

ENGINEERS

NEWS

Vol. 65, #10

October 2007

Local 3 in motion

Members mix business with pleasure at September Semi-Annual



IMPORTANT ELECTION NOTICE

See page 25 for important information regarding the election of delegates and alternate delegates to the 37th Annual International Union of Operating Engineers (IUOE) Convention.



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Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



For The Good & Welfare

By Russ Burns, business manager

Let's get out the vote

You can't turn on the TV or open the newspaper these days without seeing something about the 2008 Presidential Election. It seems as though the election is tomorrow by how much attention the media is giving the candidates, their poll numbers and campaign fundraising. The importance of this election to working families is without question; however, since the election is not until November 2008, I want to take a moment to discuss another upcoming election on Nov. 6, 2007, in which voters in all Local 3 states will be electing their mayors, city councils and other local officials.

Local 3 has endorsed several candidates for the Nov. 6 election through the recommendations of our district Political Action Committees (PACs), and the following list represents the endorsements that were available at the time we went to press. A complete endorsement list will be available to the membership before the election at our district offices. In addition to the updated endorsements, the district offices are coordinating local, political-campaign activities through the Voice of the Engineer (VOTE) Program. Most districts are phone banking after hours during the workweek, and several are precinct walking on weekends. Find out how you can get involved today, and let's get out the vote.

District 01: San Francisco

Mayor – Gavin Newsom
District Attorney – Kamala Harris

District 04: Fairfield

Benicia City Council
Mayor – Bill Whitney
Council – Mike Ioakimedes, Scott Strawbridge

Benicia School Board

Andre Stewart

Fairfield City Council

Chuck Tim

Fairfield School Board

Patricia Shamansky
Helen Tilley

Solano Board of Education

Area 1 – Rozzana Verder Aliga
Area 7 – Raoul Gomez

Vacaville School Board

Steven Baker
Michael Kitzes

Larry Mazzuca

Mary Kay Sogge

Vallejo City Council

Mayor – Pamela Pitts

Council – Erin Hannagan, Mike Wilson

Vallejo School Board

Victor Mommsen

District 12: Utah

Salt Lake City Council

Mayor – Jenny Wilson

Ogden City Council

Mayor – Neil Hansen

District 30: Stockton

Modesto City Council

Seat 1 – Robert Farrace

Modesto School Board

Gary Lopez

District 40: Eureka

Humboldt Bay Harbor Commission

District 2 – Carlos Quilez

Northern Humboldt Union High School

District Board of Trustees – Robin Marks

As mentioned above, this is an abbreviated endorsement list. Members will need to contact their district office for a complete listing before the Nov. 6 election.

With that said, I have one final note in closing about the 2008 Presidential Election: If you're not already burned out on political coverage, the AFL-CIO has launched one of the most ambitious political voter-guide programs in history in preparation for this election: Check out www.afl-cio.org for more on *Working Families Vote 2008*.

Thanks for joining us at the Semi-Annual:

We had an impressive turnout at last month's Semi-Annual Meeting, and I want to say thanks to everyone who made it out. I had several members comment on how much they enjoyed the barbecue, the impressive lineup of cars and the overall change of pace from the normal attractions. Our staff put a lot of effort into planning this event, so we were pleased to hear so many folks enjoyed it. Please see pages 14 and 15 for a full report on the Semi-Annual.

Goff appointed to CAC

Gov. Schwarzenegger appointed Local 3 Vice President Carl Goff to the California Apprenticeship Council (CAC) July 12. The CAC holds quarterly meetings to conduct the business of apprenticeship in California, including policy advice on apprenticeship matters, issuing rules and regulations on specific apprenticeship subjects to be published in the California Code of Regulations and conducting appeals hearings. Of the council's 17 members, 14 members, including Goff, are appointed by the governor for four-year terms.



Recent CAC appointee and Local 3 Vice President Carl Goff addresses the rally crowd at a recent Valley Power strike event in Sacramento.

Apprenticeship: "Building a Foundation for the Future"

This slogan set the tone for the 45th Annual Western Apprenticeship Coordinators' Association (WACA) Conference held July 15 – 20 in Victoria, British Columbia. The event was hosted by Dave Frampton of the United Association (UA) Local 324 and Joe Kiwior of the Boilermakers Local 359. Operating Engineers' apprenticeships from Alberta, Washington, Southern Nevada, Northern Nevada, Hawaii, Utah and California were among the other trades in attendance.



From left: WACA Conference organizers Dave Frampton of UA Local 324 and Joe Kiwior of the Boilermakers Local 359.

Speakers from the U.S. and Canada discussed 1) the predicted labor shortages as the Baby Boom Generation reaches retirement age and 2) the efforts to increase union density in the workforce.

In a presentation entitled "Train the Trainers," featured speaker Mark Breslin of the Associated General Contractors (AGC) focused on the critical role of apprentice recruitment and training in organizing. He suggested greater involvement by journeypersons, forepersons and employers in the training process and stressed that skill level is the union contractors' competitive edge.

Another WACA speaker, Allison Rogeau of the Canadian Apprenticeship Forum, reported on a survey of 11,550 Canadian employers covering 15 trades, of which 90 percent said they believed in the value of apprenticeships while only 16.8 percent actually have apprentices. The survey concluded that for every \$1 an employer invested in apprenticeship there was a \$1.38 accrued return.

All of the speakers agreed that apprenticeships will be competing with other employers ranging from railroads to banks, to recruit from a shrinking labor pool.

Speakers, topics and websites from WACA 2007:

- Mark Breslin, *Train the Trainers*: www.breslin.biz
- Mel Lowney, *Helmets to Hardhats*: www.helmetstohardhats.org
- Lindsey Langill, *Red Seal Certification* – Canada's inter-provincial trade qualifications: www.red-seal.ca
- Linda Fownes, *Essential Skills for the Worker*: www.skillplan.ca
- Robert Blakely, *Role of Training Coordinators in Organizing* – Canadian Building and Construction Trades Office: www.bctd.org
- Allison Rogeau, *Apprenticeship Strategies for a Skilled Workforce* – Canadian Apprenticeship Forum: www.caf-fca.org
- Jake Irving, *The Oil Sands Industry in Alberta Canada*: www.oilsands.cc
- Others can be found online at www.calapprenticeship.org

Talking Points

By Fred Herschbach, president



We get business done

I have more updates to report from Hawaii, as I recently returned from their negotiations. I know many of you must think these Hawaii trips are more like vacations, but let me tell you, in District 17, *we get business done*, and the most recent business to report on is the ratification of the Hawaii Master Agreement at \$12 over five years. Myself and the negotiating committee gave a Power Point presentation on each island to answer members' questions about the agreement, and it was ratified by 98.5 percent of the membership – which is quite the majority. Nothing feels better than seeing the fundamentals of a democratic union put to work, and the overwhelming majority-support of this agreement proves that your voting membership really does know best.

Again, I would like to take this opportunity to thank the Negotiation Committee: Members Michael Akau, Jimmy Arthur Sr., business agents David Bergau, Bran Eubanks and Bruce Brumaghim, District Rep. Kalani Mahoe, members Eugene Pa and Donald Poepoe Sr. and business agents Gino Soquena, Sam Spencer and Ana Tuiasosopo. This team has given their time, knowledge, patience and experience as has District Rep. Mahoe's staff. Everyone pitched in and got it done providing a solid agreement we can all be proud of.

One particular section of the agreement worth mentioning is the apprentice to journey-level-operator ratio. The ratio used to be as follows:

Ratio of apprentices to journey-level operators

First step – 5:19

Second-step – 20:29

Third-step – 30:39

Fourth-step – 40:60

The language now reads, "one apprentice for every 10 journey-men." This is an obvious step in the right direction. One thing I have learned during my time as an officer of Local 3: You can only move forward by taking one step at a time. This better ratio will benefit and increase the amount of new brothers and sisters coming in to Local 3 and mastering their crafts.

Regarding the work picture: You can see in the district reports that private-market work is slow, but as with all things, work operates on a cycle, and the work picture will swing back again. Until then, focus on your training and your attitude and stay informed. A great way to get the most up-to-date information on your union is to attend every meeting you can make. There's a list of district and special-called meetings on pages 12 and 13.

I saw a lot of you "die-hards" at the Sept. 16 Semi-Annual, and it was good to see you all there. I look forward to seeing you again at the next round of meetings.

Be safe.

Honest as the day is long

Story and photos by Mandy Jessup, associate editor

Ninety-two-year-old Robert Parker is one tough man. He has been that way his whole life, as his first drag from a long-stemmed clay pipe was when he was just four years old, sitting on his grandfather's knee. At 12 years old, he spent his first time behind the wheel of a 1924 Chevrolet in Arkansas. That same vehicle would take him across the country to Fresno, Calif., where he still lives with his wife of 39 years, Verna Lee.

Born in 1914, Robert joined Local 3 in 1947, which makes him one of the oldest members. He got "schooled" on equipment at a time when there were no safety standards and no lost-work-time records. Cabs had no air conditioning because houses didn't either.

Robert recalls a number of dangerous incidents he endured while on the job, one being the time he was monitoring two high-pressure pumps washing and moving rocks in the Wishon Dam, and the pressure was so strong, he lost his teeth.

"They're what's holding them dams," Robert joked.

He also recalls hanging steel H-beams, 48-foot-long, that were also used as operator lifts. A man would climb aboard the H-beam, and Robert would lift him up using a crane. His wife, Verna Lee, said he came home shaking that day. No one was injured, but they certainly could have been. Robert also ran drag-lines and ditch-diggers.

Yet, it's not all horror stories – Robert's grandson, Fourth-step Apprentice Roy Parker, can urge his grandfather on to tell a host of good stories, stories about drunken contractors firing people who didn't even

work for them and afternoons spent fishing on work lunch breaks.



From left: Ninety-two-year-old Retiree Robert Parker, his grandson and OE3 member Roy Parker and Verna Lee Parker.

Robert worked on the bridge canal on Willow Avenue in Fresno and laid pile all along the west side.

"He builds the canals, and I tear them down now. I tear up the things he once fixed," Roy said.

Roy believes in the union because his grandfather does; three generations of Parker Operators have instilled the greatness of Local 3 in him.

"He [Robert] passed 'union' down to all of us,"

Roy said – "all of us" being

10 children, 28 grandchildren and "too many to keep track of," when it comes to great-grandchildren, says Verna Lee.

How did Robert "pass the union down?" According to Roy, union means "stand behind what you believe in, the brotherhood, and you have to be willing to take one for the team. The more people you have behind you, the more powerful you are."

Robert's advice to apprentices coming in: "Tell people you work for the best; you make the money with the union."

Robert knows more than most about the "money" of the union, since he took out a \$1,000 loan to start the original pension.

But Robert's retirement has certainly not been spent in relaxation, as he has the work ethic of an Operating Engineer, always moving, planning and working.

He has also had some health difficulties along the way. In January 1972, he had back surgery for a ruptured disc, and then in 1988, he had a heart attack brought on by 60 years of smoking. After that, Robert changed his lifestyle and gave up smoking. He also got a faithful companion, an Australian Shepherd named Blu, who would follow him around and come and get Verna if he had trouble getting back to the house.

Somehow, though, for 92 years, Robert Parker has always "made it back to the house," and Verna Lee claims it's because Robert's barber said he could have a free haircut when he lives to be 100. Robert believes: "It'd be an honor to be one of them," – one of the 100-year olds, just as it "is an honor to be an Operating Engineer."

"He's honest as the day is long," Verna Lee said about her husband, and apparently, after 92 years, Robert Parker's days are long, and he should be getting that free haircut soon.

This drag-line had a 70-foot boom and was one of Robert Parker's favorite pieces of equipment.



Teaching Techs

By Joanie Thornton, administrator

Essential skills

Individuals interested in the Northern California Surveyors' Joint Apprenticeship Committee (NCS-JAC) Training Program always ask what's involved in the program and what background is needed to enter the program.

Our selection procedures, which are part of our Apprenticeship Standards, state that an individual must be at least 18 years old, have a high-school diploma or GED, a valid California driver's license and pass our entry exam, which is a math/logic test.

Most applicants have no trouble verifying the required documents, and with a firm math background, they pass the entrance exam. However, the training life of apprentices and journey upgrades is more than just producing a few entry necessities, and learning and updating essential skills comes into play the moment they step onto the job.

Essential skills can be broken down into three major categories: academic skills, field-management skills and group skills. When these skills are learned, practiced and combined, they help create the essential journey person.

Academic skills involve communication, thinking, comprehension, ability to learn, use of written materials and problem solving. The NCS-JAC Training Program provides students with academic-skills training in the classroom and the tools needed to achieve these goals – curriculum, instructors, professional-classroom management, use of computers, documents (maps, records, etc), number skills and written and oral communications.

Field-management skills are learned each day on the job and passed on from competent journey persons. A positive attitude and proper behavior will assure the employer that student apprentices or upgrading journey persons are a benefit to their organization. Add responsibility, adaptability, accountability, problem-solving, decision-making and organizing to these skills, and we begin to see well-rounded apprentices on their way to becoming supervisory journey persons.

Last but not least are group skills – the ability to work together with others as a team. This might be the single most important skill that brings the greatest amount of productivity to the job, the employer and the member.

Essential skills are common to all occupations, yet at the NCS-JAC, we work daily to enhance those skills in the classroom and through our hands-on module of training. We work to make them essential skills for surveying.

If you want to know how learning essential skills for surveying might help increase your overall essential working skills, contact the NCS-JAC office at (510) 748-7413 to find out more about our apprenticeship and journey-upgrade training programs. It's never too late to improve the skills that are "essential" to you.

It's SRT season at the Ranch

The last 200-hour Probationary Orientation Period (POP) class concluded Friday, Aug. 24 at the Rancho Murieta Training Center (RMTC).

The training-center staff is currently busy with the Supplemental Related Training (SRT) season, which began Sept. 4 and will continue through April 2008. Each SRT session is two weeks long. Annual SRT training is mandated by the State of California Division of Apprenticeship Standards. SRT provides an opportunity for apprentices to learn new equipment and improve their existing skills.

Pipeline-training opportunity

The International Union of Operating Engineers (IUOE) is offering two pipeline classes in Reno, Nev. in 2008. The classes are three weeks long, six days a week and open to Local 3 operators. The first session will be held Jan. 7 – 25, 2008, and the second session will be Jan. 28 – Feb. 15, 2008.

These regional-training programs focus on upgrading skills for pipeline-specific tasks in the operation of side-booms, angle-dozers and excavators. Candidates are subject to an application, review and selection process. Acceptance and admittance is based on a review by the national pipeline director. Candidates must demonstrate the ability to operate the appropriate equipment.

The IUOE will provide all necessary training materials, lodging, lunch and \$50 per diem.

Interested candidates should contact Karie Sutter at (916) 354-2029, ext. 236, to request an application.

CCO testing

Please contact Pauline McCullough at (916) 354-2029, ext. 225, to schedule an appointment or obtain CCO information on the Practical Test.

CCO written exams

<i>Exam</i>	<i>Deadline for application</i>
Jan. 13, 2008 (recertification only)	Dec. 21, 2007
Feb. 10, 2008	Dec. 21, 2007
March 9, 2008 (recertification only)	Feb. 15, 2008
April 27, 2008	March 7, 2008
May 18, 2008 (recertification only)	April 25, 2008
June 29, 2008	May 8, 2008
July 13, 2008 (recertification only)	June 20, 2008
Aug. 24, 2008	July 3, 2008
Sept. 7, 2008 (recertification only)	Aug. 15, 2008
Oct. 19, 2008	Aug. 29, 2008
Nov. 9, 2008 (recertification only)	Oct. 17, 2008
Dec. 14, 2008	Oct. 24, 2008



Welding certifications

I've had many inquiries over the years about becoming certified as a welder. There are some general welding certifications, but in general, most certifications are specific to a task.

Let's start off with the four basic welding positions: flat, horizontal, vertical and overhead.

The two basic types of welds – groove and fillet – are shown below with welds shown in the proper sequence.

In my opinion, flat is the easiest position for welding, horizontal is next and overhead is the most difficult. Unfortunately, many of the welding rods we use in our industry require the vertical up-welding process, which is the most difficult.

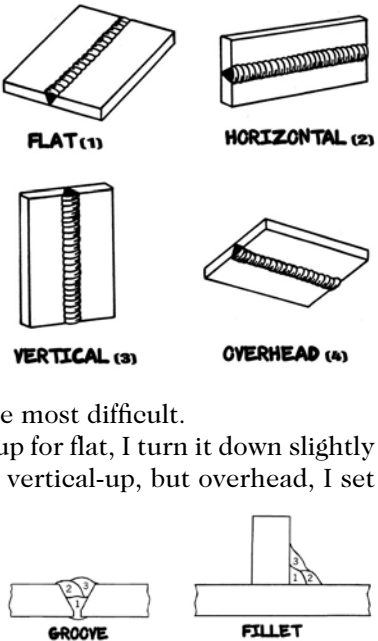
To set up: I set the welding machine up for flat, I turn it down slightly for horizontal and down some more for vertical-up, but overhead, I set close to flat.

Now for the certifications: A 1G certification means you are certified to weld in position 1 (flat) and in a groove. A 2G certification means you can weld in positions 1 and 2 (horizontal) in a groove. A 3F certification means you can weld in positions 1, 2 and 3 (vertical) in a fillet. Now here's the catch: A 4G or 4F certification is only good for positions 1, 2 and 4 (overhead). These certifications don't cover position 3. To obtain the "all position certification," you have to qualify in 3G and 4G and/or 3F and 4F.

This is only the tip of the iceberg. Pipe and crane booms have their own certifications, and many special projects require their own certifications. On many pipeline jobs, you have to certify with the contractor, because many won't accept previous experience.

If you want to become certified, decide which certification you need and prepare yourself with some training. Each test will require you to weld together a test piece, and then the examiner will cut a cross-section from your test piece and bend it at your weld to verify that it stays together and won't crack.

If you're interested in becoming certified, and you already possess good, basic welding skills, we can accommodate you here at the Rancho Murieta Training Center (RMTC), or we can help you find a place to become certified in your area.



Apprenticeship Spotlight: Nevada

It's time to recognize a few of our outstanding apprentices from the Nevada Training Center, a.k.a. "The Nucleus of Craftsmanship." Congratulations to all!



Daniel Bagan



Kevin Buter



Davis Chavis



David Cozad



Father and son Operating Engineers
Travis and Mark Ennis



Shane Drury



Fringe Benefits
By Charlie Warren, director

Vacation Pay Semi-Annual Payout

For those members not enrolled in monthly vacation-pay transfers to the Credit Union, October is the deadline for requesting a check for the November Semi-Annual Payout. Complete a Semi-Annual Payout Card, and return it to the Trust Fund office before Oct. 31 in order to have a check mailed Nov. 15. If no card is received and you have more than \$60 in your account, your money will transfer to the Operating Engineers Federal Credit Union (OEFCU) on Nov. 30.

