

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

NEWS

Vol. 66, #1

January 2008

A shift in luck

*Overpass for Foothill Oaks Casino
keeps members, contractors busy*



IMPORTANT ELECTION NOTICE

See page 22 for important information regarding the election of delegates and alternate delegates for the 37th International Union of Operating Engineers (IUOE) Convention.



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For The Good & Welfare

By Russ Burns, business manager

What's ahead in 2008

I hope you all had a wonderful holiday season and a very happy new year.

As you know, the work picture has slowed because of the housing market downturn and last year's mild winter season. Our contractors went full-steam ahead in the first and second quarters of this year as a result of the unseasonable weather, and now we're at a slow point. I wish I could tell you there's a lot of work coming up soon, but I can't. At this time, we don't know how the work picture will take shape in 2008 and 2009. What we do know is that construction is currently down, although it's not as bad as we predicted. We've got a lot of work still going on out there across the jurisdiction, especially with the refineries; however, in response to the slowdown, the officers and I have been meeting with the California Alliance for Jobs and with elected officials across California regarding the mega-bond funding for construction. We're hopeful that some of these infrastructure projects will get through the red tape, so the work will begin to trend up instead of down.

Speaking of ups and downs, I know many of you have been following the stock market and the roller coaster ride it's taken us on in recent months. After all this movement, we hope we'll be able to hit our target return of 7.5 percent, if not higher. To meet that goal, at Local 3's request, the Board of Trustees created a new position of executive director to help oversee our pension vendors and monitor their investment performance. This position will be compensated by the Trust Fund and will essentially serve as a watchdog to more closely monitor the funds and get us where we need to be.

As the new year progresses, you can expect to see many other changes and improvements in Local 3. This month, for example, we have a new provider servicing the membership with their prescriptions. The transition to Caremark has so far been smooth, and I think you will be pleased with their services as we move forward – see page 11 for more information on Caremark. This month, we will also begin our relations with Putnam Investments, the new manager of Local 3's Annuity Plan – see page 6 for more on the services offered from Putnam. Last but not least, we have a new trust-benefits website where members will be allowed secure online access to their health care and pension-benefits information – visit oe3.trustfunds.org for details.

From Caremark to Putnam to oe3trustfunds.org – all of these changes are improvements the officers and I feel good about providing to you and your families. Our aim has

always been and will continue to be providing the best possible membership service.

We can't forget 2008 is an election year and a very important one at that with so much at stake at the national level with the economy, health care and the National Labor Relations Board (NLRB). Stay tuned for Local 3's election recommendations in an upcoming edition of *Engineers News*. You'll certainly hear more on the 2008 election at your district meetings and our next Semi-Annual, which by the way, is just around the corner on March 30, 2008. I'm pleased to report we will be hosting this Semi-Annual aboard the USS Hornet in Alameda, Calif. We thought it was time for a change in venue, and I think you'll agree this is a good choice.

Until next time, please remember to work safe, and again, happy new year to you and yours.

Valley Power Update: I want to take this opportunity to thank the membership and staff for the incredible support you've shown the brothers on strike at Valley Power in San Leandro. I also want to thank the International and all Operating Engineers locals and affiliates that have so generously donated to the Valley Power Strike Fund:

Air Transport Employees Local 1781
Central Labor Council of Alameda County
Construction and General Laborers Local 304
Five Counties Central Labor Council
IBEW Local 332, San Jose, Calif.
International Union of Operating Engineers (IUOE)
Marysville Central Labor Council
Mid-Valley Building Trades
Monterey-Santa Cruz Counties Building and Construction Trades Council
Musicians Union Local 6
Northeastern California Building and Construction Trades Council
Operating Engineers Local 286, Auburn, Wash.
Operating Engineers Local 302, Bothell, Wash.
Operating Engineers Local 400, Helena, Mont.
Operating Engineers Local 501, Los Angeles, Calif.
Operating Engineers Local 612, Tacoma Wash.
Santa Clara and San Benito Counties Building and Construction Trades Council
Stationary Engineers Local 39, San Francisco, Calif.

Retiree a community activist of yesterday and today

Twenty-nine-year member Joe Galicia has been a community activist ever since he can remember. Today, as a Local 3 retiree, he is as involved as ever mostly through union-sponsored events, such as phone banks, precinct walks and even picket duty when the occasion arises. Throughout his years of activism, one historic event stands apart from the rest: The International Hotel eviction in San Francisco on Aug. 4, 1977.



From left: Retiree Joe Galicia, Burlingame District Rep. Ken Oku and Manilatown Heritage Foundation President Emil A. De Guzman attend a dinner event commemorating the 30th anniversary of the eviction at the International Hotel in San Francisco.

2007 marks the 30th year since the I-Hotel eviction when hundreds of elderly Filipino and Chinese tenants were forcibly removed from their homes to pave the way for the construction of a parking lot. The old I-Hotel was the last symbol of the once-thriving Manilatown, the first Filipino community in San Francisco and home to thousands of Filipino immigrants and Filipino-owned businesses.

In 1994, the Manilatown Heritage Foundation (MHF) was formed by former I-Hotel tenants and activists to advocate for the rebuilding of the new I-Hotel and to preserve the legacy of Manilatown. MHF recently hosted its First Annual Fundraising Dinner to commemorate the 30th anniversary of the I-Hotel eviction, and Local 3 was represented at the event by Joe Galicia. The union is proud to have made a contribution to the foundation in tribute to our community and to Brother Joe for all he has done and continues to do for us.

Fairfield Toy Run: Bigger and better than ever

'Tis the season for giving, and Fairfield does it best with its Annual Motorcycle Toy Run to Mission Solano. Each year District 04's toy drive seems to get bigger and better, thanks to all the members who help us give something back to our community.



The Fairfield District's Toy Run is all about spreading holiday cheer to the kids of Mission Solano.



Eight-year Local 3 member Robert Willis Sr. attended the Fairfield Toy Run with his wife, Raquel, and daughter, Dessarae.



Judy and Bill LaCrosse, a 44-year member, at the Toy Run Breakfast with 29-year member John Collet.



Talking Points

By Fred Herschbach, president



Bettering tomorrow

Happy new year!

As of this writing, the officers and I are tackling the Trust Funds, and we have changed our dental-health plan to Delta Dental and have also changed to Caremark prescription drugs. We have carefully reviewed these plans and believe they will offer better service and savings to the membership. Also, we have hired an Executive Director to oversee all the funds and day-to-day operations, so we can have another set of eyes from the Trust-Fund world reporting to the Trustees. We want to get the best bang for our buck.

As I've mentioned before, the work picture isn't as positive as it has been in the past, so please use one of Local 3's training centers to upgrade your skills and to make yourself more marketable:

- Rancho Murieta Training Center, Rancho Murieta, Calif.
- Kahuhu Training Center, Oahu, Hawaii
- Nevada Training Center, Wadsworth, Nev.
- Utah Training Center, West Valley City, Utah

I know it's early, but there's no time like the new year to get involved with politics. More than ever before, we need your participation in the Voice of the Engineer (VOTE) program. In years past, we have always called for political mobility, but with the current work picture and the Bush Administration's disregard for the middle class, there is or has been no better time to get involved. What you do today affects unions like no other time before.

The Bush Administration has done so much damage to the working men and women of this country that it's going to take all of us to change the course of events. We need to get back on track to put labor in a positive light instead of appointing judges and Department of Labor (DOL) lawyers who tear apart what our former and current union members fight for day in and day out. We must fight to elect labor-friendly officials who will not continue putting our pensions at risk by pushing programs designed to do away with defined benefits and convince Americans the only way to get ahead is to go with a 401(k) plan or some other plan. These plans will only further the gain of employers rather than the working class. As soon as our pensions are manipulated in this way, we let corporate businesses achieve and control the standard of living instead of letting labor set the standard of living that we have fought for more than 100 years. Our high standards of craft and wages coupled with our industry's ability to retire with dignity are the very founding principles Local 3 was built upon. The ability to fight for and maintain these principles rests with every individual's role in politics.

Please get involved, and help us get some folks in office who will help us help ourselves.

This call to action is as much about the current state of affairs as it is about the concept of a new year, a fresh start and some hope. We can only work on today with the hopes of bettering tomorrow.

In solidarity.



A truly efficient system

Local 3 member Chuck Berry turns vision into reality

Story and photos by Heidi Mills, managing editor

In 1994, Chuck Berry had a vision. He had been around a lot of recycling plants in his 30 years in the construction industry, but he had never met a truly efficient system. His solution – much easier said than done – was to take his idea to the drawing board and have a plant custom built for maximum efficiency. With the backing of his employer, Raisch Products of San Jose, Berry set out to tackle the job with his co-workers, foremen Robert Pope and Doug Woods. Their goal was two-fold: First, to increase production to 5,000 tons per day and secondly, to reduce the amount of time it took to break down and transport the plant. This is the first-hand account of how Chuck Berry turned his vision into reality.

We [Chuck Berry, Robert Pope and Doug Woods] felt we could do better, and we had a pretty good idea of what we wanted to do.

The first recycling plant for Raisch Products was built back in 1985. It produced around 1,000 tons a day, and it took about three weeks to move the plant from one location to another. That wasn't good enough. We wanted to build a plant that could produce 5,000 tons a day, and we wanted to be able to transport it in less than a day.

So we perfected our sales pitch and went out to all the manufacturers across the U.S. with the resources to handle the project. What we found was that none of these guys would bend to our idea. I kept saying: Look, this is what I want – and I'd draw it out on paper – and show them. I don't know how many times I had to repeat that, but at one point, I remember thinking to myself: I'm going to be dead before this machine is done. But we kept at it and ultimately ended our travels at Aggregate Machinery Inc. (A.M.I) in Salem, Ore. A.M.I's engineering team listened to our ideas, and thanks to Rick Humpert and Rick Andrews, our dreams become a reality with the building of our V-Series Plant. This plant took us from 19 loads to six and \$40,000 to \$7,500 to relocate. Plus we were able to reduce the time for transport down from three days to four hours each way.

From there, we decided to take it a step further – we took a look at the trash.

No one wants trash mixed in with their product in this industry, but it's hard to get rid of it, and it's also costly to remove, because you have to separate it out by hand. Our idea was to cut into the material with a mechanical arm (we call it a knife) and blow the trash out. Well, we tried out the knife, and it worked even better than we thought it would.

Local 3 members maintaining Chuck Berry's plant for Raisch Products include, from left: Manuel Gianandrea, Mike Bowman, Doug Woods, Chuck Berry, Sr. Business Rep. Jeff Ulrich, Morgan Hill Business Rep. Al Sousa, Aaron Story, Robert Pope, Fred Lind and Aaron Sanders.

Our end product is the cleanest material in the Valley; as near as you can get to virgin material. We believe (and have proven) the air-knife system takes recycle to the next level.

Our hydraulics system is also above and beyond anything available in the market today. Every moving piece of our plant is hydraulically operated, so there are no wrenches involved in the breakdown. Everything folds up like a clam for the sake of easier transport.

The hydraulic-adjust allows you to stop and pick out a piece of iron on the fly and never stop production. Take this for example: A piece of iron stuck in the primary crusher in most plants is a two-hour problem. Here, it's a 20-second problem.

Inside the operator's tower is a touch-screen computer system and wireless control cables. The plant is powered by a 3512 Cat engine with a 1,500 horsepower generator, all of it tucked neatly into an air-conditioned room attached to the tower. Most plants have their motor controls hanging outside the tower, so it doesn't look as nice and is not as easy to access.

But aside from the upgrades in looks and convenience, what really makes our plant so unique to the industry is the air-knife system and the concept of hydraulics for transport. Nobody else in the U.S. is doing anything like it, and I'm real proud of that fact. I am also proud to have

been given the resources and the opportunity to see this thing through to the end. It took a lot of time and planning, but it was certainly worth the effort.

Raisch Products fired up the plant for the first time right after the Fourth of July 2007, and it's been running like a charm ever since.



The plant's largest screen is what Chuck Berry calls his "big race horse."





Credit Union

By Rob Wise,
Credit Union secretary/financial officer
& recording - corresponding secretary

New Year's resolutions

As we reminisce about the past year's events, now is also the time to look ahead and plan for a prosperous 2008. Traditionally, people all over the world start by writing down their list of New Year's resolutions. Your Credit Union staff is committed to providing you with products and services that will help you achieve financial success. Here are a few ideas you may want to add to your list:

Spend more time with your family and friends, and do the things you enjoy. Banking online can save you time and money by freeing you from writing checks, buying stamps or standing in line at the post office. Pay your bills in a matter of minutes instead of hours. Sign up for Online Banking and Online Bill Pay.

Use your money wisely. Pay more than the monthly minimum payment on your credit-card balances. This simple task will pay down your balances much faster, save you considerable interest charges and provide some peace of mind knowing you are taking prudent action.

Save your pennies for a rainy day. One of the simplest and most effective tools you can use for almost any savings goal is an automatic savings plan. Automatic savings programs generally come in two forms – either your employer deducts a certain amount from each paycheck and deposits it into a specific account, or your financial institution moves a certain amount from your checking account into a savings account on a regular basis. Either way, these automatic transfers add discipline to your saving efforts.

