

ENGINEERS *news*

VOL. 56, #10

• OPERATING ENGINEERS LOCAL UNION NO 3

• ALAMEDA, CA

• OCTOBER 1998

Local 3's choice for a brighter future

***Support Gray
Davis on Nov. 3
- he'll work for
union families,
not against
them.***




**VOTE
98**

***Please see page 6 for important information about
changes to Articles V & VI of the Local 3 By-Laws***

FOR THE good & welfare



by Don Doser

Business

Manager

LABOR'S FINAL DRIVE TO ELECTION DAY PAY DIRT

A good football game is often decided in the fourth quarter, when one team marches down the field in the final moments to score the winning touchdown or field goal. This same gridiron scenario resembles the way California's 1998 election season is winding down.

Organized labor won the first half with a miraculous come-from-behind defeat of the Anti-Worker Initiative Prop. 226. We went into halftime pumped with enthusiasm. In the locker room we planned our strategy for the second half: a massive grass-roots ground campaign aimed at getting Lt. Gov. Gray Davis elected as California governor and working to keep a pro-worker majority in the California Legislature.

LABOR '98 CAMPAIGN

We kicked off the second half with the California Labor '98 campaign, a vigorous statewide initiative to mobilize thousands of union members across the state. As the fourth quarter began last month, union activists started making jobsite contacts, walking precincts, and participating in phone banks and voter registration drives. The campaign thus far has gone well; we're holding our own against the usual anti-union coalitions that remain bent on stifling unions and weakening the working class.

But now, with just days remaining before the November 3 election, we've got to play like a championship football team and execute that final drive to election day pay dirt. The final push across the electoral goal line will require every union member who's registered to vote to either vote by absentee ballot or get to the polls on November 3 and support labor friendly candidates and referendums.

And, by all means, don't stop there. Make an effort to encourage family members, relatives, neighbors and friends to go to the polls and vote for labor-endorsed candidates. Talk about the issues, explain that our entire society benefits when unions and working people thrive.

GRAY DAVIS FOR CALIF. GOVERNOR

If you thought Prop. 226 was urgent, the California governor's race is equally important. We have an opportunity to stop the pummeling inflicted on us over the past 16 years by two union-loathing governors: George Deukmejian and Pete Wilson. We can elect a governor who will work for working families, not against them. Our first-half victory with Prop. 226 won't be complete unless Davis is elected governor.

The differences between Davis and his opponent, Attorney General Dan Lungren, are as wide as the Grand Canyon. Compare:

- Davis is a highly decorated Vietnam veteran; Lungren avoided Vietnam after obtaining a medical deferment under unusual circumstances.

- Davis supports prevailing wages; Lungren has helped Gov. Wilson weaken the wage law.

- Davis has supported increases in the minimum wage; Lungren has opposed them, voting against a federal minimum wage increase in Congress (HR 1834) in 1988 and opposing California's minimum wage ballot measure Prop. 210 in 1996.

- Davis supports public schools, Lungren favors school vouchers, which would take billions of dollars from public schools and give them to wealthy parents whose children are already in private schools.

- Davis supports daily overtime, Lungren supported Wilson's efforts to eliminate daily overtime in 1997.

- Davis strongly opposed the Anti-Worker Initiative Prop. 226; Lungren favored it.

The list of Lungren's anti-union activities goes on. When the building trades sued Wilson in 1996 over his attempts to weaken the state's prevailing wage law, Lungren jumped off the bench and blindsided us. In an appeal before the state Supreme Court - a case involving a legal challenge to Wilson using state funds to conduct prevailing wage surveys - Lungren sent a letter to the justices asking for their support of Wilson's position. Lungren has intervened on Wilson's behalf in several other labor-sponsored lawsuits.

LUNGREN HATES UNIONS

I saw Lungren's true anti-union colors at the September 24 Davis-Lungren debate in Sacramento. After Davis criticized Lungren for supporting school vouchers, Lungren responded: "You keep talking about education, you get your ideas from union meetings and then trot out what the CTA has to say."

During the debate Lungren insulted our law enforcement community by saying that Davis' overwhelming support from police groups is related more to Davis' pro-union policies, particularly his support of binding arbitration. Lungren then made an outrageous and insensitive comparison between police groups and the Latrell Sprewell choking incident of Golden State Warriors coach P.J. Carlesimo. "I will not allow the taxpayers of California to be Latrell Sprewellled," Lungren said. Is this the kind of governor we want to elect?

State Bargaining Unit 12 members need to be concerned about Lungren as well. Just about everyone in state government agrees that Pete Wilson has been a disaster for civil service employees. Keep in mind that Lungren has supported - and even assisted - Wilson in carrying out many of the governor's anti-worker policies. Wilson hasn't given state workers a pay raise in four years. Since Lungren is so close to Wilson, will Unit 12 members go another four years or longer without pay increases?

(con't on next page)

THIS MONTH in the ENGINEERSnews



Construction
of the
Sparks
Marina

.....See page 4-5



Special Election Section



Endorsements, candidate comparisons
& more!See pages 8-13

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ENGINEERSnews

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Don Doser
Jerry Bennett
Pat O'Connell
Rob Wise
Dorell Steele
Max Spurgeon

Business Manager
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• Engineers News Staff •

Managing Editor
Editorial Advisor
Associate Editor
Graphic Designer

Steve Moler
Garland Rosaro
Jennifer Gallagher
Cathy Bell

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Local 3 scholarship program continues to grow

Members can also help build the union's scholarship fund through contributions of their own

Local 3 has a long tradition of supporting training and education. A case in point is the Rancho Murieta Training Center, where the union, in cooperation with its signatory employers, administers one of the finest apprenticeship programs in the country. Graduates go on to fill the skilled labor needs of Local 3's signatory employers.

But Local 3 also feels that it's important to provide our own children with a brighter future. In today's rapidly changing technological society, it is becoming increasingly difficult to get ahead without some advanced training beyond high school. Competing for jobs that require more skill and education is one of our youth's biggest challenges.

Since 1965, Local 3 has maintained a scholarship program for the children of Local 3 members. In 1992, the Operating Engineers Federal Credit Union became a joint sponsor of the Local 3 College Scholarship. Since then, Local 3 and the credit union have provided \$3,000 annually to the first-place male and female winners and \$2,000 each to the male and female runners-up.

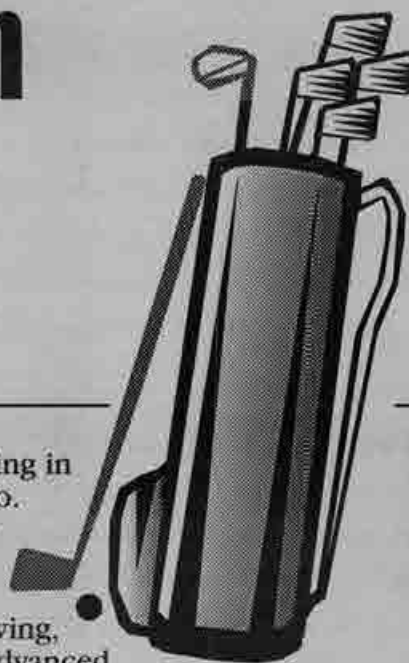
In an effort to increase the number of scholarships awarded, Local 3 and the credit union established the **Operating Engineers Local 3 Scholarship** in 1996 in honor of former IUOE Vice President and Local 3 Business Manager T.J. Stapleton. Due to the success of the tournament, Local 3 is now able to award 20 additional scholarships of \$500 each at the July semi-

annual meeting in San Francisco. These scholarships, chosen by random drawing, are for any advanced training beyond high school.

This year's tournament, held September 11 at the Boundary Oak Golf Course in Walnut Creek, again raised close to \$38,000. With educational costs rising much faster than the rate of inflation, Local 3 wants to continue to expand the scholarship program to provide Local 3 children in the years to come with vital educational assistance.

If you would like to help, please fill out the coupon below. Your donation will not only be greatly appreciated, it will go a long way in helping a Local 3 child receive the training or education necessary to be successful in today's job market.

T.J. Stapleton



(con't from page 2)

OTHER KEY RACES

The California governor's race isn't the only contest unions are focusing on. In addition to keeping a labor-friendly majority in the California Legislature, the other California constitutional officer races are also critical to union members. The pro-union candidates to vote for in these races include: Cruz Bustamante for lieutenant governor, Michela Alioto for secretary of state, Kathleen Connell for state controller, Phil Angelides for treasurer, Bill Lockyer for attorney general, Delaine Eastin for superintendent of public instruction and Diane Martinez for insurance commissioner.

In addition to California, union members have a chance to elect labor-friendly candidates in Hawaii, Nevada and Utah. Both Ben Cayetano of Hawaii and Jan Jones of Nevada are mired in close gubernatorial races. They, as well as all other union-endorsed candidates, need your support on election day.

In the center pages of this issue of *Engineers News* lies a special election section containing information about Local 3-endorsed candidates. We've identified for you candidates who have demonstrated strong support for issues and policies vital to Local 3 members and their families. When you vote for these candidates, you are assured that they'll work hard to improve your economic future.

In closing, I urge you to exercise your voting rights and go to the polls, or vote by absentee ballot, on November 3. Help your union brothers and sisters cross the election day goal line and score one for the future of all working people.



Yes!

I would like to support the Operating Engineers Local 3 Scholarship Fund. Enclosed is my contribution in the amount of:

☐ \$20.00

☐ \$100.00

☐ \$50.00

☐ Other: \$

Name

Address

City, State, Zip

Phone

Clip out & mail to: **Robert L. Wise, Recording-Corresponding Secretary**
Operating Engineers Local Union No. 3
1620 South Loop Rd., Alameda, CA 94502

A bankrupt construction company's old gravel pit is another city's treasure. That's one way to describe what's going on at the Helms Pit in Sparks, Nev., where the city is turning the former quarry into a major recreation area.

T.W. Construction recently wrapped up the mass excavation portion of the project, which entailed stabilizing and reshaping the sides of the pits to make way for proposed beaches, boat launches, public and private marinas, picnic areas and walking trails. T.W. also completed grading for parking and other park features.

(con't on opposite page)



Roy Galll in action on his Bucyrus-Erie excavator.

AN EYESORE NO MORE

The old Helms Pit in Sparks, Nev. is being transformed into a major recreation area



T.W. Construction's Operating Engineers stabilize the sides of one of the pits.



The former quarry which is in the process of becoming the Sparks Marina



Loader operator Gary Rose feeds rip-rap to excavator operator Ken Julian



Excavator operator Gary Wenzel, right, with Business Rep. Chuck Billings. Gary worked at the former Helms Pit from the early 1970s to 1995.

A crew of between 12 and 15 Operating Engineers started work on June 1 and finished ahead of schedule in late August. In addition to stabilizing the pit sides, operators placed rip-rap and imported special sand for the beaches.

This spring, the City of Sparks will begin landscaping and constructing park facilities such as restrooms, picnic tables, parking lots and other public facilities. Developers, meanwhile, are expected over the next several years to begin construction on apartments, shops, restaurants, a private marina and other improvements.

Because of its location on the outskirts of town, the recreation area might likely become the new "Gateway to Sparks."

