Proposals to amend Hobbs Act attacked by Labor as ‘unfair’

A bill that would make picket line misconduct a federal crime and send an offending striker to prison for up to 20 years is both unnecessary and unfair and would make the government an ally of employers in every labor dispute, the AFL-CIO testified.

Senate Judiciary Committee Chairman Strom Thurmond (R-S.C.) is sponsoring the anti-union amendment to the Hobbs Act, but the big push for his bill has come from the National Right to Work Committee through a television and advertising campaign linking unions with “violence.”

AFL-CIO Special Counsel Lawrence Gold told a Senate subcommittee that the attempt to tie unions to strike violence is as flawed as the Thurmond bill itself.

His testimony included documented refutations of “case histories” exploited by the Right to Work Committee. Rare and isolated instances of serious wrongdoing by strikers were in fact punished under local and state law, Gold stressed.

“Neither the AFL-CIO nor any of its affiliates condones picket line misconduct. Our unions do in all their power to prevent it,” Gold testified. And “almost without exception,” state and local authorities effectively deal with wrongdoing.

He termed the right to Work Committee “an employer-financed front organization which supports neither rights nor workers.”

In support of the Thurmond bill, he suggested, is based on a belief “that the legislation will chill the exercise of the right to form and join unions, will intimidate workers and will embolden anti-union employers in their efforts to crush organizing efforts and strikes.”

The radical right is using its campaign for the Hobbs Act amendments to raise funds to be used “to undermine collective bargaining,” Gold charged.

Passage of the legislation, he warned, would mark “a serious departure from the principle of national labor policy that the federal government should not side with either management or labor during legitimate labor disputes.”

The Thurmond bill would create new categories of federal crime, including property destruction that could be used against strikers.

It would also nullify a 1973 Supreme Court decision that the Hobbs Act, which deals with such crimes as “extortion,” was not intended by Congress to apply to offenses committed in the course of a lawful strike.

AFL-CIO told the subcommittee it strongly opposes the portion of the bill that would create new categories of federal crimes. It does favor overturning the Supreme Court’s interpretation of the law in the Enmons decision, thus applying the crime of extortion to acts of violence or property damage that take place during a labor dispute.

The witness, Assistant Attorney Gen. Jonathan C. Rose, acknowledged that the Justice Dept. did not know of any crimes that have gone unprosecuted because of lack of Hobbs Act jurisdiction and has found “no reluctance” by state and local authorities to prosecute violence in labor disputes.

Gold told the subcommittee, in response to a question, that the only purpose of the legislation is “to get the government on the employer’s side” in a labor dispute, “and we just resent the hell out of it.” (Continued on Page 2)

Congress closes session with poor marks

The first session of the 97th Congress was a near disaster in terms of labor’s assessment of the nation’s needs.

Neither rising unemployment nor worsening recession budged Congress from the ideological path laid out by the Reagan Administration.

Congress worked hand-in-glove with the Administration to wipe out the public service jobs programs, scuttle trade adjustment assistance for workers displaced by imports and demolish most job training and placement programs.

It slashed family assistance for the neediest and savaged programs designed to help the working poor and the near poor. More than a million persons were cut off from food stamps; fewer children will be eligible for reduced-price school lunches.

Medicaid payments to the states have been reduced, and Medicare cutbacks compel the elderly to pay a bigger share of their health costs out of pocket.

Strac by strac, the safety net that the trade union movement helped erect over the years has been pulled apart.

AFL-CIO Legislative Director Ray Denison sees the first session record as a virtual abdication of the independent role of Congress. At the Administration’s bidding, he noted, Congress bypassed its own committee structure and resorted to budget-setting shortcuts to rewrite laws and curtail benefits. Almost every economic step taken by the 97th Congress has been in the wrong direction.

Housing programs were reduced substantially below current levels at a time when homebuilding was almost at a standstill because of high mortgage interest rates.

Through underfunding of both direct federal and state grants and consolidated “block grants,” Congress and the Administration squeezed states and cities so hard that Republican governors and mayors protested as loudly as Democrats.

There will be less aid to the arts and to public broadcasting. But Congress refused to block President Reagan’s...
We should not forget how Reagan has victimized us

By DALE MARR, Business Manager

Congress scores poorly in '81

(Continued from Page 1)

costly decontrol of domestic crude oil prices.

Especially outrageous, as the labor move-ment saw it, was the tax cut bill that Congress enacted as it embraced the trickle-down philosophy of supply-side Reaganomics.

The tax measure hugely rewards the rich, shifts still more of the tax burden from corporations to taxes paid by workers, and starves the federal govern-ment of revenue for years into the future. The reviews of the first session of Congress, which ended Dec. 17, were understandably mixed.

The White House reported the Presi-dent "pleased" with the session. His string of legislative victories included winning Senate approval of the bill of militarily sophisticated AWACS planes to Saudi Arabia as well as budget issues. The evaluation by Senate Republi-can Leader Howard H. Baker was cau-tious and ambiguous. "Men and women will disagree on the policies adopted," he noted, "but almost no one will dispute that this Congress has made more fundamental changes in the public pol-

There are many millions of people—the unemployed, the poor, the elderly—whose incomes will suffer some deprivation and per-haps misery this winter and on into next year.

Their benefits are being cut and they have been told it is necessary to control "runaway" government spending.

Since it is unlikely they will read the lengthy Atlantic Monthly article on David Stockman, President Rea-gan's budget chief, they may not realize how they've been victimized. The article, based on 48 interviews with Stockman going to last January in a devastating indict-ment of the Reagan Administration. It shows the President invested enorm-i-ous power in an inexperienced 34-year-old man with changeable and immature notions about "how the world works."

Stockman was an early believer in supply-side economics, explain-ing that the "whole thing is premised on faith. On a belief about how the world works." He predicted that Reagan's program of a three-year tax cut and tight money would bring a "boom in '81, after April, of historic proportions."

When the computer showed the Reagan program would produce huge deficits, Stockman put in more optimistic data and got the results he wanted.

When the boom failed to arrive, Stockman shifted his production to later in the year, as did the President. Stockman, who was described as "contemptuous of government," went out of his way to stress his budget programs in search of $40 billion in budget cuts so Reagan could balance the budget, a goal now well beyond reach.

Stockman said he listed 20 social programs he wanted to abolish, like Job Corps, Head Start, women and children's feeding programs and manpower training. "And then huge bits that would have to be taken out of social security," he said. "I mean really fierce, blood-and-guts stuff—widows' benefits and orphans' bene-fits, things like that."

The turning point came in May, the article said, when Stockman went after social security. He got Rea-gan to propose drastic cuts in bene-fits for those retiring at age 62. Stockman thought this was a privilege for the elderly which they could be forced to give up. But he is so igno-rant of the real world that he doesn't realize that when 64 percent of those eligible give up, it says something—probably that people are plain worn out after working in fac-tories and mills all their lives.

