

The Bay Bridge: ī

SEMI-ANNUAL MEETING ANNOUNCEMENT Rec. Corres. Secretary Robert L. Wise announces that the next Semi-Annual meeting of the membership will be held Sunday, March 30 at I p.m. on the USS Hornet in Alameda, Calif.

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IMPORTANT ELECTION NOTICE See page 16 for important information regarding the elec-tion of Delegates and Alternate Delegates to the 36th IUOE Convention. See page 16 for information regarding the election of officers and Executive Board members.



For The Good & Welfare

By Don Doser, Business Manager & IUOE General Vice President

All aboard the U.S.S. Hornet

I hope all of you enjoyed your holidays and that the new year is off to a great start. I want to bring you up to date on two important issues: the March 30 Semi-Annual membership meeting, which will be our cover story next month, and the proposed budget cuts in California.

Budget crisis

Many of you here in California are aware of the proposed cuts in spending our governor has made. Some of these cuts could have a serious impact on the construction industry. As funding for projects diminishes, so could our paychecks.

I want to let you know that I am personally working with Gov. Davis, the State Building and Construction Trades Council of California, and many employers to help offset the consequences of these cuts. I, along with the other Local 3 officers, will do everything in my power to prevent hardship in our industry.

I'd like to thank you, members, for doing such an outstanding job in the field. Your reputation for excellence helps us endure any tough times we might encounter. Keep up the great work.

March Semi-Annual: See you there

I hope many of you will take the opportunity to get involved in your union by attending the next Semi-Annual

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USS meeting aboard the Hornet, the aircraft carrier museum in Alameda, Calif. Local 3 last gathered at this special site in March of 2000 for an extremely successful meeting.

I'd like to personally invite each and every Local 3 member back aboard the Hornet to once again attend this magnificent and historic union event. The Hornet will allow members to attend an informative, entertaining union meeting at a site of major historic significance.

A bit of history

The Hornet amassed the most distinguished combat record of any U.S. warship during World War II. Its pilots sank at least 73 Japanese ships and shot down 1,420 enemy aircraft. The Hornet also saw action during the Korean War and conducted three tours during the Vietnam War.

Near the end of its active-duty days, the Hornet again made history when it recovered from the Pacific the Apollo 11 spacecraft which carried astronaut Neil Armstrong to his historic first walk on the moon in July 1969. Four months later, the Hornet made a flawless recovery of the Apollo 12 capsule.

All of the Hornet's history is displayed throughout the ship. You'll have plenty of time to take a self-guided tour of the Hornet before and after the meeting. You can visit places like the flight deck, bridge, combat information center, engine room, Apollo Room, and even take a ride aboard an FA-18 Hornet jet fighter inside the flight simulator.

During the meeting, we'll have presentations, prominent guest speakers and give away fabulous door prizes to eligible members. All the details of the meeting will be highlighted in the February

issue of Engineers News. Registration starts at 11 a.m., and seating begins at noon. I encourage those with physical limitations to arrive extra early so you can get parked and board the ship in plenty of time for the start of the meeting.

I look forward to seeing you and your family there.



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In the News

OE3 cruises to Alaska

Cruise and contribute. That's right, take a wonderful cruise in scenic Alaska and contribute to the Operating Engineers Scholarship Fund at the same time. For every full-fare passenger, \$50 will go to the scholarship fund.



OE3 will have a group on Norwegian Cruise Line's new Norwegian Sun on Aug. 31, 2003. It will sail from Seattle on a seven-night itinerary that goes up the tranquil waters of the Inside Passage to Glacier Bay and back to Seattle with stops in Juneau, Skagway, Ketchikan and Victoria, British Columbia.

You can drive or fly to Seattle. Either way you will be on board with friends and family for a vacation you will never forget while supporting a truly worthwhile endeavor.

Our cruise-only rates start at \$849 per person with double occupancy for inside cabin accommodations. Rates include port charges and the fund contribution.

Norwegian Cruise Line offers "freestyle cruising" in which you choose what you want to do, where to dine, and what to wear (you can dress in resort-casual style, or you can be formal on occasion). The Norwegian Sun features nine restaurants from traditional French and American to Japanese, Italian, Asian fusion, tapas and light spa cuisine. The Sun has 12 bars and lounges, a 24hour fitness center and spa, the Sun Club Casino, pools, jacuzzis, two golf driving nets, a batting cage and a basketball-volleyball court.

There is live music every night as well as Las Vegasstyle shows, gaming in the casino and dancing in the nightclub and lounges. Or for a quiet evening, you can choose to have room service and watch a movie. It's a vacation with the best of everything — all the facilities of a deluxe resort surrounded by the spectacular scenery and wildlife of Alaska.

For more information and to make reservations, call Julie Armstrong toll free at (888) 713-0441 between 9 a.m. and 5 p.m., Monday through Friday.

Talking Points

By John Bonilla Assistant Business Manager and President

Strength in leadership

The start of each year brings fresh opportunities; opportunities to reflect on past successes and failures and to create new goals for the future. Local 3 can be proud of its accomplishments in 2002, a year that gave us a wealth of things to look forward to in 2003, and we have many leaders to thank for that.

Every cause needs a strong leader willing to stand up for what is right no matter what the opposition throws in the way. We're lucky to have such a leader in Business Manager Don Doser who leads us through thick and thin, improving our lives as union members no matter what challenge he faces. We take pride in Doser's command and in the evident leadership of the other officers and countless Local 3 members.

But this month the nation celebrates the life of another leader who will forever be remembered for his strong will and determination. On Jan. 20 we recognize Martin Luther King Jr. who brought forth change and progress by standing up for what he believed was right despite a forceful opposition. King's unwavering firmness and perseverance prevailed because he put his heart wholly into his cause without fear, never backing down.

As we reflect upon King's life, trials and strength in defying adversity, we can view his triumph as example and work for our cause in the same manner — whole-heartedly. Brothers and sisters, we're all leaders. When we believe in something, take charge and make things happen, we're leaders for our union. Local 3 has a lot of merited pride and a lot to protect. When we put our all into defending and securing what this union and working people need, refusing to take no less than what we deserve, we are leaders not only for Local 3 members but also for working people across the nation.

Moving head-on into 2003, we need to take note of everything we have as a result of this union's strong leadership and what we can achieve with even more dedication from Local 3's leaders, including the officers and the membership. If you're not already involved in activities that promote a prosperous, unified Local 3, make it your resolution to get involved. Take charge of the opportunity for a better life, and be a leader for yourself, your family and fellow workers. If you're already involved, keep up the good work and make it your resolution to recruit new leaders and seek ways to get even more involved. Our battles will not always be easy guys, but when we get tough and work adamantly to strengthen this union, we can accomplish anything, and we will make a difference.





Big business and big bucks spells bad news for labor

Republican links to corporate interests limit Democrats

By Garland Rosauro, Local 3 political director

here's a new trend on the rise, and it could mean big trouble for labor and supporters. We're talking about campaign spending. Recent indicators are that major industries such as commercial banking, defense, accounting, HMOs, pharmaceuticals and aerospace are no longer bipartisan in their campaign contributions. Instead, these multimillion dollar industries have turned in favor of antilabor political parties, a major concern for the bruised-and-battered Democratic Party.

Studies of contribution trends clearly show that during the past decade, 19 major industries have shifted financial support from a near dead-even split to a definite alignment with Republicans. The antilabor party now receives a 5-1 contribution advantage over Democrats and other labor supporters, a result that could have serious, negative and farreaching effects on us. The realignment by big business directly resulted from Republican emphasis on issues that favor the corporate world. Tax cuts for businesses, liability limits in civil cases or tort reform, and regulatory relief are all highlights of the anti-labor agenda. The success of its increased lobbying and pressure on business interests paid off; an additional \$78 million in GOP support has come from these groups in the past 10 years.

"Hard money" gets harder for Democrats

Democrats, unfortunately, pay the price for this. And if the trend continues, so will labor. If corporations continue to shut out labor-friendly leaders, Democrats will be forced to rely on donations from a limited number of sources such as organized labor, trial lawyers, the entertainment industry, educators, environmentalists and the high-tech industry.

Changes in campaign finance will make fundraising from these sources even more difficult, thanks to the new McCain-Feingold law that prohibits national parties from accepting large donations from corporations, unions and individuals. This will make "hardmoney" donations for \$2,000 or less an essential part of fundraising.

Unfortunately for us, this new law puts the squeeze on Democrats more than Repubicans. Not a big surprise given its author, John McCain, isn't exactly pro-labor. In short, Democrats will not be able to accept big checks from those in Hollywood and elsewhere, while Republicans use corporate ties to collect hundreds of thousands in checks from management employees and association members who play a huge role in federal elections.

Republican supporters, even if they later lose control in the House, Senate or presidency.

Meanwhile, Democrats will be forced to rely heavily on support from groups that Republicans

ties

have traditionally viewed as enemies: labor unions, trial lawyers, educators and environmentalists. And this means we'll have our work cut out for us.

Strings attached

Now that anti-labor interests control the House, Senate and presidency, you can expect them to keep the pressure on big businesses for even more financial support since these politicians will decide which bills pass.



Key issues that divide pro-labor and anti-union labor have become so sharp that it's unlikely big business will be anything less than loyal to its

Not a myth: Money equals power

It's important that we remain alert and active during the next two years. The unfortunate reality of big industry's alignment with the GOP will become an even greater threat to labor interests during the presidential election in 2004.

