

# ENGINEERS news

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*Operators lift a 1,000-ton piece  
of material used to build a new  
cogeneration plant in Pittsburg, Calif.*

## POWER LIFT





## FOR THE good & welfare



By

**DON DOSER**

**Business  
Manager**

# LOCAL 3 HELPS END MONOPOLY OF YUBA GOLDFIELDS

Most of us think of Monopoly as the popular Parker Brothers board game in which contestants wheel and deal in banking and real estate until one player achieves total financial dominance over opponents to win the game. But for the thousands of ordinary Americans who play this wildly entertaining get-rich-quick game, the word "monopoly" in real life is no laughing matter.

Since the onset of the Industrial Revolution in the late 19th century, big business owners and wealthy industrialists like John D. Rockefeller have created monopolies to attain one primary objective: stifle competition and attain total dominance of an entire industry.

While monopolies create fabulous riches for the privileged few, the rest of us suffer. It's been proved time and again that monopolies increase consumer prices, lower wages and employment opportunities, and basically blunt the free market economic system upon which this country is built. Monopolies, in fact, are so detrimental to our economy that Congress twice enacted legislation to outlaw them: the Sherman Antitrust Act of 1890 and the Clayton Act in 1914.

Despite their prohibition, monopolies still occasionally raise their ugly heads. One such case, right here in our own back yard, may have reached its final conclusion thanks to the efforts of Local 3 and a group of concerned local citizens.

A single Texas mining company, Western Aggregates Inc., has tried for about the past decade to completely dominate Northern California's rock, sand and gravel industry by attempting to control the largest single source of construction-grade aggregate in the western United States. More than 2.3 billion tons of sand and gravel worth at least \$15 billion lies in what is known as the Yuba Goldfields, a 9-mile stretch of the Yuba River east of Marysville, where from 1904 to 1968 intensive hydraulic dredge gold mining left vast mounds of

tailings standing up to 200 feet high as far as the eye can see. There's enough sand and gravel in the goldfields to meet all of Northern California's aggregate needs for at least 100 years.

Western Aggregates tried to stake exclusive claim to this vast natural resource situated on some 5,000 acres of public land by pulling a clever legal maneuver. The company claimed the only paved road leading in and out of the goldfields, Hammonton Road, was a private thoroughfare belonging exclusively to Western Aggregates. By simply installing a locked gate across the road near the entrance to the goldfields, the company nearly pulled off one of the most lucrative land grabs in recent California history.

But after a nasty decade-long struggle, which included our union members and supporters being threatened and intimidated by Western Aggregates' private security guards, Local 3 and the Yuba Goldfields Access Coalition prevailed. A Yuba County Superior Court judge on Nov. 5 denied the company's claim to the road and declared that Hammonton Road is indeed a public road.

This decision, if upheld during any future appeals, essentially ends Western Aggregates' dominance of the goldfields. Now good union employers like Baldwin Contracting and Tiechert Construction may soon be able to compete with Western Aggregates for the rights to mine sand and gravel in the goldfields.

This positive turn of events essentially ends a potentially disastrous situation in which a single out-of-state, vehemently anti-union company could have controlled a substantial portion of the supply and demand – and price – of aggregate in Northern California for decades to come. Instead, we could soon see the spirit of our free market economy return to the goldfields.

I am so pleased about the outcome of this case, so thankful to our legal team, and to the many individuals and groups that took up the fight, I feel like playing Monopoly. Anyone want to join me?

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## IN THE NEWS

## IUOE CELEBRATES 104TH ANNIVERSARY

On Dec. 7, the International Union of Operating Engineers celebrated its 104th anniversary. Business Manager Don Doser urges all Local 3 members to pause for a moment to remember those who came before us and all those who helped take the fledgling union from its meager beginnings in Chicago in 1896 to its present-day position of prominence and influence.

In a Dec. 7 memorandum to Doser, IUOE General President Frank Hanley wrote: "We can look with great pride on the grand tradition of the IUOE and the gains we have made over the past century on behalf of our most valuable assets, our members and their families. Our union certainly has come a long way, and I intend to see to it that we continue on the path of progress and advancement."

It was in December 1896 that a group of Stationary Operating Engineers, fed up with appalling work conditions, met in Chicago to form the National Union of Steam Engineers of America, the forerunner of today's International Union of Operating Engineers.

The steam engineers union changed its name in 1912 to better reflect its growing membership, becoming the International Union of Steam and Operating Engineers. As members began working more with internal combustion engines and hydraulic machinery, the word "steam" was dropped from the union's name and in 1928 became the International Union of Operating Engineers.

Local 3's beginning dates back to March 1939, when 14 smaller IUOE locals in Northern California and Northern Nevada, some covering just two or three counties and having only a few hundred members, amalgamated into one larger local - Hoisting and Portable Local Union No. 3.

At its Jan. 30, 1939, Executive Board meeting, the International began discussing the idea of creating two larger locals in California and Nevada to "establish uniform initiation fees, dues and wages, hours and conditions of employment."

Two days later, the Executive Board passed a resolution calling for the immediate formation of two hoisting and portable unions, one to be based in San Francisco, the other in Los Angeles. The board further ordered all local unions in the effected areas to relinquish their existing charters and amalgamate into either Local 3 or Local 12, depending on location, by March 1, 1939.

After starting out with a little over 1,800 members, Local 3 has grown over its 61-year history to nearly 40,000 members, making Local 3 the largest of the 170 local unions within the IUOE. With the union continuing to build strength through training, aggressive organizing, political action and service to its members, Local 3 has a bright future ahead.

Doser and the other Local 3 officers would like to wish all Local 3 members and their families a happy and prosperous new year.



## Here we go again

### Jurisdictional disputes raise their ugly heads - again

**A**s we begin the new year, we normally like to celebrate our work progress. But this year, there's not much to celebrate when it comes to jurisdictional disputes. We've spent the past 12 months fighting to protect our livelihood and reputation, and the war's not over yet.

Like I've said before, the threat starts small. Most jurisdictional disputes involve small equipment - boom trucks, tractors, paving and hoisting equipment. Operators see someone from another trade sneak into the seat of one of these machines to perform a task outside his or her classification. Over time, these small incidents become huge threats to our own classification and wages.

The only way to permanently end jurisdictional disputes is to stop stealing and start organizing. Other trades must play by the rules that clearly establish jurisdiction in project labor agreements. Employers must also play by the rules.

Here's an example of what happens when someone doesn't. Last month at the Port of Oakland, a laborer violated the project labor agreement by operating a loader. The dispute was taken up by both of the international unions in Washington D.C., and an arbitrator decided in Local 3's favor. Despite the ruling, the company refused to comply. As a result, we shut down the site and began picketing. All of this could have been avoided if the employer and the Laborers would have played by the rules.

It's tough enough fighting with employers; it's even tougher when we're fighting each other. In San Mateo, the Carpenters union has accepted a letter of assignment issued by Allied Framers claiming our work of operating portable tower cranes at a project site. The Carpenters were certified to operate the cranes after just four to eight hours of training.

They're not shooting us in the foot, they're going for our throats.

We need to stay focused and alert in the new year. This is no time to celebrate. Remember, this is your union and your reputation. If you see a member from another trade operating our equipment, report the incident to your business representative. We'll handle it from there. We work hard and play by the rules. So should everyone else.

## talking points



By

**JOHN BONILLA**

President



# TOP DOWN IS TOP NOTCH

Local 3 signs Ames Construction, one of the premier construction firms in the western U.S., after classic top-down organizing campaign

By Steve Moler ♦ Managing Editor



**"Top-down" organizing** is usually the preferred strategy when it comes to signing a new company to a union contract. In this approach, the union and top management work together to reach an agreement as opposed to the "bottom-up" method in which the union works with rank-and-file employees to win a contract.

Top-down organizing campaigns consume far fewer union resources and generally foster a more positive overall relationship with the employer. In top-down campaigns, you don't normally experience long, drawn-out elections and protracted legal skirmishes that often characterize bottom-up campaigns.

The advantages of top-down organizing were demonstrated recently when Ames Construction, one of the premier construction firms in the

western United States, signed with Local 3 in Utah following a classic top-down organizing campaign.

Instead of organizing the company's Utah operation from within the rank and file, Local 3 approached Ames management about the prospects of signing a union agreement. Ames was already signatory to Local 3 in Nevada, so why not Utah?

After several months of talks and negotiations among Ames' Division Manager Mark Brennan and Local 3 Financial Secretary Darell Steele, Nevada District Rep. Pete Cox, Utah District Rep. George Stavros and Utah Assistant District Rep. Reid Davis, the company last summer signed

(continued on next page)



## IN THE NEWS



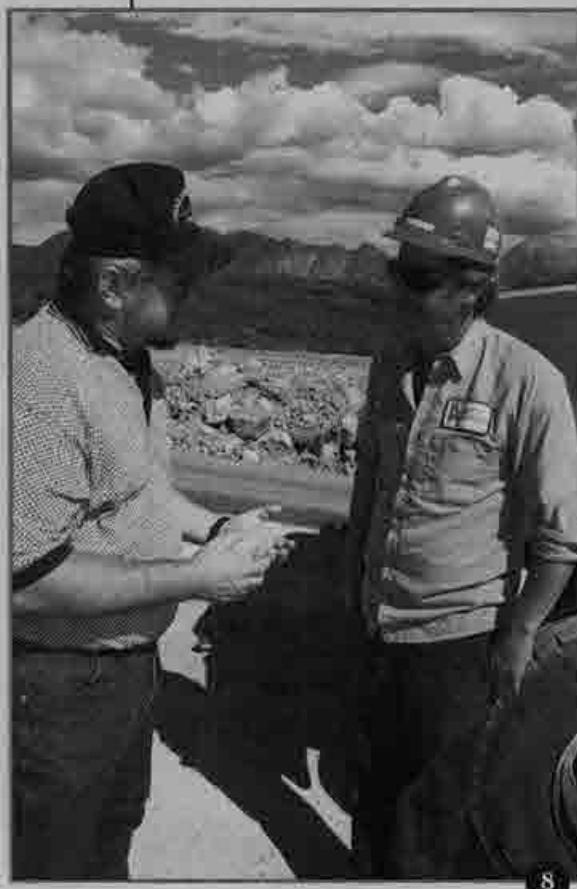
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8

1. At the Travers Ridge subdivision project near West Valley City are from left: grade-setter Gaylen Jarrett, blade operator Russ Cornelison and roller operator John Brown.

2. Business Rep. Siemon Ostrander, right, talks with scraper operator Kyle Bailey about the advantages of joining the union.

3. Business Rep. Siemon Ostrander answers questions from excavator operator Kevin Davis.

4. Kevin Davis works on a drainage system on his Cat 330 excavator at the Travers Ridge subdivision project.

5. One of Ames' recently completed Utah projects was a \$6.1 million excavation, backfill and underground utility job for three two-level underground parking structures for the Gateway Project in downtown Salt Lake City. On the loader, foreground, is Dave Banghard, on the track excavator, middle ground, is Shelby Curys, and on the roller, background, is Dwayne Hardy.

