

Accompanied by officers and executive board members who were sworn in at the installation meeting are (seated left to right) Vice President Bob Mayfield, Recording-Corresponding Secretary James "Red" Ivy, Treasurer Don Kinchloe, IUOE General President Jay Turner, Local 3 Business Manager and Intl. Vice Pres. Dale Marr, and Financial Secretary Harold Lewis. President Harold Huston is seen standing behind the rostrum.



General President Jay Turner Installs Officers

Marr Receives 'City of Hope' Award, Local 3 Heads Up Fundraising Drive

By John McMahon

The officers and Executive Board members of Operating Engineers Local Union #3 were sworn into office this month for another three year term by J.C. Turner, General President of the International Union of Operating Engineers. The event, which took place at a specially called meeting in San Francisco on August 23, marked the first time a General President has taken part in Local 3's installation ceremony.

In his remarks to the meeting, Turner congratulated the officers for their reelection and for their leadership of the International's largest local union. "All over the country we are seeing political fights tearing local unions apart. The fact that Local 3's officers were reelected with no opposition shows that this team of officers are doing a job and that the membership recognizes and appreciates," he commented.

Turner had special praise for Local 3 Business Manager and International Vice President Dale Marr. "I can tell you that Dale

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The Board of Directors of the City of Hope have announced that the honoree of the hospital's annual Spirit of Life Award will be Local 3 Business Manager and International Vice President Dale Marr.

The City of Hope is a free, non-sectarian pilot medical center located near Los Angeles.

In making the announcement, City of Hope officials recognized Marr's "deep concern for the dignity and welfare of his fellow man."

"The City of Hope will this year award Dale Marr, Business Manager of Operating Engineers Local Union #3 and International Vice President of the International Union of Operating Engineers, AFL-CIO, our highest honor, The Spirit of Life Award," announced a spokesman for the organization.

The award will be presented at a banquet in honor of Dale Marr on October 31 in San Francisco.

The award dinner, in addition to honoring Marr, will also serve as a fund raising function for the City of Hope. Because the City of Hope does not charge its patients for the medical services it provides, it must depend almost entirely on donations and endowments from the general public.

The City of Hope was started by trade unionists in 1913 on two acres of desert outside of Los Angeles at the foot of the San Gabriel Mountains. The medical center was founded on the basic concept that

"Medical Care Is A Human Right" as a matter of social justice. Accordingly, over the years since it was first started by a group of garment workers, the City of Hope has provided medical care without

cost to patients.

This philosophy holds true today, regardless of the varying financial circumstances of the working people who come there for treatment. Although the hospi-

tal accepts payment from insurance companies or health and welfare trust funds, lack of medical insurance coverage or the absence of financial means to pay for medical

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ENGINEERS NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

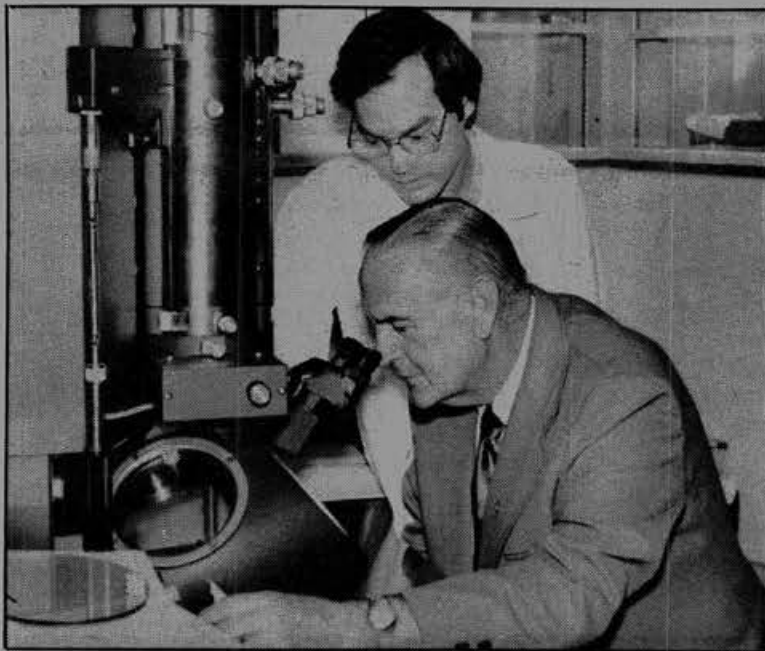
Jurisdiction: N. California, N. Nevada, Utah, Hawaii & Mid-Pacific Islands

Vol. 30—No. 9

San Francisco, CA



September 1979



Marr Tours City of Hope

Accompanied by Vice President Bob Mayfield, Local 3 Business Manager Dale Marr recently toured the facilities at the City of Hope near Los Angeles. During the tour, he viewed the hospital's new electron microscope while a lab attendant explained the equipment. According to a spokesman for City of Hope, the microscope is capable of magnifying tissue 1 million times and is invaluable in pathological research.

INSIDE

Election Certification

Turn to page 11 for official letter from Price Waterhouse certifying the union elections and a list of all unopposed candidates for officers, executive board members and delegates to the 31st I.U.O.E. Convention.

New Dues Schedule

Turn to page 16 for the new dues schedule for the period of October 1, 1979 through September 30, 1980.

City of Hope

See page 8-9 for special feature highlighting the accomplishments and history of City of Hope.

District 4 Election

On October 2, 1979, at 8:00 p.m., at the regular quarterly District 4 membership meeting there will be an election for a District 3 Executive Board Member to fill the balance of an unexpired term left vacant by resignation. The meeting will be held at the Engineers Building, 2806 Broadway, Eureka, CA.

But Construction Work Continues

Old, New Issues Fester on Warm Springs Dam

By James Earp

THE TURBULENT HISTORY OF WARM SPRINGS DAM entered another chapter this month as opponents of the project succeeded in qualifying a local referendum for the November ballot that, if passed, could force the County of Sonoma to withdraw from its contract with the Army Corps of Engineers.

However, county officials and dam supporters are charging that the referendum is illegal and will have no effect on construction, even if it is passed. Citizens for Community Improvement, a grassroots coalition which has fought along with Local 3 for the project over the years, has filed suit against the dam opponents and requested a restraining order to keep the initiative off the ballot until the lawsuit is resolved.

At press time, visiting Sierra County Judge John F. Keane still had the request for preliminary injunction under submission.

The initiative is the result of a five month effort by TOAD (Taxpayers Organized Against the Dam) to collect 20,000 signatures for a peti-

tion that would pass an ordinance requiring the County of Sonoma to withdraw from its contract for the use of Lake Sonoma Water. The county under the terms of the contract is obligated to pay 28 percent of the total cost of the project.

Legality in Question

The legality of the proposed referendum, however, is under question in light of the fact that both the U.S. and State constitutions prohibit the passing of any law "impairing the obligation of contracts." Since that is exactly what the proposed referendum would do, dam supporters believe they have a strong legal case.

Supporters of the dam are also making reference to last month's ruling in San Francisco that struck a recall initiative against the bond issue financing the city's \$1.5 billion sewer project off the ballot. In that case, opponents of the city sewer service charge had collected enough signatures to place on the ballot a measure requiring the city to repeal the portion of the sewer charge being used to finance the project.

City Attorney George Agnost ruled that, even though petitioners had obtained enough signatures, the initiative itself was illegal. The bond issue to finance the city's \$240 million portion of the sewer project was passed by San Francisco voters three years ago.

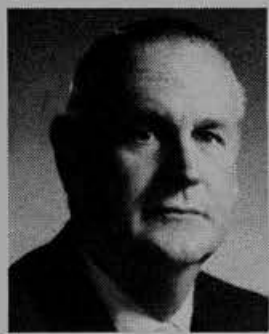
In the Warm Springs Dam case, proponents of the project maintain that, even if the local measure somehow remains on the ballot and is approved by the voters, chances are there would be no halt in construction.

The project has already proven to be fiscally sound through repeated challenges on the State Water Commission and the U.S. Congress, and has received funding each fiscal year.

Others Eying Water

In the event Sonoma County pulls out of its contract, other water agencies will no doubt be interested in picking it up. There has already been some tentative moves in that direction by water agencies in the East Bay area, which are facing a long term water shortage.

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By DALE MARR, Business Manager

Looking At Labor

A Labor Day Message from George Meany

(Editors Note: In these summer months with long work weeks and hot weather, operating engineers look forward to the Labor Day weekend as a brief, but welcome break in their heavy work schedules. However, in our desire for rest and recreation, I hope we do not forget the significance of this day. Labor Day is the only American holiday dedicated solely to the working men and women of our great nation and to the principles espoused by trade unionism. With the labor movement facing perhaps the greatest challenges in its history, I think it is appropriate to read the Labor Day message of our AFL-CIO President George Meany, who refreshes our memories on what trade unionism is all about.)

by
George Meany
President, AFL-CIO

For most Americans, Labor Day marks a new beginning—a new year of work. Families are closing out their summer vacations; children are about to start a new school year; the last long holiday weekend of summer is over.

And as America returns to work, trade unionists turn to their traditional Labor Day stock-taking. We look back at the progress workers have made and forward to the problems they face in the year ahead. Inevitably, we tend to measure our progress in specific economic terms: jobs, wages, hours, social benefits. And, indeed, no labor movement that failed to achieve advances in these areas would long enjoy, or deserve, the support of its members.

Better wages and working conditions are not the automatic byproducts of successful corporate enterprise. Much as some might wish otherwise, workers who do not fight for a fair share of the wealth they produce are not likely to receive a fair share. Unions are formed precisely to give workers their own instrument in the struggle over the distribution of the national income.

If this struggle is to take place on fair terms—on terms not completely disadvantageous to the worker—there have to be fair ground rules. Such rules can only be guaranteed in a climate of respect for human rights.

So to a trade unionist, human rights are not airy abstractions. Freedom of association, assembly, and expression, under the rule of law, are the indispensable building blocks of trade union organizations. Without each and all these rights, workers could not band together, hold meetings, select leaders, or air grievances. Not only do the inner workings of a union require respect for these human rights, but so does the ability of unions to protect themselves in the society at large.

These same human rights are, of course, the prerequisites of political democracy. Without them, opposition political parties cannot be formed; citizens cannot choose or remove their governments. The state tyrannically rules over popular majorities. There is no one-man, one-vote; numbers cease to count; the will of the people does not prevail, it is suppressed. Arms or wealth, or both in combination, are the source of power.

Workers have an economic self-interest in the promotion and protection of human rights. They can only prosper when they are free to fight.

All a climate of respect for human rights guarantees workers is the right to struggle. It does not guarantee them victory. Quite often, as the history of every fight for social welfare legislation proves, big business still wields more than its fair share of power in the Congress. We still are fighting, for example, for national health care for all Americans—a fight we have been waging for two decades.

But because we live in a political democracy, we have the right to carry on the fight for these objectives. I believe that we have an equal responsibility to carry on that fight. And, because there is a clear and demonstrable need and a clear majority seeking such legislation, I am confident ultimately we will prevail.

What we want for American workers we want for all workers. Here again our economic self-interest reinforces a moral commitment. American workers cannot compete with foreign workers making 50¢ an hour. In the long run, stemming the export of American jobs to cheap foreign labor markets will require raising the wages of exploited foreign workers. With higher wages, these workers could also afford to buy more American products, thus benefitting American workers as well.

There is no reason to assume that foreign employers are any more generous than their American counterparts. To get their higher wages, foreign workers need strong unions.

Unfortunately, in many parts of the world, the right to form free and independent unions exists only on paper, if even there. That's because in most countries human rights exist only on paper.

No society that scorns human rights generally will make an exception on trade union rights. And so, ever since the days of Gompers, it has been clear to the American labor movement that, if we wanted to encourage the growth of trade unionism abroad—which we recognized to be in our own best interest—we had simultaneously to promote political democracy abroad.

That's why long before President Carter's human rights campaign—which the AFL-CIO applauds—American labor vigorously urged that the promotion of democracy and human rights should be the heart and soul of American foreign policy. That point of view is frequently at odds with that of the American business community, which feels that the protection of their narrow economic interests abroad should be the compelling concern of U.S. foreign policy.

From its founding, the American labor movement has stood for justice, freedom, equality and human dignity—human rights.

To us, human rights are absolute qualities, not relative quantities. They cannot be measured in degrees or percentages. They cannot be quantified in terms of some political victims released—so long as any remain in jail. Human rights cannot be considered a body count of emigrants or as an empty basket in a diplomatic agreement.

The simple fact is that outside of agencies specializing in human rights issues, no institution in American life has been involved so deeply or on such a broad front as the AFL-CIO in human rights activities. We do not care whether the suppressors of human rights are communists or fascists. Both are the enemies of free trade unionism. So the American labor movement, in the words of Thomas Jefferson, has sworn an oath of "eternal hostility against every form of tyranny over the mind of man."

The first rights to be taken away by dictatorships of the right and the left are those which are the lifeblood of both free trade unionism and democracy: freedom of speech, freedom of association and assembly.

You cannot have a trade union or a democratic election without those rights. Without a democratic election, whereby the people choose and remove their rulers, there is no method of securing human rights against the state. No democracy without human rights, no human rights without democracy and no trade union rights without either. That is our belief; that is our creed.

In various international forums and in this country, a peculiar debate has been taking place on the relationship between human rights and economic rights. The debate tends to counterpose political democracy and economic justice.

On one side are some conservatives who argue that political democracy is the most important value and that the price Americans must be prepared to pay for it is a high level of economic inequality and social injustice. They argue that egalitarian social programs lead to the growth of state power, which in turn threatens liberty.

Another point of view, associated with many Third-World leaders, puts a premium on the alleviation of poverty through economic development and considers democracy an impediment to development, an unaffordable luxury.

The American labor movement subscribes to neither view.

We consider political democracy is sapped by, not rooted in, social inequality. Political democracy is not an impediment to economic development. It is the only assurance that it will proceed in a balanced and healthy way, not through the exploitation of workers.

Our whole experience at the collective bargaining table and in the legislative halls tells us that political and economic rights are not antagonistic but mutually reinforcing, mutually enriching, mutually indispensable.

This year, as American workers and their families return from their summer vacations, they face growing unemployment and inflation, a climate of economic anxiety and uncertainty. As they and their unions try to cope with these problems, they will not ignore distant struggles for human rights throughout the world. We recognize that the denial of human rights in other lands is inescapably our problem. And on this last Labor Day of a troubled and disappointing decade, we are resolved to continue our fight for freedom and human rights wherever and whenever they are threatened.

ENGINEERS NEWS

WIPA
ENGINEERS NEWS
(USPS 176-560)

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The Engineers News is published monthly by Local Union No. 3 of the International Union of Operating Engineers, 474 Valencia Street, San Francisco, CA 94103 (N. California, N. Nevada, Utah, Hawaii, Guam). Subscription price \$30 per year. Second class postage paid at San Francisco, CA.

Installation Of Officers

(Continued from Page 1)

Marr is a pillar of strength on the International Executive Board. He is a man of high principles, a man of strong convictions who is not afraid to speak his mind when it comes to protecting the interests of his membership.

"The International Union and Local 3 is very fortunate to have people like Dale Marr and the entire team of officers involved in the labor movement," he stated.

The current slate of officers was elected in 1973. In 1976, they were reelected for a second term. This year's election is the first in the history of the local union in which there was no opposition for any of the officers or Executive Board members.

One-sided votes in the House and Senate turned back employer-launched attacks on the Davis-Bacon Act, and Senate hearings evoked fresh testimony to the continuing need for prevailing wage guarantees on government-funded construction.

The House test came on a surprise amendment to a bill authorizing funds to complete the subway system serving the Washington, D.C., metropolitan area.

Rep. John M. Ashbrook (R-Ohio), a leader of the GOP's right wing, sought to exempt the subway construction from Davis-Bacon requirements. Ashbrook told the House that his amendment was "designed to fight inflation."

The floor manager for the bill, Rep. Ronald V. Dellums (D-Calif.), retorted that the Davis-Bacon Act "is a fair and effective means of establishing wage rates" and is needed to "prevent unfair

contractors from using substandard wages to win contracts or to achieve windfall profits."

Ashbrook's amendment to delete Davis-Bacon coverage was beaten, 260-127. The margin exceeded the 244-155 vote by which the House earlier this year defeated a Davis-Bacon exclusion amendment to a housing bill.

A few days earlier, the Senate had its first test vote on a Davis-Bacon issue when Sen. Jake Garn

(R-Utah) introduced an amendment to allow non-profit organizations to ignore apprentice-to-journeyman ratios on housing rehabilitation projects.

But as Sen. Harrison A. Williams, Jr. (D-N.J.) retorted, most so-called "sweat equity" projects are not covered by Davis-Bacon anyway, and many of the larger projects to which the Garn amendment would apply are

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One Sided Votes Turn Back Davis-Bacon Repeal

Local 3 Helps City of Hope

(Continued from Page 1)

help themselves, does not preclude patients receiving care at the City of Hope.

