

Local 3 Wishes You a Happy New Year



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Semi-Annual Meeting

Recording-Corresponding Secretary James "Red" Ivy has announced that the next semi-annual meeting of the membership will be held on Saturday, Jan. 9, 1982 at 1:00 p.m. at the Seafarers International Union Auditorium, 350 Fremont Street, San Francisco, CA.

Special Credit Union Meeting

A special meeting of the members of the Credit Union has been called to vote on raising the minimum shares needed to open and maintain membership from \$25 to \$100. This meeting will be held immediately after the semi-annual meeting of the membership of Local Union No. 3 at the Seafarers International Union Auditorium.

Proposals to amend Hobbs Act attacked by Labor as 'unfair'

A bill that would make picket line misconduct a federal crime and send an offending striker to prison for up to 20 years is both unnecessary and unfair and would make the government an ally of employers in every labor dispute, the AFL-CIO testified.

Senate Judiciary Committee Chairman Strom Thurmond (R-S.C.) is sponsoring the anti-union amendment to the Hobbs Act, but the big push for his bill has come from the National Right to Work Committee through a television and advertising campaign linking unions with "violence."

AFL-CIO Special Counsel Lawrence Gold told a Senate subcommittee that the attempt to tie unions to strike violence is as flawed as the Thurmond bill itself.

His testimony included documented refutations of "case histories" exploited by the Right to Work Committee. Rare and isolated instances of serious wrongdoing by strikers were in fact punished under local and state law, Gold stressed.

"Neither the AFL-CIO nor any of its affiliates condones picket line misconduct. Our unions do all in their power to prevent it," Gold testified. And "almost without exception," state and local authorities effectively deal with wrongdoing.

He termed the right to Work Committee "an employer-financed front organization which supports neither rights nor workers."

Its support for the Thurmond bill, he suggested, is based on a belief "that the legislation will chill the exercise of the right to form and join unions, will intimidate workers and will embolden anti-union employers in their efforts to crush organizing efforts and strikes."

The radical right is using its campaign for the Hobbs Act amendments to raise funds to be used "to undermine collective bargaining," Gold charged.

Passage of the legislation, he warned, would mark "a serious departure from the principle of national labor policy that the federal government should not side with either management or labor during legitimate labor disputes."

The Thurmond bill would create new categories of federal crime, including property destruction, that could be used against strikers.

It would also nullify a 1973 Supreme Court decision that the Hobbs Act, which deals with such crimes as "extortion," was not intended by Congress to apply to offenses committed in the course of a lawful strike.

The Justice Dept. told the subcommittee it strongly opposes the portion of the bill that would create new categories

of federal crimes. It does favor overturning the Supreme Court's interpretation of the law in the Enmons decision, thus applying the crime of extortion to acts of violence or property damage that take place during a labor dispute.

But the witness, Assistant Attorney Gen. Jonathan C. Rose, acknowledged that the Justice Dept. did not know of any crimes that have gone unprosecuted

because of lack of Hobbs Act jurisdiction and has found no "reluctance" by state and local authorities to prosecute violence in labor disputes.

Gold told the subcommittee, in response to a question, that the only purpose of the legislation is to "get the government on the employer's side" in a labor dispute, "and we just resent the hell out of it."

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IUOE hosts breakfast for Brown

During the recent AFL-CIO Convention, Governor Jerry Brown was guest of honor at a special breakfast hosted by the International Union of Operating Engineers. Following the breakfast, Brown discussed at length the shortcomings of the Reagan economic policy and how he believes the labor movement can play a greater role in a Democratic economic recovery. He also had an opportunity to

meet many of the international presidents that serve on the AFL-CIO Executive Board, who were in attendance at the gathering. Pictured above are IUOE General President Jay Turner and Local 3 Business Manager Dale Marr introducing Governor Brown to Howard Samuel, chairman of the Industrial Union Dept. of the AFL-CIO.

Contracts let on repair of San Luis Dam

Secretary of the Interior James Watt this month announced award of two Bureau of Reclamation contracts for processing quarry material and constructing an access road from the quarry site to the slide area as initial steps in repairing the San Luis Dam, California.

Contract awards for the \$2,475,000 quarry contract to Ball, Ball & Brosamer, Inc., and Ball and Brosamer, both of Danville, California; and the \$15,800 road work contract to F & M Engineering Contractors of Santa Cruz, were based on the firms' low bids submitted for the two jobs.

Receipt of offers is scheduled for December 18 for the main repair contract to construct a buttressing berm along the upstream toe of the dam, stabilize the slide area, and repair the damaged upper dam embankment above the slide area.

"Due to the emergency nature of the San Luis slide problem, the contractors will be under a very tight schedule to complete the work," Watt said.

In total, 870,000 cubic yards of minus 36-inch material (rockfill material which can be dropped through a hole 36-inches in diameter) is to be processed and stockpiled at the Basalt Hill Rock Quarry south of the dam. The delivery schedule calls for delivery of the first 120,000 cubic yards by January 8, and additional deliveries of 150,000 cubic yards each by January 22, February 5, February 19, March 12, and April 9.

The access road work contract, requiring a road approximately 30 feet wide and 6,000 feet long, is scheduled for completion within 21 days from no-

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Congress closes session with poor marks

The first session of the 97th Congress was a near disaster in terms of labor's assessment of the nation's needs.

Neither rising unemployment nor worsening recession budgeted Congress from the ideological path laid out by the Reagan Administration.

Congress worked hand-in-glove with the Administration to wipe out the public service jobs programs, scuttle trade adjustment assistance for workers displaced by imports and demolish most job training and placement programs.

It slashed family assistance for the neediest and savaged programs designed to help the working poor and the near-poor. More than a million persons were cut off from food stamps; fewer children

will be eligible for reduced-price school lunches.

Medicaid payments to the states have been reduced, and Medicare cutbacks compel the elderly to pay a bigger share of their health costs out of pocket.

Strang by strand, the safety net that the trade union movement helped erect over the years has been pulled apart.

AFL-CIO Legislative Director Ray Denison sees the first session record as a virtual abdication of the independent role of Congress. At the Administration's bidding, he noted, Congress bypassed its own committee structure and resorted to budget-setting shortcuts to rewrite laws and curtail benefits. Almost every economic step taken by the

97th Congress has been in the wrong direction.

Housing programs were reduced substantially below current levels at a time when homebuilding was almost at a standstill because of high mortgage interest rates.

Through underfunding of both direct federal grants and consolidated "block grants," Congress and the Administration squeezed states and cities so hard that Republican governors and mayors protested as loudly as Democrats.

There will be less aid to the arts and to public broadcasting. But Congress refused to block President Reagan's

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By DALE MARR, Business Manager

LOOKING AT LABOR

We should not forget how Reagan has victimized us

ENGINEERS NEWS

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PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

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There are many millions of people—the unemployed, the poor, the elderly, schoolchildren—who will suffer some deprivation and perhaps misery this winter and on into next year.

Their benefits are being cut and they have been told it is necessary to control "runaway" government spending.

Since it is unlikely they will read the lengthy Atlantic Monthly article on David Stockman, President Reagan's budget chief, they may not realize how they've been victimized.

The article, based on 18 interviews with Stockman going back to last January, is a devastating indictment of the Reagan Administration. It shows the President invested enormous power in an inexperienced 34-year-old man with changeable and immature notions about "how the world works."

Stockman was an early believer in supply-side economics, explaining: "The whole thing is premised on faith. On a belief about how the world works." He predicted that Reagan's program of a three-year tax cut and tight money would bring a boom "in '81, after April, of historic proportions."

When the computer showed the Reagan program would produce huge deficits, Stockman put in more optimistic data and got the results he

wanted.

When the boom failed to arrive, Stockman shifted his production to later in the year, as did the President.

Stockman, who was described as contemptuous of government, went after social programs in search of \$40 billion in budget cuts so Reagan could balance the budget, a goal now abandoned.

Stockman said he listed 20 social programs he wanted to abolish, like Job Corps, Head Start, women and children's feeding programs and manpower training. "And then huge bites that would have to be taken out of social security," he said. "I mean really fierce, blood-and-guts stuff—widows' benefits and orphans' benefits, things like that."

The turning point came in May, the article said, when Stockman went after social security. He got Reagan to propose drastic cuts in benefits for those retiring at age 62. Stockman thought this was a privilege for the elderly which they could be forced to give up. But he is so ignorant of the real world that he doesn't realize that when 64 percent of those eligible retire early, it says something—probably that people are plain worn out after working in factories and mills all their lives.

The senate voted 96-0 in rejecting any action to cut benefits for early

retirees. Stockman persisted. Hungry for social security cuts to help his budget, he said action to "save" social security would enable politicians to look like they were doing something for beneficiaries when actually they were doing something to them.

The storm of protest in Congress and across the nation caused a major problem for the President. Finally, in September, Reagan went on national TV and disowned the Stockman reform plan.

Nevertheless, Stockman is quoted in the magazine as saying: "The President was very interested (in the reform package) and he believed it was the right thing to do."

So that is one question that remains: Does the President want to cut back social security, as Stockman says, or does he support social security, as he tells the public?

The problem with the Reagan Administration is now one of credibility. Besides social security, there is economic policy. Now Stockman reveals that "the supply-side formula was the only way to get a tax policy that was really 'trickle-down.'"

Power corrupts; absolute power corrupts absolutely, runs the old dictum. It appears David Stockman was given too much power and Reagan must be held responsible.

AFL-CIO attacks Hobbs Act amendment

(Continued from Page 1)

A union seeking a pay raise is not trying to "extort" money from an employer, Gold stressed. But comparable attacks by employers or their agents against strikers wouldn't be covered be-

cause they couldn't be linked to the crime of extortion.

It's up to the advocates to demonstrate a need for the legislation and that test hasn't been met, Gold insisted. "States and localities are meeting their peacekeeping responsibilities."

Further, he stressed, "at a time when serious crimes are increasing and the federal budget decreasing," involving federal criminal law enforcement in labor-management disputes makes no sense. A serious enforcement effort would require creation of a national police force, he told the Senate panel.

Gold pointed out that misuse of the strike weapon for wrongful purposes is already a federal crime under the Hobbs Act, and that a number of other serious offenses such as the use of explosives during a strike are also punishable under other federal law.

The proposed Hobbs Act amendment "will not close any enforcement gaps left open by either state, local or federal laws," Gold said. But some offenses normally treated as misdemeanors under local laws would be transformed into federal felonies requiring long prison terms.

Under the Thurmond bill, Gold told the subcommittee, the Hobbs Act would be enlarged to embrace "minor misconduct, picket line affrays in the heat of the moment and any other misuse of force motivated by fear or animus by union members during a strike."

Such an expansion of the Hobbs Act, he said, "loses all touch with the reason for providing federal jurisdiction

over extortion in the first place—to check racketeering activity."

Gold reminded the Senate panel that picketing is a form of free speech, that "the men and women of the American labor movement are law-abiding citizens," and that all available evidence refutes the assertion "endlessly repeated by the bill's supporters that 'union violence' is a pervasive national problem."

Rose, the assistant attorney general who testified for the Justice Dept., told the subcommittee that portions of the department's prepared testimony had been modified in light of "concerns leaders of organized labor raised" at the recent White House meeting of the AFL-CIO Executive Council with President Reagan and his top aides.

Rose was repeatedly pressed as to why the Justice Dept. wanted to overturn the 1973 Supreme Court decision if it had found no need for a broader law, and why it sought additional jurisdiction when Administration budget cuts and policy decisions were drastically reducing its ability to deal with such clearly federal areas of concern as interstate organized crime and drug rings.

Rose responded that the Justice Dept. considered the Supreme Court decision erroneous in its interpretation of the Hobbs Act, but was not "taking the initiative" in seeking a change.

Reed Larson, president of the National Right to Work Committee, and officials of two construction contractor associations argued for the entire Thurmond bill.

Congress scores poorly in '81

(Continued from Page 1)

costly decontrol of domestic crude oil prices.

Especially outrageous, as the labor movement saw it, was the tax cut bill that Congress enacted as it embraced the trickle-down philosophy of supply-side Reaganomics.

The tax measure hugely rewards the rich, shifts still more of the tax burden from corporations to taxes paid by workers, and starves the federal government of revenue for years into the future.

The reviews of the first session of Congress, which ended Dec. 17, were understandably mixed.

The White House reported the President "pleased" with the session. His string of legislative victories included winning Senate approval of the sale of militarily sophisticated AWACS planes to Saudi Arabia as well as budget issues.

The evaluation by Senate Republican Leader Howard H. Baker was cautious and ambiguous. "Men and women will disagree on the policies adopted," he noted, "but almost no one will dispute that this Congress has made more fundamental changes in the public pol-

icy of this nation than any Congress in decades."

Democratic congressional leaders didn't mince words. Senate Minority Leader Robert C. Byrd termed the first session record "dismal" and agreed with House Speaker Thomas P. O'Neill, Jr., that its actions helped the rich at the expense of both the poor and middle-income Americans.

The Reagan Administration stumbled badly only once during its first-session arm twisting of Congress. That was when its proposal to reduce social security benefits and severely penalize those who retire at 62 stirred nationwide outrage. But while abandoning its more extreme proposals, the Administration did get Congress to end the modest \$122-a-month minimum benefit for future retirees and to subject sick pay to the payroll tax.

The "victories" for labor during the first session of the 97th Congress were largely in staving off further catastrophes.

Congress did refuse to go along with an Administration proposal that would

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Sierra Club opposes yet another PG&E project

No sooner had Pacific Gas & Electric announced they would seek a permit from the Federal Energy Regulatory Commission to construct the Post Corral Project when the Fresno unit of the Sierra Club announced they would oppose it, reports District Representative Claude Odom.