6. Blade operator Russ Cornelison and grade-setter Gaylen Jarrett working together on a subdivision street.

7. Loader operator Dave Banghard at the Gateway Project in downtown Salt Lake City.

8. Because Utah is a right-to-work state, the union has to sign up one by one each Ames construction employee. In this photo, Business Rep. Siemon Ostrander, left, successfully convinces fuel truck operator Terry Davenport to join the union.

both the Master Construction Agreement for Utah and the Utah General Construction Agreement, which covers private work.

The move is a win-win arrangement for both the company and its construction hands in the field. First, Ames – a company involved in a wide variety of heavy construction, including airports, highways, bridges, railroads, mines, treatment plants, landfills and more – gets access to Local 3's pool of skilled workers.

Second, the company's 50 to 60 existing construction workers – equipment operators, graders, mechanics, surveyors and so on – have the

opportunity to join the union and receive a full line of union benefits, including Local 3's fabulous health insurance and retirement plans in this right-to-work state.

"We're very pleased to have signed with a company of this caliber," Stavros said. "Ames management, particularly Division Manager Mark Brennan, worked closely with us on ironing out the issues. I really appreciated his honesty and integrity. I think we're going to have a long and successful relationship with Ames here in Utah."



## Local 3, Sacto. Kings 'Team Up' to fix school, serve meals to needy children

**L**ocal 3 and the Sacramento Kings teamed up in the community during Halloween and just before Thanksgiving to help repair a middle school and serve Thanksgiving meals. Local 3 members and Kings employees volunteered to help in this Team-Up event.



It was all treats and no tricks as Local 3 members and Kings personnel worked side by side to complete several projects at Kit Carson Middle School in Sacramento. Sports diamond backboards were replaced and painted, four new soccer goals were installed, the garden cleaned out, new planter boxes installed and new scrubs and bushes planted throughout the school grounds, and general cleanup capped a great day.

Local 3 members who participated included Elias Behailu, Nick Benson, Lori Bracco, John Herbert, Aaron Holcomb, Laurie Krusi, Steven Mays, and Local 3 Assistant District Rep. Ricky Johnson Sr., Apprenticeship Coordinator Theresa Reclusado and Political Training Director Cindy Tuttle.



Local 3 member Laurie Bracco had this to say about the event, "It is nice to give to others who are less fortunate than ourselves. It was great to see all we had accomplished at the end of the day. The kids seemed to really appreciate it, not to mention the fun."

In the second event, Team-Up volunteers served over 1,500 Thanksgiving meals on Nov. 18 at the Robertson Community Center in Sacramento. Local 3 members and Sacramento Kings employees prepared and served the meals and cleaned up.

If you are interested in participating in a Team-Up event, contact Cindy Tuttle at (916) 565-6170.



1. JAC Coordinator Theresa Reclusado, Mark Collins, Idowu Oghogho and Lori Bracco.

2. Carla and Dave Ahart, Jason Somora and family, and JAC Coordinator Theresa Reclusado.

3. Jason Somora, Dave Ahart and Local 3 Political Training Director Cindy Tuttle.

4. Aaron Holcomb, John Herbert and Steven Mays.

5. Jason Somora, JAC Coordinator Theresa Reclusado and Dave Ahart.

6. Steven Mays, Aaron Holcomb, Sacramento Assistant District Rep. Ricky Johnson Sr., Lori Bracco, Laurie Krusi, Local 3 Political Training Director Cindy Tuttle and John Herbert.



# NEW LABOR COMMISSIONER THREATENS PREVAILING WAGE STANDARDS

Nevada's new Republican governor, Kenny Guinn, appointed State Labor Commissioner Terry Johnson, who wants to change the way prevailing wage is determined. The prevailing wages for all crafts are set each year by contractors submitting payroll data to the Labor Commission for work performed in each county.

Organized labor has historically been involved in making sure that all union contractors complete the survey to ensure that higher wages prevail. Our new labor commissioner could now change all this.

In the past, the labor commissioner recognized any increases negotiated in the collective bargaining agreements to apply the prevailing wage rates. Regulations also say that if a majority of a classification of employees in a region is paid the same wage, then that wage determines the prevailing wage. If there is no such majority, the prevailing wage is set at the rate paid to at least 30 percent of a classification of workers.

Johnson has proposed eliminating the 30 percent alternative and instead proposed to set the wage based on a weighted average rate paid to a classification.

At a recent workshop and hearing in Carson City, organized labor made sure Johnson heard its views on the changes he plans to make. The non-union sector was also there to make its point that collective bargaining agreements should not be used in setting the prevailing wage rates.

The Labor Commission cannot eliminate prevailing wages but has the power to change the way surveys are conducted. The commission can make the methods very unfavorable to organized labor. The survey must be completed by July 15 every year.

I would like to thank the Local 3 staff in Nevada for its hard work in making sure surveys were finished by union contractors. Many other crafts suffered a loss in their wage rates because there wasn't any effort made by them during this wage survey.

I would like to recognize Business Rep. Chuck Billings from Reno for sharing this article with us so that we can continue to inform our members how crucial it is for them to get involved and vote.

speaking  
out



By

**DARELL STEELE**

Financial  
Secretary

Labor

CALENDAR

January



**2** The Industrial Workers of the World was founded in Chicago in 1905. Known as "Wobblies," these advocates of revolutionary unionism believed that only by building "one big union" could the workers of the world combine to overthrow the management class.

**12** Novelist Jack London's birthday, in 1876. This excerpt is ascribed to the author: "After God

had finished the rattlesnake, the toad, the vampire. He had some awful substance left with which He made a scab. A scab is a two-legged animal with a cork-screw soul, a water-logged brain, a combination backbone of jelly and glue. Where others have hearts, he carries a tumor of rotten principles."

**15** Dr. Martin Luther King, Jr.'s birthday, in 1929. In addition to his contribution to the civil rights movement of the 1950s and 1960s, King was an earnest crusader for labor, particularly municipal and hospital workers.

**17** Ralph Chapin published the famous labor anthem, "Solidarity Forever" in 1915.

**26** The Amalgamated Meat Cutters and Butcher Workmen

of North America was born in 1897 when it received a charter from the American Federation of Labor (AFL) to organize "every wage earner from the man who takes the bullock at the house until it goes into the hands of the consumer." The Meat Cutters merged with the Retail Clerks International Union in 1979 to form the UFCW.

**27** Samuel Gompers, the first president of the AFL, was born in 1850 in London, England. He emigrated to the U.S. as a youth. A cigarmaker by trade, Gompers received some of the education that shaped his approach to unionism through his work on the shop floor. The core leadership of the trade union movement built in the 1880s came from similar groups of politicized workers.



## FROM THE office of compliance and civil rights



By

**CURTIS BROOKS**

Director

# HOW WE CAN BETTER ADDRESS DISCRIMINATION

## LOCAL 3 STRIVES TO EMPHASIZE SKILLS AND COMPETENCY OVER RACE AND GENDER

The Office of Compliance and Civil Rights was established by the Second Amended Consent Degree to increase employment opportunities for journey-level African American Operating Engineers, thereby providing assistance in job placement, upgrade training and advanced apprenticeship. We work to increase the average hours that journey-level African Americans work in all areas.

The demographics of the American workforce have changed and will continue to change. The U.S. Department of Labor reports that by 2001 70 percent of those entering the construction workforce will be minorities and women.

Global competition has forced American businesses to abandon old ideologies in favor of finding new ways to streamline and operate efficiently. They must produce more with fewer employees. Of course, in this climate employees must be well-selected and working at their full potential.

We must train those who have been underutilized in the past. We must also orchestrate an effective recruitment campaign to find those among the underutilized who have the potential to become the workforce of the future. While minimizing any possible feelings of alienation among existing workforce, this will allow us an opportunity to address in a positive and productive way issues of discrimination in the industry.

We must draw the line between personal and professional behavior with logical consequences. Before rules are violated, we must set up logical consequences with limited choices. Sometimes we do not arrive on the scene until after our rules have been violated. In these situations, we should apply our

logical consequences directly and move on. However, most important, the boundaries of logical consequences must reflect the values a company holds about the critical factors for success on the job:

- Assist employees to see the value of their changed behaviors.
- Provide positive reinforcement for their efforts.
- Refocus the employee attention from the negative to the positive aspects of the situation.

We have a unique opportunity to address issues of discrimination in the industry in a positive way. As Local 3 Business Manager Don Doser has said before, "I want our industry to be one that cares only about competency and skills of our operators, not their race or sex."

Local 3 President John Bonilla has reiterated: "As long as you keep a person down, some part of you has to be down there to hold him down. So it means you cannot soar as you otherwise might."

Here are six ways to bury a good idea:

- It will never work.
- We cannot afford it.
- We've never done it that way before.
- We're not ready for it.
- It's not our responsibility.
- We're doing fine without it.

As we all know the road to success is always under construction. Our goal is to continue to have the best operators in the world

## Apprentice of the Month: Jeffrey Phelps

This month's featured apprentice is Jeffrey Phelps, whose coordinator praises him for continually demonstrating his reliability, good attitude and hard work. Jeffrey's coordinator nominated him because he exemplifies the qualities of an outstanding apprentice who has earned the respect of his employer and peers.

Jeffrey is employed at Bob's Tractor Repair and works on the Green Valley Road maintenance shop in Livermore. His supervisor said he would like to find another employee just like Jeffrey.

Jeffrey's technical achievements include passing the following JCTs: welding HO, welding HDR combo, lube, lube HO and powering training. Jeffrey attributes his success to working as a farmer, where he operated his own harvester business.

Jeffrey advises new apprentices to stay in school and get as much education as possible.

Jeffrey is a model apprentice and an excellent example of what the apprenticeship program is all about. He continues to be a credit to his craft, the industry and the union.

Congratulations, Jeffrey. Keep up the good work.





# ¡SI SE PUEDE! YES WE CAN!

*"Whenever discrimination rears its ugly head, we redouble our efforts to organize all workers to ensure a fair and just workplace." - Business Manager Don Doser.*

On Nov. 8, workers at Brisbane Recycling marched on their boss and demanded recognition of Local 3. Workers at this rock-crushing facility were tired of the poor treatment by their employer, Robert Nubla. After the march, Nubla fired four workers. Nubla is under investigation for numerous unfair labor practices, including threats of violence against workers and organizers.

This pattern of abuse is nothing new to Nubla. Former and current employees accuse Nubla of paying cash under the table, racial discrimination and arbitrarily changing the Brisbane Recycling profit sharing plans. This is another example of a greedy employer who takes advantage of workers because of their race. In this situation, 90 percent of workers are Latino immigrants.

In response to this outra-

geous situation, Local 3 picketed the workplace to protest unfair labor practices. We are also informing the public of the situation at Brisbane. Some of its clients include contractors at the San Francisco Airport and those working on the BART extension. The San Francisco Board of Supervisors has passed a resolution condemning Nubla and preventing him from doing business with the city. Mike Nevin, supervisor of San Mateo County, sent personal letters demanding justice at the workplace. Mayor Willie Brown is also working with us to find a positive resolution for these workers. We are also aggressively investigating all the alleged violations of state and federal laws to ensure Robert Nubla is held accountable.

