

# ENGINEERSnews

VOL. 61, #11 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • NOVEMBER 2003

## The struggle continues

Newmont workers steadfast as year-long contract remains unsettled





## For The Good & Welfare

By Don Doser, Business Manager & IUOE General Vice President

### Refocusing after the recall

After all the analysis of the recall election and strategy meetings that were held to plan for labor's future in California, the brothers and sisters of Local 3 should remember one thing: This union exists for the membership. The work of your officers and staff is the same now as it has always been. We fight for the interests of Operating Engineers. That challenge remains ahead of us, and our efforts will not be weakened or less committed under a new administration. The coming year presents new challenges: the fallout from the recall, a presidential election, a slowdown in the national economy and more budget cuts. In approaching these issues, you remain our first priority.

Keeping our active members at work is the most essential part of Local 3's survival and strength. With the construction season well into the fall quarter of the year, we can make a realistic assessment of our employment picture for 2004. Over the last several years, from 1999 to 2003, work has been plentiful. Except for the typical winter slowdown, anyone who wanted to work could find a job in the industry. From all indications and reports from our contractors, 2004 will remain strong for construction.

Nationwide, the U.S. economy has lost 2.7 million jobs since the recession began in early 2001. During this same period, Local 3 grew by 1,400 members, but our growth doesn't reflect the overall state of the economy. President Bush is on his way to becoming the first president since Herbert Hoover in 1933 to preside over a net job loss. The manufacturing sector lost 2.4 million of those jobs, and that includes the workers that produce the materials used in the construction industry. More than one in 10 factory jobs have been eliminated. Already contractors are feeling the pinch as the products and materials they need to build and repair infrastructure are running in short supply.

Recent events in Sonoma County demonstrate the effects of national economic policies on two loyal union contractors and their employees. My office was approached on behalf of Syar Industries and North Bay Construction to advocate for a state-prepared study of the county's geology and its compatibility over the next 30 to 50 years with the market and the needs of the community.

Syar and North Bay maintain that the permitted reserves of high quality rock in Sonoma County are short term, two years at best in some cases. Hanson Inc. already has left the county and is shipping imported rock from British Columbia. Their pullout has caused 35 workers to lose their jobs or be displaced. In addition to operator jobs being lost to truckers and long-shoremen, revenue is leaving the state.

One of the main producers of rock products in Sonoma County is non-union. That company successfully convinced some local government officials that it could supply the majority of rock products in the county. Syar and North Bay questioned the quality of the products and the life of those mineral deposits. When the research study was put on hold because of the state budget crisis, Syar Industries and North Bay Construction agreed to fully fund the study at a cost of \$100,000. No state funds were necessary, but the governor's approval for staffing reassignments within the Geologic Survey Department was needed. The contractors asked Local 3 for help contacting Gov. Davis.

With Sonoma County poised to issue rock permits in the near future, this study is critical. The information that would be presented to the Board of Supervisors could result in saving 50 jobs at Syar while creating 50 jobs at a new quarry for North Bay Construction.

Davis' office understood the concerns regarding our member's jobs and the hardship facing two of our signatory contractors. Infrastructure needs high quality rock from local sources, and the governor was sensitive to the challenge from foreign competition in both jobs and product. Business owners who believe union workers are their best investment and strive to keep them employed deserve support. He was interested in having the study move forward.

Many people feel the future of our economy lies in computers, software, biotechnology, medical equipment and telecommunications. These industries do much to drive the economy, but their success is due in large part to past public investments in the physical infrastructure of roads, ports, power, water and sewers that support private enterprise. Economic recovery will not be achieved by encouraging contractors and business owners to look outside our borders for a workforce, supplies and products. Syar will open a new quarry in the Redding area, bringing more jobs to District 70.

Now, what I hope will be my final words on the recall: Many Local 3 members worked hard in the election. I want to thank them for their dedication at the phone banks, precinct walks and one-on-one conversations with co-workers at the jobsite. The importance of a focused labor campaign can't be overstated. We should be proud of a union that delivers on its promises and keeps its word to candidates that support a working-family agenda. It's your active involvement that builds this reputation and allows us to influence the political process in our favor. You have lobbied hard for transportation funding, and that's what keeps us alive and working.



Members from the Newmont Gold Mine in Elko, Nev., drove 750 miles to Denver, Colo., to protest working without a contract for more than a year. .... 11

### Contents

Alaska Cruise .....	4
Credit Union .....	6
Bob Miller .....	7
OE CAT .....	7
Inside Negotiations .....	8
Organizing .....	8
Rancho Murieta .....	9
Fringe Benefits .....	10
Newmont Mining .....	11
Tech News .....	14
Safety .....	14
District Reports .....	15
Meetings and Announcements .....	18
Swap Shop .....	22
District Reports .....	23

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Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO, 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



Printed on Recycled paper





## In the News

# State contracts with expatriate companies banned

California Gov. Gray Davis spent his last days in office buried in paperwork, deciding whether to sign or veto hundreds of bills passed by the state legislature in the final days of the 2003 session.

One of the bills he signed, Senate Bill 640 by Senate President Pro Tem John Burton (D-San Francisco), aims to close an increasingly popular corporate tax loophole that over the years has cost individual taxpayers and working families in California millions of dollars. Specifically, SB 640 prohibits California from doing business with "expatriate companies" that have relocated on foreign soil in name only to avoid paying state taxes.

SB 640 applies to all companies, including those that expatriated before the passage of the bill, making it the toughest of its kind in the nation.

The measure is part of a national crusade to promote corporate responsibility spearheaded by California Treasurer Phil Angelides. The treasurer praised Gov. Davis' decision to sign SB 640 and called it a major victory in California's fight to end the practice of corporate expatriation, which to date has banned the state from investing in corporate expatriates, prohibited the treasury office from entering into a contract with them and urged public pension funds to back shareholder resolutions calling for companies to reincorporate in America.

At a time when the state is working to cover the costs of police, firefighters, education and mental health and when the nation is struggling with national security, economic and financial challenges, Angelides said the bill is a timely step in the right direction.

"If their company catches on fire, they're not going to call the Bermuda (island) fire department; when they need law enforcement, they aren't going to call the Bermuda police, and they don't rely on Bermuda schools and universities to train their California workers," Angelides said.

Companies that incorporate in offshore tax shelters like Bermuda force Californians to shoulder some \$10 million annually. According to the state Franchise Tax Board, expatriates will cost the state an estimated \$132 million over the next decade.

Other states affected by runaway companies are following California's lead and working to pass legislation like SB 640. North Carolina recently passed a law prohibiting its agencies from signing contracts with companies that expatriate after the passage of the law. Legislation that would repeal corporate expatriates' state tax benefits or bar them from receiving state contracts is pending in Massachusetts, Minnesota, Montana, Pennsylvania and Texas.

## Talking Points

By John Bonilla

Assistant Business Manager and President



## TEA-21: We're still in the game

For months we've lobbied on behalf of a six-year extension of the Transportation Equity Act for the 21st Century, otherwise known as TEA-21, and although our efforts have not gone unnoticed, we still have plenty to do.

Instead of voting on its reauthorization for another six-year term, the House of Representatives and the U.S. Senate approved legislation for a five-month extension of TEA-21 in the form of a new bill, H.R. 3087. The legislation was submitted to the president Sept. 29, and Bush signed it Sept. 30, the day TEA-21's original six-year term was to expire. When the five-month extension ends Feb. 29, 2004, the six-year reauthorization will be up for vote again.

TEA-21 is federal legislation that was signed into law in June 1998 by President Bill Clinton. It was a six-year, \$217 billion authorization of federal highway, bridge and transit programs for the period beginning Oct. 1, 1997 and ending Sept. 30, 2003.

When Clinton put his signature on TEA-21, the largest public works bill to date, he made history. It significantly increases highway and transit funds, as well as federal support for our nation's highways and transit systems. It guarantees minimum funding levels for transportation programs, and it assures that each state receives a minimum return on the amount of gas taxes it contributes to the Highway Trust Fund.

Although the five-month extension buys us even more time to plead our case in favor of TEA-21, the frustration is that the six-year reauthorization should have already gone through, approved with flying colors. When Clinton was in office, TEA-21 passed without a hitch. But under the Bush Administration, our national government leaves our job security in limbo. Bush seems to avoid legislation that includes Davis-Bacon (prevailing wage) provisions, and he hesitates to sign legislation benefiting labor, so our needs are put on hold. Bush and his crew hope we'll forget about important legislation for working people like TEA-21 and that we'll eventually just go away. Well, we won't forget, and we won't back down.

It is critical that our federal government supports our need for continued maintenance and updates to our transportation systems. TEA-21 guarantees this. It is crucial that TEA-21 is reauthorized for another six-year term. It means jobs for our members and improved transportation systems for our states.

Earlier this year, under the direction of Business Manager Don Doser, I paid a visit to our nation's capitol to lobby for TEA-21's reauthorization. During this five-month extension, we will continue our efforts to educate the public and meet with legislators regarding TEA-21's value.

If you would like to help, stay informed. Find out what your state is doing to protect TEA-21 and get involved. Write to your state representatives or to the president; remind them why TEA-21 is important for working people. Or, contact your district's OE CAT to find out if there are any activities in which you can participate to promote TEA-21's reauthorization.





## *Cruisin' together*

*Local 3 ventures to Alaska, raises money for scholarship*

By Kelly Walker, managing editor

Photos submitted by Karen McDonald

From glowing blue glaciers to tours on trains, helicopters, gourmet food and a week of friendships made – many Local 3 members had it all on their recent trip to the nation's northernmost state, Alaska.

From Aug. 31 to Sept. 6, 21 Local 3 members with 48 friends and family cruised to Alaska with nearly 2,000 other passengers aboard a ship on the sea, the Norwegian Sun, a ship from Norwegian Cruise Lines' expansive fleet. The ship departed from Seattle, Wash., and made stops in Juneau, Skagway and Ketchikan, Alaska, and it cruised through Glacier Bay, Alaska and made a stop in Victoria, British Columbia before returning to Seattle.

Although the trip began in Seattle, the journey began long before.

The idea for a Local 3-sponsored cruise was first discussed more than one year ago. Rec. Corres. Secretary Rob Wise shared the idea with

Business Manager Don Doser as a potential fundraiser for the Operating Engineers Local 3 Scholarship Fund.

Doser approved of the idea as a fund-raiser, but he also viewed it as an outstanding opportunity for providing Local 3 members an unconventional setting for which to socialize. And thus, the planning began. Alaska was chosen for several reasons.

Local 3 felt it would be a destination that would appeal to OE3 members. It has the history of the pipeline, the Alcan Highway and beautiful scenery. It also was chosen because it was round-trip from Seattle, so it was very accessible for the members.

The fact that the cruise departed from Seattle was likely a determining factor in many of the travelers' decisions to go – many drove to Seattle and spent time there as part of their trip.

Norwegian Cruise Lines was selected because it offers "freestyle" cruising, which lets passengers choose when and where to dine, as well as what to

wear. There are no mandatory formal dining nights as on many cruise lines. It was felt that this would appeal to many members, and it did.

"Freestyle appeals to me; it's the only way I'd [cruise]," said Local 3 Legal Department Secretary Stella Parlante.

The date was chosen because Alaska highly regulates who enters the breathtaking Glacier Bay, and that particular week was one of the times cruise ships were permitted to enter. The Norwegian Sun was an ideal ship for the journey as it offered 12 bars and lounges, a pool and five hot tubs, a spa, fitness center, casino, nightclub, basketball/volleyball court, a golf driving net, a batting cage and jogging/walking track, as well as various shows including comedians, dancers and singers. Choices for entertainment on the Sun were boundless.

Several of the Local 3 travelers, like Retiree Jerry Zarzana, found out about the trip through





promotions in the *Engineers News*, which began in January 2003.

"I read about the cruise in the *Engineers News* newspaper," Zarzana said. "The fact that it was union-sponsored, (my wife and I) thought we would run into people from the past and present, and we'd never been to Alaska."