To maximize the accessibility of your vacation and holiday pay, you should set up a monthly Credit Union transfer. In this case, as funds become available, they will transfer to your Credit Union account on the 10th of each month.

VACATION POSTING SCHEDULE

Month hours worked	Date employer reports and payments are due to Trust Fund	Date posted to individual Credit Union account or available for emergency withdrawal
January	Feb. 25	April 10
February	March 25	May 10
March	April 25	June 10
April	May 25	July 10
May	June 25	Aug. 10
June	July 25	Sept. 10
July	Aug. 25	Oct. 10
August	Sept. 25	Nov. 10
September	Oct. 25	Dec. 10
October	Nov. 25	Jan. 10
November	Dec. 25	Feb. 10
December	Jan. 25	March 10

You must have a Credit Union account and *complete the necessary monthly transfer forms*. Contact the Credit Union at (800) 877-4444 for additional information and monthly transfer forms.

Income-tax withholding

In conformance with federal and state tax regulations, when you retire you will be asked to elect the amount of income taxes you wish to have withheld from your monthly pension payment. You may elect to have no taxes withheld.

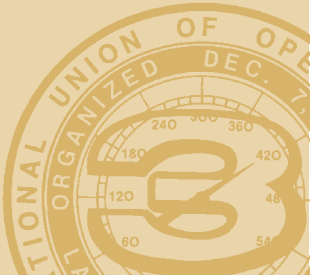
In making your decision about whether to withhold taxes from your retirement benefit, you should be aware that if your total income is high enough to require you to pay income taxes, and if sufficient taxes are not withheld from your retirement benefits, you may be responsible for payment of estimated taxes, and you could incur tax penalties.

You can change your tax-withholding election by notifying the Trust Fund office in writing. Federal and state withholding election forms are also available at the Trust Fund office at (800) 251-5014, the Fringe Benefits Service Center at (800) 532-2105 or online at www.oe3trustfunds.org. To change your tax withholding, you should file a request at least one month in advance of when you want the change to be effective.

Retiree Association Meetings

The final round of Retiree Association Meetings for this year begins this month. The Local 3 officers look forward to joining the retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Please check the schedule to find the meeting in your area.

OAKLAND Monday, Oct. 8 Oakland Zoo – Snow Building 9777 Golf Links Road	10 a.m.	SALT LAKE CITY Friday, Oct. 12 IBEW Hall 3400 W. 2100 S.	2 p.m.
CORDELIA Monday, Oct. 8 Cordelia Fire District 2155 Cordelia Road	2 p.m.	UKIAH Monday, Oct. 15 Hampton Inn 1160 Airport Park Blvd.	10 a.m.
BURLINGAME Tuesday, Oct. 9 Machinists' Hall 1511 Rollins Road	10 a.m.	ROHNERT PARK Monday, Oct. 15 Engineers' Building 6225 State Farm Drive No. 100	2 p.m.
WATSONVILLE Tuesday, Oct. 9 Ramsay Park 1301 Main St.	10 a.m.	KAUAI Monday, Oct. 15 ILWU Hall 4154 Hardy Ave. Lihue	2 p.m.
NOVATO Tuesday, Oct. 9 Unity In Marin 600 Palm Drive	2 p.m.	EUREKA Tuesday, Oct. 16 Best Western Bayshore Inn 3500 Broadway	2 p.m.
MORGAN HILL Tuesday, Oct. 9 Operating Engineers' Building 325 Digital Drive	2 p.m.	HONOLULU Tuesday, Oct. 16 Jikoen Temple 1731 N. School St.	2 p.m.
MODESTO Wednesday, Oct. 10 Modesto Center Plaza 10 th and K streets	10 a.m.	HILO Wednesday, Oct. 17 ILWU Hall 100 W. Lanikaula St.	11:30 a.m.
STOCKTON Wednesday, Oct. 10 Stockton Senior Center 224 S. Sutter St.	2 p.m.	ANDERSON Meeting & Potluck Wednesday, Oct. 17 Frontier Senior Center 2081 Frontier Trail	1:30 p.m.
FRESNO Wednesday, Oct. 10 Cedar Lanes 3131 N. Cedar	2 p.m.	KONA Thursday, Oct. 18 King Kamehameha Kona Beach Hotel 75-5660 Palani Road Kailua-Kona	11:30 a.m.
AUBURN Thursday, Oct. 11 Auburn Recreation Center Foothills Room 471 Maidu Drive	10 a.m.	MARYSVILLE Thursday, Oct. 18 Veterans' Memorial Center 211 17 th St.	2 p.m.
SACRAMENTO Thursday, Oct. 11 Engineers' Building 4044 N. Freeway Blvd.	2 p.m.	MAUI Friday, Oct. 19 Maui Beach Hotel 170 Kaahumanu Ave. Kahului	2 p.m.
RENO Thursday, Oct. 11 Engineers' Building 1290 Corporate Blvd.	2 p.m.		
CONCORD Friday, Oct. 12 Centre Concord 5298 Clayton Road	10 a.m.		





Credit Union

By Rob Wise,
Credit Union secretary/financial officer
& recording - corresponding secretary

Nine financial planning basics

Your officers and Executive Board members are the Operating Engineers Federal Credit Union (OEFCU) Board of Directors. We work closely with the Credit Union's management to provide you with top-quality financial services. The following list includes several tips to help you utilize these services and support your financial success:

1. **Develop a financial reserve.** Being prepared with three to six months' living expenses can help relieve financial anxiety. Use an automatic-savings plan to save a set amount each paycheck. The fund will grow, and you may end up not even missing what you save each month.
2. **Get rid of high-interest credit-card debt.** If you are carrying over balances and paying interest, cut down on your card use, pay more than the monthly minimum or find a different credit card with a lower interest rate.
3. **Develop a household budget.** To make the process easier, call it a "household spending analysis." Understanding how you spend your money can highlight how to spend less. Consider using financial-management software to help organize your finances and save time.
4. **Save for retirement.** Your retirement lifestyle is dependent on decisions you make before retiring. You may want to consider contributions to an IRA or Roth IRA.
5. **Be sensitive to taxes.** No one likes to pay more income taxes than absolutely necessary. Keep good records of potential deductions like mortgage interest, state and local taxes,

charitable contributions and certain medical expenses. Also take advantage of tax deferral or preferential tax treatments on your investments.

6. **Have a sensible investment strategy.** You have worked hard for your money, so it only makes sense to invest it well.
7. **Be adequately protected.** Insurance provides protection against the unknown. Make sure your possessions, life and health are adequately insured. Examine the level of deductibles and the coverage amounts to get the protection you need at the lowest cost. Consider an umbrella-liability policy for additional coverage above what is provided in your homeowner and auto policies.
8. **Take care of estate planning.** A well-thought-out plan lets you decide how your assets are distributed, can reduce estate taxes and cover other issues. A *Durable Power of Attorney for Finances* designates someone to make financial decisions if you are incapable of making them and a *Durable Power of Attorney for Health Care* designates someone to make medical decisions if you are incapacitated.
9. **Organize your records.** Having a system for handling expenses and keeping organized records saves time and reduces stress.

Your union Credit Union is here to assist you. Visit www.oefcu.org, or call one of our member-service representatives for information concerning IRA accounts, the Visa credit-card program, certificate of deposits or any of our financial products and services.

TRUCK LOANS!

any make ... any model ... new or used

Before you start shopping for a new or used car or truck, best call your OE Credit Union and talk financing. Why start there? Truth be told, dealerships don't make money on cars or trucks, they make money on financing. Shouldn't you know what you really should be paying, before you step into that showroom?

All it takes is a phone call to OECU's Loan Department and they'll give you the *real* numbers on what you qualify for, what your monthly payments will be and what kind of interest rate you'll pay. Remember, we work for you!

There's no back end hidden balloon payments, and no fine print. All it takes is a few minutes of your time and a phone call **800 877-4444**

Operating Engineers #3
Federal Credit Union

Union STRENGTH Union PURPOSE Union PRIDE





Public Employee News

By Don Dietrich, director

Where do your dues go?

Each month you pay dues to Operating Engineers Local 3 for service. Do you ever wonder where your money goes or what your dues pay for? To fully answer these questions, we should start off by talking about who we represent.

The Public Employees Division provides full-representation services to around 8,000 public-sector employees. There are 162 different bargaining units spread across Northern California, Nevada and Utah. These units cover all facets of public employees from maintenance workers to management, public works to public safety and equipment operators to environmental inspectors – workers from cities, counties, special districts and joint-power authorities – we cover them all.

What does full representation mean?

Local 3 prides itself in membership service. For one monthly dues rate, we provide:

- Contract negotiations
- Grievance resolution, including filing at the formal step and all costs associated with the process, including arbitration
- Disciplinary investigations from the interrogation through the final appeal process, if necessary, including all costs of the appeal
- Representation for all aspects of the meet-and-confer process that protect or enhance your benefits or workplace rights
- Legislative advocacy at the federal, state and local level to ensure we have political allies who value the need for fair wages and benefits for our members
- Access to our Credit Union with competitive-rate loans
- Access to discount legal services for personal needs and discount travel and amusement park costs through the Union Plus program

Unfortunately, these services come at a cost. I will break this down into two categories: direct costs, meaning those costs directly contributed to the service provided and indirect costs, meaning those support-service costs proportioned as a cost to our division.

Direct costs

Salary and benefits

Our primary costs are the salary and benefits of our representatives and clerical support staff. We are a union employer, so we pay a competitive wage and provide excellent retirement and health-care benefits to our employees.

Fleet vehicles

Our business representatives are provided fully maintained vehicles so they can respond to your needs.

Office and personal equipment

We provide necessary equipment, such as cell phones, computers and copy and fax machines, so our staff can meet your service needs.

International per capita

As part of the International Union of Operating Engineers (IUOE), we submit a portion of our dues to help finance the IUOE. This is where your federal legislative advocacy and Union Plus benefits come from.

Legal fees

We incur legal fees for attorneys' services to provide successful grievance and discipline representation on behalf of our members.

Health insurance

Our members have access to the Operating Engineers Health and Welfare Trust Fund through negotiated benefits, not from dues money. The fund provides competitive health-care plans that are negotiated with the employer and tailored to meet the needs of our members.

Indirect costs

Indirect costs are those costs for support services from departments within the union that do not have direct contact with or support from dues-paying members. These costs are proportioned among the districts and divisions such as ours so our revenue sources (dues) pay for the services we use. These services include:

- Technical support from our Information and Technology Department
- Financial and budgetary support from our Finance Department
- Assistance to our staff and bargaining units from the Safety Department when unsafe working conditions arise
- Processed dues and membership-records maintenance from the Member Services Department

This is an overview of where your dues money goes – in reality, the list goes on and on. The union is a non-profit service organization. We try and balance our dues rates to cover expenses so we can continue to provide full-representation services. Ask around among other public-employee-union members to find out what type of services they receive and what they pay in dues. I am certain you will find we provide more services at a lower cost.

Negotiations for successor MOUs begin in Yuba City

By Mike Minton, business representative

I was recently reassigned to the Yuba City District 60 office, and to say I came into a pile of work is an understatement. Every unit I have is at the end of its respective contract and all are expecting to begin negotiations for successor Memorandums of Understanding (MOUs) within the next month. This – along with the numerous meet-and-confers some of the units have almost weekly to the many members calling and demanding that something be done right now on policy or MOU violations – keeps me hopping.

In talking with all of my units, it is apparent that along with the customary requests for fair and adequate salary increases, the issue causing the most trouble is health insurance, which I'm sure is the same problem everywhere else. The problem I see with some of these units is that the majority of employees are earning \$10 to \$15 an hour, and their premiums are \$400 to \$600 a month for a family. This is money coming out of the employees' pockets that doesn't take into account the premiums the employer is paying. Along with the high premiums, many employers are reducing benefits on top of the increased premiums. We're going to have some interesting negotiations for sure.

I want to thank the members I represented while assigned to the Fresno District for the past two years. I enjoyed working with all of you. Hopefully I was helpful and did a good job representing you and handling your negotiations. I think we won more than we lost. Good luck, and I am positive you will be more than happy with my replacement, **Fred Klingel**. He is intelligent, energetic and has your best interests at heart. If he tells you something, good or bad, you can take it to the bank. I also want to thank my office mate in Fresno, **Doug Gorman**. He picked up the slack for me while I was transitioning to District 60.

To those units and members in District 60 I now represent: I will do my best to assist you in any way I can. I might not always tell you what you want to hear, but I will give you an honest opinion, and if I don't have an answer for you at the time you ask, I know where to get the answer. I look forward to the new challenges in District 60.

To my friends in the Kings County Sheriff's Department: If you didn't already know, your old sheriff ended up as the Clearlake chief of police, whom I represent through the Clearlake Police Officers' Association. I guess some things never change.



Organizing
By Bruce Noel, director

Solidarity

Valley Power strike brings us closer together

In the wake of the ongoing Unfair Labor Practice (ULP) strike at Valley Power in San Leandro, I felt compelled to reflect to the general Local 3 membership the struggles and hardships these resilient workers have encountered over the last two years.

These Local 3 members are true warriors. They have dealt with much adversity from a new employer who refused to recognize the workers as a bargaining unit. The employer also refused to pay into their established benefits plans and furthermore, implemented unilateral changes in company policies and procedures that changed the terms and conditions of their employment. Through it all, these members have essentially worked without a contract since 2005.

Nearly 120 friends, families and community supporters recently joined the Valley Power workers on the picket line in San Leandro.



Did they give up? NO!

In fact, when the strike began several weeks ago, the workers seemed apprehensive and unsure about their future; however, in the ensuing weeks, we have seen these members stand together, creating a bond that resembles a tight-knit family rather than a group of workers. In these difficult times, true unionism shines brighter than ever. Hats off to these stand-up members who have demonstrated what solidarity is all about – standing shoulder to shoulder, fighting for the rights of union brothers and sisters.

Thanks to the commitment of these members and support from the administration and staff, Local 3 has again demonstrated we are a force to be reckoned with. Remember: “An injury to one is an injury to all.”

Anyone who wants to help support the workers at Valley Power should contact their district representative.

Tech News

Life on Pluto

By Michael Strunk, business representative

Working at Northstar-at-Tahoe's Mount Pluto presents a unique set of challenges for Local 3 technical engineers – everything from difficult terrain and wildlife to a compressed work season that requires all crafts on the jobsite at the same time, to anti-union developers, who despite their love-hate relationship with organized labor, privately admit if you want it done right the first time (and before the first snow), union hands are the best choice. Of course, this means Local 3 surveyors and testing and inspection hands lead the way.

Northstar is a year-round resort nestled along the North Shore of Lake Tahoe, about 200 miles from Alameda, Calif. The 2,480-acre resort features 2,280 vertical feet of downhill skiing terrain accessed by 16 ski lifts, a mountain-side snow-making system, cross-country ski center, the Village at Northstar, onsite lodging and summer activities, including an 18-hole golf course and a new mountain-bike park served by the ski lifts. With Local 3 hands leading the way, Northstar is undergoing a transformation into a year-round mountain resort, including a new village featuring a variety of shops, restaurants, art galleries, luxury condominiums and a 9,000-square-foot ice-skating rink.

Hundreds of millions of dollars are being invested in the area to make it a world-class resort destination akin to Vail, Colo., or Squaw Valley USA. How many hundreds of millions depends on who you ask. The ski resort alone has undergone \$50 million in improvements. The new Ritz-Carlton Highlands is part of the larger expansion at Northstar at an estimated \$300 million. When completed, the Ritz-Carlton will be the area's first five-star hotel. The ski-in, ski-out resort is slated to have 173 rooms and a 20,000-square-foot spa. The

hotel is scheduled to open on time in 2009, thanks to union labor. This project will also include 75 residences at the Ritz-Carlton and 78 Ritz-Carlton Club fractional-ownership residences.

When completed, it will be one of a few hotels in the world located at the mid-mountain area of a ski resort in the center of a world-class alpine village accessible by a gondola ride. The ski-in, ski-out concept will allow residents and vacationers to “park their cars and forget about them” once they arrive at the hotel, better preserving the natural environment and maximizing the freedom to enjoy the mountain's skiing and snowboarding activities, including its extensive cross-country and snowshoeing trail network (also used for hiking and mountain biking in the spring and summer).

The time frame for the project is about 18 months, and for the next three months, workers will be racing against the clock to get the exterior skin on before the inevitable winter snowfall. The joint-venture contractor team of Q&D/Swinerton will try to conquer the forces of nature by tenting and heating the project so work can continue during the winter months.

Additional mountain expansion plans are underway with new slopes and lifts, road widening and construction and parking-lot expansions for day skiers, who will be served by buses – a big improvement over the old tractors pulling skiers in open trailers of previous years.

Further expansion in the area includes the Martiswoods Estates subdivision, a new neighborhood of upscale homes just two miles from the Truckee airport and downtown Truckee

and only 12 miles to Lake Tahoe. The lots are heavily wooded and one acre in size. Work in this environment poses special demands during the surveying of lots, establishing benchmarks and laying out the streets and utilities. All utilities are underground, which makes the need to do it right the first time most critical. Due to the compressed work season, staking done today means excavating or digging tomorrow. The site is self-contained with its own rock plant, haul-truck fleet, borrow pit and miles of temporary roads and power-supply lines.

A special thanks to Local 3 surveyors Mickey Hatt and Chris Collins with Andregg Geomatics, as well as Rob Perdue and Kevin Reeve with GW Consulting Engineers for making this piece possible.



Chief of Party Mickey Hatt (foreground) and Chainman Chris Collins of Andregg Geomatics work together near Mount Pluto at the Village at Northstar.

10 Engineers News

RECOMMEND BYLAWS S

ARTIC
EXECUTIV

Section 7 (page 44)
The Local Union Executive Board shall meet as often of the President, or on written request of a majority of the Ex may be held by telephone conference call.

Any recommended expenditure of \$10,000 or more shall be approved by roll call vote.

(page 45) **POLITICAL ACTION**

Section 4 (page 47)
No Member shall be eligible for election, be elected or Delegate:

(c) if he or she is retired, is an Officer of, or is o
and

Section 1 (page 52)
Eligibility.

(a) *Officers other than the Business Manager:* No person shall hold office unless he or she shall have been a member of the Union for a period of (1) year preceding the month of nominations; (2) if elected, not hold office unless he or she shall have been a member of the Union immediately prior to election (subject to [d] [1] of this Article); (3) if elected, not hold office for more than **(200) or 2%, whichever is less,** of the Members of the Registered Apprentice Sub-division, who shall be elected at a regular meeting, in the manner and form set forth in the Bylaws of the Union. **1% two hundred (200) or 2%** shall be 1/100 of the total number of members of the Union as of the last day of the year preceding the month of nominations.