We want to commend these workers who stand strong for their union. As always, Local 3 will keep its commitment to all workers, regardless of race or creed. And we won't rest until there is justice at Brisbane Recycling. The rallying cry of these employees is "¡Si se puede!" - "Yes we can!"

**W**yoming District Rep. Jim Scott reports that the staff has evaluated the training needs in our right-to-work states and has recognized that specific training is needed to compete against the non-union sector. The staff believes that the key to organizing right-to-work states like Nevada, Utah, Wyoming and South Dakota is education and training. Our greatest asset is skilled tradespeople. Business Manager Don Doser, his fellow officers and IUOE General President Frank Hanley are committed to training our members.

Right now, training is in full swing. We've offered gradechecking classes, HAZMAT training and refresher courses and forklift certifications. These classes will continue on a regular basis. We will also offer journey-level upgrade training on blades, dozers, backhoes, paddlewheels and cranes.

In light of our recent pipeline contracts in these states, we've scheduled a pipeline training course for Feb. 12 through March 2 in Gillette, Wyo. For more information on this upcoming training, please contact the Casper, Wyo., office at (307) 265-1397.

Local 3 is committed to educating, training and organizing for the continued growth and stability of union members and signatory contractors.

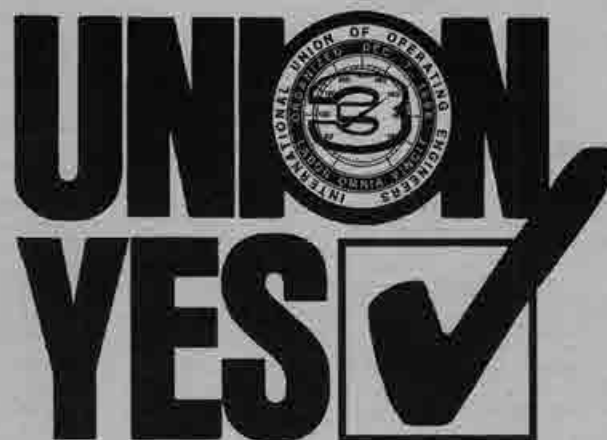
**FROM THE  
organ-  
izing  
dept.**



By

**BOB MILLER**

**Local 3  
Treasurer**



**organizing  
hotline**

**(877)674-6493**



## NEWS FROM

fringe  
benefits

By

**CHARLIE  
WARREN**

Director

# FEED YOUR BRAIN: SLEEP MORE



**W**ith today's fast-paced lifestyles, many of us are so used to being tired we're not even aware of it.

Drowsiness or dozing can be a key indicator of whether you're getting the sleep you need. If you're often drowsy, you may not be getting enough sleep to maintain good physical and mental health.

Answer the following questions to determine where you stand when it comes to adequate sleep. Answers are rated on a reliable scale called the Epworth Sleepiness Scale. This is one of the assessment tools used by the Stanford University Sleep Center.

Use the following scale to choose the most appropriate number for each situation.

- 0 = would never doze
- 1 = slight chance
- 2 = moderate chance of dozing
- 3 = high chance of dozing

## Situations:

- Sitting and reading.
- Watching television.
- Sitting inactive in a public place, for example, a theater or meeting.
- Lying down to rest in the afternoon
- Sitting and talking to someone.

- As a passenger in a car for an hour without a break.
- Sitting quietly after lunch (when you've had no alcohol).
- In a car, while stopped in traffic.

## Tally your score

If you become drowsy in these situations, you're not getting enough sleep. The more you feel tired, the more sleep deprived you are. If your total is 10 or above, you should talk to your health care provider. You may have a serious sleep disorder or an underlying medical condition.

Adequate sleep is as important to your health and peak performance as diet and exercise. Without it, you are at high risk for mental and health problems and possibly death.

The National Highway Traffic Safety Administration estimates that more than 100,000 auto accidents per year may be fatigue related. These accidents cause 1,500 deaths and thousands of injuries and lasting disabilities.

Sleep is not something we can save and use later. It's important to get the sleep you need when you need it. If you don't, you become sleep deprived. When sleep deprived, you're more likely to experience anxiety, fatigue and reduced concentration. When this occurs, you're

more likely to make mistakes, become distracted and lose patience with others. These problems can upset job and family relationships, spoil social activities, and cause illness and accidents.

We all know the symptoms of tired children. They're cranky, distracted and their school work suffers. Tired adults suffer the same consequences of sleep deprivation. They're just more skilled at masking the symptoms.

A recent poll conducted by the National Sleep Foundation found that 65 percent of people do not get enough sleep. Experts tell us adults need seven to eight hours of sleep each night. The vast majority sleep seven hours or less. Teenagers should get between 8 1/2 and 9 1/4 hours of sleep. Younger children require 10 to 13 hours of sleep depending on their age. Infants need up to 20 hours.

If you have trouble falling asleep for a month or more, talk to your doctor.





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Alameda, CA 94502  
(510) 748-7440

#### ATM Location

#### Auburn

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Suite 400  
Auburn, CA 95603  
(530) 889-2969

#### Dublin

7300 Amador Plaza Rd  
Dublin, CA 94568  
(925) 560-9660

#### ATM Location

#### Fairfield

2540 N. Watney Way  
Fairfield, CA 94533  
(707) 425-4489

#### Fresno

1959 North Gateway  
Suite 101  
Fresno, CA 93727  
(559) 251-2262

### Modesto

538 McHenry Ave.  
Modesto, CA 95354  
(209) 525-8460

### Redding

20308 Engineers Lane  
Redding, CA 96002  
(530) 222-5184

### Sacramento

9812 Old Winery Place  
Suite 5  
Sacramento, CA 95827  
(916) 369-6752

### Sacramento (Arco Arena)

4044 N. Freeway Blvd  
Suite 150  
Sacramento, CA 95834  
(916) 565-6190

### San Bruno

711 Kains Ave  
San Bruno, CA 94066  
(650) 875-1182

### Sonoma County

6225 State Farm Dr.  
Suite 102  
Rohnert Park, CA 94928  
(707) 585-1552

### San Jose

798 N. First Street  
San Jose, CA 95112  
(408) 995-5095

#### ATM Location

### Stockton

1916 N. Broadway  
Stockton, CA 95205  
(209) 943-2455

### W. Stockton

1818 Grand Canal Blvd.  
Suite 1  
Stockton, CA 95207  
(209) 472-0708

### Yuba City

468 Century Park Drive  
Suite B  
Yuba City, CA 95991  
(530) 742-5285

### HAWAII

#### Honolulu

1111 Dillingham Blvd. Suite  
E1B  
Honolulu, HI 96817  
(808) 841-6396

### NEVADA

#### Reno

1290 Corporate Blvd.  
Reno, NV 89502  
(775) 856-2727  
ATM at Greenbrae Shopping  
Center in Sparks, Nevada

#### Elko

1720 Mountain City Highway  
Elko, NV 89801  
(775) 753-8585  
ATM Location

### UTAH

#### West Valley City

2196 West 3500 South  
Suite C-8  
West Valley City, UT 84119  
(801) 954-8001

FROM THE  
**credit  
union**



By

**ROB WISE**

Credit Union Treasurer  
&  
Local 3 Recording  
Corresponding Secretary

## LET THE CREDIT UNION KEEP YOUR HOLIDAY SPIRIT ALIVE

Holiday shopping bills, especially those from high-interest store charge accounts, can throw cold water on your holiday cheer. To restore your spirits, consider paying those bills with a cash advance check from a low-interest Operating Engineers Local Union No. 3 Federal Credit Union Visa card. If you don't yet have an OEFCU Visa card, you may apply for one from the credit union's Web site at [www.oefcu.org](http://www.oefcu.org). You can also request an application from any branch.

The lower interest rate of the OEFCU Visa can save you money. For example, if you owe \$3,000 on a credit card with an annual percentage rate of 19.00 percent and pay only the minimum due each month without making additional purchases or cash advances, you would pay \$1,909.60 in total interest to retire the balance. Given the same situation but using an OEFCU Visa Gold card with a 13.50 percent annual percentage rate, you would save \$788.50 and retire the debt 26 months sooner.

### Checks with Union Yes logo available

Check styles to suit many tastes are available through the credit union. Almost any style can be ordered with the famous Union Yes logo. In addition, you can request that your checks read "This Payment Made Possible by Union Wages" above the signature line. To view the check styles available, click on the "check styles" link from the [www.oefcu.org](http://www.oefcu.org) homepage, or check with your branch. If you do not have an Operating Engineers checking account, you may request an application from any branch or you can call (800) 877-4444 or (925) 829-4400.

Be sure to let your member service representative know how much you pay monthly for any checking accounts you have with other banks and how high a balance you have to keep in the account. You'll probably be surprised how much you can save by switching to an Operating Engineers checking account.

Your checking account comes with the Visa check card, which can be used for payment anywhere Visa is accepted. This means you don't have to spend time writing checks. The check card is also an ATM card that works at thousands of ATMs worldwide. When you use the check card, the funds come directly from your Operating Engineers checking account.

For more information about the credit union benefits available to you and your immediate family members, call any branch or check [www.oefcu.org](http://www.oefcu.org)

### Local 3 member banks union, hits jackpot

When longtime Local 3 member Pierreandre Arretche of Petaluma, Calif., decided to carry a Visa card, winning a nationwide sweepstakes was the furthest thing from his mind. What Pierreandre did have in mind was choosing a credit card from a union organization instead of carrying a card from a non-union bank.

As it turned out, Pierreandre's choice of a Visa card from Local 3's credit union was especially rewarding. Pierreandre used his credit union Visa card at the same time that Visa USA held its "Your Dream, Your Team" sweepstakes. Visa cardholders automatically received one sweepstakes entry for each purchase made with their Visa cards. The 10 grand-prize winners, including Pierreandre,

received a \$5,000 cash award and the opportunity to select a U.S. Olympic Sport to be the recipient of a separate \$5,000 donation by Visa.

Pierreandre chose the U.S. Olympic Baseball team to receive the donation.

"I chose Local 3 credit union's Visa card because I support Local 3 and the union movement," Pierreandre said. "Having the Visa has been especially convenient for making plane reservations and other travel-related purchases."



Local 3 member Pierreandre Arretche with his \$5,000 cash award in the Visa USA "Your Dream, Your Team" sweepstakes.





# POWER LIFT

**As California suffers a worsening electrical crisis this winter, Operating Engineers working for Kiewit Industrial rush the Los Medanos cogeneration facility in Pittsburg, Calif., to completion by summer**

by Amy Modun • Associate Editor



**I**t's been almost 30 years since the last major gas-fired generation plant was built in California. The state's energy crisis is a direct result of over-worked, inefficient power plants in dire need of repair and modernization. The completion of a new energy facility in July couldn't come at a better time.

## Under pressure to beat summer heat

In just over six months, Kiewit Industrial and Calpine Corporation will complete construction of a \$350 million cogeneration facility that will generate enough electricity to light 100,000 homes. The Los Medanos Energy facility in Pittsburg will operate on a 12-acre site across from the USS POSCO Industries' steel mill. As a cogenerator, Los Medanos will provide USS POSCO with 60 megawatts per hour of electricity and 75,000 pounds per hour of steam. Calpine will sell

the remaining 450 megawatts of electricity to California's power exchange.

