrilko	03/42			Alphons Thomas	05/40
James Monroe	10/45	George Dupree	05/43	Max Getz	07/42	60 years of membership		Danny Tucevich	12/40
Robert Montgomery	11/45	John Escover	02/43	G. W. Hafely	09/42	Normal Abel	07/41	John White	12/40
Norman Moreland	09/45	Owen Foster	01/43	Larry Hagle	06/42	Howard Blair	06/41	Henry Wyman	12/38
L. R. Moulster	05/37	Arthur Gilstrap	07/43	N. J. Hammersmith	02/42	Afton Bohn	01/41		
Jasper Muccia	09/45	Leo Harrison	07/43	W. L. Havens	03/42	Herb Comer	05/41	62 years of membership	
Robert Nichols	10/45	Harold Huston	08/43	Henry Henderson	06/42	Wilbur Durfey	10/41	Francis Bell	03/38
William Norris	07/45	Leroy James	06/43	Elbert Hill	05/42	Walter Eagleman	10/40	Danny Dees	04/39
Lonnie Pike	08/45	Sidney Jones	06/43	John Holmen	04/42	Elbert Evans	12/40	Ernest Fagundes	04/39
George Poli	12/45	Louis Landes	03/43	Ernest Jones	02/42	Ernest Freitas	03/40	Charles Gondola	01/37
Harry Porter	09/42	Percy Laws	12/43	Robert Kelley	11/42	Ralph M. Glover	09/41	Henry Larson	03/39
Harold Puckeylow	04/45	Otto Lenhart	03/43	Clyde Kepley	03/42	Henry P. Gondola	09/41	Wayne Morris	10/38
Harlan Shackelford	10/45	Gerald Lowrey	08/40	Cyrus Kin	10/42	Gilbert Hager	09/41	William Petschauer	08/39
Darrell Simmons	09/45	Harold Malcolm	08/43	Abe Koop	04/39	J. E. Henthorn	07/41	Charles Sears	12/39
Donald Streitz	08/45	Kenneth Norris	05/43	John Lodin	08/41	Donald Johns	04/41	William Vierra	02/38
Billy Wilhelm	01/45	Earl Petersen	11/43	Lawrence Luevano	04/42	M. E. Jones	11/41	Lawrence Zehnle	05/37
Neal Willingham	01/45	John Peterson, Sr.	09/39	Carrol Madsen	10/42	Roy M. Kingery	06/41		
B. E. Yarnell	09/45	A. G. Ransom	12/43	William Malcolm	03/42	D. N. Margetts	04/41	63 years of membership	
		Robert Rasmussen	12/43	Charles Marines	11/42	Melvin McDaniels	09/41	William Drummond	02/38
57 years of membership		Arthur Reynolds	02/40	Dale Marr	04/42	Earl McWilliams	11/37	Peter Haugnes	09/38
Alfred Becker	07/44	Gail Reynoldson	06/43	L. G. Mathews	03/42	Robert Pollard	05/41	Milton Jacobs	10/38
Frank Bishop	08/44	Jess Schneider	09/43	Andrew Matus	07/42	Rex C. Richardson	11/41	Walter Marci	06/38
John Bullock	08/44	Jesse Schrack	11/40	Warren Miles	11/37	W. A. Seemann	02/41	Eugene Merrill	02/38
Glenn Copher	10/44	Virgil Smoot	12/40	Lloyd Northup	07/37	Tom M. Shaw	09/41	Fred Schalesky	07/38
Toby Epperheimer	07/41	Edward Springer	10/43	R. T. Oleary	04/42	Lyle Smith	12/41		
Martin Erieson	05/44	Travis Stover	10/43	Edward Ortiz	08/42	Harry D. Smith	04/41	64 years of membership	
Stanley Garber	10/44	Medford Wood	02/43	Merle Parker	06/42	Harry D. Sonnikson	01/41	Vernon Bright	08/37
Freeman Haas	08/44	Ivan Woodford	06/43	D. J. Pitto	10/42	John Spikula	12/41	E. L. McBurney	05/37
J. C. Hardin	11/44			Irvin Porter	06/42	L. W. Straight	05/41	Ed Park	05/37
Byron Johnson	01/44	59 years of membership		Ernest Rains	02/42	Henry C. Wade	06/41	Marshal Swanson	07/37
Merle Laughlin	11/44	Fred Adams	03/42	Woodrow Ramos	11/42	Richard Zinnerman	07/41		
Ellsworth London	07/42	Charles Aldredge	10/42	Robert Ray	07/42			65 years of membership	
Leo Lowery	09/44	John Bell	10/42	Theodore Rife, Jr.	01/42	61 years of membership		David V. Dickinson	11/36
F. E. Motter	05/40	Edward Bettencourt	09/42	Charles Russell	11/42	Frank Aidnik	08/40	Norman Houge	05/36
Gordon Paddle	10/44	S. Price Brownlee	07/42	Ishmael Sheats	05/42	Ramon Andrade	11/40	Robert G. Meyers	09/36
Angelo Pardini	08/44	Fred Burns	09/42	A. A. Snyder	07/42	William Conner	11/40	E. P. Squarzano	04/36
William Roberson	07/44	Pete Ceasri	07/42	J. M. Speyer	03/42	Edwin Conner	08/40		
Paul Ruble	07/44	Nick Chorak	02/42	Frank Toles	08/42	Merle Eikenberry	12/40	66 years of membership	
Philip Speck	07/44	Merle Clark	07/42	George Tuso	07/42	Paul Hantzsche	06/40	Robert P. Brogden	09/35
Ben Turkovich	12/44	Bert Dahl	06/42	Ralph Underwood	07/42	Everett Hibbard	02/40	Richard A. Wellman	01/35
		Harold Darewit	06/42	John Vonsalden	09/42	Clinton Jones	09/40		
58 years of membership		R. B. Decker, Jr.	09/42	James Voss	01/42	Ralph McGowan	09/40	67 years of membership	
C. Anderson	12/43	Elmer Dufoth	06/41	Robert Wagnon	02/42	Marvin Paul	09/40	P. L. Brown	10/33
		E. T. Engler	04/42	Don Wigle	06/41				