The senate voted 96-0 in rejecting any action to cut benefits for early retirees. Stockman persisted. Hungry for social security cuts to help his budget, he said action to "save" social security was an "unfortunate." He railed against inevitable po- licians to look like they were doing something for beneficiaries when ac-tually they were doing something to them.

The storm of protest in Congress and across the nation caused a major problem for the President. Finally in September, Reagan went on national TV and disowned the Stockman re-fit plan.

Nevertheless, Stockman is quoted in the magazine as saying: "The President was very interested (in the reform package) and he believed it was the right thing to do."

So that is one question that re-mains: Does the President want to cut back on social security as Stockman says, or does he support social security as he tells the public?

The problem with the Reagan Ad-ministration is one of credibility. Besides social security there is eco-nomic policy. Now Stockman reveals that "the supply-side formula was the only way to get a tax policy that was really trickle-down."

Power corrupts: absolute power corrupts absolutely. This is a pervasively true dictum. It appears David Stockman was given too much power and Reagan must be held responsible.

AFL-CIO attacks Hobbs Act amendment

(Continued from Page 1)

A union seeking a pay raise is not trying to "extract" money from an em-ployer, Gold stressed. But comparable attacks by employers or their agents against strikers wouldn't be covered by the bill's supporters that "union vio-lence, as he tells the public?"

Further, he stressed, "at a time when serious crimes are increasing and the federal budget decreasing," involving federal criminal law enforcement in labor-management disputes makes no sense. A serious enforcement effort would require creation of a national po-

lice force, he told the Senate panel. Gold pointed out that misuse of the strike weapon for wrongful purposes is already a federal crime under the Hobbs Act, and that a number of other serious offenses such as the use of explosives during a strike are also punishable under other federal law.

The proposed Hobbs Act amendment would "not close any enforcement gaps left open by either state, local or federal laws," Gold said. Some of these offenses normally treated as mis-demeanors under local laws would be transferred into federal felonies requir-ing long prison terms.

Under the Thurmond bill, Gold told the subcommittee, the Hobbs Act would be expanded to include "minor mis-conduct, picket line affrays in the heat of the moment and any other misuse of force that may be voiced by fear of confrontation union members during a strike."

Such an expansion of the Hobbs Act, he said, "loses all touch with the reason for providing federal jurisdiction over extortion in the first place—to check racketeering activity."

Gold asked a panel that picketing is a form of free speech, that "the men and women of the American labor movement are law-abiding citi-zens," and that all available evidence re-futes the assertion "endlessly repeated by the bill's supporters that "union vio-lence, as he tells the public?"

Rose, the assistant attorney general who testified for the Justice Dept., told the subcommittee that portions of the department's prepared testimony had been modified in light of "concerns leaders of organized labor" raised at the recent White House meeting of the AFL-CIO Executive Council with Presi-dent Reagan and his top aides.

Rose was repeatedly praised as to why the Justice Dept. wanted to over-turn the 1973 Supreme Court decision if it had found no need for a broader law, and why it sought additional jurisdiction when Administration budget cuts and policy decisions were drastically reducing its ability to deal with such clearly federal areas of concern as interstate or-ganized crime and drug rings.

Rose responded that the Justice Dept. considered the Supreme Court decision erroneous in its interpretation of the Hobbs Act, but was not "taking the initiative." The initiative was "the initiative of the Justice Dept."

Reed Larson, president of the Na-tional Right to Work Committee, and officials of two construction contractor associations argued for the entire Thur-mond bill.
Sierra Club opposes yet another PG&E project

No sooner had Pacific Gas & Electric announced they would seek a permit from the Federal Energy Regulatory Commission for the Coalinga Reservoir Project when the Fresno unit of the Sierra Club announced they would oppose it, reports District Representative Joe Odom.

The chapter said the Post Corral Project would have a severe negative impact on both wilderness values and recreational use in the area. The Post Corral Project would divert water from the upper north fork as well as adjacent tributaries and bring it to a small dam near Post Corral. From there, a tunnel would take the water to Courtright Reservoir where the water would supplement the storage capacity for the Chico Creek generators.

The Post Corral Project would enable PG&E to capture the vertical drop, and the generating potential, of the north fork which drops about 2,300 feet from the river mouth to Post Corral Reservoir three or four miles downstream.

W. E. Brewer has been working on a Post Corral Project since 1967, according to Camp meetings in eastern Tulare County. This job for $284,236. Carl Limata was low bidder for widening and resurfacing of Orangeville Blvd. from 12th Avenue to 15th Avenue. This project cost approximately $8,900. The high bidder was the low bidder on an overlay on Highway 41 in Fresno County.

El Camino Construction Company was low bidder for a $2.4 million Coalinga wastewater treatment facilities. A prejob conference will be held with the company soon.

Construction of three powerhouses along the Madera Canal has been proposed. An application will be submitted to build the powerhouses was recently submitted to the Federal Energy Regulatory Commission. The powerhouse would be at the Sycamore Valley Road and not on the canal itself.

One powerhouse would be along the canal about a mile east of Road 400 and have a drop of thirty-one feet and cost an estimated $2.2 million to construct. The second powerhouse would be at the outlet of total dissolved solids in water with from 600 to 700 tds. The processed water would be compatible to good water.

For a reverse-osmosis desalting plant, the design is going to be unique as there are none that have the combination of three powerhouses. The project was developed during early experiments at a twenty-five acre foot per day capacity for the plant operated jointly with federal agencies near Firebaugh. Costs are estimated at about $300 per acre foot of water including payment for the plant. That figure may seem high but it is comparable to developing any new water supply. It is estimated that 6,000 acre feet per year will be developed per powerhouses and the valley's agricultural drainage water will have to be recycled to keep the valley productive.

The Kings River Conservation District won voter approval to issue $700 million in revenue bonds for construction of a hydroelectric project at Crow Canyon near the eastern city limits of Los Angeles. The project is expected to receive $14,812.64 in back pay, reinstatement of all past seniority, vacation and sick leave.

State OKs I-880 improvements

MARTINEZ—Several large-scale development proposals in the San Ramon Valley have been given a boost by the state's approval of improvement projects on three interchanges on Interstate 880.

El Monte Construction Company was low bidder on the $1.6 million Project 101 for widening and resurfacing of the project 101 interchange on the southbound freeway.

The following contracts have been awarded: The winner for the Phase I construction is $72,950 for the construction of the new Bollinger Canyon interchange and widening of the bridge at the Sycamore Valley Road. Crow Canyon plus the new Bollinger Canyon interchange would significantly reduce existing congestion problems in the rapidly growing area. Total estimated cost of the improvements is more than $12 million and, according to the director, design and environmental phases of the projects will take at least three years. "It will be at least three to five years before area residents can expect to see any construction," Martinez.

