

Local 3, AGC Reach Tentative Agreement

ENGINEERS NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL MEMBERS AND THEIR FAMILIES

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JULY, 1974



NEWLY ELECTED Assembly Speaker Leo McCarthy (right) and Democratic gubernatorial candidate Jerry Brown will address the semi-annual membership meeting of Operating Engineers Local Union No. 3 at the Masonic Auditorium in San Francisco

on Saturday, July 13th. Members are urged to make a special effort to be on hand to hear two of California's most promising young statesmen. Meeting time is 1 p.m. and important union business will be on the agenda following the two short addresses.

11th Annual Competition

California Students Win Scholarships

Two California students were chosen as the winners in the 11th Annual Scholarship Competition of Operating Engineers Local Union No. 3.

Rachel Miller, 17, of San Francisco and Wayne Walley, 18, of Morgan Hill were selected as the first place winners and will receive scholarships of \$500 each.

First runners-up were Melinda Krpan of Sacramento and Michael Bowen of Marysville, both 17. They will receive scholarship plaques.

Second runners-up were Linda Eaton, 17, and Michael Logue, 18, both of San Jose. Second runners-up will receive scholarship certificates.

Decision on the awarding of scholarships was made at the June 23 meeting of the Executive Board based on the recommendation of the Committee on Undergraduate Scholarships and Honors of the University of California at Berkeley.

Rachel Miller is the daughter of Seymour Miller, a 22-year member of Local 3. She maintained a straight A average throughout high school and was involved in various student activities. She was feature page editor and editor-in-chief of her school newspaper, a member of the Student Advisory Board to the Board of Trustees, a member of the Model United Nations, the Math Club and the Math Team. She is also an accomplished guitarist, having played classical guitar for six years.

Miss Miller enjoys math, at which she excels, and lists her career objective as statistics within the fields of education, medicine or crime control. She is a lifetime member of the California Scholarship Federation and the Redwood Honor Society, received a Bank of America award in laboratory science and was a finalist in the St. Mary's Math Competition.

Wayne Walley is the son of Walter Walley, who has been an

operating engineer since 1951. He, too, maintained a straight A average throughout high school and was a four-year member of the California Scholarship Federation. An outstanding athlete, Walley was on his high school cross country team for two years, played varsity basketball for two years, J.V. football for two years, and varsity baseball for four years.

Walley was also greatly involved in other student activities. For two years he was editor of his school newspaper, he was student council president for one year, president of his junior class, president of his California Scholarship Federation chapter for one year and a member of the German Club for two years.

Walley plans to earn a B.A. or M.A. in journalism and then go on to work for a daily newspaper

See More SCHOLARSHIPS, Page 3

LOCAL 3 SEMI-ANNUAL MEETING

The Local 3 semi-annual membership meeting will be held on Saturday, July 13, 1974, at 1 p.m., at the Masonic Auditorium, 1111 California Street between Taylor and Jones Streets, San Francisco.

CREDIT UNION ANNUAL MEETING

The Credit Union Annual Meeting will be on SATURDAY, JULY 13, 1974, one-half hour after the end of the Local 3 Semi-Annual Meeting at the Masonic Auditorium, 1111 California Street between Taylor & Jones Streets, San Francisco.

LATE BULLETIN — Negotiating committees for the Operating Engineers and the Associated General Contractors of Northern California announced today that a tentative master agreement settlement has been reached following a 17-hour non-stop session early this week. Agreement is subject to ratification by Local Union 3 members at a series of meetings to begin on Monday, July 8 and run through Friday, July 12.

Dale Marr, Business Manager of Local Union 3 and union chairman of the negotiating committee said, "We have won a breakthrough wage and fringe package that we believe the membership will be quick to ratify, however, we have agreed with the contractors' association not to release the money package until after the first in our week-long series of ratification meetings."

Marr went on to say, "We believe we have negotiated an excellent agreement on behalf of our members with a minimum of wasted effort. These were men

who knew their task, on both sides of the table, and as a result we came to grips with the very real issues in language and conditions from the very first meeting. When the money package was laid on the table we were ready to get right to the question."

The Labor Section of the AGC approved the tentative pact on Thursday and Marr said that the detailed text of the new master agreement would be given to the membership at ratification meetings and in the August edition of the *Engineers News*.

Survey Results Compiled

Operating engineers in the construction industry in Northern California and Northern Nevada indicated a slight preference for wages over pension, health and welfare and vacation in a questionnaire survey mailed to them in May.

In another section of the survey they indicated a strong preference for cost-of-living clauses and a service pension.

The questionnaire asked members to respond as to which of the four items they felt was most important in negotiations. It also requested the members' opinions of cost-of-living clauses and service pension, in a yes or no form.

The survey was tabulated in two parts, one for California and one for Nevada. In the California section 5,533 responses were received while in Nevada 311 were received. Percentages were then calculated for the number of times an item (wages, pension, etc.) was indicated as being of particular importance (first, second, third or fourth).

Using this method of calculation, the top vote-getter in California was pension with 35.4 per cent (1,964 first place choices) while wages polled 33.3 per cent (1,846 first place choices). However, it was felt by the Local 3 economist that the 2.1 percentage point deficit of wages in this question was more than offset by the overwhelming response in favor of cost-of-living clauses (82 per cent) elsewhere in the survey, indicating that members' major concern was in the field of wages. Pension was therefore relegated to the number two position of importance.

Although health and welfare received the largest response for second choice with 34.5 per cent (1,909 second place choices) the economist said he felt it should be placed in third place, behind pension.

Vacation was chosen as the least important item for negotiation with 2,133 fourth place choices.

In Nevada wages gained a clear victory as the number one bargainable issue with 37.2 per cent (116 first place choices of 311 responses) with pension again second in first place choices at 29.5

per cent (92 first place choices).

As in California, Nevada members chose health and welfare as the second most important item (102 second place choices for 30.3 per cent) however the economist relegated it to third place, behind pension which had 92 first place choices.

Vacation, as in California, was chosen as the least important item with only 29 first place votes and 112 fourth place votes.

In both California and Nevada members overwhelmingly came out in favor of both cost-of-living clauses and service pension. Cost-of-living clauses received an 82 per cent favorable response in California and an 87.1 per cent favorable response in Nevada. Service pension made out nearly as well with 75.4 per cent favorable response in California and 80 per cent favorable response in Nevada.

Business Manager Dale Marr said that the large added contribution required for service pension makes that question a difficult one.

"Our actuary tells us that we would need an added contribution of 27 cents for a service pension at any age with 30 years of pension credit," Marr said. "If we were to adopt a service pension at any age with 25 years of pension credit the added contribution needed would be 40 cents. This, of course, would come right off the top when we began negotiating for wages."

In addition to multiple choice and yes or no questions, the survey questionnaire contained space for members to write their comments. Most of the comments were on the topic of pension. They ranged from requests for a cost-of-living clause in the pension plan to the belief that retirement age should be lowered to 55.

On the topic of health and welfare coverage of orthodontics was requested by many members. A decrease in the hours required to maintain coverage through slow work periods and 100 per cent coverage were things other members supported.

Other comments included the belief that wages under the different contracts should be brought closer together and requests for a shortened work week of four or four and a half days.



LOOKING AT LABOR

By DALE MARR, Business Manager

As you know, the California primary election was held on Tuesday, June 4, 1974. At this time, I would like to report to you on our political activities and the results of the election. As was very obvious, Local 3 took an active part in this year's election, much more so than in past primaries.

The reason for this is very simple. For far too long, organized labor has sat back, allowing others to nominate candidates who can either not win the general election, or because of basic philosophy, would not possibly be supported by Local 3's membership if they did win. This time was different; this time we chose to become involved in many primary campaigns early so that we could have a say in who will be the major party candidates in the general election on November 5, 1974.

Early in this campaign, we endorsed the candidacy of Mayor Joseph Alioto for Governor. We thought at the time that Joe Alioto was the best labor candidate and that it was our obligation and duty to give him our full support in the primary. We did and I am happy to report to you, that despite the primary defeat, Mayor Alioto showed gracefulness and class in offering his personal support and asking that those who supported him do the same for the Democratic gubernatorial candidate in November. I might add that Joe was highly laudatory of the professionalism and expertise brought to his campaign by Operating Engineers Local Union No. 3 and expressed this personally to me before leaving on his vacation to Italy. So we can be proud of our efforts.

