

ENGINEERSnews

VOL. 57, #12 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • DECEMBER 1999

Happy Holidays

*from the
Officers of Local 3*



FOR THE good & welfare



by
DON DOSER

business
manager

NOT ALL AMERICANS EAGER TO CELEBRATE NEW MILLENNIUM

In a matter of weeks, millions of Americans will be celebrating on New Year's Eve a very profound occasion. We, and the other nearly 6 billion people of the world, are going to be among an exclusive population of Homo sapiens who will have lived on Planet Earth to see the departure of one millennium and the arrival of another.

So profound is this moment in world history that wealthier Americans — those who have benefited most from the great economic boom of the 1980s and 1990s — will most likely usher in the new millennium aboard luxurious cruise ships, in lavish ballrooms and at exotic international resorts.

But for a much larger group of Americans — the average working stiff — the new millennium will be celebrated in much more humble ways — at church or school functions, a local hotel or restaurant, or even in a neighbor's backyard. For many working people, the arrival of the new millennium, at least from an economic standpoint, is nothing much to celebrate.

What went wrong

In the 1980s, the United States experienced the largest transfer of wealth in its history, from the middle class to well-off elites. Favorable federal policies implemented during the Reagan-Bush era — decreased government regulations, tax reductions for the rich, international indebtedness, to name a few — helped create an extraordinary pyramid of affluence for an elite group of investment bankers, stockbrokers, corporate executives, attorneys and real estate speculators, while the majority of working Americans struggled to make ends meet.

In the 1990s, the United States became the most economically stratified industrialized nation in the world. The gap between the rich and poor in this country surpassed the most aristocratic nations of Europe, including England and France. This milestone was reached primarily because Corporate America has been able to extract even more wealth from its front-line workers by changing full-time jobs into temporary work, reclassifying long-term employees as "independent contractors" and contracting out work to firms that pay low wages and provide few, if any, benefits. I encourage you to read the article on pages 4-5 to learn more about this very serious problem.

Strange coincidences?

It's no coincidence that during the decades of the 1980s and 1990s, union membership, and therefore union power, declined steadily, to the point where only 14.1 percent of the U.S. workforce, or about 16.1 million employees, is now unionized. The building trades are a little better off, with 19.5 percent, or 1.1 million, of construction workers belonging to unions.

How can we correct our nation's economic inequities? Not through political gimmicks like "tickle-down economics" and "compassionate conservatism," rather through a strong union movement, one that can help unrepresented workers earn the wages and benefits they need to sustain a modest living, so at least working families can buy a home, a new car once in a while, and perhaps even save for their children's college education rather than merely live paycheck to paycheck.

How can we build a strong labor movement? Through two primary strategies: organizing new members so we can get the percentage of union membership back to its 1950s and 1960s level of about 80 percent, and getting politicians elected to office who will help implement laws, policies and regulations that benefit working families.

The 2000 election

For this reason, the 2000 election may be one of the most important in decades for working families. Creating a political climate favorable to organizing and collective bargaining is absolutely essential if labor is going to play a major role in correcting the nation's economic imbalances.

If we can't get a worker-friendly president and Congress elected in November, working families will likely face devastating anti-union legislation such as a national right-to-work bill and repeal of the federal prevailing wage statute, the Davis Bacon Act. Without pro-labor legislators in state government, working families will see more erosion of workers' rights such as state prevailing wages and quality union apprenticeship programs. These changes ultimately lead to lower standards of living for all workers, union or non-union.

(continued on next page)

contents

Find us on the Web at: <http://www.oe3.org>



BID FAREWELL TO CANDLESTICK, SAY HELLO TO PACIFIC BELL PARK

After 40 years at Candlestick, The Giants are moving back to a baseball-only park.

(Main Story) p.12-14

2000 Election	p.4-5
Credit Union	p.6
Fringe Benefits	p.7
Organizing	p.8
Safety	p.9
Surveyors	p.10
Gold Watches	p.11
Ball Park	p.12-14
News from the Districts	p.15-19
Departed & Honorary Members /	
Meetings & Announcements	p.20-21
Swap Shop	p.22
Scholarship Contest	p.23
T-Shirts for Sale	p.24

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NEWS UPDATE

(continued from previous page)

Support Willie Brown for S.F. mayor

We need to elect more politicians like Willie Brown, who was California's Assembly speaker for 14 years and is now embroiled in a tough runoff in the Dec. 14 San Francisco mayoral race. Through his strong leadership, Brown has helped working people more than any politician I know. He has been there for labor since his political career began in the early 1960s. We need to be there for him now. I urge all Local 3 members living in San Francisco to support Willie Brown on Dec. 14.

In closing, I want to wish every Local 3 member a very Merry Christmas and a Happy New Millennium. But when you tip your champagne glass at the stroke of midnight, make a commitment to get involved in your union at whatever level you feel comfortable. By all means, for those not registered to vote, make a New Year's resolution to get registered and to go to the polls on election day. Labor cannot reverse the erosion of the American middle class without your direct involvement.



Attention S.F. Members!

Support Mayor Willie Brown on Dec. 14

San Francisco Mayor Willie Brown is involved in a tight runoff election with Supervisor Tom Ammiano, who came in second place in the Nov. 2 mayoral race following a last-minute write-in campaign. Local 3 is urging its members who are registered to vote in the city of San Francisco to vote for Willie Brown on Dec. 14. Why? Because Willie Brown has:

- A long history of supporting working families.
- Cut unemployment in half, in part by supporting major public works projects that put construction tradespeople to work.
- Been instrumental in bringing major new private development to some of the most run-down areas of the city, including Pacific Bell Park and the new Mission Bay project.
- Helped reduce violent crime by nearly 40 percent.

Support Willie Brown on Dec. 14!



U.S.S. HORNET CHOSEN AS SITE OF NEXT SEMI-ANNUAL

Business Manager Don Doser announced this month that the aircraft carrier museum the U.S.S. Hornet in Alameda has been selected as the site of the next Semi-Annual membership meeting, which will be held on Sunday, March 26 at 1 p.m.

Local 3 has reserved the Hornet exclusively for the Semi-Annual for the entire day. Members and their guests will be able to tour the ship, which is open from 10 a.m. to 5 p.m., before and after the meeting. A bag lunch will be provided, and there will be plenty of free parking near the ship.

The meeting, which will be held in the ship's hangar deck, will be both informative and fun. In addition to conducting union business, the meeting will feature a special visual presentation, prominent guest speakers and a free raffle with four major door prizes, which will be announced in the next *Engineers News*.

"The Hornet is going to offer our members an opportunity to attend an informative, entertaining union meeting at a site of major historic significance," Doser said. "Members can enjoy camaraderie with fellow union members, while at the same time, being able to take a walk through a glorious period of U.S. naval history."

The Hornet amassed the most distinguished combat record of World War II. Its pilots sank at least 73 Japanese ships and shot down 1,420 enemy aircraft. The ship took part in the Battle of the

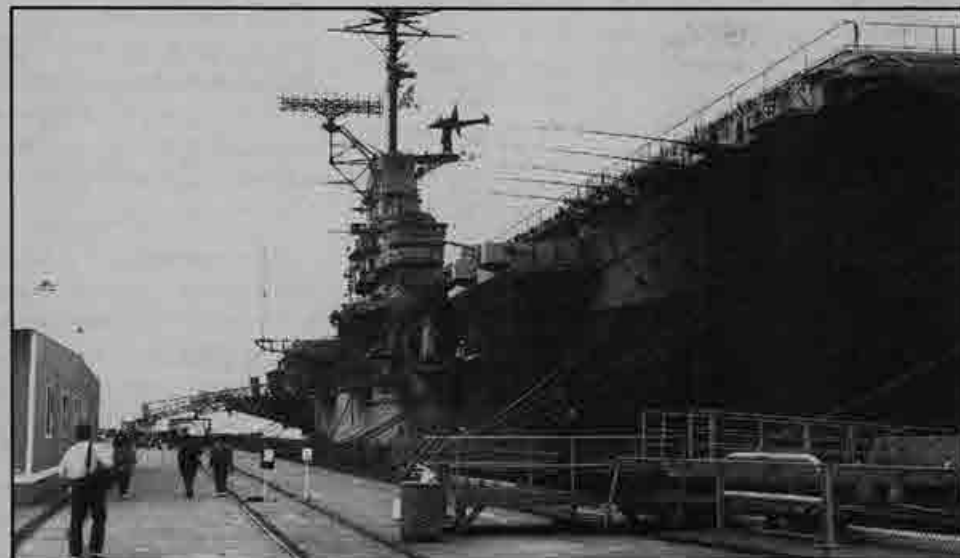
Philippine Sea, during which its aviators splashed 52 Japanese fighters without a loss during the "Marianas Turkey Shoot" on June 19, 1944.

The Hornet was also involved in the largest naval battle in history – the Second Battle of the Philippine Sea in the Leyte Gulf in October 1944. The carrier also provided air support for the Iwo Jima and Okinawa invasions in early and mid-1945, during which it came under attack from kamikaze planes 52 times without being hit.

The Hornet also saw action during the Korean War and conducted three tours during the Vietnam War. Near the end of its active-duty days, the Hornet again made history when it recovered from the Pacific the Apollo 11 spacecraft, which carried astronaut Neil Armstrong to his historic first manned walk on the moon in July 1969. Four months later, the Hornet made a flawless recovery of the Apollo 12 capsule.

The Hornet was retired and placed in mothballs at the Bremerton Shipyard near Seattle, Wash., in June 1970 until a small group of private citizens, the Aircraft Carrier Hornet Foundation, was able to save the ship from the scrap yards and turn it into a museum in August 1998.

Additional information about the Semi-Annual, including activities, raffle prizes, lodging information, written directions and a map, will be provided in the January and February *Engineers News*, as well as in a letter from Doser that will be sent to your home in late February.



READY OR NOT, THE 2000 ELECTION SEASON IS HERE

*Why getting involved is
vital to working families*

By Steve Moler • Managing Editor

Editor's note: Engineers News begins this month with the first in a lengthy, in-depth series of articles covering the 2000 election season. The series is designed to provide readers with useful and easy-to-understand information about this political season's issues and candidates so that working families can make informed decisions at the polls on election day.



Times have never been better for Operating Engineers. The construction work picture for the past several years has been sizzling. Out-of-work lists in most Local 3 districts nearly disappear during the work seasons, overtime is abundant, and construction hands can pick and choose which jobs they want to work. Economists are predicting that the economy will remain robust for at least three to four more years – and perhaps even longer.

But the good times tend to generate complacency and apathy in all of us. During boom years we tend to become mesmerized by the waves of good economic times rolling through our lives. We're feeling too good to notice that lurking beneath the surface are potentially dangerous and threatening economic riptides.

WHAT WENT WRONG?

It's hard to believe, but during the roaring 1990s, a period of unprecedented economic expansion in this country, the United States became the most financially stratified industrial nation in the world. There is now a wider economic gap between the rich and poor in the United States than any of the industrialized nations in Europe and Asia. The

United States has even surpassed England, a country with a long history of aristocracy.

So what's going on? Why are so many Americans, despite booming economic times, struggling to make ends meet? Why are 1 in 4 children in California living in poverty? The answer, in large part, lies in fundamental changes in our economy as we enter the 21st century.

THE PROBLEM: CORPORATE GREED

Throughout the nation, corporations are creating profound changes in labor relations. Corporate America is squeezing out every ounce of short-term profits from its workforce by employing such strategies as changing full-time jobs into temporary work, reclassifying longtime workers as "independent contractors," and outsourcing to firms that pay low wages and provide few, if any, fringe benefits.

But our nation is paying a terribly high price for this kind of business strategy. Workers are putting in longer hours for smaller paychecks from less secure jobs. More family members are going to work just to keep family incomes stable. Company-paid health insurance and retirement benefits are disappearing. Young adults have to live at home much longer because they can't afford to live on their own.

THE SOLUTION: STRONG UNIONS

But there is one proven solution to maintaining a balance of economic power in this country – strong unions. It's been proved time and again that through collective bargaining workers can negotiate for decent wages and adequate health and pension benefits, even against the world's most powerful and greedy corporate giants. Collective bargaining has put the nation's nearly 16 million current union members on a level playing field with their employers.

A strong labor movement, however, can only thrive through aggressive organizing and vigorous, sustained political activism. Working families have to get involved in the political process so that regulations, policies and laws favorable to workers can be implemented. Through a strong labor movement Corporate America can be held accountable for maintaining good jobs that pay decent wages and provide health and retirement benefits for all workers.

