

# Davis-Bacon laws do not inflate costs, new study says

State prevailing wage laws do not artificially inflate the cost of public construction, according to a study released this month by the Center to Protect Workers' Rights.

The study, entitled "Prevailing Wage Laws are Not Inflationary: A Case Study of Public School Construction Costs," provides a detailed examination of the costs of new school buildings in states with and without prevailing wage laws. The report's conclusion is that there is "no evidence whatsoever

of any correlation" between the level of construction costs and the presence or absence of these laws.

Prevailing wage laws, which are currently in effect in 39 states, require that workers on state funded construction be paid no less than locally prevailing wage rates. These laws are often called "little Davis-Bacon Acts," since they are the state counterparts to the Davis-Bacon Act, which is the prevailing wage law for federal construction.

In releasing the study, President Robert A. Georgine of the Center commented, "One of the phony arguments always being raised against prevailing wage laws is that payment of local prevailing wages somehow drives up the cost of public construction. This new study should help put that myth to rest. In fact, these laws save money in the long run, since they help make sure that public projects will be built by trained and experienced construction workers."

In order to analyze the various factors which contribute to school costs, the Center ranked the 48 contiguous states in order of cost per classroom of new secondary school buildings.

In this ranking, "nine of the

twenty states with the *highest* per classroom cost have wage laws which are only partially applicable or not applicable at all to school construction. Of the twenty states with the *lowest* per room average cost, half have prevailing wage laws which are fully applicable."



## There's no drought here

If this issue of ENGINEERS NEWS appears a little "lean" and late, don't worry. Things will be back on schedule next month. A valve to the computer department's air conditioning system malfunctioned on the weekend before ENGINEERS NEWS was scheduled to go to press, sending hundreds of gallons of water through the floor and down on the public relations office. Most of the photos and articles for the newspaper were either damaged or destroyed, which accounts for this unusually small issue.



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JANUARY 1981

## Secretary Marshall visits Local 3, critiques labor's role under Reagan

By James Earp  
Managing Editor

Outgoing Labor Secretary Ray Marshall, paying a special visit to Local 3's January 12 semi-annual meeting, encouraged the members to give the new President their support, but warned them to be ready to fight for those programs that are vital to building tradesmen.

Reagan's people "are beginning to shift their position on a lot of things as they begin to face the cold reality of governing," Marshall stated. "That has a very sobering impact on people. There's

nothing like the threat of a hanging to concentrate one's thoughts."

Ray Marshall, whose tenure as Labor Secretary ends on Inauguration Day, gave his appreciation to Local 3 for supporting him "with enthusiasm and great courage. You didn't ask, 'what's in it for me?'" he told the operating engineers. "You just went to work."

He summarized the Carter administration's involvement with the labor movement speaking candidly on issues that they failed in, as well as succeeded.

"We had good staff people working in the Labor Department," he maintained. "Sometimes it's as important to get good

people to administer the law as it is to get good laws."

Marshall added that he was proud to have increased the use of "tripartite" organizations—composed of government, business and labor representatives—to work on economic problems. One of the most successful of these programs was the Construction Coordinating Committee, in which Local 3 participated.

"It's fashionable these days to say, 'leave that all up to the free market, or leave that up to collective bargaining,'" Marshall said. "These processes are important, but there are some problems they can't solve. There are some problems that can only be solved if labor, management and government work together on them."

### Concern For Future

Marshall also warned of his concerns for the future of the labor movement in the coming years. A lot of American jobs are being destroyed because our industries are losing their competitive positions, he stressed. Although the forecast looks "pretty good" for building trades work in the 1980's, there is no guarantee that this work will go to union members.

Furthermore, many basic and vital industries in the United States, such as steel and auto industries are in serious trouble, he warned. If these industries collapse, our entire economy will be destroyed.

There is a great need to strengthen apprenticeship programs and to establish an industrial policy in this country in order to reestablish the competitiveness of American Industry. "We need to rethink our interest rate policies," Marshall stated. There is nothing more inflationary than high interest rates and unemployment.

"The Davis' Bacon fight is not over yet," Marshall warned. We fought off nine separate attempts last year" and already there are those in Washington who are laying the groundwork for a new assault. Job safety legislation is under a similar threat.

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## Ray Donovan Reagan's choice as Labor Sec.

Raymond J. Donovan, a construction company executive from New Jersey with close political ties to President-elect Ronald Reagan, will be nominated for Secretary of Labor.

Donovan has dealt with unions from management's side of the bargaining table, and New Jersey State AFL-CIO President Charles H. Marcic said he has the reputation of being "a hard negotiator, but fair."

Operating Engineers President J. C. Turner said local union officials who have dealt with Donovan in his capacity as executive vice president of the Schiavone Construction Co. consider him to be "a man of his word."

Donovan supported Reagan's bid for the Republican presidential nomination in 1976, raised funds for his campaign, and organized and directed the successful Reagan campaign in New Jersey in both the primary and general elections this year.

He was born in Bayonne, N.J., 50 years ago, one of 12 children, and was graduated from Notre Dame Seminary in New Orleans.

He held a card in the Brewery Workers during summer employment at the Ballantine Brewery and in the International Brotherhood of Electrical Workers in 1952 and 1953, according to his official biography.

He worked as an insurance representative and surety official until joining Schiavone Construction Co. in 1959.

In a New York Times interview, Donovan said he started in politics as a Democrat but "became attracted to Republican candidates because they were saying the things I believed."

The following is a summary of some of Reagan's selections for other major cabinet posts:

**Secretary of State:** Alexander M. Haig, Jr., retired army general and currently president of United Technologies Corp. Haig was deputy to Henry Kissinger when Kissinger was

(CONTINUED ON PAGE 2)



Local 3 Business Manager Dale Marr greets Labor Secretary Ray Marshall, who was invited as a special guest of honor at the January 11 semi-annual meeting.



By DALE MARR, Business Manager

# LOOKING AT LABOR

**Let Reagan have a chance to prove himself friend or foe**

## ENGINEERS NEWS

WIPA



PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

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Last year at our January semi-annual meeting, AFL-CIO COPE Director Al Barkan stressed that the labor movement wins its wars "because we never give up the fight. We lose an election. We lose a strike. We lose an arbitration. We don't quit. We come back again and again and again." That message has special application to us now, as a new Republican administration takes over the nation's government. The labor movement has demonstrated its tenacity through every possible political environment—Democratic or Republican, liberal or conservative.

Even though we opposed him in the campaign, it is up to all of us as good trade unionists to give Ronald Reagan our support initially and let him have an opportunity to prove whether or not he will be a friend or foe. Although we are far too battle-wise to give him our unconditional confidence at this point, we do see some encouraging signs:

It appears that the president elect has made a careful choice in Ray Donovan to be the new U.S. Secretary of Labor. Although I do not know him personally, our people in the east say he is a man of his word who has a reputation as a "tough but fair" negotiator. Donovan is executive vice-president of Schiavone Construction Co. in New Jersey in charge of labor relations. I have been told that his firm does not deal with nonunion contractors. If these statements are true, there is a possibility that we may have someone who we can at least talk to on construction and labor issues.

We are also encouraged by Reagan's willingness to back off of some of his rash campaign rhetoric as he begins to face what

Ray Marshall terms the "cold reality of governing." He is beginning to make some small adjustments to those realities as his transition team gets a closer look at how the government really works.

For instance, Reagan's people are now saying he will have to "rethink" the mechanics of instituting a 30 percent tax reduction. He says he remains committed to a 10 percent tax reduction in each of the next three years, but his economic advisors have given him some grim news: If this year's cut is made retroactive to the first of 1981, its effect in further unbalancing the '81 federal budget could throw the country into new spasms of inflation. Hence, he may opt to delay the cut at least until mid-year.

Reagan is also backing off on his promise to end the economic embargo against Russia. Elimination of this step taken by the Carter administration would be construed throughout the world as a sign of weakness on our part. The Soviet Union is continuing to slaughter Afghans and is poised dangerously on the borders of Poland. We see no reason why Reagan should cave in to the selfish interest of a few agribusiness people who would sell to the devil if it would make them another buck.

As he wades deeper into the government process, we are hopeful that Reagan will take a second look at a number of other issues that are vital to not only the labor movement, but the economic health of the entire nation. The Davis-Bacon Act, which has protected the wage rates of construction workers on federally funded projects and provided stability to the construction industry for the past 50 years should not be allowed to suffer under the Reagan adminis-

tration. With Donovan—an experienced construction man himself—in the Labor Department seat, we can hopefully state our case forcefully.

Of course we cannot harbor any vain hopes of pushing through a new Labor Law Reform Bill or another situs picketing bill, but we can work hard to preserve the many worthwhile programs we have worked so hard to create.

The basic mandate of OSHA to protect job health and safety must be preserved at all costs. Under Carter it was carefully scrutinized and streamlined to eliminate unnecessary regulations. It is a far better program today than four years ago.

