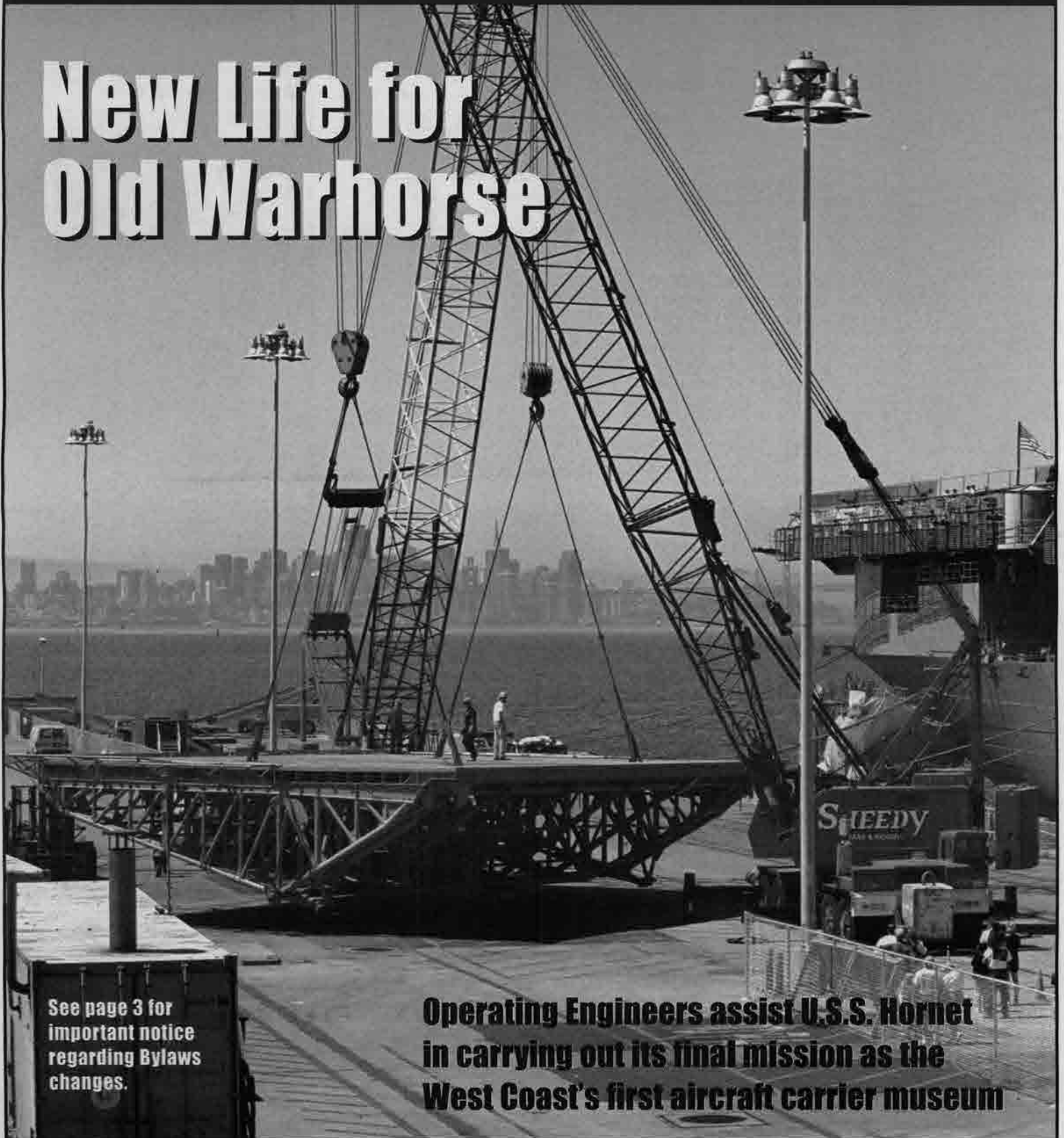


# ENGINEERS *news*

VOL. 56, #11 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • NOVEMBER 1998

## New Life for Old Warhorse



See page 3 for  
important notice  
regarding Bylaws  
changes.

**Operating Engineers assist U.S.S. Hornet  
in carrying out its final mission as the  
West Coast's first aircraft carrier museum**

## FOR THE good & welfare



by Don Doser

Business

Manager

### WILSON'S FAREWELL SHOT AT WORKERS

One word can best summarize Pete Wilson's two terms as California governor: "manipulative." Webster's dictionary defines manipulate as: "To control or play upon by artful, unfair, or insidious means, especially to one's own advantage." For union members who have taken Wilson's political pummeling directly on the chin over the past eight years, the term couldn't be more fitting.

Wilson will go down in history as a master of political manipulation. He used highly charged wedge issues like terms limits and the anti-immigrant ballot measure Prop. 187 to get elected in 1990 and re-elected in 1994. When Wilson tried to weaken the state's prevailing wage law in early 1995 after the state Legislature said no, he used a bureaucratic loophole to do it anyway. When the governor wanted to eliminate daily overtime a year later after the Legislature said no, he again used a bureaucratic loophole to do it anyway. In both cases Wilson exploited state agencies and commissions, many of their members he appointed, to accomplish what he couldn't through normal democratic channels.

### MORE INNOCENT VICTIMS

In his final two months in office, Wilson is trying one last time to take a farewell shot at workers. In a plot eerily similar to the prevailing wage and daily overtime debates, Wilson is again circumventing the democratic process in a plot that resembles a political murder-suicide. As his final term as governor slowly dies out, Wilson has decided to take a few innocent victims with him, namely young people trying to start careers in the construction industry.

Back in June, the California Apprenticeship Council, whose 17 members were appointed by Wilson, announced it would seek changes to the existing wage-rate structure for second-, third- and fourth-year apprentices on private construction projects. The new proposed regulations, if approved, would lower these apprentices' wage package by nearly a \$1.50 per hour and eliminate requirements that employers show a "need" for starting new training programs.

By law the apprenticeship council is supposed to act in the best interest of apprentices, but in this particular case the council is acting in the best interest of non-union employers in search of cheap labor. If these new regulations go into effect, non-union employers could hire a group of workers without regard to need, classify them as apprentices and pay them the lower wage.

### ILLEGAL MANUEVERING

Labor friendly state legislators saw right through Wilson's manipulative scheme and placed language in the 1998-99 state budget prohibiting the Department of Industrial Relations from spending any public funds on the rulemaking changes. But Wilson used his line-item veto power to strike the language and create funding to allow the DIR to proceed.

The State Building and Construction Trades Council, where I serve as an executive board member, filed suit in the First District Court of Appeal in San Francisco to block Wilson and DIR from carrying out the plan. The suit argues that Wilson acted illegally when he authorized the funding. State law permits the governor to veto an entire bill or reduce or eliminate the amount of appropriations, but he cannot create funding the Legislature has denied. On October 1, the

appeals court granted us a stay, which prohibits Wilson from taking any further action to lower apprentice pay until the lawsuit is settled.

This case raises several important issues for union members. First, it demonstrates the awesome power of the governor to directly and indirectly impact the lives of working people. Whoever becomes California's next chief executive will make thousands of appointments of judges, department heads, commissioners, board members and managers, who, like those on today's apprenticeship council, will interpret and implement policies that can either benefit or harm working families.

### IMPORTANCE OF UNION MEMBERS

Cases like this show the importance of why unions must maintain a strong presence in politics and why union members have to remain politically active. If California elects Dan Lungren, another anti-union governor similar to Wilson, we're mostly likely going to again get anti-union appointees on critical state boards and commissions. And as long as we have an anti-union administration, we're going to be engaged in a constant struggle to survive.

This case also demonstrates how an anti-labor governor, through the power of executive appointment, can stack the political deck through nepotism and cronyism. The 17-member apprenticeship council is supposed to have a certain number of appointees representing both employers and employees so that a variety of interests are represented. The policy of seeking balance, at least in theory, makes sense, but that's where the process ends and reality sets in.

One of the Building Trades attorneys involved in the lawsuit has uncovered some intriguing facts about the apprenticeship council. Wilson appointed non-union contractor Frank Azvedo to occupy one of the employer seats, then turned around and appointed Azvedo's stepson, Robert Eisenbeisz, to a labor seat.

According to the labor attorney's investigation, Eisenbeisz claims to be a member of United Electrical Workers Local 99, which, by the way, was disaffiliated by its parent union. Eisenbeisz's name might be familiar to union members. He appeared on "Yes on Prop. 226" television ads during the Prop. 226 campaign last spring. So the question is: Whose interests does Eisenbeisz represent?

### CHISELING AWAY AT WORKERS' PAY

The third issue this case raises is how an anti-union governor and his appointees can chip away at workers' standard of living. The loss of overtime after eight hours is now costing the average California worker effected by the ruling about \$2,700 in annual income. If the new apprentice wage regulation goes into effect, apprentices will lose roughly \$3,000 a year in compensation. Not only that, non-union employers will gain yet another competitive advantage over union employers, which could in the long run effect market share and, therefore, future contract negotiations for building trades unions.

As I write this column just days before the November 3 election, I can only hope that Gray Davis wins the governorship. If he doesn't, Wilson's political murder-suicide plot will quickly turn into a tag-team wrestling match, with Lungren jumping into the ring and pinning us to the mat for four - and possibly eight - more years.

## THIS MONTH in the ENGINEERSnews



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## ENGINEERSnews

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# Bylaws Committee Convenes



*The officers and rank-and-file Bylaws Committee met in mid-October to discuss making additional improvements to the local union Bylaws. The officers and committee members are, top row from left: Gil Anderson (Oakland), Darell Steele (Financial Secretary), Tom Hester (Redding), Jack Short (Fairfield), David Daneluz (San Francisco), Bob Blagg (Stockton), Rob Wise (Recording-Corresponding Secretary); middle row from left: James Caumiant (Nevada), Earnest Sutton (Sacramento), Don Incardona (San Jose), Bob Daniels (Fresno), Randy Morgan (Marysville); bottom row from left: Max Spurgeon (Treasurer), Richard Lacar (Hawaii), Abe Sousa (Eureka), Jerry Bennett (President), John Welsh (Utah), and Don Doser (Business Manager).*

## Bylaws Change Notice

Please be advised that Article V, Initiation Fees, and Article VI, Dues, of the Local 3 Union Bylaws have been adopted as amended by the membership of Operating Engineers Local Union No. 3 on September 13, 1998. These changes are available in written form at your district office. They amend and supersede the provisions set forth in Articles V & VI of the Bylaws booklet previously distributed. A new publication of the Bylaws, in book form, will be made available once all amendments and revisions have been completed.

## PERSONAL NOTES

### Utah District

The Utah District office would like to extend its condolences to the family and friends of Les Lassiter, who passed through God's other door on October 2.

Everyone who knew Les will miss his good humor and kind nature. Instead of sending flowers to the family, donations can be given in Les' name to the Children's Organ Transplant Association, 2501 Cota Drive, Bloomington, Indiana, 47403.