The AFL-CIO and its affiliates, including Local 3, are now mobilizing to get worker-friendly candidates elected to office at all levels of government in the 2000 election, so that this nation's economic inequities can be addressed through legal, legislative and regulatory remedies.

(continued on next page)

ELECTION 2000

(continued from previous page)

EMPLOYEES AS 'INDEPENDENT CONTRACTORS'

The *Philadelphia Inquirer* is a classic example of how workplace inequities can be addressed through unionization. For many years, the *Inquirer*, which is owned by Knight-Ridder, the eighth largest media corporation in the world, defined its staff of reporters and photographers working at the newspaper's downtown headquarters as full-time employees. But the newspaper classified more than 175 of its reporters and photographers in the suburban bureaus as "independent contractors" who did not qualify for health or pension benefits and were responsible for their own taxes. It wasn't until they organized and joined the Newspaper Guild and Communications Workers in 1997 that they were reclassified through collective bargaining as *Inquirer* employees.

In 1997, almost 30 percent of the U.S. workforce was in nontraditional jobs – part-time, temporary, independent contractors or on-call employees – according to a study by the Economic Policy Institute. In Silicon Valley, the advocacy group Working Partnerships says 40 percent of that area's workforce is involved in nonstandard work arrangements.

The Bureau of Labor Statistics (BLS) says that from 1989 to 1997, the number of workers employed by temporary agencies almost doubled, from 1.3 million to 2.4 million. The temporary employment agency, Manpower Inc., is now the nation's largest employer.

Independent contractors – workers defined as those who obtain their own clients and customers to whom they provide goods or services – account for 8.5 million workers. While corporations claim most part-time and temporary workers are satisfied with their status, BLS found that 59 percent of temporary workers would rather have full-time jobs.

POLITICAL INVOLVEMENT

The AFL-CIO and its affiliates have launched a national campaign to work for federal legislation that will make it more difficult for employers to misclassify workers as independent contractors. In fact, labor is backing a bill currently making its way through Congress that calls for stricter legal definitions of "employees." Labor is also developing a package of additional bills to help bring equitable wages and benefits to part-time workers and ensure that all workers, regardless of their status, are covered by federal wage and hour laws. But these bills will unlikely become law without substantial support from worker-friendly lawmakers.

The American Federation of Teachers has also launched a nationwide campaign against the erosion of full-time teaching positions at the nation's colleges and universities. And a coalition of unions, civil rights, religious and community groups has filed a federal lawsuit on behalf of hundreds of chicken catchers at Perdue Farms in Delaware, Maryland and Virginia after the company used loopholes in federal labor laws to reclassify its employees as independent contractors in 1992.

FRUSTRATED HEALTHCARE WORKERS

Frustrated by years of budget cuts and mergers at the nation's largest and most profit-hungry corporate hospitals, 20,000 registered nurses have joined unions in the past two years. Among those joining unions were over 900 RNs and other healthcare employees – at Elko General Hospital and Washoe Medical Center in Nevada and Platte County Hospital in Wyoming – who recently chose to be represented by Local 3.

These hospital employees are seeking to win tough contract language that sets staffing levels and prohibits other cost-saving practices that compromise the quality of patient care. Local 3 has additional organizing campaigns going at numerous other hospitals throughout California, Nevada, Utah and Wyoming.

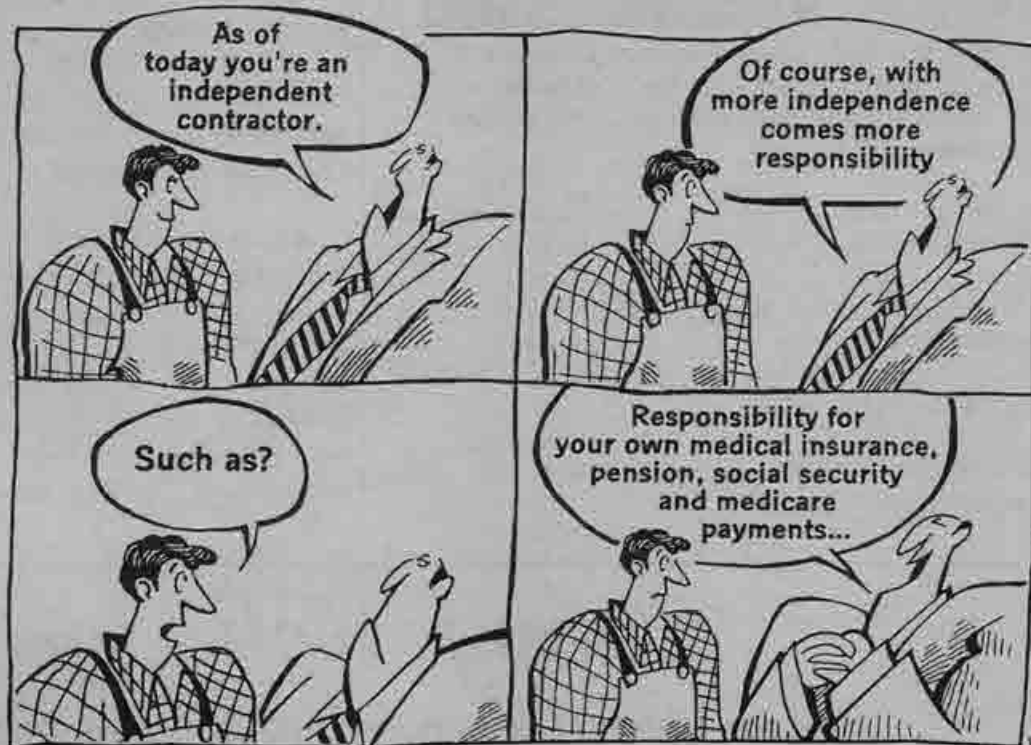
THE RISE OF 'PERMA-TEMPS'

Computer software giant Microsoft, which recently lost a major federal antitrust lawsuit for stifling competition, uses a huge cadre of some 10,000 temporary or independent contractors who work side by side with the company's 19,000 full-time employees in the Seattle area. The major difference, however, is that these "perma-temps" receive few, if any, of the fringe benefits – health insurance, pension, vacations, stock options – that the company provides its full-time workforce.

Fed up with their treatment by a company whose chief executive officer, Bill Gates, is the richest man in the world, the perma-temps have formed an employee association, the Washington Alliance of Technology Workers (WashTech), which recently affiliated with the Communications Workers of America. Through the union, the workers hope to negotiate the same benefits as the company's full-time employees.

Unrepresented workers need a strong labor movement to help them bring equity and dignity to the workplace. But if the nation's political and economic climate is not conducive to a thriving union movement, workers have no choice but to accept the status quo. Getting involved in the political process – registering to vote, staying informed, helping with grass-roots campaigns and voting on election day – is the key to preventing the United States from becoming a full-blown aristocracy.

Information for this article was obtained from the AFL-CIO and "Common Sense Economics for Working Families," a labor-sponsored program to educate union members about the economic inequities in the U.S. economy.



NEWS FROM THE credit union



by
ROB WISE

credit union
treasurer

'99 A GREAT YEAR TO BE A CREDIT UNION MEMBER

It's time to wrap up the year, the century and the millennium. I won't try to take on the century or millennium here, but I do want to mention just a few of the credit union's 1999 highlights.

CREDIT UNION MAKES IT EASY TO BORROW FROM A UNION FINANCIAL INSTITUTION

If your auto loan is currently not with the credit union, make sure to return the flyer you recently received in the mail — the one with the "Support Union, Buy Union, Bank Union" headline. This flyer has a very short form to return that will only take a couple minutes of your time. It could let you save money on your car loan every month if that loan is not already with the credit union. If you did not receive a flyer, please make sure to request one before the end of this month. Your completed flyer needs to be back to the credit union before Jan. 1, 2000, so that you can be entered in a free drawing for a four-day getaway.

CREDIT UNION ADDS THIRD CAR SALE

The big turnouts at the credit union's 1998 spring and fall car sales led to adding a summer car sale in 1999. During 1999, sales were held in Dublin and Sacramento in May, July and October. The sales gave members the opportunity to



In 1999, the credit union expanded from one to three car sales per year. Member Paul Butler of San Leandro, Calif., found the car of his dreams at October 30's fall sale.

shop among a generous selection of low mileage used cars, trucks and sport utility vehicles. Prices were clearly posted, with many substantially discounted from the retail figure in the "Kelley Blue Book." Members interviewed at the sales noted that they appreciated being in a no-pressure atmosphere and having credit union personnel on hand in Dublin to answer questions.

One couple drove all the way from Utah to buy a truck at the credit union's May sale.

CREDIT UNION DIRECT LENDING PROGRAM EXPANDS IN 1999

Credit Union Direct Lending (CUDL) is a network of auto dealerships where credit union members can obtain credit union financing. Shopping at a CUDL dealer saves time because it lets you apply for your affordable credit union loan at the same time you select a vehicle. Loan decisions in two to three minutes are typical, and you can apply at any time — even on evenings and weekends when the credit union is closed.

In 1999, the CUDL network grew within the Bay Area and Sacramento and also expanded to dealerships in the Fresno area. The expansion is a direct result of member satisfaction with this program. One recent indication of that satisfaction is that all returned surveys about this year's program answered "Yes" to the question, "Would you recommend this service to others?" To find the nearest CUDL auto dealership, call the credit union at 1-800-877-4444, check www.cudirect.com or call 1-888-CUDIRECT.

TWO CALIFORNIA BRANCHES MOVE TO SERVE MEMBERS BETTER

Two of the credit union's 19 branches moved to more convenient locations during 1999. In May, the Dublin branch moved to a larger facility with expanded parking and continues to have an ATM for member convenience. The West Stockton branch also moved during the summer to a location more easily accessible to members.

Stockton continues to have two branches to serve members: one at 1818 Grand Canal Blvd., the other at 1916 N. Broadway. All credit union branch locations, hours and phone numbers can be found on the credit union's Web site at www.oefcu.org.

JOIN NOW TO GET THE BENEFITS OF CREDIT UNION MEMBERSHIP NEXT CENTURY

If you were not among those who belonged to the credit union in 1999, why not start the next millennium off on the right foot by joining now? By the way, you do not have to renew your membership each year. There is no membership fee, and once you are a member, you are always a member. Membership does require completing a short membership application and opening a regular savings account with at least \$5. To learn more, call 1-800-877-4444.

Happy Holidays
from your 100 percent union credit union.



FRINGE BENEFITS STAFF TO VISIT DISTRICT OFFICES

In a continuing effort to make fringe benefit services more accessible to members, our staff will be spending a day in each district office on the dates shown below. This is your opportunity to come by, ask us questions and receive personal attention on all matters relating to your health and welfare and pension plans.

SAN JOSE Tuesday, January 4
EUREKA Tuesday, February 8
SAN FRANCISCO Wednesday, January 5
REDDING Wednesday, February 9
FRESNO Wednesday, January 12
STOCKTON Tuesday, February 15
OAKLAND Wednesday, January 19
FAIRFIELD Thursday, February 17
ROHNERT PARK Thursday, January 20
SALT LAKE CITY Wednesday, February 23
YUBA CITY Tuesday, January 25
RENO Tuesday, February 29
SACRAMENTO Wednesday, January 26

FORM 1099-R SHOULD MATCH YOUR PERSONAL RECORDS

Your 1999 year-end form 1099-R for pension payments and lump-sum annuity payments, including the detail of any federal or state income tax you may have authorized, will be mailed to you by Jan. 31, 2000. If you note any discrepancies with your personal records, contact the trust fund office at 800-251-5014 or Fringe Benefit Service Center at 510-748-7450.

HEALTH PLANS PROVIDE BENEFITS FOR MASTECTOMY-RELATED SERVICES

It is important to know that your plan, as required by the Women's Health and Cancer Rights Act of 1998, provides benefits for mastectomy-related services including reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, such as lymph edema. For further information, call the trust fund office at 800-251-5013 or (510) 676-3890 or, if you are enrolled in Kaiser, call your Kaiser office.

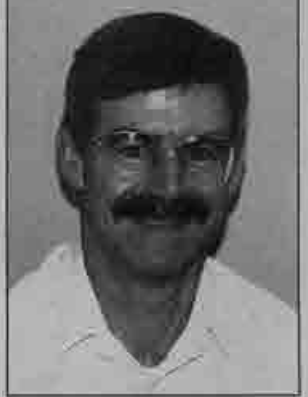
SEASONS GREETINGS FROM THE FRINGE BENEFITS DEPARTMENT

Happy Holidays to all of you. We would like to thank all Operating Engineers and their families, as well as the union staff, for their participation and cooperation during the year. The pre-retirement and Retiree Association meetings were all well attended. And I think we all learned quite a bit. It takes the raising of many different points of view to ensure that our benefit programs meet the needs of the members and their families.