Take care of your credit and credit rating. Sign up for a free, annual credit

report, and keep a close eye on your credit. This also allows you to spot any fraudulent use of your credit cards or identity. Good credit saves you time and money. Remember, the better your credit and credit rating, the lower your interest rate on certain loans. The approval process is also much quicker.

Plan for the future. Once the holidays are over, it's a perfect time to take a good, hard look at your finances. Write down all your bills, including your mortgage payments, car payments and credit cards. Then write down the average amount you spend for all other necessities, such as gas, utilities, cable, phone, groceries and entertainment. Add these together and subtract this total from your actual "take home" or net paycheck. You may be surprised to see you've got some extra funds left over. If so, consider paying more than the minimum payment on those credit-card balances and get them paid off sooner, or consider putting some of those extra dollars into a savings account. If you don't have any disposable funds left after your bills are paid, see if you're over-spending in certain areas, such as entertainment. You may want to be more conservative in your spending habits or consolidate your bills. Seeking advice from a financial counselor may give you some creative solutions to help you manage your finances.

Your officers, Executive Board and staff of Operating Engineers Federal Credit Union (OEFUCU) want to thank you for all your patronage and support in the past year. We look forward to serving you in 2008, and we wish you prosperity and success.



News & Notes

By Dan Reding, Treasurer

Trustees work to keep our funds strong

I hope everybody had a great holiday. At the time of this writing, I've just returned from four days of training at the International Foundation Employee Benefits Conference in Anaheim. Attendants included union representatives from across the country, both union and employer Trustees, all with the same goals and objectives of keeping our benefits and fixing our pensions. Many new Trustees told me it was somewhat depressing hearing nothing but bad news from most of the classes, not only on the economy but also with health care and defined-contribution pension plans. I told them it may sound like bad news and it is, but it also tells us that we can no longer ignore the problems for years at a time, as had been done in the past. As Trustees, we have to take the problems head-on, weigh all the options and make decisions that keep our funds strong, not only now but for the future of this union.

Some decisions may not be popular, especially if they mean some sort of plan reduction, but if that is what it takes to keep the plan strong today and into the future, then those are the tough decisions the Trustees have to make. To ignore the problem and think it will just go away or be afraid a member might take you on at a meeting over the issue is not an option. I can tell you this elected group of officers and Trustees do not ignore problems affecting this union.

As elected officers, we are faced with numerous issues every day – the economy, work picture, politics and the stock market – real-life issues. What we learn at these conventions is that the same issues are facing unions across the country, not just Local 3. It's encouraging when you see another local facing the same issues, and learning about how they are fixing the problem is important. One phrase we heard over and over at the conference: Don't ignore a problem, and always inform the members, whether it's good or bad, because we are all in this together.

Be safe, and I hope to see you at your next district meeting.



CALTRANS ON THE JOB

Salinas Tree Crew, south of Big Sur on Hwy.1



From left: Caltrans Salinas Tree Crew members Brian Cope and Victor Magpusao on the job near Big Sur.



Caltrans member Brian Cope piles up cut branches from Hwy. 1.

Caterpillar

Ever wonder where the name Caterpillar or CAT came from? Retiree and 62-year Local 3 member Harold Puckeylow can tell you, and he recently shared the information with *Engineers News*, so we could share it with all of you. Thanks, Harold!

"It was on Thanksgiving, November 24, 1904, that the steam crawler was first tested – and it is now a well-known story. Holt stood watching it with two friends, a painter, John Shepard, and a photographer, Charles Clements. Holt hired Clements for much of his catalog and documentation work. Clements viewed the scene through his focusing ground glass, seeing the whole thing upside down, the image inverted by the lens. He was briefly hypnotized by the motion of the track undulating between the drive gear and front idler wheel. When he emerged from beneath his black focusing cloth, he observed aloud that Holt's tracks crawled like a caterpillar. Holt took to the name immediately."

Source: Caterpillar Dozer & Tractors, Randy Leffingwell

Do you know of an interesting historical fact about our industry? Tell us about it: Call or e-mail *Engineers News* at (510) 748-7400 or hmills@oe3.org.

Putnam: Local 3's new annuity-plan provider

In an effort to provide a retirement-savings plan that helps members prepare for their future financial security, the Trustees of the Local 3 Annuity Plan are pleased to announce that Putnam Investments will provide fund management and recordkeeping services for the plan, effective Feb. 1, 2008.

For 70 years, Putnam has served the needs of its clients, including more than 70 Taft-Hartley Defined Benefit and Defined Contribution plans. Today, Putnam is known as a leading provider of Taft-Hartley plan services in America. The Local 3 Trustees are confident that this change to Putnam will benefit plan members by providing enhanced retirement services and improved investment choices.

As part of the transition to Putnam, you will be able to self-direct your investment strategy, which allows you to select your own investments and have more control over your financial future. You can also look forward to many additional enhancements.

In the coming weeks, you will receive more information about the plan's transition, including a detailed newsletter addressing questions you may have about your account balance and the new investment lineup. In addition, representatives from Putnam will be offering educational workshops to the membership from Feb. 14 to March 20 to provide information about the transition and your new investment options.

It's anticipated the new services and options will help you pursue your retirement goals with ease and confidence. Watch for additional information in the coming weeks.



Members with Bay Cities Paving and Grading on the job in Oakland District 20.

CONTRACTOR OF THE MONTH

Bay Cities Paving and Grading

We are proud to recognize longtime Local 3 signatory Bay Cities Paving and Grading as our Contractor of the Month for January. Formerly Bay Cities Excavators, Inc., the company signed with Operating Engineers in 1965 and has been signatory ever since.

Bay Cities is based in Concord, Calif., and has had a busy year with large and small jobs all across Northern California, including the \$2 million asphalt-overlay project on Hwy. 24 from Walnut Creek to the Caldecott Tunnel. The company also has members working on K-12 schools in Antioch, Brentwood and Pittsburg, as well as the Los Medanos Community College in Pittsburg.

It's a pleasure doing business with Bay Cities Paving and Grading, and we would like to say congratulations to them on being Local 3's Contractor of the Month.



From left: Paver Operator Raj Takhar, Foreman Adam Houge and Operator Jimmy Young work for Bay Cities Paving and Grading.



Local 3 member Mike Taylor operates a skip loader for Bay Cities Paving and Grading.



Member Jimmy Young of Bay Cities Paving and Grading recently received his 30-year pin while on the job in Rodeo.



Operator Dale Davis runs a backhoe for Bay Cities Paving and Grading.

Evolution of steering controls

Let's look at the evolution of steering controls on Caterpillar dozers. Back in the days of the CAT 46A (D8) dozer, the steering controls had two steering clutches and two brake pedals. To steer, you pulled the steering-clutch lever corresponding to the direction you wanted to turn (right or left). This disengaged that side from the power (like stepping on the clutch pedal of a manual transmission, except you're using your hand and pulling). This causes

one side to slow down while the other side is still under power, which in turn, causes the machine to turn in the direction of the handle that was pulled.

If you slightly pulled the handle, it turned slowly. The more you pull, the sharper the turn. In

addition, there were left and right brake pedals. If you stepped on the corresponding pedal, it slowed or stopped that track, causing an even sharper turn.

This was all done with your left side while your right side was working the dozer control and the decelerator (the opposite of an accelerator – you step on this pedal to slow down).

Then CAT moved the controls to the left side of the machine and combined the levers and pedals. You still had left and right steering-clutch levers but only one main brake pedal. The steering brakes were attached to the steering-clutch levers. When you first pulled the steering-clutch lever, it disengaged the steering clutch, and

when the steering clutch was fully disengaged, if you continued pulling the lever, it would apply the brake.

The first big change in the controls was when CAT introduced "differential steering" – a tiller instead of steering clutches and

brakes – what's that all about? It's about three sets of planetary gears, a power input from the transmission and a hydraulic motor, yet it's not a hydrostatic drive. It's a hydraulic steer.

The tiller was on the left side, horizontally mounted and perpendicular to your leg. Pushing forward or pulling back on this lever steers the dozer. The tiller activated the hydraulic motor. In the center position, the machine went straight, and the hydraulic motor was off. Moving the tiller off center caused

the motor to turn. When the motor started to turn, it would take power (speed) from one track and add it to the other side. This slowed one track down and sped the other track up, causing the machine to turn. The more you moved the tiller, the faster the hydraulic motor turned; the greater the speed differential, the sharper the turn. No clutches to disengage, and both tracks always had power.

Now we have Finger-Tip Control (FTC), which has a palm rest that you wrap your fingers over and use two small paddles to steer. Depressing the left paddle turns left, and depressing the right paddle turns right. Pressing a paddle causes an electric current to activate a hydraulic solenoid, which in turn disengages a steering clutch and eventually engages the brakes. So it's a steering clutch and brake system with electricity over hydraulic controls. This system was designed for operator comfort and better productivity.

I once saw a video where they had a guy in a chair with sensors attached to his back, and the chair moved in a fashion to emulate the movements of a dozer. They measured the strain on the back and found that if an operator could rest one hand down for steadiness, it significantly reduced the strain on the back. FTC allows you to do that, which means we can run a dozer longer and more efficiently. Everybody wins.

So what's next? Well, the military is experimenting with sensors attached to or in your head – uh, maybe not. Let's stick with the hands and feet for a while longer. Look for "joystick" controls; they seem to be popular.



Rancho Murieta Training Center

for apprentice to journey-level operators

By John Teller, director of training
and Tammy Castillo, director of apprenticeship

Pipeline training opportunity

It's not too late to take advantage of the pipeline class being offered by the International Union of Operating Engineers (IUOE). This three-week class will be held in Reno, Nev., and is open to all Local 3 operators. The next session is scheduled for Jan. 28 – Feb. 15, 2008.

These regional training programs focus on upgrading skills for pipeline-specific tasks in the operation of side-booms, angle-dozers and excavators. The IUOE will provide all necessary training materials, lodging, lunch and \$50 per diem. Training is six days a week.

Members interested in requesting an application should contact Karie Sutter at (916) 354-2029, ext. 236.

20-YEAR INSTRUCTOR RETIRES FROM RANCH

After 20 years of service, Field Foreman/Instructor Cedric McCauley is retiring from the Rancho Murieta Training Center (RMTTC). Cedric began his career at the Ranch as a gradesetting instructor in 1987.

During his tenure at the RMTTC, Cedric taught gradesetting, rollers and backhoe/excavators until assuming the responsibilities of field foreman.

When asked what he will miss most when he retires, Cedric said he will miss the interaction with students and the friendships he developed with staff members throughout the years.

Cedric would like to pass on the following advice to journey-level operators in the field: "Be patient when you work with new apprentices, and remember that you were once learning yourself; pass on your knowledge to them, and they will one day pass it on to another."

In his retirement, Cedric is looking forward to golfing, fishing and spending time with his grandchildren.

CCO testing

Please contact Pauline McCullough at (916) 354-2029, ext. 225, to schedule an appointment or obtain CCO information on the Practical Test.

2008 CCO written exams

Exam	Deadline for application
Jan. 20, 2008 (recertification only)	Dec. 28, 2007
Feb. 10, 2008	Dec. 21, 2007
March 9, 2008 (recertification only)	Feb. 15, 2008
April 27, 2008	March 7, 2008
May 18, 2008 (recertification only)	April 25, 2008
June 29, 2008	May 8, 2008
July 13, 2008 (recertification only)	June 20, 2008
Aug. 24, 2008	July 3, 2008
Sept. 7, 2008 (recertification only)	Aug. 15, 2008
Oct. 19, 2008	Aug. 29, 2008
Nov. 9, 2008 (recertification only)	Oct. 17, 2008
Dec. 14, 2008	Oct. 24, 2008



Public Employee News
By Don Dietrich, director

Take care of yourself

I recently attended a conference on employee benefits in which I concentrated on health-care issues, since I feel this is a runaway train and the single most costly bargaining issue facing employers and unions.

You will hear many opinions about the rising cost of health care. Almost every consultant and medical professional has an opinion on the matter. The only issue everyone seems to agree upon is that costs are skyrocketing out of control.

Employers want to pass the burden onto employees, claiming they don't have any control over the rising costs. Unions don't want the burden placed on the working class; health-care professionals blame it on chronic care; health-care insurers blame the rising costs on exorbitant billing from doctors; and hospitals and consultants blame the insurance companies and their profit margins.

There is plenty of finger-pointing to go around.

While I was at this conference, I ran into Professor **Dee Edington** from the University of Michigan. He started off by stating we don't have health care in the U.S., *we have sick care*. His point is we wait until we need care to address our health problems. We have the finest doctors around, state-of-the-art equipment and cutting-edge technology – for what? So when we get sick someone can take care of us?

Professor Edington's advice is simple: **DON'T GET WORSE**. If you have a bad back, take measures to make sure it doesn't get worse. If you have diabetes, and you can control it with diet and exercise, don't wait to do something until you need to have daily injections. If you feel you are overweight, make sure you don't gain more weight.

DON'T GET WORSE – what a concept. We are all in charge of our own health care. With the exception of unpreventable accidents, we can control our use of the sick-care program we call health-care benefits.

Sometimes the best solution is the simplest. It's a matter of supply and demand: There is a huge demand on our medical professionals, so they can demand huge pricing. We control our own fate, and right now as a society, we are allowing ourselves to be held hostage to the system.

So take a moment every day, and make a promise to yourself: **DON'T GET WORSE**. You might just find that you improve along the way, because you won't give up on an unattainable goal.