### San Jose District

Our heartfelt condolences go out to the Dale Wolfe family, whose son, Steven Wolfe, 21, was killed in an automobile accident on September 21. Donations can be sent in Dale Wolfe's name to the Oak Hills Funeral Home and Memorial Park, 3000 Curtner Ave., San Jose, 95125.

### Reno District

Congratulations and best wishes to Jim and Angie Hook on the birth of their daughter, Connie Anita Hook, on October 5.

## Quick start expected for Organizing Outreach '99

To enhance Local 3's aggressive organizing program, Business Manager Don Doser encourages all members to take advantage of the union's new Organizing Outreach '99 program.

This innovative program involves members taking a one-hour training class during which they will develop special skills to help Local 3 organize unrepresented workers.

Highlights of the Organizing Outreach '99 class:

- Classes will last about one hour
- Focus will be on "talk and call" and representation elections.
- Organizers will conduct role plays.
- Class will include question and answer session.
- Refrigerator magnets and wallet cards will be handed out.

"It's simple," says Doser, "Just talk and call." When Doser says "call," he's referring to the new toll-free organizing hotline 1-877-ORG-NIZE (1-877-674-6493). With over 2,200 Local 3 members trained in COMET and ACT, we should be getting at least 30 calls a month from our members with leads

on non-union workers seeking representation. We're not.

The Organizing Department is capable of one representation election every week for next year. But the only way to get these elections started is if you talk and call. "The hardest door to open is the car door," said Organizing Director Bob Miller.

If even a small percentage of Local 3 members open their car doors, show non-union workers their paycheck stubs, talk to the workers and call 1-877-ORG-NIZE, our local should have its best organizing year ever.

## How to participate

Sign up at your district office. Classes will be held this winter when most of you are working fewer hours or not working at all. A formal class schedule will be published in next month's *Engineers News*. Classes can also be scheduled for evenings and weekends. We must keep our union the biggest and the best. With your help, we will accomplish this goal.



# HAWAII ENGINEERS

Despite an almost suffocating recession in Hawaii, some operators still find themselves very busy. On a recent trip we caught some of Oahu's best and hardest workers on various job sites and asked them to take a moment out of their busy day to pose for some photos.

## Okada Trucking:

**At right:** In the Kahuku area, Okada Trucking has just completed work on a temporary road and will start demolition work on the old bridge. Hawaiian Dredging will be doing the pile driving for that job. Pictured with Business Rep. John Sonognini are Glenn Johnson, Jeffery Renaud and Walter Quari.



## Hawaii Training Center:

**At left:** The next generation of Hawaii's Operating Engineers recently took a short break from their work at the training center. Back row from left are Laura Zeitner, Leonardo Bacig, Todd Crozier, Jason Makaneole and Lorelei Bors. In front are Jeff Kellett, Poka Hugbo and Mike Cruz.

## Schofield Base:

**At right:** Koga Engineering and Fletcher Pacific are finishing work at the army base. Pictured are workers from Koga. Seated is Derek Awa, with Hawaii Business Rep. John Sonognini, Duane Armstrong, Clayton Enli, Kevin Denning, Donald Gentzler and Robert Foster in front. Fletcher Pacific has a new \$25 million job coming up and work will be starting shortly with subcontractor Oahu Construction.



## Hawaiian Dredging:

**At left:** From left are Hawaii Business Rep. Freddy Keomaka, Jerry Andrade, Vernon "Butch" Kimball, Debbie Silva, Rod Nabua, James Martin, Mitchell Kapo and supervisor Henry Ornellas. Seated is Mariano Tugas. They're working on the H-1 Westbound freeway expansion, building a new \$14 million interchange to ease the back-up on the freeway caused by all the new houses in the area.



# Absenteeism could cost you your job

## New curriculum

The Northern California Surveyors Joint Apprenticeship Committee is currently updating and rewriting all eight periods of related training material. Each period will be comprised of five tests instead of the current 20. New textbooks will be introduced and each period will have an outline of course goals and objectives. We are hoping to have this project completed and available by Jan. 1, 1999.

## Class attendance

As some of you are aware, the surveyors apprenticeship office has implemented a zero tolerance system for absences. Since January 1, absences varied from a low of four weeks to a high of 27 weeks.

In the past few months, some apprentices have been pulled off the job and required to make up their missed classes by spending eight-hour days at the administrative office. An important thing to remember is that you are not being paid during your make-up classes. There is also the strong possibility that the employer will ask for a replacement apprentice. Remember, if you are pulled from a job, there is no guarantee you will be able to

return to the same employer. The easiest way to avoid this problem is to attend class.

## NCSJAC activities

Since April 1, the surveyors apprenticeship office has been extremely busy, especially in the recruitment of apprentices. As of October, we have recruited and dispatched five times our normal yearly output of apprentices. In addition to that, we have accomplished the following:

- The NCSJAC apprenticeship standards and the selection procedures have been revised and submitted to the state for review and approval.
- A collection of all necessary documents has been compiled to have available for NCSJAC and NCS trust members' immediate review.
- The NCSJAC information and application packet for the first-through-fourth period apprentice and the journeyman upgrade information and application packet for the fifth-through-eighth period apprentice have both been revised. We have combined them into a single booklet in order to implement the first-through-

eighth mandatory program.

- On April 2 and May 30, testing was held for 62 applicants. In all, 38 applicants passed the test and continued with the safety and field orientation.

- CPR and first aid classes have been offered to apprentices and members through the Operating Engineers and the NCSJAC.

- We have been involved in various school-to-career programs and are currently working on new and improved methods of recruitment.

- Our trust agreement and all amendments have been reviewed and formed into one current document.

- The apprentice variance has been reviewed and prepared for signature with three minor changes.

- Our insurance policies have been reviewed, and we are in the process of streamlining our coverage, dropping unnecessary coverage while increasing the benefits and lowering the premium.

- We are currently looking into an affiliation with a junior college for additional funding and a good possibility of obtaining college credits for apprenticeship.

- The trustees approved funds to purchase laptop computers for various classrooms.

## NEWS FROM teaching techs



by Paul Schissler

Administrator,  
Northern California  
Surveyors Joint  
Apprenticeship  
Committee

## NEWS FROM talking to techs



by Andy Mullen

Director, Technical  
Engineers Division

## Organizing is our future

A couple of issues back we mentioned the COMET organizing program and encouraged all Tech Engineers to watch for information regarding classes this winter and make every effort to attend them. Since then, Business Manager Don Doser, once again putting organizing at the forefront, has initiated a new program called Organizing Outreach '99. Classes will be held in each district this winter and will cover a variety of organizing techniques and strategies to enable members to assist us and help preserve and expand our interests.

The Technical Engineers Division is looking to expand into related industries and would welcome leads regarding any non-represented workers you might know or run into during the course of business. **Please give us a call at (510) 748-7431** if you have any ideas that might lead to an organizing

campaign. Organizing workers in jobs connected to ours, either directly or indirectly, can only make us stronger. Organizing Director Bob Miller and I have worked together many times in the past and he is committed to helping us in our efforts.

We are currently in negotiations with San Jose Water Company, a privately owned company with over 30 engineers and design draftsman, in addition to other classifications. This is the type of unit we would be interested in hearing about as an organizing lead.

### work, work, work

Brelje and Race of Santa Rosa has been busy all summer and has kept a crew busy in the Yosemite National Park area. Carlenzoli & Associates, Cinquini & Passarino and Delta Surveying are also doing a lot of work in the

Santa Rosa area. Thompson-Hysell Engineers, out of Modesto, has kept several crews busy all year with work stretching from the valley to the coast. Morton and Pitalo of Sacramento has kept crews hopping all summer in that area.

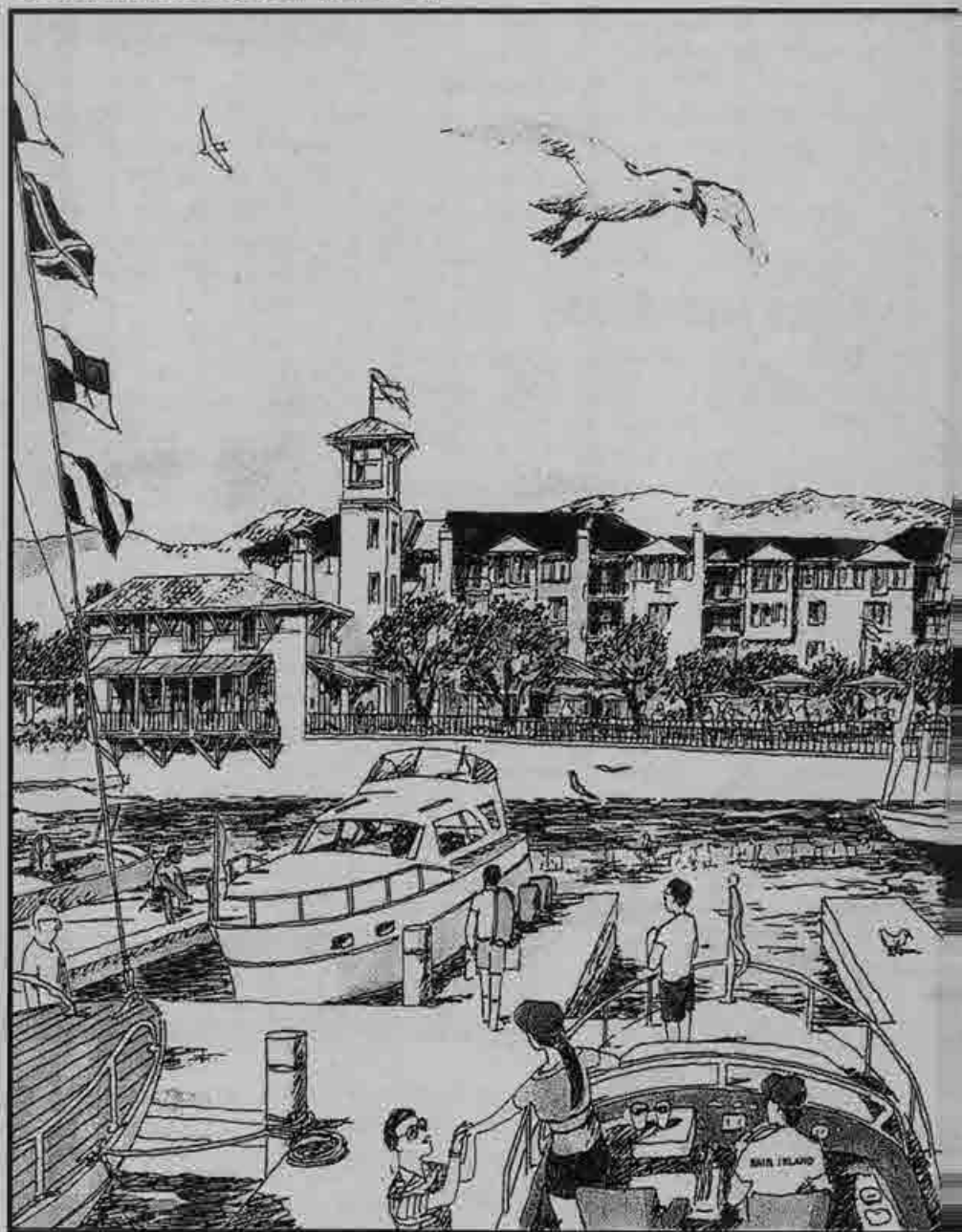
The Culver Group, based in Dublin, has been doing very well. The company just signed in May and is turning out to be a real asset to Local 3.