Being a good politician and respectful of the dedicated and professional jobs that our Union put forth in our support of Local 3 endorsed candidates, Edmund G. Brown Jr. contacted me immediately following the primary asking for our support in his campaign for governor. After meeting with myself and representatives from other building and construction trades unions, Brown impressed me as an honest and dedicated young man who will keep his word and work with California labor for the best interest of all Californians. Based on this interview, and a statement of his programs and proposed policies, I recommended, and your rank-and-file Executive Board concurred, to endorse Edmund G. Brown Jr. for the office of governor of California.

One very important thing that we must remember is that even though the Governor is a very important office and it is very helpful to have a "friend" occupy that office, more political gain is achieved by electing people to the State Legislature, the Congress and the various county Boards of Supervisors and other local offices. In 50 state races that we were involved in, either directly or indirectly, our candidates won in 46 of those races. That represents a success percentage of 92%.

In the races for the Assembly, we were able to help elect a number of members who supported Leo McCarthy for Speaker of the Assembly. That in itself is very impressive and is also very important. With a friendly Speaker, more legislation improving the quality of life for construction union members can be passed than by helping elect only the governor.

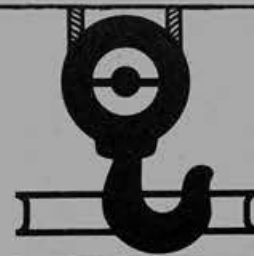
So when we start analyzing what happened on June 4, we must remember what we really accomplished. We have demonstrated that we are able to professionally and effectively campaign for those candidates who will help you the most. The fact that over 90% of the candidates who were supported by Local 3 were elected shows that: 1) we can pick a winner in a great majority of cases; 2) candidates will now realize that Local 3 has tremendous political strength and can not be taken for granted; 3) we are successfully in the mainstream of California politics so that we can better serve the membership and their families.

Throughout the course of the coming campaign, I will be reporting to you on the various issues and candidates that concern organized labor. In the other items appearing in future issues of VOTE VIEWS, we will try to explain why various actions are taken and why certain endorsements are made. This will be done to keep you, the membership of Local 3, better informed of what we are doing in the political world.



QUESTIONS & ANSWERS

By DALE MARR, Business Manager



Can we find a method of scheduling job calls so that an operator and/or his wife does not need to stay on top of the phone every hour of the day? Other unions do this—calls can be expected within certain early and/or late afternoon hours.

Many times the contractors will request a man at some hour in the morning with instruction for the man to report for the afternoon's work. If the dispatcher waits until late afternoon there is no way a man can get to the job until the next morning. This means the man will have lost a half day. Also, during the peak months, the dispatcher may spend most of the day trying to contact men on the telephone. It is impossible to make all the phone

calls within a few hours time. Besides, many men do not want to be called at night.

Section 04.08.07 of the Job Placement Regulations for Northern California states "When call is made to a Job Placement Center for men to report to work on day of request a reasonable time shall be allowed for men traveling from the Job Placement Center to job site as agreed by the Job Placement Center."

It is unfortunate when a man or his wife have to leave for several hours during a day when they expect a call from the dispatcher. It is equally frustrating when the dispatcher makes call after call without getting a response. I suggest that when a man expects to be away from the tele-

phone for several hours, he contact the dispatcher ahead of time. But bear in mind this notifying the dispatcher when the dispatch is for immediate same-day work will result in missing the job.

Business Manager and Editor Dale Marr will answer members' questions in this space each month. To submit a question write to QUESTIONS, Dale Marr, Editor, 474 Valencia St., San Francisco, Calif. 94103.

All questions of interest to the general membership will be welcomed. However, questions of a personal nature will be answered on a personal basis and should be addressed to the department involved.

Sales Make July Good Shopping Month

By SIDNEY MARGOLIUS
Consumer Expert for
Engineers News

July is one of the best shopping months (along with January) because of the many important sales and clearances this month. This is a good time to watch for family needs in the semi-annual sales of shoes, men's shirts, lightweight suits, dresses, handbags, refrigerations and freezers, rugs, furniture, bedding, curtains and drapes.

Here are tips on selecting values in some of the more important July sales with special attention to operating economy in this year of high utility costs:

REFRIGERATORS: Fully frost-free models cost anywhere from 17 per cent more to almost twice as much to operate (depending on whose estimate you use) than those frost-free only in the refrigerator section. Defrosting the freezer section manually really needs to be done only several times a year.

One new feature on some fully frostless refrigerators, which can help hold down power use, is a switch you activate to control the little heater in the box which prevents condensation. Such heaters really don't need to operate when humidity is low, as in the winter or in air-conditioned homes.

FREEZERS: If floor space is no problem, chest models cost less to operate than uprights, since cold air tends to spill out of the uprights when you open the door.

Too, I. L. Griffin, refrigeration manager of one of the largest makers (General Electric), pointed out at a recent press conference that freezers usually cost more to operate than comparably-sized refrigerators since the whole unit must be kept at zero degrees. While Griffin would disagree with us that the economy of a partly-defrost refrigerator is worth the work of defrosting the freezer section yourself, he does advise that in full freezers there is no doubt that the no-frost feature costs more to operate. So far, he says, most buyers of

freezers have not been willing to pay the extra operating cost and higher initial price for no-frost freezers.

Moreover, freezer doors are not opened as often as refrigerator doors, thus do not admit as much warm air and humidity which cause frost.

WASHING MACHINES: A number of features can save hot water. These include variable cycles so you can reduce time and water use for small loads, temperature and water-fill selection, and wash basket for small loads.

Of course, if your present washer lacks some of these features but otherwise is in good condition, you can control washing time, fill level, temperature, etc., manually. You simply have to remain nearby to adjust the controls during the wash cycle.

Note also that washing lightly-soiled clothing separately in a quick cycle saves hot water.

DRYERS: Many of the modern synthetic garments do not need as much dryer time since they have lower water retention than cottons, Griffin advises. Among features on some models which do save energy are electronic sensing and automatic termination controls which prevent over-drying.

Gas dryers usually cost less to operate than electric but their energy cost can be further reduced by models which use an electric ignition system instead of

a pilot light. Families who already own dryers with pilot lights soon may be able to buy an adapter to convert to electric ignition, Griffin says

(If possible, a dryer should be located in a heated area. Otherwise, it will use almost twice as much energy in the winter.)

TV SETS: The 1975-model color TV sets will cost \$10-\$20 more than current levels, manufacturers have announced. In fact, one leading maker raised prices three times in just the past three months. The early-summer clearances of this year's models thus offer a double money-saving opportunity: a chance to beat next fall's prices plus a reduction on current models.

Note also that TV sets which have an instant-on feature use a little more electricity since some current always is flowing into the set to keep it warm.

FOOD BUYING CALENDAR: Pork is beginning to go up again. Beef is still relatively reasonable but prices will start rising again later this summer. Fortunately, broilers and turkeys are in heavy supply and prices are at pre-inflation levels.

In general you may find better values in fresh meat and produce this month than in their canned and packaged equivalents. Prices on many canned and packaged foods are still going up while the tags on their fresh equivalents already have receded from their high levels earlier this year.

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Sacramento Scene

California Legislature Gets July Recess

The California State Legislature will recess June 28, 1974, provided they pass the budget by that date. They return again on August 5, 1974 and by



Edward P. Park

August 15 the fiscal committees of both houses are supposed to have moved all their bills out of the houses of origin. By September 13, 1974, when they are due to recess again, both houses are supposed to have acted on all bills introduced during the 1973-74 session and to have sent on to the Governor all they have passed, allowing him two weeks to sign those he desires to become law. The deadline is October 2, 1974.

On December 2, 1974, the legislature convenes again for five days, during which all new members will be seated. This used to occur in January. The Assembly will elect a Speaker and organize the house. In the Senate, the President Pro-Tempore carries over if his position is not challenged.

There will be at least five new constitutional officers elected in November. Governor, Lieutenant Governor, Secretary of State, Treasurer and Comptroller. The incumbent Superintendent of Education, Wilson Riles, won his election in the primary in June. The incumbent Attorney General, Evelle Younger, won his party's nomination in June and will be the Republican candidate in the November general election. In the State Senate, there will be at least five new faces and in the Assembly eighteen for sure.

