Lengthy Kaiser Plant Negotiations Finally End in Settlement, Ratification

A 17-day strike at three Kaiser plants in Santa Clara and Monterey counties, precipitated by 169 rejected items in the engineers was settled this month after weeks of heated contract negotiations.

Results of a mailed ballot sent to 827 employees at Kaiser Permanente in Cupertino, Natividad and Moss Landing were tallied by Commissioner Ruth Carpenter of the Federal Mediation and Conciliation Service, who entered negotiations five days before expiration of the agreement.

According to Asst. District Representative Jack Bullard, who headed the negotiations for the 11 international unions involved, workers at the plant voted to accept a wage proposal which includes an across-the-board increase plus an uncapped cost of living adjustment keyed to the Consumer Price Index.

The elimination of a maximum increase on COLA—a breakthrough for Kaiser employees—means that workers will receive wage increases of $3.30 an hour or more spread over three years, if the current inflation rate of 12 percent is maintained. If the inflation rate should drop to 10 percent, the total wage increase would reach $2.92 an hour. An eight percent inflation rate would result in a $2.56 an hour total increase, and so on.

Bullard stated that the strike was a result of union and management representatives' inability to come to terms over the issue of plant operating hours. The foil manufacturing portion of the Permanente Complex was in the negotiations insisted on the right to operate seven days a week, 24 hours per day if they so decided. Employees were to be given the option of deviating a shift schedule to meet these requirements.

This issue remained unresolved at the last minute, the company made its final contract offer, prompting the workers to go on strike.

Although plant management attempted to fill the production schedule, the effects of the shutdown in cement production were felt immediately in northern California's construction industry.

Kaiser Permanente produces about 55 percent of all the cement in northern California.

"There were hard feelings among some of our members over the foil plant issue," Bullard commented, "and those feelings may well remain for some time." But he added, the foil plant would have implemented the new work schedule regardless of the outcome of the strike. Refusal to accept the company's proposal might have adversely affected the jobs of the plant's employees

Bullard stated that Kaiser

(Continued on Page 2)

INSIDE

Union Election Notice

Turn to page 12 for an important notice regarding the election of Officers and District Executive Board Members, and Delegates and Alternate Delegates to the 31st I.U.O.E. Convention.

New Dues Schedule

Turn to page 16 for the new dues schedule for the period of October 1, 1979 through September 30, 1980.

Japanese Labor Movement Faces Challenges

By James Earp

BUSINESS MANAGER DALE MARR and the officers of Local 3 got an insight into the Japanese labor movement this month when representatives of the Japanese Confederation of Labor concluded a national tour of American trade unions with a visit to the Local 3 headquarters in San Francisco.

Having been told of Local 3's influence on state and local politics while meeting with international unions in Washington, D.C., the Domei delegation came to the union's office to discuss major problems the labor movement is encountering in Japan and to receive advice on how to improve job opportunities for trade unionists through political involvement.

In the course of a four-hour conference with Marr, Domei delegates discussed their number one problem—high unemployment among senior-aged workers.

Under Japan's wage system, explained Hirofusa, Chief of Domei's Policy Planning Bureau, a worker is usually paid according to his age. This differs from the American seniority system in that an older worker will generally receive a higher wage than a younger worker, even if he has not been employed as long with a firm.

Recent statistics show that a Japanese worker 50-54 years of age typically receives twice the monthly wage as a worker 20-24 years of age. This trend—no doubt a remnant of the Japanese custom of respecting society's elderly—has not worked well in an industrialized economy. It has hit older workers particularly hard—despite the initial appearance that older workers in Japan are better off because of higher wages.

During economic recessions, such as the severe slump Japan experienced following the 1973 Arab oil embargo, many corporations were forced to cut back their workforces.

Older employees, because they were the highest paid and frequently the least productive, were forced into "voluntary retirement" by the hundreds of thousands. With Japan's meager social security system and a retirement assistance which does not begin until 60 to 70 years of age, vast numbers of senior-aged workers were—and continue to be—left on their own devices.

The Domei labor organization—the (Continued on Page 2)

Notice

INCOME AND DUES

Dues: $8.00 per month, payable in advance, for the period of October 1, 1979 through September 30, 1980.

New Dues Schedule

Turn to page 16 for the new dues schedule for the period of October 1, 1979 through September 30, 1980.

Coastal Commission Votes 10-1

State Approves Ocean Beach Sewer Job

Business Manager Dale Marr announced this month that the state Coastal Commission has approved the controversial Westside sewer project—part of San Francisco's $1.5 billion wastewater treatment project—but has tacked on tough conditions aimed at preserving the Ocean Beach corridor.

Commissioners voted 10 to 1 in permitting the City to construct the $10 million sewer transport line along the upper great highway, a project part of San Francisco's $110 million sewage treatment plant near the City Zoo and a $200 million ocean outfall system.

Earlier the North Central Regional Coastal Commission, which last September disapproved of the huge sewer project, voted 4 to 3 in favor of the scaled down project.

The city's revised designs show the reduced sizes in the proposed sewage facilities, especially in the proposed two-mile long concrete outfall line, because of a state regional Water Quality Control Board ruling allowing the City to increase yearly untreated sewage overflows into the ocean from one day to eight days.

Coastal Commission action means the City can begin construction on the Ocean Beach project sometime this winter.

Among the 14 conditions the Coastal Commission adopted were relocating the transport line, alter...
Cooperation, Commitment, Attitude Led To White Ballot Election

By DALE MARR, Business Manager

Those of you who read the Official Union Election News and appeared in the July Engineers News (and appears again on page 12 of this issue) are aware that all candidates for the election of Local 3 Officers and Members and Delegates to the 31st I.U.O.E. Convention are unopposed. It is the first time in the history of the union that this degree of pro- active support has come from the membership at large. I speak on behalf of the officers and ex- ecutive board members. This covered the ex- penses of the Election Committee, printing of ballots, postage and the election auditing by Price Waterhouse, Inc.

Taking into consideration the nominal ex- penses this year for the Election Committee-the certification of the election by Price Wa- terhouse, and the rate of inflation and postage increases, the white ballot will account for a savings well in excess of $120,000 over what the cost would have been, had there been op- posing candidates.

One can't help but ponder over the factors that lead up to a white ballot election. As I have done so, my thoughts keep returning to words like "commitment", "cooperation", "attitude". In the six years this administration has guided the reins of Local 3, we have made a conscientious effort to upgrade every aspect of trades as state-run apprenticeship programs. The fringe benefit plans for active and retired members are the best in the trades, bar none. We have been in a close connection with the trust funds, the rate of dlnequal payments by employers signatory to our agreements is exceedingly low, thanks to our Delinquent Employers department under the supervision of Vice President Bob Dowd and his staff.

Few international unions—let alone local union—have given this kind of emphasis to trade relations and political involvement. That is an area that is becoming increasingly vital as trade unionism is greater than ever.

Our members can testify personally to the effects adverse political and economic trends have had upon their welfare. In the course of the past eight years, we have endured the heaviest recession in three decades. We have seen the waning of the interstate highway program. We have fought tooth and nail against the "era of limits" philosophy that has beleged a major segment of there been op- posing candidates.

You cannot bring about positive changes in an organization this size without the intelligent decision making of the rank and file executive board, the cooperation of the members and a commitment by the officers and staff to serve in your best interests. In large part, I think we have carried out the union's objective to "promote the general welfare of our members and their families." I can say without reservation that this administration has sought for and attained what was once considered impossible: the operation—from apprenticeship training to fringe benefit programs to the actual servicing of the trust funds. The Union of Operating Engineers, 474 Valencia Street, San Francisco, CA 94110. (415) 562-2600.

