

ENGINEERSnews

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2002 WINTER OLYMPICS

Utah Operating Engineers pave the way



LOCAL 3 SWEARS IN THREE 'NEW' OFFICERS
HUNDREDS HELP IN RENO NURSE'S STRIKE
HAWAII BREAKS GROUND ON TRAINING CENTER



For The Good & Welfare

By Don Doser, Business Manager

Once again, OE CAT leads the way

Thanks to member involvement, the OE CAT is thriving

Many unions in this country are afraid to empower their members to help themselves. That's not the case here at Local 3. The OE CAT, Operating Engineers Community Action Team, is a tool we've created for members to do just that. Its success is key to organizing 100 percent of our industry in 10 years - a goal that remains a top priority of this administration.

The OE CAT is a testament to our belief that members can and do control their own destiny. While some unions only preach solidarity, Local 3 has put its money where its mouth is. Members power the union, and we have faith that your involvement will take us far. The OE CAT proves it. It's an investment in our membership - one that I know will pay off because our members are among the most motivated in the industry.

Since its inception just this past year, we've trained about 200 volunteers who have come forward to become member captains of the OE CAT.

These enthusiastic members are helping us build strength and power for working men and women. They're helping us protect what we hold most sacred - our families, our livelihood and our pocket-books. The OE CAT isn't just about politics. It's about supporting the struggles of operators, whatever they may be, through education and activism.

I'd like to take this opportunity to thank members who have donated their time and energy to the OE CAT. These member captains are vigilant throughout our jurisdiction. They not only deserve recognition but our sincere thanks for their efforts. Our life is easier because these volunteers work so hard. We are all indebted to them. Thank you.

On June 8 and 9 of this year, I'll be bringing these member captains together in Sacramento for a training retreat. During the get-together we'll share experiences, swap best practices and improve our overall skills. The retreat not only reflects Local 3's commitment to training, but I think will prove to be a valuable learning opportunity for everyone - myself included. It's just another chance to take

control of our own destiny. I look forward to seeing many familiar faces there.

If you are interested in getting involved, either as an activist or as a member captain, contact your district office for more information. Whether you have one hour or 100 to give, we have a place for everyone in the OE CAT. Come be a part of the excitement.

Giving something back

On a more somber note, I'd like to recognize those operators who have been called to military service in Afghanistan. I realize that this is particularly challenging time for the country, and especially for family members who must begin the new year apart from their loved one. If your spouse has been called to duty, please contact our office in Sacramento at (916) 419-3260. Ask to speak with Linda Lawrence. Local 3 will pay your spouse's dues during this challenging time. It's the least we can do for the courage and sacrifices being offered on our behalf.

In the upcoming issues of *Engineers News*, I'll also list the names of these operators who are serving our country. They deserve our recognition, respect and gratitude.



WELCOME TO UTAH

Three-year member Rod Robinson takes a break from grading a road, a ripple effect from Olympic preparations . . . p.9-11

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In the News



Business Rep. Michael G. Brown dies

STANFORD, Calif. – He lived only long enough to put 75 miles on his new Harley-Davidson motorcycle, and his father's American flag continues to fly above Local 3's San Jose office.

Michael Glen Brown, an Operating Engineer since 1977 promoted to business representative last summer, died Dec. 4, 2001 after suffering a ruptured heart vessel, family and District 90 officials said. He was 47.

"We recruited Michael Brown (to be a business representative) because he was loyal, honest and hardworking," District Rep. Fred Herschbach said. "This has been hard because he's been all that and more. He was an asset to Local 3 and he'll be greatly missed by the district, the members and all of us here in the office."

Brown died at Stanford Medical Center about a week after being airlifted there from a Santa Cruz hospital, where he had been admitted after complaining of chest pain, according to a coworker and a friend.

Brown loved playing one of the many guitars he collected and riding motorcycles, including the Harley he bought about a month before he died, long-time friend Dolores Mandziara said.

A native of San Jose, Brown lived south of Santa Cruz the past 22 years, most recently in the community of Royal Oaks. He has no known relatives, and a memorial service has been scheduled for Feb. 10. Distribution of his ashes will follow. For information about a time and place, which were pending at press time, call Mandziara at (831) 728-5763. Donations in lieu of flowers may be made in Brown's name to the American Diabetes Association.

Lasting tribute

Local 3 members will have a daily reminder of Brown's giving nature. In the wake of the Sept. 11 disaster, when Business Manager Don Doser encouraged district offices to fly the American flag, Herschbach could not find any because of a sudden shortage. Brown, in typical can-do fashion, voluntarily allowed the district to fly the flag that had draped the casket of his father, a veteran who died six years ago.

"It's still here," District 90 secretary Hilda Ruiz said about Brown's flag. "It's a nice, giant flag, and we put it up and take it down every day."

Talking Points

By John Bonilla, President



There he goes again

Just when we thought it was safe to go to work, President Bush is at it again.

For anyone late to class, a quick review:

I'm talking about project labor agreements, or PLAs. If you've ever bored yourself by reading any of my words of whining here, you know I've been harping on Bush for his misguided, anti-worker positions on PLAs.

I've had good reason to harp.

For anyone late to class, a quick review: Bush, less than two months after stealing office, issued an executive order last February banning PLAs around certain projects. As all good brothers and sisters know, PLAs are how workers keep employers honest when it comes to wages, working conditions, safety measures and the like. PLAs are also good business, at least to those who care about quality projects and want them done on time with no labor hassles.

By mid-summer, a federal judge issued a preliminary injunction that froze Bush's stupid executive order. It was a good court decision, and it came at the right time. It allowed pending construction projects to move forward without delay.

Translation: Paychecks kept coming in for workers.

Back again

On Nov. 6, the same judge who put Bush's order on hold, The Honorable Emmet G. Sullivan, in an 88-page decision, made it official by formally rejecting Bush's order.

"(Bush) lacked the requisite authority" to issue the order, which, "in its entirety is pre-empted by the National Labor Relations Act," Sullivan wrote.

In other words, the court made it loud and clear that the NLRA prohibits the attempt by Bush to favor business interests over the rights of unions to negotiate openly and fairly.

Sounds clear to me.

Within a month, however, the U.S. Justice Department appealed the order, no doubt acting at Bush's direction. What part of "No" does Bush not understand?

Bush is riding high right now but the economy and the needs of workers deserve more of his attention and respect. No one disputes that big-ticket projects put people to work and improve our quality of life. This issue is especially important to workers because the poor economy makes government projects more important.

If there's justice in this world, this, too, should be quickly put down. To paraphrase a Motown classic, does anyone else want to second that emotion?

Nurses on strike!

Hundreds of nurses and Operating Engineers push for improved health care

Photos by Ray Sotero, associate news editor

RENO, Nev. – With help from dozens of supporters from Nevada and Northern California, Reno-area nurses staged holiday-season strikes to draw attention to Nevada's lowest-in-the-nation nurse-population ratio.

Here are some of the images during the 24-hour Thanksgiving Eve strike of Washoe Medical Center:



FLOWERS TO GO: Nurses show off flowers given to them by popular doctor Charles Johnson.



FIRE UP: Local 3 Vice President Bob Miller gives organizers a pep talk as dawn breaks and nurses take up their picket signs.



LISTEN UP: Sixteen-year Registered Nurse Bob Olson makes a point in support of the nurses' strike.



STRIKING CAP: Business Manager Don Doser attended a press conference spotlighting the arduous working conditions faced by nurses while proudly wearing a Local 3 cap signed by nurses with a fluorescent marker.



RATS ON PATROL: Organizer Sam Camp displays three fingers symbolizing Local 3 unity while standing on top of one of Local 3's new Rat Patrol vans. Two 12-foot, inflatable rats, symbolizing employers who exploit their workers, caught the eyes of many passers-by.



RANCHO MURIETA

TRAINING CENTER

for

Apprentice to Journey-level Operator

By Dan Senechal, Director

Apprenticeship training and instruction

Training for a career as an Operating Engineer is accomplished through our apprenticeship program. Apprenticeship expands the experience of a novice and provides apprentices with training while directly exposing them to the industry through actual employment. The Rancho Murieta Training Center is the nucleus of this organization.



five years or 8,400 hours for Crane Operators and Heavy Duty Repairmen.

Applicants who are selected to take part in the apprenticeship program will receive a combination of on-the-job training while assigned to employers and related field instruction by program instructors at the Rancho Murieta Training Center.

Valuable instruction

When our apprentices receive training, whether for pre-orientation period training, supplemental related training, or for journey-level competency testing, they receive the best instruction from qualified, experienced instructors. These instructors have decades of knowledge between them.

At RMTC, classroom instruction relates to safe operating procedures and fundamentals of construction, involving both heavy equipment operation and heavy-duty repair.

During the off hours, trainees have use of the Learning Center where they can view training videos and study workbooks to increase their knowledge. Field training includes the specific work tasks necessary for gradesetting and the operation of the various pieces of the equipment. Specialized instruction consists of certification for forklifts and industrial power lift trucks. For certification on our two Potain Tower Cranes or for CCO certification, special arrangements must first be made through the training center.



In relating to the apprentices, apprenticeship coordinators are required to wear a number of hats, such as mentor, counselor and friend. Counseling mainly consists of work-place conduct, teaming employers with apprentices, and teaching apprentices how to apply the rules that govern this program.

