The Winning Team

Clinton and Gore have spent the past four years protecting union families from the anti-worker factions in Congress

Inside: Election ’96 Special Pull-out Section
For the Good and Welfare
by Don Doser, Business Manager

When my kids were old enough to vote and a little closer to home, I used to round them up on Election Day and we'd go to the polls. And if they weren't familiar with all the candidates and issues, well, I wasn't above telling them how they should vote.

From this experience, I think they gained an understanding of why it's so important for working people to exercise their right to vote. Think about it. Your vote counts just as much as the richest millionaire! He may go to the polls to vote for candidates that promise to serve him at your expense, but your vote for the candidates that will stand in our corner counts just as much.

And the good news is, there are a lot more of us than there are of them. Politicians who got elected without our vote have been hit hard with legislation written by the paying for it ever since. During the last two years, we union voters who didn't vote in 1994. We've been standing of why it's so important for working people to exercise their right to vote on Election Day and we'd go to the polls. And if they weren't familiar with all the candidates and issues, well, I wasn't above telling them how they should vote.

Here's the catch. There were 104,000 registered union voters who didn't vote in 1994. We've been paying for it ever since. During the last two years, we have been hit hard with legislation written by the politicians who got elected without our vote.

This attack against working people doesn't make the evening news, but it is very real. Here are just a few of the "take-away" bills Congress and the California Legislature considered last year:

**Overtime Pay**
- Assembly Bill 398 (Aguiar, R-Ontario) and Assembly Bill 379 (Boland, R-Granada Hills) repeal the law requiring employers to pay overtime after eight hours in a day.

**Wages for construction workers**
- Assembly Bill 138 (Goldsmith, R-Poway) would disallow the prevailing wage laws that set wages for construction workers on publicly funded projects.

**Your right to choose a doctor**
- Assembly Bill 1474 (Pringle, R-Garden Grove) forces workers to use a company doctor if they are injured on the job.

**Workers' compensation benefits**
- SB 1278 (Johannessen, R-Redding) cuts in half state disability insurance payments from workers with severe job injuries.
- SB 1926 (Mountjoy, R-Arcadia) reduces permanent disability benefits. AB 1749 (Knowles, R-Camden) eliminates employer paid vocational rehabilitation benefits for injured workers.

**Tax breaks for big business**
- In order to pay for their proposed tax cuts for big business and the wealthy, Congressional GOP politicians drafted H.R. 2426, which slashes $270 million from Medicare coverage. Annual premiums for Medicare users would go up $500.

**Pension benefits**
- H.R. 2491 is a federal bill that allows companies to raid 401K pension funds for their own use. In California, Assembly Bill 1551 (Kalgoogian, R-Carlsbad) takes away the right of public workers to bargain for their pension benefits.

It doesn't really matter whether you are a Democrat or Republican: These bills, if they are passed into law, are going to hurt everyone who works for a living. That's why I sincerely urge every Local 3 member to make sure they vote on Election Day. And take your family with you!

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**RMTC offering journey-level training this fall**

The Rancho Murieta Training Center will offer special journey-level training classes October 28 through December 20.

Training will be available for the following classifications:
- Graderets (beginning, intermediate & advanced)
- Dozers
- Scrapers (conventional and paddledish)
- Blades (support and finished), with AG-Tek automatic training available for experienced finished blade operators
- Leaders
- Backhoe and excavators
- Compactors
- Skid loaders
- Skid steer loaders (Robotic type)
- Hydraulic cranes
- Conventional cranes

These classes will be offered in two-week segments. If you are interested in any of these classes, please contact your Job Placement Center to be placed on the list for this training.
Running scared

AFL-CIO's Labor '96 ad campaign has Republican incumbents feeling 'very nervous'"

The AFL-CIO's political action program Labor '96 has proven so effective many of the anti-worker politicians targeted by the campaign are now feeling "very nervous" about their prospects on election day.

Launched in March, Labor '96 involves a massive $35 million get-out-the-vote drive and major advertising campaign. A series of AFL-CIO-sponsored radio and television ads have hit the airwaves in targeted districts where incumbents have been particularly hostile to working families during the recently concluded 104th Congress.

The ads have focused on politicians, mostly Republicans, who voted to slash Medicare then falsely claimed Medicare benefits would increase under their proposals. The federation is also running ads in selected districts highlighting legislators' votes against the student loan program.

These ads, combined with earlier ones on the minimum wage and pensions, have many Republican candidates running scared. The Bureau of National Affairs Inc. reported in its September 18 issue of Construction Labor Report that the AGC's chief lobbyist, Stephen Sandherr, speaking at the AGC's semi-annual meeting, said the AFL-CIO ads "have had their effect, and we have a lot of incumbents who are very nervous." Republicans are so concerned about the ads that they have filed a series of nuisance complaints with the Federal Election Commission and sent threatening letters to television and radio stations running AFL-CIO ads.

The Labor '96 campaign has been so successful that a coalition of anti-union business groups has launched a counteroffensive. The Americans for Real Change coalition, whose members include the U.S. Chamber of Commerce, National Association of Manufacturers and the Associated Builders and Contractors, has donated thousands of dollars to the Republican National Committee and has launched an advertising campaign of its own to counter the AFL-CIO's campaign.

Judge rules SFO project agreement doesn’t violate bidding rules

Shortly after the Construction Trades Council of San Mateo County and the San Francisco Airport Commission signed a May 16 project agreement covering the San Francisco International Airport's $2.5 billion expansion, the non-union employer group, Associated Builders and Contractors (ABC), immediately tried to sabotage the agreement.

The ABC filed suit in San Francisco Superior Court claiming the project agreement, which covers about 3,500 construction workers, violated the state's competitive bidding laws. The ABC specifically attacked the agreement's union security clause, which stipulated that employees of non-union contractors would have to join a trade union within 30 days of consecutive employment on the airport project.

But Superior Court Judge Davis Garcia rejected the ABC's claim, saying in a one-sentence ruling that the project agreement "is constitutional and consistent with the purposes underlying competitive bidding statutes." Attorneys for the ABC said they would appeal the ruling to the state court of appeals.

Under the airport agreement, which took three years to negotiate, all project contractors have to become signatory to the agreement and pay wages and benefit rates negotiated in local building trades agreements. In return, the building trades agreed to no-strike language and specific dispute resolution procedures.

The ABC also argued that the state's contracts code says public works contracts are supposed to be awarded to the lowest responsible bidder. But the building trades rebutted that most non-union contractors are not responsible. They don't pay their workers a livable wage and rarely provide health insurance and retirement benefits. Studies show non-union contractors have more accidents, inadequate or nonexistent training programs, and poor performance records.

In another legal challenge to the airport agreement last summer, the same superior court rejected a suit by the Asian-American Contractors Association and several women-owned businesses that claimed one of the airport commissioners, Larry Mazzola, business manager of the Plumbers Local 38, had a conflict of interest when he cast the deciding vote in favor of the project agreement. The suit also charged that the agreement violated state contract laws.

But Superior Court Judge William Cahill ruled against the suit, saying that it was not "reasonably foreseeable" that Mazzola's Plumbers Local 38 would benefit under the labor agreement in any way that would violate bans against conflicts of interest.

With the two lawsuits settled, at least for now, the airport expansion continues on schedule, with Tutor-Saliba Corp. beginning construction on the $249 million international terminal structure.
Take advantage of a home equity line of credit

What do swimming pools, college tuition, automobiles and kitchen remodeling have in common? All these, and a variety of other major purchases, including debt consolidation, can be financed through a home equity line of credit from your credit union.

Our home equity line of credit enables you to borrow up to $100,000 at a low interest rate. The actual amount you may qualify for depends on the equity you have in your home. Equity is the difference between what you owe on your home loan and your home's market value.