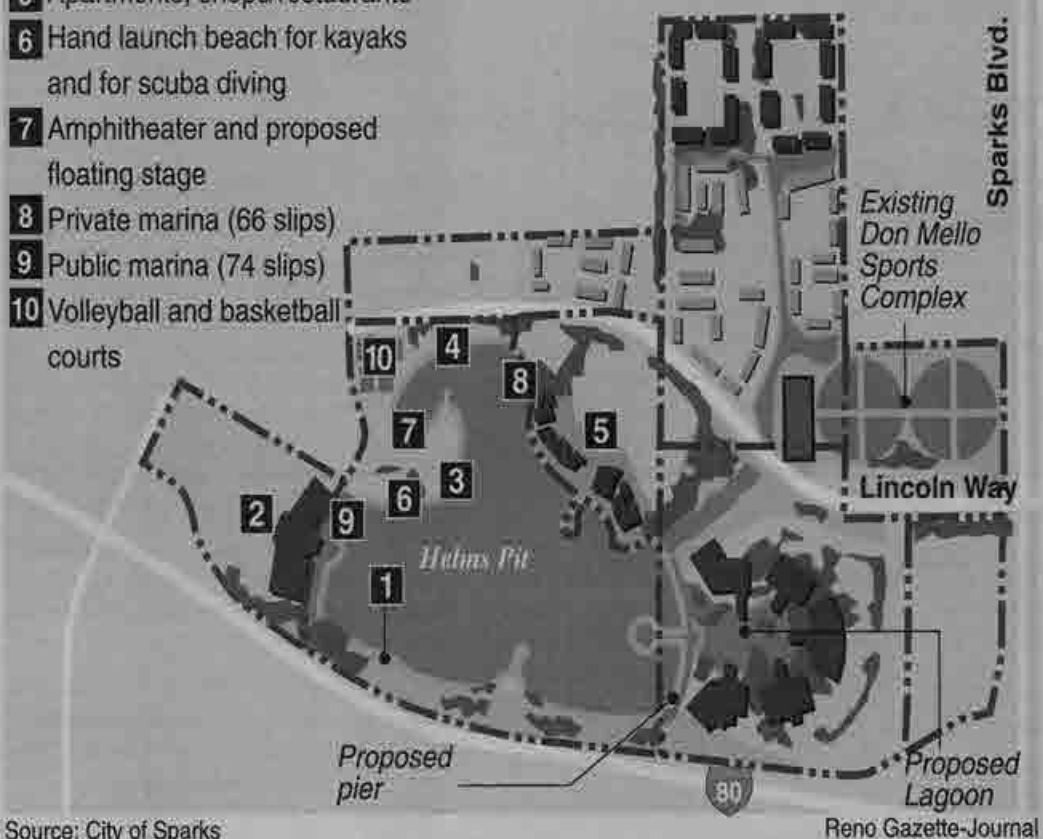
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Proposed Sparks Marina

Here's a look at how a former quarry, the Helms Pit, could be used.

Proposed features

- 1 Walking trail around entire lake
- 2 More parking
- 3 Picnic area, scuba facility, restrooms and showers
- 4 Family beach and recreation area
- 5 Apartments, shops/restaurants
- 6 Hand launch beach for kayaks and for scuba diving
- 7 Amphitheater and proposed floating stage
- 8 Private marina (66 slips)
- 9 Public marina (74 slips)
- 10 Volleyball and basketball courts



Source: City of Sparks

Reno Gazette-Journal



Excavator Operator Roy Galli, seated in the Bucyrus-Erie, with gradesetter Randy Huff, standing.

Operating Engineers Local Union No. 3 By-Laws Supplement "A"

The following changes were approved by the membership during the round of special-called and regular district meetings held from July 20, 1998 through August 28, 1998. The results were certified at the September 13, 1998 Executive Board meeting.

*The two following changes in Article V, Section 6 and Article VI, Section 5 of the Operating Engineers Local Union No. 3 By-Laws have been changed upon advice of the International Union, in order, to bring the Local By-Laws in conformance with the Constitution of the International Union of Operating Engineers. In Article V, Section 6, the International Constitution required us to delete "nor seeking employment." In Article VI, Section 5, the International Constitution required us to charge a quarter's dues in advance as part of the reinstatement fee.

Article V Initiation Fee Section 6

A traveling member of the International Union of Operating Engineers who for reasons of his or her own does not desire to transfer into the Parent Local or any of its Sub-divisions and who is eligible so to transfer shall pay Travel Service Dues. A traveling member shall continue to be obligated to pay Travel Service Dues until he or she notifies this Local Union in writing that he or she is no longer employed within the territorial jurisdiction of this Local Union.

Section 8

In any specific organizing campaign the Executive Board shall have the authority, subject to the provisions of the International Constitution, to waive the Applicant Dues, to set a lower initiation fee, to set a lower Local Fund payment, to set a lower Reinstatement Fee, and to reduce the dues (or any of them) if in its opinion it is necessary, proper or advisable under the circumstances to secure or attain the objects, purposes and principles (or any of them) of this Local Union.

Section 9

A Member of the Parent Local or any of its Sub-divisions depositing a withdrawal card shall pay the applicable International Tax, the Local Fund payment, and his or her applicable current dues.

A Member of the Parent Local or any of its Sub-divisions, depositing a military service withdrawal card within ninety (90) days from the date of his or her discharge shall pay his or her applicable current dues and the International Tax, if any.

Article VI Dues Section 2

(a) Parent Local Union No. 3 and Sub-Divisions a, b, c, e, and Registered Apprentice.

(1) Effective October 1, 1998, employed dues shall be an amount equal to two (2) hours and thirty (30) minutes a month of the "average wage package" in the Master Agreement covering construction in Northern California, rounded to the next highest dollar. Nevada, Hawaii and Utah will use the "average wage package" in their own Master Agreement.

(2) Unemployed dues shall be an amount equal to one-half (1/2) of the employed dues rate, except that in no event shall unemployed dues be less than an amount equal to one

and one quarter (1-1/4) times the applicable "average wage package," rounded to the next highest dollar.

(3) Effective October 1, 1998, employed dues for a member working partly under the Master Agreement and twenty-five percent (25%) or more of his or her hours worked under an Addendum, in a given quarter, shall be an amount equal to two (2) hours and thirty (30) minutes a month of a composite "average wage package," rounded to the next highest dollar. The composite shall be obtained by adding the "average wage package" of the Master Agreement to the "average wage package" of the lowest Addendum worked under and then dividing by two (2).

Eligibility for the composite dues described in this Paragraph 2 (a) (3), shall be determined by the member's certification, prior to the time payment of his or her next quarter dues are required, that he or she has worked twenty-five percent (25%) or more hours under an Addendum. In the event a member certifies his or her eligibility for such composite dues, and is found not be eligible, that member shall not be eligible to apply for such reduced dues for one (1) year.

Effective October 1, 1998, employed dues for individuals working under a Project or Special Agreement of at least six (6) months' duration shall be equal to two (2) hours and thirty (30) minutes a month of the "average wage package" of that Project or Special Agreement, rounded to the next highest dollar. Eligibility for such dues shall be determined by the member's certification, prior to the time payment of his or her next quarter's dues are required, that he or she is working under such Project or Special Agreement.

(b) Sub-division D and Industrial Bargaining Units and Those Working Only Under an Addendum to a Master Collective Bargaining Agreement.

(1) Effective October 1, 1998, employed dues shall be an amount equal to two (2) hours and thirty (30) minutes a month of the "average wage package" in the Bargaining Unit rounded to the next highest dollar.

(2) Unemployed dues shall be an amount equal to one-half (1/2) of the employed dues rate, except that in no event shall unemployed dues be less than an amount equal to one and one quarter (1 1/4) times the applicable "average wage package," rounded to the next highest dollar.

(c) Sub-Division D Public Employee Units and Sub-Division D Mining Units.

(1) The dues shall be an amount equal to two (2) hours and thirty (30) minutes a month of the "average wage rate," plus the per capita tax payable to the International Union, rounded to the next highest dollar.

(2) Unemployed dues shall be an amount equal to one-half (1/2) of the employed dues rate, except that in no event shall unemployed dues be less than an amount equal to one and one quarter (1-1/4) times the applicable "average wage rate" and per capita tax, rounded to the next highest dollar.

(e) Eligibility for Unemployed Dues

(1) A member must be unemployed at the trade in order to be eligible for unemployed dues. "Unemployed at the trade" shall mean that a member has not received payment for more than twenty-four (24) hours in each of two (2) full calendar months in a fiscal year (October 1 - September 30), and has not received any compensation from an Employer covered by a collective bargaining agreement with Local 3, for more than twenty-four (24) hours per calendar month. In order to be eligible for unemployed dues, a member may not be employed in any industry falling within the trade jurisdiction of the International Union of Operating Engineers.

Bylaws Change Notice

Please be advised that Article V, Initiation Fees, and Article VI, Dues, of the Local 3 Union By-Laws have been adopted as amended by the membership of Operating Engineers Local Union No. 3 on September 13, 1998. These changes are available in written form at your district office. They amend and supersede the provisions set forth in Articles V & VI of the By-Laws booklet previously distributed. A new publication of the By-Laws, in book form, will be made available once all amendments and revisions have been completed.

(g) Retired Members' Dues With Less Than Thirty-Five (35) Years in The Local Union.

(1) For retired members eligible for benefits from the Operating Engineers' Pensioned Health and Welfare Fund, the dues shall be fifteen dollars (\$15.00) a month due and payable on a quarterly basis. Effective 1998, this amount shall be increased by one dollar (\$1.00) a month for each twenty-five dollars (\$25.00) that the monthly pension benefit is increased.

(2) For retired members not eligible for benefits from the Operating Engineers' Pensioned Health and Welfare Fund, and for members who have exhausted the benefits provided in Article XXI, Good Standing Fund, Section 6, and who continue to meet the requirements set forth in said Section 6, the dues shall be thirteen dollars (\$13.00) a month due and payable on a quarterly basis. Effective 1998, this amount shall be increased by one dollar (\$1.00) a month for each twenty-five dollars (\$25.00) that the monthly pension benefit is increased.

(h) Honorary Retired Members With More Than Thirty-Five (35) Years in The Local Union.

(1) Retired members who have qualified for honorary membership before October 1, 1998 will not be required to pay dues. Retired members who qualify for honorary membership after September 30, 1998, will be required to pay dues in an amount equal to the per capita tax payable to the International Union rounded to the next highest dollar, due and payable on a quarterly basis.

(i) Changes in The Dues Rates.

(3) If the Union negotiates hourly supplemental dues for any bargaining unit, the monthly dues payable by members of that bargaining unit shall be reduced to an amount equal to two (2) hours and twenty (20) minutes a month of the applicable "average wage package," rounded to the next highest dollar. In addition, the monthly dues payable by members of that bargaining unit shall be reduced by six dollars (\$6.00) from the amount set forth for each ten cents (\$.10) in supplemental dues, provided that in no event shall the monthly dues be less than an amount equal to one and one quarter (1-1/4) times the applicable "average wage package," rounded to the next highest dollar.

(Continued on page 7)

NEWS FROM THE credit union



by Rob Wise

Credit Union

Treasurer

Excellent service takes stress out of real estate transactions

"I could never throw a question at the folks in the real estate department that stumped them," said credit union member Barbara Bowersmith, who found the credit union real estate staff helpful. Barbara and her husband Ken, a retired Local 3 member, contacted the credit union when they decided to refinance their home. "The credit union was very helpful during what could have been a stressful time," said Barbara.

Member Trudy Barrow of Fresno, Calif. also appreciated dealing with well-informed real estate staff. "I had a long list of questions and every one of them was answered," she said. Barrow was also pleased by how little time it took to refinance with the credit union. "My son had warned me that with everybody wanting to refinance it would take a while, so I was pleasantly surprised it went as fast as it did," she said.

Barrow also found the process convenient because she made just one trip to the credit union's Fresno branch. She then dealt with the credit union's real estate department at the Dublin, Calif. branch by toll-free phone and mail. "The staff was very good about letting me know what documents would be arriving in the mail and when," Barrow added.