Tech Rep. Gerry Orme and I also appreciate all the help the district representatives and business agents from the construction side have given us since we took over the department in May. We are constantly being called with information on what's happening in different areas. The dispatchers, office staff, apprenticeship coordinators and the Foundation for Fair Contracting have also been very helpful.



Local 3 member Bob Hoffman, left, driving a Volvo A35C dump truck, picks up a load from excavator operator Dave Millerick. Operating a second Volvo A35C dump is Steven Henry.

Below: Artist's rendering of Bair Island Marina



Buddy Goff, father of San Francisco Assistant District Rep. Carl Goff, on a West Manitowoc 222.



Oiler Garrett Silva, left, with dragline operator Chuck Walker of Dutra Construction.

# BAIR ISLAND

## *O.C. Jones and Dillingham team up to build*

Irvine Apartment Communities (IAC), one of the state's premier developers and operators of luxury apartment communities, is making its second foray into the Bay Area.

Although IAC owns and operators most of its developments in Orange and San Diego counties, the company recently built its first apartment community in the Bay Area, the Hamptons

in Cupertino. Now IAC is building one of its apartment communities in Redwood City – Bair Island Marina.

O.C. Jones & Sons and Dillingham Construction, along with several union subcontractors, are teaming up to complete the site preparation for Bair Island's 100-slip marina and 150 apartment units. When Engineers News visited the project in





Dutra Construction's dragline, background, scoops up a load while dozer operator Roger Goodwin, foreground, breaks up material.



Loader operator Fred Myrick, left, with Business Rep. Pete Forgarty.



O.C. Jones' heavy equipment digs the marina basin, background, while Dillingham drives sheet piles.

# REDWOOD MARINA

## Marina-apartment development in Redwood City

late summer, O.C. Jones was digging out the marina basin and Dillingham was driving sheet piles and drilling tie-backs.

Before that work could be done, O.C. Jones had to build a bench consisting of 36,000 yards of fill so Dillingham would have some material to drive sheet piles through. Operating Engineers are currently using some of the bench for fill elsewhere on the project and hauling the rest off site. Once the

marina basin is excavated, O.C. Jones will fill the marina by breaching the levee at the adjacent Redwood Creek.

If the weather holds, the mass excavation will be completed by around Thanksgiving and construction on the marina structures and apartments will continue through the winter and early spring.

NEWS FROM THE  
*credit  
union*



by Rob Wise  
Credit Union  
Treasurer

# Holiday Help from your credit union

*Here are a few of the ways credit union membership can help you save time and money during the busy holiday season:*

- Shop without having to carry cash or write checks. With an Operating Engineers checking account check card, you can make purchases anywhere VISA or ATM cards are accepted for payment. You can also use your check card to get cash at ATMs and point-of-sale locations like grocery stores. The check card is a great way to track your holiday spending. Your monthly statement will show not only the date and amount of purchase, but also the merchant name and location.
- Avoid costly interest rates. Why use department store credit cards with interest rates ranging from 18-20 percent when your credit union offers a VISA Gold card with an annual percentage rate of only 13.5 percent? You also may want to prepare for 1999 by transferring balances from high-interest cards to a credit union VISA.
- Obtain holiday funds for shopping and travel at a low interest rate. Apply at any branch or online at [www.oefcu.org](http://www.oefcu.org) for the credit union's holiday loan special. You may borrow up to \$2,000 at an annual percentage rate of 9.00 percent and take up to 12 months to repay. This loan special is available through Jan. 31, 1999.

## A new car for Christmas?

Are you planning to surprise your spouse with a new car this Christmas? Make sure you aren't the one who is surprised by expensive dealer financing or high-pressure sales tactics. The best way to shop for a car is by contacting the credit union before you visit a dealer. A member service representative can let you know about fleet pricing available in your area. You can also learn about applying for your loan through the Credit Union Direct Lending program right at the dealership. This will help you get fast loan approval even during evenings and weekends. What's more, the credit union can let you know the Blue Book value of your trade-in and the dealer invoice cost on the car or truck you want to buy. You'll be prepared to negotiate the best deal.

For more information call **1-800-877-4444** or any of these branches:

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**Dublin (headquarters)** - 6300 Village Pkwy. (925) 829-4400  
**Fairfield** - 2540 N. Watney Way (707) 425-4489  
**Fresno** - 1959 N. Gateway, Ste. 101 (209) 251-2262  
**Marysville** - 1010 "I" Street (530) 742-5285  
**Modesto** - 538 McHenry Ave. (209) 525-8460  
**Redding** - 20308 Engineers Lane (530) 222-5184  
**Rohnert Park** - 6225 State Farm Dr., #102 (707) 585-1552  
**Sacramento** - 9812 Old Winery Pl. #5 (916) 369-6752  
**Sacramento (ARCO Arena)** - 4044 N. Freeway Blvd., Ste. 150 (916) 565-6190  
**San Bruno** - 711 Kains St. (650) 875-1182  
**San Jose** - 798 N. First St. (408) 995-5095  
**Stockton** - 1916 N. Broadway (209) 943-2455  
**Stockton West** - 4550 N. Pershing Ave. Ste. A (209) 472-0708

### Hawaii

**Honolulu** - 1111 Dillingham Blvd, #E1B (808) 841-6396

### Nevada

**Elko** - 1720 Mountain City Hwy. (702) 753-8585  
**Reno** - 1290 Corporate Blvd. (702) 856-2727

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Ends January 31, 1999.

\* Annual Percentage Rate  
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# new life for old warhorse

For nearly three and a half years, a small group of private citizens worked behind the scenes to save from the scrap yard one of the U.S. Navy's most decorated warships — the aircraft carrier U.S.S. Hornet (CV-12). The Aircraft Carrier Hornet Foundation, as the group came to be called, eventually succeeded in turning the 41,000-ton flattop into the first aircraft carrier museum on the West Coast.

Although the Hornet was first opened to the public on August 27, the ship was officially recommissioned and dedicated as a museum during an October 15-17 gala party at the Hornet's new home at the former Alameda Naval Air Station. Over 10,000 people attended the three-day celebration, including retired navy Captain Carl J. Seiberlich, the ship's last active-duty skipper.

## Impressive combat record...

The Hornet indeed has a remarkable story to tell. It was commissioned in November 1943 after the Hornet (CV-8) was sunk at the Battle of Santa Cruz in October 1942. The new Hornet racked up an exemplary combat record during World War II. Its pilots sank at least 73 Japanese ships and shot down 1,420 enemy aircraft.

The ship took part in the Battle of the Philippine Sea during which its aviators splashed 52 Japanese fighters without a loss during the "Marianas Turkey Shoot" on June 19, 1944. The Hornet was also involved in the largest naval battle in history — the Second Battle of the

Philippine Sea in the Leyte Gulf in October 1944. The carrier also provided air support for the Iwo Jima and Okinawa invasions in early and mid-1945, during which it came under attack from kamikaze planes 52 times without being hit.

Ironically, the only enemy that inflicted any serious damage to the ship was mother nature. A powerful Pacific typhoon ripped about a 24-foot section of the forward flight deck on June 5, 1945. The storm was so powerful a destroyer escorting the Hornet sank with its entire 375-man crew lost. The Hornet also saw action during the Korean and Vietnam wars.

Near the end of its active-duty days, the Hornet again made history when it recovered from the Pacific the Apollo 11 spacecraft, which carried astronaut Neil Armstrong to his historic first manned walk on the moon in July 1969. Four months later, the Hornet made a flawless recovery of the Apollo 12 capsule. The Hornet was retired and placed in mothballs at Bremerton Shipyard near Seattle, Wash. in June 1970. (continued on page 10)

Operating Engineers assist U.S.S. Hornet in carrying out its final mission as the West Coast's first aircraft carrier museum

By Steve Moler  
Managing Editor



## new life for old warhorse,

(continued from page 9)

### Reattaching aircraft elevator

On only its third official day as a museum last August 29, visitors were treated to a spectacular sideshow. As hundreds of guests strolled through the huge hangar bay and walked atop the 902-foot-long flight deck, they couldn't help but notice some unusual activity on the pier below.

A group of Local 3 volunteers, operating two bright red 160-ton American cranes donated by Sheedy Crane & Rigging of San Francisco, was hard at work lifting the Hornet's starboard 52-ton aircraft elevator off the dock and positioning it for reinstallation on the side of the ship.

The Navy removed the elevator and placed it on the flight deck when the Hornet first went into mothballs. After the Hornet was brought to Alameda, the Navy took the elevator off the flight deck and placed it on the pier, where it remained for several months.

When the Hornet foundation took ownership of the carrier in May, it wanted to get the elevator operational again. The first step was getting the elevator off the pier and reattached to the ship. That's when the foundation asked Operating Engineers for help.

Several foundation members had worked with the *Operating Engineers* on previous ship restoration projects, including the liberty ship U.S.S. Jeremiah O'Brien, now a floating museum in San Francisco, and President Franklin Roosevelt's yacht the Potomac, currently docked in Oakland.

### Help from Local 3

After Sheedy Crane and Rigging agreed to donate the two cranes, Local 3 put together a crew of volunteers to spend a Saturday executing the lift. About 15 Local 3 members arrived at Pier 3 at daybreak on the morning of August 29 and began rigging in the two cranes and planning the lift. By 11 a.m. the two crane operators, Bill Wentworth and Mark Webster, began crow-hopped the elevator deck to the edge of the pier, then repositioned their rigs for the final pick.

(continued on page 11)



The 52-ton deck is crow-hopped across the pier and into position for the final pick out over the water.



Sheedy's two volunteer crane operators, Bill Wentworth, right, and Mark Webster, discuss how they're going to make the lift.



Oakland District Dispatcher Gary Armstrong backs one of the American cranes into position for the final pick.



Bill Wentworth, operating near crane, works in tandem with Mark Webster, far crane, to crow-hop the deck toward the edge of the pier.



The group of Local 3 volunteers are from left: Gordon Candee, Carl Goff, Mike Dunlap, Jerry Rogers, Joe Wendt, Mark Webster, Gary Armstrong, Billy Wentworth and Joe Stewart. Pete Fogarty, who was also a volunteer, took this photograph.