meetings & announcements

DISTRICT MEETINGS

DECEMBER 2001

- 5th District 17: Maui, HI *
Maui Beach Hotel (Maui Rm)
170 Kaahumanu Avenue
Kahului
- 6th District 17: Hilo, HI
Hilo TLWU Hall
100 W. Lanikaula St.
- 6th District 10: Lakeport, CA
Yacht Club
55-5th St.
- 7th District 17: Kona, HI
King Kamehameha Kona
Beach Hotel
75-5660 Palani Road
Kailua-Kona
- 13th District 90: Freedom, CA
Veterans of Foreign Wars Hall
1960 Freedom Blvd.
- 13th District 20: Martinez, CA
Plumbers 159
1304 Roman Way

JANUARY 2002

- 10th District 80: Sacramento, CA
Labor Center Hall
2840 El Centro Road
- 17th District 04: Fairfield, CA
Engineers Building
2540 N. Watney Way
Fairfield, CA 94533
- 17th District 30: Stockton, CA
Stockton Waterloo
Gun & Bocci Club
4343 N. Ashley Lane
- 29th District 40: Eureka, CA
Labor Temple
840 E St.
- 30th District 70: Redding, CA
Engineers Building
20308 Engineers Lane
- 31st District 60: Oroville, CA
Cannery Workers
3557 Oro Dam Blvd.

FEBRUARY 2002

- 7th District 01: Burlingame, CA
Machinists Hall
1511 Rollins Road
- 21st District 50: Fresno, CA
Laborer's Hall
5431 East Hedges
- 21st District 11: Reno, NV
Engineers Building
1290 Corporate Blvd.
- 28th District 20: Alameda, CA
Engineers Building
1620 South Loop Road

**All
district meetings
convene at 7 p.m.**

* Please note location change

Election of market and geographic area committee members

Business Manager Don Doser has announced the election of Market and Geographic Area Committee Members at each of the regularly scheduled district meetings in Northern California and Reno during the first quarter of 2002.

Eligibility rules are as follows:

1. Members must live in the committee's geographical area.
2. Members must make a living working in the industry in that area.
3. Members must be an "A" Journey-level grade operator.
4. Member must be in good standing.
5. Members cannot be owner-operators.

No member shall be nominated unless they are present at the meeting and accept the nomination and, if elected, assume the position.

No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings in which these elections will be held appears in the adjacent district meetings listing.

2002 Grievance Committee Election

Recording-Corresponding Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 2002.

The schedule of the meetings in which these elections will be held appears in the adjacent district meetings listing.

FREE WANT ADS FOR MEMBERS

swap shop

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Limit 2 ads per issue.

To place an ad, type or print your text and mail to:

Operating Engineers
Local Union #3 1620
South Loop Rd. Alameda,
CA 94502 ATTN: SwapShop

Or fax ads to: SwapShop
(510) 748-7471

or e-mail to:
www.oe3.org

*All ads must include Member Registration Number on ad will not appear. All ads should be no longer than 50 words.



FOR SALE: 1996 34 ft. Collins 5th wheel, rear living room, two slide outs, excellent condition, must sell due to health, \$23,000 or take over payments from O.E. Credit Union, phone 209-847-3361. Reg. #0950894.

FOR SALE: 1998 Dodge Ram 1500, V6 Magnum, 5-speed, manual trans., new brakes, new tires, cass./radio, air condition, 49,000 miles, perfect condition, clean, \$9,000. Call 707-579-4649. Reg. #1963489.

FOR SALE: 1986 Toyota motor home, 21 ft. Rogue, excellent condition, 17.5-20 MPG, low mileage, 10,000 miles, call 307-237-7938. Reg. #1009576.

FOR SALE: Fencing Pipe 1.5 inch diameter, 2600 feet in 20 ft. joints at \$0.65/ft. Los Banos, 209-826-9465. Reg. #1043556.

FOR SALE: Wayne Roy Buckets, 24-in. and 36-in. both \$600, call 408-265-8160. Reg. #2118403.

FOR SALE: Bobcat Backhoe attachments, \$2700; 6 ft. blade for 3 pt. hitch, \$175; RV charcoal gray sofa bed, new, \$350; RV kitchen cushions, charcoal gray, \$200. Phone 831-637-1087. Reg. #2389914.

FOR SALE: 1986 Chevy 1/2 ton, 4 X 4, Long Bed Pickup with cab high Protect-O-Top camper shell and service utility boxes, auto, PS, PB, rebuilt 350 motor, \$3,750, call 408-779-5094. Reg. #1187401.

FOR SALE: 1997 4-door LX Honda, complete w/Duncan hitch, integrated wiring for signal and tail lights. Also removable bra, covers front bumper, hood and windshield. Complete towing package cost \$1,100, will sell complete for \$9,000/OBO, call 702-346-0522 or cell phone 702-493-0680, e-mail barben@sisna.com. Reg. #908550.