As a result, apprenticeship coordinators may be called upon at all times during the day

and at night. In addition, they often travel great distances

during the week and on weekends, if necessary, all for the purpose of being a liaison between the RMTC, Local 3, and the apprentice. In this regard, apprenticeship coordinators are at all times representatives of the Joint Apprenticeship Committee of the Operating Engineers Local 3.

Apprenticeship has its rewards

Operating Engineers is a progressive, diversified trade union that is dedicated to offering employment and training opportunities to men and women of all ethnic backgrounds in the construction industry. Apprentices are assigned to work on projects throughout Northern California; therefore, they must be willing and able to travel distances.

The job requires excellent eyesight, hand-eye coordination, muscular coordination and the ability to perform while sitting, standing, walking and climbing. As the work is performed outdoors,

Operating Engineers are exposed to extremes of noise, dust, wind, rain, cold and heat. By its nature working in the construction industry is seasonal. An Operating Engineer can expect to spend periods of time unemployed, particularly during the winter months.

Nevertheless, while the work is tough and grueling, it has unlimited rewards.

For instance, there is an enormous sense of satisfaction in acquiring new skills. There is an overwhelming sense of accomplishment in completing a project that you had a hand in creating. There is a sense of pride and ownership in crafting one's skills and watching as they improve.

There is undeniable success in knowing that journey-level competency is attainable. The time invested in the apprenticeship program is not an individual investment but an investment with the whole union.

Finally, because apprenticeship lays the foundation for a lifelong career in construction, a career unparalleled by any other, there is honor in knowing you will be a professional Operating Engineer.



Who can be an apprentice?

Just about anyone who applies can be an apprentice. Sometimes, however, the application process itself can be labor intensive. Applicants are not eligible to enter the apprenticeship program prior to their 18th birthday.

Written verification of any education, training, and work experience claimed on the application must be attached to the application. Please keep in mind that no application will be processed unless it is fully completed and accompanied by those necessary documents. An application received without proper documentation will be returned to the sender. After completed applications have been reviewed and processed, applicants are notified by mail and placed on a waiting list until they are contacted for oral interview.

When reporting for an oral interview, applicants must provide the interview committee with a current, valid California Driver's License, copy of their social security card, and a Department of Motor Vehicles printout of their driving record. Failure to appear for the scheduled interview would result in their removal from the applicants list.

Applicants who successfully pass the interview will be told when to report to the Training Center and directed to take a substance-abuse test.

The term of apprenticeship on average is four years or 6,400 hours for Construction Equipment Operators and

Apprentice-to-journey-level grade graduates

| Operator | Branch of training | District | Date of completion |
|------------------|---------------------------------|------------|--------------------|
| Justin B. Evans | Construction Equipment Operator | Oakland | Oct. 29 |
| Dion T. Gibson | Construction Equipment Operator | Stockton | Oct. 29 |
| Craig Hersh | Construction Equipment Operator | SF | Nov. 12 |
| Jeffrey E. Jones | Construction Equipment Operator | Marysville | Nov. 26 |
| Brett Rapozo | Crane Operator | Sacramento | Oct. 29 |
| Jaimie Tapia | Construction Equipment Operator | Marysville | Nov. 5 |
| Wayne Wadsworth | Heavy Duty Repairman | Marysville | Nov. 12 |

For more information on class schedules and other courses, read *Engineers News* and our Web site, <www.oel.org>.

Schedule of CCO courses

2002 CCO Written Test Classes

Jan. 27, Mar. 24, June 23,
Sept. 22, Dec. 15

2002 CCO Practical Test Dates

Jan. 2-4, 7-11, 12-13, 19-20, 26-27,
2002.



ORGANIZING

By Bob Miller, Local 3 Vice President

2002

Winter Organizing Outreach 2002

Each year since he became business manager of Local 3, Don Doser has directed scheduling of in-district organizing classes for members and staff. This year is no exception.

Organizing Outreach 2002 will begin Jan. 1 and end April 1. Classes will stress basic top-down, bottom-up and targeting techniques for initiating campaigns. The classes will be both fun and to the point with question and discussion encouraged.

Classes for staff will run 45 minutes, followed by a two-hour member class, with one 15 minute break. Doser's goal is one election per week in 2002, and 200 new "top down" companies signed.

The key to reaching this goal is through member organizers. Virtually every one of our organizing campaigns began with a tip from a member.

By attending classes, brothers and sisters will gain better insight into how Local 3 organizes for its members. Better understanding leads to greater participation; we hope that Organizing Outreach will encourage members to become activists through the OE CAT, Operating Engineers

Community Action Team, a group that builds power for Local 3 families through education and community action. Your involvement in the OE CAT and Organizing Outreach 2002 will boost our union market share, and we all know high market share is the key to improved wages and fringe benefits for our members.

Let's make this year our best yet. With your involvement, we can do it. Below is a course outline and the list of Organizing Outreach classes for 2002. Please call your district for the time and location of classes. We look forward to seeing you there!



Course Outline



One-hour top-down basics

1. Lecture
2. Organizer examples
3. Roundtable discussion and questions

One-hour bottom-up basics and training

1. Lecture
2. Organizer examples
3. Roundtable discussion and questions.

Handouts

- "Top-down" organizing brochure
- "Bottom-up" organizing booklet
- Special organizer pin
- "Doser" refrigerator magnets

Organizing Outreach 2002 Schedule

| District | Date |
|----------------------|--|
| Daly City, Calif. | Wednesday, March 13 |
| Fairfield, Calif. | Thursday, Jan. 10 and Tuesday, March 19 |
| Rohnert Park, Calif. | Thursday, Feb. 7, |
| Oakland, Calif. | Tuesday, Feb. 19. |
| Stockton, Calif. | Thursday, Feb. 21. |
| Eureka, Calif. | Wednesday, March 20. |
| Fresno, Calif. | Wednesday, Feb. 20. |
| Yuba City, Calif. | Thursday, Feb. 14 at Sutter Board of Realtors. |
| Redding, Calif. | Tuesday, March 12. |
| Sacramento, Calif. | Wednesday, Feb. 27. |
| San Jose, Calif. | Tuesday, March 12. |
| Freedom, Calif. | Thursday, March 14. |
| Elko, Nev. | Wednesday, Jan. 23. |
| Reno, Nev. | Thursday, Jan. 24. |
| Hawthorne, Nev. | Friday, Jan. 25. |
| Salt Lake City, Utah | Wednesday, Jan. 16. |
| Casper, Wyo. | Wednesday, March 6. |
| Kauai, Hawaii | Monday, Jan. 14. |
| Honolulu, Hawaii | Tuesday, Jan. 15. |
| Maui, Hawaii | Wednesday, Jan. 16. |
| Hilo, Hawaii | Thursday, Jan. 17. |
| Kona, Hawaii | Friday, Jan. 18. |



FRINGE BENEFITS

By Charlie Warren, Director

This is how members earn credited service, or pension credit

Credited service is based on hours worked and contributions from your employer as required by the collective bargaining agreement. You need at least 1,000 hours reported by your employer, per calendar year, for a full year of credited service. Fractional credit may be earned if you work at least 350 hours but less than 1,000 hours.

Credit is currently granted as follows:

| | |
|---------------------|----------------------------|
| 1,000 or more hours | 1 year of credited service |
| 750 to 999 hours | 3/4 |
| 500 to 749 hours | 1/2 |
| 350 to 499 hours | 1/4 |
| Less than 350 hours | Zero credit |

If you work more than 1,000 hours in a year you can only earn one year of credited service. If you have more than 1,000 hours, however, the value of your credit increases.

You can determine the value of your credit by using the formula

$$\begin{aligned} &\text{Hours Reported} \\ &\times \text{Contribution Rate} \\ &\times \text{Benefit Factor 3 percent} \\ &= \text{Benefit} \end{aligned}$$

Example:

$$\begin{aligned} &1,400 \text{ (hours worked)} \\ &\times \$3.85 \text{ (contribution rate)} \\ &= \$5,390 \\ &85,390 \\ &\times 3 \text{ percent (benefit factor)} \\ &= \$161.70 \text{ per month at} \\ &\quad \text{full retirement age.} \end{aligned}$$

Income tax form mailed by Jan. 3

Your 2001 1099-R, for pension payments and lump-sum annuity payments, including the details of any federal or state income tax you may have authorized, will be mailed to you by Jan. 3. If you note any discrepancies with your personal records, contact the Trust Fund office at (800) 241-5014. You can also call the Fringe Benefit Service Center at (800) 532-2105.

Retiree Association meetings

The officers of Operating Engineers Local 3 look forward to joining you and your spouse at the Retirees Association meeting. This year we have added a third round of meetings. The first of the three rounds of meetings are scheduled to begin this month. We encourage retirees and their spouses to join us for concise reports, good refreshments and plenty of fellowship.

Pre-retirement meetings

Planning for your retirement is important. Your Local 3 retirement benefits will generally comprise a major portion of your retirement income. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits. These benefits have a direct bearing on your financial security and deserve your attention. Meetings begin this month and will be held at 6 p.m., immediately prior to the district meeting.