CUP funds may be cut

WASHINGTON—Debate continues on an omnibus energy and water development bill which would appropriate $77,198,000 next year for continuation of the Central Utah Project (CUP). Although the House already passed the Senate version of the bill, there is talk of taking an attempt to slash funding for all projects 12 percent across-the-board, which CUP officials in Utah have admitted they can live with. But a Senate subcommittee head, Senator Pete Wilson, expressed concern that the amount of water is going to be a significant factor in the Senate. Without the Senate's support, the project is dead. Funding of a new hydroelectric project at Dinkey Creek. Actual construction of the project should start in early 1983.

Japanese borne into Utah

Japan's Ohashiyasu-Oumi has beat 11 American contractors and won an $11.2-million contract to build a 2,865-ft water tunnel in Heber, Utah, for the City of Heber. The Strawberry Tunnel project is the first civil work contract awarded to a Japanese firm by the federal government. According to the general contractor, Ohbayashi Gumi, the project will connect to an existing culvert to replace the current open-air waterway.

Synfuels: Small is beautiful?

Now that the Reagan administration has drastically cut back on funding for a national push towards synfuels, workers are going to have to be more conservative in the size of their plants, and seek out higher-value-added products. This was the consensus last month at the Coal Technology Conference in Houston. In the words of one speaker, synfuels development isn't dead: "It's going to be leaner, but not necessarily meaner. Maybe just more common sense.

Seven vie for I-280 job

California Department of Transportation has awarded three new contracts to design and build the highway portion of the San Mateo County project. The largest, a $979,892 contract to widen and relocate median barriers on Interstate 280 in Daly City. The winning firm was Fred J. Early's Pine Flat Powerhouse from the diversion point to Wishon Reservoir between Road 400 and Road 340 foot high rock filled dam, two hydropower power plants and a 900 acre reservoir with a capacity of 90,000 acre feet.

A fourteen mile tunnel will divert water from Dinkey Creek to the power plant. The contract calls for Raymond Construction Company to pay all principal and interest on the bonds. The State estimates the project would be $2.6 million and $7.2 million will be used to expand KRCO's Kings River channel improvement and levee rehabilitation program.

Guy F. Atkinson's Freeway 41 project is beginning to wind down with most of the dirt moved and the CTB concrete project will start in early 83.
A Personal Note From The President's Pen

By HAROLD HUSTON, President

The average interest paid on the debt had risen to 11.25 percent in August. The government's biggest holder of federal debt—about 22 percent by one recent estimate, not counting the 13 percent held by the Federal Reserve System, Individual Americans had about 14 percent, and foreign institutions and individuals about 14 percent more. U.S. financial institutions and other business held another 12 percent.

Confused about inflation and how to measure it? You should be. Everyone else is including the government, which decided to change the way it calculates the Gross Domestic Product. The move made the deficit smaller and the economy appear better than it really is.

The proposal to change the index is not new, by the way. It's been around for several years and was almost passed in place during the Carter administration. But implementation was delayed because President Carter did not want to be accused of manipulating inflation back when it was Public Enemy No. 1.

If you work union all week and scab on the weekend for a non-union contractor, says "I don't know if I should go through...". Don't try to find any logic in that kind of political thinking. Try to find a more logical thinking political representative. But don't knock the logic of the politician. Money buys power.

The proposal to change the index is not new, by the way. It's been around for several years and was almost passed in place during the Carter administration. But implementation was delayed because President Carter did not want to be accused of manipulating inflation back when it was Public Enemy No. 1.

The government plans to offer rent vouchers to the poor and that it will soon calculate inflation in a way that will reduce cost of living payments to millions of Americans.

The housing elements of the Consumer Price Index, which critics say often distorts the Nation's inflation picture, will be changed beginning in 1985, the Labor Department's Bureau of Labor Statistics said.

That change is expected to lower the inflation rate, causing a drop in the cost-of-living raises for 9 million union members and 81 million people receiving social security, government pensions, food stamps and other benefits. The change was immediately attacked by spokesmen for Labor unions and the elderly.

AFL-CIO President Lane Kirkland denounced the Reagan administration for "tampering with the Consumer Price Index."

"Since the administration's anti-inflation program is clearly not working, the administration is seeking a new, more palatable way of measuring the inflation rate," Kirkland said.

Rep. Claude Pepper (D-Fla.) Chairman of the House Select Committee on Aging, charged that "this...". Confused about inflation and how to measure it? Don't knock the logic of the politician. Money buys power.

Retirees traveled from Washington, Oregon, Arizona, New Mexico, Texas and Florida. Approximately half of those in attendance have received their Social Security checks since leaving employment.

Please let me take this opportunity to wish all of you a very Merry Christmas and a Happy New Year!

Monterey and San Benito counties finish off a poor year

"In most of Monterey and San Benito counties we have not had the best of years," said Rep. Jack Jackson of the San Francisco Chronicle. "The work has been slow starting for various reasons, interest rates, cash flow, etc. We are hoping work picks up but we must agree the next three years are going to be 'belt tightening' years."

The condition of the economy at this time is going to put a sever strain on the members and the union as a whole. If the fair contractors are going to receive what is available we are all going to have to work harder, and above all, form a closer solidarity," Jackson said. "The pride of being union is one of the greatest signs of independence a worker can show. That person joins with others to gain a fair wage and better working conditions he has struck a mighty blow for his personal independence. The dictionary defines the word union as follows: 'The act of joining things, people, countries, etc. into one; association of workers for the promotion of their common interests, trade union.'"

The union is you, the working member, not the employer or hired to administrate. A union represents a powerful force, a membership of workers that can directly act to protect their common interests, trade union.

A union company does not necessarily pay you the wages & benefits you are receiving because they want to, it is because a lot of workers fought very hard over the years to gain a contract that would ensure you a decent living wage. If you have any doubt of that statement, check the wages and benefits paid by a non-union company. There's a lot of good union employers that don't mind paying a decent wage to a decent company only if union members remain strong enough to help organize the companies and the union as a whole.

If you work union all week and scab on the weekend for a non-union contractor, says "I don't know if I should go through...". Don't try to find any logic in that kind of political thinking. Try to find a more logical thinking political representative. But don't knock the logic of the politician. Money buys power.

If you work union all week and scab on the weekend, you are union busting. If you were a union contractor paying full wages and benefits on an employee all week and then the same employee working for $10.00 per hour cash on the weekend for a non-union contractor, wouldn't you want to go non-union too?

A member has the right not to go through a picket line. IT IS YOUR CHOICE, NOT THE CHOICE OF THE COMPANY. When a member says I'm going to cross the picket line, I will call the company and find out, it has the ring of political logic.

If you think you will lose too much money by going home instead of crossing a picket line, add up how much you will lose working for five dollars an hour with no health & welfare, vacation or pension plan, if you defeat your union. Never lose sight of the fact that unions are the only salvation of the working class. Before the unions became effective an employee worked ten hours a day six and seven days a week for very small wages. If you don't want to see that again you had better start getting together.

