

ENGINEERS NEWS

VOL. 54, NO. 12

OPERATING ENGINEERS LOCAL UNION NO. 3

ALAMEDA, CA

December 1996

*Semi-Annual
Meeting Notice
See page 2*



*Season's
Greetings*

from the Officers of Local 3:

Don Doser, Business Manager
Pat O'Connell, Vice President
Darell Steele, Financial Secretary

President, Jerry Bennett
Rec.-Corres. Secretary, Rob Wise
Treasurer, Max Spurgeon



For the Good and Welfare

by Don Doser, Business Manager

It's not a bad idea this time of year to remember why unions exist and why nearly 35,000 working people have chosen to be members of Local 3.

Our members for the most part have benefited from a strong economy this year and a lot of hours worked. Yet, all around us as we shop for the holidays, we see the ever present signs of the far less fortunate.

There are those who have no job, no home and apparently no family to help them out of their hardship. There are Salvation Army volunteers seemingly at every store entrance. Some ring bells, a few play a trumpet, encouraging us to give to the less fortunate as we spend our shopping dollars.

Then there are those who have jobs, but because they have no union to represent them, they aren't getting paid very much. They work just as hard as we do, but they take home a lot less.

There's also the other side of the coin. The wealthy who have done very well this past two years with the help of a Congress that has been very friendly to them. Because of their power and influence, they seem to have no problem getting the politicians to cut deals that reap big financial rewards.

Take Wilhelmina du Pont Ross (of the fabulously wealthy du Pont family). She hired her husband to run their horse stables and wrote off his salary on their joint tax return.

Her relative, William du Pont, Jr., whose Maryland estate includes a grandstand that can seat 12,500 people, deducted on his taxes the cost of hiring professional fox hunters.

We call this support system for the rich "corporate welfare." It takes many different forms, but the result is always the same. They take from the poor and middle income earners and they give to the rich.

Between 1971 and 1991, for example, families earning a median annual income found their combined income and Social Security taxes rose by 329 percent. For those making more than \$1 million a year, their combined tax bill fell by 34 percent.

That's why unions exist. They are the modern day Robin Hood. No, they don't steal much from the rich - although the rich would like everyone to believe they do - but they work very hard to keep the rich from stealing from plain, hard working folks like you and me.

This week I heard about the Kingston corporation, a computer chip maker in Southern California that earned a huge profit this year. The company's owners felt the workers deserved a share of the profits, because they, after all, had played a big part in making money for the company. All the employees received huge Christmas bonuses, some equal to three times their annual salaries.

I say "Hoorah" for Kingston. If every employer was that forward thinking, union representatives would have to look for another line of work. But the reality is, most companies aren't like Kingston.

That's why workers join unions like Local 3. Working people, even well trained skilled ones like our members, need representation. They need someone in their court to negotiate good contracts and to go to bat for them when they are treated unfairly on the job. They need an advocate in the political arena who will keep politicians honest and fight against those who are not.

So, every time I pass by one of the Salvation Army workers this time of year and reach into my pocket, I remember where that money came from, and I am grateful once again for the union that has made it all possible. I wish you and your families a joyful Christmas.

THIS MONTH in the ENGINEERS NEWS



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SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Robert ... Wise has announced that the next Semi-Annual meeting of the membership will be held:

Saturday, January 4, 1997 at 1:00 p.m.

Seafarers International Union Auditorium

350 Fremont St., San Francisco, Calif.

ENGINEERSNEWS



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Possible compromise reached on future of S.F.'s Central Freeway

In last month's article about the demolition and seismic retrofit of San Francisco's quake-damaged Central Freeway viaduct, city and state officials were still evaluating the roadway's future. The city and Caltrans were looking into the feasibility of either making long-term repairs to the existing freeway or building an entirely new structure.

It appears all the parties involved in determining the Central Freeway's future — the City of San Francisco, Caltrans and neighborhood groups — are moving toward a compromise solution. At a November 20 public hearing, the parties, which had been embroiled in a 10-year freeway war, finally seem to be moving toward common ground.

All sides are rallying around a \$100 million proposal developed by the Board of Supervisors Central Freeway Task Force that calls for no freeway north of Market Street. Instead there would be new South of Market Street ramps added to help disperse traffic. A northbound Van Ness Avenue ramp would be built, along with a Duboce Avenue offramp at Mission Street for westbound traffic.

The Central Freeway would come down to street level at Market, where there would be a stoplight and end of the freeway. North of Market on Octavia Street would become two lanes of traffic in each direction heading up to the Oak-Fell street corridor, and there would be no overpass on Market.

The westbound Fell Street offramp originally was supposed to reopen after Penhall Co. finished demolishing the upper deck this month. Under the latest proposal, the Fell Street ramp would be demolished in the next year or so.

The compromise was made possible in part because major traffic problems caused by the closure of the Central Freeway north of Mission Street for construction work have not materialized, thus reducing the need to build a full-blown replacement. At the public hearing, Caltrans agreed to the city's request not to reopen the Fell Street offramp.

Under state law, the board of supervisors and Mayor Willie Brown have the final say regarding how the Central Freeway will be rebuilt. The final plan could be presented to the board early next year, with construction beginning in late 1997 or some time in 1998.

Dredging loses one of its finest

Dutra Dredging Company founder, Edward Dutra, passes away

Edward Dutra, founder of Dutra Dredging Company and the Dutra Museum of Dredging, passed away

September 11. Dutra was involved in the dredging industry for over 60 years. He began his dredging career as a teenager working on his father's dredges in the Sacramento-San Joaquin Delta and San Francisco Bay. Dutra earned the title of Boat Captain in 1940.

Edward Dutra



During World War II, he dredged for the U.S. Army Corps of Engineers in the South Pacific, Hawaii and Guam. In 1945, he resumed the title of Boat Captain for the Clamshell Dredge Mallard. From 1952-55, he became dredge and levee superintendent for Leslie Salt in Newark, Calif.

In 1953, Dutra formed his own company, Dutra Dredging Company. Over the years he designed and built several dredges and barges, including the first all-steel, welded sidedraft clamshell dredge, the *Alameda*, built in 1955, followed by the dredge *Sacramento* in 1956. In 1965, Dutra designed and built the dredge *Liberty*, which was recently reconfigured and updated as the *Liberty Unloader*, which was rechristened in 1995.

Edward Dutra also founded the Dutra Museum of Dredging in Rio Vista, Calif., and co-authored the book, *The Tule Breakers*, along with Delta historian, Dr. John Thompson. He was also an active member of the World Dredging Association for over 20 years. Dutra's life was filled with outstanding achievements and numerous contributions to the dredging world.

Unfortunately, his life changed on July 1, 1982, when he suffered a stroke. From that date until his death, Edward Dutra suffered from failing health.

Killing two problems with one solution

Kiewit Pacific is constructing the largest section of a 29-mile pipeline that will take excess wastewater from Clear Lake for injection into thirsty Geysers geothermal steamfields

Operating Engineers are involved in building yet another historic construction projects. They are playing a major role in building the world's first wastewater-to-electricity system, which when completed will take an excess of treated wastewater effluent from the Clear Lake, Calif. area and inject it into water-starved geothermal steamfield wells nearby to produce additional electricity.

Back in the late-1980s, Lake County was burdened with two major problems that threatened the region's economy. Because the county's aging wastewater treatment plants could no longer keep up with demands, effluent storage reservoirs would overflow during the rainy season, thus creating potential environmental hazards. The county was forced to impose a sewer hookup moratorium until the treatment plants could be upgraded, a decision that essen-

tially stopped indefinitely most new home building in the area.

At about the same time, the local geothermal power industry, which generates about 7 percent of California's electricity, began to experience significant productivity declines in the nearby Geysers steamfields. The drop, as much as 30 percent from 1987 levels, forced down local property values, thereby lowering property tax revenue. Although the geothermal heat source remained constant, injection of additional water was needed to bring steam production back up to pre-1987 levels.

Unknown to Lake County and the local geothermal power industry, a single solution to both programs was just waiting to be discovered. The geothermal power companies that operated in the Geysers -- the Northern California Power Agency, Calpine Corp., Unocal Corp. and PG&E -- joined forces with Lake and Sonoma counties to conduct a survey of potential injection water sources. They looked into surface waters, groundwater and municipal wastewater.

The surface and groundwater options were quickly eliminated because both

Loader operator Jim Mora Jr.



South East Geysers Effluent Pipeline Project

resources were already over committed. But with Lake County's treatment plant problems, wastewater quickly became the preferred option. Not only could the Lake County Sanitation District safely dispose of excess wastewater, but the geothermal power companies would have a steady source of water to replenish the steamfields.

All parties involved decided to build a \$45 million, 29-mile pipeline that would carry 7.8 million gallons per day of treated wastewater effluent and Clear Lake makeup water to the East Geysers for injection into 16 existing geothermal wells. They called it the South East Geysers Effluent Pipeline Project. To move the effluent and lake water, the 20-inch-diameter pipeline would be supported by six pump stations.



The project is expected to generate up to 625,000 megawatt hours of additional electricity, enough to power 75,000 homes for the next 25 years. Without the project, the six existing power plants operated by NCPA and PG&E would have to close in about five to six years. Now they will be able to operate for at least another 15 years.

The pipeline project, which began last April, is divided into four major construction contracts. Kiewit Pacific Co. has the largest of the four, an \$11.3 million job consisting of installing 20 miles of ductile steel pipe and building a 250,000-gallon flow control tank. Kiewit's section also includes four bores under Hwy. 29, seven major creek

crossings and two pump stations.

Kiewit has put its section of the pipeline on a fast track, essentially turning what was supposed to be a two-year project into a one-year job. Kiewit has already made major strides toward accomplishing this ambitious feat by getting virtually all 20 miles of the pipe into the ground this year.

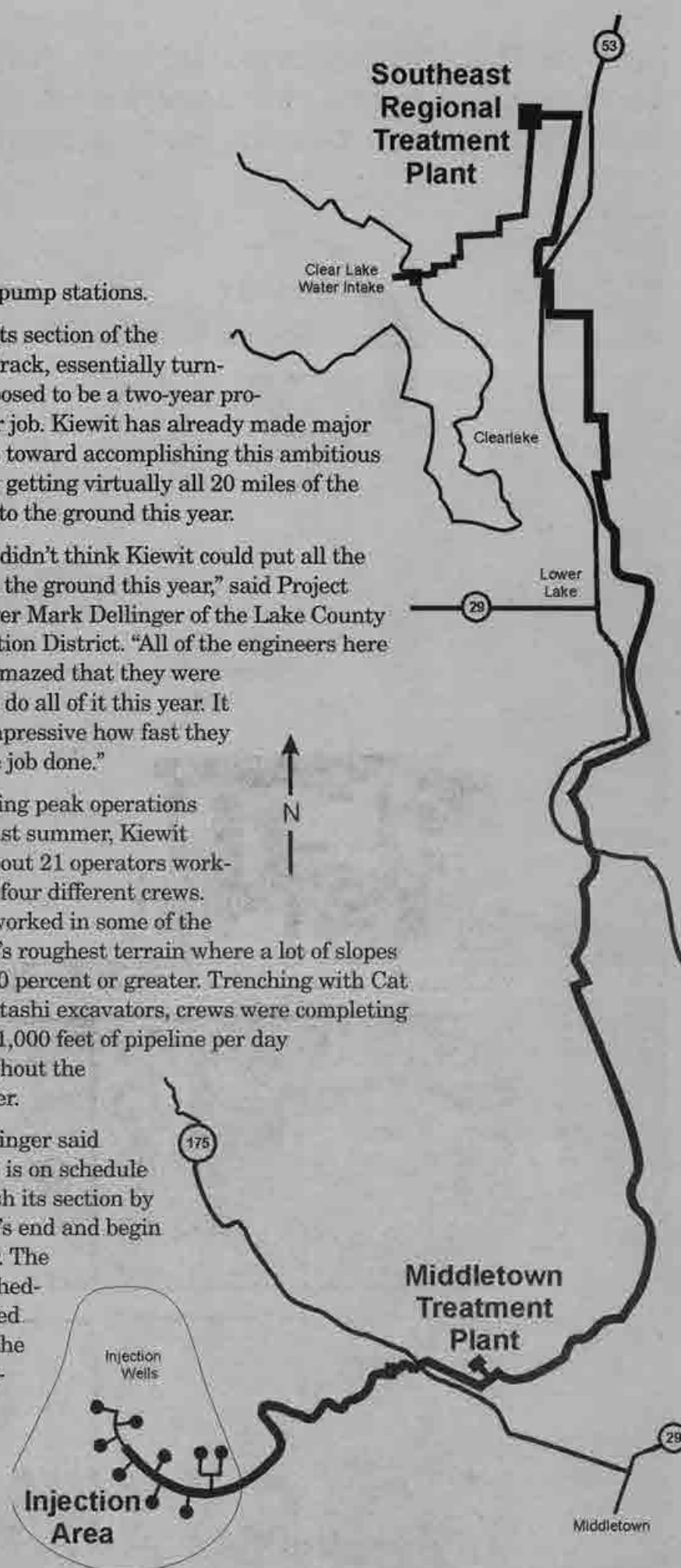
"We didn't think Kiewit could put all the pipe in the ground this year," said Project Manager Mark Dellinger of the Lake County Sanitation District. "All of the engineers here were amazed that they were able to do all of it this year. It was impressive how fast they got the job done."

During peak operations this past summer, Kiewit had about 21 operators working on four different crews. They worked in some of the project's roughest terrain where a lot of slopes were 50 percent or greater. Trenching with Cat and Hitachi excavators, crews were completing about 1,000 feet of pipeline per day throughout the summer.

Dellinger said Kiewit is on schedule to finish its section by month's end and begin

testing this winter. The entire project is scheduled to be completed this summer and the system fully operational by October 1997.

(Substantial information for this article was provided by Criterion Planners/Engineers)



more photos next page



More Kiewit Pacific geyser project photos

(con't from previous page)

Concrete mixer driver Jim Eddie (Teamster) guides loader operator Herman Knevelbaard for a pickup of concrete.