Mission Statement

Local 3 is committed to providing our employers and agencies with the highest skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for our members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.

Local 3 is also committed to:

- Electing politicians who support legislation and policies favorable to union members.
- Creating a level playing field for employers in the public bidding process.
- Building the highest quality infrastructure for the public good.
- Providing Local 3 members with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.
- Providing Local 3 members with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- Providing quality apprenticeship and journey-upgrade training so Operating Engineers can be the best in their respective industries.
- Improving the public education system through the support of bonds and other financing of school infrastructure.



CREDIT UNION

By Rob Wise, Credit Union Treasurer
& Local 3 Recording & Corresponding Secretary

Zero-percent financing just the latest dealership gimmick

Car dealerships are not known for their generosity. That's why it makes sense to do a reality check when it comes to 0-percent financing offers.

Local 3's own credit union, the Operating Engineers Local 3 Federal Credit Union (OEFCU), can help you with the comparison. Call any OEFCU branch to learn what your monthly payment would be on a new or used vehicle loan. Be aware that with 0-percent financing your monthly payment could strain your budget. That's because the 0-percent financing dealers offer is typically for a term of no more than 36 months.

Also be aware that you will have to forgo any dealer rebates offered on the vehicle if you take the 0-per-

cent financing. That could lead you to paying more overall for the vehicle than if you had gone with low-interest credit union financing. Financing through the credit union lets you take advantage of any rebates offered and affordable monthly payments.



OEFCU offers more choices

In contrast to the restrictions and limitations dealership financing offers, OEFCU provides its members many choices when it comes to vehicle purchases.

Whether you want to kick tires at the dealership or kick back and let a

free Auto Buying Consultant find your car for you, the credit union can help. At the dealership, look for the CUDL (Credit Union Direct Lending)** logo. Dealerships on the CUDL network are plugged into the OE Credit Union loan system. Thanks to the CUDL network you can learn right at the dealership if your request for a vehicle loan has been approved by the credit union. You'll have your answer in just a couple of minutes.

Even on weekends and other times the credit union is closed you can apply for your credit union vehicle loan right at the CUDL-connected dealership. With loan approval you can drive away in the car you select without having to make a separate visit to the credit union. Use the Auto Center link on the credit union's Web site at <www.oefcu.org> to find the CUDL dealer nearest you.

If you are looking for a truck or car up to three years old, consider saving time with the credit union's Auto Buying Consultant* service. After contacting the credit union for a pre-approval, call the Auto Buying Consultant hotline at (800) 326-9552. Or click on the Auto Buying Consultant link on the <www.oefcu.org> Auto Center.

The Auto Buying Consultant will locate your vehicle, negotiate with the dealer for the best price, and help you through the paperwork. In most cases the car or truck you

select can be delivered right to your home or work.

Easier navigating on the credit union Web site Auto Center and Mortgage Center are now main links on OEFCU's redesigned Web site at <www.oefcu.org>. You may reach the site from Local 3's home page at <www.OE3.org>. The credit union has redesigned and re-organized the site to make it faster and easier to find resources that can save you and your family time and money.

To make the most of the advantages that credit union membership gives vehicle shoppers, click Auto Center. Then from the Auto Center page you can click on links to everything from current vehicle rates to guaranteed auto protection insurance.

From the Mortgage Center link you can access up to date rates and much more.

For example, you can use a "Should I Pay Points?" calculator. The Mortgage Center includes a secure online first mortgage application.

For more information about credit union membership and services, contact any OEFCU branch or call (925) 829-4400 or (800) 877-4444.

*Available in California

**Available in California and Nevada



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our Tax Loan



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Take up to 12 months to repay



Operating Engineers #3
Federal Credit Union

*Annual Percentage Rate



END OF THE LINE: Jay Medeiros, a Local 3 member of 12 years, operates his excavator to complete the final stop on an extended Light Rail line connecting the University of Utah with downtown Salt Lake City. In the background is the university's Rice-Eccles Stadium, site of the opening and closing ceremonies for the 2002 Winter Olympics. **BELOW THE SNOW:** Apprentice Barbara Wheeler, left, operates a vibratory roller at a new parking area in Park City, where many of the Olympic events will be held. In the background is a new Local 3-prepared ski jump.

Utah Operating Engineers pave the way for 2002 Olympics

Story and photos by Ray Sotero, associate news editor

PARK CITY, Utah – If there were gold medals for quality craftsmanship under the expected televised glare of worldwide scrutiny, hundreds of Operating Engineers in Utah would open the 2002 Winter Olympics to an anthem of humming diesel engines.

"We knew this was our golden opportunity to showcase our members and their work," Utah District Rep. Jim Sullivan said about years spent preparing for Utah's first-ever Winter Olympics, Feb. 8-24. "Like the athletes on the slopes and on ice, Local 3 union workers gave their all. They knew this was their chance to show the world, particularly right-to-work Utah, that our workers are all about training, experience and pride."

Nearly non-stop work

Working almost non-stop for nearly seven years, ahead of deadline and under budget, equipment operators have rushed to complete billions of dollars in state-of-the-art community "trophies" that will shine long after closing ceremonies at the University of Utah east of downtown Salt Lake City.

"There is no hall of fame for construction workers. But we still have trophies."

– Ad in Salt Lake Chamber magazine, *Life in the Valley*

Their goal, while employed by companies like Ames, WW Clyde, Frehner and Wheeler, was to construct a challenging mix of transportation improvements, buildings and venues expected to be seen by 3,500 athletes and their coaches, 10,000 security personnel, 12,000 trained-to-be-picky journalists, hundreds of thousands of ticket-buying spectators – and a worldwide television audience estimated at up to 3.5 billion.

Yeah, well, mission accomplished, second-generation Local 3 member Sullivan said.

Construction bonanza

From downtown Salt Lake City, where thousands of Olympic fans and athletes will sleep, to the snow-covered nearby Wasatch Mountains, where much of the games will be held, the state's residents have reaped a bonanza of capital improvements that will last generations beyond February's games.

Continued on page 10

Operating Engineers prepare for 2002 Winter Olympics



ASSESSING PROGRESS: From left, foreman Frank Lupinacci, a Local 3 member eight years, Utah Business Rep. Dale Cox and new Local 3 member Rick Noblitt review work on the Light Rail project.



BEFORE THE SNOW: Skiers practice their jumps year-round thanks to a Local 3-dug pool.

Continued from page 9

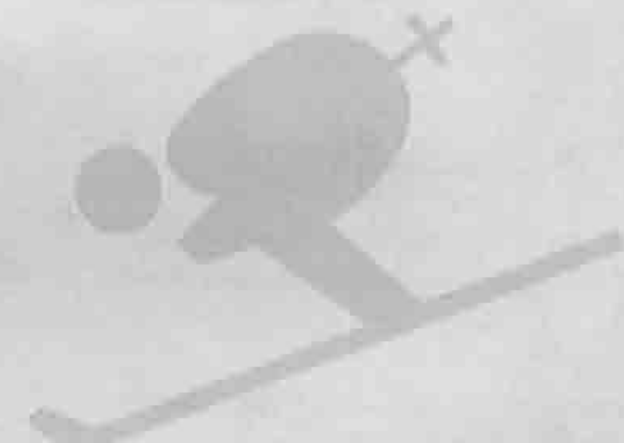
"People watching the Olympics on TV will see our fingerprints all over a much-improved Utah," Sullivan said proudly.

Projects and venues made possible all or in part by Local 3 members in preparation for 70 medal events include:

- More than \$1.4 billion for upgraded highway systems, most of which went toward replacing a 17-mile stretch of I-15 through downtown Salt Lake City. This transformed the interstate into a 12-lane showcase complete with smart landscaping and sculpted mountain motifs on the side of adjacent soundwalls. Three hundred and seventy operators tackled the project, a joint venture under Wasatch Constructors, made up of the construction firms Kiewit Pacific, Granite and Morrison-Knudsen.
- An expanded \$118 million 2.3-mile Light Rail project that connects to a 15-mile system in downtown Salt Lake finished six months ahead of schedule – due largely to the hard work of 60 Operating Engineers. SLC Rail Construction worked with Flatiron Structures, Stacy & Witbeck and Geneva Rock.
- Bobsled and luge runs near Park City, about a half hour from Salt Lake City, with work by Clyde. Women will compete in the event for the first time.
- The downhill course at Snowbasin Ski Resort, with site preparation and a \$11 million access road constructed by Clyde workers.

- An expanded Olympic Village at the University of Utah in Salt Lake City that includes new apartments, suites, recreational areas and retail stores.
- An ice hockey arena in West Valley City 20 minutes from Salt Lake City.
- A speed skating rink known as the Oquirrh Park Speed Skating Oval in Kearns, about 25 minutes from Salt Lake City.
- A ski jumping facility known as Utah Winter Sports Park near Park City, featuring 120-meter and 90-meter jumps constructed by Clyde.
- An improved alpine skiing and snowboarding area at the Park City Mountain Resort.
- An expanded alpine and freestyle skiing area at Deer Valley Resort in Park City.
- A biathlon and cross-country skiing venue at Soldier Hollow at Wasatch Mountain State Park outside Heber City about an hour from Salt Lake City. Clyde workers built a 5-kilometer course, constructed trails, a drainage system, an underground snowmaking system, a stadium and related support facilities.
- An ice hockey arena in Provo.

