

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

Vol. 65, #11

November 2007

Grace Pacific: Improving Hawaii from start to finish

Asphalt paving contractor employs more than 200 members on Hawaiian islands



IMPORTANT ELECTION NOTICE
See page 21 for important information regarding the election of delegates and alternate delegates to the 37th Annual International Union of Operating Engineers (IUOE) Convention.



GracePacific
CORPORATION



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Russ Burns	Editor
Carl Goff	Editorial Adviser
Heidi Mills	Managing Editor
Mandy Jessup	Associate Editor
Dominique Beilke	Art Director

www.oe3.org

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For The Good & Welfare

By Russ Burns, business manager

Local 3 aims to live healthy

The No. 1 issue being discussed at the negotiating table today is the high and rising cost of health care. Working families across the nation have been hit especially hard, the most recent example being the agreement between GM and the United Auto Workers (UAW) that included a health-care trust covering the medical liability of active and retired workers and their families. Similar trusts for single-employer health plans like theirs could soon follow but are not likely to affect multi-employer plans like ours. Multi-employer plans have weathered the health-care storm slightly better than these traditional health plans, and at Local 3, we've been fortunate enough to have slowed the pace of cost increases while still providing you and your families the quality and convenience you deserve.

For example, in August of this year, we rolled out the **OE3 LIVING HEALTHY PROGRAM** for members and spouses enrolled in the Northern California and Public Employee Health and Welfare Trust Funds. This program aims to keep you and your family healthy, and by doing so is expected to reduce the cost of health care for the entire union. I know several staff members and officers including myself who intend to take advantage of this program, and we hope you do too. Members can find out more about the program in this month's *Health News* on page 10.

Along with the wellness program, Local 3 will continue offering the **DISEASE MANAGEMENT** program for enrolled members and family members suffering from heart failure, cardiac disease, chronic obstructive pulmonary disease (emphysema) and diabetes. Since the launch of this program five years ago, we've had a lot of success in helping our membership manage their chronic diseases, and we intend for this trend to continue. Members can find out more about disease management from our Assistance and Recovery Program (ARP) at (800) 562-3277.

Requests for Proposals (RFPs) and re-negotiated health-care service contracts are also helping us in our efforts to cut health-care costs. The upcoming change in our **PRESCRIPTION BENEFIT MANAGER (PBM)** from RxAmerica to Caremark, for example, will yield savings of between \$8 million to \$10 million over the course of the union's two-year contract. Effective Jan. 1, 2008, our contract with Caremark will include easy-to-use, cost-effective programs designed to improve the quality of our pharmacy services. We are also in the process of negotiating with several dental providers to find the best **DENTAL PROGRAM** for our membership. The transition is expected to save around \$1 million to \$3 million in annual costs and will provide us with a larger network of high-quality dentists.

While these re-negotiated contracts are expected to result in significant savings, the numbers pale in

comparison to the \$283 million Local 3 spent on health care in 2006. I don't want to make light of our savings, but I want to make it clear that a 3 percent savings in health-care expenditures does not enable us to lower or even hold steady your health and welfare contribution rates. What it does enable us to do, however, is reduce the amount of your contribution.

An important point I want to make about these increases is that although we have increased your contribution rate by \$.33 (from \$6.58 to \$6.91 per hour), the 2007 average national employee contribution for health care increased 12.2 percent, according to the 2007 Milliman Medical Index. In comparison, Local 3's 5 percent increase indicates we are succeeding at keeping out-of-pocket costs as low as possible. We will need to continue working together, monitoring our expenditures in order to maintain this positive trend.

One other way we're keeping health costs down is through our involvement with the **CALIFORNIA HEALTH CARE COALITION (CHCC)**, an organization of public- and private-sector employers, unions and health and welfare trust funds. CHCC currently represents more than 3 million California workers, including all 42,000 of our membership. By leveraging the buying power of these organizations, we're working on legislative amendments aimed at bringing about health-care transparency and accountability in California. Without accountability, there will be no effective control of health-care costs, and without cost control, efforts to expand eligibility and benefits will fail. Our work here can make an important difference not only in California but across the nation, and we will continue these efforts as long as it takes to get the job done.

As with all other pursuits within Local 3, our success toward better health service and value depends on the involvement and support of our membership. One of the top priorities of this administration is to make sure there is effective management of our active and retiree health and welfare plans, but you are a key component of the equation. We need you to take advantage of the wellness and disease management programs, ARP and the many other health services we provide. We also need you to be mindful when filling your prescriptions (use generic drugs) and selecting your doctor (choose a Preferred Provider). These decisions are just as important as the decision to maintain a nutritious diet, adequate rest and exercise. All combined, our healthier choices go hand-in-hand with lower health-care costs and a better quality of life.

As always, thanks for all you do to keep our union and yourself strong. I wish you and your family a safe and happy Thanksgiving.

Local 3 teams up with contractors, unions for Rush Ranch

On Sept. 5, Local 3 members from North Bay Construction teamed up with Cement Masons, Laborers and Ironworkers to build an access driveway to the newly built Rush Ranch Nature Center.

Rush Ranch is located in Suisun on 2,070 acres of marsh and grassland and is protected by the Solano Land Trust. The Rush Ranch Nature Center was finished this summer and is available for classes, school field trips, meetings, conferences and even weddings. Rush Ranch is also home to Access Adventure, a horse-drawn carriage ride for people with disabilities.

According to Solano Land Trust Executive Director Marilyn Farley, "The amazing collaboration between union contractors and contract managers made the project possible."

Penhall, North Bay Construction, Ghilotti, Cemex and Pacific Coast all donated time, equipment or materials to aid in the construction of the nature center.

With the help of Fairfield District Rep. Mark Burton, who coordinated with North Bay, and members Mark Hawkins, Brian Say and Sonny Miller, the access road is the final piece of the project and was finished the day it was started.

Rush Ranch is open to the public and includes trails, exhibits, historical presentations and activities for school field-trips. For more information about Rush Ranch, visit www.rushranch.org.

Operator Brian Say begins digging out the concrete apron to pave a new one on the access road to the new Rush Ranch Nature Center.



Operator Mark Hawkins.



From left: Fairfield District Rep. Mark Burton, Mark Hawkins, Brian Say, Ken Cody, Sonny Miller and Cement Masons Local 400 Business Agent Ben Espinoza at the Rush Ranch entrance.

Talking Points

By Fred Herschbach, president



Taking time for thanks

First things first: I want to wish you all a Happy Thanksgiving. If you're like me, you probably feel like you're always on the go, always planning and rushing to get this done or cross that item off the list. Well, November marks the beginning of holiday seasons – an important time to take a breath and remember what matters – your family, your friends and your ability to enjoy the moment. I hope your Thanksgiving is full of all of these things and that you stay safe.

With the fall season also comes the inevitable slowdown of the work season. The newspapers pound us with negative news about the housing markets and the economy, but don't get influenced by that. There is no better time than the slow work season to upgrade your skills at the Ranch. The new budget the officers and I have finished for the Ranch includes \$2.8 million in new equipment, such as a Komatsu Hydraulic Excavator, a Trimble GPS system and a Link Belt HSL 218 Crane with a Luffing Jib. And this is just a few. We've also spread equipment around to our other training centers, and I know I've personally experienced the improvement in journey-upgrade skills and training equipment at Hawaii's training center. You can read more about District 17 on pages 12 and 13 of this edition.

Be resourceful with your time this fall, because as soon as the work season picks up, you'll wish you'd used the time wisely.

In light of the Thanksgiving holiday, it would be an oversight not to mention a few things I'm currently thankful for:

- Negotiations have been very productive this year all across the jurisdiction, as officers and staff have painstakingly and patiently negotiated solid contracts for our members, such as Cemex's contract negotiated earlier this summer – one of the best contracts ever negotiated with the company.
- Our new prescription-drug provider, Caremark, is top in the industry and will save us between \$8 million to \$10 million over the course of the union's two-year contract.
- We've just finished our round of meetings and Bylaws voting, and I am thankful for all of your input and the Bylaws Committee's input in bringing positive changes into this local in the way that you the membership want things done.
- And last but not least, I am thankful for all of you, your efforts at moving Local 3 forward. You are the reason Local 3 maintains its excellence now and into the future.

With that said, I hope you have many things to be thankful for and time enough to think about them during the holidays.

In solidarity.



Local 3 contract negotiations with Cemex earlier this summer resulted in one of the best contracts ever negotiated with the company. The contract covers members working in quarries throughout District 20: Oakland, District 50: Fresno and District 90: Morgan Hill.

Retiree Work Addendum

Due to a drop in hours on the private side of the work picture, specifically in the housing market in California and Nevada, the union's bargaining parties have decided that retirees under age 62 may no longer be dispatched under the Retiree Work Addendum for the year 2008. Retirees ages 62 and older may be dispatched under the Retiree Addendum in the period April through November when there are fewer than 15 percent on the out-of-work list and all other requirements are met under the Collective Bargaining Agreement (CBA). Although the work picture has been better in years past, we still have more than \$12 billion in public and private work to be completed between now and the next 10 years, in addition to the \$24 billion of mega-bonds funds yet to be allocated. It is anticipated that members' hours will pick up in the near future with infrastructure funding from the mega-bonds; however, until the funding is allocated, it is a priority to keep the local's active members employed. Members can expect to see a more extensive hours report published in an upcoming edition of *Engineers News*.



Dear Editor,

Regarding apprentices' spotlights in the *Engineers News*: We sometimes lose touch (as our job skills improve) with our ability to be patient with fellow workers just learning our trade.

Showing those who want to learn job skills and the importance of sticking together will open doors and strengthen us.

It is the younger members of our union who will hopefully be keeping us strong many years down the road.

J. Roy
Reg# 1742637

Dear Editor,

I am a member of Local 3 and the Contracts Manager for the Union. I want to congratulate the Officers of this Union for recognizing the Employees of Valley Power. It is an honor to work for such a great Union that really takes care of their own. The courage and strength that these members have endured these last 11 weeks is amazing. I have walked the line with them, I have gone to the NRLB hearing with them but most of all I am proud to call them my brothers. This is what a Union is all about, caring and taking care of your brothers and sisters.

Sincerely,
Sharon Costello
Reg# 2556929

Please note: Letters to the Editor is a section for your comments and questions about information featured in *Engineers News*. Any concerns regarding issues not related to *Engineers News* should be addressed at your local district meetings.

Letters to the Editor should be 200 or fewer words and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter by mail:
Letters to the Editor
Operating Engineers Local 3
3920 Lennane Drive
Sacramento, CA 95834

By fax: (916) 419-3487

By e-mail: newsletters@oe3.org



Contractor of the Month G&M Slingers

G&M Slingers is a licensed, high-speed material-placement contractor based in the Bay Area, and Local 3's Contractor of the Month for November.

"High-speed material placement" is industry terminology for "slinging" into place a wide variety of material, such as rock (crushed and round rock up to 3 inches in diameter), sand, soil and bark. The idea behind the concept is to save time and labor costs through a conveyor-belt system that places materials with pinpoint accuracy, almost to grade.



Local 3 member Troy Texeira of Granite Excavation runs a loader on the Santa Clara jobsite with G&M Slingers.

G&M Slingers owner-operators Larry Gotelli and Chris McDonald are experts in the field, and their business is carving a niche in the Bay Area market with a custom-made truck they call the slinger. The slinger is a 2007 Kenworth T800 heavy-duty truck with a 20-yard-capacity material

container and a high-speed conveyor arm that extends 20 feet and has a 180-degree rotation.

Its range is even more impressive: The slinger shoots material up to 150 feet from the back of the truck.

G&M performs concrete flatwork, basement fill, trench and retaining-wall backfill, erosion control, sidewalk grading, landscaping and more. Even all of "those tight spots in San Francisco," are no match for the slinger, Gotelli says. If you were to compare where a load is left on a driveway by a dump truck and where it's left by the slinger, for example, there's no comparison. As Gotelli says: "The dump truck leaves the load in the middle of the driveway – we put it close to the garage."

Local 3 rock, sand and gravel quarries and contractors doing underground work also find the slinger useful. At Stevens Creek Quarry in Cupertino, G&M Slingers recently placed 16,000 tons of 1/4-inch chip wash – a job that helped the quarry keep up with its workload. Earlier this summer, the company shot 400 to 500 tons of rock per day on an underground job off Old Ironside Road in Santa Clara.

