

ENGINEERS NEWS

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The Winning Team

Clinton and Gore have spent the past four years protecting union families from the anti-worker factions in Congress

Inside: Election '96 Special
Pull-out Section



For the Good and Welfare

by Don Doser, Business Manager

When my kids were old enough to vote and a little closer to home, I used to round them up on Election Day and we'd go to the polls. And if they weren't familiar with all the candidates and issues, well, I wasn't above telling them how they should vote.

From this experience, I think they gained an understanding of why it's so important for working people to exercise their right to vote. Think about it. Your vote counts just as much as the richest millionaire! He may go to the polls to vote for candidates that promise to serve him at your expense, but your vote for the candidates that will stand in our corner counts just as much. And the good news is, there are a lot more of us than there are of them.

Here's the catch. **There were 104,000 registered union voters who didn't vote in 1994.** We've been paying for it ever since. During the last two years, we have been hit hard with legislation written by the politicians who got elected without our vote.

This attack against working people doesn't make the evening news, but it is very real. Here are just a few of the "take-away" bills Congress and the California Legislature considered last year:

► Overtime Pay

Assembly Bill 398 (Aguiar, R-Ontario) and Assembly Bill 379 (Boland, R-Granada Hills) repeals the law requiring employers to pay overtime after eight hours in a day.

► Wages for construction workers

Assembly Bill 138 (Goldsmith, R-Poway) would dismantle the prevailing wage laws that set wages for construction workers on publicly funded projects.

► Your right to choose a doctor

Assembly Bill 1474 (Pringle, R-Garden Grove) forces workers to use a company doctor if they are injured on the job.

► Workers compensation benefits

SB 1297 (Johannessen, R-Redding) cuts in half state disability insurance payments from workers with severe job injuries. SB 1926 (Mountjoy, R-Arcadia) reduces permanent disability benefits. AB 1749 (Knowles, R-Cameron Park) eliminates employer paid vocational rehabilitation benefits for injured workers.

► Tax breaks for big business

In order to pay for their proposed tax cuts for big business and the wealthy, Congressional GOP politicians drafted H.R. 2425, which slashes \$270 million from Medicare coverage. Annual premiums for Medicare users would go up \$500.

► Pension benefits

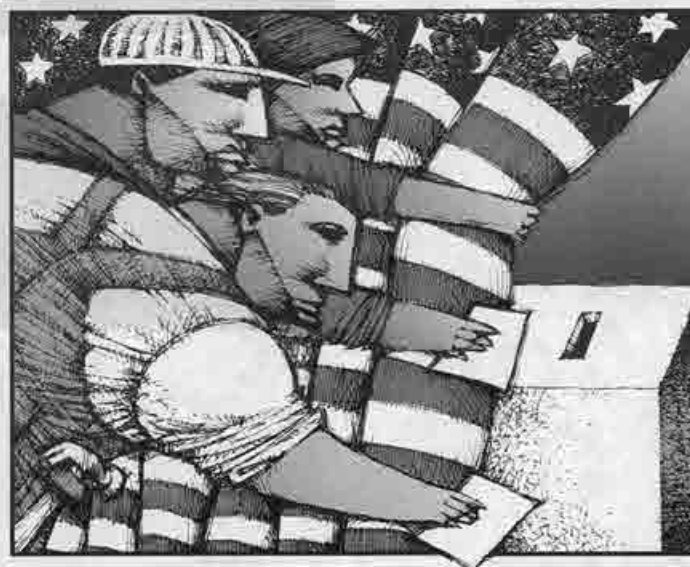
H.R. 2491 is a federal bill that allows companies to raid 401K pension funds for their own use. In California, Assembly Bill 1551 (Kaloogian, R-Carlsbad) takes away the right of public workers to bargain for their pension benefits.

It doesn't really matter whether you are a Democrat or Republican. These bills, if they are passed into law are going to hurt everyone who works for a living. That's why I sincerely urge every Local 3 member to make sure they vote on Election Day. And take your family with you!

THIS MONTH in the ENGINEERS NEWS

ELECTION '96

Special Pull-Out Section



**Local 3's
recommendations
for candidates
who show strong
support for issues
and policies vital
to Local 3
members and
their families**

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On the cover:

President Clinton and Vice President Al Gore acknowledge cheers as they accept the party's nomination at the Democratic National Convention in Chicago.

RMTC offering journey-level training this fall

The Rancho Murieta Training Center will offer special journey-level training classes October 28 through December 20.

Training will be available for the following classifications:

- Gradesetting (beginning, intermediate & advanced)
- Dozers
- Scrapers (conventional and paddlewheel)
- Blades (support and finished), with AG-Tek automatic training available for experienced finished blade operators
- Loaders
- Backhoe and excavators
- Compactors
- Skip loaders
- Skid steer loader (Bobcat type)
- Hydraulic cranes
- Conventional cranes

These classes will be offered in two-week segments. If you are interested in any of these classes, please contact your Job Placement Center to be placed on the list for this training.

ENGINEERS NEWS



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Running scared

AFL-CIO's Labor '96 ad campaign has Republican incumbents feeling 'very nervous'

The AFL-CIO's political action program Labor '96 has proven so effective many of the anti-worker politicians targeted by the campaign are now feeling "very nervous" about their prospects on election day.

Launched in March, Labor '96 involves a massive \$35 million get-out-the-vote drive and major advertising campaign. A series of AFL-CIO-sponsored radio and television ads have hit the airwaves in targeted districts where incumbents have been particularly hostile to working families during the recently concluded 104th Congress. The ads have focused on politicians, mostly Republicans, who voted to slash Medicare then falsely claimed Medicare benefits

would increase under their proposals. The federation is also running ads in selected districts highlighting legislators' votes against the student loan program.

These ads, combined with earlier ones on the minimum wage and pensions, have many Republican candidates running scared. The Bureau of National Affairs Inc. reported in its September 18 issue of *Construction Labor Report* that the AGC's chief lobbyist, Stephen Sandherr, speaking at the AGC's semi-annual meeting, said the AFL-CIO ads "have had their effect, and we have a lot of incumbents who are very nervous." Republicans are so concerned about the ads that they have filed a series of nuisance complaints with the

Federal Election Commission and sent threatening letters to television and radio stations running AFL-CIO ads.

The Labor '96 campaign has been so successful that a coalition of anti-union business groups has launched a counteroffensive. The Americans for Real Change coalition, whose members include the U.S. Chamber of Commerce, National Association of Manufacturers and the Associated Builders and Contractors, has donated thousands of dollars to the Republican National Committee and has launched an advertising campaign of its own to counter the AFL-CIO's campaign.

Judge rules SFO project agreement doesn't violate bidding rules

Shortly after the Construction Trades Council of San Mateo County and the San Francisco Airport Commission signed a May 16 project agreement covering the San Francisco International Airport's \$2.5 billion expansion, the non-union employer group, Associated Builders and Contractors (ABC), immediately tried to sabotage the agreement.

The ABC filed suit in San Francisco Superior Court claiming the project agreement, which covers about 3,500 construction workers, violated the state's competitive bidding laws. The ABC specifically attacked the agreement's union security clause, which stipulated that employees of non-union contractors would have to join a trade union within 30 days of consecutive employment on the airport project.

But Superior Court Judge Davis Garcia rejected the ABC's claim, saying in a one-sentence ruling that the project agreement "is constitutional and consistent with the purposes underlying competitive bidding statutes." Attorneys for the ABC said they would appeal the ruling to the state court of appeals.

Under the airport agreement, which took three years to negotiate, all project contractors have to become signatory to the agreement and pay wages and benefit rates negotiated in local building trades agreements. In return, the building trades agreed to no-strike language and specific dispute resolution procedures.

The ABC also argued that the state's contracts code says public works contracts are supposed to be awarded to the lowest responsible bidder.

But the building trades rebutted that most non-union contractors are not responsible. They don't pay their workers a liveable wage and rarely provide health insurance and retirement benefits. Studies show non-union contractors have more accidents, inadequate or nonexistent training programs, and poor performance records.



Construction on SFO's \$2.5 billion expansion continues on schedule despite two lawsuits, which were recently decided in labor's favor.

In another legal challenge to the airport agreement last summer, the same superior court rejected a suit by the Asian-American Contractors' Association and several women-owned businesses that claimed one of the airport commissioners, Larry Mazzola, business manager of the Plumbers Local 38, had a conflict of interest when he cast the deciding vote in favor of the project agreement. The suit also charged that the agreement violated state contract laws.

But Superior Court Judge William Cahill ruled against the suit, saying that it was not "reasonably foreseeable" that Mazzola's Plumbers Local 38 would benefit under the labor agreement in any way that would violate bans against conflicts of interest.

With the two lawsuits settled, at least for now, the airport expansion continues on schedule, with Tutor-Saliba Corp. beginning construction on the \$249 million international terminal structure.



by Rob Wise

Credit Union

Treasurer

Take advantage of a home equity line of credit

What do swimming pools, college tuition, automobiles and kitchen remodeling have in common? All these, and a variety of other major purchases, including debt consolidation, can be financed through a home equity line of credit from your credit union.

Our home equity line of credit enables you to borrow up to \$100,000 at a low interest rate. The actual amount you may qualify for depends on the equity you have in your home. Equity is the difference between what you owe on your home loan and your home's market value.

Convenient application process

You may apply for a home equity line of credit at any credit union branch. In most cases, you can be pre-qualified the same day you apply. Once you have your home equity line, access to your funds is convenient. You can call any branch to receive credit advances and transfer funds into your checking account. The minimum amount that can be advanced is \$500.

Local 3 member Frank Seronello of San Ramon and his wife Kathleen recall how easy it was to obtain their home equity funds. When they needed money to pay the contractor who installed central air conditioning in their home, they called our Dublin Branch to ask for an advance on their home equity line of credit.

"We had the check the next day," said Kathleen. Although PG&E was offering 100-percent financing at the time, PG&E told Frank the company couldn't touch the credit union's low interest rate.

Construct your own line of credit

Your credit union home equity line of credit can include both fixed and variable interest rates. This feature, not available from most other home equity providers, gives you increased decision making power over your line of credit. For example, with a \$50,000 home equity line, you could

use \$15,000 to purchase a truck on a four-year fixed rate loan, and you could go with a variable rate for a home improvement project.

Benefits of your home equity

- * Low interest rates
- * No points, origination fee or annual fee
- * Tax advantages; ask your tax advisor
- * First \$400 of closing costs free
- * Flexible repayment terms



Another member who took advantage of a home equity line of credit, Local 3 member Bronda Smith, recalls the friendly service she received.

"The branch supervisor at my local credit union branch in Modesto helped me complete the paperwork for my home equity loan," Bronda said. "She also discussed with me whether it would be best to go with a home equity loan or a first mortgage. The Dublin Branch real estate department was excellent."

New Touch Tone Teller features

It's now possible to apply for a vehicle, VISA or personal loan 24 hours a day, seven days a week without ever leaving home. That's because we have added Touch

Tone Teller features that let you request a loan by pressing the buttons on your phone. In most cases you will have your answer within 24 hours. With the busy holiday season upon us, the Touch Tone Teller is a quick and easy way to apply for VISA card.

For more information, please contact your nearest branch or call 1-800-877-4444. If you are not yet a credit union member, convenient loan requests via Touch Tone Teller are just one more reason to establish your membership by depositing \$5 or more into a Regular Savings account.



Ends
Dec. 31st,
1996

Holiday Loan Special

Borrow up to \$2,000 at a Special Rate of 9.0% APR
And you have up to 12 months to repay.