Credit union real estate services are available in California, Utah and Nevada. Real estate needs that your credit union can help you with include first mortgages and refinancing. The fixed-rate loans from which you can choose are 30-year, 15-year, 30-year due in five years and 30-year due in seven years. Up to 90 percent financing is available. The credit union also offers adjustable-rate mortgages. To request a home buying or refinancing application, call your branch or 1-800-877-4444. You may also e-mail your request by accessing the credit union's Web site at www.oefcu.org.

Auto loan special ends October 31

Through October 31, the credit union is taking a half-percent off its new auto loan rates and one-quarter percent off its used auto loan rates for purchases only. Take advantage of this special by contacting any branch for an application or calling 1-800-877-4444. You can also apply online at www.oefcu.org. The special will be in effect the day of the credit union's fall nearly-new vehicle sale October 31 at the Dublin branch and at Corporate Motors Sacramento.

Internet branch proving popular

Among the recent e-mails the credit union received about its Internet branch was one from a member who wrote: "I really like doing my banking this way. I like being on top of my money all the time, especially since I am using a check card and don't always remember to write transactions in the register."

Another member, John Hays of Silver Springs, Nev., wrote that "Home banking with the credit union is the handiest thing since clothespins." He added that the service is easy to use, "even though I am not a computer whiz."

If you haven't yet checked out the credit union's free 24-hour Internet branch service, you may do so by pressing the home banking button at www.oefcu.org. For security reasons you will need to know your member number and Touch Tone Teller code.

If you have questions about either one, contact your branch or call 1-800-877-4444.



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* Annual Percentage Rate. Includes .50% discount for using an automatic payment method on models that are 1992 or newer and .25% discount given day of sale only. Rates subject to change without notice.

By-Laws

(Continued from page 6)

Section 4

A Member who is sixty (60) days delinquent in the payment of his or her dues shall by action of Local Union No. 3 be suspended as of the sixty-first (61st) day.

Section 5

A Member who has been suspended for dues delinquency shall be required to pay a reinstatement fee as follows:

International Reinstatement Fee

Local Fund Payment.....\$95.00

Applicable International Tax, if any

Plus an amount equal to employed dues from the time he or she was last in good standing through the end of the quarter or month of the Member's reinstatement, as applicable, (and one quarter in advance)."

Section 6

The Local Fund payment on the reinstatement fee shall be deposited in the General Fund and distributed as follows:

\$8.00 to the Death Benefit Fund

\$2.00 to the Good Standing Fund

\$85.00 to the Defense Fund

Section 9

(a) This Article and any part thereof may be amended. . .

Section 10

The distribution of Funds as provided in this Article. . .

Note:

Effective January 1999, suspensions will be run on the second working day of the month (the first suspension date will be Jan. 5, 1999). Members will not have an additional 15 days to pay, and a credit will no longer keep a member from going suspended for another month.

Effective October 1, 1998, any member suspended for dues delinquency will pay a Local Fund payment of \$95.00, plus the International reinstatement fee of \$5.00.

special

ELECTION SECTION

If you liked Pete Wilson, you're going to love Dan Lungren

Lungren's track record indicates he'll continue - and even intensify - many of Wilson's anti-union, anti-worker policies if elected governor

If a politician's past voting record is an indication of future behavior, then Dan Lungren, like his predecessor Pete Wilson, isn't going to be kind to working people if elected governor on November 3.

Lungren has spent his entire political career working against the interest of union members and their families, starting with his 10-year stint in Congress and culminating with his current position as California's attorney general.

Record in Congress

His voting record in Congress from 1978 to 1988 showed a callous insensitivity to the needs of working people. The morning after Lungren was elected to the House of Representatives in November 1978, he told a newspaper reporter he hoped to "hit the ground running." Nine years later he was still hoping.

During his tenure in the House, Lungren was one of the most inactive members, introducing just 55 bills and resolutions. During his first eight years, he introduced 32 percent fewer bills than the average members. He spent most of his time playing the role of out-cast or spoiler (see list on this page).

Lungren's anti-unionism in Congress is well documented. He consistently supported increasing taxes on the middle class, opposed bills to safeguard Social Security and Medicare, and voted against unemployment benefits programs. Lungren voted against raising the federal minimum wage in 1988, opposed a bill requiring employee notification of plant closings, and voted to reduce funding of OSHA. He tried to intervene in a case to keep 11,500 striking air traffic controllers from being retired after President Reagan fired them in 1981.

Record as attorney general

While campaigning for attorney general in 1990, Lungren crossed a Hotel and Restaurant Employees Local 681 picket line to make a speech at a Costa Mesa hotel. A little over a year later, he tried to prevent BART workers from striking in July 1991. Lungren co-authored along with Gov. George Deukmejian Prop. 139, which would have allowed prison inmates to

work for private companies to help reimburse the state for their incarceration.

Union activists gave Lungren the nickname "Son of Pete" because of his close political ties to outgoing Gov. Pete Wilson. The two have teamed up in asking the state Supreme Court to overturn a prevailing wage lawsuit, which the building trades won at the appellate level. The case, if overturned, could lead to the lowering of prevailing wages on public works projects by as much as 20 percent. Lungren also joined Wilson in supporting the Anti-Worker Initiative Prop. 226 in last June's primary.

Given his voting record, the question is: Do you want this man as your next governor?

Dan Lungren's dismal record on transportation

During Lungren's 10 years in the House of Representatives, from 1978 to 1988, he opposed numerous transportation bills and resolution that, in most cases, enjoyed wide bipartisan support. Below is a list of what Lungren's record shows:

•Sept. 30, 1980 - Transportation appropriations for fiscal 1981

Adoption of a conference report on a bill to appropriate \$11.9 billion in fiscal 1981, including an advanced appropriation for 1982 for the U.S. Department of Transportation and related agencies.

Adopted 355-54. Lungren voted NO.

•Sept. 21, 1982 - Transportation appropriations for fiscal 1983

An amendment to reduce every appropriation in the bill by 33.8 percent.

Rejected 349-38. Lungren voted YES

•June 22, 1983 - Transportation appropriations for fiscal 1984

House adopted resolution removing objections to consider bill to appropriate funds for the Department of Transportation and related agencies in fiscal 1984

Adopted 373-41. Lungren voted NO

•Aug. 15, 1986 - Omnibus highway authorization

House passes bill to authorize \$14.9 billion annually between fiscal 1987-1991 for highways and mass transit programs.

Passed 345-34. Lungren voted NO.



•Jan. 21, 1987 - Omnibus highway reauthorization

A bill authorizing nearly \$90 billion in funds for highway and mass transit programs over a four-year period from 1987-1991.

Lungren voted NO.

•March 18, 1987 - Highway authorization bill

Motion to send back to conference committee a report on the bill to authorize \$88.6 billion for highway and mass transit programs through fiscal 1991.

Motion rejected 401-25. Lungren voted YES.

•March 18, 1987 - Omnibus highway reauthorization

Adoption of the conference report on a bill to authorize \$88.6 billion for highway and mass transit programs through fiscal 1991.

Adopted 407-17. Lungren voted NO.

•March 31, 1987 - Omnibus highway reauthorization

Passage, over President Reagan's veto, of the bill to authorize \$88.6 billion for highway and mass transit programs through fiscal 1991.

Passed 350-73. Lungren voted NO.

Information provided by the State Building & Construction Trades Council of California, AFL-CIO

United States Senate

BARBARA BOXER (D)

VS.

MATT FONG (R)



The race for the U.S. Senate is going to be exceptionally close. The labor-friendly Boxer, who won a tight race for this Senate seat in 1992 against ultra-conservative talk show host Bruce Herschensohn, has to turn her legendary combative style against a more moderate opponent this time: State Treasurer Matt Fong.

Although Boxer has come under attack of late - primarily for her initial refusal to condemn President Clinton for an issue having nothing to do with her campaign - her positions on issues affecting working men and women remain staunchly pro-labor.

Fong has even criticized Boxer for supporting an increase in the minimum wage, claiming it would be too harmful for businesses.

Boxer first entered Bay Area politics in 1976 when she was elected to the Marin County Board of Supervisors. In 1982, she won a seat in the U.S. House of Representatives where she finely tuned her persistent style. She made her mark in Congress by exposing wasteful spending by the military. Her experience and savvy in national politics give her an edge over Fong, who is just completing his first term as California's treasurer.

Boxer is not one to back down from a fight and is exceptionally vocal about where she stands on issues. She has moved a little closer to the center during her first term as senator, displaying a keener understanding of the various interests found in California, but did it without backing away from the issues she cares most about. Fong seems at times reluctant to take positions on issues affecting the state, with the exception of promoting a flat tax, which will only serve to benefit the rich in the long run.

Boxer currently serves on the Senate Subcommittee on Transportation and Infrastructure and was integral in getting the ISTEA bill passed through the Senate. She worked hard with her Congressional colleagues to get California its fair share of the monumental transportation bill, which will provide an abundance of work for Local 3 members during the bill's six-year span.

1st Congressional District

MIKE THOMPSON (D)

VS.

MARK LUCE (R)



This flip-flop district, geographically situated along California's beautiful north coast, is about due for another change. The seat currently belongs to Republican Frank Riggs, who won the seat originally in 1990, lost it in 1992, won it back in 1994 and held off Michela Alioto's attempt to return it to Democratic control in 1996. The reason for the political schizophrenia? A large district containing liberal environmentalists as well as timber-industry workers trying to make a living.

That's where the moderate Mike Thompson comes in. Since 1990, the popular Thompson has represented the

state's 2nd Senate District, which runs along the same geographic lines as the 1st Congressional District, and is familiar with the unusual dichotomy of the area and well-versed in meeting the needs of his constituents. He is so popular, in fact, that Riggs opted not to face him and abandoned a reelection bid.

Riggs' departure from the race left the GOP seeking a viable candidate for the seat. Napa County Supervisor Mark Luce, who pledged his support of Prop. 226 during a supervisors' meeting, was one of only two takers for the June primary.

Labor has a true ally in Thompson. He was an early opponent of Prop. 226 and worked with union members to defeat it last June. During his tenure as state Senator, Thompson supported the eight-hour day, family and medical leave, workplace safety, a pay raise for state employees and, most importantly to union workers, prevailing wages. He promises to continue his loyalty and support of union members as a member of Congress by protecting the Davis-Bacon Act, the Family and Medical Leave Act and OSHA.

CANDIDATE PROFILES

Regarding statewide ballot propositions only on those propositions, in some cases, on one category are either not listed members to study both sides

Rohnert Park City Council
Armando Flores
Rohnert Park City Council
Gregory Nordin

CANDIDATES

VOTE 98

of propositions, it is Local 3's policy to make recommendations that have a direct impact on the individual member in general. Propositions that do not fit into this or receive a "No Recommendation," and we encourage of the issue and vote as they see fit.



