

ENGINEERSnews

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California members: Get out the vote Oct. 7



For The Good & Welfare

By Don Doser, Business Manager & IUOE General Vice President

The Oct. 7 Recall:

This is about US

Little time remains before California's voters decide whether to recall Gov. Gray Davis. As last month's events are evaluated and put into perspective, it becomes clear that the recall election means different things to different people. For the real strategists behind the recall, it is an opportunity to put their handpicked choice in place as California's governor. Using the rare and misguided recall process, they could turn a right-wing conservative philosophy into the state's guiding light for at least the next 12 months. For me, as a member and business manager of what's now referred to as a "special-interest group," the recall means well-funded, well-organized forces with an anti-worker agenda are targeting the working people of this state. Union members who live, work, raise families and pay taxes in California are facing an offensive local battle with national significance for the country's working class.

It is being argued that the recall is a subversive attempt to undo the democratic election of Gray Davis by the opposing political party. Others argue that the petition gathering and recall election is democracy at its best, and after a statewide vote, the winner will have a new mandate to enact change in California. Don't be fooled. This election is not about democracy.

With Pete Wilson acting as a consultant for the Schwarzenegger campaign, there can be little doubt regarding his advice on how to handle the unions. Wilson's years as governor are noted as creating the worst anti-labor climate in the past two decades in California. It was under Wilson that Proposition 226 surfaced, as well as his notorious elimination of daily overtime, prevailing wage and labor law enforcements. There are people who want to control the government of this state as a first step in a nationwide takeover. They are the same people who tried to impeach a democratic president on any grounds they could. They had the Supreme Court stop the recount in Florida, allowing George Bush to take the presidency. Now they are paying millions to overthrow the elected governor of California. They control a large percentage of the media. No, this recall is not about democracy.

The future of working men and women in our state is at risk. Voting no on the recall and yes for Bustamante is the best strategy for preserving the important pro-worker legislation passed in California during the Davis administration. The Operating Engineers have fought hard to regain critical rights and protections on the job, all with the support and cooperation of Gray Davis and Cruz Bustamante. The current laws governing daily overtime, prevailing wage protections, project labor agreements, increased minimum wage, unemployment compensation and jobsite safety are protections working families cannot afford to lose.

Like him or not, Gray Davis has been our friend. It's true that labor is a large special-interest group that in reality should count everyone who works for a living as a member. The political savvy and lobbying efforts of organized labor benefits each and every worker in the country. If the voting record of an elected official demonstrates consistent support for the workers, we need to keep that person in office. If candidates take an anti-worker stance, we must work hard to keep them out of any decision-making position.

In addition to pro-worker legislation, more than 100 union members and officers have been appointed to important state boards and commissions during the Davis administration. The benefits of having pro-worker board members and commissioners are clear. The issues before them have an economic impact on our industry and a social impact on the communities in which we live. It's fortunate that union members with a shared belief in justice and dignity for working people are serving in this capacity.

"No on the recall" and "Yes for Cruz Bustamante" are critical items on the Oct. 7 ballot. Equally important for our membership is the passage of Proposition 53 – funding for infrastructure projects. The future of Local 3 has always been directly tied to the state's public works projects that build and improve the infrastructure. A yes vote on Prop. 53 will dedicate a portion of the future growth of the state's General Fund revenues to pay-as-you-go infrastructure projects. That means future work for Operating Engineers.

As members of a union and as citizens of the United States – many of us military veterans – we understand the political, economic and social benefits of democracy. As advocates and educators, we also are aware that voter participation in the power structure of today's democracy is grossly inadequate. Special elections historically have a low voter turnout, and that's what the backers of the recall are counting on.

We need your help. I'm asking the members of Local 3 to reach out to their families and to friends of union families regarding the importance of this election. Urge them to vote no on the recall, yes for Bustamante and yes on Prop. 53. Encourage them to vote by mail, as many polling place locations have been eliminated or changed since the last election.

Join this effort to fight the recall – with your help I believe we can do it. Contact your local district hall to plug in to the OE CAT phone banks and other activities. Coming together as union members, independent of political party affiliations, we can defeat the recall and preserve the rights of California's working men and women. Cast your votes to build a future for your family and Local 3.



Retirees Ben and Carol Clark check in with Alameda Dispatcher Darrin Judice at the Semi-Annual registration tables. 9

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In the News

Senate votes to block new overtime pay rules

In a major setback to President George W. Bush's proposal to take overtime pay protections away from more than 8 million workers, the U.S. Senate voted 54-45 Sept. 10 to block the raid on workers' paychecks.

The vote, which drew the support of six Republican senators, was on an amendment by Sen. Tom Harkin (D-Iowa) that prevents the U.S. Department of Labor from implementing a Bush-backed proposal to gut overtime protections guaranteed under the Fair Labor Standards Act. The Harkin amendment was attached to the fiscal year 2004 Labor, Health and Human Services and Education appropriations bill (H.R. 2660).

The Senate had been expected to vote on the amendment Sept. 9. But Republican leaders maneuvered to delay the vote to a time when several Democratic senators who are campaigning for the presidency would be out of town and unable to vote. However, Harkin and the amendment's supporters vowed to block action on the appropriations bill until the Senate voted on the overtime amendment.

"We will win this fight for working families," Harkin said Sept. 9.

The six Republican senators who voted for the amendment are Ben Nighthorse Campbell from Colorado, Lincoln Chafee of Rhode Island, Lisa Murkowski and Ted Stevens from Alaska, Olympia J. Snowe of Maine and Arlen Specter from Pennsylvania.

Sen. Zell Miller from Georgia was the lone defecting Democrat.

The Sept. 10 vote is an important battle but not the final victory in the fight to turn back Bush's raid on workers' paychecks. When the Senate finishes work on the appropriations bill, it will go to a House-Senate conference committee which will meld it with a House-passed version. In July, the House narrowly defeated (213-210) an amendment to block the overtime changes.

Spokespersons for President Bush have vowed that Bush will veto the appropriations bill if it includes the Harkin amendment. If he does veto the bill, it will take a two-thirds majority of both houses to override the veto.

The above is an excerpt from the AFL-CIO article, "Senate to Bush: 'Don't mess with overtime.'" To read the full text of the article and to learn more about the struggle to keep overtime pay, visit www.afl-cio.org.

Talking Points

By John Bonilla

Assistant Business Manager and President



"It's gut-check time"

These frank words recently were spoken by California Insurance Commissioner John Garamendi in regard to a renewed battle to "fix" California's workers' compensation program, which compensates workers for job-related injuries and illnesses.

Workers' comp costs in California rose from \$9 billion in 1995 to \$29 billion in 2003 – now the highest in the nation – and Garamendi has charged the state legislature with finding a way to reduce these costs by at least \$6.25 billion. Not an easy task, but, Garamendi says, "This is about jobs and economic recovery for California." Something we all care about.

Workers' comp has quickly been thrown into the spotlight during the Oct. 7 recall election debates as a hot-button issue for candidates eagerly vying for the governor's seat. But for us, America's workers, the issue is personal.

For us, the issue has two sides. First, we have to see things from the employer's perspective. Any business with hired workers is required to have workers' compensation insurance. Insurance premiums for employers in California have doubled since 2000, making them the highest in the United States.

If premiums continue to rise, many employers could be forced to pack up and move their businesses to another state, taking solid job opportunities with them. Another possibility: layoffs. To make up for increased costs, employers may be forced to let go some of their valuable employees, further worsening an already failing job market and economy. What's more, many employers are choosing to limit pay raises, medical and other benefits for their employees just so they can afford to keep them.

Working people are highly affected by this issue. Many employers already have left the state, have had to raise prices of goods and services or have had to layoff employees and cut benefits. Something must be done. We need to protect our jobs, our benefits, our welfare.

But it's not that easy – there is a second side to this issue. To cut \$6.25 billion from workers' comp costs, extreme measures will need to be taken. This could likely include things like changing (or reducing) medical care for injured workers. How injured workers are seen by doctors and the process determining their path for treatment could change.

Brothers and sisters, we don't want our benefits to change, but we also do not want our employers forced to layoff employees, reduce our benefits or even more extreme, leave the state.

So, in dealing with this issue, we are working directly with employers and legislators to try to determine the best solution – a solution that will allow the working people in California to keep their jobs and maintain benefits and rights to workers' comp.

We are also encouraging workplace safety. With a greater focus on safety, the less accidents and workplace injuries there will be, resulting in less money spent on workers' comp. It is important for employers and employees to focus on safety. Employers must be committed to ensuring a safe working environment for their employees, and they should be prepared to promptly address employees' safety concerns. Employees need to be sure to follow workplace safety guidelines and to report any unsafe activity or area on a jobsite to the proper authority immediately.

The rising costs of workers' comp and the effects they have on working people and on our employers is not an easy problem to solve. It's likely the solution will not please everyone, but be assured that your Local 3 officers are out there working for you, lobbying for the best solution for working people.

A Bridge to remember

Caltrans honors fallen workers, promotes awareness with worker memorial

Sacramento
River

Caltrans
Maintenance Worker
Memorial Bridge

Story and photos by Kelly Walker, managing editor

For California Department of Transportation (Caltrans) Highway Maintenance Worker and Local 3 member Jay Horton, a successful day's work is not just getting his job done, it is getting it done safely so he can return home to his four young children.

"I keep a picture of my four kids taped in my locker," Horton said. "I look at it every day when I go into work, and it reminds me not to take any chances."

Every day all over the United States, Department of Transportation employees like Horton risk their lives in an effort to keep roadways and other transportation venues up to date and safe. And unfortunately, not everyone makes that trip back home. Accidents do occur, and thousands of workers are injured or lose their lives each year. In 2000, accidents in highway work zones resulted in 1,093 deaths nationwide.

In California, where Caltrans maintains about 15,000 miles of highway, 12,000 bridges and more than 230,000 acres of right-of-way, 158 Caltrans employees have lost their lives since 1924.

In honor of these men and women, the Bryte Bend Bridge on I-80, which carries travelers over the Sacramento River at the Yolo-Sacramento



From left: Rec. Corres. Secretary Rob Wise, Asst. Business Manager and President John Bonilla, Vice President Bob Miller, Business Manager Don Doser, Treasurer Frank Herrera and Unit 12's Flo Davis stand beneath the newly named Caltrans Maintenance Worker Memorial Bridge in Sacramento before the Sept. 3 dedication ceremony.

county line, was renamed the "Caltrans Maintenance Worker Memorial Bridge." A Sept. 11, 2002 California state senate resolution renamed the bridge, and a Sept. 3, 2003 dedication ceremony made the name change official. The bridge is the first facility in the state that has been dedicated to Caltrans employees.

Signs donning the new name were placed at the beginning of the bridge in either direction. Horton and Caltrans Equipment Operator and Local 3 member Javier Silva unveiled the signs the morning of the dedication ceremony.

