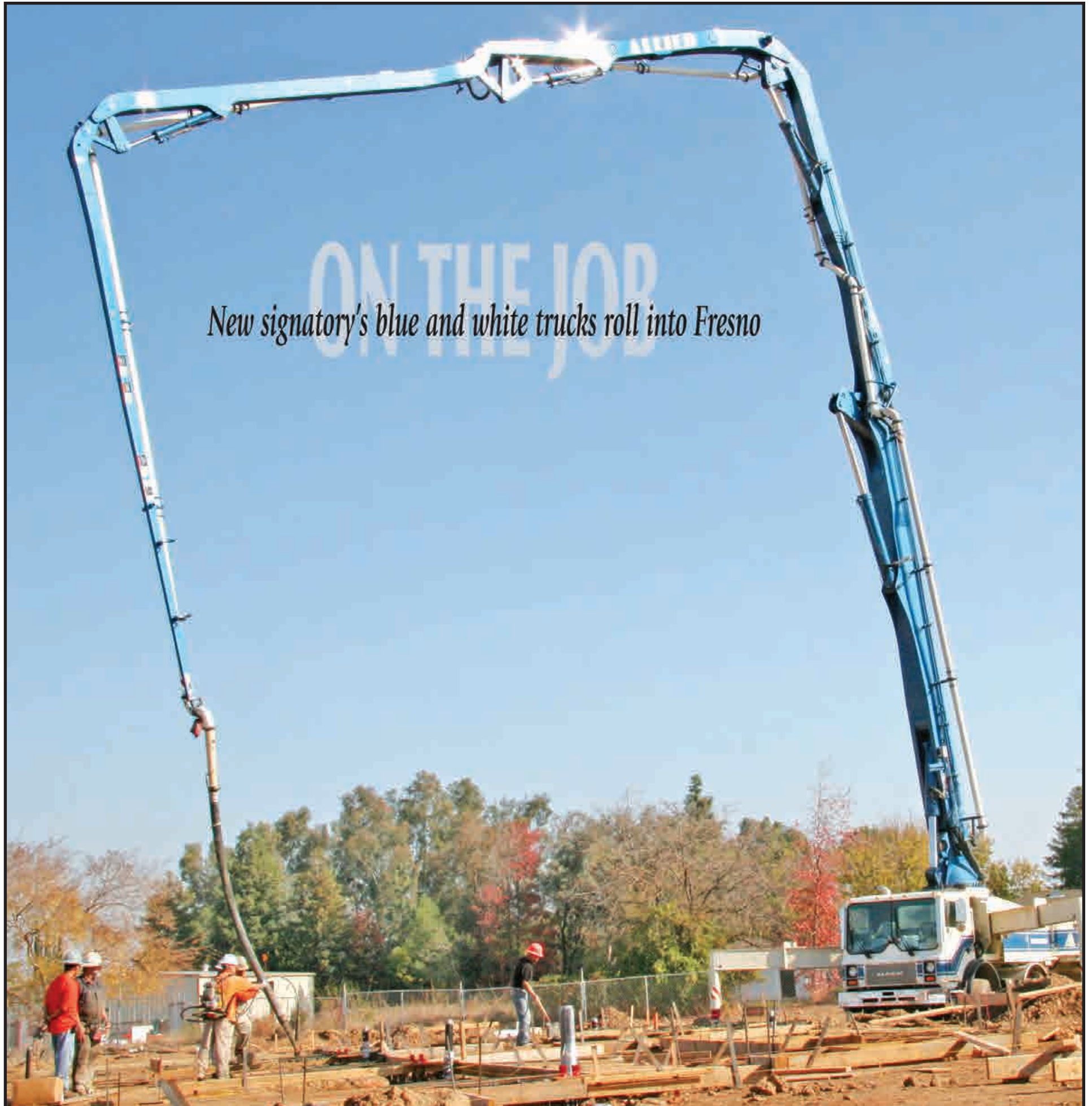


ENGINEERS *news*

VOL. 64, #1 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • JANUARY 2006



New signatory's blue and white trucks roll into Fresno

ELECTION COMMITTEE NOTICE

See page 17 for important information regarding the election of the Election Committee members, who will conduct the August 2006 election of Officers and Executive Board members.



For The Good & Welfare

By John Bonilla, Business Manager

What lies ahead in 2006

Greetings and happy new year to you, brothers and sisters. I hope everyone had an enjoyable holiday and that 2006 is off to a great start. Thanks to your continued support and participation, Local 3 is in good shape, finishing out a strong year with a major election win in California, the extension of our Master Agreement and new transportation funding secured across our jurisdiction at the local, state and federal levels. In addition, our membership and application totals are higher than ever before in OE3 history, up from 41,637 in November 2004 to 41,957 in November 2005. These numbers are a direct result of our continued commitment to organizing and specifically, a restructured Organizing Department that is more efficient and effective. Organizing will remain a top priority for this officer administration in 2006. As for our other top priorities and what lies ahead in 2006, here's an overview:

Service is No. 1: As always, we plan to keep membership service our No. 1 priority. In 2006, Local 3 will continue working to protect and maintain better wages, benefits and working conditions for you and your family. To accomplish this, we will build on our established relationships with employers, elected officials and our allies in the labor community. We will also continue working on a proposal to reduce your dues, upgrading the union's computer system and working to ensure that our health and welfare and pension plans remain the best in the business. I urge you all to stay informed and stay involved in our efforts to better serve you. Remember, the union is only as strong as its membership.

On the offense: Since the special election in California, Local 3 has wasted no time in getting on the offense. The unions of the Basic Crafts Alliance and the California Alliance for Jobs filed draft initiatives with the State Attorney General's Office designed to close the "loophole" on Proposition 42, which has allowed the governor and legislature to repeatedly raid transportation funds for other programs.

We filed the initiatives the day after the election, an action that followed seven months of research, strategy sessions and legal work. If all goes well, and we anticipate that it will – we will begin the petition-gathering process sometime in late January to qualify the measure for the November 2006 ballot. We'll be calling on all Local 3 staff and members to help us secure the signatures needed to make this happen. Stay tuned for further updates in *Engineers News* and from your district representatives.

Elections 2006: Since this year is an election year, we're going to be busy as ever, phone banking, precinct walking and campaigning for pro-labor candidates and initiatives. We have critical governors' races in three of our four states, California, Nevada and Hawaii, as well as legislative races in all four states. Primary elections will be held during the summer months in each of Local 3's four states, and then the general election is Nov. 7. We will use *Engineers News* and district and retirees' meetings to inform you of our election recommendations, and the Operating Engineers Community Action Team (OE CAT) will be activated as well. Be on the lookout for important election information in coming months.

Health News: You will find an informative new ad-

dition inserted into this first 2006 edition of *Engineers News*. Courtesy of the OE3 Trust Funds, Local 3 is pleased to bring you *Engineers Health News*, complete with all the latest news on family health, safety awareness and health services available to the members of the Operating Engineers Health & Welfare Plan. By bringing you this newsletter, we hope to have a healthier, more productive membership and lower overall health care costs. I urge you to read up and strive to apply what you learn.

Spring presentations: This year's annual spring presentations will cover a wide variety of topics to give you an unprecedented, in-depth look inside Local 3. Because this officer administration believes that an educated membership is a stronger membership, we'll be telling you about the union pension and benefits plans, a proposed reduction in dues and more. The idea is to keep you informed about what's going on at Local 3 and what you can do to stay involved in your union. The presentations will be ready for viewing at the district and retirees' meetings this spring (March 2 – May 18). *Your attendance is absolutely critical.* I cannot stress this enough, brothers and sisters. All members need to attend the spring presentations. You will have the opportunity at these meetings to ask questions and make suggestions that will help your union leadership better serve you. The officers and I look forward to seeing you all at the spring presentations.

Dispatch improvements: As I've mentioned, we are currently in the process of upgrading the computer system our district offices use for dispatch, in an effort to provide a higher level of service to our membership. The old system has been in use since the early 1990s, and although improvements have been made since then, this is the first full-scale upgrade ever implemented. Because the new system is a more centralized, internet-based system, members can register for dispatch from any Local 3 district office by making one phone call to their home district office – unlike before, where multiple calls were necessary. This is just one of the many features of the new system. It should be online in early 2006.

Safety training: We have a lot to offer our membership this winter in terms of safety training courses, and I encourage all of you to take advantage of as many as possible. Across our districts and at the Ranch, we'll be offering a 40-Hour Hazardous Waste Site Operator Training Course, an Eight-Hour Hazardous Waste Site Refresher Course, an OSHA 10-Hour Construction Site Worker Course and an OSHA 7600 Disaster Site Worker Training Course. The complete schedule of courses is listed on page 12. Be sure to check it out.

In closing, I want to again encourage you all to stay informed, stay involved and be safe out there. Here's to the continued success of Local 3 and a prosperous new year.

In solidarity,

John A. Bonilla

John A. Bonilla
Business Manager
IUOE General Vice President



INSIDE: Local 3 Operating Engineer John Still on the job, beside the outrigger of one of Allied Concrete Pumping's signature blue and white trucks. 9

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In the News

Health News in *Engineers News*

There's a new addition to our newspaper this month, featuring information and updates on family health, safety awareness and health services available to the membership. Members are encouraged to post the insert on their refrigerator or in another visible location as a reminder to live healthy and look for *Engineers Health News* throughout 2006. Check it out in the paper and online at www.oe3.org.

• • •

Anti-union activists want to reinvent Prop. 75

Watch out: Gov. Schwarzenegger's administration is planning to create another version of Proposition 75 for the November 2006 ballot. Modeled after a Utah law called the "voluntary contributions act," this reinvention of Prop. 75 will forbid public employee unions from spending any dues on politics and will require all politicking to be funded through a Political Action Committee (PAC). If the measure qualifies for the ballot, Local 3 will be on the front lines, fighting it all the way. Stay tuned for updates.

• • •

Maui District secretary retires after 20 years of service

Former Maui District Office Secretary Jean Suzuki was honored at a recent Maui District 17 meeting for her retirement after 20 years with Local 3. Clearly her presence has brightened all whose lives she touched. She will be missed, and OE3 wishes her well!



From left: Treasurer Carl Goff, former Financial Secretary Harold K. Lewis, Retired Maui District Office Secretary Jean Suzuki, Business Manager John Bonilla, Vice President Frank Herrera and President Bob Miller.



Talking Points

By Bob Miller, President

Challenges keep coming

As we start a new year, I find myself looking back on 2005, thinking about what we might expect for 2006. Under the leadership of Business Manager John Bonilla, Local 3 had a successful year in 2005, including an extension of the California Master Agreement; state budgets in California, Nevada, Hawaii and Utah providing new money for transportation projects; the defeat of every major piece of anti-worker legislation introduced at the state level; a huge victory at the California ballot box in defeating Proposition 75 and a Local 3 membership now larger than it has ever been. Much of our success is due to the hard work of Local 3 members standing up for what's right during negotiations, organizing, political action, community involvement and member-to-member education. No matter the challenge, Local 3 members prove they are more than up to meeting it.

