

VOL. 58, #10 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • OCTOBER 2000

THE CASE FOR AL-GORE



Why the vice president is the clear presidential choice for union members

FOR THE good welfare



by DON DOSER

business manager

Prop. 35 would end PECG's monopoly on highway design work

his month's column is my last chance to communicate with you via the Engineers News before the Nov. 7 election, so I want to take this opportunity to discuss a couple of important issues.

First, I have directed the newspaper's editorial staff to pack this issue with lots of informative and useful political information, including an in-depth analysis of the two major presidential candidates' labor records and a center pull-out section containing all of the union's election endorsements. I encourage all Local 3 members to take this pull-out section with you to the polls and use it as a guide. In doing so, you are assured that these candidates support issues and policies vital to you as a union member.

One issue I am particularly excited about is California's Proposition 35, the Fair Competition and Taxpayer Savings Initiative. If approved, this referendum has the potential of solving one of the state's most urgent problems - eliminating Caltrans' \$3 billion backlog of transportation projects.

Prop. 35 is the culmination of a decade-long feud with a small group of state engineers, called the Professional Engineers in California Government (PECG), over the issue of whether the state has the legal right to contract out engineering and design work to private firms.

In the late 1980s, Caltrans began having difficulty keeping up with all of its highway engineering and design work. So Caltrans did what any prudent government agency would do - it contracted out the surplus work to private firms in an effort to keep the projects moving forward.

But PECG sued Caltrans, claiming the state could not legally contract out the work of state engineers. After a Sacramento Superior Court ruled in favor of PECG in 1990, the state Legislature enacted a bill allowing Caltrans to contract out the work. PECG sued again and won. Two subsequent court cases, including one by the state Supreme Court, favored PECG.

Many Local 3 members recognize PECG as the sponsor of the infamous 1998 California ballot initiative Prop. 224, which attempted to take the court cases a step further by giving PECG a monopoly on virtually all state and local government engineering and design work. Fortunately, voters overwhelmingly rejected Prop. 224.

But as the court cases and political maneuvering mounted throughout the 1990s so did the backlog of Caltrans highway projects. By late last year the dollar amount of highway projects already funded and approved but not yet designed swelled to \$3 billion.

The situation is unlikely to improve anytime soon without major intervention. Caltrans has hundreds of engineering positions it can't fill because of the tight labor market, and of those engineers currently on staff, nearly 20 percent have less than three years of professional engineering experience. Caltrans simply cannot handle all the work.

Prop. 35 would go a long way in helping the agency relieve this enormous backlog. Prop. 35 would amend the state constitution to allow state and local governments to contract with qualified private companies for engineering and architectural services for public works projects. All projects in the State Transportation Improvement Program (STIP) would be covered under Prop. 35.

Critics say Prop. 35 is nothing more than another privatization and contracting out scheme, that it will take away jobs from public-sector engineers and architects. This argument doesn't hold up very well when you consider that California needs to spend at least \$84 billion on transportation infrastructure over the next decade just to keep pace with the state's growing population. There's plenty of public construction work to go around for decades to come.

It is estimated that Prop. 35 would create 40,000 jobs over the next 10 years and save California taxpayers \$2.5 billion annually. Better yet, it would move millions of dollars of highway work quickly through the design phase and into construction, a process that would greatly enhance work for Operating Engineers. Without Prop. 35, the pace of construction would continue to slow, costing even more union jobs and worsening the state's already monumental traffic congestion.

I urge all Local 3 members to support labor-endorsed candidates on election day, and by all means, vote "Yes" on Prop. 35.



contents.

Local 3 candidate and ballot proposition recommendations

.....p.11-14

Election 2000 p.4	-7
Organizingp	8.0
Fringe Benefitsp	9.9
Safetyp.	10
Speaking Out/Talking to Techsp.	15
Rancho Murietap.	16
ARPp.	17
District Reports	19
Meetings & Announcements, p. 20-	21
Swap Shopp.	22
District Picnics	24

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_News Update Convention Spirit

Business Manager Don Doser waves flags and banners during Vice President Al Gore's acceptance speech at the August Democratic Convention in Los Angeles



Planning committee approves SFO and Oakland runway expansions

San Francisco and Oakland international airports took a step closer to making major expansions when the Regional Airport Planning Committee overwhelmingly approved Sept. 8 plans that would allow both airports to build new runways out into San Francisco Bay.

SFO is famous for its monumental air-traffic delays, caused when the Federal Aviation Administration requires planes to have greater landing separation during bad weather. To increase the narrow 750-foot separation between parallel runways, SFO wants to extend two of its runways a mile out into the bay. Oakland also wants to build another runway next to its existing runway to increase capacity.

The Sept. 8 vote was critical because both SFO and Oakland airports could not obtain regulatory approval for their projects until regional planners approved the new runway concepts.

Reports presented to the airport planning committee will be used as a basis for planning growth in Bay Area air traffic over the next two decades. Regulatory agencies will then use the information to decide whether SFO and Oakland can fill the bay with millions of yards of material.

Experts say SFO's runways are outmoded and cannot handle a predicted growth in air travel. Studies used in the reports concluded that Bay Area passenger and cargo flights are projected to increase 60 percent by 2020, a level of activity that will exceed the capacity of the existing runways at both San Francisco and Oakland airports. The number of passengers passing through SFO each year is expected to swell from 40 million to 51 million over the next five years.

Supporters of airport expansions say the runways are critical to the Bay Area's economy. Airport visitors, they say, pump an estimated \$10.7 billion annually into the region.

Despite the planning committee's approval, both airports have a long way to go before reaching the construction phase. SFO and Oakland both have a mountain of work ahead of them. SFO, for example, is scheduled to release a draft environmental impact report on the runway project next summer. That report will be subject to intense public scrutiny, including expected objections by environmental groups, which claim the airport has not looked hard enough at other alternatives.

Public education: A duty to uphold

As a union, our connection to the public school system dates back to the early formation of the labor movement in the late 1800s. The movement encouraged politicians to develop ways to eliminate the horrific child-labor problems in sweatshops and mines along the East Coast. Instead of working seven days a week in a mine or garment factory for pennies, development of a public school system offered children literacy, opportunity and protection from the harsh environments of the industrial world.

But they also did something more. Public schools helped close the huge economic gap between the very rich and the very poor. They gave families an alternative to either sending their children to private schools that only the rich could afford, or sending them to work in a factory.

Not only is our support of the public education system deeply rooted in union history, it's incorporated into our mission statement, which reads in part: "Local 3 is committed to improving the public education system through the support of bonds and other financing of school infrastructure."

On Nov. 7, we have a chance, a duty, to show our continued support of public schools across the country. We must do so by voting "no" on Prop. 38, the school voucher initiative that would authorize annual state payments of \$4,000 per pupil to pay for private school tuition (see page 12 for more information about Prop 38). If passed, this proposition threatens to turn public education into a second-rate system that leaves the poor behind with fewer resources and opportunities.

To keep public schools strong, we must not take money away from them. We must vote against voucher programs that would transfer more than \$1 billion in taxes a year to private schools, where mostly the financially privileged attend.

As union members, our history and our mission obligates us to fight for public schools. For the future of all children, voting "no" on Prop. 38 is the right thing to do.





by JOHN BOMILLA President

THE CASE FOR AL GORE

ELECTION 2000

When it comes to workers' issues, the vice president is the clear presidential choice for union members

Final of a series covering the issues and candidates of the 2000 election

By Steve Moler, Managing Editor

August Democratic National Convention in Los Angeles why organized labor is endorsing Vice President Al Gore for president.

During his Aug. 17 acceptance speech, Gore pledged to "make sure that our prosperity enriches not just the few but all working families." He went on to say, "My focus is on working families, people trying to make house payments and car payments, working overtime to save for college and do right by their kids."

In all, Gore used the phrase "working families" nine times

during the speech. George W. Bush, in contrast, never uttered a single reference to working families in his Aug. 3 acceptance speech at the Republican National Convention in Philadelphia

In those two acceptance speeches lie the fundamental distinctions between Gore and Bush. Gore supports unions and working families; Bush supports big corporations and the wealthy. As Gore said, the presidential race isn't a popularity contest; it's about where the candidates stand on the issues.

Gore's congressional labor record

You can often predict what a person might do in the future by understanding what he or she has done in the past. Gore's labor record as a congressman and vice president from 1977 to 1993 is exemplary. During his eight years in the House of Representatives and eight years in the Senate, Gore amassed close to a 90 percent pro-labor voting record, one of the highest for a U.S. congressman. He consistently opposed efforts to repeal the federal prevailing wage law, the Davis-Bacon Act, in the 1980s and supported legislation to prohibit employers from permanently replacing striking workers. Gore supported raising the federal minimum wage every year it come up for a vote while he was in Congress – in 1977, 1988 and 1989.

Gore as vice president

When Gore became vice president after the 1992 election, his strong support of the labor movement and working families never waned. He has always been there for labor and always will. He has shown his commitment to working families by addressed every AFL-CIO convention since becoming vice president, including the 1999 gathering in Los Angeles where he received the AFL-CIO's endorsement for president for the 2000 election.

> Many Local 3 members saw that speech on videotape at the March Semi-Annual aboard the USS Hornet or have viewed it at Local 3 quarterly district meetings. What is obvious from the Gore video is that this is a candidate who truly cares about the plight of average middleclass working folks and the

unions that represent them in the workplace.

What makes Gore such an attractive presidential candidate is that he totally supports the AFL-CIO's Working Families Agenda. During focus group studies, telephone surveys and town hall meetings conducted last year, union members expressed their concerns about five major issues: fair wages, strong unions, Social Security and Medicare, health care and education. Where does Gore stands on each of these five issues compared to Bush?

Fair wages

Union members feel all workers, regardless of union membership, should earn a living wage. Gore has always backed raising the federal minimum wage so people working full-time can support their families. As a congressman and senator, Gore supported minimum wage increases every time the issue came up for a vote in 1977, 1988 and 1989. As vice president, Gore pushed for the 1996 increase and called on Congress to pass minimum wage increases in 1998, 1999 and 2000.

Bush, meanwhile, opposed increasing Texas' pathetic \$3.35-per-hour minimum wage three times. In fact, Bush attacked the Clinton administration in 1997 for ruling that Texas welfare recipients placed in public service jobs should be paid the federal minimum wage. Bush argued that the workers should not be paid more than their monthly welfare payments of \$188.

(continued from previous page)

Strong unions

Union members want to have the freedom to choose to join unions. Gore has always respected this fundamental American right. That's why Gore has always fought against attempts to weaken the labor movement. He supports prevailing wages and opposes right-to-work laws.

He also opposes "paycheck deception," a phrased he coined to described laws like California's Prop. 226 that try to silence the political voices of working people by requiring labor organizations to get permission from union members to use dues money for political purposes.

Bush strongly supports right-to-work and "paycheck deception" and opposes prevailing wages.