Gov. Gray Davis, who was a supporter of the renaming effort, recently noted the significance of the dedication.

"Maintaining the California highway system is a difficult and dangerous job that goes on 24 hours a day," Davis said. "This bridge honors the 158 California Department of Transportation (Caltrans) workers who have lost their lives while working on the 15,000-mile state highway system."

Caltrans Director Jeff Morales said that in addition to Davis' continuous support, the International Union of Operating Engineers was a

driving force in making the change happen.

"It's been talked about for awhile," Morales said. "The governor really supported this, and the IUOE was really behind this as well. A huge amount of credit goes to the perseverance of the IUOE."

Morales said that when the idea to dedicate a memorial bridge was first proposed, the thought was for it to be near the state capitol. Because it is close to the capitol and because it sees about 73,000 vehicles per day, the Bryte Bend Bridge was deemed the perfect location.

In addition to renaming the bridge, Caltrans is giving it an upgrade. The bridge was built between the spring of 1968 and the summer of 1971 for a cost of \$8.7 million. The \$8 million upgrade includes repaving the surface to give motorists a smoother ride and doing structural work to strengthen and reinforce the bridge.

With most of the work happening underneath the bridge, there will be a relatively minor impact on drivers. Morales said that although the work would have been scheduled despite the memorial, the bridge's upgrade is a fitting tribute.

The dedication ceremony was held on the embankment under the bridge and was attended by Local 3 Business Manager Don Doser, Asst. Business Manager and President John Bonilla, Vice President Bob Miller, Rec. Corres. Secretary Rob Wise, Treasurer Frank Herrera, several Local 3 staff members and many members of the Sacramento community.

The event reinforced the memorial's purpose, which is not only to honor workers who have lost

their lives, but to increase public awareness of safety as well.

"Our top priority is safety," Morales said in his presentation during the ceremony. "Safety for the millions who use the state roadways and the employees who maintain them."

Caltrans workers like Horton and Silva would agree whole-heartedly that safety is in fact the No. 1 priority. These men and women face intense challenges each day and take extra precautions to prevent accidents and injury.

Local 3 Safety Director Jay Bosley, who teaches safety courses to Local 3 members, said that if he were to instruct Caltrans workers, he would encourage them to be hyper-vigilant about safety.

"I'd instruct them to do thorough worksite evaluations," Bosley said. "They should look at what could happen; look at worst case scenarios and prepare for them so that if it does happen, they're not left in the cold."

Morales said Caltrans does meet its challenges proactively – it has a firm safety program in place to

give workers the necessary tools to do these kinds of evaluations and to help reduce the likelihood of accidents and injury.

"Training is a constant," Morales said. "Training is critical for making sure people pay attention."

Workers receive training before they are put on a job, they receive training for specific pieces of equipment, and they undergo re-qualification training and refresher courses during their tenure with Caltrans.

However, no training can affect Caltrans workers' greatest challenge – one they cannot control – errant drivers.

Silva, who has worked for Caltrans for five years, first as a maintenance worker and now as an equipment operator, said the ever-increasing traffic puts him and his fellow workers at high risk.

"Every time we step onto the side of the freeway, we always feel we're in some kind of danger," Silva said.

In August, the Bureau of Transportation Statistics released the results of a survey showing that more than 40 percent of adults in the United States report traffic congestion as a problem in their communities. According to the study, traffic was reportedly a greater problem in metropolitan areas where nearly half of the residents surveyed said congestion is a problem. In non-metropolitan



From left: Flo Davis stands atop the bridge with the Caltrans workers who unveiled the new sign the morning of the dedication ceremony, Equipment Operator Javier Silva and Highway Maintenance Worker Jay Horton.



Caltrans Director Jeff Morales stresses safety as Caltrans' No. 1 priority during his presentation at the ceremony.

areas, only about 20 percent of residents reported traffic congestion to be a problem.

Problems that come with traffic congestion include people following too closely, driving too fast, talking on cell phones, tuning the radio eating in the car and not slowing down in construction zones.

"Drivers don't realize how dangerous these workers' jobs are, there are often just some bright orange cones between them and traffic," Morales said.

This, he said, is Caltrans' biggest problem, and Caltrans has already begun tackling it with its "Slow for the Cone Zone" campaign, which promotes driver awareness of the dangers they pose to workers and themselves by driving recklessly through work zones.

The campaign encourages drivers to be alert, slow down and proceed with caution. Caltrans also promotes not speeding, merging early, being prepared for sudden stops and avoiding distractions.

Morales said the program already has made a substantial difference.

"We're coming up on three years with no fatalities," he said.

This is great news for Caltrans, which has seen at least one fatality every year for all but two years since 1972, and from 1972 to 2001, Caltrans had more total fatalities than the California Highway Patrol.

It is hoped that the new signs on the bridge will complement the positive effects of the "Slow for the Cone Zone" campaign.

Silva said this is a major part of the bridge's significance.

"It puts a question out there as to why these guys need a memorial; do they really lose that many people that they need a memorial? It makes people aware that our job is dangerous," he said.

Horton agreed. "It serves as a nice reminder to people. Hopefully it'll help them keep their head up and ears open."



Public Service Coordinator for Operating Engineers Local 12 George Swift addresses the crowd at the ceremony, which focused on promoting safety awareness and honoring the 158 Caltrans workers who have lost their lives on the job.



CREDIT UNION

By Rob Wise, Credit Union Financial Officer
& Local 3 Recording - Corresponding Secretary

Prepare now to save during the holidays

The holiday season is just around the corner. Money and time become extra valuable this time of year, and your credit union can help give you more of both. One way to save money is to use a low-interest Visa card for your purchases. As a member-owned financial institution, your credit union offers a Visa card with low interest, no annual fee and no cash-advance fee. Plus, you can request a card with the OE3 logo. You earn points for every dollar you spend with the card.

Other financial institutions, including major department stores and discount stores, typically charge higher interest and higher fees because they need to produce stockholder profits. They simply don't have the freedom your credit union has to offer consistently low rates.

If you carry balances on high-interest credit cards, look into transferring those balances to an OE3 Visa. Why pay more interest than you have to? That's money that could be earning interest for you instead.

Holiday help from your credit union

Here are more ways credit union membership can help you save time and money during the busy holiday season:

- 1) Shop without carrying cash or writing checks. With an OEFCU debit card, you can make purchases anywhere Visa or ATM cards are accepted. You can use your debit card to get cash at ATMs and point-of-sale locations, such as the supermarket checkout. The debit card is a great way to track your holiday spending. Your monthly statement shows not only the date and amount of purchase, but also the merchant name and location.

- 2) Obtain holiday funds for shopping, and travel at a low interest rate. Apply at any branch or online at www.oefcu.org for the credit union's holiday loan special. You may borrow up to \$3,000 at a special 9 percent annual rate with up to 12 months to repay. This special is available through Jan. 31, 2004.

Holiday "do's" – discover the convenience of auto-dues payment

Does paying your Local 3 union dues sneak up on you? You won't have to worry about paying your dues on time if you sign up for your credit union's free auto-dues service.

You can have your dues automatically deducted quarterly or annually from your OEFCU savings account. This helps you avoid losing your good standing because of late payments. Members who fall from good standing lose valuable union benefits and privileges. Avoid paying late fees, penalties or suspension by signing up today.

For your convenience, below you will find an auto-dues payment authorization form. Complete and mail the form to: OEFCU, P.O. Box 2082, Dublin, CA 94568. Or bring the completed form to any OEFCU branch. For branch locations, call (800) 877-4444 or check www.oefcu.org. Your completed and signed auto-dues form needs to reach the credit union at least 10 days before your next scheduled dues payment date.

Annual dues payments occur on the seventh business day of September, and quarterly dues payments are on the seventh business day of March, June, September and December.

AUTHORIZATION FOR AUTOMATIC PAYMENT OF UNION DUES FROM MY OEFCU SAVINGS ACCOUNT

☐ Check here if you are authorizing an initiation or reinstatement fee.
Pay My Dues (select one): ☐ Quarterly ☐ Annually ☐ CANCEL My Auto Dues

I authorize the Operating Engineers Local Union No. 3 Federal Credit Union (OEFCU) to deduct from my savings account and pay to my Union my union dues or my initiation or reinstatement fee in the manner I have selected above. Deduct these amounts at the rate certified by the Local Union at the time such deduction is processed to effect my MEMBERSHIP in good standing.

The automatic payment of dues will continue until I cease to be a MEMBER in good standing of my Union due to suspension, withdrawal, etc., or until I cancel this authorization. I understand that such cancellation on my part must be in writing and be received by OEFCU no less than ten (10) days before payment is scheduled. I acknowledge that the origination of Automated Clearing House (ACH) transactions to my account must comply with the provisions of U.S. law.

I also understand that automatic payment of Union dues cannot be made unless I have available money in my savings account for the dues payment, the minimum savings balance and any amount pledged as security on an OEFCU loan.

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(801) 954-8001



FRINGE BENEFITS

By Charlie Warren, Director

Health plan open enrollment

Eligible participants have the opportunity to change health plans anytime during the year. However, you must remain in the plan you select for a minimum of 12 months unless you move out of the HMO plan's service area. Any change in plans will be effective the first day of the second month following the date the enrollment form is received by the Trust Fund office. Retirees on Medicare take note – this article does not apply to you. Check next month's column for your open enrollment information.

Active participants, you have the following three choices for plan coverage. (Retirees not on Medicare, you have the choice of the Kaiser Plan or the Comprehensive Plan.)

- 1) **Kaiser Foundation Health Plan.** You must live within 30 miles of a Kaiser facility to enroll in Kaiser. If you care to enroll, the Trust Fund office will send you a Kaiser enrollment card and information packet.
- 2) **Health Net.** You must live within the Health Net service area to enroll. If you wish to enroll in Health Net, you must select a primary care physician from the list of Health Net providers, and all of your care must be received or authorized by your primary care physician. If you are interested in enrolling in Health Net, call the Trust Fund office for an enrollment card and information packet.
- 3) **The Comprehensive Health Plan provided by the Trust Fund.**

Under the Kaiser and Health Net plans, members pay a co-payment for each outpatient office visit or emergency room visit; there is no charge for inpatient hospital services.

Participants who select Kaiser or Health Net will continue to receive Prescription Drug, Vision Care and Chemical Dependency Treatment coverage through the Comprehensive Health Plan. Dental coverage will remain unchanged.

If you wish to continue your current coverage, do nothing.

If you do not want to change plans at this time, you may do so at a future date by calling the Trust Fund office and requesting an enrollment form. Your plan change will be processed, provided you have not changed plans during the preceding 12-month period.

If you wish to change your coverage now, please contact the Trust Fund office for the proper forms. Your plan change will be effective the first day of the second calendar month after the Trust Fund office receives your enrollment form. For example, if the Trust Fund office receives your form Jan. 15, 2004, your new health plan coverage will be effective March 1, 2004.