During his confirmation hearings, Donovan emphasized the role that the private sector should be allowed to play in job training programs. We in the labor movement hope he will take a good hard look at our union sponsored apprenticeship training programs. They are the best, bar none, and we stand behind them as the best way of bringing new men and women into the skilled and semi-skilled labor markets. We do not believe that the training programs of the open shop associations like the Associated Builders and Contractors should even be given a cursory look. They are short on real job training and long on finding ways to skirt affirmative action and job safety.

With the seriousness of the problems we are now facing on the economic front, now is the time for labor, Congress and the President to quit playing political games with one another and start pulling together to come up with some workable solutions. We are willing to do it. Let's see if Reagan and the 97th Congress are.

## Semi-annual hosts Labor Secretary Ray Marshall

(CONTINUED FROM PAGE 1)

"One of the real threats of the next four years is that the incoming administration believes these programs are bad for the country," he said.

Marshall said he was very satisfied with the progress his department made in strengthening

the current OSHA program. They simplified and concentrated it, he explained.

"We no longer concerned ourselves with split toilet seats and how high fire extinguishers are off the floor, and telling farmers that if you have cow manure on a concrete floor, it was slippery," he said. "We changed all that by abolishing those regulations and concentrating on cancer and toxic substances."

Marshall emphasized the importance of labor/management job training and safety committees. "You will never solve worker safety and health problems through inspections, as important as they are," he stressed. "You can inspect a job today and a worker will get killed on it tomorrow. That tells me what we've got to do is give those workers on that job the power and the knowledge to protect themselves."

Concerning the incoming Reagan administration, Marshall said he is encouraged that the new president is backing off on some of his former stances concerning labor, and expressed his hope that trade unionists would give Reagan their initial support. "One thing I notice is that they don't all agree with another, and that's a good sign," he observed.

Reagan no longer wants to do away with OSHA and he has disowned an earlier campaign

promise to make use of anti-trust legislation to break up large labor unions, Marshall added.

### Marr reports on Union

Following Ray Marshall's remarks, Local 3 Business Manager Dale Marr gave a report to the membership on the current state of the construction industry.

"A lot of work is being held up over the EPA smog issue, which we are told will soon be settled one way or another," he said. "Our legislators know they have to make some accommodation—either with a smog inspection bill or something else—if we're going to turn that federal money loose."

Marr recounted several visits he has had with Governor Brown recently over a number of major water development projects. "We think the upper Calaveras project will go soon," he predicted and added that the Governor remains in complete support of the Peripheral Canal and related projects. It is only a matter of timing as to placing the issue on the ballot in order to increase its chances for approval," Marr said.

"We continue to fight the environmentalists," he stated. "One of our good members who serves on a city council up north says they are not getting better, they are getting worse. That fight isn't going to go away."

"I can't help but think that in the long run we are looking at a lot of

work," Marr concluded. But he added a strong warning that the open shop movement in the construction industry is "putting the building trades out of business."

"We said it couldn't happen in California," Marr recalled. "I would certainly think there is not one of you who doesn't know that it is happening and it's happening daily. We are losing a tremendous amount of the so called 'private sector' work."

Even though the housing industry is expecting a major boom once the interest rates drop, it "will do us very little good if we do not go out and improve our work opportunities," Marr warned.

Marr closed his comments by reporting that, despite the tough year nationwide for the construction industry, it looks as though Local 3 members had their second best year ever in 1980. "In 1979 we worked 33.3 million manhours, according to our pension report," Marr stated. "Although all the figures are not yet in for 1980, we estimate that 1980 will come in at about 31 million manhours, which makes it the second best year ever."

"Having said that, it doesn't mean a thing if you were the one out of work," Marr added. "It's said that it's a recession if your neighbor is out of work and a depression if you're out of work. Nevertheless, the upcoming year does look promising."

## Reagan selects cabinet

(CONTINUED FROM PAGE 1)

President Nixon's national security adviser and became White House chief of staff in the final months of Nixon's presidency. He served as commander of North Atlantic Treaty Organization (NATO) forces in Europe from 1974 to 1978.

**Secretary of the Treasury:** Donald T. Regan, chairman of the stockbroker firm of Merrill Lynch & Co., and a member of the Policy Committee of the Business Roundtable.

**Secretary of Defense:** Caspar W. Weinberger, vice president and general counsel of Bechtel Power Corp., who served in the Nixon-Ford Administrations as director of the Office of Management & Budget and subsequently as Secretary of Health, Education & Welfare.

**Attorney General:** William French Smith, a close personal

friend and political ally of Reagan, whose legal specialty is labor law. He has considerable experience as a management negotiator. When Reagan was governor of California, he named Smith chairman of the University of California Board of Regents.

**Secretary of Transportation:** Andrew Lindsay Lewis, Jr., deputy chairman of the Republican National Committee and the head of a firm of financial and management consultants. He was the unsuccessful Republican candidate for governor of Pennsylvania in 1974.

**Director of the Office of Management & Budget:** David A. Stockman, who will resign as congressman from Michigan's 4th District to take the post. Stockman, 34, heads the Republican Economic Policy Task Force.

# PROJECT

## \$300-million Yerba Buena moving

Climaxing nearly two decades of planning plagued by delays and litigation, the San Francisco redevelopment agency has selected a master developer for the \$300-million central blocks of the downtown Yerba Buena Center. With the final choice narrowed to two Canadian-led teams, the agency commission selected the team of Olympia & York Equity Corp., Toronto; Marriott Corp., Beverly Hills, with a 98% interest, and architect Beverly Willis & Associates Inc., San Francisco, as developer for the 21.4-acre project.

The developer is expected to prepare a master plan within six or eight months. Components of the project include a 800 to 1,500-room convention hotel; retail, entertainment, amusement, and cultural facilities. Residential buildings and 435,000 sq ft of open space are optional. The complex, covering nearly three blocks, is integrated with the \$100-million, 650,000-sq-ft George R. Moscone Convention Center, to be completed by next October.

## Hawaii plans first trash plant

Hawaii's first municipal resource recovery plant is expected to be built and operated by a joint venture of Combustion Engineering, Windsor,

Conn., and Amfac, Inc., Honolulu, selected as the low bidder for the \$90.4-million project. The only remaining obstacles to construction of the 1,800-ton-per-day plant are approval by the Honolulu City Council of the sale of \$142 million in general obligation bonds to finance engineering and construction, and a firm contract with the Hawaiian Electric Co. (HECO) to buy the electricity generated by the resource recovery plant.

In the proposed plant, refuse will pass through separators to remove ferrous metals, glass and other noncombustibles. A refuse-derived fuel will be produced and conveyed either to a storage building or directly to a boiler. The storage building will have a two-day storage capacity. Under the current proposal, the city does not plan to dispose of sewage sludge in the plant, but this option will be studied during final design of the plant, according to Honolulu city officials. Amfac plans to burn bagasse from its sugar mills in the plant. City officials estimate that the sale of electricity to HECO will produce annual revenue of about \$22 million and that the sale of ferrous metals will provide another \$600,000 annually. HECO estimates that electricity produced by the resource recovery plant will save the utility more than 560,000 bbl of oil a year. Construction contracts are expected to be awarded in April, 1981, and the plant scheduled for completion in mid-1984.

## \$84 Million set for W&P projects

Regional staffers of the U.S. Water & Power Resources Service are working on details of some \$84 million worth of California construction contracts underway and set for award sometime in the months before September, 1981. Proceeding under the direction of Michael A. Catino, acting regional director, the projects are being funded by the \$121,291,000 Water & Power section of the 1981 Energy & Water Development Appropriations Bill signed by President Carter last Oct. 1. For the Sacramento River Division of the Central Valley Project alone, \$29,320,000 is to be spent in fiscal 1981 for preconstruction work and construction of pumping and gravity turnout facilities for Orland-Artois Water District, Colusa County Water District and the Tehama-Colusa Canal District. Four major contracts are scheduled for award.

Next largest amount is \$22 million for the project's San Felipe Division where construction of Pacheco Tunnel and 1.6 miles of the Hollister Conduit are continuing. Major contracts for award involve the Santa Clara Tunnel and purchase of pump motors and valves for Pacheco Pumping Plant.

# UPDATE

## Site currently under water

## Honolulu firm proposes industrial park

A Honolulu developer is proposing the development of a 300-acre industrial park—presently underwater—that will cost up to \$490 million in physical improvements by the time it is completed, reports District Representative Wallace Lean. The project will be called Keehi Industrial Park and, in land size alone, will be almost as large as the entire Ka-Ka'ako district.

The proposal by Hadley-Pruyn developers calls for the reclamation of a natural island in Keehi Lagoon which is mostly submerged, but is only 11 feet deep at its deepest point. This project will cost about \$140 million. Richard Hadley, chairman of Hadley-Pruyn, said the park would be subdivided into about 400 leasehold industrial lots of about 20,000 square feet each.

The developers will meet with the State Board of Land and Natural Resources to discuss the proposal. Hadley said they would not require public funds or loan guarantees in reclaiming 10 million square feet of usable space. Connecting the park to Lagoon Drive will be an access bridge.

With the anticipated movement out of KaKa'ako of businesses to more financially fertile pastures, the Keehi Industrial Park could fill the void because of its strategic location close to Honolulu International Airport. Hadley said the proposed park will be able to accommodate present KaKa'ako industrial tenants at reasonable rentals.