The new facility will use two gas turbines, supplied by General Electric, and a steam turbine in combined-cycle mode. To lower smog-producing nitrogen oxide, Los Medanos will rely on advanced emission control technology that will reduce emissions by 95 percent compared to older Northern California gas-fired plants.

Most of the actual construction involves erecting huge steel pieces, boilers and heat recovery steam generators. Although the project began less than 14 months ago, there is tremendous pressure on Kiewit Industrial to complete the facility in time for the summer energy crunch. Construction Manager Bob Aderberry said finishing by May is a top priority.

"This facility won't help with the winter crisis that we're experiencing right now, but it will help the summer shortage if we can turn it out by May," Aderberry said.

## Powerful improvements on the way

In the same way that California must expand and improve its highways, schools and housing, it must also repair and modernize its power infrastructure. The demand is high for more efficient and environmentally friendly energy resources. Calpine intends to alleviate the power shortages by launching the largest energy generating initiative in California with 2,300 megawatts of centers under construction in the state. Calpine recently announced it would soon develop another 1,100 megawatts of generation. Together, these two energy programs will help power about 4 million California households.



# Public Employee News



VOL. 2, #1 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • JANUARY 2001

## Four City of San Jose members complete mechanics' apprenticeship program



At the Nov. 16 apprenticeship graduation are from left: job steward and journeyman mechanic Sherril Luck, graduating apprentices Cong Nguyen, David Celio, Don Sunseri and Tony Murphy, and journeyman mechanic Ken Burnthorn.

**F**our City of San Jose Local 3 members were presented on Nov. 16 with their journey-level mechanic certificates after successful completion of a state-recognized apprenticeship program. Members David Celio, Tony Murphy, Cong Nguyen and Don Sunseri were honored at a ceremony sponsored by the city's General Services Division.

The City of San Jose Apprentice Mechanic Program was established in 1983, in conformance with the Shelly-Malony Apprentice Labor Standards Act of 1939. San Jose maintains a fleet of some 2,700 vehicles of varying design, from fire engines and heavy equipment to electric-powered vehicles and police cars.

Apprentice mechanics complete 8,000 hours of in-

service work hours as well as 27 accredited instructional courses at local colleges. The mechanics are rotated through the different repair facilities to gain knowledge and experience on the varying types of equipment.

Two Local 3 journey-level mechanics, along with management representatives and a state representative, comprise the apprenticeship committees. They monitor the apprentice's progress to ensure successful completion of the program. Candidates are generally selected from the equipment mechanic assistant classification.

Congratulations to David, Tony, Cong and Don for their well-deserved journey-level certificates.



NEWS  
FROM THE  
**public**  
employees



by  
**STEVE BOOTH**  
director of public  
employee division

## WHY LOCAL 3 SUPPORTED PROP. 35

**Passage of November ballot initiative will provide jobs for both private- and public-sector Operating Engineers**

**D**uring the recent election season, a number of public service members inquired about Local 3's support of Proposition 35, which called for a constitutional amendment to permit contracting out certain design and engineering work. These members questioned this position in light of Local 3's large public employee membership and concerns regarding privatization efforts in the union's own jurisdictions. These members were appropriately concerned about this seemingly incongruous set of circumstances.

As was argued in the campaign literature and advertising, the proposition was narrowly and purposefully restricted to design and project development work. The primary target of the initiative was the engineering staff at the California Department of Transportation (Caltrans). Despite its employment of nearly 10,000 civil engineers, Caltrans is perpetually unable to turn out projects that tend to bottleneck in its design function offices. As a result, projects are delayed, sometimes for years, simply because Caltrans engineers do not get to them. Many people suffer as a result of these failures.

From the private-sector side, Local 3's stake in removing the bottlenecks at Caltrans and in other public jurisdictions is twofold. First, Local 3 represents technical engineers, or surveyors, who perform the very kind of work at issue. The proposition sought to enable private contractors for whom these union members work to bid on and perform the work that Caltrans or other public-jurisdiction engineers simply could not get done. This translates to more union work. By getting delayed projects off of the back burners at Caltrans, more construction contracts can be let. Again, this translates to more union jobs.

From the public sector side, Local 3's stake in having public works projects initiated and timely completed also relates to jobs. The public works projects at issue include construction of buildings such as schools, jails, community centers, utility infrastructure repair and construction, road and highway construction, levee repair, and so on. For the

most part, these buildings, roads and infrastructure components are maintained by public employees, many of whom are represented by Local 3. Expansion of this facility inventory directly leads to an increase in public-sector jobs.

The engineers at Caltrans are represented by the Professional Engineers in California Government (PECG), an employee association not affiliated with the AFL-CIO. PECG has for years feathered its own nest to the detriment of all others at Caltrans.

PECG was the primary opponent to Prop. 35. Just two years ago PECG attempted to pass a ballot proposition, Prop. 226, that would have required Caltrans engineers to oversee every public-sector capital improvement project in California. This would have taken work away from local government employees in engineering and technical positions all over the state. It also would have caused serious delays in public works projects in cities, counties, school districts and special districts. Local 3 ardently opposed that proposition.

Local 3 has invested hundreds of hours and thousands of dollars over the past several years successfully opposing efforts to privatize many of its public-sector jobs. This has included campaigns on behalf of our highway maintenance employee members at Caltrans, county employees in Lake, Plumas and El Dorado counties, and a host of other jurisdictions.

We will continue to aggressively fight for employment opportunities for the members we represent in both the private and public sectors. We continue to grow our public-sector membership and have recently negotiated the finest collective bargaining agreements some of our units have ever seen. This is a very good time to be a Local 3 union member.

Wishing you and yours a prosperous and successful new year.





## A look back over a good year for C E M A

**I**t has been a productive year for the County Employees Management Association (CEMA), which has been affiliated with Local 3 since 1977. CEMA represents administrative and supervisory employees at the County of Santa Clara, Valley Transportation Authority and the Superior Court of California. Reflecting back on this past year, a lot has been accomplished that our membership is proud of.

Members overwhelmingly approved a dues increase, which was the first one in many years. Revisions to bylaws were also approved that provide for the addition of Superior Court as a separate chapter of CEMA.

Membership is at an all-time high of 1,087 dues-paying members and has grown by 11 percent from the previous year. The CEMA Executive Board attributes the membership growth to responsive representation and quality services provided by the Local 3.

Highlights of representation activities included the successful negotiation of a new memorandum of understanding and personnel rules for Superior Court. The

new agreement resulted in salary increases averaging about 14 percent to over 90 percent of the bargaining unit. At the Valley Transportation Authority, CEMA successfully negotiated realignments to over 30 classifications affecting 50 employees that ranged for 2 percent to 15 percent wage increase.

Also, a major classification study was successfully negotiated affecting over 50 managers in the Social Services Agency that resulted in salary increase of between 5 percent and 10 percent depending on which classification the member was placed in.

CEMA is making good progress with executive management at the County of Santa Clara to establish a new performance evaluation process that will be user friendly and will provide a good performance management tool for employee development.

The Political Action Committee was more formally organized this year and was able to improve the membership's education and political involvement. Members worked on campaigns for county supervisor, city council, state Assembly, and the 15th Congressional

District race.

CEMA's political action committee chairperson, Keith Garvey, deserves credit for organizing our successes, and we look forward to increased activism in this area in the future.

CEMA provided strong leadership to organize 14 other county bargaining units to form the County Employee Labor Alliance (CELA). The organization's purpose is to pursue common benefit improvements affecting all county employees. CELA successfully convinced the Santa Clara County Board of Supervisors not to place a measure on the November ballot that would have eliminated prevailing wages that are provided for in Section 709 of the County Charter. CEMA is now working with CELA to obtain improvements in the County of Santa Clara's PERS benefits.

Finally, CEMA issued six educational scholarships to college bound students of CEMA members totaling \$3,000 for the year 2000. CEMA has provided these scholarships since 1995 and plans to significantly increase the scholarship amount for 2001.

*Tom Starkey, CEMA Business Rep.*

## Madera County Dispatchers and Atwater Police affiliate with Local 3

**O**rganizing in the Central Valley is going strong. In fact, two new organizations have recently affiliated with Local 3.

The first is the Madera County Sheriffs Dispatchers Association. Over the past several months, Local 3 has negotiated the dispatchers first memorandum of understanding. The union worked with the county to get the dispatchers recognized as a bargaining unit. It was then necessary to negotiate a first MOU, which would lock in benefits and terms and conditions of employment with the county. When the proposed

MOU was submitted to the association for ratification, it passed unanimously.

Local 3 is pleased to welcome this new unit into its family. The Madera County Sheriffs Dispatchers Association is Local 3's first unit in Madera County.

Meanwhile, the Atwater Police Officers Association has affiliated with Local 3 effective Nov. 1. This unit consists of sworn officers from the rank of commander down to police officer. The dispatchers and records clerks are also members of the association.

The Atwater POA is currently in negotiations with the City of Atwater, and

talks so far are at a standstill. Atwater POA chose Local 3 to represent it after interviewing other organizations that provide representation and decided that Local 3 had the best program in the area. Local 3 represents several other associations in Merced County, including Merced Police Sergeants, Deputy Sheriffs Association, Los Banos POA, to name a few.

Local 3 looks forward to working with these two new units and is looking forward to a long and successful relationship with them.

*Vince Sabean, Business Rep.*

NEWS  
FROM THE

**public  
employees**



NEWS  
FROM THE  
**public  
employees**

## Public employees and construction members rally for Cisco Systems project

The San Jose City Council held a public hearing on Oct. 24 to discuss development of a large industrial park in the Coyote Valley of San Jose. Several City of San Jose employees, members of Local 3, rallied with their construction brothers and sisters in support of the Cisco Systems project for the North Coyote Valley.

The City Council chambers were jammed primarily with labor representatives. There was an obvious spirit of unionism among the crowd. Local 3 received local media coverage due to its overwhelming presence.

The purpose for Local 3 support is that

the project will produce an abundance of construction work for our members, including improvements to U.S. 101.

There is a secondary benefit to this project. Local 3 members maintain, repair and develop over 90 percent of the city's infrastructure. This means continued work for Local 3 members and the possibility of new positions within our ranks. Furthermore, large infrastructure expansion projects are usually contracted out. This means even more work for our construction hands.

The city council voted to move forward with the project at the conclusion of the hearing.

### OPERATING ENGINEERS LOCAL UNION #3

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Business Manager

John Bonilla  
President

Max Spugeon  
Vice President

Rob Wise  
Recording-  
Corresponding  
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Darell Steele  
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Redding  
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2



3



4



5



6



7

1. Operators set a piece of the energy facility.
2. Operator Roger McPeters.
3. Job Steward Jim Rodriguez, right, with Operator Eric Marra.
4. Operator Ben Alexander.
5. Operator Ike Foster.
6. Oiler Ken Burns, right, with Operator Tim Derosier.
7. Operator Garry Smith.





