The Bay Bridge:
Ending an era,
beginning anew

SEMI-ANNUAL MEETING ANNOUNCEMENT
Rec. Corres. Secretary Robert L. Wise announces that the next Semi-Annual meeting of the membership will be held Sunday, March 30 at 1 p.m. on the USS Hornet in Alameda, Calif.

IMPORTANT ELECTION NOTICE
See page 16 for important information regarding the election of Delegates and Alternate Delegates to the 36th IUOE Convention. See page 16 for information regarding the election of officers and Executive Board members.
For The Good & Welfare
By Don Doser, Business Manager & IUOE General Vice President

All aboard the U.S.S. Hornet

I hope all of you enjoyed your holidays and that the new year is off to a great start. I want to bring you up to date on two important issues: the March 30 Semi-Annual membership meeting, which will be our cover story next month, and the proposed budget cuts in California.

Budget crisis

Many of you here in California are aware of the proposed cuts in spending our governor has made. Some of these cuts could have a serious impact on the construction industry. As funding for projects diminishes, so could our paychecks.

I want to let you know that I am personally working with Gov. Davis, the State Building and Construction Trades Council of California, and many employers to help offset the consequences of these cuts. I, along with the other Local 3 officers, will do everything in my power to prevent hardship in our industry.

I'd like to thank you, members, for doing such an outstanding job in the field. Your reputation for excellence helps us endure any tough times we might encounter. Keep up the great work.

March Semi-Annual: See you there

I hope many of you will take the opportunity to get involved in your union by attending the next Semi-Annual meeting aboard the U.S.S. Hornet, the aircraft carrier museum in Alameda, Calif. Local 3 last gathered at this special site in March of 2000 for an extremely successful meeting.

I'd like to personally invite each and every Local 3 member back aboard the Hornet to once again attend this magnificent and historic union event. The Hornet will allow members to attend an informative, entertaining union meeting at a site of major historic significance.

A bit of history

The Hornet amassed the most distinguished combat record of any U.S. warship during World War II. Its pilots sank at least 73 Japanese ships and shot down 1,420 enemy aircraft. The Hornet also saw action during the Korean War and conducted three tours during the Vietnam War.

Near the end of its active-duty days, the Hornet again made history when it recovered from the Pacific the Apollo 11 spacecraft which carried astronaut Neil Armstrong to his historic first walk on the moon in July 1969. Four months later, the Hornet made a flawless recovery of the Apollo 12 capsule.

All of the Hornet's history is displayed throughout the ship. You'll have plenty of time to take a self-guided tour of the Hornet before and after the meeting. You can visit places like the flight deck, bridge, combat information center, engine room, Apollo Room, and even take a ride aboard an F/A-18 Hornet jet fighter inside the flight simulator.

During the meeting, we'll have presentations, prominent guest speakers and give away fabulous door prizes to eligible members. All the details of the meeting will be highlighted in the February issue of Engineers News. Registration starts at 11 a.m., and seating begins at noon. I encourage those with physical limitations to arrive extra early so you can get parked and board the ship in plenty of time for the start of the meeting.

I look forward to seeing you and your family there.
In the News

OE3 cruises to Alaska

Cruise and contribute. That’s right, take a wonderful cruise in scenic Alaska and contribute to the Operating Engineers Scholarship Fund at the same time. For every full-fare passenger, $50 will go to the scholarship fund.

OE3 will have a group on Norwegian Cruise Line’s new Norwegian Sun on Aug. 31, 2003. It will sail from Seattle on a seven-night itinerary that goes up the tranquil waters of the Inside Passage to Glacier Bay and back to Seattle with stops in Juneau, Skagway, Ketchikan and Victoria, British Columbia.

You can drive or fly to Seattle. Either way you will be on board with friends and family for a vacation you will never forget while supporting a truly worthwhile endeavor.

Our cruise-only rates start at $849 per person with double occupancy for inside cabin accommodations. Rates include port charges and the fund contribution.

Norwegian Cruise Line offers “freestyle cruising” in which you choose what you want to do, where to dine, and what to wear (you can dress in resort-casual style, or you can be formal on occasion). The Norwegian Sun features nine restaurants from traditional French and American to Japanese, Italian, Asian fusion, tapas and light spa cuisine. The Sun has 12 bars and lounges, a 24-hour fitness center and spa, the Sun Club Casino, pools, jacuzzis, two golf driving nets, a batting cage and a basketball-volleyball court.

There is live music every night as well as Las Vegas-style shows, gaming in the casino and dancing in the nightclub and lounges. Or for a quiet evening, you can choose to have room service and watch a movie. It’s a vacation with the best of everything — all the facilities of a deluxe resort surrounded by the spectacular scenery and wildlife of Alaska.

For more information and to make reservations, call Julie Armstrong toll free at (888) 713-0441 between 9 a.m. and 5 p.m., Monday through Friday.

Talking Points

By John Bonilla
Assistant Business Manager and President

Strength in leadership

The start of each year brings fresh opportunities; opportunities to reflect on past successes and failures and to create new goals for the future. Local 3 can be proud of its accomplishments in 2002, a year that gave us a wealth of things to look forward to in 2003, and we have many leaders to thank for that.

Every cause needs a strong leader willing to stand up for what is right no matter what the opposition throws in the way. We’re lucky to have such a leader in Business Manager Don Doser who leads us through thick and thin, improving our lives as union members no matter what challenge he faces. We take pride in Doser’s command and in the evident leadership of the other officers and countless Local 3 members.

But this month the nation celebrates the life of another leader who will forever be remembered for his strong will and determination. On Jan. 20 we recognize Martin Luther King Jr. who brought forth change and progress by standing up for what he believed was right despite a forceful opposition. King’s unwavering firmness and perseverance prevailed because he put his heart wholly into his cause without fear, never backing down.

As we reflect upon King’s life, trials and strength in defying adversity, we can view his triumph as example and work for our cause in the same manner — whole-heartedly. Brothers and sisters, we’re all leaders. When we believe in something, take charge and make things happen, we’re leaders for our union. Local 3 has a lot of merited pride and a lot to protect. When we put our all into defending and securing what this union and working people need, refusing to take no less than what we deserve, we are leaders not only for Local 3 members but also for working people across the nation.

Moving head-on into 2003, we need to take note of everything we have as a result of this union’s strong leadership and what we can achieve with even more dedication from Local 3’s leaders, including the officers and the membership. If you’re not already involved in activities that promote a prosperous, unified Local 3, make it your resolution to get involved. Take charge of the opportunity for a better life, and be a leader for yourself, your family and fellow workers. If you’re already involved, keep up the good work and make it your resolution to recruit new leaders and seek ways to get even more involved. Our battles will not always be easy guys, but when we get tough and work adamantly to strengthen this union, we can accomplish anything, and we will make a difference.
Big business and big bucks spells bad news for labor

Republican links to corporate interests limit Democrats

By Garland Rosauro, Local 3 political director

There's a new trend on the rise, and it could mean big trouble for labor and supporters. We're talking about campaign spending. Recent indicators are that major industries such as commercial banking, defense, accounting, HMOs, pharmaceuticals and aerospace are no longer bipartisan in their campaign contributions. Instead, these multimillion dollar industries have turned in favor of anti-labor political parties, a major concern for the bruised-and-battered Democratic Party.

