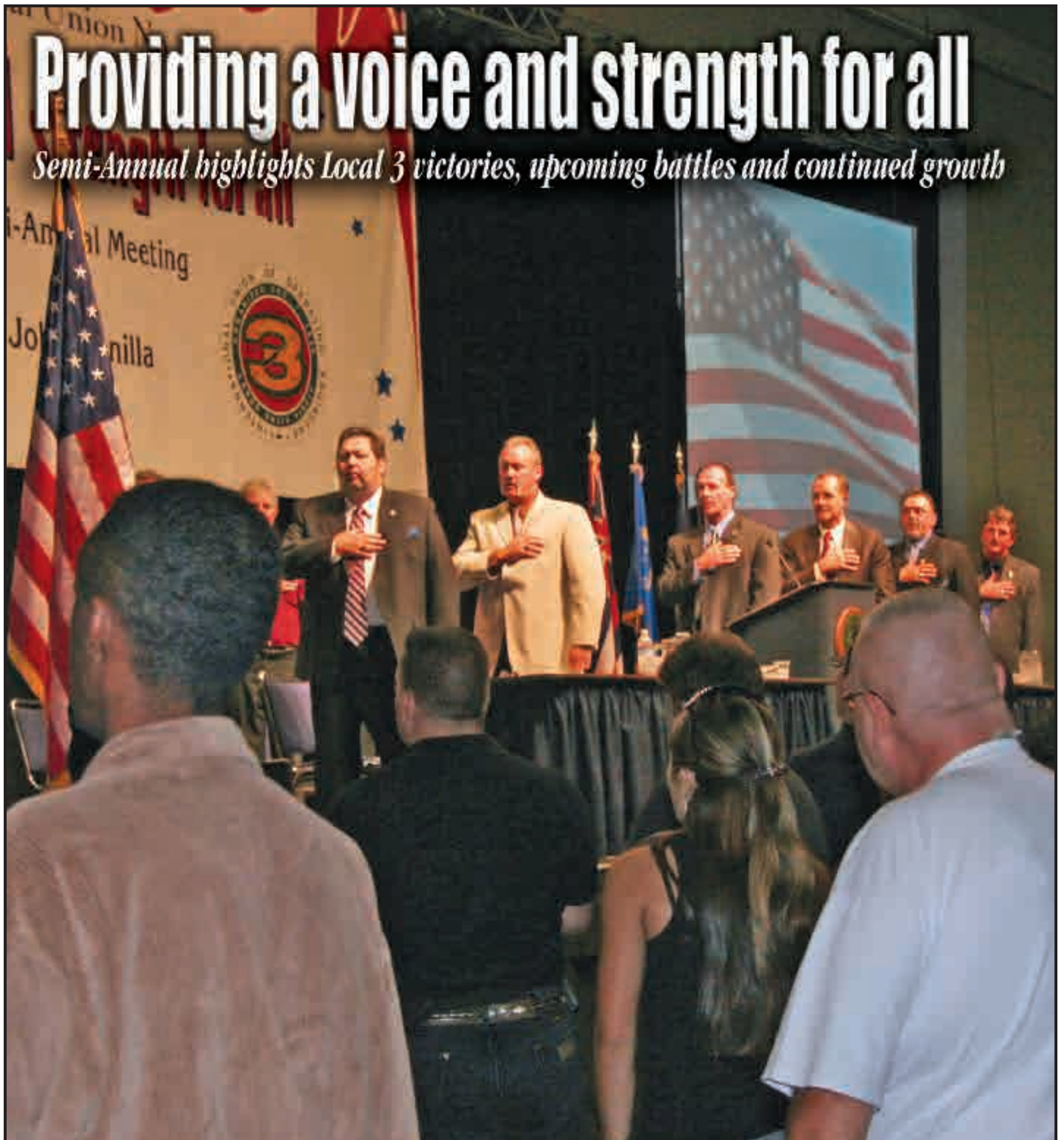


ENGINEERS *news*

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For The Good & Welfare

By John Bonilla, Business Manager

A political and social climate addressed

I would first like to thank the membership for a wonderful turnout at the September Semi-Annual meeting. I looked around the Convention Center and saw a sea of members and their families participating in the heath fair exhibits, eating popcorn and visiting. Just as that meeting touched upon the many layers and issues of Local 3, my remarks this month will do the same. Your Local 3 team of officers and I have a lot on the table. I intend to share some of that with you this month:

International Union of Operating Engineers Hurricane Katrina Relief Fund

By now you are aware of the horrific aftermath of Hurricane Katrina, the deaths and devastation thousands are experiencing. Local 3 is ever ready and willing to aid those in need. Under the leadership of General President Vincent Giblin, a Hurricane Katrina Relief Fund has been established to aid the IUOE members and their families impacted by this disaster. OE3 is contributing to the fund, and the letter sent to the membership offers ways in which you can help. All across the labor movement, union members are rising to aid in the cause, including the AFL-CIO Union Community Fund, which has contributed more than \$223,000 to aid victims. While times are trying for this country, such united efforts lay claim to the driving force behind the labor movement: unity with purpose.

Northern California Master Construction Agreement

I am pleased to report that the membership accepted the proposed modifications to the Master Agreement by an overwhelming 95 percent vote of approval. This majority percentage does not surprise me, since this extension agreement includes the single largest raise ever secured in Master Agreement negotiations – \$8.00 over the four-year extension, starting with an hourly increase of \$2.25 in July 2006. In May 2006, you will receive a card in which you can mark your preference on allocation of the increase. We do expect that 80 to 95 cents will be allocated to health and welfare and pensioned health and welfare in order to maintain our excellent health and welfare benefits; however, we expect the balance will be available to allocate. Your team of officers and I worked hard to get the best agreement possible to improve the economic lives of our membership and their families. The voting results indicate your support of our efforts.

Polls prove Bush and Schwarzenegger popularity drops

More good news: Currently, our key adversaries are not doing well in the public opinion polls. A recent field poll of registered California voters pegs Schwarzenegger's re-election support at 36 percent, meaning only a third of voters are inclined to re-elect him. Much of this lack of support is fueled by his ridiculous Nov. 8 special

election ballot measures – namely his paycheck deception measure, Prop. 75. If he loses this special election, analysts claim he will most likely lose the gubernatorial election in 2006. This is why we must fight with all we've got to ensure the propositions negatively affecting working people are not passed. See page 8 for more information about these issues. Polls indicate President Bush's popularity is also on the downward spiral. With popularity declining and the onslaught of unease wracking this country, now is the time for us to dig deep and direct every ounce of effort in defeating these guys. Get involved. Suit up with the OE CATs and get out the word: The reign of power for these jokers is ending. Our time is now, and it's up to us to make this happen. It begins with the Nov. 8 special election.

Basic Crafts keep labor movement strong

The creation of the Basic Crafts Alliance continues to be a unifying force holding this nation's labor movement together. Despite the dividing consequences of the recent AFL-CIO split, the ever-strong alliance between us, the laborers and the carpenters, has continued to stand tall when others fall. In just the first year of its inception, the Basic Crafts Alliance is drawing national attention for resolving jurisdictional disputes and lowering workers' compensation costs by an estimated \$3 million. But beyond the logistical strengths of the alliance, there is a far greater emotional one: At a time when the labor movement is wracked with indecision and division, the Basic Crafts Alliance remains a fortress intact. United efforts are the saving grace in the wake of all disaster. The groups joining to aid the Hurricane victims, including your Local 3, prove the impenetrable power of all for one. The Basic Crafts Alliance was formed out of this realization, and as statistics prove, its power is in its unity. A house divided cannot stand. Local 3 and the Basic Crafts Alliance stand strong.

Clearly there is quite a lot occurring today and ahead. Your team of officers and I will continue to keep you informed about Local 3 issues, national labor issues and the current political climate for all working families. With the onslaught of the disaster in the Gulf Coast, may we remember to be thankful for what we have, help those who have lost so much and fight to maintain what we hold dear.

In solidarity,

John A. Bonilla
Business Manager
IUOE General Vice President



INSIDE: Twenty-year member Buzz Johnson and Business Manager John Bonilla at the Semi-Annual Meeting.. 11

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In the News

Two-fold Caltrans event honors workers living and remembered

It was a two-fold day on the state capitol lawn for Local 3 Caltrans workers Aug. 26. It was first a day to honor those maintaining the high standard of safety for Caltrans by helping others while on the job. These acts of sustained and selfless safety included saving the lives of children in a burning fire, performing the Heimlich maneuver on a choking man and talking an unhappy person out of suicide. Fifty-one government employees were honored with an award plaque after a fine barbecue lunch was served. Among those workers were Local 3's Deborah Meng and the District 04 Hwy. 680 maintenance crew. Acting Deputy Director of Maintenance and Operations for Caltrans Larry Orcutt, Craft Maintenance Unit 12 Director Larry Dolson and Caltrans Director Will Kempton spoke about the outstanding achievements of these members. Local 3's California/Nevada Conference Director Tim Cremmins and Craft Maintenance Director Larry Edginton were also present at the event.

The second half of the event was dedicated to those members whose lives were lost in the line of duty. A memorial plaque was unveiled beneath a Virginia Oak on the capitol lawn displaying the well-known safety cone and honoring those lives taken but clearly not forgotten.

"Today we honor those upholding safety as the highest priority ... and those who dedicated their lives to this standard," Will Kempton said.

He spoke about a man who saved a life during a winter storm and lost his own. This altruism is imbedded in the memorial plaque and in the living efforts of those 2005 Safety Award honorees.



Local 3 Caltrans Operator Deborah Meng accepts her award from Caltrans Director Will Kempton. Meng talked a man out of jumping to his death from a bridge.



The Local 3 Caltrans District 04 Hwy. 680 crew is honored for their bravery in helping save lives during a plane crash and cleaning up dangerous plane debris.

Talking Points

By Bob Miller, President



Another storm is brewing

Like many of you, I'm still reeling from the huge effects Hurricane Katrina has had on our nation. The resulting loss of life and property, the interruption of transportation systems and higher gasoline, natural gas and heating oil prices is stunning. Not to mention the years of work required to rebuild family lives and communities.

At the same time I was reading the front page reports on Katrina's devastation, I saw another article buried in the business section warning of another pending disaster, the elimination of Americans' traditional notion of retirement. According to a new national survey by Rutgers University, more Americans believe they will never be able to stop working.

The Rutgers survey and report, *A Work Filled Retirement: Workers Changing Views On Employment and Leisure*, got me thinking about my own retirement planning efforts. The survey found that only 25 percent of workers are "very confident" they can retire when they want to. This is down from 29 percent in 2000. In addition, six in 10 current survey respondents said they would not be able to retire from full-time work by age 60, including 12 percent who said they will never be able to retire. Again, this is down from the 40 percent and 7 percent response rates given by workers in 2000. Clearly, American workers are increasingly pessimistic about their ability to retire when they want to.

The survey also found that many workers will lack reliable sources of retirement income. It reported 39 percent of workers believed they are primarily responsible for securing their retirement, compared with 25 percent who cited employers and 18 percent who cited government. Yet, 35 percent said they were saving nothing to supplement expected retirement and Social Security benefits.

The survey also looked at workers who had retired, then returned to work. More than half reported they returned to work because they had to, not because they wanted to.

Like I've said before, Local 3 members should feel good about having a great retirement program. However, all of us need to remember that we should save beyond our expected retirement benefit. Overall, work has been great for almost a decade. A slowdown in construction could bring reduced hours worked and reduced pension contributions. Ask the "old timers" about what happened to their hours in the late 1970s and early 1980s and the impact it had on their expected benefit. A lot of them will tell you they were darn glad they had saved for tough times.

You've heard Business Manager John Bonilla's advice: "Get in the habit of setting something aside every paycheck." If you don't, you too could find yourself caught up in the storm of a work-filled retirement.



OE CAT

By Cindy Tuttle, Political Director

The best of the best

It's my pleasure to announce Local 3's outstanding Volunteers of the Year for the 2004-2005 CAT season. Local 3's greatest strength and source of power is its united forces; this philosophy of unity is what fuels this great union. Therefore, it is with pride and joy that I commend the members chosen by their districts for an outstanding volunteer effort this year. Volunteers of the Year are the Local 3

members who went beyond, who stood at the front lines at city council meetings, jobsite actions and pickets; who spent time after work and on weekends, promoting the interests of the membership. On behalf of Business Manager John Bonilla and the Local 3 officer team, I offer a special thank you to those awarded this year. May they serve as models for all Local 3 members.

DISTRICT 01 – SAN FRANCISCO

The San Francisco District 01 CAT Volunteer of the Year for the 2004-2005 season is Chris Snyder.

"Chris is one of the most active volunteers that we have ever had," District Rep. Ken Oku said.

Chris has given more than 70 hours phone banking and precinct walking. He is always available and has an outstanding attitude for all assignments. When there was a call for volunteers at the Central Labor Council, Chris answered that call. He donated several hundred hours doing whatever needed to be done to further the labor movement and helped not only his Local 3 brothers and sisters, but all working families. Chris is currently working for Great Lakes Dredge on a Port of Oakland dredging project and is a great asset to Local 3.



Chris Snyder

DISTRICT 10 – ROHNERT PARK

Joel Lanstra first joined Operating Engineers in 1981. Since then, he has been an owner-operator, a union employer and a journey-level operator. He is a regular and active participant in Rohnert Park's OE CAT volunteer program.

The 2005 Volunteer of the Year award is Joel's second; he was presented with this same honor in 2000. These awards illustrate Joel's strong advocacy of personal involvement. But beyond his recognition for volunteerism with Local 3, the most rewarding part of the CAT program for Joel is associating with his fellow members. District 10 can always count on Joel to help with any project – from phone banking, precinct walking and public hearings and event attendance, to serving at our district picnic, Joel is an exemplary Local 3 member.



Joel Lanstra

DISTRICT 12 – UTAH

The Utah District is proud of all its CAT volunteers but is especially proud this year of Local 3 member Alma Facer. Al has been a member of Local 3 since 1961 and began with Western Construction doing stripping work and running dozers, blades and scrapers. He was with Western for 11 years working in Utah, Northern and Southern California and New Mexico, learning everything from heavy equipment to hydraulic cranes and then lattice boom Manitowoc cranes. He began retirement Oct. 13, 2001.



Alma Facer

But Al Facer's retirement did not mark any form of inactivity, since his volunteerism and encouragement to young people to join Local 3 has been unmatched.

"I talk to the younger people, encouraging them about the benefits of belonging to the union, and I try to pass on my knowledge," Facer said regarding his volunteerism. He believes strongly that others learn by example, and that if he can show the younger generation the value in Local 3 and volunteering, then he is helping them "and the future of the union."