Included in the plan is a provision for more than 1,800 boat slips, 20 acres of marina land, park areas, Hawaiian canoe activities, tennis courts, and commercial service facilities—which would fulfill longstanding community needs.

Hadley pointed out the \$140 million to develop the land and the estimated \$350 million for site improvement by tenants would increase "the tax base by \$490 million on a site that presently has zero tax base."

In their proposal, the developers said the industrial facilities could

provide as many jobs as those presently existing in Kaka'ako close to 20,000. They noted at an average wage of \$10,000 annually, this would mean another \$200 million in payroll.

For the state, "It's a marvelous way to make money from land that does not yet exist." In their proposal, the developers estimated the total new tax potential of both Keehi Industrial Park and Kaka'ako could exceed \$25 million annually. A company spokesman said contact has already been made with New York financiers interested in providing sufficient capital for the project.

In downtown Honolulu, developers are looking into areas for major new growth. The Queen Emma Building at one time had been considered for a condominium project for developer Hadley-Pruyn, however, last month Hasegawa Komuten (USA) offered the city a non-refundable \$250,000 payment for the exclusive option to negotiate for development rights of the 104,000 square feet parking lot owned by the city.

The old Otani Fish Market has been sold to Gamlon, Inc. (a

Japanese Corporation) who at this time has cleared the area and is being used as a parking area while various ideas are being considered for the site.

Among the known developments under construction or where construction is anticipated are two apartment towers next to North Beretania and across the street from Kukui Plaza (the second tower for Grosvenor Center) will be the Royal Queen Emma Office and Apartment Condominium near the Pacific Club, the Bank and Office structure by Central Pacific Bank near the Yong Sing Restaurant, and the Executive Center complex by developer L. Robert Allen in the center of downtown off Bishop Street.

More information is expected on an unnamed condominium project developer Bruce Stark on the Honirion site near the Federal Building.

The Campbell Estates plans an office building with some commercial next to the new Liberty House Department Store on King Street.

There are discussions about other projects, including some use of city-owned Parking Lots in downtown Honolulu.

## Kern County water leaders move on Marysville Dam

Kern water leaders think they can succeed where both the state and the U.S. Army Corps of Engineers failed.

Despite a quarter-century of planning, state and federal officials say they can't economically justify the construction of Marysville Dam on Northern California's Yuba River. Water from the \$680 million facility would cost up to 20 times what farmers are accustomed to paying, according to one federal estimate.

Nevertheless, Kern water district officials are appropriating between \$100,000 and \$200,000 with an eye to building the dam themselves in cooperation with Yuba County.

A consulting engineer, Bob Edmonston, claims the local governments can build and operate Marysville Dam more cheaply than the Corps, builder of some of the nation's largest dams. He declined to guess how much the dam would cost.

"It's possibly the cheapest source of new water," Jack Thomson, a Kern County Water Agency director, contended.

The Corps envisioned a 368-foot dam on the Yuba River, supplemented by an auxiliary dam on Dry Creek and two dikes to fill saddles in the hills surrounding the reservoir, according to Jim Smith, planning engineer for the Marys-

(CONTINUED ON PAGE 8)

## Local 3 establishes new Alcoholic Recovery Program

Local 3 Business Manager Dale Marr announced this month that the union has established a new Alcoholic Recovery Program to help members who need assistance or counseling in this area. The new program, one of the first of its kind among unions in the United States, will be explained in detail in the March issue of *Engineers News*. The program is voluntary and its primary function is to provide a referral service to various treatment programs. The following is a list of Local Business Representatives who are assigned to be coordinators in this program:

	Gary Atkinson, Director 474 Valencia St. San Francisco, CA 94103	(415) 431-1568
<b>Dist.</b>		
01	Nate Davidson, Coordinator 470 Valencia St. San Francisco, CA 94103	(415) 431-5744
02	Pat O'Connell, Coordinator 3900 Mayette Santa Rosa, CA 95405	(707) 546-2487
20	Norris Casey, Coordinator 675 Hegenberger Rd. Oakland, CA 94621	(415) 638-7273
30	Gordon MacDonald, Coordinator 2626 N. California St. Stockton, CA 95204	(209) 464-7687
40	Jim Johnson, Coordinator 2806 Broadway Eureka, CA 95501	(707) 443-7328
50	Ron Ward, Coordinator 3121 E. Olive St. Fresno, CA 93702	(209) 485-0611
60	George Morgan, Coordinator 1010 "I" St. Marysville, CA 95901	(916) 743-7321
70	Bob Havenhill, Coordinator 100 Lake Blvd. Redding, CA 96001	(916) 241-0158
80	Bill Marshall, Coordinator 8580 Elder Creek Rd. Sacramento, CA 95828	(916) 383-8480
90	Jack Bullard, Coordinator 760 Emory St. San Jose, CA 95110	(408) 295-8788
12	Don Strate, Coordinator 1958 W. N. Temple Salt Lake City, UT 84116	(801) 532-6081
R.M.		
T.C.	Dick McGill, Coordinator Rancho Murieta Training Center Star Route, Box 118 Sloughouse, CA 95683	(916) 351-0555



By HAROLD HUSTON, President

## A Personal Note From The President's Pen

We hope each member and his family had a Merry Christmas and a Happy New Year Holiday Season, and Santa Claus was really good to everyone! I have said many times some of the most important things in life are good health, peace of mind, and a good job. Remember the old saying, "If you have good health you have everything."

Now that 1980 is behind us, we must look forward to 1981, and hope it is a better year for job opportunities than last year, even though 1980 was considered a good work year compared to some of the bad years we have seen. We must continue to fight harder for new jobs that are on the drawing boards for the future. Our goal is that every member be given an opportunity for a job!

On November 10, 1980, I had the opportunity to attend the National Apprenticeship Conference at Atlantic City, New Jersey. The conference was well attended by delegates from most the locals throughout our International's jurisdiction. The information we received from the conference was great, but the weather was extremely cold.

After months of threats, the Federal Government cut-off \$850 million in aid to California because of the State's failure to require annual auto exhaust inspections in six urban areas.

The author of the bill requiring such checks, California State Senator Robert Presley, said the action was "not a welcomed Christmas present but we really can't say it is an unexpected one."

According to the Governor's chief aide, the administration would work to enact an inspection program during the upcoming legislative session.

"We will just have to redouble our efforts in January to get a bill through," said Presley, a Riverside Democrat. There was no immediate word if enactment of a bill early next year would save some or all of the funds for the state.

The EPA action covers Federal highway and sewage treatment funds scheduled to go to the state in the next year. Officials in Washington said the total would be \$850 million.

But Tom Austin, executive officer of the state air Resources Board, said the amount actually lost by the state could be less than the \$850 million. "We think the total economic impact of the sanctions will not approach that \$850 million figure, but we do not know how small it will be yet," he said.

The EPA took similar action in Kentucky.

California and Kentucky are the only two states out of 29 which have yet to implement auto exhaust inspections to counter smog in urban areas.

"In fairness to the 27 other states that in good

faith have taken necessary steps to insure that the program is carried out nation-wide in an equitable and consistent manner, EPA is left with no choice but to institute these funding restrictions." EPA Administrator Douglas Costle said in announcing his decision.

In California, the funds cutoff applies to the Los Angeles, Ventura, San Francisco, San Diego, Sacramento and Fresno metropolitan areas.

These are the areas which the EPA said had sufficient smog problems to require annual auto inspection programs to make sure cars were not emitting improper limits of carbon monoxide and hydrocarbons.

Currently, inspection of smog control devices in California cars and light trucks is required only when the vehicle is sold or registered for the first time.

You may rest assured; "One thing is certain, where the government is involved, in the end their final action will cost us more money, and make it very inconvenient for all of us."

Finally a thought for today;

**THINK NOT UPON YOUR PAST MISFORTUNES OF WHICH ALL PEOPLE HAVE HAD SOME, BUT UPON YOUR PRESENT BLESSINGS OF WHICH MOST PEOPLE HAVE MANY.**

# Mild winter keeps work moving in Utah district

Work is holding pretty well for this time of year, reports Utah Asst. District Rep. Don Strate. Geneva Rock Products is still laying oil in Salt Lake and Utah counties, which is very unusual for December.

Newberry State Inc. is bidding on a maintenance job at National Lead. It is not definite at this time how much work there is to do, but we should know shortly.

Leonard Construction has a job at Kennecott Minerals scheduled

to start in March and go through the rest of the year.

Granite Construction has a problem getting their Jordan Aqueduct job going full blast. They are allowed only 300 feet of trench open at one time. There has been a problem with compaction on the backfill but this is expected to be resolved soon.

S. J. Groves is still going strong on I-80 in western Salt Lake Valley thanks to the lack of frost. There is a possibility they may be bringing

in more iron to be used on their two-shift operation on Antelope Island, which would mean more hands being put to work.