Projects like these have helped G&M Slingers establish a good reputation in the short time it's been in business. Being a union shop is also a reputation boost. Gotelli says being union is a continuation of family tradition for Owner-Operator Chris McDonald, since his father is the owner of CF&T Concrete Pumping, which is also signatory to Local 3.

It's a pleasure doing business with companies like G&M Slingers, and so we thank Chris McDonald and Larry Gotelli for their good work, and we offer them our congratulations on being Local 3's Contractor of the Month.

For more information on G&M Slingers, please visit www.gmslingers.com.



Local 3 member Paul Terra operates a rock slinger for G&M Slingers off Old Ironside Road in Santa Clara.



Credit Union

By Rob Wise,
Credit Union secretary/financial officer
& recording - corresponding secretary

Need help managing your money?

Call or log on to OEFCU today

Are you a young Operating Engineer just learning how to be financially successful? Maybe you have mastered your financial life and are passing your wisdom on to your children. OEFCU is here to help you regardless of your financial knowledge and your individual needs. We have some longtime members and even some newborns whose grandparents and parents have opened their first OEFCU savings accounts. As your union Credit Union, we feel responsible for providing you with the tools and knowledge to manage your money well and help you teach your children this valuable skill to ensure a better future.

Interest rates play an important role in our financial lives and our financial decision-making. Having a better understanding of what different rates mean can help you and your family make better decisions. Here are some definitions and comments to help you understand what the different rates mean:

Prime rate – This is the often-quoted rate many banks charge large customers for borrowing. However, many consumer borrowing tools, such as credit cards, charge interest rates that are pegged to the prime rate. The prime rate on Aug. 9, 2006 was 8.25 percent. This rate changes periodically. When the Federal Reserve raises or lowers rates, this is one of the first to change.

Annual Percentage Yield (APY) – This term is used to identify the rate you earn when making a deposit into a checking account, savings account or Certificate of Deposit (CD). APY usually includes a monthly compounding factor.

Annual Percentage Rate (APR) – This is the rate you pay when borrowing money. It takes into account all of the costs of borrowing, such as points with a mortgage or lower rates for an initial period and higher rates later in the life of the loan. APR is the most important figure to consider when borrowing money. It is the best way to get a true comparison of different borrowing alternatives.

Everyone wants to earn the highest returns on their money and pay the lowest rates on their borrowing. While it sounds simple, be sure to review the terms of any savings and loans to make sure you understand all the details before making your decision.

If you have questions regarding any of our products or services, our member service representatives are prepared to assist you. The OEFCU website – www.oefcu.org – also provides members with helpful tools and information to use when refinancing your home, purchasing a car or preparing to retire. Remember: Your union Credit Union was founded in 1964 by Local 3 members for the purpose of helping all members achieve a better quality of life. We are here to support you in your endeavors, and we want you to thrive.

On behalf of the members and families of Operating Engineers Local 3, I would like to express our heartfelt thanks to the Operating Engineers Federal Credit Union (OEFCU) for its continued support of our Scholarship Program. Our hardworking academic scholarship winners and their families greatly appreciate our Credit Union's generous sponsorship throughout the years.


Our New **E Generation Account** "Bridges the Gap" Between Parents and E Generation Teenagers.

This we know to be true. Teen years are difficult on both parents and teens, be they sons OR daughters and 8 times out of 10, differences of opinion arise out of two things, ... responsibility for themselves and being responsible for managing their money! We can help with HALF of that problem, we call it our **E Generation Account**.

Our **E Generation Account** makes your teen responsible for, and provides them with, the freedom and the tools to manage their own money. It also provides YOU with account "supervision" access, 24/7 via the internet, so that you can see how and where your teen is spending their money. Plus, you can transfer funds (allowances, college expenses, major purchases, etc..) from any of your OEFCU accounts to your teens **E Generation Account** any time, day or night.

E Generation Accounts include; a VISA Debit Card (accepted at most major retailers, fast food outlets, movie rental chains, gas stations and ATM's.) 24/7 Account Balance Access and Money Transfers, Internet Bill Payment, Monthly E Statements, and Balance Status Alert Notification (via email) to avoid overdrafts and overdraft charges.

To open an **E Generation Account** for your son or daughter dial **800 877-4444**. It only takes a few minutes ... and certainly saves hours of hostility and conflict.

 **Operating Engineers^{#3}
Federal Credit Union**
Union STRENGTH. Union PURPOSE Union PRIDE



Organizing
By Bruce Noel, director

Organizers learn about Local 3

In pursuit of more efficient and effective organizing, Local 3 organizers are now learning the intricate details of Local 3's operations. The decision was made to educate organizers on improving their overall knowledge of how this union functions.

Now that organizers are assigned to a district, it makes sense to make them part of the team by giving them some membership responsibilities. By learning how business agents perform their jobs, organizers will engage in the same daily activities as their teammates. Learning how to handle contract negotiations, ratifications, grievances, as well as

Trust Fund issues is a huge step in the educational process. Learning how to service the membership in these areas will allow organizers to speak more intelligently when discussing the benefits of becoming signatory to a non-union employer. Understanding contracts and contract language along with the intent of the language will prepare organizers to better explain the contractor's obligations and reduce the number of questions or issues from the employer after signing a contract. Overall, this is just one more way to improve a program that's already successful.



Fringe Benefits
By Charlie Warren, director

Medical plans for surviving spouses, dependents

If you die while covered by the Pensioned Operating Engineers Health and Welfare Plan, your surviving dependents may continue their eligibility for benefits. The specific benefits involved and the payments due will depend on the situation.

If you were a retired employee (other than an owner-operator) who elected the 60-month guarantee pension and who died before receiving 60 monthly pension payments, your surviving spouse can continue the benefits he or she had before your death until the date 60 months from the effective date of your pension award. To do so, your spouse will need to make monthly payments in an amount determined by the Board of Trustees. Your spouse can continue the benefits your children were receiving until they cease to be eligible dependent children by paying the applicable premiums for them.

In any other case, including all cases involving owner-operators, your spouse can continue eligibility for all benefits except hearing aid, chemical-dependency treatment and vision-care benefits by making monthly payments in an amount determined by the Board of Trustees. This type of continuation is also available to a spouse who has reached the end of the 60-month period described above. Your spouse can continue benefits for your children (except hearing aid and vision-care benefits) until they cease to be eligible dependent children by paying the applicable premiums for them.

If you are an active Operating Engineer and you die after becoming eligible for a pension but before your pension-effective date, your surviving spouse will be eligible for benefits under the Pensioned Operating Engineers Trust Fund after your hour bank is exhausted and can no longer provide coverage under the active plan. To begin and maintain coverage under the Pensioned Operating Engineers Trust Fund, your spouse will need to make the required monthly payments. Your spouse will also need to pay the required premiums for any eligible dependent children he or she wants to cover.

If you have any questions, please contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Nurse Connections

For members covered by the Operating Engineers and Pensioned Operating Engineers Health and Welfare Comprehensive Plans, a nurse hotline is available for you 24/7. Nurse Connections uses nationally accredited guidelines to provide timely, reliable information. Registered nurses will advise you personally, no matter how big or small the concern. From general health, wellness and medical information to triage or urgent issues, Nurse Connections will help you make informed decisions. This service is provided at no out-of-pocket expense and can be accessed by calling (866) 676-0740. Members covered by Kaiser should use Kaiser's Advice Nurse Service by logging on to www.kp.org for full details.



Pension-processing timetable

If you're thinking about retiring soon, keep the following timeline in mind when submitting your pension application. Applications should be submitted to the Trust Fund office at least 90 days before your retirement date. Your application will be valid for one year.

- Application is received at the Trust Fund office.
- Receipt of application is acknowledged within a week to 10 days.
- The Trust Fund office mails an award packet to the member when he or she reaches or is within 90 days of retirement, provided all the necessary information is made available to the Trust Fund office.
- Member stops working in the industry, completes and returns the award packet along with the signed authorization to verify final hours with the last employer(s) or copy of the last three months' check stubs.
- The Trust Fund office sends the first check to the member within one to two weeks of his or her retirement date or confirmation of last day worked and final hours (whichever is later).

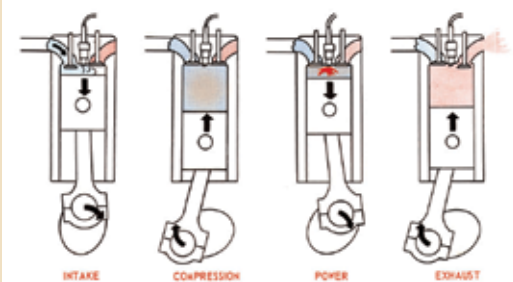
If you have any questions or you would like to request an application, contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

A closer look at fuel grades

What grade of gasoline do you use in your vehicle: regular, plus or premium? Or do you use regular for everyday driving and premium when you want more power?

The major difference between regular and premium is the octane rating. Octane controls the burn process by making it more stable and helps prevent the gasoline from pre-igniting.

In most gas engines, the fuel comes in with the air through the intake valve. When the intake valve closes and the piston starts moving upward (compression stroke), it compresses the fuel-air mixture and causes the temperature to rise. The spark plug will normally ignite the mixture and start the burn that forces the piston down (power stroke).



The spark plug ignites the mixture slightly before the piston reaches the top of its travel Top Dead Center (TDC) – generally 4° to 10°. If the mixture ignites before the spark plug fires, it could cause pre-ignition and the force of the burn to push down on the piston when it's still on the way up. This is a serious condition that could potentially damage your engine.

Engines with higher compression increase the temperature of the mixture, so they are more likely to pre-ignite with low-octane fuel.

In general, use the grade of fuel recommended by the manufacturer, and you will do well. Running premium fuel in a vehicle that requires regular may or may not have any effect on performance and/or mileage. Running regular fuel in a vehicle that requires premium fuel may be detrimental to the engine (and your pocket book).

In the 1970s, the price difference between regular and premium was significant. I would run regular most of the time because of the price. But when I wanted power, I would run premium and increase the spark timing to 10° before TDC from 4° before TDC. This is one way to control pre-ignition.

Now-a-days the price difference is not as significant, so it might be worth a try to see if premium gas increases mileage and/or performance. If you get a couple more miles per gallon, is it worth the extra price? You'll need to break out the calculator.

I don't know if you'll see any difference, but what the heck, it's only money; give it a try.

CCO testing

Please contact Pauline McCullough at (916) 354-2029, ext. 225, to schedule an appointment or obtain CCO information on the Practical Test.

CCO written exams

<u>Exam</u>	<u>Deadline for application</u>
Jan. 13, 2008 (recertification only)	Dec. 21, 2007
Feb. 10, 2008	Dec. 21, 2007
March 9, 2008 (recertification only)	Feb. 15, 2008
April 27, 2008	March 7, 2008
May 18, 2008 (recertification only)	April 25, 2008
June 29, 2008	May 8, 2008
July 13, 2008 (recertification only)	June 20, 2008
Aug. 24, 2008	July 3, 2008
Sept. 7, 2008 (recertification only)	Aug. 15, 2008
Oct. 19, 2008	Aug. 29, 2008
Nov. 9, 2008 (recertification only)	Oct. 17, 2008
Dec. 14, 2008	Oct. 24, 2008

Caltrans drillers ease congestion in District 80

Caltrans members in District 80 are currently involved in projects from the passing of Measure A in 2004. In partnership with the Sacramento Transportation Authority (STA), the Sacramento Area Council of Governments (SACOG) and the Federal Highway Administration (FHA), bus and carpool lanes will be added on I-80 from the Sacramento River to Watt Avenue. Other work includes the widening of five existing bridges, constructing a tie-back wall, new sound walls and a new sign between West El Camino Avenue and the I-5/I-80 interchange. This work will provide congestion relief, promote the use of carpool lanes and provide greater connectivity with the existing and proposed carpool network in Sacramento.

Currently, Caltrans is drilling for foundation recommendations for the median bridge widening of the Winters Street Undercrossing. This portion of the project should be completed in a few weeks.