One of Kiewit's pipeline crew from left: Foreman Mark Basili, lube engineer Kevin Veater, excavator operator Jim Mora Sr., mechanic John Voss and D-9 operator Ray Lewis.

Photo bottom left: Mark Mora, left, and gradechecker Chuck Wright.

Photo bottom middle: Local 3 members from left are Jim Horan, operator Richard Seely on a Hitachi 550 backhoe, Kiewit office manager Tyler Hardy and superintendent Dave Midflyng.

Photo bottom right: Motorgrader operator Bobbie Narkiewicz.



CANDIDATE'S WATCH



Think your vote didn't count?

Several Nov. election contests, decided by razor-thin margins, proved the answer to this question is a definite 'Yes'



Other close races

- ★ In Pennsylvania, Republican incumbent Jon Fox had a 10-vote lead over Democrat Joseph Hoeffel on election night. Fox ended up widening his lead after absentee and provisional ballots were counted.
- ★ In Massachusetts, Republican incumbent Peter Torkildsen requested a recount after his 354-vote loss to Democrat John Tierney.
- ★ In Washington, Democrat Kevin Quigley led GOP incumbent Jack Metcalf by 388 votes after election day, and Republican incumbent Linda Smith had a mere 739-vote lead over Democrat Brian Baird.
- ★ In San Bernardino County, Calif., Democratic Rep. George Brown held an 865-vote lead over Republican Linda Wilde after all election-day ballots were counted. About 3,000 absentee and provisional ballots decided the election.

Predictions of record-low voter participation in the November election turned out to be surprisingly accurate. Nationwide voter turnout for last month's general election was the lowest since 1924. Less than half — 48.8 percent — of the nation's voting-age population went to the polls on election day. That compares with the 55.2 percent voter turnout in the 1992 election. The trend was even worse in California, where only 39 percent of voting-age Californians cast ballots, compared with 49 percent in 1992. The November election was the 18th consecutive general election, dating back to 1960, in which voter turnout dropped.

When researchers and news reporters ask nonvoters why they don't go to the polls, one of the most common excuses goes something like this: "How can my one vote among thousands or even millions make a difference?" These individuals need only examine some of the November 5 election contests in California and across the nation to answer that question.

One of Local 3's top political priorities of the November election was to help the Democrats take back control of the California Assembly. The union targeted nine Assembly races that it considered crucial to attaining this goal. As it turned out, three of the nine races were decided by one percentage point or less.

One of the closest races involved Local 3-endorsed candidate Democrat Dennis Cardoza in the 26th Assembly District, who, as of November 27, was leading Republican Thomas Berryhill by just 84 votes out of nearly 100,000 votes cast for both candidates.

In another critical race for Local 3, Democrat Gail Murray in the 15th Assembly District, which covers the Walnut Creek and Livermore areas of the East Bay, led Republican Lynn Leach by just 20 votes, after all the election-day ballots were counted 80,961 to 80,941. At press time, Leach now owns an insurmountable 1,167-vote lead.

Meanwhile, Democrat Jeff Smith led Republican Richard Rainey in the 7th Senate District, which cover portions of Contra Costa and Alameda counties, by just 300 votes after all the election-day ballots were counted. At press time, Rainey now leads Smith by 521 votes as the final thousand or so absentee and provisional ballots are counted.

One of the most stunning upsets took place in Orange County, Calif., where long-time ultra-conservative Republican Rep. Robert Dornan, who had a 233-vote lead on election night, lost to Democrat Loretta Sanchez by 984 votes after the absentee and provisional ballots were counted. Another contest with a hair-splitting margin involved an Assembly race in Los Angeles County, where Democrat Scott Wildman led Republican John Geranios by a mere 192 votes.

The unusually high number of extraordinarily close races is a reminder that just a small block of votes, say from every union family in a particular district, can turn an election around. With Democrats and Republicans holding onto slimmer and slimmer majorities on Capitol Hill and in state legislatures nationwide, just a few victories here and a few defeats there can have an enormous impact on the lives of working families.

A matter of survival

Organizing, like the type taking place at DZB in Hawthorne, Nev., is the key to keeping labor a force to be reckoned with into the next century

Two prominent UC Berkeley labor relations experts, speaking at Local 3's November 18 Organizers' Day conference in Alameda, confirmed what many labor leaders have been saying for several years now: the survival of the labor movement hinges on one vital strategy -- organizing.

Education Professor Harley Shaiken, one of the nation's top labor relations experts, told Organizers' Day participants that the most effective way labor can reverse its falling membership numbers is to engage in organizing on a level not seen since the early 1930s.

"Organizing can't be just a nice thing for a union to do," Shaiken said. "It's absolutely necessary for our survival. There's a sense of optimism in the labor movement that we can turn things around. We simply have to make the commitment and invest the resources in organizing."

Shaiken began his presentation by laying out the dismal statistics. The wages of U.S. workers, when adjusted for inflation, have been declining steadily each year since 1973. And this drop in wages, he pointed out, is directly related to the drop in union membership as a percentage of the nation's workforce.

In the 1950s, 35 percent of the workforce was unionized, almost all in the private sector. By 1994, the figure had plunged to 16.7 percent of the workforce. Last year, the figure dropped again to just 14.9 percent of the workforce, with a mere 10.4 percent in the private sector.

"Politicians and employers see these trends and react," Shaiken said. "The task is to reverse the 10.4 percent and get the numbers going in the other direction." The only feasible way to accomplish this goal is to engage in massive organizing.

Bob Redlo, chair of UC Berkeley's Center for Labor Research and Education, used his former employer as an example of what happens when a union doesn't commit the necessary resources to organizing. Redlo, a regional representative for the Amalgamated Clothing and Textile Workers for 18 years before joining the center for labor research, explained that because the Textile Workers put only about 3 percent of its budget into organizing its membership went down.

"If we're going to exist, we need to organize," he said. "If you put resources into organizing, you'll turn the numbers around."

That's exactly what the AFL-CIO Building and Construction Trades Department had in mind

when it launched its Construction Organizing Membership Education Training (COMET) program beginning in the early 1990s. This major grass-roots organizing campaign was designed to significantly boost building trades membership nationwide. Local 3 established its COMET program earlier this year.

COMET places a heavy emphasis on "bottom-up" organizing using "salts," union activists who go

employees, only between 80-90 had been Local 3 members.

But all that changed on October 12, the day Local 3's Hawthorne office held a COMET 1 class. During the six-hour seminar the eight Local 3 members who attended the class learned about why the percentage of union members in the U.S. workforce has steadily declined over the past 30 years and what unions can do to turn things

around. They learn that aggressive, grass-roots organizing is the most effective way to regain the upper hand.

After the class, the COMET graduates took their newfangled knowledge and enthusiasm to their respective worksites and began educating their co-workers about what they had learned. They emphasized that collective bargaining strength depends, in large part, on having a strong union.

Within a few days, DZB employees started coming into the Hawthorne office to apply for union membership at a level never

seen before. Whereas the office used to get three or four membership applications a month, Business Rep. Bob Tweedy was suddenly inundated with dozens of new applicants. Fifty-seven employees have become union members just in the last two months.

"It was like wildfire," Tweedy said. "Employees started coming in to the office to fill out applications with a totally different attitude. They're more enthusiastic about becoming union members. They're even taking applications with them to give to their co-workers. It's amazing."

The newfound enthusiasm at DZB shows how organizing power comes when the members themselves go out into the field and do the actual organizing like their union predecessors did nearly a century ago. This type of organizing gives organized labor its sense of optimism that Shaiken discussed at the Organizers' Day conference.



to work for a non-union company for the purpose of organizing that firm's unrepresented workers. But Redlo reminded the group "not to forget about the people you have already organized." Called "internal organizing," this method empowers members to build union strength internally. It usually involves educating and training existing union members to help with such activities as organizing and political action.

Internal organizing is a major component of Local 3's new organizing plan and has involved training an army of Local 3 volunteers through the COMET program to help the union bring in new members. Over the past year, Local 3 has trained closed to a thousand members on why we need to be organized, called COMET 1, and how to organize, called COMET 2.

A good example of how COMET can be used as an effective internal organizing tool is taking place at the Hawthorne Army Ammunition Depot in Hawthorne, Nev., where Local 3 represents about 480 employees of Day Zimmermann/Basil Corp., which manages the base for the Department of Defense. Although by law the Operating Engineers must represent all 480 DZB non-management

Those who took the Oct. 12 COMET class and who are involved in the Hawthorne office's internal organizing effort at the Hawthorne Army Ammunition Depot are from left: Business Rep. Robert Tweedy, Munitions Handler Lance Elsasser, Medical Receptionist and Shop Steward Laurie Aguilar, Warehouse Monica Elsasser, Sheet Metal Mechanic and Shop Steward Richard Larsen, Munitions Handler Cindy Oberhansli, Munitions Handler and Chief Steward Travis Tweedy, Munitions Handler and Shop Steward Myra Kumler, and Blocker and Bracer Dan Jones.

Members express gratitude for pension improvements

Local 3 Business Manager Don Doser, chairman of the board of the Pension Trust Fund for Operating Engineers, announced last October major improvements in the pension plan. Those changes include improvements for both active and retired members.

For active Operating Engineers, the benefit crediting factor was increased to 3.0 percent for all contributions made for work in covered employment beginning Jan. 1, 1996. This amounted to a 3.45 percent increase in pension benefits for all work in covered employment on or after Jan. 1, 1996. The pension credit statements that will be mailed in April 1997 will reflect this increase.

Also, effective Jan. 1, 1996, retirees receiving a pension with an effective date prior to Nov. 1, 1996, based on at least 10 years of Local 3 credited service, will receive a permanent increase of \$50 per month. Local 3 Operating Engineers who worked 350 or more hours in 1996 and then retired will receive the 3.0 percent factor for the benefits they earned in 1996.

These improvements are the result of the careful management of the fund and represent the trustees' continued concern for the welfare of the membership and their families. In response to the increases, several Local 3 members sent letters to the trustees expressing their appreciation for the increase. We would like to share with you a few of these letters.

Dear Mr. Doser:

So often we are quick to complain and often fail to take the time to say thank you. Morris and I want to thank the Board of Trustees for our monthly pension increase. Every dollar amount means a lot in today's economy. The Board of Trustees has done an outstanding job for the retirees and their spouses.

Our sincere appreciation,
Mr. and Mrs. Meeks,
Danville, Calif.

Dear officers, trustees and staff:

I wanted to write and thank you for your dedication to your job and the handling of our trust fund that resulted in the recent increase in my pension, plus retroactive pay. Too bad our federal government couldn't take a lesson from you.

Respectfully yours,
Thomas W. Field
Orland, Calif.

To Don Doser, chairman, and
Ken Walters, co chairman,

Just a note to thank all the members of the Operating Engineers Trust Fund for the \$50 monthly increase.

Thanks again,
Mossie Mazzoni
Hayward, Calif.

Dear Trustees:

It's not often you get an opportunity to just say "thank you" to the ones looking out for your interest. It's also not often you take the time to say "thank you" for a job well done.

We appreciate management's good work in careful planning and investing of our pension fund. Thank you for the raise and keep up the good work. When one retires, it's always a little nerve-wracking to wonder what's happening at the home office. Operating Engineers has always been noted as a good, solid, well-managed trust fund.

Thanks again,
Ron & Laura Miller
Westcliffe, Colo.

Dear Don, trustees, et. al.:

All I can say is keep up the good work. It was a pleasant surprise to receive the retroactive check and a million thanks. One thing I am proud of is having Glen Dobins sponsor my enrollment into Local 3 in the spring of 1941. It has turned out to be a super investment. Let's hope the coming year will be healthy and prosperous for all working class individuals.

Gratefully yours,
George Barnes
Visalia, Calif.

Fringe Benefits to begin printing 'eating healthy' recipes

Season's greetings to all of you. It was good to meet with so many of you during 1996 at our retiree, pre-retirement and district meetings. We thank you for your constructive input and comments. We are most interested in tailoring the benefit plans to meet the varying needs of Operating Engineers and their families. Thanks to our officers, district representatives and staff.

A special thanks to the chapter chairmen for all their work during the year: John Gardner, Jack Short, Burt Cunningham, Leon Calkins, Earl Faria, Bill Seemann, Butch Lafferty, Mario Dumlao, Ernest "Rocky" Leroy, Bob Daniels, Bob Christy, Tom Hester, Al Dalton, Ernie Sutton, Norman Smith, Mike Kraynick, Bob Yturiaga, Don Strate and Wilfred Brown.

We wish all of you a happy holiday season, and we look forward to working with you in the New Year.

Pre-retirement meetings

Please check the schedule on page 24 for the date of the pre-retirement meeting in your area. Operating Engineers age 50 and older and not yet retired are urged to attend. Please bring your spouse. There is always a good discussion about how the pension plan and retiree medical plan works for you. You also will be able to discuss with fellow union members all issues relating to financial security for retirement. See you there.

A common sense approach to prescription drugs

Doctors need to continually educate themselves about the appropriate use of prescription drugs. Shouldn't we do the same? If you are taking a prescription under your doctor's advice, know the names of your prescriptions as well as the strength of each pill, and how often you are supposed to take them. By all means, watch for any side effects of your medication. Talk with your doctor and pharmacist about these matters. It is your health we are all concerned with.

Income tax information

Your 1996 year-end form 1099-R, for pension payments and lump-sum Annuity payments, including the detail of any federal or state income tax you may have authorized, will be mailed to you by January 31, 1997. If you note any discrepancies with your personal work records, contact the Trust Fund Service Center at (510) 337-3050 or the Fringe Benefit Service Center at (510) 748-7450.

Eating healthy

Let's make one of our New Year's resolutions to include eating healthy foods and to decrease our intake of fast foods. In doing this, we would like to print one of your good recipes each month. Send your recipes to the Fringe Benefits Service Center. We know there are some great cooks out there with some healthy recipes. We are looking forward to hearing from you.