The realignment by big business directly resulted from Republican emphasis on issues that favor the corporate world. Tax cuts for businesses, liability limits in civil cases or tort reform, and regulatory relief are all highlights of the anti-labor agenda. The success of its increased lobbying and pressure on business interests paid off; an additional $78 million in GOP support has come from these groups in the past 10 years.

"Hard money" gets harder for Democrats

Democrats, unfortunately, pay the price for this. And if the trend continues, so will labor. If corporations continue to shut out labor-friendly leaders, Democrats will be forced to rely on donations from a limited number of sources such as organized labor, trial lawyers, the entertainment industry, educators, environmentalists and the high-tech industry.
Changes in campaign finance will make fundraising from these sources even more difficult, thanks to the new McCain-Feingold law that prohibits national parties from accepting large donations from corporations, unions and individuals. This will make "hard-money" donations for $2,000 or less an essential part of fundraising.

Unfortunately for us, this new law puts the squeeze on Democrats more than Republicans. Not a big surprise given its author, John McCain, isn't exactly pro-labor. In short, Democrats will not be able to accept big checks from those in Hollywood and elsewhere, while Republicans use corporate ties to collect hundreds of thousands in checks from management employees and association members who play a huge role in federal elections.

**Strings attached**

Now that anti-labor interests control the House, Senate and presidency, you can expect them to keep the pressure on big businesses for even more financial support since these politicians will decide which bills pass.

Though some critics say the close ties Republicans have with big business may eventually backfire, those in charge don't seem worried right now. The GOP is poised to push pro-business agenda, and you can expect labor interests to suffer because of it.

Key issues that divide pro-labor and anti-union labor have become so sharp that it's unlikely big business will be anything less than loyal to its Republican supporters, even if they later lose control in the House, Senate or presidency.

Meanwhile, Democrats will be forced to rely heavily on support from groups that Republicans have traditionally viewed as enemies: labor unions, trial lawyers, educators and environmentalists. And this means we'll have our work cut out for us.

**Not a myth: Money equals power**

It's important that we remain alert and active during the next two years. The unfortunate reality of big industry's alignment with the GOP will become an even greater threat to labor interests during the presidential election in 2004.

With the ability to raise millions from large industries, the GOP could boost a significant advantage over Democrats, a situation that could be detrimental to labor in the long run. If the presidency, House and Senate remain under GOP control, we're in for a tough fight.

Vigilance and activism are the most powerful tools against corporate interests that could threaten unions through their political ties. We must stay informed and involved. All that we've worked to accomplish could be in jeopardy if we turn our backs. The next two years and the presidential race in 2004 will be critical.
Drugs not always necessary for high blood pressure

The following is an excerpt from “Telling the Truth About High Blood Pressure,” an article by Douglas Lisle, Ph.D., and Alan Goldhammer, D.C., of True North Health.

The current convention of diagnosing blood pressure as “high” beginning at 140/90 has created another set of problems. Most doctors have been taught that once a diagnosis of “high blood pressure” has been made, blood pressure medication is the treatment of choice. As a result, many physicians believe the current definition of “high” blood pressure is also the same level authorized, will be mailed to you by Jan. 31. If you note any discrepancies with your personal records, contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

1099 in the mail

Your 2002 1099-R for pension payments and lump-sum annuity payments, including the details of any federal or state income tax you authorized, will be mailed to you by Jan. 31. If you note any discrepancies with your personal records, contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Pre-retirement meetings

Planning for your retirement is important. Your Local 3 retirement benefits will generally comprise a major portion of your retirement income. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits. These benefits have a direct bearing on your financial security and deserve your attention. All meetings begin this month, and most begin at 7 p.m. Please note, the Casper and Salt Lake City meetings begin at 6 p.m.

<table>
<thead>
<tr>
<th>Retiree Association meetings</th>
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<tbody>
<tr>
<td>Concord</td>
<td>Salt Lake City</td>
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<tr>
<td>Tuesday, Feb. 18</td>
<td>Thursday, March 6</td>
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<tr>
<td>Concord Centre</td>
<td>2 p.m.</td>
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<tr>
<td>5298 Clayton Rd.</td>
<td>Operating Engineers Building</td>
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<tr>
<td>Concord, CA</td>
<td>1955 W. Temple</td>
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<tr>
<td>Oakland</td>
<td>Salt Lake City, Ut</td>
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<tr>
<td>Wednesday, Feb. 19</td>
<td>Thursday, March 13</td>
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<tr>
<td>Oakland Zoo – Snow Building</td>
<td>10 a.m.</td>
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<tr>
<td>9777 Golf Links Rd.</td>
<td>Rumsy Park</td>
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<tr>
<td>Oakland, CA</td>
<td>1001 Main St.</td>
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<tr>
<td>Fresno</td>
<td>Watsonville</td>
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<tr>
<td>Thursday, Feb. 20</td>
<td>Thursday, March 13</td>
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<tr>
<td>Cedar Lanes</td>
<td>Masonic Temple</td>
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<tr>
<td>3131 N. Cedar</td>
<td>2500 Masonic Dr.</td>
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<tr>
<td>Fresno, CA</td>
<td>San Jose</td>
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<tr>
<td>Reno</td>
<td>Thursday, March 13</td>
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<tr>
<td>Thursday, Feb. 27</td>
<td>Masonic Temple</td>
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<tr>
<td>Operating Engineers Building</td>
<td>2500 Masonic Dr.</td>
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<td>Reno, NV</td>
<td>San Jose</td>
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<td>Wyoming</td>
<td>Thursday, March 20</td>
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<td>Wednesday, March 5</td>
<td>Upland</td>
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<td>Operating Engineers Building</td>
<td>Thursday, March 20</td>
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<td>Casper, WY</td>
<td>Luther Burbank Center</td>
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<td>50 Mark West Springs Rd.</td>
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<td>Santa Rosa, GA</td>
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Fringe Benefits District Visits

In a continuing effort to make benefits services more accessible to members, Fringe Benefits provides an opportunity for you to ask questions and receive personal attention on all matters relating to your health and welfare and pension benefits. Fringe Benefits staff will spend a day at each of the following district offices:

<table>
<thead>
<tr>
<th>Location</th>
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<tr>
<td>Fairfield</td>
<td>Thursday, Jan. 7</td>
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<tr>
<td>Operating Engineers Building</td>
<td>1620 South Loop Rd.</td>
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<td>Alameda, CA</td>
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<tr>
<td>Concord</td>
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<td>Fairfield</td>
<td>Thursday, Jan. 9</td>
<td>7 p.m.</td>
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<tr>
<td>Operating Engineers Building</td>
<td>2540 North Watney Way</td>
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<td>Fairfield, CA</td>
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<tr>
<td>Eureka</td>
<td>Tuesday, Jan. 14</td>
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<tr>
<td>Redding</td>
<td>Wednesday, Jan. 15</td>
<td>7 p.m.</td>
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<tr>
<td>Operating Engineers Building</td>
<td>20306 Engineers Ln</td>
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<td>Redding, CA</td>
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<tr>
<td>Yuba City</td>
<td>Thursday, Jan. 16</td>
<td>7 p.m.</td>
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<tr>
<td>Sutter-Yuba Board of Realtors Building</td>
<td>1558 Starr Dr</td>
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<td>Yuba City, CA</td>
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<td>Novato</td>
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<td>IUII Marin</td>
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<td>San Francisco, San Mateo</td>
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<td>Machinists Hall</td>
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Steps to start the new year right

Steps to better financial footing this year could be giant but they don't have to be. Getting to know what your credit union, the Operating Engineers Local 3 Federal Credit Union (OEFCU), has to offer is a good first step. The Credit Union offers many services to help you get sure footing on your 2003 finances. You can get the full story and information that relates to your own family specific needs by contacting any of the Credit Union branches listed here or checking the Web site, www.oefcu.org. Member service representatives at OEFCU branches, as well as loan, real estate and savings staff want to help you get the most out of your union-owned and operated credit union.