# U.S.S. HORNET



(continued from page 10) On the elevator deck are from left, crane rep. Carl Goff (walking), Mike Dunlap, middle (signaling), and oiler Gordon Candee.

Unfortunately, the non-union company responsible for attaching the elevator deck to the ship wasn't quite sure how to proceed. They wanted the crane operators to merely lean the deck a few degrees into the ship. With hundreds of visitors watching from the edge of the flight deck and hangar bay, the elevator deck was swung into position over the water at around 1 p.m.

By no fault of the Operating Engineers, the lift, for several frustrating hours, took a wrong turn. The non-union crew had no scaffolding to work from, so it chose instead to simply tie off to the ship's frame and have the crane operators lower the deck over them. To make matters worse, the non-union guys had no radio communications. The Operator Engineers had to rely on the low-tech method of yelling in order to communicate.

## Clueless on Pier 3

The first major problem occurred when the non-union crew mounted the bearing blocks in the wrong position. Because the deck is designed to rotate, it must be secured to the trunnion with the bearing blocks in an off-level position before it can rotate to level and rest on its outboard supports. The non-union crew had mounted the bearing blocks in a level position, which, if uncorrected, would have caused the deck to tip away from the ship.

The Local 3 crew couldn't get the non-union guys to understand the concept. After several hours of allowing the non-union crew to jury-rig the deck into place while the crane operators held it in position, the Local 3 volunteers finally had to take over.

The 250-pound bearing blocks were moved out of the way by hand, the deck lowered onto the trunnion, blocks lifted by hand into place, and the deck finally secured.

What should have taken an hour or so kept the crane crew at the site until midnight, eight hours after the deck was first lifted over the water.

## Hornet's final mission

Having a functioning aircraft elevator is just one of many projects the foundation hopes to complete in preparing the Hornet to become a world-class museum.

"Getting the elevator deck back on the ship was absolutely critical as far as the carrier's museum operations are concerned," said Alan McKean of the Hornet foundation. "We want to be able to use the elevator to move aircraft and equipment up to the flight deck. This project would have cost us

in excess of \$25,000, but thanks to Sheedy and the Operating Engineers, it didn't cost us anything. We're extremely grateful."

The foundation, however,

will likely have to pay full price – an estimated \$250,000 – to get the elevator's elaborate cabling and hydraulic system working again. "Someday we'll raise enough money to get the elevator functioning," McKean said. "But for now we're just happy the deck is now attached to the ship and not sitting on the pier."

The foundation is acquiring aircraft that flew off the Hornet during its 26

years of on and off active duty. Already on display in the hangar bay is a World War II torpedo bomber and on the way is a 1950s-vintage FJ Fury, 1960s-era F8 Crusader, S2 Tracker anti-submarine plane and a helicopter. Displays of other aircraft and photo histories will follow, as well as a reproduction of the Apollo 11 decontamination trailer.

*As the Hornet becomes a full-fledge museum over the next several years, Operating Engineers, many of whom served in the Pacific during World War II, will have made its mark on the preservation of the historic fighting ship.*

Local 3 members are eligible for a \$2 discount on museum tickets. You can reach the Hornet Foundation at (510) 521-8448.

Editor Note: Oakland District Business Rep. Mike Dunlap, who was one of the volunteers during the lift, provided significant information for this article.



Mark Webster positions his boom.

## NEWS FROM

*fringe  
benefits*by **Charlie Warren**

Director of

Fringe Benefits

## Social Security & Medicare Changes

Be vigilant in the upcoming months, as Congress will be considering possible changes to Medicare and Social Security.

All of us, retirees and active members alike, will be affected by any such changes. Under consideration will be proposals, which, if enacted, would erode the basic provisions of programs, which, at present, take pretty good care of many seniors in this country. And such erosion of Social Security and Medicare would have significant impact on our union benefit plans.

We will not stand by and watch any of our benefits, public or private, be diminished by representatives in Congress who have no sensitivity to working men and women and their families.

Don Doser and all our officers have been working diligently to strengthen our union and invest in its long-term future. Our benefit plans are a key to our well-being. We must work together to save Social Security and Medicare and enhance our retirement and medical plans.

We may call on you in the coming months to phone or write your member of Congress. Your efforts will be crucial.

### Did you know?

For members not on Medicare participating in either the California Health and Welfare for active members or in the Pensioned Health and Welfare for retirees, there is a hospital self-audit benefit in the plan. By finding errors in your hospital bill carefully, you could be rewarded.

Examine your hospital bills carefully and if you find any discrepancies, bring them to the attention of the trust fund office. Errors may be found in the number of days hospitalized or excessive charges for labs and x-rays. You could be entitled to 25 percent of the amount of the savings to the plan, with a maximum of \$1,000 per calendar year.

Some restrictions apply. Please read your summary plan description or call the Fringe Benefits Service Center of the Trust Fund Service Center for details.

## QUICK PHONE REFERENCE FOR HAWAII RETIREES

Where to call for benefit information

INFORMATION NEEDED	CONTACT THE FOLLOWING	
Honolulu Fund Office	Interisland	(808) 847-1763
Honolulu District Office		(800) 660-9126
Maui District Office		(808) 845-7871
Hilo District Office		(808) 871-1193 (808) 935-8709
Fringe Benefit Service Center		(510) 748-7450
Pension & Annuity Information	Honolulu Fund Office Interisland Trust Fund Office	(808) 847-1763 (800) 660-9126 (800) 251-5014 or (510) 433-4422
For Eligibility, Claims, H&W Benefit Information and Contract Provider Updates	Honolulu Fund Office Interisland Trust Fund Office	(808) 847-1763 (800) 660-9126 (800) 251-5013 or (510) 676-3890
Utilization Review Organization	For pre-authorization or pre-service review, provider should call Prudent Buyer utilization review:	
Prudent Buyer Plan (through Basic Crafts Healthcare Consumer Coalition)		(800) 274-7767
Prescription Drug Programs:		
Diversified Pharmaceuticals Services (DPS) network walk-in pharmacy and mail order program	Diversified Customer Service	(800) 842-2012
Non-network pharmacy claims	Obtain a claim form from the Fund Office or call DPS Customer Service.	
American Diversified Pharmacies (ADP) mail order program (walk-in pharmacy - Sacramento Office only)	ADP	(800) 568-2177 or (916) 263-0233
Chemical Dependency Treatment Referral and Pre-authorization	Addiction Recovery Program (ARP)	(800) 562-3277
Vision Service Plan		(800) 877-7195
Hearing Care Plan		(800) 322-4327
Health Examinetics, Inc. Mobile Health Testing Unit		(800) 542-6233

## QUICK PHONE REFERENCE FOR HAWAII ACTIVE MEMBERS

Where to call for benefit information

INFORMATION NEEDED	CONTACT THE FOLLOWING	
Honolulu Fund Office	Interisland	(808) 847-1763
		(800) 660-9126
Honolulu District Office		(808) 845-7871
Maui District Office Hilo District Office		(808) 871-1193 (808) 935-8709
Fringe Benefit Service Center		(510) 748-7450
Pension and Annuity Information Vacation Pay	Honolulu Fund Office Interisland Trust Fund Office	(808) 847-1763 (800) 660-9126 or (800) 251-5014 or (510) 433-4422
For Eligibility, Claims, H&W Benefit Information,	Honolulu Fund Office Interisland Maui District Office Hilo District Office HMSA Hawaii Dental Service Kaiser	(808) 847-1763 (800) 660-9126 or (808) 871-1193 or (808) 935-8709 or (808) 948-6109 (808) 521-1431 (808) 597-5310
Chemical Dependency Treatment Referral and Pre-authorization	Addiction Recovery Program (ARP)	(808) 842-4624



# Cal/OSHA familiarization conference

Business Manager Don Doser is a firm believer in the statement, "The best operators are those with the best training." This is not just limited to members in the field but applies to all representatives of Local 3. With that philosophy in mind, the Safety Department recently held a Cal-OSHA Familiarization Conference in Sacramento. The purpose of the conference was to give union representatives a better insight to the units within Cal-OSHA and the relationships between these units. The conference was attended by Local 3's officers, district representatives, business representatives, special representatives and organizers, as well as Foundation for Fair Contracting staff.

Cal-OSHA is the state administrative agency responsible for enforcing laws and regulations regarding safety and health as authorized by the Labor Code. The agency falls under the jurisdiction of the Department of Industrial Relations, which also controls the Occupational Safety and Health Standards Board and the Occupational Safety and Health Appeals Board.

Several Cal-OSHA units sent speakers to the conference including Jerry Fulghum from the Northern District of Mining and Tunneling, Dave Strickler, Concord compliance office and Mike Alvarez, the external education and training unit manager. Also in attendance was Judge Robert L. Harvey from the Appeals Board and John D. MacLeod, the executive officer from the Standards Board.

The conference was held in a panel format with each speaker presenting the duties and functions of their respective units. A question and answer period was held where many misconceptions were corrected.

## Different jobs for different units

It is generally assumed that Cal-OSHA must be contacted regarding any safety or health issue. Although this is the correct response in many cases, there are exceptions. The Standards Board issues the standards and the Appeals Board reviews citations that may be appealed. There is also a separate consultation service, which provides free consultation and inspections to employers who request assistance in identifying and controlling hazards in the workplace. These inspections are free of charge. Another specialized unit within the Cal/OSHA is the Mining and Tunneling Unit.

## Standards Board

If you would like to see a standard or regulation changed, you should contact the Standards Board. The Standards Board is comprised of members from labor, management and the public. The Standards Board is the only agency in the state authorized to adopt occupational safety and health standards or orders (regulations). It is required to hold open monthly public meetings to address new or proposed regulations.

If steps are taken to implement suggested changes, you could be asked to sit on an advisory panel. These panels provide valuable assistance in developing proposed regulations before they are presented to the public.

## Appeals Board

The Appeals Board makes decisions on appeals filed by an employer. Challenges to the amount owed by the employer may be reduced based upon good faith efforts. Not all appeals find in favor of the employer. When penalties are contested to the Appeals Board, Cal-OSHA must demonstrate that it calculated the proposed amounts in accordance with its regulations.

## Mining and Tunneling

The Mining and Tunneling Unit oversees the safety and health of employees working in mines, quarries, tunnels and batch plants. This unit reports to the chief of the Division of Occupational Safety and Health (DOSH), Dr. John Howard.

The Tom Carrol Act of 1972 requires Cal-OSHA to employ a special unit of trained and qualified engineers to conduct scheduled, mandated inspections at all mines and tunnels in the state. The Mining and Tunneling Unit is currently designated as Region 5 of the Division of Safety and Health. Associate mining and tunneling engineers enforce safety and health within their assigned district.

In addition to enforcement, the unit also provides training, safety program development, technical assistance, consultation, research and standards development. The unit also issues permits and approvals for the use of special equipment within a mine or tunnel and classifies tunnels according to their hazards.