Page 3

RECOMMEND BYLAWS SU

ARTICLE QUORUM AND RULES

~~Section 3 (page 77)~~
~~No Member shall be allowed to leave the meeting while the President, or temporary Chairman, after having given the retiring~~

Section 5 (page 78)
No Member in possession of or under the influence of alcohol is permitted to remain in, the meeting hall. **Whenever possible, the agenda shall be readily available.**

Section 14 (page 81)
Except as provided in Section 13, No Member shall
minutes, nor more than once, until everyone who desires has had
time when in his or her opinion the business of the meeting is un-
right, put the following question: "Shall the discussion be ended

New Article for Amer

(page 102) ARTICLE XXX
AMENDMENT OF BYI

Section 1
(a) **No bylaws or trade rules may be adopted or any Rules, Obligations or Ritual of the International U directions of any authority of the International U**

(b) Bylaws and trade rules or amendments thereto, in accordance with the Local Union as provided herein and thereafter.

Page 8

ARTICLE VI

DUES

(u) Members shall not threaten force or violence, nor cause physical harm to, nor intimidate, verbally or physically, any other member or their family, to influence or prevent the member from participating in Local Union elections or other Local Union activities. A member shall never wrong a fellow member if in his or her power to prevent it.

Members shall immediately notify ~~in person or~~ in writing either the Recording-Corresponding Secretary or their District Office of any change in their current address.

(c) *Sub-division D-Mining Units and Sub-Division M-Healthcare ~~and Sub-division P-Public Employee Units.~~*

The dues shall be, effective January 1, 2008, fifty-three dollars (\$53.00) per month, adjusted upward by 1.9% each January 1st thereafter, not to exceed two (2) hours and thirty (30) minutes of the "average wage rate."

(e) Insofar as allowed by law, \$1.50 per member per month shall be distributed to the Local Union Political Action Committee; \$0.50 per member per month shall be distributed to the District Political Action Committee. The money distributed to the Local Union for Political Action and to the District for Political Action shall be increased by 1.9% on January 1st of each year. Should said allocations be found not to be lawful, these funds shall revert to the Local's General Fund.

The Local Union Executive Board shall set the salaries of all Officers, provided that the Business Manager's salary shall ~~not be less than twenty-five percent (25%) a year more than the highest paid District or Business Representative~~ yearly salary of the President, Vice President, Recording-Corresponding Secretary, Financial Secretary, or Treasurer, whose salaries shall all be the same.

Each candidate shall have the right to have an observer in lieu of himself or herself, who must be a Member in good standing, at the polls and at the counting of the ballots; that is, each candidate shall have the right either to be present or to have an observer be present, but not both, to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer or the candidate may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

The Recording-Corresponding Secretary or his or her designee, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail; provided the candidate making such request does so in writing, addressing the Recording-Corresponding Secretary of the type of mailing, pays all costs involved, and delivers the literature to the Recording-Corresponding Secretary or his or her designee in an envelope, with two (2) copies of the literature, the contents of the envelope and two (2) of the envelopes.

(International directive, May 11, 1999)

~~No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of August next preceding the mailing of the ballots.~~

When any candidate due nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Record-Keeping Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective offices. **However, the unopposed candidate's name and office or position shall still be listed on the secret ballot and reflect that the nomination is unopposed.** Nomination, Acceptance of Nomination, and election records - including but not limited to the list of eligible voters, the ballots cast and all challenges and challenged ballots, the certificates of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, the record of the cost thereof and the amount received for such work - shall be preserved by the Record-Keeping Secretary for a period of at least one (1) year.

(b) Except as provided in (c) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District and Sub-district Meetings in the months of September, October and November ~~no later than November~~ of the year next preceding the election.

(c) Each Nominee shall have the right to list one of the following after his **or her** name on the ballot: his **or her elected or appointed** Office, or **his elected or appointed** Position, or **his** collective bargaining agreement classification.

Page 7

SUBSTANTIAL CHANGES

ARTICLE IX
EXECUTIVE BOARD

as necessary, but not less than once each month, and at the call of the Executive Board. Only one of the monthly meetings per year

for which Executive Board advice and consent is required.

ARTICLE X
POLITICAL ACTION AND GRIEVANCE COMMITTEE

hold the position of Political Action and Grievance Committee

on the full-time payroll of the Local Union or a related entity.

ARTICLE XII
PETITIONS

No Member shall be eligible for election, be elected nor hold the office of Business Representative continuously in good standing in the Local Union for one year and provided that no member shall be eligible for election, be elected nor hold the office of Business Representative for two years (below), and nominated by at least ~~440th of 1%~~ two hundred members of the Local Union and its Sub-divisions (except the members who are not suspended for nonpayment of dues as of the first day of February preceding the election. The ~~440th of 1%~~ two hundred (200) or 2% of the Members shown on the full-time payroll of the Local Union or a related entity.

able for election to, be elected to, nor hold the office of Business Representative continuously in good standing in the Local Union for one year and provided that no member shall be eligible for election, be elected nor hold the office of Business Representative for two years (below), and nominated by at least ~~440th of 1%~~ two hundred members of the Local Union and its Sub-divisions (except the members who are not suspended for nonpayment of dues as of the first day of February preceding the election. The ~~440th of 1%~~ two hundred (200) or 2% of the Members shown on the full-time payroll of the Local Union or a related entity.

RECOMMEND BYLAWS SUBSTANTIAL CHANGES

- (c) *District Member of the Executive Board:* No Member shall be eligible for election, be elected nor hold the position of District Member unless he or she shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of District Member unless he or she shall have been a member of the Local Union for two years immediately prior to election (subject to [d] below). The District Member must be nominated by five (5) members registered in the District, and not be an officer of the Local Union.
(International directive, May 11, 1999)

Section 2 (page 58)
Nominations.

- (c) Nominations shall be in writing and signed by one or more nominators giving the last four digits of each nominator's Social Security Number and Register Number in the form following:

SINGLE NOMINATOR

I hereby nominate _____ Register No. _____
Social Security No. _____, for _____
(Insert Office or Position)

Signature _____ Social Security No. _____

Register No. _____ PRINT NAME _____

MULTIPLE NOMINATORS- NOMINATION FORM

We hereby nominate _____ Register No. _____
Social Security No. _____ XXX-XX- _____, for _____
(Insert Office or Position)

Signature _____ Social Security No. _____ Register No. _____

XXX-XX- _____
XXX-XX- _____
XXX-XX- _____

- (f) When nominations are called for by the Presiding Officer for a particular Office or Position, ~~if a single nominator, he or she shall address the Presiding Officer reciting his or her name and Register Number and the name of the Member and the Office or Position for which he or she is nominating the Member and deliver his or her written nomination to the Nomination Committee. If there is more than one nominator, one of the nominators shall address the Presiding Officer reciting his or her name and Register Number and give the Presiding Officer the names and Register Numbers of the other nominators and the name of the Member and the Office and or Position for which he or she is nominating the Member and deliver the written nominations to the Nomination Committee.~~

RECOMMEND BYLAWS SUBSTANTIAL CHANGES

- (g) All Members nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his or her nomination to Local Union Office or Position, the Affidavit and a written acceptance of his or her nomination to Office or Position, on the following form, and in addition, shall have been in regular attendance at all home District Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, working in the trade at a location 100 or more miles from the home District meeting location, or death in the family. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each Member nominated, at his or her last known home address, notice of his or her nomination and the Office to which he or she has been nominated.
(International directive, May 11, 1999)

ACCEPTANCE OF NOMINEE

The Undersigned states that he or she will accept nomination for _____ Office or Position
I desire my name and incumbent (if elected to the above office or position), appointed incumbent or (if not the incumbent) one occupational classification as set forth in the collective bargaining agreement entered into by the Local Union to appear on the ballot as follows:

Name

Elected incumbent, appointed incumbent or Collective Bargaining Agreement Classification

Signature

Register No. _____ Social Security No. XXX-XX- _____ (last four digits)

Date _____ PRINT Name _____

- (h) No Member may accept nomination for more than one (1) Office or Position.

DECLINATION OF NOMINEE

The Undersigned states that he or she declines all nominations:

Name _____ Signature _____

Register No. _____ Social Security No. XXX-XX- _____ (last four digits)

Date _____

SUBSTANTIAL CHANGES

ARTICLE XV
BYLAWS OF ORDER

in session except by permission of the President or Vice President.

alcohol or illegal drugs or chemicals shall be admitted to, or be used in the meetings shall be held in locations where alcohol is not permitted.

to speak on any one (1) question longer than ~~five (5)~~ three (3) minutes and an opportunity to speak. The Presiding Officer may, at any time, adjourn any duly prolonged without motion or second and as a matter of course, if all those in favor say 'aye.' All those opposed, 'no.'

AMENDMENTS TO BYLAWS

BYLAWS

proposed in contravention of the Constitution, Laws, Bylaws, or the decisions, rulings, orders and resolutions of the Local Union, or the decisions, rulings, orders and resolutions of the Local Union empowered by this Constitution to make them.

in order to become effective, must first be adopted by the Local Union and then approved by the General President.

and recommendations for amendments made by a committee composed of one (1) Member from each District as set forth in the Bylaws. The Bylaws Committee members will be elected in writing by the election of Officers and Executive Board members for the term of the Officers. The Member shall be elected by the regular quarterly or specially called District Meetings by address, as shown on the records of the Local Union, and the meeting, was within the area covered by the District. The District in which he or she is nominated, shall have the right to elect a Member for five (5) years next following the election of Officers and Executive Board members. The Member shall be a member in good standing, and cannot be an officer or a related entity. In the event of a vacancy on the committee at the next regular quarterly District meeting to fill the vacancy, the committee shall be to elect a Chair and Secretary from

RECOMMEND BYLAWS SUBSTANTIAL CHANGES

- (b) Additionally, any active or retired member residing outside the geographic jurisdiction of the Districts of this Local Union may petition the Committee to serve as a non-elected member of the Committee to serve the interests of the members who reside outside the geographic jurisdiction of Local Union No. 3, as set out and defined in Appendix A to these Bylaws. Petitions to serve will be submitted in writing to the Committee, through the office of the Recording-Corresponding Secretary, no less than ten (10) business days before the first meeting of the Committee. The elected Committee members will then vote to accept no more than one of the petition(s) or reject all petition(s).

(Text taken from Article XIV, Section 2)

Section 3

- (a) All resolutions to amend the Bylaws, ~~and all motions under New Business to come before a Semi-Annual Meeting~~, shall be presented to the Local Union Executive Board at its regular meeting preceding the Semi-Annual Meeting, shall be sent by registered mail, return receipt requested, addressed to the Local Union Executive Board, shall be received not later than February 1st or August 1st, as the case may be; shall be considered by such Board at its regular meeting in the month preceding the Semi-Annual Meeting, the Local Union Executive Board shall report thereon to the Members at the Semi-Annual Meeting; ~~the motions or resolutions submitted to the Local Union Executive Board shall be placed on the agenda of such meetings; and such agenda, including a copy of all such resolutions and motions, shall be printed or duplicated and made available to each Member at the start of the meeting.~~
- (b) At the discretion of the Executive Board, resolutions to amend the Bylaws, other than Articles V and VI or any part thereof, shall be read at the Special or District Meetings following the Semi-Annual Meeting, and, within thirty (30) days after the last such meeting, submitted to a referendum vote of the Membership, said referendum vote to be conducted by a firm of nationally known certified public accountants as chosen and directed by the Local Union Executive Board.
(International directive, May 11, 1999)
- (c) Alternatively, at the discretion of the Local Union Executive Board, resolutions to amend the Bylaws, other than Articles V and VI, may be considered and adopted by secret ballot vote, according to the procedures set forth in these Bylaws at Article VI, Section 6 Section 4 of this Article.

(Text taken from Article VI, Section 6)

Section 4

- (a) Article V "INITIATION FEE" and Article VI "DUES" This Article and any part thereof may be amended during any quarter by a secret ballot vote taken at a specially-called District Meeting or as a special order of business at a regular meeting in each District, upon written notice to the Membership in each District deposited in the mail, postage prepaid, at least fifteen (15) days prior to the date of the District Meeting at which such vote is to be taken in a District, providing a resolution to amend is supported by at least three hundred (300) signatures of members in good standing. For the purpose of this Section, a Member's District is that in which his or her address is located as shown on the records of this Local Union ten (10) days prior to the day on which the notices are mailed. A majority of all votes cast in all Districts shall determine whether this amendment is adopted or rejected. Such votes will be counted as a whole; and ballot security will be maintained by means of voter eligibility lists kept at each District polling place to assure that no member votes more than once.
- (b) Notwithstanding the provisions of Paragraph (a), ~~Section 6 of this Article~~, any proposed change in this Article V and Article VI, shall NOT be submitted to the membership for vote at District Meetings as set forth in Paragraph (a), until and unless such proposed changes shall first be submitted as required for resolutions to amend by ~~Article XIV, Section 2(a) of these Bylaws~~ Section 3(a) of this Article, and be adopted at the Semi-Annual Meeting. Such votes will be counted as a whole; and ballot security will be maintained by means of voter lists kept at each District polling place to assure that no member votes more than once.
(International directive, May 11, 1999)

RECOMMEND BYLAWS HOUSEKEEPING CHANGES

A number of the recommended changes to the bylaws are considered housekeeping in nature. These changes include updates of Officers names, office addresses, consistency of terms, and edits to clarify. In no way are any of these housekeeping changes meant to change the intent of these bylaws.

NOTES

1. To be in conformity with the Constitution, wherever the word "sub-division" appears, it will now be "subdivision".
2. For consistency, all references to this particular Local will now state "Local Union No. 3".
3. All paragraphs that have the clause "women and minors" will now be listed as "women, minors".
4. Wherever the words "Grievance Committee" appears, it will now be changed to "Political Action and Grievance Committee".
5. The Officers' page will be updated to reflect the current administration.
6. Appendix A will be updated to reflect the current address and location of each District.
7. The phrase "Registered Apprentice" has been changed to "R (Registered Apprentice)" when it occurs after the word "subdivision".
8. If language is changed any place in the document, where there is similar language throughout the Bylaws the change will also be made.

RECOMMEND BYLAWS HOUSEKEEPING CHANGES

PREFACE
(page 1) ORDER OF BUSINESS
(District Meetings)

- Meeting called to order per ritual.
- Examination of dues cards by Conductor.
- Roll Call of Officers.
- (a) Minutes of the previous meeting.
(b) Minutes of the Executive Board.
- Nominations and elections.
- Reading of the applicants accepted in the District since the last meeting.
- Reading of the receipts for per capita tax and other monies sent to the General Secretary-Treasurer by the Presiding Officer.
- Reports of sickness, accident and death of Members.
- Reports of:
(a) Business Representatives
(b) Officers
(c) Delegates and Committees
(d) Treasurer (Quarterly Financial Statement).
- Unfinished business.
- New business.
- Subjects for the good and welfare.
- Motion or order for adjournment.

ARTICLE I
DECLARATION OF THE OBJECTS,
PURPOSES AND PRINCIPLES
OF THIS LOCAL UNION

Section 1 (page 3)

- (b) Through collective bargaining with Employers to secure and improve for its Members and Employees represented by it, and through bargaining with Employers to secure and improve for its Members, their wages, rates of pay benefits, hours of labor and other conditions of employment.
- (d) To support ideas, causes, programs and policies, and persons subscribing to such ideas, causes, programs and policies insofar as it is lawful so to do, which ideas, causes, programs and policies in the opinion of this Local Union will or may, aid or assist, directly or indirectly, in securing or improving the wages, rates of pay benefits, hours of labor and other conditions of employment of its Members, all employees and working men, women and minors, the general welfare of its Members and the standing of this Local Union.

Section 2 (page 6)

- (b) To regulate ourselves and the affairs of our Local Union so that it may reflect honor and dignity on each of us, and in support thereof, to attend all District, Semi-Annual, and general meetings whenever possible.

RECOMMEND BYLAWS HOUSEKEEPING CHANGES

Section 3 (page 7)

Since it is recognized that ~~the~~ the special problems with which this Local Union is now and has for many years been accustomed to deal and the functions which this Local Union now and for many years has been accustomed to exercise are not limited to organizing and collective or other bargaining but encompass a broad spectrum of economic and social objectives, purposes and principles, some of which have been set forth in the sub-paragraphs of Section 1 and 2 of this Article, and others which this Local Union may from time to time determine, ~~We~~ the Members of this Local Union declare and assert that the participation of this Local Union, its Members, Officers, Local Union Executive Board Members, Local Union Grievance Committee Members, Representatives, Agents and Employees, under its direction or at its request individually or in concert with other organizations in the pursuit and attainment of the objects, purposes and principles of this Local Union and the expenditure of any of its funds for such purposes ~~or in these Bylaws authorized~~ are and each of them is for the sole benefit of this Local Union.

ARTICLE II
NAMES, JURISDICTION
AND DISTRICTS

Section 2 (page 8)

The territorial jurisdiction shall be ...

Section 3 (page 8)

The Membership at a Semi-Annual Meeting ...

ARTICLE III
DUTIES OF MEMBERS

Section 1 (page 9)

- (s) A Member shall get a dispatch ~~ship~~ before reporting to work as a Foreman or Shifter and observe all of the provisions of the applicable collective bargaining agreement.

ARTICLE VI
DUES

Section 2 (page 28)

- (i) *Changes in the dues rates.*
- (3) If the Union ~~negotiates~~ adopts hourly supplemental dues for any bargaining unit, the monthly dues payable by members of that bargaining unit shall be reduced to an amount equal to two (2) hours and twenty (20) minutes a month of the applicable "average wage package," rounded to the next highest dollar. In addition, the monthly dues payable by members of that bargaining unit shall be reduced by six dollars (\$6.00) from the amount set forth for each ten cents (\$.10) in supplemental dues, provided that in no event shall the monthly dues be less than an amount equal to one and one quarter (1-1/4) times the applicable "average wage package," rounded to the next highest dollar.
- (m) When the Executive Board grants an application under Paragraph (k) of this Section 2, the District Representative for the district in which the effected Unit is located shall report at least yearly in the month of ~~September~~ July to the Executive Board as to whether the facts described in Paragraph (k) still exist. If the Executive Board finds such facts no longer exist, then the members working in that Unit shall be obligated to pay the dues amounts otherwise required by this Article VI.

RECOMMEND BYLAWS HOUSEKEEPING CHANGES

Section 6 (page 32)

- (a) This Article and any part thereof may be amended during a District Meeting or as a special order of business at a Membership in each District deposited in the mail, per District Meeting at which such vote is to be taken in a full three hundred (300) signatures of members in good standing in which his or her address is located as shown on which the notices are mailed. A majority of all votes adopted or rejected.
- (b) Notwithstanding the provisions of Paragraph (a), Section shall NOT be submitted to the membership for vote at such proposed changes shall first be submitted as requested these Bylaws, and be adopted at the Semi-Annual Meeting will be maintained by means of voter lists kept at each District office.
(International directive, May 11, 1999)

ARTICLE
EXECUTIVE BOARD

****NOTE: No change in language. We are just moving Section 9 to the Executive Board.**

Section 9 (page 44)

In the event the Executive Board in its discretion orders of not less than three (3) Executive Board Members shall conduct

ARTICLE
POLITICAL ACTION AND GOVERNANCE

Section 1 (page 45)

- (b) The District Executive Board Member shall be charged with the duty of keeping a detailed account of the activities of the Executive Board. The District Executive Board Member shall keep a copy of the minutes of the meeting. All Members of the Committee shall be given the opportunity to be heard at the District Office.

