Season's Greetings

from the Officers of Local 3:

Don Doser, Business Manager
Pat O'Connell, Vice President
Darell Steele, Financial Secretary

President, Jerry Bennett
Rec.-Corres. Secretary, Rob Wise
Treasurer, Max Spurgeon
It's not a bad idea this time of year to remember why unions exist and why nearly 35,000 working people have chosen to be members of Local 3.

Our members for the most part have benefited from a strong economy this year and a lot of hours worked. Yet, all around us as we shop for the holidays, we see the ever present signs of the far less fortunate.

There are those who have no job, no home and apparently no family to help them out of their hardship. There are Salvation Army volunteers seemingly at every store entrance. Some ring bells, a few play a trumpet, encouraging us to give to the less fortunate as we spend our shopping dollars.

Then there are those who have jobs, but because they have no union to represent them, they aren't getting paid very much. They work just as hard as we do, but they take home a lot less.

There's also the other side of the coin. The wealthy who have done very well this past two years with the help of a Congress that has been very friendly to them. Because of their power and influence, they seem to have no problem getting the politicians to cut deals that reap big financial rewards.

Take Wilhelmina du Pont Rose (of the fabulously wealthy du Pont family). She hired her husband to run their horse stables and wrote off his salary on their joint tax return.

Her relative, William du Pont, Jr., whose Maryland estate includes a grandstand that can seat 12,500 people, deducted on his taxes the cost of hiring professional fox hunters.

We call this support system for the rich "corporate welfare." It takes many different forms, but the result is always the same. They take from the poor and middle income earners and they give to the rich.

Between 1971 and 1991, for example, families earning a median annual income found their combined income and Social Security taxes rose by 329 percent. For those making more than $1 million a year, their combined tax bill fell by 34 percent.

That's why unions exist. They are the modern day Robin Hood. No, they don't steal much from the rich — although the rich would like everyone to believe they do — but they work very hard to keep the rich from stealing from plain, hard working folks like you and me.

This week I heard about the Kingston corporation, a computer chip maker in Southern California that earned a huge profit this year. The company's owners felt the workers deserved a share of the profits, because they, after all, had played a big part in making money for the company. All the employees received huge Christmas bonuses, some equal to three times their annual salaries.

I say "Hoorah" for Kingston. If every employer was that forward thinking, union representatives would have to look for another line of work. But the reality is, most companies aren't like Kingston.

That's why workers join unions like Local 3. Working people, even well trained skilled ones like our members, need representation. They need someone in their court to negotiate good contracts and to go to bat for them when they are treated unfairly on the job. They need an advocate in the political arena who will keep politicians honest and fight against those who are not.

So, every time I pass by one of the Salvation Army workers this time of year and reach into my pocket, I remember where that money came from, and I am grateful once again for the union that has made it all possible. I wish you and your families a joyful Christmas.
Possible compromise reached on future of S.F.’s Central Freeway

In last month’s article about the demolition and seismic retrofit of San Francisco’s quake-damaged Central Freeway viaduct, city and state officials were still evaluating the roadway’s future. The city and Caltrans were looking into the feasibility of either making long-term repairs to the existing freeway or building an entirely new structure.

It appears all the parties involved in determining the Central Freeway’s future – the City of San Francisco, Caltrans and neighborhood groups – are moving toward a compromise solution. At a November 20 public hearing, the parties, which had been embroiled in a 10-year freeway war, finally seem to be moving toward common ground.

All sides are rallying around a $100 million proposal developed by the Board of Supervisors Central Freeway Task Force that calls for no freeway north of Market Street. Instead there would be new South of Market Street ramps added to help disperse traffic. A northbound Van Ness Avenue ramp would be built, along with a Duboce Avenue onramp at Mission Street for westbound traffic.

The Central Freeway would come down to street level at Market, where there would be a stoplight and end of the freeway. North of Market on Octavia Street would become two lanes of traffic in each direction heading up to the Oak-Fell street corridor, and there would be no overpass on Market.

The westbound Fell Street onramp originally was supposed to reopen after Penhall Co. finished demolishing the upper deck this month. Under the latest proposal, the Fell Street ramp would be demolished in the next year or so.

The compromise was made possible in part because major traffic problems caused by the closure of the Central Freeway north of Mission Street for construction work have not materialized, thus reducing the need to build a full-blown replacement. At the public hearing, Caltrans agreed to the city’s request not to reopen the Fell Street onramp.

Under state law, the board of supervisors and Mayor Willie Brown have the final say regarding how the Central Freeway will be rebuilt. The final plan could be presented to the board early next year, with construction beginning in late 1997 or some time in 1998.

Dredging loses one of its finest

Dutra Dredging Company founder, Edward Dutra, passes away

Edward Dutra, founder of Dutra Dredging Company and the Dutra Museum of Dredging, passed away September 11. Dutra was involved in the dredging industry for over 60 years. He began his dredging career as a teenager working on his father’s dredges in the Sacramento-San Joaquin Delta and San Francisco Bay. Dutra earned the title of Boat Captain in 1940.

During World War II, he dredged for the U.S. Army Corps of Engineers in the South Pacific, Hawaii and Guam. In 1945, he resumed the title of Boat Captain for the Clamshell Dredge Mallard. From 1952-55, he became dredge and levee superintendent for Leslie Salt in Newark, Calif.

In 1953, Dutra formed his own company, Dutra Dredging Company. Over the years he designed and built several dredges and barges, including the first all-steel, welded sidescrap clamshell dredge, the Alameda, built in 1955, followed by the dredge Sacramento in 1956. In 1965, Dutra designed and built the dredge Liberty, which was recently re configured and updated as the Liberty Unloader, which was rechristened in 1995.

Edward Dutra also founded the Dutra Museum of Dredging in Rio Vista, Calif., and co-authored the book, “The Tule Breakers”, along with Delta historian, Dr. John Thompson. He was also an active member of the World Dredging Association for over 20 years. Dutra’s life was filled with outstanding achievements and numerous contributions to the dredging world.

Unfortunately, his life changed on July 1, 1982, when he suffered a stroke. From that date until his death, Edward Dutra suffered from failing health.
Killing two problems with one solution

Kiewit Pacific is constructing the largest section of a 29-mile pipeline that will take excess wastewater from Clear Lake for injection into thirsty Geysers geothermal steamfields.

Operating Engineers are involved in building yet another historic construction projects. They are playing a major role in building the world’s first wastewater-to-electricity system, which when completed will take an excess of treated wastewater effluent from the Clear Lake, Calif. area and inject it into water-starved geothermal steamfield wells nearby to produce additional electricity.

Back in the late-1980s, Lake County was burdened with two major problems that threatened the region’s economy. Because the county’s aging wastewater treatment plants could no longer keep up with demands, effluent storage reservoirs would overflow during the rainy season, thus creating potential environmental hazards. The county was forced to impose a sewer hookup moratorium until the treatment plants could be upgraded, a decision that essentially stopped indefinitely most new home building in the area.

At about the same time, the local geothermal power industry, which generates about 7 percent of California’s electricity, began to experience significant productivity declines in the nearby Geysers steamfields. The drop, as much as 30 percent from 1987 levels, forced down local property values, thereby lowering property tax revenue. Although the geothermal heat source remained constant, injection of additional water was needed to bring steam production back up to pre-1987 levels.

Unknown to Lake County and the local geothermal power industry, a single solution to both programs was just waiting to be discovered. The geothermal power companies that operated in the Geysers -- the Northern California Power Agency, Calpine Corp., Unocal Corp. and PG&E -- joined forces with Lake and Sonoma counties to conduct a survey of potential injection water sources. They looked into surface waters, groundwater and municipal wastewater.

The surface and groundwater options were quickly eliminated because both...
resources were already over committed. But with Lake County's treatment plant problems, wastewater quickly became the preferred option. Not only could the Lake County Sanitation District safely dispose of excess wastewater, but the geothermal power companies would have a steady source of water to replenish the steamfields.

All parties involved decided to build a $45 million, 29-mile pipeline that would carry 7.8 million gallons per day of treated wastewater effluent and Clearlake makeup water to the East Geysers for injection into 16 existing geothermal wells. They called it the South Geysers Effluent Pipeline Project. To move the effluent and lake water, the 20-inch-diameter pipeline would be supported by six pump stations.

The project is expected to generate up to 625,000 megawatt hours of additional electricity, enough to power 75,000 homes for the next 25 years. Without the project, the six existing power plants operated by NCPA and PG&E would have to close in about five to six years. Now they will be able to operate for at least another 15 years.

The pipeline project, which began last April, is divided into four major construction contracts. Kiewit Pacific Co. has the largest of the four, an $11.3 million job consisting of installing 20 miles of ductile steel pipe and building a 250,000-gallon flow control tank. Kiewit's section also includes four bores under Hwy. 29, seven major creek crossings and two pump stations.

