Local 3 in motion

Members mix business with pleasure at September Semi-Annual
Let’s get out the vote

You can’t turn on the TV or open the newspaper these days without seeing something about the 2008 Presidential Election. It seems as though the election is tomorrow by how much attention the media is giving the candidates, their poll numbers and campaign fundraising. The importance of this election to working families is without question; however, since the election is not until November 2008, I want to take a moment to discuss another upcoming election on Nov. 6, 2007, in which voters in all Local 3 states will be electing their mayors, city councils and other local officials.

Local 3 has endorsed several candidates for the Nov. 6 election through the recommendations of our district Political Action Committees (PACs), and the following list represents the endorsements that were available at the time we went to press. A complete endorsement list will be available to the membership before the election at our district offices. In addition to the updated endorsements, the district offices are coordinating local, political-campaign activities through the Voice of the Engineer (VOTE) Program. Most districts are phone banking after hours during the workweek, and several are precinct walking on weekends. Find out how you can get involved today, and let’s get out the vote.

District 01: San Francisco
Mayor – Gavin Newsom
District Attorney – Kamala Harris

District 04: Fairfield
Benicia City Council
Mayor – Bill Whitney
Council – Mike Ioakimedes, Scott Strawbridge

Benicia School Board
André Stewart

Fairfield City Council
Chuck Tim

Fairfield School Board
Patricia Shamansky
Helen Tilley

Solano Board of Education
Area 1 – Rozanna Verder Aliaga
Area 7 – Raoul Gomez

Vacaville School Board
Steven Baker
Michael Kitzes

Larry Mazzuca
Mary Kay Sogge

Vallejo City Council
Mayor – Pamela Pitts
Council – Erin Hannagan, Mike Wilson

Vallejo School Board
Victor Mommsen

District 12: Utah
Salt Lake City Council
Mayor – Jenny Wilson

Ogden City Council
Mayor – Neil Hansen

District 30: Stockton
Modesto City Council
Seat 1 – Robert Farrace

Modesto School Board
Gary Lopez

District 40: Eureka
Humboldt Bay Harbor Commission
District 2 – Carlos Quilez

Northern Humboldt Union High School
District Board of Trustees – Robin Marks

As mentioned above, this is an abbreviated endorsement list. Members will need to contact their district office for a complete listing before the Nov. 6 election.

With that said, I have one final note in closing about the 2008 Presidential Election: If you’re not already burned out on political coverage, the AFL-CIO has launched one of the most ambitious political voter-guide programs in history in preparation for this election: Check out www.afl-cio.org for more on Working Families Vote 2008.

Thanks for joining us at the Semi-Annual:
We had an impressive turnout at last month’s Semi-Annual Meeting, and I want to say thanks to everyone who made it out. I had several members comment on how much they enjoyed the barbecue, the impressive lineup of cars and the overall change of pace from the normal attractions. Our staff put a lot of effort into planning this event, so we were pleased to hear so many folks enjoyed it. Please see pages 14 and 15 for a full report on the Semi-Annual.
Goff appointed to CAC

Gov. Schwarzenegger appointed Local 3 Vice President Carl Goff to the California Apprenticeship Council (CAC) July 12. The CAC holds quarterly meetings to conduct the business of apprenticeship in California, including policy advice on apprenticeship matters, issuing rules and regulations on specific apprenticeship subjects to be published in the California Code of Regulations and conducting appeals hearings. Of the council’s 17 members, 14 members, including Goff, are appointed by the governor for four-year terms.

Recent CAC appointee and Local 3 Vice President Carl Goff addresses the rally crowd at a recent Valley Power strike event in Sacramento.

Apprenticeship: “Building a Foundation for the Future”

This slogan set the tone for the 45th Annual Western Apprenticeship Coordinators’ Association (WACA) Conference held July 15 – 20 in Victoria, British Colombia. The event was hosted by Dave Frampton of the United Association (UA) Local 324 and Joe Kiwior of the Boilermakers Local 359. Operating Engineers’ apprenticeships from Alberta, Washington, Southern Nevada, Northern Nevada, Hawaii, Utah and California were among the other trades in attendance.

Speakers from the U.S. and Canada discussed 1) the predicted labor shortages as the Baby Boom Generation reaches retirement age and 2) the efforts to increase union density in the workforce.

In a presentation entitled “Train the Trainers,” featured speaker Mark Breslin of the Associated General Contractors (AGC) focused on the critical role of apprentice recruitment and training in organizing. He suggested greater involvement by journeypersons, forepersons and employers in the training process and stressed that skill level is the union contractors’ competitive edge.

Another WACA speaker, Allison Rogeau of the Canadian Apprenticeship Forum, reported on a survey of 11,550 Canadian employers covering 15 trades, of which 90 percent said they believed in the value of apprenticeships while only 16.8 percent actually have apprentices. The survey concluded that for every $1 employer invested in apprenticeship there was a $1.38 accrued return.

All of the speakers agreed that apprenticeships will be competing with other employers ranging from railroads to banks, to recruit from a shrinking labor pool.

Speakers, topics and websites from WACA 2007:

- Mark Breslin, Train the Trainers: www.breslin.biz
- Mel Lowney, Helmets to Hardhats: www.helmetsstohardhats.org
- Lindsey Langill, Red Seal Certification – Canada’s inter-provincial trade qualifications: www.red-seal.ca
- Linda Fownes, Essential Skills for the Worker: www.skillplan.ca
- Robert Blakely, Role of Training Coordinators in Organizing – Canadian Building and Construction Trades Office: www.bctd.org
- Allison Rogeau, Apprenticeship Strategies for a Skilled Workforce – Canadian Apprenticeship Forum: www.caf-ica.org
- Jake Irving, The Oil Sands Industry in Alberta Canada: www.oilsands.ca
- Others can be found online at www.ca apprenticeship.org

Talking Points

By Fred Herschbach, president

We get business done

I have more updates to report from Hawaii, as I recently returned from their negotiations. I know many of you must think these Hawaii trips are more like vacations, but let me tell you, in District 17, we get business done, and the most recent business to report on is the ratification of the Hawaii Master Agreement at $12 over five years. Myself and the negotiating committee gave a Power Point presentation on each island to answer members’ questions about the agreement, and it was ratified by 98.5 percent of the membership – which is quite the majority. Nothing feels better than seeing the fundamentals of a democratic union put to work, and the overwhelming majority-support of this agreement proves that your voting membership really does know best.

Again, I would like to take this opportunity to thank the Negotiation Committee: Members Michael Akau, Jimmy Arthur Sr., business agents David Bergau, Bran Eubanks and Bruce Brumaghim, District Rep. Kalani Mahoe, members Eugene Pa and Donald Poepoe Sr. and business agents Gino Soquena, Sam Spencer and Ana Tuaasosopo. This team has given their time, knowledge, patience and experience as has District Rep. Mahoe’s staff. Everyone pitched in and got it done providing a solid agreement we can all be proud of.

One particular section of the agreement worth mentioning is the apprentice to journey-level-operator ratio. The ratio used to be as follows:

**Ratio of apprentices to journey-level operators**

First step – 5:19
Second-step – 20:29
Third-step – 30:39
Fourth-step – 40:60

The language now reads, “one apprentice for every 10 journey-men.” This is an obvious step in the right direction. One thing I have learned during my time as an officer of Local 3: You can only move forward by taking one step at a time. This better ratio will benefit and increase the amount of new brothers and sisters coming in to Local 3 and mastering their crafts.

Regarding the work picture: You can see in the district reports that private-market work is slow, but as with all things, work operates on a cycle, and the work picture will swing back again. Until then, focus on your training and your attitude and stay informed. A great way to get the most up-to-date information on your union is to attend every meeting you can make. There’s a list of district and special-called meetings on pages 12 and 13.

I saw a lot of you “die-hards” at the Sept. 16 Semi-Annual, and it was good to see you all there. I look forward to seeing you again at the next round of meetings.

Be safe.
Honest as the day is long

Story and photos by Mandy Jessup, associate editor

Ninety-two-year-old Robert Parker is one tough man. He has been that way his whole life, as his first drag from a long-stemmed clay pipe was when he was just four years old, sitting on his grandfather’s knee. At 12 years old, he spent his first time behind the wheel of a 1924 Chevrolet in Arkansas. That same vehicle would take him across the country to Fresno, Calif., where he still lives with his wife of 39 years, Verna Lee.

Born in 1914, Robert joined Local 3 in 1947, which makes him one of the oldest members. He got “schooled” on equipment at a time when there were no safety standards and no lost-work-time records. Cabs had no air conditioning because houses didn’t either.

Robert recalls a number of dangerous incidents he endured while on the job, one being the time he was monitoring two high-pressure pumps washing and moving rocks in the Wishon Dam, and the pressure was so strong, he lost his teeth.

“They’re what’s holding them dams,” Robert joked.

He also recalls hanging steel H-beams, 48-feet-long, that were also used as operator lifts. A man would climb aboard the H-beam, and Robert would lift him up using a crane. His wife, Verna Lee, said he came home shaking that day. No one was injured, but they certainly could have been. Robert also ran drag-lines and ditch-diggers.

Yet, it’s not all horror stories – Robert’s grandson, Fourth-step Apprentice Roy Parker, can urge his grandfather on to tell a host of good stories, stories about drunken contractors firing people who didn’t even work for them and afternoons spent fishing on work lunch breaks.

Robert worked on the bridge canal on Willow Avenue in Fresno and laid pile all along the west side.

“He builds the canals, and I tear them down now. I tear up the things he once fixed,” Roy said.

Roy believes in the union because his grandfather does; three generations of Parker Operators have instilled the greatness of Local 3 in him.

“He [Robert] passed ‘union’ down to all of us,” Roy said – “all of us” being 10 children, 28 grandchildren and “too many to keep track of,” when it comes to great-grandchildren, says Verna Lee.

How did Robert “pass the union down?” According to Roy, union means “stand behind what you believe in, the brotherhood, and you have to be willing to take one for the team. The more people you have behind you, the more powerful you are.”

Robert’s advice to apprentices coming in: “Tell people you work for the best; you make the money with the union.”

Robert knows more than most about the “money” of the union, since he took out a $1,000 loan to start the original pension.

But Robert’s retirement has certainly not been spent in relaxation, as he has the work ethic of an Operating Engineer, always moving, planning and working.

He has also had some health difficulties along the way. In January 1972, he had back surgery for a ruptured disc, and then in 1988, he had a heart attack brought on by 60 years of smoking. After that, Robert changed his lifestyle and gave up smoking. He also got a faithful companion, an Australian Shepherd named Blu, who would follow him around and come and get Verna if he had trouble getting back to the house.

Somehow, though, for 92 years, Robert Parker has always “made it back to the house,” and Verna Lee claims it’s because Robert’s barber said he could have a free haircut when he lives to be 100. Robert believes: “It’d be an honor to be one of them,” – one of the 100-year olds, just as it “is an honor to be an Operating Engineer.”

“He’s honest as the day is long,” Verna Lee said about her husband, and apparently, after 92 years, Robert Parker’s days are long, and he should be getting that free haircut soon.

From left: Ninety-two-year-old Retiree Robert Parker, his grandson and OE3 member Roy Parker and Verna Lee Parker.

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This drag-line had a 70-foot boom and was one of Robert Parker’s favorite pieces of equipment.
It's SRT season at the Ranch

The last 200-hour Probationary Orientation Period (POP) class concluded Friday, Aug. 24 at the Rancho Murieta Training Center (RMTC).

The training-center staff is currently busy with the Supplemental Related Training (SRT) season, which began Sept. 4 and will continue through April 2008. Each SRT session is two weeks long. Annual SRT training is mandated by the State of California Division of Apprenticeship Standards. SRT provides an opportunity for apprentices to learn new equipment and improve their existing skills.