By DALE MARR, Business Manager

Kaiser Negotiations Settled, Members Ratify Agreement

Ocean Beach Sewer

(Continued from Page 1)

Aluminum had recently closed down one plant in San Mateo County rather than meet union de- mands. Another key issue in the negotia- tions involved the company's de- mands to negotiate separate agreements for its Monterey County and Santa Clara County operations. Traditionally, negotia- tions for Kaiser Aluminum in Mon- terey County and the Kaiser Per- manente plant in Cupertino have been negotiated as a unit.

After heated debate, the unions challenged Kaiser's demand for separate negotiations and made it a strike issue. Following a prolonged battle, the company was returned to the bargaining table and conceded the issue, but maintained its reservation to operate outside of the scope of the then current labor agreement. Kaiser Aluminum was not able to make a strong case through legal channels during the life of the present agreement. Bullard emphasized that the agreement was finally accepted in its present form by the membership because they recognized the value of the new COLA clause.

"In negotiating this issue, I kept in mind that the Davis-Bacon Act has been a shield and protector. We have worked hard to uphold the Davis-Bacon to be our shield and protector.

Clearly, this kind of progress has come only through cooperation and leverage available to the membership that has never been experi- enced in this or most other local unions.

In addition, we have recognized that an or- ganization can only be as good as the people it employs. As such, the labor-management performance of its business representatives, and we stand by the expertise of our agents in the field. We are equal partners in the work per- formed by our various departments.

In the negotiation and administration of con- tracts, Local 3 is unequalled by any union in the International. We have moved to the forefront of the call for "quality training." Our apprenticeship training program—aided by the Ranchos Murieta facility— daß estimated the "Cadillac" of construction training pro- grams. The fringe benefit plans for active and retired members are the best in the trades, bar none. We have been in a close connection with the trust funds, the rate of delinquent payments by employers signatory to our agreements is exceedingly low, thanks to our Delinquent Employers department under the supervision of Vice President Bob Dowd and his staff.

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Underground Construction Gets $11 Million Pipeline Job

Work on the west side is moving well, reports Business Rep. George Morgan. Underground Construction was low bidder on the 39 miles of irrigation pipe between the Butte Creek Rock is in full swing at their Hamilton City plant. Murice Heart, Superintendent of the road job. Peter Kiewit & Sons is just starting their bridge job in Colusa. This contract amounts to 2.27 million dollars.

Work in the Marysville area is still going along well, reports Business Rep. Dan Mostats. Baldwin Contracting from Marysville is in full swing on the Erie Road Overcrossing on Highway 70 and the Pasado Road Underpass project.

Eastern Carlson Concrete, Inc., is doing the curb and gutters on the Pasado road job. K. J. McGranahan, Superintendent of the tennis courts and swimming pools at Yuba College.

Continental Holter Corporation is still hard at work on the Paw Paw Radar facility at Beale A.F.B. They have also installed five diesel generators to power the radar facility.

Jaeger Construction, from Yuba City, is busy on the storm drain system at the Yuba River by the Brown administration has blocked its construction, although it has been authorized by Congress. Attempts to get the Governor to discuss the project — including pressure from Congressman Harold T. "Bizz" Johnson — had proven futile for many months.

EBMUD Unwraps Budget

Proposed budgets of $78.5 million for the water system and $16.5 million for the sewage treatment system have been presented to the board of directors of the East Bay Municipal Utility District. The directors are expected to take action on the two budgets this month.

Major water system construction includes continuing work on earthquake safety improvements at riverside Water Plant, enlargements of the Chabot Dam spillway for better hydraulic safety, filter plant modifications and the addition of distribution reservoirs.

Caltrans Opens Bids

The California Department of Transportation opened bids on 47 highway construction projects this month in northern California including a contract for $6.1 million to McKean Construction Co. of Ventura to construct a roadway overpass on Route 17 in San Leandro.

Proposed contracts for $698,000 to repair slide damage on Route 24 in Contra Costa County in Orinda; a contract for $996,000 to Ghiotti Bros. to improve an interchange on Route 175; contract for $1.5 million to reconstruction 1.5 miles highway and add shoulders on Route 20 in Colusa County; contract for $1.9 million to add shoulder and improve several curves on Route 45 in Glenn and Butte counties; contract for $763,000 to construct a roadway north of the Butte Creek County for $300,000 and the installation of edge drains and seal joints on Route 5 in Shasta County for $800,000.

Dam Talks Ahead

State officials have finally agreed to sit down with the U.S. Army Corps of Engineers to discuss the future of the Marysville Dam Project. Corps spokesman express optimism that the state will accept the project. Opposition to the project on the Yuba River by the Brown administration has blocked its construction, although it has been authorized by Congress. Attempts to get the Governor to discuss the project — including pressure from Congressman Harold T. "Bizz" Johnson — had proven futile for many months.

AntiTox To Get Chemical Plant

Imperial West Chemical Company plans to spend between $4 and $5 million to build a plant in Antioch to produce 15,000 tons a year of hydrochloric acid and other products. A contract for the first engineering work is to be let this month, with the plant scheduled to be on stream by late next year. A year has been spent contacting 32 regulatory agencies to obtain the more than one dozer permits, according to company spokesmen.

Hydrochloric acid is used in steel pickling, food processing and oil well acidizing. Additional products to be made at the plant include sodium sulimate, used in paper manufacturing; and as a replacement for phosphates in household detergents; and sodium acid sulfate, which is used in specialty cleaners.

Jordan Water Plant Expanded

A $4 million contract for expanding the Jordan Valley Water Purification Plant has been awarded to the Central Water Conservancy District to the Pelco Division of the Water Purification Plant has been awarded to the Central Water Conservancy District to the Pelco Division of Townsend and Bottom, Inc. of Salt Lake City. The plant is located in Bluffdale and was constructed in 1974. The district, Construction of the addition is expected to take a year, and the capacity of the plant will be increased from 42 million to 60 million gallons.

Sewer Bond Issues Approved

Voters in two south Salt Lake Valley sewer districts have approved $39 million in bond issues to be used to finance the local portion of a new southern sewage treatment plant. The total cost of the facility is estimated at $30 million. The Salt Lake County Sewerage Improvement District No. 1, Midvale, West Jordan and two other sewer districts will share in the cost. The new plant to be built in Midvale is needed to meet the demands of rapid growth in the south valley and to meet the more rigid water quality standards required by the Clean Water program.

Provo Utility Eyes Project

In an attempt to provide for future power needs, Provo City Power Co. is investigating the possibility of building a new power plant in Platte County, Utah. The utility has received a proposal from residents of the county regarding a possible power plant site. Should the company decide to go ahead with plans for construction, it would take at least a year for completion of the necessary preliminary studies and the permit process and environmental impact statement.

One motivation for the utility company is that its agreement with the Western Area Power Administration for power from the Colorado River expires in 1980.

Housing Starts Total 214,000

The May level of new housing starts in California represents a seasonally adjusted annual rate of 214,000 units, according to the economic department of the Bank of America. This is 9.2 percent higher than the April rate of 196,000 units, but down 4.9 percent from May 1978. For the first five months of 1979, actual housing starts in California totaled 80,180 units—a decrease of 10 percent from the same period a year ago. Bank economists predict a further decline in housing starts in the months to come.

Firm Plans Oakland Complex

This month the Oakland Board of Port Commissioners gave Dormer Corp. exclusive rights to negotiate for a lease to develop a $95 million hotel and office complex near Jack London Square. The Board has given the firm a three-month period in which to negotiate a lease and lease option with the Port of Oakland in accordance with the Port's guidelines.

The proposal, which would be built in one phase, calls for a 500-room hotel, and a 15-story office complex.
By HAROLD HUSTON, President

A Personal Note From The President's Pen

Our personal thanks to all the brothers who attended the Semi-Annual Membership and the Credit Union Annual Shareholder Meeting held on July 7, 1979, at San Francisco. We wish each member would make it his responsibility to attend.