Kiewit has put its section of the pipeline on a fast track, essentially turning what was supposed to be a two-year project into a one-year job. Kiewit has already made major strides toward accomplishing this ambitious feat by getting virtually all 20 miles of the pipe into the ground this year.

"We didn't think Kiewit could put all the pipe in the ground this year," said Project Manager Mark Dellinger of the Lake County Sanitation District. "All of the engineers here were amazed that they were able to do all of it this year. It was impressive how fast they got the job done."

During peak operations this past summer, Kiewit had about 21 operators working on four different crews. They worked in some of the project's roughest terrain where a lot of slopes were 50 percent or greater. Trenching with Cat and Hitachi excavators, crews were completing about 1,000 feet of pipeline per day throughout the summer.

Dellinger said Kiewit is on schedule to finish its section by month's end and begin testing this winter. The entire project is scheduled to be completed this summer and the system fully operational by October 1997.

(Substantial information for this article was provided by Criterion Planners/Engineers)
More Kiewit Pacific geyser project photos
(con't from previous page)

Concrete mixer driver Jim Eddie (Teamster) guides loader operator Herman Knevelbaard for a pickup of concrete.

One of Kiewit's pipeline crew from left: Foreman Mark Basili, lube engineer Kevin Veater, excavator operator Jim Mora Sr., mechanic John Voss and D-9 operator Ray Lewis.

Photo bottom left: Mark Mora, left, and gradechecker Chuck Wright.

Photo bottom middle: Local 3 members from left are Jim Horan, operator Richard Seely on a Hitachi 350 backhoe, Kiewit office manager Tyler Hardy and superintendent Dave Midflyng.

Photo bottom right: Motorgrader operator Bobbie Markiewicz.
Think your vote didn’t count?

Several Nov. election contests, decided by razor-thin margins, proved the answer to this question is a definite ‘Yes’

Predictions of record-low voter participation in the November election turned out to be surprisingly accurate. Nationwide voter turnout for last month’s general election was the lowest since 1924. Less than half -- 48.8 percent -- of the nation’s voting-age population went to the polls on election day. That compares with the 55.2 percent voter turnout in the 1992 election. The trend was even worse in California, where only 39 percent of voting-age Californians cast ballots, compared with 49 percent in 1992. The November election was the 18th consecutive general election, dating back to 1960, in which voter turnout dropped.

When researchers and news reporters ask nonvoters why they don’t go to the polls, one of the most common excuses goes something like this: “How can my one vote among thousands or even millions make a difference?” These individuals need only examine some of the November 5 election contests in California and across the nation to answer that question.

One of Local 3’s top political priorities of the November election was to help the Democrats take back control of the California Assembly. The union targeted nine Assembly races that it considered crucial to attaining this goal. As it turned out, three of the nine races were decided by one percentage point or less.

In another critical race for Local 3, Democrat Gail Murray in the 15th Assembly District, which covers the Walnut Creek and Livermore areas of the East Bay, led Republican Lynn Leach by just 20 votes, after all the election-day ballots were counted 80,961 to 80,941. At press time, Leach now owns an insurmountable 1,167-vote lead.

Meanwhile, Democrat Jeff Smith led Republican Richard Rainey in the 7th Senate District, which covers portions of Contra Costa and Alameda counties, by just 300 votes after all the election-day ballots were counted. At press time, Rainey now leads Smith by 521 votes as the final thousand or so absentee and provisional ballots are counted.

One of the most stunning upsets took place in Orange County, Calif., where long-time ultra-conservative Republican Rep. Robert Dornan, who had a 233-vote lead on election night, lost to Democrat Loretta Sanchez by 984 votes after the absentee and provisional ballots were counted. Another contest with a hair-splitting margin involved an Assembly race in Los Angeles County, where Democrat Scott Wildman led Republican John Geranios as of November 27, was leading Republican Thomas Berryhill by just 84 votes out of nearly 100,000 votes cast for both candidates.

The unusually high number of extraordinarily close races is a reminder that just a small block of votes, say from every union family in a particular district, can turn an election around. With Democrats and Republicans holding onto slimmer and slimmer majorities on Capitol Hill and in state legislatures nationwide, just a few victories here and a few defeats there can have an enormous impact on the lives of working families.

Other close races

Star In Pennsylvania, Republican incumbent Jon Fox had a 10-vote lead over Democrat Joseph Hoeffel on election night. Fox ended up widening his lead after absentee and provisional ballots were counted.

★ In Massachusetts, Republican incumbent Peter Torkildsen requested a recount after his 354-vote loss to Democrat John Tierney.

★ In Washington, Democrat Kevin Quigley led GOP incumbent Jack Metcalf by 386 votes after election day, and Republican incumbent Linda Smith had a mere 739-vote lead over Democrat Brian Baird.

★ In San Bernardino County, Calif., Democratic Rep. George Brown held an 865-vote lead over Republican Linda Wilde after all election-day ballots were counted. About 3,000 absentee and provisional ballots decided the election.
A matter of survival

Organizing, like the type taking place at DZB in Hawthorne, Nev., is the key to keeping labor a force to be reckoned with into the next century

Two prominent UC-Berkeley labor relations experts, speaking at Local 3's November 18 Organizers' Day conference in Alameda, confirmed what many labor leaders have been saying for several years now: the survival of the labor movement hinges on one vital strategy - organizing.

Education Professor Harley Shaiken, one of the nation’s top labor relations experts, told Organizers' Day participants that the most effective way labor can reverse its falling membership numbers is to engage in organizing on a level not seen since the early 1930s.

"Organizing can't be just a nice thing for a union to do," Shaiken said. "It's absolutely necessary for our survival. There's a sense of optimism in the labor movement that we can turn things around. We simply have to make the commitment and invest the resources in organizing."

Shaiken began his presentation by laying out the dismal statistics. The wages of U.S. workers, when adjusted for inflation, have been declining steadily each year since 1973. And this drop in wages, he pointed out, is directly related to the drop in union membership as a percentage of the nation’s workforce.

In the 1950s, 35 percent of the workforce was unionized, almost all in the private sector. By 1994, the figure had plunged to 16.7 percent of the workforce. Last year, the figure dropped again to just 14.9 percent of the workforce, with a mere 10.4 percent in the private sector.

"Politicians and employers see these trends and react," Shaiken said. "The task is to reverse the 10.4 percent and get the numbers going in the other direction." The only feasible way to accomplish this goal is to engage in massive organizing.

Bob Redlo, chair of UC Berkeley's Center for Labor Research and Education, used his former employer as an example of what happens when a union doesn't commit the necessary resources to organizing. Redlo, a regional representative for the Amalgamated Clothing and Textile Workers for 18 years before joining the center for labor research, explained that because the Textile Workers put so much of their budget into organizing, its membership went up.

"If we're going to exist, we need to organize," he said. "If you put resources into organizing, you'll turn the numbers around."

That's exactly what the AFL-CIO Building and Construction Trades Department had in mind when it launched its Construction Organizing Membership Education Training (COMET) program beginning in the early 1990s. This major grass-roots organizing campaign was designed to significantly boost building trades membership nationwide. Local 3 established its COMET program earlier this year.

COMET places a heavy emphasis on "bottom-up" organizing using "salts," union activists who go to work for a non-union company for the purpose of organizing that firm's unrepresented workers. But Redlo reminded the group "not to forget about the people you have already organized." Called "internal organizing," this method empowers members to build union strength internally. It usually involves educating and training existing union members to help with such activities as organizing and political action.

Internal organizing is a major component of Local 3's new organizing plan and has involved training an army of Local 3 volunteers through the COMET program to help the union bring in new members. Over the past year, Local 3 has trained dozens of volunteers, who have organized, called COMET 1, and how to organize, called COMET 2.

A good example of how COMET can be used as an effective internal organizing tool is taking place at the Hawthorne Army Ammunition Depot in Hawthorne, Nev., where Local 3 represents about 480 employees of Day Zimmermann/Basil Corp., which manages the base for the Department of Defense. Although by law the Operating Engineers must represent all 480 DZB non-management employees, only between 80-90 had been Local 3 members.

But all that changed on October 12, the day Local 3's Hawthorne office held a COMET 1 class. During the six-hour seminar the eight Local 3 members who attended the class learned about the organizing power comes when the members themselves go out into the field and do the actual organizing like their union predecessors did nearly a century ago. This type of organizing gives organized labor its sense of optimism that Shaiken discussed at the Organizers' Day conference.

	These who took the Oct. 12 COMET class and who are involved in the Hawthorne office's internal organizing effort at the Hawthorne Army Ammunition Depot are from left: Business Rep. Robert Tweedy, Munitions Handler Lance Elssasser, Medical Receptionist and Shop Steward Laurie Aguilar, Warehousemen Monica Elssasser, Sheet Metal Mechanic and Shop Steward Richard Larson, Munitions Handler Cindy Oberhansli, Munitions Handler and Chief Steward Travis Tweedy, Munitions Handler and Shop Steward Myra Kumler, and Blocker and Bracer Dan Jones.