Social Security and Medicare

Union members want Social Security and Medicare preserved and strengthened for the next generation of American workers. Gore wants to use the federal budget surplus to keep both programs solvent indefinitely.

Bush favors privatizing Social Security and Medicare, which would raise the retirement age to 70 and substantially lower benefits. Studies show why Bush wants so desperately to privatize Social Security and Medicare. Wall Street would reap about \$240 billion in fees and commis-

Education

Union members want a quality education in safe, well-equipped public schools. Some political pundits say Bush has the edge over Gore when it comes to the issue of education. Nothing could be further from the truth. Bush opposes increasing public school aid and instead supports school vouchers, which would allow parents to receive tax dollars to send their children to private and religious schools.

Gore, meanwhile, opposes vouchers and supports increasing public school aid by 50 percent. He wants to fund the recruitment of 1 million new teachers and give them across-the-board raises. He supports creating an Education Reform Trust Fund over the next 10 years to help teachers, schools and students meet higher standards.

Anti-worker safety net

A Gore presidency isn't just about the kind of pro-worker legislative agenda he could promote from the White House; it's also about minimizing political attacks on working families. If both houses of Congress remain in Republican control after Nov. 7, Gore's veto pin would represent the only safety net preventing devastating anti-worker legislation from becoming law.

If elected, Gore would stand as the last line of defense against repeal of the federal prevailing wage law, the Davis-Bacon Act, and the enact-



sions in the first 12 years from maintaining private accounts for the nearly 148 million Americans now in the workforce.

Health care

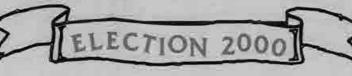
Union members want access to affordable and quality health care. Gore wants to enact a Patient's Bill of Rights that would provide access to specialists, emergency rooms and give patients the right to sue HMOs. He also wants to give tax credits to those who have to pay for health insurance premiums on their own and provide coverage for all children under the Children's Health Insurance Program, CHIPs.

Bush, who has received hefty campaign contributions from HMOs, large pharmaceutical firms and insurance companies, wants to help business buy cheaper insurance through multi-state organizations and opposes a real Patient's Bill of Rights because it will result in too many lawsuits, which could hurt corporate profits. ment of a national right-to-work law and a nationwide Prop. 226. If successful, these three legislation initiatives alone could devastate the labor movement.

Free trade

The only area in which Gore and labor sometimes disagree is on the issue of free trade. But even in this area, Gore has directly addressed AFL-CIO concerns. In late February, two months after massive union-led street demonstrations disrupted the World Trade Organization's ministerial conference in Seattle, Wash., Gore told the AFL-CIO that if he was elected president, he would insist that all trade accords include enforceable labor and environmental protections.

These kinds of commitments and his past record are what make Gore the clear choice for president for union members on election day.





CANDIDATE COMPARISON



VICE PRESIDENT AL GORE

• **Prevailing wages** - As a senator and vice president, Gore has fought attempts to repeal the federal prevailing wage law, the Davis-Bacon Act.

- Right-to-work Strongly opposes right-to-work and as president would veto any pro-right-to-work legislation.
- **Paycheck protection** Strongly opposed California's 1998 Prop. 226, which sought to silence the political voice of working people. It was Gore who said, "Antiunion 'paycheck protection' should be called 'paycheck deception.'"
- Minimum wage As a senator, advocated federal minimum wage increases in 1977, 1988 and 1989, the three times the minimum wage came up for a vote in Congress.
- Social Security and Medicare Wants to use the federal budget surplus to shore up Social Security and Medicare so the two programs remain strong for generations to come.
- Pensions Would work to make pensions portable so when employees change jobs, their pensions go
 with them. He also wants to stop corporations from being allowed to raid pension funds.
- Privatization Has consistently fought contracting out government services to private companies.

TEXAS GOVERNOR GEORGE W. BUSH



- Prevailing wages Bush opposes the Davis-Bacon Act and would actively seek the law's repeal.
- Right-to-work Strongly supports right-to-work, saying "unionized workers undermine the economy."
- Paycheck protection Supports a national Prop. 226, which would require labor organizations in all 50 states to get written permission from each member to use union funds for political purposes. "I'm for the abolishment of all labor union soft money," he told ABC's Nightline on Feb. 11.
- Minimum wage Bush on three occasions opposed increasing the Texas minimum wage of \$3.35 per hour and opposes raising the federal minimum wage unless states can opt out, which would render any increases meaningless.
- Social Security and Medicare Wants to privatize both programs, which would require severely reducing benefits and raising the retirement age to 70.

 Pension - Supported legislation in Texas that allows companies to raid pension funds to finance mergers and acquisitions

 Privatization - Has attempted to can unionized government jobs in Texas by contracting out public services.



Payment Advantage means more car for less money

1 saved \$5,000!" - Local 3 member Steve

Albertini at the Aug. 19 credit union car sale.

our credit union has a new program for members buying cars, trucks or SUVs up to 3 years old. Just like a lease, the Payment Advantage program lets you drive a more expensive vehicle for a lower monthly payment. But unlike a lease, you own the car. Payment Advantage benefits include:

* No extra costs: no security deposit,

no increased insurance requirements, no prepayment or termination penalties. GAPP insurance is included.

e is included.

- * A guaranteed residual value.
- Terms up to 60 months.

* Mileage allowances to fit your driving needs. Pick a mileage plan best for you. Standard allowance is 18,000 miles per year with low mileage options starting at 12,000 miles per year.

Trade, sell or buy. Any time during the loan term, you can trade, sell or buy the vehicle without penalty. At the end of the term, just return the vehicle. It's up to you.

For more information about Payment Advantage, please contact any credit union branch or call (800) 877-4444 or visit www.oefcu.org.

Bargain hunters get big rewards at summer sale

Local 3 member Shawn Watson of Bethel Island said he saved more than \$4,500. Members at the six-hour sale chose from a variety of lowmileage trucks, cars and SUVs. Local 3 member Joaquin Duenas of Oakland had a great car-buying experience.

> "There is less pressure to buy here, compared to a dealership," Duenas said. He recommends the car sale

for its selection, convenience and service. Local 3 member Wilson Arce-Rios of San Pablo, Calif., recommends the sale because he said it's a way to get what he wants without the hassle.

In addition to vehicle price savings, members who attended the sale also took advantage of a one-quarter percent loan rate discount offered during sale hours only.

The credit union's next super-select preowned vehicle sale is Saturday, Nov. 11 from 8 a.m. to 2 p.m. at the Dublin branch and at Corporate Motors in Sacramento. The sale is only for credit union members. If you have not taken advantage of credit union membership as one of your Local 3 benefits, contact any credit union branch or call (800) 877-4444.





by non wise

credit union treasurer and local 3 recording corresponding secretary



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NEWS FROM THE organizing dept.



by BOB MILLEN Local 3 Treasurer

Local 3 rocks Patterson Sand & Gravel

an 35 workers at a rural Northern California rock, sand and gravel quarry challenge a multi-national, \$7 billion-a-year corporation and win? Don't bet against employees at Sheridan, California's Patterson Sand and Gravel.

As chronicled in last month's Engineers News, RMC Group in Sheridan, Calif. of Great Britain acquired Patterson in October 1999. According to RMC Chief Executive Peter Young, RMC made the acquisition to achieve sustained growth in earnings by building on existing global strengths in its core business sectors.

On July 25, workers voted 33 to 2 in support of Local 3. Despite this stunning defeat, RMC delayed inevitable negotiations and filed a set of frivolous objections to the election.

With informational picketing at unionized RMC plants across Northern California and a rousing protest in front of the RMC Pleasanton headquarters, the National Labor Relations Board dismissed the frivolous objections to the election on Aug. 29. With guarded optimism, Patterson workers eagerly await the start of negotiations.

Patterson progress inspires Hanson demands

Perhaps inspired by Patterson workers, employees of another British mega-corporation, Hanson Aggregates, marched with union organizers to demand representation at their only California sand plant. Hanson employs Local 3 members at several plants in Northern California. On Aug. 24, 93 percent of employees demanded an end to unfair treatment.

Hanson management declined to recognize Local 3 and begin negotiations. Workers were not deterred in their quest for union representation. They filed for an election with the NLRB. On Aug. 31, they again petitioned for fair wages and benefits from Hanson, this time with 100 percent participation.

Fight continues at Western Aggregates

Workers at Western Aggregates continue to fight for union representation. Western Aggregates is located in the Yuba River goldfields and uses deposits of sand and gravel produced from more than 100 years of mining. With crushed stone, concrete sand and road base, Western boasts more than 1 billion tons of reserves. Like Patterson, this plant supplies

materials to hundreds of union jobsites in Sacramento and Marysville. Workers know they are a critical link in this construction boom. They petitioned management several times last month to demonstrate their commitment to organizing with Local 3.

DID YOU KNOW?

According to industry sources:

About 85,000 tons of aggregates are used in the construction of one mile of a four-lane interstate highway.

Construction of an average six-room house requires 90 tons of aggregates, an average-size school requires 15,000 tons of aggregates.

Tax dollars pay for about half of all aggregates produced.

Western is subsidiary of Centex Construction Products. The firm is a spinoff of Centex Corporation, one of the nation's largest home builders. Centex Corporation still owns 60 percent of Centex Construction Products.



Workers demonstrate against unfair labor practices outside RMC Pacific Materials corporate offices.

ENROLL NOW FOR RETIREE DENTAL PLANS

ctober is open enrollment month for voluntary retiree dental plans. Retirees and spouses in the continental United States can join retiree dental plans for the first time. Retirees can also change or terminate their coverage. The effective date of the new coverage or termination of coverage is Dec. 1.

Hawaii retirees have their own dental plan through Hawaii Dental Service, which has a separate open enrollment period.

To be eligible for enrollment, you must be eligible for the Pensioned Operating Engineers Health and Welfare Plan. You must also be in good standing with Local 3.

Please carefully read this information. Once you enroll, you are obligated to stay enrolled for one full year. You may switch from one plan to another during the open enrollment period.

After this one-year enrollment period, you may cancel the plan if you wish. To cancel, please notify us in writing at:

Operating Engineers Trust Fund Office P. O. Box 23190 Oakland, California 94623 Attn.: Retiree Dental

You must include your name, address and Social Security number. The plan will be canceled on the first day of the following month.

Please note that once you cancel, you will never be eligible to join the retiree dental plan again.

The current rate for the regular dental plan will continue at \$28,50 per month for retirees and \$56,50 per month for retirees and spouses.

The regular dental plan is available in the United States. This plan allows you to see the dentist of your choice. You may change dentists at any time without notifying the trust fund office. The plan pays 50 percent of usual, reasonable and customary charges for basic dental and prosthodontie work. A pamphlet with a breakdown of benefits and additional information about the regular dental plan will be sent to you upon request or enrollment.