The trip also was advertised with brochures that were sent out to the Local 3 district and administrative offices.

Besides promotions, those responsible for getting the word out about the cruise also got Local 3 staff and members involved through a raffle. Staff members participated in a contest to sell raffle tickets, and members had the opportunity to win a trip to Alaska by purchasing the tickets.

Member Services Director Karen McDonald, who coordinated all fund raising for the cruise with the help of Administrative Assistant Angelica Ramirez, said that in all, the raffle raised about \$14,000 for the Operating Engineers Local 3 Scholarship Fund. In addition, for every full cruise fare paid by someone signing up for the cruise



Jerry and June Zarzana. Jerry is a 49-year member.

through Local 3, Norwegian Cruise Lines donated \$50 to the fund. With the raffle and cruise fare money combined, the scholarship fund gained about \$24,000. (Read more about the Operating Engineers Local 3 Scholarship Fund on pages 18 and 19 of this issue of *Engineers News*.)

Although raising money for the scholarship fund was a priority in organizing the cruise, the other goal was to offer an experience that members and their guests would never forget.

McDonald and her assistant, Parlante, worked together to contribute to a memorable trip. They

researched which members had birthdays and Local 3 anniversaries in September, the month of the trip, and they gathered gifts such as T-shirts to give to those who did.

Zarzana especially appreciated this gesture. He received a Local 3 T-shirt in honor of his 49 years with the local as of September; he was also celebrating a September birthday. There also were members celebrating 50 years and more with the union.

As another special touch, Wise organized a screening of a movie about building the Alaska Pipeline, which many members appreciated.

Two private cocktail parties for the OE3 group were held – a bon voyage party the day the ship left Seattle and a farewell party for people to gather and talk about their trip one last time before it ended.

Also, a special OE3 Cruise News was delivered to each cabin along with a complementary bottle of wine on the night the ship sailed. There was a hospitality desk just for OE3 cruisers open each day.

It seems all of the efforts paid off.

"Those ladies did a great job recognizing people and letting people know where the money (from the cruise) was going," Zarzana said.

Outlets were available for Local 3 travelers to socialize if they so desired, but none of the activities were mandatory. For many, just being able to see familiar faces around the ship was a perk.

"I especially enjoyed being with union people," Zarzana said. "I did get to know a couple of people, and it was nice to see them around the ship."

McDonald noticed some travelers exchanging addresses during the farewell party.

Other members on the trip included Larry and Roxanne Eaton, both longtime Local 3 members, and Linda Olivier, who will soon be a 25-year member. Olivier brought along two lifetime friends, Judy Yerman and Judy Pearl. Thirty-eight-year member Allan Stoecker made the trip a family affair; he brought his wife, children and grandchildren.

The travelers not only enjoyed interacting with each other, but they reveled in the inherent beauty of Alaska.

The trip offered numerous options for excursions at each port from salmon bakes to whale

watching, to train and bus tours of each city, to more adventurous excursions like taking a helicopter ride over the glaciers, dog sledding, canoeing, river rafting, wilderness walks and more.

Many, like McDonald and Parlante, thought the cruise through Glacier Bay was the most spectacular sight on the trip.

Zarzana and his wife, June, particularly

enjoyed attending a salmon bake in Juneau.

This trip was a first for Local 3, but all who participated seem to agree that it was pure success.

"It was good; it was a win-win situation for Operating Engineers as well as for the members," McDonald said.

Because of the overwhelmingly positive feedback regarding the Alaska cruise, Wise and Doser already have begun planning a second Local 3-sponsored cruise – this time, to Mexico.

The fares will be lower for the Mexico cruise than they were for the Alaska cruise, and again it will be a convenient location as it will leave from Los Angeles, Calif., a city to which many members can drive or take a short plane ride.

Another selling point: the cruise will take place in January 2005, a downtime for many Local 3 members and a perfect time for a vacation.

Like the Alaska cruise, the Mexico cruise will be booked through Norwegian Cruise Lines and \$50 will be donated to the Operating Engineers Local 3 Scholarship Fund for each full fare paid. More information will be provided as details are arranged. Check for advertisements in the *Engineers News* and brochures in your district office beginning in January 2004.

Bon voyage!



From left: Linda Olivier, a 24-year member, and friends Judy Pearl and Judy Yerman.





## CREDIT UNION

By Rob Wise, Credit Union Financial Officer  
& Local 3 Recording - Corresponding Secretary

# Member expresses gratitude for Auto Buying Consultant service

Setting aside time to give thanks is a great tradition. It's also great when credit union members find a product or service so much to their liking that they make a point of expressing thanks. That's what happened recently with member Cheryl Soucie from Vacaville, Calif., when she used the credit union's Auto Buying Consultant service.\* With a simple phone call, it helped her locate and negotiate the vehicle of her choice.

"I was on the OEFCU (Operating Engineers Federal Credit Union) Web site doing some home banking and decided to try the Auto Buying service to see how successful it would be in locating the exact car we were looking for," Soucie said. "We submitted our loan application online on Tuesday afternoon and were notified via e-mail approximately two hours later that we were approved. I then contacted the Auto Buying Consultant and left a message at 5:15 Tuesday evening. They contacted me at work the following morning at approximately 9 a.m., and we went over the information regarding the car we wanted with the particular options. I got a call one hour and 30 minutes later that they located the car in Seaside, Calif. Not only did they find the EXACT car we were looking for, but through the Auto Buying Consultant, the final cost of the car with fees, taxes and licensing was \$400 less than the sticker price for the same car at the local dealer."

The dealership delivered the vehicle to Soucie's door, and she was able to sign her contract and the Department of Motor Vehicles papers at her kitchen table. This convenience is just one of many great aspects of the Auto Buying Consultant service.

"We were skeptical about using the Auto Buying Consultant," Soucie continued. "But everything was exactly what we wanted and the price

was what we were quoted. The entire process was so simple and easy. We will NEVER buy a vehicle any other way. What a valuable benefit the program is to OEFCU members."

If you are looking for a car, truck, van or sport utility vehicle that is three years old or newer, this service can save you time and money. Rather than hassling with multiple dealers to find the perfect car at the perfect price, leave the legwork to the knowledgeable Auto Buying Consultant service staff.

\* Auto Buying Consultant service is available only in California at this time.

## Try this free service

Apply for a low-rate loan and get pre-approved online at [www.oefcu.org](http://www.oefcu.org) or at any branch by calling (800) 877-4444. Then call the Auto Buying Consultant hotline at (800) 326-9552 with details about the vehicle you want to buy. You will be contacted with availability and pricing within one business day. You also may enter your request by clicking on the Auto Center link on the credit union's home page.

In addition, your credit union can help you with Kelley Blue Book and new car pricing. Check with the credit union before you sell, buy or refinance your vehicle.

## How to join your credit union

As a Local 3 member, you and your immediate family are eligible to join the OEFCU. To activate your membership, request an application by calling (800) 877-4444 or any branch. You can find a list of branches at [www.oefcu.org](http://www.oefcu.org). Mail the completed application and a minimum deposit of \$5 to the credit union or walk into any of OEFCU's 21 branches and take a few minutes to complete an application.

## OEFCU branch offices to serve you

(800) 877-4444 or (925) 829-4400

Internet branch: [www.oefcu.org](http://www.oefcu.org)

Auto-Buying Consultant Hotline: (800) 326-9552

Real Estate Hotline: (800) 303-8887

OEFCU Financial Services, LLC: (800) 700-7474

### CALIFORNIA

#### Alameda

1620 South Loop Rd.  
Alameda, CA 94502  
(510) 748-7440  
ATM location

#### Auburn

1915 Grass Valley Hwy.  
Suite 400  
Auburn, CA 95603  
(530) 889-2969

#### Burlingame

828 Mahler Rd., Suite A  
Burlingame, CA 94010  
(650) 697-0598

#### Dublin

7300 Amador Plaza Rd.  
Dublin, CA 94568  
(925) 560-9660  
ATM location

#### Eureka

2367 Harrison Ave.  
Eureka, CA 95501  
(707) 441-9590

#### Fairfield

2540 N. Watney Way  
Fairfield, CA 94533  
(707) 425-4489

#### Fresno

4860 N. Cedar Ave.  
Fresno, CA 93726  
(559) 241-0508

#### Modesto

538 McHenry Ave.  
Modesto, CA 95354  
(209) 525-8460

#### Redding

20308 Engineers Ln.  
Redding, CA 96002  
(530) 222-5184

#### Sacramento

9812 Old Winery Place  
Suite 5  
Sacramento, CA 95827  
(916) 369-6752

#### Sacramento (Arco Arena)

4044 N. Freeway Blvd.  
Suite 150  
Sacramento, CA 95834  
(916) 565-6190

#### Sonoma County

6225 State Farm Dr.  
Suite 102  
Rohnert Park, CA 94928  
(707) 585-1552

#### San Jose

798 N. First St.  
San Jose, CA 95112  
(408) 995-5095  
ATM location

#### Stockton

1916 N. Broadway  
Stockton, CA 95205  
(209) 943-2455

#### W. Stockton

1818 Grand Canal Blvd.  
Suite 1  
Stockton, CA 95207  
(209) 472-0708

#### Yuba City

468 Century Park Dr.  
Suite B  
Yuba City, CA 95991  
(530) 742-5285

### HAWAII

#### Honolulu

1111 Dillingham Blvd.  
Suite E1B  
Honolulu, HI 96817  
(808) 841-6396

### NEVADA

#### Reno

1290 Corporate Blvd.  
Reno, NV 89502  
(775) 856-2727

#### Elko

1720 Mountain City Hwy.  
Elko, NV 89801  
(775) 753-8585  
ATM location

### OREGON

#### Gladstone

805 E. Berkeley St.  
Gladstone, OR 97027  
(503) 655-5462

### UTAH

#### West Valley City

2196 West 3500 South  
Suite C-8  
West Valley City, UT 84119  
(801) 954-8001





## RANCHO MURIETA TRAINING CENTER for Apprentice to Journey-level Operator

By Curtis Brooks, Director



## "I Chose to Look the Other Way"

*I could have saved a life that day, but I chose to look the other way.  
It wasn't that I didn't care, I had the time and I was there.  
But I didn't want to seem a fool, or argue over a safety rule.  
I knew he'd done the job before, if I called it wrong, he might be sore.  
The chances didn't seem that bad, I've done the same, he knew I had.  
So I shook my head and walked on by, he knew the risks as well as I.  
He took a chance, I closed an eye, and with that act, I let him die.  
I could have saved a life that day, but I chose to look the other way.  
Now every time I see his wife, I'll know I should have saved a life.  
The guilt is something I must bear, but isn't something you need to share.  
If you see a risk that others take, the question asked, or thing to say,  
Could help them live another day.  
If you see a risk and walk away, then hope you never have to say.  
I could have saved a life that day but I chose to look the other way.*

— Author unknown

Sometimes when we have worked around a certain piece of equipment, a familiar jobsite or with the same construction crew for awhile, we take our surroundings for granted, like an old pair of shoes, the family dog or the weather.

But despite our familiarity with our craft and with one another, the one thing that should never be taken for granted is safety. It is a subject we drive into our apprentices' minds over and over and over again.

A lapse in judgment, whether intentional or unintentional, can be costly. The question: What price are you willing to pay? In a training exercise, poor

safety habits will make the difference in a pass or fail grade. On the jobsite, however, it will be a factor, especially for apprentices, in determining termination. But ultimately, it could be the cause of death or disability for you or someone you know — that is, if you look the other way.

That implies one of two things: being distracted and not paying attention, or ignoring the obvious. Whichever applies, I advise you to discipline yourself in such a way that following safety procedures becomes second nature. I guarantee you that the most dangerous person on any jobsite is the one with the know-it-all attitude.

Finally, if you see someone playing with fire, don't get distracted and don't ignore the obvious. There is nothing foolish about showing the right concern and giving advice. You see, it is foolish not to listen to the advice given to you. Though it may sound like a cliché, it is true that the life you save could be your own.