We send a special thank you to our retiree chapter chairpersons for their diligent work during the year: Walt Geyer, Jack Short, Burt Cunningham, Leon Calkins, Earl Faria, Bill Seemann, Mario Dumlaio, Ernest "Rocky" Leroy, Bob Daniels, Bob Christy, Tom Hester, Al Dalton, Ernie Sutton, Norman Smith, Don Incardona, Mike Kraynick, Bob Yturiaga and Don Strate.

We hope 2000 will be a prosperous year for all, and we look forward to working with you.

NEWS FROM fringe benefits



by
CHARLIE WARREN
fringe benefits
director

YEAR 2000 PRE-RETIREMENT MEETINGS SCHEDULE

OAKLAND

Wednesday, January 5, 7 p.m.
Operating Engineers Bldg.
1620 South Loop Rd.
Alameda, Calif.

CONCORD

Thursday, January 6, 7 p.m.
Concord Centre
5298 Clayton Rd.
Concord, Calif.

FRESNO

Tuesday, January 11, 7 p.m.
Cedar Lanes
3131 N. Cedar
Fresno, Calif.

SAN FRANCISCO - SAN MATEO

Thursday, January 13, 7 p.m.
Electricians Hall
302 8th Ave.
San Mateo, Calif.

SAN JOSE

Tuesday, January 18, 7 p.m.
Masonic Temple
2500 Masonic Dr.
San Jose, Calif.

WATSONVILLE

Thursday, January 20, 7 p.m.
VFW Post 1716
1960 Freedom Blvd.
Freedom, Calif.

NOVATO

Tuesday, January 25, 7 p.m.
Inn Marin
250 Entrada
Novato, Calif.

ROHNERT PARK

Thursday, January 27, 7 p.m.
Operating Engineers Bldg.
6225 State Farm Dr., Suite 100
Rohnert Park, Calif.

SACRAMENTO

Tuesday, February 1, 7 p.m.
Operating Engineers Bldg.
4044 N. Freeway Blvd.
Sacramento, Calif.

AUBURN

Thursday, February 3, 7 p.m.
Auburn Recreation Center
123 Recreation Dr.
Auburn, Calif.

EUREKA

Tuesday, February 8, 7 p.m.
Operating Engineers Bldg.
2806 Broadway
Eureka, Calif.

REDDING

Wednesday, February 9, 7 p.m.
Operating Engineers Bldg.
20308 Engineers Lane
Redding, Calif.

YUBA CITY

Thursday, February 10, 7 p.m.
Operating Engineers Bldg.
468 Century Park Dr.
Yuba City, Calif.

STOCKTON

Tuesday, February 15, 7 p.m.
Operating Engineers Bldg.
1916 N. Broadway
Stockton, Calif.

FAIRFIELD

Thursday, February 17, 7 p.m.
Operating Engineers Bldg.
2540 North Watney
Fairfield, Calif.

SALT LAKE CITY

Wednesday, February 23, 7 p.m.
Operating Engineers Bldg.
1958 W. N. Temple
Salt Lake City, Utah

RENO

Tuesday, February 29, 7 p.m.
Operating Engineers Bldg.
1290 Corporate Blvd.
Reno, Nev.



NEWS FROM THE organizing dept.



by
BOB MILLER
director

LOCAL 3 LAUNCHES "Organizing Outreach 2000"

REDOUBLING OUR EFFORTS TO ORGANIZE THE INDUSTRY

"It's time to draw a line in the dirt and take back our construction industry."
- Local 3 Business Manager Don Doser



Construction operators have always been the backbone of Local 3. As a result of our past construction organizing, we have successfully built the largest construction local in the country, negotiated the best union contract in our industry, established health and welfare, enforced workplace safety, and maintained a pension plan second to none. In essence, we have provided past and present generations of operators with security for themselves and their families. None of this would have been possible without the support of our rank-and-file members doing organizing. In the past, our anti-union enemies have tried to tear us down, and each time, our union has responded with courage and strength to beat them back.

As we look toward the future, we are at a crucial time for our union and our industry. Non-union contractors have launched an assault on all operators. The goal of the non-union contractors is to steal our work and undercut the wages and conditions that we have fought for and established over the past 60 years. The solution to combating this attack is to organize the whole industry and take wages out of the competition.

The only weapon the non-union forces have is to keep operators divided. Through

fear and threats, they try to scare their construction hands away from the union. One of their favorite tactics is using racism to pit one worker against another worker. Every time there is division among operators, union or non-union, the non-union contractor eats more of our work. This is why we are redoubling our efforts in construction organizing to rally all industry workers.

Because we have stuck together and organized, we have gained a lot in our contract. The non-union hands want the same things that we have gained, but they don't yet know how to get there. That is where our organizing comes in.

The first step in organizing a construction contractor is to educate non-union workers and show them that Local 3 represents all operators. To do this, however, we need the help of the rank and file. Most union operators have met or know one or more non-union hands. Now, we need to get to know these workers and give them the tools they need to organize.

CONSTRUCTION ORGANIZING CLASSES

Starting in January 2000, we will be launching our "Organizing Outreach 2000" series for the rank and file. We will

be conducting construction organizing classes in all districts for volunteer organizers. The classes will teach rank-and-file organizers how to get contracts, how to educate the non-union worker one on one and how to do basic house calling in organizing campaigns. The classes will expand and build upon tactics that have been taught in the COMET (Construction Organizing Membership Education Training) and ACI (Applied Comet Training) programs. Business Manager Don Doser says, "Although Local 3 membership stands at an all-time high, that's not good enough. Our organizing campaign will attack non-union contractors from the top, the bottom and the sides."

With your help we can gain the trust of non-union hands and teach them to stand up and fight for Local 3. It's time to draw a line in the dirt. It's time to teach the non-union contractors that when all operators stand shoulder to shoulder, we are unstoppable.

We encourage all union operators to get involved in this exciting time for Local 3. Spread the word and keep an eye out for "Organizing 2000" classes in your area.

We get what we are strong enough to take.
Take back our industry.
Let's take back our craft.

Help your union organize.

and help other workers achieve a better life

Business Manager

Don Doser says:

*"Be our ears and eyes
Call 1-877-ORG-NIZE"*

(1-877-674-6493 is Operating
Engineers Local 3's 24 hour
toll-free organizing telephone number)



LOCAL 3'S ORGANIZING INCENTIVE PROGRAM

How can you help working people, help your union grow, get a special Local 3 "Organizer" T-shirt and get your dues paid all at the same time?

Doser says, "Local 3 has always needed a simple, fair reward system for members who help organize. Now we have it." Here's how the new incentive program works:

1. You must be a Local 3 member, but not on the payroll.

2. You must initiate an organizing drive by either calling Local 3's toll-free organizing hotline, **1-877-ORG-NIZE (674-6493)**, or through personal contact with an agent or organizer. You must be "logged-in."

3. If your contact results in enough signed authorization cards to file an National Labor Relations Board (NLRB) election petition, you get a special black "Organizer" T-shirt.

4. If your contact results in an election win and a signed contract, you get one week's dues credit for each new Local 3 member of that bargaining unit.

5. Business Manager Don Doser will present T-shirts and dues credits at quarterly district meetings.

To date, we have two dozen T-shirt recipients and one member, Linda Nekut in Hawthorne, Nev., with dues paid for 10 weeks. You could be next.



MEMBER LIVES TO TELL STORY OF NEARLY FATAL ILLNESS

Local 3 members occasionally share stories with union staff about their lives on and off the job. While most are relatively mundane, others are so compelling they warrant dissemination in the Engineers News. What happened recently to Charles Kramer is one of those extraordinary stories. It is particularly forceful because the story not only has a happy ending, but it reminds us of the many positive roles the union plays in our lives, even when we get sick.

During my 26 years as a Local 3 member I have enjoyed generally good health, having a need for little other than yearly medical checkups. The union's dental care plan has been excellent and is probably solely responsible for my ability to eat a steak today.

However, in August 1998 I hit the deck at my Monterey, Calif. home one morning and was shortly calling for an ambulance from my knees. I was escorted some 10 minutes later to Community Hospital of the Monterey Peninsula, the best hospital anywhere.

To keep it brief, I was treated like royalty by an extraordinary staff. The chief of surgery, Dr. Verlenden, commenced to save my life – twice. Thirteen months later – 23 days in the hospital, home nursing visits, ambulance ride and an experience of a lifetime that I hope to never repeat – I was back working with Milt and the boys at Stevens Creek Quarry.

The total cost of my medical adventure was over \$101,000. I paid out of my own pocket something like \$6,78. And that's not all. The union covered my dues during the time I was disabled.

I salute Local 3's health plan and the fine folks involved in my medical treatment and recovery.

– Charles Kramer

Winter class schedule

40-hour Hazmat training program

Rancho Murieta Training Center
7388 Murieta Drive
January 17–21, 2000
March 6–10, 2000

Alameda headquarters building
1620 South Loop Road
January 31–February 4, 2000

For reservations, please call the Safety office at (510) 748-7400 ext. 3356 or 3358.

Keep your Hazmat certification current

Have you looked at your Hazmat certification card lately? Check to see when it expires, and if you are due for an eight-hour Hazmat refresher class, consult the schedule below.

These classes will not be offered again until October 2000. Don't miss out. Call your district office today to sign up.

Eight-hour refresher class schedule

District 04 – Fairfield

(707) 429-5008
Saturday, March 18

District 10 – Rohnert Park

(707) 585-2487
Friday, March 17
Friday, March 31
Saturday, April 1

District 11 – Reno

(775) 857-4440
Saturday, April 8

District 20 – Oakland

(510) 748-7446
Friday, January 28
Saturday, January 29
Friday, February 11
Saturday, February 12
Wednesday, February 16

District 30 – Stockton

(209) 943-2332
Saturday, February 26

District 40 – Eureka

(707) 443-7328
Friday, February 18

District 50 – Fresno

(559) 252-8903
Friday, January 7

District 60 – Marysville

(530) 743-7321
Saturday, January 8

District 70 – Redding

(530) 222-6093
Wednesday, February 17

District 80 – Sacramento

(916) 565-6170
Friday, January 14
Saturday, January 15

District 90 – San Jose

(408) 295-8788
Friday, March 3
Saturday, March 4

NEWS
FROM THE
safety
dept.



by
BRIAN BISHOP

safety
director



NEWS FROM teaching techs



by
FLOYD HARLEY

administrator,
northern california
surveyors joint
apprenticeship
committee

FIRST AID AND CPR TRAINING BENEFITS ALL OF US ON AND OFF THE JOB

This is a good opportunity to thank Local 3 Safety Director Brian Bishop for putting together an excellent first aid and CPR course. His dedication to safety in the workplace is a cornerstone in the training department.

I would equally like to thank Kier & Wright for sending its office and field personnel to the first aid and CPR training course. Taking this training benefits all of us in the trade. We tend to think safety on the job and then forget about it once our shift is over, but first aid is something that is used throughout our daily lives.

I commend the employees for coming in on Saturday to further their education by taking the first aid and CPR training. In former Administrator Paul Schissler's last article, he wrote, "I have found that life is a continuous learning process." I would only add that education is part of that learning process, and our goal is for you to get the best training possible. Be sure to take advantage of that opportunity.

Remember, all surveying apprentices must obtain a first aid and CPR card and keep it current through the life of their apprenticeship.

Alaska to use our apprenticeship program as its benchmark

Gerry Andrews of Local 302 came down from Alaska to look at our training program. His tour included one of our local engineering companies, which gave him a tour of their facility.

Andrews was especially interested in the surveyor training class at the San Jose District office taught by Ken Anderson, a very enthusiastic instructor. I have known Ken for about 10 years, and he cares deeply about his students and this program. Said Andrews, "That is one class I would never fall asleep in." Way to go Ken.

Local 302 liked our apprenticeship program so much that they are going to use it as a standard for its apprenticeship program. Our thanks to Local 3 Business Manager Don Doser and the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) for letting us share our information with Local 302. If you are ever in Palmer, Ala., stop into Operating Engineers Local 302 and say "hello" from Operating Engineers Local 3.

A wish for the holidays

The holiday season is upon us. I would like to give thanks for the year we are completing and pray for another good year for our apprentices and all Operating Engineers. Joanie, Janet and I, the NCSJAC staff, wish you a happy and safe holiday.