Today, standing near its original site, the City of Hope has become a vast medical complex of 41 buildings spread across 95 landscaped acres at Duarte, California. It is staffed by over 1300 medical scientists, physicians nurses and technicians.

These professionals are committed to researching, treating and curing cancer, heart disease, emphysema and a score of other catastrophic maladies now so commonplace among working

men and women. These afflictions are not only catastrophic in the human sense, but impose disastrous financial consequences on those who contract them.

Since its beginnings, the growth and progress of the City of Hope has been indelibly linked to gifts from the American Labor Movement.

Today, the fights of union people are mirrored in many significant medical advances. A dramatic example is the recently acquired linear accelerator for treating, with greater effectiveness, man's most dreaded disease . . . cancer. Labor's financial support weighs heavily in new knowledge of killer diseases discovered through laboratory research.

Local 3 Vice President Bob Mayfield has volunteered to serve as General Chairman of the Dinner and fund raising drive. Mayfield

said that he is looking forward to a very successful event.

According to Mayfield, "the most successful fund raising drive yet undertaken by the City of Hope has reached upwards of \$300,000. I firmly believe that because of the wide respect enjoyed by our Business Manager Dale Marr and our Local Union, and the hard work and dedication of our business agents and staff, we should be able to raise \$500,000."

Mayfield outlined a number of ways funds will be raised. "First, there will be the award dinner. We are setting as our goal, ticket sales of about 2000. At \$100 per plate, this dinner will be attended mostly by members of the financial community, contractors, political dignitaries and labor union officials."

The second manner in which funds will be raised is through the

sale of advertising space in a specially prepared Testimonial Journal. "We hope to be able to raise several hundred thousand dollars in this manner," Mayfield said. "Over the years, a lot of people have done very well because of the good name of Operating Engineers and Dale Marr. I am very confident that many of these people will want to say thanks by making a contribution to the City of Hope through the Testimonial Journal."

The third method being used to raise money is through direct contributions by the membership in the name of Operating Engineers.

"I am most excited about the prospect of a successful fund raising effort through this means," says Mayfield. "Depending on the amount raised in this manner, we intend to purchase a major piece of equipment for the hospital in the

name of Operating Engineers Local 3. The equipment will bear an inscription for all to see that it was donated by the rank-and-file membership of Operating Engineers Local union #3. This will be a permanent fixture at the City of Hope."

The members of Local 3 are coming off a record breaking work year. I can think of no better way to give thanks for the good fortune they now enjoy than by making a small donation for such a worthy cause," Mayfield commented.

He pointed out that all donations, no matter how big or large are tax deductible. "Members wishing to give tax deductible contributions should send their checks or money order to: The City of Hope, P.O. Box 6742, San Francisco, California, 94101.

PROJECT

Grove-Shafter Finally Underway

After posing tough new affirmative action guidelines, the Department of Transportation has ordered construction to resume on Oakland's Grove-Shafter freeway. Work on the \$38 million extension was ordered stopped by the state April 23, after minority leaders protested that few of the project's bids had been awarded to minority contractors.

The new affirmative action ruling sets a goal of giving 37.5 percent of the project's contracts to ethnic firms. The new plan was ordered necessary, according to Oakland Mayor Lionel Wilson, because the Berkeley-based contractor O.C. Jones & Sons—general contractor for the \$11 million first phase job—had failed to live up to a "good faith" agreement to subcontract to minorities.

Peripheral Canal Bill Stalls

The State Senate Finance Committee has turned down Governor Brown's bill to authorize construction of the Peripheral Canal, but proponents plan to try again to win committee approval. Senator Ruben Ayala (D-Chino) said he plans to make "minor amendments" in his SB 200, which he says will hopefully move the bill to the Senate floor. Ayala could muster only five of the necessary seven votes from the committee. Two other bills that would authorize construction of the proposed \$600 million project will be up for consideration in the Assembly.

Force Account Bill to Wait

Involved parties have agreed to let AB 1218, a major force account proposal, become a two year bill. This means further progress will not come until 1980. The measure has stood high among the priorities of the Construction Industry Force Account Council (CIFAC). AB 1218 directs the State Department of Finance to settle upon a single, uniform cost accounting system to be used by all city and county agencies that carry out their own construction work.

Building trades unions and contractors have long been critical of many city and county agencies who manipulate job cost accounting in ways that tend to evade the dollar limits placed upon construction and maintenance work undertaken by in house workers and equipment. The decision to make the measure a two-year bill was reached after discussions with Dept. of Finance officials, who expressed concern that positive action on AB 1218 would be difficult to implement immediately.

CIFAC has three other measures which remain in the immediate hopper. The one which seems to have the best chance for definitive action during this session is ACA 22, an Assembly Constitutional Amendment which calls upon public agencies to utilize competitive bidding whenever and wherever financial analysis indicates that private industry can do the work cheaper and better.

Millions for Military Construction

The House Armed Services Committee has approved a \$272 million authorization for military construction projects in California for the fiscal

year beginning October 1. The measure, which generally follows President Carter's budget recommendations, includes \$2.1 million for Mather AFB and \$210,000 for McClellan AFB. Other allocations for northern California Air Force bases include \$16.5 million for Mare Island Naval Shipyard in Vallejo, \$6.5 million for Travis AFB near Fairfield, \$5.6 million for Castle AFB near Merced, \$120,000 for Beale AFB near Marysville, \$6.5 million for Lemoore Naval Air Station, \$4.3 million for China Lake Naval Weapons Center, \$1.1 million for the Sierra Army Depot in Lassen County and \$1.6 million for Sharpe Army Depot near Stockton.

The biggest item in the California package is \$52.3 million for Vandenberg AFB, mainly for continued construction of launch facilities for the space shuttle.

SF Sewer Tax Recall Initiative Ruled Illegal

A proposed initiative measure to repeal San Francisco's sewer service charge has been ruled illegal by City Attorney George Agnost, who recommends that the referendum not be placed on the November ballot. A petition circulated by Citizens to Stop the Sewer Tax had collected over 18,000 signatures to get the measure on the ballot. Only 10,562 signatures were required.

The sewer service charge—the largest portion of the city water bill—is a vehicle for paying off the \$240 million bond issue approved by the voters three years ago to help finance the \$1.5 billion city wastewater treatment project. Agnost's opinion was based in part on a 1970 court decision that initiative petitions cannot be used to modify a sewer tax. He also said repeal of the sewer charge would impair the city's obligation of contracts with current contractors of the huge project. This would be in direct violation of the U.S. and State constitutions.

Andrus Increases Auburn Dam's Earthquake Safety Standards

U.S. Interior Secretary Cecil Andrus has initiated strict new earthquake safety standards for the proposed Auburn Dam—a move that some officials believe will kill the project entirely. The new standards state that the dam must be constructed to withstand a movement of nine inches in its foundation in the event of a severe earthquake. This nearly doubles the requirements recommended by a state earthquake panel earlier this year and greatly exceeds the original design standards set by the U.S. Bureau of Reclamation, the agency in charge of building the dam.

Original plans called for the construction of the world's highest thin-arch concrete dam designed to withstand a movement of 1 to 2 inches at its foundation. However, a 1975 earthquake registering 5.7 on the Richter Scale in the Oroville area generated a closer look at the dam's safety standards. Since that time, the project has been the subject of debates, reams of reports and millions of dollars in seismic studies.

Sewage Report Released

The final environmental impact report on the proposal to upgrade sewage treatment plants and pipelines in eastern Marin County and Southern Sonoma counties has been issued by the Environ-

mental Protection Agency. After comments are received on the report and it is certified by the Novato Sanitary District, engineers will be assigned to design the facilities. Designs are expected to take about one year for completion with actual construction expected to take about two years. The renovation projects are being done to meet increasingly more stringent federal and state requirements. The total cost of the projects is estimated at \$3.95 to \$5.19 million.

Honolulu Submits Blueprint For Kakaako Development

Calling it "innovative" legislation, the Honolulu administration has submitted a bill to set zoning and land use controls intended to pave the way for the long delayed revitalization of a Kakaako area. The city's plans would eventually add some 9,000 housing units on about 200 of the 524 acres in Kakaako, which now is a mixture of commercial and industrial uses. There will be plans for continuing or incorporating existing businesses during the rehabilitation of the area in order to minimize relocation problems, according to city officials.

Sewer Woes Hamper MGM

The mammoth MGM Grand Hotel in Reno continues to face sewer permit problems in its proposal for a 982-room expansion. The sewer problems facing the project include: indications by the Reno Building Department that the proposed expansion would exceed the remaining commercial gallage set aside at the Reno-Sparks Sewage Treatment plant by 50,000 gallons; continuing uncertainty over the legality of a proposed, privately-funded expansion of a jointly owned sewer plant by Wastewater Technology, a consortium of a dozen developers, including the MGM Grand; a study by a Las Vegas engineering firm that indicates the MGM's Grand's sewer estimates are short by 40,000 gallons.

MGM spokesmen have indicated they may be willing to construct their own sewer plant for the expansion. As it stands now, however, the hotel corporation faces long, complex negotiations before any actual construction can begin on the expansion.

Caltrans Opens Bids

The State Department of Transportation has opened bids on 29 highway construction projects in Northern and Central California, including a contract to apparent low bidder McGuire and Hester of Oakland for \$1.26 million for construction of a roadway, bridge and concrete barrier on Route 84 near Antioch. Other projects include: contract for \$764,000 to Granite Construction to resurface and seal roadway on Routes 33 and 41 in Fresno; contract for \$293,000 to American Paving Co. to resurface and seal roadway on Route 180 near Fresno; contract for \$355,000 to restore irrigation in Redwood City on Routes 101 and 114; contract for \$394,000 to Basalt Rock Co. to resurface portions of Route 780 in Solano County.

Caltrans has also called for bids to reconstruct pavement on portions of Route 70 in Butte County at an estimated cost of \$1.26 million.

UPDATE



By HAROLD HUSTON, President

A Personal Note From The President's Pen

We appreciate all the brother and sister engineers who took time out to fill out the "Equipment Dealers Questionnaire" survey cards, which had been mailed to all employees working under the East Bay Equipment Dealers, (Independent) Agreement, and the West Bay Equipment Dealers agreement.

Each member had an opportunity to state their preferences on how they wanted the Guaranteed Dollar Plus Cost of Living increase allocated, effective September 1, 1979.

In my humble opinion, this is the true democratic way of the members freely expressing themselves to the officers of their wishes.

After carefully reviewing the results from the Employee Preference Survey, the Officers recommended to the Executive Board at their meeting held Sunday, August 12, 1979, the following allocation of the 11.1% effective September 1, 1979.

MEMORANDUM OF AGREEMENT (East Bay Equipment Dealers)

By and between _____
hereinafter referred to as "Employer" and
OPERATING ENGINEERS LOCAL UNION NO.

3 of the International Union of Operating Engineers, AFL-CIO, hereinafter called the "Union."

Pursuant to Sections 07.03.00, Additional Increase (\$1.00) effective 9/1/79, and 07.04.00, Cost of Living Adjustment—11.1% (based on Consumer Price Index for Urban Wage Earners and Clerical Workers—U.S. City Average) effective 9/1/79, of the existing Agreement between the Employer and the Union, the Union's Executive Board has made the following allocations effective on the dates set forth hereunder:

WAGES

Classifications:	Wage Rates Effective 9/1/79
Heavy Duty Repairman Foreman	\$13.62
Heavy Duty Repairman	12.51
Heavy Duty Repairman Helper	11.25
Welder	12.51
Production Welder	11.91
Journeyman Partsman	11.91
Partsman	10.98
Utilityman	9.30

Effective Dates
6/16/79 11/1/79

Heavy Duty Repairman Foreman		
Area 1	\$14.86	\$15.28
Area 2	16.47	17.05
Heavy Duty Repairman		
Area 1	12.85	13.07
Area 2	14.46	14.84
Heavy Duty Repairman Helper		
Area 1	10.63	10.63
Area 2	12.24	12.40
Welder		
Area 1	12.85	13.07
Area 2	14.46	14.84

FRINGE BENEFITS

Health and Welfare: \$1.20 per hour—Effective 9/1/79
Pensioned Health and Welfare: \$.32 per hour—Effective 9/1/79
Pensions: \$2.40 per hour—Effective 9/1/79
Affirmative Action Training Fund: \$.05 per hour—Effective 9/1/79

S. California Utilities Eye Plans for 140-Megawatt Plant

A long-standing Southern California Edison Company proposal to build a 140-megawatt hydroelectric plant on the north shore of Shaver Lake has run into competition from the cities of Anaheim and Riverside, reports District Representative Claude Odom.

The cities have filed an application with the Federal Energy Regulatory Commission for a preliminary permit for the project, using descriptions that are essentially the same as in SCE's application, that was made last September.

The original plans for the development of the hydroelectric plant date back to the 1920's. Old plans have been dusted off and updated because of the rising cost of fuel. Projects that were not feasible at one time are becoming feasible.

The cities are counting on a clause in the Federal Power Act that gives priority to municipalities and States for developing hydroelectric projects.

Before that law becomes operative, the plans have to be essentially equal for the comprehensive development of the watershed. FERC will have to decide that, in hearings that could start at the end of this year or in early 1980.

SCE has set a tentative completion date of 1985 for the project. The project could be completed in 1986 or 1987, depending upon environmental studies.

The project, described in both SCE's and the cities applications as the Balsom Meadow project, calls for a 5,600-foot tunnel originating at the outlet of SCE's existing

Huntington-Pitman-Shaver conduit and leading to a 1,800 acre-foot reservoir to be formed by a 100-foot-high dam on the West Fork of Balsom Creek, and a two-mile long tunnel from the reservoir to the powerhouse on Shaver Lake. However, SCE has revised its plans and would tap the Huntington-Pitman-Shaver conduit, which it also won, some 1,000 feet from the outlet near Highway 168. The conduit is an unlined tunnel about 15 feet in diameter and transfers water from Huntington Lake to Shaver Lake.

Agreement Ratified

On July 23, Local 3 Members of the Technical and Professional Units of Madera County ratified a one year Agreement. Ratification

of the Agreement gave our members in Madera County the best package they have received in at least six years.

Negotiations this year focused around many improvements, yet brought back a whopping 10 percent pay increase across the board. In addition, pay adjustments for classifications that were way out of line with comparing agencies, amounted in total increases of 12½ percent to 20 percent for some members in Madera.

Also, recognizing a need for a workable Safety Grievance procedure, a Safety Section was negotiated into the Contract. It provides for reporting and correcting unsafe conditions and equipment and an appeals procedure.

Provisions for translation ac-

tivities was negotiated. A big plus was negotiated when the County agreed to write into the contract that any member may have the Business Representative present during questioning which may lead to disciplinary action. County Bulletin Board space will also be provided for the posting of Union material.

Members will now receive an additional eight hours vacation whenever a recognized holiday falls on Saturday. Those desiring their paycheck be mailed, can now do so to any location of their choosing. We were successful in negotiating an increase in standby pay, and also an increase from 17 cents to 22 cents per mile for use of personal automobiles.

(Continued on Page 11)

Work Still Good For Marysville

Business Rep. Dan Mostats reports that the work picture on the East side of Marysville is still looking good. Perini Corporation is starting to slow down on the Miner's Ranch tunnel project. They've finished the concrete work in the tunnel and will be working on the portal with only two shifts.

Baldwin Contracting is moving along on the Erle Road job with C. C. Meyers doing the bridge's structures and Zonver Jarrett Drilling is working on the job also. Woodland Electric is taking care of the electrical work.

Baldwin Contracting is also moving along on the Pasado Road project. They were low bidder on the off-highway vehicle Riverfront Park, 14th Street, access improvement project for \$82,023.

Robinson Construction was the low bidder on the Highway 70 overlay for bidder on the passing lane and overlay south of Oroville for \$56,569.

Aron Wrecking is moving along on the Ellis Lake job.



Operator Larry Sohrahoff clears the heavily weeded bottom of Ellis Lake.



By BOB MAYFIELD
Vice-President

Rigging Lines

This month's article will be devoted entirely to a most worthwhile charity, and I ask all to read it carefully and then let your conscience be your guide as to what you would consider donating. I am speaking about the *City of Hope Hospital* located near Los Angeles. Our Local #3 Business Manager, Dale Marr, has been chosen Honoree of the Spirit of Life Award in behalf of this very fine charity and I have been asked to be overall chairman of the event.

Various other chairmen will soon be selected to be in charge of certain aspects of the event with the bottom line, of course, being to raise as much money as possible. All net proceeds eventually will then be turned over to the City of Hope for use as needed by this very fine institution. I am at this time being helped a great deal by John McMahon of the Public Relations Department and Bob Marr, Director of Research, with both departments located in our headquarters in San Francisco.