Within a few days, DZB employees started coming into the Hawthorne office to apply for union membership at a level never seen before. Whereas the office used to get three or four membership applications a month, Business Rep. Bob Tweedy was suddenly inundated with dozens of new applicants. Fifty-seven employees have become union members just in the last two months.

"It was like wildfire," Tweedy said. "Employees started coming in to the office to fill out applications with a totally different attitude. They're more enthusiastic about becoming union members. They're even taking applications with them to give to their co-workers. It's amazing."

The newfound enthusiasm at DZB shows how organizing power comes when the members themselves go out into the field and do the actual organizing like their union predecessors did nearly a century ago. This type of organizing gives organized labor its sense of optimism that Shaiken discussed at the Organizers' Day conference.
Members express gratitude for pension improvements

Local 3 Business Manager Don Doser, chairman of the board of the Pension Trust Fund for Operating Engineers, announced last October major improvements in the pension plan. Those changes include improvements for both active and retired members.

For active Operating Engineers, the benefit crediting factor was increased to 3.0 percent for all contributions made for work in covered employment beginning Jan. 1, 1996. This amounted to a 3.45 percent increase in pension benefits for all work in covered employment on or after Jan. 1, 1996. The pension credit statements that will be mailed in April 1997 will reflect this increase.

Also, effective Jan. 1, 1996, retirees receiving a pension with an effective date prior to Nov. 1, 1996, based on at least 10 years of Local 3 credited service, will receive a permanent increase of $50 per month. Local 3 Operating Engineers who worked 350 or more hours in 1996 and then retired will receive the 3.0 percent factor for the benefits they earned in 1996.

These improvements are the result of the careful management of the fund and represent the trustees' continued concern for the welfare of the membership and their families. In response to the increases, several Local 3 members sent letters to the trustees expressing their appreciation for the increase. We would like to share with you a few of these letters.

Dear Mr. Doser:
So often we are quick to complain and often fail to take the time to say thank you. Morris and I want to thank the Board of Trustees for our monthly pension increase. Every dollar amount means a lot in today's economy. The Board of Trustees has done an outstanding job for the retirees and their spouses.

Our sincere appreciation,
Mr. and Mrs. Meeks,
Danville, Calif.

Dear Officers, trustees and staff:
I wanted to write and thank you for your dedication to your job and the handling of our trust fund that resulted in the recent increase in my pension, plus retroactive pay. Too bad our federal government couldn't take a lesson from you.

Respectfully yours,
Thomas W. Field
Orland, Calif.

Dear Trustee:
It's not often you get an opportunity to just say "thank you" to the ones looking out for your interest. It's also not often you take the time to say "thank you" for a job well done.

We appreciate management's good work in careful planning and investing of our pension fund. Thank you for the raise and keep up the good work.
When one retires, it's always a little nerve-wracking to wonder what's happening at the home office. Operating Engineers has always been noted as a good, solid, well-managed trust fund.

Thank you again,
Ron & Laura Miller
Westcliffe, Colo.

Dear Mr. Doser, chairman, and Ken Walters, co-chairman,
Just a note to thank all the members of the Operating Engineers Trust Fund for the $50 monthly increase.

Thanks again,
Masside Mazzoni
Hayward, Calif.

Dear Don, trustees, et al.:
All I can say is keep up the good work. It was a pleasant surprise to receive the retroactive check and a million thanks. One thing I am proud of is having Glen Dobins sponsor my enrollment into Local 3 in the spring of 1941. It has turned out to be a super investment. Let's hope the coming year will be healthy and prosperous for all working class individuals.

Gratefully yours,
George Barnes
Visalia, Calif.

To Don Doser, chairman, and Ken Walters, co-chairman,

Just a note to thank all the members of the Operating Engineers Trust Fund for the $50 monthly increase.

Thanks again,
Glen Dobins
Sponsor my enrollment into Local 3 in the spring of 1941.
Fringe Benefits to begin printing 'eating healthy' recipes

Season's greetings to all of you. It was good to meet with so many of you during 1996 at our retiree, pre-retirement and district meetings. We thank you for your constructive input and comments. We are most interested in tailoring the benefit plans to meet the varying needs of Operating Engineers and their families. Thanks to our officers, district representatives and staff.

A special thanks to the chapter chairmen for all their work during the year: John Gardner, Jack Short, Burt Cunningham, Leon Calkins, Earl Farin, Bill Seemann, Butch Lafferty, Mario Dumiao, Ernest "Rocky" Leroy, Bob Daniels, Bob Christy, Tom Hester, Al Dalton, Ernie Sutton, Norman Smith, Mike Kraynick, Bob Yturia, Don Strate and Wilfred Brown.

We wish all of you a happy holiday season, and we look forward to working with you in the New Year.

Pre-retirement meetings

Please check the schedule on page 24 for the date of the pre-retirement meeting in your area. Operating Engineers age 50 and older and not yet retired are urged to attend. Please bring your spouse. There is always a good discussion about how the pension plan and retiree medical plan works for you. You also will be able to discuss with fellow union members all issues relating to financial security for retirement. See you there.

A common sense approach to prescription drugs

Doctors need to continually educate themselves about the appropriate use of prescription drugs. Shouldn't we do the same? If you are taking a prescription under your doctor's advice, know the names of your prescriptions as well as the strength of each pill, and how often you are supposed to take them. By all means, watch for any side effects of your medication. Talk with your doctor and pharmacist about these matters. It is your health we are all concerned with.

Income tax information

Your 1996 year-end form 1099-R, for pension payments and lump-sum Annuity payments, including the detail of any federal or state income tax you may have authorized, will be mailed to you by January 31, 1997. If you note any discrepancies with your personal work records, contact the Trust Fund Service Center at (510) 337-3050 or the Fringe Benefit Service Center at (510) 748-7450.

Eating healthy

Let's make one of our New Year's resolutions to include eating healthy foods and to decrease our intake of fast foods. In doing this, we would like to print one of your good recipes each month. Send your recipes to the Fringe Benefits Service Center. We know there are some great cooks out there with some healthy recipes. We are looking forward to hearing from you.

Director of Organizing Bob Miller has announced the latest rounds of COMET I and COMET II classes for 1997.

<table>
<thead>
<tr>
<th>COMET I Class Schedule</th>
<th>COMET II Class Schedule</th>
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<tr>
<td>(All classes begin at 8:00 a.m.)</td>
<td>(All Day 1 classes begin at 12:00 noon and all Day 2 classes begin at 8:00 a.m., unless noted otherwise.)</td>
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<tr>
<td>Stockton .......... January 20, 1997</td>
<td>Stockton .......... January 21, 1997 (7 a.m.) .......... January 22, 1997 (7 a.m.)</td>
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<td>San Jose .......... March 1, 1996</td>
<td>San Jose .......... March 7, 1997 (8 a.m.) .......... March 8, 1997</td>
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Day 1

Hawaii (Hilo) .......... March 10, 1997 .......... March 11, 1997
Stockton .......... January 21, 1997 (7 a.m.) .......... January 22, 1997 (7 a.m.)
San Jose .......... March 7, 1997 (8 a.m.) .......... March 8, 1997
Fletcher General is wrapping up construction of a colossal steel structure on the face of Shasta Dam that will prevent further declines in winter-run chinook salmon along the Sacramento River.

If you can imagine what it would be like to build a 25-story building underwater, you can begin to grasp the magnitude of the task Fletcher General Construction Inc. of Seattle, Wash. has undertaken at Shasta Dam. For the past two years, Fletcher General has been constructing a massive $63.7 million temperature control device (TCD) on the upstream face of Shasta Dam for the U.S. Bureau of Reclamation.

The huge steel structure, which when completed will weigh more than 8,500 tons and measure 250 feet wide and 300 feet tall, is almost as large as the Statue of Liberty. It consists of 17 steel gates, some weighing more than 50 tons each, mounted on rigid frames anchored by 325 concrete anchor bolts installed on the face of the dam.

Construction of the TCD has been accomplished using a stick-building erection sequence similar to the way a child might put together Tinker Toys piece by piece. As sections are assembled, Operating Engineers lower these pieces into the reservoir for attachment to the dam face by underwater divers.

The underwater operation, performed by Oceaneering International of Baltimore, Md., is one of the more intriguing aspects of the project. The divers, who work at depths as great as 600 feet, spend 25 days in what's called "saturation," meaning they are under pressure at whatever depth they are working. After 25 days, it takes the divers three days to decompress.

con't next page
This saturation method uses four divers working at one time, with an additional 29-man crew supporting the divers. The entire crew works two 12-hour shifts seven days a week, with each diver spending four hours per day outside a 66-inch-diameter diving bell and four hours inside the bell tending a diver who is working. After that, the divers switch. After eight hours the dive bell is recovered and two other divers are deployed. While support crews work 24 hours each day, divers are only able to put in about 16 hours of productive work because of the cold water temperatures and extreme depths.