District 12 is proud to acknowledge Alma Facer as the Volunteer of the Year for the 2004-2005 CAT season.

DISTRICT 04 – FAIRFIELD



Christopher Fernandez

Third-Step Apprentice Christopher Fernandez of Fairfield District 04 recently advanced and has about 2,600 hours left to complete his apprenticeship. Christopher has been an outstanding volunteer as an apprentice and will continue to be an asset to Local 3 as a journey-level operator. Christopher always volunteers above all expectations and goes the extra mile. He is currently employed with Bay Cities Paving & Grading of Concord. Foreman Jimmy Young and dispatchers from Bay Cities agree that Christopher is eager to learn and always willing to go the extra mile. This kind of dedication and enthusiasm is a bonus to all, and for this we nominate Christopher Fernandez as Volunteer of the Year.

DISTRICT 11 – NEVADA

District 11 honors 10-year member Cliff Birdsall for Volunteer of the Year. Since the day he joined, Cliff has been active in every union activity possible, including organizing, picketing, door-to-door campaigning, phone banking, recruiting and CAT actions. He always talks positively about the union and is one of the many reasons Local 3 is so strong. We are glad to have Cliff onboard and to honor him with this award.



Cliff Birdsall

DISTRICT 17 – HAWAII



Wanda Sajulga

Wanda Sajulga is the District 17 CAT Volunteer of the Year. She is very active in the community with the Maui Family Life Center and with the CAT program. At the Maui Family Life Center, she helps feed those who do not have the means to purchase their own food. Every Wednesday

and third Saturday of the month, she cooks food and serves those less fortunate. Wanda says that she volunteers in this way because she has been blessed and wants to give back to the community.

Wanda is a 23-year member of Local 3. She has a daughter, Malia Martin, who is in the apprenticeship program and is also a CAT volunteer.

When Wanda is not working or volunteering, she likes to ride her motorcycle and spend time with her grandchildren.

DISTRICT 20 – OAKLAND

Oakland District 20 is pleased to select both Michael and Wanjai Colley for Volunteers of the Year. Since they operate as an inseparable duo, it seemed fitting to award them both. Michael and Wanjai love every minute of their time in Local 3. Michael works as an apprentice and volunteers for the CAT program. He began with J&M as a delivery driver and was sponsored by them for the apprenticeship program, where he has excelled.



Michael and Wanjai Colley

"Without the support of my loving wife and best friend of 17 years, Wanjai, I don't think I could have put in all the CAT hours that I have," said Colley regarding his award. His wife matched his CAT hours. Clearly they support each other 100 percent.

Michael feels it is his duty as a Local 3 member to help out his fellow brothers and sisters to advance toward a brighter future in the apprenticeship and CAT programs and also throughout the rest of their Local 3 careers.

Beyond training and volunteering, Michael plays guitar, fishes and spends quality time with his family. He manages his time well, and we are pleased to honor him and his wife with this award. Congratulations, Colley family.

DISTRICT 30 – STOCKTON



Tim King

Tim King has been a Local 3 member since 1999 and has been helpful and involved in every way possible. He has been very active in the OE CAT program, including the Adopt-A-Highway program. His enthusiasm has had a positive impact on the CAT program and this entire union.

DISTRICT 40 — EUREKA

Joe Baratti is a 20-year member of Local 3. His "can do" attitude is appreciated and especially this past year for his CAT volunteer efforts. All we had to do was pick up the phone, and Joe's response was the same: "Tell me when and where." He was always there.



Joe Baratti

Joe is an avid reader and a great debater and conversationalist. His wit and wisdom is a breath of fresh air.

Thanks, Joe Baratti, for all your continued support.

DISTRICT 50 — FRESNO



Tabatha Berstler

Fresno District 50 is happy to award Volunteer of the Year to Third-step Apprentice Tabatha Berstler. Tabatha works for Bill Nelson Engineering and is a proud fourth-generation Operating Engineer. Her great-grandfather, grandfather and father are all Local 3 members.

She is a real go-getter and is always willing to volunteer her time and efforts for Local 3. She has even recruited family and friends.

Tabatha goes above and beyond to help in any way needed in the Fresno District, and that is why she has been chosen as our Volunteer of the Year.

DISTRICT 60 – YUBA CITY

District 60 is happy to announce that Sandi Wycoff is the 2004-2005 CAT season Volunteer of the Year. Sandi is the wife of member Dan Wycoff. They've been a Local 3 family since 1991.

Sandi worked hard for the OE CAT program this year, putting in 112 volunteer hours.

She was and is always willing to help. We're grateful for her cheerful dependability.

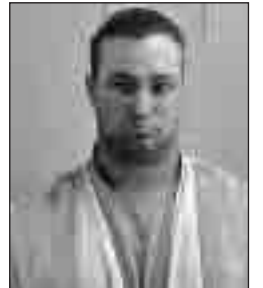
Thank you, Sandi.



Sandi Wycoff

DISTRICT 70 – REDDING

The Redding District would like to award Apprentice Robert Lake, Volunteer of the Year. He joined the apprenticeship program June 28, 2004 and is currently working for J.F. Shea.



Robert Lake

Robert enjoys wrestling, rodeo and other outdoor activities, but he was chosen for this award because of his dedication to Local 3. Robert is an active union member and volunteers his time for any and all union activities whenever needed. Congratulations, Robert.

DISTRICT 80 – SACRAMENTO

District 80 would like to award First-step Apprentice Rochelle Tucker with Volunteer of the Year. According to her foreman and fellow peers, she is one of the best CAT activists and volunteers District 80 has ever seen. She approaches every task with a smile and is always asking if she is needed. She is not afraid to try new equipment, she is always on time and she makes the work look effortless. We are proud to have her in our district and proud to give her this well-deserved award.



Rochelle Tucker

DISTRICT 90 – MORGAN HILL

The Volunteer of the Year for Morgan Hill District 90 goes to a married couple who have participated in the CAT program since its inception.

Kathy and Ken Hoag of San Jose have become a phone banking powerhouse, ready to volunteer whenever Local 3 needs help with CAT activities. Kathy enjoys phone banking because she is both effective and proficient at it. Kathy is legally blind, and so she excels at this task because it does not involve sight. Her blindness has never stopped her social commitment.

Ken began his career with the Operating Engineers as an apprentice in 1977 and works in tandem with his wife. He has two phones set up during phone banking and makes calls beside his wife. Together, they are a phone banking machine team.

Morgan Hill District could not be prouder of its Volunteers of the Year. They represent the strongest kind of both union and marriage commitment.



Kathy and Ken Hoag

Northern California Master Construction Agreement Extension

As recommended by the Local 3 officer administration and Executive Board, the membership accepted the proposed modifications to the Master Agreement during recent ratification meetings conducted across OE3's Northern California districts. The extension agreement is extremely favorable to the membership, with increases of \$8.00 over the four-year extension, starting with an hourly increase of \$2.25 to be allocated by the members in 2006. This is the single largest raise ever secured by Local 3 in Master Agreement negotiations. In fact, this increase over four years is only 29 cents less than the total increases over

the past eight years. The extension also includes minor modifications to the non-economic provisions of the agreement. These include special single shift, early evaluation of apprentices, new classifications for crane operators and C List upgrade testing.

The officers and Executive Board are pleased to report the membership ratified the Master Agreement by an overwhelming 95 percent vote of approval. The approved modifications are outlined below; summary statements are included for clarification.

1. **Term** – 4 years – June 16, 2006 through June 30, 2010.

2. **Wage and Fringe Benefit Increases**

June 26, 2006	\$2.25*
June 25, 2007	\$2.00*
June 30, 2008	\$1.95*
June 29, 2009	\$1.80*

*To be allocated by the Union and become effective forty-five (45) days after receipt of written notice by the Employer, but in no event earlier than June 26, 2006, June 25, 2007, June 30, 2008 and June 29, 2009.

Add new Section 02.08.06 to provide uniform notification provisions. The "NOTICE" requirements of this Agreement shall be satisfied if the following requirements are met: a) delivery by Certified Mail, E-mail or Fax; b) sent to the last known address; c) sent within the specified time limits; d) Proof of Service is provided.

Summary: The extension calls for wage and benefit increases of \$8.00 over four years. Percentages for apprentices will remain the same based on these increases.

3. **Signatory Status** – add following language to Section 02.02.02:
"Once signatory through any association Master Labor Agreement, an Individual Employer will remain bound to a Master Labor Agreement through the term of the agreement as outlined in Section 26.03.00."

Summary: This extension will require employers to honor this agreement, even if they withdraw power of attorney from their association.

4. **Apprenticeship** – replace Section 07.10.03 with the following language:
"Applicants selected for Apprenticeship by the Joint Apprenticeship Committee may request evaluation by the appropriate Joint Apprenticeship Committee to receive credit which may be applicable for past experience. The Joint Apprenticeship Committee may determine through evaluation whether the Apprentice shall be a First through Fourth Period Apprentice and shall be paid the appropriate percentage as set forth in Section 07.10.12."

Summary: Currently, all apprentices accepted into the training program must start as a probationary apprentice regardless of their skill level. This

amendment would allow entering apprentices to be evaluated by JAC staff and placed into an appropriate level of the apprenticeship program based on the apprentice skill level.

- 4. **Apprentice Manning** – Insert New Apprentice Manning MOA into new AGC Agreement.

Summary: Currently, state law requires a manning ratio of 5 to 1 on publicly funded projects. However, no mandatory manning ratios are required by law on privately funded construction projects. The inclusion of this memorandum of agreement in the Master Agreement will now set minimum manning ratios for privately funded construction projects on a 9 to 1 ratio on a company-wide basis.

5. **Revise Special Single Shift** language as follows:
06.04.03 Special Single Shift. When the Individual Employer produces evidence in writing to the Union of a bona fide job requirement for a public agency or a public utility which certifies that some or all of the work can only be done other than during the normal shift hours, and notifies the union during the prejob conference or by FAX, E-MAIL, or certified mail at least three days (3) before the start of such special shift (except in the case of emergency), the Individual Employer may initiate such special shift of eight (8) consecutive hours (not in conjunction with any other shift) (exclusive of meal period), Monday through Friday.

Summary: To keep up with technological communication advances, this section was changed to expand the notification process to include the use of a pre-job conference, fax or e-mail in addition to the current requirement of certified mail.

6. **Supplemental Dues**

Annual increases to Supplemental Dues from the package shall not exceed ten cents (\$.10) per year.

Summary: In order to continue to support the operations of the local union, including training, organizing and service, "supplemental dues" is included but is limited to 10 cents per year.

The union is currently reviewing the financial status of the local and is considering adjusting the supplemental dues or lowering the windows dues if the financial stability of the local is not compromised. We will have this assessment completed by and a recommendation before the implementation of the extension agreement. Be looking for additional information on this issue in the coming months.

7. **Substance Abuse Testing** – Add the following language:

"QUICK TESTS. The parties agree to allow the employers to use, on an individual basis, an oral or urine quick test approved by the bargaining parties as an effective low-cost tool for substance abuse screening for pre-hire, time of dispatch screening only. Testing procedures for the oral test (including the oral screen – OSR device) and the urine test shall be conducted in a manner consistent with the product manufacturers' specifications, in an effort to produce the most consistent and accurate results possible. Dispatched members who fail this saliva or urine test will be sent for standard urine testing. When the Individual Employer conducts the oral screen, a negative result may be accepted and the applicant may be put to work with no further testing required. A non-negative (positive) result will subject the applicant for referral to the MRO for further review."

Referral to ARP is still mandatory. Employers are not mandated by Section XI Rehabilitation/Discipline, paragraph (3), second sentence "shall re-employ," unless the employee comes forward prior to an accident or drug screen. This procedure shall be followed on a consistent basis.

The parties agree to establish a Substance Abuse Testing Procedures Committee who shall be empowered to periodically review and update testing procedures. Either party may request a meeting under this section and such meeting shall be convened within 30 days.

Summary: Currently, members are required to go to an offsite drug testing facility for all drug testing. This amendment will allow Local 3 members to take a drug test utilizing a quick test. A quick test utilizes saliva or urine, which can be administered by onsite safety personnel. This will save time and money for our members and the employer. If the quick test results are positive, the member will then be sent to an offsite facility for standard urine testing. However, in the event of an accident or positive drug test, the employer shall not be required to re-employ the member after treatment.

8. **Holidays: Martin Luther King Birthday** – Add the following sentence to Section 06.24.00:
"Martin Luther King Day shall become a recognized holiday when and if the five basic crafts adopt it as a holiday."

Summary: Currently, four of the five basic crafts have recognized Martin Luther King's Birthday as a holiday. Only the Teamsters do not recognize this holiday. The Teamsters' contract will expire in the summer of 2006. We anticipate the Teamsters will include this holiday in their next negotiations.

9. Classifications – Modify as follows:

Delete all Boom Truck Classifications and 7911 Tower Mobile in Group 7. All Boom Truck Classifications and 7911 Tower Mobile shall be dispatched under a new classification 0776 Group 4A under Cranes and attachments. The new Group 4A wage rate shall equal the Group 5 wage rate in the Master Agreement.

Summary: This amendment will increase the wage rates for Boom Trucks and Mobile Tower Cranes from Group 7 in the Master to Group 4A Cranes and attachments, which if applied today would equal a \$2.46 increase. All classifications in Groups 1A, 2A and 3A of Cranes and attachments would remain unchanged.

10. C List Upgrade Testing – The job placement regulations shall be modified as follows:

04.06.03A(i) Individuals desiring to register on the A, B or C list who have not been employed by Individual Employers for at least five hundred (500) hours in the prior thirty-six (36) months, shall be required to take a minimum qualifications test administered by the Joint Apprenticeship Committee, for each piece of equipment for which they wish to register. Once passing such minimum qualifications test for a particular classification, no additional test need be taken for that classification unless the individual has been deemed by Individual Employer(s) to be unqualified to work in that classification. An individual who fails to pass the minimum qualifications test for a particular classification shall not be allowed to register until he/she subsequently passes a minimum qualifications test for that classification or the classification for which he/she is registering. An individual may not take a minimum qualifications test more than once in six (6) months for a particular classification.

Summary: This amendment will require that some new members who come into the union under the C List take a minimum qualifications test administered by the JAC at the Rancho Murieta Training Facility.

A(ii) "C" List. All persons not qualified under Sections 04.06.03 A(i) shall be eligible to sign the "C" List. A pre-dispatch minimum qualifications test shall be developed and maintained by the Joint Apprenticeship Committee. The test shall be administered by the Joint Apprenticeship Committee to all persons to be dispatched from the "C" list who have not previously passed the test. Such test shall be graded by the Joint Apprenticeship Committee.