Live healthy; live long. You put a substantial investment into your retirement. Make sure you are around to collect your dividends. That's all for now – I need a snack. I think I'll have a candy bar and a soda – check that, I'll have an apple and water instead.

Central Valley units on the move

By Fred Klingel, business representative

Los Banos

In the midst of negotiating a new contract, Los Banos police dispatchers are struggling with the city's mindset. Salaries are on the level of whale droppings on the bottom of the ocean. In addition, the city's 2006 Comprehensive Annual Financial Report indicates millions of unencumbered dollars are available for salaries and benefits, yet the city insists it needs to keep its dispatchers on the ocean floor. The city wants to take away benefits needed to survive. Scenarios for these negotiations sound exactly the same as in past negotiations. Frankly, our members are disenchanted, but they are willing to work out the terms of a new contract. Blaming the recent stock-market mishaps for lack of funds is no longer an acceptable excuse. Los Banos has grown two-fold in recent years, and it has benefited from additional construction fees, property taxes and sales taxes in which Operating Engineers Local 3 and its members were instrumental in endorsing and helping pass. Furthermore, we have yet to see any reductions or losses indicating the city will receive fewer revenues in the future. The city needs to step up and take care of the dispatchers who are a critical support entity for the safety of the citizens of Los Banos.

Kings County

Kings County administrators are anxious to keep its safety members in the county. The Kings County Deputy Sheriffs' Association (DSA), consisting of deputy sheriffs, sheriff sergeants, probation officers and district-attorney investigators, have requested to either extend or reopen their present contract. The impetus for this move was Tulare County's recent salary increase of 24 percent over three years and other law enforcement agencies with higher wages and benefits drawing our people away. Our latest numbers for members moving to other agencies resulted in the loss of a member every 4.9 weeks. This is truly a sad state of affairs. The majority of DSA members want to remain in Kings County and would prefer to stay in the county for their career. The county recognizes it needs to do something and has indicated it is willing to sit down at the bargaining table. The DSA welcomes this refreshing attitude as a sign of good labor relations for the future.



Mayor Reed attacks retiree benefits

By Bill Pope, business representative

San Jose Mayor **Chuck Reed** recently stated his city has a "structural deficit" and that steps must be taken to correct the shortfall. He said more than 50 percent of the city's operating budget is related to employee salaries and benefits, including retiree medical, which he considers part of the structural deficit.

After six months of research without involving labor groups, city administration decided the retiree-medical benefits needed restructuring. Some of the rumored proposals included adding 10 years to vesting for medical benefits and only paying medical benefits for retired employees. These proposals would reduce the structural deficit.

City administration compared the health-care benefits provided to retirees of cities and counties serving populations of 100,000 or more in Santa Clara County, Alameda County, San Mateo County, San Francisco City and County and Contra

Costa County. As a result, they found the majority of the surveyed agencies either contribute a fixed-dollar amount or use a formula to determine their contribution toward retiree-medical premiums, which generally results in a lower employer contribution toward retiree health-care benefits.

City administration feels the current benefits provided to San Jose retirees are among the richest provided relative to comparable agencies. The city also believes changes to current benefits that will reduce costs would, in turn, reduce the structural deficit and be more comparable with surrounding jurisdictions.

The OE3-represented members are opposed to any reduction in their current retirement benefits and have joined with all other labor groups, including the public-safety unions and the labor council, to protect their benefits.

This will be a long battle, so stay tuned.

Successor agreement reached for Mt. Shasta dispatchers

By Art Frolli, business representative

It is not often you see anyone start out an article of this nature by thanking the city administration and our members who were involved in the negotiations process. However, that is where I find myself. I would like to thank Mt. Shasta's City Manager **L. Jeff Butzlaff** and Finance Director **Theodore E. Marconi** for their professionalism and willingness to work with us during the negotiations process. I also want to thank Shop Steward **Laurie Moore** for her hard work setting up and organizing meetings with the membership and assisting me in the negotiations process.

Several years ago, this bargaining unit was part of the Mt. Shasta Police Officers' Bargaining Unit, but it was bifurcated from the unit because of its inability to qualify for Safety Retirement under Public Employees' Retirement System (PERS) regulations. The bargaining unit has since then been a small, separate unit within the city. At the start of our negotiations, I noted that these members did not have a comprehensive Memorandum of Understanding (MOU) with the city. Instead, they had an expired three-page MOU that contained six sections. Subsequent agreements were in the form of the city council passing a resolution to adopt the items tentatively agreed upon.

Local 3 also represents the Police Officers' and Miscellaneous Employees' Bargaining Units. Conversely, these units both had comprehensive MOUs. To the city's credit, it was extending many of the same benefits to the Communications Dispatchers' Bargaining Unit that it extended to the other two units, even though many of these benefits were not mentioned in the condensed MOU that existed at the start of our negotiations.

During recent negotiations, we were able to incorporate language into the contract that memorialized these benefits in the members' MOU, and we made substantial gains in the area of salary, health-care benefits and educational-incentive pay. The employees represented by this two-year MOU will receive salary increases in the amount of 4 percent each year on July 1. In Mt. Shasta, all employees are provided a set amount of money to spend on health care. Previously, the amount was an increase of \$50 each year of the contract. In this contract, we were able to increase the amount to \$75 each year. These employees also received one-time cash payouts for Associate in Arts/Science (AA/AS) degrees and approved certificates.

Law enforcement Q&As, part two

By Mike Minton, business representative

This is part two of my article on police officers' rights and what an officer is entitled to before and during an internal-affairs investigation. Please see the March 2007 edition of *Engineers News* for part one.

Q How much time does the administration have to finish the case?

A As a general rule, the department has one year from the date of discovery to a Skelly letter. The rule, as simple as it sounds, is complicated by a host of exceptions that span the one-year period. Those exceptions include a waiver by the officer, multiple employees, a pending criminal investigation and an incapacitated employee or multiple jurisdictions (Note: This is not a full list of exceptions).

Q What if there is a conflict between my partner and myself?

A The situation does arise on occasion, and when it does, conflict counsel is provided.

Q What is a Skelly hearing?

A About 30 years ago, a doctor by the name of John Skelly was served with termination papers. After a long-awaited decision, the California Supreme Court held that as a public employee, you have a vested property right in your employment as a civil servant and that certain rights are attached to those rules and regulations. One such right is a type of pre-disciplinary proceeding we have come to know as a "Skelly hearing." The decision states that the employee is entitled to notice of the proposed action, the reasons for the action, a copy of the charges and the materials upon which the action (not the decision) is based, followed by an opportunity to respond, either orally or in writing to the person initially imposing the discipline.

We use the process to make sure we have all the documents to make a deal and resolve it, settle the case and (sometimes) offer an explanation as to why things were done and seek a modification of the discipline.

Depending on where you work, there are different forums of appeal after the Skelly hearing – it may be a civil-service panel, city council, board of supervisors, a hearing officer or even Superior Court.

The bottom line is you should never (and I mean never) go into an internal-affairs interview without some sort of representation. If there is a complaint filed against you or even a possible complaint and you're asked to "just file a memo" as to what happened, that should be a red flag you have a potential problem. Before filing any memo, and 99 percent of the time I recommend against it, contact your union representative for advice.

Attention Local 3 members: You're invited to the 1st Annual Operating Engineers Sporting Clays Shoot!

- **When:** Saturday, April 5, 2008. Registration begins at 8 a.m. Shoot starts at 9:30 a.m.
- **Where:** Birds Landing Hunting Preserve & Sporting Clays, 2099 Collinsville Road, Birds Landing, Calif., 94512, (707) 374-5092; online at birdslanding.net.
- **Prize:** \$500 Sportsmen's Warehouse Gift Card for "Top Gun"
- **Details:** Individual Shooters will be assigned a team
 - Teams of four shooters – trophies to top-five teams
 - Shotgun rentals are available at Birds Landing for \$20 each (please notify them before the event if interested)
- **Entry fee:** \$120 per shooter. Maximum – 200 shooters (first-come, first-served basis).
 - Entry fee includes 100 targets, Ammo 100 rounds (12- and 20-gauges only), ear and eye protection, staff support, safety meeting, posting of scores, promotional items from Birds Landing, RAFFLE and BBQ (smoked ribs, beans, garlic bread and salad). Dinner only: \$22
 - \$5 from each entry goes to the Local 3 Scholarship Fund
 - Make checks payable to:
Community Service Fund c/o Operating Engineers Local 3
3920 Lennane Dr., Sacramento, CA, 95834
Non-profit I.D.# 94-3268800
- **Entry Deadline:** March 15, 2008 (no exceptions)
- **For more information, call:** (530) 308-4998 or (916) 286-2796

SPORTING CLAYS SHOOT ENTRY FORM

Contact Name: _____

Address: _____

State: _____ Zip: _____

Daytime phone: _____ E-mail: _____

Shooter: _____

Shooter: _____

Shooter: _____

Shooter: _____

Fees per shooter: _____

(X number of shooters): _____

Total: _____

What happens when you quit smoking?

Within 20 minutes of your last cigarette

- Blood pressure drops to normal
- Pulse rate drops to normal rate
- Temperature of hands and feet increases to normal

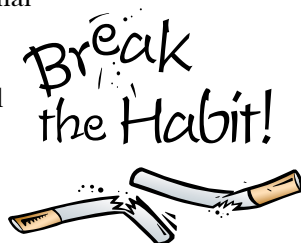
Eight hours after your last cigarette

- Carbon monoxide level in blood drops to normal
- Oxygen level in blood increases to normal

Twenty-four hours after your last cigarette

- Chance of heart attack decreases

Source: quitsmoking.about.com



First aid is a must

What would you do if a co-worker called and said someone was injured? Have you taken first-aid training so you would know what to do? Unfortunately, the construction industry is a leader in accidents, and the injury rates continue to be high, so knowing basic first aid is a must. The following is a list of helpful hints when first aid is needed:

1. Act promptly but not hastily – look for breathing and airway obstructions, and check for bleeding and broken bones.
2. Start mouth-to-mouth resuscitation, if necessary, and don't forget to use a one-way mask.
3. Stop the bleeding – a snug bandage or a pressure dressing will usually work. Use direct pressure, not a tourniquet. Avoid direct contact with blood by using gloves.
4. Look for shock – cold and moist skin, weak pulse, face drained of color and fainting. Wrap the victim in blankets, have them lie down and try to calm them.
5. Caution, handle with care – a person with a suspected neck

or back injury should not be moved until professional-rescue personnel are on the scene. Assist them if requested.

6. Splint broken bones – a splint can be made from any firm object that is long enough to reach beyond the broken bone. Immobilize the joints above and below the break.
7. Never give liquids to an unconscious victim.
8. Bandage wounds to help protect against infection – the wound should be covered with a sterile dressing before the bandage is applied.
9. Remember to wear universal-precaution-protective equipment.
10. Forgotten what you learned a while back? Resolve to upgrade your first-aid skills. Contact your local Red Cross Chapter for regularly scheduled courses covering first aid and CPR.

BE SURE YOUR FIRST AID KIT IS FULLY STOCKED AND CONTAINS UNIVERSAL-PRECAUTION-PROTECTIVE EQUIPMENT. AN EMPTY KIT WON'T HELP ANYONE!

District 17 trains on CPR



District 17 members at a recent CPR Class include, from left: Shannon Torres, Gabriel "Kimo" Wai, David Kanoa and instructors Dain Kamakaala and Hamona Dowell.



Safety

By Guy Prescott, director

Winter 2007 / 2008 Safety Training Schedule

To sign up for classes:

In **CALIFORNIA**, call your district office or the Rancho Murieta Training Center (RMTC). California classes start at 7:30 a.m.

In **NEVADA**, call the Training Center. Nevada classes start at 8 a.m.

In **UTAH**, call the district office. Utah classes start at 7:30 a.m.

The following class schedule is also posted online at www.oe3.org.

40-hour HAZWOPER

Utah	Jan. 21-25
Nevada	Feb. 25-29
RMTC	March 10-14

Eight-hour HAZWOPER Refresher

Stockton	Jan. 4
Morgan Hill	Jan. 8
Morgan Hill	Jan. 19
Utah	Jan. 22
Utah	Jan. 26
Burlingame	Jan. 30
Alameda	Feb. 2
Rohnert Park	Feb. 5
Eureka	Feb. 15
Nevada	Feb. 26
Nevada	March 1
Redding	March 8
RMTC	March 11
Rohnert Park	March 22

OSHA 10-hour Construction Safety Class

Utah	Jan. 21-22
Nevada	Feb. 25-26
RMTC	March 10-11

OSHA Disaster-Site Preparedness

(OSHA 10-hour Construction Safety Class is a required pre-requisite for this class)

Utah	Jan. 23-24
Nevada	Feb. 27-28
RMTC	March 12-13

Aim to live healthy

Did you know that practicing wellness is as easy as walking the dog? Even washing the car, taking the stairs or jumping rope in the park with your kids is great exercise. Finding simple ways to stay in shape is important to your overall health and well-being.

Local 3 is committed to the health and wellness of its membership. Preventative care and health-care knowledge are key components of longevity and keep rising health-care costs at bay.



