Rails to roads

District 12 members make improvements in Utah

Local 3 endorses Barack Obama.
See pages 4 and 24.
I have a high-speed proposition for you

Operating Engineers Local 3, along with the International Union of Operating Engineers (IUOE), proudly endorses Barack Obama for President of the United States of America. We made this choice based on the powerful comparison between him and Republican Candidate John McCain. I am confident that after reviewing their records you will agree that McCain has made it quite clear he is no friend to working men and women. This Nov. 4 General Election is just around the corner, and there is no doubt this election is critical to our well being as Operating Engineers and as citizens of this great country. This is why I am asking you to look carefully at the presidential candidates in this election and where they stand on the issues that directly affect you and your paycheck. In this month’s Engineers News, we have provided a side-by-side comparison of the presidential candidates on page 24 for your analysis. If we are going to have a labor-friendly administration in Washington D.C., one that will protect prevailing wage for working men and women, provide quality and affordable health care to every American and stop the assault on unions in this country, we need your support. Also included in this edition on pages 4 and 5 is a complete rundown of our other political endorsements by the Local 3 districts. Your Political Action Committees (PACs) have been hard at work doing their research, so you don’t have to. Please use these pages as a reference when you head to the polls. Remember, there are many important issues at stake in this election!

With that said, now that Gov. Schwarzenegger finally signed off on Assembly Bill 3034, the California High Speed Rail Bond will appear on the November ballot as Proposition 1A. This is the bond proposal to build a high speed train through California which I have mentioned on several occasions. The proposal has earned our member’s attention and support along with Local 3 endorsed candidates. Yes on Prop. 1A means yes to jobs.

That equates to 126,000 construction jobs, 14,000 operations and maintenance jobs and 32,000 engineering and management jobs to plan, design and build the system.

The rail is set to run from San Diego and Los Angeles through the San Joaquin Valley to the Bay Area and Sacramento regions. An additional 450,000 permanent jobs are expected as a result of the economic growth the train system will bring to California, like the revitalization of downtown districts in cities such as Sacramento, Stockton, Modesto, Merced, Fresno and Bakersfield.

You can read about all the other positive effects this project will have on California at www.cahighspeedrail.ca.gov. Prop. 1A needs your attention and support along with Local 3 endorsed candidates. Yes on Prop. 1A means yes to jobs.

Remember this election marks the possibility of positive change in our workload and in our nation – change that can come about through what you choose to do. Please keep this in mind and keep labor’s issues in mind when you cast your vote.

In closing, I’d like to thank you all for coming out to the Sept. 28 Semi-Annual Meeting at the Solano County Fairgrounds. I saw a lot of familiar faces, met some new ones and particularly enjoyed the Hot Rod and Motorcycle Show. Our keynote speaker, IUOE General President Vincent Giblin gave an impressive speech, and I think we can all agree he made some strong points regarding the presidential candidates. Clearly, Barack Obama is the candidate who best represents the interests of working men and women. General President Giblin’s vision on the future of our industry parallels mine. Local 3 is strong and will only grow stronger, especially if we make our voices heard on Nov. 4.
Accrual of Pension benefits changed for service on and after July 1, 2008

The expected reduction in future benefit accruals resulting from the change in the benefit formula will vary for each affected participant. Below is an example of this, assuming you work 2,000 hours per year:

Effective July 1, 2008
2,000 hours x $7 per hour x 1.25 percent = $175

Please note: This does not affect benefits currently being paid to retirees and only affects benefits earned on or after July 1, 2008; benefits earned before July 1, 2008 are not affected.

For more on your specific situation or if you have any questions, please contact the Trust Fund at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Operating Engineers’ scholarship winner makes newspaper

Local 3 made the news again in August, this time by the Amador Ledger Dispatch, which featured Local 3 scholarship winner Travis McDaniel.

McDaniel is the son of Local 3 member David McDaniel and was chosen for the First Place Academic scholarship for his wide array of academic and athletic achievements. The Jackson, Calif. resident has held student body offices in the Science Club, Chess Club and the California Scholarship Federation, captained his soccer team and played varsity basketball and baseball. Other achievements include Mother Lode League All-Academic Team and the prestigious County School District Victory with Honor Award.

McDaniel has applied to many universities, including Stanford, Berkeley and University of California, Santa Barbara, and hopes to pursue a career in engineering or biological science.

We’re proud of Travis and wish him the best!

Summer camp trains future Operating Engineers

High school students participating in Diablo Valley College’s Summer Camp learned about Operating Engineer careers in June, thanks to Local 3’s Joint Apprenticeship Committee (JAC), Peterson Holding Company and DeSilva Gates. More than 100 students met June 15-19 in Pleasant Hill for hands-on training and a classroom discussion led by Peterson’s Engine Technical Trainer Rich Descoteaux and Industrial Relations Manager Michael Boling. By the end of the week, each student had tested the excavator simulator and sat in the seat of a construction rig borrowed from DeSilva Gates. It was a fun, educational opportunity for these future operators, and Local 3 would like to thank Peterson, DeSilva Gates and the JAC for their involvement.

Don’t take your voting privilege lightly

The November General Election is just around the corner. I know that it has been a heavily contested Primary and General Election year. But now is not the time to get fed up with the campaigning or the voting process. Now is the time to buckle down and get educated on the issues. Then, you can feel confident in your decision when you vote.

AND PLEASE VOTE. If you haven’t decided, please review the candidates’ views on labor on page 24 of this edition. You’ll see sharp contrasts between McCain’s and Obama’s presidential platforms. When comparing the two, remember: We need a labor-friendly president, so he can appoint labor-friendly people in the Cabinet and in labor-department positions. The president we elect will heavily impact the construction industry either positively or negatively. The outcome of his decisions rests in the way you choose to vote Nov. 4. Please don’t take your voting privilege lightly.

Speaking of taking the voting right seriously, I am saddened to inform you that District 90 Dispatcher Joe Morrison passed away Aug. 18 after a two-year battle with cancer. Joe was a great union man who took his right to vote very seriously. He was in charge of the Voice of the Engineer (VOTE) program in San Jose and spent many hours volunteering and getting members to vote. Joe was a unique individual. He was very devoted to his family and his union, and it seems to me in this day and age – loyalty is a rare commodity. Joe was very innovative and put a lot of his good, usable ideas into making Local 3 better for the membership. Joe was and is part of the Local 3 family and so is his wife, Caroline and their sons. Joe touched everyone who came through the San Jose District’s dispatch since January 2001, and he will be greatly missed.

In conclusion, I would like to reiterate that the training sites in our four-state jurisdiction are not being fully utilized for upgrade training, and I know there are many operators out there on the out-of-work list. If you can get to your respective training site, please use it. We have to make ourselves more marketable to the contractors. The days of being able to operate only one piece of equipment are over. As operators, we need to be proficient on as many pieces of iron as possible. Not that long ago, I, too was in the seat, and while I may not have been the best operator in the industry, I got work because I could operate more than one piece of equipment. Being proficient can make or break your job opportunities, so use your spare time wisely. For more information about training opportunities, see the phone numbers below for the facility in your area, or visit www.oe3.org. Be safe out there.

California
Rancho Murieta
(916) 354-2029

Nevada
Reno
(775) 575-2729

Utah
Salt Lake City
(801) 596-7785

Hawaii
Honolulu
(808) 847-5523
Local 3 Election Recommendations  
Nov. 4 General Election

The General Election is Nov. 4. Members are encouraged to Get Out The Vote (GOTV) for the following candidates and initiatives supporting Local 3 and working families across our four-state jurisdiction.

### Presidential
- **President**: Barack Obama  
- **Vice President**: Joe Biden

### District 01: Burlingame
- **State Senate**: Mark Leno District 03  
- **State Assembly**: Jared Huffman District 06  
- **Local 3 Election Recommendations**:  
  - American Canyon Mayor: Leon Garcia  
  - American Canyon City Council: Joan Bennett, Matthew Pope, James Walker  
  - Calistoga Mayor: Gary Kraus  
  - St. Helena City Council: Joseph Poter, Ken Slavens  
  - Yountville Town Council: Chris Pommerening  

### District 02: Travis
- **State Senate**: Gary Craig Area 02  
- **State Assembly**: Travis Board of Education  
- **Local 3 Election Recommendations**:  
  - District 02: No endorsement

### District 03: Fairfield
- **State Senate**: Bill Dodd District 04  
- **State Assembly**: Solano County Board of Supervisors  
- **Local 3 Election Recommendations**:  
  - District 03: No endorsement

### District 04: Sacramento
- **State Senate**: Ron Roberts Area 05  
- **State Assembly**: California State Assembly  
- **Local 3 Election Recommendations**:  
  - District 04: No on Proposition H (San Francisco)

### District 12: Utah
- **State Senate**: Steve Starks District 12  
- **State Assembly**: Utah State Assembly  
- **Local 3 Election Recommendations**:  
  - District 12: Yes on Measure Q – Sonoma/Marin Area Rail Transit

### District 17: Hawaii
- **State Senate**: Mark Lightfoot District 17  
- **State Assembly**: Hawaii State Assembly  
- **Local 3 Election Recommendations**:  
  - District 17: Tom Torlakson District 17
Nancy Skinner District 14
Joan Buchanan District 15
Sandre Swanson District 16
Mary Hayashi District 18
Albert Torrico District 20

District 50: Fresno
State Assembly
Cathleen Galgiani District 17
Taylor White District 25
John Eisenhut District 26
Humberto Avila District 29
Fran Florez District 30
Juan Arambula District 31
Virginia Martinez District 32

Congressional
Dennis Cardoza District 18
Jim Costa District 20
Larry Johnson District 21
Fresco Mayor
Henry Perez Jr.
Fresco City Clerk
Victor Salazar
Atwater City Council
Lesa Rasmussen
Kings County Board of Supervisors
Richard Valley District 02
Richard Fagundes District 05

District 60: Yuba City
State Assembly
Jim Nielsen District 02
Mickey Harrington District 03

Congressional
Jeff Morris District 02
Charlie Brown District 04
Sutter County Supervisor
Larry Monta District 01
Marysville Board of Education
Jim Flurry Area 03

District 70: Redding
State Assembly
Wesley Chesbro District 01
Mickey Harrington District 03

Congressional
Jeff Morris District 02
Charlie Brown District 04
George Miller District 07

District 80: Sacramento
State Senate
Lois Wolk District 05

State Assembly
Mickey Harrington District 03
Mariko Yamada District 08
Dave Jones District 09
Alyson Huber District 10
Joan Buchanan District 15

