

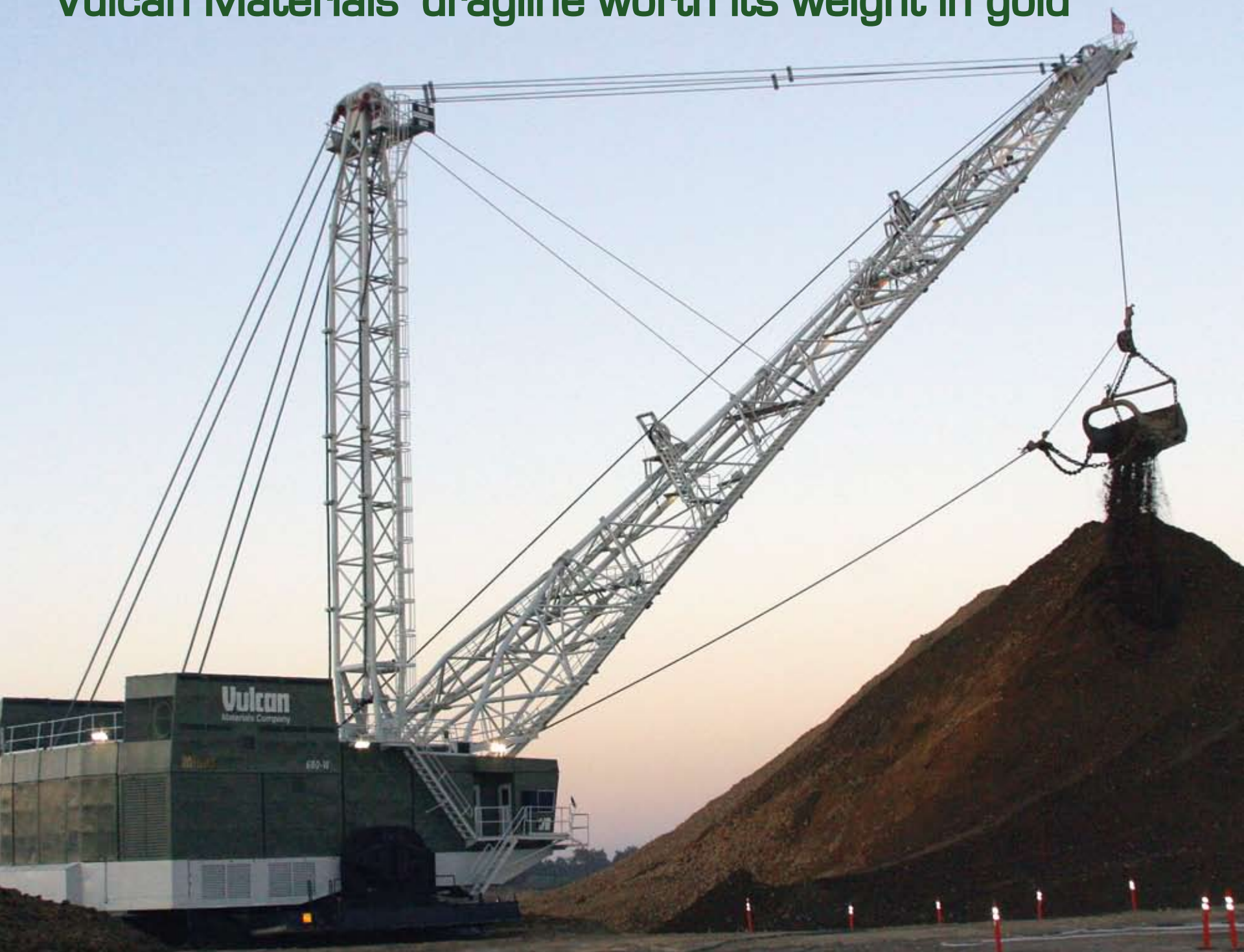
# ENGINEERS

Vol. 67, #1

January 2009

## King Midas delivers

Vulcan Materials' dragline worth its weight in gold



### ELECTION COMMITTEE NOTICE

See page 25 for important information regarding the election of the Election Committee members, who will conduct the September 2009 election of Officers and Executive Board members.





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### Operating Engineers Local Union No. 3

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Carl Goff	Editorial Adviser
Mandy Jessup	Managing Editor
Jamie Johnston	Associate Editor
Dominique Beilke	Art Director

[www.oe3.org](http://www.oe3.org)

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### For The Good & Welfare

By Russ Burns, business manager

## Times have been tough before: OE3 perseveres

It's tough to start the new year off with bad news, brothers and sisters, but as we go to press, the news is the grimmest I've seen or read in awhile, and I know you'd agree with me. As of this writing, California lawmakers are in serious gridlock about the state's \$11.2 billion deficit, and every entity in the state wants those monies. Among the \$52.8 billion in bonds already approved by voters and waiting to be sold are \$5 billion in infrastructure monies that were supposed to help us and stimulate the economy.

If lawmakers don't come up with a responsible financial plan soon, California won't be able to sell the public-works bonds to lenders, and it's possible we'll receive necessary federal-matching funds *only for bonds that are purchased*. If we can't sell these bonds, big-dollar infrastructure projects, such as schools and roads, will be halted, meaning the hard times will continue.

There is no way to sugar coat this, and I know I am not telling you anything you don't already know – times are tough right now. As a matter of fact, I've spoken with many of you, and you have told me: This is the worst recession you've seen, and you've been out of work for longer periods of time than ever before. With that being said, I want you to know that we are certainly not just sitting here "waiting it out." We have several meetings scheduled over the next few days to meet and work with state officials, including Treasurer Bill Lockyer, on our options. We are going to do whatever we can to help save the transportation funds that have been earmarked for infrastructure improvements. In a recent press release, Lockyer said that if the current situation remains the same and no public-works bond-monies are sold, this state's struggling economy will worsen: Hundreds of thousands of new jobs will be lost and current jobs will be cut. We can't afford to let that happen. Believe me – California needs these jobs just as much as we do.

But it's not all bad news out there: What sets this recession apart from other hard times, such as the 1980s Reagan-era, is that we have a new, labor-endorsed democratic president in office who has a very strong opinion on change and wants to move in a different direction than his republican predecessors. When Bush took over after Reagan, bleak times for the middle

class had no chance of really changing, because it was just more of the same.

President Barack Obama pledged to boost the U.S. economy with the biggest package of public-works spending since the 1950s. He also recently said he will increase investment in roads, bridges and public buildings to create and preserve 2.5 million jobs. If he delivers his promises of middle-class tax breaks, labor-friendly laws and general support for unions in this country, there is no way we won't be in better shape than we've been with the last administration.

The following is an excerpt from former Business Manager Tom Stapleton's column in the February 1983 edition of *Engineers News*. When I read his words, I am proud to be a union member, and I know that we will turn this thing around.

*We have survived over a hundred years of constant stress because of our ability to withstand tremendous pressures from many different fronts. We have learned to be flexible when necessary but never to bend so far that we have run the risk of breaking.*

*In the midst of the worst economic crisis in 50 years, there are few who would dispute the fact that we are facing one of our greatest challenges in history. Not only are we struggling to pay the mortgage and put food on the table, but we are fighting to preserve our trade union heritage.*

*We can prove once again what we have always been able to prove – that even in this economy, the union contractor has the most highly trained craftsmen and the ability to build the highest quality product at the most effective cost.*

We must be optimistic. Since its very beginning, the union movement has met adversity. Working people are constantly at the feet of big business. We have organized and fought against corporate greed and dishonesty for many decades, and we will continue with this fight for as long as it takes. Local 3 members have been here before, and we will continue to persevere as we always have.

I wish you and yours all the best in the new year.

## OE3 logo heads to the top

By Jamie Johnston, associate editor



Danny Burton places the Local 3 sticker on the final beam used in the framing of the Crocker Art Museum's expansion project.

The Local 3 steam-gauge logo might not be art to everyone, but it will have a special place in the Crocker Art Museum in Sacramento forever.

Placed on both ends of the final steel beam, the OE3 stickers were hoisted to the top of the museum's 125,000-square-foot, \$100 million expansion project.

Many local news stations and photographers shot nine-year Local 3 member and Crane Operator Danny Burton lifting the beam into place via a 90-ton link-belt crane. His picture appeared in a later

edition of *The Sacramento Bee*.

About 100 public figures, museum supporters and local tradespeople, including ironworkers, laborers and Operating Engineers, came to watch at a topping-off event held Nov. 26 to celebrate the frame's completion and the one-third milestone to finishing the building.

Guests were invited to sign the beam. Burton, a Bragg Crane & Rigging employee, and District 80 business agents Brian Schmidthans and Greg Dornback left their "John Hancock" near the Local 3 stickers.

The Crocker Art Museum was originally founded in 1885. The much-anticipated expansion project is scheduled for a 2010 opening. The new wing will more than triple the size of the current facility and provide much-needed space for exhibitions, an education center and a café. The project also includes a 7,000-square-foot courtyard.



Nine-year OE3 member Danny Burton hoists the final beam to the top of the Crocker Art Museum's expansion project.

## Talking Points

By Fred Herschbach, president



## Our political position improves *Officers head to Washington to lobby for labor*

Welcome 2009! Let's keep an open mind and be positive, get trained up and get ready. With our new president comes change – the change needed to improve our work picture. Things can only get better.

On that positive note, I would like to congratulate new Treasurer Kalani Mahoe. He was initiated in October 1990 and was on staff in District 17 as a business representative and district representative for many years. He was elected as a trustee by the membership in 2006.

I have personally known Kalani and his family for many years – he will do Local 3 proud. I know the brothers and sisters of Hawaii are already very proud of him for this accomplishment and for all the work he has done in their district. He has been instrumental in District 17's political success, especially with the Honolulu Rail Transit victory in the past election. This proposed 20-mile, elevated rail-line that will hopefully start in West Oahu and go through downtown Honolulu and Ala Moana, will bring hundreds of jobs over many years for OE3 members. More on this can be found on page 22 in the district reports.

Kalani also led the negotiating team for the Master Construction Agreement and paving agreements for Hawaii and did an outstanding job. He is a solid communicator who comes to this officer position with a lot of union experience and a lot of labor-friendly political ties, such as a good relationship with Chairman of the Senate Defense Appropriations Subcommittee Daniel K. Inouye in Hawaii, one of the most powerful positions in the U.S. Senate. With this relationship, Kalani will no doubt carry some clout when it comes time to give working families the nudge they need. Kalani's presence has and will impact the membership in more ways than I can mention in a short article.

Since Kalani hails from the Aloha state, our members will have officer representation in all locations and the great diversity of our union membership will be in mind. Speaking of representing

the membership, Vice President Carl Goff, Kalani and I had the privilege of representing Local 3 at the Democratic Convention in Denver. We met a lot of dignitaries and politicians and worked with them on getting our members more work, and soon.

We will also be making a trek to Washington, D.C. with Business Manager Russ Burns for the Jan. 20 swearing in of President-elect Barack Obama. We will also be walking the halls of Congress a few days before to let them know what we expect from them to get our members working. No longer should we tolerate politicians telling us what we want to hear, spending our time and money, and then after getting elected, forgetting how they got there. On paper, at least, it looks like we should have things going our way politically. So, as your officers continue making political "friends," we'll see if those friends deliver. I know Obama is one to deliver, and so does Kalani, as he provided security for him while Obama campaigned in Hawaii. Kalani was able to get a famous photo of Obama wearing a Local 3 hat. With this in mind, Local 3 should be in a position to help members get work, making our lives and the lives of our families a little bit easier.

In conclusion, I know I say it every month, but the importance remains, so I'm not too proud to repeat it: Take this time during the off-season to get your certifications and some extra training at your respective training sites:

### California

Rancho Murieta  
(916) 354-2029

### Nevada

Reno  
(775) 575-2729

### Utah

Salt Lake City  
(801) 596-7785

### Hawaii

Honolulu  
(808) 847-5523





## Teaching Techs

By Joanie Thornton, Administrator, Surveyors' Apprenticeship

# The long road to graduation is worth it

The successful outcome of the Northern California Surveyors' Apprenticeship Program is graduation. It may seem like a long road, but after four-plus years of safety training requirements, on-the-job work training requirements, classroom and curricula study requirements, hands-on learning and participation requirements and 1,000 hours worked as a party chief requirement, the seemingly never-ending requirements are finally completed. The Northern California Surveyors' Joint Apprenticeship Committee (NCSJAC) has a long-standing tradition of honoring our graduates, and on Oct. 11, we were pleased to host a graduation celebrating party chief and chainman graduates from 2006 through 2008.

Although not all were available to attend that evening, the NCSJAC honored 21 party-chief graduates and 28 chainmen. Our completion celebration included dinner, the graduate presentation, dancing and an

evening of fun with representatives from Operating Engineers Local 3, Independent, California and Nevada Civil Engineers and Land Surveyors' Association (CELSA), NCSJAC instructors and staff, family and friends. In honor of their hard work and accomplishments, chainman graduates received the coveted Transit tie-tack, while party chiefs received a tie-tack and their special graduation belt buckle. All in attendance were honored with words of wisdom from NCSJAC co-chairs Business Manager Russ Burns and Tony McCants of Kier & Wright Consulting Engineers. The evening centered around congratulations and a heavy reminder that all graduates should give back to the program that gave to them.

We congratulate our graduates and remind our many current students that when they too complete all their requirements, the NCSJAC will be pleased to honor them at an upcoming graduation.



Chainman graduates in attendance at the NCSJAC graduation include, from left: Brent Reinhart, Timothy Weiskar, Ken Woon, Jeremiah Allred, Joe Vargas and Matthew Dinatale. Graduates who attended but are not pictured include Austin Fitzjarrald and Eric Queen.

Party chief graduates who attended the NCSJAC graduation on Oct. 11 include, back row, from left: Tom Finnegan, Joey Waller, Joseph Garland, Christopher Collins, John Rector and Rodney Stewart III. Front row, from left: Andrew Heinritz, Robert Snow, Luis Ramirez and Darrin Seiji.



# Ol' MacDonald has a third-place medal

By Jamie Johnston, associate editor

Gordon MacDonald is not your average retiree. Instead of relaxing and taking it easy, MacDonald, who turned 74 in August, spent two years training for the Scottish games. And it paid off.

At the 2007 World's Scottish Highland Games Masters' Championships held in Kansas, MacDonald took third place in his age division (70 and over). He was the games' oldest competitor.

While you might not be familiar with his sport – stone, hammer and weight-throwing, activities similar to discus and shot-put – it's possible you know his name. MacDonald has been a member of Operating Engineers for 53 years, first initiated into the union in 1956 as an oiler. In 1971, MacDonald joined the Local 3 staff



Local 3 Retiree Gordon MacDonald decked out in full Scottish garb.

and worked as a dispatcher in Oakland. He then became a business agent and represented District 17 in Hawaii for seven years before returning to California to represent Stockton, Fresno and the Placerville area. He ended his career with the International Union of Operating Engineers (IUOE), retiring in 2000 as regional director.

Not one to "just sit around," MacDonald, a former police officer for the city of Emeryville, also works part-time as a chief security officer for Command Security, Inc. in San Mateo.

He was introduced to the Scottish Games after the format was changed to include a new division for those 70 and older. While he's taking a year or so off to recuperate from hip surgery, he's not certain his career is finished – "It all depends on how I feel," he said.

"It's like the Olympics for Scottish games," he explained. "There were about 94 contestants last year. They come from all over the world to compete."

MacDonald currently lives in San Leandro with his wife of 26 years, Kammi. He has three sons – a mechanic in Texas and two contractors, one in Colorado and one in Washington.

MacDonald, who was born in Maine in 1934 and came to California in 1948, says joining the Operating Engineers was "the most wonderful thing I ever did."

"It's a great local. I can't think of any other union I'd want to be a part of," he said. "Everyone is proud to be a part of Operating Engineers. ... Local 3 is a nice, strong union. Thank God for the Operating Engineers. Really."





## Credit Union

By Jim Sullivan,

Credit Union secretary/financial officer & recording - corresponding secretary

# Ready to support you

It's that time of year again, when we all have an opportunity to look back over the events of the past 12 months. One area most members have been forced to take a hard look at this past year is their financial situation. The unpredictable economic state of the nation has taken us all on a rollercoaster ride. More than ever, members need to be conscientious in handling their financial affairs, which doesn't have to be as complicated as it may seem. Taking a few common sense and practical steps can make your financial life less stressful. If time is a precious commodity for you, below are some ideas to save time and reduce the stress and anxiety of managing your financial affairs:

**Enroll for direct deposit.** It eliminates trips to the bank and keeps your money working longer. It's also a safe alternative to mailing your deposits.

**Establish an automatic savings plan.** Regular, automatic transfers to a savings account will add up. Build a safety cushion. Be ready for unexpected expenses or save some extra money for a special vacation. Start with \$10 per paycheck.

**Use electronic bill-paying.** Eliminate the dreaded task of writing checks, purchasing stamps and driving to the post office. You can save yourself time and money and do your part in saving the planet.

**Consolidate your financial relationships.** Dealing with one institution makes everything easier.

**Develop a household budget.** To make the process easier, call it a "household spending analysis." Understanding how you spend your money will enable you to be a better saver. Consider using financial-management software to help organize your finances and save time.

**Organize your records.** Having a system for handling expenses and keeping organized records saves time and reduces stress.