Pipeline-training opportunity

The International Union of Operating Engineers (IUOE) is offering two pipeline classes in Reno, Nev. in 2008. The classes are three weeks long, six days a week and open to Local 3 operators. The first session will be held Jan. 7 – 25, 2008, and the second session will be Jan. 28 – Feb. 15, 2008.

These regional-training programs focus on upgrading skills for pipeline-specific tasks in the operation of side-booms, angle-dozers and excavators. Candidates are subject to an application, review and selection process. Acceptance and admittance is based on a review by the national pipeline director. Candidates must demonstrate the ability to operate the appropriate equipment.

The IUOE will provide all necessary training materials, lodging, lunch and $50 per diem.

Interested candidates should contact Karie Sutter at (916) 354-2029, ext. 236, to request an application.

CCO testing

Please contact Pauline McCullough at (916) 354-2029, ext. 225, to schedule an appointment or obtain CCO information on the Practical Test.

CCO written exams

<table>
<thead>
<tr>
<th>Exam</th>
<th>Deadline for application</th>
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<tbody>
<tr>
<td>Jan. 13, 2008 (recertification only)</td>
<td>Dec. 21, 2007</td>
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<tr>
<td>March 9, 2008 (recertification only)</td>
<td>Feb. 15, 2008</td>
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<tr>
<td>April 27, 2008</td>
<td>March 7, 2008</td>
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<tr>
<td>May 18, 2008 (recertification only)</td>
<td>April 25, 2008</td>
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<td>June 29, 2008</td>
<td>May 8, 2008</td>
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<td>July 13, 2008 (recertification only)</td>
<td>June 20, 2008</td>
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<tr>
<td>Sept. 7, 2008 (recertification only)</td>
<td>Aug. 15, 2008</td>
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<tr>
<td>Nov. 9, 2008 (recertification only)</td>
<td>Oct. 17, 2008</td>
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Welding certifications

I’ve had many inquiries over the years about becoming certified as a welder. There are some general welding certifications, but in general, most certifications are specific to a task.

Let’s start off with the four basic welding positions: flat, horizontal, vertical and overhead.

The two basic types of welds – groove and fillet – are shown below with welds shown in the proper sequence.

In my opinion, flat is the easiest position for welding, horizontal is next and overhead is the most difficult. Unfortunately, many of the welding rods we use in our industry require the vertical up-welding process, which is the most difficult.

To set up: I set the welding machine up for flat, I turn it down slightly for horizontal and down some more for vertical-up, but overhead, I set close to flat.

Now for the certifications: A 1G certification means you are certified to weld in position 1 (flat) and in a groove. A 2G certification means you can weld in positions 1 and 2 (horizontal) in a groove. A 3F certification means you can weld in positions 1, 2 and 3 (vertical) in a fillet. Now here’s the catch: A 4G or 4F certification is only good for positions 1, 2 and 4 (overhead). These certifications don’t cover position 3. To obtain the “all position certification,” you have to qualify in 3G and 4G and/or 3F and 4F.

This is only the tip of the iceberg. Pipe and crane booms have their own certifications, and many special projects require their own certifications. On many pipeline jobs, you have to certify with the contractor, because many won’t accept previous experience.

If you want to become certified, decide which certification you need and prepare yourself with some training. Each test will require you to weld together a test piece, and then the examiner will cut a cross-section from your test piece and bend it at your weld to verify that it stays together and won’t crack.

If you’re interested in becoming certified, and you already possess good, basic welding skills, we can accommodate you here at the Rancho Murieta Training Center (RMTC), or we can help you find a place to become certified in your area.

Apprenticeship Spotlight: Nevada

It’s time to recognize a few of our outstanding apprentices from the Nevada Training Center, a.k.a. “The Nucleus of Craftsmanship.” Congratulations to all!
Fringe Benefits
By Charlie Warren, director

Vacation Pay Semi-Annual Payout

For those members not enrolled in monthly vacation-pay transfers to the Credit Union, October is the deadline for requesting a check for the November Semi-Annual Payout. Complete a Semi-Annual Payout Card, and return it to the Trust Fund office before Oct. 31 in order to have a check mailed Nov. 15. If no card is received and you have more than $60 in your account, your money will transfer to the Operating Engineers Federal Credit Union (OEFCU) on Nov. 30.

To maximize the accessibility of your vacation and holiday pay, you should set up a monthly Credit Union transfer. In this case, as funds become available, they will transfer to your Credit Union account on the 10th of each month.

| VACATION POSTING SCHEDULE |
|-----------------------------|-----------------------------|
| Month hours worked          | Date employer reports and payments are due to Trust Fund | Date posted to individual Credit Union account or available for emergency withdrawal |
| January                     | Feb. 25                      | April 10 |
| February                    | March 25                     | May 10 |
| March                       | April 25                     | June 10 |
| April                       | May 25                       | July 10 |
| May                         | June 25                      | Aug. 10 |
| June                        | July 25                      | Sept. 10 |
| July                        | Aug. 25                      | Oct. 10 |
| August                      | Sept. 25                     | Nov. 10 |
| September                   | Oct. 25                      | Dec. 10 |
| October                     | Nov. 25                      | Jan. 10 |
| November                    | Dec. 25                      | Feb. 10 |
| December                    | Jan. 25                      | March 10 |

You must have a Credit Union account and complete the necessary monthly transfer forms. Contact the Credit Union at (800) 877-4444 for additional information and monthly transfer forms.

Income-tax withholding

In conformance with federal and state tax regulations, when you retire you will be asked to elect the amount of income taxes you wish to have withheld from your monthly pension payment. You may elect to have no taxes withheld.

In making your decision about whether to withhold taxes from your retirement benefit, you should be aware that if your total income is high enough to require you to pay income taxes, and if sufficient taxes are not withheld from your retirement benefits, you may be responsible for payment of estimated taxes, and you could incur tax penalties.

You can change your tax-withholding election by notifying the Fringe Benefits Service Center at (800) 251-5014, the Fringe Benefits Service Center at (800) 532-2105 or online at www.oe3trustfunds.org. To change your tax withholding, you should file a request at least one month in advance of when you want the change to be effective.

Retiree Association Meetings

The final round of Retiree Association Meetings for this year begins this month. The Local 3 officers look forward to joining the retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Please check the schedule to find the meeting in your area.

**OAKLAND**
Monday, Oct. 8 10 a.m.
Oakland Zoo – Snow Building
9777 Golf Links Road

**CORDELIA**
Monday, Oct. 8 2 p.m.
Cordeila Fire District
2155 Cordeila Road

**BURLINGAME**
Tuesday, Oct. 9 10 a.m.
Machinists’ Hall
1511 Rollins Road

**WATSONVILLE**
Tuesday, Oct. 9 10 a.m.
Ramsay Park
1301 Main St.

**NOVATO**
Tuesday, Oct. 9 2 p.m.
Unity In Marin
600 Palm Drive

**MORGAN HILL**
Tuesday, Oct. 9 2 p.m.
Operating Engineers’ Building
325 Digital Drive

**MODESTO**
Wednesday, Oct. 10 10 a.m.
Modesto Center Plaza
10th and K streets

**STOCKTON**
Wednesday, Oct. 10 2 p.m.
Stockton Senior Center
224 S. Sutter St.

**FRESNO**
Wednesday, Oct. 10 2 p.m.
Cedar Lanes
3131 N. Cedar

**AUBURN**
Thursday, Oct. 11 10 a.m.
Auburn Recreation Center
Foothills Room
471 Maidu Drive

**SACRAMENTO**
Thursday, Oct. 11 2 p.m.
Engineers’ Building
4044 N. Freeway Blvd.

**RENO**
Thursday, Oct. 11 2 p.m.
Engineers’ Building
1290 Corporate Blvd.

**CONCORD**
Friday, Oct. 12 10 a.m.
Centre Concord
5298 Clayton Road

**SALT LAKE CITY**
Friday, Oct. 12 2 p.m.
BEW Hall
3400 W. 2100 S.

**UKIAH**
Monday, Oct. 15 10 a.m.
Hampton Inn
1160 Airport Park Blvd.

**ROHNERT PARK**
Monday, Oct. 15 2 p.m.
Engineers’ Building
6225 State Farm Drive No. 100

**KAUAI**
Monday, Oct. 15 2 p.m.
ILWU Hall
4154 Hardy Ave.
Lihue

**EUREKA**
Tuesday, Oct. 16 2 p.m.
Best Western Bayshore Inn
3500 Broadway

**HONOLULU**
Tuesday, Oct. 16 2 p.m.
Jikoen Temple
1731 N. School St.

**HILO**
Wednesday, Oct. 17 11:30 a.m.
ILWU Hall
100 W. Lanikaula St.

**ANDERSON Meeting & Potluck**
Wednesday, Oct. 17 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail

**KONA**
Thursday, Oct. 18 11:30 a.m.
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

**MARYSVILLE**
Thursday, Oct. 18 2 p.m.
Veterans’ Memorial Center
211 17th St.

**MAUI**
Friday, Oct. 19 2 p.m.
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului
Nine financial planning basics

Your officers and Executive Board members are the Operating Engineers Federal Credit Union (OEFCU) Board of Directors. We work closely with the Credit Union’s management to provide you with top-quality financial services. The following list includes several tips to help you utilize these services and support your financial success:

1. **Develop a financial reserve.** Being prepared with three to six months’ living expenses can help relieve financial anxiety. Use an automatic-savings plan to save a set amount each paycheck. The fund will grow, and you may end up not even missing what you save each month.

2. **Get rid of high-interest credit-card debt.** If you are carrying over balances and paying interest, cut down on your card use, pay more than the monthly minimum or find a different credit card with a lower interest rate.

3. **Develop a household budget.** To make the process easier, call it a “household spending analysis.” Understanding how you spend your money can highlight how to spend less. Consider using financial-management software to help organize your finances and save time.

4. **Save for retirement.** Your retirement lifestyle is dependent on decisions you make before retiring. You may want to consider contributions to an IRA or Roth IRA.

5. **Be sensitive to taxes.** No one likes to pay more income taxes than absolutely necessary. Keep good records of potential deductions like mortgage interest, state and local taxes, charitable contributions and certain medical expenses. Also take advantage of tax deferral or preferential tax treatments on your investments.

6. **Have a sensible investment strategy.** You have worked hard for your money, so it only makes sense to invest it well.

7. **Be adequately protected.** Insurance provides protection against the unknown. Make sure your possessions, life and health are adequately insured. Examine the level of deductibles and the coverage amounts to get the protection you need at the lowest cost. Consider an umbrella-liability policy for additional coverage above what is provided in your homeowner and auto policies.

8. **Take care of estate planning.** A well-thought-out plan lets you decide how your assets are distributed, can reduce estate taxes and cover other issues. A *Durable Power of Attorney for Finances* designates someone to make financial decisions if you are incapable of making them and a *Durable Power of Attorney for Health Care* designates someone to make medical decisions if you are incapacitated.

9. **Organize your records.** Having a system for handling expenses and keeping organized records saves time and reduces stress.

Your union Credit Union is here to assist you. Visit www.oefcu.org, or call one of our member-service representatives for information concerning IRA accounts, the Visa credit-card program, certificate of deposits or any of our financial products and services.

Where do your dues go?

Each month you pay dues to Operating Engineers Local 3 for service. Do you ever wonder where your money goes or what your dues pay for? To fully answer these questions, we should start off by talking about who we represent.