## Consultation service

One of the greatest benefits available for employers is the consultation service. Although one of the least used services, it could be the most beneficial in the reduction of safety and health hazards.

## The on-site consultants will:

- Help employers identify hazards in the workplace.

- Suggest general approaches or options for solving a safety or health problem.
- Identify kinds of help available to employers if further technical assistance is needed.
- Provide employers with a written report summarizing the findings of a consultation.
- Assist employers in establishing or improving workplace injury and illness prevention programs.
- Work with the employer in developing and conducting safety and health training for employees.

## The on-site consultants will not:

- Issue citations or proposed penalties for violations of Cal-OSHA standards.
- Report violations found to DOSH enforcement units, unless the employer fails to cooperate to eliminate them.
- Guarantee that any workplace will pass a DOSH inspection.
- Develop specific engineering designs or recommend a specific firm to solve problems.
- Reveal trade secrets or release information on specialized processes or operations.

## Compliance Unit

We are most familiar with the Compliance Unit, which responds to complaints and sets up inspections. Other inspections could be random, targeted or in response to an accident.

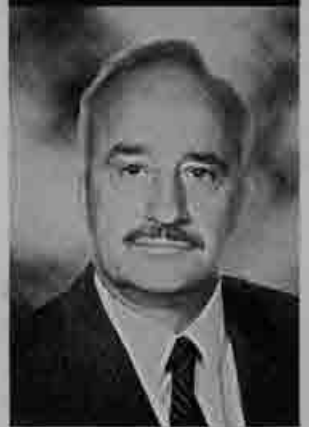
The inspectors will not give out the name of the person filing a complaint. A formal complaint, where the calling party gives his name, will be followed up by a letter. Your representative can file a complaint for you and it will receive the same treatment as a formal complaint. In non-formal complaints they will, in some cases, advise the employer in writing or by fax of the alleged problem and the employer can correct the hazard without an inspection. If the people filing the complaint feel that they have been discriminated against for filing, they may contact the Division of Labor Standards Enforcement.

Cal-OSHA is there to protect both employees and employers in issues dealing with safety and health. Most of the speakers at this conference agreed to participate in future conferences, adding that it may be beneficial to all parties if our signatory employers were in attendance.

The conference was very enjoyable and informative. A special thank you to the speakers and representatives who took time out of their busy schedules to discuss ways to better protect our working members.

NEWS FROM THE

safety  
dept.



by Brian Bishop

Safety Director

NEWS FROM THE  
*districts*

# 50-year members honored at Utah picnic

*from utah*

Local 3 President Jerry Bennett, second from left, and Utah District Rep. Kay Leishman, far right, present, from left, the following retirees with their 50-year watches: Ray Simkins, Calvin Withers, Hank Gwynn, John Thornton, Robert Ivie and Dale Barney

**SALT LAKE CITY** - This summer's Utah District picnic was held August 15 at Murray Park in Salt Lake City. The crowd wasn't quite as large this year, but the day was beautiful.

Several retirees were presented with 50-year watches: Dale Barney, Henry Gwynn, Robert Ivie, Raymond Simkins, John Thornton and Calvin Withers. Two other retirees who couldn't attend had watches delivered to them: Keith Mayne and Lionel Wall Jr.

Fifteen retirees and three wives participated in the golf tournament, which was held the day before. Paul Gottfredsen took the tournament and the prize money of \$100. Danny Cameron won the \$50 second place prize, with Sterling Lee coming in third for the \$25 prize. Local 3 President Jerry Bennett attended and spoke briefly to the audience. Steve Beierlein, a Local 3-endorsed candidate who is running against James Hansen for the 1st Congressional District, also spoke.

Bob Sawdey won the overnight trip to Wendover. Carolyn Draper, Fred Draper's wife, won the television set. Fred said they would probably have to let their grandchildren draw again for the television set when he and Carolyn got home because each grandchild would be after the set. I guess that's grandchildren for you.

**District Rep. Kay M. Leishman**

## Utah's internal organizing reaches new heights

**SALT LAKE CITY** - Internal organizing is the lifeblood of the union's strength in an open-shop state. Together with the help of our union stewards and existing members, Utah has made internal organizing a top priority in its plants and shops.

Over the past several years, Local 3 has succeeded in increasing membership in several of its units to the point where we now have the highest percentage of union membership in years.

The union presence, visibility and good service have laid the groundwork that is paying off in plants and on the shop floor under the direction of Business Manager Don Doser and the help of Local 3's Organizing Department. In 1997, over 150 new members signed up with the Operating Engineers in District 12 in the 3D units. This year to date we have signed 130 members. These numbers have a direct relationship to Local 3's effectiveness at the bargaining table and in the enforcement of agreements.

Our stewards work continually with new and long-term employees to convince them of the benefits of strength in numbers. Our goal, as always is to improve the lives of members and their families represented by Local 3. We are always pleased to talk with unorganized employees and share common concerns and solutions to improve everyone's lives. When we can say we have all our members in unionism and working with each other and looking after

the best interests of the group, we have done our job.

We are currently in negotiations with Wheeler Machinery Company and ICM Equipment. Our negotiating committee is working hard and standing strong for members in these units. I want to express my appreciation to all stewards in our shops for their tireless efforts in negotiations, internal organizing and representing our members in the highest professional manner.

Our sand and gravel units have been busy this year, and we're going to be gearing up for negotiations this coming spring. We again ask everyone's participation and suggestions in formulating our contract proposal. We need to show a united front. Keep up the good work at Geneva Rock, Concrete Products Company and MONROC Inc.

Our members at Kennecott are waiting to finalize an arbitration case. The next arbitration meeting is scheduled for December 2. The company's position to discontinue the 20 minutes of overtime for each regularly scheduled shift has provided our members a significant economic benefit.

Kennecott members have elected a new chief steward, Kelly Butterfield, and we are in the process of selecting a new shovel steward. Let's give our new stewards a show of support and help them all we can.

**Business Rep. George Stavros**



## Local 3 volunteers erect war memorial

**SALT LAKE CITY** - Many of our retired members of recent years are veterans of World War II and have some fascinating stories to tell. One of those members is Cal McPhie, a crane boom welder, who was on a submarine in the Pacific during the war. They called the U.S. Navy's submarine operations in the Pacific the "Silent Service."

Cal was 19 years old when he joined the Navy in 1943. Little did he know at the time that the submarine he would eventually serve on, the USS Finback, would become famous. It was on the Finback's tenth patrol that Cal and his crew members fished Navy pilot Lt. George Bush and four other pilots out of the drink off the coast of Iwo Jima on Sept. 2, 1944. Unfortunately, the two crewmen flying with George Bush were never found and rescued.

American submarines accounted for 53 percent of Japanese ship sinkings in the Pacific theater, but also suffered heavy casualties of their own during the war: 52 submarines were lost.

The Utah Chapter of the Submarine Veterans of World War II recently erected a monument at Camp Williams in honor of lost comrades. It is a torpedo honoring the USS Harder and all other submarines. Cal got fellow Operating Engineers Gordon

Ferguson, Antone Holmes, Terry Brown, Robert Griffin Jr., Mark Warnick and Travis Horton to help him set the torpedo, the posts and the roof. Jerry Baker and Cal welded and set the 8-ton roof that covers the torpedo.

ICM Equipment donated the scissor platforms, compressors and generators. Joe Boyce of Acme Crane Rental and Glen Shurtleff of Shurtleff & Andrews Corp. provided the cranes.

There are three plaques set in front of the torpedo. The first plaque tells the story of the USS Harder, a submarine that sank 78,000 ton of Japanese shipping.

On its fifth patrol, the Harder took out five destroyers in five days. On its sixth patrol, it left port in a wolf pack with two other submarines and was sunk by depth charges, with its entire crew of 80 sailors lost. The second plaque lists the Harder's crew and officers.

The third lists the American submarines lost during the war and brief history about the Silent Service at that time. The submarine branch rescued 504 pilots during the war, plus civilian personnel the crews evacuated off Pacific islands when the Japanese were invading. Cal told me the submarine veterans get together once a month - the reason being it's important to remember the things that happened.

"Everybody had his job to do, and we were all so young," Cal said. "But we saw ourselves as part of the program to save our country and our people. Young as we were, we knew what we believed in and that was what kept us going."

**Kaelynn Tuckett, Office Manager**



With the help of Local 3 members and employers, the Utah Chapter of the Submarine Veterans of World War II recently erected this monument, which includes three plaques and a World War II submarine torpedo, at Camp Williams to honor lost submariners.

## Two members rekindle old friendship

**SALT LAKE CITY** - At the send-off for retiring Business Rep. Virgil Blair and Apprenticeship Coordinator Rickie Bryan at the Utah District office January 3, two Local 3 members rekindled an old friendship.

Clyde B. Keene entered the building and was greeted by George Stavros, the business agent who

services Local 3 members working for Salt Lake County at its solid waste landfill, where Clyde is an employee and member. As George and Clyde were talking, George said to Clyde, "There's an old buddy of yours here." That old buddy turned out to be James E. "Corky" Donovan.

These two men hadn't seen one another since March 1953, when they were stationed together at Eta Jima Specialist School in southern Japan, close to the port city of Kure and not far from Hiroshima, the site where the first atomic bomb was dropped. They had been assigned to the Engineer Training Department as instructors in the tractor-scraper training unit. Corky instructed students in tractor and scraper operations, while Clyde was the phase leader and instructor in the grader training phase.

In March 1953, Corky left Japan and came statewide, eventually settling in Ogden, Utah. Corky worked as an Operating Engineer out of Local 3's union hall, as well as a civil servant at Hill Air Force Base near Ogden.

After nine years in the U.S. Army Corps of Engineers and 30 years as a civil service employee, Clyde settled down in Kearns, Utah. This followed 26 years of living in the Orient. Prior to entering the service, Corky was an Operating Engineer. Before that, Clyde had been a 15-year-old utility repairman and a member of the upholsterers union. This surprise meeting, after almost 45 years, was a pleasant experience for both men. They certainly appeared to have a lot to talk about.

**Business Rep. George Stavros**



Corky Donovan, left, and Clyde Keene.

NEWS FROM THE  
*districts*

*from utah*

NEWS FROM THE  
*districts*

## Contractors prepare projects for winter rains

**ROHNERT PARK** – At press time, all the contractors in the area are pushing hard to finish their projects, or at least getting them winterized before the winter rains arrive.

**Ghilotti Construction** has started a good-size project on Hwy. 20 about 10 miles east of Fort Bragg. The company has 100 days to complete the \$1.8 million roadway realignment and removal of the temporary Bailey bridge. The project foreman, Paul Damgaard, has his crew moving dirt since the first week

in October and is hoping for continued clear skies.

**Parnum Paving** has, at press time, structural culvert and headwall work still to do, plus the completion of its Caltrans project on U.S. 101 just north of Laytonville. Operating Engineers foreman, Bobby Golden, had five operators working on shoulder widening and was hoping to get asphalt laid sometime in November.