The chapter said the Post Corral Project would have a severe negative impact on both wilderness values and recreational use in the area. The Post Corral Project would divert water from the upper north fork as well as adjacent tributaries and bring it to a small dam near Post Corral. From there, a tunnel would take the water to Courtright Reservoir where the water would supplement the storage capacity for the Helms Creek generators.

The Post Corral Project would enable P.G.&E. to capture the vertical drop, and the generating potential, of the north fork which drops about 2,300 feet from the diversion point to Wishon Reservoir three or four miles downstream.

W. E. Brewer has been working on Fish Creek and Kennedy Meadow Campgrounds in eastern Tulare County. This job went for \$284,236. Carl Limata was low bidder for widening and grading and paving of three miles of Grangeville Blvd. from 12th Avenue to 15th Avenue. This project cost approximately \$575,979. Lee's Paving Co. was the low bidder on an overlay on Highway 41 in Fresno County.

El Camino Construction Company was low bidder at \$1.9 million on the Coalinga wastewater treatment facilities. A prejob conference will be held

with the company soon.

Construction of three powerhouses along the Madera Canal has been proposed. An application for a license to build the powerhouses was recently submitted to the Federal Energy Regulatory Commission. The powerhouses would be on bypass canals and not on the canal itself.

One powerhouse would be along the canal about a mile east of Road 400 and have a drop of thirty-one feet and cost an estimated \$2.2 million to construct. The second powerhouse would be at the outlet of the equalization reservoir between Road 400 and Road 600. It would drop twenty-six feet and cost about \$1.6 million.

The third powerhouse would be along the canal at Ash Slough near Road 23 and have a twenty-six foot drop and cost approximately \$1.6 million. The three powerhouses would generate 7.2 million kilowatts of electricity annually.

The following contracts have been awarded in the Madera-Merced County area: Western Pipeline, \$97,384 to improve storm drains in Atwater; Carl W. Olson & Sons, \$2.4 million to construct two powerhouses in Merced County and Modern Alloys, \$143,890 to construct concrete median barriers in Madera County.

The State Department of Water Resources is looking for a site near Los Banos for a \$4.7 million experimental reverse osmosis desalting plant. The plant would be constructed in an attempt to determine commercial feasibility of removing excess salts from

agricultural waste water so water can be reused.

The State is now negotiating with the owners of two sites along the San Luis Drain near the eastern city limits of Los Banos. The State hopes construction can start in the spring of 1982 so that some of the plant will be operational by October of '82. Construction could take from eight to ten months.

The plant will use federal agricultural drainage water from the San Luis Drain, processing a million gallons of brackish water with about 10,000 parts per million of total dissolved solids into water with from 600 to 700 tds. The processed water will be comparable to good fresh water.

For a reverse-osmosis desalting plant, the design is going to be unique as there are none that have the combination of treatment processes. The process was developed during early experiments at a twenty-five acre foot per day pilot desalting plant operated jointly with federal agencies near Firebaugh. Costs are estimated at about \$300 per acre foot of water including payment for the plant. That figure may seem high but it is comparable to developing any new water supply. It is estimated that by the year 2000, up to 367,000 acre feet of the valley's agricultural drainage water will have to be recycled to keep the land productive.

The Kings River Conservation District won voter approval to issue \$700 million in revenue bonds for construction of a hydroelectric project at Dinkey Creek. Actual construction of the project should start in early 1983.

The project includes construction of a 340 foot high rock filled dam, two hydroelectric power plants and a 900 acre reservoir with a capacity of 90,000 acre feet of water.

A fourteen mile tunnel will divert water from Dinkey Creek to the power plants. The contract calls for the Edison Company to pay all principal and interest on the bonds. The District estimates its annual profit from the project would be \$2.6 million and the money will be used to expand KRCD's Kings River channel improvement and levee maintenance program.

Guy F. Atkinson's Freeway 41 project is beginning to wind down with most of the dirt moved and the CTB crew working ten hours a day. The concrete will start about January 4th. This has been a real good job for the local brothers and there are still 40 Engineers working.

Fred J. Early's Pine Flat Powerhouse job has twenty-two Engineers working at the present time and the project has about a year to go. A grievance was filed in behalf of a member at the Stuart Radiator Company in Merced in 1980. The grievance was for failure of the company to recall the member in accordance with the seniority provision of the contract.

"We represented the member at an arbitration hearing in the Spring of '81," Odom stated. "The arbitrator has ruled in favor of the member and the member is to receive \$14,812.64 in back pay, reinstatement of all past seniority, vacation and sick leave."

PROJECT

State OKs I-680 improvements

MARTINEZ—Several large-scale development proposals in the San Ramon Valley have been given a boost by the state's approval of improvement projects on three interchanges on Interstate 680. The projects include modifying ramps and widening the bridge at the Sycamore Valley Road interchange, modifying ramps at Crow Canyon Road and constructing a new interchange at Bollinger Canyon Road. But county Public Works Director Michael Walford cautioned that while approval by the State Department of Transportation "is a significant step in the right direction," necessary funding is not assured. The next step is to have the federal Highway Administration review the projects and determine what portion of the work will be eligible for federal aid funding.

Eligible portions would qualify for 90 percent financing. Widening the Sycamore Valley Road bridge is a key element in the implementation of the recently approved Sycamore Valley Specific Plan which permits the construction of up to 1,800 homes in that now rural area. At the time of plan approval both the San Ramon Valley Area Planning Commission and the Board of Supervisors said development of that valley shouldn't occur until the interchange was improved. They said the current bridge could not handle the increased traffic caused by valley growth.

The proposed new Bollinger Canyon road interchange was instrumental in Chevron USA's decision to develop a 1.7 million square-foot complex on the Bishop Ranch property in San Ramon near Bollinger Canyon Road, Walford said. He also noted that the minor improvements proposed for Crow Canyon plus the new Bollinger Canyon interchange would significantly reduce existing congestion problems in the rapidly growing area. Total estimated cost of these improvement projects is more than \$12 million and, according to the director, design and environmental phases of the projects will take at least three years. "It will be at

least three to five years before area residents can expect to see any construction."

CUP funds may be cut

WASHINGTON—Debate continues on an omnibus energy and water development bill which would appropriate \$77,198,000 next year for continuation of the Central Utah Project (CUP). Though the bill is expected to clear the Senate soon, there is talk of an attempt to slash funding for all projects 12 percent across-the-board, which CUP officials in Utah have admitted they can live with—if necessary. In lieu of a 12 percent slash in funding under the senate bill, CUP units next year would be appropriated amounts earlier budgeted by the administration and allowed by the House.

Tight bidding for paving job

Utah Department of Transportation has awarded Geneva Rock Products, Inc., Orem, Utah, a \$1,215,549 contract to resurface a highway section. To capture the award, Geneva bid below three competitors and undercut the \$1,341,530 engineer's estimate by 9%. The bid of the runner-up, Rick Jensen Construction, Inc., Draper, Utah, exceeded Geneva's by less than \$13,000, and only \$54,000 separated the highest and lowest bids for the job.

The winning firm will resurface a 3.6-mile section of the University Parkway, a four-lane divided highway that runs from Brigham Young University to Interstate 15. The job calls for over 10,000 tons of bituminous base course priced at \$9 per ton, 19,500 tons of bituminous surface course priced at \$8.60 per ton, and over 2,400 tons of additional bituminous materials priced at \$207 per ton. The firm will also modify median barriers and install concrete curbs. Geneva priced 3,170 lin ft of precast concrete barrier at \$17.10 per lin ft and over 3,700 lin ft of concrete curb at \$3.90 per lin ft.

A-plant quality questioned

In a move that one high-ranking Nuclear Regulatory Commission official calls "the worst day for the nuclear industry since Three Mile Island," NRC

has suspended the low-power operating license for the embattled Diablo Canyon nuclear powerplant and cast doubts on the technical viability of four other plants now under construction.

Japanese bore into Utah—

Japan's Ohbayashi-Gumi has beat 11 American contenders and won an \$11.2-million contract to drive a 2,615-ft water tunnel in Heber, Utah, for the Department of Interior. The Strawberry Tunnel project is the first civil work contract awarded to a Japanese firm by the federal government, according to Ohbayashi-Gumi. The 10-ft 9-in.-dia tunnel will connect to an existing culvert to replace the current open-air waterway.

Synfuels: Small is beautiful?

Now that the Reagan administration has drastically cut back on funding for a national push towards synfuels, builders are going to have to be more conservative in the size of their plants, and seek out higher value-added products. This was the consensus last month at the Coal Technology '81 conference in Houston. In the words of one speaker, synfuels development isn't dead: "It's going to be leaner, but not necessarily meaner. Maybe just more common sense."

Seven vie for I-280 job

California Department of Transportation has awarded O.C. Jones and Sons, Berkeley, Calif., a \$979,892 contract to widen, and relocate median barriers on Interstate 280 in Daly City. The winning bid was about \$19,300 below that of the runner-up, Modern Alloys, Inc., San Ramon, Calif., but exceeded the engineer's estimate by nearly \$40,000. The bids of five other competitors ranged from 12 to 24% off the winning pace. The contract calls for about 2,000 tons of asphalt concrete aggregate priced at \$32.20 per ton, and nearly 4,000 cu yd of concrete pavement priced at \$80 per cu yd. The firm priced 6,000 cu yd of roadway excavation at \$15.70 per cu yd.

UPDATE



By HAROLD HUSTON, President

A Personal Note From The President's Pen

It's official: Uncle Sam owes one trillion (\$1,000,000,000,000). The National debt passed the \$1 trillion mark Treasury Department officials confirmed. But that acknowledgement came with little fanfare, because "It's not an issue for celebration", said spokesman Marlin Fitzwater.

Imaginative people have recently come up with a variety of ways to demonstrate just how much money \$1 trillion is.

Suffice with two: It's about \$4,700 for every American man, woman and child. And it's such a big number that if someone were to count it out, one dollar every second, he would be 31,668 years old by the time he finished.

The debt reached \$1 billion in 1916 during World I, climbing to \$278 billion in 1945 at the end of World War II.

It took off in the 1970's, rising from \$428.6 billion at the end of fiscal 1972 to \$827.6 billion at the end of 1979. At the end of fiscal 1980 - 12 months and three weeks ago - it stood at \$908.7 billion.

Interest payments on the debt totaled about \$87.8 billion for the first 11 months of fiscal 1981 and should approach \$100 billion for the year - the third highest category in the federal budget behind the Department of Health and Human Services and the Defense Department.

That's one reason the administration is so intent on trimming the federal budget deficit, which adds to the debt every year. Or nearly every year; the last balanced budget was in 1969.

The biggest part of the debt is in the form of Treasury bills, notes and bonds—about \$680 billion of the total. About \$70 billion more is in U.S. Savings Bonds.

About \$200 billion is non-marketable debt owed to various agencies of the government such as the Social Security trust fund — so interest paid on that debt is, in effect, interest paid by the government to the government. The rest of the \$1 trillion is scattered among smaller categories such as the Civil Service Retirement fund.

The average interest paid on the debt had risen to 11.25 percent in August.

The government itself is the biggest holder of federal debt—about 22 percent by one recent estimate, not counting the 13 percent held by the Federal Reserve System. Individual Americans hold about 14 percent, and foreign institutions and individuals about 14 percent more. U.S. financial institutions and other businesses hold about 20 percent.

Confused about inflation and how to measure it? You should be. Everyone else is including the government, which decided to change the way it determines the consumer price index, the most closely watched of the different measures of prices.

The move made will reduce the influence of mortgage rates and home prices on the index, an area that has been criticized in the past. High mortgage rates and high home prices have closed off the market for many.

So the index continued to measure the "consumption" of housing the way it measured the consumption of food.

The proposal to change the index is not new, by the way. It's been around for several years and was almost put in place during the Carter administration. But implementation was delayed because President Carter did not want to be accused of manipulating inflation back when it was Public Enemy No. 1.

The government plans to offer rent vouchers to the poor and that it will soon calculate inflation in a way that will reduce cost of living payments to millions of Americans.

The housing elements of the Consumer Price Index, which critics say often distorts the Nation's inflation picture, will be changed beginning in 1983, the Labor Department's Bureau of Labor Statistics said.

That change is expected to lower the inflation rate, causing a drop in the cost-of-living raises for 9 million union members and 81 million people receiving social security, government pensions, food stamps and other benefits. The change was immediately attacked by spokesmen for Labor unions and the elderly.

AFL-CIO President Lane Kirkland denounced the Reagan administration for "tampering with the Consumer Price Index."

"Since the administration's anti-inflation program is clearly not working, the administration is seeking a new solution - change the method of computing the index," Kirkland said.

Rep. Claude Pepper (D.-Fla.) Chairman of the House Select Committee on Aging, charged that "this finagling with the formula will only undermine confidence in the Social Security system and in the U.S. Government."

"If the administration policy is to make the elderly share in the burden of fighting inflation by only getting half or three-quarters of an inflation adjustment, then they should do so out in the open," Pepper said.

The fact remains that even a small change in the way prices are figured will have a large effect on the wages paid to many union employees throughout the United States.

The change also could eventually make billions of dollars in difference to federal revenues as new "indexed" income tax rates begin in 1985 and social security payments use the new index for cost-of-living adjustments.

A few days ago, the government reported that surging food, housing and transportation costs boosted consumer prices 1.2 percent in September, pushing the annual inflation rate to 14.8 percent. Actually, the consumer price index has risen by 11 percent since September 1980, and is up by 10.1 percent for the first nine months of 1981.