SAFEGUARD INFORMATION AVAILABLE UPON REQUEST OR ENROLLMENT

The current Safeguard rate will continue at \$18,75 per month for retirees only or retirees and spouses.

Safeguard is available in California, Colorado, Arizona and Nevada. If you choose this plan, you must see a Safeguard dentist. Any time you want to change dentists or if your dentist drops from the program, you must call Safeguard to transfer to a new dentist. The Safeguard Plan pays benefits according to a schedule with the patient paying a predetermined copayment.

A list of Safeguard providers and benefits will be sent to you upon enrollment or request. To change your dentist, please call the Safeguard office at (800) 352-4341. Call collect if you cannot dial this number in your area.

Monthly premiums for the retiree dental plan will automatically be deducted from your pension check.

HOW TO ENROLL FOR DENTAL PLANS

To be eligible for enrollment in these two dental plans, you must be eligible for the Pensioned Operating Engineers Health

and Welfare Plan. You must be in good standing with Local 3. If you are already enrolled in either regular dental or Safeguard and wish to continue, do nothing.

Unless we hear from you, you will be re-enrolled for 12 months beginning Dec. 1. If you wish to enroll for the first time, change your enrollment or cancel your enrollment, please indicate your choice on the form below. Clip and return by Oct. 20 to the following address:

Operating Engineers Trust Fund office P. O. Box 23190 Oakland, Ca. 94623 Attn: Retiree Dental

More information about the plan can be obtained from the Fringe Benefit Service Center at (800) 532-2105 or the Trust Fund Service Center at (800) 251-5014.

Open enrollment for retiree dental plans

I wish to enroll or to change my present enrollment. FURTHER INFORMATION AND ENROLLMENT FORMS WILL BE MAILED TO YOU. A COMPLETED ENROLLMENT FORM MUST BE RETURNED TO THE TRUST FUND OFFICE.

I am presently enrolled, but no longer wish to be enrolled. I have been enrolled a minimum of 12 months. I understand that once my enrollment is canceled, I will never be eligible to join the Retiree Dental Plans again.

Name (Please print):

Social Security number:

Address:

City, state, zip: ____

Telephone:

Date:

Signature:

PENSION PAYMENTS, DIRECT DEPOSITS IN NEW SELF-MAILER

Beginning September 2000, monthly pension payments and notices of direct electronic deposit have a new look.

Retirees and other recipients of pension benefits now receive their check or notice of deposit in a self-mailer. The information provided with the checks and notices is the same as before.

If you receive your pension check by mail and would like to change to a direct electronic deposit, please contact the Fringe Benefit Service Center or the trust fund office for the necessary forms. Direct deposit is dependable, convenient and safe.



NEWS FROM

fringe

benefits

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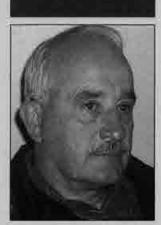
fringe benefits director

Stockton visit rescheduled

The Stockton District visit originally scheduled for Sep. 27 has been changed to Oct. 10.



Rom The safety dept.



by BRIAN BISHOP safety

director



WHEN A COMPANY DOES ITS PART, LET'S DO OURS

member recently complained that the company he worked for was not sufficiently monitoring a new construction process. The member said he and other employees should have worn respirators. So the next time the company used this same process, it hired environmental consultants to conduct a detailed study of the new procedure.

The company gave employees medical evaluations, base-line physicals and fit-tested them before issuing respirators. The correct procedure involves evaluating the results and doing the additional monitoring. The company will spend more than \$10,000 on this re-evaluation of the process. The manufacturer developed safety data sheets on the material used in the new process. Even though data showed a minimal chance of employee overexposure, the company spent money to assure its employees that they were not in danger.

The business agent and I visited the jobsite during the monitoring. We questioned the environmental consultant about what type of monitoring was performed and asked about the respirators used. His responses made sense; the respirator choice was the correct one. I inquired about one employee who was not properly wearing his respirator. He had it around his neck while eating on the rig. He had not shaved. It was obvious he would not get a proper fit. The consultant said the employee did not like wearing the respirator. The consultant said he did not have the authority to make the employee wear the respirator.

This employee should have been made to properly wear the respirator. If he had a problem with the respirator, he should have gone to a site where respirators were not required. When this employee goes back to receive the supplemental medical evaluation, he may show overexposure to hazardous material.

The foreman or safety director should have given the employee the option of wearing the respirator or going on the out-of-work list. You can't ask the company to spend lots of money on respirators and monitoring then ignore the results, especially when we requested the monitoring and respirators.

The failure of employees to correctly wear respirators is no different than failing to wear a hard hat. If company safety policy requires you to wear safety equipment, then you must wear it. Failure to do so can lead to termination.

The real dilemma happened when employees asked for something and the company honored the request but then the employees failed to cooperate. Like many of you, I have been around long enough to know that numerous companies will give you a song and a dance when safety issues are mentioned. But when a company is willing to spend money to cover itself and us on a job, we at least ought to do our part to cooperate.

personals

ROHNERT PARK

The Rohnert Park District staff extends its condolences to the families and friends of the following departed members: Kenneth Dean Glover on May 15, Carl C. Self on June 21, Edgar Carpenter on June 22, C.P. Smith on June 23, Mike McCammon on July 2, Kenneth Hansen on July 4, Dean Townsend on July 4, Leonard Vaughn on July 12, Mike Lehan on July 17, Keith A. Butterworth on Aug. 4, Delbert England on Aug. 12, James Holway on Aug. 15, and George Riebli on Aug. 22.

The Rohnert Park District staff congratulates the following: Darcy and Cori Harlan on the birth of their son, Casey, born on July 14 and weighing 7 pounds, 10 ounces; Stephen and Alicia Shroyer on the birth of their daughter, Emmilee Rose Antonette, born on July 9 and weighing 7 pounds, 1 ounce. Isaac Shroyer is Emmilee's "big" brother, and we are sure he will be a big help to his mom and dad.

Special thanks from Rohnert Park family

Thank you Local 3 brothers and sisters. Our family was overwhelmed and grateful for your generous donation to the Keith Butterworth Children's Memorial Fund at Bank of Petaluma. We are still shocked and saddened by our loss of such a good father, son, co-worker and friend. We miss him tremendously. You gave from your hearts and that means so much to us. Thank you all for your support, especially Jim Shelly.

Thank you again, The Dutch Butterworth family

SAN FRANCISCO

The San Francisco District office would like to congratulate the following: Business Rep. Joe Tarin on becoming a grandpa on Aug. 16 for the second time with the arrival of Anthony, and to Dispatcher Judy McPhee on becoming a grandma on Aug. 26 also for the second time with the arrival of Camille.

ELECTION 2000 SPECIAL PULL-OUT SECTION

SPECIAL ELECTION PULL-OUT SECTION Take this to the polls with you on election day

Local 3 candidate and ballot proposition recommendations

The following are Local 3's political endorsements for the Nov. 7 general election. These recommendations identify candidates who have demonstrated strong support for issues and policies vital to Local 3 members and their families. By using the endorsements as a guide, you are assured that these induviduals support issues vital to you as a member of the Operating Engineers and that, if elected, they'll work hard to improve your economic future.

Regarding statewide ballot propositions, it is Local 3's policy to make recommendations only on those propositions that have a direct impact on the individual member, or in some cases, on union members in general. Propositions that do not fit into this category are either not listed or receive a "No Recommendation," and we encourage members to study both sides of the issue and vote as they see fit.



California Candidate Propositions

CALIF	ORNIA	District 14	Anna G. Eshoo	State Asse District 1	mbly Virginia Strom-	District 18	Ellen M. Corbett
U.S. Presid	ent	District 15	Mike Honda		Martin	District 19	Lou Papan
Al Gore		District 16	Zoe Lofgren	District 2	Virgil Parks	District 20	John A. Dutra
U.S. Senat				District 3	Benjamin	District 20	John A. Dutta
Dianne Fein		District 17	Sam Farr	distant of	Wirtschafter	District 21	Joe Simitian
		District 18	Gary A. Condit	District 4	Stephen A. Macola	District 22	Elaine Alguist
U.S. House District 1	of Representatives			District 5	No Endorsement	DISCIPCIE	Liunie riiduse
District 1	Mike Thompson	District 19	Dan Rosenberg	Sada 6	in and a	District 23	Manny Diaz
District 2	Stan Morgan	District 20	Cal Dooley	District 6	Joe Nation	District 24	Rebecca Cohn
D 14440	6-1-1/		*	District 7	Patricia (Pat)	District 24	nebecca conn
District 3	Bob Kent	California	11 U		Wiggins	District 25	Stephen F. Rico
District 4	Mark A. Norberg	District 1	Thomas (Tom) Romero	District 8	Helen M. Thomson	District 26	Dennis Cardoza
District 5	Robert T. Matsui	District 3	John L. Burton	District 9	Darrell Steinberg		
District 5	Robert I. Matsur	District 5	Michael J. Machado	District 10	Dahas Convert	District 27	Fred Keeley
District 6	Lynn Woolsey	District 5	Michael J. Machado	District to	Debra Gravert	District 28	Simon Salinas
District 7	George Miller	District 7	Tom Torlakson	District 11	Joe Canciamilla	Contraction of the state	
District 7	deorge winer	District 9	Don Perata	District 12	Kevin Shelley	District 29	Lita Reid
District 8	Nancy Pelosi	District 5	Don relata	District 12	Kevin Sheney	District 30	Dean Florez
District 9	Barbara Lee	District 11	Byron Sher	District 13	Carole Migden		
District	barbara Lee	District 13	John Vasconcellos	District 14	Dion Louise Aroner	District 31	Sarah Reyes
District 10	Ellen O. Tauscher	District 15	John Vasconcenos	District 14	Dion Louise Aroner	District 32	Virginia R. Gurrola
District 11	Tom Y. Santos	District 15	No	District 15	Greg Rolen		
o ballee I I	ion it builtos		Recommendation	District 16	Wilma Chan	District 33	Laurence Houlgate
District 12	Tom Lantos	District 17	No Endorsement	District 10	winna silan	District 34	Robert (Bob)
District 13	Fortney (Pete) Stark			District 17	Barbara Matthews	and a state of the state of the state	Conaway



California Ballot Propositions

PROP. 32: VETERANS' BOND ACT OF 2000

Prop 32 would allow California to sell \$500 million in general obligation bonds for the Cal-Vet program. These bonds would let at least 2,500 more veterans receive loans to finance their farms or homes.

Following World War I, the Cal-Vet Farm and Home Loan Program has helped veterans establish livelihoods following military service to the United States. Since then, voters have consistently supported the program as a working memorial to California veterans.

VOTE YES

PROP. 33:

LEGISLATIVE RETIREMENT This measure would allow legislators to participate in the **Public Employees Retirement** System, which provides retirement benefits to most state government workers.

