Shipyard strike ends with new contract

A two-month strike by 11 unions that shut down shipyards from San Francisco to Seattle ended last month with a tentative three-year agreement.

Clarence E. Briggs, executive secretary-treasurer for the five state Pacific Coast Metal Trades Council, said the union's executive committee accepted the employers' proposal and will submit the tentative contract to the membership with a recommendation that it be approved.

The companies will call back workers by seniority, Briggs added, on an "as needed" basis.

The strike, which started on July 26, affected 10,000 workers at nine shipyards in San Francisco, Oakland, Seattle, Portland and Tacoma, including 1200 workers in the Bay Area. The struck yards handle more than half the workers' health.

Another major issue was management's request for more flexible job classifications, which the unions claimed meant that more work would be done by employees in low-wage categories.

The agreement, ratified in Oakland by the executive board of the Metal Trades Council and the 11 unions, includes quarterly cost-of-living increases and will result in the termination of the Labor Management Initiative.

According to Local 3 Business Agent John F. Henning, the existence of the present State Supreme Court's action, John F. Henning, executive officer of the California AFL-CIO, said this month in letters to AFL-CIO unions and councils throughout the state.

But, Henning warned: "The ultra right launches a new 'Sebastiani' drive or directly attacks the existence of the present State Supreme Court. Labor must stand ready to respond to corporate control of state government if and when such an assault is launched."
Employers “cannot have their cake and eat it too. If they want qualified workers, if they want their competitors to be working under the same wage costs as themselves, then they will have to look to the union.”

As most of our members are now aware, the chief tactic used by the multi-employer groups was to notify local unions that the bargaining unit had been disbanded before formal negotiations had even begun. In taking this action, multi-employer associations stated that they no longer had bargaining authority over their members and that the unions would have to negotiate individually with each employer. Their plan was to throw the building trades unions into confusion and hopefully pit one against the other, thereby weakening all of the crafts. Admittedly most building trades unions were taken by surprise at first. In over 50 years of bargaining, never had multi-employer groups taken such a radical and unpredictable stance. Initially there was confusion and it took some time before the unions could make sense out of what the AGC was trying to do. The AGC and other multi-employer groups had chosen this year to make their move against the building trades. Taking advantage of a long and deep recession that had weakened the unions, the employer associations declared that construction wages were too high and work rules too restrictive. They came to the bargaining table with unreasonable demands they knew we could not and would not agree to. Because of the way that labor laws are written, they knew that if the unions refused to accept their “first and final” contract, other employers could make a better offer. An impasse had occurred, the employer is free to impose the terms of his offer on his employees. If the employees refuse to work under those wages and conditions, the employer could then fine them and hire new, non-union workers. The non-union workers could then file the NLRA for decertification, since the union would no longer represent a majority of workers.

This is the kind of scenario that multi-employer bargaining groups were trying to establish when they went into negotiations this year. They were also realistic on the fact that, with all the contractors bargaining individually, the union would be unable to handle the load. Fortunately, they did not succeed in their plan. We were able to counter their move with some strategy of our own. By getting other employer groups against the AGC and refusing to allow an ambush to occur, we were able to finally come together with a workable agreement. As is usually the case, once a Master Agreement is ratified, it sets the stage for other construction agreements. I would not say, however, that we have made it through the year without injury. The disbarding of the AGC last spring during negotiations created a serious communication problem, which has added to the confusion.

Employers as a whole have not been realistic in their initial demands, and it has been much more difficult to come to an agreement. We have learned some lessons:

• We must support one another. We cannot allow our own members to fall into the employers’ hands by looking out for only our own interests. We must realize that our own welfare depends upon our willingness to work together.
Get your raffle tickets now!

Have you bought a SELEC raffle ticket yet? If you haven't, you are missing out on a chance to win some tremendous prizes which will be awarded at a drawing at the January 7 Semi-annual Membership Meeting.

Tickets are available from your business agent or your Local 3 district office. Price of the raffle ticket is $10 and proceeds from the drawing will be used for the union's SELEC political action committee.

"One of the most important goals of this administration is to reduce the union's reliance on dues money to support political candidates," Business Manager Tom Stapleton said. "The success of the TV raffle last July demonstrated that a raffle program can be an effective way of achieving this goal."

Here is a look at the prizes that will be offered:

First Prize—1984 Thunderbird. The new 1984 Thunderbird has been rated one of the top 50 automobiles by Consumer Guide. Its performance and luxurious construction put it in direct competition with cars selling for twice its price.

The 1984 model sports a new aerodynamic design, MacPherson front suspension, gas-filled shock absorbers, power rack and pinion steering and special light weight aluminum wheels with computer designed tires for optimum performance.

Second Place—Trip to Hawaii. The second place winner will receive a roundtrip to Hawaii for two to the Island of his or her choice. The package includes airfare from San Francisco and seven nights lodging in a hotel.

If the winner chooses to go to the Island of Oahu, he will also receive a dinner cruise and show, compliments of Robert Halcro of Windjammer Cruises.

Third Place—Remington 1100 Automatic Shotgun. The most popular autoloadin shotgun in America, the Remington Model 1100 features a tough ordnance quality steel receiver, walnut stock and fore-end, and a unique gas-metering system which reduces recoil.

Fourth Place—Remington Model 700 30-06 Rifle. This favorite features walnut stock, full-pattern cut checkering, satin finish, rubber butt pad, swivel studs, hinged floor plate and a reputation for accuracy.

Work still going strong in Santa Rosa

Work in the Santa Rosa area is still going strong with most of the Brothers and Sisters working all the hours they are allowed to work, reports District Representative Chuck Smith. Many of the jobs will be winding down for the season with the contractors trying to beat the weatherman's prediction of an early winter.

The Empire Tractor agreement has been settled and the Brothers are back to work. Special thanks go to Job Steward Dennis Tatman for his help during the negotiations.

Activity in Lake and Mendocino Counties is pretty much as it has been, reports Business Representative Darell Steele, with the exception of a real strong rumor that Bechtel Construction Corp was low bidder for the structural work on Unit #1 at The Geysers. Peter Kiewit Sons Co., at this point, is approximately 90% completed with the dirt work on that project. Kiewit has nearly finished the two P.G.&E. administration pad sites they started a month ago in which they moved a little over one hundred thousand yards of dirt during that period.

At Unit #16 Piombo Corp has cut the swing shift off and claims the day shift will finish in about four to five weeks. Bechtel Construction Corp is moving in on Unit #16, eager to get started before the heavy rains hit this winter.

(Continued on Page 14)
A Personal Note From The President's Pen

By HAROLD HUSTON, President

Thousands of trade unionists throughout California turned out for the biggest revival of the celebration of Labor Day in years on Monday, September 5 at events scheduled in San Francisco, Los Angeles, Sacramento, the Alameda County Fairgrounds at Pleasanton, San Diego and other points around the state.

The celebration, which was dubbed "Labor Day County Fair," was held by the AFL-CIO, served as an occasion to protest the policies and philosophy of the Reagan Administration that have resulted in the greatest increase in unemployment in half a century.

