

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

NEWS

Vol. 66, #10

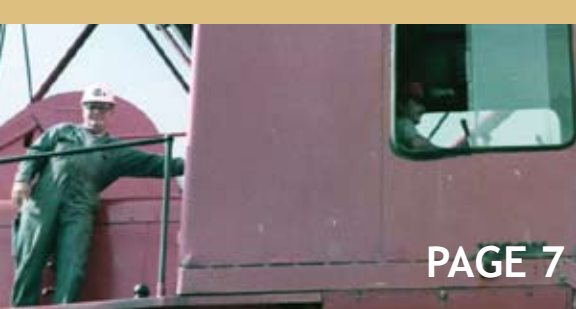
October 2008

Rails to roads

District 12 members make improvements in Utah



Local 3 endorses
Barack Obama.
See pages 4 and 24.



PAGE 7



PAGE 12

CONTENTS

Election Recommendations	4
Credit Union	6
News & Notes.....	6
Gary Teague.....	7
Public Employee News	8
Industry News.....	10
Fringe Benefits	11
Rails to Roads.....	12
Political Perspective.....	14
Tech News.....	14
District Reports.....	15
Meetings and Announcements.....	20
Health News	22
Swap Shop.....	23
2008 Election	24

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For The Good & Welfare

By Russ Burns, business manager

I have a high-speed proposition for you

Operating Engineers Local 3, along with the International Union of Operating Engineers (IUOE), proudly endorses Barack Obama for President of the United States of America. We made this choice based on the powerful comparison between him and Republican Candidate John McCain. I am confident that after reviewing their records you will agree that McCain has made it quite clear he is no friend to working men and women. This Nov. 4 General Election is just around the corner, and there is no doubt this election is critical to our well being as Operating Engineers and as citizens of this great country. This is why I am asking you to look carefully at the presidential candidates in this election and where they stand on the issues that directly affect you and your paycheck. In this month's *Engineers News*, we have provided a side-by-side comparison of the presidential candidates on page 24 for your analysis. If we are going to have a labor-friendly administration in Washington D.C., one that will protect prevailing wage for working men and women, provide quality and affordable health care to every American and stop the assault on unions in this country, we need your support. Also included in this edition on pages 4 and 5 is a complete rundown of our other political endorsements by the Local 3 districts. Your Political Action Committees (PACs) have been hard at work doing their research, so you don't have to. Please use these pages as a reference when you head to the polls. Remember, there are many important issues at stake in this election!

With that said, now that Gov. Schwarzenegger finally signed off on Assembly Bill 3034, the California High Speed Rail Bond will appear on the November ballot as Proposition 1A. This is the bond proposal to build a high speed train through California which I have mentioned on several occasions. The proposal has earned our support not only because it will bring faster, safer and cleaner traveling options to commuters, but because it will also create thousands of jobs for our members. Operating Engineers will be a major player in the campaign to pass Prop. 1A, and if it is passed by voters in November, construction could begin as early as 2011. The project will cost an estimated \$40 billion to complete. See the details for the 790-mile project below:

- 26 stations
- 35 miles of tunnels
- 110 power supply, switching and paralleling substations

- 150 miles of bridges, viaducts and elevated structures
- 610 grade separations
- 1,600 miles of track
- 2,400 miles of electrical and communication cables
- 510,000 square yards of retaining walls
- 4.5 million tons of steel
- 9.2 million cubic yards of concrete
- 215 million cubic yards of earthwork

That equates to 126,000 construction jobs, 14,000 operations and maintenance jobs and 32,000 engineering and management jobs to plan, design and build the system.

The rail is set to run from San Diego and Los Angeles through the San Joaquin Valley to the Bay Area and Sacramento regions. An additional 450,000 permanent jobs are expected as a result of the economic growth the train system will bring to California, like the revitalization of downtown districts in cities such as Sacramento, Stockton, Modesto, Merced, Fresno and Bakersfield.

You can read about all the other positive effects this project will have on California at www.cahighspeedrail.ca.gov. Prop. 1A needs your attention and support along with Local 3 endorsed candidates. Yes on Prop. 1A means yes to jobs.

Remember this election marks the possibility of positive change in our workload and in our nation – change that can come about through what you choose to do. Please keep this in mind and keep labor's issues in mind when you cast your vote.

In closing, I'd like to thank you all for coming out to the Sept. 28 Semi-Annual Meeting at the Solano County Fairgrounds. I saw a lot of familiar faces, met some new ones and particularly enjoyed the Hot Rod and Motorcycle Show. Our keynote speaker, IUOE General President Vincent Giblin gave an impressive speech, and I think we can all agree he made some strong points regarding the presidential candidates. Clearly, Barack Obama is the candidate who best represents the interests of working men and women. General President Giblin's vision on the future of our industry parallels mine. Local 3 is strong and will only grow stronger, *especially* if we make our voices heard on Nov. 4.

Accrual of Pension benefits changed for service on and after July 1, 2008

The expected reduction in future benefit accruals resulting from the change in the benefit formula will vary for each affected participant. Below is an example of this, assuming you work 2,000 hours per year:

Effective July 1, 2008

2,000 hours x \$7 per hour x 1.25 percent = \$175

Please note: This does not affect benefits currently being paid to retirees and only affects benefits earned on or after July 1, 2008; benefits earned before July 1, 2008 are not affected.

For more on your specific situation or if you have any questions, please contact the Trust Fund at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Operating Engineers' scholarship winner makes newspaper

Local 3 made the news again in August, this time by the *Amador Ledger Dispatch*, which featured Local 3 scholarship winner Travis McDaniel.

McDaniel is the son of Local 3 member David McDaniel and was chosen for the First Place Academic \$6,000 scholarship for his wide array of academic and athletic achievements. The Jackson, Calif. resident has held student body offices in the Science Club, Chess Club and the California Scholarship Federation, captained his soccer team and played varsity basketball and baseball. Other achievements include Mother Lode League All-Academic Team and the prestigious County School District Victory with Honor Award.

McDaniel has applied to many universities, including Stanford, Berkeley and University of California, Santa Barbara, and hopes to pursue a career in engineering or biological science.

We're proud of Travis and wish him the best!

Summer camp trains future Operating Engineers



Engine Technical Trainer Rich Descoteaux from Peterson.

High school students participating in Diablo Valley College's Summer Camp learned about Operating Engineer careers in June, thanks to Local 3's Joint Apprenticeship Committee (JAC), Peterson Holding Company and DeSilva Gates. More than 100 students met June 15-19 in Pleasant Hill for hands-on training and a classroom discussion led by Peterson's Engine Technical Trainer Rich Descoteaux and Industrial Relations Manager Michael Boling. By the end of the week, each student had tested the excavator simulator and sat in the seat of a construction rig borrowed from DeSilva Gates. It was a fun, educational opportunity for these future operators, and Local 3 would like to thank Peterson, DeSilva Gates and the JAC for their involvement.



Students train on the excavator simulator during summer camp with Diablo Valley College in Pleasant Hill.

Talking Points

By Fred Herschbach, president



Don't take your voting privilege lightly

The November General Election is just around the corner. I know that it has been a heavily contested Primary and General Election year. But now is not the time to get fed up with the campaigning or the voting process. Now is the time to buckle down and *get educated on the issues*. Then, you can feel confident in your decision when you vote.

AND PLEASE VOTE. If



you haven't decided, please review the candidates' views on labor on page 24 of this edition. You'll see sharp contrasts between

McCain's and Obama's presidential platforms. When comparing the two, remember: We need a labor-friendly president, so he can appoint labor-friendly people in the Cabinet and in labor-department positions. The president we elect will heavily impact the construction industry either positively or negatively. The outcome of his decisions rests in the way you choose to vote Nov. 4. Please don't take your voting privilege lightly.

Speaking of taking the voting right seriously, I am saddened to inform you that District 90 Dispatcher Joe Morrison passed away Aug. 18 after a two-year battle with cancer. Joe was a great union man who took his right to vote very seriously. He was in charge of the Voice of the Engineer (VOTE) program in San Jose and spent many hours volunteering and getting members to volunteer. Joe was a unique individual. He was very devoted to his family and his union, and it seems to me in this day and age – loyalty is a rare commodity. Joe was very innovative and put a lot of his good, usable ideas into making Local 3 better for the membership. Joe was and

is part of the Local 3 family and so is his wife, Caroline and their sons. Joe touched everyone who came through the San Jose District's dispatch since January 2001, and he will be greatly missed.

In conclusion, I would like to reiterate that the training sites in our four-state jurisdiction are not being fully utilized for upgrade training, and I know there are many operators out there on the out-of-work list. If you can get to your respective training site, please use it. We have to make ourselves more marketable to the contractors. The days of being able to operate only one piece of equipment are over. As operators, we need to be proficient on as many pieces of iron as possible. Not that long ago, I, too was in the seat, and while I may not have been the best operator in the industry, I got work because I could operate more than one piece of equipment. Being proficient can make or break your job opportunities, so use your spare time wisely. For more information about training opportunities, see the phone numbers below for the facility in your area, or visit www.oe3.org. Be safe out there.

California

Rancho Murieta
(916) 354-2029

Nevada

Reno
(775) 575-2729

Utah

Salt Lake City
(801) 596-7785

Hawaii

Honolulu
(808) 847-5523

Local 3 Election Recommendations

Nov. 4 General Election

The General Election is Nov. 4. Members are encouraged to Get Out The Vote (GOTV) for the following candidates and initiatives supporting Local 3 and working families across our four-state jurisdiction.

Presidential

President Vice President
Barack Obama Joe Biden

District 01: Burlingame

State Senate
Mark Leno District 03
Joe Simitian District 11
State Assembly
Jared Huffman District 06
Noreen Evans District 07
Fiona Ma District 12
Tom Ammiano District 13
Gerald Hill District 19
Ira Ruskin District 21
Congressional
Lynn Woolsey District 06
Nancy Pelosi District 08
Jackie Speier District 12
Anna Eshoo District 14
San Francisco Board of Supervisors
Sean Elsbernd District 07
Menlo Park City Council
Kelly Fergusson
Daly City City Council
David J. Canepa
No on Proposition H (San Francisco)
No on Proposition W (Redwood City)

District 04: Fairfield

State Senate
Lois Wolk District 05
State Assembly
Noreen Evans District 07
Mariko Yamada District 08
Congressional
Mike Thompson District 01
Bill Durston District 03
George Miller District 07
Ellen Tauscher District 10
Solano County Board of Supervisors
No endorsement District 02
Skip Thompson District 05
Solano County Community College Board
Philip McCaffrey Area 01
No endorsement Area 02
Open Endorsement Area 03
Napa County Board of Supervisors
No endorsement District 02
Bill Dodd District 04
Gary Simpson District 05
Rio Vista City Council
Jay Silva
Travis Board of Education
Gary Craig Area 02
Dixon Mayor
Jack Batchelor
Dixon City Council
Kay Cayler
Dane Besneatte
Suisun City City Council
Brian Cain
Vacaville City Council
Ron Rowlett
Mitchell Mashburn
Napa City Council
Mark Van Gorder
Napa Valley Board of Education
Joseph Schunk Area 04

American Canyon Mayor
Leon Garcia
American Canyon City Council
Joan Bennett
Matthew Pope
James Walker
Calistoga Mayor
Gary Kraus
St. Helena City Council
Joseph Potter
Ken Slavens
Yountville Town Council
Chris Pommerening

District 10: Rohnert Park

State Senate
Mark Leno District 03
State Assembly
Wesley Chesbro District 01
Jared Huffman District 06
Noreen Evans District 07
Mariko Yamada District 08
Congressional
Mike Thompson District 01
Lynn Woolsey District 06
Sonoma County Board of Supervisors
Valerie Brown District 01
Sharon Wright District 03
Rue Furch District 05
Lake County Board of Supervisors
Susan LaFaver District 01
Mendocino County Board of Supervisors
Mike Delbar District 01
Santa Rosa City Council
Michael Allen
Healdsburg City Council
Michael McGuire
Petaluma City Council
David Glass
Clearlake City Council
Judy Thein
Cloverdale City Council
Luciano Toninato
Petaluma City Council
Spencer Burton
Rohnert Park City Council
John Borba
Tim Smith
Vicki Vidak-Martinez
Windsor Town Council
Julie Adamson
No on Measure L – Sewer Rate Rollback (Rohnert Park)
No on Measure K – Sewer Rate Rollback (Petaluma)
Yes on Measure Q – Sonoma/Marin Area Rail Transit
¼-cent sales tax, 20 years

District 11: Nevada

State Senate
Bill Raggio District 03
State Assembly
David Bobzien District 24
Robert Townsend District 25
Daela Gibson District 26

Sheila Leslie District 27
Debbie Smith District 30
Bernie Anderson District 31
Marc Deal District 32
John Carpenter District 33
Rachel Marie King District 35
No endorsement District 36
Steven Dalton District 38
Joetta Brown District 39
Bonnie Parnell District 40
Congressional
Shelley Berkley District 01
Jill Derby District 02
Dina Titus District 03
Supreme Court Justice
Deborah Schymaker Seat B
Washoe County Commission
John Breternitz Commission 01
Kitty Jung Commission 03
Bob Larkin Commission 04
Washoe County School Board
Celana Wasson – A
Billye Andrews – D
Denny Martindale – E
Elko County Commission
Warren Russell Commission 05
Reno City Council
Pierre A. Hascheff (at large)
Ron Dreher Ward 01
Jessica Sferrazza Ward 03
David L. Aiazzi Ward 05
Sparks City Council
Julia Ratti Ward 01
Sparks City Attorney
Neil Grad