With the ability to raise millions from large industries, the GOP could boost a significant advantage over Democrats, a situation that could be detrimental to labor in the long run. If the presidency, House and Senate remain under GOP control, we're in for a tough fight.

Vigilance and activism are the most powerful tools against corporate interests that could threaten unions through their political ties. We must stay informed and involved. All that we've worked to accomplish could be in jeopardy if we turn our backs. The next two years and the presidential race in 2004 will be critical.



FRINGE BENEFITS

By Charlie Warren, Director

Drugs not always necessary for high blood pressure

The following is an excerpt from "Telling the Truth About High Blood Pressure," an article by Douglas Lisle, Ph.D., and Alan Goldhamer, D.C., of True North Health.

The current convention of diagnosing blood pressure as "high" beginning at 140/90 has created another set of problems. Most doctors have been taught that once a diagnosis of "high blood pressure" has been made, blood pressure medication is the treatment of choice. As a result, many physicians believe the current definition of "high" blood pressure is also the same level of blood pressure at which drug treatments are worthwhile. Unfortunately, this is not the case.

In multiple studies conducted by world leaders in high blood pressure research, drug treatments have been found to be surprisingly ineffective. In fact, there is no clear evidence that drug therapy reduces the risk of death in patients with "mild" high blood pressure — which is the majority of diagnosed patients!

1099 in the mail

Your 2002 1099-R for pension payments and lump-sum annuity payments, including the details of any federal or state income tax you authorized, will be mailed to you by Jan. 31. If you note any discrepancies with your personal records, contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Retiree Association meetings

Concord		Salt Lake City	
Tuesday, Feb. 18	10 a.m.	Thursday, March 6	2 p.m.
Concord Centre	Versionswitch	Operating Engineers Building	
5298 Clayton Rd.		1958 W.N. Temple	
Concord, CA	1.0	Salt Lake City, Ut	
Oakland	1.1.1	Watsonville	
Wednesday, Feb. 19	10 a.m.	. Thursday, March 13	10 a.m.
Oakland Zoo - Snow Building		Ramsay Park	
9777 Golf Links Rd.		1301 Main St.	
Oakland, CA		Watsonville, CA	
Fresno		San Jose	
Thursday, Feb. 20	2 p.m.	Thursday, March 13	2 p.m.
Cedar Lanes		Masonic Temple	
3131 N. Cedar		2500 Masonic Dr.	
Fresno, CA		San Jose, CA	
Reno		Ukiah	
Thursday, Feb. 27	2 p.m.	Thursday, March 20	10 a.m.
Operating Engineers Building		Discovery Inn	
1290 Corporate Blvd.		1340 N. State St.	
Reno, NV	1.0	Ukiah, CA	
Wyoming		Rohnert Park	
Wednesday, March 5	2 p.m.	Thursday, March 20	2 p.m.
Operating Engineers Building		Luther Burbank Center	
4925 Wardwell Industrial Dr.		50 Mark West Springs Rd.	
Casper, WY		Santa Rosa, CA	

FRINGE BENEFITS DISTRICT VISITS

AIRFIELD	
STOCKTON	
UREKA & YUBA CITY.	Tuesday, Jan 14
RESNO	Wednesday, Feb. 19
REDDING	Wednesday, Jan 15
JASPER	Wednesday, March 5
SAN MATEO	Wednesday, Jan 22
SALT LAKE CITY	
SACRAMENTO	Thursday, Jan 23

Pre-retirement meetings

Planning for your retirement is important. Your Local 3 retirement benefits will generally comprise a major portion of your retirement income. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits. These benefits have a direct bearing on your financial security and deserve your attention. All meetings begin this month, and most begin at 7 p.m. Please note, the Casper and Salt Lake City meetings begin at 6 p.m.

Oakland		Watsonville	
Tuesday, Jan. 7	7 p.m.	Tuesday, Jan. 28	7 p.m
Operating Engineers Building		VFW Post 1716	
1620 South Loop Rd.		1960 Freedom Blvd.	
Alameda, CA		Freedom, CA	
Concord		Rohnert Park	
Wednesday, Jan. 8	7 p.m.	Tuesday, Feb. 4	7 p.m
Concord Centre		Operating Engineers Building	
5298 Clayton Rd.		6225 State Farm Dr., Suite 100	
Concord, CA		Rohnert Park, CA	
Fairfield		Auburn	
Thursday, Jan. 9	7 p.m.	Wednesday, Feb. 5	7 p.m
Operating Engineers Building		Auburn Recreation Center - Lakesid	e Roon
2540 North Watney Way		3770 Richardson Dr	
Fairfield, CA		Auburn, CA	
Eureka		Sacramento	
Tuesday, Jan. 14	7 p.m.	Thursday, Feb. 6	7 p.m
Red Lion Hotel		Operating Engineers Building	10-
1929 4th St.		4044 North Freeway Blvd. #200	
Eureka, CA		Sacramento, CA	
Redding		Stockton	
Wednesday, Jan. 15	7 p.m.	Tuesday, Feb. 18	7 p.m
Operating Engineers Building		Operating Engineers Building	
20308 Engineers Ln.		1916 No. Broadway	
Redding, CA		Stockton, CA	
Yuba City		Fresno	
Thursday, Jan. 16	7 p.m.	Wednesday, Feb. 19	7 p.m
Sutter-Yuba Board of Realtors Bu	ilding	Cedar Lanes	1
1558 Starr Dr.		3131 N. Cedar	
Yuba City, CA		Fresno, CA	
Novato		Reno	
Tuesday, Jan. 21	7 p.m.	Wednesday, Feb. 26	7 p.m
Inn Marin		Operating Engineers Building	
250 Entrada Dr.		1290 Corporate Blvd.	
Novato, CA		Reno, NV	
San Francisco, San Mateo		Casper	
Wednesday, Jan. 22	7 p.m.	Wednesday, March 5	6 p.m
Machinists Hall		Operating Engineers Building	
1511 Rollins Rd.		4925 Wardwell Industrial Dr.	
Burlingame, CA		Casper, WY	1.0
San Jose		Salt Lake City	
Thursday, Jan. 23	7 p.m.	Thursday, March 6	6 p.m
Masonic Temple		Operating Engineers Building	
2500 Masonie Dr.		1958 W. N. Temple	
San Jose, CA		Salt Lake City, UT	



CREDIT UNION

By Rob Wise, Credit Union Financial Officer & Local 3 Recording - Corresponding Secretary

Steps to start the new year right

Steps to better financial footing this year could be giant but they don't have to be. Getting to know what your credit union, the Operating Engineers Local 3 Federal Credit Union (OEFCU), has to offer is a good first step. The Credit Union offers many services to help you get sure footing on your 2003 finances. You can get the full story and information that relates to your own family's specific needs by contacting any of the Credit Union branches listed here or checking the Web site, www.oefcu.org. Member service representatives at OEFCU branches, as well as loan, real estate and savings staff, want to help you get the most out of your union-ownedand-operated eredit union.

Tax loan special

With bills from the holidays arriving, you may be tempted to pay only the minimum amounts on your credit card balances in an effort to juggle more than you can handle. Worrying about bills is no way to start a new year. Don't let worrying about your finances affect your own health. Remember, the Credit Union is there for Local 3 members. The Credit Union's limited-time tax loan special, available until April 15, is a good option if you need to consolidate bills. With the tax loan special, you may apply for up to \$3,000 at a low 9 percent annual percentage rate with up to 12 months to repay.

Lower your car payment

Wouldn't a lower monthly car payment be a good way to ring in the new year? If you are paying on a vehicle loan you did not take out through OEFCU, contact the Credit Union about refinancing. If you purchased a car during a year-end blowout and took dealer financing, ask your Credit Union member service representative to compare it with the monthly payment the Credit Union can offer when you refinance with OEFCU. If you decided to start the year with a new car but don't have the time or desire to shop from dealer to dealer, make use of the Credit Union's free Auto Buying Consultant service.

The steps to financial health that make sense for you make sense for your spouse and other immediate family members, and that's a good reason to let them know they are eligible for OEFCU membership. You can request a membership application by calling any OEFCU branch.



Call your Credit Union and apply for our special Holiday Loan.

Borrow up to \$3000 at 9.00% APR* and take up to 12 months to repay.

Use it to payoff those higher priced credit cards or store financing.