Please consider your plan selection carefully. The selection you make will remain in effect for you and your eligible family members for 12 months.

If you have any questions concerning this announcement, you may call the Trust Fund office at (510) 433-4422 or the Fringe Benefits Center at (510) 748-7450.

Live healthy: Choose a diet moderate in salt and sodium

Sodium, salt mainly in processed and prepared foods

Sodium and sodium chloride – known commonly as salt – occur naturally in foods, usually in small amounts. Salt and other sodium-containing ingredients are often used in food processing. Some people add salt and salty sauces, such as soy sauce, to their food at the table, but most dietary sodium or salt comes from foods to which salt has already been added during processing or preparation. Although many people add salt to enhance the taste of foods, their preference may weaken with eating less salt.

Sodium associated with high blood pressure

Sodium plays an essential role in regulation of fluids in the body and blood pressure. Many studies in diverse populations have shown that a high sodium intake is associated with higher blood pressure.

Most evidence suggests that many people at risk for high blood pressure reduce their chances of developing this condition by consuming less salt or sodium. Some questions remain, partly because other factors may interact with sodium to affect blood pressure.

Other factors affect blood pressure

Following other guidelines in the dietary guidelines for Americans may also help prevent high blood pressure. An important example is the guideline for weight and physical activity. The role of body weight in blood pressure control is well documented. Blood pressure increases with weight and decreases when weight is reduced. The guideline to maintain a diet with plenty of fruits and vegetables is relevant because fruits and vegetables are naturally lower in sodium and fat and may help with weight reduction and control. Consuming more fruits and vegetables also increases potassium intake, which may help reduce blood pressure. Increased physical activity helps lower blood pressure and control weight. Alcohol consumption also has been associated with high blood pressure. Another reason to reduce salt intake: High salt intake may increase the amount of calcium excreted in the urine and, therefore, increase the body's need for calcium.

Americans consume more salt than needed

Sodium plays an important role in the body. However, most Americans consume more than is

needed. The recommended daily allowance of sodium is a maximum of 2,400 milligrams per day. 2,400 milligrams of sodium per day is contained in 6 grams of sodium chloride (salt). In household measures, one level teaspoon of salt provides about 2,300 milligrams of sodium. Most people consume more than this amount.

There is currently no way to tell who might develop high blood pressure from eating too much sodium. However, consuming less salt or sodium is not harmful and can be recommended for the healthy, normal adult.

Fresh fruits and vegetables have very little sodium. The food groups in the food guide pyramid include some foods that are high in sodium and other foods that have very little sodium or can be prepared in ways that add flavor without adding salt. Read the Nutrition Facts label to compare and help identify foods lower in sodium within each group. Try using herbs and spices to flavor food, and try to find low-sodium or low-salt versions of foods you frequently consume.

Source: National Institute of Health



ORGANIZING

By Bob Miller, Local 3 Vice President

Continuing support for Local 3 organizing

As I have reported before, many of our organizing leads are the result of unorganized workers learning about the benefits of Local 3 representation from Local 3 members. Such was the case recently with workers employed by Kinder-Morgan at the Valero Refinery in Benicia, Calif. Local 3 has represented workers employed by other contractors at the refinery for decades. Kinder-Morgan workers heard from them about the wages and benefits they received because of Local 3 representation. A phone call to Local 3 soon followed.

District 04 and Organizing Department staff met with the workers, and authorization cards were signed. Workers then "marched on the boss" and demanded that the company recognize Local 3 as their representative. The company refused, and Local 3 quickly filed a National Labor Relations

Board election petition. An election was held and workers voted unanimously for Local 3 representation. I'd like to give a big thank you to Local 3 members for their "word-of-mouth" advertising and to District 04 and Organizing Department staff for their cooperation and hard work.

I was gratified by the results of the recent Local 3 election. You gave your overwhelming support to Business Manager Don Doser, his team of officers and his member-driven agenda. This means we will continue to move forward in building our union to meet the demands of today as well as those of tomorrow. Organizing will remain a cornerstone of this effort.

We will continue working to take back our industries by ensuring that every worker has a chance to be represented by Local 3. We know what we have to offer: better wages, health bene-

fits, pension and the pride that comes with being a Local 3 member. We know that what we have to offer is not only good for unorganized workers, but it's good for their communities as well. National statistics back this up. The 10 states where unions are the strongest have higher earnings, better health coverage, less crime, more civic participation, less poverty and better schools than the 10 states where union membership is lowest.

Don't forget, as a Local 3 member, you are an important part of our organizing program. The Kinder-Morgan election is an example of what happens when Local 3 members take time to "talk up" the advantages of union membership with unorganized workers. If you have an organizing lead, be sure to let your business representative or district office know about it. Thanks for your support!



OE CAT

By Cindy Tuttle, Political Director

Remembering our friend, Robert Fleckenstein

The Operating Engineers Local 3 Federal Credit Union has established a trust fund in the name of Fleckenstein's three sons, Ryan, Michael and Christopher.

The recent loss of member and friend Robert "Bob" Fleckenstein is a tragic blow to the brothers and sisters of Local 3. Bob understood and believed in solidarity and without question was one of the most dedicated and respected members of this union.

He passed away Sept. 10 at the age of 45 after sustaining injuries from an automobile accident Labor Day weekend.

Bob had a number of job titles during his eight-year career in Local 3. He worked in the field as a lube service engineer and became part of the Local 3 staff in September of 2001. He worked in the Sacramento and the Oakland Organizing Departments, and in January 2003, he became a business representative in Fairfield.

I first met Bob, affectionately known to me and many as Fleck, when I was assigned to the Stockton District for the Labor to Labor campaign in

2000. He was sitting behind a desk, phone banking. At the time he was working full time as a lube service engineer for Preston Pipelines. I remember being so impressed with him because he was there every night.

Here was a rank-and-file member with a wife and three kids at home who understood how important it was for him to be there calling members and informing them about this campaign. It was unbelievable. On election day he adopted a precinct after work and stayed late to watch as the results were announced.

He was one of our original CAT activists and first CAT captains.

When Business Manager Don Doser



Fleckenstein was the Stockton District Volunteer of the Year in 2001.

launched the Volunteer Recognition Program (VRP) in 2001, Stockton recognized Bob as its District Volunteer of the Year for the time he spent phone banking and precinct walking for that campaign.

"One individual who proved exceptional in his willingness to do whatever it took (to get the job done) was Robert Fleckenstein," Stockton reported in the February 2001 edition of *Engineers News*.

Fleck willingly went above and beyond the call of duty on numerous other occasions to build power and strength on behalf of the membership. And he did it because he cared for them deeply. Many who were fortunate

enough to have known him would agree that Bob was unionism personified.

As a second-generation Operating Engineer, unionism was in his blood. His father, the late Robert Delaney, retired from Local 3 as a district representative from Oakland and San Francisco.

Bob leaves behind his wife, Christine, and sons, Ryan, 17, Michael, 15, and Christopher, 12, as well as hundreds of friends within Local 3 and the community. He will be remembered as a proud union activist who was devoted and dedicated to his family and the men and women of Local 3.

You will be greatly missed, brother. Rest in peace.

California State Senator Mike Machado, a strong Local 3 supporter whose district covers the Fleckenstein family residence, requested the senate adjourn its floor session Sept. 12 in memory of Robert Fleckenstein.



Onsite with the Rosendin Electric crew in Rio Vista, Calif., May 2003.

Listening to Our Past, Focused on Our Future

September Semi-Annual focuses on member involvement, politics



Business Manager Don Doser, Rec. Corres. Secretary Rob Wise, President and Asst. Business Manager John Bonilla, Vice President Bob Miller and Treasurer Frank Herrera listen intently as San Francisco Mayor Willie Brown praises Local 3 members for their political activism.

Story by Heidi Mills

Pictures by Heidi Mills, Dominique Beilke and Kelly Walker

Retiree Hubert Mynatt and POP Apprentice and OE CAT Captain Douglas A. Greene met at the Sept. 14 Semi-Annual because they had chosen seats near one another in the back row. As they waited for the meeting to start, they struck up a friendly conversation and realized that while their age separated them by more than four decades, their experience as Operating Engineers and proud members of Local 3 was something they had in common.

Greene heard about Mynatt's experiences in Local 3, beginning in 1948, when he was a crane and dragline operator for Cooper Crane and Rigging in Vallejo, Calif. Likewise, Mynatt heard about the experiences of a first-year apprentice running a 623 S paddlewheel for Yuba Con in the Elkhorn-Natomas area.

After it had been pointed out to them, Mynatt and Greene realized and agreed that they represented the theme of this year's Semi-Annual. They are a part of Local 3's past and future – as were the rest of the nearly 2,000 members, retirees and families present at the meeting in the Sacramento Convention Center Hall A.

Before the meeting and induction ceremony began, attendees took advantage of the information and health screenings available at this year's larger-than-normal health fair. Some of the new health tests included lung capacity, bone density, body fat analysis and spinal alignment. Other newcomer booths included the children's book center and gift shop.

As attendees leisurely walked from booth to booth eating their sack lunches, the historic recall election dominated conversations. "No on the recall" – the theme of the speeches given by San Francisco Mayor Willie Brown and Business Manager Don Doser – was a phrase that escaped many lips and was seen on stickers adhered to shirts, hats, and even on cars and vans as members drove away from the meeting. With less than three weeks away from one of the most historic elections in history, the sense of unity and support shared by the membership was palpable.

Opening ceremonies

Asst. Business Manager and President John Bonilla called the meeting to order at 1 p.m. The first order of business was the presentation of the colors by Local 3 members from the San Francisco Deputy Sheriffs' Association, Sgt. Stephen Tilton, Sr. Deputy Jin Choi and Deputy Alvin Young. After the color guard walked the American and California state flags to the front corners of the stage, Bonilla prompted the crowd to recite the Pledge of Allegiance. He then introduced Hawaii JAC Training Coordinator Nelson Colburn, who sang the National Anthem.

Next, District 17's Stabilization Asst. Administrator Adrian Keohokalole and Stabilization Construction Resource Specialist Perry Artates, wearing unique Hawaiian clothing, captured the crowd's attention for the invocation with a traditional Hawaiian greeting and prayer. When Keohokalole and Artates reached the podium, they asked for blessings upon each of the Local 3 officers and proceeded back down the center aisle with spirited chants, as the officers' significant others moved across the stage and placed Hawaiian leis around the men's necks.

Bonilla then called former Local 3 Business Manager T.J. Stapleton to the podium and all of the elected officers and Executive Board members to the stage for the officer induction ceremony. After Stapleton swore in the elected members, Bonilla introduced Business Manager Don Doser, who in turn introduced the guest speaker, San Francisco Mayor Willie Brown.

"It gives me great pleasure today to introduce a great friend of the Operating Engineers," Doser said. "He spoke at our last Semi-Annual – one heck of a speaker and one heck of a friend of working people – Mayor Willie Brown, San Francisco."