District 12: Utah

State Senate
Karen Mayne District 05
Karen Morgan District 08
Steve Olsen District 20
Brad King District 27
State Representatives
Trent Alvord District 08
Mark Sage District 12
Curtis Oda District 14
Ryan Mellor District 15
Sue Duckworth District 22
Jennifer Seelig District 23
Christine Johnson District 25
David Litvack District 26
Jackie Biskupski District 30
Larry Wiley District 31
Mike Lee District 32
Kory Holdaway District 34
Phil Riesen District 36
Charles Henderson District 38
Jim Dunnigan District 39
Jim Bird District 42
Tim Cosgrove District 44
Laura Black District 45
Marie Poulson District 46
Jennifer Burley Wolfe District 47
Trisha Beck District 48
Jay Seegmiller District 49
Lisa Johnson District 51
David Hogue District 52
Mel Brown District 53
Ed Phillips District 68
Congressional
Jim Matheson District 02
Bennion Spencer District 03
Attorney General
Jean Hill
Salt Lake County Mayor
Peter Corroon
Salt Lake County Council
Joe Hatch District 01
Roger Harding District 02

District 17: Hawaii

State Senate
Dwight Takamine
Joshua Green District
Roz Baker District
J. Kalani English District
Garry L. Hooser District
Brickwood Galuter District
Ron Menor District
Alex Sonson District
Colleen Hanabusa
Robert (Bobby) Burns
Clayton Hee District
State Representatives
Mark Nakashima District
Jerry (Leslie) Chan
Clifton K. Tsuji District
Faye P. Hanohano
Robert (Bob) Herkel
Joe Souki District
Bob Nakasone District
Angus McKelvey District
Kyle T. Yamashita
D. Mele Carroll District
James Kunane Tokunaga
Roland D. Sagum
Calvin K.Y. Say District
Scott Y. Nishimoto
Blake K. Oshiro District
K. Mark Takai District
Ryan I. Yamane District
Marilyn B. Lee District
Marcus R. Oshiro
Sharon Har District
Jon Riki Karamatsu
Kurt Fevella District
Hanalei Aipoalani
Michael Y. Magaona
Ken Ito District 48
Pono Chong District
Ikaika Anderson District
Congressional
Neil Abercrombie
Mazie Hirono District
Hawaii Mayor
Lorraine Inouye
William “Billy” Kanahele
Hawaii Councilmember
Donald A. Ikeda District
J. Yoshimoto District
Dennis Onishi District
Wayne Joseph District
Guy Enriques District
Maui Councilmember
Bill (Kauakea) Meli
Michael Victorino
Joseph “Joe” Pontas
Mike Molina – Maui
Gladys Coelho Baines
Riki Hokama – Lahaina
Danny A. Mateo – Maui
Kauai Mayor
Bernard Carvalho
Kauai County Councilmember
Bill (Kaipo) Asing
Jay Furfaro
Ronald Kouchi
Mel Rapozo
Honolulu Mayor
Mufi Hanneman
Honolulu Councilmember
Todd Apo District
Barbara Marshall District
Romy M. Cachola
Nestor Garcia District
District 20: Oakland
State Senate
Mark DeSaulnier District
Loni Hancock District
State Assembly
Tom Torlakson District

Nancy Skinner District 14
Joan Buchanan District 15
Sandre Swanson District 16
Mary Hayashi District 18
Albert Torrico District 20
Congressional
George Miller District 07
Barbara Lee District 09
Ellen Tauscher District 10
Jerry McNerney District 11
Pete Stark District 13
San Pablo City Council
Leonard McNeil
Richmond City Council
Nat Bates
John Marquez
Harpreet Sandhu
Hercules City Council
Joanne Ward
Orinda City Council
Victoria Smith
Martinez City Council
Mark Ross
Dublin City Council
Kevin Hart
Castro Valley Sanitary District
Tim McGowan
Oakland City Council
Kerry Hamill

District 30: Stockton
State Senate
Lois Wolk District 05
State Assembly
Alyson Huber District 10
Joan Buchanan District 15
Cathleen Galgiani District 17
Taylor White District 25
John Eisenhut District 26
Congressional
Bill Durston District 03
Jerry McNerney District 11
Dennis Cardoza District 18
Calaveras County Board of Supervisors
Zerrall McDaniel District 01
San Joaquin County Board of Supervisors
Carlos Villapudua District 01
Stockton Mayor
Ann Johnston
Stockton City Council
Diana Lowery District 04
Stockton Board of Education
Colleen Boardman Area 04
Tracy Mayor
Celeste Garamendi
Tracy City Council
Larry Gamino
Irene Sundberg
Lodi City Council
JoAnne Mounce
Turlock City Council
Mary Jackson
Patterson Mayor
Luis Molina
Board of Trustees
Motecuzoma Patrick Sanchez Delta College
District 02
Yes on Measure S

District 40: Eureka
State Assembly
Wesley Chesbro District 01
Congressional
Mike Thompson District 01
Charlie Brown District 04
Humboldt County Board of Supervisors
Jimmy Smith District 01
Estelle Fennel District 02
Del Norte County Board of Supervisors
Martha McClure District 02

District 50: Fresno
State Assembly
Cathleen Galgiani District 17
Taylor White District 25
John Eisenhut District 26
Humberto Avila District 29
Fran Florez District 30
Juan Arambula District 31
Virginia Martinez District 32
Congressional
Dennis Cardoza District 18
Jim Costa District 20
Larry Johnson District 21
Fresno Mayor
Henry Perea Jr.
Fresno City Clerk
Victor Salazar
Atwater City Council
Lesa Rasmussen
Kings County Board of Supervisors
Richard Valle District 02
Richard Fagundes District 05

District 60: Yuba City
State Assembly
Jim Nielsen District 02
Mickey Harrington District 03
Congressional
Jeff Morris District 02
Charlie Brown District 04
Sutter County Supervisor
Larry Montna District 01
Marysville Board of Education
Jim Flurry Area 03

District 70: Redding
State Assembly
Wesley Chesbro District 01
Mickey Harrington District 03
Congressional
Jeff Morris District 02
Charlie Brown District 04
George Miller District 07

District 80: Sacramento
State Senate
Lois Wolk District 05
State Assembly
Mickey Harrington District 03
Mariko Yamada District 08
Dave Jones District 09
Alyson Huber District 10
Joan Buchanan District 15
Congressional
Mike Thompson District 01
Jeff Morris District 02
Bill Durston District 03
Charlie Brown District 04
Doris Matsui District 05
Ellen Tauscher District 10

Sacramento Mayor
Heather Fargo
Sacramento County School Board
Donald Terry
Sacramento City Council
Kevin McCarty District 06
Bonnie Pannell District 08
Sandy Sheedy District 02
Rancho Cordova City Council
Ken Cooley
Elk Grove City Council
Katherine Maestas
Woodland City Council
Frank Sieferman
Placer County Board of Supervisors
Bruce Kranz District 05
Yolo County Board of Supervisors
Mike McGowan District 01
John Ferrera District 04
SMUD Board of Directors
Nancy Bui Ward 02
Genevieve Shiroma Ward 04
Rob Kerth Ward 05
Bill Slaton Ward 07

District 90: Morgan Hill
State Senate
Elaine Alquist District 13
State Assembly
Alberto Torrico District 20
Ira Ruskin District 21
Paul Fong District 22
Joe Coto District 23
Jim Beall District 24
Bill Monning District 27
Anna Caballero District 28
Congressional
Jerry McNerney District 11
Anna Eshoo District 14
Mike Honda District 15
Zoe Lofgren District 16
Sam Farr District 17
Santa Cruz County Board of Supervisors
John Leopold District 01
Santa Clara County Board of Supervisors
Richard Hobbs District 02
Dave Cortese District 03
Santa Cruz City Council
Tony Madrigal
Monterey County Superior Court Judge
Mark Hood Seat 02
Seaside Mayor
Ralph Rubio
Seaside City Council
Steve Bloomer
Soledad Mayor
Richard Ortiz
Santa Cruz Port Commissioner
Dennis Smith
Scotts Valley School Board
Don Dietrich

CALIFORNIA STATE BALLOT PROPOSITIONS

Prop. 1	Safe, Reliable High-Speed Passenger Train Bond Act	Yes
Prop. 2	Treatment of Farm Animals	No recommendation
Prop. 3	Children’s Hospital Bond Act	Yes
Prop. 4	Waiting Period and Parental Notification Before Termination of Minor’s Pregnancy	No recommendation
Prop. 5	Nonviolent Offenders Sentencing Parole and Rehabilitation	Yes
Prop. 6	Criminal Penalties and Laws, Public Safety Funding	No
Prop. 7	Renewable Energy	No
Prop. 8	Limit on Marriage	No recommendation
Prop. 9	Criminal Justice System Victims’ Rights Parole	No
Prop. 10	Alternative Fuel Vehicles and Renewable Energy Bond	No
Prop. 11	Redistricting	No
Prop. 12	Veterans’ Bond Act of 2008	Yes



News & Notes
By Dan Reding, Treasurer

It's a simple choice

As a union, we are facing many issues. You cannot turn on the TV these days without hearing about our country's disrepair. Company after company is either laying off their workers, shutting down completely or, worse yet, moving overseas – a move that prevents them from having to pay a livable wage yet allows them to send their products back here with no restrictions. This undercuts companies that are trying to create jobs in America. It all makes me wonder why so many working people are having a hard time deciding on a candidate in this upcoming presidential election.

For me, it's a simple choice: It won't be Sen. John McCain.

McCain supports non-union and votes against prevailing wage every time. He has also gone on record saying all states should be right-to-work states. McCain supports outsourcing American jobs overseas to the lowest bidder and said he would veto the Freedom Choice Act, which would protect workers who want to be union against retaliation from their employers.

McCain stands for everything union men and women in this country do not, yet a lot of union members will probably still vote for him because of other issues that aren't nearly as important as protecting their jobs and ways of life. If the last eight years is not a wake-up call that we need a change, then I guess the American people will never get it. If voters think the same people that pull President Bush's strings won't control McCain and keep us going in the same direction, that's a scary thought.

Hopefully, whoever becomes our next president will realize it's time to stand up for the American people and not just special interest groups like we have seen these last eight years.

Remembering Gene Shull

In closing, I recently attended the memorial for Business Agent Gene Shull, who passed away suddenly and unexpectedly. I got to know Gene while I was an agent in Sacramento, and even though we had our differences at times, I had ultimate respect for the man. When he gave you his word, it was as good as gold. He never backed out of something. I feel privileged to have known him. This union has lost a great union brother, one who set an example for all of us.



Credit Union

By Rob Wise,

Credit Union secretary/financial officer & recording - corresponding secretary

Planning for financial life stages

Having a sound overall financial strategy requires that you recognize your finances are in a constant state of change. Not only do financial markets fluctuate, but your financial needs also change over time. Luckily, it is easier to predict the changes in your financial life stages than it is to predict the direction of the financial market.

Most individuals pass through three primary financial life stages as they age. Income levels, spending patterns, family situations and areas of financial concern – while not exactly predictable – tend to follow a pattern.

Stage One: Building a Financial Foundation

Young adults face the task of learning how to manage spending and saving within the constraints of their income levels. Developing sound financial habits is critical. Here are some issues to consider:

- *Recognize how you spend your money to identify ways to save.* Prepare a household budget. Use a wise borrowing strategy. Borrow for things that provide long-term value. Control the use of credit cards.
- *Establish a saving pattern.* Consider an automatic-savings program so that some amount is deposited into a savings account each paycheck.
- *Set some savings goals.* Whether it is accumulating a down payment for a home, paying for a car or saving for a vacation, connecting a tangible goal with your saving can provide the motivation and discipline you need to save.
- *Make sure you have adequate insurance to protect your health, car, home and family.* Things happen in life that no one expects. Don't put your hard-earned money at risk.

Stage Two: During Your Prime-Earning Years

This is often a time when your income is rising as well as expenses. Nicer homes, nicer cars and children can easily consume your increasing income. This is also the time when the financial decisions you make will have the greatest impact on the financial lifestyle you will enjoy during retirement. By now, you should have developed some savings and the expertise to make sound choices.

- *Start early to save for children's college expenses.* Consider using custodial accounts, Section 529 plans or Coverdell Education Savings Accounts (education IRAs) to get additional tax advantages with the college funds.

- *Invest wisely.* Map out a financial strategy and a timetable to achieve your long-term and short-term financial goals. Remember: The key to making any financial plan work is doing your homework.
- *Be sure your insurance protection has kept pace with your needs.* In case of your untimely death, having adequate life insurance to protect your family is critical. Prepare an estate plan to minimize taxes and to ensure your custodial, financial and medical wishes are carried out.

Stage Three: Nearing or During Retirement

These years can and should be some of the most enjoyable and fulfilling times of your life. If children and grandchildren are part of your life, having the financial ability to help them can be rewarding. A successful career, the freedom to live the retirement lifestyle of your choice and a sense of satisfaction with what you have accomplished can make your "golden" years truly enjoyable. However, there are still financial issues that should be addressed:

- *Be sure your medical insurance is adequate.* The costs of medical care continue to rise, and we are living longer. Medicare, Medicaid and retirees' health insurance are important.
- *Be sure your estate plan is up-to-date.* Changes in your financial situation, moving to a different house or state and changes in your family should all be triggers for reviewing your estate plan with a qualified estate-planning attorney.
- *Continue to carefully manage your investments.* If you are using an advisor or stockbroker, be sure you fully understand their recommendations before accepting them. If you are fortunate enough to have a Local 3 defined-benefit Pension plan, you will enjoy your monthly Pension check!

Operating Engineers Local Union No. 3 Federal Credit Union (OEFCU) was founded in 1964 by and for hard-working Local 3 union members and their families. Products and services offered are selected for the benefit of our members throughout their life stages. Contact any of our friendly member-service representatives at (800) 877-4444 should you have any questions concerning our loan, savings or investment products. If you would like confidential counseling from qualified financial consultants, call (888) 456-2227 for a free consultation with a representative from our Balance program. Our mission is to support you and assist you in reaching your financial goals.

A mentor to many, respected by all

Name: Gary Teague

Age: 66

Years in Local 3: 44

Retired: 2002

Family in Local 3: Father, Bill Teague

Lessons learned from Dad: "I learned a lot from him. Problem was everyone expected me to be as good as he was. He was pretty good."

Craft: Crane operator

Most appreciate about Local 3: "Pension, and that it comes on time every month."