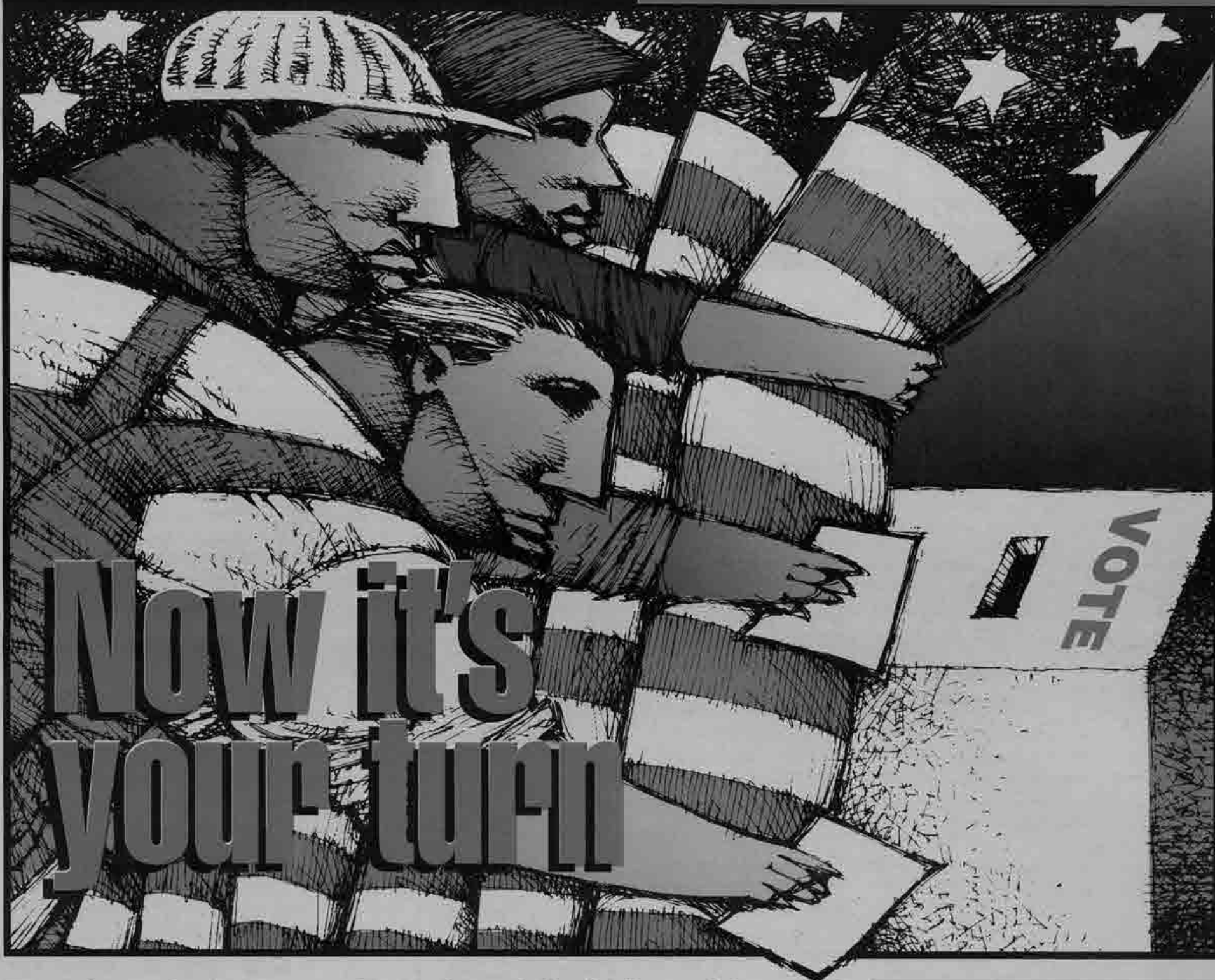


Operating Engineers Local Union No. 3
Federal Credit Union

Call your branch
or 1-800-877-4444

ELECTION '96

Special Pull-Out Section



Now it's your turn

Local 3 is winding down its most ambitious election campaign ever. Over the past six months, dozens of union representatives and rank-and-file members have fanned out into neighborhoods across Local 3's jurisdiction to discuss with you — union member to union member — the candidates and issues vital to working families.

Local 3 has also played a key role in an unprecedented California-wide campaign to motivate union members to get involved in the November 5 election. Local 3 has been overseeing a huge mail program designed to reach thousands of union households in targeted races throughout California.

The campaign's message, "You could sit out this election, but it will cost you," draws atten-

tions to the fact that if you work for a paycheck or depend on a pension, you'll be hurt by the anti-worker politicians who took control of Congress and the California Assembly in 1994, an election too many union members shied away from.

With the election just days away, it's now your turn to decide the candidates and issues. This handy pull-out section, which we encourage you to save and take to the polls, is designed to help you make these important decisions. The recommendations identify candidates who have demonstrated to the union's Executive Board or district Political Action Committee strong support for issues and policies vital to Local 3 members and their families. We encourage you to study all sides of the issues and vote as you see fit.

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How the presidential candidates compare

Senator Bob Dole



President Bill Clinton

According to polls and focus group studies, an estimated 30 percent of union members are contemplating voting for Bob Dole for president. Some of these members find Dole's conservative social ideology and 15-percent tax cut appealing. But before you cast your ballot for Dole consider his record on protecting your rights to organize, strike and bargain collectively for decent wages and fringe benefits. He has demonstrated throughout his political career total disdain for unions and their members. A good example were the derogatory comments he made about unions at the August Republican convention in San Diego and during the first presidential debate. If Dole is elected president, and the Republicans keep a majority in both houses of Congress, union members will have to face the likelihood that some of the nation's most important labor laws, such as the Davis-Bacon Act, will be repealed and new, harshly anti-union bills, such as national right-to-work, will be enacted.

Union members can be thankful Bill Clinton has occupied the White House for the past four years. If George Bush, or some other Republican, had won the presidency in 1992, Local 3 members would likely be working without federal prevailing wages and under a national right-to-work law. Clinton's vetoes, or threatened vetoes, have saved union members from such hostile legislation as Davis-Bacon repeal, the TEAM Act and a federal budget containing massive Medicare cuts. His signatures have given workers an increase in the minimum wage and family and medical leave. According to a *San Jose Mercury News* analysis, Clinton has kept nearly 80 percent of his 1992 campaign promises, including halving the federal budget deficit and cutting middle-class taxes. Compare Clinton's labor record with Dole's, then decide what's best for you and your family on November 5.

Supported legislation during the current congressional session to repeal the Davis-Bacon Act, the law that requires contractors on federally financed public works projects to pay prevailing wages.

Has threatened to veto any bill that weakens or repeals the Davis Bacon Act.

Supports national right-to-work legislation, which would severely weaken the labor movement by prohibiting any person from being required to join a labor organization even after a majority of workers in a unit have voted for union representation.

Opposes right-to-work laws, which would end union membership requirements for those in collective bargaining units.

Opposed an increase in the federal minimum wage.

Recently signed into law a bill to increase the federal minimum wage by 90 cents.

Opposed the Family and Medical Leave Act, which provides workers with unpaid leave during family medical emergencies.

Signed into law the Family and Medical Leave Act during his first year in office.

Orchestrated a filibuster in 1993 that killed the Workplace Fairness Act, the bill that would have prohibited employers from hiring permanent replacements of strikers.

Supported Workplace Fairness Act. When measure stalled in Senate because of Dole's filibuster, signed an executive order banning the use of federal contractors who have employed replacement workers.

Voted to cut Medicare by \$270 billion and Medicaid by \$170 billion in order to give tax breaks to big business and the wealthy.

Vetoed the Republican-sponsored budget reconciliation bill that contained the massive cuts in Medicare, education, workplace safety and other programs important to working families.

Supports cuts in the student loan program and a voucher system for school choice that threatens to undermine the nation's public education system. Wants to abolish the Department of Education.

Supports continued funding for college student loan program, elementary and secondary education, and Head Start program for preschoolers.

Supports dismantling of many basic workplace health and safety laws.

Opposes any legislation intended to weaken on-the-job health and safety protection.

Supported the TEAM Act, which would have legalized company unions.

Vetoed the TEAM Act, which would have made it legal for employers to establish company unions.

Congress

Vice President Al Gore referred to the recently concluded 104th Congress as "the most anti-working family Congress in 220 years." Why? Because the Republican "Contract with America" produced a tidal wave of anti-union legislation: repeal of federal prevailing wages, national right-to-work, the TEAM Act, anti-"salting" legislation, huge cuts in Medicare, tax cuts for the wealthy, and much more. Union members are confronted with the harsh political reality that if the Republicans keep control of Congress, the anti-worker onslaught will only get worse. Labor's goal, therefore, is to stop the assault by getting the party that supports workers and their unions, the Democrats, back in control of Congress.

Dist. 1	.....Michela Alioto (D)
Dist. 2	.....Roberts Braden (D)
Dist. 3	.....Vic Fazio (D)
Dist. 4	.....Katie Hirning (D)
Dist. 5	.....Robert Matsui (D)
Dist. 6	.....Lynn Woolsey (D)
Dist. 7	.....George Miller (D)
Dist. 8	.....Nancy Pelosi (D)
Dist. 9	.....Ronald Dellums (D)
Dist. 10	.....Ellen Tauscher (D)
Dist. 11	.....Jason Silva (D)
Dist. 12	.....Tom Lantos (D)
Dist. 13	.....Fortney "Pete" Stark (D)
Dist. 14	.....Anna Eshoo (D)
Dist. 15	.....Dick Lane (D)
Dist. 16	.....Zoe Lofgren (D)
Dist. 17	.....Sam Farr (D)
Dist. 18	.....Gary Condit (D)
Dist. 19	.....Paul Barile (D)
Dist. 20	.....No recommendation
Dist. 21	.....Deborah Vollmer (D)

California Legislature

Local 3 members, especially those who attended this year's Valentine's Day prevailing wage rally in Sacramento, know what happened after the Republicans won a majority in the state Assembly in 1994. They tried to dismantle the state's prevailing wage laws. And when that wasn't successful, thanks only to a slim Democratic majority in the Senate, Gov. Pete Wilson attempted to weaken prevailing wages through administrative changes. When you go to the polls, consider this: If the Republicans maintain their majority in the Assembly and take over the Senate by winning just five new seats, California's prevailing wage law will likely be repealed and California turned into a right-to-work state.

STATE SENATE

Dist. 1	.....Tom Romero (D)
Dist. 3	.....John Burton (D)
Dist. 5	.....Patrick Johnston (D)
Dist. 7	.....Jeff Smith (D)
Dist. 9	.....Barbara Lee (D)
Dist. 11	.....Byron Sher (D)
Dist. 13	.....John Vasconcellos (D)
Dist. 15	.....Rusty Areias (D)
Dist. 17	.....Steven Figueroa (D)

STATE ASSEMBLY

Dist. 1	.....Virginia Strom-Martin (D)
Dist. 2	.....John Growney (D)
Dist. 3	.....Irene Perry (D)
Dist. 4	.....Erike Young (D)
Dist. 5	.....Eileen Burke-Trent (D)
Dist. 6	.....Kerry Mazzoni (D)
Dist. 7	.....Valerie Brown (D)
Dist. 8	.....Helen Thomson (D)
Dist. 9	.....Deborah Ortiz (D)
Dist. 10	.....Matt Moretti (D)
Dist. 11	.....Tom Torlakson (D)
Dist. 12	.....Kevin Shelley (D)
Dist. 13	.....Carole Migden (D)
Dist. 14	.....Dion Louise Aroner (D)
Dist. 15	.....Gail Murray (D)
Dist. 16	.....Don Perata (D)
Dist. 17	.....Michael Machado (D)
Dist. 18	.....Michael Sweeney (D)
Dist. 19	.....Lou Papan (D)
Dist. 20	.....Liz Figueroa (D)
Dist. 21	.....Ted Lempert (D)
Dist. 22	.....Elaine White Alquist (D)
Dist. 23	.....Mike Honda (D)
Dist. 24	.....Ed Foglia (D)
Dist. 25	.....Ed Elliot (D)
Dist. 26	.....Dennis Cardoza (D)
Dist. 27	.....Fred Keeley (D)
Dist. 28	.....Lily Cervantes (D)
Dist. 29	.....Mike McGonigle (D)
Dist. 30	.....Brian Setencich (R) (write-in)
Dist. 31	.....Cruz Bustamante (D)
Dist. 32	.....Open



Key California races

Engineers News concludes its series on key California races with a look at congressional and state legislative races in the immediate Bay Area.

17th Congressional District

All of San Benito County and most of Monterey County

Sam Farr

- Voted to raise the federal minimum to \$5.15 per hour
- Fought GOP attacks against prevailing wages
- Opposed GOP budget containing massive Medicare cuts and tax breaks for the wealthy
- Opposed the national right-to-work bill



If union members want to defend themselves against the anti-worker factions in Congress, they must play a key role in electing more pro-worker candidates. For those living in San Benito and Monterey counties, that quest begins with the 17th Congressional District, where incumbent Democrat Sam Farr is running up against tough competition from his Republican opponent Jess Brown.

Union members need to get out the vote in this district because Brown has mounted a well-financed campaign that could turn this race into a squeaker. Brown is a moderate who would have voted against raising the federal minimum wage. Although he supports prevailing wages and opposes right-to-work, he is weak on many other worker issues. He supports the flat tax, which would cut taxes for the wealthy and increase working family's share of the tax burden. He has also received an endorsement from the National Federation of

SAM FARR (Incumbent-D) vs. JESS BROWN (R)

Independent Businesses, which advocates cutting workplace health and safety rules.

Farr is a much better choice for Local 3 members. His has been one of labor's most ardent supporters throughout his career as a state assemblyman and congressman. During the most recent congressional session, he voted in favor of raising the federal minimum wage and opposed repeal of the Davis-Bacon Act, the law requiring contractors on federally funded public works projects to pay prevailing wages. He has also voted against legislation to weaken the Fair Labor Standards Act and other major labor laws.

Farr also opposed virtually all aspect of the Republican "Contract with America," voting against the bill that would have drastically cut Medicare and other important government programs that benefit middle-class working families. He also voted against GOP-sponsored budget cuts in health and safety.

7th Senate District

Portion of Contra Costa County, including the Pittsburg-Antioch, Concord-Walnut Creek areas, and portions of Alameda County, including the Dublin-Livermore-Pleasanton areas.

Jeff Smith

- Opposes repealing prevailing wages
- Supports Prop. 210, the raise-the-minimum-wage ballot initiative
- Favors preserving overtime after eight hours in a day



What prevented prevailing wage repeal and right-to-work legislation from becoming law during the current state legislative session was the Democrats' slim majority in the Senate. If the Republicans can win five additional seats on November 5 and maintain their majority in the Assembly, there won't be any political safety net left to stop anti-worker legislation from reaching Gov. Pete Wilson's desk. That's why labor is going all-out to at least keep a Democratic majority in the Senate and perhaps even retake the Assembly.