S.B. 1800 was heard in the Senate Finance Committee on June 17, 1974, and failed to pass on a six-six vote. Senator Deukmejian was granted reconsideration and will undoubtedly bring his bill up again after the recess. This is a very controversial measure and feelings run strong concerning it. We have consistently stated that we are not opposed to reform and expect that the federal legislation now in a conference committee in Congress will be enacted this summer. This is preferable to piecemeal legislation enacted state by state. In regards to S.B. 1800, when our trust funds and actuaries advise us that its enactment would increase costs anywhere from 23 to 50 per cent and can only result in decreased benefits, we have no choice but to oppose this legislation.

We advised you that ACA 105, by Antonovich, a right to work, no right to strike measure, would be taken up for vote only on May 21 in the Assembly Committee on Employment and Public Employees. This is a good committee with a good chairman, March Fong, and they in their wisdom killed the bill.

This committee acted wisely again in sending to interim study another measure that would have adversely affected the engineers. A.B. 3465, by Arnett, came out of the Assembly Committee on Health to the Committee of Employment and Public Employees and would have made it to the Assembly floor, were it not for the members knowledgeable in labor relations, holding it in committee

until it was referred to interim. The bill specifically referred to San Francisco, but was state-wide in application and specified that any person who interferes with the operation of a sewage system to the extent that a public health hazard is created shall also be subject to specified provisions permitting the abatement of contamination by the Department of Health or a local health officer. In other words, no matter what your grievance was, you could not withhold your services from a sewage system. And what did they mean by "interfere"? Someone might unknowingly pull a switch somewhere that might interfere with the operation.

Senate Bill 1539, which we have been opposing, has been amended until it is permissive, which removed most of the objections to the measure and it was passed out of the Senate Finance Committee on June 24, 1974.

S.B. 1641, by Marks, an Engineer-sponsored bill which adds a labor member to the Water Resources Control Board Advisory Committee, came out of the Senate Finance Committee on June 10, 1974, has been passed by the Senate and is now over in the Assembly.

Another attempt to halt construction of a new Dumbarton Bridge was defeated in the Assembly Transportation Committee. A.B. 4189, by Vasconcellos, would have required a three-county election approving the construction of a new bridge, despite the fact that it has been approved by the Legislature and has the support of an overwhelming majority of the local communities and government entities directly affected. Anyone who has traveled this bridge cannot help but be unfavorably impressed with the hazards involved in such a crossing.

Although the contest for the Assembly Speaker's position was spirited, it has ended in an amiable manner, at least for the Democrats. The Republicans did not have to get involved. Assemblyman Leo McCarthy had 26 votes to Willie Brown's 22 in the Democratic Caucus and Willie moved to make it unanimous. On June 27, Bob Moretti will step down and Leo will be formally elected. This will bring about some changes in committee chairmanships and committee makeups.

The Engineers come in for some special commendation for their efforts in behalf of Proposition No. 2, which won voter approval on June 4, 1974. We quote in part from a letter from the campaign coordinator of the Californians for Clean Water Committee which headed up the statewide efforts in support of Prop. 2.

"The campaign for Proposition 2 has been very difficult in some ways. Most of the problems have come from confidence in its passage. Obtaining enthusiastic response to a variety of projects proved almost impossible. Occasionally, however, someone did help in a most vigorous fashion. Your assistance falls into this latter category. Please accept my warmest thanks for your help and willingness to participate. Cordially, signed, Melton J. Kramer."

*A Personal Note
from
The President's Pen*

By HAROLD HUSTON
President



May I take this opportunity to personally thank all the brother engineers who wrote, called or came by my office to talk to me after reading my article about job stewards in the June edition of the Engineers News. We hope the job stewards will continue to do the outstanding job they are doing.

This month has kept us quite busy in negotiations with Associated General Contractors of California, Inc., the Engineering and Grading Contractors Association, Underground Contractors Association of Northern California and Crane Owners Association, Inc. We know the extreme importance of these negotiations and hope to bring back to the membership proposed new agreements which all the members will ratify and be real proud of.

The district meetings in all the states have been well attended and we appreciate the many questions asked at each meeting. Your responsibility as a member is to attend all meetings held in your district, as well as the semi-annual meetings in San Francisco and to take an active part. Our responsibility as your officers is to answer each member's questions and keep all the membership well informed of all the activities of the local union.

All brother engineers and their families should take a close look at the results of the June primary election. Out of a possible 9.5 million registered voters, only approximately 47 per cent of them voted. This was the lowest turnout in a California state primary since 1942. One thing for certain, enemies of labor go all out to see that their candidates are elected and that their propositions are passed. Labor must give 100 per cent effort to elect friends of labor and defeat enemies of labor. Also, labor should know each candidate's records and the good and bad of each proposition.

Our friends in Congress have recently been helping us by pushing for increased funding of projects very important to operating engineers, such as the Marysville Dam and the Tehama-Colusa Canal. Congressman Bizz Johnson asked the Senate appropriations committee for \$950,000 for the Marysville Dam while Congressman Robert Leggett made the same request of the House appropriations committee. Both legislators also requested funding of \$5.263 million for the Tehama-Colusa Canal, an increase of \$2.84 million over the amount originally set for the project.

Johnson told the committee that they should not be fooled by the false economy of delaying these projects any longer. "Inflation affects the construction industry as much or more than any other type of industry," Johnson said. I'm sure I don't have to try to convince you of the truth of the Congressman's statement.

As a result of the actions of these legislators and many other people the appropriations committee and then the full House of Representatives approved increased funding for the Marysville Dam. Increased funding for the Tehama-Colusa Canal, the Chester Flood Control Project on the Feather River, the Auburn Reservoir Project, the El Dorado Irrigation District and the Orland-Artois Water District was also approved.

Although increased funding for projects along the Sacramento River was not approved, Congressman Johnson said that he will continue to press for this money.

It is people like Bizz Johnson and Robert Leggett who are the real friends of working men and women and it is our duty to get out and support them and other Local 3 endorsed candidates in the general election in November. It's a sure bet that the anti-labor forces will be doing all they can for their candidates, so we need tremendous support for our candidates just to stay even.

More On Scholarships...

(Continued from Page 1)

or weekly magazine. He is now the author of a weekly column on school activities for the Gilroy Dispatch and does free-lance sports writing.

Melinda Krpan, also a straight A scholar throughout high school, is the daughter of Ralph Krpan, who has been an operating engineer since 1942. Miss Krpan was a member of the California Scholarship Federation for three years and was a member of the National Honor Society for two years, one year as its president. She was also a member of her yearbook staff, Quill and Scroll and the high school Spanish club. She received awards for algebra and history, Bank of America plaques for science and math, was a representative for Gemco Scholarship Competition and was a member of the Society of Outstanding American High School Students.

An avid horsewoman, Miss Krpan plans to major in bio-

chemistry and become a veterinarian.

Michael Bowen of Marysville was also selected as a first runner-up. He is the son of Joan

Bowen, who joined Local 3 in 1969.

Bowen is an accomplished musician and was involved in the music program at his high school



Rachel Miller



Wayne Walley

for four years in such groups as Concert Band, Symphonic Band, Marching Band, Pep Band and Stage Band. He played first trumpet in the instrumental groups and was the drum major for the Marching Band. In addition he received an outstanding ribbon at his drum major camp and a superior rating on trumpet solo, as well as being a member of Honor Band for Northern California.

Bowen is another straight A student and is a lifetime member of the California Scholarship Federation. He was president of the German Club and was a Bank of America Certificate winner in foreign language. In addition he was a two-year member of the Society of Outstanding American High School Students and a winner of the Betty Crocker Leader in Family Living award.

He also enjoys athletics such as snow and water skiing and was a four-year member of his high school golf team.

Bowen plans to major in German and mathematics and find work in these areas.

Linda Eaton is the fifth straight A student chosen for awards from Local 3. She is the daughter of Herbert Eaton, who joined Local 3 in 1970.

Miss Eaton was a member of her high school orchestra, was secretary and treasurer of the Gourmet Club, was assistant editor of her yearbook as well as being active in the California Scholarship Federation.

She plans to major in chemistry and eventually go into medicine.

Michael Logue was also selected as a second runner-up. He is the son of Michael Lucito who joined Local 3 in 1964.

Logue was an outstanding athlete throughout high school, participating in baseball and basketball. He was selected all-league for baseball and also enjoys golf and tennis.

He, too, has an excellent scholastic record and is a lifetime member of the California Scholarship Federation. He plans to work towards a law degree.