Owl Engineering is back hauling from the Kennecott tailings for their borrow. The commercial building is still strong in the city and shows no sign of letting up. Gibbons & Reed Company have about shut down for this year on their I-215 Beltroute job but they expect to get a good start in the spring. They are doing some pipe

work and excavation on south Redwood Road and may be able to keep a few Brothers on this job through the winter.

"I would like to encourage all Utah members to contact their State Legislature representatives before the sessions start in 1981 and tell them of the importance of the State Prevailing Wage system," Strate urges. "The word is out that they are definitely going to try and knock this out this year and we all know the importance of keeping

the Prevailing Wage Rages in effect. If done away with, any contractor could pay any wage they wanted on public funded projects, which would just about put us out of business.

### Kaibab Industries

The 1980 season has come to a close at Kaibab Industries' lumber operations in Panguitch, Utah, reports Business Rep. Bill Markus. The Timber Fallers finished up on

(CONTINUED ON PAGE 6)

### GENERAL RULES & INSTRUCTIONS FOR APPLICANTS FOR LOCAL 3 COLLEGE SCHOLARSHIP AWARDS 1980-1981 SCHOOL YEAR

Two college scholarships of \$1,000.00 each will be awarded winners for study at any accredited college or university, one award to a son and one to a daughter of Members of Operating Engineers Local 3.

Two college scholarships of \$500.00 each will be awarded 1st runners-up for study at any accredited college or university, one award to a son and one to a daughter of Members of Operating Engineers Local 3.

The Local 3 scholarships will impose no restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not in themselves rule out scholarship aid from other sources.

#### WHO MAY APPLY:

Sons and daughters of Members of Local No. 3 may apply for the scholarships. The parent of the applicant must be a Member of Local 3 for at least one (1) year immediately preceding the date of the application.

Sons and daughters of deceased Members of Local No. 3 are eligible to apply for the scholarships. The parent of the applicant must have been a Member of Local 3 for at least one (1) year immediately preceding the date of death.

The applicants must be senior high school stu-

dents who have, or will be, graduate at the end of: either: (1) the Fall Semester (beginning in 1980), or: (2) the Spring Semester (beginning in 1981),

in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 1981 and March 1, 1981.

#### AWARDING SCHOLARSHIPS:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the parent. The application will then be submitted for judging to a University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local No. 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Scholarship winners will be announced as soon as possible, probably in either May or June, and the checks will be deposited in each winning student's name at the college or university he plans to attend.

#### INSTRUCTIONS:

All of the following items must be received by MARCH 1, 1981.

1. *The Application*—to be filled out and returned by the Applicant.

2. *Report on Applicant and Transcript*—to be filled out by the high school principal or person he designates and returned directly to Local No. 3 by the officer completing it.

3. *Letters of Recommendation*—every Applicant should submit one to three letters of recommendation giving information about his character and ability. These may be from teachers, community leaders, family friends or others who know the Applicant. These may be submitted with the application, or sent directly by the writers to Local No. 3.

4. *Photograph*—A recent photograph, preferably 2 inches by 3 inches, with the Applicant's name written on the back. (Photo should be clear enough to reproduce in the Engineers News.)

It is the responsibility of the Applicant to see to it that all the above items are received on time and that they are sent to:

James R. Ivy  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
474 Valencia Street  
San Francisco, California 94103

or to College Scholarships at the address shown above.



By BOB MAYFIELD  
Vice-President

## Rigging Lines

By the time this article is printed, President-elect Reagan will have taken the reins (January 20, 1981) and be off heading this country's highest office with a majority status in the U.S. Senate that certainly enhances his power. Even before officially taking the oath and beginning his term, the stark realities of the life and times makes campaign promises the most difficult to fulfill and already there are strong hints of renegeing or compromising.

Interest rates remain very near the record 21½% prime rate, and 17% mortgage rates of a couple of weeks ago. At this moment, everywhere in the Western States and throughout Local No. 3, we are once more experiencing little or no rain or snow and the prospect of a severe drought looms heavily and directly in front of us. The only real good I can foresee of this fact and for those who are heavily biased is to build the Peripheral Canal, that this will enhance the chances of voter approval whenever during 1981 this will appear on the California Ballot (either April or November).

Even though 1980, now completed, will show around 31 million pension man hours worked in the jurisdiction of Local No. 3, making it the second or third biggest work year we have ever had, I prospectively cannot be happy. Unless something drastic happens very soon for the better, in my opinion, 1981 will be a long and difficult work season throughout the four states we represent.

I never enjoy being a pessimist, but I can only say it exactly as I see it. Housing starts are down to an extreme, as I understand few people can qualify nor afford a new or used home with today's interest rates and rules. Inflation is still heavy—double digit. Budget cuts, tax cuts and the heavily conservative stance of the incoming President and staff, administrators and cabinet appointees, all point to this fact. My advice to anyone who reads this article is to carefully guard and hang on to your present job if you have one. If you are out of work and have a few dollars in savings, I would prudently spend this amount, as opportunities for work in the spring are not apt to be nearly as plentiful as the last two seasons have provided. Having expressed what I see directly ahead of us, I hope I'm completely wrong and have to eat crow. This isn't going to happen if money costs do not come down or unless the MX Missile system, Peripheral Canal, or some other major construction project or projects begins with Federal funds that will require a vast amount of skilled Operating Engineers jobs.

At our most recently held Semi-Annual Meeting those who attended were all treated with what amounted to a near farewell address by Labor Secretary, Ray Marshall. I especially enjoyed the low key, direct, clear-cut factual talk he presented. It was evident by the total quietness he commanded when talking by the entire audience, that his speech was good. He spoke of the past four years of his department, and what he thought were the highlights and success of his department.

In the next breath, being totally honest, he spoke of what he thought were failures. One such failure he mentioned, was the inability and failure to be able to more effectively stop and curb the flow of illegal aliens into the country. He spoke further about the future as he saw it and of the new Secretary of Labor, Donovan and the Reagan Team. He saw, as we do, the probability of attempts to weaken the Davis-Bacon Act, the National Labor Relations Act, O.S.H.A. and Minimum Wage Laws to name the most prominent.

In my own mind, Secretary Marshall was truly one of the intellectuals, sensitive, and at the same time, very down-to-earth grass roots type person, who has ever held the job. His loss will be felt in some way by all laboring people in this country, even though, individually and personally, his ability has already lent to a host of job offers which will likely pay more to him than what he makes as the Secretary of Labor.

Since last month, as I wrote in this column, we had an N.L.R.B. election covering the drivers and mechanics of the Northern Truck Service. I am most happy to report that the rank and file of this unit chose Local No. 3 in this free and impartial process to represent them as their labor representative. Primarily they transport the components of large gas, oil and geothermal drilling rigs all over the country, where drilling, is in a large boom at present. Their headquarters are located in Williams, CA, but branch offices are scattered throughout portions of Northern California to accommodate the needs of the drilling rig owners. Therefore, units are located in Rio Vista, Yolo, and the Geysers area, as well as the headquarters yard.

Before this article reaches press, we are scheduled into negotiations with the company and its legal attorney group of Fastiff-Mendelson. This firm has a reputation for being difficult to deal with, but due to the strength of our bargaining unit and other strengths, it is our sincere desire and confidence that an honorable agreement will be reached without any economic measures becoming necessary.

Immediately after the above-mentioned negotiations for the following week, a renewal agreement is needed for the employees of the Heckett Engineering Company, who are located outside of Salt Lake City, Utah. This unit of around 80 people handles primarily iron ore slag and other wastes that come from the nearby U.S. Steel plant. In light of other settlements reached in similar indus-

(CONTINUED ON PAGE 7)

## Helms gets \$21 million in I-80 projects

Business Representative Davy Young reports that Robert L. Helms Construction Co. has begun construction of I80 at Lovelock and Winnemucca with bids on these jobs well over 21 million dollars. There will be 165 working days at the Lovelock I80 Bypass and 260 days at the 20 Mile Overlay and 275 working days at the Winnemucca I80 Bypass.

Robert L. Helms Construction Co. was also the low bidder for the Ring Road Project between Hwy. 395 and Pyramid Way in Reno. Low bid was \$4,388,685.60 for 1.789 miles of road. Starting date is January 1981 with 200 working days to complete.

Harker & Harker of Reno was awarded installation of traffic signals and safety lighting by the City of Reno for \$87,895.00.

Gerhardt & Berry Construction was awarded the sanitary sewer replacement on Allen Street in Reno for \$41,175.40. This project should keep their operators working all winter.

Max Riggs Construction is working approximately 25 operators on the Railroad Relocation at Elko, Nv. This project consists of railroad bed construction, road crossings and the Humboldt River relocation. The river relocation has to be completed before the Spring runoff.

Jack B. Parson Construction has completed the Carlin I80 Bypass and has shut down the I80 Bypass job at Wells, Nv. due to weather. Parson's Construction is currently constructing a portion of I80 at Wendover, Nv. working 1 shift of scrapers and truck crews in preparation for concrete paving this summer.

Granite Construction has cut back more than half of their crews for the winter.

Seaberry & Depaoli Construction Co. has been slow but are working a few operators on housing and school projects in the Reno area.