Section 3 (page 46)

All complaints and grievances before being brought to the Executive Board shall be processed by the Recording-Corresponding Secretary for processing. The Executive Board shall have the final say in all matters.

DISTRICT

RESPECTFULLY SUBMITTED ON JUNE 13, 2007:

 Russell E. Burns Business Manager	 Jim Aja, Dist. 30 Reg # 1529528
 Fred Hirschbach President	 William Burns, Dist. 40 Reg # 1166627
 Carl Goff Vice President	 Larry Braden, Dist. 50 Reg # 1159437
 Robert L. Wise Recording-Corresponding Secretary	 Tom Romero, Dist. 60 Reg # 1416801
 Jim Sullivan Financial Secretary	 Kenneth Green, Dist. 70 Reg # 0888809
 Dan Redding Treasurer	 Ronald Thompson, Dist. 80 Reg # 1586202
 Joe Wendt, Dist. 01 Reg # 1590881	 Greg Tedesco, Dist. 90 Reg # 1774602
 Jack Short, Dist. 04 Reg # 0853652	 Dennis Griffith, Dist. 11 Reg # 1064428
 James Kilean, Dist. 10 Reg # 1509108	 Ray Lewis, Dist. 12 Reg # 0775463
 Myron Pederson, Dist. 20 Reg # 1362885	 Ephraim 'Sonny' Bergau, Dist. 17 Reg # 1382332
	 Don Incardona, Dist. 99 Reg # 1136294

The Operating Engineers Local Union No. 3 Executive Board has duly considered the Resolution to amend the Local Union Bylaws as proposed by the Bylaws Committee and we recommend that the membership pass a motion at the September 16, 2007, Semi-Annual meeting in support of this Resolution so it will be presented to members attending meetings in all districts where a majority of all votes cast will determine whether the Resolution is adopted or rejected:

 Ray Mangini, District 01	 Luther Slack, District 60
 Tim Lassiter, District 04	 Stan Green, District 70
 James Spain, District 10	 Jim Graham, District 80
 Andy Lagosh, District 20	 Mike Sierra, District 90
 Richard Valentine, District 30	 Dylan Gallagher, District 11
 Michael Johnson, District 40	 Glenn Smith, District 12
 "Gus" McClain, District 50	 Michael Brandt, District 17

NOTE: Over 2,300 signatures were gathered supporting this Resolution and a Bylaws Subcommittee has verified over 300 signatures were of members in good standing.

- 8th District 04: Cordelia
Retirees/Special-called meeting 2 p.m.
Cordelia Fire District
2155 Cordelia Road
- 8th District 04: Cordelia
Regular district meeting 7 p.m.
Cordelia Fire District
2155 Cordelia Road
- 8th District 20: Oakland
Retirees/Special-called meeting 10 a.m.
Oakland Zoo
Snow Building
9777 Golf Links Road
- 9th District 01: Burlingame
Retirees/Special-called meeting 10 a.m.
Machinists' Hall
1511 Rollins Road
- 9th District 01: Novato
Retirees/Special-called meeting 2 p.m.
Unity In Marin
600 Palm Drive
- 9th District 01: Burlingame
Special-called meeting 7 p.m.
Transport Workers Union Local 505
1521 Rollins Road
- 9th District 90: Watsonville
Retirees/Special-called meeting 10 a.m.
Ramsay Park
1301 Main St.
- 9th District 90: Morgan Hill
Retirees/Special-called meeting 2 p.m.
Engineers Bldg.
325 Digital Drive
- 9th District 90: Morgan Hill
Regular district meeting 7 p.m.
Engineers Bldg.
325 Digital Drive

HOUSEKEEPING CHANGES

ing any quarter by a secret ballot vote taken at a specially-called regular meeting in each District, upon written notice to the stage prepaid, at least fifteen (15) days prior to the date of the District, providing a resolution to amend is supported by at least ending. For the purpose of this Section, a Member's District is the records of this Local Union ten (10) days prior to the day cast in all Districts shall determine whether this amendment is

ion 6 of this Article, any proposed change in this Article VI, District Meetings as set forth in Paragraph (a), until and unless District, providing a resolution to amend is supported by at least ending. Such votes will be counted as a whole, and ballot security District polling place to assure that no member votes more than

LE IX
E BOARD

ction 9 to Article XVIII, Pre-Trials, Section 1(a).

s a pre-trial hearing, the Executive Board or a board composed duct such hearing.

LE X
RIEVANCE COMMITTEES

airman. The District Representative shall be Secretary. He or es of the Committee and furnish the Business Manager and minutes of all meetings within three (3) days following the given a copy of the minutes **which shall be kept on file at the**

t on the floor of the Local Union shall be **filed with the complaint or grievance shall then be** presented ...

RECOMMEND BYLAWS HOUSEKEEPING CHANGES

ARTICLE XIV
MEETINGS

Section 2 (page 73-74)

(a) All resolutions to amend the Bylaws, and All motions under New Business to come before a Semi-Annual Meeting: shall be presented to the Local Union Executive Board at its regular meeting preceding the Semi-Annual Meeting; shall be sent by registered mail, return receipt requested, addressed to the Local Union Executive Board; shall be received not later than February 1st or August 1st, as the case may be; shall be considered by such Board at its regular meeting in the month preceding the Semi-Annual Meeting; the Local Union Executive Board shall report thereon to the Members at the Semi-Annual Meeting; the motions or resolutions submitted to the Local Union Executive Board shall be placed on the agenda of such meetings; and such agenda, including a copy of all such resolutions and motions, shall be printed or duplicated and made available to each Member at the start of the meeting.

(b) At the discretion of the Executive Board, resolutions to amend the Bylaws, other than Articles V and VI or any part thereof, shall be read at the Special or District Meetings following the Semi-Annual Meeting, and, within thirty (30) days after the last such meeting, submitted to a referendum vote of the Membership, said referendum vote to be conducted by a firm of nationally known certified public accountants as chosen and directed by the Local Union Executive Board.

(International directive, May 11, 1999)

(c) Alternatively, at the discretion of the Local Union Executive Board, resolutions to amend the Bylaws, other than Articles V and VI, may be considered and adopted by secret ballot vote, according to the procedures set forth in these Bylaws at Article VI, Section 6.

Section 4 (page 75)

(a) The Business Manager may, in person or through his or her **deputy Designated Representative**, call a special meeting of those Members of the Local Union covered by any particular collective bargaining or other agreement with an Employer as that term is defined in the Labor-Management Relations Act, 1947, as amended, for the purpose of considering and acting upon wages, rates of pay, hours of labor and other conditions of employment affecting them, and all other Members may be excluded from such meetings.

ARTICLE XVIII
MEMBERS PRE-TRIALS
AND TRIALS PROCEDURE

Section 1 (page 86)

(a) Within thirty (30) days after the pleadings are filed, or the plea entered, or the time elapsed in which the same must be filed or entered, the Executive Board may at its discretion order a pre-trial hearing and direct the complainants and defendants to appear at said hearing.

****NOTE: No change in language. We are just moving this paragraph from Article IX, Executive Board, Section 9.**

In the event the Executive Board in its discretion orders a pre-trial hearing, the Executive Board or a board composed of not less than three (3) Executive Board Members shall conduct such hearing.

(b) All parties shall be notified in writing ...

(b) (a) In the event the ...

Page 14

RECOMMEND BYLAWS HOUSEKEEPING CHANGES

ARTICLE XXI
GOOD STANDING PROCEDURES

Section 7 (page 93)

All monies previously owned by the Good Standing Fund shall be transferred to the General Fund upon ratification of these Bylaws.

ARTICLE XXII
DEATH BENEFIT PROCEDURES

Section 7 (page 97)

All monies previously owned by the Death Benefits Fund shall be transferred to the Emergency Welfare Fund upon ratification of these Bylaws. The Death Benefits shall be administered from the General Fund. **All Death Benefits shall be paid by check.**

Section 8 (page 97)

All death benefits shall be paid by check.

ARTICLE XXV
JOURNEY-PERSON TRAINING
AND SAFETY DEPARTMENT

(page 99)

There shall be an Apprentice and Journey-person Training and Safety Department under the direction of the Business Manager or his or her authorized deputy or deputies **designated representative**.

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MEETING SCHEDULE FOR BYLAWS LANGUAGE RATIFICATION MEETINGS OCTOBER 2007

10th District 30: Modesto
Retirees/Special-called meeting 10 a.m.
Modesto Ctr Plaza
10th & K St.

10th District 30: Stockton
Retirees/Special-called meeting 2 p.m.
Stockton Seniors Center
224 S. Sutter St.

10th District 30: Stockton
Regular district meeting 7 p.m.
Stockton Ballroom
9650 Thornton Road

10th District 50: Fresno
Retirees/Special-called meeting 2 p.m.
Cedar Lanes
3131 N. Cedar

10th District 50: Clovis
Regular district meeting 7 p.m.
Veterans Memorial Building
453 Hughes Ave.

11th District 11: Reno
Retirees/Special-called meeting 2 p.m.
Engineers Bldg.
1290 Corporate Blvd.

11th District 11: Reno
Special-called meeting 7 p.m.
Engineers Bldg.
1290 Corporate Blvd.

11th District 80: Auburn
Retirees/Special-called meeting 10 a.m.
Auburn Rec. Ctr. – Foothills Room
471 Maidu Drive

11th District 80: Sacramento
Retirees/Special-called meeting 2 p.m.
Engineers Bldg.
4044 N. Freeway Blvd.

11th District 80: Rancho Cordova
Regular district meeting 7 p.m.
Machinists' Hall
2749 Sunrise Blvd.

12th District 12: Salt Lake City
Retirees/Special-called meeting 2 p.m.
IBEW Local 354
3400 W. 2100 S

12th District 12: Salt Lake City
Special-called meeting 7 p.m.
IBEW Local 354
3400 W. 2100 S

12th District 20: Concord
Retirees/Special-called meeting 10 a.m.
Centre Concord
5298 Clayton Road

12th District 20: Martinez
Regular district meeting 7 p.m.
Plumbers 159
1304 Roman Way

15th District 10: Ukiah
Retirees/Special-called meeting 10 a.m.
Hampton Inn
1160 Airport Park

15th District 10: Rohnert Park
Retirees/Special-called meeting 2 p.m.
Engineers Bldg.
6225 State Farm

15th District 10: Rohnert Park
Special-called meeting 7 p.m.
Engineers Bldg.
6225 State Farm

15th District 17: Lihue (Kauai)
Retirees/Special-called meeting 2 p.m.
ILWU Hall
4154 Hardy Ave.

15th District 17: Lihue (Kauai)
Special-called meeting 7 p.m.
Kauai High School Cafeteria
3577 Lala Road

16th District 17: Honolulu (Oahu)
Retirees/Special-called meeting 2 p.m.
Jikoen Temple
1731 N. School

16th District 17: Honolulu
Special-called meeting 7 p.m.
Kalakaua Inter. Cafeteria
821 Kalihi St.

16th District 40: Eureka
Retirees/Special-called meeting 2 p.m.
Best Western Bayshore Inn
3500 Broadway

16th District 40: Eureka
Special-called meeting 7 p.m.
Best Western Bayshore Inn
3500 Broadway

17th District 17: Hilo (Hawaii)
Retirees/Special-called meeting 11:30 a.m.
ILWU Hall
100 W. Lanikaula

17th District 17: Hilo (Hawaii)
Special-called meeting 7 p.m.
ILWU Hall
100 W. Lanikaula

17th District 70: Anderson
Retirees/Special-called meeting 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail

17th District 70: Redding
Retirees/Special-called meeting 7 p.m.
Engineers' Bldg.
20308 Engineers

18th District 17: Kona (Hawaii)
Retirees/Special-called meeting 11:30 a.m.
King Kamehameha Kona Beach Hotel
75-5660 Palani Road

18th District 17: Kona (Hawaii)
Special-called meeting 7 p.m.
King Kamehameha Kona Beach Hotel
75-5660 Palani Road

18th District 60: Marysville
Retirees/Special-called meeting 2 p.m.
Veterans' Hall
211 17th St.

18th District 60: Marysville
Special-called meeting 7 p.m.
Marysville Joint Unified School Dist. Board Room
1919 B. St.

19th District 17: Kahului (Maui)
Retirees/Special-called meeting 2 p.m.
Maui Beach Hotel
170 Kaahumanu

19th District 17: Kahului (Maui)
Special-called meeting 7 p.m.
Lihikai School Cafeteria
335 S. Papa Ave.



From left: Members and brothers Mike Morang and Phil Morang visit during the Car and Motorcycle Show at the Sept. 16 Semi-Annual in Vallejo.



From left: Eleven-year member Mark Garcia visits with President Fred Herschbach and Business Manager Russ Burns before the Sept. 16 Semi-Annual Meeting begins.



From left: Twenty-six-year member Ian Ferguson and 37-year member Mike Forman visit with Rec. Corres. Secretary Rob Wise.



Members participate in many health-fair tests and demonstrations, such as the body fat test and portable seats, at the Sept. 16 Semi-Annual in Vallejo.



Four-year member Matt Evans is the proud father of two-year-old Adele who tries a construction hat on for size.

Dondrell and Tamika Cooper and their girls had a good time at the September Semi-Annual.

Local 3 in mo

Members mix business with ple

Story by Heidi Mills, managing editor

Photos by Heidi Mills and Dominique Beilke, art director

The first-ever Local 3 Semi-Annual Hot Rod and Motorcycle Show turned out to be a roaring good time for the membership and their families attending the Sept. 16 meeting at the Solano County Fairgrounds. Nearly 1,500 guests enjoyed the outdoor barbecue lunch and a whole host of members participated in the car show. A true mixture of business and pleasure – it was by all accounts a great meeting.

The day's first order of business was a vote on the Bylaws Committee's resolution to amend the Bylaws (see pages 10-13 for the complete resolution). The membership voted to support the resolution, which means it will be presented for a final vote of approval during district meetings in October.

The Good of the Order began with the State of the Union address to the membership by Business Manager Russ Burns. Burns covered a number of important issues, including pension investments, health and welfare, the Rancho Murieta Training Center (RMTC) and the state of the work picture across the jurisdiction. Highlights of the address are summarized below:

- **Pension-fund investments are doing fairly well, given the mediocre state of the market**, with year-to-date returns from January 2006 to August 2006 at 3.9 percent and from January 2007 to August 2007 at 4.7 percent.
- **Local 3 is seeking a new financial manager for its investments**, one who can assume a more fiduciary role as the union's investment manager.
- **The union's new prescription-drug provider is Caremark**, one of the nation's top prescription-drug providers. Caremark is a significant improvement over our previous provider, RxAmerica, in terms of membership services and costs. The transition to Caremark will yield savings of between \$8 million to \$10 million over the course of the union's two-year agreement.
- **The OE3 Living Healthy Wellness Program** introduced in August is expected to help members and their families remain healthy and reduce the union's health-care costs.
- **Local 3 is upgrading its dental program** to a larger network of high-quality dentists. The transition is expected to save around \$1 million to \$3 million in annual costs.
- **The union is currently searching for a new third-party administrator** to find the best provider for the membership.
- **Health-care costs continue to be monitored**, given the \$283 million OE3 spent on health care in 2006. Although members' contribution rate recently increased by \$.33 (from \$6.58 to \$6.91 per hour), the national average health-care increase was 12.2 percent, compared to Local 3's 5 percent increase; therefore, the union is succeeding in keeping costs down while still providing quality service.
- **Members using Blue Cross of California can now check the status of their claims online** at www.bluecrossca.com/oe3.
- **For the first time in history, Local 3 has established a working budget for the Rancho Murieta Training Center (RMTC)**. The budget enabled the union to invest \$2.8 million into a fleet of new equipment, including:
 - Komatsu Hydraulic Excavator
 - 140H Caterpillar Motor Grader
 - 938G Caterpillar Wheel Loader
 - Trimble GPS System

tion

sure at September Semi-Annual

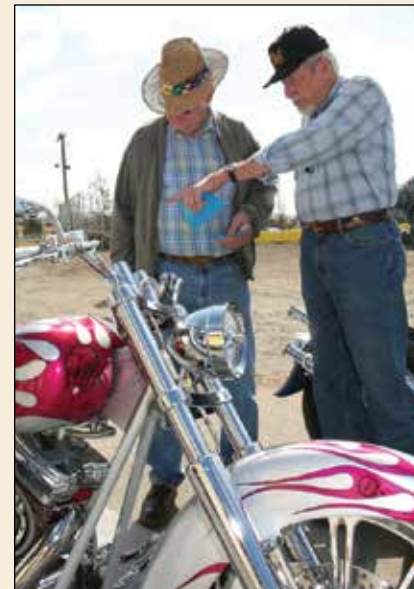
- 621G Wheel Tractor (conventional scraper)
 - D5G XL Caterpillar Tractor
 - D6N XL Caterpillar Tractor (dozer)
 - Link Belt HSL 218 Crane with a Luffing Jib
- **Additional improvements at RMTTC** include educational videos, job aids and self-directed computer study aids.
- **Through the second quarter of the year, work hours varied across the jurisdiction**, as indicated by the following numbers:
 - California construction saw 8.4 million hours in 2006 versus 8.58 million hours in 2007, about a 2 percent increase over 2006.
 - Nevada construction hours are currently down 11 percent, with 1.05 million hours versus 937,000 hours in 2006 versus 2007.
 - Hawaii construction hours look good, with close to a 10 percent increase from 2006 to 2007.
 - Utah construction hours are strong with a 24 percent increase from 2006 to 2007.
 - Survey hours are slightly up at 2 percent from 2006 to 2007.
- **Due to a drop in hours on the private side of the work picture, specifically in the housing market in California and Nevada, the union's bargaining parties have decided that retirees under age 62 may no longer be dispatched under the Retiree Work Addendum for the year 2008.** Retirees ages 62 and older may be dispatched under the Retiree Addendum in the period April through November when there are fewer than 15 percent on the out-of-work list and all other requirements are met under the Collective Bargaining Agreement (CBA). Although the work picture has been better in years past, we still have more than \$12 billion in public and private work to be completed between now and the next 10 years, in addition to the \$24 billion of mega-bonds funds yet to be allocated. It is anticipated that members' hours will pick up in the near future with infrastructure funding from the mega-bonds; however, until the funding is allocated, it is a priority to keep the local's active members employed. Members can expect to see a more extensive hours report published in an upcoming edition of *Engineers News*.
- **Local 3 is staying on top of several major public-sector projects**, including the \$1.43 billion Bay Bridge Self-Anchoring Suspension Project, the \$3.4 billion Transbay Transit Center Project, the \$272 million Devil's Slide Tunnel Project and the \$4.3 billion Hetch Hetchy Water System Improvement Project.
- **On the private side of the work picture, Local 3 contractors have several refinery projects on the books**, including work at Valero, Chevron and Conoco-Phillips worth a total of \$2.9 billion. An upcoming project in Richmond at the Chevron Refinery worth \$1 billion will mean more than 3.5 million hours for Local 3.