Local 3 members from Fletcher General, Bigge Crane and Dura Crane, operating gantry and hydraulic cranes, have been working around the clock lowering the structural steel framing and steel gates into the water. The cranes are also on standby while the divers are in the water.

The project is the result of recent declines of chinook salmon in the upper Sacramento River due primarily to the warm water temperatures caused by California’s 1987-92 drought. Because the winter-run chinook salmon was listed as a protected species under the state and federal endangered species acts in 1989, the Central Valley Project Improvement Act, passed in 1992, directed the bureau to install the cooling device to minimize further loss of salmon.

Additionally, since 1987 the bureau has had to bypass the dam’s power plant during winter-run salmon spawning seasons, usually between March and June, and release cold water from the reservoir through river outlets in the face of the dam. The loss in power revenue has exceeded $60 million.

The TCD will allow the bureau to have it both ways: provide optimal water temperatures for downstream salmon without bypassing the power plant. When completed in February, the TCD will allow the selective withdrawal of water from the reservoir’s surface during the winter when the water is cool, or from deep in the reservoir during the summer when surface water is too warm.

After assessing several alternatives, the bureau decided to go with a shutter-type device, an adaptation of a concept used at the Flaming Gorge Dam in Utah. A lower-level intake structure, measuring 125 feet wide by 170 feet high, acts as a conduit to access the deeper, colder water near the center of the dam and allows it to be withdrawn through the shutter structures.

Engineers had evaluated other options, including draping a plastic curtain measuring 300 feet high and 500 feet across hung from buoys in the reservoir behind the dam. The curtain would have diverted cold water up to the penstocks during spawning season. But the cost of maintenance, which called for using manual labor stationed on barges to raise and lower the curtain, killed the idea.

At press time, almost all of the underwater operation has been completed, with the major plumbing and electrical work expected to be completed within the next two months.
The top of Shasta Dam has been humming with activity since construction began in January 1995.

On the gantry crane are from left: Local 3 Financial Secretary Darell Steele, operator Mike Bushman and oiler Frank Callahan.

Mechanic Frank Helfersline

Operating the Grove RT 780 crane, Brian Gordon, left, with Business Rep. Wilbur Chase.

Gantry crane operator Mike Bushman
Surveyor John Lait becomes first 'safety certified' party chief

The Northern California Surveyors Joint Apprenticeship Committee has established a new certification specialty area called “Safety.” To obtain the safety certification a graduated party chief must pass the 40-hour Hazmat course, pass the eight-hour BACT course, and must have a current first aid card. This is in addition to, or can be combined with, the requirements to obtain certified chief of party status.

This additional – or sixth – certification was approved by our joint apprenticeship committee last year as an option for party chiefs who were having trouble obtaining all of the various certifications needed to get the top certified chief of party wage. If they fit into the safety certification criteria, they could still have the full five certifications by substituting safety for one of the other certifications.

Until very recently we did not have any chiefs who were certified in the safety specialty area until John Lait changed all that. John had the necessary documentation to qualify to be the first “safety certified” party chief. Congratulations John, and be sure to keep all of your cards current.

Last month we had our graduates in the news article, but our photograph of the chain graduates was unfortunately overlooked. We apologize to both Al Pope and Ron Wagner.

We are rounding the corner of 1996 and headed into 1997. The new year looks to be as good as 1996, which was a good year for most. Those who keep up with the changing times and new equipment by attending the NCSJAC and hands-on classes will be the surveyors who cross over the bridge to the 21st century.

The NCSJAC has plans to add GPS and GIS to its curricula. Fred Setti, who has done much writing for the NCSJAC curricula, has attended GPS classes with Ashtech. Fred was the NCSJAC representative at Ashtech’s GPS class held at its facility in Sunnyvale. Suzanne Okamura of Ashtech assisted Fred with obtaining the most important information for our curricula. Thanks Suzie for your help to the NCSJAC. We are planning an extra GPS class in March 1997. Watch for the announcement and reserve the date.

I have to close with a very important thank you. Walter Vastyns of the Ironworkers apprenticeship is retiring. Walter has touched everyone in the apprenticeship community and will be missed by all. Walter has devoted many years to apprenticeship and will go down in the training annals as one of the most active and hard working members of apprenticeship. Thanks Walter and good retirement!

There will be an Ashtech GPS class Jan. 28 at the Sun Jose District office.

Work picture has come a long way since 1993

As the year comes to a close, I would like to take a moment to reflect back a few years and look at how the economy has improved since 1993.

Most of you recall how bad 1993 was, by far one of the worst years in the past 20 years. Hours were down and the work picture appeared bleak. At the beginning of 1994, however, we could see a marked improvement in the economy, and this trend continued through 1995.

This year has been by far one of the best years since 1993. Housing starts were up, both light and heavy construction were booming, and at times we were hard pressed to fill dispatch requests. As for the coming year, the general feeling is very positive. Other than the weather slowing us down a bit through the winter, there is no big let-up in sight. Despite the rain, both January and February have been very busy months for surveyors the last two years, and we expect the same for 1997. In all, we have a lot to be thankful for.

The Technical Engineers Division would like to wish you and your family a very Merry Christmas and a happy and prosperous New Year.

Ratification meetings for surveyors

Ratification meetings are scheduled at the following district offices. All meetings will begin at 7 p.m.

<table>
<thead>
<tr>
<th>District</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rohnert Park</td>
<td>January 27</td>
<td>6228 State Farm Dr.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rehner Park, CA</td>
</tr>
<tr>
<td></td>
<td>January 28</td>
<td>San Jose, CA</td>
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<tr>
<td></td>
<td>January 28</td>
<td>760 Emory Street</td>
</tr>
<tr>
<td></td>
<td>January 28</td>
<td>San Jose, CA</td>
</tr>
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<td></td>
<td>January 30</td>
<td>4044 N. Freeway Blvd.</td>
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<td>Sacramento, CA</td>
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<td>4044 N. Freeway Blvd.</td>
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<td>Sacramento, CA</td>
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<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Real GDP</td>
<td>+2.1%</td>
<td>+2.4%</td>
<td>+2.2%</td>
<td>+2.2%</td>
</tr>
<tr>
<td>CPI</td>
<td>+2.8%</td>
<td>+2.9%</td>
<td>+3.0%</td>
<td>+3.0%</td>
</tr>
<tr>
<td>Pre-tax Corp. Profits</td>
<td>+8.0%</td>
<td>+8.8%</td>
<td>+3.3%</td>
<td>+5.2%</td>
</tr>
<tr>
<td>Net Exports</td>
<td>-113.6</td>
<td>-112.1</td>
<td>-110</td>
<td>-87.7</td>
</tr>
<tr>
<td>Dis. Pers. Income</td>
<td>+3.3%</td>
<td>+2.7%</td>
<td>+2.3%</td>
<td>+2.5%</td>
</tr>
<tr>
<td>Capital Spending</td>
<td>+9.9%</td>
<td>+5.8%</td>
<td>+4.1%</td>
<td>+4.1%</td>
</tr>
<tr>
<td>Housing Starts (mil)</td>
<td>1.35</td>
<td>1.45</td>
<td>1.38</td>
<td>1.36</td>
</tr>
<tr>
<td>Automotive Sales (mil)</td>
<td>15.1</td>
<td>15.2</td>
<td>15.0</td>
<td>15.1</td>
</tr>
<tr>
<td>Unemployment</td>
<td>5.0%</td>
<td>5.2%</td>
<td>5.2%</td>
<td>5.2%</td>
</tr>
<tr>
<td>T-Bill Rate (3 mo.)</td>
<td>6.6%</td>
<td>6.6%</td>
<td>6.6%</td>
<td>6.4%</td>
</tr>
<tr>
<td>T-Bond Rate (10 yr.)</td>
<td>6.6%</td>
<td>6.6%</td>
<td>6.6%</td>
<td>6.4%</td>
</tr>
</tbody>
</table>
Seven reasons to look forward to the New Year

Reason #1: Your credit union is strong. At the end of 1996, the credit union reached $400 million in assets for the first time. It's great to begin the New Year knowing that members helping members is the number-one reason your credit union reached this milestone. Thanks to your support and loyalty, your credit union is a resource you can count on for your day-to-day and lifetime financial needs.

Reason #2: There's a convenient new way to get cash and shop. To go along with the New Year the credit union is introducing a new improved ATM card for checking account holders. It's called the OE Check Card. The Visa logo on the card shows that you can use the OE Check Card at any of the thousands of places Visa is accepted. You won’t need to write a check because you'll be paying with funds from your checking account.