In addition, Sullivan said preparations for the Olympics have spawned hundreds of related projects, large and small, that have stimulated the economy and kept members busy.



DIGGING IN: A Local 3 member prepares the right of way for Salt Lake City's extended Light Rail line.



COMMUTER SPECIAL: The \$118 million extension of Salt Lake City's Light Rail project will help transport Olympic visitors, and remain an efficient mode of alternative transportation for Utah residents.



How long will it last?

No one can guarantee construction activity will remain high. But the improvements will make Utah, already a world-class skiing and tourist destination, even more attractive, according to labor, construction and economic demographics cited by Tracie Cayford, media relations director for the Utah Department of Community and Economic Development; and Larry Mankin, president and CEO of the Salt Lake Chamber.

In fact, there has been so much construction in the region that, "the state bird of Utah is the construction crane," if temporarily, Mankin quipped during a tour of his office that overlooks a square-block project dominated by a giant crane. He noted the state has had 13-straight years of economic growth, and cited figures showing today's construction workforce is three times what it was 12 years ago.

Located walking distance from bustling construction projects, Utah's Cayford also said during an interview at her South State suite that the speed of construction underscores several factors that helped Local 3 members stay busy.

Union advantages

"One of the most significant advantages Utah offers employers is the quality of its work force," according to a fact book cited by Cayford. "CEOs of major companies, which have relocated to Utah during the past several years, report productivity advantages of 25 percent to 30 percent..."

Other demographics at work: Utah is fourth in the nation in percentage of adults who have graduated from high school; Utah has the youngest

workforce of any state in the nation; and its workers are the among the healthiest, with one of the lowest absenteeism rates recorded in a state that ranks fifth lowest in workers compensation costs.

On the down side, union membership is low in Utah, about 5.5 percent of manufacturing employees compared to the national average of 18 percent, according to 2000 state figures, the latest available.

Local 3 skills showcased

A high-profile event like the Olympics could improve union influence because the quality of union labor, and the crucial role union workers played in completing projects, will be self evident, Sullivan insisted.

"It's almost impossible to say too much about how our members have benefited from the community's support for the Olympics," Sullivan said. "This should lead to a ripple-effect lasting for years. Long after the athletes are gone, the improvements remain. These will continue to attract skiers and tourists."

Indeed, Mankin noted that the 2002 Winter Olympics are the first scheduled where all events are within an hour of an established metropolitan area, making the improvements true jewels to be enjoyed by residents and tourists long after the Olympic torch is extinguished.

"We're expecting billions of dollars of economic development," afterward, Mankin said.

At the same time, the good residents of Utah will enjoy many improvements to the state's infrastructure – trophies hard won with the help of Local 3 members.

Local 3 swears in 3

Bob Miller new vice president

President John Bonilla swore in former treasurer Bob Miller as Local 3's new vice president on Nov. 5 in the Alameda Hilton Hotel. Miller replaces Max Spurgeon, who recently retired as vice president after serving the union for 35 years.

Miller brings 22 years of experience in Local 3 to his new posi-



From right: President John Bonilla swears in Vice President Bob Miller and Treasurer Frank Herrera

tion. He was Local 3's treasurer since January 2000. Prior to then, Miller operated heavy equipment in Northern California for 10 years before former Business Manager T.J. Stapleton hired him as a business representative in September 1989. Three years later he became the Santa Rosa district representative. He also served as a special representative in charge of the union's COMET program that began in 1995.

Business Manager Don Doser promoted Miller to director of Organizing in 1996. Under Doser's leadership, Miller and his staff of organizers signed more than 500 new companies and increased membership by 4,500 over a three-year period. During this same time, the Organizing Department trained more than 4,000 new members in COMET, ACT and Outreach Organizing.

Miller is a graduate of Utah State University and the Harvard Trade Union Program.

Frank Herrera replaces Miller as treasurer

Also sworn in by Bonilla on Nov. 5 was Frank Herrera, former special representative to the business manager. Frank replaces Miller as treasurer.

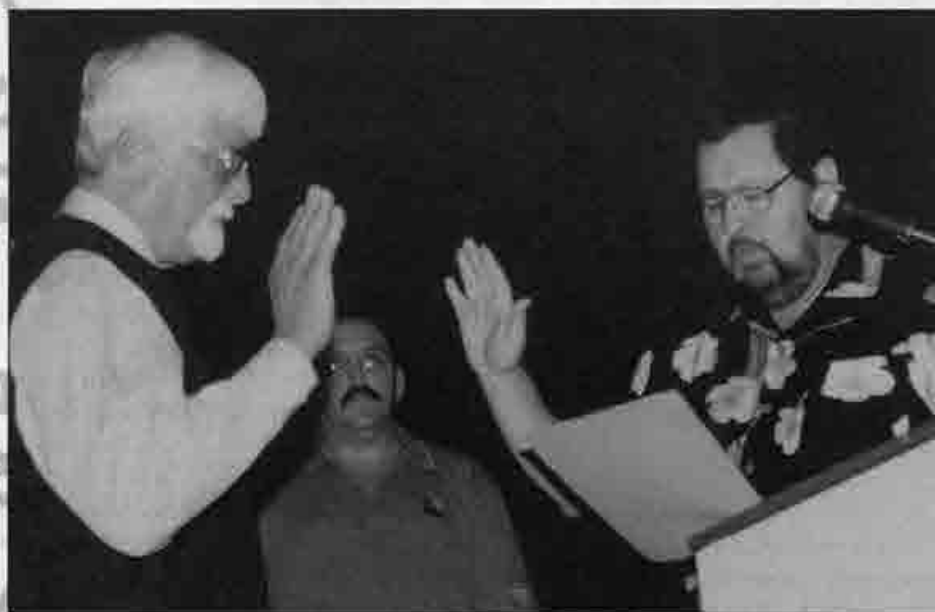
Herrera joined the union in 1976. After completing his apprenticeship, Herrera worked in the construction industry for 10 years. In 1986 he joined the union as an organizer and later became a Sacramento business representative in 1989. In 1997, Herrera became the district representative for Marysville and Yuba City. One year later he became the district representative for Sacramento. In 2000, Doser promoted Herrera to special representative for Local 3.

Lewis takes office as financial secretary

In a district meeting in Hawaii on Dec. 4, Harold Lewis was sworn in as financial secretary. He replaces former Financial Secretary Darell Steele, who retired in December 2001.

Lewis joined Local 3 more than 50 years ago. He began work as an operator in Hawaii and later operated in Reno, Nev. He began his career with the union as a business representative in San Francisco and later became the business representative for Hawaii. He was elected financial secretary in 1973 and held the position until his retirement in 1982.

Lewis' knowledge and experience in Hawaii made him a valuable asset to Local 3, and in 1998 Doser called Lewis back to work as the district representative for the islands. His new position as financial secretary brings him full circle once again.



From right: President John Bonilla swears in Harold Lewis as financial secretary

FROM FRESNO

Local 3 employees of Calaveras Materials in Fresno District each contribute \$500 to Disaster Relief Fund

FRESNO, Calif. – Hats off to 18 Local 3 members at the Calaveras Materials rock plant in Snelling, Calif.

The members donated their 2001 Safety Incentive earnings to assist in disaster-relief efforts for New York and Washington, D.C. Each member donated \$500 to the worthy cause.

From left: Shane Harrison, Mike Craft, Joe Woods, Norwin Maghinay, Terry Howard (plant manager), Jeremy Boland, Tim Overton, Randy Lapadula, Dennis Snapp and Todd Hamilton.

Local 3 members at Calaveras Materials plants in Hughson and San Andreas also made the same generous contribution to the



cause. From Hughson, they were Ken Baugher, Jacquie Bowerman Jr., Mark Clinkenbeard, Mike Foster, George Lefler Jr. and Ira

Temple. From San Andreas, they were Manual Gray and Gary Hegel.

FROM UTAH

Local 3 reaches agreement with three major firms

SALT LAKE CITY – Pre-negotiation meetings were held earlier this year with members of Wheeler Machinery, ICM Equipment and Smith Detroit Diesel.

After much discussion, members requested Local 3 Vice President Bob Miller, the officer over Utah, to bring in someone from California to assist with negotiations. That person was Special Rep. Steve Stewart. He and myself, along with the negotiating committee, began talks with the three companies. I must say I had no idea of the overwhelming support I would receive from Local 3's officers. Thanks to Business Manager Don Doser for sending Stewart; Miller for setting the tone during negotiations while meeting with the presidents of Wheeler Machinery and ICM Equipment; and John Sweeney, Trust Fund plan manager, for outlining to company representatives the many advantages of Operating Engineers Health Insurance.

After many meetings, and exceeding the deadline, we were able to reach agreements with all three companies.

Despite how ICM Equipment faces an uncertain economic future, the bargaining unit was able to obtain for members a wage increase of 6 percent during the next three years and the use of Operating Engineers Health Insurance – a first for the company.

Wheeler Machinery members received a total wage increase of 17 percent during the next three years. Eleven percent of that buys out an old, outdated, incentive program plus 2 percent, totaling 13 percent effective Nov. 1, 2001. Also adopted was another first: allocation language giving the mem-

bers the right to increase their pensions. Wheeler has about 359 employees, and 312 are members of Local 3, or about 87 percent.