## FROM rancho murieta

By

**DAN SENECHAL**

Director of the  
Rancho Murieta  
Training Center



# NEW CRANE SIMULATOR VALUABLE TRAINING TOOL AT RMTC

**I**f you weren't able to get the new Sony Play Station PS2, Rancho Murieta Training Center has something even better and more useful. It's certainly not a game, but it's computerized, has a crane cab, seat and controls. It's our new computerized crane simulator.

Well-trained operators increase productivity and yield greater results for crane companies. That's why Local 3 and the Joint Apprenticeship Committee acquired this new training tool.

Developed by KQ Corporation in Utah, the simulator allows training in any weather and at any time. Built on a 24-foot trailer, this unit is designed to simulate a Manitowoc 2250 lattice crane, which would be equivalent to a 250-ton boom crane. The trailer has its own power generator and is configured for one operator with the instructor at a console and has room for five observers.

This crane simulator is as sophisticated as any flight simulator for the major airlines. The computer hardware consists of a Pentium III computer with 3-D graphics that connect to a 19-inch color monitor with 768 x 1024 pixel resolution. The computer software has six different scenarios for making a lift that can be used for training.

The instructor can actively manage the load configuration and environmental settings. Other conditions that can be inputted into the computer include load amount, turning radius restrictions, obstacles overhead and visibility limitations of the load.

A video projector connects from the computer to show images on a screen in front of the operator cab. The computer generates the operator's reaction at the controls.

The cab contains the usual levers, pedals and switches

found in a Manitowoc 2250. To make the experience even more realistic, the response to the controls incorporates a 3-degrees-of-freedom motion that provides positional feedback to the operator. These motions are in the directions of pitch, roll and yaw. Other hydraulic cylinders provide vibration and sensory movement to the seat deck. The operator gets a three-dimensional feeling while using the simulator.

If you think this is just another computer game, you're wrong. The tremendous training benefits of this system allow valuable training to continue inside the trailer when the weather won't cooperate. Simulation provides a training environment where crane operators can practice any lift without damaging property or causing personal injury. If the crane operator does make a mistake, it's much easier to restart a computer program than it is to repair a collapsed boom. Studies in the maritime industry report simulator-trained operators have 70 percent fewer accidents.

This new tool will be used to train both apprentice and journey-level crane operators when they arrive at RMTC. Journey-level crane operators who want to sharpen their skills this winter can contact their local dispatch office for information on upcoming classes.

Apprentice crane operators will also use this simulator during their two weeks of supplemental-related training time. Operator deficiencies can be identified and improved by repeating maneuvers many times until proficiency is attained. This is what will make Local 3 crane operators the best in the business.

For more information on class schedules and other courses, read *Engineers News* and check our Web site at [www.oe3.org](http://www.oe3.org) for upcoming class announcements.



1. Journey-level crane operator Don Durkee practices on the simulator to improve his skills.

2. From left: Apprentice Brett Rapozo activates the simulator controls while instructor John Teller observes.

3. The crane simulator trailer.

4. Apprentice Ben Eaton tests his skills on the simulator.





## FROM FRESNO EBOW EBESNO

### FRESNO ENDS 2000 ON BRIGHT NOTE, NEW YEAR LOOKS GOOD

FRESNO – Best wishes for a prosperous New Year from the Fresno office. District Rep. Mike Brown describes this work season as one that might have started off a little late but has kept just about everyone busy. Several freeway projects have proceeded steadily, and with other agency work and about all the private work our contractors could handle, our members kept the pace up. Next year looks just about as prosperous.

The Fresno District staff thanks the many volunteers for their support in the elections. The effort really makes a differ-

ence when we're trying to get these politicians to not slam the door on us.

Please note that this month we will start our winter gradechecking classes. Members who are interested in attending these classes should call the dispatch hall and reserve their seat. There is no cost to members for these classes.

So, Happy New Year to all the other districts from Denise, Zoe, Kathy, Mike, Ray, Pat, Ras and the members of District 50.

## FROM REDDING EBOW BEDDING

### MEMBER KILLED IN MOTORCYCLE ACCIDENT REMEMBERED

REDDING – Fred Spencer was an 18-year Local 3 member who lived in Palo Cedro, but was working in the Bay Area operating a crane for R.M. Harris Co. when he died in an accident on Sept. 7 at age 44.

Fred was on his way to work in Half Moon Bay on his Harley-Davidson motorcycle at around 6 a.m. on Hwy. 92 near Crystal Springs Reservoir when he lost control of his motorcycle and hit a Honda Civic head on.

I worked with Fred on and off at Roy E. Ladd, Rasmussen, RGW and Teichert. If you were lucky enough to have worked with Fred, there was never a dull moment. Fred always had something going on and funny to say.

I have worked this state from one end to the other and never met anyone like Fred. He was one of a kind. Fred had a gift for

gab. He would talk to anybody. It didn't matter if you were a stranger, a big-wig or any person who worked for a living. Everybody was the same in Fred's book. Fred was a huge Oakland Raiders fan.

He is survived by his wife, Terry, and two daughters, Jenny and Julia, and his mother, Maria, and five siblings: John, Wanda, Rose, Heidi and Veronica. Fred's mother resides in Fairfield where the funeral was held. He was laid to rest in Levi jeans and a yellow Harley-Davidson T-shirt.

I never thought he would be gone so soon, but you never know when your time is up. Fred was a peach of a guy and will be missed by all who knew him.

*Local 3 member Tom McCall*

## FROM SACRAMENTO EBOW SACRAMENTO

### NEW YEAR LOOKS ABOUT AS GOOD AS LAST YEAR'S WORK SEASON

SACRAMENTO – The Sacramento District office staff wishes all Local 3 brothers and sisters a very successful and prosperous 2001 season.

All five counties within our jurisdiction are busy with new construction. Downtown Sacramento has its share of new construction too.

Labor relations between the Sacramento City Council and the Sacramento Sierra Building Trades Council has changed the capital's skyline. We currently have two hotels under construction: the Grand Sheraton and the Embassy Suites. Some other high-rise structures in the downtown area range from 10-story parking structures to four new general service buildings.

The employers working in the downtown area are Blue Iron, Zayas Backhoe, Kiewit, Teichert, Viking Drilling, Drill Tech, EBI, Sac Valley Crane (aka Anthony Crane Rigging), Bragg Crane, Mason Engineering, Stroer Pile, Signet, Sheedy Hoist, Clipper International, M & M Electric and newly signed Ramcon, which is now based out of West Sacramento, Virek out of San Jacinto, Calif. and

Berkel out of Irvine Calif.

We have DDM working around the clock reinforcing our levees from Watt Avenue to Discovery Park. Vadnais Corp. is doing a large micro tunneling project at Richards Boulevard and Discovery Park.

A special thanks to all the members who attended the Sept. 24 Semi-Annual meeting in Sacramento, and to all the members who worked so diligently to get out the vote during last year's election season.

We hope to see you at our next Sacramento District meeting on Jan. 11 at 7 p.m. The meeting will be held at the Labor Center Hall at 2840 El Centro Road in Sacramento. If you need directions, please contact the Sacramento office.

*District Rep. Frank Herrera, Assistant District Rep. Ricky C. Johnson Sr. and Business Reps. Louis Fusaro, Richard Marshall and Dan Mostats.*



## FROM THE districts





## FROM THE districts

FROM UTAH  
EBOW RIVER

# UTAH DISTRICT OFFERING CLASSES TO UPGRADE SKILLS DURING OFF SEASON

SALT LAKE CITY – We have several journey-upgrade classes to tell you about:

- A 40-hour gradesetting class is planned for the week of Jan. 8-12.
- Two eight-hour Hazmat refresher class will be held on Jan. 26 and Jan. 27.
- Two eight-hour forklift certification classes will be held Feb. 5-9.
- The Wyoming District is offering pipeline training from Feb. 12-March 2 in Gillette. The International will pick up costs for lodging, lunch and \$25 of per diem for all attendees. For further information, call the Wyoming District office at (307) 265-1397.

Interested journey-level operators are invited to attend any or all of the classes scheduled. Contact Dispatcher Richard Taniguchi for sign-up information.

## Work pictures slows

Work has slowed considerably on the I-15 Reconstruction Project, particularly Segments 1 and 3. Segment 2 will continue to employ 40 to 50 operators. The project is scheduled for completion on or before July 1.

### Word on other projects include:

- Ames Construction has picked up a three-year \$120 million dirt-moving job in Park City. Work on the east-west light-rail project will continue throughout the winter, with the majority of the work scheduled for the rest of 2001.
- The next phase of the Micron project is being implemented. The construction management company, DPR, expects staffing requirements to peak in April. DPR has committed to using union labor. Interested signatory employers should contact Mark Smith at DPR to obtain bid information. Mark can be reached at (801) 767-5387.
- Three joint ventures, Morrison Knudsen-Kiewit, Ames-Flour Daniels and Granite-W.W. Clyde, have submitted bids on the proposed Legacy Highway project. Environmental issues must still be resolved before construction can begin.

## Membership involvement

In an ongoing effort to involve the membership, we are asking members to help us organize our industry. Talking to non-union employees and helping to establish organizing leads are crucial tools in our effort to increase market share.

Organizing in a right-to-work environment requires using all available resources. Our membership is our most important resource. Leads should be referred to any Local 3 business rep. or Organizer John Sonognini at (801) 596-2677.

Units organized during 2000 include Ames Construction (see related story page 4-5), Utility Plus, City of South Salt Lake public works employees and the American Fork and Pleasant Grove

Police departments.

Regular membership meetings for individual bargaining units are becoming more common in the Utah District. Regularly scheduled membership meetings, apart from district meetings, allow additional opportunities for building relationships and bringing service and contract issues to light. Any unit wishing to schedule regular meetings should contact your business rep.

The Utah District will continue to convert 8(f) construction agreements and employers to 9(a) status. Membership can play a vital role in this process.

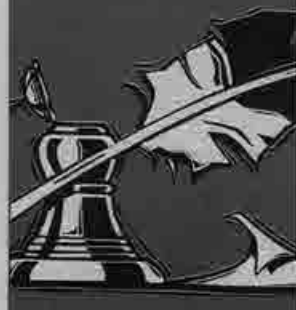
Support your union and always vote Union Yes.

## Mission Statement

*Local 3 is committed to providing our employers and agencies with the highest skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for our members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.*

### Local 3 is also committed to:

- Electing politicians who support legislation and policies favorable to union members.
- Creating a level playing field for employers in the public bidding process.
- Building the highest quality infrastructure for the public good.
- Providing Local 3 members with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.
- Providing Local 3 members with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- Providing quality apprenticeship and journey-upgrade training so Operating Engineers can be the best in their respective industries.
- Improving the public education system through the support of bonds and other financing of school infrastructure.





FROM EUREKA  
EBOW ENBERK**LOCAL 3 MOURNS LOSS OF ITS OLDEST MEMBER,  
HUBERT 'CURLY' SPENCE**

EUREKA – Hubert "Curly" Spence, at age 97 the oldest Local 3 member, passed away Nov. 18. Spence, who retired in 1965, joined Local 59A, one of the predecessors of Local 3, in November 1933. Spence became a Local 3 member when 14 smaller IUOE locals were amalgamated into Local 3 on March 1, 1939.