Eureka Crab Feed

The 21st annual Eureka Dinner-Dance (Crab Feed) for all Operating Engineers. Their wives and guests will be held Saturday, February 13, 1982 at the W.F.W. Hall 19th & H streets, Eureka.

A no-host social hour will begin at 6:00 p.m., second seating will be at 8:00 p.m. Dancing will start at 8:30 p.m.

Any person wishing hostess reservations for this affair will be gratefully handled by your Eureka office (707) 443-7232, by telephoning no later than February 7th.

Tickets are $10.00 per person and will be on sale starting Thursday, February 4th at the Eureka, California 95501. Please make your checks payable to Humboldt Del Norte Operating Engineers. Mail reservations early.

All tickets will be sold on a pre-sale basis, so please contact the Eureka Office as soon as possible to avoid disappointment.

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2011: see 2010 / 2012: see 2011 / 2013: see 2012

...
This article will mark the last writing for 1981 and for this writer, and unless I didn’t know better, it doesn’t seem possible that this year is now history. This writer and others who have a pretty good year, it has been okay, but to the many workers, hardly worked, I’m certain it has been too long and painful and that time was really dragging.

There certainly is a recession in this country today and it is real serious. Just ask any construction worker anywhere, or for that matter, any contractor who hires our people, knows there is little prospective work to bid. Reagonomics and a far over-rated potential “easy work picture” for the coming year, by that time in the spring of 1982, when I wrote this, is nothing as before, really offers no better prospects in 1982, than this year, in my opinion.

In spite of this downturn and present low cycle, which construction work has always been, I hope this cycle will be shorter than it might. This is due to the mortgage rate, which is down a little at this time, which allows the all American plan of every common person owning their own home, if they wish. Let’s all hope this becomes possible again in short order.

Every single month, I have spent a great deal of time in negotiations with Project Agreements involving California Contractors who have bid work successfully in the years just ahead. The second common thing, is the Obiashi Company, who I’m told came within a whisper of driving this project. They barely beat out several absolutely Non-union contractors in this listed job. Non-union contractors in this listed job.

This company, only recently, is in the midst of every major project. They have bid work in such projects as the $4,184,000 Phase 4 addition to the medical school using Gerhardt & Berry for the sitework. Horgan & Tingey of Paul, and the Warm Springs project, "Wise" said.

This is all in it has been a bit of a tough year, but we weathered it fairly well with the jobs created by The Gespers, Pro and the Warm Springs Project, "Wise" pointed out.

The Administration just announced construction will start this spring on the Bottlerock Power Plant at an estimated cost of about $90 million. The Smudgie Unit is ready for the building phase of construction and a new area of The Gespers down slope toward Interstate 80 on the Bottlerock Power Plant at the Sierra Nevada Reno campus being pictured above is the Sparks Family Hospital.

Delta Beach, Washoe County is calling for bids on 1,676 miles of new, alignment four lane road located on Longley Lane.

Granite Construction has a small tunnel bored and concrete lining job. To the project.- Wise...
Treasurer's Notebook
By DON KINCHLOE, Treasurer

My wife Jean and I want to wish all of you, and your families, a Merry Christmas and a Happy New Year as well as a safe and happy 1982.

This month, I want to write about the importance of voting, the politicians and our needs.

VOTING: How many working people have told themselves, their vote won't make a difference if they don't go to the polls on Election day? How many working people come home from work, watch TV and say to themselves..."I'm tired, the heads of state in history whose policies already done to the nation's economy on our needs.

There's an old saying that seems to apply these days, and it goes something like this: "If you have to vote for a dirty doG, vote for one on your own side." I recently read an article, which I feel we should bring to the attention of all union members and, in particular, the AFL-CIO Constitution, which I want to pass along to you. It was the keynote address by the AFL-CIO President, Walter Reuther, on November 16, 1981, AFL-CIO Convention, as follows:

"Reuther: Save us from the bind"

The President, we are told, is the Great Communicator; but so were many other heads of state in history whose policies left suffering and distress in their wake. Herbert Hoover was known as the Great Engineer, but wreckage was his legacy. Communication is scarcely enough, particularly for a President of the United States. Though he "speaks with the tongues of man and of angels, and has not charity," he is "but a sounding brass and tinkling cymbals."

He has shown a cold heart and a hard fist, but, where, indeed is the rest of him? It is one thing to use the full force of his position to break a union, and another to hard pressed public employees. That I suppose, does express the harshest construction of the law and is, perhaps, popular. But is it then just and fitting to go out upon the field and shoot the innocent?

As for his brilliant and tireless team, drawn from the service of avarice, they promised us a boom and brought us a recession. For the Engineers, who are not working, the word is "depression."

The real earnings of workers are down 4.4 percent in the last year. Bankruptcies are up forty percent. The housing, automobile and related industries are being hit by a high tide of union organizing. Paul Volcker, high priest of monetarism at the Federal Reserve Board, is a very north bound Trojan horse. It is hard to make a difference, if they don't go to the polls. Let's start with Reagan and the politicians know of the Engineers needs? They know nothing and couldn't care less. Not long ago, Reagan announced that this country is in a "recession." For the Engineers, who are not working, the word is "depression."

There's an old saying that seems to apply these days, and it goes something like this: "If you have to vote for a dirty dog, vote for one on your own side." I recently read an article, which I feel we should bring to the attention of all union members and, in particular, the AFL-CIO Constitution, which I want to pass along to you. It was the keynote address by the AFL-CIO President, Walter Reuther, on November 16, 1981, AFL-CIO Convention, as follows:

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Other: (1) the Fall Semester (beginning in 1981); or: (2) the Spring Semester (beginning in 1982), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to fulfill the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 1982 and March 1, 1982.

AWARDING SCHOLARSHIPS:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the parent. The application will then be submitted for judging to a University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local No. 3 will not exercise any-warranted or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Scholarship winners will be announced as soon as possible, probably in either May or June, and the checks are deposited in each winning student's name at the college or university they plan to attend.

INSTRUCTIONS:

All of the following items must be received by MARCH 1, 1982:

1. The Application—to be filled out and returned by the Applicant.
2. Report on Applicant and Transcript—to be filled out by the high school principal or person he designates and returned directly to Local No. 3 by the officer completing it.
3. Letters of Recommendation—every Applicant should submit one to three letters of recommendation giving information about his character and ability. These may be from teachers, community leaders, family friends or others who know the Applicant. These may be submitted with the application, or sent directly by the writers to Local No. 3.
4. Photograph—a recent photograph, preferably 2 inches by 3 inches, with the Applicant's name written on the back, is due.