Congressional
Mike Thompson District 01
Jeff Morris District 02
Bill Burdick District 03
Charlie Brown District 04
Doris Matsui District 05
Ellen Tauscher District 10

Sacramento Mayor
Heather Fargo
Sacramento County School Board
Donald Terry
Sacramento City Council
Kevin McCarty District 06
Bonnie Pannell District 08
Sandy Sheedy District 02
Rancho Cordova City Council
Ken Cooley

Elk Grove City Council
Katherine Maestas
Woodland City Council
Frank Sieferman
Placer County Board of Supervisors
Bruce Kranz District 05
Yolo County Board of Supervisors
Mike McGowan District 01
John Ferrera District 04

SMUD Board of Directors
Nancy Bui Ward 02
Geneve Shih Warden 04
Rob Kerth Ward 05
Bill Slaton Ward 07

District 90: Morgan Hill
State Senate
Elaine Alquist District 13

State Assembly
Alberto Torrico District 20
Ira Huskin District 21
Paul Fong District 22
Joe Coto District 23
Jim Beall District 24
Bill Monning District 27
Anna Caballero District 28

Congressional
Jerry McNerney District 11
Anna Eshoo District 14
Mike Honda District 15
Zoe Loefgren District 16
Sam Farr District 17
Santa Cruz County Board of Supervisors
John Lesholm District 01
Santa Clara County Board of Supervisors
Richard Hobbs District 02
Dave Cortese District 03
Santa Cruz City Council
Tony Madrigal
Monterey County Superior Court Judge
Mark Hood Seat 02
Seaside Mayor
Ralph Rubio
Seaside City Council
Steve Bloomer
Soledad Mayor
Richard Ortiz
Santa Cruz Port Commissioner
Dennis Smith
Scotts Valley School Board
Don Dietrich
It’s a simple choice

As a union, we are facing many issues. You cannot turn on the TV these days without hearing about our country’s disrepair. Company after company is either laying off their workers, shutting down completely or, worse yet, moving overseas – a move that prevents them from having to pay a livable wage yet allows them to send their products back here with no restrictions. This undercut companies that are trying to create jobs in America. It all makes me wonder why so many working people are having a hard time deciding on a candidate in this upcoming presidential election.

For me, it’s a simple choice: It won’t be Sen. John McCain.

McCain supports non-union and votes against prevailing wage every time. He has also gone on record saying all states should be right-to-work states. McCain supports outsourcing American jobs overseas to the lowest bidder and said he would veto the Freedom Choice Act, which would protect workers who want to be union against retaliation from their employers.

McCain stands for everything union men and women in this country do not, yet a lot of union members will probably still vote for him because of other issues that aren’t nearly as important as protecting their jobs and ways of life. If the last eight years is not a wake-up call that we need a change, then I guess the American people will never get it. If voters think the same people that pull President Bush’s strings won’t control McCain and keep us going in the same direction, that’s a scary thought.

Hopefully, whoever becomes our next president will realize it’s time to stand up for the American people and not just special interest groups like we have seen these last eight years.

Remembering Gene Shull

In closing, I recently attended the memorial for Business Agent Gene Shull, who passed away suddenly and unexpectedly. I got to know Gene while I was an agent in Sacramento, and even though we had our differences at times, I had ultimate respect for the man. When he gave you his word, it was as good as gold. He never backed out of something. I feel privileged to have known him. This union has lost a great union brother, one who set an example for all of us.

Credit Union
By Rob Wise, Credit Union secretary/financial officer & recording - corresponding secretary

Planning for financial life stages

Having a sound overall financial strategy requires that you recognize your finances are in a constant state of change. Not only do financial markets fluctuate, but your financial needs also change over time. Luckily, it is easier to predict the changes in your financial life stages than it is to predict the direction of the financial market.

Most individuals pass through three primary financial life stages as they age. Income levels, spending patterns, family situations and areas of financial concern – while not exactly predictable – tend to follow a pattern.

Stage One: Building a Financial Foundation

Young adults face the task of learning how to manage spending and saving within the constraints of their income levels. Developing sound financial habits is critical. Here are some issues to consider:

- **Recognize how you spend your money to identify ways to save.** Prepare a household budget. Use a wise borrowing strategy. Borrow for things that provide long-term value. Control the use of credit cards.
- **Establish a saving pattern.** Consider an automatic-savings program so that some amount is deposited into a savings account each paycheck.
- **Set some savings goals.** Whether it is accumulating a down payment for a home, paying for a car or saving for a vacation, connecting a tangible goal with your savings can provide the motivation and discipline you need to save.
- **Make sure you have adequate insurance to protect your health, car, home and family.** Things happen in life that no one expects. Don’t put your hard-earned money at risk.

Stage Two: During Your Prime-Earning Years

This is often a time when your income is rising as well as expenses. Nicer homes, nicer cars and children can easily consume your increasing income. This is also the time when the financial decisions you make will have the greatest impact on the financial lifestyle you will enjoy during retirement. By now, you should have developed some savings and the expertise to make sound choices.

- **Start early to save for children’s college expenses.** Consider using custodial accounts, Section 529 plans or Coverdell Education Savings Accounts (education IRAs) to get additional tax advantages with the college funds.
- **Invest wisely.** Map out a financial strategy and a timetable to achieve your long-term and short-term financial goals. Remember: The key to making any financial plan work is doing your homework.
- **Be sure your insurance protection has kept pace with your needs.** In case of your untimely death, having adequate life insurance to protect your family is critical. Prepare an estate plan to minimize taxes and to ensure your custodial, financial and medical wishes are carried out.

Stage Three: Nearing or During Retirement

These years can and should be some of the most enjoyable and fulfilling times of your life. If children and grandchildren are part of your life, having the financial ability to help them can be rewarding. A successful career, the freedom to live the retirement lifestyle of your choice and a sense of satisfaction with what you have accomplished can make your “golden” years truly enjoyable. However, there are still financial issues that should be addressed:

- **Be sure your medical insurance is adequate.** The costs of medical care continue to rise, and we are living longer. Medicare, Medicaid and retirees’ health insurance are important.
- **Be sure your estate plan is up-to-date.** Changes in your financial situation, moving to a different house or state and changes in your family should all be triggers for reviewing your estate plan with a qualified estate-planning attorney.
- **Continue to carefully manage your investments.** If you are using an advisor or stockbroker, be sure you fully understand their recommendations before accepting them. If you are fortunate enough to have a Local 3 defined-benefit Pension plan, you will enjoy your monthly Pension check!

Operating Engineers Local Union No. 3 Federal Credit Union (OEFCU) was founded in 1964 by and for hard-working Local 3 union members and their families. Products and services offered are selected for the benefit of our members throughout their life stages. Contact any of our friendly member-service representatives at (800) 877-4444 should you have any questions concerning our loan, savings or investment products. If you would like confidential counseling from qualified financial consultants, call (888) 456-2227 for a free consultation with a representative from our Balance program. Our mission is to support you and assist you in reaching your financial goals.
Whether You’re Trying to Minimize Your Credit Card Debt or Attempting to Refinance Your Home or Your Car, We’re Here to Help.

In a world with so many financial obligations and options, it’s no wonder money management often seems overwhelming. That’s why our credit union has partnered with a financial fitness program called Balance™. Through this partnership, you as an OEFCU Member, now have access to FREE, confidential financial counseling service any time you need it!

Credit Report Review - Employers and creditors often use credit reports to assess a person’s financial “fitness”. A counselor will review your credit report with you, making sure you know your rights. BALANCE™ can even tell you how to acquire a FREE credit report.

InfoLine - Certified financial counselors are available to answer your questions about money management and other personal finance matters.

Money Management Counseling - If you’d like to get out of debt, improve you credit score or avoid bankruptcy, a counselor can help you design a realistic spending and savings plan.

Debt Management Plan - Consolidate your credit card payments, lower payment amounts, and even reduce or eliminate interest and fees to get out of debt.

Toll Free 888 456-2227 or www.balancepro.net

Monday–Thursday, 5am–8pm Friday, 5am–5pm Saturday, 8am–5pm (PST)
**Putting my money where my mouth is**

We talk all the time about getting involved in politics and how important it is to stay engaged. After years of frustration with the Scotts Valley School Board, I am finally putting my money where my mouth is – I filed papers to run for the school board.

I am tired of seeing teachers getting the short end of the stick. They may not be OE3 members, but they are union brothers and sisters, so I am using the small amount of personal time I have to fight for working families.

I am also committed to two other local races, a state assembly race in my home area and – of course – the presidential election. There is a lot at stake. The local elections have an obvious impact on our public employee members. We need to elect policy makers who honor labor and make working men and women a top priority.

The impact to our construction hands is not so obvious. When the private market is slow, we need to make sure government dollars are being spent on infrastructure and not being raided to pay for other things. We need to get policy makers to establish Project Labor Agreements (PLAs) for all government-infrastructure construction. We need an apprenticeship policy requiring apprentices on the jobs, so our future generations are trained.

Therefore, I am putting on my walking shoes and rolling up my sleeves. I invite all of you to come out and help. The weather is great this time of year in Santa Cruz, so let’s get out, share a few laughs and get a little sunshine. Who knows – we might even better our position with successful election results.

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**Vote to remove the burden**

By Bill Pope, business representative

California is facing a $15 billion state-budget deficit for this fiscal year, and as I write this article, the legislature has not been able to resolve it. With a stroke of his pen, Gov. Schwarzenegger laid off about 10,000 state employees, and then he cut the salaries of other state employees to the federal minimum wage of $6.55 an hour. He could have cut salaries to the state minimum wage of $7.50 an hour, but he wanted to send a message to the state assembly: Since they couldn’t pass the budget, he would take action.

Fortunately, the state controller defied the governor’s order, which forces state employees to carry the burden of the state assembly and his office’s failure to achieve consensus on a state budget. Most of the workers affected by these cuts would be $700 a month below the federal poverty line for a family of four.

Cities and counties are all facing budget deficits this year, and with the state budget not finalized, they are worried the state will add to their deficits by taking more money away. What they should be worried about is not if but how they plan to take it.

The state, counties and cities have something in common: They want their employees to carry the burden of their budget deficits. They want bargaining units to pay more for their benefits, take reduced benefits and finally take less pay. Bargaining units and their members aren’t responsible for these budget deficits.

The General Election is coming in November; please vote for candidates who value working families and employees in public service.