I like to think 2006 will present us with fewer challenges, but early indications claim we'll be busy as ever. Anti-tax activist Lewis Uhler plans to bring another version of Prop. 75 to the November 2006 ballot. You think he'd be tired of wasting everyone's time and money. Since 1958, when California voters rejected right-to-work time and time again, they've voted in support of workers having a strong political voice. Uhler and his supporters just don't get it. In 1998, they lost on a similar anti-worker measure, Prop. 226. With Prop. 75, they lost by an even wider margin. Still, they say they'll be back. It makes you wonder why there isn't a law against abuse of the initiative process.

We'll continue to work hard to secure funding for transportation and infrastructure improvements. In California, we'll be working to secure voter approval to close the loophole in Prop. 42 that allows the governor and the legislature to steal transportation dollars. California is also in need of major new funding for transportation and infrastructure, since both the governor and the legislature have an interest in this. However, there are strong differences of opinion as to the best funding methods. With 2006 being a general election year, I hope something can be worked out between them. We'll also work to ensure that any funding deal requires the payment of prevailing wages.

In the spring of this year, we'll be rolling out a new member education program about Local 3 health and welfare and retirement programs. We started doing this in 2004, and members wanted to see more of it. So, you will. Business Manager John Bonilla and your officers believe it is vital for all members – retired and active – to keep up to date on these important matters. You'll hear more about this in coming months.

Be sure to mark district meeting dates on your calendar. Attendance is important. Informed and active members keep Local 3 moving forward. In closing, I wish everyone a safe and prosperous work season.

ON THE JOB

Maggiore Bros. drills water well in Salinas

Photos by Dominique Beilke, art director

Once a small-time operation, Maggiore Bros. Drilling is now a multi-million dollar company that employs 80 Operating Engineers in Morgan Hill District 90. The company has been in partnership with Local 3 as a signatory since 1964.

Maggiore Bros. owns a variety of rigs for such jobs as domestic, municipal-industrial and irrigation drilling, well abandonments and large and small pump jobs. One of the company's larger drilling jobs this winter is in Salinas, where *Engineers News* found Local 3 members Rudolfo Melgoza, Antonio Samora and Salvador Vargas hard at work on Dec. 2. These members are welding pipeline and drilling a water well for a future subdivision.



From left: Operating Engineers Salvador Vargas, Rudolfo Melgoza and Antonio Samora work for Maggiore Bros. Drilling on the water well jobsite in Salinas.



Local 3 member Salvador Vargas welds a section of pipeline before it is lowered into the well.



This sound curtain is used on the Maggiore Bros. jobsite in Salinas to lower noise levels from 100 to 60 decibels.



Maggiore Bros. uses this drilling rig to dig a 400-foot-deep water well in Salinas.



OE CAT

By Cindy Tuttle, Political Director

Everybody's doing it

Why absentee voting is popular and how it works to your advantage

Statistics show that absentee voting is on the rise in California, Hawaii, Nevada and Utah with as many as 21 percent of all U.S. voters voting as absentee voters.

While the label may not sound so appealing, *absentee*, there is little absent about the weight of your vote or the worth of its convenience when done as an absentee ballot.

Absentee voting allows you to vote from the convenience of your home, given that your county elections official receives it by the preferred time (usually when the polls close on Election Day), which varies from state to state. You can apply for an absentee ballot by using the sample ballot, which you will receive prior to every election. It may be even more convenient for Operating Engineers to register as permanent absentee voters, which is done in the same manner mentioned above; the only difference is that you only have to apply once as long as you vote in every election. Below is a list of all the benefits absentee voting and Permanent Absentee Voting (PAV) provides you as an Operating Engineer voter:

- Gives you the option of mailing in your ballot at your convenience. Operating Engineers are often far from home and not always close to their polling place on Election Day.
- Allows voters the ability to avoid long lines, bad weather and parking issues on Election Day.
- Gives voters time to read through all the candidates, propositions and *Engineers News* voter information, in order to make sure they vote for working families' best interests.
- Once an absentee ballot is recorded, voters are removed from the campaign phone lists and bothered less by campaign propaganda.
- Absentee voters are more likely to vote than regular voters.

Remember that above all else, your Local 3 vote is a vote in favor of working families; therefore, it is absolutely necessary for you to vote in the most convenient way possible to keep and increase union power within the political arena. Our issues are working families' issues and include prevailing wages, public employee contracts, infrastructure dollars, health benefits and safety on the job. All of these issues are impacted by the decisions we make at the voting booths. Absentee voting and PAV is a sure way to get out the vote and make it count. For more information on absentee voting within your state, visit <http://www.fvap.gov/links/statelinks.html>.



INSIDE NEGOTIATIONS

By Frank Herrera, Vice President

Nevada H&W recovers, improves

Just two short years ago, President Bob Miller and I met with the membership in Nevada and reported that their Health & Welfare Plan was on the brink of bankruptcy. With only two months' reserves left in the fund, the trustees had to act quickly and make some drastic changes to keep the plan solvent. The members were given a presentation and voted on three options. Once the votes were tallied, the trustees implemented the recommended changes. I'm happy to report the plan now has more than 18 months in reserves and that we were able to make improvements to the plan. These improvements became effective Jan. 1, 2006:

- General hospital and medical services: Increase payment for PPO from 80 percent to 90 percent of contracted rate.
- Out of state members: Increase payment for non-PPO from 60 percent to 90 percent of scheduled allowance and increase scheduled allowance by 20 percent.
- Mail-in drug program: No deductible if generic drug is dispensed.
- Colonoscopy, mammogram, pap smear: No longer part of the \$175 annual physical examination maximum.

As evident by these plan improvements, the Nevada H&W Plan is on the mend. It is my intention and the intention of all of us at Local 3 to continue on this path of recovery to ensure that our H&W plans remain the best in the business. As always, we will need your involvement and support to achieve our goals. Membership participation is key to the continued success of this great local union. The last (but not least) I'll say on this subject is thank you to the membership for their cooperation during the recovery of the Nevada H&W Plan. We couldn't have done it without you.

On another subject, I had the opportunity to tour Ace Charter High School at the invitation of Q&D Construction President Norm

Dianda. I used to believe that charter schools were a direct threat to the public school system. As I toured the facility, I learned that Ace Charter School is funded both privately and publicly, and all students are welcome. Instructors teach the required high school curriculum and also specialize in building trades instruction. Currently, they are set up to teach plumbing, electrical and masonry work, and a diesel repair shop is in the works.

It is also my understanding that Local 3 Apprentice Administrator Greg Smith and Norm Dianda are coordinating tours and hands-on orientations for the students at our training center in Nevada. Because of the influx of work in this region, I believe it is important to expose our youth to the career opportunities Local 3 Operating Engineers have available to the building and construction trades industry. If we are to meet the future demands of the industry, I see Ace Charter School as the perfect tool to accomplish this goal.

Another aspect of the students' training is the developing and building of real homes. The students build one home a year from the ground up. These are real homes built to the strictest specifications. The students perform all of the work under the supervision of highly qualified instructors. Upon completion, the home is sold, and the profits are invested back into the school.

I must say that I admire the vision of Norm Dianda and other community activists who take time out to strategize for the future and invest their time and resources in our youth, because they are our future. As long as I'm at the helm of Local 3's interests in Nevada, I envision Local 3 continuing its support of Ace Charter High School.

In closing, I want to wish you all a healthy and prosperous new year. I look forward to continuing our good work in Nevada, improving our Health & Welfare Plan and supporting future generations of Local 3 Operating Engineers.

In solidarity.



Courtesy of the Seattle Post Intelligence, David Horsey, Nov. 5, 2005



CREDIT UNION

By Rob Wise,

Credit Union Secretary/Financial Officer
& Local 3 Recording - Corresponding Secretary

Ten wise resolutions you can actually keep!

Welcome to January and a brand new year. Did you make a resolution to lose weight in the new year? Many of us do. It's important to pay close attention to physical health but don't forget about your financial health. It's no secret that money problems are one of the main sources of stress and family tension. Below are 10 resolutions that will help you remain financially healthy in 2006.

1) Make an all-out payment assault on your highest-rate credit accounts.

Did you succumb to the holiday temptation of financing a purchase on a high-rate retail account? Or maybe there's a credit card balance you've been paying the minimum on for years. It's time to get out from under that high-rate debt. Even if it's only \$20 per month more than you pay now, you'll be surprised how quickly those extra payments add up.

2) Set a goal and save for it.

How long have you been meaning to take that cruise or Caribbean vacation? Don't just set aside \$20 here and there so you can go "someday." Call your travel agent or visit a travel website and find out exactly how much you need to make your dream a reality. If your employer offers payroll deduction, then head straight to the credit union and arrange to have a specified amount deposited with every paycheck.

3) Open and make regular contributions to an IRA.

Two words: tax savings. If you're a fan of keeping more of your hard-earned money, then you should open an Individual Retirement Account (IRA). The rules on IRAs keep getting more favorable for the taxpayer. Whether you want a Traditional, Roth or Education IRA, there's one that's right for you. If you're not sure which IRA to choose, talk to the helpful staff at your credit union, Operating Engineers Federal Credit Union (OEFCU) at (800) 877-4444.

4) Eliminate one small regular expense and put the money into a savings account or IRA.

Find a less expensive cell phone plan, cut back on a premium channel you rarely watch, allow yourself only one lunch out per week or get regular coffee with cream instead of a latte. If you save \$20 per week on lunches out, that adds up to about \$80 per month – or \$960 per year. That's about 25 percent of the cost of that cruise you're saving for!

5) Obtain a copy of your credit report and correct any errors.

Lenders, insurance companies, landlords and employers all use your credit report to determine what services you qualify for and how much those services will cost. A recent report by the National Association of Public Interest Research Groups found that 79 percent of credit reports contain errors. Do you think those errors are in your favor? Not likely. Plus, regularly reviewing your credit report can alert you to possible fraud or identity theft. Thanks to the new FACT Act, every consumer is entitled to a free annual credit report. The official website to obtain your free credit report is www.annualcreditreport.com.

6) Buy a paper shredder and use it.

Dumpster diving is still a popular pastime for crooks across the nation. No stench is too vile to deter crooks from acquiring thousands of dollars by trashing your good name. Never throw away paper with personal information without shredding it first.

7) Update the anti-virus software on your computer.

While colds and flus may have a season, computer viruses never rest. In fact, more than 500 new viruses are discovered each month. If you haven't updated your anti-virus software in awhile, you're not only asking for a sluggish computer, you're leaving yourself vulnerable to fraud and identity theft.

8) Sign up for Online Banking and Bill Payment.

You have to try these services for yourself to know how much easier and efficient it is to access your banking information. Your credit union's site is secure, even if you don't keep resolution number seven. You won't believe you waited so long to try it. Go to www.oefcu.org to see an Online Banking demonstration.

9) Review all insurance policies and update as needed.