Local 3 Retiree Gary Teague is quite the name-dropper when it comes to Bay Area landmarks: Pac Bell Park, Port of Oakland, Bay Area Rapid Transit (BART), the Embarcadero Muni Turnaround, San Mateo Bridge, Cyprus Freeway, San Francisco Library, San Leandro Marina, Richmond-San Rafael Bridge and the Ocean Beach Outfall – and this is only a short list. Teague ran a crane on each of these projects, and although he would never brag about it, his name carries some weight among the ranks of Local 3 and throughout the industry. He was a mentor to many and respected by all who knew him on and off the jobsite.

Today, Teague enjoys gardening, yard work and sharing stories with family and friends, especially the grandkids, about his days as an Operating Engineer. He keeps a scrap book with letters, pictures and news clippings from one project, or more precisely, one day in particular, that stands apart from the rest of his working days:

It was March 3, 1983, on a San Francisco sewer-line project called the Ocean Beach Outfall. On this day, Teague and his crew were four miles out on the Pacific Ocean near the San Francisco

Zoo when they ran into a storm "like El Niño," he said. As the clouds darkened and the wind began to howl, they suddenly became "sitting ducks" on a 20,000-ton barge named the Betty L., as 20-foot swells came crashing down around them.

The powerful waves sent the crew scrambling when the chains broke on the pipe they were carrying, each 12-foot long and weighing 95 tons a piece. Their struggle – a hair-raising ride up and down with the waves – lasted more than two hours until a Coast Guard helicopter hoisted the workers safely to shore. Everyone was a little shaken, but OK – that is, except for the Betty L. Teague said it cost more to repair her than it did to buy her new. But the repairs were made and before long the Betty L. was back in business, and the project was completed without further incident. As for Teague, there were lots of other projects throughout his career, but none other with a story quite like this one.



Retiree Gary Teague

Working on the trestle part of the Ocean Beach Outfall in 1982.



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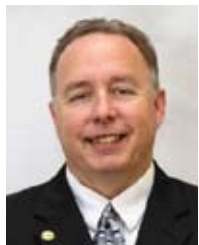
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Public Employee News

By Don Dietrich, director

Putting my money where my mouth is

We talk all the time about getting involved in politics and how important it is to stay engaged. After years of frustration with the Scotts Valley School Board, I am finally putting my money where my mouth is – I filed papers to run for the school board.

I am tired of seeing teachers getting the short end of the stick. They may not be OE3 members, but they are union brothers and sisters, so I am using the small amount of personal time I have to fight for working families.

I am also committed to two other local races, a state assembly race in my home area and – of course – the presidential election. There is a lot at stake. The local elections have an obvious impact on our public employee members. We need to elect policy makers who honor labor and make working men and women a top priority.

The impact to our construction hands is not so obvious. When the private market is slow, we need to make sure government dollars are being spent on infrastructure and not being raided to pay for other things. We need to get policy makers to establish Project Labor Agreements (PLAs) for all government-infrastructure construction. We need an apprenticeship policy requiring apprentices on the jobs, so our future generations are trained.

Therefore, I am putting on my walking shoes and rolling up my sleeves. I invite all of you to come out and help. The weather is great this time of year in Santa Cruz, so let's get out, share a few laughs and get a little sunshine. Who knows – we might even better our position with successful election results.

Following in Carl Carey's shoes

By Dave Gossman, business representative

As most of you know, Carl Carey was promoted last January to assistant director of the Public Employee Division. As the assistant director, Carey is responsible for directing the duties of other business representatives in providing outstanding service to union members.

I have been given the honor and privilege to take over Carey's public employee units from Alameda County to the cities of Antioch, Santa Rosa and San Francisco. I know I have some big shoes to fill. I have already met many union members in my new units, and I look forward to meeting all those I represent.

A brief background of my experience: I was hired and trained by the Los Angeles Police Department (LAPD). When hired, I was given a shiny LAPD badge, gun, handcuffs and a copy of the *Penal Code*.

I was taught to survive in any tactical situation and given the mission to put criminals in jail. I was good at my job, and I kept the jails full. During the last four years with the LAPD I became an employee representative with the Los Angeles Police Protective League Union. I represented police officers and civilians in grievances, administrative hearings and appeals. I retired after 22 years of service.



Santa Rosa Public Utilities Unit 16 poses for a group photo.

Vote to remove the burden

By Bill Pope, business representative

California is facing a \$15 billion state-budget deficit for this fiscal year, and as I write this article, the legislature has not been able to resolve it. With a stroke of his pen, Gov. Schwarzenegger laid off about 10,000 state employees, and then he cut the salaries of other state employees to the federal minimum wage of \$6.55 an hour. He could have cut salaries to the state minimum wage of \$7.50 an hour, but he wanted to send a message to the state assembly: Since they couldn't pass the budget, he would take action.

Fortunately, the state controller defied the governor's order, which forces state employees to carry the burden of the state assembly and his office's failure to achieve consensus on a state budget. Most of the workers affected by these cuts would be \$700 a month below the federal poverty line for a family of four.

Cities and counties are all facing budget deficits this year, and with the state budget not finalized, they are worried the state will add to their deficits by taking more money away. What they should be worried about is not *if* but *how* they plan to take it.

The state, counties and cities have something in common: They want their employees to carry the burden of their budget deficits. They want bargaining units to pay more for their benefits, take reduced benefits and finally take less pay. Bargaining units and their members aren't responsible for these budget deficits.

The General Election is coming in November; please vote for candidates who value working families and employees in public service.

I was hired by Local 3 four years ago as a business representative. I was given a shiny, new union pin and a union card. I was given a computer and pen instead of a gun. I was given a labor-law book and a copy of the Meyers-Milius-Brown Act to carry in my back pocket. I was given the mission not to save lives but to protect union members' jobs, wages, health-care benefits and retirement benefits. The criminals are now management and civic leaders who do not honor their Collective Bargaining Agreements (CBAs) and refuse to pay fair compensation and benefits to all hard working union members. These leaders are on my "Top-Ten Wanted List" to be fired or voted out of office. It is survival time.

In a few short weeks, we will have elections of mayors, supervisors and council members. It is time for all union members to join together in political action to support civic leaders who will support and represent union members. Let your voices be heard loud and clear: We need change in civic leadership at the upcoming elections. Vote for the union candidates!

Coastal and valley updates

By Fred Klingel, business representative

The Santa Cruz County Sheriff's office is enjoying some quiet time for the most part, even though it is weathering a shortage of manpower, and the overtime is starting to show wear and tear. What's it going to take to get people to want to work for the sheriff's office? Simply put, help from all political areas, the citizens of Santa Cruz and some good, old fashioned money. Economics, plain and simple, is what draws qualified applicants. Appreciation through benefits and recognition is what keeps quality personnel in place. It's basically a return on investment, or "ROI" in the financial world.

In Scotts Valley, all is quiet.

Santa Cruz City supervisors and mid-managers are enjoying the benefits of a one-year contract and a second-year extension. There were some decent raises, and the city took back paying the 6.56 percent of Public Employees' Retirement System (PERS) contribution. This has been a long time coming. Some class changes and a market study showed why folks were leaving to greener pastures, but the city stepped up and made some corrections they knew were needed. Thank you, city council; also thank you Human Resources Director Lisa Sullivan and Santa Cruz City Manager Dick Wilson. We look forward to the classification studies, which can be requested by the individual employee or the department head.

At Santa Cruz County Emergency Communications Center (SCCECC), the Netcom (Dispatch) at DeLavega Golf Course started several months ago with a reopener for enhanced retirement after the city of Capitola went to the 2.5 percent at 55. Combined with the present-day economic doldrums and wanting to curb their spending for health benefits and retired medical, the Joint Power Authority didn't want to discuss any of the traditional enhancements. They were more interested in changing medical providers' administrators. After some lengthy discussions about cost shifts rather than cost containment and uncertainty with an administrator who had virtually no track record in the medical benefits administration, we concluded we would rather look at the whole picture when we start negotiations later this year.

In the Central Valley, the city of Porterville Police Officers' Association (POA), is in the middle of a two-year contract. So far, all is well and people are fairly satisfied. We still have a few issues that need addressing, but we will deal with them.

Fresno Airport Public Safety Supervisors are in the middle of contract negotiations, and the usual issues are at hand. This is a good group of four members, and the issues will be worked out. More information on the results will be forthcoming after we sign our contract.

For the Fresno Irrigation District, what can I say? Coming out of the dark ages is a difficult journey.

Firebaugh Miscellaneous Employees' Association is also in the middle of contract negotiations and should wrap things up in short order. Overall, I think a little more education about labor relations and collective bargaining would go a long way. More information will be forthcoming next time.

Lastly, the Kings County Deputy Sheriffs' Association had false hope fade away when we met with the county to see if we could reopen our contract early. A lack of information, inability to comprehend the issues and fear of losing funds from the state in early budget hearings brought talks to a screeching halt, therefore, we will start again in a few weeks. As with all law enforcement units, recruitment and retention are an ever-increasing problem. See the first paragraph above for the cure.

We are also waiting for the sheriff to make a few decisions on some internal affairs investigations that have passed the one-year mark.

New unit welcomed, scholarship awarded

By Dan Venters, business representative

A big welcome goes to new public employee bargaining unit, the Lovelock Meadows Water District (LMWD) from Lovelock, Nev. This unit recently ratified a new, two-year contract for a 5-1/2 percent increase each year. Congratulations to LMWD, and welcome to the largest construction local in the United States.

Other honors go to Maureen Choman, daughter of Local 3 member Theresa Choman, a city of Sparks employee. Maureen graduated in June from Reed High School in Sparks

and was awarded a \$3,000 scholarship from the Nevada AFL-CIO. She is majoring in biology at Notre Dame, with the intent to continue into medical school. Congratulations, Maureen!



New bargaining unit LMWD members include, from left: Jerry Munk, Chad Christiansen, Vina Donaldson, Ryan Collins and Damon Tupa. Not Pictured: Veeta Rosco.

Scholarship winner Maureen Choman with her mother, member Theresa Choman.



Every vote counts

By Art Frolli, business representative

I have voted in every election since registering to vote at age 18, whether it be for a candidate or an initiative. I have done so out of a sense of civic responsibility. My wife, however, is thoroughly convinced I vote because I like to gripe and complain when the individual or initiative I voted for loses. I suppose she has developed this theory by hearing me say on multiple occasions: "If you don't vote, you have no right to complain." Admittedly, I take politics seriously, and I have done my share of complaining about the outcomes of elections.

However, occasionally I feel my vote really won't make a difference in the larger scheme of things. When you compare your one vote to the thousands or even millions of votes cast in an election, it is easy to conclude that one vote really doesn't matter. But I recently had an experience that reminded me of the importance of each and every vote. Since this is an election year, I think it's fitting to share this experience with you.

I relocated to the Redding District office less than two years ago, and one of the units I represent there is the Siskiyou County Trade-Craft Bargaining Unit. This unit's existing contract contained a provision to hold an election for Agency Shop. I negotiated a successor agreement, and since all the employees were union members, and I had been told that we had

Agency Shop, I assumed the Agency Shop Provision had already been voted on.

A few months ago, I learned I was wrong. It was brought to my attention that the Agency Shop Provision had never been voted on by the membership, and that some of the employees wanted to withdraw from union membership. I contacted State Mediation and requested they conduct an election for Agency Shop as provided in the Memorandum of Understanding (MOU). The state mediator conducted the election in accordance with the contract and state law. At the time of the election, there were 74 employees eligible to vote. Since employees in this unit worked at different geographical locations throughout the county, I arranged for the county to grant release-time from work so that each employee had an opportunity to cast his or her vote. Fifty-seven employees voted – 29 in favor of Agency Shop and 28 not in favor.

This experience reminded me that every vote does count. As citizens of a free nation, we are endowed with the right to vote. Whether we exercise this right or not is our decision. Although it is not required of you, I strongly urge you to participate and voice your opinion in the upcoming presidential election. Remember: If you don't vote, I don't want to hear you complain about the outcome.

Apprentice - Journeymen Spotlight



From left: Apprentice Heavy-Duty Repairman (HDR) Brian Heaston and Journeyman Kevin Benson.



Construction Equipment Operator (CEO) Apprentice Keith Butler.



Apprentice Eulises Torres.



Apprentice Kyle Vanderpool.



Grade Checking Apprentice Dan Christie.



Industry News

By Jim Sullivan, financial secretary

What triggers your involvement?

Members share their stories about volunteering time and effort to the union

At the July 24 Stockton District meeting, the Voice of the Engineer (VOTE) Volunteer of the Year recipients were honored for their gift of service to the program by the District 30 staff and officers. The Volunteer of the Year award is a special thank you given by the district to the most distinguished volunteer. Volunteer of the Year Ron Hall attended the meeting and received a VOTE jacket. After the presentation, he explained to the crowd that before being a union man he was a military man, and those days shaped his need to volunteer today.

"These guys can't do it all by themselves," Hall said. "Ask not what your union can do for you, but what you can do for your union. When you volunteer, the union stays strong; there is strength in numbers. The politicians will listen to us only if we all stand together, we all work together."

His comments bring up the question: What is the "trigger" that motivates a person to get involved? After the meeting, I asked Rancho Murieta Training Center Executive Director Kris Morgan what that trigger moment was for him.

Morgan offered this: "I started as an apprentice in 1979 working under the Utah Master Agreement, for which I worked under for 18 years. During this time, I must have had my head buried in the sand; I just assumed that all construction workers were paid the same rate. In 1996, I went to work for the Caterpillar dealer, Wheeler Machinery, as a field-service mechanic, repairing and servicing Caterpillar construction equipment on jobsites for both the union and non-union companies. When I talked with these

non-union contractors, I was shocked to see just how little the non-union construction workers were paid. That's why I got involved."

Morgan continued: "In 2005, I became the Utah Apprenticeship Administrator; the union hiring hall was at that time dispatching out first-step apprentices for just a couple of dollars more than I received back in 1979. What's wrong with this picture?"

I posed the same trigger question to a few VOTE volunteers.

District 80 member Fernando Orozco said: "It has to come from within. If someone asks you



District 80 member Fernando Orozco at the Aug. 3 Sacramento District picnic.

to fill a need, and you have a heart of a servant, or I see a need in my heart, then I'm motivated! I want to help out. I get to meet good people and network. I tell people: You need to get involved in your union, and see what it is all about."