In San Francisco the San Francisco Labor Council held its 4th Annual Special Mass and breakfast at St. Mary's Cathedral, with Monsignor George Higgins of Catholic University of America, J.C. Turner, General President of the International Union of Operating Engineers, and San Francisco Archbishop John R. Quinn participating.

Union members, families and friends, Catholic and non-Catholic alike, joined forces for this year's fair to mark the special role working men and women play in our everyday lives.

...A $535 million, five-year plan for vast highway improvement in Contra Costa County and the Pleasanton-Dublin area was virtually approved by the California Transportation Commission. Commissions appropriated $1.5 million for 1983-87 for the Alto Loma-Hollister area.

...A Willow Creek construction firm was chosen to construct the Alto Loma-Hollister area. The project got off to a late start through the fall. Then the next Phase, which was to begin next summer.

...The cost of the Alto Loma-Hollister area is estimated to be $200 million.

Piledriving resumes on Elk River Bridge

Work that has been on hold for the past two years resumes with the completion of the bridge over Highway 101 at Elk River Road. A county official of the Interstate Authority, when asked about the project, said that the project is expected to be completed in the next few months.

The project got off to a late start because of the late rains this year. But now, with the embankments in place, construction can begin.

The bridge is expected to be completed by early spring weather permitting.

In the spring of 1984, grading and paving of the bridge ramps began. The Elk River Road, Pound Road and Herrick Road connections will be completed at the same time.

A Willow Creek construction firm was chosen to construct the Alto Loma-Hollister area. The project got off to a late start through the fall. Then the next Phase, which was to begin next summer.

The cost of the Alto Loma-Hollister area is estimated to be $200 million.

Piledriving resumes on Elk River Bridge

Work that has been on hold for the past two years resumes with the completion of the bridge over Highway 101 at Elk River Road. A county official of the Interstate Authority, when asked about the project, said that the project is expected to be completed in the next few months.

The project got off to a late start because of the late rains this year. But now, with the embankments in place, construction can begin.

The bridge is expected to be completed by early spring weather permitting.

In the spring of 1984, grading and paving of the bridge ramps began. The Elk River Road, Pound Road and Herrick Road connections will be completed at the same time.

A Willow Creek construction firm was chosen to construct the Alto Loma-Hollister area. The project got off to a late start through the fall. Then the next Phase, which was to begin next summer.

The cost of the Alto Loma-Hollister area is estimated to be $200 million.

Piledriving resumes on Elk River Bridge

Work that has been on hold for the past two years resumes with the completion of the bridge over Highway 101 at Elk River Road. A county official of the Interstate Authority, when asked about the project, said that the project is expected to be completed in the next few months.

The project got off to a late start because of the late rains this year. But now, with the embankments in place, construction can begin.

The bridge is expected to be completed by early spring weather permitting.

In the spring of 1984, grading and paving of the bridge ramps began. The Elk River Road, Pound Road and Herrick Road connections will be completed at the same time.

A Willow Creek construction firm was chosen to construct the Alto Loma-Hollister area. The project got off to a late start through the fall. Then the next Phase, which was to begin next summer.

The cost of the Alto Loma-Hollister area is estimated to be $200 million.
Union-busters put on ‘dishonor roll’

The AFL-CIO Industrial Union Dept. has placed five major corporations on its “dishonor roll,” charging that Litton Industries, Indiana Dodge Co., Procter & Gamble Co., Faberge, Inc. and Capital Cities Communications, Inc. have engaged in continuing practices to violate workers’ rights.

The measure will raise the maximum taxable wage base for the employment compensation program, which is expected to cost employers an additional 2.5% for each worker earning less than $17,000 a year. The measure will provide an estimated $44 a year in benefits, with a maximum of $224 a year for those earning $21,900 or more. It will restore the traditional parity that has long existed between the state’s unemployment compensation disability program and the workers’ compensation program.

California workers suffering non-job connected disabilities will be eligible for a maximum weekly benefit of $224 and $49 more than the current maximum — for disabling injuries or illnesses occurring on or after Jan. 1, 1984, thanks to California AFL-CIO-sponsored legislation signed into law by Governor Deukmejian.

The bill, AB 518, sponsored by Assemblyman Bruce Young (D-Norwalk), will restore the traditional parity that has long existed between the state’s unemployment compensation disability program and the workers’ compensation program.

The measure will raise the maximum taxable wage base for the employee-financed program from $17,000 to $21,900. This means that workers earning less than $17,000 a year will experience no increase in benefits or taxes for workers earning $21,900 or more will be eligible for up to $49 more in benefits at a cost of a maximum of $24 a year in increased benefits.

California is one of only five states in the nation that has enacted such a measure to protect workers.

Unions necessary to protect workers

CINCINNATI — By a landslide, Ohioans believe that labor unions are necessary to protect workers’ rights.

A statewide opinion poll conducted by the Institute for Policy Research at the University of Cincinnati found that 72 percent of those surveyed agreed with the statement that unions continue to be essential in American society.

A 1980 poll conducted by the Ohio Poll showed similar results. In that poll, 64 percent said unions are needed to protect both individual and worker rights, and 98 percent said unions provide a necessary “countervailing force” to management. Twenty-four percent of those surveyed said unions are needed only for “collective bargaining.”

The highest marks were given by women, who gave unions 87 percent approval, and by men, who gave unions 76 percent approval.

Along party lines, people who said they were Democrats supported the need for unions by 84 percent.

GOVERNOR SIGNS D.T. LEGISLATION

California workers suffering non-job connected disabilities will be eligible for a maximum weekly benefit of $224 and $49 more than the current maximum — for disabling injuries or illnesses occurring on or after Jan. 1, 1984, thanks to California AFL-CIO-sponsored legislation signed into law by Governor Deukmejian.

The bill, AB 518, sponsored by Assemblyman Bruce Young (D-Norwalk), will restore the traditional parity that has long existed between the state’s unemployment compensation disability program and the workers’ compensation program.

The measure will raise the maximum taxable wage base for the employee-financed program from $17,000 to $21,900. This means that workers earning less than $17,000 a year will experience no increase in benefits or taxes for workers earning $21,900 or more will be eligible for up to $49 more in benefits at a cost of a maximum of $24 a year in increased benefits.

California is one of only five states in the nation that has enacted such a measure to protect workers.

Unions necessary to protect workers

CINCINNATI — By a landslide, Ohioans believe that labor unions are necessary to protect workers’ rights.

A statewide opinion poll conducted by the Institute for Policy Research at the University of Cincinnati found that 72 percent of those surveyed agreed with the statement that unions continue to be essential in American society.

A 1980 poll conducted by the Ohio Poll showed similar results. In that poll, 64 percent said unions are needed to protect both individual and worker rights, and 98 percent said unions provide a necessary “countervailing force” to management. Twenty-four percent of those surveyed said unions are needed only for “collective bargaining.”

The highest marks were given by women, who gave unions 87 percent approval, and by men, who gave unions 76 percent approval.