R.E. Ferretto Construction has been working small crews constructing at Lewis Homes and demolition of Harolds Club old parking garage.

Studies have been started in White Pine County by Dames and More in 3 locations near Ely for a massive 1.9 billion dollar coal fueled 15,000 megawatt power plant. Construction manpower will take 2,200 employees with construction to start in approximately 1985 and to be completed by 1989. Half of the power is to be sold to Southern California. Once completed the plant will employ 300 people to operate and maintain this

huge project.

Alex Forbes will be the White Pine Power Project Development Manager. Cost of the studies will be 1.5 million dollars and will take 3½ years.

Duval Corp. which has long been a copper producer with gold as a minor product, has stepped up their gold production capabilities as a result of the recent rise in gold prices. Duval Corp. is located in Battle Mountain and is considered a major asset to the community.

Further news from Duval Corp. reports that Local No. 3 has finally received an answer to a grievance which was filed over a year ago. Three brothers were fired when they were accused of kidnapping during a labor-contract dispute. Two were found innocent and one was found guilty of a much lesser charge. The outcome of the arbitration was that two were reinstated and one was dismissed.



Local 3 member Dennis Gallagher mans a CAT D-10 on Jack B. Parson's I-80 job at Wendover.

## Cold weather slows jobs in east Marysville area

The work picture on Marysville's East Side has slowed down some because of the cold weather and snow in the hills reports Business Representative Dan Mostats.

Lamon Construction is moving right along on the extension of the Peach Tree Mall. They are also doing the repair work on the storm drain at the south end of the parking lot.

Tenco Tractor has been busy, but work is beginning to slow down. C. C. Myers is still moving along on the bridge job in Oroville and will keep working until the river comes up. Butte Creek Rock from Chico is down because of snow in the Chester Area and down for repairs at the Sloat Plant.

Contri Construction from Reno is still working on the Quincy sewer project with very cold and icy temperatures and even a little snow. A. Teichert & Son is working off and on the Highway 20 project.

George Morgan reports that work over on the West Side is beginning to slow down.

Underground Construction is down to three operators, and with the delays of the next stretch of pipeline to be let, things are not going so hot.

George Lund Construction was low bidder on the City of Maxwell water project. This project will keep a few Brothers busy throughout the Winter. This project should begin any day. A. Teichert & Son was low bidder on the widening and resurfacing of existing Highway 99 from Live Oak to four miles south of Live Oak. This project has

just gotten underway. It went for \$1,767,697.00. It should be completed around August, 1981.

Carl Woods Construction was awarded emergency levee repair on the Sacramento River at Newall Lane in Butte County. This project went for \$109,750.00.

### BLOOD BANK

We no longer receive reports from the Blood Bank regarding contributions made, but we thank you greatly for the donations you have made. However, we can always use donations, and donations may be made at the following locations:

MARYSVILLE: 2nd Tuesday of each month at the Marysville Art Center, 420-10th Street, Marysville, 1:00 p.m. to 6:00 p.m. And on the 4th Tuesday of each month at Rideout Memorial Hospital Emergency Center, 726-4th Street, Marysville, 10:30 a.m. to 4:00 p.m.

OROVILLE: Thermalito Grange Hall, 479 Plumas Avenue, 1st Thursday of each month from 1:00 to 6:00 p.m.

CHICO: 169 Cohasset Road, Fridays between 8:00 a.m. and 12:00 Noon, Saturdays between 9:00 a.m. and 12:00 Noon, and Tuesdays between 3:00 and 7:00 p.m.

Be sure to tell them your donations are for the Operating Engineers Marysville District Bank. We all, at any time, could have necessity to call upon our Bank for blood. Any help you can give us with donations will be greatly appreciated.

## Fresno eyes methane gas power plant

Design of a power project that would use methane gas produced at the city's sewage treatment plant to generate electricity was approved by the City Council, reports District Representative Claude Odom.

The power plant would cost \$3 million. It would have two generators, each capable of developing 650 kilowatts of electricity.

The power plant would pay for itself and in nine to 12 years would save the city between \$300,000 to \$500,000 a year in Pacific Gas & Electric Co. bills. The savings would depend on future energy rate increases. It will cost about \$158,000 to design the generating plant which could be in operation by 1983. The methane gas is a by-product of the sewage treatment process and most of it is burned off. The methane produced at the plant is equivalent to 1,000 gallons of gasoline a day.

The methane powered plant could supply 20 percent of the electricity needed to run the sewage plant or enough power to handle the primary treatment in case of a power blackout.

Turbine blades manufactured in Canada will be used to complete work on a wind powered generator near the San Luis Dam, which was stopped eight months ago because of blade failure in another unit. Construction was started on the generator in January but was stopped three months later when Alcoa, its American manufacturer, recalled the blades after the blades

(CONTINUED PAGE 7)

# Rising costs force two-tiered Retiree health plan

Rising health care costs have forced the introduction of a second benefit level for the Retiree Welfare program. The original benefits were substantially increased on January 1, 1981 for all Retirees and their spouses covered by the Plan, and this latest change will not affect them. It does affect active

Operating Engineers, when they retire, who work under agreements which call for Retiree Welfare contribution rates below 70% of the master rate in their State. These lower contribution rates can not support the new increased level of coverages. To be equitable, a second level of benefits, very similar to the old program, had to be implemented for those at the lower rates. Otherwise, rising health care costs might erode the benefits available to everyone. This latest change is a step to ensure that the Retiree Welfare Plan continues to provide adequate equitable coverage to all.

Here is how the new Retiree Welfare Plan works. All Retirees and their spouses covered under the Plan prior to January 1, 1981 receive the new Schedule I, \$50,000 Major Medical benefits. A summary of those benefits appeared here on Outlook in last month's issue of *Engineers News*.

As before, active Operating Engineers must still have at least 10 Pension Credits in Local 3 in order to qualify for Retiree Welfare coverage. Those retiring January 1, 1981 and after will receive coverage in accordance with one of two schedules depending on their Retiree Welfare contribution rate during their last three years of work. Those who had Retiree Welfare contributions made to the Plan at the master rate for his State on at least 70% of that rate will receive the new Schedule I benefits. Only those at rates below 70% receive Schedule II benefits. Those working under agreements which do not provide for Retiree Welfare contributions do not qualify for coverage.

Schedule II provides a \$25,000 Major Medical coverage with \$1,000 annual reinstatement. There is a \$100 annual deductible per person and the Plan will pay 75% of all covered, usual, customary and reasonable charges. Prescription Drugs are covered the same as before, however, Vision Care is not. Hearing Aids are covered at 70% for up to \$400 after a \$100 deductible. Retirees within a

30-mile radius of Kaiser facilities can opt for the Kaiser Health Plan coverage.

Initially, the Schedule II benefits will affect very few upcoming retirees. The vast majority of Operating Engineers are covered by Master Agreements and all fall safely within the rate requirements for Schedule I benefits. Only those working under Custom and Independent Agreements and off-site

Technical Engineers would get the Schedule II coverages. In the future, contract negotiations will play a more important role in determining their benefit levels. As health care costs rise, so must the contribution rates in order to maintain the existing coverages.

This two schedule approach is an equitable solution to varying Retiree Welfare contribution rates. It is also consistent with Local 3's

long-standing philosophy of implementing benefit programs which are financially sound and for the sole benefit of all Plan Participants.

The Trust Fund office reports that Retiree Health & Welfare booklets describing both Schedule I and Schedule II benefits are currently being printed and will be distributed in the very near future.

## FRINGE ACTION

**Question:** Please explain about Eligible Dependents for Health & Welfare coverage.

**Answer:** Your eligible dependents are covered under the active Health & Welfare Plans during all months you are eligible as a result of your work, hour bank or self payment.

Eligible dependents are your legal spouse and unmarried children including stepchildren, adopted children or foster children entirely supported by you.

Dependent children are normally covered from birth to age 19. However, life insurance can be extended to age 21 and all other benefits to age 23 for dependent full-time students. A full-time student must be enrolled in an accredited school or college for nine or more units and not working more than 70 hours per month. Coverage can also be extended to dependent children incapable of self-support providing satisfactory evidence is furnished to the Trust Fund.

No coverage is provided for any dependent in full time military service.

Your eligible dependents' coverage normally terminates when you cease to be eligible for benefits. If totally disabled, a dependent could receive extended coverage for that disability only.



# Outlook

VOL. 8, NO. 1  
JANUARY 1981

*Operating Engineers Trust Funds*

## Kaibab finishes off a good year

(CONTINUED FROM PAGE 4)

December 5th and the Skidders on the 12th. The Log Haulers worked a few days longer but were out of the woods the week before Christmas. The sawmill and planer mill will continue to operate throughout the winter on a single shift. Considering the slump in the lumber industry this past year, the Brothers at Kaibab have had a pretty good season.

Peter Kiewit Sons' Company job on I-15 near Parowan is down for the winter. The project was running a little ahead but a late start next spring could put a crimp in an early completion date. By the time cold weather stopped work on this project, twelve miles had been brought up to grade with about three and one-half miles remaining.

Eight and one-half miles of concrete has been laid on the south end of the strip plus about one mile of concrete on two rest areas. The completion date is scheduled for early fall of 1981.