Director of Organizing Bob Miller has announced the latest rounds of COMET I and COMET II classes for 1997.

COMET I Class Schedule

(All classes begin at 8:00 a.m.)

San Francisco	January 30, 1997
Fairfield	January 31, 1997
Santa Rosa	January 13, 1997
Reno	February 24, 1997
Salt Lake	March 19, 1997
Hawaii (Kona)	March 12, 1997
Oakland	January 17, 1997
Stockton	January 20, 1997
Eureka	April 2, 1996
Fresno	December 12, 1996
Marysville	December 19, 1996
Redding	March 24, 1997
Sacramento	December 11, 1996
San Jose	March 1, 1996

COMET II Class Schedule

(All Day 1 classes begin at 12:00 noon and all Day 2 classes begin at 8:00 a.m., unless notated otherwise.)

	Day 1	Day 2
San Francisco	February 10, 1997	February 11, 1997
Fairfield	March 3, 1997	March 4, 1997
Santa Rosa	January 14, 1997	January 15, 1997
Reno	February 25, 1997	February 26, 1997
Salt Lake	March 20, 1997	March 21, 1997
Hawaii (Hilo)	March 10, 1997	March 11, 1997
Oakland	January 27, 1997	January 28, 1997
Stockton	January 21, 1997 (7 a.m.)	January 22, 1997 (7 a.m.)
Eureka	April 3, 1996	April 3, 1996
Fresno	January 23, 1997	January 24, 1997
Marysville	February 19, 1997	February 20, 1997
Redding	March 25, 1997	March 26, 1997
Sacramento	January 7, 1997	January 8, 1997
San Jose	March 7, 1997 (8 a.m.)	March 8, 1997



Saving the salmon

Fletcher General is wrapping up construction of a colossal steel structure on the face of Shasta Dam that will prevent further declines in winter-run chinook salmon along the Sacramento River

▼ **Fletcher General's gantry crane, which can be seen at the top of Shasta Dam, provides support for construction of the dam's massive temperature control device. (Photo by Kim Komenich, SF Examiner)**

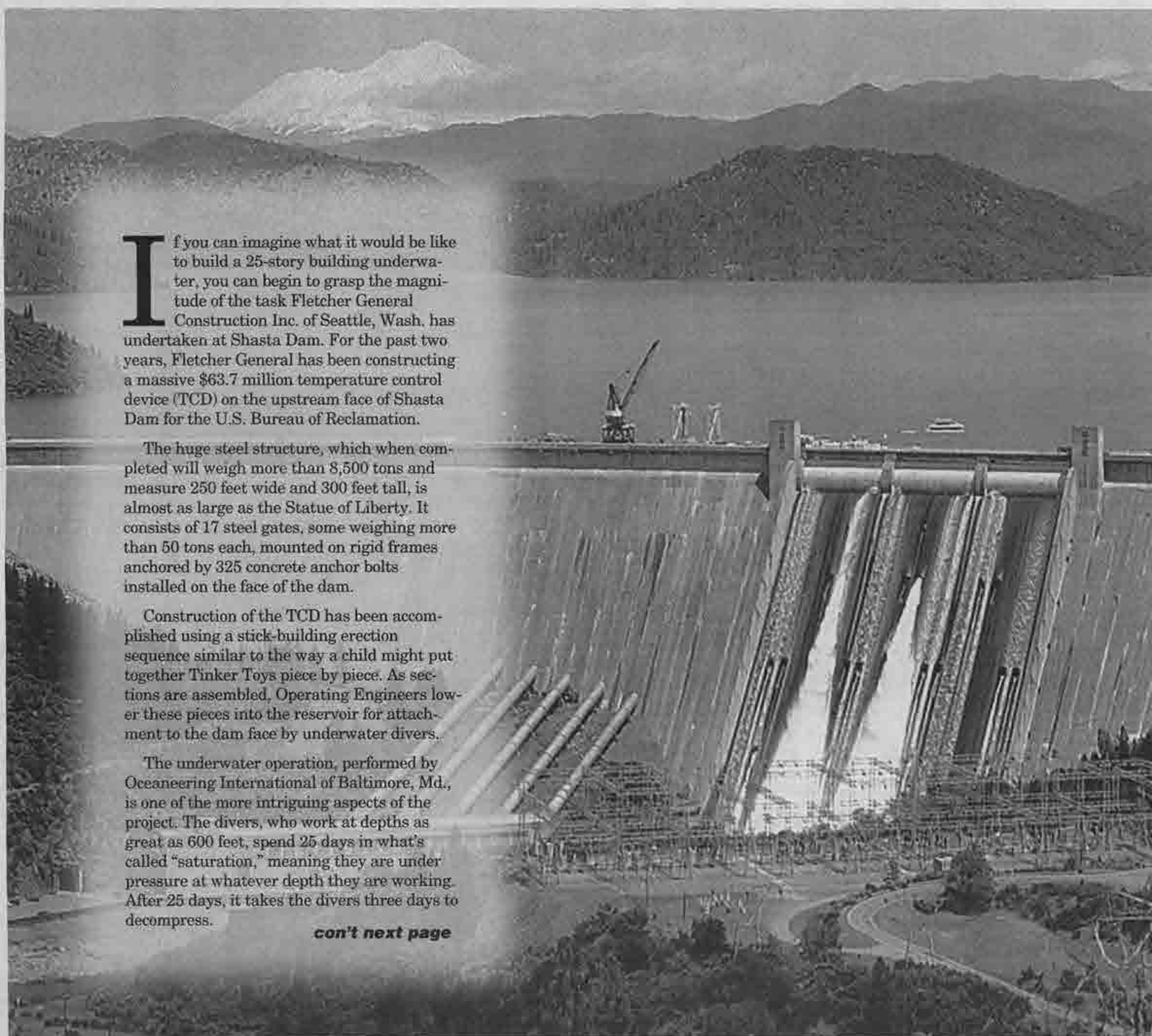
If you can imagine what it would be like to build a 25-story building underwater, you can begin to grasp the magnitude of the task Fletcher General Construction Inc. of Seattle, Wash. has undertaken at Shasta Dam. For the past two years, Fletcher General has been constructing a massive \$63.7 million temperature control device (TCD) on the upstream face of Shasta Dam for the U.S. Bureau of Reclamation.

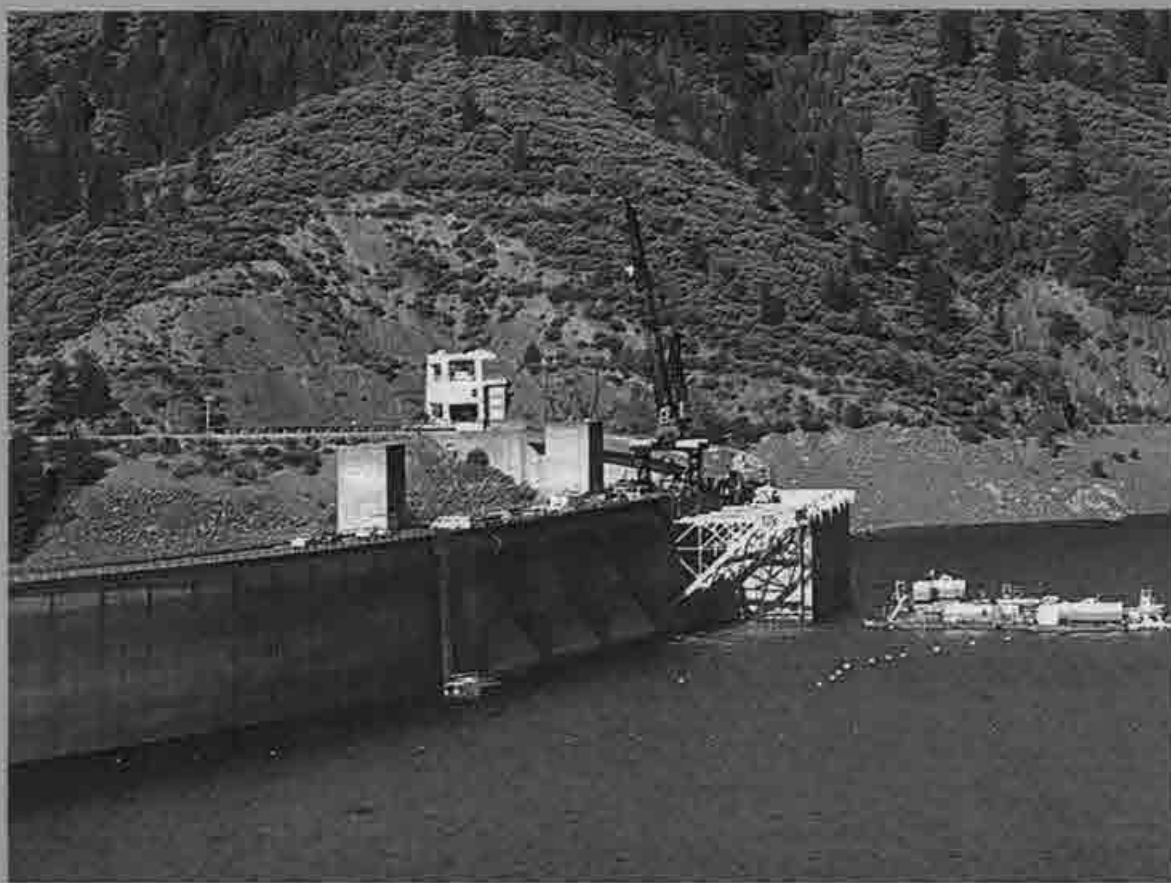
The huge steel structure, which when completed will weigh more than 8,500 tons and measure 250 feet wide and 300 feet tall, is almost as large as the Statue of Liberty. It consists of 17 steel gates, some weighing more than 50 tons each, mounted on rigid frames anchored by 325 concrete anchor bolts installed on the face of the dam.

Construction of the TCD has been accomplished using a stick-building erection sequence similar to the way a child might put together Tinker Toys piece by piece. As sections are assembled, Operating Engineers lower these pieces into the reservoir for attachment to the dam face by underwater divers.

The underwater operation, performed by Oceaneering International of Baltimore, Md., is one of the more intriguing aspects of the project. The divers, who work at depths as great as 600 feet, spend 25 days in what's called "saturation," meaning they are under pressure at whatever depth they are working. After 25 days, it takes the divers three days to decompress.

con't next page





A A view of the project shows Oceaneering's diving barge, right, the TCD, middle, and Fletcher's gantry crane on top of the dam.



A Fletcher General's gantry crane and Bigge's hydraulic crane team up to lower one of the steel gates into the water.

con't from previous page

This saturation method uses four divers working at one time, with an additional 29-man crew supporting the divers. The entire crew works two 12-hour shifts seven days a week, with each diver spending four hours per day outside a 66-inch-diameter diving bell and four hours inside the bell tending a diver who is working. After that, the divers switch. After eight hours the dive bell is recovered and two other divers are deployed. While support crews work 24 hours each day, divers are only able to put in about 16 hours of productive work because of the cold water temperatures and extreme depths.

Local 3 members from Fletcher General, Bigge Crane and Dura Crane, operating gantry and hydraulic cranes, have been working around the clock lowering the structural steel framing and steel gates into the water. The cranes are also on standby while the divers are in the water.

The project is the result of recent declines of chinook salmon in the upper Sacramento River due primarily to the warm water temperatures caused by California's 1987-92 drought. Because the winter-run chinook salmon was listed as a protected species under the state and federal endangered species acts in 1989, the Central Valley Project Improvement Act, passed in 1992, directed the bureau to install the cooling device to minimize further loss of salmon.

Additionally, since 1987 the bureau has had to bypass the dam's power plant during winter-run salmon spawning seasons, usually between March and June, and release cold water from the reservoir through river outlets in the face of the dam. The loss in power revenue has exceeded \$50 million.

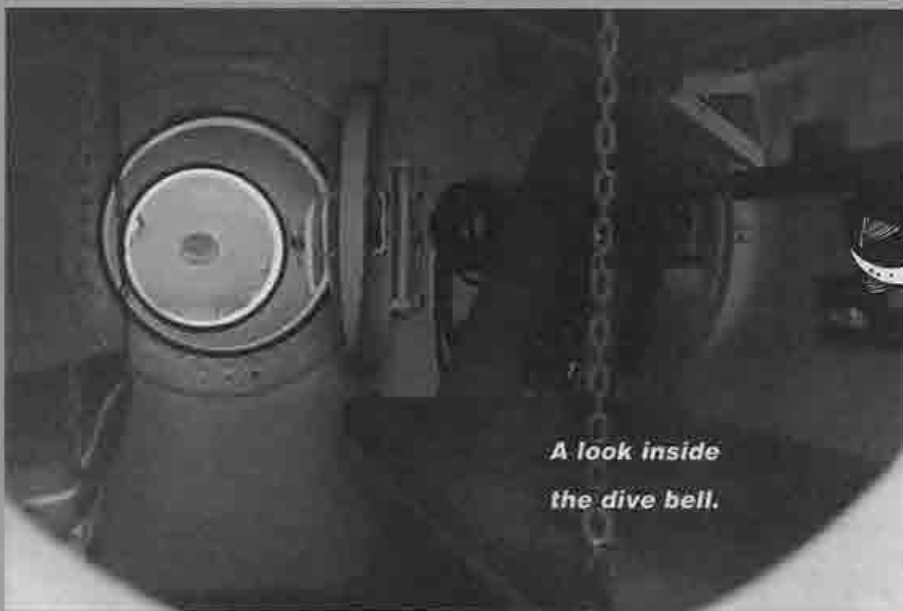
The TCD will allow the bureau to have it both ways: provide optimal water temperatures for downstream salmon without bypassing the power plant. When completed in February, the TCD will allow the selective withdrawal of water from the reservoir's surface during the winter when the water is cool, or from deep in the reservoir during the summer when surface water is too warm.