The member service representatives at Operating Engineers Local Union No. 3 Federal Credit Union (OEFCU) are prepared to answer your questions concerning our online bill-pay and eBranch services; checking accounts; debit cards; IRA accounts; certificates-of-deposit products; or any of our financial products and services. Rest assured – the Credit Union is safe, secure and ready to support you in all your financial needs now and in the years to come.



## Whether You're Trying to Minimize Your Credit Card Debt or Attempting to Refinance Your Home or Your Car, We're Here to Help.

In a world with so many financial obligations and options, it's no wonder money management often seems overwhelming. That's why our credit union has partnered with a financial fitness program called **Balance™**. Through this partnership, you as an OEFCU Member, now have access to **FREE, confidential financial counseling service any time you need it!**

**Credit Report Review** - Employers and creditors often use credit reports to assess a person's financial "fitness." A counselor will review your credit report with you, making sure you know your rights. **BALANCE™** can even tell you how to acquire a **FREE credit report**.

**InfoLine** - Certified financial counselors are available to answer your questions about money management and other personal finance matters.

**Money Management Counseling** - If you'd like to get out of debt, improve your credit score or avoid bankruptcy, a counselor can help you design a realistic spending and savings plan.

**Debt Management Plan** - Consolidate your credit card payments, lower payment amounts, and even reduce or eliminate interest and fees to get out of debt.

**Toll Free 888 456-2227 or [www.balancepro.net](http://www.balancepro.net)**

Monday–Thursday, 5am–8pm Friday, 5am–5pm Saturday, 8am–5pm (PST)



Union STRENGTH · Union PURPOSE · Union PRIDE

Dear Editor,

Just a quick thank you for the letter that you sent on the status of the retirement fund.

We were greatly relieved to see that we're in good hands and don't have to lose any more sleep at night worrying over the state of the national economy. The thoughts of this recession ruining us financially or that we may lose everything we've worked for all these years had us on edge.

It made a big difference to hear words of strength and confidence from you in regards to the operators' retirement fund.

God Bless and happy holidays to you and yours!

Richard Selby  
Reg# 1774570

Dear Editor,

I am writing this message in regards to the good work and efforts my representatives are doing. (Business representatives) Michael (Strunk) and Ed (Wodzienski) came to my home today with the remainder of my sick-leave pay that my employer has owed me for months now. I've been off work due to a work-related illness since May 13, 2008 and unable to work. We have exhausted our health benefits as well.

Often we do not take the time to thank those who do their very best work or we expect miracles. However, it is easy to complain and point fingers when things don't go our way; both these gentlemen have supported me as best they could. Their efforts should not go without thanks. I also want you to know that since my short time in this business for the last 21 years or so, the employers have always held the high ground so to speak and always manipulated the employees in their favor ... right or wrong. The new contract in my opinion is a step in the right direction as it has been long coming that inspectors who are relied upon to see that building is safe, have not made comparable wages to the trades they inspect. The group of greedy employers who rule the inspection business have been making millions off of good people and not playing by the rules for all the years I've been an inspector. Hopefully through education we can build a future for our new inspector apprentices who I would be honored to share my experience with. They are our future.

I believe that this small victory is bittersweet for now as I am sure my employer will once again withhold my sick leave pay in the future, in which again I will call upon my union for help.

Please keep the faith in my brothers, they are good men and continue the fight for workers who believe in UNION!

In solidarity,  
Brother Kent A. Stokesberry  
Reg# 2105272

Dear Editor,

As a former Valley Power employee and former striker, I was compelled to write a letter to the *Engineers News*. I look at the Valley Power logo on the website and look at the pictures that are taken as well as the *Picket Line Press*. The pictures that are taken are great. It also shows the companies that have indeed crossed the line. Note: OE3 has been on strike with Valley Power for some 16 months now. I urge the other unions that are not OE3 to please not cross the line, nor patronize this company (Valley Power). They have not only taken away our livelihood, but they are taking food out of the mouths of OE3 strikers. If you see the companies that are crossing the line, write the names down and call the companies' union representative; let them know not to buy from Valley Power anywhere. If they are after Detroit Diesel parts, go to Golden Gate Truck. If Allison Parts are needed, go to Cummins West. These places also work on these engines and transmissions. The vehicles that have turned around and gone elsewhere, thank you. If the companies that crossed the line were union, and if you went on strike, you would want us to honor your line. OE3 members: Just remember to stand up for what is right. This nation was built on union work. For the following companies that have crossed the line: EBMUD, OROZCO: Please go elsewhere to get your parts and service. We, as union members have to be union strong. This is for all other unions as well. For the union representatives and the strikers walking the lines, many thanks.

Kurt Pless, Reg# 1866534

P.S. If you have a piece of fire apparatus or Detroit diesel work, go to Peterson Power.

Please note: Letters to the Editor is a section for your comments and questions about information featured in *Engineers News*. Any concerns regarding issues not related to *Engineers News* should be addressed at your local district meetings.

Letters to the Editor should be 200 or fewer words and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter by mail:  
Letters to the Editor  
Operating Engineers Local 3  
3920 Lennane Drive  
Sacramento, CA 95834

By fax: (916) 419-3487

By e-mail: newsletters@oe3.org



## News & Notes

By Dan Reding, Financial Secretary

## If history repeats, upswing in economy is ahead

Hopefully, by the time you read this, things will have turned around for the better, but at the time of this writing, I am wondering how bad things can really get. It seems like all the failed policies of the Bush Administration for the last eight years are coming due at the same time. As I write this, the stock market just closed at 7,500 points, while less than a year ago it was over 14,000 points.

The Local 3 officers, trustees and I have just completed the Employee Benefits Conference in San Antonio, Texas. We spent three days in classes going over our health-care issues, such as rising costs, the future forecast and the direction experts think health care is headed today. The costs continue to rise at an alarming rate. Hopefully, when Obama takes over, we will see some kind of regulation, but for now, there doesn't seem to be any control over the industry. We are also facing a huge downturn in work hours. When you have less money going into the fund and continue to pay out at the same rate, the funds decline rapidly.

The biggest topic at the conference was pensions. Nationwide, pensions are suffering with the current stock-market situation. I personally did not hear of one fund across the country that was not seeing dramatic declines because of the market. The largest attended class at the conference was about picking investment managers, asset allocations and the overall structure of pension plans. As you all know, we just went through that process, and the steps the experts recommended were the exact steps we took, but knowing we made all the right moves doesn't help when nothing is working due to the dramatic decline in the market.

The one thing everyone suggested was to stay the course. No one in this country could have predicted what happened, and the biggest surprise was how fast the market went down. Another thing mentioned in the classes was that if history repeats itself, like it always has, then the market will improve.

Every time this country has gone through a major economic downturn, putting people back to work got us out of it. That is why all these big public-work projects that we helped get passed are so important to our members and in getting the country back on track. I hope Americans can see the huge mistakes made in the last eight years and how they have affected our country. Hopefully, we now have leaders in the White House who are smart enough not to make the same mistakes. Time will tell.

I wish I had nothing but good news to report to you, but like we said when we took over, we are all in this together, and we will tell you the good and the bad. I am praying that the good is just around the corner. I wish everyone the best and want you to know that we will continue to keep you informed. Please call your district office if you have any questions, and attend your district meetings. Local 3 belongs to each and every one of us, and it takes all of us to keep it strong.



## Farewell from officer Rob Wise

Dear members,

I feel very fortunate to have been born into a union family. My father, Elmer Wise, was initiated into Local 3 in 1946, and my whole life has revolved around this union and the construction industry. Some of my earliest memories are of my father's friends from Local 3. When I was about 9 years old, my brother Stan Wise (initiated in 1966) and I would go to work with my dad sometimes on Saturdays and summer days. There was no Cal-OSHA, so the Local 3 hands who worked with my father let us ride on the equipment and pull a lever every now and then. We came home dirty and greasy but loved it when we got to go to work with our dad. My brother and I also got to go on hunting and fishing trips with my dad and his Local 3 friends, so we heard lots of construction stories, including ones about the big projects they helped build. I was influenced by their toughness, work ethic and pride in their skills. Most of those Local 3 hands I met back then have long since passed on, but I am forever grateful to all those old-timers who gave me something of themselves.

I got into Local 3 in 1968 at 18 years of age. I worked as an operator while I went to school and earned my bachelor's degree in business management. In 1981, after 12 years of operating equipment, I was hired by Bob Wagnon and Dale Marr to work in Santa Rosa's District 10 office as a dispatcher. I liked dispatching and getting to know our members and helping them find jobs. I want to thank my Santa Rosa Local 3 friends who helped "break me in."

When I started working for Local 3, I quickly realized there was a whole lot more to the union than I had learned in my 12 years of moving dirt. I learned that Local 3 is a very large and politically powerful organization truly dedicated to representing the best interest of the membership. I learned many other things as well, but most importantly, I learned that it is the collective power of all Local 3 members working together that makes this union the powerhouse it is.

I leave being truly proud of Local 3 members' work ethics, skills and huge contributions to the industries and communities in which they work. I hope you take great pride in your skills and in the many projects you and our signatory contractors build.

I want to thank the staff of Local 3, our apprenticeship programs and the Credit Union for the important work they do everyday. I have been fortunate to have worked with many talented and dedicated staff who I want to recognize for their huge contributions to the members of Local 3.

I am proud of being part of the positive change brought about by the 2006 Election of Officers and Executive Board Members. During the past two years, your officers and Executive Board adopted more than 30 internal policies, including publishing quarterly financial statements in the *Engineers News*. These policies have been about fairness, transparency and accountability.

I am proud to have been part of the good work done by the Bylaws Committee, Executive Board and officers to get Local 3 back on the right track. The Bylaws changes and new Executive Board policies are all about making Local 3 a more democratic union. I am confident we are in good hands with the current slate of officers and Executive Board members.

Above all, my fondest memories of Local 3 happened when I got

to work with each of you as individuals. Sometimes I got to help you, and often you helped me. Sometimes we teamed up to work for causes important to Operating Engineers and their families, and in working together, I became friends with many of you. I have enjoyed the family atmosphere created when two or more Local 3 members meet up at the union hall, Credit Union, on jobsites, at union meetings or, especially, at our Local 3 picnics.

Some will say I left Local 3 better than when I found it, but the truth is Local 3

made me the person I am today. I was 31 years of age when I started working for you and I had a lot of knowledge and personal development that I needed to acquire. The lessons I received while working for Local 3 were often humbling. It was through the relationships formed with all of you, the projects built, the changes made and the experiences shared that I have grown and am so thankful. I am truly grateful to Local 3 and wish all of you the best. Although times are tough right now, I am confident that Local 3 has a bright future because of its leaders, its political power, its highly skilled members and our government's increasing demand for infrastructure improvements.

In solidarity,  
Rob Wise

*This article has been edited for space. For the complete version, please visit [oe3.org](http://oe3.org).*



— Courtesy of Artist Sharon Wise.

### *The Giver's Harvest*

*It's a universal law - we have to give before we get. We must plant the seeds before we reap the harvest. The more we sow, the more we reap. And in giving to others, we find ourselves blessed. The law works to give us back more than we have sown. The giver's harvest is always full.*



## Public Employee News

By Don Dietrich, director

### OE3: The greatest union, bar none

I write this article reflecting back on 2008. It was a tough year for many. We saw catastrophic fires in California, an economic collapse leading to the loss of jobs, benefits and housing throughout our jurisdiction and global economic uncertainty. Yet in spite of all of this doom and gloom, I couldn't be prouder of Local 3 and the staff members who work for me.

We have faced many challenges on behalf of and with our members. In my assignment, I have the great fortune of meeting members throughout our jurisdiction. Operating Engineers Local 3 is comprised of members from many walks of life and work environments, yet we seem to always pull together and be on the same page when it comes to supporting membership needs.

The Public Employee staff works tirelessly juggling multiple assignments. The onslaught of adverse employment actions in every jurisdiction, from disciplinary actions to layoffs and contract violations, is constant. The staff daily manages crises and reprioritization with the precision of a surgeon and, for the most part, without complaint.

So, as we start a new year, I would like to thank our Business Manager Russ Burns and the officers of Local 3 for providing the assurance and confidence that allows us to stand up and fight for our members every day.

I would like to thank the Public Employee staff for their extreme dedication to the members of this great local, their willingness to work long hours day in and day out and their willingness to work with each other to accomplish our mission – the advancement of the social and economic status of our membership.

I would like to thank the family members of my staff for their understanding. Ask any staff member's spouse or children, and they will tell you about the missed family functions. Weekend and night work regularly takes their loved one away or keeps him or her working at home after hours. The list goes on. None of us on staff could keep up the pace without the support of our families.

Lastly, I would like to thank the membership. I work with and around unions and union members every day, and OE3's membership is the best, bar none.

So, as I close, I look into 2009 with enthusiasm. We will face many challenges, but I am confident we will persevere as long as we stick together.

### New business representative for CEMA

By Tom Starkey, business representative

It has been an honor to work for the members of County Employees' Management Association (CEMA) and OE3.

Local 3 President Fred Herschbach had a vision years ago to build a political action program through the joint efforts of the public employees and construction members here in District 90. I am proud to have contributed to the many successes we had over the years working together for the benefit of all members of the union. Operating Engineers Local 3 has been a great union for the membership of CEMA and for me. I can assure you I will be a proud retiree of the best union in Northern California.

The CEMA Executive Board and Local 3 completed a recruitment and selection process to find my replacement and hired Prudence Slaathaugh, who started work on Nov. 10. After a two-month training period with me, she took over my duties on Jan. 1.

Slaathaugh brings with her more than 20 years of experience representing public-sector employees who work in cities, counties, special districts, school districts and transportation agencies. She began her career in labor relations working for the American Federation of State, County and Municipal Employees in San Jose as the business representative for the city of San Jose Miscellaneous and Confidential Employees. She was later reassigned to assist in the representation of employees at East Bay Municipal Utility District (EBMUD), East Bay Regional Park District and Oakland Unified School District. She went on to organize middle-level managers, supervisors



New Public Employee Business Rep. Prudence Slaathaugh.

and professionals at Alameda County Transit District, where she negotiated a comprehensive first agreement using collaborative, interest-based bargaining principals. That effort led her to affiliate the middle-management association at BART, where negotiations took on a distinctly different tone and resulted in a seven-day walkout by all BART unions. She has extensive knowledge of the complex workplace and collective-bargaining issues that managers and supervisors face in the public sector.

In addition, Slaathaugh has focused on the political side of the bargaining equation by participating in candidate campaigns, lobbying efforts and working to support measures that enhance funding of local government.

On the personal side, Slaathaugh was raised on a cattle ranch in South Dakota and attended college in New York City. She is a classically trained pianist and lives with her family in Oakland. She will be a valuable resource to the Public Employee Division, to District 90 and to the members of CEMA. Welcome, Prudence!



From left: Assistant Public Employee Director Carl Carey and city of Fremont mechanics Mike Keane, Carlos Cuadra, Dana Flemming and Steve Roche.



City of Fremont Shop Steward Keith Harter works on a man lift.



# The Clovis conundrum: Collective bargaining or union busting

By Fred Klingel, business representative

The Memorandum Of Understanding (MOU) between the Clovis Public Works Employees Affiliation (CPWEA) and the city of Clovis ended on June 30.

In this contract, the city agreed to re-open for wages for the third year of the agreement on or about March 2007. But instead of offering a 3.5-percent increase as they had done in the prior two years, only 3 percent was put on the table. CPWEA rejected the 3-percent offer. Several back-and-forth proposals followed but bore no fruit, and the city and CPWEA went to mediation. Again no conclusion was reached, and in January 2008, OE3 Business Rep. Doug Gorman encouraged the members of CPWEA to accept the 3 percent and begin early negotiations for a successor agreement.

The city had other ideas. The city withdrew its 3-percent offer and imposed zero percent to which an Unfair Labor Practice (ULP) complaint was filed with the Public Employment Relations Board (PERB). PERB sustained the complaint, and everyone is waiting for a decision.

The union requested to start negotiations for a successor agreement in March of 2008, which is within the standard timeframe to begin meetings for a new contract agreement. However, the city did not respond until late May and made a proposal in late June after the city council had adopted a new budget, which left no room for collective bargaining. The city also entered into rounds of meetings with other bargaining units within the city.

This past summer, the city claimed loss of revenue – a new favorite theme – and therefore demanded concessions from all units. Out of the four bargaining units, two are represented by unions. CPWEA is represented by the Operating Engineers, and Clovis city employees are represented by the American Federation of State, County and Municipal Employees (AFSCME). It is interesting that in the fiscal year 2005-2006, the city of Clovis exceeded its liabilities by \$424 million, with an un-restricted cash amount of \$24 million, which could have been used to pay salaries. In fiscal year 2006-2007, the city of Clovis exceeded its liabilities by \$496 million, with an unrestricted-fund balance of more than \$70 million, which also could have been used for salaries. The city of Clovis also benefited from a savings of 3 percent by refusing to give our members a raise in 2007.

CPWEA and OE3 went back and forth with the city to clarify the city's stance regarding concessions. The city wanted \$93,000 in concessions from our unit, which would go toward the general fund for the so-called deficit. After some number-crunching, we determined that the actual amount of loss to our members would be \$380,000 for one year. Further number-crunching led us to make proposals to the city giving it the \$93,000 needed without having to make any concessions at all. The city would have nothing of it and wanted concessions their way or no contract.

We suspected ulterior motives and looked into the concession agreement made by the police officers' association and the firefighters' association.

The firefighters' association agreed to suspend a comp-time, cash-out provision, a holiday cash-out provision, a suspension of reimbursement of tuition and books for professional development and a suspension of the annual physical-fitness incentives. There is no out-of-pocket loss.