June 20, 1974

Dirt Flying In Oakland District

By **DICK BELL**, District Representative and **HERMAN EPPLER, KEN ALLEN, BUFORD PARKS, RON BUTLER, BILL DORRESTEYN, TOM ECK, JIM JOHNSTON, DEWITT MARKHAM, BOB MARR, and PAUL SCHISSLER**, Business Representatives

Work in Central Contra Costa is in high gear now. All jobs are fully manned, with a few lacking one or two key men.

Gallagher & Burk is making good progress on their Rossmoor unit, 900,000 yards here with a possible 800,000 this fall. Jake Davies is pushing this one and has most of the Walnut Creek hands with him. Gordon Ball is putting down C.T.B. on their 680 job. This job has had its problems due to the traffic situation and the fact that the job is seven miles long with a little bit here and a little there.

Joe Foster is putting it away at the Stone Valley Road job. The hands are doing a hell of a job and it's good dirt, so they should eat up this 200,000, and be moving to the next one in two or three weeks.

Ernest Pestana has several jobs in the area. Burdick's crew on the E.B.M.U.D. Pipeline in Moraga is getting up to 14 joints a day. McGuire & Hester's crew on the other end of this line is out of the rock now. With cuts of 25 feet they had to shoot this stuff, but they are giving the Burdick crew a little competition now.

Bay Cities has finished the pioneering on their San Ramon creek lining job in Danville and should have started on the dirt at this writing.

Brothers, we've had a few accidents out here in the last few weeks, lucky no one was hurt. Big pause here, same old subject, true, same old song, maybe. The iron we move, the very nature of our work makes it mandatory for us to think of this thing safety much more than the average man. It's a constant thing with us fellas. The wet haul road riding the side hill, the small turn around up there, get that scraper down, are those stop cables stout enough?, shove in backwards, hammer going up, man in cage, on and on. But it happens so fast, then there is no time to think. Think now brothers, think now, SAFETY.

Work is looking good in Eastern Contra Costa County. Gallagher & Burk has many projects scattered throughout this area employing approximately 50 brothers.

Discovery Bay located out of Byron, a new housing project on the delta waters, is still under construction after four years, and work there is looking good for this entire season. T & C Construction is the major dirt mover on that project with 25 brothers.

Winton Jones Construction is moving the dirt for the new Ulrich Oil Plant located in Martinez, and we will have many man-hours there over the next two years. More information on the plant itself next month.

J & W Pipeline out of San Jose is the General Contractor on a street project in Pittsburg. They are building Shell Avenue from Bailey Road East to Railroad Avenue. Frank & Beaudet are moving the dirt on this project with four DW-20's and it looks like several weeks work there.

The work in the Oakland area

at this time is going great. Tutor-Saliba-Potashnick at the end of Grand Avenue is still going full blast employing approximately 15 good brothers. Santa Fe Engineering and Construction is still driving piling with two rigs. They are about one-fifth completed. They have 7,000 piling over all. More to follow next month.

Cleveland Wrecking Company is doing demolition work at Jack London Square.

Abdo S. Allen has completed the demo work on the old hotel on 12th & Webster Street, Oakland.

J & M Construction has a \$149,000 pipeline job on Orchard Avenue in San Leandro.

Ransome Company has some resurfacing and minor repair work on various streets in Alameda and Oakland.

Silva's Pipeline, Inc., has a few jobs going at this time, with the Alameda County Flood Control and Water Conservatory District in Hayward.

ARONS Demo. Const. just completed the demowork on the old post office garage on Cypress and Peralta.

A.F.B. Construction Company and Scott Buttner Electric Co. have five of our good brothers working at the Alameda Naval Air Base.

The work picture from the Bay Bridge to Crockett is looking better everyday with more projects starting up and other new contracts being let. There are numerous small jobs underway from one end of this area to the other, as well as some multi-million dollar projects that will keep a good number of the brothers busy for quite some time.

The Standard Oil Company, Richmond Refinery, is a beehive of activity with about 30 contractors doing in the neighborhood of \$200 million worth of work and by fall, with more contracts to be let, they expect that figure to reach the \$300 million mark, spread out to over 50 contractors employing a work force of all crafts in excess of 4,000 people.

Some of the larger contracts let so far are as follows: \$50 million worth to the C. F. Braun Co. As of this writing they are awaiting the arrival of equipment and material. There will be several big crawler rigs on this project as well as a multitude of Hydra Cranes, etc. This firm finally got moved out of their cramped trailer quarters into their new building. The Bechtel Corporation is sweating out material trying to get rolling on their \$40 million project. They presently have about a dozen engineers on the job. Brother Cliff Wilkins is the master mechanic and Brother D. "Smitty" Smith is the job steward. The Ehrhart Division of Procon, Inc., has \$4 million worth underway. Peter Kiewit Sons' Company is doing \$1 million worth of pile driving, and approximately \$5 million worth of precasting. Syar Industries is well along on their excavations. Chicago Bridge and Iron is erecting tanks at several locations.

Meanwhile, the Ralph M. Parsons Company has temporarily closed down their operation at the Allied Chemical Company Richmond Plant due to lack of material and moved that rig to their \$11.5 million project at

Rodeo for Union where they have 10 engineers on the payroll.

Don Rodoni of the Lloyd Rodoni & Son Company has things rolling on his \$2.5 million dirt job on Hilltop with about 25 brother engineers.

The Ransome Company Plant and yard is keeping seven and eight brothers busy.

It's always a pleasure to visit Brother Brady Johns and his crew in O. C. Jones' Shop in Berkeley.

The work has slowed down considerably in the Fremont, Union City area. The majority of jobs in the area were small pads and parking lots, and they all seem to be winding down.

The Livermore area is becoming the busy spot in the South County. McGuire & Hester's job at Del Valle Dam will go through the summer. Hensel - Phelps has the railroad consolidation project underway. There are also various other projects going. West Valley has a small spread in Livermore and MacDonald Construction has a job coming up in Pleasanton.

Brothers, if you have any problems on the job, please don't hesitate to call the agent in the area.

The workload for the shops is almost at record levels in the majority of the shops, in some cases including second and third shifts.

Several shop contracts are coming up for re-negotiation this summer and fall and we would like to hear from the shop people on your ideas for the negotiations.

Shipyard and scrap yards are still moving very well. Scrap yards are trying to get as much of their steel shipped as they can before the price drop. Most yards are working a little time. Shipyards are going great guns. Todd has a backlog of ship repair and has a new order for barge building. Pecco is doing repair and building of new barges, and some ship maintenance. Lots of new contracts for barges, ship building, repair and maintenance. Dredging in this area is doing well.

General Dredge is finishing their job in the Sacramento area. Shellmaker moved to Ft. Bragg where the job will go six weeks. Dutra is busy all through the delta area and is doing some work at Santa Cruz. Quimbly Isles Rec. Co. is working on the Quimbly Isle job. Rig "Holland" is making and repairing levees for new recreation and retirement park. This job will go a long time.

Umpqua is still working in Bay at China Basin area. Great Lakes Dredge is working in inner harbor between Alameda & Oakland. Job will go for awhile. Basalt is doing work in China Basin and also up in delta area. Mostly riprap on levees. Having a problem at Isilton levee and we may get some work out off there. West Coast Dredging will be going ahead on the Martinez job soon. Will be there a few weeks. Dredging looks good and so does ship building and repair. Scrap will be busy right through winter.

The Federal Wage Garnishment Law, administered by the U.S. Department of Labor, limits the amount of an employee's earnings that may be garnished and protects him from being fired for a single indebtedness.

Operating Engineers Local Union No. 3
International Union of Operating Engineers
474 Valencia Street
San Francisco, CA 94104

Gentlemen:

I suppose it may be naive to believe that a few concerned people can really make things happen, but in this case it's true. Sacramento County passed its sewer bond measure by a 3 to 1 margin, an overwhelming vote of confidence for our program. I know you are aware of the significance this has for the business, health, and aesthetic considerations of our community because you were one of those who actively participated in helping the measure pass.

Your contribution of \$2,500 was of significant importance in the success of our campaign.

I want to thank you for your help and to express my pleasure at being involved in a project with people who are concerned enough with the future to push hard for improvements now. I believe the benefits we have gained will be better understood and more highly valued each year.

My congratulations and my thanks,



Al Dreyfuss, Co-Chairman

AD:mw

THIS LETTER was sent to Local 3 by Sacramentans for Clean Water, thanking the union for support of Proposition A on the Sacramento County ballot. The measure passed by a three-to-one margin.