**Tax loan special**

With bills from the holidays arriving, you may be tempted to pay only the minimum amounts on your credit card balances in an effort to juggle buying consultant service. But don't have the time or desire to shop from dealer to dealer, make use of the Credit Union's free Auto Buying Consultant service. The steps to financial health that make sense for you make sense for your spouse and other immediate family members, and that's a good reason to let them know they are eligible for OEFCU membership. You can request a membership application by calling any OEFCU branch.

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**As the bills come rolling in after the Holiday, DON'T PANIC!**

Call your Credit Union and apply for our special Holiday Loan.

**Borrow up to $3000 at 9.00% APR** and take up to 12 months to repay.

Use it to payoff those higher priced credit cards or store financing.

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**Credit Union**

By Rob Wise, Credit Union Financial Officer & Local 3 Recording - Corresponding Secretary

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**OEFCU branch offices to serve you**

(800) 877-4444 or (925) 829-4400

Internet branch: www.oefcu.org

Auto Buying Consultant Hotline: (800) 326-9552

Real Estate Hotline: (800) 303-8887

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**CALIFORNIA**

**Alameda**
1620 South Loop Rd.
Alameda, CA 94502
(510) 748-7440

**ATM location**

**Auburn**
1915 Grass Valley Hwy., Suite 400
Auburn, CA 95603
(530) 889-2969

**Burlingame**
828 Mahler Rd.
Burlingame, CA 94010
(650) 697-0598

**Dublin**
7300 Amador Plaza Rd.
Dublin, CA 95688
(925) 560-9660

**ATM location**

**Eureka**
2367 Harrison Ave.
Eureka, CA 95501
(707) 441-9590

**Fairfield**
2540 N. Watney Way
Fairfield, CA 94533
(707) 425-4489

**Fresno**
4660 N. Cedar Ave.
Fresno, CA 93726
(559) 241-0508

**Modesto**
538 McHenry Ave.
Modesto, CA 95354
(209) 525-8460

**Redding**
20308 Engineers Ln.
Redding, CA 96002
(530) 222-5184

**Sacramento**
9812 Old Winery Place, Suite 5
Sacramento, CA 95827
(916) 323-6752

**Sacramento (Arco Arena)**
4044 N. Freeway Blvd., Suite 150
Sacramento, CA 95834
(916) 565-6190

**Sonoma County**
6225 State Farm Dr., Suite 102
Rohnert Park, CA 94928
(707) 555-1552

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**HAWAII**

**Honolulu**
1111 Dillingham Blvd., Suite EIB
Honolulu, HI 96817
(808) 841-6396

**NEVADA**

**Reno**
1290 Corporate Blvd.
Reno, NV 89502
(775) 856-2727

**Elko**
1720 Mountain City Hwy.
Elko, NV 89801
(775) 753-8585

**ATM location**

**OREGON**

**Gladstone**
805 E. Berkeley St.
Gladstone, OR 97027
(503) 685-5462

**UTAH**

**West Valley City**
2196 West 3500 South, Suite G-8
West Valley City, UT 84119
(801) 954-8001
Walk-around inspection

It's been said that the best maintenance is preventive maintenance: the care and treatment given for the preservation of machinery, which prolongs the need for repairs due to wear and tear and negligence. Both equipment operators and repairers agree that the best preventive maintenance is incorporated in the operator's daily routine. If you are casual or careless about the walk-around inspection, or if this activity is foreign to you, pay close attention to the following checklist. Better yet, clip it, laminate it and hang it in your vehicle.

When we train at RMTC, all hands are put to the test on cold-iron checks, and they don't go to work without doing so. Part of doing a good job is caring for the equipment. We all have had a foreman yelling and jumping up and down about oil, water and grease at one time or another. The employee wastes the job done on time and under budget. Help your employer and yourself by taking the time to make sure your equipment is up to the task. Spreading a few minutes inspecting your equipment at the start of each day will help ensure that it operates reliably and dependably all day.

Before getting into the operator's compartment, turning the key and moving dirt, take a few minutes to complete a walk-around inspection. Doing so will help ensure that you, the employer and the equipment are productive throughout the workday.

- Inspect all fluid levels and add fluid as needed.
- Inspect the cooling system for leaks, faulty hoses or any trash buildup.
- Inspect all belts and make someone aware of any enured, worn or frayed belts that need to be replaced.
- Inspect the hydraulic system for leaks.
- Inspect the following components: tank, cylinder rod seals, hoses, tubes, plugs, assembled joints and fittings.
- Inspect the final drive for leaks.
- Inspect the covers and guards for damage. Make sure these components are securely attached.
- Inspect the steps, walkways and handholds for cleanliness.
- Inspect the ROPS and FOPS for damage.
- Inspect the instrument panel for broken gauges or lights.
- Inspect the final drive for leaks.
- Inspect the engine compartment and remove any trash buildup.

Be sure to check the machine for other inspection areas and for correct maintenance intervals. By doing so you will not only protect your equipment investment but will also have peace of mind knowing it will provide reliable and dependable service from sunrise to sundown and far beyond (with no visits from the beloved foreman).

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Know your CCO information on the Practical Test dates.

2002 CCO Written Test: Dec. 15
2002 CCO Practical Test dates:

| Total base number (TBN) | oil additive in the regular coolant (green) and the extended life coolant (orange). This could indicate a cooler, thinner or head problem. Also watch the sodium content for regular coolant and the sodium and potassium contents for extended life coolants. An increase in these numbers could indicate a leak.

Oil samples are a good preventive tool but it does take time to get the sample, review the findings and keep records. I use LubeWatch which is associated with Chevron Oil.

Read "Mechanic's Corner" next month to find out what FCAW stands for.

