Davis-Bacon laws do not inflate costs, new study says

State prevailing wage laws do not artificially inflate the cost of public construction, according to a study released this month by the Center to Protect Workers' Rights. The study, entitled "Prevailing Wage Laws Are Not Inflationary: A Case Study of Public School Construction Costs," provides a detailed examination of the costs of new school buildings in states with and without prevailing wage laws. The report's conclusion is that there is "no evidence whatsoever of any correlation" between the level of construction costs and the presence or absence of these laws. Prevailing wage laws, which are currently in effect in 39 states, require that workers on state funded construction be paid no less than locally prevailing wage rates. These laws are often called "little Davis-Bacon Acts," since they are the state counterparts to the Davis-Bacon Act, which is the prevailing wage law for federal construction.

In releasing the study, President Robert A. Georgine of the Center commented, "One of the phony arguments always being raised against prevailing wage rates is that payment of local prevailing wages somehow drives up the cost of public construction. This new study should help put that myth to rest. In fact, these laws save money in the long run, since they help make sure that public projects will be built by trained and experienced construction workers." In order to analyze the various factors which contribute to school construction costs, the Center ranked the 48 contiguous states in order of cost per classroom of new secondary school buildings. In this ranking, "none of the twenty states with the highest per classroom cost have wage laws which are only partially applicable or not applicable at all to school construction. The majority states with the lowest per room average cost had prevailing wage laws which are fully applicable."

Secretary Marshall visits Local 3, critiques labor's role under Reagan

By James Earp
Managing Editor

Outgoing Labor Secretary Ray Marshall, paying a special visit to Local 3's January 12 semi-annual meeting, encouraged the members to give the new Secretary of Labor the support due a man "who has the reputation of being a hard negotiator, but fair." Secretary Marshall, whose tenure as Labor Secretary ends on Inauguration Day, gave his appreciation to Local 3 for supporting him "with enthusiasm and great courage. You didn't ask, "What's in it for me?" You told the operating engineers. "You just went to work."

He summarized the Carter administration's involvement with the labor movement speaking candidly on issues that they failed in, as well as succeeded. "We had good stuff working in the Labor Department, he maintained. "Sometimes it's as important to get good people to administer the law as it is to get good laws."

Marshall added that he was proud to have increased the use of "tripartite" organizations—composed of government, business and labor representatives—to work on economic problems. One of the most successful of these programs was the Construction Coordinating Committee, in which Local 3 participated.

"It's fashionable these days to say, 'leave that all up to the free market, or leave that up to collective bargaining,'" Marshall said. "These processes may be important, but there are some problems they can't solve. There are some problems that can only be solved if labor, management and the government work together on them."

Concern For Future

Marshall also warned of his concerns for the future of the labor movement in the coming years. A lot of American jobs are being destroyed because our industries are losing their competitive positions, he stressed. Although the forecast looks "pretty good" for building trades work in the 1980's, there is no guarantee that this work will go to union members.

Furthermore, many basic and vital industries in the United States, such as steel and auto industries are in serious trouble, he warned. If these industries collapse, our entire economy will be destroyed.

There is a great need to strengthen apprenticeship programs and to establish industrial policy in this country in order to reestablish the competitiveness of American Industry. "We need to rethink our interest rate policies," Marshall stated. There is nothing more inflationary than high interest rates and unemployment.

"The Davis' Bacon fight is not over yet," Marshall warned. "We fought off nine separate attempts last year" and already there are those in Washington who are laying the groundwork for a new assault. Job safety legislation is under a similar threat.

Ray Donovan
Reagan's choice as Labor Sec.

Raymond J. Donovan, a construction company executive from New Jersey with close political ties to President-elect Ronald Reagan, will be nominated for Secretary of Labor. Donovan has dealt with unions from management's side of the bargaining table, and New Jersey State AFL-CIO President Charles H. Marciante said he has the reputation of being "a hard negotiator, but fair."