The police officers' association received an increase of 100 hours to their maximum accumulation of comp time-off (bringing their total from 140 to 240 hours) and will still be able to cash out 100 hours each year. The city will continue paying 90 percent of medical premiums based on employee-only rates. The holiday cash-out will be suspended at least until May 2009, when the general fund is reviewed to see if the cash-out can be reinstituted. Holiday time can be taken as time-off.

Now for the city's last, best and final to CPWEA: No wage adjustments, no equity adjustments, suspension of a deferred compensation match of up to 3 percent for one year and a four-day furlough for each CPWEA member during the

2008-2009 year. These four days would be without pay. Employees would be given four additional paid-leave days, which must be taken before any other paid leave is taken during that fiscal year. Also, there would be an increase in the health-insurance-premium contribution of \$26.75 per pay period. There were some real out-of-pocket consequences in this case, so we rejected their last, best and final and went to mediation.

During mediation we made some concessions and offered to make trade-offs without any out-of-pocket losses, but the city wouldn't hear it. CPWEA decided to agree if the city recognized Operating Engineers Local 3 as the exclusive bargaining agent for CPWEA, but to no one's surprise, the city refused, and the city council imposed the concession regardless. AFSCME had no information available, but the group did file an ULP against the city. It makes us wonder why the city treats the two union groups with such disdain. The answer is obvious. Fear not: There are two council seats and a sales-tax measure up for vote in March. There is plenty of time to educate the community, so Clovis residents can make informed decisions and continue the lifestyle they're accustomed to.



## Operating Engineers Local 3 Presents

# ALASKA

## TEN Night Cruise on Princess Cruise Line's Sea Princess May 24, 2009

### Roundtrip from San Francisco



Bring your families and invite your friends to join us on a fabulous cruise on the Sea Princess from San Francisco to Alaska's historic and beautiful Inside Passage. The Sea Princess is a floating resort with wonderful restaurants, great entertainment, a spa and sports facilities for you to enjoy. Best of all, on Princess you have "Personal Choice," meaning you choose when and where you want to dine, and you can dress casually if you wish. Our group rates include a \$50 per person tax-deductible contribution to the OE3 Scholarship Fund and current fuel surcharges (U.S. tax not included).

Inside – J & JJ	\$1,189 per person, double occupancy
Outside – E	\$2,114 per person, double occupancy
Balcony – BC	\$2,224 per person, double occupancy

Limited selection of cabin types/rates in different categories.

Deposit amounts vary with type of cabin

(\$210 pp for J & JJ, \$419 pp for BC)

Third, fourth and single rates available

Final payment due March 6, 2009

**SPECIAL OFFER**

**Make your deposit between Jan. 19 and Jan 24, 2009,  
and the deposit is only \$100 per person!**

**E-mail [OE3Cruises@Yahoo.com](mailto:OE3Cruises@Yahoo.com) or  
call (888) 713-0441 for information TODAY.**



**Fringe Benefits**  
By Charlie Warren, director

# How does your hour bank work?

Hour banks allow active members covered under the Operating Engineers Health & Welfare Trust Fund to continue coverage for themselves and their families at no additional cost during the off-season. Members can accumulate up to nine months (12 months for members who established eligibility prior to July 1992) of coverage.

Once eligibility is established, maintaining your benefits requires 110 hours per month for most contracts. Any hours worked in excess of 110 hours is stored in your hour bank. For months in which you work less than 110 hours, hours are drawn from your hour bank to make up the difference.

The following is an hour-bank example for California after initial eligibility is established:

Work Month	Hours Reported	Eligibility Month	Hours Required for Eligibility	Hours Applied/Deducted from Hour Bank	Hour Bank Balance
June	180	August	110	+70	70
July	200	September	110	+90	160
August	20	October	110	-90	70
September	30	November*	110	+30	100
October	150	December	110	+40	140
November	0	January	110	-110	30
December	110	February	110	0	30

\*insufficient hours for November eligibility

If you have any questions about your hour-bank balance, contact the Trust Fund office at (800) 251-5014 or the Fringe Benefit Service Center at (800) 532-2105.

Hour-bank requirements are different for the Hawaii, Nevada and Utah plans. For information on those plans, please refer to your *Summary Plan Description* book or contact the Fringe Benefit Service Center at the following numbers:

- Hawaii: (800) 660-9126
- Nevada: (775) 857-4440
- Utah: (801) 596-2677

## Pension processing timetable

If you're thinking about retiring soon, keep the following timeline in mind when submitting your Pension application. Applications should be submitted to the Trust Fund office at least 90 days prior to your retirement date. Your application will be valid for one year.

- Application is received at the Trust Fund office
- Receipt of application acknowledged within a week to 10 days
- The Trust Fund office mails an award packet to member when they reach or are within 90 days of retirement, provided all the necessary information is made available to the Trust Fund office

- Member stops working in the industry, completes and returns the award packet along with the signed authorization to verify final hours with the last employer(s) or copy of the last three months' check stubs
- Trust Fund office sends first check to member within one-to-two weeks of retirement date or confirmation of last day worked and final hours (whichever is later)

If you have any questions, or would like to request an application, contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

## Pre-Retirement Meetings

Pre-Retirement Meetings begin this month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. If you do not receive a postcard, please check the schedule to find the meeting in your area. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits. These benefits have a direct bearing on your financial security and deserve your attention.

*All meetings convene at 7 p.m.*

**RENO**  
Wednesday, Feb. 4  
Operating Engineers' Building  
1290 Corporate Blvd.

**SALT LAKE CITY**  
Thursday, Feb. 5  
IBEW Local 354  
3400 W. 2100 S.

**OAKLAND**  
Wednesday, Feb. 11  
Operating Engineers' Building  
1620 South Loop Road  
Alameda

**CONCORD**  
Thursday, Feb. 12  
Centre Concord  
5298 Clayton Road

**STOCKTON**  
Wednesday, Feb. 18  
Operating Engineers' Building  
1916 N. Broadway

**FRESNO**  
Thursday, Feb. 19  
Operating Engineers' Building  
4856 N. Cedar

**SACRAMENTO**  
Wednesday, Feb. 25  
Hilton Garden Inn  
2540 Venture Oaks Way

**AUBURN**  
Thursday, Feb. 26  
Auburn Recreation Center – Lakeside Room  
3770 Richardson Drive





## Report & Review

By Carl Goff, vice president

# Staying strong now benefits us later

I wish a happy New Year's to you all. As your Local 3 vice president, I will be writing occasional columns in *Engineers News*.

Since July 2008, we've been running Pension information each month in the *Engineers News* to keep you updated and informed on the changes that occurred at that time regarding the Local 3 Pension Plan. You've now received all the information, but I think that with the new year, it's important to re-cap these necessary changes one last time, just so everyone is clear. I know that for myself, I have a hard time wrapping my head around some of it too.

It's not the best news to share at the beginning of 2009, but it's not really news: The economy is struggling right now and has struggled for quite some time. This affects our Pension. But while we cannot control the stock market trades anymore than we can control the weather, we can make necessary financial moves with our Pension to get us on track and keep us there. And that is what we've done since July of last year and will continue to do. These changes were designed with an investment "cushion" – allowing for some under-performance of investment returns.

These changes are summarized below for your convenience and were alluded to in a series of letters mailed out over a three-month period last year. Any questions regarding these mailings or the information below may be directed to the Fringe Benefits Service Center at (800) 532-2105.

- Benefit factor: 1.25 percent of all contributions
- Joint and survivor Pension subsidy modified
- \$125 supplement phased out for future retirees
- Subsidy for early retirement discontinued (no change to Service Pensions; i.e., Rule of 85)
- Disability Pension adjusted to 70 percent of accrued benefit
- Implemented Delayed Retirement Incentive Program (if eligible for Service Pension)

As we have and will continue to do, we publish quarterly financial statements in this publication regarding our Plan's performance. We have no secrets here and have led this membership on a steady platform of transparency since Day One. As an officer, I am proud of that fact. At the face of all this grim news, we are still giving it to you straight and doing everything we possibly can to strengthen that Pension which is as dear to me as it is to all of you.

I am also proud of all of you for banding together in this time of hardship. I know jobs are tough to come by right now, and it's hard to keep on keeping on with hard news, especially through the holidays. But this is a "new" year, a new start, a new presidential term and a new vision for this country, one that includes tax breaks and infrastructure with our success in mind. And we have that fresh start and hope because of all the work you put in during the election to get President-elect Barack Obama in office. As mentioned in other columns and reports in this edition, we are happy to have him there.

In closing, I urge you all to stay strong and support each other through these tough times as we have done in the past. This union and our membership will come out of these times and shine with a bright and profitable future for ourselves and this great local union.

## Political Perspective

By Tom Aja, political director



# Get involved, help make change

The inauguration of our next president, Barack Obama, is this month. With the dawn of a better tomorrow on the horizon, our officers and political department have been meeting with our elected representatives – incumbent office holders as well as those who are new to the scene. This is a process that is vitally important for present-term and long-range strategy. When we meet these elected officials, we carry a lot of influence from the power of the organization we represent and the number of volunteers who campaigned to elect these officials. While money fuels the campaign, volunteers are an essential element of the campaign which money cannot buy. When Operating Engineers Local 3 contacts the office of an elected official, we are placed at the top of their appointment calendar. This is not by accident. Our political involvement is a key element to having a successful meeting.

Another necessary factor in a successful meeting is having realistic expectations of what a newly elected official, or even a senior incumbent, is able to do. The United States and virtually every community within our country is facing economic

hardship not experienced in recent history. To compound this problem, a huge number of manufacturing jobs have been exported to the Pacific Rim and Latin American countries. Our president-elect and Congress are facing a monumental task to halt our economic decline and move this country in a positive direction.

Everyone can and should participate in this challenge. Members and their families should become acquainted with their elected officials in all levels of government. Visit political offices and learn when your representatives are there. Become involved with your union representatives, and work with them in promoting the best interests of Local 3. By being involved and knowledgeable of our elected officials, we are more likely to have a positive relationship with them. With chaos, we are presented with opportunity, and we certainly have plenty of opportunity. We will continue to experience difficult times in the future, but we must remember: It took awhile for things to become as dismal as they are. It will take even longer before we realize happier days. It is our responsibility to be educated, motivated and involved.

## In her own words

*Matriarch of many generations of Operating Engineers shares her story*

*The following account is from Jean German, wife of member Clyde German, mother of member Randy German and grandmother of member Levi German.*

I was asked some time ago to send a picture of my husband, Clyde German, son, Randy German and our grandchild, Levi German. The boys followed in Clyde's footsteps. Clyde worked 39 years before he retired. Randy, our son, is a foreman for Teichert. Randy has been in the union 32 years! Levi has been in 11 years.

The union has been very good to us, and the men have been good in return. We have made many good friends over the years.

- Jean E. German



*From left: Levi German, Randy German and Clyde German make up three generations of Operating Engineers.*

# Bylaws Revisions

The following revisions have been made to the Operating Engineers Local Union No. 3 Bylaws as a result of directives from the International Union of Operating Engineers (IUOE) and amendments to the IUOE Constitution that were adopted at the 37<sup>th</sup> International Convention.

A new Bylaws booklet will be available in 2009 and will incorporate these revisions and the two Bylaws Resolutions that were approved by the membership during two rounds of special-called and regular district meetings held in April 2007 and October 2007.



The Local 3 bylaws committee with officers and staff includes, front row, from left: Larry Braden (District 50), Jim Aja (District 30) and Sonny Bergau (District 17). Second row, from left: Ron Thompson (District 80), Jim Killeen (District 10), Greg Tedesco (District 90) and Ken Green (District 70). Third row, from left: Dennis Griffith (District 11), Business Manager Russ Burns and Myron Pederson (District 20). Fourth row, from left: Ray Lewis (District 12), Bill Burns (District 40) and Joe Wendt (District 01). Back row, from left: Jack Short (District 04), recently retired Rec. Corres. Secretary Rob Wise, Director of Finance Steve Bentivoglio, Financial Secretary Dan Reding, Don Incardona (District 99), Rec. Corres. Secretary Jim Sullivan and Vice President Carl Goff.

## Operating Engineers Local Union No. 3 BYLAWS Final IUOE Revisions

NOTES: (1) Strikeouts show deletions.  
(2) Bold/underlined text has been added.  
(3) All deletions and additions are per International Directive and/or Constitutional Amendment.

### Ethics and the Union

[This is a new preamble to the Local 3 Bylaws.]

The Delegates to the 37th General Convention of the International Union of Operating Engineers on April 27-30, 2008 approved a significant resolution entitled "Code of Ethics." The "Code of Ethics" resolution is designed to foster and maintain the highest possible standards of ethical practice deemed fundamental and beneficial to the Union, its Affiliates, and its Membership.

The Resolution addresses (1) the democratic rights of Union Members to participate fully, without fear, abuse, or intimidation, in the affairs of the Union; (2) the obligation of the Union to manage the assets and funds of the Union properly and for the benefit of the Membership; (3) the obligation of Union Officers, Representatives, Employees, and all others acting as Union Agents to comply with applicable Federal law and to avoid any conduct that constitutes a breach of duty or responsibility to any Union benefit fund; and (4) the duty of Union Officers, Representatives, Employees, and all others acting as Union Agents to refrain from any association with any member or Associate of any criminal or other illegal organization or syndicate. The resolution further establishes the appointment of an Ethics Officer by the General President.

The Officers and Staff of Operating Engineers Local Union No. 3 pledge our full and sincere support of the "Code of Ethics" resolution. We commit this organization and its Staff to the values and principles embodied in the Resolution. Union operations will be conducted in a democratic and fair manner. Rules will be fairly and uniformly applied. Elections will be free, fair, and honest. Member rights will be balanced fairly against a Member's obligations to support the Union as an organization and to respect the rights of other Members.

### ARTICLE III DUTIES OF MEMBERS

#### Section 1

- (i) No Member shall discuss Union affairs or publicize Union affairs in a defamatory manner outside the Members of the Local Union. No Member shall willfully engage in slander or libel where such slander or libel is contrary to the responsibility of every member toward the Local Union as an institution or specifically interferes with the Local Union's performance of its legal or contractual obligations. All Members have an affirmative obligation to encourage unorganized working people to join this Local Union or another appropriate union to represent them for purposes of collective bargaining. (IUOE directive 6/19/08)

## Operating Engineers Local Union No. 3 BYLAWS Final IUOE Revisions

### Section 3

All Members, Officers, Local Union Executive Board Members, Local Union Political Action and Grievance Committee Members, Representatives, Agents, and Employees of this Local Union shall comply with and conform to the AFL-CIO Code of Ethical Practice "Code of Ethics" of the International Union of Operating Engineers.

### ARTICLE V INITIATION FEE

#### Section 1

Effective September 1, 2004, the initiation fee (which includes payments for the Defense Fund, the Capital Maintenance and Technology Improvement Fund, and the required International Tax) of each applicant for Membership in the Parent Local and all Subdivisions, including payments for the Defense Fund and the Capital Maintenance and Technology Improvement Fund, plus the required International Tax, shall be as follows:

[All subsequent references to IUOE Per Capita Tax in itemizations of initiation fees and fund allocations were deleted.]

#### Section 8

In any specific organizing campaign the Executive Board shall have the authority, subject to the provisions of the International Constitution, ~~to waive the Applicant Dues, to set a lower initiation fee, to set a lower Defense Fund payment, to set a lower Reinstatement Fee, and to reduce the dues~~ (or any of them) if in its opinion it is necessary, proper, or advisable under the circumstances to secure or attain the objects, purposes and principles of this Local Union.

### ARTICLE VI DUES

#### Section 2

- (k) ~~Notwithstanding any other provision of this Article VI, any Bargaining Unit may apply to the Local Union Executive Board for a temporary reduction in monthly dues, which shall be granted PROVIDING the Local Union Executive Board finds that the regular dues rate, because of the employment and bargaining situation in the Unit, is an onerous burden for the members.~~
- (l) ~~(l) When the Executive Board grants an application made under Paragraph (k) of this Section 2, the dues rate of such a Unit shall be no less than one-half (1/2) the dues otherwise required by this Article VI.~~
- (m) ~~When the Executive Board grants an application under Paragraph (k) of this Section 2, the District Representative for the district in which the effected Unit is located shall report at least yearly in the month of September to the Executive Board as to whether the facts described in Paragraph (k) still exist. If the Executive Board finds such facts no longer exist, then the members working in that Unit shall be obligated to pay the dues amounts otherwise required by this Article VI.~~

## Operating Engineers Local Union No. 3 BYLAWS Final IUOE Revisions

### Section 5

~~A Member who has been suspended for dues delinquency shall be required to pay a reinstatement fee as follows:~~

International Reinstatement Fee  
Defense Fund Payment .....\$95.00  
Applicable International Tax, if any

~~Plus an amount equal to employee dues from the time he or she was last in good standing through the end of the quarter or month of the Member's reinstatement, as applicable, and one quarter or three months in advance. The Defense Fund payment on the reinstatement fee shall be deposited in the General Fund and distributed to the Defense Fund.~~

A Member who has been suspended for dues delinquency shall be required to make application for reinstatement, pay the International Reinstatement Fee of \$5.00, any fines and assessments then in arrears, any applicable International Tax, plus an amount equal to employee dues from the time he or she was last in good standing through the end of the quarter or month of the Member's reinstatement, as applicable, and one quarter or three months dues in advance.

