

# AFL-CIO CONVENTION SPECIAL REPORT (Pg. 7-9)



## ENGINEERS NEWS

VOL. 34, NO. 11

SAN FRANCISCO, CA



NOVEMBER 1983

### Important Notices

**Election Information:** Members are asked to take note of the notice on pages 12-13 regarding the Election of Delegates and Alternate Delegates to the 32nd Convention of the International Union of Operating Engineers.

**Semi-annual Meeting:** Recording-Corresponding Secretary James "Red" Ivy has announced that the next semi-annual meeting of the membership will be held on Saturday, January 7, 1984 at 1 p.m., at the Seafarers International Union Auditorium, 350 Fremont St., San Francisco, CA.

## Local 3, Assemblyman Floyd take aim at unfair firms

By James Earp  
Managing Editor

A Local 3 investigation into the "underground economy" of the construction industry has prompted Assemblyman Richard E. Floyd to hold a series of legislative fact finding hearings to find out why a growing number of contractors are getting away with defrauding workers out of millions of dollars in wages and benefits.

The first of these hearings was held in Redding on Oct. 26. In his opening comments, Assemblyman Floyd defined "underground economy" as illegal activities committed by "supposedly legitimate businessmen in the course of their business dealings.

"I'm not talking about occasional lapses by employers," Floyd declared, "but rather wholesale and systematic cheating which is costing the public and

workers billions of dollars every year in this country."

Much of the evidence offered at the hearing in Redding hinged on the investigative work conducted by Local 3 District Representative Don Doser and Field Agent Dave Coburn, who for the past four months have recorded labor code violations on over 20 different projects in the area.

These and other investigations carried out by Local 3 illustrate the main problems:

Prevailing wage violations are rampant throughout the state. Local public works departments and assessment districts are particularly guilty, either through ignorance of the provisions of the law or through deliberate collusion with employers.

- Out-of-state contractors are generating a serious problem in the northern areas of the state. They frequently bring in their own employees, thereby robbing local residents of jobs. Also, Oregon contractors have certain tax advantages that make it almost impossible for California firms to compete.

- Labor laws are not being enforced. The state Labor Commission is short on manpower and funds and cannot keep track of the recent upsurge in violations.

Local 3 District Representative Don Doser, who services the Redding area, singled out several examples, including Custom Rock Products of Klamath Falls, Ore. This firm has completed about two-thirds of a \$1.4 million sewer project for the City of Redding.

Doser said they had documented evidence showing that workers were being hired at the prevailing wage, then asked to falsify time slips to show only 20 to 25 hours of work in a week when they



**Assemblyman Dick Floyd** charged that an underground economy of unfair employers is engaged in "wholesale and systematic cheating" of workers to the tune of billions of dollars every year in the country.

really had worked 45 to 50 hours. Therefore, their actual wages were about half of the prevailing rate.

Two laborers who worked on the project testified at the hearing that they had to work for \$10 an hour, rather than the prevailing wage of \$16 for laborers.

"There wasn't anything else we could do," said Robert Garrett. "We agreed to work for \$10 an hour. They cut the hours back to match that."

Local 3 Business Manager Tom Stapleton who initiated the investigation, emphasized that employers are not the only guilty ones. In most cases serious infractions have occurred with the full knowledge and/or cooperation of the awarding body.

"It is imperative that our legislature pass legislation that would hold the awarding body accountable for these labor violations," Stapleton declared.

(Continued on Back Page)

## Congress saves elderly from Reagan land veto

Congress slapped down the nation's First Landlord — President Reagan — after he vetoed a bill that gave a tiny strip of federal land to six elderly couples in Oregon who thought they'd owned it for 30 years anyway.

The families, including retired members of the Woodworkers, had bought their property in 1940 and paid property taxes on what they had assumed was entirely their land. But in 1959, it was discovered that because of a surveying error, the Interior Dept. was the legal owner of a 3.1-acre strip that ran across the small rural lots.

The issue reached congress when Sec. of the Interior James Watt tried to make the elderly homeowners pay \$45,000 to get a clear title to the land. Congress unanimously passed legislation to relieve them of the burden, but Reagan vetoed it as setting "an undesirable precedent."

Congress fought back with a 297-125 vote in the House to override the veto and a stinging 95-0 vote in the Senate. It was only the third time a Reagan veto has been overridden. The congressman from the district, Rep. James Weaver (D-Ore.) noted the irony of the Administration worrying about a "giveaway" to a few rural families after Watt has been "giving away the public's resources by the billions" to private interests.

## Local 3 candidates fare well in election

By John McMahon

Election results from this month's municipal elections throughout California bring encouragement to Local 3's political action program. In city after city, the final vote count brought victory for Local 3 endorsed candidates.

One big political prize was in San Francisco's mayor's election. Victorious over a recall effort just last spring, Dianne Feinstein was so strong going into election day that she attracted only token opposition. She won a landslide victory with over 75% of the vote. Also reelected in San Francisco was District Attorney Arlo Smith.

The biggest issue in San Francisco was another attempt by environmental groups to outlaw highrise construction in the downtown area. A combined effort by the Building Trades Council was able to narrowly defeat the anti-construction Proposition M.

Another anti-growth measure was soundly defeated in the small seaside town of Half Moon Bay, in San Mateo County. Measure C, which would have sharply restricted future growth in Half Moon Bay, and indirectly threatened a permanent solution to the Devil's Slide Highway One problem, was soundly defeated. Half Moon Bay also elected

two council members with the help of Local 3 — Helen Bedesem and Ted Erickson.

In Novato, two of three Local 3 endorsed candidates won election to the city council. Dennis McQuaid and Hugh Turner were elected while Margaret Kapranos failed to win election.

In San Rafael, Richard Nave was elected to the council to replace the retiring Fred Jensen. In addition to being on the city council, Jensen has been a member of Local 3 for over 50 years.

(Continued on Back Page)



By T.J. (Tom) Stapleton, Business Manager

# LOOKING AT LABOR

Recently I received a letter from a member in Santa Rosa, who had some questions on the change in the dues structure that was approved by the membership last summer. Because his letter reflected concerns that have been expressed by other members, I feel it is important to deal with that issue in this column.

His basic question was: "Why did you promise a reduction in the dues and give us an increase?"

To begin with, we did not promise a reduction in the dues, but we have nevertheless reduced the dues for the membership as a whole.

In our campaign, we said we would have a rank-and-file committee elected "whose prime purpose it will be to draft new rules governing the setting of dues and the procedures for raising dues. We promised that the "recommended dues rate shall be submitted to the membership for a vote, and it will be your choice to adopt or reject that recommendation."

We fulfilled that promise faithfully. We let the By-laws Committee make its own decisions on a new dues structure, based on the feedback the committee members received from the membership and the financial needs of the union.

The recommendations were presented to the entire membership in a series of specially called meetings held in every district in the local union. We did not resort to a token vote made by paid mourners at a semi-annual meeting.

**"...if the new dues formula had been in effect last year, members who are working in construction would have realized an average reduction of \$4 a month in their dues rate."**

Anyone who attended one of the specially called meetings knows that the new proposal was explained in detail and that the meetings lasted until all questions were answered. This was not a railroad job. It was the most democratic vote on our dues rate that has ever been held in the history of this local union.

As for the second part of the question concerning a dues increase, I can only state emphatically that there has not been an increase for most members.

The new dues structure allows the dues rate to be cut in half for those who are unemployed for two months or more. Based on the 1982 pension hours reported by the Trust Fund, if the new dues formula had been in effect last year, members who are working in construction would have realized an average reduction of \$4 a month in their dues rate.

No matter how you look at it, that amounts to a reduction, not an increase.

The benefits of our new dues structure are not limited to those in construction. Under the new formula, 64% of all the 3D and industrial bargaining units in California are receiving a monthly reduction in their dues, in addition to the benefits of half dues when they are suffering long term unemployment.

The advantage of the new dues structure is that it treats everyone the same.

Your monthly dues are based on two hours of your average wage package. Therefore, those who earn more will also pay a little more in dues, and vice versa.

Under the old formula, there were many members who paid as high or higher dues than other members earning much more. Furthermore, there was no relief offered during times of unemployment.

There were also other inequities. Under the old formula it was possible to take twice as much out of every wage increase as the new formula allows. When such increases were not implemented, the union could suspend all or part of the authorized increase and hit the membership with it later.

As you know, this happened repeatedly during the former administration, such as in 1981, when we took an \$8 increase in the dues.

You can rest assured that there would have been another dues increase in 1982, had it not been an election year.

These inequities have been resolved under the new formula. Considering the problems we have faced this past year, I feel that we are very fortunate to be able to implement a dues formula that provides for a reduction at all.

When we took office last year, we had no idea how bad off the union really was financially. We discovered that the

union was in debt. The depression in the construction industry had taken a severe toll on our membership. Many members had dropped out entirely, and with them went a corresponding amount of dues income.

We had to take immediate action to prevent the local from going under. We cut wages, closed some offices, laid off business agents and staff employees. We slashed expenditures in every area — office supplies, transportation costs, political contributions — everything was cut drastically.

Generally speaking, we have trimmed everything to the bone. We can't cut anymore without causing severe damage to the union and our ability to provide good representation to the membership.

Because of the new dues formula, we can see that there will be further reductions in the union's income in the months to come as more members are laid off during the winter. I am sure we would all like to see a further reduction in our dues, just as we would like to see the cost of living go down. Perhaps there will come a time when we can realize such a goal, but for the time being, we must be realistic.

We cannot afford any more cuts at this time, unless we are willing to undermine the strength we have in the union. Even though the economy has begun to experience an upturn, we are all still suffering from the prolonged slump that preceded it.

Hopefully, if we work together and support each other on the job and back our union, we can recover what we have lost and achieve new gains.

## ENGINEERS NEWS

WIPA



PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

T.J. "TOM" STAPLETON

Business Manager and Editor

HAROLD HUSTON

President

BOB SKIDGEL

Vice President

JAMES "RED" IVY

Rec.-Corres. Secretary

DON KINCHLOE

Treasurer

NORRIS CASEY

Financial Secretary

JAMES EARP

Managing Editor

ENGINEERS NEWS is published monthly by Local 3 of the International Union of Operating Engineers, 474 Valencia St., San Francisco, CA 94103. Second class postage paid at San Francisco, CA. USPS Publication Number 176-560. Subscription price \$30.

### Asks 15-year program

## Labor, business panel sets rebuilding goals

A panel of top labor and management leaders this month warned that deterioration of the nation's infrastructure — its highways, bridges, water supply systems and waste water treatment facilities — demands immediate attention and called on the government to boost spending for repairs and maintenance by \$9 - \$11 billion a year over the next 15 years.

"Dam and bridge failures from coast to coast, water main ruptures in major cities, and a magnificent but seriously worn national highway network are a few of many examples of the tragic deterioration of the nation's physical plant," the Labor-Management Group said in an analysis of the underlying causes of the problem.

At a Washington news conference called to announce the panel's policy recommendations, AFL-CIO President Lane Kirkland and Exxon Co. Board Chairman C. C. Garvin, Jr., said that higher public investments "are of critical importance to public health and safety and to the national economy and its ability to provide jobs for Americans."



Labor-management group co-chairmen Lane Kirkland and C. C. Garvin announce committee's recommendations on infrastructure.

The panel is co-chaired by Kirkland and Garvin and coordinated by Harvard Prof. John T. Dunlop, a former Labor Secretary.

"Deterioration of some parts of the nation's infrastructure has begun to affect industrial productivity," the panel warned.

It said, however, that while roads, bridges, water supply systems and waste water treatment facilities urgently require attention, the task is "manageable."

"Solving current infrastructure problems, however, will require dedication and a sizeable increase in public spending."

(Continued on Back Page)

### Correction in Election Notice

A typographical error appeared in Section 3(d) of the Election Notice in last month's issue. The date that the post office box shall be opened and election ballots removed should be Feb. 27, 1984, not Feb. 17.

## \$70 million office complex in Oakland

OAKLAND — Final plans for a \$70 million office complex to be located in the heart of the Oakland financial district have been completed, according to Monroe Townsend, vice president of Pankow Development Corp., San Francisco.

Located at 2102 Webster St., the 20-story project will add 415,000 square feet of prime office space to the area.

"Oakland is currently undergoing a major renaissance," said Townsend. "And with the shortage of prime office space in San Francisco, major firms are moving to Oakland as a competitive alternative."

The exterior has been designed with sculptured, textured and colored pre-cast concrete which will be complemented with bronze tinted glass window walls.

In addition, the entrance will contain a 24 ft. ceiling and an open atrium which will act as a showcase for the art program planned for the project.

Groundbreaking is scheduled for December, 1983, with completion of the project expected in the Summer of 1985.

## PG&E plans new facility at Geysers

SAN FRANCISCO — Pacific Gas & Electric Co. has announced plans to build an estimated \$40 million worth of new on-site administrative, maintenance and hygiene facilities at The Geysers, a complex of 17 geothermal electric power generating units in Sonoma and Lake counties.

The company indicates that the new construction plans are in addition to the current program for continuing expansion of The Geysers where P.G. & E. hopes to have 24 generating units in operation by the 1990's bringing the geothermal field's generating capacity to approximately 1.8 million kilowatts. Targeted completion year for the new construction is 1984.

The Geysers is the largest commercial geothermal power plant complex in the world with enough installed generating capacity to meet the needs of a city of more than a million people.

The Geysers is fairly remote lying approximately 30 miles north of Santa Rosa. The maintenance shop which P.G. & E. proposes will allow the big utility to do essentially all necessary repair and maintenance work on-site rather than having to transport certain equipment elsewhere.

The new hygiene facilities will be at the sites of the various existing generating facilities and will include employee clothes-changing rooms, showers and lunch rooms.

The company hopes the new facilities will improve productivity as well as meet state safety standards. The new facilities should cut employee travel time to and from existing temporary facilities, according to a company spokesman.

P.G. & E. pioneered development of The Geysers for electricity in 1960. The 17 geothermal units now producing at the site can generate 1,137,000 kilowatts of electricity. This represents about 10 percent of the company's total output of electricity and saves the equivalent of about 10 million barrels of imported oil each year.

## ENGINEERS NEWS

# PROJECT UPDATE

## North State bid to save old railroad

North Coast business and political leaders met with their two state legislators this month to discuss a bill that would allow formation of a public agency to purchase and operate a railroad between Willits and Eureka.

The timber-dependent economy of the region was dealt a blow September 1 when Southern Pacific Railroad announced that its subsidiary, Northwest Pacific Railroad, would abandon operations on its track north of Willits.