Operating Engineers President J. C. Turner said local union officials who have dealt with Donovan in his capacity as executive vice president of the Schiavone Construction Co. consider him to be "a man of his word."

Donovan supported Reagan's bid for the Republican presidential nomination in 1976, raised funds for his campaign, and organized and directed the successful Reagan campaign in New Jersey in both the primary and general elections this year.

He was born in Bayonne, N. J., 50 years ago, one of 12 children, and was graduated from Notre Dame Seminary in New Orleans. He held a card in the Brewery Workers during summer employment at the Ballantine Brewery and in the International Brotherhood of Electrical Workers in 1952 and 1953, according to his official biography.

He worked as an insurance representative and surety official until joining Schiavone Construction Co. in 1959.

In a New York Times interview, Donovan said he started in politics as a Democrat but "became attracted to Republican candidates because they were saying the things I believed."

The following is a summary of some of Reagan's selections for other major cabinet posts:

Secretary of State: Alexander M. Haig, Jr., retired army general and currently president of United Technologies. If confirmed, Secretary of Labor.

Henry Kissinger when Kissinger was
Let Reagan have a chance to prove himself friend or foe

Ray Marshall

"Marshall"

Reagan selects cabinet

(Continued from Page 1)

"One of the real threats of the next four years is that there is a possibility that we may have a recession and that our good members who serves on a pension board may lose their retirement benefits," Marr recalled. "I believe that this is a real threat that we must be prepared to face."

Marshall warned that the incoming administration must be prepared to face this threat, and that it should take steps to ensure that workers are not left out of work during a recession. He emphasized the importance of providing workers with job security and stable employment opportunities.

Marr noted that the incoming administration must also be prepared to deal with the issue of job creation. "We need to ensure that the incoming administration is prepared to create jobs and provide workers with the skills and training they need to find employment," Marr said.

Marr concluded by calling on the incoming administration to be prepared to face the challenges that lie ahead. "We need a strong and stable government that is committed to creating jobs, providing workers with the skills and training they need, and ensuring that workers are not left out of work during a recession," Marr said.

Reporters on Union

Following Ray Marshall’s remarks, Local 3 Business Manager Dale Marr gave a report on the membership on the current state of the construction industry. Marr noted that the construction industry is facing a number of challenges, including a decline in new project starts and a decrease in the number of workers employed in the industry.

Marr’s report highlighted the importance of providing workers with job security and stable employment opportunities. He emphasized the need for the incoming administration to be prepared to face the challenges that lie ahead, and to ensure that workers are not left out of work during a recession.

To access the full article, please visit the Engineering News website.
Hawaii plans first trash plant

Hawaii's first municipal resource recovery plant is expected to be built and operated by a joint venture of Combustion Engineering, Windsor, Conn., and Amfac, Inc., Honolulu, selected as the low bidder for the $80.4 million project. The only remaining obstacles to construction of the 1,800-ton-per-day plant are approval by the Honolulu City Council of the sale of $14 million in general obligation bonds to fund construction, and a firm contract with the Hawaiian Electric Co. (HECO) to buy the electricity generated by the resource recovery plant.

In the proposed plant, refuse will pass through separators to remove ferrous metals, glass and other noncombustibles. A refuse-derived fuel will be produced and conveyed either to a storage building or directly to the incinerator. The storage building will have a two-day storage capacity. Under the current proposal, the city does not plan to dispose of sewage sludge or other organic refuse studied during final design of the plant, according to Honolulu city officials. Amfac plans to burn bagasse from its sugar mills in the plant.

The 50-acre site, near the Kaka'ako industrial park, covering nearly three blocks, is integrated with the $100-million, 650,000-sq-ft George R.Moscone Convention Center, to be completed by October 1982.