The business manager ended his speech with a word of thanks to the membership for their continued participation and support of Local 3. He was in return thanked by a group of members on strike at Valley Power Systems North, Inc., in San Leandro, who shared with the crowd their struggle for justice and the unwavering support they've received from the officers and staff.

The meeting concluded with questions, comments and suggestions from the membership, all of which were noted and answered.



From left: Vice President Carl Goff jokes with Pam Armate and 10-year member Kevin Lewis.



From left: Fifty-five-year member Jess Vincent and 47-year member Paul Yeoman vote on motorcycles at the Semi-Annual Car and Motorcycle Show.



Member Edwardo Perez gets his portrait drawn by artist Wolfgang Niesielski.



From left: Treasurer Dan Reding with Retiree Jesse Silveira and his wife of 61 years, Lorraine.



Member Chip Villa presents a thank-you card to Business Manager Russ Burns on behalf of the members on strike at Valley Power in San Leandro.



From left: Fifteen-year member Jim Nierhake talks cars with Marty Wells, a 15-year member and owner of the classic car behind him.



Ray Wymore, a 62-year Local 3 member, gets his blood pressure checked at the Semi-Annual Health Fair.



From left: Financial Secretary Jim Sullivan visits with second-generation Apprentice William Hallifield.



Ten-year member Jesse Davis gets health information from Kaiser Permanente at the Sept. 16 Semi-Annual in Vallejo.

MORGAN HILL | Picnic a success in Morgan Hill

The Morgan Hill Aug. 5 district picnic began with beautiful, 81-degree weather – the perfect temperature. We had many prizes for our raffle and games, a bounce house and cotton candy for the children. The menu included tri-tip, chicken, beans, salad, bread and watermelon. We had a tremendous turnout and served food to more than 500 people.

We would like to thank Business Manager **Russ Burns**, President **Fred Herschbach** and Treasurer **Dan Reding** for helping to serve at our picnic. We would also like to thank the entire District 90 staff, volunteers and apprentices. It was a great joy to see everyone talking to one another and enjoying each other's company. We will see you next year.

Thank you to all who have contributed to Dispatcher **Joseph Morrison's** account. We raised \$815 for Joe at the picnic.



President Fred Herschbach, Treasurer Dan Reding and Business Manager Russ Burns gather with a group of District 90 retirees at the Aug. 4 picnic.

STOCKTON | District signs Anderson Crane, D&T Crane Certifiers

Anyone commuting from the Valley or Foothills to the Bay Area has probably seen the work taking place on the I-205 corridor. **O.C. Jones & Sons** is widening I-205 between the Mountain House exit and I-5. The company keeps about 18 to 20 operators busy on the reconstruction requiring cuts and fills for the roadway and paving.

C.C. Myers is building the overpasses through Tracy on I-205. Four to six operators are driving pile and setting false work – substructure of the bridge. **Nehemiah Construction** is widening the bridges at Mossdale at the I-205 and I-5 interchange, with one of the bridges crossing the San Joaquin River. The two crane operators working for **Nehemiah**, **Dave Leonard** and **Garth Ungerman**, have a combined 57 years of experience. They are driving pile, driving sheet pile, clamming and setting false work. **Nehemiah** has five to seven operators onsite, and the project will last until the fall of 2008. When it's completed, hopefully commuters will have some traffic relief.



Garth and Teri Ungerman on the job for Nehemiah Construction.

A few larger jobs and many small jobs are popping up all over the Stockton District. **Teichert Construction** was the low bidder on the \$23 million Angels Camp Bypass. **Ranger Pipeline** was the low bidder on a \$30 million phase of the Folsom South Canal Project. **Balfour & Beatty Infrastructure** was the low bidder on the \$80 million to \$100 million Clay Station and the Camanche Raw Water Pumping Plants at Lake Camanche.

For the brothers and sisters on the out-of-work list, make sure you renew your registration every 84 days. Work safely!

In the past few months, it has been our pleasure to pass out service awards. Forty-four-year member **Leo Markey** enjoys retirement and is still running equipment on his ranch. Thirty-seven-year member **Joe Villalobos** is working as a foreman for **Teichert**. Twenty-seven-year member **Matt Theodore** is pulling levers for **Top Grade**. Congratulations to these members for their years of service.



Leo Markey



Joe Villalobos



Matt Theodore

A hearty welcome goes out to **Steve Anderson** of **Anderson Crane** in Stockton. Steve recently signed an agreement with Local 3. Steve has done some work for **Nehemiah Construction** on the I-205 project. District 30 also welcomes **D&T Crane Certifiers, Inc.** It was a pleasure meeting with **D&T** owners **Don and Teri Frates** while signing a contract. **Don Frates** is a second-generation Operating Engineer – his father is retired. This may be the first signatory crane-certifying agency for our union. Congratulations to both of these companies; welcome to Local 3, and we wish you the best.

Other news in District 30: Out on Mandeville Island, **Dutra** and **Asta** are working in conjunction and staying ahead of schedule to raise the 14-mile levee crown 9.5 feet above sea level around the island. **Dutra** shapes 204,000 tons of rock shipped from San Rafael on barges and then takes it to **Asta** for grading.

Dutra has a young crew, says **Dutra Dredge Captain Kirk Stubblefield**, but they mean business and know the business. Third-generation Crane Operator **Jesse Stubblefield**, Kirk's son, has a reputation for skill.

With the rock, it's been tight quantity control, and at times, the mud has been difficult, but according to **Asta Foreman Jim Settlemoir**, "Both companies [**Asta** and **Dutra**] work good together."



Deck Engineer James Faas, Dredge Captain Kirk Stubblefield and Deckhand Pete Benando.

Dutra Derrick Barge (DB) Crane Operator Jesse Stubblefield.

FAIRFIELD | One Genentech project concludes, another begins in District 04

Work in Napa and Solano counties remains steady. **North Bay Construction** is awaiting the award on the \$9.2 million flood-control job in St. Helena. **North Bay** is also busy in Napa with a parking garage downtown next to the Napa River. Material is going to Napa Community College where more equipment is spreading out the fill.

Other work in Solano County continues: In Rio Vista, **Dutra Fabrication** is welding 28,000 feet of 24-inch steel pipe and assembling a booster barge for the Port of Oakland Project. In Fairfield,

Kiewit is at the Waterman Water Treatment Plant. In Vacaville, the \$800 million Genentech Project is wrapping up just in time for the next Genentech Project to get rolling – an office building in Dixon. Also in Vacaville, the Kaiser project continues to keep many members busy. **Rudolph and Sletten** plans to finish that project in 2008 or 2009.

It's been a slow start this year, but we've finally got some work going. If you are not working, be sure to check in with Dispatcher **Felicia Ramos** to update your registration.

We offer our congratulations to Apprentice **Sepe Maluia** for completing the Construction Equipment Operator program and joining the ranks of journey-level operators. We also congratulate **Chris Toll** on his 25 years of Local 3 service.

Chris Toll receives his 25-year service pin. Toll works for Shamrock Ready-Mix.



FRESNO | District comes together in solidarity

Hello from District 50.

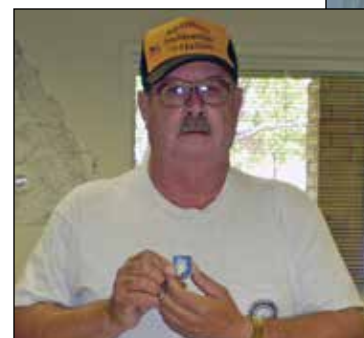
Unfortunately, the work picture is still slow for this time of year, but there should be a few ongoing projects during the winter months. The Livingston Sewer and Wastewater Treatment Plant went to bid Aug. 30, and the power plant project on Panoche Road will begin between December 2007 and January 2008. Until this time, if any members are interested in working as a salt, please contact the district office at (559) 229-4083.

Everything is being done to guarantee District 50 gets the bond money promised to preserve our work. In addition, we will not allow any work under our jurisdiction to be performed by other crafts or non-member personnel. We recently learned that PG&E hired a non-union tow truck company to set equipment at its substation. Due to our intervention, as of Aug. 10, that is no longer the case. **General Crane Service** and other union employers

are now performing the work. This proves when we come together in solidarity and unity for the greater cause, we can accomplish anything! In times like these, it is even more important that we stay united, stand together and help each other.

Everyone is invited to Member Appreciation Night at 6:30 p.m. at the hall on the second Wednesday of every month. Remember: This is your local and your district, so be sure to get involved.

This month, we are proud to honor pin-recipients **Larry Blevins** and **Charles Kolbert** for their many years of service to Local 3.



Longtime member Larry Blevins recently received his 30- and 35-year pins.

Twenty-five-year member Charles Kolbert receives his pin at the Fresno Hall.

BURLINGAME | Important election dates to remember

It's that time of the year again – elections. The Burlingame District office is gearing up for the upcoming election in November, and we can use all the help we can get to support the candidates who support Local 3. We will be phone banking and precinct walking in San Francisco and San Mateo counties, and we need you. For every hour you donate to the Voice of the Engineer (VOTE) program, you get credit toward great prizes. Prizes start at just five hours for a Local 3 hard hat up to 20 hours for the others, including a Filson Vest, a Maglite flashlight and a Local 3 safety vest.

Keep these dates in mind for the upcoming election: Phone banking begins Oct. 1; absentee voting begins Oct. 8; precinct walking begins Oct. 20; and Election Day is Nov. 6. Precinct walking is held in several locations in Burlingame, Foster City and San Mateo, so please call the hall at (650) 652-7969 for specific locations and times.

In San Mateo County, a large portion of the \$2 billion San Francisco Airport (SFO) expansion was recently completed with **Ghilotti Bros. Contractors** of San Rafael doing much of the work and **Granite Rock Concrete** in Redwood City supplying the concrete for this phase. San Mateo Community College District is doing more than \$600 million worth of work at all of their campuses

providing several Operating Engineers with work. **Raito** finished initial work at the new site of the \$28 million San Mateo Police Station.

Austin Enterprises has a freeway-grinding project on Hwy. 280 in San Francisco and San Mateo counties providing more than 12 Operating Engineers with work. Soon your ride will be a little more pleasant.

G. Bortolotto & Company, Inc. in San Carlos is doing a paving job on El Camino Real from San Mateo to Burlingame.

Thank you to retirees **Joe Galicia** and **Joe Wendt**. These members have donated their time (San Leandro Valley Power picket line duty at 6 a.m.) to support our Local 3 brothers and sisters on strike since July. These members only want to keep what they had.

District Rep. and Trustee **Ken Oku** and the entire Burlingame District staff congratulate the following 50-year members: **Bob "Dirt Stiff" Brannan** of Redwood City, **Lee Ceccotti** of Larkspur, **David Dunaway** of San Francisco, **Bill Henley** of San Mateo, **Loring Lintt** of Half Moon Bay, **Louis Lovisco** of San Bruno, **Joseph George** of San Rafael and **Angelo Pitto** of San Francisco.

Please remember: The next Burlingame District meeting is Oct. 9 at 7 p.m. at the Transport Workers Hall located at 1521 Rollins Road in Burlingame (this is the building next door to the hall where we usually hold our meetings). This is a special-called meeting.



Member Dwayne Thomas of R.M. Harris works in District 01.



Retiree Joe Galicia walks the picket line with the members on strike at Valley Power in San Leandro.

ROHNERT PARK | Willits Bypass first phase fully funded

In spite of limited access due to environmental issues, **Golden State Bridge** is keeping several members busy on the Ten-Mile River Bridge Project. **Mendocino Construction Services** also has a few operators doing the grading and paving on the project.

Argonaut Constructors recently finished the Franklin Street rehabilitation project in Fort Bragg and plans to start the Hwy. 20 turn-lane project near Fort Bragg soon. **Argonaut** also



Recently signed contractor Josh Lutzenberg of Lutzenberg Performance Drilling is pictured here with his drill rig on a slope suspended by a cable.

picked up the Hwy. 53 overlay in Lake County.

MCM continues to work on bridge projects at Confusion Hill and on the Hwy. 101 widening project through Santa Rosa.

The first phase of the four-lane Hwy. 101 Willits Bypass is now funded, so the project can proceed toward construction in 2010. In a unanimous vote of the California Transportation Commission (CTC) June 7, the 2006 State Transportation Improvement Program (STIP) Augmentation was approved as recommended by CTC staff. The program includes \$60 million of Interregional Transportation Improvement Program (ITIP) funds, in addition to funds previously designated for the bypass. No further funds were required from the Mendocino Council of Governments (MCOG) as the regional partner. The next steps include design continuation, right-of-way acquisition – which is fully funded – and environmental mitigation.

According to MCOG Executive Director **Phil Dow**, benefits of the phased project include acquisition of the four-lane right-of-way and plans to proceed with a second access to Brook Trails. Some traffic-congestion relief will occur in Willits by 2014, and there will be a definite relief from most trucks. Economic benefits will accrue in

the county as a whole and in Willits. Every construction dollar creates about \$6 of economic benefits, as it circulates through the economy. The MCOG Board of Directors unanimously supported the first phase of the bypass project June 4, with the intent that any concerns will be worked out over time.

District 10 would like to extend a “welcome aboard” to recently signed contractor **Josh Lutzenberg** of **Lutzenberg Performance Drilling**. Josh is a graduate of Local 3’s Apprenticeship Program and has worked in the drilling industry since 1996. We wish him great success.

Don’t miss these upcoming events in District 10: The special-called/retiree meeting is scheduled for Oct. 15 at 10 a.m. at Ukiah’s Hampton Inn (1160 Airport Park Blvd.) and then at 2 p.m. at the hall (6225 State Farm Drive) in Rohnert Park. The special-called meeting is also scheduled for Oct. 15 at 7 p.m. at the hall.

Our quarterly district meeting will be held Dec. 10 at 7 p.m. at the hall.



Chuck Barnes recently received his 25-year pin.

NEVADA | Newmont Mining members talk union

After a slow start, work in Northern Nevada is picking up; however, private work has slowed considerably, and with the lack of state funding for highway work, the public work is also down. On the upside, the **Regional Transport Commission (RTC)** and **Truckee Meadows Water Authority** are keeping many members busy with treatment-plant work and city work in the area.

TW/RTC has been busy on the North Virginia Sewer Replacement. **Sierra Nevada Construction** and **Q&D Construction** have been working on city overlays and street reconstructs in Reno and Sparks. **KG Walters** is working on water- and sewer-treatment plants in Sparks and Fallon. **KG Walters** was also the low bidder on the water-treatment plant in Fernley. **Peterson Construction** is building a treatment plant in Yerington. **MKD Construction** started the Walker River Diversion Project at Topaz.

Work is slowing at the Tracy Clark Power Plant, with **Granite** finishing site-grading work and a fire/water intake structure; most of the crane work is also winding down. The power plant is scheduled to be online by the end of the year and will provide great job opportunities for our members and contractors at the plant.

Work at the Peppermill Casino expansion is also finishing. **Lift Services**, **TW/RTC**, **Pacific Rim Construction** and **A&KW** are diligently working to meet the November deadline.

Road and Highway Builders has been busy on the Hwy. 50 project in Hazen. The southbound realign and paving is finished, and work continues on the northbound section and the bridge structures. **Rees’s Enterprise** is

doing the crushing, and **Valentine Surfacing** is taking care of the grinding. **RHB** will also start work on the Carson Bypass.

A special-called meeting is scheduled Oct. 11 in Reno at 1290 Corporate Blvd. The retiree meeting starts at 2 p.m., and the district meeting is at 7 p.m.

From Elko

Summer in Elko has ended, and it has been hot. Usually the construction work is in progress much earlier in the season, but this year, work was held up until around the first of July, and government permitting was the hold up. The majority of construction work is related to projects developing at the mines. The price of gold remains high and is causing economics in Northern Nevada to thrive. Fortunately, several of our signatory contractors are benefiting from this.

We continue to have positive talks with non-union companies in the area. Our signatory companies are very competitive with them, and this is helping us show them it is possible to be competitive, make good profits and treat their employees with fair benefits and wages.

We want to thank all the brothers and sisters at **Newmont Mining** for explaining the benefits of being union and working under a collective bargaining agreement to all the new employees on their crew. Membership is the key to harmonious labor and management relations.

Remember: The Elko monthly meeting is held the second Wednesday of the month at 6 p.m. in the Elko Office, 1094 Lamoille Highway.



25-year member Alan Young.



Bob DeHart receives his 25-, 30-, 35-, 40- and 45-year pins.



Jim Caumiant is a proud, 25-year member who recently received his service pin.



From left: Thirty-five-year member Jim “Newt” Newton, 25-year member Lenny Fagg and Financial Secretary Jim Sullivan.

SACRAMENTO | Bond measures bring work in district

The Sacramento District has a lot of bond measures coming to light with a lot of infrastructure projects.

Rudolph and Sletten continues work at 500 Capitol Mall on a high-rise office building.

Conco Companies is working on an official utility building for Sutter General Hospital.

At the Crocker Art Museum on Third Street, **Preston Pipeline** is replacing pipelines on several streets.



Forty-five-year member Rudolph Elpel.

McGuire and Hester started a \$4 million project installing water, sewer and storm drains. The company is also extending White Lock Road in Laguna.

Kiewit Pacific has \$18.8 million in improvements on the sewer-treatment plant in Elk Grove.

Beebe Corporation is working on two projects at the Mercey San Juan Hospital.

Steve P. Rados is gearing up on two projects – the \$58 million Upper Northwest Interceptor and the second segment of the Freeport Pipeline Project on Gerber Road.

Balfour Beatty is going strong at the Freeport Pumping Station, and the company has another pumping station at Clay Station Road and the Folsom South Canal.

RGW is going strong on the Grant Line/Hwy. 99 overpass and interchange. **Teichert** is also at Grant Line working on the Elk Grove Promenade Mall, in Galt building the new Liberty Ranch High School and in South Sacramento rebuilding Florin Mall.

Teichert, Martin Brothers and American Civil Contractors are working at night repaving Hwy. 99, the Capitol City Freeway and various overpasses. **Szeremi Sweeping, Golden Interstate Sweeping and Broom Express** are supporting these projects by keeping the streets clean.

In other news: Congratulations to new members **Angela Geller and Sergio Reyes** who were sworn in at the Aug. 9 district meeting. Congratulations also to 45-year-pin recipient **Rudolph Elpel**.



From left: New members Angela Geller and Sergio Reyes are sworn in at the Aug. 9 Sacramento District meeting.