In 1982, Southern Pacific said, it suffered an operating loss of \$7 million on the portion of the line that is to be closed, with costs of \$13.8 million overwhelming revenues of \$6.7 million.

The railroad cited costly maintenance and a depressed market for lumber as reasons for the loss.

A bill by Senator Barry Keene, D-Elk, which was co-written by Assemblyman Dan Hauser, D-Arcata, would form a "redwood region" rail authority to purchase and operate the northern portion of the Northwest Pacific.

Hauser is developing companion legislation to establish a railroad revitalization fund that would make interest-free loans to buy or improve rail lines, rolling stock and facilities throughout the state.

Hauser and Keene have organized three public meetings in the affected region this month in hope of developing a political consensus that will power their bills through the Legislature.

Keene claims that a publicly owned railroad would have several advantages over a private operator. It could finance its operations with tax-free revenue bonds, and it could make a good case to the state for operating subsidies, because the state would save money on freeway repair if the line is kept open.

Caltrans has estimated that if the railroad were abandoned increased truck traffic on U.S. Highway 101 would mean \$1.9 million a year in additional maintenance costs.

The cost of buying the railroad is uncertain, because SP has not put a price on it. One railroad specialist has estimated the salvage value of the railroad track at \$4 million.



Under Keene's bill, the railroad authority would purchase the line by issuing revenue bonds, so there would be no direct appropriation by the state.

## Smaller Peripheral Canal under study

The Deukmejian administration is considering a "mini-Peripheral Canal" to transport water around the Sacramento-San Joaquin Delta.

Water Resources Director Dave Kennedy told the state Board of Food and Agriculture that a full-sized Peripheral Canal, overwhelmingly rejected by voters in a referendum last year, is no longer being considered.

Kennedy, former assistant general manager of the Metropolitan Water District of Southern California, had supported the \$600 million Peripheral Canal project.

Kennedy said the mini-canal would be the same 43-mile length as the Peripheral Canal, but would be narrower and more shallow.

A canal through the delta would be aimed at increasing the amount of water that could be exported south by reducing the amount of Sacramento River Water needed to flush salt water from the delta.

All delta alternatives under consideration by Kennedy's department would "cure" the Contra Costa water quality problems, according to an aide.

## South Bay overpass project leaps hurdle

SUNNYVALE — The City Council last month agreed to continue studying nearly \$9 million worth of street improvements, including a 35-foot-high overpass at Mathilda Avenue and Highway 237.

During a study session before their weekly meeting, council members also directed the city staff to incorporate the proposed improvements in the city's 10-year capital improvements plan.

The proposed improvements were presented to the council by a group of three consultants hired by the city to study north-south traffic on major roads in Sunnyvale.

City officials, already painfully aware of north-south traffic congestion during rush hours, were concerned that the problem would grow worse with future development north of Highway 101.

The few hundred acres of vacant land that remain in the city for future development are located in north Sunnyvale. In addition, companies located north of the Bayshore Freeway, such as Lockheed Missiles and Space Co., are expected to increase their number of employees during the next decade.

City staff estimated that Lockheed alone has room to add about 4,000 new employees at their plant near the Mathilda Avenue and Highway 237 interchange.

The study, which cost the city about \$132,000 was completed by Barton-Aschman and Associates, a traffic engineering firm; George Nolte and Associates, a group of civil and construction engineers; and Edward Pack Associates, a noise and environmental engineering firm.

Engineers with the firms concluded that about \$2.9 million worth of street improvements and a \$6.1 million Mathilda Avenue overpass would be needed to meet the city's future traffic demands.

A majority of the \$2.9 million in proposed improvements would be done on Lawrence Expressway. Those include adding additional left turn lanes at Homestead, Kifer, Arques and other intersections and adding lanes to some parts of the expressway.

By far the most controversial recommended improvement involved the \$6.1 million overpass at Mathilda and Highway 237.

Dubbed the "Mathilda Flyover" because of its height, the proposed overpass would take traffic in the two center lanes of Mathilda over the top of Highway 237, Ross Drive and some frontage roads.

Abdul Rashid, a senior associate with Barton-Aschman, told the council the flyover could carry traffic in both directions or could be altered to handle northbound traffic in the morning and southbound traffic in the evening — the directions of heaviest traffic flow during rush hour.

The two-lane overpass could handle about 1,500 vehicles per hour, Rashid said, and thereby speed up the commute through the Mathilda-237 interchange area, which city traffic engineers have called "The Monster".

The flyover would negate the need for the long-planned extension of Mary avenue into north Sunnyvale, Rashid said. Although the flyover could not carry as much traffic as an extended Mary extension project, which includes overpasses at Central Expressway and Evelyn Avenue, would cost the city at least \$32.7 million in 1983 dollars.



By HAROLD HUSTON, President

## A Personal Note From The President's Pen

I really appreciated the opportunity to attend the Western Conference of Operating Engineers at Seattle, Washington during September. In talking to the Officers and Delegates of the other locals throughout our International, I've reached the conclusion that all Local Unions are having serious problems in today's world and to overcome these problems, labor must unite and fight harder than we ever have before to survive and move ahead.

We have found that negotiations are getting harder and harder, but it makes our job much easier when the Employer knows the members are 100% behind us! "Thanks" to all the members for the tremendous support you have given your officers.

• • •

All the Retiree Association Special Called Meetings were well attended as usual. This is a very special group of people and I learn something every time I meet with them. My personal thanks to all of you and your lovely wives for that extra effort you always put forth. Please let us know if you ever have a problem and need our help.

• • •

I'm very proud to announce that Loretta and I are grandparents for the second time. On October 3, 1983, our daughter, Deborah Weber, gave birth to an 8 lb. boy, Aaron Phillip Huston Weber. Aaron, his mom and daddy, Phillip, are doing fine, but Loretta and I are still a little nervous.

Please let me take this opportunity to zero in on a subject matter which should have the highest priority of parents and grandparents.

### Child safety in cars - now it's the law

Motor vehicle accidents are the nation's leading killer and crippler of young children. In 1980 and 1981 more than 1,200 children were killed and more than 10,000 were crippled, seriously injured or permanently disabled in car accidents nationwide. Especially sad is the fact that about 90% of the fatalities and a large majority of the injuries could have been prevented by the use of car seats. Concerned parents, pediatricians and car manufacturers have been considering child car safety for years. Lawmakers finally got into the act at the urging of the National Transportation Safety Board. It is now mandatory in 34 of our 50 states (including California) that infants and children under the age of four be provided with a safety car

seat or restraint. The laws vary slightly from state to state, but enforcing car safety for our children is definitely progressing.

Most of our states have for years protected children against life threatening and crippling diseases with immunization programs — they should be protected through legislation against the more prevalent consequences of car crashes.

### Why use car safety seats?

Statistics don't tell the entire story — understanding the human collision factors clarify the matter.

In all motor vehicle accidents there are two kinds of collisions. The first is the car collision (the car hits something and comes to a stop.) The second is the human collision which occurs when those sitting in the car collide with other passengers or parts of the car itself. It's the second factor that causes injury. At impact (the car slows or stops) the unrestrained person continues on forward at the car's original speed. For children, this can be especially deadly.

The Michigan Highway Safety Research Institute ran a test using both male and female volunteers wearing lap/shoulder belts and holding a 17 lb. "dummy" baby on their laps (as so many of us are prone to do.) In trial collisions at 15 mph not a single person was able to hang onto the "dummy" baby! And they *knew* when the point of impact was coming!

In accidents or even sudden swerves or stops, any unrestrained child in the back seat will be thrown forward, striking either the back of the front seat, the roof or even the windshield of the car.

Children sitting or standing on the front seat will be propelled forward into the dashboard, the windshield or thrown out the windows or doors. Because of their smaller size, children do not get much protection from the energy absorbing interiors of cars.

**A word about seat belts** — Car seat belts, whether the lap type or lap/shoulder type, are not considered safe for a child under four. For pregnant women, lap belts should be pulled down over the mother's pelvic bones and not against the abdomen. Should belts be safe and advisable for wear by pregnant women.

**How should a car safety belt be selected?** — A "safe" safety car seat is one that is suitable for the child's age and weight. It must be installed according to the manufacturer's instructions. It must be used for every trip the child makes in an automobile. The car seat, further, should have passed simulated testing and found to insure the child's safety in all situations.

There are several types of car seats on the market. There is the "Infant Only" — inexpensive usually, and easy to use. *But* they provide safety only for the first few months — to about 18 lbs. in weight. "Convertible Seats" work all the way up to about age four, *but* must be "converted" and used differently for infant and toddler stages. They usually cost a bit more. Then there is the "Toddler Only" seat designed for the older, taller, heavier child. In addition, some older models require the use of a top anchor tether strap that must be installed and anchored via a hole drilled in a rear window ledge. If your model car safety seat requires a tether strap and you don't use it, your child is not really fully protected.

All child car seats require the use of the automobile safety belts to secure them. The length and thickness of the buckle have to be considered when choosing the car seat since some models thread the belt through the front and some must be fastened over the child for full protection.

All car seats have either harness straps or plastic shields to secure the child. These *must* be used along with the car seat belt, or the car seat loses its effectiveness.

A car seat should come no closer than three inches to the roof of the car. Positioning the seat other than the way the manufacturer states or using pillows or blankets to tilt the seat will also make the safety car seat ineffective.

### Is it worth it?

Yes! In all states that have required car safety seats for children, even the early figures show dramatic results. In one state (Tennessee) since the 1978 requirement law went into effect, the usage rates have tripled and crash fatalities in that age group have been reduced by 70%.

Safety for our children and grandchildren, especially in cars, can never be compromised. If your child or grandchild does not have his car safety seat, get him or her one, install and use it properly for each and every trip, including that first one home from the hospital after the child's birth. This is not only your responsibility — it's the law!

## Santa Rosa work slowing down

Work in the area is slowing down considerably, reports District Representative Chuck Smith, and the contractors are finishing some of their jobs and winterizing those they have not completed. Next year looks very promising and, weather permitting, work should be going strong again in the spring.

Considering the late start this year the Brothers and Sisters haven't done too badly. Most have worked a lot of overtime and are still working a lot of hours.

O. C. Jones & Sons are coming along on their work at the old Naval Air Station with A. B. Siri, Inc. and Soiland Co., Inc. also working quite a few Brothers on their respective portions of work in the same locality.

Ghilotti Bros. is keeping several members busy at the sewer ponds at Bodega Bay and Oak Grove Construction is coming right along on the motel site, also at Bodega Bay. Further north, on Hwy 1, Roy E. Ladd, Inc. has the detour in on the slide that washed the highway out last winter. Caltrans put in an old "Bailey" bridge, which was only a one way lane, resulting in slow moving traffic all summer. The bridge will come out and the permanent bridge should be completed by mid summer of next year.

The Cloverdale Bypass should resume

sometime next year as well as other much needed, road work in the area.

Remember the December 1st, District #10 meeting at the Veteran's Memorial Bldg. on Maple Avenue in Santa Rosa at 8:00 p.m. Hope to see you all there at the very important meeting.

In the past few weeks work in Lake and Mendocino Counties has really been going strong reports Business Representative Darell Steele. Anticipation of bad weather has developed a big surge in overtime work, resulting in some real handsome paychecks for some of our Brothers.

Work at The Geysers seems to be slowing, with Peter Kiewit Sons' Co. finishing up at Unit #20 and Piombo Corp. moving equipment from Unit #16. Bechtel Constructors Co. was awarded the structural contract on Unit #20, so that gives them three out of five power plants under construction at The Geysers, NCPA #3, Unit #16 and Unit #20.

Townsend & Bottum are having their problems in the D.W.G. project at the South Geysers, with three to four weeks delay because of steel fabrication problems. Low bidder for the South Geysers cooling towers was Research Cottrell Inc. at \$3,039,550.

The Bottlerock D.W.R. project pro-

(Continued on Page 15)



Bob Barth works a Case Backhoe on a Santa Rosa subdivision.



Dwarfed by the Linkbelt crane, Dillingham's "portabarge" tugs a steel shell coffer dam section out to the crane platform. This is one of four 35,000-lb. units to be used in building the coffer dam.

## Dillingham kicks off work on SMUD hydroelectric project

(Editor's Note: This article and photos were a joint effort by Business Representative Bill Marshall, Paul Headings and Lou Green of the Joint Apprenticeship Program).

Business Representative Bill Marshall reports that the Sacramento Municipal Utility District recently closed negotiations and kicked off construction of a new hydroelectric facility near Marysville. According to a SMUD spokesman, the Placer County plant will help to serve the energy needs of hundreds of thousands of Northern Californians throughout the '80's and beyond.

Dillingham Construction, Inc. was successful bidder on the \$7,131,447 project, located at Camp Far West in

the Sierra foothills. "In keeping with our company's policy of starting a job on time, we also fully expect to bring the job in by its targeted March, 1985 completion date," stated Bob Opie, Dillingham's Project Manager.

Possibly adding to Opie's optimism is the fact he has several Local 3 Journeymen Operating Engineers on the payroll. Compressor Operator Cal Bennett, Crane Operators Vern Lambert and Bob Baxley, Mucker Operator Don Coleman, Crane Oilers Lou Mercado and Bob Brown, Master Mechanic Lawson Lattore and Mechanic Bill Waltz are helping to move the 1.8 Megawatts project along and on time.

General Superintendent Joe Scanlon (a Local 3 Union member)

disclosed the Brothers have played important roles in the construction of facilities powerhouse, coffer dam, intake structure and related building items. "By the time this job's completed, 14 eight foot high by 23 foot diameter steel coffer dam shells will be stacked and assembled in Camp Far West Lake to a height of 112 feet. That means the Crane Operators will have picked and set down over 447,000 pounds. Our Coffe Dam Superintendent, Harold Gehlert's going to have his hands full as well.

The new project is adjacent to an original earthfill dam and spillway built in the early 1960's.