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**Following in Carl Carey’s shoes**

By Dave Gossman, business representative

As most of you know, Carl Carey was promoted last January to assistant director of the Public Employee Division. As the assistant director, Carey is responsible for directing the duties of other business representatives in providing outstanding service to union members.

I have been given the honor and privilege to take over Carey’s public employee units from Alameda County to the cities of Antioch, Santa Rosa and San Francisco. I know I have some big shoes to fill. I have already met many union members in my new units, and I look forward to meeting all those I represent.

A brief background of my experience: I was hired and trained by the Los Angeles Police Department (LAPD). When hired, I was given a shiny LAPD badge, gun, handcuffs and a copy of the Penal Code. I was taught to survive in any tactical situation and given the mission not to save lives but to protect union members’ jobs, wages, health-care benefits and retirement benefits. The criminals are now management and civic leaders who do not honor their Collective Bargaining Agreements (CBAs) and refuse to pay fair compensation and benefits to all hard working union members. These leaders are on my “Top-Ten Wanted List” to be fired or voted out of office. It is survival time.

In a few short weeks, we will have elections of mayors, supervisors and council members. It is time for all union members to join together in political action to support civic leaders who will support and represent union members. Let your voices be heard loud and clear: We need change in civic leadership at the upcoming elections. Vote for the union candidates!
Coastal and valley updates

By Fred Klingel, business representative

The Santa Cruz County Sheriff’s office is enjoying some quiet time for the most part, even though it is weathering a shortage of manpower, and the overtime is starting to show wear and tear. What’s it going to take to get people to want to work for the sheriff’s office? Simply put, help from all political areas, the citizens of Santa Cruz and some good, old fashioned money. Economics, plain and simple, is what draws qualified applicants. Appreciation through benefits and recognition is what keeps quality personnel in place. It’s basically a return on investment, or “ROI” in the financial world.

In Scotts Valley, all is quiet.

Santa Cruz City supervisors and mid-managers are enjoying the benefits of a one-year contract and a second-year extension. There were some decent raises, and the city took back paying the 6.56 percent of Public Employees’ Retirement System (PERS) contribution. This has been a long time coming. Some class changes and a market study showed why folks were leaving to greener pastures, but the city stepped up and made some corrections they knew were needed. Thank you, city council; also thank you Human Resources Director Lisa Sullivan and Santa Cruz City Manager Dick Wilson. We look forward to the classification studies, which can be requested by the individual employee or the department head.

At Santa Cruz County Emergency Communications Center (SCCECC), the Netcom (Dispatch) at DeLavega Golf Course started several months ago with a reopening for enhanced retirement after the city of Capitola went to the 2.5 percent at 55. Combined with the present-day economic doldrums and wanting to curb their spending for health benefits and retired medical, the Joint Power Authority didn’t want to discuss any of the traditional enhancements. They were more interested in changing medical providers’ administrators. After some lengthy discussions about cost shifts rather than cost containment and uncertainty with an administrator who had virtually no track record in the medical benefits administration, we concluded we would rather look at the whole picture when we start negotiations later this year.

In the Central Valley, the city of Porterville Police Officers’ Association (POA), is in the middle of a two-year contract. So far, all is well and people are fairly satisfied. We still have a few issues that need addressing, but we will deal with them.

Fresno Airport Public Safety Supervisors are in the middle of contract negotiations, and the usual issues are at hand. This is a good group of four members, and the issues will be worked out. More information on the results will be forthcoming after we sign our contract.

For the Fresno Irrigation District, what can I say? Coming out of the dark ages is a difficult journey.

Firebaugh Miscellaneous Employees’ Association is also in the middle of contract negotiations and should wrap things up in short order. Overall, I think a little more education about labor relations and collective bargaining would go a long way. More information will be forthcoming next time.

Lastly, the Kings County Deputy Sheriffs’ Association had false hope fade away when we met with the county to see if we could reopen our contract early. A lack of information, inability to comprehend the issues and fear of losing funds from the state in early budget hearings brought talks to a screeching halt, therefore, we will start again in a few weeks. As with all law enforcement units, recruitment and retention are an ever-increasing problem. See the first paragraph above for the cure.

We are also waiting for the sheriff to make a few decisions on some internal affairs investigations that have passed the one-year mark.

New unit welcomed, scholarship awarded

By Dan Venters, business representative

A big welcome goes to new public employee bargaining unit, the Lovelock Meadows Water District (LMWD) from Lovelock, Nev. This unit recently ratified a new, two-year contract for a 5-½ percent increase each year. Congratulations to LMWD, and welcome to the largest construction local in the United States.

Other honors go to Maureen Choman, daughter of Local 3 member Theresa Choman, a city of Sparks employee. Maureen graduated in June from Reed High School in Sparks and was awarded a $3,000 scholarship from the Nevada AFL-CIO. She is majoring in biology at Notre Dame, with the intent to continue into medical school. Congratulations, Maureen!

Every vote counts

By Art Frolli, business representative

I have voted in every election since registering to vote at age 18, whether it be for a candidate or an initiative. I have done so out of a sense of civic responsibility. My wife, however, is thoroughly convinced I vote because I like to gripe and complain when the individual or initiative I voted for loses. I suppose she has developed this theory by hearing me say on multiple occasions: “If you don’t vote, you have no right to complain.” Admittedly, I take politics seriously, and I have donned my share of complaining about the outcomes of elections.

However, occasionally I feel my vote really won’t make a difference in the larger scheme of things. When you compare your one vote to the thousands or even millions of votes cast in an election, it is easy to conclude that one vote really doesn’t matter. But I recently had an experience that reminded me of the importance of each and every vote. Since this is an election year, I think it’s fitting to share this experience with you.

I relocated to the Redding District office less than two years ago, and one of the units I represent there is the Siskiyou County Trade-Craft Bargaining Unit. This unit’s existing contract contained a provision to hold an election for Agency Shop. I negotiated a successor agreement, and since all the employees were union members, and I had been told that we had Agency Shop, I assumed the Agency Shop Provision had already been voted on.

A few months ago, I learned I was wrong. It was brought to my attention that the Agency Shop Provision had never been voted on by the membership, and that some of the employees wanted to withdraw from union membership. I contacted State Mediation and requested they conduct an election for Agency Shop as provided in the Memorandum of Understanding (MOU). The state mediator conducted the election in accordance with the contract and state law. At the time of the election, there were 74 employees eligible to vote. Since employees in this unit worked at different geographical locations throughout the county, I arranged for the county to grant release-time from work so that each employee had an opportunity to cast his or her vote. Fifty-seven employees voted – 29 in favor of Agency Shop and 28 not in favor.

This experience reminded me that every vote does count. As citizens of a free nation, we are endowed with the right to vote. Whether we exercise this right or not is our decision. Although it is not required of you, I strongly urge you to participate and voice your opinion in the upcoming presidential election. Remember: If you don’t vote, I don’t want to hear you complain about the outcome.
At the July 24 Stockton District meeting, the Voice of the Engineer (VOTE) Volunteer of the Year recipients were honored for their gift of service to the program by the District 30 staff and officers. The Volunteer of the Year award is a special thank you given by the district to the most distinguished volunteer. Volunteer of the Year Ron Hall attended the meeting and received a VOTE jacket. After the presentation, he explained to the crowd that before being a union man he was a military man, and those days shaped his need to volunteer today.

"These guys can't do it all by themselves," Hall said. "Ask not what your union can do for you, but what you can do for your union. When you volunteer, the union stays strong; there is strength in numbers. The politicians will listen to us only if we all stand together, we all work together."

His comments bring up the question: What is the "trigger" that motivates a person to get involved? After the meeting, I asked Rancho Murieta Training Center Executive Director Kris Morgan what that trigger moment was for him.

Morgan offered this: "I started as an apprentice in 1979 working under the Utah Master Agreement, for which I worked under for 18 years. During this time, I must have had my head buried in the sand; I just assumed that all construction workers were paid the same rate. In 1996, I went to work for the Caterpillar dealer, Wheeler Machinery, as a field-service mechanic, repairing and servicing Caterpillar construction equipment on jobsites for both the union and non-union companies. When I talked with these non-union contractors, I was shocked to see just how little the non-union construction workers were paid. That's why I got involved."

Morgan continued: "In 2005, I became the Utah Apprenticeship Administrator; the union hiring hall was at that time dispatching out first-step apprentices for just a couple of dollars more than I received back in 1979. What's wrong with this picture?"

I posed the same trigger question to a few VOTE volunteers.

District 80 member Fernando Orozco said:

"It has to come from within. If someone asks you to fill a need, and you have a heart of a servant, or I see a need in my heart, then I'm motivated! I want to help out. I get to meet good people and network. I tell people: You need to get involved in your union, and see what it is all about."

District 80 member Benny Basquez from District 80 also shared: "The union has been a blessing to me for 31 years, and I want to be a blessing to the union. When I was growing up, my dad was in the union, and now I've got my son in the union; unions benefit your whole family. I'm loyal to the union and my employer. If you don't like what's going on in the union, then you need to get involved to make the union stronger for everybody, not just for yourself."

Omar C. Perez from District 90 responded: "My coordinator invited me to participate, and once I started helping, it became a passion to help my fellow brothers and sisters in the union. Volunteering is not a task – you should want to do it to preserve the benefits of the brotherhood and how we live life."

2006 District 17 Volunteer of the Year Ezekiel Moonihoawa answered with a story about volunteerism in action: "I was sitting at the park, and I saw my union reps and other labor representatives working. I approached the OE3 business agent from Maui who told me the story about six kids that were in wheelchairs watching other kids that were not handicapped playing in the park. One of the kids in the wheelchair said to his mom, 'How come we have to sit here and watch the other kids play and we can't play with them?' Those kids didn't have a playground to play in; that is what motivated me. The trades had come together in cooperation with the county of Maui and put in pathways, padded play areas and equipment that all kids could enjoy. This is how I get rewarded, by seeing these kids play together."

For me, the trigger to get involved occurred when I was working in the field as a mechanic, watching apprentices not get the training they needed to compete as journey-level operators. I offered to come in on my own time to teach the skills they were missing.

Now I ask this question to you: What is the trigger that motivates you to get involved?
Understanding your Pension

When am I vested?

Effective Jan. 1, 1998, the Plan adopted a five-year vesting schedule. To be eligible for five-year vesting, a participant must have at least five Pension credits without a permanent break in service and must work for a contributing employer at least one hour on or after Jan. 1, 1998. For the period Dec. 1, 1976 through Dec. 31, 1997, the requirement for vesting was 10 years of credited service without a permanent break in service. Different rules were in place before December 1976.