One of those crucial races involves Democratic Contra Costa County Supervisor Jeff Smith, who is mired in a tough race against popular Republican Assemblyman Richard Rainey to see who will fill the seat occupied by longtime Democrat Dan Boatwright, who can't run because of term limits. Smith has been endorsed by labor because of his strong support for workers' issues.

Smith supports all the important labor issues,

including prevailing wages, raising the minimum wage, and keeping overtime after eight hours in a day. If elected to the Senate, Smith would fight any attempts to turn California into a right-to-work state. As a physician, he has fought for affordable health care.

The *Contra Costa Times* called Smith "an extraordinary man, one of the best and brightest public officials on the scene today." Smith is seen as a fresh new voice in state politics who doesn't take "no" for an answer when it comes to taking on the conventional wisdom.

Rainey, in contrast, is the classic conservative who opposes workers on many issues. He supports repealing the law that provides Californians with overtime pay after eight hours in a day in favor of overtime pay after 40 hours in a week. Rainey also supports repealing prevailing wages and would support legislation to turn California into a right-to-work state.

JEFF SMITH (D) vs. RICHARD RAINEY (Incumbent-R)

11th Senate District

Portions of Santa Clara County, including Campbell, Cupertino, Los Altos, Los Gatos, Palo Alto, Saratoga and a portion of San Jose, and parts of San Mateo County, including Foster City, Redwood City, Menlo Park, Woodside, San Carlos and Half Moon Bay.

BYRON SHER (Incumbent-D)
vs. PATRICK SHANNON (R)

Byron Sher

- Supports prevailing wages
- Favors raising the state's minimum wage (Prop. 210)
- Opposes any attempts to limit collective bargaining
- Opposes privatization of public services



This race features a rematch of two candidates who squared off in a nasty March 26 special election brought about when incumbent Republican Tom Campbell moved to Congress following the retirement of Democrat Norm Mineta.

Shannon's ethics were called into question during the special election when, just hours before the polls opened, his supporters distributed a vicious hit piece, financed mostly by Gov. Pete Wilson, falsely accusing Sher of misusing toxic pesticides at his El Dorado County pear orchard. Despite the brochure's blatant lies and misrepresentations, Sher still won the election by 10 percentage points. Now the two face off again this November for a full four-year term.

This race is a vital step toward labor attaining its goal of keeping a Democratic majority in the state Senate. Sher is an excellent candidate who is

committed to fighting the anti-worker legislators in Sacramento. He opposes any attempts to weaken or repeal the state's little Davis-Bacon Act, he adamantly opposes right-to-work laws, and he wants to keep overtime after eight hours in a day instead of the Republican proposal of overtime after 40 hours in a week. Sher is an ardent supporter of raising the state's minimum wage.

Shannon, a candidate who has never held elected office, would likely join other right-wing Republicans in trying to repeal prevailing wages and enacting a right-to-work law, which would end union requirements for those working in collective bargaining units. Shannon would also likely join his Republican colleagues in enacting other harshly anti-worker laws, such as repealing overtime after eight hours, weakening occupational health and safety requirements, and allowing cities and counties to privatize public services.

15th Senate District

All of San Benito Santa Cruz and Monterey Counties, small portion of Santa Clara County, including Morgan Hill, Gilroy, and a section of San Jose.

RUSTY AREIAS (D)
vs. BRUCE MCPHERSON (R)

Rusty Areias

- Supports raising the state minimum wage
- Favors prevailing wages
- Opposes right-to-work laws
- Wants to keep overtime after eight hours



To maintain their slim majority in the Senate, Democrats need to keep this seat, which has been occupied since 1980 by Democrat Henry Mello, who can't run because of term limits. Former Assemblyman Rusty Areias, a proven labor supporter, would make an excellent replacement.

If elected, Areias vows to use his position to address the rights and interests of workers and union members, including a commitment to support prevailing wages and oppose Republican attempts to turn California into a right-to-work state. Areias, currently a member of the California Coastal Commission, would have opposed such anti-labor

bills as AB 398, which would have repealed the requirement that employers pay overtime after eight hours in a work day.

His opponent, Assemblyman Bruce McPherson, has voted for many of the anti-worker bills the Republicans have tried to enact since taking control of the Assembly in 1994. For example, McPherson voted for AB 398, which would have eliminated overtime pay requirements after eight hours, and AB 1474, which would have kept employees injured on the job from choosing their own physician until a year after the injury. McPherson has also supported several workers' compensation reform bills that benefit employers at the expense of workers.

27th Assembly District

Portions of Santa Cruz County, including the coastal communities from Half Moon Bay south to Santa Cruz, and portions of Monterey County, including the coastal communities of Marina, Seaside, Monterey and Carmel.

Fred Keeley

- Supports prevailing wages
- Opposes any limitation to collective bargaining, including right-to-work
- Favors raising the state's minimum wage to \$5.75 per hour
- Supports public employees in their efforts to thwart privatization of government services



When Sam Farr successfully ran for Congress in 1993, Republicans captured this seat with the election of Bruce McPherson. But now that McPherson is running for state Senate, the seat is open. Democratic Santa Cruz County Supervisor Fred Keeley has an excellent chance of returning this district to the Democrats. He is running against Monterey County prosecutor Jim Davis. Keeley has been endorsed by Local 3 and just about every labor organization because of his long history of fighting for the rights of working people.

As a supervisor, Keeley authored Santa Cruz County's prevailing wage ordinance and

FRED KEELEY (D)
vs. JIM DAVIS (R)

has fought attempts by Gov. Wilson and the Republican controlled Assembly to privatize local government services. He opposes repeal of overtime after eight hours and supports Prop. 210, the ballot measure that would raise the state's minimum wage to \$5.75 per hour.

Keeley is also an advocate of strong public education. Davis, in contrast, favors a voucher system, which would allow parents to send their children to private or religious schools at taxpayers' expense. Davis also supports having the state pay for school uniforms.

28th Assembly District

All of San Benito Santa Cruz and Monterey Counties, small portion of Santa Clara County, including Morgan Hill, Gilroy, and a section of San Jose.

LILY CERVANTES (D) vs.
PETER FRUSETTA (Incumbent-R)

Lily Cervantes

- Supports increasing state's minimum wage, Prop. 210
- Favors prevailing wages at all levels
- Supports overtime after eight hours
- Opposes contracting out public services to private firms



After winning a competitive primary against two tough Democratic opponents, Lily Cervantes faces Republican incumbent Pete Frusetta, a candidate she nearly defeated in 1994. Cervantes is the clear choice for union members in this contest.

Cervantes, a Santa Cruz County prosecutor, supports every issue important to working people. She opposes laws that limit collective bargaining, such as right-to-work, supports prevailing wages, favors Prop. 210, the ballot initiative to raise the state's minimum wage, and she would fight to keep overtime after eight hours in a day instead of 40 hours in a week.

Frusetta, in contrast, has been one of labor's worst enemies in the Assembly. He voted for AB 398, the bill to abolish overtime after eight hours,

and he voted for two anti-prevailing wage bills, AB 1811 and AB 1499, which would have excluded some public works projects from prevailing wage requirements.

Cervantes believes unemployment insurance is often the only safety net keeping working families, especially those in construction, from severe economic hardship. Frusetta voted for AB 2929, which would have dismantled the current unemployment insurance system and made it voluntary for employers.

Frusetta is also bad news for public employees. He has been one of the Assembly's biggest supporters of privatizing public services. He voted for contracting out public school services to private firms (AB 2028) and supported three other contracting out bills, AB 3307, AB 2081 and 3225.

California ballot propositions

It is Local 3's policy to make recommendations only on those ballot propositions that have a direct impact on our membership or, in some cases, on union members in general. Those propositions that do not fit into this category generally receive a "No Recommendation," and we encourage our members to study both sides of the issue and vote as they see fit.

PROP. 204

Safe, Clean, Reliable Water Supply Act

Authorizes the state to sell \$995 million of general obligation bonds for restoration and improvements of the Sacramento-San Joaquin Delta Estuary, wastewater treatment and water supply and conservation. The funds are needed because all but about \$79 million of the \$2 billion authorized by previous bond acts have been spent or committed to specific projects.

Prop. 204 opponents, mostly the Libertarian Party, argue that Prop. 204 would add close to another \$1 billion to the state's \$25 billion in bond indebtedness. Prop. 204 is simply too expensive. Water projects, they say, should be voted on and funded at the local level.

Proponents, which include Local 3, the state building trades and a variety of other governmental and environmental organizations, say Prop. 204 provides the foundation for a comprehensive and lasting solution to the state's water supply needs. The state faces chronic water shortages and potentially unsafe water supplies, and the situation will only get worse as our state's population rises and demand increases.

Of the \$995 million, \$25 million would go to levee improvements, \$110 million to wastewater treatment plant upgrades, and \$60 million for local flood control projects, all of which would provide jobs for Operating Engineers. Another big chunk, \$93 million, would go to improving the Central Valley Project. **Vote Yes**



PROP. 205

Youthful & Adult Offenders Local Facilities Bond Act

Authorizes the state to sell \$700 million in general obligation bonds for the construction, renovation, remodeling and replacement of county juvenile and adult detention facilities.

Like Prop. 204, opposition is coming mostly from the Libertarian Party. It claims Prop. 204 throws money at the crime problem without addressing why crime occurs in the first place. If drugs were legal, the party advocates, drug prices would drop and most addicts wouldn't have to steal to support their habits.

Almost all of the jails in the state have reported overcrowding. Prop. 205 supporters argue: In many cases the courts have imposed limits on the number of inmates a prison can house. As a result, many convicted criminals, numbering about 21,000 per month, are being released after serving only a fraction of their sentences. The state estimates the need for jail space will continue to increase, and by 2000, there will be a need for another 30,000 beds. All of the money approved in previous bond measures is fully committed to other projects.

Proponents, including Local 3 and the California AFL-CIO, victims rights groups, law enforcement and a bipartisan group of state lawmakers, argue Prop. 205 is needed to prevent federal courts from ordering the release of criminals into our communities. **Vote Yes**



PROP. 206

Veterans' Bond Act

Authorizes the state to sell \$400 million in general obligation bonds for the Cal-Vet program, which helps military veterans purchase homes. The state says these bonds would provide sufficient funds to enable at least 2,000 additional veterans to receive loans. The last Cal-Vet bond measure was approved in 1990. Prop. 206 is needed now to ensure that the highly successful program meets the future needs of military veterans.

Opponents worry that with California's real estate market not what it used to be the cost of foreclosures, which are at an all-time high, will be passed on to California taxpayers. They also argue that Cal-Vet duplicates services already provided by the federal government.

Since its formation in 1921, the Cal-Vet program has been completely self-sufficient. It has never cost California taxpayers a penny. All expenses, including administrative costs, are paid by the veteran borrower. Those veterans eligible for loans are screened for ability to pay and must qualify for a loan just like any home buyer. **Vote Yes**



PROP. 207

Attorneys, Fees, Right to Negotiate, Frivolous Lawsuits

One of two tort reform initiatives on the California ballot, Prop. 207 would provide that the right to negotiate the amount of attorneys' fees, whether fixed, hourly or contingent, shall not be restricted. It would also prohibit attorneys from charging excessive fees, and authorizes the courts to impose sanctions for filing frivolous lawsuits.

This hotly contested initiative has strong arguments on from both sides of the issue. Supporters say contingent fee lawyers can provide consumers with a fighting chance against stock swindlers, insurance companies and manufacturers of dangerous products. Prop. 207 would also discourage lawyers from filing frivolous lawsuits.

The real purpose of Prop. 207, opponents argue, is to prohibit limits on attorney fees. A few greedy lawyers want to make sure they can always take whatever amount they can get away with from a settlement or judgment. Under Prop. 207 the Legislature will be prohibited from regulating attorneys' fees. **NO RECOMMENDATION**



PROP. 208

Campaign Contributions and Spending Limits

There are two competing campaign finance reform measures on the ballot — Prop. 208 and Prop. 212. Organized labor is supporting Prop. 212 because it puts a leash on corporate lobbyists and makes politicians more accountable to voters. Prop. 212 also places fewer restrictions that would hurt union political action programs.

Under current California law, there are no limits on the amount of funds candidates can use for their own elections, nor are there any limits on what an individual or group can contribute to state and local elective offices.

Prop. 208 would limit campaign contributions to \$500 for statewide elections, \$250 for candidates in districts with more than 100,000 residents and \$100 in smaller districts. It also sets voluntary campaign spending limits and restricts fundraising in large districts to the 12 months prior to the election and 90 days after an election. Prop. 208 also contains language that would ban union Committee On Political Education (COPE) contributions.

Vote No (Vote Yes on Prop. 212 instead)



PROP. 209

California Civil Rights Initiative

Perhaps the most controversial initiative on the ballot, Prop. 209 would eliminate, under many circumstances, state and local government affirmative action programs in the areas of public employment, public education and public contracting if these programs involve "preferential treatment" based on race, sex, color, ethnicity or national origin.

Prop. 209 would eliminate state requirements regarding minority- and women-owned businesses and programs used to increase hiring and promotions of state and local government jobs. The initiative would also ban state colleges and universities from considering race and ethnicity in admissions decisions.