We have 15 members with 50 years or more of service in the Local Union. The highlight of the meeting was when seven of these Retirees at the meeting were presented their 50 year Local 3 watches. May I again, express my personal congratulations to the following 50 plus year members:

**50-Year Members**

- **WILLIAM H. BROWN**, Initiated April 1916
- **PHIL CHAMBERLAIN**, Initiated May 1928
- **C. W. FOREST**, Initiated April 1927
- **HARVEY FREELAND**, Initiated May 1928
- **H. M. GIOVANEITI**, Initiated October 1928
- **W. C. GODDARD**, Initiated April 1927
- **A. W. KRUGER**, Initiated October 1928
- **J. C. MAHAN**, Initiated July 1927
- **JEN R. PAULSEN**, Initiated November 1929
- **A. P. PERRY**, Initiated July 1923
- **WILLIAM ROTAR**, Initiated December 1928
- **C. W. STEVENS**, Initiated September 1928
- **WALTER VORPAHL**, Initiated July 1929
- **H. L. WALKER**, Initiated January 1928

Another highlight of the meeting was the presentation of Scholarship awards. We are very proud of the following Scholarship winners for 1979:

- **Jodi Leigh Sutton**, 333 N. Township Road, Yuba City, CA 95991; Father: Ernest W. Sutton, Reg. No. 295012 and Gregory Allen Stone, 123 Silverview Court, Vallejo, CA 94590; Father: Lorrie Stone, Reg. No. 939049.

- **First runners up were:**
  - Helen Marie Hammerschmidt, 4453 S. Bethel Avenue, Del Rey, CA 93616; Father: Gerald B. Hammerschmidt, Reg. No. 1072423 and Michael Norman Ammon, P.O. Box 8, Salyer, CA 95991; Father: Charles Ammon, Reg. No. 1192097.

- **Second runners up were:**
  - Kimberley Ann Klein, 2623 Tam O’Shanter Drive, El Dorado Hills, CA 95630; Father: Joseph J. Klein, Reg. No. 839486 and Russell Del Herhandez, 908 Redbird Dr., San Jose, CA 95125; Father: Abel Hernandez, Jr., Reg. No. 1414057.

The Retirees Association Meetings held at Redding and Gridley were well-attended as usual. The extra effort put forth by our Retirees and their families is appreciated by all the officers! We know if we need you to attend hearings where new projects are being considered for the active members, we can always count on you not to let us down! Thanks again!

The California Labor Federation’s proposals for improvement of benefits under the Unemployment Insurance program and the Disability Insurance program both passed the State Assembly by substantial margins and have been sent to the State Senate for consideration.

Under Assembly Bill 325 by Assemblyman Alister McAlister (D-San Jose) maximum weekly unemployment compensation benefits for jobless California workers would rise from $104 to $120 in 1980, go up to $130 in 1981 and to $140 in 1982.

The bill also will raise eligibility requirements from $750 in the base year at present to $900 in 1980, up to $1,100 in 1981 and to $1,200 or eight weeks of work the year after that.

AB 325 was adopted on a roll call of 53 to 21.

In Disability Insurance, Assemblywoman, Leona Egeland’s AB 780 passed with 73 voting for it and only Assemblyman Patrick Nolan (R-Glendale) voting “No.”

AB 780 proposes to increase weekly the D. 1. benefit maximum from $414 to a possible $600. In addition, it would eliminate the seven days waiting period in cases where the disability extends beyond 49 days and would also increase the maximum numbers of weeks of eligibility from 26 to 39.

On the same day, the Assembly approved on unanimous roll call with only one absentee, AB 298 by Assemblyman McAlister which provides for a refundable credit of 80 percent of worker contributions withheld from a taxpayer in 1979 and paid into the Unemployment Compensation Disability Fund, provided this credit does not exceed $91. Seventy-nine members of the house voted for AB 298.
At the outset of this month, I would like to thank the rank and file membership throughout the entire local union for what I hope is a successful year and a half of continuous service to all of us in our office as job well done. This thanks is in behalf of the white ballot cast for all incumbent officers and District Executive Board members, along with 35 delegates to the 1980 International Convention, which is held only every 4 years.

Full employment as we now have for most in all of the four states which make up our District is never easy to attain in a situation that is so good has only come about for several good reasons. Under the leadership of our Business Manager Dale Mann with his policies working in conjunction with all of our officers and all other staff and programs, we have waged many successful difficult battles in the pursuit of construction jobs. At any rate, this unprecedented total white ballot is now very much a page in history and not only in behalf of myself, but on behalf of all the officers I would like to thank the best Operating Engineers in the world, the membership of Local #3, for this honor.

This past week (July 16th week), most of the officers of Local #3 met with several contractors from the area and from the Health & Welfare Trusts to mutually discuss the possibility to substantially improve Health & Welfare benefits for those covered under all California Plans. A good time and an opportunity to discuss the proposed changes in detail because all such improvements must be finally approved by the full Board of Trustees from both sides. However, we were told that work proceeds and high overall contributions to the funds, these benefit improvements are almost a certainty. There will be an hourly Health & Welfare increase from the construction package in California, effective November 1, 1979 and it looks as though that is the same probable date these increases will become effective because the increase in that time can safely and prudently be purchased.

Since last month, working in conjunction with Paul Schissler (Treasurer), George Hamelin (Controller), and Gene Ward (Non Destructive Testing Representative), I'm happy to report we jointly have completed negotiations on a contract with the Coors Distributing Company and this contract was overwhelmingly ratified by the rank and file membership involved. Negotiations, as most are all, proved to be difficult, but the results of the Relations Representative (from corporate headquarters in Connecticut) headed up the company contracts.

This company has operations in several locations nationally and outside the jurisdiction of Local #3. Some of these are working under union contracts (not necessarily Operating Engineers Unions) while other locations, as I understand it, are totally non-union. Alone, with this diversification of offices, is the fact that this company has the largest amount of work coming under union contracts. With this, they were at first talking about 7% guideline lines they intended to follow in accordance with the contract, but because of the high increase for most classifications to be around 18%, plus 2nd and 3rd year increases, the final outcome was a dated contract with a standard of living increase similar to the construction contract in California that we have grown used to in the past two contracts.

At the very least, the Coors Distributing Company protected a plan that only less than 1/3 of our membership working there elected to participate in, to a union plan that 100% of the bargaining union members are now under with the entire contribution being paid by the company under the contract. This issue was the last issue tabled and came very, indeed, to the being issue that would have caused a very serious strike. This contract is drastically different than any that exists in all of Local #3, that I am aware of. It covers all work where the company produces the product, only one half of the roadway exists at many locations outside of California. It is imperative that this plan get underway as soon as possible because the left of the road may not survive another winter. Incidentally the Coors Distributing Company President has been embarrassed as that body has given its approval of the plan.

At long last bids have been opened on construction contracts for work on the Woodley Island Marina project in Eureka, reports Lefty Insetje. A total of four bids for the dredging and site work were received. The lowest bid of $2.35 million came from the R & R Watson Construction Co. of Salt Lake City. The project will include channel dredging, erosion control and site development, as well as storm drain and sewer development. R & R Watson's proposal includes placing dredge spoil on the offshore on the Inyo Beach, High tides and winter storms have eroded the western embankment. A proposal was also submitted. What a left of the road may not survive another winter. Incidentally the Coors Distributing Company President has been embarrassed as that body has given its approval of the plan.

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Highway Construction Going Strong in Nevada

Business Rep. Ed Jones reports that highway construction in Nevada is going strong across the state with Jack B. Parsons of Ogden, Utah, getting started on a $115 million freeway job in west of Wendover. This job has about three million yards of dirt to be moved.