It was a real pleasure seeing and visiting with over 2,000 of our retired brother engineers and their lovely wives at the barbecue at Rancho Murieta Training Center on October 17th!

Retirees traveled from Washington, Oregon, Arizona, New Mexico, Texas and Florida. Approximately half of those in attendance have received their 35 Year Gold Card.

PLEASE LET ME TAKE THIS OPPORTUNITY TO WISH ALL OF YOU A VERY MERRY CHRISTMAS AND A HAPPY NEW YEAR!

Monterey and San Benito counties finish off a poor year

"In most of Monterey and San Benito counties we have not had the best of years," reports Business Rep. Jack Jackson. "The work has been slow starting for various reasons, interest rates, cash flow, et. We are hoping work picks up but most agree the next three years are going to be 'belt tightening' years."

The condition of the economy at this time is going to put a sever strain on the

members and the union as a whole." If the fair contractors are going to receive what work is available we are all going to have to work harder, and above all, form a closer solidarity," Jackson said. "The pride of being union is one of the greatest signs of independence a worker can show. When that person joins with others to gain a fair wage and better working conditions he has struck a mighty blow for his personal independence. The dictionary defines the word union as follows: "The act of joining things, people, countries, etc. into one; association of workers for the promotion of their common interests, trade union."

The union is you, the working member, not the people elected or hired to administer your association. A union representative is helpless if he does not have the full support of his membership.

A union company does not necessarily pay you the wages & benefits you are receiving because they want to, it is because a lot of workers fought very hard over the years to gain a contract that would insure you a decent living wage. If you have any doubt of that statement, check the wages and benefits paid by a non-union company. There's a lot of good union employers that don't mind paying an employee a decent wage but only if union members remain strong enough to help organize the companies

competition. If we don't do our part the fair company cannot survive.

In recent years the government at all levels have passed legislation in an attempt to weaken unions, while at the same time the politicians were willing to go to war with Russia because Poland could not have a union. It's alright for Poland but big business does not want unions here. Also, the government operates basicallu on tax revenue, income and sales. It is not difficult to see what would happen to their budget if the unions were legislated out and the working person began paying taxes on the minimum wage instead of what they now receive because of unions. The difference in revenue would probably cause a collapse of government.

Don't try to find any logic in that kind of political thinking. Try to find a more logical thinking political representative. But don't knock the logic of the politician too much because a lot of union problems lie directly on the shoulders of the members.

When a union member states he never crosses a picket line so he had to send his wife to Alpha Beta during a retail clerks strike, he sounds a lot like a politician. If you as a member of one craft teach another craft to do your work, you are either cutting your own throat or the throat of your fellow workers.

If a foreman, who is a union member, directs another craft to operate equipment on his jobsite he is breaking down the union. If you, during your shift, do the work of another craft, you are putting another union member out of work.

If you work union all week and scab on the weekends, you are union busting. If you were a union contractor paying full wages and benefits on an employee all week and then same the same employee working for \$10.00 per hour cash on the weekend for a non-union contractor, wouldn't you want to go non-union too?

A member has the right not to go through a picket line. IT IS YOUR CHOICE, NOT THE CHOICE OF THE COMPANY. When a member says "I don't know if I should go through the line, I will call the company and find out", it has the ring of political logic.

If you think you will lose too much money by going home instead of crossing a picket line, add up how much you will lose working for five dollars an hour with no health & welfare, vacation or pension plan, if you defeat your union. Never lose sight of the fact that unions are the only salvation of the working class.

Before the unions became effective an employee worked ten hours a day six and seven days a week for very small wages. If you don't want to see that again you had better start getting together.

Eureka Crab Feed

The 21st annual Eureka Dinner-Dance (Crab Feed) for all Operating Engineers. Their wives and guests will be held Saturday, February 13, 1982 at the V.F.W. Hall 10th & H streets, Eureka.

A no-host social hour will begin at 6:00 p.m., first seating for dinner will be 6:30 p.m., second seating will be at 8:00 p.m. Dancing will start at 8:30 p.m.

Any person wishing motel reservations for this affair will be gratefully handled by your Eureka office (707) 443-7328, by telephoning no later than February 10th.

Tickets are \$10.00 per person and will be on sale at the Eureka Office, 2806 Broadway, Eureka, California 95501. Please make your checks payable to Humboldt Del-Norte Operating Engineers Membership. Make reservations early.

All tickets will be sold on a pre-sale basis, so please contact the Eureka Office as soon as possible to avoid disappointment.



Rigging Lines

By Bob Mayfield
Asst. Business Manager & Vice President

This article will mark the last writing for 1981 and for this writer, and unless I didn't know better, it doesn't seem possible that this year is now history. To our brothers and sisters who had a pretty good year, it has been okay, but to the many workers, who hardly worked, I'm certain it has been too long and painful and that time was really dragging.

There certainly is a recession in this country today and it is real serious. Just ask any construction worker anywhere, or for that matter, any contractor who hires our people, knows there is little prospective work to bid. Reagonomics and a far over-rated potential "cosy work picture" for the coming year, by that administration, which I have said before, really offers no better prospects in 1982, than this year, in my opinion.

In spite of this downturn and present low cycle, which construction work has always been, I hope this cycle will be shorter than it might. The key is a lower mortgage rate, which is down a little at this time, which allows the all American plan of every common person owning their own home, if they so wish. Let's all hope this becomes possible again in short order.

This past month, I have spent a great deal of time in negotiations with Project Agreements involving California Contractors who have bid work successfully in Utah, as that seems to be the really bright spot where the opportunity for continued work exists for both us, the workers, and the contractors. The name of the game is signed contractors which, of course, means creating jobs for our membership.

In these most difficult of times, this is the most important single function that I think a Union Officer or Representative can perform, and that is to help create jobs. In all cases, these California based contractors have no binding labor agreements in the State of Utah, and each considered going open shop or Non-union. In each case, each company

finally contacted Local No. 3 first and indicated that they might sign a Project Agreement, but only because of some long term good working relationships and respect for our Local and its qualified members.

An Agreement with us was essential and had to be completed first. Thereafter, they indicated that they would contact other pertinent crafts and in all likelihood would sign a project agreement, if this could be accomplished. Failure to do this would likely result in a lot of work being performed on a Non-union basis, or at least an attempt to do so by these companies.

I'm most happy to say, at this writing that agreement with each of these three companies has been reached at the bargaining table. Even though the contracts haven't been signed, at this time, it is only because they are presently being drawn up and hopefully, signatures obtained within a week of this writing. The companies involved are: Underground Construction Co. who has two projects totaling nearly \$15 Million. On these two projects they should employ more than 30 Operating Engineers alone for most of 1982.

Further, I'm told by the company spokesman, Barry Evergettis (and head negotiator) that their company will likely bid a whole lot more work in this area in the years just ahead. The second company who hopefully, will sign an agreement, is the Obiashi Company, who were barely low bidder on an \$11.3 Million Tunnel Job.

This company, only recently, is in the final stages of completing two major tunnels in downtown San Francisco. They barely beat out several absolute Non-union contractors in this listed job. In fact, they were only 56 thousand dollars under the second bidder, which came in with a bid of just over \$11.3 Million. They should employ around a total of 20 Operating Engineers in this tunnel bore and concrete lining job. Total construction time should last the ma-

job part of two years.

The last contractor who we are hopeful of getting tied down is a joint venture of Tutor-Saliba-Mittry. This job should cover most of 1982, with a substantial portion of this job being one which requires a lot of excavation. Depending on several factors, between 30 and 40 Engineers will be likely required to complete this project. As I stated, in the first part of this paragraph, the name of the game is signing contractors to a Union contract, which in turn creates jobs.

After this is done, of course, we all must then perform and turn out top production. This means in all likelihood, profit to the contractor, which must happen. Then these contractors will most likely want to continue to stay as Union contractors.

I'm also happy to report that I.P.P. (InterMountain Power Project) has now been completed in Washington, D.C. I received a phone call from I.U.O.E., Vice President and Special Assistant to the General President, Larry Dugan on Friday afternoon (12/11/81), with the good news. All terms and conditions of this project agreement had been completed several days earlier with all crafts except for one single item covering one single craft, which happened to be the International Brotherhood of Electrical Workers.

The item was not wages, subsistence, working rules, duration nor a host of things that one might expect, but the issue was apprentice or trainee ratios to be allowed on the project. A 40% ratio was requested by the I.P.A. (association), which represented the various owners and the construction manager for Bechtel Power. For the most part, contractors can't as a practical matter use this ratio anyway.

So the whole thing as far as many crafts were concerned was truly eyewash only, and something Owners thought they were getting but really weren't. The I.B.E.W. steadfastly said no way, and I'm told came within a whisper of driving this \$9 Billion Dollar job to be handed to a totally Non-union contractor, who would happily make such a guarantee. All that ends well is well, and that is all that counts.

I'm, however, deeply unhappy the Building Trades, heads in charge of negotiations for I.P.P., weren't able to secure a guaranteed Union project, but only an open shop agreement. In Utah, we now have two other Power plants (the Moon Lake & Utah P. & L. Hunter

(Continued on Page 9)

Santa Rosa area experiencing a very wet winter

District Rep. Paul Wise offers Season's Greetings from the Santa Rosa office and invites you to drop by to enjoy the holiday spirit with us. Your Dispatcher, Rob, can supply the latest job news and your smiling secretaries, Alice and Susan, are here to help in any way they can.

"We are having an unusually wet winter and since the first big rains we have had lots of Brothers register on the out of work list," Wise said. "We would like to remind all A and B Class operators that their registration will expire on the 84th day if they do not renew it in time. Our computer has no conscience!"

Although most jobs have been shut down because of the rains some of the brothers are still working. The Geysers has activity on several projects in that Contruction Co., Inc. has started the dirt work on the Waste Water Treatment Project in Ukiah, and a few of the Brothers are still trying to work on jobs in the low lying urban areas, but it is wet!

"All in all it has been a bit of a tough year, but we weathered it fairly well with the jobs created by The Geysers Project and the Warm Springs Project," Wise pointed out.

The Brown Administration just announced construction will start this spring on the Bottlerock Power Plant at an expected cost of more than \$90 million. The Smudgeo Unit is ready for the building phase of construction and a new area of The Geysers (down slope toward Cloverdale) has been opened up. Also, Units 16 and 19 are coming up for bid.

More good news for the work outlook comes in the form of falling interest rates. During this recession lots of housing projects have been shelved while developers wait for more favorable interest rates. The developers are itching to go, so let's hope the rates continue to drop.

Currently there are three large proposed developments in District #10. Hewlett-Packard has already announced an April start on construction of its recently approved 314 acre industrial and residential development in Rohnert Park. "This is great news for us but we must take stock of the fact that the 'No Growthers' are still trying to stop the project," Wise stated.

Another equally impressive project,

(Continued on Page 9)

Reno's out-of-work list still growing

With all the highway work on I-80 finished and most of it open to traffic, District 11's out of work list has grown to 450 members and the only work in sight appears to be Phase 2 of the Elko Railroad Relocation project with an estimated \$8-1/2 million going to bid November 19th, reports District Representative Dale Beach.

Washoe County is calling for bids on 1.67 miles of new, aligned, four lane road located on Longley Lane.

Granite Construction has a small spread working on the Parr Reno Industrial Park to move about 180,000 yards of dirt, in addition to some pipe work and base rock and paving at the Inter-Modual Freight facility for Western Pacific Railroad Co. Granite also recently picked up a \$172,185 job for construction of the Truckee River Bicycle Path project for the City of Reno.

Raisch Structures of San Jose was low bidder at \$638,771 on October 29th to rebuild the Carson River Bridge that

washed out during January 1980 south of Gardnerville. This bridge connects many of the Gardnerville ranches with U.S. 395.

Helms Construction recently began working a few operators by building detours on both sides of U.S. 395 North for the \$3,109,383 Stead Interchange job which contains some 330,000 yards of dirt.

Golden West Paving was low bidder on October 20th at \$167,000 for repair work to the parking lot at the Capitol complex in Carson City. They also picked up \$1,135,954 on October 2nd to construct 4-1/2 miles of U.S. Forest Service road in Eldorado County National Forest.

Pepper Construction, the prime contractor, has started construction of the 115 bed, 6 story, \$12.5 million Sparks Family Hospital on East Prater Way and is moving along now with Reliable Crane Co. setting the steel, while Earl Games Construction is doing the underground

utility work. In conjunction with this project will be the construction of a 3 story, 42,000 sq. ft. medical office building.

Recently several public works building projects went to bid with the largest being \$20,626,000 for construction of a multipurpose sports pavilion on the University of Nevada Reno campus being built by the Law Co. of Wichita, Kansas. Law will use DouglassSeaberg, Inc. of Auburn, California as excavating subcontractor and P. W. Burge is doing underground work for the mechanical contractor.

Also on the UNR campus, McKenzie Construction has begun work on the \$4,144,000, Phase 4 addition to their medical school using Gerhardt & Berry for the sitework. Horgan & Tingey of Centerville, Utah has the contract at U.N.R. for construction of the \$5.4 million MacKay School of Mines building with H. M. Byars doing the site excavation work and Gerhardt & Berry handling the underground work.



Pictured above is the Sparks Family Hospital currently under construction on East Prater Way. The \$12.5 million structure is being built by Earl James Construction and Reliable Crane.



Treasurer's Notebook

By DON KINCHLOE, Treasurer

My wife Jean and I want to wish all of you, and your families, a Merry Christmas and a Happy New Year as well as a safe and prosperous 1982.

This month, I want to write about the importance of voting, the politicians and our needs.

VOTING: How many working people have told themselves, their vote won't make a difference, if they don't go to the polls on Election day? How many working people come home from work, watch TV and say to themselves... "I'm tired, the Hell with it, I'm not going to vote."