Please note: A non-vested participant will lose participation if he or she fails to work at least 350 hours in covered employment in a calendar year. Participation will be reinstated when he or she returns to work in covered employment, before incurring a permanent break in service, and works at least 500 hours in a calendar year.

What does “vested” mean?

Vested means you have earned the right to a monthly Pension benefit when you are eligible to retire.

If I am not vested, can I lose Pension credits?

Yes, if you are not vested and you incur a permanent break in service, you will lose the Pension credits you had earned.

When would I incur a permanent break in service?

In general, you would incur a permanent break in service when you fail to earn any credited service for a period of five consecutive years. There are certain exceptions, such as limited extensions for disability. If you are out of work for any extended period of time, you should check with the Trust Fund office at (800) 251-5014 to determine the effect on your Pension benefits.

If I do incur a permanent break in service, can I get the lost credits back?

Effective Jan. 1, 2000, you can recapture credits lost because of one or more permanent breaks in service. If beginning with the year 2000, you return to work in covered employment and earn five additional years of credited service without a permanent break in service, your previously cancelled years of credit and benefit accrual will be reinstated. This rule does not apply to retirees whose original retirement date occurred before January 2000.

How will my Pension be paid?

At retirement, the Pension is paid to the member in the form of a monthly benefit for his or her lifetime. If the member is married, the automatic form of payment is the 50 percent Husband-and-Wife Pension, unless the spouse rejects his or her right to this form of payment. Under this option, a reduction is made to the member’s Pension. The amount of the reduction depends on the difference in age between the member and spouse. The member receives a lifetime monthly benefit and, if the member pre-deceases the spouse, the spouse will receive a monthly benefit equal to 50 percent of the member's benefit for the balance of his or her life. The Plan also allows the member to take a higher reduction and provide a benefit of 75 percent or 100 percent to the surviving spouse.

If the member is not married or if the spouse has rejected the Husband-and-Wife Pension, the normal form of payment is the Life Pension with a 60-month guarantee. Under this form of payment, monthly benefits are payable to the member for his or her lifetime. If the member passes away within the first 60 months of payment, the balance of the 60 months is payable to the beneficiary. The Plan also provides an option allowing the member to take a reduced benefit and extend the guarantee period to 120 months.

Does the Plan provide death benefits if I die before I retire?

If a vested member dies prior to retiring, benefits are payable from the Plan. The type and amount of benefit payable depends on the member’s marital status, age and Pension credits at the time of death. Complete death-benefit information is included in the Plan’s Summary Plan Description booklet.
District 12 members make improvements in Utah

Story and photos by Dominique Beilke, art director

Utah is one of the fastest growing states in the country. It ranks 35th in the nation in population growth, reaching 2.7 million in 2008. To handle this fast influx in a state brimming with national parks, ski resorts, golf courses, the famous Moab area and Salt Lake City, Local 3 operators are picking up steady hours – even some extra ones – at a time when work is slow across the nation.

Utah’s Commuter Rail/Light Rail Project, Hwy. 6 Widening and the Spanish Fork Water Line are creating a powerful tri-fecta for Utah’s economy, infrastructure and Local 3 members. These projects provide steady, year-long work and will provide fast-track travel options for Utah commuters and tourists alike. Engineers News recently caught up with these members. The following details outline those projects.

Spanish Fork Water Line
Contractor: W.W. Clyde & Co.
Project details: W.W. Clyde works in the Spanish Fork Canyon on the first phase of the pipeline on Hwy. 6. The 8-foot wide pipeline covers more than two miles in length and will transport water from the Strawberry Reservoir to areas along the Wasatch Front, including Salt Lake and Utah counties.
Project timeline: Two years
Project cost: $24 million
Members employed: Eight

20-year member Rick Grange pulls wall forms as they move along the pipeline in leap-frog fashion.

Commuter Rail/Light Rail
Contractors: Kiewit, Herzog, Parsons and Stacy & Witbeck
Project details: Operators are building additional sections of the Mid Jordan Line, the 3500 South Line and the Spanish Fork Water Line. These projects provide steady, year-long work and will provide fast-track travel options for Utah commuters and tourists alike. Engineers News recently caught up with these members. The following details outline those projects.

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**Hwy. 6 Widening**

**Contractors:** Ames Construction and W.W. Clyde & Co.

**Project details:** Widening Hwy. 6 to four lanes, working on two sections, including a bridge

**Project timeline:** Fall 2009

**Project cost:** Bridge: $20 million; widening: $25 million

**Members employed:** Twenty-five

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**Commuter Rail/Light Rail**

**Contractors:** Kiewit, Herzog, Parsons and Stacy & Witbeck

**Project details:** Operators are building additional lines and adding to existing ones, including the South Commuter Line. These additions are part of the original Utah Transit Authority (UTA) TRAX light-rail system, which is currently averaging more than 58,300 riders a day along its 15-mile Salt Lake-Sandy Line and the four-mile University Line.

**Project timeline:** Three years

**Project cost:** $2.5 billion

**Members employed:** Sixty currently, 120 at peak

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See more photos at www.oe3.org.
Department highlights project, welcomes two firms

By Ed Wodzienski, business representative

This month, we’re highlighting a project in Union City within the Oakland District.

The project is a residential addition to the Masonic Home of California. The community occupies 305 acres, 40 miles east of San Francisco. The site is gated, and this new addition will enhance the existing facilities, which offer independent living, assisted living, skilled nursing, secure Alzheimer's/dementia care and hospice to about 300 residents.

Member Daniel Lightfoot with Consolidated Engineering Laboratories has been testing concrete samples for the foundation of the new building. Member Joe Medina with Engeo oversees the application of shotcrete for a retaining wall on campus. Engeo recently signed a three-year agreement with Local 3 after many months of negotiations.

In others news: The Testing, Inspection and Surveying Department would like to welcome two new firms to the growing family of firms signed with OE3:

Benchmark Engineering, Inc.
213 South Sierra Ave.
Oakdale, Calif., 95361
(209) 845-0803

Mid-Valley Engineering, Inc.
1117 L Street
Modesto, Calif., 95334
(209) 526-0803

We welcome them both!

Political Perspective
By Tom Aja, political director

Obama has history of supporting unions, working families

In last month’s issue of Engineers News, I provided a comparison of the Wage and Fringe Benefit rates for a gradsetter in each state of our great union and how that economic package is impacted by the political climate of those respective states.

As we prepare to cast our ballots and vote for the next president of the United States, I want to provide some similar information to help with your selection process. The following chart compares the Wage and Fringe Benefit package in the International Union of Operating Engineers (IUOE) Local 150 from Chicago, Ill. and Local 428 from Phoenix, Ariz.

You probably know by now that Democratic Party candidate Barack Obama is from Illinois and Republican Party candidate John McCain is from Arizona. The standard of living in the states these candidates come from is eye-opening. I anticipated Local 150 would have better numbers, but the difference is phenomenal. See for yourselves below:

<table>
<thead>
<tr>
<th>IUOE Local 150 – Illinois</th>
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<tbody>
<tr>
<td>Wage</td>
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<td>$47.55</td>
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<table>
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<tr>
<th>IUOE Local 428 – Arizona</th>
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<tbody>
<tr>
<td>Wage</td>
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<tr>
<td>$23.74</td>
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Structure of State Legislature:

<table>
<thead>
<tr>
<th>IUOE Local 150 – Illinois</th>
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<tbody>
<tr>
<td>State Senate</td>
</tr>
<tr>
<td>37 Democrats (63 percent)</td>
</tr>
<tr>
<td>22 Republicans (37 percent)</td>
</tr>
</tbody>
</table>

Structure of State Legislature:

<table>
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<tr>
<th>IUOE Local 428 – Arizona</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Senate</td>
</tr>
<tr>
<td>27 Democrats (45 percent)</td>
</tr>
<tr>
<td>33 Republicans (55 percent)</td>
</tr>
</tbody>
</table>

Note: The same work classification, gradsetter, was referenced for both states.

Before his election to the senate in 2004, Obama served in the Illinois State Legislature for eight years and was – as he is now – very supportive of working families’ issues. It is clearly evident Obama has spoken and voted throughout his adult life in support of all workers.

By contrast, McCain has devoted his entire political career to speaking and voting against working families and the issues that are critical to their well-being. At every opportunity, McCain has voted against increasing the federal minimum wage. He has also consistently voted against our core issue: Prevailing wage provisions to be included in any federal transportation bill. McCain has voted against any health care bill that would assist working families in their struggle to secure quality, affordable and accessible medical coverage.

McCain has also consistently supported every free trade bill while he has been in the Senate. These “free trade” bills have resulted in the relocation of manufacturing jobs to places such as Mexico or Asia, exploiting poorly paid workers. Brothers and sisters, those factories were not built by our IUOE members. With McCain’s support, our main export has been jobs to foreign countries.

One glaring issue, not directly related to labor, although many of our members are military veterans, is McCain’s horrific voting record toward our troops. This record is well documented and can be seen on the Internet at www.VeteransforCommonsense.org. When you consider McCain is a combat veteran of the U.S. Navy, it is troubling to see the indifferent attitude he displays toward his fellow veterans. This attitude is perhaps the most critical indicator of who McCain really is. If he does not support his comrades in the military, who does he support?

It’s clear who Obama supports.

To see who OE3 supports across our four-state area, see pages 4-5 in this edition.
**EUREKA**  West Coast Contractors drive pile in Old Town

Work is moving along.

Gordon Ball picked up the Rederest Sink project, which includes the construction of a shoulder-pile tieback retaining wall on Hwy. 101 near Rederest. The engineers’ estimate was $8.4 million, and Gordon won the bid at $8.9 million. This just goes to show you the employers are hungry out there, leaving about $2.4 million on the table. Subs include Anderson Drilling and Mercer Fraser as well as others. The project is expected to take 265 working days.

West Coast Contractors started 87 pilings in Old Town and are getting ready for the PG&E job with 800 pilings. Stimpel-Wiebelhaus is underway with dig-outs and paving at numerous spots on Hwy. 101. ACC finished the demolition of the Hardscrabble Bridge on Hwy. 199 and is getting ready to move a new section of bridge into place. Shasta Construction is finishing up a realignment and retaining wall on Hwy. 199. Ken Wahlund is finishing up the Crescent City Water Treatment Facility. Mercer Fraser started its eight-mile overlay project on Hwy. 299 as well as the Old Arcata Road job. Bill Sheppard picked up a few jobs around Eureka and is requesting dispatches. Powell Concrete Pumping is keeping busy throughout the district.