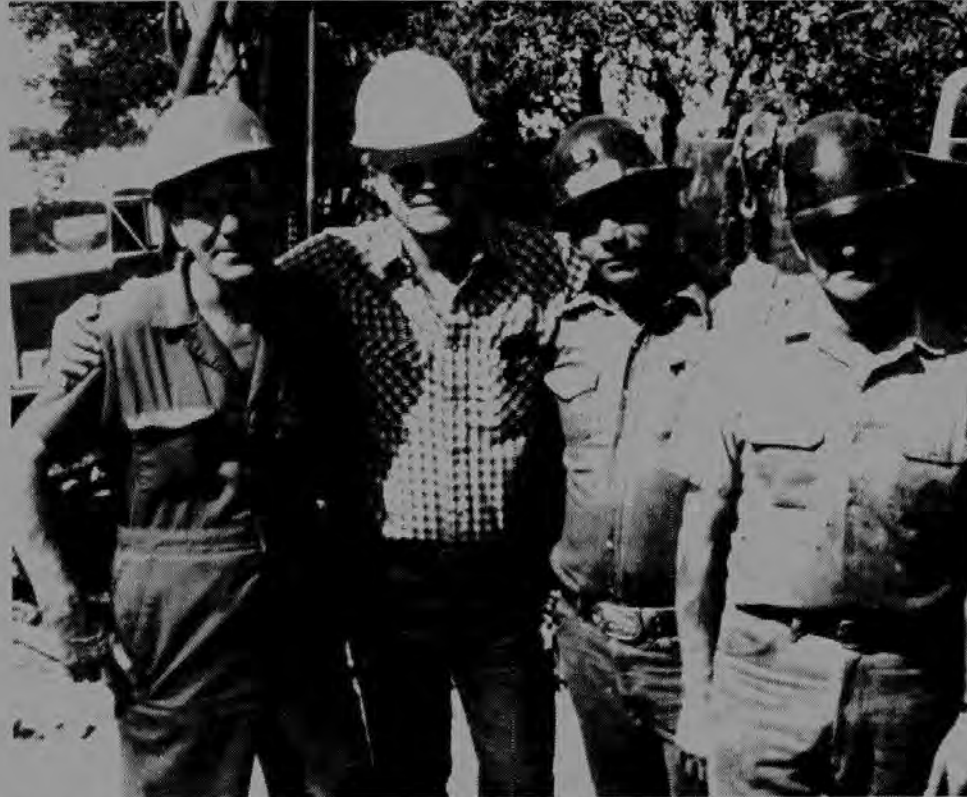
"That was before the days of an emergency conscious society and business sector", noted Dillingham's Project Engineer Anthony Ferruccio. "The old structure wasted energy. This new hydroelectric will more efficiently serve SMUD'S energy distribution purposes. Incidentally, for

Pictured above are (left to right) oiler Lou Mercado, Business Rep. Bill Marshall, District Rep. Ken Bowersmith and crane operator Vern Lambert. Member Cal Bennett adjusts pressure readings on one of four 1600 Sully compressors providing air for the project.

anyone interested in statistics, our people have done 15,000 yards of outside rock excavation, moved 27,000 yards of dirt and "mucked out" 3,500 yards of rock in tunnel and shaft excavation.



Maintaining the haul road for the heavy rigs that come onto the Camp Far West hydroproject has given 17-year member Don Coleman a lot of seat time these days. One of the rigs he has been operating on the \$7.5 million project is this Cat 12 blade.



Getting together during the lunch break are (left to right) Cal Bennett, Business Rep. Bill Marshall, master mechanic Lawson Lattore, and mechanic Bill Waltz.

# Credit Union

If you have a savings account anywhere or ever plan to have one, you should be familiar with the new Interest and Dividend Tax Compliance Law.

Banks, savings and loans, credit unions and brokers have been given the job by Congress and the IRS of helping enforce compliance in reporting interest and dividend income.

## What will be happening?

Next month you'll be receiving IRS Form W-9 in the mail from some of the financial institutions where you have money. The purpose of this form is for you to sign, under penalty of perjury, that your financial institution has the correct taxpayer identification number (which is also your individual social security number) on file.

Your Credit Union will not be sending you a W-9 unless you request one because we:

- (1.) Use social security numbers as account numbers.
- (2.) Have always exercised diligence in obtaining the correct social security numbers from members.
- (3.) Want to save the membership the expense of doing the mailing of W-9s to the entire membership.
- (4.) See the blanket mailing of W-9s as option given to us under the IRS regulations, not a requirement of the law.

We will explain these reasons in more detail below. If you're concerned about signing a W-9, however, your Credit Union has them available. Please call or write for one.

The Interest and Dividend Tax Compliance law is the result of the repeal of the mandatory 10% withholding of dividend or interest payments on all savers' accounts, except those who qualified for an exemption. That repeal came earlier this year after Congress was swamped with letters from millions of Americans protesting the mandatory withholding.

There will be no mandatory withholding under the new law, but there will be "backup withholding" on those who underreport interest or dividend income. This backup withholding will be 20% of a dividend or income payment.

One of the major goals of the new law is to catch those who are not reporting or who are underreporting their dividend or interest income. The IRS believes that if it can obtain correct taxpayer identification numbers (TINs) from payors of interest or dividends that it will be able to check information returns against personal income tax returns.

Most financial institutions don't use social security numbers as account numbers. One way these institutions can protect themselves from liability under the regulations is to do a blanket mailing of W-9s to all their account holders on or before December 31, 1983. Many of these institutions either don't have TINs on file for their account holders, or they have incomplete TINs on file.

Since your Credit Union has always used social security numbers as account numbers and has always exercised diligence in assuring that we have the correct social security number for each member, we won't be doing a blanket mailing of W-9s to all members before December 31, 1983.

We have estimated the cost of that mailing to be at least \$16,000. We don't feel the membership should be subjected to that kind of an expense, especially since the mailing is an option given under the IRS regulations.

After January 1, 1984 when you open a new savings account at any financial institution, you will have to sign a statement, under penalty of perjury, that you have given that institution your correct TIN, and that you are not subject to

(Continued on Back Page)



## Work is winding up on Colusa flood control job

Work is proceeding on schedule on the Water Resources Control Board's Colusa Wier flood prevention project. Starting in mid-September, Roy Ladd has kept close to 50 Operating Engineers busy on two shifts. The project includes the transfer of over one million cubic yards of sand and silt from a large flood basin outside the town of Colusa.

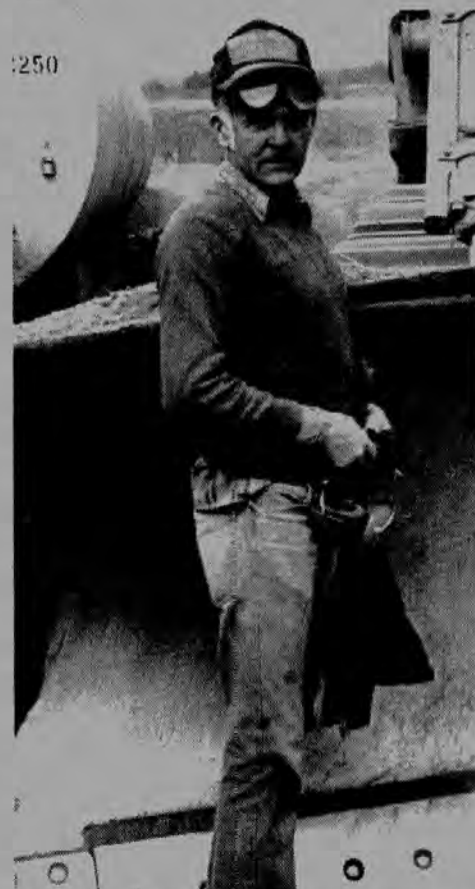
The sand and silt, remnants of previous winters' storms, must be removed before this year's runoff starts. Otherwise, the town of Colusa could be in danger of flooding if the Sacramento River and Butte Creek once again overflow their banks.

Although work has slowed to a single shift operation, there remains approximately four weeks of work remaining.

In addition to the Roy Ladd job, Carl Woods, a local contractor from Marysville, was recently awarded a similar job across the highway from Ladd for the removal of over 1.5 million yards of sand and silt. Local 3 currently has 18 operators on that job as well.



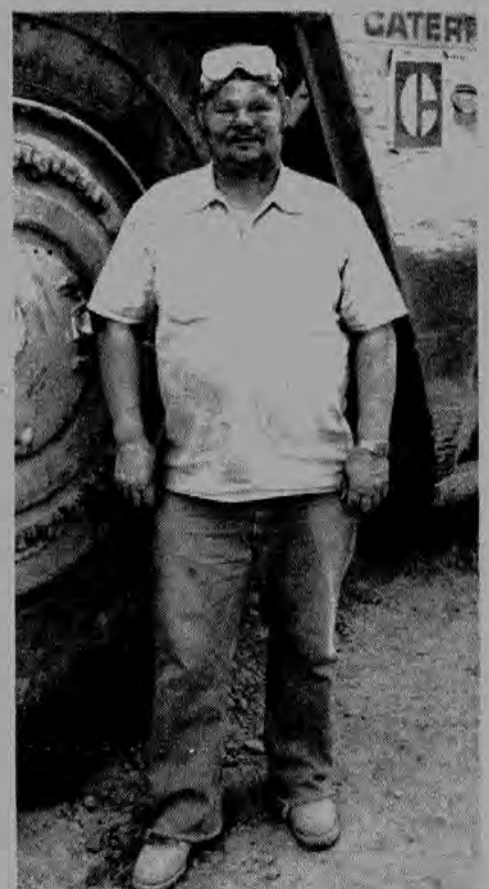
Ted Koher, mechanic



George Erdahl, dozer operator



Charlie Potter, blade operator



Virgil Voilt, scraper operator

## Convention strengthens political role

# Endorsement of Mondale begins new era for labor

By John M. Barry  
AFL-CIO News

Hollywood, Fla. — The AFL-CIO strengthened its role in the nation's political process last month as the federation's 15th convention endorsed the presidential candidacy of Walter Mondale.

The endorsement of Mondale for the 1984 Democratic presidential nomination was the first ever made by the AFL-CIO in advance of the party primaries, and it thrust the federation into a new era of political action.

AFL-CIO President Lane Kirkland, in his keynote address to the convention, told the delegates that as labor seeks to reverse the Reagan Administration's failed national policies, it cannot afford to "sit meekly on the sidelines while other elements of our society . . . less dedicated to the general good, define the choices of candidates and issues."

Mondale addressed the convention on its final day and personally thanked the delegates for labor's support.

The endorsement action followed the recommendation of the AFL-CIO General Board at a one-day meeting Oct. 1, two days before the convention opened, and reflected the extensive soundings of members' views taken by AFL-CIO affiliates.

Variations on the dominant political theme were heard throughout the convention as the 794 delegates mapped a course to overcome the devastation the Reagan Administration's policies have caused for America's workers and their families.

The AFL-CIO program was spelled out in 96 policy resolutions covering the broad range of organized labor's concerns, from the national economy to organizing, from civil rights to international affairs.

The convention re-elected Kirkland and Sec.-Treas. Thomas R. Donahue

by acclamation as well as 32 vice presidents, and elected Auto Workers President Owen Bieber to fill the Executive Council seat left by the retirement of former UAW President Douglas Fraser.

Mondale's appeal for a campaign "to rebuild America" echoed a major convention resolution on the need for a national industrial policy.

The resolution called for the creation of a tripartite board bringing together labor, management and government to work for the revitalization of sick industries and the development of promising new industries.

This and a companion resolution on the state of the national economy drew major attention at the convention. Delegates lined up at floor microphones to give voice to the need to create jobs and ease the plight of workers thrown into the jobless ranks by the Reagan Recession. And they spoke out with anger against the havoc wrought by the Administration's budget cuts on programs to aid the needy.

In its resolution on political action, the convention said the stakes in the next election are so high that labor must mount its "greatest registration and get-out-the-vote drive" in 1984.

The convention's key resolutions on international affairs reaffirmed the federation's position that the United States should key its relations with other countries to their human rights records. The central resolution on Labor, National Security and the World addressed problems in major trouble spots and pressed for support of free labor movements struggling to overcome repression in countries around the globe.

Other major policy resolutions focused on civil rights, educational needs, organizing, social welfare, urban needs, labor law reform, women's rights and other areas.



AFL-CIO President Lane Kirkland and candidate Walter Mondale respond to convention cheers.

## Massive voter drive planned for 1984's high stakes election

The stakes in the next election are so high that 1984 must be "the year of labor's greatest registration and get-out-the-vote effort," the convention urged.

It termed effective political action essential to secure the programs needed to end unemployment, rebuild the nation's industrial base and accomplish

the goals for America that the labor movement has laid out.

The election outcome will determine "what set of ideas will shape the course of the nation" as well as the individuals who will carry them out, a convention resolution stressed.

It termed minority registration drives "an essential factor" in the election campaign and urged support for "broadly based non-partisan voter registration drives aimed at minorities and women, such as those sponsored by Operation Big Vote and the Women's roundtable voter registration project."

The resolution cited the high registration of blacks — in ratios greater than other groups in the population — in a half-dozen key states in the 1982 elections as evidence of the potential.

Other sections of the adopted resolution recommended:

- Expanded participation in on-the-job political checkoffs, which have increasingly been authorized in bargaining agreements. Without adequate funds, labor-supported candidates "would have little chance against big business and right-wing political action committees," the resolution pointed out.

- Continued efforts to equip the labor movement with the most advanced political technology, expanding the potential of direct mail, polling, targeting and computer-based planning.

- A greater emphasis on "organizing for political action" through locating and training "new cadres of activists" within the trade union movement.

- Making available candidate training for endorsed candidates so as to acquaint them with labor's political agenda while providing technical campaign advice.

- Encouragement of potential candi-

## Hobbs Act Drive scored as tactic to weaken unions

Anti-labor groups are trying to amend the Hobbs Act so that a law intended to deal with racketeering would be turned into a weapon against unions, the convention warned.

It reiterated the AFL-CIO's strong opposition to the attempt to get Congress to nullify a Supreme Court decision holding that incidents of violence or threats occurring in the course of a legitimate labor dispute do not fit the federal crime of "extortion" as defined by the Hobbs Act. The law wasn't intended to "put the federal government in the business of policing the orderly conduct of strikes," the Supreme Court ruled.

The AFL-CIO resolution noted that misconduct in labor disputes is already punishable under a variety of laws and there is no cause for making picket-line scuffles into federal felony offenses.

While the AFL-CIO does not condone violence, the convention said, the issue here is an attempt to chill "the legitimate right of union members to strike and picket."



dates "with a solid labor record" to enter marginal races, with early support from the trade union movement both in the primary and general elections.

These actions should be taken, the

convention urged, because "the labor movement has a responsibility to protect and advance the rights of members in the political arena as well as at the bargaining table."



## 'We must undo Reaganomics,' Mondale says

Walter F. Mondale, labor's ally over a generation of legislative and political battles, is running for President on a program to get America back to work and return government to the side of the people.