After assessing several alternatives, the bureau decided to go with a shutter-type device, an adaptation of a concept used at the Flaming Gorge

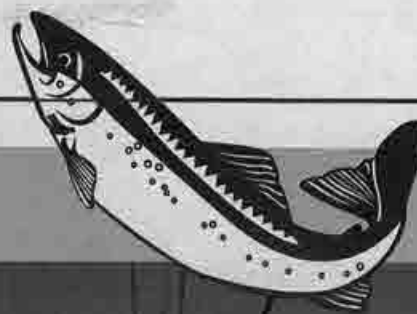
Dam in Utah. A lower-level intake structure, measuring 125 feet wide by 170 feet high, acts as a conduit to access the deeper, colder water near the center of the dam and allows it to be withdrawn through the shutter structures.

Engineers had evaluated other options, including draping a plastic curtain measuring 300 feet high and 500 feet across hung from buoys in the reservoir behind the dam. The curtain would have diverted cold water up to the penstocks during spawning season. But the cost of maintenance, which called for using manual labor stationed on barges to raise and lower the curtain, killed the idea.

At press time, almost all of the underwater operation has been completed, with the major plumbing and electrical work expected to be completed within the next two months.



**A look inside
the dive bell.**



A The top of Shasta Dam has been humming with activity since construction began in January 1995.



A On the gantry crane are from left: Local 3 Financial Secretary Darell Steele, operator Mike Bushman and oiler Frank Callahan

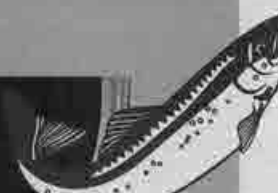


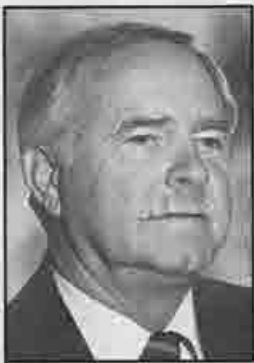
A Operating the Grove RT 760 crane, Brian Gordon, left, with Business Rep. Wilbur Chase.



A Mechanic Frank Helferstine

A Gantry crane operator Mike Bushman





Surveyor John Lait becomes first 'safety certified' party chief

The Northern California Surveyors Joint Apprenticeship Committee has established a new certification specialty area called "Safety." To obtain the safety certification a graduated party chief must pass the 40-hour Hazmat course, pass the eight-hour BACT course, and must have a current first aid card. This is in addition to, or can be combined with, the requirements to obtain certified chief of party status.

This additional -- or sixth -- certification was approved by our joint apprenticeship committee last year as an option for party chiefs who were having trouble obtaining all of the various certifications needed to get the top certified chief of party wage. If they fit into the safety certification criteria, they could still have the full five certifications by substituting safety for one of the other certifications.

Until very recently we did not have any chiefs who were certified in the safety specialty area until John Lait changed all that. John had the necessary documentation to qualify to be the first "safety certified" party chief. Congratulations John, and be sure to keep all of your cards current.

Last month we had our graduates in the news article, but our photograph of the chain graduates was unfortunately overlooked. We apologize to both Al Pope and Ron Wagner.

We are rounding the corner of 1996 and headed into 1997. The new year looks to be as good as 1996, which was a good

year for most. Those who keep up with the changing times and new equipment by attending the NCSJAC and hands-on classes will be the surveyors who cross over the bridge to the 21st century.

The NCSJAC has plans to add GPS and GIS to its curricula. Fred Seiji, who has done much writing for the NCSJAC curricula, has attended GPS classes with Ashtech. Fred was the NCSJAC representative at Ashtech's GPS class held at its facility in Sunnyvale. Suzanne Okamura of Ashtech assisted Fred with obtaining the most important information for our curricula. Thanks Suzzie for your help to the NCSJAC. We are planning an extra GPS class in March 1997. Watch for the announcement and reserve the date.

I have to close with a very important thank you. Walter Vastnys of the Ironworkers apprenticeship is retiring. Walter has touched everyone in the apprenticeship community and will be missed by all. Walter has devoted many years to apprenticeship and will go down in the training annals as one of the most active and hard working members of apprenticeship. Thanks Walter and good retirement!

There will be an Ashtech GTPS class Jan. 28 at the San Jose District office.



Chain graduates Al Pope, left, and Ron Wagner.

by Art McArdle

Administrator



Work picture has come a long way since 1993

As the year comes to a close, I would like to take a moment to reflect back a few years and look at how the economy has improved since 1993.

Most of you recall how bad 1993 was, by far one of the worst years in the past 20 years. Hours were down and the work picture appeared bleak. At the beginning of 1994, however, we could see a marked improvement in the economy, and this trend continued through 1995.

This year has been by far one of the best years since 1993. Housing starts were up, both light and heavy construction were booming, and at times we were hard pressed to fill dispatch requests. As for the coming year, the general feeling is very positive. Other than the weather slowing us down a bit through the winter, there is no big let-up in sight. Despite the rain, both January and February have been very busy months for surveyors the last two years, and we expect the same for 1997. In all, we have a lot to be thankful for.

Ratification meetings for surveyors

Ratification meetings are scheduled at the following district offices. All meetings will begin at 7 p.m.

Rohnert Park District
January 27
6225 State Farm Dr.
Rohnert Park, CA

Oakland District
January 30
1620 South Loop Rd.
Oakland, CA

San Jose District
January 28
760 Emory Street
San Jose, CA

Stockton District
January 31
1916 No. Broadway
Stockton, CA

Sacramento District
January 29
4044 N. Freeway Blvd.
Sacramento, CA

by Paul Schissler

Director of

Technical Engineers

The Technical Engineers Division would like to wish you and your family a very Merry Christmas and a happy and prosperous New Year.

ECONOMIC OUTLOOK

	1995	1996	1997 (estimated)	1998-2002
Real GDP	+2.1%	+2.4%	+2.2%	+2.2%
CPI	+2.8%	+2.9%	+3.0%	+3.0%
Pre-tax Corp. Profits	+8.0%	+8.8%	+3.3%	+5.2%
Net Exports	-113.6	-112.1	-110.	-87.7
Dis. Pers. Income	+3.3%	+2.7%	+2.3%	+2.5%
Capital Spending	+9.9%	+5.8%	+4.1%	+4.1%
Housing Starts (mil)	1.35	1.45	1.38	1.36
Automotive Sales (mil)	15.1	15.2	15.0	15.1
Unemployment	5.6%	5.4%	5.6%	5.8%
T-Bill Rate (3 mo.)	5.0%	5.2%	5.2%	5.0%
T-Bond Rate (10 yr.)	5.6%	6.6%	6.6%	6.4%

Seven reasons to look forward to the New Year

Reason #1: Your credit union is strong. At the end of 1996, the credit union reached \$400 million in assets for the first time. It's great to begin the New Year knowing that members helping members is the number-one reason your credit union reached this milestone. Thanks to your support and loyalty, your credit union is a resource you can count on for your day-to-day and life-time financial needs.

Reason #2: There's a convenient new way to get cash and shop. To go along with the New Year the credit union is introducing a new improved ATM card for checking account holders. It's called the OE Check Card. The Visa logo on the card shows that you can use the OE Check Card at any of the thousands of places Visa is accepted. You won't need to write a check because you'll be paying with funds from your checking account.

Reason #3: You can say goodbye to ATM surcharges. Consumers were hit with the news in November that Bank of America, for example, was charging noncustomers \$1.50 to withdraw as little as \$20 from its ATM. Your OE Check Card fortunately is accepted at thousands of ATMs, including those belonging to credit unions that do not charge fees. Many of these ATMs are located at CU Service Centers, which are shared credit union branches where you can easily make deposits and withdrawals, transfer funds between accounts, and make loan payments. Your credit union branch representative can give you CU Service Centers locations.

Another great way to get cash without paying surcharges is to use your OE Check Card to get cash back when you make a purchase using the point-of-sale machine at the supermarket check-outs. In addition, many retailers, including California's Lucky Stores, currently have a policy of not charging a fee at in-store ATMs.

Reason #4: Applying for a loan is faster and easier. With our new Touch Tone Loan you can use any touch-tone phone, day or night, to apply for a Visa credit card and vehicle and personal loans. In most cases, you'll have your answer within 24 hours. The service is free to credit union members and takes just a few minutes. In addition to putting Touch Tone Loan into place, we've streamlined our procedures so we can give you a quicker answer on all kinds of loans.

Reason #5: More credit union direct lending (CUDL) car dealerships were added to the CUDL network in 1996. At these CUDL dealerships members in the Bay Area, Santa Rosa, Sacramento and Stockton areas in particular can get a credit union loan and purchase a car in one stop. CUDL has proved so popular with members of credit unions in California that just in October a record \$30 million in loan transactions took place.

Reason #6: Local 3's network of credit union branches continues to grow. In early 1997, our 19th branch will open in San Bruno, Calif. As our network of branches grows we continue to look for ways to improve service to our members. Some of the

improvements we made in 1996 included moving the San Jose and Utah branches for more convenient freeway access. We relocated the Rohnert Park Branch to give members more privacy when seeking credit union services. The Fairfield Branch was also remodeled to increase privacy. The Reno and San Jose branches began staying open through the lunch hour, with the San Jose Branch adding Friday evening hours.

Reason #7: A credit union website is on its way to your personal computer. In 1997, you'll find us on the World Wide Web, a convenient, 24-hour way to check rates, learn more about credit union products and services and reach us via e-mail.

In closing, all these reasons and more make the credit union an outstanding value. If getting your finances in order is on your New Year's resolution list, credit union membership is a great way to start. You can establish your membership with a minimum deposit of \$5 into a Regular Savings account.

The credit union staff and its Board of Directors would like to wish the membership a Merry Christmas and a Happy New Year.

Credit union branches

Alameda - 1620 S. Loop Rd. (510) 748-7440
 Auburn - 2850 Richardson Dr. (916) 889-2969
 Dublin (headquarters) 6300 Village Pkwy. (510) 829-4400
 Elko, Nev. - 1720 Mountain City Hwy. (702) 753-8585
 Fairfield - 2540 N. Watney Way (707) 425-4489
 Fresno - 1959 N. Gateway, Ste. 101 (209) 251-2262
 Honolulu - 1111 Dillingham Blvd, #E-1B (808) 841-6396
 Marysville - 1010 "T" Street (916) 742-5285
 Modesto - 538 McHenry Ave. (209) 525-8460
 West Valley City, Utah - 2196 W. 3500, Ste. C-8 (810) 954-8001
 Redding - 20308 Engineers Lane (916) 222-5184
 Reno, Nev. - 1290 Corporate Blvd. (702) 856-2727
 Rohnert Park - 6225 State Farm Dr., Ste. 102 (707) 585-1552
 Sacramento - 9812 Old Winery Pl. #5 (916) 369-6752
 Sacramento (ARCO Arena) - 4044 N. Freeway Blvd., Ste. 150 (916) 565-6190
 Stockton - 1916 N. Broadway (209) 943-2455
 West Stockton - 4550 N. Pershing Ave. Ste. A (209) 472-0708
 Santa Clara - 60 N. Winchester, Ste. 1 (408) 247-5635



by Rob Wise

Credit Union

Treasurer



Holiday Loan Special

Borrow up to \$2,000 at a Special Rate of 9.0% APR
 And you have up to 12 months to repay.



Operating Engineers Local Union No. 3
 Federal Credit Union

Call your branch
 or 1-800-877-4444



ADDICTION RECOVERY PROGRAM

ARP available to help during the stressful holidays

by Bud Ketchum

Director

The ARP staff would like to wish all Operating Engineers and the Local 3 staff a happy holiday season.

Special best wishes to our grass-roots coordinators, who now number 67 throughout Local 3's jurisdiction. Your labors are appreciated, even though you sometimes may not hear from us often. It is a great benefit for those completing treatment to know that your understanding hand is reaching out.

We in the ARP know that sometimes the holiday season, for a variety of reasons, can be a period of increased stress. Should

you be feeling a need for support this season, please do not hesitate to call your ARP.

To Jim Merrick of the Hawaii ARP, all of our Island friends, and the Hawaii Local 3 staff: *Mele Kalikimaka!*

Note: The ARP staff will be providing mandated Department of Transportation (DOT) driver awareness training again this winter. Please watch this column for the schedule of classes nearest you.

Addiction Recovery Program

(800) 562-3277

Hawaii Members Call: (808) 842-4624



SAFETY NEWS



by Brian Bishop

Safety Director

More Hazmat classes scheduled for rainy season

October was a busy month in California. There were four 40-hour Hazmat classes nestled between weekend eight-hour refresher classes. Two of the classes were regularly scheduled, and the other two were held at the requests of signatory employers. The first 40-hour class was held in Alameda on October 7-11.

A majority of the students who attended this class are employed by Krzych Pipelines and Ghilotti Brothers Construction. Both companies are members of the Engineering and Utility Contractors Association (EUCA).

The next class was held October 14-18 at the request of Baldwin Contracting Company so the company could meet its requirements for a Hazmat job near Oroville. The large group of 33 students included the company's safety and supervisory personnel and a member of Baldwin's corporate headquarters, which is located in Bismark, N.D.

The next class was held October 21-25 in Alameda at the request of Preston Pipeline, which is also a member of EUCA. The last was a regularly scheduled class held in Sacramento on October 28-November 1.

A number of our students have missed their eight-hour refresher classes due to their busy work schedules. If you are one of them, we do have a new schedule.

For California and Nevada: If it has been less than two years since you attended your last 40-hour or eight-hour class, you are still eligible to attend. If it has been over two years since you attended your last class, you will be required to attend another 40-hour class.