Prop. 209 supporters say the government, in its effort to implement the original civil rights laws of the 1960s, instead have imposed quotas, preferences and set-asides. They say students are being rejected from public universities because of their race. Job applicants are turned away because their race does not meet some goal or timetable. Contracts are awarded to high bidders because they are of the preferred race.

Opponents argue that Prop. 209 isn't about eliminating quotas — the U.S. Supreme Court has already ruled that quotas are illegal — rather the initiative is really intended to eliminate affirmative action for women and minorities. Prop. 209 would eliminate equal opportunity programs such as tutoring and mentoring for minority and women students, affirmative action programs that encourage the hiring of women and minorities, outreach and recruitment programs in government employment and contracting. **Vote NO**



PROP. 210

Minimum Wage Increase

Increases the minimum wage in California to \$5 per hour beginning March 1, 1997, and to \$5.75 per hour beginning March 1, 1998. When fully implemented, California's minimum wage would be 60 cents higher than the federal minimum wage.

California's minimum wage, which was last increased in 1988, has lost over 26 percent of its value due to inflation and is at a 40-year low in purchasing power. As a result, tens of thousands of California's full-time minimum wage workers earn less income than those on welfare. A full-time minimum wage worker in this state, at the current rate of \$4.25 per hour, earns just \$8,840 a year, a shameful \$4,140 below the poverty line for a family of three. Many minimum wage workers, despite working full time, need food stamps and other forms of welfare to supplement their income.

Prop. 210 would pull tens of thousands of low-wage workers out of poverty. The state estimates about 120,000 families would become less dependant on welfare under Prop. 210, thus saving taxpayers some \$21 million in annual welfare costs and millions more in food stamp reductions.

Critics of Prop. 210 say raising the minimum wage would hurt small businesses, cause layoffs and increase inflation. Studies show that when California last raised its minimum wage in 1988 there were no adverse economic impact. Thirty prominent California economists say Prop. 210 would actually help boost the economy. As wages increase, low-wage consumers, who already spend every penny they earn on basic necessities, would have more money to spend, thus increasing sales and profits for many businesses. **Vote Yes**

PROP. 212

Campaign Contributions and Spending Limits

The tougher of the two campaign finance reform measures, Prop. 212 would limit campaign contributions to \$200 for statewide elections and \$100 for legislative and local elective office. Prop. 212 also prohibits tax deductions for lobbying expenses.

One of the most appealing provisions of Prop. 212 is that it prohibits more than 25 percent of contributions from coming from outside a candidate's district. Eight out of ten campaign dollars for California legislators come from outside the district where the candidate is elected, from corporate bigwigs in industries such as insurance, tobacco and petroleum. Under Prop. 212, candidates would have to raise 75 percent of their money from inside their district. Prop. 212 also doesn't contain a ban on union COPE contributions. **Vote Yes (Vote no on Prop. 208)**

PROP. 214

HMO Patient Rights Initiative

This initiative would regulate health care businesses. It would prohibit discouraging health care professionals from informing patients or advocating treatment. It also requires health care businesses to make tax returns and other financial information public, establish criteria for authorizing or denying payment for care, and provides for minimum safe and adequate staffing.

Opponents claim Prop. 214, based on an independent economic study, would raise insurance premiums by as much as 15 percent, costing Californians over \$3 billion a year in higher health costs. For many families, that's almost \$1,000 per year. They say existing law already protects patients.

Supporters gathered enough signatures to place Prop. 214 on the ballot because they felt those in health maintenance organizations should not have to worry whether their doctors, when making medical decisions, fear retaliation for treatments the HMO considers too expensive. Consumers should also know how much of their insurance premiums are spent on actual patient care and how much on administrative costs. **Vote Yes**

PROP. 216

Health Care, Consumer Protection, Taxes on Corporate Restructuring

The second health care initiative, Prop. 216 would prohibit discouraging health care professionals from informing patients or tying medical insurance coverage to agreeing to arbitration agreements. Imposes new taxes on corporate restructuring by health care business that reduce the number of hospital beds, merge with or acquire other health-related businesses. A new Health Care Consumer Association would be created to advocate the interests of patients.

HMOs and insurance companies are increasingly controlling what doctors can say and do for you. They are awarding bonuses to doctors for withholding treatment and imposing "gag rules" that censor what doctors or nurses tell patients about their treatment. Prop. 216 would help give control back to doctors and patients.

Although Prop. 216 would help improve the industry and better protect consumers, labor prefers Prop. 214 because it would better help those who work in the health care industry.

Vote No (Vote Yes on Prop. 214 instead)

PROP. 211

Attorney-Client Fee Arrangement, Securities Fraud, Lawsuits

The second tort reform initiative, Prop. 211 would prohibit restrictions on attorney-client fee arrangements, except as allowed by laws existing on Jan. 1, 1995. It would also make company officers and directors personally liable for fraud cases, and reestablish liability for outside professionals who aid and abet fraud, such as accountants, lawyers and investment bankers.

Opponents argue Prop. 211 is not about protecting consumers, rather it's about protecting the huge incomes of a handful of lawyers who file frivolous lawsuits against California's best businesses. Californians will pay in taxes for all the judges, courtrooms and clerks to process these new lawsuits.

Some consumer and senior citizens groups support Prop. 211 because they say it would help prevent pension fund rip-offs. It would also prevent executives from hiding behind their corporate shield when they defraud investors.

No Recommendation

PROP. 213

Prop. 213 - Limitation on Recovery to Felons, Uninsured Motorists, Drunk Drivers

Denies all recovery of financial damages to a convicted felon for crime-related injury, and recovery of noneconomic damages, such as pain and suffering, to convicted drunken drivers and most uninsured motorists.

Sponsors of Prop. 213, which include Insurance Commissioner Chuck Quakenbush, who accepted \$1 million in campaign contributions from the insurance industry in his 1994 election, say the initiative fixes a system that rewards people who break the law and makes law abiding citizens pick up the tab. Convicted felons, they claim, should not be able to profit from their crimes.

Opponents of Prop. 213 say it protects insurance companies from paying auto accident claims. Prop. 213, opponents argue, essentially says that if a reckless driver who can afford insurance hits an innocent person who cannot, the reckless driver gets off without paying for all the injuries and damages he or she has caused. Also, many poor and working people cannot afford insurance. If insurance companies won't sell affordable insurance, it's unfair to deny people full compensation for a car accident that is not even their fault. **No Recommendation**

PROP. 215

Medical Use of Marijuana

Exempts from criminal law certain persons who possess or cultivate marijuana for medical reasons if recommended by a physician. Physicians who make the recommendations would not be punished.

Opponents assert that Prop. 215 is designed to exploit public compassion for the sick in order to legalize and legitimize the widespread use of marijuana in California. In the initiative's fine print, they say, Prop. 215 legalizes marijuana use for "any other illness for which marijuana provides a relief." This could include stress, headaches, upset stomach, insomnia, a stiff neck, and so on.

Supporters argue Prop. 215 would allow seriously and terminally ill patients to legally use marijuana only if they have approval from a licensed physician. Marijuana, they say, can ease the severe nausea and vomiting caused by chemotherapy. Studies also indicate that marijuana is effective in lowering internal eye pressure associated with glaucoma and reducing the pain of AIDS patients. **No Recommendation**

PROP. 217

Top Income Tax Bracket

Reinstates top income tax rate for individuals with taxable incomes over \$115,000 and couples over \$230,000. It also requires counties to allocate that revenue to local government agencies based on each local agency's share of property taxes, which must be then transferred to schools and community colleges under 1994 legislation.

Prop. 217 was put on the ballot because each year since 1993 Gov. Pete Wilson and the Legislature have taken billions of property tax dollars from local governments to help balance the state budget. At the same time, they want to give tax breaks to the wealthiest 1.2 percent of taxpayers instead of restoring local services. **Vote Yes**

PROP. 218

Local Government Taxes

Requires property-related fees to be submitted to property owners for voter approval and requires a majority of voters to approve increases in general taxes.

Labor is opposing this measure because it would make it more difficult for local governments to raise needed revenues. Prop. 218 would result in a reduction of fees, assessments and taxes that individuals and businesses pay, thereby decreasing spending for local public services. **Vote No**



California's endorsed candidates

District 1 - San Francisco

San Francisco Supervisor **Michael Yaki**
 San Francisco Supervisor **Jose Medina**
 San Francisco Supervisor **Leland Yee**
 San Francisco Supervisor **Sue Bierman**
 San Francisco School Board **Jill Wynn**
 Daly City City Council **Adrienne Tissier**
 Marin County Supervisor **Steve Kinsey**
 Petaluma City Council **David Keller**

District 04 - Fairfield

Solano County Supervisor, Dist. 2 **John Silva**
 Napa County Supervisor, Dist. 2 **Harry Martin**

District 10 - Santa Rosa

Sonoma County Supervisors, Dist. 1 **Mike Cale**
 Sonoma County Supervisors, Dist. 3 **Tim Smith**
 Sonoma County Supervisors, Dist. 4 **Paul Kelley**
 Sonoma County Supervisors, Dist. 5 **Eric Koenigshofer**
 Lake County Supervisor **Ed Robey Jr.**
 Rohnert Park City Council **Gregory Nordin**
 Rohnert Park City Council **Linda Spiro**
 Rohnert Park City Council **Vicki Vidak-Martinez**
 Sebastopol City Council **Ken Foley**
 Sebastopol City Council **Katherine Austin**
 Santa Rosa City Council **Sharon Wright**
 Santa Rosa City Council **Mike Martini**
 Rincon Valley School Board Trustee **Michael A. Fiumara**
 Petaluma City Council **David Keller**

District 20 - Oakland

Contra Costa County Supervisor, Dist. 2 **Kathy Radke**
 Contra Costa County Supervisor, Dist. 3 **Donna Gerber**
 Alameda County Supervisor, Dist. 1 **Ken Mercer**
 Alameda County Supervisor, District 4 **Mary King**
 Alameda County Supervisor, Dist. 5 **Keith Carson**
 Alameda County Superior Court Judge **Barbara J. Miller**
 Alameda City Council **Harry Hartman**
 Oakland City Council, Dist. 1 **Jane Brunner**
 Oakland City Council, Dist. 3 **Nancy Nadel**
 Oakland City Council, Dist. 7 **Larry E. Reid**
 Oakland City Council, At Large **Rena Rickles**
 Oakland School Board, Dist. 7 **Diane Raulston**
 Fremont City Council **Mark Cohen**
 Antioch City Council **Jim Conley**
 Antioch City Council **Manuel Soliz Jr.**

Antioch Mayor **Mary Rocha**
 Richmond City Council **Richard Griffin**
 Brentwood City Council **Michael A. McPoland**
 Pinole City Council **Peter Murray**
 Pinole City Council **Maria L. Alegria**
 San Pablo City Council **Barbara L. Vigil**
 BART Director **Pete Snyder**
 BART Board **Dan Richard**
 EBMUD Director, Ward 1 **John Gioia**
 EBMUD Director, Ward 5 **Gerard Alan Falzone**
 EBMUD Director, Ward 6 **Ken Simmons**
 Hayward Area Rec. & Parks Board of Directors **Harry Francis**
 Livermore Valley School District Trustee **Timothy P. Ryan**
 East Bay Regional Park Dist., Ward 4 **Doug Siden**

Martinez City Council **Mark Ross**
Ballot Measures
 Measure C - Alameda County Charter Amendment **Vote No**
 Measure D - 1/2 cent sales tax extension **Vote Yes**
 Measure E - Save Alameda County Health Care Services **Vote Yes**

District 30 - Stockton

San Joaquin County Sheriff **Baxter Dunn**
 San Joaquin County Supervisor, Dist. 1 **Floyd Weaver**
 San Joaquin County Supervisor, Dist. 4 **George Barber**
 Stockton City Council, Dist. 4 **Ted Gonzales**
 Stanislaus County Municipal Court Judge **Dan Whitlock**
 Calaveras County Supervisor, Dist. 1 **Fred Gerard**
 Calaveras County Supervisor, Dist. 4 **Tony Tyrrell**
 Calaveras County Superior Court Judge **Bruce Borad**
 Manteca City Council **Willie Weatherford**
 Manteca City Council **David Macedo**
 Manteca School Board **Richard Gohlke**

District 50 - Fresno

Fresno County Supervisor, Dist. 5 **Bob Waterston**
 Fresno City Council, Dist. 2 **Chris Mathys**
 Fresno City Council, Dist. 4 **Bob Lung**
 Fresno City Council, Dist. 7 **Diana Weeks**

District 60 - Marysville

Olivehurst Public Utility District Board **Richard Kelley**
 Olivehurst Public Utility District Board **Laura Mackarness**
 Olivehurst Public Utility District Board **Mike Christiansen**
 Yuba County Supervisors, Dist. 2 **B. J. Palmquist**
 Sutter County Supervisors, Dist. 1 **Larry Montna**
 Yuba County Superior Court Judge, Dept. 2 **Steve Lesser**
 Butte County Supervisors, Dist. 5 **Fred Davis**

District 80 - Sacramento

West Sacto. City Council **Bill Kristoff**
 West Sacto. City Council **Charles Moore Jr.**
 West Sacto. City Council **Cindy Tuttle**
 West Sacto. City Council **Greg Potnick**
 Placer County Supervisor, Dist. 4 **Hazel Hiline**
 Roseville City Council **Randy Graham**
 Roseville City Council **Harry Crabb**
 Sacramento SMUD Board **Linda Davis**
 Sacto. School Board **Manuel "Manny" Hernandez**
 Sacto. School Board **Richard "Rick" Jennings II**
 Sacto. School Board **Jay Schenirer**
 Sacto. School Board **Karen Young**
 Los Rios Community College Trustee **Ruth Scribner**
 El Dorado County Supervisor, Dist. 3 **Mark Nielsen**
 El Dorado County Superior Court Judge **Steve Gorman**
 Rocklin City Council **Peter Hill**

District 90 - San Jose

Santa Clara County Supervisor **Joe Simitian**
 Santa Clara City Council **Jim Ash**
 Santa Clara City Council **Sue Lasher**
 Santa Clara City Council **Eddie Souza**
 Santa Clara Superior Court Judge **Eugene Hyman**
 Mountain View City Council **Norman Shaskey**
 Mountain View City Council **Gary Pruitt**

Ballot Measures

Santa Clara County Measure A - Traffic Relief **Vote Yes**
 Santa Clara County Measure B - Traffic Relief **Vote Yes**
 Santa Cruz County Measure B - Save Our Libraries **Vote Yes**

Nevada's endorsed candidates

Elect Thomas "Spike" Wilson for Congress

Local 3 members living in Nevada's 2nd Congressional District can play a key role in getting pro-worker politicians back in control of Congress by supporting Thomas "Spike" Wilson for Congress. Local 3 has endorsed Wilson because of his strong commitment to labor.