In cases where the cost of reinstatement exceeds the amount of the current initiation fee, the Local Union may accept such individuals as new members.

Fees assessed because of dues delinquency shall be deposited in the General Fund and distributed to the Defense Fund. (IUOE directive 6/19/08)

### ARTICLE VII OFFICERS

#### Section 4

The Local Union Executive Board shall set the salaries of all Officers, provided that the Business Manager's salary shall be twenty-five percent (25%) more than the yearly salary of the President, Vice President, Recording-Corresponding Secretary, Financial Secretary, or Treasurer, whose salaries shall all be the same, if the Business Manager chooses to hire any or all of these officers. (IUOE directive 6/19/08)

### ARTICLE VIII BUSINESS MANAGER

#### Section 3

- (e) When, in the judgment of the Business Manager, it shall be necessary, proper, advisable, or desirable to protect, preserve, secure, or advance the interests, objects, purposes, and principles or any of them of this Local Union:
- (2) He or she is further authorized, with the advice and consent of the Local Union Executive Board, on behalf of this Local Union to defend its Officers, Local Union Executive Board and its Members, each Political Action and Grievance Committee and its Members, Job Stewards,



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Representatives, Agents, and Employees in any legal (civil or criminal) or administrative proceeding, action or suit in which any of them are named as a party by reason of any act or thing done or which it is claimed any of them failed to do arising out of or in the course of their duties or employment as an Officer, Local Union Executive Board or its Members, Political Action and Grievance Committee or its Members, Job Steward, Representative, Agent, or Employee, except if such Officer, Representative, Employee, or Agent is charged with a breach of his or her trust to the Local Union or any member thereof, in which event, he or she may be indemnified only if the action is terminated favorably to him or her.

- (p) All of his or her acts that require the advice and consent of the Executive Board shall be reviewable by the Executive Board of this Local Union at its next subsequent regular meeting, or at any specially called meeting for that purpose, and may by majority vote be revoked, ~~not retrospectively but prospectively.~~

ARTICLE IX  
EXECUTIVE BOARD

Section 4

All of the rights and powers that may be exercised by the Members at a regular Semiannual Meeting of the Local Union when such regular Semiannual Meeting is in session shall, when the regular Semiannual Meeting is not in session, pass to and be vested in the Local Union Executive Board. All acts of the Local Union Executive Board shall be reviewable by the Members of this Local Union at the next subsequent regular Membership Meeting of this Local Union and may by majority vote of the Members present be revoked, ~~not retrospectively but prospectively.~~ (IUOE directive 6/19/08)

ARTICLE X  
POLITICAL ACTION AND GRIEVANCE COMMITTEES

Section 1

District Political Action and Grievance Committee.

- (a) There shall be a Political Action and Grievance Committee in each District with the responsibility to consider requests for support by the Local Union for issues and political candidates in the District and hear grievance charges internal to the Local Union. The District Political Action and Grievance Committee shall consist of five (5) Members:
- One (1) District Executive Board Member;
  - One (1) District Representative; and
  - Three (3) Delegates, who shall be registered voters in the District, elected by the Members.
- (IUOE directive 6/19/08)

Section 3

All complaints and grievances before being brought on the floor of the Local Union shall be ~~presented~~ filed with the Recording-Corresponding Secretary for processing. The complaint or grievance shall then be presented.

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Final IUOE Revisions

- First, to the District Representative;
- Second, to the District Political Action and Grievance Committee;
- Third, to the Business Manager;
- Fourth, to the Local Union Executive Board;
- Fifth, to the regular District Meeting of the District in which the ~~grievance is filed~~ infraction or cause arose. (IUOE directive 6/19/08).
- ~~Sixth, to the regular Semiannual Meeting of the Local Union.~~

If the complaint or grievance has not been settled satisfactorily in the first four grievance steps provided herein within the sixty (60) day period following the date first presented to the District Representative, it may thereafter be taken by the Member or Members to the next regular quarterly District Meeting in the District in which the infraction or cause arose, complaint or grievance is filed, and, if not then settled, to the next regular Semiannual Meeting of the Local Union.

All pertinent constitutional procedure governing trials, charges, and penalizing of members shall apply to such trial and procedure before regular district membership meetings and any member aggrieved by such procedure or the penalty assessed therein may appeal therefrom directly to the General Executive Board in the manner and form governing appeals under the Constitution. (IUOE directive 6/19/08)

Section 6

The Political Action and Grievance Committee shall process the grievances of any Member who is desirous of appearing before them and who files his or her grievance within thirty (30) days of the ~~occurrence of the grievance event or circumstance~~ giving rise to the charge or within thirty (30) days of learning of the event or circumstance, and report their findings and recommendations in their minutes.

ARTICLE XII  
ELECTIONS

Section 1

Eligibility.

- (a) *Officers other than the Business Manager* and District Members: No Member shall be eligible for election, be elected, or hold office unless he or she shall have been a member continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, or hold office unless he or she shall also have been a member of the Local Union for two years immediately prior to election [subject to (d) below], and nominated by at least two-hundred (200) or 2%, whichever is less, of the Members of the Local Union and its Subdivisions (except Subdivision R (Registered Apprentices)), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The two-hundred (200) or 2% shall be two-hundred (200) or 2% of the Members shown on the records of the Union as of the last day of February preceding the election. (IUOE directive 6/19/08)
- (c) *District Member of the Executive Board*: No Member shall be eligible for election, be elected, nor hold

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the position of District Member unless he or she shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of District Member unless he or she shall have been a member of the Local Union for two years immediately prior to election [subject to Paragraph (d) below]. ~~The District Member must be nominated by five (5) members registered in the District, and not be an officer of the Local Union. The District Member must be a member of the District and his or her candidacy must be supported by a nomination form signed by five (5) members of the District. A member may not hold the office of District Member of the Executive Board while simultaneously holding another officer position.~~ (IUOE directive 6/19/08)

- (e) Members of Subdivision R (Registered Apprentices) ~~and Members who do not meet the age requirements of the International Constitution~~ shall not be eligible for nomination or election to any Office or Position set forth in Paragraphs (a) through (c) above.
- (g) No Member shall be eligible for election, be elected, or hold any Office or Position, and no person shall be employed who has been convicted of any crime involving moral turpitude, offensive to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his or her trust or misappropriated Union Funds or property or who is ~~commonly known to be a crook or racketeer preying on the labor movement and its good name for corrupt purposes, whether or not previously convicted for such nefarious activities.~~ has engaged in any conduct prohibited by Section VI(A) of the International Union of Operating Engineer's published "Code of Ethics." (IUOE directive 6/19/08)

Section 2

- (g) All Members ~~nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his or her nomination to Local Union Office; the Affidavit and a written acceptance of his or her nomination to Office, on the following form; and in~~ The Recording-Corresponding Secretary of the Local Union must notify each candidate of his or her nomination to Local Union office or position, and the candidate must return an acceptance of the nomination to the Recording-Corresponding Secretary, which acceptance must be received by the Recording-Corresponding Secretary within ten (10) days of the date the candidate was notified of the nomination. In addition, all candidates shall have been in regular attendance at all home District Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, or death in the family. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each Member nominated, at his or her last known home address, notice of his or her nomination and the Office to which he or she has been nominated. (IUOE directive 6/19/08 & Constitutional Amendment 3/19/08)

Section 6

The Recording-Corresponding Secretary or his or her designee, upon request, prior to or following nomination, of any *bona fide* candidate for Office, shall distribute such candidate's campaign literature by mail provided the candidate making such request does so in writing, advises the Recording-Corresponding Secretary of the type of mailing, pays all costs involved, and delivers the literature to the Recording-Corresponding

Operating Engineers Local Union No. 3 BYLAWS  
Final IUOE Revisions

Secretary or his or her designee in an envelope, with two (2) copies of the literature, ~~the contents of the envelope~~ the other items intended to be mailed, and two (2) of the envelopes.

ARTICLE XIII  
INTERNATIONAL CONVENTION DELEGATES

Section 1

- (a) ~~Eligibility shall be the same as that for a Constitutional Officer other than Business Manager. To be eligible, a member must, at the time of nomination, both be in good standing with respect to payment of dues and have been continuously employed or seeking employment in the trade for one year preceding the month of nomination.~~ (IUOE directive 6/19/08)

ARTICLE XIX  
DEFENSE FUND

Section 3

This Fund shall be available to pay all expenses incurred or directed to be incurred by the Local Union over and above its regular day-to-day administrative costs and expenses.

Without limitation of the foregoing, this Fund shall be available to pay organizational expenses, public relations expenses, expenses incurred in defense of or in support of the objects and purposes of this Local Union for legal fees, costs, and expenses in the prosecution or defense of actions brought by or against the Local Union or any of its Officers, Local Union Executive Board Members, Local Union Political Action and Grievance Committee Members, Local Election Committee Members and Bylaws Committee Members while they serve in that capacity, Representatives, Agents, or Employees while engaged in activities for or on behalf of the Local Union, and strike and lock-out benefits authorized by the Local Union Executive Board, except if such officer, representative, employee, or agent is charged with a breach of his or her trust to the Local Union or any member thereof, in which event, he or she may be indemnified only if the action is terminated favorably to him or her. (IUOE directive 6/19/08)

ARTICLE XXI  
GOOD STANDING PROCEDURES

Section 3

Any Member approved to receive eighteen (18) months' benefits under these Procedures, and who is then unable to return to work, shall be notified in writing prior to the eighteenth (18) payment, that he or she has the option of: (1) ~~automatically receiving~~ applying for a withdrawal card from the Local Union; or (2) applying to the Local Union Executive Board, one (1) time in a ten (10) year period, for incapacitated dues [Article VI, Section 2(n)], by furnishing the Recording-Corresponding Secretary with a certificate signed and dated by a doctor or a Christian Science Practitioner and the Business Representative in the member's area. No Member who is working at any gainful occupation shall be permitted to pay dues at the incapacitated dues rate.

If the Member does not indicate in writing the option selected, he or she will be required to pay full dues after the eighteenth (18) month has been paid.

# King Midas delivers

## Vulcan Materials' dragline worth its weight in gold

Story and photos by Mandy Jessup, managing editor

When a 2.5 million-pound Bucyrus 636 dragline showed up in thousands of parts delivered by 74 trucks to Vulcan Materials' Sanger aggregate plant, the company's mechanics and operators were skeptical, to say the least.

Vulcan Materials is known as being one of the top five producers of asphalt in the country and a leading producer of ready-mix concrete. Started in 1909 as Birmingham Slag Company in Alabama, the company has been steadfast and successful through a century of construction aggregate production that has been done in large part by excavators and water pumps fueled by diesel.

But Vulcan Area Operations Manager Max Pfaff had another vision for the Sanger plant, a more environmentally savvy one that entailed using a dragline purchased in Ohio, one of the biggest in California, to scoop the rock, sand and gravel onto 16,000 feet of conveyor belts to the plant. His vision also entailed rebuilding the \$13 million dragline's electrical system as an AC machine, so that it would literally be "plugged in," entirely powered by 7,400 volts of electricity.

In March 2008, Pfaff's vision became that reality. After taking three months to rebuild the tub – nine months total from conception – and a new shop just to house the parts, the Bucyrus's presence at the Sanger plant cannot be ignored, nor can its productivity, as it loads about 3 million tons of rock, sand and gravel a year without any diesel-fume emissions.

Since the Bucyrus is the largest and only modular machine of its kind, Pfaff and his steady crew of Local 3 mechanics named it King Midas after the Greek mythological figure famous for his ability to turn everything to gold. "King" is also not an uncommon phrase in the area surrounding the Vulcan Materials Plant, as it rests near King's Canyon and King's River in District 50.

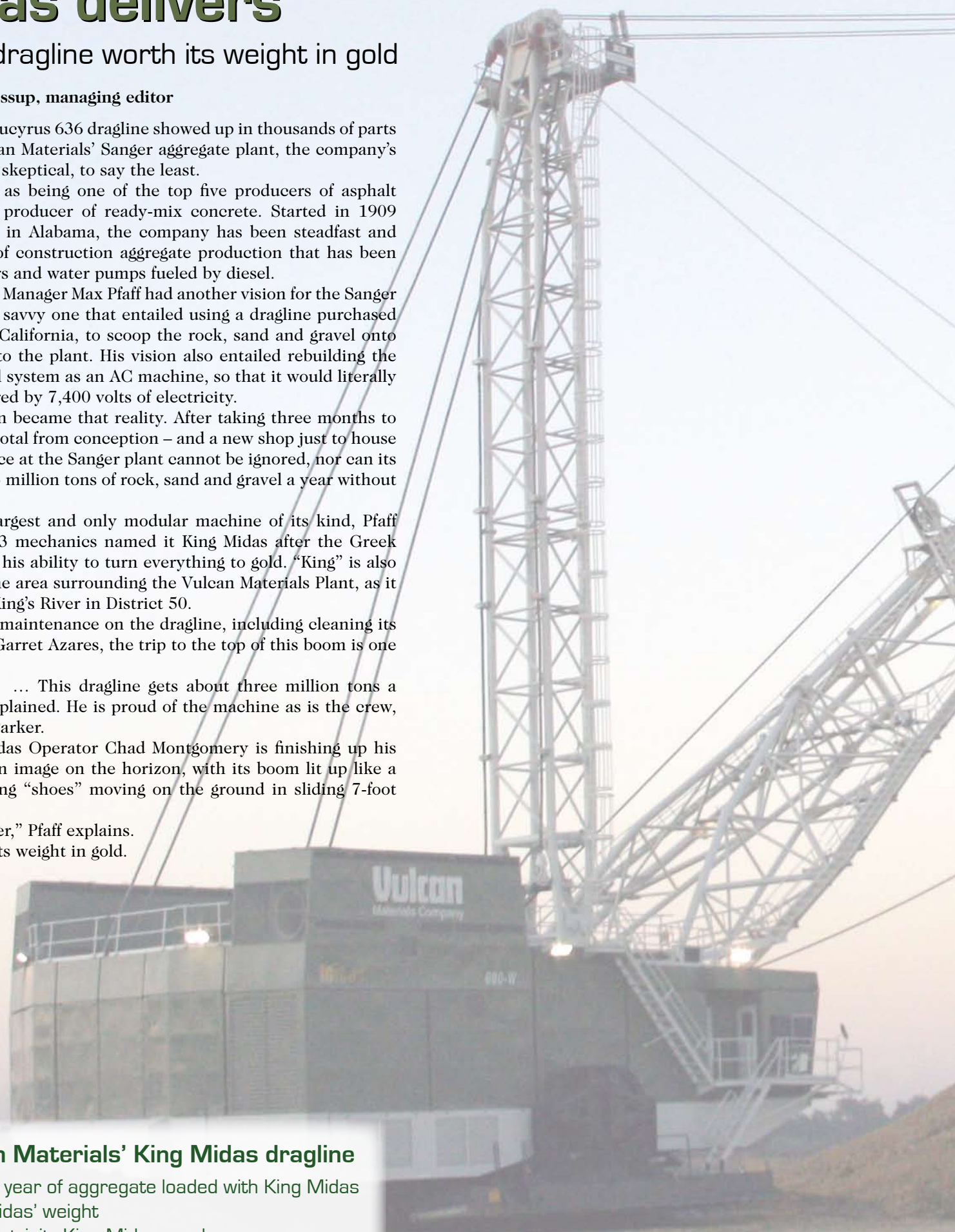
Vulcan mechanics perform maintenance on the dragline, including cleaning its 225-foot boom. For Mechanic Garret Azares, the trip to the top of this boom is one of the "high" points of his day.

"I like being up in the air ... This dragline gets about three million tons a year [of aggregate]." Azares explained. He is proud of the machine as is the crew, including Plant Foreman Lyn Parker.

At sunrise, just as King Midas Operator Chad Montgomery is finishing up his shift, the dragline cuts quite an image on the horizon, with its boom lit up like a Christmas tree and its swiveling "shoes" moving on the ground in sliding 7-foot steps.

"It's cheap, productive power," Pfaff explains.

In a way, it really is worth its weight in gold.



### Fast Facts on Vulcan Materials' King Midas dragline

3 million tons: Amount per year of aggregate loaded with King Midas

2.5 million pounds: King Midas' weight

7,400 volts: Amount of electricity King Midas needs

225 feet: Length of King Midas' boom

74 trucks: Amount of trucks loaded up with parts of King Midas

27 yards: Size of King Midas' bucket

7 feet: Length of King Midas' sliding steps





*One of only five in the world, the Bucyrus 636 was delivered in pieces from Ohio and rebuilt in its entirety at the Vulcan Materials plant.*



*This 27-yard bucket is actually small compared to some of the dragline buckets on the market now. Even so, this bucket is responsible for the acquisition of all the rock, sand and gravel the Vulcan Materials plant needs.*



*In March 2008, Vulcan Materials mechanics posed on the front of the Bucyrus 636 dragline when it first arrived at the plant in Fresno. They include, from left: Chad Montgomery, Lyn Parker, Mike Donaldson, Do Ngo, Juan Lazaro, Mike Corazzini, Bill Williams, Romero Perez, Gilber Quintana, Robert Wiebe, Garret Azares, Oscar Steelman and Jack Schildberg.*





**Rancho Murieta Training Center**  
for apprentice to journey-level operators  
By Kris Morgan, executive director

## More training opportunities at RMTC

Training is the best investment a union can make in its members and the best investment members can make in themselves. Training gives you an advantage in the workplace and provides the knowledge needed to perform a job in a safe manner. Members need to make themselves a marketable product – the more credentials they have in their pockets, the more sought after they are. Can you read a grade stake? Setup the GPS station? Do you have the skills to operate several pieces of equipment, or are you the mediocre operator who only works when the season is at its peak? With the downturn in the economy, it is now time for you to take care of business.