### Crane demo coming near you

The crane simulator, a valuable training tool for crane operators, is coming to the northern California districts for demonstration. In October, Instructor John Teller brought the mobile crane simulator to three districts and received tremendous, positive response.

If you're interested in getting simulated seat time, contact your dispatcher right away. The Rancho Murieta Training Center will be conducting demonstrations on an interest-driven basis.



Last month I gave you a puzzle. At first it may have seemed like a game, but in actuality it was an exercise in troubleshooting using deductive reasoning. All the facts were there, and if you dealt in facts, you could come to the solution. In many ways, good mechanics diagnose problems in much the same way. Problems don't always stand out for anyone to see, and many are well hidden and take skill, knowledge and good troubleshooting skills to solve. If you think in terms of cause and effect, fixing the effect lasts only a short time. Finding the cause is the real solution.

Okay, for those of you who tried it, and for the elite 2 percent who solved it, let's compare solutions.

Who owns the fish? The German.

Norwegian	Dane	Brit	German	Swede
Yellow house	Blue house	Red house	Green house	White house
Dunhill	Blends	Pall Mall	Prince	Bluemaster
Drinks water	Drinks tea	Drinks milk	Drinks coffee	Drinks beer
Owns cats	Owns horses	Owns birds	Owns the FISH	Owns dogs

As with many problems, the solution eludes us until we figure it out, then it makes sense.

On a new subject, let's talk about our backs. I'm no expert, but I know that mechanics in our industry have the potential for back problems. We lift, twist, strain and, in many ways, abuse our backs. It's best to use machinery to do the heavy lifting for us. But you know how it is; it takes too much time or it's too far away or too much trouble to get, and sometimes you just can't get the machinery in where you have to go. So, you use your back. You may not have an instant back injury, but over time you may develop a back problem. Another term for that problem is pain.

With that in mind, let's talk about what you can do to help out your back. 1) Stretch. Tight, inflexible muscles have a greater chance of causing pain than limber, flexible muscles. 2) Strengthen your muscles. Exercise your back muscles in a controlled fashion.

And just as important, exercise your stomach muscles and your gluteus maximus (better known as your butt muscle). They both play a big part in maintaining a strong, healthy back. 3) Keep a straight spine when lifting. Don't twist at the waist if possible. Keep your chin up and don't tilt your head down to look at the load when you lift. 4) Tense your stomach and butt muscles just before heavy lifting. This supports your pelvis, which is the base of the spine. Of course there's a lot more to the back, and there are videos out there that cover a lot more. I urge you to watch them.

The Operating Engineers offers one of the best retirement programs around. Let's stay healthy to enjoy the fruits of our labor. You may be young and invincible now, but someday you will be older, and what you do now will directly affect how you feel later.

Next month we'll discuss hydraulics.

CCO TESTS FOR NEW  
CANDIDATES

### CCO Written Exam

2003: Dec. 14

2004: Feb. 21, April 24, June 26, Aug. 28, Oct. 23, Dec. 18

### CCO Practical Test

New CCO candidates and candidates who passed the written portion of the CCO exams should contact Theresa Brooks at (916) 354-2029, extension 232, to schedule an appointment or obtain information regarding Practical Test dates.

### Apprenticeship graduates

Deno Dogali	Construction Equipment Operator	Rohnert Park	Sept. 2
Michael Micheli	Construction Equipment Operator	San Mateo	Sept. 8
Michael Taylor	Construction Equipment Operator	Oakland	Sept. 10
Marilyn Blue	Construction Equipment Operator	Sacramento	Sept. 15
Mark Collins	Construction Equipment Operator	Sacramento	Sept. 1
Jerry Troyer	Construction Equipment Operator	Sacramento	Sept. 2



## FRINGE BENEFITS

By Charlie Warren, Director



**Fringe Benefits  
Service Center**  
(800) 532-2105

## Better hearing for the holidays

With the holidays right around the corner, is better hearing a gift you could give to yourself and your loved ones?

Most people over age 60 have some hearing loss. Hearing loss usually occurs slowly over the years, and you may not realize the extent of your hearing loss.

It's a good idea to have your hearing checked if you

- Frequently ask people to repeat what they've said.
- Often misunderstand what others have said.
- Are often told the television or radio is too loud.
- Feel others are mumbling when they speak.

If you have a hearing loss, a hearing aid may be the answer to your problem. Hearing aids can make up for much of the hearing loss. Improved hearing can increase productivity, help prevent accidents and improve the quality of your daily life.

The Operating Engineers Trust Fund provides hearing aid coverage. The plan pays any provider you choose 100 percent of the cost, up to \$900, per hearing aid. Benefits are limited to one hearing aid per ear in a four-year period.

The Hearing Care Plan is one of the plans' contracted providers and has been assisting members since 1990. Hearing Care Plan charges special rates for fitting and dispensing hearing aids.

The following chart shows the amount Hearing Care Plan will charge, the amount paid by the Fund and the amount you pay per hearing aid.

### Hearing Care Plan

	Charge	Fund Pays	You Pay
Conventional Hearing Aid	\$1,000	\$900	\$100
Programmable Hearing Aid	\$1,800	\$900	\$900
Digital Hearing Aid	\$2,250	\$900	\$1,350

Hearing aids purchased from Hearing Care Plan come with a four-year warranty against defects in material and workmanship and are insured for one year against theft, loss or breakage. You may contact Hearing Care Plan at (800) 322-4327.

You have the option of purchasing hearing aids from any other retailer and receiving the \$900 benefit per device.

## CorSolutions

If you suffer from coronary artery disease, diabetes, congestive heart failure or chronic obstructive pulmonary disease and are covered by the California Health & Welfare Comprehensive or Pensioned Health & Welfare plans, you may be eligible to receive help managing these conditions from the new pilot program offered by CorSolutions. The confidential phone-based program recently was added to provide members and eligible dependents access to registered nurses who can answer health-related questions 24 hours a day, seven days a week. Enrollment in the program is voluntary and is offered at no cost to Local 3 members. If you received a letter about CorSolutions and would like more information, contact the Fringe Benefits Service Center at (800) 532-2105.

*The following health tip is provided by CorSolutions.*

### Understand nutrition labels

You may be advised by your physician to watch your overall diet. For example, it's important to control your cholesterol if you have coronary artery disease, and it's vital to maintain consistent carbohydrate intake if you have diabetes. Or you may need to reduce your salt intake or your weight. CorSolutions teaches you how.

In managing your health, it is important to understand how to read nutrition labels on packaged foods. Food manufacturers are required by law to include labels that help you meet health needs and know what you are consuming. Take a look at the sample label and description provided. It will help you understand what to look for and what all those measurements mean for you.

Fat free, sugar free, sodium free or cholesterol free means there isn't enough of that substance to count, and the word "low" really does mean low. Here are some guidelines manufacturers must follow:

Amount per serving:	
Low fat	3 grams or less
Low saturated fat	1 gram or less
Low calorie	40 calories or less
Low cholesterol	20 mg or less
Low sodium	140 mg or less
Very low sodium	35 mg or less
Sodium free	Less than 5 mg
Unsalted	No salt added

Don't be fooled by food package claims. Reduced or "less" fat, sugar, calories or salt means there is at least 25 percent less than the amount in regular versions of the product. But regular versions are often very high. When a label says "reduced salt" or reduced anything, it may still have too much for you.

## Labels Tell All!

### Nutrition Facts

The standard serving size	Serving size 1/2 cup (114 g)	
	Servings per Package 4	
	Amount Per Serving	
Number of calories per serving	Calories 90	Calories from Fat 30
	% Daily Value*	
Amount of total and saturated fat per serving	Total Fat 3 g	5%
	Saturated Fat 0 g	0%
Amount of cholesterol per serving	Cholesterol 0 g	0%
Amount of salt in each serving	Sodium 300 mg	13%
	Total Carbohydrate 13 g	4%
	Dietary Fiber 3 g	12%
	Sugars 3 g	
	Protein 3 g	
	Vitamin A 80% • Vitamin C 60%	
	Calcium 4% • Iron 4%	
*Percent Daily Values are based on a 2,000 calorie diet. Your Daily Values may be higher or lower depending on your calorie needs:		
	2,000 calories	2,500 calories
Total Fat	Less than 65 g	80 g
Sat. Fat	Less than 20 g	25 g
Cholesterol	Less than 300 mg	300 mg
Sodium	Less than 2400 mg	2400 mg
Total Carbohydrate	300 g	375 g
Dietary Fiber	25 g	30 g
Calories per gram:		
Fat 9 • Carbohydrate 4 • Protein 4		

Daily value amounts (what a typical person should probably have in one day, based on total calories)



# The struggle continues

Newmont workers steadfast as year-long contract remains unsettled



Local 3 members working for Newmont Mining in northeastern Nevada went on a two-day strike Sept. 21 and Sept. 22 outside Denver's Westin Tabor Center Hotel, the venue of the Denver Gold Forum 2003, and two blocks from Newmont's corporate headquarters.

Story and photos by Heidi Mills, associate editor

It has been a year filled with frustration and uncertainty for the Local 3 members working for Newmont Mining on the Carlin Trend in northeastern Nevada. They have been working without a contract since Sept. 30, 2002, and it is unclear when a new one will be in place. Newmont is at odds with the members over all of the major issues in the contract renewal, including health and welfare benefits and job classifications, as well as some of the most basic workplace provisions – like a safe, arsenic-free lunchroom.

Negotiations between Newmont and the members, represented by Local 3's Elko negotiating committee, led by Chief Negotiator and Local 3 Treasurer Frank Herrera, have been on-again, off-again for more than 15 months. Progress has been slow because Newmont is pushing an unfair contract.

The members' objections to the contract have less to do with wages than quality of life issues. They object to the many takeaways, as well as the contract language, and they voted down Newmont's last and final by a 98 percent majority in July.

After the contract was rejected, Newmont proposed a last, best and final almost identical to

the previously rejected contract. The only change was to give back double time after seven consecutive days of work. No changes were made to any of the major issues discussed in negotiations.

In addition to Newmont's unwillingness to negotiate in good faith, the company has stockpiled more than eight unfair labor practice suits. Local 3 filed charges with the National Labor Relations

Board, citing Newmont for having penalized workers for union activity, unilaterally increasing prescription drug co-payments without bargaining with the union and calculating bonus overtime without bargaining with the union.

Despite the fact that this contract renewal has been an uphill battle unlike any other fought by Local 3 in the 38 years it has been at Carlin, the members are not ready to give up, and they directed Local 3's negotiating committee to continue negotiations until a fair contract is on the table.

## Enough is enough

It was nearing the one-year anniversary of the expired contract when the members met with Local 3's negotiating committee in the Elko Convention Center Sept. 2, 2003 to discuss what to do next.

After a productive brainstorming session, the members decided it was time to move beyond Newmont's Nevada operations and take their case to the company's headquarters in Denver, Colo. Specifically, the members wanted to inform the



Continued on page 12

# The struggle continues

Continued from page 11

community that they have been working one year under an expired contract and to point to the number of unfair labor practices committed by Newmont. The date was set to coincide with the Denver Gold Forum 2003, which would be attended by Newmont's most valued shareholders, as well as directors and shareholders of other international gold mining operations. It was the perfect opportunity to spread the word to the public and to the people who could ultimately convince Newmont to resolve its labor disputes on the Carlin Trend.

## Attention Newmont investors

Representatives from about 60 companies attended this year's Denver Gold Forum. According to one conference attendee, high gold prices drew a record number of participants to the annual event. The strike spanned a single block in downtown Denver directly in front of the conference venue, the Westin Tabor Center Hotel. It began Sunday, Sept. 21, when company representatives were scheduled to begin registration and continued through the first day of the conference, Monday, Sept. 22.