FOR SALE: Thousand Trails membership, good for all TT Resorts, \$1,500 plus transfer fee. Home park is Donner/Lake Minden, dues are paid until September 2002, call 916-616-5181. Additionally, an affiliated membership in Resort Parks International if wanted. Reg. #1262949.

FOR SALE: Heater Gray Rod, 6 to 12 ft., 10th or inches, \$100, call 707-526-9268. Reg. #2304893.

FOR SALE: 1976 Mercury, 4-door, yellow, 460 engine, air conditioner, runs good, 150,000 miles, \$500, call 307-265-2319. Reg. #2187995.

FOR SALE: 1993 5TH Wheel Sandpiper trailer, original owner, non-smoker, loaded with all extras, \$8,750, call 707-451-7329. Reg. #0872700.

FOR SALE: Thousand Trails/NACO West membership, \$750 plus transfer fees, call 559-299-3817 ask for Dan. Reg. #0998883.

WANTED: Paying up to \$5,000 for antique cork top whiskey bottles from San Francisco. Top prices paid for soda, bitters and other antique bottles. Richard T. Siri, P. O. Box 3818, Santa Rosa, CA. 95402. Call 707-539-1169. Reg. #1025301.

FOR SALE: Quiet country living in Yerington, NV, 4 yr. Old 1760 sq. ft. (all house, no garage) on 2 acres, 3 bed, 2 bath/den, etc., fruit trees, shade trees, outbuildings. Electricity average \$30/mo., private well, \$157,000/OBO, call 775-329-0436. Reg. #1136253.

FOR SALE: 1972 Timberline 21 ft. trailer house, new A/C, new hot water heater, new stereo system, \$2,000, call 707-374-2845. Reg. #0939753.

FOR SALE: 1989 Suburban GMC, 1/2 ton, 454, 2-wheel drive, SLE, rear air, automatic trans., tow pkg., 3 seats, great condition, \$6,000/OBO, call 916-686-6359. Reg. #5737248.

FOR SALE: 1923 Model T Roadster, original owner, built in 1988, 17,000 mi., all the goodies, asking \$15,000/OBO; also 1992 Yukon, original owner, 68,000 mi., excellent condition, 4 X 4, asking \$15,000/OBO, call 209-736-0704. Reg. #2123401.

FOR SALE: 1942 Harley Davidson WLA 45 flathead, complete restoration, show condition, \$22,500. 1965 VW convertible, red, white interior, black top, Calif. Car, floor pans never rusted, \$9,000, call 530-795-0650. Reg. #2253881.

FOR SALE: 160 Acres, cabin sites, 2 creeks, oak, fir, and bay trees, wild hogs and deer, west of Healdsburg, CA. near Lake Sonoma, \$385,000, call 707-528-0585. Reg. #1615535.

FOR SALE: 1986 Ford F-250, 460 motor, runs strong \$2,500, call 707-781-3809. Reg. #2398726.

FOR SALE: Hy-Dynamic 140 Dyna Hoe, \$2,000/OBO, call 209-632-3570. Reg. #0828691.

FOR SALE: 1999 Wildwood RV Trailer, 26 ft. with slide out, walk around queen bed, microwave, cassette stereo, A/C, awning. Illness forces sale, \$14,500/OBO, 530-221-0919. Reg. #2260403.

FOR SALE: 1985 Lincoln Continental, 4-door, low miles, needs work, \$500/OBO, good for parts. Call Tom at 925-383-4877. Reg. #923389.

FOR SALE: 1991 Winnebago Toyota motorhome, 21 ft., V6 in good condition, \$13,000 firm. Call 707-446-1287. Reg. #0750512.

FOR SALE: Salt Lake Valley, Utah. Beautiful 11.75-acre farm and orchard with custom-built home. Can subdivide into one-acre lots, great access in secluded area, water shares are available. Only \$70,000 per acre, for more information call 801-254-3076. Reg. #0950667.

FOR SALE: 1900 Sq. ft., 4 yr. Old home w/1000 plus sq. ft. garage, 2 or 3 bedrooms, 2 baths, ceramic tile floors, wood stove, landscaped, fenced yard, horse country on 18 plus sub-dividable acres, 40 minutes from Carson City, NV, \$185,000. Additional 18 plus acres available. 775-627-0245. Reg. #1171933.

FOR SALE: Babylock Serger, Eclipse, model BLE-1, built-in needle threader, 4/3/2 thread, lots of other features with extra feet and workbook, excellent condition, \$650/OBO, call 707-838-9429. Reg. #0634612.

FOR SALE: 41 Valley Acres with panoramic mountain views, near historic Wilson Canyon and 2 miles from the Walker River in Yerington, NV, privacy, horse country, four seasons, surveyed for sub-dividing, \$75,500. 925-681-0882. Reg. #2163112.

FOR SALE: 1988 Aljo Aries by Skyline, fully contained 14 ft. travel trailer, clean and in good condition, has E-Z hitch, hot water heater and all the comforts of home, \$2,500. Call 510-223-0772 or 510-774-7284. Reg. #2357703.

FOR SALE: Best offer or trade Tesoro-lobo metal detector, \$200. Boss Se-50 stereo effects processor, 126 voices, \$150, Tascam ministudio porta-one \$150. Call 775-674-2323 or 775-741-7475. Reg. #1770647.

FOR SALE: 1988 Honda CR500, runs great, looks great, new FMF pipe, new carb., many extras, must see to appreciate, must sell! \$2,500/OBO. 209-838-0709. Reg. #2344221.

FOR SALE: 2000 Pride Scooter "Sundancer", red body with gray vinyl seat, solid tires, walker holder and front basket, like new condition, \$2,400/OBO. 510-351-1394 after 6 PM. Reg. #2000150.