**Benefits of your home equity**

- Low interest rates
- No points, origination fee or annual fee
- Tax advantages; ask your tax advisor
- First $400 of closing costs free
- Flexible repayment terms

**Convenient application process**

You may apply for a home equity line of credit at any credit union branch. In most cases, you can be pre-qualified the same day you apply. Once you have your home equity line, access to your funds is convenient. You can call any branch to receive credit advances and transfer funds into your checking account. The minimum amount that can be advanced is $500.

Local 3 member Frank Seronello of San Ramon and his wife Kathleen recall how easy it was to obtain their home equity funds. When they needed money to pay the contractor who installed central air conditioning in their home, they called our Dublin Branch to ask for an advance on their home equity line of credit.

"We had the check the next day," said Kathleen. Although PG&E was offering 100-percent financing at the time, PG&E told Frank the company couldn't touch the credit union's low interest rate.

**Construct your own line of credit**

Your credit union home equity line of credit can include both fixed and variable interest rates. This feature, not available from most other home equity providers, gives you increased decision making power over your line of credit. For example, with a $50,000 home equity line, you could use $15,000 to purchase a truck on a four-year fixed rate loan, and you could go with a variable rate for a home improvement project.

Another member who took advantage of a home equity line of credit, Local 3 member Bronda Smith, recalls the friendly service she received. "The branch supervisor at my local credit union branch in Modesto helped me complete the paperwork for my home equity loan," Bronda said. "She also discussed with me whether it would be best to go with a home equity loan or a first mortgage. The Dublin Branch real estate department was excellent."

**New Touch Tone Teller features**

It's now possible to apply for a vehicle, VISA or personal loan 24 hours a day, seven days a week without ever leaving home. That's because we have added Touch Tone Teller features that let you request a loan by pressing the buttons on your phone. In most cases you will have your answer within 24 hours. With the busy holiday season upon us, the Touch Tone Teller is a quick and easy way to apply for VISA card.

For more information, please contact your nearest branch or call 1-800-877-4444. If you are not yet a credit union member, convenient loan requests via Touch Tone Teller are just one more reason to establish your membership by depositing $5 or more into a Regular Savings account.

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**Holiday Loan Special**

Borrow up to $2,000 at a Special Rate of 9.0% APR
And you have up to 12 months to repay.

Ends Dec. 31st, 1996

Operating Engineers Local Union No. 3
Federal Credit Union

Call your branch or 1-800-877-4444
Local 3 is winding down its most ambitious election campaign ever. Over the past six months, dozens of union representatives and rank-and-file members have fanned out into neighborhoods across Local 3's jurisdiction to discuss with you — union member to union member — the candidates and issues vital to working families.

Local 3 has also played a key role in an unprecedented California-wide campaign to motivate union members to get involved in the November 5 election. Local 3 has been overseeing a huge mail program designed to reach thousands of union households in targeted races throughout California.

The campaign's message, "You could sit out this election, but it will cost you," draws attention to the fact that if you work for a paycheck or depend on a pension, you'll be hurt by the anti-worker politicians who took control of Congress and the California Assembly in 1994, an election too many union members shied away from.

With the election just days away, it's now your turn to decide the candidates and issues. This handy pull-out section, which we encourage you to save and take to the polls, is designed to help your make these important decisions. The recommendations identify candidates who have demonstrated to the union's Executive Board or district Political Action Committee strong support for issues and policies vital to Local 3 members and their families. We encourage you to study all sides of the issues and vote as you see fit.
How the presidential candidates compare

According to polls and focus group studies, an estimated 30 percent of union members are contemplating voting for Bob Dole for president. Some of these members find Dole’s conservative social ideology and 15 percent tax cut appealing. But before you cast your ballot for Dole consider his record on protecting your rights to organize, strike and bargain collectively for decent wages and fringe benefits. He has demonstrated throughout his political career total disdain for unions and their members. A good example were the derogatory comments he made about unions at the August Republican convention in San Diego and during the first presidential debate. If Dole is elected president, and the Republicans keep a majority in both houses of Congress, union members will have to face the likelihood that some of the nation’s most important labor laws, such as the Davis-Bacon Act, will be repealed and new, harshly anti-union bills, such as national right-to-work, will be enacted.

Union members can be thankful Bill Clinton has occupied the White House for the past four years. If George Bush, or some other Republican, had won the presidency in 1992, Local 3 members would likely be working without federal prevailing wages and under a national right-to-work law. Clinton’s vetoes, or threatened vetoes, have saved union members from such hostile legislation as Davis-Bacon repeal, the TEAM Act and a federal budget containing massive Medicare cuts. His signatures have given workers an increase in the minimum wage and family and medical leave. According to a San Jose Mercury News analysis, Clinton has kept nearly 80 percent of his 1992 campaign promises, including halving the federal budget deficit and cutting middle-class taxes. Compare Clinton’s labor record with Dole’s, then decide what’s best for you and your family on November 5.

<table>
<thead>
<tr>
<th>Senator Bob Dole</th>
<th>President Bill Clinton</th>
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<tbody>
<tr>
<td>Supported legislation during the current congressional session to repeal the Davis-Bacon Act, the law that requires contractors on federally financed public works projects to pay prevailing wages.</td>
<td>Has threatened to veto any bill that weakens or repeals the Davis-Bacon Act.</td>
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<td>Supports national right-to-work legislation, which would severely weaken the labor movement by prohibiting anyone from being required to join a labor organization even after a majority of workers in a unit have voted for union representation.</td>
<td>Opposes right-to-work laws, which would end union membership requirements for those in collective bargaining units.</td>
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<td>Opposed an increase in the federal minimum wage.</td>
<td>Recently signed into law a bill to increase the federal minimum wage by 90 cents.</td>
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<td>Opposed the Family and Medical Leave Act, which provides workers with unpaid leave during family medical emergencies.</td>
<td>Signed into law the Family and Medical Leave Act during his first year in office.</td>
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<td>Orchestrated a filibuster in 1993 that killed the Workplace Fairness Act, the bill that would have prohibited employers from hiring permanent replacements of strikers.</td>
<td>Supported Workplace Fairness Act. When measure stalled in Senate because of Dole’s filibuster, signed an executive order banning the use of federal contractors who have employed replacement workers.</td>
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<tr>
<td>Voted to cut Medicare by $270 billion and Medicaid by $170 billion in order to give tax breaks to big business and the wealthy.</td>
<td>Vetoed the Republican-sponsored budget reconciliation bill that contained the massive cuts in Medicare, education, workplace safety and other programs important to working families.</td>
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<td>Supports cuts in the student loan program and a voucher system for school choice that threatens to undermine the nation’s public education system. Wants to abolish the Department of Education.</td>
<td>Supports continued funding for college student loan program, elementary and secondary education, and Head Start program for preschoolers.</td>
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<td>Supports dismantling of many basic workplace health and safety laws.</td>
<td>Opposes any legislation intended to weaken on-the-job health and safety protection.</td>
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<td>Supported the TEAM Act, which would have legalized company unions.</td>
<td>Vetoed the TEAM Act, which would have made it legal for employers to establish company unions.</td>
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Congress

Vice President Al Gore referred to the recently concluded 104th Congress as “the most anti-working family Congress in 220 years.” Why? Because the Republican “Contract with America” produced a tidal wave of anti-union legislation: repeal of federal prevailing wages, national right-to-work, the TEAM Act, anti-“salting” legislation, huge cuts in Medicare, tax cuts for the wealthy, and much more. Union members are confronted with the harsh political reality that if the Republicans keep control of Congress, the anti-worker onslaught will only get worse. Labor’s goal, therefore, is to stop the assault by getting the party that supports workers and their unions, the Democrats, back in control of Congress.