Wilson supports many of the issues important to unions and their members. He opposes a national right-to-work law and repeal of the Davis-Bacon Act. He would have voted in favor of raising the minimum wage and voted against the TEAM Act, which would have legalized company unions if President Clinton had not vetoed the bill.



Thomas "Spike" Wilson

Wilson has also vowed not to cut important government programs like Social Security and Medicare. He also supports other proposals that would help working families, such as tax credits for child care and education after high school, pay and pension equity in the workplace, access to and portability of health insurance, and retirement security for seniors. Wilson also wants to end corporate welfare and stop giving corporations tax incentives to ship jobs overseas.

Wilson is the grandson of Nevada pioneers whose roots in the state were planted in mining and ranching. His grandfather, Ira Winters, served in both the Nevada Assembly and Senate, and his father, Thomas C. Wilson, helped establish the Nevada Day Parade. It was from this strong civic background that Wilson developed his love of public service.

Wilson has enjoyed a distinguished professional career including 16 years in the Nevada Senate from 1970 to 1986, earning a reputation as an issue-by-issue Democrat who also received strong support from many Republicans and independents. After graduating from Georgetown University Law School in 1961, Wilson served as an assistant U.S. attorney for Nevada until 1964.

Local 3 urges its Nevada members living in the 2nd Congressional District to support Wilson for Congress on November 5.

Congress

1st Congressional District	Bob Coffin
2nd Congressional District	Thomas "Spike" Wilson
State Supreme Court Justices	Cliff Young
.....	Steve Jones
.....	Bill Maupin
	(duel endorsement)

State Assembly

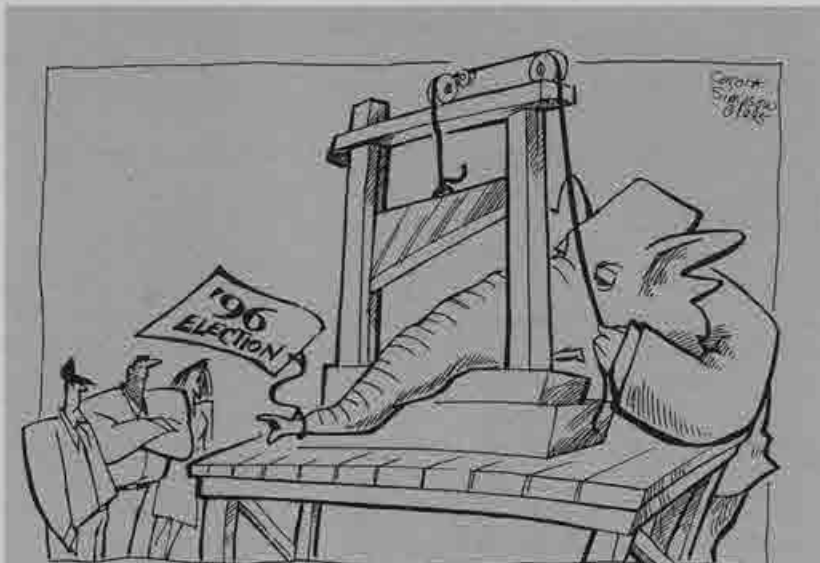
Dist. 29	no recommendation
Dist. 30	Jan Evans (D)
Dist. 31	Bernie Anderson (D)
Dist. 32	Gail Scalzi (D)
Dist. 33	Mike Smith (D)
Dist. 34	no recommendation
Dist. 35	Marcia de Braga (D)
Dist. 36	Roy Neighbors (D)
Dist. 37	no recommendation
Dist. 38	Joe Dini (D)
Dist. 39	no recommendation
Dist. 40	Stephen Thompson (D)
Dist. 41	Dave Parks (D)
Dist. 42	Harry Mortensen (D)

State Senate

3rd Senate Dist., Washoe County	no recommendation
Central Nevada Senate Dist.	Rick Lawton (D)
Northern Nevada	no recommendation

Other offices

District Court Judge, Dept. 1	Janet Berry
District Court Judge, Dept. 1	Thomas Love
District Court Judge, Dept. 2	Jack Ames
District Court Judge, Dept. 10	Jim Stone
Reno City Council, Ward 5	David Aiazzi



The Republican Revolution

Utah's endorsed candidates

Support Jim Bradley for governor

One of the most pressing issues confronting Utah residents, especially those living along the Wasatch Front, is transportation. Traffic congestion in the Salt Lake City metropolitan area has reached extreme levels and remedies need to be found soon.



Jim Bradley

The person best suited to tackle this emerging problem is Jim Bradley, the Democratic candidate for governor. Despite warnings from the Salt Lake County Council of Governments that a transportation nightmare looms, incumbent Governor Mike Leavitt has done little to prepare for the inevitable crisis.

In fact, the *Tribune* said in an editorial that the Leavitt's Growth Summit in December 1995 didn't deliver many concrete solutions to Salt Lake's transportation problems. Although lawmakers pledged to support a \$3.5 billion highway funding package, which included the reconstruction and widening of I-15, the governor didn't pursue the funding during the 1996 legislative session.

Bradley believes Utah must not only rebuild the state's freeway system to move more vehicles more efficiently, but also must provide an alternative to freeways during the reconstruction period and beyond. Bradley favors building a commuter rail system to move people north and south along the Wasatch Front.

Bradley is also a strong supporter of ordinary working people. He demonstrated his commitment to workers during his "Thirty Jobs in Thirty Days" campaign, which took him across the state and into the lives of the working people of Utah, listening to what they had to say about the issues. Bradley worked at a camp for the physically challenged, stacked bags of Gilsonite at a mine in rural Utah, spent a day helping maintain the Jordan River Parkway, worked at a day care center, and tested auto emissions at a Provo service center.

Bradley's sensitivity to workers' issues and his vision for Utah transportation make him a solid candidate to support on November 5.

Congress

1st Congressional Dist.
..... **Gregory L. Sanders (D)**
2nd Congressional Dist.
..... **Ross C. Anderson (D)**
3rd Congressional Dist. . **Bill Orton (D)**

Statewide office

Governor **Jim Bradley (D)**
Attorney General **Jan Graham (D)**
State Auditor **Karen L. Truman (D)**
State Treasurer
..... **D'Arcy Dixon-Pignanelli (D)**

State Senate

Senate 2 **Pat Suazo (D)**
Senate 5 **Maury Modine (D)**
Senate 6 **Mary K. Hammond (D)**
Senate 8 **Scott Howell (D)**
Senate 17 **Eldon Money (D)**
Senate 19 **Grant D. Protzman**
Senate 27 **Mike Dmitrich (D)**

State House - Northern Utah

Dist. 4 **John M. Neuboid (D)**
Dist. 6 **Cathy Lindley (D)**
Dist. 7
..... **Jane Renstrom-Stevenson (D)**
Dist. 8 **Haynes Fuller (D)**
Dist. 9 **John B. Arrington (D)**
Dist. 10 **Pat Larsen (D)**
Dist. 11 **Byron Anderson (D)**
Dist. 12 **L. Sue Dayley (D)**
Dist. 15 **Beatrice Espinosa (D)**
Dist. 16 **Blair C. Hampshire (D)**
Dist. 17 **Pat Herrera (D)**

State House - Central Utah

Dist. 21 **James R. Gowans (D)**
Dist. 22 **Daniel H. Tuttle (D)**
Dist. 23 **Duane Bourdeaux (D)**
Dist. 24 **Ralph Becker (D)**
Dist. 25 **David Jones (D)**
Dist. 27 **Loretta Baca (D)**
Dist. 28 **Sue Behle (D)**
Dist. 29 **Brent Goodrellow (D)**
Dist. 30 **Gene Davis (D)**
Dist. 31 **Mary Carlson (D)**
Dist. 32 **Allan C. Rushton (D)**
Dist. 33 **Neal B. Hendrickson (D)**
Dist. 34 **Marty Cutler (D)**
Dist. 35 **Judy Ann Buffmire (D)**
Dist. 36 **Greg Peters (D)**
Dist. 37 **Mark K. Hoenig (D)**
Dist. 38 **Gary Cox (D)**
Dist. 39 **Connie C. Harton (D)**
Dist. 40 **Newel Standley (D)**
Dist. 41 **Patrice Arent (D)**
Dist. 42 **Perry Buckner (D)**
Dist. 43 **Mark R. Myers (D)**
Dist. 44 **Rebby D. Diehl (D)**
Dist. 46 **Gary Pratt (D)**
Dist. 48 **Kurt Oscarson (D)**
Dist. 49 **Chris Shouse (D)**
Dist. 52 **Paul J. Kafer (D)**

State House - Southern Utah

Dist. 59 **Bob Davis (D)**
Dist. 66 **Howard N. Creer (D)**

Note: Unlisted districts either have no opponent or no recommendation



"Looks like another DUI—Dole's Underwhelming Influence."

Hawaii's endorsed candidates

Congress

1st Congressional District

..... **Neil Abercrombie (D)**

2nd Congressional District

..... **Patsy Mink (D)**

Oahu

Honolulu Mayor **Jeremy Harris**

Senate District 8 **Donna Ikeda**

Senate District 20 **Brian Kanno**

Hawaii House of Representatives

Dist. 15 **Dave Stegmaier**

Dist. 16 **William Hoshijo**

Dist. 17 **Barbara Marumoto**

Dist. 18 **Calvin Say**

Dist. 27 **Lei Ahu Isa**

Dist. 32 **Lennard Pepper**

Dist. 39 **Ron Menor**

Dist. 41 **Paul Oshiro**

Dist. 42 **Annelle Amaral**

Dist. 43 **Michael Kahikina**

Dist. 44 **Merwyn Jones**

Dist. 46 **Reb Bellinger**

Dist. 48 **Ken Ito**

Maui

Hawaii House of Representatives

Dist. 7 **Mike White**

Dist. 8 **Joe Souki**

Dist. 9 **Bob Nakasone**

Dist. 10 **David Morihara**

Dist. 11 **Chris Halford**

Maui County Council

East Maui **Tom Morrow**

West Maui **Dennis Nakamura**

Kahului **Alan Arakawa**

Makawao-Haiku-Paia **Alice Lee**

Upcountry **Bob Monden**

Molokai **Patrick Kawano**



Democrat Neil Abercrombie
1st Congressional District

Rep. Neil Abercrombie is a true friend of labor. He has proven time and again during his years in the Hawaii Legislature and in Congress that he supports union members and their families. Abercrombie's door is always open to labor. This fall, for instance, Local 3 Business Manager Don Doser, Hawaii District Rep. Adrian Keohokalole and Hawaii Stabilization Fund Administrator Willy Crozier met with Abercrombie at his Honolulu office to obtain a briefing on current labor legislation.

Abercrombie has fought to keep the Davis-Bacon Act (federal prevailing wages), voted to increase the minimum wage, opposed national right-to-work legislation, and has fought against the Republican's balance budget bill, which would have drastically cut Medicare and other important programs that help retirees and working families.

As a member of the House Armed Services Committee, Abercrombie secured \$600 million in funding for Hawaii military construction projects. He has also been a strong advocate of greater support for the U.S. shipping industry, Hawaii's lifeline to world trade. Important to the construction industry, Abercrombie is a congressional leader on travel and tourism issues.

When the Hawaii Operating Engineers Industry Stabilization Fund requested help in getting union contractors a fair share of the military base cleanup work, Abercrombie worked with Rep. Patsy Mink in holding congressional hearings in Honolulu last August. This hearing gave the military base cleanup issue national attention.

Abercrombie and Mink for Congress!



Democrat Patsy Mink
2nd Congressional District

During her 18 years in the House of Representatives, from 1965-1977 and again from 1990 to the present, Democratic Rep. Patsy Mink has always been in labor's corner. And now, after the Republican assault on workers' rights during the recently concluded 104th Congress, Local 3 members need a supportive and experienced legislator in Washington D.C.