FOR SALE: 1994 445D Ford 4-wheel drive skiploader, 650 hours, 8x8 transmission, 56 hp diesel motor, 4 post ROPS, single lever control loader w/1 yd. Bucket and bolt on cutting edge, 84-inch Gannon box scraper w/hydraulic rippers, \$25,000/OBO. 510-351-1394 after 6 PM. Reg. #2000150.

FOR SALE: Camper shell Brahma, came off of Toyota pick-up 6 ft. bed, black, fair condition, \$100/OBO. Call Jack at 408-730-9160 or 408-221-7330. Reg. #1235511.

FOR SALE: 1994 GMC 2500 SLE pick-up, 454 engine, automatic, long bed, 2-wheel drive, tow package, many extras, low mileage, like new, \$13,575 firm. 209-296-4426. Reg. #0538795.

FOR SALE: 3 bedroom, 2 bath, dining room, large kitchen, large laundry room, family room, living room, new carpet and paint on 1 acre, nice area, in ground pool, \$135,000. No owner financing. Phone 916-534-6855. Reg. #1540543.

FOR RENT with option to buy. Beautiful Victorian, 3 bedroom, 2 bath, alarm system, d/w, refrigerator, stove, double garage, yard care, 2,060 sq. ft., \$1,000/month, \$1,600 deposit. 916-534-6855. Reg. #1540543.

FOR SALE: Ocean View Heights, secluded 8.73 acres, beautiful view of Pacific Ocean, on Ocean View Drive, Smith River, CA. between Crescent City, CA. and Brookings, OR., 359 ft. frontage, fire hydrant, meter, electricity and phone to s.w. corner, \$200,000/OBO. Phone 530-842-3689 or http://www.pacificseacoast.com for maps, description, taxes, etc. Reg. #603448.

FOR SALE: 800 gallon, insulated, hot oil tank w/heat tube, asphalt pump, piping, valves, 6 cyl. Engine (needs TLC), \$1,200/OBO. 530-842-3689 late evenings or early morning. Let ring—old and slow. Reg. #603448.

FOR SALE: Spacious 2 bedroom, 1 bath double wide, located in Austin, NV, established on four city lots, priced to sell. Call 775-964-2393 or e-mail: tdw@austin.igate.com. Reg. #2363731.

FOR SALE: 28 ft. motorhome, 1975 Diplomat II, sleeps 8, fully self-contained, 50,000 original miles, \$7,000/OBO. Call 775-964-2393 or e-mail: tdw@austin.igate.com. Reg. #2363731.

FOR SALE: 1996 Arctic Cat snowmobile, EXT powder special, 580cc twin, new clutch and belt, pipes, cover, new top end 3/5/01, excellent condition, \$2,500. 36-inch backhoe bucket for John Deere 510D, never used, \$500. 530-587-8758. Reg. #1750420.

FOR SALE: Campersworld membership, campgrounds in Utah. Also has Coast to Coast and RPI. Make offer or will trade. Must sell. Call 530-642-1097. Reg. #964973.

WANTED: Winch or tugger, with cable (200'). Excellent condition, reasonable price. Call 707-887-1244. Reg. #2018324.

FOR SALE: 1989 Corvette, second owner, 14,900 original miles, two tops, coupe. Has every option available on car. White with Gray leather interior. Always garaged. \$16,000 firm. Call 510-656-1963. Reg. #1230135.

FOR SALE: 1979 Trans Am, professional restoration, original owner. New engine, transmission, rims, tires, suspension, interior, paint, stereo, Flow Master, Cad plating, powder coating, HPC coatings, gold plating, 28k in receipts, awesome, 1200 miles, call for more details, \$14,000. Calif. Car, Roadster Show winner, Good Guys first place winner. Call 510-656-1963. Reg. #1230135.

FOR SALE: 1969 Cadillac sedan deVille. Good 472 engine, body and vinyl top in good shape, two package, transmission just rebuilt, needs paint. \$2200. Call 209-532-2439. Reg. #1499933.

FOR SALE: A large two story Miniature House, all hand made with 2000 hand split redwood shingles, with handmade furniture, supplies, books and extras. \$500, this is really for the serious miniature builder and collector! Located in Yakima, WA. Call 509-966-3330. Reg. #899494.

FOR SALE: D8 Cat, 14A, Angle dozer and logging wench on rear, runs good, asking \$5,000, located in Yakima, WA. Call 509-996-3330. Reg. #899494.

FOR SALE: Engine rebuilding and tune-up tools, Cummins engine timing tool, \$350, Cat rack setting tool #6V9128, \$350, Mac Dowell puller set, \$75. Call 916-363-3948. Reg. #2202190.

FOR SALE: Concrete Pump, 3/8 grout or , \$4,000, Bobcat backhoe, \$4,000, 16ft. Shasta trailer, \$300, 1983 CR Husky Dirtbike, \$600, Hydraulic backhoe tamper, \$1,000, Full-size Jeep rack, \$225, Call 925-383-4596 or 925-674-8781. Reg. #545599071.

FOR SALE: 1986 Ford 3 axle flatbed truck, turbo Cat diesel, dual drive, 40,000 miles, equipped with 21,000 pound Pitman hydraulic crane with remote controlled 60 Ft. boom, \$20,000/OBO. Bee Gee 6 yd. Hydraulic 10 ft. wide scraper, fair condition, will deliver, \$1,500 or trade for tools or car. Call 707-664-1784. Reg. #1047032.