After discharge from the Army in 1927, Spence started driving truck in San Francisco and joined the Teamsters. Spence became a member of Operating Engineers Local 59A when he started driving larger trucks.

Shortly after Local 3's formation, Curly was hired by Local 3 as a business agent. After assignments in Fresno, Salt Lake City, Reno and Sacramento, Curly settled in as district representative in Reno for 18 years. In his final years before retiring, Curly worked as a business agent in Redding and finally Eureka.

Business Manager Don Doser and the officers express their deepest condolences to the family of Curly Spence. He made an immeasurable contribution to the union, and he will always be remembered as one of the true pioneers of this great union.

FROM THE  
districtsFROM RENO  
EBOW BENO**WASHOE NURSES SHOW SUPPORT FOR QUALITY HEALTH CARE IN HOLIDAY PARADE**

RENO – Nurses from Washoe Medical Center and their families started off the Christmas season by joining in the Sparks Hometown Parade. This year's theme, "Unity with the Community," rang true for the nurses represented by Local 3. Nurses and Operating Engineers united for quality health care in the community in July 1999 and are still working on their first contract.

The parade, which is a long-standing Sparks, Nev. tradition, was the ideal opportunity for the nurses to let their concerns be known. Along with 50 Local 3 balloons, participants carried four large signs reading "Don't let the Grinch steal quality health care" and another reading, "All I want for Christmas is a Operating Engineers Local 3 contract."

The entire group of 70-plus people were led by a banner stating, "We Support Northern Nevada Health Care Workers – Patients before Profit." Enclosing the large group was a banner reading, "Washoe Medical Center RN's unite with the community for quality healthcare." We were greeted throughout the entire parade with warm wishes and encouragement to continue our fight. The nurses would also like to thank the Operating Engineers for the support they have shown during the past year.

Thank you and have a prosperous and healthy new year.

Organizer Carin Franklin, RN





# SCHOLARSHIP CONTEST RULES FOR 2001

**APPLICATIONS ARE AVAILABLE AT DISTRICT OFFICES AND CREDIT UNION BRANCHES**

The Local 3 officers and Executive Board understand that the workplace is rapidly changing, and many of the jobs in the future will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons and daughters of Local 3 members.

## ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to sons and daughters of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the runner-up female and male applicants. These scholarships must be used for study at any accredited U.S. college or university.

The winners will also receive an additional \$500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The Academic Scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources.

## WHO MAY APPLY FOR ACADEMIC SCHOLARSHIPS

- Sons and daughters of members of Local 3 may apply for an Academic Scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 3 in good standing for at least one year immediately preceding the date of death.
- The applicants must be senior high school students who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2000, or 2) the spring semester (beginning in 2001), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for scholarship must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 31, 2001 and March 1, 2001.

## AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winner selected.

Academic scholarship winners will be announced at the July Executive Board meeting of Operating Engineers Local 3. The checks will be deposited in the winning students' names at the college or university they plan to attend.

All of the following items must be received by March 31, 2001:

- The application, to be filled out and returned by the applicant.
- Report on applicant and transcript, to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
- Letters of recommendation. The applicants should submit one to three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
- Photographs. A recent color photograph, preferably 2 inches by 3 inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the Engineers News.
- Media information. Provide the name, address and phone number of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

## RANDOM-DRAW SCHOLARSHIPS

In addition to the four Academic Scholarships, Local 3 will also award 20 \$500 "Random-Draw Scholarships." The names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The scholarships are available only to the sons and daughters of Local 3 members.

## GENERAL GUIDELINES FOR RANDOM-DRAW SCHOLARSHIPS

- Sons and daughters of Local 3 members may apply for the scholarship. One parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application.
- Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.

• Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 Academic Scholarships and do not win will automatically qualify for this drawing.

• Applications will be accepted until March 31, 2001. Previous winners are not eligible to apply.

• Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.

• The money will be funded when the college or trade school confirms the winner is a full-time student.

## WHERE TO GET APPLICATIONS

Academic and Random-Draw Scholarship applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit the application on time and send to:

Robert L. Wise  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Road  
Alameda, CA 94502-7090.

## SCHOLARSHIP FUNDING

The Academic and Random-Draw scholarships are funded from money raised at the annual T.J. Stapleton Invitational Golf Tournament and from individual contributors. Local 3 would like to thank all golf tournament participants and scholarship contributors for their generous donations.

The scholarship program is a great opportunity for the sons and daughters of Local 3 members. If you would like to contribute to the Local 3 Scholarship Fund, please fill out the form below and return it with your donation to Local 3.



**yes!**

I would like to support the Operating Engineers Local 3 Scholarship Fund. Enclosed is my contribution in the amount of:

☐ \$20.00

☐ \$100.00

☐ \$50.00

☐ Other \$ \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Clip out and mail to:

Robert L. Wise, Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Rd., Alameda, CA 94502



## Honorary Members

The following retirees have thirty-five (35) or more years of membership in the Local Union as of November 2000 and have been determined to be eligible for Honorary Membership effective January 1, 2001.

Reid Anderson	1216109
John Baldo	1225848
James Barr	0994054
Frank Bender	1219514
Raymond Beshears	0758217
Howard Bowles	1219519
Charles Brand	0661027
Robert Burke	1208765
Donald Chase	1208410
William Cullen	0892450
Mike Delfino	1219554
Albert Desantis	1171785
David Dornan	1178282
David Dortch*	1219551
John Edman	1082337
John Godfrey	1191192
John Hashimoto	1155513
J. Hendrix	1178116
R. Frank Hile	1208440
William Jordan	1171818
Jeremia Maluo	1212444
John Marlow	1219860
Arthur Maurer	1152720
Charley McCay	0904894
Walter McClelland	1208474
Rex Mendenhall	0645352
Gordon Morgan	1142812
Daniel Ogawa	1161167
James Paresa	1216209
Wendell Pentz*	1152745
Jim Poole	1208485
Daniel Reardon	1219684
Oded Reinin	0826970
Wallace Samuelson	0552306
Don Sharp	1100728
Richard Sierra	1051458
John Starks*	0655340
Quentin Stephenson	0821475
Myron Weber	0991220
Stanley Whaley	1212608
Charles Williams	0598824
Truman Williams	1025322

\*Effective date October 2000

## Departed Members

Our condolences to the family and friends of the following departed members (compiled from the November 2000 database):

Russ Bagliere	San Jose, CA	10-22-00
Lawrence Borba	Turlock, CA	10-29-00
William Butler	Reno, NV	11-02-00
Joel Cardoza	Scotts Valley, CA	11-09-00
Carl Clark	Rio Linda, CA	10-31-00
Robert Dalton	Lake Havasu, AZ	11-18-00
Samuel David	Honolulu, HI	10-10-00
William Dobyns	Benicia, CA	11-08-00
Dan Erwin	Dublin, CA	11-14-00
Thomas Francis	Fernley, NV	11-14-00
Eugene Franks	Coalinga, CA	11-21-00
John Hall	Clovis, CA	11-14-00
Al Henson	Watsonville, CA	11-18-00
E. Herzer	Oakland, CA	10-23-00
Otto Hintz	Sacramento, CA	11-12-00
Mike Ishikawa	Kaneohe, HI	10-27-00
Robert Jones	Las Vegas, NV	11-22-00
Brad Jorgensen	Incline Village, NV	11-25-00
Herman Kakazu	Honolulu, HI	11-26-00
A. Krone	Trail, OR	11-20-00
Herman Lowe	Sacramento, CA	11-18-00
Cole Lucas	San Jose, CA	11-17-00
C. McGettrick	Putnam, OK	11-05-00
Lloyd Mandragon	Grass Valley, CA	11-07-00
Makoto Nakamura	Honolulu, HI	10-30-00
Jesus Palacios	San Jose, CA	10-31-00
Merrill Petersen	Anaconda, MT	10-20-00
Eldridge Qualls	Holdenville, OK	08-01-00
Larry Rogers	Watsonville, CA	11-23-00
Allen Sackett	The Dalles, OR	11-08-00
Curtis Simmons	San Jose, CA	11-11-00
Erwin Snow	Moab, UT	10-24-00
H. Spence	Arcata, CA	11-18-00
Franklin Stanley	Elk Grove, CA	10-31-00
William Stayer	Marysville, CA	11-04-00
Burton Thornton	Petaluma, CA	10-30-00
Leonard Valdivia	S. San Francisco, CA	09-30-00
Eugene Williams	Truth or Consequence, NM	11-14-00
Jesse Williams	Kelseyville, CA	11-18-00

## Deceased Dependents

Elva Bell, wife of Donald Bell	11-13-00
Lucille Bethers, wife of Paul Bethers	11-01-00
Rebecca Cochrane, wife of Jerry Cochrane	10-28-00
Ruby Copeland, wife of Joseph Copeland	11-18-00
Peggy Crownoble, wife of Jay E. Crownoble	09-13-00
Louise Doherty, wife of Jack Doherty	11-12-00
Marilyn Greenhalgh, wife of Ronald Greenhalgh	11-11-00
Grace Mars, wife of James A. Mars	10-26-00
Laura Minniear, wife of Edward A. Minniear	10-20-00
Barbara Ortega, wife of Charles Ortega	11-05-00
Doris Sasser, wife of Glen T. Sasser	05-20-00
Loretta Walsh, wife of James J. Walsh	10-13-00

meetings  
&  
announcements





## meetings & announcements



# District Meetings

## JANUARY 2001

**11th District 80: Sacramento, CA**  
Labor Center Hall  
2840 El Centro Road

**18th District 04: Fairfield, CA**  
Engineers Building  
2540 N. Watney Way  
Fairfield, CA 94533

**25th District 30: Stockton, CA**  
Stockton Waterloo  
Gun & Bocci Club  
4343 N. Ashley Lane

**30th District 40: Eureka, CA**  
Engineers Building  
2806 Broadway  
Eureka, CA 95501

**31st District 70: Redding, CA**  
Engineers Building  
20308 Engineers Lane  
Redding, CA 96002

## FEBRUARY 2001

**1st District 60: Oroville, CA**  
Cannery Workers  
3557 Oro Dam Blvd.

**8th District 01: Burlingame, CA**  
Machinists Hall  
1511 Rollins Road

**22nd District 50: Fresno, CA**  
Laborer's Hall  
5431 East Hedges

**22nd District 11: Reno, CA**  
Engineers Building  
1290 Corporate Blvd.  
Reno, NV 89502

## MARCH 2001

**1st District 20: San Leandro, CA**  
Sheet Metal Training Center  
1720 Marina Blvd.

**6th District 17: Honolulu, HI**  
Washington Intermediate  
School Cafeteria  
1622 S. King Street

**7th District 17: Maui, HI**  
HGEA  
2145 Kaohu Street  
Wailuku

**8th District 17: Hilo, HI**  
Hilo ILWU Hall  
100 W. Lanikaula Street

**8th District 90: San Jose, CA**  
Masonic Hall  
2500 Masonic Drive

**22nd District 10: Rohnert Park, CA**  
Engineers Building  
6225 State Farm Drive  
Rohnert Park, CA 94928

**28th District 15: Casper, WY**  
Engineers Building  
4925 Wardwell Industrial Drive  
Casper, WY 82602

**29th District 12: Salt Lake City, UT**  
Engineers Building  
1958 W.N. Temple  
Salt Lake City, UT 84116

## NOTICE

### ELECTION OF MARKET AND GEOGRAPHIC AREA COMMITTEE MEMBERS

Business Manager Don Doser has announced the election of Market and Geographic Area Committee Members at each of the Northern California and Reno regularly scheduled district meetings during the first quarter of 2001 with eligibility rules as follows:

1. Must be living in the Committee's Geographical area
2. Must be working/making a living in the industry in that area
3. Must be an "A" Journeyperson
4. Must be a member in good standing
5. Cannot be an owner operator

No member shall be nominated unless they are present at the meeting and will accept the nomination and the position, if elected.