During the 104th Congress, Mink opposed both the TEAM Act, which would have legalized company unions, and Davis-Bacon Act repeal, which would have abolished prevailing wages on federally funded construction projects. She also opposed OSHA reform legislation that would have weakened federal safety standards, and she opposed the so-called Comp-Time bill, which sought to weaken current labor law and the right to overtime pay. Mink supported legislation to raise the federal minimum wage from \$4.25 to \$5.15 per hour.

Closer to home, Mink, with support from Rep. Neil Abercrombie, held a congressional hearing last August in Honolulu to find out why so many out-of-state non-union contractors were grabbing such a disproportionate amount of Hawaii's military base cleanup work.

Mink held the hearing in response to a request by the Hawaii Operating Engineers Industry Stabilization Fund, which was trying to help union contractors get their fair share of the remediation work. Mink was also responsible for obtaining \$1.4 million in assistance to help 250 laid off Pearl Harbor Naval Shipyard workers find new jobs.

Open enrollment for some plans begins this month

October is the open enrollment month for active Operating Engineers and dependents covered by the California Operating Engineers Health & Welfare Trust Fund, and for retirees and spouses covered by the Pensioned Operating Engineers Health & Welfare Trust Fund.

Members will receive first class mail from the trust fund office advising that they may switch to Kaiser from the regular plan or to the regular plan from Kaiser effective Dec. 1, 1996. Read your mail carefully and respond if you wish to change. If you wish to remain with your current plan, do nothing.

October is also the open enrollment for our members and spouses, eligible for Medicare and covered by the Pensioned Operating Engineers Health & Welfare Trust Fund, to join one of the Medicare Advantage programs. You will be receiving literature regarding your options, and if you wish to make a change, please follow the instruction for a Jan. 1, 1997 effective date. If you wish to remain with your current plan, do nothing.

If you have any questions, call the Trust Fund Service Center at (510) 433-4422 or the Fringe Benefits Service Center (510) 748-7450.

Retirees Association meetings

Our current round of Retiree Association meetings is winding

down. We would like to thank all of you who have participated. We always welcome your input. And a special thanks to each of the chapter chairmen.

You will have to admit, the "lo-cal" donuts have been excellent. Many members tell me that donuts are a rarity for them. "I watch my diet carefully, Charlie," one member told me in Watsonville. "I eat a donut once in awhile for a treat -- two times a year when I come to these meetings." We offer donuts and coffee as a treat, of course, and certainly not as a substitute for good nutritional habits.

One of the main components of a good diet is fiber. Common sense tells all of us to eat a variety of foods, especially fiber rich cooked beans, potatoes, carrots, bananas, apples, wheat bread and oatmeal. By all means, check with your physician about these matters if you have any special health needs. And come on out to the retiree meeting in your area the next round. The lo-cal donuts will be there.

Prescription drugs

If your physician prescribes medication, be sure to look carefully at the name of the prescription and its strength when you receive the prescription from your pharmacist. If your physician

con't on page 8

by **Charlie Warren**

Fringe Benefits

Director

New round of Hazmat classes start this fall

Below is the Hazmat schedule for the fourth quarter of 1996. The starting time for all classes is 7 a.m. You must contact the district office to attend classes scheduled in that district.

Please note the following change: You will not be allowed to attend an eight-hour refresher classes if the last class you attended was prior to 1993. After December of this year everyone who has not taken a class after December 1994 will be removed from our lists and will have to retake their 40-hour class in order to be certified for Hazmat.

Eight-Hour Refreshers

Fairfield District

Sat., Oct. 12
Location: Fairfield District office,
2540 N. Watney Way, (707) 429-5008

Santa Rosa District

Sat., Oct. 5; Thurs., Nov. 7
Location: Labor Center, 1700 Corby Ave.,
(707) 546-2487

Oakland District

Wed., Nov. 6; Sat., Nov. 16; Sat., Nov. 23;
Mon., Nov. 25; Tues., Nov. 26; Tues.,
Dec. 17; Wed. Dec. 18; Thurs., Dec. 19

Location: Local 3 headquarters, 1620 S.
Loop Rd., Alameda, (510) 748-7446

Stockton District

Sat., Dec. 14
Location: Stockton District office,
1916 N. Broadway, (209) 943-2332

Fresno District

Sat., Nov. 2
Location: Cedar Lanes, 3131 N. Cedar,
(209) 252-8903

Marysville District

Fri., Dec. 20
Location: Sutter-Yuba Assoc. of Realtors,
1558 Starr Drive, Yuba City,
(916) 743-7321

Redding District

Sat., Dec. 21
Location: Redding District office,
20308 Engineers Lane (916) 222-6093

Sacramento District

Sat., Sept. 14; Wed., Nov. 27;
Wed., Dec. 18
Location: Sacramento District office,
4044 N. Freeway Blvd., Ste. 200,
(916) 565-6170

San Jose District

Fri., Nov. 8; Sat., Nov. 9
Location: 908 Bern Court, (408) 295-8788

40-Hour Classes

Sacramento District

Oct. 28 - Nov. 1
Location: Sacramento District office,
4044 N. Freeway Blvd., Ste. 200,
(916) 565-6170

Alameda Headquarters

Oct. 7-11; Nov. 18-22
Location: 1620 S. Loop Road, Alameda,
(510) 748-7400 ext. 3358

Reno District

Dec. 2-6
1290 Corporate Blvd., (702) 857-4440

Your name must be on the 40-hour sign up list in your home district office in order to be called for a 40-hour class. This requirement is waived for company sponsored students. Cost for company sponsored students will remain at \$250 per student.



by **Brian Bishop**

Safety Director

MEETINGS&ANNOUNCEMENTS

HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of September 1996, and have been determined to be eligible for Honorary Membership effective October 1, 1996. They were presented at the September 22, 1996 Executive Board Meeting.

Gary G. Anderson	# 1025339
Eugene Anzar	# 0689089
Albert Bess	# 1076451
Donald L. Case	# 1071018
Charles F. Cordes	# 1030028
Joe E. Curtis	# 1063785
James Dale	# 0632553
W.C. DeLamater	# 0879544
Florentino Delgado	# 0524792
Terry L. Fox	# 1046792
Dennis Gobby	# 0915687
Harry L. Hammers	# 1065267
James B. Hardin	# 1076480
C.T. Harris	# 0873302
Thomas I. Jenkins	# 1079835
Joseph Klein	# 1079753
Lambert F. Kremsreiter	# 0529204
Cyrus Kutz	# 1082349
Charles G. Lemmons	# 0994083
Leland Lim	# 0866181
Martin Lovrin	# 0519719
Cecil J. McKindley	# 1075446
Jasper E. Phillips	# 0675859
Richard W. Rendall	# 1079850
Carl Snow*	# 1067428
Jay S. Starks	# 1025400
Charles Sutliff	# 1079786
Eugene Thiessen	# 1079788
Richard Volles	# 1020194
James J. Walsh	# 0623752
William Yates	# 0598651

*Effective July 1, 1996

Election of Grievance Committee Member for District 30 (Stockton)

Recording-Corresponding Secretary Robert L. Wise announces that on Oct. 24, 1996, at 7:00 p.m., at the regular quarterly District 30 (Stockton) Membership Meeting, there will be an election for one (1) Grievance Committee member to fill the unexpired term left vacant by resignation. The meeting will be held as follows:

Oct. 24, 1996 Engineers Building
7:00 p.m. 1916 N. Broadway
Stockton, CA 95205

Election of Grievance Committee Member for District 60 (Marysville)

Recording-Corresponding Secretary Robert L. Wise announces that on Oct. 17, 1996, at 7:00 p.m., at the regular quarterly District 60 (Marysville) Membership Meeting, there will be an election for one (1) Grievance Committee member to fill the unexpired term left vacant by resignation. The meeting will be held as follows:

Oct. 17, 1996 Veterans Memorial Cntr.
7:00 p.m. 1703 Elm St.
Marysville, CA

DISTRICT MEETINGS

All meetings convene at 7:00 p.m.

OCTOBER 1996

- 1st.....District 80: Sacramento, CA**
Engineers Building
1290 Corporate Bldg., Sacramento, CA 95834
- 10th.....District 50: Fresno, CA**
Laborer's Hall
5431 East Hedges, Fresno, CA
- 15th.....District 40: Eureka, CA**
Engineers Building
2806 Broadway, Eureka, CA 95501
- 16th.....District 70: Redding, CA**
Engineers Building
20308 Engineers Lane, Redding, CA 96002
- 17th.....District 60: Marysville, CA**
Veterans Memorial Center
1703 Elm Street, Marysville, CA
- 24th.....District 30: Stockton, CA**
Engineers Building
1916 Broadway, Stockton, CA 95205
- 29th.....District 04: Fairfield, CA**
Engineers Building
2540 N. Watney Way, Fairfield, CA 94533

NOVEMBER 1996

- 7th.....District 01: Novato, CA**
Alvarado Inn
250 Entrada, Novato, CA
- 20th.....District 12: Ogden, UT**
Ogden Park Hotel
247 - 24th Street, Ogden, UT
- 21st.....District 11: Reno, NV**
Engineers Building
1290 Corporate Blvd., Reno, NV 89502

DECEMBER 1996

- 3rd.....District 90: Freedom, CA**
Veterans of Foreign Wars Hall
1960 Freedom Blvd., Freedom, CA
- 5th.....District 20: Concord, CA**
Elks Lodge No. 1994
3994 Willow Pass Rd., Concord, CA
- 9th.....District 17: Kona, HI**
Waimea Community Center
Kamuela, Kona, HI
- 10th.....District 17: Hilo, HI**
Hilo ILWU Hall
100 W. Lanikaula St., Hilo, HI
- 11th.....District 17: Maui, HI**
Waikapu Community Center
22 Waiko Place, Wailuku, HI
- 12th.....District 17: Honolulu, HI**
Washington Intermediate School Cafeteria
1633 So. King St., Honolulu, HI
- 13th.....District 17: Kauai**
Kauai High School Cafeteria
Lihue, HI
- 19th.....District 10: Lakeport, CA**
Senior Citizen's Center
527 Konocti, Lakeport, CA

DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members (compiled from the September 1996 database):

Leland Argyle	Wood Cross, UT	07/08/96
David Atherstone	Vallejo, CA	08/14/96
Wallen Bay	Marysville, CA	09/13/96
Orfeo Bellotti	Lakeview, OR	08/21/96
Andrew Bravo	Santa Clara, CA	08/28/96
Carlos Britt	Framont, CA	09/11/96
Herbert Crawford	Owenton, KY	08/28/96
Jack Crumpton	West Point, CA	09/23/96
Abraham Diamond	Pearl City, HI	09/26/96
Edward Dutra	Rio Vista, CA	09/11/96
H. Dzergas	Etna, CA	09/16/96
John Ernst	West Jordan, UT	08/02/96
Armando Gardea	San Jose, CA	09/08/96
Daniel Grigsby	Durham, CA	09/18/96
Charles Hart	Quincy, CA	08/11/96
Eugene Helstrom	San Jose, CA	07/19/96
Daniel Hudler	Huron, SD	09/10/96
Ernest Keefer	Folsom, CA	09/11/96
Harold Kubo	Hilo, HI	09/05/96
Harvey Lawson	Capitola, CA	09/04/96
Richard Macaitis	Alameda, CA	08/29/96
Baldwin Makua	Kailua, HI	08/23/96
Kenneth Medearis	Las Vegas, NV	08/22/96
Robert Muir	Ripon, CA	09/23/96
Howard Nahookaika	Haleiwa, HI	09/02/96
James Newman	Riverton, UT	07/21/96
Patrick Palmer	Kealahou, HI	08/17/96
Donald Payne	Manteca, CA	04/22/96
Donald Pease	Hawthorne, NV	08/14/96
Floyd Perkins	Mountain Ranch, CA	08/30/96
Rial Price	Pleasant Hill, CA	09/14/96
Earl Reed	San Bruno, CA	09/05/96
Elwyn Spangler	Brentwood, CA	09/22/96
Donald Vandenburg	Salt Lake City, CA	09/01/96
Glen Wilson	Kings Mountain, NC	08/16/96
Howe Woodhouse	Pleasant Grove, UT	09/23/96

Deceased Dependents

Dorothy Carvalho (Wife of Walter Carvalho)	09/19/96
Lois Drendel (Wife of W.W. Drendel)	09/21/96
Margaret Flinn (Wife of John Flinn)	07/07/96
Opal Gerard (Wife of Fred Gerard)	08/30/96
Elsie Johnson (Wife of Shelby Johnson)	08/20/96
Patricia Moore (Wife of Robert Moore)	09/02/96
Frances Jean Seridan (Wife of George Seridan)	09/14/96
Eunice Thompson (Wife of Everett Thompson)	09/18/96
Helen Walker (Wife of George Walker)	09/17/96
Marlene Whitcomb (Wife of Jack Whitcomb)	09/20/96
Louise Whitehouse (Wife of Howard Whitehouse)	09/17/96

Election of Executive Board Member for District 60 (Marysville)

Recording-Corresponding Secretary Robert L. Wise announces that on Oct. 17, 1996, at 7:00 p.m., at the regular quarterly District 60 (Marysville) Membership Meeting, there will be an election for one (1) Executive Board member to fill the unexpired term left vacant. The meeting will be held as follows:

Oct. 17, 1996 Veterans Memorial Cntr.
7:00 p.m. 1703 Elm St.
Marysville, CA

Free Want-Ads for Members

SWAPSHOP



FOR SALE: Totally custom! 3-bd/2-ba on 9.5 acres just 45 miles north of Sacramento. Beautiful view of Sutter Buttes, and only 2 mi. from Southridge Golf Course. Lg barn, ag well, all fenced and crossed fences. Priced at \$230,000. Call evenings (916) 755-0779. #1142903

FOR SALE: Timeshare. Puerto Vallarta, 4 wks prime time, sleeps four, maid service, 5-star hotel on beach. \$1,800 or \$6,000 for all four weeks. (510) 357-1638. #0899570

FOR SALE: Doors. Entry way, leaded glass, Stratford. Plus two side lights. Retail: \$1,200 - sell \$400. One speakeasy: \$200. Huge parrot cage: \$150. Also Mac 10 Mac 11 bolts. (510) 487-2774 lv msg. #2260260

FOR SALE: Triplewide mobile home. 2,000-sq ft, 3-bd/2-ba, single car garage/owner, 3 yrs old, landscaped view lot in Eureka CA adult park. Reduced to \$95,000. (707) 442-0993. #354313

FOR SALE: RV camping membership at Riverside Adventure Trails, Bullhead City, AZ. Near the Colorado River and casinos in Laughlin, NV. \$1,200 & transfer fees. (916) 243-1658. #092456

FOR SALE: 1968 Ford LTD. 302 eng/w auto, AC, CC, radar. Very clean. \$1,600. (408) 265-7164. #1941657

FOR SALE: 1988 Supra. A great ski boat in mint condition. Only 200. \$12,900. (916) 852-7840. #1058503

FOR SALE: 1989 London-Aire 37'. 454, 20K mi, luxury std equip, 6.5 Oran, Auto-Hyd jacks, Dr/door, basement storage, 2/air, 2/hr, rear island queen, white Corian, upgrade stereo w/CD: Ext-white/blk, int-grey/mauve & mahogany. Must see, excel cond. \$58,000. (602) 491-9784. #0889194

FOR SALE: 1971 VW Super Beetle. Looks/runs great! Very straight body - no rust, orig paint. New ball joints, brakes, tires, eng, more. \$1,800 OBO. (209) 931-2804. #1800389

FOR SALE: PK mobile. 24' x 44', 2x2, WD, awnings both sides, like new, 2 sheds. Senior park. \$25,500. (916) 365-4127. #0731140

FOR SALE: '87 Ford Ranger. 1/2 ton, 4-cyl, 4-sp, 87K mi, new clutch, complete canopy, radio/cass, \$3,200. Also: RV hitch, complete w/frame, 40" wide, easy-lift, sway bars, elec wiring, brake lever, ready to install. \$325. Pro drafting table w/chair & light. 47" x 31". \$120. (209) 292-8392. #592866

FOR SALE: 1977 Cadillac DeVille. 4-dr sedan, 104K mi, 7.0L eng, very clean, no rust, new tires, very good cond. (707) 442-5935. #1212551

FOR SALE: 1990 Ford F250 Extra Cab XLT Lariat Diesel. Auto w/overdrive, fully loaded: capt chairs, two pkg, goose-neck hitch for 5th wheel, PD, AC, PW, PL, color matched shell. Excel cond w/only 68K mi. \$14,000. (510) 449-5164 eves or lv msg. #1953042

FOR SALE: 10 rolling acres. Tahoe Nat'l Forest area, bet, Grass Valley and Downieville on Hwy 49. 3,000-ft elev. Driveway off Hwy 49. 25 gm well, phone in. Excellent Christmas tree farm potential. \$46,000. (916) 288-1022. #1425289

FOR SALE: Ostriches. Blacks. Pair of 3-yr old breeders. \$10K OBO. Emus, 3-yr old breeders. \$3K. Emu chicks 4-mo old \$500/pr. Forced to sell due to illness. (619) 948-5308 or (209) 592-3835. #2164255

FOR SALE: 11,000-sq ft supermarket. Great downtown location in Glendale, OR. Plenty of parking, fixtures in, 2 cash registers, many refrigerated cases in top cond. Turn key operation ready to open w/inventory incl. \$325,000 (incl bldg). Mike (916) 243-4302 or (916) 222-3923. #0865537

FOR SALE: Firearms. 22 magnum pistol S&W, new in box. Two 7.62 x 39mm assault rifles, pre-ban, pre-reg, semi-auto, scope, synthetic shock, sling, flash suppressor, muzzle break, 10 md mag but will convert to larger capacity mag. No reg req'd. Robert (510) 372-5893. #2084439

FOR SALE: '93 Trail EZE Double Drop Trailer. 0 miles, never used or licensed, 4 beam, 48", 102" wide, 26" well, 24" deck ht, air ride, low pro 22, 5's. \$18,725. Also: '94 GMC Safari cargo van, 32K mi, white, V6, auto, air/itm, ac, ps, pb. \$11,500. (408) 274-1333. #1137643

FOR SALE: Paradise. 1 1/2 hrs from Sac, 30 min from Chico. 11 yr old, 2,600 sq-ft on 6 acres, 3-bd/3-ba, FLR, FDR, FR, cen ac, 2-car gar, enc sunrm. Great horse prop. Quiet lane/creek/sap shop. \$249,900. Ginny Snider, brkr. (916) 872-6814 or 533-3300/. #0997088

FOR SALE: Photo equipment. Enlarger, easels, trays, Nikon lens. Also: camping equipment-propane tank & lamp w/tank. Honda X1000 gen. Call for prices (415) 826-6282. #78314336

FOR SALE: Ham gear. US tower, 55-ft, MA-550, crank up, 2 yrs old. 15-M 4 element yagi #15-4-CD Skywalker. Hi-gain rotator ham, IV#304-120 volts. Will sell all at half price \$960. (707) 887-2590. #625884

FOR SALE: Holiday travel trailer. 1973, 29-ft, fully self-cont, excel cond, asking \$4,500 OBO (209) 634-1797 or (818) 362-5400. #1152744

FOR SALE: Beautiful brick home. 4 acres, cent air/heat, 3-bd/2-ba, lg kitchen/dining/lvg rms, tp, washroom, office, attached garage. Lots of tile/extras. X-lg detached garage, 4-bay barn/completely fenced. Lovely setting, McAlester, OK. (918) 423-0840. #595699

FOR SALE: Idaho hunting/fishing retreat. On world-famous Silver Creek. 40 mi from sun Valley, 3,200 sq ft house, barn, coral, pasture, garage. One of a kind. (208) 788-3699. #854762

FOR SALE: 2 homes for price of one! 1) 3-bd/1 Jacuzzi bath home. 2) 1 bd-granny unit. Lg lot on 1 piece of prop. Many extras, Gingerbread style, bay windows etc. Custom details, perfect location for home business. 1 blk fr shopping, buses, new schools. Stony Pt Rd in Santa Rosa area. Asking 137,500. (707) 743-1636

ask for Janine or Richard. #2249567

FOR SALE: Two 5-acre lots. In foot-hills: one lot w/2-bd, 2-ba home w/lot; one lot undeveloped. Will sell separately or as one unit - both w/view, pine and oak trees, security gated, mutually owned private lake. (209) 754-1954. #2012351

FOR SALE: Home & business. double-wide mobilehome. Car port, storage bldg, 3/4 acres w/mobilepark: 7 spaces, zoned for more, wash room, storage barn, shop, 2 1/4 acres. Trade for Oregon property or carry paper, price \$120,000. Call James Fryar in Stonyford, CA. (916) 963-3261. #888800

FOR SALE: Smith Corona word processor w/screen and printer. Works well \$150 OBO. Also: Tandem axle trailer - 5,000 lb w/fenders. 6' x 10' deck, Cal wheels, elec brakes, built strong. \$800. (209) 237-6267. #1115323

FOR SALE: 1 1/2 acres. Asphalt drive, 118' well, pump/pump house, new 1,500-gal septic, 218' of leach lines for 4 bdrm dwelling, excel bldg site. One mile from Grass Valley, CA. Hwy 174. \$150,000. By app'l only except Sundays. (916) 675-2028. #0991098

FOR SALE: 1969 Int'l Crewcab 3/4 ton. One ton springs, 50K on eng, needs distributor/TLC. Registration current. Drove it in '94. \$1,000 OBO or trade for good clean older small airstream: Avonir, Boles Aero, or like hard shell small travel trailer (14'-16'). (209) 533-0279 Columbia CA. #2210010

FOR SALE: Make money w/ GMC 7000 Dump Truck for the price of a new diesel pickup. Nearly new, deluxe, ABPS, AC, radio, tinted glass, step tanks, 28K mi. Dan (209) 299-3817. #0998883

FOR SALE: 1986 Ford Backhoe w/cab Extendarhoe. Real sharp, AC, heat, new tires, big loader bucket, top cond. Must see to appreciate. (209) 299-3817. #0998883

FOR SALE: 1993 Winnebago Brave motorhome. 27-ft, 454 Chevy eng, dash/roof air, awning, qn bed, 2-way fridge, all amenities. Outside stereo family entertainment, lg bath w/shower and outside shower, microwave, radio/tape, TV, solabed. Must see to appreciate (209) 299-3817. #0998883

FOR SALE: Motorcycle. Rokon. Drives both front and rear wheels. Factory-installed alternator and light system, chain saw scabbard and tool box. Great for hunting or fishing in back country. \$1,000. (916) 268-2691. #449707

FOR SALE: Campground membership. Thousand Trails Unlimited. Good for all campgrounds all over U.S.A., safe, clean facilities and activities for all ages. \$500 plus transfer fees. (916) 268-2691. #449707

FOR SALE: 1989 Aljo Alley Travel Trailer. 34-ft, fully self-contained, qn bed, kitchen area w/microwave, AC, awning, neutral decor, extra clean \$10,800. Tom (510) 447-5099. #1963510

FOR SALE: 1993 Isuzu Rodeo. 4-dr sport utility. 4-cyl, great gas mileage, stereo, luggage rack, 50K mi, extra clean, well maintained. \$11,500. Tom (510) 447-5099. #1963510

FOR SALE: 1995 Winnebago Warrior motorhome. Health forces sale. Class A, 23 1/2-ft, 454, 4 gen, roof air, new inside/out. Used 325 miles since new. Must sell. (209) 255-4372. #1595066

FOR SALE: 1989 Ford Tempo GL. 4-dr, 4-cyl, AT, AC, CC, PS, PB, PDLs, TW. Many new parts! Good gas mileage! Very good commute car or 2nd family car! \$2999. (916) 372-6612. (West Sacramento) #0857999

FOR SALE: Home in Pollock Pines, CA. 1,600 sq ft, 3-br/3ba; lg master bdrm or combination pool room (table incl). Many pine trees, green bell front and back. Across from Gold Ridge Assoc park: pool, tennis. Close to ski, lake resorts, one hr to Tahoe, 2 mi to Hwy 50 and shops. \$149,000. (916) 647-0228. #732090

FOR SALE: Camping membership. Life membership w/Campervorld - Pleasant Creek Ranch, UT. Has sites coast to coast and RPI. Cost \$5,000-will sell for \$1,200. (702) 565-1678. #0964973

FOR SALE: 1989 Ford Mustang LX. Blue, 2.3 liter, fuel inj, fully loaded, A/C, almost 100K mi. Runs GREAT, good mileage. \$2,000 OBO. (209) 368-5923. #1948582

FOR SALE: Parting out 120 HP Mercruiser. Lower unit, trim pump and rams, engine, manifold, gauges etc. Call for prices or offer sell or trade. (916) 678-6626. #1187397

FOR SALE: Chevrolet 350 engine. Needs valve job. \$150. (408) 258-9924. #1124514

FOR SALE: Home in Brookings, OR. Fantastic view of ocean, harbor, city, Pelican Bay, light house, etc. 2,700 sq-ft, 3-bd/3-ba, RV parking, covered boat storage, 2 garages, in-law quarters w/kitchenette, garden, 2 shops. \$269,000. (541) 412-0216. #1130324

FOR SALE: Timeshare in Puerto Vallarta. 4 weeks in 5-star hotel on beach. 2 pools, dining rm, sleeps 4. All amenities, hi season March/April. All four weeks \$5,500, or \$1,500 ea. (510) 357-1638. #0899570

FOR SALE: Home in Lodi area, San Joaquin Valley, CA. VA assumable, 3-bd/2-ba, 1,565 sq ft, built 1994 in new development. Lg kitchen, lots of cabinets, spacious 14' and 10' ceilings. Backyard has stone patio and arbors. Asking \$173,000. (209) 333-2506. #17748220

FOR SALE: 1991 Honda Goldwing MC. 1500cc Anniversary Edition, 4-spr stereo/tape, intercom, CB. Lots of chrome! One owner! 17K mi. \$9,500. (916) 742-1045. #1425012

FOR SALE: New 5-star resort. Westgate Lakes in Orlando area, 5 min to Disney, SeaWorld and other attractions. 2-br/2-ba, sleeps 8, full amenities, luxurious. Available 12/14/96 - 12/21/96. \$1,200. Call for details. (209) 744-0812. #2239096

FOR SALE: 1977 Hawk XP. 2610TT, 230 SMOH, 6/3/96 annual. 10 hrs on prop. (510) 825-3710. #0251068