House Approves Funds For San Felipe Project

By **MIKE KRAYNICK**, District Representative, and **TOM CARTER, BOB FLECKENSTEIN, JACK CURTIS and JACK BULLARD**, Business Representatives

Now that the dust has settled from the primaries, some of our long awaited construction projects may get off the ground. The San Felipe Water Project cleared a crucial hurdle as the House Appropriations Committee added \$500,000 to the pending federal budget, to embark upon the projects' construction phase. This raises the prospect that a contract for digging the San Felipe's Pacheco Pass tunnel could be awarded as early as mid-1975. Of course the environmental impact study is required and the money must remain in the budget as signed into law by the President. The project has become controversial with certain environmentalists who see its prospective water as a stimulant to further urban growth. The San Felipe Project has been 25 years in planning to deliver 203,000 acre feet of water annually to the central coast area. Foes of San Felipe favor reclamation of sewage,

rather than importation of water to meet any future needs.

The Santa Clara County Board of Supervisors has authorized a \$3.8 million improvement of Almaden Expressway with construction scheduled to start early next year. The project design concept followed more than five months of meetings with interested citizens.

An improvement agreement with the City of Santa Clara was also approved for San Tomas Expressway between El Camino Real and Bayshore. This is a \$2.4 million project for widening of the freeway to six lanes, plus adding an interchange at Central Expressway.

Two ballot measures allowing diversion of highway funds into mass transit construction won landslide victories. Funds freed by those measures will give Santa Clara County Transit District a financial boost in its program to develop a guideway transit system.

The San Jose Redevelopment agency will issue \$7.4 million in tax allocation bonds. Some of the award will go toward the construction of a new conven-

See More SAN JOSE Page 16

Dillon Exec Board From Eureka

Don Dillon, 61, of Eureka is the Executive Board member from District 40.

Dillon, who has held this position since 1966, started in heavy construction in 1931 in his home state of Montana. He worked as an oiler, cat skinner and truck driver on various highway projects and in 1932 became a shovel operator, running shovels in Glacier Park, the Fort Peck Dam and several highway jobs in Montana.

In 1936 Dillon came to California and took his first construction job in the state in 1937 as a shovel operator for Hemstreet & Bell. He joined Local 3 in 1940 and stayed in California, working seven years in the San Francisco Bay Area and 28 years in the North Coast counties of Mendocino, Humboldt and Del Norte.

In these years Dillon worked as an operator, foreman or superintendent on bridges, highways, docks, streets, sewers and water mains, dams, ferry slips, quarries, power plants, canals, batch plants, screening plants, saw mills, plywood plants, pulp mills, jetties, break waters, boat basins and buildings. He is now a superintendent with the Umpqua Division of Bohemia Inc.

In addition to his career as an Executive Board member, Dillon has been a job steward, a delegate to the 1968 and 1972 IUOE convention, and a delegate to several conventions of the Westrn Conference of Operating Engineers.

He and his wife, Helen, have three children, two sons and a daughter. In his spare time he enjoys traveling and trout fishing.

Father And Sons Brothers In Local 3

By HAROLD LEWIS, Financial Secretary, WALLACE LEAN, District Representative, VALENTINE WESSEL, Asst. District Representative, WILFRED BROWN, GORDON MacDONALD, WILLIAM CROZIER and RICHARD SHUFF, Business Representatives

It is with great pleasure that the brother members of Operating Engineers Local Union No. 3 District 17 present to you the Frank Ku family, among the larger father and sons combinations who are actively working as operating engineers in Local 3's jurisdiction. Brother Frank Ku, Sr., the originator of this fine crew of tradesmen, and his five sons, Edward, Eli, Harvey, Frank, Jr., and Melvin, are all members of Local 3 and are presently working as operating engineers in the State of Hawaii.

Frank Sr. is now a crane operator for J. M. Tanaka Construction, Inc. working in the Kona area most of the time. He started his career as an operator with the U.S. Engineers in 1943. He finally got on a dozer in 1944 and that was really the beginning of Frank's career with the big machines. From that time on he has proven to his fellow workers and employers that he is a man who knows his equipment and is always proud to produce a good day's work no matter what he is operating, whether it be a crane, dozer, loader, roller or backhoe.

Brother Ku has traveled a long hard road in the construction industry here in Hawaii. He well remembers the days before the union came. The low rate of pay and when overtime just meant longer hours of work with no overtime premium. He is an old timer who can realize and appreciate the tremendous difference in working conditions between then and now.

Frank was born in the Kau District on the Island of Hawaii. Since we mentioned the Kau District it may be of interest to you that the town there, Naa-lehu, is the southernmost town in the United States.

When this writer asked Frank why his sons became operators, if he guided or encouraged them to follow his way of life, he told me that he taught all of them to be independent and to be free thinkers, to think for themselves and to choose their own life's work. He did not try to persuade his boys to follow his footsteps in life. But, one by one, his boys took up the trade that their father was so good at.

Even after each son, one at a time, became an operator he still did not try to push his way of doing things on them. However there have been many times that his boys have asked Frank for better ways of getting work done faster and easier. These were the times that Frank has been more than willing to give advice and to help his boys develop their technique and improve their skills. It is a joy to Frank each time that he is able to help his sons, especially in the areas concerned with equipment operation. Frank Ku Sr. is proud that his sons have followed in his footsteps as operating engineers. He is happy to see them receiving the many benefits that only became possible because of the union.

Now we will introduce the sons of Brother Frank Ku Sr. in alphabetical order.

Brother Edward Ku received his training as an operator while on active duty in the army assigned to the Corps of Engineers. After completing his tour of duty, Eddie returned to Hawaii and entered into the field of heavy construction, first as a truck driver and now as an accomplished operator who is highly regarded for his ability on a backhoe and also with the hoe-ram. He is now working in Kailua-Kona and living in Kealahou on the Island of Hawaii.

Brother Eli Ku is working for Kona Construction Co. in Kailua-Kona. He and his family also live in Kealahou. For several years Eli had been a tour bus driver showing the sights of the Big Island to our many visitors. This was a pretty good job for a while. When his family started to grow he felt that he would have to start increasing his income to provide properly for his growing number of dependents. Eli started to compare his income and benefits with his brothers who were operating engineers and this was the turning point in his career. He had always felt that he had a natural talent for handling equipment, and had already proven that he could drive large buses and trucks. With confidence in himself he entered into heavy construction as a truck driver. Brother Eli wants to go to Ranch Murieta to further improve his skills.

Brother Harvey Ku started his career in heavy construction as a truck driver. After many years in the industry he has worked himself up to be an operator, and you can also be sure Frank Sr. helped. His hobbies are hunting and fishing, mostly fishing as he has his own 19-foot outboard boat which very seldom gets a weekend out of the ocean.

Brother Frank Ku Jr. is an operator for C. S. Onaga Trucking Co. He is the only one of the Ku brothers that is not working on the island of Hawaii at the present time. He is working on the island of Oahu where the bulk of this state's work has been for the last 10 years.

Brother Melvin Ku is employed by Kona Construction Co. as a loader operator. He is also the job steward there and has done an outstanding job in that capacity. Melvin has not always worked here on the island of Hawaii but spent several years in Honolulu. It was during this time that he was active in several organizing campaigns for Local 3. Some of you in Honolulu may remember him for his organizing efforts especially at Moses Akiona, Ltd. Melvin, like the rest of his family, lives in Kealahou which is on the slopes of Mount Hualalai overlooking the Pacific Ocean.

Brother member David Puu, Crane Operator for Fong Construction Co., Ltd., on Maui Island, became Maui's first member of the Operating Engineers Local Union No. 3 to retire. He has applied for retirement benefits under the Operating Engineers Local Union No. 3 Pension Plan. He was employed off and on by Fong Construction Co., Ltd. from 1940 to 1974, a period of almost 34 years.



FIVE OF SIX members of the Ku family, all operating engineers, are shown above. At upper left is Frank Sr., while on the right

is his son, Melvin. Other sons are pictured below. From left to right are Eli, Harvey and Edward. Not pictured is Frank Jr.

He is so well liked by both management and employees that they surprised Brother David Puu with a retirement party on May 11, 1974. Was it a surprise for him! Everyone on Maui knew of the party except Brother David Puu. It was planned and magnificently handled by his former front-end driver, Brother Cornel Canto. They have developed a friendship that may last a lifetime.