Peter Kiewit Sons is getting started on a 16.5-mile job at Jackpot. This $2 million plus job is making improvements at the 7-mile Elko bypass on I-80.

This job had two million plus yards of dirt on it with the crusher being set in at the Hunter Pit west of Elko. Helms is also finishing up a 14.5-mile overlay job at West of Wendover. This job has been working on the second phase of the 110.5-mile Winnemucca bypass on I-80 with G. P. Construction subcontracted to move 1.2 million yards of dirt on this job.

Nevada Paving is finishing up with 6 miles of road work at Nixon and is paving on the 12-mile overlay job at Hickson Summit. They also recently awarded an $24,376 contract for the Fallon Navy Base for asphalt and concrete repair work to the runway and parking area.

Asst. Dist. Rep. Aster Peterson reports crews from Teichert, WABC6 and Pacific Re-ports that Guy R Atkinson Company has started putting the girders up. The girders are 150' long and are put together on the jobsite by VSI Corporation.

The machine is put in place by truck cranes and can set five girders with each setting. They are picked up on a set of dollars, raised up above the pillars then walked back to position and placed.

Business Rep. Norris Casey reports the Dorrosteyn Company has started putting up brick up panel jobs and has a long project going at Kaiser Permanente.

Reinholtm is doing very well. They have a new 140 Ton P&H on the way and are doing a lot of panel jobs and also a job at the Port of Redwood City.

Excavation Completed on Vacaville Industrial Park

Asst. Dist. Rep. Aster Whitaker reports completion of rough excavation on San Ysidro Road in Solano County. Whitaker reports that truck cranes are booming very good for the rest of the year.

San Diego is doing very well in the San Francisco area and on the Peninsula. They completed their job in Oakland. They had a slight problem with one of their handi caps which ended up on its side. No one was hurt, but it did considera-damage to the rig.

Santa Clara is doing a number of tilt up panel jobs and has a long project going at Kaiser Permanente.

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Girders Going Up on Dumbarton Bridge

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These two agreements are major agreements in our industry, and actual wage and fringe benefit rates are set forth below. There are still other agreements to be negotiated throughout the areas that apply to Building Material and Rock, Sand and Gravel. So I will be traveling and busy for another two or three months. That is all for now, until next time.

Don Kinchloe
Japanese Imports

Can We Meet the Challenge?

Japanese women assemble television sets for import to the United States.

In Japan, the overriding emphasis on economic growth, investment and sacrifice, has been reflected in a more nationalistic posture espoused by free trade unions. Hence it is no surprise that the Japanese labor movement is no longer so nationalistic as we know it here.

In its policy statement, Domei lists "the establishment of a welfare society" and "cooperation among the people" as its principle goal. Specifically, it is striving for the "fair distribution of the national income," the "reasonable charge of taxes" and "cooperation among the people" principles — with the exception of a welfare society — that do not differ substantially from the American trade union movement.

Yet the pursuit of these principles were not the primary thrust in the last visit of the Domei delegates who visited Local 5, Comparable wages were the hallmark of the AFL-CIO, they complained of the high cost of labor in building homes. They appeared opposed to the concept of the Trade Act, which assures that American cars will man American owned ships transporting goods to the United States.

In fact, throughout the entire discussion, it was apparent that the proliferation of Japan's international trade was a primary objective of the Japanese labor movement. This is not a goal that the Japanese government needs labor's help on.

If the Domei is truly interested in gaining ideas from the American trade union movement, it should take a close look at the collective bargaining and social programs, they have their work cut out for them.

In addition to the problems already mentioned, there are many other obstacles: The Japanese labor market is still geared to a six-day, 48-hour week. Attempts by the labor movement to shorten the work week to increase productivity failed, in part, because of their disinterest in the work week. In addition, Japanese workers are paid for their work week, not for the work they do. The unions are interested in the work week...but not productivity.

The retailing industry, still dominated by small independent companies, is reducing the length of its work week or organizing into labor unions. Union workers in the retailing industry are now making slightly more than 10 percent of the workforce.

Indeed, despite its rise as a major economic power, the working men and women of Japan are still below American workers in their living standard. Only the older workers receive incomes which put them at a wage comparable to the average American worker, and under the current system, they are constantly faced with the threat of "voluntary retirement."
Work Starts on New 9

Asst. District Representative Wayne Lassiter reports that construction began this month on a segment of the I-215 Belt Route between 300 East and 700 East on 6400 south.

Crews have begun moving in heavy equipment to begin constructing the four-block segment, one of five projects aimed at completing the southeast quadrant of the Belt Route by 1984. The 300 East-to-700 East segment is scheduled for completion by mid-1980, Lassiter said.

The entire Belt Route project has been challenged in federal court by opponents of the Belt Route that maintain that the project violates the president’s energy conservation goals. Freeways, they claim, spawn more traffic. Actually the opposite is true. The greatest waste of energy is stop and go traffic, due to congestion.

Studies on the south Salt Lake Valley have revealed a need for more east-west thoroughfares.

$50 and $100 million, according to Utah transportation department officials. The current rate of inflation pushed highway costs up by 1½ percent a month. Eighty percent of Utah’s interstate highway system has already been completed, but completion of the remaining 20 percent—comprised mainly of the Belt Route—will cost more than the already completed portion, due to inflation.

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Studies on the south Salt Lake Valley have revealed a need for more east-west thoroughfares.

Throughout Utah

Lots of Small

Geneva Rock Products is being kept very busy in Utah County this summer, reports Business Rep. Don Strate. There seems to be no end of the asphalt work they have ahead of them for this year. Some of their sand & gravel operations are working two and three shifts as well as the shop.

Rick Jensen Construction Company has started on the job on I-15 at Santaquin Hill. The crusher will start two shifts July 9th. This is an overlay job and it will probably be completed by the middle of August.

W. W. Clyde Company should be commended on the finished portion. There is no comparison in the quality of their work and that of a...
Salt Lake I-215 Section

Recent industrial expansion in the Salt Lake Valley has occurred primarily on the west side, creating large traffic flows from the Wasatch front out to the western end of the valley on workdays.

Peter Kiewit and Sons Co. has been awarded the contract for construction of the current section of the Belt Route. Crews have been clearing trees, grading sections of the segment and have begun initial excavation work.

In other news, reports Lassiter, M.H. Cook Pipeline is in full swing, busy putting in gas lines for Mountain Fuel Co. and other "bread and butter" jobs. "Brothers working for this company are highly skilled in the trade and it is a pleasure to watch them operate," Lassiter commented.

Gibbons and Reed has more work this year than they have in the past 10 years. Not all of their jobs are big ones, but they have a lot of them and they are spread over the entire valley.

Business Rep. Dennis Wright reports that Anaconda is expecting to begin production on its Carr Fork Mine in September. The last two years have been spent in drilling the shafts in preparation for actual mining work.

Wright says he will have a full report on Local 3's members at Anaconda, just as soon as he gets around to going down the shaft to check out working conditions first hand. A true landlubber, Wright says he doesn't relish the thought of taking a service elevator a mile down into the mountain.

Highway Jobs This Year

non-union company just south of Clyde's project, Strate commented.

Pullman Torkelson is making good progress on the coal handling job west of Levan. Most of the excavation is completed and the excavation work is just beginning. The project should be finished by the end of this year.

L. A. Young Sons' Company is going full blast on their Scipio & Clear Creek jobs. Both projects are going two shifts. The grade on Scipio is pretty well complete with the base gravel starting to be laid.

They are busy making the asphalt aggregate at this time and hope to be started on the laydown by the time this article appears. L. A. Young has completed the overlay job at Garrison on the Utah-Nevada border and the crew has moved to the overlay job south of Hatch.

The Laborers Local #295 has some of the jobs in Utah shutdown due to no contract. Some of the laborers working at the power plant in Emery County have taken it on themselves to pull a strike on this project and cause a work stoppage.