From left, Ed Stokke, Tony Rubio and Enrique Aguilar practice CPR on a classroom dummy.



Kier & Wright employees in a Saturday CPR and first aid class.



Kier & Wright employees gather at the end of class. Back row, from left: Felipe Vera, Larry Lewis, Brent McDonald, Scott Anderson, Art Cruz, Sandy Lunares and Ralph Consola. Front row, from left: Enrique Aguilar, Tony Rubio and Ed Stokke.

1999 GOLD WATCH RECIPIENTS

50 YEAR Gold Watch MEMBERS

As 1999 comes to a close, Business Manager Don Doser, the other officers and Executive Board members would like to congratulate this year's gold watch recipients listed on this page. These members, most of whom were initiated between 1947-1949, have reached 50 years of membership in good standing with Local 3.

Fifty years ago, Victor Swanson was the business manager, the union moved from its headquarters at 1095 Market St. to 474 Valencia St. in San Francisco, and hourly wages on the new two-year Master Agreement for Northern California ranged from \$1.94 for an oiler to \$2.69 for a "power shovel" operator.

The U.S. economy was starting to rebound in the aftermath of World War II, with major public works projects, put on hold during the war effort, cutting loose everywhere. American Federation of Labor President William Green pledged at the federation's 68th convention to fight communism.

These retired members helped build Local 3 into what it is today – the largest and best construction trades local in the United States. Their years of dedicated service are greatly



Business Manager Don Doser proudly presents 50-year member with gold watch.

NAME	INITIATION DATE	DISTRICT	NAME	INITIATION DATE	DISTRICT
John W. Albonico	09/46	Eureka	Oscar A. Lolax	09/46	Redding
Elmer "Lefty" Andreason	09/49	Salt Lake City	Dave Lord	08/49	Salt Lake City
Richard Avilez	04/49	Oakland	John Magnasco	08/49	San Jose
Jay O. Baker	01/49	Fairfield	Frank Marasco	03/49	Stockton
Earl Bartlett	05/49	Oregon	Charles W. Marshall	11/40	New York
Elmer F. Bateman	02/49	Idaho	Norman R. Martin	06/49	Fresno
E. R. Bell	02/49	Marysville	Rex W. Matthews	04/49	Sacramento
Adam Bickel	06/49	Salt Lake City	Al McKinney	10/48	Redding
Roy W. Bird	08/48	Salt Lake City	Mac V. McCold-Class A	09/42	Reno
Robert L. Bishop	08/49	San Jose	Dave Whitey McNeilly	04/49	Reno
Hugh Bodam	03/46	Sacramento	James McNickle	07/44	Fairfield
Kenneth Bowersmith	01/49	Sacramento	Robert G. Meyers	09/36	San Francisco
Arthur G. Britton	09/41	Fresno	George Morcel	11/49	Oakland
Johnny F. Brown	08/45	San Jose	Manuel Neves, Sr.	12/49	Hawaii
Ron "Buck" Buchholz	12/49	San Jose	Edward Nisonger	08/49	Marysville
Leroy Calhoun	03/47	Oakland	Bud Nye	10/46	Salt Lake City
Charlie H. Carlton	12/48	San Francisco	Carlton Jack Park	12/47	San Jose
John M. Collins	05/47	Stockton	Gene Peters	06/46	San Jose
Norris E. Cummings	03/47	San Francisco	Duane Peterson	11/49	Salt Lake City
Richard L. Davidson	07/49	Marysville	Joseph Pina	10/44	Rohnert Park
Julius Dennis	01/49	Salt Lake City	Raymond J. Piombo	07/48	San Francisco
Darrell Didericksen	08/49	Salt Lake City	Glen Prater	09/49	Marysville
Ernie C. Dugan	09/49	Stockton	Carl A. Prescott	08/49	Salt Lake City
Robert O. Enge	07/49	Oakland	James Pridmore	03/48	Fresno
Tone D. Fife	05/49	Salt Lake City	Paul Quisenberry	06/49	Oakland
Jess J. Garton	05/47	Sacramento	Louis Rainey	11/49	Stockton
V.B. Gilliam	10/44	Sacramento	Alfred E. Reid	12/47	Fresno
Earl J. Gish	02/43	San Jose	James Reynolds	11/47	Eureka
Romeo A. Grasseschi	10/46	Oakland	Rex R. Roggasch	10/49	San Jose
Clinton L. Green	08/49	Reno	Clifford L. Roper	02/47	Marysville
Donald Griffith	09/46	Redding	Omer Rorrer	08/49	Sacramento
Roger W. Hall	07/49	Sacramento	Curt Rumbaugh	09/47	Stockton
Clarence A. Harris	10/49	Fresno	Wallace Schissler	08/49	Stockton
David L. Harrison	05/43	Salt Lake City	Howard E. Seacord	06/44	Rohnert Park
"Bud" Heath	09/46	Washington	Harry C. Serrano	12/49	Stockton
Joseph E. Hendricks	02/49	Sacramento	Carl Douglas Simmons	08/41	Fresno
Ernest Henriques	09/49	Redding	Jack J. Simmons	08/49	Oakland
Luther D. Holloway	04/45	Sacramento	Fred C. Spaulding	05/42	Oakland
Ken Holthus	06/49	Nebraska	Frank F. Stimac	02/43	Oakland
William Hosking	09/49	Redding	Edward Swan	11/48	Oakland
Woodrow "Woody" Hunter	09/49	Fresno	John A. Tabacco	12/49	San Jose
Cal Jolley	10/47	San Jose	Clay Thompson	05/49	San Francisco
Leroy H. Kerr	07/49	Sacramento	"Fuzzy" Tullis	08/49	Redding
Leo John King	11/47	Reno	Ralph Underwood	10/40	Salt Lake City
Joe Krpan	05/49	Sacramento	William S. Valente	10/49	Oakland
Roland E. Lange	05/39	Oakland	Ernest A. Walker	04/48	Sacramento
Bernard J. Laufenberg	11/49	Oakland	Jack L. Williams	10/49	Marysville
Ernest Lemas	06/42	Fairfield	Kenneth L. Williams	10/49	Redding
Marvin A. Lewis	05/47	Sacramento	Max S. Winter	02/49	Redding
William R. Lewis	11/48	Stockton	Lloyd Wooley	02/49	San Jose
			Paul Woznick	07/49	Fairfield



Candlestick/3Com Park is a multi-purpose sports stadium with seating all around. It is designed with supporting members that obstruct the view of the field.
Photo by San Francisco Chronicle.

BID FAREWELL TO CANDLESTICK.

By Valerie Kanter • Associate Editor

Going by the numbers

How the two parks compare

	CANDLESTICK	PACIFIC BELL PARK
Field Dimensions:		
Left field	335 ft.	335 ft.
Center field	400 ft.	404 ft.
Right-center	365 ft.	420 ft.
Right field	328 ft.	307 ft.
Backstop	66 ft.	57 ft.
Foul line to front row seats	very large	as little as 46 ft.
Home plate to front row seats	74 ft.	48 ft.
Seating Capacity:	70,000	41,000
Restrooms:	37	54
Cost:	\$20 million	\$319 million
Opening day:	April 12, 1960	April 12, 2000

The numbers tell several stories. The cost of building a ballpark — \$20 million in 1960 versus \$319 million today — has become an enormous investment.

Pacific Bell Park (PacBell Park), the first privately-financed Major League ballpark to be built in more than 30 years, has a financing plan that includes \$134 million from naming rights and other sponsorships. Candlestick became 3Com Park in 1995 by selling one-year naming rights for half a million dollars and accepted \$3.9 million the following year to extend those rights through 2000.

Fans sitting in front-row seats in PacBell Park are going to be so much closer to the action than they were in 3Com that wearing face masks may be appropriate. Some spectators will be closer to home plate than the pitcher who stands 60 feet 6 inches from it.

The shorter distance to the right-field wall means more home runs will be hit there. And, with that shorter right-field distance attracting hitters, a lot of foul balls with home run distance will land in the San Francisco Bay, instead of being caught by fans as they were at 3Com.

The public complaints of an inadequate number of restrooms at Candlestick has been addressed. PacBell Park provides 23 restrooms for women, 23 restrooms for men and 8 restrooms designated "family."

Wind and weather are certain to be different here than they were at Candlestick Point. Because it is a new park, PacBell Park's quirks are yet to be discovered during actual games. The first season is sure to answer many questions and should be full of surprises.



Some 34 Operating Engineers tore into the earth at China Basin on Dec. 11, 1997. Operating Engineers are always there at the beginning of multi-million dollar construction jobs, but their numbers tend to dwindle once the job gets off the ground.

When last visited in late October, Pacific Bell Park (PacBell Park) had fewer than a handful of Operating Engineers at work. For the most part, Operating Engineers had done their part, and other crafts had moved in to complete the fabrication of the new ballpark.

Now, electricians are doing wiring and plumbers are installing hundreds of thousands of feet of sewer pipe. Laborers are bolting seats in place and doing the finishing work to get the ballpark ready for next season's opening day. The Giants' organization is

planning to conduct public tours beginning April 1, but the day fans await is April 11, 2000, the season-opener against the team's arch rival, the Los Angeles Dodgers.

The 13-acre site of PacBell Park is bounded by King, Second and Third streets and on the south by McCovey Cove — formerly known as China Basin — newly renamed for Willie McCovey, one of seven Giants in the Baseball Hall of Fame. Bordering the San Francisco waterfront and the downtown area, PacBell Park will be served by more public transportation than any other ballpark in the country.

The ticket operation officially moves into its office at PacBell Park on Jan. 1, but at least one Operating Engineer already has his season-2000 tickets in hand. Joe Garcia, the construction-lift operator at PacBell Park, is a serious, life-long Giants fan with lots of memories of the team's 40 years in Candlestick. See story p. 14.

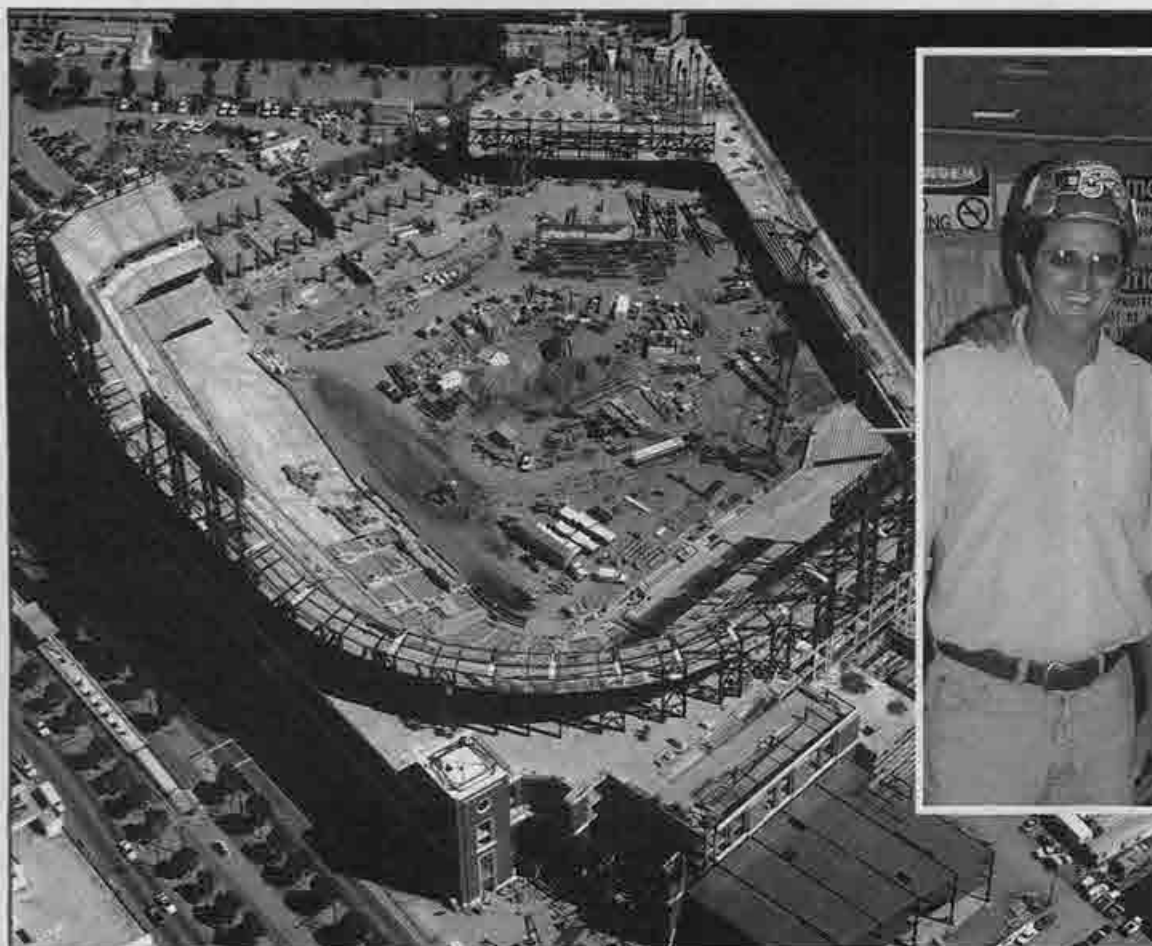
Ballpark history

For 62 years, until 1958 when the team moved to San Francisco, the New York Giants played ball at the Polo Grounds in Manhattan. Here in California, the San Francisco Giants played their 1958 and 1959 seasons in Seals Stadium. Originally a minor league park, Seals was located at 16th and Bryant and seated 23,000. Once the Giants arrived, the park sold out for every game.