About 80 Local 3 members made the 750-mile trek from Elko, Nev., to Denver, Colo., to walk the picket line for two days alongside Vice President Bob Miller, Treasurer Frank Herrera, Elko Special Rep. Derlin Proctor, Elko Business Rep. Rob Kufeld, Elko Business Rep. Mike Ayers, Utah Asst. District Rep. Dale Cox, Utah Business Rep. Anthony Rivera, Utah Retiree Association Chapter Chairman Virgil Blair, Utah Kennecott Copper Steward Richard Brewster, Wyoming Business Rep. Scott Norris and Organizing Department staff. They circled the block from 6 a.m. to 6 p.m., carrying signs that said, "Unfair Labor Practice Strike: Newmont Mining Unfair to Operating Engineers Local Union No. 3." The Rat Patrol vans and inflatable rats were parked around the block where the workers were striking. One faced the entrance to the hotel, and the other occupied one entire block corner. A 23-foot sign with the words: "Newmont Gold: Unfair to American Workers!" stood on the other block corner.

Reporters, photographers and camera crews descended on the picket line both days of the strike — their interest undoubtedly piqued by the large number of strikers, as well as the eye-catching inflatable rats. Local radio, television and newspapers, including the *Denver Post* and the *Rocky Mountain News*, reported on the strike as did Reno television news stations. *Mineweb*, an international mining publication, also wrote an in-depth article on the strike.

More than two dozen supporters from other unions joined the Newmont workers on the picket line. The Clark County Fire Fighters Local 1908 from Las Vegas, who were in town for the Fallen Firefighters Memorial in Colorado Springs, Colo., re-routed their itinerary when they heard that Local 3 members were on strike nearby. Other supporters included representatives from Operating Engineers Local 9, Laborers Union Local 720 and a Denver printer's union.

The first day of the strike captured the attention of casual passersby. But the second day, in the middle of the hustle and bustle of downtown Denver, a number of people stopped to find out what was going on and offered words of support. Colorado State Rep. Joel Judd spent the morning talking with several of the work-



Equipment operator Harry Risley drops a flyer into a Denver postal carrier's mail bin. The informational flyers the members handed out in downtown Denver explained the reasons for the strike.

ers while a member of his staff passed cups of Starbucks coffee.

Almost every city bus driver and mail truck that passed by honked their horns to show support as strikers walked the block and circulated flyers that outlined their issues of

## Fighting for a livable retirement

For the majority of the members, the most important issue that needs to be resolved is retirement. They want a secure retirement package with a guaranteed pension.

Newmont insists that the 401K plan in its latest proposal is a good one, even though the language is phrased in a way that gives the company the right to revoke it. The paragraph, a major concern for the members, gives Newmont the power to alter or delete anything in the contract at any time.

"I have never worked for a company that doesn't guarantee a retirement," Miner Bruce Wils-

walked the picket line in Denver. "I was working for another company in 1975 and got \$26 a month for my retirement, almost the same amount Newmont is giving me now."

Newmont provides an excellent pension to management-level employees. It does the same for its hourly employees. The company rejected Local 3's proposal to provide the members with its own health and welfare benefits package, which includes a guaranteed pension, retirees medical and active health coverage at no extra cost. Newmont's position remains that it provides its employees with an excellent benefits package.

"Newmont saying that their benefits are better than the union's is smug and wrong," one member who attended the Sept. 2, 2003 informational meeting said.

Indeed, the numbers tell a different story. Local 3's benefits package costs the company about \$3,400 a month compared to Newmont's \$2,500.

Powderperson and 20-year Local 3 member Bonnie Timmer said the workers made sacrifices and agreed to take less when they signed the previous three-year contract. At the time, gold prices were down to \$250 an ounce, but she said that Newmont is now returning the favor now that gold prices are in the \$350 range, a seven-year high expected to continue to increase.

Higher gold sales and prices nearly quadrupled Newmont's net income in the quarter of 2002, and the company is using the profit for exploration to find new mines and improve its return to shareholders.

The members want at least some of the profit to go to retirement and other benefits. "We know the kind of profit they're making," Timmer said. "\$575 a month for retirement is not right."

Underground Miner Rocky Antoine agreed. "Employees are what made this company what it is. We want to be treated fairly," Antoine recently told the *Elko Daily Press*. "We have to work until we die."

## Standing up for seniority

Adding to workers' frustrations, Newmont wants to replace the traditional seniority classification system with a six-level technician system that classifies all employees as technicians. The seniority system, which promotes the most senior qualified employees to better-paid jobs, has been intact and working since Newmont began mining in 1960.

The basis behind the technician system, according to Newmont management, is to improve flexibility. Newmont argues that the technician system would increase operational efficiency by allowing the workers to cross-train and be qualified in different areas of the mine.



From left: Vice President Bob Miller, Treasurer Frank Herrera and Organizing Director Ras Stark walk the picket line alongside Newmont workers in Denver, Colo.



But the members don't like the new system. It would do away with skill classifications and give Newmont the power to reduce pay if workers do not meet certain company criteria for a technician level. One of those criteria is the ability of some workers to handle as many as eight different pieces of equipment.

Tireman Mechanic and 14-year Local 3 member Bill Millage said the technician system is a bad system because it wouldn't have a tireman classification. Millage said he would be a technician under the new system and doesn't approve of the title change.

"It's a downgrade," Millage said. "Recognize our skills. Don't make us technicians and generalize it. I'm not a mechanic. I'm a tireman. The tiremen work hard and are proud of what they do, and Newmont needs to recognize our skills. We're not mechanics."

### It's about respect

There are many other issues in addition to health and welfare and job classifications that the members are concerned about and want to see addressed in the contract. Among them are a safe and clean lunchroom, access to Local 3 business representatives and retroactive pay.

Concerned about high arsenic levels, the underground miners want access to a clean, safe lunchroom without being penalized. They also want unrestricted access to Local 3 business representatives – Local 3 business representatives cannot talk to members on the jobsite unless one of Newmont's Human Resources representatives is present.

Another issue at the top of the workers' list is retroactive pay. Newmont's last and final included a \$1,000 "signing bonus" that the company dropped – in the last, best and final – down to \$700 for each hourly worker. Newmont intends that bonus to serve in lieu of retroactive pay.

Mechanic Roger Butts disagrees with Newmont's solution to the problem.

"We're now going on one year of deserved retroactive pay, and they're trying to solve the problem with a one-time signing bonus," Butts said, referring to overtime maintenance work he did on a mill after the contract expired.

Underground Electrician Wayne Marley, an eight-year Local 3 member, said Newmont gave the salaried employees involved in the mill's refurbishment an \$1,800 bonus. The hourly employees got a Leatherman knife.

"The work we've done has helped

Newmont buy all the mines around here, and now they want to treat us like we don't matter," Marley said. "We're not asking for much – just a little respect."

Earning Newmont's respect has proven to be the members' biggest challenge, according to James Kline, a Local 3 member who has been driving trucks at Newmont for 14 years. Still, Kline said he has hope that their dispute with Newmont will soon be resolved.

"Newmont is trying to cram this contract down our throats, but things aren't going according to plan," Kline said. "As long as the union is behind us, we can and will keep fighting."

Underground Miner Craig Wayne, who joined the union five years ago to resolve a problem he was having with a shifter, said he also trusts that they can prevail with the union's support.

"I know what the union has done for me – my grievance would never have been resolved without Local 3," Wayne said. "We won't get to the bottom of this contract without them either."

As of this writing, Newmont has not responded to Local 3's request for dates and times to return to the negotiating table. National Labor Relations Board hearings on Newmont's unfair labor practices began Oct. 28.

With the Local 3 brotherhood behind them, the members are still standing strong and still demanding a fair and equitable contract.



February 2003: After working four months without a contract, Electrician Richard Jensen and his son rally with the members (pictured above) in Elko City Park.



March 2003: Electrician Drew Edwards and a group of members (pictured above) gather for a two-day unfair labor practice strike outside Newmont's south area operations.



September 2003: Members strike on the doorstep of Newmont's corporate headquarters in Denver, Colo.



## TECH NEWS

By Business Representatives Ed Wodzienski and Rob Jones  
and Testing, Inspection and Surveying Director Dean Dye

### About testing and inspection



Certified Welding Inspector Ramsay Bell works on the Bay Bridge project for ISI, an inspection firm in San Francisco, Calif.

Many of our members have seen inspectors testing soil on our dirt jobs and know they are checking the compaction and moisture content. That is but one of many disciplines that fall under the broad heading of testing and inspection.

Our inspectors are required to maintain standards of quality to ensure that the proper materials are used and that certain procedures

are followed. The following is a partial list.

- Earthwork: Special grading, excavation and filling
- Asphaltic concrete
- Reinforcing steel
- Concrete batch plant
- Concrete
- Shot Crete
- Pre-tensioned concrete
- Post-tensioned concrete
- Masonry
- Structural steel and high-strength bolting
- Non-destructive Testing (NDT)
- Spray-applied fire-proofing
- Glu lam and truss joists
- Shear walls and floor systems used as shear diaphragms

In the coming issues of *Engineers News*, we will cover in more detail some of the requirements and special skills needed to hold certifications for special inspections in construction.



Jun Cervantes, employed by Smith-Emery, works in San Francisco on the Gladstone Institute Building at the University of California San Francisco campus.



## SAFETY TRAINING & ENFORCEMENT

By Jay Bosley, Safety Director

### Regarding safety

Here is yet again the schedule of eight-hour refresher and 40-hour HazMat classes. Please be prompt; we begin at 7 a.m. Students need to bring something to write with and something to write on. Please be advised of the tuition schedule: refreshers are no cost to unemployed members on the out-of-work list and \$400 for employer-sponsored and non-members. Payment is due to the OE3 JAC before instruction.

Also, we intend for the refresher classes to work through lunch and adjourn early. It is suggested that those with special needs and those who must have lunch bring it. Time will be afforded to eat while the work progresses (read or write with one hand and eat with the other).

Employers with special needs for classes are invited to make the appropriate arrangements with the district representative. We are all too glad to accommodate, but the arrangements must be made through the district representative.

Again, arrangements to take the eight-hour refresher class must be made with the dispatcher in the district office, and arrangements to take the 40-hour class must be made through the Safety Department at (530) 222-6093.

Always a concern of the Safety Department is what happens after a serious accident. In the next few issues of *Engineers News*, we will provide much needed information and insight into the workers' compensation system as it exists in California (see President and Asst. Business Manager John Bonilla's October "Talking Points" column.) We will explore the intricacies of the system and how it became what it is now, as well as some of the horrors experienced by those dependent on the system.

#### Eight-hour refresher classes

##### Fairfield

Saturday, Dec. 13; Friday, Jan. 16, 2004

##### Rohnert Park

Saturday, Nov. 8; Friday, Jan. 23, 2004;  
Thursday, Feb. 19, 2004

##### Salt Lake City

Saturday, Feb. 21, 2004; Saturday, Feb. 28, 2004

##### Casper

Saturday, March 6, 2004

##### Alameda

Friday, Nov. 14; Saturday, Nov. 15; Friday, Dec. 5;  
Saturday, Jan. 10, 2004; Saturday, Jan. 24, 2004

##### Stockton

Friday, Nov. 21; Friday, Jan. 30, 2004

##### Eureka

Friday, Feb. 13, 2004

##### Fresno

Saturday, Jan. 31, 2004

##### Yuba City

Thursday, Jan. 22, 2004

##### Redding

Friday, Dec. 19

##### Sacramento

Saturday, Nov. 22

##### San Jose

Saturday, Dec. 6; Saturday, Jan. 3, 2004;  
Saturday, Jan. 17, 2004

#### Forty-hour classes

##### Alameda

Dec. 8 to Dec. 12

##### Fairfield

Jan. 5, 2004 to Jan. 9, 2004

##### RMTG

Feb. 2, 2004 to Feb. 6, 2004

##### Salt Lake City

Feb. 23, 2004 to Feb. 27, 2004

##### Casper

March 1, 2004 to March 5, 2004



## FROM SACRAMENTO

**Organizing efforts pay off in District 80**

Work is good in District 80. Teichert Construction has a large portion of the subdivisions popping up all over Roseville, Rocklin, Lincoln, Sacramento and West Sacramento.