The Rancho Murieta Training Center (RMTC) has geared up to increase training by 30 percent. We have hired more instructors and purchased more equipment and training aids. We have also added night school – classes start at 5:30 p.m. Make sure if you are staying at the Ranch you are taking advantage of these classes, which include construction math, excavator simulators, plan-reading, jobsite

safety, union history, fringe benefits and the California Master Agreement. We have had requests to make more opportunities available to more journey-level operators, so in 2009, we will be adding more journey-level upgrade classes as well as one journey-level class with each session of Supplemental Related Training (SRT) students.

Training classes at RMTC use up-to-date equipment, including blades, dozers, excavators, scrapers, pavers, horizontal boring machines and cranes. A basic course includes orientation, digging and grading procedures, hand signals, maintenance, job safety and worker responsibilities. The classroom segment of the course covers a wide variety of material, including construction practices and innovations. Participants gain an understanding of the rationale for using the equipment. Safety principles are an essential part of the course.

Now the only thing missing is you. Call your job-placement center and get your name on the training list. The dates and times of these classes are listed below.

## 2009 Tentative SRT, POP and Journey-Upgrade Class Schedule

### **Supplemental Related Training (SRT)**

Jan. 12-23  
Feb. 2-13  
Feb. 17-27 (Monday, Feb. 16 is Presidents' Day)  
March 2-13  
Aug. 17-28  
Aug. 31-Sept. 11 (Monday, Sept. 7 is Labor Day)  
Sept. 14-25  
Sept. 28-Oct. 9  
Oct. 12-23  
Oct. 26-Nov. 6  
Nov. 9-20  
Nov. 30-Dec. 11

### **40-hour Safety**

*Includes Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA) 10, First Aid, Fork Lift and Disaster Site Training*

Feb. 2-6  
Feb. 17-20  
March 9-13  
March 23-27

### **40-hour Hazmat**

Jan. 12-16

### **Journey Upgrade**

Jan. 5-9  
March 16-27  
March 30-April 3  
May 11-22  
May 26-June 5 (Monday, May 25 is Memorial Day)  
June 8-19  
June 22-July 3  
July 6-17  
July 20-31  
Aug. 3-14  
Dec. 14-18

### **Probationary Observation Period (POP)**

March 30-April 3 (40-hour)  
April 6-May 8  
Dec. 14-18 (40-hour)

### **Drillers**

March 26-28

### **Holidays (no students)**

Nov. 23-27 (Thanksgiving)  
Dec. 21-Jan. 8, 2010 (Christmas, New Year's Day)

## Winter 2009 California HAZWOPER Safety Training Schedule

To sign up for classes, call your district office. To find out where a class is being held, call RMTC at (916) 354-2029. All classes start at 7:30 a.m.

### **40-hour HAZWOPER Class**

Location	Date
RMTC	Jan. 12-16
Morgan Hill	Feb. 23-27

### **8-hour HAZWOPER Refresher**

Location	Date
Fairfield	Saturday, Jan. 10
Sacramento	Saturday, Jan. 24
Morgan Hill	Saturday, Feb. 7
Eureka	Friday, Feb. 13
Rohnert Park	Wednesday, Feb. 18
Alameda	Saturday, Feb. 21
Stockton	Saturday, Feb. 28
Redding	Tuesday, March 3
Sacramento	Saturday, March 14

### **Company-Specific 8-hour Refresher**

Dates and times will be forthcoming

Company	Location	Time
O.C. Jones	Alameda	Midweek
O.C. Jones	Alameda	Midweek
Granite	Lathrop	Midweek
Preston Pipe	Milpitas	Saturday

## New perspective in Mechanics Corner

By David DeWilde, JAC director of training

I have been the author of the Mechanics Corner for the past eight years, and I've enjoyed this opportunity to share some of the insights of mechanics with all of you. I've written articles about basic theories to advanced technologies to give insight into the complicated world of mechanics.

As with most authors, I've given you my way of looking at things, and now it's time to get another point of view, so I am turning over the Mechanics Corner to Dave Bibby. He has 22 years of mechanic experience, both in the field as well as with a dealer, so you're in good hands. See his article on the next page.

For now, I will say goodbye and good luck. I know you'll enjoy Bibby's articles. Who knows, maybe I'll sneak an article in once in a while.



## Watt's Horsepower?

What is the definition of horsepower? Most mechanics know, but many people just shrug their shoulders and mumble something about a horse.

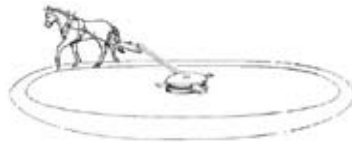
Horsepower (HP) is defined as work done over time, with the exact definition of one horsepower as 33,000 foot-pounds per minute.

In 1782, an engineer named James Watt wanted to sell his steam engines and needed a way to rate their capabilities against the power source of the day – the horse. The following two accounts explain how he arrived at the figure used to define horsepower today:



1. Watt observed a horse lifting coal out of a coal mine and saw that the horse lifted a 150-pound load two-thirds of a foot per second, doing 550 foot-pounds of work every second, or 33,000 foot-pounds (550 foot-pounds x 60 seconds) of work every minute.

2. Watt observed a horse attached to a 24-foot-diameter (75.4 ft. circumference) grinding mill. He calculated that a horse pulled with a force of 180 pounds, making 2.4 trips per minute. This meant that the horse traveled at a speed of 181 feet per minute. Multiplying the speed times the force (181 feet per minute x 180 pounds), Watt came up with 32,580 foot-pounds per minute, later standardized to 33,000 foot-pounds per minute.



Regardless of how Watt established this figure, he defined 1HP as a horse's ability to raise 33,000 pounds 1 foot in 1 minute.

$$\text{One horsepower} = \frac{33,000 \text{ ft.-lb.}}{1 \text{ minute}}$$

The horsepower of machinery is measured in several different ways:

- **Indicated Horsepower (IHP):** The power that an engine is theoretically able to produce. Engineers mathematically calculate IP (multiply the displacement of the engine by the mean effective pressure in the cylinder in psi and divide by 33,000) which is typically 15 percent more than actual horsepower at the flywheel.
- **Friction Power (FP):** The power that an engine requires to overcome frictional losses of bearings, gears and other moving parts of the engine. Friction power increases as the size and/or speed of an engine increases.
- **Brake Horsepower (BHP):** The rated horsepower or usable engine power by physically testing the engine on a dynamometer – IHP minus the friction power.
- **Shaft Horsepower:** The horsepower delivered to and measured at the transmission output shaft – BHP minus the frictional losses in the transmission (bearings, gears, oil, etc.).
- **True Horsepower (THP) or Wheel Horsepower (WHP):** The available horsepower at the ground – Shaft horsepower minus the frictional losses of the universal joints, differentials, final drives, chains, tires or tracks.

So, the next time someone asks what horsepower is, remember the man immortalized by the definition of electrical power, James Watt.

## DISTRICT REPORTS

### SACRAMENTO | Building our way out

The District 80 staff wishes you all a happy New Year's. We hope everyone had a safe and great holiday season. With 2009 here, we look forward to the new work ahead and the projects from last year that are carrying over.

The Army Corps of Engineers continues to put out bids for emergency levee repairs. **Teichert, FCI, Independent Construction, Delta Excavating, Dutra and Geo-Con West** are all signatory contractors with members working on these projects. We hope they will continue to win bids for this work.

In 2009, the Sacramento International Airport Concourse Terminal B Modernization project should get into full swing. Some of the many signatory contractors onsite include: **Teichert Construction; Flatiron Construction; Western Stabilization; Angelo Utilities; Andregg Geomatics; Anderson Drilling; Avar Construction Systems; Viking Drillers; Rosendin Electric; DeSilva Gates; Walsh Construction; Sanco Pipelines; Foundation Constructors; and Golden Interstate Sweeping.**



The **Traylor-Shea** Upper Northwest Interceptor No. 1 and No. 2 project will be going around the clock with three shifts. The company is tunneling about 20,000 linear feet of 144-inch lined pipe, continuing through November 2009.

As far as the aggregate plants go, some have shut down, and the crews they *do* have are minimal. Until more projects start needing materials to bring down the stock piles, it will probably stay the same for awhile.

**Nehemiah Construction Inc.** was awarded phase one of the \$26.1 million High Occupancy Vehicle (HOV) lanes on Hwy. 50 from El Dorado Hills to Bass Lake Grade.

**DeSilva Gates Construction** was awarded concrete-median barriers and overhead signs on I-80 and Hwy. 50 valued at \$30.7 million.

**C.C. Myers** finished the overpass work by the Red Hawk Casino in Shingle Springs, while **Rudolph and Sletten** continues building the casino.

Other **C.C. Myers'** members continue working hard at the company's shop in Rancho Cordova, especially Fabricator **Gus Ramirez**, whose work ethic and attitude is an example to us all.

Let's think toward the future with a positive attitude. With the need for upgraded infrastructure, and roads and highways badly in need of repair, maybe we will be able to build our way out of this economic downswing. No one knows for sure what is in store for 2009, but what is certain is that as union members, we need to stick together and help each other make it through this slow economy.

*Working for Traylor-Shea on the Northwest Interceptor, Clint Price, center, orchestrates a two-rig pick on the main head of the tunnel bore, carried out by crane operators Dave Singleton, left, and Steve Cooper.*



*C.C. Myers' Fabricator Gus Ramirez is a team player at the company's Rancho Cordova shop.*



## **BURLINGAME** | Hetch Hetchy, Transbay Terminal provide work now and ahead

The Burlingame staff sends their best wishes for the new year to all members and their families. District 01 has a lot of work ahead in 2009.

The \$4.3 billion improvement program for the repair, replacement and seismic upgrade of the Hetch Hetchy Water System continues to create a steady stream of high-value contracts under the Project Labor Agreement (PLA) that Local 3 and the San Francisco Construction and Building Trades Council were negotiated.

As part of the Hetch Hetchy improvement in San Mateo County, **Shank and Balfour Beatty** signed a \$56.7 million contract for the new Crystal

Springs Bypass Tunnel. The 4,200-foot-long, 96-inch-diameter steel-lined tunnel will replace the existing tunnel that was compromised by a landslide in 1996.

In San Francisco, there are also several Hetch Hetchy projects, including a \$43 million upgrade of the North University Mound System linking it with the Sunset System. Contracts include two miles of steel pipe from Steiner and Pacific streets to Jackson and Montgomery streets and 1,500 linear feet of 12-inch main on Steiner Street. Signatory contractors include **Shaw Pipeline**, **JMB Construction** and **Monterey Mechanical**.

Also in San Francisco, work for the first phase of the Transbay Terminal, the temporary terminal facility, has started with Local 3 signatories as the three lowest bidders. The new, intermodal transit hub is scheduled for completion in 2014. We'll keep you updated on that project as needed.

In Marin, signatory contractor **William P. Young**, as part of the Swinerton Group, continues work on the San Rafael Corporate Center. Signatory subcontractors on the project include **Smith-Emery**.

## **FAIRFIELD** | Dredging brothers stay busy in the Martinez Marina



**Top Grade Construction** and **American Civil Constructors (ACC)** keep many members busy, working on the Benicia Bridge. ACC's operators are also staying busy working on the 1<sup>st</sup> Street Bridge in Napa. This bridgework over the Napa River has hands working two shifts, seven days a week. This project will keep a great deal of our membership building up plenty of work hours throughout the winter months.

**California Dredging's** operators have stayed busy this dredging season. Working hard in the Martinez Marina, Owner/Captain **Jim Filomeo**

*Jim Filomeo works on the "Slim" for California Dredging.*

works on the tug "Slim" and Owner/Leverman **John Filomeo** works on the "Yuba." The brothers have been members for more than 25 years and signatory with **California Dredging** for five years.

We would like to congratulate Construction Equipment Operator (CEO) Apprentice **John Hickory Jr.** and Gradechecking Apprentice **John Mitchell**. Both advanced to journey-level status in December.

## **ROHNERT PARK** | Hwy. 101 central phase completed six months early

**MCM Construction** and **Ghilotti Construction** completed the central phase of the Hwy. 101 widening project through Santa Rosa from Hwy. 12 to Steele Lane in Sonoma County. Skilled crews working night and day for the past 2-½ years finished the project a full six months ahead of schedule. Funding for the project was made possible by the passage of Measure M in November 2004. In March 2006, the Sonoma County Transportation Authority used Measure M funds to leverage \$156 million in state-transportation infrastructure-bond funding for that phase of the Hwy. 101 widening project.

The next phase of the Hwy. 101 widening project is to add a carpool lane from Steele Lane north to the central Windsor exit. **O.C. Jones & Sons** was the low bidder on the project, and trees have already started falling. The Wilfred project from Rohnert Park Expressway to Santa Rosa Avenue is fully funded, and construction could begin this spring. Project No. 3 Central (Old Redwood Highway to Rohnert Park Expressway) and Project No. 4 (the Sonoma/Marin Narrows project) could start in 2010.



Member **Dan Shaw** works for **Rege Construction**.



**Rodger Nelson** works for **Les Petersen Drilling and Pump**.



The **Granite Redi-Mix** crew poses for a photo after a recent ratification meeting. They include, from left: District Rep. **David Hayner**, **John Schlegel**, **Randy Honnold**, **James Hunt**, Director of Special Operations **Bob Miller** and **Tom Neilson**.



**MORGAN HILL** | Power of one puts Operating Engineers to work

A bridge and 3,000-foot landscaped bike path is being built by **McGuire and Hester** over Stevens Creek, south of El Camino and west of Hwy. 85. This project began around September 2008 and is scheduled for completion in February 2009. Some of the work includes removing and replacing curbs and gutters on the side of the bridge that goes into the neighborhood.

This work comes at a great time of need for our operators. What makes this story so meaningful is that it was an idea that began 10 years ago when a mother hoped to have a bridge built in order for her children to have a safer path over the creek on their way to school. She hoped the bridge could be built before her kids got through high school, but they are in college now; however, her vision touched more than the many pedestrians in the community who will use this bridge daily. She unknowingly created a six-month project for operators during a season and economic time when work is hard to come by.

You may not know how much of an effect you can have on others just

by seeking something as simple as improving safety. Her one, small wish improved the wish lists of others in ways she could not have anticipated. Our members may have otherwise been sitting on the out-of-work list. Now they have the opportunity to work during a season that normally doesn't offer much work at all.

In other news: We hope you can attend our upcoming events listed below. If you have any questions about their locations, call the hall at (408) 465-8260.

*Pre-Retirement Meeting*

Jan. 28, 7 p.m., VFW Meeting Hall, Freedom

Jan. 29, 7 p.m., District 90 Hall, Morgan Hill

*Quarterly district meeting*

March 11, 7 p.m., District 90 Hall, Morgan Hill

*Morgan Hill District picnic*

June 6, Christmas Hill Park, Gilroy



From left: Robert Ruiz, William "Buck" Robinson, Joel Chavez, Jake Castillo and Jeff Manic comprise the team of McGuire and Hester operators working on the safety bike path over Stevens Creek.



New member Christopher Lusk works for Peterson Holding Company South Bay.



New member Jack Vetter was initiated at the Nov. 6 Morgan Hill District meeting.

**UTAH** | Business and Labor Committee visits the JAC

District 12 continues its involvement in state politics, seeking avenues to help the construction industry, which helps provide work for our membership. During a September 2008 legislative interim meeting, District Rep. **Dale Cox** and Joint Apprenticeship Committee (JAC) Administrator **Jeff Anderson** addressed the Business and Labor Committee about the need for ongoing apprenticeship training and journey-level-upgrade training due to the amount of highway, railway, freeway and infrastructure work to be built in the state. Funding for the training was also discussed. As a result of this meeting, the Business and

Labor Committee visited the Operating Engineers JAC Training Center Oct. 17, to better understand the industry and its needs for ongoing training and funding.

Cox welcomed everyone and Anderson explained how the apprenticeship program works, including its funding and the amount and type of training involved. After a short question-and-answer session, the senators and legislators were ready to try out their own skills on the equipment. Everyone had a great time and walked away with a new appreciation about the skill-level required to make a living in our industry.



First row, from left: Business Rep. Gerald Searle, Apprentice Leo Martinez, Business Rep. Paul Lundell, state Sen. Kevin Van Tassell, Business Rep. R.J. Peery, Legislative Counsel member Pat Owens, JAC Administrator Jeff Anderson, state Sen. Karen Mayne, Legislative Policy Analyst Allison Morgan, Retiree Kay Leishman, AFL-CIO President Jim Judd, AFL-CIO's Steve White, District Rep. Dale Cox, International Plasterers and Cement Masons Business Rep. Rob Mason, Painters and Allied Crafts Business Rep. Brandt Goble and Plasterers and Cement Masons Local 568 member Kevin Cody. Second row, from left: U.S. Department of Labor Apprenticeship Training Rep. Pat Miller, state Reps. Karen Morgan and Brian Monson and Business Rep. Kit Morgan. Back row, from left: State Reps. Todd Kiser, Jim Dunnigan and Paul Neuenschwander and state Sen. Wayne Niederhauser.



State Sen. Karen Mayne tries her hand at operating a dozer as JAC Administrator Jeff Anderson offers advice.



State Rep. Wayne Niederhauser tests his skills on an excavator, while Apprentice Leo Martinez gives instruction during the Business and Labor Committee's visit to the JAC Training Center in October.