I would like to tell all that most recently I was able to fly to Los Angeles and tour the hospital completely, and came away believing that truly more people should know about this hospital where research by them has produced cures and diagnosis of very serious illnesses which, until most recently, were thought to be incurable. Let me say at the very outset that at this facility, which specializes in only a few critical illnesses—blood disorders (diabetes, sickle cell anemia), cancer, heart and respiratory ailments (emphysema, etc.)—that for anybody admitted and accepted, I'm told, treatment and hospital costs are free. For what they do specialize in, probably there is no better place in the world to go. They accept all races of people, and all religions, which was evident the day I toured the hospital. Insurance payments are of course accepted but the balance of payment for an ailment is paid for by the hospital in full, even if the patient has no insurance whatsoever.

As a parent of three children (now grown) and most recently a grandfather, I was able to see the portion of the hospital dedicated to the cure of leukemia (cancer of the blood) and count my blessings for the good health of those that are mine. However, this good fortune isn't bestowed on thousands of children every year, and when the diagnosis of leukemia came down, until most recently parents had to accept in their minds and hearts that their child was doomed to a very early and slow sickly death. This could happen to any one of us at any time, even if on most occasions we think this can't happen to us but only to others.

Send Contributions to:
CITY of HOPE
P.O. Box 6742
San Francisco, CA 94101

In asking the doctors here at the hospital about small children's chances of cure I was grateful and surprised to learn that through their research and treatment facilities at the City of Hope, that close to 60 percent (6 out of 10) of all children entering here walk out the front door of the hospital *completely cured*, if they are 9 years of age or less. The cure ratio drops at more advanced ages, but still the rate of cure is remarkable. For those who never heard of the City of Hope and what it might do for your child, grandchild or loved one, I hope you read this carefully and use the facility if ever needed.

Another area that impressed me greatly was the wing of the hospital where they treated patients with lung and respiratory ailments, such as emphysema. Many Operating Engineers have gone to an early death with this dreaded disease because of lack of effective treatment in hospitals any place. Operating Engineers typically run heavy equipment which stirs up clouds of dust constantly that is breathed in all day every day. Besides this, a great deal of our brother engineers have smoked heavily for a lifetime and by the time you throw in diesel smoke breathed in from the heavy equipment he is running, you have a prime candidate for a slow and miserable emphysema death.

This same situation holds true for the heavy duty mechanics and welders who through their trade must spend a large portion of their lives welding and breathing the fumes and smoke directly from the work they are performing. It was a joy to see the beds in this ward almost empty; empty not because of a lack of patients, but because through treatment here at City of Hope patients are made to get out of bed and go through exercises to force what good lung tissue is left to expand greatly. This new lung tissue development allows as near a normal life and breathing as possible. When they are able, these patients are then required to walk. Each day of breathing exercises and forced longer walks develops the useful portion of the lung that is left. This takes time and is the reason for the large number of empty beds during the day.

When I was there it was most interesting to see an area of research underway at this time. This past year all of us read about the Legionnaires disease where a large percentage of those who attended a convention in Chicago had become very ill and some finally died. At the time none of the doctors knew what was causing

(Continued on Page 16)

Scheduled Opening in November

'Waikiki Jungle' Nears Completion

Hawaii Business Rep. James Roland reports that a segment of the Waikiki Jungle, bounded by Liliuokalani, Kuhio and Ohua Avenue, is nearing completion. It is adjacent to the constructed Hyatt Regency Hotel completed in 1978.

The hotel site, named the "Prince Kuhio Tower Hotel," is scheduled to open in November and is a joint venture of the Woodward family, developers, and Village Green Corp. of Oregon. The general contractor—Hawaiian Dredging and Construction—has utilized the hammerhead cranes for the 36 story structure, a hotel complex of 650 rooms at a cost of over \$8 million.

Operating Engineers of the Pecco cranes are Richard Lacar, grievance committee member, and David Bush of Local 3, Honolulu. The area, a mini-stroll from the world-famous Waikiki Beach, is bounded by other hotels, the Pacific Beach and the Waikiki Banyan now under construction.

In the old days, this part of Waikiki savored the unique cross-cultural flavor of Polynesian and Bohemian living, and a crummy ghetto, where the visitor resided in the coconut treelined neighborhood, now demolished, Roland commented. With the passing of years and the inevitable changes in land value, negotiations were worked out by developers in a joint lease, sharing the Queen's trust in providing additional funds to help needy orphans of Hawaiian descent. This trust, a child-welfare agency, was established in 1908.

Years ago, the mainland brothers, as well as tourists, had known this area as the Jungle. Hence the "Waikiki Jungle" is a phrase still used today.

Hasegawa Bldg.

Completion is set for the spring opening of the Hasegawa Komuten Building (USA) at the corner of Halekauwila and Mililani near downtown Honolulu at a cost of \$10 million.

Acting as contractor is Pacific Construction Co. The eight story, 70,000 square foot building will have commercial space on the ground floor level and office complex on the upper floors, topping off the upper structure will be sometime in 1980.

The site for a new shopping center in Kaimuki is at Waialae, where the King's Daughter's Home previously stood. The contractor, Harvis Construction Ltd., is working on the \$3.5 million project to be completed in the fall of 1980. The three-level, 96,000 square-foot shopping center will house a Times Super Market, two fast-food restaurants, Longs Drugs, a Savings and Loan institution, and shops, as well as a parking facility for 300 cars.

CETA Program

A newly created citizen group formed by Honolulu Mayor Frank Fasi has been designed to bring more federally funded CETA (Comprehensive Employment and Training Act) workers into private industry.

The group is an outgrowth of a \$1.1 million grant to the City and County of Honolulu from Washington, to stimulate more private sector involvement in the CETA program. Heretofore, the government has placed CETA workers in temporary training programs generally without the help of private industry.

The 17 members of the new (PIC) Private Industry Council were selected as an advisory group from both Labor and Management to assist the City Administration under CETA. The Planning Council will examine the many private groups competing for the \$6 million in special projects, with the objective of helping CETA training and educational programs to be more in tune with the island's needs.

The City and County program, which puts unemployed workers in temporary assignments, has over \$27 million. The Private Industry Council, within the private sector, will design the program and select the business or industry, jointly, to establish ideas and changes within the new organization to benefit workers in the CETA program.

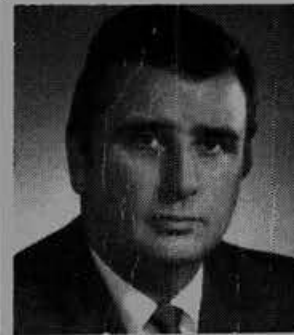
DOSH Workshop

A state-wide workshop was recently held for the training of State compliance officers and department personnel by the Division

of Occupational Safety and Health (DOSH) of the Department of Labor.

The purpose of the workshop was to assist the Compliance Officer in dealing with Labor-Management situations or problems that affect workers on the jobsite, and to insure the best protection in reducing injuries and lost time accidents which might help them do an effective job of enforcing the State safety regulations.

The Local 3 office in Honolulu participated in the program under the direction of Harold Lewis. Employers designated from GCLA Safety Committee where Hi-Way Transportation-Contractors and Swinerton & Walberg Construction. The topic "Working Together For Safety" covered state safety standards, such as revision of vertical construction regulations, prompt response to complaints, on-site inspections, attitude of inspectors and effective accident prevention programs and recordkeeping.



Treasurer's Report

By Don Kinchloe
Office Phone: 415/431-1568
Home Phone: 415/837-7418

I received a letter from a retired member that I have known for many years. Edwin Wright lived in Danville and upon retiring moved to Oregon. Ed Wright being active all his life, when he moved to Oregon worked for the Veterans of World War I as Legislative Director of the Department of Oregon and as National Deputy Legislative Officer lobbying. Wright sent me a clipping from a paper that might be interesting to some of the departing engineers and to others. Here is the article.

Memorial Certificates Available To Families

Edwin A. Wright, National Dep. Legislative Director, 11673 Silverton Rd., NE., Silverton, Ore. 97361, writes Torch that many families of deceased veterans are unaware of their rights to Presidential Memorial Certificates. On discovering this, Wright found that some funeral directors do not notify the VA of a veteran's death, so the certificates were not being mailed to survivors.

According to a member of the legal staff of the House Veterans Affairs Committee, any person—not only the funeral director—may notify the VA of a death, and a Presidential Memorial Certificate will automatically be sent to the veteran's next-of-kin, as long as the death is properly substantiated with a death certificate.

The Memorial Certificate is meant to honor the memory and service of deceased veterans, and states: "This certificate is awarded by a grateful nation in recognition of devoted and selfless consecration to the service of our country in the Armed Services of the United States."

This service is also available for veterans who died many years ago. To obtain a certificate, contact: U.S. Veterans Administration, 810 Vermont Avenue, Washington, D.C. 20420. Be Sure to enclose a photocopy of the death certificate, the military service number, and name of next of kin.


Negotiations are continuing, some good—some not so good. I reported in last month's Engineers News good contracts. This month's report is that Sonora Aggregate in Sonora is on strike, refusing to bargain. Had dates to negotiate and the employer would cancel out. Members tell us that the employer talked to them and offered 50 cents per hour increase in wages if employees would give up their holidays, vacation, pension and health and welfare; but would cover the members under the company health and welfare. Of course the members refused and now have filed with the N.L.R.B. an unfair labor practice.

Holt Tractor in Stockton started negotiations on August 14, 1979. Too early to tell, but could be a problem.

Santa Fe Rock in Modesto is negotiating now and their contract expired August 23, 1979. Could be a problem.


I didn't mention in last month's issue which I should have done, but will do it now. All the officers, executive board members and the delegates to the 31st I.U.O.E. convention were unopposed. It's very gratifying to me the vote of confidence we all received. The officers and executive board will be sworn in on August 23, 1979 in San Francisco, 8 p.m. and take office for another three years September 1, 1979. So once again I want to thank the members on my own behalf as well as for the rest of the officers, executive board and delegates.

More next month. Don.



Credit Union

OPERATING ENGINEERS
LOCAL UNION NO. 3
CREDIT UNION 6300 Village Parkway
Dublin, California 94566
415/829-4400



DALE HANAN
General Manager

KEEPING YOUR ACCOUNT OPEN—Do not withdraw your share (savings) balance below \$25 if you want to keep your Credit Union account open. If you temporarily leave Local Union No. 3 membership, you should take a withdrawal or transfer if you wish to remain a member of the Credit Union.

CHANGE IN MARITAL STATUS—If you were recently married or divorced, you may want to add or change a joint owner on your share account. Call or write the Credit Union for a new membership card.

Joint owners have full rights of withdrawal, deposit and survivorship. They are also automatic beneficiary of any life insurance you may earn on your share (savings) account.

HAVE YOU MOVED?—If so, please advise the Credit Union of your new address.

YOUR PRIVACY—No information on your loan or share account is given to anyone not signed on your loan application or membership card. This includes your spouse.

If you want your spouse to have access to information on your loan account, call or write our Loan Department for information.

If you want your spouse to have access to your share account, call or write for a membership card so she or he can sign as joint owner.

FOR A MEMBER'S SPOUSE—Your spouse can open a Credit Union account in her or his own name.

Also, on the death of a Local Union No. 3 member, his or her spouse has up to six months to join the Credit Union or convert the deceased member's account into her or his own name.

FOR YOUR CHILDREN—Your children can open share (savings) accounts at the Credit Union as long as they're still living at home with you.

EVEN IF YOU DON'T NEED A LOAN—Complete a Phone-A-Loan application and return it to the Credit Union. We will file it for your possible future use. Then, when you need credit, all you'll have to do is call and apply. You won't have to fill out the application.

NEED INFORMATION OR APPLICATIONS?—Use the coupon on the back page or call Roy Nord (415) 829-4400.

Service Expanded for Salinas Office

Asst. District Representative Jack Bullard reports that a secretary has been added to the Salinas office, which will provide more service to members and their dependents. Here are some services now available Tuesdays and Wednesdays: telephone calls will be answered, Health and Welfare forms can be obtained, Dues may be paid, and other membership transactions can be done.

Once in a while, Cheryl Thomson will not be there. She occasionally reports to San Jose or San Francisco when new office procedures are explained. Just as before, Jack Bullard and/or Jack Jackson are available Mondays 3-5 p.m. and Thursdays 4-8 p.m.

Rock, Sand and Gravel engineers from Monterey, Santa Cruz, and San Benito counties have ratified the three year agreement by a huge majority. Ratification was conducted in Watsonville. District Representative Tom Carter conducted the meeting, with Jack Bullard and Business Representative Jack Jackson present.

The three year readymix agreement has been ratified in Monterey and Santa Cruz counties. Tom Carter negotiated the agreement, along with Jack Bullard. The major point to remember is that as of Novem-

ber 1, 1979, this readymix agreement will pay the same wages and fringe benefits as our brothers in Santa Clara, San Mateo, and the other San Francisco Bay Area counties.

LOCAL 3 MEMBERS — Save dollars on your Disneyland trip. Ask for your free membership card. Call Ken Erwin, at 415/431-1568 or mail the coupon below to him.

CLIP AND MAIL

To: Ken Erwin, Operating Engineers Local Union No. 3
474 Valencia Street, San Francisco, CA 94103

Please send me:

☐ A membership card for the Magic Kingdom Club

My name is: _____
(please print all information)

Address: _____
(street number and name, or box number)

City, State, and Zip Code _____ Social Security Number _____

Many Smaller Jobs

Construction Looks Good for Stockton

Construction is looking very good in the Stockton area and there is a lot of small work going on, reports District Representative Jay Victor. Madonna Construction found some dirt and they are cranking up in Manteca, with a pretty

good size spread.

Between Stockton, Tracy and Manteca, there are 18 subdivisions in progress. Rock, Sand & Gravel plants have never been more productive.

Scrapyards and Equipment shops are working on overtime and looking for Mechanics.

"One of our equipment shops terminated one of our brother's last month, and he is now back to work with back pay," Victor commented. "All in all, it's a good year for everybody and we hope it will continue."

New Melones Dam

Everyone should support the filling of New Melones Dam. \$350 million dollars of the taxpayer's money has been spent for this dam and only 12% of the dam has been filled. For more information for the supporting of the filling of Melones Dam please contact your local Union Hall.

Up-coming Elections are right

around the corner, please register so that you may be able to vote.

Asst. District Rep. Ray Morgan reports that work in the Ceres area has been good. The out-of-work list shows there are only about 20 members out of work.

All rock, sand and gravel plants are working lots of hours due to the peak load of the season. Flintkote, George Reed, and Lee White Paving are all staying busy.

Fred J. Early is about to complete their sewer treatment plant in Turlock and are nearing completion on the sewer work in Newman.

Piombo Const. is going full bore on their Grinding Rock Dam at Tuolumne City. Helms Const. just moved in to Columbia at the Dolomite Mine.

El Camino is nearing completion on their LaGrange road project. C.K. Moseman is just getting started good on their bridge job across the Tuolumne in La Grange.

Members Urged to Vote For Fairfield Sewer Bond

Ass't District Rep. Aster Whitaker urges each member of Local 3, their families and friends residing in the area to vote in the Fairfield-Suisun Special Sewer Bond Election on September 18, 1979.

The \$16 million bond issue will be repaid by sewer hook up fees levied against new industrial, commercial and residential facilities. Failure of the bond issue would mean indefinite postponement of the Anheuser Busch expansion, Southern Pacific and Cordelia Industrial Parks.

It would also stall the highway 12 bypass project, since it is to be financed by tax allocation revenues from the three industrial projects. In sum total the bond issue is controlling \$100 to \$150 million of construction work. Vote yes, and don't forget, your job depends on your vote.

Business Rep. Stan McNulty reports the initial steps to start construction of the 26.5 mile North

Bay Aqueduct have been taken by the State Department of Water Resources. Construction is expected to begin in July of 1981 if the environmentalists can be assured that endangered plants and vernal pools will not be jeopardized in the Jepson Prairie Preserve. Initially authorized by the voters in 1960 and planned to deliver water by 1980 the project is behind schedule, but probably couldn't be starting at a better time in relation to projected work, McNulty said. Contracts awarded in June in Solano County were down 47 per cent in comparison with June of 1978. The huge drop in contracts from \$51.8 million to \$27.4 reflects a decrease in non-residential building by 33 per cent and 50 percent drop in residential contracts.

Dispatcher Mike Hoover reports a slow down in the job order pace from earlier levels, with shortages still existing for finish blade men, hot roller men and graders.

Crane Operator Rocks and Rolls In Bay Quake

Suspended in a cage 200 feet above Third Ave. in San Mateo, Local 3 member Lad Smith operates a tower crane for Kanaya and Sergio Construction.

When last month's 5.9 Richter Scale earthquake hit the Bay Area, Smith's first reaction was: "What in the hell was THAT?" Smith's crane swayed and vibrated as the quake rocked through the construction site.

"It felt like I had a bucket pop loose and fall to the ground," he said. A typical cement bucket hoisted by the crane weighs three tons.

"The crane just shook," Smith said, "but I couldn't tell if the building itself was moving." The six floor building did shake according to workers on the project.