A(iii) All persons seeking to register on the "C" List without an Employer referral must successfully pass a drug screen performed by a Qualified

Substance Abuse Professional at Rancho Murieta Training Center, as a precondition to such registration.

A(iv) All persons referred for employment by Employer referral shall, at the Employer's discretion, be required to pass a drug screen performed by a Qualified Substance Abuse Professional retained by the Employer, at the Employer's expense.

Summary: This provision excludes C List individuals who have acquired a 15 percent letter from a signatory employer. However, the exclusion is only pertinent to the employer who signed the letter and does not extend to other employers.

A(v) The minimum qualifications test is not designed to verify that an Individual is a "qualified" Journeyman. Pursuant to Section 04.06.03 the Individual Employer remains the sole judge of the qualifications of its Employees. However, in lieu of any testing that may otherwise be required under Section 04.06.03, the Individual Employer shall have the option of writing a letter stating that an Employee has been tested by the Individual Employer and is qualified. Such qualification is valid only while employed by that Individual Employer, and until such self-qualified Employee meets the criteria as set forth in Section 04.06.03

Summary: If a C List member leaves the employment of the 15 percent letter employer, the member must either test at Rancho Murieta or solicit another letter from another signatory employer.

A(vi) The Job Placement Center shall identify each Self-Qualified Employee by a specific classification code. Any such Self-Qualified Employee who has obtained his initial employment by means of Employer referral, must prior to registering for subsequent employment on the "C" List, successfully complete a competency test, in the classification that they will be dispatched, administered by the Joint Apprenticeship Committee and a drug screen administered by a Qualified Substance Abuse Professional at the Rancho Murieta Training Center.

Summary: This amendment was necessary to ensure that only skilled operators are dispatched to signatory employers.

11. Grievance Procedure – add to Section 18.02.01:

On any matter involving ongoing liability, either party can request that the grievance / arbitration procedure be expedited and the moving party shall strictly comply with the 24-hour requirement in existing language (18.02.01) to convene the Board of Adjustment within three (3) days. The Board of Adjustment or Arbitrator shall issue a bench decision in all such ongoing liability cases. Should the moving party refuse a request for any expedited arbitration, all ongoing liability shall immediately cease. The Primary Arbitrator shall be Gerald

McKay. The parties will mutually agree to a second, third and fourth arbitrator within 30 days of the ratification of this agreement.

Summary: This section would expedite our grievance procedure by adding the name of the permanent arbitrator Gerald McKay. Additionally a second, third and fourth arbitrator will be agreed upon within 30 days of the ratification of this agreement.

12. Section 07.03.02 – Modify as follows:

On building jobs, the Assistant to Engineer may for four (4) hours or less, operate the following equipment: (1) Forklift, (2) Small Rubber-Tired Tractor, (3) Bobcat. Should any assistance be required, it shall be an Employee covered by this Agreement.

Summary: We are recommending replacing the title of "Oiler" throughout the agreement with the title "Assistant to Engineer." We are not changing any manning requirements related to cranes.

13. The Employer agrees that the Union may establish Voluntary Employee Contribution Language to IUOE/PAC.

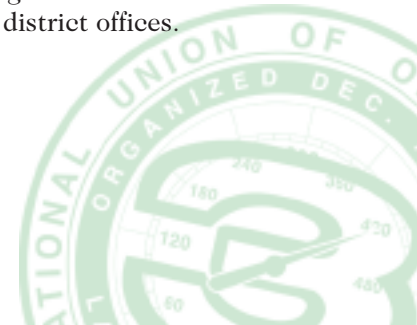
12.06.02 The Employees may voluntarily authorize in writing that a portion of said payments be paid to the Political Action Committees established by Operating Engineers Local 3 and/or by the International Union of Operating Engineers.

Summary: Due to the recent attacks by anti-worker forces to silence the voice of union members, we recommend adding this language that will give the union and members options in regards to the collection of voluntary political contributions.

All other terms and conditions of the 2006-2010 Operating Engineers Master Labor Agreement between the collective bargaining parties and Operating Engineers Local 3, including Side Letters and Private Work Agreements shall remain unchanged. It is further agreed that this MOA for a new agreement shall remain a tentative agreement pending ratification by each of the parties.

QUESTIONS

The Local 3 officer administration and Executive Board are pleased the membership agreed to their recommendation to ratify the extension agreement. Local 3 is confident this extension will provide the economic benefits necessary to maintain a dignified quality of life for the membership. Questions about the extension agreement should be directed to members' home district offices.



Under the Dome



California special election

This fall, California voters will have the opportunity to vote on several ballot propositions in the Nov. 8 special election. To help you make an informed decision, we have identified below the propositions that will appear on the ballot, along with recommendations and descriptions of those propositions that directly affect you, your family and working families across California.

Prop. 73: Parental Notification

Prop. 74: Teacher Tenure, "Punish New Teachers Act"

Prop. 75: Union Dues Check-off, "Paycheck Deception"

Prop. 76: Live Within Our Means Act, "Education and Health Services Cuts Act"

Prop. 77: Redistricting

Prop. 78: Prescription Drug Discounts

Prop. 79: Prescription Drug Discounts, "Cheaper Prescription Drugs for Californians Act"

Prop. 80: Electricity Regulation

Ballot proposition recommendations

No recommendation on Prop. 73: Parental Notification

NO on Prop. 74: Teacher Tenure, "Punish New Teachers Act"

The "Punish New Teachers Act" is an unnecessary measure that does nothing to improve student learning or deal with the real problems facing our schools. Instead, it punishes new teachers by denying them the right to have a hearing before they are fired during their first five years of teaching. There is already a system in place to fire teachers who are not performing in the classroom, no matter how long they've been on the job. This initiative will drive people out of the teaching profession in California. It unfairly singles out teachers as the problem in our public schools, when many classrooms are still severely underfunded and students are denied basic resources they need.

NO ON PROP. 75: UNION DUES CHECK-OFF, "PAYCHECK DECEPTION"

Prop. 75 is being funded by Schwarzenegger's big business allies to tip the scales against unions. Corporations would still be able to contribute freely to elections, but unions would be so restricted by bureaucracy and red tape that it would silence our voice in the political process. Prop. 75 is not an attempt to protect your paycheck. It is part of a strategy to undermine our voices and give a blank check to the governor's corporate donors.

NO on Prop. 76: Live Within Our Means Act, "Education and Health Services Cuts Act"

Gov. Schwarzenegger's power-grab initiative, the "Education and Health Services Cuts Act" cuts school funding by more than \$40 billion in 10 years – \$6,000 per student, leading to more overcrowded classrooms, teacher layoffs, and fewer textbooks and classroom materials. This initiative would devastate our public schools and other vital services. It would slash funding for these priorities and give the governor unprecedented unilateral power to make budget cuts. California schools lost \$2 billion when the governor broke his promise to repay the money he took from education, and if this initiative passes, he will never have to repay that money. Prop. 76 does even more damage to our schools by overturning the voter-approved Prop. 98, which would eliminate the funding guarantee for education. The measure also cuts funding for local government – cutting police and firefighters, as well as local health care services that protect children and the elderly.

NO on Prop. 77: Redistricting

Three judges and two courts ruled this initiative illegally qualified for the ballot; however, those decisions were overruled in appeals court to allow Prop. 77 on the ballot. The measure puts a three-member panel of retired judges who

do not reflect California's demographics in charge of creating legislative districts for the U.S. Congress, State Assembly, State Senate and Boards of Equalization. In addition to being undemocratic and unfair, Prop. 77 is outdated – it ignores nearly three million new people who have been added to California's population since 2000.

NO on Prop. 78: Prescription Drug Discounts

This initiative was put on the ballot by large drug companies as a decoy to thwart voters from passing real relief for consumers from the soaring cost of prescription drugs. Unlike the legitimate prescription drug initiative (Prop. 79), this measure only says that drug companies can enter a "voluntary" program to reduce prices, with no real incentive for them to do so. It is important to vote against this initiative, because the prescription drug initiative that gets the most votes will become law, and this measure does nothing.

YES on Prop. 79: Prescription Drug Discounts, "Cheaper Prescription Drugs for Californians Act"

The "Cheaper Prescription Drugs for Californians Act" provides relief for consumers from the soaring costs of prescription drugs. Prop. 79 creates a drug discount program that requires participation by drug manufacturers, or the drug companies will lose the ability to sell drugs to the Medi-Cal program. It promises steep discounts for seniors and families, small businesses and the state by harnessing the purchasing power of Medi-Cal, worth \$4 billion annually. The initiative would also allow the state to negotiate directly with the pharmaceutical companies for lower drug prices for millions of citizens, just as the state of Maine does. Californians in need will get cheaper prescription drugs, and the state's taxpayers will save hundreds of millions of dollars.

No recommendation on Prop. 80: Electricity Regulation

GET OUT THE VOTE

Local 3 members are joining firefighters, nurses, teachers and police officers in opposing all of the anti-worker ballot propositions on Nov. 8 and pledging to vote No on Prop. 75. We need your help to spread the word about these ballot recommendations by talking to your family, co-workers and friends (you can use this page of *Engineers News* as a reference) and by volunteering for phone banks and precinct walks (contact your district office). If we work together, we can defeat the governor's attempt to silence our voices.

Ballot proposition recommendations

Help spread the word and get out the vote: Clip out this coupon, make copies for your friends and family and take it with you to the polls on Nov. 8.

NO on Prop. 74: Teacher Tenure, "Punish New Teachers Act"

NO ON PROP. 75: UNION DUES CHECK-OFF, "PAYCHECK DECEPTION"



NO on Prop. 76: Live Within Our Means Act, "Education and Health Services Cuts Act"

NO on Prop. 77: Redistricting

NO on Prop. 78: Prescription Drug Discounts

YES on Prop. 79: Prescription Drug Discounts, "Cheaper Prescription Drugs for Californians Act"



INSIDE NEGOTIATIONS

By Frank Herrera, Vice President

What to fight for

Irony struck me the other day, as I reflected on the nature of what I do. As the vice president of Local 3 and one of the chief negotiators for fair bargaining agreements, I deal in money; I am continually exposed to the very basic human need and desire for money. I am met with the constant question: How can we get more money? And if getting more money for health benefits or overtime is in the best interests of this union at the time, I fight for it. This is what I do.

And yet as you know, others are fighting in this country for far more basic needs: shelter, survival, food. Hurricane Katrina may go down in history as one of the worst natural disasters this country has ever witnessed. Far different than a war that has sides, there is little blame to be given to Mother Nature for her whims. However, there has been talk of the pitiful disaster relief efforts of the current White House Administration, and many blame the emergency management officials for what appears to be a disgraceful rescue effort. But blame only causes divisions at a time when what this country needs to survive is a massive effort toward unity and a search within to value and protect what is human and how to combat human suffering. This is also exactly what your union believes in and fights for.

It is with sadness that I impart the news that Business Manager and International Vice President Peter Babin III is suffering along with thou-

sands of others in the aftermath of Katrina. The New Orleans Operating Engineers hall was destroyed, as was Babin's home. To uphold the basic aim of Local 3, we are contributing to the International Union of Operating Engineers' Hurricane Katrina Relief Fund, established to aid IUOE members and families like Peter Babin who have been impacted by Katrina. You have already received a letter about ways in which you can donate.

This is what I, as your vice president, fight for. On a daily basis, I fight for better agreements and benefits for members, but in regards to the larger picture of grief in this country today, I fight for helping those in need and bringing them together. This is what Local 3 is all about, and I urge you to join us in maintaining the drive to unite against suffering.

Your very own Rancho Murieta Training Center also recognizes this need for readiness and mobility, as it holds effective safety and health training education for its staff and members and a competent disaster prepared program that is always ready to serve and protect. (Read on page 15 about RMTC's student and staff involvement in the recent plane crash near the Rancho Murieta airport).

As we witness the news and aftermath of this terrible tragedy in the Gulf Coast, may be we thankful for the blessings we have, for the ability to help others and for the unity and support ever-present in Local 3. This is what we fight for.



CREDIT UNION

By Rob Wise,
Credit Union Secretary/Financial Officer
& Local 3 Recording - Corresponding Secretary

Ten reasons to consider online banking

The Internet is changing the way many people communicate and handle financial affairs. Using the Internet for your banking transactions can be easy and convenient and can help simplify your financial affairs.

1. You can pay bills online. Most online institutions, like our Operating Engineers Federal Credit Union (OEFCU), offer convenient bill-paying services. Paying your bills just takes a mouse click.
2. You can apply for many types of loans online – from automobiles to credit cards. Applying online is fast and easy, and you usually receive a response in minutes.
3. You can review your account activity and know your current balances, including checks cleared.
4. You can transfer funds between accounts. Knowing how much money you have in each account can help you move money easily to earn higher rates on certain funds.
5. You can save money. Online bill-paying eliminates the cost of stamps and ordering checks. Avoiding a trip to the bank saves on gasoline and parking fees.
6. You can save time. You can bank whenever and wherever you want. All you need is a PC with Internet access.
7. You can get up-to-date rates. Checking out the current rates on Share Certificates, savings accounts and loans is fast and easy.
8. It is safe. Most online banking activities use highly sophisticated encryption devices to ensure safety and privacy. Your password or PIN number should be guarded carefully.
9. You can receive valuable information. Your credit union has electronic newsletters and e-mail messaging to keep you fully informed about special offers.
10. You can learn how to make better-informed financial decisions. Many institutions have sections of their websites dedicated to providing useful financial education.

You owe it to yourself to consider the benefits of having an online relationship with OEFCU. Contact them at (800) 877-4444.



Operating Engineers Local Union No. 3
Federal Credit Union

life can be messy...
your finances shouldn't be.

- Loan amount up to \$3,000*
- 9.00% APR*
- Take 12 months to repay

Introducing **Quick Loans**

*APR - Annual Percentage Rate. Minimum payment of \$60.00 per \$1000 borrowed.

Apply for a loan today at www.oefcu.org or by calling 800-877-4444



FRINGE BENEFITS

By Charlie Warren, Director

Don't forget the sunscreen

Summer may be over but don't put that sunscreen away just yet. Even on a cloudy day, harmful ultraviolet rays are present and can damage your skin. To prevent premature aging, sun damage and skin cancer, it is important to protect yourself and your family from the damaging effects of the sun. Here are some tips to reduce your risk:

- Lavishly apply sunscreen with a sun protection factor (SPF) of at least 15 and reapply it every two hours.
- Reapply sunscreen after swimming, sweating or towel drying.