Hazmat schedule for the first quarter of 1997

40-hour courses

Rancho Murieta Training Center

7388 Murieta Drive
(510) 748-7400 ext 3356
January 27-31

Fairfield District

2540 N. Watney Way
(707) 429-5008
March 17-21

Santa Rosa District

Labor Center
6225 State Farm Dr.,
Ste. 100, Rohnert Park
(707) 585-2487
March 31-April 4

Alameda Headquarters

1620 S. Loop Rd.
(510) 748-7400 Ext. 3356
April 7-11

Eight-hour refreshers

Fairfield District

2540 N. Watney Way
(707) 429-5008
Sat., March 29

Santa Rosa District

Labor Center
6225 State Farm Dr.,
Ste. 100, Rohnert Park
(707) 546-2487
Fri., March 14, Sat., March 15

Oakland District

1620 S. Loop Rd., Alameda
(510) 748-7446
Sat., Jan. 25; Tues., Feb. 4;
Wed., Feb. 5; Sat., Feb. 22;
Wed., March 5; Fri., March 7

Stockton District

1916 N. Broadway
(209) 943-2332
Tues., March 4;
Sat., March 19

Eureka District

2806 Broadway
(707) 443-7328
Fri., Feb. 14

Fresno District

Cedar Lanes
3131 North Cedar
(209) 252-8903
Wed., Feb. 19

Marysville District

Yuba City Motor Inn
894 W. Onstott, Yuba City
(916) 743-7321
Tues., Feb. 11

Redding District

20308 Engineers Lane
(916) 222-6093
Sat., Dec. 21; Wed., Feb. 12;
Sat., April 12

Sacramento District

4044 N. Freeway Blvd., Ste. 200
(916) 565-6170
Wed., Jan. 22; Sat., Feb. 8

San Jose District

Location to be announced
(408) 295-8788
Fri., Feb. 7; Sat., March 8

Organizing with a little help from the officers

SALT LAKE CITY -- Organizing is never easy. It's always tough and sometimes rewarding. That's how it was when the Local 3 officers came for the Utah District's November 20 quarterly district meeting.

I was fortunate to have Local 3 President Jerry Bennett and Financial Secretary Darell Steele accompany me on several jobsites and talk to some of the non-union operators.

Bennett was particularly helpful with expressing Local 3's position and concerns to operators working for Comstock Dirt on the East Bay Project in Provo. Vice President and part-owner of Comstock Dirt, Richard Giles, also took time to discuss contract options with Bennett, leaving a positive outlook for Local 3.

Early the next day, Bennett and Steele visited the Salt Air Project site at Kennecott Copper. We stopped and talked with many non-union operators working for ICC at Kennecott. We also ran across some union operators from other locals who said they would support Local 3 in an organizing drive.



If you're like most union members, you're worried about economic stability, educational opportunities for your children, and your family's health and security. Be assured that not only are the Local 3 officers working to safeguard those issues, but they are also continuing to spread the ideals and high standards that Local 3 represents.

H.K. Pang, Business Rep./Dispatcher

Local 3 member Dale Street, a dozer operator for Comstock Dirt, right, with Local 3 President Jerry Bennett.

Work churns at Kennecott Copper's 'Big Hole'



SALT LAKE CITY -- Work at the "Big Hole," the Kennecott Copper mine, has been up and down all summer. However, it has been a busy time for Ames Construction and Coates Industrial at the North Side, called the Salt Air Project site.

Coates Industrial has had a lot of underground work. The company was awarded about 3,800 feet of 24-inch storm drain and about 2,900 feet of 6-inch and 8-inch water line. Randy and Evan Thacker, a couple of steady hands for Coates Industrial, have been on a Cat track hoe and a 580 Case.

When finished at Kennecott, Coates will be headed to Park City to do some work at the Park City High School, then go to Geneva Steel in Orem to work on the oxygen plant. Ames has had several projects at the Salt

From left: Coates Industrial owner Cal Coats, pipefitter Arron Robinson, operators Evan and Randy Thacker.

Air Project site this last summer and has been able to keep about 30 to 40 Local 3 members busy.

The Railroad Grade Project consists of about 26 miles of new grade and some very long hauls. Ames used Cat D400s and 773s driven by Operating Engineers to transport the material. Ames also had about 2 miles of ditch work and several ponds at the 7200 West Project Site. All summer the members of Local 3 have used their skills and knowledge of the trade to do excellent work and make money for the contractors. Great job guys.

H. K. Pang Business Rep./Dispatcher

Score one for Local 3

Union gets back pay for operator fired for organizing

SALT LAKE CITY -- Organizing is like a boxing match. In each round the two competitors score points, a left jab here, a right hook there. But suddenly from nowhere comes a low blow.

That's what happened to our organizing efforts with PCL at the Diamond Fork Project. The company threw a low blow. They fired Paul Johnson, one of our members who was helping Local 3 with the organizing efforts. Unfair labor practice charges (ULPs) were filed immediately. We were fortunate to find Paul another job. But the low blow rippled through the job and we lost the election.

Paul Johnson, left, with Utah District Rep. Kay Leishman



Local 3 filed several other unfair labor practice charges, and we continued to press the Paul Johnson issue. PCL offered a token settlement. District Rep. Kay

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Kaibab Industries' Panguitch sawmill closes

SALT LAKE CITY -- Kaibab Industries, a sawmill and logging company and Local 3 employer, held an auction September 10 to liquidated its equipment and building at its Panguitch facility, where it had been in operation for more than 40 years.

When the last board was cut and the plant dismantled, all with little fanfare, 75 employees had been laid off. This is in a rural county where tourism, not logging, is the major industry. Some of the laid off employees own small farms, but these can do little to support their families. Though some wives of Kaibab employees already work, the out-of-work employees will be desperately seeking whatever work they can find to keep their families going.

A few of Kaibab's employees left before the closure, when they could see the handwriting on the wall and found other work or started their own businesses.

con't on page 20

Big wins in Hawaii election campaign

Hawaii Operators spearhead November election drive to send pro-labor supporters back to Congress

HONOLULU — The November elections in Hawaii culminated with Operating Engineers setting a new record for campaign activities. This year's campaign efforts were a huge success.

The combined efforts of the Hawaii District office, Hawaii Operating Engineers Industry Stabilization Fund (HOEISF), the Operating Engineers Joint Apprenticeship and the Political Action Committees contributed significantly to our success. This is the first time in our political history that we have taken such an active role in supporting our political friends during these critical re-election efforts.

Although we did lose a few good friends at the local government level, we played a very important and visible role in re-electing congressional candidates and state legislators who have supported us in the past.

Most important of all, we helped re-elect Rep. Neil Abercrombie to Congress. The Republican Party targeted Abercrombie and spent tons of money here in Hawaii to try to unseat him. We responded by giving this race our highest priority. This race was very difficult for Abercrombie, as he

won by a very small margin, against a strong and well financed Republican organization.

Our congressional friends fortunately had their most difficult contests in separate elections. While Rep. Nancy Mink had her struggle in the primary election, Abercrombie had his toughest battle in the general election. This allowed us to marshal our forces in separate elections rather than having to spread our resources between two simultaneous battles.

Abercrombie and Mink are two of the nation's strongest supporters of the Davis Bacon Act, the federal statute that requires contractors on federally funded building projects to pay prevailing wages. We are proud that they represent us in our nation's capital. They have led the fight against the Republican Party's attempts to repeal the Davis Bacon Act.

For instance, Mink was the person that led the Democrats during debate over Davis Bacon repeal in the previous congressional session. This congressional team is a tremendous benefit to all Local 3 members.

Our PAC committees, supporters, staff and friends are to be congratulated for all the long hours of sign holding, canvassing and phone banking. Almost all of their work was done after the normal workday and on weekends. There is no way we can properly thank them for their fine work, other than to say we all appreciate your efforts very much.

During the campaign we took a few photographs of our helpers. Some campaigned during a rainstorm until the late afternoon hours prior to the polls closing. The rainstorm caused so much flooding, traffic jams and other problems the governor ordered the polls to remain open for an additional hour to enable people to reach the polls.

Again we thank all of you that came out to help our union become stronger in the political arena. Aloha!

Willy Crozier

Administrator, Hawaii Operating Engineers Industry Stabilization Fund



▲ **Maui Political Action Committee assisting Maui Councilman Bob Monden in his campaign. Left to right: Ed Hackenbruch, Willie Nelson, Alex Tappan, Jonah Poaipuni, Councilman Bob Monden, Joe Kamanu, Rick Manois, Herbert Poaipuni.**

▼ **Congressional aide Steve Beaudrey, left, and Business Agent Stan McCormick enjoying the rain on election day.**



Rain fell so hard the storm drains flow in the wrong direction. Left to right: Daniel Nelson, Nelson Umiamaka, Stanley McCormick, B.J. Jelf, Willy Crozier.



Operating Engineers PAC member Hank Roxburg with Congresswoman Patsy Mink.

Hawaii Operating Engineers Industry Stabilization Specialist Donald Mederios (right) and campaign chair Gerald DeMello helping the Bobby Jean Leithhead-Todd campaign.



B.J. Jelf setting up the perimeter fence for the classic car exhibition that he organized.



SACRAMENTO DISTRICT news

SACRAMENTO -- I would like to take this opportunity to thank all of you who helped with this year's election. Many of you came into the hall after work and on weekends to help stuff envelopes, make lawn signs, work on phone banks and walk precincts for the candidates that support the issues important to working people and the labor movement. Your efforts really made a difference in this election.

We were facing one of the biggest political challenges in years, and we really went to task all over the country to stand up for what we believe is right for working people. Our work, however, is far from over. We still have some very real and dangerous enemies in Congress and in the California Legislature. We will undoubtedly be taken to task again in two years. Candidates that support the working people usually do not fare as well in the mid-term election. Labor supporters lost control of Congress two years ago and we have yet to regain it.

Work picture

Late start, early rain describes this year's work picture. It has been a bad weather year for this industry. The late rains last spring have slowed things down, and the early storms we are having now have put a damper on much of the work that was in progress. Nevertheless, a lot of work did get done.

Baldwin Construction has completed highway projects in Lincoln, Nevada City, Grass Valley, Truckee and Roseville. Teichert Construction had a number of projects in Rocklin, Roseville, North Sacramento and Auburn. This has been one of the busiest years ever for the Teichert Rock plant in

Martis Valley near Truckee. Granite Construction has completed work on I-80 and is still working on a small project in Auburn. The company has also finished work on the East Levee Project in Sacramento and has brought through a connection from Blue Oaks and Foothill to Del Web. Granite's work at the Sacramento airport is also completed for the year.

RGW has completed work on Richards Boulevard and a bridge crossing at Blue Oaks, as well as grading on another one between Washington and Foothill in Roseville.

This has been a good year for bridge building. MCM is completing a new bridge across I-80 that will connect Truxel Road to the Arco Arena. The bridge will also have room for a future light-rail expansion lane. Shasta Constructors has completed one bridge in Roseville and another one at the Sacramento airport. Syblon-Reid has completed work on yet another crossing off Rocklin Road near I-80. Lund Construction has completed a number of subdivisions this year in the Roseville area.

Work in Yolo County has been the best in recent years. Granite Construction has just completed its project at the Sacramento airport and has winterized its jobs before the rains hit. The Woodland branch of Teichert Construction has posted a better-than-expected project completion year. Work is still going on at the Mace Ranch project in Davis and the Palamidessi Bridge project, where paving was just completed before the rains hit.

Rudolph and Sletten is making fast progress on the \$50 million Money Store project in West Sacramento. In today's construction, fast track is what the employers want and our members' skills answer that need.

Contract negotiations

We are currently in negotiation with Layne-Western Company Inc., a well drilling company that employs about 25 Local 3 members. Negotiations with Cardinal Scales were just completed. The members received a 3 percent increase, and Tenco Cat dealer, which employs about 60 of our members, moved into a new state-of-the-art shop in West Sacramento in October.

The Cache Creek gravel mining permits, where battles have been fought for the past 10 years, was finally resolved by the Yolo County Supervisors on November 25. They voted 5-0 in favor of A. Teichert & Son, R.C. Collet, Syar Industries and Solano Concrete. Permits have been approved for 30 years of mining, with the development agreement expected to be approved by year's end.

Work in the mountain areas has shut down for the winter. PMC in Cameron Park is working on the Deer Creek Water Treatment Plant, which employs a dozen operators. Lonestar is still working two shifts in Rancho Cordova, and Teichert's Plant and Construction division should stay busy, weather permitting.

COMET

The COMET II class will be on January 7 beginning at 12 noon and continuing on January 8 starting at 8 a.m. at the union hall. There is still time to sign up. It is highly recommended that you take COMET I first. Organizing is the life blood of the labor movement, and the time is now for all of us to do our part and get involved.

John Bonilla, District Rep.



SAN FRANCISCO DISTRICT news

News update from The City



SAN FRANCISCO -- Local 3 member Ed Andreini, owner of Andreini Bros. Inc. of Half Moon Bay, with assistance from member Sean Maraviglia, place first lift of asphalt on the Miramontes Point Road job in early October. The company has brought another project well done to completion.

Recording-Corresponding Secretary Rob Wise presents Lloyd Haskins with his 50-year gold watch at the Nov. 7. Over 50 retirees and spouses attended.



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Leishman countered, "Get some real money on the table." With several proposals and counter proposals from the company, Leishman was able to frame a noteworthy settlement of \$4,000 back pay for Paul Johnson.

The Nation Labor Relation Act protects employees from companies that try to intimidate workers from organizing. Paul, who is a COMET graduate, exercised his right to organize. He realized that union representation is in his best interest, and that Local 3 was there to back him up.

Although our efforts to organize were unsuccessful, we did score one for our side by gaining a monetary settlement for Paul, who stood up for his rights for union representation.

This winter when things are slow we would encourage all our members to sign up for COMET classes. We've scheduled a COMET I class for March 19 and a two-day COMET II class for March 20-21. With your help, we can organize a better work environment with union representation.

H. K. Pang Business Rep./Dispatcher

news from the **RENO**DISTRICT



RENO -- Work may have slowed down for now because of the wet weather, but all indications show lots of future work. With all the growth we have had the past two years in Northern Nevada, we can expect building expansions, new road construction and repairs to continue.

Growth in the mining industry, casinos and industrial parks have job seekers flocking to Nevada. When population grows, everyone knows housing, business and industry must grow to keep up with demands.