HAWAII | Big housing work for big companies in District 17

Isemoto Contracting has plenty of work at the Kamilo at Mauna Lani Project – a new subdivision with condominiums and housing.

Members of **Isemoto Contracting** are also working on a new golf course, condominiums and housing at the Kuhio Development Project, as well as the housing and subdivision project at Hualalai. The company is also working on a new, one million gallon water tank at the Kawaihae Industrial area and a new water tank and water lines at the Puako Mauka Project.

Goodfellow Bros. has members working on Waikoloa King's Land Project, which consists of a new subdivision for condominiums and housing. The company also has members working on the Waikoloa King's Land Shopping Center employees' parking lot.

Members of **Hawaiian Dredging** continue work on Queen Kaahumanu's highway-widening project.

From left: Wayne Botelho and Angel Ortega work for Hawaiian Dredging on Queen Kaahumanu's highway-widening project.



From left: Randy Navin, Kathy McKerlie, Joseph Puou and Nelson Basillo work on Waikoloa King's Land Shopping Center parking lot.



From left: Malvin Zimbra, Querico Pacatang, Michael Chanley, Michael Hanohano, Steven Grace, Gabriel Pelekane and Garret Cagampang work for Isemoto Contracting at the Kawaihae Industrial area.



Members of Isemoto Contracting at the Hualalai subdivision include, from left: Roller Operator Kalani Aki, Hoptoe Operator Raymond Gaugen, Water Truck Operator Dale Hoopai and Apprentice Joseph Henriques.



Goodfellow Bros. members working on Waikoloa King's Land project include, from left: Crusher Operator Joseph Bordessa, Hoptoe Operator Jesse Enos, Loader Operator Alfred Figueroa and Backhoe Operator Romero Sumaylo.



First row, from left: Henry Kanahale, Kurt Fujimoto, Earl Andrade, John Kalua'u, Eddie Kawamoto, Che Herreira, Vance Young and Patrick Alcos. Back row, from left: Kalae Akiona, Marvin Naihe and Matthew Weller work on the Kamilo at Mauna Lani Project for Isemoto Contracting.

YUBA CITY | District meeting draws crowd in Oroville

We had a great turnout at our Aug. 9 district meeting in Oroville. More than 35 members were in attendance from Caltrans Unit 12. Another 75-plus members represented those working under the Master Agreement and the rock, sand and gravel shops. Business Manager **Russ Burns**, Rec. Corres. Secretary **Rob Wise** and Treasurer **Dan Reding** answered members' questions, along with Craft Maintenance Director **Tim Neep** and **George Swift** from Unit 12.

Business Manager **Russ Burns** brought everyone up to speed on current events, hours reported and Bylaws changes, as well as the work picture ahead for operators throughout the Local 3 jurisdiction. The officers were available after the meeting ended. To all those who attended: Thanks for taking time out of your day to take part in the business of your local. For those who couldn't make the meeting: See you at the next one, Oct. 3, when we will raffle off the camo Honda Rancher quad.

Special thanks to everyone pitching in to help our brothers at **Valley Power**. They are walking the picket line and standing strong, because they



From left: Rec. Corres. Secretary Rob Wise and Business Manager Russ Burns congratulate 50-year watch recipient Ken Bettis.

work for an employer who thinks the right to decent pay and pension benefits is a luxury and shouldn't apply to working men and women.

The work picture in District 60 has picked up even though we still have low numbers on our out-of-work list. **Baldwin** has miscellaneous paving work from the I-5 overlay to the Hwy. 70 passing lanes just north of Marysville to Feather

River Boulevard. **Granite** is busy on Hwy. 20, Hwy. 149 and at its portable plants near Oroville. **Teichert** is busy on Hwy. 20, and its two plants are running. **DeSilva Gates** is busy on the I-99/Hwy. 20 intersection and at the Teesdale Weir Project. We're constantly updating the upcoming projects on the board at the hall, and the **Caltrans** website shows \$526.7 million in projects in and around our district.

Nick Aguilar from the **Caltrans** Polga Yard was the lucky winner of our District 60 door prize – a Stainless Steel Ruger 10-22. Congratulations, Nick!

Many schools in District 60 are getting funding for improvements. **Jaeger** will be paving the Yuba City High track. Many of these jobs are funded with public money and need our constant attention to make sure all contractors are union employers or are paying prevailing wages. The Foundation for Fair Contracting (FFC) tracks these employers, and they make good targets for organizing campaigns in our district. Keep your local hall informed on things you see in the district.

OAKLAND | Picket lines extend from Bay Area to Valley

The District 20 staff, volunteers and striking Heavy Duty Repairmen (HDR) and Partsman have been testing their courage for weeks now in the battle with **Valley Power Systems**. The company bought the Local 3-represented shop in 2005 from **Stewart and Stevenson** and refused to honor a contract that has been in place for 45 years. Members from **Valley Power** have been on the strike line for more than eight weeks. The members began walking the lines and tailgate-picketing July 10 in San Leandro. Some of the struck work went to **Valley Power's** West Sacramento shop, so the picket lines were extended from the Bay Area to the Valley.

The strike has crippled business at **Valley Power**, and it's believed the company has committed several Unfair Labor Practices (U L P s)

the barbecue at the line as a show of solidarity with Local 3. More than 100 Teamsters came out to give Local 3 members encouragement and to thank Business Manager **Russ Burns** and the other officers for helping to honor Teamster pickets.

Work picture remains strong

In other news, the work rolls on in District 20. **Zaccor** has a major demolition project on the Oakland Army Base at the Port of Oakland, including a nine-acre warehouse. **O.C. Jones**, **MJB**, **St. Francis Electric**, **Mason**, **Dutra**, **Silverado** and many other contractors are constant fixtures at the Port of Oakland.

These companies are also

during the course of the strike.

A major reason the members are on strike is to protest the company's unwillingness to abide by labor laws. We've been playing a waiting game since our last negotiations, with much legal maneuvering from both sides.

Local 3 will continue to fight to preserve our members' legal rights and maintain the wages, working conditions and benefits that have been in place at **Valley Power** for decades. We want to thank all the other districts and volunteers for their countless hours of support. The Sacramento District is doing a great job maintaining the heat and the pressure in their area with the West Sacramento picket.

We also want to thank the Teamsters and their Secretary-Treasurer **Chuck Mack** for his support. The Teamsters came out with a victory in their garbage strike against Waste Management in the East Bay, and after they got back to work, Local 3 offered to host a barbecue on the picket line as congratulations. Mack responded by insisting that the Teamsters host

the underground, paving and trenching for the

electrical portion. The Port of Oakland is constantly upgrading and is a source of never-ending work for Operating Engineers. Local 3 District Rep. **Pete Figueiredo** and the Alameda Building Trades are working hard to negotiate a 10-year extension to the Project Labor Agreement (PLA) in place currently at the Port of Oakland and the Oakland Airport. An extension of this agreement would guarantee all work would be performed by Local 3 Operating Engineers for years to come.

In Contra Costa County, work is going strong with **Independent Construction** in Orinda. **Bay Cities** is finishing the Rodeo project. **C.C. Myers** is putting the finishing touches on the Rodeo/Hercules-Hwy. 80 project. Night work continues with **RGW** paving on Hwy. 4 and **Bay Cities** paving on Hwy. 24. There are small paving and grading projects around the county with various companies, including **DeSilva Gates**, **OC Jones**, **California Engineering** and **Mountain Cascade**.

EUREKA | Granite ready for next year

Hello from the North Coast.

Work in District 40 has been spotty this year, and like many districts, we're looking forward to next year. The Alton overpass, the McKinleyville bridges and the new PG&E Power Plant are all supposedly a "go" next year.

Currently, **Mercer Fraser** is finishing up on the Hwy. 101 barrier in Humboldt County and working on a smaller barrier job in Del Norte County. The company is also buttoning up some other small projects for the winter and finalizing its gravel extractions on various sites throughout the district.

Granite picked up a few jobs this year and has finished stockpiling rock for next year's production. We anticipate the return of the Love Machine for this process. **Granite** is also on Hwy. 299 and other projects in Del Norte County for the year.

MCM has made strong progress this year on the Van Duzen River Bridge, and Confusion Hill is humming right along. We eagerly await the completion of the north bridge, so we can get back to work on the road portion of this project.

Wahlund Construction has been working hard on the \$37 million Crescent



From left: Grievance Committee members Larry Hoerner and Hugh Shannon, District Rep. Steve Harris, Grievance Committee Member Joe Baratti, Car Show Chair May Burns, Caltrans Bridgeville Lead Worker Robert Chase and some future "drivers" at the Wildwood Days car show in Rio Dell Aug. 4.

Please make sure to vote Nov. 6, and we will see you at the District 40 special-called meeting Oct. 16 at 7 p.m. at the Bayshore Mall Best Western.

Be safe.

From left: Members Kevin Laoli and Ryan Berti work for Granite in District 40.



City Wastewater Treatment Center. This job has employed a number of Operating Engineers between **Wahlund**, **West Coast Contractors** and **Griffin Soil Stabilization**. We commend **Lonny Kronstiener** and the crew of **West Coast Contractors** for taking such an active role with our apprentices. Their "hands on" approach and concern is an example to us all about the effectiveness of the Apprenticeship Program. Thanks.

In other news: Local 3 was a major sponsor of the annual Humboldt County Wildwood Days car show in Rio Dell Aug. 2 to Aug. 5. We were well-represented.

We hope everyone has had a safe and productive year.

UTAH | District spotlights Kennecott Land

We keep saying it, but we have to say it one more time: The Utah work picture has never been better. Our hours are up and things seem to be staying the same for the foreseeable future. We currently have three pipelines in the state of Utah. Two are in the Vernal area and one is near Ogden.

This month, we would like to spotlight **Kennecott Land's** Daybreak Project on the west side of Salt Lake County, nestled into the west bench of the Oquirrh Mountains. This project covers about 4,200 acres. When completed, the area will include about 14,000 homes, light-rail, 35 miles of trails and a man-made lake – this is where we come in.

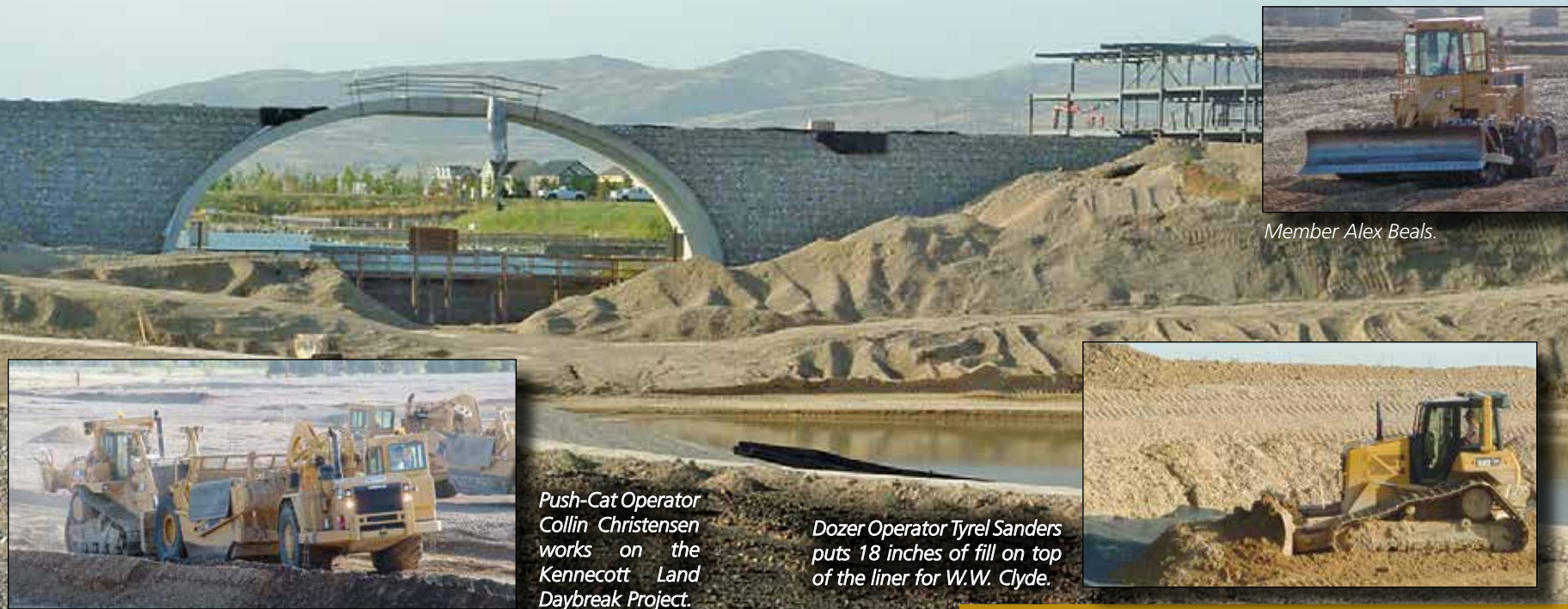
W.W. Clyde & Company has the task of putting the second half of this lake together and had a large part in the first half of the lake. Superintendent **Stan Thacker** and Foreman **Jack Johnson** have been overseeing the lake that is currently in the lining phase, which consists of putting in 8 inches of underlining, rolling out the liner and then using a D6 to stick 18 inches of sand on top of the liner. **W.W. Clyde** is also assisting **Kennecott Land** with several fills in the development. By the first of next year, the company will

have moved about 240,000 cubic yards of material. If you haven't seen this project firsthand, it would be worth your time to do so.

Remember: A good union member is a lot like a Boy Scout – we should always be prepared. As you go to a new jobsite, keep these few things in mind and on hand to make sure you can start when you arrive:

- Valid driver's license
- Social Security card
- Checking or savings account with deposit slip or voided check for direct deposit
- Steel-toed boots
- Keep yourself clean for drug screens
- Always be on time and ready to work

Keep up the good work, and we hope to see you at the special-called meeting Oct. 12 at 7 p.m. We also hope to see you at the broadcast of the Semi-Annual Meeting Oct. 24. Both meetings will be held at the IBEW Local 354 Hall on 3400 West 2100 South (the north building).



Member Alex Beals.

Push-Cat Operator Collin Christensen works on the Kennecott Land Daybreak Project.

Dozer Operator Tyrel Sanders puts 18 inches of fill on top of the liner for W.W. Clyde.

REDDING | District holds New Member Orientation, honors members

It is already October – where has the time gone? The work season in Redding has not been as plentiful as we anticipated. It has been steady but not plentiful. A lot of the slowness can be blamed on the California State Budget. Word has it that Gov. **Schwarzenegger** wanted to sign the budget to allocate about \$1.5 billion for the state earlier in the year. Around the middle of August, he got the memo stating there were about 15 politicians (those of you who keep track of the news will know which party that was) in the state Senate who did not want the budget signed. Theatrically speaking, the governor has always been a man of action, and in order for all of our brothers and sisters to get to work, he needed to take action. So, during caucus, he excused himself and stated: “I’ll be back,” and he was. He signed it, and the budget was released.

In other news: In August, we kicked off the New Member Orientation Program. This program consists of a Power Point presentation regarding members’ health insurance, retirement, dispatch, the Voice of the Engineer (VOTE) program and the Operating Engineers Federal Credit Union (OEFUCU). Every other month, District 70 will have a New Member Orientation night. New members and their spouses will be sent invitations. The district will provide food and refreshments at each meeting. If you have not already had the chance to attend, you will be getting an invitation to come and join us. Those of you who have already received an invitation and were unable to attend, please give the hall a call at (530) 222-6093, and we will gladly schedule you to come join us. The information provided is very informative, and you will also have the opportunity to ask questions.

Please be sure to send in the RSVP card or call the office.

Redding District 70 recently awarded some 50-year retirees and other members with various service pins. These members are pictured below, and more are coming in the next edition of *Engineers News*. Congratulations to all service-pin recipients.

To all of the signatory contractors in the Redding District 70 area, we hope that the work season continues to be a good and safe year for you and your employees.

The Redding District staff would like to say thank you to all the membership. Your continued support of Operating Engineers Local 3 is what keeps the meaning of union alive.



50-year watch-recipient Bob McAlexander



Edward Daniels is a 50-year member and retiree.



Guy Sawtelle is the proud recipient of a 50-year watch.



Fifty-year member Don Hall.



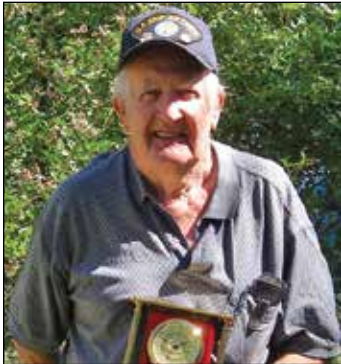
Pin-recipient John Deetz smiles for the camera.



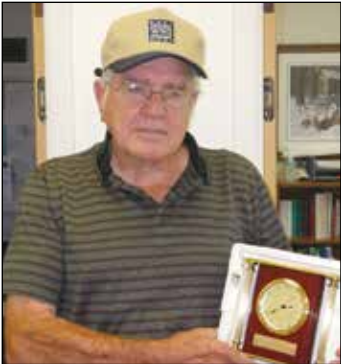
Buster James Bowen is a proud 50-year member.



Honoree Charles Vandoorn.



Chet McFall recently received his 50-year clock.



Stan Watkins is a 50-year member in District 70.

Ranked-choice voting

Ranked-choice voting allows San Francisco city and county voters to elect local officials by ranking up to three candidates for the same office. Ranked-choice voting allows for a majority vote without the need for a separate run-off election.

For the Nov. 6, 2007 election, San Francisco voters will use ranked-choice voting to elect the mayor. San Francisco voters who live in Districts 2, 4, 6, 8 and 10 will also use ranked-choice voting to elect their supervisor. See the map of these areas at right.

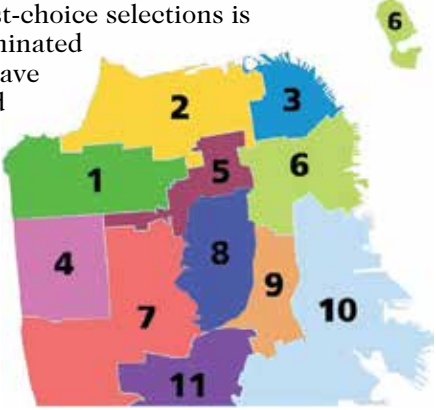
How do voters mark the ranked-choice ballot? The ranked-choice ballot is designed in a side-by-side column format and lists the names of all candidates in three repeating columns. This format allows a voter to select a first-choice candidate in the first column, a second-choice candidate in the second column and a third-choice candidate in the third column.

Voters wishing to elect a write-in candidate for any of their three choices can write in a candidate’s name on the line provided and complete the arrow pointing to their choice.

When marking the ranked-choice ballot: Voters may – but are not required to – select up to three choices. If there are fewer than three candidates for the same office or to rank fewer than three candidates, voters may leave any of the remaining columns blank.