Smith-Detroit Diesel Allison members received a wage increase of 10 percent during the next four years. Three percent of that is effective the first year with the remaining 7 during the next three years. Members also get one extra week of vacation after 20 years of service, which will benefit numerous members.

In addition, all three contracts have new language that should better protect our union brothers and sisters.

– Business Rep.
Anthony Rivera

Out of work? Get training

We are coming to the close of another work season in Utah, and with that, hands are registering on the out-of-work list. When you are laid off and are on the out-of-work list you might want to consider some journey-level upgrade training. Trainer Ken Bailey and Phil McChesney are always available to help our members better their existing skills or learn new ones.

Pipeline to California

Starting in June of 2002, there will be a pipeline going through Utah to Bakersfield, Calif. We will need many hands on this job. If you are a

journey-level operator and would like a chance to work on this project please call District 12 at (801) 596-2677 and let Dispatcher Richard Taniguchi know. We will hold a pipeline training class April 1-19. Classes scheduled to be held include: Hoe, Side Boom, and Right of Way Dozer (angle dozer). Lodging and meals will be furnished. If you are interested let us know and we will mail you registration forms.

Classes

There will be an eight-hour HAZMAT refresher class on Friday, Jan. 4, and Saturday, Jan. 5, 2002. There also will be a 40-hour class Jan. 7-11. On Saturday, Jan. 12, there is another eight-hour HAZMAT class at the Salt Lake City hall beginning at 7 a.m. each day. Call to get on the list if interested. There is a limit of 30 per class.

FROM REDDING

Pete "Snow Gorilla" Brown gets his 35-year pin

By Business Rep. Jay Bosley



WHERE'S THE PIN? Pete "Snow Gorilla" Brown wastes no time in searching a manilla envelope for his 35-year pin.

REDDING, Calif. — Pete Snow started in this business 35 years

ago as an apprentice for Morgan Paving. He has been employed at J.F. Shea's Smith Road gravel pit since the early 1980s as an operator and mechanic.

Brown firmly believes in the Operating Engineers union. His membership has provided him with a good living, and he looks forward to his pension in the near future. He also believes in the value of the apprentice program and urges all the apprentices and young people to learn everything they can.

For those of you curious about how Brown got the nickname "Snow Gorilla," just ask him.

Jim Horan returns

Please welcome Business Rep. Jim Horan back home to Redding. He has been away the past five years; with his previous assignment working in the Tech Department as a survey representative. Prior to that, Horan was assigned to Sacramento as a business representative under the tutelage of Local 3 President John Bonilla and Treasurer Frank Hererra. Prior to Sacramento, Horan worked for Bob Miller in the Organizing Department.

(Editor's note: This was the last district report filed by Business Rep. Jay Bosley, who has since been promoted to the Safety Department in Alameda. For more, see the December 2001 issue of Engineers News.)



BACK HOME: Business Rep. Jim Horan is all smiles about returning home to Redding.

FROM SACRAMENTO

Strong work outlook for Sacramento District

By Business Rep. Steve Smith

SACRAMENTO, Calif. — With winter weather approaching, most projects in the mountains are wrapping up.

Ladd Construction, Walts Concrete, Granite Construction, Perratta Construction and MCM Construction are winterizing their sites Road. On I-80 Goodfellows has paved several miles of Wentworth Springs before the bad weather.

Teichert finishes up work on Hwy. 50 at Camino. Yubacon Construction keeps 10-12 Operating Engineers busy on the new off ramp on Hwy. 50 and El Dorado Road. Loring Brothers have 20-25 operators working on various subdivision sites in El Dorado Hills.

Granite Construction has had a good year on its Hwy. 50 widening in Sacramento County. Colich Construction, a recently signed company, has six to eight operators on a \$3 million pipe job in Folsom. Teichert has purchased American River

Aggregates and Spreckles Limestone, and keeps 30-35 new members busy on various jobsites.

Next year's work picture looks to be another good year with public and private work. Herzog Construction from St. Louis, Mo is apparent low bidder on the Folsom corridor light rail at \$36 million.

Election 2002

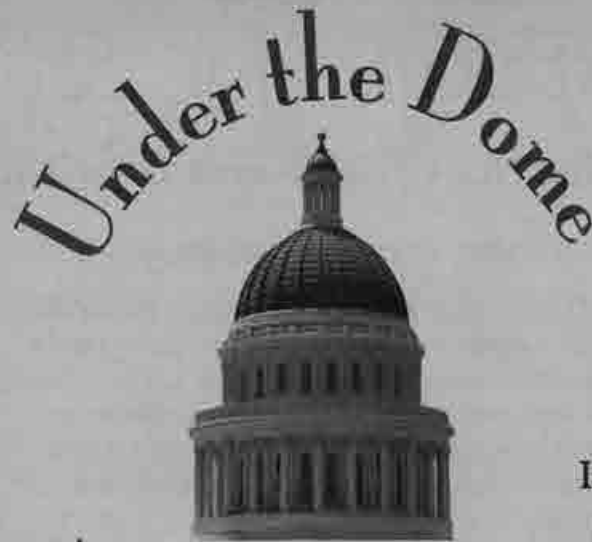
Next year is an important election year. For Local 3 and organized labor to remain strong and in the forefront of the construction industry in Northern California, members must register to vote. Registration forms are available in the Sacramento office.



NEW MEMBERS: Local 3 was boosted by about 35 new members recently when Teichert Aggregates purchased American River Aggregates from a non-union employer. Helping obtain the signups were Todd Doser, head of organizing, (kneeling, right front); and Kathi Westlake, District 80 dispatcher, (kneeling, lower left).



GET 'EM LOADED: Local 3 members working for Ladd Construction out of Redding operate two excavators to load a haul truck on Hwy. 88 near Myers as part of a road-widening project.



Redistricting update

Candidate filings suggest little change in balance of power expected – for now

Compiled by Garland Rosauo, Local 3 political director

SACRAMENTO, Calif. – Hundreds of Californians have stepped forward to say they're willing to run for public office at the state and federal level, recent fall filing statements show.

But odds are there will be little real change in the balance of power in the state Capital or its representation in Congress because Democrats are expected to remain in the majority, according to early predictions by political experts.

As Business Manager Don Doser often says, anything can happen in politics, of course, and the governor's race is the subject for another column. At the state and congressional level, however, a majority of seats in the March primary are looking to be safely or strongly in the Democratic column.

And that's good news for working families of Local 3 – who nevertheless must keep their guard up by supporting Local 3-backed candidates.

This outlook is partly due to new legislative boundaries reflecting demographic changes in the 2000 census. While there were many changes that will require officials to rethink how their votes would best reflect their districts, most of the seats remain in areas with strong leads in Democratic registration.

Facing election will be all 80 members of the Assembly, half of the 40-seat Senate and the state's entire 53-member congressional delegation.

According to the *California Target Book*, a publication that provides in-depth analysis of political campaigns, about 49 of the Assembly seats are safe or strong bets to remain Democratic; 30 are Republican and one is too close to call. Of the Senate's 20 seats facing election, 15 are Democratic and five are Republican.

The outlook for congressional races wasn't finalized. But Democrats held a majority before redistricting, and major changes were not expected under the new boundaries.

Again, rest assured Local 3's leaders won't be shy about letting you know what can be done to help in the elections.

In other Dome-related news:

NEW SPEAKER – One of the first things expected to occur in early January is the election of a new Assembly speaker, and that should be Democratic Assemblyman Herb Wesson of Los Angeles.

Wesson, a longtime supporter of working families and unions, was endorsed by outgoing speaker Robert Hertzberg and a majority of his fellow Assembly members. Having a union-friendly leader in one of the most powerful positions in state government bodes well for the future.

FIRE POWER – Gov. Davis, who did more to help working families his first term in office than 16 years of previous Republican administrations, received a hot Christmas present mid-December: An endorsement for reelection by California Professional Firefighters, a 28,000-member organization. The timing couldn't have been better: Firefighters are being praised as national heroes in the aftermath of Sept. 11, and Davis had been under rising criticism by three GOP gubernatorial hopefuls, including his publicizing threats against major state bridges. The backdrop for the CPF endorsement was the San Francisco Bay Bridge. Not bad, eh?



Gov. Gray Davis

LOST WAGES – More than 1,000 delegates at the AFL-CIO Biennial Convention, held in Las Vegas early December, mapped future plans to help workers gain a stronger voice in politics, the economy and their communities. Tales of cash-strapped cities, the jailing of 200 striking teachers in New Jersey and airline-related layoffs prompted fears that the climate for collective bargaining has turned chillier in recent months. Workers, as usual, are expected to bear the brunt of the pain but not the gain.

WORKERS COMP – It's not unanimous, but many labor unions are leaning toward letting voters decide in November whether injured workers in the state should get higher workers compensation benefits. Davis has vetoed proposed increases on grounds they didn't go far enough to cut costs and improve the climate for businesses. But Senate Leader John Burton, D-San Francisco, is pushing for an increase, and several unions have taken the initial step to put the issue on the November ballot – when Davis is expected to seek re-election to a second term. Watch this space.