Hawaii firm proposes industrial park

A Honolulu developer is proposing the development of a 30-acre area— surely underdeveloped—that will cost up to $400 million in public and private improvements. The project, including construction of the Waianae industrial Park, will be called Keiki Industrial Park and, in land size alone, will be more financially fertile pastures, more than 400 leasehold improvements by the time it is complete, reports District Representative John H. Hasegawa, who has leased the project.

The proposal by Hadley-Pruyn developers calls for the reclamation of a natural island in Kaka'ako. The developers estimated the cost of the park to be $50 million annually. They are going to sell it to developers to build on.

Hadley's proposal will meet with the State Board of Land and Natural Resources to discuss the proposal. Hadley said they would require public funds or loan guarantees in reclaiming 10 million square feet of usable space. The parking lot near the Waianae, will be an access bridge.

With the anticipated movement out of Kaka'ako of businesses to more financially fertile pastures, the Kaka'ako Industrial Park could fill the void because of its strategic location close to Honolulu International Airport. Hadley said the project would accommodate present Kaka'ako industrial tenants at reasonable rents.

Included in the plan is a provision for more than 1,000 boat slips, a marina close-in, high-speed service for the Na'Pali area, Hawaiian canoe activities, tennis courts and other outdoor service facilities—which would fulfill longstanding community needs.

Hadley pointed out the $140 million to develop the land and the estimated cost for site improvement by tenants would increase the "tax base by $400 million on a site that presently has zero tax base."

In their proposal, the developers said the industrial facilities could provide as many jobs as those presently existing in Kaka'ako.closeto 20,000. They noted at an average wage of $10,000 annually, this would create another $200 million in payroll.

For the state, "it's a very wonderful way to make money from land that does not yet exist," in their proposal, the developers estimated the cost of the plan to be $200 million annually. A company spokesperson said contact has already been made with New York financiers interested in providing sufficient capital for the project.

In downtown Honolulu, developers are looking into areas for major new growth. The Queen Emma Building at one time had been considered for a condominium project for developers Hadley-Pruyn, however, last month Hasegawa Komuten (USA) offered the city a non-refundable $250,000 payment for the exclusive option to negotiate for development rights of the 80,000 sq ft parking lot owned by the city.

The old Otani Fish Market has been sold to Gamlon, Inc. (a Japanese Company) who at this time is interested in the area and being used as a parking area while various ideas are being considered for the site.

Among the known developments under construction or where construction is anticipated are two apartment towers next to North Beretania and across the street from Kaka'ako Plaza (the second tower for Grovetoner Center) will be the Royal Queen Emma Office and Apartment Condominium near the Pacific Club, the Clark and office structure Central Pacific Bank near the Young Sing Restaurant, and the Executive Center complex by developer Robert Allen in the center of downtown off Bishop Street.

More information is expected on an announced condominium project for developer Bruce Stark on the Honolulu International Airport.

The Campbell Estates plans an office building with some commercial next to the new Liberty House Department Store. The site has been sold to the developer.

There are discussions about some use of the old Queen Emma Building in downtown Honolulu.

Local 3 establishes new Alcoholic Recovery Program

Local 3 Business Manager Dale Marr announced this month that the union has established a new Alcoholic Recovery Program to help members who need assistance or counseling in this area. The new program, one of the first of its kind among unions in the United States, will be explained in detail in the March issue of Engineers News. The program is voluntary and its primary function is to provide a referral service to various treatment facilities. The following is a list of Local Business Representatives who are assigned to be coordinators in this program:

Gary Atkinson, Director 774 Valencia St. San Francisco, CA 94103 (415) 431-1588

Pat O'Connell, Coordinator 570 Valencia St. San Francisco, CA 94103 (415) 431-5744

Norris Casey, Coordinator 3500 Mayette Santa Rosa, CA 95405 (707) 546-2457

Robert Allen, Coordinator 2828 N. California St. Stockton, CA 95204 (209) 464-7967