Voters should select a different candidate for all three choices. If a voter selects the same candidate in more than one column, the vote for that candidate will count only once.

How ranked-choice voting works: To start, every first-choice selection is counted. Any candidate who receives a majority (more than 50 percent) of the first-choice selections is declared the winner. If no candidate receives more than 50 percent of the first-choice selections, the candidate who received the fewest number of first-choice selections is eliminated. Voters who selected the eliminated candidate as their first choice will have their vote transferred to their second choice. The votes are then recounted. If any remaining candidate receives more than 50 percent of the votes, he or she is declared the winner. If no remaining candidate receives more than 50 percent of the votes, the process of eliminating candidates and transferring votes to the next ranked candidate is repeated until one candidate has a winning majority.



OFFICIAL ELECTION NOTICE:

NOMINATION RULES FOR THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 37TH IUOE CONVENTION

Recording-Corresponding Secretary Robert L. Wise, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

NOTICE OF RIGHT TO NOMINATE:

Article XII, Elections, Section 2(i)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division and except for owner-operators of an entity that employs Operating Engineers), who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate. *(Constitutional Amendment, 2003 Convention)*

NOMINATION FORMS:

Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

NOMINATION FORM
MULTIPLE NOMINATORS

Nominations shall be in writing in the following form, and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the Presiding Officer.

We hereby nominate _____ Register No. _____
Social Security No. XXX - XX - _____, for _____
(Insert Delegate or Alternate Delegate)

Signature	Social Security No.	Register No.
_____	XXX-XX _____	_____
_____	XXX-XX _____	_____
_____	XXX-XX _____	_____

NUMBER OF NOMINATORS REQUIRED:

Article XII, Elections, Section 1(a) and Article XIII, International Convention Delegates, Section 1(a)

The minimum number of eligible nominators required for a Delegate or Alternate Delegate based on the Local Union Membership (excluding Registered Apprentices) on August 31, 2007, of 40,366 is forty (40).

INTERNATIONAL CONVENTION DELEGATES

Article XIII, International Convention Delegates, Section 1

Delegates and Alternate Delegates to the International Convention other than the President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, and Business Manager (who shall be Delegates by virtue of their election to Office) shall be nominated and elected in the same manner as provided in Article XII of these Bylaws, except that:

- (a) Eligibility shall be the same as that for a Constitutional Officer other than Business Manager.
- (b) Except as provided in (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District and Sub-district Meetings in the months of September, October and November of the year next preceding the election.
- (c) Each Nominee shall have the right to list one of the following after his or her name on the ballot: his or her Office, or his or her Position, or his or her collective bargaining agreement classification.
- (d) Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.
- (e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these Bylaws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.
- (f) Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

RULES GOVERNING THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 37TH IUOE CONVENTION AS APPROVED BY THE LOCAL UNION EXECUTIVE BOARD ON AUGUST 19, 2007.

Rules governing the Election of Delegates and Alternate Delegates to the 37th International Union of Operating Engineers Convention as approved by the Local Union Executive Board on August 19, 2007.

In addition to the Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer who are Delegates by virtue of Article XIII, Section 1 of the Operating Engineers Local Union No. 3 Bylaws, there shall be thirty-seven (37) Delegates and three (3) Alternate Delegates elected.

The names of the Candidates shall be arranged in descending order based on the total number of votes received by each of them. The Candidate receiving the highest number of votes shall

be at the top of the list, the Candidate receiving the least number of votes at the bottom of the list, and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and Alternate Delegate.

In the event that two (2) or more Candidates receive the same number of votes, their names shall be arranged in descending order based on the length of membership in Operating Engineers Local Union No. 3. The tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied Candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the Candidate with the next highest number of votes shall receive the number next following the number assigned the tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The Candidates, numbered one (1) through thirty-seven (37) shall be declared elected as Delegates. The Candidates for Alternate Delegates, numbered one (1) through three (3) shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

In the event the average number of members on which the Local Union has paid per capita tax for the year ending September 30, 2007, has increased sufficiently to entitle the Local Union to an additional Delegate, the Alternate with the highest number of votes shall be designated as Delegate, and likewise if the average membership has decreased to the point the Union is entitled to a lesser number of Delegates, the Delegate with the lowest number of votes would become first (1st) Alternate and the Delegate who had been third (3rd) Alternate would no longer be a Delegate.

ELECTION OF DELEGATES & ALTERNATE DELEGATES
TO THE 37th IUOE CONVENTION

2007 NOMINATION MEETING SCHEDULE

All meetings convene at 7 p.m.

MONDAY, DEC. 3 Dist. 04 Special-called meeting Veterans' Memorial Building 427 Main St. Suisun City	MONDAY, DEC. 10 Dist. 10 Regular district meeting Engineers' Building 6225 State Farm Drive Rohnert Park
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TUESDAY, DEC. 4 Dist. 01 Regular district meeting Unity In Marin 600 Palm Drive Novato	Dist. 17 Regular district meeting Kauai High School Cafeteria 3577 Lala Road Lihue
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Dist. 90 Special-called meeting Engineers' Building 325 Digital Drive Morgan Hill	TUESDAY, DEC. 11 Dist. 40 Regular district meeting Best Western Bayshore Inn 3500 Broadway Eureka
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WEDNESDAY, DEC. 5 Dist. 50 Special-called meeting Veterans' Memorial Building 453 Hughes Ave. Clovis	Dist. 17 Regular district meeting Kalakaua Intermediate Cafeteria 821 Kalihi St. Honolulu
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Dist. 30 Special-called meeting Stockton Ballroom 9650 Thornton Road Stockton	WEDNESDAY, DEC. 12 Dist. 70 Regular district meeting Engineers' Building 20308 Engineers' Lane Redding
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THURSDAY, DEC. 6 Dist. 80 Special-called meeting Machinists' Hall 2749 Sunrise Blvd. Rancho Cordova	Dist. 17 Regular district meeting Hilo ILWU Hall 100 W. Lanikaula St. Hilo
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Dist. 11 Regular district meeting Engineers' Building 1290 Corporate Blvd. Reno	THURSDAY, DEC. 13 Dist. 60 Regular district meeting Marysville Joint Unified School District Boardroom 1919 B St. Marysville
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FRIDAY, DEC. 7 Dist. 20 Special-called meeting Warehouse Union Local 6 99 Hegenberger Road Oakland	Dist. 17 Regular district meeting King Kamehameha Kona Beach Hotel 75-5660 Palani Road Kona
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Dist. 12 Regular district meeting IBEW Local 354 3500 West 2100 South Salt Lake City	FRIDAY, DEC. 14 Dist. 17 Regular district meeting Lihikai School Cafeteria 335 S. Papa Ave. Kahului
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DISTRICT MEETINGS

All meetings convene at 7 p.m.

OCTOBER 2007

- 8th **District 04: Cordelia**
Cordelia Fire District
2155 Cordelia Road
- 9th **District 90: Morgan Hill**
Engineers' Building
325 Digital Drive
- 10th **District 30: Stockton**
Stockton Ballroom
9650 Thornton Road
- 10th **District 50: Clovis**
Veterans' Memorial Building
453 Hughes Ave.
- 11th **District 80: Rancho Cordova**
Machinists' Hall
2749 Sunrise Blvd.
- 12th **District 20: Martinez**
Plumbers 159
1304 Roman Way
- DECEMBER 2007**
- 4th **District 01: Novato**
Unity In Marin
600 Palm Drive
- 6th **District 11: Reno**
Engineers' Building
1290 Corporate Blvd.
- 7th **District 12: Salt Lake City**
IBEW Local 354
3400 W. 2100 S.
- 10th **District 10: Rohnert Park**
Engineers' Building
6225 State Farm Drive
- 10th **District 17: Kauai**
Kauai High School Cafeteria
3577 Lala Road
Lihue
- 11th **District 40: Eureka**
Best Western Bayshore Inn
3500 Broadway
- 11th **District 17: Honolulu**
Kalakaua Inter. School Cafeteria
821 Kalihi St.
- 12th **District 70: Redding**
Engineers' Building
20308 Engineers Lane
- 12th **District 17: Hilo**
ILWU Hall
100 W. Lanikaula St.
- 13th **District 60: Marysville**
Marysville Joint Unified School District
Boardroom
1919 B St.
- 14th **District 17: Maui**
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului

Operating Engineers Local 3 Scholarship Fund

2007 Sponsors

Academic Scholarships

First Place – Ed Parks Memorial Fund	\$6,000
First Place – Operating Engineers Federal Credit Union (OEFCU)	\$6,000
Second Place – Thomas Morton Foundation	\$5,000
Second Place – (Available for sponsorship)	\$5,000

Random-draw Scholarships

Blue Cross of California	\$500
Boxer & Gerson, LLP Attorneys at Law	\$500
Clipper International Equipment Company, Inc.	\$1,000
Condon-Johnson & Associates, Inc.	\$500
Delta Asset Management, Kevin Hardy	\$500
Ghilotti Brothers Contractors	\$500
Holt of California	\$500
Jayar Construction, Inc.	\$500
Kaiser Permanente	\$1,000
Lindquist LLP, Certified Public Accountants	\$500
Miller, Kaplan, Arase & Co., LLP, Certified Public Accountants	\$500
NuWest Insurance Services, Chuck Rosenberger	\$500
Precision Crane Service, Inc.	\$500
Pzena Investment Management, LLC	\$2,500
Rancho Murieta Country Club	\$500
Trust Fund Advisors, Inc., Ken Meister	\$500
Weinberg, Roger & Rosenfeld, A Professional Corp.	\$500
Wurts & Associates, Inc.	\$500

Irving Myerson · 1923 – 2007

We would like to take a moment to remember our friend and former staff member Irving Myerson, who recently passed away at the age of 84. Irv



dutifully served the Local 3 membership for many years in the Accounting Department, and for just as long played a mean game of cards during lunch. He was a jokester – the kind of guy everyone loved, and he will certainly be missed by us all.

Dig This!

Local 3 recently went live with a completely new, easy-to-use membership website. The site includes state-of-the-art design and advanced technological features, such as a login for secure membership communications. *Check it out at www.oe3.org.*



Honorary Membership

Effective Oct. 1, 2007

John Detto	1058401	District 70: Redding
Donald Hackett	1046794	District 90: Morgan Hill
David Muns	1507009	District 30: Stockton
Arnold Pahinui	1451790	District 17: Hawaii

Officers establish Legal Department to save money

At the beginning of this year, the Local 3 officer administration hired Robert E. Jesinger, Esq. and shortly thereafter Jolsna John, Esq. for the purpose of establishing a Local 3 Legal Department to serve the membership as the union's in-house legal counsel. The primary purpose of creating the new department was to reduce legal fees by bringing previously outsourced legal matters in-house. Business Manager Russ Burns and the officers are proud to report the success of their actions and the significant savings realized by the Legal Department: *The union has saved \$250,000 in seven months*, comparing the amount spent on legal fees in 2006 to 2007. These savings were achieved through the Legal Department's close scrutiny of union service providers and the renegotiation of provider fees, in-house processing of grievances and the accessibility of 24/7 legal advice and counsel to the officers and business agents. With the department's ongoing legal services and counsel, the officers expect further savings will be realized by the year's end. Stay tuned to *Engineers News* for updates.

NEW MEMBERS

August 2007

District 01: Burlingame

Imro Shair Ali
Steve Anderson
James Baumann
Jared Christensen
Nicholas DeRenzi
Brian Desheng
Graham Donaldson
Shawn Dorsett
Billie Durley
Steven Escobedo
Victor A. Marches Flores
Matt Galicia
Brian Gavigan
Dan Huis
Dustin Jahns
Matt Marsili

Billy Maxwell
Clint Montgomery
Collin Muteff
Robert Narius
Imro Shae
Alton Simond Jr.
Simon Streeter

District 10: Rohnert Park

Kevin Estep
Vanse Evans
Corey Henkel
Steve Kaehler
Justin Repesha
Allen Robertson

District 70: Redding

John Beck
David Carr
Ron Dunlap

Derek Garcia
Greg Olson
Steve Schaller
Alexis Vazquez

District 80: Sacramento

Angela R. Geller
Sergio Reyes

District 90: Morgan Hill

Tom Cline
Efrain Covarrubias
Don Ferrera
James Goldsberry
Robert Jesinger
Justin Moore
Ted Moore
Tim J. Pereira
Demitris Starks
Travis Ulrich

NEW CONTRACTORS

District 01: Burlingame

G&M Slingers
Leland Saylor Associates
Spec Tech, Inc.

District 04: Fairfield

ARC International Corp.

District 11: Nevada

Sterling Crane

District 12: Utah

US Prairie Pipeline, Inc.

District 17: Hawaii

Collins & Sons Construction, Inc.
Maui Crane Service Leasing

District 30: Stockton

Delta Demolition
D&T Crane Certifiers, Inc.

District 50: Fresno

Sunland Asphalt

District 60: Yuba City

Carl J. Woods (Yuba City)
Robert W. Tyler

District 70: Redding

Steve Manning Rock & Asphalt
Update Construction, Inc.

District 80: Sacramento

P&D Landscape Management
Services

District 90: Morgan Hill

ECI Aggregates, Inc.

ELECTION COMMITTEE NOTICE:

37th International Convention – Delegates & Alternate Delegates

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, and Article XIII, Section 1(b), International Convention Delegates, of the Local Union Bylaws, elections will be held at regular district meetings and special called meetings in each district during the months of September and October for Members of the Election Committee, which will conduct an election in February 2008 of International Convention Delegates and Alternate Delegates.

The election of Delegates and Alternate Delegates shall be held during the month of February 2008 by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in September preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for Delegate or Alternate Delegate to the 37th International Convention.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

MEETINGS TO ELECT THE ELECTION COMMITTEE:

All meetings convene at 7 p.m.

September 2007

21st/Fri-District 11, Reno, Engineers’ Building, 1290 Corporate Blvd.

October 2007

- 8th/Mon-District 04, Cordelia, Cordelia Fire District, 2155 Cordelia Rd.
- 9th/Tues-District 01, Burlingame, Transport Workers Local 505, 1521 Rollins Rd.
- 9th/Tues-District 90, Morgan Hill, Engineers Building, 325 Digital Dr.
- 10th/Wed-District 30, Stockton, Stockton Ballroom, 9650 Thornton Rd.
- 10th/Wed-District 50, Clovis, Veterans’ Memorial Bldg., 453 Hughes Ave.
- 11th/Thurs-District 80, Rancho Cordova, Machinists’ Hall, 2749 Sunrise Blvd.
- 12th/Fri-District 12, Salt Lake City, IBEW Local 354, 3500 West 2100 South
- 12th/Fri-District 20, Martinez, Plumbers 159, 1304 Roman Way
- 15th/Mon-District 10, Rohnert Park, Engineers’ Bldg., 6225 State Farm Dr.
- 15th/Mon-District 17, Lihue, Kauai High School Cafeteria, 3577 Lala Road
- 16th/Tues-District 40, Eureka, Best Western Bayshore Inn, 3500 Broadway
- 16th/Tues-District 17, Honolulu, Kalakaua Intermediate Cafeteria, 821 Kalihi St.
- 17th/Wed-District 70, Redding, Engineers’ Bldg., 20308 Engineers’ Lane
- 17th/Wed-District 17, Hilo, ILWU Hall, 100 W Lanikaula Street
- 18th/Thurs-District 60, Marysville, Marysville Joint Unif School Dist Bd Rm, 1919 B St.
- 18th/Thurs-District 17, Kona, King Kamehameha Kona Beach Hotel, 75-5660 Palani Rd.
- 19th/Fri-District 17, Maui, Kahului, Lihikai School Cafeteria, 335 S. Papa Ave.

DEPARTED MEMBERS			
Allen, Ray Pine Grove, CA District 30 07-11-07	Gray, George Tustin, CA District 99 07-11-07	Odell, Charles Fairland, OK District 99 07-13-07	Brown, Lyn. Wife of Brown, Willard J. 04-28-07
Benner, Warren Klamath Falls, OR District 99 07-12-07	Greb, George Packwood, WA District 99 08-08-07	Odell, Lafaett Wyandotte, OK District 99 06-30-07	Cavallero, Billie. Wife of Cavallero, Robert 07-09-07
Biester, W. Burbank, CA District 99 07-22-07	Jessen, Vernon Roberts, ID District 99 07-26-07	Ostrom, Donald Hemet, CA District 99 05-12-07	Fidler, Betty Lou. Wife of Fidler, John 04-25-07
Boegle, Dale Reno, NV District 11 06-26-07	Koepnick, Bud Gooding, ID District 99 07-31-07	Peoples, Ishmael Stockton, CA District 30 06-13-07	France, Esther. Wife of France, Kenneth 07-22-07
Boyd, Louis American Canyon, CA District 04 07-27-07	Lewis, Douglas Pleasant Grove, UT District 12 07-20-07	Snow, Don Ferron, UT District 12 07-02-07	Lockhart, Doris. Wife of Lockhart, George (dec) 07-27-07
Cecchetti, Marc Stockton, CA District 30 07-28-07	Lindner, Paul Eureka, CA District 40 07-20-07	Souther, Patrick Modesto, CA District 30 06-23-07	Morton, Jeanette. Ex-wife of Morton, Donald 05-19-07
Cox, William Albany, CA District 20 07-16-07	Lowder, Glenn Springville, UT District 12 07-08-07	Stark, Edmund Monterey, CA District 90 06-16-07	Neeley, Cathleen. Wife of Neeley, William (dec) 07-17-07
Diggs, Lowell Tracy, CA District 30 08-04-07	McCoid, George Soquel, CA District 90 06-27-07	Tibbitts, Vernon Watsonville, CA District 90 07-11-07	Patterson, Frances. Wife of Patterson, Frank (dec) 04-26-07
Dodd, Frank Montrose, CO District 99 06-25-07	Milinkovich, Nichola Modesto, CA District 30 06-23-07	Tunley, Bill Pleasanton, CA District 20 07-02-07	Phillips, Inez. Wife of Phillips, Ted H. (dec) 07-19-07
Dupree, George Tracy, CA District 30 07-06-07	Miller, John Los Molinos, CA District 70 07-01-07	Turner, Ralph Napa, CA District 04 07-27-07	Robinette, Florence. Wife of Robinette, James C. (dec) 05-08-07
Durfey, Wilbur Rocklin, CA District 80 07-01-07	Minghetti, Robert Patterson, CA District 30 07-09-07	Tyler, William Lucerne, CA District 10 07-26-07	Verkist, Wettona. Wife of Verkist, Leon 06-28-07
Einarsson, Art Cobb, CA District 10 07-07-07	Myerson, Irving San Francisco, CA District 01 07-12-07		Williams, Edna. Wife of Williams, Ray J. (dec) 07-29-07
Giorgi, Bruno Sacramento, CA District 80 06-23-07	Nelson, Courtla Las Vegas, NV District 99 07-07-07	Anderson, Donna. Wife of Anderson, Herman (dec) 07-14-07	Williamson, Annie. Wife of Williamson, William 07-30-07
	Nygaard, Hans Citrus Heights, CA District 80 07-10-07	Avedisian, Lazon. Wife of Avedisian, Robert 11-23-06	Wood, Ramona. Wife of Wood, Merl (dec) 07-23-07

Blue Cross offers easy access to health services

A new website now available to Local 3 members with Blue Cross of California offers easy access to health claims, new ID cards and Preferred Provider Organization (PPO) doctors. The website – www.bluecrossca.com/oe3 – is a Local 3-customized page that allows members to:

- Check the status of claims, including the date of service, amount billed, paid and due and the date processed
- Print temporary ID cards if one is lost or stolen or request a new ID card
- Find participating hospitals and doctors nationwide
- Access health and wellness resources, including:
 - Medical library, drug-interaction information, fitness and pregnancy resources
 - Health calculators and assessments, symptom finder, answers to health questions and resources to estimate costs of medical procedures

All you need to logon to the site is your Member ID (found on your Blue Cross medical card).