"I was on the second floor," said Mel Mellow, a foreman on the job. "The building shook and steel columns wobbled back and forth"—as much as two or three inches according to some of the workers.

Many of the workmen on the ground floor evacuated the building immediately as the quake hit.

Kanaya and Sergio, a Mountain View firm, is building a high-rise condominium near the intersection of Third Ave. and El Camino Real. When finished, The Towers will contain 42 units.



Opponents Still Plague Warm Springs Dam

(Continued from Page 1)

Another possibility—one that north state residents would not like to think about—is that southern California may opt for Warm Springs Dam water. Water agencies in southern California will be losing about 500,000 acre-feet of Colorado River water in two years. They are already looking around northern California for sources to replace that loss.

In light of these issues, it is felt the Corps of Engineers could make a good case for continuing construction of the dam, even if Sonoma County attempts to pull out.

The County and opponents of the dam are already coming under considerable heat from the federal government in response to a related lawsuit filed several months ago.

Earlier this year, opponents of the project filed a lawsuit in federal court charging that the service tax currently being paid by county residents to help defray the County's portion of the project cost was in violation of Proposition 13.

Dam foes claimed that, because the county did not vote by a two-thirds majority in favor of the tax, it violated the tax law. This lawsuit brought a counter action this month by the U.S. Dept. of Justice, which at press time had filed a request for an injunction against the lawsuit.

The federal government claims that the tax was instituted long before Proposition 13 was approved by voters.

These legal actions will no doubt keep Warm Springs Dam active in the courts for several months to come. The original lawsuit against the dam—challenging its environmental impact statement—has



View of Warm Springs Dam project from Parrots Ferry Bridge

yet to receive a final ruling.

U.S. District Court judges refused in May 1978 to grant an injunction against construction on the dam pending outcome of that lawsuit. Since that time, the case has apparently been put on a back shelf, since no word has come from the court.

In addition to legal and political challenges, the project has been plagued with developments in other fronts:

Endangered Falcons

The discovery of at least one pair of falcons in the Lake Sonoma area has generated a blizzard of outcries from local environmentalists who

claim major revisions must be made in the project to accommodate the falcons. Currently on the endangered species list, the presence of falcons in the vicinity of the project could pose severe restrictions on the recreational use of Lake Sonoma.

The Endangered Species Act prevents any federal agency from doing anything that jeopardizes the continued existence of an endangered species. In compliance with the act, the Corps last spring initiated a monitoring program to determine how many falcons do indeed reside in the area of the project and what their living habits are.

The U.S. Fish and Wildlife Service in June issued a tough set of environmental conditions which the Corps must meet if it is to continue on with the project. The Wildlife Service offered a list of "mitigating measures" ranging from new road realignment in the vicinity of the falcon nesting area to acquisition of 6,000 to 16,000 additional acres of land.

Or, as an alternative, it said the Corps could hold the maximum high water mark for the reservoir at 330 feet—a level so low as to render the project useless for water conservation.

Corps officials, who have yet to decide exactly which course to

take, say that compliance with the measures will cost \$4 to \$25 million, depending upon which alternative is selected.

Dry Creek Access

Another issue that continues to rage hot is the issue of public access to Dry Creek. Last year during public hearings for the Lake Sonoma master recreation plan, Dry Creek farmers—mostly growers of world famous wine grapes—reacted bitterly to proposals that Dry Creek be opened up for public access to accommodate fishermen and other recreationists.

Dry Creek farmers were joined in their opposition to the Corp's proposal by local officials and many supporters of the dam. They reasoned that there was plenty of recreational opportunities on and around the lake, and that public access on the creek below the dam would have an adverse effect on farming and increase vandalism.

The issue grew so hot last fall that the Corps dropped its public access proposal from the Master Plan. But by that time, the damage had already been done. Dam opponents, quick to realize the advantage of allying Dry Creek landowners on their side, had been working hard to convince farmers they would have no problems if the whole project was aborted.

In November 1978, Dry Creek Valley Association (DCVA) members held an organizational vote with the majority coming down against the project. This was a complete turnaround from past trends when DCVA members were among the strongest supporters of the project.

In January, DCVA members vowed to do everything possible to stop the project. Efforts to get the county board of supervisors to place a referendum on the ballot failed. A request to halt the project in the face of "new" earthquake evidence also failed, as did an attempt to persuade the California Water Commission to withdraw its support for Warm Springs Dam last March.

Having played nearly all their cards, DCVA members tried one last ploy. Joining with the Warm Springs Dam Task Force into a new group called TOAD (Taxpayers Organized Against the Dam), they circulated petitions throughout the county to get the current proposed referendum on the ballot.

Construction Proceeds

In the meantime, construction on the dam moves ahead at full speed (see photos page 7). Construction is about 50 percent complete, with \$120 million spent so far on the project and another \$90 million under contract.

Approximately 560 men and women are employed at the construction site—450 working directly for the construction firms. The rest are employed by the Corps of Engineers as inspectors and administrators.

Workers are currently constructing coffer dams to hold back the flow of water from Dry Creek and Warm Springs Creek this winter. The left abutment of the dam is nearly complete and the right abutment is approaching the half way mark.

A \$7 million conveyor belt has been assembled on the north side of the dam and will soon be transporting fill from the surrounding hillsides to the embankment. Tunnel workers have bored through on the main outlet tunnel as well as a number of smaller tunnels. They are currently in the process of lining the main outlet tunnel with concrete.

The Dirt Crew And Mechanics

Some of the dirt movers working on Warm Spring Dam are shown in the top photo. In back row, left to right are: D. Jones, S. Anaya Jr., J. Moscon, D. Ward, L. Bigham, G. Miles, R. Gargett Jr., B. Britton, R. Metaxas, S. Isaacson and Business Rep. Pat O'Connel. Kneeling in the front row are: S. Allen, D. Thibaut, D. Turner, G. Moody, G. Tauasci and Olie Olson.

Heavy duty mechanics on the project are (back row) Business Rep. Pat O'Connel, G. Hendrix, T. Carrio, D. Fine, L. Garzini, R. Swoveland, M. Jones, B. Ohlhausen, H. Clarke, D. Elwell, D. Wallace and R. Smith. Front Row: Ernie Dillard, D. Thill, D.L. Messner, C. Livingston, M. Wagnon, G. Talbot, M. Suthiff, S. Sherouse, J. Pedroni and D. Wilson.



City of Hope—a Drama Of Medicine and Labor

FOR UNTOLD THOUSANDS of working people, the year 1913 was a time of terror. A killer disease, spawned in the nation's filthy, overcrowded sweatshops, was rampaging, unchecked, through the cities. Announcing its presence to the victim with a hacking cough, it then began a long and agonizing fatal process. Then known as the "white plague," later, tuberculosis, this highly-contagious malady seemed beyond the reach of medicine. Antibiotics were still off in the future, and medical facilities, hopelessly inadequate, compounded the problems of physicians. Doctors urged victims to move to a hot dry climate in the belief that the sun's warm rays and the dry air was the most effective therapy available.

Workers in the shop would "pass the hat" and buy their stricken brother or sister a one way railroad ticket to southern California where the weather was hot and dry. Many, however, died on the streets. Meanwhile, one group of garment workers took up a collection and acquired two acres of desert soil just beyond Los Angeles at the foot of the San Gabriel mountains. They obtained two old army tents, the services of an army

nurse and a part-time doctor. Unknowningly, their humanitarian gesture, founded on a thin straw of hope, was to mark the beginnings of what is today a world-renowned pilot medical research and treatment center that has risen in a saga of medicine and labor . . . the City of Hope.

Growth and Progress

Today, standing proudly near its original setting, the City of Hope has become a vast medical complex of 41 buildings spread across 95 beautifully landscaped acres at Duarte, California. It is staffed by over 1300 medical scientists, physicians, nurses and technicians. These are dedicated people committed to researching, treating and curing cancer, heart disease, emphysema and a score of other catastrophic maladies now so commonplace in our working society. These afflictions are not only catastrophic in the human sense, but impose disastrous financial consequences on those unfortunate who contract them. The fact that they do NOT bring financial ruin to many trade unionists and their families in low and middle-income groups who have experienced these tragedies, is due to the basic philosophy on which this great hospital was founded.

Significance of Labor Support

Since its beginnings, the growth and progress of the City of Hope has been indelibly linked to gifts from the American Labor Movement. Today, these gifts are reflected in many different and remarkable ways. As an example, patient facilities express the City of Hope's convictions that the most effective healing therapy embraces the whole person, not just the disease. This concept is carried out by the absence of hospital wards and the presence, instead, of beautiful private and semi-private rooms with no more than two persons to a room. Soft decor, electrically-operated beds, television, radio, meals delightfully prepared . . . all these things suggestive of a home-away-from-home relate to this therapeutic process. For little children, this total approach to healing encompasses classroom studies to keep young minds productively occupied and thus aid the physical recovery.

Labor's Aid to Medical Progress

The gifts of union people are mirrored in many significant medical advances. A dramatic example is the recently acquired linear accelerator (story on page 2) for treating, with greater effectiveness, man's most dreaded disease . . . cancer. Labor's financial support weighs heavily in new knowledge of killer diseases discovered through laboratory research. This knowledge, in turn, leads to new and better ideas for curing and preventing these life-shortening afflictions. As an example, recent research led to a test for emphysema, a lung disease that has become the scourge of the American workplace. The test, now increasingly used by hospitals all over America, makes it possible to identify persons with an inherited defect which appears to make them susceptible to this malady. It has been said that "an ounce of prevention is worth a pound of cure." The test is a key to prevention of this disease for which no cure has yet been found. Those tested will be forewarned of their susceptibility, and thus forearmed. Significantly, this test lends itself to other respiratory ailments

common to the industrial setting. It plays a major role in a new occupational health research program recently launched by this union-supported medical center. City of Hope research scientists are now monitoring, testing and guiding a group of coke oven workers in handling their particular health problems. The program will be available to all industries seeking to reduce health hazards in the work place.

Contributions to Medical Science

It is estimated that the City of Hope has made more than a thousand contributions to medical science in recent years. Recently, "PARADE," a publication syndicated in the national news media, carried a story with the headline, "Is Your Hospital Giving You the Right Drugs?" In the past, dangerous drug mistakes by doctors, nurses and other hospital personnel have brought untimely death to many patients. The City of Hope has come up with a program, outlined in "PARADE," which will act as a safeguard to such tragedies. The American Hospital Association recently reported that more than 300 top hospitals have now begun all-out drives to eliminate drug errors and thus ensure additional protection for hospital patients.

Significance to Labor

The City of Hope's significance to working people is constantly emphasized by growing health problems in the workplace. 60 to 90 percent of today's catastrophic maladies are linked with the industrial environment.

The enormity of the problem is best realized by one startling fact: Every year, nearly half a million working people develop occupational diseases that maim and kill. Cancer, alone, has a death toll that has leaped savagely from 350,000 to 365,000 in just twelve months. For thousands of trade unionists, the City of Hope has been a haven of help, both physically and financially, in a time of crucial need. For Other Thousands, it has been the medium through which they can best express their humanitarian concerns for their Brothers and Sisters stricken by killer diseases. But for ALL trade



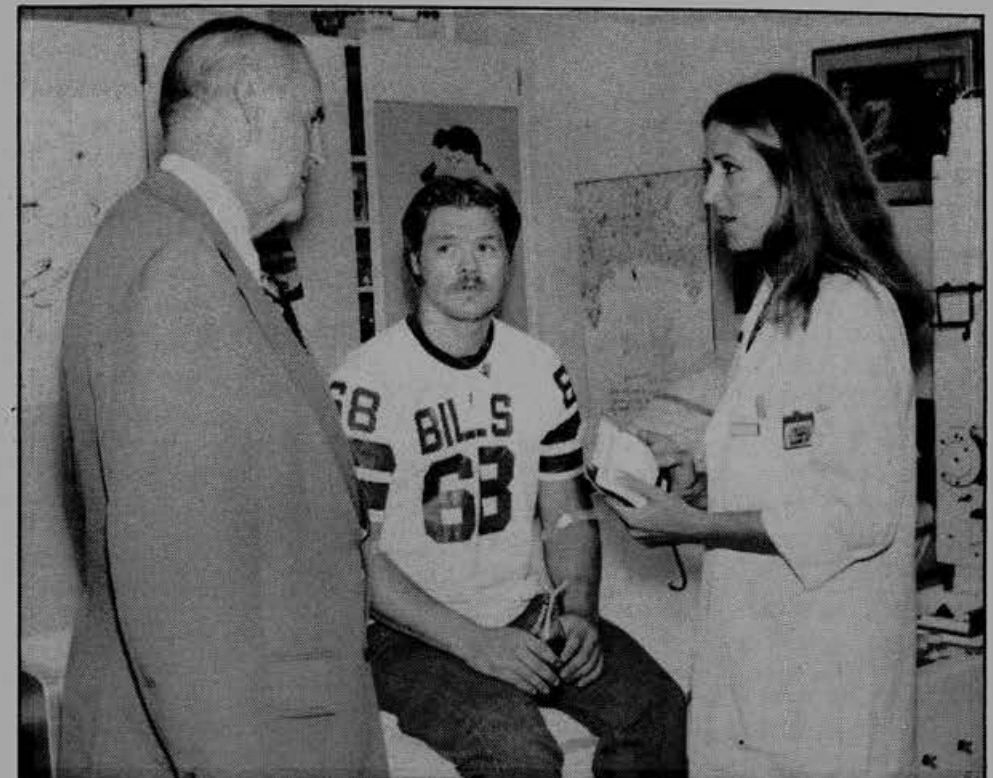
City of Hope Lab technician explains the "speedy diagnostic instrument" to Vice President Bob Mayfield, Nellie and Dale

unionists, it is a symbol of hope for a world of Tomorrow in which they and their families may live without fear of these vicious ailments.

An Impossible Dream?

In these despairing times, when diseases are so rampant, there are those who would say that such a hope is just an "impossible dream." City of Hope research scientists think otherwise. In quiet laboratories at this famed medical research and treatment center, they probe endlessly into a microscopic world for new knowledge of these enemies that transform the lives of working people into utter disaster. Each clue uncovered leads inevitably to more effective technology through which these diseases can be treated and cured and, ultimately, as was with the case of polio, banished from our society.

When this ultimate objective is finally attained, it will reflect proudly on City of Hope research scientists and the trade unionists of America whose faith and support of this remarkable union-sponsored medical center helped to make the "impossible dream" come true. □



Dale Marr and a technician talk with a donor who is about to donate bone marrow from his pelvic region to his sister afflicted with leukemia. This relatively new technique is performed in only a half dozen hospitals in the United States, but has made tremendous gains in the fight against leukemia. Over 60 percent of the leukemia patients who undergo this treatment achieve long term recovery from this disease.

Admission Procedures For City of Hope

We call your attention to the procedure of gaining admission to the City of Hope National Medical Center in Duarte, California, for trade unionists and their families.

Eligibility

Consideration for medical care is given to victims of the following catastrophic maladies: Cancer, Leukemia, Blood Diseases, Chest & Respiratory disorders, Heart & Hereditary diseases, metabolic diseases, such as diabetes.

How to Apply for Treatment

The applicant's personal physician must send a "letter of referral," along with all of the patient's records, X-rays and other pertinent material, to:

ADMISSIONS OFFICE
CITY OF HOPE MEDICAL CENTER
1500 EAST DUARTE ROAD
DUARTE, CALIFORNIA 91010
(All medical care is provided at absolutely no cost to the patient.)

Free Consultation Service

A FREE medical Consultation Service is available to the individual, upon request. This is an indirect way of extending the facilities, knowledge and experience of the Medical Center staff to benefit patients.

Individuals may obtain this service by requesting their personal physicians to communicate with the Director of Admissions at the City of Hope Medical Center.

Something You Should Know

Any questions you may have can be answered by writing or calling the CITY OF HOPE NATIONAL LABOR COUNCIL at 1510 Chestnut Street, Philadelphia, Penna. 19102. Telephone (215) 564-3366.



Marr. Used in clinical pathology, the device performs dozens of separate tests on blood samples in one hour

New Occupational Health Program Underway

ON-THE-JOB HEALTH HAZARDS in our industrial settings create devastating occupational diseases and a high toll of lives. Today, the City of Hope, with its very special clinical and scientific resources is endeavoring to change this grim picture.

A new Occupational Health Program, now underway, has its focus on health problems faced by steelworkers in coke oven operation. City of Hope researchers have been monitoring these workers, evaluating their health problems and guiding them towards safer work habits.

Recently, Canadian health officials called upon the City of Hope to help a community known as Yellowknife, near the Alaskan border. The community, rich in gold ore, was rapidly becoming a disaster area because the processing of this mineral was lacing the countryside with tremendous emissions of cancer-producing arsenic. A study performed by the City of Hope's Occupational Health Department produced a method to decrease arsenic in the environment by 80 per cent . . . a blessing to the residents of Yellowknife.