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<tr>
<th>DISTRICT</th>
<th>RECOMMENDATION</th>
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<tbody>
<tr>
<td>Dist. 1</td>
<td>Michela Alioto (D)</td>
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<tr>
<td>Dist. 2</td>
<td>Roberts Braden (D)</td>
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<tr>
<td>Dist. 3</td>
<td>Vic Fazio (D)</td>
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<td>Dist. 4</td>
<td>Katie Hironing (D)</td>
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<td>Dist. 5</td>
<td>Robert Matsui (D)</td>
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<td>Dist. 6</td>
<td>Lynn Woolsey (D)</td>
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<td>Dist. 7</td>
<td>George Miller (D)</td>
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<td>Dist. 8</td>
<td>Nancy Pelosi (D)</td>
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<td>Dist. 9</td>
<td>Ronald Dellums (D)</td>
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<td>Dist. 10</td>
<td>Ellen Tauscher (D)</td>
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<td>Dist. 11</td>
<td>Jason Silva (D)</td>
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<td>Dist. 12</td>
<td>Tom Lantos (D)</td>
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<td>Dist. 13</td>
<td>Fortney “Pete” Stark (D)</td>
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<td>Dist. 14</td>
<td>Anna Eshoo (D)</td>
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<td>Dist. 15</td>
<td>Dick Lane (D)</td>
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<td>Dist. 16</td>
<td>Zoe Lofgren (D)</td>
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<td>Dist. 17</td>
<td>Sam Farr (D)</td>
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<td>Dist. 18</td>
<td>Gary Condit (D)</td>
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<td>Dist. 19</td>
<td>Paul Barile (D)</td>
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<td>Dist. 20</td>
<td>No recommendation</td>
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<tr>
<td>Dist. 21</td>
<td>Deborah Vollmer (D)</td>
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California Legislature

Local 3 members, especially those who attended this year’s Valentine’s Day prevailing wage rally in Sacramento, know what happened after the Republicans won a majority in the state Assembly in 1994. They tried to dismantle the state’s prevailing wage laws. And when that wasn’t successful, thanks only to a slim Democratic majority in the Senate, Gov. Pete Wilson attempted to weaken prevailing wages through administrative changes. When you go to the polls, consider this: If the Republicans maintain their majority in the Assembly and take over the Senate by winning just five new seats, California’s prevailing wage law will likely be repealed and California turned into a right-to-work state.

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<tr>
<th>DISTRICT</th>
<th>RECOMMENDATION</th>
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<tbody>
<tr>
<td>Dist. 1</td>
<td>Virginia Strom-Martin (D)</td>
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<td>Dist. 2</td>
<td>John Growney (D)</td>
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<tr>
<td>Dist. 3</td>
<td>Irene Perry (D)</td>
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<td>Dist. 4</td>
<td>Eike Young (D)</td>
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<td>Dist. 5</td>
<td>Eileen Burke-Trent (D)</td>
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<td>Dist. 6</td>
<td>Kerry Mazzoni (D)</td>
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<td>Dist. 7</td>
<td>Valerie Brown (D)</td>
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<td>Dist. 8</td>
<td>Helen Thomson (D)</td>
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<td>Dist. 9</td>
<td>Deborah Ortiz (D)</td>
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<td>Dist. 10</td>
<td>Matt Moretti (D)</td>
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<td>Dist. 11</td>
<td>Tom Torlakson (D)</td>
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<td>Dist. 12</td>
<td>Kevin Shelley (D)</td>
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<td>Dist. 13</td>
<td>Carole Migden (D)</td>
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<td>Dist. 14</td>
<td>Dion Louise Aroner (D)</td>
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<td>Dist. 15</td>
<td>Gail Murray (D)</td>
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<td>Dist. 16</td>
<td>Don Perata (D)</td>
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<td>Dist. 17</td>
<td>Michael Machado (D)</td>
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<td>Dist. 18</td>
<td>Michael Sweeney (D)</td>
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<td>Dist. 19</td>
<td>Lou Papan (D)</td>
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<td>Dist. 20</td>
<td>Liz Figueroa (D)</td>
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<td>Dist. 21</td>
<td>Ted Lempert (D)</td>
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<tr>
<td>Dist. 22</td>
<td>Elaine White Alquist (D)</td>
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<td>Dist. 23</td>
<td>Mike Honda (D)</td>
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<tr>
<td>Dist. 24</td>
<td>Ed Foglia (D)</td>
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<td>Dist. 25</td>
<td>Ed Elliot (D)</td>
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<td>Dist. 26</td>
<td>Dennis Cardoza (D)</td>
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<td>Dist. 27</td>
<td>Fred Keeley (D)</td>
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<td>Dist. 28</td>
<td>Lily Cervantes (D)</td>
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<td>Dist. 29</td>
<td>Mike McGonigle (D)</td>
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<td>Dist. 30</td>
<td>Brian Setencich (R) (write-in)</td>
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<td>Dist. 31</td>
<td>Cruz Bustamante (D)</td>
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<td>Dist. 32</td>
<td>Open</td>
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Key California races

Engineers News concludes its series on key California races with a look at congressional and state legislative races in the immediate Bay Area.

17th Congressional District

All of San Benito County and most of Monterey County

Sam Farr
- Voted to raise the federal minimum to $5.15 per hour
- Fought GOP attacks against prevailing wages
- Opposed GOP budget cuts and tax breaks for the wealthy
- Opposed the national right-to-work bill

Jeff Smith is a moderate who would have a strong share of the tax burden. He has also received an endorsement from the National Federation of Independent Business, which advocates cutting workplace health and safety rules.

SAM FARR (Incumbent-D) vs. JESS BROWN (R)

7th Senate District

Portion of Contra Costa County, including the Pittsburg-Antioch, Concord-Walnut Creek areas, and portions of Alameda County, including the Dublin-Livermore-Pleasanton areas.

Jeff Smith
- Opposes repealing prevailing wages
- Supports Prop. 210, the raise-the-minimum-wage ballot initiative
- Favors preserving overtime after eight hours in a day

What prevented prevailing wage repeal and right-to-work legislation from becoming law during the current state legislative session was the Democrats' slim majority in the Senate. If the Republicans can win five additional seats on November 5 and maintain their majority in the Assembly, there won't be any political safety net for the wealthy and increase working family's share of the tax burden. He has also received an endorsement from the National Federation of Independent Business, which advocates cutting workplace health and safety rules.

JEFF SMITH (D) vs. RICHARD RAINEY (Incumbent-R)

Richard Rainey, in contrast, is the classic conservative who opposes workers on many issues. He supports repealing the law that provides Californians with workplace health and safety rules. Rainey also opposes virtually all aspect of the Republican "Contract with America," voting against the bill that would have drastically cut Medicare and other important government programs that benefit middle-class working families. He also voted against GOP-sponsored budget cuts in health and safety.

ELECTION '96 Special Pull-Out Section
11th Senate District
Portions of Santa Clara County, including Campbell, Cupertino, Los Altos, Los Gatos, Palo Alto, Saratoga and a portion of San Jose, and parts of San Mateo County, including Foster City, Redwood City, Menlo Park, Woodside, San Carlos and Half Moon Bay.

**BYRON SHER** (Incumbent-D) vs. **PATRICK SHANNON** (R)

T his race features a rematch of two candidates who squared off in a nasty March 26 special election brought about when incumbent Republican Tom Campbell moved to Congress following the retirement of Democrat Norm Mineta.

Shannon's ethics were called into question during the special election when, just hours before the polls opened, his supporters distributed a vicious hit piece, financed mostly by Gov. Pete Wilson, falsely accusing Sher of misusing toxic pesticides at his El Dorado County pear orchard. Despite the brochure's blatant lies and misrepresentations, Sher still won the election by 10 percentage points. Now the two face off again this November for a full four-year term.