He spelled out his goals in a speech that galvanized the AFL-CIO convention and brought delegates to their feet repeatedly with ovations for labor's endorsed candidate.

"We must undo Reaganomics," Mondale said. It has created "two Americas, one at the very top, that thin veneer of the wealthiest who are doing better and better, and the other for the rest of America ... doing less and less well."

Mondale pledged to "bring business and labor together to work for industrial renewal," and said "I will be right there at the table myself. I won't take a nap while our industrial base slides."

He promised to "use government," not blame it, declaring: "Government does not belong on your back, but it does belong on your side."

And he will strive for "fairness" for workers, he said. "When workers make concessions to keep firms afloat, it's wrong for corporations to use bankruptcy laws to bust unions, break contracts and duck liabilities," he declared. Delegates broke into his speech with a standing ovation at that point.

Mondale spoke of the need for jobs and economic growth and scoffed at the notion that the United States can't

*"I do not believe that America is just for people on the make. America was meant to be a civilization, a community, a family where we belong to each other, care for each other and depend on one another."*

restore its economic foundations.

"This is the country that rebuilt Western Europe" after World War II, Mondale reminded the delegates. "This is the country that rebuilt Japan. And now is the time for us to rebuild the United States."

He called for a new trade policy and promised to "match other countries' export subsidies product for product and dollar for dollar." And he "will press our multi-nationals to keep those high quality jobs, our future, here at home."

Mondale urged investment in America's future, a capital budget to rebuild deteriorated highways, bridges and ports, and measures to assure "that this next generation of Americans is positively the best educated, the best trained and best equipped" in the nation's history.

Tax loopholes must be closed, Mondale urged, so that the wealthy "pay their fair share of taxes." And the

nation needs a President who understands that the Constitution calls for government "to provide for the common defense and to promote the general welfare" — both and not one or the other, he said.

As President, Mondale told the delegates, "I'd enforce workers' rights and fight for adoption of the Labor Law Reform Act."

By the end of this decade, he said, "I want to walk into any store in America and pick up the best product, of the best price, turn it over and read, 'Made in the U.S.A.'"

He said he hopes that his "proudest achievement" will be to have "kept America strong and free" while using its strength to reflect American values around the world and pull us back from the nuclear abyss."

A Mondale Administration, he promised, would be based on a "profoundly different philosophy than the Reagan Administration has followed."

"I do not believe that America was meant to be a jungle where only the fittest or the richest prosper," he told the convention.

"I do not believe that America is just for people on the make. America was meant to be a civilization, a community, a family where we belong to each other, care for each other and depend on one another," Mondale said as he asked for labor's help "in this great national campaign to rebuild America."

## Transportation needs considered critical

The AFL-CIO called for a rebuilding of the nation's transportation system, warning that further deterioration of the maritime industry, airlines, intercity busing and railroads will only threaten the economy and the country's competitiveness in the world.

A convention resolution pointed out that, in spite of its central importance, many elements of the transportation network have been deteriorating "as a result of sky high interest rates that retard investment, improper budget and tax policies, reductions in government standards, unfair foreign competition, and the diversion of investment funds to non-transportation activities by private firms."

Specific actions urged by the convention include:

- Enforcement of existing maritime laws and regulations and enactment of legislation to revitalize the industry.
- Restoration of a sound airline regulation system and adequate funding for the nation's passenger rail system.
- Assurances that railroad workers receive benefits and protections to which they are entitled.

In its campaign to phase out transportation programs, the Reagan Administration has failed to recognize the importance of transportation to the nation's defense and its economic well being, the convention resolution charged. It said "excessive and unwarranted reliance" has been placed on deregulation.

In the maritime sector, the policies of the Administration must be reversed and new programs to build up the country's merchant marine installed, the AFL-CIO said. It called for strict enforcement and strengthening of existing maritime laws and regulations, especially the Jones Act requirements on intra-U.S. shipping.

Passage of the 1983 Competitive Shipbuilding Act is centrally important to the maritime industry, the resolution stressed. The legislation would require a fair share of all bulk cargoes involved in U.S. foreign trade to be borne on U.S. flag vessels.

Maritime Trades Dept. President Frank Drozak told delegates the problems addressed by the resolution affect every union worker. "If we had a shipbuilding base and a maritime industry, it would create thousands and thousands of jobs in allied industries throughout the country," he said.

In the airline sector, the resolution noted that deregulation of the industry

has created extensive disruption and turmoil for the economy. It called on Congress and the Administration to take immediate action to repeal the Deregulation Act of 1978 and restore a sound regulatory system to the airlines.

The resolution charged that the Administration's campaign to deregulate intercity busing would cause the abandonment of marginal routes serving less populated areas, while excess capacity would probably result in more profitable routes.

The convention resolution also pointed out that because of neglect by the private sector, the nation's railroads are in a severely deteriorated condition.



**Spirit of Solidarnosc**—An exhibit on the "art of Solidarity" that grew out of the free labor movement in Poland drew hundreds to the Russell Senate Office Building on Capitol Hill. The multi-media collection was produced in Poland during the birth of Solidarity.

## Unions ask for bigger voice in pension funds

Efforts to step up union involvement in pension fund investments should be continued because they are good for the interests of union members and good for the economy, the AFL-CIO declared.

A convention resolution stressed that the first goal of pension funds should be prudent investment to make sure that workers' and retirees' benefits are secure now and in the future.

Without jeopardizing that objective, the resolution said, pension fund investments can also be used to help create jobs, advance social goals such as more affordable housing and enable workers to exercise shareholders' rights and influence policies.

Union involvement in investment decision-making can help exclude from the portfolio "companies whose policies are hostile to workers' rights," the resolution stressed.

It urged that the progress toward labor's goals in the investment of pension funds be continued and intensified. Among the steps that can be taken the convention said, are:

- Use of collective bargaining to gain a greater voice in investment decisions.
- Increasing pension investments in the AFL-CIO Mortgage Investment Trust and Housing Investment Trust as well as other projects and industries that provide work for union members.
- Exercise of shareholders' rights by pension funds.
- Support of public employee unions and state and local officials in their efforts to use pension funds to strengthen and expand state and local economies.





## Labor's purchasing power can be used to create more jobs

Organized labor's purchasing power can play a key role in creating and saving jobs, delegates to the 61st convention of the AFL-CIO Union Label & Service Trades Dept. declared.

Key resolutions adopted by the convention stressed the importance of buying union goods and services, as well as the need to observe boycotts of unfair companies.

Department President James E. Hatfield, who heads the Glass, Pottery, Plastics and Allied Workers, told the delegates that the union label and shop card are not only a promise to consumers of a quality product, but also "the banners of trade unionism ... the outward sign of the collective bargaining process, and they are the symbols of the basic goals of the trade union move-

ment: dignity, decency and democracy on the job."

Hatfield pointed out that the primary goal of the department has been to create jobs and utilize the union label to help "organize the unorganized" by urging consumers to seek out union goods and services.

In recent years, he said, more and more unions have adopted "a new and exciting way of 'looking for the union label' in their determination to have more say on how pension funds are invested.

Hatfield pointed out that the Union Label & Service Trades Dept. was one of the first organizations in the labor movement to urge unions to question how investment counselors and pension fund managers were spending worker's

funds.

UL&STD Sec.-Treas. John E. Mara also stressed the importance of using purchasing power to preserve jobs in his report to the convention.

"Sometimes I feel that nobody outside the labor movement has any idea that Americans live better," Mara observed, "that life is better for the average citizen because American workers are better paid than workers in most countries—and they are better paid and protected because of what unions have done."

Pointing to American industries that have been nearly destroyed by competition from what he called "starving-wage countries," Mara declared: "We don't want protection; we want the right to compete on equal terms."

He urged the department's affiliates to approach employers to negotiate union label and shop card agreements and thus take advantage of the growing consumer interest in buying domestically produced goods.

### Curb in costs needed

## A pledge to achieve health care goals

The labor movement will strive "through legislation, collective bargaining and community action" to improve health services and control health care costs, the convention declared in a resolution.

Enactment of universal, comprehensive national health insurance remains the AFL-CIO's goal and offers "the only way to assure all Americans access to quality health care they can afford," the resolution stressed. But until that can be achieved, the convention pledged that labor will work to improve and reform the existing system of delivering health care.

The convention affirmed the AFL-CIO's opposition to further cutbacks in Medicare and Medicaid health care services and to any effort to inject a means test into the Medicare program. It opposed also the Administration's effort to put an arbitrary ceiling on tax-free employer contributions to health insurance plans for their workers.

The convention called for adequate

funding for home health care services and fair wages for those providing them. It urged cooperation with consumer organizations to shape regulations that would assure quality care for nursing home residents.

The convention endorsed health cost-containment legislation introduced by Sen. Edward M. Kennedy (D-Mass.) and Rep. James M. Shannon (D-Mass.), "which would provide across-the-board health care cost control while protecting wages, benefits and other contractual rights of health care employees."

Cost containment legislation should make special allowance for public hospitals which have traditionally been "providers of last resort" for the poor and the elderly, the resolution said.

The convention affirmed the AFL-CIO's support for health insurance protection for unemployed workers and their families. A labor-supported bill has passed the House and is awaiting action by the Senate.

## New strategies urged to improve union organizing

Delegates to the AFL-CIO convention called for new, creative strategies and techniques to deal with immediate and future organizing problems as the labor movement seeks to bring the benefits of collective bargaining to unorganized workers.

A convention resolution cited the assault by labor-management consultants on the right of workers to organize, the importance of cooperative organizing projects, special organizing problems in high technology industries, the need to continue organizing efforts in the longer established industries, and the threat of conservative groups seeking "right to work" laws.

The resolution said continuing changes in the nature of work and the composition of the workforce give "new dimensions" to the challenges to union growth.

It called for expansion of programs undertaken by affiliates, the National Organizing Committee, the Dept. of Organization & Field Services and constitutional departments to overcome the "unprincipled opposition" of professional union busters to the right of workers to organize for collective bargaining. These assaults must be repulsed by every proper means—legislative, political, economic, and organizational, the measure said.

The convention gave the "highest priority" to support of cooperative organizing programs such as those coordinated by the AFL-CIO in Houston, Los Angeles, Fort Smith, Ark., Cincinnati, Orlando, Fla., Indianapolis, and by the Industrial Union Dept. in Atlanta, Baltimore/Washington, Charlotte, N.C., Tupelo, Miss., and Huntsville, Ala.

The special problems and opportunities for organizing in the high technology industries should be the focus of careful study and planning, the resolution said. It called for development of more information about these industries and the skills and techniques needed to help their workers attain union representation.

The resolution noted that the decline in the number of efforts to pass so-called right to work laws at the state level in the past two years does not reflect any lessening of the threat of open shop laws or a lack of determination of the open shop advocates. It warned that the "right to work" forces have shifted their energies to the national scene.

Speaking in support of the resolution, Teachers Vice President Nat LaCour said labor must be prepared to continue to organize in traditional employment areas "but we must also be prepared to move into new areas of employment, such as high tech, and we must be prepared to expand our organizing efforts in the so-called Sun Belt."

President Harry Hubbard of the Texas AFL-CIO told delegates passage of the resolution would spur cooperative organizing projects such as the one in Houston, where labor has achieved a measure of success.

President William Bywater of the Electronic Workers said the climate for organizing is worse than it has been in more than four decades, but that concerted efforts can succeed.

### Pollster Harris finds Reagan support waning

Pollster Louis Harris told delegates to the AFL-CIO Dept. for Professional Employees 4th biennial convention that President Reagan has lost public support and stands only about an even chance of winning the 1984 election if he runs.

"The coalition put together by Ronald Reagan in 1980 now appears to be shattering, coming apart at the seams," Harris told a luncheon meeting of some 140 delegates to the DPE convention.

Speaking just two days before the full AFL-CIO convention overwhelmingly endorsed Walter Mondale as its Democratic presidential nomination, Harris said public opinion made an about-face since 1980.

He likened the public rejection of neo-conservatism to "an organ transplant that simply did not take." A resounding 58 percent to 37 percent of those tested by Harris answered "no" to the question of whether they were now "better off financially" than when Reagan took office.

## Fringe Benefits Forum

By Don Jones,  
Director of  
Fringe Benefits



It has been a long time since we have acknowledged the time and effort spent by our Retiree Association Chapter Chairmen.

Operating Engineers Local No. 3 is one of the Nation's largest and most successful local unions. We got that way through organizations and hard work. One of our most valuable assets is our Retiree Association Chapters. There are currently some 6,000 Retired Local 3 members participating in the program.

Local 3 sponsors two Chapter meetings each year so that members get an opportunity to meet and discuss various issues with the officers, the Fringe Benefit Center and Representative from the Trust Fund. This program has worked successfully since 1976. In fact, the Retiree Association has been instrumental in a number of added benefits and changes to Local 3 programs and benefits. The Retirees were the first group to suggest adding a Pre-Retirement Counseling program for senior active members. They pushed for a Voluntary Dental Plan, Mail Order Prescription Drugs and Medicare claims assistance. They also provide front line support for political candidates and issues endorsed by Local 3 that promote jobs. They have direction, organization and a good strong voice.

Retiree Association Chapter meetings are not all work either. Retired members get an opportunity to meet with old friends and socialize. Many of the Chapters get together regularly for picnics, pot lucks, and just plain fun.

## Second surgical opinions can help contain costs

Second Surgical Opinions are becoming more and more popular among health and welfare plans as a measure to contain rising health care costs.

It is a relatively new and very successful weapon against unneeded and expensive surgery. Operating Engineers and their eligible dependents are being encouraged to use it whenever practical and possible. A Second Surgical Opinion is a separate additional consultation with another doctor or specialist that is requested when surgery is recommended for a medical problem.

Surgery is a serious matter and no one wants to have it done unless there is no other satisfactory alternative. However, medicine is not an exact science and sometimes doctors disagree on the best way to treat a specific medical condition. In fact, doctors themselves often seek second opinions in many cases before they recommend surgery. A second opinion makes the patient aware of all the risks and benefits of a proposed surgery.

Sometimes surgery is done on an emergency basis and it must be performed immediately like acute appendicitis of injuries from an accident. However, often surgery is not an emergency. You can choose when you want to have it and even if you want to have it.

Whenever non-emergency surgery is recommended by your doctor, you may wish a second opinion. It may not be possible to avoid the surgery; however, you will feel confident that the proposed surgery is the only acceptable alternative to your condition. If a second opinion results in a conflict, you can seek a third opinion. The point is to get enough information in order to make the proper choice about having elective surgery.