## REDDING | Dana to Downtown project continues on Hwy. 44

**Shasta Construction** continues to move forward on two bridge projects – North Street Bridge in Anderson and Thomes Creek Bridge in Tehama County. **Kiewit Pacific** has completed one bridge structure and is working on the second for the city of Redding. **Golden State Bridge** continues work on the Hwy. 44 Dana to Downtown Project with **J.F. Shea** and **American Concrete Placement**.

Many of our contractors have jobs that will continue this season when weather and regulations permit, including **J.F. Shea's** Stillwater Business Park; **Steve Manning Construction's** Hyampom Road/Hwy. 395 in

Susanville; **Sierra Equipment Rental's** Hwy. 299 Buckhorn Summit; **Cox & Cox's** Redding project; and **Ford Construction's** High Desert State Prison.

The state of California is projecting \$300 million to be spent in District 70 this year. We hope that number increases when the state solves its budget woes. Please be supportive of all the Unit 12 workers, including those with Caltrans, the Department of Water Resources (DWR), Commercial Vehicle Inspection Specialists (CVIS) and the Department of Fish and Game (DFG). These members continue to work without a current contract. Their dedication is obvious as they get

the job done despite repeated stalled negotiations with the state. Thanks once again to all the members who make our union the best it can be. Best wishes for the new year from the District 70 staff.



*J.F. Shea works on the on-ramp widening from I-5 south to Hwy. 44 west as part of the Dana to Downtown Project.*



*Members with Golden State Bridge drive pile, while American Concrete Placement pumps concrete on the Hwy. 44 Dana to Downtown project.*

## NEVADA | Traffic-relief projects on the books

Work in Northern Nevada has slowed for the winter. The work picture this year shows some promise with the Nevada Department of Transportation (NDOT) and the Regional Transportation Commission (RTC) advertising work. We hope this work will move forward and keep our members busy this new year.

A few jobs running in the area include: The AAA baseball stadium with **Granite Construction**, **Lucky Concrete**, **G.A. Engineering** and **Associated Concrete Pumping**. **Q&D Construction** is working on the V&T Railroad with support from **H&H Engineering**, **Bragg Crane** and **Wood Rodgers**. **Road and Highway Builders** is working on the Carson Bypass. **C.C. Myers** continues to construct bridges on the I-580 project.

The District 11 staff would like to thank all of the volunteers and members who supported union-friendly candidates in this past election. We have strengthened our numbers at local, state and federal levels thanks to you. This should prove to be prosperous for all working families. Thank you for turning Nevada blue!

Ballot Question RTC-5 passed in the November election. This is the first step toward saving time, money and maintaining our current roadway system. This measure allows adjusting gas and diesel-tax rates to construction inflation. It has a direct connection to the cost of adding road capacity, maintaining existing roads and building new roads.

The following are proposed congestion-relief projects that could be constructed in the next several years: U.S. 395/I-590 Meadow Wood Way, new interchange, \$50 million; McCarran Boulevard at Pyramid Highway, new interchange, \$45 million; McCarran Boulevard – Greg, Longley – widen to six to eight lanes, \$28 million; Vista Boulevard – Los Altos to Hills – widen to six lanes, \$15 million; McCarran Boulevard – W. 4<sup>th</sup> Street to W. 7<sup>th</sup> Street – widen/interchange, \$64 million; Southeast Connector – S. Meadows/Greg – six-lane arterial, \$152 million; Vista Boulevard – I-80 to Los Altos – widen to six to eight lanes, \$23 million; Moana Lane – I-580 to S. Virginia – widen to six lanes, \$23 million; and McCarran Boulevard – Prater to Greg – widen to eight lanes, \$27 million.

Thanks to all the members who attended the Nov. 6 district meeting to show support for your union. Congratulations to **Lisa Schwebke** and **Steve Nichols** for winning the \$80 gift cards donated by the District 11 staff.

We hope you had a great holiday season and wish you a happy and prosperous 2009.

### From Elko

As of this writing, the weather has been warmer than usual. The majority of the mining in northeast Nevada is busy with the price of gold staying around \$750 an ounce. **N.A. Degerstrom, Inc.** and **Canyon Construction** picked up some of the mining projects this past fall. The biggest project **Ames Construction**

was awarded has been on hold due to permitting delays but should start by the time this article is published. **Frehner Construction** and **Road and Highway Builders** still have projects to finish on I-80 next spring.

**Newmont Mining** at Carlin continues to mine at full production and expands in new areas. Many new people have been hired at Newmont, and we need to explain to all bargaining-unit employees the value of being union members. Union membership is your voice as an employee.

It is with great sadness that we report 20-year member and Newmont employee **Ron Keen** died in an accident at **Newmont Mining** truck shop No. 2. He will always be remembered as a great person and co-worker. Everyone who knew Ron will miss him. Our condolences go to his family.

We would like to remind everyone that the Newmont membership-meeting night is the first Wednesday of the month at 6:30 p.m., and the construction-membership meeting is the second Wednesday of the month at 6 p.m.

### Apprenticeship Spotlight

District 11 would like to spotlight **Dana Lopez**. Lopez is in the Heavy Duty Repair (HDR) program and works for **Granite Construction** at the Lockwood facility. Lopez is a fourth-step apprentice and will be among our 2009 graduating class.

*This month's Apprenticeship Spotlight is on HDR Apprentice Dana Lopez.*



*From left: District Rep. Steve Ingersoll, gift-card winners Lisa Schwebke and Steve Nichols, Rec. Corres. Secretary Jim Sullivan, Business Manager Russ Burns and Vice President Carl Goff.*





## YUBA CITY | Now is the time to upgrade your training

Even though 2008 was rough in the beginning, we did end up with a significant amount of work in District 60 the last half of the year. Now that winter is fully upon us, and the rains have started, our out-of-work list is growing quickly, as is typical this time of year. Therefore, use this time to upgrade your journey-level training. As long as you're in good standing and have at least 350 hours reported in the last 12 months from a contractor who pays into the Training Fund, you have a great opportunity to upgrade your skills, making you more marketable to the employers. Please take advantage of this opportunity by contacting the hall at (530) 743-7321 to get the ball rolling. For members who *are* working, don't forget there are still a lot of good union members on the out-of-work list, so police your work and report all violations of your Collective Bargaining Agreement and Bylaws. Remember: It is your duty as a union member to become familiar with

## FRESNO | Apprentices advance in district

Happy new year! As we start 2009, we begin with new expectations and a renewed enthusiasm for the upcoming year's work picture. Rest assured: We are doing everything possible to help our signatory contractors get work, so they can keep our members working. It is equally important for you, the member, to do everything you can to ensure you give yourself every opportunity to work in these challenging times. Take advantage of all training available.

Congratulations to **Timothy Jackley** with **Granite Construction** and **Dustin Smart** with **Floyd Johnston** for completing their apprenticeship program and advancing to journey-level status. **Jeremiah Swan**, **Garrett Collins**, **William Sario** and **Mark Rodriguez** have also advanced in their programs and careers.



From left: Jason Gresham and John Heck work for Kroeker.

the Constitution, Bylaws and the particular agreement under which you are working – particularly Article III, Section 1 in the Bylaws – members' duties.

Standing unified and organizing is essential to the growth and survival of our union. We must grow to capture our market share in any district, secure dispatches for our members and level the playing field for our employers. The number of union companies working as subs for non-union companies is increasing. If you work for a signatory employer who's subbing to the non-union, talk to their employees. Talk to their employer. Let them know it's a good move to go union. Have them call us, or get a phone number, and we'll call them. We all need to be organizers. If you can help or have any questions, contact the Yuba City Hall or your local business agent.



Granite Construction crewmembers working on the New Minarets High School include, from left: Richie Gregory, Mike Vanderlinde, Greg Pruitt, Tim Jackley, Nathan Hayes, Robert Broome, John Sweeney, Joey Salazar, Ray Hill and Mel Yarnell.

## STOCKTON | Upcoming developments promise plenty of work in area

The Stockton District staff would like to wish you all a happy new year. The country now has a new leader in Washington with a new direction, and he has the working class in mind. It's been a long time coming, and we're all glad it's finally here. With that new direction and the local candidates we elected, we look forward to a better work picture in 2009. Projects on the horizon for 2009 include: The 909-acre Tidewater Crossing Development project that will encompass 2,365 homes, parks, retail and commercial stores, providing 4,600 jobs; the master-planned Morada Lakes Development project with 3,010 acres and 10,562 homes; and the Grupe Company's \$3 billion Sanctuary Development with 7,000 homes on Stockton's northwest side, including a marina, three elementary schools, one high school, a 100-room hotel, a village-center park with lakes, open spaces, a winery and a working vineyard and olive orchard. All these developments are being planned, permitted and bid on. They will begin as soon as the housing market bounces back and will take about 16 years to build out.

In the near future, school-work projects are planned at Lodi Middle School Elementary, Franklin High, Edison High, Staggs High and Cesar Chavez High for a combined total of \$242.5 million in San Joaquin County alone.

Other upcoming projects include the Industrial Park on South Airport Road worth \$37.5 million and the \$22.5 million Pescadero Distribution Center and General Warehouse. In Plymouth, **Mountain Cascade Inc.** landed the \$5.3 million Plymouth Pipeline project.

Don't forget to sign up for our Feb. 18 Pre-Retirement Meeting at 7 p.m. We have an eight-hour Hazmat refresher training Feb. 28 at 7:30 p.m. Both meetings will be held at the Stockton District Hall – 1916 N. Broadway. To sign up or for additional information, call Dispatcher **Tim Grimes** or Secretary **Patti Sill** at (209) 943-2332.

We would like to congratulate 25-year pin recipients **Ruben Gaytan** and **Harvey Brown**. See their photos online at [oe3.org](http://oe3.org) and in an upcoming gallery in *Engineers News*.

### Apprenticeship Spotlight

District 30's Apprenticeship Spotlight highlights fifth-step Construction Equipment Operator (CEO) Apprentice **Margarito Perez**. He has been employed by **Teichert Construction** since May of 2006 and is an excellent apprentice. He fulfills his requirements with the apprenticeship program and scores high on his tests.

According to Perez's foreman, he has an excellent work ethic and cares about his work. Perez is an asset to his team and will be foreman material in the near future.



CEO fifth-step Apprentice Margarito Perez operates a 623 Cat Scraper for Teichert.



## EUREKA | Annual Crab Feed coming soon

The holiday season has come to a close, and we prepare for a new year. The work picture looks good in District 40. **Granite Construction** has about \$33 million worth in various projects, including the Alton Interchange. **Gordon Ball** has the Redcrest Sink, and **Grace Construction** is going strong at the PG&E Power Plant. **Mercer Fraser** has a paving project at College of the Redwoods. **Golden State Bridge** will be going strong on the Mad River bridges in the spring. Also coming up for bid is an estimated \$17 million job on the South Fork Smith River Bridge.

Be sure to check on your out-of-work registration. It is hard to tell a member that his or her registration expired last week, when the lists are long. Any Local 3 district office can advise you of your expiration date. Remember: For A and B-status members, the registration expires after 84 days. For journey-level operators: If you are interested in upgrading your

skills, be sure to mention that the next time you're at the Eureka Hall, 1213 5<sup>th</sup> Street, so we can put you on the list at Rancho Murieta.

Speaking of the new year, District 40's Annual Crab Feed will be Feb. 14 at the Eureka Elks Club, 445 Herrick Ave., Eureka, Calif., 95502. The no-host bar starts at 4:30 p.m., dinner is from 5-7 p.m. and dancing is from 7-10 p.m. Ticket prices are \$25 for active members and \$20 for retirees. If you have any questions, please call the hall at (707) 443-7328. Tickets will also be available at the hall.

We also would like to congratulate **Bob Jackson** and **Jerry Brazil** on their 50 years of membership in Operating Engineers. Both worked for **Mercer Fraser**. Congratulations and a big thanks for all your contributions toward making Local 3 what it is today. Their photos are available online at [oe3.org](http://oe3.org) and will be featured in an upcoming edition of *Engineers News*.

## OAKLAND | Mustangs will play at their new stadium

Work in southwest Alameda County is slowing down for the season with several contractors winterizing at this time. A fair amount of work continues, such as **Flatiron Construction's** work on Hwy. 238/Hwy. 880 and Hwy. 92/Hwy. 880 splits. **Granite Construction** is still grading and paving on this split. Quite a few public-work jobs with paving, underground and chip-sealing continue for the county and city.

**DeSilva Gates**, **Granite Construction** and **Top Grade Construction** are all working on different highway projects in the Livemore Valley Area.

In Contra Costa County, **Independent Construction** is finishing up the Gateway project in Orinda. **Bay Cities** is still going strong with a few projects in El Sobrante and downtown Richmond. **Sukut Construction** is on the move with more than 12 operators at the San Pablo Reservoir repair job. **Cooper Crane and Rigging** is working steady in downtown Martinez shoring up the Creek Flood Shore Wall. **Bay Cities** has done

a great job on Hwy. 24 – a 14-month widening and resurfacing job. It looks and rides great. Most of the work was done at night with a crew of 20 operators.

In Pleasant Hill, the AAA building is making major progress. **DeSilva Gates** did all the dirt work and **Peninsula Crane** finished hanging the iron. In Pittsburg, **Gordon N. Ball** made major improvements in the downtown area. Also in Pittsburg, **Robert A. Bothman** is finishing the football field at Los Medanos Junior College. The Mustangs will be playing football on their new field soon.

District 20 would like to extend a special thanks to the 67 Local 3 volunteers who rode the bus to Reno, Nev. to campaign for our candidates in that crucial swing state. We had a grand, 15-hour day from beginning to end, and we made a great impact on one of the most important elections in United States' history. When history was made Local 3 members, friends and family



*Cleveland Wrecking Company works on the Hwy. 238 widening project.*

were there to make it happen.

Congratulations to Heavy-Duty Repair (HDR) Apprentice **Daniel Campbell** and Construction Equipment Operator (CEO) Apprentice **Nathan Benkowski** on successfully completing the Apprenticeship Program in October. Campbell is currently working for **MCM Construction** and Benkowski works for **Gordon N. Ball**.

## HAWAII | Honolulu Rail Transit closer to reality thanks to you

New Treasurer **Kalani Mahoe** and the District 17 staff would like to thank all the members and families who came out in support of our endorsed candidates and political initiatives.

Now that the election is over and we head into the new legislative session, District 17 urges lawmakers to make good choices on issues affecting the construction industry. One of the most important of these is Rail Transit. On Nov. 1, Oahu voters said yes to rail. The victory at the polls brought the city closer to beginning a project expected to take about 25 years to complete. During the past three decades, three mass-transit plans failed due to a lack of political and community support. District 17 is proud to say that Local 3 staff and members were an integral part in getting this ballot proposition passed by roughly 51 percent to 46 percent.

The Honolulu Rail Transit is a proposed 20-mile, elevated rail-line that will start in West Oahu and go through downtown Honolulu and Ala Moana. It will extend further to Honolulu International Airport, Waikiki, UH Manoa and Kalaeloa. The Rail Transit will feature 200-foot-long electric



*Members and staff from Hawaii District 17 were largely responsible for bringing the 20-mile elevated Honolulu Rail Transit closer to becoming a reality. It will secure thousands of jobs for Operating Engineers.*

steel-wheel trains that can carry more than 300 passengers each. The trains are expected to carry more than 6,000 riders per hour and by 2030, up to 90,000 riders per day.

Not only will Rail Transit improve mobility, reliability, environmental protection and sustainable growth, but it will stimulate Hawaii's struggling economy – the unemployment rate is "through the roof." The Rail Transit project

poised to break ground in late 2009 is estimated to cost \$6.5 billion and will create 11,000 jobs in construction and related industries. Transit Oriented Development (TOD), which creates shops, services and housing in the vicinity of transit stations, will attract new investments and create even more jobs. More jobs and businesses help fund state and city services, and the reduction of travel-time and ease of parking-pressure will benefit residents island-wide.

The project schedule for Rail Transit is:

- Completion of final environmental impact study – summer 2009
- Groundbreaking and start of construction – late 2009
- First segment completed – 2012
- Segments opened on completion – 2012 to 2017
- Completion of 20-mile route from Kapolei to Ala Moana – 2018
- Extensions to Honolulu International Airport, Waikiki, UH Manoa and Kalaeloa – to be built pending future funding





## Wise passes the baton

By Leon Lanfri, Operating Engineers Local Union No. 3 Federal Credit Union president

It seems like just a short time ago when I joined the management team of Operating Engineers Local Union No. 3 Federal Credit Union (OEFCU) in 1992. Less than one year later, Robert L. Wise was appointed as our secretary/financial officer and as Local 3's recording-corresponding secretary, and I have had the distinct pleasure of working with him these past 15 years – a partnership which I am proud to say has helped transform the OEFCU into the dynamic financial institution it is today.

Rob has faithfully served Local 3 members and OEFCU members for more than 15 years. Of all the comments you hear when describing Rob, the most common is: "He always puts the membership first." These six words sum up what he is passionate about, the members of Local 3 and its Credit Union. Under his guidance and support, the OEFCU has maintained his philosophy of "members come first," offering products and services geared toward improving the lives and financial well-being of Local 3 members, while providing the highest possible service. This philosophy

is also reflected in his monthly column in the *Engineers News*, which has been devoted to guiding and educating Local 3 members on financial issues, such as vehicle loans, mortgage loans, consolidating debt, investing in share certificates, teaching children about the fundamentals of credit, helping members improve their credit rating and suggestions to ensure financial success. Rob also makes it clear that OEFCU exists today because of the loyalty and support of our Credit Union members.