Your agent will be happy to review your coverage with you, even though s/he is hoping to sell you more insurance – you may very well need some. Consider the recent natural disasters in which people were left underinsured.

10) Buy union and bank union whenever possible.

Union jobs provide benefits and wages that create healthier, more self-sufficient citizens who are stronger contributors to the economy. You can support your union brothers and sisters by buying the high-quality products and services they provide. Same goes for banking. OEFCU is owned by union members like you and staffed by union members. Bank union: You'll get higher quality products, and you'll be supporting the union movement.

Here's wishing you a new year filled with happiness and prosperity. Don't forget, this is the year to bank union. Call OEFCU today at (800) 877-4444.

OEFCU branch offices to serve you

CALIFORNIA

Alameda

1620 South Loop Road
Alameda, CA 94502
(510) 748-7440

Auburn

1915 Grass Valley Hwy., Suite 400
Auburn, CA 95603
(530) 889-2969

Burlingame

828 Mahler Road, Suite A
Burlingame, CA 94010
(650) 697-0598

Dublin

7300 Amador Plaza Road
Dublin, CA 94568
(925) 560-9660

Eureka

1213 Fifth St.
Eureka, CA 95501
(707) 441-9590

Fairfield

2540 N. Watney Way
Fairfield, CA 94533
(707) 425-4489

Fresno

4860 N. Cedar Ave.
Fresno, CA 93726
(559) 241-0508

Modesto

538 McHenry Ave.
Modesto, CA 95354
(209) 525-8460

Redding

20308 Engineers Lane
Redding, CA 96002
(530) 222-5184

Sacramento

9806 Old Winery Place, Suite 5
Sacramento, CA 95827
(916) 369-6752

Sacramento (Arco Arena)

4044 N. Freeway Blvd., Suite 150
Sacramento, CA 95834
(916) 565-6190

San Jose

798 N. First St.
San Jose, CA 95112
(408) 995-5095

Sonoma County

6225 State Farm Drive, Suite 102
Rohnert Park, CA 94928
(707) 585-1552

Morgan Hill

325 Digital Drive, Suite B
Morgan Hill, CA 95037
(408) 782-9803

Stockton

1916 N. Broadway
Stockton, CA 95205
(209) 943-2455

W. Stockton

1818 Grand Canal Blvd., Suite 1
Stockton, CA 95207
(209) 472-0708

Yuba City

468 Century Park Drive, Suite B
Yuba City, CA 95991
(530) 742-5285

HAWAII

Honolulu

1111 Dillingham Blvd., Suite E1B
Honolulu, HI 96817
(808) 841-6396

NEVADA

Reno

1290 Corporate Blvd.
Reno, NV 89502
(775) 856-2727

Elko

1720 Mountain City Hwy.
Elko, NV 89801
(775) 753-8585

OREGON

Gladstone

805 E. Berkeley St.
Gladstone, OR 97027
(503) 655-5462

UTAH

Salt Lake City

1958 W. North Temple, Suite B
Salt Lake City, UT 84116
(801) 533-2374



FRINGE BENEFITS

By Charlie Warren, Director

Fringe Benefits Service Center
(800) 532-2105

Q&As with Thomas McClean Jr.

We would like to welcome Thomas McClean Jr. to Operating Engineers Local 3. Thomas is an apprentice from the Oakland District and is a fourth generation Operating Engineer.

Like most members new to the Operating Engineers Health & Welfare Plan, Thomas had lots of questions about his plan. Here are some common questions and answers:

When am I eligible? (hourly contributions)

For initial eligibility, you generally need 330 hours reported within three or fewer consecutive months. You are then insured the first of the following month and the skip month with the balance of hours remaining in the bank.

Example: 330 hours reported in January, February and March. Member has eligibility for April and May with 110 hours in the bank.

After initial eligibility requirements are satisfied, eligibility is on a "skip" month basis. 110 hours reported for a particular month gives eligibility for the skip month (work a month, skip a month, eligible a month).

Example: Member has 140 hours reported for April. April hours give June eligibility with 30 hours going to the bank.

Bank hours

Hours worked for contributing employers will be credited to your hour-bank account. 110 hours will be deducted for each month of coverage and your eligibility will continue as long as your hour bank

contains at least 110 hours. Members may accumulate up to 990 hours (nine months of coverage) in their hour bank.

Who do I call to check my eligibility?

Call Fringe Benefits at (800) 532-2105 or the Eligibility Department at the Trust Fund Office at (800) 251-5014.

How do I sign up?

As soon as the Trust Fund posts the hours establishing initial eligibility, a complete packet is sent to the member and ID cards are ordered. The packet includes an enrollment form, H&W booklet (Summary Plan Description), PPO book and claim forms. ID cards are mailed under separate cover. The cards do not come in an OE3 envelope, so be sure to watch the mail carefully.

When the packet is received, the member should immediately complete the enclosed enrollment form and return it to the Trust Fund Office.

Is my family covered?

Yes, your covered dependents are your lawful spouse and dependent children. A dependent child is covered until age 19 or up to age 24 if a full-time student.



Apprentice Thomas McClean Jr. from Oakland District 20 is a fourth generation Operating Engineer.

What type of benefits do I have?

H&W coverage includes medical (hospital, doctor, X-ray, lab, etc.), prescription drug, vision (Schedule A), dental, chemical dependency treatment, burial and life insurance.

Keep in mind that initial eligibility requirements and benefits vary from state to state. Please contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefit Service Center at (800) 532-2105 if you have any questions regarding your benefits.

Pre-Retirement Meetings

It's never too early to plan for your retirement and learn about the excellent plans we have. Join us at the next meeting in your area. There will

be plenty of time to discuss the pension, retiree medical and annuity plans. We'll have plan booklets and applications available. See you there.

PRE-RETIREMENT MEETINGS

FRESNO

Thursday, Feb. 2 7 p.m.
Operating Engineers' Building
4856 N. Cedar

MORGAN HILL

Tuesday, Feb. 7 7 p.m.
Operating Engineers' Building
325 Digital Drive

WATSONVILLE

Wednesday, Feb. 8 7 p.m.
VFW Post 1716
1960 Freedom Blvd.
Freedom

CONCORD

Wednesday, Feb. 15 7 p.m.
Centre Concord
5298 Clayton Road

OAKLAND

Thursday, Feb. 16 7 p.m.
Operating Engineers' Building
1620 South Loop Road
Alameda

EUREKA

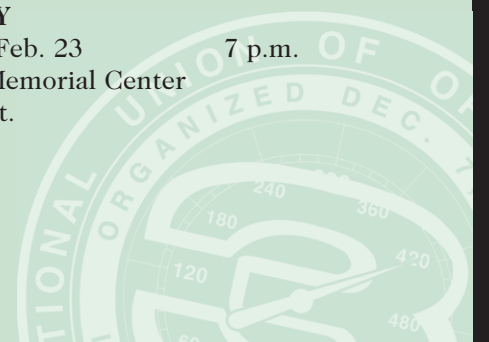
Tuesday, Feb. 21 7 p.m.
Best Western Bayshore Inn
3500 Broadway

REDDING

Wednesday, Feb. 22 7 p.m.
Operating Engineers' Building
20308 Engineers Lane

YUBA CITY

Thursday, Feb. 23 7 p.m.
Veterans' Memorial Center
211 17th St.
Marysville





RANCHO MURIETA TRAINING CENTER

*for Apprentice to
Journey-level Operators*

By Curtis Brooks, Director

An operator's life

Whether you begin a career with Local 3 through organizing, past experience or as an apprentice, the operator's life is about moving forward on to the next job. When we speak of technology from cable dozers to GPS, the operator's life is about moving on.

We start our career with the idea of making a better life for ourselves and our families, but somewhere along the way, we sometimes become infiltrated with "non-operator mentality." Some of this is forced on us by the awarding agencies, such as resident hire requirements, that sometimes get operators to believe they can work at home for their entire career. One of the requirements when you begin your career as an Operating Engineer apprentice is that you have reliable transportation and are willing to travel. In the trades, especially in Operating Engineers, we are always working to complete the job.

Sometimes we hear journey-level operators saying to apprentices: "Stay away from the scraper," "don't get stuck on the scraper," or "don't become proficient on the scraper." The truth is, scrapers are the production machine. If you are going to be the "first to show and the last to go," you must be proficient on all scrapers. The very same journey-level operator who told me not to become proficient on scrapers or work in the Bay Area was working on scrapers in the Bay Area in the spring when the work first started. This is one example of the mentality of some of our journey-level operators. Truth be known, technology, ergonomic cabs and seats have changed most of what was once negative about the scraper. The day of the one-dimensional operator is over. The mentality of "I don't run bobcats or forklifts" is a perception that must end.

Our lifestyles must address the needs of our careers. We work long hours, sometimes on Saturdays and Sundays, to build the highways and communities of this great nation. We are a union, a team of men and women who grow stronger by banding together to get a job done. There is no place for racism, sexism or any prejudicial bias that could tear this team apart. When a team has been together as long as Local 3, we are called pros. Look around you, how many pro teams are one-dimensional? When one loses, so does the whole team. Focus on the job, not the old mentality. The operator's life is about moving forward.

See you on the next one.



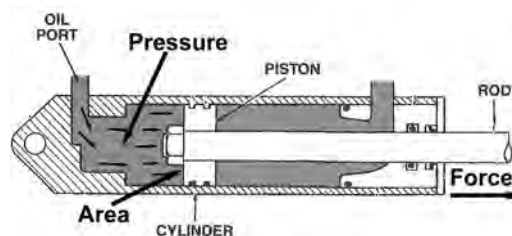
How much power is possible?

Hydraulics – how strong are they? We use hydraulics daily on jobsites and in shops. We push dirt, dig holes, lift heavy weights and many other things with hydraulics, but exactly how much power are we talking about? 1,000 pounds of force? 10,000 pounds? 50,000 pounds? 100,000 pounds? All of the above are correct.

Pounds of force is the amount a hydraulic cylinder can push or pull. It breaks down to Pounds per Square Inch (PSI), which is the pressure of the hydraulic oil pushing on one square inch times the amount of surface area it's pushing on in square inches.

$$\text{Force} = \text{Pressure} \times \text{Area} \quad (F = P \times A)$$

The force is the output, the pressure is the pressurized hydraulic oil in the cylinder, and the area is the surface of the movable part (the piston) in a hydraulic cylinder.



We can measure pressure with a gauge or look it up in a service manual. Pressure is defined as the resistance to flow. For example, take a garden hose. With no end on the hose, there is very little pressure in the hose when the water is flowing freely. Put your thumb over the end and start restricting the flow, and you'll feel the pressure build. That's resistance to flow. Try to stop the flow completely, and the pressure will build enough to spray around your thumb. When a hydraulic system directs its oil flow to a hydraulic cylinder, the piston will start to move. If there is little or no resistance to that movement, the system pressure is low. Try to stop the movement

of that piston, and the pressure builds, eventually to full system pressure.