Jim Johnson, Coordinator 2860 Broadway Eureka, CA 95501 (707) 433-7328

Ron Ward, Coordinator 3121 E. Olive St. Fresno, CA 93720 (209) 485-0611

George Morgan, Coordinator 1010 "T" St. Marysville, CA 95951 (916) 743-7321

Bob Havenhill, Coordinator 8206 Broadway Redding, CA 96001 (916) 241-0158

Bill Marshall, Coordinator 8580 Elder Creek Rd. Sacramento, CA 95828 (916) 383-8480

Jack Bullard, Coordinator 760 Emory St. San Jose, CA 95110 (408) 295-8788

Don Strate, Coordinator 1958 W. N. Temple Salt Lake City, UT 84116 (801) 532-6081

T.C. Dick McGill, Coordinator 8580 Elder Creek Rd. Salt Lake City, UT 84116 (209) 351-0555

Rancho Murieta Training Center Star Route, Box 118 Sloughhouse, CA 95683 (916) 431-5055

$54 Million set for W&P projects

Regional staff of the U.S. Water & Power Resources Service are working on details of some $54 million worth of California construction contracts for fiscal 1981. The Energy & Water Development Appropriations Bill signed by President Carter last Oct. 1. For the Sacramento River Division of the Central Valley Project alone, $29,320,000 is to be spent in fiscal 1981 for preconstruction work and construction of pumping sources for sale, deposits and construction of facilities for Orland-Artois Water District, Colusa County Water District and the Tehama-Colusa Canal District. Four major contracts for award, as announced last month, are all for projects in the San Jose river system.

Next largest amount is $22 million for the project's San Felipe Division where construction of the Pacheco Tunnel and 1.6 miles of the Hollister Conduit are continuing. Major contracts for award involve the Santa Clara Tunnel and purchase of pump motors and valves for Pacheco Pumping Plant.
Mild winter keeps work moving in Utah district

Work is holding pretty well for this time of year, reports Utah Asst. District Rep. Don Strode. Geneva Rock Products is still laying oil in Salt Lake and Utah counties, which is very unusual for December.

Newberry State Inc. is holding on a maintenance job at National fill but this is expected to be re-started, and shows no sign of letting up. They are all talking of the importance of the prevailing Wage Rages in effect.

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By BOB MAYFIELD
Vice President

Rigging Lines

By the time this article is printed, President-elect Reagan will have taken the reins (January 20, 1981) and be off heading this country's highest office with a majority status in the U.S. Senate that no other candidate for President has had in generations. Even before the day of his inauguration, the birth and beginning of his term, the stark realities of the life and times he sees in the future as he saw it and of the new Secretary of Labor Donovan and - right along on the extension of the Lane project in Butte County. This project by the City Council, reports District Supervisor Don Young, was making campaign promises the most difficult to fulfill and already 2,395 and Pyramid Way in Reno. White Pine County by Dames and Mucca 180 Bypass.

ANUARY 1981/ENGINEERS NEWS/PAGE 5

...a renewal agreement is needed for the employees of the Heckett Engineering Company, who are located outside of Salt Lake City, Utah. This unit of...just gotten underway. It went for...1.789 miles of road. Starting date...relocation of the river has to be completed before the Spring run off. Jack B. Person Construction has completed the Carson I80 Bypass and has shut down the I80 Bypass job at Wells, NV. due to weather. Jack B. Person Construction is currently constructing a portion of I80 in Wendover, NV. working 1 shift of men. The current bid work is for concrete paving this Local 3 member Dennis Gallagher mans a CAT D-10 on Jack B. Person's I-80 job at Wendover.

Low bid was $4,388,685.60 for More in 3 locations near Ely for a reports that Local No. 3 has finally been awarded the sanitary sewer replacement on Allen Street in Reno for $158,000 to design the generating...just gotten underway. It went for $1,767,697.00. It should be com...down to three operators, and with...the methane power plant would supply the city between $300,000 to $500,000 a year in Pacific Gas & Electric Co. bills. The savings would depend on future energy rate...the Lovelock I80 Bypass and 260 area.