According to former players who still remember it, Seals was noted for the neighborhood aromas from a bakery, Langendorf's, two blocks away on Harrison Street and a brewery, Hamm's, whose brewed beer fumes would mix with the scent of brown-crust bread. Today, the San Francisco Autocenter, a headquarters for several new car dealerships, and a Safeway supermarket reside where Seals Stadium once did.

(continued on next page)

SAY HELLO TO PACIFIC BELL



PacBell Park is a baseball-only park with no sight-line obstruction.
Photo provided by Huber, Hunt & Nichols/Kajima and the San Francisco Giants.



At left: Standing inside the lift are Assistant District Rep. Carl Goff, left, and Construction Lift Operator Joe Garcia.

Below: On the Manitowoc 888 are, from left, Crane Operator Bill Wentworth and Crane Assistant Danny Seibert.



(continued from page 13)

Candlestick's legacy

In 1960, the Giants began playing in Candlestick. Since then, five Giants teams have advanced to post-season play. Giants' teams won the National League West title in 1971, 1987 and 1997, and the National League pennant in 1962 and 1989, but the pride of San Francisco still longs for a World Series win.

Through the years many bad things have been said about conditions at Candlestick/3Com — the wind and the cold made it uncomfortable for fans and unforgiving for players. It was called a lemon by some, the Edsel of ballparks by others. But there was that historic moment on Oct. 17 in Game 3 of the 1989 World Series when an earthquake with a 7.1 magnitude rocked the Bay Area, while Candlestick stood firm with about 62,000 fans in the stands.

Giants' get new home field

After 40 years at Candlestick, the Giants are moving back to a more intimate, baseball-only park within walking distance of downtown San Francisco. For those who have lamented the realities of what is now officially called 3Com Park and wished for an old-time baseball park, PacBell Park promises to be a wonderful home for the San Francisco Giants for the new millennium.

For the months remaining until the first ball is thrown out on April 12, 2000, baseball happens only in the mind — replaying games over a beer with friends, reading the recent book of *Sports Illustrated's* finest writing on America's favorite pastime, renting "Bull Durham" on video or dreaming baseball dreams. That's what keeps a fan's enthusiasm strong during the winter months. But that's the way it has always been.



At left: Inside PacBell Park in October.

Below: The exterior clock was installed at Pacific Bell Park in October.



Pacific Bell Park's ambassador of goodwill, Joe Garcia

Eight months ago Local 3 member Joe Garcia was working for Sheedy Hoist in San Mateo when he got an offer he couldn't refuse. A lift was being installed at the construction site for the Giants' new stadium, and Joe was asked to join the stadium crew. So off he went to San Francisco to help out with the installation and become the lift operator at Pacific Bell Park (PacBell Park).

Born and raised in San Francisco, Joe can't remember when he wasn't a fan. Forty years ago, when he was seven, his grandfather was a season ticket holder and used to take little Joe to games. This year, Joe decided to buy his first-ever season tickets. He put \$2,000 down on some special seats for him and his wife at the new ballpark. Their seats look down the first base line.

Since there are 83 games this season and Joe plans to go to about 30 of them, he won't be using all of his tickets. "Everybody should experience this," says Joe, who plans to give away many of his tickets to kids who have never been to a game.

His share of life's ups and downs

Ten years ago, Joe, who had always worked on water, suffered a freak accident on a tug boat that seriously injured his back and knee. Those injuries required surgery and kept him out of work for two years.

Once he came back to work, Joe — a heavy-duty mechanic — was unable to go back to working on

water. He was offered the chance to work as a lift operator and has never looked back.

As a young fan, Joe remembers watching so many great Giant players — Willie Mays, Willie McCovey, Juan Marichal and Orlando Cepeda. Many players used to live in his neighborhood, and he



Joe Garcia, PacBell Park's construction-lift operator.

would recognize them as they passed by on the street. He introduced himself to pitcher Juan Marichal at a meat market at 30th and Mission Streets, and he first shook Willie Mays' hand at an audio store on upper Market Street after following him into the store.

This year, Mays rode the construction lift at PacBell Park operated by Joe. So did Tommy LaSorda. Joe, remembering the rivalry between the Dodgers and the Giants told former manager LaSorda, "I hate the Dodgers, but you were good for baseball." That made LaSorda smile and when Joe, who is always prepared, brought out two baseballs, LaSorda happily signed both of them. Joe added these balls to his collection of baseball memorabilia, started by his grandfather years ago.

At the ballpark, those who ride with Joe have nicknamed him the "ambassador." He even has a personal fan club that includes San Francisco Giants' President Peter McGowan. McGowan, who has ridden with Joe many times, decided to honor him by naming a restaurant on the third-floor club area "Joe Garcia's." A true businessman, McGowan asked Joe, "Do I pay you any royalty?" But Joe, with the characteristic smile that reflects his easy-going nature, said simply, "No, but thanks." Now, there are plans for Joe to be in a TV commercial for "Joe Garcia's."

Joe got an unexpected surprise when his season tickets, on which he still owed \$500, arrived in the mail at his home marked "Paid in full." He looks forward to his first year of being a season ticket holder. "It is a dream come true," he says.

FROM RENO EBOW BEHO

APPRENTICES COMPLETE FOUR SPARKS BASEBALL FIELDS

RENO — The Northern Nevada apprentices recently completed a project for the city of Sparks Little League. The apprentices excavated and placed topsoil in the infield of four baseball fields.



From left, volunteer instructor Ken Gordo with apprentices David Etchison and Daniel Davis.

FORKLIFT CERTIFICATION CLASS OFFERED THIS MONTH

The apprenticeship program is offering a forklift certification class on Dec. 18. Call 1-800-922-6100 or (775) 857-3105 for details, or come by the union hall and sign up at the dispatch desk.

ROADWORK CREATES PROSPERITY IN NORTHERN NEVADA

RENO — For Local 3 in Northern Nevada, 1999 was another good year. Nevada Department of Transportation (NDOT) now has funding to improve and repair the infrastructure in our part of the state, which means future work for operators.

With the growth Southern Nevada is experiencing, the north has had to wait in line for funding, but we have been getting our share. Three projects in excess of \$12 million have been put out to bid by NDOT, as have many in the \$4 million to \$5 million range. There were great projects on our two-lane rural roads this season. All reports on our highway work for next year are good.

The two big questions seem to be when two major road jobs, the Carson City bypass and the I-395 extension, will bid. NDOT puts out reports on estimated dates for advertising these jobs, but many times these jobs bid at a later date than originally projected. Our information shows the structure for the Carson City bypass should bid this winter — maybe during the first part of 2000 — and the I-395 extension is scheduled for bidding later in 2000.

The Regional Transportation Commission (RTC), which controls projects for city work in Washoe County, has plans for an outstanding year of roadwork in 2000. All indications show a prosperous year 2000 in our trade.

Native Nevadan Larry Allen retires and Wells Cargo Inc. leaves the trucking business

The Reno staff would like to congratulate Larry Allen on his retirement, which marks the end of an era at Wells Cargo Inc., as the company phases itself out of the trucking business.

Larry, a native Nevadan, started working at Wells Cargo in 1951, at age 17. His career spanned 48 years, and his responsibilities grew from servicing trucks to being superintendent in charge of all the equipment in the trucking division.

As his last assignment, Larry helped sell off the trucks and equipment. As he departs the company, Wells Cargo will change its business from trucking to RV storage.

FROM MARYSVILLE EBOW WUBXZUITE

COUNTY ROADS AND SUBDIVISIONS KEEP MARYSVILLE OPERATORS BUSY

MARYSVILLE — The Marysville District is going full bore, with Baldwin paving I-5 between Williams and Corning as well as a number of county roads and subdivisions in both Chico and Yuba City.

The Kiewit fiber optics job is going strong. The line has been completed through the protected snake area and will tie in both north and south portions of that area as they proceed. Kiewit intends to complete as much as possible this year, weather permitting.

The R.M. Harris bridge expansion on the Hwy. 20 Colusa bypass is nearly complete and should be finished by the time this article is printed.

Tiechert has finished work at the Yuba County Airport consisting of grind outs and repaving some of the airplane parking areas and taxiways.

Compass Equipment is staying busy repairing and setting up plants for a number of contractors in Local 3's jurisdiction.

Our staff wishes a warm and happy holiday season to all Local 3 members and families.

by Business Rep. J.L. White



The Compass Equipment crew, from left, Robert Williams, Jack McColl, Benny Small and Richard Small.

SPECIAL WINTER TRAINING CLASSES COMING UP

MARYSVILLE — I would like to give early notice to our members in District 60 that we will be having some winter training courses. There will be an organizing class called "Outreach 2000" (see page 8) and a gradesetting class, too. For more information on both, please call the union hall.

Weather hasn't stopped the work

The seasons are starting to change, and we are working to keep up on our ever-changing area. District 60 still has a lot of work going on.

Kiewit has a couple of subcontractors doing work for them. Central Fencing Company out of San Jose is putting up all guardrail on Hwy. 70, and Richard Heapps is installing a signal light just outside of Oroville.

Bauman landscape has pulled out its portable plant from the Dunstone Rock Quarry Pit for a job in Richmond, but the company plans to be back around here next year.

I would like to wish all of our members and their families a safe and happy holiday season.

by Business Rep. Travis Tweedy

NEWS FROM THE districts



NEWS FROM THE districts

FROM SACRAMENTO EBOW 2VGBW10

LET'S GET HIGHWAY PROJECTS BACK ON TRACK

SACRAMENTO — As I write this report at the end of October and begin to sense the end of another season, I would like to recount some noteworthy political successes.

We were able to breathe and be hopeful in the outcome of the 1996 state elections as we saw the return of the California Assembly to centrist Democrats. We held onto the state Senate and were imbued with enthusiasm and momentum as we faced Proposition 226 and Dan Lungren. As fate would have it, we prevailed in the 1998 election and secured Gov. Gray Davis' victory.

We entered 1999 with a sense of accomplishment and security seldom felt before. This was bolstered by recent appointments by Davis, such as Marcy Saunders as labor commissioner.

Is this the end of our difficulties and the beginning of a blue-sky era? Unfortunately, the answer is no. We still have to be ever-vigilant in the protection of our interests.

GROWTH PREDICTED

It is expected that the greater Sacramento region will gain an additional 1 million people in the next 20 years. Responsible officials are providing ways to cope with the new population's demands for infrastructure and services. But it seems that others, not quite so civic minded, have a different agenda.

In an article dated Sept. 10, 1999, the Sacramento Bee reports, "Nearly five dozen projects aimed at easing the Sacramento area traffic woes were imperiled by environmental groups that filed notice Thursday that they intend to sue federal, state and local officials over their roadway plans."

They are using the same familiar argument to stop funding roads and start funding mass transit. This argument is perpetrated by the few that would wish to make significant, far-reaching decisions for everyone.

Mass transit is a wonderful idea, and for those that work for a fixed amount of time in a fixed place that is reasonably convenient to mass transit locations, it is just great. But, there are numerous industries that don't enjoy the fixed environment, and many workers carry a little more than a small lunch and a briefcase to work.

Operating Engineers in the construction industry consistently carry more than that and worry about a lot more than picking up the dry cleaning. However, the Environmental Council of Sacramento, the No Way L.A. Coalition and the Sierra Club have retained the

Earth Justice Legal Defense Fund to pursue this endeavor.

The tragedy of this debacle is that projects that are funded and ready to proceed probably won't. Listed below are some of the targeted projects.