Our district staff has been busy organizing the non-union, which will increase our market share and membership and thus provide more jobs and negotiating power. We are also working on journey-upgrade training, which means better skilled members that put our employers at an advantage.

A third area we are heavily committed to is trying to involve our members in more activities. Membership involvement means a stronger union when members become more aware of what we're up against. If you receive a notice to get on the bandwagon, don't hesitate. Your future could be at stake. We encourage you to attend our meetings and activities.

All three areas -- organizing, training and member involvement -- are vital to our survival.

Poncho Williams recently retired as administrator of our apprenticeship program. We would like to wish Poncho and his wife, Joan, a happy and healthy retirement.

The District 11 office wishes everyone a Merry Christmas and happy New Year.

SANTA ROSA -- Winter is here and work is nearly at a standstill for most Local 3 members. Now is the time to upgrade some of your working skills. Contact the Rohnert Park office if you are interested in taking the gradechecking class. Dispatcher George Steffensen will be teaching the classes throughout the winter.

A COMET I class will be given January 13 and a COMET II class on January 14 - 15. Please help yourself and our union by attending one of these classes. Check your 1997 calendar and commit to one or more of the days. You can call the Rohnert Park District office to confirm your attendance at any of these classes. The phone number is (707) 585-2487.

Director of Safety Brian Bishop will be teaching a 40-hour Hazmat class on March 31-April 4 at the Rohnert Park District office in the meeting room upstairs. There are also two eight-hour Hazmat refresher classes tentatively scheduled for Friday, March 14 and Saturday, March 15.

Also scheduled is our annual District 10 barbecue and picnic. The date is Sunday, July 27. If you are interested, or can donate some time to help with the event, please contact George or Cathie at the District office.

Work hours for the entire year are up for the operators in our district and we are looking forward to another good year. Reflecting back on the year we are very thankful for the support from the good men and women that make up our district and our union. We want to especially thank the good members who put in that little bit of extra effort to help get out the vote with the phone banks and precinct walking.

If you're doing business in Rohnert Park, stop by and see the new Operating Engineers building at 6225 State Farm Drive, Rohnert Park. The district office and hiring hall are located in the same building as the credit union. The phone number for the credit union is 585-1552. Our number in the district office is 585-2487.

Gary, Cathie, Greg, Jim, George, Archie and Cindy want to wish you and your family a safe and happy holiday season.

Reminder: KZST Entertainment Guides and Sonoma Express books are on sale for \$20 each at the district office.

District Rep. Gary Wagnon,
Business Reps. James P. Killeen and
Greg G. Gunheim

OAKLANDDISTRICTnews



OAKLAND -- The Oakland District office now has a sign-up sheet in the dispatch office for a grade-setting class to be conducted at the beginning of 1997. We have a member with a lot of experience in all aspects of gradesetting who will teach the class, and we are looking forward to having a good turnout. The gradesetter out-of-work list was empty all summer and job orders went unfilled all summer.

If you want to earn your paycheck while getting your exercise, sign-up now. Classes will be scheduled as soon as the first 12 members sign-up. The classes will be held one night per week starting after the second week of January.

Work picture

The southern and western section of the Oakland District continues to roll with work. The I-880 corridor has operators at various stages on nine different overpass and sound wall projects. The Cypress project had over 100 operators working for generals and subcontractors prior to rain.

In case you have not noticed the paving crews this year, the Dumbarton Quarry Associates Plant #1 has cranked out over 450,000 tons of AC this year including a record 180,000 tons in just 29 days this October.

For those of you who haven't -- and those who have -- COMET I is available January 17, and COMET II will be offered to COMET I graduates on January 27-28.

I want to personally thank the members who put out the effort and time to participate in the local political efforts.

Mike Dunlap, Business Rep.

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Some of these employees have worked at Kaibab their whole working lives. Fortunately, some are thankful they are old enough to draw their Local 3 pensions without paying an early retirement penalty. Some will be unwillingly forced to leave the area. Who would want to leave a clean country atmosphere and replace it with big city problems?

One thing that always impresses me about these people is they are survivors, as were their ancestors who settled here generations ago. Everyone who worked any length of time at Kaibab's sawmill learned how to work hard and will have the work ethic to keep whatever job they find.

Many people, including America's environmentalists, just couldn't understand that logging is a harvest of a renewable resource. It was this lack of basic understanding that put the pressure on Kaibab to closed the Panguitch operation.

With mills, like the one in Panguitch, closing all over the country, the logging business is slowly being ruined, and we are purchasing more lumber and wood products from Brazil, New Zealand, Chile and other foreign countries. That makes American loggers a dying breed.

Secondary to the loss of the mill and Kaibab's first-class employees goes the maintenance of the forest because the loggers kept up the roads and

were available to help fight forest fires. There is now a serious lack of manpower for both these necessary tasks.

I want to thank the job stewards who served the members well over the last few years: Lynn Allen, Millard Schow, Marion Littlefield, Daryl Veater and Charlie Cooper. Also, good luck to plant manager Devon Owens and secretaries Lenore Heaton and Anne Farnsworth.

Verlyn K. Shumway, Business Rep.

MEETINGS&ANNOUNCEMENTS

HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of November 1996, and have been determined to be eligible for Honorary Membership effective January 1, 1997. They were presented at the November 17, 1996 Executive Board Meeting.

Patrick Amann# 0991134	Kakuich Kuwada# 1052331
Warren Dally# 0969094	Benjamin Limahal# 1040557
Truett Dillingham# 0394878	Ernest Louailier# 1069106
John H. Dotson# 0899665	James S. Mack# 1061989
Virgle Dryden# 0976094	Al L. McKeague# 1058533
Clarence Enos# 0758349	Marcell Mondido# 1067482
Judson T. Fowler# 1051411	Shigeki Nakamoto# 1043789
Isamu Fujimoto# 0995987	Bert H. Nakano# 1052208
Ronald Garcia# 1087497	W.A. Norcross# 0995968
Gerald Hammerschmidt# 1072423	Harry M. Oshiro# 0908873
Harry U. Hillen# 1003177	Lee L. Owens# 0951099
Wallace Hitchcock# 0529168	Merril Payne# 0947161
Henry S. Hongo# 1063807	Liberato Presto# 1075499
Shunji Horiata# 1052282	Harold Rideout, Jr.# 1040646
Clarence Hutcheson# 0711870	Joseph C. Rita# 0931113
Roy F. Ihori# 1025466	Rudolph Rivas*# 0962100
Seikich Ige# 0994123	Bob J. Sheffield# 0998996
Masami Inaba# 1052289	Edwin K. Suganuma# 1030444
Edward Inea# 1027881	Sadao Tachibana# 1052412
James Kagiara# 1032504	Richard Takehara# 0976172
Ralph Kahoopii# 0976167	Yoshio R. Tokumoto# 0994046
James Kamanao# 0994154	Rufus Tsuda# 1065299
Kiyoshi Kato# 1067495	Ray Walters# 1087745
Ernest Kawazoe# 0987304	Harvey Webb# 1087631
Aumoa O. M. Keaulana# 1027929	John Whitten# 1087747
Elvin A. King# 1087536	William Yockman, Sr.# 1051392
Yasuji Kisaba# 0995991	

*Effective October 1996

SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Robert L. Wise has announced that the next Semi-Annual meeting of the membership will be held:

Saturday, January 4, 1997
at 1:00 p.m.
Seafarers International
Union Auditorium
350 Fremont St., San Francisco,
Calif.

ELECTION OF EXECUTIVE BOARD MEMBER DISTRICT 60 (MARYSVILLE)

Recording-Corres. Secretary Robert L. Wise has announced that on Jan. 30, 1997, at 7:00 pm, at the regular quarterly Dist. 60 (Marysville) Membership Meeting, there will be an election for one (1) Executive Board member to fill an unexpired term. The meeting will be held:

January 30, 1997 • 7:00 p.m.
Cannery Workers
3557 Oro Dam Blvd. • Oroville, CA

1997 GRIEVANCE COMMITTEE ELECTION

Recording-Corres. Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 1997.

The schedule for these meetings appears on this page under "District Meetings."

DISTRICT MEETINGS

All meetings convene at 7:00 p.m.

DECEMBER 1996

- 3rdDistrict 90: Freedom, CA**
Veterans of Foreign Wars Hall
1960 Freedom Blvd., Freedom, CA
- 5thDistrict 20: Concord, CA**
Elks Lodge No. 1994
3994 Willow Pass Rd., Concord, CA
- 9thDistrict 17: Kona, HI**
Waimea Community Center
Kamuela, Kona, HI
- 10thDistrict 17: Hilo, HI**
Hilo ILWU Hall
100 W. Lanikaula St., Hilo, HI
- 11thDistrict 17: Maui, HI**
Waikapu Community Center
22 Waiko Place, Walluku, HI
- 12thDistrict 17: Honolulu, HI**
Washington Intermediate School Cafeteria
1633 So. King St., Honolulu, HI
- 13thDistrict 17: Kauai**
Kauai High School Cafeteria
Lihue, HI
- 19thDistrict 10: Lakeport, CA**
Senior Citizen's Center
527 Konocki, Lakeport, CA

JANUARY 1997

- 9thDistrict 30: Stockton, CA**
Engineers Building
1916 No. Broadway, Stockton, CA 95205
- 23rdDistrict 80: Sacramento, CA**
Engineers Building
4044 N. Freeway Bl., Sacramento, CA 95834
- 28thDistrict 40: Eureka, CA**
Engineers Building
2806 Broadway, Eureka, CA 95501
- 29thDistrict 70: Redding, CA**
Engineers Building
20308 Engineers Ln., Redding, CA 96002
- 30thDistrict 60: Oroville, CA**
Cannery Workers
3557 Oro Dam Blvd., Oroville, CA

FEBRUARY 1997

- 6thDistrict 04: Fairfield, CA**
Engineers Building
2540 N. Watney Way, Fairfield, CA 94533
- 12thDistrict 12: Salt Lake City, UT**
Engineers Building
1958 W. N. Temple, Salt Lake City, UT 84116
- 13thDistrict 11: Reno, NV**
Engineers Building
1290 Corporate Blvd., Reno, NV 89502
- 20thDistrict 50: Fresno, CA**
Laborer's Hall
5431 E. Hedges, Fresno, CA
- 27thDistrict 01: San Francisco, CA**
Seafarers International Auditorium
350 Fremont St., S.F., CA

DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members (compiled from the November 1996 database).

Robert Allison Konawa, OK 11/05/96	
Laurence Ashworth Walnut Creek, CA 10/30/96	
Eldon Bailey Clearfield, UT 11/16/96	
Elwin Bennett Turlock, CA 11/05/96	
Marion Compton Sonoma, CA 11/12/96	
Herbert Denning Kailua, HI 11/13/96	
Arthur Gales Yearington, NV 11/10/96	
Allen Haggard Redmond, OR 10/20/96	
W. Harris Garuthers, CA 11/06/96	
Everett Hartman Chico, CA 11/18/96	
Michael Mansfield Fair Oaks, CA 11/17/96	
Vincent Baldetta Millbrae, CA 10/18/96	
Calvin Barnett Emmett, ID 10/29/96	
Clinton Betts Roosevelt, UT 10/19/96	
John Bottani Ukiah, CA 10/25/96	
Edgar Cavelli Madera, CA 10/21/96	
Emmett Coleman Wenatchee, WA 10/24/96	
Paul Crompton Neosho, MO 11/01/96	
James Ho Pearl City, HI 11/02/96	
Manuel Jimenez San Leandro, CA 10/31/96	
Dwaine Kelley Menlo Park, CA 10/24/96	
Barney Lopes Hilo, HI 10/06/96	
August Nobriga Dublin, CA 10/29/96	
Fred Morrill Hemet, CA 11/14/96	
Edward Mosley Lodi, CA 11/22/96	
Don Olsen Orange, CA 11/03/96	
Millbert Opp El Dorado Hills, CA 10/28/96	
Joe Ripoli Fallon, NV 11/12/96	
Harold Serrano Stockton, CA 11/09/96	
W. Tryon Oroville, CA 11/14/96	

Deceased Dependents

Gloria Correia (wife of John Correia) 11/20/96	
Jeanne Dickinson (wife of George Dickinson (dec)) 11/01/96	
Larae Gaskins (wife of Harley Gaskins) 11/02/96	
Doris Harrison (wife of Jesse Harrison) 11/16/96	
Laura Holmes (wife of A.L. Holmes (dec)) 11/09/96	
Jean Nay (wife of Clinton Nay (dec)) 11/03/96	
Norma Petrak (wife of William Petrak) 10/19/96	
Marjorie Poole (wife of William Poole (dec)) 11/08/96	
Henrietta Zane (wife of Arvitt Zane) 10/22/96	

NOTICE

Election of Geographical Market Area Addendum Committee Members

Business Manager Don Doser has announced the election of Geographical Market Area Addendum Committee Members at each of the Northern California and Reno regularly scheduled district meetings during the first quarter of 1997 with eligibility rules as follows:

1. No member shall be eligible for election, be elected or hold the position of Geographical Market Area Addendum Committee Member unless they are:

- living in the committee's Geographical Market Area;
- an employee in the construction industry in the area;
- an "A" journeyman;
- a member in good standing.

2. No member shall be nominated unless they are present at the meeting and will accept the nomination and the position, if elected.

3. No member is allowed to serve more than two (2) consecutive terms on the Geographical Market Area Committee.

4. No member may be an owner-operator.

The schedule of the meetings in which these elections will be held appears on this page under "District Meetings."