His family and relatives showered him with leis and gifts. His former employer, Daniel Fong, presented him with gifts.

Down through the years Brother Puu attended all union meetings held on Maui Island. We in Operating Engineers Local Union No. 3 wish him well during his retirement and future

endeavors. He is greatly missed on the job. MAHALO NUI LOA KAKOU AND ALOHA—BROTHER DAVID PUU.

Maui Island at present is enjoying a construction boom.

Red Samm General, of Seattle, Washington, has employed 30 operators for their project in the Kihei area. They have to build a Sewer Collection System to accommodate the many other projects being worked on by Pacific Contractors, Global Contractors, Inc., D. L. Williams Builder, Fong Construction Co., Ltd., Harvis Construction Co. and Service Contracting Co. Most recently Hawaiian Dredging and Construction Co. and Haas and Haynie Construction Co. came into this area on hotel projects. The sewer line system will be

23 miles long with 36" concrete reinforced pipe down to 6" plastic PVC pipe.

Boe-Con Hood, another mainland construction firm, is constructing the lift station treatment plants. They have at least five to build. The diameter is 14' and 25' deep. The total cost of this project is \$4.848 million with a February 1975 completion date.

Pacific Contractors, Corp. of Honolulu is doing heavy construction work for A&B Wailea Development Co. at the Wailea Golf Course Complex, for \$4.5 million. A total of approximately 8½ miles of water line, sewer line, irrigation line, and roadway within the development should be completed by July 31, 1974. Thirty operators are employed on this project.

Summer Hits The North Coast

Funds Approved For Arcata Freeway

By ROBERT L. WAGNON, District Representative, and EUGENE D. LAKE, Business Representative

Summer has finally arrived. Not only is the work picking up but the fish are biting.

About the best piece of news is the fact that the State Highway Commission did approve the extra monies for Guy F. Atkinson to do the Arcata freeway. If no other unforeseen obstacles "crop up," by the time this goes to press a lot of men from a lot of crafts should be working on this job.

Another piece of good news for our area—early in July another piece of the Orleans road, better known as the Gasquet "Go Road," will go to bid for about \$2 million. A contract has already been awarded to the O'Hare Company for 21 miles of paving on this road. Work is just going good on this now.

Other new work, already bid but not begun, is the Humboldt

Hill sewer job, on which A. F. de Brito was low bidder. Work will begin as soon as they finish an underground job in Arcata. This job should amount to an excess of \$500,000.

By the first of July the Blue Lake underground job to be done by the Glenn W. Shook, Inc., nearing \$.75 million, will begin.

Another new project is the Capetown bridge job over Bear River. Hertel Construction Co. is doing the structural with Earl Nally Company doing the dirt work. Earl Nally Company is also coming along fine on a joint venture with the Lew Jones Construction Company on the Rio Dell freeway. C. K. Moseman is doing a \$5 million bridge job at Rio Dell, was progressing quite well until the Carpenters decided "to go fishing."

A little further south, the W. Jaxon Baker job at Garberville is employing nearly 30 brother members, working good overtime, making the dirt fly.

As you can see, the amount of work in the area, although starting late, will give plenty of work this year.

Mercer Fraser Company of Eureka was low bidder of three for a project consisting of 41 miles of resurfacing on Routes 96 and 101 in Humboldt County. Their bid was \$739,980. A one-inch asphaltic concrete blanket will be applied over existing pavement to improve riding qualities of the highways and reduce maintenance costs. This should keep this company's paving crew busy for quite awhile.

The different locations are: From Route 254 to the Englewood Park Overcrossing, about seven miles north of Meyers Flat, a distance of about four miles;

From the Arcata Overhead Bridge to the Mad River Bridge about two miles northerly;

From just north of the Redwood Creek Overflow near Orick to a point two miles south of the Humboldt-Del Norte County Line, a distance of 13 miles.

Nevada Hits 10-Year Slow Mark

DALE BEACH, District Representative and PAUL WISE, DAVE YOUNG, and RON RHODES, Business Representatives

July finds work in Nevada the slowest it has been in the last 10 years. Due to strikes by the carpenters, fitters, block layers, and cement masons, we still have in excess of 100 men on the out-of-work list. The high rate of interest also adds to our problems. The land developers are just waiting for the interest rates to go down and for the trades to get their contracts settled so they will have some idea of what costs will be.

We are in negotiations with the A.G.C. at present. If and when we get a respectable offer, you will be notified by mail of a specially called meeting.

Work in Eastern Nevada has picked up a little, with Max Riggs starting the Carlin Canyon job. Helms of Reno is going to do the crushing for Riggs and Granite Construction out of California will move in and do the white paving. Roberts and Anderson is coming over from Utah to do the fencing, so we can expect our usual amount of problems with them.

Lockheed has finally finished the Carlin Tunnels and is moving out of Nevada—for good we hope.

Helms is moving back to Elko again. They have an overlay job at the airport and approximately \$450,000 worth of paving for Spring Creek Development. It's nice to see at least part of this project done with union labor.

Canyon Construction has a truck spread moving dirt on the Lovelock job trying to get some grade built so J. C. Compton can move in and start crushing and laying rock.

Helms has started work on Highway 395 North of Reno and plans to go two shifts in the near future. They have 2.5 million yards of dirt on this one so it should be a good scraper job.

At the Lake, Ryan Company is going with their \$2 million job—the South Tahoe County Complex.

Todd Construction has started the \$1.5 million county recreation project, with Wunschel & Small the subs on the dirt and all site preparation.

American River Contracting hasn't lost any time on their South Lake condominium job. A. B. B. Company is keeping a few of our brothers busy on their Tahoe Keys job.

Harker & Harker has a number of small jobs at the south end of the Lake, as well as a great number of other jobs in the Nevada jurisdiction.

Hellwinkel, the sub for MacSween on the dirt for Harrahs' expansion, is ahead of their schedule.

Herrick Iron on the Del Webb project is moving ahead of schedule day by day. MacSween is doing the underground and all dirt on this project.

Oliver Kahle finally got his permit to build his Oliver Hotel and Casino high-rise. Ditto for Ted Jennings, who finally got approval from the Nevada Tahoe Regional Planning Agency to build his high-rise, the Tahoe Palace. Now all they have to do is make the environmentalists happy and maybe they can start building.

Teichert is doing real well with

their pump stations on the Kingsbury Improvement District. As for Byars Construction, they too are way ahead of schedule on this same project.

Like to mention a word about our brother engineers at Incline Village Golf. They have really turned to, and have gotten this beautiful golf course in the best shape it has been in for many years. Japan Golf Promotions U.S.A., who bought this recreational complex last year, think our Local 3 engineers are the best as far as workmanship and pride in their trade.

Perata Excavating and Paving has a number of jobs all around the north end of the Lake.

White-Risken is doing fairly well on their underground work in the Meeks Bay area. Speaking of underground work. Underground Construction has a number of crews working from Tahoe City to Squaw Valley. Other outfits doing underground work in the area are T & S Construction on the east side of the project, Contri Construction on the north side, and Sub-Terra working in the southeast side.

Teichert Construction has some paving work in Squaw Valley as well. As many of you may or may not know, Squaw Valley is getting ready for quite an expansion and revamping program, and Pitcher Drilling from the

Bay Area is all over the place taking test holes and soil samples.

Teichert's plant in Truckee is still going one shift, and making materials. They are also still cutting roads and grading up on the Lake World project.

Gebhardt is doing site preparations and Quintana Inc. has moved in with a small portion of the project.

Sha-Neva has their plant going and are making material on a one-shift basis, as well as Sutherland Company at Hirshdale.

This month finds all of the local issues of the Anaconda contract behind us. The coordinated bargaining is still going on in Burlingame, California, and we hope to have this settled by the end of June. As soon as this is over we will start having pre-negotiation meetings with the employees of Duval Mine in Battle Mountain in preparation for their upcoming contract.

Montgomery Drilling has moved out of Nevada and into Utah after we finally taught them to use union crane rental companies for erection and dismantling of their rigs.

Hunnicut and Camp are near done at Brady's Hot Springs but they don't know or just are not saying which way they are going.

Irrigation Job Bids Let

By CLAUDE ODOM, District Representative, and BOB MERRIOTT, HAROLD C. SMITH, and JERRY BENNETT, Business Representatives

On May 30 the Westlands Water District put out to bid the largest irrigation pipeline project to date.