Cotati/Rohnert Park School Board
George Steffensen
Santa Rosa JC Board of Trustees
Mike Smith

District 20 - Oakland

Mayor of Alameda
Ralph Appezato

Mayor of Berkeley
Don Jelinek

Fremont City Council
Robert Wieckowski

Pinole City Council
Betty Boyle
Alameda County Superintendent of
Schools
Sheila Jordan

EBMUD Ward 3
Katy Foulkes

EBMUD Ward 7
Frank Mellon

District 30 - Stockton

San Joaquin County Supervisor
District 4
Jack A. Sieglock

Oakdale Mayor
Pat Kuhn

Lodi City Council
Jane Lea
Tuolumne County Sheriff
Dick Rogers

District 40 - Eureka

Humboldt County Supervisor -
4th District
Bonnie Neely

Humboldt County Supervisor -
5th District
No Endorsement

Eureka City Council - Ward 1
Lee Brown

Eureka City Council - Ward 2
Nancy Abrams
Eureka City Council - Ward 5
John Cumming

Superior Court Judge
Christopher Wilson

District 50 - Fresno

Fresno City Council District 1
Lloyd G. Carter

District 60 - Marysville

Yuba County Supervisor - 5th District
Hal Stocker

Marysville City Council
Roger Highley

Marysville City Council
Jim Kitchen

Sierra County Sheriff -Coroner
Keith Ross

Olivehurst Public Utility District Board
Manny Souza

Sutter County Measure JJ - Flood
Control
Yes

District 70 - Redding

Tehama County Sheriff
Clay Parker

District 80 - Sacramento

West Sacramento City Council
Christopher Cabaldon

West Sacramento City Council
Wes Beers

Roseville City Council
Jim Gray

Roseville City Council
Earl Rush

Folsom City Council
Cindy Dow

Folsom City Council
Kerri Howell

Folsom City Council
Steve Miklos

Los Rios Community College Trustee
Ann Blackwood
Grant School District Board of Trustees
Annette Emery

Grant School District Board of Trustees
Paul Green

Grant School District Board of Trustees
Bryce Vernon

Sacramento City Unified School District
Thomas Griffin

Sacramento City Unified School District
Michelle Masoner

Sacramento City Unified School District
Rob Fong

District 90 - San Jose

San Jose Mayor
Ron Gonzales

San Jose City Council District 1*
Chuck Gillingham

San Jose City Council District 1*
Linda LeZotte
San Jose City Council District 3
Cindy Chavez

Santa Clara County Sheriff
Ruben Diaz

Santa Clara Mayor
Judy Nadler

Santa Clara City Council District 2*
Patricia Mahan

Santa Clara City Council District 2*
Bill Murphy

Santa Clara City Council District 5
Jamie Matthews

Campbell City Council
Dan Furtado

Campbell City Council
Susan Waher

Campbell City Council
Jane Meyer-Kennedy

Milpitas City Council
Jim Lawson
Milpitas City Council
Althea Polanski

Morgan Hill Mayor
Dennis Kennedy

Morgan Hill City Council
Greg Sellars

Mountain View City Council
Joe Kleitman

Mountain View City Council
Sally Leiber

Mountain View City Council
D.K. Lu

San Benito County Supervisor
District 3
James De la Cruz

San Benito County Sheriff
Curtis Hill

Hollister City Council
Ray Hoyland

Gilroy Unified School District
Jim Rogers

* Dual Endorsement

nevada**STATE WIDE RACES****Governor**

Jan Jones

Lt. Governor

Rose McKinney-James

Secretary of State

Dean Heller

Attorney General

Scott Scherer

State Controller

Mary Sanada

Supreme Court Seat E

Deborah Agosti

Supreme Court Seat F

Myron Leavitt

U.S. Senator

Harry Reid

U.S. House of Representatives

District 1

Shelley Berkley

State Senate

District 1

Bernice Matthews

District 2

Jim Spoo

Capitol Senate District

Ernie Adler

State Assembly

District 24

Vivian Freeman

District 27

Sheila Leslie

District 30

Jan Evans

District 31

Bernie Anderson

District 32

Elizabeth Harrison

District 33

Michael Smith

District 35

Marcia DeBraga

District 36

Roy Neighbors

District 38

Joe Dini

District 40

Bonnie Parnell

LOCAL RACES

Lyon County Sheriff

Frank Pizzo

Storey County Sheriff

Charles Porchia

Carson County Sheriff

Scott Simon

Washoe County Justice of the Peace

Jack Schroeder

Issues

WC-1 School Bond Issues

Yes on A and B

utah**STATE WIDE RACES****U.S. Senator**

Scott Leckman

U.S. House of Representatives

District 1 Steve Beierlein

District 2 Lily Eskelsen

State Senate

District 1 Paula Julander

District 3 Gene Davis

District 4 Ted Black

District 7 Karen Hale

District 9 Steve Wall

District 10 Howard VanHorn

District 11 Ed Mayne

District 12 Millie Peterson

District 13 Ron Allen

District 15 Bob Davis

District 18 Ed Allen

District 21 No endorsement

District 22 Greg Sanders

District 24 Corey Rowley

District 26 No endorsement

State Legislature

District 1 Eli Anderson

District 2 Douglas Wight

District 3 Mary Bissonette

District 4 Myrna Redd

District 5 Monti Jones

District 6 Glenn Barrow

District 7 Tom Babcock

District 8 Joe Murray

District 9 Neil Hansen

District 10 Lou Shurtliff

District 11 No endorsement

District 12 No endorsement

District 13 Howard Stoddard

District 14 Charmalee Blakeley

District 15 No endorsement

District 16 No endorsement

District 17 No endorsement

District 18 No endorsement

District 19 Julie Pollock

District 20 Lew Jeppson

District 21 Jim Gowans

District 22 Carl Duckworth

District 23 Duane Bourdeaux

District 24 Ralph Becker

District 25 Dave Jones

District 26 Fred Fife

District 27

Loretta Baca

District 28

Bruce Cohne

District 29

Brent Goodfellow

District 30

Jackie Biskupski

District 31

Mary Carlson

District 32

Necia Christensen

District 33

Neal Hendrickson

District 34

Dennis Carty

District 35

Judy Ann Buffmire

District 36

Greg Peters

District 37

Zane Gill

District 38

Gary Cox

District 39

No endorsement

District 40

Jerold Jensen

District 41

Patrice Arent

District 42

Perry Buckner

District 43

Mary Hammond

District 44

Gary Yengich

District 45

Melvin Brown

District 46

Karen Morgan

District 47

No endorsement

District 48

Trisha Beck

District 49

No endorsement

District 50

No endorsement

District 51

Sherry Hall

District 52

No endorsement

District 53

David Ure

District 54

No endorsement

District 55

No endorsement

District 56

George Tripp

District 57

Janice Dean-Mayne

District 58

No endorsement

District 59

No endorsement

District 60

Gary Ransom

District 61

No endorsement

District 62

No endorsement

District 63

No endorsement

District 64

No endorsement

District 65

Glenn Bird

District 66

Joel Bradford

District 67

No endorsement

District 68

No endorsement

District 69

Brad King

District 70

No endorsement

District 71

Robert Valerio

District 72

No endorsement

District 73

No endorsement

District 74

Terence Moore

District 75

No endorsement

LOCAL RACESSalt Lake County Commission Seat A
Karen Crompton

Salt Lake County Commission Seat B

Mike Reberg

Salt Lake County District Attorney

David Yocum

Salt Lake County Sheriff

Scott Miller

Salt Lake County Clerk

Sherrie Swenson

Salt Lake County Treasurer

Gary Pratt

Salt Lake County Assessor

Bob Adams

Salt Lake County Auditor

Leann Bathemess

Utah County Commission

Nancy Woodside

hawaii**STATE WIDE RACES****Governor**

Ben Cayetano

Lt. Governor

Mazie Hirono

U.S. Senator

Daniel K. Inouye

U.S. House of Representatives

District 1 Neil Abercrombie

District 2 Patsy K. Mink

State Senate

District 3 Andrew Levin

District 5 Joe Tanaka

District 10 Les Ihara Jr.

District 11 Brian Taniguchi

District 12 Carol Fukunaga

District 14 Suzanne Chun-Oakland

District 15 Norman Mizuguchi

District 16 Norman Sakamoto

District 17 David Ige

District 18 Randy Iwase

District 19 Cal Kawamoto

District 22 Robert Bunda

State House

District 8 Jou Souki

District 9 Bob Nakasone

District 11 Chris Halford

District 13 Ezra Kanoho

District 14 Bertha Kawakami

LOCAL RACES

Honolulu Council:

District 4 Duke Bainum

District 7 Donna Mercado-Kim

District 8 Mufi Hannemann

District 9 John DeSoto

Hawaii Council:

District 1 Dominic Yagong

District 2 Bobby Jean Leithead-Todd

District 3 James Arakaki

District 4 Aaron Chung

District 5 Al Smith

District 9 Mike Hanohano

Kauai Council

Bryan Baptiste

Maui Council:

West Maui Dennis Nakamura

Makawao/Haiku/Paiam Mike Molina

Upcountry Bob Monden

Lanai Riki Hokama

Molokai Patrick Kawano

NOVEMBER 1998 BALLOT PROPOSITIONS

Unlike the June ballot, which contained controversial initiatives that threatened the well-being of workers throughout the state, the November propositions seem almost tame. Below we've outlined the propositions for you, including our recommendations on initiatives that affect working people. Propositions with no recommendation do not affect you as a union member, so we suggest you read those carefully and come to your own decision.

Proposition 1 - Property Taxation; Transfer of Base Year Value; Environmental Problems

A new exemption to Proposition 13 passed in 1978, this proposition will allow homeowners to transfer the assessed value of their current property to a replacement property if the current property has been environmentally contaminated. This is akin to current law that allows homeowners to replace homes destroyed by natural disasters without incurring a property tax increase. There are some conditions that must be met, such as the environmental problem must render the residential property unlivable or commercial property unusable; the current owner was unaware of the environmental problem when the property was purchased; a state of federal agency must designate the property as a toxic or environmental hazard; the property has been damaged or destroyed by cleanup efforts; and the current owner did not make the property uninhabitable by an act or omission of his or her own.

Vote Yes



Proposition 2 - Transportation Funding

Current law restricts the use of gas tax and motor vehicle fees to specified transportation projects. However, this money can be loaned to the state general fund to support non-transportation programs with the stipulation that the money be repaid with interest. Proposition 2 will require that transportation funds loaned to the general fund must be repaid within that fiscal year. If a recession occurs and the general fund is in jeopardy, the loan may be extended but for no more than three years. This initiative will help ensure that transportation funding will be used for transportation issues.

Vote Yes



Proposition 3 - Presidential Primary Elections

1998 marks the first year of the open primary in California, where all voters can vote for any candidate during a primary election, regardless of party affiliation. Proposition 3 would amend the open primary law for presidential elections by reverting back to the old primary system. This will ensure that only party members can vote to send delegates to their respective party conventions where presidential candidates are nominated. Those voters with no party affiliation would be excluded from the presidential primary.

Since the rules by which the major parties choose their presidential candidates are set at the national level, and both the Democratic and Republican parties refuse to allow convention delegate selection by open primary, California would be effectively excluded from choosing presidential candidates if this initiative is not passed.

Vote Yes



Proposition 4 - Body-Gripping Traps and Animal Poisons Ban

This initiative would prohibit the use of body-gripping traps such as steel-jawed leg hold traps for commercial or recreational hunting purposes. It would also prohibit government officials from using leg hold traps to protect the public from dangerous animals unless all other alternatives prove unsuccessful. This measure also bans two types of poison to kill animals. Violators will be punished by up to one year in jail and fines ranging from \$300 to \$2,000.

No Recommendation

Proposition 5 - Tribal-State Gaming Compacts, Tribal Casinos

Native American tribes, which under current federal law are allowed to provide gambling facilities similar to those allowed by the state where the tribe is located, are looking to expand their casinos in California. There are currently some 30 lawsuits pending in federal courts contesting the use of video slot machines by tribes in their casinos - slot machines tribes claim are similar to what the state uses for the California Lottery but the state claims are illegal. In an effort to find middle ground, Governor Wilson negotiated a compact with the Pala Band of Mission Indians in San Diego County that allows a new type of electronic lottery-style gambling machine. The compact limits the number of machines to no more than 975 per tribe and also sets the legal gambling age at 21.