Caltrans members use an Acker MP8 drill rig to drill 125 feet while taking Standard Penetration Tests (STP) every five feet as part of the median bridge widening of the Winters Street Undercrossing in District 80.



Caltrans members in District 80 on the median bridge widening of the Winters Street Undercrossing.



Public Employee News

By Don Dietrich, director

Let's take control of public opinion

The California Supreme Court recently ruled public-employees rights to privacy are outweighed by the public's right to know, setting in motion the release of public-employee salaries by name. This is just one more attack on public-sector employees. You don't see the newspaper or media corporations publicizing their salaries and benefits. Sometimes you wonder why anyone would work for the government.

The perception is government employees are overpaid and have lavish benefits. That may be true for top executives but certainly not for the working class. Unfortunately, this perception spills over into the collective-bargaining arena. Elected officials are wary of increasing benefits or wages under the microscope of public opinion.

Get proactive

First of all, always keep in mind the reference to civil service. You are working for the people in your community – they are the employer and want to see value for their money. I firmly believe government employees should go out of their way while on the job to add a personal touch to the service they provide.

The next time you pass a citizen on the street, wave and greet them. Be polite. When you are on a jobsite and a citizen stops to assess what you are doing, take the time to inform them of the importance of what you are doing for their community. Don't wait for them to engage you; engage

them with a friendly smile. Make them feel good about what you do for them.

Most of us take for granted just what government employees do for us each day. WE expect the toilet to flush when we pull the handle. WE expect fresh water to come out of the faucet. WE want those potholes fixed in our streets and roads. WE want someone patrolling our neighborhoods while we are asleep or away. WE want predators taken from our society so they don't prey on the young and the weak.

Most people don't have the stomach or the desire to do the work government employees toil at every day. They need to be reminded of the value you provide every day.

It's easy to sit in a newsroom taking shots at government workers. It sells papers and air time. I don't see too many reporters volunteering to work on broken sewer pipes in the middle of the night or fixing potholes while dodging the general public who's too busy on the cell phone to pay attention to traffic controls – nor do I see them rolling around in the dirt with a criminal who wants to continue to prey on society.

Let's take control of public opinion. Take it to the streets and neighborhoods where you work. Get proactive. Communicate with the citizens out there every day in a positive way. Let them know how important your services really are. Be proud of what you do every day.

DSA conducts salary survey in Monterey County

By David J. Cariaga, business representative

Well, it's hard to believe I have been working here nearly 10 months. Time flies when you are trying to learn a new job, answer questions for members, handle disciplinary hearings, conduct salary surveys, attend meetings and drive between King City, Santa Cruz and San Jose.

In my New Employee Orientation Training, I was told: "In this job, you will not have to look at your watch because time is going by too slow! You will have to see how you can cram more time in your day, because it flies by so fast, and more time is needed to finish what you have started." These words of wisdom have certainly proven true.

Monterey County Sheriff's Office

This crew keeps me jumping. The Deputy Sheriff's Association (DSA) and I are conducting a salary survey to see why the association is losing deputies to other agencies from within the county. There are 11 other police agencies in Monterey County, and the Monterey County Sheriff's Office is the largest agency employing more than 325 sworn officers, including deputies, sergeants, commanders and captains. Monterey County district-attorney investigators and supervisors are represented by the DSA and OE3.

The numbers are coming in, and there is hope that working together with the County Board of Supervisors, we can reach an equitable salary adjustment to the department's salary disparity with competing agencies. There are currently 33 openings at the sheriff's office as of



July 2007. Anyone looking for a career as a deputy sheriff should visit www.joinmcsso.com. This is not a plug for them but an angle to my next story:

On May 29, 2007, our very own Morgan Hill Dispatcher **Joe Morrison**'s son, **Ryan Morrison**, was sworn in as a deputy-sheriff recruit. I had the pleasure of meeting Ryan during one of his first interviews at the sheriff's office before I retired, and I realized that his uncle, **Jim Morrison** (now a retired California Highway Patrol (CHP) sergeant), helped me get into the law enforcement field 20-plus years ago. Those Morrisons are all over, and I was glad to meet Joe in Morgan Hill during my first few weeks on the job.

Let's keep **Joe Morrison** and his family in our thoughts as he goes through some health-related procedures, and let's wish Ryan success with the Monterey County Sheriff's Office.

From left: Morgan Hill Dispatcher Joe Morrison with his son, Ryan Morrison, who was recently sworn in as a deputy-sheriff recruit in Monterey County.

Get out the vote for David Wong

By Dave Gossman, business representative

Sheriff Michael Hennessey has been sheriff of San Francisco for the last 27 years, and he is running for re-election Nov. 6 against a new kid on the block: San Francisco Deputy Sheriffs' Association (SFDSA) President **David Wong**. Wong is stepping up to the plate and challenging Sheriff Hennessey to provide a new vision, progressive management and better working conditions for OE3 members.

Under Sheriff Hennessey's leadership, union members have filed federal and state lawsuits for gender discrimination, gender employment restriction and retaliation for protective activity, California Labor Code violations and Peace Officers' Bill of Rights violations. In addition, the sheriff's office is facing staffing problems, involuntary overtime problems, harassment and discrimination complaints, outdated equipment problems and lastly, low morale among union members. Sheriff Hennessey's administration has failed to provide progressive leadership to resolve these issues.

Operating Engineers Local 3 is endorsing SFDSA President David Wong, a 17-year Local 3 member who has served on the SFDSA Board of Directors since 1997 and president since 2001; he is also an elected representative of the San Francisco Democratic Central Committee.

Along with the San Francisco Police and Fire departments, OE3 truly believes David Wong is the best man for the job.

Wong will provide energy and vision by taking the Sheriff's Department in a new direction to meet the new challenges in San Francisco. He has the commitment to change the environment of the department, with a goal of making it one of the finest in California. There are many excellent supervisors waiting in the wings to assist him in bringing about new change and direction.

Lastly, I encourage all union members and their families in San Francisco to make their voices heard loud and clear: Be a part of the winning team, and vote for the new sheriff in town, David Wong.



From left: California Sen. Leland Yee, 17-year Local 3 member and San Francisco DSA President David Wong, Michael Sang and Wong's wife, Elaine, at a recent campaign stop in the city.

News from Santa Cruz Harbor to the Central Valley foothills

By Fred Klingel, business representative

The city of Santa Cruz has gone through some difficult times in the last few years. Funds were tight after the dot-com bust, and new revenue is limited and less likely to fill the coffers to the point of abundance – yet the mid-managers reached an agreement on a one-year contract with the city. The process was testy at times but congenial overall. Both sides have a better understanding of each others' needs and limitations.

The agreement calls for a new 5 percent top-step and a 2 percent one-time allocation for those who are not at the top-step. Language changes in the Memorandum of Understanding (MOU) cleared up some issues not addressed in the last agreement. Although our managers are still behind their equals within one hour of travel, the proposal was accepted by an overwhelming majority of the voting members. We will continue to meet outside of the agreement to find ways to retain the present managers and make recruitment or promotions less difficult. The parameters will be discussed in future meetings. Recruitment and retention are important to the managers and the city, and these issues must be addressed, especially with the city's larger commitment to succession planning. We look forward to making that happen.

Porterville is a growing city in the foothills of the Central Valley that has inherited the issues associated with population growth. More people are moving into the area in search of affordable housing, and new businesses

are necessary to support the population increase. Increased population adds to an increased workload for the police department.

The Porterville Police Officers' Association (PPOA) went into negotiations earlier this year with the idea that it needs to be competitive in this market or the city will lose some good cops to other agencies within a short driving distance, sometimes doubling their income. Since my arrival here in mid-April, I have found that Porterville has some dedicated cops who are willing to give a lot to their city. The PPOA initially just wanted to be paid at the mean of several comparable cities with a few other benefits. I must commend the PPOA members and take my hat off to them for their dedication. The city also realized its police officers were not unreasonable, and a two-year contract was reached, giving them a 10 percent increase over two years and a cafeteria-style education incentive and certificate stipend. The officers will now receive their uniform allowance once a year just before the holidays instead of twice a year. We will also have further discussions outside the MOU after the Health Care Task Force completes its study and publishes its findings.

I want to thank POA board members **Bryan Clower** and **Brian Nix** for their dedication and hard work. I also want to thank the city's negotiation team: **John Lollis**, **Chuck McMillan**, **Cheryl White** and the city council for its honesty, integrity and wisdom in taking care of its police officers.

Longtime CEMA board member retires

By Tom Starkey, business representative

Longtime CEMA leader **Sheila Stevens** recently retired from the Santa Clara County Social Services Agency. Stevens has been a dues-paying member of CEMA since 1975.

She started working for Santa Clara County in 1973 as a human relations specialist for the Human Relations Commission. In 1975, she became a management analyst in the county executive's office and then went to the Personnel Department as a training coordinator. In 1984, she moved to the Social Services Agency as a first-level program manager and then became a second-level program manager in 1993 where she spent more than 14 years.

Stevens served two terms on the CEMA Executive Board in the late 1970s, and in 1998 she returned as an elected member-at-large where she served as chairwoman of the Scholarship Committee. She served as vice president and chaired the Professional Development Committee in 2001. In 2003, she assumed the position of president and in 2004, became chair of the Political Action Committee (PAC) and worked to rejuvenate the CEMA political-action agenda. She strengthened CEMA's affiliation with OE3, because she knew that full membership in the union would help build CEMA's political strength.

CEMA has been fortunate to draw on Stevens' training and professional development background, her strong understanding of middle-management issues and her connection with community leaders to shape and guide the direction of CEMA.

"The members of CEMA have been so fortunate to benefit from Sheila's unique experiences and leadership skills," CEMA President **Edna Esguerra** said. "Thank you, Sheila, for over three decades of shaping CEMA to be stronger and more responsive to the membership."



From left: CEMA Business Rep. Tom Starkey with retiring member Sheila Stevens.

Diabetes prevention is proven

Diabetes prevention is proven, possible and powerful. Studies show people at high risk for type 2 diabetes can prevent or delay the onset of the disease by losing 5 to 7 percent of their body weight. You can do it by eating healthier and getting 30 minutes of physical activity five days a week. In other words, you don't have to knock yourself out to prevent diabetes. The key is: Small steps lead to big rewards. Learn more about your risk for developing type 2 diabetes and the small steps you can take to delay or prevent the disease, and live a long, healthy life. Visit the National Diabetes Education Program online at www.ndep.nih.gov.

OE3 Living Healthy Wellness Program

Local 3 is proud to present a new member benefit for you and your spouse – our online-supported Living Healthy Wellness Program. Log on to www.OE3LivingHealthy.org for the most up-to-date wellness information 24 hours a day, seven days a week. Program features include:

- Personal Wellness Assessment
- Comprehensive health library
- Medical reference guide
- Exercise and nutrition logging system
- Nutrition database and food games
- Virtual trainer
- Healthy recipes



KIEWIT KEEPS SAFETY AT THE FOREFRONT



Local 3 members with Kiewit participate in a Safety Meeting at Schaefer Ranch in District 20.



Safety

By Guy Prescott, director

Winter 2007 / 2008 Safety Training Schedule

To sign up for classes:

In CALIFORNIA, call your district office or the Rancho Murieta Training Center (RMTc). California classes start at 7:30 a.m.

In NEVADA, call the Training Center. Nevada classes start at 8 a.m.

In UTAH, call the district office. Utah classes start at 7:30 a.m.

The following class schedule is also posted online at www.oe3.org.

40-hour HAZWOPER

Eureka	Nov. 12-16
Alameda	Dec. 3-7
Utah	Jan. 21-25
Nevada	Feb. 25-29
RMTc	March 10-14

Eight-hour HAZWOPER Refresher

Stockton	Nov. 3
Eureka	Nov. 13
Fairfield	Dec. 1
Alameda	Dec. 4
Sacramento	Dec. 15
Stockton	Jan. 4
Morgan Hill	Jan. 8
Morgan Hill	Jan. 19
Utah	Jan. 22
Utah	Jan. 26
Burlingame	Jan. 30
Alameda	Feb. 2
Rohnert Park	Feb. 5
Eureka	Feb. 15
Nevada	Feb. 26
Nevada	March 1
Redding	March 8
RMTc	March 11
Rohnert Park	March 22

OSHA 10-hour Construction Safety Class

Eureka	Nov. 12-13
Alameda	Dec. 3-4
Utah	Jan. 21-22
Nevada	Feb. 25-26
RMTc	March 10-11

OSHA Disaster-Site Preparedness

(OSHA 10-hour Construction Safety Class is a required pre-requisite for this class)

Eureka	Nov. 14-15
Alameda	Dec. 5-6
Utah	Jan. 23-24
Nevada	Feb. 27-28
RMTc	March 12-13

Operating Engineers Local 3 Scholarship Contest Rules for 2008

Applications available at district offices, Credit Union branches and online at www.oe3.org

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the second place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards, which do not rule out scholarship aid from other sources.

WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2007) or: 2) the spring semester (beginning in 2008), in public, private or parochial schools who are planning to attend a college or university anywhere in the U.S. during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a B cumulative average in their high school work.

Applications will be accepted between *Jan. 1, 2008 and March 31, 2008*.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit recommendations for finalists to the Local 3 Executive Board. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Academic scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for OE3 Merit Scholarships, which are awarded

through a raffle drawing; therefore, only one application is required. Merit Scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

INSTRUCTIONS

All of the following items must be received by March 31, 2008:

1. The **application and essay** are to be filled out and returned by the applicant.
2. The **report on the applicant and transcript** is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3. One to three **letters of recommendation** giving information about the applicant's character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
4. A recent **photograph**, preferably two inches by three inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.
5. The **name, address and phone number** of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

OE3 MERIT SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will award 20 \$500 Merit Scholarships through a raffle drawing to be held at Local 3's July Executive Board meeting. Applicants need not be present to win.

OE3 Merit Scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing. A **second application is not necessary**.

Applications will be accepted from Jan. 1, 2008 to March 31, 2008. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at www.oe3.org. *It is the applicant's responsibility to submit the application to the address below, which must be received no later than March 31, 2008:*

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090



Grace Pacific: Improving Hawaii from start to finish

Asphalt paving contractor employs more than 200 members on Hawaiian islands

Story by Dominique Beilke, art director and Mandy Jessup, associate editor

Photos by Dominique Beilke

For more than 75 years, Grace Pacific Corporation has been improving, beautifying and preserving Hawaii by constructing and maintaining roads and highways throughout the state. Grace Pacific is unique in the paving and asphalt industry, because it is responsible for the project from start to finish. With the acquisition of Pacific Concrete & Rock in 1984, Grace Pacific now controls every aspect of road-building, including mining, ready-mix, hot-mix asphalt manufacturing, the production of basalt, sand aggregate and limestone and paving. With hot mix asphalt plants on every island, Grace Pacific is Hawaii's largest asphalt paving contractor and employs more than 200 Operating Engineers.

But Grace Pacific is more than just a large company – it is a family-oriented company, built around a deep sense of loyalty. Some Local 3 members employed with Grace Pacific have been with the company for more than 40 years, including Hot Plant Foreman Waynard Simmons. Unlike some construction outfits, at Grace

Pacific, employees work from the day they start until the day they want to retire, provided they don't get fired or decide to quit. For this reason, everyone wants to work at Grace Pacific.

The numbers below prove Grace Pacific's mastery of the asphalt world and also its understanding of union, loyalty and commitment to excellence:

- In 2000, Grace Pacific bought competitor Hawaiian Bitumuls, increasing the size of the company and revenue to \$150 million.
- The company recently acquired SUN industries and Niu Construction and partnered with Rocky Mountain Pre-Stress.
- Currently, Grace Pacific has offices and hot-mix asphalt plants on every island, with the main office on Oahu.
- Grace Pacific employs more than 500 people in Hawaii and is the largest paving contractor in the state.



Loaders like this one work throughout the day with hauls to and from the hot plant.



Clyde Oshiro puts a bedliner in one of Grace Pacific's new trucks.



Members stand in front of their new truck that hauls 27 to 30 tons of material.



Hot plant Foreman Waynard Simmons is a 43-year member.

Edward Pontes worked on the paving aspect of Grace Pacific for 20 years and recently moved to the quarry for a new challenge.



Loader operators Guy Bronco and Cravin Matsumoto work at Grace Pacific's Recycling Plant as Plant Operator James Palama keeps things moving from a distance.



From left: Pelasio Levasa, Tony Carreiro, Byron Victor and Paul Robinson prepare for a 9-by-9-by-20 echelon shot which will produce 7,200 tons of prime, B-grade rock.



From left: Roller operators Mel Lau and Craig King are just a few of the many employees of Grace Pacific.



Screedman Ryan Cole and Paving Operator Howard Nahooikaika.



Grace Pacific members clean up asphalt mix after paving is finished.

FAIRFIELD | District to hold pancake breakfast, motorcycle toy run

Work in northern Solano and Napa counties is remaining steady. **Mountain Cascade** has an interesting job on the northwest side of Red Top Road and Hwy. 12. The company is re-routing a fresh water line that will allow the state to get started on a widening project for the entrance of Hwy. 12. Hopefully this will lead to extra lanes needed through Jameson Canyon to improve the commute and will generate many Local 3 jobs; we hope the project starts soon.

Members are also staying busy at the Port of Oakland working on the Derrick Barge (DB) for **Vortex**.

The Fairfield District is hosting its Third Annual Pancake Breakfast and Motorcycle Toy Run Saturday, Dec. 1. Come join us at the Veterans Memorial Building at 427 Main St. in Suisun City. We will start serving pancakes and sausage at 8 a.m., and the toy run will start at 10 a.m. Bring a new, unwrapped toy and join the fun! You don't need a motorcycle to participate.



Members Sam Shields, John Joudrey, Don Boswell, Steve Pryor and Theo Stephens work on the Derrick Barge (DB) Vengeance doing maintenance and dredging at the Port of Oakland.

The toy run will benefit the underprivileged and homeless children of Solano County. All donations will be distributed by Mission Solano. Call the Fairfield Hall at (707) 429-5008 for more information.

Fairfield Dispatcher **Felicia Ramos** has a message for all active members: Just because an employer sends a five- or 10-year letter to the dispatch office, that doesn't mean you are dispatched. It is still your responsibility to go to the nearest hall and sign for your dispatch.

Congratulations to the following apprentices who completed the requirements of the Apprenticeship Program and reached journey-level status:

Sepe Maluia, construction equipment operator

Robert Coronel, crane operator

Congratulations also to **Daniel Delsanti** on his 50 years of Local 3 service.

A note on safety: As the weather changes, it's important to get up a little earlier, because it will take extra time to defrost your windows, and the oil coming off the pavement creates slick conditions. Allow plenty of time for adverse weather conditions or accidents affiliated with them.

Attention crane and forklift operators: Please get your Bay Area Training Corporation (BATC) card; otherwise, you cannot work in the area's refineries. The phone number for an appointment is (925) 313-0500.



Daniel Delsanti recently received his 25- through 50-year pins in District 04.

REDDING | District calls for organizing leads, VOTE participation

Work in District 70 continues as the season winds down. Signatory contractor **Tullis Inc.** is working on the Redding Airport Project, the Lake California Drive Project in Cottonwood, the Harris Springs Road Project in Siskiyou County and the I-5 Project in Mt. Shasta. Also, **Tullis'** Shasta Ranch gravel pit was approved by the Shasta County Board of Supervisors. Thanks to all the Voice of the Engineer (VOTE) activists who participated in getting this project passed to create more union jobs.

Blaisdell Construction currently works on the Brown's Mountain Road Project in Trinity County and on various bridge decks along I-5. **Stimpel-Wiebelhaus & Associates** has the Dunsmuir Road Project in Dunsmuir, the Mad River Road Project in Trinity County and the Hwy. 299 project in Ingot.

Meyer's Earthworks is working on the Middletown Park Slide Project and the Clear Creek Wastewater Treatment Facility Project in Redding. **Cox and Cox, Inc.** is also a subcontractor on the Clear Creek Wastewater Treatment Facility Project. Newly signed contractor **Oregon Mt. Constructors** is working on the Indian Creek Restoration Project in Douglas City. We would like to take this time to welcome **Oregon Mt. Constructors** to the Local 3 network of signatory contractors.

Eagle Peak Rock & Paving has a large overlay project on Trinity Mountain Road near the Trinity Center. **Northwest Paving** is paving South Fork Road and Powder Hill Road in the Shasta Trinity National Forrest. **J.F. Shea Company** is working on the Hwy. 97 Project in Weed and also on the I-5 Project in Redding.



Andrew Belli is the proud recipient of a 50-year watch.

Bobby Martin Construction has a city water main and sewer-line project in Redding. **River City Construction** also has a water main project in Etna. **Shasta Constructors** is working on the Hilltop Overpass Project in Redding and the Red Bank Bridge Project in Red Bluff. **Kiewit Pacific** is making great progress on the Cypress Street Bridge Project in Redding.

Golden State Bridge Company continues to make progress on the Pit River Bridge Project.

Even with all the work mentioned above, the work season continues to fall short of our expectations. The slowing of the residential and commercial market has caused an influx of non-signatory employers bidding on public work projects. The public work market has not been what we expected because of delays in the state budget and the mega-bond funding. When more contractors compete for the same projects, the price of work falls, leaving our members with less than average hours worked this season.

Ultimately, organizing is the way to increase opportunities for our membership. Every member has the opportunity to get involved in organizing by educating non-union workers and employers you meet or know. Inform them about our union, your experiences and all that Local 3 has to offer. If you are interested in helping, you can talk with your district organizer about possible leads. Call the union hall at (530) 222-6093 for more information, and you can even remain anonymous if you have information about non-union workers or contractors on your job.

Further help can be given by becoming an active participant in the district's Voice of the Engineer (VOTE) program.

Actively participating in any or all of the above activities shows that you are a proud and dedicated Local 3 member. Your participation ensures that we give our children what our fathers and grandfathers fought so hard to create. With that being said, this year we have organized seven new employers in District 70, and with your help, we look forward to many more.



From left: Member Chuck Rogers receives his 25-year pin, as Mike Riley receives his 25- and 30-year pins in Redding.

EUREKA | Rock harvest a good source of employment

Hello from the North Coast.

Another season is behind us, and it's time to look ahead to next year.

We all eagerly await the start of the new PG&E Power Plant in Eureka in the spring. Also going out to bid is the Alton overpass and the McKinleyville Bridge on Hwy. 101.

Mercer Fraser finished the Hwy. 101 median barrier job that was a mainstay of employment this year in District 40. The rock harvest is also complete and has been a good end-of-the-year shot of work for our apprentices. We need to support our signatory contractors by informing governmental agencies about the importance of continuing our rock harvests. Please call the hall at (707) 443-7328 to find out what you can do to help.

St. Joseph Hospital work is starting, which means Local 3 should see some work soon.

Ken Wahlund and the gang from **Wahlund Construction** are plugging away on the Crescent City Wastewater Plant. The project began this year and will keep **Wahlund** busy for a couple of years along with some miscellaneous underground jobs.

Bill Sheppard had a few residential jobs this year and continues to bid and keep his core crew busy. Bill has been picking up work from **Danco**, which is a good thing as the company tends to sub all its dirt work, and we are happy to see a good union contractor get it!

Peterson Tractor in Fortuna has been up and down this year as has the whole work picture in District 40. **Tom Earls** stepped in as **Peterson's**

service manager when **Tim Murphy** left, and we would love this to be a permanent solution. Tom is a longtime Local 3 member and has a good rapport with the members.

We hope this writing finds all of you in good health, and we wish you a happy Thanksgiving.

Please remember to vote Nov. 6, and keep in mind **Carlos Quilez** for Humboldt Bay Harbor Commissioner – second district and **Robin Marks** for Northern Humboldt High School Board. Both of these candidates truly have the concerns of Local 3 members in their plans.

Last but not least: It's never too early to think about the Eureka Crab Feed, Presidents' Day weekend in February 2008. Can't wait to see everyone again! More details coming.

Until next month, be safe.

BURLINGAME | Members build tallest residential high-rise in San Francisco

Despite the overall slowdown we're seeing across Northern California, District 01 still has a lot of projects keeping our members hard at work. The Bay Bridge, Devil's Slide, One Rincon Hill and a few other high-profile projects in San Francisco were all part of a recent tour Local 3 hosted for the International Union of Operating Engineers (IUOE). It was a privilege for us to show them how much our membership is a part of the changing landscape in and around the Bay Area.