The contract requires construction for over 60 miles of large pipeline for nine laterals including 21R, 22R, 24R, 25R, 26R, 27R, 28R, 29R and 30R. Also, there will be pump stations on each lateral and lift stations.

The project will start approximately six miles north of Huron and end four miles north of Kettleman City on the uphill side of the San Luis Canal. C. R. Fedrick, Inc., of Novato was low bidder at \$15.5 million.

Residents in Northern Tulare County face some relief from flood waters which periodically inundate their small towns by the planned construction of an upstream retention dam on Sand Creek.

Tulare County Supervisors authorized a geologic survey of land near the Tulare-Fresno county line. The survey will be to determine the feasibility of the land for the dam.

County Road Commissioner said the supervisors have given the retention dam the "highest priority."

When completed, the residents of Orosi, East Orosi and Cutler will not have to face excessive water overflowing Sand Creek from a watershed originating in Southern Fresno County.

During wet years, these communities and other farm areas suffer heavy flood damage because the creek channel cannot handle the runoff. The water eventually finds its way to Cross

Creek and then follows an ill-defined course west where it floods Highway 99 south of Traver.

Augustson said the County undoubtedly will contract with private contractors to build the dam. It is anticipated the dam will hold back about 750 acre-feet with a release maximum of 800 second-feet. The Sand Creek channel should be able to carry this amount downstream. The State Dam Commission will undoubtedly need to give its approval for the earth filled structure.

H. M. Byers Construction Co. of Reno has been awarded a contract of \$5.5 for construction of the Yosemite Trunk sewer line in Yosemite National Park in Mariposa County. The sewer line is the first phase of a plan designed to put all sewage treatment facilities on the western boundary of the park.

Construction on a new Yosemite Sheraton Inn near the western boundary of Yosemite Park will begin this summer. The 102-unit, three-story facility will be the first of a multi-phase program to provide wholesome accommodations for people who want to visit the park. In addition to the hotel, there will be a 52-unit motel, village shopping center, 68 guest houses and an area where 200 cabins could be located.

C. L. Fogle of Redding submitted a low bid of \$573,208 to construct a new waste receiving station and reconstruct the existing collect system in Yosemite.

The Robert G. Fisher Co., Inc., of Fresno submitted the low bid of \$9.1 million for alterations and additions to the Valley Medical Center in Fresno.

The Fresno County Board of Supervisors approved a letter

Sacramento Voters Favor Bonds For Constructing Sewer System

By CLEM A. HOOVER, District Representative, and AL DALTON, AL SWAN, D. REA, and BILL MARSHALL, Business Representatives

The work in the Sacramento area has not been as good as we would like to see it. We are holding our own at the best.

One thing in our favor was the voter approval of a regional sewer system which has triggered a \$240 million construction expected to extend into 1981. County officials say ground will be broken in October of this year and most of the project will be completed by the end of 1978.

The project is to put an end to the dumping of untreated or partially treated sewage into the American and Sacramento rivers. When completed, the system will discharge waste water clean enough to drink.

Top priority goes to construction of the regional treatment plant east of Freeport. That project is nearly ready to go to bid and construction is to begin in October of this year, to be completed in July of 1978.

Also scheduled for this year is the final design work on interceptor lines connecting the city to the treatment plant. They should go to bid in about 15 months with construction expected to begin around the end of next year and completion expected in mid-1977.

We were pleased to see this bond issue pass because it will mean a lot of work for the members in this area.

Ball-Atkinson-Arundel Corp., the low-bidders on the Auburn Dam Foundation work will be known on this project as Auburn Constructors. By the time this goes to press, work should be started. However, they are having trouble getting equipment to the site so hiring will be slow.

Homer Arons was awarded the first phase of the clearing for the railroad siding and access roads. Auburn Constructors' main project will be excavation for the 700-foot-high concrete arch dam along with the building of a 180-foot-high diversion dam to divert American River water during dam construction.

The West Bridge Co. has submitted a low bid of \$551,770 for the construction of a Southern Pacific Railroad overpass in Au-

signifying the County's intention to award the bid.

The project, planned to update, enlarge and expand the current facilities at Cedar and East Kings Canyon Road, will include the construction of a new four-story building to close the gap between the two existing structures.

It has been estimated that the expanded hospital would be open and ready for use within two years after the contract is awarded.

The Sanger City Council has awarded a contract for construction of the Community's new Civic Center to the Harris Construction Co. of Fresno for \$1 million.

Construction will begin approximately 15 days after the signing of the contract. The center, which will house the Sanger Police and Fire Station in addition to City offices, will be located off Jensen in the areas of West, Seventh and Hoag.

burn. This is the first portion of a Highway 49 relocation project to cross the Auburn Dam and link up with the existing route on Lincoln Way in the city.

The only bid of \$861,601 for the construction of the administration center for the Auburn Dam and Folsom South Canal of the Central Valleys Project was submitted by the Roebelen Construction Co., Inc. of Sacramento. The 19,000 square feet of building will be built at Maidu and Churchill Drive and will overlook the American River Canyon in the Skyridge area.

N.I.D. considers four ways to raise Rollins Dam. A study of the feasibility of raising Rollins Reservoir was presented to the Board of Directors of the Nevada Irrigation District. Each proposal involved the construction of a hydro-electric power plant at the base of the dam.

Mountain Constructors are doing the sitework on the Auburn Community Hospital.

Hanson Construction Co. has started clearing on the McCourtney Road project in Grass Valley. This job will keep a few operators busy this summer. In the mountain area and around eastern Sacramento, the Roen Construction Co. is about to start work on their job near Sly Park. This job will put a number of our brother engineers to work in area two. Also, Sears Construction Co. in this same area is doing the underground job at Georgetown.

Hunsaker Construction Co. is working on the old Trestle near the Schnell School in Placerville. This job will cost approximately \$178,207 and will be a good improvement over the one that is there now, as early this spring there was a very expensive accident when a car ran off the track and had to have truck cranes come in from Sacramento to put it back on the tracks.

Road construction on U.S. Highway 50 continues to narrow the freeway on weekdays a mile east of Placerville where bus and truck stopping lanes are under construction at the railroad crossing. Outside lanes of the four-lane roadway are closed off from 8 a.m. to 5 p.m. to provide a safety work zone for the brothers working there. There is not any restriction to traffic on weekends. The work will soon be completed, hopefully by mid-July, by the Auburn Construction Co. of Newcastle, contractor on this project.

Both Granite Construction and A. Teichert & Son have a number of jobs throughout the Sacramento area, scattered here and there putting a number of brothers to work, hopefully for a long time.

Perini Construction Co. has been awarded the bid on the Highway Patrol Academy for \$7 million and hopes to get moving soon. At this time, Dubach has finished their part of the building pad and has moved on to bigger projects.

A. Teichert & Son, on Highway 113 is in full force with their highway work and have put a lot of brothers to work.

Myhren Drilling has a few small jobs going. Hazlip Construction, at this writing has a few jobs going on Road 31, Road 102 and hopes to keep a few brothers busy through the summer.

OPERATING ENGINEERS TRUST FUNDS:

OUTLOOK



VOL. 1—No. 5

SAN FRANCISCO, CALIFORNIA

JULY, 1974



PENSION TRUSTEES study a valuation report on the Pension Trust Fund at the trustees' meeting on June 18. On left is Business Manager Dale Marr, Chairman of the Board

of Trustees. To his right are Felix H. Siri of Piombo Construction, co-chairman, and William F. Ames of Corroon, Black, Miller and Ames.

Health Plan Covers Many Drugs

Though a cure for cancer and the common cold still unfortunately remain undiscovered, science has achieved dramatic steps in the treatment of human illness, especially in the field of pharmacology. Through the development and introduction of various drugs, numerous diseases previously considered quite serious have been relegated to positions of lesser concern. All of us at one time or another have been treated through the use of prescribed drugs by our family doctors. In fact, rare is the illness that does not require some application of drug therapy as prescription drugs play a vital role in modern medical treatment.

Realizing the importance of adequate protection from the soaring cost of drugs, your board of trustees has designed a program that will extend the drug coverage available under the health insurance plan to take care of a sizable portion of the

expenses of non-hospital prescriptions. In-hospital prescriptions are covered under the hospital benefit of your Health and Welfare Plan. Under the program, you will be reimbursed 100 per cent of the usual and customary charges in excess of \$1.50 for each covered prescription.