- Avoid the sun during the middle of the day, especially between 10 a.m. and 4 p.m., when the atmosphere absorbs fewer harmful UV rays of sunlight.
- If you must be out in the midday sun, avoid long periods of direct sun exposure.
- Wear a wide-brimmed hat, protective clothing and sunglasses.
- Never leave children exposed to the sun without adequate protection. Because of the long time it takes for cancer to develop, studies suggest that overexposure early in life may lead to skin cancer later in life.

Take care of yourself

Too many adults have trouble finding time to care for their health. Here are some ideas for a healthier lifestyle:

- Be active. The right exercise will improve your health and spirits and give you more strength and energy
- Give yourself what you need. What's lacking in your life: Quiet time? Fun

time? Time with friends? A change of scenery? Think creatively about ways to make the changes you need.

- Ask for help and support. If obligations are making you "skimp" on your own health care, ask family, friends or community groups for help.

RETIREE ASSOCIATION MEETINGS

The officers of Operating Engineers Local 3 look forward to joining retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Please check the schedule to find a meeting in your area.

AUBURN

Thursday, Oct. 6 10 a.m.
Auburn Recreation Center –
Lakeside Room
3770 Richardson Drive

SACRAMENTO

Thursday, Oct. 6 2 p.m.
ILWU Local 17 Hall
600 Fourth St.
West Sacramento

WATSONVILLE

Tuesday, Oct. 11 10 a.m.
Ramsay Park
1301 Main St.

MORGAN HILL

Tuesday, Oct. 11 2 p.m.
Operating Engineers' Building
325 Digital Drive

FRESNO

Wednesday, Oct. 12 2 p.m.
Cedar Lanes
3131 N. Cedar

MODESTO

Thursday, Oct. 13 10 a.m.
Boy Scout Clubhouse
400 Enslen Ave.

STOCKTON

Thursday, Oct. 13 2 p.m.
Italian Athletic Club
3541 Cherryland Drive

CONCORD

Tuesday, Oct. 18 10 a.m.
Centre Concord
5298 Clayton Road

FAIRFIELD

Wednesday, Oct. 19 2 p.m.
Veterans' Memorial Building
427 Main St.
Suisun

OAKLAND

Thursday, Oct. 20 10 a.m.
Oakland Zoo – Snow Building
9777 Golf Links Road

EUREKA

Tuesday, Nov. 1 2 p.m.
Best Western Bayshore Inn
3500 Broadway

REDDING Meeting & Potluck

Wednesday, Nov. 2 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson

YUBA CITY

Thursday, Nov. 3 2 p.m.
Yuba Sutter Fairground –
Flower House
442 Franklin Ave.

SALT LAKE CITY

Wednesday, Nov. 30 2 p.m.
IBEW Hall
3400 W. 2100 South

**Fringe Benefits
Service Center
(800) 532-2105**



ORGANIZING

By Ras Stark,
Organizing Director

Threats and promises

Every Local 3 member understands the value of union membership: higher wages, better benefits, stronger workplace protections and a stronger voice on the job. Unorganized workers also know this, and that's why they seek help from us to obtain the right to collectively bargain with their employer. Sometimes their issues are wages and benefits, other times it's about respect on the job and having a real say in work-related matters. In every instance, Local 3 tries to focus on the workers' problems and developing solutions for them. I wish I could say the same for their employers, but I can't. Increasingly, employers don't want to focus on the real issues. Employers pursue a strategy that is intended to confuse, divide and weaken worker support. Often, an employer uses a series of promises and threats to its workers to thwart our organizing efforts. Many employers start their campaign by making promises to their workers, such as:

- Give us a second chance; we'll make things better
- We'll give you raises when business gets better
- We'll implement an "open door" policy to resolve your problems
- We'll deal with inequity issues; just give us more time
- We'll implement a safety program, but it will take time
- We'll hire more people to eliminate forced overtime

When workers see through bogus promises, employers often resort to making threats. Threats are becoming more direct than ever. Local 3 organizers routinely report that employers threaten union worker support by:

- Threatening to fire everyone
- Selectively firing union supporters
- Saying they will move or close their business
- Saying they will never sign a union contract, no matter what
- Saying that providing better wages and benefits will cause a loss of jobs
- Saying Local 3 will force workers to go on strike
- Saying Local 3 will discipline or fine members
- Telling workers they will have no say in their union

The list of threats is longer than the list of promises. In fact, I could have made the threat list even longer, but the point is this: When employers believe their workers are ready to vote in favor of union representation, their threats are often more effective than bogus promises.

Local 3 organizers are effective in dealing with employer promises and threats. Unlike employers, we don't make threats, and we keep our promises. We promise to always stand up for what's right for workers, and we'll fight every employer who unlawfully stands in the way of its workers' right to a union.



Business Manager John Bonilla addresses the membership about the importance of voting No on Prop. 75 at the upcoming November special election.

Providing a voice and strength for all

Semi-Annual highlights Local 3 victories, upcoming battles and continued growth

By Heidi Mills, managing editor

Photos by Heidi Mills and Dominique Beilke, art director

It was standing-room only inside the Sacramento Convention Center last month for the Local 3 Semi-Annual Meeting, with thousands of members and guests in attendance. The crowd was as energized as the environment was spirited, with colorful balloons, Local 3 fans and "No on Prop. 75" stickers nearly everywhere and on everyone in sight. Free health screenings and consultations, body massages and caricature drawings, alongside Rancho Murieta's crane simulator and state-of-the-art mobile classroom, attracted a steady stream of interested members and guests.

The meeting began at 1 p.m. with President Bob Miller conducting the regular order of business – the Pledge of Allegiance followed by the national anthem, the officers' roll call and the reading of financial reports, minutes from the March 2005 Semi-Annual Meeting and the general report of the Executive Board for the first six months of 2005. With no unfinished or new business, the president introduced Business Manager John Bonilla for the Good of the Order.

Good of the Order

Bonilla first thanked everyone for attending the meeting and participating in the health fair, then began on the topic of priorities, saying the top priority of the union's officer administration is the Local 3 membership.

Our goal is not business as usual, but to change the way business is conducted in order to prosper and grow in today's anti-worker, economic and political environments. To accomplish this, he continued, the union must forge new relationships with employers, elected officials and others to move forward the ideas of protecting jobs and jurisdiction, securing good wages and benefits and ensuring dignity and justice in the workplace.

Training and organizing

The business manager next discussed the topics of training and organizing. He said that a skilled workforce is what the union has to sell and is one

of the keys to Local 3's success. Organizing is another key to the union's success, he said.

Local 3 has taken a new approach to organizing in which each district is assigned an organizer, Bonilla reported. The union's organizers are working with business agents and members to build relationships with employers, and these relationships are helping employers realize that union labor is the way to go and to succeed.

"The results are in the numbers," he noted. "Last year, we signed 182 new contracts and this year, through August, we signed 142. Today, Local 3 is larger than anytime in our recent history. In August 2003, Local 3's membership and applicants were at 39,934. In August of 2004, it was 40,238. And today, August 2005, we have 41,445 members and applicants. We are without a doubt the largest building and construction trades local in the United States, and I'm sure proud of it."

The good, the bad and the ugly

Turning to politics, Bonilla told the crowd he had good news: The federal highway bill was reauthorized for \$286 billion with Davis-Bacon protections included. He said the bill includes \$17.1 billion for California, \$845 million for Hawaii, \$1.3 billion for Nevada and \$1.8 billion for Utah – all in the next five years. Bonilla then shared that for the first time in years the gas tax in California hasn't been robbed by state government.

"I didn't like going out there and doing a press conference with Schwarzenegger," Bonilla said. "But it was the right thing to do for the membership. Prop. 42, the \$1.3 billion, was funded this year and that means jobs – good paying, prevailing wage jobs, and that's where we need to be."

Bonilla said the bad news is that George Bush issued an executive order to remove Davis-Bacon in Alabama, Florida, Louisiana and Mississippi, allowing federal contractors rebuilding in the aftermath of Hurricane Katrina to pay below the prevailing wage.

continued on page 12



From left: Business Manager John Bonilla talks with Retiree Harold Meadows.



From left: Treasurer Carl Goff visits with E-board member Mike Johnson and Local 3 member Jeff Scott.



From left: Twenty-one-year member Barney Teller and 42-year member Larry Friberg tell jokes before the meeting begins.



From left: Financial Secretary Russ Burns and Vice President Frank Herrera visit with a member over coffee.



A member since 1961, John Echols sits with his wife, Carol, as she gets her cholesterol tested.



Member Jesse Manka listens to results after taking a health test.



Ten-year member Roy Obrigewitch checks out his strength using the help of magnets.



The Local 3 officers take a group photo with winners.

continued from page 12

"That puts our people over there who are struggling as it is at \$12 or \$13 an hour in worse shape," Bonilla said. "The International has responded to Bush's order and is working right now with Congress to bring Davis-Bacon back to the affected states."

Nothing's a free ride

On the topic of health care, the business manager reported that in 2004, an 11 percent increase in health care costs was four times the rate of inflation. He called the health care crisis an American crisis and predicted it wouldn't go away until the U.S. gets new political leadership at the top. The Bush Administration has left health care costs unchecked and cut deals with big pharmaceutical companies to the detriment of working people, Bonilla said.

"We cannot allow the government or any other person to undermine what we've fought for," he continued. "We have to stay focused and keep fighting the good fight. Nothing's a free ride. If you go back and look in the 50s and 60s and 70s ... the members had to get out and fight for it. That's what we've got to do now. We have to fight for it and keep it headed in the right direction."

No on Prop. 75

Bonilla urged all Local 3 members – public employees, Caltrans members and construction workers alike – to get out and vote No on Prop. 75 in November. He said Local 3 and the International have invested time and money in the campaign to defeat Prop. 75 and that Local 39, Local 12 and Local 501 have followed suit. He asked the membership to do its part by spreading the message in the workplace, to friends, family and neighbors and by registering to vote.

Organized labor is disorganized

Bonilla said he knows first-hand how disorganized organized labor is right now, from attending the recent conventions of the AFL-CIO and National Building Trades in Boston and Chicago. He said that although the Laborers will most likely join the Carpenters in pulling out of the national AFL-CIO and the building trades, Local 3 Operating Engineers are well protected in Northern California because of the Basic Crafts Alliance. Though the alliance is well organized and strong, Bonilla said, the state building trades are as disorganized as the AFL-CIO.

"We pulled out of the state building trades because they're not listening to us," Bonilla reported. "We're not going to sit back and watch IBEW or anyone else do our work. I made that very clear,

and Bob [Balgenorth] doesn't see saying. So, we're in all the local the state building trades. I'm n back in, but they're going to sta per capita payer in the state of C back in, and that's how it's got to

Work picture

Regarding the work picture, 2005, the overall hours were only continued to improve. California is 3 percent above 2004, Utah Hawaii is 20 percent above 2004

Master Agreement Extension

Bonilla announced that the ed and ratified by a 95 percent an extension at \$2.25 the first in the third and \$1.80 in the f welfare will probably increase there will be enough money to p checks.



Member J.R. Salbana learns about possible sun damage on his skin.



Retiree James Bonner talks with Rec. Corres. Secretary Rob Wise upon adjournment.



From left: Members Dan Creson Sr., Tim Derosier and Kenneth Burns have a great time at the Semi-Annual Meeting. These mini reunions happened all around the Sacramento Convention Center on Sept. 25.



With the Semi-Annual Meeting raffle ticket



Forty-year Local 3 Retiree Jack Kimzey shows he's energized after a few minutes on the foot energizer, a popular new addition to the Semi's health fair. According to him, it was "the best seat in the house."



From left: Retiree Alex Bryce takes a picture with President Bob Miller.



From left: Business Manager John Bonilla visits with former Local 3 president Jerry Bennett.



Carie Bermingham from the Credit Union office in Livermore assists 15-year member Richard Teague fill out his application for an equity line of credit.

them to want to listen to what I'm building trades, but we're not in not saying we're not going to get rt paying attention to the biggest alifornia or we're not going to get o be."

, Bonilla said that through July y 1 percent behind 2004 and have is 4 percent below 2004, Nevada is 10 percent below 2004 and , he said.

Master Agreement was negotiat- majority of the membership on year, \$2 the second year, \$1.95 outh. He predicted health and another 15 percent, but that out at least \$1 on members' pay-

"It's been well needed," Bonilla said of the increase. "Thirty-one cents, 28 cents and 26 cents over the last three years is unacceptable and the employers know it. Maybe I should've gone ahead and asked them for another quarter, but I thought after having seven or eight meetings with them that the best thing to do was get the best deal I could for the entire rank and file membership – all Master Agreement classifications, not just one. So that's what we did."

Continuing the fight

Bonilla concluded his speech with a vow to continue fighting the good fight for the Local 3 membership.

"There are those who would like to stop us – all you have to do is connect the dots and ask yourselves their intent. Brothers and sisters, I didn't take this job to have a job. I took this job to help build this union and keep this union strong. Our mission is to serve the membership. We are here for the best of reasons, and what are they? I can tell you what they are: They're for all of us to help each other out through any kind of struggle we have. We will continue to fight for better wages, benefits and working conditions on the jobsite. We will give renegade employers and ruthless politicians all the fight we can."

He continued by thanking the membership, the officers, and former officers Tom Stapleton and Jerry Bennett for attending the

Semi-Annual. The audience responded with a round of applause as the song, "Taking it to the Streets," played in the background. Bonilla's remarks were followed by the announcement and recognition of the district Volunteers of the Year, which was followed by an open forum, question-and-answer session. A motion to adjourn concluded the meeting.

A note of thanks from Business Manager John Bonilla:

I want to personally thank the membership for your overwhelming response to aid those in need by giving generously to the Local 3 Hurricane Katrina Relief Fund. Your donations through the mail and collection boxes at the Semi-Annual Meeting prove that we are not powerless in the face of disaster, and that as a strong union, we come together to help our brothers and sisters in need. Thank you for giving so generously.



ON THE JOB

Officers visit Granite jobsite in

Hayward Hills
Headed by Business Manager John Bonilla, the Local 3 officer administration recently spent the noon hour visiting with more than 100 Operating Engineers working on a Granite Construction jobsite in the hills of Hayward, Calif. The visit gave the officers the opportunity to greet friends, meet new members and remind everyone to vote No on Prop. 75.

The crew is moving 50,000 to 75,000 yards of dirt per day on this project, cutting, filling and smoothing out pads for a new housing development called Stonebrae. The majority of operators at the site were dispatched from the Oakland District office last summer, working five-12s. They are expected to continue working five-10s through the fall.

Rock is blasted with dynamite about once a day on this project. Granite subcontracted the drilling and shooting to California Drilling and Blasting.



Cal Crush has three crushing stations like this one up and running on the Hayward job.