One of the jobs we visited during the International tour was the One Rincon Hill Project, a soaring new high-rise development slated to become the tallest residential building in the city. Out of all the tower cranes spread across the San Francisco skyline, the one at One Rincon Hill is the tallest at 709 feet. For those crossing the Bay Bridge into the city, there's no way you can't miss it. The building is 65 stories high and right next to the bridge, featuring some of the most spectacular views of San Francisco, the Bay and beyond.

Local 3's **Matthew Gardner** runs an elevator on the

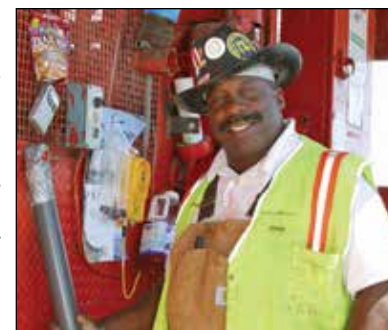


Member **Richard Fell** is an elevator operator with **Cabrillo Hoist** at One Rincon Hill.

project and says he's never worked on a job with such a beautiful view of the sunrise and sunset. Gardner works for **Cabrillo Hoist** along with some of the many operators who have contributed to the building of One Rincon Hill, including **Richard Fell**, **Julie Linsley** and **Myron Waters**. Crane operators **Shawn Frazer** and **Brian Minor** of **Maxim Crane** are running the tower crane on day and night shifts in an effort to finish the project by early 2008.

Remember: Our next district meeting is Tuesday, Dec. 4 in Novato at the Inn Marin, 250 Entrada Drive. We have an important vote to conduct at this meeting to elect the delegates and alternative delegates for the International Convention in 2008.

In closing, we would like to wish you and your family a safe and happy Thanksgiving.



Operator **Matthew Gardner** is a 25-year Local 3 member working at One Rincon Hill in San Francisco.

NEVADA | Work increases in northeastern Nevada

Although work in the northwestern part of Nevada has been slow the last few months, it has been compensated by a slight work increase in the northeastern part of the state. **Frehner Construction**, **Ames Construction**, **N.A. Degerstrom, Inc.**, **Mach 4 Construction** and **Canyon Construction** are keeping some members busy as winter approaches.

With a mild winter predicted, work should be fair with some public work, such as the next phase of the Carson Bypass recently awarded to **Road and Highway Builders (RHB)**. RHB will also continue work on Hwy. 50 near Hazen. **Q&D Construction** was recently awarded a project at the University of Nevada that should continue into next year.

Next season looks promising with nearly \$30 million worth of work being

bid in the Reno-Sparks area and another \$51 million proposed for the state highway system from central to eastern Nevada.

We want to remind all of our brothers and sisters working this winter to be safe and watch out for one another. With the changing weather conditions, a simple task like climbing on a piece of equipment in the morning with the frost can quickly become a hazard. For safety tips, see *Health News* on page 10.

The next New Member Orientation is scheduled for Nov. 7. As always, orientation is scheduled the first Wednesday of each month at 6 p.m. at the hall and is open to all members and spouses. Give the hall a call at (775) 857-4440 for more information and to get signed up.

For members on the eastern side of Nevada, our Nov. 14 construction meeting will be at 6 p.m. at the Elko office, 1094 Lamoille Highway.

The District 11 staff wishes all of our members a safe and joyous holiday season.

Loader Operator **Keith Garcia**, dozer operators **Mitch Sarmiento** and **John Bullard** and Excavator Operator **Mike Brown** at a mine reclamation job, Rio Tino, near Mountain City.



Member **Edward Milobar** receives his 40-year pin.



STOCKTON | Public work fills gap in District 30

2007 has proven to be a slow year for the Stockton District. The housing market crash hit harder in San Joaquin County than anywhere else in the nation. The housing market is flooded with foreclosed homes, forcing developers to put new projects on hold until the market stabilizes. Experts have differing opinions on when work will rebound – some say spring of 2008, and some say things won't truly start to rebound until after the presidential election next year.

Several large public work projects are helping fill the void caused by the housing market decline. The Folsom South Canal Connection Project for East Bay Municipal Utility District (EBMUD) started in early September with **Balfour Beatty** breaking ground on two different pumping stations.

Balfour Beatty's \$100 million contract should last for more than two years. About 20 miles of water pipe will be placed with this project. The pipe contracts are being bid in five-mile sections worth

about \$40 million each. **Ranger Pipeline** was awarded one section of pipe, and more sections will go to bid during the next several months.

The Hetch Hetchy Water System Project is underway. So far only small exploration and maintenance contracts have been awarded in the Stockton District. In Stanislaus County, members working for **Sierra Mountain Construction Inc.** and **Yerba Buena Construction** are potholing huge water pipes for inspection by the San Francisco Water District. We are in the preliminary steps for the start of this 10-year project.

The Angels Camp Bypass Project was awarded to **Teichert Construction's** Stockton division with a low bid of more than \$23 million. This three-year project should be completed about the time the Sonora Bypass Project goes to bid in 2010.



Working for Viking Drillers, members Erik Bakken and Jose Arellano work in District 30 repairing a retaining wall.

SACRAMENTO | Truckee Northstar a hot spot for construction

With some help from **Granite's** portable batch plant, **Teichert** continues work on the Sacramento International Airport taxiway and apron-extension project on the east runway. **Teichert**, **DeSilva Gates**, **Marquez Pipeline** and **T&S Construction** continue with projects in the Natomas area.

Michels Pipeline has about 12 operators on the upper Northwest Interceptor Project, along with **Blue Iron**.

FCI has an emergency levee-repair project on the Sacramento River East Levee – mile 75.1.

Dutra is doing emergency levee-erosion control on the upper Sacramento River.

At the Miller Park Sacramento Marina, **Cooper Crane and Rigging** is dredging the entrance and channel into the marina; **Zaccor Co.** is working on the docks.

Golden State Bridge has a couple of operators doing work on the Tower Bridge upgrades.

SNC is working in West Sacramento.

The **Balfour Beatty** Freeport Intake project is staying on schedule with six operators.

The aggregate plants are starting to feel the effects of the market slowdown. **Syar** cut down its crew to working three days a week, and **Granite** Cache Creek is down to four days a week. **Teichert** Woodland and Esparto has not made cutbacks yet but is unsure of the future. **Rinker Materials** on Madison is still working.

The slowdown period will give plants an opportunity to catch up on any maintenance or projects in the works.

RGW is going strong on the Hwy. 99/Grantline Road overpass and interchange. **Teichert** is working on the new Galt High School and started

a \$15 million portion of the Elk Grove Promenade Mall.

Steve P. Rados is working on Gerber Road on the second segment of the \$58 million Freeport Pipeline; the company also has the \$52 million Northwest Interceptor in Citrus Heights. These jobs should keep operators busy through winter.

Blue Iron is cleaning up and filling in vaults where the Twin Towers Project was, and it may not start up again for another one to two years.

Preston Pipeline is working on pipelines around the Crocker Art Museum on 3rd Street and also has a \$4.5 million job in the Sacramento County Corporation Yard.

Balfour Beatty started a pumping station on the south end of Sacramento County off Clay Station Road.

Mountain Cascade is working on the Courtland Sewer Project on Franklin Boulevard west of Galt.

There are several paving projects around the Sacramento area, and many of them are keeping several contractors and members working at night.

All construction in the Truckee vicinity is coming to a halt Oct. 15. The Truckee Northstar area will probably be one of the hot spots for construction during the next four years. Work will commence on or about May 1, 2008, with about eight union companies employing about 200 operators.

Members need to remember to renew their out-of-work registration with the dispatcher to ensure they maintain their position on the list and comply with the Employment Development Department (EDD) rules, while drawing unemployment insurance. Out-of-work members may also want to improve their skills by utilizing our training center at Rancho Murieta or attending the gradesetting class held at the Stockton District office. Give the office a call at (209) 943-2332 for more details.



Members Eric Bakken and Jose Arellano in Tuolumne County.

On the Hwy. 50 corridor, **Mitchell Engineering** is still working in Placerville.

Nehemiah Construction is working on Missouri Flat Road.

C.C. Myers, **Granite Construction**, **Case Pacific** and **Lorang Brothers** are doing work on the Foothill Oaks interchange. **Rudolph and Sletten**, **Teichert Construction** and **Custom Crushing** are working on the Foothill Oaks Casino.

Kiewit has made huge progress at the Folsom Dam for the Folsom Bypass.

Congratulations to **Bob Gemmell** for receiving his 25-year pin; he currently works for **Kiewit**.



From left: Kiewit Project Manager Rick Nichel and 25-year member and Job Superintendent Bob Gemmell.

MORGAN HILL | Members cover ground on Moffett Towers

In Sunnyvale, the Moffett Towers – 1.8 million square feet of office and residential space – is in full bloom. On 52 acres of land at the juncture of Hwy. 101 and Hwy. 237, McGuire & Hester, Doyle Works, Mountain Cascade, Rosendin Electric, King Crane, Top Grade Construction, Peninsula Crane and Rigging and Rudolph and Sletten have all been involved.

The Morgan Hill District recently caught up with some members onsite, including 28-year member and Executive Board member Ray Mangini, 27-year member Todd Hunter and three-year member Grace Garcia for Rudolph and Sletten. Cal Bottolfson, a 20-year crane operator, and Danny Leyva, a nine-year oiler, both work for Peninsula Crane and Rigging on the Moffett Towers. Eight-year member Brian Weaver works for King Crane and has been setting motors on top of the first of seven eight-story buildings.

In other news: Fifty-year member Tom Westphal recently received his

honorary pin at his home in Mountain View. Tom joined Local 3 in September 1957 and worked for Hackett Brothers for 14 years. He then became an owner-operator and started his own company in 1971: Tom Westphal Backhoe Service. Tom retired in 1999 after 42 years of service. He now enjoys making and fishing with his own rods.



Tom Westphal receives his gold watch and 50-year pin at his home in Mountain View.



Danny Leyva



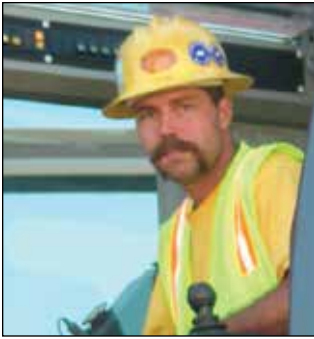
Grace Garcia



Todd Hunter



Cal Bottolfson



Brian Weaver

UTAH | Natural-gas pipeline projects bring plenty of work to Utah

Utah has had another good year in construction. Our signatory contractors have kept our members working long hours, and the work picture for the coming year looks good with several highway and railway projects yet to be put to bid.

This year also brought three natural-gas pipeline projects to Utah. Abercrombie Pipelines Services, Sheehan Pipeline and Prairie Pipeline are building the lines. These projects have kept about 160 Local 3 members working six days a week and will continue through the second half of the year.

If you have questions about receiving training or participating in any future training, you can contact the JAC office at (801) 596-7785.

New Member Orientation offers information for members

On the first Wednesday of each month at 6 p.m., District 12 will hold New Member Orientation at the hall, 1958 West N. Temple, Salt Lake City. All new members are encouraged to attend. Call the hall at (801) 596-2677 for more details. New Member Orientation is a program intended for new and current members to learn more about Local 3 membership, trust funds and insurance, as well as various other topics.

JAC news

The Utah Joint Apprenticeship Committee (JAC) would like to take this opportunity to introduce the new people we have on staff. Jeff Anderson is our apprenticeship administrator. Randy Thacker and Rick Bringham were recently hired as trainers and will be available at the training site and in the field. They bring a great deal of experience and are eager to assist and further educate our apprentices and journey-level operators. Brenda Morrow assists our program from the office. Along with the record-keeping, minute-taking and secretarial duties, she also assists and directs questions about training opportunities. This new staff is dedicated to provide as many training opportunities as possible for our membership.

District supports Ralph Becker for mayor, hosts toy drive

Please be sure to vote Nov. 6 for Local 3-endorsed candidate Ralph Becker for Salt Lake City mayor.