The Public Employees Division provides full-representation services to around 8,000 public-sector employees. There are 162 different bargaining units spread across Northern California, Nevada and Utah. These units cover all facets of public employees from maintenance workers to management, public works to public safety and equipment operators to environmental inspectors – workers from cities, counties, special districts and joint-power authorities – we cover them all.

What does full representation mean?

Local 3 prides itself in membership service. For one monthly dues rate, we provide:

- Contract negotiations
- Grievance resolution, including filing at the formal step and all costs associated with the process, including arbitration
- Disciplinary investigations from the interrogation through the final appeal process, if necessary, including all costs of the appeal
- Representation for all aspects of the meet-and-confer process that protect or enhance your benefits or workplace rights
- Legislative advocacy at the federal, state and local level to ensure we have political allies who value the need for fair wages and benefits for our members
- Access to our Credit Union with competitive-rate loans
- Access to discount legal services for personal needs and discount travel and amusement park costs through the Union Plus program

Unfortunately, these services come at a cost. I will break this down into two categories: direct costs, meaning those costs directly contributed to the service provided and indirect costs, meaning those support-service costs proportioned as a cost to our division.

Direct costs

Salary and benefits

Our primary costs are the salary and benefits of our representatives and clerical support staff. We are a union employer, so we pay a competitive wage and provide excellent retirement and health-care benefits to our employees.

Fleet vehicles

Our business representatives are provided fully maintained vehicles so they can respond to your needs.

Office and personal equipment

We provide necessary equipment, such as cell phones, computers and copy and fax machines, so our staff can meet your service needs.

International per capita

As part of the International Union of Operating Engineers (IUOE), we submit a portion of our dues to help finance the IUOE. This is where your federal legislative advocacy and Union Plus benefits come from.

Legal fees

We incur legal fees for attorneys’ services to provide successful grievance and discipline representation on behalf of our members.

Health insurance

Our members have access to the Operating Engineers Health and Welfare Trust Fund through negotiated benefits, not from dues money. The fund provides competitive health-care plans that are negotiated with the employer and tailored to meet the needs of our members.

Indirect costs

Indirect costs are those costs for support services from departments within the union that do not have direct contact with or support from dues-paying members. These costs are proportioned among the districts and divisions such as ours so our revenue sources (dues) pay for the services we use. These services include:

- Technical support from our Information and Technology Department
- Financial and budgetary support from our Finance Department
- Assistance to our staff and bargaining units from the Safety Department when unsafe working conditions arise
- Processed dues and membership-records maintenance from the Member Services Department

This is an overview of where your dues money goes – in reality, the list goes on and on. The union is a non-profit service organization. We try and balance our dues rates to cover expenses so we can continue to provide full-representation services. Ask around among other public-employee-union members to find out what type of services they receive and what they pay in dues. I am certain you will find we provide more services at a lower cost.

Negotiations for successor MOUs begin in Yuba City

By Mike Minton, business representative

I was recently reassigned to the Yuba City District 60 office, and to say I came into a pile of work is an understatement. Every unit I have is at the end of its respective contract and all are expecting to begin negotiations for successor Memorandums of Understanding (MOUs) within the next month. This – along with the numerous meet-and-confers some of the units have almost weekly to the many members calling and demanding that something be done right now on policy or MOU violations – keeps me hopping.

In talking with all of my units, it is apparent that along with the customary requests for fair and adequate salary increases, the issue causing the most trouble is health insurance, which I’m sure is the same problem everywhere else. The problem I see with some of these units is that the majority of employees are earning $10 to $15 an hour, and their premiums are $400 to $600 a month for a family. This is money coming out of the employees’ pockets that doesn’t take into account the premiums the employer is paying. Along with the high premiums, many employers are reducing benefits on top of the increased premiums. We’re going to have some interesting negotiations for sure.

I want to thank the members I represented while assigned to the Fresno District for the past two years. I enjoyed working with all of you. Hopefully I was helpful and did a good job representing you and handling your negotiations. I think we won more than we lost. Good luck, and I am positive you will be more than happy with my replacement, Fred Klingel. He is intelligent, energetic and has your best interests at heart. If he tells you something, good or bad, you can take it to the bank. I also want to thank my office mate in Fresno, Doug Gorman. He picked up the slack for me while I was transitioning to District 60.

To those units and members in District 60 I now represent: I will do my best to assist you in any way I can. I might not always tell you what you want to hear, but I will give you an honest opinion, and if I don’t have an answer for you at the time you ask, I know where to get the answer. I look forward to the new challenges in District 60.

To my friends in the Kings County Sheriff’s Department: If you didn’t already know, your old sheriff ended up as the Clearlake chief of police, whom I represent through the Clearlake Police Officers’ Association. I guess some things never change.
Organizing
By Bruce Noel, director

Solidarity

Valley Power strike brings us closer together

In the wake of the ongoing Unfair Labor Practice (ULP) strike at Valley Power in San Leandro, I felt compelled to reflect to the general Local 3 membership the struggles and hardships these resilient workers have encountered over the last two years.

These Local 3 members are true warriors. They have dealt with much adversity from a new employer who refused to recognize the workers as a bargaining unit. The employer also refused to pay into their established benefits plans and furthermore, implemented unilateral changes in company policies and procedures that changed the terms and conditions of their employment. Through it all, these members have essentially worked without a contract since 2005.

Nearly 120 friends, families and community supporters recently joined the Valley Power workers on the picket line in San Leandro.

Tech News

Life on Pluto
By Michael Strunk, business representative

Working at Northstar-at-Tahoe's Mount Pluto presents a unique set of challenges for Local 3 technical engineers – everything from difficult terrain and wildlife to a compressed work season that requires all crafts on the jobsite at the same time, to anti-union developers, who despite their love-hate relationship with organized labor, privately admit if you want it done right the first time (and before the first snow), union hands are the best choice. Of course, this means Local 3 surveyors and testing and inspection hands lead the way.

Northstar is a year-round resort nestled along the North Shore of Lake Tahoe, about 200 miles from Alameda, Calif. The 2,480-acre resort features 2,280 vertical feet of downhill skiing terrain accessed by 16 ski lifts, a mountain-side snow-making system, cross-country ski center, the Village at Northstar, onsite lodging and summer activities, including an 18-hole golf course and a new mountain-bike park served by the ski lifts. With Local 3 hands leading the way, Northstar is undergoing a transformation into a year-round mountain resort, including a new village featuring a variety of shops, restaurants, art galleries, luxury condominiums and a 9,000-square-foot ice-skating rink.

Hundreds of millions of dollars are being invested in the area to make it a world-class resort destination akin to Vail, Colo., or Squaw Valley USA. How many hundreds of millions depends on who you ask. The ski resort alone has undergone $850 million in improvements. The new Ritz-Carlton Highlands is part of the larger expansion at Northstar at an estimated $300 million. When completed, the Ritz-Carlton will be the area's first five-star hotel. The ski-in, ski-out resort is slated to have 173 rooms and a 20,000-square-foot spa. The hotel is scheduled to open on time in 2009, thanks to union labor. This project will also include 75 residences at the Ritz-Carlton and 78 Ritz-Carlton Club fractional-ownership residences.

When completed, it will be one of a few hotels in the world located at the mid-mountain area of a ski resort in the center of a world-class alpine village accessible by a gondola ride. The ski-in, ski-out concept will allow residents and vacationers to “park their cars and forget about them” once they arrive at the hotel, better preserving the natural environment and maximizing the freedom to enjoy the mountain's skiing and snowboarding activities, including its extensive cross-country and snow-shoeing trail network (also used for hiking and mountain biking in the spring and summer).

The time frame for the project is about 18 months, and for the next three months, workers will be racing against the clock to get the exterior skin on before the inevitable winter snowfall. The joint-venture contractor team of Q&D/Swinerton will try to conquer the forces of nature by tenting and heating the project so work can continue during the winter months.

Additional mountain expansion plans are underway with new slopes and lifts, road widening and construction and parking-lot expansions for day skiers, who will be served by buses – a big improvement over the old tractors pulling skiers in open trailers of previous years.

Further expansion in the area includes the Martiswoods Estates subdivision, a new neighborhood of upscale homes just two miles from the Truckee airport and downtown Truckee and only 12 miles to Lake Tahoe. The lots are heavily wooded and one acre in size. Work in this environment poses special demands during the surveying of lots, establishing benchmarks and laying out the streets and utilities. All utilities are underground, which makes the need to do it right the first time most critical. Due to the compressed work season, staking done today means excavating or digging tomorrow. The site is self-contained with its own rock plant, haul-truck fleet, borrow pit and miles of temporary roads and power-supply lines.

A special thanks to Local 3 surveyors Mickey Hatt and Chris Collins with Andregg Geomatics, as well as Rob Perdue and Kevin Reeve with GW Consulting Engineers for making this piece possible.

Chief of Party Mickey Hatt (foreground) and Chairman Chris Collins of Andregg Geomatics work together near Mount Pluto at the Village at Northstar.
Bylaws Resolution

RECOMMEND BYLAWS SUBSTANTIAL CHANGES

Section 3 (page 63)

(b) Every Member who is not suspended for nonpayment of dues as of August 26th, 8th, the date for the first mailing of the ballots, shall have the right to vote. No Member shall have be suspended by force of law, by a vote of the Bylaws Committee or Officers.

Section 4 (page 88)

Each candidate shall have the right to have an observer in lieu of himself or herself, or to be present at the counting of the ballots, that is, be present at the opening of the post office box and the counting of the ballots. The observer or the candidate not challenging the eligibility of any voter, and the ballots of all voters who may have been challenged shall be counted, prorated, determining the results of the election, all challenges shall be investigated by the Committee to determine their validity on the basis of the results.

Section 6 (page 90)

(c) The Registration Committee Secretary or her designee, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature by mail, provided the candidate making such request does so in writing, adverting to the Registration Committee Secretary of the type of mailing area, as well as the literature in the Registration Committee Secretary or her designee's campaign literature, to the candidate's membership, the candidate of the literature, and the (2) of the enclosed.

Section 7 (page 97)

(c) Nominees for the same Office or Position shall be listed in alphabetical order by their last name (the candidate's name and office or position shall be listed on the secret ballot, and to elect a candidate for any Office or Position.

Section 8 (page 99)

(a) No Member shall be suspended for nonpayment of dues as of August 26th, 8th, the date for the first mailing of the ballots, and the Bylaws Committee or Officers shall have the right to vote. No Member shall have been suspended by force of law, by a vote of the Bylaws Committee or Officers.

Section 9 (page 101)

(b) The newly elected Officers shall be installed the Friday following the date of the election, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, who has been a member of the Local Union for two years preceding the month of nominations (subject to d below); and nominated by at least 1/10th of 1% of the members of the Union as of the last day of the month preceding the election (except the Registered Apprentice Sub-division).

RECOMMEND BYLAWS SUBSTANTIAL CHANGES (cont.)

Section 4 (page 88)

(b) Every Member who is not suspended for nonpayment of dues as of August 26th, 8th, the date for the first mailing of the ballots, shall have the right to vote. No Member shall have be suspended by force of law, by a vote of the Bylaws Committee or Officers.

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Section 10 (page 103)

(a) The Ballots shall be counted on a basis consistent with the instructions of the President, and at the close of the regular quarterly meeting of the Executive Board at the close of the regular quarterly meeting of the Executive Board.

(b) Bylaws and terms of office and terms thereof, and the Bylaws Committee or Officers shall have been suspended by force of law, by a vote of the Bylaws Committee or Officers.

Section 7 (page 78)

(c) Nominees shall be reviewed or be in opposition of any bona fide candidate for Office, shall distribute such candidate's campaign literature by mail, provided the candidate making such request does so in writing, adverting to the Registration Committee Secretary of the type of mailing area, as well as the literature in the Registration Committee Secretary or her designee's campaign literature, to the candidate's membership, the candidate of the literature, and the (2) of the enclosed.