This race is a vital step toward labor attaining its goal of keeping a Democratic majority in the state Senate. Sher is an excellent candidate who is committed to fighting the anti-worker legislators in Sacramento. He opposes any attempts to weaken or repeal the state's Little Davis-Bacon Act, he adamantly opposes right-to-work laws, and he wants to keep overtime after eight hours in a day instead of the Republican proposal of overtime after 40 hours in a week. Sher is an ardent supporter of raising the state's minimum wage.

**RUSTY AREIAS** (D) vs. **BRUCE MCPHERSON** (R)

To maintain their slim majority in the Senate, Democrats need to keep this seat, which has been occupied since 1980 by Democrat Henry Mello, who can't run because of term limits. Former Assemblyman Rusty Areias, a proven labor supporter, would make an excellent replacement.

If elected, Areias vows to use his position to address the rights and interests of workers and union members, including a commitment to support prevailing wages and oppose Republican attempts to turn California into a right-to-work state. Areias, currently a member of the California Coastal Commission, would have opposed such anti-labor bills as AB 398, which would have repealed the requirement that employers pay overtime after eight hours in a work day.

His opponent, Assemblyman Bruce McPherson, has voted for many of the anti-worker bills the Republicans have tried to enact since taking control of the Assembly in 1994. For example, McPherson voted for AB 398, which would have eliminated overtime pay requirements after eight hours, and AB 1474, which would have kept employees injured on the job from choosing their own physician until a year after the injury. McPherson has also supported several workers' compensation reform bills that benefit employers at the expense of workers.
27th Assembly District

Portions of Santa Cruz County, including the coastal communities from Half Moon Bay south to Santa Cruz, and portions of Monterey County, including the coastal communities of Marina, Seaside, Monterey and Carmel.

Fred Keeley

- Supports prevailing wages.
- Opposes any limitation to collective bargaining, including right-to-work.
- Favors raising the state's minimum wage to $5.75 per hour.
- Supports public employees in their efforts to thwart privatization of government services.

When Sam Farr successfully ran for Congress in 1993, Republicans captured this seat with the election of Bruce McPherson. But now that McPherson is running for state Senate, the seat is open. Democratic Santa Cruz County Supervisor Fred Keeley has an excellent chance of returning this district to the Democrats. He is running against Monterey County prosecutor Jim Davis. Keeley has been endorsed by Local 3 and just about every labor organization because of his long history of fighting for the rights of working people.

As a supervisor, Keeley authored Santa Cruz County's prevailing wage ordinance and has fought attempts by Gov. Wilson and the Republican-controlled Assembly to privatize local government services. He opposes repeal of overtime after eight hours and supports Prop. 210, the ballot measure that would raise the state's minimum wage to $5.75 per hour.

Keeley is also an advocate of strong public education. Davis, in contrast, favors a voucher system, which would allow parents to send their children to private or religious schools at taxpayers' expense. Davis also supports having the state pay for school uniforms.

28th Assembly District

All of San Benito Santa Cruz and Monterey Counties, small portion of Santa Clara County, including Morgan Hill, Gilroy, and a section of San Jose.

Lily Cervantes

- Favors prevailing wages at all levels.
- Supports overtime after eight hours.
- Opposes contracting out public services to private firms.

After winning a competitive primary against two tough Democratic opponents, Lily Cervantes faces Republican incumbent Pete Frusetta, a candidate she nearly defeated in 1994. Cervantes is the clear choice for union members in this contest.

Cervantes, a Santa Cruz County prosecutor, supports every issue important to working people. She opposes laws that limit collective bargaining, such as right-to-work, supports prevailing wages, favors Prop. 210, the ballot initiative to raise the state's minimum wage, and she would fight to keep overtime after eight hours in a day instead of 40 hours in a week.

Frusetta, in contrast, has been one of labor's worst enemies in the Assembly. He voted for AB 398, the bill to abolish overtime after eight hours, and he voted for two anti-prevailing wage bills, AB 1811 and AB 1499, which would have excluded some public works projects from prevailing wage requirements.

Cervantes believes unemployment insurance is often the only safety net keeping working families, especially those in construction, from severe economic hardship. Frusetta voted for AB 2929, which would have dismantled the current unemployment insurance system and made it voluntary for employers.

Frusetta is also bad news for public employees. He has been one of the Assembly's biggest supporters of privatizing public services. He voted for contracting out public school services to private firms (AB 2928) and supported three other contracting out bills, AB 3307, AB 2061 and 3225.
California ballot propositions

It is Local 3’s policy to make recommendations only on those ballot propositions that have a direct impact on our membership or, in some cases, on union members in general. Those propositions that do not fit into this category generally receive a “No Recommendation,” and we encourage our members to study both sides of the issue and vote as they see fit.

**Safe, Clean, Reliable Water Supply Act**

Prop. 204 Authorizes the state to sell $995 million of general obligation bonds for restoration and improvements of the Sacramento-San Joaquin Delta System, wastewater treatment and water supply and conservation. The funds are needed because, according to the state, the $7 billion in bond money has not been spent on specific projects.

Prop. 204 opponents, mostly the Libertarian Party, argue that Prop. 204 would lead to a $1 billion increase in the state’s $26 billion in bond indebtedness. Prop. 204 is simply too expensive. They say, should be voted on and taxed at the local level.

Prop. 204 proponents, which include Local 3 and the state building trades and a variety of other environmental and labor organizations, say Prop. 204 provides the foundation for a comprehensive and lasting solution to the state’s water supply needs. They say, the situation will only get worse as our state’s population rises and demand increases.

Of the $995 million, $25 million would go to improvements; $110 million to wastewater treatment plant upgrades, and $30 million to local flood control projects, all of which would provide jobs for Operating Engineers. Another big chunk, $385 million, would go to improving the Central Valley Project. Vote Yes.

**Youthful & Adult Offenders Local Facilities Bond Act**

Prop. 205 Authorizes the state to sell $700 million in general obligation bonds for the construction, renovation, remodeling and replacement of county juvenile and adult detention facilities.

Prop. 205 opponents, mostly the Libertarian Party, argue that Prop. 205 is too expensive. They say the state should be responsible for funding its own facilities.

Prop. 205 proponents, which include Local 3, the state building trades and a variety of other labor and environmental organizations, say Prop. 205 is needed and will only get worse as our state’s population rises and demand increases.

Of the $700 million, $25 million would go to improvements; $110 million to wastewater treatment plant upgrades, and $30 million to local flood control projects, all of which would provide jobs for Operating Engineers. Another big chunk, $385 million, would go to improving the Central Valley Project. Vote Yes.

**Veterans’ Bond Act**

Prop. 206 Authorizes the state to sell $400 million in general obligation bonds for the Cal-Vet program, which helps military veterans purchase homes. The state says these bonds will provide sufficient funds to enable at least 2,000 additional veterans to receive loans.

Prop. 206 opponents, mostly the Libertarian Party, argue that the Cal-Vet program is not needed and is simply too expensive. They say, should be voted on and taxed at the local level.

Prop. 206 proponents, which include Local 3 and the state building trades and a variety of other labor and environmental organizations, say Prop. 206 is needed and will only get worse as our state’s population rises and demand increases.

Of the $400 million, $25 million would go to improvements; $110 million to wastewater treatment plant upgrades, and $30 million to local flood control projects, all of which would provide jobs for Operating Engineers. Another big chunk, $385 million, would go to improving the Central Valley Project. Vote Yes.

**Attorneys’ Fees Right to Negotiate Frivolous Lawsuits**

Prop. 207 Authorizes the state to sell $700 million in general obligation bonds for the construction, renovation, remodeling and replacement of county juvenile and adult detention facilities.