FOR SALE: 1981 Glass Boat, 16+6ft+2ft, freeboard, walk through windshields, Minn-Kota bow drive, 70 hp. Mercury OB with hydraulic lift, plus Fish & Depth finders, galvanized trailer, nice lake boat. Phone 707-887-2590. Reg. #625884.

FOR SALE: Model 154 CUB Low-Boy rubber tired tractor w/belly mower, 3 blade, hydraulic lift, \$2,500. Call 916-991-1530. Reg. #04861969.

FOR SALE: Huber Roller, tandem, hydraulic steering, \$1,500. Call 916-991-1530. Reg. #04861969.

FOR SALE: Motorhome, Ford Holiday Rambler '84, 24 ft. class C, \$9,500. Call 530-662-1449. Reg. #688948.

Departed Members

Our condolences to the family and friends of the following departed members.

Larry Addleman	W. Sacramento, CA.	09-24-01
Dewey Andoe	Oroville, CA.	10-14-01
Richard Ashby	Love Oak, CA.	09-10-01
Paul Autio	Camptonville, CA.	09-17-01
Jim Bartram	Livermore, CA.	10-09-01
Lonnie Bland	Los Banos, CA.	10-20-01
Philip Carmen	North Fork, CA.	10-04-01
Rupert Dziuk	Delta, UT.	09-19-01
Mitchel Eliskovich	Jackson, CA.	09-02-01
Robert Enge	Pacheco, CA.	09-17-01
Eugene Foote	Blackfoot, ID.	09-09-01
Victor Gerhart	Cordell, OK.	08-18-01
William Gross	Oroville, CA.	10-24-01
Stanley Hoberg	Novato, CA.	10-01-01
Ralph Hoffman	Salinas, CA.	08-25-01
Dennis Hokoana	Paia, HI.	09-23-01
R. Horner	Fresno, CA.	10-12-01
Dale Hull	Pittsburg, CA.	09-23-01
Kenneth Huston	Crockett, CA.	10-20-01
Carl Iness	Mesa, AZ.	09-23-01
Jack Jones	Truckee, CA.	10-11-01
Billy Keller	Auburn, CA.	09-13-01
John Koskinen	Spokane, WA.	10-03-01
Wayne Maupin	Las Vegas, NV.	09-24-01
William McDaniel	Hatfield, AR.	09-20-01
Frank Montanye	Benicia, CA.	09-16-01
Mike Nelson	W. Valley City, UT.	09-20-01
Robert O'Farrell	Carson City, NV.	09-13-01
Denzil Patterson	Everett, WA.	10-07-01
Jason Phillips	Kamuela, HI.	10-15-01
Ronald Rittenhouse	Gold River, CA.	10-15-01
Arnold Rush	Galt, CA.	09-20-01
Merle Smith	San Jose, CA.	09-27-01
Lawrence Souza	Pearl City, HI.	10-09-01
Steve Stimson	Concord, CA.	09-30-01
Travis Stover	Napa, CA.	09-14-01
Roger Tomita	Honolulu, HI.	10-14-01
Frank Wright	Green Bay, WI.	09-17-01

Deceased Dependents

Adams, Erma, wife of Darrell Adams	09-19-01
Alexander, Leslie, wife of Cecil Alexander (Dec)	10-01-01
Castor, Sheryl, wife of Jim Castor (Dec)	09-07-01
Cole, Frances, wife of Cecil Cole	08-24-01
Coorpender, Dorothy, wife of Martin Coorpender	10-30-01
Dougherty, Gladys, wife of William Dougherty	10-17-01
Grant, Sandra, wife of Delbert Grant	10-10-01
Graves, Joyce, wife of Lloyd Graves	10-02-01
Harter, Evelyn, wife of Fred Harter	10-12-01
Hilton, Donna, wife of Fred Hilton	06-18-01
Kendall, Paula, wife of Carl Kendall	10-05-01
Luna, Violet, wife of Norman Luna	10-21-01
McCarthy, Myrtle, wife of Francis McCarthy (Dec)	10-05-01
Miller, Lynn, wife of John Miller	10-17-01
Nevin, Winnie, wife of W. Nevin (Dec)	10-03-01
Sorensen, Alice, wife of Kort Sorensen (Dec)	10-05-01
Spurgin, Priscilla, wife of Everett Spurgin	10-18-01
Verkuyl, Mary, wife of Leonard Verkuyl	10-16-01
Vetter, Lucille, wife of Marvin Vetter (Dec)	10-01-01
Young, Grace, wife of Roy Young	10-12-01

CARRY YOUR DUES CARD

Recording-Corresponding Secretary Robert L. Wise wishes to remind all members to carry their paid up Local 3 dues card. When attending a semi-annual, quarterly district or special called meeting of the union, your paid-up dues card is proof of your good-standing status as a member of Local 3 and your right to vote in meetings or participate in union business.

meetings
&
announcements



HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of October 2001 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2002.