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**Apprenticeship graduates**

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<thead>
<tr>
<th>Operator</th>
<th>Branch of training</th>
<th>District</th>
<th>Completion date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arthur Garcia</td>
<td>Construction Equipment Operator</td>
<td>San Mateo</td>
<td>Oct. 21</td>
</tr>
<tr>
<td>Bryan Smith</td>
<td>Construction Equipment Operator</td>
<td>Eureka</td>
<td>Nov. 25</td>
</tr>
<tr>
<td>Charles Hatherill</td>
<td>Construction Equipment Operator</td>
<td>Eureka</td>
<td>Nov. 25</td>
</tr>
<tr>
<td>Joseph Aronin</td>
<td>Construction Equipment Operator</td>
<td>Oakland</td>
<td>Nov. 4</td>
</tr>
<tr>
<td>Juan Tapia</td>
<td>Construction Equipment Operator</td>
<td>Sacramento</td>
<td>Nov. 8</td>
</tr>
<tr>
<td>Martha Torres</td>
<td>Construction Equipment Operator</td>
<td>Redding</td>
<td>Oct. 24</td>
</tr>
<tr>
<td>Samuel Reed</td>
<td>Construction Equipment Operator</td>
<td>Sacramento</td>
<td>Nov. 6</td>
</tr>
<tr>
<td>William Neal</td>
<td>Construction Equipment Operator</td>
<td>Stockton</td>
<td>Nov. 18</td>
</tr>
</tbody>
</table>

**Mechanic's Corner**

SOS was well known as a universal signal for distress, but in maintenance it stands for Scheduled Oil Sampling. Oil sampling is a great preventive maintenance tool. Oil analysis can be tricky to understand. Let's start with some basics. How often you sample the oil is up to you. Manufacturers give recommendations and following them is always best. Regular oil sampling will not guarantee you'll never have a surprise major failure but it does minimize the risk. Oil samples work best when you have a few and can develop a trend. One sample by itself may give you a false indication of the component condition. Watching the PPM (parts per million) increase from sample to sample would be a better indicator.

How an oil sample is taken is important. If the samples get dirt or dust in them, the amount of silicon increases. Using different methods may change the numbers. For example, if one sample is taken from the drain oil stream and the next using a suction gun, it could artificially elevate or decrease some numbers when compared to the previous sample. Always sample warm oil and never take a sample from a drain bucket.

Iron, chromium, lead, copper, tin, aluminum, nickel, silver, manganese and others are all wear particles that indicate what is wearing in your equipment. Silicon, boron, sodium and potassium are all contaminants. The component wear associated with each metal is usually listed on the back of the sample.

One good indicator is the test for glycol, which is in the regular coolant (green) and the extended life coolant (orange). This could indicate a coolant, thinner or head problem. Also watch the sodium content for regular coolant and the sodium and potassium contents for extended life coolants. An increase in these numbers could indicate a leak.

The total base number (TBN) refers to the additive package in oil. The higher the number the better. The old saying, "the oil doesn't break down; the additives do" still applies. When the TBN drops, the additives might not function properly. The acids formed by the combustion process need to be neutralized by the additives (ash in many cases). If the TBN is too low, corrosion may begin in the engine. Many oils start with a TBN above 10. As a rule of thumb, when the TBN drops to half, it's time to change oil. Some equipment manufacturers have formulas to calculate the minimum TBN. Many use the sulfur content of the diesel fuel to determine the minimum TBN. Fortunately, California's requirement for low sulfur fuel helps. Ask your diesel fuel supplier for the sulfur content.

Oil sample analysis can be a very good preventive tool but it does take time to get the sample, review the findings and keep records.
In the beginning phase of building the foundation for the skyway, equipment is lined up to begin the installation of the cells next to the existing Bay Bridge where the new east span is being built.

The Bay Bridge:
Ending an era, beginning anew

Story and photos by Kelly Walker, associate editor

Early last year Business Manager Don Doser wrote about a massive project for Operating Engineers, calling it “the largest ongoing bridge project in the Western Hemisphere.” Doser was referring to the building of the new east span of the Bay Bridge that connects the Oakland shore to Yerba Buena Island, and his words were no exaggeration.

A bridge to benefit all

The $2.6-billion project that broke ground in January 2002 and is scheduled for completion in 2007 is particularly important for Operating Engineers. Assistant District Rep. Ken Oku said that at its peak, it is expected to employ about 20 surveyors, 125 operators and will provide steady work for at least two and one-half years. Just the skyway portion, which is in the works now, is worth more than $1 billion, providing a myriad of jobs for Local 3 members. The skyway is the largest construction contract ever awarded by Caltrans.

The new bay bridge is of course tremendously important for the public as well. After the October 1989 Loma Prieta earthquake hit the San Francisco Bay, severely damaging the double-deck structure, discussions and ideas for a new bridge began. The construction of the original, existing Bay Bridge started in May 1933 and concluded in October 1936. The codes the bridge was built under in the 1930s do not meet modern requirements for seismic impact or modern traffic standards such as those for lane widths and roadway shoulders. It was decided that instead of retrofitting the existing bridge, it would be easier and more cost-effective to build an entirely new east span to replace the original. Building the east span also avoids affecting the typically heavy flow of traffic on the existing Bay Bridge. There will be a smooth transition of directing traffic from the existing bridge to the new one when it is complete. The original east span is scheduled for demolition in 2007.

A modern-day marvel

The new bridge will span 2.1 miles and look substantially different than the existing bridge. Instead of the east- and west-bound lanes stacked in a double-deck structure, there will be two side-by-side roadways, each with five lanes and emergency shoulders. There will be a 15-foot wide bicycle-pedestrian path and seven viewing platforms. The

Continued on page 10
The Bay Bridge

Continued from page 9

bridge will be more aesthetically pleasing than the existing bridge. It was designed to look like a white line across the bay and to be something people could be proud of, accenting the surroundings of the bay. A distinct feature of the new east span is the suspension section over the shipping channel near Yerba Buena Island. This suspension is the world’s first single-tower, self-anchored suspension span.

Positively quake proof

To meet today’s standards, precautions regarding seismic activity were taken in every step of designing the bridge and now are carried out in the actual building phase. The 1989 Loma Prieta earthquake measured 7.1 and was centered more than 30 miles away. The new bridge will be built to withstand an 8.1- to 8.2-magnitude earthquake as close as 3.2 miles away.

One of the precautions taken is found at the base of the bridge where 160 eight-foot diameter, 365-ton piles will be driven 310-feet deep at an angle (battered) for extra stability in the bay’s sometimes unstable ground. The piles will then be filled with earth and concrete for added weight and support. This is quite an upgrade from the existing bridge piles that extend only 100 feet into the ground and are made of wood.

In other seismic safety precautions, the bridge is being built to sway and slide during an earthquake, and the suspension section will allow for movement as well.

The participating parties

In a joint-venture operation, three companies known as KFM are involved in producing this incredible skyway: Kiewit Pacific, FCI Constructors and Manson Construction.

The project keeps operators busy from the Bay Area all the way to Stockton. The 28 concrete and steel piers (the project uses all U.S.-produced steel) that support the roadway are produced at KFM’s precast yard in Stockton and shipped by barge, specially designed by Kiewit, to the bay. Fifteen-year Local 3 member Mike Merrill, a superintendent with KFM, said this is one of the most unique things about this project.

“Having the precast yard in Stockton is a really unique thing about this job,” Merrill said. “Usually the precast yard is right by or at the site but there was just no available ground stable enough to support the 2,000-ton structures.”

Safety: a weighty issue

Merrill said the often windy conditions of the Bay Area pose some critical safety issues for this project and that Kiewit goes the extra mile to ensure the safety of its workers.

“One of the biggest parts of this job is safety,” Merrill said. “We have very stringent safety measures on this job so there will be no accidents at all. Safety is strictly enforced; workers can be terminated for violating safety regulations.”

Safety steps were planned in each phase of the bridge project.