San Francisco Deputy Sheriffs' Association Deputy Alvin Young places the California state flag in its stand at the front of the stage.



From left: POP Apprentice and OE CAT Captain Douglas A. Greene and Retiree Hubert Mynatt, who met at the Semi-Annual, discuss their experiences in the field.

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Kaiser Permanente nurses administer a cholesterol and glucose screening test for a Semi-Annual attendee.

District 17's Stabilization Asst. Administrator Adrian Keohokalole and Stabilization Construction Resource Specialist Perry Artates capture the crowd's attention with a traditional Hawaiian greeting.



Rec. Corres. Secretary Rob Wise



Business Manager Don Doser visits with a group of Local 3 members after the Semi-Annual meeting.

Semi-Annual

Continued from page 9

Republicans and the recall election

After a warm welcome, the crowd quieted, settled in their seats and Brown began his speech by thanking the members for inviting him to speak at another Semi-Annual.

"I am delighted to again have the opportunity that I suspect every politician in the state would love to have, and that's to hang out with you for a few minutes," Brown said. "I'm the envy of all those politicians, I suspect, because you extended the invitation to me to come, and I'm not running for anything."

Brown pointed out the circus-like similarities between the recall and the 2000 presidential election, then settled on the topic of the Republican Party.

"The Republicans are amazing people. I mean, they stole an election in Florida. Flat out stole an election in Florida," Brown said to explosive applause. "They went to the Supreme Court to confirm the theft."

When the crowd finished laughing, Brown turned their attention to state politics and praised Local 3 for its activism.

"With the incredible effort that you made to assist the entire democratic ticket, the entire democratic ticket won every single solitary office statewide," Brown said.

He said the recall election took off because Republicans knew they were the "endangered species" in the California political arena. He pointed out that it was Darrell Issa who bought the signatures and a cheap opportunity to run for governor, then dropped out of the race, crying, along with Bill Simon and Peter Ueberroth. Of the two remaining Republican recall candidates, Arnold Schwarzenegger and Tom McClintock, Brown focused on McClintock. He said that if McClintock was elected governor, the candidate would likely prevent organized workers from things like collective bargaining and a fair pension delivery system.

"He knows that he would like to wipe out every gain you have made as a union," Brown said. "You know how challenging it's been for you to organize. You know how in many cases government has been hostile to what you needed to do on behalf of your membership. You know how many lawsuits you've lost in a court of judges appointed by somebody like McClintock."

Brown suggested that working families' protection from anti-worker politicians like McClintock is in the polling booth. He admitted that Gov. Davis has been "lackluster" in terms of personality but reminded the audience that Davis has protected the interests of working people in California.

"We make sure that Gray Davis stays in office as governor, and simultaneously, we establish Cruz Bustamante as capable of taking out the terminator, as well as McClintock, then we've almost ensured that in 2004, the state of California goes on the Democratic side of the aisle for purposes of defeating George Bush."

Brown encouraged the crowd "to march like a mighty army ... as if their survival absolutely depended upon it," and flood the polls in the event of an election Oct. 7.

"We ought to be about running the numbers up so dramatically that the Ted Costas of the world, the Bill Simons of the world, the Darrell Issas of the world, the Tom McClintocks of the world, the Peter Ueberroths of the world and the Arnold Schwarzeneggers of the world will go to some other place to try to practice their brand of politics," Brown said. "We will have reaffirmed our commitment to make sure that working people have the best quality representation at every level ... and the end result will be better life, better opportunity and a better future for the Operating Engineers, for their families, their friends and for all people."

The crowd responded with a standing ovation as Brown thanked them for allowing him to visit. The officers stood and exchanged handshakes with the mayor before he left the stage.

Union business

With assistance from the officers present, Bonilla promptly proceeded with the union business at hand, which included the amount of per capita tax paid to the International Union for the months of January 2003 through June 2003, the Semi-Annual report of Certified Public Accountants, reading of the minutes from the March Semi-Annual meeting and the Executive Board general report.





...gratulates OE CAT Volunteers of the Year.



Members pick up free samples from the Kaiser Permanente booth.



Former Business Manager T.J. Stapleton addresses the crowd after the induction ceremony.



Treasurer Frank Herrera spends time with his parents, Ambrosio and Mary.



San Francisco Mayor Willie Brown amuses President and Asst. Business Manager John Bonilla with his views about the Republican recall candidates.



Vice President Bob Miller listens to a Local 3 member before the meeting.

With no new or unfinished business, Bonilla announced that for the good of the order, Business Manager Don Doser would continue the meeting with his state-of-the-union address, which was followed by presentations of the District Volunteers of the Year, the announcement of the raffle winners and adjournment.

The state of the union

When Doser settled behind the podium, he welcomed members from Hawaii, Wyoming and Utah, who were watching the meeting via video conference, and the past Local 3 officers in the audience: former Business Manager T.J. Stapleton, former Business Manager Dale Marr, former President Jerry Bennett, former Treasurer Norris Casey and former Financial Secretary Russ Swanson.

Regarding this year's work picture, Doser said that while hours were down from the last four years, he predicted it would be "a good year throughout our jurisdiction before the year's up."

Doser said the late rains in May caused the slowdown.

"In June, July, hours were up above last year, but we haven't quite gained them all back," he said.

Organizing and the economy

Doser reported that Local 3 added 762 new members this year in addition to the 500 organized members currently in negotiations.

"I would like to give our organizers a round of applause because they're doing one heck of a job for us," he said.

Moving on to the economy, Doser said the construction industry saw job gains this year while the nation as a whole suffered losses. He reported that in the month of August alone, the United States lost 93,000 jobs.

"Fortunately, in the construction industry, it has been pretty good throughout

our jurisdiction, but the rest of the economy has really slowed down," Doser said.

Regarding this year's California budget crisis, Doser said the construction industry received a fair allocation.

"We didn't get it all, but everybody had to take a little bit of a cut. But we've got enough to keep us going and hopefully the economy will turn around in California," Doser said.

The recall election

Doser told the audience that the recall election is not about Gov. Davis but instead about recalling working families' issues – prevailing wages, daily overtime, paid family leave, union project labor agreements, job safety and health care protections.

And, he added, "they're trying to recall our unemployment insurance increases, which Gov. Davis just about doubled over a four-year period."

After reminding the audience about the anti-worker policies left in California by former Gov. Pete Wilson, who is heading up Arnold Schwarzenegger's campaign, Doser suggested that Davis inherited the energy crisis.

"There was not a power plant built in this state for 15 years prior to him being governor," Doser said. "He put 27 power power plants online and six peaker plants. And these power plants were all built union with Operating Engineers on the jobs."

Referring to Brown's speech, Doser said the mayor got it right – the Operating Engineers have to get out and vote to stop the recall.

"If we don't stop this recall, then we're in deep trouble in this state because this is going to snowball across this nation," Doser said. "And I believe we're going to stop it, don't you guys?"

A roaring crowd confirmed Doser's question.

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Semi-Annual

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No on the recall, Yes for Bustamante

Doser told the audience that if Davis is recalled, "we have one good friend on that ballot." That friend, he said, is Lt. Gov. Cruz Bustamante, who has kept a pro-worker record as the Lt. Governor and since he first took office as Speaker of the California Assembly. Dosier said Bustamante believes California can bring itself out of recession by beefing up state infrastructure with construction projects on highways and dams.

"So, in case the governor is recalled, we've got to get Cruz Bustamante in there," Dosier said. "And I think we can win them both - Davis doesn't get recalled, and we'll send Cruz Bustamante up for governor in the next election three years from now."

George W. Bush

Transitioning from state politics to national politics, Dosier reported the U.S. Congress passed a bill this week that would make the 40-hour workweek obsolete and enforce an 80-hour week without overtime. The bill was killed in the Senate, but Dosier warned that this is not the end of the fight because Bush is still talking about taking overtime from eight million workers, and he believes Americans need to work 80 hours before qualifying for overtime.

"Some of our brothers and sisters from the past died for that 40-hour week, and there's no way we can let them get away with that," Dosier exclaimed, as several hundred members stood in agreement.

Dosier commented on another portion of Bush's agenda against workers, saying health care costs are on the rise at about 20 percent a year. In addition, Dosier reported the United States has lost four million jobs since George W. took office in 2000 - this is the first time in 60 years the U.S. has lost jobs every month for about the last 20 months.

The Clinton Administration took the United States out of the deficit Bush Sr. and Reagan left, Dosier said, which left George W. with \$6.6 trillion that he squandered.

"In one year he broke us," Dosier said pointedly. "All 50 states have a budget deficit except for one, and the worst of all is the national federal deficit. If we're going to recall people, let's recall all the governors in the states, and the president of United States ought to be recalled because his (deficit) is the worst of all."

Proposition 53

Dosier concluded his speech with a brief explanation of Proposition 53. He urged the audience to vote yes on the measure because it boosts funding for California's infrastructure by as much as 3 percent of the General Fund in addition to the gasoline tax.

"So we need yes on 53, no on the recall and Cruz Bustamante for the governor," Dosier reminded the crowd. "And I want to thank all of you very much for coming out."



A group of raffle prize winners show off their gift certificates.



LVN Peggy Kengle checks 10-year member Richard Starner's blood pressure.



Retiree Don Holee checks out the display board at Unit 12's booth.

Crane Rep. Mark Burton helps a member operator the crane simulator.



Twenty-three year member Ron Webb gets a skin damage assessment from National Health Solutions Educator Herlinda Garcia.



Independent Massage Therapist Jon Taylor kneads a member's shoulders.



An energetic clown entertains Retiree Jerry Pritz.



RMT Blade Instructor Armando Sidhu shows Retiree Warren Rodekuhr the ins and outs of the GPS unit on his CAT 163 H Blade.



The officers listen to Hawaii JAC Training Coordinator Nelson Colburn sing the National Anthem.





RANCHO MURIETA TRAINING CENTER for Apprentice to Journey-level Operator

By Curtis Brooks, Director



No. 1 training and facilities

As our industry changes we continually strive to upgrade the training and facilities at the Rancho Murieta Training Center. Quality instruction, curriculum, equipment, computers and staff all go hand in hand. For that reason we are renovating the Learning Center and the dorms to allow for more classrooms, more efficient use of space and integrated technology. If you go a year or longer between sessions at the training center, you will notice a marked difference in the structures, attitudes and approaches to training, and you will be better off for it. If you have suggestions about how we can improve our services to you, the members, please don't hesitate to call.

Upgrade training continues to be a high priority. This winter we look forward to bringing directional drill, GPS, as well as technical training for disaster response (i.e. rescue, recovery and physical and emotional traumas associated with tragedies). Also, we are working on a live modular study using

the newly purchased video conferencing equipment (more details in upcoming articles). We completed all pre-orientation period classes for the year and are well into supplemental related training and journey-level upgrade training.