Valley Asphalt is still laying oil on parking lots and shopping centers, reports Business Rep. Murray

Stevens. At Eccles Canyon, H-E Lowdermilk has about five or six men working and two or three at the Price Bridge.

Morrison-Knudsen is moving along on the power plant project at Castle Dale. There are approximately sixty-five Brothers working there at the present time.

W. W. Clyde Company is still working at the Power Plant and if

the weather doesn't become too severe, they could work all winter. The same holds true for their job at Green River. Superintendent Red Haymond said that if the frost doesn't go down more than three or four inches each night, they can break it up each morning and work.

Neeley Construction has topped out their dam job at Moab and are now lining the bottom with clay.

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Attn: M. Kelly, Operating Engineers Local Union No. 3,  
474 Valencia Street, San Francisco, California 94103

Please send me: A Membership card for the Magic Kingdom Club

My name is: \_\_\_\_\_  
(PLEASE PRINT ALL INFORMATION)

Address: \_\_\_\_\_  
(Street number & name, or box number)

City, State & Zip Code \_\_\_\_\_ Social Security Number \_\_\_\_\_

## Fringe Benefits Forum

By Art Garofalo,  
Fringe Benefits Director



The working man's world is loaded with sports terminology. At work we hear about *teamwork*, at contract time our Union *gets tough* until the contractors *play ball*, and if you happen to *trip up* and *fumble* you can bet that someone will be there to provide the *instant replay* to those who missed it.

Many Operating Engineers really *get into the game* while others are content to be *spectators*. In any event, there are some of us who are *sidelined* or *play injured* and because we are not up to *par* we find it hard to *score* in the game. Take a *time out*, give me two minutes and I'll explain.

\* \* \*

Back in November 1979, Local 3 and the Boards of Trustees took a hard look at the Northern California, Nevada and Utah Health & Welfare Plans. Health care costs were climbing and inflation was threatening to dilute some of the coverages for active Operating Engineers. So, they boosted the Lifetime Maximum to

\$250,000 and increased the Hospital coverage up to 90% of the first \$3,000 and 100% thereafter. These were substantial improvements in coverages for working members and their families. However, Local 3 and your Management Trustees wanted to provide additional coverages that would specifically benefit the worker.

Three brand new employer benefits were added to Plans; Annual Physical Examinations, Alcohol Rehabilitation and Mental Health Care. These new coverages were aimed at improving the Active member's health and well being. They are benefits that ordinarily don't get a lot of promotional publicity because it is difficult to suggest that we might need them without sounding offensive.

During 1980 well over 3,000 Active Operating Engineers used the Annual Physical Examination benefit.

You remember, last spring we conducted Mobile Health Testing for working members to introduce the program. Also, a number of Engineers went directly to the family doctor for an examination. For many of them, it was the first time in a long while that they had been seen by a doctor and I am sure that some members were surprised by the results.

The Active Health and Welfare Plans cover charges for a routine physical examination and testing up to \$100 each calendar year. If any abnormality is discovered as a result of the examination, any further tests or treatments are covered under the regular Plan Benefits. A physical examination can not prevent illness or injury but it can minimize your chances.

No one likes to talk about alcoholism because it sounds more like a sin than an illness. Experts estimate

that as many as one person in fifteen is an alcoholic. The simple facts are that alcoholism is a treatable illness and there are a lot of working people who need and want help.

For over a year now, our Health and Welfare Plans have provided comprehensive alcohol rehabilitation benefits and we have members using them. Effective January 1, 1981 the plans were improved and now cover up to 30 days per year of in-hospital treatment and counseling and up to \$2,000 per year out-patient rehabilitation treatment and counseling.

We Operating Engineers are a tough bunch. We work long hours at hard jobs and face many difficult challenges. Our rugged lifestyle produces a large amount of physical and mental stress that we must overcome. But, push a piece of iron too long too hard and something is bound to break.

Proper mental health is as important to the worker as good physical condition. Therefore, a mental health benefit was added to our Plans. It covers counseling by a psychiatrist, psychologist or certified counselor at 50% of the covered charges for up to \$60 per visit and 50 visits per year. There is a lifetime maximum of \$10,000.

\* \* \*

— This *two minute warning* has been brought to you by your Local 3 Officers and Trustees, the leaders in fringe benefit programs. It has been presented solely for your information and benefit and is intended for the private use of our eligible members. Any rebroadcast for other reasons is strictly prohibited. We have enjoyed bringing it to you and look forward to the challenges ahead.

# Swap Shop: Free Want Ads for Engineers

**FOR SALE: 1977 LINDY MOTOR HOME**, 22' very low mileage, \$14,000. Troy Bly, 2533 Spender Pl., San Pablo. 415/758-9210 Reg. #0830860 11/80

**FOR SALE: BOOMING GOLD MINING AREA**: two 5 acre parcels nr/Elko, Nev., view of Ruby Mtn. close to hunting, fishing, excel. for underground homes or regular building sites, water available, close to main power lines, \$15,000. takes both. J. Schettler, 1338 Banner Dr., Gardnerville, Nv. 89410. Reg. #1686964 11/80

**FOR SALE: 38' TRAVELEZE**, park model, Tipout, A.C., 6 ball jacks, complete no extras to buy, like new condition, sacrifice \$8,500. Ralph L. Sloniker, P.O. Box 9, Wallace, CA 95254 209/763-5423 Reg. #0622796 11/80

**FOR SALE: ONE/CYLINDER**, 3 h.p., Fairbanks-Morse gas engine \$500. or best offer, Mel Geister, 3480 Donahue Rd., Santa Rosa, CA 707/528-7496 Reg. #0540928 11/80

**FOR SALE: UNIMPROVED 76x100** South Lake Tahoe lot on paved street off upper Truckee Rd. \$9,000. Contact Bob Nilmeyer-owner, 13035 New Ave., San Martin, Ca. 95046 Reg. #1055026 11/80

**FOR SALE BY OWNER**: 3 brms, 1 1/2 bath, HOME w/fireplace & landscaping in Morgan Hill. Owner will consider financing w/\$30,000 down. Bob Nilmeyer, 13035 New Ave., San Martin, Ca. 95046 408/683-4613 Reg. #1055026 11/80

**FOR SALE: WATER TRUCK**, 1961 K.W., 4000 gal. complete w/250 Cummins diesel engine, w/blower, approx. 250 hrs. on engine, 4 cyl Pontiac Pony engine, excel. rubber, 3 back & 3 front spray, piped for jetting \$12,000; REAR END, for older White, complete w/wheel; WATER TANK, hvy duty approx. 2500 gals \$1,100. FUEL TANK, square type, approx. 60 gals \$35. Frank Dye, San Jose, 280-1390 or 274-5370 Reg. #0848357 11/80

**FOR SALE: BRIDGECRANE**, H-18', W-18', L-40' (infinitely extendable), 120 volt travelling beam, 1 ton chainfall, easily dismantled, \$2,000. or best offer. Steve Goodhue, P.O. Box 6293, Oakland, Ca. 94614 415/652-4401 x659 Reg. #1594876 11/80

**FOR SALE: 1973 FIBER GLASS SLOOP**, 21' center board, new 6 hp Evinrude out board, beautiful cabin, sleeps 4, 2 set's sails, buddy bearing trailer, 650x13 tires \$3,800. 415/472-1681 Wallace S. Hoyer, 542 N. San Pedro Rd., San Rafael, Ca. 94903. Reg. #0618007 11/80

**FOR SALE: NEW FOLEY MO.** 387 auto saw sharpener, mo. 352 saw setter & mo. 308 chain saw grinder w/stand. \$1,400. or will trade for small P.U. car or tractor of same value. Robert J. Ferreira, 11030 Hwy 116, forestville, Ca. 95436 707/869-2349 Reg. #0993927 11/80

**FOR SALE: 79 HARVEST 29'**, motor home, excel. cond. 10,000 miles, roof air, dash air, stereo, loaded w/extras \$1,000 & assume load. Harold L. Varwig, 804 Spindrift St., San Jose, Ca. 95134 Reg. #09115654 11/80

**FOR SALE: CASE 680E Backhoe 1977**, 1700 hrs., 4 buckets, new tires, air brakes, R.O.P.S., excel. condition. \$22,000. Craig Clark, 2240 Mannington, Reno, Nev. 89512. 702/359-6607. Reg. #1834148 12/80

**FOR SALE: 70 RANCHERO SQUIRE**, only 47,000 miles, excel. cond. radial tire, A/C, power disc brakes, power steering a/t, trade for small up or sell \$2,700; 79 Ford 150 w/fiberglass shell 20,000 miles original cond., P.S., P.B., 4 sp overdrive 302 V8, Lester F. Thill, 1500 Hearn Ave., Santa Rosa, Ca. 95401 544-6679 Reg. #1837568 12/80

**FOR SALE: 1953 CHEVROLET** 6 passenger wagon, excel. cond., all original. Asking \$2,000 or swap for compact pickup truck. William Collins, 810 Union Ave., Fairfield, Ca. 94533 707/429-3218 Reg. #1825978 12/80