**Roy Ladd & Associates** has finished up a \$830,000 slope protecting job at Rockport and is expected to move its crew to Hwy. 271, which has been closed to traffic near Leggett for almost a year now. The company was low bidder on this Caltrans project, which includes four slideout sites along the highway.

**Mendocino Construction Services** has about eight Operating Engineers working steady, according to owner Frank Dutra. By October 8, the company had just finished the culvert replacement and drainage grading project on U.S. 101 just south of Ukiah. The com-

pany had been preparing some bids for more Caltrans jobs, which are going to bid before the end of the year.

**Argonaut Constructors** was on schedule with the water pipeline upgrade for the City of Willits. By the first part of October, the company's underground crew had three-quarters of the job completed. Argonaut's paving crew was putting the final lifts down on Old Redwood Highway for the Town of Windsor.

### Our never-ending battle

By the time you receive this issue of *Engineers News*, the November 3 election will be over. We hope our endorsed candidates have met with great success.

Although the election is over, all is not said and done. We must continue to work at the state and local levels to build a strong pro-worker team. We can no longer sit back and watch while anti-labor politicians take major state offices. We must challenge those who do not support labor at the local level and cultivate a strong field of potential candidates for higher office.

It is time for us to each stand up for the progressives who are fighting hard for the values we cherish and the causes we care about. Too many anti-worker, mean-spirited ideas will take America in the wrong direction. We must each have the courage of our convictions. We must continue the fight for our unions, their members and families.

Even though you might find yourself in a job with a decent contract in place, your wages, benefits and working conditions are

continually being attacked and threatened by the growing non-unionized work force. Our goal must also be to organize. Union members must be directly involved in reaching the unorganized worker. This often means starting with your own families and friends.

If union memberships continues to decline across the country, so will the real wages and benefits for all workers. Many jobs have moved out of the country, many corporate executives and stockholders view downsizing as positive, budget cuts are routine in the public sector, and those remaining employees face workload increases. Each of us must take on the new project of organizing.

### New Outreach '99 program

Operating Engineers has a new Organizing Outreach '99 program. Call 1-877-ORG-NIZE to see how you can become a part of this program. The District 10 office staff want to express our gratitude to all of you who gave up your time to help volunteer for the November election.

Many of you did phone banking, walked precincts and staked lawn signs at various locations. We appreciate your convictions to make things better for yourselves and all of us. Many, many thanks.

While the phone banking took place at the district office in Rohnert Park in October, we were surprised to find out that many of our Operating Engineer members are still not registered to vote. Although the November election is over, it is not too late to register to vote for the next election, and the one after that, and the one after that, and so on.

## personal NOTES



• Congratulations to Everett and Katherine Sasser, who are celebrating their 62nd wedding anniversary. They were married in Penrose, Colo. on Nov. 19, 1936. Brother Everett was initiated into Local 3 on Oct. 5, 1946. Everett and Katherine have retired to Hopland after living for many years in the Oakland and Rohnert Park districts.

In 1973, Everett retired with a back injury. Everett has worked many jobs as an ace crane operator. He has worked for PG&E in Hunters Point installing the big turbines. He worked for George Carr in Healdsburg and many other contractors.

Everett contributes his long and happy marriage to being married to his soul mate and being surrounded by women. Everett and Katherine have three daughters, Delores Soares, Betty Royal and Gwendlen Costanza. They also have two great granddaughters, Jonny Kay Cohen and Danielle Sandoval. Needless to say, he is very spoiled. Everett and Katherine are an inspiration to many of us – that you can indeed live happily ever after.



Everett and Katherine Sasser

• The Rohnert Park district office staff is happy to report that Leon Calkins, president of the Retirees Association, is doing fine after his brief illness. In fact, word has it that Leon is traveling around the East Coast. We all wish Leon his continued good health.

• We are also pleased to announce the marriage of brother Mart Heater to Amy on October 25. On March 17, they had a baby boy named Willem Frederick Heater. All reside in Santa Rose. Matthew Heater is a gradechecker for Engelke Brothers. We wish you all continued happiness.

• We wish retiree Marty Coopender a speedy recovery. Marty recently had heart surgery and is back at home recuperating.

• Once again we have available at the district office, the KZST Entertainment Guides and the Sonoma Express Books. The price is still \$20. Call the district office at (707) 585-2487, or drop in and get yours while supplies last.

**District Rep. Gary Wagnon and Business Reps. Greg Gunheim and James P. Killean**



## deceased dependents

Our condolences to the family and friends of the following departed dependents of Local 3 members:

### august 1998

Brandon Angle, stepson of Russell Morton	08-05-98
Marine Bates, wife of Robert Bates	07-24-98
Angelina Bousquet, wife of Fred Bousquet (dec.)	07-28-98
Jean Carlson, wife of E.A. Carlson (dec.)	01-27-98
Gladys Caulfield, wife of William Caulfield	08-23-98
Juliann Chambers, daughter of Robert Chambers	07-26-98
Lila Coburn, wife of David Coburn	08-14-98
Rocind Copeland, wife of Thomas Copeland	07-28-98
Marguerite Dennis, wife of Tom A. Dennis	08-10-98
Louise Devall, wife of Robert Devall (dec.)	08-10-98
Loretta Evans, wife of William Evans	08-03-98
Kami Fujimori, daughter of Warren Fujimori	08-04-98
Camille Gray, daughter of Bruce Gray	07-28-98
Mildred Harveybrooks, wife of A. Harveybrooks	07-31-98
Mary Lorraine Isaacson, wife of Carl Isaacson	06-28-98
Harriet Jardine, wife of John Jardine (dec.)	07-29-98
Rose Kautz, wife of Elmer E. Kautz (dec.)	07-27-98
Hazel Larkin, wife of Veri Larkin	08-13-98
Elizabeth Law, wife of Dent W. Law	06-26-98
Clara Mann, wife of Robert Mann (dec.)	08-19-98
Elizabeth Maurseth, wife of Milfred Maurseth	08-15-98
Patricia Martin, wife of Joe Martin (dec.)	07-24-98
Rosalee Moore, wife of Ernest Moore	05-01-98
Pamela Petersen, wife of Merrill Petersen	07-15-98
Beatrice Peterson, wife of Leland Peterson	07-07-98
Roxie Pratt, wife of Joe Pratt (dec.)	07-07-98
Hattie Simerson, wife of Robert Simerson Sr.	07-18-98
Jill Skinner, wife of Wiley Skinner	07-04-98
Baby Boy Yim, son of Keith Yim	07-05-98

### september 1998

Pauline Festner, wife of Ed Festner (deceased)	09-01-98
Peggy Hammers, wife of Harry Hammers	05-19-98
Martha Hart, wife of William Hart	09-14-98
Marie Hunsaid, wife of Paul Hunsaid	09-21-98
Miriam Kama, wife of David Kama (dec.)	04-04-98
Mary Kelihoomalu, wife of Jerome Kelihoomalu	08-26-98
Sandra Keller, wife of Jay Keller	09-04-98
Diane Lau, ex-wife of William Lau Jr.	09-17-98
Mary Ann Medeiros, wife of George Medeiros	08-09-98
Bertha Sanford, wife of Calvin Sanford	08-27-98
Lois Steeley, wife of Milo Steeley Jr.	09-01-98
Lillian Wessel, wife of Valentine Wessel	03-17-98

## Work still booming late in the year

NEWS FROM THE districts

### Public employees

In the public employee arena, contract talks continue in Sierra County, where county employees are pushing to reinstate full medical cover-

### from marysville

age for all members instead of just those hired prior to 1993. Negotiations in the historic town of Downieville bogged down over a union proposal to have the county adopt the 2 percent at 55 PERS retirement program, but there was some hope in early October that this goal might be achieved. In the Marysville Joint Unified School District, maintenance, clerical, transportation and food service workers are negotiating for strong seniority language in their contract.

### Beckwourth Frontier Days

Members of the Marysville District staff recently participated in a two-day living history festival in Marysville called the Beckwourth Frontier Days. Local 3 has been involved in this festival since it started eight years ago. Operators staffed the barge ride across a lagoon in the Feather River. Members of the Marysville Central Labor Council and the Mid-Valley Building Trades Association participated in building the barge.

During the festival, in full frontier regalia and amidst a gunfight, Public Employee Business Rep. Chuck Smith married Linda Plummer. Best wishes to Chuck and Linda for a lifetime filled with happiness and love.

**Business Rep. Sean O'Donoghue**

MARYSVILLE - The work picture continues to look positive in the northeast end of the district. Kiewit Pacific was recently awarded a \$6.9 million job that entails widening sections of Hwy. 70 in Butte County from North Honcut Creek to North Palermo Road.

**Stimpel Wiebelhaus** will be wrapping up its Hwy. 70 Pulga rock slope project. According to Foreman Kelly Grisham, the last stages of the project will be rock grouting before Baldwin Construction takes over to complete the repaving.

**Class "A" Construction** will be working very hard the next few months removing debris from Lake Oroville. Owner Steve Plant expects to keep at least six operators busy until December.

Recent news about the construction of the Yuba County Motorplex on Forty Mile Road reveals construction on Plumas-Arboga Road should begin in mid-October. Expectations for a wet winter could postpone actual construction on the racetrack until spring of 1999.

**Baldwin Contracting** of Marysville was low-bidder on a federal highway road realignment project in Plumas County. The project, valued at more than \$9 million, will begin in the next few weeks.

**Jaeger Construction** was awarded a \$370,000 contract to complete storm drain improvements in Yuba City.

With the first few days of winter rapidly creeping up on us and the evenings getting shorter, Marysville District Rep. Frank Herrera would like to remind everyone to continue to work safe.

## meetings & announcements

### ELECTION OF GRIEVANCE COMMITTEE MEMBER DISTRICT 12 (OGDEN)

Recording-Corresponding Secretary Robert L. Wise announces that on November 18, 1998, at 7:00 p.m. at the regular quarterly District 12 (Ogden) Membership Meeting, there will be an election for one (1) Grievance Committee member to fill the unexpired term left vacant by resignation. The meeting will be held as follows:

**November 18, 1998**      **Ogden Park Hotel**  
**7:00 p.m.**      **247 - 24th Street, Ogden, UT**

### ELECTION OF EXECUTIVE BOARD MEMBER DISTRICT 12 (OGDEN)

Recording-Corresponding Secretary Robert L. Wise announces that on November 18, 1998, at 7:00 p.m. at the regular quarterly District 12 (Ogden) Membership Meeting, there will be an election for one (1) Executive Board member to fill the unexpired term left vacant by resignation.

The meeting will be held as follows:

**November 18, 1998**      **Ogden Park Hotel**  
**7:00 p.m.**      **247 - 24th Street, Ogden, UT**

All District Meetings convene at 7:00 p.m.