“Safety is as big a part of planning,” Merrill said. “I mean, there was a design phase, safety aspects and then the actual planning of the project was involved with the project.”

The project’s build phase has meetings daily, and one by one, the parties involved with the project update safety standards and changed throughout the build phase. Merrill added that a majority of work that union safety officers were able to do is because the project contributed.

Specialized equipment

With a bridge as large as this one, specialized equipment is needed to get the job done. The project involved the use of different pieces of equipment along with its many specialized equipment.

One piece he mentioned was the specialized equipment used in each phase of the bridge project.
Strength in numbers

200,000,000 Pounds of structural steel in the new East Span.
120,000,000 Pounds of reinforcing steel.
450,000 Cubic yards of concrete.
200,000 Linear feet of piling.
17,000 Vertical plastic pipe drains embedded in the Oakland landing area.
16,000 Gallons of epoxy used to join Skyway roadway sections.
11,525 In feet, length of the entire East Span.
5,000 Miles of half-inch steel strands in the tension cables running through the Skyway.
780 In tons, the weight of the heaviest Skyway section.
525 Height of Suspension tower above average sea level.
365 In tons, the weight of each steel pile.
310 The number of feet each steel pile will be driven on a slant into the Bay mud.
160 Number of steel piles.
80 In feet, width of a Skyway deck section.
32 In feet, the distance between vertical suspender cables.
30 In feet, the height of a Skyway section.
28 Piers (14 sets of doubles) supporting the Skyway.
25 In feet, the length of a Skyway deck section.
8 In feet, the diameter of each steel pile.
5 Lanes of traffic in each direction.
2 Traffic shoulders.
1 Bike-pedestrian lane.
1/16 inch The thickness of each epoxy layer applied to each Skyway road section joint.

A bridge of opportunity

With the construction of the new east span of the Bay Bridge continuing into 2007, there will be plenty of job opportunities for Local 3 members. Operators will of course be needed, and Oku, Merrill and Business Rep. Ed Wodzienski said surveyors will play a crucial role in constructing the new bridge as they will need to monitor the project 60 feet under water using satellite-controlled equipment with more accuracy than conventional equipment. So Local 3 members, keep your eyes and ears open as this project progresses, it is sure to bring many opportunities.
PLAs, power and the CAT

For years, Associated Builders and Contractors (ABC) and union members have battled it out in public forums over the use of project labor agreements. PLAs, as they are commonly called, standardize and stabilize terms and working conditions on construction projects. The ABC is opposed to the use of PLAs and union members favor it. Why? Because the ABC’s marketing strategy is to undercut its competitors. Any attempt to conform industry standards like prevailing wage or PLAs is opposed by the ABC because industry standards require contractors to supply a skilled labor force and productivity. For decades unions have built their entire reputation on their ability to do just that: readily supply skilled labor that produces and, at the same time, provides dignity and justice on the job and a quality of life resulting from good wages and benefits. Thus the battle lines are drawn.

This scenario recently played out again in Sacramento but this time it was different. This time the power of the CAT was too much for the ABC. This time working families won.

The story goes something like this: Sacramento Municipal Utility District (SMUD) approved plans to construct the Cosumnes Power Project, a co-gen facility, in Sacramento. Because of the political ties District 80 in Sacramento established with the elected SMUD Board, SMUD was convinced to build this new power plant using a PLA. However, all matters of this type must go to a vote of the board with public testimony. This set the battle ground for union members and the ABC. Outside pressure often causes elected bodies to change their vote. It was imperative that we as voting union members made sure the SMUD Board did not change its mind. I am pleased to report: they didn’t.

On Nov. 21 more than 300 union members from the greater Sacramento area, including close to 75 Operating Engineers from the Sacramento, Fairfield, Stockton and Yuba City districts, converged at the meeting hall. Every seat in the room, plus the overflow room, was filled with a union member. The ABC didn’t have a chance. The board voted six to one in favor of using a PLA for the new power plant.

It goes to show, you can never underestimate the power of the CAT. Thank you to the Local 3 OE CAT members and supporters who rallied to the call. The “power” you demonstrated on Nov. 21 will provide “power” to Californians for years to come, and most importantly, jobs for Local 3 members so they can pay that “power” bill!
Organizing 2003 - CAT Attack!

Business Manager Don Doser has always stressed the importance of politics and organizing for Local 3. The key to success in both is member involvement and activism. Local 3 now provides you another opportunity to get involved.

For the months of January, February and March 2003, Doser instructed Political Training Director Cindy Tuttle and the OE CAT (Operating Engineers Community Action Team) program to team up with Assistant Organizing Director Ras Stark and the Organizing Department to implement a new program: Organizing 2003 - CAT Attack.

Beginning this month, one-hour classes will precede each district meeting for the spring quarter. Food will be served at the classes, and all participants will receive a special Organizing 2003 - CAT Attack pin. Doser's "hotline" refrigerator magnets will also be distributed. Local 3 officers will attend the classes, speak at them and answer questions.

See the schedule at right for the CAT Attack class dates in your district. Be sure to include these important Organizing 2003 - CAT Attack classes in your schedule for Spring 2003. Help reinforce Doser's commitment to member involvement and help with politics and organizing. Above all, help keep Local 3 the biggest and best construction local in the world!

Organizing 2003 - CAT Attack schedule

JANUARY
9th District 80: Sacramento
23rd District 30: Stockton
23rd District 04: Fairfield
28th District 40: Eureka
29th District 70: Redding

FEBRUARY
19th District 60: Yuba City*
20th District 50: Fresno
27th District 11: Reno
27th District 01: Burlingame

MARCH
5th District 15: Casper
6th District 12: Salt Lake City
11th District 17: Honolulu
12th District 17: Hilo
13th District 17: San Jose
20th District 10: Rohnert Park
27th District 20: Oakland

*Meeting will convene at 6 p.m.
Scholarship Contest rules for 2003

Applications available at district offices and Credit Union branches

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many jobs in the future will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons and daughters of Local 3 members.

ACADEMIC SCHOLARSHIP

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of $3,000 each will be awarded to the first-place female and male applicants. Two scholarships of $2,000 each will be awarded to the runner-up female and male applicants. These scholarships must be used for study at any accredited U.S. college or university.

Winners receive an additional $500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

WHO MAY APPLY

- Sons and daughters of members of Local 3 may apply for an academic scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parents of the applicant must have been a member of Local 3 in good standing for at least one year immediately preceding the date of death.
- The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) thefall semester (beginning in 2002) or 2) the spring semester (beginning in 2003); in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year, and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarship must have achieved not less than a "B" average in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.