Reason #3: You can say goodbye to ATM surcharges. Consumers were hit with the news in November that Bank of America, for example, was charging noncustomers $1.50 to withdraw as little as $20 from its ATM. Your OE Check Card fortunately is accepted at thousands of ATMs, including those belonging to credit unions that do not charge fees. Many of these ATMs are located at CU Service Centers, which are shared credit union branches where you can easily make deposits and withdrawals, transfer funds between accounts, and make loan payments. Your credit union branch representative can give you CU Service Centers locations.

Reason #4: Applying for a loan is faster and easier. With our new Touch Tone Loan you can use any touch-tone phone, day or night, to apply for a Visa credit card and vehicle and personal loans. In most cases, you'll have your answer within 24 hours. Service is free to credit union members and takes just a few minutes. In addition to putting Touch Tone Loan into place, we've streamlined our procedures so we can give you a quicker answer on all kinds of loans.

Reason #5: More credit union direct lending (CUDL) car dealerships were added to the CUDL network in 1996. At these CUDL dealerships members in the Bay Area, Santa Rosa, Sacramento and Stockton areas in particular can get a credit union loan and purchase a car in one stop. CUDL has proved so popular with members of credit unions in California that just in October a record $30 million in loan transactions took place.

Reason #6: Local 3's network of credit union branches continues to grow. In early 1997, our 19th branch will open in San Bruno, Calif. As our network of branches grows we continue to look for ways to improve service to our members. Some of the improvements we made in 1996 included moving the San Jose and Utah branches for more convenient freeway access. We relocated the Rohnert Park Branch to give members more privacy when seeking credit union services. The Fairfield Branch was also remodeled to increase privacy. The Reno and San Jose branches began staying open through the lunch hour, with the San Jose Branch adding Friday evening hours.

Reason #7: A credit union website is on its way to your personal computer. In 1997, you'll find us on the World Wide Web, a convenient, 24-hour way to check rates, learn more about credit union products and services and reach us via e-mail.

In closing, all these reasons and more make the credit union an outstanding value. If getting your finances in order is on your New Year's resolution list, credit union membership is a great way to start. You can establish your membership with a minimum deposit of $5 into a Regular Savings account.

The credit union staff and its Board of Directors would like to wish the membership a Merry Christmas and a Happy New Year.

Credit union branches

Alameda - 1620 S. Loop Rd. (510) 748-7440
Auburn - 2560 Richardson Dr. (916) 889-2969
Dublin (headquarters) 6300 Village Pkwy. (510) 829-4400
Elko, Nev. - 1720 Mountain City Hwy. (702) 783-8585
Fairfield - 2540 N. Way Ave (707) 423-4489
Fresno - 1959 N. Gateway, Ste. 101 (209) 251-2262
Henderson - 4811 Dillingham Blvd., Ste. C-1B (702) 841-8836
Marysville - 1010 T Street (916) 742-5268
Modesto - 538 McHenry Ave. (209) 525-8460
West Valley City, Utah - 2196 W. 3500, Ste. C-8 (801) 954-8001
Redding - 20308 Engineers Lane (916) 222-5184
Rose, Nev. - 1290 Corporate Blvd. (702) 856-2727
Rohnert Park - 6225 State Park Dr., Ste. 102 (707) 587-1582
Sacramento - 9812 Old Winery Pl. #5 (916) 389-6792
Sacramento (ARCO Arena) - 4044 N. Freeway Blvd., Ste. 150 (916) 565-6190
Stockton - 1916 N. Broadway (209) 435-2455
West Stockton - 4500 N. Pershing Ave. Ste. A (209) 472-0758
Santa Clara - 60 N. Winchester, Ste. 1 (408) 247-5635

Holiday Loan Special
Borrow up to $2,000 at a Special Rate of 9.0% APR
And you have up to 12 months to repay.

Call your branch or 1-800-877-4444
ARP available to help during the stressful holidays

The ARP staff would like to wish all Operating Engineers and the Local 3 staff a happy holiday season.

Special best wishes to our grassroots coordinators, who now number 67 throughout Local 3's jurisdiction. Your labors are appreciated, even though you sometimes may not hear from us often. It is a great benefit for those completing treatment to know that your understanding hand is reaching out.

We in the ARP know that sometimes the holiday season, for a variety of reasons, can be a period of increased stress. Should you be feeling a need for support this season, please do not hesitate to call your ARP.

To Jim Merrick of the Hawaii ARP, all of our Island friends, and the Hawaii Local 3 staff: Mele Kalikimaka!

Note: The ARP staff will be providing mandated Department of Transportation (DOT) driver awareness training again this winter. Please watch this column for the schedule of classes nearest you.

Addiction Recovery Program (800) 562-3277
Hawaii Members Call: (808) 842-4624

More Hazmat classes scheduled for rainy season

October was a busy month in California. There were four 40-hour Hazmat classes nestled between weekend eight-hour refresher classes. Two of the classes were regularly scheduled, and the other two were held at the request of signatory employers. The first 40-hour class was held in Alameda on October 7-11.

A majority of the students who attended this class are employed by Kriebel Pipelines and Ghilotti Brothers Construction. Both companies are members of the Engineering and Utility Contractors Association (EUCA).

The next class was held October 14-18 at the request of Baldwin Contracting Company so the company could meet its requirements for a Hazmat job near Oroville. The large group of 33 students included the company's safety and supervisory personnel and a member of Baldwin's corporate headquarters, which is located in Bismark, N.D.

The next class was held October 21-25 in Alameda at the request of Preston Pipeline, which is also a member of EUCA. The last was a regularly scheduled class held in Sacramento on October 28-November 1.

A number of our students have missed their eight-hour refresher classes due to their busy work schedules. If you are one of them, we do have a new schedule.

For California and Nevada: If it has been less than two years since you attended your last 40-hour or eight-hour class, you are still eligible to attend. If it has been over two years since you attended your last class, you will be required to attend another 40-hour class.

<table>
<thead>
<tr>
<th>Hazmat schedule for the first quarter of 1997</th>
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</thead>
<tbody>
<tr>
<td><strong>40-hour courses</strong></td>
</tr>
<tr>
<td>Rancho Murieta Training Center</td>
</tr>
<tr>
<td>7388 Murieta Drive</td>
</tr>
<tr>
<td>(510) 746-7400 ext. 3356</td>
</tr>
<tr>
<td>January 27-31</td>
</tr>
<tr>
<td>Fairfield District</td>
</tr>
<tr>
<td>2540 N. Walthay Way</td>
</tr>
<tr>
<td>(707) 429-5008</td>
</tr>
<tr>
<td>March 17-21</td>
</tr>
<tr>
<td>Santa Rosa District</td>
</tr>
<tr>
<td>Labor Center</td>
</tr>
<tr>
<td>6225 State Farm Dr., Ste. 100, Rohrert Park</td>
</tr>
<tr>
<td>(707) 585-2487</td>
</tr>
<tr>
<td>March 31-April 4</td>
</tr>
<tr>
<td>Alameda Headquarters</td>
</tr>
<tr>
<td>1620 S. Loop Rd.</td>
</tr>
<tr>
<td>(510) 746-7400 Ext. 3356</td>
</tr>
<tr>
<td>April 7-11</td>
</tr>
<tr>
<td><strong>Eight-hour refresher classes</strong></td>
</tr>
<tr>
<td>Fairfield District</td>
</tr>
<tr>
<td>2540 N. Walthay Way</td>
</tr>
<tr>
<td>(707) 429-5008</td>
</tr>
<tr>
<td>Sat., March 29</td>
</tr>
<tr>
<td>Santa Rosa District</td>
</tr>
<tr>
<td>Labor Center</td>
</tr>
<tr>
<td>6225 State Farm Dr., Ste. 100, Rohrert Park</td>
</tr>
<tr>
<td>(707) 546-2487</td>
</tr>
<tr>
<td>Fri., March 14, Sat., March 15</td>
</tr>
<tr>
<td>Oakland District</td>
</tr>
<tr>
<td>1620 S. Loop Rd., Alameda</td>
</tr>
<tr>
<td>(510) 746-7446</td>
</tr>
<tr>
<td>Sat., Jan 25, Tues., Feb 4</td>
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<tr>
<td>Wed., Feb 5, Sat., Feb 22</td>
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<tr>
<td>Wed., March 5, Fri., March 7</td>
</tr>
<tr>
<td>Stockton District</td>
</tr>
<tr>
<td>1916 N. Broadway</td>
</tr>
<tr>
<td>(209) 942-2332</td>
</tr>
<tr>
<td>Tues., March 4, Sat., March 19</td>
</tr>
<tr>
<td>Eureka District</td>
</tr>
<tr>
<td>2806 Broadway</td>
</tr>
<tr>
<td>(707) 443-7328</td>
</tr>
<tr>
<td>Fri., Feb 14</td>
</tr>
<tr>
<td>Fresno District</td>
</tr>
<tr>
<td>Cedar Lanes</td>
</tr>
<tr>
<td>3131 North Cedar</td>
</tr>
<tr>
<td>(209) 253-8903</td>
</tr>
<tr>
<td>Wed., Feb 19</td>
</tr>
<tr>
<td>Marysville District</td>
</tr>
<tr>
<td>Yuba City Motor Inn</td>
</tr>
<tr>
<td>894 W. Onstott, Yuba City</td>
</tr>
<tr>
<td>(916) 743-7321</td>
</tr>
<tr>
<td>Tues., Feb 11</td>
</tr>
<tr>
<td>Redding District</td>
</tr>
<tr>
<td>2038 Engineers Lane</td>
</tr>
<tr>
<td>(916) 222-6003</td>
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<tr>
<td>Sat., Dec 21, Wed., Feb 12</td>
</tr>
<tr>
<td>Sat., April 12</td>
</tr>
<tr>
<td>Sacramento District</td>
</tr>
<tr>
<td>4044 N. Freeway Blvd., Ste. 220</td>
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<tr>
<td>(916) 665-6170</td>
</tr>
<tr>
<td>Wed., Jan 22, Sat., Feb 8</td>
</tr>
<tr>
<td>San Jose District</td>
</tr>
<tr>
<td>Location to be announced</td>
</tr>
<tr>
<td>(408) 295-8788</td>
</tr>
<tr>
<td>Fri., Feb 7, Sat., March 8</td>
</tr>
</tbody>
</table>
Organizing with a little help from the officers