DeSilva Gates has its share of work in District 80 since it expanded its operations into Sacramento. The company will set up shop in the area on a site yet to be determined and is currently working on projects in Natomas, Roseville and Lincoln.

Sacramento's new power plant at the former Rancho Seco site is moving ahead. FruCon Construction is the general contractor. We are happy to report that Teichert Construction, Foundation Constructors and Bigge Crane were assigned to the project. That means more work for Operating Engineers.

A drive along the Hwy. 80 east corridor tells us that Granite Construction, Teichert Construction and R & L Brosamer are busy. Up the hill on Hwy. 50, Steve P. Rados, Maguire and Hester, Kiewit and Teichert Construction work on roads and new subdivisions.

Our organizing efforts this year have produced many new employers and members. Our latest campaign effort with M&M Electric shop employees grew Local 3's family by 10 members, and we welcome them to the family.



Business Rep. Steve Harris visits with nine of the 10 new members from M&M Electric.

The comparison at Cummins West winds down and negotiations are completed. Upon ratification we should have 27 new members.

Our recent organizing successes in District 80 are a direct result of staff and members working together. We can't say enough about their cooperation and what it means to the union.

## FROM NEVADA

**Get involved in Nevada politics: vote and volunteer**

Every election cycle you probably hear "this election is more important than ever." Well, you're going to hear it again, and it could never be truer than it is today. Local 3 and other labor unions, along with the Nevada AFL-CIO, had some success in the last state legislative session, but our experiences also made us see the importance of working with our members on political issues.

Here are a few highlights from the Nevada legislative session.

- Although more bills affecting prevailing wage (some good, some bad) were introduced than in any previous legislative session, we managed to maintain good prevailing wage laws that work for our members and contractors. There was an attempt to undermine Nevada's current prevailing wage laws, but union involvement succeeded in keeping the laws intact.
- The legislature passed a bill that formed a committee to study nurse staffing issues during the interim – the time between two legislative sessions. A nurse on the committee will represent Local 3. Information gathered during committee meetings, along with the committee's recommendations to the 2005 legislature, should help the Washoe Medical Center nurses.

- Taxes, taxes, taxes. From labor's viewpoint, the most important part of the tax bill is the provision that allows employers to deduct the amount they pay for employee medical premiums. This provision is important for two reasons. One is that it gives union employers who provide health care benefits a financial advantage over employers who don't. If union contractors have a tax advantage over non-union contractors, union contractors will be more competitive in the bidding process. Secondly, northern Nevada has one of the highest uninsured rates in the nation, so collecting information about who provides health care benefits and who doesn't will be valuable to Nevada's labor movement.

What happens now? The difficulty of the legislative session and the attempt to undermine prevailing wage and trim the budget tells us that we have a lot to do before the November 2004 election. The only reason we have maintained our prevailing wage laws is because of the Democratic majority in the Assembly – though the majority is slim.

Next year's campaigns are unpredictable. Our district must do everything possible to support

candidates who care about the issues important to working families, such as prevailing wage.

What can you do? Register to vote. Make sure you and your family members are registered to vote. The district office can help with new registration and changes to registration status, so please call us.

You can also get involved with the Operating Engineers Community Action Team (OE CAT). It's a great way to meet people and know that you're contributing to a good cause. The CATs help our endorsed candidates get elected. Help yourself and maintain your way of life by joining the OE CAT.

Remember that every vote counts. We saw in the last election what a difference a few votes can make. Nevada cannot afford to lose or lower prevailing wage because we don't have time to get involved or to vote for the candidates who best represent us.

Volunteering during an election may not seem attractive because we value our personal time with our families in the evenings and on weekends. But think of this: If we lose prevailing wage (think about all of those jobs!), we'll have more evening and weekend time than we can stand and not much money to enjoy our time off. It's not too much to ask.



## FROM FAIRFIELD

**Carquinez Bridge on the home stretch**

After nearly three years of round-the-clock construction, the \$225 million Carquinez Bridge is nearly ready for traffic. Local 3 members raised into place the last of 24 steel deck sections in mid-September, making way for the paving, striping and touch-up crews to begin their work.



From left: Bigge Crane Oiler Loren Fondse and Operator Mike Dickson put the finishing touches on the Carquinez Bridge.

The bridge opens Nov. 16 to westbound traffic – an expected 109,000 cars a day. Eastbound traffic will travel on the oldest bridge, now the center span, while repairs are made to connectors and ramps on the current eastbound structure. When those repairs are finished, the old westbound bridge that was built in 1927 as a private toll bridge will be demolished.



A 200-ton Liebherr Hydro hoists the final 80,000-pound load that will complete the bridge deck.

## FROM SAN FRANCISCO/SAN MATEO

**District 01/02/03's political endorsements**

Local 3 urges all District 01/02/03 members and families to cast a vote Nov. 4 in support of the following candidates. We also have included the union's position on the other

issues that will appear on the ballot, including bonds, taxes and initiatives.

**SAN FRANCISCO****Mayor**

Gavin Newsom

**District Attorney**

Bill Fazio

**Initiatives**

Yes on Proposition A

No on Proposition H

Yes on Proposition K

**MARIN COUNTY****North Marin Water District (one seat)**

William Wright

**SAN MATEO****Assembly District 21 (one seat)**

Ira Ruskin

**Jefferson Elementary School District (two seats)**

Jon Dee

Anthony Dennis

**San Mateo Unified High School District (two seats)**

Diane Vranes

Marcia Cohn-Lyle

**San Mateo Community College District (three seats)**

David Mandelkern

Pat Miljanich

Karen Schwarz

**Menlo Park Fire District (two seats)**

Bart Spencer

**Sequoia Union High School District (three seats)**

Karen Leong Clancy

**San Mateo City Council (two seats)**

John Lee

Jack Matthews

**Redwood City Council (four seats)**

Ian Bain

Rosanne Foust

Barbara Pierce

Ira Ruskin

**Burlingame City Council (two seats)**

Michael Coffey

Mary Janney

**Millbrae City Council (three seats)**

Marc Hershman

Nadia Holober

Linda Larson

**Half Moon Bay City Council (two seats)**

Marina Fraser

**South San Francisco City Council (two seats)**

Joe Fernekes

Richard Garbarino

**San Carlos City Council (two seats)**

Inge Doherty

**Novato City Council (three seats)**

Carol Dillon-Knutson

Jeanne MacLeamy

**Marin Community College District (four seats)**

Phyllis Metcalfe

**Bonds and Taxes**

No on Measure E (Millbrae zoning)

Yes on Measure I (South County fire tax)



## FROM REDDING

## Highway projects secure solid work picture

District Rep. **Jim Horan** and the Redding District staff thank everyone who helped phone bank on the recall issue. It's members taking time out to help that makes our union strong.

The District 70 work picture is strong. **Teichert** works many hours on the Hwy. 395 project in Lassen County. **JF Shea** works on the I-5 barrier above Lakehead with **Serrano Construction** doing the wall itself. **JF Shea** started the McArthur Hwy. 299 job, and work continues on Eureka Way and on Hwy. 299 west. **Ron Hale Construction** keeps busy on pipe and

underground work at McArthur, on Hwy. 299 west overlay in Trinity County and on Hwy. 299 with **Tullis & Heller**. **Meyers Earthwork** is still at the Shasta County landfill, the Redding Air Attack Base and the Grenada water improvement job. **Tullis & Heller** finished the Shasta County overlays, and it continues work on Hwy. 99. **Dalecon** works on the Big League Dreams project, and the company called many hands out for the Clover Creek Drainage job. **Peterson Construction** works on Oregon Mountain. In Trinity County, **Stimpel/Wiebelhaus** started the

dam at Iron Mountain and **N.A. Degerstrom** works at Hayden Hill Mine.

We welcome **Bragg Crane** to the district – it opened a yard in Anderson, Calif. **A-1 Crane** signed with **OE3** and is working in the district, which is important because **Dura-Crane** from Anderson went non-union. If you see **Dura-Crane** working union jobs, please call District Rep. **Jim Horan** or Business Rep. **Eric Sargent**. We must protect our work.

In closing, we know that contractors are working many hours, and we urge everyone to be safe.

## FROM ROHNERT PARK

## District 10 honors 35- and 50-year retirees



From left: Rec. Corres. Secretary **Rob Wise**, Retiree **John Winset**, Vice President **Bob Miller** and Retiree **Charles Chandler** celebrate 50 years of service at the Sept. 4 retiree meeting.

Retirees **Charles Chandler** and **John Winset** were honored with 50-year Local 3 watches at District 10's retiree meeting Sept. 4. The knowledge these men possess from their many years of exposure to both the work world and union functions is great and interesting to listen to whether you are new to the trade or have years of experience.



From left: Rec. Corres. Secretary **Rob Wise** presents a 35-year service pin to Honorary Member and Retiree **Don Harrah**.

Organizing is a top priority with Business Manager **Don Doser** and the Local 3 officers. To that end, the Organizing Department and District 10 staff continue to work on securing a contract with **Waste Management Inc. (WMI)**. WMI employees decided in late September that it was time to protest management's unfair labor practices. Recently, they sent management a message loud and clear by not working for one day. The work stoppage was a huge success

with nearly every worker either picketing or refusing to cross the line. Brothers and sisters, that is solidarity.

Work in District 10 is steady.

**North Bay Construction** reports that about 130 operators and 14 apprentices are working in and around the area. The crews, some with multiple shifts, work long hours. **North Bay Construction's** workload for next year is already at 35 percent, so 2004 is shaping up to be a busy year.

The Project Labor Agreement signed by **Graton Rancheria** and the Lake, Sonoma and Mendocino County Building Trades will ensure work

for many union members. The project is located west of Rohnert Park and east of Stony Point Road and will provide 500 to 750 union construction jobs. The tribe will operate the facility with union workers.

We thank **Siri Grading and Paving** for the great job it did installing speed bumps in the parking lot of the Rohnert Park District 10 hall. It was a small job, and **Richard Siri** scheduled and completed it quickly. He is a hands-on guy who runs the company as well as the equipment, truck and shovel.

The District 10 staff congratulates member **Brian Torri** on his marriage to **Danielle Schrader** July 26 at Saint

Joseph's Parish in Cotati. Their reception followed at the Los Robles Lodge in Santa Rosa. Member **Jake Terhune** was in the wedding party along with Brian's three-year-old son, **Chance Torri**, who was a ring bearer. The happy couple resides in Santa Rosa.

Congratulations to **Clarence** and **Erica Lua** on the birth of their son on Sept. 8. **Vaiausia Kaponu Christopher Lua** weighed 11 pounds, 2.4 ounces and was 22 inches long. His sister, **Julia**, welcomed him home.

Congratulations to **Nicholas** and **Cindy Latorre** on the Sept. 11 birth of their first child, **Kaylee Elizabeth Latorre**.

Congratulations to all, and may you enjoy many happy memories.



**Richard Siri** of **Siri Grading and Paving** installs speed bumps in the District 10 hall parking lot.



District Rep. **Joe Tarin**, organizers and **WMI** employees in Santa Rosa protest the company's unfair labor practices.

## Scholarship Contest Rules for 2004

### Applications available at district offices and credit union branches

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many of the jobs in the future will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

#### ACADEMIC SCHOLARSHIP

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants. These scholarships must be used for study at any accredited U.S. college or university.

Winners also receive an additional \$500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

#### WHO MAY APPLY

- Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.
- Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.
- The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2003) or 2) the spring semester (beginning in 2004), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the

academic requirements for entrance in the university or college of their choice. Students selected for scholarship must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 2004 and March 31, 2004.

#### AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Academic scholarship winners will be announced at the June Executive Board meeting of Operating Engineers Local 3. Checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 31, 2004:

- The application, to be filled out and returned by the applicant.
- Report on applicant and transcript, to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
- Letters of recommendation. The applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
- Photographs. A recent color photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.
- Media information. Provide the name, address and phone number of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

#### RANDOM-DRAW SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will also award 20 \$500 "random-draw scholarships." The names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members.