The following criteria are available at the school of the applicant to submit the application on time to:

- The academic scholarship winners will be announced at the June Executive Board meeting of Operating Engineers Local 3. The checks will be deposited in the winning student's names at the college or university they plan to attend.
- All of the following items must be received by March 31, 2003:
  - The application, to be filled out and returned by the applicant.
  - Report on applicant and transcript, to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
  - Letters of recommendation. The applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends, or others who know the applicant. Please submit all letters of recommendation with the application.
  - Photographs. A recent color photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the Engineers News.
  - Media information. Provide the name, address and phone number of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

WHERE TO GET APPLICATIONS

Academic and random-draw scholarship applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit the application on time to:

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090

Congratulations
51-plus members

The following members were inadvertently omitted from the December Engineers News:

53 YEARS OF MEMBERSHIP
John W. Albionio 09/46
Frank Stimac 02/43

56 YEARS OF MEMBERSHIP
Arthur Carveda 10/44

58 YEARS OF MEMBERSHIP
Leroy E. Ruffner 08/41

HONORARY MEMBERS

The following retirees have 35 or more years of membership in the local union as of November 2002, and were elected for Honorary Membership effective Jan. 1, 2003 unless otherwise noted (*):

Tommy Bennett ............. 08/98233
Leland J. Cooper ............ 13187296
Patrick Calinao Sr. ........ 1262890
Donald Duplessis .......... 12165440
Robert Eilingberger .......... 1262890
Charles K. Hamhurno Jr. ... 13014513
Edgar Hugh Bre Jr. ....... 1290663
Donald Hunter .............. 1305867
Frank Jardin ............... 1142980
Marshall Lewis ............. 1306298

Thomas Livingston ........... 1300800
Roy W. Matthews .......... 0612818
Edith Murakami .......... 1294925
Raymond Overholt .......... 1187266
William Phelps .............. 0787288
Alois K. Schattin .......... 1300209
Elmer Thompson .......... 1235524
Felix Zuckier .......... 1606660

* Effective Oct. 1, 2002

RANDOM-DRAW SCHOLARSHIPS

In addition to the four academic scholarships, Local 3 will also award 20 $500 "random-draw scholarships." The names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The scholarships are available only to the sons and daughters of Local 3 members.

GENERAL GUIDELINES FOR RANDOM-DRAW SCHOLARSHIPS

- Sons and daughters of Local 3 members may apply for the scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.
- Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing.
- Applications will be accepted until March 31, 2003. Previous winners are not eligible to apply.
- Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.
- The money will be funded when the college or trade school confirms the winner is a full-time student.
2003 Hazmat training schedule

Eight-hour refreshers

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<thead>
<tr>
<th>District</th>
<th>Location</th>
<th>Training date</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Fairfield office</td>
<td>Jan. 10</td>
</tr>
<tr>
<td>10</td>
<td>Rohnert Park office</td>
<td>Jan 24; March 15</td>
</tr>
<tr>
<td>20</td>
<td>Alameda office</td>
<td>Jan. 3, 11, 18, Feb. 15; March 29</td>
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<tr>
<td>30</td>
<td>Woodcreek office</td>
<td>Jan. 17; March 22</td>
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<tr>
<td>40</td>
<td>Turlock office</td>
<td>Feb. 14</td>
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<tr>
<td>50</td>
<td>Freso office</td>
<td>Feb. 1</td>
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<tr>
<td>60</td>
<td>Yuba City office</td>
<td>March 20</td>
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<tr>
<td>80</td>
<td>Sacramento office</td>
<td>Jan. 4; April 12</td>
</tr>
<tr>
<td>90</td>
<td>San Jose office</td>
<td>Feb. 8; March 22</td>
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<tr>
<td>12</td>
<td>Salt Lake City</td>
<td>March 8</td>
</tr>
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Forty-hour class

<table>
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<tbody>
<tr>
<td>Alameda</td>
<td>Feb. 3 - 7</td>
</tr>
<tr>
<td>Casper, Wyo.</td>
<td>Feb. 31 - April 1</td>
</tr>
<tr>
<td>Salt Lake City, Utah</td>
<td>March 3 - 7</td>
</tr>
<tr>
<td>Rancho Murietta Training Center</td>
<td>March 10 - 14</td>
</tr>
</tbody>
</table>

DISTRICT MEETINGS

JANUARY 2003

9th District 80: Sacramento Engineers Building 4014 N. Freeeway Blvd. Sacramento, CA
23rd District 04: Fairfield* Holiday Inn 1350 Holiday Lane Fairfield, CA
23rd District 30: Stockton* Italian Athletic Club 3514 Cherryland Dr. Stockton, CA
26th District 40: Eureka Red Lion Hotel 1929 4th St. Eureka, CA
29th District 70: Redding Engineers Building 25006 Engineers Ln. Redding, CA
30th District 60: Oroville Fraternal Order of Eagles 2010 Montgomery St. Oroville, CA

FEBRUARY 2003

20th District 50: Fresno Cedar Lanes 3311 N. Cedar Fresno, CA
27th District 01: Burlington Machinists Hall 1511 Rollins Rd. Burlington, CA
27th District 11: Reno Engineers Building 1290 Corporate Blvd. Reno, NV

MARCH 2003

5th District 15: Casper Engineers Building 4925 Wardwell Industrial Dr. Casper, WY
6th District 12: Salt Lake City Engineers Building 1958 W. N. Temple Salt Lake City, UT
11th District 17: Honolulu Washington Intermediate School cafeteria 1633 S. King St. Honolulu, HI
12th District 17: Maui Maui Beach Hotel 170 Kahului Ave. Kahului, HI
13th District 17: Hilo Hilo ILWU Hall 100 W. Laniaina St. Hilo, HI
13th District 90: San Jose Masonic Hall 2500 Masonic Dr. San Jose, CA
20th District 10: Rohnert Park* Engineers Building 6225 State Farm Dr. Rohnert Park, CA
27th District 20: Oakland* Warehouse Union Local 6 99 Hegeman Rd. Oakland, CA

*Note: date changes

All meetings convene at 7 p.m.

Departed Members

Our condolences to the family and friends of the following departed members:

Ahn, Allen Hilo, HI 11-12-02
Bartlett, Earl Salem, OR 10-30-02
Bell, E Maysville, CA 11-15-02
Black, Carl Kamas, UT 11-21-02
Brasher, Edward Martinez, CA 11-09-02
Campbell, John Honolulu, HI 10-25-02
Cantrell, Leilie Quinton, OK 11-05-02
Cerino, Max Novato, CA 11-18-02
Dohmann, Clarence Poulsbo, WA 11-06-02
Du, Henry Honolulu, HI 10-09-02
Estacion, Andrew Honolulu, HI 11-02-02
Foster, Owen Antioch, CA 11-12-02
Fowler, Curtis Yerka, CA 10-25-02
Gore, Albert Santa Clara, CA 11-09-02
Hopper, Norman Valley Springs, CA 11-19-02
Ince, John Las Vegas, NV 10-10-02
Joliff, L. Jr. Nicx, CA 11-13-02
Kalawe, Henry Wailuku, HI 11-17-02
Kea, Vernon Honolulu, HI 11-12-02
Larson, Jack Wells, NV 10-29-02
Lehtanta, Otto Lynden, WA 11-03-02
Lewis, Floyd Sunset, CA 10-29-02
Lyon, Forrest Fairfield, CA 09-22-02
Madonna, Richard Fremont, CA 11-11-02
Miera, Williams Amsterdam, MO 11-04-02
Ortiz, Edward Henderson, NV 10-31-02
Parker, Michael Napa, CA 11-17-02
Phelps, William Coalinga, CA 11-01-02
Prince, Frank Brownsville, CA 11-01-02
Saunders, M Nampa, ID 10-28-02
Say, Carl Occidental, CA 11-19-02
Schmidt, Wilson Citrus Heights, CA 10-28-02
Tamborski, Stephen 07-07-02
Tankersley, Patrick Napa, CA 10-29-02
Triplett, Jackson Croce, CA 11-17-02
Vaught, Thomas Cloverdale, CA 10-25-02
Villardal, Roberto San Jose, CA 11-01-02
White, Jack Salt Lake City, UT 10-29-02
Withrow, M Broderick, CA 11-15-02
Wood, Arthur Sr. Pukulani, HI 10-25-02
Yestone, Dave Fallon, CA 11-06-02