You can get a second opinion *with or without* your doctor's knowledge. If you tell your doctor that you are planning to get a second opinion, he can have your medical records sent to the specialist and you will avoid having to repeat tests that have already been

### Your Local Retiree Chairmen

In January we start our winter round of meetings. Be sure to check here in *Engineers News* for dates, times and places. Listed below are your Chapter Chairmen who continue to do such an outstanding job:

Chapter	Chairman	Telephone
San Mateo	Joe Brown	(415) 322-2931
Oakland/Hayward	Jess Parsons	(415) 523-5116
Concord	Charlie Hansen	(415) 686-2983
Stockton	Butch Lafferty	(209) 948-0670
Eureka	Pete Ekberg	(707) 725-2216
Oroville/Marysville	Merle Shellenbarger	(916) 533-8989
Fresno	Art Lance	(209) 299-7339
Fresno	John Hall	(209) 299-9695
Redding	Fred Crandall	(916) 275-1686
Auburn	Bud Dalton	(916) 622-7078
Sacramento	Hap Jones	(916) 455-4553
Watsonville	Harley Davidson	(408) 724-5490
San Jose	Al Perry	(408) 296-5292
Santa Rose	Jim Grant	(707) 545-7251
Reno	Sid Turner	(702) 575-4286
Salt Lake City	Henry Willesen	(801) 438-5133

Happy Thanksgiving to all!

done. Your doctor may even suggest a specialist for consultation. Most county medical societies have a specialist referral service.

The Utah, Nevada, Northern California and Hawaii Health and Welfare Plans specifically cover the costs in connection with a second surgical opinion for non-emergency surgery. The Plan also cover third consultations where there is a conflict of opinion. Claims are handled in the same manner as all other medical claims. Simply fill out your portion of the claim form, have the doctor complete his portion and submit it.

Second opinions are part of good medical practice-making sure that you receive the care that is best for you. **Second opinions are not for doctor shopping or for looking around for an excuse not to have a much needed**

**surgical procedure.** Second opinions are a way for you to get expert advice from a doctor who specializes in treating symptoms like yours. Second opinions do not tell you what to do. They provide you with as much information as possible. The final decision regarding surgery is always yours; the choice is up to you.

## Honorary Memberships

At its meeting on October 9th the Executive Board approved Honorary Memberships for the following Retirees who have 35 or more years of membership in Local 3:

NAME	REG. NO.
William F. Abraham	572617
R. A. Armas	558665
Jack H. Bennett	377189
Kenneth C. Brazil	516089
Lawrence Brown	598551
Leo J. Colbert	512705
Perry L. Edwards	495251
Martin J. Ericson	449707
Dennis E. Flint	506384
Joe F. Gallardo	569491
Joe Geer	425208
Ray M. Holt	519690
Leonard Jenkins	586481
Harry O. Johnson	231068
Eddie Jordan	598671
Arnold N. Koivisto	598590
J. T. Logsdon	558805
Robert C. Mann	541021
Alfred E. Montrose	598607
A. T. Nelson	490997
E. L. Osborn	581505
John A. Patchett	549356
Martin Piscovich	284756
James H. Ray	569593
Jack H. Reeves	598627
Richard Rickerts	592934
August Senestraro	598634
Gary S. Silva	581522
James O. Standley, Jr.	598698
Donald F. Swanson	484720
Vernon S. Swanson	515998
Roy V. Wendt	512604
Delbert E. Wiginton	563166
Wayne E. Williams	506527
John J. Witsch	589339

## Folsom Dam improvements tied to Auburn Dam

WASHINGTON — A Senate panel has supported having the Bureau of Reclamation spend \$10 million to improve Folsom Dam's Flood control capacity and repair structural flaws.

But no actual funds have yet been appropriated by Congress for Folsom repairs, which officials say might not be needed if construction of the \$2.1 billion Auburn Dam is approved.

Folsom is one of 44 dams in 14 western states regarded by engineers as having potential safety problems.

Folsom, one of the Bureau's larger structures with a capacity of 1 million acre feet, poses a potential safety hazard to downstream residents because its capacity is inadequate to handle potential flood waters. Additionally, the dam is located in an earthquake area.

The 13-5 vote by the Senate Energy and Natural Resources Committee sent the \$750 million bill to the Senate, where Chairman James A. McClure, R-Idaho, said he will seek its consideration before Thanksgiving.

The Reagan administration supports the bill.

A similar bill is pending before the House.

The changes in a 1978 dam safety law were prompted by the collapse of the

Bureau's Teton Dam in Idaho and another at Rapid City, S.D. A six-year investigation of 333 reservoirs uncovered structural defects in more than 10 percent of the dams, including Folsom.

Officially Folsom Dam, 6 miles east of Roseville, has an "inflow design" flood problem and needs modification to withstand stronger earthquakes, according to an Interior Department memo sent to the committee.

"What we've done is raise flags of concern," said David Prosser, of the Bureau's engineering and research division in Washington. While underscoring that there is no immediate threat to public safety, "our data shows this dam should have been designed for a larger maximum flood that has a statistical chance of happening once every 300 years."

The dam, started in 1946 and completed in 1956, was designed for a 100-year flood.

Engineers also raised earthquake safety questions, since the facility is located in a fault zone. Exhaustive studies have not been made however.

Officials said construction of the long-stalled \$2.1 billion Auburn Dam would increase the safety of Folsom Dam.

"If Auburn Dam were constructed, we

wouldn't have a design-flood problem for Folsom," Prosser said. The current Auburn design would provide that kind of protection.

"At this stage of the game, while we included Folsom Dam, in the final analysis we may or may not do any work depending on the outcome of our studies and depending on Auburn," he said.

"We will proceed with our studies on Folsom and the magnitude of the problem and part of the decision-making process will mean the status and future of Auburn Dam will have to be taken into account. That will not be done in a federal vacuum but will involve the local entities and the state."

Still, Prosser noted that even if Congress authorizes construction of Auburn Dam, it will be many years before the project is actually complete "and we might find we have to do some interim work" at Folsom.

He said he doubts that Congress would reject Auburn based on repair work completed at Folsom.

"Auburn is already justified on the basis of other purposes, such as increased water supply hydroelectric generation, recreation," he said.

## A member's story of his alcoholism

*(Editor's Note: The following is a personal account of a Local 3 member's experience with alcoholism.)*

I started drinking at 15 and from the first drink I liked what it done for me. I felt good about myself, it made me feel important, I could express myself better and I felt people liked and understood me better. Little did I know that alcohol would control my life for the next 30 years.

At 17 years old, the chief of police said if I joined the Marine Corps they would drop the charges against me. Five and a half years later, after three alcohol related court martials, a wife and daughter, I was discharged under honorable conditions. Shortly after that we had a son. Within a year we were divorced. This was in So. California so I moved back to Washington State where I was raised.

In the next 20 plus years I was to have three more wives and two more children. I was a logger, prison guard, deputy sheriff, plumber, truck driver and an equipment operator. Also during the last ten years I received five D.W.I.'s (driving while intoxicated.) During those years I had a lot of good times. There was a lot of high points in my life and some lows, but the lows started lasting longer, and the highs were shorter and not so high.

In 1978 after my fourth D.W.I. my fourth wife said it was all over for us. No state on the west coast would give me a driver's license so I moved to Hawaii and joined the Operating Engineers Local 3 and went to work. I talked my fourth wife into coming to Hawaii and before she got here I received the fifth D.W.I. which I managed to keep hid from her. Local government bureaucrats didn't get it in my record in Honolulu, but I had to go to drunk driving school. My wife thought I was taking an engineering course at night school. Within one year our marriage fell apart and she went to the mainland permanently.

I asked for and got a transfer to the Big Island. I only knew two people here, one I had been kicked out of every bar on Maui with, the other was a friend who had quit drinking and was going to Alcoholics Anonymous on a regular basis. I was very lonely and depressed that my wife had left. I knew I had to do something about drinking. Every problem I had in every area of my life involved alcohol and I knew there was no such thing as slowing down and only drinking on weekends. I had tried that numerous times and failed. The thought came to me that I didn't know any people that drank on this island so why not quit drinking. I knew if I continued to drink I would get another D.W.I. and sooner or later wind up in jail. For me, I would rather be dead than locked up, so I called my friend and went to my first A.A. meeting. The thing that impressed me was that I could relate to and understand what they were saying. At first I thought they were talking about me. I soon realized that they had been where I was at, and they told me that I would never have to drink again if I chose not to, but I kept drinking for two months and going to meetings also. It got to a point that I was uncomfortable at drinking and going to A.A. I knew I had to quit one, so I made a decision to quit drinking as A.A. sug-

*(Continued on Page 15)*

## WITH SAFETY IN MIND



By JACK SHORT, Director of Safety

A recent incident dramatically points to the need for careful inspection and maintenance of ROPS /ROPS (Rollover Protective Structures/Falling Object Protective Structures) — equipment that might be overlooked during routine vehicle operation, inspection and maintenance.

The operator of a vibratory roller probably escaped being crushed when unnoticed fatigue cracks in the vertical structural members reached critical size and the members failed. The ROPS fell forward and came to rest in contact with the guardrail surrounding the operator's platform. This circumstance may have prevented serious injury to the operator.

Periodic inspections can identify cracks, loose bolts, damage, and other normal wear and tear-related problems which must then be eliminated to ensure that ROPS will perform the safety and lifesaving function they are designed for an expected to perform.

As a result of the incident, a letter was sent from a Chief Engineer of a ROPS manufacturer to dealers with information and recommendations which are summarized here because they will be

useful to anyone who operates or is responsible for inspection and maintenance of equipment with ROPS regardless of manufacturer.

(1.) There are in-service factors which tend to degrade a ROPS/FOPS system's energy absorbing or load carrying capability:

- worn or deteriorated isolation mounts
- a corrosive environment
- continued use of the machine after upset, accident or fire involving structural damage
- unauthorized modification
- structural damage from vibrations and/or loadings during some operations
- bolt replacement with an incorrect grade bolt or neglect in maintaining proper bolt torque
- improper installation.

(2.) Generally, ROPS/FOPS are not intended as external load carrying members and must not be used to mount attachments such as pull hooks, winches, side booms, etc. without the manufacturer's approval.

(3.) Before each use, operators should examine ROPS and mounting hardware as part of their machine check-outs. In addition, service personnel should always inspect ROPS during routine service or maintenance for:

- worn, damaged, or missing resilient mounts. Excessive motion or rattling during operation are indications of a problem.
- loose, missing or damaged mounting

hardware (bolts, nuts, washers.) Check bolts for proper torque.

- cracks in the structure or mounting system. A crack is usually associated with a weld detail and usually shows as a line of rust before it becomes clear as a crack. Consult the manufacturer.
- clear drainage paths so that water won't become entrapped and freeze and crack or deform the structure.
- excessive paint peeling and rusting.
- seat belt that is clean, free of dirt and grease and has a latch that functions smoothly.

**Note:** If the equipment has been involved in a rollover or fire or sustained mechanical damage, it should be reported to the employer. The employer should then arrange to have an expert examination of the ROPS and mounting hardware made to determine its structural integrity. This examination should be made by the manufacturer or a registered civil or mechanical engineer to ensure the ROPS meets required design criteria.

(4.) Make all adjustments and repairs with manufacturer's specified hardware and following manufacturer's specifications. Consult the manufacturer regarding repairs.

(5.) Avoid making modifications to basic design such as increasing canopy height or relocating ROPS legs since this will require recertification.

- install nonexternal load transmitting attachments such as mirrors, fans, heaters, lights, etc. according to manufacturer's guidelines.

A.R.P. Hot Line	
(415) 621-0796	
Grass Roots Coordinator	Phone Number
Frank Canonica, Marysville CA	916/743-8097
Dave Campbell, Pacifica CA	415/359-4404
Andy Cockburn, S. F., CA	415/621-2047
Donnette Davidson, So. San Francisco CA	415/583-8394
Floyd (Slim) Edwards, Sonora CA	209/532-7658
Joseph A. Figueroa, Fremont CA	415/651-4090
Bob Gagan, Monterey CA	408/649-1994
Floyd Goebel, Kelseyville CA	707/279-8319
William Gofonopoulos, Livermore CA	415/443-2097
Charles Graham, Santa Clara CA	408/246-0243
Tommy J. Helean, Livermore CA	415/443-2297
Rod Jones, Elsinore UT	801/527-3241
John Kiser, Napa CA	707/252-4615
Jim Leach, Grass Valley CA	916/272-5708
Jim Mahoney, S. F., CA	415/861-5869 or 415/566-8719
Dennis McCarthy, Santa Rosa CA	707/525-0746
Joe McFarland, Huachuca AZ	602/456-1041
Larry Riordan, S. F., CA	415/681-9434
F. N. (Rocky) Rockwell, Monterey CA	408/372-1680
Jim Shannon, Kailua Kona HI	808/322-9235

## Recent incident shows need for inspecting ROP devices

# CUT OUT THIS PAGE BEFORE YOU CUT OUT FOR GOOD.

When you're working near power lines, it's easier than you might think to have careless accidents. So please cut out this page and hang it someplace you and your

co-workers can read it. Like the bulletin board in the coffee room. Or the cab of your truck. Follow these guidelines and make power line safety a way of life. Yours.

### POWER LINE SAFETY

When you're working with highrise equipment, always keep at least 10 feet away from overhead power lines.

Before you dig, check for underground lines. Just call the Underground Service Alert at (800) 642-2444, 48 hours in advance if at all possible. They'll let you know where our buried facilities are.

Enlist your workers in the "Safety or Danger Take Your Pick" program. It's a quick, easy training session in power line safety.

Questions? Call PG&E. We're out to make power line safety a way of life. Yours.

# PG and E

# Official Notice: IUOE Convention Delegate Election

Recording-Corresponding Secretary James "Red" Ivy, in compliance with the Local Union By-Laws, Article XII, Section 2(b), publishes the following notice of the Election of Delegates and Alternate Delegates to the 32nd Convention of the International Union of Operating Engineers. Included are the requirements set forth in the Local Union By-Laws that apply to this election, Executive Board rules for Delegate Election, and a schedule of Regular and Specially Called District Meetings to be held for the nomination of Delegates and Alternate Delegates.