Upcoming jobs include the Mad River Bridges project, which opened bids Sept. 9, and the Alton Interchange, which opened bids Sept. 20. Bids for an overlay project on Hwy. 101 from the Eel River Bridge to one-half mile south of Van Duzen Bridge should open Oct. 15 at an estimate of $15.5 million. The PG&E Plant Project is slated to start in November, pending any holdups.

On a sad note: Our condolences go out to the family and friends of Deren Dibble and MAX Sweaney.

Deren passed away July 25. He was a member of Local 701 for 30 years before transferring to Local 3. He was a Local 3 member for 18 years. Deren was well-known in the area as a great crane operator and a fine man.

Max passed away July 27. He was a 46-year member having spent his career with Redwood Empire Aggregates, which is now Granite Construction. Max was a foreman on the company’s paving crew and was responsible for developing much of the local highways that we all enjoy today. So long brothers, we will miss you.

Please have a safe work season.

**FAIRFIELD**  Companies start work on Shiloh II Windmill Project

Although 2008 has been a sluggish work year, District 04 has dispatched many members to various signatory employers that are finally beginning work at the Shiloh II Windmill Project in Rio Vista. The project was delayed for some time, waiting on permits and other issues, but it is now underway with dig-outs and paving at numerous spots on Hwy. 101. ACC finished the demolition of the Hardscrabble Bridge on Hwy. 199 and is getting ready to move a new section of bridge into place. Shasta Construction is finishing up a realignment and retaining wall on Hwy. 199. Ken Wahlund is finishing up the Crescent City Water Treatment Facility. Mercer Fraser started its eight-mile overlay project on Hwy. 299 as well as the Old Arcata Road job. Bill Sheppard picked up a few jobs around Eureka and is requesting dispatches. Powell Concrete Pumping is keeping busy throughout the district.

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O. C. Jones & Sons Foreman Bill Sherwood is happy to receive his 25-year pin while lining his crew out on I-80 near Red Top Road in Fairfield. O. C. Jones & Sons is still working hard on I-80 from Tennessee Street in Vallejo to Fairfield. Work includes grading, paving, overlays, median work and new High Occupancy Vehicle (HOV) lanes from Red Top Road to Air Base Parkway in Fairfield.

Journeyman operators Ed Martinez and Steve Mackey received their 25-year pins while driving pile with Stroer & Graff at the Water Treatment Project in Fairfield.

District 04 wants to remind all members to get out and vote on Nov. 4. This election is critical to the livelihoods of all of our members. Remember: United we stand!

**HIGH-FLYING RETIREE JUMPS INTO NEW HOBBY**

District 04 Retiree George Smisek found a new hobby this summer – falling from the sky. At the ripe young age of 80, Smisek went on his first skydiving trip. He enjoyed it so much that he has already jumped a second time and hopes to go again soon. He says he would go more often if it didn’t cost so much.
HAWAII  I  OE3 instrumental in Boundless Playground at Keopuolani Park

District 17 members eagerly anticipate the October opening of the Boundless Playground at Keopuolani Park, a play area designed for children of all physical, sensory and developmental abilities.

The project will be the first of its kind in Hawaii, because of the layout and because of the partnership between Local 3, the County of Maui Parks Department and other trade unions that made it happen.

The playground consists of three distinct playground areas that are connected by accessible walkways and ramps as well as an entry pavilion, two picnic pavilions, security lighting, picnic tables, benches and landscaping. It gives all children the opportunity to experience independent, self-directed play at his or her own highest level of ability.

Construction commenced in May 2006, with the combined efforts of many unions, including carpenters, electricians, laborers, roofers, masons and Operating Engineers.

Operating Engineers Local 3 Business Rep. Wily Greig recently stepped up to help with the final stages. With the assistance of former Hawaiian Dredging Employee Darrel Waikiki and Kiewit Pacific employee Dwight Burns, the final grading and backfilling is nearly finished.

Mahalo to Maui’s union leaders and membership for helping build a place for all of Maui’s keiki to enjoy!

UTAH  I  Four brothers tell their tale

Local 3 members and brothers Jerome “Jerry” Morlan, Billy Morlan, Dale Morlan and Don Morlan have more than 136 years combined in Local 3. Their gratitude for the union (and the gratitude of their spouses) is evident in their words. For them, Local 3 really is a family, since they all worked on jobs together and then visited afterward around the kitchen table, re-hashing projects and memories. Now, these true “brothers” want to say thanks. The following are excerpts from their letters or the table, re-hashing projects and memories. Now, Local #3 has been the life of my life … a great ride. I have met a lot of great Brothers and Sisters and have gotten lots of help from the administration. I have gotten lots of support from all when things were tough. Best part is, family brothers. – Dale Morlan, member since 1953.

My first dispatch was as a sand blaster for Peterson Tractor in San Leandro, CA at $1.98 per hour. Back in 1952, it would have been hard to forecast how great Local #3 Operating Engineers pension and health and welfare are now. Also the great wages and working conditions we had. I thank God I stayed with the union. Everything worked out 100%. If any of my union brothers come by, the coffee pot is always on. – Jerome “Jerry” Morlan, member since 1952.

Local #3 has been very good to me and my family, receiving good wages and benefits. The Apprenticeship Program has been a great thing for the Local. It keeps training skills of the brothers and sisters sharp and teaches new members. I think it is the best Union for benefits, health and welfare, and retirement. I appreciate the foresight of the leaders in years past. The ones of today are some of the best in the Building and Trades Industry. So, you younger members, listen, stay trained, support your local Union and report any work you don’t think is right or safe. – Don Morlan, member since 1956.

Billy was a staunch supporter of Local 3. He believed in the union and what it stood for. He was happiest when he could sit with his brothers and job talk. Many a project was built and rebuilt sitting around the kitchen table reminiscing about their work. Since Billy had submitted his retirement papers prior to his death, I was able to draw his pension immediately, and have continued my coverage with the Health and Welfare Trust Fund. I am grateful for the privilege of being under the umbrella of Local 3 as his surviving spouse. – Elizabeth Morlan, wife of Billy Morlan (1938-1998), member since 1962.

Upcoming Winter Training classes

November
3-5: Pipe Trenching Class
6: Operator Qualification (Pipeline)
14: First-Aid
15: Mine Safety and Health Administration (MSHA) eight-hour refresher (Part 48)
17-19: New Foremen Training

December
2-4: 24-Hour MSHA (Part 48)
5: MSHA eight-hour refresher (Part 48)
6: Certification of Crane Operators (CCO) Written Exam Study
11: First-Aid
13: CCO Written Exam Review
14: CCO Written Exam

For more information, contact the OE3 Joint Apprenticeship Committee (JAC) Office at (801) 596-7785.

Utah House District 39 Representative Jim Dunnigan, an OE3-endorsed candidate, operates a crane at District 12’s training site, with pointers from Trainer Randy Thacker, as Utah AFL-CIO President Jim Judd looks on.
NEVADA I Work ‘rock’n’ in Nevada

One little-known fact about northern Nevada is its high frequency for earthquake activity. Well, over the last six months, northern Nevada has seen its share of rock’n and roll’n.

The area just west of Reno has been very active, and due to this activity, Local 3 operators working for Q&D Construction have had the opportunity to help with temporary flume restoration work. The damage caused by the 4.7 quake in the Mogul area on April 25 shook large rocks loose from the hillside above the flume. This flume feeds the water treatment plant.

Speaking of rock’n and roll’n, there was a wide variety of work for northern Nevada operators this season, from the new baseball stadium, which is being worked on by Sierra Nevada Construction, Granite, Pacific Rim Construction and Associated Concrete, to the water treatment plant in Fernley, being worked on by K.G. Walters. Other projects along I-80 include those by Sierra Nevada Construction and Frehner Construction, to name a few. Granite is also present, doing paving projects on I-80 from Keystone Avenue to the state line and Hwy. 395 from Golden Valley to Cold Springs. Granite also has the cover for the train tracks in downtown Reno.

With the election coming and the importance of this year’s presidential race, we would like to urge all of our members to get informed about the candidates, learn their stand on issues and, most importantly, to vote!

Please mark your calendars for our last district meeting of the year, scheduled for Thursday, Nov. 6 at 7 p.m. in the Reno Hall at 1290 Corporate Blvd. Hope to see you there!

From Elko

It’s fall here in Elko, and the work picture still looks good. Signatory contractors are doing the majority of the larger work in the area. Ames Construction continues work for Newmont Mining at Carlin and at Phoenix Mine south of Battle Mountain. The company is getting ready to start projects at a new mine in Eureka called General Moly and a road relocation for Barrick at Cortez Mine. Ames received all four jobs bid at the Cortez Mine. N.A. Degerstrom continues mining barite at the Spirit Mine north of Wells and Rossi Mine north of Battle Mountain.

The company also has a new mine project west of Winnemucca and a project for Newmont at the Phoenix Mine. Canyon Construction has many projects around Elko and White Pine counties, including a large dirt project at the Midas Mine in Newmont. Frehner Construction has paving projects on Hwy. 93 north of Ely and on I-80 east of Battle Mountain. Road and Highway Builders continues a paving job east of Wells on I-80 at the Pequop Mountains. Metal prices are still very high, and mining is healthy at this time.

The Newmont Mine members at Carlin stay busy with high production. By the time of this printing, we will have had a barbecue to encourage all bargaining unit employees to socialize and find out the advantages of being a Local 3 member.

On a visit to the mine this month, we presented Richard Anthony a 40-year membership pin. Anthony has been working in the mine maintenance department for many years as a dedicated Local 3 member and Newmont Mining employee. We would like to convey our congratulations to him.

YUBA CITY I Out-of-work list continues to drop

As of press time, our brothers and sisters at Caltrans, Cal Fire, the Department of Water Resources and some of the state fairgrounds are still waiting for our legislature to pass a budget and the State of California to come to the table with a fair contract for Unit 12 members.

It goes to show you, we need to elect politicians who realize the worth of a working man or woman is far beyond $6.55 an hour. With that said, please register to vote for this upcoming political season. We need labor-friendly politicians at our local and state levels, and we need volunteers at each district to help elect the friends of labor into office.

District 60 is working, and our out-of-work list has been dropping slowly but steadily each week since July. We are not at 15 percent, but more than half of those registered to work but on our list in January are now out and working. We constantly monitor new jobs and those pending. We also keep an updated job board and postings in the office lobby for quick reference. Come by and check it out. The office is located at 468 Century Park Drive.