VALLEY HEAT – It's official. Rep. Gary Condit, D-Ceres, waited until the 11th hour, but he met the deadline to file for election in the March primary. Condit has represented district issues well, and no one should count him out. But controversy over his private life and a reconfigured district will combine with a head-to-head fight with outgoing Assemblyman Dennis Cardoza, a protégé of Condit's, to make this one of the hottest Valley fights in recent memory. Expect a bloody campaign.

Scholarship Contest Rules for 2002

Applications are available at district offices and credit union branches

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many of the jobs in the future will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons and daughters of Local 3 members.

ACADEMIC SCHOLARSHIP

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants. These scholarships must be used for study at any accredited U.S. college or university.

Winners also receive an additional \$500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The Academic Scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

WHO MAY APPLY

- Sons and daughters of members of Local 3 may apply for an Academic Scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 in good standing for at least one year immediately preceding the date of death.
- The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2001) or 2) the spring semester (beginning in 2002), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarship must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 2002 and March 31, 2002.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.



Academic scholarship winners will be announced at the July Executive Board meeting of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 31, 2002:

- The application, to be filled out and returned by the applicant.
- Report on applicant and transcript, to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
- Letters of recommendation. The applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
- Photographs. A recent color photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo

should be clear enough to reproduce in the *Engineers News*.

- Media information. Provide the name, address and phone number of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

RANDOM-DRAW SCHOLARSHIPS

In addition to the four Academic Scholarships, Local 3 will also award 20 \$500 "Random-Draw Scholarships." The names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The scholarships are available only to the sons and daughters of Local 3 members.

GENERAL GUIDELINES FOR RANDOM-DRAW SCHOLARSHIPS

- Sons and daughters of Local 3 members may apply for the scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.
- Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing.
- Applications will be accepted until March 31, 2002. Previous winners are not eligible to apply.
- Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.
- The money will be funded when the college or trade school confirms the winner is a full-time student.

WHERE TO GET APPLICATIONS

Academic and Random-Draw Scholarship applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit the application on time to:

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Road
Alameda, CA 94502-7090.

January 2002 schedule of pre-retirement meetings

AUBURN

Wednesday, Jan. 9 6 p.m.
Auburn Recreation Center -
Lakeside Room
3770 Richardson Drive

SACRAMENTO

Thursday, Jan. 10 5 p.m.
Operating Engineers building
4044 North Freeway Blvd.

STOCKTON

Tuesday, Jan. 15 6 p.m.
Stockton Waterloo Gun &
Bocci
4343 N. Ashley Lane

FAIRFIELD

Thursday, Jan. 17 6 p.m.
Operating Engineers building
2540 North Watney

EUREKA

Tuesday, Jan. 29 6 p.m.
Labor Temple
840 E St.

REDDING

Wednesday, Jan. 30 6 p.m.
Operating Engineers Building
20308 Engineers Lane

OROVILLE

Thursday, Jan. 31 6 p.m.
Cannery Workers
3557 Oro Dam Blvd.

January 2002 schedule of Retiree Association meetings

AUBURN

Thursday, Jan. 10 10 a.m.
Auburn Recreation Center -
Lakeside
3770 Richardson Drive

SACRAMENTO

Thursday, Jan. 10 2 p.m.
Operating Engineers Building
4044 North Freeway Blvd.

MODESTO*

Tuesday, Jan. 15 10 a.m.
Tuolumne River Lodge
2429 River Road

STOCKTON*

Tuesday, Jan. 15 2 p.m.
Stockton Waterloo Gun & Bocci
Club
4343 N. Ashley Lane

FAIRFIELD

Thursday, Jan. 17 2 p.m.
Operating Engineers Bldg.
2540 N. Watney

EUREKA

Tuesday, Jan. 29 2 p.m.
Labor Temple
840 E Street

REDDING

Meeting & Potluck
Wednesday, Jan. 30 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

YUBA CITY

Thursday, Jan. 31 2 p.m.
Sutter-Yuba Board of Realtors
building
1558 Starr Drive



*note date change

Semi-Annual Meeting

Recording-Corresponding Secretary Robert L. Wise has announced that the next Semi-Annual meeting of the membership, will be held on Sunday, March 10, 2002 at 1 p.m., at the following address:

Sacramento Convention Center
1301 L Street
Sacramento, CA

Election of market and geographic area committee members

Business Manager Don Doser has announced the election of Market and Geographic Area Committee Members at each of the regularly scheduled district meetings in Northern California and Reno during the first quarter of 2002.

Eligibility rules are as follows:

1. Members must live in the committee's geographical area.
2. Members must make a living working in the industry in that area.
3. Members must be an "A" Journey-level grade operator.
4. Member must be in good standing.
5. Members cannot be owner-operators.

No member shall be nominated unless they are present at the meeting and accept the nomination and, if elected, assume the position.

No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings in which these elections will be held appears in the adjacent district meetings listing.

2002 Grievance Committee Election

Recording-Corresponding Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 2002.

The schedule of the meetings in which these elections will be held appears in the adjacent district meetings listing.

DISTRICT MEETINGS

JANUARY 2002

- 10th District 80: Sacramento, CA
Labor Center Hall
2840 El Centro Road
- 17th District 04: Fairfield, CA
Engineers Building
2540 N. Watney Way
Fairfield, CA 94533
- 15th District 30: Stockton, CA*
Stockton Waterloo
Gun & Bocci Club
4343 N. Ashley Lane
- 29th District 40: Eureka, CA
Labor Temple
840 E St.
- 30th District 70: Redding, CA
Engineers Building
20308 Engineers Lane
- 31st District 60: Oroville, CA
Cannery Workers
3557 Oro Dam Blvd.

FEBRUARY 2002

- 7th District 01: Burlingame, CA
Machinists Hall
1511 Rollins Road
- 21st District 50: Fresno, CA
Laborer's Hall
5431 East Hedges
- 26th District 20: Alameda, CA*
Engineers Building
1620 South Loop Road
- 28th District 11: Reno, NV*
Engineers Building
1290 Corporate Blvd.

MARCH 2002

- 7th District 90: San Jose, CA
Masonic Hall
2500 Masonic Drive
- 12th District 17: Honolulu, HI
Washington Intermediate
School Cafeteria
1633 So. King Street
- 13th District 17: Maui, HI
HGEA
2145 Kaohu Street
Wailuku
- 14th District 17: Hilo, HI
Hilo ILWU Hall
100 W. Lanikaula Street
- 21st District 10: Rohnert Park, CA
Engineers Building
6225 State Farm Drive
- 27th District 15: Casper, WY
Engineers Building
4925 Wardwell Industrial Drive
- 28th District 12: Salt Lake City, UT
Engineers Building
1958 W.N. Temple

All
district meetings
convene at 7 p.m.

* Please note date change

Departed Members

Our condolences to the family and friends of the following departed members.

| | | |
|--------------------|-------------------|----------|
| Virgil Aldridge | Auburn, CA | 10-25-01 |
| Paul Carpenter | Pahrump, NV | 11-10-01 |
| Earl Carpenter | Aloha, OR | 11-03-01 |
| Joseph Catalano | Cupertino, CA | 11-18-01 |
| Marvin Christensen | Sacramento, CA | 10-28-01 |
| Jesse Garner | Isleton, CA | 12-01-00 |
| L. Hastings | Yreka, CA | 10-23-01 |
| Vester Keys | Tulare, CA | 11-06-01 |
| Vernon Lancaster | Fresno, CA | 11-07-01 |
| Glenn Magnuson | Cool, CA | 11-20-01 |
| H. Martin | Stockton, CA | 11-18-01 |
| Michael Nakanishi | Kaneohe, HI | 11-04-01 |
| Tom Palmer | Santa Rose, CA | 10-26-01 |
| Alva Peach | Winchester, OR | 10-29-01 |
| Wade Pettit | Surprise, AZ | 09-19-01 |
| Edward Rodgers | Red Bluff, CA | 10-28-01 |
| Frank Semenza | Stockton, CA | 10-29-01 |
| Arnold Silva | Sunol, CA | 10-19-01 |
| Dale Smith | Gerber, CA | 11-05-01 |
| Carl Snow | Sheepranch, CA | 10-15-01 |
| Eldon Sutherland | Gold Beach, OR | 09-14-01 |
| Arthur Thomas | Medford, OR | 11-15-01 |
| Elmer Trout | Arcata, CA | 11-05-01 |
| Frank Tuculet | Livermore, CA | 10-12-01 |
| Michael Valdez | Richmond, CA | 11-19-01 |
| Buck Valentine | Fresno, CA | 10-24-01 |
| Chester, Walrath | Sacramento, CA | 10-30-01 |
| James Watts | Henderson, NV | 10-19-01 |
| Lloyd Webb | Cave Junction, OR | 10-15-01 |
| Mick Whalen | Elko, NV | 10-14-01 |
| Gilbert Wheeler | Union City, CA | 10-13-01 |
| B. Willis | Woodland, CA | 11-14-01 |
| Calvin Wilson | Hatch, UT | 10-10-01 |
| George Youngblood | San Ramon, CA | 10-11-01 |