Deceased Dependents

Smith, Liberty Danielle, DTR of Smith, Daniel K 10-09-02
Uriangona, Catherine, wife of Uriangona, Jess S 10-30-02
Anderson, Doris, wife of Anderson, Gerald (Dec) 11-17-02
Bitto, Mildred, wife of Britto, C (Dec) 11-06-02
Duster, Ema, wife of Duster, Ray W 10-27-02
Gobbi, Burela, wife of Gobbi, W.J. (Dec) 11-06-02
Limahai, Eleanor, wife of Limahai, Benjamin 11-08-02
Loder, Ene, wife of Loder, Glenn 09-19-02
Marnin, Twila, wife of Marnin, Francis 11-15-02
Mathews, Ada, wife of Mathews, Paul (Dec) 11-04-02
Ricardo, Raynna, wife of Ricardo, Ronald (Dec) 11-07-02
Rodriguez, Cecilia, wife of Rodriguez, Anthony 10-28-02
Rogers, Nina, wife of Rogers, George (Dec) 11-01-02
Sanico, Lola, wife of Sanico, Lucio 10-22-02
Williams, Eunice, wife of Williams, Dave (Dec) 07-31-02
ELECTION COMMITTEE NOTICE

Robert L. Wise, Recording Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct an election in August 2003 of Officers and Executive Board Members.

ARTICLE XII, SECTION 3: ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be conducted by mail referendum vote during the month of August by each Regular Member of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, if the event he or she is unable to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the last of nominees is exhausted.

OFFICIAL ELECTION NOTICE: DULY ELECTED DELEGATES & ALTERNATE DELEGATES TO THE 36TH IUOE CONVENTION

Recording Corresponding Secretary Robert L. Wise directs the attention of all members of Operating Engineers Local Union No. 3 to Article XIII (International Convention Delegates) of the Local Union Bylaws.

The Election Committee has found the following candidates for Delegate and Alternate Delegate to the 36th IUOE Convention duly nominated and eligible for their respective Position, and that they are unopposed. Therefore, pursuant to Article XIII, Section 3(b), "Where there are no more candidates nominated for Delegates and Alternate Delegates than are required by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected."

MEETINGS TO ELECT THE ELECTION COMMITTEE

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<th>March 2003</th>
<th>April 2003</th>
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<td>6th District 15 — Casper Engineers Building 4925 Wardwell Industrial Dr.</td>
<td>17th District 09 — Sacramento Engineers Building 4044 N. Freeway Blvd.</td>
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<td>6th District 12 — Salt Lake City Engineers Building 1950 W. Temple</td>
<td>24th District 04 — Fairfield Engineers Building 2540 N. Watney Way</td>
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<td>11th District 17 — Honolulu Washington Intermediate School Cafeteria 1633 South King St.</td>
<td>24th District 10 — Stockton Italian Athletic Club 3514 Cherryland Dr.</td>
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<td>12th District 17 — Kahului Maui Beach Hotel 170 Kanahana Ave.</td>
<td>29th District 40 — Eureka Engineers Building 2806 Broadway</td>
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<td>13th District 17 — Hilo’ ILWU Hall 100 W. Lamehala St.</td>
<td>30th District 70 — Redding Engineers Building 20308 Engineers Ln.</td>
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<td>15th District 10 — Robson Park Engineers Building 6250 State Fann Dr.</td>
<td>May 2003</td>
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<tr>
<td>25th District 20 — Oakland Warehouse Union Local 6 99 Houghberger Rd.</td>
<td>1st District 60 — Yuba City Sutter-Yuba Board of Realtors 1558 Sutter Dr.</td>
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ELECTION OF MARKET AND GEOGRAPHIC AREA COMMITTEE MEMBERS

Business Manager Don Doser has announced the election of Market and Geographic Area Committee Members at each of the regularly scheduled district meetings in Northern California and Reno during the first quarter of 2003.

Eligibility rules are as follows:

1. Members must live in the committee’s geographical area.
2. Members must make a living working in the industry in that area.
3. Members must be an "A" journey-level grade operator.
4. Members must be in good standing.
5. Members cannot be owner-operators.

No member shall be nominated unless they are present at the meeting and accept the nomination and, if elected, assume the position.

No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings in which these elections will be held appears in the district meetings schedule on page 15.

2003 GRIEVANCE COMMITTEE ELECTION

Rec. Corres. Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 2003.

The schedule of the meetings in which these elections will be held appears in the district meetings schedule on page 15.
Sacramento scores $360-million project with SMUD

First, thank you to our members who turned out for the Sacramento Municipal Utility District (SMUD) Board hearing in November with regards to the project labor agreement. This project, worth $360 million, entails building a 500-megawatt power plant at Rancho Seco that will start sometime in the spring. Again, thank you for your support.

Dirt work has slowed down because of the rain. However, finish crews currently work for Teichert in the Elk Grove, Folsom, Rancho Murieta and Mather areas.

Granite Construction, along with Benco Contracting, finishes work on I-80 between Madison Avenue and Riverside Boulevard. Benco also works on the light rail project with Azteca, Martin Brothers and Stacey Whitbeck in the South Sacramento area at Fruitridge Road and 47th Avenue. Herzog does light rail work between Sunrise Boulevard and Power Inn Road in Sacramento, and work is expected to continue during the rain.

FOR EUREKA

Members log countless hours for election

The work picture in District 40 remains bleak. The latest Dodge Reports and Builder's Exchange do not paint a very bright picture for work in Humboldt and Del Norte counties for the near future. It appears that our "dirt hands" will be forced out of the district again this year to get their hours.

The district did well in the recent elections. All but two of our endorsed candidates won; one city council seat in Eureka and one in Arcata were lost. We still await the outcome of the mayor's race in Eureka. Our endorsed candidate for mayor, Peter LaVallee, won by only 42 votes. Not considering his opponent outspent him by more than three to one. A thank you to the volunteers who helped during this past election: CAT Captain Ryan Berti, Scott Dougherty, John Antoniojovanni, Abe Sousa, Carpenter Organizer Bob Borek, Letter Carrier Keith Younger, Farnad Darwell, Conan Moore and Charles Trujillo. Thanks again to the staff, including organizers Mike Conway and Randy Weiland for all their time and help in the elections. These volunteers logged countless hours phone banking, walking precincts, and setting out, picking up and delivering signs. A very special note of gratitude to the person our Assemblywoman-elect Patty Berg calls her "mentor," Bill Burns. Burns logged more than 200 volunteer hours for this election.

We received some questions from members we represent regarding our choice of candidates. If a candidate does not ask to come before our grievance committee, Building Trades or Central Labor Council, it is extremely difficult to get them to meet. We support candidates who will accomplish the most for the majority of our membership.