Fringe Benefits
By Charlie Warren, director

Caremark prescription plan now offered

Participants covered with the Operating Engineers Health & Welfare Trust Fund and Pensioned Operating Engineers Health & Welfare Trust Fund Comprehensive Plans may use the new Caremark Prescription Plan effective Jan. 1, 2008.

You may contact Caremark at (888) 790-4258 or visit them online at www.caremark.com to order a new prescription or refill an existing prescription. You can also continue getting prescriptions through your local retail pharmacy. Many of the same retail pharmacies you used with RxAmerica are

available under the new Caremark plan. Participating pharmacies include Long's Drugs, Rite-Aid, Walgreen's, Raley's and Costco. Contact Caremark for a complete list.

If you are covered under the Kaiser, Kaiser Senior Advantage, HealthNet or PacifiCare plans, your prescription coverage remains the same.

If you have any questions regarding your prescription plan, please contact the Trust Fund office at (800)-251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Types of Pensions

Pages four through six of the Pension Summary Plan Description (SPD) book highlight the most basic aspects of the Pension Plan. The following excerpt from the SPD is a summary of the types of pensions available to vested plan members:

Regular Pension

- As early as age 62 with 10 years of Credited Service and two quarters of Credited Future Service or
- Normal retirement age

Early Retirement Pension

- As early as age 55 with 10 years of Credited Service (excluding Credited Future Service earned as a result of work in continuous non-covered employment)

Service Pension

"Early" Service Pension

- Reached age 59 with 30 years of Credited Service (excluding Credited Future Service earned as a result of work in continuous non-covered employment) and
- Have not previously received an Early Retirement Pension

"35/20" Service Pension

- Any age with at least 20 Pension Credits earned under this Plan
- Have been a participant in the Plan for at least 35 calendar years and

- Have not previously received an Early Retirement Pension

"Rule of 85" Service Pension

- Reached age 55 and sum of your age and years of Credited Service equal 85 (excluding Credited Future Service earned as a result of work in continuous non-covered employment and limited to a maximum of five years of related or special-related credit)
- Worked 2,000 hours for a contributing employer during the 72 months preceding your Pension Effective Date
- Worked 350 hours in (a) one of the two Plan Years immediately preceding the Plan Year of your Pension Effective Date or (b) the Plan Year of your Pension Effective Date and
- Have not previously received an early Retirement Pension

Disability Pension

- Under age 62 with either (a) 15 years of Credited Service or (b) 10 years of Credited Service (excluding Credited Future Service earned as a result of work in continuous non-covered employment)
- Two quarters of Credited Future Service and
- In receipt of a Social Security Disability Award

2008 Pre-Retirement Meetings

It's never too early to plan for your retirement and learn a bit about the excellent plans we have. Join us at the meeting in your area. We'll have plenty of time to discuss the pension, retiree medical and annuity plans with you and your spouse. All meetings convene at 7 p.m. See you there.

EUREKA

Tuesday, Jan. 8
Best Western Bayshore Inn
3500 Broadway

SALT LAKE CITY

Tuesday, Feb. 5
IBEW Local 354
3400 W. 2100 S.

REDDING

Wednesday, Jan. 9
Operating Engineers Building
20308 Engineers Lane

RENO

Thursday, Feb. 7
Operating Engineers Building
1290 Corporate Blvd.

YUBA CITY

Thursday, Jan. 10
Marysville Joint Unified
School District – Boardroom
1919 B St.
Marysville

MORGAN HILL

Tuesday, Feb. 12
Operating Engineers Building
325 Digital Drive

OAKLAND

Tuesday, Jan. 15
Operating Engineers Building
1620 South Loop Road
Alameda

WATSONVILLE

Wednesday, Feb. 13
VFW Post 1716
1960 Freedom Blvd.
Freedom

CONCORD

Wednesday, Jan. 16
Centre Concord
5298 Clayton Road

SACRAMENTO

Tuesday, Feb. 19
Operating Engineers Building
4044 N. Freeway Blvd.

FRESNO

Tuesday, Jan. 22
Operating Engineers Building
4856 N. Cedar

AUBURN

Wednesday, Feb. 20
Auburn Recreation Center –
Lakeside Room
3770 Richardson Drive

STOCKTON

Wednesday, Jan. 23
Operating Engineers Building
1916 N. Broadway

NOVATO

Tuesday, Feb. 26
Unity In Marin
600 Palm Drive

FAIRFIELD

Tuesday, Jan. 29
Veterans Memorial Building
427 Main St.
Suisun City

SAN FRANCISCO- SAN MATEO

Wednesday, Feb. 27
Machinists' Hall
1511 Rollins Road
Burlingame

ROHNERT PARK

Wednesday, Jan. 30
Operating Engineers Building
6225 State Farm Drive





From left: C.C. Myers Superintendent Greg Janco and his father, C.C. Myers Vice President Gary Janco.



Cynthia Cruz



Charlie Lorang



Matt Barker



Tim Gibbons



Dean Palmer



Brian Foucek



Jim White



Mike Crowe



Craig Kloss



Bill Leigh



From left: Granite Foreman Danny Langdon and Operator Christian Walker.

A shift in luck

Overpass for Foothill Oaks Casino keeps members, contractors busy

Story by Mandy Jessup, associate editor; photos by Dominique Beilke, art director

It is a cold new year for the El Dorado County area with a sky marked by clouds. Work is slow for most with hours down, and the ever-pressing news of a downtrodden housing market keeps everyone hoping for a shift in luck.

For many Local 3 members that "luck" rests with an ongoing project in the Shingle Springs area. On Hwy. 50 at Foothill Oaks Boulevard, signatory contractors from across the map are keeping members working side-by-side, hour-after-hour. Their task is a quick deadline and a necessity backed by the looming construction of the Shingle Springs Rancheria Foothill Oaks Casino, located only 300 feet from the highway. The \$45 million interchange project consists of new undercrossings, two highway bridges and an eastbound onramp scheduled for completion in November 2008,

so that access to the casino is possible from the highway.

The project began in early spring of 2006 with drilling, blasting and night work on the Hwy. 50 center median. C.C. Myers is the prime contractor on the job in conjunction with Granite (dirtwork), Lorang Bros. (roadwork) and Malcolm (drilling). Other contributing contractors include RGW, Delta Construction, Tudor-Saliba and CTM.

While the work is sometimes challenging, such as the time required to drill six 37-foot columns into variable rock and the race to finish phases before rain without delaying too much traffic, this job is hope in slow times. It is also a gathering of trades and companies with one deadline and the promise of steady work hours until that deadline is reached or until good luck returns.



On the northeast side of the Foothill Oaks Boulevard Interchange off Hwy. 50, Forklift Operator Mark Kirby prepares a load.



Quentin Beckum directs as Crane Operator Mark Kirby places a load.



C.C. Meyers Crane Operator Mike Crowe lifts falsework for the bridge. From the northeast side of the Foothill Oaks Interchange project bridge falsework is visible. The four-lane bridge is 237 meters long and 23.7 meters wide.



From left: Loader Operator Alex Nellissen and Excavator Operator Marty Stout work for Granite.



Crane Operator Cynthia Cruz places the forms for the Foothill Oaks Interchange pillars on a truck to be loaded away.



Dozer Operator Jim White works for Lorang Bros. and has been on the Foothill Oaks Boulevard Interchange job since its beginning. He is a 22-year member.



form of the bridge. in District 80, the ng and 9.8 meters



Gradesetter Dean Palmer checks grade while Excavator Operator Matt Barker works with Articulated Dump Truck Operator Brian Foucek to dig footings for the Foothill Oaks Interchange in District 80.



Working for Malcolm, Oiler Russ Starr readies the drill as Operator Bill Leigh prepares to drill 37-feet down in dry-packed earth. The holes will be used for cages to support the Foothill Oaks Boulevard Interchange.



In June 2007, Granite's night crew worked on the early stages of the Foothill Oaks Interchange to avoid disrupting traffic.



Jack of all trades masters excavators and poetry

Story and photos by Mandy Jessup, associate editor

Jim Boné is a true “Jack of all trades.” Besides working under the Retiree Addendum, he is a wood-carver, cowboy poet, horseman, caricature artist and an exceptional story-teller. He is also the best Gradall hydraulic excavator operator in Northern California, claims Ecco Equipment Corp. Field Rep. Ron Torda. Most recently, Jim worked on the Sierra College Truckee Campus in conjunction with general contractor Rudolph and Sletten and Syblon Reid, applying rip-rap slope protection 35-feet high and excavating drainage swales.

The \$28 million Sierra College project began in May 2007 and should finish by October 2008. Syblon Reid finished its portion of the project by the moratorium date of Oct. 15, 2007. Phase I work consisted of 9,250 Linear Feet (LF) of underground joint trench and utility placement requiring drilling and blasting of rock.

Additional components included site grading for campus buildings, construction of roads and a bike trail and stabilization and protection of slopes. The roads built required 6,250 tons of asphalt and more than a mile of concrete sidewalks and gutters. According to Syblon Reid Project Manager Mark Korkowski, Jim was brought onboard for his expertise with the Gradall, as he has built up rip-rap walls around the entrance road.

“We knew we would stay on-schedule with Jim,” Korkowski said.

Jim also worked for Syblon Reid on a landslide on I-80 overhanging a fiberglass flume for PG&E.

Jim has spent 40 years making a name for his operating skills in Local 3 and is in a special partnership with Ron Torda and Ecco. Torda explained that he has worked for six years with Jim and has seen him use his artistry on terrible landslides near Fort Ross on Hwy. 1.

“Jim only works for us,” Torda explained.

“I was looking straight down at the ocean, some 1,000 feet below,” Jim said, recalling that job.

Other notable jobs he’s worked on include the Loma Prieta earthquake clean-up (he was the crane operator), Devil’s Slide and the Alaskan Pipeline.

Besides Jim’s reputation for operating the Gradall hydraulic excavator – an unusual and uncommon piece of equipment that rotates 270 degrees like a wrist – he has a reputation as a remarkable cowboy poet.

“While some guys spent their time in the cab reading dirty magazines, I read cowboy poetry,” Jim said. If you spend enough time with him, he may recite some poetry for you – mainly ballad poems about the west, the traveler’s life and heartache – and as he recites them, some 100 he has committed to memory, you’ll feel like you’re in the old west, bounty hunting, riding horseback or sewing some wild oats of your own.

Besides cutting V-ditches through rock, Jim claims he cuts “a dashing figure in my cowboy best,” which he wears to many events, including Heber City, Utah’s Cowboy Poetry Gathering and Buckaroo Fair Nov. 6 - 11, where Jim was featured as a cowboy poet, emcee and comedian and the Elko Cowboy Poetry Festival, where Jim got started in poetry.

Jim has traveled with and befriended some famous names of the western trails, including “Rambling” Jack Elliott, Ian Tyson and Tom Russell, and he most recently traveled with Russell on the Tarahumara Train from Tucson to the Copper Canyon of Mexico – a journey of poetry, music and general “wild” western behavior. Jim has been on a total of four trips with Russell to Canada and two to Mexico.

Jim is also an animal lover, as he owns a horse, a dog and plenty of feral cats on his land at Mt. Diablo.

Jim views his work in the union not as labor but as artistry, as the Gradall hydraulic excavator requires impeccable skill, patience and timing – things Jim has perfected over a lifetime.

And someday, Jim hopes to write down his adventures and maybe some of his own poetry in a book, so he can share his life story with others, especially incoming Local 3 apprentices who “could use some information about the whole scene, the union culture,” Jim said.

It is a culture that has suited this multi-talented artist who is as much a living legend through his operating skills as he is through poetry.



Jim Boné just before the opening of a Tom Russell show.



Using the Gradall hydraulic excavator, Jim Boné cuts V-ditches for Syblon Reid on the new campus site of Sierra College in Truckee.

REDDING | Jobs continue into 2008

Happy new year from District 70. We hope everyone had a safe and wonderful holiday season. We have several jobs from last season that will continue this year. **Kiewit Pacific** is working on the Cypress Bridge in Redding. **Golden State Bridge** continues to resurface the Pit River Bridge over Shasta Lake. **Shasta Constructors** works the Hilltop Overpass, Red Bank Creek Bridge in Red Bluff and the \$21 million North Street Bridge in Anderson. **Tullis Inc.** was awarded an \$8.7 million highway job in Mt. Shasta. **Steve Manning** will continue work on the Hwy. 89 area this year with a job near Deadhorse Summit as well as Hwy. 89 through Lassen Park. **Sierra Nevada**

Construction will be working Hwy. 395 south of Susanville. Projects will be added to the work list as they come to bid.

We would like to thank all the Unit 12 brothers and sisters who attended the pre-negotiation meetings for their upcoming contract. Here is to a prosperous 2008 for all our members and their families.

Scott Cantrall works for Steve Manning Construction.



Welding for Tullis Inc., Jason Chipley and Corey Wygal get good hours.



UTAH | Job stewards spotlighted in District 12

2007 was a great year for Local 3 members in the state of Utah. A great year is an understatement – it was a *record* year in District 12. There were more hours worked in 2007 than during the pre-Olympic construction rush.

Although it is fun to look back and see the great projects we helped build, we must now look to our future, and prepare for what looks like another busy year in 2008.