Engineers, these are known facts to politicians. They know the working people and know they won't take the time to vote. Result: The politicians laugh and score another victory. Let's stop those victories and start voting for someone who has an interest in the working man. So whether its Federal, State, County,

City or even a Union Election, take time to register and make sure you VOTE.

POLITICIANS: Do the politicians have the Engineers interest at heart? Of course they don't. Let's start with Reagan. Reagan is cutting back on construction....that's your bread and butter. He's attacking Social Security, cutting budgets and telling the States if they need more money to tax the people. What do Reagan and the politicians know of the Engineers needs? They know nothing and couldn't care less. Not long ago, Reagan announced that this country is in a "recession". For the Engineers, who are not working, the word is "depression."

What we need are jobs for all; we're not looking for a handout. We want to work, hold our heads high and be proud. Republicans are spending millions to defeat the Democrats. There's no way we can expropriate the money the Republicans receive from oil companies, big business, etc., except by defeating them at the polls.

There's an old saying that seems to apply these days, and it goes something like this: "If you have to vote for a dirty dog, vote for one on your own side."

I recently read an article, which I feel would be very important to the Membership, and I want to pass it along to you. It was the keynote address by the AFL-CIO President Lane Kirkland, at the November 16, 1981 AFL-CIO Convention, as follows:

New beginning? Save us from the end

The President, we are told, is the Great Communicator; but so were many other heads of state in history whose policies left suffering and distress in their wake. Herbert Hoover was known as the Great Engineer, but wreckage was his legacy.

Communication is scarcely enough, particularly for a President of the United States. Though he "speaks with the tongues of men and of angels, and has not charity," he is "but sounding brass and tinkling cymbals."

He has shown a cold heart and a hard fist, but, where, indeed is the rest of him?

It is one thing to use the full force of government to break a small union of hardpressed public employees. That I suppose, does express the harshest construction of the law and is, perhaps, popular. But is it then just and fitting to go out upon the field and shoot the wounded?

As for his brilliant and tireless team, drawn from the service of avarice, they promised us a boom and brought us a bust. They have drained the public purse to lavish welfare on the greedy rich, in the name of "incentive." They have stripped the poor and jobless of welfare, food stamps and unemployment insurance, also in the name of "incentive."

That is known as the carrot-and-stick policy." For the rich, the carrot' for the poor, the stick. What is the net result so far of their genius and masterful command of the Congress? Eight and one half million workers are now unemployed, the largest number since 1939.

The real earnings of workers are down 4.4 percent in the last year. Bankruptcies are up forty percent. The housing, automobile and related industries are being strangled by skyhigh interest rates. Mr. Paul Volcker, high priest of monetarism at the Federal Reserve Board, is a very kind and engaging man — until he goes to work in the morning. Then something happens.

For the past few weeks, in public and private discourse, he has been blaming the terrible harm that his policies have already done to the nation's economy on next year's wage bargaining. To grapple for such a flimsy alibi is a sure sign of the final bankruptcy of monetary doctrine. It calls to mind an old ditty: "It's the same the whole world over, It's the poor that get the blame, It's the rich that get the gravy, Ain't it a bleeding shame?"

What can we who opposed the domestic policies of this Administration from

the beginning now say that is one-half as devastating as the recorded fleeting spasms of honesty of its leading hatchetman, Mr. David Stockman?

Lest you feel a twinge of human sympathy for his public embarrassment, let me remind you that this is the man who once coldly declared that no one is entitled to anything from one's government. He even now boasts, as his proudest achievement, of the destruction of public service employment and trade adjustment assistance.

He was the original interior decorator of this economic house of ill repute. Now that the sirens are sounding and the bust is due, he has his story ready. He was only the piano player in the parlor. He never knew what was going on upstairs.

The aftermath also tells us a lot about this Administration. Was he chastised by the President for cooking the books, rigging the computer, over-feeding the tax hogs, conning the Congress and duping the public? No he was taken to the White House woodshed for, at long last, telling the truth. So far have we come from young George Washington and the cherry tree.

Now, after his scolding, he tells us that it was all a foolish mistake, that he was only guilty of being the south end of a north bound Trojan horse. It is hard to decide which is worse about the social and economic policies of this Administration — the array or the disarray. If this is the direction of the New Beginning that President Reagan promised, God save us from the End.

Odds 'n ends

PRESENT RECESSION is seventh in post-World War II era. Six have come under GOP Presidents. Starting with the 1948-49 recession during the Truman Administration, those that followed turned up under Eisenhower, 1953-54, 1957-58, 1960-early '61; under Nixon, 1969-70; under Nixon-Ford, 1973-74-75.

(Continued on Page 11)

LOCAL 3 1982 SCHOLARSHIP COMPETITION

GENERAL RULES & INSTRUCTIONS FOR APPLICANTS FOR LOCAL 3 COLLEGE SCHOLARSHIP AWARDS 1981-1982 SCHOOL YEAR

Two college scholarships of \$1,000.00 each will be awarded winners for study at any accredited college or university, one award to a daughter and one to a son of Members of Operating Engineers Local 3.

Two college scholarships of \$500.00 each will be awarded 1st runners-up for study at any accredited college or university, one award to a daughter and one to a son of Members of Operating Engineers Local 3.

The Local 3 scholarships will impose no restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not in themselves rule out scholarship aid from other sources.

WHO MAY APPLY:

Sons and daughters of Members of Local No. 3 may apply for the scholarships. The parent of the applicant must be a Member of Local 3 for at least one (1) year immediately preceding the date of the application.

Sons and daughters of deceased Members of Local No. 3 are eligible to apply for the scholarships. The parent of the applicant must have been a Member of Local 3 for at least one (1) year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of:

either: (1) the Fall Semester (beginning in 1981), or: (2) the Spring Semester (beginning in 1982), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 1982 and March 1, 1982.

AWARDING SCHOLARSHIPS:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the parent. The application will then be submitted for judging to a University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local No. 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Scholarship winners will be announced as soon as possible, probably in either May or June, and the checks will be deposited in each

winning student's name at the college or university he plans to attend.

INSTRUCTIONS:

All of the following items must be received by MARCH 1, 1982:

1. *The Application*—to be filled out and returned by the Applicant.
2. *Report on Applicant and Transcript*—to be filled out by the high school principal or person he designates and returned directly to Local No. 3 by the officer completing it.
3. *Letters of Recommendation*—every Applicant should submit one to three letters of recommendation giving information about his character and ability. These may be from teachers, community leaders, family friends or others who know the Applicant. These may be submitted with the application, or sent directly by the writers to Local No. 3.
4. *Photograph*—A recent photograph, preferably 2 inches by 3 inches, with the Applicant's name written on the back. (Photo should be clear enough to reproduce in the Engineers News.)

It is the responsibility of the Applicant to see to it that all the above items are received on time and that they are sent to:

James R. Ivy
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California 94103
or to College Scholarships at the address shown above.

Work in Utah district remains slow

The work in the immediate Salt Lake area is still very slow, reports Asst. District Representative Don Strate. There are 100 people on the Out-of-Work List, which is unusual at this time of year. The bulk of new work will be out of the Salt Lake area and, therefore, most members will have to leave the Salt Lake City area to work.

Gibbons and Reed Company has a few small custom projects going, but their work is down approximately 50 percent of last year.

Owl Construction is ahead of schedule on their I-80 project west of Salt Lake. Vice President and General Manager of Owl Engineering, Bill Tate, and Project Manager Don Newman, have informed us that the completion date is October, 1982. However, at this point, they plan to have the project completed by July, 1982. The job is ninety-five percent complete at this time with the west-bound lanes completed and open to traffic. They plan to have the east-bound traffic lanes open by September 15, 1981. Next year there will only be about 2,000 yds. of concrete to lay on the on and off ramps.

S. J. Groves & Sons Company is still working all the hours the hands can stand on their I-80 job west of Salt Lake City. The total yardage on the job is about 15 million yards with approximately 3 million yards of import yet to go. They expect to have this in place by November 1st. The completion date is scheduled for November 30, 1981. Project Manager Hank Regulski estimates it will take an additional three months to dismantle the conveyor belt, clean up and get moved off the job.

Christiansen Bros. Company is working two shifts on the American Plaza job. The project is on schedule at this time with a completion date of November, 1982. The cost of this project is \$48 million.

Construction will begin the first part of September on the Sheraton Hotel, which will be located directly in front of the American Plaza on West Temple. This hotel will be fifteen stories with approximately 500 rooms. The project is scheduled for completion by December, 1982, at a cost of \$35 million.

A new First Interstate Bank Building will be built on Main Street and 2nd South. Construction will probably begin the first part of October, 1981, on this thirteen-story reinforced concrete structure. Cost of the project, \$20 million.

\$13 million in Federal highway work will be let in September. The largest job in Salt Lake County is an overlay job on



One bright spot in Utah's work picture this year is the Emery power plant near Castledale, Utah, which is currently undergoing construction of units three and four. The \$400 million project being built by M-K Construction is providing work for approximately 100 Local 3 members. Units 1 & 2 of the power plant were constructed earlier by Jelco Construction.

South Redwood Road from 4300 South to 4700 South. The engineer's estimate is approximately \$1 million. A bridge replacement job will be let September 29th. The job will be in the mouth of Big Cottonwood Canyon east of Salt Lake City.

Peter Kiewit Sons' Company has started work at Kennecott, east of the smelter. This project consisting of settling ponds and water lines, will keep eight operators busy until the end of December, 1981. Cotton Abbott is the Superintendent.

Moon Lake Project

Deseret Generation and Transmission Cooperative has begun construction on the \$1.2 billion Moon Lake power plant, reports Business Rep. Kay Leishman.

June 2nd was previously scheduled as the starting date for the huge power project. A breakdown with Colorado developed over mitigation in the Environmental Impact Statement. This hurdle was finally overcome in an agreement signed June 22nd between Western Fuels-Utah Inc., Deseret Generation and Transmission, Rio Blanco, Colorado County Commissioners and Rangely Town for a \$15 million impact package.

The project involves the development and operation of an underground coal mine northeast of Rangely, Colorado by Western Fuels-Utah, Inc. This

coal mine will support the coal for the power plant. Crews soon will lay a 35-mile railroad from Rangely coal-mine site to the Bonanza Power Plant site, almost directly west across the Utah-Colorado border.

W. W. Clyde Construction Company is presently working on a \$30 million contract for site preparation. They have about eighty Operating Engineers working on a two-shift operation. W. W. Clyde Construction was also awarded the \$2.2 million contract on the Green River Bridge. The bridge, at Horseshoe Bend, is part of a direct route highway project from Vernal to the Bonanza area, and is designed for extra heavy truck traffic that is expected due to the energy related projects scheduled for the Bonanza area.

Ranney Method Western Inc. is drilling wells in the Walker Hollow area of the Green River, about six miles south of Jensen, to provide the water needed in the coal-fired electrical power generation.

Martin K. Eby Construction Company, Wichita, Kansas, is presently working on a 30-inch pipeline which will run from the Green River to the Bonanza plant site and will be the permanent water supply.

Acme Central from Spokane, Washington, is under contract to supply the aggregate. Centric Inc., Denver, Colorado, has a \$13 million contract for the

footings and Raymond Piling the contract to drive the piling for the footings.

Ralph M. Parsons Company of Pasadena, California, has been selected as prime contractor on the \$500 million White River shale oil project to be located in Uinta County. The White River Shale Project is made up of Phillips Petroleum Company, Sunoco Energy Development Company and Sohio Shale Oil Company. Parsons will design and develop an underground oil shale mine as well as other facets of the project. Engineering on the project is expected to begin immediately and the complex is expected to be in operation in 1985.

North State

Heavy highway work has been slow in the northern part of the state, reports Business Rep. Rex Daugherty. Fife Rock Products Company has a project on I-15 at the Syracuse Interchange. The dirt work for the overpasses has been completed but the access roads and the structure are still to be done. Pritchett Construction Company has the contract on the structure.

Rick Jensen Construction Company has started work on the I-80 project near Castle Rock, which is close to the Utah-Wyoming border. The project consists of approximately four miles of asphalt overlay. They are working six 10-hour shifts.

Chevron Oil Company is in the process of letting a contract which will exceed \$100 million for construction of an oil shale plant at Woods Cross. The project should be on line by September or October of this year.

G & R Contractors have moved part of their division to Evanston, Wyoming which has become a boomtown because of the oil drilling. There will be a lot of construction work in that area in the next couple of years.

New Contracts

Business Rep. Murray Stevens reports that new contracts have been signed covering the various industries within our jurisdiction, from the heavy highway; rock, sand & gravel plants, lumber industry and a missile base. "We believe the various negotiations have resulted in good wage and benefit increases for our members," Stevens said.

Construction work is a little slow for this time of year in the southern and south-eastern parts of the state. H-E Lowdermilk Company is again working at Coastal States on an oil access road on Skyline Drive.

M-K Power Associates is getting an additional crane at Castle Dale, a 4600 Manitowoc. Approximately 90 Engineers are working on the job at this time. Marley Cooling Tower Company moved in around the first of August and they have about 70 days to finish.



Glenn Roberts, Manitowoc Operator



Ralph Hamlin, Manitowoc Operator



Kin Chappel, P&H Operator



Marlin Morey, Mechanic

FRINGE BENEFITS FORUM



By Art Garofalo
Director of
Fringe Benefits

Too much of a good thing can hurt, if you aren't careful.