Take a loader and lift an empty bucket into the air; there is little resistance, meaning low hydraulic pressure. Now, dig the bucket into a bank of dirt and start lifting; there is more resistance, so the pressure will rise. If the dirt weighs too much, the system will reach full system pressure and will not be able to lift the dirt.

Area is the surface area exposed to the oil pressure in square inches. If you have a 1-inch square and you apply 1,000 PSI to it, you get 1,000 pounds of force. Increase that to 2 square inches and apply 1,000 PSI to it, and you get 2,000 pounds of force.

For the same pressure, increase the surface area, and it increases the output force. The opposite is true for the same surface area – increase the pressure, and it increases the output force proportionally.

So, how much force are we talking about on our equipment? Let's look at a CAT D9L. The bulldozer lift cylinders have about a 6-inch diameter bore, which means the piston is about 6 inches in diameter or has about 28.26 square inches of surface area exposed to the oil (formula is: πr^2). Multiply the surface area by the pressure, which is about 2,500 PSI, and it produces about 70,650 pounds of force.

Now, let's compare a newer D9R with a 4.75-inch cylinder bore, which equates to 17.71 square inches with a system pressure of about 4,300 PSI. Multiply the pressure and the square inches together, and you have force. Force = Pressure (4,300) x Area (17.71 square inches), and the result is 76,153 pounds.

So, does 100,000 pounds exist? Probably. This is the wave of new hydraulics – higher pressures with smaller components.

APPRENTICESHIP GRADUATES

Chris Ballengee	Construction Equipment Operator	Oakland	Nov. 14
Christy Christopher	Crane Operator	Oakland	Oct. 24
Joshua Dougherty	Construction Equipment Operator	Oakland	Nov. 7
Ron Hale	Construction Equipment Operator	Redding	Nov. 28
Ben Katiuzhinsky	Heavy Duty Repairer	Sacramento	Nov. 16
Mark Markowski	Construction Equipment Operator	Fresno	Oct. 31
Bill Percy	Construction Equipment Operator	Sacramento	Nov. 7
Stephen Prater	Construction Equipment Operator	Oakland	Nov. 14
Heath Silve	Construction Equipment Operator	Oakland	Nov. 21
Calvin Stewart	Construction Equipment Operator	Sacramento	Oct. 31

CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exam should contact Pauline McCullough at (916) 354-2029, ext. 232, to schedule an appointment or obtain CCO information on the Practical Test.

2006 CCO Exams

Exam	Deadline for application
Feb. 5	Dec. 23
April 9	Feb. 24
June 11	April 28
Aug. 27	July 14
Oct. 22	Sept. 8
Dec. 10	Oct. 27

ON THE JOB

New signatory's blue and white trucks roll into Fresno

Recently signed signatory contractor Allied Concrete Pumping rolled into Fresno in the winter of 2005, bringing with it blue and white trucks and lots of work for Local 3 Operating Engineers in District 50. The company's good work and satisfied clients are certainly not by chance. Owners John Still and Doug Goodloe have more than 30 years of experience in the concrete pumping industry. Several Allied projects are up and running in the district, including the foot bridge in Goshen, the Tulare sewer treatment plant, the California State University (CSU) campus in Clovis and a church within Fresno's city limits. Seven-year Local 3 member John Still is running a concrete pump on the church jobsite, and *Engineers News* caught up with him on the job Dec. 5.



Crew members pour concrete for the footings of a church in Fresno.



From left: Operator John Still, Business Rep. Bob Wilson and District Rep. Ras Stark visit Allied's church jobsite in Fresno.



Local 3 member John Still operates this 47-meter truck-mounted concrete boom pump for Allied Concrete Pumping in Fresno.

Photos by Dominique Beilke, art director

LOCAL 3 MEETINGS, GREETINGS AND EATINGS IN 2005



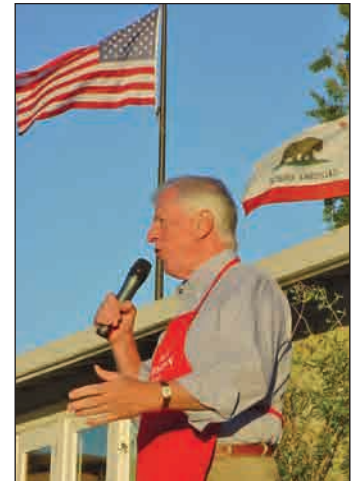
Geneva Rock provided this display as well as signatory representatives to answer students' questions regarding the construction industry at the Utah Construction Career Days event.



With little Kelsey in tow, Keith and Jessica Hage check in with OE3 Dispatcher Judy McPhee at this summer's San Francisco District picnic.



From left: The offloading crew on the Shiloh Project in Fairfield includes Local 3 members Paul Maddox, Job Steward Mike Cross and Steve Penick.



Congressman Mike Thompson addresses 150 local supporters at a Sonoma County fundraiser for Vote No on Prop. 75.



Local 3 members working for Vulcan Materials pose for a group shot after a successful ratification of their asphalt and rock, sand and gravel agreement in the Fresno District.



From left: Retirees Paul Schifano and Fil Muñoz visit with Hope Murphy. Schifano and Muñoz worked together 20 years ago and used the District 90 picnic as a perfect place to catch up.



This backhoe was donated for display purposes so students could get up close and personal with equipment at the Utah Construction Career Days event.



Business Manager John Bonilla and Financial Secretary Russ Burns serve a helping of tri-tip to Retiree Harry Johnson at the Redding District picnic earlier this summer.



Johnny Churruca (Kelly's son-in-law), President Bob Miller and Retiree Jack Kelly visit after a recent Nevada District meeting.

Name: Jack Kelly

Birth date: July 17, 1918

Joined Local 3: 1951

Interesting fact: Was stationed in Alaska for one-and-a-half years as part of the 21,000 crew of operators who built the 799-mile-long Trans-Alaska Pipeline.

Legacy: Has 21 grandchildren and three great-grandchildren.

Best part about being in Local 3: "My time working on the Trans-Alaska Pipeline."

Worst part: "There is none. It's the best damn union going."

Advice to current and future Operating Engineers: "As long as you get all your work done and get your job accomplished, you'll have no problems."



From left: Business Manager John Bonilla stands with Retiree Jack Kelly at a recent Nevada District meeting. Kelly has more than 50 years of service in Local 3.

Retiree Jack Kelly lays pipeline, leaves legacy

Story by Mandy Jessup, associate editor

Local 3 Retiree Jack Kelly may be a little hard of hearing, but that doesn't stop him. At 87 years old, he is about as independent (he drives himself everywhere), lucid (his voice is as clear and his eyes as bright as a 17-year old's) and loyal to Local 3 (he goes to every meeting possible), as anyone you'll ever meet.

It is his steadfast loyalty that has driven him to survive his post-war career in the Navy in 1954, his year-and-a-half stint in Alaska to work on the Trans-Alaska Pipeline and more than 50 years as a Local 3 member and master mechanic.

"There wasn't anything I couldn't operate, but I was a mechanic before the Navy and involved in the construction battalion in the Navy, so when I got out, I joined Local 3 as a mechanic."

Kelly claims Local 3 just made sense to him then, and it makes sense to him now.

"It's the best damn union going. I saw Business Manager John Bonilla go up through the ranks. This is the best thing."

Kelly isn't short on experiences worth comparing Local 3 to, since he's lived all over the U.S. from Pennsylvania to California and from Nevada to Alaska; he recalls that his most memorable experience involved his work on the 799-mile-long Trans-Alaska Pipeline System (TAPS), which was constructed in six sections, employing 21,000 operators.

"I worked for Raymond International on that pipeline in Alaska for one-and-a-half years, and I was stationed there before, in the Navy. It was a challenge, but I liked it. Alaska was a place I liked."

His current place in Local 3 is also a place he likes. His granddaughter Rose Churruca claims "he's the coolest man and so independent. This union is his life; it's given him everything. He is so proud of it and will tell everybody; his life and loyalty is dedicated to it."

His legacy is also dedicated to it, since he is the grandfather of 21 children and the great-grandfather of three. His most current Local 3 ambition is getting his 19-year-old grandson, Justin, a start in the apprentice program. Kelly recently moved from the Alameda, Calif., area to Sparks, Nev., to be closer to his family and his grandson.

"I hope he's accepted," said Kelly.

To Kelly, it seems, there is no better life he could share with his grandson – a life full of work rewarded, travel and memories, than his life as an Operating Engineer.



SAFETY

By Guy Prescott, Safety Director

Winter safety training courses

The 2006 winter safety training courses are available for signup. This winter we are offering a traditional 40-Hour Hazardous Waste Site Operator Training Course, an Eight-Hour Hazardous Waste Site Refresher Course, an OSHA 10-Hour Construction Site Worker Course and an OSHA 7600 Disaster Site Worker Training Course. The OSHA 10-Hour Course is a prerequisite for the Disaster Site Worker Training Course. Contact the host district dispatcher or the Rancho Murieta Training Center (RMTC) to signup for classes.

All classes start at 8 a.m.

OSHA 10-Hour Construction Site Worker Course

Feb. 6-7 Salt Lake City District 12

OSHA 7600 Disaster Site Worker Training Course (OSHA 10-Hour Construction Site Worker Course must be completed before attending this class)

Feb. 1-2 RMTC

Feb. 8-9 Salt Lake City District 12

40-Hour Hazardous Waste Site Operator Training Course

Feb. 6-10 Salt Lake City District 12

Eight-Hour Hazardous Waste Site Refresher Course

Feb. 3 RMTC

Feb. 7 Salt Lake City District 12

Feb. 10 Rohnert Park District 10

Feb. 10 Salt Lake City District 12

Feb. 25 Fresno District 50

March 4 Redding District 70

March 11 Oakland District 20

March 18 Rohnert Park District 10



ORGANIZING

By Ras Stark, Organizing Director

New Year's resolutions

I hope all of you had a great holiday season. I've always felt that Thanksgiving, the holidays and New Year's are some of the best times of the year. Like many of you, I've started the new year by making a few resolutions, and we've done the same for the Organizing Department. We've taken a look at what went well for us in 2005 and what could have been better. Our new organizers have learned a lot and are committed to doing even better in 2006.

For many Local 3 members, it may be difficult to realize exactly what the holiday season holds for workers who don't have the benefits of a union contract. But remember the things you count on that they don't have, like guaranteed wage rates and fringe benefits, a bank of hours for benefits when work is slow and the ability to go to the dispatch hall to find work. Non-union workers don't have these things. During the holidays, we should be thankful for what we have. We also need to rededicate ourselves to extending the benefits of unionization to the unorganized.

Like I've said, it's a new year, so a few New Year's resolutions are in order:

- The National Labor Relations Board (NLRB) should resolve to handle worker complaints quicker and with more fairness toward workers.
- Non-union employers should resolve to stop denying workers their legal right to organize.

- Non-union workers should resolve to stop putting up with sub-standard pay and working conditions and get organized.
- Union members should resolve to do everything in their power to help non-union workers get a union.
- Union members should resolve to keep their commitment to being the best at what they do.
- The president and Congress should resolve to raise the minimum wage and work to find ways to control spiraling health care costs.