Along party lines, people who said they were Democrats supported the need for unions by 84 percent.

GOVERNOR SIGNS D.T. LEGISLATION

California workers suffering non-job connected disabilities will be eligible for a maximum weekly benefit of $224 and $49 more than the current maximum — for disabling injuries or illnesses occurring on or after Jan. 1, 1984, thanks to California AFL-CIO-sponsored legislation signed into law by Governor Deukmejian.

The bill, AB 518, sponsored by Assemblyman Bruce Young (D-Norwalk), will restore the traditional parity that has long existed between the state’s unemployment compensation disability program and the workers’ compensation program.

The measure will raise the maximum taxable wage base for the employee-financed program from $17,000 to $21,900. This means that workers earning less than $17,000 a year will experience no increase in benefits or taxes for workers earning $21,900 or more will be eligible for up to $49 more in benefits at a cost of a maximum of $24 a year in increased benefits.

California is one of only five states in the nation that has enacted such a measure to protect workers.

Unions necessary to protect workers

CINCINNATI — By a landslide, Ohioans believe that labor unions are necessary to protect workers’ rights.

A statewide opinion poll conducted by the Institute for Policy Research at the University of Cincinnati found that 72 percent of those surveyed agreed with the statement that unions continue to be essential in American society.

A 1980 poll conducted by the Ohio Poll showed similar results. In that poll, 64 percent said unions are needed to protect both individual and worker rights, and 98 percent said unions provide a necessary “countervailing force” to management. Twenty-four percent of those surveyed said unions are needed only for “collective bargaining.”

The highest marks were given by women, who gave unions 87 percent approval, and by men, who gave unions 76 percent approval.

Along party lines, people who said they were Democrats supported the need for unions by 84 percent.
Managing Editor James Earp
elected to ILPA Executive Council

The International Labor Press Association announced this month at its biennial convention that James Earp, managing editor of Engineers News, has been elected as a Vice President of the ILPA. The ILPA represents the labor press throughout the United States and Canada and assists labor unions in developing effective communications programs with their members and the general public. Recently the ILPA was also influential in lobbying for lower postal rates for nonprofit publications.

As a vice president, Earp will serve on the Executive Council with 14 other vice presidents representing unions such as the United Auto Workers, International Association of Machinists, Communication Workers of America and others. Earp is the only representative of the building trades on the council.

A graduate in English and Journalism from Brigham Young University, Earp was hired as Ass't Editor of Engineers News in 1976 and became managing editor three years later.

Since he became managing editor, the newspaper has won 14 ILPA journalism awards, more than any other building trades publication in the United States.

Commission approves Redwood Park Bypass

(Continued from Page 4)

the state hurdles for beginning the first phase of construction of the bypass by next spring.

That still leaves open the question of federal funds for purchasing the right-of-way for the project — money which has not been appropriated in the 1983-84 federal budget and which some say might not appear in the 1984-85 budget.

No date was set for Caltrans' public hearing which may be held in San Francisco, Los Angeles or Sacramento, but Evanhoe said it will be held well before the end of the year.

Several alternative uses for $115 million may have been available to Congress for actual construction of the bypass have been discussed, but Evanhoe said the commission believes that if the money is not used for the bypass, it may be lost.

Rather than lose the money the commission believes — reluctantly endorsed by several local agencies because of its job potential and reduction of traffic through Redwood National Park, on highway 101 should be built, he said.

If the money is diverted to other projects, such as added improvements to Highway 101, the Save the Redwoods League and environmental groups could kill the project, he added.

"They're never against getting money of that magnitude," Evanhoe said of the commission's opinion of the federal government's $115 million share of the bypass project. The state will kick in an additional 10 percent of the total cost.

Although Rep. Doug Bosco, D-Occidental, is looking into the possibility of using the bypass money for improvement to Highway 101, Evanhoe said that the bypass is that last expensive highway project that will be approved north of Sonoma County because of the technicaities involved in bringing this type of highway money to the North Coast.

For example, he said, although the Richardson Grove bypass had priority list for the state, it would cost $100 million. It will take years for the North Coast — with its low population density on the lower side of the 60-40, north-south state-mandated highway fund split — to justify the expenditure.

The Redwood National Park bypass proposal was created through federal legislation which bypassed the state's north-south split and earmarked the federal money to come directly into the Humboldt County share of road projects.

Bosco has said he is evaluating whether to introduce legislation to use the bypass money for another project, the North Coast congressman has said, however, that there is any chance of losing that money, he will not introduce the legislation.

The commission approved the original bypass route that was approved by Congress in 1975. The four-mile bypass would have been 12 miles long and run along the east side of Prairie Creek State Park.

Most of the environmental damage would be offset by the building of new wetlands, according to a Caltrans news release.

Pine Trees also would be planted along the new roadway to protect the Boyes Prairie Roosevelt elk herd. The federal government would miss the elk herd's southern feeding area.

Fish population losses also would be kept to a minimum. The plan calls for the state to pay to raise an additional fish population to offset any losses.

RETRIEVE MORE MONEY — If you are 40 or older, you should definitely try to take advantage of the new IRA and make additional contributions to your account. If your budget allows, you should try to put any percentage of your income into an IRA. You can put up to $2,000 or 100% of your income, whichever is less, into IRAs for you and your spouse. If you don't work for wages, you can each put $2,000 into your own IRA.

If you are in a 30% tax bracket and put $2,000 into an IRA, you cut your 1983 federal tax bill by $600. If you put $2,250 into IRAs, you save $75 in federal income taxes. If you put $5,000 into IRAs, you save $1,200 in federal income taxes on a joint return.

You don't have to put the full amount in the IRA this year. You can make contributions to an Individual Retirement Account (IRA) at your Credit Union. Whatever you deposit in an IRA lowers your federal tax bill.

If you've already maxed-out your IRA, you'll need to use the new IRA. At your Credit Union, you can now open an IRA for as little as $250. If you put just that much in, you'll save $75 in federal income taxes. For each dollar you put in an IRA, you've saved $0.25 in federal income taxes on a joint return.

Why 10%? -- Our income for the current dividend period is more than we anticipated in early 1985. For members not using those reserves are paid.

Now, you get paid your dividend for the number of days your money was on deposit during the period. The only requirement is that you have an open account with at least $100 deposit on the end of the dividend period to be paid your dividend.

If you close your account, you won't be paid any dividend for that period.

YOUR IRA — IF YOU'RE IN A HIGH...
The Bureau of Reclamation has selected Granite Construction Co., Watsonville, to build the $12 million Pacheco Conduit Project, section I, a key feature of the San Felipe Division, Central Valley Project, in California.

Pacheco Conduit will transport water from San Luis Reservoir to Santa Clara Valley and San Benito County Water District facilities in Santa Clara and San Benito Counties.

Commissioner of Reclamation Robert N. Broadbent said selection of Granite Construction was based on the firm’s long history of success in award-winning construction of water and related facilities. Once a contract is signed, he said, the project is expected to generate an estimated 240 workyears of direct contractor employment and approximately 420 workyears of indirect employment.