The contractor is signed to a National Agreement and has agreed in writing to pay any and all increases negotiated retroactively.

"With Brown & Root looking down our necks wanting to build units 5 & 4 at this plant, such action puts the unions in a very serious position as far as Utah Power & Light is concerned," Strate said. "I hope the people taking part in such an action take a second look at what the consequence could be."
Health Costs Rising. But Are We Healthier?

By Bill Delaney

With the newly announced emphasis on everybody’s health, most agree that National Health Insurance and the health cost crisis will remain ever present. Too bad, because like energy, the health dilemma will not go away, but they get worse if steps aren’t taken.

Over $2.5 Million Paid Out A Month

How much are we paying in medical bills? As a nation, we are paying approximately $4.25 billion a week, a huge figure that holds on your ear. The Health and Welfare Funds of Local 3 are paying out more than $500,000 a week, or over $2.5 million a month! That stings, by anyone’s reckoning.

For the nation it is now estimated that medical costs will double every five years. Since the Engineer’s health expenditures are above the national average, the same will hold for our Health and Welfare Fund.

‘Over-Medicalized’

Speaking about the nation, one health analyst claimed, “We are now in a position to spend the entire national budget on medical tests and procedures.” Labor organizations like Local 3 face another similar predicament. As one veteran negotiator put it, “More and more of what we win in negotiations goes out in medical claims. Hell, it’s like we’re working for the hospitals and doctors.” Behind these concerns is the growing realization that America is “over-medicalized.”

On the other hand, as the saying goes, you get what you pay for. With Local 3 paying out more than ever, health costs than ever in their history, you would expect that the members are getting healthier. Tentative findings, however, reveal that community artery problems are clearly on the increase among members.

The report from the life insurance carrier states that Engineers on the average are not reaching the life expectancy limits that were thought to be higher. As a nation, we have been busier than ever this summer and there is more to it, please let us know your new address.

Fringe Benefits Forum

By MIKEL KAYNICK, Director of Fringe Benefits

Here it is August, the middle of summer and the work picture is great. That usually means we might get a brief chance to relax before next month. That is not going to be the case this year. Both the Fringe Benefits and the Trust Fund Office have been busier than ever this summer and there is more to come.

The interim Pension Statements of Hours Reports were just recently sent out to all Local 3 members who worked during the months of January through April. These are the “short form” statements which list your hours by month for each of your employers. Be sure to check your statement against your personal records or check stubs and let us know about any discrepancies by using the reverse side of the form. All discrepancies will be verified by the Trust Fund Office and a written response will be sent out. (Note: Some employers pay wages and report fringe benefits on a weekly basis resulting in some minor report fluctuations from month to month.)

We have just finished mailing out claim envelopes and pamphlets on the optional National RX Drug Benefit. Additional claim envelopes are enclosed with prescriptions as they are filled. Forms and benefit information are available at your District Office or through the Fringe Benefit Center.

One noteworthy item in connection with the Pension Statements and the Drug Plan is the increasing amount of returned mail with incorrect addresses. If your Local 3 or Trust Fund mail is being returned to you from a previous address or if you are not receiving it, please let us know your new address.

Back by Popular Demand

August 6th: Pre-Retirement Counseling in Vallejo, 7:30 p.m. at Carpenter’s Hall, 404 Nebraska. Probably the last Northern California appearance for this year.

August 7th: Retiree Association Meeting in Stockton, 2:00 p.m. at Operating Engineers, 2626 No. California Street. Bill Delaney will be on hand to discuss health and retirement along with a representative from the Trust Fund Office.

Announcements for all Retiree Association Meetings will be sent as soon as a meeting is scheduled in your District. Stay active and attend meetings.

August 8th: Nevada Operating Engineers Annual Barbecue and Dance, 11:00 a.m. at Deer Park in Sparks. Thanks to District Representative Dale Beach who provided us with tickets for the Retirees and an invitation.

August 16th: Utah Retiree Association Picnic, 11:00 a.m. to 2:00 p.m. at Murray City Park in Salt Lake City. Thanks to District Representative Tom Bills for arrangements and his invitation.

August 16th: Pre-Retirement Counseling in Ramada Inn, East Room, Adams Ave., Ogden at 8 p.m. and August 18 in Richfield, Power & Light Auditorium, 175 N. Main, 11 a.m. Special announcements are being mailed to senior members and wives. If you are considering retirement in the next few years, this is a must.

I would personally like to offer you my thanks in your support of the Operating Engineers Union Local 3 leadership. I consider it an honor to serve them in serving you.

Brother Glenn Baylard, Jr. operates backhoe while his son, Glenn Baylard III assists at the Moscone Center. 

New York Life is the fourth largest insurance company in the United States today with over 17 billion dollars in assets. In 1978 their income was close to four billion dollars while paying out over 6 billion dollars in benefits.

Those are pretty impressive figures, but what makes them more heart-warming is that New York Life featured Operating Engineers Union Local No. 3 in their 1978 Annual Report to policyowners. The 33 page report contained a section titled “Turning Point in Pension” which had the accompanying picture that was taken at the Piombo Construction Company job site, Moscone Center in downtown San Francisco.

New York Life’s history with Local No. 3 goes back way back to 1952 when the Company wrote their first group account for the Operating Engineers working on Pacific State Lines in Fremont. As new agreements were negotiated, policy owners were back in the early 50’s, that contract provided for monthly benefits upon retirement.

In December of 1955 the contract was expanded to include new negotiated pension contributions for retirement benefits to all Local 3 members.

In 1978, New York Life was holding and managing over 150 million dollars of the Pension Plan keeping Local No. 3 their largest single group client. So large in fact that in 1978 New York Life paid one dollar out of eight in Annuity Benefits to Local No. 3 retirees and beneficiaries.

Considering their history together, it is an appropriate honor for Operating Engineers Local Union No. 3 to have a place in New York Life’s Annual Report. 

Mr. Felix Siri, President of Piombo Construction Company was especially pleased. Mr. Siri has served for many years as a Trustee on the Pension Trust. Local No. 3 Business Manager, Dale Marr, and Mr. Siri were presented with all Local No. 3 members at the last Board of Trustees meeting.
More from Nevada

(Continued from Page 6)

$557,499 and the contract to construct and pave the Sun Valley Drive extension for $149,600. H. M. Byars is doing the dirt work on this job.

Golden West's paving crew is busy with several jobs around the Reno area including a contract for $133,332 to repair asphalt on tennis courts in Reno and a paving overlay job at the Lovelock Airport for $203,430. It is going to be a good season for paving.

A shortage of both sewer allocation and gasoline in the area has caused the residential subdivision work to go at a slower pace. We have H. M. Byars Construction finishing the first phase of an 80-unit executive home subdivision off Hunter Lane in southwest Reno and they should get started on the second phase of that project soon.

Helms Construction is doing excavation work for a 400-acre shopping center, townhouse, and single family unit development on the west side of South Virginia Street and Huffaker Lane. Savage Construction is doing the site work for the 208-unit Carville Park apartment units on Sutro Street. This project is a federally subsidized housing project for citizens on a fixed income. The total cost of the project is $3.5 million.

Hank Costello with R. E. Ferretto is picking up underground work all over the area with crews working in Fernley, Washoe Valley, and Pahrump. Hank also has two cost plus crew working in Carson City and one in Reno in addition to the rodding crew. Hank reports the work picture looks very good with Nevada Bell due to advertise several large jobs this summer.

Earl Games Construction and Seaberry-Depoali Construction can be seen working crews on small jobs all over the focal area. Down town Reno work continues at a steady pace with Harrah's starting on a 15-story addition with the R. E. Ferretto Construction excavation crew doing the site work. Valley Bank Plaza, the 12-story building at the corner of South Virginia and Liberty Streets, is taking shape pretty fast with San Jose crane and Rigging placing the steel.