Back in October we printed a letter from a Retiree expressing his thanks to New York Life Insurance Company for the way they handled the mailing of monthly pension checks. The checks are prepared and mailed by New York Life so that they arrive by the first of each month. New York Life has ensured that mail delivery delays are minimal to Local 3 Retirees. In fact, most Retirees actually receive their check earlier, maybe the 28th or 29th of the month prior. The checks are dated the first of the month and cannot be negotiated until then. All this is very good except when someone tries to take advantage of the early delivery.

We have had several instances where over anxious Retirees have actually endorsed their pension check early, been unable to deposit or cash it prior to the first and then had the check lost or stolen. As you can imagine, this causes terrific problems for everyone and it can take quite a bit of time and research to finally straighten out. The whole situation would have been avoided if a little common sense had been used.

- Consider carefully where you want your pension check mailed. Your check can be sent to you directly or to your bank, savings and loan or credit union for deposit to your account. Forms for direct deposit are available through the Fringe Benefit Center and the Trust Fund Office.

- If you receive your check directly, put it in a safe place until ready for deposit or cashing. Keep it with your wallet, check book or savings account pass book.

- Deposit or cash the check on the first of the month or after. Endorse your check only at the time of negotiation.

- If for some reason your check is not cashed or deposited immediately after your endorsing, line out your signature. Remember an endorsed check is the same as cash.

In the past the Fringe Benefit Center has sent out individual notices to all Retirees announcing upcoming Retiree Association meetings in their district. This has worked out well whenever we were not forced into changing the meeting date or location and then it became confusing.

In January we start our Winter round of Retiree Association meetings and you will surely want to attend. Each month here on Outlook, we will publish the very latest information on meeting dates, locations and times for your convenience. Be sure to check the schedule monthly for any changes and updates.

Also, if you happen to be unable to attend the meeting in your district and can attend another elsewhere, please do. Local 3 Retirees and wives are the friendliest bunch anywhere and they will make you feel welcome.

From the Fringe Benefit Center and the Trust Fund Office, our wishes for a very Merry Christmas, and a prosperous New Year.

Health & Welfare improvements to take effect

Business Manager Dale Marr has announced that the Board of Trustees of the Operating Engineers Health & Welfare Trust Fund for Northern California has authorized several benefit improvements to be effective January 1, 1982.

Comprehensive Medical coverage will be increased from 85% to 90% of the usual, reasonable and customary charges. Alcoholism treatment and Rehabilitation and Annual Physical Examinations will be extended to eligible spouses. Spouses will be encouraged to participate in this year's Mobile Health Testing program conducted by Health Examinetics if they have not been seen by their doctor in some time. These Plan changes come as a result of favorable claims experience for these benefits and a slight increase in the monthly Health & Welfare contribution rate in Northern California.

The improved Comprehensive Medical coverage means that all Medical and Surgical claims incurred January 1st or after will be covered at 90% of the usual,

reasonable and customary charges. This compliments the Hospital benefit which also covers charges at 90% up to \$3,000 and 100% thereafter. As a result, Northern Californians will now enjoy even more relief from rising Medical costs.

Treatment for Alcoholism and Rehabilitation along with Annual Physical Examinations will be extended to cover eligible spouses principally at the request of Local 3 members.

Added back in 1980 as employee benefits, there has been a strong push by Northern California Plan members to broaden the coverage and include spouses.

Local 3 and the Board of Trustees have responded by extending the coverage as requested and also by inviting spouses to participate in this year's Mobile Health Testing program. Eligible members and their spouses can now schedule and receive an annual physical examination with Health Examinetics, at no cost. Mobile Health Testing and examinations will be conducted during

the next several months throughout Northern California. Eligible members and spouses will be notified directly about the program and appointment schedule. Members and spouses also have the option of seeing their own family physician for the examinations.

These latest Plan changes come as a result of favorable claims experience for the past year along with a modest increase in the hourly Health & Welfare contribution rate. In fact, the Health & Welfare rate in Northern California has only increased 6% since 1980. Effective management has been the key to the Plan's success and progression. Local 3's leadership and the Board of Trustees constantly monitor all facets of the Plan, its experience and the needs of our members.

Retiree Association Meetings Announced

Local Union No. 3 retirees and their wives have always in the past received post card invitations to Retirees Association chapter meetings in their districts. The members have always responded to these meetings with enthusiasm, as shown by the fine turn out at this recent Oakland-Hayward chapter get together.

Due to the tremendous increase in the cost of postage, Local Union No. 3 will be asking our retirees to watch this space here on the "Outlook" page in all future editions of Engineers News. We will print the time and place of upcoming meetings here, and also in issues of the quarterly Pensioner's Progress, to keep you informed, along with your regular union news.

To make sure all of our retirees are aware that they will no longer be notified by mail, we will not have regular chapter meetings that have always been scheduled during the month of January for the Eureka, Redding, and Oroville-Marysville districts. These areas will be re-scheduled for a later time, to be printed herein.

We know that once they have been alerted, our retirees will cooperate 100% in this effort to conserve our resources in the face of continually rising postal costs and still turn out at their chapters as before.

One of our first meetings for 1982 will be in the Stockton area. It will be held at the just completed Stockton office of the Operating Engineers. We hope our Stockton members will stop by to have a first hand look at this fine new facility and hear two important guest speakers who have been invited.

Art Garofalo, Fringe Benefits Service Center.

Retirees Association Meeting Schedule

SAN RAFAEL
Tues., Feb. 23, 10 a.m.
Nave Bowling Lanes
5800 Redwood Hwy.
Ignacio, Ca.

NAPA-VALLEJO
Wed., Feb. 24, 10 a.m.
Elks Lodge No. 832
2840 Soscol Avenue
Napa, Ca.

STOCKTON
Thurs., Feb. 25, 2 p.m.
Operating Engineers Bldg.
1916 No. Broadway
Stockton, Ca.

SALT LAKE CITY
Wed., March 3, 1 p.m.
Operating Engineers Bldg.
1958 W. N. Temple
Salt Lake City, Utah

RENO
Thurs., March 4, 2 p.m.
Carpenters Hall
1150 Terminal Way
Reno, Nevada

Other chapter meeting dates will be printed in future issues.

Update on Medicare coverage

Effective January 1, 1982, Medicare deductibles for both Part A (Hospital) and Part B (Physicians) will go up again. The first day hospital deductible will go from \$204 to \$260 and the 61st to 90th day Co-Insurance, that is the amount paid directly by the patient, will go from \$51 to \$65 per day of confinement. Also, the 60-day Lifetime Reserve Co-Insurance will go from \$102 to \$130 per day and Home Nursing Care will now cost patients \$32.50 per day between the 21st and 100 days. Part B will increase from \$60 to \$75 and the last quarter carry over provision has been eliminated.

This year Medicare is also limiting the Part B enrollment period. Workers reaching age 65 will no longer be automatically enrolled unless they have concurrently filed an application and established entitlement to Social Security Retirement or Disability Benefits. Individuals who intend to continue working beyond age 65 must now file for Medicare within a 7-month period which runs three full months prior to and three full months after the month the worker turns age 65.

Anyone who fails to enroll during the window period must wait for the next general enrollment which is January thru March each year and coverage beginning the following July 1st. Workers who enroll late are also subject to higher premiums which run as much as 10% per year for each year they were not subscribers.

Medicare has also announced several cut backs in services. Alcohol detoxification has been eliminated, occupational therapy is being phased out, home health care coverage will be cut from 80% to 75% and out-patient charges will be limited to reasonable charges except for bona fide emergency

room treatments.

All Operating Engineers' Health and Welfare Plans have affirmed their policy to cover these rising Medicare deductibles.

All claims should first be sent to Medicare for payment and then to the Trust Fund Office along with Medicare's Explanation of Benefits form.

At its meeting on December 20th the Executive Board approved Honorary Memberships for the following Retirees who have 35 or more years of membership in Local 3:

Name	Reg. No.
Carrol E. Barlet	386419
Blaine E. Bench	529460
James L. Benson	524599
Talton C. Buford	377114
Richard C. Byerrum	508845
Roy A. Chamberlain	519643
Dario F. Cardano	524786
Wesley R. Cravens	524630
Veryl W. Dawson	516097
Alfred Drake	494327
Ernest Flint	454212
Arthur E. Gilstrap	425210
Jim S. Hawkins	535733
Kenneth J. Head	519681
Edward G. Hearne	535841
Gordon W. Hunt	535847
Ben E. Hutcheson	383102
James L. Johnson	281326
Gene Killean	535852
J. Roy Ledbetter	535751
Edwin Lowry	535756
Guy Piper	535872
Kenneth E. Rishel	416156
Elbert W. Spalinger	519919
Arvin V. Stratton	535792
Giuseppe Tomatis	535795
William M. Vierra	260413
James L. Waldron	535885
Joseph F. McGuire	498716
Forrest C. Trumbo	491029

A COMPARISON OF MEDICARE DEDUCTIBLES

	PART A			
	1st Day Hospital	61 - 90 Daily Cost	60-Day Reserve Daily Cost	Nursing Care Daily Cost
1981	\$204	\$51	\$102	\$25.50
1982	\$260	\$65	\$130	\$32.50

	PART B	
	Cost	Deductible
July 1980	\$ 9.60 per month	January 1981 \$160.00
July 1981	\$11.00 per month	January 1982 \$ 75.00

Prospects for truck cranes look good

Truck crane work is fair, and looks good in the Bay Area for some time to come, reports Business Representative Bill Dorresteyn.

A lot of the crane crews are working on job sites for awhile. There have been some shut downs and some jobs are working overtime.

Sheedy is working at Standard Oil as well as Bigge Crane and Rigging and Bay Cities Crane and Rigging. These companies are also working at Shell Oil in Martinez.

Most of the heavy lift and rental crane crews are very busy. Tilt-up work is very good in the San Jose area, and there are still quite a few jobs in the Bay Area. Husky Crane is doing a lot of this work.

Safety has been good on the large cable rigs, but very, very poor on the small and medium hydro cranes.

"There were four accidents in three weeks that I investigated," Dorresteyn stated. One resulted in a death of a brother, and an electrician burned an oiler's foot very bad. In another accident, the operator was very lucky. If he would have set his rig two feet one way or the other, he would have been crushed in the cab like the previously mentioned brother who lost his life.

There are small hydros all over the place. You're working with all crafts in all types of terrain under the heavy pressure of a fast job. Don't be sucked into a fatal move by another craft or foreman who probably has trouble shifting his can. Use all of your good sense and take all the hoisting advantages you have available. You never know how fast you can work and still work safe.

"I inspected a very congested job this week," Dorresteyn continued. "The rigs are all up against each other driving pile and drilling. A small hoe is also digging away dirt from the driller. If it wasn't for the expertise of the crane crews, a job like this could be very dangerous. The crews are very busy. A lot of long sheet piles are being hoisted and placed, trucks being loaded, and fork lifts moving piles. This work is being done in an area of 150 feet by 150 feet. There is no room for mistakes on jobs like these. When we go to negotiate a grievance, jobs like these are never mentioned by the employer."

Well brothers, please work safe because we will always be in tight spots: making maximum lifts in very congested locations, and working in live plants and refineries not always having the best supervision with crews on the ground.

Santa Rosa

(Continued from Page 5)

Frates Ranch, is also being attacked by the no growth faction. The Frates Ranch was approved by the Petaluma City Council and then the opponents got enough signatures to bring it to a referendum vote in an effort to stop it. Anyone living in the incorporated area of Petaluma can vote to support this project so be sure to get yourself and your family and friends to the polls on January 12, 1982.

There is another large project proposed for Santa Rosa on the old Fountain Grove Ranch. This project will also need our support if it is to overcome the no growth opposition, Wise said.

"The agents and myself are spending a lot of time on support activities for all three of these projects," Wise continued.

WITH SAFETY IN MIND



By JACK SHORT, Director of Safety

In an earlier issue, we informed you of an Advisory Committee meeting with the Cal/OSHA Standards Board regarding the regulation requiring environmental cabs on heavy equipment. The first meeting was held in San Francisco on November 4, 1981 and the second meeting is scheduled for January 6, 1982 in Sacramento.



It seems that we have generated a concern nationally for a regulation to further protect heavy equipment operators who are subjected to excessive noise, heat, cold and dust. Quoted below is the letter sent to the Society of Automotive Engineers for their consideration of adopting a standard for the proposed requirement. We will keep you informed as to the progress of this very important regulation.

Mr. M. Leroy Stoner
The Society of Automotive Engineers
Two Pennsylvania Plaza New York,
New York 10001
SUBJECT: Environmental Cab Performance Standard

Dear Mr. Stoner:
Several Construction Industry Manufacturers Association (CIMA) Segment Committees have recommended "that a need exists for a Standard covering the performance requirements of a cab or enclosure to protect an operator from exposure to excessive noise, heat, cold and dust." It was further recommended that SAE be requested to consider the development of such a Standard.

The request for this Standard has been submitted by the Crawler Tractor, Motor Grader, Rubber-Tired Scraper, Off-Highway Truck, Crane Carrier and

Roller/Compactor Segment Committees.

Evidence indicates that the need for such an enclosure is under discussion by labor groups, environmental hygienists and at various educational institutions. Although widespread demand for such an enclosure presently does not exist, our Association's concern over an employee's health and welfare make the possibility of such an enclosure being required a distinct possibility.

Should SAE decide to accept this request, a member of CIMA staff and/or a Segment Committee Chairman is prepared to discuss the particulars of this request with the SAE Subcommittee Chairman to which it is assigned.

If you require additional information or if CIMA staff can assist you in any way, please do not hesitate to contact us. Thank you for your assistance in this matter.