> **Operating Engineers #3 Federal Credit Union** January 31, 2003

BANK UNION

 DNON POWER SUPPORT UNION
 1-800-877-4444 • 925-829-4400
 *Annual Centenage Rank Rates subject to change subject to change

 BUY LINION
 www.oefcu.org
 *Annual Centenage Rank Rates subject to change without notice

OEFCU branch offices to serve you

(800) 877-4444 or (925) 829-4400 Internet branch: www.oefeu.org Auto Buving Consultant Hotline: (800) 326-9552 Real Estate Hotline: (800) 303-8887

CALIFORNIA

Alameda 1620 South Loop Rd. Alameda, CA 94502 (510) 748-7440 ATM location

Auburn

1915 Grass Valley Hwy., Suite 400 Auburn, CA 95603 (530) 889-2969

Burlingame

828 Mahler Rd. Burlingame, CA 94010 (650) 697-0598

Dublin 7300 Amador Plaza Rd. Dublin, CA 94568 (925) 560-9660 ATM location

Eureka 2367 Harrison Ave. Eureka, CA 95501 (707) 441-9590

Fairfield 2540 N. Watney Way Fairfield, CA 94533 (707) 425-4489

Fresno

4860 N. Cedar Ave: Fresno, CA 93726 (559) 241-0508

Modesto 538 McHenry Ave. Modesto, CA 95354 (209) 525-8460

Redding 20308 Engineers Ln. Redding, CA 96002 (530) 222-5184

Sacramento 9812 Old Winery Place, Suite 5 Sacramento, CA 95827 (916) 369-6752

Sacramento (Arco Arena) 4044 N. Freeway Blvd., Suite 150 Sacramento, CA 95834 (916) 565-6190

Sonoma County 6225 State Farm Dr., Suite 102 Rohnert Park, CA 94928 (707) 585-1552

San Jose 798 N. First St. San Jose, CA 95112

(408) 995-5095 ATM location

Stockton

1916 N. Broadway Stockton, CA 95205 (209) 943-2455

W. Stockton

1818 Grand Canal Blvd., Suite 1 Stockton, CA 95207 (209) 472-0708

Yuba City

468 Century Park Drive, Suite B Yuba City, CA 95991 (530) 742-5285

HAWAH

Honolulu 1111 Dillingham Blvd., Suite E1B Honolulu, HI 96817 (808) 841-6396

NEVADA

Reno 1290 Corporate Blvd. Reno, NV 89502 (775) 856-2727 ATM at Greenbrae Shopping Center in Sparks, NV

Elko 1720 Mountain City Hwy. Elko, NV 89801 (775) 753-8585 ATM location

OREGON

Gladstone 805 E. Berkeley St. Gladstone, OR 97027 (503) 655-5462

UTAH

West Valley City 2196 West 3500 South, Suite C-8 West Valley City, UT 84119 (801) 954-8001



RANCHO MURIETA TRAINING CENTER for Apprentice to Journey-level Operator

By Curtis Brooks, Director

Walk-around inspection

It's been said that the best maintenance is preventive maintenance: the care and treatment given for the preservation of machinery, which prolongs the need for repairs due to wear and tear and negligence. Both equipment operators and repairers agree that the best preventive maintenance is incorporated in the operator's daily routine. If you are easual or careless about the walk-around inspection, or if this activity is foreign to you, pay close attention to the following checklist. Better yet, clip it, laminate it and hang it in your vehicle.

When we train at RMTC, all hands are put to the test on cold-iron cheeks, and they don't go to work without doing so. Part of doing a good job is caring for the equipment. We all have had a foreman yelling and jumping up and down about oil, water and grease at one time or another. The employer wants the job done on time and under budget. Help your employer and yourself by taking the time to make sure your equipment is up to the task. Spending a few minutes inspecting your equipment at the start of each day will help ensure that it operates reliably and dependably all day.

Before getting into the operator's compartment, turning the key and moving dirt, take a few minutes to complete a walk-around inspection. Doing so will help ensure that you, the employer and the equipment are productive throughout the workday.

- Inspect all attachments for damage or for excessive wear.
- Inspect the lights for broken bulbs and lenses.
- Inspect the engine compartment and remove any trash buildup.

Operator

Arthur Garcia

Bryan Smith

Charles Hatherill

Joseph Aromin

Juan Tapia

Martha Torres

Samuel Reed

William Neal

- Check all fluid levels and add fluid as needed.
- Inspect the cooling system for leaks, faulty hoses or any trash buildup.
- Inspect all belts and make someone aware of any cracked, worn or frayed belts that need to be replaced.
- Inspect the hydraulic system for leaks. Inspect the following components: tank, cylinder rod seals, hoses, tubes, plugs, assembled joints and fittings.
- Inspect the final drive for leaks.
- Inspect the covers and guards for damage. Make sure these components are securely attached.
- Inspect the steps, walkways and handholds for cleanliness
- Inspect the ROPS and FOPS for damage.
- Inspect the operator's compartment for cleanliness
- Adjust the rearview mirrors for best visibility Inspect the instrument panel for broken gauges or lights.
- Make sure the horn, backup alarm, lights, guard and shield work properly.

Be sure to check the machine for other inspection areas and for correct maintenance intervals. By doing so you will not only protect your equipment investment but will also have peace of mind knowing it will provide reliable and dependable service from sunup to sundown and far beyond (with no visits from the beloved foreman).

Branch of training	District	Completion date
Construction Equipment Operator	San Mateo	Oct. 21
Construction Equipment Operator	Eureka	Nov. 25
Construction Equipment Operator	Eureka	Nov. 25
Construction Equipment Operator	Oakland	Nov. 4
Construction Equipment Operator	Sacramento	Nov. 8
Construction Equipment Operator	Redding	Oct. 24
Construction Equipment Operator	Sacramento	Nov. 6
Construction Equipment Operator	Stockton	Nov. 18





SOS was well known as a universal signal for distress, but in maintenance it stands for Scheduled Oil Sampling. Oil sampling is a great preventive maintenance tool. Oil analysis can be tricky to understand. Let's start with some basics. How often you sample the oil is up to you. Manufacturers give recommendations and following them is always best. Regular oil sampling will not guarantee you'll never have a surprise major failure but it does minimize the risk. Oil samples work best when you have a few and can develop a trend. One sample by itself may give you a false indication of the component condition. Watching the PPM (parts per million) increase from sample to sample would be a better indicator.

How an oil sample is taken is important. If the samples get dirt or dust in them, the amount of silicon increases. Using different methods may change the numbers. For example, if one sample is taken from the drain oil stream and the next using a suction gun, it could artificially elevate or decrease some numbers when compared to the previous sample. Always sample warm oil and never take a sample from a drain bucket.

Iron, chromium, lead, copper, tin, aluminum, nickel, silver, manganese and others are all wear particles that indicate what is wearing in your equipment. Silicon, boron, sodium and potassium are all contaminants. The component wear associated with each metal is usually listed on the back of the sample.

One good indicator is the test for glycol, which is in the regular coolant (green) and the extended life coolant (orange). This could indicate a cooler, liner or head problem. Also watch the sodium content for regular coolant and the sodium and potassium contents for extended life coolants. An increase in these numbers could indicate a leak

Total base number (TBN) refers to the additive package in oil. The higher the number the better. The old saying, "the oil doesn't break down; the additives do" still applies. When the TBN drops, the additives might not function properly. The acids formed by the combustion process need to be neutralized by the additives (ash in many cases). If the TBN is too low, corrosion may begin in the engine. Many oils start with a TBN above 10. As a rule of thumb, when the TBN drops to half, it's time to change oil. Some equipment manufacturers have formulas to calculate the minimum TBN. Many use the sulfur content of the diesel fuel to determine the minimum TBN. Fortunately, California's requirement for low sulfur fuel helps. Ask your diesel fuel supplier for the sulfur content.

Oil samples are a good preventive tool but it does take time to get the samples, review the findings and keep records. I use LubeWatch which is associated with Chevron Oil.

Read "Mechanic's Corner" next month to find out what FCAW stands for.

Will your CCO Certification expire by these dates?	Then you need to apply for re-certification by:	To be eligible to take the re-certification exam on:	CCO Tes 2002 CCO Written Ter
March and April 2003	Jan. 10, 2003	Feb. 9, 2003	2003: Jan. 19, March
April and May 2003	Jan. 31, 2003	March 2, 2003	- 2002 CCO Practical Te New CCO candidate
July and November 2003	April 4, 2003	May 4, 2003	ten portion of the CCO (916) 354-2029, ext. 23

ests for new candidates est: Dec. 15 h 23, June 29, Sep. 21 and Dec. 14

Test dates:

tes and candidates who passed the writ-O exams should contact Kim Carrillo at 232, to schedule an appointment or obtain CCO information on the Practical Test dates.



In the beginning phase of building the foundation for the skyway, equipment is lined up to begin the installation of the cells next to the existing Bay Bridge where the new east span is being built.

The Bay Bridge: Ending an era, beginning anew

Story and photos by Kelly Walker, associate editor

Early last year Business Manager Don Doser wrote about a massive project for Operating Engineers, calling it "the largest ongoing bridge project in the Western Hemisphere." Doser was referring to the building of the new east span of the Bay Bridge that connects the Oakland shore to Yerba Buena Island, and his words were no exaggeration.

A bridge to benefit all

The \$2.6-billion project that broke ground in January 2002 and is scheduled for completion in 2007 is particularly important for Operating Engineers. Assistant District Rep. Ken Oku said that at its peak, it is expected to employ about 20 surveyors, 125 operators and will provide steady work for at least two and one-half years. Just the skyway portion, which is in the works now, is worth more than \$1 billion, providing a myriad of jobs for Local 3 members. The skyway is the largest construction contract ever awarded by Caltrans.

The new bay bridge is of course tremendously important for the public as well. After the October 1989 Loma Prieta earthquake hit the San Francisco Bay, severely damaging the double-deck structure, discussions and ideas for a new bridge began. The construction of the original, existing Bay Bridge started in May 1933 and concluded in October 1936. The codes the bridge was built under in the 1930s do not meet modern requirements for seismic impact or modern traffic standards such as those for lane widths and roadway shoulders.