Section 13 (page 77)

(b) Except as provided in (a) of this Section, the Election Committee shall have the powers and duties specified in the Bylaws and terms of office and terms thereof, and the Bylaws Committee or Officers shall have been suspended by force of law, by a vote of the Bylaws Committee or Officers.
SUBSTANTIAL CHANGES

ARTICLE V

1. BOARD

The Local Union shall be governed by a Board, which shall be elected by the Members in accordance with the provisions of this Constitution. 

2. NUMBER OF OFFICERS

The number of Officers shall be as set forth in Section 4 of this Article.

3. ELECTIONS

(a) All resolutions to amend the Bylaws, and all motions under New Business to come before a Semi-Annual Meeting, shall be placed on the agenda of such meetings; and such agenda, including a copy of all such resolutions and motions shall be sent by registered mail, return receipt requested, addressed to the Local Union Executive Board; shall be submitted to the Local Union Executive Board; shall be placed on the agenda of such meetings; and such agenda, including a copy of all such resolutions and motions, shall be printed and made available to the Officers at the start of such meeting. 

(b) At the discretion of the Executive Board, resolutions to amend the Bylaws, other than Articles V and VI, or any part thereof, shall be read at the Special or Annual Meetings following the Semi-Annual Meeting, and, within thirty (30) days after the last such meeting, submitted to a referendum vote by the Members, said referendum vote to be conducted by a firm of nationally licensed certified public accountants as chosen and directed by the Local Union Executive Board. The votes of Members voting at the home District meeting location, or at any mailing address, shall be counted as a whole; and ballot security will be maintained by means of voter lists kept at each of the Local Union's home District meeting locations, and ballot security will be maintained by means of voter lists kept at each of the voting locations. 

(c) All resolutions to amend the Bylaws, and all motions under New Business to come before a Semi-Annual Meeting, shall be placed on the agenda of such meetings; and such agenda, including a copy of all such resolutions and motions, shall be printed and made available to the Officers at the start of such meeting. 

(d) At the discretion of the Executive Board, resolutions to amend the Bylaws, other than Articles V and VI, or any part thereof, shall be read at the Special or Annual Meetings following the Semi-Annual Meeting, and, within thirty (30) days after the last such meeting, submitted to a referendum vote by the Members, said referendum vote to be conducted by a firm of nationally licensed certified public accountants as chosen and directed by the Local Union Executive Board. The votes of Members voting at the home District meeting location, or at any mailing address, shall be counted as a whole; and ballot security will be maintained by means of voter lists kept at each of the Local Union's home District meeting locations, and ballot security will be maintained by means of voter lists kept at each of the voting locations. 

ARTICLE XVI

1. POLITICAL ACTION AND EDUCATION COMMITTEE

(a) The Local Union shall establish a Political Action and Education Committee, to serve the interests of the members who reside outside the geographic jurisdiction of this Local Union. 

(b) The Political Action and Education Committee shall be comprised of ten (10) Members from each District, as set forth in Section 2, Nominations. 

(c) The Political Action and Education Committee shall consist of the Officers of the Local Union, the Committee Chair and eight (8) Members, each of whom shall be elected in the manner set forth in Section 2, Nominations of this Article. 

(d) The Political Action and Education Committee shall act, at least annually, to establish a Political Action Committee to serve the members of the Local Union residing outside the geographic jurisdiction of the Local Union. 

(e) The Political Action and Education Committee shall be responsible for the management and distribution of funds raised by the Political Action Committee. 

(f) The Political Action and Education Committee shall submit an annual report to the Membership, which shall be placed on the agenda of the Semi-Annual Meeting for approval. 

ARTICLE XVIII

1. BUSINESS MANAGER

(a) The Business Manager shall be elected by the Members for a term of ten (10) years. 

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(r) The Business Manager shall be elected by the Members for a term of ten (10) years. 

(s) The Business Manager shall be elected by the Members for a term of ten (10) years. 

(t) The Business Manager shall be elected by the Members for a term of ten (10) years. 

(u) The Business Manager shall be elected by the Members for a term of ten (10) years. 

(v) The Business Manager shall be elected by the Members for a term of ten (10) years. 

(w) The Business Manager shall be elected by the Members for a term of ten (10) years. 

(x) The Business Manager shall be elected by the Members for a term of ten (10) years. 

(y) The Business Manager shall be elected by the Members for a term of ten (10) years. 

(z) The Business Manager shall be elected by the Members for a term of ten (10) years. 

{Continued on page 12}
RECOMMEND BYLAWS HOUSEKEEPING CHANGES

ORDER OF BUSINESS

1. Meeting called to order per ritual.
2. Approval of agenda.
3. Roll Call of Officers.
4. (a) Minutes of the previous meeting
   (b) Approval of minutes.
5. Nominations and elections.
6. Reading of the applicants accepted in the District since the last meeting.
7. Receiving of the report of the Committee onFrozen Assets and Other Monies sent to the General Secretary-Treasurer by the
   Presiding Officer.
8. Reports of sick leave, accident and death of Members.
9. Reports of:
   (a) Business Representatives
   (b) Delegates and Committees
   (c) Treasurer (Quarterly Financial Statement)
10. Uncovered business.
12. Subjects for the good of the welfare.
13. Motion or order for adjournment.

ARTICLE I

DECLARATION OF THE OBJECTS, PURPOSES AND PRINCIPLES

Section 1 (page 5)

(a) The Membership at a Semi-Annual Meeting,...

Section 2 (page 5)

(b) Through collective bargaining with Employers to secure and improve for its Members and Employees represented by it, and through bargaining with Employers to secure and improve for its Members, their wages and hours of labor and other conditions of employment.

(c) To support ideas, causes, programs and policies, and persons subscribing to such ideas, causes, programs and policies in the opinion of the Local Union, which will, and or assist, directly or indirectly, in securing or improving the wages, salaries, benefits, hours of labor and other conditions of employment of its Members, all employees and working men, women and minors, the general welfare of its Members and the standing of this Local Union.

Section 3 (page 6)

(b) To regulate ourselves and the affairs of our Local Union so that it may reflect honor and dignity on each of us, and be accustomed to the general welfare of this Local Union.

Section 4 (page 6)

(a) This Article and any part thereof may be amended during any quarter by a secret ballot vote taken at a specially called meeting of the Members of a District.

ARTICLE II

DUES

Section 1 (page 7)

(a) A Member shall get a dispatch slip and receipt of dues remitted.

(b) Changes in the dues rates.

(c) Delegates and Committees

ARTICLE III

DUTIES OF MEMBERS

Section 1 (page 8)

(a) Members shall be given a copy of the minutes of all meetings within three (3) days following the meeting. All Members of the Committee shall be given a copy of the minutes of all meetings within three (3) days following the meeting.

(b) The Membership at a Semi-Annual Meeting...

ARTICLE IV

POLITICAL ACTION AND ORGANIZATIONAL POLICIES

Section 1 (page 9)

(a) The District Executive Board shall be comprised of nine (9) District Executive Board Members.

(b) The District Executive Board shall keep a detailed account of all reports.

ARTICLE V

ELECTIONS

Section 1 (page 9)

(a) The Executive Board shall call and conduct an annual election at District Meetings.

(b) The Executive Board shall keep a detailed account of all reports.

ARTICLE VI

PRETENTIOUS ACTIONS

Section 1 (page 10)

(a) The Notice shall be mailed at least one hundred (100) days prior to the date of the election.

(b) The Notice shall be mailed at least one hundred (100) days prior to the date of the election.

ARTICLE VII

FINANCIAL AFFAIRS

Section 1 (page 10)

(a) The Treasurer shall be responsible for the collection of all dues and all assessments.

(b) The Treasurer shall be responsible for the collection of all dues and all assessments.

ARTICLE VIII

ADMINISTRATION

Section 1 (page 11)

(a) The Executive Board shall be responsible for the administration of all affairs of the Local Union.

(b) The Executive Board shall be responsible for the administration of all affairs of the Local Union.

ARTICLE IX

MEMBERSHIP

Section 1 (page 11)

(a) A Member shall be paid two dollars ($2.00) per month for any one year of active service.

(b) A Member shall be paid two dollars ($2.00) per month for any one year of active service.

ARTICLE X

GRIEVANCE COMMITTEES

Section 1 (page 12)

(a) The Executive Board shall be responsible for the administration of all affairs of the Local Union.

(b) The Executive Board shall be responsible for the administration of all affairs of the Local Union.

DISTRIBUTION

8th District 04: Cordelia
Retirees/Special-called meeting 2 p.m.
Cordelia Fire District
2155 Cordelia Road

8th District 04: Cordelia
Regular district meeting 7 p.m.
Cordelia Fire District
2155 Cordelia Road

8th District 20: Oakland
Retirees/Special-called meeting 10 a.m.
Oakland Zoo
Snow Building
9777 Golf Links Road

9th District 01: Burlingame
Retirees/Special-called meeting 10 a.m.
Marchants Hall
1511 Rollins Road

9th District 01: Novato
Retirees/Special-called meeting 2 p.m.
Unity In Marin
600 Palm Drive

9th District 01: Burlingame
Special-called meeting 7 p.m.
Transport Workers Union Local 505
1512 Rollins Road

9th District 90: Watsonville
Retirees/Special-called meeting 10 a.m.
Ramsay Park
1301 Main St.

9th District 90: Morgan Hill
Retirees/Special-called meeting 7 p.m.
Engineers Bldg.
325 Digital Drive
**MEETING SCHEDULE FOR BYLAWS LANGUAGE RATIFICATION MEETINGS OCTOBER 2007**

**10th**
- District 30: Modesto
  Retirees/Special-called meeting 10 a.m.
  Modesto Civic Plaza
  10th & K St.

- District 30: Stockton
  Retirees/Special-called meeting 2 p.m.
  Stockton Seniors Center
  224 S. Sutter St.

- District 30: Stockton
  Regular district meeting 7 p.m.
  Stockton Ballroom
  9650 Thornton Road

- District 50: Fresno
  Retirees/Special-called meeting 2 p.m.
  Cedar Lanes
  3131 N. Cedar

- District 50: Clovis
  Regular district meeting 7 p.m.
  Veterans Memorial Building
  453 Hughes Ave.

- District 11: Reno
  Retirees/Special-called meeting 2 p.m.
  Engineers Bldg.
  1230 Corporate Blvd.

- District 11: Reno
  Special-called meeting 7 p.m.
  Engineers Bldg.
  1230 Corporate Blvd.

- District 80: Auburn
  Retirees/Special-called meeting 10 a.m.
  Auburn Rec. Ctr. – Foothills Room
  471 Maidu Drive

- District 80: Sacramento
  Retirees/Special-called meeting 2 p.m.
  Engineers Bldg.
  4044 N. Freeway Blvd.