Sincerely yours,
William H. Prueser

Performance Standards Administrator

It's a strange thing about an "accident." Before it happens, perhaps only a mere moment before, you are the tops, the one who has the say, the "Captain of your Soul." But the split second it happens, everything changes. All at once you are at the bottom.

An "accident" can be as final as the firing squad, as complete as the gas chamber, as efficient as the noose. Yet, in those moments before it happens—when you are still on top—there are a number of things you could do to prevent it. Sometimes it is the mere lifting of a finger, the glance of an eye, the decision to do. Sometimes it is walking a few feet to get a better tool or a better look. Maybe it is spending a few seconds to wait for the "walk" signal or to ask a question of someone who knows, or to get a long, clear view before you pass the car ahead.

Progress continues on environmental cab rules

But if you fail to do the right thing, or blunder ahead with the wrong thing, then comes the exploding moment of shock, agony, blackness. After that, too often there isn't a power on earth that can undo what has been done. The scientist, the surgeon, the greatest of human intelligence and skill can do nothing more than repair the damage.

The main point is that now while you read this, you are on top. You have the final say. It's all in your hands. Which is it going to be? "Captain of Your Soul" or "Slave to Suffering and Sorrow."

Severity—Not Just A Matter of Luck

We who are in safety work continually hear remarks that the severity of an accident is just a matter of luck. Those making these remarks usually call your attention to a close call or near miss. We cannot assume that chance or luck makes the difference between a minor or serious injury shrug our shoulders and, hope for the best.

For example: A man was hit by a flying object, but his goggles received the impact instead of his eye. A heavy object fell on a man's foot, but the safety-toe shoes saved his foot; a blow on the head was cushioned by a hard hat.

Accidents are prevented by you and your co-workers and by: (a) Correcting hazards by good preventive maintenance, (b) built-in safety factors by the manufacturer, and (c) the interchange of ideas we get in our various safety meetings.

I trust that members of our local union will not accept close calls and near misses as just a matter of luck. I trust that we will see that our members wear protective clothing; establish sound working methods, exercise constant vigilance, and in general act in the belief that severity of injury is not "Just a Matter of Luck."

Let's all work towards having a safe and successful 1982. It's your effort that counts!

More from Bob Mayfield

(Continued from Page 5)

Project), under construction and under a project agreement, where any employer who is a successful low bidder, must sign for that project a Union Agreement (commonly called a project Letter of Accent). This, for that project only, binds him to be a Union employee, which, of course, includes the hiring hall and Union Trust Funds we are all familiar with.

The I.P.P. Agreement differs than the above, as it requires each employer to sign the project agreement and not a letter of accent. In other words, a Non-union contractor could in fact, bid a portion of this job and stay non-union. This contractor would have to live up to all terms of the project agreement, but he would not have to use Union employees secured from a Union Hiring Hall.

Further, he would have to pay the craft scale, but would then only be required to pay the equivalent amount of hourly fringe benefits and put them on as an add on to scale.

As I stated earlier, I really don't like this phase of this project agreement settlement at all, and made these criticisms to the Building Trades negotiators in a loud and unmistakable manner. The bottom line is, however, that the likelihood of Non-union contractors being successful future bidders are diminished. Now rules to work by and total economic package applies to all, whereas before, no rules and minimum wages were all

required.

This is certainly better than no agreement, and hopefully 80% or more of future bids will go to Union Contractors that will be hiring Union people under Union rules as we know them. Up until now, at least four contractors have received at least \$50 Million of work that has been let. These four contractors have all performed perk at least up till now on a non-union basis.

The Gas & Oil Drilling Agreement covering a three year period expires on January 31, 1982. Between Local No. 12 & No. 3, combined, we now represent around 1,300 members. Oilfield Business Representatives, Frank Townley and Ray Morgan have most recently completed pre-negotiation meetings with our Rank & File, and I fully expect to be in negotiations with the employers, along with our Business Agents, in short order. Also, the Duval Contract located near Battle Mountain, Nevada, expires in March, and the 275 miners and maintenance people involved are concerned about a renewal contract. Pre-negotiation meetings will soon be held with our Rank & File, and a proposal drawn up as a result and negotiation dates then scheduled with company officials.

I will conclude this month's article by wishing each member and their family, happy holidays and to have a very Merry Christmas and a most healthy 1982!

HONORARY MEMBERSHIPS

At its meeting on October 18th the Executive Board approved Honorary Memberships for the following Retirees who have 35 or more years of membership in Local 3:

Name	Reg. No.
Marvin W. Abernathy.....	506354
Emmet W. Redinger.....	413079
Bertram B. Bengston.....	519628
Joseph Boune.....	529107
Fred E. Burger.....	506363
Virgil Campagna.....	369038
Charles M. Christian.....	274903
Marvin Collins.....	496057
Maurice M. Dadone.....	503162
Jimmie W. Dorris.....	529143
Howard Faunce.....	434412
Thomas R. Fields.....	267633
Philip D. Hoen.....	529373
Lige M. Howard.....	529176
Leland Jackson.....	529474
Moses R. Jardin.....	529190
Frank A. Lawrence.....	529383
Clarence A. Magistretti.....	529221
Ray E. May.....	501043
Clifton M. McCorkle.....	516218
James C. Melton.....	529394
Leonard E. Miller.....	529238
N. N. Mullenau.....	367382
Robert L. Pemberton.....	519745
Everett Sasser.....	529277
Merle B. Shellenbarger.....	484714
Alfred W. Staff.....	374951
W. S. Stephan.....	334934
Charles V. Stromer.....	506445
Robert L. Wagnon.....	342608
Nolen D. Young.....	418171

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TEACHING TECHS BY ART PENNEBAKER, ADMINISTRATOR, SURVEYORS JAC

Teaching Techs

Fred Otanez is a long time Union member, well known as a first class Chief of Party and works in the greater San Jose Area. A couple of years ago Fred came out of the field to accept a very important and sensitive position as instructor of a special Job Corps Surveyor preparation program under a contract sponsored by the International Union of Operating Engineers.



The educational program provides for specific training for persons in certain segments of our society in order that they have a chance at entering the normal workpool and become productive taxpayers just like other Local Union No. 3 members.

The young people concerned with the program have, generally speaking, been in trouble with the Law and/or are school dropouts and/or just plain disoriented with the society of workpeople and the work ethic. The job is a real ball breaker, especially for a person who is genuinely and humanly concerned about people and the required excellence of the occupation.

For a whole lot of years Local No. 3 Technical Engineers have been participator's in passing along the skills from one to another and always with the idea that the new comer to the occupation has to develop skills as good as or better than the current workpool in an occupation that grows in technology every year.

Just like a whole lot of other Surveyor Members of Local Union No. 3, Fred did his thing for a long while and has now handed it over to another Technical Engineer to continue the process. The Technical Engineers thank you for your involvement Fred.

The International Union of Operating Engineers has hired a new hand as the Instructor of the Job Corps Special Surveyors Preparation Program.

Ricky Morales is a young man who started the Apprenticeship program at day one and has progressed the whole route. Rick has been utilized for indoctrination, hands on training of new applicants, has served as a substitute instructor for several Related Training Classes and functioned in the Field successfully as a Chief of Party.

Ricky not only has the proper credentials but he also has the desire to share whatever knowledge he has with those persons eager to be a part of the highly skilled Local No. 3 Surveyors workpool.

Mr. Brown heads up the many Job Corps Programs for the International Union of Operating Engineers and Mr. George Farrell is our immediate contact man for the Job Corps Program. We believe that their selection of Ricky Morales is the right person for the right job at the right time.

* * *

It has been the policy of the JAC to accept small numbers of Applicants at several times during the year, as needed. This allows the already Registered Apprentice the fullest access to work and training opportunities. To accept two or three times the number that can be ordinarily accommodated would create a situation of long out of work lists and a dividing of the available hours of work among a great number of persons.

Recently the implementation of the JAC policy has been taxed heavily. During one period of time there were approximately 50% of first through fourth period Apprentices on the out of work lists and three job orders to fill. The orders did not get filled for several days.

Telephone disconnected, no answer, left message but no response, no transportation, refused job out of area, etc., etc.

The employer is mandated to maintain a certain ratio of Journeymen to Apprentice hours of work with heavy monetary penalties for non-compliance. When an order cannot be filled from the out of work list of Registered Apprentices then new applicants must be accepted. Once these persons are dispatched and become Registered Apprentices then future job opportunities must be divided into even smaller

amounts amongst the now larger number of Registered Apprentices.

This appears to be a self defeating process for the Apprentice who should be striving for every hour of training available and every dollar that can be earned.

It is difficult to relate this self destructing attitude to the efforts of the Local No. 3 Journeyman Surveyors who put their personal time and energy on the line to build the most competent workpool anywhere in America today.

Representatives of the Union and the Employer are vastly disturbed by the lackadaisical attitude of this group and by Spring there should be some new faces and hopefully some new attitudes as the Local No. 3 Technical Engineers bring along the next generation into the highly skilled workpool.

* * *

The President of the United States appears to be hell bent on solving the economic problems of the world by putting as many persons out of work as possible. He also appears to be adamantly opposed to decent wages for the working middle class. Many working, middle class citizens voted for the professional actor that has spent his working life dealing in fantasies.

We are all stuck in this situation until election day. It has been reported that more than 1,000,000 more persons are out of work today as compared with the same date one year ago.

When there are less job opportunities then the sorting out process takes place. When there are lots of clients then the boss can be a bit more lenient as to skills and accommodate more friendly folk that are more comfortable to work with. When there are few clients then selection of workmen gets down to who can produce the most dollars on the limited number of jobs available.

The NCSJAC Program is especially tuned to the needs of the Journeyman Surveyor who desires to upgrade or broaden his skills. The only cost is the price of the books that are sold at cost of reproduction.

You can rely on the actor's big smile, his words of sincerity as provided by a script written by big business or you can take control of your own life.

Right now, today, competitiveness exists in the working mans world. Way down the pike you will have another shot at the ballor box. Until that future choice can be made it is existence time in a very screwed up world.

If your name is on the out of work list then take note that the more the knowledge and the better the skills, then the better the odds are for being selected to continue working when the sorting out process is forced to happen by the person that many middle class workmen placed in office.

That is exactly what the NCSJAC was established to do.

Talking to Techs

Collective Bargaining

Even today there are those who seek to weaken Collective Bargaining, or even render it powerless. To escape from unions, employers in marginal industries move sometimes close their businesses and their entire operations to some new area whee they hope to find low-paid non-union workers. Other anti-labor groups concentrate their efforts on legislative proposals which would make collective bargaining totally ineffective. Sometimes their arguments have a surface appeal which makes them attractive to people who do not understand what collective bargaining is or how it works.

Collective Bargaining is the application of democratic processes to employer-employee relationships. Representatives of the Union and representatives of Management meet at the bargaining table. Their sole purpose is to put together a Collective Bargaining Agreement (Contract). Rarely are the two sides in agreement when negotiations begin. Collective Bargaining is a matter of give and take with both sides gradually moving closer together as negotiations progress. When



representatives on both sides have reached a point of agreement, the Contract is then presented to the membership for their approval.

Keep one important fact clear. Unions negotiate for agreements—not strikes! No union wants a strike! Strikes develop only when both sides, Labor/Management, can in no other way, reach an agreement. To a union member, a strike means sacrifice. For himself/herself and his family. He/She will not go on strike unless the issues involved are so great they are worth the sacrifice. Remember, strikes are not called or ordered by union leaders. They are voted by the union membership—to take strike action or not to take it—the majority rules.

In recent years, over 150,000 collective bargaining agreements have been processed. Only TWO PERCENT of them were affected by strikes. So, in 98 percent of all cases, collective bargaining was successful. Not a bad record!

Back around the turn of the century things were different. It took a lot of courage for employees to stand up for their rights in those days. There were no paid vacations, no job safety standards, no sick leave, no retirement, to name but a few. Hiring and firing, promotion and layoff were under the exclusive control of the boss. Somehow they came together under a common cause and did it. Today we are enjoying the result of those efforts. You cannot put a price tag on the human dignity individual workers feel when they stand up for their rights, either.

In-the months to come the need for union members to stand up for their rights will be necessary, just as it was decades ago. The current administration under Ronald Reagan is without question the most anti-union force in America today.

"ARE YOU BETTER OFF TODAY THEN YOU WERE FOUR YEARS AGO?" Do you remember those words that President Reagan spoke the day before his election? Eleven Incredible Word! Ask yourself that question today. Sweet memories of broken promises.

One of President Reagan's promises, if you will recall, was to defend the Social Security System. Now he intends to gut Social Security! They claim it's time to "GET TOUGH" on expenditures. So, who do they get tough with? Not the big oil companies, who have been targeted for Special Tax Relief! Not with major corporations. NO, they have chosen to "get tough" on the most vulnerable people in American society... the elderly.

Week after week, year after year, they have worked and contributed to Social Security. Let's not forget that Social Security is paid-in insurance, not charity! The time has come to become involved in another type of insurance. For lack of a better description, let's call it POLITICAL INSURANCE. The premium for this policy is a few minutes of your time. Register to vote and go to the polls. Collectively, we can have an incredible impact. Let's send a message to the politicians in Washington that they cannot ignore!