Work under the contract includes furnishing and laying about 6530 meters (21,655 feet) of 120-inch-diameter pipe including installation of air valves, blowoffs, manholes, bulkheads, valves and fittings along the pipeline, construction of bifurcation structure complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.

The work also involves furnishing and building approximately 6600 meters (21,655 feet) of 12-gauge, gopher-resistant telephone cable west of the main conduit who twice a day face that traffic night-as equipment and materials. The work will be complete with valves, submersible sump pumps, and ventilating and dehumidifying equipment, and complete electrical installation including all engineering services to provide drawings, documentation, and technical data as well as furnishing and installing all electrical equipment and materials.
Hwy. 1 mudslide becomes 3 million yard mega-project

Walter Brothers Construction Co. of San Luis Obispo is racing to clear the largest mudslide ever to cover a road in California — racing to move more than 2.7 million cubic yards of earth from Highway 1 before the winter rains set in.

from Highway 1 before the winter rains set in.
The Caterpillar bulldozers work in rows, each pushing a load of earth over the edge of the steep bank and down into the ocean. A crew of over 50 Operating Engineers is working 13 hours a day, seven days a week to get done before winter rains set in.

The slide is 11 miles south of Big Sur and blocks any southbound or northbound traffic on Highway 1 at that point.

Don Walter, president of the company, bought every suitable used Cat he could lay his hands on to do the job.

The slide started to rumble down the mountain on April 30.

"We figure it started on the north side first and that carried the rest with it," said Alderman, a senior transportation engineer with Cal Trans who came out of retirement to take over as project engineer on the job.

Alderman, and job superintendent John Dey said the slide started to rumble down the mountain on April 30. "We figure it started on the north side first and that carried the rest with it," said Alderman, a senior transportation engineer with Cal Trans who came out of retirement to take over as project engineer on the job.

Alderman, and job superintendent John Dey, spent a week tramping over the displaced earth, figuring out what kinds of soil and rock were involved and just how they could be removed.

"Several factors were involved in starting the slide," Alderman said. "First, this is the site of an ancient slide so there was a potential for another. Then we had two consecutive winters of extremely wet weather. Finally the ocean eroded the foot of the mountain which was supporting the potential slide."

According to Alderman, the water provided lubrication between the slide material and more stable soil. The result was a slide that started more than 600 feet above Highway 1, burying 1,400 feet of the road, including 800 feet that crashed into the ocean 340 feet below.

Job Superintendent John Dey said the company started to work on the slide May 23. Just getting to the slide was one of the biggest problems and one that remains a constant chore.

Two access roads had to be carved into the mountain. Dirt had to be hauled up on the north access road to form a base.

The roads had to be scratched in the mountainside up to a ridge 360 feet above the top of the slide — a total of 1,400 feet above the ocean.

The remoteness of the work with no telephones means all parts must be ordered from a special phone installed at the north side of the slide down on the highway.

The bulldozers burn 2,500 gallons of diesel each day and the fuel must be hauled up the twisting access roads in 1,000 gallon tanks, which are lashed to skids behind Cats.

At least five benches will have to be built. Walter's crew is split between two construction camps: the California Department of Transportation maintenance station at Big Sur in the north and the south camp, at Julia Pfeiffer Burns State Park south of the slide.

Cat drivers have come from as far away as Elko, NV, some so broke they lived in their cars until they got their first paychecks.

Now both the north and south camps are forests of trailers, campers on pickups, and tents.

Most of the men live in the construction camps during the week and go home on their days off.

Workers from more distant places spend their time either on the job or in the camps. Each man works four consecutive 13-hour days and then gets two days off.

Stationed along the rim of the working shelf, where a misstep could mean a plunge of nearly 1,000 feet to the ocean, are a half dozen or more spotters.

It is the job of these men to constantly monitor the slide, looking for signs of a slide within the slide and to warn Cat drivers to back off from the rim as they maneuver their equipment to push loads of earth and rocks over the brink.

While everyone on the crew wears a radio headset, the spotters also carry red flags, because Cat drivers can't hear warnings over the din of the bulldozers.

Pictured above is a view of the slide with a close up inset. Pictured in the next two photos below are District Representative Don Luba and Joe Meraz; and dozer operator Ray Mason.

Pictured above is Local 3 member Ken Jones. To the right is a view of the crew cutting the first bench into the mountain.
San Mateo area busy with lots of medium sized jobs

The San Mateo district is busy at this time with a mixture of jobs from drag- lines and backhoes to subdivisions and high-rises, reports Business Representa- tive Tom Armer.

Oliver DeSilva is coming along very well with their job at the west end of the Dumbarton Bridge. This job goes from the end of the Dumbarton all the way to the entrance to the Marsh Road dump.

Ferma is working at five or six locations along the bay from one or two Cat backhoes to their big job at the Red- wood City Seaport, where they have 17 pieces of equipment working and around 110 sets of belly dumps going in there with the dirt coming from Stevens Creek Quarry and from Ferma's yard in Mountain View.

At the Peter Kiewit job on the Old Bayshore in Millbrae, Grade-Way is working six and seven days a week with well points going full blast so they can get the excavation done on the Marriott Hotel with Ralph Esterly doing the soil stabilization.

In the Half Moon Bay area, Healy Tibbits is getting their Spider ready to move out and they are starting to pull sheet piling as their job is winding down. Roen Const. seems to be progressing well with their two sewer treatment plants in Half Moon Bay and Burlingame by shifting their crew back and forth between the two plants.

Piombo’s job in Half Moon Bay is almost at a standstill while they are waiting for the underground to go in, which is being done by Huber Const. and St. Francis Electric.

Members in the San Mateo area that would like, and are eligible for, 25, 30 and 35 pins can call the office and talk to John or Judy, give them the necessary information and the pins will be presented at the District meeting when it is held in San Mateo. “I believe that these presentations are important to you as a member and your friends, and it also makes for a prouder, stronger union in this time when we need our solidarity,” Armer commented.

Ferma Corp. moves Bay mud in Redwood City

Ferma Corp. under the supervision of foreman Ken Spiker is wrapping up a $9 million dirt job in Redwood City, which will lay the groundwork for a $100 million office complex. The project involves moving 700,000 yards of slimy Bay mud, peat and salt, removing the salt from the material and placing the reconditioned dirt back onto the site, along with several hundred thousand yards of imported dirt. The job began last June and foreman Ken Spiker intends to finish it up this month.

Pictured above on the 225 Backhoe is Mike Dunlap. To the right is foreman Ken Spiker and Business Agent Tom Armer.
for your information, we have your claim for completeness and prepared an updated guide on where to submit it to Medicare for you. The $400 million renovation of the hospital was completed at the end of a tax year.

So, let's get back to the paperwork. Any time you need help or assistance in filing your claims, you can call your District Office, the Fringe Benefit Center or the Trust Fund Office, whichever is the most convenient. We realize that some doctors and other health care providers may refuse to complete or file your claim forms. In these cases, simply attach their itemized statement of services and fees to your claim. This will eliminate many problems and delays.