While we strive to have full classes, occasionally we fall short for a variety of reasons, some good and some not. Please keep in mind our no-show policy for journey-level operators and apprentices. Journey-level operators who are not familiar with the no-show policy need to understand that being absent without prior notification makes you ineligible to receive training for six months. Future training opportunities are at stake. Our intent is to keep classes full and to be fair to the people who really want the space at the training center but can't get it because it is filled by someone who is absent. Help us, help yourselves and help your fellow members by being conscientious of these golden opportunities.



Who owns the fish?

Troubleshooting is the ultimate scale for measuring a mechanic's skills. A good troubleshooter is worth his or her weight in gold. You must have a good understanding of how the system works and years of experience to be a good troubleshooter. Troubleshooting is difficult because there are no definitive guidelines to follow for all situations. The best you can do is analyze the system, gather the facts and conduct tests. Add to that your knowledge of the system and years of experience and voila, you're troubleshooting. Good troubleshooters are rare, and some will be better than others. We can improve our skills by keeping up with new technologies and better understanding systems.

Troubleshooting using a systematic approach can generate excellent results. Troubleshooting isn't replacing parts until you get the right one. If you deal with the facts, you are more likely to get the answer faster. An example of this is when you replace a blown fuse and it blows again. Some people would say the system has a short. That's not fact. That's a guess. The system may have a short, but the fact is that too many amps tried to get through the fuse and it blew. For those of you who understand electricity, it also means that the circuit's resistance went down. Those are facts, and that's where we start. We must try to prove whether a component or related system is good or bad. We also must be aware of cause and effect. Is this what caused the problem or is this the effect? Fixing the effect won't fix the problem.

Recently I was handed a riddle and challenged to solve it by my 15-year-old son. Being a good father, I had to beat his time and prove to him (and myself) that I was smarter. After completing it, I realized I had to use good troubleshooting skills to solve the riddle. It may seem like there aren't enough facts but there are plenty. Give it a go, and keep asking yourself, "what do I know for fact?"

There are five houses in five different colors. In each house lives a person with a different nationality. The owners drink a certain type of beverage, smoke a certain brand of cigar and keep a certain pet. No owners have the same pet, smoke the same brand of cigar or drink the same beverage.

The question is: Who owns the fish?

Hints:

The Brit lives in the red house.

The Swede keeps dogs as pets.

The Dane drinks tea.

The green house is on the left of the white house.

The green homeowner drinks coffee.

The person who smokes Pall Mall rears birds.

The owner of the yellow house smokes Dunhill.

The man living in the center house drinks milk.

The Norwegian lives in the first house.

The man who smokes Blend lives next to the one who keeps cats.

The man who keeps the horse lives next to the man who smokes Dunhill.

The owner who smokes Bluemaster drinks beer.

The German smokes Prince.

The Norwegian lives next to the blue house.

The man who smokes Blend has a neighbor who drinks water.

Albert Einstein said only 2 percent of the world can solve this riddle. Are you part of that 2 percent? Anyone who uses good troubleshooting skills can solve it.

Next month: The solution, and a little bit about your back.

Apprenticeship graduates

Onezime "Pete" Pitre	Construction Equipment Operator	San Francisco	Aug. 4
Javier Rodriguez	Heavy Duty Repairer	Stockton	July 1
Daniel Martinez	Plant Operator	Stockton	Aug. 11
Bruce Henley	Construction Equipment Operator	Redding	Aug. 18
Tony Alvardez	Construction Equipment Operator	Yuba City	Aug. 11
John Splane	Construction Equipment Operator	Fresno	Aug. 4
Jerome Simms	Construction Equipment Operator	Rohnert Park	Aug. 11
Shalesh Prasad	Construction Equipment Operator	Sacramento	July 14
Anthony Plato	Construction Equipment Operator	Sacramento	July 14
Gerald Ramos	Construction Equipment Operator	Sacramento	July 21
Sean Pittman	Construction Equipment Operator	San Francisco	Aug. 25
Karel Vasquez	Construction Equipment Operator	San Jose	Aug. 18
Timothy King	Construction Equipment Operator	Stockton	July 21

2003 CCO Exam
Dec. 14

2003 CCO Practical Test

New CCO candidates and candidates who passed the written portion of the CCO exams should contact Theresa Brooks at (916) 354-2029, extension 232, to schedule an appointment or obtain information regarding Practical Test dates.



TECH NEWS

By Ed Wodzienski and Rob Jones,
Tech Engineers & Inspectors
Business Representatives

Tech Engineers appreciate high work volume

Work has settled into full swing for the Technical Engineers. Within the five districts that cover the San Francisco Bay area, there are currently less than one dozen members on the out-of-work lists.

It is important to protect yourself from overexposure to sunlight year-round. Sun exposure at any age can cause skin cancer. Your skin and eyes are most susceptible

to sun damage. There are five important steps you can take to protect yourself.

- 1) Cover up. Wear clothing to protect as much skin as possible.
- 2) Use sunscreen with a sun protection factor of 15 or higher.
- 3) Wear a hat. A wide-brim hat is ideal, as it protects the neck, ears, eyes, forehead, nose and scalp.

- 4) Wear sunglasses that block ultraviolet rays. Check the label; darker lenses are not necessarily better.
- 5) Check the UV index. The higher the number, the more precautions you need to take.

For more information, check out the Web sites www.cancer.org, www.cdc.gov/ChooseYourCover and www.osha.gov.



Certified Welding Inspector Daniel Reyes works for Signet on the Carquinez Bridge.



SAFETY TRAINING & ENFORCEMENT

By Jay Bosley, Safety Director

Regarding safety

The following is the schedule for refresher and 40-hour classes for the fourth quarter of 2003 and the first quarter of 2004.

If you are interested in refresher classes, sign up in the district office. There is no cost to members. The fee for non-members is \$50, and the payment should be tendered to OE3 JAC. Minimum class size must be 15 students.

Those interested in the 40-hour class need to sign up with me, Jay Bosley. I can be reached at (530) 222-6093. There is no cost to members unemployed and on the out-of-work list. Employer-sponsored members and non-members' fee is \$400, and the payment should be tendered to OE3 JAC. Sign-ups will be on a first-call, first-served basis.

If you have signed up and need to cancel, it is a good idea to let us know. In the past, when it appeared classes were full, folks were turned away. This creates hard feelings and is rude. Please be considerate of your fellow union members and notify us if you will not make the class.

Marshall Massie and I look forward to teaching this season.

In a more serious vein, we in the Safety Department urge that you exercise your political franchise and vote in the upcoming recall election. We urge a no vote on the recall and that you vote yes for Cruz Bustamante.

We will see you in the classroom.

Eight-hour refresher classes

Fairfield

Saturday, Dec. 13; Friday, Jan. 16, 2004

Rohnert Park

Saturday, Nov. 8; Friday, Jan. 23, 2004;
Thursday, Feb. 19, 2004

Salt Lake City

Saturday, Feb. 21, 2004; Saturday, Feb. 28, 2004

Casper

Saturday, March 6, 2004

Alameda

Friday, Nov. 14; Saturday, Nov. 15; Friday, Dec. 5;
Saturday, Jan. 10, 2004; Saturday, Jan. 24, 2004

Stockton

Friday, Nov. 21; Friday, Jan. 30, 2004

Eureka

Friday, Feb. 13, 2004

Fresno

Saturday, Jan. 31, 2004

Yuba City

Thursday, Jan. 22, 2004

Redding

Friday, Dec. 19

Sacramento

Saturday, Nov. 22

San Jose

Saturday, Dec. 6; Saturday, Jan. 3, 2004;
Saturday, Jan. 17, 2004

Forty-hour classes

Alameda

Dec. 8 to Dec. 12

Fairfield

Jan. 5, 2004 to Jan. 9, 2004

RMTC

Feb. 2, 2004 to Feb. 6, 2004

Salt Lake City

Feb. 23, 2004 to Feb. 27, 2004

Casper

March 1, 2004 to March 5, 2004

FROM YUBA CITY

Fall work season packed with new projects

Baldwin has a lot of work in Chico and Yuba City. Granite has shoulder work at Robbins south of Reclamation Road and finishes work on Hwy. 99 north of Gridley. Rockford is about done with the

Wild Goose pipeline, and work continues going well on the storage expansion project. E-Ticket works on the new Yuba City High School and on a subdivision on Bogue Road. Jaeger started a subdivision

in Arbuckle near the golf course. Steelhead Constructors starts the Mendocino Pass slope stabilization project on Hwy. 162 near Alder Springs. Tullis & Heller started work on Hwy. 99 north of Chico at

Rock Creek Bridge. Tideland's Construction's water transmission line extension in Yuba City moves along. Benco Construction will start a bridge job soon at the Glenn-Colusa main canal in Maxwell.

FROM FRESNO

Drag strip, other major projects on 2004 horizon

District 50 congratulates the officers and Executive Board members who were successfully elected in August. Business Manager Don Doser has assembled a great team of officers who can keep up the great work representing Local 3 members and building a bigger and brighter future for Local 3.

The work picture looks bright in the Fresno area this season with more big jobs on the horizon. The \$150 million union-built Chuckchansi Gold Casino Resort opened in Coarsegold, Calif. Kiewit Pacific and the Fresno Building Trades were successful in complet-

ing the project in nine months.

Riverside Motor Sports, Granite Construction and Merced County are in the environmental process on a \$150 million motorsport project with eight racing venues, including a one-mile drag strip that could possibly host the NASCAR Winston Cup. If permitted, work will begin in early 2004, and it's projected to open for the 2005 racing season.

Granite Construction and Shasta Constructors work on the new UC Merced campus. E.L. Yeager Construction moves dirt on the new portion of Hwy. 180 east in Fresno. Dun Engineering works on Academy

Avenue in Fresno on a \$5 million project. W. Jaxon Baker and subcontractor Emmett's Excavation work on Hwy. 41 west of Fresno County on a \$13 million project.



Operators J.J. Skeen (above) and J.R. Grigsby (left) work for Kiewit Pacific on the Chuckchansi Gold Casino Resort in Coarsegold, Calif.

FROM ROHNERT PARK

CATs and 25-year members recognized for effort and support

District 10 is busy negotiating new contracts, securing project labor agreements, lobbying for jobs and protecting our work. Vice President Bob Miller, officer in charge of District 10, recently praised our Operating Engineers Community Action Team activists and volunteers for a job well done. Without them we are less effective. Thank you, brothers and sisters.

Treasurer Frank Herrera led the negotiation team in hammering out a first-time contract with Waste Management Inc. (WMI). WMI employees came to Local 3 seeking representation because of poor working conditions. Herrera did an excellent job. He successfully negotiated about five first-time agreements with WMI.

District 10 is also negotiating a first-time agreement with Nice Mutual Water in Lake County.