Local 3 contractors are busy bidding on state-funded projects as the housing market slows. **Salt Lake Commuter Rail** picked up the Commuter Rail Line from Salt Lake to Provo. **W.W. Clyde**, **Balfour Beatty** and **Geneva Rock**

are taking on the West Valley Light Rail to the airport as a joint venture. **W.W. Clyde** picked up U.S. Route 6 from White River to milepost 218, a bridge in Bluff and a waterline in Spanish Fork Canyon. **Granite Construction** picked up some paving on Main Street in Kamas, a new project in Riverdale and continues work on the I-15 NOW project in Ogden. **Ames Construction** continues to go strong in the Park City housing market.

There are many other projects bidding this year due to current and upcoming state-released transportation dollars.

We would like to invite all interested new and current members to our New Member Orientation

at 6 p.m. on the first Wednesday of every month. This informative class has gotten positive feedback from all who have attended. The class is held at the Hall, 1958 West North Temple in Salt Lake City. Dinner will be served.

We'd like to spotlight the talented job stewards at **Wheeler Machinery** this year. They include **Barte Hess**, **Craig Wyllie**, **Eddie Cruz**, **Lonnie Tatum**, **McKell Dalton**, **Jeff Dennison** and **Tony Dicarro**.

Thanks again for all your support this past year, and we look forward to seeing you on the job and at our district meetings this year.



From left: Barte Hess, Craig Wyllie, McKell Dalton, Jeff Dennison, Eddie Cruz, Lonnie Tatum and Tony Dicarro.

NEVADA | VOTE volunteers clean up highways

With the new year upon us, we are looking forward to a busy year in work and politics. As we all know, this is an extremely important election year – one that will reshape the country for the next four years. The District 11 staff would like to encourage our membership to attend the Jan. 19 Democratic Caucus. Call the hall at (775) 857-4440 for more details. Voice your opinion, and become involved in the process. This is a great opportunity to get involved in the Voice of the Engineer (VOTE) Program. We hope to see you all there.

A special thanks goes out to all volunteers who helped in the past and to those who recently helped with the District 11 highway cleanup. These volunteers included **Jacqueline Moore**, **Charles Lee Hurst**, **Lisa Schuebke**, **Randy Ballou**, **Cory Lewis**, **Susie Williard**, **Logan Toles**, **Allan Marquardt**, **Scott Carpenter**, **Justen Fullerton**, **Debbie Kight**, **Steve Sturm**, **Gabino Rodriguez**, **Joe Aguilar** and the Nevada District staff.

Construction in the Reno area is stabilizing with several projects on the books. The private sector remains slow due to the stagnant housing market, but commercial and public entities are steady. Work prospects are favorable.

The state has four major projects proposed for the Reno-Sparks area going to bid this new year and nine projects the Regional Transportation Committee will oversee. Commercial and public work continues in the Truckee Meadows. The U.S.A. Parkway is providing work for **Truckee Meadows Water Authority (TMWA)**, and **Sierra Nevada Construction** is doing the pads.

Q&D Construction will begin work on the Professional Baseball Stadium in downtown Reno and Rodgers Dam in Lovelock. **K.G. Walters** is working on a new treatment plant in Fernley. **Road and Highway Builders** is busy on Hwy. 50 in Hazen and the I-395 extension in Carson City. **Pacific Rim** is working on the Peppermill expansion. **Granite Construction** was awarded the V&T Railroad Project and is waiting until spring to begin paving on I-80. **TW-RTC Construction** is working on water-line projects for TMWA as is **Cruz Excavating**. The eastern part of the state will also be busy this year.

The Reno District staff hopes your holidays were joyous. Remember: A prosperous spring is just around the corner!



Despite overhead clouds, VOTE volunteers spent their time cleaning up Nevada District highways.

MORGAN HILL | Building up Downtown San Jose

The greater Downtown San Jose area is significantly growing upward, and we have our Local 3 members to thank. Their hard work made this improvement a success. Signatory Contractor **Webcor Builders** is developing several multi-story projects, such as Almaden Towers, Central Place

and the EBay building. Subcontractor **Lewis & Tibbitts** is busy installing offsite underground utilities with **J.J. Albanese Concrete**.

Some Operating Engineers on these improvement sites include **Bernard Crumedy**, **Robert "Bob" Noren**, **Daryl L. Hardy**, **Gary**

Mitchell, **Art Loya** and **Michael "Mike" Elkins**.

RGW also continues work in the area.

District 90 hopes everyone had a wonderful and safe holiday and wishes everyone a prosperous new year.



Crane Operator **Daryl L. Hardy** works for **Webcor Construction** in Downtown San Jose.



Roller Operator **John Larkin** smiles for the camera while on the job for **RGW**.



Operating a "fergy," **David Moreno** works for **RGW** making Hwy. 152 safe for all.



Twenty-five-year member **Tom Martinez**.



Michael "Mike" Elkins operates a 28-meter pump for **J.J. Albanese**.

STOCKTON | District looks to future projects

The District 30 staff wishes you all a Happy New Year's. We hope 2008 is a better year. Please be sure your out-of-work registration is active, and don't forget to renew it every 84 days.

The work outlook in the area has **Top Grade Construction** working on the West Hammer Lane Widening Project through March 2008.

MCM continues work on the Byron Highway Overpass in Mountain House.

W.M. Lyles is progressing with its work at the Pacific Ethanol Plant at Port of Stockton.

Upcoming work includes **DSS's** Airport Way and Charter Way Beautification Project starting February 2008.

The following projects are set for bid in the near future and will be completed in 2008: The El Dorado street-improvements project will widen El Dorado Street from Mariposa Avenue to Calaveras River and includes intersection improvements to Alpine Avenue, Fulton Street and



Randy German

Churchill Street. The March Lane Extension Project will extend March Lane eastward from Holman Road. The Pershing Avenue Widening Project will widen Pershing Avenue from Meadow Avenue to Thornton Road. The Thornton Road Widening Project will widen Thornton Road from one lane to three lanes in each direction between Bear Creek Bridge and Davis Road and from two lanes to three lanes in each direction from Davis Road to Pershing Avenue.



Retiree **Dan Shubin**

Congratulations to pin-recipients **Randy German** and **Dan Shubin**. Randy is a 28-year member and has been working for **Teichert Construction** as a foreman for the past seven years and currently works at Joseph A. Gregori High School. Dan is also a 28-year member and has recently retired. Dan worked for **Steve P. Rados**, **Claude C. Wood Co.**, **Granite Construction**, **Allen Waggoner Construction** and finished up his career as 10-year equipment superintendent with **MCM Construction**.

OAKLAND | West Coast Operating Engineers unite behind Valley Power strikers

Valley Power strikers, their supporters and Local 3 staff hit the road in November for a trip to **Valley Power's** Corporate Headquarters in the City of Industry. Joining them in a historic display of support were members from two other Western Region locals of the International Union of Operating Engineers (IUOE) – Operating Engineers Local 12 of Los Angeles, headed by Business Manager **Bill Waggoner** and Operating Engineers Local 612 of Tacoma, Wash., headed by Business Manager **Ernie Evans**.

Since this trip, the members on strike at **Valley Power** are now joined not only with the 10,000 members of Local 302 in Seattle but also with the 3,000 members of Local 612, the 24,000 members of Local 12 and the 42,000 members of Local 3, creating a west coast wall of some 80,000 Operating Engineers ready to stand up and fight this fight. This wall won't come down until the fight is won!

The only question remaining is: WHERE WILL THEY SHOW UP NEXT? We'll be in the north, south, east and west; at the company's doorstep,

at the owner's mansion and at each customer's front door!

Thanks so much to Local 12 and Local 612 for their support on the picket line, and we can't forget to mention the support we've received from Business Manager **Allan Darr** and Operating Engineers Local 302 of Seattle, Wash. Members and staff of Local 302 helped us spread our message by handbilling at the Pacific Marine Expo, where affiliates of Valley Power hosted a booth.

Thanks again to Local 12 Business Manager **Bill Waggoner** and his crew for being excellent hosts and helping us take our message to the streets of Southern California.

In other good news: The Oakland District office congratulates Construction Equipment Operator (CEO) Apprentice **Farid Majail** and his fiancé **Selina Ramirez** on the July 23 birth of their daughter, **Vanessa Karolina Majail**.

West Coast Operating Engineers from Local 3, Local 12 and Local 612 stand shoulder to shoulder on the picket line at Valley Power's City of Industry Headquarters.



FRESNO | Santa Breakfast a success in District 50

District 50 thanks everyone who took part in our Dec. 15 Breakfast with Santa. Santa looked very “cool” arriving on his Harley motorcycle with his bag of toys for all the little ones of Local 3. Instead of cookies, there were made-to-order omelets, pancakes and sausage for Santa!

We realize the work picture has not been the best this year, so it was a unanimous decision of the Fresno District staff for members and their families to benefit from this year’s toy drive, since they are first and foremost

to all of Local 3. As we head into a new year with hopes and expectations for a better year, we must focus on the positive.

With deep regret, we inform the membership of the Dec. 18 passing of 57-year member Leonard Joe Harper. Everybody who ever met Joe loved him and his stories. He was respected by all and will be dearly missed. Our thoughts and prayers are with his family.

YUBA CITY | District offers Wednesday night dinner invitation



Twenty-five-year member Melvin Barnard.

Greetings from District 60. We hope everyone had a safe and great holiday season. We look forward to a good upcoming year. The work picture in District 60 is slow, as we are in the winter season; however, there are a few members trying to stay busy. DeSilva Gates continues work on the I-99/Hwy. 20 Project in Yuba City. McGuire and Hester is still on the Plumas Street Project in Yuba City, and FCI is in Butte County on the bridges and overpasses on the Hwy. 149 job.

We hope this year will be a better work picture than last year was for District 60. We were able to keep quite a few members busy in 2007, but the hours were hard to get for many members. A Hwy. 70 job went to bid last November, and as of this writing, DeSilva Gates is the low bidder on the job at about \$75 million. Also, a levee-setback job in Yuba County was bid last year, and Teichert was the low bidder on that project for about \$47 million. All in all, there are a few good jobs in the works this year and hopefully many more to come.



We also want to remind you that if you are signed up on the out-of-work

From left: Members Jeff Berndt and Kent Schlemmer stand in front of a 24-inch down-hole hammer on Granite's Hwy. 20 job. They work for Jarrett Foundation Drilling.

list at the hall, be sure and keep your spot on the list by continuing to call in before your registration expires. If you get dropped off the list, re-registration will put you back at the bottom. Both A and B-list members have to renew before the 84th day on the list – otherwise you will fall off of the list. C-list members have to call in at the first of each month and get back on the list, as their registration drops automatically at the end of each month. If you have any questions about this or any other issues, please call (530) 743-7321, or come by the hall, and meet the new dispatcher. As of this writing, the position for dispatcher is still open. Former Dispatcher Bob Center has been promoted to District 60 and District 70 Apprenticeship Coordinator. We wish him luck in his new position.

We are still cooking dinner every Wednesday night, so be sure and call the hall to let us know if you're coming down. Join us Wednesday nights to meet the people and staff in your district and have some good food.

Congratulations to pin recipients Fred Christie, Jeff Berndt and Melvin Barnard on their 100 years of combined service. Again, from the District 60 staff, we hope you all have a great new year.



From left: Thirty-five-year member Fred Christie, 40-year member Jeff Berndt and 45-year member Ed Cunneo work for Jarrett Foundation Drilling.

BURLINGAME | Hwy. 101 widening brings relief to Bay

In Marin County, tax dollars remain hard at work, upgrading water and sewer in literally every city. The same is true for the ballot measures passed for the repair of roadways and schools in nearly every school district in the county.

Although winter is upon us, many jobs continue moving forward. The widening of Hwy. 101 is crucial to relieve traffic in the ever growing North Bay. With this growing population, demand for expanding utilities is vital; therefore, the waste-water-treatment-plant projects will continue at the pace Mother Nature allows.

Caltrans estimates the I-580/Hwy.101 portion of highway work in Central San Rafael will be completed in late 2008 to early 2009. With R.M. Harris, Ghilotti Brothers, WC Mahoney, PCDC, Conco Concrete Pumping and Shamrock Materials supplying the mud, the project should be completed on time or ahead of schedule.



Journeyman Antonio Vasquez teaches Apprentice Steven Escobedo some tricks of the trade as they work for R&L Brosamer at the Hwy. 101 widening project in San Mateo.



From left: Members Anthony Valdez and Eric Cove work for F3 and Associates in District 01.



VOTE Phone Banker Jim Bertolini works for Stevens Creek Quarry.

Work in District 01 doesn't just end on land this winter, as Manson and Dutra have a major joint-venture dredging project in the San Francisco Bay keeping many Local 3 members busy for quite some time. Preparing the spoil area on the receiving end of this project is also quite an endeavor. Maggiora Ghilotti of San Rafael is aggressively working every available hour for this project to move forward. New Vice President of Maggiora Ghilotti, Scott Ghilotti, son of Gary Ghilotti, is doing a fine job overseeing his first major project. Congratulations to Scott and the rest of the Maggiora Ghilotti crew.

Other work includes the \$17 million combination sewer/water storm job in San Francisco at Hunter's Point with Ranger Pipelines and Lennar Corp.

As we enter 2008, the District 01 staff hopes you had a great holiday season and a safe and prosperous New Year's.

Members on the \$17 million Hunter's Point storm job in San Francisco for Ranger Pipelines and Lennar Corp.