District 12 is hosting our annual toy drive for Primary Children's Hospital. We'd like to thank all those who donated before and invite you to help again in making this another special season for children. We will be delivering donated gifts and toys in December and are hoping for the same success we've had in the past couple of years. For a list of needed and suggested items, feel free to call or come by the office. You can drop off your donations at any time to the hall or give them to a business representative. Thank you in advance for giving!



Local 3 members Tom Harris and Rick Allred on the Abercrombie Pipeline.



Job Steward Lyle Paul Shupe stands over Rock Canyon on the Abercrombie Pipeline.

OAKLAND | Members' struggle for justice continues at Valley Power

In September, the Alameda Central Labor Council hosted three separate Friday Solidarity Pickets for our **Valley Power** workers on the picket line since July 10. The Sept. 21 breakfast rally was a big one – rally speakers included California State Sen. **Ellen Corbett**, San Leandro Mayor **Tony Santos** and Councilman **Jim Prola**, along



From left: Business Agent Cliff Thompson presents a 25-year pin to Local 3 member Kurt Pless while on the picket line at Valley Power in San Leandro.

with Local 3 Strike Captain **John “Griff” Griffin** and **Nathan Johnson** of the California School Employees’ Association (CSEA) Local 1000.

Later that same day, nearly 50 members of the Office and Professional Employees International Union Local 3 (OPEIU3) gathered to show their support for the workers. Union teachers from San Leandro joined the strikers on the line after school let out.

As shown by every Solidarity Rally like this one held Sept. 21, it is clear the strike at **Valley Power** has turned into an embraced cause of our union community. Union teachers and office professionals, Teamsters, Carpenters, Laborers, Machinists and our growing list of community and legislative supporters have all been a critical component of this strike. Thanks to these supporters and the solidarity of our union brothers and sisters on the line, the fight continues.

For anyone who hasn’t picked up a **Valley Power** HDR shirt yet, they’re on sale for \$20 in the district office, with all proceeds going toward the **Valley Power** Strike Fund. Contact Local 3’s Oakland District at (510) 748-7446 to get yourself outfitted in support of our strikers!

On the work-picture front, members in District 20 are keeping pretty busy.

DeSilva Gates has six to 10 operators on the new Hwy. 4 Bypass connecting Hwy. 4 to Vasco Road in Brentwood. This project involves moving 100,000 yards from the

cut site to the bypass fill site, and all is moving forward according to plan. **Mountain Cascade** is also in Brentwood working on the Trilogy Retirement Community.

Independent Construction is busy at the Gateway Project in Orinda with 40 members working in the steep, rocky terrain.

District 20 would like to congratulate member **Kurt Pless** on his 25 years of service in Local 3. Pless is one of our Heavy Duty

Repairers (HDRs) on strike at **Valley Power** in San Leandro. He received his 25-year pin while walking the picket line in September.



California State Senator Ellen Corbett speaks to a crowd of more than 70 supporters attending the Sept. 21 Valley Power Solidarity Rally sponsored by the Alameda Central Labor Council.

ROHNERT PARK | Hwy. 101 creates big work in district

We’re now into November wondering what happened to 2007, and where did all the private work go? The saving grace for the year is that the public work picture looks pretty good. The state of California has finally passed a budget – eight weeks late – and some of the bond-issue money should start to fund the jobs we all know we need.

The big jobs coming in the future include the \$42.8 million in funding for Hwy. 101 carpool lanes from Railroad Avenue to Rohnert Park Expressway, \$44.8 million for Hwy. 101 work between Wilfred Avenue and Santa Rosa Avenue and

\$68.4 million for Hwy. 101 between Steele Lane and Windsor. We all look forward to this work, as it will go a long way toward easing our commute and providing good hours for our membership.

The local work picture has picked up with **Argonaut Construction** working in Santa Rosa on several projects upgrading the city’s aging sewer and water system. **Argonaut** also continues work at a Place to Play – a new city park with a lake and lots of earth-moving. **Argonaut** also continues work on the Hwy. 20 realignment in eastern Lake County and has a \$3.6 million job in Covelo in

Mendocino County. A slide repair in Boonville and drainage improvements in Railroad Square in Santa Rosa will also add to the company’s workload.

Ghilotti Construction continues working alongside **MCM Construction** on Hwy. 101 through Santa Rosa with the project passing the halfway point. **Ghilotti Construction** also has a bike-lane project in Windsor, while **MCM** continues with its bridge jobs in Kelseyville and Ten-Mile Bridge on Hwy. 1 on the Mendocino Coast.

Ghilotti Brothers started the second phase of Conde Lane, Shiloh Road and

Mitchell Lane improvements in Windsor. Team **Ghilotti** has sitework on Auto Row in Santa Rosa, and **Siri Paving and Grading** picked up a coastal access job in Bodega Bay. **Granite Construction** has a shoulder widening and bike-lane job on Hwy. 1 in Mendocino County and continues to expand the Hwy. 175 quarry in Lake County.

North Bay has work on Petaluma Boulevard and Santa Rosa Junior College – Petaluma and Santa Rosa campuses, paving for the city of Rohnert Park and a large underground project. **North Bay** also continues work on Hwy. 20 west

of Willits.

New projects include **McGuire and Hester’s** \$2.1 million storm drain and landscape work on Hwy. 101 in Rohnert Park, **Syblon Reid’s** \$3 million water treatment plant in Lucerne – Lake County and the \$3 million waste treatment plant to be bid in Willits.

Hopefully the rest of the year will end strong, and 2008 will be a good year with plenty of work and lots of hours.



D-6 Dozer Operator Darin Day works in Santa Rosa for Argonaut Construction.



Excavator Operator Lee Montenegro works for Argonaut in Santa Rosa.

YUBA CITY | Hwy. 20 job keeps members hopping

District 60 kept quite a few members busy this season, even though it was an unusual work year. As we've all heard, the housing market has considerably slowed down, and it has taken some time for contractors to shift into the public sectors, as that seems to be where the money is available now.

This past season, **Granite** was busy again on the Hwy. 149 job in Butte County, along with **FCI** doing the bridges and overpasses. **Granite** also had a busy season at the Hwy. 20 job in Yuba and Nevada counties. **Baldwin Contracting** was a little slow this past season but kept several members busy during the year. **Teichert** was also slower than usual but still kept several members busy on the Hwy. 20 job in Colusa County.

Shimmick continues work on the canal and pump station job below Grimes on Hwy. 45 and also on the Stony Gorge Dam retrofit. **McGuire and Hester** is working on the Plumas Avenue jobsite in downtown Yuba City.

DeSilva Gates had a nice job at the Teesdale Weir in Colusa County. The company kept 25 to 30 members busy for about two-and-a-half months working 12-hour days, six days a week with about 16 to 18 657s and other support equipment for the scraper spread. **DeSilva** is also on the Hwy. 70 job doing a \$14 million intersection and light improvement.

Mercer Fraser is putting the finishing touches on the Hwy. 162 job in the mountains East of Oroville. Also, **Dutra** has been busy at several

jobsites along the levees doing Phase II work on the sites that had emergency work done last winter.

Several projects have already gone or are going to bid and hopefully will help the work picture for next season.

District 60 still has the Wednesday night dinners for anyone who wants to stop by. Just give Dispatcher **Bob Center** a call at (530) 743-7321, to let him know you're coming by, so we will know how many to cook for on Wednesday. Come on down!

The District 60 staff hopes everyone has a great and safe Thanksgiving holiday.

FRESNO | Members' support of plant expansion guarantees 50 years of work

District welcomes new contractors

A member once said: "An educated member is a strong member," and that is the exact goal of the New Member Orientation meetings held monthly at the Fresno District office, 4856 N. Cedar. District 50 New Member Orientation meetings are held the second Wednesday of each month, and we have had several members participating. All members are welcome to get questions answered and voice any concerns.

Contractors continue keeping as many operators as busy as possible and bidding upcoming projects. The competition is fierce. The Fresno District welcomes several new contractors to Local 3: **Mass X Inc.**, **Victory Engineers Inc.** and **Terra Search Inc.** – all from Fresno, and **Robyn Construction** of Selma. **Terra Search Inc.** is now a union testing and inspection employer.

We are hoping for a more prosperous winter, but it would not hurt to keep those letters to Santa coming!

The winter schedule is now available for the 40-hour and eight-hour refresher HAZMAT classes. The Fresno District will not be hosting any classes this year, but the first eight-hour refresher course will be held in Stockton Nov. 3. Also, mark your calendars for the next Fresno District meeting at 7 p.m. on Wednesday, Dec. 5 at the Clovis Memorial Building.

In Solidarity, Unity and Brotherhood, we wish everyone a safe and happy holiday.

A recent job action in Fresno involving the extraordinary volunteer efforts of several members and staff resulted in 50 years of secured work for Operating Engineers in District 50. The membership attended public hearings in support of a plant expansion for Vulcan Materials in Sanger, and the measure passed in large part because of our participation. This was a group effort like no other in recent history within our district, and we couldn't have done it without all the brothers and sisters who got involved. Thanks to all of our member volunteers for stepping up and doing what needed to be done. Vulcan Materials thanks you, too – please see the following letter:



STEVE GRACE
LAND RESOURCES AND
GOVERNMENT RELATIONS MANAGER
NORTHERN-CENTRAL CALIFORNIA REGION

201 JOHN STREET, SUITE 1-2
SALINAS, CA 93901
TELEPHONE: 831.771.9958
FAX: 831.771.0387
E-MAIL: graces@vmcmail.com

September 12, 2007

Mr. Dean Atturo
Operating Engineers Local 3
District 50
4856 N. Cedar Avenue
Fresno, CA 93726

Re: Thank You for Your Support.

Dear Dean,

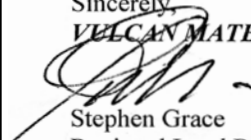
On behalf of Vulcan Materials Company, I would like to take this opportunity to thank you and your members for their support of the Vulcan-Sanger Expansion. Your attendance at both the Planning Commission and Board of Supervisors hearings was well received by both panels. Your verbal and letter writing support was also well appreciated.

I would also like to commend any and all Local 3 members that were in attendance at any of these hearings. They conducted themselves as professionals and represented Local 3 with the utmost character and integrity. It was a pleasure to have them there and Vulcan appreciated them taking the time out of their day to be at these hearings.

In the end, not only did Vulcan secure a permit for an additional 50 years, but continued to forge a respectful and committed relationship with Local 3 that hopefully will carry on well into the future.

Once again, Thank You, and lets work together to keep people working.

Sincerely,
VULCAN MATERIALS COMPANY


Stephen Grace
Regional Land Resources Manager
Northern/Central California Region
SG/sg

LOCAL 3 LEGAL SERVICES PLAN
– NORTHERN CALIFORNIA

Local 3 has engaged the services of two law firms to provide a variety of legal services to the union. These services include free consultations to any Northern California-area member in good standing (as well as the member's immediate family) on legal issues that are within the scope of the firms' expertise.

These firms can handle a range of individual, civil-litigation-employment matters to supplement the protections provided to Local 3 members through negotiated labor agreements, for example:

- Representing employees with disabilities who have been denied accommodations by their employers
- Representing victims of employment discrimination and/or harassment, whether based on sex, race, age or any other protected class
- Handling Family Medical Leave Act (FMLA), wage and hour issues

In addition, these firms can provide civil-litigation representation in such matters as personal injury, divorce, adoption, products liability, professional negligence, elder abuse, disputes arising out of long-term disability-benefit programs, disputes regarding insurance coverage and workers' compensation.

These firms will provide the initial consultation to members throughout our jurisdiction and assist in locating local counsel if necessary.

If you are a member in good standing, you may contact either of the firms listed below to set up a free consultation: Identify yourself immediately as a member of Operating Engineers Local 3, and be prepared to furnish your registration number. If the firm is unable to provide assistance, you will be referred to a firm that has the appropriate specialty. If you choose to retain the firm after the initial consultation, you are responsible for subsequent fees.

Law Offices of Nevin & Absalom
22 Battery St., Ste. 333
San Francisco, CA 94111
Phone: (415) 392-5040
www.nevinabsalomlaw.com

Contact paralegal staff members Mark Fitzpatrick at Markf@333law.com or Tamara Kitka. You will be directed to the appropriate attorney in the firm.