Sacramento County

Watt Avenue — a widening from Fair Oaks to Hwy. 50

Greenback Lane — a widening between Sunrise and Hazel

I-5 — a new interchange in the vicinity of Sacramento International Airport

City of Sacramento

Hwy. 99 — expand the Elkhorn Boulevard exchange from two to six lanes

Shelton Road — widen to six lanes from Bruceville Road to Hwy. 99

Del Paso Road — widen to six lanes from Truxel Road to El Centro Road

Folsom

Hwy. 50 — interchange at East Bidwell and Scott adding car pool lanes in the portions of Sacramento and El Dorado counties

Roseville

I-80 — on and off ramps at Douglas Boulevard

I-80 — the Sunrise-Douglas grade separation

Hwy. 65 — an interchange at Pleasant Grove Boulevard

Yolo County

I-5 — a southbound County Road 102 on-ramp to northbound I-5

El Dorado County

Missouri Flat Rd. — an interchange reconstruction at Hwy. 50

If these people are successful, we can bid farewell to these sorely needed projects. This represents in the neighborhood of \$100 million of work, not to mention development opportunities, and development opportunities create an enormous amount of work for us.

Stay tuned folks, some well-orchestrated activism on our part is in order.

TEICHERT'S LINCOLN QUARRY GETS ENVIRONMENTAL IMPACT HEARING

Teichert Aggregates continues to progress on its Lincoln Quarry effort. Despite Teichert's record of being a good and responsible neighbor, the N.I.M.B.Y. (not in my backyard) activists resist. This endeavor will provide some 85 years of operation and countless jobs.

In a recent meeting to comment on

the environmental impact report, an unhappy citizen questioned who would hold Teichert to its deal when the job was complete. The opposition wasn't amused when a Local 3 business representative speculated that "the person to close the quarry at completion probably hadn't been born yet." Much still remains to do to secure the Lincoln operation, and we will keep you informed.

NEGOTIATIONS CONCLUDE AT RANCHO MURIETA

Rancho Murieta Association negotiations concluded recently with an honorable settlement for the home owners association maintenance people. It was settled at five years, with a weighted average of 5 percent increase per year, and a form of benefits maintenance on the health and welfare. We thank committee person Paul Moss for his help.

UPCOMING EVENTS

We are pleased to announce the following winter activities:

- Nov. 23, Sacramento District meeting, 7 p.m., at the Sacramento hall.
- Gradesetting class — date still to be set, probably after the second rain.
- Outreach 2000 — a proactive organizing class, details forthcoming. Also, see p. 8.
- Voter registration and the primaries — details to be announced.

BE AWARE OF YOUR WIENGARTEN RIGHTS

We have had reports of companies acting mean spirited. Please be aware of your Wiengarten Rights. If you suspect a meeting with your employer may result in discipline, you have the absolute right to be represented. But you must assert this right.

We have also encountered instant drug testing. Under the Master Agreement, instant testing isn't recognized. Please inform us if it happens at your workplace.

SAFETY IS ALL-IMPORTANT

Safety remains a very important subject. Any time a member is subjected to an unsafe condition, we must know immediately. We join with Business Manager Don Doser and the officers in wanting the safest and best work environment for our members.

Happy Holidays!

by Business Rep. Jay Bosley



FROM SACRAMENTO FROM SACRAMENTO

District office plans **RETIREMENT PARTY FOR BEVERLY BLAGG**



SACRAMENTO — It's official. After 27 years of service with Operating Engineers, Beverly Blagg has officially announced her retirement.

Beverly's career with Local 3 started in the Elder Creek office in 1972. She served as the Sacramento District office secretary for 17 years prior to being promoted to dispatcher. After several years of fine tuning her skills as a dispatcher — enhanced by many years of experience with the rules and regulations of this organization — she received another promotion. This time to Head Dispatcher for all of Local 3. She maintained that title for three years.

Once again, Beverly's knowledge and expertise, in conjunction with her dedication, advanced her into still another promotion. This time to Dispatch Coordinator, and to our main office in Alameda. Bev's dedication and knowledge, along with her smile and warm greetings, will be sorely missed in this office. Currently, plans are being made for her retirement party. All interested members should contact the Sacramento District office at (916) 565-6177 for details.

FROM ROHNERT PARK FROM ROHNERT PARK

"CITIZENS 4 101" AIMS TO WIDEN Hwy. 101

ROHNERT PARK — A new effort to widen Hwy. 101 is underway. "Citizens 4 101" has been formed as a committee to put a tax initiative on the March 7, 2000, primary election ballot. The spokesperson for the committee is Sam Crump, former mayor of Sebastopol.

The committee has submitted a ballot initiative to the Sonoma County Counsel's office and is waiting for a green light to begin gathering signatures. The initiative proposes a one-half cent sales tax for eight years. This would raise \$278 million. With the anticipated state and federal matching funds, the total amount of the improvement will be more than \$500 million. The majority of the funds would be used specifically to widen Hwy. 101 to three lanes and improve nine of the interchanges from Windsor to the Sonoma-Marin County line. The balance of the funds — approximately \$37 million — would be used to improve Hwy. 116 between Cotati and Sebastopol and between Petaluma and Sonoma.

The committee has decided to pursue a special tax that would require a two-thirds vote, that's 67 percent of the voters, to pass, but first, the committee is gathering 16,231 signatures to qualify for the March 7, 2000, primary ballot. The signatures had to be gathered by Nov. 22 — and we hope we were successful, since this article was turned in Nov. 1 — to get the issue on the agenda of the Board of Supervisors' Dec. 7 meeting.

The funds will go into a special transit fund that

can only be spent on the project specifically listed in the initiative, and the measure will also require a special audit to monitor the expenditures at the end of each year. Says District Rep. Gary Wagon, "This time there will be no question about where the money will go." When the initiative passes, the money will be raised and Hwy. 101 will be widened.

Brothers and sisters, the Operating Engineers will be asking for your support to help us get the ballot initiative passed and bring this long-needed project to reality.

Together we can do this. If you would like to help, please contact the hiring hall at (707) 585-2487.

HOLIDAY GIFTS CAN BE PURCHASED AT THE DISTRICT OFFICE

The Sonoma Express books and the Entertainment Guide Books are available for purchase at our district office. The price for each remains at \$20 per book. Come by the office and pick them up. They make good Christmas gifts and stocking stuffers.

Happy Holidays to all. Be safe and be thankful.

by District Rep. Gary Wagon and Business
Reps. Greg Gunheim and James P. Killean

NEWS FROM THE districts



NEWS FROM THE districts

FROM HAWAII
EBOW HAWAII

FORKLIFT TRAINING IN HAWAII CONTINUES TO MOVE AT A QUICK PACE

HAWAII — In anticipation of OSHA's forklift operator certification requirement that becomes effective in December 1999, Hawaii's Apprenticeship and Training Administrator Nelson Umiama stepped up forklift training across the state of Hawaii. This action was taken also in direct response to District 17 District Rep. Harold K. Lewis' desire to "not allow any other trade to take advantage of our people not being certified to operate our equipment."

As of this writing, 185 members on Maui and the island of Hawaii and 33 members on Kauai have received forklift training. Additionally, all of the apprentices statewide have been certified, and training sessions on Oahu have been scheduled for December.



1-2. At the Hawaii JAC's Kahuku training site on Oahu, Apprentices Cherisse Hurley, on left, from the island of Hawaii and Tony Ortiz, on right, from Maui work the controls during forklift training.

3. Kauai's forklift class.

4. At right, Donald Medeiros of the stabilization fund assists in observing and grading member performance during forklift training on the island of Hawaii.

5. Chief Instructor Alan Kumalae, standing, tallies performance points.



FROM HAWAII
EBOW HAWAII

CRANE OPERATOR CERTIFICATION CLASSES CRANK UP

HAWAII — Preparing for and taking the National Commission for Certification of Crane Operators' (NCCCO) certification exam is no walk in the park. This is becoming more and more evident as Crane Instructor Daniel Nelson puts the troops through the rigors of 16 to 20 hours of classroom instruction.

Due to the intensity of the training, our members' responses have been mixed. The results, however, have been nothing but good. Of the 74 operators who have received the training, the success rate of those passing the core and specialty exams have exceeded national averages.

While crane operator certification in Hawaii is not yet enforced, a law requiring the state to certify operators has been passed. Allan Parker, the Hawaii Operating Engineers Industry Stabilization Fund's administrator and chairman of the Hoisting Machine Operator Certification advisory board, reports that "the advisory board, appointed by the governor, has been meeting regularly to draft language to put the certification program online."

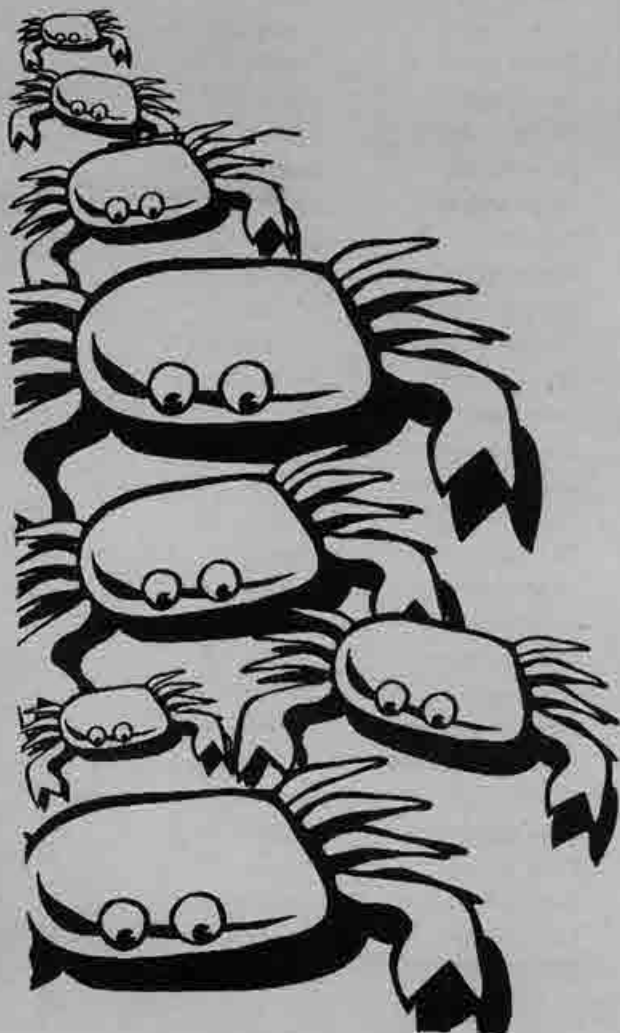
Parker states: "While implementation was originally anticipated by the year's end, it's just not going to happen. An executive director is required, but the state's process to establish the position and advertise the job is very burdensome. Couple this with the length of the promulgation process, and we'll be lucky if the program can be implemented in the year 2000."

Parker goes on to say, "The fact that District 17's training pro-

gram has decided to move ahead with the NCCCO preparation classes is a plus for the construction industry and the Operating Engineers in Hawaii. Because OSHA has officially recognized the NCCCO, we will be requiring NCCCO certification as one of the requirements for receiving state certification."



Crane Instructor Daniel Nelson, foreground, at work preparing members for the NCCCO certification test.

NEWS
FROM THE
districts

It's that time again

The Eureka Crab Feed

When: Presidents' Day weekend

Saturday, Feb. 19, 2000

Where: Eureka Elks Club

445 Herrick Avenue

Times: No host cocktails 5 p.m.

Dinner: 5-8 p.m.

Dancing: 8-11p.m.

Cost: \$21 per person, \$18 per retiree

Tickets: On sale now through the Eureka District office (707) 443-7328 or your district office. There is limited seating, so purchase your tickets soon!

Menu: crab, pasta, salad and all the trimmings

Lodging: Eureka office will have a list of motel referrals

Door prizes

NOTICE

ELECTION OF MARKET AND GEOGRAPHIC AREA COMMITTEE MEMBERS

Business Manager Don Doser has announced the election of Market and Geographic Area Committee Members at each of the Northern California and Reno regularly scheduled district meetings during the first quarter of 2000 with eligibility rules as follows:

1. Must be living in the Committee's Geographical area
2. Must be working/making a living in the industry in that area
3. Must be an "A" Journeyperson
4. Must be a member in good standing
5. Cannot be an owner operator

No member shall be nominated unless they are present at the meeting and will accept the nomination and the position, if elected.

No member is allowed to serve more than two (2) consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings in which these elections will be held appears on page 21 under "District Meetings."

NOTICE

2000 GRIEVANCE COMMITTEE ELECTION

Recording-Corresponding Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 2000.