The work picture on Marysville's I-80 East Side has slowed down considerably due to the heavy snow and snow in the hills reports Business Representative Dan Mustas. We have completed work right along on the extension of the Peach Tree Mall. They are also starting work on a new sewer and water line project on Pyramid Way in Plumas County. The work picture on Marysville's East in August, 1981. Carl Woody Construction was awarded emergency levee repair on the Sacramento River at Newhall Lane in Butte County. This project went for $109,750.00.

We lost recent reports from the Blood Bank regarding contributions made, but we thank you greatly for the donations you have made. However, we can al...use donations, and donations may be made at the following locations: MARYSVILLE: 2nd Tuesday of each month at the Marysville Art Center, 420 10th Street, Marysville, 10:00 a.m. to 1:00 p.m. on the 4th Tuesday of each month at Rideout Memorial Hospital Emergency, 272 4th Street, Marysville, 10:30 a.m. to 4:00 p.m. OROVILLE: Thermolito Grange Hall, 479 Phumas Avenue, 1st Thursday of each month from 10:00 to 6:00 p.m.

CHICO: 169 Cohassett Road, the primary treatment in case of a...compliance with the California Bayfog (either April or November). Expect of a severe drought looms heavily and directly in front of us. In the next breath, being totally honest, he spoke of what he thought were failures. One such failure he mentioned, was the inability and failure to be able to more effectively stop and curb the flow of drugs into this country. He spoke of his opinion about the future as he saw it and of the new Secretary of Labor, Donovan and the Reagan Team. He said, as we do, the probability of attempts to...two were recalled the blades after the blades were found guilty of a much lesser charge.

Design of a power project that would use methane gas produced at the city's sewage treatment plant to generate electricity was approved by the City Council, reports District Representative Claude Odem. The power plant would cost $3 million. It would have two gener...factory in January 1983. The methane gas is a by...power the plant was expected to supply 20 percent of the electricity needed to run the sewage treatment plant. The river relocation has...effectiveness of the West Side is being expanded by the addition of a new section. The addition would depend on future energy rate increases. It will cost about $150,000 to design the generating plant which could be in operation by 1983. The methane gas is a by product of the sewage treatment process and most of it is burned at the plant...power plant...mechanical and electrical improvements to the 250-kilowatt turbine.
Rising costs force two-tiered Retiree health plan

Operating Engineers, when they negotiated the first series of collective bargaining agreements which call for Retiree Welfare contribution rates below 70% of the current rate in their State. These lower contribution rates can not support the new increased level of覆盖。 To be equitable, a second level of benefits, very similar to the old plan, had to be implemented for those at the lower rates. Otherwise, rising health care costs would cut the benefits available to everyone. This latest change is a step to ensure that the Retiree Welfare Plan continues to provide adequate equitable coverage in all.

Here is how the new Retiree Welfare Plan works. All Retirees and their spouses covered under the Plan prior to January 1, 1981 receive the new Schedule I, $50,000 Major Medical Benefits. A summary of those benefits appeared here on Outlook in last month's issue of Engineers News.

As before, active Operating Engineers must still have at least 10 Pension Credits in Local 3 in order to qualify for Retiree Welfare coverage. Those retiring in 1981, and after will receive coverage in accordance with one of two schedules depending on their Retiree Welfare contribution rate during their last three years of work. Those who had Retiree Welfare contributions made to the Plan at the master rate for his State on at least 70% of that rate will receive the new Schedule I benefits. Only those who retired after 1978 receive Schedule II benefits. Those working under agreements which do not provide for the new welfare contributions do not qualify for coverage.