Mastagni, Holstedt, Amick, Miller, Johnsen & Uhrhammer
1912 I St., Ste. 102
Sacramento, CA 95814
Phone: (916) 446-4692 or (800) 852-7581
www.mastagni.com

Contact Technical Assistant Donald P. Novey at dnovey@mastagni.com or Legal Assistant Carson Bates. You will be directed to the appropriate attorney in the firm.

Retiree Bulletin Board coming soon!

Do you have an upcoming event you'd like to share with your fellow retirees? Give us a call or drop us a line, and we'll post it in the newest section of *Engineers News*, the Retiree Bulletin Board.

Phone: (510) 748-7400, ext. 3491
Fax: (510) 748-7401
E-mail: hmills@oe3.org

Please list the name, date, location and time of the event, along with your registration number.

OE3 Scholarship Fund
Giving gifts that last a lifetime

A charity is only as strong as its contributors want it to be, and the Local 3 Scholarship Fund is no exception. Today the fund is strong, both financially and in the support it receives from Local 3. It has grown substantially in the last five years, with much of the success due to an increase in donations from members and the employer community. Many contributions are from longtime supporters, but new members and organizations have recently become acquainted with the fund.

If Local 3 has touched you or your family, please consider the scholarship fund as an opportunity to give back to the union. Gifts to the fund make it possible for members to play a role in helping young adults understand the importance and economic relevance of union membership. Every gift makes the scholarship fund stronger.

To encourage and enable the academic success of Local 3 children, a partnership between Local 3, employers and related businesses created the scholarship fund to provide financial assistance for the children of Local 3 members. The Thomas Morton Foundation became the charter member of the Local 3 Scholarship Emeritus Circle with a donation of \$25,000 in 2004. Established by Ann Parks in memory of her husband, the Ed Parks Memorial Fund sponsors a first-place scholarship winner, along with the Operating Engineers Federal Credit Union (OEFUCU), which sponsors a second-place winner.

As the demand for meaningful scholarships increased, Local 3 developed new fund-raising opportunities. In 2007, many Local 3 members participated in a cruise to Mexico with \$50 of the fee ear-marked as a donation to the scholarship fund. Members will continue this opportunity with a special cruise to the Southern Caribbean in January 2008.

The Tom Stapleton Scholarship Fundraiser Golf Tournament held annually in September remains the biggest source of revenue for the fund. The 2007 tournament raised more than \$100,000.

Most contributions come in the form of traditional cash donations, but some have chosen more creative donation methods. Because of tax considerations, some contributions can result in the donor being able to give a gift that is greater than he or she thought

possible. These gifts help build the strength and future of the scholarship fund and allow the donor to experience giving the gift of a lifetime.

The Local 3 Scholarship Fund offers a variety of ways to contribute:

- **Cash gifts.** Gifts to the general scholarship fund can be in any amount.
- **Memorial and Honor gifts.** You can contribute to the scholarship fund in memory or honor of a loved one, friend, colleague or to commemorate a special occasion. Written acknowledgment of your gift and the amount will appear in scholarship and media correspondence. A \$500 minimum is necessary to establish a named gift, and there are four donation levels:

Bronze	\$500
Silver	\$1,000
Gold	\$5,000
Platinum	\$6,000

- **Bequests.** Gifts made through your will, allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Our members and friends may choose to include a gift to the Local 3 Scholarship Fund. The most common types of bequests are leaving a fixed dollar amount or specific property. A charitable bequest may reduce your estate tax. Consulting an attorney is advisable any time you make or change a will.
- **Securities.** There may be an advantage to giving marketable securities – stocks, bonds or mutual funds – instead of cash. In some cases, you may receive a charitable deduction on your taxes, as well as avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the scholarship fund, please contact the fund administrator, Rec. Corres. Secretary Rob Wise at (510) 748-7400.

Yes!

I would like to support the Operating Engineers Local 3 Scholarship Fund.
Enclosed is my contribution in the amount of:

☐ \$20 ☐ \$50 ☐ \$100 ☐ Other \$ _____

Name: _____

Address: _____

City: _____

State, Zip: _____

Phone: _____

Clip out and mail to: Robert L. Wise, Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Rd., Alameda, CA 94502

OFFICIAL ELECTION NOTICE:

NOMINATION RULES FOR THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 37TH IUOE CONVENTION

Recording-Corresponding Secretary Robert L. Wise, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

NOTICE OF RIGHT TO NOMINATE:

Article XII, Elections, Section 2(i)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division and except for owner-operators of an entity that employs Operating Engineers), who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate. *(Constitutional Amendment, 2003 Convention)*

NOMINATION FORMS:

Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

NOMINATION FORM
MULTIPLE NOMINATORS

Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate _____ Register No. _____
Social Security No. XXX - XX - _____, for _____
(Insert Delegate or Alternate Delegate)

Signature	Social Security No.	Register No.
_____	XXX-XX	_____
_____	XXX-XX	_____
_____	XXX-XX	_____

NUMBER OF NOMINATORS REQUIRED:

Article XII, Elections, Section 1(a) and Article XIII, International Convention Delegates, Section 1(a)

The minimum number of eligible nominators required for a Delegate or Alternate Delegate based on the Local Union Membership (excluding Registered Apprentices) on August 31, 2007, of 40,366 is forty (40).

INTERNATIONAL CONVENTION DELEGATES

Article XIII, International Convention Delegates, Section 1

Delegates and Alternate Delegates to the International Convention other than the President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, and Business Manager (who shall be Delegates by virtue of their election to Office) shall be nominated and elected in the same manner as provided in Article XII of these Bylaws, except that:

- (a) Eligibility shall be the same as that for a Constitutional Officer other than Business Manager.
- (b) Except as provided in (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District and Sub-district Meetings in the months of September, October and November of the year next preceding the election.
- (c) Each Nominee shall have the right to list one of the following after his or her name on the ballot: his or her Office, or his or her Position, or his or her collective bargaining agreement classification.
- (d) Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.
- (e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.
- (f) Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

RULES GOVERNING THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 37TH IUOE CONVENTION AS APPROVED BY THE LOCAL UNION EXECUTIVE BOARD ON AUGUST 19, 2007.

Rules governing the Election of Delegates and Alternate Delegates to the 37th International Union of Operating Engineers Convention as approved by the Local Union Executive Board on August 19, 2007.

In addition to the Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer who are Delegates by virtue of Article XIII, Section 1 of the Operating Engineers Local Union No. 3 Bylaws, there shall be thirty-seven (37) Delegates and three (3) Alternate Delegates elected.

The names of the Candidates shall be arranged in descending order based on the total number of votes received by each of them. The Candidate receiving the highest number of votes shall

be at the top of the list, the Candidate receiving the least number of votes at the bottom of the list, and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and Alternate Delegate.

In the event that two (2) or more Candidates receive the same number of votes, their names shall be arranged in descending order based on the length of membership in Operating Engineers Local Union No. 3. The tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied Candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the Candidate with the next highest number of votes shall receive the number next following the number assigned the tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The Candidates, numbered one (1) through thirty-seven (37) shall be declared elected as Delegates. The Candidates for Alternate Delegates, numbered one (1) through three (3) shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

In the event the average number of members on which the Local Union has paid per capita tax for the year ending September 30, 2007, has increased sufficiently to entitle the Local Union to an additional Delegate, the Alternate with the highest number of votes shall be designated as Delegate, and likewise if the average membership has decreased to the point the Union is entitled to a lesser number of Delegates, the Delegate with the lowest number of votes would become first (1st) Alternate and the Delegate who had been third (3rd) Alternate would no longer be a Delegate.

ELECTION OF DELEGATES & ALTERNATE DELEGATES TO THE 37 th IUOE CONVENTION	
2007 NOMINATION MEETING SCHEDULE	
All meetings convene at 7 p.m.	
MONDAY, DEC. 3 Dist. 04 Special-called meeting Veterans' Memorial Building 427 Main St. Suisun City	MONDAY, DEC. 10 Dist. 10 Regular district meeting Engineers' Building 6225 State Farm Drive Rohnert Park
TUESDAY, DEC. 4 (location change) Dist. 01 Regular district meeting Inn Marin 250 Entrada Drive Novato	Dist. 17 Regular district meeting Kauai High School Cafeteria 3577 Lala Road Lihue
Dist. 90 Special-called meeting Engineers' Building 325 Digital Drive Morgan Hill	TUESDAY, DEC. 11 Dist. 40 Regular district meeting Best Western Bayshore Inn 3500 Broadway Eureka
WEDNESDAY, DEC. 5 Dist. 50 Special-called meeting Veterans' Memorial Building 453 Hughes Ave. Clovis	Dist. 17 Regular district meeting Kalakaua Intermediate Cafeteria 821 Kalihi St. Honolulu
Dist. 30 Special-called meeting Stockton Ballroom 9650 Thornton Road Stockton	WEDNESDAY, DEC. 12 Dist. 70 Regular district meeting Engineers' Building 20308 Engineers' Lane Redding
THURSDAY, DEC. 6 Dist. 80 Special-called meeting Machinists' Hall 2749 Sunrise Blvd. Rancho Cordova	Dist. 17 Regular district meeting Hilo ILWU Hall 100 W. Lanikaula St. Hilo
Dist. 11 Regular district meeting Engineers' Building 1290 Corporate Blvd. Reno	THURSDAY, DEC. 13 Dist. 60 Regular district meeting Marysville Joint Unified School District Boardroom 1919 B St. Marysville
FRIDAY, DEC. 7 Dist. 20 Special-called meeting Warehouse Union Local 6 99 Hegenberger Road Oakland	Dist. 17 Regular district meeting King Kamehameha Kona Beach Hotel 75-5660 Palani Road Kona
Dist. 12 Regular district meeting IBEW Local 354 3500 West 2100 South Salt Lake City	FRIDAY, DEC. 14 Dist. 17 Regular district meeting Lihikai School Cafeteria 335 S. Papa Ave. Kahului

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue. We reserve the right to edit ads.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 286-2788

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
mjessup@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: '99 Honda Civic DX, 4dr, 5 speed, 110K, excellent maintenance records & condition, \$6K (707) 725-9610. Reg# 272506.

FOR SALE: '89 Chevy Silverado 2500 series pickup. 105,000 miles: \$3,500. Regular cab, longbed, mounted w/1996 cab-high fiberglass shell by Raven. Fully loaded w/5.7 liter-350 engine, AC, power locks, cruise control and tow package. 3,000 miles on new tires. Call (916) 372-6612. Reg# 857999.

FOR SALE: 1978 Ford F7000, 315,623 Miles, Brakes air 16x7 rear 16x3.5 front Trans Clark 5 speed 397V5, Aux trans Spicer 5831B 3 Speed, Engine-3208 Cat and steering gear box: 36,663 miles after recon, A frame boom with chain drive at end of poles in bed, with one gear box for each side Ramsey load line winch. Too much to list: \$14,000.00 OBO. Call Rod (925) 935-7975. Reg# 1208446

FOR SALE: 2BR, 1 BA, in approx 1/3 acre, newly remodel, Willits, CA \$319K (707) 725-9610. Reg# 272506.

FOR SALE: 1966 Classic Ford F-100 pickup. Good condition; runs well. Good 'ole truck. \$3500. Call (916) 774-7299. Reg# 1208765.

FOR SALE: Beautiful view lot, 10.92 acres, in Rancho Haven valley-35 minutes from Reno. Some sloping/flat topography. Bring your ATVs and build your dream home or Modular home UBC okay. Power close by, surveyed, needs well/septic. \$120,000. May be financed through Farm Bureau, 30-yr fixed, with 15% down O.A.C. Call (865) 363-3273. Reg#1840427.

FOR SALE: 26-ft. Fiber form cabin cruiser, needs work. On tandem axle trailer, excellent cond. \$5200 OBO. SA200 Lincoln welder trailer mounted, good cond. \$1200 OBO. Equip. trailer for 580 Case, \$350 OBO. Call (209) 223-5013. Reg# 1238583.

FOR RENT: Room for rent in quiet mountain location in Lake County. Large bedroom, private bath. Bring your horse and/or heavy equipment. Call (707) 928-1006. Reg# 2002677.