Benny Basquez from District 80 also shared: "The union has been a blessing to me for 31 years, and I want to be a blessing to the union. When I was growing up, my dad was in the union, and now I've got my son in the union; unions benefit your whole family. I'm loyal to the union and my employer. If you don't like what's going on in the union,

then you need to get involved to make the union stronger for everybody, not just for yourself."

Omar C. Perez from District 90 responded: "My coordinator invited me to participate, and once I started helping, it became a passion to help my fellow brothers and sisters in the union. Volunteering is not a task – you should want to do it to preserve the benefits of the brotherhood and how we live life."

2006 District 17 Volunteer of the Year Ezekiel Moonihoawa answered with a story about volunteerism in action: "I was sitting at the park, and I saw my union reps and other labor representatives working. I approached the OE3 business agent from Maui who told me the story about six kids that were in wheelchairs watching other kids that were not handicapped playing in the park. One of the kids in the wheelchair said to his mom, 'How come we have to sit here and watch the other kids play and we can't play with them?' Those kids didn't have a playground to play in; that is what motivated me. The trades had come together in cooperation with the county of Maui and put in pathways, padded play areas and equipment that all kids could enjoy. This is how I get rewarded, by seeing these kids play together."

For me, the trigger to get involved occurred when I was working in the field as a mechanic, watching apprentices not get the training they needed to compete as journey-level operators. I offered to come in on my own time to teach the skills they were missing.

Now I ask this question to you: What is the trigger that motivates you to get involved?

Understanding your Pension

When am I vested?

Effective Jan. 1, 1998, the Plan adopted a five-year vesting schedule. To be eligible for five-year vesting, a participant must have at least five Pension credits without a permanent break in service and must work for a contributing employer at least one hour on or after Jan. 1, 1998. For the period Dec. 1, 1976 through Dec. 31, 1997, the requirement for vesting was 10 years of credited service without a permanent break in service. Different rules were in place before December 1976.

Please note: A non-vested participant will lose participation if he or she fails to work at least 350 hours in covered employment in a calendar year. Participation will be reinstated when he or she returns to work in covered employment, before incurring a permanent break in service, and works at least 500 hours in a calendar year.

What does “vested” mean?

Vested means you have earned the right to a monthly Pension benefit when you are eligible to retire.

If I am not vested, can I lose Pension credits?

Yes, if you are not vested and you incur a permanent break in service, you will lose the Pension credits you had earned.

When would I incur a permanent break in service?

In general, you would incur a permanent break in service when you fail to earn any credited service for a period of five consecutive years. There are certain exceptions, such as limited extensions for disability. If you are out of work for any extended period of time, you should check with the Trust Fund office at (800) 251-5014 to determine the effect on your Pension benefits.

If I do incur a permanent break in service, can I get the lost credits back?

Effective Jan. 1, 2000, you can recapture credits lost because of one or more permanent breaks in service. If beginning with the year 2000, you return to work in covered employment and earn five additional years of credited service without a permanent break in service, your previously cancelled years of credit and benefit accrual will be reinstated. This rule does not apply to retirees whose original retirement date occurred before January 2000.

How will my Pension be paid?

At retirement, the Pension is paid to the member in the form of a monthly benefit for his or her lifetime. If the member is married, the automatic form of payment is the 50 percent Husband-and -Wife Pension, unless the spouse rejects his or her right to this form of payment. Under this option, a reduction is made to the member’s Pension. The amount of the reduction depends on the difference in age between the member and spouse. The member receives a lifetime monthly benefit and, if the member pre-deceases the spouse, the spouse will receive a monthly benefit equal to 50 percent of the member’s benefit for the balance of his or her life. The Plan also allows the member to take a higher reduction and provide a benefit of 75 percent or 100 percent to the surviving spouse.

If the member is not married or if the spouse has rejected the Husband-and-Wife Pension, the normal form of payment is the Life Pension with a 60-month guarantee. Under this form of payment, monthly benefits are payable to the member for his or her lifetime. If the member passes away within the first 60 months of payment, the balance of the 60 months is payable to the beneficiary. The Plan also provides an option allowing the member to take a reduced benefit and extend the guarantee period to 120 months.

Does the Plan provide death benefits if I die before I retire?

If a vested member dies prior to retiring, benefits are payable from the Plan. The type and amount of benefit payable depends on the member’s marital status, age and Pension credits at the time of death. Complete death-benefit information is included in the Plan’s *Summary Plan Description* booklet.



Fringe Benefits
By Charlie Warren, director

Lodi Memorial Hospital information

Please note: Lodi Memorial Hospital is no longer a contract hospital. Using Lodi Memorial Hospital as well as other non-contracting hospitals may result in higher out-of-pocket costs.

Retiree Association Meetings

The Retiree Association meetings continue this month. The Local 3 officers look forward to joining retirees and their spouses for concise reports, good refreshments and plenty of fellowship. See the schedule below for the meeting in your area.

CONCORD Wednesday, Oct. 8 Centre Concord 5298 Clayton Road	10 a.m.	MORGAN HILL Thursday, Nov. 6 Operating Engineers’ Building 325 Digital Drive	2 p.m.
OAKLAND Thursday, Oct. 9 Oakland Zoo – Snow Building 9777 Golf Links Road	10 a.m.	RENO Thursday, Nov. 6 Operating Engineers’ Building 1290 Corporate Blvd.	2 p.m.
SUISUN CITY Thursday, Oct. 9 Veterans’ Memorial Building 427 Main St.	2 p.m.	EUREKA Tuesday, Nov. 11 Best Western Bayshore Inn 3500 Broadway	2 p.m.
MODESTO Thursday, Oct. 23 Tuolumne River Lodge 2429 River Road	10 a.m.	ANDERSON Meeting & Potluck Wednesday, Nov. 12 Frontier Senior Center 2081 Frontier Trail	1:30 p.m.
STOCKTON Thursday, Oct. 23 Italian Athletic Club 3541 Cherryland Drive	2 p.m.	MARYSVILLE Thursday, Nov. 13 Veterans’ Memorial Center 211 17 th St.	2 p.m.
FRESNO Thursday, Oct. 23 Cedar Lanes 3131 N. Cedar	2 p.m.	ROHNERT PARK Thursday, Dec. 4 Operating Engineers Building 6225 State Farm Drive	10 a.m.
BURLINGAME Wednesday, Nov. 5 Machinists’ Hall 1511 Rollins Road	10 a.m.	AUBURN Thursday, Dec. 4 Holiday Inn 120 Grass Valley Highway	10 a.m.
NOVATO Wednesday, Nov. 5 Unity In Marin 600 Palm Drive	2 p.m.	LAKEPORT Thursday, Dec. 4 Lakeport Yacht Club 55 5 th St.	2 p.m.
SALT LAKE CITY Wednesday, Nov. 5 IBEW Hall 3400 W. 2100 S.	2 p.m.	SACRAMENTO Thursday, Dec. 4 Engineers’ Building 4044 N. Freeway Blvd.	2 p.m.
FREEDOM Thursday, Nov. 6 VFW Post 1716 1960 Freedom Blvd.	10 a.m.		

Rails to roads

District 12 members make improvements in Utah

Story and photos by Dominique Beilke, art director

Utah is one of the fastest growing states in the country. It ranks 35th in the nation in population growth, reaching 2.7 million in 2008. To handle this fast influx in a state brimming with national parks, ski resorts, golf courses, the famous Moab area and Salt Lake City, Local 3 operators are picking up steady hours – even some extra ones – at a time when work is slow across the nation.

Utah's Commuter Rail/Light Rail Project, Hwy. 6 Widening and the Spanish Fork Water Line are creating a powerful tri-fecta for Utah's economy, infrastructure and Local 3 members. These projects provide steady, year-long work and will provide fast-track travel options for Utah commuters and tourists alike. *Engineers News* recently caught up with these members. The following details outline those projects.

Spanish Fork Water Line

Contractor: W.W. Clyde & Co.

Project details: W.W. Clyde works in the Spanish Fork Canyon on the first phase of the pipeline on Hwy. 6. The 8-foot wide pipeline covers more than two miles in length and will transport water from the Strawberry Reservoir to areas along the Wasatch Front, including Salt Lake and Utah counties.

Project timeline: Two years

Project cost: \$24 million

Members employed: Eight



John Larsen digs the trench for the pipeline.



Crane Operator Rich Brown lowers a 40-foot section of pipe into place with the help of Foreman Justin Scown.



Twenty-six-year member Rick Grange pulls wall forms as they move along the pipeline in leap-frog fashion.



Nine-year member Oran Curry moves sections of the wall forms for the Spanish Fork Water Line.



From left: Mechanics Bill Ballard and Rod Pickering do maintenance work on a loader.



From left: Kim Peterson and Tony Muir work for Stacy & Witbeck.



From left: Tim Squ... Hunter Phillips rem... make way for the r...

Commuter Rail/Light Rail

Contractors: Kiewit, Herzog, Parsons and Stacy &

Project details: Operators are building additional the Mid Jordan Line, the 3500 South Line and th part of the original Utah Transit Authority (UTA) averaging more than 58,300 riders a day along four-mile University Line.

Project timeline: Three years

Project cost: \$2.5 billion

Members employed: Sixty currently, 120 at peak



Chris Pruett works on the Mid Jordan Line.



Member Amerigo Gonzales drills foundations for one of the passenger platforms on the Mid Jordan Line.



From left: Cory Sargent and Lee Cox work on the South Commuter Line in Provo.



Mechanic maintains eq... South Comr...



ire, Kevin Anderson and
move old railroad rails to
new light-rail system.



From left: DJ Campbell and Sean
Furey work on an access road for
the South Commuter Line.



Dozer Operator Richard Butterfield and Loader Operator John Ferran work for
Ames Construction in the gravel pit.

Thirty-year member and Crusher Operator Darryl
Wall keeps the Ames gravel pit running smoothly.



Witbeck

l lines and adding to existing ones, including
the South Commuter Line. These additions are
(A) TRAX light-rail system, which is currently
g its 15-mile Salt Lake-Sandy Line and the

Hwy. 6 Widening

Contractors: Ames Construction and W.W. Clyde & Co.

Project details: Widening Hwy. 6 to four lanes, working on two sections, including a bridge

Project timeline: Fall 2009

Project cost: Bridge: \$20 million; widening: \$25 million

Members employed: Twenty-five



Loader Operator Kelly Black works on the 3500 South
Line as part of the UTA TRAX light-rail system in Utah.



W.W. Clyde Dozer Operator Roger Winn works in the
dust and heat.



From left: W.W. Clyde mechanics Roy Degn and George
Jones and Wheeler Machinery Mechanic Dwaine
Bloomfield keep the equipment running.



Blake Aagard covers pipe with bedding material on the South
Commuter Line.



Ten-year member Jared Jaques operates a new Cat blade
for W.W. Clyde.



Shawn Sheets
equipment on the
Commuter Line.



From left: Members Keith Collard and
Justin Case.



Ten-year member Jason
Winn operates an excavator
for W.W. Clyde.



Rick Allred enjoys
operating the
scraper for W.W.
Clyde.



See more photos at www.oe3.org.

Department highlights project, welcomes two firms

By Ed Wodzienski, business representative

This month, we're highlighting a project in Union City within the Oakland District.



Joe Medina

The project is a residential addition to the Masonic Home of California. The community occupies 305 acres, 40 miles east of San Francisco. The site is gated, and this new addition will enhance the existing facilities, which offer independent living, assisted living, skilled

nursing, secure Alzheimer's/dementia care and hospice to about 300 residents.

Member Daniel Lightfoot with Consolidated Engineering Laboratories has been testing concrete samples for the foundation of the new building. Member Joe Medina with Engeo oversees the application of shot crete for a retaining wall on campus. Engeo recently signed a three-year agreement with Local 3 after many months of negotiations.



Daniel Lightfoot

In others news: The Testing, Inspection and Surveying Department would like to welcome two new firms to the growing family of firms signed with OE3:

Benchmark Engineering, Inc.
213 South Sierra Ave.
Oakdale, Calif., 95361
(209) 845-0803

Mid-Valley Engineering, Inc.
1117 L Street
Modesto, Calif., 95334
(209) 526-0803

We welcome them both!



Political Perspective

By Tom Aja, political director

Obama has history of supporting unions, working families

In last month's issue of *Engineers News*, I provided a comparison of the Wage and Fringe Benefit rates for a gradesetter in each state of our great union and how that economic package is impacted by the political climate of those respective states.

As we prepare to cast our ballots and vote for the next president of the United States, I want to provide some similar information to help with your selection process. The following chart compares the Wage and Fringe Benefit package in the International Union of Operating Engineers (IUOE) Local 150 from Chicago, Ill. and Local 428 from Phoenix, Ariz.

You probably know by now that Democratic Party candidate Barack Obama is from Illinois and Republican Party candidate John McCain is from Arizona. The standard of living in the states these candidates come from is eye-opening. I anticipated Local 150 would have better numbers, but the difference is phenomenal. See for yourselves below:

IUOE Local 150 – Illinois		
Wage	Fringe Benefits	Total Wage and Fringe Benefits
\$47.55	\$20.53	\$68.08
Structure of State Legislature:		
State Senate		State Assembly
37 Democrats (63 percent)		67 Democrats (57 percent)
22 Republicans (37 percent)		51 Republicans (43 percent)
IUOE Local 428 – Arizona		
Wage	Fringe Benefits	Total Wage and Fringe Benefits
\$23.74	\$9.34	\$33.08
Structure of State Legislature:		
State Senate		State Assembly
27 Democrats (45 percent)		13 Democrats (43 percent)
33 Republicans (55 percent)		17 Republicans (57 percent)
Note: The same work classification, gradesetter, was referenced for both states.		

Before his election to the senate in 2004, Obama served in the Illinois State Legislature for eight years and was – as he is now – very supportive of working families' issues. It is clearly evident Obama has spoken and voted throughout his adult life in support of all workers.