Many working Americans pay into a retirement plan every month so they can retire at 65. But for people who serve several years in public office, their public service time does not count toward their pension. As a result, they must work past the age of 65 before they can retire.

Prop 33 would allow legislators to save money from their paycheck each month and have the state add some also so that they can retire on time. This ensures that all Californians, not just the rich, have a chance to serve in the Legislature.

VOTE YES

PROP. 34:

CAMPAIGN FINANCE REFORM If passed, Prop 34 would

repeal campaign contribution and voluntary spending limits for state and local elective offices enacted by Prop 208. This measure would establish new, higher spending limits but would

increase penalties for campaign law violations. Finally, Prop 34 would implement new disclosure requirements that include electronic reporting of expenses exceeding \$1,000.

Politicians can currently collect and spend unlimited amounts to get elected. This measure would set strict contribution limits to keep campaign spending under control. Prop 34 would ban all contributions made by lobbyists to any elected state officer.

This initiative also closes loopholes for the wealthy by prohibiting candidates from loaning their own campaigns more than \$100,000, then having special interests repay their loans.

Prop 34 does not use California taxpayer dollars to finance political campaigns.

VOTE YES

PROP. 35: **CONTRACTING OUT PUBLIC** SERVICES

By lifting restrictions on contracting out architectural and engineering services, the state could enter into contracts with private companies. As a result, state and local governments would contract out more services to private-sector engineers. Prop 35 would significantly reduce the huge backlog of transportation projects needed to reduce traffic and prepare for the next earthquake.

If approved, Prop 35 would create 40,000 new jobs in the next decade and save taxpayers \$2.5 billion annually. As California's population grows, so does the need for more schools, roads, transit and other services. Caltrans cannot do this work alone. Prop 35 restores the ability of state and local governments to enlist the services of private companies. Without it, construction progress will continue to lag.

VOTE YES

PROP. 36: SUBSTANCE ABUSE AND

CRIME PREVENTION

Under state law, adults who use or possess illegal drugs usually go to prison without drug treatment. Prop 36 would change state law so that non-violent drug offenders would receive treatment in the community for their addictions.

Prop 36 would not only alleviate overcrowding in California prisons, it would help turn addicts into productive, tax-paying citizens. Prop 36 is strictly limited; it only applies to simple, non-violent drug possession. Those who sell drugs, have committed a felony within the past five years, or are convicted of a non-drug crime along with drug possession are not eligible.

Drug treatment can also include job training, literacy training and family counseling. This smart initiative is estimated to save taxpayers \$7 for every \$1 invested in drug treatment. VOTE YES

PROP. 37: POLLUTER PROTECTION ACT

If passed, Prop 37 could classify certain government fees as taxes. These newly classified taxes would force voters to pay for the clean-up toxic sites created by oil, tobacco and alcohol pollution.

Oil and tobacco companies put Prop 37 on the ballot to shift the financial burden of pollution control to taxpayers. Keep industries responsible for the pollution they create.

VOTE NO

Prop. 38:

SCHOOL VOUCHERS About 6 million students attend public schools in

California. State and local school districts do not generally fund pupils who attend private school in grades K-12. If passed, Prop 38 would require the state to offer

annual scholarships, called vouchers, to every student in California. Scholarship checks would be made out to parents, but would go to private schools selected by parents. The checks could only be used to pay tuition and other educational fees and would not be considered income for state tax purposes.

Prop 38 would drain billions away from the public school system and could cost taxpayers billions because of new taxes created to finance it. Taxpayers should not be forced to pay for religious instruction they disagree with. Keep public schools strong.

VOTE NO

PROP. 39: SCHOOL FACILITIES

The California Constitution limits property taxes to 1 percent of the value of property. Property taxes may only exceed this limit to pay for, one, any local government debts approved by voters before July 1, 1978 or, two, bonds to buy or improve real property that receive two-thirds voter approval after July 1, 1978.

Prop 39 would let schools, community colleges and county offices issue bonds for construction and replacement of school facilities if a majority of the jurisdiction's voters approve.

Currently, California schools are among the nation's most crowded. Many need repair and most still lack Internet access. To reduce class size, schools must build more classrooms. Schools also need more, newer computers to keep students technologically proficient.

This initiative requires independent audits twice a year to ensure that schools appropriately spend the money. It also gives local communities more power to decide how to allocate the bonds.

VOTE YES



SPECIAL PULL-OUT SECTION

District Recommendations

DISTRICT 04 -FAIRFIELD American Canyon City Council Lori Maples

Dixon Mayor Gary Riddle

Dixon City Council Dane Besneatte Andre Gardner

Suisun City Council Sharon Ventura

Vacaville City Council Len Augustine **Rischa Slade**

Solano Community College School Board Area 1 Phillip McCaffrey Sr.

Solano Community College **School Board Area 2** James Claffey

Napa Valley College School **Board Area 6** Sandra Ericson

Napa Valley Unified School **Board Area 2** G. Alan Murray

Napa Valley School Board Area 4 Kari Ruel

DISTRICT 10-**ROHNERT PARK** Lake County Supervisors, 4th District Peggy McCloud

Rohnert Park City Council Vicki Vidak Martinez

Lake County Supervisors, 5th District D.W. "Bill" Merriman

Santa Rosa City Council Sharon Wright

Sonoma City Council Jim Ghilotti

DISTRICT 20 -OAKLAND **Alameda County Supervisors** Keith Corson, District 5

Alameda County Superior **Court Judge** Mark Klisezewski

Brentwood Mayor Mike McPoland

Concord City Council Bill McManigal Mark Peterson

Contra Costa County Supervisors Mary Rocha, District 5

Contral Costa County Water District **Bette Boatmun**

EBMUD Ward 1 Lesa McIntosh

Fremont City Council **Robert Wieckowski**

Oakland City Council Henry Chang, Jr., At large Nancy Nadel, District 3

Pinole City Council Maria Alegria

Oakland School Board Jason Hodge, District 7

DISTRICT 40 -EUREKA **Humboldt County Supervisors Jimmy Smith**

DISTRICT 50 -FRESNO Fresno Mayor **Dan Whitehurst**

Fresno City Council District 2 - Brian Calhoun District 4 - Yvonne Brown

Superior Court Judge Dan Casas

Fresno County Supervisors

District 2 Susan Anderson

Madera City Council Sam Armentrout Gary Savanda

Madera County Supervisor **District 3** Ron DiMinichi

DISTRICT 60 -YUBA CITY **Marysville City Council** Chris Billeci

Butte County Supervisor Bob Beeler

Marysville Mayor Jim Kitchen

DISTRICT 80 -SACRAMENTO

Sacramento City Mayor Rob Kerth

SMUD Board of Directors Ward 2 Susan Patterson Ward 5 Peter Keat

West Sacramento City Council **Bill Kristoff** Mark Montemayor **Oscar Villegas**

Natomas School Board Gary Davis Susan Heredia **Ron Dwyer Voss**

Roblia School Board Gary Miller

Sacramento City School District Jay Schenier

San Juan School Board Joe Hayes Larry Miles

Southgate Recreation & Parks District **Rolfe Appel**

District 11 -NEVADA **U.S. Senate**

Ed Bernstein

Central Senate District Ed Beaman

State Assembly

District 12 Genie Ohrenschall District 16 John Oceguera District 19 Jerry Claborn **Bonnie Parnel** District 24 District 30 **Debbie Smith** District 31 Bernie Anderson District 35 Marcia De Braga

Reno City Council Ward 3 Jessica Sferraza-Hogan

Mineral County Commission Kevin Wadlow

Elko Justice of the Peace Molly Leddy

Washoe County School **Trustee District G** Ann Loring

DISTRICT 12 -UTAH

U.S. Senator Scott Howell

U.S. House of Representatives Kathleen McConkie District 1 Collinwood District 2 Jim Matheson District 3 Donald Dunn

Governor/Lt. Governor Bill Orton/ Karen Hale

Attorney General Reed M. Richards

Auditor No Recommendation

State Treasurer Edward T. Alter

State Senate

District 2 Pete Suazo District 5 **Bennion L. Spencer** District 6 James Bramble **District 8** No Recommendation



(continued)

District Recommendations District 37 John L. Valentine District 14 District 16 John R. Curtis District 17 Jed Mitchell District 19 Grant Protzman **District 38** District 39 District 20 Joseph Hull Kathryn R. Rowley District 40 District 23 District 41 District 25 No Recommendation District 42 District 43 District 27 Mike Dmitrich District 44 District 28 No Recommendation District 45 District 46 District 29 Terrence W. Moore District 47 **State House of** District 48 Representatives District 49 District 50 District 51 District 52 District 53

and a second second second	
District 1	Eli Anderson
District 2	Ben C. Ferry
District 3	Marry Bissonette
District 4	Connie Morgan
District 5	Margaret W. Obray
District 6	No
	Recommendation
District 7	No
	Recommendation
District 8	No
	Recommendation
District 9	Neil S. Hansen
District 10	LaWanna "Lou"
	Shurtliff
District 11	Bernie Allen
District 12	Gerry A. Adair
District 13	No
	Recommendation
District 14	Todd D. Weber
District 15	Gibb M. Smith
District 16	Kevin S. Garn
District 17	No
	Recommendation
District 18	William "Bill"
	Goldberg
District 19	Sheryl Allen
District 20	Jay Vance
	Richard Siddoway
District 21	James R. Gowan
District 22	Carl W. Duckworth
District 23	Duane E.
	Bourdeaux
District 24	Ralph Becker
District 25	Scott Daniels
District 26	Fred L. Fife III
District 27	David Litvack
District 28	Afton Bradshaw
District 29	Brent H.
Dimin 20	Goodfellow
District 30	Jackie Biskupski
District 31	Ty McCartney
District 32	Nicia Christensen Neil B. Hendrickson
District 33	
District 34	Dennis C. Carty
District 35 District 36	Judy Ann Buffmire Bill Brown
District 30	DIII DIOWIT

Carol Spackman Moss **Ray Short** Gary Cox **Cindy Beshear** Patricia W. Jones Patrice Arent Perry Buckner Tanya Hernie Jared Allen Michael Ray Olson Karen W. Morgan Kay Christensen Trisha S. Beck Beverly J. May Maggie Wilde Kirk Denison David L. Hogue R. David Ure District 54 No Recommendation District 55 Jack A. Seitz **District 56** Wayne Carlton **District 57** No Recommendation Gregory C. Duerden Distrcit 58 **District 59** Phil Harmon District 60 No Recommendation District 61 No Recommendation Fae C. Beck District 62 District 63 No Recommendation **District 64 Robert Ingels** District 65 **Gene Faux** District 66 John Nielsen District 67 **Paul Meredith** District 68 Michael R. Styler District 69 Brad King **Brad Jonhson** District 70 District 71 Max Young Demar "Bud" District 72 Bowman District 73 No Recommendation **District 74** No Recommendation District 75 Stephen H. Urquhart