## NOVEMBER

- 5th Thurs.** District 50: Fresno, CA  
Laborer's Hall  
5431 East Hedges
- 10th Tues.** District 01: Novato, CA  
Alvarado Inn  
250 Entrada
- 12th Thurs.** District 04: Fairfield, CA  
Engineers Building  
2540 N. Watney Way  
Fairfield, CA 94533
- 18th Wed.** District 12: Ogden, UT  
Ogden Marriot Hotel  
247-24th Street
- 19th Thurs.** District 11: Reno, NV  
Engineers Building  
1290 Corporate Blvd.  
Reno, NV 89502

## DECEMBER

- 3rd Thurs.** District 10: Lakeport, CA  
Yacht Club  
55 -5th St.
- 3rd Thurs.** District 90: Salinas, CA  
Labor Temple  
117 Pajaro St.
- 7th Mon.** District 17: Kauai, HI  
Kauai High School Cafeteria  
Lihue
- 8th Tues.** District 17: Honolulu, HI  
Washington Intermediate  
School Cafeteria  
1633 So. King St.
- 9th Wed.** District 17: Maui, HI  
Waikapu Community  
Center  
22 Waiko Place, Wailuku
- 10th Thurs.** District 17: Hilo, HI  
Hilo ILWU Hall  
100 W. Lanikaula St.
- 11th Fri.** District 17: Kona, HI  
Holualoa Imin Comm. Ctr.  
76-5877 Mamalahoa  
Holualoa
- 17th Thurs.** District 20: Martinez, CA  
Plumbers 159  
1304 Roman Way

## Departed Members

Our condolences to the family and friends of the following departed members:

### SEPTEMBER 1998

Herb Alexander	Chico, CA	09-01-98
Nick Bastovan	Saratoga, CA	09-19-98
Jesse Carter	Paris, TN	08-28-98
Keith Coombs	Umatilla, OR	09-22-98
Harold Cornelius	St. George, UT	09-11-98
William Davis	Yuba City, CA	09-23-98
Steven Drake	Elko, NV	06-25-98
Gordon Elmore	Modesto, CA	09-12-98
Doyle Evans	Turlock, CA	09-10-98
Joel Gallup	Sacramento, CA	09-13-98
Reginal Garcia	Citrus Heights, CA	09-29-98
F. Gattung	Salmon, ID	09-06-98
Gregory Ghillotti	San Rafael, CA	09-28-98
Paul Giannola	Carson City, NV	09-29-98
Robert Harrison	Scotts Valley, CA	08-28-98

James Houts	Turlock, CA	08-29-98
Lige Howard	Sacramento, CA	08-23-98
Guy Jennings	Wister, OK	09-09-98
Gene Mayfield	Oroville, CA	09-10-98
Earl Narramore	Aromas, CA	09-04-98
Donald Oeth	Redwood City, CA	09-05-98
James Pannell	Chico, CA	09-05-98
Vern Petersen	Salt Lake City, UT	09-18-98
Clarence Prince	Eureka, CA	09-15-98
George Rice	Redwood, CA	08-30-98
William Riddle	Ruth, CA	09-01-98
Bobby Roberts	Salt Lake City, CA	09-07-98
Fritz Roher	Livermore, CA	09-08-98
Russell Ross	Reno, NV	09-11-98
Antone Silva	Hayward, CA	09-01-98
Lloyd Smith	Livermore, CA	09-02-98
John Sneed	Los Angeles, CA	07-30-98
H. Spurlock	Brentwood, CA	07-30-98
Hubert Webb	Fremont, CA	09-09-98
Jess Wells	Redding, CA	09-06-98

## SEMI-ANNUAL MEETING



Recording-Corresponding Secretary Robert L. Wise, has announced that the next Semi-Annual meeting of the membership, will be held on **Saturday, January 16, 1999** at 1:00 p.m., at the following address:

**Seafarers International  
Union Auditorium  
350 Fremont Street  
San Francisco, CA**

DISTRICT MEETINGS



**FOR SALE: '87 Komport**, 28-ft. 5th wheel, lg. ref., tile kitchen w/booth, lg. tub w/shower, space for apt.-size washer-dryer, AC, awning, great shape, very liveable, \$75,000, (530) 743-6746, #678971

**FOR SALE: '95 Angler 8-ft. camper**, self-cont., hardly used, exc. cond., non-smoker, fits short bed truck, 2-showers, lg. refrig., queen bed, wired for AC, built-in fishpole holder, roof rack & ladder, fold-up steps, 4 jacks, \$6,500, (530) 333-0620, #1117589

**FOR SALE: '77 Cadillac Seville**, custom classic, vinyl top, leather int., 4-dr., fuel inject., good cond., runs good, 99K miles, \$2,000/offer, (916) 722-3118, #1058704

**FOR SALE: 1,996-sq.-ft. home**, 3 bdr., 2 bath, 2-car garage, separate workshop, 32X34 ft., 1/2 bath, wall heater, 10 min to boat marina, (530) 872-9550, #0338365

**FOR SALE: '95 Hitchhiker Discovery 5th wheel**, 31 ft. w/slide-out, no pets or smoking, 1 owner, AC, microwave oven, entertainment center, TV, awning, exc. cond., illness forces sale, \$22,000, (209) 238-9107, #0736300

**FOR SALE: Leer shell**, fits '85-95 Chevy longbed, nearly new, \$425, (530) 743-6746, #678971

**FOR SALE: Mobilehome**, 14X68, 2 bdr., 1 bath, set up in park in Evanston, WY, (435) 652-3792, #1661067

**FOR SALE: '79 Dodge Custom 400**, 1-ton dually 360 V8, utility bed would make a great service truck, PS, PB, am-fm cassette, new carb., gas tank, paint, tires, cab, bed & tail lights, rebuilt trans., current reg., runs great, asking \$3,500/offer, (408) 723-7279, #2288806

**FOR SALE: Country home**, 3 bd., 2 bath, 2-car garage on 1/4 acre, 6 years, 4 miles from Brownsville, very clean, fish, hunting area, a must see, price reduced, \$93,000, (530) 679-2391, #826930

**FOR SALE: MF 50E tractor**, loader bucket, all hyd. ganon drag w/ hyd. rippers and tilt, 80% tires, new battery, exc. shape, \$10,000; Snap-On tools on mac proto, HDR retired; Flexsteel recliner, all leather, dark brown, exc. condition, \$350; lawn mower, McClain, reel type, front throw, used very little, \$150, (209) 745-2574, #1826087

**FOR SALE: '89 Ford diesel**, 1-ton utility w/axle, backhoe trailer, \$11,500/offer, (209) 826-9465, #1043556

**FOR SALE: '69 Garelli motorcycle** KL125, museum cond., collectors item, best offer; Colt 357 magnum trooper MKV, never been fired, \$300, (408) 267-6856, or 269-8194, #0607828

**FOR SALE: 15-ft. Kilifer disk** or 7-ft, 6-in. heavy-duty transport disk, \$1,500; hydraulic Danuser post-hole digger, backhoe mount, big motor, some augers and 3/4-in. hose, \$1,500; 475m Vermeer trencher, rock wheel and chain attach., extra segments, \$3,500, call Bob Roper, (510) 782-2639, #2220096

**FOR SALE: '50 Chevy truck**, needs restoration, 216 engine, runs good, \$1,000, (510) 215-0264, #1974014

**FOR SALE: R Wild Horse Ranch**, near Redding, full membership,

great for children, must sell, (925) 825-7518, #1870367

**FOR SALE: '93 Harley custom Fat Boy**, many extras, \$15,000, consider part trade, call for info. (530) 873-6546, #1956194

**FOR SALE: '86 14-ft. V-hull welded Fisher**, easy low trailer, enclosed canvas top, swivel bass chairs, 30 hp Evinrude, \$4,000/offer, (530) 873-6546, #1956194

**FOR SALE: 2 bdr, 1 bath mobile home** set in nice park in Evanston, Wy., new carpet in master bdr., bath and living rooms, hallway, listed for \$6,500, (435) 652-3792, #1661067

**FOR SALE: '85 4-wheel-drive Chevy pickup** w/camper shell and carpet kit. All paperwork on repairs kept, new clutch, rebuilt motor, 168K miles, good shape, \$4,500, call Steve (510) 635-3759 or e-mail at Dirtmover@netscape.net

**FOR SALE: '91 Chevy pickup**, 3/4-ton ext. cab, Silverado, all power accessories, too much to list, must see, clean, \$11,500; Also, '94 Coachmen 5th wheel trailer, 28 1/2 ft., like new \$16,000 or both for \$26,000/firm, (209) 823-3964, #0773006

**FOR SALE: Wood chipper**, heavy duty, 3-pt. hitch, tractor model, exc. cond., \$3,000 new, will take \$1,800, used one day, (408) 637-2464, #1586184

**FOR SALE: '96 Saturn SLI 4-door sedan**, auto trans., AC, PS, PB, tilt wheel, cassette, dual air bags, 88K miles, gray cloth interior, white exterior, good commute car, \$9,300, ask for Becky, (510) 531-7036 or (925) 443-6313, #2081049

**FOR SALE: '84 Itasca Winnebago motorhome**, 30 ft., 454 Chevy engine, 36K miles, 7.5 generator, solar panel, 2-roof AC, built-in vacuum system, microwave, 3-way refrigerator, plush interior, rear master bdr, sep. shower-toilet, new tires, non-smoker, exc. cond., \$15,900, (707) 994-4886, #2056260

**FOR SALE: '79 F350 4X4**, needs some work, \$2,300, (408) 847-4913, #2026998

**FOR SALE: '96 Saturn**, front-wheel drive, air cond., ps, pdl, white ext., gray int., tilt wheel, cassette, dual air bags, 8,800 miles, \$9,300, please call Jack, (510) 531-7036 or (510) 351-1416, #2081049

**FOR SALE: Eastern Block AK 47 semiautomatic**, 7.62X39mm, NIB, never fired, ban from import, legal to own, \$800, call Robert (925) 556-3300, #2084439

**FOR SALE: Nordic Track**, Medalion model, cost \$1,500, will sell for \$700, used only once, like new, videotape and book instructions, (530) 241-6748, #1157858

**FOR SALE: '92 Dodge Caravan** Grand SE, V6, ps, pb, cruise control, privacy windows, new trans, new fuel pump, maroon paint/interior, fairly new tires, am-fm radio, roof rack, tow pkg., no dents, exc. cond., \$9,255/offer, must sell, (408) 336-0613

**FOR SALE: Truck & trailer: '72 Ford 8000 dump bobtail**, Cat diesel eng., air brakes; '71 Kieman flatbed trailer, 3 axle, w/elect. brakes, max legal load, \$10,000; pump: 3-in Bebo 3-phase 220 or 440, \$400; air compressor: Jaeger, trailer mounted, 150

CFM, \$200; Ford tractor 8N 1949 w/some attachments, \$1,000; Model A Ford, 2-dr., 4-passenger, good cond., \$8,000, (916) 967-1449, #0702515