Tribes not associated with the Pala compact argue that the untried machines authorized in the agreement would be unpopular with the public and that the number allowed is artificially low. Therefore, many tribes banded together and put together Proposition 5, which allows them to continue using video slot machines and reduces the gambling age to 18 - the same as for the California Lottery.

Labor opposes this Proposition because the negotiations between the governor and Native American tribes included provisions for collective bargaining rights for casino workers - provisions excluded in this initiative.

Vote No



Proposition 6 - Prohibition on Slaughter of Horses and Sale of Horsemeat for Human Consumption

Proposition 6 bans the slaughter of horses in California for human consumption. It also bans the sale of horsemeat and the sale of horses for out-of-state slaughter if the slaughter will result in the sale of horsemeat as food. The initiative does not outlaw slaughter and use of horses as pet food. There are currently no facilities operating in California that slaughter horses for human consumption.

No Recommendation

Proposition 7 - Tax Credits for Air Quality Improvement

Supporters of this initiative, which will provide tax credits of up to \$218 million per year to corporations and individuals for expenditures that reduce air pollution, insist that this is an effective way to get people to use cleaner transportation, equipment and agricultural methods rather than simply requiring changes with no incentive. Opponents, however, claim that this is simply a case of corporate welfare, promising tax breaks to corporations that may or may not actually be reducing air pollution. The measure does not provide for adequate government regulation and therefore can't guarantee that pollution would actually be reduced. The main beneficiaries of this initiative are the corporations

that sponsored the bill.

Vote No



Proposition 8 - Public Schools, Class Size Reduction, Parent-Teacher Council, Teacher Credentialing

Proposition 8 would create yet another level of oversight for public education, effectively making California's public school bureaucracy just as crowded as its classrooms. It would remove collective bargaining rights for teachers and other workers at local schools and is opposed by most major state education groups. The Office of Chief Inspector of Public Schools would be headed by a gubernatorial appointee for a 10-year term to evaluate school quality. The measure does carry provisions that would allow for class-size reduction, but only for school districts that establish governing councils made up of parents and teachers - two-thirds of which will be parents - that will consult with the principal to make all curriculum and expenditure decisions for the school. These councils, made up of people not elected by taxpayers, will make decisions on how to spend tax dollars. Prop. 8 will cost the state upwards of \$60 million for the new programs and may cost already financially-strapped local school districts tens of millions of dollars annually.

Vote No



Proposition 9 - Utility Rate Reduction and Reform Act of 1998

In 1996, the California Legislature passed AB 1890, a sweeping utility deregulation bill that promised to end the regulated monopolies (for example PG&E and Southern California Edison) by allowing competition in the power industry. The transition to a free market was to take five years. Proposition 9 rewrites two components of that law. One effectively prohibits the large utility companies from charging customers for the cost of paying off investments in two nuclear power plants that they won't be able to use if they are to stay competitive. The other mandates a 20-percent rate cut beginning in 1999, doubling the 10-percent rate cut included in AB 1890. The cut only applies to customers of the private companies and not customers of publicly-owned municipal utility districts.

What proponents don't say is that this initiative will eliminate provisions in the current law that allow workers to negotiate retraining placement, early retirement and severance pay - in essence it presents a big blow to union workers already facing the problems presented by deregulation.

Vote No



Proposition 10 - Tobacco Surtax for State and County Early Childhood Development Programs

Proposition 10 will add a new 50-cent tax on each pack of cigarettes sold in California, bringing the state's total tobacco levy to 87 cents per pack - the third highest in the nation. The revenue from the new surtax, estimated at \$750 million annually, would be allocated primarily to new state and county commissions that would provide information and materials for early childhood development programs such as immunization and education.

No Recommendation

BALLOT PROPOSITIONS

NEWS FROM

fringe
benefits

by Charlie Warren

Director of
Fringe Benefits

Retiree Dental Plan Open Enrollment Period

October is the open enrollment period for the voluntary Retiree Dental Plan. In October, retirees and their spouses throughout the United States (except Hawaii) have the opportunity to join the Retiree Dental Plan for the first time, change their coverage or terminate their coverage. The effective date of the new coverage or termination of coverage is Dec. 1, 1998.

Retirees in Hawaii have their own dental plan through Hawaii Dental Service and a separate open enrollment period. Utah's open enrollment is the same as California's - October for December 1 coverage.

To be eligible for enrollment, you must be eligible for the Pensioned Operating Engineers Health and Welfare Trust Fund and in good standing with Operating Engineers Local 3.

Please read this information thoroughly. Once you have enrolled, you are obligated to stay enrolled for one full year. However, you may switch from one plan to another during the open enrollment period.

Direct Pay Dental Plan

The Direct Pay Dental Plan is available throughout the United States. This plan allows you to see the dentist of your choice. You may change dentists at any time without having to notify the trust fund office. The plan pays 50 percent of usual, reasonable and customary charges for basic dental and prosthodontic work. A pamphlet with a breakdown of benefits and further information about the Direct Pay Dental Plan will be sent to you when you enroll or upon request.

The current rate for the plan is \$24.60 per month for a retiree only and \$48.60 per month for retiree and spouse.

Safeguard Dental Plan

The Safeguard Plan is available only in California, Colorado, Arizona and Nevada. If you choose this plan, you must see a Safeguard dentist. Anytime you want to change dentists or if the dentist you have been seeing drops from the program, you must call Safeguard to transfer to a new dentist. The Safeguard Plan pays benefits according to a schedule with the patient paying a predetermined copayment.

A list of Safeguard providers and benefits will be sent to you when you enroll or upon request. To change your dentist, please call the Safeguard office at 1-800-352-4341. Call collect if this number cannot be dialed from the area where you live.

The current Safeguard rate is \$17.40 per month for a retiree only or retiree and spouse.

Premiums

Monthly premiums for the Retiree Dental Plan will automatically be deducted from your pension check.

How to enroll

If you are already enrolled in either Direct Pay or Safeguard and wish to continue, you don't need to do anything.

Unless we hear from you, you will be re-enrolled for the 12-month period beginning Dec. 1, 1998. If you wish to enroll for the first time or would like to change or cancel your enrollment, please indicate your choice on the form below. Clip and return by October 20 to:

Operating Engineers Trust Fund Office
P.O. Box 23190
Oakland, CA 94623
Attn: Retiree Dental

How to cancel

After one year, you may cancel the plan if you wish. To cancel, please notify us in writing at the above address.

It is important that you include your name, address and Social Security number. The plan will be canceled on the first day of the following month.

Please note that once you have canceled, you will never be eligible to join the Retiree Dental Plans again.

Further information about the plan can be obtained from the Fringe Benefits Service Center at (510) 748-7450 or the Trust Fund Service Center at 1-800-251-5014.

OPEN ENROLLMENT FOR RETIREE DENTAL PLANS

☐

I wish to enroll or to change my present enrollment. FURTHER INFORMATION AND ENROLLMENT FORMS WILL BE MAILED TO YOU. A COMPLETED ENROLLMENT FORM MUST BE RETURNED TO THE TRUST FUND OFFICE.

☐

I am presently enrolled, but no longer wish to be enrolled. I have been enrolled a minimum of twelve months. I understand that once my enrollment is canceled I will **never** be eligible to join the Retiree Dental Plans again.

Name (Please Print): _____

Social Security Number: _____

Address: _____

City/State/Zip: _____

Phone Number: _____

Date: _____

Signature: _____

NEWS FROM teaching techs

Apprentices come through during manpower shortage

As we head into the fall, there does not seem to be any slowdown in the work picture. In fact in some areas it's increasing. The demand for qualified journey upgrades has been incredible. District offices ran out of journey-level surveyors as far back as May. Many employers have been advertising for surveyors in the newspapers while the union has been actively organizing non-union firms or stripping them of their surveyors to fill job orders.

This year the Northern California Surveyors Joint Apprenticeship Committee Staff tested close to 100 applicants and has dispatched 45 new first-period apprentices since January. During this testing period, an emergency meeting between labor and management was convened to find a solution to the staffing shortage.

After reviewing options, it was finally determined to use the first-through-fourth period apprentices on a two-person crew. This decision has paid off. Within 30 days, most job orders were filled, employers were able to put more field crews to work and clients were able to begin work that had been put on the back burner. These apprentices came through and we are proud of them. When 1999 rolls around, we will have the workers ready to meet the needs of employers.

Proposed regulatory changes

The California Apprenticeship Council (CAC) is currently proposing changes to regulations 205 and 208 of Title 8, Chapter 2 of the California Labor Code. These changes are nothing more than a deliberate attack on prevailing wages in California. CAC members are appointed by the governor, so make no mistake about it - these proposed changes would only benefit non-union employers that have little or no interest in training apprentices or providing financial incentives.

Perhaps these council members should be reminded that the Department of Industrial Relations' motto for apprenticeship programs is "earning while learning."

When the CAC was created back in 1939, the purpose of apprenticeship training was to "develop skilled workers, in an orderly process, where no order exists." In particular, the council sought to install pride and pleasure in a skilled worker's trade. The proper selection of those to learn a trade offers safety from incompetent and cheap labor, protection from gutted labor markets and increased earning power. If the proposed changes to Sections 205 and 208 are successful, it will undermine all of these objectives. It will allow employers to arbitrarily decide what wage increases apprentices will be entitled to. By keeping wages low, the incentives and motivation will be lost.

In 1994, Section 208 was changed to provide a minimum and graduated wage rate for apprentices. At that time, non-union employers argued that these minimums were too high, claiming that the apprentice wage rates were tied to collective bargaining agreements. The current suggested changes would allow a non-union employer to increase an apprentice's wage a meager 80 cents over a four-year apprenticeship.

When voting for California's new governor this November, keep in mind that it is the governor who decides the makeup of the CAC. If you want the council members to work for everyone's best interest, vote for Gray Davis.



by Paul Schissler

Administrator,
Northern California
Surveyors Joint
Apprenticeship
Committee



Showing our apprentices the way

Surveyor trains apprentice on the art of layout and gradechecking at S.F. Giants' Pac Bell Park

**By Curtis Brooks, Office of
Compliance and Civil Rights**

In the August issue of Engineers News, I wrote about the importance of mentoring, a process that ensures that the same level of work and expertise continues in our industry from one generation to the next.

One of our union members involved in mentoring is Chief of Party Kelvin Potts. Any young member starting out in Local 3 should know the importance of layout and gradechecking. We all work with it, and without it we could not do our jobs. But thanks to Kelvin training young apprentices, showing them the way to a career with the Operating Engineers, we can't always change the world, but we can build it better.

Kelvin is in charge of the layout and surveying at the San Francisco Giants' new downtown stadium, Pac Bell Park. Kelvin has been a surveyor for 18 years, beginning

his career surveying subdivisions in Sacramento. He has spent the majority of his career on heavy construction and highrise construction. His most memorable projects have included surveying the 48-story highrise at 101 California Street in San Francisco and the San Francisco Marriott, one of the largest hotels in the world. Kelvin is currently working with apprentice Jeff Rogers.



Chief of Party Kelvin Potts, right, with apprentice Jeff Rogers at Pac Bell Park in San Francisco.

Charles McGuire is the newest member of our team at the Office of Compliance and Civil Rights. Charles has been a Local 3 member for over 22 years. Before coming to the OCCR, he worked as a heavy-duty repairman for two employers: Ransome and Gallagher & Burk.



WELCOME ABOARD CHARLES MCGUIRE!