These skilled Local 3 operators cooperate to help the crew move 50,000 to 75,000 yards of dirt per day.



Business Manager John Bonilla greets Operator Paul Fair on the job in Hayward.



Operating Engineers working for Granite Construction in Hayward, Calif., gather for a picture with the Local 3 officer administration on Aug. 23.
 Photos by Heidi Mills, Managing Editor



RANCHO MURIETA TRAINING CENTER

*for Apprentice to
Journey-level Operators*

By Curtis Brooks, Director

RMTC responds to downed airplane

While training in the crane yard, Wednesday, Aug. 3, Rancho Murieta's POP crane class was met with a surprise between 9 and 9:30 a.m. A four-passenger Bonanza Musketeer airplane, coming in for landing, flew just a few feet above the tower crane. It was apparent the plane was in trouble, due to its awkward approach.

Instructor John Teller saw the plane attempt to make an emergency landing while heading toward the nearby runway at the Rancho Murieta Airport. He hoped there would be no smoke or fire coming from the plane as it flew southwestwardly beyond his visibility. Since he saw neither, Teller and his crane class assumed the plane landed safely and continued training until minutes later, when they heard the emergency sirens and saw the Life Flight Helicopter heading toward the bank of the Cosumnes River. Teller and his four trainees realized that their eyewitness accounts and crane operator expertise would prove invaluable to the emergency rescue teams.

Ironically, about the time the Bonanza Musketeer collided onto the river bank, Rancho Murieta Training Center Director Curtis Brooks was scheduled to meet with a state representative of emergency services. The meeting was to take place in Brooks's office, about 500 yards from the crash site. Although the meeting did not take place as planned, the schedule did include touring the facilities and the crane yard, discussing ongoing training for disaster and emergency response workers through the OE3 Safety Department and reviewing the Memorandum of Understanding between OE3, Office of Emergency Services (OES), firefighters, etc. Had the meeting actually taken place, the OES would have also witnessed JAC staff quickly mobilizing to assist fire and emergency crews in a real-life rescue and recovery operation.

Upon arriving at the river bank, Teller and his trainees were joined by Instructor Glen Alcartado, Instructor and Master Mechanic Dave DeWilde and other staff and trainees. Their combined knowledge and experience would aid in the recovery of the wreckage but only after the pilot and passengers of the downed plane were rescued. Fortunately, emergency workers were not hampered by fire, and the wreck was contained to one area. Other Operating Engineers located across the river assessed how best to assist the fire department and remove wreckage from the sloping river banks.

After administering immediate medical attention to the three passengers – the flight instructor, her five-year-old daughter and the student pilot – fire and emergency rescue workers successfully transported them to an area hospital for further treatment. None of their injuries were life-threatening. According to Teller, the rescue workers expressed their gratitude for the assistance of the Operating Engineers, but for Teller and his trainees, the experience was “unlike any training [they'd] had before.”

The recovery of the wreckage began about 2:45 p.m. Local 3's Alcartado used the Gradeall all-terrain telescopic material handler to raise the plane and place it closer to the boom truck, operated by Teller. Teller then transferred the plane onto a 20-foot flatbed.

“The crane class was helpful in transporting the crane,” Teller said.

The plane was then reloaded onto an airport tow truck trailer so that inspection of the plane parts could give investigators insight into the cause of the crash.

The crash could have been much worse. Had a fire started, the threat to the lives of the passengers would have been far more severe, and a fire could have spread along the dry brush on the river banks. Even though the crash may have been small on a scale measuring major disasters, the experience was significant, and for some, a once-in-a-lifetime experience.



RMTC staff used this telescopic material handler to raise the airplane from the river bank and place it closer to the boom.



Four-stroke diesel engine unveiled

Continuing from last month, let's look at a four-stroke diesel engine in more detail. A stroke is the movement of the piston from the top of its travel to the bottom of the cylinder or vice versa. A stroke is half of a revolution of the flywheel or 180 degrees. It takes four strokes to make a typical diesel engine run, which is two revolutions of the crankshaft or 720 degrees.

During this time, the intake valve has opened once, the exhaust valve has opened once and the fuel has been injected. Therefore, fresh air is brought in, the air is compressed to increase temperature and atomized fuel is sprayed in mixing with the air, which starts the burn and expels the burnt gases.

When and how much fuel is injected determines the engine performance. Fuel injectors deliver fuel by means of mechanical or hydraulic force. Fuel delivery can be controlled either by mechanical or electronic means. Unlike gasoline engines, the same diesel engine speeds the amount of air in the cylinder, unless you have a turbo engine. The amount of fuel injected determines how fast or slow the engine runs. In gasoline engines, the air-fuel ratio is crucial; however, this is not the case in diesel engines. Although the ratio must remain in a certain range, it changes all the time. Increase the fuel-to-air ratio and the engine speeds up. Decrease the fuel-to-air ratio and the engine slows down. Turn the fuel off, and the engine quits, which is how you normally stop a diesel engine.

Fuel used to be shut off manually. Now, fuel is turned off electrically with fuel solenoids, latching solenoids and shutdown processors, which all do the same thing – stop fuel from entering the cylinder, which stops the engine.

When an engine quits running, it's usually because the heat, air or fuel isn't working properly, unless it's a catastrophic failure in which case the engine sounds extremely loud and/or components start coming apart. That's when a mechanic would say “the engine is making metal.” That's not a good thing. In fact, that's really bad.

Diesel engines usually last a long time and provide lots of power and torque to do the job.

CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exam, should contact Pauline McCullough at (916) 354-2029, ext. 232, to schedule an appointment or obtain CCO information on the Practical Test.

2005 CCO Exams

Exam	Deadline for application
Oct. 23	Sept. 2
Dec. 18	Nov. 4

APPRENTICESHIP GRADUATES

David Assadabadi	Heavy Duty Repairer	Sacramento	Aug. 22
Brennan Bailey	Construction Equipment Operator	Rohnert Park	Aug. 15
George Diaz	Construction Equipment Operator	Rohnert Park	Aug. 15
Christine Emerson	Construction Equipment Operator	Yuba City	July 18
Chris Gill	Construction Equipment Operator	Rohnert Park	Aug. 29
Keith Hage	Construction Equipment Operator	Burlingame	Aug. 29
Keith L. Harper	Heavy Duty Repairer	San Jose	July 25
Trevor Helm	Construction Equipment Operator	Fresno	Aug. 22
Nathan Herbert	Heavy Duty Repairer	Stockton	July 25
Gregory Lands	Construction Equipment Operator	Sacramento	Aug. 8
Derek Legge	Heavy Duty Repairer	San Jose	July 25
Jesse Manka	Construction Equipment Operator	Stockton	Aug. 8
Nemesio Ruiz	Heavy Duty Repairer	Rohnert Park	Aug. 1
Clint Wilborn	Heavy Duty Repairer	Oakland	Aug. 22

FROM REDDING

District 70 apprentice spotlight

Fourth-step Apprentice **Bradley Farmer** currently works for **Shasta Constructors** in the Redding District and is one of the best heavy duty repairers around. Local 3 is happy to have him.

From left: Journey-level operator John Lababera and Fourth-step Apprentice Bradley Farmer take time out to pose for a picture in a Shasta Constructors yard.



FROM FAIRFIELD

Hwy. 37 work completed

It's business as usual in Solano County. The work picture is bright with our out-of-work list almost empty. The bulk of work in Vacaville is at Genentech, North Village and Kaiser. **Ghilotti Brothers** is working all over Fairfield, with **Hess Construction** and a handful of others still going strong, including **Rio Vista** with the sewage treatment facility and its own outfall pipe, **Birds Landing** and **Collinsville**. In **Collinsville**, **Ferma** is building more levees for **Levine**. In **Birds Landing**, **M.A. Mortenson** is hard at work on the **Shiloh I Wind** project. One

hundred 1.5 MW wind turbines need to be erected and online by January 2006. **Duran and Venables** is onsite cutting nearly 40 miles of access roads and digging out the footings. **Bragg Crane** is doing work with two 90-ton RTs onsite and wants four or five more and eight big crawlers for assembling the towers. **Rosendin Electric** is also onsite working on a separate contract to supply all the electrical work.

A short note regarding work in Western Solano County: In **Vallejo**, on **Hwy. 37**, from **Six Flags Marine World** to **Wilson Avenue**, work's

completed. East and westbound traffic is flowing. **OC Jones & Sons** and **MCM Construction** were in a joint partnership on the \$130 million project. This section of roadway includes raised deck sections, overcrossings and off-ramps. **CC Myers** and **Foundation Constructors** were associated with the job, as well. This portion connects **I-80** to **Marin County** via **Hwy. 37**.

Local 3 members who worked on the project, off and on, for the last 10 years will be especially happy the next time they drive through **Vallejo** and don't have to

sit in traffic.

We thank the members who attended the last **Fairfield District** meeting and voted to ratify the 2006-2010 **Master Construction Agreement**. We had a great turnout. Also, thanks to the members who made a donation to our **Solano County School Supply Drive**. **Mission Solano** was overwhelmed by the amount of school supplies donated by **Local 3**.

We will have a **Motorcycle Run/Toy Drive** in **December** for underprivileged children. If you're interested in helping out, please call the **Fairfield hall**.

FROM FRESNO

New casino may provide work

We hope all **Operating Engineers Community Action Team (OE CAT)** volunteers are enjoying the awards they received at the **August CAT meeting**. We thank everyone for their time and hope to see you in the upcoming political season activities.

The ratification meeting for the new **Master Agreement** was also held in **August**. With a total allocation package of \$8.00 for the next four years, the proposed extension was overwhelmingly approved by the membership. We thank all who attended and exercised their right to vote.

The latest regular district meeting was **Wednesday, Oct. 12**, at **Cedar Lanes**. Also in **October** was the **Fresno Fall Golf Tournament**. This crowd-pleaser was held **Saturday, Oct. 8**, at **Airways Golf** and included a tri-tip lunch and some serious competitors.

Work in the **Fresno** area is heating up. **District 50** is feeling the pinch of dwindling aggregate resources, as building construction continues to prosper. **Vulcan Materials Company** recently started a permit process to expand its **Sanger Plant** from 220 acres to 660 acres. With this expansion, the company expects to increase aggregate production from 1 million tons per year to a maximum output of 2.5 million tons per year at peak operation, with a source-life of 50 years.



*Looking like the proud new father he is, member **Joshua Mills** works for **Don Berry Construction** in **Visalia**.*

Local contractors, such as **Lee's Paving**, **Granite Construction**, **M.J. Menefee** and **W. Jaxon Baker**, are busy doing seasonal overlays on state highways. **Caltrans** is expected to seek bids for new highway construction, as well as upgrading and widening of existing **Hwy. 99** and **Hwy. 180**. The work season has been one of the busiest the area has seen and is expected to continue.

Recently signed contractor **Allied Concrete Pumping** is working in the area with its blue and white

trucks. Owners **John Still** and **Doug Goodloe** have more than 30 years of experience and strive to be the best. They are committed to their clients and do excellent work. Some of their projects include the foot bridge in **Goshen**, the **Tulare sewer treatment plant** and the **California State University (CSU) campus** in **Clovis**.

Future work in the northern areas may include a new casino. **Madera County** supervisors voted in support of a new casino near **Hwy. 99** and **Avenue 17**. If approved, this project would bring much needed jobs to **Madera County**.

Operators **Trevor Helm** and **Ray Mauldin** are grateful for the busy work season. We congratulate them on advancing in **August** from apprentices to journey-level operators. Apprentices **Michael Garcia** and **Eddie King** have advanced to the next period in their apprenticeship. **Michael** works for **Garcia Paving** and is getting good experience as a grader and on a variety of other pieces of equipment. **Eddie** works for **Bobbie Mack Grinding** and is also getting experience checking grade in addition to maintaining the grinders. Keep up the good work.

Congratulations to member **Joshua Mills** and his wife, **Kara**, on the **Aug. 24th** birth of their son, **Caleb**. **Caleb** may be too young to apply for the apprenticeship program, but we know how quickly time goes by. Before you know it, we may be reading about **Caleb** in *Engineers News*.

We offer heartfelt appreciation to our ever-active retirees: "**Red**" **Morse** can be counted on for great help at district picnics, **Marin Vallejo** is always at retiree meetings serving as chairperson and **Ray Ronell** – with the help of active member **Lewis Beach** – can always be depended on in a bind.

Best wishes to all for the rest of the season.



*Journey-level operator **Ray Mauldin** works for **Floyd Johnston Construction** near **Merced**. He recently graduated in **August**.*

FROM YUBA CITY

Highways bring work to District 60

This year is almost over, but it has been a good work year.

Big jobs are coming up for bid this year and next, especially the Hwy. 149 widening project, opening up the highway to four lanes with clover leaves at both ends. The job's estimated worth is about \$130 million and will last about two years.

Other jobs anticipated for June 2006 include a series of three interim projects: the intersection of Georgia Pacific Way and Hwy. 70, the intersection of Ophir Road and Hwy. 70 and the widening of Hwy. 70

to four lanes with traffic signals. These jobs are expected to last until December 2008 and are estimated to cost about \$54 million total.

Let's keep our fingers crossed that our signatory employers are the successful bidders on these jobs.

We look forward to seeing everyone at the Yuba City District meeting Nov. 3 at the Sutter-Yuba Board of Realtors.

We are sorry to report that Local 3 member **Danny Roles Jr.** has been diagnosed with cancer. Danny is a dedicated member who gets in-

involved in many ways to keep our union strong. He joined Local 3 in March 2001, after participating in the successful organizing of **Patterson Sand & Gravel**. He continues to work primarily as a loader-operator for Patterson.

He and his wife, **Star**, have two young sons. For those of you who wish to support Danny and his family during this difficult time, a donation account in his name is located at the Yuba City Operating Engineers Federal Credit Union. Our thoughts are with him.



Local 3 member Danny Roles Jr. sports his baseball team best with his wife, Star, and their two up and coming major leaguers.

FROM STOCKTON

Stockton District does it right

The Stockton District staff thanks everyone who attended the August district meeting and ratification meeting. We had 205 members in attendance, including 19 new members who received the Oath of Membership from President **Bob Miller**. It was an excellent meeting – one of the best attended in recent history. We hope to see even more members at future Local 3 events. This is your union, and everyone should be involved.

An eight-hour Hazmat refresher class is scheduled in the Stockton hall on Friday, Nov. 18. If this date does not work, the next class will be Friday, Jan. 27. Refer to page 20 in this issue of *Engineers News* for other dates and locations.

Our membership appreciation nights have become quite popular. For the members who have not joined us, we look forward to your presence. Good food and good company is enjoyed by all. We hold these events on the second Wednesday of each month and will continue to do so, weather permitting.