**FOR SALE: OLIVER OC4 GAS DOZER**, wide gage, tilt blade, good cond. \$4,000; 20' flatbed trailer, tandem wheels \$800. Frank Cava, 37265 Greenpoint St., Newark, Ca. 94560 415/971-5822 Reg. #1832904 12/80

**FOR SALE: COLLECTORS ITEM**, Edison home phonograph model D, morning glory horn, over 100 records 2 & 4 min. Stan McCosker, 7520 Hwy 120, Jamestown, 209/984-5482 Reg. #0360665 12/80

**FOR SALE: SMALL CASH DOWN**, assume existing loan on 1968 Riverqueen Houseboat berthed in Delta. For more info contact Carl Strieghtiff, P.O. Box 87, Pt. Richmond, Ca. 94807 415/235-8886 Reg. #0708725 12/80

**FOR SALE: INT'L. MOTOR 361 Red Diamond** includes carburetor, generator, manifold, water pump, \$450. Mack motor and all parts except block that is cracked; parts include carburetor, generator, water pump, etc. \$400. Truck tire 8:25 x 20, 9:00 x 20; 10:00 x 20, 11:00 x 20, \$10 & up. Leslie E. Mulhair, 97 Southridge Way, Daly City, Ca. 94014 415/333-9006 Reg. #154371 12/80

**FOR SALE: 40 ACRES** w/2/1 older frame home, nr. proposed L.P.P. plant. Low down, owner financing \$65,000 own/agt. Norman Clemens, 209/369-1397 Reg. #1238702 12/81

**FOR SALE: 22' AIRSTREAM TRAILER (1959)** w/a.c. utility trailer, w/14' bed. Trade for property Lodi-Sacto. area. Norman Clemens, 14346 E. Collier Rd., Acampo, Ca. 95220 209/369-1397 Reg. #1238702 12/80

**FOR SALE: LOT 50x150**. Natural gas, water, sewer on black top road. John D. Foster, P.O. Box 214, Tipton, Ca. 93272 Reg. #1003101 12/80

**FOR SALE: BALDWIN ORGAN**, stereo, complete with speakers, reel to reel & cassette recorder. Rosentol China, luncheon set of 12, best offer. Leo Sperber, 4380 Detroit Ave., Oakland, Ca. 94619 531-4988 12/80

**FOR SALE: RETIREMENT SPECIAL**, 1/2 acre, fenced, many fruit & nut trees, 10'x46', ABC mobile home w/10'x30' additional room. Laundry & storage room, garage & workshop. Earl Brooks, 209/634-4991 Reg. #0294547 12/80

lent. \$800. offer/trade. Hal Menconi, P.O. box 4123, Hayward, Ca. 94544. 415/792-5533. Reg. #1590585. 1/81

**FOR SALE: 1968 FORD F-700**, 2-4, 24' Grove rollback truck, and 1979 Basic Blade, 2 cyl. air cooled Diesel. \$16,000. firm. Mark Young, 609 Mesa Drive, Ojai, Ca. 93023. Reg. #1144944. 1/81

**FOR SALE: ONE PROWLER 22 ft.** Rec. trailer \$2,250. One Cadillac \$2,250. One Cadillac \$975. Two gas refrigerators \$175 each. Jack Brown, Township Road, Browns Valley, Ca. 95918. Phone 916/742-5066. Reg. #0434969. 1/81

**FOR SALE: ONE WATER BED \$75**. One prof. meat slicer \$375. Meat grinder \$75. Will swap. Barden bumpers \$15 ea. Add machines, rabbit cages, etc. Jack Brown, Township Road, Browns Valley, Ca. 95918. Phone 916/742-5066. Reg. #0434969. 1/81

**FOR SALE: HALF ACRE LOT**. Yerington, Nev. All utilities. 3500 down, 150/month. 8% int. will carry con. Leon Petty, 2930 Truckee St., Silver Springs, Nevada 89429. 702/577-2453. Reg. #1178193. 1/81

**FOR SALE: LOTS 50x150** natural gas, water, sewer on black top road, zoned for mobile home. Phone 209/752-4050. John D. Foster, P.O. Box 214, Tipton, Ca. 93273. Reg. #1003101. 1/81

**FOR SALE: TWO BEDROOM**, 1 bath home on 1 1/2 acre. All fenced & cross fenced, 2 barns, 2-car garage, 2 chicken coops. Charles W. Gardner, 195N 2W, Monroe, Utah 84754. Reg. #0351398. 1/81

**FOR SALE: BEAT INFLATION & high interest rates** w/this beautiful 2-story, 2-bed, 1 1/2-bath home on one acre. Year-round stream flows thru immaculate grounds in Smith River Valley. 25% down, owner will carry bal. at 10%. Asking \$87,500. Lou Eck, Madrone Ct., Sp. 40 (2510 Highway 199) Crescent City, Ca. 95531. 707/458-3523. Reg. #0346986. 1/81

**FOR SALE: DIESEL POWERED 1973** Ford pick-up, ranger model-camper special. Isuzu diesel turbo charged eng., Allison 4-spd auto. transmission. 950x16-5 tires. Exc. cond. \$8,750. or offer. S.N. McBroom, 2860 Reservoir Ln. Redding, Ca. 96002. Reg. #385088. 1/81

**FOR SALE: 1977 ALJO 18'** self-contained trailer. Tandem axle, 50 gal. water tank & 50 gal. comb. holding tanks. Sleeps 5-6. \$3,650. S. N. McBroom, 2860 Reservoir Lane, Redding, Ca. 96002 Reg. #385088. 1/81

**FOR SALE: COMMERCIAL PROPERTY** in Grenada, CI. Has living quarters & enclosed portion for small business. (garage, etc.) on Main St., building block/metal. \$45,000. Owner will finance. S. N. McBroom, 2860 Reservoir Ln., Redding, Ca. 96002 Reg. #385088. 1/81

**FOR SALE: ROLL AROUND GREASER** for greasing trucks \$50. Pump for 580 Case Backhoe, half price. Front end bucket for #933 Catloader \$150, or best offer. Leslie E. Mulhair, 97 Southridge Way, Daly City, Ca. 94014. 415/333-9006. Reg. #154371. 1/81

**FOR SALE: TRACTOR TIRES**, one 26x18x26, two 10x24 like new. Also 14.9x24 used. Bathtubs rights & lefts, some w/legs; toilet bowls, sinks & washtrays. Heavy duty Heil winch w/cable. \$350. Call 415/967-8660 evenings. Lee W. Mansker, 11330 Frandon Ave., Los Altos, Ca. 94022. Reg. #1067423. 1/81

**FOR SALE: LIKE NEW 1979 12G Blade** cab, heater, rear rippers, 14x24 tires. Vernon Buck, 824 Trinity, Manteca, Ca. 95336. 209/823-7243 or 823-8509. Reg. #0766413. 1/81

**FOR SALE: TRUCKS**: 10 wheelers, Intl. Red Diamond Motor \$850. Intl 450 dump, Garwood box & hoist \$1,750. Mack 401, Heil Box & Hoist \$4,000 & \$6,000. Leslie L. Mulhair, 97 Southridge Way, Daly City, Ca. 94014. 415/333-9006. Reg. #154371. 1/81

**FOR SALE: CASE 580C BACKHOE** (1977), 1,400 hrs, 1 ft. buck., 18 in. buck., 24" buck., 30" buck. Excel. cond. 27,000. Marshall Shallow, 415/322-2558. Reg. #1578551 1/81

**RULES FOR SUBMITTING ADS**

- Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or sidelines.
- PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER
- Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.
- Please notify Engineers Swap Shop as soon as the property you have advertised is sold
- Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.
- Address all ads to Engineers Swap Shop, DALE MARR, Editor, 474 Valencia Street, San Francisco, Calif. 94103 Be sure to include your register number. No ad will be published without this information.

## Controversy over Caltrans money for Fresno

(CONTINUED FROM PAGE 5)

of a similar unit being installed in Pennsylvania cracked.

The Department of Water Resources energy systems branch said the Canadian machine will be similar to the Alcoa machine in design and size and should arrive in Mid-December. At its maximum capacity the 50 kilowatt turbine could supply the instantaneous demand of 10-15 homes.

The power generated in a year, estimated at 120,000 kilowatt hours of the amount used by 17 typical homes, will be fed into the P.G.&E. grid system. Much of the preparation for the turbine has already been completed on the site 15 miles west of Los Banos near Romero overlook. The work was done under a \$215,423 contract with K. G. Walters Construction Co. of Santa Rosa.

**Caltrans Report**

Local Caltrans officials, biting the bullet in financially tough times, have estimated Fresno County needs \$163 million worth of transportation projects. Local city and county experts—many, thinking Fresno has been short-changed in the distribution of state transportation dollars—will be telling the law makers that the area should get more projects, \$191 million more, for a total worth nearly \$355 million.

Calling the Caltrans list insufficient, Jack Reagan, Executive Director of Fresno Council of Government presented the locals version at a C.O.G. meeting. The

major difference between it and the Caltrans list is the inclusion of construction of: A \$13 million, four-lane divided expressway from Elkhorn Avenue to South Avenue along the Highway 41 alignment.