Local newspapers report a lot lately on the Graton Indian Rancheria Casino project. The casino changed its proposed site location from the intersection of Hwy. 37 and Lakeville Highway to a location west of Rohnert Park between the Rohnert Park expressway and Wilfred Avenue east of Stony Point Road. The tribe is negotiating a project labor agreement with the Sonoma-Lake-Mendocino Building Trades that will provide hundreds of union construction jobs. Union workers also will work in the hotel and casino. The casino took the high road by making sure the workers involved with the project receive good wages and benefits. District 10 staff and representatives showed their support of this project by attending Sonoma County meetings and Rohnert Park City Council meetings. You also can show your support by attending these meetings.



CAT Coordinator Theresa Reclusado congratulates District 10 CAT volunteer Ben Reich.

During the last quarter, District 10 representatives attended a number of board of adjustment meetings and arbitration meetings to protect our work.

Beware of other crafts trying to claim our work and filing erroneous charges against good employers. They are trying to take our jobs, but we will not allow them. We fought long and hard for what we have. Do not allow anyone to do your work but an Operating Engineer. Call the district office immediately if you see or hear otherwise. We must be vigilant.

There is promising work in Mendocino County at Confusion Hill south of Piercy on Hwy. 101 north. The Federal Highway Administration authorized \$72 million in emergency relief funds to help fix and realign the road around the slide-out. Hwy. 101 north was closed at least 10 times last winter because of slides caused by heavy rainfall. There was no way of knowing when or if the road would open. It was a major inconvenience. There often was a three- or four-hour or longer wait until the road opened, and it only opened to one-way traffic, further adding to driver frustration.

Reminders: If you have moved, changed your name, address or phone number, please update your records with the registrar of voters. Your district office has voter registration forms and the request forms for absentee ballots.

If you are on the out-of-work list, you must keep your address and phone numbers current. Call your dispatcher with any changes. Remember that registration on the out-of-work list is good for 84 days. After 84 days, you are automatically removed from the out-of-work list, you lose your position on the list and you are no longer available for work.

The Rohnert Park office staff and representatives congratulate Brian Torri on his marriage to Danielle Schneider July 26. The happy couple resides in Windsor, Calif. Congratulations to Lee and Andria Montenegro on the birth of Taylor Renee on May 5. Taylor has an older sister, Siera. Best wishes to you all.

Our next quarterly district meeting is Dec. 11 at the Lakeport Yacht Club. Hope to see you all there.

Remember to think safe and be safe.



Treasurer Frank Herrera presents a 25-year pin to Marshall Bankert.

FROM WYOMING & SOUTH DAKOTA

District 15 wraps up summer projects

U.S. Pipeline winds down its project in southwestern Wyoming. Gregory & Cook, in the central part of the state, and Sheehan, in the northeast, push their crews hard to complete their projects by mid-November.

Ames Construction's Savory Dam project nears completion.

Ames Construction at the Savory Dam project.



FROM UTAH

Officers praise members' support, advocate unity



At the district meeting Aug. 21, Asst. Business Manager and President John Bonilla addressed the state of the union and emphasized staying united in our efforts to make Local 3 grow and be the best it can be. His uplifting comments renewed a sense of unity in our brothers and sisters.

Vice President Bob Miller, officer in charge of District 12, thanked District Rep. Jim Sullivan and his staff for their hard work on the previous

month's construction negotiations. Miller expressed his appreciation to the membership for supporting the staff and ratifying all of the construction agreements.

Members who actively participated in the Operating Engineers Community Action Team received a shirt, hat, pin and certificate. Thanks for your hard work and volunteer time.

Our retiree meeting also was held Aug. 21. Bonilla and Miller addressed many retirees. Good food was served, and a sense of unity was shared by all.

On the political front, Local 3 supports Frank Pignatelli for Salt Lake City Mayor and Neil Hansen for Ogden City Mayor. We urge all members and families to support these candidates.



President and Asst. Business Manager John Bonilla with the OE CAT volunteers.

United States Postal Service

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PS Form 3526, October 1999

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a. Total Number of Copies (Net press run)	38,750	38,750
b. Paid and/or Requested Circulation		
(1) Paid/Requested Outside-County Mail Subscriptions Stated on Form 3541 (Include advertiser's proof and exchange copies)	0	0
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(1) Outside-County as Stated on Form 3541	none	none
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(3) Other Classes Mailed Through the USPS	none	none
e. Free Distribution Outside the Mail (Carriers or other means)	none	none
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g. Total Distribution (Sum of 15c and 15f)	35,176	36,490
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j. Percent Paid and/or Requested Circulation (15c divided by 15g times 100)	100%	100%
16. Publication of Statement of Ownership <input checked="" type="checkbox"/> Publication required. Will be printed in the October issue of this publication. <input type="checkbox"/> Publication not required.		
17. Signature and Title of Editor, Publisher, Business Manager, or Owner Donald R. Doser, editor Date 9/5/03		

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

Instructions to Publishers

- Complete and file one copy of this form with your postmaster annually on or before October 1. Keep a copy of the completed form for your records.
- In cases where the stockholder or security holder is a trustee, include in items 10 and 11 the name of the person or corporation for whom the trustee is acting. Also include the names and addresses of individuals who are stockholders who own or hold 1 percent or more of the total amount of bonds, mortgages, or other securities of the publishing corporation. In item 11, if none, check the box. Use blank sheets if more space is required.
- Be sure to furnish all circulation information called for in item 15. Free circulation must be shown in items 15d, e, and f.
- Item 15h, Copies not Distributed, must include (1) newsstand copies originally stated on Form 3541, and returned to the publisher; (2) estimated returns from news agents; and (3) copies for office use, leftovers, spoiled, and all other copies not distributed.
- If the publication had Periodicals authorization as a general or requester publication, this Statement of Ownership, Management, and Circulation must be published; it must be printed in any issue in October or, if the publication is not published during October, the first issue printed after October.
- In item 16, indicate the date of the issue in which this Statement of Ownership will be published.
- Item 17 must be signed.

Failure to file or publish a statement of ownership may lead to suspension of Periodicals authorization.

PS Form 3526, October 1999 (Revision)

DISTRICT MEETINGS

OCTOBER 2003

- 2nd District 30: Stockton, CA
Italian Athletic Club
3514 Cherryland Drive
- 9th District 04: Fairfield, CA
Engineers Building
2540 N. Watney Way
- 15th District 15: Casper, WY
Engineers Building
4925 Wardwell Industrial Drive
- 16th District 12: Ogden, UT
Marriott Hotel
247-24th St.
- 16th District 80: West Sacramento, CA *
ILWU Local 17 Hall
600 4th St.
- 21st District 40: Eureka, CA
Red Lion Hotel
1929 4th St.
- 22nd District 70: Redding, CA
Engineers Building
20308 Engineers Lane
- 23rd District 60: Yuba City, CA
Sutter-Yuba Board of Realtors
1558 Starr Drive

NOVEMBER 2003

- 6th District 01: Novato, CA
Inn of Marin
250 Entrada
- 6th District 11: Reno, NV **
Engineers Building
1290 Corporate Blvd.
- 20th District 50: Fresno, CA
Cedar Lanes
3131 N. Cedar

DECEMBER 2003

- 4th District 20: Martinez, CA
Plumbers 159
1304 Roman Way
- 8th District 17: Kauai, HI
Kauai High School Cafeteria
Lihue
- 9th District 17: Honolulu, HI
Washington Inter. School Cafeteria
1633 So. King St.
- 10th District 17: Maui, HI
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului
- 11th District 17: Hilo, HI
Hilo ILWU Hall
100 W. Lanikaula St.
- 11th District 10: Lakeport, CA
Yacht Club
55-5th St.
- 12th District 17: Kona, HI
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona
- 18th District 90: Freedom, CA
Veterans of Foreign Wars Hall
1960 Freedom Blvd.

* Location change ** Date change

RETIREE
ASSOCIATION
MEETINGS

Check the schedule below, come out and get together with friends you've worked with over the years, and take the opportunity to make new friendships. The Local 3 officers, Trust Fund and Credit Union staff will be there to answer your questions and hear your concerns, and in turn, we will bring everyone up to date on the latest with the union and its benefit plans. Refreshments will be provided.

Modesto
Thursday Oct. 2 10 a.m.
Tuolumne River Lodge
2429 River Road
Modesto, CA

Stockton
Thursday, Oct. 2 2 p.m.
Italian Athletic Club
3514 Cherryland Drive
Stockton, CA

Fairfield
Thursday, Oct. 9 2 p.m.
Operating Engineers Building
2540 N. Watney Way
Fairfield, CA

Sacramento*
Thursday, Oct. 16 2 p.m.
ILWU Local 17 Hall
600 4th St.
West Sacramento, CA

Auburn
Thursday, Oct. 16 10 a.m.
Auburn Recreation Center -
Lakeside
3770 Richardson Drive
Auburn, CA

Eureka
Tuesday, Oct. 21 2 p.m.
Red Lion Hotel
1929 4th St.
Eureka, CA

Redding Meeting and potluck
Wednesday, Oct. 22 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

Yuba City
Thursday, Oct. 23 2 p.m.
Sutter-Yuba
Board of Realtors Building
1558 Starr Drive
Yuba City, CA

San Francisco - San Mateo
Thursday, Nov. 6 10 a.m.
Machinists Hall
1511 Rollins Road
Burlingame, CA

Novato
Thursday, Nov. 6 2 p.m.
Inn Marin
250 Entrada Drive
Novato, CA

Fresno
Thursday Nov. 20 2 p.m.
Cedar Lanes
3131 N. Cedar
Fresno, CA

* Location change

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of August 2003 and are eligible for Honorary Membership effective Oct. 1, 2003 unless noted otherwise (*).