Schedule II provides a $25,000 Major Medical coverage with a $1,000 annual reinstatement. There is a $100 annual deductible per person and the Plan will pay 75% of all covered, usual, customary and reasonable charges. Prescription Drugs are covered the same as below. Visa, Vision Care is not. Hearing Aids are covered at 70% for up to $400 after $10 deductible. Retirees within a 30-mile radius of Kaiser facilities can opt for the Kaiser Health Plan coverage.

The new Schedule II benefits will affect very few upcoming retirees. The vast majority of Operating Engineers are covered by Master Agreements and all fall safely within the rate requirements for eligible benefits. Only those working under Custom and Independent Agreements and off-site Technical Engineers would get the Schedule II benefits. In the future, contract negotiations will play a more important role in determining their benefit levels. As health care costs rise, so must the contribution rates in order to maintain the existing coverages.

This two schedule approach is an equitable solution to varying Retiree Welfare contribution rates. It is also consistent with Local 3’s long-standing philosophy of implementing fringe benefit programs which are financially sound and for the sole benefit of all Plan Participants.

The Trust Fund office reports that Retiree Health & Welfare booklets describing both Schedule I and Schedule II benefits are currently being printed and will be distributed in the very near future.

Kaibab finishes off a good year

Rising costs force two-tiered Retiree health plan

Fringe Benefits Forum

By Art Garofalo,
Fringe Benefits Director

The working man’s world is loaded with sports terminology. Our friendly union has some good in- tricate time our Union gets tough until the contractors play ball, and if you happen to trip up and stumble you can bet that someone will be there to provide the instant replay to those who missed it.

Many Operating Engineers really get into the game while others are content to be spectators. In any event, there are some of us who are confused and because we are not up to par we find it hard to score in the game. Take a time out, give me two minutes and I’ll explain.

Back in November 1979, Local 3 and the Boards of Trustees took a hard look at the northern California, Nevada and Utah Health & Welfare Plans. Health care costs were climbing and inflation was threatening to di- lute some of the coverages for active Operating En-
gineers. So, they boosted the Lifetime Maximum to $250,000 and increased the Hospital coverage up to 90% of the first $3,000 and 100% thereafter. These were substantial improvements in working members and their families. However, Local 3 and your Management Trustees wanted to provide ad-
ditional coverages that would specifically benefit the worker.

Three brand new employer benefits were added to Plans: Annual Physical Examinations, Alcohol Rehab-
ilitation and Mental Health Care. These new coverages were aimed at improving the Active member’s health and well being. They are benefits that ordinarly don’t get a lot of promotional publicity be- cause it is difficult to suggest that we might need them without sounding offensive.

During 1980 well over 3,000 Active Operating Engineers used the Annual Physical Examination benefit.

You remember, last spring we conducted Mobile Health Testing for working members to introduce the program. Also, a number of Engineers went directly to the family doctor for Physicals. For many of them, it was the first time in a long while that they had been seen by a doctor and I am sure that some members were surprised by the results.

The Active Health and Welfare Plans cover health tests for a routine physical examination and testing up to $100 each calendar year. If any abnormality is discovered as a result of the examination, any further tests or treatments are covered under the regular Plan Benefits. A physical examination can not prevent ill- ness or injury but it can minimize your chances.

No one likes to talk about alcoholism because it sounds more like a sin than an illness. Experts estimate that as many as one person in fifteen is an alcoholic. The simple facts are that alcoholism is a treatable illness and there are a lot of working people who need and want help.

For over a year now, our Health and Welfare Plans have provided comprehensive alcohol rehabilitation benefits and we have members using them. Effective January 1, 1981 the plans were improved and now cover up to 30 days per year of in-hospital treatment and counseling and up to $2,000 per year outpatient rehabilitation treatment and counseling.

We Operating Engineers are a tough bunch. We work long hours at hard jobs and face many difficult challenges. Our rugged lifestyle produces a large amount of physical and mental stress that we must over- come. But, push a piece of iron too long too hard and something is bound to break.