SALT LAKE CITY - Organizing is never easy. It's always tough and sometimes rewarding. That's how it was when the Local 3 officers came for the Utah District's November 20 quarterly district meeting.

I was fortunate to have Local 3 President Jerry Bennett and Financial Secretary Darryl Steele accompany me on several jobsites and talk to some of the non-union operators.

Bennett was particularly helpful with expressing Local 3's position and concerns to operators working for Comstock Dirt on the East Bay Project in Provo. Vice President and part-owner of Comstock Dirt, Richard Giles, also took time to discuss contract options with Bennett, leaving a positive outlook for Local 3.

Early the next day, Bennett and Steele visited the Salt Air Project site at Kennecott Copper. We stopped and talked with many non-union operators working for ICC at Kennecott. We also ran across some union operators from other locals who said they would support Local 3 in an organizing drive.

Work churns at Kennecott Copper's 'Big Hole'

SALT LAKE CITY - Work at the "Big Hole," the Kennecott Copper mine, has been up and down all summer. However, it has been a busy time for Ames Construction and Coates Industrial at the North Side, called the Salt Air Project site.

Coates Industrial has had a lot of underground work. The company was awarded about 3,800 feet of 24-inch storm drain and about 2,900 feet of 6-inch and 8-inch water line. Randy and Evan Thacker, a couple of steady hands for Coates Industrial, have been on a Cat track hoe and a 580 Case.

When finished at Kennecott, Coates will be headed to Park City to do some work at the Park City High School, then go to Geneva Steel in Orem to work on the oxygen plant. Ames has had several projects at the Salt

Score one for Local 3
Union gets back pay for operator fired for organizing

SALT LAKE CITY - Organizing is like a boxing match. In each round the two competitors score points, a left jab here, a right hook there. But suddenly from nowhere comes a low blow. That's what happened to Paul Johnson, one of our members who was helping Local 3 with the organizing efforts. Unfair labor practice charges (ULPs) were filed immediately. We were fortunate to find Paul another job. But the low blow rippled through the job and we lost the election.

Local 3 filed several other unfair labor practice charges, and we continued to press the Paul Johnson issue. PCL offered a token settlement. District Rep. Kay

Kaibab Industries' Panguitch sawmill closes

SALT LAKE CITY - Kaibab Industries, a sawmill and logging company and Local 3 employer, held an auction September 10 to liquidated its equipment and building at its Panguitch facility, where it had been in operation for more than 40 years.

When the last board was cut and the plant dismantled, all with little fanfare, 75 employees had been laid off. This is in a rural county where tourism, not logging, is the major industry. Some of the laid off employees own small farms, but these can do little to support their families. Though some wives of Kaibab employees already can find to keep their families going.

A few of Kaibab's employees left before the closure, when they could see the handwriting on the wall and found other work or started their own businesses.
HONOLULU – The November elections in Hawaii culminated with Operating Engineers setting a new record for campaign activities. This year’s campaign efforts were a huge success.

The combined efforts of the Hawaii District office, Hawaii Operating Engineers Industry Stabilization Fund (HOEISF), the Operating Engineers Joint Apprenticeship and the Political Action Committees contributed significantly to our success. This is the first time in our political history that we have taken such an active role in supporting our political friends during these critical reelection efforts.

Although we did lose a few good friends at the local government level, we played a very important and visible role in re-electing congressional candidates and state legislators who have supported us in the past.

Most important of all, we helped re-elect Rep. Neil Abercrombie to Congress. The Republican Party targeted Abercrombie and spent tons of money here in Hawaii to try to unseat him. We responded by giving this race our highest priority. This race was very difficult for Abercrombie, as he won by a very small margin, against a strong and well-financed Republican organization.

Our congressional friends fortunately had their most difficult contests in separate elections. While Rep. Nancy Mink had her struggle in the primary election, Abercrombie had his toughest battle in the general election. This allowed us to marshal our forces in separate elections rather than having to spread our resources between two simultaneous battles.

Abercrombie and Mink are two of the nation’s strongest supporters of the Davis Bacon Act, the federal statute that requires contractors on federally funded building projects to pay prevailing wages. We are proud that they represent us in our nation’s capital. They have led the fight against the Republican Party’s attempts to repeal the Davis Bacon Act.

For instance, Mink was the person that led the Democrats during debate over Davis Bacon repeal in the previous congressional session. This congressional team is a tremendous benefit to all Local 3 members.

Our PAC committees, supporters, staff and friends are to be congratulated for all the long hours of sign holding, canvassing and phone banking. Almost all of their work was done after the normal workday and on weekends. There is no way we can properly thank them for their fine work, other than to say we appreciate your efforts very much.

During the campaign we took a few photographs of our helpers. Some campaigned during a rainstorm until the late afternoon hours prior to the polls closing. The rainstorm caused so much flooding, traffic jams and other problems the governor ordered the polls to remain open for an additional hour to enable people to reach the polls.

Again we thank all of you that came out to help our union become stronger in the political arena. Aloha!

Willy Crozier
Administrator, Hawaii Operating Engineers Industry Stabilization Fund

Congressional aide Steve Beaudrey, left, and Business Agent Stan McCormick enjoying the rain on election day.

A Maui Political Action Committee assisting Maui Councilman Bob Monden in his campaign. Left to right: Ed Hackenbruch, Willie Nelson, Alex Tappon, Jonah Ponipuni, Councilman Bob Monden, Joe Kamanu, Rick Manois, Herbert Ponipuni.
Rain fell so hard the storm drains flow in the wrong direction. Left to right: Daniel Nelson, Nelson Umiamaka, Stanley McCormick, B.J. Jelf, Willy Crozier.

Operating Engineers PAC member Hank Roxburg with Congresswoman Patsy Mink.

Hawaii Operating Engineers Industry Stabilization Specialist Donald Mederios (right) and campaign chair Gerald DeMello helping the Bobby Jean Leithead-Todd campaign.

B.J. Jelf setting up the perimeter fence for the classic car exhibition that he organized.
SACRAMENTO -- I would like to take this opportunity to thank all of you who helped with this year's election. Many of you came into the hall after work and on weekends to help stuff envelopes, make lawn signs, work on phone banks and walk precincts for the candidates that support the issues important to working people and the labor movement. Your efforts really made a difference in this election.

We were facing one of the biggest political challenges in years, and we really went to task all over the country to stand up for what we believe is right for working people. Our work, however, is far from over. We still have some very real and dangerous enemies in Congress and in the California Legislature. We will undoubtedly be taken to task again in two years. Candidates that support the working people usually do not fare as well in the mid-term election. Labor supporters lost control of Congress two years ago and we have yet to regain it.

Work picture

Late start, early rain describes this year's work picture. It has been a bad weather year for the industry. The late rains last spring have slowed things down, and the early storms we are having now have put a damper on much of the work that was in progress. Nevertheless, a lot of work did get done.

Balwin Construction has completed highway projects in Lincoln, Nevada City, Grass Valley, Truckee and Roseville. Teichert Construction had a number of projects in Rocklin, Roseville, North Sacramento and Auburn. This has been one of the busiest years ever for the Teichert Rock plant in Marin Valley near Truckee. Granite Construction has completed work on I-80 and is still working on a small project in Auburn. The company has also finished work on the East Levee Project in Sacramento and has brought through a connection from Blue Oaks and Foothill to Del Webb. Granite's work at the Sacramento airport is also completed for the year.