At the end of 2008, Rob Wise retired from his post and handed the proverbial baton to Jim Sullivan – a person who possesses the same work ethic and dedication to the union as Rob. On behalf of the management and staff of the OEFCU, I would like to extend a heartfelt thank you to Rob for his loyalty and support all these years. It has been an honor and a pleasure working with him. I would also like to offer our sincere and warmest welcome to Jim. The OEFCU looks forward to a bright and prosperous future serving the membership with our new financial officer and the union's new Rec. Corres. Secretary Jim Sullivan.

## New Members

District 70: Redding

Jason Lee

David Link

Derek Pacheco

## SEMI-ANNUAL MEETING

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 29 at 1 p.m., at the Solano County Fairgrounds in Vallejo, Calif.

## We want the dirt

Work is not always pretty for an Operating Engineer, especially during the winter months. A job can be greasy, a site can be muddy, a project can entail moving dirt and sand. But while it may not be the most glamorous profession, their efforts are vital, and their skills are unmatched.



In the spirit of the Discovery Channel's hit TV program "Dirty Jobs," a show that highlights these hard-working men and women and the jobs they do day to day without complaining, *Engineers News* wants to recognize OE3 members who do the same. But we need your help.

Who do you think has the dirtiest job? An oiler? A mechanic? The Caltrans workers who put chains on cars along the snowy highways? Or is it a jobsite that makes a job messy? We want the dirt – names, locations and a reason why you think it could be Local 3's dirtiest job. Send your suggestions to Associate Editor Jamie Johnston at [jjohnston@oe3.org](mailto:jjohnston@oe3.org) or call (916) 286-2784.

## Operating Engineers Local Union No. 3 70th Anniversary Commemorative Book

Dear Members, Retirees, and Friends of Local 3:

Operating Engineers Local Union No. 3 and M. T. Publishing Company have joined together to produce a special commemorative volume in honor of the 70th Anniversary of Local 3 founding. A special committee has been authorized by the Officers of Local 3 to head up this exciting project.

The book will feature a written history, historic and current photos, and materials submitted by union members themselves. Members are encouraged to submit photos of historic projects, special events, memorabilia, and personal accounts of important events in Local 3's history.

This historical overview of Local 3's growth will be a large-format, deluxe hardcover volume containing approximately 176 pages printed on high-gloss, acid-free paper with a color dust jacket.

Books ordered in advance will show the words "Commemorative Edition" on the cover and the dust jacket and a book number inside. These Commemorative Edition books are numbered as they are sold.

The standard edition features a full color cover. The leather edition features a leather cover with flat foil stamping. The executive edition features the leather cover with gold leafing on the page edges and a ribbon marker. All three editions include the full color, high-gloss dust jacket. In addition, for a nominal charge, you can have your volume personalized with a name stamping on the cover. The price will increase once printed, so pre-order now at this special discounted price.

To pre-order your book, complete the order form and send in with payment as soon as possible. **The deadline has been extended to April 30.** Online ordering is available at [www.mtpublishing.com](http://www.mtpublishing.com) (click on "products" and then "coming soon").

Sincerely,  
Russell E. Burns  
Business Manager  
Operating Engineers Local  
Union No. 3



### WANTED: PHOTOS

Send action photos, current photos, historical photos, pictures of special events or other materials that you would like to have considered for inclusion in the publication. Send only original items or professional reproductions. Do not send photocopies or computer printouts because they cannot be reproduced for the book. When sending photos, include a caption explaining who and what is depicted and the date, if possible. To ensure materials are returned after publication, write your name, address and phone number on the back of each item and include a self addressed, stamped envelope of the appropriate size. All submissions will be reviewed for content and quality and included based on space availability. See Right.

## ORDER FORM

70TH ANNIVERSARY BOOK	Qty	Price	Total
Deluxe Executive Edition		\$79.95	
Deluxe Leather Edition		\$64.95	
Deluxe Standard Edition		\$37.50	
Postage and Handling: \$6.50 for the first book, \$4.00 for each additional book		\$6.50/ \$4.00	
SUBTOTAL			
7% Sales Tax (IN residents only multiply subtotal by 0.07 to calculate sales tax)		7% Tax	
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*Books personalized with a name stamping can not be returned for a refund.			TOTAL

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P.O. Box 6802  
Evansville, IN 47719

Send photos or other materials for consideration to be included in the book to:  
Operating Engineers History Book  
c/o Charlie Costello  
Communications Director  
Operating Engineers Local 3  
1620 S. Loop Rd.  
Alameda, CA 94502

## DISTRICT MEETINGS

All meetings convene at 7 p.m.

### MARCH 2009

- 9<sup>th</sup> **District 04: Suisun City**  
Veterans' Memorial Building  
427 Main St.
- 10<sup>th</sup> **District 01: Burlingame**  
Transport Workers' Union  
1521 Rollins Road
- 10<sup>th</sup> **District 20: San Leandro**  
Sheet Metal Workers' Local 104  
1720 Marina Blvd.
- 10<sup>th</sup> **District 11: Reno**  
Engineers' Building  
1290 Corporate Blvd.
- 11<sup>th</sup> **District 10: Rohnert Park**  
Engineers' Building  
6225 State Farm Drive
- 11<sup>th</sup> **District 90: Morgan Hill**  
Engineers' Building  
325 Digital Drive
- 11<sup>th</sup> **District 12: Salt Lake City**  
IBEW Local 354  
3400 W. 2100 S.
- 12<sup>th</sup> **District 30: Stockton**  
Italian Athletic Club  
3541 Cherry Land Drive
- 12<sup>th</sup> **District 50: Clovis**  
Veterans' Memorial Building  
453 Hughes Ave.
- 12<sup>th</sup> **District 80: Rancho Cordova**  
Machinists' Hall  
2749 Sunrise Blvd.
- 16<sup>th</sup> **District 17: Honolulu**  
Kalakaua Intermediate School Cafeteria  
821 Kalihi Street
- 17<sup>th</sup> **District 40: Eureka**  
Best Western Bayshore Inn  
3500 Broadway
- 17<sup>th</sup> **District 17: Maui**  
Maui Arts and Community Center  
One Cameron Way  
Kahului
- 18<sup>th</sup> **District 70: Redding**  
Engineers' Building  
20308 Engineers Lane
- 18<sup>th</sup> **District 17: Hilo**  
Hilo ILWU Hall  
100 W. Lanikaula St.
- 19<sup>th</sup> **District 60: Oroville**  
Southside Oroville Community Center  
2959 Lower Wyandotte
- 19<sup>th</sup> **District 17: Kona**  
King Kamehameha Kona Beach Hotel  
75-5660 Palani Road
- 20<sup>th</sup> **District 17: Kauai**  
Hilton Kauai Beach Resort  
4331 Kauai Beach Drive  
Lihue

## Operating Engineers Local 3 Scholarship Foundation Contest Rules for 2009

Applications available at district offices, Credit Union branches and online at [www.oe3.org](http://www.oe3.org)

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

### ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the second place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards, which do not rule out scholarship aid from other sources.

### WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.

The applicants must be seniors in high school who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2008) or: 2) the spring semester (beginning in 2009), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a B cumulative average in their high school work.

Applications will be accepted between *Jan. 1, 2009 and March 31, 2009*.

### AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University of Berkeley Scholarship Selection Committee will submit recommendations for finalists to the Scholarship Foundation's Board of Directors. The list of potential winners and their qualifications will be reviewed by the Board and the winners will be selected.

Academic scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for one of the

Merit Scholarships, which are awarded through a raffle drawing; therefore, only one application is required. Merit Scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

### INSTRUCTIONS

All of the following items must be received by March 31, 2009:

1. The **application and essay** are to be filled out and returned by the applicant.
2. The **report on the applicant and transcript** is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3. One to three **letters of recommendation** giving information about the applicant's character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
4. A recent **photograph**, preferably two inches by three inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.
5. The **name, address and phone number** of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

### MERIT SCHOLARSHIPS

In addition to the four academic scholarships, Local 3's Scholarship Foundation will award 20 \$500 Merit Scholarships through a raffle drawing to be held at Local 3's July Executive Board meeting. Applicants need not be present to win.

Merit Scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing. **A second application is not necessary.**

Applications will be accepted from Jan. 1, 2009 to March 31, 2009. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

### WHERE TO GET APPLICATIONS

Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at [www.oe3.org](http://www.oe3.org). *It is the applicant's responsibility to submit the application to the address below, which must be received no later than March 31, 2009:*

**Jim Sullivan**  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Road  
Alameda, CA 94502-7090



# ELECTION COMMITTEE NOTICE

Jim Sullivan, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district held in March for Members of the Election Committee which will conduct an election in August 2009 of Officers and Executive Board Members.

### ARTICLE XII, SECTION 3, ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Additionally, any active or retired Member residing outside the geographic jurisdiction of the Districts of this Local Union may petition the Committee to serve as a non-elected member of the Committee to serve the interests of the Members who reside outside the geographic jurisdiction of Local Union No. 3, as set out and defined in Appendix A to these Bylaws. Petitions to serve will be submitted in writing to the Committee through the office of the Recording-Corresponding Secretary no less than ten (10) business days before the first meeting of the Committee. The elected Committee members will then vote to accept or reject no more than one of the petition(s) or reject all petition(s).

*The schedule of the meetings at which these elections will be held appears on page 24 under “District Meetings.”*

## Election of Market and Geographic Area Committee members

Business Manager Russ Burns has announced the election of Market and Geographic Area Committee members will take place at each district's regularly scheduled district meeting, except for Hawaii, during the first quarter of 2009 with eligibility rules as follows:

- 1) Must be a member in good standing of the parent local.
- 2) Must be living in the committee's geographical area.
- 3) Must be working/making a living in the industry in that area.
- 4) Must be an “A” journey-level operator.
- 5) Cannot be an owner-operator.
- 6) No member will be nominated unless s/he is present at the meeting and will accept the nomination and position, if elected.
- 7) No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committees.

The schedule of the meetings at which these elections will be held appears on page 24 under “District Meetings.”

## 2009 Political Action and Grievance Committee Election

Rec. Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Political Action and Grievance Committees will take place at the first regular quarterly district meeting of 2009.

The schedule of meetings at which these elections will be held appears on page 24 under “District Meetings.”

## Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of November and are eligible for Honorary Membership effective Jan. 1, 2009.

James Dunn	1578419	District 80: Sacramento
Arthur Fodge	1578833	District 70: Redding
Harold Lewis	1504414	District 20: Oakland
Kenneth Mories	1555022	District 12: Utah
Frank Ogao Jr.	1427838	District 17: Hawaii
Mickey Zimmerman	1392305	District 11: Nevada

### DEPARTED MEMBERS

Adkins, Charles Napa, CA District 04 10-02-08	Jones, William Jr. Palo Cedro, CA District 70 10-21-08	Van Voorst, Timothy Capitola, CA District 90 08-26-08	Golden, Reba. Wife of Golden, Adam. 10-03-08
Alessi, Robert Concord, CA District 20 09-21-08	Julander, Afton Panguitch, UT District 12 10-28-08	Vega, Mariano San Jose, CA District 90 10-23-08	Huffman, Loretta. Wife of Huffman, Edward (dec) 10-21-08
Allen, Arnold Chiefland, FL District 99 09-10-08	Keen, Ronald Spring Creek, NV District 11 10-09-08	Voss, Vernon Yuba City, CA District 60 10-29-08	Jelsma, Betty. Wife of Jelsma, Leon. 09-29-08
Arnold, Derrik Semmes, AL District 99 10-10-08	Keldsen, Frank Watsonville, CA District 90 10-11-08	Webb, Horace Green Valley, AZ District 99 09-05-08	Jimenez, Maria. Wife of Jimenez, Saturnino. 09-16-08
Bridges, Neal Salt Lake City, UT District 12 09-05-08	Marshall, John Hayward, CA District 20 10-15-08	Winther, Lyman Plymouth, CA District 30 10-26-08	Kahoonei, Beverly. Wife of Kahoonei, Kenneth (dec) 07-30-08
Delaney, Richard Oakland, CA District 20 09-15-08	Martin, Nichola Hayward, CA District 20 10-09-08	Workman, Vana McGill, NV District 11 10-11-08	Lanng, Jytte. Wife of Lanng, Tage. 10-21-08
Duncan, Alex Davis, CA District 80 09-19-08	McFall, Chester Etna, CA District 70 10-19-08	Yager, Kim Ione, CA District 30 09-15-08	Madsen, Charlotte. Wife of Madsen, Carrol. 10-26-08
Fagundes, James San Ramon, CA District 20 09-02-08	Michelson, John Tracy, CA District 30 10-07-08	Zunkel, Charles C. Hawthorne, NV District 11 09-18-08	Miles, Donna. Wife of Miles, Eldon (dec) 10-05-08
Gault, Peter Monroe, NY District 99 09-26-08	Moses, Donald Concord, CA District 20 10-11-08	<b>DECEASED DEPENDENTS</b>	Moore, Dahr. Wife of Moore, Joseph. 11-05-08
Hascall, Richard Salinas, CA District 90 10-14-08	Pearson, Pier Post Falls, ID District 99 10-02-08		New, Mary. Wife of New, John (dec) 09-28-08
Haskins, Lloyd Foster City, CA District 01 10-20-08	Shulke, William Post Falls, ID District 99 09-30-08		Paulazzo, Sylvia. Wife of Paulazzo, Alberto. 04-12-08
Henley, James Billings, MT District 99 10-24-08	Stevens, Ed Henefer, UT District 12 08-26-08		Ramos, Rollynn. Wife of Ramos, Gary (dec) 06-18-08
Hord, Charles Ukiah, CA District 10 10-31-08	Sullivan, John Antioch, CA District 20 08-29-08		Reagan, Juanita. Wife of Reagan, Charles. 09-29-08
Horrell, Wallace Shingletown, CA District 70 10-06-08	Taylor, George Carlin, NV District 11 09-14-08		Redmond, Linda. Wife of Redmond, Wayne. 10-21-08
Howe, Larry Stockton, CA District 30 10-16-08	Thorn, Neil Mapleton, UT District 12 09-27-08		Rey, Marie. Wife of Rey, Frank (dec) 08-15-08
Iker, Charles Stockton, CA District 30 10-10-08	Uriarte, Brent Fowler, CA District 50 10-01-08		Roberts, Marietta. Wife of Roberts, Elmer (dec) 10-14-08
			Spence, Marian. Wife of Spence, William. 11-10-08
			Swanberg, Dorothy. Wife of Swanberg, Carl Jr. 03-12-08
			Vaughters, Jaqueline. Wife of Vaughters, Larry. 10-09-08
			Webber, Margaret. Wife of Webber, John (dec) 10-22-08

## Oldest, active member leads 'clean' life

*Bryce has no plans to retire anytime soon*

By Jamie Johnston, associate editor

**Who:** Alex Bryce

**What:** Oldest active member

**Initiated into OE3:** 1956

**District:** Yuba City

**Secret to staying healthy:**  
"Education and a lot of common sense."

Not at 60, not at 70, not even at 80; in fact, OE3's oldest working member, Alex Bryce, still hasn't considered retirement, and he's now 85 years young.

"I have worked all my life, and I love what I do," Bryce said. One of seven Local 3 members in three generations of his family, he has five uncles and a son who also belong to OE3. "It doesn't seem like work to me. It's more like play. I enjoy it."

Another impressive feat: Bryce says he hasn't been to a medical doctor in 47 years. Instead, he turns to alternative medicine and seeks treatment from chiropractors and holistic practitioners.

"I'm pretty deep into alternative medicine," he said. "I do a lot of reading. I'm an avid, avid, avid reader. I read hundreds of articles on everything."

According to the National Center for Complementary and Alternative Medicine, that's the best thing someone can do when seeking any kind of treatment. The center's website ([nccam.nih.gov](http://nccam.nih.gov)) recommends thoroughly researching health-care options before making any decisions.

The Department of Health and Human Services agrees and believes staying healthy is easier than treating viruses. According to the department's website ([cdc.gov](http://cdc.gov)), antibiotics don't fight viruses, but instead kill bacteria and treat symptoms. Also, if taken incorrectly, they can actually do more harm than good.

According to a study done by Dr. Randall Stafford, associate professor of medicine at the Stanford Prevention Research Center, scientific

evidence plays only a partial role in a physician's prescriptions. Many drugs are prescribed by guesswork, so if possible, you should do your own research.

That's why Bryce tries to lead a "reasonably clean life" – no smoking and not too much to drink – and eats "smart" – whole milk and goat cheese a plus; fat-free food a no-no. He eats food in its natural form, without added sweeteners or preservatives.

"Education and a lot of common sense," he said is why he stays healthy. "Proper nutrition is key. Eating proper foods and not overindulging."



Alex Bryce

He believes work – his only over-indulgence – is also healthy, crediting an active lifestyle for an active mind.

"I feel by staying active, you stay mentally and physically on top of things," he said. "I feel when you back out of things, you start to deteriorate. I've

seen it happen to many of my friends, and they're all gone now."

Currently on the out-of-work list, Bryce has stayed busy lately by precinct walking and phone banking with fellow union members for the November election and, on occasion, joining his fellow members on the Valley Power strike line in Sacramento.

Able to operate "39 different pieces of equipment and still learning," the Wheatland man has been in the construction field for 65 years, 52 of which were spent with the Operating Engineers. And he doesn't plan on stopping anytime soon.