**11th**
- District 80: Rancho Cordova
  Regular district meeting 7 p.m.
  Machinists Hall
  2749 Sunrise Blvd.

- District 12: Salt Lake City
  Retirees/Special-called meeting 2 p.m.
  IBEW Local 354
  3400 W. 2100 S

- District 12: Salt Lake City
  Special-called meeting 7 p.m.
  IBEW Local 354
  3400 W. 2100 S

- District 20: Concord
  Retirees/Special-called meeting 10 a.m.
  Centre Concord
  5298 Clayton Road

- District 20: Martinez
  Regular district meeting 7 p.m.
  Plumbers 159
  1304 Roman WAY

- District 10: Ukiah
  Retirees/Special-called meeting 10 a.m.
  Hampton Inn
  1160 Airport Park

- District 10: Rohnert Park
  Retirees/Special-called meeting 7 p.m.
  Engineers Bdg.
  6225 State Farm

- District 10: Rohnert Park
  Special-called meeting 7 p.m.
  Engineers Bdg.
  6225 State Farm

- District 17: Lihue (Kauai)
  Special-called meeting 7 p.m.
  Kauai High School Cafeteria
  3577 Lala Road

- District 17: Honolulu (Oahu)
  Retirees/Special-called meeting 2 p.m.
  Jikoen Temple
  1731 N. School

- District 40: Eureka
  Retirees/Special-called meeting 2 p.m.
  Best Western Bayshore Inn
  3500 Broadway

- District 40: Eureka
  Special-called meeting 7 p.m.
  Best Western Bayshore Inn
  3500 Broadway

- District 17: Hilo (Hawaii)
  Retirees/Special-called meeting 11:30 a.m.
  ILWU Hall
  100 W. Lanikaua

- District 17: Kona (Hawaii)
  Retirees/Special-called meeting 11:30 a.m.
  King Kamehameha Kona Beach Hotel
  75-5660 Palani Road

- District 60: Marysville
  Retirees/Special-called meeting 2 p.m.
  Veterans’ Hall
  211 17th St.

- District 17: Kahului (Maui)
  Retirees/Special-called meeting 7 p.m.
  Maui Beach Hotel
  170 Kauhimanu

- District 17: Kahului (Maui)
  Special-called meeting 7 p.m.
  Lihikai School Cafeteria
  335 S. Papa Ave.

- District 20: San Mateo
  Retirees/Special-called meeting 2 p.m.
  Engineers Bdg.
  20308 N. Freeway Blvd.

- District 20: San Mateo
  Special-called meeting 7 p.m.
  Engineers Bdg.
  20308 N. Freeway Blvd.

**18th**
- District 17: Kona (Hawaii)
  Retirees/Special-called meeting 11:30 a.m.
  King Kamehameha Kona Beach Hotel
  75-5660 Palani Road

- District 60: Marysville
  Special-called meeting 7 p.m.
  Marysville Joint Unified School Dist. Board Room
  1919 B. St.

- District 17: Kahului (Maui)
  Retirees/Special-called meeting 2 p.m.
  Maui Beach Hotel
  170 Kauhimanu

- District 17: Kahului (Maui)
  Special-called meeting 7 p.m.
  Lihikai School Cafeteria
  335 S. Papa Ave.
The first-ever Local 3 Semi-Annual Hot Rod and Motorcycle Show turned out to be a roaring good time for the membership and their families attending the Sept. 16 meeting at the Solano County Fairgrounds. Nearly 1,500 guests enjoyed the outdoor barbecue lunch and a whole host of members participated in the car show. A true mixture of business and pleasure – it was by all accounts a great meeting.

The day’s first order of business was a vote on the Bylaws Committee’s resolution to amend the Bylaws (see pages 10-13 for the complete resolution). The membership voted to support the resolution, which means it will be presented for a final vote of approval during district meetings in October.

The Good of the Order began with the State of the Union address to the membership by Business Manager Russ Burns. Burns covered a number of important issues, including pension investments, health and welfare, the Rancho Murieta Training Center (RMTC) and the state of the work picture across the jurisdiction. Highlights of the address are summarized below:

- **Pension-fund investments are doing fairly well**, given the mediocre state of the market, with year-to-date returns from January 2006 to August 2006 at 3.9 percent and from January 2007 to August 2007 at 4.7 percent.
- **Local 3 is seeking a new financial manager for its investments**, one who can assume a more fiduciary role as the union’s investment manager.
- The union’s new prescription-drug provider is Caremark, one of the nation’s top prescription-drug providers. Caremark is a significant improvement over our previous provider, RxAmerica, in terms of membership services and costs. The transition to Caremark will yield savings of between $8 million to $10 million over the course of the union’s two-year agreement.
- The OE3 Living Healthy Wellness Program introduced in August is expected to help members and their families remain healthy and reduce the union’s health-care costs.
- Local 3 is upgrading its dental program to a larger network of high-quality dentists. The transition is expected to save around $1 million to $3 million in annual costs.
- The union is currently searching for a new third-party administrator to find the best provider for the membership.
- Health-care costs continue to be monitored, given the $283 million OE3 spent on health care in 2006. Although members’ contribution rate recently increased by .33 (from $6.58 to $6.91 per hour), the national average health-care increase was 12.2 percent, compared to Local 3’s 5 percent increase; therefore, the union is succeeding in keeping costs down while still providing quality service.
- Members using Blue Cross of California can now check the status of their claims online at www.bluecrossca.com/oe3.
- For the first time in history, Local 3 has established a working budget for the Rancho Murieta Training Center (RMTC). The budget enabled the union to invest $2.8 million into a fleet of new equipment, including:
  - Komatsu Hydraulic Excavator
  - 140H Caterpillar Motor Grader
  - 938G Caterpillar Wheel Loader
  - Trimble GPS System
Member Edwardo Perez gets his portrait drawn by artist Wolfgang Niesielski.

- Additional improvements at RMTC include educational videos, job aids and self-directed computer study aids.

- Through the second quarter of the year, work hours varied across the jurisdiction, as indicated by the following numbers:
  - California construction saw 8.4 million hours in 2006 versus 8.58 million hours in 2007, about a 2 percent increase over 2006.
  - Nevada construction hours are currently down 11 percent, with 1.05 million hours versus 937,000 hours in 2006 versus 2007.
  - Hawaii construction hours look good, with close to a 10 percent increase from 2006 to 2007.
  - Utah construction hours are strong with a 24 percent increase from 2006 to 2007.
  - Survey hours are slightly up at 2 percent from 2006 to 2007.

- Due to a drop in hours on the private side of the work picture, specifically in the housing market in California and Nevada, the union’s bargaining parties have decided that retirees under age 62 may no longer be dispatched under the Retiree Work Addendum for the year 2008. Retirees ages 62 and older may be dispatched under the Retiree Addendum in the period April through November when there are fewer than 15 percent on the out-of-work list and all other requirements are met under the Collective Bargaining Agreement (CBA). Although the work picture has been better in years past, we still have more than $12 billion in public and private work to be completed between now and the next 10 years, in addition to the $24 billion of mega-bonds funds yet to be allocated. It is anticipated that members’ hours will pick up in the near future with infrastructure funding from the mega-bonds; however, until the funding is allocated, it is a priority to keep the local’s active members employed. Members can expect to see a more extensive hours report published in an upcoming edition of Engineers News.

- Local 3 is staying on top of several major public-sector projects, including the $1.43 billion Bay Bridge Self-Anchoring Suspension Project, the $3.4 billion Transbay Transit Center Project, the $272 million Devil’s Slide Tunnel Project and the $4.3 billion Hetch Hetchy Water System Improvement Project.

- On the private side of the work picture, Local 3 contractors have several refinery projects on the books, including work at Valero, Chevron and Conoco-Phillips worth a total of $2.9 billion. An upcoming project in Richmond at the Chevron Refinery worth $1 billion will mean more than 3.5 million hours for Local 3.

The business manager ended his speech with a word of thanks to the membership for their continued participation and support of Local 3. He was in return thanked by a group of members on strike at Valley Power Systems North, Inc., in San Leandro, who shared with the crowd their struggle for justice and the unwavering support they’ve received from the officers and staff.

The meeting concluded with questions, comments and suggestions from the membership, all of which were noted and answered.
**MORGAN HILL**  Picnic a success in Morgan Hill

The Morgan Hill Aug. 5 district picnic began with beautiful, 81-degree weather—perfect temperature. We had many prizes for our raffle and games, a bounce house and cotton candy for the children. The menu included tri-tip, chicken, beans, salad, bread and watermelon. We had a tremendous turnout and served food to more than 500 people.

We would like to thank Business Manager Russ Burns, President Fred Herschbach and Treasurer Dan Reding for helping to serve at our picnic. We would also like to thank the entire District 90 staff, volunteers and apprentices. It was a great joy to see everyone talking to one another and enjoying each other’s company. We will see you next year.

Thank you to all who have contributed to Dispatcher Joseph Morrison’s account. We raised $815 for Joe at the picnic.

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**STOCKTON**  District signs Anderson Crane, D&T Crane Certifiers

Anyone commuting from the Valley or Foothills to the Bay Area has probably seen the work taking place on the I-205 corridor. O.C. Jones & Sons is widening I-205 between the Mountain House exit and I-5. The company keeps about 18 to 20 operators busy on the reconstruction requiring cuts and fills for the roadway and paving.

C.C. Myers is building the overpasses through Tracy on I-205. Four to six operators are driving pile and setting false work—substructure of the bridge.

Nehemiah Construction is widening the bridges at Mossdale at the I-205 and I-5 interchange, with one of the bridges crossing the San Joaquin River. The two crane operators working for Nehemiah, Dave Leonard and Garth Ungerman, have a combined 57 years of experience. They are driving pile, driving sheet pile, clamming and setting false work. Nehemiah has five to seven operators onsite, and the project will last until the fall of 2008. When it’s completed, hopefully commuters will have some traffic relief.

A few larger jobs and many small jobs are popping up all over the Stockton District. Teichert Construction was the low bidder on the $23 million Angles Camp Bypass. Ranger Pipeline was the low bidder on a $30 million phase of the Folsom South Canal Project. Balfour & Beatty Infrastructure was the low bidder on the $80 million to $100 million Clay Station and the Camanche Raw Water Pumping Plants at Lake Camanche.

For the brothers and sisters on the out-of-work list, make sure you renew your registration every 84 days. Work safely!

In the past few months, it has been our pleasure to pass out service awards. Forty-four-year member Leo Markey enjoys retirement and is still running equipment on his ranch. Thirty-seven-year member Joe Villalobos is working as a foreman for Teichert. Twenty-seven-year member Matt Theodore is pulling levers for Top Grade. Congratulations to these members for their years of service.

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**Dutra** has a young crew, says Dutra Dredge Captain Kirk Stubblefield, but they mean business and know the business. Third-generation Crane Operator Jesse Stubblefield, Kirk’s son, has a reputation for skill.

With the rock, it’s been tight quantity control, and at times, the mud has been difficult, but according to Asta Foreman Jim Settlemoir, “Both companies [Asta and Dutra] work good together.”

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Dutra Derrick Barge (DB) Crane Operator Jesse Stubblefield.

Deck Engineer James Faas, Dredge Captain Kirk Stubblefield and
Deckhand Pete Benando.
**BURLINGAME**  | Important election dates to remember

It’s that time of the year again – elections. The Burlingame District office is gearing up for the upcoming election in November, and we can use all the help we can get to support the candidates who support Local 3. We will be phone banking and precinct walking in San Francisco and San Mateo counties, and we need you. For every hour you donate to the Voice of the Engineer (VOTE) program, you get credit toward great prizes. Prizes start at just five hours for a Local 3 hard hat up to 20 hours for the others, including a Filson Vest, a Maglite flashlight and a Local 3 safety vest.

Keep these dates in mind for the upcoming election: Phone banking begins Oct. 1; absentee voting begins Oct. 8; precinct walking begins Oct. 20; and Election Day is Nov. 6. Precinct walking is held in several locations in Burlingame, Foster City and San Mateo, so please call the hall at (650) 652-7969 for specific locations and times.

In San Mateo County, a large portion of the $2 billion San Francisco Airport (SFO) expansion was recently completed with Ghilotti Bros. Contractors of San Rafael doing much of the work and Granite Rock Concrete in Redwood City supplying the concrete for this phase. San Mateo Community College District is doing more than $600 million worth of work at all of their campuses providing several Operating Engineers with work. Raito finished initial work at the new site of the $28 million San Mateo Police Station.