Good company is enjoyed by all at the Stockton District membership appreciation nights.

We continue our involvement in the defeat of anti-worker initiatives in the November special election. Propositions 75 and 77 are harmful to our future. If you have volunteered to phone bank or walk precincts, thank you. If you have not, please do so. The wages and fringe benefits our team of officers and Business Manager **John Bonilla** have negotiated for us will be compromised if these anti-worker initiatives succeed. Be informed, be involved, be sure to register to vote and VOTE.

Work activity in the Stockton District continues at an above-average pace, with most employers requiring long days and weeks to complete jobs before wet weather shuts them down.

As we approach autumn weather, we sometimes feel pressure to get the job done. Do not become too rushed to complete a task safely or become too comfortable to follow proper safety procedures. As we face impending wet weather, we sometimes take chances that result in serious injury or worse. Take the necessary time to do it right and do it once.

FROM NEVADA

Work and safety emphasized in District 11

The work picture is still crazy in Northern Nevada – not only in Washoe County but all over the state. With the increase in work hours, we can't emphasize the importance of safety enough. In the morning, remember to do your walk around and always make eye contact with people on the ground. We want everyone going home at the end of the shift.

At the September district meeting, we gave member **Cliff Birdsall** his award for Volunteer of the Year for District 11. We thank Cliff for his time and effort. The OE CAT (Operating Engineers Community Action Team) is up and running in Nevada, and we encourage everyone to come out and participate. For a complete list of events, contact the Reno District office at (775) 857-4440. Our next project is an Adopt-A-Highway cleanup on Nov. 5. We'll meet at 9 a.m. at King's Row and McCarran Boulevard.

The Reno District staff thanks **Ken Gordo** for his years of service on the Grievance Committee and for serving on the Executive Board. Ken has gone above and beyond for District 11.



District 11 CAT members received awards at the September district meeting and are pictured here with President Bob Miller and Vice President Frank Herrera.

New members are sworn in at the September district meeting in Nevada.

FROM UTAH

Three OE3 generations make Utah proud

Forty-year Local 3 Retiree **Vic Baker** went into business with a backhoe in 1948 and did very well. Later, he purchased an updated and faster machine that had a backhoe and crane boom that could be exchanged. More often than not, he preferred the crane. He bought even more cranes, since they were the best business at the time.



Local 3 members Vic, Jerry and Joe Baker represent three generations of Local 3 membership. The littlest Baker pictured here already looks like a fine apprentice.

When his son, Jerry, was a child, he worked for his father after school and on the weekends. Jerry oiled the cranes and also enjoyed servicing and repairing them for his dad. As soon as Jerry was old enough, he joined Local 3, working for his dad's company.

Vic eventually sold his company and retired after a successful career operating cranes and heavy equipment.

Jerry has enjoyed every day of his life as an Operating Engineer, and since the closure of his father's company, he has operated, serviced and repaired cranes for many other employers as a Local 3 member. Jerry began work with **H&E Equipment** (then ICM Equipment) and has been a job steward for Local 3 in their shop since 1998.

In May 2005, Jerry's son, Joe, joined Local 3 and enrolled in the Utah Apprenticeship Program. This third-generation operator is currently working for **Ames Construction**.

This three-generation family symbolizes Local 3 loyalty and history. May they serve as an example to all.

Other news: The District 12 Political Action



From left: Members Jerry and Joe Baker represent two-thirds of a three-generation Local 3 family. Not pictured: Retiree Vic Baker.

Committee (PAC) endorsed the following candidates in the upcoming mayoral races: Murray Mayor **Dan Snarr** and Provo Mayor **Dave Bailey**.

We will contact Operating Engineers Community Action Team (OE CAT) members to help precinct walk in support of these candidates. If you want to get involved, contact the District 12 hall at (801) 596-2677. Thank you in advance for your support and help.

FROM SACRAMENTO

District 80 volunteers, organizes, builds

The Sacramento District is busy. As interest rates stay at low percentages, private development flourishes. **Teichert, Sanco Pipelines, DeSilva Gates, Mountain Cascade, Marquez Pipelines** and **Lund Constructions** continue work in the Rancho Cordova area, south of Hwy. 50. This project, called Anatolia, is being built in stages and will keep members working until the winter.

The Sunridge Park Project adjacent to Anatolia has finally broke ground. **DeSilva Gates** opened a new development in El Dorado Hills off Latrobe Road called Valley View Community. **Martin General Engineering** has been awarded projects from Georgetown to Elk Grove. **McGuire & Hester** landed a project worth more than \$3 million on North Watt Avenue for the phase two portion of the Watt Avenue enhancement, and **YubaCon** and **Joe Vicini** are busy in El Dorado County.

We are still awaiting the award of the Folsom Dam project, which is estimated between \$100 million and \$250 million.

Congratulations to **Mike Gerondakis** with **Gerondakis & Sons** and **Bill Broyles** with **Diamond Concrete**. They recently signed with Local 3, and we are happy to have them aboard.

On July 19, members from the **Waste Management Facility at El Dorado Disposal** accepted and ratified the company's last proposal. It is a three-year contract with Local 3's health and welfare and pension package. Along with justifiable raises, health and welfare was a huge issue in negotiations.

Thanks to the bargaining committee of **Steve Stewart, Frank Herrera, Alan Prescott, Jim Turnboo, Paul Supton** and the members for fighting for what they wanted and not backing down.

On Aug. 17, Asst. District Rep. **Justin Diston** and JAC Coordinator **John Bonilla Jr.** volunteered for Habitat for Humanity in Oak Park. The project will aid a single mother of two and was built in three days.

Please welcome a new addition to our staff, Business Agent **Chris Macharro**. Chris was a field mechanic and shop steward for **Shanahan**. We are happy to have him.

Good work to Organizer **Jim Horan** for the successful signing of **Beebe Corporation**, located in Rancho Cordova. Owner **Loren Beebe** currently has 17 Local 3 members

working on 11 projects. Members **Jim Baldridge** and **John Hewitt** were especially influential in this campaign; it is member involvement that makes this organization strong.



Business Manager John Bonilla and President Bob Miller congratulate Retiree Jim Campos for his 40 years of service in Local 3. The officers presented a 40-year pin to Campos during the Sacramento District meeting in April.



From left: Local 3 members John Hewitt and Jim Baldridge helped in the organizing of Beebe Corporation. Owner Loren Beebe has many projects keeping Local 3 busy.



Asst. District Rep. Justin Diston operates the backhoe to help build a home for Habitat for Humanity in Oak Park.

FROM OAKLAND

District 20 member honored

During the August Oakland District meeting, 32-year member **Mike Bell** received his 25- and 30-year pins from Business Manager **John Bonilla**. Mike is the foreman for **Cemex**, and District 20 congratulates him on his achievements.

From left: Business Manager John Bonilla stands with 30-year honoree Mike Bell after awarding him service pins at the Oakland District meeting.



FROM ROHNERT PARK

Persistence is key for work and weddings

Work is good in District 10, and the future looks promising, as well.

North Bay Construction has projects starting in the Rohnert Park area, including Sonoma County airport overlay, Orchards at Oakmont, Harvest Business Park, Village Gardens, Fulton Road, Santa Rosa overlay, Eldridge-Madrone Pipeline, Washington Street, Petaluma Hill Road signalization, Lowe's in Cotati and improvements in Yountville. North Bay Construction is also adding 15,000 square feet to its Petaluma shop.

"North Bay is working crews over 50 hours a week, and we have enough work to run our crews six-10s from now through the summer of 2006," North Bay's **Will Earnshaw** reported. "We are receptive to more qualified Operating Engineers joining our team."

Enjoying its 91st year of business, **Ghilotti Brothers** is a continuing part of the Northern California construction industry. Not only is the company continuing its heavy highway work, it's also renewing its relationships with commercial builders, as well as residential developers. Ghilotti has capitalized on its place in the construction market by refocusing its efforts and developing an expansion plan into three distinct regions: the North Bay (Sonoma and Napa counties), East Bay (Solano, Napa, Contra Costa and Alameda counties) and South Bay (Marin, San Francisco and San Mateo counties). Ghilotti has field offices and a project management team in each region.

Ghilotti anticipates its annual volume to eclipse \$55 million this year with revenues evenly divided between the three regions and a backlog giving the areas work throughout the winter season and into next spring.

Ghilotti's North Bay field office is located in Windsor and is working on multiple projects, including the Mitchell Shiloh-Conde project valued at more than \$7.5 million, the Napa Airport Rehab valued at \$2.3 million, Shomrei Torah Jewish Synagogue in Santa Rosa valued about \$1 million, Sutton Park in Windsor and the Santa Rosa JC Pavement Rehab. To build these jobs, Ghilotti is employing 190 union workers, including 75 Local 3 members. About 20 to 25 of these members are working in the North Bay Area. Based on its expansion plans, Ghilotti Brothers will need even more qualified Operating Engineers to join its team.

Oak Grove Construction experienced a 25 percent increase in volume this year – its 25th year in business. Next year looks just as promising. The company currently employs 30 Local 3 members and is looking for additional qualified field talent. Oak Grove's larger jobs include all phases of site development construction for projects, such as upscale residences, wineries and commercial buildings ranging in value from \$50,000 to \$2 million. Oak Grove has a strong focus on the private work market. Although it's located in Santa Rosa, the company currently has work in Napa and Marin counties and will travel to Mendocino County for the right project. The Oak Grove office is run by a talented and dedicated staff and is structured to accommodate additional growth. The future for Oak Grove Construction looks promising.

Syar Industries is working on phase six of the terraces. The company keeps about 40 operators busy between the plant and phase six.

Recently, Syar Industries suffered a tragic accident. An operator lost his arm on the job. This accident could have been more devastating had it not been for the quick action of all present. The first aid training paid off, because everyone knew exactly what to do, from stopping the bleeding and preserving the severed arm in ice, to activating emergency response teams. Everything happened within minutes.

Brothers and sisters, we work in a dangerous trade. Constant vigilance and attention must be paid to safety concerns.

A \$216 million four-lane Hwy. 101 bypass around Willits is in its final planning stages, with construction set to begin early 2008. According to Caltrans Project Manager **John Bulinski**, the project will go to bid late 2007. He said the selected route has

won preliminary approval of various state and federal agencies that must sign off on the project and that Caltrans is working on obtaining final approval on environmental issues, including recreating oak woodlands and riparian (vegetation near river/stream) in the construction zone.

The Willits project dates back to 1962 when state highway officials approved a project report recommending construction of a four-lane bypass. Lack of funding and local support halted further development until 1987, when the project was revived by Caltrans. Planning stalled again in 1995 because of funding woes and resumed in 1998. In a bid to show strong local support for the bypass in 2002, the Mendocino Council of Governments earmarked its entire \$17.3 million share of state and federal regional improvement money toward the project.

A major milestone was reached in March when the Army Corps of Engineers approved Caltrans' proposal to replace wetlands in the Little Lake Valley that would be affected by the construction. By the time the project is anticipated to start, it will have been 46 years in the process. Persistence is the key.

District 10 expresses congratulations and best wishes to the following:

Local 3 member **Edward Adams** and April Lewis had a baby boy, Eric Adams, Aug. 8. They live in Willits, Calif.

Member **Erland Williams** married Mara Palmer on Aug. 8 in Kenwood, Calif. They live in Sonoma.

Member **Robert Stephens Jr.** married Jeanette Thomas on Sept 11. They live in Antioch, Calif.

Retiree **Don Teach** married his high school sweetheart, Geri Lutz, Sept. 3. They live in Lucerne, Calif. If you see Don, ask him to tell you the story of how he and Geri met up again after all those years. It is a true feel-good love story. Congratulations, Don.

We extend best wishes to all for many happy years together.

The Rohnert Park staff also expresses heartfelt condolences and sympathies to Local 3 member **Scott Rymer** and his wife, Paula, on the death of their son, Scott. He passed away suddenly on Aug. 31. We share your sorrow and our thoughts and prayers are with you both during this difficult time.



From left: Jack Sturges, Oak Grove Foreman Dana Pool, Jeff Angeli, Charles Richardson, Chris Macri and Darcey Lawson. These Local 3 members work for Oak Grove and Rege Construction.

DISTRICT MEETINGS*All meetings convene at 7 p.m.***OCTOBER 2005**

6th District 80: W. Sacramento
ILWU Hall
600 Fourth St.

11th District 90: Morgan Hill
Engineers' Building
325 Digital Drive

12th District 50: Fresno
Cedar Lanes
3131 N. Cedar

13th District 30: Stockton
Italian Athletic Club
3541 Cherryland Drive

20th District 20: Martinez
Plumbers 159
1304 Roman Way

NOVEMBER 2005

1st District 40: Eureka
Best Western Bayshore Inn
3500 Broadway

2nd District 70: Redding
Engineers' Building
20308 Engineers Lane

3rd District 60: Yuba City
Sutter-Yuba Board of Realtors
1558 Starr Drive

10th District 10: Rohnert Park
Engineers' Building
6225 State Farm Drive

17th District 01: Novato
Inn of Marin
250 Entrada

30th District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 South

DECEMBER 2005

1st District 11: Reno
Engineers' Building
1290 Corporate Blvd.

5th District 17: Kauai
Kauai High School Cafeteria
Lihue

6th District 17: Honolulu
Washington Intermediate
School Cafeteria
1633 South King St.

7th District 17: Hilo
Hilo ILWU Hall
100 W. Lanikaula St.

8th District 17: Kona
King Kamehameha Kona Beach Hotel
75-5660 Palani Road

9th District 17: Maui
Maui Beach Hotel
170 Kaahumanu Ave.

15th District 04: Suisun City
Veterans' Memorial Bldg.
427 Main St.

Attention members:

Any member who is or has been suspended and who was set up on automatic dues payments must contact the Operating Engineers Federal Credit Union (OEFCU) to sign up for this service again upon reinstatement.

Winter safety training classes

The 2005-2006 winter safety training schedule has been finalized, and classes are now available for signup. This winter we are offering the traditional 40-hour Hazardous Waste Site Operator Training and eight-hour Hazardous Waste Site Refresher in addition to the OSHA 10-hour Construction Site Worker Training and the OSHA 7600 Disaster Site Worker Training. (Note: The OSHA 10-hour Construction Site Worker Training is a pre-requisite for the Disaster Site Worker Training.) Contact your district dispatcher or the Rancho Murieta Training Center (RMTC) to signup for classes. Classes start at 8 a.m.

OSHA 10-hour Construction Site Worker Training

Dec. 5-6	Oakland District 20
Jan. 9-10	Morgan Hill District 90
Jan. 30-31	RMTC
Feb. 6-7	Salt Lake City District 12

OSHA Disaster Site Worker Training

(Note: The OSHA 10-hour Construction Site Worker Training must be completed before attending this class.)