The schedule of the meetings in which these elections will be held appears on page 21 under "District Meetings."

PERSONAL NOTES



Santa Rosa District

Congratulations to Everett and Kathrine Sasser, who celebrated their 63rd wedding anniversary on Nov. 17. They are both still in very good health and very much in love. Everett has received both his gold membership card and gold watch.

Congratulations to Bob and Lisa Yerion on the birth of their baby girl, Renee Cathleen, on Sept. 3. The baby weighed 10 pounds, 12 ounces.

Congratulations to Joe and Martha Villarreal on the birth of their baby boy, Joe Matthew Jr., on Sept. 19. The baby weighed 8 pounds even.

The district office staff would like to express its condolences to the families and friends of the following departed members: William Adam Cook on July 17, Loren Everett French on July 18, Ernest Valdez on July 25, David K. Johnson on Aug. 2, Boyd Davis on Aug. 20, Van B. Harpe on Aug. 24, Marlene Mooney, wife of member John Mooney, on Sept. 1, Dan Rose on Sept. 23, Albert Bargsten on Sept. 25, George G. Newport on Oct. 4, and Michael Brooks on Oct. 4.

Sacramento District

Congratulations to John and Desiree Brynda on the birth of their baby boy, Sebastian Tyler, on Oct. 21. The baby weighed 7 pounds, 5 ounces.

DECEASED DEPENDENTS

Martha Agerup, wife of Wesley Agerup (dec.)	10-12-99	Agnes Kahle, wife of Fred Kahle (dec.)	10-05-99
Edna Bissen, wife of Richard Bissen	09-26-99	Edna Lloyd, wife of John Lloyd (dec.)	09-17-99
Delores Burnside, wife of Vergil Burnside	09-27-99	Nellie Marr, wife of Dale Marr	10-11-99
Gladys Cavanaugh, wife of Ed F. Cavanaugh (dec.)	10-09-99	Marian McBride, wife of George McBride	09-29-99
Korey Dallin, son of Keith Dallin	10-15-99	Gladys Miller, wife of James Miller	09-30-99
Orva Frandsen, wife of Larry Frandsen (dec.)	08-10-99	Jessie Mott, wife of Cecil Mott (dec.)	10-03-99
Maria Carmen Guzman, wife of Antonio Guzman	09-25-99	Lorraine Rosenberg, wife of Harry Rosenberg (dec.)	10-19-99
Adelle Jones, wife of Robert Jones (dec.)	10-20-99		

DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members: (Compiled from the October 1999)

Albert Bargsten	Willits, CA	09-25-99
Ray Barnes	Lehi, UT	09-24-99
George Borges	Waianae, HI	09-18-99
Manuel Brewster	Berkeley, CA	10-02-99
Michael Brooks	Upper Lake, CA	10-04-99
Robert Carlson	Iron River, MI	09-13-99
Bradley Caughran	San Jose, CA	09-18-99
Harold Coe	Sacramento, CA	10-05-99
Louie Cook	Clovis, CA	10-05-99
Marv Dahlquist	Novato, CA	10-05-99
William Douglas	Antioch, CA	10-05-99
David Eli Jr.	Waianae, HI	10-09-99
Declan Faherty	Burlingame, CA	09-25-99
George Featheran	Kailua, HI	10-16-99
Louis Ferrari	Fairfield, CA	09-25-99
Mel Gaustad	Hayward, CA	10-13-99
Lewis Griggs	Madera, CA	09-17-99
Van Hampton	San Anselmo, CA	09-19-99
Earl Haskett	Reno, NV	10-26-99
Gilbert Hinshaw	Los Molinos, CA	09-11-99
Curtis Hobaugh	Sparks, NV	10-05-99
Irving Holley	Orangevale, CA	10-08-99
Luther Holloway	Roseville, CA	10-15-99
Thomas Johnson	San Francisco, CA	09-16-99
Walter Karr	Philipsburg, MT	09-29-99
James Kleinfeld	Pinole, CA	09-12-99
Leo Koford	Napa, CA	09-20-99
L. Leach	Henderson, NV	10-02-99
Sterling Lee	Spanish Fork, UT	10-17-99
Robert Leslie	Coarsegold, CA	10-14-99
William Lewis	Reno, NV	10-05-99
Tony Lopez	Wilton, CA	09-20-99
Melvin Lorenson	Fremont, CA	10-27-99
Eugene Luetz	Grass Valley, CA	09-24-99
James Malcolm	Palo Alto, CA	08-06-99
Bob Miller	Beebe, AR	09-23-99
Renato Moni	Fremont, CA	10-19-99
Harry Montgomery	Aromas, CA	10-25-99
George Newport	Santa Rosa, CA	10-04-99
Miguel Padron	Hayward, CA	10-03-99
John Parker	Pocatello, ID	09-24-99
Gus Pedemonte	Colma, CA	09-08-99
Roderick Peterson	Elko, NV	10-17-99
Joseph Romel Sr.	Paradise, CA	09-23-99
Dan Rose	Upper Lake, CA	09-23-99
Clifton Sheffield	Tracy, CA	10-25-99
John Smith	Sparks, NV	10-12-99
Norman Tanner	Coming, CA	09-22-99
Alan Tremayne	Spanish Fork, UT	09-25-99
Victor Van Bourg	Berkeley, CA	10-26-99
Lawrence Vanness	Exeter, CA	10-14-99
Victor Vargas	Hayward, CA	10-24-99
John Waddington	Paradise, CA	10-12-99
Clark Wagon	Fair Oaks, CA	10-02-99
Burke Witney	Mapleton, UT	10-03-99
Leroy Winton	Placerville, CA	10-14-99
Quintin Wirtz	Dana Point, CA	09-26-99

DISTRICT MEETINGS

All meetings convene at 7 p.m.

DECEMBER 1999

- 2nd District 10: Lakeport, CA
Yacht Club
55 - 5th Street
- 2nd District 90: Salinas, CA
Labor Temple
117 Pajaro Street
- 6th District 17: Kauai, HI
Kauai High School Cafeteria
Lihue
- 7th District 17: Honolulu, HI
Washington Intermediate
School Cafeteria
1633 So. King Street
- 8th District 17: Maui, HI
Waikapu Community Center
22 Waiko Place
Wailuku
- 9th District 17: Hilo, HI
Hilo ILWU Hall
100 W. Lanikaula Street
- 10th District 17: Kona, HI
King Kamehameha Kona
Beach Hotel
75-5660 Palani Road
Kailua-Kona
- 16th District 20: Martinez, CA
Plumbers 159
1304 Roman Way

JANUARY 2000

- 6th District 30: Stockton, CA
Stockton Waterloo
Gun & Bocci Club
4343 N. Ashley Lane
- 11th District 04: Fairfield, CA
Engineers Building
2540 N. Watney Way
Fairfield, CA 94533
- 13th District 80: Sacramento, CA
Engineers Building
4044 N. Freeway Blvd.,
Ste. 200
Sacramento, CA 95834
- 25th District 40: Eureka, CA
Engineers Building
2806 Broadway
Eureka, CA 95501
- 26th District 70: Redding, CA
Engineers Building
20308 Engineers Lane
Redding, CA 96002
- 27th District 60: Oroville, CA
Cannery Workers
3557 Oro Dam Blvd.

FEBRUARY 2000

- 10th District 50: Fresno, CA
Laborer's Hall
5431 East Hedges
- 24th District 11: Reno, NV
Engineers Building
1290 Corporate Blvd.
Reno, NV 89502
- 29th District 01: Burlingame, CA
Machinists Hall
1511 Rollins Road

HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of October 1999 and have been determined to be eligible for Honorary Membership effective January 1, 2000:

Thomas Arakawa	1171895
Frish Barger	1133461
R.V. Bartlett	1178034
Edward Brown	1163252
David Cameron III	1175285
Norman Cary	1112860
William Chaves	1171777
Lane Chynoweth	1178057
John W. Clark	0976085
John Collingwood	0814856
Edward Creel	1175229
David Davies	0826807
Eugene Davis	0939867
Newell Dayton	0788008
Harold Foote*	1178283
Charles Hope	1144693
Wilfred Houghtby	1178129
Robert W. Hunt	1161114
Lorraine R. Husman	0748667
Whitney Iseke	1036926
Delbert Jackson	1144777
Troy L. Johnson	1175047
Thomas Kaai, Sr.	1175194
Shigeshi Kurosawa	1178334
James W. Lawson	1175058
Albertus Lemaster	1082412
Victor Linow	1178156
Walter Maine	0671446
Lawrence Martin	1175199
Hipolito G. Martinez	1172002
Orville McKenzie	1178169
Ray C. Mesa	1163188
Medford Montgomery	0657688
Frank J. Morones	1163297
Johnny Muniz	0758282
Joseph Orta	0969689
Toyoshi Otsuka	1172865
Stan E. Poaha, Sr.	1144786
Sidney Powell	0869237
Russell Ray	1178198
Larry Reedy	0889192
Andrew Roberts	1166732
Angelino Ronquillo	1155537
Melvin Schmidt, Jr.	1171905
Kamekichi Shimabuku	1159573
Paul Simpson	1048235
Dale A. Smith	1166577
Michael Smith	1178222
Donald Stanfill	0947445
Gerald Stevens	1152911
Joe Strakowski	1166661
William L. Sweet	0657420
Gilbert Taylor	0688957
George Ward	0738878
Leonard Waters	1142879
Hugh R. Webb	0977695

* Effective October 1, 1999

meetings
AND
announcements



Bring Your Dues Card

Recording-Corres. Secretary Robert L. Wise wishes to remind all members to carry their paid up Local 3 dues card. When attending a semi-annual, quarterly district or special called meeting of the union, your paid up dues card is proof of your good standing status as a member of IUOE Local 3 and your right to vote in such meetings and/or participate in the business of the union.



swap shop

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Limit 2 ads per issue.

To place an ad, type or print your ad legibly and mail to:

Operating Engineers Local Union #3
1620 S. Loop Rd.
Alameda, CA, 94502
ATTN: SwapShop*

Or fax ads to:
SwapShop
(510) 748-7471

Or e-mail to:
www.oe3.org

*All ads must include Member Registration. Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.

FOR SALE: 1990 Wilderness Fifth Wheel, 1989 Ford F 250 XLT Lariat, sleeps six, exc. cond., \$17,000.00 for both, (559) 732-7828, #1058404.

FOR SALE: 1938 Plymouth Pick-up, rare show truck, sock flat head, any awards, sale or part trade, (530) 873-6546, #1956194.

FOR SALE: Lincoln Welder, 300 amp, \$3,500.00, (209) 245-3532, #1812603.

FOR SALE: Quiet and serenity in the pines, 2 bdrm, 2 bth, 1300 sq. ft., manufactured home on or about 1/2 acre, 2 1/2 garage, nicely landscaped, low maintenance yard, newly fenced yard, large decks in front and back, paved driveway, vaulted ceilings, first \$55,000 takes as is, (530) 873-6546, #1956194.

FOR SALE: 1965 Ford Mustang Coupe, 61k miles, burgundy original paint, auto trans., perfect condition throughout, totally stock, always kept in garage, body straight, clean inside & out, \$10,000.00, call Glen (415) 333-2967 or e-mail Auzzialen@aol.com, #0991282.

FOR SALE: 1984 Nissan 380 ZX, t-top, turbo, silver, good cond., \$3,500.00, (209) 544-1980, #1737805.

FOR SALE: 1997 Toyota T-100, auto trans., power doors, windows, SR-5 package, cassette am-fm, 17k, great condition, only \$22,000.00, Citrus Heights area, (916) 723-8928, #2084428.

FOR SALE: 1987 Terry 5th Wheel, 28ft., exc. cond., fully self contained, full size tub/shower, AC, awning, new tires, \$6,200.00/offer, (530) 742-9383, #2084428.

FOR SALE: DH4 Case Ditchwitch, \$9,500.00, runs good, e-mail bevbo@cell2000.net, (209) 826-9465, #1043556.

FOR SALE: 2 Polaris Snowmobiles, like new, front suspension, low mileage, teal color, large full seat, trailer, hand and foot warmer, customized, extras, \$8,500.00, (209) 245-3532, #1812603.

FOR SALE: Two Aero Hydrohammers, one is gas and one is diesel, both run, \$2,000.00/both, (831) 726-2118, #1975491.

FOR SALE: RV Campground membership at Ghost Mountain Resort in Pollock Pines, CA, includes free access to Leisure Time Resorts in Washington and Oregon, \$1,000.00, (916) 485-4984, #0469213.