CONTRACTORS CORNER

On-the-job safety, Part 2

This month's Contractors Corner is the second of a two-part series related to on-the-job safety. Please see last month's issue of Health News for Part 1.

1. *Use care and caution when lifting.* Most muscle and spinal injuries are from overstraining. Know your limits, and do not attempt to exceed them. The few minutes it takes to get help will prevent weeks of being off work and in pain.
2. *Practice good housekeeping.* Disorganized work areas are the breeding grounds for accidents. You may not be the only victim – don't be a cause.
3. *Wear proper and sensible work clothes.* Wear sturdy and appropriate footwear that is fully enclosed. Avoid loose clothing and dangling jewelry; be sure long hair is tied back and cannot become entangled in machinery.
4. *Practice good personal cleanliness.* Avoid touching your eyes, face and mouth with gloves or hands that are dirty. Wash well, and use barrier creams when necessary. Most industrial rashes are the result of poor hygiene.
5. *Be a positive part of the safety team.* Willingly accept and follow safety rules, and encourage others to do the same. Your attitude can play a major role in the prevention of accidents and injuries.

This month's Contractors Corner is brought to you by Teichert Construction/Teichert Materials.



Pit Loader Operator Wes Holland finishes a load before lunch at the Teichert Aggregate Marysville Plant.



Safety
By Guy Prescott, director

Winter 2007 / 2008 Safety Training Schedule

To sign up for classes:

In **CALIFORNIA**, call your district office or the Rancho Murieta Training Center (RMTC). California classes start at 7:30 a.m.

In **NEVADA**, call the Training Center. Nevada classes start at 8 a.m.

In **UTAH**, call the district office. Utah classes start at 7:30 a.m.

The following class schedule is also posted online at www.oe3.org.

40-hour HAZWOPER

Eureka	Nov. 12-16
Alameda	Dec. 3-7
Utah.....	Jan. 21-25
Nevada.....	Feb. 25-29
RMTC	March 10-14

Eight-hour HAZWOPER Refresher

Stockton	Nov. 3
Eureka	Nov. 13
Fairfield	Dec. 1
Alameda	Dec. 4
Sacramento	Dec. 15
Stockton	Jan. 4
Morgan Hill.....	Jan. 8
Morgan Hill.....	Jan.19
Utah.....	Jan. 22
Utah.....	Jan. 26
Burlingame	Jan.30
Alameda	Feb. 2
Rohnert Park.....	Feb. 5
Eureka	Feb. 15
Nevada.....	Feb 26
Nevada.....	March 1
Redding	March 8
RMTC	March 11
Rohnert Park.....	March 22

OSHA 10-hour Construction Safety Class

Eureka	Nov. 12-13
Alameda	Dec. 3-4
Utah.....	Jan. 21-22
Nevada.....	Feb. 25-26
RMTC	March 10-11

OSHA Disaster-Site Preparedness

(OSHA 10-hour Construction Safety Class is a required pre-requisite for this class)

Eureka	Nov. 14-15
Alameda	Dec. 5-6
Utah.....	Jan. 23-24
Nevada.....	Feb. 27-28
RMTC	March 12-13

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue. We reserve the right to edit ads.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 286-2788

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
mjessup@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: Tools. Adj. chain sling with master link and sling hook, Certified (acme rigging). 10' long 2 leg; \$320; Mac 1/2" drive impact gun w/auto oiler \$250; Porta Power 10 ton w/extension and air pot \$1100. Call Ken at (916) 270-5060. Reg# 0256989.

FOR SALE: watch fob collection & misc. jewelry. 206 different fobs and approx. 260 pieces. CAT belt buckles, cuff links and tie clasps. \$9750. call (541) 688-9220 or (541) 954-6831. Reg# 1124045.

FOR SALE: Honda generator, model EM 650-watt: \$300. Excellent condition; low hours; very quiet. Excellent for camping trips. Call (916) 372-6612. Reg# 857999.

FOR SALE: Brand-new Matco tool box. Never used in Marina, CA. \$4,500 OBO. Serious buyers only. Ask for Toni and call (831) 883-2004 or (831) 917-8363. Reg# 2623107.

FOR SALE: 1966 Classic Ford F-100 pickup. Good condition; runs well. Good 'ole truck. \$3500. Call (916) 774-7299. Reg# 1208765.

FOR SALE: Lot located in California City, Kern County. 120 X 84. Two-house lot. Hookups, gas, ready to go. Asking firm \$45,000. Call (831) 883-2004. Reg# 2623107.

FOR SALE: '89 Chevy Silverado 2500 series pickup. 105,000 miles: \$3,850. Regular cab, longbed, mounted w/1996 cab-high fiberglass shell by Raven. Fully loaded w/5.7 liter-350 engine, AC, power locks, cruise control and tow package. 3,000 miles on new tires. Call (916) 372-6612. Reg# 857999.

FOR SALE: New England stove-works pellet furnace. 1992 model.

\$500. 90-lb. pellet hopper, 56,000 BTU. Runs on 110 volt. Complete installation and operating instruction. Call (541) 412-7722. Reg# 1142922.

FOR SALE: '88 Harley Davidson FXSTC softtail custom. '42 Mikuni, CAM, lowered dyna ignition, footboards, saddle bags, 62 K miles. \$7,000 OBO. Call (530) 344-0281. Reg# 2369811.

FOR SALE: 1990 S-10 Blazer 4WD, 4.6L V-6, 5 speed manual, A/C, AM/FM/CD, 200K mi, great commuter work truck. Runs great. \$1,400. OBO. Call Johnny (408) 832-1222. Reg# 2108594.

FOR SALE: '05 Harley Davidson, Dyna Lowrider, only 271 miles, 5 yrs. left on warranty, detachable windshield and sissy bar w/luggage, new set of thunder headers, black/burgundy. \$14,000. Cell: (541) 999-9375. Reg# 2479830.

FOR SALE: too many to list: heavy-duty sockets, ratchets, breaker-bars and adapters, \$450; acetylene torch set, victor gauges; 2 cutting torches, 2 rosebud heating tools, one torch repair kit, \$350; complete CAT oil ring kit, 2 standard oil ring kits, 1 metric oil ring kit, \$325. Call (707) 449-1331 or mariea43@aol.com. Reg# 045808.

REDUCED: '94 Winnebago (adventure) Class A motorhome, 30-ft. basement model 454 Chev. engine, Banks PowerPack, breakguard safe-t-steer 44,000K, roof air, 4,000 K onan gen., awning all around, 100-gal. water tank, 2 lg holding tanks, twin beds, big ba and shower; \$14,500 OBO. Call (559) 875-3554 or (559) 906-2131. Reg# 0892630.

FOR SALE: in Reno, '88 Elite motorhome, 36-ft. 460 Ford gas engine, 62,400 miles, engine rebuilt at 61. Trans rebuilt at 50. New tires. 3K miles on all eight, has tag axle with air bags, coach and motorhome. New battery, back-up camera, QN bed., new paint, awning. Too much to list. \$21,000 OBOB. Call (702) 308-6096. Reg# 1989919.

FOR SALE: 2001 John Deere 260 Turbo skid steer, only 425 hours, 7-ft. bucket, augur with 2 bits 8 and 12 with trailer, extra attachments and extra hyd. Fittings, only \$26000. Call (925) 818-6862 or (925) 787-8158. Reg# 1620514.

FOR SALE: 2 bdr.-2ba. 1,188 sq. ft. vacation-rental condo in Kailua-Kona on the Big Island of Hawaii. Directly from me, without realtor. Either 1/2 partnership or full, sale below appraised value: approx. \$415K. In an ocean-front gated complex: Keauhou-Kona Surf & Racquet Club. Visit: www.KonaRentCondo.com. Call: (925) 899-2161, or e-mail: KonaRentCondo@msn.com. Reg# 2233664.

FOR SALE: Homemade hopper fertilizer spreader, good for walnut trees; spreads more than

40-ft. Weighs 45+ pounds and holds more than 160 pounds of fertilizer. Built solid. \$300. (650) 697-1440. Reg# 1043773.

For Sale: 5 acres in Weaverville, CA: Trinity County. Zoned 1/2 acre minimum. End of road, sloping view property. 2-in. municipal water line & meter at property line. Three min. from shopping & amenities. \$200,000 OBO. Owner may carry some paper. (530) 623-2598. Reg# 2614081.

FOR SALE: Registered Quarter Horses from weanlings to finished horses. Hancock, Doc Bar blood lines. Impeccable manners on all ground work started. Weanlings starting at \$800, all horses guaranteed sound. This is a herd reduction with 9-10 horses for sale. (775) 351-6105; leave message. Reg# 2567721.

FOR SALE: 2 bd, 2 ba home in Clear Lake Oaks, CA. Boat dock, two decks, and sunroom use for residence or vacation rental. Fully furnished. \$389,000. 20 percent on owner carry note on balance at 4 percent interest. Call home (530) 432-0667. Cell (530) 902-2307. Reg# 0892694.

FOR SALE: 30-ft. Chevy Holiday motor home, very clean, 2 carry boxes on top and lots of storage, Satellite dish, solar system, converted and can run on butane gas, new AC, shower/tub, central heat, leather inter., 20-in. awning, 100-gallon water tank, 2 holding tanks, twin beds. \$15,000. Cell (530) 844-4538, home (530) 458-8360. Reg# 0826798.

FOR SALE: 5TH Wheel Hitch. Older Style from a 77' pickup. In good shape, need to sell, works great, everything is there. \$275. Call Ferrel at (801) 569-1613 Reg # 2344593.

FOR SALE: Two one-man pontoon boats, two minn kota motors. Two anchors, two battery boxes, one bottom-line fishfinder, \$500. Call Jim (925) 484-3138. Reg# 1235515.

FOR SALE: old Remington handgun - model 51 380 aep. Last produced circa 1927. Bluing is worn but no rust; bore is bright and clean. Gun functions very well. Model possibly made for Navy, anchor stamp on bottom of frame. Comes with one magazine. Call Lynn: (208) 734-5540 before 10 pm mst. Reg # 1121987.

FOR RENT: Room for rent in quiet mountain location in Lake County. Large bedroom, private bath. Bring your horse and/or heavy equipment. Call (707) 928-1006. Reg# 2002677.

FOR SALE: '05 Case super "M" Series II backhoe: 4WD, Gannon 4-in-1, extend-a-hoe, 1415 hrs w/6 buckets / '92 International 8300, two-axle, 324,000 miles, Cummins L10 260 HP 6-cylinder, /2000 Ziemann 4245 5th wheel trailer, 54,000 GVWR, \$92,000 (510) 351-1394 or DJOHN94577@comcast.net Reg# 2000150.

FOR SALE: '92 Southwind 460 Ford injected, backup camera, fourwheel jacks, computer operated. Full awnings, dual air-satellite dish, banks exhaust-gear vender overdrive, heavy-duty shocks, \$15,000 OBO, QN bed, large closet-basement model, call home (408) 356-4304, cell: (408) 799-9721. Reg# 1411217.

FOR SALE: Boat charters for Delta, Bay and ocean use. Licensed sport-fishing captain at your service: sturgeon, halibut, salmon and rock fish. Call (925) 639-5408. Reg# 2450114.

FOR SALE: Too Many Tools to list: 1.5 in. Mac. Air impact wrench, \$60; 125 PSI air compressor 220. Elect.Motor, \$300.; Oxy.& Sed. Tanks with Gages hose and Smith cutting & welding tips, \$200; Craftsman Socket sets, ratchets, extensions and Tork wrenches; Proto bearing puller, \$25; 6" belt & disc sander on stand, \$70; Electric soldering iron. \$10; Craftsman saber saw, \$20. Call: (559) 786-8572 or e-mail: Wcalkatie@yahoo.net Reg# 0994049.

FOR SALE: Surveying equipment. Used Leica brand equipment, model 1103 TCA robotic instrument. bought new in 2004, 3-sec. horizontal accuracy, leica onboard software, 3 batteries, 2 chargers, 3 sets of legs, 2 sights with tribrachs and prisms, \$10,000; (925) 228-7808 or e-mail: hawkeyerl@sbcglobal.net for photos. Reg# 2102580.

FOR SALE: 1948 Kenworth 2-axle, 250 Cummins, engine 5-3 trans. AND: 1996 Ford powerstroke engine AND: int D.T. 466 diesel engine AND: 1947 Willy's jeep. Call Paul for prices: (775) 463-7408. Reg# 1075520.

FOR SALE: '92 Travel Trailer, 30-ft., Jayco, oak cabinetry, queen bed, 2 entry doors, inside/outside showers, good tires, good air conditioner, non-smoker, excellent condition \$7,000. Call (408) 406-9675. Reg# 1774560.

FOR SALE: 2001 Durango 4X4 SLT, 87,000 miles, fully loaded, bronze, third-row seats, excellent condition. Priced below Blue Book at \$9,999. Call Clarence at home (209) 795-6569 or cell (209) 404-8053. Reg# 1040650.

FOR SALE: '96 Ski Nautique, 19.5 ft., 453 hours, 350 ci Chevy Motor with electronic fuel injection, hot water transom shower, teak ski platform, bimini top, bronze prop and rudder, radio, tandem trailer with removable tongue and newer tires, Buddy bearings, registered until the end of the year, always garaged. In Orangevale. \$16,500. (916) 988-9693. Reg# 1061990.

FOR SALE: '91 Pace arrow motorhome, 35-ft. - 60,000 - side-aisle. New trans., new tires, non-smoking rig-banks, very clean condition, all service records, smogged. \$24,000 OBO. Call home: (707) 644-7327. cell: (707) 486-3717. Reg# 1058711.

WANTED: Tractors running or not and equipment, also: firearms, shotgun, rifles and pistols; collectibles and used. Call (559) 351-6615. Reg# 2123273.

FOR SALE: Medical reasons for sale: 2004 cruisemaster, 36-ft., 2 slides, fully loaded. Excellent condition. 4,800 miles. \$96,000. Call (916) 331-0911. Reg# 0982923.

FOR SALE: '02 Nissan Pathfinder 4x4. Fully loaded. Leather int., power everything, heated seats, a/c, pwr sunroof, luggage rack, alloy wheels, Bose 6 CD changer/AM/FM stereo + Cassette player, Tow package, auto trans, 6 cyl engine. 48,500 miles w/2 year/100,000 mi. ext. warranty. Have all maintenance receipts. Asking \$16,000 OBO. Call Jamie at (209) 662-4767. Reg# 2389868.

FOR SALE: John Deere 644-E loader 4x1 bucket, very good condition, new tires. Owner retired, previously used for snow removal. \$49,900. Call (530) 583-4776. Reg# 1411261.

FOR SALE: '96 Case 580L-Full-cab, 4-in-1 loader-extend-a-hoe, AND: 12-18-24 buckets AND: '95 Walton trailer -12-ton gooseneck AND: '84 GMC 7000-95 gallon change over tank, electric pump. Call evenings (408) 607-0483. Reg# 1071005.

FOR SALE: Spacious, two-story home situated on 1/3 acre, fully fenced, in Crescent City, CA on a bluff with partial view of Pacific. Nautical themed interior/exterior, 3-car garage w/shop and restroom, asphalt drive w/gated RV parking and clean-out, outdoor, enclosed spa, lovely backyard and more: \$635,000. Call (707) 464-5360. Reg# 1133392.

FOR SALE: Carrier, 2-ton residential split system air conditioner, like new, used very little, bought new: \$1100, asking: \$300. Call (916) 714-4964. Reg# 1051382.

FOR SALE: Opportunity knocks; buy my ten-acres, level, zoned for horses. Well and phone already in. Nestled in a lovely valley surrounded by mountains. Only 18 miles from Reno. \$197,531. Call (775) 229-3396 or (865) 525-5451. Reg# 1812811.

FOR SALE: 1998 24-ft. trailer, 3 axle, cabinets, toy hauler. Call (925) 685-1389 or (925) 963-2833. Reg# 1136381.

FOR SALE: '56 Ford Custom F-100 pick-up. Short bed, disassembled and ready to restore. \$5,800 OBO. (435) 462-9649. Reg# 1640722.

FOR SALE: '93 Monaco Executive motorhome, 40-ft. diesel pusher, 300 HP Cummins, Allison 6-spd auto. Trans. Auto-level system, power step, six-way seats for driver and co-pilot, remote spotlight, back-up camera, 6.6 diesel generator. \$65,000 OBO. Call (530) 275-2171 cell: (530) 713-7649. Reg# 1499932.

ON THE JOB

From left: Members Roberto Valdez, Rob Richerson, Roberta Quintal and Oz Willams are part of the Caltrans Guardrail Crew on Hwy. 99.



Twenty-one year member Novice Massingale runs an elevator at 301 Mission Street in San Francisco.



From left: Local 3 members Andre Verdin and Chris Wiederholt run a crane for Condon-Johnson at 301 Mission.



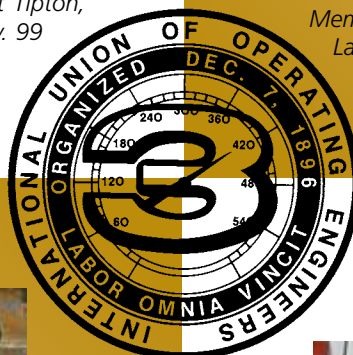
From left: Local 3 Caltrans members Bard Manning, Abe Soto, Robert Tipton, Dave Gutierrez, Franco Ramos, Tim Ellis and Clay Brown work off Hwy. 99 near Kingsburg.



Member Ray Torres works for Landavaso at 301 Mission.



Elevator Operator Ralph DeLaTorre Jr. has 30 years with Local 3 this month.



Twenty-five-year member Eloy Perez operates a deck paver on the South Dougherty Bridge.



Operator Joe Martinez is a 15-year Local 3 member on the job at Dougherty Road.



From left: Department of Water Resources (DWR) Local 3 members Tony Padilla and Mike Souza at the San Luis Reservoir.



Pump Operator Mike Elkins runs a 41-meter concrete pump in Dublin.