By contrast, McCain has devoted his entire political career to speaking and voting against working families and the issues that are critical to their well-being. At every opportunity, McCain has voted against increasing the federal minimum wage. He has also consistently voted against our core issue: Prevailing wage provisions to be included in any federal transportation bill. McCain has voted against any health care bill that would assist working families in their struggle to secure quality, affordable and accessible medical coverage.

McCain has also consistently supported every free trade bill while he has been in the Senate. These "free trade" bills have resulted in the relocation of manufacturing jobs to places such as Mexico or Asia, exploiting poorly paid workers. Brothers and sisters, those factories were not built by our IUOE members. With McCain's support, our main export has been jobs to foreign countries.

One glaring issue, not directly related to labor, although many of our members are military veterans, is McCain's horrific voting record toward our troops. This record is well documented and can be seen on the Internet at www.VeteransforCommonsense.org. When you consider McCain is a combat veteran of the U.S. Navy, it is troubling to see the indifferent attitude he displays toward his fellow veterans. This attitude is perhaps the most critical indicator of who McCain really is. If he does not support his comrades in the military, who does he support?

It's clear who Obama supports.

To see who OE3 supports across our four-state area, see pages 4-5 in this edition.



BURLINGAME | Crews sail into work



Twelve-year member and Steward Dale Thomas takes a break from running a 300-ton Liebherr crane for American Bridge on Yerba Buena Island to man the 10-ton forklift at the Burma Road yard. There are currently 14 members working for American Bridge.

From left: Captain Mike Garrett and Deckhand Elliot West back one of the crew boats up to the dock at the Burma Road pier for Dive West Services. Dive West is a sub-contractor to American Bridge for the Self-Anchoring Suspension Section of the New Bay Bridge.



District 01's new executive board member, 22-year member Brad Parres, and his father, 49-year member and Retiree Ray Parres.

EUREKA | West Coast Contractors drive pile in Old Town

Work is moving along.

Gordon Ball picked up the Redcrest Sink project, which includes the construction of a shoulder-pile tieback retaining wall on Hwy. 101 near Redcrest. The engineers' estimate was \$8.4 million, and Gordon won the bid at \$5.9 million. This just goes to show you the employers are hungry out there, leaving about \$2.4 million on the table. Subs include **Anderson Drilling** and **Mercer Fraser** as well as others. The project is expected to take 265 working days.

West Coast Contractors started 87 pilings in Old Town and are getting ready for the PG&E job with 800 pilings. **Stimpel-Wiebelhaus** is underway with dig-outs and paving at numerous spots on Hwy. 101. **ACC** finished the demolition of the Hardscrabble Bridge on Hwy. 199 and is

getting ready to move a new section of bridge into place. **Shasta Construction** is finishing up a realignment and retaining wall on Hwy. 199. **Ken Wahlund** is finishing up the Crescent City Water Treatment Facility. **Mercer Fraser** started its eight-mile overlay project on Hwy. 299 as well as the Old Arcata Road job. **Bill Sheppard** picked up a few jobs around Eureka and is requesting dispatches. **Powell Concrete Pumping** is keeping busy throughout the district.

Upcoming jobs include the Mad River Bridges project, which opened bids Sept. 9, and the Alton Interchange, which opened bids Sept. 20. Bids for an overlay project on Hwy. 101 from the Eel River Bridge to one-half mile south of Van Duzen Bridge should open Oct. 15 at an estimate of \$15.5 million. The PG&E Power Plant Project is slated

to start in November, pending any holdups.

On a sad note: Our condolences go out to the family and friends of **Deren Dibble** and **Max Sweaney**.

Deren passed away July 25. He was a member of Local 701 for 30 years before transferring to Local 3. He was a Local 3 member for 18 years. Deren was well-known in the area as a great crane operator and a fine man.

Max passed away July 27. He was a 46-year member having spent his career with **Redwood Empire Aggregates**, which is now **Granite Construction**. Max was a foreman on the company's paving crew and was responsible for developing much of the local highways that we all enjoy today. So long brothers, we will miss you.

Please have a safe work season.

FAIRFIELD | Companies start work on Shiloh II Windmill Project

Although 2008 has been a sluggish work year, District 04 has dispatched many members to various signatory employers that are finally beginning work at the Shiloh II Windmill Project in Rio Vista. The project was delayed for some time, waiting on permits and other issues, but it is now in full-swing. **M. A. Mortenson** is the general contractor; other companies on the job include, **Rosendin Electric**, **RGW Construction**, **PLC Trenching**, **Cross Country HDI**, **Bragg Crane & Rigging** and others.

RGW Construction broke ground on 21-28 miles of roadway and cut pads for 75 wind turbines. **PLC Trenching** is keeping several members busy as the company places power-line cable between the wind-turbine sites. **Cross Country HDI** is performing the horizontal and directional drilling on the project. **Bragg Crane & Rigging** brought in several cranes to help erect

the wind turbines.

O. C. Jones & Sons Foreman **Bill Sherwood** is happy to receive his 25-year pin while lining his crew out on I-80 near Red Top Road in Fairfield. **O. C. Jones & Sons** is still working hard on I-80 from Tennessee Street in Vallejo to Fairfield. Work includes grinding, paving, overlays, median work and new High Occupancy Vehicle (HOV) lanes from Red Top Road to Air Base Parkway in Fairfield.

Journeyman operators **Ed Martinez** and **Steve Mackey** received their 25-year pins while driving pile with **Stroer & Graff** at the Water Treatment Project in Fairfield.

District 04 wants to remind all members to get out and vote on Nov. 4. This election is critical to the livelihoods of all of our members. Remember: United we stand!



The RGW Shiloh II Wind Project Crew includes, front row, from left: Brent Wullenwaber, Mike Simmons, Richard M. Griffin, Ronnie Littlefield, John Esskew, Kirk Souza, Matt Macy, Emile Milford Jr., Joey Ferraris and Bruce Miller. Back row, from left: John Zilich II, Tristan Kennedy, Greg Harris, Dana Carr, Mike Preston, Jose Ortega, Bill Anderson, Tom Padgett and Bill Mashore. Not pictured: Foreman Nate Inman and Tim Bell.

High-flying retiree jumps into new hobby

District 04 Retiree **George Smisek** found a new hobby this summer – falling from the sky. At the ripe young age of 80, Smisek went on his first skydiving trip. He enjoyed it so much that he has already jumped a second time and hopes to go again soon. He says he would go more often if it didn't cost so much.

District 04 Retiree George Smisek floats through the air.



HAWAII | OE3 instrumental in Boundless Playground at Keopuolani Park

District 17 members eagerly anticipate the October opening of the Boundless Playground at Keopuolani Park, a play area designed for children of all physical, sensory and developmental abilities.

The project will be the first of its kind in Hawaii, because of the layout and because of the partnership between Local 3, the County of Maui Parks Department and other trade unions that made it happen.

The playground consists of three distinct playground areas that are connected by accessible walkways and ramps as well as an entry pavilion, two picnic pavilions, security lighting, picnic tables, benches and landscaping. It gives all children the opportunity to experience independent,

self-directed play at his or her own highest level of ability.

Construction commenced in May 2006, with the combined efforts of many unions, including carpenters, electricians, laborers, roofers, masons and Operating Engineers.

Operating Engineers Local 3 Business Rep. **Wily Greig** recently stepped up to help with the final stages. With the assistance of former **Hawaiian Dredging** Employee **Darrel Waikiki** and **Kiewit Pacific** employee **Dwight Burns**, the final grading and backfilling is nearly finished.

Mahalo to Maui's union leaders and membership for helping build a place for all of Maui's keiki to enjoy!



The cooking crew feels the heat at the Kauai picnic.



Operator **Darrel Waikiki** moves dirt at the Keopuolani Park on the island of Maui.



Mechanics and servicemen who work for Goodfellow Bros. in Oahu, from left: **Henry Salazar**, **Harold Agricola**, **John Koch**, **Jason Makaneole**, **Mike Soule**, **Mike Garner**, **Ervin Hendrix** and **Randy Won**.

UTAH | Four brothers tell their tale

Local 3 members and brothers **Jerome "Jerry" Morlan**, **Billy Morlan**, **Dale Morlan** and **Don Morlan** have more than 136 years combined in Local 3. Their gratitude for the union (and the gratitude of their spouses) is evident in their words. For them, Local 3 really is a family, since they all worked on jobs together and then visited afterward around the kitchen table, re-hashing projects and memories. Now, these true "brothers" want to say thanks. The following are excerpts from their letters or the letters of their spouses:



From left: Morlan brothers **Billy**, **Jerry**, **Dale** and **Don** have more than 136 years of combined Local 3 service.

Local #3 has been the life of my life ... a great ride. I have met a lot of great Brothers and Sisters and have gotten lots of help from the administration. I have gotten lots of support from all when things were tough. Best part is, family brothers. – **Dale Morlan**, member since 1953.

My first dispatch was as a sand blaster for Peterson Tractor in San Leandro, CA at \$1.98 per hour. Back in 1952, it would have been hard to forecast how great Local #3 Operating Engineers pension and health and welfare are now. Also the great wages and working conditions we had. I thank God I stayed with the union. Everything worked out 100%. If any of my union brothers come by, the coffee pot is always on. – **Jerome**

"Jerry" Morlan, member since 1952.

Local #3 has been very good to me and my family, receiving good wages and benefits. The Apprenticeship Program has been a great thing for the Local. It keeps training skills of the brothers and sisters sharp and teaches new members. I think it is the best Union for benefits,

health and welfare, and retirement. I appreciate the foresight of the leaders in years past. The ones of today are some of the best in the Building and Trades Industry. So, you younger members, listen, stay trained, support your local Union and report any work you don't think is right or safe. – **Don Morlan**, member since 1956.

Billy was a staunch supporter of Local 3. He believed in the union and what it stood for. He was happiest when he could sit with his brothers and job talk. Many a project was built and rebuilt sitting around the kitchen table reminiscing about their work. Since Billy had submitted his retirement papers prior to his death, I was able to draw his pension immediately, and have continued my coverage with the Health and Welfare Trust Fund. I am grateful for the privilege of being under the umbrella of Local 3 as his surviving spouse. – **Elizabeth Morlan**, wife of **Billy Morlan** (1938-1998), member since 1962.

Upcoming Winter Training classes

November

- 3-5: Pipe Trenching Class
- 6: Operator Qualification (Pipeline)
- 14: First-Aid
- 15: Mine Safety and Health Administration (MSHA) eight-hour refresher (Part 48)
- 17-19: New Foremen Training

December

- 2-4: 24-Hour MSHA (Part 48)
- 5: MSHA eight-hour refresher (Part 48)
- 6: Certification of Crane Operators (CCO) Written Exam Study
- 11: First-Aid
- 13: CCO Written Exam Review
- 14: CCO Written Exam

For more information, contact the OE3 Joint Apprenticeship Committee (JAC) Office at (801) 596-7785.

Utah House District 39 Representative **Jim Dunnigan**, an OE3-endorsed candidate, operates a crane at District 12's training site, with pointers from Trainer **Randy Thacker**, as Utah AFL-CIO President **Jim Judd** looks on.



NEVADA | Work 'rock'n' in Nevada

One little-known fact about northern Nevada is its high frequency for earthquake activity. Well, over the last six months, northern Nevada has seen its share of rock'n and roll'n.

The area just west of Reno has been very active, and due to this activity, Local 3 operators working for **Q&D Construction** have had the opportunity to help with temporary flume restoration work. The damage caused by the 4.7 quake in the Mogul area on April 25 shook large rocks loose from the hillside above the flume. This flume feeds the water treatment plant.

Speaking of rock'n and roll'n, there was a wide variety of work for northern Nevada operators this season, from the new baseball stadium, which is being worked on by **Sierra Nevada Construction**, **Granite**, **Pacific Rim Construction** and **Associated Concrete**, to the water treatment plant in Fernley, being worked on by **K.G. Walters**. Other projects along I-80 include those by **Sierra Nevada Construction** and **Frehner Construction**, to name a few. **Granite** is also present, doing paving projects on I-80 from Keystone Avenue to the state line and Hwy. 395 from Golden Valley to Cold Springs. **Granite** also has the cover for the train tracks in downtown Reno.

With the election coming and the importance of this year's presidential race, we would like to urge all of our members to get informed about the candidates, learn their stand on issues and, most importantly, to vote!

Please mark your calendars for our last district meeting of the year, scheduled for Thursday, Nov. 6 at 7 p.m. in the Reno Hall at 1290 Corporate Blvd. Hope to see you there!

From Elko

It's fall here in Elko, and the work picture still looks good. Signatory contractors are doing the majority of the larger work in the area. **Ames Construction** continues work for **Newmont Mining** at Carlin and at Phoenix Mine south of Battle Mountain. The company is getting ready to start projects

at a new mine in Eureka called General Moly and a road relocation for **Barriek** at Cortez Mine. **Ames** received all four jobs bid at the Cortez Mine. **N.A. Degerstrom** continues mining barite at the Spirit Mine north of Wells and Rossi Mine north of Battle Mountain. The company also has a new mine project west of Winnemucca and a project for **Newmont** at the Phoenix Mine. **Canyon Construction** has many projects around Elko and White Pine counties, including a large dirt project at the Midas Mine in Newmont. **Frehner Construction** has paving projects on Hwy. 93 north of Ely and on I-80 east of Battle Mountain. **Road and Highway Builders** continues a paving job east of Wells on I-80 at the Pequop Mountains. Metal prices are still very high, and mining is healthy at this time.

The Newmont Mine members at Carlin stay busy with high production. By the time of this printing, we will have had a barbecue to encourage all bargaining unit employees to socialize and find out the advantages of being a Local 3 member.

On a visit to the mine this month, we presented **Richard Anthony** a 40-year membership pin. Anthony has been working in the mine maintenance department for many years as a dedicated Local 3 member and **Newmont Mining** employee. We would like to convey our congratulations to him.



Q&D Construction operators work on a flume replacement project in Mogul, Nev., just west of Reno.

YUBA CITY | Out-of-work list continues to drop

As of press time, our brothers and sisters at Caltrans, Cal Fire, the Department of Water Resources and some of the state fairgrounds are still waiting for our legislature to pass a budget and the State of California to come to the table with a fair contract for Unit 12 members.