Deceased Dependents

| | |
|--|----------|
| Bowersmith, Barbara, wife of Kenneth Bowersmith | 11-03-01 |
| Flanders, Carol, wife of Chester Flanders (Dec.) | 11-04-01 |
| Hallberg, Thelma, wife of Vernon Hallberg | 08-15-01 |
| Hartvigsen, Betty, wife of Oluf Hartvigsen | 10-30-01 |
| Kaeo, Maybell, wife of Gilbert Kaeo | 11-12-01 |
| Kelley, June, wife of Robert Kelley (Dec.) | 10-17-01 |
| Phillips, Pauline, wife of Raymond Phillips | 10-01-01 |
| Sausedo, Beatriz, wife of Joseph Sausedo | 07-21-95 |
| Suhama, Evelyn, wife of Yoneo Suhama (Dec.) | 11-14-01 |

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of November 2001 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2002.

| | |
|---------------------|---------|
| Russell Bennett | 1181747 |
| Tolbert Boggs | 1265322 |
| George E. Brunz | 1242933 |
| Manuel Castillo | 1264978 |
| Archie Cox | 1264983 |
| Larry Crivelli | 1136381 |
| Marvin Edwards | 0855776 |
| Richard Fargo | 1075510 |
| Denton Hollifield | 1208444 |
| Warner Hooker | 1265005 |
| Nick J. Jungers | 1230311 |
| James Larson | 1265071 |
| Dean Macdowell | 1265020 |
| Fortunato Martinez | 1265022 |
| Jimmie Meyer | 1265028 |
| Verlus Moore | 1184528 |
| Darrel D. Ohlen | 1225943 |
| William Olson | 1952935 |
| Robert Onate | 1265034 |
| Leroy Phelps | 1257013 |
| Williard L. Russell | 1040537 |
| George G. Silva Jr. | 1235235 |
| Wataru Takita | 1265053 |
| Claude E. Thompson | 0994193 |
| Robert Webber | 1245130 |



Please come to the annual Eureka Crab Feed

Don't miss out on this longstanding Local 3 tradition

When: Presidents' Day Weekend
Saturday, Feb. 16

Where: Eureka Elks Club
445 Herrick Ave.
Eureka, Calif.

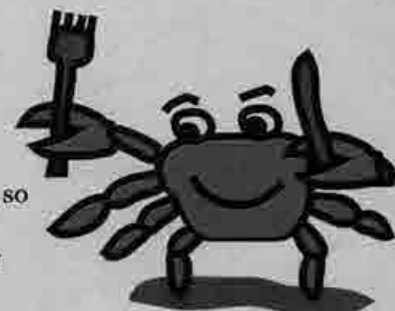
Schedule: No-host cocktails - 4:30 p.m.
Dinner - 5 p.m. - 8 p.m.
Dancing - 8 p.m. - 11 p.m.

Cost: \$23 per person
\$19 per retiree

Menu: Crab, pasta, salad
and all the trimmings

Door prizes: There is limited seating, so buy your tickets now. Please call the Eureka office, (707) 443-7328 or your district office.

Note: The Eureka office has a list of motel referrals.



SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone in ads please. Limit 2 ads per issue.

To place an ad, type or print your legibly and mail to:

Operating Engineers Local Union #3 1620 South Loop Rd. Alameda, CA 94502
ATTN: SwapShop*

Or fax ads to: **SwapShop (510) 748-7471**

or e-mail to: **www.oe3.org**

*All ads must include Member Registration Number or ad will not appear. All ads should be no longer than 50 words.

FOR SALE: 1996 Toyota Tacoma V6, extra cab, 4X4, PS, PB, CC, 5-sp., 4X4 on the fly, K&N filter, new tires, diamond toolbox, CD w/Boston speakers, all highway miles, very nice in and out; assume loan, nothing down; call for details, 707-592-4294. Reg. #556355488.

FOR SALE: Vintage D-2 CAT tractor, 1950, 50-inch gauge, Model 5U, one owner, 6851 hours, good tracks, high/low air cleaner setups, new battery, seat and backrest recovered, button-head grease pump and track wrench, complete with original Service Man's Reference book, parts catalog, and operator's instruction book. Runs great, \$6,250, for more information call Lynn Messman, 208-734-5540 or e-mail messmanjl@juno.com. Reg. #1121987.

FOR SALE: 1989 Ford F250 XLT Lariat, diesel engine, auto trans, camper shell, cruise, tilt, AC, 91,000 miles, \$6,250/OBO, 530-273-2489. Reg. #1025259.

FOR SALE: KAYAKS, 2 ea., Pyranha Inazone 230's, never used in river (used in lake twice just to demo), not a single scratch, looks like just unwrapped. One is red the other is yellow, \$675 ea., call Jack at 408-730-9160 or 408-221-7330. Reg. #123551.

FOR SALE: 4 yr. Old home, 1900 sq. ft. living space, 1000 sq. ft. attached garage, 2 or 3 bedroom, 2 bath, ceramic tile floors throughout, wood stove, landscaped fenced yard on 18 acres, 40 minutes from Carson City, NV., \$185,000, call 775-629-0245. Reg. #1171933.

FOR SALE: 18 acres, view of Sierras, 1 or 2 poles to power, horse country, 40 minutes from Carson City, NV., \$46,000, call 775-629-0245. Reg. #1171933.

FOR SALE: 1994 MINNIE WINNIE motor home, 24 ft., 28,280 miles, exceptionally clean, like new condition, fully self-contained, CD player, TV, VCR, CB, alarm system, awning, Onan generator, rear bed, bath, new Bilstein shocks and steering stabilizer, new brakes and tires, affordable RV for couple or young family, \$25,000. Send e-mail for pictures at doris391@charter.net or call 775-267-2412. Reg. #1689693.

FOR SALE: Micro Sprint Race Car, 1993 600cc coil over with Factor One suspension, 1992 Honda F-2 was freshend five races ago. This car placed 5th in California State Championships, a great starter car at \$3,000/OBO, call Al Rock at 408-847-7839. Reg. #2320450.

FOR SALE: Micro Sprint Race Car, 1996 Sawyer class champion, 1997 Honda F-3 engine on alcohol, Vance & Hines, MSD, Kirkey, Carrera, Lightning bead locks and many more features, lots of extras, \$5,500/OBO, call Al Rock at 408-847-7839. Reg. #2320450.

FOR SALE: 1996 34 ft. Collins 5th wheel, rear living room, two slide outs, excellent condition, must sell due to health, \$23,000 or take over payments from O.E. Credit Union, phone 209-847-3361. Reg. #0950894.

FOR SALE: 1998 Dodge Ram 1500, V6 Magnum, 5-speed, manual trans., new brakes, new tires, cass/radio, air condition, 49,000 miles, perfect condition, clean, \$9,000. Call 707-579-4649. Reg. #1963489.

FOR SALE: 1986 Toyota motor home, 21 ft. Rogue, excellent condition, 17.5-20 MPG, low mileage, 10,000 miles, call 307-237-7938. Reg. #1009576.

FOR SALE: Fencing Pipe 1 inch diameter, 2600 feet in 20 ft. joints at \$0.65/ft. Los Banos, 209-826-9465. Reg. #1043556.

FOR SALE: Wayne Roy Buckets, 24-in. and 36-in. both \$600, call 408-265-8160. Reg. #2118403.

FOR SALE: Bobcat Backhoe attachments, \$2700; 6 ft. blade for 3 pt. hitch, \$175; RV charcoal gray sofa bed, new, \$350; RV

kitchen cushions, charcoal gray, \$200. Phone 831-637-1087. Reg. #2389914.

FOR SALE: 1986 Chevy _ton, 4 X 4, Long Bed Pickup with cab high Protect-O-Top camper shell and service utility boxes, auto, PS, PB, rebuilt 350 motor, \$3,750, call 408-779-5094. Reg. #1187401.

FOR SALE: 1997 4-door LX Honda, complete w/Duncan hitch, integrated wiring for signal and taillights. Also removable bra, covers front bumper, hood and windshield. Complete towing package cost \$1,100, will sell complete for \$9,000/OBO, call 702-346-0522 or cell phone 702-493-0680, e-mail barbken@sisna.com. Reg. #908550.

FOR SALE: Thousand Trails membership, good for all TT Resorts, \$1,500 plus transfer fee. Home park is Donner/Lake Minder, dues are paid until September 2002, call 916-616-5181. Additionally, an affiliated membership in Resort Parks International if wanted. Reg. #1262949.

FOR SALE: Heater Gray Rod, 6 to 12 ft., 10th or Inches, \$100, call 707-526-9268. Reg. #2304893.

FOR SALE: 1976 Mercury, 4-door, yellow, 460 engine, AC, runs good, 150,000 miles, \$500, call 307-265-2319. Reg. #2187995.

FOR SALE: 1993 5TH Wheel Sandpiper trailer, original owner, non-smoker, loaded with all extras, \$8,750, call 707-451-7329. Reg. #0872700.

FOR SALE: Thousand Trails/NACO West membership, \$750 plus transfer fees, call 559-299-3817 ask for Dan. Reg. #0998883.

WANTED: Paying up to \$5,000 for antique cork top whiskey bottles from San Francisco. Top prices paid for soda, bitters and other antique bottles. Richard T. Siri, P. O. Box 3818, Santa Rosa, CA. 95402. Call 707-539-1169. Reg. #1025301.