As a major component of the new

program, research is geared to establishing cause and effect relationship. This is complemented by medical monitoring designed to establish corrective measures for warding off maladies induced by toxicants. Treatment services are provided for workers affected by occupational diseases . . . also, consultative services which encompass all the disciplines and expertise available for rec-

ommending necessary industrial hygiene engineering controls and work practices.

Dr. Hector Blejer, who heads up the new Occupational Health Program, welcomes inquiries from unions concerned with hazards in the workplace. Such inquiries should be addressed to him at the City of Hope, 1500 East Duarte Road, Duarte, California 91010. Dr. Blejer's phone number is (213) 359-8111.



Dale Marr and Bob Mayfield observe a technician working on the hospital's cell counter, which is capable of picking up minute traces of radioactivity used in pathological research. This device reduces to minutes tests that used to take hours to conduct.

Linear Accelerator Promises New Hope for Cancer Patients

THE LINEAR ACCELERATOR, an awesome product of space-age medical technology, is the newest addition to the City of Hope's Department of Radiation Therapy. This enormous instrument, installed at enormous cost (\$500,000) has the fantastic capability of generating up to 18 million electron volts to fight deep-seated cancers.

One of just several in America today, its arrival at the City of Hope coincides with the introduction of a new bone marrow transplant program in which this new cancer-killing weapon will play an important role.

The new bone marrow transplant program involves the treatment of patients with aplastic anemia and acute leukemia. The procedure involves replacing diseased bone marrow with healthy marrow obtained, ideally, from the patient's brothers or sisters or other close family members.

In both aplastic anemia and leukemia, the bone marrow, where red and white blood cells and platelets are manufactured, is damaged by the disease process. Replacement of damaged tissue with healthy marrow will restore the vital functions of these body cells.

Ironically, the new healthy bone marrow received by the patient is regarded as an "infection" by the body because of its immunological system which immediately sets its resistance mechanisms into play. The new linear accelerator is then employed to reduce this resistance so as to effect the purpose of the transplant—allowing healthy cells to develop and revitalize the body.

The transplant process is one of a number of techniques which will involve the use of the linear accelerator. In its application to malignancies, it reduces treatment time to less than one minute, as opposed to approximately ten minutes previously required for effective treatment.

Spotlight on New Developments

A New Blood Preservative

Nationwide shortages hampering blood banks underscore the importance of a new preservative mixture developed by a City of Hope research team. As a result of laboratory experiments, the team has created a preservative that can double the safe storage time of this life-giving fluid from 21 to 42 days! It promises to be a boon to blood banks in countries all over the world.

The blood, so preserved, has shown much greater ability to deliver oxygen to the tissues, even after six weeks' storage than blood stored for only two weeks in standard preservatives. Since the new procedure permits removal of plasma shortly after blood is drawn, it will make available much larger amounts of vital plasma components. The shortage of plasma has always been a huge problem

in medical treatment.

New Aid in Cancer Diagnosis

The City of Hope has developed a sensitive new test for a substance in the blood of some cancer patients called "carcinoembryonic antigen," CEA. The new CEA assay may become an important aid to cancer diagnosis. The City of Hope has been designated an official World Health Organization Collaborating Center for CEA research . . . one of three in the nation.

New Hope for Future Heart Attack Victims

Findings from City of Hope research laboratories have led to a new concept of heart structure. Instead of being wrapped around the heart like a long bandage, as previously believed, the ventricle appears to consist of ten separate muscle compartments. The challenging view has dramatic implications for understanding how the heart pumps, how it is damaged, and how it should be repaired. It may offer new hope to future heart attack victims.

City of Hope Targets on Huntington's Disease

An hereditary disorder marked by uncontrollable jerky "dancing" movements of the arms and legs, personality changes, and other drastic effects, is under study at the City of Hope. The malady, known as Huntington's disease, does not produce its symptoms in its victims until they are of middle age (and have perhaps had children who themselves may be victims). At present, no cure is known, but City of Hope scientists have been probing the relationship between certain abnormal genes and behavior, and the regulatory action of a key chemical in the brain as clues to better understanding and possibly effective treatment for this tragic malady.

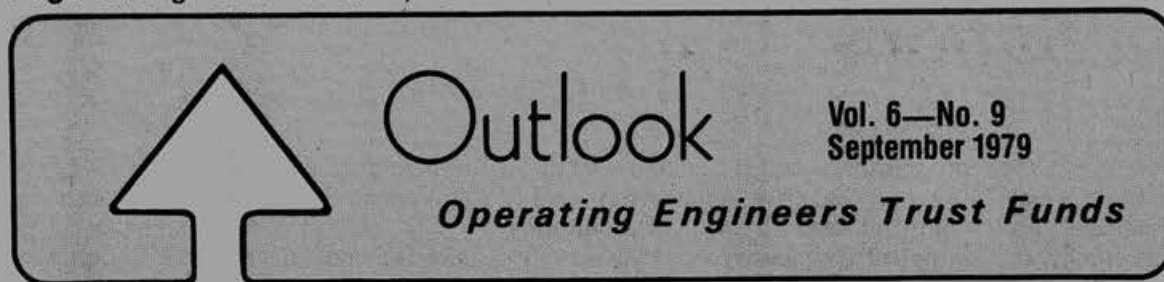
Union Member Experiences Spirit Of Santa Claus

LEE KEISER, A MEMBER of the Molders Union in Mertztown, Pa., really believes in that jolly old elf. Suffering from a respiratory ailment, brother Keiser had reached a stage where he could no longer work. At this point he applied for admission to the famed labor-supported City of Hope. "Once I arrived at the hospital," said Keiser, "the treatment I received was unbelievable. No one can imagine it unless they experience or see it for themselves."

"I can't say enough good things about everyone involved with the City of Hope. I spent the holidays there and it was almost like being at home. And at the time, I realized there really is a Santa Claus. I was released on January 11th, and I am doing good. I have relief in my breathing and this is making my life more enjoyable."



Dale Marr and his wife, Nellie, stop in at the children's center playroom, where therapists conduct much of their rehabilitation work for children afflicted with leukemia and other forms of cancer.



Pre-Retirement Mtg. Held in Hawaii

Local 3's largest pre-retirement counseling meeting took place recently in Hawaii as over 130 members and their wives obtained answers to their questions on health and welfare and pension plans. Held along with the pre-retirement meetings were retiree meetings.

Pictured below left (left to right) John Sweeney from the Trust Fund, Financial Secretary Harold Lewis and Amy Fugimoto answer questions from a Local 3 retiree.

There were many questions from the members in attendance at the pre-retirement counseling sessions (below right), as last month marked the first time that such meetings were held for the Hawaii members.

Hitoshi Saito, heavy duty mechanic and his wife, Alice, are seen in the photo to the right with Recording-Corresponding Secretary James "Red" Ivy and Fringe Benefits Director Mike Kraynick.



Fringe Benefits Forum

By MIKE KRAYNICK,
Director of Fringe Benefits



Whenever we travel to Utah, Nevada or Hawaii, I'm asked why we don't have more news articles in Outlook about those specific areas and their benefits. With 38,000 members to consider, we try to cover items that affect the majority of Operating Engineers. That's why a heavy emphasis is placed on the Pension Plan which is universal throughout Local 3. And we continuously publish announcements on benefit changes and meeting schedules. However, maybe it's time we changed our pattern—just a little.

At the request of Hawaii District Representatives and Local 3 Financial Secretary, Harold Lewis, we held our first ever Pre-Retirement Counseling session and Retiree meeting in Hawaii last July. The purpose of both meetings was to better familiarize our Hawaiian members with the benefits and the operation of the Pension Plan and the Retiree Health and Welfare Plan.

Individual letters were sent to Retirees and our Senior Members inviting them and their wives to participate and we got an exceptional response.

At our morning session we had about 100 Retirees and their wives. They heard presentations about their benefits and were encouraged to ask questions. Hawaiian Engineers may be low keyed but they aren't shy. John Sweeney from the Trust Fund Office fielded tough Retiree Health and Welfare questions for well over an hour. The Hawaii Health and Welfare Plan for active members is considerably different so it is understandable that our first visit would be spent answering so many questions.

Interestingly enough, three of the main questions concerned coordination of Retiree Health and Welfare

benefits with Medicare. Even in paradise they suffer from one of the same problems we have here, Social Security's inability to pay medical claims promptly.

Our evening session with the Senior Members and their wives attending the Pre-Retirement Counseling session was even more enriching. About 140 attended to see and hear presentations on the Pension Plan and Retiree Health and Welfare. As the pictures above show, we had a very attentive audience. And you can see that in Hawaii, it is no different than any place else. The wives like to participate as much as our members.

Pre-Retirement Counseling is always tailored to the area we visit for obvious reasons. Each district has its own unique or special situation which affects the benefits of its members. Hawaii is no different. They have a different contribution date and various contribution rates which have to be taken into account. A visit

like this makes everyone more aware of these special problems or situations.

Both sessions can only be classified as successes. With 2,400 total Active Members and 210 Retirees spread throughout the islands, the turnout was superb. The attentiveness and interest from the Engineers and their wives who participated prove the effectiveness of the program. So effective in fact, that we have been asked to repeat the Pre-Retirement Counseling and Retiree meeting early next year in Hawaii.

Along those same lines, we owe thanks to Harold Lewis for his invitation and help with the programs. The Hawaii district office really stays on top of things and helped tremendously. And, we owe a special thanks to our Hawaiian brothers and their wives who made our job very gratifying.

NEXT MONTH: NEVADA & UTAH

FRINGE ACTION: KAISER OPTION

QUESTION: When can I elect to change my Health and Welfare coverage to Kaiser or the Insured Plan?

ANSWER: You have until October 20th to make your change for November coverage.

If you live within a 30 mile radius of Kaiser medical facilities, you have the option of electing your health care coverage from the Insured Plan (Union Labor Life) or Kaiser Foundation Health Plans.

Remember, your Death and Dismemberment, Visual Care, Prescription Drug and Dental benefits for active members will continue to be provided under the Operating Engineers Health and Welfare Trust Fund regardless of which medical coverage you elect.

If you are now covered under the Operating Engineers Insured Plan and decide to remain covered by this Plan, no action is required.

If you wish to change to the Kaiser Plan you must

1) complete both sides of the Kaiser enrollment card. (Cards are available in the

District Offices, Fringe Benefit Center or Trust Fund Office.) All eligible dependents must be listed; and

2) return the completed enrollment cards to the Trust Fund Office by October 20, 1979.

If you are now covered under the Kaiser Foundation Health Plan and decide to remain covered under that Plan, no action is required.

If you are now covered under the Kaiser Foundation Health Plan and decide to change to the Operating Engineers Insured Plan, you must:

1) notify the Trust Fund by letter, stating "I wish to change to the Operating Engineers Insured Plan" and give your name and Social Security number by October 20, 1979.

You can change from one Plan to the other only once each year. This election must be made in October with the effective date of the change being November 1st. Therefore, we urge you to carefully consider the merits of both Plans before making a choice as your decision, once made, will remain in effect for twelve months. (Exception: if you move beyond 30 miles from a Kaiser facility.)

East Bay Equipment Dealers

Marin Van is very busy and looks good for them the rest of the year. Reliable is doing fine with lots of work in the Sacramento area. Bay Cities is doing refinery work and also on container

He stopped his pickup, put it in reverse and backed up about 75 feet over a 45 foot bank. The truck landed on its top crushing him. He was found by fellow workers as they came to work at 5:10 A.M.

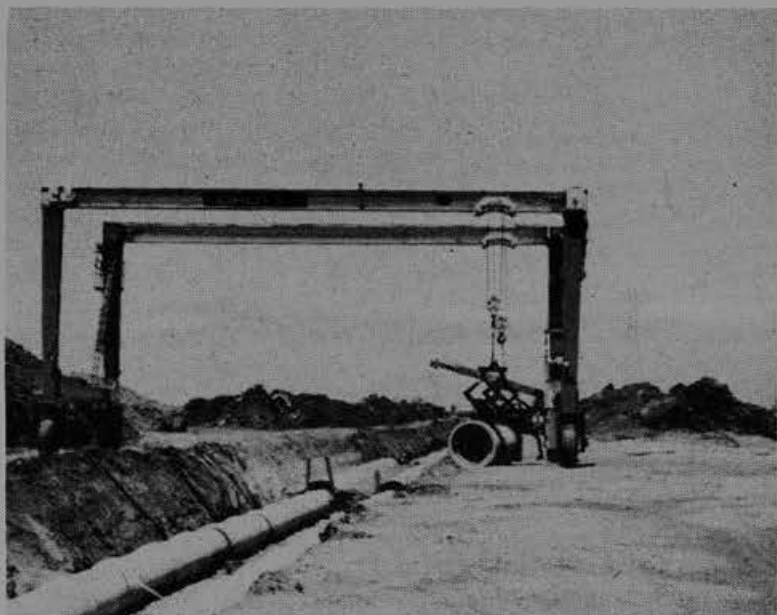
More from Fresno

(Continued from Page 4)

"I would like to thank our Negotiating Committee for its participation during negotiations and a special thanks to Naomi Saldivar and Jim Neil (observers) for their interest and input," Odom commented.

Freeway Bypass

State transportation commissioners have agreed the Bypass proposal should be studied as part of the 1979 transportation improvement plan, a year earlier than expected, but the study itself won't be made until 1980, and mainly to see if something less expensive than the City's hoped for \$28 million Bypass, can satisfy needs. One of the possibilities could be an expressway. If a reasonable alternative can be found, the project would probably be accepted for funding in the next five-year plan, but construction would be in 1983 or 1984 at the earliest.



Working behind the backhoe, a conveyor spreads rock on the Super Sewer job in the East Bay (top photo). In the center photo, the Drott is waiting to lift a section of the sewer pipe into place. Bottom photo depicts the two 39-inch pipelines making a fancy curve.

August 20, 1979

Yours very truly,

Price Waterhouse & Co.

Enclosures -
as above

UNOPPOSED CANDIDATES

I. Officers

Office	Candidate
Business Manager	Dale Marr (incumbent)
President	Harold Huston (incumbent)
Vice-President	Bob Mayfield (incumbent)
Rec.-Corres.	
Secretary	James "Red" Ivy (incumbent)
Financial	
Secretary	Harold K. Lewis (incumbent)
Treasurer	Don R. Kinchloe (incumbent)
Trustee	Tom Bills (incumbent)
Trustee	Kenneth M. Green (incumbent)
Trustee	Pat O'Connell (incumbent)
Auditor	Dale Beach (incumbent)
Auditor	Dick Bell (incumbent)
Auditor	Dennis Wright (incumbent)
Conductor	Robert S. Skidgel (incumbent)
Guard	Mike Kraynick (incumbent)

II. District Executive Board Members

District	Candidate
District No. 1	Jim O'Brien (incumbent)
District No. 2	Tee Zhee Sanders (incumbent)
District No. 3	John R. Dorton (incumbent)
District No. 4	John R. Frederickson (incumbent)
District No. 5	Marion (Clet) Whitson (incumbent)
District No. 6	Robert L. (Bob) Christy (incumbent)
District No. 7	Wilfred Houghtby (incumbent)
District No. 8	Charles W. Brashears (incumbent)
District No. 9	Eill L. Dalton (incumbent)
District No. 10	Wesley L. Hay (incumbent)
District No. 11	Kenneth E. Jones (incumbent)
District No. 12	Lynn Barlow (incumbent)
District No. 17	Shoichi (Mala) Tamashiro (incumbent)

**OPERATING ENGINEERS LOCAL UNION NO. 3
RESULTS OF ELECTION OF DELEGATES
AND ALTERNATE DELEGATES TO THE
31st INTERNATIONAL CONVENTION OF
INTERNATIONAL UNION OF
OPERATING ENGINEERS — AUGUST 1979**

UNOPPOSED CANDIDATES

No.	Delegate Candidates		
1	Ed Park	20	Kenneth M. Green
2	Bob Wagnon	21	Tom Bills
3	Hugh Bodam	22	Marion (Clet) Whitson
4	T.J. "Tom" Stapleton	23	Lynn Barlow
5	Robert L. (Bob) Christy	24	Paul Schissler
6	Tom Eck	25	Wesley L. Hay
7	Tom Carter	26	Bill L. Dalton
8	Clem A. Hoover	27	Kenneth E. Jones
9	Robert S. Skidgel	28	Shoichi (Mala) Tamashiro
10	Mike Kraynick	29	A.A. "Alex" Cellini
11	John R. Dorton	30	Charles W. Brashears
12	Dick Bell	31	Wilfred Houghtby
13	John R. Frederickson	32	Pat O'Connell
14	Tee Zhee Sanders	33	Dan F. Senechal
15	Gene Lake	34	Dennis Wright
16	Jay O. Victor	35	Robert Marr
17	Jim O'Brien		
18	Claude Odom		
19	Dale Beach		
			Alternate Delegates
		1	Ron Butler
		2	Gary Fernandez



WITH SAFETY IN MIND

By JACK SHORT, Director of Safety

Know the Five Steps To Safety on the Job

Safety Committeemen Activated
From 7/13/79 to 8/14/79

Dist. Member

03 Victor M. Baliberra
10 Jesse W. Manka
10 Ken Wing
11 George Skivington
12 Kirk Davies
40 L. J. Pedro
50 William D. Ashworth

Agent

N. Davidson
P. O'Connell
B. Datson
D. Beach
V. Abbott
F. Johnson
H. Smith

Safety Committeemen Inactivated
From 7/13/79 to 8/14/79

Dist. Member

10 John R. Cassara

Agent

B. Datson

Job Stewards Activated
From 7/13/79 to 8/14/79

Dist. Member

03 Victor M. Baliberra
06 Napoleon Onate
10 Robert Doty
10 Robert C. Reynolds
10 John Cassara
11 Evan Abraham Bundy
11 Dean Gustin
11 Michael Lassiter
12 Merlin Barnhurst
12 S. Brent Murdock
12 Richard Delamare
12 Herman Dunigan
12 Dean Ellis
12 Ronald R. Grover
12 John Gunderson
12 Daniel Lucas
20 John A. Francis
20 Dick Sparks

Agent

N. Davidson
T. Long
P. O'Connell
P. O'Connell
B. Datson
M. Yarbrow
C. Canepa
M. Yarbrow
L. Lassiter
R. Daugherty
R. Daugherty
D. Wright
D. Wright
D. Wright
D. Wright
R. Daugherty
J. Johnston
G. Anderson

The story of safety and what it can accomplish for humanity has been told numerous times, but it still needs frequent repetition. We are aware that the majority of injuries result from unsafe acts of individuals rather than from any other source, which puts safety on a very personal basis. I believe that by diligently using the five steps listed below, each of us will become safer and therefore more efficient workers.