Prop. 207 proponents, which include Local 3, the state building trades and a variety of other labor and environmental organizations, say Prop. 207 is needed and will only get worse as our state’s population rises and demand increases.

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**Campaign Contributions and Spending Limits**

Prop. 208 Authorizes the state to sell $400 million in general obligation bonds for the Cal-Vet program, which helps military veterans purchase homes. The state says these bonds will provide sufficient funds to enable at least 2,000 additional veterans to receive loans.

Prop. 208 opponents, mostly the Libertarian Party, argue that Prop. 208 would allow for too much campaign spending.

Prop. 208 proponents, which include Local 3 and the state building trades and a variety of other labor and environmental organizations, say Prop. 208 is needed and will only get worse as our state’s population rises and demand increases.

Of the $400 million, $25 million would go to improvements; $110 million to wastewater treatment plant upgrades, and $30 million to local flood control projects, all of which would provide jobs for Operating Engineers. Another big chunk, $385 million, would go to improving the Central Valley Project. Vote Yes.

**California Civil Rights Initiative**

Prop. 209 Authorizes the state to sell $400 million in general obligation bonds for the construction, renovation, remodeling and replacement of county juvenile and adult detention facilities.

Prop. 209 proponents, which include Local 3 and the state building trades and a variety of other labor and environmental organizations, say Prop. 209 is needed and will only get worse as our state’s population rises and demand increases.

Of the $400 million, $25 million would go to improvements; $110 million to wastewater treatment plant upgrades, and $30 million to local flood control projects, all of which would provide jobs for Operating Engineers. Another big chunk, $385 million, would go to improving the Central Valley Project. Vote Yes.

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Of the $400 million, $25 million would go to improvements; $110 million to wastewater treatment plant upgrades, and $30 million to local flood control projects, all of which would provide jobs for Operating Engineers. Another big chunk, $385 million, would go to improving the Central Valley Project. Vote Yes.
**Prop. 210 Minimum Wage Increase**

Increases the minimum wage in California to $5.75 per hour beginning March 1, 1998, and to $6.25 per hour beginning March 1, 1999. If fully implemented, California's minimum wage would be 85 cents higher than the federal minimum wage.

California's minimum wage, which was last increased in 1988, has lost over 26 percent of its value due to inflation. At a 40-hour work week, earning $4.25 an hour, 40 cents is spent on actual patient care and how much on administrative costs. Vote Yes (Vote no on Prop. 216).

**Prop. 211 HMO Patient Rights Initiative**

This initiative would regulate health care businesses. It would prohibit discouraging health care professionals from informing patients or tying medical insurance coverage to agreeing to arbitration agreements. It also requires health care businesses to make tax returns and other financial information publicly available for auditors and to submit these documents to the state. Vote Yes (Vote no on Prop. 216).

**Prop. 212 Campaign Contributions and Spending Limits**

The tough of the two campaign finance reform measures, Prop. 212 would limit campaign contributions to $500 for statewide elections and $100 for legislative and local elective office. Prop. 212 also prohibits tax deductions for lobbying expenses.

One of the most appealing provisions of Prop. 212 is that if it prevents more than 25 percent of contributions from coming from outside a candidate's district. Eight out of ten campaign dollars for California legislators come from outside the district. Vote Yes (Vote no on Prop. 216).

**Prop. 213 California's Minimum Wage**

California's minimum wage, which was last increased in 1988, has lost over 26 percent of its value due to inflation. At a 40-hour work week, earning $4.25 an hour, 40 cents is spent on actual patient care and how much on administrative costs. Vote Yes (Vote no on Prop. 216).

**Prop. 214 Taxes on Corporate Restructuring**

Reduces the tax liability for businesses that engage in corporate restructuring through the creation of new corporations or the sale of existing businesses. Vote Yes (Vote no on Prop. 216).

**Prop. 215 Medical Use of Marijuana**

Legalizes the use of marijuana for medical purposes, as prescribed by a physician. Vote Yes (Vote no on Prop. 216).

**Prop. 216 Health Care, Consumer Protection, Taxes on Corporate Restructuring**

The tough of the two campaign finance reform measures, Prop. 216 would limit campaign contributions to $500 for statewide elections and $100 for legislative and local elective office. Prop. 216 also prohibits tax deductions for lobbying expenses.

One of the most appealing provisions of Prop. 216 is that if it prevents more than 25 percent of contributions from coming from outside a candidate's district. Eight out of ten campaign dollars for California legislators come from outside the district. Vote Yes (Vote no on Prop. 216).

**Prop. 217 Top Income Tax Bracket**

Eliminates the top income tax rate for individuals with taxable incomes over $150,000 and couples over $230,000. It also requires counties to allocate their property tax revenue in the same manner as the state's legislature. Vote Yes (Vote no on Prop. 216).

**Prop. 218 Local Government Taxes**

Requires property-related fees to be submitted to property owners for voter approval and reserves a majority of revenues for education and facilities. Vote Yes (Vote no on Prop. 216).

**Prop. 219 Attorney-Client Fee Arrangement, Securities Fraud, Lawsuits**

The second tort reform initiative, Prop. 219 would prohibit restrictions on attorney-client fee arrangements, except as allowed by laws existing on Jan. 1, 1995. It would also make company officers and directors personally liable for fraud cases, and reestablish liability for outside professionals who aid and abet fraud, such as accountants, lawyers, and investment bankers.

Opponents argue Prop. 219 is about protecting attorneys, rather than about protecting the huge incomes of a handful of lawyers who file frivolous lawsuits against California's best businesses. Californians will pay in taxes for all the judges, courthouses and clerks to process these new lawsuits.

Some consumer, seniors and trial lawyers support Prop. 219 because they say it would help prevent pension fund rip-offs. It would also prevent executives from hiding behind their corporate shield when they defraud investors. No Recommendation.
California's endorsed candidates

<table>
<thead>
<tr>
<th>District 04 - Fairfield</th>
<th>District 10 - Santa Rosa</th>
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<tbody>
<tr>
<td>Solano County Supervisor, Dist. 2</td>
<td>Sonoma County Supervisors, Dist. 1...Mike Cale</td>
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<td>John Silva</td>
<td>Sonoma County Supervisors, Dist. 3</td>
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<td>Napa County Supervisor, Dist. 2</td>
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<th>District 20 - Oakland</th>
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<tr>
<td>Contra Costa County Supervisor, Dist. 2</td>
<td>San Joaquin County Sheriff...Baxter Dunn</td>
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<td>Kathy Radke</td>
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<td>Contra Costa County Supervisor, Dist. 3</td>
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<td>Donna Gerber</td>
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<td>Alameda County Supervisor, Dist. 1</td>
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<td>Ken Mercer</td>
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<tr>
<td>Mary King</td>
<td>Manteca City Council</td>
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<td>Keith Carson</td>
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<th>District 60 - Marysville</th>
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<td>Richard Kelley</td>
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<td>Fresno City Council, Dist. 2</td>
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<td>Laura Mackarness</td>
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<td>Fresno City Council, Dist. 4</td>
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<td>Bob Lung</td>
<td>Mike Christiansen</td>
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<td>Fresno City Council, Dist. 7</td>
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<td>Diana Weeks</td>
<td>Sutter County Supervisors, Dist. 1</td>
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<td>Yuba County Superior Court Judge, Dept. 2</td>
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<td>Butte County Supervisors, Dist. 5</td>
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Ballot Measures
- Measure C - Alameda County Charter Amendment
- Measure D - 1/2 cent sales tax extension
- Measure E - Save Alameda County Health Care Services
- Measure F - Save Alameda County Libraries
- Measure G - Save Alameda County Libraries

Election '96 Special Pull-Out Section
Nevada’s endorsed candidates

Elect Thomas “Spike” Wilson for Congress

Local 3 members living in Nevada’s 2nd Congressional District can play a key role in getting pro-worker politicians back in control of Congress by supporting Thomas “Spike” Wilson for Congress. Local 3 has endorsed Wilson because of his strong commitment to labor.