FOR SALE: 1972 Timberline 21 ft. trailer house, new A/C, new hot water heater, new stereo system, \$2,000, call 707-374-2845. Reg. #0939753.

FOR SALE: Quiet country living in Yerington, NV, 4 yr. Old 1760 sq. ft. (all house, no garage) on 2 acres, 3 bed, 2 bath/den, etc., fruit trees, shade trees, outbuildings. Electricity average \$30/mo., private well, \$157,000/OBO, call 775-329-0436. Reg. #1136253.

FOR SALE: 1989 Suburban GMC, _ton, 454, 2-wheel drive, SLE, rear air, automatic trans., tow pkg., 3 seats, great condition, \$6,000/OBO, call 916-686-6359. Reg. #5737248.

FOR SALE: 1923 Model T Roadster, original owner, built in 1988, 17,000 mi., all the goodies, asking \$15,000/OBO; also 1992 Yukon, original owner, 68,000 mi., excellent condition, 4 X 4, asking \$15,000/OBO, call 209-736-0704. Reg. #2123401.

FOR SALE: 1942 Harley Davidson WLA 45 flathead, complete restoration, show condition, \$22,500. 1965 VW convertible, red, white interior, black top, Calif. Car, floor pans never rusted, \$9,000, call 530-795-0650. Reg. #2253881.

FOR SALE: 160 Acres, cabin sites, 2 creeks, oak, fir, and bay trees, wild hogs and deer, west of Healdsburg, CA. near Lake Sonoma, \$385,000, call 707-528-0585. Reg. #1615535.

FOR SALE: 1986 Ford F-250, 460 motor, runs strong, 140 miles, \$2,500, call 707-781-3809. Reg. #2398726.

FOR SALE: Hy-Dynamic 140 Dyna Hoe, \$2,000/OBO, call 209-632-3570. Reg. #0828691.

FOR SALE: 1999 Wildwood RV Trailer, 26 ft. with slide out, walk around queen bed, microwave, cassette stereo, A/C, awning. Illness forces sale, \$14,500/OBO, 530-221-0919. Reg. #2260403.

FOR SALE: 1985 Lincoln Continental, 4-door, low miles, needs work, \$500/OBO, good for parts. Call Tom at 925-383-4877. Reg. #923389.

FOR SALE: 1991 Winnebago Toyota motorhome, 21 ft., V6 in good condition, \$13,000 firm. Call 707-446-1287. Reg. #0750512.

FOR SALE: Salt Lake Valley, Utah. Beautiful 11.75-acre farm and orchard with custom-built home. Can subdivide into one-acre lots, great access in secluded area, water shares are available. Only \$70,000 per acre, for more information call 801-254-3076. Reg. #0950667.

FOR SALE: 1900 Sq. ft., 4 yr. Old home w/1000 plus sq. ft. garage, 2 or 3 bedrooms, 2 baths, ceramic tile floors, wood stove, landscaped, fenced yard, horse country on 18 plus sub-dividable acres, 40 minutes from Carson City, NV, \$185,000. Additional 18 plus acres available. 775-627-0245. Reg. #1171933.

FOR SALE: Babylock Serger, Eclipse, model BLE-1, built-in needle threader, 4/3/2 thread, lots of other features with extra feet and workbook, excellent condition, \$650/OBO, call 707-838-9429. Reg. #0634612.

FOR SALE: 41 Valley Acres with panoramic mountain views, near historic Wilson Canyon and 2

miles from the Walker River in Yerington, NV, privacy, horse country, four seasons, surveyed for sub-dividing, \$75,500. 925-681-0882. Reg. #2163112.

FOR SALE: 1988 Aljo Aries by Skyline, fully contained 14 ft. travel trailer, has E-Z hitch, hot water heater, \$2,500. Call 510-223-0772 or 510-774-7284. Reg. #2357703.

FOR SALE: Or best offer or trade Tesoro-lobo metal detector, \$200. Boss Se-50 stereo effects processor, 126 voices, \$150, Tascam ministudio porta-one, like new, \$150. Call 775-674-2323 or 775-741-7475. Reg. #1770647.

FOR SALE: 1988 Honda CR500, runs great, looks great, new FMF pipe, new carb., many extras, must sell ASAP, \$2,500/OBO. 209-838-0709. Reg. #2344221.

FOR SALE: 2000 Pride Scooter "Sundancer", red body with gray vinyl seat, solid tires, walker holder and front basket, like new condition, \$2,400/OBO. 510-351-1394 after 6 PM. Reg. #2000150.

FOR SALE: 1994 445D Ford 4-wheel drive skiploader, 650 hours, 8x8 transmission, 56 hp diesel, 4 post ROPS, single lever control loader w/1 yd. Bucket and bolt on cutting edge, 84-inch Gannon box scraper w/hydraulic rippers, \$25,000. 510-351-1394 after 6 PM. Reg. #2000150.

FOR SALE: Camper shell Brahma, came off of Toyota pick-up 6 ft. bed, fair condition, \$100/OBO. Call Jack at 408-730-9160 or 408-221-7330. Reg. #1235511.

FOR SALE: 1994 GMC 2500 SLE pick-up, 454 engine, automatic, long bed, 2-wheel drive, tow package, many extras, low mileage, like new, \$13,575 firm. 209-296-4426. Reg. #0538795.

FOR SALE: 3 bedroom, 2 bath, dining room, large kitchen, large laundry room, family room, living room, new carpet and paint on 1 acre, nice area, pool, \$135,000. No owner financing. Phone 916-534-6855. Reg. #1540543.

FOR RENT with option to buy. Beautiful Victorian, 3 bedroom, 2 bath, alarm system, d/w, refrigerator, stove, double garage, yard care, 2,060 sq. ft., \$1,000/month, \$1,600 deposit. 916-534-6855. Reg. #1540543.

FOR SALE: Ocean View Heights, secluded 8.73 acres, view of Pacific Ocean, on Ocean View Drive, Smith River, CA. between Crescent City, CA. and Brookings, OR., 359 ft. frontage, meter, electricity and phone to s.w. corner, \$200,000. 530-842-3689 or http://www.pacificseacoast.com for maps, description, taxes, etc. Reg. #603448.

FROM HAWAII

Local 3 breaks ground on new training site

KAHUKU, Hawaii — On Friday Nov. 30, 2001, ground-breaking ceremonies were held for the new Apprenticeship and Training Facility in Kahuku, on the Hawaiian island of Oahu.

Training Administrator

Nelson Umiamaka said this represents a major milestone for the Hawaii Joint Apprenticeship Committee formed in 1967. The state-of-the-art facility will provide training opportunities for Hawaii's Operating Engineers for generations to come.

There is also much history associated with the design of the structures that will house the classrooms and maintenance areas. Ideas have come from the many training sites throughout the jurisdiction of the International Operating Engineers and individuals associated with those sites.

Two individuals that have been instrumental in the training program are Ed Hulihee, CEO of Royal Contracting, and Harold K. Lewis, financial secretary of Local 3.



FOUNDER'S CLUB: From left, Local 3 leaders and supporters Buzzy Hong, Ed Hulihee, James Tam and Nelson Umiamaka.

Early leadership

Hulihee has been the chairman of the Joint Apprenticeship Committee since its inception nearly 35 years ago. He has served on the International Union of Operating Engineers National Committee for many years. He presently serves on the National Committee for the Laborer's International as well as the Local Laborer's JAC.

Lewis has also served on the Joint Apprenticeship Committee since 1967, is the co-chair of the

committee and perhaps is the person who has been most responsible for the successful program that exists today.

Local 3 members in Hawaii for years have dreamed of a permanent, year-round training center to help prepare Local 3 workers for Hawaii's future.

Almost 30 years later, construction is set to begin months ahead of schedule with completion no later than early 2003, Hulihee said. Located on 108 acres of rolling hills, site plans call for a 15,600-square-foot main building for instructor offices, classrooms and on-site training.

Also planned is a separate repair and maintenance building with large open bay and roll-up doors on both ends that will easily allow heavy equipment to be driven through.



DEDICATION: Local 3 President John Bonilla talks about the importance of the new training facility to helping prepare Hawaiians for Hawaii's future.

To prepare for the undertaking, Umiamaka and members of the Apprenticeship Committee visited several mainland training sites to get ideas for the development of Hawaii's new training center.

Since 1994, Hawaiian training has occurred on 15 acres adjacent to the new site. Because the land was designated for agriculture use, state land-use ordinances restricted the times in which training can take place. This will last for the duration of the lease. Class work is conducted in two 40-foot portable trailers. Equipment available for training includes combination backhoe-loaders, excavators, roller-compactors, graders, a water truck, rubber tire loaders, track loaders, dozers, cranes, forklifts and a crane simulator.



DREAMS FULFILLED: Leaders Ed Hulihee and Harold K. Lewis are all smiles as they see a decades-long dream realized with ground breaking.

BREAKING GROUND: Helping turn the first ceremonial shovel of dirt on construction of the new training center in Hawaii were, from left: Nelson Umiamaka, Fred Keomaka, Colin Kaalele, Alvin Kobayashi, Mufi Hanneman, John Bonilla, Harold K. Lewis, Ed Hulihee, Ron Oshiro and Stan Osada.