Gemma finally broke ground in Colusa County. Lund Construction took a lot of operators off the out-of-work list. Lorang Brothers is in full-swing at the Yuba-Wheatland Canal. MCM, Preston Pipeline, and DeSilva Gates are working long hours at Nicholas and Hwy. 70. The Star Bend Setback Levee took at least 10 members off the list between Enviro-Con and Geo-Con – two companies working on Project Labor Agreements (PLAs) as subs for Teichert at Star Bend. DeSilva Gates won the bid for realignment on Hwy. 99 near Tudor. The rock plants in our district are busy and working but still outrunning the demand for materials.

New jobs are still posting each week on McGraw Hill, and the work picture will finish this year looking better in District 60 than last year.

As always, we are working hard to organize in our district. That said, District 60 welcomes our newest signatory contractor: Frank’s Backhoe Service Inc. The company signed the Master Agreement as well as the Marysville Private Work Agreement. The company does grading, paving and underground work. Let’s all help Frank Madrid and his company grow, so he can help us by employing more hands.

There are several non-union companies in our district that have bid hard against our signatory contractors. It’s almost all prevailing-wage work. If you see these companies working, or can talk to them, please help us organize them. It takes a team effort to help the non-union realize the benefits of becoming signatory and having access to the best working hands in the industry. If you can help, please call the hall at (530) 743-7321 or Organizer Ron Roman at (530) 308-5618.
SACRAMENTO  Picnic positive for Sacramento members

The Aug. 3 Sacramento District picnic at Elk Grove Park was a success this year, as hundreds were in attendance to enjoy the good eats, great raffle prizes, bounce house with inflatable slide and metal artwork of member James Fisher and his wife, Jane. District 80 thanks Financial Secretary Jim Sullivan and Treasurer Dan Reding for attending the picnic, along with all the members, their families and the many volunteers who made this event so much fun.

MORGAN HILL  Demo work abundant in District 90

What a relief for those of you who travel to and from the central valley via Hwy. 152: The fly-over at Hwy. 156 is now open. However, RGW Construction crews still have work to do. The other portions of the project should be completed in April. This project is one of many needed to help traffic flow and save lives.

Out with the old and in with the new – demolition is a sign of future work. Here are a few demo jobs in District 90:

At the corner of Almaden Expressway and Blossom Hill Road in San Jose, J.J. Albanese is demolishing the old Rite Aid building along with other stores and shops. This will be replaced by a Whole Foods Market, the largest in the Bay Area.

J.J. Albanese also has another demo job on Kifer Avenue in Sunnyvale, which was an old east iron shop and will soon be a surgical supplier.

Ferna Corporation completed a demo job at Capitol and Senter Road in San Jose, where crew members demolished and will restore the old community center and outside sports court to suit today’s needs. Also, the library across the street will be torn down and replaced.

Ferna is close to completing a demo job on Lincoln Avenue and Auzerais to make way for a parking lot for a new condo complex next door. Another new demo job, one many San Jose residents have heard about for years, is almost complete at the old IBM complex on Monterey Road and Blossom Hill Road. When done, a new Lowe’s Home Improvement Center will be built.

Congratulations and cues

District 90 would like to congratulate our 50-year members: Frank Dorr, Paul Garcia, Stephen Gilbert, James Andrade and Joe Frank. On behalf of all Local 3 members and staff, we thank you for your years of service and wish you a happy retirement.

Have you registered to vote? The election is quickly approaching and the deadline to register is Oct. 20! OE3 Public Employee Director Don Dietrich is running for Scotts Valley School Board.

Be sure to show your support to one of our own.

Also, don’t forget to be safe on Halloween.

In memory

Joseph “Joe” Morrison passed away Aug. 18 after a two-year battle with cancer. Joe, devoted and loyal to Operating Engineers since 1989, became a dispatcher for District 90 in 2001. At a young 53 years of age, he leaves behind his wife, three sons, a grandson and many, many friends.

Farewell Brother – you will surely be missed.

STOCKTON  Help us elect labor-friendly candidates

District 30 would like to welcome Shimmick Construction to our area after the company moved its yard and shop from Hayward to Tracy. The company’s state-of-the-art shop is now located on Bird Road on about 10 acres that is used for equipment and material storage. Shimmick currently employs eight mechanics, two apprentices and one master mechanic. Welcome to District 30.

We also want to welcome AC Tractor & Development, a recently signed contractor out of Manteeo. This new contractor does underground, demolition and pipe bursting.

The Nov. 4 General Election is just around the corner. Make sure you and your family members are registered to vote. Some people think their vote doesn’t really matter, but when you combine your vote with the rest of our union brothers and sisters, we can make a difference! That difference was very apparent two years ago, when we helped elect Congressman Jerry McNerney.

We need more labor-friendly politicians like McNerney in office to turn our poor economy around and get our members back to work. Our Political Action Committees (PACs) in each district worked hard to find quality candidates that will do this and have endorsed those they believe will continue to work hard for our members. Now, they need our support. Remember: Our strength is in our numbers. We can make a difference, if we work together. Help your fellow union members by going to the polls and casting your vote.

District 30 has been very politically active. Our members have been phone banking, precinct walking and campaigning for our candidates. We also volunteered to cook and serve food at the San Joaquin County Democratic Party Annual Barbecue held recently. Eight elected officials and 22 candidates attended the event, which was a huge success thanks to OE3, the California Teachers’ Association, the International Brotherhood of Electrical Workers Local 595, the San Joaquin/Calaveras County Central Labor Council, the Building Trades Council and Carpenters Local 25.

Please join us, brothers and sisters, and volunteer just a couple of hours or a whole day and help with our phone banking and precinct walking. The Voice of the Engineer (VOTE) program has great rewards for volunteers; the union and the candidates would greatly appreciate any assistance.
FRESNO  Lots of work in District 50

Thanks to everyone who came out to our district breakfast on Sept. 13; a good time was had by all. Now it’s time for our annual golf tournament, scheduled for Saturday, Oct. 11 at Airways Golf Course in Fresno. The cost is $65 per person, which includes green and cart fees and a barbecue lunch. We will also have raffle prizes. Get your foursome ready and sign up by calling the hall at (559) 229-4083.

We currently have several projects going on in our district. Lyles is doing well at the Tulare wastewater treatment plant. Teichert is off to a good start on Mooney Boulevard in Visalia, working day and night crews. Emmett’s Excavation has projects on Hwy. 190 at Poplar, on Academy Avenue in Fresno and on a bridge replacement in Kingsburg. Granite also has new projects, including the reconstruction of taxways in Fresno, the resurfacing of highways in Kings and Tulare counties and overlays in Fresno. Bay Cities Paving is going strong on Hwy. 99, and should continue for some time. W. Jaxon Baker is also keeping busy with several jobs in our area. Come by the hall at 4856 North Cedar to pick up a “Where’s the Work” printout, and stay on top of upcoming jobs.

It is the time of year when members begin placing their names on the out-of-work list. The following are a few reminders: For members on the A and B lists: Registration will expire on the 84th day. To remain on the out-of-work list and maintain your standing, you must renew your registration before the expiration date. If you call to get on the list after your registration has expired, we have to assign a new registration with a new expiration date. Registrants on the C list: Your registration is valid for one calendar month only and expires on the last day of the month. When registering, please make sure the district office has your current address and telephone number so we can contact you. If you do have an address or phone number change, please be certain to contact the district office. All address changes must be in writing. In addition, remember to complete a new voter-registration form, and get involved in the Voice of the Engineer (VOTE) program.

We would like to congratulate fifth-period Apprentice Lucas Lopez for becoming a grandfather on July 21. His daughter, Reina, and son-in-law, Hector, had a baby boy, little Hector. Little Hector was born at 3 a.m., and weighed in at 7 pounds 9 ounces.

Also, congratulations to Robert Bradford, Richard Bentley, Michael Garcia, Kyle Mittel and Todd Underwood for journeying out. Bradford is working for FCI Constructors, Bentley is working for Maxim Crane Works, Garcia is working for Emmett’s Excavation, Mittel works for Teichert Construction and Underwood is working for Bill Nelson General Engineering.

The following apprentices advanced to their next step in the apprenticeship program: Ricky Castillo, Nicholas Dodson, Martin Ferrer, Ted Hernandez, Mario Lango, Gidgit Lemon, Lucas Lopez, Oscar Medina, Edgar Medrano, Ignacio Mendoza, Mike Phillips and Eulises Torres.

OAKLAND  Chevron retrofit will employ many members

Local 3 had a major victory in Richmond with the $1 billion Chevron refinery retrofit project. In a very close vote, Richmond City Council voted 5-4 to approve the project with city council members Maria Viramontes, Ludmyrna Lopez, Nathaniel Bates, John Marquez and Harpreet Sandhu voting in favor of the project. This means jobs for Local 3 hands.

This close Richmond City Council vote is an example of direct political action that translates into real pay and benefits for our members and their families. If the city had not passed the environmental impact report, the project would have been put on hold for another two to three years. A big thank you goes out to all the Voice of the Engineer (VOTE) volunteers who attended all the planning commission and city council meetings. Local 3's voice played a big part in securing hundreds of jobs that will be created at the refinery.

The Chevron refinery retrofit will improve air quality in the Bay Area and expand the refining capacity for Chevron. The project will meet the high environmental demands of the people of California and the ever-growing energy demands that have resulted in the high price of fuel. The Chevron project will support Local 3 families, mitigate environmental issues and may play a role in lowering fuel prices in the future.

The first phase of the Chevron retrofit began in September. This project is a flue-gas-waste-heat system and a joint venture between Chevron and Praxair. We encourage everyone to get their Transportation Workers’ Identification Credential (TWIC) and BATC cards, as they are mandatory for this project and will be required to work in all refineries and ports by April. Contact your union hall at (510) 748-7446 for information and reimbursement requirements for the TWIC.

Operating Engineers are key players in building energy infrastructure. Local 3 operators will build the next generation of energy sources, and it is politics that make these types of projects happen. District 20 will be looking to all of its VOTE volunteers to get involved in this fall's general election and help get the bonds passed and politicians elected who will fight for the values that are important to Local 3 – good jobs and good working conditions with decent benefits for our members and their families. Union values are family values. If you want to get involved, and you live in Contra Costa County, call Business Rep. Ken Edgecombe at the hall. If you live in Alameda County, call Business Agent Cliff Thompson.