#### GENERAL GUIDELINES FOR RANDOM-DRAW SCHOLARSHIPS

- Children of Local 3 members may apply for the scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.
- Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.
- Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing.
- Applications will be accepted until March 31, 2004. Previous winners are not eligible to apply.
- Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.
- The money will be funded when the college or trade school confirms the winner is a full-time student.

#### WHERE TO GET APPLICATIONS

Academic and random-draw scholarship applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit the application on time to:

Robert L. Wise  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Road  
Alameda, CA 94502-7090.

Continued on page 19



## Scholarship: a new way to donate

Continued from page 18

Local 3 members can now contribute to the Operating Engineers Scholarship Foundation in several ways. Members can donate directly, participate in events that raise money for the foundation, such as the Tom Stapleton Golf Tournament, and now members can leave contributions in their will or living trust. Below are some examples of how to remember Local 3 in your will.

I, \_\_\_\_\_, give, devise and bequeath to the Operating Engineers Local Union No. 3 Scholarship Foundation (Tax I.D. No. 94-3365632) the sum of (\$ ) \_\_\_\_\_ dollars.

If you have any questions about the scholarship fund please contact the fund administrator, Rec. Corres. Secretary Rob Wise at (510) 748-7400.

☐ **Yes!**

I would like to support the 2004 Operating Engineers Local 3 Scholarship Fund. Enclosed is my contribution in the amount of:

☐ \$20 ☐ \$50 ☐ \$100 ☐ Other \$ \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Clip out & mail to: Robert L. Wise  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Rd., Alameda, CA 94502

## 2003 T.J. Stapleton Golf Tournament sponsors

Thank you to this year's golf tournament sponsors. Your donations made this event possible and made it the great success that it was.

### Major Sponsors

Amalgamated Bank	Lindquist LLP Certified Public Accountants
Associated General Contractors of California	Mission Valley Rock Company (O.C. Jones & Sons, Inc.)
Blue Cross of California	Nu West Insurance Services
California Rock Crushers	Operating Engineers JAC
California State Pipe Trades Council of the United Assoc.	Operating Engineers Local 12
Consulting Engineers & Land Surveyors of California	Operating Engineers Local 3
First Hawaiian Bank	Operating Engineers Local 3
Hathaway Dinwiddie	Federal Credit Union
Hawaii OE Industry Stabilization Fund	Stationary Engineers Local 39
Hemming Morse, Inc.	Teichert Construction/Teichert Materials
Independent Construction Company	The Segal Co.

### Contributing Sponsors

Baldwin Contracting Company, Inc.	Lazard Asset Management
Benefit Plan Administrators	Lynch, Jones & Ryan
CA-NV Conference of Operating Engineers	NECA-IBEW Working Together
Crane Owners Association	Placer Title
Employers' Advocate, Inc.	Sacramento Building Trades Council
Ghilotti Construction Company	San Francisco Deputy Sheriff's Association
Goldman, Sachs & Co.	Stanton, Kay & Watson, LLP
Laborers Local 185	United Labor Bank

### Other Donations Received From

American Income Life	United Assoc. of the Journeymen and Apprentices of the Plumbers & Pipe fitting Industry
California Alliance for Jobs	Van Bourg, Weinberg, Roger & Rosenfeld
DSS Engineers Contractors	
Operating Engineers Local 501	

## MISSION STATEMENT

### MISSION STATEMENT

Local 3 is committed to providing our employers and agencies with the highest skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for our members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.

#### Local 3 is also committed to:

- Electing politicians who support legislation and policies favorable to union members.
- Creating a level playing field for employers in the public bidding process.
- Building the highest quality infrastructure for the public good.
- Providing Local 3 members with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.
- Providing Local 3 members with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- Providing quality apprenticeship and journey-upgrade training so Operating Engineers can be the best in their respective industries.
- Improving the public education system through the support of bonds and other financing of school infrastructure.

## BYLAWS UPDATE

At the April 2003 International Union of Operating Engineers' Convention, there were 18 amendments to the constitution. Some of these amendments affected sections of Operating Engineers Local Union No. 3's Bylaws. The following excerpts are sections from the Bylaws that are being revised because of amendments. New Bylaws books are being printed and will be available in all district offices by early 2004.

### ARTICLE X GRIEVANCE COMMITTEES

#### Section 6

The Grievance Committee shall process the grievances of any Member who is desirous of appearing before them and who files his or her grievance within ~~ten (10)~~ thirty (30) days of the occurrence of the grievance, and report their findings and recommendations in their minutes.

*(Constitutional Amendment, 2003 Convention)*

### ARTICLE XII ELECTIONS

#### Section 1

##### Eligibility.

- (g) Commencing in 1985, no member shall be eligible for election, be elected nor hold office who has not during the year, and commencing in 1986, in the case of one seeking the office of Business Manager, two (2) years immediately prior to the month of nominations, been continuously employed at the trade, or who has not actively sought continuous employment at the trade. This restriction, however, shall not apply to any member ~~serving or acting in any capacity~~ employed by or working for a the Local Union or the International Union, or who has been assigned by the his Local Union or the International Union to perform work in furtherance of the interests of organized labor in either case in a sufficiently time consuming capacity so as to preclude meeting the requirement of continuous employment at the trade or active seeking of continuous employment at the trades.

*(Constitutional Amendment, 2003 Convention)*

- (k) No Member owner/operator of an entity that employs Operating Engineers shall be eligible for election nor hold office in any Local Union, nor nominate candidates in any Local Union election.

*(Constitutional Amendment, 2003 Convention)*

#### Section 2

##### Nominations.

- (i) Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division and except for owner-operators of an entity that employs Operating Engineers), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

*(Constitutional Amendment, 2003 Convention)*

#### Section 5

- (a) Every Member shall have the right to express his or her views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, ~~and all Members shall avoid all personalities and indecorous language in any expression of view and opinions with respect to candidates where such slander or libel is contrary to the responsibility of every member to the Local Union as an institution or specifically interferes with the Local Union's performance of its legal or contractual obligations.~~

*(Constitutional Amendment, 2003 Convention)*

### ARTICLE XVIII MEMBERS PRE-TRIALS AND TRIALS PROCEDURE

#### Section 1

~~All charges against a Member shall be filed, and the Member shall be tried in accordance with the following.~~ All charges against a Member must be in writing and signed by the complainant. Charges must be filed within thirty (30)-days of the event or circumstance giving rise to the charges. The Member shall be tried in accordance with the following:

*(Constitutional Amendment, 2003 Convention)*

## 2004 CAT District Meetings

**District 10: Rohnert Park**  
Tuesday, Jan. 6 6 p.m.  
Rohnert Park District Hall  
6225 State Farm Drive  
Rohnert Park, CA 94928

**District 60: Yuba City**  
Wednesday, Jan. 7 6 p.m.  
Yuba City District Hall  
468 Century Park Drive  
Yuba City, CA 95991

**District 04: Fairfield**  
Thursday, Jan. 8 5:30 p.m.  
Fairfield District Hall  
2540 N. Watney Way  
Fairfield, CA 94533

**District 20: Oakland**  
Tuesday, Jan. 13 6 p.m.  
Oakland District Hall  
1620 South Loop Road  
Alameda, CA 94502

**District 50: Fresno**  
Wednesday, Jan. 14 6 p.m.  
Fresno District Hall  
4856 North Cedar  
Fresno, CA 93726

**District 80: Sacramento**  
Thursday, Jan. 15 5:30 p.m.  
Electricians Hall  
2840 El Centro Road  
Sacramento, CA 95833

**District 90: San Jose**  
San Jose  
Monday, Jan. 19 5:30 p.m.  
Scottish Rite Temple  
760 Emory St.  
San Jose, CA 95126

**Watsonville**  
Tuesday, Jan. 20 5:30 p.m.  
Veterans of Foreign Wars Hall  
1960 Freedom Blvd.  
Freedom, CA 95019

**District 12: Utah**  
Wednesday, Jan. 21 6 p.m.  
Utah District Hall  
1958 W.N. Temple  
Salt Lake City, UT 84116

**District 30: Stockton**  
Thursday, Jan. 22 5:30 p.m.  
Stockton District Hall  
1916 North Broadway  
Stockton, CA 95205

**District 70: Redding**  
Wednesday, Jan. 28 5:30 p.m.  
Redding District Hall  
20308 Engineers Lane  
Redding, CA 96002

**District 01/02/03: San Francisco/San Mateo**  
Thursday, Feb. 5 5:30 p.m.  
Machinists Hall  
1511 Rollins Road  
Burlingame, CA 94010

\*Schedule subject to change



## DISTRICT MEETINGS

## NOVEMBER 2003

- 6th District 01: Novato, CA  
Inn of Marin  
250 Entrada
- 6th District 11: Reno, NV \*  
Engineers Building  
1290 Corporate Blvd.
- 20th District 50: Fresno, CA  
Cedar Lanes  
3131 N. Cedar

## DECEMBER 2003

- 4th District 20: Martinez, CA  
Plumbers 159  
1304 Roman Way
- 8th District 17: Kauai, HI  
Kauai High School Cafeteria  
Lihue
- 9th District 17: Honolulu, HI  
Washington Inter. School Cafeteria  
1633 So. King St.
- 10th District 17: Maui, HI  
Maui Beach Hotel  
170 Kaahumanu Ave.  
Kahului
- 11th District 17: Hilo, HI  
Hilo ILWU Hall  
100 W. Lanikaula St.
- 11th District 10: Lakeport, CA  
Yacht Club  
55-5th St.
- 12th District 17: Kona, HI  
King Kamehameha Kona Beach Hotel  
75-5660 Palani Road  
Kailua-Kona
- 18th District 90: Freedom, CA  
Veterans of Foreign Wars Hall  
1960 Freedom Blvd.

## JANUARY 2004

- 8th District 04: Fairfield, CA  
Engineers Building  
2540 N. Watney Way
- 15th District 80: Sacramento, CA  
Electricians Hall  
2840 El Centro Road
- 22nd District 30: Stockton, CA  
Italian Athletic Club  
3514 Cherryland Drive
- 27th District 40: Eureka, CA  
Red Lion Inn  
1929 4th St.
- 28th District 70: Redding, CA  
Engineers Building  
20308 Engineers Lane
- 29th District 60: Oroville, CA  
The Depot  
2191 High St.

\* Date change.

## HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of September 2003 and were eligible for Honorary Membership effective Oct. 1, 2003.

Lawrence Adams	1124497
Dennis Blake	1339374
William Coyle	1079813
Oliver Fujiyama	1181805
Marvin Hamilton	1137669
William Kaai Sr.	1143106
Peter Kawaa Jr.	1986432
Tomas Moitoso	1212451
Patrick Mosca	1288126
Edward W. Peterson	1155466
Henry Ralar	1105331
Charles Renaud	1073906
Charles Shadwick	1245034
T. Yamaoka	1578598
Andrew Zimmer	1245147

RETIREE  
ASSOCIATION  
MEETINGS

Check the schedule below, come out and get together with friends you've worked with over the years, and take the opportunity to make new friendships. The Local 3 officers, Trust Fund and Credit Union staff will be there to answer your questions and hear your concerns, and in turn, we will bring everyone up to date on the latest with the union and its benefit plans. Refreshments will be provided.