Knowledge

Knowledge in safety is knowing the difference between right and wrong. Knowledge of the safe methods connected with your duties and their proper application helps you avoid confusion and possible suffering. Safe work methods should be so im-

portant to you that you would not willingly do otherwise. You, of course, recognize that a serious injury may result when you fail to follow safe and established work practices.

Attitude

Safety is a way of life and must be studied and lived. It is the quality of living that is expressed in safe business and industry, home, and community. Being a way of life must come from within people, individuals like you and me. We must put feeling into our jobs, become idealists if you will, if we are to have a marked degree of success. You must not relax your thinking on safety to the point of disregarding safe methods and practices.

Observation

Numerous people are injured each year because they fail to observe hazards. For some reason, they fail to see the things at which they are looking. Even more tragic, many hazards that are observed may, at times, appear complicated, which is seldom true, and corrective measures are not under-

taken.

One good point to remember is that the old expression concerning the acorn and the oak tree has a parallel when referring to the correction of so-called minor safety problems. In all too many instances, small items have been allowed to grow out of proportion, and there is a rude awakening when an individual is injured.

Cooperation

As I have stated in previous safety columns, cooperation is necessary in our safety activities, for injuries cannot be stopped by just a few people. Everyone must get into the act, completely and wholeheartedly. We need each others' help.

Consideration

Naturally, we must give consideration to our fellow workers and give a helping hand whenever it is needed. We, of course, take pride in the fact that we are civilized persons and should also give warnings of any hazards encountered in our daily activities.

In Reno-Sparks Area

Growth Rate May be Peaking

The accelerated growth pattern in the Reno-Sparks area appears to have reached its peak, reports Business Rep. Mickey Yarbrow. Although many large contracts are still not completed and work will extend through the next several months, there is speculation regarding future growth in the area.

A recent city election has brought into office a major who has been labeled as a "no-growther," and many people are concerned that this may have an adverse effect on the Reno-Sparks growth and resulting economy.

People in the construction and trade related work forces are being urged to discourage such an attitude by attending city council meetings and voicing their desire for continued construction and growth in the area.

The recent gas shortage is starting to show an effect on the economy of the Reno-Sparks area which relies heavily on the tourist industry. Reports indicate the tourist trade is down 20% to 40% and casinos have started cutting back on their work force. If this continues it will have a direct effect on casino related construction as well as housing construction in the area.

Still a look at downtown Reno construction shows that Corrao Construction is winding up work on the Sands and El Dorado additions. Hertel-Webcor is moving

along on the Valley Bank building. The Harrah's Club parking garage is just about completed and Harrah's has also started on its 15 story addition.

R.E. Ferretto had the demolition and site prep and many of his hands were able to get long hours in on this one. Hood Corp. can be seen all over the area doing most of the work for Southeast Gas Corp. Work in the area should continue strong as Southwest Gas attempts to catch up services to new customers.

The MGM Grand Hotel extension has not been approved by the city council but it still looks hopeful if the project can gain strong support through labor groups attending the council meetings. Savage Construction has several large projects going in Reno, Carson and Incline Village and they seem to be picking up more work all the time.

Robert L. Helms Construction is now paving on Hwy 395 South near Vassar Street. Hwy 395 South still has plenty of construction left to be completed. This is a time consuming project due to the fact that it is routed through the heavily congested business area, Yarbrow commented.

Robert L. Helms Rock, Sand, and Gravel employees have ratified a \$1.00 hourly increase effective July 1st and an additional 42¢ effective November.

Robert L. Helms is paying the Lakeview job north of Carson City.

Gerhardt and Berry has over \$6 million of work in the local areas of Carson City and Reno, using the Custom Agreement and kicking dirt in the non-union contractor's face. Hedlund & Schultz Construction is moving right along on their \$3.6 million widening and overlay on State Route 28 at Incline Village.

Up on the Nevada side of Lake Tahoe, R. Mandeville Construction, Bertagnoli & Assoc., Savage Construction, Zoecon, Contri Const, and Mid-Mountain can be seen working. Corrao Construction has started on the pedestrian underpass between Harrah's and Harvey's at the south end of the lake. T.W. Construction is subbing the dirt.

Carlin Gold and Basic, Inc. mines have started their proposals on the new contracts coming due. All the brothers and sisters are turning out in good numbers to give their ideas on proposals to be asked for in negotiations.

National Lead Baroid negotiations will begin the 14th of August and it is hopeful that a good contract for the employees will evolve from the meetings with the company officials. Peter Kiewit in Jackpot Nv, has started crushing and site prep for Hwy 93 improvements near Contact Creek.

The Max Riggs bridge crew and

(Continued on Page 15)



About 1,000 members and wives attended the Reno district's annual barbecue held this year at the Sparks city park. Everyone was treated to warm, sunny weather (specially ordered by the District Rep. Dale Beach) and all the roast beef you could eat. In the photo above, Rec.-Corres. Sec. James "Red" Ivy (left) and Vice Pres. Bob Mayfield (right) pose with retirees R.P. Blanchard and his wife (back row) and Louis and Wilhelmina Dietz. Pictured bottom left is part of the crew that hosted the event. Wilfred Houghtby, Exec. Board member from Redding (bottom right) did most of the hard work as he is seen here hoisting the beef onto the table.



Sacramento Work in High Gear

District Representative Clem Hoover reports that work in the Sacramento area is progressing well. "We are having problems finding people to fill many of the job requests," Hoover said. "One big problem facing the Contractors in this area is the lack of materials. The plants are running full bore and are limiting the quantities of many materials. The lack of materials is also slowing up the Housing Industry."

The work picture for the Valley looks very good again for the coming year. Requests for both commercial and residential building permits are still running very high.

Granite Construction Company has 75,000 tons of overlay work at the Sacramento Airport. The contract amount is \$2.2 million. C. C. Myers is doing the Arden Way Undercrossing, revamp Arden ramps and widening, for \$2,554,863, which will be completed September, 1980.

SMF Corporation was awarded a contract for \$11 million for a Bridgeway Tower, 15 story condominium, which includes concrete structure and two-level parking structure. Tyler Engelke has a job in Winters settling ponds and forced main at the Winters Wastewater Facility. The contract

amount is \$2.9 million and will be completed April, 1980.

Auburn Constructors is going strong on the Sugar Pine Dam project out of Foresthill. The tunnel work has just started and will be going two shifts. The rest of the project will be on one shift operation, and they should be starting five days a week, ten hours a day in the near future.

Hansen Bros. just landed a good job up at Flight Strip and French Meadows. They have 50 miles or road to build for the Forest Service. This project will put about twenty engineers to work.

R. C. Collet is moving some of the dirt on Industrial Boulevard in Roseville for the first phase of the new Hewitt & Packard Plant to be built.

For those Brothers who reside in

Placer County, there will be a meeting regarding the building of a new freeway, which will include three phases. "In taking with Robert Hale of the County, he says he needs all the help he can get to start this job, Hoover said. "If you see the meeting advertised in the Auburn Journal, please attend. If you are called about the meeting, please try to attend also."

Safety Committeemen Activated from 4/14/79 to 5/13/79

Dist. Member

03 Eugene Anzar
10 Keith Graham
11 Suzanne Humphrey
12 Kurt L. Balling
12 Verd M. Byrnes
12 Earl P. Hardinger
12 Ernie Lisonbee
12 Lawrence L. Spring
12 Carl Yardley
12 Eldon Shultz

Agent

N. Davidson
B. Datson
D. Beach
V. Abbott
V. Abbott
D. Strate
V. Abbott
V. Abbott
D. Strate
D. Strate

Tech Engineers Job Stewards Activated From 4/14 - 5/13/79

Dist. Member

03 Thomas John Belser
20 John D. Kortum
20 Greg McDonald
20 Jeffrey W. Miller
90 Glennette Castellanos
90 David C. O'Neal
90 O.D. Hughes

Agent

E. Ward
E. Ward
E. Ward
E. Ward
G. Machado
G. Machado
G. Machado

Job Stewards Inactivated From 4/14/79 to 5/13/79

Dist. Member

02 Leonard J. Genetin
10 Raymond Andrade
12 Roger Ahrens
12 Craig Allred
12 Gary Anderson
12 Pat Caldwell
12 Clark DeLong
12 Ray Harrop
12 Larry Helquist
12 David R. Henric
12 John W. Herndon
12 Trevor Lees
12 Sheldon Nielsen
12 Dewayne Sill

Agent

H. Pahel, Jr.
B. Datson
L. Lassiter
D. Strate
D. Strate
D. Strate
L. Lassiter
R. Daugherty
L. Lassiter
D. Strate
W. Markus
T. Bills
D. Strate
T. Bills

Teaching Techs

By ART PENNEBAKER
Administrator,
Surveyors' JAC

In the July issue of *Engineers News* we mentioned that we were off to do battle with the forces of Government. It was an interesting experience in the political process of protecting an excellent training concept from dilution and ruination by "them other guys."



To this point, the State Division of Apprenticeship Standards has refused to approve an application for an apprenticeship program in a specific occupation when they have previously approved such a program covering the same geographical area.

Because apprenticeship style training has proved to be highly successful, everyone wants to get into the act. Whereas Local Union No. 3 Technical

Engineers members have regularly ratified agreements that provide funds for training journeymen and apprentices, "them other guys" are looking at federal and state funding to do what they should have been doing long ago. In fact a bill in the state legislature, SB 132, specifically provides funding for "them other guys" and bars payments to those of us who are already paying.

Obviously the pressures on the DAS to approve all sorts of give-away plans has been tremendous. Efforts by non-union employers to obtain approvals for substandard training programs has increased and threatened lawsuits abound.

The California Apprenticeship Council (the legal body operating apprenticeship in the state of California) gave over to its Rules and Regulations Committee the project of putting together a proposal to change the Labor Code to define the circumstances and criteria to be considered when the DAS approves a new apprenticeship program.

After many meetings a proposal was produced. Upon examination, it appears that loopholes existed that a D9 cat could walk through and not scratch the paint.

Many years and copious input from technical engineers and employers has developed a fine-tuned program. To allow the recognition of a second-rate Certified Chief of Party or any dilution of excellence at this point would erase all progress back to the year 1960. The wages of a Chief of Party in 1960 was \$3.82 per hour. An effort any entity shows toward the lowest common denominator is worth some extra attention.

Staff members of the Surveyors and Operators Training Programs conferred, agreed, and the campaign commenced.

A copy of the rules and regulations proposal was obtained—revisions to the proposal were made—Business Manager, Dale Marr, was alerted—the presidents of the Federation of Labor and Building Trades became interested—the legislative advocate of the California Council of Operating Engineers became aware—the political representative of Local Union No. 3 became involved—the four apprenticeship coordinators associations in California received copies of the revisions to the proposal together with encouragement to participate, labor unions were contacted, and governmental entities began to call, asking what in the hell is going on.

The law demands that a public hearing be held at which both written and oral testimony be accepted after which a decision is reached by a vote of the commissioners.

Upon arriving at the public hearing it was discerned that by some coincidence Dave Rea, Assistant Administrator for the Operating Engineers, Local Union No. 3, Operator's Apprenticeship program had been appointed a commissioner of the California Apprenticeship Council by Governor Jerry Brown.

It was also immediately discernable that there were

many ideas and variations to the rules and regulations proposals.

Immediately an interested parties meeting was put together. A representative small committee was appointed and by 4:30 in the morning a document was provided that encompassed the views of the many interested parties.

The next day, all interested parties had a go at the document and with only minor changes it was printed. The printed material was on bright yellow paper so that it could not be confused with other presentations. Button-holing and lobbying was apparent on every floor of the hotel.

At 9:00 A.M. on July 27, 1979, the public hearing commenced. A designated person from Apprenticeship made the presentation: Al Gruhn, President of the AFL-CIO Labor Federation in California spoke to the issue; Jimmie Lee, President of the Building Trades State of California; over 40 labor representatives of apprenticeship programs, the presidents of the four apprenticeship coordinator associations in the State of California; and Local Union No. 3's Bob Marr and Tech Representative, Gene Machado, all spoke to the issue. The non-union ABC contractors and others presented their views.

When all was said and done, the Chairman of the Commission requested discussion—there was none. He then called for the question on the revisions to the proposal—the decision was unanimously approved.

Organized labor, responsible employers, and administrators of the training programs got off their hind ends and another round of the perpetual eroding process was stopped dead in its tracks.

It has taken a great deal of time-consuming effort to dispell these ongoing attacks, however, we graciously accept the tribute that the non-union element gives us for our sound and successful training programs and the excellence of the journeymen these programs produce.

We must be doing something worthwhile or "them other guys" would not be so adamant in pursuing a piece of the action.

Talking To Techs

PAUL SCHISSLER
Gene Machado
Frank Morales
Gene Ward

Public Works Wage Determination

After three years of continuous court battles, field surveyors have emerged victorious in a California state ruling that they must be paid prevailing wage rates when performing work on public works projects.

During the past three years of litigation our Business Manager, Dale Marr and officers of Local Union #3 have been very involved and supporting in this determination.

This ruling takes effect August 1. The work now beings for your representatives to police all public work projects that have been awarded to non-union firms.

Many non-union firms up and down the state are currently in the process of attempting to obtain a T.R.O. (Temporary Restraining Order) in an effort to overturn this determination made by Donald Vial, Director of Industrial Relations for the State of California.

Many of you are aware that the process of litigation provides for numerous avenues of appeal procedures, and you can count on the non-union element to utilize all of them, including the California Supreme Court.

Negotiations

Negotiations have been concluded pending ratifica-

tion with Met-Chem Laboratories in Sacramento. The total wage package increases for the employees range from 27 percent to 49 percent for the first year. The second and third years in the top classification will be a minimum of \$1.00 with a C.O.L.A. (cost of living adjustment) incorporated in the contract.

Santa Rosa

On August 2, your technical engineer's representatives held an informal meeting at the Santa Rosa district office. The purpose of the meeting was to establish a more effective and direct line of communications so that more emphasis could be focused on the non-union activity in the area.

These informal meetings are extremely important and well worth attending. Similar meetings will be scheduled in other areas for this purpose.

Organizing

Organizing efforts continue up and down the 46 counties of Northern California with emphasis on the outlying counties. Recently organized by your Tech Reps were Barber & Associates Civil Engineers from the San Diego area. They will be working primarily in Southern Alameda County.

In the Testing and Inspection area we recently organized Osborne Industrial X-Ray, based in Fontana, California. They are presently doing the x-ray work on Union Carbide's pipeline being installed between Pittsburg and Antioch.

The Technical Engineers Department is presently concentrating on non-union firms in the Santa Rosa, Sacramento, San Jose, Richmond, San Francisco, and Fresno areas. We will keep you informed of progress made in these areas.