It goes to show you, we need to elect politicians who realize the worth of a working man or woman is far beyond \$6.55 an hour. With that said, please register to vote for this upcoming political season. We need labor-friendly politicians at our local and state levels, and we need volunteers at each district to help elect the friends of labor into office.

District 60 is working, and our out-of-work list has been dropping slowly but steadily each week since July. We are not at 15 percent, but more than half of those registered to work but on our list in January are now out and working. We constantly monitor new jobs and those pending. We also keep an updated job board and postings in the office lobby for quick reference.

Come by and check it out. The office is located at 468 Century Park Drive.

Gemma finally broke ground in Colusa County. **Lund Construction** took a lot of operators off the

out-of-work list. **Lorang Brothers** is in full-swing at the Yuba-Wheatland Canal. **MCM**, **Preston Pipeline**, and **DeSilva Gates** are working long hours at Nicholas and Hwy. 70. The Star Bend Setback Levee took at least 10 members off the list between **Enviro-Con** and **Geo-Con** – two companies working on Project Labor Agreements (PLAs) as subs for **Teichert** at Star Bend. **DeSilva Gates** won the bid for realignment on Hwy. 99 near Tudor. The rock plants in our district are busy and working but still outrunning the demand for materials.

New jobs are still posting each week on McGraw Hill, and the work picture will finish this year looking better in District 60 than last year.

As always, we are working hard to organize in our district. That said, District 60 welcomes our newest signatory contractor: **Frank's Backhoe Service Inc.** The company signed the Master Agreement as well as the Marysville Private Work Agreement. The company does grading, paving and underground work. Let's all help **Frank Madrid** and his company grow, so he can help us by employing more hands.

There are several non-union companies in our district that have bid hard against our signatory contractors. It's almost all prevailing-wage work. If you see these companies working, or can talk to them, please help us organize them. It takes a team

effort to help the non-union realize the benefits of becoming signatory and having access to the best working hands in the industry. If you can help, please call the hall at (530) 743-7321 or Organizer **Ron Roman** at (530) 308-5618.



A crew of DeSilva Gates operators meets at a jobsite off Hwy. 70. At right: MCM cranes work on the Hwy. 70 widening.



SACRAMENTO | Picnic positive for Sacramento members

The Aug. 3 Sacramento District picnic at Elk Grove Park was a success this year, as hundreds were in attendance to enjoy the good eats, great raffle prizes, bounce house with inflatable slide and metal artwork of member **James Fisher** and his wife, Jane. District 80 thanks Financial Secretary **Jim Sullivan** and Treasurer **Dan Reding** for attending the picnic, along with all the members, their families and the many volunteers who made this event so much fun.



From left: Member Brian Lockwood and Treasurer Dan Reding catch up at the recent Sacramento District picnic held at Elk Grove Park.



The Buhlert family includes, from left: Briar, Melanie, member Josh Buhlert and Jaiden.

Steve and Patricia Gaylord drop tickets into the raffle.



From left: Financial Secretary Jim Sullivan, Pam Sullivan, Gary Morthole and Gladys Morthole pose for a photo at the Aug. 3 Sacramento District picnic.

Fifty-year member Ray Voss was incorrectly identified in last month's edition. We honor him for his many, many years of service to Local 3.

MORGAN HILL | Demo work abundant in District 90

What a relief for those of you who travel to and from the central valley via Hwy. 152: The fly-over at Hwy. 156 is now open. However, **RGW Construction** crews still have work to do. The other portions of the project should be completed in April. This project is one of many needed to help traffic flow and save lives.

Out with the old and in with the new – demolition is a sign of future work. Here are a few demo jobs in District 90: At the corner of Almaden Expressway and Blossom Hill Road in San Jose, **J.J. Albanese** is



The J.J. Albanese demolition crew includes, from left: Jim Wagner, John Felock, Tom Patterson, Gustavo Vargas and Raul Perez.

demolishing the old Rite Aid building along with other stores and shops. This will be replaced by a Whole Foods Market, the largest in the Bay Area. **J.J. Albanese** also has another demo job on Kifer

Avenue in Sunnyvale, which was an old cast iron shop and will soon be a surgical supplier. **Ferma Corporation** completed a demo job at Capitol and Senter Road in San Jose, where crew members demolished and will restore the old community center and outside sports center to suit today's

needs. Also, the library across the street will be torn down and replaced. **Ferma** is close to completing a demo job on Lincoln Avenue and Auzeais to make way for a parking lot for a new condo complex next door. Another new demo job, one many San Jose residents have heard about for years, is almost complete at the old IBM complex on Monterey Road and Blossom Hill Road. When done, a new Lowe's Home Improvement Center will be built.

Congratulations and cues

District 90 would like to congratulate our 50-year members: **Frank Dorr**, **Paul Garcia**, **Stephen Gilbert**, **James Andrade** and **Joe Frank**. On behalf of all Local 3 members and staff, we thank you for your years of service and wish you a happy retirement.

Have you registered to vote? The election is quickly approaching and the deadline to register is Oct. 20! OE3 Public Employee Director **Don Dietrich** is running for Scotts Valley School Board. Be sure to show your support to one of our own.

Also, don't forget to be safe on Halloween.

In memory

Joseph "Joe" Morrison passed away Aug. 18 after a two-year battle with cancer. Joe, devoted and loyal to Operating Engineers since 1989, became a dispatcher for District 90 in 2001. At a young 53 years of age, he leaves behind his wife, three sons, a grandson and many, many friends. Farewell Brother – you will surely be missed.

STOCKTON | Help us elect labor-friendly candidates

District 30 would like to welcome **Shimmick Construction** to our area after the company moved its yard and shop from Hayward to Tracy. The company's state-of-the-art shop is now located on Bird Road on about 10 acres that is used for equipment and material storage. Shimmick currently employs eight mechanics, two apprentices and one master mechanic. Welcome to District 30.

We also want to welcome **AC Tractor & Development**, a recently signed contractor out of Manteca. This new contractor does underground, demolition and pipe bursting.

The Nov. 4 General Election is just around the corner. Make sure you and your family members are registered to vote. Some people think their vote doesn't really matter, but when you combine your vote with the rest of our union brothers and sisters, we can make a difference! That difference was very apparent two years ago, when we helped elect Congressman **Jerry McNerney**.

We need more labor-friendly politicians like McNerney in office to turn our poor economy around and get our members back to work. Our Political Action Committees (PACs) in each district worked hard to find quality candidates

that will do this and have endorsed those they believe will continue to work hard for our members. Now, they need our support. Remember: Our strength is in our numbers. We can make a difference, if we work together. Help your fellow union members by going to the polls and casting your vote.



Shimmick Construction crew includes, front row, from left: Galen Johnson, Justin Boyle, Dan Phelps, Rene Rodriguez and Corey Parham. Back row, from left: Daniel Green, Business Rep. Greg Flanagan, Roy Pickerell, Justin Melnert, Rich Castelo, Keith Wood, Keith Wright and Brian Hamilton.

District 30 has been very politically active. Our members have been phone banking, precinct walking and campaigning for our candidates. We also volunteered to cook and serve food at the San Joaquin County Democratic Party Annual Barbeque held recently. Eight elected officials and 22 candidates attended the event, which was a huge success thanks to OE3, the California Teachers' Association, the International Brotherhood of Electrical Workers Local 595, the San Joaquin/Calaveras County Central Labor Council, the Building Trades Council and Carpenters Local 25.

Please join us, brothers and sisters, and volunteer just a couple of hours or a whole day and help with our phone banking and precinct walking. The Voice of the Engineer (VOTE) program has great rewards for volunteers; the union and the candidates would greatly appreciate any assistance.

FRESNO | Lots of work in District 50

Thanks to everyone who came out to our district breakfast on Sept. 13; a good time was had by all. Now it's time for our annual golf tournament, scheduled for Saturday, Oct. 11 at Airways Golf Course in Fresno. The cost is \$65 per person, which includes green and cart fees and a barbecue lunch. We will also have raffle prizes. Get your foursome ready and sign up by calling the hall at (559) 229-4083.

We currently have several projects going on in our district. **Lyles** is doing well at the Tulare wastewater treatment plant. **Teichert** is off to a good start on Mooney Boulevard in Visalia, working day and night crews. **Emmett's Excavation** has projects on Hwy. 190 at Poplar, on Academy Avenue in Fresno and on a bridge replacement in Kingsburg. **Granite** also has new projects, including the reconstruction of taxiways in Fresno, the resurfacing of highways in Kings and Tulare counties and overlays in Fresno. **Bay Cities Paving** is going strong on Hwy. 99, and should continue for some time. **W. Jaxon Baker** is also keeping busy with several jobs in our area. Come by the hall at 4856 North Cedar to pick up a "Where's the Work" printout, and stay on top of upcoming jobs.

It is the time of year when members begin placing their names on the out-of-work list. The following are a few reminders: For members on the A and B lists: Registration will expire on the 84th day. To remain on the out-of-work list and maintain your standing, you must renew your registration before the expiration date. If you call to get on the list after

your registration has expired, we have to assign a new registration with a new expiration date. Registrants on the C list: Your registration is valid for one calendar month only and expires on the last day of the month. When registering, please make sure the district office has your current address and telephone number so we can contact you. If you do have an address or phone number change, please be certain to contact the district office. All address changes must be in writing. In addition, remember to complete a new voter-registration form, and get involved in the Voice of the Engineer (VOTE) program.

We would like to congratulate fifth-period Apprentice **Lucas Lopez** for becoming a grandfather on July 21. His daughter, Reina, and son-in-law, Hector, had a baby boy, little Hector. Little Hector was born at 3 a.m., and weighed in at 7 pounds 9 ounces.

Also, congratulations to **Robert Bradford**, **Richard Bentley**, **Michael Garcia**, **Kyle Mittel** and **Todd Underwood** for journeying out. Bradford is working for **FCI Constructors**, Bentley is working for **Maxim Crane Works**, Garcia is working for **Emmett's Excavation**, Mittel works for **Teichert Construction** and Underwood is working for **Bill Nelson General Engineering**.

The following apprentices advanced to their next step in the apprenticeship program: **Ricky Castillo**, **Nicholas Dodson**, **Martin Ferrer**, **Ted Hernandez**, **Mario Lango**, **Gidgit Lemon**, **Lucas Lopez**, **Oscar Medina**, **Edgar Medrano**, **Ignacio Mendoza**, **Mike Phillips** and **Eulises Torres**.



From left: District Rep. Dean Atturo, Vice President Carl Goff, Atwater City Council Candidate Lesa Rasmussen, Executive Board member Gus McClain and Financial Secretary Jim Sullivan pose for a photo during the Fresno District breakfast picnic Sept. 13.

OAKLAND | Chevron retrofit will employ many members

Local 3 had a major victory in Richmond with the \$1 billion Chevron refinery retrofit project. In a very close vote, Richmond City Council voted 5-4 to approve the project with city council members **Maria Viramontes**, **Ludmyrna Lopez**, **Nathaniel Bates**, **John Marquez** and **Harpreet Sandhu** voting in favor of the project. This means jobs for Local 3 hands.

This close Richmond City Council vote is an example of direct political action that translates into real pay and benefits for our members and their families. If the city had not passed the environmental impact report, the project would have been put on hold for another two to three years. A big thank you goes out to all the Voice of the Engineer (VOTE) volunteers who attended all the planning commission and city council meetings. Local 3's voice played a big part in securing hundreds of jobs that will be created at the refinery.

The Chevron refinery retrofit will improve air quality in the Bay Area and expand the refining capacity for Chevron. The project will meet the high environmental demands of the people of California and the ever-growing energy demands that have resulted in the high price of fuel. The Chevron project will support Local 3 families, mitigate environmental issues and may play a role in lowering fuel prices in the future.

The first phase of the Chevron retrofit began in September. This project is a flue-gas-waste-heat system and a joint venture between **Chevron** and **Praxair**. We encourage everyone to get their Transportation Workers' Identification Credential (TWIC) and BATC cards, as they are mandatory for this project and will be required to work in all refineries and ports by April. Contact your union hall at (510) 748-7446 for information and reimbursement requirements for the TWIC.

Operating Engineers are key players in building energy infrastructure. Local 3 operators will build the next generation of energy sources, and it

is politics that make these types of projects happen. District 20 will be looking to all of its VOTE volunteers to get involved in this fall's general election and help get the bonds passed and politicians elected who will fight for the values that are important to Local 3 – good jobs and good working conditions with decent benefits for our members and their families. Union values are family values. If you want to get involved, and you live in Contra Costa County, call Business Rep. **Ken Edgcombe** at the hall. If you live in Alameda County, call Business Agent **Cliff Thompson**.

District 20 would like to welcome three new contractors, **Golden State Landscaping**, **Platinum Pipelines** and **Padilla Landscape**. We welcome you aboard the largest construction local in the United States and look forward to working with you on many future ventures.



Richmond City Council job action second-step crane apprentices, from left: **Nathan Redford** and **Samuel Uhler IV**.

In memory

On behalf of Local 3, District 20 staff extends their deepest sympathies to brother **Donald Blevins**, his wife and family. Blevins' newborn son, **Dalton Dennis Blevins**, passed away on July 31.



Oakland members joined a crew of Valley Power strikers and supporters at the Solidarity Lunch held in August. The entire crew of Local 3 members gather for a group photo in front of the West Sacramento facility.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

OCTOBER 2008

9th **District 04: Suisun City**
Veterans' Memorial Building
427 Main St.

23rd **District 30: Stockton**
Italian Athletic Club
3541 Cherry Land Drive

23rd **District 50: Clovis**
Veterans Memorial Building
453 Hughes Ave.

28th **District 20: Concord ***
Holiday Inn
1050 Burnett Ave.

**please note location and date change*

NOVEMBER 2008

5th **District 01: Novato**
Inn Marin
250 Entrada Drive

5th **District 12: Salt Lake City**
Hilton Salt Lake City Airport
5151 Wiley Post Way

6th **District 90: Morgan Hill**
Engineers Building
325 Digital Drive

6th **District 11: Reno**
Engineers Building
1290 Corporate Blvd.