Wilson supports many of the issues important to unions and their members. He opposes a national right-to-work law and repeal of the Davis-Bacon Act. He would have voted in favor of raising the minimum wage and voted against the TBAM Act, which would have legalized company unions if President Clinton had not vetoed the bill.

Wilson has also vowed not to cut important government programs like Social Security and Medicare. He also supports other proposals that would help working families, such as tax credits for child care and education after high school, pay and pension equity in the workplace, access to and portability of health insurance, and retirement security for seniors. Wilson also wants to end corporate welfare and stop giving corporations tax incentives to ship jobs overseas.

Wilson is the grandson of Nevada pioneers whose roots in the state were planted in mining and ranching. His grandfather, Ira Winters, served in both the Nevada Assembly and Senate, and his father, Thomas C. Wilson, helped establish the Nevada Day Parade. It was from this strong civic background that Wilson developed his love of public service.

Wilson has enjoyed a distinguished professional career including 16 years in the Nevada Senate from 1970 to 1986, earning a reputation as an issue-by-issue Democrat who also received strong support from many Republicans and independents. After graduating from Georgetown University Law School in 1961, Wilson served as an assistant U.S. attorney for Nevada until 1964.

Local 3 urges its Nevada members living in the 2nd Congressional District to support Wilson for Congress on November 5.

Congress
1st Congressional District ........................................ Bob Coffin
2nd Congressional District ........................................ Thomas “Spike” Wilson
State Supreme Court Justices ...................................... Cliff Young
Steve Jones
Bill Maupin
(dual endorsement)

State Assembly
Dist. 29 ........................................................................................................ no recommendation
Dist. 30 ........................................................................................................ Jan Evans (D)
Dist. 31 ........................................................................................................ Bernie Anderson (D)
Dist. 32 ........................................................................................................ Gail Scalzi (D)
Dist. 33 ........................................................................................................ Mike Smith (D)
Dist. 34 ........................................................................................................ no recommendation
Dist. 35 ........................................................................................................ Marcia de Braga (D)
Dist. 36 ........................................................................................................ Roy Neighbors (D)
Dist. 37 ........................................................................................................ no recommendation
Dist. 38 ........................................................................................................ Joe Dini (D)
Dist. 39 ........................................................................................................ Stephen Thompson (D)
Dist. 40 ........................................................................................................ Dave Parks (D)
Dist. 41 ........................................................................................................ Harry Mortensen (D)
Dist. 42 ...........................................................................................................

State Senate
3rd Senate Dist., Washoe County ..................................................... no recommendation
Central Nevada Senate Dist. .......................................................... Rick Lawton (D)
Northern Nevada .................................................................................

Other offices
District Court Judge, Dept. 1 ............................................................. Janet Berry
District Court Judge, Dept. 1 ............................................................. Thomas Love
District Court Judge, Dept. 2 ............................................................. Jack Ames
District Court Judge, Dept. 10 ........................................................... Jim Stone
Reno City Council, Ward 5 ............................................................... David Aiazzi

The Republican Revolution
Utah's endorsed candidates

Support Jim Bradley for governor

One of the most pressing issues confronting Utah residents, especially those living along the Wasatch Front, is transportation. Traffic congestion in the Salt Lake City metropolitan area has reached extreme levels and remedies need to be found soon.

The person best suited to tackle this emerging problem is Jim Bradley, the Democratic candidate for governor. Despite warnings from the Salt Lake County Council of Governments that a transportation nightmare looms, incumbent Governor Mike Leavitt has done little to prepare for the inevitable crisis.

In fact, the Tribune said in an editorial that the Leavitt's Growth Summit in December 1995 didn't deliver many concrete solutions to Salt Lake's transportation problems. Although lawmakers pledged to support a $3.5 billion highway funding package, which included the reconstruction and widening of I-15, the governor didn't pursue the funding during the 1996 legislative session.

Bradley believes Utah must not only rebuild the state's freeway system to move more vehicles more efficiently, but also must provide an alternative to freeways during the reconstruction period and beyond. Bradley favors building a commuter rail system to move people north and south along the Wasatch Front.

Bradley is also a strong supporter of ordinary working people. He demonstrated his commitment to workers during his "Thirty Jobs in Thirty Days" campaign, which took him across the state and into the lives of the working people of Utah, listening to what they had to say about the issues. Bradley worked at a camp for the physically challenged, stacked bags of Gilsonite at a mine in rural Utah, spent a day helping maintain the Jordan River Parkway, worked at a day care center, and tested auto emissions at a Provo service center.

Bradley's sensitivity to workers' issues and his vision for Utah transportation make him a solid candidate to support on November 5.

State House - Central Utah

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<tr>
<th>Dist.</th>
<th>Name</th>
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<tr>
<td>21</td>
<td>James R. Gowans (D)</td>
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<td>22</td>
<td>Daniel H. Tuttle (D)</td>
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<td>Duane Bourdeaux (D)</td>
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<td>Ralph Becker (D)</td>
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<td>David Jones (D)</td>
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<td>Sue Behle (D)</td>
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<td>Brent Goodrello (D)</td>
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<td>29</td>
<td>Gene Davis (D)</td>
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<td>Mary Carlson (D)</td>
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<td>31</td>
<td>Allan C. Rushton (D)</td>
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<td>Neal B. Hendrickson (D)</td>
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<td>33</td>
<td>Marty Cutler (D)</td>
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<td>Judy Ann Buffmire (D)</td>
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<td>Greg Peters (D)</td>
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<td>46</td>
<td>Chris Shouse (D)</td>
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<td>47</td>
<td>Paul J. Kafer (D)</td>
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Note: Unlisted districts either have no opponent or no recommendation

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ELECTION '96 Special Pull-Out Section
Hawaii’s endorsed candidates

Congress
1st Congressional District  ............................................. Neil Abercrombie (D)
2nd Congressional District ........................................... Patsy Mink (D)

Oahu
Honolulu Mayor  .................................................. Jeremy Harris
Senate District 8 .................................................. Donna Ikeda
Senate District 20 .................................................. Brian Kanno

Hawaii House of Representatives
Dist. 15 .......................................................... Dave Stegmaier
Dist. 16 .......................................................... William Hoshijo
Dist. 17 .......................................................... Barbara Marumoto
Dist. 18 .......................................................... Calvin Say
Dist. 27 .......................................................... Lei Ahu Isa
Dist. 32 .......................................................... Lennard Pepper
Dist. 39 .......................................................... Ron Menor
Dist. 41 .......................................................... Paul Oshiro
Dist. 42 .......................................................... Annelle Amaral

Dist. 43 .......................................................... Michael Kahikina
Dist. 44 .......................................................... Mervyn Jones
Dist. 46 .......................................................... Reb Bellinger
Dist. 48 .......................................................... Ken Ito

Maui
Dist. 7 .......................................................... Mike White
Dist. 8 .......................................................... Joe Souki
Dist. 9 .......................................................... Bob Nakasone
Dist. 10 ......................................................... David Morihara
Dist. 11 .......................................................... Chris Halford

Hawaii House of Representatives
East Maui  .......................................................... Tom Morrow
West Maui .......................................................... Dennis Nakamura
Kahului .......................................................... Alan Arakawa
Makawao-Haiku-Paia ............................................. Alice Lee
Upcountry .......................................................... Bob Monden
Molokai ............................................................ Patrick Kawano

Maui County Council

Democrat Neil Abercrombie
1st Congressional District

Rep. Neil Abercrombie is a true friend of labor. He has proven time and again during his years in the Hawaii Legislature and in Congress that he supports union members and their families. Abercrombie’s door is always open to labor. This fall, for instance, Local 3 Business Manager Don Doser, Hawaii District Rep. Adrian Keohokalole and Hawaii Stabilization Fund Administrator Willy Crozier met with Abercrombie at his Honolulu office to obtain a briefing on current labor legislation.