Glenn F. Baylard	1263077	Manuel Juarez	0760421	Leo Pantaleoni	1235220
Jimmie Bennett	0661425	Simeon Kekaulike	1262989	Fred Raypholtz**	1230186
Robert A. Blagg***	1245132	James C. Killion	0977656	Dale Roberts	1171929
David Burns	1130349	Larry L. Kinne	1142765	Kazumi Sakamoto	1262957
Raymond Cahilig Jr.	1251011	John S. Lintz	1163184	Paul Schissler****	0976304
William Downing	1118877	Fermio C. Lopez	1144783	Bernard E. Silva	1155541
David O. Eaton	1075542	Floyd Mathis	1175077	Fred Snyder**	1175248
Adam L. Flores*	1025243	R. C. McGuire	0974245	John Solley	1245036
Harlan Guinn	1231325	Harold Meadows	0849655	Carl Stine	1243018
Dillard Harmon	1212551	Edward Mincer	1235201	Florence C. Valenzuela	1058516
William Horan	1231332	Berkley M. Murray	1112943	Mark H. Williams**	1251098
Lowell Hunt	1262916	Ray E. Newby	1208481		
Douglas JoJo	1262988	James Nickols	1082364		
Robert Jones	1244994	Ray L. Owens	1172540		

* Effective 01/01/01, ** Effective 10/01/01
*** Effective 07/01/01, **** Effective 01/01/00

FROM THE districts

FROM HAWAII Hawaiian Crane & Rigging sets lift record with 'flying' fish

By Kerwin Chong
Special to Engineers News

HONOLULU, Hawaii – God knows, I always wanted to write that Hawaiian Crane & Rigging set some sort of hoisting record. Being on an island 3,000 miles from the nearest inhabited land mass and well away from the action of the "big boys," I had given up any aspirations of ever writing that Hawaiian Crane & Rigging lifted anything of "record" or "world's largest" proportions.

My dreams came to fruition when we were contracted to hoist a 120 meter carp kite weighing 600 kilograms for the Japanese Festival, which commemorates cultural ties between Hawaii and Japan. It is not often that we are asked to hoist a load that hangs in a horizontal attitude, having a dimension greater than a 747 jumbo jet aircraft.

The festival was held in Kapiolani Park in Honolulu, and our park usage permit allowed for only one day. If the carp failed to fly that day, tens of thousands of dollars would have been spent for naught, not to mention disappointing thousands of spectators.

For generations, Kazo, a city of 68,000 located in eastern Saitama, Japan, has been prospering from its sewing business, and today is known throughout Japan for producing more than half of the country's koinobori, or carp kites.

The giant carp took 1,500 Kazo residents months to create. Measuring 120m long and 40m around, this giant carp is the world's largest. It weighs 600kg and has a 10m-diameter mouth and 9.5m-wide eyes.

Approximately one year went into the planning. Careful review and translation had to be done of the empirical and model studies (including wind tunnel testing of a smaller model) at a leading university in Tokyo. After careful analysis, we converted the anticipated horizontal force into the equivalent vertical force to size the crane.

The crane to be used was a 350-ton Krupp 7300 configured with 163 feet of main boom and 183 feet of lugging jib. During the flight we would carefully monitor our anemometer to ensure that the predetermined wind speed limit of 15 miles per hour was not exceeded.

Throughout the day of the lift, the wind pattern was carefully monitored. On the morning of the lift, the wind was blowing in the exact wrong direction.

As the crane was set up adjacent to high trees and power lines, we were not in a position to swing with the load. The wind was blowing into the crane.

As the day progressed, however, the wind pattern fortuitously changed 180 degrees. To the delight of our client and



The carp kite is shown flying during Hawaii's recent Japanese Festival.

more than 2,000 spectators, we gave the signal to hoist – and the carp flew.

The crowd cheered, children gazed in awe and amazement, grown men cried and strangers hugged. The festival was a success.

It is hard to describe the emotions associated with the Flying of the Giant Carp, knowing the inordinate amount of work involved and being subject to the whims of Mother Nature. The joy of seeing the carp in the air transcended all cultural barriers.

(Editor's note: The above article is reprinted with permission from Hawaiian Crane & Rigging's 2001 newspaper, Lifting Letter. The author, Kerwin Chong, is director of engineering for signatory contractor Hawaiian Crane & Rigging.)

District 17 teams with communications firm

After several executive-level meetings, Local 3's District 17 in Hawaii has established a working relationship with Sandwich Isles Communications. District Rep. Harold K. Lewis, along with Assistant District Rep. Colin Kaalele and Allan Parker, stabilization fund administrator, met with SIC's CEO Robert Kihune, President Al Hee, Vice-Presidents Gil Tam and Randy Fong, and committed to providing qualified operators through our signatory contractors and the required training for directional drilling equipment.

SIC, founded in 1995, is a rural telecommunications company that has an exclusive agreement with the Department of Hawaiian Home Lands to provide telephone service to the agency's 69 parcels covering about 200,000 acres and located on the six major Hawaiian Islands.

\$35 million down; up to \$600 million to go

So far, the firm has spent \$35 million in facilities, digital switching and related equipment and services. The next phase of construction includes the installation of 1,500 miles of state-of-the-art fiber optic network in the ground, which is expected to cost more than \$150 million.

Another \$70 million will be spent laying down the submarine portions of the network. The total cost of construction, installation and operation of the system is expected to be between \$400 million and \$600 million, all within the next three to seven years.

The all-fiber optic cable network will be independent of any existing networks owned and operated by other providers in the state of Hawaii. The undersea portion of the network will connect the six major Hawaiian Islands with primary and alternate routes.

The land portion of the network will be an all-underground infrastructure and will have primary and alternate routes as well, making the entire system redundant.

The network will feature the latest technology and greatest number of fiber in the state with exceptional bandwidth capacity. Users of the system will suddenly have access to all that the online world has to offer, including cutting-edge communications, distance learning, telemedicine and e-commerce opportunities.

"I see nothing but pluses and opportunities for all involved by our newly formed cooperative effort with Sandwich Isles Communications," District Rep. Lewis said. "The training opportunities presented here could not have come at a better time, considering our plans to proceed with the construction of our new training site."

"SIC's commitment to go union certainly is another plus for our membership. To be in on the ground floor and looking ahead at the almost limitless possibilities that this system will have to offer is truly exciting. I'm looking forward to a long and fruitful relationship."