District 20 would like to welcome three new contractors, Golden State Landscaping, Platinum Pipelines and Padilla Landscape. We welcome you aboard the largest construction local in the United States and look forward to working with you on many future ventures.

In memory

On behalf of Local 3, District 20 staff extends their deepest sympathies to brother Donald Blevins, his wife and family. Blevins’ newborn son, Dalton Dennis Blevins, passed away on July 31.
**DISTRICT MEETINGS**

All meetings convene at 7 p.m.

**OCTOBER 2008**

9th
District 04: Suisun City
Veterans’ Memorial Building
427 Main St.

23rd
District 30: Stockton
Italian Athletic Club
3541 Cherry Land Drive

23rd
District 50: Clovis
Veterans Memorial Building
453 Hughes Ave.

28th
District 20: Concord *
Holiday Inn
1050 Burnett Ave.
*please note location and date change

**NOVEMBER 2008**

5th
District 01: Novato
Inn Marin
250 Entrada Drive

5th
District 12: Salt Lake City
Hilton Salt Lake City Airport
5151 Wiley Post Way

6th
District 90: Morgan Hill
Engineers Building
325 Digital Drive

6th
District 11: Reno
Engineers Building
1290 Corporate Blvd.

11th
District 40: Eureka
Best Western Bayshore Inn
3500 Broadway

12th
District 70: Redding
Engineers Building
20308 Engineers Lane

13th
District 60: Marysville
Marysville Joint Unified School
District Boardroom
1919 B. St.

**DECEMBER 2008**

4th
District 10: Lakeport
Lakeport Yacht Club
15 5th St.

4th
District 80: Rancho Cordova
Machinists’ Hall
2749 Sunrise Blvd.

9th
District 17: Honolulu
Kalakaua Intermediate School
821 Kalahi St.

10th
District 17: Kona
King Kamehameha Kona Beach Hotel
75-5660 Palani Road

11th
District 17: Maui
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului

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**Trial of member on charges**

Notice: There will be a trial on charges filed against brother Don Doser (Reg. #1256939) by brother Ray Mangini (Reg. #1872319). The trial will be held before the members present at the District 20 quarterly meeting on Tuesday, Oct. 28 at 7 p.m. at the following location:

Holiday Inn
1050 Burnett Ave.
Concord, Calif. 94520

Members from all districts may attend and vote by secret ballot.

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**Honorary Membership**

The following retirees have 35 or more years of membership in Local 3 as of August and are eligible for Honorary Membership effective Oct. 1, 2008.

James R. Bagley 1558387 District 60: Yuba City
Jeffrey Hows 1528390 District 20: Oakland
Walter R. Powers 1535349 District 20: Oakland
Pedro Savala 0620163 District 80: Sacramento
Daniel Schuette 1121877 District 20: Oakland
John P. Seaberg 1392473 District 80: Sacramento
Manuel Vargas 1335216 District 20: Oakland
James Watanabe 1451645 District 17: Hawaii

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**New members**

District 01: Burlingame
Michael Hall
Kyle Haskin
George Pastora

District 10: Rohnert Park
Dominic Galamay

District 80: Sacramento
Lane N. Savage

District 90: Morgan Hill
Vince Cummings
Tim Gebhardt
Kurt Roessler

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**A HEROIC ACT**

The state of California recently awarded Alan L. Companey and Local 3 member Shawn Hussey (right) with the Gold Medal of Valor for rescuing a man threatening suicide by jumping from the San Francisco-Oakland Bay Bridge on June 18. This is the highest honor within the state’s power to bestow. Congratulations to Shawn Hussey for this extraordinary act of heroism extending far above and beyond the call of duty and to the entire Caltrans Tow Service Department.
**Operating Engineers Community Service Fund Financial Report**

**Cash Analysis as of June 30, 2008**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Regular checking</td>
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<tr>
<td>Aid to Distressed Workers Checking</td>
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<tr>
<td>Total cash on hand as of June 30, 2008</td>
<td>$208,350.44</td>
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**Investment Analysis as of June 30, 2008**

<table>
<thead>
<tr>
<th>Investment Account Type</th>
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<tbody>
<tr>
<td>Smith Barney</td>
<td>$419,856.27</td>
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**Total Fund Assets**

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<th>Amount</th>
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<tbody>
<tr>
<td>$208,350.44</td>
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**Operating Engineers Scholarship Foundation**

**Cash Analysis as of June 30, 2008**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
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<tr>
<td>Regular checking</td>
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<tr>
<td>Money market</td>
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<tr>
<td>Total cash on hand as of June 30, 2008</td>
<td>$200,161.33</td>
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**Investment Analysis as of June 30, 2008**

<table>
<thead>
<tr>
<th>Investment Account Type</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Smith Barney</td>
<td>$620,017.60</td>
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**Total Fund Assets**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$620,017.60</td>
</tr>
</tbody>
</table>

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**Operating Engineers Local 3**

**Presents**

**ALASKA**

**TEN Night Cruise on Princess Cruise Line's Sea Princess**

**May 24, 2009**

**Roundtrip from San Francisco**

Bring your families and invite your friends to join us on a fabulous cruise on the Sea Princess from San Francisco to Alaska’s historic and beautiful Inside Passage. The Sea Princess is a floating resort with wonderful restaurants, great entertainment, a spa and sports facilities for you to enjoy. Best of all, on Princess you have “Personal Choice,” meaning you choose when and where you want to dine, and you can dress casually if you wish. Our group rates include a $50 per person tax-deductible contribution to the OE3 Scholarship Fund and current fuel surcharges (U.S. tax not included).

- Inside – J & JJ: $1,189 per person, double occupancy
- Outside – E: $2,114 per person, double occupancy
- Balcony – BC: $2,224 per person, double occupancy

Limited selection of cabin types/rates in different categories. Deposit amounts vary with type of cabin ($210 pp for J & JJ, $419 pp for BC)

Third, fourth and single rates available

Final payment due March 6, 2009

**SPECIAL OFFER**

Make your deposit between Oct. 20 and Oct. 25, 2008, and the deposit is only $100 per person! E-mail OE3Cruises@Yahoo.com or call (888) 713-0441 for information TODAY.
Managing your diet can control cholesterol

Eating foods with high saturated and trans fats and/or cholesterol may raise the level of LDL cholesterol in the body and increase the risk of heart disease.

Saturated fat is the type of fat that solidifies at room temperature and is found mostly in animal-based food products. Trans fat is made when liquid vegetable oil is processed to become solid. Cholesterol is a fatty substance found only in animal-based products like egg yolks and whole milk.

It is important to eat less than 10 percent of your calories from saturated fat. There are about nine calories in a gram of fat, but to make the math easier, we'll use 10 calories per gram of fat to illustrate this.

If you aim to eat 2,000 calories a day, your daily allowance of saturated fat would be less than 10 percent or 200 calories. Those 200 calories divided by 10 grams per calorie equals a total of 20, or 20 grams, which equals 100 percent of your Daily Value (DV) for saturated fat.

The table below shows the saturated fat limits for people with various calorie needs. Remember that in addition to keeping your trans fats as low as possible, you should also consume less than 300 milligrams of cholesterol each day to maintain a healthy diet.

<table>
<thead>
<tr>
<th>Total Calorie Intake</th>
<th>Limit of Saturated Fat Intake</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,600</td>
<td>18 grams or less</td>
</tr>
<tr>
<td>2,000</td>
<td>20 grams or less</td>
</tr>
<tr>
<td>2,200</td>
<td>24 grams or less</td>
</tr>
<tr>
<td>2,500</td>
<td>25 grams or less</td>
</tr>
<tr>
<td>2,800</td>
<td>31 grams or less</td>
</tr>
</tbody>
</table>

Aim for Action

Aim for Action is a monthly wellness feature focused on helping our membership live healthier, more productive lives while achieving lower health-care premiums. Look for Aim for Action each month for simple, straightforward ideas to improve your health.

Aim:

Drink more water.

Action:

Try something other than plain, old water. Brands like Aquafina and Dasani offer bottled water with a hint of raspberry or citrus, and Glaceau’s Vitaminwater claims to have extra vitamins and antioxidants.

Take a moment to cut out the contact information listed below, and post it on your fridge, bathroom mirror or dashboard – somewhere you’ll see it every day as a reminder to strive toward healthy living!

OE3 HEALTH HOTLINES

<table>
<thead>
<tr>
<th>Service</th>
<th>Phone Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fringe Benefits Service</td>
<td>(800) 532-2105</td>
</tr>
<tr>
<td>Center (ARP)</td>
<td></td>
</tr>
<tr>
<td>Matria Health</td>
<td>(866) 676-0740</td>
</tr>
<tr>
<td>Assistance and Recovery</td>
<td>(800) 562-3277</td>
</tr>
<tr>
<td>Program (ARP)</td>
<td></td>
</tr>
<tr>
<td>Kaiser California</td>
<td>(800) 464-4000 (normal business hours)</td>
</tr>
<tr>
<td>(888) 576-6225 (after hours)</td>
<td></td>
</tr>
<tr>
<td>HealthNet</td>
<td>(800) 893-5597</td>
</tr>
<tr>
<td>Tobacco Cessation</td>
<td></td>
</tr>
<tr>
<td>California (800) NO BUTTS</td>
<td></td>
</tr>
<tr>
<td>and (800) 844-CHEW</td>
<td></td>
</tr>
<tr>
<td>Hawaii (800) QUIT NOW</td>
<td></td>
</tr>
<tr>
<td>Nevada (800) QUIT NOW</td>
<td></td>
</tr>
<tr>
<td>Utah (888) 567-TRUTH</td>
<td></td>
</tr>
</tbody>
</table>

CONTRACTORS CORNER

Tricks, treats, costumes and safety

Due to the upcoming Halloween Holiday, this month’s Contractors Corner will focus on safety tips for trick or treaters.

With witches, goblins and superheroes descending on neighborhoods across America, the American Red Cross offers parents some safety tips to help prepare their children for a safe and enjoyable trick-or-treat holiday. Halloween should be filled with surprise and enjoyment. By following these common-sense practices you can keep events safer and more fun.