I know you're thinking some of these resolutions sound like tall orders, especially when I talk about the NLRB, the president and Congress, but I think they can deliver on them. They just need a little more convincing, and that's the last resolution we all need to make. We need to resolve to stay on their backs until they start doing right by American workers!

Thanks for all the help you've given to our organizing efforts over the past year. I look forward to working with you this year. Remember, what you do does make a difference. Never stop working to protect and promote your interests and those of the other proud members of Operating Engineers Local 3.



TECH NEWS

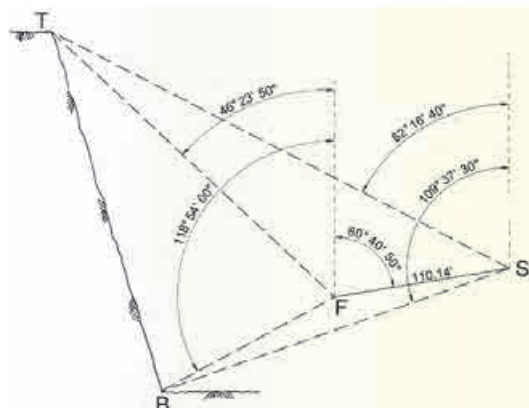
By Business Representatives Ed Wodzienski and Rob Jones and Testing, Inspection and Surveying Director Dean Dye

Brain teaser

Problem 103: Eric sets up at Point F and measures the zenith angles shown to the top, Point T, and bottom, Point B, of a sheer cliff and to his second setup, Point S. From the second setup, he again measures the zenith angles shown to the top and bottom of the cliff. If the slope distance between the first and second setup is 110.14', how high is the cliff?

Problem 104: What is the slope of the cliff in Problem 103?

Solutions can be found at www.profsurv.com. Click on the puzzle piece icon titled "Problem Corner."



From left: Sandis and Associates Party Chief Darryl Bond and Rodman Aaron Burns work on a survey crew on the new Bailey Avenue overcrossing of Monterey Highway in South San Jose.

FROM NEVADA

First train runs in downtown Reno trench

A two-decade controversy was recently brought to an end in Reno, as the first train ran down the infamous trench downtown. The trains will run on the new tracks for about 30 days, and then the temporary tracks installed in September 2004 will be removed.

The project has gone smoothly and should be completed by spring 2006. Granite is currently ahead of schedule on the project, and even with archeologists studying every shovel full of dirt turned, the project should be com-

pleted in a timely manner. Granite is still waiting to see if \$19 million in additional funding will be approved, and then the company will be given a change order to cover the trench.

Other projects are slowing down because of the stormy weather, but we will have plenty waiting for us this spring when the weather breaks again.

With the weather changing from sunny skies to cloudy, wet days, it's time to slow down and

be careful; hand rails are slippery and covered in ice in the morning, and the roads are frozen until that first scraper goes over them. By the afternoon, roads are muddy, and the stopping distance needs to be increased, since we all know how well everything turns in the mud. We are always in a hurry, but safety is a major factor in being the best at our trade. We hope everyone has a great and safe year.

FROM SACRAMENTO

Remember: Slow down for Caltrans workers

Winter is upon us, and the weather is cooperating. Even with the late start, the Sacramento District is grateful for the amount of hours they have been able to work. It's the time of year when we get ready to button-up projects and sit and wait for what Mother Nature brings. Fortunately, we are still dispatching a number of members on a daily basis, and our contractors are keeping the members busy, with some working more than eight hours a day and on weekends.

From Yolo County, up Hwy. 50 to the Nevada state line, private and public work projects continue to roll full steam ahead. The downtown area up the I-80 corridor is following suit.

Teichert recently opened four large projects in the Natomas area, the Twin Towers Project started in downtown, and Syblon-Reed is busy on both sides of Hwy. 50.

Keep in mind when traveling to Reno or South Lake Tahoe: Unit 12 Caltrans members are working their winter schedules. They not only keep the roads open and clear of snow but also assist us in our travel. Be

courteous and remember that they put their lives on the line 24/7.

The U.S. Army Corps of Engineers in Sacramento has begun a new project, the Environmental Remediation Services, and it is located around the nation, including all U.S. territories. It is worth about \$400 million. It is currently under a request for proposal, and an award is anticipated in January 2006.

How about that election? The people of California, union and non-union, spoke loudly at the polls. Amazingly enough, all unions gathered together in phone banking and precinct walking to spread the message about Proposition 75. Needless to say, our voices will always be heard.

The District 80 staff thanks all volunteers: Job Corps, apprentices, journey-level operators and family and friends who assisted Local 3 in the special election. Without your help, Local 3 could not have played such an integral role. Furthermore, District 80 extends our best wishes to you during this holiday season for a safe and prosperous new year.



FROM EUREKA

District 40 offers crabs and classes

Hello from the North Coast. We hope everyone is healthy and ready for the next season, and we hope this year's work improves. With a bit of funding, that hope may come true.

Mercer Fraser has work held over from last year and is aggressive in bidding future work. Mercer's Redcrest job continues as weather permits, and the company is eager to head to Yuba City District 60.

Confusion Hill and the Hwy. 36 job at Hwy. 101 in Alton are set to go to bid this year. We are waiting on the go ahead for the McKinleyville Hwy. 101 bridges and also on Kiewit's design and build project at Humboldt State University.

Tickets are still available for the Eureka Crab Feed on Feb. 18, but they are going fast. Call us or purchase them at your local district office. This is our version of a picnic, and it's always a great time.

Now is the time for journey-level upgrade training in Eureka and at Rancho Murieta. Our gradechecking class begins soon, so call and get on the list to train in Eureka. The eight-hour Hazmat refresher course is Jan. 21 at the Bayshore Best Western. Call us to get on that list, too.

That's all, for now. Be safe. See you on Presidents Day weekend at the crab feed!

Steve, Carol, Nancy and Tina.

Please come to the annual Eureka Crab Feed

When: Presidents Day Weekend Saturday, Feb. 18
Where: Eureka Elks Club
 445 Herriek Ave., Eureka, Calif.
Schedule: No-host cocktails 4:30 p.m. • Dinner 5 p.m. - 8 p.m.
Cost: \$25 per person • \$20 per retiree • \$40 at the door
Menu: Crab, pasta, salad and all the trimmings

Door prizes • Dutch raffle

There is limited seating, so buy your tickets now.

Please call the Eureka office, (707) 443-7328 or your district office.



FROM ROHNERT PARK

Work backlogs keep District 10 busy

From left: Business Agent Pat O'Halloran presents Travis Swindel service pins for 35 years of service. Travis has worked for Ghilotti Brothers for 43 years.

The rainy season is upon us, and although work has slowed, many contractors report substantial backlogs of work for the dry spells and next year.

Measure M money will start paying off soon in the way of jobs for Local 3 members. **Ghilotti** is the apparent low bidder on the \$12.5 million Steele Lane Interchange Project. Construction should begin this spring. This project is the first improvement to Hwy. 101 through Sonoma County in three years. The project will replace the existing two-bridge overpass with a single span that will be wider and able to accommodate additional carpool lanes in both directions. Improvements will also be made on Steele Lane, under the overcrossing.

The estimated \$88 million Hwy. 101 widening from Hwy. 12 to Steele Lane is also slated to start next spring. As of this writing, the project has not yet gone to bid.

North Bay Construction has a huge backlog of work, and the company anticipates working through the winter.

Remember to get on the out-of-work list if you are laid off. Remember, your registration is only valid for 84 days before you need to re-register.

Please practice safe behaviors on and off the job. The life you save and/or the injury you prevent may be yours or someone you know.

District 10 wishes everyone a prosperous new year.

FROM UTAH

OE CATs call for victory

This past year, work for Utah District 12 returned and continues coming. In the private and public market, work is good with jobs from Tremonton in the north to St. George in the south. From Park City to Wendover, our members are busy with projects, including the SLC Commuter Rail and the Point of the Mountain Aqueduct. This work will continue through winter. The year 2005 has been good for District 12.

Next year looks even better with **Granite** picking up a \$9 million job at the airport and other road work. **Geneva Rock** picked up \$10 million in road work, while **Frehner** will do a \$5 million job on I-70. **W.W. Clyde** will have a \$15 million job in the Moab and Monticello areas, and **Ames Construction** will stay busy in Provo Canyon and with private work.

The \$180 million I-15 North and Legacy Project settlement will bring a busy construction season starting early this spring. It looks to be a banner year for members.

If any of you know non-union journey-level operators who are ready for a better life with Local 3, have them contact the Utah hall at (801) 596-2677 or (800) 662-3630. We need everyone pulling together to fill all the jobs next season. If you are interested in training this winter in Hazmat, First Aid or Mine Safety and Health Administration (MSHA), contact **Kris Morgan** at (801) 596-7785 for scheduling.



From left: Travis Bailey, E-Board Member Glenn Smith, Job Steward Bryan Bailey, Mayor Dan Snarr, Cameron Diehl, Apprentice Kelly Gross, Frank Sunde and Apprentice Dave Barnhart. These CATs helped elect labor supporter and new Murray Mayor Dan Snarr.

District 12 is happy to report the rewarded efforts of the Operating Engineers Community Action Team (OE CAT): **Dan Snarr** was elected mayor of Murray in November. This is a victory for labor. Thanks to all CAT activists who helped precinct walk, phone bank and post signs to get Mayor Snarr elected.

We wish the membership a happy new year.

FROM SAN FRANCISCO

Apprenticeship news from District 01

Fourth-step Apprentice George Dean operates a conventional truck crane for Mitchell Engineering.

We had a productive year in 2005. We advanced eight apprentices to journey-level operators, which is a much greater amount than last year. Due to the lack of rain in November, several apprentices worked enough hours to get their pension credit.



Fourth-step Apprentice Mike McClure works for Maggiora & Ghilotti, operating a 627 scraper.



Operating this skip loader is Third-step Apprentice Joel Armanino. He works for Interstate Grading and Paving.

Operating Engineers Local 3 Scholarship Contest Rules for 2006

Applications available at district offices, credit union branches and www.oe3.org

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs now require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the second place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.

The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2005) or: 2) the spring semester (beginning in 2006), in public, private or parochial schools who are planning to attend a college or university anywhere in the U.S. during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a B cumulative average in their high school work.

Applications will be accepted between Jan. 1, 2006 and March 31, 2006.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit recommendations for finalists to the Local 3 Executive Board. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Academic scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for the random-draw scholarships; therefore, only one application is required.

Twenty \$500 random-draw scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

INSTRUCTIONS

All of the following items must be received by March 31, 2006:

1. The application is to be filled out and returned by the applicant.
2. The report on the applicant and transcript is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3. One to three letters of recommendation giving information about the applicant's character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
4. A recent photograph, preferably two inches by three inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.
5. The name, address and phone number of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

RANDOM-DRAW SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will award 20 \$500 random-draw scholarships. The names of all applicants will be entered into a drawing held at Local 3's July Executive Board meeting. Applicants need not be present to win.