Public Employee News

VOL. 2, #12 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • DECEMBER 2001



Every bargaining unit needs a Merry Stevenson

By Charles Smith

Like many others, Merry Stevenson thought she could take care of herself when she went to work in government service. And for the most part, she could, even if she was just four feet, 10 inches tall. The day came, however, when she realized that she would be better off joining the union, where she could get some help fighting what she perceived as a hostile work environment and, in return, aid the efforts of others to improve working conditions throughout the Lake County bureaucracy.

"I joined the union when I started having trouble with a supervisor," Stevenson said. "He talked down to people and he said some really bad stuff to me."

Not only did Stevenson join the Lake County Employees Association, which has been affiliated with Local 3 for more than 25 years, she trans-

ferred from her job preparing complicated documents for delinquent tax sales of real property just before an important tax sale by the county tax collector.

"That guy pissed me off so bad I transferred to mental health," Stevenson said. "When the tax sale date came, my replacement never showed and she never came back because the job was so complicated and the supervisor was such a jerk. It left them in a heck of a mess."

In the 20 years with Lake County, Stevenson has signed up more than 100 new union members, made sure that the employees where she worked had their grievances addressed, and shared with union members the information about bargaining and other issues that affected the terms and conditions of their employment. She was a diligent steward and active

in LCEA, sitting on the Board of Directors for many terms. She had a fairly simple philosophy: "I don't take any (stuff) off anybody, don't care who you are. You have to be firm and stand up for what you believe in, and if you say something, you have to back it up. And if you give your word, you have to follow through."

At the bargaining table, Stevenson made some co-workers nervous because she preferred direct talk and action to subtle maneuvering and finesse. Recognizing her value, the Local 3 business representative sat next to her in negotiations, encouraging her to be calm until it was time for bluntness. It was the bargaining table version of good cop/bad cop.

When she retired in October, management literally sighed in relief. Two months prior to her retirement, she

continued on page 3

NEWS
FROM THE
**public
employees**



by
STEVE BOOTH
director of public
employee division

Konsdorf promoted; Ruelas joins staff

This writer has three important developments to report this month. On November 1, Business Manager Don Doser promoted Paul Konsdorf to Assistant Director for the Public Employee Division. Paul will assume primary responsibility for supporting members and staff for our law enforcement members and will assist the director in day-to-day administrative duties with the division. Paul is a former police officer with the Modesto Police Department and an 11-year staff veteran with the union. Paul's expertise will greatly enhance our delivery of quality representation services to all our members but especially those in law enforcement units.

On November 12, Ron Ruelas joined our staff. Ron is assigned to represent our public works unit in the City of San Jose. Ron brings 21 years of experience as a trade unionist to our organization. He is well trained and has experience as a union organizer and business representative with another trade union. During the month of November, Ron worked with Don Dietrich, the agent formerly assigned the unit, and our stewards to accomplish a smooth transition. Don was recently reassigned to represent most of our law enforcement units in Santa Cruz and Monterey counties.

Although it is somewhat old news at this point, Governor Davis' signing in October of AB 616 is big news for many of our public employee members. Ironically, critics in the Capital told us through most of the summer that the bill was DOA in the Legislature. Fortunately, those predictions were inaccurate. AB 616 provides new retirement formulae for miscellaneous members of the Public Employee Retirement System. These formulae allow for retirement benefit improvements of up to 33 percent above the best benefits currently available.

The three new formulae now available include 3 percent at age 60, 2.7 percent at age 55 and 2.5 percent at age 50. Obtaining these benefits will require negotiation with the public employers as contracts come open and will increase both the employer and employee contributions to retirement. The employee contribution would increase from the current 7 percent to 8 percent upon implementation of one of the new formulae. Our staff have been training on the new benefits so that they will be prepared to present proposals in this regard at bargaining tables as our contracts open for renewal.

CEMA improves retirement benefits for members

By Tom Starkey

CEMA members recently ratified a tentative agreement with the County of Santa Clara on significant PERS improvements. The county has agreed to make changes to the PERS contract to provide for single highest year and the 7 percent employer-paid member contribution (EPMC) treated as special compensation. These benefit improvements will count as a member's single-highest year of salary for retirement calculations and will boost reportable salary by 7 percent, which will improve the monthly retirement benefit for members.

In exchange for these PERS improvements CEMA agreed to an extension of the MOU for two years with a new expiration date of Aug. 15, 2004. The first year of the extension the county agrees to provide a

salary increase of 6 percent and provide 1 percent for realignments, which will be negotiated in the spring and summer of 2002. The second year of the extension the county will provide a cost-of-living increase with a minimum of 3.5 percent and a maximum of 5.5 percent based on the Bay Area consumer price index. The

period the CPI will be determined is from April 2002 to April 2003.

CEMA president Elaine Larson said at the recent membership ratification meeting that pension benefits are a priority within CEMA. We now will focus on additional improvements when we negotiate our next

MOU in 2004." Past president of CEMA and Fleet Manager Richard Simons said county's economy in the next two years will have nearly 10 percent in guaranteed salary growth on top of the 5 percent we just received. Keith Garvey, CEMA political action director, said that the key to our great MOU extension agreement was CEMA's direct political lobbying of the board of supervisors and the coordinated work with all other county labor unions.

It is expected that the PERS enhancements will not be effective until late January or early February of 2002. Safety members of CEMA in the Probation and Parks Department of the County recently received 3 percent at 50 retirement benefits and similar cost of living adjustments.



A bit of collective bargaining history

By Dick Delaney

These initials are used all the time to describe the relationship of unions and employers. Collective Bargaining, CB, is the process used to establish the "wages, hours, and working conditions" of organized workers. This process obviously describes negotiations as a group rather than an individual.