DISTRICT 15 -WYOMING

U.S. Senate Mel Logan

State Senate District 2 Brian J. Beckstead District 4 Ken Tuma District 14 Mark O. Harris District 24 James C. Calhoun District 30 Larry D. Horton

House of Representatives

District 08 Joe Barrett District 09 Wayne Johnson District 11 Wayne Keese **District 18** George Jackman **Duffy Jenniges** District 32 Floyd A. Esquibel District 44 Lorna Johnson District 45 District 54 Del MeOmie District 56 James A. Herb

Campbell County Commissioner Carl Brach

SOUTH DAKOTA

State LegislatureDistrct 32Mike WilsonDistrict 33Rom BawdonDistrict 35Gary Sisco

State Congress Kurt Hohn

DISTRICT 17 -HAWAII

U.S. Senator Dan Akaka

U.S. Representative District 1 Neil Aercrombie District 2 Patsy T. Mink

State Senate

District 12 Carol Fukunaga District 20 Brian Kanno

State House of Representatives

Dwight Takamine District 1 District 3 Fric Hamakawa **Charlie Rogers** District 15 Scott Saiki District 20 Terry Yoshinaga District 22 Brian Schatz District 24 Ken Hiraki District 25 Sylvia Luke District 26 Randy Kusaka **District 33** District 34 Mark K. Takai Nathan Takeuchi **District 35** Roy Takumi District 36 **Charlotte Nekota District 39** District 42 Maeda Timson Michael Kahikina **District 43** Michael Magaoay District 45 District 47 Iris Catalani

District 51 Kenny Goodenow City and County of Honolulu Mayor Jeremy Harris

City & County of Honolulu District 7

Romy Cachola

County of Hawaii Mayor Robert "Bob" Herkes

County of Hawaii District I Dominic Yagong

County of Hawaii District 2 James "Jim Arakaki

County of Hawaii District 4 Aaron Chung

County of Maui - East Maui Robert "Bob" Carroll

County of Maui - West Maui Dennis Y. Nakamura

County of Maui - Wailuku, Waihee, Waikapu Michael "Mike" Victorino

County of Maui - Kahului Mike Davis

County of Maui - South Maui Leonard "Bully" Kapahulehua

County of Maui - Lanai G. Riki Hokama

County of Maui - Molokai Patrick S. Kawano

County of Kauai Daryl W. Kaneshiro Ronald Kouchi Billy Kealamaikahiki Swain



5 ~ D D D

JOSEPH LIEBERMAN BRINGS STRENGTH TO GORE'S PRESIDENTIAL CANDIDACY

epublicans in recent years haven't placed much value on the vice presidency. George Bush sat almost invisibly on the sidelines for eight years as Ronald Reagan's vice president. Dan Quayle, Bush's vice president, was a total unknown when he was chosen and turned out to be a political lightweight who did little but entertain the country with comical gaffes.

The Democrats, in stark contrast, have had an entirely different perspective on the vice presidency over the past three decades. Walter Mondale, President Jimmy Carter's vice president, and Al Gore, President Clinton's second in command, were highly qualified, capable men who transformed the vice presidency. Mondale was considered one of the most active vice presidents in modern U.S. history, while Gore's role as a close Clinton advisor has been well documented.

Now, as Gore runs for president, we see the new Democratic tradition of valuing a strong vice presidency continue with the selection of Joseph Lieberman as Gore's running mate. In many ways, Lieberman will be to Gore what Gore was to Clinton – a forceful, intelligent and effective advisor and leader, someone who, unlike Quayle, could step into the oval office and become an effective president if called upon.

Lieberman's credentials are impressive. After graduating from Yale College in 1964 and from Yale Law School in 1967, Lieberman was elected to the Connecticut State Senate in 1970, where he served for 10 years, six of those as majority leader. He served as Connecticut's attorney general from 1982 to 1988.

In 1988, Lieberman won the biggest upset victory in the country by beating incumbent Lowell Weicker to win election to the U.S. Senate by just 10,000 votes. Six years later he made history by winning re-election by the biggest landslide ever in a Connecticut Senate race. In his second Senate term, Lieberman has earned a reputation as a thoughtful, effective senator who has fought hard for working families.

I encourage you to read the articles on pages 4-6 and compare the platforms of the two presidential tickets. When you combine Lieberman's strengths and experience with those of Gore, I'm sure you'll agree that the Democrats are clearly the best choice for union members. As election day nears, I urge all Local 3 members to support labor-endorsed candidates and, by all means, cast your vote for Gore and Lieberman on Nov. 7.



speaking

out

by DARELL STEELE Financial Secretary

talking to techs



by GERRY ORME director.

technical engineers division

SUPPORTING PROP. 35 IS CRITICAL TO OUR INDUSTRY

all is here, and the weather will cool off just when the political climate heats up. I urge all techs to participate in the union's political activities. As technical engineers, we need to donate a little time to telephone banks, precinct walks, rallies, and so on. Our support encourages our elected representatives to enact legislation that benefits our health, safety and pocketbooks.

When district representatives and business agents ask for your help, please don't hesitate to participate.

Union members and their families should be registered to vote. To obtain a registration form, contact your district office or business representative.

The Fair Competition and Taxpayers Savings Act, Proposition 35, is one of the most critical issues on the November ballot. Many of our employers support this initiative. It would allow state and local governments to contract with private engineering firms for project design and engineering. This means work for our employers.

If this measure fails, state engineers will have a lock on all design and construction projects. They will only put the jobs to bid when they see fit. Caltrans has thousands of engineering jobs open and a backlog of work. It makes sense for Caltrans to give its work to the private sector to relieve current public transportation congestion.

This issue is vital to our industry. With money from the governor and Legislature, we must move quickly to construct these highways and transportation jobs. Passing prop 35 will mean work from design to construction staking. news From rancho murieta

> by DAN SENECHAL

director, rancho murieta training center

APPRENTICES GET TO THE HEART OF THE MACHINE AT RANCHO MURIETA

The heart of any piece of equipment is its engine. All controls, attachments, buckets and blades center around the engine. Equipment operators tell you that when the engine quits, so does the job. That's when you rely on the knowledge and skills of heavy duty repair (HDR) mechanics, who fix engines, solve electrical and hydraulic systems problems and perform various welding tasks. Our job at Rancho Murieta Training Center is to provide skilled mechanics. Master Mechanic Dave DeWilde and HDR journeyman mechanic instructor Jim Stephens head the HDR mechanic program for apprentices at RMTC.

POP STUDENTS MAKE SPARKS

A trainee usually starts the program as a probationary orientation period (POP) student. During the first five weeks of the program, the apprentice is introduced to electrical systems and hydraulic systems, diesel engines and power trains. Training begins at the basic level with an emphasis on how systems work, where things are located on machines, and which tools are needed to do the job.

Trainees also learn various aspects of welding. Instructors cover oxy-acetylene cutting, shielded metal arc welding (SMAW) or stick welding, and welding safety.

Beginning POP apprentices take a class on lubrication. Other covered areas include preventive maintenance programs, start up, shut down, and basic operation of equipment.

TRAINING INTENSIFIES FOR SRT'S

Once HDR apprentices complete their initial training at RMTC, they periodically return for more intensive training in many of the same areas and topics. The 80-hour diesel engine classes include a complete engine tear down and reassembly of a CAT 3306 engine. The final goal is to get the engine properly running. In this course, trainees receive instruction on theory of

diesel engines, components and systems. The use of specialty tools, diagnostic and trouble-shooting engine techniques are also emphasized.

The 80-hour power trains class covers theory, components and operation of torque converters, dividers, planetary and countershaft transmissions, steering clutches and brakes, differentials and final drives. Trainees learn to set up, diagnose and troubleshoot these systems, including hydraulic transmission controls.

The 80-hour electrical-hydraulics class is broken into two separate courses of one week each. The electrical course covers electrical theory, components, and operation of starting systems, charging systems, reading schematics, and learning about the CAT diagnostic connector. There is also extensive trouble-shooting with digital multimeters and test lights. The hydraulic course teaches

theory, components and operation of pumps, valves, actuators and reservoirs. The types of systems discussed are open- and closed-loop hydraulic systems. In this class, testing and problem solving are done by performing pressure and through flow checks that use gauges and cycle times. Testing and adjusting pneumatic systems are also covered.

The 80-hour welding class focuses on the use of the oxyacetylene torch to heat and bend metals. Other topics include fabrication and layout, discussion of metal properties, and tech-

niques of structural repair that include reinforcements, framework and other metal parts. During the welding class, trainees learn about all positions of SMAW welding, flux-cored are welding (FCAW or wire) and carbon-air-are torch gouging. Trainees must eventually show journey-level upgrade skills of welding, but no certification is awarded.

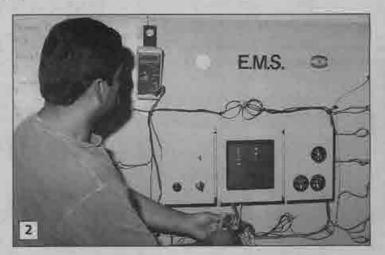
NEW, ADVANCED ELECTRONICS TRAINING

This is a basic electronic class for advanced trainees and journey upgrades. This course will concentrate on modern electrical starting and charging systems. The course also covers schematics, symbols and more sophisticated uses of the digital multimeter.

This electronic class teaches system operation, components and trouble-shooting of electronic monitoring systems, electronic transmission controls, and computer monitoring systems. Students will use new test boards made for this course. Test boards simulate the diagnostic connector system used on CAT equipment, electronic monitoring system, and the Electronic Programmable Transmission Control II for scrapers.

New curriculum includes the use of CAT CD-ROM programs supplemented with a projector, videotaped presentations and hands-on experience. HDR mechanics interested in this course should contact their district hall and sign up for the next class. It should be offered this fall or winter.

For more information on class schedules and current courses, read Engineers News and visit www.oe3.org for new class dates.





1. Master Mechanic Dave DeWilde, right, and apprentice Raymond Garcia run a pressure test as part of the hydraulics systems training.

2. Apprentice Raymond Garcia trains on the EMS board.

3. Apprentice Craig Gong and Master Mechanic Dave DeWilde at the EPTC II board.



LEGALIZING MARIJUANA: THE NEVER-ENDING ARGUMENT

ne of our members, we'll call him Patrick, is a most vocal and persistent advocate for legalizing marijuana in general and for its medical use in particular. Patrick uses marijuana to alleviate physical pain. He also enjoys its recreational side effects. Patrick will regularly drop by the office to parade his verbal points with exuberant eloquence. He dismisses that there is nothing I can or will do to advance his cause. I am not uncooperative, I just know what the scientific facts and merits are. I also understand the safety and political issues associated with legalizing marijuana.