**San Francisco - San Mateo**  
Thursday, Nov. 6 10 a.m.  
Machinists Hall  
1511 Rollins Road  
Burlingame, CA

**Novato**  
Thursday, Nov. 6 2 p.m.  
Inn Marin  
250 Entrada Drive  
Novato, CA

**Fresno**  
Thursday, Nov. 20 2 p.m.  
Cedar Lanes  
3131 N. Cedar  
Fresno, CA

## Departed Members

Our condolences to the family and friends of the following departed members:

Bowman, B.	Shasta, CA	09-09-03
Coplin, Robert	Scotts Valley, CA	08-31-03
Curtis, Delbert	Orem, UT	09-14-03
Dewayne, Ralph	Marysville, CA	08-26-03
Epps, Jack	Campbell, CA	08-29-03
Farmer, Leo	Sacramento, CA	09-08-03
Fisk, Clifford	Upper Lake, CA	08-28-03
Fleckenstein, Robert	Stockton, CA	09-10-03
Fujihara, Gene	Kailua, HI	09-19-03
Genereux, Bert	Lockeford, CA	08-21-03
Griffith, Milton	Ceres, CA	08-25-03
Harris, Clarence	Buena Park, CA	08-13-03
Hirchert, Larry	Aptos, CA	08-31-03
Hunt, Kenneth	Sacramento, CA	08-24-03
JW Brown, Robert	Cottonwood, CA	09-08-03
Kim, Richard	Hilo, HI	09-08-03
Lombardo, Tony	Concord, CA	09-11-03
Luna, James	Valley Springs, CA	08-31-03
Lund, Dewey	Orem, UT	09-10-03
McAbee, Clifford	San Mateo, CA	08-28-03
McClure, Ronald	Rapid City, SD	08-14-03
Miles, Orville	Clatskanie, OR	08-25-03
Moreno, Adan	Garden Valley, CA	08-19-03
Mukai, Chieto	Waialua, HI	08-11-03
Murakami, Eddie	Stockton, CA	09-01-03
Olsen, Ralph	Livermore, CA	09-01-03
Rice, Richard	Reno, NV	08-01-03
Rogers, Earl	Rocklin, CA	07-30-03
Roy, Maurice	San Leandro, CA	09-18-03
Russell, Neal	Livermore, CA	08-25-03
Santos, Manuel	San Jose, CA	06-28-03
Sapien, Jr., Guadalu	Fresno, CA	09-01-03
Schneider, Jess	Modesto, CA	09-02-03
Sutherland, Clement	Watsonville, CA	08-06-03
Tavasci, Gino	Santa Rosa, CA	08-28-03
Taylor, Leo	Leonardville, KS	08-01-03
Todd, Donald	Georgetown, CA	08-09-03
Turnage, Shelby	Napa, CA	09-04-03
Wallace, Leon	Sparks, NV	08-24-03
Weber, Fred	Suisun City, CA	08-23-03

## Deceased Dependents

Stover, Wendy, Wife of Stover, Robert	09-08-03
Byrd, Billie Jean, Wife of Byrd, Dayton (Dec)	08-25-03
Easley, Elease, Wife of Easley, George (Dec)	09-01-03
Holden, Geraldine, Wife of Holden, Roger (Dec)	08-29-03
Johnson, Jessie, Wife of Johnson, Clarence (Dec)	09-18-03
Jones, Audrey, Wife of Jones, Lewis (Dec)	08-30-03
Morikami, Lillian, Wife of Morikami, Harry	07-27-03
Oxier, Rosemary, Wife of Oxier, Paul (Dec)	08-27-03
Ragsdale, Emma, Wife of Ragsdale, Glen (Dec)	09-08-03
Rodriguez, Mary, Wife of Rodriguez, Feliz	09-20-03
Vorhies, Joane, Wife of Vorhies, Alert (Dec)	08-08-03
Young, Carole, Wife of Young, Milton (Dec)	08-31-03



**SwapShop ads** are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers  
Local Union #3**  
3920 Lennane Dr.,  
Sacramento, CA 95834  
ATTN: SwapShop\*

Or fax ads to: **SwapShop**  
(916) 419-3487

Or e-mail to:  
[webmaster@oe3.org](mailto:webmaster@oe3.org)

\*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

FOR SALE: Want clear Idaho sky? 1500sqft 4bdr house, 3 car garage on 1/3 acre. \$97,500/obo. 208-663-4802. Reg.#1003457

FOR SALE: RV-98 Thor Windsport 33SL Ford 460, large slideout, back up T.V., tow car brake, steer safe, CB, low mileage, tow car can be included in sale. (Equipped with brake and transmission pump) All in A-1 condition. Illness forces sale. \$50,000/obo. 408-448-4158. Reg. #0848394

OLD BOTTLES? I'm interested in purchasing the old antique bottles you have excavated over the years. What do you have? 775-852-6045 or e-mail [roseamuley@aol.com](mailto:roseamuley@aol.com). Reg. #1014460

FOR SALE: Remington Model 870 12gauge shotgun, 30inch barrel. \$350 firm. 510-215-7040. Reg. #1219576

FOR SALE: 1978 Toronado Brougham XS in excellent condition. 33,000 miles, only 2200 units of this model produced. Featuring the one piece wrap-around, panoramic rear window. White with red leather interior. 403 V8 engine, CF5 Astro roof, appraised value \$15,000. 707-226-3509. Reg. #814835

FOR SALE OR TRADE OF EQUAL VALUE: 12 parcels of land in Klamath Falls, Oregon of Spreage River. Will trade for a 3 bedroom modular home. A 1992 or later

model, in good condition. Or \$3,000 a parcel. But modular home would have to be delivered. For more information call 530-873-1139 or 530-674-2864. Reg. #0826798

FOR SALE: Dodge 318 cubic inch engine motorhome with very low mileage. Good tires with 3 gas tanks. Doesn't need to be smogged each year and is a good dependable unit. Sacrifice \$1,995. Located in Redding, CA 530-243-4302 after 6:00p.m. Reg. #0865537

FOR SALE: T-Bird with a V6 engine, all power, good tires and custom wheels, real clean inside, a nice car in excellent condition. Only \$1,295 takes it away. 530-243-4302 after 6:00 p.m. Reg. #0865537

FOR SALE: Meade EDT-90EC Astro Telescope with tripod and electronic controller. Recently upgraded and realigned. Accessories include electronic focuser, Canon ring, 64 camera adapter, 8x25 range finder, EZ finder reflex, carrybag. \$1,400 value, sell \$650. Grass Valley, CA 530-477-8837 any time. Reg. #0865600

FOR SALE: '98 Chevy 1500 Ext. Cab, 3rd door, 5.7L V8, 271, tow package. Camper shell, bed liner, BFG tires, well-maintained, 96 mi, \$13.5/obo. '98 Zodiac 10ft, 8hp OB w/trailer, \$1,500 firm. In Santa Cruz. 707-332-4918 Reg. #2475056

FOR SALE: Family farm with 2 houses (1 rented), 40 miles NW of Eugene, Oregon in scenic valley. 45 acres, year-round creek, pasture, hills, 20 year old trees, large barn, shop, RV parking with complete hookups, bunkhouse, walnut orchard and much more. \$345,900. Motivated seller, make an offer! 541-925-4137. Reg. #1494208

LIVING TRUST for 11.30 acres ranch all fenced. An 84 year old living on the ranch. No alcohol and prospects must like dogs. 530-347-3389. Reg. #0636969

FOR SALE: BMW 318i engine, transmission and differential. All working \$325.00 takes all!!! 916-922-4180. Reg. #2049626

FOR SALE: 1956 F-100 Ford pickup (red) 292 cu.in. V8 3 speed w/overdrive. Restored to original except for added chrome etc. Original radio, oakbed with stainless steel strips. Sidemount spare tire, small rear window. Always been garaged. \$9,500/obo. 530-273-2489. Reg. #1025259

FOR SALE: Sea Eagle Rubber Boat 11 ft., Evinrude 9 HP motor, single axel boat trailer, good unit, all three \$1,000/obo. 8ft slide-in camper, with furnace, ice box,

and toilet, sleeps 3, \$300. 307-237-7938. Reg. #1009576

FOR SALE: 1983 MacGregor 25 foot swing-keel sailboat. Sleeps 4. Includes 1998 galvanized two axle trailer, 2002 Nissan 6hp four stroke outboard, new marine VHF, depth finder, and port-a-potty. Refurbished sails. Lots of extras. [mtnpilotdiver@msn.com](mailto:mtnpilotdiver@msn.com) to request full list and photo. \$4,000. 775-342-6693. Reg. #2275493

FOR SALE: Lincoln 225 amp welder \$100. Ridgid pipe die's ratchet, 1/2", 3/4", 1", 1 1/2". Ridgid pip cutters 1" to 2", 3" to 5" \$150. 925-484-3138. Reg. #1235515

FOR SALE: 1958 Case 311B Bare tractor 951 Willys pickup complete many parts also. 209-833-9482. Reg. #2126867

FOR SALE: Western saddle in very good condition. Low fork, low cantle 13 inch seat \$225. Also have a Sears-Roebuck lawn mower used very little. Has high rear wheels which smoothes out the cut much better. Paid \$400 for it new, will sell for \$100/obo. 775-265-7923. Reg. #0738760

FOR SALE: 25ft Alpinlite fifth wheel trailer mint cond large bath has everything with 1997 Ford F250 with new tow tranny all ready to hook up and go 12K or will sell trailer for 6K. 408-296-6943. Reg. #1087515

FOR SALE: Stump grinder, Fox mfg, grinder with trailer grinds 30 inch stump in 10 minutes, rear rowter wheel, \$8,000/obo. 209-847-5346. Reg. #0519758

FOR SALE: Robolaser. Rotate 360 degrees three speeds accuracy +/- 1/8" over 100' leveling automatic, base or tripod mount. \$250. 209-847-5346. Reg. #0519758

FOR SALE: Five year old double wide mobile in family park, Livermore. 3bd/2bath, mirrored doors in all closets, kitchen with breakfast bar, dinning area, central heat, swamp cooler, washer dryer, refrigerator and micro included. Storage shed, redwood deck, dual painted windows. Many more up grades. \$112,000. Call for info 925-522-0743. Reg.#0899570

FOR SALE: 5th wheel 2003 Sprinter by Keystone. Model 327RLS. 4 chair dinette, refrigerator & freezer. large corner shower. Queen walk around bed, 3 slides, island kitchen, lots of closet and cupboard space. Micro, central heat & air, 5 disc CD & stereo. Just like new, less than 300 miles. \$28,800 209-814-2848. Reg. #2102519

FOR SALE: 1971 Dodge 1-ton dually 4x4 318 cu.in. 4sp 7'x10'

flat bed with PTO Hyd. Dump, 4' side & rear racks. 10,000# worn winch. Excellent firewood or ranch truck. Good shape, runs good. \$4,250/obo. 209-814-2848. Reg. #2102519

FOR SALE: In Yuma, AZ, country roads, senior community, 1985 Fuqua-Queenstown park model, completely furnished, 35'x12', w/10'x20' Arizona room, 8'x10' storage shed, on a 60'x45' corner lot, w/2 driveways. \$50,000. 209-838-1334. Reg. #982900.

FOR SALE: 1999 29' Coachmen travel trail with slide out very low mileage. \$11,000 as is. Can be seen in San Jose. 510-552-4850. Reg. #1399049

FOR SALE: Excellent cherry red 2002 F150 short bed Ford 4 door 4x4 Lariat with a very strong triton V8 that gets great gas mileage, must see to appreciate this truck has it all with PS, PW, PB, remote entry, all leather interior, power lumbar seats, cruise control, off-road package, factory TV with six disc stacker and surround sound, heated seats, very low mileage, all Hwy, this truck has never been off road, must sell. \$27,500. Please call. 530-743-6389. Reg. #2423136

FOR SALE: 1991 300ZX/twin turbo, 425HP/new tires, brakes, rack & pinion, timing belts - \$12,000. 1975 Dino 308GT4/34,000 original miles, fresh service and tune-up, timing belts, brakes, tires, new leather front seats - one of only 1100 made. \$24,000. 435-724-2954. Reg. #2323866

FOR SALE: 1985 F250 Ford p/u 8' bed 4speed, 4x4, new 33" tires with rims. New paint, Lariat package, diesel, 3 fuel tanks, very clean truck. 80,000 original miles. \$6,000 firm. 209-892-2562. Reg. #2193846

FOR SALE: 2000 Holiday Rambler 30' travel trailer, double slide-out, many extras, very clean, non-smokers. \$17,500. Az. 928-704-5199. Reg. #0796005

FOR SALE: 1968 Ford LTD 302 auto transmission, runs good. 2 door hard top. Good rubber. Needs vinyl top repair. \$250/obo. 408-265-7164. Reg. #1941657

FOR SALE: Chevy '86 Southwind motorhome. 454 engine. 92,000 miles. One owner. Kept indoors. Rebuilt transmission. New tires, headers, H2O pump, hoses & belts, carpet, alternator, brakes & rotors. Driver's side door. Air bags, awnings, roof & dash air. CB antenna, 1500 watt generator. \$19,000. 831-637-2464. Reg. #1586184

FOR SALE: '85 Ford Bronco II, 4 wheel drive. AC, 5 speed trans, V-6. Blue Ox draw bar. Good

condition. Asking \$2,000. 530-241-8162. Reg. #0598600

FOR SALE: 1926 John Deere tractor, antique, steel wheels, needs restoring. \$3,000. 209-862-0944. Reg. #1199172.