Free Want-Ads for Members



FOR SALE: Home in Hat Creek, CA. 1,600 sq ft totally remodeled, almost everything new, 900 sq ft basement. Brand new 24' x 40' shop. 2,000' frontage on Hwy 89, 13.56 acres. Partly fenced & cross fenced, great water, close to fishing/hunting. \$174,950. Also, Baldwin Orga Sonic Organ \$1,000. Hardly used. (916) 335-2100. #1225561 *

FOR SALE: 1973 Ford F150 4x4. 1/2 ton pickup, 390 cu in 760 Holly 4 BBL carb, headers, 4-sp, Big Foot tires, side bars, needs bal-lery, smog, rag papers. \$800 OBO. (510) 313-8943. #2198098 *

FOR SALE: Timeshare. Cabo San Lucas Beach & Tennis Club. Studio, sleeps 4, ocean view, walk to town. One flex week. (510) 455-4840. #2229930 *

FOR SALE: 1973-79 Chevrolet 3-sp standard trans, good cond \$150. Also: 1965 Ford 250 3/4 ton pickup, 4-sp trans, straight body, good rear end/tires. 352 eng, runs but needs rebuilding. \$750. (707) 557-3256. #2276274 *

FOR SALE: Mobile home at Calistoga adult park. Jacuzzi, swimming pool, club house. Mobile home has 2-ba/2-bd, new roof, central air/heat, lg family rm, ceiling fans. (510) 235-2229. #0567491 *

FOR SALE: Campground membership at Camperworld parks in Utah. \$1,200 will pay all cost to transfer. Parks part of Coast to Coast and RPL (702) 565-1678 eves. #0964973 *

FOR SALE: '93 Suzuki DR250. 400 mi, exc cond. \$2,500. (415) 348-5532. #1003161 *

FOR SALE: 9.8 Mercury outboard motor. Very good condition. \$450. (510) 538-3152. #1088533 *

FOR SALE: Campground membership. Lighthouse Campground on San Joaquin River. Good camping, fishing, free boat launching and trailer parking. \$500. (510) 672-4794. #782700 *

FOR SALE: 1989 Ford Taurus SHO. Hi-performance 3.0L V6, leather, PS, PDL, PW, AC, AM/FM cass, premium sound, power sun-roof, red w/grey interior. 82K mi. \$7,000 OBO. (209) 296-3736. #2102640 *

FOR SALE: '94 Ford XLT 3/4 ton. 4wd, extra cab, power stroke diesel, 5-sp, PW, PL, brush guard, running boards, phone, custom cab guard, 114 gal fuel tank, tool box. 32K mi, all records. Also: 1995 37-ft Holiday Rambler Alumilite 5th wheel. Twin slides loaded w/extras - dual air, forced air heat, all options. Will sell separate or together. Will deliver. (907) 488-4315. #2123333 *

FOR SALE: Ford 8N tractor. Good tires/runs well. \$1,000. (209) 333-2449. #0763947 *

FOR SALE: Classic 1970 Dodge Challenger. 318 eng, PB, PS, AT, AC, R&H 98K orig mi, runs well, restored in '95 - new paint, vinyl top, interior, tires, brakes. \$4,995 OBO. Also: 1964 T-Bird. Partially restored, good body, 390 eng, all power. \$2,500 OBO. (916) 782-5026. #0702412 *

FOR SALE: 1987 Mitsubishi van. Good condition, needs engine. \$1,500 OBO. Call Chad or Karen (801) 561-4716 or (801) 566-6454. #1694599 *

FOR SALE: 1959 Ford Ranchero. Mileage Maker Six. 3-speed trans, w/overdrive. (415) 348-5532. #1003161 *

FOR SALE: Home in Sutter, CA. Horses welcome! 4.84 acres, fenced, x-fenced, 100' x 30' pipe coral, small barn/storage sheds. Ditch irrigation, 150 gpm, landscaped, sprinklers, 80-75 gpm well, pond, satellite, indoor laundry, whole house fan. 4 yrs old, 3-bd/2-ba, 2,100 sq ft, skylight entry. Lg family rm w/stone tp, great rm, office. Lots of storage. \$179,900. (916) 741-1633 or fax (916) 741-0595. #1142903 *

FOR SALE: 1984 Travel Trailer. 23.5-ft Wilderness by Fleetwood. Sleeps 6, AC, awning, TV ant, tandem axles, 2 brand new batteries, lg propane tanks, fully self-contained, very clean. Model sell \$4,900 will consider any reasonable offer. Call Robert (510) 372-5893. #2064439 *

FOR SALE: Mobile Air Oxygen Concentrator. Used 2 months. \$2,500 OBO. (702) 342-0759 lv msg. #2216071 *

FOR SALE: AKC Cocker Spaniel puppies. Champion lines, shots. Buff, black, males, females. (916) 359-2245. #21637988 *

FOR SALE: Home in Hat Creek, CA. 3-bd/2-ba, 1,600 sq ft, totally remodeled, almost everything new, 900 sq ft basement. Brand new 24' x 40' shop. 2,000' frontage on Hwy 89, 13.56 acres. Partly fenced & cross fenced, great water, close to fishing/hunting. \$169,000. (916) 335-2168. #1225541 *

FOR SALE: '72 Chrysler 9-passenger wagon. 17K mi on rebuilt 440 ci motor; 655 mi on new trans. \$2,000 OBO. Also: '65 Chevy Malibu wagon - complete for parts. \$350 OBO. Write: Russell Scofield, 21 Big Tree Rd., Redwood City, CA 94062. #0736406 *

FOR SALE: '81 Honda Accord. \$650. Also: Toyota car \$4,800; '87 Nissan Pulsar \$2,200. All in good condition. Make offer. (510) 636-1134. #1419455 *

FOR SALE: Due to illness. 1988 Alpine fifth wheel, 26-ft, great cond. Awning, lots of extras, easy to pull. \$8,500 price to sell. (707) 463-1869. #758274 *

FOR SALE: Custom home. 3-bd/2-ba, 1,709 sq-ft on 2.5 acres. 13-ton hay barn, 2 stall w/back room, fenced. Step down lvg rm w/cathedral ceiling, floor-to-ceiling fireplace. Lg kitchen w/lots of cabinets. 15 min from Fresno/Madera. Close to 2 lakes and foothills. \$132,000. (209) 645-0317. #1787624 *

FOR SALE: Misc items. Scraper stabilizer \$150. Walker plate, near new \$750. Rear tractor tire 16/9/24 for 50E M.F., near new \$475. Front tire wheel 16/800 \$75. Chain binders 4 for \$80. (408) 269-5768 bet 5pm and 8pm. #1133421 *

FOR SALE: Ford 350 Diesel. 1983, one owner, new eng, tires. 4-sp man trans, elect break con. for 5th wheel or trailer. AC, PB, PS, CB, AM/FM cass. \$4,500 OBO. (510) 443-2309. #821416 *

FOR SALE: Building lot B Bella Vista, AK. Approx 9,000 sq-ft

\$4,000. Also: beautiful 1959 Plymouth Classic, completely orig. 36K mi \$4,500. Log splitter, 8hp, excel cond \$600. Buck wood stove, tree standing or insert \$350. Pentax Super VHS video camera/recorder \$450. Consider offers or trades on any of above. Write: James Caumian, PO Box 18575, Reno, NV 89511. #1196328 *

FOR SALE: Duplex in Modesto, CA. 2-bd/1-ba units, one 1,200 sq ft w/double garage, other 1,000 sq ft w/single garage (all w/openers). Walk-in closets, new roof, carpet, paint in/out, dishwashers. Lg unit has new heat pump, small unit has new stove and hood. \$148,000 OBO. (209) 575-2456. #904634 *

FOR SALE: 1 1/2 acre lot at Lake Don Pedro. 1 1/2 mi from golf course. (209) 739-7516. #0766413 *

FOR SALE: 1+ acre in Rio Rico, AZ. Golfer's delight: min from several golf courses. Septic, water, elec, ready to build. \$20,000 OBO. Terms or trade. (520) 281-7455. #2123344 *

FOR SALE: 1975 2400 Mercedes Benz. Rebuilt diesel eng, approx 500 mi. Good cond. \$3,500. (209) 781-6023 or (209) 784-3281. #0745105 *

FOR SALE: 1978 Champion motorhome. 26-ft, 440 Dodge eng, sleeps 6, awning, 6.0 gen. Clean, good cond. 38K mi. \$8,500. (209) 781-6023 or (209) 784-3281. #0745105 *

FOR SALE: 1976 Lind motorhome. 20-ft, roof air, rebuilt 360 Dodge eng, new tires/brakes, awning, stereo/cass, 4.0 gen. \$5,500. #787985 *

FOR SALE: 1986 Tandem-axle. 20-ft trailer, elec brakes, new tires, 12V winch. \$1,500. Also: 1952 M43 Army ambulance, restored, new tires/batteries, 30K mi, like new. \$3,500. (916) 652-0974. #078985 *

FOR SALE: Burial plot. Chapel of the Chimes, Hayward, CA. Garden of Honor. Can be upgraded to double plot. \$1,200 OBO. (541) 493-2716. #1226075 *

FOR SALE: Firearms. S&W .45 cal Mo. 645. New in box, stainless steel, double action, incl leather & 5 clips. Also: Browning hi-power 9 mm. Ammoloy finish w/extras. Incl holsters/leather & 3 clips. \$600 ea OBO. (209) 579-5150. #1711020 *

FOR SALE: '84 25-ft Wilderness trailer. Lg rear bath, twin beds, sofa bed, heat, AC, micro, stereo/cass, lg. gas/elec refrig, excel storage, like new. \$7,000 OBO. (510) 455-9113. #1697083 *

FOR SALE: 1986 Chevy Blazer S10. 4x4, 6-cyl, AT, PS, PW, AC, CC, AM/FM cass, phone. \$3,350 OBO. Also: Weatherguard lg side box. \$20. Weatherguard Rat Pack tool box (drawer in bed) \$250. (510) 754-4960. #1967834 *

FOR SALE: 1976 Dodge Power Wagon 4x4. 6K mi on rebuilt 440 eng/trans, PS, PB, auto, rebuilt transfer case, many new parts. Over \$5K invested, selling for \$2,000 OBO. (408) 379-0234. #2139514 *

FOR SALE: Go-cart. Margay 100cc motor. Needs tires. \$800 OBO. Also: '49 Ford 2 1/2 ton, flat head V8/4-sp \$800 OBO; 1988 750 Kawasaki Vulcan, 1,700 mi. \$3,500. Call Bob after 6 pm. (510) 671-5378. #2157940 *

FOR SALE: Lounge or bar style bbq hood-mounts thru ceiling. Black in color. \$1,000 OBO. Kiri (510) 724-0512. #1866534 *

FOR SALE: 1976 Suzuki motorcycle. Runs good, only 8K mi, windshield. Sharp. \$1,795. Also: 1975 Prowler trailer, 24-ft w/AC \$2,895. (209) 826-9465. #1043556 *

FOR SALE: Home & business. Double wide mobilehome carport, storage bldg, 3/4 acres w/mobile park. 7 spaces zoned for more; wash-room, storage barn, shop. Trade for OR prop, carry paper: \$120,000. Also: 27-ft travel trailer, fully contained, micro, qn bed, AC, sleeps 4/5, many extras. (916) 963-3261. Stonyford, CA. #888800 *

FOR SALE: Craftsman 2-hp radial arm saw. 10", w/extras \$250. Also: 80,000 BTU portable propane shop heater \$225. Paslode air staple gun w/ 1/2" crown \$200. Heavy duty roller stands \$25 ea. (209) 579-5150. #1711020 *

FOR SALE: Timeshare in Ft. Lauderdale FL. Paid \$14,000 asking \$9,000. (801) 839-3472. #82229154 *

FOR SALE: Service truck. LN600, 22,000 lbs. gvw, w/SAM 650 welder, 12-hp air comp, crane, service bed, hose & lead reels \$9,500. Also: 9" horizontal bandsaw, wet cut, excel cond \$1,500. Also: solvent tank \$150. (916) 991-4465. #2264463 *

FOR SALE: 1991 Chevy Silverado. C1500, white, ext cab, sportside, auto, 89K mi, extras \$11,995. Also: 2 1/2 acres near Lancaster, CA. Good investment prop. In L.A. county. \$82,000. (510) 882-3506. #2164217 *

FOR SALE: 1987 Automate trailer. 24-ft, twin beds, front kit, micro, forced air, lg rear bath, AC, awning, elec jack, tank flush. \$8,700 OBO. (510) 685-2763. #1870367 *

FOR SALE: Hot water boiler. Nearly new (used one winter), Start Fin, natural gas fired, with all plumbing and registers \$575. Ideal for home, cabin, shop etc. Very clean heat. (702) 358-6308. #1157772 *

FOR SALE: Home in Clear Lake CA. Exceptional 3-bd/2-ba on tow lots w/many extras, incl lifetime metal tile roof. Formal drg rm, cent air & w/insert, lg cov patio, two blocks from lake. \$128,500. (707) 226-3509. #0814835 *

FOR SALE: 1972 Pioneer Super Liner 5th wheel. 40-ft w/expanding hving rm, new tires, licensed '97. \$6,000 OBO. Also: 1978 Dodge conversion kit on 1 ton chassis, self cont, licensed til '97. \$5,500 OBO. 1970 Ford Van, camper special, needs assembly. \$600 OBO. 4" x 4 1/2" piston pump, weighs 350 lbs. \$450 OBO. (209) 984-5716. #1054919 *

FOR SALE: '78 Chevy 3/4 pickup. Auto, new eng, 2 tanks \$1,500. Also: fairly new log splitter \$900. (510) 530-2304. #1130382 *

FOR SALE: 1980 Miller trailer. Tilt bed, 12-lon capacity, air brakes, 18-ft deck/6-ft tongue \$4,750. Jim (510) 855-8433. #1981638 *

FOR SALE: 1980 Ford F700 dump truck. 25K mi on rebuilt 370 eng, 5+2 trans, 5-6 cu/yd, pintle hitch & 7-way receptical plug, no commercial drivers lic needed. Owned 10 yrs. Very clean. \$8,750. (408) 730-

9160. #1235511 *

FOR SALE: 1987 Chevy 1-ton dually, 454 FI, 4-sp, DNE overdrive, Dana 70 rear, tow pkg, camper shell, Michelin tires, blue/gray pt, all stock, good cond. \$9,500 OBO. (209) 654-8304. #1595066 *