Ken Leek

Pat Murphy



Christian Rose



Anthony Hall



Lawrence Armstrong

ROHNERT PARK | North Bay, M.A. McClish work on Eastside Trunk Sewer

As of the writing of this article, we've had some rain but not enough to affect the work picture. Work continues on the Hwy. 101 project through Santa Rosa with **Ghilotti Construction** night paving and **MCM** continuing work on the concrete bridges. A major hurdle was completed with all lanes of the Steele Lane under-crossing reopened to traffic. This will help with cross-town traffic.

Work around the district continues with **Ryan Engineering** completing its sitework at the Old Redwood Highway Kaiser Hospital Campus and at the Kaiser Hospital on Bi-Centennial Way. **Ghilotti Construction** has the underground.

North Bay Construction continues working on the \$10 million Eastside Trunk Sewer in Rohnert Park, which includes **M.A. McClish** driving sheet piles for boring pits. **Siri Grading and Paving** has winterized its Bird

Walk Coastal Access job at Bodega Bay, after **Stroer and Graff** completed pile-driving for a pedestrian bridge. **Peter Kiewit** continues work on the Ukiah Sewer Treatment Plant, **MCM** is finishing the Kelseyville Bridge Project and **Syblon-Reid** is ready to start the Lucerne Water Treatment Plant in Lake County. **Argonaut Construction** is working at Covelo in Mendocino County on a \$3 million sewer project.

Projects ready to start include **North Bay's** Moorland Avenue improvement, **Argonaut's** Railroad Square Drainage Improvements and Sonoma State University's \$37 million student-housing project in the design phase that should be a good sitework job for one of our union employers.

The District 10 staff hopes your holiday season was bright and happy and that 2008 will be a good year for all our members and their families.

SACRAMENTO | Lincoln Bypass coming spring 2008

Many underground jobs finish up for the season. **Granite** finished its underground work at the Natomas East Building Project along with **Stroer & Graff** driving concrete pile. The next phase includes finishing paving before the rains come.

Teichert finishes at the new Lowe's in West Sacramento and also has the Park Bridge Project that included a 200- and 400-foot bore under Hwy. 80. The underground pipe is finished.

Sierra Equipment Rental finished the final closure of a 20-acre waste-management unit at the Yolo landfill in Woodland. The new Costco in Woodland is also going up and keeps many of our members busy with **DeSilva Gates** and **Preston Pipelines**. **4M Contractors** finished the Madison Waste Water Treatment Facility improvements.

Dutra continues work along the Sacramento River for emergency levee repairs. **Balfour Beatty**, **Blue Iron** and **Geo Grout** have a bore job under I-5 at Freeport, along with the intake. **Mountain Cascade** has the Courtland Sewer Line Project and started on the first segment of the Freeport Pipeline Project. The **Michels Pipeline** Northwest Interceptor No. 3 and No. 4 at Elkhorn should carry members through the winter.

Some of the aggregate plants in Yolo County are in slowdown or shutdown mode. The **Syar** crew is working about three days a week; **Granite** Cache Creek shut down with possible maintenance projects. **Teichert's** crews in Woodland and Esparto had some intermittent time off during the holidays. **Rinker Materials** Madison continues working steadily.

In Elk Grove at Hwy. 99 and Grantline, **RGW**



From left: Rec. Corres. Secretary Rob Wise, President Fred Herschbach, 40-year member Mac Tiner, 55-year member Everett Beckwith and Treasurer Dan Reding.

continues work on the overpass and interchanges. **Teichert** started underground work for the Promenade Mall. **Steve P. Rados** is working on the second segment of the Freeport Pipeline Project and also works on the Northwest Interceptor No. 9 in Citrus Heights. **Preston Pipeline** is working around the Crocker Art Museum on a sewer-line replacement.

The I-80 corridor work has slowed, and for the most part, crews have been reduced; however, due to the mild weather, work continues at the Northstar Project with **Q&D Construction** near Truckee.

MCM and **Teichert** continue working on the Sierra College Boulevard and I-80 overpass currently under construction.

Granite Construction from Reno will begin work on I-80 near Donner Pass this coming season.

Many members are asking about the upcoming Lincoln Bypass. This job will go to bid in the

spring of 2008, and once started, it should last about four years.

The Hwy. 50 corridor continues to stay busy. **SNC** is finishing up around Shingle Springs on a drainage project. **Mitchell Engineering** slowed down in Placerville. **C.C. Myers**, **Granite Construction**, **Lorang Bros.** and **Case Pacific** are still full-steam ahead on the Foothill Oaks Boulevard Interchange (see pages 12 and 13 of this edition), while **Rudolph and Sletten**, **Teichert Construction** and **Drill Tech** are going non-stop on the Foothill Oaks Casino. In South Lake Tahoe, the convention center is slowing down due to weather. The Timberlodge continues adding on the next phase as does the Marriott Hotel. All three projects are headed by a non-union general contractor that primarily uses union subcontractors. **Maxim Crane** from California and **Granite Construction**, **TM Construction**, **Rock Island Rigging** and **MLSI** from Nevada perform a majority of work on all three projects.

On a different note, **Teichert's** Grantline and Perkins quarries reduced their work force for the season. Grantline has cut back to one production shift and one repair shift. Caltrans from Placerville to South Lake Tahoe continues gearing up for the winter storm season.

Finally, **Kiewit Pacific** continues work on the bridge below Folsom Dam and was awarded the spillway at the dam which is expected to start any time.

Congratulations to all our pin recipients this month.



Thirty-year member Ramon Sanchez.



Fifty-year member Niels Harms.



Fifty-year member Manual Perry.



Forty-five-year member Johnny Tiner.



Twenty-five-year member Art Coronado.



Twenty-five-year member Donald Pilkington.



Thirty-year member Carl Baldwin.

HAWAII | Subdivision work takes hold in District 17

According to MF-9 Subdivision Project Foreman **Joe Dickson**, “Daily challenges make you who you are, and who you will be in the

future. Never give up in life, because remember you are an Operating Engineer, one who never gives up. Be strong and be kind.”

Work on the MF-11 Subdivision Project in Wailea, Maui also continues.

From left: Members David Kalilikane, David Kinney, Alex Gomes, Danny Delima, Joe Dickson, Shay Delima and Robert Rust Sapili on the MF-9 Subdivision Project in District 17.

From left: Members Mark Chargin, Kelly Luatt-Hueu, Ron Paul, John Kan-Hai and Mike Buen take time for a photo before recollecting their team effort on the \$15 million MF-11 Subdivision Project in Wailea, Maui. Not pictured: Gradesetter Sean Amaral.



FAIRFIELD | Members talk dredge in District 04

At the Port of Santa Cruz, life is a-buzz with talk of dredging. There is usually one dredge working in Santa Cruz, but now there are two dredges and a drying plant running. The Sea Bright Dredge is up and running with its usual task at hand, keeping the channel open for commercial fish boats.

The Squirt Dredge is busy removing silt from the North Harbor – a very messy operation, since the dredge spoils, which are consistent with soup, must be sent for upland disposal. This process forced the port to hire a company specializing in the drying of dredge spoils. With the help of Local 3's workforce, **Genesis Fluid Solutions** erected a drying plant in the parking lot of the North Harbor. The project includes the removal of 30,000 cubic yards of silt and should be completed by the time this goes to press. With the Sea Bright, Squirt and the Genesis Drying Plant, 14 Operating Engineers work on a successful project, which is just another example of the benefits our membership provides to contractors.

From left: Dave Talley and Tony Godoy receive their 25-year pins while working for Cargill Salt.

Elsewhere in the dredge world, **Cargill Salt** continues maintaining the

levee system in and around its salt ponds in the Newark area. Aboard the company's 1930s side-draft dredge, the **Mallard**, are 25-year members **Dave Talley** and **Tony Godoy**. Tony is new to the Cargill Family, but Dave has been on the Mallard since 1988. He originally came for a three-week job and never left. The Mallard is the last wooden hull dredge on the west coast and uses somewhat of an extinct technology for the dredging industry; however, with the help of Local 3 members, the Mallard continues to provide safe levees for South Bay communities and plenty of revenue for **Cargill Salt**.



From left: Members Scott Wilson, Mike Davis, Sam Wilson, John Davidson, Dredge Captain Jim Riley, Frank Tan (in cab) and Scott Wilson work at the Port of Santa Cruz in District 04.



EUREKA | Crab Feed anticipation mounts

Hello from the North Coast.

We hope everyone had a wonderful holiday season, and we are all looking forward to a prosperous new year.

Everyone is licking their chops in anticipation of the biggest “little” Crab Feed on the North Coast – the Feb. 16 Eureka Crab Feed, District 40's version of a picnic. On Sunday following the Crab Feed, we will also have a sporting-clay shoot, so bring along your shotgun. This will be the second year for this portion of the Eureka Crab Feed, and it will take place 11 a.m. at Humboldt Trap and Skeet at the Arcata-Eureka Airport in McKinleyville. If you belong to the Elks Club and would like to bring your motor home

or trailer to these events, please call (707) 442-6652 to make arrangements. Otherwise, great rates are available at area hotels. See the ad listed at right for more details.

As far as the work picture is concerned, the St. Joseph's Hospital Expansion is getting underway, and we are awaiting the start of the PG&E Power Plant in April. We are also waiting on bid results for the Alton Overpass and McKinleyville bridges.

Congratulations to 50-year-pin recipients **Don Campbell** and **Mickey Dillion**.

Here's to a safe and prosperous new year, and we hope to see a good bunch at the Crab Feed.



Fifty-year member Don Campbell.



Fifty-year member Mickey Dillion.

CRAB FEED FEB. 16, 2008

Where: Eureka Elk's Club, 445 Herrick Ave., Eureka, Calif., 95502

Schedule: No-host cocktails 4:30 p.m.

Dinner 5:30 p.m. – 7:30 p.m.

Dancing 7 p.m. – 11 p.m.

Dutch raffle 7 p.m.

Menu: Crab, pasta salad and all the trimmings

Cost: \$25 per person • \$20 per Local 3 retiree • \$40 at the door

Special rates available at:

- Comfort Inn (formerly Days Inn): (707) 444-2019, 4260 Broadway
- Best Western Bayshore Inn: (707) 268-8005, 3500 Broadway
- Red Lion: (707) 444-0844, 1929 Fourth Street

* When making reservations, be sure to say you are with Operating Engineers Crab Feed.

Buy your tickets now! Call the Eureka District office at (707) 443-7328 or mail checks to: 1213 5th St., Eureka, Calif., 95501.



DISTRICT MEETINGS
All meetings convene at 7 p.m.

FEBRUARY 2008

- 14th District 30: Stockton**
Italian Athletic Club
3541 Cherry Land Drive
- 14th District 50: Clovis**
Veterans' Memorial Building
453 Hughes Ave.
- 19th District 40: Eureka**
Best Western Bayshore Inn
3500 Broadway
- 20th District 20: Oakland**
Warehouse Union Local 6
99 Hegenberger Road
- 20th District 70: Redding**
Engineers' Building
20308 Engineers Lane
- 21st District 04: Suisun City**
Veterans' Memorial Building
427 Main St.
- 21st District 60: Oroville**
Southside Oroville
Community Center
2959 Lower Wyandotte

MARCH 2008

- 3rd District 17: Honolulu**
Farrington High School
1564 N. King St.
- 4th District 10: Rohnert Park**
Engineers' Building
6225 State Farm Drive
- 4th District 17: Maui**
Maui Beach Hotel
170 Kaahumanu Ave.
- 5th District 17: Hilo**
Hilo ILWU Hall
100 W. Lanikaula St.
- 6th District 80: Rancho Cordova**
Machinists' Hall
2749 Sunrise Blvd.
- 6th District 17: Kona**
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
- 7th District 17: Kauai**
Kauai High School Cafeteria
3577 Lala Road
- 19th District 01: Burlingame**
Transport Workers Union
1521 Rollins Road
- 19th District 11: Reno**
Engineers' Building
1290 Corporate Blvd.
- 20th District 90: Morgan Hill**
Engineers' Building
325 Digital Drive
- 20th District 12: Salt Lake City**
IBEW Local 354
3400 W. 2100 S.

Honorary Membership

William Abelman	1540994	District 11: Nevada
Carmen Bernal	1148444	District 90: Morgan Hill
David Bess	1519696	District 17: Hawaii
Francis Butterworth	1171772	District 10: Rohnert Park
Ralph Chavez	1225625	District 30: Stockton
Salvado Franco	1069066	District 90: Morgan Hill
Earl Gardner	1541230	District 12: Utah
Roberto Gonzalez	1522994	District 90: Morgan Hill
Paul Gottfredson	1541118	District 12: Utah
Edward Kaohu	1451584	District 17: Hawaii
Richard Kovatch	1532380	District 12: Utah
John Raney	1463801	District 11: Nevada
Isaac Reiswig	1133438	District 17: Hawaii
Abel Souza	1181819	District 17: Hawaii
Leo Wingate	1229974	District 12: Utah

Eligibility rules for Geographical/Market Area Addendum Committee

- 1) Must be a member in good standing of the parent local.
- 2) Must be living in the committee's geographical area.
- 3) Must be working/making a living in the industry in that area.
- 4) Must be an "A" journey person
- 5) Cannot be an owner-operator

No members shall be nominated unless they are present at the meeting and will accept the nomination and the position, if elected. No member is allowed to serve more than two consecutive terms on the Geographical/Market Area Addendum Committee.