In terms of job performance, marijuana is the most hazardous drug, more than cocaine or heroin. The profound effects of marijuana, contrary to popular opinion, last long

after the drug is consumed. The performance decrements caused by marijuana significantly impair the user for at least 24 hours. While impaired, the user is not aware of the impairment. So after Patrick takes a few hits after work, on weekends and during holidays, he suffers the dangerous illusion that he can perform his work the next day with acceptable competence.

Last month Patrick came to the office overjoyed. Hawaii's Governor Ben Cayetano made it legal for seriously ill people to grow, possess and use marijuana. For control purposes the user must get a doctor's recommendation for medical marijuana and must register with the Department of Public Safety to avoid prosecution. I suppose I put a damper on Patrick's On the November ballots, a number of states have measures that would allow marijuana for medical purposes. Other states promote decriminalization for drug offenses and some focus on hemp. These states include Alaska, Arizona, Colorado, Massachusetts and Nevada. Behind much of these efforts is the National Organization for the Return of Marijuana laws (NORML). Patrick is a contributing member of the organization. His voice drips with compassion as he says he just wants to establish a compassionate program for the sick and dying.

Recently a bill, HR.4802, was introduced in the U.S. Congress that would prohibit the use and distribution of marijuana, regardless of any law that might establish a different requirement.

Well that ought to settle this entire matter. Will it? Of

<section-header>

enthusiasm when I told him a cannabis-based drug that reduces pain but has no psychoactive effects would soon be available. Patrick said no weed and no high just can't be good medicine. Do you catch where Patrick is coming from? course not. When I gave this proposed bill to Patrick, his attention drifted. He wanted to know if I was accusing him of being a pot head. I had not said a word. Sure enough he left, saying it was time for his medicine.

Patrick has not worked for many weeks. He had too many positive drug tests in too many worksites. There are few dispatches left for him. His options are running out. But Patrick is a true believer. He believes his medicine will soon be legalized. And he believes he will return to the backhoe, smoking his medicine when the pain hits him.

Our arguments are really quite pointless. It does not matter whether marijuana will be decriminalized or medicalized. There is no chance that it

will ever be permitted in worksites because it is too hazardous. I believe Patrick will be out of work for a long time – at least until his pain has subsides. Be well, Patrick. NEWS FROM THE addiction recovery program



by UWE GUNNERSEN director

1-800-562-3277

In HE: 1-808-842-4624

am ann aige laibh m www.oeg.org



FROM SAN FRANCISCO

SAN FRANCISCO MEMBERS STAND OUT

by Joe Tarin

NEWS FROM THE

districts

SAN FRANCISCO – On July 5, I started working as a business agent in San Francisco. Before that I worked in Nevada and California as an organizer and as an agent in Oakland.

Since I've been here, I have visited many jobsites. I am amazed by the work there is in San Francisco, and I look forward to seeing all of you. Be sure to call the hall if there is anything I can help you with.

Here are a few photos of members I've met at various jobsites for Dunwiddle-Hathaway:

WE'VE MOVED!

Our new San Francisco office contact information is:

Operating Engineers Local Union No. 3 375 South Mayfair, Suite 214 Daly City, CA 94015

> Telephone: (650) 758-3700 Fax: (650) 758-3712



From left: Business Agent Joe Tarin, operator Bob Norman and oiler Russell Jones at the American piledriving worksite. Bob will be retired by the time you read this. Tony Voss and Business Rep. Buck Hope helped Bob join the union 37 years ago. We wish him many more good years in his retirement.



Willie Rogers and tower crane operator Cathy Hilton.



From left: Joe Ross, Ernie de Trinidad, Ray Russell, Executive Board Member Ray Mangini, and Tim Wogaman.

EBOM SACRAMENTO BIG PROJECTS, STEADY PROGRESS IN SACRAMENTO

SACRAMENTO – Work in District 80 continues at an all-time high. Despite the pace, there have been plenty of problems starting jobs after contractors are awarded the projects.

There have also been surveying problems, and there have been problems getting the final blueprints through the planning department of the awarding agencies.

Teichert finishes its \$11 million resurfacing project that started at El Dorado

HAWAI

Hills Boulevard and extends to Placerville. This project consisted of on-ramps and some bridge work with a truck lane.

In Placer County, MK Construction, FCI and Teichert will finish the bridge installation and widening of Hwy 65. Kiewit has low bids at \$66 million for I-80 pavement rehabilitation, from Magra overhead to Putts Lake undercrossing. This is Kiewit's southwest division based in Vancouver, Wash. Work should start in late September. MCM and Ladd & Associates are on schedule on the Hwy. 267 bypass in Truckee. After a slow start on their Soda Springs project off I-80, the two companies are moving right along.

For members who go to Reno in the summer, give yourself more time to get ' there. With all the upcoming construction, you can expect big traffic jams along I-80.



80 M

Hawaii endorses Honolulu Mayor Jeremy Harris.



Hawaii endorses U.S Representative Neil Abercrombie.



Hawaii endorses U.S. Representative Patsy T. Mink.

NEWS

FROM THE

districts

FROM REDDING

REDDING HONORS ITS 50-YEAR MEMBERS

REDDING - During the past five decades, the following individuals have supported Local 3 through their membership. Redding appreciates their loyalty and participation. This is the second month we honor each long-term member with a short biography and photograph.

George Azevedo

George Azevedo began his career more than 50 years ago in San Juan Bautista. He worked for the George Renz Company as a dozer operator. Business Rep. Buck Hope was reluctant to accept George's membership because he was so young. George spent many of his early years with the Guy F. Atkinson Company.

George's best memories are of working for Raish Construction Company in San Jose. He also enjoyed working on Dublin Canyon for Peter Kiewit.

George's last employment was with Tri County Road Builders in

Morgan Hill. Due to an industrial injury, he retired in September 1988.



District Rep. Monty Montgomery, left, with George Azevedo.

George and his wife Cervis reside in Red Bluff.

Clifford Campbell

Cliff began his career as a laborer for LC Smith in 1949. By the late 1950s, Cliff became an oiler before moving on to lube engineer.

Cliff worked for Coast Pipeline until it went out of business. He then began employment with J.O. Archibald and soon became the master mechanic. Later, Cliff worked for Erwin Varwig Construction. He finally retired after 22 years with his last employer, East Bay Excavators.

Cliff said he enjoyed his time as an Operating Engineer, and he made many close friends who he still stays in touch with. Cliff and his wife Tish reside in Burney.

Robert Garland

Robert Garland began his career as a wheel trencher for An-Nan Construction in the 1950s. His last and most memorable

employer was Delta Construction Company. At Delta, Robert worked with his sons, also operators, before retiring.

Although Robert worked mostly on phases of the grading industry, he especially enjoyed building golf courses. Robert said building golf courses made him use his imaginiation because there are no straight lines

Robert and his wife Charlene live in Alturas.

Elton Mongold

Elton began his career as an oiler for Volta Brothers in the 1950s. He quickly advanced to operator. His last and most memorable employment was with Industrial Asphalt in Fresno where he worked as a paving machine operator. There is unfortunately no photo available of Elton.

Elton advised young operators to learn to run as much equipment as possible.



Redding District Rep. Monty Montgomery, right, with 50-year watch recipient Clifford Campbell.



District Rep. Monty Montgomery, left, with Robert Garland.

FROM YUBA CITY

SITES KEEP YUBA CITY MEMBERS BUSY THROUGH WORK SEASON

YUBA CITY - District 60 is very busy right now. Teichert rebuilds the Colusa Airport runway and taxi ways, tears out the old surface, lays Petromat, and re-paves. There are 10 journey-upgrades and one apprentice on this job. They expect to finish in two weeks then move to another project. Teichert works many sites this year and keeps members busy. Thanks Teichert. Shimmick Construction cleans Bonderant

Slough. Members use a clamshell to excavate and lay underwater pipe for Glenn-Colusa Irrigation District in Hamilton City. There are currently seven operators working for Shimmick in District 60.

Jaeger Construction finishes its Neal Road job. There are five operators filling and compacting the shoulders. It subcontracted the dike work to AC Dike. The job should be complete in a few weeks.

Jaeger Construction also has a variety of other jobs in Yuba City and Sacramento. The Hwy. 99 job in south Sutter County is

going well. Operators with Baldwin are grading and paving, and they should finish after laying the final coat on the highway after completing the crossroad approaches. District 60 wishes members a prosperous season.

VOTE BOB KENT FOR CONGRESS

YUBA CITY - On Aug. 19, some 19 Local 3 attacked his anti-labor voting record on Republican congressman Doug Ose arrived

members held a public protest as health care and prescription drug benefits for the elderly. In recent polls, the workers at Live Oak. Also present were two retirees in Northern California gave congressman and five members of the Democratic Party. Ose an "F" on work-related issues. During Protesters focused on Ose's opposition to the protest, Ose's opponent, Bob Kent visitraising the minimum wage. Members also ed with protesters. He asked questions and

listened to their concerns about Ose's voting record. Ose has had two years to show he cares about working people but has failed to do so. It's time for a change, and it's time to make our voices heard. Please register to vote. And on Nov. 7, vote Bob Kent for Congress.



meetings

AND

announce-

ments

DECEASED DEPENDENTS

Verda Ames, wife of Raymond Ames	
Marylou Alexander, wife of Elward Alexander	
Dolores Chaidez, wife of Sylvester Chaidez	
Helen Ellis, wife of Daniel Ellis	
Eilene Fairchild, wife of Charles Fairchild	
Glenda Fox, wife of Glen Fox	
Belle Howard Garzot, wife of Paul J. Garzot	
Mary Gonzales, wife of David Gonzales	
Glenn Greeson, husband of Gailya Greeson	
Robin Guerrero, wife of Gordon Guerrero	07-23-00
Frances Hayes, wife of Richard D. Hayes	
Caroline Kansaku, wife of Robert Kansaku	08-02-00
Maryanne Lucas, ex-wife of Cole Lucas	
Opal McCarn, wife of Clifford McCarn	
Elizabeth Moore, wife of Kenneth E. Moore	
Colleen Moser, wife of Richard Moser	
Constance Reynolds, wife of Ben Reynolds	07-28-00
Marilyn Simpkins, wife of Robert Simpkins	07-17-00
Thelma Tackett, wife of Thomas Tackett	
Masako Takita, wife of Wataru Takita	
Margaret Walker, wife of Gerhart Walker	08-14-00
Celena Wusstig, wife of Kenney Wusstig	

S 1 E . 1

Our condolences to the family and friends of the following departed members (complied from the August 2000 database):