## Requirements for Delegate Election

### 1. Eligibility.

(a) No Member shall be eligible for election, be elected nor hold the position of Delegate or Alternate Delegate unless he shall have been a member continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold office unless he shall also have been a member of the Local Union for two years immediately prior to election (subject to [b] below), and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in No. 2, Nominations. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of August preceding the election.

#### Number of Nominators required.

The minimum number of eligible nominators required for a candidate for Delegate and Alternate Delegate based on the Local Union Membership (excluding Registered Apprentices) on August 31, 1983, of 29,694 members, is thirty (30).

(b) Members of the Registered Apprentice Sub-division and Members who are retired or who do not meet the age requirements of the International Constitution shall not be eligible for nomination or election.

(c) If sufficient Members do not fulfill the foregoing conditions of eligibility, any Member currently in good standing in the Local Union, and otherwise eligible, shall, upon the filing of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and Article XII Section 1(a) of the By-Laws be eligible to be nominated and elected.

(d) No Member shall be eligible for election, or be elected, who has been convicted of any crime involving moral turpitude, offensive to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his trust or misappropriated Union Funds or property or who is commonly known to be a crook or racketeer preying on the labor movement and its good name for corrupt purposes, whether or not previously convicted for such nefarious activities.

(e) No Member shall be in good standing unless he has paid all current dues to the Local Union within thirty (30) days after they shall have become due and payable, as evidenced by his dues book stamps. No Member whose dues have been withheld by his employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to nominate, to vote or be a candidate solely by reason of alleged delay or default in the payment of dues.

### 2. Nominations.

(a) **Nominations:** Nominations shall be made in the month of December at the regularly scheduled District Meetings as directed by the Local Union Executive Board as a special order of business, or at specially called meetings in that month in Districts in which there is no regularly scheduled meeting.

(b) **Nomination Committee:** There shall be a Nomination Committee in each District, composed of the

## MEETING SCHEDULE

### Nomination of Delegates and Alternates to 32nd I.U.O.E. Convention

District No./Location	Meeting Place	Date & Time
10 — Santa Rosa (regular)	Veterans Building 1351 Maple Street, Santa Rosa	12/1/83 (Thursday) 8:00 P.M.
2 — Oakland (specially called)	Concord Elks Lodge #1994 3994 Willow Pass Road, Concord	12/1/83 (Thursday) 8:00 P.M.
1 — San Francisco (specially called)	Engineers Building 474 Valencia Street, San Francisco	12/1/83 (Thursday) 8:00 P.M.
8 — Sacramento (specially called)	Laborer's Hall 6545 Stockton Blvd., Sacramento	12/5/83 (Monday) 8:00 P.M.
5 — Fresno (specially called)	Carpenter's Hall 5407 East Olive, Fresno	12/5/83 (Monday) 8:00 P.M.
3 — Stockton (specially called)	Engineers Building 1916 North Broadway, Stockton	12/5/83 (Monday) 8:00 P.M.
4 — Eureka (specially called)	Engineers Building 2806 Broadway, Eureka	12/6/83 (Tuesday) 8:00 P.M.
9 — San Jose (specially called)	Italian Gardens 1500 Almaden Road, San Jose	12/6/83 (Tuesday) 8:00 P.M.
7 — Redding (specially called)	Engineers Building 100 Lake Blvd., Redding	12/7/83 (Wednesday) 8:00 P.M.
17 — Honolulu (specially called)	Kalihi Waena School 1240 Gulick Ave., Honolulu	12/7/83 (Wednesday) 7:00 P.M.
12 — Ogden (regular)	Ogden Inn (formerly Ramada Inn) 2433 Adams Avenue, Ogden	12/7/83 (Wednesday) 8:00 P.M.
6 — Marysville (specially called)	Veterans Memorial Building 249 Sycamore, Gridley	12/8/83 (Thursday) 8:00 P.M.
17 — Hilo (specially called)	Kapiolani School 966 Kilauea Ave., Hilo	12/8/83 (Thursday) 7:00 P.M.
11 — Reno (regular)	Musicians Hall 124 West Taylor, Reno	12/8/83 (Thursday) 8:00 P.M.
17 — Maui (specially called)	Kahului Elementary School 410 S. Hina Ave., Kahului, Maui	12/9/83 (Friday) 7:00 P.M.

District Election Committeeman and not less than two (2) Members from the District appointed by the Presiding Officer just prior to nominations. In the event the District Election Committeeman is absent, the Presiding Officer shall appoint one (1) additional Member from the District to the Committee.

(c) It shall be the duty of the Nomination Committee to receive the written nomination when delivered by a nominator, count the nominations of each Member nominated and deliver the nominations prior to the close of each meeting to the Presiding Officer who shall announce the number of nominators nominating each nominee. The Presiding Officer shall have the responsibility of delivering the nominations to the Recording-Corresponding Secretary who shall cause them to be delivered to the Secretary of the Election Committee.

(d) *Form in which nominations will be made.*

**Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:**

If by a single nominator:

#### NOMINATION

I hereby nominate \_\_\_\_\_  
Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_

Social Security No. \_\_\_\_\_

Register No. \_\_\_\_\_

If by more than one nominator:

#### NOMINATION

We hereby nominate \_\_\_\_\_  
Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_ Social Security No. \_\_\_\_\_ Register No. \_\_\_\_\_

(e) When nominations are called for by the Presiding Officer, if a single nominator, he shall address the Presiding Officer reciting his name and Register Number and the name of the Member, and deliver his written nomination to the Nomination Committee. If there is more than one nominator, one of the nominators shall address the Presiding Officer reciting his name and Register Number and the names and Register Numbers of the other nominators and the name of the Member, and deliver the written nomination to the Nomination Committee.

(f) All Members nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his nomination as Delegates or Alternate Delegates, Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 Affidavit, and a written acceptance of his nomination, and in addition, shall have been in regular attendance at all regularly scheduled Local Union Membership Meetings and home District Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, or death in family. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination.

(g) No Member may accept nomination for both Delegate and Alternate Delegate.

(Continued on Page 13)

# Official Election Notice

(Continued from Page 12)

## DECLINATION OF NOMINEE

The Undersigned states that he declines all nominations:

\_\_\_\_\_  
(Name) (Signature)

\_\_\_\_\_  
(Register No.) (Social Security No.)

\_\_\_\_\_  
(Date)

## ACCEPTANCE OF NOMINEE

The Undersigned states that he will accept nomination for \_\_\_\_\_  
(Delegate or Alternate Delegate)

I desire my name and office, position or contract classification to appear on the ballot as follows:

\_\_\_\_\_  
(Name)

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Office, Position or Contract Classification)

\_\_\_\_\_  
(Register No.) (Social Security No.)

\_\_\_\_\_  
(Date) (PRINT Name)

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g) of the By-Laws, the nominee shall be deemed for all purposes to have declined all nominations.

(h) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending for good cause, as are all who are more than one hundred (100) miles from their regular District Meetings the day before and the day of the Meeting. However, a Member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary in writing, by letter or telegram, not later than 5:00 p.m., Local San Francisco Time, within five (5) days after such Meeting.

### Notice of Right to Nominate

(i) *Eligibility of Members to Nominate.*

**Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.**

### 3. Elections.

(a) The election shall be held during the month of February by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(c) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees in alphabetical order by their last name (the candidate's name and his office, his position or his collective bargaining agreement classification, if any, given by him being printed as it appears on Acceptance of Nominee Form) and envelopes; and

the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the January edition of the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

(d) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between February 10th and 16th preceding the election, and shall open the post office box for the first and last time on February 27, at 10 o'clock a.m. of that day.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

(e) The Election Committee shall declare the candidates receiving a plurality of the votes elected. The certificate of the certified public accountant shall be published in the March edition of the *Engineers News* following the election.

(f) Every Member who is not suspended for nonpayment of dues as of February 11th, 1984, the date for the first mailing of ballots, shall have the right to vote. No Member whose dues shall have been withheld by his Employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his Employer to the Local Union.

### 4. Observers.

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

### 5. Right of Expression.

(a) Every Member shall have the right to express his views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, and all Members shall avoid all personalities and indecorous language in any expression of view and opinions with respect to candidates.

(b) Any Member found guilty of violating Paragraph (a) shall be subject to discipline in accordance with the applicable procedures of the Constitution and

By-Laws, and if such Member should be a candidate he shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Position for which he is a candidate, if elected thereto.

### 6. Campaign Literature.

The Recording-Corresponding Secretary, upon request of any bona fide candidate, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of February, 1984.

### 7. Unopposed Candidates.

Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

## Rules Adopted By The Local No. 3 Executive Board

In addition to the Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer who are Delegates by virtue of Article XIII, Section 1 of the By-Laws, there shall be 32 Delegates and 2 Alternate Delegates elected.

The names of the Candidates shall be arranged in descending order based on the total number of votes received by each of them. The Candidate receiving the highest number of votes shall be at the top of the list, the Candidate receiving the least number of votes at the bottom of the list, and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate or Alternate Delegate.

In the event that two (2) or more Candidates receive the same number of votes, their names shall be arranged in descending order based on the length of membership in Operating Engineers Local Union No. 3. The tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied Candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the Candidate with the next highest number of votes shall receive the number next following the number assigned the tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The Candidates for Delegates, numbered one (1) through thirty-two (32) shall be declared elected as Delegates. The Candidates for Alternate Delegates, numbered one (1) through two (2), shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

In the event the average number of members on which the Local Union has paid per capita tax for the year ending September 30, 1983, has increased sufficiently to entitle the Local Union to an additional Delegate, the Alternate with the highest number of votes shall be designated as Delegate, and likewise if the average membership has decreased to the point the Union is entitled to a lesser number of Delegates, the Delegate with the lowest number of votes would become first (1st) Alternate.

## Talking to Techs

By Frank Morales, Wally Schissler and Jerry Steele

The work picture is still good, with many firms putting in overtime to beat the rainy season, which is just around the corner. Hopefully, this winter won't be as disastrous as last year.

The surveyors have really had a very good last half year, with most firms putting on extra crews and acquiring many new projects slated for 1984. It looks like the construction industry is going to have a very productive year in 1984. The Tech Department certainly hopes so.

Two developers hope to get approval to subdivide 900 acres of industrial land in Fremont. They intend to split this land into 100 lots ranging from two acres to 20 acres.

Three other companies are developing 400 acres west of Highway #17 in South Fremont and by next summer, five other companies will have more than 1,300 acres under development on untouched land between Highway #17 and San Francisco Bay.

The cost of just the preliminary ground preparation including under ground utilities will exceed 50 million dollars, and will take until 1990 to fully develop. This will really open Southern Alameda County.



Over the past few years a number of women have succeeded in completing the Operating and Surveyors Apprenticeship Program to become a valuable part of the construction industry. More and more women are seeking careers in the Testing Branch of Operating Engineers Local Union No. 3. Pictured here are three women currently employed in such positions for Testing Engineers in the Santa Clara area. Left to right are Lucinda Kraynick, Suzanne Lucier and Janet Rodrigues.

Their duties include such responsibilities as running curves on soils, compaction testing of soil and base rock, concrete samples at batch plants and on jobsites, plus the testing of the cylinders for P.S.I. strength. Asphalt is one more area where these members are



required to perform work. Not shown in these pictures is Ann Roller, who works in the steel department of Testing Engineers in Santa Clara. Her responsibilities include visual weld inspection and related activities. She soon will be qualified in ultrasonics which will expand her career capabilities. After the field work is completed, there are still stacks of calculations and reports to fill out.

## Teaching Techs

By Gene Machado, Administrator, Surveyors JAC

A member passed away on October 13, 1983. He was both a friend and, for those lucky enough to know him, one of the nicest persons around. He has helped many apprentices and journeymen during his career at Nowack Associates. We will all miss Michael Guili as a person and as a Civil Engineer and Surveyor.

A moratorium on Apprenticeship Manning has been in effect for the past two years, except for a brief period in July of this year. Labor and management have met and settled the date for ending the moratorium on February 1, 1984. The February date was agreed upon because it is too late in the year to indenture new apprentices and because of the time it takes to start up any new program.

Many firms are currently using apprentices without a mandatory requirement because those employers believe in the apprenticeship program. Those firms not using apprentices this year are still putting their crews together after a long period of very poor employment opportunities.

This year, the work has been coming in and employment improved. Next year should be close to normal and the apprentice will fit in without hurting the journeyman. Because of the number of apprentices employed at the present time, the needs next year will be minimal and the transition into mandatory Apprenticeship Manning will hardly be noticed by the industry.

The new Manning requirements are also very timely as new material in apprenticeship has been set. As the industry begins to gear up for a brighter work picture in 1984, the NCSJAC has likewise geared up its program for the training of more competent graduates to fill the journeymen needs of the future.

This year, the journeymen have shown an increased interest in their future. The enrollment in regular training classes has gone up and many special classes have been started to meet the demand of journeymen desiring to improve their skills. The NCSJAC welcomes the chance to help improve anyone's skills

and classes in needed subjects will be added if the demand is there.

For those journeymen who are unaware of the training classes currently available, please take note that the NCSJAC has classes in San Jose, San Francisco, Santa Rosa, Lafayette, and Sacramento. Classes meet one night a week for three hours. One can challenge any part of our training program that they feel necessary as a journeyman trainee.

If you want to attain certified Chief of Party Status by the state, then you must first become an indentured apprentice. This does not affect your journeyman hiring status, nor does it affect the pay scale that you are presently working under. Remember, you must have "A" or "B" hiring status in order to take advantage of this program.

If you are not a certified Chief of Party but have worked for a contributing employer as a party chief for at least 4,500 hours, you may attain certification by taking the following steps: 1) become an indentured apprentice; 2) challenge the 5th through 8th period material; 3) have your employer(s) verify your chief hours on a form provided by the NCSJAC.

This is the only way one may become certified at this time. The 5th through the 8th period tests are not easy and it is not the intention of the NCSJAC to make certification easy. Those that receive certified Chief of Party status have earned it through hard work and study.

Those that achieve certified in the future will have to work harder than those currently in the program. Surveying is fast becoming a science with high skill demand and the training is changing to reflect the new technology.

Tomorrows surveyor will need different skills than those needed today. The methods of surveying have changed more in the last 15 years than changes made in the preceding 150 years.

The future changes in technology and equipment will be even greater. The employers will stay competitive by utilizing the new technology and equipment. You, as an employee must stay competitive (i.e. "employable") by updating your skills and increasing your knowledge of surveying. The surveyor's apprenticeship program has taken on a new identity without changing the title "apprenticeship".