NEWS FROM THE districts

Measures B & C need your vote on election day

1/2-cent sales tax would raise nearly \$780 million for highway improvements

ROHNERT PARK – District Rep. Gary Wagnon wants to remind all Local 3 members to please support the sales tax Measure C on the November ballot that will provide funding for widening U.S. 101. We can plan our way out of this traffic congestion.

If passed, Measure C would raise Sonoma County's sales tax by a half-cent for 20 years. It needs a simple majority to pass. Measure B directs the county board of supervisors to spend the tax revenue on a specific list of transportation improvements estimated to cost \$780 million.

from rohnert park

The plan would build two new U.S. 101 lanes from Windsor to Marin County, widen the Petaluma Bridge and improve 12 other interchanges at a cost of \$458 million. Other projects include \$122 million for construction and operation of a commuter rail system from Cloverdale to the Marin County.

Other improvements include:

- \$94.5 million for local road improvements within the county and cities.
- \$62.5 million for bike paths, pedestrian trails and local bus systems.
- \$36 million for traffic and safety improvements to Hwy. 116.
- \$7 million for administration.

We need these improvements. It will keep Operating Engineers and other building tradespeople working for 20 years – and closer to their homes.

Remember, get out and vote on November 3. This is a crucial election; your vote is needed. Please consider the recommendations on pages 8-13.

Work picture

In the north end of the district, it seems every major road or highway has one of those big orange signs "Construction Zone Ahead." It is a good feeling to see everybody back to work and putting in some overtime hours after that terribly long winter.

A few jobs that have been awarded lately in Mendocino and Sonoma counties include Contri Construction's \$3.7 million storm repair at Rock Port. As of the middle of September all the rip-rap had been placed at the toe of the slope, and it looked like the company was planning on working two shifts in order to start the excavation phase on Hwy. 1.

Ladd and Associates was awarded a \$829,588 job for roadway slope protection for Caltrans. The company had a 30-day completion date, so it had five Operating Engineers working some long hours. Ladd and Associates also is subcontracted to MEM Construction Inc. There are a few operators working on the \$3.7 million Rock Bridge Replacement.

Parnum Paving just picked up a small \$330,700 job for the Federal Highway Administration in the Mendocino National Forest. In the same month, Parnum was also the low bidder at \$1.5 million on a widening and surfacing project for Caltrans just north of Laytonville.

Parnum was also awarded two more Caltrans jobs. The first is a \$279,400 stabilization trench and roadway repair just south of Leggett; the second job is a \$300,000 culvert replacement and excavation on U.S. 101 near El Roble overcrossing.

Ghilotti Construction based on Todd Road in Santa Rosa has the next three phases of Christopherson Homes' Skyhawk Development, which includes about 150,000 yards of dirt to move. The company was hoping to start on a \$1.8 million Caltrans project on Hwy. 20 near Ft. Bragg.

Green's Right-O-Way Constructors has about four to five rigs running on the \$875,000 rock slope protection project on Hwy. 162 near Dos Rios. Waters Construction was also on the job with its excavator and dozer.

Closer to Santa Rosa, North Bay Construction has started work on the U.S. 101 interchange at Arata Lane in Windsor. The first phase of construction, valued at \$3.7 million, entails building the northbound exit and southbound entrance. The project is expected to be completed by late 1999.

North Bay Construction also has crews working in Windsor at the Shiloh Greens Housing Development. Most of the dirt and underground have been completed on

the 154-home site, with an additional 129 homes on the second phase. North Bay Construction also has about 10 operators working in Cloverdale on the second phase of the 160-home Del Webb retirement community. At press time, the company was just getting ready to make sidewalk and curb and gutter grade.

Engelke Brothers hired three Operating Engineers off the list in September to help with its workload. The company will likely keep everyone going through the rest of the year.

Oak Grove Construction has hired a few hands off the out-of-work list, and according to Roger Hermesmyer, the company has enough work until next June, even if he stops bidding in September. Siri Grading and Paving Inc. has about 10 to 12 Operating Engineers working on some pretty good-size commercial sites throughout Sonoma County.

Argonaut Constructors Inc. of Santa Rosa was low bidder at \$1.3 million on a Sonoma County overlay project. The Sonoma County Water Agency awarded Argonaut a \$667,250 sewer collection system and upgrade. Argonaut is now in the finishing stages. Argonaut also has crews working on the Skyhawk subdivision, and it has underground and surface crews working on the Old Redwood Highway in Windsor.

It's wonderful to have so much work going on everywhere. In Lake County, Parnum has two shifts working at the new quarry on Hwy. 175. Parnum also has the \$3.6 million overlay on Hwy. 29 between Hwy. 175 and Hwy. 20. Speaking of Hwy. 20, Parnum is working out on the "S" curves past Cashe Creek.

In Sonoma County, Argonaut Constructors is dominating the work on Fountain Grove, as well as numerous jobs throughout the county. Ghilotti Construction is finishing up Hearn Avenue and wrapping things up at the Artireal Vascular site off Round Barn Boulevard.

North Bay Construction is very active as well. Stony Point Road south of Meecham Road is well underway, as are some subdivisions and other road work.

Hwy. 1 on the coast is booming. Gordon Ball has two sites near Jenner. C. A. Rasmussen will be starting soon, a little farther north on Hwy. 1. J. A. Gonsalves will be starting soon on dig-outs and repaving along Hwy. 1 from Timber Cove to Stewarts Pt. Argonaut Constructors just finished a big overlay near Ft. Ross.

Remember, with all the long hours, hot days, and short tempers, please work safe.

The office staff in the Rohnert Park District office wishes to express its sincerest condolences to the family and friends of brother Don Oeth who passed away on September 5.

Please call the Rohnert Park District office at (707) 585-2487 to reserve or pick up your KZST Entertainment Guides for 1999. We also have the Sonoma Express Reserve list. Both the KZST Entertainment Guide and the Sonoma Express are still at the same price of \$20.

District Rep. Gary Wagnon and Business Reps. Greg G. Gunbeim and James P. Killeen

Syar's Soledad Quarry

During a recent round of union meetings in the San Jose District Business Rep. Lewis Bratton, far right, took Local 3 Treasurer Max Spurgeon, second from right, and Financial Secretary Darell Steele, third from right, to Syar Industries' Soledad Quarry to visit some of the hands, who are from left: Javier Rodriguez, Miguel Rosas, Fernando Lucio (on ladder), Jim Evans and Marvin Husman.



Granite's Metz Plant

The officers also paid a visit to Granite's Metz Plant near King City. Shown in this photo are from left: Business Rep. Lewis Bratton, Dale Borzini, mechanic Bret Lyons, loader operator Ron Farmer and scraper operator Joe Roe.



NEWS FROM THE
*districts***Don't forget
to vote
this
November**

REDDING - Even though District 70 got off to a rough start in 1998, the work is going strong, and we have had quite a few new members joining Local 3. We only have about 15 members on the out-of-work list.

John Peterson Construction has started the Hwy. 36 Paynes Creek job. Dan Bradbury is superintendent on that project.

Asta Construction from Rio Vista has the debris clean out at Little Grass Valley Creek.

We would like to thank Laborers Local 185 for the very successful political barbecue at our Redding District office. A huge thanks to the cooks who prepared great ribs and beans. The barbecue was a big success with the local political candidates who attended.

We would like to take this opportunity

fromredding

to remind all of our members that the November election is coming up soon. The Local 3-endorsed candidates appear in this issue of the *Engineers News*. Please take time to review the candidates and vote pro-labor at the polls. Together we can make a difference.

Mustang gets roped

UTAH - We've all heard stories about the old west where the untamed mustangs ran wild and cowboys would ride out to rope a few, trying to tame this legend of the wild west.

Once the mustang was roped, the real work began. Putting a saddle on and getting up on this wild rocket could really be a chore.

fromutah

Well, in the summer of 1997, Mustang Construction came into town to work on the Interstate 15 project. District Rep. Kay Leishman contacted the company to talk about an agreement. Mustang decided however, to work open shop, so an organizing drive was developed. Cards were gathered and a petition for election was filed. There were five operators on the job and we collected three cards. Well, you know the story - one of our members changed his mind and we had to withdraw our petition.

Then Cowboy Dan Kinghorn rode into town in a white Chevy pickup. He agreed to help us organize Mustang again. After five months of chasing these clowns around the corral

and getting nowhere, Kinghorn needed to get his hours on the books. We stripped Cowboy Dan and sent him to work for a union contractor.

While working for Mustang, Dan was employed as a lube engineer. Because Dan drives a lube truck with oils and fuel, along with the other lube engineer tools, Mustang paid him at a water truck driver's rate.

To shorten the campfire story, Kay Leishman filed a wage protest with the Utah Department of Transportation and the Department of Labor. The wagon wheels started rolling, an investigation was made and the ruling came in Local 3's favor. The bad guys not only have to pony up back pay for Cowboy Dan, but for two other side kicks as well. Dan got over 6,000 oats back pay and the other two cowpokes got some corn feed.

Although we were not able to put a brand on this Mustang, we did manage to put a rope on them. We want to thank Cowboy Dan for all his help with this organizing drive and may all his trails be happy.

Business Rep. H.K. Pang

**News from the
Windward side**

HAWAII - The Kaneohe Marine Base is still busy with operators working for Hawaiian Dredging, Kiewit Pacific, Morrison Knudsen, Oahu Construction and JJ's to name a few.

Korl Construction is doing a water line in Aikahi, with work continuing for about six more months.

Koga Construction and Fletcher Pacific are wrapping up a pumping station on Kaneohe Bay Drive.

Hawaiian Bitumels just finished resurfacing the Yacht Club Knolls subdivision.

Hawaiian Dredging is finishing piledriving work on the Kailua Beach Bridge.

Western Engineering is completing work at the Girls'

Detention Home in Kailua.

Morrison Knudsen is working on a new sewer line in Enchanted Lakes.

Shem Kahawaii 1998 Hawaii Worker of the Year

Congratulations to heavy equipment operator and Local 3 member Shem Kahawaii of Rimrock Paving Company. He has been recognized in the *Maui News* as the 1998 Hawaii Worker of the Year by the Dickies Workwear group.

fromhawaii

Shem is the product of a union family. His father, Shem Kahawaii Sr., was a long-time member of Local 3. Shem Sr. is recently deceased.

We are proud to share this news with our brothers and sisters.

Business Reps. Colin Kaalele and Wilford Pulawa

meetings & announcements

ELECTION OF GRIEVANCE COMMITTEE MEMBER DISTRICT 12 (OGDEN)

Recording-Corresponding Secretary Robert L. Wise announces that on November 18, 1998, at 7:00 p.m., at the regular quarterly District 12 (Ogden) Membership Meeting, there will be an election for one (1) Grievance Committee member to fill the unexpired term left vacant by resignation. The meeting will be held as follows:

November 18, 1998
7:00 p.m.

Ogden Park Hotel
247 - 24th Street, Ogden, UT

ELECTION OF EXECUTIVE BOARD MEMBER DISTRICT 12 (OGDEN)

Recording-Corresponding Secretary Robert L. Wise announces that on November 18, 1998, at 7:00 p.m., at the regular quarterly District 12 (Ogden) Membership Meeting, there will be an election for one (1) Executive Board member to fill the unexpired term left vacant by resignation. The meeting will be held as follows:

November 18, 1998
7:00 p.m.