RETIREES ON MEDICARE must file all hospital-surgery-medical claims with Medicare first before benefits can be paid from the Retiree Welfare Plan. Medicare claims services vary from community to community and they may be a bit slow. Medicare will eventually get to your claim and make payment and/or issue their Explanation of Benefits. Their EOB must be sent to the Trust Fund for the Retiree Welfare Plan to issue payment.

The Trust Fund Office offers Retiree direct Medicare claims assistance. You can submit your health care bills along with a Health Insurance Claim Form for Medicare to the Trust Fund. They will review your claim for completeness and submit it to Medicare for you. The Trust Fund receives your Medicare EOB and automatically issues Retiree Welfare Benefits.

NEED HEALTH AND WELFARE PLAN INFORMATION? Don't be confused or surprised. Your Health and Welfare Plan booklet describes all coverages and benefits. You may have questions or need more information. Again, call your District Office, the Fringe Benefit Center or the Trust Fund Office.

WHERE TO FILE YOUR HEALTH & WELFARE FORMS

<table>
<thead>
<tr>
<th>TYPE OF CLAIM</th>
<th>CALIFORNIA</th>
<th>NEVADA</th>
<th>UTAH</th>
<th>HAWAII</th>
</tr>
</thead>
<tbody>
<tr>
<td>Life Insurance/ Burial Expense</td>
<td>Local Union Office or Operating Engineers Trust Fund</td>
<td>Local Union Office or Nevada Operating Engineers Trust Fund</td>
<td>Local Union Office or Operating Engineers Trust Fund</td>
<td>Local Union Office</td>
</tr>
<tr>
<td></td>
<td>Trust Fund 50 Francisco St., Suite 100 San Francisco, CA 94133</td>
<td>1745 Vassar Street Reno, Nevada 89502</td>
<td>1745 Vassar Street Reno, Nevada 89502</td>
<td>P.O. Box 860 Honolulu, Hawaii 96808</td>
</tr>
<tr>
<td>Comprehensive Hospital/Medical</td>
<td>Operating Engineers Trust Fund 50 Francisco St., Suite 100 San Francisco, CA 94133</td>
<td>Nevada Operating Engineers Trust Fund 1745 Vassar Street Reno, Nevada 89502</td>
<td></td>
<td>700 Bishop St., Room 700 Honolulu, Hawaii 96813</td>
</tr>
<tr>
<td>Dental Benefits</td>
<td>Operating Engineers Trust Fund 50 Francisco St., Suite 100 San Francisco, CA 94133</td>
<td>Nevada Operating Engineers Trust Fund 1745 Vassar Street Reno, Nevada 89502</td>
<td></td>
<td>P.O. Box 860 Sacramento, CA 96808</td>
</tr>
<tr>
<td>Vision Care</td>
<td>Vision Service Plan 3500 American River Drive Sacramento, CA 95825</td>
<td>Vision Care Plan 300 Brinkly Avenue Reno, Nevada 89509</td>
<td></td>
<td>H.M.S.A. P.O. Box 860 San Francisco, CA 96808</td>
</tr>
<tr>
<td>Prescription Drug</td>
<td>Operating Engineers Trust Fund 50 Francisco St., Suite 100 San Francisco, CA 94133</td>
<td>Nevada Operating Engineers Trust Fund 1746 Vassar Street Reno, Nevada 89502</td>
<td>Nevada Operating Engineers Trust Fund 1746 Vassar Street Reno, Nevada 89502</td>
<td>Hawaii Medical Service P.O. Box 860 Honolulu, Hawaii 96808</td>
</tr>
<tr>
<td>Mail Order</td>
<td>National Pharmacies, Inc. P.O. Box 1000 Elmwood Park, NJ 07407</td>
<td>National Pharmacies, Inc. P.O. Box 1000 Elmwood Park, NJ 07407</td>
<td>National Pharmacies, Inc. P.O. Box 1000 Elmwood Park, NJ 07407</td>
<td>P.O. Box 860 Honolulu, Hawaii 96808</td>
</tr>
<tr>
<td>Physical Exams</td>
<td>Operating Engineers Trust Fund 50 Francisco St., Suite 100 San Francisco, CA 94133</td>
<td>Nevada Operating Engineers Trust Fund 1745 Vassar Street Reno, Nevada 89502</td>
<td>Nevada Operating Engineers Trust Fund 1745 Vassar Street Reno, Nevada 89502</td>
<td>Operating Engineers Trust Fund 50 Francisco St., Suite 100 San Francisco, CA 94133</td>
</tr>
<tr>
<td>Weekly Disability</td>
<td>Nevada Operating Engineers Trust Fund 1745 Vassar Street Reno, Nevada 89502</td>
<td>Nevada Operating Engineers Trust Fund 1745 Vassar Street Reno, Nevada 89502</td>
<td>Nevada Operating Engineers Trust Fund 1745 Vassar Street Reno, Nevada 89502</td>
<td>Operating Engineers Trust Fund 50 Francisco St., Suite 100 San Francisco, CA 94133</td>
</tr>
</tbody>
</table>

$400 million renovation

Kennecott unveils modernization

Kennecott, which has posted staggering losses over the past three years as the grip of a worldwide depressed copper market has tightened, last month unveiled a $400 million modernization plan aimed to strengthen its competitiveness and tax base while preserving and enhancing employment.

Kennecott will explain the plan soon to legislative leaders, the Salt Lake County commissioners and state environmental agencies, said Madsen. Frank Joklik, president, was among the Kennecott officials who met with the governor.

"Something has to be done to revive Utah's depressed mining industry," Madsen said. "We can't continue to lose this kind of money."

Kennecott lost $74 million in 1981, $189 million in 1982 and $40 million to date in 1983, Madsen said. Drops in copper prices he provided parallel those losses: $1.30 to about 80 cents a pound in 1980 and between 70 and 80 cents a pound to the present.

Madsen said if Kennecott's plan is implemented, several in-pit ore and waste crushing facilities and conveyor transport systems would be constructed to replace much of the rail and truck haulage. He said the conveyors would transport ore to a rail reloading facility at the mouth of Bingham Canyon and waste to the dumps, thereby improving productivity.

Kennecott is also studying the possibility of either improving or constructing new concentrators, said Madsen. Those improvements will not be made if the mine modernization plan is not implemented, however, he added.

Madsen said Kennecott plans to award an engineering contract to further define the details and costs of the mine modernization project. He said if approved, the mine modernization project would begin in 1984 and be completed in 1987.

But Madsen said the mine modernization is dependent on passage of legislation that would, first, exclude construction-in-progress from the property tax base until the improvement is placed in service and available to deliver economic benefit to the owner and, second, exempt materials, machinery and equipment used for the modernization or expansion from sales and use tax. The latter provision would expire after ten years.

Present laws require payment of property taxes on construction completed at the end of a tax year.
Federal funds gone for storm damaged roads

Planned road repairs in several Bay Area Counties — hit hard by two wild winters — have been delayed because federal disaster funds have been exhausted.