It is the responsibility of the Applicant to see that all the above items are received on time and that they are sent to:

James R. Ivy
Recording-Corresponding Secretary
Local 31, IBEW
474 Valencia Street
San Francisco, California 94103

or to College Scholarships at the address shown above.
Work in Utah district remains slow

The work in the immediate Salt Lake area is still very slow, reports Ass't. District Representative Don Strate. There are 100 people on the Out-of-Work List, which is unusual for this time of year. The bulk of new work will be out of the Salt Lake area and, therefore, most members will have to leave the Salt Lake City area to work.

Gibbons and Reed Company has a few small custom projects going, but their work is down approximately 50 percent of last year.

Owl Construction is ahead of schedule on their I-80 project west of Salt Lake City. Vice President and General Manager of Owl Engineering, Bill Tate, and Project Manager Don Newman, have informed us that the completion date is October, 1982. However, at this point, they plan to have the project completed by July, 1982. The job is ninety-five percent complete at this time with the west-bound lanes completed and open to traffic. They plan to have the east-bound traffic lanes open by September 15, 1981. Next year there will only be about 2,000 yds. of concrete to lay on the on and off ramps.

S. J. Groves & Sons Company is still working all the hours the hands can stand on their I-30 project west of Salt Lake City. The total yardage on the job is about 15 million yards with approximately 3 million yards of import yet to go. They expect to have this in place by November 1st. The completion date is scheduled for November 30, 1981. Project Manager Hank Regulski estimates it will take an additional three months to dismantle the conveyor belt, clear away and clean up and get moved off the job.

Christiansen Bros. Company is working two shifts on the American Plaza job. The project is on schedule at this time with a completion date of November, 1982. The cost of this project is $46 million.

Construction will begin the first part of September on the Sheraton Hotel, which will be located directly in front of the American Plaza job in downtown Salt Lake City. This hotel will be fifteen stories with approximately 200 rooms. The project is scheduled for completion by December, 1982, at a cost of $35 million.

A new First Interstate Bank Building will be built on Main Street and 2nd South. Construction will probably begin the first part of October, 1981, on this thirteen-story reinforced concrete structure. Cost of the project, $25 million, of which $13 million in Federal highway work will be let in September. The largest job in Salt Lake County is an overlay job on South Redwood Road from 4300 South to 4700 South. The engineer's estimate is approximately 51 million. A bridge replacement job will be let September 29th. The job will be in the mouth of Little Cottonwood Canyon east of Salt Lake City.

Peter Kiewit Sons’ Company has started work at Kenneecott, east of the smelter. This project consisting of setting ponds and water lines, will keep eight operators busy until the end of December, 1981. Cotton Abbot is the Superintendent.

Moon Lake Project

Desert Generation and Transmission Cooperative has begun construction on the $1.2 billion Moon Lake power plant, reports Business Rep. Ray Leishman. June 2nd was previously scheduled as the starting date for the huge power project. A breakdown with Colorado developed over mitigation in the Environmental Impact Statement. This handled was finally overcome in an agreement signed June 22nd between Western Fuels-Utah Inc., Desert Generation and Transmission, Rio Blanco, Colorado County Commissioners and Rangeley Town for a $15 million impact package. The project involves the development and operation of an underground coal mine northeast of Rangeley, Colorado by Western Fuels-Utah, Inc. This coal mine will support the coal for the power plant. crews will then lay a 35-mile railroad from Rangely, coal-mine site to the Bonanza Power Plant site, almost directly west across the Utah-COLORADO border.

W. W. Clyde Construction Company is presently working on a $30 million contract for site preparation. They have about eighty Operating Engineers working on a twoshift operation. W. W. Clyde Construction was also awarded the $2.2 million contract on the Green River Bridge. The bridge, at Honesdell Bend, is part of a direct route highway project from Vernal to the Bonanza area, and is designed for extra heavy truck traffic that is expected due to the energy related projects scheduled for the Bonanza area.

Ranney Method Western Inc. is drilling wells in the Walker Hollow area of the Green River, about six miles south of Jensen, to provide the water needed in the coal-fired electrical power generation.

Martin K. Eby Construction Company, Wichita, Kansas, is presently working on a 36-inch pipeline which will run from the Green River to the Bonanza plant site and will be the permanent water supply.

Acme Central from Spokane, Washington, is under contract to supply the aggregate. Centric Inc., Denver, Colorado, has a $15 million contract for the footings and Raymond Pilling the contract to drive the piling for the footings.

Ralph M. Parsons Company of Pasadena, California, has been selected as prime contractor on the $500 million White River shale oil project to be located in Uinta County. The White River Shale Project is made up of Phillips Petroleum Company, Sunoco Energy Development Company and Sohio Shale Oil Company. Parsons will design and develop an underground oil shale mine as well as other facets of the project. Engineering on the project is expected to begin immediately and the complex is expected to be in operation in 1985.

North State

Heavy highway work has been slow in the northern part of the state, reports Business Rep. Rex Daugherty. Pile Rock Products Company has a contract on I-15 at the Syracuse Interchange. The dirt work for the overpasses has been completed but the access roads and the structure are still to be done. Pritchett Construction Company has the contract on the structure.

Rick Jensen Construction Company has started work on the I-80 project near Castle Rock, which is close to the Utah-Wyoming border. The project consists of approximately four miles of asphalt overlay. They are working six 10-hour shifts.

Chevron Oil Company is in the process of letting a contract which will exceed $100 million for construction of an oil shale plant at Woods Cross. The project should be on line by September or October of this year.

G & R Contractors have moved part of their division to Evanston, Wyoming which has become a boomtown because of the oil drilling. There will be a lot of construction work to be done here during the next couple of years.

New Contracts

Business Rep. Murray Stevens reports that new contracts have been signed covering the various industries within our jurisdiction, from the heavy highway, rock, sand & gravel plants, lumber industry and a missile base. "We believe the various negotiations have resulted in good wage and benefit increases for our members," Stevens said.

Construction work is a bit slow for the time of year in the southern and south-eastern parts of the state. H-E Lowdermilk Company is again working at Coastal States on an oil access road on Skyline Drive.

M-K Power Associates is getting an additional crane at Castle Dale, a 4600 Manitowoc. Approximately 90 Engineers are working on the job at this time. Marley Cooling Tower Company moved in around the first of August and the dirt work for the overpasses has been completed but the access roads and the structure are still to be done. Pritchett Construction Company has the contract on the structure.

Glenn Roberts, Manllowec Operator

Ralph Hamin, Manitowec Operator

Kin Chapple, P&H Operator

Marlin Morey, Mechanic
Health & Welfare improvements to take effect

Effective January 1, 1982, Medicare deductibles for both Part A (Hospital) and Part B (Physicians) will go up again. The first day hospital deductible will go from $204 to $260 and the 61st to 90th day Co-Insurance, that is the amount paid directly by the patient, will go from $51 to $65 per day per enrollee. Also, the 60-day Lifetime Reserve Co-Insurance will go from $102 to $130 per day and Home Health Care will now cost patients $32.50 per day. Part B will increase from $60 to $75 and the last quarter cover over provision has been eliminated.