Dec. 7-8	Oakland District 20
Jan. 11-12	Morgan Hill District 90
Feb. 1-2	RMTC
Feb. 8-9	Salt Lake City District 12

40-hour Hazardous Waste Site Operator Training

Dec. 5-9	Oakland District 20
Jan. 9-13	Morgan Hill District 90
Jan. 30-Feb. 3	RMTC
Feb. 6-10	Salt Lake City District 12

Eight-hour Hazardous Waste Site Refresher

Nov. 12	Yuba City District 60
Nov. 18	Stockton District 30
Nov. 19	Sacramento District 80
Dec. 6	Oakland District 20
Dec. 9	Oakland District 20
Dec. 17	Fairfield District 04
Jan. 10	Morgan Hill District 90
Jan. 13	Morgan Hill District 90
Jan. 21	Eureka District 40
Jan. 27	Stockton District 30
Jan. 31	RMTC
Feb. 7	Salt Lake City District 12
Feb. 10	Rohnert Park District 10
Feb. 10	Salt Lake City District 12
Feb. 25	Fresno District 50
March 4	Redding District 70
March 11	Oakland District 20
March 18	Rohnert Park District 10

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of August 2005 and are eligible for Honorary Membership effective Oct. 1, 2005.

Donald Feise	.0827031
James Fiscus	.1128289
John Ringo	.1046815
Michael Tyler	.0918945

OE3 welcomes new members

Local 3 is proud to welcome the following new members who were sworn in at the August 2005 district meetings:

DISTRICT 01 BURLINGAME
Noel Owen

DISTRICT 04 FAIRFIELD
Tim Banks
Joseph Ferraris
Rudy Johnson
Skyler Shearer

DISTRICT 10 ROHNERT PARK
Nick Heil
Jose Lopez
Michael Miller

DISTRICT 12 UTAH
Tyler Coy

DISTRICT 20 OAKLAND
Conrado Briseno
Christopher Chavez
Jose Gomez
Josh Kerr
Daniel Lencioni
Thomas McClean
Scott Russell

DISTRICT 30 STOCKTON
Lynn Harvey
Eric Nelson
Daniel Patterson
Blake Sanford
Carl Tennis

Operating Engineers Local 3 welcomes the following new contractors

District 01 San Francisco
Big City Concrete Pumping

District 04 Fairfield
Double B Construction
Gentry Son & Sons
Robert S. Hoffman Excavation

District 20 Oakland
Peter A. Davis Engineering
"R" Family Backhoe

District 40 Eureka
Advanced GeoSolutions
Fudo Construction
Powell Concrete Pumping

District 60 Yuba City
Git-R-Dug

District 70 Redding
ROS Engineering

District 80 Sacramento
Allen Excavating
Beebe Corporation
Diamond Concrete

District 90 Morgan Hill
T&L Landscaping

Departed Members

Our condolences to the family and friends of the following departed members:

Bascoe, Wesley San Francisco, CA 06-17-05	Gomes, Darrell Valley Springs, CA 05-27-05	Moore, Arlon Somerset, CA 06-11-05
Batrach, Mitchell Fresno, CA 06-13-05	Haddox, William Morgan Hill, CA 06-30-05	Myers, Larry Aiea, HI 06-15-05
Bell, Francis Salt Lake City, UT 07-01-05	Hanson, Keith Pinole, CA 07-23-05	Oasay, Romeo Waipahu, HI 07-09-05
Blauser, Ivan Boise, ID 07-25-05	Harvell, Ramon Santa Rosa, CA 07-15-05	Petroff, Roger Spanish Fork, UT 07-07-05
Brigman, Larry Anderson, CA 07-12-05	Hipp, Arthur Visalia, CA 07-08-05	Pier, Paul San Jose, CA 07-11-05
Carpenter, Dan Wheatland, CA 07-20-05	James, Leroy El Sobrante, CA 07-08-05	Sliisen, George Kelseyville, CA 06-23-05
Castle, Stephen Loomis, CA 06-12-05	James, Jack Coalinga, CA 07-14-05	Smith, Vincent Oroville, CA 06-14-05
Chorak, Nick Fremont, CA 06-10-05	Kauppi, Hjalmar Mesa, AZ 07-11-05	Smith, Wayne Stockton, CA 06-24-05
Condon, William Sparks, NV 07-20-05	Knox, Thomas Vacaville, CA 07-15-05	Sparks, Richard Walnut Creek, CA 07-01-05
Crosby, Oran Riverton, UT 07-02-05	Marquez, Joseph San Jose, CA 07-19-05	Stacey, D. Reno, NV 07-25-05
Cummings, Sandra Brownsville, CA 06-02-05	McFarland, Dee Windsor, CA 07-01-05	Stark, Dennis Elko, NV 06-15-05
Forman, Richard Ely, NV 07-10-05	McKee, Robert Healdsburg, CA 06-13-05	Stevens, Melvin Vallejo, CA 07-26-05
Foust, Edward Klamath Falls, OR 07-24-05	McWhirter, Howard Sallisaw, OK 07-14-05	Swift, Robert Reno, NV 06-10-05
Fraser, David Sr. Sonora, CA 07-14-05	Mendoza, Florence Placerville, CA 06-15-05	Tucker, Rudy Modesto, CA 12-09-04
Ganyo, Valmore Woodland, CA 06-24-05	Minard, John San Jose, CA 07-01-05	Uhler, Sam Oakdale, CA 07-15-05

Deceased Dependents

Caldeira, Dolores. Wife of Caldeira, Arnold	07-17-05
Fisher, Margaret. Wife of Fisher, Dalton (dec)	07-05
Haberman, Esther. Wife of Haberman, Theodore (dec)	08-01-05
Hudson, Lindsay. Wife of Hudson, Marshall	05-08-05

Around town

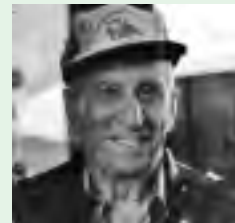
From left: Coliseum Lexus Rep. Bill Gaines, Retiree David Benson and Leonard "Googie" Kirtley of Googie and Friends. Local 3 Retiree David Benson recently shot a hole-in-one on a golf course in Oakland, Calif., during a golf tournament fundraiser benefiting the Junior Golfers Program at the Metropolitan and Chabot golf courses. He won a 2005 Lexus and big-time bragging rights for making it in. Congratulations, David!



Local 3's 2005 Academic Scholarship Winners, their families and the Local 3 officer administration gather for a picture after the award presentation at the union's July 31 Executive Board meeting in Alameda. Congratulations and best of luck to all of our winners.

Carmen Silverii · 1927 - 2005

It is with great sadness we report the loss of Local 3 Retiree Carmen Silverii, a fine union craftsman, friend and neighbor. Carmen served in the Navy during WWII and was initiated into Local 3 in 1946. Throughout his career as an Operating Engineer, Carmen remained active in the union and in his community as a volunteer firefighter. He passed away on Sept. 8 at the age of 78. He is survived by his wife of 60 years, Betty, four children, six grandchildren and four great-grandchildren.



58-year Local 3 member Carmen Silverii.

Last chance to join the fun

Sail with OE3 to the Western Caribbean on The Grand Princess Seven nights – Jan. 21 to Jan. 28, 2006

Join fellow OE3 members and their families and friends on a seven-night cruise to the beautiful Western Caribbean and support the Operating Engineers Scholarship Foundation.

We will sail roundtrip from Galveston, Texas, on a wonderful itinerary that includes visits to Belize, Costa Maya, Cozumel and Grand Cayman. This is a cruise for all who want a carefree vacation onboard a beautiful floating resort with exotic destinations included. The Grand Princess features six excellent restaurants, five pools, a huge spa and fitness facility, "Movies Under The Stars" on a giant movie screen, many entertainment choices, fun classes, a fantastic kids' program and much more – all included in the cruise fare. "Personal Choice" dining gives you total flexibility where and when you dine, and you can dress as you choose.



Cruise-only rates are \$749 per person, double occupancy for inside cabins; \$849 per person, double occupancy for obstructed view outside cabins; and \$1,049 and \$1,089 per person, double occupancy for balcony cabins. These rates include a \$50 per person, tax-deductible contribution to the OE3 Scholarship Fund. A U.S. tax of \$58.22 will be added at final payment. Third, fourth and single rates are available. Only a few outside and inside cabins are left and will be reserved on a first-come, first-served basis. Final payment is due Nov. 1, 2005. A roundtrip air-hotel-transfer package from Oakland and Sacramento airports to Houston will be available when the airfares for next January are published. Everyone under deposit will be mailed that information.

For more information call toll-free (888) 713-0441

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.,
Sacramento, CA 95834
ATTN: SwapShop***

**Or fax ads to: SwapShop
(916) 419-3487**

**Or e-mail to:
webmaster@oe3.org**

*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

FOR SALE: Retired heavy-duty construction mechanic from Concord has tool-box for sale (thousands of tools estimated \$50,000 worth), including 2.5-inch, open-end, box tools. Asking \$7,500. Call (925) 676-9038. Reg# 2126565.

FOR SALE: 31-ft. 5th wheel Hitchiker w/leg slideout. Smooth side, rear kitchen, oak table with 4 chairs, new micro., double pantries, sofa bed w/2 matching rockers/recliners, TV/Stereo, split bath w/shower, queen island bed w/under bed storage, lots of closets, air, awning, 2 power vents w/rain sensors. Clean, excellent condition. No pets. See/call George @ (707) 446-7975 in Vacaville. Reg# 0661383.

FOR SALE: '97 Chevy Silverado 3/4 ton 4X4 6.5 diesel 200K, am/fm cass, cruise control, tilt wheel, power brakes, steering, windows, driver's seat. Good tires on Mag wheels, wired for phone system, automatic transmission, anti-lock brakes. Asking: \$8,750. OBO. Call (530) 275-2171. Reg# 1499932.

FOR SALE: 1999 GMC Yukon-4X4. Fully-loaded, A/T, A/C, P/W, C/D, AM-FM/Cassette-leather interior-82K highways, 17-19 mpg/\$13,750 (below blue book). Call (530) 938-9947. Leave message. Reg# 2503816.

FOR SALE: Tracker roadmaster tow bar. \$500. AND: Grove boat lift. Manual. \$150. AND: Shop smith, \$150. Call: (707) 252-1073. Reg# 0845478.

FOR SALE or TRADE: 1971 Kenworth COE. 350 cummins, 13-speed, tandem rear, long wheel base. Second owner, nice shape. \$6,000 OBO. Will trade for farm tractor, prefer larger M-M or Oliver, or drop deck trailer or diesel air compressor I-R 185 or larger. Call: (775) 623-4353. Reg# 2548805.

FOR SALE: 1996 GMC Pickup Truck, Sierra 3/4 ton-V8 Heavyduty. 4-brand new Michelin tires. King-cab, all leather interior. CD player, Cassette player. 7.4 Vortex engine. Nonslip, differential Rear end Illness Forces sell. 54,000-miles. \$12,000. Call for more information: (530) 878-1689. Reg# 0529284.

FOR SALE: Front loader bucket for case, 580K \$600 OBO. AND: A 12-in., 24-in, and 36-in., backhoe buckets for 580c : \$600 for all OBO. Call: (209) 541-4256. Reg# 0772848.

FOR SALE: Craftsman tool chest ball bearing rollers for drawers, pull handles, locking drawers, lifetime warranty. \$850. AND: Bosch large disc grinder, R.P.M. \$75. BO. AND: Proto torque wrench, 3-in. drive torque up to 350-ft., pounds. \$300. BO Call: (510) 247-9095. Reg# 1943505.

FOR SALE: Koehring horizontal jack and boring machine with 12-in. to 24-in. casing and 120-ft. of augers. Hardly used, so it's good to go. Santa Rosa, CA. \$8,600 OBO. Call: (707) 664-1784. Reg# 1047032.

FOR SALE: homemade engine test stand, rolls on wheels, \$250 OBO. AND: 2-ton trolley, brand-new, \$60. AND: Yale, 1-ton chain fall, \$60. Call: (510) 919-4519. Reg# 240979.

FOR SALE: Craftsman table saw, \$50, Craftsman wood lathe and accessories, \$450. Call: (916) 361-8333. Reg# 1447143.

FOR SALE: Home located 300-feet on bluff, overlooking Pacific Ocean in Crescent City, CA -2-story, 3,980 sq. ft., 4 BR, 2.5 BA, 3 car garage with shop and attic storage, sits on one-third acre, completely fenced, low maintenance grounds, RV parking with clean-out, friendly, quiet neighborhood. Price: \$630,000. Phone: (707) 464-5360. Reg# 1133392.

FOR SALE: 1947 Civilian Jeep. Rebuilt engine. Excellent condition. Extra parts. \$5,500. Call Paul (775) 463-7408. Reg# 1075520.

FOR SALE: '69 Chevy Caprice, 2-door, original condition, 350, 2BBL, auto cold a/c, power windows, \$6,500. Call (541) 736-5773. Reg# 0892644.

FOR SALE: 1998 Avion 38-ft. 5th-wheel trailer. Take over payments or 30K AND: 1991, 580K 4 X 4 backhoe, new tires, brakes, a/c

with heater, 3 buckets, AND: 1969 KW 10-wheeler, new paint, tires, hoist, etc, Zeiman trailer AND: 1990 Harley Davidson FXE Cherry, heavy duty log-splitter, electric start. AND: 1991 Chevy 1-ton, flat bed, new tires, runs good, AND: towable trailer for wood, bus., 52 Kaiser, Virginia. Call: (831) 386-0448. Reg# 2412455.

FOR SALE: 2001 Explorer Sport, White W/Gray interior, AM/FM/CD. 41,500 original miles. Keyless door locks, factory roof rack, Aluminum wheels, well maintained, no problems mechanical or other wise, Excellant condition. \$13,500 OBO, must see to appreciate. Great additional family car. Call Charlie: (775) 674-3673, Reno, NV. (I Just new bought F-350). Reg# 2375021.

FOR SALE: "Fisher" wood-burning stove (free standing). Includes decorative child-safe guard rail, 4' X 4', metal floor and back wall, (fire code equires these), interior chimney section, chimney sweep tools, fireplace shovel, broom and poker. \$375 OBO. Call (209) 368-3336 to come see it installed (Lodi, CA), or to request a picture. Reg# 1522805.

FOR SALE: HOUSE out in the country near the Delta Utah. Three miles from Intermountain Power Plant. Newly remodeled 2,000 sq. ft., on 4.8 acres land. New sprinkling system with new planted lawn and trees. Room for horses or other animals. Asking \$85,000. On oiled frontage road. Call (435) 864-3493. Reg# 1359602.