FOR SALE: Lot in beautiful Swansboro, ready for builders, 2.60 acres in the pines above Placerville, this site for home lies within an association where an airstrip and fishing ponds may be used by property owner, lot has water meter already installed, \$35,000/offer, (530) 661-3826, #2017188.

FOR SALE: House in Central Montana, 5 bdrm, 2 bth, 2 kitchens, can be single or double dwelling, 4 lots total, small town, good hunting and fishing or retirement, located between the Rockies and the Plains, \$35,000.00, will carry at 20%, down at 10%, Bob Rodriguez, (541) 572-2937, #1006711.

FOR SALE: 1987 Chevy Suburban Silverado, very clean, 2WD, \$6,700.00, (209) 544-1980, #1737805.

FOR SALE: Ridge Tahoe time share, 2 bdrm time share off season time, (spring/fall), \$4,500.00, Vernon Bonner, (843) 851-7362, #1257246.

FOR SALE: 1978 Classic Cadillac El Dorado, black leather interior, black exterior, full power, new tires, new battery, air shocks, 500 cubic in. engine, 400 factory horsepower, good cond., will trade for 90's Honda, Soledad, CA, (831) 678-3534 or email psarazen@the-grid.net, #1391988.

FOR SALE: 1973 Triumph stag hard top Convertible classic, 4k/offer, (209) 847-7611 Dave, #2262517.

FOR SALE: Electric Dryer, electric Stove, dinette set with 4 captain chairs, twin bed and frame, (209) 245-3532, #1812603.

FOR SALE: Model 55 Winchester take down 30-30 rifle with scope, \$475.00, 22 L.R. Frontier Scout pistol, \$165.00, (707) 725-5334, #1939694.

FOR SALE: Apt washer/dryer combo, electric 220, exc. cond., like new, \$500.00, (209) 544-1980, #1737805.

FOR SALE: Auto Transport Trailer, heavy duty, all metal, new tires and paint, (209) 795-6225, #0562998.

FOR SALE: Above Sutter Creek, new home, 4.66 level acres, quality construction, 30 year roof, 50 year siding, mill-gard windows, wrap around deck and cathedral ceiling, oak cabinets, and decorator color scheme are part of 3 bdrm 2 bth single story home, \$225,000.00, \$ (209) 296-3881, #1225541.

FOR SALE: 1982 Ford LN 700, Mechanics Field Truck, 10 speed, diesel, air, brakes, 300 amp diesel welder, 6,000 lb autocrane, air compressor, 12,000 lb winch, generator, too many extras to list, \$65,000/offer, (831) 678-3534 or email psarazen@the-grid.net, #1391988.

WANTED: 1996 cr250, Dave (209) 847-7611, #2262517.

FOR SALE: Home in the country, 3bdrm, 2 bth, 2 car garage on 1/4 acre, 8 years old, very clean, 4 miles from Brownsville, fishing and hunting area, must see to appreciate, \$89,500.00, (530) 679-2391, #0826930.

FOR SALE: 2 axle equip. Trailer with ramps, \$1,250.00, email bevbo@cell2000.net, (209) 826-9465, #1043556.

FOR SALE: 1994 Holiday Rambler Motor home 27 ft Class A, queen bed walk around, air, microwave, one owner, never smoked in, gen., like new, 10k miles, lots of extras, \$29,500.00, email jendavle@ior.com, (208) 686-0223, #0883658.

FOR SALE: 1987 Warlock 23' offshore boat, Approx. 20 hours on new Sea Maxx, 350 fuel inj. motor, Mercury I/O, Kodiak exhaust, stainless prop, exc. shape and a real fast eye catcher, trailer with new tires and brakes, \$20,000/offer, email FREEFALL70@aol.com, (707) 429-1041, #2233669.

FOR SALE: Time share in Puerto Vallarta, Mexico at the Baganillas Resort, 1 bdrm sleeps four, maid services, patio, will sell total package with 18 years left, the share is for the third week of January, can be exchanged for other locations with RCI, total package \$6,000.00 with the remaining 18 years. This is a great deal, (209) 759-3323, #2057664.

WANTED: Used, Argo ATV, response or conquest model, good cond., Cliff (925) 447-3856, #1666247.

FOR SALE: 1957 Alice Chalmers Crawler Cat. narrow gauge, gas, power, excel. clutches, brakes, good tracks, elec. start, power take off, no problem pulling 8' or 9' disk, good orchard cat., always stored in shed, quick sale \$1,600.00, (707) 279-9170, #1954700.

FOR SALE: Monarch Wood cook stove, yellow enamel with nickel, 36" wide, sits on base 8" above floor, large warming shelf, water jacket in fire box, ready to hook up to water heater, fire box in excel. condition, been in storage approx. 35 years, exceptional cond., \$1,500.00, pictures available, (209) 773-2594, #0827031.

FOR SALE: 3+ Acres, Mfg. home 3 bdrm, 2 full baths, porches, 16x20 deck, detached garage, shop building, 2 story, close rivers and lakes, picture on request, (530) 529-5807, #1144736.

FOR SALE: Palapa in Baja, located in small fishing village, between Loreto & Mulege, has kitchen, bath, 1 bdrm and dining area, lots of fresh water, large lot, excel. fishing and diving, off the beaten path, snowbird paradise, \$7,500.00, yearly lot rental \$1,500.00, for more info call Bob Rodriguez, (541) 572-2937, #1006711.

FOR SALE: 300 Amp Airco Arc Welder with leads on trailer, like new, (510) 758-1064, #1159561.

FOR SALE: 10' Camper has gas/electric refrigerator, gas range, 2 gas bottles, forced air heat, 120 volt electric converter to reduce current to 12 volt, flush toilet w/ holding tank like any SCURVY, no leaks, good condition, \$800.00 firm, (775) 265-7923, #0738760.

FOR SALE: 1995 T-Bird, V-8, trustee sale, take over payments, low miles, smogged, new license, (707) 678-1777 or (707) 586-8766, #1123477.

FOR SALE: Very ornate carved with inlays 5 piece pool cue stick in original felt lined box, exc. cond., asking \$150.00, (208) 773-2594, #0827031.

FOR SALE: 1956 GMC Pick-up, 389 Pontiac GTO engine, Camaro frame, hydraulic hood, all new chrome, new seats, Weld racing wheels, Mickey Thompson tires, never been on road since rebuild, all Edelbrock chrome on engine, tons of extra parts, 85% restored, ready for paint, appraised at \$20,500.00, \$9,500.00 firm, call Jeanne at (707) 523-2904, #1896083.

FOR SALE: 1972 3/4 Ton International PU, 90k miles, excellent cond., \$2,000.00, (530) 365-0358.

FOR SALE: 1979 Bayliner Saratoga, 26' cabin cruiser, 305 Chevy with newly rebuilt Volvo penta out drive, new mooring cover, canvas and upholstery, tandem trailer, depthfish finder, ship to shore radio, cassette stereo included, great for fishing, price to sell, \$6,000.00, (775) 831-6119, #2137656.

FOR SALE: 2 Air Compressors, Champion 40CFM compressor with 23 hp kohler gas engine, \$1,000.00, Champion 10 CFM compressor with 10hp Kohler gas engine, tank mounted \$750.00, 1" impact wrench CP797 with rebuild kit and extra parts, needs to be rebuilt, \$125.00, (510) 656-5007, #2363495.

FOR SALE: Open Hearth Dining Table 40"x62" 2 leaves, 4 chairs (2 arm), walnut finish, \$175.00, Honda 360 Motorcycle '78, red, needs battery, \$200.00, Miller Stick Welder, 225 amps

AC DC, 2 cylinder onan powered, model Aead 200LE, \$650.00/offer, (925) 757-7933, #1142868.

FOR SALE: Antique Rickenbacher/Electro Lap Top steel Guitar, in original wood case, new strings, very good cond., asking \$150.00, (208) 773-2594, #0827031.

FOR SALE: New 4 spool Singer Serger with table and case \$200.00, new smoker bar-b-cue, \$65.00, 2 new coat life jackets, \$35.00/both, white microwave, like new, \$65.00, (530) 241-6748, #1157858.

FOR SALE: Shopsmith Model 10-ER, 5 in 1 woodworking machine has lathe, drillpress, tablesaw, sander and shaper, includes 18" jigsaw, 4" jointer, extra saw blades, extension table, base with casters, \$350.00, call Rich (925) 228-7808 after 5pm., #2102580.

FOR SALE/TRADE: in Butte County, Brick home, 2800 sq. ft., 3bd, 2ba, 3 car garage, LR, FP, WS, FD, WW, air/heat, open beam cath, sub-ceilings, 4.85 irrigated acres, 2 custom stalls with tackfeedroom, 3 ponds, 20x20 out building, \$178,000, (530) 868-5808 evenings, (530) 868-5808, #2110811.

FOR SALE: Agriculture property w/livable dwelling in or near Butte County, owner to carry or poss. not, 10k to 15k down, \$60,000 or less, (530) 868-5808 evenings, #2110811.

FOR SALE: Travel EZE Trailer, 20ft., very good cond., air cond., awning, etc., \$3,800.00, (510) 792-5996, #0482414.

FOR SALE: Toledo Pipe Threader 1" - 2", like new, (408) 266-1058, #0835689.

FOR SALE: 1991 Mazda Miata, auto., have all service records, exc. cond., \$5,900.00/offer (510) 724-4428 evenings, (510) 748-7413 days, #1419455.

WANTED: Ultralight Aircraft, 1 or 2 place, bent, broken or uncompleted kits, call Charlie at (707) 938-3158, #1166637.

FOR SALE: 1989 18.5 Reinell in/out board, 350 Chevy OMC Cobra, 220 hours, set up for fishing & skiing, exc. cond., well kept, beautiful boat, must see, \$7,200.00, (925) 625-3061, #2098654.

FOR SALE: 1948 Steel Craft boat, cruiser, 26 foot, head, all electronics, located on Bethel Island, CA, very good condition, \$3,500.00/offer, (925) 513-2893, #1597767.

FOR SALE: 2 Ridget Pipe Wrenches, like new, \$145.00, (408) 266-1048, #0835689.

WANTED: for Surveyor's Museum, any old surveying equipment, transits, levels, compasses, curta calculators, books, etc., (707) 442-7046, #1098460.

WANTED: 50 year Operating Engineer Belt Buckle, please write: C. B. Delong, 7880 El Camino #31, Colma, CA 94014, #1187275.

FOR SALE: Upright coldspot freezer, 15.2 cubic ft., perfect cond., (408) 354-3007, #0698514.

FOR SALE: Brickwell Cadet Pellet Burning Stove, mint condition, almost never used, \$1,200, (650) 359-2026, #2163477.



SCHOLARSHIP CONTEST RULES FOR 2000

General rules and instructions for Local 3's College Scholarship Awards for the 1999/2000 school year

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants.

These scholarships must be used for study at any accredited U.S. college or university. The Local 3 Federal Credit Union will contribute half the amount of each of the four scholarships, proceeds that come from funds raised at the T.J. Stapleton Golf Invitational.

The Local 3 scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not rule out scholarship aid from other sources.



Who may apply

Sons and daughters of members of Local 3 may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one (1) year immediately preceding the date of the application.

Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 for at least one (1) year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the

end of either: (1) the fall semester (beginning in 1999), or (2) the spring semester (beginning in 2000), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 2000 and March 1, 2000.

Awarding scholarships

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.

Scholarship winners will be announced at the July Executive Board meeting of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 1, 2000:

1) The application: to be filled out and returned by the applicant.

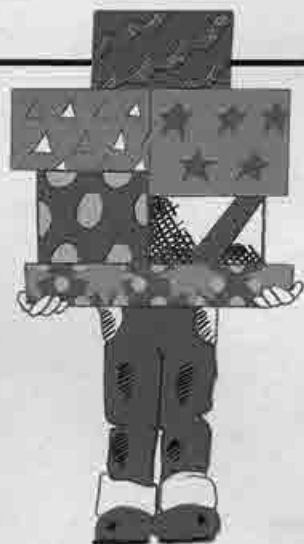
2) Report on applicant and transcript: to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.

3) Letters of recommendation: applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.

4) Photograph: a recent photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.

Applications are available at your district office or credit union branch office. It is the responsibility of the applicant to see to it that all the above items are received on time and that they are sent to:

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local
Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090



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1620 S. Loop Rd.
Alameda, CA 94502

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Jacket Sizes M L XL XXL XXXL

T- Shirt Color Black Natural

Jacket Color Black Blue

Qty _____

Add \$4.00 shipping & handling **\$4.00**

Total Due _____