It was decided that instead of retrofitting the existing bridge, it would be easier and more cost-effective to build an entirely new east span to replace the original. Building the east span also avoids affecting the typically heavy flow of traffic on the existing Bay Bridge. There will be a smooth transition of directing traffic from the existing bridge to the new one when it is complete. The original east span is scheduled for demolition in 2007.

A modern-day marvel

The new bridge will span 2.1 miles and look substantially different than the existing bridge. Instead of the east- and west-bound lanes stacked in a double-deck structure, there will be two side-by-side roadways, each with five lanes and emergency shoulders. There will be a 15-foot wide bicycle-pedestrian path and seven viewing platforms. The



A floating crane prepares to construct the steel cells that will be a base for the foundation of the skyway.





Above: The new east span was designed to be as pleasing as a white line across the bay, accenting roundings.

The new bridge will feature a 15-foot wide bicycle-pedestrian path and seven viewing platforms.

The Bay Bridge

Continued from page 9

bridge will be more aesthetically pleasing than the existing bridge. It was designed to look like a white line across the bay and to be something people could be proud of, accenting the surroundings of the bay. A distinct feature of the new east span is the suspension section over the shipping channel near Yerba Buena Island. This suspension is the world's first singletower, self-anchored suspension span.

Positively quake proof

To meet today's standards, precautions regarding seismic activity were taken in every step of designing the bridge and now are carried out in the actual building phase. The 1989 Loma Prieta earthquake measured 7.1 and was centered more than 30 miles away. The new bridge will be built to withstand an 8.1- to 8.2-magnitude earthquake as close as 3.2 miles away.

One of the precautions taken is found at the base of the bridge where 160 eight-foot diameter, 365-ton piles will be driven 310-feet deep at an angle (battered) for extra stability in the bay's sometimes unstable ground. The piles will then be filled with earth and concrete for added weight and support. This is quite an upgrade from the existing bridge piles that extend only 100 feet into the ground and are made of wood. In other seismic safety precautions, the bridge is being built to sway and slide during an earthquake, and the suspension section will allow for movement as well.

The participating parties

In a joint-venture operation, three companies known as KFM are involved in producing this incredible skyway: Kiewit Pacific, FCI Constructors and Manson Construction.

Courtesy of Caltrans

The project keeps operators busy from the Bay Area all the way to Stockton. The 28 concrete and steel piers (the project uses all U.S.-produced steel) that support the roadway are produced at KFM's precast yard in Stockton and shipped by a barge, specially designed by Kiewit, to the bay. Fifteen-year Local 3 member Mike Merrill, a superintendent with KFM, said this is one of the most unique things about this project.

"Having the precast yard in Stockton is a really unique thing about this job," Merrill said. "Usually the precast yard is right by or at the site but there was just no where to build the piers here, and there was no available ground stable enough to support the 2,000-ton structures."

Safety: a weighty issue

Merrill said the often windy conditions of the Bay Area pose some critical safety issues for this project and that Kiewit goes the extra mile to ensure the safety of its workers.

"One of the biggest parts of this job is safety," Merrill said. "We have very stringent safety measures on this job so there will be no accidents at all. Safety is strictly enforced; workers can be terminated for violating safety regulations." Safety steps were p in each phase of the br

"Safety is as big a p planning," Merrill said design phase, safety ap rails and platforms were

The project's build meetings daily, and only on the first of the involved with the projeupdate safety stand changed throughout thed. Merrill added that the ity of work that union the project contribute

Specialized equipm

With a bridge as u der that a majority o specially designed ju different pieces of ec along with its magn specialized equipme

One piece he me actually two barges





KFM built a truss next to the existing Bay Bridge. Construction takes place on the side of the bridge opposite the truss.

anned and added dge design. art of this job as d. "Even in the

pliances like hand e added in." ers attend safety e a month, usualmonth, everyone et gets together to ards which are e project as needhe skills and qualmembers bring to to job safety.



ards which are e project as needhe skills and qualmembers bring to From left: Business Rep. Ed Wodzienski, Superintendent Mike Merrill and Assistant District Rep. Ken Oku stand at the KFM yard with the existing Bay Bridge and project site for the new east span behind them.

between. It is capable of lifting 2,000 tons and will be used to lift the boxes for the bridge substructure. Another barge used, commonly called "The General" by those working on the project, is 300-feet long by 100-feet wide and has a 700-ton capacity. It will be used to drive piles. The Hammer Grab is another piece that was designed to specifically fit the piles used for the new east span. It will excavate the piles once they are in place. Merrill himself designed the rock screed that will be used to grade rock.

A bridge of opportunity

nt

que as the new east span, it is no wonhe main pieces of equipment used was for this project. Merrill described the ipment and their uses. He said this job,
de and unique specifications, requires

oned is the Catamaran Barge, which is t together side-by-side, with 88 feet in

With the construction of the new east span of the Bay Bridge continuing into 2007, there will be plenty of job opportunities for Local 3 members. Operators will of course be needed, and Oku, Merrill and Business Rep. Ed Wodzienski said surveyors will play a crucial role in constructing the new bridge as they will need to monitor the project 60 feet under water using satellite-controlled equipment with more accuracy than conventional equipment. So Local 3 members, keep your eyes and ears open as this project progresses, it is sure to bring many opportunities.

Strength in numbers

200,000,000	Pounds of structural steel in the new East Span.
120,000,000	Pounds of reinforcing steel.
450,000	Cubic yards of concrete.
200,000	Linear feet of piling.
17,000	Vertical plastic pipe drains embedded in the Oakland landing area.
16,000	Gallons of epoxy used to join Skyway roadway sec- tions.
11,525	In feet, length of the entire East Span.
5,000	Miles of half-inch steel strands in the tension cables running through the Skyway.
780	In tons, the weight of the heaviest Skyway section.
525	Height of Suspension tower above average sea level.
365	In tons, the weight of each steel pile.
310	The number of feet each steel pile will be driven on a slant into the Bay mud.
160	Number of steel piles.
80	In feet, width of a Skyway deck section.
32	In feet, the distance between vertical suspender cables.
30	In feet, the height of a Skyway section.
28	Piers (14 sets of doubles) supporting the Skyway.
25	In feet, the length of a Skyway deck section.
8	In feet, the diameter of each steel pile.
5	Lanes of traffic in each direction.
2	Traffic shoulders.
1	Bike-pedestrian lane.
1/16 inch	The thickness of each epoxy layer applied to each Skyway road section joint.
Court	tesy of www.pewbaybridge.org

Courtesy of www.newbaybridge.org



OE CAT

By Cindy Tuttle, Political Training Director

PLAs, power and the CAT ALERS COMMUNITEM 2

For years, Associated Builders and Contractors (ABC) and union members have battled it out in public forums over the use of project labor agreements. PLAs, as they are commonly called, standardize and stabilize terms and working conditions on

construction projects. The ABC is opposed to the use of PLAs and union members favor it. Why? Because the ABC's

OPERATING LTOCH 3 marketing strategy is to undercut its competitors. Any attempt to conform industry standards like prevailing wage or PLAs is opposed by the ABC because industry standards require contractors to supply a skilled labor force and productivity. For decades unions have built their entire reputation on

> their ability to do just that: readily supply skilled labor that produces and, at the same time, provides dignity and justice on the job and a quality of life resulting from good wages and benefits. Thus the battle lines are drawn.

> This scenario recently played out again in Sacramento but this time it was different. This time the power of the CAT was too much for the ABC. This time working families won.

> The story goes something like this: Sacramento Municipal Utility District (SMUD) approved plans to construct the Cosumnes Power Project, a co-gen facility, in Sacramento. Because of the political ties District 80 in Sacramento established with the elected SMUD Board, SMUD was convinced to build this new power plant using a PLA. However, all matters of this type must go to a vote of the board with public testimony. This set the battle ground for union members and the ABC. Outside pressure often causes elected bodies to change



from the greater Sacramento area were present, including about 75 Operating Engineers.

Left: President John Bonilla meets with members before the hearing.

their vote. It was imperative that we as voting union members made sure the SMUD Board did not change its mind. I am pleased to report: they didn't.

On Nov. 21 more than 300 union members from the greater Sacramento area, including close to 75 Operating Engineers from the Sacramento, Fairfield, Stockton and Yuba City districts, converged at the meeting hall. Every seat in the room, plus the overflow room, was filled with a union member. The ABC didn't have a chance. The board voted six to one in favor of using a PLA for the new power plant.

It goes to show, you can never underestimate the power of the CAT. Thank you to the Local 3 OE CAT members and supporters who rallied to the call. The "power" you demonstrated on Nov. 21 will provide "power" to Californians for years to come, and most importantly, jobs for Local 3 members so they can pay that "power" bill!



Local 3 members gathered at the SMUD Board hearing to show their support for the use of a project labor agreement for SMUD's new power plant project.



ORGANIZING

By Bob Miller, Local 3 Vice President



Vice President Bob Miller, Business Manager Don Doser, President John Bonilla and Financial Secretary Harold K. Lewis congratulate OE CAT volunteers from Hawaii for their outstanding work.

Organizing 2003 – CAT Attack!

Business Manager Don Doser has always stressed the importance of politics and organizing for Local 3. The key to success in both is member involvement and activism. Local 3 now provides you another opportunity to get involved.