FOR SALE: 1969 Chevy Impala 2 door hardtop. Runs, but needs restoration. \$900. 775-629-0245. Reg. #1171933

FOR SALE: 1980 El Camino, 6 cylinder, automatic, only 95,000 miles, bucket seats, p/s, p/b, camper shell. \$2,800/obo. 650-348-5532. Reg. #1003161

FOR SALE: John Deere Excavator 690B. Low hrs, extra buckets, \$18,500/obo. '98 Chevy Silverado Extended cab. V-8, p/s, AC, 155k miles, new transmission. \$9,500/obo. 831-726-2118 or 831-840-3429. Reg. #214474

FOR SALE: 2001 Yamaha Blaster. Looks and runs great. FMF pipe, extended axle, boyesent rad valve, alum DG handle bars, DG front and rear bumper, DG nerf bars, polished aluminum Douglas wheels, matching seat cover. \$4,000/obo. 1983 Seaswirl. Great condition. CD player. Two boxed 6x9 speakers, two 5" speakers, fish finder, trolly motor, fish platform, ladder, ski's, jackets, wake board, etc. OMC I/O. 662 original hours! \$4,300/obo. 209-838-0709. Reg. #2344221

FOR SALE: For 8ft bed pop up camper shadow cruiser. 1990 new fridge 3 way 3 burner stove, porta pottie. Asking \$4,000. Good condition. 925-684-2408. Reg. #1020129

FOR SALE: Central Oregon property for sale. 2 miles outside of Madras, Oregon off Hwy 97. 3 bdrms, 1 ba mobile with sun porch 11x56 all under one roof. 24x36 block shop/double garage. Buildings set on two 50x100 lots and there is a third lot 50x1200 that is open. Porch is part of the square footage of the home. Mobile is 12x56. Has been a solid rental history for the last four years. Located in the quiet town of Metolius just minutes from Lake Billy Chinook and many other lakes. Bend, Oregon 40 miles south. Just repainted and has lots of old trees and fenced yard. All of this has hwy frontage too. \$65,000. 209-847-4342 or cell 209-480-2318. Reg. #1051282

FOR SALE: '89 suncrest class A motorhome, 34', low miles, queen bed, sleeps 6, awning, 460 engine, smogged, current reg & much more. \$19,989 530-549-4223. Reg. 1440557

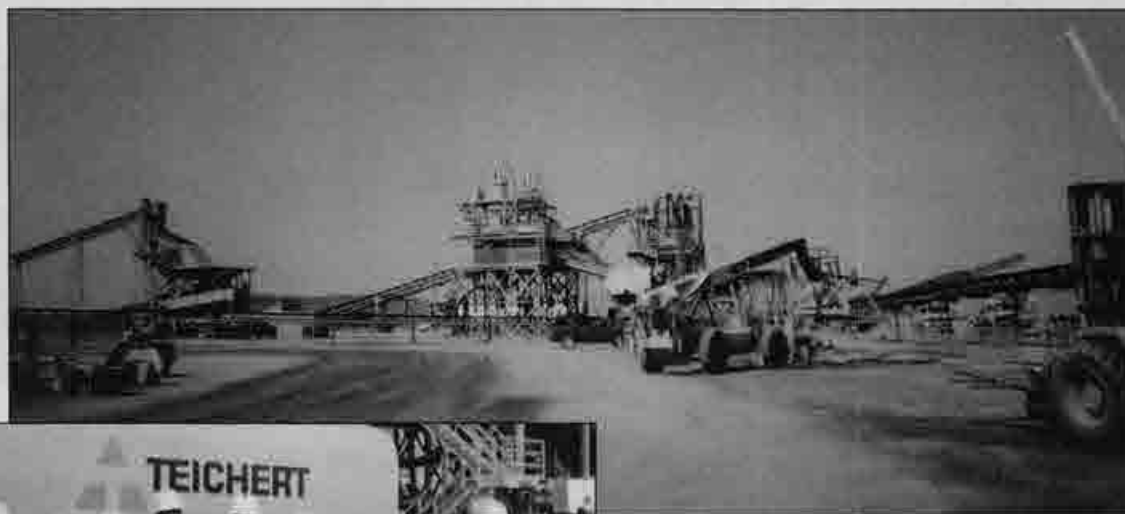
FOR SALE: Suzuki Samarai '87 4x4, soft top, 5 sp., new glass, \$3500 OBO. 530-347-3212.



## FROM YUBA CITY

**Teichert opens new plant in Marysville**

DeSilva Gates pushes forward on Hwy. 70's McGowan housing development. Teichert's Hallwood plant runs strong as does its new plant in Marysville. Baldwin still works a full crew in Hallwood. The Holt Brothers' shops stay busy. Baldwin's project on Hwy. 99 south of Yuba City goes strong. The ACC/West Coast Bridge project on Hwy. 70 in the Feather River Canyon moves forward and will continue through the winter if the weather permits. Baldwin has a paving job in Plumas County east of Quincy nearing completion, and it recently started a project on Hwy. 89. Caltrans prepares for winter but will be short-handed because of budget and state funding conditions. DeSilva Gates' hot plant on Dan Toni Road in Marysville will be running soon. Collet Construction finishes the Beale Air Force job with hopes of starting the second phase after winter. God bless and be safe.



Above: The Materials Aggregate Division at Teichert's new Marysville plant.



At left: Teichert's Marysville plant on Hammonton-Smartville Road opened Sept. 29. From left: Doug Hammond, Thomas Herschbach, John Chappell, Leigh Armstrong, Eric Mallow, Mike Butler, Andy Mannisto, Wesley Holland, Mark Jensen, Ray Taylor and Business Rep. Sam Camp.

## FROM UTAH

**Third season for Olmstead Flowline project on Provo Canyon**

It was a busy summer for District 12 with numerous contracts negotiated, including all of the large construction companies. We thank Vice President Bob Miller for his time, effort and expertise during negotiations. He was instrumental in settling the contracts with the large construction companies. Now we are moving ahead with our plans to put everyone in the state under one master construction agreement.

There are only a few large-scale road construction projects in Utah, but it seems there is enough work to keep most District 12 members working.

Ames Construction winds down its State Road 20 project south of Beaver, Utah, with only a few Local 3 members remaining on the job. Other Ames projects include the Home Depot site in American Fork, a housing development on the Ranches Golf Course at Eagle Mountain and the Promontory development near Park City.

Geneva Rock Products crews stay busy in central Utah. The night crew has overlays on State Street from Lehi to Lindon, on Hwy. 6 from the top of Price Canyon to Helper, on Canyon Road in Spanish Fork, as well as bridge overlays on I-15.

Dam repairs and water projects help keep the members off the



Above: W.W. Clyde works on the Yuba Reservoir and (below): the Olmstead Flowline Replacement/Rehabilitation Project on the mouth of Provo Canyon.

out-of-work list. W.W. Clyde works on two dam repair projects: Pine View Reservoir and Yuba Reservoir. It also has the \$36.2 million Olmstead Flowline Replacement/Rehabilitation Project on the mouth of Provo Canyon, which is in its third season. The company finished laying 771 feet of 120-inch water line along the existing line in preparation for this fall when the water is turned out of the line.

W.W. Clyde started a road widening and overlay project near Moab, Utah. It has a crusher and a hot plant, and we hope this will be good winter work for our members. Other W.W. Clyde projects include the Girls' Camp in Heber, a

water storage site at the Point of the Mountain and a housing development near Herriman.

Frehner Construction stayed busy this summer with the dam modification project at Deer Creek Reservoir, which is scheduled for completion in early 2004. Malcolm Drilling, a company from Washington, is onsite with Frehner installing caissons and tie-backs so the walls can be lagged and 100 feet of material at the dam's toe can be removed and replaced with new material. Malcolm kept two of our local crane operators busy on the project. At one point during the project, Frehner operated two shifts to remove the material at the toe, but during the drilling it scaled back to one.

Granite Construction works on a number of projects in northern Utah, including work on I-80 toward Wendover, runway construction at Dugway Proving Ground, road work in Heber City and tailings removal in American Fork Canyon.



## FROM HAWAII

**Financial Secretary Lewis sworn in**

Retired Local 3 Business Manager and International Vice President Dale Marr swore in Financial Secretary Harold K. Lewis Sept. 22 in the District 17 office. Many dignitaries attended the ceremony, including state Reps. Marcus Oshiro and Mike Magoay, state Sens. Brian Kanno and Melodie Anduja, Councilman Mike Gabbard, Councilwoman Ann Kobayashi, Laborers' Business Manager Ben Saguibo and Building and Construction Trades Council Executive Director Buzzy Hong.



Stabilization Asst. Administrator Adrian Keohokalole and Stabilization Construction Resource Specialist Perry Artates begin the induction ceremony with a traditional Hawaiian greeting.

Members listen to retired Local 3 Business Manager and International Vice President Dale Marr.



Retired Local 3 Business Manager Dale Marr swears in Financial Secretary Harold K. Lewis.

**Hands-on training**

Payton Chang, Ernest Olival, Mickey Spieler, Rene Nillo, Paul Galvez, Carlos Viernes, Eugene Casuga, Kyle Spillner, Wayne Kalani, Stoney Samson, Scott Ah Yuen, Patrick Okawa and Mark Pinho attended the Driver Improvement Class on Oahu Sept. 19 and Sept. 20. In accordance with new laws on "Protection Against Shifting and Falling Cargo," the class specified working load requirements, cargo and securement devices, tiedowns, blocking, bracing, preventing leaking, spilling and material blowing or falling from commercial motor vehicles (CMVs).



From left: Oiler class attendees on the Kahuku training site Aug. 25 through Aug. 29 included Rodney Taketa, Clifton Bailey, Andy Abe, Michael Calizo, Sherwood Demello, Allan Fevella, Steven Sagon, Matthew Bowes and Instructor Alan Kumalae.

## FROM WYOMING/SOUTH DAKOTA

**Operators install wind turbines in Uinta County**

Wyoming is having a busy autumn. Members work hard installing 80 wind turbines for the \$140 million Uinta County Wind Farm project. The towers stand 70 meters above the windswept plains northeast of Evanston. The turbines are made in Denmark by Vestas and cost \$1 million before installation. The turbines have three blades, which are 135 feet long. Each turbine generates 1.8 megawatts of electricity and can begin generating electricity with wind speeds as low as seven miles per hour.

Granite Construction works a second shift at Point of Rocks and hopes to have the job at the Jim Bridger Power Plant completed by December. Gregory & Cook works on the Anadarko Pipeline, covering 120 miles between Midwest and Baroil, Wyo. US Pipeline finishes the Williams pipeline project at Rock Springs and Kemmerer. Our shops, including Wyoming Machinery, Guernsey Stone and D&W Crane, are keeping steady with the fall season.

District 15 hopes our members have a great November. If you need assistance, please call the district office at (307) 265-1397.



Above: Member Scott Fowden operates a 300-ton Manitowoc M250 with a 275-foot boom to set the windmills into place. At left, from left: H&E Equipment Servicer Tracy Ives and Olsenbeal operators Tyson Allen and Mark Springer work on the Uinta County Wind Farm.