Training and education is our main function not just for the "greenie", but for all surveyors, young and old, alike. The importance of further training and education is evident to many of our seasoned surveyors. The attendance at the class rooms attests to this fact as journeymen outnumber the new apprentice 3 to 1.

So, those of you who have not taken advantage of an excellent opportunity that we have made available to you, do so now before it is too late and someone else gets that Party Chief job that you were working for. With the cost of education going up, the NCSJAC has a deal you cannot pass up.

No entry fee is charged. The only items you pay for are the books that you use. The course itself and instruction are free. For further information, call the NCSJAC at (415) 283-4440, or drop by the office at 3620 Happy Valley Road, Suite 202, Lafayette, California 94549.

## Oakland District Report

### Discovery Bay job finishing up

Business Representative Cliff Wilkins reports that Joe Foster is finishing up his job at Discovery Bay which has kept approximately 35 brother Engineers busy all summer.

William McCullough has several jobs going in the Antioch and Pittsburgh area; especially their fill job for A.R.B. Pipeline which has approximately 10 operators working.

A.R.B. Pipeline is trying to best the weather on their 14 mile pipeline job from Antioch to Concord. There are approximately 20 operators on this job with Ken Hooks as "ram rod".

Turner Construction is getting ready to move in on their \$500 million job for the Bank of America in Concord. There will be a lot of demolition and excavation on this job which should keep a few of the brothers busy for a while.

The Pacific Telephone and Telegraph job has started moving. Swinerton & Walberg is the general contractor and Peter Kiewit has the pile driving with approximately 4,000 piles to drive.

Father Time, Dave Young, is pushing this spread. There are about 10 sub-contractors on this job with approximately 35 operators.

"It's been a good year for upper Contra Costa and we have a lot more work coming up on the highways and in the refineries," Wilkins added.

Winton Jones is keeping busy with his dirt and crane work. Bill Vaughn and Little Elmer are the mechanics who are keeping the machinery running. Jim Hagerman is the dispatcher for Winton and says he has all of the headaches.

"I would like to join all of the brothers of Local #3 in congratulating Wayne Schlosser on his retiring November 15, 1983, Wilkins reports. "He has put in 30

years with Winton Jones and 40 years in the trade."

Business Representative Bill Dorresteyn reports that the work in the west Contra Costa County is fair to good.

O.C. Jones is doing a lot of work out at Standard Oil, in downtown Richmond, Rodeo and Hercules. A.R.B. is doing some pipe work on Hill Top and Bigge did a tilt-up and pre-cast fence project also on Hill Top.

Davy McKee is wrapping up their project at Union Oil on Highway 5 which was a real good job. There was a steady employment level and also a few sub-contractors: Winton Jones, Gallagher & Burk, and Ransome. This was a good job.

Standard Oil is doing well and has a lot of sub-contractors in and out. Bechtel is doing very well, but they are behind a bit. Bechtel will not be doing any direct hiring until January or February 1984.

There is a pre-job scheduled for Pacific Refinery with Parsons. The first bidding of this project will be a bit smaller than the rumors have it, but it will be good.

Bay Cities Crane is doing well as is most crane rental work. Husky is very busy, too.

"I talked with a man from Lampson Company and he stated he heard SOHIO is looking for a site to build an offshore rig from concrete and steel," Dorresteyn commented. "This rig will be large: the base is 345 feet in diameter, 116 feet high with 33 feet of steel on top. They are going to build it on the west coast, and you will be kept posted on this as the information comes in."

There is approximately \$3 million of miscellaneous work in west Contra

(Continued on Back Page)

# Swap Shop: Free Want Ads for Engineers

**FOR SALE: HOME ON QUACHITA RIVER.** Nr. Hot Springs, 1640 sq. ft., 3BR 2 bath, lg basement, cen. ht & a.c. 8 yrs old on 10 acres, fenced pine grove & 2-acre Quachita frontage. Incl. 30' x 60' workshop/barn combo. Spring fed pond, lg garden space, fruit trees. T. P. Risenhoover, St. Rt. 2, Box 201, Mt. Ida, Ark. Ph. 501/326-4616. Reg. #1133515. 9/83

**FOR SALE: SCENIC TRUCKEE HOME** 3BR 2BA on 1/3 acre. Pool, tennis ct. Nr. Lake Tahoe, ski resorts, lakes. \$79,000 firm. Ron Greenwell, 1023 San Carlos Dr., Antioch CA 94509. Ph. 415/778-0626. Reg. #1382881. 9/83

**FOR SALE: SMALL HOUSE** on fenced 60x87' lot in Clear Lake Park. \$33,000. Also, partially fenced 60x87' lot \$5,000. Eugene Thiessen, 225 E. Walnut, Dixon CA 95620. Ph. 707/994-3772, 916/678-5131. Reg. #1079788. 9/83

**FOR SALE: 1.6 ACRE LOT** Indian Hills subdiv. lot 11 Walsburg, Utah. \$16,000. Valerie Lamb, P. O. Box 397, Tabiona UT 84072. Ph. 801/848-5689 after 5:00. Reg. #1716690. 9/83

**FOR SALE: TWO BR HOUSE** on three lots, Armstrong, Missouri. \$7,000. Ken Wayman, 205 Chapman Ave., So. San Francisco CA 94080. Ph. 415/589-7343. Reg. #1826083. 9/83

**FOR SALE: 1.24 ACRES.** 3 BR home approx. 20x66', shed & shop. Zoned R2-65. Enough for 7 duplex lots. \$147,500. W. W. Hodges, 3611 So. 7th East, Salt Lake City, UT 84106. Ph. 801/266-1832. Reg. #310685. 9/83

**FOR SALE: AKC GER. SHEPHERD** Puppies. M&F, extra lg, blk & tan or blk & silver from protection dog stock. Bred for temperament, intelligence, family protection. \$250. Richard Lamalfa, 8501 East Rd., Potter Valley CA 95469. Ph. 707/743-1296 eve. Reg. #1117583. 9/83

**FOR SALE: 1680 SQ FT HOME.** 608 sq. ft garage, 512 sq ft barn. One acre, fenced, landscaped, fruit trees. 3 or 4 BR, 2 bath. Gardnerville NV. \$79,900, will assist financing. P. Houston. Ph. 702/267-2488. Reg. #11171933. 9/83

**FOR SALE: 3 BR MOBILE HOME,** 12x60' on lot 80x100' in town. Central air, stove, refrig. Melbourne, Arkansas. \$6,800. Ken Wayman, 205 Chapman Ave., So. San Francisco CA 94080. Ph. 415/589-7343. Reg. #1826083. 9/83

**FOR SALE: ONE ACRE** of trees, adj. nat. forest at Portola nr Lake Davis CA on all-year Hwy 70. 1981 Skyline 24x60 cust. blt mobil home, 2 BR & 2 BA, big lv rm, svc. porch, dbl garage. All elec. & wood stove. Owner can finance. \$69,500. R. E. Quandt, 1830 W. Willow, Stockton CA 95203. Ph. 209/462-1602. Reg. #640889. 9/83

**FOR SALE: 1980 MOBILE HOME** 12x44, one BR, furnished. Porch, awning, shed, cooler. Adult pk nr Ashland OR. Eugene L. Carkhuff. Ph. 503/482-9466. Reg. #0318652. 9/83

**FOR SALE: 28 MODEL A MOTOR** hood, radiator, gas tank, front & bk springs, 3-21" whls, transm. \$500 cash. R. A. Campbell, 2480 New York Ravine, Folsom CA 95630. Reg. #0773037. 9/83

**FOR SALE: 1978 TRAILER** w/dbl tip-outs. 8x40'. Dinette, couch, water cooler & stacked washer/dryer. Dbl pane storm windows, shades, curtains. Legal to pull yrself. \$8,000. Robert Hilton, 509 N. Adams, Dixon CA 95620. 916/678-2265. Reg. #1751996. 9/83

**FOR SALE: TEN WOODED ACRES,** Marshall Ark. \$7500. E. J. Wayman, 205 Chapman Ave., So. San Francisco CA 94080. Ph. 415/589-7343. Reg. #1257051. 10/83

**FOR SALE: COIN OPERATED LAUNDROMAT.** Must sell. Exc. income, 39 washers, 15 dryers, 5 tables, 16 chairs & misc. items. Friendly people in Paris, Arkansas. Asking \$8500. J. E. Jones, Rt. 1, Box 43-B, Magazine, Ark. 72943. Ph. 501/963-9029 8 a.m. to 6 p.m. Reg. #0947101. 10/83

**FOR SALE: LIGHT & HEAVY DUTY MECHANIC** tools, welder, oxygen & acetylene outfit, plumbing tools, 33 ft. bus. Ernest Cantrell, 8106 Merced Falls Rd., Snelling CA 95369. Reg. #0328632. 10/83

**FOR SALE: HOUSE-2 BR,** 1 bath, 2 barns w/tack rm & goat rm, chick coop, aviary, 2-car garage, metal tool shed, new vinyl siding on house. 1.4 acres, fenced, x-fenced, 2 pastures. Charles W. Gardner, 195 N. 2 W., Monroe, Utah 84754. Ph. 801/527-2425. Reg. #351398. 10/83

**FOR SALE: 3 BR, 2 BATH,** custom, 6-yr old home in lovely S.W. Oregon, nr schools, shopping, transp. Will consider trade for S. or S.W. Portland area. \$113,500. Robert Grant, 2827 City View, Eugene OR 97405. Ph. 503/484-7396. Reg. #0716361. 10/83

**FOR SALE: 1964 CORVETTE** — restored to mint cond. New silver int., new 327 eng. (1500 mi.) \$11,500 or best offer. Richard Selby, 19365 Cordelia Ave., Sonoma CA 95370. Reg. #1774570. 10/83

**FOR SALE: 10 FT. CAMPER,** Caveman, jacks, 2-way refrig., heater, potty, 4-burner stove w/oven. W. A. Seemann, 25 Alan Way, Martinez CA 94553. Ph. 415/228-1101. Reg. #0251068. 10/83

**FOR SALE OR TRADE ON SMALLER ONE** or property. Tioga 23' mtr home, 48,000 mi. Air, T.O., C.B., 4000 gen. Remote 2 storage cabs. Ideal traveler. E. O. Hagle, 150 Wright Ave., Morgan Hill CA 95037. Ph. 408/779-3663. Reg. #307911. 10/83

**FOR SALE: ON THE WATER,** 3 BR, 2 bath home, 44' covered berth w/side tie. Ph. 415/684-2608, Oakley Ca. Reg. #1020129. 10/83

**FOR SALE: 4+ ACRES,** Trinity River frontage in Willow Creek CA. Cecil Gallamore, P. O. Box 1593, Weaverville CA 96093. Ph. 916/623-3917 Reg. #1920058. 10/83

**FOR SALE: 1950 BUICK SPECIAL** 4-dr., restoration needed. Gerard Garcia, 3103-18th St., Eureka CA 95501. Ph. 707/445-2639. Reg. #1632078. 10/83

**FOR SALE: CAB-OVER CAMPER** 9 ft. 1972 Vacationer, slps six, incl. jacks, boot, intercom, 4-burner stove, porta potti, \$950. Fred Scatena, Morgan Hill CA Ph. 408/779-8734. Reg. #1511228. 10/83

**FOR SALE: SETS OF PROTO & SNAP ON** tools. Box & open end wrenches 3/4" to 1 1/4", 1/2 & 3/4" drive ratchets & sockets 3/4 to 1 1/4", bars & punches, misc. tools. Harold McGee, 1510 King St., Santa Cruz CA Ph. 408/423-4374. Reg. #0649358. 10/83

**FOR SALE: 1975 35' 5th WHEEL** El Dorado trailer. Self contained, lg air cond. \$8000. D. B. Marsing. Ph. 415/674-1170 after 6 PM. Reg. #0649280. 10/83

**FOR SALE: 2.03 AC. FENCED PASTURE,** 3BR 2 bath, 24x68, '79 Lancer, dishwasher, stove, ref., utility rm, den. 9x15 shed, pool, blt in bar bq grill, sprinkler system, appr. 23 gal. well, extras. Foothills nr Fresno & schools. Refinance if credit app. or cash \$77,500. Lewis Peterson, P. O. Box 174, Prather CA 93651. Ph. 209/855-3195. Reg. #1812603. 11/83

**FOR SALE: VICTORIAN HOME** on 100 x 135' lot. Appr. 3,000 sq. ft. + basement & garage. 3 lg. BRs, 3 ba, lg liv. & formal dining rms. w/orig. hwdwd floors & beamed ceilings. In Susanville. Exc. rec., hunting, fishing. Kelly Smith, 145 N. Roop St., Susanville CA 96130. Reg. #0439396. 11/83

**FOR SALE: TWO BR HOME,** w/four lots 200x75' in Armstrong, Missouri. \$7,000. K. Wayman, 205 Chapman Ave., So. San Francisco CA 94080. Ph. 415/589-7343. Reg. #1826083. 11/83

**FOR SALE: 1966 FORD MUSTANG,** V-8, auto, trans., runs gd. Good paint, dark bl. w/black top. \$1800. Eugene Wayman, So. San Francisco CA. Ph. 415/589-7343. Reg. #0899497. 11/83

**FOR SALE: 1973 29' AIRSTREAM** custom like new. Fully loaded. \$10,000 or best offer. Allen H. Knoell, 1350 Oakland Rd, Sp 162, San Jose CA 95112. Ph. 408/288-6416. Reg. #0892519. 11/83

**FOR SALE: 3 BEAU. 5-ACRE LOTS.** View. Oak-Pine, Calaveras Co. main paved rd, nr Westpoint. 1 mi.-store & post office. Marvin Collins. Ph. 209/293-7920. Reg. #496057. 11/83

**FOR SALE: WILSEYVILLE RANCH** beau. 70 acre, Calaveras County. 3BR all cedar home. 1000 sq. ft. shop. Well, spring, trees. \$179,000. Marvin Collins. Ph. 209/293-7920. Reg. #496057. 11/83

**FOR SALE: TRAVELEZE 1976 32'** fully self contained, exceptional cond. \$10,000 or b/o. Carl Stocke, Jamestown CA. Ph. 209/984-3134. Reg. #1797521. 11/83

**FOR SALE: OLDER REMODELED** 2 BR home on 6 1/2 acres. Nr. Hwy. 9 mi. from Mt. View, Arkansas. \$22,000. \$1,000 dn. bal. at 10%. James Reynolds. Ph. 501/269-3978. Reg. #1142841. 11/83

**FOR SALE: 1980 TENT TRAILER** in exc. cond. Sleeps 6 w/extra tire & cover & awning never used. \$2000. Sonny

Woods, 4147 E. Fountain Way, Fresno CA 93726. Ph. 209/221-8749. Reg. #0649325. 11/83

**FOR SALE: 1976 GOLDWING GL 1000.** Faring w/lowers, fog/driving lights, 3 pc Samsonite lg, dble bucket seat, Lester 18 in mags, 2 helmets, new spare frt tire. 40 mpg, reg gas. \$2200. Bonnie Pitrowski. Ph. 415/447-3178 after 6 pm. Reg. #1904203. 11/83

**FOR SALE: 1956 IMPERIAL TRAILER** 8x36 gas refrig., stove, water htr, 2 BR. \$2250. Tony Hegel, P. O. Box 1124, Alameda CA 94501. Ph. 415/521-7442. Reg. #0531523. 11/83

**FOR SALE: 1976 THOMPSON BOAT.** 21', deep V, 302 Ford, 188 Merc. cruiser. \$2500. extras, Vanson Tand. Tlr. \$6500. cash. Ray Moss, 1518-139th Ave., San Leandro CA 94578. Ph. 415/483-3091. Reg. #1117501. 11/83

**FOR SALE: SURVEY EQUIPMENT.** Wild T-2 Theodolite \$2500. 200' & 100' Lufkin Super Hiway tapes & reels \$100 & \$50. Rod level & misc. equip. Art Delacruz. Ph. 415/726-4981. Reg. #1020276. 11/83

**FOR SALE: BEER BAR,** dance flr, games etc. on 5.4 acres. Store bldg., liv. qtrs. 2 cabins, nr lg dams. Ideal family setup. Lic. incl. Owner will carry. Cons. trade for real estate-acreage in No. Cal. Ph. 415/439-9056. Reg. #0413422. 11/83

## RULES FOR SUBMITTING ADS

- Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or sidelines.
- PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.
- Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.
- Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.
- Address all ads to Engineers News Swap Shop, 474 Valencia Street, San Francisco, Ca. 94103. Be sure to include your register number. No ad will be published without this information.