**FOR SALE: '90 Winnebago Superchief**, non-smoker, no pets, 34-ft, 460 Ford eng., basement model, generator, hydraulic jacks, power entry steps, drivers door, awning, backup amera, built-in vacuum, 2-roof air, 2 TVs, VCR, microwave, washer-dryer, queen bed, tow dolly, must sell, make offer, (209) 943-6825, #1054983

**WANTED: 22 magnum pistol or rifle**, call Robert (925) 556-3300, #2084439

**FOR SALE: '89 F250 XLT Lariat**, 1 owner, exc. cond., 351 eng., AT w/overdrive, rebuilt heads, dual gas tanks, several new items, too many to list, \$7,000, (408) 445-2883, evenings-weekends, #2072288

**FOR SALE: '85 Toyota Dolpinh 21-ft motorhome**, 4-speed manual trans, dash-roof AC, generator, new rubber, 62K miles, \$6,200/firm, (930) 534-5978, #1003128

**FOR SALE: ELOX HP 104 and T200D power supply**, lg. work tub, \$6,000 or trade for engine lathe, (530) 273-8369, #2324030

**FOR SALE: 27-ft. Winnebago Brave**, bought new in '94, 454 Chevy engine, 17K miles, sleeps 4, queen-size bed, couch makes into bed, large shower, 4-burner stove w/ oven, microwave, large ref., built-in TV, radio with cassett player, roof-dash AC, \$3,000 for equity and assume payments \$386.99 per mo., balance owed: \$31,410, (209) 299-3817, ask for Dan, #0998883

**FOR SALE: '92 Morgan 3-horse slant gosseneck**, \$4,200; '77 custom 2-horse shotgun gooseneck, needs paint, \$1,900, (209) 852-2185, #1001694

**FOR SALE: Alumweld jet boat**, new 454 Chevy, 10 hrs. on engine, w/trailer, \$10,000; '72 lube truck, Ford LN700, 565 gal fuel tank, 200-gal oil, grease, E-vac, \$15,000, (530) 629-2863, #1242931

**FOR SALE: Well cared for 8-yr-old house** in Clearlake, CA, 2-br., 1ba., newer paint, satellite dish, redwood fence, nice bamstyle shed, carport, on quiet st., privacy, 5 min. to lake, \$60,000, (707) 994-0270, #115370

**FOR SALE: Classic collector, '34 Chevy 2-dr twn sed**, master deluxe 1 of 200 made in Oakland, CA, w/contental kit, brown mohair interior, lemon beige, restored from frame up, all original gear, bearing, etc., 12 volt, w/alternator, like or new or better, 4K on car, 500M on engine, \$11,900/offer, (209) 785-3527, Copperopolis, CA, #2300397

**FOR SALE: Great Pyrenees puppies**, AKC, OFA hips, vet checked, shots, dewormed, gorgeous fluffy white, great temperament, parents on site, \$800/up, (209) 322-6230, #2149218

**FOR SALE: 24X60 Dbl-wide mobile home**, 3/2, remodeled, spotless, front-back awnings, central AC-heat, wood stove, 60-ft. redwood deck, pier foundation, tongue, axles, \$16,000, (209) 322-6230, #2149218

**FOR SALE: '84 27-ft. Brouham motorhome**, 454 Chevy eng., new carpet, sleeps 6, runs good, (530) 347-5189, \$9,500/offer, #1033739

**FOR SALE: '87 Ford F-150, AT, PS, PB**, low miles, utility bed, tow pkg., smogged, runs great, \$5,900/offer, (707) 528-0829, #2118390

**FOR SALE: '86 Dodge Ram 250, AT, AC, PS, PB**, low miles, tool box, smogged, runs great, \$3,300/offer, (707) 528-0829, #2118390

**FOR SALE: '94 Westport 5th wheel by fleetwood**, 33 ft., 2 slideouts, 2 skylights, 2 expandofans, oak floor in kitchen, solid oak cabinet doors throughout, brand new tires, insulated storage, non-smokers, \$25,000/offer, (530) 333-4557

**FOR SALE: '85 LN700 diesel 8.2 mechanic's truck**, AB, 14-ft. bed enclosed, welder box, crane ready, 55-gal trash oil tank and pump, best offer accepted (510) 525-8409

**FOR SALE: '93 Ford F-250 supercab XLT diesel 4X4**, 5 speed PW, PDL, tilt cruise, cass, tow pkg., AC, rear slider, prem alloys, new tires, 115K miles, well maintained, exc. cond., Lake County, CA, (707) 263-3917, #1855315

**FOR SALE: '87 33-ft. Itasca motorhome**, 460 Ford engine, 2 TVs, VCR, microwave, 36,000 miles, non-smoker, very clean, \$22,000, Lake County, CA, (707) 263-3917, #1855315

**FOR SALE: '64 Chrysler 300, 4-door hard top**, Model M, only 11,000 built, 383 motor, runs, looks very good, 108K miles, 1 owner, \$3,000, (916) 487-3666, #991103

**FOR SALE: '84 30-ft. Traveleze trailer**, fully self-contained with new awning, good cond., \$5,900, (209) 795-6569 or (209) 368-3839, #1040650

**FOR SALE: '79 F350 Ford service truck**, new tool box, runs good, good mechanic's truck, w/welder and compressor, \$4,500/firm with welder-compressor, \$3,000 without, (650) 364-3784, #5613271

appreciate, rare find, \$10,500, (541) 352-6660, #0381659

**FOR SALE: Electric wheelchair**, 2 battery, battery charger, like new, used 2 months, cost \$5,000+, will sell for \$1,500, (916) 723-2362, #1058704

**WANTED: For my Coca-Cola/Pepsi cola collection**, any bottles, cans, signs, clocks, etc., will buy or trade, call Tony (707) 446-3448 or e-mail: pacana@iname.com, #2072159

**FOR SALE: Professional electric hair dryer Model E**, make, rolling, on adjustable height stand, with casters, \$50/offer; Other items for sale: Lawn Boy lawn mower Model 5238, side grass catcher, runs good, \$50/offer; sliding back window for full-size Chevy pickup, \$45, (209) 823-1906, #0156311

**FOR SALE: 2ea. D9H EROPS AC ST dozers**, 4 barrel multi-shank rippers, good cond.; Case 100D (D4 size) dozer, canopy, ripper, good tracks, exc. cond., (209) 855-2202, Fax: (209) 855-3799, #1136255

# swap shop

FREE  
WANT-ADS  
FOR  
MEMBERS

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. NO PHONE-IN ADS PLEASE. LIMIT 2 ADS PER ISSUE.

To place an ad, type or print your ad legibly and mail to:

Operating  
Engineers Local  
Union #3  
1620 S. Loop Rd.  
Alameda, CA,  
94502

ATTN: SwapShop\*  
OR FAX ADS TO:  
SwapShop  
(510) 748-7471

\*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.



# Scholarship Contest Rules for 1999

**General rules and instructions for Local 3's College Scholarship Awards for the 1998/1999 school year**



Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants.

These scholarships must be used for study at any accredited U.S. College or university. The Local 3 Federal Credit Union will contribute half the amount of each of the four scholarships.

The Local 3 scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not rule out scholarship aid from other sources.

## Who may apply

Sons and daughters of members of Local 3 may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one (1) year immediately preceding the date of the application.

Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 for at least one (1) year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: (1) the fall semester (beginning in 1998), or (2) the spring semester (beginning in 1999), in

public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

*Applications will be accepted between January 1, 1999 and March 1, 1999.*

## Awarding scholarships

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.

Scholarship winners will be announced at the July 17, 1999 Semi-Annual meeting

of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

*All of the following items must be received by March 1, 1999:*

- 1) The application: to be filled out and returned by the applicant.
- 2) Report on applicant and transcript: to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
- 3) Letters of recommendation: applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
- 4) Photograph: a recent photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.

It is the responsibility of the applicant to see to it that all the above items are received on time and that they are sent to:

Robert L. Wise  
Recording-Corresponding Secretary  
Operating Engineers Local  
Union No. 3  
1620 South Loop Road  
Alameda, CA 94502-7090

Your fellow union members ratified language in the Master Agreements that permits drug and alcohol testing in the workplace. Granted, these tests have been mandated by the U.S. Departments of Labor, transportation and other federal agencies, but that is not why your brothers and sisters agreed to them. They did it because they wanted a safe workplace. They did it to protect you and themselves from dangerously irrational behavior induced by mind and mood altering chemicals. I am talking about behavior that has caused accidents, that has maimed, crippled, disabled and even killed workers in the construction industry.

We have come a long way in eliminating drugs and alcohol in the workplace, but we still have work to do. Some people are trying to beat the system by cheating on their drug tests, thereby endangering themselves and their coworkers. Although these cheaters are in the minority, the danger is very real.

## How they cheat

Let's take a look at the various options these cheaters believe are available to them. When asked to test for alcohol with a breathalyzer, some people suddenly develop a "shy lung" – suddenly they can't develop enough breath volume. This can be effective if the worker presents a doctor's note certifying that they suffer from a chronic, severely disabling lung or bronchial disorder. The remedy for a shy lung is to substitute a blood test for the breathalyzer test. Refusal of a blood test in cases of safety sensitive jobs is the equivalent of a positive test.

Another trick is the "shy bladder." This refers to the inability to produce, upon demand, a sufficient amount of urine to be tested for drugs. Here, too, a doctor's note may be presented attesting to a chronic and severe pathology or abnormal anatomy that makes donation of a urine sample impossible. The alternative is again a blood test.

In the past, when it was a matter of donating urine, dilution was all the vogue. Donors would attempt to drink as much water as possible or surreptitiously add water to the specimen to dilute it. Well, word got around that dilution really doesn't work, so new methods were dreamed up.

The latest craze, and a booming business, is the adulteration of the urine sample. News of the various adulterants, such as who manufactures them and how to purchase them, has spread like wildfire thanks to the Internet and drug savvy publications. The most advertised product is called Klear. Similar products go by names such as Urine Aid, Mary Jane and Super Clean 13. All of these products work in that they effectively blur accurate readings of drug levels by their chemical action.

However, these chemicals show up in the test, thus marking the specimen as adulterated. This initiates a refusal-to-test action against the donor, which is again equivalent to a positive test.

I hear almost daily from some excited cheater about a new discovery, some sure-fire way to beat the system. All these discoveries really provide is the chance to hurt, maim, disable or kill the person or a co-worker.

We all make choices in life, but we also have to live with those choices. You can choose to cheat on a drug test or you can choose to do the right thing. This applies to you, your union and your employer. The protocols and rules for alcohol and drug testing, and the circumstances under which testing may take place, are clearly established. Most employers follow these agreed upon rules, but if they don't, your union representative are there to help you.

***If you want confidential help in making the right choice, please call us.***

**Addiction Recovery Program (800) 562-3277  
Hawaii members call: (808) 842-4624**

# Cheaters never win

## NEWS FROM THE addiction recovery program



by Uwe Gunnarsen  
Director