This Part Medicare is also limiting the Part B enrollment period. Workers reaching age 65 will no longer be automatically enrolled unless they have concurrent Social Security Retirement or Disability Benefits. Individual's Benefit Periods is now limited to two years after age 65 must now file for Medicare within a 7 month period which runs from the 2nd to the last month of the 36th month after the month the member turns 65. Anyone who fails to enroll during the window period must wait for the next general enrollment period which is January thru March each year and coverage begins the following July 1st. Workers who enroll late are also subject to higher premiums which can run as much as 10% or more for each year they were not subscribers.

Medicare has also announced several cut backs in services. Alcohol detoxification has been eliminated, occupational therapy is being phased out, home health care coverage will be cut by 80% to 75% and out-patient charges will be limited to reasonable charges except for bona fide emergency treatments. All Operating Engineers' Health and Welfare Plans have affirmed their policy of covering these rising Medicare deductibles. All claims should first be sent to Medicare for payment and then to the Trust Fund Office along with Medicare's Explanation of Benefits form.

A COMPARISON OF MEDICARE DEDUCTIBLES

<table>
<thead>
<tr>
<th>Type of Deductible</th>
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<tr>
<td>Part A</td>
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Update - Medicare coverage

For those of you who were unable to attend the first meeting to discuss these Medicare changes and how they affect you, here's a brief summary:

- Medicare deductibles will increase on January 1, 1982.
- The first day hospital deductible will go from $204 to $260.
- The 61st to 90th day Co-Insurance will go from $51 to $65.
- The 60-day Lifetime Reserve Co-Insurance will go from $102 to $130.
- Home Health Care will cost patients $32.50 per day.
- Part B will increase from $60 to $75.
- The last quarter cover over provision has been eliminated.

These changes are effective January 1, 1982.

Business Manager Dale Harr announced that the Board of Trustees of the Operating Engineers Health & Welfare Trust Fund for Northern California has approved several Medicare improvements to be effective January 1, 1982.

Comprehensive Medicare coverage will be increased from 85% to 90% of the usual, reasonable, and customary charges. Alcoholism treatment and Rehabilitation and Annual Physical Examinations will be extended to eligible spouses. Spouses will be encouraged to participate in this year's Medical Testing program conducted by Health Examinetics if they have not been seen by their doctor in some time. These changes come as a result of favorable claims experience for the past year along with a modest increase in the Health & Welfare contribution rate.

In fact, the Health & Welfare rate in Northern California has only increased 6% since 1980. Effective January 1, 1982, the rate will be 7%.

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The improvements to Medicare coverage mean that all Operating Engineers and their families covered by the Health & Welfare Plans have affirmed their policy of covering these rising Medicare deductibles. All claims should first be sent to Medicare for payment and then to the Trust Fund Office along with Medicare's Explanation of Benefits form.

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FORUM - BENEFITS/FRINGE

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Prospects for truck cranes look good

By JACK SHORT, Director of Safety

Truck crane work is fair, and looks good in the Bay Area for some time to come, reports Business Representative Bill Dorresteyn.

A lot of the crane crews are working on job sites for the next few weeks, and there have been a few shut downs and some jobs are working overtime.

Steedy is working at Standard Oil as well as Bigge Crane and Rigging and Bay Cities Crane and Rigging. These companies are also working at Shell Oil in Martinez.

Most of the heavy lift and rental crane crews are very busy. Till-up work is very good in the San Jose area, and there are still quite a few jobs in the Bay Area. Husky Crane is doing a lot of this work.

Safety has been good on the large cable rigs, but very, very bad on the small and medium hydro cranes.

There were four accidents in three weeks that I investigated,” Dorresteyn stated. One resulted in a death of a brother, and an electrician burned an oiler’s foot very bad. In another accident, an oiler had his hand chopped off. If he would have set his rig two feet one way or the other, he would have been crushed in the cage. This is the previously mentioned brother who lost his life.

There are small hydro all over the place, but the work with the same is all types of terrain under the heavy pressure of a fast job. Don’t be sucked into a fatal move by another crnft or foreman who probably has more skill than you can. Use all of your good sense and take all the hoisting advantages you have available. You never know how fast you can work and still work safe.

“I inspected a very congested job this week,” Dorresteyn continued. “The rig is all up against each other driving pile and drilling. A small hoist is also digging away dirt from the drill. If it wasn’t for the expense of these cranes, a job like this could be very dangerous. The crews are very busy. A lot of long sheet piles are being hauled in and out of the piles, and fork lifts moving piles. This work is being done in an area of 150 feet by 150 feet. The crane driver takes on jobs like these. When we go to negotiate a grievance, jobs like these are never mentioned by the employer.”

There is a lot of competition called for a price quote because we will always be in tight spots: making maximum lifts in very congested locations, working in tight conditions, and referees not always having the best supervision with crews on the ground.

Santa Rosa

(Continued from Page 5)

Fratres Ranch, is also being attacked by the no growth fraction. The Fratres Ranch was approved by the Petaluma City Council and then the opponents got enough signatures to bring it to a referendum vote in an effort to stop it. Anyone living in the incorporated area of Petaluma can vote to support this project so be assured that you and your family and friends to the polls on January 12, 1982.

There is another large project proposed for Santa Rosa on the old Fountain Garden site. This would also need your support if it is to overcome the no growth opposition, Wise said.

“The agents and myself are spending a lot of time on support activities for all three of these projects,” Wise continued.

More from Bob Mayfield

(Continued from Page 3)

Projects for power construction and under a project agreement, where any employer who is a successful low bidder, must sign for that project a Union Agreement. This project agreement has to be in the “walk” signal or to ask a question of the “pick” signal before you can work. If you can’t get a better tool or a better look. Maybe it is spending a few seconds to wait for the “walk” signal or to ask a question of someone who knows, or to get a long, clear view before you pass the ear ahead.

In an earlier issue, we informed you of an Advisory Committee meeting with the Cal/OSHA Standards Board regarding the regulation requiring environmental talon-hoist equipment. The first meeting was held in San Francisco on Novenber 30. The second meeting is scheduled for January 6, 1982 in Sacramento.

It seems that we have generated a controversy regarding the regulation to further protect heavy equipment operators who are subjected to excessive noise, heat, cold and dust. Quoted below is the letter sent to the Society of Automotive Engineers for their consideration of adopting a standard for noise, heat and dust. This will keep you informed as to the progress of this very important regulation.

Mr. M. Leroy Stoner

Several Construction Industry Manufacturers Association (CIMA) Segment Coordinators have recommended to “that a need exists for a Standard covering the performance requirements of a cab or enclosure to protect an operator from exposure to excessive noise, heat, cold and dust.” It was further recommended that SAE consider requested to consider the development of such a Standard.

Mr. Stoner has responded that the request for this Standard has been submitted by the Crawler Tractor, Motor Grader, Rubber-Tired, Swamp-Off-Highway Truck, Crane Carrier and Roller/Compactor Segment Committees.