Ogden Park Hotel
247 - 24th Street, Ogden, UT

ELECTION OF MARKET AND GEOGRAPHIC AREA COMMITTEE MEMBER DISTRICT 70 (REDDING)

Recording-Corresponding Secretary Robert L. Wise announces that on October 28, 1998, at 7:00 p.m., at the regular quarterly District 70 (Redding) Membership Meeting, there will be an election for one (1) Market and Geographic Area Committee member. The meeting will be held as follows:

October 28, 1998
7:00 p.m.

Engineers Building
20308 Engineers Lane, Redding, CA

DISTRICT MEETINGS

District Meetings

All District Meetings convene at 7:00 p.m.

OCT 22nd District 80: Sacramento, CA
Thurs. Engineers Building
4044 N. Freeway Blvd., Ste. 200
Sacramento, CA 95834

OCT 27th District 40: Eureka, CA
Tues. Engineers Building
2806 Broadway
Eureka, CA 95501

OCT 28th District 70: Redding, CA
Wed. Engineers Building
20308 Engineers Lane
Redding, CA 96002

OCT 29th District 60: Marysville, CA
Thurs. Friday Night Club Live
(Old Packard Library)
301-4th Street

OCT 29th District 30: Stockton, CA
Thurs. Stockton Waterloo Gun &
Bocci Club
4343 N. Ashley Lane

NOV 5th District 50: Fresno, CA
Thurs. Laborer's Hall
5431 East Hedges

NOV 10th District 01: Novato, CA
Tues. Alvarado Inn
250 Entrada

NOV 12th District 04: Fairfield, CA
Thurs. Engineers Building
2540 N. Watney Way
Fairfield, CA 94533

NOV 18th District 12: Ogden, UT
Wed. Ogden Park Hotel
247-24th Street

NOV 19th District 11: Reno, NV
Thurs. Engineers Building
1290 Corporate Blvd.
Reno, NV 89502

DEC 3rd District 10: Lakeport, CA
Thurs. Yacht Club
55-5th St.

DEC 3rd District 90: Salinas, CA
Thurs. Labor Temple
117 Pajaro St.

DEC 7th District 17: Kauai, HI
Mon. Kauai High School Cafeteria
Lihue

DEC 8th District 17: Honolulu, HI
Tues. Washington Intermediate
School Cafeteria
1633 So. King St.

DEC 9th District 17: Maui, HI
Wed. Waikapu Community Center
22 Waiko Place, Wailuku

DEC 10th District 17: Hilo, HI
Thurs. Hilo ILWU Hall
100 W. Lanikaula St.

DEC 11th District 17: Kona, HI
Fri. Holualoa Imin. Comm. Ctr.
76-5877 Mamalahoa
Holualoa

DEC 17th District 20: Martinez, CA
Thurs. Plumbers 159
1304 Roman Way

Departed Members

Our condolences to the family and friends of the following departed members:

Richard Akau	Waianae, HI	7-29-98
A. Andrade	San Jose, CA	8-6-98
Alonzo Atabay	Honolulu, HI	7-23-98
Earl Barnson	St. George, UT	8-5-98
Gordon Bradley	Saratoga, CA	8-14-98
Theodor Burnett	Bethel Island, CA	8-16-98
Curn Burns	Newark, CA	8-2-98
Hugh Burton	Manteca, CA	8-30-98
Joseph Chandler	Hanford, CA	8-21-98
Robert Clark	Las Vegas, NV	8-2-98
G. Coope	Carlin, NV	7-17-98
Robert Deadmond	Corning, CA	8-8-98
Robert Defaria	Orland, CA	7-27-98
Manuel Flores	Santa Clara, CA	8-6-98
John Gilmour	Sparks, NV	7-17-98
Richard Gray	Oroville, CA	8-20-98
Richard Harris	Livermore, CA	7-2-98
John Hesselgesser	Elko, NV	8-14-98
Arnold Hubbard	Sun City, AZ	7-31-98

Louis Kriz	Blacksburg, VA	8-17-98
Don Leake	Riverdale, UT	8-17-98
L. Livingston	Jackson, CA	8-11-98
Marvin Mallory	Glencoe, CA	8-19-98
Ludwig Meyer	Lodi, CA	8-8-98
Terry Mills	Esparto, CA	8-12-98
Blaine Moore	Henefer, UT	8-3-98
Jay Neeley	Salt Lake City, UT	8-4-98
B. Peterson	Sebastopol, CA	7-29-98
Ray Prouty	Oroville, CA	7-21-98
Richard Panui	Ewa Beach, HI	8-10-98
Ralph Roediger	Placerville, CA	8-13-98
Rudy Romero	Bakersfield, CA	7-28-98
Ned Shurtleff	Salt Lake City, UT	8-19-98
John Smallfield	Melbourne, FL	8-8-98
Ralph Stone	Fair Oaks	5-26-98
Robert Sullivan	Twain Harte, CA	8-9-98
William Swan	Ventura, CA	8-3-98
Clyde Thompson	Walnut Creek, CA	7-31-98
Lonnie Wells	Sr. Pismo Beach, CA	7-30-98
James Western	Batesville, AR	8-14-98
George Williams	Anderson, CA	-21-98
Robert Yamada	Hilo, HI	8-2-98

swap shop

FREE
WANT-ADS
FOR
MEMBERS



SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. **NO PHONE-IN ADS PLEASE. LIMIT 2 ADS PER ISSUE.**

To place an ad, type or print your ad legibly and mail to:

Operating
Engineers Local
Union #3
1620 S. Loop Rd.
Alameda, CA,
94502
ATTN: SwapShop*
OR FAX ADS TO:
SwapShop
(510) 748-7471

*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.

FOR SALE: '84 Itasca Winnebago motorhome, 30 ft., 454 Chevy engine, 36K miles, 7.5 generator, solar panel, 2-roof AC, built-in vacuum system, microwave, 3-way refrigerator, plush interior, rear master bdr, sep. shower-toilet, new tires, non-smoker, exc. cond., \$15,900, (707) 994-4886, #2056260.

FOR SALE: '79 F350 4X4, needs some work, \$2,300, (408) 847-4913, #2026998.

FOR SALE: '96 Saturn, front-wheel drive, air cond., ps, pdl, white ext., gray int., tilt wheel, cassette, dual air bags, 8,800 miles, \$9,300, please call Jack, (510) 531-7036 or (510) 351-1416, #2081049.

FOR SALE: Eastern Block AK 47 semiautomatic, 7.62X39mm, NIB, never fired, ban from import, legal to own, \$800, call Robert (925) 556-3300, #2084439.

FOR SALE: Nordic Track, Medalion model, cost \$1,500, will sell for \$700, used only once, like new, videotape and book instructions, (530) 241-6748, #1157858.

FOR SALE: '92 Dodge Caravan Grand SE, V6, ps, pb, cruise control, privacy windows, new trans, new fuel pump, maroon paint/interior, fairly new tires, am-fm radio, roof rack, tow pkg., no dents, exc. cond., \$9,255/offer, must sell, (408) 336-0613.

FOR SALE: Truck & trailer: '72 Ford 8000 dump bobtail, Cat diesel eng., air brakes; '71 Kienan flatbed trailer, 3 axle, w/elect. brakes, max legal load, \$10,000; pump: 3-in Bebo 3-phase 220 or 440, \$400; air compressor: Jaeger, trailer mounted, 150 CFM, \$200; Ford tractor 8N 1949 w/some attachments, \$1,000; Model A Ford, 2-dr., 4-passenger, good cond., \$8,000, (916) 967-1449, #0702515.

FOR SALE: '90 Winnebago Superchief, non-smoker, no pets, 34-ft., 460 Ford eng., basement model, generator, hydraulic jacks, power entry steps, drivers door, awning, backup camera, built-in vacuum, 2-roof air, 2 TVs, VCR, microwave, washer-dryer, queen bed, tow dolly, must sell, make offer, (209) 943-6825, #1054983.

WANTED: 22 magnum pistol or rifle, call Robert (925) 556-3300, #2084439.

FOR SALE: '89 F250 XLT Lariat, 1 owner, exc. cond., 351 eng., AT w/overdrive, rebuilt heads, dual gas tanks, several new items, too many to list, \$7,000, (408) 445-2883, evenings-weekends, #2072288.

FOR SALE: '85 Toyota Dolpinh 21-ft motorhome, 4-speed manual trans, dash-roof AC, generator, new rubber, 62K miles, \$6,200/firm, (930) 534-5978, #1003128.

FOR SALE: ELOX HP 104 and T200D power supply, lg. work tub, \$6,000 or trade for engine lathe, (530) 273-8369, #2324030.

FOR SALE: 27-ft. Winnabago Brave, bought new in '94, 454 Chevy engine, 17K miles, sleeps 4, queen-size bed, couch makes into bed, large shower, 4-burner stove w/oven, microwave, large ref., built-in TV, radio with cassette player, roof-dash AC, \$3,000 for equity and assume payments \$386.99 per mo., balance owed: \$31,410, (209) 299-3817, ask for Dan, #0998883.

FOR SALE: '92 Morgan 3-horse slant gosseneck, \$4,200; '77 custom 2-horse shotgun gooseneck, needs paint, \$1,900, (209) 852-2185, #1001694.

FOR SALE: Alumweld jet boat, new 454 Chevy, 10 hrs. on engine, w/trailer, \$10,000; '72 lube truck, Ford LN700, 565 gal fuel tank, 200-gal oil, grease, E-vac, \$15,000, (530) 629-2863, #1242931.

FOR SALE: Well cared for 8-yr.-old house in Clearlake, CA, 2-br., 1ba., newer paint, satellite dish, redwood fence, nice barnstyle shed, carport, on quiet st., privacy, 5 min. to lake, \$60,000, (707) 994-0270, #115370.

FOR SALE: Classic collector, '34 Chevy 2-dr twm sed, master deluxe 1 of 200 made in Oakland, CA, w/contental kit, brown mohair interior, lemon beige, restored from frame up, all original gear, bearing, etc., 12 volt, w/alternator, like or new or better, 4K on car, 500M on engine, \$11,900/offer, (209) 785-3527, Copperopolis, CA, #2300397.

FOR SALE: Great Pyrenees puppies, AKC, OFA hips, vet checked, shots, dewormed, gorgeous fluffy white, great temperament, parents on site, \$800/up, (209) 322-6230, #2149218.

FOR SALE: 24X60 Dbl-wide mobile home, 3/2, remodeled, spotless, front-back awnings, central AC-heat, wood stove, 60-ft. redwood deck, pier foundation, tongue, axles, \$16,000, (209) 322-6230, #2149218.

FOR SALE: '84 27-ft. Brouham motorhome, 454 Chevy eng., new carpet, sleeps 6, runs good, (530) 347-5189, \$9,500/offer, #1033739.

FOR SALE: '87 Ford F-150, AT, PS, PB, low miles, utility bed, tow pkg., smogged, runs great, \$5,900/offer, (707) 528-0829, #2118390.

FOR SALE: '86 Dodge Ram 250, AT, AC, PS, PB, low miles, tool box, smogged, runs great, \$3,300/offer, (707) 528-0829, #2118390.

FOR SALE: '94 Westport 5th wheel by fleetwood, 33 ft., 2 slideouts, 2 skylights, 2 expandofans, oak floor in kitchen, solid oak cabinet doors throughout, brand new tires, insulated storage, non-smokers, \$25,000/offer, (530) 333-4557.

FOR SALE: '85 LN700 diesel 8.2 mechanic's truck. AB. 14-ft. bed enclosed, welder box, crane ready, 55-gal trash oil tank and pump, best offer accepted (510) 525-8409.

FOR SALE: '93 Ford F-250 supercab XLT diesel 4X4, 5 speed PW, PDL, tilt cruise, cass, tow pkg., AC, rear slider, prem alloys, new tires, 115K miles, well maintained, exc. cond., Lake County, CA, (707) 263-3917, #1855315.