- Walk, slither and sneak on sidewalks, not in the street.
- Look both ways before crossing the street to check for cars, trucks and low-flying brooms.
- Cross the street only at corners.
- Don’t hide or cross the street between parked cars.
- Wear light-colored or reflective-type clothing so you are more visible. And remember to put reflective tape on bikes, skateboards and brooms, too!
- Plan your route, and share it with your family. If possible, have an adult accompany trick-or-treating children.
- Carry a flashlight to light your way.
- Keep away from open fires and candles. Costumes can be extremely flammable.
- Visit homes that have the porch light on.
- Accept your treats at the door, and never go into a stranger’s house.
- Use face paint rather than masks or things that will cover your eyes.
- Be cautious of animals and strangers.
- Have an adult inspect all treats before allowing children to eat them, and don’t eat candy if the package is already opened. Remember: Small, hard pieces of candy are a choking hazard for young children.
FOR SALE: 1996 CASE 580L; extended-a-arm, full cab, 4 and 1 loader buckets (12, 15, 24-in). Call ever: (309) 280-6668 or (408) 607-0483. Reg# 1071005.

FOR SALE: 30.5 Pinnacle by Thor. Reg# 1071005.

FOR SALE: 1998 Dodge 2500; 9’6 mi. from Angels Camp. Well, water, power, septic. $5,000 OBO. Contact (209) 785-5161 or cell: (916) 300-9690. Reg# 0787985.

FOR SALE: 20 acres in Bear Valley Springs, Tehachapi, CA. Beautiful views of the mountains and valley. Lots of oak trees and some pines. Water and power on property. Gated community with golf course and equestrian center. Lots of horse trails and abundant wild life. 3,500-foot elevation. Asking $125,000. Call: (661) 833-0340 or e-mail: vinlgo@sbcglobal.net. Reg# 1322498.

FOR SALE: MUST SELL Bobcat, 1999 Ingersoll-Rand Model 753 with four-way bucket and buck hoe attachment, with two buckets, only 200 hours. $8,250 OBO. With trailer $31,000. E-mail for photos: davidslade@buckedredwoods.com (252) 783-8158. Reg# 1620514.

FOR SALE: Lodi, Calif mobile home located in adult community, 55+, 2 bed/2 bath, central heat and air, ceiling fans, nice – must see to appreciate. Nice clean park, clubhouse and pool. Convenient to shopping, medical and fishing. Must sell – $85,000 OBO. Contact Mary at (209) 365-0768. Reg# 1054983.

FOR SALE: Ski Nautique, 1996, 19.5-foot, approx. 453 hours, 350 ci Chevy motor with electronic fuel injection, hot water shower, and sink platform. Full top, bronze prop and rudder, tandem tender with removable tonge and newer tires, Buddy bearings, no dings or dents, excellent condition, always garaged. Located in Lodi, Calif. Sale is close to Folsom Lake. $12,500. Contact: (916) 988-9693. Reg# 1061990.


FOR SALE: John Deere 350B, 6 way blade, rippers, rebuilt transmission & finals,rops, runs good, 1981. $14,000 OBO. Contact: (707) 295-6270 or home: (707) 987-3921 or e-mail: swal@juno.com. Reg# 2335310.

FOR SALE: John Deere 450CE, 4-way blade, winch,rops, runs good, 1987. $13,000 OBO. Contact: cell: (707) 295-6270 or home: (707) 987-3921 or e-mail: swal@juno.com. Reg# 998785.

FOR SALE: A 12-acre established olive, 1985. 20 miles northeast of Visalia. Great producer. 3 bed/2 bath manufactured home, new 30x40 metal shop. Septic, well, power. Good water. With view of valley lights. $85,000/acre. Contact: (707) 548-3282. Reg# 2382209.

WANTED: Shotguns, rifles and pistols, from one to a whole collection. Will pay cash. Call (559) 351-6615. Reg# 2123273.

WANTED: Tractors and equipment, running or not, 3-point or hydrolic. Will pay cash and remove. Call (559) 351-6615. Reg# 2123273.

FOR SALE: 20 acres in Northeast Texas with pecan trees, 11 stall barn and corral, workshop, outbuildings, 800 sq. ft. home, 3200 sq. ft. outbuildings, 3250 (includes Realtor fees), (903) 244-3412. Reg# 1203037.


FOR SALE: (1) Jet drive for Mercury 70-90 hp outboard motor. Manufactured by Outboard Jets in San Leandro, Ca. Includes Hi-lacke, jack plates and stainless installation hardware. $1,000 OBO. (2) Tripod style stainless-steel water ski tow bar and all mounting hardware, $165. (530) 623-2598. If no answer, please leave message. Reg# 2614081.


FOR SALE: Case backhoe buckets; $700, 8500. 12-in. 8400. Lifting forks 800s. Contact (209) 509-5696. Reg# 1043536.

FOR SALE: rebuilt starters for 92 series Detroit, and 220 Cummins, 850. each. Old drop leaf desk $500. or trade for roto tiller. Call (530) 346-2918. Reg#1271053.

FOR SALE: Wellsburg bandsaw, model #118, very clean, 3-phase, 2 horse. $8,000. (530) 743-9672 Reg#1883840.


WANTED: Looking for rear tire roto tiller, heavy duty, any condition, or trade for small Kabota tractor. also a 410 break open shot gun. (530) 346-2918. Reg# 1271053.

FOR SALE: in Chico, 1,862 Sq Ft 3Brm 2 1/2 Bth Multi Story Home close to schools 14,000+ Sq Ft park like yard Freshly painted, new lighting fixtures, ceiling fans, flooring in kitchen and front entry, newer roof, AC, dual pane windows. 2 car garage + RV/Boat parking. Deeply discounted $32,450. Chico 5417 10th 707-244-1800 or (530) 545-3251 Reg# 1987373.


FOR SALE: 1999 Dodge 1500 Ram Club Cab, Priot fleet vehicle, AC, short bed, running boards, tool box, 184K, 4 new Michelin tires (559) 382-3298. Reg# 2382209.


FOR SALE: 74 GMC 7000: 12-ft. flatbed w/g5 fuel tank and methane conversion over piping and 3-point hitch. (408) 607-0483. Reg# 1071005.

FOR SALE: 2006 Dodge ram 1500 quad cab, 4.7 ft. Shot bed, bed liner, cruise control, single cd player. Alloy rims, tilt wheel, ac in great condition asking for $12,500. Has over 51,000 miles. Call (215) 247-9095. Reg# 2596222.

FOR SALE: In Vallejo, CA. Double-wide, 2 bd, water front mobile home. Fenced all around why on the fence, solar lights, various types of fruit trees, large lawn, in a creek, large pond, well, beams, space for garden with sprinklers, completely all furnitures, all appliances, big-screen TV, many extras. Must be sold. (707) 647-0480 (home) or (cell): (707) 704-8888 or 1642499.

FOR SALE: 25+ acres of fenced flat land in Lebanon, OR. Would make a beautiful nursery set up, trailer park, livestock pasture, or whatever your dreams may hold. (541) 990-9815. Reg# 0939104.


FOR SALE: 20 acres view, property can be split, 1/2 mile off paved Hwy on county-maintained rd. Easy drive to Moab, UT, 2.130 sq. ft. trademarked. 3brmds, 2 ba, open plan, garage, great views in a masterbath, large deck in front, 28X32 shop/garage. Included: John Deere backhoe craftsman riding mower w/seeded attaches. Monticello, (UT) 358-9813.

FOR SALE: 97 House - Roseville, CA in a 55+ community wired facility, 1602 sq ft with 12 x 14 sunroom, 2 master suites, 2,5 baths, den, great room and gourmet kitchen w/ceramic tile, counter and dining area, pergola-forms flooring, crown molding, many upgrades. Reduced to $340,000. (916) 771-0478 or e-mail rmcourtney@aol.com Reg# 0789594.

FOR SALE: House on the rim overlooking Crooked River Ranch. Million dollar views from every window. 3.15 introducing home on 1 1/2 acre landscaped property. $225,000. E-mail for pictures to runonpatch@myexceld. Com Or call (514) 504-1337 or Reg# 2035107.

October 2008 23
2008 Election

The Nov. 4 General Election is a very important one for Local 3 members. We need more labor-friendly politicians in office to turn our suffering economy around and get our members steady work, which is why Local 3 is officially endorsing Democratic Candidate Barack Obama. Here is a quick and easy-to-read breakdown of how the presidential candidates stand on important issues. Review carefully. We may have made our endorsement, but the choice rests with you. The following comparisons should make your decision easier.

Barack Obama on ...

Health care
- Promises to sign legislation by the end of his first term in office that will provide quality and affordable health care to every American. His plan will save a typical family up to $2,500 every year.
- Voted to protect Medicare and children’s health benefits.

Construction
- Plans to restore fairness to the tax code and provide 150 million workers with a tax cut, including a new tax credit worth up to $500 per worker.
- Plans to make strategic long-term investments in research, infrastructure, education, training and workforce development so that America can create new high-wage jobs and prosper in the world economy.
- Will fight for trade agreements that create American jobs and contain good labor and environmental standards.

Retirement security
- Pledged not to cut benefits or raise the retirement age.

Workers’ rights
- Voted for collective bargaining rights for public employees.

The Employee Free Choice Act
(a law making it easier for U.S. workers to organize)
- Co-sponsored and pledged to sign it into law.

Past performance
During his eight years in the Illinois State Senate, Obama passed $100 million in tax cuts for working families. He expanded health care coverage to 150,000 more children and parents.

For more information
www.barackobama.com

John McCain on ...

Health care
- Plans to eliminate employer-provided health insurance by doing away with the tax exemption given to employers.
- Plans to tax employer-paid health benefits. Tax credits will be given to workers purchasing individual insurance but at levels less than half the cost of the actual insurance – $2,500 per year for an individual policy; $5,000 for a family policy.

Construction
- Voted against the $318 billion highway and transportation bill that would create several million jobs over six years in new highway and transit construction projects. The legislation also contained Davis-Bacon prevailing wage protections.
- Voted in 2005 against a reduced $286 billion reauthorization of the federal highway and transit construction program. This bill would create 1 million family-supporting jobs, protected by Davis-Bacon prevailing wage standards.
- Opposed a bill allocating $40.2 billion to the federal-aid highways program as well as $1.6 billion in school construction funding.

Retirement security
- Voted against protecting seniors from higher Medicare premiums.

Workers’ rights
- Voted against bargaining rights for federal employees.

The Employee Free Choice Act
- Voted to block it.

Past performance
McCain consistently voted against necessary infrastructure investments to grow the economy and allow America to better compete in a global economy. He is also known to turn his back on good-paying jobs for Operating Engineers created by these legislative proposals.

For more information
www.johnmccain.com

Vote your back pocket!
Obama won’t take your guns, but McCain will take your union.