First Aid Classes

Once again we would like to inform the members that the Northern California Surveyors Joint Apprenticeship Committee will be conducting First Aid Classes in several of the Districts in Northern California. Please note and mark your calendar with the location that can best accommodate you. All sessions will begin at 8:00 A.M. We encourage the members to bring their wives to the class that you choose to attend. These classes have been extremely beneficial, and in several cases during the past few years, lifesaving. There is no cost to the member or his family. If you plan to attend, please contact the Tech Engineers Center so that we may anticipate the expected attendance:

675 Hegenberger Road, Oakland 94621 638-9355
San Jose (Jan.23,1982) Labor Temple 2602 Almaden Road, San Jose Sacramento (Jan.30)Woodlake Inn, Hwy.160 & Canterbury Road, Sacramento Concord (Feb.6) 45 ohn Glen Drive, Concord, Sheridan Inn Airport Santa Rosa (Feb.) El Rancho Tropicana, 2200 Santa Rosa Ave.Santa Rosa AT THIS TIME WE WOULD LIKE TO WISH EVERYONE A MERRY CHRISTMAS AND JOYOUS NEW YEAR!

Swap Shop: Free Want Ads for Engineers

FOR SALE: 2 BR 2 BA HOME on 81 acre corner lot near Redding, in Anderson, Ca. Dbl car garage, paved road. \$78,500. Oliver Wilson, 16251 China Gulch Drive, Anderson, Ca. 96007. Phone 916/357-2865. Reg. # 0652545. 10/81.

FOR SALE: ALLIS CHALMERS MODEL B rubber tired tractor, ser #B68055. \$2,000. 1922 Fordson steel cleated, everything still orig. for sale/trade. Joshua Bassi, P. O. Box 732, Placerville, Ca. 95667. Phone 916/622-0723. Reg. # 0346961. 10/81.

FOR SALE: TRAVETTE 15' CABOVER, self contained, needs work. \$2,500. Cash, or finance \$3,500 to brother only. "Doc" Larson, after 7 p.m. 415/883-7187. Reg. #1451596. 10/81.

FOR SALE: TWO VIOLINS, Stradivarius. 1 perfect 1721 w/case & bow, 1 w/bow only. Best offer. Greyhound bus converted to travel home, best offer cash or trade for equal value. C.B., tape, AM radio, spotlight, gd. rubber. C. N. Prince, P. O. Box 20011, Sparks, Nevada. Reg. # 0557405. 10/81.

FOR SALE: SEWER CONSTRUCTION EQUIP. dial grade laser beam compl. Complete air testing equip. for 6, 8, 10, 12" sewers. Snap cutters. Consider trade for motor home of equal value. William Keller, 5379 Old Redwood Hwy., Santa Rosa, Ca. 95401. Reg. #0971418. 10/81.

FOR SALE: 1975 FLEETWOOD. 65'x12' w/10' expando. 3 BR 2 full bath. Excellent condition. Ph. 916/366-3718, Sacramento, Ca. bet. 4:30 & 6:30 p.m. Reg. #1301535. 10/81.

FOR SALE: JOHN DEERE 5010 elevating scraper. \$14,500. Oliver Wilson, 16251 China Gulch Drive, Anderson, Ca. 96007. Ph. 916/357-2865. Reg. #0652545. 10/81.

FOR SALE: D-7 TRACTOR & 12 YD. scraper. \$9,000, will consider offer. Snowmobile, 440 Skidoo, \$450. P. O. Box 174, Prather, Ca. 93651. Reg. #1812603. 10/81.

FOR SALE: 20' RIJO TRAVEL TRAILER, self contained, many extras. \$2,800. New Ram-Lightning golf clubs & bags, 8 irons, 2 wedges, putter, 3 woods, \$200. Darrell Grimes, 157 Vallero Way, #72, Sloughhouse, Ca. 95683. Reg. # 1128396. 10/81.

FOR SALE: JD 555, 450 hrs. on engine, 4 in 1 rippers, extend-a-hoe, \$55,000. Phone 707/584-1968. William A. Keller. Reg. #1051428. 10/81.

FOR SALE: Bx37-1/2 MOBILE HOME, 2 BR, self contained new carpet, gas stove & refrig., gas furnace, 40 gal. heater, cooler, ready for road. \$3,300 or best offer. Howe Woodhouse, 1609 N. State St. Orem, Utah 84057. Phone 801/224-3062. Reg. #1067410. 10/81.

FOR SALE: NEW SHOP TOOLS, 1" air impact, 6" vise, sockets, wrenches. Ron Nelson, 6530 N. Hazel, Fresno, Ca. 93711. Ph. 209/439-1609. Reg. #1535345. 10/81.

FOR SALE: LOT #2 KAWELA GARDEN subdivision, Molokai, Hawaii. Call 503/345-4360, or write Lawrence Koki, 1472 Corum Ave., Eugene, Oregon 97401. Reg. #1781827. 10/81.

FOR SALE: HEAVY DUTY 3 AXLE TRAILER, mfg. by Gen. Engine Co., Thorofare, N.J. 10 T. 1957 Intl. Metro van in A1 cond., one ton, sale or trade. Frank J. Sadek, 6941 8th Ave., Rio Linda, Ca. 95673. Phone 916/991-1471. Reg. #0915642. 10/81.

FOR SALE: INTERNATIONAL T-9 swing crane, good condition. \$3,750. Ph. 916/221-1908. Reg. #0766489. 10/81.

FOR SALE: BEER & WINE BAR, plus two rental units on approximately one acre in Olivehurst, CA. Gd. financing terms available by owners. Joe D. Houghland, P. O. Box 1447, Marysville, CA 95901. Phone 916/743-2830. Reg. # 1208447. 10/81.

FOR SALE: CABLE TOOL WELL drilling rig mtd. on Chev. 2 T. truck. Completely recond. w/tools & extras. \$12,500. G. Boyle, P. O. Box 743, Corning, Ca. 96021. Phone 916/824-1363. Reg. #0671365. 11/81.

WANTED: NUT CRACKER, Gd., workable, small, portable walnut cracker. Don Kinchloe, Call 415/431-1568, or 415/837-7418. Reg. #329145. 11/81.

FOR SALE: YAMAHA MOTORCYCLE '80, 1100 XS 4 cyl. 8000 mi. New Cont. tires, Silhouette farring, back rack w/padded rest. Bell Helmet, Beck leather gloves. Comp. serv. & rep. manual. Completely serviced & tuned w/new plugs & points, fresh oil w/filter. \$2,700. R.L. Salisbury, 1739 Jones Ave., Santa Clara, Ca. 95051. Ph. 408/727-1010. Reg. #1725673. 11/81.

FOR SALE OR TRADE: HOME ON 5 ACRES, 3 yrs. old, 3 BR 2 BA. Tr. for same or similar in No. Calif., Oregon, Washington. N. Clemens, own/agt., 14346 E. Collier Rd., Acampo, Ca. 95220. Reg. #1238702. 11/81.

FOR SALE: COUNTRY LIVING nr. town. 2-1/2 fenced level acres, dbl wide mobile home, 2 BR, 1-1/2 baths, cent. air & heat. New carpeting & Gibson elec. range. 2C garage, swim. pool, screened cabana w/b-bq. \$55,000 or make offer. Owner fin. @ 12%. G. Boyle, P. O. Box 743, Corning, Ca. 96021. Ph. 916/824-1363. Reg. #0671365. 11/81.

FOR SALE OR TRADE: BEAUTIFUL 1975 GMC Hi Sierra PU w/cabover camper, II. toilet, stove w/oven, 2 dbl beds. Furn. w/dishes, some bedding, lg. weater trnk & ice box. Will use gas or elec. lights. \$5,500 or tr. for late model economy car. Ph. 916/824-2817. Reg. #369916. 11/81.

FOR SALE: FOUR ACRES, view, oak trees, power, telephone, have permit for septic trnk & dry well. \$20,000. G. French, 208 Greenback Ave., Oroville, Ca. 95965. Ph. 916/534-7928. Reg. #0269256. 11/81.

FOR SALE: ORNATE ANTIQUE WOOD medicine chest over 100 yrs. old, diamond gl. mirror & medicine bottles.

\$750. N. Clemens, 14346 E. Collier, Acampo, Ca. 95220. Ph. 209/369-1397. Reg. #1238702. 11/81.

FOR SALE: 1977 JEEP CHEROKEE WAGON, 4 dr. blue, P.S., P.B. V8 eng., 4 spd. trans., 38,200 mi., roof rack, exc. cond. \$4,200/offer. Stephen Fitzgerald, 367 Briarwood Dr., Watsonville, Ca. 95076. Ph. 408/722-2020. Reg. # 1826165. 11/81.

FOR SALE: RETIRING? WE HAVE a lovely 3 bedroom, 3 bath home in No. California, Trinity River area. Exc. hunting, fishing. J. C. Brannon, Box 372, Salyer, Ca. 95563. Phone 916/629-3408. Reg. #1181540. 11/81.

FOR SALE: 57 FT. 3/8 CHAIN some new. \$2/ft. Water skies \$25. Gd. cond. Jeep winch, cable & mounting. 550. 8,000# w/remote control. Also stepped, band saw w/6" cut. W. E. Dixon, P. O. Box 52, Vacaville, Ca. 95696. Phone 707/448-6394. Reg. #0557496. 11/81.

FOR SALE: GARWOOD BOX & HOIST 13' x 14' long, clean boxes. \$850. Used truck tires 8.25x20 to 11.00x20, \$5 & up. Inner tubes \$3.50 ea. Eaton Bogies \$400. Tires, wheels, drop ins, axle shafts, incl. L. E. Mulhair, 97 Southridge Way, Daly City, Ca. 94014. Reg. #154371. 11/81.

FOR SALE: V-8 555 CUMMINS SHORT BLOCK. All motor parts except crankshaft. L. Mulhair, 97 Southridge Wy., Daly City, Ca. 94014. 415/333-9006. Reg. #154-371. 11/81.

FOR SALE OR TRADE: 40 AC. 3 mi. so. of I.P.P. plant, Delta, Utah. Will split 4-10ac. house-10 ac. \$55,000. Own/agent. N. Clemens, 14346 E. Collier Rd., Acampo, Ca. 95220. Ph. 209/369-1397. Reg. #1238702. 11/81.

FOR SALE: 28 CHEVY FRAME, running gear, extras. Some body parts. 1918 Chevy radiator like new. George Fonseca, 1049 Seascape Ct., Rodeo, Ca. Phone 415/799-2610. Reg. #1566820. 11/81.

FOR SALE: 1979 35 FT. 5TH WHEEL, awning, A.C., \$11,000. Also, 1979 ford pickup, 3/4 ton, 3700 miles \$7,100., or, both for \$18,000. Ed Christian, Phone 916/675-2133. Reg. #0976084. 11/81.

FOR SALE: HOME IN PLACERVILLE, Ca. Over 1,900 sq. ft. living space, 2 car garage, barn, fenced, over one ac. Asking \$125,000. Frank Mizer, Phone 916/622-8140. Reg. #0509701. 11/81.

FOR SALE: 26 FT. BOAT PACEMAKER, i/B Chrysler, with berth, lots extras. \$7,900. Bo/Trd. J. Byrd, 1308 Castillo, Burlingame, Ca. Ph. 415/344-6541. Reg. #1216125. 11/81.

FOR SALE: INTL. 13" PRESSURE plate & disk, new \$25. 622 Cont. motor, transm. & Brownie. Gd. cond. \$575. Lawnmower \$10. Mack mot. & pts. except cracked block.

Incl. carb., gen., waterpump, starter, pan, hd., etc. \$300. L. Mulhair, 97 Southridge Way, Daly City, Ca. 94014. Ph. 415/333-9006. Reg. #154371. 11/81.

FOR SALE: 1956 CABLE D-9 CAT dozer 19A. 14' push blade w/dual cannister on back. Undercarriage & eng. in gd. cond. \$12,000. G. Ferguson, 3111 So. 4500W, Salt Lake City, Utah 84120. Ph. 801/966-6075. Reg. #1061985. 11/81.

FOR SALE: 73 GMC HEAVY 1/2 T. ex. cond. dual tanks runs as new. \$3,000. B/O. John Bechtell, 18000 Stevens Canyon Rd., Cupertino, Ca. Ph. 867-7284. Reg. #1870625. 12/81.

FOR SALE: 10 AC. PLACERVILLE, CA. area. Seasonal stream, trees, \$33,500. 25% dn owner carry balance at 10%. M. P. Andrews, 4368 Ponderosa Way, Camino, CA 95709. Ph. 916/644-3757. Reg. #0944238. 12/81.

FOR SALE: 10 AC. PLACERVILLE AREA, with view, \$45,000. 20% dn owner carry balance @ 10%. M. P. Andrews, 4368 Ponderosa Way, Camino, CA 95709. Ph. 916/644-3757. Reg. #0944238. 12/81.

FOR SALE: 1978 TERRY 28x8. Skirting, awning, coder, excellent cond., 7x9 storage, adult park, nice yard, gd. neighbors. \$7,000. Norman Wing, 23 E. Lenwood Dr., Sparks, NV 89431. Ph. 702/331-5789. Reg. #569550. 12/81.

FOR SALE: 10x48 MOBILEHOME. One BR, lg. screen porch. Adult pk., 2 blks to stores. Enjoy the winter in sunny So. Cal. \$7,000. Chris Nielsen, 32900 Riverside Dr., Sp. 105, Lake Elsinore, Ca. 92330. Ph. 714/678-1579. Reg. #0795912. 12/81.

FOR SALE: 1978 INTERNATIONAL Backhoe, Digmore, Cab, Roll Bar, 1962 GMC dump trk, gd motor & tires. 1976 Tilt Bed Miller Trailer. Ph. 916/791-4423. Reg. #0827362. 12/81.

FOR SALE: CLEVELAND #110 Wheel Trencher 1,500.00 Colburn Victor Burns, 22241 So. Garden Ave., CA 94541. Ph. 783-3640. Reg. #0586456. 12/81.