FOR SALE: '87 33-ft. Itasca motorhome, 460 Ford engine, 2 TVs, VCR, microwave, 36,000 miles, non-smoker, very clean, \$22,000, Lake County, CA, (707) 263-3917, #1855315.

FOR SALE: '64 Chrysler 300, 4-door hard top, Model M, only 11,000 built, 383 motor, runs, looks very good, 108K miles, 1 owner, \$3,000, (916) 487-3666, #991103.

FOR SALE: '84 30-ft. Traveleze trailer, fully self-contained with new awning, good cond., \$5,900, (209) 795-6569 or (209) 368-3839, #1040650.

FOR SALE: '79 F350 Ford service truck, new tool box, runs good, good mechanic's truck, w/welder and compressor, \$4,500/firm with welder-compressor, \$3,000 without, (650) 364-3784, #5613271.

FOR SALE: 15-ft boat & trailer, 50hp Mercury motor, runs good, new water pump, Ultra Eagle fish finder, anchor, life jackets, live bait box, \$1,875/offer, (408) 254-9036, #1046727.

FOR SALE: Early 1930s antique 2-wheel garden tractor, motor runs good, plow & disc, \$75, (408) 254-9036, #1046727.

FOR SALE: Snap-On box wrench set, 12-pt. 3 1/8-in. thru 1 11/16-in (14 total wrenches) with extension handles, includes custom aluminum storage box, \$500, Phil Mills, (209) 925-9274, #0966996.

FOR SALE: '88 Gregor boat, 16-ft. Seahawk III, aluminum, walk through windshield, canvas canopy, top with side windows, Eagle fish finder with side scope, 48hp Johnson, 6hp envinrude kicker, galvanized trailer with spare tire, \$6,500, (530) 346-2918, #1271053.

FOR SALE: 2 sewing machines: 1 portable Singer, 1 portable Signature, both in good working order, \$35 ea. (510) 351-3977, after 6 p.m., #0577370.

FOR SALE: '94 Bounder motorhome, 460 Ford, 31-ft., 2 ACs, 2 TVs, VCR, air lifts, steer safe and more. No smoke, not pets, exc. cond., 9K miles, \$41,000, vehicle reg. paid until April '99, (408) 394-2856, #1355137.

FOR SALE: Tools, offset and hydraulic end wrenches, 4-in-1 multiplier, taps dies to 2-in., inside and outside mics, dial indicator and base, 1-6-in. mics, Arnold Ellis, (916) 481-4535, #1130290.

FOR SALE: Gun collector's 218-B model 65 Winchester L.A. with scope, \$1,200; 30-30 model 55 Winchester LA with scope, \$650; Colt SA buntline Scout 22LR, 9-in. barrel with belt & holster, \$1,000; 4 sp Munci Trans, \$300, (707) 725-5334, Fortuna, Calif. #0939694.

FOR SALE: '94 Kit Cordova 5th-wheel and Dodge pickup, 33-ft. with two slides; '94 Dodge Ram 2400 pickup, diesel, 3/4-ton, both in exc. cond., original owners, \$19,000 for 5th wheel or \$37,000 for both/offer, (530) 669-1547, #22996760.

FOR SALE: 6.9 acres in Cottonwood, Calif., area of nice homes and school. \$42,000, (530) 222-2428, #1820564.

FOR SALE: Six 1-bedrm apartments, built in 1992, appraised at \$325,000, asking \$265,000, in Hughson, Calif.

FOR SALE: Mobile home park, 17 spaces, 13 mobile homes owned by park owner, will carry papers, \$415,000, Hughson, Calif. (209) 883-9270, #1403326.

FOR SALE: '66 Mustang convert., 79K miles, rebuilt motor, partly retored, exc. cond., must see to appreciate, rare find, \$10,500, (541) 352-6660, #0381659.

FOR SALE: Electric wheelchair, 2 battery, battery charger, like new, used 2 months, cost \$5,000+, will sell for \$1,500, (916) 723-2362, #1058704.

WANTED: For my Coca-Cola/Pepsi cola collection, any

bottles, cans, signs, clocks, etc., will buy or trade, call Tony (707) 446-3448 or e-mail: pacana@iname.com, #2072159.

FOR SALE: Professional electric hair dryer Model E, make, rolling, on adjustable height stand, with casters, \$50/offer; Other items for sale: Lawn Boy lawn mower Model 5238, side grass catcher, runs good, \$50/offer; sliding back window for full-size Chevy pickup, \$45, (209) 823-1906, #0156311.

FOR SALE: 2ea. D9H EROPS AC ST dozers, 4 barrel multi-shank rippers, good cond.; Case 100D (D4 size) dozer, canopy, ripper, good tracks, exc. cond., (209) 855-2202, Fax: (209) 855-3799, #1136255.

FOR SALE: '93 Ford F250 HD super cab, long wheelbase, 4X4 camper special, trailer tow pkg., 460 V8, 5 speed OD trans, PS, PW, PL, captain's chairs, class 3 receiver hitch, 12,000lb, RBW 5th wheel hitch, 2 spare wheels & tires, 195K miles, runs great, lots of other extras, (916) 689-2088, #1555527.

FOR SALE: 8-ft. pickup bed for '99 F250 Ford, white/silver accent, includes tailgate & lights, new, no scratches, (916) 689-2088, #1555527.

FOR SALE: 16-in Dodge truck rims, center line type, custom drilled, 5X5 1/2 with 275-65 XR 16 BF Goodrich tires, both used only 2 weeks, paid \$1,300, asking \$900/offer, call Dean, (209) 334-1955, #2260507.

FOR SALE: '66 Mercedes Benz 230SL, RHD, silver ext, red interior, hard top, black soft top, 16 in. Momo Star rims, injectors rebuilt, beautiful car, \$16,500/offer. Looking for Porsche 356 parts, Dean, (209) 334-1955, #2260507.

FOR SALE: 40-yr. collection of 33 1/3 record albums, I have approx. 5,500 albums, name that tune or artist and I probably have it: country and western, rock 'n roll, hard rock, swing, easy listening, party, Dixieland blues, blue grass, gospel, instrumentals, honkey tonk, jazz, X-mas. Many collectors albums, some never opened, asking, \$6,500, (208) 773-2594, #0827031.

FOR SALE: 2 choice cemetery plots, side by side, two deep, Oakmont Memorial Park, 2099 Reliez Valley Rd., Lafayette, Calif., 94549, Garden of Meditation Sec. 165/13E, Lot H, Site 3 & 4, (510) 235-2229, #0557491.

FOR SALE: 1,996-sq. ft. home, 3 br, 2 bath, 2-car garage, AC, 1-acre lot, separate shop: 32X34 ft., htr, 4 skylight, attached garage, room for RV, \$219,000, (650) 369-2007, #0338365.

FOR SALE: '78 Champion 24-ft. class A motorhome, 440 RV:2, approx 35K miles, air gen., awning, stadium roof, \$5,800.

HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of September 1998 and have been determined to be eligible for Honorary Membership effective October 1, 1998:

Clarence O. Brophy	0908677
Daniel C. Brown	1092456
Robert L. Burris	1107318
William H. Card	1225995
Clarence P. Carrick	1136379
Henry G. Contreras	1142697
William L. Ebersole*	0889000
Dalton Fisher	0601625
Joe Frank	0991163
Patrick A. Furnish	0848366
Oliver Gomes	1142941
Joe R. Halkyard	1142748
Bradford H. Hayes	1137570
Raymond Horton	1142752
Louis Marengo	1126381
Howard O'Brien	0848395
Charles O. Phillips	0994094
William A. Pryor	1133487
Wilbur A. Ransom	1142988
David W. Reed	1130324
Willie A. Reeves	0991093
Howard J. Ruby	0863811
Charles C. Sampson	1144729
Juan S. Sanchez	1137739
Richard J. Sheats	1143001
Shirley G. Smith	0959332
Gerald S. Steele	1143005
Bertram T. Stevens	1142868
Murray E. Stevens	1087609
Shiro Suda	1143129
Donald Thompson	1199301
Don J. Verke	1144757
Marvin L. Wilcox	0904950
Bobby G. Williamson	1137631
Clifford Wineland	1032034

* Effective July 1, 1998

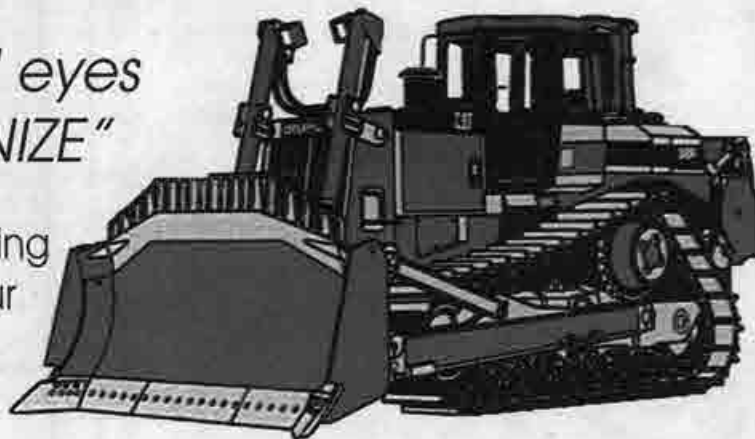
Help your union organize...

and help other workers achieve a better life

Business Manager **Don Doser** says:

*"Be our ears and eyes
Call 1-877-ORG-NIZE"*

(1-877-674-6493 is Operating Engineers Local 3's 24 hour toll-free organizing telephone number)



DOSER LAUNCHES NEW ORGANIZING OUTREACH '99 PROGRAM

Innovative campaign is designed to train Local 3 members to 'reach out' to non-union workers through grass-roots organizing

Over 2,000 Local 3 members have received organizing training through the COMET/ACT program. As Business Manager Don Doser says, "We're building an army of rank-and-file organizers." But Doser goes on to explain that all Operating Engineers must take the next step and "reach out" to non-union workers and owners doing our type of work. We must actively seek to help them and our union through organizing.

Organizing Director Bob Miller added, "It may sound corny, but we believe that if you leave this earth a better place, your stay here was worthwhile." What better way to help people than through organizing, helping others less fortunate than you to achieve a living wage, medical and retirement benefits, job security and a future for their families.

With this in mind, Doser has directed the Organizing Department to formulate an innovative new program called

"Organizing Outreach '99." A summary of the program is as follows:

- Brief Organizing Outreach '99 classes will be held in all districts during the winter season.
- Training will focus on how to talk to non-union workers and begin the process of a National Labor Relations Board election.
- The number one goal is to get members to call Local 3's new toll-free organizing hotline at 1-877-ORG-NIZE and give the union information leading to an organizing drive. Talk and call.
- Our second goal is to hold one representation election every week in 1999 (So far this year, Local 3 is averaging an election every two weeks).

Watch upcoming issues of the *Engineers News* for further Organizing Outreach '99 details and district schedules. In the meantime, talk to the non-union workers and owners, and if there is union interest, **call 1-877-ORG-NIZE**. It's for the good of all working people.

Personal Notes

Oakland District

We regret to inform the membership that Irene Rust, who worked in the Oakland District office for 26 years, passed away September 21. She had been retired for the past five years. She will be greatly missed by all her friends at Local 3 and especially all the retirees she assisted in completing applications for retirement benefits.

Rohnert Park District

The office staff in the Rohnert Park District office wishes to express its sincerest condolences to the family and friends of brother Don Oeth who passed away on September 5.