FOR SALE: 1987 Suzuki Samurai Jeep. 4 Wheel drive. Tow bar with wiring. Good condition. \$2,900. Call (530) 885-2154. Reg# 1142748.

FOR SALE: 1977 Tioga Class C 20', 1-ton Dodge smogged 7/26/05, great for jobsite. \$1,500.00 (707) 751-0535. Reg# 1710946.

FOR SALE: 8,000-watt gas generator, 5,500-watt diesel generator, 2,200 psi 5.5 horsepower pressure washer-gas, 5.5 horsepower 2-stage air compressor-gas, 5.5 horsepower 3-inch by 3-inch trash pump-gas. All are new and in package w/ warranty. Paid \$11,000 for all, will accept all reasonable offers, sell as one or separate. Contact (775) 690-1757. Reg# 2337486.

FOR SALE: Wayne Roy Buckets. 12 inch, new \$850, sell \$300. 24 inch, new \$1060, sell \$450. 36 inch. New \$1260, sell \$550. Call Bob (408) 691-6785. Reg# 2118403.

FOR SALE: 1993 Ford Explorer XLT, white, 119,000 mi. 4 X 4, V6, 4 Drr, AT, OD, speed control-tilt, PS, PB, PW, A/C, ABS, privacy glass, sun roof, luggage rack, tow pkg, radio elec. Prem. w/cassette/clock,

Michelin tires. Driver and passenger "mocha" cloth sport bucket seats. Interior/ exterior exceptional tlc. Grandma's car, original owner. Look and runs great. \$4,500. Cell: (925) 305-8768 or: (925) 516-9301. Reg#: 2287518.

FOR SALE: New A.T.V. Carrier, depth: 2ft.10 inches. Width: 5ft. Fits 2-inch receiver. Tilts to side to load. Tilts up to store. \$350.00. CALL (925)-686-0591. Reg# 0946921.

FOR SALE: Elegant country home on beautiful park-like acre, 50 miles east of Sacramento among towering pines at 3200 ft. elevation in scenic Sierra Nevada foothills. 3-bd, 2.5 bath, sunny kitchen, central heat/air-conditioning, beautifully landscaped, pool, spa, barn, horse paddock, shelter, garden, fruit trees, wee. Extensive photo tour at <http://AppleHillHaven.com>. Asking \$799,000. (530) 647-1996. Reg# 1594208.

FOR SALE: Membership in Colorado river adventure resort campgrounds. Six resorts. Four in Arizona, one in Mexico, and one in California. Paid \$4,000 will sell for \$2,000, OBO. ALSO: 2 burial plots @ Memorial Estates, on Redwood Road, in Salt Lake City, Both for \$1200, OBO. Call 435-528-5684, Or E mail jac@gtelco.net Reg.# 0863715.

FOR SALE: Town House, Idaho Falls, ID. Near Teton Mall, every kind of restaurant, hospital, doctors. 2 bedrooms, 2 bath, laundry, living, dining area, kitchen, 2-car garage on main floor, radiant heat and natural gas and a finished basement with large bathroom. All about +3000 sq. feet. Asking \$138,000. Call (208) 521-7636 or (208) 745-0689. Email: prsharon@aol.com. Reg# 336937.

WANTED: Street light, 8-ft., --14-ft. tall, preferably with an acorn style glass globe. Any condition, new or used. ALSO: FOR SALE: Plate vibrator/compactor, 20-in. plat with a 5.5 h.p. Honda engine. 5,800 V.p.m. Multi-quip/Mikasa brand. Runs and works well. \$750 OBO. Call Robert (home): (209) 748-2366, (cell): (209) 327-7418.

FOR SALE: 1923 Ford Roadster. \$9500. For information and/or pictures call 530-347-5638 or e-mail joysdell@aol.com. Reg# 1477881.

FOR SALE: 1998 Chevy Z71, pewter, lifted 6 inches, 35'-inch tires, cloth int. tan, excellant cond. 350 engine, 4L60 trans., \$15,000.00 O.B.O. Call John @ (925) 250-2916. Reg# 252518.

FOR SALE: 2001 RODEO LSE LOADED - in dash - 6 disc changer, all leather, AC, AT, nice rims, sliding sunroof, burgundy, great shape, 69k miles, \$10,900. I own outright so I can save you \$\$\$ on

sales tax. \$1,300 below KBB. Contact 916-284-0594. Reg# 5567832.

FOR SALE: R-Wild Horse ranch membership, year-round use. Located on Hwy. 36, west of Red Bluff, CA. We bought our membership 12 years ago for \$10,000. Grandchildren all grown now. Will sell for \$3,000, including 28-ft. horse trailer. For more information, call Orville @ (925) 427-7283. Reg# 1795998.

FOR SALE: O.T.C. revolving engine stand, portable, for Cum, Cat, Detroit on casters and a 40-ton, 2-stage shop Hyd. Press. (530) 644-8750. Reg# 0976122.

FOR SALE: 1975 (19.5 H.P) Satoh Tractor with Trailer. Has a water-cooled engine, 3-point hydraulic hitch, and three speeds. Includes: Box Scraper, Plow, Disc, and Chisel. \$4,800 OBO. Location: Napa, CA. Call Daniel, (speak LOUD and clear on the phone please): 707-224-2583. Reg# 0912105.

FOR SALE: Harley Davidson, 1975 FL Police Special. Less than 5,000 miles on rebuilt motor and transmission. New paint, black with blue ghost flames. Comes with hard bags, crash bars, second set of tanks and fenders painted black. Forward controls, 84-incg motor, thunder header, 15-in. bars. Awesome condition. Located in South Lake Tahoe. Can send photos online. Call Wayne at (530) 318-3358 or (530) 542-3378, email: laketahoe@jps.net, Asking \$8,500 or best reasonable offer. Reg# 1774479.

FOR SALE: 1992 Ford F150 XLT pick-up white with pin striping. 5.0 Liter engine, bench seats, stick shift. 68K miles on engine. Very clean, needs new heater core. Dual gas tanks. Asking \$3,000. (925) 684-2400. Reg# 0848413.

FOR SALE: Evinrude Yachtwin outboard motor w/ fuel tank; 2 cyl., 4hp; runs well; \$300/obo. fish-head444@juno.com, or (775) 337-9339. Reg# 2485215.

FOR SALE: 15K Lil Rocker 5th wheel hitch with lock-out pivot for freeway travel, pilot left and right for uneven disconnect and hitching up when off-road camping. New \$400 plus tax, very good shape, used 1 year. Sell for \$295. You unbolt rails from my bed of truck (disabled). Ph: (916) 987-7261. Reg# 1431591.

FOR SALE: nearly new BearCat chipper/shredder, mounted on nice trailer. Barely used and looking sharp. It has gas engine and will shred brush and chip 3-inch limbs. Will take \$1300 OBO. Email picture: dickoop@aol.com or phone (559) 237-6267. In Fresno. Gear up for recycling now. Reg# 1115323.

FROM EUREKA

District 40 work is strong and steady

The Eureka District is happy to report a busier than usual work season.

Mercer Fraser has lots of work on the books and has been working throughout the jurisdiction.

Members at **Peterson Tractor** have not stopped working all year with overtime, as they repair equipment and get things back in service as fast as they can. Thanks for setting the iron back up and running, so all members can work.

We have an interesting job going on in Crescent City.

Advanced GeoSolutions, a newly signed Local 3 company, has brought in a new rock column machine manufactured by **FUDO Construction**. We are happy to say that all classifications on this operation have been assigned to Operating Engineers.

MCM is working hard on the Van Duzen

Bridge in Fortuna on Hwy. 101. Superintendent **James Ham** brought some of his key people to the project, but he has generally hired locally. This is good news, since we are able to bring a couple of members home.

Both **Granite** and **John Petersen** keep work consistent for members.

Ken Wahlund has been going strong at the Wastewater Plant in Fortuna and will keep it up for the next couple of years.

Great news: The \$35 million new physical education Forbes Building at HSU has been awarded to **Kiewit** and will begin next year.

We also look forward to the replacement of two bridges on Hwy. 101 in McKinleyville that will go to

bid next year, as well and the big Confusion Hill Bypass.

Thanks for your support. As always, be safe. Steve, Carol, Nancy and Tina



Operator Steve Clark feeds the hopper on the rock column machine in Eureka.

FROM SAN FRANCISCO

High-rise work starts in District 01

Things are picking up in San Francisco District 01. **Webcor** started work at the corner of Folsom and Spear on a four-building project. These buildings will stand eight, nine, 36 and 41 stories high. **Ryan Engineering** is doing the site excavation. Local 3 member **Eamonn Corcoran** of Ryan Engineering is on the project. Also working near this site are members **Chris Calleja** and **Juan Rubio** of **Viking Drillers** and **Bill Lea** of **Malcolm Drilling**.

Tudor-Saliba is working on the westerly approach to the Bay Bridge. The company has several Local 3 members working on the project, which should last for the next several years.

In Marin County, **Shasta Construction** started work on the Redwood Landfill overcrossing in Novato. This project will make the trip from

Novato to Petaluma safer.

In Petaluma, **Kiewit-Pacific** was awarded the contract for the new \$110 million Ellis Creek Recycling Facility on Lakeville Highway. Construction starts late fall and will provide jobs for several Operating Engineers.

A crowd of more than 150 members and their families had a chance to kick back, relax and enjoy themselves at the district picnic Aug. 21 at Coyote Point County Park. The weather was good, the food was great and everyone had a good time. Thank you to all who attended, and we hope to see you next year. A special thank you to Local 3 member **Virginia Morgan** for providing picnic photos.



Five-year Local 3 member David Parrott enjoys lunch with his wife, Jen, and their children, Logan and Miranda.



From left: Retiree Ray Parres Sr., Ray Parres Jr., Retiree Leo Cummins and Pat Cummins. Ray Sr. and Leo first met out in the field and have remained good friends into their retirement.



Treasurer Carl Goff talks one-on-one with Fourth-step Apprentice Steven Fatu.



Three-year Local 3 member George Dean smiles for a family photo with his wife, Tina, and daughter, D'Teejah.



From left: Devra Harris, 27-year member John Harris, seven-year member Alan Rathjen and Annie Rathjen browse the raffle prizes at the San Francisco District picnic.

FROM HAWAII

District 17 members work on controversial project

Local 3 Contractor **Goodfellow Brothers** is currently working on a project that had a controversial beginning. In December 2004, after a year of inspection and 11 public hearings, city council approved the expansion of Waimanalo Gulch Landfill.



Operating the excavator at the landfill is member **Daniel Luke**.

Residents opposing the site complained the council's action violated earlier promises made by Mayor **Jeremy Harris'** administration to close the landfill. Residents and operators of the nearby **KoOlina Resort** also opposed the expansion, citing concerns with aesthetics and potential odors from the landfill. The cost to expand the landfill will remain the same as the \$7.7 million it costs to operate it annually. Local 3

members working at the site include: **Danny Afualo, Jason Agena, James Arthur, Kapu Eli, Daniel Chai, Butch Ferreira, Donald Izumigawa, Donnie Libre, Daniel Luke, Tim Medrano-Byard, Sterling Miles, Jesse Nichols, Rhinehardt Pahio, Scott Palpallatoc** and **Tui Sauvao**.

Other news in Hawaii: The Hawaii Foodbank distributes more than 7.6 million pounds of food per year. Business Rep. **Bruce Brumaghim** spearheaded an effort on the Big Island last year with tremendous partici-

ipation of Local 3 members who contributed hundreds of pounds of food for the needy. Following his lead, District 17 staff and Operating Engineers Community Action Team (OE CAT) members will be conducting a food drive in October and November throughout the islands. Business representatives are asking members in the field for donations. Members may also give donations at the hall until Nov. 18.



Local 3 members at the Waimanalo Gulch Landfill expansion site include, **Danny Afualo, Jason Agena, James Arthur, Kapu Eli, Daniel Chai, Butch Ferreira, Donald Izumigawa, Donnie Libre, Daniel Luke, Tim Medrano-Byard, Sterling Miles, Jesse Nichols, Rhinehardt Pahio, Scott Palpallatoc** and **Tui Sauvao**.

FROM MORGAN HILL

District 90 member awarded money

A 40-hour "Hazwopper" class was held at the hall for members from **Giacalone Electrical Services**. The Hazmat class was



From left: **Monterey County Business Agent Manny Pinheiro** awards member **Juan Gallo** a check for winning a case against prevailing wage violations.

taught by Asst. Safety Director **Marshall Massie**, and the attendees included Safety Manager for **Giacalone Electrical Services** **Anthony Reza**, Local 3 foremen **Lupe Cervantes** and **Daniel Dillion**, and operators **Mario Decuir** and **Raul Hernandez**.

Thanks to the hard work and efforts of the Foundation for Fair Contracting, member **Juan Gallo** of Freedom, Calif., received a \$1,000 check from a case against non-union construction company **Monterey Peninsula Engineering** for violating prevailing wage rules. The check was presented by Monterey County Business Agent

Manny Pinheiro. **Juan Gallo** became an Operating Engineer during the initial investigations years before and soon became a valuable union member. To show his appreciation and solidarity, **Juan** took part of the proceeds and paid his dues for the year.

Once again, under a mild summer sky, the District 90 picnic was held at Christmas Hill Park, home to the world famous **Gilroy Garlic Festival**. More than 500 happy union members, their spouses, children and families enjoyed helpings of tri-tip, chicken, barbecued beans and garlic bread.

For the kids, there was all-you-could-eat ice cream, cotton candy, popcorn and sno cones, as well as a bounce house and games hosted by Public Employees Business Agent **Tom Starkey**. Financial Secretary **Russ Burns** helped District Rep. **Fred Herschbach** serve the hungry crowd tri-tip along the chow line manned by District 90 business agents. Family and friends had a great time together, and to bring it all to a close was the drawing of the raffle and door prizes. It was a great event that seems to get bigger and better each year. Hope to see you all next year.



This bounce house was one of many children's activities at the **Morgan Hill District picnic**.



Front row: **Damian Carrasko**. Back row, from left: **Vanessa, Isella, Angela** and new member **Inocente Carrasko** smile at the District 90 picnic. This is the Carraskos first picnic, and they are most excited about the raffle prizes, in particular, the outdoor grill.



From left: **Morgan Hill District Rep. Fred Herschbach**, Vice President **Frank Herrera**, CEMA Business Rep. **Tom Starkey**, CEMA new member **Edna Esquerra**, member **Dolores Moralez** and Financial Secretary **Russ Burns** take a picture just before the raffle giveaway at the District 90 picnic.