Random-draw scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend a college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing.

Applications will be accepted from Jan. 1, 2006 to March 31, 2006. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

Academic and random-draw scholarship applications are available at the local's district offices, credit union branches and www.oe3.org. It is the applicant's responsibility to submit the application on time to:

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local 3
1620 South Loop Road
Alameda, CA 94502-7090

2006 OE3 Scholarship Fund Sponsors

Local 3 would like to thank the following 2006 Operating Engineers Local 3 Scholarship Fund Sponsors:

First Place – Ed Parks Memorial Fund	\$6,000
First Place – This sponsorship available!	\$6,000
Second Place – Thomas Morton Foundation	\$5,000
Second Place – OEFCU	\$5,000

\$500 Scholarship Sponsors:
(to be awarded at the July 2006 Executive Board Meeting)

John Bonilla

Holt of California

Law Offices of Stanton, Kay & Watson, LLP

McGuire & Hester Foundation

The Refinery Mobile Division

Wurts & Associates

Napa Ford

Weinberg, Roger & Rosenfeld

M. Naraghi Architect – Architecture Planning

National Commission for the Certification of Crane Operators

Preferred Alliance

DeSilva Gates Construction

California Construction Education and Research Foundation

Rancho Murieta Country Club

Lindquist LLP, Certified Public Accountants

NuWest Insurance Services – Chuck Rosenberger

Hemming Morse, Inc., Certified Public Accountants

If you would like to sponsor the open First Place Scholarship or one of the three open \$500 scholarships, please contact Rec. Corres. Secretary Rob Wise at (510) 748-7400.

To make a difference in someone's academic future, please send your contribution to:

Operating Engineers Local 3 Scholarship Fund
1620 South Loop Road
Alameda, CA 94502

Yes!

I would like to support the Operating Engineers Local 3 Scholarship Fund. Enclosed is my contribution in the amount of:

☐ \$20

☐ \$50

☐ \$100

☐ Other \$ _____

Name: _____

Address: _____

City: _____

State, Zip: _____

Phone: _____

CLIP OUT & MAIL TO:
ROBERT L. WISE, RECORDING-CORRESPONDING SECRETARY
OPERATING ENGINEERS LOCAL UNION No. 3
1620 SOUTH LOOP RD., ALAMEDA, CA 94502

DISTRICT MEETINGS*All meetings convene at 7 p.m.***JANUARY 2006**

- 5th District 80: West Sacramento**
ILWU Hall
600 4th St.
- 12th District 20: Oakland**
Warehouse Union Local 6
99 Hegenberger Road
- 17th District 90: Morgan Hill**
Engineers' Building
325 Digital Drive
- 18th District 50: Fresno**
Cedar Lanes
3131 N. Cedar
- 19th District 30: Stockton**
Italian Athletic Club
3541 Cherryland Drive

FEBRUARY 2006

- 2nd District 10: Rohnert Park**
Engineers' Building
6225 State Farm Drive
- 7th District 40: Eureka**
Best Western Bayshore Inn
3500 Broadway
- 8th District 70: Redding**
Engineers' Building
20308 Engineers Lane
- 9th District 60: Oroville**
Southside Oroville Community Center
2959 Lower Wyandotte
- 23rd District 01: Burlingame**
Machinists' Hall
1511 Rollins Road

MARCH 2006

- 2nd District 04: Suisun City**
Veterans' Memorial Building
427 Main St.
- 6th District 17: Kauai**
Kauai High School Cafeteria
Lihue
- 7th District 17: Honolulu**
Washington Intermediate Cafeteria
1633 S. King St.
- 8th District 17: Hilo**
Hilo ILWU Hall
100 W. Lanikaula St.
- 9th District 17: Kona**
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
- 10th District 17: Maui**
Maui Beach Hotel
170 Kaahumanu Ave.
- 22nd District 12: Salt Lake City**
IBEW Local 354
3400 W. 2100 South
- 23rd District 11: Reno**
Engineers' Building
1290 Corporate Blvd.

SEMI-ANNUAL MEETING

Rec. Corres. Secretary Rob Wise has announced that the next Semi-Annual meeting of the membership is Sunday, March 19, 2006, at 1 p.m. at the Solano County Fairgrounds: 900 Fairgrounds Drive, Expo Hall, Vallejo, Calif.

Election of Market and Geographic Area Committee Members

Business Manager John Bonilla has announced the election of Market and Geographic Area Committee Members will take place at each district's regularly scheduled district meeting, except for Hawaii, during the first quarter of 2006 with eligibility rules as follows:

- 1) Must be a member in good standing of the parent local.
- 2) Must be living in the committee's geographical area.
- 3) Must be working/making a living in the industry in that area.
- 4) Must be an "A" Journey-level operator.
- 5) Cannot be an owner-operator.
- 6) No member will be nominated unless s/he is present at the meeting and will accept the nomination and position, if elected.
- 7) No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committees.

The schedule of the meetings at which these elections will be held appears on this page under "District Meetings."

2006 Grievance Committee Election

Rec. Corres. Secretary Rob Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees will take place at the first regular quarterly district meeting of 2006.

The schedule of meetings at which these elections will be held appears on this page under "District Meetings."

OE3 welcomes new members

Local 3 is proud to welcome the following new members who were sworn in at the November 2005 district meetings:

Rohnert Park District 10

Justin Cicairos
Lanell Clayton
Chris Holland

Eureka District 40

Adam Burns
Justin Nally
Allen Terry

Yuba City District 60

Robert Sohrakoff

Operating Engineers Local 3 welcomes the following new contractors:**San Francisco District 01**

Big & Tall Heavy Haul
Signale-Rite
Western Maintenance

Nevada District 11

Zaccor Companies

Hawaii District 17

Hawaii Concrete Pumping

Oakland District 20

Ball Equipment Leasing
California Generator Service
Scott's Demolition

Stockton District 30

G&N Construction

Fresno District 50

Pittsburg Tank & Tower

Sacramento District 80

Atlas Copco
F. Rodgers Insulation
On Site Welding
Sierra Concrete Cutting & Breaking

Tech Engineers District 89

Accurate Land Solutions

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of November 2005 and are eligible for Honorary Membership effective Jan. 1, 2006.

Herbert Anakalea	1431522	Hawaii District 17
David Bishop	1194935	Stockton District 30
Joseph Burgess	1461771	Fairfield District 04
Randy Burke	1148446	Oakland District 20
William Clary	0782948	Out of Area District 99
Phillip Cordero	1296041	Redding District 70
John M. Crane	1212612	San Francisco District 01
John A. Echols	1065803	Yuba City District 60
Herbert Gukheisen	0640569	Utah District 12
Ronald Herrera	1159469	Sacramento District 80
John W. King Sr.	0955092	Fairfield District 04
William E. Magee	1225643	Rohnert Park District 10
Thomas Marron	1203457	Yuba City District 60
Steven Maxwell	1451888	Hawaii District 17
Douglas Osse	1364699	Fresno District 50
Demoin Sorensen	1196390	Utah District 12
Gary Stetler	1461769	Nevada District 11
Donald L. Swindlehurst	1461592	Nevada District 11
Dee Thomas	1461595	Utah District 12
Theodore Yee	1451863	Hawaii District 17

Basic Crafts Alliance Workers' Compensation Program

If your employer is signatory to the Basic Crafts Alliance Workers' Compensation Alternative Dispute Resolution (ADR) Program, you have a significant advantage over other workers, because you are entitled to the services of the ombudsman. The ombudsman's staff will answer all questions and help you understand your rights and obligations if you get injured. In the traditional system, the worker negotiates the process alone, unless s/he hires an attorney, and attorneys generally do not take a case without compensation. Our service is free to injured workers who are in the program.

Our goal is to prevent dispute. This is often accomplished simply by aiding and counseling

injured workers through the confusing workers' compensation process. This aid and counsel is our duty.

If your employer is in the program, then you have signed or will be signing an acknowledgment form and will receive a package of information; however, even if you are not injured and simply have questions about the program, please feel free to call us at (800) 526-0888, or visit our website at www.basiccrafts.org.

If your employer is not in our program, they should consider the fact that ADR can lead to significant insurance savings and happier workers like you.

Election committee notice

Rec. Corres. Secretary Rob Wise announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee, which will conduct an election in August 2006 of Officers and Executive Board Members.

ARTICLE XII, SECTION 3, ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes

shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Meetings to elect the Election Committee:

All meetings convene at 7 p.m.

Thursday, March 2
District 04: Suisun City
Veterans' Memorial Building
427 Main St.

Monday, March 6
District 17: Kauai
Kauai High School Cafeteria
Lihue

Tuesday, March 7
District 17: Honolulu
Washington Intermediate
School Cafeteria
1633 S. King St.

Wednesday, March 8
District 17: Hilo
ILWU Hall
100 W. Lanikaula St.

Thursday, March 9
District 17: Kona
King Kamehameha
Kona Beach Hotel
75-5660 Palani Road

Friday, March 10
District 17: Maui
Maui Beach Hotel
170 Kaahumanu Ave.

Wednesday, March 22
District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 South

Thursday, March 23
District 11: Reno
Engineers' Building
1290 Corporate Blvd.

Tuesday, April 4
District 90: Morgan Hill
Engineers' Building
325 Digital Drive

Wednesday, April 5
District 50: Fresno
Cedar Lanes
3131 N. Cedar

Thursday, April 6
District 30: Stockton
Italian Athletic Club
3541 Cherryland Drive

Thursday, April 13
District 80: West Sacramento
ILWU Hall
600 4th St.

Thursday, April 20
District 20: Concord
Concord Centre
5298 Clayton Road

Thursday, May 4
District 10: Ukiah
Hampton Inn
1160 Airport Blvd.

Tuesday, May 9
District 40: Eureka
Best Western Bayshore Inn
3500 Broadway

Wednesday, May 10
District 70: Redding
Engineers' Building
20308 Engineers Lane

Tuesday, May 11
District 60: Marysville
Veterans' Memorial Center
211 17th St.