A \$5 million four lane divided expressway from South Avenue to North Avenue along the Highway 41 alignment; A \$14.5 million four-lane divided expressway along the Highway 168 freeway alignment from Herndon Avenue to Nicholas Avenue.

**Kovac to Bargain**

On February 12, 1980, Local 3 filed a demand letter with Kovac Equipment Company, a case dealership. On April 17th a certification election was held by the NLRB. We lost the election 16 against, 8 for Local 3, and 2 challenged ballots. We filed charges contesting the election due to unfair labor practices on the part of Kovac Equipment Company. Sev-

eral men were terminated, laid off, harassed prior to the election by the Company.

After the NLRB conducted an investigation into our charges, they found that the Company engaged in unfair labor practices during the critical pre-election period. Additionally, the Board concluded that a Gissel bargaining order is warranted. The Unfair labor practices included the unlawful discharge of employees, unlawful threats to close the Employers premises, unlawful announcement of increased benefits and unlawful interrogation of one or more employees.

The NLRB set December 2, 1980 as the date for a hearing before an Administrative Law Judge, concerning the allegations. "We were notified by the NLRB on November 26th that Kovac has agreed to bargain and settle the case," Odom stated.

### More from Bob Mayfield

(CONTINUED FROM PAGE 5)

tries in 1980, such as the steel, aluminum and copper industries. It is my opinion that a relatively fast and similar agreement can be reached.

Just to make the schedule complete, I have been requested by Tech. Engineers (Paul Schissler, Director) to work with him and his staff with CELE (Council of Engineers and Laboratory Employers, Inc.), that will expire on the last day of February. This request, which I have accepted, has been approved by Business Manager, Dale Marr. All negotiations are a challenge as they should be, especially those you have never dealt with before, which is the case of CELE and myself. With Brother Schissler and his staff, a good job and an honorable contract will be reached.



The 20th Annual Eureka Dinner-Dance (Crab Feed) for all Operating Engineers, their wives and guests will be held Saturday, February 14, 1981 at the V. F. W. Hall, 10th & H Streets, Eureka.

A no-host social hour will begin at 6:00 p.m., first seating for dinner will be 6:30 p.m., second seating will be at 8:00 p.m. Dancing will start at 8:30 p.m.

Those wishing motel reservations for this event should call the Eureka office (707) 443-7328, no later than February 10th.

Tickets are \$10.00 per person and will be on sale at the Eureka office, 2806 Broadway, Eureka, Calif. 95501. Please make your checks payable to Humboldt Del-Norte Operating Engineers Membership. Make reservations early, we are limited to 600 persons.

All tickets will be sold on a pre-sale basis, so please contact the Eureka office as soon as possible to avoid disappointment.

# Attend Your Union Meetings

All District and subdistrict meetings convene at 8 p.m., with the exception of Honolulu and Hilo and Maui (7 p.m.)

## February

- 10th **Stockton:** Engineers Bldg., 2626 No. California St.  
 12th **Oakland:** Labor Temple, 23rd & Valdez St.  
 17th **Fresno:** Engineers Bldg., 3121 E. Olive St.  
 24th **Sacramento:** Woodlake Quality Inn, Hwy. 160 & Canterbury Road

## March

- 4th **Salt Lake City:** Engineers Bldg., 1958 W.N. Temple  
 5th **Reno:** Musicians Hall, 124 West Taylor  
 12th **Santa Rosa:** Veterans Bldg., 1351 Maple St.  
 19th **San Jose:** Labor Temple, 2102 Almaden Rd.



## Labor Secretary presents ILPA journalism awards

Following his remarks at Local 3's semi-annual membership meeting, Labor Secretary Ray Marshall presents *Engineers News* managing editor James Earp with one of three ILPA awards won by the newspaper in the 1980 Journalistic Awards contest.

## DUES SCHEDULE FOR PERIOD 10/1/80—9/30/81

Local 3	\$120.	(Per Qtr.)
Local 3A	\$117.	(Per Qtr.)
Local 3B	\$120.	(Per Qtr.)
Local 3C	\$117.	(Per Qtr.)
Local 3E	\$117.	(Per Qtr.)
Local 3R	\$117.	(Per Qtr.)
Local 3D	*Variable by Unit	

The dues rates for the periods as indicated above apply regardless of when payment is made.

\*Due to the variation in the wage structures of the 3D and Industrial Units, the members will be notified of applicable dues for their respective units.

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## A new proposal for Marysville Dam

(CONTINUED FROM PAGE 3)

ville project. That was a scaled-down version of a dam that would cost \$1.5 billion today.

Financing the scaled-down project called for selling the water at \$200 per acre-foot—20 times the charge for water from the delta and four times as expensive as the most expensive agricultural water sold in Kern County.

Federal analysts decided cities and industries were the only logical markets for such expensive water. But the Corps couldn't sell the water itself or persuade the state to take on the task, Smith said.

As a result, the project has been in limbo for the past three years.

Now the project may be alive again, thanks to an alliance, perhaps unprecedented, between Yuba County supervisors and San Joaquin water districts led by the North Kern Water Storage District. Yuba County wants a dam to prevent disastrous floods, such as the one that struck Marysville in 1955. The water districts want a new supply to replenish ground-water basins.

The Corps had planned to operate the dam so that, dry year or wet, it would produce an average of 205,000 acre-feet. An acre-foot is enough water to supply a family of four or to irrigate a third of an acre annually.

Edmonston, whose Bookman-Edmonston Engineering Inc. is consultant to several Kern water districts, argued that "you can operate the reservoir differently."

Cities and water districts with no other supplies must keep some water in their reservoirs during the autumn as a hedge against drought. San Joaquin water districts, on the other hand, could drain the lake every autumn and transfer the water via river and aqueduct to the valley's ground water basins.

As a result they'd get more water and chip away at the high cost, Edmonston explained.

But lower water prices would have to be balanced against reduced power sales, he noted. The lower the reservoir, the less profit-making hydroelectric power can be generated.

## Hawaii District Meeting Changes

At its meeting on December 21st the Executive Board concurred in the recommendation that the meeting time of the quarterly membership meetings held in Hilo and Maui be changed from 7:30 p.m. to convene at 7:00 p.m.

Consequently Edmonston wants to study several ways of operating the dam, ranging from draining it every autumn to keeping enough water in it for a safe annual yield (the way most dams are operated). He also plans to consider smaller

dams than those proposed by the Corps.

Edmonston began looking for new water supplies about 18 months ago, and attention soon focused on Marysville.

## 1981 GRIEVANCE COMMITTEE ELECTIONS

Recording-Corresponding Secretary James R. Ivy has announced that in accordance with Local 3 By-Laws, Article X, Section 10, the election of Grievance Committeemen shall take place at the first regular quarterly district or sub-district meeting of 1981. The schedule of such meetings at which the Grievance Committee members will be elected is as follows:

District	Date	Meeting Place
3 Stockton	Feb. 10th	Engineers Bldg., 2626 N. California St., Stockton
2 Oakland	Feb. 12th	Labor Temple, 23rd & Valdez Sts., Oakland
5 Fresno	Feb. 17th	Engineers Bldg., 3121 E. Olive St., Fresno
8 Sacramento	Feb. 24th	Woodlake Quality Inn, Hwy 160 & Canterbury Rd., Sacramento
12 Salt Lake City	Mar. 4th	Engineers Bldg., 1958 N.W. Temple, Salt Lake City
11 Reno	Mar. 5th	Musicians Hall, 124 W. Taylor, Reno
10 Santa Rosa	Mar. 12th	Veterans Bldg., 1351 Maple St., Santa Rosa
9 San Jose	Mar. 19th	Labor Temple, 2101 Almaden Rd., San Jose

Pertinent excerpts from Article X of the Local Union By-Laws, Grievance Committees:

### Section 1

District and Sub-district Grievance Committee.

- (a) There shall be a Grievance Committee in each District and Sub-district. It shall consist of five (5) Members—  
 one (1) District Executive Board Member, or Sub-district Advisor, if a Sub-district;  
 one (1) District Representative or Sub-district Representative; and  
 three (3) Delegates, who shall be registered voters in the District or Sub-district, elected by the Members.

### Section 4

No Member shall be eligible for election, be elected or hold the position of Grievance Committee Delegate:

- (a) unless he is a Member in good standing in the Parent Local Union and a registered voter in the District or Sub-district in which he is a candidate when nominated;  
 (b) unless he was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his nomination;  
 (c) if he is an Officer of, or is on the full-time payroll of the Local Union; and  
 (d) if he is an owner-operator or a contractor.

No member shall be nominated unless he is present at the meeting, or unless he has filed with the Recording-Corresponding Secretary a statement in writing, signed by him, to the effect that he is eligible to be a Grievance Committee Delegate and will accept the nomination if nominated.

### Section 10

The term of office for the three (3) Delegates of the Grievance Committee shall be for one (1) year, and the election shall take place at the first District or Sub-district Meeting of the year in each respective District or Sub-district.