For the months of January, February and March 2003, Doser instructed Political Training Director Cindy Tuttle and the OE CAT (Operating Engineers Community Action Team) program to team up with Assistant Organizing Director Ras Stark and the Organizing Department to implement a new program: Organizing 2003 - CAT Attack.

Beginning this month, one-hour classes will precede each district meeting for the spring quarter. Food will be served at the classes, and all participants will receive a special Organizing 2003 - CAT Attack pin. Doser's "hotline" refrigerator magnets will also be distributed. Local 3 officers will attend the classes, speak at them and answer questions.

See the schedule at right for the CAT Attack

class dates in your district. Be sure to include these important Organizing 2003 - CAT Attack classes in your schedule for Spring 2003. Help reinforce Doser's commitment to member involvement and help with politics and organizing. Above all, help keep Local 3 the biggest and best construction local in the world!



Business Manager Don Doser

Organizing 2003 - CAT Attack schedule

All CAT meetings convene at 5:30 p.m.

JANUARY

- 9th District 80: Sacramento 23rd District 30: Stockton
- 23rd District 04: Fairfield
- 28th District 40: Eureka 29th District 70:
- Redding

FEBRUARY

- 19th District 60: Yuba City* 20th District 50:
- Fresno 27th District 11:
- Reno 27th District 01: Burlingame

District 15: 5th Casper 6th District 12: Salt Lake City 11th District 17: Honolulu 12th District 17: Maui 13th District 17: Hilo 13th District 90: San Jose 20th District 10: Rohnert Park 27th District 20: Oakland

MARCH



Scholarship Contest rules for 2003

Applications available at district offices and Credit Union branches

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs in the future will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons and daughters of Local 3 members.

ACADEMIC SCHOLARSHIP

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first-place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female

and male applicants. These scholarships must be used for study at any accredited U.S. college or university. Winners receive an additional

Winners receive an additional \$500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the

course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

WHO MAY APPLY

- Sons and daughters of members of Local 3 may apply for an academic scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 in good standing for at least one year immediately preceding the date of death.
- The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2002) or 2)the spring semester (beginning in 2003), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic

year, and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarship must have achieved not less than a "B" average in their high school work.

Applications will be accepted between Jan. 1, 2003 and March 31, 2003.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the

University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.

Academic scholarship winners will be announced at the June Executive Board meeting of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 31, 2003:

- The application, to be filled out and returned by the applicant.
- Report on applicant and transcript, to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
- Letters of recommendation. The applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
- Photographs. A recent color photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the Engineers News.
- Media information. Provide the name, address and phone number of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

RANDOM-DRAW SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will also award 20 \$500 "random-draw scholarships." The names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The scholarships are available only to the sons and daughters of Local 3 members.

GENERAL GUIDELINES FOR RANDOM-DRAW SCHOLARSHIPS

- Sons and daughters of Local 3 members may apply for the scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.
- Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing.
- Applications will be accepted until March 31, 2003. Previous winners are not eligible to apply.
- Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.
- The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

Academic and random-draw scholarship applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit the application on time to:

Robert L. Wise

Recording-Corresponding Secretary Operating Engineers Local Union No. 3 1620 South Loop Road Alameda, CA 94502-7090.

Congratulations 51-plus members

The following members were inadvertently omitted from the December Engineers News:

John W. Albonico	09/46
Frank Stimac	02/43
56 YEARS OF MEM	BERSHIP
50 YEARS OF MEM	

58 YEARS OF MEMBERSHIP Leroy E. Ruffner 08/41

HONORARY MEMBERS

The following retirees have 35 or more years of membership in the local union as of November 2002, and were eligible for Honorary Membership effective Jan. 1, 2003 unless otherwise noted (*).

Tommy Bennett	0898233
Leland J. Gooper *	1187182
Patrick Cullen Sr.	1262890
Donald Dupriest	1216140
Robert Eilenberget	1262896
Charles K. Hanohano Jr.	1301453
Edgar Hugghins Jr.	1296063
Donald Hunter	1305607
Frank Jardin	1142950
Marshall Lewis	1065288

Thomas Livingston
Rex W. Matthews
Eddie Murakami
Raymond Overholt
William Phelps
Alois K. Schattin
Elmer Thompson
Felix Zucker
* Effective Oct. 1, 2002



ANNOUNCEMENT

Gradesetting classes are held every Tuesday from 6:30 p.m. to 8:30 p.m. The classes are held at: San Jose Hall 760 Emory Street, San Jose, CA (408) 295-8788 Instructor: Dennis Garringer

AM

Electrician's Hall 10300 Merritt Street, Castroville, CA (408) 295-8788 Instructor: Joe Pena

Classes are free for all OE3 Members.

2003 Hazmat training schedule



DISTRICT MEETINGS

5th

JANUARY 2003 District 80: Sacramento Engineers Building

4044 N. Freeway Blvd. Sacramento, CA 23rd District 04: Fairfield* Holiday Inn 1350 HolidayLane Fairfield, CA

9th

- 23rd District 30: Stockton* Italian Athletic Club 3514 Cherryland Dr. Stockton, CA
- 28th District 40: Eureka Red Lion Hotel 1929 4th St. Eureka, CA
- 29th District 70: Redding Engineers Building 20308 Engineers Ln. Redding, CA
- 30th District 60: Oroville Fraternal Order of Eagles 2010 Montgomery St. Oroville, CA

FEBRUARY 2003

- 20th District 50: Fresno Cedar Lanes 3131 N. Cedar Fresno, CA
- 27th District 01: Burlingame Machinists Hall 1511 Rollins Rd. Burlingame, CA
- 27th District 11: Reno Engineers Building 1290 Corporate Blvd. Reno, NV

MARCH 2003

- District 15: Casper Engineers Building 4925 Wardwell Industrial Dr. Casper, WY
- 6th District 12: Salt Lake City Engineers Building 1958 W. N. Temple Salt Lake City, UT
- 11th District 17: Honolulu Washington Intermediate School cafeteria 1633 S. King St. Honolulu, HI
- 12th District 17: Maui Maui Beach Hotel 170 Kaahumanu Ave. Kahului, HI
- 13th District 17: Hilo Hilo ILWU Hall 100 W. Lanikaula St. Hilo, HI
- 13th District 90: San Jose Masonic Hall 2500 Masonic Dr. San Jose, CA
- 20th District 10: Rohnert Park* Engineers Building 6225 State Farm Dr. Rohnert Park, CA
- 27th District 20: Oakland* Warehouse Union Local 6 99 Hegenberger Rd. Oakland, GA

*Note date change

All meetings convene at 7 p.m.

Departed Members

Our condolences to the family and friends of the following departed members:

Ahn, Allen	.Hilo, HI
Bartlett, Earl	.Salem, OR10-30-02
Bell, E	Marysville, CA
Black, Carl	.Kamas, UT
	Martinez, CA
Campbell, John	.Honolulu, HI
	Quinton, OK
	Novato, CA
	.Poulsbo, WA
Doi, Henry	.Honolulu, HI
	.Honolulu, HI
	.Antioch, CA
	.Yreka, CA
	.Santa Clara, CA
	.Valley Springs, CA11-19-02
	Las Vegas, NV
Jolliff, L. Jr.	Nice, CA
	.Wailuku, HI
	.Honolulu, HI
Larson, Jack	.Wells, NV
	Lynden, WA11-03-02
Lewis, Floyd	.Sanger, CA
Lyons, Forrest	.Fairfield, CA
Madieros, Richard	Fremont, CA
Miers, Williams	.Amsterdam, MO11-04-02
Ortiz, Edward	.Henderson, NV10-31-02
Parker, Michael	.Napa, CA11-17-02
	.Coalinga, CA11-01-02
Royce, Frank	Brownsville, CA
	.Nampa, ID10-28-02
Say, Carl	.Occidental, CA
	.Citrus Heights, CA10-28-02
Tankersley, Patrick	Napa, CA
Triplett, Jackson	.Oroville, CA
	.Cloverdale, CA
	.San Jose, CA
	.Salt Lake City, UT
	Broderick, CA
and the second se	.Pukalani, HI10-25-02
Yeoman, Dave	.Fallon, NV11-06-02

Deceased Dependents -

Smith, Liberty Danielle, DTR of Smith, Daniel K	10-09-02
Urionaguena, Catherine, wife of Urionaguena, Jess S	10-30-02
Anderson, Doris, wife of Anderson, Gerald (Dec)	11-17-02
Britto, Mildred, wife of Britto, C. (Dec)	11-06-02
Dutter, Iva, wife of Dutter, Ray W.	
Gobby, Beulah, wife of Gobby, W.J. (Dec)	11-06-02
Limahai, Eleanor, wife of Limahai, Benjamin	
Lowder, Ilene, wife of Lowder, Glenn	
Marnin, Twila, wife of Marnin, Francis	11-15-02
Mathews, Ada, wife of Mathews, Paul (Dec)	
Rickard, Rayann, wife of Rickard, Ronald (Dec)	
Rodrigues, Ceola, wife of Rodrigues, Anthony	
Rogers, Nina, wife of Rogers, George (Dec)	11-01-02
Sanico, Lola, wife of Sanico, Lucio	
Williams, Eunice, wife of Williams, Dave (Dec)	07-31-02

ELECTION COMMITTEE NOTICE

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct an election in August 2003 of Officers and **Executive Board Members.**

ARTICLE XII. SECTION 3, ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

MEETINGS TO ELECT THE ELECTION COMMITTEE

March 2003

- District 15 Casper 5th **Engineers** Building 4925 Wardwell Industrial Dr.
- District 12 Salt Lake City 6th **Engineers** Building 1958 W. N. Temple
- 11th District 17 Honolulu Washington Intermediate School Cafeteria 1633 South King St.
- 12th District 17 Kahului Mani Beach Hotel 170 Kaahumanu Ave
- 13th District 17 Hilo ILWU Hall 100 W. Lanikaula St.
- 13th District 90 San Jose Masonic Hall 2500 Masonic Dr.
- 20th District 10 Rohnert Park Engineers Building 6225 State Farm Dr.
- 27th District 20 Oakland Warehouse Union Local 6 99 Hegenberger Rd.