11th **District 40: Eureka**
Best Western Bayshore Inn
3500 Broadway

12th **District 70: Redding**
Engineers Building
20308 Engineers Lane

13th **District 60: Marysville**
Marysville Joint Unified School
District Boardroom
1919 B. St.

DECEMBER 2008

4th **District 10: Lakeport**
Lakeport Yacht Club
15 5th St.

4th **District 80: Rancho Cordova**
Machinists' Hall
2749 Sunrise Blvd.

9th **District 17: Honolulu**
Kalakaua Intermediate School
821 Kalihi St.

10th **District 17: Kona**
King Kamehameha Kona Beach Hotel
75-5660 Palani Road

11th **District 17: Maui**
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului

Trial of member on charges

Notice: There will be a trial on charges filed against brother Don Doser (Reg. #1256939) by brother Ray Mangini (Reg. #1872319). The trial will be held before the members present at the District 20 quarterly meeting on Tuesday, Oct. 28 at 7 p.m. at the following location:

Holiday Inn
1050 Burnett Ave.
Concord, Calif. 94520

Members from all districts may attend and vote by secret ballot.

New members

District 01: Burlingame
Michael Hall
Kyle Haskin
George Pastora

District 10: Rohnert Park
Dominic Galamay

District 80: Sacramento
Lane N. Savage

District 90: Morgan Hill
Vince Cummings
Tim Gebhardt
Kurt Roessler



Lane N. Savage

Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of August and are eligible for Honorary Membership effective Oct. 1, 2008.

James R. Bagley	1558387	District 60: Yuba City
Jeffrey Hows	1528390	District 20: Oakland
Walter R. Powers	1535349	District 20: Oakland
Pedro Savala	0620163	District 80: Sacramento
Daniel Schuette	1121877	District 20: Oakland
John P. Seaberg	1392473	District 80: Sacramento
Manuel Vargas	1335216	District 20: Oakland
James Watanabe	1451645	District 17: Hawaii



A HEROIC ACT

The state of California recently awarded Alan L. Company and Local 3 member Shawn Hussey (right) with the Gold Medal of Valor for rescuing a man threatening suicide by jumping from the San Francisco-Oakland Bay Bridge on June 18. This is the highest honor within the state's power to bestow. Congratulations to Shawn Hussey for this extraordinary act of heroism extending far above and beyond the call of duty and to the entire Caltrans Tow Service Department.



Operating Engineers Community Service Fund Financial Report

Cash Analysis as of June 30, 2008

Regular checking	\$164,398.64
Aid to Distressed Workers Checking	\$43,951.80
Total cash on hand as of June 30, 2008	\$208,350.44

Investment Analysis as of June 30, 2008

Total invested as of June 30, 2008	n/a
Total Fund Assets	\$208,350.44

Operating Engineers Scholarship Foundation

Cash Analysis as of June 30, 2008

Regular checking	\$195,004.98
Money market	\$5,156.35
Total cash on hand as of June 30, 2008	\$200,161.33

Investment Analysis as of June 30, 2008

Smith Barney Investment Account	\$419,856.27
Total Fund Assets	\$620,017.60

Operating Engineers Local 3 Presents

ALASKA

TEN Night Cruise on Princess Cruise Line's Sea Princess May 24, 2009 Roundtrip from San Francisco

Bring your families and invite your friends to join us on a fabulous cruise on the Sea Princess from San Francisco to Alaska's historic and beautiful Inside Passage. The Sea Princess is a floating resort with wonderful restaurants, great entertainment, a spa and sports facilities for you to enjoy. Best of all, on Princess you have "Personal Choice," meaning you choose when and where you want to dine, and you can dress casually if you wish. Our group rates include a \$50 per person tax-deductible contribution to the OE3 Scholarship Fund and current fuel surcharges (U.S. tax not included).

Inside – J & JJ	\$1,189 per person, double occupancy
Outside – E	\$2,114 per person, double occupancy
Balcony – BC	\$2,224 per person, double occupancy

Limited selection of cabin types/rates in different categories.

Deposit amounts vary with type of cabin (\$210 pp for J & JJ, \$419 pp for BC)

Third, fourth and single rates available

Final payment due March 6, 2009

SPECIAL OFFER

Make your deposit between Oct. 20 and Oct. 25, 2008,

and the deposit is only **\$100** per person!

**E-mail OE3Cruises@Yahoo.com or
call (888) 713-0441 for information TODAY.**



DEPARTED MEMBERS

Chartrand III, John
Kapolei, HI
District 17
06-25-08

Dibble, Deren
Coos Bay, OR
District 99
07-25-08

Fink, Daniel
San Lorenzo, CA
District 20
06-26-08

Gavrillo, Walter
Ione, CA
District 30
07-06-08

Harris, Richard
Kaaawa, HI
District 17
06-26-08

McClermon, Robert
Sacramento, CA
District 80
07-07-08

McGee, John
Selma, CA
District 50
07-26-08

Pa, Sam
Anahola, HI
District 17
07-23-08

Peterson, Tommy
West Jordan, UT
District 12
07-16-08

Raposa, Jordan W.
Waianae, HI
District 17
07-24-08

Sanchez, Charles
San Jose, CA
District 90
07-16-08

Scarbrough, Irvin
Redding, CA
District 70
01-27-08

Schulz, Willard
Sacramento, CA
District 80
06-15-08

Shimizu, Chuck
Lakewood, CA
District 99
07-26-08

Shull, Ralph
Sacramento, CA
District 80
07-29-08

Wooley, Owen
Orem, UT
District 12
06-20-08

Yamasaki, Hideo
Waipahu, HI
District 17
07-16-08

DECEASED DEPENDENTS

Clawson, Carol. Wife of
Clawson, Floyd (dec)
07-15-08

Dalton, Mary. Wife of
Dalton, Albert (dec)
08-04-08

Davis, Patrice. Wife of
Davis, Hugh (dec)
05-13-08

Delago, Fearn. Wife of
Delago, Angelo (dec)
06-24-08

Deusenberry, Florence.
Wife of Deusenberry,
Donald (dec)
07-11-08

Essary, Evelyn. Wife of
Essary, Donald (dec)
08-03-08

Harada, Elsie. Wife of
Harada, Thomas (dec)
07-07-08

Harney, Virginia. Wife of
Harney, Dan (dec)
07-23-08

Healey, Mary-Afton.
Wife of Healey, Eugene
08-03-08

Henley, Beatrice. Wife of
Henley, James
05-26-08

Lucero, Jenny. Wife of
Lucero, Aaron
10-20-07

Matthews, Thelma. Wife
of Matthews, Henry
08-29-06

Otsuka, Masuko. Wife
of Otsuka, Toyoshi
04-27-08

Phillips, Nena. Wife of
Phillips, Ralph
07-05-08

Reed, Eleanor. Wife of
Reed, Marvin (dec)
07-23-08

Sare, Margaret. Wife of
Sare, Donald (dec)
06-26-08

Small, Jessie. Wife of
Small, John
07-14-08

Smith, Hazel. Wife of
Smith, Willard (dec)
08-04-08

Soito, Isabel. Wife of
Soito, Stanley
07-24-08

Thiessen, Wanda. Wife
of Thiessen, Eugene
07-19-08

White, Gladys. Wife of
White, Frank (dec)
07-06-08

Managing your diet can control cholesterol

Eating foods with high saturated and trans fats and/or cholesterol may raise the level of LDL cholesterol in the body and increase the risk of heart disease.

Saturated fat is the type of fat that solidifies at room temperature and is found mostly in animal-based food products. Trans fat is made when liquid vegetable oil is processed to become solid. Cholesterol is a fatty substance found only in animal-based products like egg yolks and whole milk.

It is important to eat less than 10 percent of your calories from saturated fat. There are about nine calories in a gram of fat, but to make the math easier,

we'll use 10 calories per gram of fat to illustrate this.

If you aim to eat 2,000 calories a day, your daily allowance of saturated fat would be less than 10 percent or 200 calories. Those 200 calories divided by 10 grams per calorie equals a total of 20, or 20 grams, which equals 100 percent of your Daily Value (DV) for saturated fat.

The table below shows the saturated fat limits for people with various calorie needs. Remember that in addition to keeping your trans fats as low as possible, you should also consume less than 300 milligrams of cholesterol each day to maintain a healthy diet.



Total Calorie Intake	Limit of Saturated Fat Intake
1,600	18 grams or less
2,000	20 grams or less
2,200	24 grams or less
2,500	25 grams or less
2,800	31 grams or less

CONTRACTORS CORNER

Tricks, treats, costumes and safety

Due to the upcoming Halloween Holiday, this month's Contractors Corner will focus on safety tips for trick or treaters.

With witches, goblins and superheroes descending on neighborhoods across America, the American Red Cross offers parents some safety tips to help prepare their children for a safe and enjoyable trick-or-treat holiday. Halloween should be filled with surprise and enjoyment. By following these common-sense practices you can keep events safer and more fun.

- Walk, slither and sneak on sidewalks, not in the street.
- Look both ways before crossing the street to check for cars, trucks and low-flying brooms.
- Cross the street only at corners.
- Don't hide or cross the street between parked cars.
- Wear light-colored or reflective-type clothing so you are more visible. And remember to put reflective tape on bikes, skateboards and brooms, too!
- Plan your route, and share it with your family. If possible, have an adult accompany trick-or-treating children.
- Carry a flashlight to light your way.
- Keep away from open fires and candles. Costumes can be extremely flammable.
- Visit homes that have the porch light on.
- Accept your treats at the door, and never go into a stranger's house.
- Use face paint rather than masks or things that will cover your eyes.
- Be cautious of animals and strangers.
- Have an adult inspect all treats before allowing children to eat them, and don't eat candy if the package is already opened. Remember: Small, hard pieces of candy are a choking hazard for young children.

Aim for Action

Aim for Action is a monthly wellness feature focused on helping our membership live healthier, more productive lives while achieving lower health-care premiums. Look for **Aim for Action** each month for simple, straightforward ideas to improve your health.

Aim:

Drink more water.

Action:

Try something other than plain, old water. Brands like Aquafina and Dasani offer bottled water with a hint of raspberry or citrus, and Glaceau's Vitaminwater claims to have extra vitamins and antioxidants.



Take a moment to cut out the contact information listed below, and post it on your fridge, bathroom mirror or dashboard – somewhere you'll see it every day as a reminder to strive toward healthy living!

OE3 HEALTH HOTLINES

Fringe Benefits Service Center (800) 532-2105

**Assistance and Recovery Program (ARP)
(800) 562-3277**

Matria Health (866) 676-0740

- **24/7 Nurse Advice (General health information)**
- **Disease Management (Diabetes, Coronary Artery Disease, Heart failure and Chronic Obstructive Pulmonary Disease)**

**Kaiser California
(800) 464-4000 (normal business hours)
(888) 576-6225 (after hours)**

Kaiser Hawaii (800) 966-5955

HealthNet (800) 893-5597

**Tobacco Cessation
California (800) NO BUTTS and (800) 844-CHEW
Hawaii (800) QUIT NOW
Nevada (800) QUIT NOW
Utah (888) 567-TRUTH**

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 286-2784

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jjohnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: 1996 CASE 580L extend-a-hoe: full cab, 4 and 1 loader buckets (12, 18, 24-in.) Call evenings: (408) 842-6215 or (408) 607-0483. Reg# 1071005.

FOR SALE: 30.5 Pinnacle by Thor (2000) – Consider trade for Class B. Two TVs, antennae and satellite, backup camera, generator, two air conditioners, compressor, one slide, Queen Island bed, awning, steering stabilizer, hydraulic jacks, Ford V10 Vortek engine, excellent condition. 10,000 actual miles. \$29,500. Contact (916) 652-0974 or cell: (916) 300-9690. Reg# 0787985.

FOR SALE: Have 100-plus watch fabs dating back to 1946. Asking \$4,000. Contact: (707) 887-2033 or (408) 243-1181. Reg# 0661943.

FOR SALE: Tommy Lift gate off. A full-size pickup. Good condition, also has a fold out section. \$500 OBO. Contact: (209) 785-5161. Reg# 0800936.

FOR SALE: A 40-inch 3-point tiller off a Kabota tractor, used very little. \$1,200 OBO. Contact: (209) 785-5161. Reg# 0800936.

FOR SALE: Beautiful home on 1 acre in the city of Bakersfield, CA. 2,100-square-feet, 3 bed/2 bath. Huge great room with floor to ceiling rock fireplace. Remodeled kitchen and baths. Pool with rock waterfall and pool house, spa and ¾ bath. Koa pond with rock waterfall. 2-car garage with attached 2-car carport. Beautiful landscaping with lots of pine and Redwood trees. \$450,000. Call: (661) 833-0340 or e-mail: vinglis@sbcglobal.net. Reg# 1322498.

FOR SALE: 20 acres in Bear Valley Springs, Tehachapi, CA. Beautiful views of the mountains and valley. Lots of oak trees and some pines. Water and power on property. Gated community with golf course

and equestrian center. Lots of horse trails and abundant wild life. 3,500-foot elevation. Asking \$125,000. Call: (661) 833-0340 or e-mail: vinglis@sbcglobal.net. Reg# 1322498.

FOR SALE: MUST SELL Bobcat, 1999 Ingersoll-Rand Model 753 with four-way bucket and buck hoe attachment, with two buckets, only 200 hours. \$28,000 OBO. With trailer \$31,000. E-mail for photos: davidlocal3@yahoo.com or call: (925) 787-8158. Reg# 1620514.

FOR SALE: Lodi, Calif. mobile home located in adult park, 55+, 2 bed/2 bath, central heat and air, ceiling fans, nice – must see to appreciate. Nice clean park, clubhouse and pool. Convenient to shopping, medical and fishing. Must sell – \$55,000 OBO. Contact Mary at (209) 365-0768. Reg# 1054983.