No member is allowed to serve more than two (2) consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings in which these elections will be held appears on page 19 under "District Meetings."

### 2001 GRIEVANCE COMMITTEE ELECTION

Recording-Corresponding Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Grievance Committees shall take place at the first regular quarterly district meeting of 2001.

The schedule of the meetings in which these elections will be held appears on page 19 under "District Meetings."





## 2001 PRE-RETIREMENT MEETINGS SCHEDULE

## OAKLAND

Tues. January 9, 2001 ..... 7:00 PM  
Operating Engineers Bldg.  
1620 South Loop Rd.  
Alameda, CA

## CONCORD

Wed. January 10, 2001 ..... 7:00 PM  
Concord Centre  
5298 Clayton Rd.  
Concord, CA

## FAIRFIELD

Thurs. January 11, 2001 ..... 7:00 PM  
Operating Engineers Bldg.  
2540 North Watney  
Fairfield, CA

## SAN FRANCISCO - SAN MATEO

Tues. January 16, 2001 ..... 7:00 PM  
Electricians Hall  
302 8th Ave.  
San Mateo, CA

## STOCKTON

Wed. January 17, 2001 ..... 7:00 PM  
Operating Engineers Bldg.  
1916 N. Broadway  
Stockton, CA

## FRESNO

Thurs. January 18, 2001 ..... 7:00 PM  
Cedar Lanes  
3131 N. Cedar  
Fresno, CA

## SAN JOSE

Tues. January 23, 2001 ..... 7:00 PM  
Masonic Temple  
2500 Masonic Dr.  
San Jose, CA

## WATSONVILLE

Thurs. January 25, 2001 ..... 7:00 PM  
VFW Post 1716  
1960 Freedom Blvd.  
Freedom, CA

## NOVATO

Tues. January 30, 2001 ..... 7:00 PM  
Inn Marin  
250 Entrada  
Novato, CA

## ROHNERT PARK

Thurs. February 1, 200 ..... 7:00 PM  
Operating Engineers Bldg.  
6225 State Farm Dr., Suite 100  
Rohnert Park, CA

## SACRAMENTO

Tues. February 6, 2001 ..... 7:00 PM  
Operating Engineers Bldg.  
4044 N. Freeway Blvd.  
Sacramento, CA

## AUBURN

Wed. February 7, 2001 ..... 7:00 PM  
Auburn Recreation Center  
123 Recreation Dr.  
Auburn, CA

## EUREKA

Tues. February 13, 2001 ..... 7:00 PM  
Operating Engineers Bldg.  
2806 Broadway  
Eureka, CA

## REDDING

Wed. February 14, 2001 ..... 7:00 PM  
Operating Engineers Bldg.  
20308 Engineers Lane  
Redding, CA

## YUBA CITY

Thurs. February 15, 2001 ..... 7:00 PM  
Operating Engineers Bldg.  
468 Century Park Dr.  
Yuba City, CA

## RENO

Tues. February 20, 2001 ..... 7:00 PM  
Operating Engineers Bldg.  
1290 Corporate Blvd.  
Reno, NV

## SALT LAKE CITY

Wed. February 21, 2001 ..... 7:00 PM  
Operating Engineers Bldg.  
1958 W. N. Temple  
Salt Lake City, UT

## NOTICE

## SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Robert L. Wise has announced that the next Semi-Annual meeting of the membership, will be held on Sunday, March 18, 2001 at 1:00 p.m., at the following address:

Solano County Fairgrounds  
Exposition Hall  
900 Fairgrounds Drive  
Fairfield, CA 94589

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Rentals

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Avis or Budget



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meetings  
&  
announcements





# swap shop

SwapShop ads are offered free of charge to members. In good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Limit 2 ads per issue.

To place an ad, type or print your legibly and mail to:

Operating Engineers  
Local Union #3 1620  
South Loop Rd. Alameda,  
CA 94502 ATTN: SwapShop\*

Or fax ads to: SwapShop  
(510) 748-7471

or e-mail to:  
www.oe3.org

\*All ads must include Member Registration Number or ad will not appear. All ads should be no longer than 50 words.



**WANTED: Help!** '40 Mack Pick-Up model E.D. hub cap, (707) 894-2319, #0498700.

**FOR SALE: 4 Michelin tires**, 205 75 R15 X-metric radial tires, brand new, \$130; 4 32X11.50 R15 all-terrain tires mounted on Chev 4X4 rally wheels, 200 miles, \$525 complete or \$325 tires only, (530) 795-0650, #2253881.

**FOR SALE: old cabinet type coke machine**, 10-cent cokes, works & is in good condition, \$2,000, (707) 725-5334, #0939694.

**FOR SALE: Serger, baby lock**, eclipse, model BLE-1, built-in needle threader, 4,3,2 thread, lots of other features with extra feet & workbook, very good condition, great xmas gift, \$650, (707) 838-9429, #0634612.

**FOR SALE: Proto top & bottom box complete**, proto & snap-on tools, \$6,500/OBO, (209) 830-8490, #2287518.

**FOR SALE: '84 Chevrolet El Camino**, V-8, 305 AT, CC, Tilt, 49,040 mi., clean in & out, light blue, new tires, bed cover, runs well, \$4,700/OBO, (209) 830-8490, (530) 277-8070, #2287518.

**FOR SALE: Engine Rebuilding & Tune-up Tools**: Cummins Engine timing tool \$350, CAT rack setting tool #6V9128 \$350, Snap-On cam-bearing tool \$100, Snap-On sleeve puller \$200, MAC Dowell puller set \$75, Snap-On Detroit tune-up set \$100, call John (916) 363-3948, #2202190.

**FOR SALE: 24-in. Wayne Roy Bucket**, \$450, (408) 265-8160, #2118403.

**FOR SALE: Prosperous Floral Shop**, fast growing area, turn-key operation, fully equipped, wire services, computerized, lg. variety supplies, various retail items, must see, contact Bonnie (925) 757-8025 or (925) 706-7026.

**FOR SALE: Interval International Lifetime Timeshare**, sleeps 4, one week per year anywhere in the world, easy exchange, assures, two weeks currently available, paid \$10,000 asking \$5,500 cash, (559) 237-6267 or e-mail <dickoop@aol.com>, #1115323.

**FOR SALE: Belt Buckle**, white metal Caterpillar cable rigged, make offer, (530) 283-4552, #1837518.

**FOR SALE: Watch Fog** allis chalmers crawler tractor marked "HD21 Diesel, copper tone back side inscribed "For Dependable Service see Reno Equipment Sales Co. Reno, Nevada, make offer (530) 283-4552, #1837518.

**FOR SALE: '99 Cruise Master**, 36-ft, 20,000 mi., 275 HP Cummins Engine, freightliner chassis, air brakes, Jacobs Exhaust brakes, slide out, 2 satellite TV's, VCR, CD player, 2000 watt inverter, 2 air conditioning, Onan Generator, CB, Hydraulic stabilizer jacks, awnings, remote heated mirrors, rear camera, driver door, non-smoker, \$92,500/OBO, (530) 273-2489, #1025259.

**FOR SALE: Income Property in Fort Jones**, California, 3 bedroom, 1 bath house, large fenced yard, laundry room, pantry, 3 car garage, storage/laundry outbuilding, 2 mobile rentals on separate parcel good tenants in both, \$110,000-\$36,000 down, assumable first mortgage \$74,000, will consider trade for RV and/or small acreage in country, (530) 873-4874, #0763697.

**FOR SALE: miscellaneous items**: boxed goods, must sell, 105+ books great condition, (over \$700) \$300 for all, India: large glass framed religious numbered pictures, brass collection, Gitas, Hindi/Punjabi cassettes, \$250 for all, misc. silk flowers, children's clothing & toys, porcelain Harlequin dolls, hand beaded jewelry, phones, candles & much more, \$300 for all, or everything in this ad for \$600 firm, for full list email <apnako2@aol.com>, #1977241.

**FOR SALE: Serger, baby lock**, eclipse, model BLE-1, built-in needle threader, 4,3,2 thread, lots of other features with extra feet & workbook, very good condition, great xmas gift, \$650, (707) 838-9429, #0634612.

**FOR SALE: Chinook '90 Class B 1-ton** (mint) 460 Ford Fuel injection, low miles, \$13,500/OBO, (916) 723-8750, #1446874.

**FOR SALE: Cruise Aire Motor Home** 30-ft, 454 Chevy mtr, lite plant, 62,000 mi., smogged 7/00, 2 air conditioners, lots of extras, \$10,000, (530) 889-9666, #921440.

**FOR SALE: Boat Loader** for 12-ft aluminum boat, battery operated, \$200, (530) 889-9666, #921440.

**WANTED: 1940-1959 Chevy** or GMC Carryall Suburban, (530) 795-0650, #2253881.

**FOR SALE: 4 Durango Sport** 15-in wheels, with P235/75R15 mud & snow tires, less than 5,000 mi., \$200/OBO, (925) 455-4840, #2229930.

**FOR SALE: rubber rain suit overalls** & hooded coat, never used size 3X, paid \$80 will take \$25/OBO, (510) 797-4457, #0876142.

**FOR SALE: 5 acres in Oroville** California, park setting, 3 bd, 2 1/2 ba on private road, pool, spa, lots of redwood decks, 5 stall horse barn, 2 car garage, 50X60 shop, all excellent condition plus second home already rented at \$500/month, 3 bd, 2 ba fenced yard, a real deal, possible owner financing \$185,000, (530) 534-6855, #1540543.

**FOR SALE: Timeshare-Trendwest**, 1 week a year for life, \$7,500, (916) 338-2887, #235281.

**WANTED: paying up to \$5,000** for antique cork tip whiskey bottles from San Francisco, top prices paid for soda, bitters & other antique bottles, Richard T. Siri PO BOX 3818 Santa Rosa, CA 95402 or (707) 539-1169, #1025301.

**FOR SALE: Timeshare**, 1 week anytime at the Carriage House in Las Vegas, Nevada, 1 block off the strip,

valued at \$9,000, will sell for \$4,500, (702) 456-0527, #0964973.

**FOR SALE: Camperworld deluxe** campground membership, includes coast-to-coast, Resort Parks International, \$950/OBO, (702) 456-0527, #0964973.