**AUSTIN ENTERPRISES** has a freeway-grinding project on Hwy. 280 in San Francisco and San Mateo counties providing more than 12 Operating Engineers with work. Soon your ride will be a little more pleasant.

**G. Bortolotto & Company, Inc.** in San Carlos is doing a paving job on El Camino Real from San Mateo to Burlingame.

Thank you to retirees **Joe Galicia** and **Joe Wendt**. These members have donated their time (San Leandro Valley Power picket line duty at 6 a.m.) to support our Local 3 brothers and sisters on strike since July. These members only want to keep what they had.

District Rep. and Trustee **Ken Olu** and the entire Burlingame District staff congratulate the following 50-year members: **Bob “Dirt Stiff” Brannan** of Redwood City, **Lee Cecotti** of Larkspur, **David Dunaway** of San Francisco, **Bill Henley** of San Mateo, **Loring Lintt** of Half Moon Bay, **Louis Lovisco** of San Bruno, **Joseph George** of San Rafael and **Angelo Pitto** of San Francisco.

Please remember: The next Burlingame District meeting is Oct. 9 at 7 p.m. at the Transport Workers Hall located at 1521 Rollins Road in Burlingame (this is the building next door to the hall where we usually hold our meetings). This is a special-called meeting.
ROHNERT PARK – Willits Bypass first phase fully funded

In spite of limited access due to environmental issues, Golden State Bridge is keeping several members busy on the Ten-Mile River Bridge Project. Mendocino Construction Services also has a few operators doing the grading and paving on the project.

Argonaut Constructors recently finished the Franklin Street rehabilitation project in Fort Bragg and plans to start the Hwy. 20 turn-lane project near Fort Bragg soon. Argonaut also picked up the Hwy. 53 overlay in Lake County.

MCM continues to work on bridge projects at Confusion Hill and on the Hwy. 101 widening project through Santa Rosa.

The first phase of the four-lane Hwy. 101 Willits Bypass is now funded, so the project can proceed toward construction in 2010. In a unanimous vote of the California Transportation Commission (CTC) June 7, the 2006 State Transportation Improvement Program (STIP) Augmentation was approved as recommended by CTC staff. The program includes $860 million of Interregional Transportation Improvement Program (ITIP) funds, in addition to funds previously designated for the bypass. No further funds were required from the Mendocino Council of Governments (MCOG) as the regional partner. The next steps include design continuation, right-of-way acquisition – which is fully funded – and environmental mitigation.

According to MCOG Executive Director Phil Dow, benefits of the phased project include acquisition of the four-lane right-of-way and plans to proceed with a second access to Brook Trails. Some traffic-congestion relief will occur in Willits by 2014, and there will be a definite relief from most trucks. Economic benefits will accrue in the county as a whole and in Willits. Every construction dollar creates about $6 of economic benefits, as it circulates through the economy. The MCOG Board of Directors unanimously supported the first phase of the bypass project June 4, with the intent that any concerns will be worked out over time.

District 10 would like to extend a “welcome aboard” to recently signed contractor Josh Lutzenberg of Lutzenberg Performance Drilling. Josh is a graduate of Local 3’s Apprenticeship Program and has worked in the drilling industry since 1996. We wish him great success.

Don’t miss these upcoming events in District 10: The special-called/retiree meeting is scheduled for Oct. 15 at 10 a.m. at Ukiah’s Hampton Inn (1160 Airport Park Blvd.) and then at 2 p.m. at the hall (6225 State Farm Drive) in Rohnert Park. The special-called meeting is also scheduled for Oct. 15 at 7 p.m. at the hall.

Our quarterly district meeting will be held Dec. 10 at 7 p.m. at the hall.

NEVADA – Newmont Mining members talk union

After a slow start, work in Northern Nevada is picking up; however, private work has slowed considerably, and with the lack of state funding for highway work, the public work is also down. On the upside, the Regional Transport Commission (RTC) and Truckee Meadows Water Authority are keeping many members busy with treatment-plant work and city work in the area.

TW/RTC has been busy on the North Virginia Sewer Replacement. Sierra Nevada Construction and Q&D Construction have been working on city overflays and street reconstructs in Reno and Sparks. KG Walters is working on water- and sewer-treatment plants in Sparks and Fallon. KG Walters was also the low bidder on the water-treatment plant in Fernley. Peterson Construction is building a treatment plant in Yerington. MKD Construction started the Walker River Diversion Project at Topaz.

Work is slowly at the Tracy Clark Power Plant, with Granite finishing site-grading work and a fire/water intake structure; most of the crane work is also winding down. The power plant is scheduled to be online by the end of the year and will provide great job opportunities for our members and contractors at the plant.

Work at the Peppermill Casino expansion is also finishing. Lift Services, TWRTC, Pacific Rim Construction and A&KW are diligently working to meet the November deadline.

Road and Highway Builders has been busy on the Hwy. 50 project in Hazen. The southbound realign and paving is finished, and work continues on the northbound section and the bridge structures. Rees’s Enterprise is doing the crushing, and Valentine Surfacing is taking care of the grinding. RHB will also start work on the Carson Bypass.

A special-called meeting is scheduled Oct. 11 in Reno at 1290 Corporate Blvd. The retiree meeting starts at 2 p.m., and the district meeting is at 7 p.m.

From Elko

Summer in Elko has ended, and it has been hot. Usually the construction work is in progress much earlier in the season, but this year, work was held up until around the first of July, and government permitting was the hold up. The majority of construction work is related to projects developing at the mines. The price of gold remains high and is causing economics in Northern Nevada to thrive. Fortunately, several of our signatory contractors are benefiting from this.

We continue to have positive talks with non-union companies in the area. Our signatory companies are very competitive with them, and this is helping us show them it is possible to be competitive, make good profits and treat their employees with fair benefits and wages.

We want to thank all the brothers and sisters at Newmont Mining for explaining the benefits of being union and working under a collective bargaining agreement to all the new employees on their crew. Membership is the key to harmonious labor and management relations.

Remember: The Elko monthly meeting is held the second Wednesday of the month at 6 p.m. in the Elko Office, 1094 Lamoille Highway.
HAWAII  Big housing work for big companies in District 17

Isemoto Contracting has plenty of work at the Kamilo at Mauna Lani Project – a new subdivision with condominiums and housing. Members of Isemoto Contracting are also working on a new golf course, condominiums and housing at the Kuhio Development Project, as well as the housing and subdivision project at Hualalai. The company is also working on a new, one million gallon water tank at the Kawaihae Industrial area and a new water tank and water lines at the Puako Mauka Project.

McGuire and Hester started a $4 million project installing water, sewer and storm drains. The company is also extending White Lock Road in Laguna.

Kiewit Pacific has $18.8 million in improvements on the sewer-treatment plant in Elk Grove.

Beebe Corporation is working on two projects at the Mercy San Juan Hospital.

Steve P. Rados is gearing up on two projects – the $58 million Upper Northwest Interceptor and the second segment of the Freeport Pipeline Project on Gerber Road.

Goodfellow Bros. has members working on Waikoloa King’s Land Project, which consists of a new subdivision for condominiums and housing. The company also has members working on the Waikoloa King’s Land Shopping Center employees’ parking lot.

Members of Hawaiian Dredging continue work on Queen Kaahumanu’s highway-widening project.

SACRAMENTO  Bond measures bring work in district

The Sacramento District has a lot of bond measures coming to light with a lot of infrastructure projects.

Rudolph and Sletten continues work at 500 Capitol Mall on a high-rise office building.

Conco Companies is working on an official utility building for Sutter General Hospital.

At the Crocker Art Museum on Third Street, Preston Pipeline is replacing pipelines on several streets.

McGuire and Hester started a $4 million project installing water, sewer and storm drains. The company is also extending White Lock Road in Laguna.

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Steve P. Rados is gearing up on two projects – the $58 million Upper Northwest Interceptor and the second segment of the Freeport Pipeline Project on Gerber Road.

Balfour Beatty is going strong at the Freeport Pumping Station, and the company has another pumping station at Clay Station Road and the Folsom South Canal.

RGW is going strong on the Grant Line/Hwy. 99 overpass and interchange. Teichert is also at Grant Line working on the Elk Grove Promenade Mall, in Galt building the new Liberty Ranch High School and in South Sacramento rebuilding Florin Mall.

Teichert, Martin Brothers and American Civil Contractors are working at night repaving Hwy. 99, the Capitol City Freeway and various overpasses. Szeremi Sweeping, Golden Interstate Sweeping and Broom Express are supporting these projects by keeping the streets clean.

In other news: Congratulations to new members Angela Geller and Sergio Reyes who were sworn in at the Aug. 9 Sacramento District meeting. Congratulations also to 45-year-pin recipient Rudolph Elpel.

We had a great turnout at our Aug. 9 district meeting in Oroville. More than 35 members were in attendance from Caltrans Unit 12. Another 75-plus members represented those working under the Master Agreement and the rock, sand and gravel shops. Business Manager Russ Burns, Rec. Corres. Secretary Rob Wise and Treasurer Dan Reding answered members’ questions, along with Craft Maintenance Director Tim Neep and George Swift from Unit 12.

Business Manager Russ Burns brought everyone up to speed on current events, hours reported and Bylaws changes, as well as the work picture ahead for operators throughout the Local 3 jurisdiction. The officers were available after the meeting ended. To all those who attended: Thanks for taking time out of your day to take part in the business of your local. For those who couldn’t make the meeting: See you at the next one, Oct. 3, when we will raffle off the camo.

The work picture in District 60 has picked up even though we still have low numbers on our out-of-work list. Baldwin has miscellaneous paving work from the I-5 overlay to the Hwy. 70 passing lanes just north of Marysville to Feather River Boulevard. Granite is busy on Hwy. 20, Hwy. 149 and at its portable plants near Oroville.

The District 20 staff, volunteers and striking Heavy Duty Repairmen (HDR) and Partsman have been testing their courage for weeks now in the picket line and standing strong, because they are walking one, Oct. 3, when we will raffle off the camo.

From left: Rec. Corres. Secretary Rob Wise and Business Manager Russ Burns congratulate 50-year watch recipient Ken Bettis.
Hello from the North Coast.

Work in District 40 has been spotty this year, and like many districts, we’re looking forward to next year. The Alton overpass, the McKinleyville bridges and the new PG&E Power Plant are all supposedly a “go” next year.

Currently, Mercer Fraser is finishing up on the Hwy. 101 barrier in Humboldt County and working on a smaller barrier job in Del Norte County. The company is also buttoning up some other small projects for the winter and finalizing its gravel extractions on various sites throughout the district.

Granite picked up a few jobs this year and has finished stockpiling rock for next year’s production. We anticipate the return of the Love Machine for this process. Granite is also on Hwy. 299 and other projects in Del Norte County for the year.

MCM has made strong progress this year on the Van Duzen River Bridge, and Confusion Hill is humming right along. We eagerly await the completion of the north bridge, so we can get back to work on the road portion of this project.

Wahlund Construction has been working hard on the $37 million Crescent City Wastewater Treatment Center. This job has employed a number of Operating Engineers between Wahlund, West Coast Constructors and Griffin Soil Stabilization. We commend Lonny Kronstiener and the crew of West Coast Constructors for taking such an active role with our apprentices. Their “hands on” approach and concern is an example to us all about the effectiveness of the Apprenticeship Program. Thanks.

In other news: Local 3 was a major sponsor of the annual Humboldt County Wildwood Days car show in Rio Dell Aug. 2 to Aug. 5. We were well-represented. We hope everyone has had a safe and productive year.

Please make sure to vote Nov. 6, and we will see you at the District 40 special-called meeting Oct. 16 at 7 p.m. at the Bayshore Mall Best Western.