Evidently indicates that the need for such an enclosure is under discussion is labor groups, environmental hygienists and at various educational institutions. Although widespread demand for such an enclosure presently does not exist, we, our Association’s concern over an employee’s health and safety make this a distinct possession.

Should SAE decide to accept this request, a member of CIMA staff and/or a Segment Committee Chairman is prepared to discuss the particulars of this request with the SAE Subcommittee Chairman to which it is assigned.

If you require additional information or if CIMA staff can assist you in any way, please do not hesitate to contact us.

Thank you for your assistance in this matter.

In your future, William H. Prueter

Performance Standards Administrator

It’s a strange thing about an accident: it cannot happen, can only happen, a short moment before you are the guy, the one who has the say, the Captain of Your Soul. But the split second it happens, your entire future changes. All at once you are at the bottom.

An “accident” can be as final as the first gulp of punch, as complete as the gentle simmer of a hot plate with an innocent looking food that will undo you. Sometimes it is the more lifting of a finger, the glance of an eye, the decision to do it all over again, it is walking a few feet to get a better tool or a better look. Maybe it is spending a few seconds to wait for the “walk” signal or to ask a question of someone who knows, or to get a long, clear view before you pass the ear ahead.

But if you fail to do the right thing, or blunder ahead with the wrong thing, then comes the exploding moment of shock, agony, blackness. After that, too often there isn’t a power on earth that can undo what has been done. The scientist, the surgeon, the student of human intelligence and skill can do nothing more than repair the damage.

Think about it now while you read this, you are on top. You have the final say. It’s all in your hands. Which is it going to be? “Captain of Your Soul” or “Slave to the Noose.”

Sewer—Not Just a Matter of Luck

We who are in safety work continually hear remarks that the severity of an accident is just a matter of luck. Those making these remarks usually call your attention to a close call or near miss. We cannot assume that chance or luck makes the difference between a minor or severe injury shrug our shoulders and, hope for the best.

For example: A man was hit by a flying object, but his goggles received the impact instead of his face. A heavy object fell on a man’s foot, but the safety shoe does not have enough support to cause the head was cushioned by a hard hat.

Accidents are prevented by you and your co-workers through the right mindset, hazards by good preventive maintenance, (b) built-in safety factors by the manufacturer, accident prevention, (c) environment operators who are subjected to excessive noise, heat, cold and dust. Sometimes it is the more lifting of a finger, the glance of an eye, the decision to do it all over again, it is walking a few feet to get a better tool or a better look. Maybe it is spending a few seconds to wait for the “walk” signal or to ask a question of someone who knows, or to get a long, clear view before you pass the ear ahead.

Our local union will not accept close calls and near misses as a matter of luck, I trust that you see that we are always working to make our various safety meetings.

I trust that members of our local union will always be in tight spots: making maximum lifts in very congested locations, working in tight conditions, and referees not always having the best supervision with crews on the ground.

HONORARY MEMBERSHIPS

At its meeting on October 18th, the Executive Committee awarded Honorary Memberships for the following Retirees who have served as active members of Local 3:

Name Reg. No.

Marvin W. Abernathy 506354
Emmel W. Rediger 413079
Bertram B. Bengston 513896
Joseph Bourne 516917
Fred E. Burger 505633
Vingl Caneguia 369636
Charles M. Christian 274490
Marvin Collins 496057
Marcie M. Dados 503162
Jimmie W. Darris 518120
Howard Faunce 434412
Thomas R. Fields 287633
Filib Hoen 529373
James M. Howard 519716
Leland Jackson 539474
Moses A. Jardin 539482
Frank A. Kastor 529383
Clarence A. Magistretti 592291
Ray E. May 501045
Clifton M. McColloch 553188
James C. Melton 552939
Leonard E. Miller 529256
N. M. Moore 529236
Robert L. Pemberton 519745
Everett Sasser 529277
Jimmie W. Sherratt 496051
Alfred W. Staff 374951
W. S. Stephans 339543
Charles V. Stromer 506445
Robert L. Watson 529143
Nolen D. Young 418171
Teaching Techs

Fred Otanez is a long time Union member, well known as a first class Chief of Party and works in the greater San Jose area. Back around the turn of the century, people of Fred's vintage came out of the field to accept a very important and sensitive position as instructor of a special Job Corps and helped organize the Apprentice program under contract sponsored by the International Union of Operating Engineers.

The educational program provides for specific training for persons in certain segments of our society in order that they have a chance at entering the normal workplace and become productive taxpayers just like other Local Union No. 3 members.

The young people concerned with the program have the opportunity of working having the Labor Law and are school dropouts and just plain disoriented without the society of workpeople and the work ethic. The job is a real break, especially for a person who is generally new and has not nearly concerned about people and the required excellence of the occupation.

For a whole lot of years Local No. 3 Technical Engineer Mr. George Farrell heads up the many Job Corps Programs for the International Union of Operating Engineers has a new head as the Instructor of the Job Corps Special Surveyors Preparation Program.

Ricky Morales, the young man who started the Apprentice program at day one and has progressed the whole route. Rick has been utilized for indoctrination, hands on training of new applicants, has served as a substitute instructor for several Related Training Classes and functioned in the Field successfully as a Chief of Party.

Ricky not only has the proper credentials but he also has the desire to share whatever knowledge he has with those persons eager to be a part of the highly skilled trade. Ricky has gained totally ineffective. Some-...not able to do.

Mr. Brown heads up the many Job Corps Programs for the International Union of Operating Engineers and Mr. George Farrell is our immediate contact to skill the Job Corps program. We believe that Ricky is the right person for the right job at the right time.

Talking to Techs

Collective Bargaining

Even today there are those who seek to weaken Collective Bargaining, or even render it powerless. To escape from unions, employers in marginal industries sometimes close their businesses and go to the polls. Collectively, we can have an incredible impact. Let's send a message to the politicians in Washington that they cannot ignore!

First Aid Classes

Once again we would like to inform the members that the Northern California Surveyors Joint Apprenticeship Committee will be conducting First Aid Classes in several places throughout the state of California. Please note and mark your calendar with the location that will be convenient to you. All sessions will be held on Saturday at 8:00 AM. We encourage the members to bring their wives to the class that they choose to attend. These classes have been extremely beneficial, and in several cases during the past few years, life-saving! There is no charge to the member for these classes. To register and attend, please contact the Tech Engineers Center so that we may anticipate the expected attendance.