Webcor & Hertel is the general contractor on this project. When it is completed in the summer of 1980 it will also include another four-story building and a three-level parking garage. Up at Lake Tahoe there is quite a bit of development consisting mostly of housing on the east side.

McKenzie Construction is building a new F.B. Bank building which replaces the building that had to be moved to make way for the Park Tahoe project on which Del Webb Corp. has started work on the parking garage.

Corocon Construction has started work on a $3.1 million pedestrian walkway under Hwy. 50 at South Shore which will connect Harrah's and Harvey's casinos. T. W. Construction is doing the dirt work on this project.

More from Mayfield

(Continued from Page 5)

each of 3 years, for a total of $3.75 package. Considering Utah is a right-to-work state and that other crafts had previously settled immediately prior for $3.00 per hour and less over 3 years, this settlement certainly is excellent. Tom Bills and his staff certainly deserve the full credit for the work involved and should be commended for their effort.

In Nevada, the Sand & Gravel contract with Helms Sand & Gravel Co. was opened for wages only for the last year of what has been a 3-year agreement. District Representative Dale Beach and his agents did an outstanding job of convincing the employers to cough up with $1,500 per hour wage effective July of this year and another 45 effective November of 1979 for a $4.42 package.

We assure Mr. Davis that, as a matter of fact, "there are a lot of them in the mill." On August 1, 1979, survey work will again be covered by the State prevailing wage determination.

Covered survey work provisions in the original determination (approximately 2 years ago) exempted certain types of surveys. After two years of litigation, hearings, and re-hearings, the coverage has been firmer up and extended to include virtually all survey work on public works.

The opponents of the determination have spent a lot of time and money trying to defeat the issue and have ended up in worse shape than when they started. Nobody knows what their next action might be but for now the wages provided in the Technical Engineers Master Agreement are insured for all public works surveys in the forty-six counties of northern California.

Because of the high cost and shortage of gasoline, apprentice practices have been allowed to complete R.T. material at home. The J.A.C. took the action tentatively and are watching the results with great interest. We encourage every apprentice to keep the minimum one-topic-a-week pace. If deficiencies occur, then in all likelihood, the J.A.C. will have to reverse its decision. A little help on the matter can save a whole lot of dollars in traveling to and from the R.T. classes on a regular basis.

Talking To Techs

PAUL SCHISSSLER
Gene Machado
Frank Morales
Gene Ward

Organizing

On July 6, 1979 an election was held in Sacramento for the employees of Met-Chem Engineering Laboratories, Inc. The election was between Operating Engineers Local Union No. 3, Plumbers & Pipe Fitters, and the Employer. We are pleased to report that Operating En gineers Local Union No. 3 won the election with 109 percent of the votes. Met-Chem Engineering is a nonde structive testing firm operating mainly in the Sacramento and Lake County areas. Negotiations are now being scheduled. We will keep you posted as to the outcome. We would like to welcome the Employees of Met-Chem to our organization. They are welcomed additions to our Union.

There are several non-union survey and inspection firms that year. Tech Department has focus on. We will be working towards organizing these non-union firms and will keep you informed of any progress we make.

Negotiations

Negotiations and ratification has been concluded for the Nondestructive Testing and Inspection Association and Nuclear Energy Services, Inc. We feel that significant gains were made with this new three year contract. The increases for the first year are in excess of 14 percent. The second and third year have minimum increases with the cost-of-living built in. In the Tech Department we would like to extend a sincere thanks to Bob Mayfield, Vice President, for his participation in these negotiations. His experience and expertise were invaluable.

Surveys

The work picture for the remainder of the year appears to be having a leveling-off trend. The out-of-work list in most areas shows very few journeymen out of work, and at this time appears to be holding stable. The bulk of the work, however, is still in the housing industry and appears to be much the same outlook for the coming year.

Stewards

We would like to congratulate the following newly appointed Job Stewards. John P. Berry of C & D Surveying in Sacramento; Robert E. Reynaud, MacKay & Sons in Sacramento; and Jim Richardson, Spink Corporation in Sacramento. We would like to inform all the Job Stewards that in the very near future, we plan to have a Job Stewards meeting in our areas.

We would like to thank all the members who have taken time to call in and inform us of the non-union firms working in their various areas. This type of communication is invaluable and we would like you to know it is greatly appreciated.

Personal Note

We would like to express our deepest and sincerest congratulations to Local 3 members Dave Ahern whose wife, Barbara, passed away recently.

Jeff Miller of Nuclear Energy Services sets up the ultrasonic equipment to do immersion testing on ring forgings at the firm's Esmereville Facility.

Wayne Mitchell, Certified Chief of party currently working for Marvin Kinney and Assoc. of Vallejo.
"We’ve had this in the works for a long time," said Carl Brower, director on the board of harbor commissioners. "It would do a lot of things for us. The harbor needs dredging in the worst way—barges have to come in half loaded now.

Director John Wallace was equally pleased. "Whatever money we can get our hands on we’re going to take," said Wallace. "By 1993 I believe we’re going to have a new boat basin which can accommodate 150 boats from 50 to 130 feet in length.

Congressman Don Clausen said the money would go a long way into upgrading West Coast ports. "Our continuing objective must be to provide the finest and safest harbors for our established and growing fishing fleets. This is vital to the economic stability of our coastal communities," he said.

The local paving contractors are keeping quite busy with new work that they have picked up this year. The Highways in the area have been taking quite a beating since the train service to the area was halted with the closure of a tunnel south of Eureka, so this is making for some nice overlay projects for the paving contractors.

"Despite the slow-down of the timber industry due to park expansion or equipment dealers, it seems to be keeping very busy," Johnon commented.

District Representative Bob Wagnon reports that the world level in the Santa Rosa district is the highest in a decade—a trend which has helped out considerably in organizing efforts.

Several nonunion companies who have avoided contracts in the past are now signing agreements with Local 3, rather than lose their men to the better pay and working conditions of the fair union employers in the area, Wagnon said.

This is also true for several men working for the County of Sonoma and utilities, who have left their public jobs for better work in the private sector.

Negotiations have begun with some of the largest contracts Local 3 has, both in District 10 and within the whole Northern California area. Empire Tractor, Berglund Tractor and Remon Hydraulic Inc, all come up for renegotiations this summer. These are in various stages of progress now, along with the County of Sonoma disposal site operators, new contract negotiations with Hogge Equipment and the Lake and Mendocino materials suppliers (LAMBAMS).

The Santa Rosa office is also assisting with the Rock, Sand & Gravel and Material Dealers agreements which cover all of Northern California. There is enough negotiating work to keep them going full time, Wagnon says, but they have a very busy work year besides.

"If you find we are not getting to you with service just as fast as we should, please understand and be sure to give us another call if need be," Wagnon urged.

The Russian River area is booming reports Business Representative Pat O’Connell. Katkwood-Bly, Inc. & Pope Const. have a good start on the sewer treatment plant in Guerneville, also Capo- Wagner, J.V., Tri-Valley and S & H Const. have been busy on the sewer line going from Forestville to Monte Rio.

Healdsburg Sand & Gravel’s new plant and yard is in full swing and busy at this time. Also Kaiser Sand & Gravel is real busy and working hours at Warm Springs Dam. Auburn Constructors are going two, ten hr. shifts on the dirt spread. At the present time they have all seats filled.

Baxman Sand & Gravel at Ft. Bragg has had a good season and it looks good the rest of the year. In Willits, Remco Hydraulic is going strong, two shifts of about 230 men.

The Santa Rosa office currently has a need for almost every classification except roller operator, reports Business Rep. Brad Datson.

This is the first year in a long time that a person young or old, can come, it directly as a journeyman if he has the experience to operate well.