Be safe.

Granite ready for next year

We keep saying it, but we have to say it one more time: The Utah work picture has never been better. Our hours are up and things seem to be staying the same for the foreseeable future. We currently have three pipelines in the state of Utah. Two are in the Vernal area and one is near Ogden.

This month, we would like to spotlight Kennecott Land’s Daybreak Project on the west side of Salt Lake County, nestled into the west bench of the Oquirrh Mountains. This project covers about 4,200 acres. When completed, the area will include about 14,000 homes, light-rail, 35 miles of trails and a man-made lake – this is where we come in.

W.W. Clyde & Company has the task of putting the second half of this lake together and had a large part in the first half of the lake. Superintendent Stan Thacker and Foreman Jack Johnson have been overseeing the lake that is currently in the lining phase, which consists of putting in 8 inches of underlining, rolling out the liner and then using a D6 to stick 18 inches of sand on top of the liner. W.W. Clyde is also assisting Kennecott Land with several fills in the development. By the first of next year, the company will have moved about 240,000 cubic yards of material. If you haven’t seen this project firsthand, it would be worth your time to do so.

Remember: A good union member is a lot like a Boy Scout – we should always be prepared. As you go to a new jobsite, keep these few things in mind and on hand to make sure you can start when you arrive:

- Valid driver’s license
- Social Security card
- Checking or savings account with deposit slip or voided check for direct deposit
- Steel-toed boots
- Keep yourself clean for drug screens
- Always be on time and ready to work

Keep up the good work, and we hope to see you at the special-called meeting Oct. 12 at 7 p.m. We also hope to see you at the broadcast of the Semi-Annual Meeting Oct. 24. Both meetings will be held at the IBEW Local 354 Hall on 3400 West 2100 South (the north building).
It is already October – where has the time gone? The work season in Redding has not been as plentiful as we anticipated. It has been steady but not plentiful. A lot of the slowness can be blamed on the California State Budget. Word has it that Gov. Schwarzenegger wanted to sign the budget to allocate about $1.5 billion for the state earlier in the year. Around the middle of August, he got the memo stating there were about 15 politicians (those of you who keep track of the news will know which party that was) in the state Senate who did not want the budget signed. Theoretically speaking, the governor has always been a man of action, and in order for all of our brothers and sisters to get to work, he needed to take action. So, during caucus, he excused himself and stated: “I'll be back,” and he was. He signed it, and the budget was released.

In other news: In August, we kicked off the New Member Orientation Program. This program consists of a Power Point presentation regarding members’ health insurance, retirement, dispatch, the Voice of the Engineer (VOTE) program and the Operating Engineers Federal Credit Union (OEFCU). Every other month, District 70 will have a New Member Orientation night. New members and their spouses will be sent invitations. The district will provide food and refreshments at each meeting. If you have not already had the chance to attend, you will be getting an invitation to come and join us. Those of you who have already received an invitation and were unable to attend, please give the hall a call at (530) 222-6093, and we will gladly schedule you to come join us. The information provided is very informative, and you will also have the opportunity to ask questions. Please be sure to send in the RSVP card or call the office.

Redding District 70 recently awarded some 50-year retirees and other members with various service pins. These members are pictured below, and more are coming in the next edition of Engineers News. Congratulations to all service-pin recipients.

To all of the signatory contractors in the Redding District 70 area, we hope that the work season continues to be a good and safe year for you and your employees.

The Redding District staff would like to say thank you to all the membership. Your continued support of Operating Engineers Local 3 is what keeps the meaning of union alive.

Ranked-choice voting

Ranked-choice voting allows San Francisco city and county voters to elect local officials by ranking up to three candidates for the same office. Ranked-choice voting allows for a majority vote without the need for a separate run-off election.

For the Nov. 6, 2007 election, San Francisco voters will use ranked-choice voting to elect the mayor. San Francisco voters who live in Districts 2, 4, 6, 8 and 10 will also use ranked-choice voting to elect their supervisor. See the map of these areas at right.

_How do voters mark the ranked-choice ballot?_ The ranked-choice ballot is designed in a side-by-side column format and lists the names of all candidates in three repeating columns. This format allows a voter to select a first-choice candidate in the first column, a second-choice candidate in the second column and a third-choice candidate in the third column.

Voters wishing to elect a write-in candidate for any of their three choices can write in a candidate’s name on the line provided and complete the arrow pointing to their choice.

When marking the ranked-choice ballot: Voters may – but are not required to – select up to three choices. If there are fewer than three candidates for the same office or to rank fewer than three candidates, voters may leave any of the remaining columns blank.

Voters should select a different candidate for all three choices. If a voter selects the same candidate in more than one column, the vote for that candidate will count only once.

_How ranked-choice voting works:_ To start, every first-choice selection is counted. Any candidate who receives a majority (more than 50 percent) of the first-choice selections is declared the winner. If no candidate receives more than 50 percent of the first-choice selections, the candidate who received the fewest number of first-choice selections is eliminated. Voters who selected the eliminated candidate as their first choice will have their vote transferred to their second choice. The votes are then recounted. If any remaining candidate receives more than 50 percent of the votes, he or she is declared the winner. If no remaining candidate receives more than 50 percent of the votes, the process of eliminating candidates and transferring votes to the next ranked candidate is repeated until one candidate has a winning majority.
OFFICIAL ELECTION NOTICE:

NOMINATION RULES FOR THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 37TH IUOE CONVENTION

Recording- Corresponding Secretary Robert L. Wise, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

NOTICE OF RIGHT TO NOMINATE:

Article XII, Elections, Section 2(i)
Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division and except for owner-operators of an entity that employs Operating Engineers), who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate. (Constitutional Amendment, 2003 Convention)

NOMINATION FORMS:

Article XII, Elections, Section 2(e)
Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

NOMINATION FORM
MULTIPLE NOMINATORS

Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate _____________________ Register No. ______________
Signature  Social Security No.   Register No.
________________________      XXX-XX_______ __________
________________________      XXX-XX_______ __________
________________________      XXX-XX_______ __________

(Insert Delegate or Alternate Delegate)

INTERNATIONAL CONVENTION DELEGATES

Article XIII, International Convention Delegates, Section 1
Delegates and Alternate Delegates to the International Convention other than the President, Vice President, Recording- Corresponding Secretary, Financial Secretary, Treasurer, and Business Manager (who shall be Delegates by virtue of their election to Office) shall be nominated and elected in the same manner as provided in Article XII of these Bylaws, except that:

(a) Eligibility shall be the same as that for a Constitutional Officer other than Business Manager.
(b) Except as provided in (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District and Sub-district Meetings in the months of September, October and November of the year next preceding the election.
(c) Each Nominee shall have the right to list one of the following after his or her name on the ballot: his or her Office, or his or her Position, or his or her collective bargaining agreement classification.
(d) Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.
(e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.
(f) Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording- Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

RULES GOVERNING THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 37TH IUOE CONVENTION AS APPROVED BY THE LOCAL UNION EXECUTIVE BOARD ON AUGUST 19, 2007.

Rules governing the Election of Delegates and Alternate Delegates to the 37th International Union of Operating Engineers Convention as approved by the Local Union Executive Board on August 19, 2007.

In addition to the Business Manager, President, Vice President, Recording- Corresponding Secretary, Financial Secretary and Treasurer who are Delegates by virtue of Article XIII, Section 1 of the Operating Engineers Local Union No. 3 Bylaws, there shall be thirty-seven (37) Delegates and three (3) Alternate Delegates elected.

The names of the Candidates shall be arranged in descending order based on the total number of votes received by each of them. The Candidate receiving the highest number of votes shall be at the top of the list, the Candidate receiving the least number of votes at the bottom of the list, and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and Alternate Delegate.

In the event that two (2) or more Candidates receive the same number of votes, their names shall be arranged in descending order based on the length of membership in Operating Engineers Local Union No. 3. The tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied Candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the Candidate with the next highest number of votes shall receive the number next following the number assigned the tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The Candidates, numbered one (1) through thirty-seven (37) shall be declared elected as Delegates. The Candidates for Alternate Delegates, numbered one (1) through three (3) shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

In the event the average number of members on which the Local Union has paid per capita tax for the year ending September 30, 2007, has increased sufficiently to entitle the Local Union to an additional Delegate, the Alternate with the highest number of votes shall be designated as Delegate, and likewise if the average membership has decreased to the point the Union is entitled to a lesser number of Delegates, the Delegate with the lowest number of votes would become first (1st) Alternate and the Delegate who had been third (3rd) Alternate would no longer be a Delegate.
DISTRICT MEETINGS
All meetings convene at 7 p.m.

OCTOBER 2007

8th District 04: Cordelia
Cordelia Fire District
2155 Cordelia Road

9th District 90: Morgan Hill
Engineers' Building
325 Digital Drive

10th District 30: Stockton
Stockton Ballroom
9650 Thornton Road

10th District 50: Clovis
Veterans' Memorial Building
453 Hughes Ave.

11th District 80: Rancho Cordova
Machinists' Hall
2749 Sunrise Blvd.

12th District 20: Martinez
Plumbers 159
1304 Roman Way

DECEMBER 2007

4th District 01: Novato
Unity In Marin
600 Palm Drive

6th District 11: Reno
Engineers' Building
1290 Corporate Blvd.

7th District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

10th District 10: Rohnert Park
Engineers' Building
6225 State Farm Drive

10th District 17: Kauai
Kauai High School Cafeteria
3577 Lala Road
Lihue

11th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway

11th District 17: Honolulu
Kalakana Intcr. School Cafeteria
821 Kalihi St.

12th District 70: Redding
Engineers' Building
20308 Engineers Lane

12th District 17: Hilo
ILWU Hall
100 W. Lanikaula St.

13th District 60: Marysville
Marysville Joint Unified School District
Boardroom
1919 B St.

14th District 17: Maui
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului

Operating Engineers Local 3 Scholarship Fund
2007 Sponsors

Academic Scholarships
First Place – Ed Parks Memorial Fund $6,000
First Place – Operating Engineers Federal Credit Union (OEFCU) $6,000
Second Place – Thomas Morton Foundation $5,000
Second Place – (Available for sponsorship) $5,000

Random-draw Scholarships
Blue Cross of California $850
Boxer & Gerson, LLP Attorneys at Law $850
Clippier International Equipment Company, Inc. $1,000
Condon-Johnson & Associates, Inc. $850
Delta Asset Management, Kevin Hardy $850
Ghilotti Brothers Contractors $850
Holt of California $850
Jayar Construction, Inc. $850
Kaiser Permanente $1,000
Lindquist LLP, Certified Public Accountants $850
Miller, Kaplan, Arase & Co., LLP, Certified Public Accountants $850
NuWest Insurance Services, Chuck Rosenberger $850
Precision Crane Service, Inc. $850
Pzena Investment Management, LLC $2,500
Rancho Murieta Country Club $850
Trust Fund Advisors, Inc., Ken Meister $850
Weinberg, Roger & Rosenfeld, A Professional Corp. $850
Wurts & Associates, Inc. $850

Honorary Membership
Effective Oct. 1, 2007

John Detto 1058401 District 70: Redding
Donald Hackett 1046794 District 90: Morgan Hill
David Muns 1507009 District 30: Stockton
Arnold Pahinui 1451790 District 17: Hawaii

Officers establish Legal Department to save money

At the beginning of this year, the Local 3 officer administration hired Robert E. Jesinger, Esq. and shortly thereafter Jolsna John, Esq. for the purpose of establishing a Local 3 Legal Department to serve the membership as the union’s in-house legal counsel. The primary purpose of creating the new department was to reduce legal fees by bringing previously outsourced legal matters in-house. Business Manager Russ Burns and the officers are proud to report the success of their actions and the significant savings realized by the Legal Department: The union has saved $250,000 in seven months, comparing the amount spent on legal fees in 2006 to 2007. These savings were achieved through the Legal Department’s close scrutiny of union service providers and the renegotiation of provider fees, in-house processing of grievances and the accessibility of 24/7 legal advice and counsel to the officers and business agents. With the department’s ongoing legal services and counsel, the officers expect further savings will be realized by the year’s end. Stay tuned to Engineers News for updates.