FOR SALE: 1979 Dodge Diplomat. Excel cond, AC, leather, lo miles. \$3,500. (916) 455-6234. #1144847 *

FOR SALE: 1990 Ford F450. 1.5 ton, custom utility boxes, Alcoa rims, all elec, great cond, must see! \$35,000 OBO. Also Chevy 3/4 ton 4x4, all elec, 1-ton suspension \$7,000 OBO. 1979 Dodge 350 Power Wagon, 4x4, flat bed \$4,000 OBO. (510) 634-7881. #2212748 *

FOR SALE: Misc items. Girl's Huffy bike, banana seat, butterfly handlebars \$40. Girl's Murray 10-sp \$50. Boys Murray mountain bike, Baja MC series Explorer 5000-\$75. Aerobic health rider \$70. (209) 333-2506. #17748220 *

FOR SALE: 1993 17-ft Maxum ski boat. 3.0 Mercruiser V/O, elec ignition, one owner, excel cond, low hrs, heavy duty trailer w/spare tire, AM/FM cass, convertible top, covers. Almost new family boat. \$6,995. Also: pair of Uniden mobile radios, like new, good range and clarity \$500 OBO. (707) 257-1403. #2027038 *

FOR SALE: Motorhome. 22-ft Mallard Sprinter class C. Gen, roof/dash air, awning, trailer hitch. Only 23K mi. \$12,000. (209) 476-8713. #925016 *

FOR SALE: '93 Kawasaki. 125cc dirt bike \$2,500. Also: '93 Kawasaki 80cc Big Wheel dirt bike \$1,500. Both in excel cond. (510) 754-9482. #1989890 *

FOR SALE: Yard leaf vacuum. B & S, 3-hp in good condition. (510) 232-4236. #0322436 *

FOR SALE: Fireplace insert with over a cord of mixed wood. \$350. Mike in San Jose (408) 286-9178. #0750523 *

FOR SALE: 1991 27-ft Flair motorhome. 2 AC/roof, 6.5 Onan gen, computerized leveling system, pull down front bunk, roof rack, TV, VCR, micro, CD, phone, more. 17,500 orig mi, 460 Ford eng. \$32,000 OBO. (916) 637-5243. #0971982 *

FOR SALE: 1990 Mallard Sprinter travel trailer. 30-ft, in good condition. \$7,600. (916) 233-5268. #2104946 *

FOR SALE: Timeshare in Lake Tahoe. Across from Heavenly Valley ski resort, Nevada side, 1 week primetime, sleeps 8, fully equipped. \$800. (415) 773-3560 or (415) 585-8196. #2069876 *

FOR SALE: 1937 Oldsmobile sedan. 2-door. Body sandblasted and painted, needs windows put back in and interior. Has straight 6, w/AT. Cherry body, no dents. (707) 838-9626 lv msg. #2129083 *

FOR SALE: 1989 Tent trailer. All new canvas, porta-potty, clean. \$2,000. (510) 228-3447. #1159482 *

FOR SALE: Mobilehome park. 17 spaces, 13 mobile homes. Owner will finance \$395,000. (209) 883-9270. #1403326 *

FOR SALE: VHF/Marine Radio/Phone. Icom IC-M5, 5 watt output, hand held, excel cond. \$325 OBO. (209) 295-3503. #1276906 *

FOR SALE: Campground membership. On the San Joaquin River. Good fishing, free boat launching and trailer parking. \$500. (510) 672-4794. #782700 *

FOR SALE: 40 acres. Timber ready for harvest. Cabin, game hunting, very secluded in Mendocino County. \$85,000. (916) 333-0620. #1117589 *

FOR SALE: House in Lake County. Athn retirees! 2-bd on 4 lots. All fenced 1/2 mi to lake, 20 Fruit/nut trees. 4 out bldgs. Parking for RV, city water, sewer, well. \$75,000. Also: 8' x 40' mobilehome on 110' x 95' lot. Good rental: \$30,000 or both for \$105,000. (707) 995-7031. #1195400 *

FOR SALE: Timeshare. Puerto Vallarta, 4 wks prime time, sleeps four, maid service, 5-star hotel on beach. \$1,800 or \$6,000 for all four weeks. (510) 357-1638. #0899570 *

FOR SALE: Doors. Entry way, leaded glass, Stratford. Plus two side lights. Retail: \$1,200 - sell \$400. One speakeasy: \$200. Huge parrot cage: \$150. Also Mac 10 Mac 11 bolts. (510) 487-2774 lv msg. #2260260 *

FOR SALE: Triplewide mobile home. 2,000-sq ft, 3-bd/2-ba, single car garage/opener, 3 yrs old, landscaped view lot in Eureka CA adult park. Reduced to \$95,000. (707) 442-0993. #354313 *

FOR SALE: RV camping membership at Riverside Adventure Trails, Bullhead City, AZ. Near the Colorado River and casinos in Laughlin, NV. \$1,200 & transfer fees. (916) 243-1658. #892456 *

FOR SALE: 1968 Ford LTD. 302 eng/w auto, AC, CC, radar. Very clean. \$1,600. (408) 265-7164. #1941657 *

FOR SALE: 1988 Supra. A great ski boat in mint condition. Only 200. \$12,900. (916) 852-7840. #1058503 *

FOR SALE: 1989 London-Aire 37' 454, 20K mi, luxury std equip,

6.5 Onan, Auto-Hyd jacks,Dr/door, basement storage, 2/air, 2/htr, rear island queen, white Corian, upgrade stereo w/CD. Ext-white/bk, int-grey/mahoe & mahogany. Must see, excel cond. \$58,000. (602) 491-9784. #0889194 *

FOR SALE: 1971 VW Super Beetle. Looks/runs great! Very straight body - no rust, orig paint. New ball joints, brakes, tires, eng. more. \$1,800 OBO. (209) 931-2804. #1800389 *

FOR SALE: PK mobile. 24' x 44', 2x2, WD, awnings both sides, like new. 2 sheds. Senior park. \$25,500. (916) 365-4127. #0731140 *

FOR SALE: '87 Ford Ranger. 1/2 ton, 4-cyl, 4-sp, 87K mi, new clutch, complete canopy, radio/cass. \$3,200. Also: RV hitch, complete w/frame, 40" wide, easy-lift, sway bars, elec wiring, brake lever, ready to install. \$325. Pro drafting table w/chair & light. 47" x 31". \$120. (209) 292-8392. #592866 *

FOR SALE: 10 rolling acres. Tahoe Nat'l Forest area, bet, Grass Valley and Downville on Hwy 49. 3,000-ft elev. Driveway off Hwy 49. 25 gpm well, phone in. Excellent Christmas tree farm potential. \$46,000. (916) 288-1022. #1425289 *

FOR SALE: Ostriches. Blacks. Pair of 3-yr old breeders: \$10K OBO. Emus, 3-yr old breeders: \$3K. Emu chicks 4-mo old \$500/pr. Forced to sell due to illness. (619) 948-5308 or (209) 592-3835. #2164255 *

FOR SALE: 11,000-sq ft supermarket. Great downtown location in Glendale, OR. Plenty of parking, fixtures in, 2 cash registers, many refrigerated cases in top cond. Turn key operation ready to open w/inventory incl. \$325,000 (incl bldg). Mike (916) 243-4302 or (916) 222-3923. #0865537 *

FOR SALE: Firearms. 22 magnum pistol S&W, new in box. Two 7.62 x 39mm assault rifles, pre-ban, pre-reg, semi-auto, scope, synthetic shock, sling, flash suppressor, muzzle break, 10 rnd mag but will convert to larger capacity mag. No reg req'd. Robert (510) 372-5893. #2084439 *

FOR SALE: '93 Trail EZE Double Drop Trailer. 0 miles, never used or licensed, 4 beam, 48", 102" wide, 26' well, 24" deck ht, air ride, low pro 22, 5's. \$18,725. Also: '94 GMC Safari cargo van, 32K mi, white, V6, auto, an/frn, ac, ps, pb. \$11,500. (408) 274-1333. #1137643 *

FOR SALE: Paradise. 1 1/2 hrs from Sac, 30 min from Chico. 11 yr old, 2,600 sq-ft on 6 acres, 3-bd/3-ba, FLR, FDR, FR, cen ac, 2-car gar, enc sunrm. Great horse prop. Quiet lane/creek/sep shop. \$249,900. Ginny Snider, brkr. (916) 872-6814 or 533-3300. #0997088 *

FOR SALE: Photo equipment. Enlarger, easels, trays, Nikon lens. Also: camping equipment-propane tank & lamp w/tank. Honda X1000 gen. Call for prices (415) 826-6282. #78314336 *

FOR SALE or TRADE: 1969 Int'l Crewcab. 3/4 ton, 1 ton springs, 50K on eng. Needs distributor/TLC. Reg current, orig owner, driven '11 '94. \$1,000 OBO or trade for good clean older Airstream, Avion, Boles Aero or like type hard shell, small travel trailer (14'-16'). (209) 533-0279 or write to E. Hamblin, Box 1197, Columbia, CA 95310. #2210010 *

WANTED: Pay up to \$5,000 for antique cork top whiskey bottles from San Francisco. Top prices paid for soda, bitters and other antique bottles. Richard T. Sirri, P.O. 3818, Santa Rosa, CA 95402. (707) 539-1169. #1025301 *

WANTED: Home in Southern Nevada. The higher the elevation the better, as we are ham radio operators. If you have a place available, please write to Ken Mahoney, 2036 Revere Ave., S.F., CA 94124 or call on ham radio (call letters K6OPG in S.F. Bay Area). #883769 *

WANTED: Paying cash for old bottles and old marbles. (415) 756-4344. #0939861 *

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. **NO PHONE-IN ADS PLEASE. LIMIT 2 ADS PER ISSUE.**

To place an ad, type or print your ad legibly and mail to:

Operating Engineers Local Union #3
1620 S. Loop Rd., Alameda, CA, 94502
ATTN: SwapShop*

OR FAX ADS TO: SwapShop (510) 748-7471

Scholarship Contest Rules for 1997

General rules and instructions for Local 3's College Scholarship Awards 1996/1997 school year

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants.

These scholarships must be used for study at any accredited U.S. College or university. The Local 3 Federal Credit Union will contribute half the amount of each of the four scholarships.

The Local 3 scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not rule out scholarship aid from other sources.

Who may apply

Sons and daughters of members of Local 3 may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one (1) year immediately preceding the date of the application.

Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 for a least one (1) year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: (1) the fall semester (beginning in 1996),

or (2) the spring semester (beginning in 1997), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 1997 and March 1, 1997.

Awarding scholarships

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.

Scholarship winners will be announced at the July 19, 1997 Semi-Annual meeting of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 1, 1997:

1) The application: to be filled out and returned by the applicant.

2) Report on applicant and transcript: to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.

3) Letters of recommendation: applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.

4) Photograph: a recent photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.

It is the responsibility of the applicant to see to it that all the above items are received on time and that they are sent to:

Robert L. Wise

**Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090**

PRE-RETIREE MEETINGS

AUBURN

Tues. January 7, 1996
Auburn Recreation Center
123 Recreation Dr.
Auburn, CA

SACRAMENTO

Wed. January 8, 1997
Operating Engineers Bldg.
4044 N. Freeway Blvd.
Sacramento, CA

FAIRFIELD

Thurs. January 9, 1997
Operating Engineers Bldg.
2540 North Watney
Fairfield, CA

EUREKA

Tues. January 14, 1997
Operating Engineers Bldg.
2806 Broadway
Eureka, CA

REDDING

Wed. January 15, 1997
Operating Engineers Bldg.
20308 Engineers Lane
Redding, CA

MARYSVILLE

Thurs. January 16, 1997
Sutter-Yuba Assoc. of
Realtors
1558 Starr Dr.
Yuba City, CA

CONCORD

Tues. January 21, 1997
Concord Elks Lodge
3994 Willow Pass Road
Concord, CA

OAKLAND

Wed. January 22, 1997
Operating Engineers Bldg.
1620 South Loop Rd.
Alameda, CA

ROHNERT PARK

Thurs. January 23, 1997
Operating Engineers Bldg.
6225 State Farm Dr.
Suite 100
Rohnert Park, CA

WATSONVILLE

January 28, 1997
VFW Post 1716
1960 Freedom Blvd.
Freedom, CA

SAN JOSE

Wed. January 29, 1997
Italian Gardens
1500 Almaden Rd.
San Jose, CA

FRESNO

Wed. February 5, 1997
Cedar Lanes
3131 N. Cedar
Fresno, CA

SALT LAKE CITY

Tues. February 13
Operating Engineers Bldg.
1958 W. N. Temple
Salt Lake City, UT

MARIN

Tues. February 11, 1997
Alvarado Inn
250 Entrada
Novato, CA

S.F. - SAN MATEO

Wed. February 12, 1997
Electricians Hall
302 8th Ave.
San Mateo, CA

RENO

Wed. February 19, 1997
Operating Engineers Bldg.
1290 Corporate Blvd.
Reno, NV

STOCKTON

Wed. February 25, 1997
Operating Engineers Bldg.
1916 N. Broadway
Stockton, CA

**ALL PRE-
RETIREMENT
MEETINGS
CONVENE
AT 7 PM**

NOTICE

**To: THE OPERATORS OF DIESEL ENGINE EQUIPMENT
Re: California Proposition 65 Warning**

Proposition 65, a California law, requires warning about exposures to chemicals, including constituents of diesel engine exhaust, which are listed under that law.

Beginning next year, diesel engine equipment will carry the following **CALIFORNIA PROPOSITION 65 WARNING** either on the equipment or in the operating manual:

CALIFORNIA PROPOSITION 65 WARNING

Diesel engine exhaust and some of its constituents are known to the State of California to cause cancer, birth defects, and other reproductive harm.

Please note this warning and remember —

Always start and operate the engine in a well-ventilated area;
If in an enclosed area, vent the exhaust to the outside;
Do not modify or tamper with the exhaust system.