On September 27, Thursday at 6:00 p.m., in Santa Rosa, there will be a meeting for all interested persons of all Ethnic Groups to get on the waiting list for the Apprenticeship program. Any one interested who lives in the Santa Rosa district should contact the apprentice office (707) 354-1724 and have their name placed on the list indicating they wish to take the test.

OFFICIAL UNION ELECTION NOTICE

Recording-Representative Secretary James "Red" Ivy directs the attention of all members of Operating Engineers Local Union No. 3 and all Subdivisions to Article XII, Elections, and Article XIII, International Convention Delegates, Local Union Bylaws, pages 41 through 50.

The Election Committee has found the following candidates for Office or Position in the Local Union and candidates for Delegate and Alternate Delegates to the 31st I.U.O.E. Convention duly nominated and eligible for their respective Office or Position.

The following candidates are unopposed, therefore pursuant to Article XII, Section 7:

“When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Representative Secretary shall cast one (1) ballot for such Nominees who shall then be declared duly elected to their respective Offices.”

The following candidates are no more candidates nominated for Delegate and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Representative Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

The Recording-Representative Secretary shall cast one (1) ballot for the following eligible nominees providing they continue to remain eligible:

MOTHER EARTH CAN BITE BACK TOO.

A lot of power lines lie harmlessly underground. Until someone carelessly digs them up.

Every year, workers risk injury or death because they neglect to check for power, electric lines, or natural gas lines, before digging. To make it easier to check the Underground Service Alert (USA) was organized. One toll-free phone call to USA (800) 642-8282, or write to a person named Pleasant Hill. Describe where you intend to dig, and PG&E or any of the other 37 operators will describe the approximate location of underground facilities.

Remember, dial before you dig.

After all, your life is on the line.

PG and E
Utah Accident Demonstrates That ROPS Can Save Lives

Safety Director Jack Short talks with Job Steward Allen Stone, following the rollover of his D-9.

Last month I discussed the dangers of faulty ROPS. This month I assisted Utah safety rep. Vance Abbott in an investigation of an accident at the Utah International Iron Mine near Cedar City, which provided clear proof of the benefits of properly built ROPS. This incident occurred almost simultaneously with another accident at the same site on June 18th.

The first accident occurred when an abandoned conveyor system was being salvaged at the old Iron Mountain site. A section of the conveyor had been stripped of all excess weight and was to be lowered to the ground by two cranes, one attached at either end. When the weight was taken by the cranes, the truss collapsed near the center, striking the bucket boom truck and bending the boom. Brother Bill Barton, who was riding in the bucket and had just finished cutting the last anchor belt, miraculously escaped injury.

A shop splice at the point of collapse is the suspected culprit. Also, approximate weights and engineering studies to determine the best method of removal were not used. Even though no injuries occurred, two crane booms were damaged and the structure was nearly a total loss.

As the investigation was being completed, we were notified that another accident had just occurred at a different site on the workings. Boyd Filalee, a D-9 operator, was assigned to strip overburden from a steep slick rock area in preparation for blasting. While backing up the slope for another pass, one track lost traction, causing the cut to spin sideways and slide. The downhill truck dug in, causing the machine to roll two complete turns, landing on its tracks at the bottom of the slope. Boyd was able to walk the cat out of the pot and summon help. After a thorough examination it was determined that he sustained no serious injuries and was able to return to work.

Both the above accidents could have been prevented with a little planning and good judgment. However we are grateful that no one was injured.

Those familiar with saw mills are aware of the dust and fiber that is produced by the sawing operation. Safety glasses and a respirator must be used by the operators, and in warm weather these safety devices can become very uncomfortable.

The Manager of the Panzagh Division of Kaibab Industries felt there had to be a better way to protect his employees, and perhaps in the future the safety devices can become more comfortable.

The machine is equipped with a Young boom and grapples. The cab was modified with a Young boom and cutting. Stan Green donated some old chains, motors, grapples. The cab was modified with a Young boom and cutting. Stan Green.

Log Picker Anyone?

Lloyd Short, 20-year member of Local 3 gets this Cat 235 log loader ready for service. The machine is equipped with a Young boom and grapples. The cab was modified with a Young boom and cutting. Stan Green.

Additional counterweights have also been installed.
DEPARTED BROTHERS

Business Manager Dale Marr and the Officers of the Local Union No. 3 offer their sympathy and condolences to the families and friends of the following deceased:

NAME/ADDRESS

DECEASED

Billings, Charles (Mary Wife) Rt. 1, Box 395, Bayside, California 6-8-79
Black, Nels C. (Anna-Wife) 3850 E. Angelia St., Pleasanton, California 6-13-79
Byrne, John (Pamela Lloyd-Daughter) 215 2nd Ave., San Mateo, California 6-27-79
Costa, Frank (Evelyn-Wife) 717 Ohio St., Vallejo, California 6-24-79
Dayan, Jack (Mary -Wife) P.O. Box 735, Malibu Hills, California 6-25-79
Dunlap, Alice (Anna-Wife) 8936 Rosetta Cir., Sacramento, California 6-6-79
Fuebee, Harry (Glady-Wife) 11298 Speegle St., Castaville, California 6-7-79
Graham, Marion (Marjorie -Wife) 797 Stangue, Albany, California 6-14-79
Hammer, Ray (Loren -Son) 475 Oceos, Sunnyvale, California 6-4-79
Herman, William (Dolores Wolfe-Daught.) 349 Ist St., Lodi, California 6-22-79
Higgins, Virginia (Janet -Wife) 350 E. Angelia St., Pleasanton, California 6-22-79
Laned, Charles L. (Francis -Son) 104 E. Grand Ave., Escondido, California 6-29-79
McCauly, Roy E. (Marjorie -Wife) 1131 Bourbon St., New Orleans, California 7-7-79
Nethan, Mary (Francis -Wife) 764 Shell Ave. #3, Martinez, California 7-7-79
Nohamy, Leo (Phyllis -Wife) P.O. Box 605, Summit City, California 7-7-79
Nunes, Antone (Loretta -Wife) 11298 Speegle St., Castaville, California 7-7-79
Petty, Ramie (Julie -Wife) 8456 Central Ave., Orangevale, California 7-7-79
Rasmussen, Carl (Elizabeth -Wife) 19 Primrose St., Apolis, California 7-7-79
Shelley, Frank (Florine Binda-Sister) Rt. 1, Box 400 #27, Yreka, California 7-7-79
Sorensen, Uetil (Buniel -Wife) 17884 Andra Way, Anderson, California 7-7-79

SUMMARY OF RESOLUTIONS

June 19-79

6-22-79 Vest, Woodrow (Charlotte -Wife) 2538 W. Fuebee, Stockton, California
6-12-79 98 Deceded Members April 1979 thru June 1979
5-28-79 2 Industrial Accidents — April 1979 thru June 1979
6-17-79 DECEASED DEPENDENTS

6-29-79 Burnett, Claudia—Deceased June 6, 1979 Wife of Fred Burnett—SS # 440 14 023
6-26-79 Butler, Carol—Deceased June 11, 1979 Wife of Milton Butler—SS # 442 13 845
5-29-79 Byrnes, Harriet—Deceased June 16, 1979 Wife of W. Byrnes—SS # 444 13 845
6-28-79 Goble, Cecilia Frances—Deceased June 5, 1979 Wife of Robb Goble—SS # 516 07 2445
6-3-79 Hehn, Connie—Deceased June 30, 1979 Wife of Werner Hehn—SS # 500 04 938
6-8-79 Hollister, Wilma—Deceased April 4, 1979 Wife of Joe hollister—SS # 572 14 4700
6-2-79 Self, Mary—Deceased June 26, 1979 Wife of Lee Self—SS # 570 12 5280
5-29-79 Talbot, Julie—Deceased June 22, 1979 Daughter of Gene Talbot—SS # 548 40 9900

GUAM REACHES NEW AGREEMENT WITH MOBIL PETROLEUM

Guam Business Rep. Joe Cruz reported that on May 9, 1979 the Department of Public Works and Mobil Petroleum Company reached an agreement on a new three-year contract. The contract was ratified overwhelmingly by the membership and is the best contract ever negotiated with Mobil.