FOR SALE: Ski Nautique, 1996, 19.5-foot, approx. 453 hours, 350 ci Chevy motor with electronic fuel injection, hot water transom shower, teak ski platform, Bimini top, bronze prop and rudder, radio, tandem trailer with removable tongue and newer tires, Buddy bearings, no dings or dents, excellent condition, always garaged. Located in Orangevale close to Folsom Lake. \$12,500. Contact: (916) 988-9693. Reg# 1061990.

FOR SALE: 2004, 40-foot, Park Model trailer, furnished, water softner, skirting and metal awning. In Fort Mohave, Ariz. outside Bullhead City, Ariz. \$25,000 OBO. Contact: (928) 234-9909. Reg# 1597767.

FOR SALE: John Deere 350B, 6 way blade, rippers, rebuilt transmission & finals, rops, runs good, 1981. \$14,000 OBO. Contact: cell: (707) 295-6270 or home: (707) 987-3921 or e-mail: swal@juno.com. Reg# 2335310.

FOR SALE: John Deere 450CE, 4-way blade, winch, rops, runs good, 1987. \$13,000 OBO. Contact: cell: (707) 295-6270 or home: (707) 987-3921 or e-mail: swal@juno.com. Reg# 2335310.

FOR SALE: 1998 Dodge 2500 Pickup Long Bed. Excellent condition. 130K 6 Cyl 24 Valve Turbo Diesel 5 Speed Manual 4WD AC PS AMFMCass Dual Front Air Bags SLT PW PDL Tilt Cruise Single Compact Disc ABS Sliding Rear Window Tool Box Bed Liner Tow Package Premium Wheels Wide Tires 5 inch lift 5 inch exhaust \$10,000/best offer. (209) 267-5782. Reg# 1624266.

FOR SALE: A 12-acre established olive grove in Central California, 20 miles northeast of Visalia. Great producer. 3 bed/2 bath manufactured home, new 30X40 metal shop. Septic, well, power. Good water. With view of valley lights. \$525,000 w/ 2008 crop. (559) 528-3828. Reg# 2382509.

WANTED: Shotguns, rifles and pistols, from one to a whole collection. Will pay cash. Call (559) 351-6615. Reg# 2123273.

WANTED: Tractors and equipment, running or not, 3-point or hydrolic. Will pay cash and remove. Call (559) 351-6615. Reg# 2123273.

FOR SALE: 20 acres in Northeast Texas with pecan trees, 11 stall barn and corral, workshop, outbuildings, 3 bdrm/2 bath, 2-car garage home, \$325,000 (includes Realtor fees). (903) 244-3412. Reg# 1230337.

WANTED: Beer and soda opener. Call (916) 362-3593. Reg# 0738743.

FOR SALE: (1) Jet drive for Mercury 70-90/hp outboard motor. Manufactured by Outboard Jets in San Leandro, Ca. Includes Hi-Jacker jack plates and stainless installation hardware. \$1,000 OBO. (2) Tripod style stainless-chrome water ski tow bar and all mounting hardware, \$100. Call (530) 623-2598. If no answer, please leave message. Reg# 2614081.

FOR SALE: 26-ft. fiberform cabin cruiser. Sleeps 6. Needs TLC. On tandem axle trailer in good condition. \$3,800. OBO Call (209) 223-5013. Reg# 1238583.

FOR SALE: Case backhoe buckets; 36-in. \$600. 18-in. \$500. 12-in. \$400. Lifting forks \$600. Cell (209) 509-5696. Reg# 1043556.

FOR SALE: rebuilt starters for 92 series Detroit, and 220 Cummings, \$50. each. Old drop leaf desk \$500. or trade for roto tiller. Call (530) 346-2918. Reg#1271053

FOR SALE: Wellsaw bandsaw, model #118, very clean, 3-phase, 2 horse. \$3,000 OBO Call (530) 743-9672. Reg# 1883840.

FOR SALE: Northwest model 25 crane/dragline. Murphy diesel 2-10 ft. boom section and 15-ft. boom section. Call (530) 284-1670. Reg# 798101.

WANTED: Looking for rear tine roto tiller, heavy duty, any condition, or a 3 pt. hitch tiller for small Kabota tractor. also a 410 break open shot gun. Call (530) 346-2918. Reg# 1271053.

FOR SALE: in Chico, 1,862 Sq Ft 3Brm 2 ½ Bth Multi Story Home close to schools 14,000+ Sq Ft park like yard. Freshly painted, new lighting fixtures, ceiling fans, flooring in kitchen and front entry, newer roof, AC, dual pane windows. 2 car garage + RV/Boat parking. Deeply discounted \$329,450. Chico MLS # 200707823 Call Joel (707) 545-3251. Reg # 1897337.

FOR SALE: Cessna airplane, 150M, 1976. 3714 Total time hours. 558 SMOH engine. Annual performed in July, 2008. Equipped with Garmin 196, one NAVCOM, one Transponder. Beautiful paint job. White with red and blue trim. Can e-mail picture. \$25,000. Phone (707) 986-7874. Reg# 1046737.

FOR SALE: 1999 Dodge 1500 Ram Club Cab, Prior fleet vehicle, A/C, short bed, running boards, tool box, new Sony CD/Stereo with 4 Sony speakers, bed liner. New transmission, radiator cleaned out, new front brakes. 120,657 miles. Registration good until 04/09,

passes SMOG. decent on fuel. Kelly blue booked for \$5,000, selling for \$3,800. Please contact Jerry at (530) 315-3222. Reg# 2183587.

FOR SALE: Jet Milling Machine: Model AM-VO-AIS Power Feed. 1 1/2 HP-110V. 16 Speed's,213-2866 RPM. Table size 8"x30" Spindle taper R-8, Spindle travel-3" Table travel (long-20"). Table travel (cross) 8". Knee travel 13". Head tilt 45 degrees L-R. Like new: \$1,950. Call (707) 575-4452 after 6 p.m. Reg# 2206831.

FOR SALE: F/S retirement home, custom built, 1,596 sq. ft. 2 br/2 full ba, on 1.44 acres. 2 mi. from El Dorado National Forest. In Grizzly Flats, 95636. Asking \$219,000. Call (530) 622-9649, ext. 19. Reg# 1477996.

FOR SALE: 2004 House trailer, forest river, 28 ft. central air and heat, queen bed, stored under cover, sleeps 4 comfortably. Asking \$12,000. Call (925) 846-9166. Reg# 0519725.

FOR SALE: 34-ft 1982 Southwind Motorhome, 20,000 on new 454 motor, 21 Foot Awning, 3 Air conditioners, 6.5 Genset, Sleeps 8, Blacked out windows, Plenty of Storage, Nice Paint, Very Clean. Pictures available. Asking \$4800. OBO. Call (831)359-8831 or e-mail kimmieshugart@aol.com Reg # 2475071.

FOR SALE: Backhoe/Extendo, 580 Super E, 1985. Runs good, tires good. W/2 ft. bucket and set of forks. Call (209) 509-5696. Reg# 1043556.

FOR SALE: Double Wide 26' x 44', 1848 sq. ft. Mobile home in beautiful Lake Havasu City, AZ. 3 bd/2 bath, family room with fire place, Living room, "L" kitchen, dinning room, Laundry room/office. Large 44' x 24' garage. New Roof. 3 Miles from Boat Launch Ramp. RV Port, Front Awning, Patio 66'x12' with viewing deck on top. Mobile sits on 2 full lots. \$179,000. (559) 784-5880 or vonnie46@sbcglobal.net for more info or photos. Reg# 0899644.

FOR SALE: 20 acres, fabulous view, 6 mi. from Angels Camp. Well, approved septic plans, driveway and building pad, inc. 30-ft. ALJO 5th-wheel trailer \$245,000 AND: '01 Dutchmen classic 29-ft. trailer, dbl kickouts, 200 miles, \$12,500. Call (209) 559-5474. Reg# 0899427

FOR SALE: 4 bdrm, 2.5 bath, 2650 sq. ft. ranch home w/pebble tech pool, 2.68 acres near san joaquin river and hwy 99 in Fresno County. Concrete driveway w/secured truck yard and storage. Priced to sell at \$550,000. Call (559) 275-0662. Reg# 2382302.

FOR SALE: D6c10K Cat Dozer, grade ranch tractor, \$12,900. AND: 68 Mooney M20G, 630 SMOH, 2450 T.T. \$39,900. Call (209) 559-5474. Reg# 0899427.

FOR SALE: Two burial lots within the Memorial Estates' four Salt Lake City properties. Includes vaults and markers. Valued 2007 at \$10,000; asking \$7,500 OBO. Call (435)

628-6232 or (435) 668-6808. Reg. #0925065.

FOR SALE: 1972 Superior motorhome. 413 Big Block, 4KW onan generator. Engine and generator run perfect. Cosmetic project. 55,000 miles. \$1,000. (916) 655-1521. Reg#2049626.

FOR SALE: Bobcat sweeper attachment, 60", with own bucket. Good condition. \$1600. OBO. Call (559) 645-4069. Reg# 0689091.

FOR SALE: 2001 Dodge Durango, fully loaded, third row seat, \$7,500. Call (209) 795-6569. Reg# 1040650.

FOR SALE: '84 GMC 7000: 12-ft. flatbed w/95 gal. fuel tank and change over pump; goose neck hitch. (408) 607-0483. Reg# 1071005.

FOR SALE: 2006 Dodger ram 1500 quad cab, 4.7 lt. Shot bed, bed liner, cruise control, single cd player. Alloy rims, tilt wheel, ac.in great condition asking for \$12,500. Has 51,000 miles. Call (510) 247-9095. Reg# 2596222.

FOR SALE: In Vallejo, CA. Double-wide, 2 bd, water front mobile home. Fenced all around w/vivv on the fence, solar lights, variety of fruit trees and grape vines, space for garden with sprinklers, completely furnished, all appliances, big-screen TV, many extras. Must be sold. Call (707) 647-0480 (home) or cell: (707) 704-1688. Reg# 1644299.

FOR SALE: 25+ acres of fenced flat land in Lebanon, OR. Would make beautiful nursery set up, trailer park, livestock pasture, or whatever your dreams may hold. (541) 990-9816. Reg# 0931094.

FOR SALE: 2001 H.D. Ultra classic, 27K miles. Loaded. Wife can't ride anymore. \$17,500. Call (530) 724-4511. Reg# 1722499.

FOR SALE: 20 acres view, property-can be split, ½ mile off paved hwy on county-maintained rd. Easy drive to Moab, UT. 2,130 sq. ft. triplewide. 3bdrms, 2 ba, open plan, jetted garden tub in masterbath, large deck in front, 28X32 shop/garage. Included: John Deere backhoe craftsman riding mower w/seeder attached. Monticello, UT. (435) 587-9183. Reg# 2241844.

FOR SALE: '97 House - Roseville, CA in a 55+ community w/rec facility, 1602 sq ft with 12 x 14 sunroom, 2 master suites, 2.5 baths, den, great room and gourmet kitchen w/ceramic tile, counter and dining bar, pergo-formica flooring, crown molding, many upgrades. Reduced to \$340,000. (916) 771-0478 or e-mail rmccourt05@aol.com. Reg# 0879954.

FOR SALE: Home on the rim overlooking Crooked River Ranch. Million dollar views from wraparound deck. 3bd/. 2 ba 1,800 sq. ft home on 1 1/2 acre landscaped property. \$225,000. E-mail for pictures to runionpatch@myexcel.com, Or call (541) 504-1337. Reg# 2035107.

2008 Election

The Nov. 4 General Election is a very important one for Local 3 members. We need more labor-friendly politicians in office to turn our suffering economy around and get our members steady work, which is why Local 3 is officially endorsing Democratic Candidate Barack Obama.

Barack Obama on ...

Health care

- Promises to sign legislation by the end of his first term in office that will provide quality and affordable health care to every American. His plan will save a typical family up to \$2,500 every year.
- Voted to protect Medicare and children's health benefits.

Construction

- Plans to restore fairness to the tax code and provide 150 million workers with a tax cut, including a new tax credit worth up to \$500 per worker.
- Plans to make strategic long-term investments in research, infrastructure, education, training and workforce development so that America can create new high-wage jobs and prosper in the world economy.
- Will fight for trade agreements that create American jobs and contain good labor and environmental standards.

Retirement security

- Pledged not to cut benefits or raise the retirement age.

Workers' rights

- Voted for collective bargaining rights for public employees.

The Employee Free Choice Act

(a law making it easier for U.S. workers to organize)

- Co-sponsored and pledged to sign it into law.

Past performance

During his eight years in the Illinois State Senate, Obama passed \$100 million in tax cuts for working families. He expanded health care coverage to 150,000 more children and parents.

For more information

www.barackobama.com



OE3 endorsed candidate Barack Obama sports a Local 3 hat.

Here is a quick and easy-to-read breakdown of how the presidential candidates stand on important issues. Review carefully. We may have made our endorsement, but the choice rests with you. The following comparisons should make your decision easier.

John McCain on ...

Health care

- Plans to eliminate employer-provided health insurance by doing away with the tax exemption given to employers.
- Plans to tax employer-paid health benefits. Tax credits will be given to workers purchasing individual insurance but at levels less than half the cost of the actual insurance – \$2,500 per year for an individual policy; \$5,000 for a family policy.

Construction

- Voted against the \$318 billion highway and transportation bill that would create several million jobs over six years in new highway and transit construction projects. The legislation also contained Davis-Bacon prevailing wage protections.
- Voted in 2005 against a reduced \$286 billion reauthorization of the federal highway and transit construction program. This bill would create 1 million family-supporting jobs, protected by Davis-Bacon prevailing wage standards.
- Opposed a bill allocating \$40.2 billion to the federal-aid highways program as well as \$1.6 billion in school construction funding.

Retirement security

- Voted against protecting seniors from higher Medicare premiums.

Workers' rights

- Voted against bargaining rights for federal employees.

The Employee Free Choice Act

- Voted to block it.

Past performance

McCain consistently voted against necessary infrastructure investments to grow the economy and allow America to better compete in a global economy. He is also known to turn his back on good-paying jobs for Operating Engineers created by these legislative proposals.

For more information

www.johnmccain.com

**Vote your back pocket!
Obama won't take your guns,
but McCain will take your union.**