Roy Blake	1174967	Hilario Rodriguez	1036916
Donald Goode	1189100	Ted Salvo	1324972
Warren Hawkins *	1178289	Herman Sotelo Sr.	1273388
Joseph Lopez Jr.	1175262	Robert Torres	1276881
Loise M. McDonald	1175083	Clarence Vierra	1321314
Edward Pestrello	1321297	Carrol W. Weldon	1115370
Alexis Rivera	1339416		

* Effective January 2002

Departed Members

Our condolences to the family and friends of the following departed members:

Ahsing, Robert	Aiea, HI	08-02-03
Anderson, Clyde	Sebastopol, CA	08-06-03
Beith, Ray	Sparks, NV	07-22-03
Bell, David	Turlock, CA	07-14-03
Boune, Joseph	Garden Valley, CA	08-17-03
Cotton, Leonard	Jamestown, MO	05-03-01
Davis, John	Cloverdale, CA	07-18-03
Elam, W	Dibble, OK	07-23-03
Estabrook, Bill	Keaau, HI	07-24-03
Forsness, Daniel	Gustine, CA	07-21-03
Franchetti, Louis	Redding, CA	08-21-03
Griffith, Lester	Redding, CA	07-11-03
Hahne, Henry	Livingston, TX	07-30-03
Kemp, Clyde	Orangevale, CA	07-24-03
Kennedy, John	Angels Camp, CA	07-26-03
Lofquist, Frank	Lower Lake, CA	07-18-03
Maine, Walter	Belfair, WA	07-15-03
Motsumori, Charles	Kaneohe, HI	07-20-03
McInerney, Lawrence	Queen Creek, AZ	08-01-03
McRae Sr., K	Hayward, CA	03-04-03
Moreel, George	Oakland, CA	07-27-03
Park, Wendell	Hollister, CA	07-26-03
Rosko, Neil	Fair Oaks, CA	08-07-03
Schuster, Anthony	Payson, AZ	08-16-03
Siordia, Jesse	San Jose, CA	07-08-03
Sullivan, Brian	Ukiah, CA	07-26-03
Telford, Lee	Pendleton, OR	07-30-03
Thompson, Lee	Cottonwood, CA	07-12-03
Trost, William	Concord, CA	08-10-03
Weston, Arthur	Sonoma, CA	07-24-03
Wheeler, Rollin	Goldendale, WA	08-17-03

Deceased Dependents

Sisson, Teale Marie, Daughter of Sisson, Bill	08-08-03
Austin, Margaret, Wife of Austin, Chesley	07-11-03
Bashnick, Grace, Wife of Bashnick, A.	07-05-03
Chaves, Bety, Wife of Chaves, George	06-09-03
Chrisman, Thelma, Wife of Chrisman, Arthur	08-07-03
Durkee, Dorothy, Wife of Durkee, Walter	07-24-03
Duke, Louise, Wife of Duke, Earl	08-05-03
Edwards, Ruby, Wife of Edwards, Roy	07-27-03
Farrell, Dona, Wife of Farrell, George	08-17-03
Fowler, Grace, Wife of Fowler, Elden	08-24-03
Franklin, Jessie, Wife of Franklin, Claude	06-07-03
Genoni, Gloria, Wife of Genoni, Frank	08-13-03
Labra, Alice, Wife of Labra, Sr., Richard	08-01-03
Mahiai, Louise, Wife of Mahiai, Melvin	05-28-03
Mathis, Dovie, Wife of Mathis, Darron	08-15-03
Navarro, Ruth, Wife of Navarro, Emilio	08-16-03
Nead, Mary, Wife of Nead, Delton D.	08-22-03
Noble, Kathleen, Wife of Noble, Raymond	07-07-03
Parker, Ida, Wife of Parker, Daniel	08-12-03
Sanders, Hazel, Wife of Sanders, Clifford	08-03-03
Schiess, Alice, Wife of Schiess, Fred K.	11-12-01
Stroud, Opal, Wife of Stroud, Isaac	08-27-03
Sylvia, Rachel, Wife of Sylvia, William	07-26-03
Vaughn, Caribell, Wife of Vaughn, Warren	07-09-03

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers
Local Union #3
3920 Lennane Dr.,
Sacramento, CA 95834
ATTN: SwapShop***

Or fax ads to: **SwapShop
(916) 419-3487**

Or e-mail to:
webmaster@oe3.org

*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

FOR SALE: 25ft Alpinlite fifth wheel trailer mint cond. large bath has everything with 1997 Ford F250 with new tow tranny all ready to hook up and go 12K or will sell trailer for 6K. 408-296-6943. Reg. #1087515

FOR SALE: Stump grinder, Fox mfg, grinder with trailer grinds 30 inch stump in 10 minutes, rear rowter wheel, \$8,000/obo. 209-847-5346. Reg. #0519758

FOR SALE: Robolaser. Rotate 360 degrees three speeds accuracy +/- 1/8" over 100' leveling automatic, base or tripod mount. \$250. 209-847-5346. Reg. #0519758

FOR SALE: Five year old double wide mobile home in family park, Livermore. 3bd/2bath, mirrored doors in all closets, kitchen with breakfast bar, dining area, central heat, swamp cooler, washer dryer refrigerator and microwave included. Storage shed, redwood deck, dual painted windows. Many more up grades. Offered at \$112,000. Call for info 925-522-0743. Reg. #0899570

FOR SALE: 5th wheel 2003 Sprinter by Keystone. Model 327RLS. High profile 4 chair dinette, large refrigerator & freezer. Large corner shower. Queen walk around bed, 3 slides, island kitchen, lots of closet and cupboard space. Microwave oven, central heat

& air, 5 disc CD & stereo. Just like new, less than 300 miles. \$28,800. 209-814-2848. Reg. #2102519

FOR SALE: 1971 Dodge 1-ton dually 4x4 318 cu.in. 4sp 7'x10' flat bed with PTO Hyd. Dump, 4' side & rear racks. 10,000# worn winch. Excellent firewood or ranch truck. Good shape, runs good. \$4,250/obo. 209-814-2848. Reg. #2102519

FOR SALE: In Yuma, AZ, country roads, senior community, 1985 Fuqua-Queenstown park model, completely furnished, 35'x12', w/10'x20' Arizona room, 8'x10' storage shed, on a 60'x45' corner lot, w/2 drive-ways. \$50,000. 209-838-1334. Reg. #982900

FOR SALE: 1999 29' Coachmen travel trail with slide out very low mileage. \$11,000 as is. Can be seen in San Jose. 510-552-4850. Reg. #1399049

FOR SALE: Excellent cherry red 2002 F150 short bed Ford 4 door 4x4 Lariat with a very strong triton V8 that gets great gas mileage, must see to appreciate this truck has it all with PS, PW, PB, remote entry, all leather interior, power lumbar seats, cruise control, off-road package, factory TV with six disc stacker and surround sound, heated seats, very low mileage, all Hwy, this truck has never been off road, must sell. \$27,500. Please call. 530-743-6389. Reg. #2423136

FOR SALE: 1991 300ZX/twin turbo, 425HP/new tires, brakes, rack & pinion, timing belts - \$12,000. 1975 Dino 308GT4 34,000 original miles, fresh service and tune-up, timing belts, brakes, tires, new leather front seats - one of only 1100 made. \$24,000. 435-724-2954. Reg. #2323866

FOR SALE: 1985 F250 Ford p/u 8' bed 4speed, 4x4, new 33" tires with rims. New paint, Lariat package, diesel, 3 fuel tanks, very clean truck. 80,000 original miles. \$6,000 firm. 209-892-2562. Reg. #2193846

FOR SALE: 2000 Holiday Rambler 30' travel trailer, double slide-out, many extras, very clean, non-smokers. \$17,500. Az. 928-704-5199. Reg. #0796005

FOR SALE: 1968 Ford LTD 302 auto transmission, runs good. 2 door hard top. Good rubber. Needs vinyl top repair. \$250/obo. 408-265-7164. Reg. #1941657

FOR SALE: '85 Ford Bronco II, 4 wheel drive. AC, 5 speed trans, V-6 engine. Blue Ox draw bar. Good condition. Asking \$2,000. 530-241-8162. Reg. #0598600

FOR SALE: Country home on 20 ac. 2874sq.ft living, 1728 sq.ft. attached garage. 3 or 4 bedrooms, formal dining room, library or office, 16'x32' family room, 2 baths, wood stove and pellet stove. Storage shed, landscaped fenced area. 40 minutes east of Carson City, NV. \$291,500. 775-629-0245. Reg. #1171933

FOR SALE: 1926 John Deere tractor, antique, steel wheels, needs restoring. \$3,000. 209-862-0944. Reg. #1199172

FOR SALE: 1969 Chevy Impala 2 door hardtop. Runs, but needs restoration. \$900. 775-629-0245. Reg. #1171933

FOR SALE: 1980 El Camino, 6 cylinder, automatic, only 95,000 miles, bucket seats, p/s, p/b, camper shell. \$2,800/obo. 650-348-5532. Reg. #1003161

FOR SALE: John Deere Excavator 690B. Low hours, extra buckets. \$18,500/obo. 1998 Chevrolet Silverado pickup. Extended cab. V-8, p/s, AC, 155k miles. New transmission just done. \$9,500/obo. 831-726-2118 or 831-840-3429. Reg. #214474

FOR SALE: 2001 Yamaha Blaster. Great condition. Looks and runs great. FMF pipe, extended axle, boyesent rad valve, aluminum DG handle bars, DG front and rear bumper, DG nerf bars, polished aluminum Douglas wheels, matching ceet seat cover. Must see to appreciate! \$4,000/obo. Must sell. 209-838-0709. Must sell ASAP! Reg. #2344221

FOR SALE: 1983 Seaswirl. Great condition. Looks and runs great. CD player. Two boxed 6x9 speakers, two 5" speakers, fish finder, trolly motor, fish platform, ladder, ski's, jackets, wake board, etc. Great for fishing and skiing. Dependable. OMC I/O. 662 original hours! Must see to appreciate. \$4,300/obo. 209-838-0709. Reg. #2344221

FOR SALE: Dodge 318 cu in. motor home with very low mileage. Good tires, 3 gas tanks. Doesn't need smog every year. A good dependable unit. Sacrifice \$1,995. 530-243-4302 after 6:00 p.m. Reg. #0865537

FOR SALE: 1985 T-Bird V6 engine, all power, good tires and custom wheels, like new inside. A nice car in good condition. Sacrifice \$1,495. 530-243-4302 after 6:00 p.m. Reg. #0865537

FOR SALE: For 8ft bed pop up camper shadow cruiser. 1990 new fridge 3 way 3 burner stove, porta pottie. Asking \$4,000. Good condition. 925-684-2408. Reg. #1020129

FOR SALE: 1973 Airstream Land Yacht, 31ft. 707-994-3432. Reg. #1166487

FOR SALE: 93 Lance 980 cab over camper 11'3". Fully self contained, 105hrs on built in generator. AC, microwave, full dry bath w/shower, queen bed, bunk over dinette, sleeps 5, mini blinds, electric jacks, large storage pod on top. Never smoked in. Excellent condition. \$6,000. 707-578-4515. Reg. #2141866

FOR SALE: 95VW Jetta GL, 4cyl, 5sp, AC, electric moonroof, good condition. Excellent MPG. \$5,000. Also 96 Ford Windstar GL, AC CC, PW, PDL 7 passenger, tinted windows, runs good, fair condition. \$4,200. 707-578-4515. Reg. #2141866

FOR SALE: 1969 Dodge 200 - crew cab, long bed, AT, PB, AC, PS, toolbox, 110 gallon fuel tank with electric pump and meter. Partial conversion to 4x4. Mounted on W300 suspension with rebuilt axles. Need 383 engine. Lot of extra parts included! A must see! Excellent work truck and off roading. \$4,000/obo. 707-446-6701. Reg. #1373022

HOME FOR SALE: Lovely 2 story home in cul-de-sac in Sacramento County. 4bd/2.5 bath, apporx. 1800+sf, built in 1988, garage, central heating. \$259,900. Call for more info. 510-676-3667. Reg. #2474969

MOVING SALE: 3pc bl. lacquer china cabinet, bl. lacquer coffee & round side table, cream lacquer 3pc bedroom set, day bed w/mattress, dinette table w/4 chairs and hutch and glass serving cart on wheels w/gold trim. Call 510-676-3667 for price/obo. Reg. #2474969

FOR SALE: 2002 Honda Shadow Spirit. 500mi. \$6,000. 1972 Chevy Pickup. Runs, needs work. 831-637-2625.