Coming up Saturday, Feb. 15 is the Eureka Crab Feed. Keep that three-day President's weekend open. On the following evening, Sunday, Feb. 16, is a retirement dinner at the Eureka Inn for Bill Burns. Please contact the Eureka office at (707) 443-7328 for information regarding these events or to purchase tickets. Tickets are on sale now.

FOR SALE: 2014 Ram 3500. 4x4. 3" lift kit, 20" wheels, 35" tires, roof rack. $45,000. 530-647-2086. Reg.#1040607.

FOR SALE: 2000 GMC Yukon SLE 2dr. 75K miles. Loaded, immaculate, 5 spd, 4 door, leather, moon roof, power everything, AC, tilt, cruise, CD, CD changer. $18,000.00. 707-704-4168 or e-mail harleykjd@netszero.com. Reg.#1909709.


FOR SALE: 1993 green Ford pick-up truck. 4x4, V6, automatic, 4 door, leather seats, heat seats, moon roof, roof rack, cloth interior, tow hitch. $10,500.00. 530-625-0620. Reg.#2346525.

FOR SALE: 2005 Dodge Durango. Leather seats, sunroof, moon roof, all power, 4x4, tow package. $12,500.00. 530-629-6250. Reg.#2090005.

FOR SALE: 2004 Chevo Blazer Z71 LSZ V8, automatic, 4 door, leather seats, cloth interior, sunroof, moon roof, all power, 4x4, tow package. $11,000.00. 530-629-6250. Reg.#2090005.

FOR SALE: 2002 Nissan Titan. V8, 4x4, automatic, 4 door, leather seats, cloth interior, sunroof, moon roof, all power, 4x4, tow package. $12,500.00. 530-629-6250. Reg.#2090005.
Wyoming offers several classes during slow season

District 15 thanks Business Manager Don Doser, the officers and its members for helping elect a labor-friendly governor, Dave Freudenthal. We also thank Political Training Director Cindy Tuttle for her hard work in getting our OE CAT program in place. Her help, along with the CAT captains and activists, played a huge part in bringing back a candidate who was more than 20 points behind early in the election. All the hard work does pay off and make a difference.

2002 was a good year for construction and pipeline in Wyoming but unfortunately the work season now winds down for the winter. This is a good time to get involved in upcoming classes provided in District 15. These include Hazmat, Grade Checking, Journey-level upgrading and MSHA (Mine Safety and Health Administration) courses. If you're interested in any classes, please contact the union hall to get signed up.

District 60 welcomes new employer and 19 Local 3 members

District 60 Yuba City welcomes a new employer, SRI (Silica Resources, Inc.), and 19 new members to the Local 3 family. SRI Supreme, Specialty Sand and Gravel is located at 4853 Hammonton Road in Marysville, Calif.

SRI develops numerous products from silica sand including bunker sand, railroad sand, well packing, intermittent filter sand, top dressing sand, bridge overlay sand and sand-blasting sand.

SRI owners Jack Greenhalgh and Ed Mallory run a crew of 19 employees and activists, played a huge part in our OE CAT program in place. Her help, along with the CAT captains and activists, played a huge part in bringing back a candidate who was more than 20 points behind early in the election. All the hard work does pay off and make a difference.

New retiree gives first-hand account of Local 3's importance

There are some things in life that when witnessed first hand ignite a warmth of gratitude for a job well done. One such thing is the sense of accomplishment and freedom felt when one reaches the retirement rung on the ladder of life. This feeling can only be imagined by others, and that imagination becomes more vivid when listening to the overwhelming joy expressed by someone living the experience. Newly retired 33-year Local 3 member Wayne Kitchen recently expressed such joy.

Kitchen stopped into the hall the day after he retired with his beautiful wife, Sheri. The glee they felt was contagious. You couldn't help but feel their excitement at moving into the retirement mode — not that it means payoff and make a difference.

"No way", Kitchen said. "I retired yesterday, I'm here today, and tomorrow we're off to Maui. This is the great payoff I've worked all these years for. Not that I didn't enjoy work, I did, I loved it. I met a lot of great people and have a lot of friends still out there."

Sheri's beamling smile and twinkling eyes conveyed her agreement.

Kitchen told the Rohnert Park staff he wanted to relay a message that Local 3 is truly a great union to other operators still working in the field. "Don Doser and the officers are doing a fabulous job managing this union," Kitchen said. "I know I've had issues that I've taken to them, through the system, and I'm here to say that the system does work. It works if you are patient and reasonable. Ten years ago I didn't realize how steep a learning curve there was to the system. Fringe Benefits Director Charlie Warren also helped point the way. Kitchen said he even received a personal letter from Doser after a decision was made in favor of his position, and he received correspondence from him along the way. He said the District 10 staff was always helpful as well.

"The staff at the District 10 Rohnert Park office was also very supportive in helping me navigate through the bureaucratic waters of our system - a system that I'm proud to say does work," Kitchen said. "It works if you are reasonable, patient and persevere."
Faces in the field

Business Manager Don Doser spends an afternoon in Hawaii with Financial Secretary Harold K. Lewis before heading to a jobsite.

Business Rep. Wayne Rapoza (front left) and Local 3 members Ron Kanana (on loader) and Bobby Kaneshi pause for a break at Delta Construction’s Kunia project.

Seventy members completed the written crane exam given by JAC instructor Daniel Nelson on Nov. 17. Front from left: Grant Davidson, Jaymes Hayashida, Daniel Kahumoku and William Haole. Back from left: William Casio, Colette Coelho, Robert Yoya, Harry DeMello, Clyde Paling, Jeffrey Kunishige, Russell Tam, Richard Baruffit and Paul Kahana.

Assistant District Rep. Kalani Mahoe (left) chats with members Willie Kauhane and Annette Ferris at A.C. Kobayashi’s Kunia project.

FROM UTAH

Pipeline work ends with first signs of winter

The Operating Engineers Community Action Team (OE CAT) had another successful year thanks to your help and the help of other member captains and activists. To date, Utah’s member captains and activists put in 1,161 hours of political activity which resulted in the re-election of 15 of the 18 Local 3-backed candidates in Utah.

Throughout Local 3’s jurisdiction we have had similar success. We proved we are effective and will continue to build on these successes for the future. We would like all who are interested in joining our team as political activists to call Assistant District Rep. Dale M. Cox or Office Manager Heather Manwill at (801) 596-2677.

As a light blanket of snow falls on the Salt Lake Valley floor, work on the pipeline rapidly ends. Three to four weeks of work remain with cleanup and seeding taking place now. Our rock, sand and gravel operations feel the effects of the winter months but materials are still produced for winter projects. Wheeler Machinery holds steady as does H & E Equipment (formerly ICM Equipment), hoping for a strong new year.

Welded Construction continues to work on spread two of the Kern River Pipeline with 65 operators working diligently. This spread should be completed sometime this week. A special thanks to Steve Schon, steward for this spread, and to the hands who made it a success.

Things are slowing down in construction for the winter. Granite Construction closed the Wells Pit for the winter but picked up work at the Botanical Gardens in Kaysville.

From our families and District 12 staff, we hope all our brothers and sisters had a wonderful Thanksgiving, a merry Christmas, and we wish you a safe new year!