Ted Amarillas	Merced, CA	08-20-00
Robert Burns	Seaside, CA	07-31-00
Keith Butterworth	Petaluma, CA	08-04-00
Leroy Calhoun	Martinez, CA	08-11-00
Edgar Carpenter	Kellysville, CA	06-22-00
Sal Curci	Escalon, CA	07-30-00
David Davies	Moraga, CA	08-17-00
Angelo Denevi	Campbell, CA	07-21-00
Julius Dennis	Cedar City, UT	08-03-00
Johnnie Deportillo	Aiea, HI	07-24-00
Delbert England	Clear Lake, CA	08-12-00
Walter Fields	Vernon, BC	08-23-00
Charles Fisher	Campbell, CA	07-31-00
John Hankins	Sparks, NV	08-24-00
Thomas Harada	Mililani, HI	08-05-00
James Holway	Santa Rosa, CA	08-15-00
Theodor Jimenez	Denair, CA	08-18-00
Michael Johnson	Fairfield, CA	08-21-00
Seborn Jones	San Lorenzo, CA	08-14-00
Jonah Kamelamela	Aiea, Hi	08-27-00
D. Kellner	Benicia, CA	08-02-00
Elgie Little	Grass Valley, CA	07-27-00
David Lopthien	Fresno, CA	08-06-00
Lynn Luck	Washington, UT	08-19-00
George Mankins	San Luis Obispo, CA	06-07-00
Louis Manuel	Fremont, CA	08-10-00
Walter Markee	Buckley, WA	08-05-00
Pete Massa	Sandy, UT	08-15-00
Dwight Noggle	Salinas, CA	08-17-00
Harry O'Connell	Galaway City, Woodquay, Ireland	07-18-00
George Riebli	Santa Rosa, CA	08-22-00
Jack Schultz	Carlin, NV	08-20-00
Allen Stocking	West Jordan, UT	07-18-00
Candy Syme	McGill, NV	08-05-00
S Tamanaha	Wahiawa, HI	08-07-00
John Weathers Jr.	Golden Valley, AZ	08-20-00
Harvey Webb	Umpqua, OR	08-11-00
Paul Yetter	Ocala, FL	08-09-00
Walter Zaner	Lake Havasu, AZ	08-16-00



DISTRICT MEETINGS

414

All meetings convene at 7:00 p.m.

OCTOBER 2000

- 10th District 30: Stockton, CA Stockton Waterloo Gun & Bocci Club 4343 N. Ashley Lane
- 12th **District 80: Rancho** Cordova, CA Machinists Hall 2749 Citrus Road
- District 04: Fairfield, CA 17th **Engineers Building** 2540 N. Watney Way Fairfield, CA 94533
- Z4th District 40: Eureka, CA **Engineers Building** 2806 Broadway Eureka, CA 95501
- 25% **District 70: Redding, CA Engineers Building** 20308 Engineers Lane Redding, CA 96002
- District 60: Yuba City, CA 26th Sutter-Yuba Board of Realtors 1558 Starr Drive

NOVEMBER 2000

- ist District 15: Rapid City, SD* Ramkota Inn 2111 N. LaCrosse Street
- 2nd District 12: Ogden, UT Marriott Hotel 247-24th Street
- 9th District 01: Novato, CA Inn of Marin 250 Entrada
- 9出 District 50: Fresno, CA Laborer's Hall 5431 East Hedges
- 30th District 11: Reno, NV **Engineers Building** 1290 Corporate Blvd. Reno, NV 89502

*Please note location change

District 17: Kauai, HI Kauai High School Cafeteria Lihue, HI

DECEMBER 2000

- Sth District 17: Honolulu, HI Washington Intermediate School Cafeteria 1633 S. King Street
- 6th District 17: Maui, HI ILWU 896 Lower Main Street Wailuku
- 785 District 17: Hilo, HI Hilo ILWU Hall 100 W. Lanikaula Street
- 7th District 10: Lakeport, CA Yacht Club 55-5th Street
- Bith District 17: Kona, HI King Kamehameha Kona Beach Hotel 75-5660 Palani Road Kailua-Kona
- **District 90: Freedom, CA** 24th Veterans of Foreign Wars Hall 1960 Freedom Blvd.

21st

District 20: Martinez, CA Plumbers 159 1304 Roman Way

MEMBERS

RETIREE ASSOCIATION MEETINGS

Retiree Association meetings have been scheduled. This is an open invitation to all retirees and their spouses. Please join us for the meeting in your area. Your input is vital. Remember, you are the union. Your officers, credit union staff and trust fund representatives look forward to seeing you there.

Modesto Tuesday, Oct. 10. **Tuolumne River Lodge** 2429 River Road 10 a.m.

Stockton Tuesday Oct. 10. Stockton Waterloo Gun & Bocci Club 4343 N. Ashley Lane 2 p.m.

Auburn Thursday, Oct. 12. Auburn Recreation Center 123 Recreation Drive. 10 a.m.

Sacramento Thursday, Oct. 12. Machinists Hall 2749 Citrus Road. 2 p.m.

Fairfield Tuesday, Oct. 17. **Operating Engineers Bldg.** 2540 N. Watney 2:00 p.m.

Eureka Tuesday, Oct. 24. Operating Engineers Bldg. 2806 Broadway 2 p.m.

Redding - Potluck & Meeting Wednesday, Oct. 25. **Frontier Senior Center** 2081 Frontier Trail 1:30 p.m.

Yuba City Thursday, Oct. 26. Sutter-Yuba Board of Realtors Bldg. 1558 Starr Drive 2 p.m.

Wyoming Wednesday, Nov. 1. Laborers Union Hall 1021 W. 23rd Suite B 2 p.m.

Salt Lake City Thursday, Nov. 2. **Operating Engineers Bldg.** 1958 W.N. Temple 2 p.m.

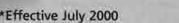
San Francisco, San Mateo Wednesday, Nov. 8. Villa Hotel 4000 S. El Camino Real 10 a.m.

Novato Wednesday, Nov. 8. Novato Oaks Inn 215 Alameda del Prado 2 p.m.

Fresno - Potluck & Meeting Thursday, Nov. 9. Laborers Hall 5431 E. Hedges 1 p.m.

HONORARY The following retirees have thirty-five (35) or more years of membership in the Local Union as of August 2000 and have been determined to be eligible for Honorary Membership effective October 1, 2000.

Marvin Lewis	
Robert Marshall	
Keith Mullins	
Harvey Pahel	
Milton Ross	
Victor Santino	
William Schneider	
Philip Stanfield	
Devon Stephenson	
William Thorup	
Lee Wilson	
Frank Wright	
*565 mins 1.1. 2000	



meetings announcements



swap shop

SwapShop ads are offered tree of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligi ble for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please Limit 2 ads per issue To place an ad, type or print your ad legibly and mail to:

Operating Engineers Local Union #3 1620 S. Loop Rd. Alameda, CA, 94502 ATTN: SwapShop*

<u>Or</u> fax ads to: SwapShop (510) 748-7471

Or e-mail to: www.oe3.org

*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted: All ads should be no longer than 50 words.



FOR RENT OR BARTER: 2 R.V. spaces near Corning, Tehama County, California for construction person's , no \$ exchange, will barter with you, questions call (530) 585-2993, please let phone ring 10 times, #2384412.

FOR SALE: '94 Diesel Bounder J36 RV, 36-ft, excel cond., 15,024 mi., 230 Cummins diesel, 6-spd Alison auto trans, 6.5 diesel onan generator, awnings, rear camera, 2 AC's, 2 TV's, 2 furnaces, VCR, stereo, microwave, maxi vent covers, non-smoke, no pets, ABS brakes, double pane large sliding windows, auto leveling system, \$64,500, (650) 992-0300, #2307348.

FOR SALE OR TRADE: Country Custom in Caruthers, California, near Fresno, currently triple income property, 3 bed/ 2 bath home & 2 bed/ one bath mobile, security fences, alarm system, RV parking, approx. 12 acres farmland, 2 domestic pumps, 15 hp pump for farmland, laser leveled, res. could also be used as caretaker/giver res., many features, owner financing, neg terms, call Helen (559) 277-2719 or (559) 681-2446, #056642.

FOR SALE: Thousand Trails, unlimited membership, superb nation wide camping facilities, owner will pay transfer fees, call or write Frank (916) 363-0363, 10368 Malaga Way, Rancho Cordova, CA 95670.

FOR SALE: Park City Time Share, skiers lodge, week 24, unit #36, sleeps 6, the week for this year has not been used, and there are 2 weeks banked, all association dues are current, (435) 652-3792, #1661067.

FOR SALE: CAT D-7 Dozer, 17A series, straight blade Hyd., winch very good condition, \$12,500, (707) 632-5325, #1142679.

FOR SALE: '67 Convertible Bug, new paint (jade green), 2-yr old top, new interior, runs great, \$6,500/OBO, (209) 586-0709, #2149251.

FOR SALE: '84 Ford Ranger, V6, 5 speed transmission, canopy front bumper guard, chrome wheels, excellent condition, 57,000 actual miles, \$4000, (707) 274-6686, #625912.

FOR SALE: Reese 5th wheel hitch complete with mounting hardware, \$200/OBO, (530) 247-7374, #1187410.

FOR SALE: Knaack Weathergard metal across bed locking toolbox for full-size pickup, doors open from each end \$150, also available Sears inside bed plastic tool box for full size pickup \$50, both for \$175, (530) 247-7374, #1187410.

FOR SALE: Craftsman (atlas) metal lathe, 12" swing, 24" centers, backgeared, screw-cutting, with multiple tooling & accessories, \$900, call (925) 228-7808 after 4 P.M., #210258.

FOR SALE: '84 GMC Jimmy 4WD, 6" lift, 35" tires, lots of chrome, CD player, alarm, new brakes, top end, driveline, frame reinforcement, driving lights, (209) 586-3930, \$5,500/OBO #2210061.

FREE WANT ADS FOR MEMBERS

FOR SALE: used kitchen appliances side-by-side refrigerator, Jennair range, microwave/oven stacked unit, trash compactor, all in good condition, log splitter, call for prices and details (209) 586-2730, #2210061.

FOR RENT OR BARTER: 2 RV spaces near Coning, Tehama County, for construction person's no \$ exchange/will barter with you, questions call (530) 585-2993, please let phone ring 10 times, #2384412.

SELL OR BARTER: 2 solid oak very fancy commercial doors, 10 ft high x3 ft wide, bought \$3,000 new, will sell \$1,000 for both, hardware included, (530) 585-2993 please let phone ring 10 times, #2384412, please visit my web page

at<http/members.aol.com/r3013c/nan cy.htm>.

FOR SALE: '60 Ford panel truck, 1/2 ton, 6-cyl, 4 speed, p-100 factory orig. restored, 2 owners, maintenance records since '74 & only one driver, engine overhaul '95-96, 1st transm. rebuilt 2000, new springs, paint & restoration, \$8,500, (415) 641-1947 or e-mail at:<vamorgan@hotmail.com>, #2203534.

FOR SALE: 2 air compressors-Champion, 10cfm with 10 hp kohler gas engine \$500; Champion 40cfm with 23 hp kohler gas engine \$750, low hours on both, (510) 656-5007, #2363495.

FOR SALE: '56 Ford pickup, restored to original, 3 speed trans., V8, oak bed with stainless strips, light green, chrome grill, ect., \$6,900, (530) 273-2489, #1025259.