FOR SALE: Revolver. .38 Special. \$150. Also: .25 cal semi-auto pistol; two 7.62 x 39mm rifles, pre-ban, pre-registration style. Call Robert (510) 372-5893 after 6pm. #2084439

FOR SALE: Misc items. 1-Velcon Hyd oil refiner-filter system, on dolly, 1-Hyd sliding table cut-off saw, 30" blade on trailer; 1-Hyd vertical splitter, 36" table, 26" stroke; 1-55gal Lincoln grease-gun; 1 yd cement bucket; 500/300 gal fuel tanks w/stands; misc split cords; 40' alum ext ladder. Call for more items. (209) 984-5343. #693648

FOR SALE: '91 Goldwing 1500 cc. Anniversary Edition, 4-spr stereo, intercom, CB, lots of chrome, one owner, 17K mi. \$10K. Marysville area. (916) 742-1045, lv msg. #1425012

FOR SALE: 1990 Bonneville SSE. 4-door, 61K mi, exc cond, loaded, incl CD player, new tires, sun roof, leather int. Take over payments. Also: 2.5 acres on river w/mobile in Scottsburg, OR. For more info call (541) 587-4345 eves. #899465

FOR SALE: Campground membership. Klamath River, CA-Coast to Coast on south bank of Klamath River near ocean - good fishing & hiking trails: \$700, incl transfer fees. (209) 634-8175. #0987265

FOR SALE: 1990 F350 7.3L Diesel Supercab Dually. Lariat 5-sp w/hideaway gooseneck back, frame welded. Hefty chrome drop bumper, AC, cruise, very clean. Fabric bench seat, sliding rear window, PDL, PW (tinted), outside visor, bug shield, new tires, shocks, brakes, cyl etc. \$14,500. (510) 582-4443. #0863943

FOR SALE: Mobilehome in Napa, CA. Very spacious, 24' x 60', 8' x 24' den w/stone t/p, 2-bd/2-ba, family rm, shed, carport on corner lot in family park. \$45,000 OBO. (707) 224-4630. #2035147

FOR SALE: 4x4 wheels. Set of four Dodge five-lug wheels w/hub caps and 31 x 10.5 tires and snow chains. \$100. Rod (415) 731-2399. #2264355

FOR SALE: 1974 Monte Carlo SE. AC, swivel seats, orig 400 engine and paint, new stereo, tires, battery. 107K mi, excel cond. \$5,500 OBO. (707) 274-2517 before 8 am or after 6 pm. #2005036

FOR SALE: Newer home in Arkansas Ozarks. On Scenic Hwy 7, south of Jasper. 1,950 sq ft, 2.5 acres, lg vaulted ceiling, lvg rm, fam rm, 2-bd/2-ba, covered porches, patio. Self-contained guest cabin. Circular driveway, greenhouse, pond, orchard, gardens. \$89,000. (501) 446-2933. #108781

FOR SALE: Ford Bronco II XLT. 4WD, V5, auto trans, PS, PB, AC, 37K mi on rebuilt eng. \$6,000 OBO. Need to sell. (209) 531-2044. #1972252

FOR SALE: Forced to sell due to illness. Membership in "R" Ranch, Napa Co., CA. Paid \$12,000, sell for \$6,000 OBO. Also: 1-week timeshare: Thunderbird Resort, Sparks, NV. Paid \$9,000, sell for \$5,000 OBO. (707) 539-1112. #982957

FOR SALE: 1990 Ford F250 Extra Cab XLT Lariat. 7.3 Diesel auto w/overdrive, fully loaded incl capt's chairs, tow pkg, goose-neck hitch for 5th wheel, PS, AC, PW, PL, more. Excel cond w/only 68K mi. \$15,900. (510) 449-5164 eves or lv msg. #1953042

FOR SALE: Misc items. '77 Dodge mobilehome Monaco 23' 54K mi, new tires (7) \$7,000 OBO. '66 Ford pickup camper special/work truck \$750 OBO. 350-ft new phone line-direct burial multi line \$100. 2-axle trailer 4 1/2' x 16' elec brakes, HD \$500. 1-axle trailer 5'x8' \$100. Bedliner for full size Ford pu \$50. HD Const tool box for step side pu \$50. (408) 246-1669 after 5pm. #1586447

FOR SALE: 22 mag revolver S&W, new in box. Also: Fussian SKS Curio Relic long guns-not on ban list in CA. Scope, synthetic stock, semi-auto, sling, 10 round mag, reg is not required under current state law. Have no FFL and am not a gun dealer. Will sell or trade. (510) 372-5893. #2084439

FOR SALE: 3 city lots. In Klamath Falls, OR. Golfing, store, bus on blk town 3/4 mi. All utilities at curb. \$3,000 dn-\$100/mo or \$14,000. (541) 798-1073. #0728471

FOR SALE: '83 Beachcraft. 18 1/2 ft Cuddy, 305 V8 OMC, fish/ski, depth finder, porta-potty, compass, cass stereo, dual axle trailer, new rubber, blue/white. \$6,000 OBO. (415) 726-4326. #1159431

FOR SALE: Misc items. 3-sp boys bike \$40. 1970 Ford trk cab glass, tinted \$25. Elec hedge trimmer \$15. 2-coil springs (rear) for '64 Chev \$40. Elec soldering iron w/var heat \$10. Exercise bike w/speedometer \$50. Garage vacuum 1.25hp 5 gal cap. needs work \$10. (415) 593-6385. #558767

FOR SALE: 1924 Cadillac. 4-door, very good cond \$16,000. Also: 1926 Dodge touring car, needs upholstery \$5,000. (408) 258-7935 or (209) 239-2264. #0931083

FOR SALE: Portable electric cement mixer. 1/2 yd, good cond \$375 OBO. Also: Homelite chain saw, 16" Super XL \$75. (916) 482-1969 (Sacramento, CA). #1058503

FOR SALE: Art piece. Beautiful Italian white marble statue of Eve, 4-ft tall and 32" marble base. \$3,000 OBO. Also: 1970 Cord Replica by Samco. 440 V8, new tires, top, PS, PB, PW, real sharp, must sell \$14,000. (707) 823-4667. #924959

FOR SALE: Antique French armoire. Solid carved oak w/3 doors, beveled mirror in middle door, carved roses on side doors. Shelves inside. Measures 5' 3" wide, 7' 9" tall and 1' 6" deep. Mint cond \$6,000. (209) 333-2506. #1774822

FOR SALE: 1989 Ford F350. Red w/grey int, new tires, 4X4, heavy duty tow pkg, big diesel eng, rear bumper, bed liner, 2 tanks, sliding back window, more. 31K mi. \$15,995. (415) 692-3635 or (415) 515-2275. #1203443

FOR SALE: 76-acre ranch. Double utilities and city water, 1 well, excel white rock road onto and on property, creek, 75% wooded, excel bldg view sights or trailer locations. 4 mi north Marble City, OK. Low taxes, excel retirement: P.O. Box 9, Marble City, OK 74945 or call (918) 775-4647. #1651736

FOR SALE: 1987 Chevy S10 Blazer. 4X4, one owner, 2-tone green/white. Loaded: PW, PL, PS, AC, auto, cruise, AM/FM cass, alloy wheels. All maintenance records and books avail. Mechanically sound. 110K mi, excel cond in/out. Le blue \$5,800-til blue \$8,800. Sell \$6,800. (707) 632-5677. #2077224

FOR SALE: 1964 Classic T-Bird. Blue in/out, needs paint and vinyl top. No rust. Power windows & seat, new rebuilt 390 V8. \$6,000. Photo avail. if interested. In Shawnee, OK. (405) 273-6015. #0587424

FOR SALE: Duplex in Modesto, CA. 2-bd/1-ba units, one 1,200 sq ft w/double garage, other 1,000 sq ft w/single garage (all w/openers). Walk-in closets, new roof, carpet, paint in/out, dishwashers. Lg unit has new heat pump, small unit has new stove and hood. \$155,000 OBO. (209) 575-2456. #904634

FOR SALE: '69 Nova. 6-cyl, column shift 3-sp, good work car \$850 OBO. Also: portable air compressor, 7-gal tank, 100 lbs pressure, auto on/off, 110 v elec. \$85 OBO. Prof model hair dryer on stand w/rollers, 3-settings, 110 v elec. \$75 OBO. (209) 823-1906. #1563111

FOR SALE: Fergerson 30 tractor and two axle ramp. Zeman trailer. \$7,500. (408) 296-4686 eves. #0814769

FOR SALE: Burial plots. Roselawn Cemetery in Livermore, CA. 2 spaces: \$1,000 for both. (209) 523-6244. #1786470

FOR SALE: Class A motorhome. 23-ft Allegro. Low miles, 7 new tires, propane or elec, micro, AC, furnace, Onan gen. (916) 273-3666. #0290278

FOR SALE: 1966 Mustang. 289 V8. Vinyl top, Pony Int, all orig. 120K mi, new paint (orig color), new wiring and brakes. Min cond, \$10,000. (916) 622-6982. #2170805

FOR SALE: or trade for RV. 25 1/2-ft Grady. White, twin OMC, excel cond, berthed at Bodega Bay, CA. \$55,000. (916) 777-6134

WANTED to borrow: \$20,000; to be secured by a new first mortgage against house and land on Oregon coast. Tax assessment is \$32,000; 9% int, amortize over 30 yrs; \$160.92/mo pmt; if desired \$17,887 balloon payment in 10 yrs. Excel credit history. Alexis Soule (510) 654-4025. #1896082

WANTED: FMC motorhome. 29-ft, give condition, floor plan and price. (707) 442-0993. #354313

WANTED: Motorhome to rent. Just retired non-smoker wishes to rent 28' to 30' motorhome for 3 to 4 weeks. Will provide insurance and deposit. Sacramento or Placerville area. (916) 676-8656. #1510957

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. NO PHONE-IN ADS PLEASE. LIMIT 2 ADS PER ISSUE.

To place an ad, type or print your ad legibly and mail to:

Operating Engineers Local Union #3
1620 S. Loop Rd., Alameda, CA, 94502
ATTN: SwapShop*

OR FAX ADS TO: SwapShop (510) 748-7471

*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.

PERSONALNOTES



➤ The **Marysville District** wishes to send its prayers and condolences to the families and friends of the following departed brothers: **Daniel Grigsby**, Durham; **Ray Graham**, Yuba City; **Ray Smith**, Oroville; **Joseph Ryan**, Paradise; **Ire Miller**, Olivehurst; **Wallen Bay**, Marysville; **Charles Hart**, Quincy. Also to the family and friends of Brother **Robert Barber** of Marysville. Bob was our District 60 Executive Board Member. Condolences also to Brother **Darrell Crouch** on the death of his wife **Gertrude**; and to **John Tinsley** on the death of his wife **Wylene**.

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Name _____

Address _____

City, State, Zip _____

Phone _____

of Adult Tickets (\$17 ea) _____

of Children's Tickets (\$13 ea) _____ Total Amt Due _____

RETIREE ASSOCIATION MEETINGS

EUREKA - Alpha Chapter
Tues. Oct. 15, 1996 2:00 PM
Operating Engineers Bldg.
2806 Broadway
Eureka, CA

REDDING - Beta Chapter
Wed. Oct. 16, 1996 2:00 PM
Moose Lodge
320 Lake Blvd.
Redding, CA

MARYSVILLE - Gamma Chapter
Thurs. Oct. 17, 1996 2:00 PM
Veterans Memorial Center
1703 Elm Street
Marysville, CA

CERES
Thurs. Oct. 24, 1996 10:00 AM
Tuolumne River Lodge
2429 River Road
Modesto, CA

STOCKTON - Eta Chapter
Thurs. Oct. 24, 1996 2:00 PM
Operating Engineers Bldg.
1916 N. Broadway
Stockton, CA

FAIRFIELD - Chi-Gamma Chapter
Tues. Oct. 29, 1996 2:00 PM
Operating Engineers Bldg.
2540 N. Watney
Fairfield, CA

S. F. - SAN MATEO - Kappa Nu Chapter
Thurs. Nov. 7, 1996 10:00 AM
IAM Air Transport Employees
1511 Rollins Road
Burlingame, CA

IGNACIO - Chi Beta Chapter
Thurs. Nov. 7, 1996 2:00 PM
Alvarado Inn
250 Entrada
Novato, CA



At last. Someone's speaking out on behalf of the people who do America's work.

The economy isn't working for working Americans. The old rules — if you work hard you can get ahead — don't seem to apply anymore. What went wrong? And how can we fix it?

Last year, the American labor movement elected a new leader, John J. Sweeney. And now he's written *America Needs a Raise*, an honest, easy-to-read explanation of how corporations and government have failed America's working families — and what we can do about it.

This is a book for people who want straight answers and hard facts. You can find it at your local book store, or contact the AFL-CIO at (202) 637-5041.

Proceeds from the sale of the book will go to a special fund to help working Americans organize for higher living standards.

Fringe con't from pg. 15

does not specify "name brand only," or if there is a generic equivalent, you may receive a generic prescription. Learn the generic name of the perscription your doctor advises you to take. The generic names are complicated sometimes, but make the effort to recognize them. It is time for all of us to get away from recognizing a perscription simply by noting the color, shape and size of the pill. Let's educate ourselves regarding matters that directly affect our health.