## Personal Notes

**Sacramento:** We would like to express our sympathies to the families and friends of departed Brothers Oscar Dean, Donald Macari, Donald Murphy and Alva Welton. We wish retired brother Don Pickel, who is in Kaiser hospital, a speedy recovery. He has just undergone his third operation for lung cancer.

**Santa Rosa:** With deep regret we report the passing of three of our retired members, Lester Neely, Wm. Gardner and John Chastain. Our sincerest condolences are extended to the families and friends of our late Brothers.

**Redding:** Brother Harry Johnson 35 year member of Operating Engineers Local #3 was at loose ends after his wife died of cancer a year ago — he just didn't know what to do with himself. But he remembered the compassionate service his wife of 51 years received at Mercy Hospice in Redding. So Johnson, age 71, went to the cancer society in Redding and offered his services in whatever way he could be of help.

He became a driver for the Free-wheelers, a group of volunteers who take cancer patients to the doctor and to the hospital for treatment. Johnson tells us that providing the community service not only helps him keep busy, but also give him a lot of satisfaction.

The retired heavy equipment driver encouraged others to consider becoming members of the Free-wheelers, as a way to be of assistance to those in their time of need.

During his career he worked on construction jobs around the world. His jobs took him to such places as Panama, Alaska, Saudi Arabia and Libya, and back in the Redding area.

Tom Hester the new Business Agent in the Redding District is doing an excellent job for a newcomer. His father Red Hester was District Representative here in Redding 19 years ago in the 1940's and 1950's. We would like to say thanks, Tom, for the job you are doing for the Brothers.

## Santa Rosa

(Continued from Page 4)

gress report from Job Steward Carl Davis claims Peter Kiewit Sons's Co. should top that structure out in the next six to eight weeks, so things are moving well there.

Parnum Paving submitted the low bid on the Ukiah Airport job which consists of 1,500 ft. of additional runway and repairing the existing runway to the tune of \$951,322.

## Alcoholism

(Continued from Page 11)

gested — one day at a time. A couple months later I was at a Co. beer party after work and one of the boys had some Pokalolo (home grown Kona Gold.) I wanted to get high but not drink so I tried some. My next thought was I could drink a beer and I knew if I stayed there I would be drinking again so I went home and decided not to ever use chemicals again, or try to get out of reality.

I know I couldn't have done this by myself. At A.A. they told me of a power greater than myself. I don't know what it is and it doesn't matter. It works. If I doubt it I just have to look around me at this beautiful island and the ocean. I ask my higher power to help me make it through the day without drinking and to help me to cope with life in an honest and responsible way. It must work. I haven't had a drink in three years.

## Full operation expected in January

## Kiewit-Pacific begins Somes Bar job

Kiewit-Pacific has just started up their job west of Somes Bar, reports District Representative Don Doser. They hope to be in full operation by January 1, 1984. Brother Ralph Martinez is mechanic, Brother Larry Stillely the loader operator and Brother John McKinney and Mitch Crowe on the cats. They figure to have about 15 Brothers working next year.

Adams and Etter of Eureka are working on the Salyer Slide — they have approximately 80,000 cu. yds to move on a half million dollar contract. They have three Brothers working and hope to be done before the rains come.

Raisch's bridge job at Cedar Flat is down to a crawl with two Brothers

### Grievance Committee

At its meeting on September 22, 1983, the District 9 membership elected the following to serve on its Grievance Committee to fill a vacancy left by resignation: Brother Peter Burum.

At its meeting on October 5, 1983, the District 7 membership elected the following to serve on its Grievance Committee to fill a vacancy left by resignation: Brother Robert Leslie.

working. They plan on closing down for the winter November 15th.

Ladd's bridge job is also slowed down. Brother Eric Johnson on the crane with Brother John Hinote doing the oiling Brother Darrell Little is running a couple of small jobs west of Weaverville with Brother Bill Baumann on the dozer and Brother Charles Reagan on the 966 Loader.

A&H Construction is moving right along with their underground job on Highway 89, in Lassen Park — Brother Cecil Gallamore is running blade with Brother Danny Lets on the loader.

Wildish Construction is winding down their job on I-I at Yreka — finishing up A.C. Paving. Brother Jack Kirch says they should be done by November if the weather holds.

North Valley Construction is doing some City Street jobs in the town of Anderson — they have quite a few small jobs around the north state.

Roy E. Ladd has quite a number of jobs all over the state — also, a few small slide jobs on Highway 299 they just picked up.

Kiewit-Pacific Company just picked up a \$3 million I-5 job at Yreka sub-drain concrete removal and overlay should put 10 to 15 Brothers working this next spring.

# ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

## November

22nd **Auburn:** Auburn Rec. Centr., 123 Recreation Dr.

## December

1st **Santa Rosa:** Veterans Bldg., 1351 Maple Street

7th **Ogden:** Ramada Inn, 2433 Adams Ave.

8th **Reno:** Musicians Hall, 124 W. Taylor

15th **Freedom:** Veteran of Foreign Wars Hall, 1960 Freedom Bld

## January

10th **Eureka:** Engineers Bldg., 2806 Broadway

11th **Redding:** Engineers Bldg., 100 Lake Blvd.

12th **Gridley:** Veterans Memorial Hall, 249 Sycamore St.

19th **San Francisco:** Engineers Bldg., 474 Valencia St.

25th **Honolulu:** Kalihi Waena School, 1240 Gulick Ave.

26th **Hilo:** Kapiolani School, 966 Kilauea Ave.

27th **Maui:** Kahului Elementary School, 410 S. Hina Ave., Kahului

## February

14th **Stockton:** Engineers Bldg., 1916 North Broadway

16th **Oakland:** Teamster's Local 853, 8055 Collins Dr.

21st **Fresno:** Laborer's Hall, 5431 East Hedges

28th **Sacramento:** Laborer's Hall 6545 Stockton Blvd.

## March

7th **Salt Lake City:** Engineers Bldg., 1958 W. N. Temple

8th **Reno:** Musicians Hall, 124 West Taylor

15th **Santa Rosa:** Veterans Bldg., 1351 Maple Street

22nd **San Jose:** Labor Temple 2102 Almaden Rd.

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Attn: M. Kelly, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, California 94103  
Please send me: A Membership card for the Magic Kingdom Club

My name is: \_\_\_\_\_  
(PLEASE PRINT ALL INFORMATION)

Address: \_\_\_\_\_  
(Street number & name, or box number)

City, State & Zip Code \_\_\_\_\_ Social Security Number \_\_\_\_\_

## CREDIT UNION INFORMATION

Dear Credit Union:  
Send me the following brochures, kits or applications.

- |  |   |
|--|---|
| <input type="checkbox"/> Phone-A-Loan Application            | <input type="checkbox"/> Membership Card          |
| <input type="checkbox"/> Individual Retirement Account (IRA) | <input type="checkbox"/> Money Market Certificate |
| <input type="checkbox"/> Vacation Pay Kit                    | <input type="checkbox"/> Save From Home Kit       |
| <input type="checkbox"/> Easy Way Transfer                   | <input type="checkbox"/> Loan Plus                |

(my name) \_\_\_\_\_

(social security number) \_\_\_\_\_

(address) \_\_\_\_\_

(city) \_\_\_\_\_ (state) \_\_\_\_\_ (zip) \_\_\_\_\_

Operating Engineers Local Union No. 3 CREDIT UNION  
P.O. Box 2082, Dublin, CA. 94566

## IMPORTANT

Detailed completion of this form will not only assure you of receiving your **ENGINEERS NEWS** each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

REG. NO. \_\_\_\_\_

LOCAL UNION NO. \_\_\_\_\_

SOC. SECURITY NO. \_\_\_\_\_

NAME \_\_\_\_\_

NEW ADDRESS \_\_\_\_\_

CITY & STATE \_\_\_\_\_ ZIP \_\_\_\_\_

Clip and mail to **Engineers News**, 474 Valencia St., San Francisco, CA 94103  
Incomplete forms will not be processed



# Local 3 takes after unfair contractors

(Continued from Page 1)

Proper enforcement is also sadly lacking, Stapleton added. "Our union is committed to do whatever it takes to nail unscrupulous contractors, but the bottom line is, we shouldn't have to be doing the state's work. It is the responsibility of the Governor to see that there is enough funding to provide the enforcement agents needed to do the job."

State Labor Commissioner Robert Simpson, who testified at the hearing, agreed with Stapleton's assessment. His agency is currently doing all it can to curb violations in the construction industry, but is handicapped by a lack of manpower and funds, he said. Simpson recommended that a state task force be established in the Redding area to enforce the labor laws.

During the hearing, Floyd produced a list of 24 projects in the area that were under investigation for labor law violations. Most of these dealt with prevailing wage violations, but even a partial listing illustrates the extent of the problems:

- Butte County Housing Authority — contractor was provided a special residential construction rate which was lower than the prevailing wage rates.

- State Fish & Game Dept. — contractor was advised by the state that prefabrication of walls to be used on a Fish & Game structure did not come under prevailing wage laws.

- Montgomery Creek, Montague and Jackson school districts — failed to publish the prevailing wage rates in the

contract specifications as required by law.

- Caltrans — out-of-state contractor ignored prevailing wage laws on Interstate 5 job in Siskiyou County.

- City of Anderson — contractor refused to pay prevailing wage rates, made payments in cash and failed to list all of its employees on the certified payroll. City inspector noted violations but took no action against the contractor.

Floyd promised that something would be done to combat these problems. "This committee isn't a dog and pony show," he declared. He stated that the panel would continue its investigations and return to Redding sometime in January to follow up on what had been uncovered.

"Problems associated with cash pay, wage cheating and unlicensed contractors may be far worse than we first anticipated," Floyd stated, adding that out of state contractors are of special concern.

"If these people are going to come into places like Redding, underbidding local contractors because they are not following the law, then I think we should bring them under the full scrutiny of the law, both civilly and criminally."

**(Editor's Note: District Representative Don Doser extends his thanks to the more than 70 retirees and members who supported Local 3 by attending the Labor Committee hearing in Redding last month.)**

## Oakland

(Continued from Page 14)

Costa awarded in the last four months; mostly street and pipe jobs of different sizes.

There is also some non-union work on the small private jobs, the normal amount in the refineries and small plants; this is a never ending problem.

Levin Terminal, the old Parr yard, is doing well and we are in the process of a wage agreement.

There was a small problem at Shell and Standard with Bechtel. The Teamsters struck Oscar Ericson and they put pickets all around the job; some of the gates should not have been picketed, and it caused some problems for our brothers. This has been resolved as of now.

Bellingham is doing well at the marina in Richmond.

"I have been sitting in on the Richmond meeting for the Hoffman J.T. Knox freeway," Doresteyn reports. "A committee has been set up with Caltrans, A.G.C. and Richmond residents. This job will go to bid next year and will be a good job for the members."

Most of the shops are busy as is Quarry Products and Berkeley Ready Mix.

## Infrastructure

(Continued from Page 2)

The panel also found reasons to believe there is substantial potential for more efficient and effective management of the nation's key public facilities which could reduce the amount of funds needed.

"Although the challenge is large, there is evidence of important progress toward a solution," the report said. "However, the nation dare not shrink from the task of renewing those public investments; nor is there any need to doubt that current deterioration can be reversed and that adequate facilities can be provided and maintained for future generations."

The report recommended that the additional funds come from user fees. User fees are widely applied already, but the group said it found clear evidence that significantly broader and more consistent applications of such fees may be possible.

## Election

(Continued from Page 1)

The City of Stockton elected Jack Clayton and Ror Coale to their city council, both with the help and support of the Operating Engineers. The City of Sacramento elected its first female mayor, Anne Rudin, in a very close race. Operating Engineers made the election of Rudin their top priority in Sacramento.

And in the City of Santa Clara, voters elected Eddie Souza, Sue Lasher and Gene Hyman. Building Trades interests suffered a major defeat in Santa Clara, however, with Measure A, a \$50 million bond issue for the construction of more jail facilities. Although the measure received over 50% of the vote, passage required a two-thirds approval.

## Credit Union

(Continued from Page 6)

backup withholding due to underreporting interest of dividend income.

This is to prevent someone from moving their account from one institution to another once the IRS informs an institution to start backup withholding.

These statements will be on your Credit Union's membership card for all accounts opened after January 1, 1984.

If you have any questions or want a W-9, please call your Credit Union. You can also use the coupon on the back page to obtain a W-9. Just fill out the coupon and write W-9 on it.