A membership drive has been petition for exclusive recognition to the training Center and some effective to the contract. Official meetings have already been started meeting with Senators and Offici- Cruz.

Local officers are also busy meeting with Senators and Offici- Cruz.

The contract between Operating Engineers Union Local No. 3 and the Port Authority of Guam has now been finally signed by both the General and the Chairman of the Board after the Port's

35 YEARS

At its meeting on June 17th the Executive Board approved Honorary Memberships for the following Retirees who have 35 or more years of membership in Local 3:

- Name: Joseph J. Brown Reg. No.: 361194 Initial by Local No.: 7/42
- Name: Ralph V. Furlong Reg. No.: 320220 Initial by Local No.: 9/41
- Name: John A. Lodin Reg. No.: 319230 Initial by Local No.: 8124 transferred to 3B
- Name: Melvin L. Lorenson Reg. No.: 334914 Initial by Local No.: 1243
- Name: Earl McCarty Reg. No.: 452074 Initial by Local No.: 4/44
- Name: Walter F. Penny Reg. No.: 381766 Initial by Local No.: 9/42
- Name: Joseph (Joe) Toscinnia Reg. No.: 529433 Initial by Local No.: 1641
- Name: George W. H. Wayland Reg. No.: 449765 Initial by Local No.: 5/44
- Name: Merritt J. Tabor Reg. No.: 452602 Initial by Local No.: 6/44
- Name: Hans A. Zuehlsdorff Reg. No.: 452161 Initial by Local No.: 4/44
- Name: William C. Gillord Reg. No.: 369114 Initial by Local No.: 7/42

On May 20, the Executive Board approved Honorary Memberships for the following Retirees who have 35 or more years of membership in Local 3:

- Name: Clayton W. Brooks Reg. No.: 361161 Initial by Local No.: 6/42
- Name: Edwin Burns Reg. No.: 365943 Initial by Local No.: 10/42
- Name: John Cataldo Reg. No.: 307920 Initial by Local No.: 10/42
- Name: Bob McCray Reg. No.: 396552 Initial by Local No.: 1243
- Name: James Elvin Gale Reg. No.: 402710 Initial by Local No.: 1334
- Name: John J. Hinson Reg. No.: 439871 Initial by Local No.: 1243
- Name: Harley A. Joliffe Reg. No.: 304484 Initial by Local No.: 7/41
- Name: Hayes G. Marion Reg. No.: 361291 Initial by Local No.: 6/42
- Name: William Arthur Reg. No.: 351257 Initial by Local No.: 4/34
- Name: Michael N. Nelson Reg. No.: 117032 Initial by Local No.: 1284
- Name: James Elvin Gale Reg. No.: 249492 Initial by Local No.: 7/43
- Name: Thomas E. Strang Reg. No.: 340144 Initial by Local No.: 10/43
- Name: Clarence E. Tressler Reg. No.: 286170 Initial by Local No.: 6/30

At its meeting on March 11th the Executive Board approved Honorary Memberships for the following Retirees who have 35 or more years of membership in Local 3:

- Name: Jack H. Bessman Reg. No.: 369338 Initial by Local No.: 7/42
- Name: Nola C. Black Reg. No.: 324997 Initial by Local No.: 10/41
- Name: Kenneth Cline Reg. No.: 424995 Initial by Local No.: 7/43
- Name: Merle E. Etterson Reg. No.: 295368 Initial by Local No.: 1240
- Name: Ervin Backlund Reg. No.: 285964 Initial by Local No.: 10/41
- Name: Henry H. Henderson Reg. No.: 361246 Initial by Local No.: 6/42
- Name: Robert Holleider Reg. No.: 334812 Initial by Local No.: 1241
- Name: Harry M. Moore Reg. No.: 408096 Initial by Local No.: 1243
- Name: Melvin B. McDaniel Reg. No.: 265794 Initial by Local No.: 10/39
- Name: Frank B. McDermott Reg. No.: 342676 Initial by Local No.: 4/2
- Name: Don V. Powers Reg. No.: 351317 Initial by Local No.: 4/2
- Name: Joseph E. Price Reg. No.: 236826 Initial by Local No.: 7/90
- Name: J. Vincent c. Reg. No.: 235607 Initial by Local No.: 11036
- Name: A. J. Vercryssen Reg. No.: 270570 Initial by Local No.: 3/39

At its meeting on February 11th the Executive Board approved Honorary Membership for the following Retirees who have 35 or more years of membership in Local 3:

- Name: Frank B. McDermott Reg. No.: 342676 Initial by Local No.: 7/90
- Name: J. Vincent c. Reg. No.: 235607 Initial by Local No.: 11036
- Name: A. J. Vercryssen Reg. No.: 270570 Initial by Local No.: 3/39

As at March 12th 1979 the Executive Board approved Honorary Memberships for the following Retirees who have 35 or more years of membership in Local 3:

- Name: Larry B. Ford Reg. No.: 383084 Initial by Local No.: 1243
- Name: Charles L. Thompson Reg. No.: 334940 Initial by Local No.: 1243
- Name: Leland Orstot Reg. No.: 259463 Initial by Local No.: 11034

FOR SALE: 1965 RED HAT TRACTOR. 71 HP. Runs well, sells for $1500. West End, Davis. 788-4284.


For more classifieds, see Page 15.
Work on the first of three sections of the Highway 101 Blood Alley Bypass in southern Santa Clara County is nearing completion. Breaking ground this past spring, Granite’s $8.4 million contract for excavation of an additional 1.5 million cubic yards of dirt and the installation of drainage pipes for the 10.7 mile freeway is winding down rapidly.

A second contract for the project, which includes excavation of an additional 1.5 million yards of dirt is expected to be awarded around January, 1980. Part three calls for the finish work and paving the four lane roadway. Total cost is estimated at around $40 million.

The freeway link has been under discussion for nearly 25 years. It was opposed by the Sierra Club and other environmental groups on grounds the freeway would be “growth inducing by opening south Santa Clara County to housing development.”

Advocates for the highway cited the extremely heavy traffic loads the road carry. It has often been referred to as the most dangerous stretch of road in the state, 57 persons have died in auto accidents since 1972. It is that statistic along with the countless other non-fatal accidents that earned the highway the gruesome nickname of “Blood Alley.”

Running from Ford Road in San Jose south to Cochrane Road in Morgan Hill, the new freeway will be located approximately ½ mile east of the current site. The freeway section will vary in width from two to three lanes in each direction and is expected to speed traffic flow by 25 percent or more. The federal government will pick up 83 percent of the cost, the remaining 17 percent will be paid for by the state.

Numerous public hearings before various governmental agencies were held on the project. Operating Engineers Local 3 has been one of the most vocal supporters of the project. Representatives of the union attended every hearing to voice approval and support for the construction job. Members of Local 3 also staged letter writing campaigns to public officials in support of the freeway.

State approval of the project came in early 1977 with the inclusion of freeway construction in the California Transportation Department’s six year plan. Federal approval came in July, 1978 with the adoption of the environmental impact statement by former Department of Transportation Secretary Brock Adams.

According to CalTrans estimates, the 10.7 mile freeway link should provide 730 man years of work on the site and an additional 1000 man years of off-site employment.

Dirt Flies on ‘Blood Alley’ Job

Grease truck operator Spike Moody works on the Blood Alley Job (top) while Joe Isonio runs compactor (right).