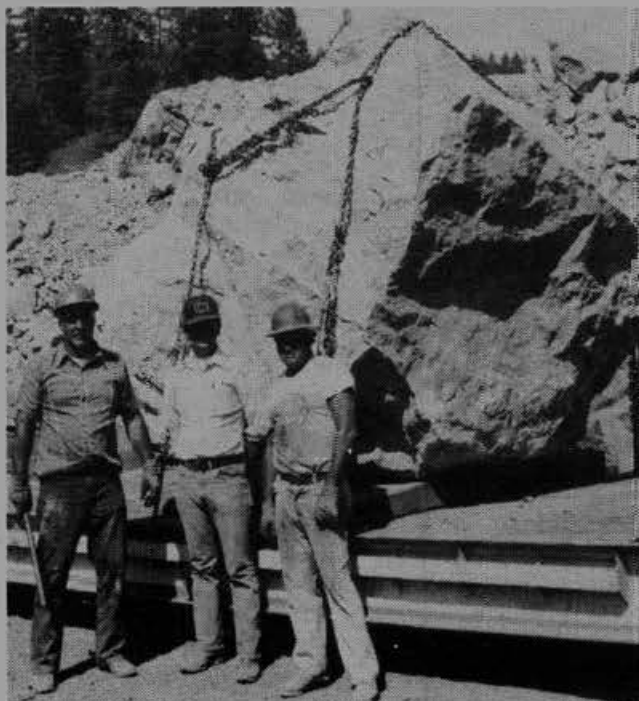
All in all, your Tech Department is extremely busy. If you do not see your Business Representative as often as you would like, it is because we are out there organizing the un-organized and taking care of business. Organizing the non-union element is very important in that the stabilization of wages, fringes, and working conditions creates a fair market place for employers to submit bids on jobs. This will put the responsibilities of competition on the management of the companies to perform on their abilities and not on how low they can pay their employees.

Bereavement

It is with deep regret to report the death of Gil Rodrigues, a long-time member. His passing will be felt by many of us. Gil was employed by Brian-Kangas-Fouk in Redwood City for many years as a Certified Chief of Party.



N.D.T. technician Wayne Young conducts a visual inspection of rebar on the Pacific Telephone Co. addition in Santa Rosa.



Roger Brown operates a Cat 988 loader equipped with special rock forks designed by Matthews Machinery, Eureka, as he works at the Tonkin Construction rock quarry in Blue Lake. A single boulder occupies a full load in the photograph above, accompanied by truck driver, Local 3 member Roger Brown and grade setter Robert Harper.

Long Overdue Marina Project Starts in Eureka

District Representative Gene Lake reports that R & D Watson of San Jose has moved a dredge to Eureka to begin the long over due marina project. At the present time a dozen dredge hands under the supervision of Brother Frank Robinson are getting their act together.

They should begin pumping on their four to six month job shortly. All seems to be going well at the

moment except maybe a couple of contracting agency administrative problems that have Frank scratching his head.

This portion of the project including rip-rap, etc. is in excess of \$2.3 million.

The access contract of the project, which was awarded to Ray Burks of Grass Valley, isn't going so smoothly. This project will require total closure of the Samoa

Bridge for seven days so that a large multi-plate culvert can be installed on Woodley Island.

In spite of the fact that the Samoa peninsula can easily be reached by driving around the bay, as was done before the bridge was built, Samoa business interests feel the seven day closure will impose a severe financial hardship upon them. This controversy hopefully can be settled shortly so the work

can begin.

Mercer Fraser Company work situation is still slow. This is very unusual as this time of year they normally have 50 to 60 Engineers employed.

Redwood Empire Aggregates on the other hand is experiencing one of their best seasons. They have overlay projects from the north city limits of Eureka to the Oregon Border. Work from Klamath

northward, they handle out of their Crescent City plant.

John Petersen is doing well in Fortuna on his shopping center project. He has all the grading, paving, underground etc. The price is almost \$1 million.

Johnson Structures, Inc. started their Del Norte street reconstruction project this morning. This project will involve underground as well as surfacing. Johnson Structures, Inc. is also low bidder on the Rohnerville-Loop road project in Fortuna at \$259,896.

COMCONEX of Redding has moved back to Eureka to do another telephone company improvement project. Seems like they finish one project and move out and the following day or so they are back again.

Earl Nally is still busy on his Central Ave. widening project in McKinleyville. This project is a tough one due to traffic, sub contractors, etc. Earl is doing most of his work in the Santa Rosa district this year.

Art Tonkin is still busy stock piling rock for his south jetty repair contract. He will rent a large crane to place the rock—some of the larger ones weighing approximately 44 tons.

On August 28th bids on the big rock job on Highway One will be opened. In the neighborhood of 5 million dollars is available for funding it.

Work in the shops has been holding up very well all this year, no lay offs and some hiring.

Guam Labor Relations Subject of Public Hearing

A Public Hearing was held last month by the Department of Administration, Government of Guam, on the proposed changes to the "Public Employees-Management Relations Act Rules and Regulations," reports Business Rep. Joseph Cruz.

Management representatives from the Port Authority of Guam, Guam Community College, Department of Education, Guam Telephone Authority and Guam Airport Authority, all spoke in favor of the proposed amendments.

The Guam Federation of Teachers Union and Operating Engineers Local 3 were the only two unions represented, and both opposed vehemently the proposed amendments.

The proposed changes are indicative of the Administration's desire to suppress, and ensure instability within organized labor and restrict the working man's rights as

guaranteed by law, Cruz said.

Limiting the bargaining unit to no less than 20 employees, allowing for decertification to be filed anytime and having the labor organizations assume some of the cost of the Administration of the Employees-Management Relations program in the Government of Guam are just a few examples of the proposed changes.

Another example of the anti-union sentiment of the Calvo Administration was the dictatorial way he took over Skills Training and Job Development, Inc. Without even affording a hearing to hear the side of the Training Center, he went ahead and had the Agency for Human Resources Development assume full and exclusive responsibility of the program. This is the basic reason why on July 16 the Administrative staff and instructors at the Training Center staged a protest at the Training Center, Governor's office, and the en-

trance to the Guam Legislature.

A petition for exclusive recognition to all non-supervisory full-time employees at the Transportation Maintenance Section of the Department of Public Works, Government of Guam, was filed on July 13. The granting of exclusive recognition by the Governor of Guam should materialize in early August.

A pre-negotiation meeting has been held with the Department of Public Health and Social Services, Government of Guam, Facilities and Maintenance Division employees. Some of the ideas brought up have been incorporated into a proposal that will be presented to Management for negotiations.

Negotiations with Ambyth, Inc. have been concluded on a three year contract. The package that was negotiated was approved unanimously by the Ambyth employees at the ratification meeting held at the Union Hall. The new

contract has many progressive ideas in terms of working conditions.

Organizing efforts at the Guam Telephone Authority, Transportation Maintenance and Solid Waste Management of the Department of Public Works, Government of Guam, the Department of Public Health and Social Services, has led to the filing of about 130 applications for membership. In addition, there is a potential of approximately 370 members at the Guam Power Authority and Highway and Building Maintenance of the Department of Public Works. All these units are government of Guam entities.

**ATTEND YOUR
UNION MEETINGS**

DEPARTED BROTHERS

Business Manager Dale Marr and the Officers of Local Union No. 3 offer their sympathy and condolences to the families and friends of the following deceased:

NAME/ADDRESS	DECEASED
Acompora, Patrick (Helen—Wife) 3361 Bennett Way, Concord, California	7-4-79
Albrecht, Virgil (Karen—Wife) 991 E. Grove Cr. Dr., Pleasant Grove, Utah	6-30-79
Batty, Glade (Blaine—Father) 245 N. Main, Lindon, Utah	6-28-79
Brown, Claude (Dovie—Wife) Box 763, Project City, California	7-18-79
Burnett, Harold W. (Linda Holder—Daughter) 2525 Fairgrnds 151, Vallejo, California	7-8-79
Cross, Peter T. (Helen—Wife) 680 Circle St., Wenatchee, Washington	6-30-79
Denison, James B. (Ruth—Wife) 2860 Twin View Bl., Redding, California	7-20-79

Dodd, Delmer (Alma—Wife) 10430 Sterling Blvd., Cupertino, California	7-19-79
Gage, Guy E. (Cora—Wife) 967 Myrna Ave., Marysville, California	7-30-79
Hemme, John M. (Ursula—Wife) 7101 Astron Parkway, Sacramento, California	7-5-79
Hoffmann, Clay K. (Hazel—Wife) Box 333 Amador Co., Pioneer, California	7-4-79
Holmes, Woodrow (Vivian—Wife) 55 San Juan Grade Rd. Sp. 4, Salinas, California	7-13-79
MacDonald, Peter F. (Helen—Wife) 73 Florentine, San Francisco, California	7-13-79
McClaren, Joseph H. (Michael—Wife) 475 E 4th Street, Hanford, California	7-10-79
McCord, Charles (Gladys—Wife) 460 E. Gobbi Street #33, Ukiah, California	7-5-79
Moore, Oscar (Margaret—Wife) 441 Labaree RR, Milpitas, California	7-9-79
O'Neil, Robert (Elsie—Wife) 2540 Reeves Lane, Lakeport, California	5-19-79
Ornellas, Abel (Geneva—Wife) 5065 Golden Rd., Pleasanton, California	7-25-79

Romero, Virgil (Virginia—Wife) 1112 Lick Avenue, San Jose, California	6-30-79
Steele, Norman Jr. (Anna—Wife) 605 N Street P.O. Box 8, Pescadero, California	7-28-79
Virgo, Herbert (Madeline—Wife) P.O. Box 28, Stevenson, California	7-10-79

DECEASED DEPENDENTS July 1979

Ahern, Barbara—Deceased July 2, 1979 Wife of David Ahern—SS# 551-34-0377	
Burlison, Sarah Jeanette—Deceased June 20, 1979 Wife of Hal Burlison—SS# 444-05-8468	
Davis, Gladys—Deceased April 15, 1979 Wife of L.L. (Deke) Davis—SS# 525-09-2893	
Johnson, Ada—Deceased July 1979 Wife of Albert Johnson—SS# 573-12-4028	
Johnson, Stephen Patrick—Deceased July 13, 1979 Son of Alvin K. Johnson—SS# 555-36-0558	
Payne, Clarice—Deceased July 20, 1979 Wife of Halley Payne—SS# 570-07-7261	
Ramsey, Rose K.—Deceased July 10, 1979 Wife of George Ramsey—SS# 521-24-2910	

Swap Shop: Free Want Ads for Engineers

gone through, excell. cond. \$18,500. Call 415/938-2558 or write Mike Morgan Dev. Inc., P. Box 5368, Walnut Creek, CA. 94596. Reg. No. 1477900. 7-79

FOR SALE: VAN-73 Chevie, 3/4 ton. good cond., runs good, panel, carpet, bed storage, luggage rack, will consider trade towards trailer. Richard Harris 762 Canterbury Ave., Livermore, Ca. 94550. 415/447-2267. Reg. No. 503303741. 7-79

FOR SALE: 1975 26 1/2' Trailer, good cond., new carpet \$4,000., Ford Backhoe, deisel recently overhauled \$4,000.; 14' glass over wood boat & trailer \$225. Norm Clemmes, 309 S. Main, Ephraim, Ut. 84627. 801/283-4754. Reg. No. 1716809. 7-79

FOR SALE: GOOD LORRAINE TRUCK CRANE: 50' boom 4 out rigger Stands etc., 12' aluminum boat & motors, Uraimium Seritablattor & case, like new. J. Basham 223 MacArthur, Pittsburg Ca. 415/439-9056. Reg. No. 0413422. 7-79

FOR SALE: INTERNATIONAL 10 Wheeler Dump Truck - 450 Red Diamond Motor w/heavy duty Garwood Hoist, extra clean dump box etc. \$1,750.; Diamond T Dump Truck - Continental Motor w/ Garwood Hoist, 8-10 yd. dump box, extra clean dump boxes etc.; 2 walking beams for 1974 Ford Dump Truck, reasonable. L. Mulhair, 97 Southridge Way, Daly City, Ca.

94014 415/333-9006. Reg. #154371. 8-79
FOR SALE: ON 8 LOTS, hwy. Frontage, nice 2 bd. house, st. 1 sideing, par. basement other blds, bar, sta. fruit trees etc. \$72,000. Must have cash for retirement. Hilton Christison, Box 6, Golconda, Nev. 89414. Reg. #1208686. 8-79

FOR SALE: 1972 PONTIAC, PS-PB, AC, mechanically good, refrigerator \$35; electric typewriter \$75.; Buick hydramatic trans. (400) rebuilt heavy duty bands \$150.00. Richard R. Patteson, 2647 Shamrock Dr., San Pablo, Ca. 94803. 415/758-4659. Reg. #1152744. 8-79

TRADE: LIKE TO LIVE IN NEVADA? Will trade our extra nice new double wide, furnished mobile, on 1/3 acre for like value in Santa Cruz County Area. Price \$57,000 equity \$23,000. If interested contact W.E. Cramer, 940 Vassar St., Cansan City, Nev. 89701. 702/782-7378. Reg. #369067. 8-79

FOR SALE: GRADALL G600 (1964) good cond. 15', 2', 3' & 5' buckets - 4' x 8' exten.

FOR SALE: 18 1/2' OASIS TRAILER, self cont., double bed, shower, gas & elec. refrigerator & 1963 Chrysler towing vehicle all in good cond. \$2,000. O.M. Johnson, 1450 Callecita St., San Jose, Ca. 95125. 408/269-5455. Reg. No. 0408078. 7-79

FOR SALE: DUMP BOXES 13' x 14' w/Garwood Hoists., all in good working

shape. 6 cy. Crankshaft for Cummins Motor. L. Mulhair, 97 Southridge Way, Daly City, Ca. 94014. 415/333-9006. Reg. No. 154371. 7-79

FOR SALE: 14 city lots in Shpening, Michigan. This is in northern Michigan, all lots for \$15,000. George & Dorothy Fittje, 1900 Salinas Rd., Watsonville, Ca. 95076. Reg. No. 1466965. 7-79

FOR SALE: CAT 46A Doyer & 24 yds scraper \$24,000.; 1977 Transam 5th wheel travel trailer, fully self cont. 32' long \$10,000. Jesse W. Wayne, P.O. Box 2114, Hawthorne, Nev. 89415. 945-5348. Reg. No. 0854205. 7-79

FOR SALE: DEER, antelope, trout 20 ac. live stream, new 3 bds. 2 ba. mobile, dbl. gar. utils, county rd. Warner Mts. \$71,500. A. Chamer, P.O. Box 836, Alturas, CA. 96101. 916/233-2712. Reg. No. 0290354. 7-79

FOR SALE: 76 KENCRAFT 38' x 8' travel trailer w/2 tip ups, top of the line, luxury +. \$11,000. see at Wishing Well mobile park, Castro Valley, CA. Inquire. Dennis Wilson, 20200 Forest Ave. No. 8, Castro Valley, Ca. 94546. 415/881-0787. Reg. No. 1181717. 7-79

FOR SALE: 3 bds, 1 1/2 ba. brick home on 12 ac., cellar, 2 car gar. pond 4 1/2 mi from town, all weather rd. Startford, Okla. \$65,000. Jerry Cossey, 681 Gossage Ave., Petaluma, Ca. 94952. 707/763-2849. Reg. No. 1159449. 7-79

FOR SALE: BARBER-GREENE Paver Model No. SA40x206, SA 40 converted to SA 41 w/extend. wings, Layton wheel hooks, new engine, machine recently Factory equipped for hydraulic attachments. Call after 5 pm. John B. Rose, 944 N. 2nd St., San Jose, Ca. 95112. 408/295-1756. Reg. #0908769. 8-79

FOR SALE: 1973 EXPLORER MOTOR HOME, low mileage, self contained, forced air and heat. Dodge motor very clean. George Hronish, 9066 Tam Oshanter Dr., Stockton, Ca. 95210. Reg. #0754143. 8-79

FOR SALE: 18' SELF CONTAINED APOLLO TRAILER, ele. brakes, thermostat heat stove w/oven, ref. ele. or Butane. Call Harold Keeler, 916/273-2444. Reg. #0429149. 8-79

FOR SALE: LAYTON PAVING BOX w/tow bar. Heated scteed, ele. over hyd-

raulic controls, excell. cond. \$6,500. Jim Grant, 4255 Sonoma Mtn. Rd., Santa Rosa, Ca. 95404. 707/542-0631. Reg. #1123412. 8-79

FOR SALE: PLACER CLAIM, LaPorte, Sierra County, 20 acres, hidden tunnel, lots of white quartz, water, gold now at \$300 an ounce. \$400 an acre, not patented. Call Clarence H. Farr, 916/846-3856, Gridley. Reg. #0947048. 8-79

FOR SALE: GOOD GENTLE QUARTER HORSE, Spartan house trailer, excell. for lake or mtn. property or just to live in., farm tractor & some old farm equip. & many other items. John E. Jones, 316 Happy Valley Rd., Pleasanton, Ca. 94566 415/462-3424. Reg. No. 0947101. 9-79

FOR SALE: 72 CJ5 V/8 \$3,500.; 73 Aristocrat Lowliner \$2,500. S/C, both like new-one owner. D.R. Fellion, 1501 Harper St., Santa Cruz, Ca. 95062. 408/475-8011 after 6 pm. Reg. No. 1461545. 9-79