Thursday, May 18
District 01: Burlingame
Machinists' Hall
1511 Rollins Road



Deceased Dependents

Bautista, Betty. Wife of Bautista, A.S. (dec)	10-05-05
Bess, Florence. Wife of Bess, Albert	11-03-05
Bowen, Thelma. Wife of Bowen, James	07-10-05
Dark, Thelma. Wife of Dark, Vernon (dec)	09-12-05
Doersch, Earlene. Wife of Doersch, George	10-25-05
Duran, Dorothy. Wife of Duran, Joseph	10-26-05
Froese, Linda. Wife of Froese, Irvin	10-20-05
Green, Alphie. Wife of Green, John	05-25-05
Holden, Wanda. Wife of Holden, Albert (dec)	06-07-05
Kehano, Patricia. Wife of Kehano, Rudolph	10-09-05
Kinne, Burene. Wife of Kinne, Larry	07-04-05
Mattos, Melva. Wife of Mattos, Bernard (dec)	10-09-05
Murray, Delilah. Wife of Murray, Mervin (dec)	10-14-05
Ramsey, Colleen. Wife of Ramsey, Virgil (dec)	10-02-05
Sisley, Alice. Wife of Sisley, Jack	10-25-05

Departed Members

Our condolences to the family and friends of the following departed members:

Bogue, William Redding, CA 09-03-05	Miller, Ray Sonoma, CA 09-14-05
Bueb, William Scotts Valley, CA 04-09-05	Miyashiro, Vernon Ewa Beach, HI 10-06-05
Claxton, Bobbie West Sacramento, CA 10-21-05	Morales, Henry Monte Sereno, CA 09-16-05
Cole, Cecil West Linn, OR 09-03-05	Orear, M. Turlock, CA 09-30-05
Costa, Joseph Foresthill, CA 09-20-05	Perry, Steven Penn Valley, CA 09-23-05
Costa, Manuel Santa Cruz, CA 09-30-05	Ratley, Ronald Coalinga, CA 09-17-05
Davidsen, George Salinas, CA 09-06-05	Roberson, William Oroville, CA 08-28-05
Dietrich, John Apple Valley, CA 10-25-05	Robertson, Dennis Springville, UT 09-28-05
Dustman, James Tracy, CA 09-30-05	Ruble, Paul Desert Hot Springs, CA 10-04-05
Ellison, Roy Adin, CA 10-06-05	Seigmund, Robert Livingston, TX 09-16-05
Fu, Charles Waimea, HI 09-01-05	Sharp, C. Olivehurst, CA 09-28-05
Gale, Ronald Vallejo, CA 10-22-05	Stratton, Arvin Cedar City, UT 09-12-05
Hanson, Harris New England, ND 08-19-05	Tait, Devaun Clearfield, UT 10-07-05
Havens, W. San Jose, CA 09-17-05	Teller, B. Novato, CA 09-14-05
Herman, Clarence Grass Valley, CA 10-22-05	Treverton, Carl Reno, NV 10-03-05
Hunter, Woodrow Oakdale, CA 02-10-05	Turner, George Leakesville, MS 09-25-05
Koop, Abe Fresno, CA 10-12-05	Williams, Robert Kelseyville, CA 09-06-05
Lee, Herman Marysville, CA 10-24-05	

Reminder:

Swap Shop ads MUST include your registration number and contact phone number in order to be included. Ads received later than the first of the month will be printed in the following month.

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.,
Sacramento, CA 95834
ATTN: SwapShop***

**Or fax ads to: SwapShop
(916) 419-3487**

**Or e-mail to:
webmaster@oe3.org**

*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

FOR SALE: Excavator bucket for sloping or loading trucks (7-ft. wide, 40 in. deep) smooth cutting edge, 2.2 yds. \$1,000. AND: Compaction wheel, 48-in. wide, 36 in. tall with grading blade on back. \$1,000. AND: excavator or large rubber hoe buckets, 36-in. deep, 36-in. tall, \$400. AND: 54-in. cast in place, 67-in. OD width, 36-in. deep, 36-in. tall. \$500. Call (559) 645-4598 or (559) 917-4244. Reg# 1514852.

FOR SALE: 1982 Pace arrow motor home for sale, 34-ft new tire. generally needs carpet, asking 8,000. AND: 1983 nomad trailer, good condition, 22-ft, \$4,000. Ask for David or Cathy at (707) 224-3456 or cell: (707) 337-9625. Reg# 23337245

FOR SALE: Free standing wood stove, large cast-iron for 24-in. wood. Two doors in front, one door on left end, \$100. Call: (209) 634-5767. Reg# 1065265.

FOR SALE: Location, location, location. Attn: FISHERMEN-launch boat in 10 minutes, 3 bdr., 2 bth, 2 car garage, 2 outbuildings on large city lot, Shasta Lake. Health foces sale, circle driveway, 6 ft. cedar fence with gates, consider part trade for motorhome, OBO, see to appreciate. \$400,000. AND: 1995 FLHT, health forces sale, must see to appreciate. Call (530) 275-6882. Reg# 1956194.

FOR SALE: 1954 Chevy pick-up, ready to restore all parts and windows. \$2,500 OBO. Call (707) 449-1331. Reg# 2344280.

FOR SALE: 1984 AMC Eagle Ltd. Wagon. 4 X 4. 59,000 orig. miles. Fully loaded, excellent condition, engine and transmission. By original owner. \$3500 OBO. Call: (707) 422-2901. Reg# 1148299.

FOR SALE: 1997 Ford F350 Powerstroke 7.31 Diesel V8, Crew Cab, XLT, Long Bed, Line X. Tow package, clean exterior, red and white two-tone paint, specialty rear bumper, wheels and stepups. All power. Excellent interior, cruise control, 6 Disc changer, tinted windows and rear slider. Have maintenance records. 117,000+ miles. \$15,000. Call (707) 477-6112. Reg# 634612.

FOR SALE: Beautiful 3 Br 2.5 Bath Town-Home on the island of Kauai, Hawaii. Only 3 years old in a quiet neighborhood & centrally located. 1200 sq ft with 2 car enclosed garage and only 3 minutes to the beach. \$525,000. Photos available. Phone: (951) 454-2929 cell (808) 245-3703 home. E-mail hotlava@earthlink.net. Reg# 2002351.

FOR SALE: Lincoln 250 D.C. arc welder-2756 HR. Diesel, towable--\$3,000. OBO. Call: (530) 378-2453. Reg# 1425292.

FOR SALE: Records, 45 RPM, 78 RPM, 33.5 RPM, few big bands, many big name singers in 1950-1880's. \$1 each, over 100 records. AND: 2 rear coil springs for 1964 Chevy Impala wagon, \$10 each. AND: Ford back cab glass, F150 Custom 1970 \$15. AND: Bicycle, 26-in., 3-speed boys: \$15. AND: Bowling balls, 2. One 16-pound, one 14-pound. \$2.50 each. Ask for Ed. Call: (650) 593-6385. Reg# 0558767.

FOR SALE: 1998 Ford Pick-up. Four wheel drive. Ford 150. White. Lots of rubber left. Also 18 mos. Of insurance, covers most all moving parts. \$13,000 or take over payments with OPEFCY. Has: V8, 5.4 L. engine. Automatic. 4 WD. 90,600 miles. Power everything. Am/FM stere/cassette, third door, XLT, air conditioning. Towing pkg. All correspondence sent to 900 Old Stockton Road #535. Oakdale, CA 95361. Reg# 418171.

FOR SALE: three- 3PT.DISK-\$500.00 EACH AND: one 8-FT RINGROLLER- \$800.00. AND: one 8FT. RINGROLLER \$1000.00. AND: one D4CAT 7U WIDE PADS, \$5,200 (ELEC. START) AND: one RD4 DOZER--AND A BGEE UNIT--\$5,200.00. AND: one D4J -CAT-BGEE UNIT-\$4,500. AND: one 10-FT. FLAT ROLLER-\$1,000. AND:

one A C 400 RIPPER-\$600. AND: one LANDPLANE-\$1,000. AND: one D2CAT.ORCHART CAT-\$5,100.00. Call: (h) (707) 422-4146 OR (c) (707) 326-1544. Reg# 711800.

FOR SALE: Wane Stump Cutter, Towable 20 " Wisconsin Robbin V4-65 Runs Good. Needs Clutch.\$3,000.00 obo. AND: Double Star MFG. Antique Free Standing Parlor

Stove. Needs To Be Refinished. \$1,800.00 obo. Email: patrick@iti-works.com or call @ (707) 544-6762. Reg# 2404458.

FOR SALE: 1979 Chevy K10 4X4, 4-inch lift, new 400 small block, needs paint, CD player, 35-inch tires. Needs nothing but a good home and operator, perfect for a ranch truck or high school kid, very dependable. Best offer takes truck. Call Justin at (925) 963-5527. Reg# 2524291.

FOR SALE: Lincoln Town Car, 1995 executive series. White, grey leather interior, \$76K miles. Within the last six months, vehicle has been upgraded with new ac, rear brakes, rear springs and air compressor, seat panel. Tires and windshield are also new. Total cost over \$3K in upgrades. Vehicle well above excellent condition. Asking \$6,000. Grass Valley: (530) 477-8837. Reg# 0865600.

WANTED: Ultra light airplanes, un-completed kits, bent or broken, basket cases and/or parts. Call (707) 738-2457. Reg# 1166637.

FOR SALE: Horse. Handsome 9 year old Quarter Horse ranch gelding. 15.3 hands tall. Well-trained when young and then turned out. Leads well, shoes, hauls, bathes. Opens gates, side passes. However, needs advanced horseman to overcome his inexperience. Rusty doesn't have a mean bone in his body. Call: (707) 839-4001. Reg# 2035197.

FOR SALE: Asphalt cutter (pizza cutter). Attachments. International Model 140 BM. Used once, very good shape.\$600. AND: 3 pavement breakers (jackhammers), all 90 pounds, two are 4 bolt head, one is 2 bolt head. All in good shape. \$300 for all three. AND: 1999 Ford Expedition 4X4 5.4L AT PS. Air, Heavy duty trailer towing package. Very clean.\$9,900. Call (707) 722-4568. Reg# 1087450.

FOR SALE: Nice metal Lathe, American-made (south bend). Well-tooled with 3 and 4 jaw chucks. Sixteen-in.swing with 8-foot bed. Nice for home or shop. \$2150 OBO. Call (510) 782-9521. AND: 1800's upright piano-solid walnut, American-made, mostly refinished, beautiful, \$850 OBO.

AND: 16-ft. loading ramp, commercial, 18-in. wide. \$60. Call (510) 782-9521, leave message. Reg# 1137650.

ROOM FOR RENT: You only need to bring your horse and a friendly dog with you. One bedroom with private bath located in Middletown, CA near Clear Lake. Boarding for horses is free, 20 acres. \$600 mo. Call (707) 928-1006. Reg# 2002677.

FOR SALE: Snap-on parts washer, PBD32, 30-gallon, hardly used, excellent condition. \$500 OBO. (650) 364-3784. Reg# 268862.

FOR SALE: Condo, 1,200 sq. ft. 3-bedrooms, 2-bath, 200 sq. ft., enclosed patio. Fireplace and recently installed grid windows throughout. Slanted ceilings with grid windows. Located upstairs-end unit near downtown, Reno, NV-carpet allowance, 150,000-phone: (775) 324-0435. Reg# 228010.

FOR SALE or TRADE: 1971 Kenworth COE, excellent 350 Cummins, 13-speed, tandem rear, long wheel base, second owner. Nice shape. \$5,000 OBO. Will trade for farm tractor, prefer Larger M.M. or Oliver or drop deck trailer or diesel air compressor or ?? Please call: (775) 623-4353. Reg# 2548805.