17th District 80 - Sacramento **Engineers Building** 4044 N. Freeway Blvd.

April 2003

- 24th District 04 Fairfield **Engineers Building** 2540 N. Watney Way
- 24th District 30 Stockton Italian Athletic Club 3514 Cherryland Dr.
- 29th District 40 Eureka Engineers Building 2806 Broadway
- 30th District 70 Redding **Engineers Building** 20308 Engineers Ln.

May 2003

- District 60 Yuba City Ist Sutter-Yuba Board of Realtors 1558 Starr Dr.
- District 11 Reno Sth Engineers Building 1290 Corporate Blvd.

15th District 01 - Burlingame Machinists Hall 1511 Rollins Rd

15th District 50 - Fresno Cedar Lanes 3131 N. Cedar

OFFICIAL ELECTION NOTICE: **DULY ELECTED DELEGATES & ALTERNATE DELEGATES TO THE 36TH IUOE CONVENTION**

Recording-Corresponding Secretary Robert L. Wise directs the attention of all members of Operating Engineers Local Union No. 3 to Article XIII (International Convention Delegates) of the Local Union Bylaws.

The Election Committee has found the following candidates for Delegate and Alternate Delegate to the 36th IUOE Convention duly nominated and eligible for their respective Position, and that they are unopposed. Therefore, pursuant to Article XIII, Section 1(f):

"Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected."

The Recording-Corresponding Secretary cast one (1) ballot for the following eligible nominees on December 17, 2003:

DELEGATES TO THE **36th IUOE CONVENTION**

Hollinger Abbey Tom Aja Chuck Billings Brian Bishop Larry Braden Curtis Brooks Mike Brown **Russ Burns** Doug Corson

Dean Dye Carl Goff Jim Graham Stanley Green Fred Herschbach Jim Horan Michael Johnson Andy Lagosh Steven Lockett

- Howard Luzier Kalani Mahoe Ray Mangini Dennis Moreland Dan Mostats Patrick O'Halloran Walt Powers Michael Sierra Glenn Smith
- Ras Stark Jim Sullivan Joe Tarin **Cindy** Tuttle Travis Tweedy Joe Vieira Lloyd Welty Roger Wilson Tacho Zavala

ALTERNATE DELEGATES TO THE 36th IUOE CONVENTION

Theresa Reclusado Garland Rosauro Charlie Warren

Election of market and geographic area committee members

Business Manager Don Doser has announced the election of Market and Geographic Area Committee Members at each of the regularly scheduled district meetings in Northern California and Reno during the first quarter of 2003.

Eligibility rules are as follows:

- 1. Members must live in the committee's geographical area.
- 2. Members must make a living working in the industry in that area.
- 3. Members must be an "A" journey-level grade operator.
- 4. Member must be in good standing.
- 5. Members cannot be owner-operators.

No member shall be nominated unless they are present at the meeting and accept the nomination and, if elected, assume the position. No member is allowed to serve more than two consecutive terms on the

Market and Geographic Area Committee.

The schedule of the meetings in which these elections will be held appears in the district meetings schedule on page 15.

2003 Grievance Committee Election

Rec. Corres. Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance

Committees shall take place at the first regular quarterly district meeting of 2003. The schedule of the meetings in which these elections will be held appears in the district meetings schedule on page 15.

FROM SACRAMENTO

Sacramento scores \$360-million project with SMUD

First, thank you to our members who turned out for the Sacramento Municipal Utility District (SMUD) Board hearing in November with regards to the project labor agreement. This project, worth \$360 million, entails building a 500-megawatt power plant at Rancho Seco that will start sometime in the spring. Again, thank you for your support.

Dirt work has slowed down because of the rain. However, finish crews currently work for Teichert in the Elk Grove, Folsom, Rancho Murieta and Mather areas.

Granite Construction, along with Benco Contracting, finishes work on I-80 between Madison Avenue and Riverside Boulevard. Benco also works on the light rail project with Azteca, Martin Brothers and Stacey Whitbeck in the South Sacramento area at Fruitridge Road and 47th Avenue. Herzog does light rail work between Sunrise Boulevard and Power Inn Road in Sacramento, and work is expected to continue during the rain. The CalPERS project has two tower cranes slinging steel for supports to a parking garage and building project at Q Street and 4th Street in Sacramento. FCI and Hayward Baker work on the 7th Street extension project, also in Sacramento.

Collet will move 500,000 yards of dirt in Capay at the Cache Creek Indian Bingo, rain permitting, for a hotel project behind the casino.

Thank you to everyone who helped with the Operating Engineers Community Action Team program. We appreciate your dedication and long hours of service. Have a great new year!



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FROM STOCKTON

District 30 looks back on 2002

As we begin a new year, it is appropriate to have a brief review of last year and a short report of our current status. We never seemed to have an explosion of work, but after comparing the number of dispatches in 2002, which was about 1,040, and the number in 2001, which was 769, it is readily apparent that we had a good year. In no particular order, D.S.S. Construction, Granite and Teichert were again our busiest employers. A.M. Stephens, Robert Burns and our other smaller employers kept their crews fairly busy as well.

For 2003 we anticipate another good year with several projects in progress to keep our members busy. In Stockton, the Kiewit, FCI and Manson preparation yard, which is part of the new Oakland Bay Bridge project, progresses well and will keep about 15 members busy throughout the winter. D.S.S. Construction continues working as weather permits on the Arch Road and Hwy. 99 interchange with about 10 members working. Teichert Construction continues work on various phases of Mountain House west of Tracy and Diablo Grande, west of Patterson.

Look for more in-depth articles about these jobs in future editions of *Engineers News*.

In the hills, Goodfellow Brothers is back to work on the Sonora bypass after previously shutting down for winter. Heavy rain early in November did some damage to the slopes that induced Caltrans to restart the job. It will keep five to 10 members working until the job is back in full operation in the spring.

I want to thank our CAT captains and their team members who volunteered during the November election. We did well, but could always do better with more volunteers. One important note: The location of our district meetings has changed. We now meet at the Italian Athletic Club at 3514 Cherryland Drive in Stockton. It is in the same area, just closer to the district office. Cherryland Drive is about one-half mile east of Hwy. 99 off Waterloo Road. We will have people to guide you to the first meeting, however, it is easy to locate. From the staff in the Stockton office, we hope you had a good holiday season and a safe, productive work year.

FROM EUREKA

Members log countless hours for election

The work picture in District 40 remains bleak. The latest Dodge Reports and Builder's Exchange do not paint a very bright picture for



work in Humboldt and Del Norte counties for the near future. It appears that our "dirt hands" will be forced out of the district again this year to get their hours.

The district did well in the recent elections. All but two of our endorsed candidates won; one city council seat in Eureka and one in Arcata were lost. We still await the outcome of the mayor's race in Eureka. Our endorsed candidate for mayor, Peter LaVallee, won by only 42 votes. Not bad considering his opponent outspent him by more than three to one. A thank you to the volunteers who helped during this past election: CAT Captain Ryan Berti, Scott Dougherty, John Antongiovonni, Abe Sousa, Carpenter Organizer Bob Borck, Letter Carrier Keith Younger, Farnad Darwell, Conan Moore and Charles Trujillo. Thanks again to the staff, including organizers Mike Conway and Candy Weiland for all their time and help in the elections. These volunteers logged countless hours phone banking, walking precincts, and setting out, picking up and delivering signs. A very special note of gratitude to the person our Assemblywoman-elect Patty Berg calls her "mentor," Bill Burns. Burns logged more than 200 volunteer hours for this election.

We received some questions

from members we represent regarding our choice of candidates. If a candidate does not ask to come before our grievance committee, Building Trades or Central Labor Council, it is extremely difficult to get behind them. We support candidates who will accomplish the most for the majority of our membership.

Coming up Saturday, Feb. 15 is the Eureka Crab Feed. Keep that three-day President's weekend open. On the following evening, Sunday, Feb. 16, is a retirement dinner at the Eureka Inn for Bill Burns. Please contact the Eureka office at (707) 443-7328 for information regarding these events or to purchase tickets. Tickets are on sale now. swap sho

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SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your

item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News

reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers Local Union #3 3920 Lennane Dr., Sacramento, CA 95834 ATTN: SwapShop*

Or fax ads to: SwapShop (916) 419-3487

Or e-mail to: www.oe3.org

*All ads must include Member Registration Number or ad will not appear. All ads should be no longer than 50 words.