BOW has completed work on Richards Boulevard and a bridge crossing at Blue Oaks, as well as grading another one between Washington and Foothill in Roseville.

This has been a good year for bridge building. MCM is completing a new bridge across I-50 that will connect Truxel Road to the Arco Arena. The bridge will also have room for a future light-rail expansion lane. Shasta Constructors has completed one bridge in Roseville and another one at the Sacramento airport. Sylven-Reid has completed work on yet another crossing off Rocklin Road near I-80. Lund Construction has completed a number of subdivisions this year in the Roseville area.

Work in Yolo County has been the best in recent years. Granite Construction has just completed its project at the Sacramento airport and has winterized its jobs before the rains hit. The Woodland branch of Teichert Construction has posted a better-than-expected project completion year. Work is still going on at the Mace Ranch project in Davis and the Palamidesi Bridge project, where paving was just completed before the rains hit.

Rudolph and Sletten is making fast progress on the $50 million Money Store project in West Sacramento. In today's construction, fast track is what the employers want and our members' skills answer that need.

Contract negotiations

We are currently in negotiation with Layne-Western Company Inc., a well drilling company that employs about 25 Local 3 members. Negotiations with Cardinal Scales were just completed. The members received a percent increase, and Tenno Cat dealer, which employs about 60 of our members, moved into a new state of the art shop in West Sacramento in October.

The Cache Creek gravel mining permits, where battles have been fought for the past 10 years, was finally resolved by the Yolo County Supervisors on November 25. They voted 5-0 in favor of A. Teichert & Son, R.C. Collet, Syr Industries and Solano Concrete. Permits have been approved for 20 years of mining, with the development agreement expected to be approved by year's end.

Work in the mountain areas has shut down for the winter. PMC in Cameron Park is working on the Deer Creek Water Treatment Plant, which employs a dozen operators. Lonestar is still working, two shifts in Rambo Cordova, and Teichert's Plant and Construction division should stay busy, weather permitting.

COMET

The COMET II class will be on January 7 beginning at 12 noon and continuing on January 8 starting at 8 a.m. at the union hall. There is still time to sign up. It is highly recommended that you take COMET I first. Organizing is the life blood of the labor movement, and the time is now for all of us to do our part and get involved.

OAKLAND -- The Oakland District office now has a sign-up sheet in the dispatch office for a grade-setting class to be conducted at the beginning of 1997. We have a member with a lot of experience in all aspects of grade-setting who will teach the class, and we are looking forward to having a good turnout. The grade-setting out-of-work list was empty all summer and job orders went unfilled all summer.

If you want to earn your paycheck while getting your exercise, sign-up now. Classes will be scheduled as soon as the first 12 members sign-up. The classes will be held one night per week starting after the second week of January.

OAKLAND -- The Oakland District office now has

in all aspects of gradesetting who will teach the

sign-up sheet in the dispatch office for a grade-

erner.

In
classes will be held one night per week starting

news from the RENO DISTRICT

RENO -- Work may have slowed down for now because of the wet weather, but all indications show lots of future work. With all the growth we have had in the past two years in Northern Nevada, we can expect building expansions, new road construction and repairs to continue.

Growth in the mining industry, casinos and industrial parks have job seekers flocking to Nevada. When population grows, everyone knows housing, business and industry must grow to keep up with demands.

Our district staff has been busy organizing the non-union, which will increase our market share and membership and thus provide more jobs and negotiating power. We are also working on journey-upgrade training, which means better skilled members that put our employers at an advantage.

A third area we are heavily committed to is trying to involve our members in more activities. Membership involvement means a stronger union when members become more aware of what we are up against. If you receive a notice to get on the bandwagon, don't hesitate. Your future could be at stake. We encourage you to attend our meetings and activities.

All three areas -- organizing, training and member involvement -- are vital to our survival.

Poncho Williams recently retired as administrator of our apprenticeship program. We would like to wish Poncho and his wife, Joan, a happy and healthy retirement.

Poncho's office wishes everyone a Merry Christmas and Happy New Year.

SANTA ROSA -- Winter is here and work is

con't from page 17

Some of these employees have worked at Knabab their whole working lives. Fortunately, some are thankful they are old enough to draw their Local 9 pensions without paying an early retirement penalty. Some will be unwillingly forced to leave the area. Who would want to leave a clean country atmosphere and replace it with big city problems?

One thing that always impresses me about these people is they are survivors, as were their ancestors who settled here generations ago. Everyone who worked any length of time at Knabab's sawmill learned how to work hard and will have the work ethic to keep whatever job they find.

work ethic to keep whatever job they find.

Many people, including America's environmentalists, just couldn't understand that logging is a harvest of a renewable resource. It was this lack of basic understanding that put the pressure on Knabab to closed the Panguitch operation.

With mills, like the one in Panguitch, closing all over the country, the logging business is slowly being ruined, and we are purchasing more lumber and wood products from Brazil, New Zealand, Chile and other foreign countries. That makes American loggers a dying breed.

Secondary to the loss of the mill and Knabab's first-class employees goes the maintenance of the forest because the loggers kept up the roads and were available to help fight forest fires. There is now a serious lack of manpower for both these necessary tasks.

I want to thank the job stewards who served the members well over the last few years: Lynn Allen, Millard Schow, Marion Littlefield, Daryl Veater and Charlie Cooper. Also, good luck to plant manager Devon Owens and secretaries Lenore Heaton and Anne Farnsworth.

**DISTRICT MEETINGS**

All meetings convene at 7:00 p.m.

### DECEMBER 1996

3rd ....District 90: Freedom, CA
Vetnarians of Foreign Wars Hall
1950 Freedom Blvd., Freedom, CA

5th ....District 20: Concord, CA
Elks Lodge No. 1994
9945 Willows Pass Rd., Concord, CA

9th ....District 17: Kona, HI
Waimea Community Center
Kona, HI

10th ....District 17: Hilo, HI
Hilo ILWU Hall
100 W. Larnaka St., Hilo, HI

11th ....District 17: Maui, HI
Waikapu Community Center
22 Wailea, Wailuku, HI

12th ....District 17: Honolulu, HI
Washington Intermediate School Cafeteria
1635 S. King St., Honolulu, HI

13th ....District 17: Kauai
Kapaa High School Cafeteria
Lihue, HI

19th ....District 10: Lakeport, CA
Senior Citizen's Center
527 Koniah, Lakeport, CA

### JANUARY 1997

9th ....District 30: Stockton, CA
Engineers Building
1916 N. Broadway, Stockton, CA 95205

23rd ....District 60: Sacramento, CA
Engineers Building
4044 N. Freeway Blvd., Sacramento, CA 95834

28th ....District 40: Eureka, CA
Engineers Building
2806 Broadway, Eureka, CA 95501

29th ....District 70: Redding, CA
Engineers Building
20008 Engineers Ln., Redding, CA 96002

30th ....District 60: Oroville, CA
Cannery Workers
3557 Oro Dam Blvd., Oroville, CA

### FEBRUARY 1997

6th ....District 04: Fairfield, CA
Engineers Building
2540 N. Wihet Way, Fairfield, CA 94533

12th ....District 12: Salt Lake City, UT
Engineers Building
958 W. Temple, Salt Lake City, UT 84116

13th ....District 11: Reno, NV
Engineers Building
1290 Corporate Blvd., Reno, NV 89520

20th ....District 50: Fresno, CA
Laborers' Hall
5431 E. Hedges, Fresno, CA

27th ....District 01: San Francisco, CA
Cannery Workers
350 Fremont St., S.F., CA

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### ELECTION OF EXECUTIVE BOARD MEMBER DISTRICT 60 (MARYSVILLE)

Recording-Corresponding Secretary Robert L. Wise has announced that on Saturday, January 4, 1997, at 11:00 a.m., at the regular quarterly district meeting of District 60, there will be an election for one (1) Executive Board member to fill an unexpired term. The meeting will be held at: 3557 Oro Dam Blvd., Oroville, CA.

#### MEMBERS

- John H. Dotson
- Wallace Hitchcock
- Edward Inea
- Elvin A. King
- Edward Mosley
- Harold Rivas
- Harry U. Hillen
- Merril Payne
- Robert Alliason
- Laurence Ashworth
- Allen Haggard
- W. Harris
- Everett Harrison
- Michael Mesferich
- Vincent Balsetta
- Marie Barnett
- John Bottani
- Larae Gaskins
- Paul Plumpton
- James Ne
- Manuel Navarro
- Deceased Dependents: Gloria Cano (wife of John Cano); Jeanne Dickinson (wife of George Dickinson); Laura Holmes (wife of Al Holmes); Larae Gaskins (wife of Harley Gaskins); Laura Holmes (wife of Al Holmes); Jean Nay (wife of Clinton Nay); Edward Mosley; Mary Lopes; August Nobriga; Clinton Belts; Don Grier; Wilbert Gourley; Joe Ripoli; Harold Serrano; W. Tryon.