For health-care tips or information about your health-care plan, call the Fringe Benefits Service Center at (800) 532-2105.

**Did you make a healthy lifestyle change that's improved your quality of life?**

If so, contact the Engineers News:  
by phone: (916) 286-2788  
by fax: (916) 419-3487  
by e-mail: [mjessup@oe3.org](mailto:mjessup@oe3.org)

## Five steps to safeguard your eyesight

1. Have regular physical exams by your doctor to check for diseases like diabetes. Such diseases can cause eye problems if not treated.
2. Have a complete eye exam with an eye-care professional every one to two years. The eye-care professional should put drops in your eyes to enlarge (dilate) your pupils. This is the only way to find some eye diseases, such as glaucoma, that have no early signs or symptoms. The eye-care professional should check your eyesight, your glasses and your eye muscles.
3. Find out if you are at high-risk for vision loss. Do you have a family history of diabetes or eye disease? If so, you need to have a dilated eye exam every year.
4. See an eye-care professional at once if you have any loss or dimness of eyesight, eye pain, fluid coming from the eye, double vision, redness or swelling of the eye or eyelid.
5. Wear sunglasses and a hat with a wide brim when outside. This will protect your eyes from too much sunlight, which can raise your risk of getting cataracts.

## Aim for Action

**Aim for Action** is a monthly wellness feature focused on helping our membership live healthier, more productive lives while achieving lower health-care premiums. Look for **Aim for Action** each month for simple, straightforward ideas to improve your health.

**Aim:** Cut back on the caffeine.

**Action:** Instead of coffee in the morning, try tea. If you feel you need more of a kick, try a mixture of half decaf grounds and half caffeinated grounds. If soda is your thing, try un-caffeinated flavors like cream soda, root beer or 7-Up.

## OE3 HEALTH HOTLINES

**Fringe Benefits Service Center (800) 532-2105**

**Assistance and Recovery Program (ARP)  
(800) 562-3277**

**Matria Health (866) 676-0740**

- 24/7 Nurse Advice (General health information)
- Disease Management (Diabetes, Coronary Artery Disease, Heart failure and Chronic Obstructive Pulmonary Disease)

**Kaiser California  
(800) 464-4000 (normal business hours)  
(888) 576-6225 (after hours)**

**Kaiser Hawaii (800) 966-5955**

**HealthNet (800) 893-5597**

**Tobacco Cessation  
California (800) NO BUTTS and (800) 844-CHEW  
Hawaii (800) QUIT NOW  
Nevada (800) QUIT NOW  
Utah (888) 567-TRUTH**



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*  
(916) 286-2784

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jjohnston@oe3.org

**\*All ads must include Member Registration Number or ad will not appear.**

FOR SALE: A 2004 Chevrolet pickup. Has a Duramax Diesel, Allison transmission, 2500 HD, 23,500 miles. Loaded. Spray-on bedliner. Always garaged. Original owner. \$21,500. Stockton, Ca. Contact (209) 992-0227. Reg# 1510977.

FOR SALE: White fiberglass camper shell. Fits short-bed, late-model Chevy pickup. Excellent condition. \$550. Stockton, Ca. Contact (209) 992-0227. Reg# 1510977.

FOR SALE: A 22-foot Terry Lite travel trailer. Only used a few times. Always covered. Extras. Excellent condition. \$5,500. Stockton, Ca. Contact (209) 992-0227. Reg# 1510977.

WANTED: Tractors and equipment, running or not. Will pay cash and remove. Call: (559) 351-6615. Reg# 2123273.

WANTED: Shotguns, rifles, pistols and ammo, from one to a whole collection. Call (559) 351-6615. Reg# 2123273.

FOR SALE: A 1999 Class C Tioga RV – 29' with E450 Super Duty Vortek-V10 Ford engine with 60,337 miles. Automatic/ONAN 4000 Generator with 612 hours, new tires with 4,500 miles on them, plus these extras: Trailer hitch, 100-gallon fresh water tank, awning, AC, stereo, micro, stove and oven/ref and separate shower/toilet. Plus rear bedroom with comfy queen bed. Good condition and ready to roll. Asking: \$17,500 OBO. Contact: (801) 503-4786, cell, or (801) 865-6026. Reg# 2027056.

FOR SALE: 32.9 acres – irrigated, fenced, pipe and trailer included. Barn 30X84-Elect. Two wells – one computerized; one drilled this year. Building lot with sewer and water and electricity. Lot overlooks the valley. Grove of plum trees, approximately 20. Cottonwood trees also. Pheasants, deer, hawks,

etc. 15 acres of hay needs to be reseeded. 28-foot Holiday camper on site. Land is located in Scotts Bluff, Neb. Asking \$170,000. Contact: (307) 332-7029 or (307) 349-4331. Reg# 1308571.

FOR SALE: A 2006, 34-foot Presidential 5th Wheel with 2006 F3SO, Super Duty Combo. Both are in excellent condition. For more details, call (707) 778-3160. Reg# 1826093.

FOR SALE: Lodi, Calif. mobile home located in adult park, 55+, 2 bed/2 bath. Appliances, central heat and air. Storage shed. Exterior has siding and composition roof. Large deck and driveway has awnings. Nice clean park, clubhouse and pool. Convenient to shopping, medical, fishing and the mountains. Asking \$49,900. Can send pictures. Contact (209) 365-0768. Reg# 1054983.

FOR SALE: John Deere 350B, 6 way blade, rippers, rebuilt transmission and finals, rops, 1981. Asking \$14,000 OBO. Contact: cell: (707) 295-6270 or home: (707) 987-3921. Reg# 2335310.

FOR SALE: John Deere 450CE, 4-way blade, winch, rops, 1987. Asking \$13,000 OBO. Contact: cell: (707) 295-6270 or home: (707) 987-3921. Reg# 2335310.

FOR SALE: A 1966 Mustang, 260 6-cylinder, new rebuilt engine with no miles, rebuilt fuel tank, new radiator, runs. Was project car for son who is now in college. Asking \$5,200 OBO. Pictures available on request. Contact: (209) 835-8298. Reg# 2137838.

FOR SALE: Field mechanic tools – complete professional tool set with boxes. Tap, Dye sets, pulling sets and micrometers. Formerly with Cat dealer. Call (408) 441-8012. Reg# 2132337.

FOR SALE: RV, beautiful 2006 Winnebago Cambria, 26-ft. long, 6,000 miles, superb V-10 Ford engine, leather seats, Class C, slide-outs, back-up camera, all available options, TV/DVD entertainment center, original price \$80,000, asking \$53,000. Carson City, Nev. Call (775) 883-9628. Reg# 1558149.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. Call (707) 542-6438. Reg# 1025301.

FOR SALE: 416 Caterpillar Backhoe Hydraulic Pump, Part # 9T6857, New Take Off. Two bolt Mount, very good condition, \$700. Caterpillar (CAT) Backhoe Controls, \$300. Call (707) 442-5265. Reg# 1620480.

FOR SALE: Allis-Chalmers HD9 Bulldozer with 12-inch blade, \$5,900 OBO. A good running piece of equipment. Also: A 1982 Chevy Citation, 4 cyl, clean inside and out, good condition, \$1,900 OBO. Call (541) 942-2498. Reg# 1494208.

FOR SALE: Boat motors and parts. Lower units for Johnson & Evinrude

Mercury – Chrysler outboard complete outdrive for Merc Cruiser Volvo & O.M.C. outdrives. Lots of used props and control boxes with harness. Call (707) 580-1657. Reg# 2407798.

FOR SALE: 1965 Dorset (Santana model) 18-½' cabin cruiser. Sleeps two. Small refrigerator and sink in cabin. 140 horse power. Evenrude outboard motor. Three props, runs great, 40-plus mph. New steering cable, hummingbird depth and fish finder. New battery, trailer in good shape. Good tires. Races and bearings put in new two years ago. Built-in 12-gallon fuel tank. New lifejackets and floatation cushion, fire extinguisher, back seats being reupholstered. Asking \$1,500 OBO. Call (925) 305-8768. Reg# 2287518.

WANTED: Beer and soda opener. Call (916) 362-3590. Reg# 0738743.

FOR SALE: 2001 Dodge Durango SLT, fully loaded, 5.9 V8, third row seat, \$6,500, below Kelly Bluebook, excellent condition. Call (209) 795-6569 or cell (209) 404-5083. Reg# 1040650.

FOR SALE: 1972 Jeep CJ5. New tires, new high-back seats, new gas tank – Carb. 1,200-pound winch. \$5,500. \$5,000 without winch. Contact: (775) 575-5818 before 5 p.m. Reg# 2212734.

FOR SALE: 1994 Camaro. Black with American flag on the side. Dare car. Runs well. \$4,500. Call (775) 575-5818 before 5 p.m. Reg# 2212734.

FOR SALE: 35-foot Winnebago Voyage class A RV-gas, \$90,000. First owner. Purchased in June 2007 for \$133,000. Less than 3,000 miles. Has three pop-outs, work horse drive tram Allison, two flat screen TVs, convection/microwave, self-tuning satellite, rooftop solar panel and many other goodies. Call: (707) 778-3160. Reg# 1826093.

FOR SALE: 2004 Phoenix Pop-Up Camper. Furnace with thermostat, 3-way refrigerator, mechanical corner jacks, awning, smoke detector, fiberglass walls, arctic liner. Average retail is \$8,485; price new is \$15,000. Will include a port-a-potty, custom steps and frame mounted tie downs. Asking \$8,000. Call (775) 626-7550. Reg# 2002551.

FOR SALE: 1996 Carilite 5th-wheel travel trailer, 28-feet with 13-foot slide, show room. Clean. Asking \$12,500. Owner will carry 1/3 down; owner pays insurance. Golden Valley, Ariz., 19 miles from Laughlin, Ariz. For more information, call (928) 715-1662. Reg# 0899465.

FOR SALE: 1993 Ranger 363V Comanche bass boat. Mercury XR6 150 H.P. O/B. Ranger trailer. 24V Motor Guide trolling motor, new batteries, onboard charger, front and on-dash fish finders, dual live wells, Bimini top. Always garaged and covered. Asking \$9,500 OBO. Call (209) 772-3002. Reg# 1963705.

FOR SALE: 1994 Crestline 14-foot Alum. Sportsman DLX. 64.5-inch beam. Tohatsu 15 H.P. O/B. Spartan trailer with new tires. Lowrance fish finder, two down riggers, Bimini top. Asking \$2,800 OBO. Call (209) 772-3002. Reg# 1963705.

FOR RENT: House at 4868 Boxer Blvd. in Concord, Calif., 4 bed/2 bath. New bamboo floors, two-car garage, ¼-acre yard – irrigated and landscaped, deck with Jacuzzi, central heat and air conditioning, dog friendly, located near park on quiet street. Available now. E-mail questions to Bem151@gmail.com or call (510) 748-7433, ext. 3611. Reg# 2556929.

FOR SALE: Mercury Outboard motor, 9.8 horsepower, great condition. \$1,250. Call (510) 886-6593. Reg# 750252.

FOR SALE: 30.5 Pinnacle by Thor (2000) – Consider trade for Class B. Two TVs, antennae and satellite, backup camera, generator, two air conditioners, compressor, one slide, Queen Island bed, awning, steering stabilizer, hydraulic jacks, Ford V10 Vortek engine, excellent condition. 10,000 actual miles. \$25,900. Contact (916) 652-0974 or cell: (916) 300-9690. Reg# 0787985.

FOR SALE: Airplane, 1948 Stinson 108-3, 165 H.P. Franklin Engine, 220 hrs. S.M.O.H., 3,950 hrs. on airframe, Garmin 295 E.P.S., ICA 200 Tran-giver, SPA 200 Intercom, Trans Powder, E.L.T. New paint, tires, brakes, prop. Tehachapi, Calif. \$29,900. Contact: (661) 823-8111. Reg# 0889192.

FOR SALE: 2004 Case 580SM2. Full cab, 4X4, new tires, 4 and 1 loader bucket. Compaction wheel, 12", 18", 24", 36" buckets. Lifting forks. 1999 Econoline gooseneck trailer. 90-gallon fuel tank with electric pump. Contact: (209) 482-1125. Reg# 1793993.

FOR SALE: 2006 Dodge ram 1500 quad cab, 4.7 lt, Shot bed, bed liner, cruise control, single cd player. Alloy rims, tilt wheel, ac. in great condition. Asking \$11,000. Has 51,000 miles. Call (510) 247-9095. Reg# 2596222.

FOR SALE: 1986 white Corvette. Has many good features, ie: body, paint, interior, tires, automatic transmission and motor. \$5,800 OBO. Call (530) 918-9322. Reg# 2145314

FOR SALE: 1710 Ford Diesel with loader, scraper, Rototiller and disc. 4WD. All for \$10,500. Also have four engines for sale – A Wisconsin gas engine, air-cooled 11-horse with reduction transmission: \$250; two 8-horse standard engines: \$200 each; and a 9-horse standard engine: \$200. Contact: (916) 991-1530. Reg# 0486196.

FOR SALE: 1990 Dolphin motor home. 27-½ feet. Class A. Has 49,000 miles. Amenities include all new tires, under storage, air conditioning, built-in VCR/TV, microwave and stove, levelers, air-ride shocks, 4,000 generator and lots of other extras. In good condition. \$25,000 OBO. Contact

(916) 991-1530. Reg# 0486196.

FOR SALE: Thuro built 2006 new 3-horse slant trailer tack room. \$5,000; cost \$7,600 new. Call (925) 846-9166. Reg# 0519725.

FOR SALE: S/W Mobile Home in Sutherlin, Ore. Remodeled 2 bed/1 bath home offers views of golf course and mountains. New carpets, vinyl, heat pump, appliances. Large shop or storage. \$300 MO. Call (541) 459-3370. Can send pictures. \$15,500 cash. Reg# 2256137.

FOR SALE: One-of-a-kind home on the Big Island, Hawaii with swimming pool, hot tub and classified as 4,400 square feet. Much more than 5,000 square feet under roof. Sits on one full acre, nicely kept and many fruit trees. Koa wood throughout. Taxes are low, just \$1,488 a year. Contact twestoby1@hawaii.rr.com or call (808) 9667705. Reg# 1382486.

FOR SALE: Two welders: Welder Lincoln. Shield Arc SA200. With leads runs and welds good. \$1,200 OBO. Airco AC-DC Rectifier. MSM Bumblebee. 250 Amp 208-230-460. Single Phase with leads. \$400 OBO. Contact: (831) 637-6718 or (831) 637-8021. Reg# 0759162.

FOR SALE: 32-by-40 Shop and RV storage. 3-bedroom home on 0.85 acres. Family orchard. San Benito County, Hollister. \$695,000. Contact: (831) 637-6718 or (831) 637-8021. Reg# 0759162.

FOR SALE: Kaibab Estates Ash Fork Az. 3 bedroom Cavo 2,400 square feet on 2-¾ acres. Has power, phone, porches, two garages, storage shed, woodshed, flag stone patios 1,200 square feet, eight-person spa with deck. Home on side of mountain. Many extras. \$325,000 OBO. Contact: (928) 637-1247 or skypilotd66@msn.com. Reg# 2241844.

FOR SALE: Double Wide 28' x 66', 1848 sq. ft. Mobile home in beautiful Lake Havasu City, AZ. 3 bd/2 bath, family room with fire place, living room, "L" kitchen, dining room, laundry room/office. Large 44' x 24' garage. New Roof. 3 Miles from Boat Launch Ramp. RV port, front awning, patio 66'x12' with viewing deck on top. Mobile sits on 2 full lots. \$155,000. Call (559) 784-5880 or vonnie46@sbeglobal.net for more info or photos. Reg# 0899644.

FOR SALE: 1996 Bounder 32-foot by Fleetwood Class A motor home. 460 Ford with fuel injection. Lots of storage, self-contained, solar system panel, 2 TVs w/ VCR, AM/FM/CD. Sleeps six, new tires and new shocks. Back up camera, 2 roof AC replace 2001. Hydraulic leveling jacks. Awnings all around, 5 KW onan gen. Electric steps, microwave, trailer hitch with elect hook up for towing. Mileage: 78,191. \$16,000 OBO. (210) 679-0978 or cell (210) 262-7834. Reg# 1386830.

FOR SALE: 2008 Polaris Rzr: High Performance LTE Exhaust, Snorkel, Dragonfire Clutch, five-year transferrable ext. warranty. \$11,500. Contact: (707) 813-7137. Reg# 0255766.



# On the Job: Goodfellow Bros., Inc.

## *Big road project in Oahu provides work for 40 OE3 members*

Story and photos by Dominique Beilke, art director

While construction has been halted on many projects and the economy is sluggish, in Oahu, Goodfellow Bros., Inc. is providing a need uncommon at this time: Relieving traffic for one of the fastest growing areas in Oahu. The \$64 million North-South Road project will provide a new, six-lane highway connecting Hawaiian Homes and the University of Hawaii West Campus to the H-1 freeway. The 2.5-mile project will also relieve traffic via the Kapolei Parkway from the Ewa community to the H-1 freeway.

The project could come at no better time, as it provides work for many members and proves parts of the economy are still growing and that our members have the expertise to deal with it.



*Kimo Sayles operates a loader for Goodfellow Bros., Inc.*



*From left: Goodfellow Bros., Inc. Foreman Glenn Fagaragan, Oiler Donna Torres and Excavator Operator Mike Brandt on the North-South Road project in Oahu.*



*Mike Grace on the dozer.*