FOR SALE: Model T110A Dupli-Carver, Spindle-Carver option used 12 hours. 530-647-2808. Reg.#1040605

FOR SALE: New auto custom nose bra – 1992 through 1993 Pontiac Bonneville. \$20. 209-931-2058. Reg.#1022395

FOR SALE: 1968 Impala Chevy/SS 396. All original. White vinyl top, red/white vinyl interior. Tilt wheel, cruise control, air conditiong, power steering, power brakes, power windows, power seats. All in working condition. 96,000 original miles. \$8,500/obo. 209-984-2459 or 559-779-5962. Reg.#2260340

FOR SALE: Beautiful 3bd/2ba home with full basement on 2.5 acres in Warsaw, MO. Hyw frontage, 20x30 barn, Ig screened in porch, Ig level lot, 500 yards from Truman Lake, great fishing and hunting location. Just 4 miles from downtown. Asking \$119,000. Will send pictures. 660-438-8406. Reg.#1419112

FOR SALE: 2000 Chevrolet S-10 Blazer LT; V-6, 4WD, automatic, 4 door, leather seats, heated seats, moon roof, roof rack, cd/tape/stereo, tow hitch, power seats, windows, dual mirrors, door locks, steering, brakes, moon roof. 45K miles. \$18,500.00. 650-692-9655. Reg.#1003161

FOR SALE: Large bench vise and stand. 6" jaws H" opening \$325.00. Draft arms for T.O. 20 tractor \$25.00 each. 8" irrigation screw gate 52" frame \$300.00. 6" clover gate valve \$20.00. 3point draw bar \$25.00. 30 sheets _" plywood ext. used 4x8 \$10.00 each. 209-634-5767. Reg.# 1065265

FOR SALE: 8hp Wisconsin engine \$150.00. 3 speed transmission rear end one unit out of almond sweeper \$50.00. 2 front wheels and tires like new off M.F. 265 tractor \$75.00 each. 7 elevator rollers 10'x18" \$30.00 each. Old coin operated football game machine \$100.00. 209-634-5767. Reg.# 1065265

FOR SALE: Omega 10 ton hydrolic jack – new \$500.00. Viking sewing machine model #1, 3 yrs old. Hardly used. New \$3,800.00, now \$2,000.00. 775-751-1821. Reg.# 2269569

FOR SALE: 2000 34' Wanderer 5th wheel Toy Hauler, air cond., has generator \$22,000. 925-427-5966.

FOR SALE: 2001 GMC HD 2wd truck 14,500 miles. \$22,000.5th hitch, tow pkg. 925-427-5966.

FOR SALE: IBM Selectric III correcting typewriter. GREAT DEALI \$300/obo. Great condition. 2 font balls included. Please reply to zoobies49@yahoo.com. Reg.# 2174515

FOR SALE: 1974 Kayot 40ft Houseboat for sale. Sleeps 6 plus, 70hp Evinrude with power trim, microwave, frig, generator, tv, sleeper couch, runs & looks great, potty, shower, hot water heater, fresh water tank. Must see! Asking \$26,000.00. Rich 209-473-1775. Reg.# 2441248

RETIRED SURVEYORS: I need an RPN calculator. If you would sell or trade your old one please call me at 925-370-9222. "A little bit" broken is okay. Reg.# 2004055.

FOR SALE: 1993 green Ford pickup truck, super cab, electric windows, 460hp, _ton, chrome rims, extra set of street tires included, good condition. \$6,950.00. 575-7783. Reg.# 2013997

FOR SALE: 1994 Ford Lightning. Red gen 1 lightning for sale in the This '94 has 87,000 miles on her with a real strong transmission and motor. I believe at one time it was in an accident but there is no existing signs of it. She is registered until July of 2003. \$11,650/obo. 209-462-1318. Reg.# 2402267

Nor Cal area. She's a fast one!

FOR SALE: 1996 Scotty RV 4x4 tandem wheels/Dodge 318 – 22,007 mi./generator/air/furnace/+more, more & more. \$23,000.00. 707-482-0312. Reg.#1463786

FOR SALE: 1995 Ford Ranger XLT, 4wd, V6, automatic, power steering, power windows, power locks, air conditioning, cruise control, AM/FM, cassette, 6 cd multichanger, tilt wheel, premium, sound, ABS, bed liner. Dark green color, grey interior, \$6,900/obo. 510-219-6558. Reg.# 2438060

FOR SALE: Tilt Utility Trailer, 8'6" long x 8' wide. Has around 500 miles on tires. Used for hauling three Harleys. \$650. 707-704-4168 or e-mail for pictures, harleykid_0@netzero.com. Reg.# 1907907

FOR SALE: R-Ranch Association 3 miles from Lake Berryessa, Napa, CA. Approx. 1,093 acres. Cabins, campgrounds, security, horses, trailer parking, swimming pool, storage for boats, mini store, restraint and clubhouse, and much more. \$3,500. 707-704-4168 or e-mail harleykid_0@netzero.com. Reg.#1907907

FOR SALE: Brand new 14* space saver spare tire from an '88 Volvo 740 GLE wagon. Never been on the ground. Will fit virtually any older rear wheel drive Volvo coupe, sedan or wagon. No reasonable offer refused. 510-886-4274. Reg.#2182295

FOR SALE. Ten pairs of 8" round metal speaker grilles by M&M Electronics for home or automotive use. These are brand new and still in original shrink wrap packaging. Radio shack lists similar grilles for 9.99 each (19.98 a pair). I'll sell for 7.50 a pair or \$50. for the whole lot. 510-886-4274. Reg. #2182295

FOR SALE: 977L Track Loader. 4in-1 bucket, rippers, R.O.P. 2 _ yard bucket, original owner, good working condition. \$22,000.00. 530-885-2960. Reg.# 1392473

FOR SALE: Set of 4 – 235/85R16 General tires mounted on 8 lug 16 inch ford wheels. Less than 3000 miles of wear. 707-447-5419. Reg.#1952914

FOR SALE: 2000 Chev. S-10 Blazer LT, V6, 4wd, automatic, 4 door, leather seats, moon roof, cd/tape/stereo, tow hitch, all options, 45K miles. \$18,500.00. 650-692-9655. Reg. #1003161

FOR SALE: Meade EDT-90EC Astro Telescope with tripod and electronic controller. Recently upgraded and realigned. Accessories: electronic focuser, Canon ring, 64 camera adapter, 8x25 range finder, EZ finder reflex, carrybag. \$1,300 value, sell \$900. Grass Valley 530-477-8837 any time. Reg.# 0865600.

FOR SALE: 18.65 acres. Very private end of road mountain retreat cabin. Elevation 3000ft. Waterwell, timber, stocked pond, bordered by Forest Service El Dorado County, lots of lakes, horsetrails or whatever. Approximately 25 miles from Auburn, California. \$225,000. Owner will carry. Large down. 530-0620. Reg.# 111759

FOR SALE: 1999 Honda Prelude. Loaded, immaculate, 5 spd, 34,000 mi, moonroof, v-tech engine, carbon fiber console & dash, premium sound & wheels, green exterior, black interior, pwr windows/locks/ steering, AC, tilt sw, airbags, spoiler w/body kit. Extras, call for details. Must see! \$17,750/obo. 650-340-8394. Reg.# 1624267

FOR SALE: 2001 Dodge 4x4 1500 extended cab, 4 doors, 360 automatic with shell, 19,000 miles, excellent shape, white, cd/radio (has controls on steering wheel), air, cruise, cloth seats, carpet, \$24,000. Take over payments. Call 707-224-8323 after 5:00. Reg.# 2294841

FOR SALE: 2000 Holiday Rambler, 30' travel trailer with double slideout, many extras, non-smokers. Pulled less than 10k miles. Very nice cond. \$18000 firm. 928-704-5199. Reg.#0796005

FOR SALE: HP 712 desk jet printer \$20. HP scanner \$20. Bike beach cruiser \$30. 17" Ford rim and hub caps off of 98 F150 4x4 \$50. VIBER plate never used \$1200. 1971 water truck diesel engine front, side, rear sprays runs good \$1100.00 bo. 209-952-3903. Reg.#2024136

FOR SALE: CatD4 track rails good condition 4400. Three point hitch

speed sprayer 32" fan \$400. (530) 346-2918 or farmerj@cwnet.com. Reg.#1271053

WANTED:AUBURN CONSTRUC-TORS/AUBURN DAM FOUNDA-TION REUNION – Looking for people who worked Auburn Dam '74-'79 interested in attending a reunion scheduled for Spring 2003. Please contact with your current phone #, address, e-mail. Contact Bill Waltz 530-268-1236 or Joe Scanlon 916-663-3235 or e-mail jscanlon@cwia.com. Reg.#1054933

FOR SALE: 1979 F150, 4x4, short box, 4 speed, camper shell, CB, less than 20000 miles on 400m engine and clutch. New brakes/drums, etc. Many extras. \$2,000.00 without winch. \$2,500.00 with warn winch. 209-634-0941. Reg.#2332848

FOR SALE: Closed cooling system for Chev V-8 boat engine \$250 209-634-0941. Reg.#2332848

FOR SALE: 1976 GMC 6500 18' flatbed, big block 5 spd trans with 2 spd read end. 2 years old very good shape! 1800.00 OBO. Also 1992 GMC Yukon SLE 2dr 75K miles. VERY CLEAN. Orig. owner. 8000.00. After 5:00 p.m. 209-736-0704. Reg.#2123401

FOR SALE: 27ft Prowler Regal 5th wheel with front living room. New upholstery – very clean and recently serviced. Everything works, AC heater, water heater, stereo, microwave. Sleeps t6. All oak cabinetry – beautiful condition. \$7,500 or trade for motor home of equal or more value. 209-754-6703 or e-mail lizecastor@netscape.net. for pictures or more info. Reg.#2151622

FOR SALE: 1958 Ford Edsel, Black and White very good condition. Original Garage Kept. 28,000 original miles. 804-333-4831.