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### NOTICE

Election of Geographical Market Area Addendum Committee Members

Business Manager Don Dower has announced the election of Geographical Market Area Addendum Committee Members at each of the Northern California and Reno regularly scheduled district meetings during the first quarter of 1997 with eligibility rules as follows:

1. No member shall be nominated unless they are present at the meeting and will accept the nomination and the position if elected.

2. No member shall be nominated unless they are present at the meeting and will accept the nomination and the position if elected.

3. No member is allowed to serve more than two (2) consecutive terms on the Geographical Market Area Committee.

4. No member may be an owner-operator.

The schedule of the meetings in which these elections will be held appears on this page under "District Meetings."
FOR SALE: Campground membership, Lighthouse Campground, $450. (510) 538-3152. #1088533.

FOR SALE: '93 Suzuki DR250, 400 mi, exc cond. $2,500. (415) 355-9252. #0964973.

FOR SALE: '94 Ford XLT 3/4 ton, 4wd extra cab, power stroke OBO. (707) 515-0150. #1711020.


FOR SALE: Sonic Anorgan, $1,000. Hadjy used. (916) 335-2100. #1225561.

FOR SALE: 1984 Travel Trailer, 235-1 Wilderness by Fleetwood. $1,250. (916) 991-4465. #2264483.

FOR SALE: Home in Sutter, CA. Horses welcome! 4.84 acres, 2,500 sq ft. skylight entry, Lg family rm w/stone, great rm, office. Lots of storage, propane tanks, fully sell-contained, very clean. Must sell! $4,900 will sell. (707) 472-7559. #2276274.

FOR SALE: 2,200' frontage on Hwy 89, 1356 acres, Partly fenced & cross fenced, $89,000. (707) 557-3256. #2276274.

FOR SALE: Home in Clear Lake, CA. 3,500 sq ft. totally remodeled, almost new everything. 6 bdrms, 4.5 bths, 4-car garage, 3 outbldgs. $495,000. (707) 964-5091. 

FOR SALE: Old ranch house, 5 bdrms, 2.5 bths, 3 cars, 3 outbuildings, 18 acres, $325,000. (408) 265-7955. #074254.

FOR SALE: 1980 Ford F700 dump truck, 25K mi on rebuilt 370 eng, 96K mi, natural gas fired, with all plumbing and registers $575. Ideal for business or farm $2,000. (408) 379-0234. #2139514.


FOR SALE: 72 Chrysler 9-passenger wagon. 17K mi on rebuilt 440 engine, $4,500. (510) 443-2309. #821416.


FOR SALE: 49 Ford XLT for trade. For trade only. (510) 636-2846. #821416.

FOR SALE: '84 25-ft Wilderness trailer. Lg rear bath, Min beds, AC, forces air, Ig rear bath, AC, awning, elec jack, tank flush. $8,700. (510) 758-4354.

FOR SALE: TV, extra, extra, extra. (510) 636-2846. #821416.

FOR SALE: References. S&W .45 cal Mo. 645. New in box, stainless steel, double action, and 6.5 & 6 shps. (415) 773-3560 or (415) 585-8196. #2069876.

FOR SALE: 1989 Tent trailer. All new canvas, poly-tarp, clean. $575. (510) 724-0512. #1866534.

FOR SALE: Hot water boiler. Nearly new (used one winter), Slant Fin, natural gas fired, with all plumbing and registers $575. Ideal for business or farm $2,000. (408) 379-0234. #2139514.

FOR SALE: Mobile home park. 17 spaces, 13 mobile homes. Owner will trade for a 5th-wheel or travel trailer. Owner in Glendale, OR. Plenty of parking, fixtures in, 2 cash registers, many customers. $200,000. (503) 654-2023. #1227012.

FOR SALE: Mobile home at Calistoga park still, park, swimming pool, park club. Mobile home has 2-22 ft. new, roof, central air, electric fireplace, by plan cancels. (707) 929-4500. #799451.

FOR SALE: 75 Ranchus. $50 each. (916) 725-8525. #0835038.

FOR SALE: 200' on Hwy 89, 1356 acres, Partly fenced & cross fenced, $89,000. (707) 557-3256. #2276274.

FOR SALE: Mobile Home. (916) 335-2100. #1225561.

FOR SALE: 1997-70 Cessna 318 standard, good condition, has just completed major engine overhauls, can fly out of the state. (510) 758-4354.


FOR SALE: Mobile Home in Napa County. Beautifully furnished, free of all personal items in a single story home. Owner has been sold. Business related offerings are not eligible for inclusion in Swapshop. EngineeNews reserves the right to edit ads. NO PHONE ADS PLEASE. LIMIT 2

FOR SALE: Mobile Air Oxygen Concentrator, Used 2 months. $150. (916) 991-4465. #2264483.

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Scholarship Contest Rules for 1997

General rules and instructions for Local 3's College Scholarship Awards 1996/1997 school year

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of $3,000 each will be awarded to the first place female and male applicants. Two scholarships of $2,000 each will be awarded to the runner-up female and male applicants.

These scholarships must be used for study at any accredited U.S. College or university. The Local 3 Federal Credit Union will contribute half the amount of each of the four scholarships.

The Local 3 scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not rule out scholarship aid from other sources.

Who may apply

Sons and daughters of members of Local 3 may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one (1) year immediately preceding the date of death.

Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 for at least one (1) year immediately preceding the date of death.

The applications must be senior high school students who have, or will be, graduated at the end of either: (1) the fall semester (beginning in 1996), or (2) the spring semester (beginning in 1997), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 1997 and March 1, 1997.

Awarding scholarships

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.

Scholarship winners will be announced at the July 19, 1997 Semi-Annual meeting of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 1, 1997:

1) The application: to be filled out and returned by the applicant.
2) Report on applicant and transcript: to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3) Letters of recommendation: applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
4) Photograph: a recent photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the Engineers News.

It is the responsibility of the applicant to see to it that all the above items are received on time and that they are sent to:

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090

PRE-RETIREE MEETINGS

AUBURN
Thurs. January 7, 1997
Auburn Recreation Center
122 Recreation Dr.
Auburn, CA

SACRAMENTO
Wed. January 14, 1997
Operating Engineers Bldg.
4094 N. Freeport Blvd.
Sacramento, CA

FAIRFIELD
Operating Engineers Bldg.
2540 North Watney Blvd.
Fairfield, CA

EUREKA
Tues. January 14, 1997
Operating Engineers Bldg.
2800 Broadway
Eureka, CA

REDING
Operating Engineers Bldg.
2035 Engineers Lane
Redding, CA

MARYSVILLE
Thurs. January 16, 1997
Salter-Yuba Assoc. of Realtors
1558 Stage Dr.
Marysville, CA

CONCORD
Tues. January 21, 1997
Concord Elk Ledge
5954 Willow Pass Rd.
Concord, CA

FAIRMONT
Tues. January 21, 1997
Operating Engineers Bldg.
1420 South Loop Rd.
Alameda, CA

RENO
West. February 19, 1997
Operating Engineers Bldg.
1310 Corporate Blvd
Reno, NV

SALT LAKE CITY
Tues. February 5, 1997
Salt Lake City, UT
SALT LAKE CITY
Tues. January 21, 1997
Operating Engineers Bldg.
5228 State Farm Dr.
San Jose, CA

STOCKTON
West. February 25, 1997
Operating Engineers Bldg.
1916 N. Broadway
Stockton, CA

SAN JOSE
West. January 29, 1997
Italian Gardens
1500 Aimaden Rd.
San Jose, CA

RENO
West. February 5, 1997
Operating Engineers Bldg.
1310 Corporate Blvd
Reno, NV

Rohnert Park
Tues. January 21, 1997
Operating Engineers Bldg.
4255 State Farm Dr.
San Jose, CA

MARIN
West. February 12, 1997
Operating Engineers Bldg.
20308 Engineers Ln.
San Mateo, CA

FRESNO
West. February 5, 1997
Fresno, CA

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Notice

To: THE OPERATORS OF DIESEL ENGINE EQUIPMENT
Re: California Proposition 65 Warning

Proposition 65, a California law, requires warning about exposures to chemicals, including constituents of diesel engine exhaust, which are listed under that law.

Beginning next year, diesel engine equipment will carry the following CALIFORNIA PROPOSITION 65 WARNING either on the equipment or in the operating manual:

CALIFORNIA PROPOSITION 65 WARNING

Diesel engine exhaust and some of its constituents are known to the State of California to cause cancer, birth defects, and other reproductive harm.

Please note this warning and remember —

Always start and operate the engine in a well-ventilated area.
If in an enclosed area, vent the exhaust to the outside.
Do not modify or tamper with the exhaust system.