Eligibility rules for Grievance Committee

- 1) Must be a member in good standing of the parent local continuously for the past two years.
- 2) Must be a registered voter in your district.
- 3) Cannot be an owner-operator or contractor or an officer of the union or on the full-time payroll of the local union.
- 4) Any members who could not be present at the district meeting could file a letter, signed by him or her, with the recording-corresponding secretary stating he or she is eligible for this office and will accept the nomination if nominated.

In memory of Djuan Bush



Caltrans Highway Maintenance Worker Djuan Bush passed away Sept. 26 from injuries sustained in a work zone accident at the intersection of highways I-580 and I-680 in Dublin. Djuan was working with his crew from the East Bay Maintenance Region repairing guardrail when an errant vehicle collided with a boom truck, which struck Djuan. Djuan was 24 years old and is survived by his parents, his brother and sister. He was a state employee since June 2005.

As we enter into 2008, let's take a moment to remember all of the fine men and women serving in the U.S. military at home and abroad who are working to protect our freedom. Local 3 is proud of our military-service personnel, and we would like to take this opportunity to say thanks.

Correction: Engineering and Utility Contractors Association (EUCA) CEO Mark Breslin was incorrectly identified in the October 2007 edition of *Engineers News*.

SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Robert L. Wise has announced the next Semi-Annual Meeting of the membership will be Sunday, March 30, 2008 at 1 p.m. on the USS Hornet in Alameda, Calif.

DEPARTED MEMBERS

Adrian, Michael	Lynch, Timothy	Simeroth, Raphael
Petaluma, CA	San Jose, CA	Grants Pass, OR
District 10	District 90	District 99
10-09-07	08-25-07	10-15-07
Ainsworth, Kenneth	Marcantonio, Joseph	Stephenson, Devon
Galt, CA	Downieville, CA	Moroni, UT
District 80	District 60	District 12
09-29-07	09-19-07	10-17-07
Barraza, Robert	Marquis, Billy	Uchida, James
Hollister, CA	Boulder, MT	Kailua, HI
District 90	District 99	District 17
10-14-07	11-01-07	11-05-07
Conner, Billy	McAlexander, Bob	Villegas, Rodney
Scotts Valley, CA	Redding, CA	Hollister, CA
District 90	District 70	District 90
09-29-07	09-24-07	08-21-07
Darvell, Edward	Medina, Joe	Virgil, Ruben
Eugene, OR	Roy, UT	Riverbank, CA
District 99	District 12	District 30
09-28-07	07-23-07	09-30-07
Dutton, Chester	Mejia, Jess	Williams, David
Ukiah, CA	Gilroy, CA	Cedar City, UT
District 10	District 90	District 12
09-29-07	08-17-07	10-27-07
Elmore, George	Miota, Thomas	
Modesto, CA	Antioch, CA	
District 30	District 20	
09-26-07	10-11-07	
Foster, James	Mullahy, George	
Sequim, WA	Hanalei, HI	
District 99	District 17	
11-01-07	05-31-07	
Gondola, Charles	Nelson, Steve	
Richmond, CA	San Jose, CA	
District 20	District 90	
10-19-07	10-26-07	
Gonzales, Toby	Osibin, Wilmer	
Elko, NV	Emeryville, CA	
District 11	District 20	
09-21-07	05-20-07	
Griffith, Donald	Pettit, Leslie	
Shasta Lake, CA	Campbell, CA	
District 70	District 90	
09-03-07	10-04-07	
Hobbs, Roy	Pitto, Frank	
Meridian, CA	San Andreas, CA	
District 60	District 30	
09-20-07	09-26-07	
Holder, Gordon	Porter, Harry	
Citrus Heights, CA	Lucerne, CA	
District 80	District 10	
10-19-07	10-03-07	
Johnson, Ralph	Potts, Thomas	
Merlin, OR	Hayward, CA	
District 99	District 20	
10-02-07	10-12-07	
Kennedy, Robert	Reeves, B	
Antioch, CA	Fountain, CO	
District 20	District 99	
10-12-07	10-11-07	
Larsen, Brett	Rhodes, Howard	
West Jordan, UT	Ukiah, CA	
District 12	District 10	
10-05-07	08-04-07	
Lowe, John	Rhodes, Raymond	
Vacaville, CA	Elk Grove, CA	
District 04	District 80	
10-24-07	09-29-07	

DECEASED DEPENDENTS

Allen, Emma. Wife of Allen, Dennis
10-05-07
Bothun, Marie. Wife of Bothun, Robert
10-13-07
Corsaut, Joan. Wife of Corsaut, Gilbert
10-26-07
Delamontanya, Marjorie. Wife of Delamontanya, James
10-03-07
Dunn, Violet. Wife of Dunn, Larry
10-13-07
Larsen, Beverlee. Wife of Larsen, Lawrence (dec)
10-11-07
Lucas, Frances. Wife of Lucas, Cole (dec)
10-11-07
McClain, Lena. Wife of McClain, Ancil (dec)
09-18-07
Parker, Patrick. Son of Parker, Michael (dec)
08-29-07
Perkins, Serena. Ex-wife of Palmer, James H. (dec)
09-18-07
Reyna, Joy. Wife of Reyna, Richard
10-21-07
Thomas, Colleen. Wife of Thomas, Daniel
10-24-07

Retiree Work Addendum

Due to a drop in hours on the private side of the work picture, specifically in the housing market in California and Nevada, the union's bargaining parties have decided that retirees under age 62 may no longer be dispatched under the Retiree Work Addendum for the year 2008. Retirees ages 62 and older may be dispatched under the Retiree Addendum in the period April through November when there are fewer than 15 percent on the out-of-work list and all other requirements are met under the Collective Bargaining Agreement (CBA). Although the work picture has been better in years past, we still have more than \$12 billion in public and private work to be completed between now and the next 10 years, in addition to the \$24 billion of mega-bonds funds yet to be allocated. It is anticipated that members' hours will pick up in the near future with infrastructure funding from the mega-bonds; however, until the funding is allocated, it is a priority to keep the local's active members employed. Members can expect to see a more extensive hours report published in an upcoming edition of *Engineers News*.

2007 Election Committee



The Local 3 Election Committee includes, front row, from left: Jack Short – Fairfield, Business Manager Russ Burns, Ken Gordo – Nevada, Brian Bishop – Eureka. Second row, from left: Gary Morthole – Sacramento, Tacho Zavala – Stockton, Larry Braden – Fresno and Myron Pederson – Oakland. Third row, from left: Virgil Blair – Utah, Tom Romero – Yuba City, Ephraim "Sonny" Bergau Jr. – Hawaii and Leon Calkins – Rohnert Park. Back row, from left: Rec. Corres. Secretary Rob Wise, Lew Bratton – Morgan Hill and Ken Green – Redding.

Operating Engineers Local 3 Scholarship Contest Rules for 2008

Applications available at district offices, Credit Union branches and online at www.oe3.org

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the second place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards, which do not rule out scholarship aid from other sources.

WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2007) or: 2) the spring semester (beginning in 2008), in public, private or parochial schools who are planning to attend a college or university anywhere in the U.S. during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a B cumulative

average in their high school work.

Applications will be accepted between Jan. 1, 2008 and March 31, 2008.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit recommendations for finalists to the Local 3 Executive Board. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Academic scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for OE3 Merit Scholarships, which are awarded through a raffle drawing; therefore, only one application is required. Merit Scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

INSTRUCTIONS

All of the following items must be received by March 31, 2008:

1. The **application and essay** are to be filled out and returned by the applicant.
2. The **report on the applicant and transcript** is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3. One to three **letters of recommendation** giving information about the applicant's character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
4. A recent **photograph**, preferably two inches by three inches, with the applicant's name

written on the back. The photo should be clear enough to reproduce in the *Engineers News*.

5. The **name, address and phone number** of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

OE3 MERIT SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will award 20 \$500 Merit Scholarships through a raffle drawing to be held at Local 3's July Executive Board meeting. Applicants need not be present to win.

OE3 Merit Scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing. **A second application is not necessary.**

Applications will be accepted from Jan. 1, 2008 to March 31, 2008. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at www.oe3.org. *It is the applicant's responsibility to submit the application to the address below, which must be received no later than March 31, 2008:*

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090

OFFICIAL ELECTION NOTICE:
DULY ELECTED DELEGATES & ALTERNATE DELEGATES TO THE 37TH IUOE CONVENTION

Recording-Corresponding Secretary Robert L. Wise directs the attention of all members of Operating Engineers Local Union No. 3 to Article XII (Elections) of the Local Union Bylaws.

The Election Committee has found the following candidates for Delegate and Alternate Delegate to the 37th IUOE Convention duly nominated and eligible for their respective Position, and that they are unopposed. Therefore, pursuant to Article XIII, Section 1(f):

“Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding

Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected. “

The Recording-Corresponding Secretary cast one (1) ballot for the following eligible nominees on December 20, 2007:

DELEGATES TO THE
37th IUOE CONVENTION

Tom Aja
Perry Artates
Dean Atturo
Michael Brandt
Mark Burton
Tammy A. Castillo
Dale M. Cox
Don Dietrich

Justin Diston
Bran Eubanks
Pete Figueiredo
Dylan Gallagher
James B. Graham
Stan Green
Steve Harris
David E. Hayner
Steve Ingersoll
Michael Johnson
Andrew Lagosh
Tim Lassiter
Kalani Mahoe
Ray Mangini
Ronald Gus McClain
Bob Miller
Kris Morgan
Tim Neep

Kendal Oku
Theresa Reclusado
Eric R. Sargent
Michael Sierra
Dave Slack
Luther T. Slack
Glenn Smith
James D. Spain
John J. Teller
Jeff Ulrich
Richard Valentine
Charles H. Warren

ALTERNATE DELEGATES
TO THE 37th IUOE CONVENTION
Jim Jacobs
Richard Marshall

Geneva Rock: Goldmine for members
Utah rock, sand and gravel company provides work for 433 members

Photos by Dominique Beilke, art director

Downtown Plant

Richard Lawrence, shop foreman and seven-year member. This is his first union experience on the job, as he was previously self-employed. He oversees the shop and plant maintenance.



Mike Young, batchman and 13-year member. Since he began his Local 3 career, he has been with Geneva Rock and first started in the yard.

Mick Patterson, batchman and nine-year member. He currently works on the new computer-dispatch system at the plant. According to Patterson, this new system is better because of its efficiency.



Tim White, loader operator (sometimes grunt) and 27-year member. He has been at the downtown Geneva Rock Plant for more than a year.



From left: Mechanics Chris Thompson and Chris Davis

39-South/Murray Plant

Suzie Duffin, traffic controller and 10-year member: “A woman in a man’s world – but I like it.”



Steve Terry, lead mechanic and 10-year member: “It’s a good place to work. We get regular hours and for the last two years we have worked 10-hour days. This place will be here longer than I need to be.”



Paul Parenteau, mechanic and four-year member: “I like this company. I like being around the heavy equipment, and you learn something everyday. The workload can be up and down depending on what we have for annuals and repairs.”



Rob Evens, batchman and 17-year member: “I started out as a loader operator then batching a little on afternoons. Done it all except being the boss – don’t want to do that.”



Jason Buchanan, loader operator and 12-year member. He is a second-generation Geneva Rock employee, as his father worked at the plant for 30 years as a loader operator and then worked in the batch plant. Father and son worked together for six years.



Pioneer/West Valley Shop

Ryan Reed, shop foreman and 17-year member. He started out at the non-union Ideal Ready-Mix Plant but then moved to the West Valley Shop when Geneva bought it from Pioneer Sand and Gravel. Ryan explains there is a need for mechanics, including auto mechanics, because they are just as trainable and carry the basic knowledge of the tools.



Shannon Lasenby, batchman/loader operator and 12-year member. Shannon started out as an oiler and worked his way up by doing whatever was asked of him at Geneva. During the busy season, April to November, Shannon puts in 60-70 hours a week.



Ray Williams, batchman/loader operator and 17-year member. He and Shannon rotate as batchmen, loader operators and anything else they can do around the plant. Ray says that by the end of the week you are ready for a change. In the plant, it is stressful, and out there you get bounced around, but it is also peaceful: “I like working for Geneva. I work five days a week, 11-13 hours a day.”



Dominick Spainhower, mechanic/job steward and 14-year member. Dominick is a second-generation Local 3 member and likes being out of the shop doing repairs. He is not bothered by the cold winters in Utah.



Pit Crew

Eric McLaren, loader operator and eight-year member. Eric also worked at Geneva Rock’s Point of the Mountain Plant as an oiler but prefers the loader: “It is slower here than at the Point.”



Brandon Burt, crusher operator and 12-year member: “It is the same routine here – it is a small operation here. They send most of the material to the batch plant, 2,000 tons a day.”



Ben Harroun, a new sign-on. Before working on the Pit Crew, he worked as a service manager in a car lot. He enjoys working for a company that appreciates its employees. He feels there is a long-term plan at Geneva Rock, and he plans to stay. He likes Local 3 so much, he got his brother to join: “I love it here.”