Irving Myerson · 1923 – 2007

We would like to take a moment to remember our friend and former staff member Irving Myerson, who recently passed away at the age of 84. Irv dutifully served the Local 3 membership for many years in the Accounting Department, and for just as long played a mean game of cards during lunch. He was a jokester – the kind of guy everyone loved, and he will certainly be missed by us all.

Dig This!

Local 3 recently went live with a completely new, easy-to-use membership website. The site includes state-of-the-art design and advanced technological features, such as a login for secure membership communications. Check it out at www.oe3.org.
ELECTION COMMITTEE NOTICE:
37th International Convention – Delegates & Alternate Delegates

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, and Article XIII, Section 1(b), International Convention Delegates, of the Local Union Bylaws, elections will be held at regular district meetings and special called meetings in each district during the months of September and October for Members of the Election Committee, which will conduct an election in February 2008 of International Convention Delegates and Alternate Delegates.

The election of Delegates and Alternate Delegates shall be held during the month of February 2008 by mail referendum vote of the Membership of this Local Union under the supervision of the Executive Board, with such other technical and legal assistance as may be provided.

The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in September preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for Delegate or Alternate Delegate to the 37th International Convention.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

MEETINGS TO ELECT THE ELECTION COMMITTEE:
All meetings convene at 7 p.m.

September 2007
21st/Fri-District 11, Reno, Engineers’ Building, 1290 Corporate Blvd.

October 2007
8th/Mon-District 04, Cordelia, Cordelia Fire District, 2155 Cordelia Rd.
9th/Tues-District 01, Burlingame, Transport Workers Local 505, 1521 Rolling Rd.
9th/Tues-District 90, Morgan Hill, Engineers Building, 325 Digital Dr.
10th/Wed-District 30, Stockton, Stockton Ballroom, 9650 Thornton Rd.
10th/Wed-District 50, Clovis, Veterans’ Memorial Bldg., 453 Hughes Ave.
11th/Thurs-District 80, Rancho Cordova, Machinists’ Hall, 2749 Sunrise Blvd.
12th/Fri-District 12, Salt Lake City, IBEW Local 354, 3500 West 2100 South
12th/Fri-District 20, Martinez, Plumbers 159, 1304 Roman Way
15th/Mon-District 10, Rohnert Park, Engineers’ Bldg., 6225 State Farm Dr.
15th/Mon-District 17, Lihue, Kaiser High School Cafeteria, 3577 Lala Road
16th/Tues-District 40, Eureka, Best Western Bayshore Inn, 3500 Broadway
16th/Tues-District 17, Honolulu, Kalakaua Intermediate Cafeteria, 821 Kalili St.
17th/Wed-District 70, Redding, Engineers’ Bldg., 20308 Engineers’ Lane
17th/Wed-District 17, Hilo, ILWU Hall, 100 W Laniakea Street
18th/Tues-District 60, Marysville, Marysville Joint Unif School Dist Bd Rm, 1919 B St.
18th/Tues-District 17, Kona, King Kamehameha Kona Beach Hotel, 75-5660 Palani Rd.
19th/Fri-District 17, Maui, Kahului, Lihikai School Cafeteria, 335 S. Papa Ave.
Blue Cross offers easy access to health services

A new website now available to Local 3 members with Blue Cross of California offers easy access to health claims, new ID cards, and Preferred Provider Organization (PPO) doctors. The website – www.bluecrossca.com/oe3 – is a Local 3-customized page that allows members to:

- Check the status of claims, including the date of service, amount billed, paid and due and the date processed
- Print temporary ID cards if one is lost or stolen or request a new ID card
- Find participating hospitals and doctors nationwide
- Access health and wellness resources, including:
  - Medical library, drug-interaction information, fitness and pregnancy resources
  - Health calculators and assessments, symptom finder, answers to health questions and resources to estimate costs of medical procedures

All you need to logon to the site is your Member ID (found on your Blue Cross medical card).

CONTRACTORS CORNER
On-the-job safety, Part 2

This month’s Contractors Corner is the second of a two-part series related to on-the-job safety. Please see last month’s issue of Health News for Part 1.

1. Use care and caution when lifting. Most muscle and spinal injuries are from overstraining. Know your limits, and do not attempt to exceed them. The few minutes it takes to get help will prevent weeks of being off work and in pain.

2. Practice good housekeeping. Disorganized work areas are the breeding grounds for accidents. You may not be the only victim – don’t be a cause.

3. Wear proper and sensible work clothes. Wear sturdy and appropriate footwear that is fully enclosed. Avoid loose clothing and dangling jewelry; be sure long hair is tied back and cannot become entangled in machinery.

4. Practice good personal cleanliness. Avoid touching your eyes, face and mouth with gloves or hands that are dirty. Wash well, and use barrier creams when necessary. Most industrial rashes are the result of poor hygiene.

5. Be a positive part of the safety team. Willingly accept and follow safety rules, and encourage others to do the same. Your attitude can play a major role in the prevention of accidents and injuries.

This month’s Contractors Corner is brought to you by Teichert Construction/Teichert Materials.

Winter 2007 / 2008
Safety Training Schedule

To sign up for classes:

In CALIFORNIA, call your district office or the Rancho Murieta Training Center (RMTC). California classes start at 7:30 a.m.

In NEVADA, call the Training Center. Nevada classes start at 8 a.m.

In UTAH, call the district office. Utah classes start at 7:30 a.m.

The following class schedule is also posted online at www.oe3.org.

40-hour HAZWOPER

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<tr>
<th>City</th>
<th>Date</th>
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<tbody>
<tr>
<td>Eureka</td>
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<tr>
<td>Alameda</td>
<td>Dec 3-7</td>
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<tr>
<td>Utah</td>
<td>Jan 21-25</td>
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<tr>
<td>Nevada</td>
<td>Feb 25-29</td>
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<tr>
<td>RMTC</td>
<td>March 10-14</td>
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Eight-hour HAZWOPER Refresher

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<td>Eureka</td>
<td>Nov 13</td>
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<td>Dec 4</td>
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<td>Rohnert Park</td>
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OSHA 10-hour Construction Safety Class

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<td>Utah</td>
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<td>Feb 25-26</td>
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<tr>
<td>RMTC</td>
<td>March 11-12</td>
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OSHA Disaster-Site Preparedness

(OSHA 10-hour Construction Safety Class is a required pre-requisite for this class)

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<td>Jan 23-24</td>
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<td>Feb 27-28</td>
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<td>RMTC</td>
<td>March 12-13</td>
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FOR SALE: New England stove, high fiberglass shell by Raven.

FOR SALE: '89 Chevy Silverado $45,000. Call (831) 883-2004. 100 pickup. Good condition; runs only. Ask for Toni and call (831) CA. $4,500 OBO. Serious buyers only. Quiet. Excellent condition; low hours; 81,400 miles. Call (541) 999-9375. Reg# 2479830.

FOR SALE: Too many to list: heavy-duty sockets, ratchets, breaker-bars and adapters, 450; acetylene torch set, victor gauges; 2 cutting torches, 2 rodburns; heating tools, one torch repair kit; 850; complete CAT oil ring kit; 2 standard oil ring kits, 1 metric oil ring kit; 8325. Call (757) 445-1331 or mariec43@aol.com. Reg# 045808.

REDUCED: '94 Winnebago (adventure) Class A motorhome, 30-ft. basement model 454 Chev. engine, Banks PowerPack, breakguard sale-t-seeer 44.000K, roof air, 4,000 K onan gen., awning all around, 100-gal. water tank, 2 lg holding tanks, twin beds, big ba and shower; $14,500 OBO. Call (559) 875-3554 or (559) 906-2131. Reg# 0892630.

FOR SALE: In Reno, '88 Elite motorhome, 36-ft. 460 Ford engine gas, overdrive, rebuilt at 61. Trans rebuilt at 50. New tires. 3K miles on all eight, has tag axle with air bags, coach and motorhome. New battery, back-up camera, QN bed, new paint job, air conditioning, lots of storage. 1450 miles. $21,000 OBO. Call (702) 308-6096. Reg# 1989919.

FOR SALE: 2001 John Deere 260 Turbo skid steer, only 425 hours, 7-ft. bucket, auger with 2 bits and 8 with 12 and trailer, extra attachments and extra hyd. Fittings, only $2600. Call (821) 818-6652 or (925) 787-8158. Reg# 1620514.


FOR SALE: Lot located in California City, Kern County. 120 X 84. Two-house lot. Hookups, gas, water and septic. 3 acres. Selling for $45,000. Call (831) 883-2004 or (831) 917-8363. Reg# 2623107.


FOR SALE: '93 Monaco Executive motorhome, 38 ft., 70,500 miles. Fully loaded. Leather int., power everything, heated seats, a/c, in-dash stereo, surround sound, tires, Buddy bearings, registered until the end of the year, always garaged. In Orangevale. $18,000 OBO. Call at (914) 662-4767. Reg# 2389686.


FOR SALE: John Deere 644-E loader 4x1 bucket, very good condition, new tires. Owner retired, previously used for snow removal. Call (530) 833-7766. Reg# 1141261.


FOR SALE: '92 Travel Trailer, 30-ft. Jayco, oak cabinetry, queen bed, 2 entry doors, inside/outside showers, good tires, good air conditioning, excellent condition. Priced below Blue Book at $9,999. Call Charmaine, at home (290) 795-6569 or cell (290) 404-5053. Reg# 1047560.

FOR SALE: '94 Durango 4X4 SLT, 87,000 miles, fully loaded, bronze, third-row seats, excellent condition. Priced below Blue Book at $9,999. Call Charmaine at home (290) 795-6569 or cell (290) 404-5053. Reg# 1047560.

FOR SALE: '96 Ski Nautique, 19.5 ft., 453 hours, 300 ci Mercury engine with electronic fuel injection, hot water transom shower, teak ski platform, bimini top, bronze propeller, rudder, tandem axle, brake controller, with removable tongue and newer tires, Buddy bearings, registered until the end of the year, always garaged. In Orangevale. $16,500. (916) 988-9693. Reg# 1061990.


From left: Members Roberto Valdez, Rob Richerson, Roberta Quintal and Oz Williams are part of the Caltrans Guardrail Crew on Hwy. 99.

Twenty-one year member Novice Massingale runs an elevator at 301 Mission Street in San Francisco.

From left: Local 3 members Andre Verdin and Chris Wiederholt run a crane for Condon-Johnson at 301 Mission.

Operator Joe Martinez is a 15-year Local 3 member on the job at Dougherty Road.

Twenty-five year member Eloy Perez operates a deck paver on the South Dougherty Bridge.

Pump Operator Mike Elkins runs a 41-meter concrete pump in Dublin.

From left: Department of Water Resources (DWR) Local 3 members Tony Padilla and Mike Souza at the San Luis Reservoir.

From left: Local 3 Caltrans members Bard Manning, Abe Soto, Robert Tipton, Dave Gutierrez, Franco Ramos, Tim Ellis and Clay Brown work off Hwy. 99 near Kingsburg.

Member Ray Torres works for Landavaso at 301 Mission.

Elevator Operator Ralph DeLaTorre Jr. has 30 years with Local 3 this month.