The bad news for Alameda County motorists was issued by County Public Works Director Floyd Goebel, who earlier this year said, “Long deferred maintenance has put potholes in the headlines and public works directors behind the eight ball.”

Of particular concern are muddles that have impaired two-way traffic on some roadways in the unincorporated East Bay hills.

Fleishman said the county needs $3 million is assistance from the Federal Highway Administration.

In Marin County, Deputy Works Director Jerry Quinn noted that a $1 million federal grant for road improvements that ran between Mill Valley and Stinson Beach, had been set aside for disaster relief has been exhausted. federal disaster funds have been exhausted.

Safety experts estimate that had been set aside for disaster relief has been exhausted. 

Marin County may be able to make do with the $1 million it had received, Quinn said, but neighboring federal road repairs in Marin County must await the allocation of fresh federal funds.

(Continued on Page 14)

Reading declares war on wage violators

Reading is at War with the prevailing wage violators, reports District Representative Don Doser. For many years the fair contractors have found it increasingly difficult to compete in the Reading area because many contractors have been able to pay the prevailing wage on Davis-Bacon work.

For the past few months the Reading office has been documenting jobs in order to present evidence to prosecute these contractors. "The Deputy Labor Commissioner (Gary Herman) of the State Department of Labor is agents by prosecuting these cases that we bring to him on a priority basis," Doser said.

Local 3, has also been working with the Assembly Committee on Labor and Employment trying to get better enforcement of the Prevailing Wage Laws.

Recently two Consultants from this Committee came to Reading to investigate the problem. They met with the Representatives from Local 3, and asked that a meeting be set up with the fair contractors in the area. "We need to get Legislation passed that would institute stiffer penalties against the violators," Doser said. "With the help of this committee and our members, we will get some bills through the Senate passed that will do away with the Prevailing Wage."

Any member that is not registered or wives of members can come to the hall and write the names of all the votes we can get to unseat some of the politicians that are not for organized labor.

If there are any members out there that aren’t getting the proper wage and fringe, please call the Reading union office.

In the work some Kiewit-Pacific is just about ready to start their job at Sonoma Bar, approximately $4 million.

Roy E. Ladd Construction is moving right along on their job on Highway 299, west of Weaverville. Rasha structure has started its bridge job 25 miles west of the town of Weaverville on Highway 299.

Kiewit-Pacific is cleaning up their job on Weed on Highway 97. This job should be completed this month.

Local 3 establishes ARP hotline

We are an unpaid, strictly volunteer group of recovering alcoholic members of the International Brotherhood of Electrical Workers. Our length of sobriety extends from six months to over 20 years. We have begun our recovery through Local 3’s A.R.P. program and others got sober through different means, but we were all helped in the early stages of our recovering and we continue to help each other as a way of giving thanks for being rid of the obsession to drink that was destroying our lives.

We believe we have been given a new lease on life and therefore are responsible for passing this free gift on to anyone who reaches out.

Do not feel that you are putting yourself in the same category as a drunk. Do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.

We do not feel that anyone is judging you. We do not feel that anyone is judging you.
MEETING SCHEDULE
Nomination of Delegates and Alternates to 32nd I.U.O.E. Convention

<table>
<thead>
<tr>
<th>District No./Location</th>
<th>Meeting Place</th>
<th>Date &amp; Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 — Santa Rosa (regular)</td>
<td>Veterans Building</td>
<td>12/1/83 (Thursday) 8:00 P.M.</td>
</tr>
<tr>
<td>2 — Oakland (specialy called)</td>
<td>Concord Elks Lodge #1994</td>
<td>12/1/83 (Thursday) 8:00 P.M.</td>
</tr>
<tr>
<td>1 — San Francisco (specialy called)</td>
<td>Engineers Building</td>
<td>12/1/83 (Thursday) 8:00 P.M.</td>
</tr>
<tr>
<td>8 — Sacramento (specialy called)</td>
<td>Laborer’s Hall</td>
<td>12/5/83 (Monday) 8:00 P.M.</td>
</tr>
<tr>
<td>5 — Fresno (specialy called)</td>
<td>Carpenter’s Hall</td>
<td>12/5/83 (Monday) 8:00 P.M.</td>
</tr>
<tr>
<td>3 — Stockton (specialy called)</td>
<td>Engineers Building</td>
<td>12/5/83 (Monday) 8:00 P.M.</td>
</tr>
<tr>
<td>4 — Eureka (specialy called)</td>
<td>Engineers Building</td>
<td>12/6/83 (Tuesday) 8:00 P.M.</td>
</tr>
<tr>
<td>9 — San Jose (regular)</td>
<td>2906 Broadway, Eureka</td>
<td>12/6/83 (Tuesday) 8:00 P.M.</td>
</tr>
<tr>
<td>7 — Redding (specialy called)</td>
<td>Italian Gardens</td>
<td>12/7/83 (Wednesday) 8:00 P.M.</td>
</tr>
<tr>
<td>17 — Honolulu (specialy called)</td>
<td>1500 Almaden Road, San Jose</td>
<td>12/7/83 (Wednesday) 7:00 P.M.</td>
</tr>
<tr>
<td>12 — Ogden (regular)</td>
<td>Ogden Inn (formerly Ramada Inn)</td>
<td>12/7/83 (Wednesday) 8:00 P.M.</td>
</tr>
<tr>
<td>6 — Marysville (specialy called)</td>
<td>Veterans Memorial Building</td>
<td>12/8/83 (Thursday) 8:00 P.M.</td>
</tr>
<tr>
<td>17 — Hilo (specialy called)</td>
<td>248 Sycamore, Gridley</td>
<td>12/8/83 (Thursday) 7:00 P.M.</td>
</tr>
<tr>
<td>11 — Reno (regular)</td>
<td>Kapiolani School</td>
<td>12/8/83 (Thursday) 8:00 P.M.</td>
</tr>
<tr>
<td>17 — Maui (specialy called)</td>
<td>866 Kiluaea Ave., Hilo</td>
<td>12/8/83 (Friday) 8:00 P.M.</td>
</tr>
<tr>
<td>12 — Hilo (specialy called)</td>
<td>Kahului Elementary School</td>
<td>12/9/83 (Friday) 7:00 P.M.</td>
</tr>
</tbody>
</table>

(Continued on next page)
Offical Election Notice
(Continued from Page 12)

DECLARATION OF NOMINEE

The Undersigned states that he declines all nominations:

(Name) __________________________ (Signature) __________________________

(Registr No.) __________________________ (Social Security No.) __________________________

The giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the record of this Local Union no less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the January edition of the Engineers News preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and addresses of all candidates to the Clerk, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent an office box to which the ballots shall be returned.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

The Election Committee shall declare the candidates receiving a plurality of the votes elected. The certificate of the certified public accountant shall be published in the March edition of the Engineers News following the election.

Eligibility of Members to Nominate.

Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

3. Elections.

(a) The election shall be held during the month of February by mail referendum of the Member-
ship of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Commit-
tee's decision shall be promptly communicated to each such ineligible candidate in writing. If, however, the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(c) The Election Committee shall be responsible for the conduct of the election, and specifically, for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the record of this Local Union; the preparation and printing of the ballots, listing the nominees in alphabetical order by their last name (the candidate's name and his office, his position or his collective bargaining agreement classification, if any, given by him being printed as it appears on Acceptance of Nominees Form) and envelopes; and the

Notice of Right to Nominate

(i) Eligibility of Members to Nominate.

Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

3. Elections.

(a) The election shall be held during the month of February by mail referendum of the Member-
ship of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Commit-
tee's decision shall be promptly communicated to each such ineligible candidate in writing. If, however, the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(c) The Election Committee shall be responsible for the conduct of the election, and specifically, for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the record of this Local Union; the preparation and printing of the ballots, listing the nominees in alphabetical order by their last name (the candidate's name and his office, his position or his collective bargaining agreement classification, if any, given by him being printed as it appears on Acceptance of Nominees Form) and envelopes; and

the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the record of this Local Union no less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the January edition of the Engineers News preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and addresses of all candidates to the Clerk, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent an office box to which the ballots shall be returned.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

The Election Committee shall declare the candidates receiving a plurality of the votes elected. The certificate of the certified public accountant shall be published in the March edition of the Engineers News following the election.

Eligibility of Members to Nominate.

Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

3. Elections.

(a) The election shall be held during the month of February by mail referendum of the Member-
ship of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Commit-
tee's decision shall be promptly communicated to each such ineligible candidate in writing. If, however, the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(c) The Election Committee shall be responsible for the conduct of the election, and specifically, for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the record of this Local Union; the preparation and printing of the ballots, listing the nominees in alphabetical order by their last name (the candidate's name and his office, his position or his collective bargaining agreement classification, if any, given by him being printed as it appears on Acceptance of Nominees Form) and envelopes; and

the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the record of this Local Union no less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the January edition of the Engineers News preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and addresses of all candidates to the Clerk, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent an office box to which the ballots shall be returned.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

The Election Committee shall declare the candidates receiving a plurality of the votes elected. The certificate of the certified public accountant shall be published in the March edition of the Engineers News following the election.

Eligibility of Members to Nominate.

Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

3. Elections.

(a) The election shall be held during the month of February by mail referendum of the Member-
ship of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Commit-
tee's decision shall be promptly communicated to each such ineligible candidate in writing. If, however, the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(c) The Election Committee shall be responsible for the conduct of the election, and specifically, for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the record of this Local Union; the preparation and printing of the ballots, listing the nominees in alphabetical order by their last name (the candidate's name and his office, his position or his collective bargaining agreement classification, if any, given by him being printed as it appears on Acceptance of Nominees Form) and envelopes; and

the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the record of this Local Union no less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the January edition of the Engineers News preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and addresses of all candidates to the Clerk, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent an office box to which the ballots shall be returned.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

The Election Committee shall declare the candidates receiving a plurality of the votes elected. The certificate of the certified public accountant shall be published in the March edition of the Engineers News following the election.

Eligibility of Members to Nominate.

Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.
Talking to Techs
By Frank Morales, Wally Schissler and Jerry Steele

The Tech Department is happy to report that work in just about all areas is still moving at a strong pace. Quite a number of firms are working overtime for the first time in a couple of years. Work for next year looks as good, if not better than the same time last year. Many of the engineering firms have a substantial amount of work on the books.

The Tech Department would like to congratulate Antoine Chaison, who just completed his 35th year as a member of the Operating Engineers Local #3.

Testing and Inspection
Employees of the Testing Industry are holding their own, work-wise this late summer season. Work should hold very good until the rains come this fall.

Questions from a number of members regarding past service credit for pensions have come up: “Can I receive past credits for Testing work?” “What do I have to do to qualify?” These are two of the most frequently asked questions. If the company you had worked for was non-union and then became union while you were employed there, you may receive past credit. It is very helpful if you have records of time worked prior to becoming union. If you can track down dates of employment from these companies, it will help to speed up your pension applica-

DEPARTED MEMBERS

Business Manager Tom Stapleton and the Officers of Local 3 extend their heartfelt condolences to the families and friends of the following deceased members and dependents.

<table>
<thead>
<tr>
<th>NAME</th>
<th>DECEASED</th>
</tr>
</thead>
<tbody>
<tr>
<td>ERNEST ADKINS</td>
<td>8/24/83</td>
</tr>
<tr>
<td>Shelling CA</td>
<td>6/13/83</td>
</tr>
<tr>
<td>GUIDO ANDRETTI</td>
<td>8/19/83</td>
</tr>
<tr>
<td>Placerville CA</td>
<td>5/26/83</td>
</tr>
<tr>
<td>ALVIN BARNES</td>
<td>5/25/83</td>
</tr>
<tr>
<td>Bayview ID</td>
<td>6/25/83</td>
</tr>
<tr>
<td>CHESTER BOLTON</td>
<td>6/25/83</td>
</tr>
<tr>
<td>Seal Beach CA</td>
<td>6/25/83</td>
</tr>
<tr>
<td>RICHARD BOWEN</td>
<td>6/25/83</td>
</tr>
<tr>
<td>Fresno CA</td>
<td>6/25/83</td>
</tr>
<tr>
<td>VERNON CARDOZA</td>
<td>6/25/83</td>
</tr>
<tr>
<td>Ferndale CA</td>
<td>6/25/83</td>
</tr>
<tr>
<td>WILLIAM COLEMAN</td>
<td>6/25/83</td>
</tr>
<tr>
<td>Chatsworth GA</td>
<td>6/25/83</td>
</tr>
<tr>
<td>ED COOPER</td>
<td>6/25/83</td>
</tr>
<tr>
<td>Stockton CA</td>
<td>6/25/83</td>
</tr>
<tr>
<td>D.A. DUNCAN</td>
<td>6/25/83</td>
</tr>
<tr>
<td>Campbell CA</td>
<td>6/25/83</td>
</tr>
<tr>
<td>ELDEN EVANS</td>
<td>6/25/83</td>
</tr>
<tr>
<td>Folsom CA</td>
<td>6/25/83</td>
</tr>
<tr>
<td>GERALD FREEMAN</td>
<td>6/25/83</td>
</tr>
<tr>
<td>San Francisco CA</td>
<td>6/25/83</td>
</tr>
<tr>
<td>DANIEL GIEFER</td>
<td>6/25/83</td>
</tr>
<tr>
<td>Strathmore CA</td>
<td>6/25/83</td>
</tr>
<tr>
<td>KENNETH GAY</td>
<td>6/25/83</td>
</tr>
<tr>
<td>Porterville CA</td>
<td>6/25/83</td>
</tr>
<tr>
<td>EDMOND HALLBURTON</td>
<td>6/25/83</td>
</tr>
<tr>
<td>Orangevale CA</td>
<td>6/25/83</td>
</tr>
</tbody>
</table>

Funds used up for damaged roads

The NCSJAC is happy to announce that seminars for the Journeyman are in effect and a few of you are taking advantage of the HPIC Seminar that John Flertzheim has been presenting in Lafayette and San Jose. John is a very busy person, but we hope that the NCSJAC will be able to use his services for another seminar on programming to follow the presentation on the use of the HPIC Seminar that have attended the class very helpful and have expanded their use of the field calculator.