WANT CLEAR SKY: 1500 sf 4bd house, 3 car garage on 1/3 acre. \$110,000/obo. 208-663-4802. Reg. #1003457

FOR SALE: '95 Dutchmen 36' travel trailer; dual a/c (one is roof ducted), ducted heat, queen bed, 40 gal. water heater, full size jetted tub, computer station, washing machine, 13ft slide-out. \$14,500/obo. 775-673-3193. Reg. #1369144

FOR SALE: '96 Escaper 27' fifth wheel with slide-out and F250 Ford pickup. Asking \$32,500 for both. 559-275-6283. Reg. #0689310

FOR SALE: 1998 Dodge Ram 1500 5.2 V-8 automatic, towing package, air, cruise, tilt, power locks, AM-FM cassette, dual air bags. Bed liner, tonneau cover, tinted rear slider, new brakes and tires. 1 owner. Well maintained, 100,000 highway miles. Looks and runs excellent. \$6,900/obo or trade for???? 209-834-8888. Reg. #281818

FOR SALE: Fishing, trolling motors, two, \$100 each. Four covers for 16" tires \$15 each. All four for \$40. Two covers for top air conditioning units on motorhome \$15 each, both for \$20. Transmission disconnect for 150 Ford pickup 6ft bed, \$200. Bicycle rack \$25. 510-656-1963. Reg. #1230135

FOR SALE: Pace Arrow 336 Ford 460 blu camera. Hyd. Levelers, dsl-electric water heater 7000 generator 2-tv's driver side door 57,000 miles micro/convection oven \$28,950. Also, Colorado River Adventure membership 7 parks, needles, Lake Havasu, Emerald Cove, Yuma, KQ Ranch, Cherry Valley & El Golfo \$1,800 and transfer fee. 541-412-0257. Reg. #1913423

FOR SALE: 1972 Orrion Jet Boat, 18ft, very clean and fast. 455 Olds, Berkeley Jet, awesome paint job and color scheme, \$3,500. Great deal. 707-217-2600. Reg. #2489005

FOR SALE: 1990 Kawasaki Jet Ski needs starter. Runs great, must sell \$500. 707-217-2600. Reg. #2489005

FOR SALE: 35.5 acres, 5bd/3.5ba log home, 2 garages, shop, walnut, apricot, olive, and plum trees. Next to proposed city limits and subdivisions. In the foothills of Vacaville. Property is in Williamson Act (means lower property tax) \$1,500,000. 707-446-3999. Reg. #2489005

FOR SALE: 1990 Sunbus 27 Class A motorhome, 62K miles, great condition, loaded, sleeps 6, air, heat, micro... \$17,000. 707-446-3999. Reg. #2489005

FROM HAWAII

University of Hawaii Medical School boosts work picture

Local 3 contractor Hawaiian Dredging began construction on the \$120 million design-build University of Hawaii Medical School in December 2002. By the time the school is finished in the fall of 2005, it is expected to have created 600 to 700 construction jobs. The medical school will be called the Health and Wellness Center. It is intended to diversify the state's economy by generating residual incomes three to four times its construction costs and bring research money worth an estimated \$100 million into the state.

RHS Lee onsite members include Byron Pang, Mike Fukuda, Freddie Dumlao, Clarence Garrett, Emilio Lanoza, Walt Landes and Frances Borges. Hawaiian Dredging operators include Jim Beyers, Pale Palenao and Walter Keamo.



Maui Operating Engineers Community Action Team members recently held their first fund-raiser golf tournament. From left: Event organizers Retiree Jonah Poaipuni and his wife, Eleanor, Local 3 Member Danny Collier and his friend, Carol Otsuka, Business Rep. David Bergau, and Apprentice Coordinator Gordon Guerrero and his friend, Glenn Arakaki.

FROM EUREKA

California's First Lady joins organized labor for Labor Day

This year's annual Central Labor Council Labor Day picnic was at the Sequoia Park picnic grounds in Eureka, Calif. Thirty Operating Engineers and their families joined other organized labor members to celebrate the event. California First Lady Sharon Davis gave the crowd a rousing speech. She thanked labor for its help and asked the group to continue its efforts to elect and keep labor-friendly candidates in office. She also commented that she and Gov. Gray Davis have learned a great deal during the past few months. About 400 people attended the picnic, including some local politicians.



Retiree John Wilkinson and Grievance Committee member Paul Linder and their wives celebrate Labor Day with some 400 other laborers at Sequoia Park in Eureka.



The crowd listens to California First Lady Sharon Davis at the annual Central Labor Council picnic.

FROM FAIRFIELD

Crane and dirt work jobs dominate District 4's work picture

Work on the Benicia Bridge continues with the addition of Malcolm Drilling. Malcolm is responsible for drilling rock sockets 100 feet past the existing piling. Kiewit will support

Malcolm for the next 13 months.

MCM is the general contractor on the Hwy. 37 project in Vallejo. It has two rigs driving pile. Stroer & Graf began driving pile on its portion of the project in late August. OC Jones & Sons completed most of the dirt work.

CC Myers is ahead of schedule on the Imola Street Bridge project in Napa.

There are a number of dirt jobs in the district: Ghilotti Construction is at Hiddenbrook in Vallejo; DeSilva Gates is in American Canyon; Independent Construction works in Benicia and Mass Ex started a job for the Army Corps on the Napa River.

Syar Industries is in full production at all of its facilities.

There are several crane jobs in District 4. Shell Refinery has a turnaround that will finish mid-

September. Bigge Crane & Rigging, Bragg Crane & Rigging, Maxim Crane Works, Babcock & Wilcox and Scott Company have a part in this turnaround.

Bigge Crane & Rigging starts another turnaround at Chevron Refinery in late October. Peninsula Crane & Rigging finishes an iron job in Fairfield, and it starts another in downtown Sacramento that will go through November. Sheedy Crane has work at the Port of Stockton and is involved in erecting tower cranes in the city.

Construction crane work goes strong on the bridges and overpasses in Solano County.

Just a reminder: CCO certification will be mandatory in 2005. Those who need to be certified can call Theresa Brooks at the Rancho Murieta

Training Center at (916) 354-2029.

Our sympathies to the Weber Family on the loss of Fred G. Weber, a 51-year member. He is survived by his wife, Violet, six children and 14 grandchildren. One son, Art, is an 18-year Local 3 member.

Our condolences to Bill Sisson and family regarding the loss of his 9-year-old daughter, Teale Marie Sisson.

It is with great sadness that we report the recent death of retired Dredger Operator Cecil Wilson. Cecil had a long, colorful career in Local 3. He was "Sergeant at Arms Emeritus" in the last dredge meetings and kept the house in order. He passed his craft on to his sons, Scott and Sam, who also are Local 3 dredger operators. Our sympathies to the Wilson family. Cecil, you will be missed.



From left: Oiler Greg Tessier and Operator Greg Miller on Golden Gate Crane's 120-ton Liebherr.

FROM OAKLAND

LRTC celebrates 700 days without a lost-time accident

Levin-Richmond Terminal Corporation (LRTC) is an open bulk material-handling terminal in Richmond, Calif. LRTC imports and exports products such as petroleum coke, bauxite, sand, scrap metal and rock.

The terminal's short-line railroad, the Richmond Pacific Railroad, runs day and night. The railroad moves products from the main-line switchyard to the terminal, as well as tanker cars for the Chevron refinery in Richmond.

LRTC is a long-standing signatory employer with Local 3 that employs 40-plus members year-round. Some members have been employed at LRTC for more than two decades.



From left: Operating Engineer Miguel Romo watches Operating Engineer Don Nelson receive a check and a handshake from Superintendent John Cockle. All LRTC Operating Engineers received safety award checks.



From left: Members Ben Peña and Gurardo Zuno prepare the main dish for the safety award celebration.



A whirley crane loads and unloads the ships.



The Levin-Richmond Terminal crew celebrates 700 days and about 14,000 operating hours without a lost-time accident.

FROM RENO

Nevada growth expands state job market

New reports show that Nevada is one of 15 states that have gained jobs since the recession began in March 2001.

About 2.7 million jobs were lost across the country between March 2001 and July 2003, while Nevada gained 18,700. Despite losing 15,000 casino jobs after 9/11, Nevada showed recent job gains in the retail and health care sectors. Job growth is expected to further increase with the warehouse business in Reno and casino projects in Las Vegas. Inquiries from California companies seeking to relocate because of soaring workers' compensation premiums are flooding into Nevada.

The growth hit northern Nevada hard – new subdivisions have waiting lists and infrastructure construction is causing havoc in Reno, Sparks and Carson City. The continuous growth has prompted several projects, including the train trench, Carson City bypass, Clear Acre interchange, the Spaghetti Bowl reconstruction and the last phase of I-580 south.

Remember the Washoe County Question 2 (WC2) gas tax? Now we have a total of 9 cents per gallon that the Regional Transit Commission uses to repair streets in Washoe County. Repairs on Vista Boulevard, Sparks Boulevard, Kirman Street



Treasurer Frank Herrera and Asst. District Rep. Rob Kufeld answer questions from Local 3's Newmont workers at an informational meeting Sept. 2.

and downtown Reno are a direct result of the gas tax. Reports show Local 3 construction hours increased at least 3 percent over the last few years. It shows also that year to date, we have 83 percent more hours than in 1993. With all of the growth we are experiencing, we can expect increases for at least a few more years. The only threat is with the non-union, non-competitive signatories.

Work safe – see you at the Nov. 6 district meeting.

Newmont Mining contract one year overdue

Local 3 members working for Newmont Mining on the Carlin Trend in Elko, Nev., participated in an open-forum informational meeting Sept. 2 at the Elko Convention Center to discuss their negotiation options with Local 3's negotiating committee led by Treasurer Frank Herrera. The negotiating committee has been working on behalf of more than 900 hourly Newmont employees since their contract expired Sept. 30, 2002.

The ratification vote on Newmont's last, best and final in July drew 287 voters, and 281 rejected the contract. The company presented another revised contract in August that members said failed to address the major issues the union and company have been discussing for more than a year. Some of these issues include seniority status, job classifications, premium pay, medical coverage and pension. One of the most significant issues for the members is the contract language – one section gives Newmont the power to change, alter and delete anything in the contract at anytime.

See next month's *Engineers News* for in-depth coverage of the situation at Newmont's Carlin Trend.