Abercrombie has fought to keep the Davis-Bacon Act (federal prevailing wages), voted to increase the minimum wage, opposed national right-to-work legislation, and has fought against the Republican’s balance budget bill, which would have drastically cut Medicare and other important programs that help retirees and working families.

As a member of the House Armed Services Committee, Abercrombie secured $600 million in funding for Hawaii military construction projects. He has also been a strong advocate of greater support for the U.S. shipping industry, Hawaii’s lifeline to world trade. Important to the construction industry, Abercrombie is a congressional leader on travel and tourism issues.

When the Hawaii Operating Engineers Industry Stabilization Fund requested help in getting union contractors a fair share of the military base cleanup work, Abercrombie worked with Rep. Patsy Mink in holding congressional hearings in Honolulu last August. This hearing gave the military base cleanup issue national attention.

During her 18 years in the House of Representatives, from 1965-1977 and again from 1990 to the present, Democratic Rep. Patsy Mink has always been in labor’s corner. And now, after the Republican assault on workers’ rights during the recently concluded 104th Congress, Local 3 members need a supportive and experienced legislator in Washington D.C.

During the 104th Congress, Mink opposed both the TEAM Act, which would have legalized company unions, and Davis-Bacon Act repeal, which would have abolished prevailing wages on federally funded construction projects. She also opposed OSHA reform legislation that would have weakened federal safety standards, and she opposed the so-called Comp-Time bill, which sought to weaken current labor law and the right to overtime pay. Mink supported legislation to raise the federal minimum wage from $4.25 to $5.15 per hour.

As a member of the House Armed Services Committee, Mink has also been a strong advocate of greater support for the U.S. shipping industry, Hawaii’s lifeline to world trade. Important to the construction industry, Mink is a congressional leader on travel and tourism issues.

When the Hawaii Operating Engineers Industry Stabilization Fund requested help in getting union contractors a fair share of the military base cleanup work, Abercrombie worked with Rep. Patsy Mink in holding congressional hearings in Honolulu last August. This hearing gave the military base cleanup issue national attention.

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Democrat Patsy Mink
2nd Congressional District

ELECTION ’96 Special Pull-Out Section
Open enrollment for some plans begins this month

October is the open enrollment month for active Operating Engineers and dependents covered by the California Operating Engineers Health & Welfare Trust Fund, and for retirees and spouses covered by the Pensioned Operating Engineers Health & Welfare Trust Fund.

Members will receive first class mail from the trust fund office advising that they may switch to Kaiser from the regular plan or to the regular plan from Kaiser effective Dec. 1, 1996. Read your mail carefully and respond if you wish to change. If you wish to remain with your current plan, do nothing.

October is also the open enrollment for our members and spouses, eligible for Medicare and covered by the Pensioned Operating Engineers Health & Welfare Trust Fund, to join one of the Medicare Advantage programs. You will be receiving literature regarding your options, and if you wish to make a change, please follow the instruction for a Jan. 1, 1997 effective date. If you wish to remain with your current plan, do nothing.

If you have any questions, call the Trust Fund Service Center at (510) 433-4422 or the Fringe Benefits Service Center (510) 748-7450.

Retirees Association meetings

Our current round of Retiree Association meetings is winding down. We would like to thank all of you who have participated. We always welcome your input. And a special thanks to each of the chapter chairmen.

You will have to admit, the “10-cal” donuts have been excellent. Many members tell me that donuts are a rarity for them. “I watch my diet carefully, Charlie,” one member told me in Watsonville. “I eat a donut once in awhile for a treat — two times a year when I come to these meetings.” We offer donuts and coffee as a treat, of course, and certainly not as a substitute for good nutritional habits.

One of the main components of a good diet is fiber. Common sense tells all of us to eat a variety of foods, especially fiber rich cooked beans, potatoes, carrots, bananas, apples, wheat bread and oatmeal. By all means, check with your physician about these matters if you have any special health needs. And come on out to the retiree meeting in your area the next round. The 10-cal donuts will be there.

Prescription drugs

If your physician prescribes medication, be sure to look carefully at the name of the prescription and its strength when you receive the prescription from your pharmacist. If your physician

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New round of Hazmat classes start this fall

Below is the Hazmat schedule for the fourth quarter of 1996. The starting time for all classes is 7 a.m. You must contact the district office to attend classes scheduled in that district.

Please note the following change: You will not be allowed to attend an eight-hour refresher classes if the last class you attended was prior to 1993. After December of this year everyone who has not taken a class after December 1994 will be removed from our lists and will have to retake their 40-hour class in order to be certified for Hazmat.

Eight-Hour Refreshers

Fairfield District
Sat., Oct. 12
Location: Fairfield District office, 2540 N. Watney Way, (707) 429-5008

Santa Rosa District
Sat., Oct. 5; Thurs., Nov. 7
Location: Labor Center, 1700 Corby Ave., (707) 546-2487

Oakland District
Wed., Nov. 6; Sat., Nov. 16; Sat., Nov. 23; Mon., Nov. 25; Tues., Nov. 26; Tues., Dec. 17; Wed. Dec. 18; Thurs., Dec. 19

San Jose District
Fri., Nov. 8; Sat., Nov. 9
Location: 908 Bern Court, (408) 295-8788

40-Hour Classes

Sacramento District
Oct. 28 - Nov. 1
Location: Sacramento District office, 4044 N. Freeway Blvd., Ste. 200, (916) 565-6170

Alameda Headquarters
Oct. 7-11; Nov. 18-22
Location: 1620 S. Loop Road, Alameda, (510) 748-7400 ext. 3358

Reno District
Dec. 2-6
Location: 1290 Corporate Blvd., (702) 857-4440

Your name must be on the 40-hour sign up list in your home district office in order to be called for a 40-hour class. This requirement is waived for company sponsored students. Cost for company sponsored students will remain at $250 per student.
Wise announces that on Oct. 17, 1996, at 7:00 p.m., at the regular quarterly District 60 (Marysville) Membership Meeting, there will be an election for one (1) Grievance Committee member to fill the unexpired term left vacant by resignation. The meeting will be held as follows:

Oct. 17, 1996 Veterans Memorial Ctr.
7:00 p.m.
1703 Elm St.
Marysville, CA

Electon of Executive Board Member for District 60 (Marysville)

Recording-Corresponding Secretary Robert L. Wise announces that on Oct. 17, 1996, at 7:00 p.m., at the regular quarterly District 60 (Marysville) Membership Meeting, there will be an election for one (1) Executive Board member to fill the unexpired term left vacant. The meeting will be held as follows:

Oct. 17, 1996 Veterans Memorial Ctr.
7:00 p.m.
1703 Elm St.
Marysville, CA

Election of Grievance Committee Member for District 30 (Stockton)

Recording-Corresponding Secretary Robert L. Wise announces that on Oct. 24, 1996, at 7:00 p.m., at the regular quarterly District 30 (Stockton) Membership Meeting, there will be an election for one (1) Grievance Committee member to fill the unexpired term left vacant by resignation. The meeting will be held as follows:

Oct. 24, 1996 Engineers Building
7:00 p.m.
1916 N. Broadway
Stockton, CA 95206

Election of Grievance Committee Member for District 60 (Marysville)

Recording-Corresponding Secretary Robert L. Wise announces that on Oct. 17, 1996, at 7:00 p.m., at the regular quarterly District 60 (Marysville) Membership Meeting, there will be an election for one (1) Grievance Committee member to fill the unexpired term left vacant by resignation. The meeting will be held as follows:

Oct. 17, 1996 Veterans Memorial Ctr.
7:00 p.m.
1703 Elm St.
Marysville, CA
FOR SALE: 1990 Ford LTD. 302-cu in. V8, AC, CC, fully loaded. *** steal at $325,000 (incl. bldg) Mike (916) 243-4302.