Other Classes:

First Aid Classes:
- Thursday, Feb. 2, 1984
- Saturday, Feb. 4, 1984
- Thursday, Feb. 9, 1984
- Saturday, Feb. 11, 1984
- Thursday, Feb. 16, 1984
- Saturday, Feb. 18, 1984
- Thursday, Feb. 23, 1984
- Saturday, Feb. 25, 1984
- Thursday, Feb. 29, 1984
- Saturday, Mar. 3, 1984

Other Classes:
- Tuesday, Feb. 7, 1984
- Thursday, Feb. 9, 1984
- Saturday, Feb. 11, 1984
- Thursday, Feb. 16, 1984
- Saturday, Feb. 18, 1984
- Tuesday, Feb. 21, 1984
- Thursday, Feb. 23, 1984
- Saturday, Feb. 25, 1984
- Tuesday, Feb. 28, 1984
- Thursday, Mar. 2, 1984
- Saturday, Mar. 4, 1984

CHRISTMAS AND JOYOUS NEW YEAR!

TALKING TO TECHS BY PAUL SCHISSSLER, DIRECTOR TECH. DEPT.
**Treasurer’s Notebook**

(Continued from Page 6)

BECAUSE OF RECEPTION, Repub-
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**Review of this year's Congressional Session**

(Continued from Page 2)

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**Review of this year's Congressional Session**

(Continued from Page 2)

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ATTEND YOUR UNION MEETINGS

January
12th Eureka: Engineers Bldg., 1916 No. Broadway
13th Redding: Engineers Bldg., 100 Lake Blvd.
14th Oroville: Village Inn, Oroville Dam Blvd.
21st San Francisco: Engineers Bldg., 474 Valencia St.
27th Honolulu: Washington Intermediate School, 1913 So. King St.

February
9th Stockton: Engineers Bldg., 1916 No. Broadway
11th Oakland: Labor Temple, 23rd & Valdez Sts.
16th Fresno: Laborers' Hall, 5431 East Hedges

March
3rd Salt Lake City: Engineers Bldg., 158 W. W. Temple
4th Reno: Musicians Hall, 124 West Taylor
14th Oroville: Village Inn, Oroville Dam Blvd.
15th San Mateo: Electricians Hall, 201 Almaden Rd.
21st Honolulu: Engineers Intermediatte School, 1633 So. King Street.

April
6th Eureka: Engineers Bldg., 2806 Broadway
7th Redding: Engineers Bldg., 300 Lake Blvd.
8th Yuba City: Yuba-Sutter Fairgrounds. Arts/Crafts Bldg., 142 Franklin Rd.
10th San Mateo: Electricians Hall, 300-8th Ave.
21st Honolulu: Engineers Intermediate School, 1633 So. King Street.

28th Hilo: Kapolei School, 366 Kilauea Ave.
29th Maui: Cameron Center Aud., Conf. Rms. 1 & 2, 95 Mahalani St., Wailuku

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Attn: M. Kelly Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, California 94103

Please send me: A Membership card for the Magic Kingdom Club

My name is: (PLEASE PRINT ALL INFORMATION)
Address: (Street number & name, or box number)

City, State & Zip Code Social Security Number

CREDIT UNION INFORMATION

Dear Credit Union:
Send me the following brochures, kits or applications.

- Phone-A-Loan Application
- Membership Card
- Tax-Savers Certificate
- Vacation Pay Kit
- Money Market Certificate
- Easy Way Transfer
- Save From Home Kit
- Loan Plus

(my name)

(social security number)

(address)

(City) (State) (ZIP)

Operating Engineers Local Union No. 3 CREDIT UNION
PO. Box 2082, Dublin, CA. 94566

IMPORTANT
Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

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Complete forms will not be processed

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Repair jobs let on
San Luis Dam slide

(Continued from Page 1)

In order to accommodate spring water storage in San Luis Reservoir, the embankment to be constructed under the third contract will be completed from reservoir elevation 327 to elevation 415 by April 1, elevation 425 by May 1, and elevation 430 by July 1, 1982. All remaining work, including variation and reconstruction of the upper dam embankment above the slide, is scheduled for completion by next September.

1982 GRIEVANCE COMMITTEE ELECTIONS

Recording- Corresponding Secretary James R. Ivy has announced that in accordance with Local 3 By-Laws, Article X, Section 10, the election of Grievance Committee men shall take place at the first regular quarterly district or subdistrict meeting of 1982. The schedule of such meetings at which the Grievance Committee members will be elected is as follows:

District Date Meeting Place

4 Eureka Jan. 12th Engineers Bldg., 2806 Broadway, Eureka
7 Redding Jan. 13th Engineers Bldg., 100 Lake Blvd., Redding
6 Oroville Jan. 14th Village Inn, Oroville Dam Blvd., Oroville
1 San Francisco Jan. 21st Engineers Bldg., 474 Valencia St., San Francisco
17 Honolulu Jan. 27th Washington Intermediate School, 1633 So. King Street, Honolulu
17 Hilo Jan. 28th Kapolei School, 966 Kilauea Ave., Hilo
17 Maui Jan. 29th Cameron Center Aud., Conf. Rms. 1 & 2, 95 Mahalani St., Wailuku, Maui
3 Stockton Feb. 9th Engineers Bldg., 1916 No. Broadway, Stockton
2 Oakland Feb. 11th Labor Temple, 23rd & Valdez St., Oakland
5 Fresno Feb. 16th Laborers Hall, 5431 East Hedges, Fresno
8 Sacramento Feb. 23rd Woodlake Quality Inn, Hwy. 160 & Canterbury Rd., Sacramento
12 Salt Lake City Mar. 3rd Engineers Bldg., 1958 W. Temple, Salt Lake City
11 Reno Mar. 4th Musicians Hall, 124 West Taylor, Reno
10 Santa Rosa Mar. 11th Veterans Bldg., 1351 Maple Street, Santa Rosa
9 San Jose Mar. 18th Labor Temple, 2102 Almaden Rd., San Jose

Pertinent excerpts from Article X of the Local Union By-Laws, Grievance Committees:

Section 1 District and Sub-district Grievance Committee.
(a) There shall be a Grievance Committee in each District and Subdistrict. It shall consist of five (5) Members—one (1) District Executive Board Member, or Subdistrict Advisor, if a Subdistrict; one (1) District Representative or Sub-district Representative; and three (3) Delegates, who shall be registered voters in the District or Sub-district, elected by the Members.

Section 4 No Member shall be eligible for election, be elected or hold the position of Grievance Committee Delegate:
(a) unless he is a Member in good standing in the Parent Local Union and a registered voter in the District or Sub-district in which he is a candidate when nominated;
(b) unless he was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his nomination;
(c) if he is an Officer of, or is on the full-time payroll of the Local Union; and
(d) if he is an owner-operator or a contractor.

No Member shall be nominated unless he is present at the meeting, or unless he has filed with the Recording/Corresponding Secretary a statement in writing, signed by him, to the effect that he is eligible to be a Grievance Committee Delegate and will accept the nomination if nominated.

Section 10 The term of office for the three (3) Delegates of the Grievance Committees shall be for one (1) year, and the election shall take place at the first District or Sub-District Meeting of the year in each respective District or Sub-district.