**FOR SALE: '91 Chevy S-10, 2WD**, V6, 5-speed, current smog, \$2,000, (916) 786-8789 or (916) 334-2572, #0581570.

**FOR SALE: Customized**, 2 Polaris snowmobiles & trailer, excellent cond., low mileage, front suspension, large seat, feet & hand warmer, \$8,700 trade considered, (209) 245-3532, #1812603.

**FOR SALE: 300 amp Lincoln welder**, built in generator, and trailer, excellent condition, \$3,500, (209) 245-3532, #1812603.

**FOR SALE: 4 Plots in San Jose** at Oak Hill Park View Garden, lot 402 spaces 1, 2, 3 & 4, will not split, \$13,600 will discount, call or fax Yual Harmon, (918) 689-2283, #0745039.

**FOR SALE: 2 Plots in Oakmont** Memorial Park Meditation Garden, in Lafayette, California, market value \$4,295 each, will discount, but will not split, call or fax Yual (918) 689-2283, #0745039.

**FOR SALE: '96 Dodge Larime**, 1/2 ton 4x4, 360 cu. in., STD. cab, auto, air, power windows & seats, cassette, 6 speakers, tow package, red w/read lear top & aluminum box, wives truck, excellent condition, 78,000 mi., \$17,000, (707) 274-4423, #1136361.

**FOR SALE: Rectangle dining room** table, extends to approx. 8 feet w/ 6 chairs, all wood except for seat cushions, protective pads for top of table included, call Don (925) 756-7280, #2363617.

**FOR SALE: misc. pumps** for pools and solar cover 18x18, used once, like new, make offer on pumps, cover \$40, call Don (925) 756-7280, #2363617.

**FOR SALE: '86 Ford Bronco**, 6-cyl., automatic trans., new shocks & brakes, AC, \$5,000/OBO, please call Carol (650) 968-3572, #1087469.

**FOR SALE: '67 MG Midget** w/ extra MG for spare parts, runs good, cute, \$3,500/OBO, (775) 329-0436, #1136253.

**TIMESHARE: have a great time** in Reno, we've had a lot of fun using it, \$7,500/OBO, (775) 329-0736, #1136253.

**FOR SALE: topcon GTS-3, 2 batteries**: 120V & 12V chargers, HP48GX with TDS data collection, RAM card, cables & environmental case; 8-ft, tru-lock prism pole, 4 prisms, and mini prism pack, all equipment listed is in "like new" condition, \$5,100, (707) 257-1017, #2023939.

**FOR SALE: 89' Ford 450 service truck**, 460 engine-rebuilt, 15,000 mi., 5-speed trans., AC, PS, stereo, 11-ft maintaner utilitybox w/ 6000 lb. crane, lots of storage space, workbench w/vise, Miller welder, bobcat 225-500 hrs, Campbell-Hausfeld air-compres-

sor 2-stage w/ 30-gal tank & victor welding torch, \$22,000, call Mario (530) 244-0124, #2248293.

**WANTED: Metal storage shed**, at least 8x10-ft, (916) 338-2887, #2352381.

**FOR SALE: '76 Cadillac Eldorado** Berlitz, a classic car, 54,000 mi., garaged & covered all times, a few trips to church & grocery store, like new, \$10,000, (916) 685-3386, #1171873.

**FOR SALE: 5 acres in Oroville** California, park setting, 3 bd, 2 1/2 ba on private road, pool, spa, lots of redwood decks, 5 stall horse barn, 2 car garage, 50X60 shop, all excellent condition plus second home already rented at \$500/month, 3 bd, 2 ba fenced yard, a real deal, possible owner financing \$185,000, (530) 534-6855, #1540543.

**FOR SALE: split-level condo**, located on the beautiful Ampaqua River, 2 bd, 2 ba, approx. 1,500 sq-ft, excellent fishing, 10 miles from Ocean, private boat dock & slip, park like grounds are maintained, gated community \$87,000, 9 miles up river from Reedsport, Oregon, (541) 271-9204, #1196787.

**FOR SALE: '68 Chevrolet 4X2 pick-up**, 119,000 original miles, after market AC, 327 v-8 automatic trans., camper special, bed rack with load lights, needs paint, good project truck, \$3,500/OBO, (707) 725-0606, #2284223.

**FOR SALE: '93 Alpenlite 29-ft Trailer**, SL 5th-wheel, converted goose neck, totally self-contained, 3500 propane generator, all the amenities, very clean, \$23,000 firm, (775) 465-0012, #1203570.

**FOR SALE: '98 Tahoe 34-ft 5th-wheel trailer**, all oak cabinets, 2 slides, less than 400 mi., lots of storage including roof-top, full walk-on roof, (with 10-year warranty), 6-ft ceiling in upper bedroom, sleeps 6, awning & fiberglass siding, \$23,000/OBO, (707) 591-0654 or e-mail: <snokiller@aol.com>, #225636.

**FOR SALE: Park City Time Share**, skiers lodge, week 24, unit #36, sleeps 6, week for this year has not been used & there are 2 weeks banked, all association dues are current, (435) 652-3792, #1661067.

**FOR SALE: Beautiful Cadillac Eldorado** Biarritz, top of the line, 500 C.I.D., las t of the 3 big engines, looks like new, 54,000 miles, garaged all the time, \$10,000, red leather, (916) 685-3386, #1171873.

**FOR SALE: House in Stagecoach**, Nevada, east of Carson City, 25 miles off highway 50, listed on the internet @: <Remax.Relator.com>, #1020191.

**WANTED: Ultralight aircraft**, 1 or 2 place, bent, broken or uncompleted kits or any parts, call Charlie @ (707) 938-3158, #1166637.



## FROM HAWAII EBOW HAWAII

### HAWAII MEMBERS HELP OAHU SCHOOL GAIN BETTER WHEELCHAIR ASSESS

HONOLULU – Local 3 members working for Grace Pacific recently constructed a turnaround road on the campus of Waipahu Intermediate School. Before the project, there was a problem with wheelchair students getting in and out of the campus.

When the school requested help, Business Rep. Clyde Eli contacted Darryl Goo of Grace Pacific and solicited his help. After Clyde graded and prepped the site, Local 3 members volunteered their time to pave the area. All equipment and materials required

for the project were donated by Grace Pacific.

The school newspaper reported: "Now there is a clear view for drivers to see student movement in this area, there is no need to back up into a blind spot in order to exit the campus, and there is ease in ingress and egress. Through their tremendous generosity, Waipahu Intermediate School now has a safer drop-off and pick-up point for our vans."



Local 3 members who worked on the project are from left: Darren Yee, Tino Teo, Howard Nahooikaika, Frank Kuloloia Jr., Dexter Smith, Robert Oshiro, and Fernando Nebrija.



Paved area at Waipahu Intermediate School.

### LOCAL 3 CONTRACTOR STARTS BUILDING MAUI RESORT

#### GROUNDBREAKING CEREMONIES WERE HELD IN KAA NAPALI, MAUI FOR STARWOOD RESORTS' \$100 MILLION DEVELOPMENT

HONOLULU – This is one of Starwood's largest resort developments and will add even more to its 9,000 hotel rooms throughout Hawaii. Signatory contractor Dick Pacific will soon begin starting his portion of the project, which is driving piles, a contract valued at \$75 million.

The Hawaii Operating Engineers Industry Stabilization Fund

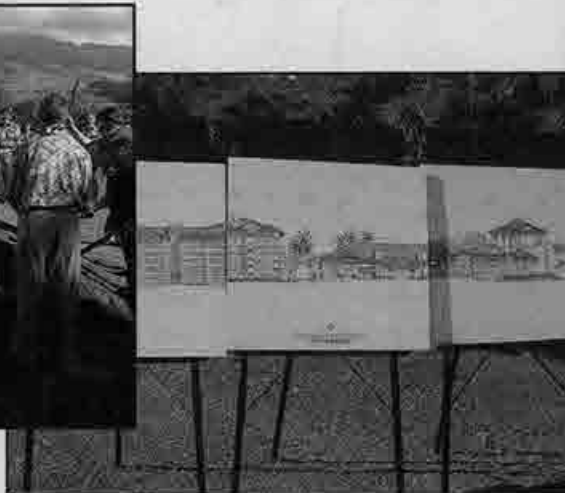
initiated lobbying efforts two years ago for this development. Denny Watts, president of Dick Pacific, was enthusiastic about starting the development and hopes to get an inside track in winning the bid for Starwood's next development, at an adjacent site, a project valued at another \$100 million.



William F. Schabot, Starwood's vice president for development, with Brian Cremer of the Laborer's, Perry Artates of the Hawaii Operating Engineers Stabilization Fund, Steve Suyat of the Carpenters, Joe Phillips of the Mason's and Thomas Lau Hee of the Electricians (IBEW).



Groundbreaking ceremony



Architect's rendition of the hotel

## FROM THE districts





## FROM THE districts

### FROM HAWAII EBOW HAWAII

## OPERATING ENGINEERS KEEP IT FLOWING

HONOLULU – Local 3 members Rudolph Catekista, David Dominici, Michael Kendall, Lonnie Lake, Henry May, Charles Roberts, Anthony Sanchagrin, Augustine Sandoval and Vernon South keep the Hawaii Kai Wastewater Treatment Plant running smoothly. The secondary treatment facility is designed to receive 4 million gallons of untreated sewage a day. It receives all of

Hawaii Kai's sewage and part of Kuliouou's sewage from a city and county pump station.

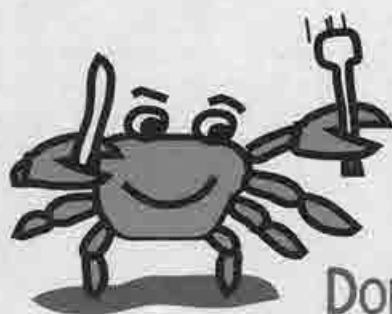
The plant is staffed about 18 hours a day. Its primary discharge is through an ocean outfall system. The plant also supplies the Hawaii Kai Golf Course with its effluent, which is used for the golf course's irrigation system.



Local 3 members who worked on the project are from left: Darren Yee, Tino Teo, Howard Nahooikaika, Dexter Smith, Robert Oshiro, and Fernando Nebrija.



A view of the Hawaii Kai Wastewater Treatment Plant



## COME TO THE EUREKA CRAB FEED!

DON'T MISS OUT ON THIS LONG-STANDING LOCAL 3 TRADITION

### WHEN:

Saturday, February 17  
Presidents' Day weekend

### WHERE:

Eureka Elks Club  
445 Herrick Avenue  
Eureka, Calif.

### SCHEDULE:

No-host cocktails - 5:00 p.m.  
Dinner - 5:00 p.m. to 8:00 p.m.  
Dancing - 8:00 p.m. to 11 p.m.

### COST:

\$22 per person  
\$18 per retiree

### MENU:

Crab, pasta, salad and all the trimmings

### DOOR PRIZES

There is limited seating, so buy your tickets now! Please call the Eureka District office (707) 443-7328 or your district office

The Eureka office will have a list of motel referrals.