FOR SALE: 1990 Dodge Dynasty. 5th wheel, PD, AC, PW, PL, color matched shell. Excel end with only engine, very clean, no rust, new tires, very good cond. (707) 442-**.

FOR SALE: 1989 Ford Tempo GL. 4-dr, 4-cyl, AT, AC CC, PS, PB, PW, PL, new tires. $5,800 (707) 632-5677.

FOR SALE: 1990 Bonneville SSE. 4-door, 61K mi, exc cond, very clean inside and out. (707) 273-3666.

FOR SALE: 76-acre ranch. Double utilities and city water, 110K mi, excel cond in/out. Lo blue (209) 273-3666.

FOR SALE: Collegeville. 4-24, 405 mi, 7N, vol. 94-24, full. (209) 675-2028.

FOR SALE: Motorcycle. Rokon. Drives both front and rear wheels. (415) 726-4326.


FOR SALE: 11,000 sq ft supermarket. Great downtown location in Grass Valley. (510) 447-5099.

FOR SALE: Total custom. 3-bay 9 X 9.5 acres just 4 miles north of South Pajaro Bridge, CA. Open 40 X 120 5,000 sq ft barn with living quarters and 2,000 sq ft. 2 barns. Call (510) 447-5099 for details.

FOR SALE: Beautiful brick home. 4 acres, cent, hillside, 3-200 sq ft. kg, microwave, kg, washer, dryer, office, detached garage. Lots of options. Very private. (510) 447-5099.


FOR SALE: Duplex In Modesto, CA. 2-bd/1-ba units, one to rent 28' to 30' motorhome for 3 to 4 weeks. Will provide insurance. (209) 368-5923.

FOR SALE: Home in Arkansas(lzarks. Mechanically sound. 110K mi, excel cond In/out. Low blue (707) 632-5677.

FOR SALE: Motorcycle. Rokon. Drives both front and rear wheels. (415) 726-4326.

FOR SALE: 1990 Ford F250 Extra Cab XLT 4X4, 7.3 Diesel engine. (707) 539-1112.

FOR SALE: 110-HP motor. (510) 825-3710.


FOR SALE: 1974 Monte Carlo SE. AC, sweat seats, 469 engine and paint, new tires, trims, body, paint. $95K (209) 531-**.

FOR SALE: 1987 Chevy S10 Blazer. 4X4, one owner, 2-tone paint ($950 OBO). Also: portable air compressor, 7-gal tank, 100 lbs pressure. (916) 212-6101.

FOR SALE: 1988 Ford F350. 4x4, 4-cyl, AC, CC, PS, PB, PW, PL, 37K mi on rebuilt engine. (916) 675-2028.

FOR SALE: 1985 Windsorpipe Blue rhodonite. Mined in Nevada. (707) 531-**.


FOR SALE: 1990 Ford F250 Extra Cab XL1 4X4, 7.3 Diesel engine. (707) 539-1112.

FOR SALE: 1985 Winnipesaukee motormaster, home sale. Class A 23 ft, 451 mi, 4-spr, stnd, excel, outstndng. (707) 531-**.


FOR SALE: 1990 Ford Mustang LX. 2,3L, 4-spr, stnd, excel, outstndng, great cond! (510) 447-5099.

FOR SALE: 1969 Nova. 2,3L, 4-spr engine, outstndng cond, very clean inside and out. (209) 368-5923.

FOR SALE: 1990 Ford Mustang LX. 2,3L, 4-spr, stnd, excel, outstndng, great cond! (510) 447-5099.

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FOR SALE: 1990 Ford Mustang LX. 2,3L, 4-spr, stnd, excel, outstndng, great cond! (510) 447-5099.


FOR SALE: 1990 Bonneville SSE. 4-door, 61K mi, exc cond, very clean inside and out. (707) 273-3666.

FOR SALE: 1985 Cadillac. 4-door, very good cond. $16,000 or best offer. (916) 365-4127.


FOR SALE: Motorcycle. Rokon. Drives both front and rear wheels. (415) 726-4326.


FOR SALE: 1990 Ford F350. 4x4, 4-cyl, AC, CC, PS, PB, PW, PL, 37K mi on rebuilt engine. (916) 675-2028.
RETIREE ASSOCIATION MEETINGS

EUREKA - Alpha Chapter  
Tues. Oct. 15, 1996 2:00 PM  
Operating Engineers Bldg.  
2806 Broadway  
Eureka, CA

REDDING - Beta Chapter  
Wed. Oct. 16, 1996 2:00 PM  
Moose Lodge  
320 Lake Blvd.  
Redding, CA

MARYSVILLE - Gamma Chapter  
Thurs. Oct. 17, 1996 2:00 PM  
Veterans Memorial Center  
1703 Elm Street  
Marysville, CA

STOCKTON - Eta Chapter  
Thurs. Oct. 24, 1996 2:00 PM  
Operating Engineers Bldg.  
1916 N. Broadway  
Stockton, CA

FAIRFIELD - Chi-Gamma Chapter  
Tues. Oct. 29, 1996 2:00 PM  
Operating Engineers Bldg.  
2540 N. Walney  
Fairfield, CA

S. F.-SAN MATEO - Kappa Nu Chapter  
Thurs. Nov. 7, 1996 10:00 AM  
IAM Air Transport Employees  
1511 Rollins Road  
Burlingame, CA

CERES  
Thurs. Oct. 24, 1996 10:00 AM  
Tuolumne River Lodge  
2429 River Road  
Modesto, CA

IGNACIO - Chi Beta Chapter  
Thurs. Nov. 7, 1996 2:00 PM  
Alvarado Inn  
250 Entrada  
Novato, CA

MARINE WORLD TICKET ORDER FORM

Name
Address
City, State, Zip
Phone

# of Adult Tickets ($17 ea) __________
# of Child's Tickets ($13 ea) __________
Total Amount Due __________

Send your tickets by filling out the form below & returning it to: 
Operating Engineers Local Union No. 3  
Attn: S.E.L.E.C.  
1620 S. Loop Rd., Alameda, CA 94502

MARINE WORLD AFRICA USA

WALRUS

EXPERIENCE

Experience Alaska up close at Marine World Africa USA's newest marine mammal attraction. Come nose-to-whiskers with four Pacific Walruses as they roll, waddle and play above and below the water.

DISCOUNT TICKETS!

Adults $17  
Child (4-12) $13

Send for your tickets by filling out the form below & returning it to:
Operating Engineers Local Union No. 3  
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1620 S. Loop Rd., Alameda, CA 94502

America Needs a Raise  
John J. Sweeney

At last. Someone's speaking out on behalf of the people who do America's work.

The economy isn't working for working Americans.
The old rules — if you work hard you can get ahead — don't seem to apply anymore. What went wrong? And how can we fix it?

Last year, the American labor movement elected a new leader, John J. Sweeney. And now he's written America Needs a Raise, an honest, easy-to-read explanation of how corporations and government have failed America's working families — and what we can do about it.

This is a book for people who want straight answers and hard facts. You can find it at your local book store, or contact the AFL-CIO at (202) 637-5041.

Proceeds from the sale of the book will go to a special fund to help working Americans organize for higher living standards.