FOR SALE: '79 DOUBLEWIDE MOBILEHOME, deck, awnings, 1 mi. from Crescent City boat harbor, bet. Klamath & Smith Rivers. \$25,000. \$6,500 dn. Bal. @ 12%. Fred Barber, 161 Lakeview Dr., Crescent City, Ca. 95531. Ph. 707/464-6040. Reg. #1152603. 12/81.

FOR SALE: 1981 FLEETWOOD Mobile Home, 14x70 w/two tipouts, on over 1-1/2 ac. Trees, wood stove. \$39,500. Allen Schindler, 305 Rustic Ct., Elko, NV. 89801. Ph. 702/738-4971. Reg. #1875518. 12/81.

FOR SALE: 1977 KAWASAKI 650, Windjammer "SSII" fairing, bags, step seat. Exc. cond. Allen Schindler, 305 Rustic Ct., Elko, NV 89801. Ph. 702/738-4971.

Reg. #1875518. 12/81.

FOR SALE: T6 CAT w/hyd. blade. Needs some assembling. A 220 & AC 160 Cummins eng., needs rebilt. 7241 Transm. & 5A75 Fuller main box, gd. cond. S.L. h.d. rear ends, gd. cond. Raymond Robbins, 20097 El Ray Lane, Sonora, CA 95370. Ph. 209/532-2547. Reg. #1181676. 12/81.

FOR SALE: T590 TURBO CHARGER, gd. cond., 60 gal. step tanks, 72 Dodge 3/4 T PU w/utility tool bx, gd. cond. 1936 1-1/2T Ford trk w/or w/out dbl drum winch. A Star & Buick engs. made in 20's. Raymond Robbins, 20097 El Ray Lane, Sonora, CA 95370. Ph. 209/532-2547. Reg. #1181676. 12/81.

FOR SALE: AUTO PARTS, STORE & machine shop. Lindsay, Ca. Ph. 209/562-5967 days. After 6 p.m., ph 209/784-4461. Reg. #0838896. 12/81.

WANTED: INJECTOR PRESSURE TESTER for any Bosch Diesel Injectors. L. W. Kurtz, Ph. 415/368-3162 evenings. Reg. #0691785. 12/81.

FOR SALE: 1946 ERCOUCPE PLANE, Narco Mark 2, ELT, 800 hrs. TBO, 1984 hrs. TT \$5,000. J. L. Turpin, 1355 Pine Rd., Fallon, NV. 89406. Ph. 702/423-6497. Reg. #1875320. 12/81.

FOR SALE: 4500 SHARES of 166.8 ac. industrial property in Fallon & Fernley, Nv. Monthly & yrly assessments. Exc. long term investment. \$1.25/share, all or part. J. L. Turpin, 1355 Pine Rd., Fallon, Nv. 89406. Ph. 702/423-6497. Reg. # 1875320. 12/81.

FOR SALE: RED BOOK BY YEMAN COINS. Pay 1# edition \$100, 2# edition \$50, 3# edition \$25, 4# to 10 edition \$10, 11# to 24 edition \$5, 25# edition \$25. Ph. 916/365-4053 bet. 4 & 7 p.m. Anderson, CA. Reg. #469935. 12/81.

FOR SALE: NICE HOME IN CASTELLA. 4 BR., 2 bath home. Gd. assumable, low dn. owner willing to carry paper. Recent appraised for \$70,000. will sacrifice at \$66,500. Ph. 916/241-8743. M. D. Crowe, 1874 Whaley Rd., Redding, Ca. 96003. Reg. #1203421. 12/81.

WANTED: K&E TRANSIT in good condition. M. Boskovic, 764 Kingston Ave., Oakland, Ca. 94611. Ph. 415/655-1171 alt. 7 p.m. Reg. #1130382. 12/81.

FOR SALE: 1976 CHRYSLER FISHING BOAT. 13.7 ft. 35 HD Chry. motor elect starter, all., windshld & steering. Fish finder, tarp for boat, little dude thr. Perfect shape with extras, \$2,500. Othal Hardy, 810 N. Pershing, Stockton, Ca. Ph. 209/465-9089. Reg. #509762. 12/81.

Treasurer's Notebook

(Continued from Page 6)

BECAUSE OF RECESSION, Republican National Committee changes theme of its national radio/TV advertising campaign. Last year it was "Vote Republican for a Change." Change it brought about hasn't been so great. New slogan is: "Shaping up America's Economy Is Going to Take Guts and Hard Work." Any day now, new change could come, maybe "We Beg Your Pardon, We Didn't Promise You a Rose Garden."

ITS A ROSE GARDEN, however, for GOP fundraisers, GOP National Committee reports it's hauled in so much cash, it has an extra \$7.1 million kicking around it doesn't know what to do with. RNC raised 28.8 million in first 10 months of 1981, 20 percent ahead of its own projections and 91 percent ahead of same period in 1979, the last non-election year. Committee has gone in big for

sophisticated hardware, owns high-speed presses that have produced 27 million letters this year, and computerized phone bank system that tracks down one-time contributors who've failed to respond to recent fund appeals and automatically dials them. Talk about Big Brother.

ANOTHER GOP group, the Republican Congressional Committee—the arm that recruits and supports candidates for U.S. House—is circulating a fund-raiser that could easily have been written in the shop of the National Right to Work for Less Committee. It sounds the alarm against "Big Labor" and the "Labor Bosses" in same way NRTWC fundraisers do.

CORPORATIONS JUMP at new tax rule that lets profitable businesses buy tax breaks from unprofitable ones. It's like the Oklahoma Land Rush, so much so that investment experts say the cost to the U.S. Treasury will be double what President Reagan's tax people projected. The administration thought it would

to about \$3 billion for 1981-82. The figure now looks like \$6 billion.

ONE REASON FOR THIS is that even profitable corporations are finding a way to sell off tax breaks. Example: Occidental Petroleum sells off \$95 million in tax breaks it can't take because its U.S. operations don't warrant it. Yet, 93 percent of Occidental's operating profit comes from overseas. Somehow, it seems, this administration is as adept at finding ways to enrich the rich as in finding ways to impoverish the poor.

DISAGREE WITH REAGANOMICS and you're a person of "limited mentality" and part of "that same raunchy bunch (who have) been trying to destroy our country for some time." These temperate words come from the finance chairman of the Republican National Committee, Richard De Vos, founder of Amway Corporation. In the same moderate tones, he accused congressional Democrats of voting "consistently for socialism."

Review of this year's Congressional Session

(Continued from Page 2)

have required persons receiving unemployment compensation to take minimum-wage jobs after 13 weeks of benefits. Cutbacks in education programs were not as severe as the Administration had sought. And the most directly anti-union attacks were turned back.

Even in the Republican-held Senate, an attempt to eliminate Davis-Bacon Act prevailing wage protection for military construction projects was beaten by a decisive 55-42 vote. Hearings found little support for a subminimum youth

wage—although it still remains a threat whenever the minimum wage is next raised. And despite a massive campaign by the free-spending National Right to Work Committee, critics outnumbered supporters of a move to transform the Hobbs Act from a weapon against crime and racketeering to a threat against union members during lawful strikes.

A tie vote in the Senate Labor & Human Services Committee blocked confirmation of labor-opposed John R. Van de Water, a management consultant in union-busting campaigns, as chairman of the National Labor Relations Board. But a second-session battle still is likely over Administration efforts to bypass the committee and get the appointment ratified.

At the start of the 97th Congress, the

Democratic-controlled House of Representatives was seen as the check-and-balance to the Reagan White House and the Republican Senate.

Toward the end of the session, however, there were signs that the GOP unity was fraying as Republican moderates got a first-hand look at what the budget slashes they had supported were doing to their constituents. The President actually lost a budget round when Congress balked at the second round of cuts he had demanded and passed a continuing appropriations veto significantly less damaging.

Reagan's veto of that bill forced a compromise that saved face for the White House—and further damaged the economy.

ATTEND YOUR UNION MEETINGS

- January**
12th Eureka: Engineers Bldg., 2806 Broadway
13th Redding: Engineers Bldg., 100 Lake Blvd.
14th Oroville: Village Inn, Oroville Dam Blvd.
21st San Francisco: Engineers Bldg., 474 Valencia St.
27th Honolulu: Washington Intermediate School, 1633 So. King St.

- 28th Hilo:** Kapiolani School, 966 Kilauea Ave.
29th Maui: Cameron Center Aud., Conf. Rms. 1 & 2, 95 Mahalani St., Wailuku

- February**
9th Stockton: Engineers Bldg., 1916 No. Broadway
11th Oakland: Labor Temple, 23rd & Valdez Sts.
16th Fresno: Laborer's Hall, 5431 East Hedges
23rd Sacramento: Woodlake Quality Inn, Hwy. 160/Canterbury Rd.

- March**
3rd Salt Lake City: Engineers Bldg., 1958 W. N. Temple
4th Reno: Musicians Hall, 124 West Taylor
11th Santa Rosa: Veterans Bldg., 1351 Maple St.
18th San Jose: Labor Temple, 2102 Almaden Rd.

- April**
6th Eureka: Engineers Bldg., 2806 Broadway
7th Redding: Engineers Bldg., 100 Lake Blvd.
8th Yuba City: Yuba-Sutter Fairgrnds., Arts/Crafts Bldg., 442 Franklin Rd.
15th San Mateo: Electricians Hall, 300-8th Ave.
21st Honolulu: United Public Wrker Union Mtg. Hall, 1426 No. School St.
22nd Hilo: Kapiolani School, 966 Kilauea Ave.
23rd Maui: Cameron Center Aud., Conf. Rms. 1 & 2, 95 Mahalani St., Wailuku

Dues Schedule 10/1/81-9/30/82

- Local 3\$144 (Per Qtr.)
- Local 3A\$141 (Per Qtr.)
- Local 3B\$144 (Per Qtr.)
- Local 3C\$141 (Per Qtr.)
- Local 3E\$141 (Per Qtr.)
- Local 3R\$141 (Per Qtr.)
- Local 3D*Variable by Unit

The dues rate for the periods indicated above apply regardless of when payment is made.

*Due to the variation in the wage structures of the 3D and Industrial Units, the members will be notified of applicable dues for their respective units.

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Repair jobs let on San Luis Dam slide

(Continued from Page 1)

tice to proceed.
 In order to accommodate spring water storage in San Luis Reservoir, the berm embankment to be constructed un-

der the third contract will be completed from reservoir elevation 327 to elevation 415 by April 1, elevation 425 by May 1, and elevation 430 by July 1, 1982. All remaining repair work, including excavation and reconstruction of the upper dam embankment above the slide, is scheduled for completion by next September 1.

1982 GRIEVANCE COMMITTEE ELECTIONS

Recording-Corresponding Secretary James R. Ivy has announced that in accordance with Local 3 By-Laws, Article X, Section 10, the election of Grievance Committeemen shall take place at the first regular quarterly district or subdistrict meeting of 1982. The schedule of such meetings at which the Grievance Committee members will be elected is as follows:

District	Date	Meeting Place
4 Eureka	Jan. 12th	Engineers Bldg., 2806 Broadway, Eureka
7 Redding	Jan. 13th	Engineers Bldg., 100 Lake Blvd., Redding
6 Oroville	Jan. 14th	Village Inn, Oroville Dam Blvd., Oroville
1 San Francisco	Jan. 21st	Engineers Bldg., 474 Valencia St., San Francisco
17 Honolulu	Jan. 27th	Washington Intermediate School, 1633 So. King Street, Honolulu
17 Hilo	Jan. 28th	Kapiolani School, 966 Kilauea Ave., Hilo
17 Maui	Jan. 29th	Cameron Center Aud., Conf. Rms 1 & 2, 95 Mahalani St., Wailuku, Maui
3 Stockton	Feb. 9th	Engineers Bldg., 1916 No. Broadway, Stockton
2 Oakland	Feb. 11th	Labor Temple, 23rd & Valdez St., Oakland
5 Fresno	Feb. 16th	Laborers Hall, 5431 East Hedges, Fresno
8 Sacramento	Feb. 23rd	Woodlake Quality Inn, Hwy. 160 & Canterbury Rd., Sacramento
12 Salt Lake City	Mar. 3rd	Engineers Bldg., 1958 W.N. Temple, Salt Lake City
11 Reno	Mar. 4th	Musicians Hall, 124 West Taylor, Reno
10 Santa Rosa	Mar. 11th	Veterans Bldg., 1351 Maple Street, Santa Rosa
9 San Jose	Mar. 18th	Labor Temple, 2102 Almaden Rd., San Jose

Pertinent excerpts from Article X of the Local Union By-Laws, Grievance Committees:

Section 1

District and Sub-district Grievance Committee.

- (a) There shall be a Grievance Committee in each District and Sub-district. It shall consist of five (5) Members—
 one (1) District Executive Board Member, or Subdistrict Advisor, if a Sub-district;
 one (1) District Representative or Sub-district Representative; and
 three (3) Delegates, who shall be registered voters in the District or Sub-district, elected by the Members.

Section 4

No Member shall be eligible for election, be elected or hold the position of Grievance Committee Delegate:

- (a) unless he is a Member in good standing in the Parent Local Union and a registered voter in the District or Sub-district in which he is a candidate when nominated;
- (b) unless he was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his nomination;
- (c) if he is an Officer of, or is on the full-time payroll of the Local Union; and
- (d) if he is an owner-operator or a contractor.

No Member shall be nominated unless he is present at the meeting, or unless he has filed with the Recording-Corresponding Secretary a statement in writing, signed by him, to the effect that he is eligible to be a Grievance Committee Delegate and will accept the nomination if nominated.

Section 10

The term of office for the three (3) Delegates of the Grievance Committee shall be for one (1) year, and the election shall take place at the first District or Sub-District Meeting of the year in each respective District or Sub-district.