FOR SALE: OAKDALE, CA. 2100 sq' home, beautiful 4 bdrm., 2 bath custom home on 1 acre of pasture, barn, workshop, doughboy pool w/dome top, also connections for mobil home in back, large patio, double garage, w/bathrm. & utility rm. all this for ... \$110,000. Michael Hydash, 10301 Sawyer Ave., Oakdale, Ca. 95361. Reg. No. 1115320. 9-79

FOR SALE: SUPER B Buckeye Trencher, digging depth 11 ft., 3-53 G.M. Diesel., Cleveland 110, Trencher, Digging depth 5 1/2', 2-71 G.M. Diesel. Tel 415/968-4383 ask for Jim Rudolph. Reg. No. 1192150. 9-79

FOR SALE: '79 CAMARO Z28, pls. plo, Air, AM/FM tape, 6000 mi., immaculate yellow beauty. \$7,500. Bob Baroni, 2275 Orleans Dr., Pinole, Ca. 94564. 415/724-8144. Reg. No. 1225929. 9-79

FOR SALE: CASE 100 D, diesel crawler, 1 1/2 yd., 4 way bucket w/ripper, high-low range, 4 sp. forward and backward, gd. cond., \$11,500. Mike Sedgwick, P.O. Box 5073, Santa Rosa, Ca. 95402. 707/528-9442. Reg. No. 1774945. 9-79

FOR SALE: 1969 BRONCO 302 eng., new tires w/Jackson wheels, good gas mileage, real sharp, \$2,400. Ronald D. Phillips, 12867 Lake Valley Ln., Sonoma, Ca. 95370. 209/532-5979. Reg. No. 1157835. 9-79

FOR SALE: DUNE BUGGY & TRAILER. Chyneweth frame, off road, new Volkswagon eng., sand tire, neil steering brakes, \$2,000 or offer. Fred Scatena, 16755 Vista Del Valle Ct., Morgan Hill, Ca. 95037. 408/779-8734. Reg. 1511228. 9-79

FOR SALE: FORD 1 ton 360 eng. '74, 10,000 mi., like new, 4 sp., R & H 1000 lb. lift gate, \$7,500. 12' bed. E.E. Norris, 760 Shell Ave. #1, Martinez, Ca. 228-8343. 9-79

FOR SALE: SAILBOAT—Fiberglass Silverline/Dolphin length 16'9" beam 6' depth 3'4" approx. wgt 575 lbs. 22' Anodized aluminum mast, 163 sq' Dacron Sail Draft, Board down 4' 3" Draft Board up 8"—never used. No gasoline required & a lot of fun. 415/757-7811 or 757-2611 ask for Mary Fulton. Reg. No. 1637625. 9-79

RULES FOR SUBMITTING ADS
• Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or sidelines.

• PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

• Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

• Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

• Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

• Address all ads to Engineers Swap Shop, DALE MARR, Editor, 474 Valencia Street, San Francisco, Calif. 94103. Be sure to include your register number. No ad will be published without this information.

Personal Notes

Public Relations Dept.

It is with regret that we report the death of Rita Erwin, wife of Ken Erwin, Local 3's Director of Public Relations. Our sincere condolences are extended to Ken and his family.

Santa Rosa

It is with regret we report the death of pensioned member Ray Chamlis. Our sincerest condolences are extended to his family and friends.

Sacramento

Our sincere condolences are extended to Opal Mayne and her family on the passing away of Brother Ralph. Ralph was working for Granite Construction, and he passed away on August 4, 1979. Ralph resided in Orangevale, CA.

Our deepest sympathies to the families and friends of our deceased Brothers Acie Dunlap, John Hemme, and Pete Ramirez.

With regret we report the death of Francis Collins, wife of Bob Collins; Clarice Payne, wife of Halley Payne; and Ada Johnson, wife of Albert Johnson.

Reno

Congratulations to Richard and Susan Nelsen on their son born 6/29/79.

We regret to report the death of Jim Carden on August 1st as the result of an accident at the Carlin Gold Mine.

Oakland

The first day that Los Medanos Community Hospital in Pittsburg was open for business (7/12/79), the first baby born there was to Margaret and Mike Nelson. Mike's father is Keith Nelson, 25 year member working for McGuire & Hester. Margaret's father is Bill Kaundart, 17 year member working for Mountain Construction. Congratulations to the whole family on the arrival of Melissa Renee who weighed 6 lbs., 2 oz.

More from Nevada

(Continued from Page 12)

G.P. Construction crew are working a full force on I-80 at Winnemucca. Max Riggs has other jobs going in Elko and Wells. The Valmy project is well into construction of the stack and the steel erection for the plant. There are currently about 50 engineers working at Valmy for Stone and Webster and their several sub-contractors.

Duval Corp has had to rebuild the new gold plant and lix plant almost from the ground up due to poor design and construction. The Duval employees on the job have

had to repair and rebuild large portions of the plants while at the same time managing to increase the gold and lix plants production.

On the brighter side at the Duval Properties in Battle Mountain, the employees have again won the Duval Safety Award for 1978. This safety award is given to the Duval property that has the least amount of accidents and resulting lost time. The Duval Corp can be proud of their employees at Battle Mountain as they have won the Duval Safety Award five times out of the past six years, Yarbrow said.

SPECIAL!!! Group Discount Program For... OPERATING ENGINEERS LOCAL 3 FOR MEMBERS ONLY

THIS IS NOT A "LIMITED TIME SALE" IT IS CAPITOL'S CONTINUOUS PROGRAM

RADIALS

78 SERIES RADIAL

35,000-MILE TREADWEAR WARRANTY
Whitewalls. The soft riding radial tire that you can afford. Lifetime road hazard, workmanship and materials warranties.

SIZE	GROUP PRICE	F.E.T.
BR78-13	38.35	1.90
DR78-14	39.81	2.15
ER78-14	40.94	2.27
FR78-14	42.76	2.38
GR78-14	43.78	2.57
HR78-14	47.83	2.75
FR78-15	43.90	2.39
GR78-15	45.73	2.66
HR78-15	47.65	2.84
JR78-15	49.84	3.02
LR78-15	50.87	3.13

78 SERIES STEEL RADIAL

45,000-MILE TREADWEAR WARRANTY
Whitewalls. 2 strong belts of steel and 2 polyester cord plies. Lifetime road hazard, workmanship and materials warranties.

SIZE	GROUP PRICE	F.E.T.
BR78-13 (P175-80R13)	44.90	1.98
DR78-14 (P195-75R14)	47.86	2.28
ER78-14 (P195-75R14)	48.91	2.38
FR78-14 (P205-75R14)	50.84	2.55
GR78-14 (P215-75R14)	51.97	2.65
HR78-14 (P225-75R14)	57.80	2.95
GR78-15 (P215-75R15)	53.85	2.73
GR70-15 (P215-70R15)	60.67	2.93
HR78-15 (P225-75R15)	55.93	2.96
JR78-15 (P225-75R15)	58.71	3.14
LR78-15 (P235-75R15)	63.69	3.30

COMPACT

BLACKWALLS & WHITEWALLS

18,000-MILE TREADWEAR WARRANTY
Tubeless blackwalls and whitewalls. Lifetime road hazard, workmanship and materials warranties.

SIZE	GROUP PRICE	F.E.T.
600-12	19.90	1.46
P155/80D-13	19.90	1.44
615-13	19.90	1.57
560-15	19.90	1.57
600-15	21.90	1.64

*Add \$2.00 for whitewalls

POLYESTER

4-PLY POLYESTER

18,000-MILE TREADWEAR WARRANTY
Blackwall. A dependable tire at a very popular price. Lifetime road hazard, workmanship and material warranties.

SIZE	GROUP PRICE	F.E.T.
A78-13	19.98	1.62
C78-14	22.72	1.88
E78-14	24.71	2.10
F78-14	27.15	2.22
G78-14	28.45	2.38
G78-15	28.53	2.44

TRUCK/CAMPER

STEEL RADIAL TRUCK

Steel belts polyester cord body designed to deliver more mileage, fuel economy and lower cost per mile. Lifetime workmanship and materials warranties.

Size	Load Range	Group Price	F.E.T.
875-R16.5	D	79.90	4.44
950-R16.5	D	87.90	5.04
750R16(H)	D	82.90	4.42

CAMPER—DUPLIX TYPE NYLON CORD-TUBELESS

Lifetime workmanship & materials warranties

Size	Load Hwy Range Design	F.E.T.	Trac Design	F.E.T.
800-16.5	D	49.90 3.50	51.90	3.56
875-16.5	D	56.90 3.93	59.90	4.09
950-16.5	D	60.90 4.49	65.90	4.67
10-16.5	D	63.90 4.55	67.90	4.78
12-16.5	D	76.90 5.60	80.90	5.87

78 SERIES BELTED TUBELESS

Nylon cord body plies with strong nylon cord belts. Fits most campers, vans and pick-ups. No added expenditure for special wheel. Lifetime workmanship and materials warranties.

Size	Load Hwy Range Design	F.E.T.	Trac Design	F.E.T.
G78-15	C	44.90 3.44	46.90	3.63
H78-15	C	47.90 3.75	49.90	3.99
L78-15	D	50.90 3.65	52.90	3.50
L78-16 (H)	D	54.90 4.15	58.90	4.17

The Load Range System is now being used instead of Ply Rating. C: 6-ply rating. D: 8-ply rating

USE THE CAPITOL "BUDGET PAY PLAN"

This is a partial list only,

Your union I.D. is required to make purchases.

CAPITOL TIRE SALES / WAREHOUSES, INC.

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(415) 351-8434

2059 Williams St.

SAN MATEO (94402)

(415) 344-5732

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CONCORD (94520)

(415) 825-2072

2465-J Vista Del Monte



MOST CARS & TRUCKS (Mud & Snow tires not included)

Because of fluctuating manufacturers costs, our prices are subject to change without notice.

Attend Your Union Meetings

All District and subdistrict meetings convene at 8 p.m., with the exception of Honolulu (7 p.m.) and Hilo and Maui (7:30 p.m.).

September

5th Salt Lake City: Engineers Bldg., 1958 W. No. Temple
6th Reno: Musicians Hall, 124 West Taylor
20th Santa Rosa: Veterans Bldg., 1351 Maple St.
27th San Jose: Labor Temple, 2101 Almaden Rd.

October

2nd Eureka: Engineers Bldg., 2806 Broadway
3rd Redding: Engineers Bldg., 100 Lake Blvd.
4th Marysville:
18th San Rafael: Painters Hall, 701 Mission Ave.
24th Honolulu: Washington School, 1633 S. King St.
25th Hilo: Kapiolani School, 966 Kilauea Ave.
26th Maui: Kahului Elementary School, S. Hina Ave.

DUES SCHEDULE FOR PERIOD 10/1/79—9/30/80

Local 3	\$102.	(Per Qtr.)	dues rates for the periods as indicated above apply regardless of when payment is made.
Local 3A	\$99.	(Per Qtr.)	
Local 3B	\$99.	(Per Qtr.)	
Local 3C	\$99.	(Per Qtr.)	
Local 3E	\$99.	(Per Qtr.)	
Local 3R	\$99.	(Per Qtr.)	
Local 3D	*Variable by Unit		*Due to the variation in the wage structures of the 3D and Industrial Units, the members will be notified of applicable dues for their respective units.

Please Note: An amendment to Article VI—Dues of the Local Union By-Laws adopted by the members at the semi-annual meeting held on July 9, 1977 deletes the provision that a member can pay dues in advance of an increase at the "old" rate (the rate in effect prior to the effective date of such increase). Therefore, the

Dues Schedule for 3rd Quarter of 1979 is as follows:

Local 3	\$90.	(Per Qtr.)
Local 3A	\$87.	(Per Qtr.)
Local 3B	\$87.	(Per Qtr.)
Local 3C	\$87.	(Per Qtr.)
Local 3E	\$87.	(Per Qtr.)
Local 3R	\$87.	(Per Qtr.)
Local 3D	*Variable by Unit	

For More Information:

Please send me the information I've checked below.

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☐ Saving
☐ Borrowing
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☐ Investment Certificate Program
☐ Monthly Vacation Pay Transfer

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CREDIT UNION P.O. BOX 2082, Dublin, Ca. 94566
(415) 829-4400

IMPORTANT

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Clip and mail to Engineers News, 474 Valencia St., San Francisco, CA 94103
Incomplete forms will not be processed.



No Flying Saucer

This 63-ton stainless steel disc may look like a flying saucer, but it's really a key part of the million megawatt Helms Pumped Storage Project near Fresno, due for operation in 1981. The disc is an "impeller-runner" which captures the energy of falling water from Courtright Lake to turn a hydroelectric turbine.

During off-peak hours, the impeller will help pump water back to Courtright Lake, where the generation process can be repeated. The 215-inch diameter part is seen here being unloaded at the Port of Oakland for shipment to the project site.

Davis-Bacon Repeal Flops in House

(Continued from Page 2)

being used for training of minority workers, under the supervision of journeymen, through special agreements worked out by the building trades, contractors and the Dept. of Labor.

During the debate, Sen. Jacob K. Javits (R-N.Y.) criticized the conservative strategy of trying to whittle away at Davis-Bacon coverage. "Amendments to dismantle the protections of the Act piece by piece deserve no more support than those to repeal it outright," he told the Senate.

Garn's amendment was beaten, 57-35.

Meanwhile, Williams began hearings on the Davis-Bacon provisions of the military construction bill that was referred to the Labor & Human Resources Committee, which he heads.

As sent to the Senate floor by the Armed Services Committee, the bill would have exempted all military construction from Davis-Bacon Act coverage. Delaying tactics by opponents of Davis-Bacon prevented an immediate vote on an amendment by Williams to delete that provision and retain Davis-Bacon coverage.

There are indications that foes of Davis-Bacon don't expect to be able to exclude all military construction but plan to focus on an amendment that would exempt all construction contracts under \$50,000 from coverage. The present "threshold" for applying Davis-Bacon prevailing wage determinations is \$2,000.

Labor Sec. Ray Marshall told the committee that a \$50,000 threshold would exclude nearly one-fourth of the workforce on government construction contracts from Davis-Bacon protection.

"The issue is whether the federal government wants to espouse double standards in the government contract area—wage protection for employees on large contracts and none of those on small contracts. I strongly oppose any such disparate treatment of federal

construction workers," Marshall testified.

AFL-CIO Legislative Director Kenneth Young and President Robert A. Georgine of the AFL-CIO Building & Construction Trades Dept. challenged assertions by foes of the law that it is inflationary, requires payment of union scales in areas where there are few union workers, and that the conditions which led to its enactment back in 1931 no longer apply.

Georgine cited data showing that 57 percent of the prevailing wage determinations made under the Davis-Bacon Act were below

the wages in applicable union agreements.

Young told the committee that the AFL-CIO considers the attack on Davis-Bacon "a first step" towards dismantling the entire framework of social legislation.

"The business interests of America are attacking not only the Davis-Bacon Act," he said, "but also the Service Contract Act, the Occupational Safety & Health Act, the Fair Labor Standards Act and the Civil Rights Act—all under the pretense of fighting inflation."

Their real motive, he suggested, "is simply greater profits."

More from Mayfield

(Continued from Page 5)

the illnesses and therefore didn't know how to treat the mysterious ailment. On the day I arrived at the City of Hope, from a specimen sent there from the body of one of the victims, they were able to pinpoint the bacteria causing the disease.

A microscope recently purchased (not available until three years ago and at a cost of \$150,000) showed the bacteria in full focus. It appeared as we saw it to be the size of a lima bean, and I think it was a cell from this person's kidney. The microscope was magnified at this moment 11,000 times but could be turned up to 500,000 times. The whole thing, due to its size, weight and delicacy was balanced by air. These miracles produced here will now let doctors effectively treat this disease.

All specialized equipment is very expensive, of course, and much money comes from donations and charities such as the one of which Brother Dale Marr will be the honoree. It is our hope that many of our current working Operating Engineers who are now in the midst of the best overall work season in history, as well as retirees, will join with the donations of every Business Agent in Local #3 towards a permanent endowment. What this means, is that all such proceeds (totally tax deductible) from all members' sources will purchase a microscope, X-Ray machine or laboratory—depending upon the amount of money raised—with a large sign for all patients and visitors to see stating that this was purchased by the donations of the members of Operating Engineers Local Union No. 3. So I would say to all once more, please mail a check as soon as possible with whatever you can afford to donate, payable to the City of Hope in care of the Post Office Box shown in this column. Remember, this is tax deductible.

In addition to our own funds, a large dinner of 2,000 people will be held on October 31, 1979 honoring Dale. Business people, contractors, politicians and labor unions will make up this group—a good cross section of our community. A booklet honoring Dale with advertising space for those donating should combine for a goal of at least \$500,000, which will then be forwarded to this great charity, the CITY OF HOPE.