James Kennedy, dozer operator and one-year member. James worked in Southern Utah for 10 years before joining the Geneva crew. He has no regrets and hopes his 18-year-old son will join.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue. We reserve the right to edit ads.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 286-2788

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
mjessup@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: 1957 Ford pickup. Barnsiding. Feed scale. Spray rig-600 gallon, new motor, roto-tiller, tri-wheel. And other farm implements. Call (707) 744-1315. Thurs thru Friday. Reg# 0529277.

FOR SALE: 26-ft. Fiber form cabin cruiser, needs work. On tandem axle trailer, excellent cond. \$5200 OBO. SA200 Lincoln welder trailer mounted, good cond. \$1200 OBO. Equip. trailer for 580 Case, \$350 OBO. Call (209) 223-5013. Reg# 1238583.

FOR RENT: Room for rent in Martinez, close to San Francisco. Large bedroom, private bath, refrigerator, microwave. \$185 per week. Call (925) 370-6651. Reg# 2344386.

FOR SALE: 24 ft 5th Wheel Trailer. '88 Terry Resort, AC, Gas/Elec, fridge, stove, microwave, shower, 15-ft awning, QN bd, sofa & dinette convert to beds, tv/vcr, large storage tanks, storage box added to back. hitch included. Can be pulled by ½-ton pickup. \$3,500. AND: '99 GMC Z71. 6.5 bed, extended cab, 5.3 engine, 4WD, leather, CD, automatic, cruise control, power windows, 112,000 miles. \$8,500. Both for \$11,000 Call (510) 522-04931. Reg# 082853.

FOR SALE: Ford diesel 1710 tractor w/loader, 8 speeds forward, 4 reverse, (not auto.), 1252 hours, HD scraper w/rippers, roto-tiller, disk, have trailer to haul with brakes, have 1997 Dodge ram pickup tow package, 360 engine, HD rear end and transformation, HD tires and wheels, 51,000 miles, all electric, all power. Total package \$32,000 OBO. (916) 991-1530. Reg# 0486196.

WANTED: OC beer openers. Call (916) 362-3590. Reg# 0738743.

FOR SALE: Located in Weaverville, CA. Trinity County just 4 hours north of Bay Area. Beautiful new construction, 2-story, 3 bedroom, 2.5 bath, 2160 sq. ft. 2-car garage and boat garage. Kenmore stainless steel appliances in kitchen with custom birch cabinets. Professional landscaping, including trex decking and hot tub. \$519,000. Call (530) 623-4983. Visist: www.homevidz.com Code H-370-32728. Reg# 2382601.

FOR SALE: '87 GMC 7000, Flatbed Beavertail, backhoe hauler, spring loaded ramps, adjustable wheel chocks, side toolbox, tires 75-80%, trans-5x2, detroit diesel, new head gaskets, resurfaced heads, mileage unknown, motor work done by Detroit shop mechanic estimated mileage 65,000, runs flawless, \$10,000. OBO (408) 426-1416. Reg# 2060975.

FOR SALE: '78 Ford F7000, Mechanic's service truck. Rockwell Engine 3208 Cat, 36,663 miles after recon. Too much to list. Tires Dunlop 10R22.5 14 ply G load range, 6,755 miles. 84"

Cab to Axle, A-frame boom w/ chain drive at end of poles in bed, w/one gear box for each side. Ramsey load line winch, Warn boom winch both 8,000 lbs C 225 Lincoln welder Air compressor LeRoi 42 CFM Engine Wisconsin THD 2 cylinder \$14,000 OBO Call Rod (925) 935-7975. Reg# 1208446.

FOR SALE: JD 450 CE - Logging configuration. Runs good. Winch. \$12,000. AND: CAT 977 E series - electric start, runs good, comes with extra set of grouser tracts, undercarriage worn, ropes, bucket. AND: CAT 977 old model, good parts machine. D6 undercarriage, good engine & tracts. \$1000. Call (707) 987-3921. Reg# 2335310.

FOR SALE: '92 29-ft. 5th wheel. King of the Road. New tires. Excellent condition. Has 1 slide-out, central heat and air. Separate bedroom. Has tub and shower. Queen bed. All wood. Call (916) 655-1521. Reg# 2049626.

FOR SALE: '97 Aljo 33 ft. 5th wheel trailer. 2 slide outs, queen bed, deluxe cabs, awnings, air, stereo, microwave, jacks, ladder, has everything, perfect condition. \$11,000. Call (925) 325-4935, e-mail rhovis@comcast.net for pics. Reg# 2299664.

FOR SALE: 3 BD 2 BA home near Laughlin, NV. in Ft. Mohave, Arizona. Built in 2005, 1475 sq. ft. Central air, ceiling fans, dual pane custom-arched windows, large entry, open kitchen area w/ bar, large pantry, comb. dining/ living room, spacious BDs, master BA has snail shower & walk-in closet. 2 car garage, reverse osmosis water softner. Ass. maintained pool, tennis courts & rec. center. River. Call (805) 975-7537. Reg# 2056143.

FOR SALE: 3 acres of Ag.- 3 land in Hawaii with farm structures ready to made livable; 1 acre cleared; possible two fishponds. \$100,000 Cash Only. E-mail: ceceline_96772@yahoo.com. Reg# 2565351.

FOR SALE: 200 acres just outside Redding, CA. Beautiful private estate. 2400 sq ft BD, 2.5 BA, 80 X 120 steel barn. Privacy and seclusion. 2 electr. services (one ag). 160 acres zoned, 5 acre minimum and 40 acres zoned, 40 acre minimum. 2 year-round ponds. Wildlife. Hunt on your own property. Priced below market value: \$786,500. Call (530) 527-3538. Reg# 1440557.

FOR SALE: 2005 Case 580 super "M" series II backhoe, 4WD, Gannon 4 in 1 loader bucket w/"D" ring, Extendahoe, Deluxe seat, Combo pads, 3" seat belt, Ride Control, 900 lb weight kit, 19.5 L X 24 10-ply tires. 1421 Hours. Buckets include 12", 18", 24", 30", 36" and 48" smooth-edge grading bucket. \$65,000. Call Dan: (510) 351-1394 or e-mail: DJOHN94577@comcast.net Reg# 2000150.

FOR SALE: Build your retirement home in North Fork, CA on 10 acres with views of Sierras. Lots of privacy at end of road w/large lots. 3 BR, 2 BA, 1440 sq. ft. mobile, 30 ft X 30 ft. barn, other outbuildings and storage. Two operating wells. \$299,500. AND: 25+ acres of fenced flat land in Lebanon, OR. (541) 990-9816 or (541) 409-7977. Reg# 0931094.

FOR SALE: '98 Traveleze/Thor 5th wheel 30ft. Fiberglass exterior, 2" Aluminum framed, R-7 insulation, storm windows, 90 gal fresh water storage, 12ft super-slide. Oak kitchen, sky-lights, central bathroom with glass tub/ shower door, lots of storage. Sacrifice at \$12,500. Call: (707)-839-4001. Reg# 2035197.

FOR RENT: Room for rent in quiet mountain location in Lake County. Large bedroom, private bath. Bring your horse and/or heavy equipment. Call (707) 928-1006. Reg# 2002677.

FOR SALE: Case 580 Super K 4X4 backhoe. 4-in-1 loader, extend-a-hoe w/quick change 24-in. bucket, new front tires, 3800 hours, bolt-on cutting edge, flipoverdigging feet. 1-year old auxiliary hyd. plumbing for drill breaker, starts easily and digs well. \$24,000, 100-mile free delivery near Petaluma, CA. Also have John Deere 310D 4X4. (415) 860-1406. Reg# 1047032.

FOR SALE: 2006 Mitsubishi Raider extended cab, loaded and has tow package. Lots of power with the V8. Leer canopy. Less than 7000 miles, like new condition. Retail new over \$30000. Will take \$21,000. OBO. cell 408-836-7585. Reg# 2112839.

FOR SALE: Tires, Goodyear Wrangler E-Load, 225/75R16. New, \$100 each. Call (415) 717-6702. Reg# 854122.

FOR SALE: 1983 Tioga 23' Class C RV. Very clean with many extras including: Steer Safe Steering Stabilizer, K&N Air Filter, Flowmaster Exhaust, Michelin Tires, Bilstein shocks, stainless steel awnings, 6 Disc CD/radio stereo system, and tow package. 75K miles. \$5000. Leave message at (925) 447-9356, option 3. Reg# 1950168.

FOR SALE: 2002 Palisades fifth wheel, 33-ft. triple slide, walnut cabinetry, 2 ACs, QN bed, 2 TVs, VCR, side-by-side refrigerator, exc. condition. Non-smokers. One year left on extended warranty. \$34,000 OBO. Call (530) 227-4845. Reg# 2443771.

FOR SALE: Portable Generator. 6500 WATT DuroPower 13HP gas generator. Unit has less than 3 hours use. 12-volt electric start. Output 6500W, 5.4 gal fuel tank for 8 hr runtime under load. 12-volt battery is new. 68dB decibel sound rating. Paid \$900, will sell for \$650 firm. in San Bruno, CA. Phone: (650) 504-0907 or (650) 588-5035 or (650) 491-8764. Reg# 1036941.

FOR SALE: 2005 Integrity LQ 3 horse trailer, 9ft short wall, 8ft wide, 7ft tall. Bed on deck and fold out couch. Stove top, microwave, full bathroom, fully contained, walk thru door to stalls. Side tack, mangers with outside storage. Can send pictures upon request. \$35,000.00. (775-423-5723). Reg# 2346457.

FOR SALE: Mobile home in Clearlake, highlands. Pool and fishing pier. Owner will help finance. Call for pricing. P.O. Box 994 Clearlake, CA 95422. (707) 994-3432. Reg# 1166487.

FOR SALE: 1964 - 22 Classic Chris. Craft Mahogany 389 Chevy w/Arenson outdrive on trailer, Needs TLC. Pictures avail. 18K OBO. 1196 5th-wheel 28 Carry Lite Cashay series rear kitchen, QN bed, 12-ft. slide out. Exc cond. 15K OBO. 1196 series riding 18.5 lawn mower, OHV leaf collector and TRL used very little. Call (928) 715-1662. Reg# 0899465.

FOR SALE: 05 Harley roadglide black pearl, exc. cond., rinehart true duals, lots of chrome, 3 wind screens, 124 S&S, Barnett racing clutch, race tuner and power commander. Motor up grade just done 130 tq and 130 hp, all work done at Harley Davison. \$21,500 OBO. AND: '06 custom hardtail Harley EVO motor and trans new, avon 250 rear, billet wheels, \$10,000 OBO call Dan: (209) 986-8788. Reg# 189241.

FOR SALE: 1970 VW van, full rack on top, new brakes, new brake cylinders, new shocks, rebuild engine, starts every time, the first time, oil filter, oil cooler and fun to cool the engine. Runs great. Call (707) 647-0480 (home), (707) 704-1688 (cell). Reg# 1644299.

FOR SALE: 11-horse Wisconsin gas engine w/reduction gear: \$250. 8-horse gas engine w/ reduction gear: \$200. 9-horse gas engine w/3-belt pulley: \$250. Handyman riding lawn mower w/auto. trans, \$800. Walkbehind roto-tiller, 8-horse engine \$500. Walkbehind vibrator w/water tank, good for driveways and blacktop: \$1250. (916) 991-1530. Reg# 0486196.

FOR SALE: 1989 CASE 580K Backhoe-Loader with full cab, Extend, 2 wheel drive, 4 in 1 Front Bucket, 18 inch Hoe Bucket, 6700 hours, fair rubber, clean, \$21,500. AND: Model A John Deere Tractor - not running-clean and fair condition \$1,700; Los Banos, (209) 509-5696. Reg# 1043556.

FOR SALE: '68 Checy ½-ton pickup. \$4,000. OBO Good condition. (559) 784-4461 or (559) 361-7607. Reg# 0838896.

FOR SALE: '99 Honda Civic DX, 4dr, 5 speed, 110K, excellent maintenance records & condition, \$6K (707) 725-9610. Reg# 272506.

Operating Engineers front and center on Yerba Buena Island

The Labor Day Weekend closure of the San Francisco-Oakland Bay Bridge ended 11 hours ahead of schedule, thanks to the hard work of construction crews working round-the-clock shifts on Yerba Buena Island (YBI). After months of preparations, the bridge was closed in both directions to allow workers to replace a 350-foot section of roadway just east of the YBI tunnel. Local 3 members were a key component of the project, operating a 300-ton Bigge crane, a 400-ton Bragg crane, a 660-ton Sheedy crane, as well as all of the supporting heavy-equipment.

The next major milestone at YBI will come when the eastbound and westbound traffic is detoured onto a temporary stretch of roadway supported by 200-foot steel towers. The detour will parallel the existing lanes on YBI and tie into the existing bridge and tunnel lanes. Once traffic has been safely diverted, the existing roadway will be removed and new lanes tying into the tunnel will be built.



Thirteen-year member Gary Nelson works for C.C. Myers.



From left: Operator Bill Wentworth and Oiler Nick Jessen next to 1.4 million pounds of crane counterweight. Wentworth and Jessen operated this 660-ton ringer crane for Sheedy during the demolition portion of the Bay Bridge over Labor Day Weekend.



Working on Yerba Buena Island, Local 3 Operating Engineers Randy and Sherrie Murphy "come to work as a team, like a fine-tuned machine." They have been married for 33 years and worked together for 15.