Proper mental health is as important to the worker as good physical condition. Therefore, a mental health plan is now offered. It covers counseling by a psychiatrist, psychologist or certified counselor at 50% of the covered charges for up to $60 per visit and $600 per year. There is a lifetime maximum of $10,000.

This two minute warning has been brought to you by your Local 3 Officers and Trustees, the leaders in fringe benefit programs. It has been presented solely for your information and benefit and is intended for the pri- vate use of our eligible members. Any rebroadcast for other reasons is strictly prohibited. We have enjoyed bringing it to you and look forward to the challenges ahead.
Controversy over Caltrans money for Fresno

(Continued from Page 5)
of a similar unit being installed in Portland, Oregon.

The Department of Water Resources energy systems branch said it could be similar to the Acros machine in design and size and should arrive in Mt. Shasta by the end of November. With a capacity the 50 kilowatt turbine could supply the instantaneous demands of the city.

The power generated in a year, estimated at 120,000 kilowatt hours of the amount used by 17 typewriter's, will be fed into the P.G&E grid system. Much of the preparation for the turbine has already been completed on the site 15 miles west of the city in the Keno-Roover overlap. The work was done under a $225,423 contract with K.G. Walters Construction Co. of Santa Rosa.

Caltrans Report

The report, however, was critical. Siting the bullet in financially tough times, the Headquaters of Energy for Fresno County needs $163 million worth of transportation projects. Local cities, however, call this thinking Fresno has been shortchanged in the distribution of state transportation dollars. This is telling the law makers that the area should get more projects, 591 million dollars, $291 million for 35 projects, and $355 million for 7 others.

Of the Caltrans list insufficient, Jack Reagan, Executive Director of Caltrans of Central California, was present at a C.O.G. meeting.
February
10th Stockton: Engineers Bldg., 2626 No. California St.
12th Oakland: Labor Temple, 23rd & Valdez St.
17th Fresno: Engineers Bldg., 3121 E. Olive St.
24th Sacramento: Woodlake Quality Inn, Hwy. 160 & Canterbury Road

March
4th Salt Lake City: Engineers Bldg., 1938 W. Temple
5th Reno: Musicians Hall, 124 West Taylor
12th Santa Rosa: Veterans Bldg., 1351 Maple St.
19th San Jose: Labor Temple, 2102 Almaden Rd.

**DUES SCHEDULE FOR PERIOD 10/1/80—9/30/81**

<table>
<thead>
<tr>
<th>Local</th>
<th>Amount ($)</th>
<th>Unit</th>
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<tbody>
<tr>
<td>Local 3</td>
<td>120</td>
<td>Per Qt.</td>
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<tr>
<td>Local 3A</td>
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</tr>
<tr>
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</table>

The dues rates for the periods as indicated above apply regardless of when payment is made.

**GIVE ME THE TAX BREAK**

Dear Credit Union:

I'd like to take advantage of the upcoming tax break. Please send me the following:

- Easy Way Transfer
- Save From Home Kit

Any other?

Social security number:

Address:

City (state) (zip)

P.S. I haven't opened a Phone-A-Loan account, please send me an application.

**OPERATING ENGINEERS LOCAL UNION NO. 3**

**CREDIT UNION P.O. Box 2082**

**DUBLIN, CA 94568**

**IMPORTANT**

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**DUBLIN, CA 94568**

**1981 GRIEVANCE COMMITTEE ELECTIONS**

Recording Corresponding Secretary James R. Ivy has announced that in accordance with Local 3 By-Laws, Article X, Section 10, the election of Grievance Committee members shall take place at the district or sub-district meeting of 1981. The schedule of such meetings at which the Grievance Committee members will be elected is as follows:

**District** | **Date** | **Meeting Place**
---|---|---
3 Stockton | Feb. 10th | Engineers Bldg., 2626 N. California St., Stockton
2 Oakland | Feb. 12th | Labor Temple, 23rd & Valdez Sts., Oakland
5 Fresno | Feb. 17th | Engineers Bldg., 3121 E. Olive St., Fresno
8 Sacramento | Feb. 24th | Woodlake Quality Inn, Hwy 160 & Canterbury Rd., Sacramento
12 Salt Lake City | Mar. 4th | Engineers Bldg., 1938 N. W. Temple, Salt Lake City
11 Reno | Mar. 5th | Musicians Hall, 124 W. Taylor, Reno
10 Santa Rosa | Mar. 12th | Veterans Bldg., 1551 Maple St., Santa Rosa
9 San Jose | Mar. 19th | Labor Temple, 2101 Almaden Rd., San Jose

Peremptory elections for Article X of the Local Union By-Laws, Grievance Committee;

Section 1 District and Sub-district Grievance Committee

(a) There shall be a Grievance Committee in each District and Sub-district. It shall consist of five (5) members—

one (1) District Executive Board Member, or Sub-district Advisor, if a Sub-district;

one (1) District Representative or Sub-district Representative; and

three (3) Delegates, who shall be registered voters in the District or Sub-district, elected by the Members.

Section 2 No Member shall be eligible for election, he elected or held the position of Grievance Committee Delegate:

(a) unless he is a Member in good standing in the Parent Local Union; and

(b) unless he was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his nomination.

(c) if he is an Officer of, or is on the full-time payroll of the Local Union; and

(d) if he is an owner-operator or a contractor.

No member shall be nominated unless he is present at the meeting, or on, or has filed with the Recording Corresponding Secretary a statement in writing, signed by him, to the effect that he is eligible to be a Grievance Committee Delegate; and will accept the nomination if nominated.

Section 10 The term of office for the three (3) Delegates of the Grievance Committee shall be for one (1) year, and the election shall take place at the first District or Sub-district Meeting of the year, in each respective District or Sub-district.

**Labor Secretary presents ILPA journalism awards**

Following his remarks at Local 3's semi-annual membership meeting, Labor Secretary Rey Marshall presented his ILPA editing award to editor James Earp with one of three ILPA awards won by the newspaper in the 1980 Journalism Awards contest.

**A new proposal for Marysville Dam**

(continued from page 3) The revised version of a dam that would every be built in Yuba County wants a dam to pre- vent disastrous floods, such as the one that struck Marysville in 1955. The water districts want a new supply to replenish ground-water basins.

Edmonston began looking for new water supplies about 18 months ago, and attention soon focused on Marysville.

Edmonston explained.

For Period 10/1/80-9/30/81

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Edmonston explained.

As a result, the project has been in limbo for the past three years. Now the project may be alive again, thanks to an alliance, perhaps unprecedented, between Yuba County supervisors and San Joaquin water districts led by the North Kern Water Storage District. Yuba County wants a dam to prevent disastrous floods, such as the one that struck Marysville in 1955. The water districts want a new supply to replenish ground-water basins.

The Corps had planned to operate the dam so that, dry year or wet, it would produce an average of 205,000 acre-feet. An acre-foot is enough water to supply a family of four or to irrigate a third of an acre annually.

Edmonston, whose Bookman-Edmonston Engineering Inc. is consultant to several Kern water districts, argued that "you can operate the reservoir differently." Cities and water districts with no other supplies must keep some water in their reservoirs during the autumn as a hedge against drought. San Joaquin water districts, on the other hand, could drain the lake every autumn and transfer the water via river and aqueduct to the valley's ground-water basins.

As a result they'd get more water and ship away at the high cost, Edmonston explained.

But lower water prices would have to be balanced against reduced power sales, he noted. The lower the reservoir, the less profit-making hydroelectric power can be generated.

**Hawaii District Meeting Changes**

At its meeting on December 21st the Executive Board concurred in the recommendation that the meeting time of the quarterly membership meetings held in Hilo and Maui be changed from 7:30 p.m. to convene at 7:00 p.m.