FOR SALE: '92 Chevy Corsica, 65,000 mi, very clean, runs great, with warranty, asking \$4,000/may trade, call Dave (209)847-7611, #226517.

FOR SALE: '91 Tuff Boy hay trailer, 29-ft 3-inches long, lo profile- 18-inch ext., all aluminum wheels, 70% rubber, new brakes & lights, located in Yuba City, California, call Ed (530) 671-1166, #1107353.

FOR SALE: '93 Jeep Grand Cherokee, 150,000 mi, centerlines, good tires, tinted windows, impeccably maintained and very clean, too many cars, must sell, \$8,900/OBO, (209) 267-0300, #2256283.

FOR SALE: Mercury 9.8 hp outboard motor, short shaft, includes new gas tank, new fuel siphon line, all new gas lines and fittings, \$650/OBO, (775) 673-5082 or email:<LASD1096@aol.com>, #2254013.

FOR SALE: Formal Victorian Living Room Furniture, reproduction, custom made & over 30 yrs. old, beautiful cond., set consists of: Parlor Couch in gold/green damask, his/her chairs in gold damask, coffee table, 2 end tables, hall table & plant stand, wood on couch, chairs, & table is Queen Anne style carved cherrywood, tables topped w/ slab imported Italian marble, beautiful set for \$3,000, call (775)673-5082 or email:<LASD1096@aol.com>, #2254013.

FOR SALE: '86 Bronco II, V6 engine, auto, PW, PL, air, alloy rims, brush gard, CD stereo, rebuilt engine, \$4,000, call Steve after 6 P.M. (650) 355-9046, #1808673.

FOR SALE: '95 Ford Tarus, 47,000 miles, excellent condition, \$7,500/OBO, (530)243-6172, #0947152

FOR SALE:'89 Mailard motorhome, class "C", 26-ft, excellent condition, generator, awning, tow package, \$13,000, (925) 679-3995, #826930.

FOR SALE: '87 Sea Ray boat, 25-ft cuddy cabin cruiser w/ 260 merc., new bottom 2 yrs ago, lowrance X75 fish finder, electric down-riggers, 8-ft birnini, porta-potty, CB, 2-axle trailer w/ new brakes. Berthed at Steele Park Marina, Lake Berryessa, asking \$10,000 (707) 252-0210, #853652.

FOR SALE: '73 general -double wide mobile home in Valley Springs, CA, family park, fenced corner lot, new roof, 2 BD, 1 BA, close to lakes and shopping, will sell for \$16,000, (209) 772-1562, #2348878.

FOR SALE: '97 Travel Supreme 36ft 5th-wheel with 3 slides, full awnings with ribs, tinted windows, u-line ice maker, catalytic wall heater, ducted air-conditioning-heating, day-night shades, DLX bedspreads/shams, to be seen in Sacramento, greatly reduced under \$40,000, for info email:<ginles@jps.net>, (916) 631-0605, #0766861.

FOR SALE: Cemetery Lots at Memory Gardens, Concord, California, Cedars of Lebanon (Masonic Section), shrines 7 & 8, both for \$3,500, e-mail:<ginles@jps.net>, (530) 873-2537, #0766861.

FOR SALE: Western welded aluminum boat with wide & deep hull, stainless steel steering, console, electric start, throttle controls, fish finder, 2 swivel seats, fitted custom made cover, new battery, 25-hp motor, heavy duty trailer with new 14 in tires, rarely used, \$3,500, (209) 759-3911, #1136306.

FOR SALE: 19-ft '72 Golden Falcon Travel Trailer, completely self-contained, new air-conditioning, new: fridge, toilet, tires and bearings, sleeps 6 adults or 1 guy can live in it very comfortably, must sell \$1,200/OBO, (925) 556-3100, #2084439.

FOR SALE: 26-ft '48 steelcraft all steel, good condition, very little TLC, motor replaced 3 years ago, runs good, (209)836-8963 or (209) 969-9956, #1597767.

FOR SALE: Chevy Silverado third door, extend a cab, step side maroon, hard tonneau cover, American Racing Rims, dual exhaust, tow package, power locks, power windows, cloth seats, CD player, very clean, 43,000 original miles, \$22,000/OBO, (925) 372-6629, #2072275.

FOR SALE: '79 Blue Bird Traue

Lodge motor home, 59,000 mi, new 1100-22.5 Bridgestone tires, 3208 Cat diesel with 6-speed Allison trany, 35-ft long, \$40,000, (209) 852-2185, #1001694.

FOR SALE: Central Montana Home, 5 bedroom, 2 kitchens, 2 bath, wood, propane & electric heat. 4 lots all together, good hunting & fishing, ideal for hunting club or retirement, must sell, priced at only \$22,500 cash, for more info call (541) 572-2937 or email:<bobcon@webnet.net>, #1006711.

FOR SALE: 3 year old, 2,114-sq ft, 4 bed, 3 bath house on a corner lot in Coalinga, California, \$160,000, (559) 935-8983, (831) 449-2452 leave message,#2372998.

FOR SALE: Charming Country Cottage, 1 1/2 story possible 4 bed, 2 full bath, daylite basement, beautiful view of dunes & ocean, located at Lakeside, Oregon, near Coos Bay, 105,000 .51acre fenced backyard, room for RV & large pole barn, age 1972, new roof 1994, (541) 271-9204, #1196787.

FOR SALE: '96 Ford Crown Victoria LS, loaded, like new, 79,000 miles, free equity, take over payments, \$228, illness forces sale, asking \$9,500, call Sam (707) 768-3853, #0865458.

FOR SALE: SKS Russian 7-62 By 39, scope and 400 rounds ammo \$350, Remington model 700, 22 by 250, scope and cardina case, \$ 450, (916) 991-5530, #11991119.

FOR SALE: 10-HP Champion Compressor, 10 HP Briggs , runs good, good Service Truck Compressor, \$500, (650) 364-3784 evenings, #1768892.

FOR SALE: '79 Lincoln Town Car, 1 owner, always garaged, all leather, power windows & seats, all new brakes-exhaust system, new drive, line joints, over \$1,5000 spent on, must see, \$ 3,250/OBO(707) 938-4443, #2279257.

FOR SALE: '85 Honda Gold Wing w/side car, excellent shape, new stator, low milage, lots of chrome, trailer hitch, corbin seat, CB radio-tape deck, side car almost new- w/disk brakes & extra gas tank w/electric pump, 2 full face helmets wired for mikes & speakers, covers for both, always garaged, must see, 7,500 firm, (707) 938-4443, #2279257.

FOR SALE: '88 Chevy Blazer K model, automatic, PW, PS, AC, CC,has 91,000 mi, no major dents, paint faded, needs new heater, cat convertor, one rotor, one door window switch, one bucket seat, floorboard repair, plus small items, blazer still runs powerful, kelly blue book value \$5,500 to \$7,500, after repairs discount, \$3,500 firm, call Joe (415) 586-2207, #1852493.

OCTOBER 2000 . ENGINEERS NEWS 🖉

EROM SAN JOSE SAN JOSE PICNIC SUCCESS STORY

+ Queensel

C. C. A. BIRK, D. FRANK CONTROL

Stephens and Griff Bowles Jr.

The San Jose District staff thanks

all volunteers who

helped make this year's picnic a fun

and tasty success.

Assistant District Rep. Fred Herschbach presented for-

mer District Rep. Don Incardona and wife Frances

with a plaque for their outstanding service to the district. They traveled from their home in Oregon to help out at the picnic.

SAN JOSE – Members who attended the San Jose picnic on July 9 enjoyed a cool morning and a comfortable, clear afternoon. Children and teenagers participated in sack races, frisbee bowling and piñata busting.

Guests also enjoyed the raffle. Janet Ruiz, wife of District Rep. Gilbert Ruiz, was the lucky winner of the DVD player, donated by Bay Dental.

The menu included tri-tip, chicken, beans, salad, garlic bread, cookies and unlimited soda and beer.

Two 50-year watches were presented to Layton







1. From left: 50-year watch recipients Layton Stephens and Griff Bowles Jr. with Business Rep. Gilbert Ruiz and Assistant District Rep. Fred Herschbach.

2. From left: San Jose Organizer Bill Feyling, Job Placement Center Director Butch Cabrera, and Business Rep. Tim Schmidt serve lunch to hungry guests.

 A group of kids wait their turn to pulverize the Local 3 piñata.

4. Assistant District Rep. Fred Herschbach, right, presents a plaque of outstanding service to retired San Jose District Rep. Don Incardona, left, and wife Frances.

<u>FROM_STOCKTON</u>

MEMBERS MUNCH AND MINGLE AT STOCKTON PICNIC

STOCKTON – Warm weather welcomed Stockton members to the Aug. 6 annual picnic in Micke Grove Park. Members munched on tritip, corn and beans while prominent guests talked about political concerns and the upcoming election.

Stockton thanks everyone for working hard to make the picnic a great success.





REWS FROM THE districts

1. From left: Public Employee Business Rep. Vince Sabean, Stockton District Rep. Doug Corson and Business Rep. Roger McPeters fire up the grill.

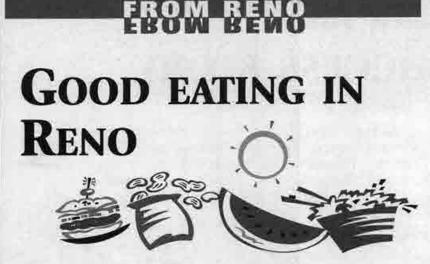
2. Assembly candidate Debra Gravert talks with Louise and Lee Garner.

3. Credit Union Branch Supervisor Dortha Young enjoys a tasty meal with friend Marcus Williams.



ENGINEERS NEWS . OCTOBER 2000

NEWS FROM THE districts



RENO – Local 3 members feasted on tri-tip, hot dogs, chicken, beans, rolls, watermelon and ice cream at the July 29 annual picnic in Sparks, Nev.

Children enjoyed face painting and hula-hooping; adults visited with old friends and Local 3 officers under clear, warm skies.

The Reno staff thanks volunteers who helped make this year's picnic a success.







1. Ryle Gallagher, granddaughter of retiree Tom Gallager, shows how hula-hooping is done.

2. From left: District Rep. Pete Cox, Political Training Director Cindy Tuttle, Treasurer Bob Miller, Fringe Benefits Rep. Debbie Smith, Financial Secretary Darell Steele, and Sacramento District Rep. Frank Herrera.

3. Picnic volunteer Francine Dillon paints Ashley Mari's face.

4. Volunteer David Bouch serves Local 3 member Ron Berry, left, and his family.

RENO APPRENTICE DONATES CRANE

1. Apprentice Marty Breitmeyer donated this 1943 CAT Diesel 40.

2. At the Reno office, Business Rep. Chuck Billings operates the donated crane with directions from Rodger Gordo, JAC instructor.