The Tech Department is happy to present the listings of storm-damaged areas on Saddle Drive in Hayward and a $130,000 bid for repair if mudslide damage on Tesla and Vasco roads in the Livermore area.

Meanwhile, Flertzheim said he would cancel nearly $750,000 in contracts for work on Redwood Road in the Oakland Hills and a $205,000 project on Lake Chabot Road in the Castro Valley area.

Federal sources, which had been expected to underwrite most of the storm damage cost in Alameda County, have indicated they will be responsible only for “emergency openings” of roads closed by storms.

Flertzheim said this cuts the expected federal share to under $25,000.

Part of the reason for the drop in federal funds, officials said, was the need to provide funds to repair damage in Texas from Hurricane Alicia.

With a third heavy winter forecast for this year, Flertzheim expressed concern about further damage to areas already hard hit by foul weather.

In Contra Costa County, repairs to several roads damaged in last winter’s storms will be delayed at least until springing their three-month period of federal funds, according to county public works spokesman Milton Kubieck.

He said the county has requested several million dollars from federal funds to repair about 40 county roads, plus money for roads left unrepairsd from the year before.

Kubieck said road work began in some locations about four weeks ago after the county was notified that federal money was forthcoming.
ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

October
20th  San Rafael: Painters Hall, 701 Mission Ave.
26th  Honolulu: Kalāhi Waena School, 1240 Gulick Avenue
27th  Hilo: Kapiolani School, 966 Kilauea Ave.
28th  Maui: Kahului Elementary School, 410 S. Hina Ave., Kahului

November
1st  Stockton: Engineers Bldg., 1916 N. Broadway
3rd  Concord: Elk’s Lodge No. 1994, 3994 Willow Pass Rd.
8th  Fresno: Laborer’s Hall, 5431 E. Hedges
22nd  Auburn: Auburn Rec. Centr., 123 Recreation Dr.

December
1st  Santa Rosa: Veterans Bldg., 1351 Maple Street

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Attn: M. Kelly, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco. California 94103

Please send me: A Membership card for the Magic Kingdom Club

My name is: ____________________________ (PLEASE PRINT ALL INFORMATION)

Address: _______________________________ (Street number & name, or box number)

City, State & Zip Code ____________________ Social Security Number ____________________

CREDIT UNION INFORMATION

Dear Credit Union:
Send me the following brochures, kits or applications.

□ Phone-A-Loan Application □ Membership Card
□ Individual Retirement Account (IRA) □ Money Market Certificate
□ Vacation Pay Kit □ Save From Home Kit
□ Easy Way Transfer □ Loan Plus

(my name)

(social security number)

(address)

(city) □ (state) □ (zip)

Operating Engineers Local Union No. 3 CREDIT UNION
PO Box 2082, Dublin, CA 94566

IMPORTANT
Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

REG. NO.

LOCAL UNION NO.
SOC. SECURITY NO.
NAME

NEW ADDRESS

ADDRESS

CITY & STATE ZIP

Clipped mail to Engineers News, 474 Valencia St., San Francisco, CA 94103

Incompletely filled forms will not be processed.

House approves funds

Seven water projects for Bay Area

The House Appropriations Committee has approved funds to start construction on seven new water projects in California, but it remained unclear just how much money each would receive.

Among the projects listed was a breakwater for Fisherman’s Wharf in San Francisco. The seven are among 32 navigation, irrigation, port development and flood control projects scheduled for construction by the Army Corps of Engineers and the Bureau of Reclamation in 25 states. But the committee did not earmark any of the $118.9 million in the bill for any specific project.

Representative Vic Fazio, D-California, a member of the committee, said financing for the projects was contingent on congressional passage of legislation authorizing construction and establishing a new formula for distributing their costs among federal, state and local governments.

The San Francisco breakwater would consist of two concrete walls off the Hyde Street Pier and Pier 45 that would protect boats, including the historic vessels at the city’s Maritime Museum, from wave action and tidal changes in the bay. The project’s cost is estimated at $12.4 million, Fazio said.

The bill directs that funds be provided to start work on the Richmond Harbor development project in Contra Costa County, a $44.4 million program designed to widen and deepen the harbor channels and turning basins from 35 feet to 41 feet. The bill also directs funds to dredging the 43-mile Sacramento ship channel, a project estimated to cost $90.8 million.

Other California projects contained in the bill and their estimated costs are:

- Flood control measures for five chronically flooding streams in the Fairfield-Suisun area of Solano County — $19.6 million.
- Flood control measures near the city of Merced and Castle Air Force Base in Merced County — $92 million.
- Dredging and construction of a breakwater in Bodega Bay Harbor in Sonoma County — $1.2 million.
- Flood control measures along 7.2 miles of the San Luis Rey River near Oceanside in San Diego County — $30.6 million.

Election Notice: Election Committee

32nd International Convention Delegates & Alternate Delegates

Recording- Corresponding Secretary James R. Ivy has announced that the bill and their estimated costs are:

Election Notice: Election Committee

32nd International Convention Delegates & Alternate Delegates

Recording—Corresponding Secretary James R. Ivy has announced that in accordance with Article XII (C), Section 1 (b) and Article XIII, Section 1 (b) of the Local Union By-Laws, relative to the election of International Convention Delegates and Alternate Delegates, Election Committeemen shall be nominated and elected at regularly scheduled district meetings during the months of September, October and November preceding the election.

There will be one Election Committee member elected from each district by secret ballot of those members present whose last known address as shown on the records of the Local Union 10 days prior to the first such district meeting in September, 1983, was within the area covered by the district.

Nominees for the Election Committee must be registered voters within their respective districts; must have been members of Operating Engineers Local Union No. 3 for one year next preceding their nomination and shall not be a candidate or nominator of a candidate for Delegate or Alternate Delegate to the 32nd International Convention.

MEETING SCHEDULE

OCTOBER 1983
4th EUREKA: Engineers Bldg., 2806 Broadway
5th REDDING: Engineers Bldg., 100 Lake Blvd.
6th YUBA CITY: Yuba-Sutter Fairgrounds, Artis/Crafts Bldg., 442 Franklin Rd.
20th SAN RAFAEL: Painters Hall, 701 Mission Avenue
26th HONOLULU: Kalāhi Waena School, 1240 Gulick Avenue
27th HILTON: Kapiolani School, 966 Kilauea Ave.
28th MAUI: Kahului Elementary School, 410 S. Hina Ave., Kahului

NOVEMBER 1983
1st STOCKTON: Engineers Bldg., 1916 North Broadway
3rd CONCORD: Elk’s Lodge No. 1994, 3994 Willow Pass Rd.
8th FRESNO: Laborer’s Hall, 5431 E. Hedges
22nd AUBURN: Auburn Recreation Center, 123 Recreation Drive