Federal legislation in the early days of Roosevelt (1933) established the National Labor Relations Board, NLRB, as the agency to provide a framework for establishing legality of collective bargaining.

Prior to this legislation, union members faced the risk of committing criminal conspiracy if a strike would occur.

Many groups were excluded from this federal law. Public employees, hospital workers and agricultural workers were specifically excluded. This led to some strikes to establish CB, especially in the hospital industry. There was a strike in Chicago in 1959 at four hospitals to establish CB, but it failed because of united opposition by all the hospitals in the Chicago area. Finally, several years later, hospi-

tals were included in the law.

Public employees were forced many times to use the strike to establish CB. School teachers used the slogan "CB Now" in many cities mainly in the mid-West and East Coast to rally the teachers. The American Federation of Teachers led this drive and forced the more conservative NTA to make CB part of their policy. The Baltimore teachers union struck in 1967 and as a settlement the Maryland state legislature quickly passed legislation to establish CB in Baltimore city.

This tactic was replicated many times.

With these high profile teacher strikes, public employers were emboldened to move for CB also. In the industrialized states where unions had considerable political clout, legislation was passed to provide CB for public employees. In California, the Myers Milias Brown Act (MMBA) was passed in 1968. This provided for local jurisdictions to establish their own procedures for establishing CB.

NEWS
FROM THE
**public
employees**

Don't cross words with Merry Stevenson

continued from page 1

was written up for alleged insubordination because she asked the Auditor's Office a question about how Health Administration was supposed to record certain transactions and for talking to the County Administrator about problems in Health Administration. Merry was not happy with the way the department was being managed, and she wasn't going to be kept quiet by threats of discipline.

When she and the Operating Engineers business representative demanded the write up be removed from her file, her supervisor sent word through the Personnel Department that it would be removed only if she kept her promise to retire. They saw her signature on a personnel action form. Although her retirement date had been set for months, management didn't seem to believe she was really going to leave.

"You don't want to cross swords with Merry Stevenson," said Larry Fabisch, president of the Lake County Employees Association. "She doesn't waste much time getting to the point, and she is very plain-spoken about what is right and what is wrong, and it usually doesn't matter whether she is speaking to an officer of the association, a department head

or a member of the Board of Supervisors. She can be very persuasive, if only because you know she is not going to go away until she gets what she wants."

And she doesn't go away quietly, either.

Concerned that the Mental Health Department is mismanaging a state grant to provide children's mental health services at schools throughout Lake County, she has spent the first few weeks of her retirement preparing a complaint to the Lake County Grand Jury, marshaling witness accounts and telling the story to anyone who will listen.

"I hope they don't think I'm just going to dry up and blow away," Stevenson said to a visitor at her Kelseyville home, which she shares with her husband, Bob, a road maintenance worker for Lake County and a former LCEA steward.

Stevenson's 20-year career with Lake County began in 1981 with the Tax Collector. She transferred to Mental Health before becoming the head account clerk for Health Administration.

She retires with retiree health benefits and an increased PERS pension that she helped negotiate.

"The dog that doesn't fight for its bone doesn't deserve it," Stevenson said. "I would advise everyone who works in government service to join the union if one exists, or to form a union where it doesn't. And don't just sit back and wait for the union to take care of you. The union is everybody taking care of each other, and that takes at least some small sacrifice like going to meetings and speaking your mind."

Stevenson also has expectations of association officers and stewards. "They have to have guts enough to get involved and stand up for what they believe is right and the rights of the employees. If they can't bother to take a stance or to express themselves as to how they feel or to fight management, then they have no business being a director or a steward."

"Like I said, you don't cross swords with Merry Stevenson," LCEA President Fabisch said. "Every bargaining unit needs a Merry Stevenson. We'll miss her even though our meetings will be quieter."



NEWS FROM THE public employees

OPERATING ENGINEERS LOCAL UNION #3

Don Doser
Business Manager

John Bonilla
President

Bob Miller
Vice President

Rob Wise
Recording-
Corresponding
Secretary

Darell Steele
Financial Secretary

Frank Herrera
Treasurer



A good word goes a long way

By Jim Hansen

Hello from South Dakota. We started with nothing and have grown to 10 bargaining units in Western South Dakota, all because of good words spoken about Local 3 and the work it does. Under Steve Booth's direction, Local 3 is taking on the biggest union-busting firm that operates in South Dakota. This union-busting firm has demoralized the people in South Dakota for years.

Local 3 is also taking on the sheriff of Pennington County and his union-busting attorney. We are gaining support throughout Local 3's jurisdiction in western South Dakota. The employees in Western South Dakota have heard of us and the work Local 3 does for its union brothers and sisters. They have been calling their friends in the bargaining units we have and are asking questions. Thanks to them, we've gone from zero public employees units to 10 with another election at the end of September 2002 with the City of Belle Fourche.

The City of Belle Fourche first called the union-busting attorney and asked for advice. The city thought this would back Local 3 off. Instead, Local 3 advised the employees of these kinds of tactics and the city changed their attitude. I was advised by some officials in the cities and counties for which we have bargaining agreements, Belle Fourche was asking for advise and they were told to stop wasting their money on the union-busting attorney. The City of Belle Fourche stopped its campaign against Local 3 and is letting the employees vote their wishes.

We are back into negotiations with several of our units, and we are working on acquiring better benefits for those units. The best advertising we have is a satisfied Local 3 member.

Remember: A good word goes a long way. It's what helps Local 3 grow in South Dakota.



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