FOR SALE: 1964 Dodge Polara with a 383 wedge. Golden Anniversary edition. All original chrome, original interior, runs good1 530-243-6563. Reg. #2346525

FOR SALE: A great home for the first time buyer or OE3 retiree. Reno/Sparks 1500 sq.ft. Located 10 mins east of Reno. 3 bd/2bath, 2 car attached garage. Fenced backyard. Owners motivated to sell. reasonable offer or lease option/owner carry. Charlie or Tamera 1-775-673-0604 or e-mail charlesodb31@cs.com.

FROM WYOMING

Wyoming offers several classes during slow season

District 15 thanks Business Manager Don Doser, the officers and its members for helping elect a labor-friendly governor, Dave We also thank Fruedenthal. Political Training Director Cindy Tuttle for her hard work in getting our OE CAT program in place. Her help, along with the CAT captains and activists, played a huge part in bringing back a candidate who was more than 20 points behind early in the election. All the hard work does pay off and make a difference.

2002 was a good year for construction and pipeline in Wyoming but unfortunately the work season now winds down for the winter. This is a good time to get involved in upcoming classes provided in District 15. These include Hazmat, Grade Checking, Journey-level upgrading and MSHA (Mine Safety and Health Administration) courses. If you're interested in any classes, please contact the union hall to get signed up.



Vice President Bob Miller visits with Steward Glen Warner and Local 3 members at Guernsey Stone in Guernsey, Wyo., just after the members ratified a new five-year agreement by a 70 percent margin. Guernsey Stone produces aggregate products.

FROM YUBA CITY

District 60 welcomes new employer and 19 Local 3 members

District 60 Yuba City welcomes a new employer, SRI (Silica Resources, Inc.), and 19 new members to the Local 3 family. SRI Supreme, Specialty Sand and Gravel is located at 4553 Hammonton Road in Marysville, Calif.

SRI develops numerous products from silica sand including bunker sand, railroad sand, well packing, intermittent filter sand, top dressing sand, bridge overlay sand and sand-blasting sand.

SRI owners Jack Greenhalgh and Ed Mallory run a crew of 19 employees year round. We welcome the following members to OE3: Ronald Jensen,

Danny Luster, Robert Laughlin, Daniel Stringer, Clifford Wallender, Steven Shoemaker, Jose Solorio, Jorge Solorio, Arthur Marquez, Daniel Collosi, Ernie McMahon, Chris Goss, Brian Goss, William Springer, Roe Gibbs, Patrick Woolery, Dustin Parsons, Dewayne Thome and Jose Dias.

With the joint efforts of the OE3 Organizing Department and District 60 staff, we managed to put together a contract beneficial to the union members and SRI. We believe SRI will bring good employment opportunities to our members, and we look forward to working with the company.

FROM ROHNERT PARK New retiree gives first-hand account of Local 3's importance

There are some things in life that when witnessed first hand ignite a warmth of gratitude for a job well done. One such thing is the sense of accomplishment and freedom felt when one reaches the retirement rung on the ladder of life. This feeling can only be imagined by others, and that imagination becomes more vivid when listening to the overwhelming joy expressed by someone living the experience. Newly retired 33-year Local 3 member Wayne Kitchen recently expressed such joy.

Kitchen stopped into the hall the day after he retired with his beautiful wife, Sheri. The glee they felt was contagious. You couldn't help but feel their excitement at moving into the retirement mode - not that it means slowing down.

"No way", Kitchen said. "I retired yesterday, I'm here Newly retired 33-year Local 3 memtoday, and tomorrow we're off to Maui. This is the great payoff I've worked all these years for. Not that I didn't visit the Rohnert Park District enjoy work, I did, I loved it. I met a lot of great people and have a lot of friends still out there.

Sheri's beaming smile and twinkling eyes conveyed her agreement.

Kitchen told the Rohnert Park staff he wanted to relay a message that Local 3 is truly a great union to other operators still working in the field.

"Don Doser and the officers are doing a fabulous job managing this union," Kitchen said. "I know I've had issues that I've taken to them, taken through the system, and I'm here to say that the system does work. It works if you are patient and reasonable. Ten years ago I didn't realize how well I had it. Now after seeing how to get things done and reaching retirement, I have a tremendous respect for and pride in my union.

Kitchen asked how he could get his message across and the idea for an

article in Engineers News was suggested. "That would be great," Kitchen replied. "You see, that's what I mean, I come here not sure how to accomplish something and I get results.'

Kitchen said he would put together some thoughts while in Maui.



ber Wayne Kitchen and wife, Sheri, Office the day after he retired and the day before they left for Maui.

After Maui

After returning from Maui, Kitchen expressed his gratitude for the Operating Engineers pension plan when he told a story about meeting a guy who works for Boeing.

'He makes probably two or three times the annual wage I do, but his pension, a 401k, isn't nearly as good as mine, Kitchen said. "When I told him that all of the principal that was paid into my Operating Engineers plan is paid back to me within 34 months, he couldn't believe it."

Kitchen said that in 10 years he will receive about \$600,000 in pension benefits, not taking into account the permanent raises that have historically been granted because of prudent investments by Doser and the trustees. He said he tells both laborers and teamsters he knows, as well as everyone else, how great his Operating Engineers pension is.

"They typically can't believe it," he said. "I know it is the truth. I am living it. I can't say enough about the integrity and responsiveness of Local 3.1

Kitchen was impressed with the support and help he received while addressing a concern he had with an aspect of the retiree Health and Welfare coverage. He received encouragement from Vice President Bob Miller, officer in charge of District 10, and Rec. Corres. Secretary Rob Wise, who he said were unwavering in encouraging him to persevere within the framework of the system. Fringe Benefits Director Charlie Warren also helped point the way. Kitchen said he even received a personal letter from Doser after a decision was made in favor of his position, and he received correspondence from him along the way. He said the District 10 staff was always helpful as well.

The staff at the District 10 Rohnert Park office was also very supportive in helping me navigate through the bureaucratic waters of our system a system that I'm proud to say does work," Kitchen said. "It works if you are reasonable, patient and persevere.'

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FROM HAWAII

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Business Manager Don Doser spends an afternoon in Hawaii with Financial Secretary Harold K. Lewis before heading to a jobsite.



Business Rep. Clyde Eli and 16-year Local 3 member Daniel Boboitt Jr.



Business Rep. Wayne Rapoza (front left) and Local 3 members Ron Kanana (on loader) and Bobby Kaneshi pause for a break at Delta Construction's Kunia project.



Assistant District Rep. Kalani Mahoe (left) chats with members Willie Kauhane and Annette Ferris at A.C. Kobayashi's Kunia project.



Several members completed the written crane exam given by JAC Instructor Daniel Nelson on Nov. 17. Front from left: Grant Davidson, Jaymes Hayashida, Daniel Kahumoku and William Haole. Back from left: William Casio, Colette Coelho, Robert Yoza, Harry DeMello, Clyde Paling, Jeffrey Kunishige, Russell Tam, Richard Baruffit and Paul Kahana.

FROM UTAH

Pipeline work ends with first signs of winter

Operating Engineers The Community Action Team (OE CAT) had another successful year thanks to your help and the help of other member captains and activists. To date, Utah's member captains and activists put in 1,161 hours of political activity which resulted in the re-election of 15 of

the 18 Local 3-backed candidates in Utah.

Throughout Local 3's jurisdiction we have had similar success. We proved we are effective and will continue to build on these successes for the future. We would like all who are interested in joining our team as political activists to call

Assistant District Rep. Dale M. Cox or Office Manager Heather Manwill at (801) 596-2677.

As a light blanket of snow falls on the Salt Lake Valley floor, work on the pipeline rapidly ends. Three to four weeks of work remain with cleanup and seeding taking place now. Our rock, sand and gravel operations feel the effects of the winter months but materials are still produced for winter projects. Wheeler Machinery holds steady as does H & E (formerly ICM Equipment Equipment), hoping for a strong new year.

Welded Construction continues to work on spread two of the Kern River Pipeline with 65 operators working diligently. This spread should be completed sometime near Christmas. A special thanks to Steve Sheehan, steward for this spread, and to the hands who made it a success.

Things are slowing down in construction for the winter. Granite Construction closed the Wells Pit for the winter but picked up work at the Botanical Gardens in Kaysville.

Fife Rock and Geneva Rock gear up for equipment maintenance in their shops which should keep hands busy through the winter.

The Kern River pipeline expansion project is close to completion in the southern part of the state. At the height of the work, the Gregory and Cook, Associated and Sheehan pipeline contractors employed about 400 Operating Engineers from all over the United States and Canada. Special thanks to the job stewards, Charles Lambert, Scott Norris, Paul Shupe and Earl Gardner. These experienced pipeliners helped maintain Local 3's numbers on these jobs during the project.

From our families and District 12 staff, we hope all our brothers and sisters had a wonderful Thanksgiving, a merry Christmas, and we wish you a safe new year!