FOR SALE: Elegant country home on beautiful park-like acre, 50 miles east of Sacramento among towering pines at 3200 ft. elevation in scenic Sierra Nevada foothills. 3-bd, 2.5 bath, sunny kitchen, central heat/air-conditioning, beautifully landscaped, pool, spa, barn, horse paddock, shelter, garden, fruit trees, wee. Extensive photo tour at <http://AppleHillHaven.com>. Asking \$749,000. (530) 647-1996. Reg# 1594208.

FOR SALE: 1971 VW convertible superbeetle, 59,000 miles new front-end, tires, brakes, bumpers, top in great cond.,low miles on engine. Car is very nice, everything works and runs great.\$6500. O.B.O. Call Paul @ (925) 250-2983 or paul-schuette@sbcglobal.net Reg# 261156.

FOR SALE: Above valley fog and heat, this 20 acres is quiet with many tall trees. Tile floored, 2 bed, 2 bath, 1,608 sq. ft. home, large deck and carport. Insulate 2,080 sq. ft. shop. Two-story barn, woodsheds, green house! 25 miles from Oroville, Chico, Paradise. 425K. Call (530) 534-7993 or (509) 663-3389. Reg# 1075489.

FOR SALE: Kaibab Estates North of Ash Fork, AZ. 3Bdr, Cavco 2,400sq on 2.75 acres/ pwr, phn, porches, 4 garages, storage shed, wood shed flag stone patios,

1,200sq. ft. house on side of mtn, great view, lots of trees, great landscaping, must see, 350k obo. Call: (928) 637-1247. Email: Joedesoto@aol.com. AND: FOR SALE: On Historic Rt.66, Ash Fork, AZ: DeSoto's Beauty & Barber shop, complete hair Salon/tanning bed on two lots, 1,300 sq. ft. Fully renovated Texaco Gas Station with 1960 DeSoto Car on Roof. Must see to appreciate. Can be converted to suit any business need. 320k obo. Call (928) 637-9886. Reg# 2241844.

FOR SALE: 2002 Chevrolet Suburban LS 1500, ac, ps, pwr seats, am/fm, cd, tilt, tow pkg, roof rack, rear ac, 2wd, running boards plus more. 49,000 mi. one owner \$18,700 obo. Call: (831) 595-8699 Reg.# 1943504.

WANTED: used bucket(s) for Case 580 Super E. Any of following sizes, 18", 24",30",32",or 36". Condition of bucket does not matter. Need the pin"ears" to modify for a project. Cheaper is better. Call (510) 794-8768-Leave message. Reg # 1832925.

FOR SALE: 1975 Cadillac El Dorado. \$7,500 OBO. 106K miles, red with white interior (beautiful car). AND: 1968 Buick Motor and transmission, complete (430). \$1,500 OBO. Call: (925) 685-1389. Reg# 1136381.

FOR SALE: Six 24-in. irrigation valves. \$150 each or \$800 for all. Call: (209) 634-5767. Reg# 1065265.

FOR SALE: '88 Ford F-150 Lariat. 5.0 L Eng., 2 WD, S.W. Base, camper shell, runs and looks good, body clean and straight, no bondo or dents, asking \$3,000. Call (775) 972-7035 or (530) 913-9728. Reg# 1187268.

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FROM YUBA CITY

Full speed ahead for Goldfields Training Center

The new year brings hope of a new training center in District 60 and continued efforts toward the construction of a \$120 million resort hotel/casino and other entertainment-related projects under a project labor agreement in Yuba County.

Local 3's joint apprenticeship training program is proceeding full speed ahead to site a training center in the Yuba Goldfields east of Marysville along the Yuba River. Despite efforts by the non-union Texas mining company, **Western Aggregates**, to block construction of the facility,

the union is strongly supported by the community and the Yuba County Board of Supervisors as a result of community outreach that began with Vice President **Frank Herrera** while he was district representative. That effort is augmented by the strong Operating Engineers Community Action Team (OE CAT) participation at important meetings with the Bureau of Land Management and the Board of Supervisors.

In November, Yuba County voters showed support for the resort hotel and casino project in an advisory measure that ended in a virtual dead heat. A similar measure in Alpine County resulted in an overwhelming rejection of further casino construction. The proposed developers in the Yuba County Sports and Entertainment Zone have pledged continued pursuit of the projects as a result of the advisory measure. Construction may begin before the end of the year.

While private construction is expected to decrease during the coming year due to increased interest rates, the decline should be balanced by increases in public works projects resulting from new spending at state and local levels.

June and November are election months, so don't forget to participate in OE CAT actions.



Local 3 Operator Robert Wilkes Sr. uses a 265-ton Liebherr Crane to set a section of prefab siding for a retail store in Yuba City. The crane is owned by Bigge Crane.



From left: District Rep. Dan Mostats, Operator Robert Wilkes Sr. and Oiler Scott Ehrenpfort on Bigge Crane's jobsite in Yuba City.

FROM HAWAII

District 17 work picture: solid

A healthy work picture greets us as we go into the new year. Not since Hurricane Iniki hit Kauai in 1992, has the construction industry shown so much activity. Princeville Resort, Kauai Lagoons and Kukuiula Resort are headed for major changes. **Shioi Construction** is currently working on a \$100 million resort project and **Kiewit** will soon begin work on the \$13 million Western Bypass Road Project.

On Oahu, work continues to thrive in both the public and private sector. Vertical construction work by our signatories is plentiful and noticeable with all the tower cranes in place. Large projects continuing into 2006 include Ocean Pointe Development in Ewa Beach, Makakilo Subdivisions and Mililani's Subdivisions. In the public sector: The federal government announced in November the approval of an additional \$286 million for construction spending in 2006.

On the Big Island of Hawaii, Kona's residential construction continues at an accelerated pace. By June 2005, \$565 million in residential permits were issued with \$305 million of that for the Kona area alone. Upcoming projects for 2006 include: Kam School Phase Five, Regional Sort Station, worth \$6 million and the 17-mile Saddle Road Project valued between \$40 to \$60 million.

The \$80 million **Hawaiian Dredging** Residential Condo Project is expected to be completed in August 2007.

Likewise on Maui, **Capitol Improvement** projects that went to bid in December 2005 include Haleakala Highway Widening Phase Two, Mokulele Highway, Central Maui Landfill and the Kaholopoo Bridge, all worth \$60 million.



President Bob Miller, Business Agent David Bergau and District Rep. Allan Parker stand with members Vernaline Kalalau-Silva, George Silva, William Kimokea, Bill Treu, George Rhinehardt, Donald Poepoe Jr., Ty Nakashima, Darrel Waikiki, Paul Snedcore, Apprentice Chad Armitage, Baker Miguel, Rudy Prieto, Tommy Baclig, Derrick Alexander, Jimmy Tsuha and Apprentice George Aikala on Hawaiian Dredging's Maui Lani residential project.



Business Manager John Bonilla and Asst. District Rep. Patrick Santos stand with the two-week Basic Gradesetting Course apprentices Carlene Sylva, Kaena Place, Dietmar Poelzing, Isaac Deschamps, Jon-Michael Tubal and Instructor Alan Kumalee at the Hawaii joint apprenticeship training center.

FROM FRESNO

Sleigh motorcycles in District 50

We hope everyone had a pleasant and safe holiday. On Dec. 3, many members, family and friends visited the Craycroft Youth Center of Fresno and delivered games and toys to the children on motorcycles. This center for abused and neglected children was brought to life as the sound of motorcycles rumbled to the front door. Children saw Santa, better known as Local 3 member **Gary Best**, arrive on his motorcycle bearing gifts. The joy of giving was in the air, and we thank everyone for donating toys and their time to this worthwhile event.

A lot of time was worked in 2005. We had a late start but ended in a record-breaking work season. The outlook is more positive for 2006. **Granite Construction** was awarded a \$68 million project for the modification of Hwy. 99 at

Mission Avenue in Merced. This project includes a new alignment directly east of existing Hwy. 99 with 14 bridges.

Apprentice **Timothy Jackley** recently advanced to first-step ap-

prentice and works for Granite Construction. **Keith Garrett** advanced to second-step apprentice, and **Todd Underwood** advanced to third-step. Congratulations to everyone for a job well done.



District 50 members, family and friends (including member Gary "Santa" Best) pose with the Craycroft Youth Center of Fresno children. These children received gifts from Local 3, delivered by motorcycles.



Recently advanced Third-step Apprentice **Todd Underwood** works for Golden State Excavation in Fresno.

FROM FAIRFIELD

Vallejo waterfront in limbo no more

The Vallejo waterfront located within District 04 has been in limbo for three decades regarding its redevelopment. As is usually the case with redevelopment plans, contention among grassroots groups is high, while project developers maintain that such redevelopments create countless jobs and business opportunities for communities. A rare coalition formed of labor groups and business, including the building trades and the Vallejo Chamber of Commerce, took initiative to work toward gaining this project and political clout for greater growth and opportunity for the city of Vallejo.

At a recent meeting, the Vallejo City Council voted to approve the preliminary master plan for the Vallejo Waterfront Project and deal with project developer **Callahan DeSilva Vallejo LLC**. The plan involves the redesign of 110 acres to include public use, parks, open spaces, plazas and promenades along the water's edge, along with 1,090 residential units. Callahan DeSilva must seek approval for each individual project

plan, but the initial work is intended to begin along the waterfront's end this new year. This work will include 562,000 square feet of retail space and nearly 25 acres of parks and open space. This approval was won largely due to the efforts of the business and labor coalition.

The Vallejo Waterfront Project means more than \$200 million worth of development and more than 15 years of work for Local 3 members. After the November special election results for the Vallejo City Council, which included the election of labor supporters **Hernie Sunga** and **Tom Bartee**, the outlook for labor and this particular project is even more promising, since a secondary project involving Vallejo restoration is also planned for the future, proving that coalitions like Local 3's Basic Crafts Alliance gain strength for all. Fairfield

District 04 is pleased with the year's beginning in terms of work and political force. We look forward to the work picture, this project and the future and current gains of Local 3's efforts.



The difference is startling between the current downtown Vallejo waterfront and the downtown area after the Vallejo Waterfront Project is completed. The project includes 28 acres of open space and public parks, plazas, promenades and 562,000 square feet of retail, commercial and office space.

THANKS TO ALL OF THE MEMBERS WHO PARTICIPATED IN OUR DEC. 10 TOY RUN TO MISSION SOLANO, A HOMELESS SHELTER FOR MEN, WOMEN AND CHILDREN. THE STAFF HAD A GREAT TIME VISITING WITH YOU ALL AND PARTICIPATING IN THIS WORTHWHILE EVENT.



Fairfield District 04 members and staff and Financial Secretary **Russ Burns** gather for a picture at the hall before spreading some holiday cheer to Mission Solano.

From left: **Angelo "Santa" Cellini** and Business Rep. **Mark Burton**.



From left: Local 3 members **Enrique Aguilar** and **Angelo "Santa Claus" Cellini**, who serves on the Fairfield District Grievance Committee, delivered gifts and good spirits to the children of Mission Solano.