FOR SALE: Private creek-front 1,500 sq.ft. home on secluded, flat, five acres. Halfway between Portland and Seattle. Banana belt valley priced for quick sale. \$200,000. Call (360) 485-9082. Reg# 1351424.

FOR SALE: 4 pairs of new western boots. 2 Toni Lamos - 10 Ds, 1 Justin -10D, 1 Dan Post - 9.5. Call for information: (925) 451-8080. Reg# 1136381.

FOR SALE: '03 Dutchman Express 28-ft. motor home. First sold in 2004. 13,900 miles. Onan Gen., 42 hours. Awning, Ford V-10 motor. Exc. cond. Reduced because of illness. \$45,000. In Gridley, CA. Call (530) 846-2486. or e-mail chasm2@sbeglobal.net. Reg# 0531650.

FOR SALE: Honda generator, model EM 650-watt: \$300. Excellent condition; low hours; very quiet. Excellent for camping trips. Call (916) 372-6612. Reg# 857999.

FOR SALE: Vectra motor home, 34 ft, 71,600 miles freight liner chassis, 230 horsepower turbo engine-exhaust brk, hydraulic leveling jack front & rear 40 BTU furnace, 2 ducked roof ac, front & rear stereo system solar panel, 2 ver & tv, rear view monitor sys, slide out room 12 ft, with 2 windows 5 ft wide, new radial tires, asking 640900. If you're interested please call (775)577-4461. Reg# 830701.

FOR SALE: '02 Ford Ranger 6 cyl. Auto. Trans, 7' Bed, 24K Like New, \$6,500 OBO (707)-374-5752. Reg# 1606672.

FOR SALE: '99 F350 Ford Diesel 4X4 Short Bed Pickup. Extended cab with 1/2 doors, camper shell, with interior carpet package & '97 Wanderer 28FLSS pull trailer with 12' slide out (kitchen/living room), rear bed room, toilet, tub and shower. \$21,000 for both or will separate. Call (530) 626-5595. Placerville. Reg#1461541.

FOR SALE: Classic '72 Lincoln Continental, Mark 4. Garaged and well-maintained. New paint and vinyl top. 8,000 miles on rebuilt engine and 4,000 miles on rebuilt trans. \$8,000. Call (209) 532-2439. Reg# 1499933.

FOR SALE: Pro Form Treadmill Exerciser 365 E. this unit has been used 4 times. Have no room in house for it. Original price \$530. will sell for \$325, have all paperwork. Must have truck or

van to take away. Ask for Kurt after 5pm (510) 724-0512 or (510) 224-7909 days, cash only if possible. Reg # 1866534.

FOR SALE: 2 bd, 2 ba home in Clear Lake Oaks, CA. Boat dock, two decks, and sunroom use for residence or vacation rental. Fully furnished. \$389,000. 20 percent on owner carry note on balance at 4 percent interest. Call home (530) 432-0667. Cell (530) 902-2307. Reg# 0892694.

FOR SALE: Tools. Adj. chain sling with master link and sling hook, Certified (acme rigging). 10' long 2 leg; \$320; Mac 1/2" drive impact gun w/auto oiler \$250; Porta Power 10 ton w/extensions and air pot \$1100. Call Ken at (916) 270-5060. Reg# 0256989.

FOR SALE: watch fob collection & misc. jewelry.206 different fobs and approx.260 pieces. CAT belt buckles, cuff links and tie clasps. \$9750. call (541) 688-9220 or (541) 954-6831. Reg# 1124045.

FOR SALE: Brand-new Matco tool box. Never used in Marina, CA. \$4,500 OBO. Serious buyers only. Ask for Toni and call (831) 883-2004 or (831) 917-8363. Reg# 2623107.

FOR SALE: Lot located in California City, Kern County. 120 X 84. Two-house lot. Hookups, gas, ready to go. Asking firm \$45,000. Call (831) 883-2004. Reg# 2623107.

FOR SALE: New England stove-works pellet furnace. 1992 model. \$500. 90-lb. pellet hopper, 56,000 BTU. Runs on 110 volt. Complete installation and operating instruction. Call (541) 412-7722. Reg# 1142922.

FOR SALE: '88 Harley Davidson FXSTC softtail custom. '42 Mikuni, CAM, lowered dyna ignition, footboards, saddle bags, 62 K miles. \$7,000 OBO. Call (530) 344-0281. Reg# 2369811.

FOR SALE: 1990 S-10 Blazer 4WD, 4.6L V-6, 5 speed manual, A/C, AM/FM/CD, 200K mi, great commuter work truck. Runs great. \$1,400. OBO. Call Johnny (408) 832-1222. Reg# 2108594.

FOR SALE: '05 Harley Davidson, Dyna Lowrider, only 271 miles, 5 yrs. left on warranty, detachable windshield and sissy bar w/luggage, new set of thunder headers, black/burgundy. \$14,000. Cell: (541) 999-9375. Reg# 2479830.

FOR SALE: too many to list: heavy-duty sockets, ratchets, breaker-bars and adapters, \$450; acetylene torch set, victor gauges; 2 cutting torches, 2 rosebud heating tools, one torch repair kit, \$350; complete CAT oil ring kit, 2 standard oil ring kits, 1 metric oil ring kit, \$325. Call (707) 449-1331 or mariea43@aol.com. Reg# 045808.

REDUCED: '94 Winnebago (adventure) Class A motorhome, 30-ft. basement model 454 Chev. engine, Banks PowerPack,

breakguard safe-t-steer 44,000K, roof air, 4,000 K onan gen., awning all around, 100-gal. water tank, 2 lg holding tanks, twin beds, big ba and shower; \$14,500 OBO. Call (559) 875-3554 or (559) 906-2131. Reg# 0892630.

FOR SALE: in Reno, '88 Elite motorhome, 36-ft. 460 Ford gas engine, 62,400 miles, engine rebuilt at 61. Trans rebuilt at 50. New tires. 3K miles on all eight, has tag axle with air bags, coach and motorhome. New battery, back-up camera, QN bed., new paint, awning. \$21,000 (702) 308-6096. Reg# 1989919.

FOR SALE: 2001 John Deere 260 Turbo skid steer, only 425 hours, 7-ft. bucket, augur with 2 bits 8 and 12 with trailer, extra attachments and extra hyd. Fittings, only \$26000. Call (925) 818-6862 or (925) 787-8158. Reg# 1620514.

FOR SALE: 2 bdr.-2ba. 1,188 sq. ft. vacation-rental condo in Kailua-Kona on the Big Island of Hawaii. Directly from me, without realtor. Either 1/2 partnership or full, sale below appraised value: approx. \$415K. In an ocean-front gated complex:Keauhou-Kona Surf & Racquet Club. Visit: www.KonaRentCondo.com. Call: (925) 899-2161, or e-mail: KonaRentCondo@msn.com. Reg# 2233664.

FOR SALE: Homemade hopper fertilizer spreader, good for walnut trees; spreads more than 40-ft. Weighs 450 pounds and holds more than 160 pounds of fertilizer. Built solid. \$300. (650) 697-1440. Reg# 1043773.

For Sale: 5 acres in Weaverville, CA: Trinity County. Zoned 1/2 acre minimum. End of road, sloping view property. 2-in. municipal water line & meter at property line. Three min. from shopping & amenities. \$200,000 OBO. Owner may carry some paper. (530) 623-2598. Reg# 2614081.

FOR SALE: Registered Quarter Horses from weanlings to finished horses. Hancock, Doc Bar blood lines. Impeccable manners on all ground work started. Weanlings starting at \$800, all horses guaranteed sound. This is a herd reduction with 9-10 horses for sale. (775) 351-6105; leave message. Reg# 2567721.

FOR SALE: 30-ft. Chevy Holiday motor home, very clean, 2 carry boxes on top and lots of storage, Satellite dish, solar system, converted and can run on butane gas, new AC, shower/tub, central heat, leather inter., 20-in. awning, 100-gallon water tank, 2 holding tanks, twin beds. \$15,000. Cell (530) 844-4538, home (530) 458-8360. Reg# 0826798.

FOR SALE: 5TH Wheel Hitch. Older Style from a 77' pickup. In good shape, need to sell, works great, everything is there. \$275. Call Ferrel at (801) 569-1613 Reg # 2344593.

FOR SALE: Two one-man pontoon boats, two minn kota motors. Two anchors, two battery boxes, one bottom-line fishfinder, \$500. Call Jim (925) 484-3138. Reg# 1235515.

FOR SALE: old Remington handgun - model 51 380 acp. Last produced circa 1927. Bluing is worn but no rust; bore is bright and clean. Gun functions very well. Model possibly made for Navy, anchor stamp on bottom of frame. Comes with one magazine. Call Lynn: (208) 734-5540 before 10 pm mst. Reg # 1121987.

FOR SALE: '05 Case super "M" Series II backhoe: 4WD, Gannon 4-in-1, extend-a-hoe, 1415 hours w/ 6 buckets / '92 International 8300, two-axle, 324,000 miles, Cummins L10 260 HP 6-cylinder, /2000 Zieman 4245 5th wheel trailer, 54,000 GVWR, tilt deck, \$92,000 OBO (510) 351-1394 or DJOHN94577@comcast.net Reg# 2000150.

FOR SALE: '92 Southwind 460 Ford injected, backup camera, fourwheel jacks, computer operated. Full awnings, dual air-satellite dish, banks exhaust-gear vender overdrive, heavy-duty shocks, \$15,000 OBO, QN bed, large closet-basement model, call home (408) 356-4304, cell: (408) 799-9721. Reg# 1411217.

FOR SALE: Too Many Tools to list: 1.5 in. Mac. Air impact wrench, \$60; 125 PSI air compressor 220. Elect.Motor, \$300.; Oxy.& Sed. Tanks with Gages hose and Smith cutting & welding tips, \$200; Craftsman Socket sets, ratchets, extensions and Tork wrenches; Proto bearing puller, \$25; 6" belt & disc sander on stand, \$70; Electric soldering iron. \$10; Craftsman saber saw, \$20. (559)786-8572 or e-mail: Wcalkatie@yahoo.net Reg# 0994049.

FOR SALE: Surveying equipment. Used Leica brand equipment, model 1103 TCA robotic instrument. bought new in 2004, 3-sec. horizontal accuracy, leica onboard software, 3 batteries, 2 chargers, 3 sets of legs, 2 sights with tribrachs and prisms, \$10,000; (925) 228-7808 or e-mail: hawkeyerl@sbeglobal.net for photos. Reg# 2102580.

FOR SALE: 1948 Kenworth 2-axle, 250 Cummins, engine 5-3 trans. AND: 1996 Ford powerstroke engine AND: int D.T. 466 diesel engine AND: 1947 Willy's jeep. Call Paul for prices: (775) 463-7407. Reg# 1075520.

FOR SALE: '92 Travel Trailer, 30-ft., Jayco, oak cabinetry, queen bed, 2 entry doors, inside/outside showers, good tires, good air conditioner, non-smoker, excellent condition \$7,000. Call (408) 406-9675. Reg# 1774560.

FOR SALE: 2001 Durango 4X4 SLT, 87,000 miles, fully loaded, bronze, third-row seats. \$9,999. Clarence (209) 795-6569 or (209) 404-8053. Reg# 1040650.

"Blood Alley"

closed for Caltrans maintenance

This season, Caltrans members tackled the tough job of closing Hwy. 12, otherwise known as "Blood Alley," between I-5 and Hwy. 60 for some serious maintenance work. The majority of work included the addition of speed signs, guard rails, patch pave, bridgework, shoulder backing, road-divider painting, mowing and litter removal. Thanks to Caltrans Superintendent John Olivas, *Engineers News* caught up with the crews in action along the highway at several stages of the maintenance.



From left: Caltrans members Ed Sequeira, Theron Simon, Howard Hempstead and Brian Medeiros are part of the Hwy. 12 Paving Crew.



The new guardrail-raising crew includes, from left: Ed Newland, Richard Carattini, Eric Thepaath and Tyree Miskell.



From left: Dave Taylor and Richard Martinez replace the PM markers along Hwy. 12, a badly damaged road.



Member Rick Johnson.

The thermal plastic crew includes Al Doutra, Felicia Green and Art Chavez. Pictured here, the crew stencils stripes for the road.