For your convenience, the following is a list of those charges covered by your plan:

- 1. Pharmaceuticals requiring a written prescription and dispensed by a licensed pharmacist or by a hospital pharmacy during a period not involving hospital confinement.
2. Compounded dermatological preparations such as ointments and lotions which must be prepared by a pharmacist according to your physician's prescription.
3. Therapeutic vitamins, cough mixtures, anti-acids, eye and ear medications prescribed by your physician to be used in the treatment of a specific illness.
4. Insulin and diabetic supplies. A prescription is not required.
5. Prescriptions dispensed by a physician or dentist in his office, which are not otherwise covered under the program, and for which a separate charge is made.

Certain items are not covered by your plan, and they are outlined below:

- 1. Prescriptions dispensed by a licensed hospital during confinement. They are payable under the \$1,000 allowance for "other hospital charges" under the basic benefits provisions of your Health and Welfare Plan.
2. Contraceptives, contraceptive tablets, and immunization agents as well as appliances and other non-drug items.
3. Pharmaceuticals lawfully obtainable without prescription.
4. Prescription charges due to occupational injuries or due to

sickness covered by workmen's compensation legislation or similar law.

- 5. Multiple and non-therapeutic vitamins which may be purchased with or without a physician's prescription.
6. Any unreasonable supply of drugs.

The green claim cards necessary for submitting your claim are available at the Fringe Benefit Service Center, your union office or the Trust Fund Administration office. It is important to note that you must complete fully the upper portion of this card and that your pharmacist is to complete the lower portion. Any information that is not provided may cause delay in your reimbursement. The claim card should be mailed to the Trust Fund Office, 209 Golden Gate Avenue,

Fringe Benefits Forum

About Pro-Rata Pensions

By ART GAROFALO, Director of Fringe Benefits

In last month's Engineer News we printed an article about Local 3's pro-rata pension, describing a little of its history and how the plan basically works. Since then we have received many more questions and several of them have been on the topic of pro-rata pensions. Hopefully the following answers will be of help not only to those members who asked the questions but to all members who are in doubt about pro-rata pensions.

"I have worked in the jurisdiction of Local No. 3 for several years and will be moving to Southern California where I plan on working out of Local No. 12. I am 35 years of age and have accumulated eight pension credits in the Local No. 3 Pension Trust Fund. Will I lose these credits since I have not satisfied the vesting requirements?"

Art Garofalo

As Local No. 3 and Local No. 12 are signatory to the Pension Reciprocal Agreement, any hours worked and credits earned will be considered as "related hours and credits." They will be used to avoid breaks in service as well as establishing eligibility for pension benefits. If this member earns at least 1/4 credit (350 hours) within each three consecutive calendar year period in Local No. 12's plan, he will not incur a break in service in the Local No. 3 plan.

"Will you please transfer my credits to the Local No. 701 Pension Plan as I am going to retire in a few months? I have worked in Oregon for the past three years and prior to that time I had earned several credits in the Local No. 3 Pension Plan."

Related credits earned under the pro-rata provision are not transferred between funds. When a member applies for pension benefits, his entire work history and union membership records are reviewed and verification of related hours and credits are forwarded to any local in whose jurisdiction he has worked and where he might be eligible for a pro-rata pension benefit. Each plan will apply its qualifying rules and will award a pro-rata pension based on credit earned within its particular jurisdiction.

"Due to personal reasons I have to leave the area and wish to take my retirement from Local No. 3. I would like to continue work as an operating engineer for two more years after I move and want to know if this will be alright."

No, if a member accepts retirement benefits from this plan, he agrees to remain "out of the industry." However, if this man chooses to postpone taking a pension award from Local No. 3 and moves to an area where he accumulates one or two credits in a reciprocal plan, he may then satisfy the requirements for a pro-rata benefit from that plan as well as being eligible for his regular benefits from Local No. 3.

"What about health & welfare coverage if I retire under the provisions of the pro-rata agreement?"

If a member has accumulated at least 10 pension credits in the Local No. 3 plan, he will receive the same health & welfare benefits as a "regular" pensioner.

"If I retire with a pro-rata award from Local No. 3, is the guarantee period the same as it is with a 'regular' award?"

Yes, the five year guarantee period applies to all pension awards (unless the joint & survivor option is elected).

San Francisco, California 94102. Due to the large number of claims that are received, claim cards are accumulated and payments are then made twice each month. Reimbursement is always made directly to the eligible participant as no assignment of benefits is permitted. Your claims must be filed within 90 days from

the date on which your prescription is filled in order to be considered for payment.

Your out-of-hospital prescription drug plan is another aspect of the total health program provided for you and your family by the Operating Engineers Health and Welfare Trust Fund.

The Pension Trust Fund for Operating Engineers Local Union No. 3 has already accomplished what many others, including Congress, are striving for — portability of pension credits.

The House Ways and Means Committee in February 1973 defined portability to mean "that the beneficiary rights accumulated by a participant in a pension plan can be 'carried' by him as he moves from employer to employer and from one pension plan to another."

From a practical standpoint, the accrued benefits of an individual who changes employers can be preserved in only two ways — vesting and reciprocity.

ASK YOUR TRUSTEES:

Form with lines for Name, SS #, Address and a mail to section for FRINGE BENEFITS SERVICE CENTER, 476 Valencia Street, San Francisco, Ca. 94103



VOL. 4—NO. 7

SAN FRANCISCO, CALIFORNIA

JULY, 1974

Join Me...

By JACK McMANUS, JAC Administrator

Join me, in a bit of remembrance to a man for whom everyone had a great deal of respect and regard.

John William (Bill) Gaines passed away shortly after attending a Utah Joint Apprenticeship Committee meeting in Salt Lake City, Utah. For those of you who have never met Bill, his official title was Affirmative Action Director for the Operating Engineers Joint Apprenticeship Committees. We, who have worked with Bill in excess of six years, knew him simply as "Bill" and as a man who could always be counted on to preserve the integrity of the projects he was involved with.

As Affirmative Action Director, it was necessary for Bill to direct the activities of that portion of the joint Apprenticeship Committee, and further, to insure compliance with the Court Order requiring the necessary input of minority apprentices into the Operating Engineers Apprenticeship Program. Bill succeeded remarkably well. We are in compliance, and a little bit better. As you probably are aware, the United States District Court (conducted by Judge Robert F. Peckham) has determined this industry shall place 70 per cent of minorities into the apprenticeship program.

At the time the Court Order was handed down, no one could say with certainty that we could reach the goal. Further most people felt if we did achieve 5 per cent (or maybe as high as 7 per cent) during the first year and a half we would be doing an excellent job. It was through the efforts of Bill Gaines and the Affirmative Action crew working hand-in-glove with management, labor and the minority ethnic groups that we were able to achieve the requirements of 70 per cent minorities and do it very, very well.

Bill was not an "Uncle Tom." Bill was

not a person who would give lip service to his industry but was a person well liked by all who were in contact with him, either on a work basis or in an avocation. His background for his type of work made him eminently qualified to be a true representative of his race, his industry, his organization and his affiliation.

Bill was a relatively young man, only in the neighborhood of 53 years when he passed away. He had been a Colorado man, received his education the "hard" way, worked with his hands, his heart and his head and he knew the dignity of work. At one time he had been connected with the Alameda Parole System as a Parole Officer, moving thence into youth work, and from there on to being a very successful factor in the training of disadvantaged people at the Santa Rosa Project. Bill then came to work for the Operating Engineers—to form and to implement an affirmative action effort on the part of the Apprenticeship Program to place minorities in our trade. Bill's actions have spoken well for his efforts and he had an unusual ability to enable people to work together for a common cause.

Bill Gaines stood for many things, among them manliness, fairness and straightforward honest efforts. To those of us who worked closely with Bill, he stood for much more in the friendship he offered and the friendship he received. I don't believe anyone can say more or with greater respect.

To Bill's wife, Patty Gaines, and to his family, we cannot extend deep enough sympathy and only can say with admiration their husband and father was a sincere friend. So, join me, in thanking the good Lord for allowing us the privilege of having known, loved and respected Bill Gaines.

Apprentice Systems

By JACK H. McMANUS
Administrator

Notebook

Some of the new developments for the apprenticeship program are directly related to Rancho Murieta Training Center. It's our pleasure to announce that three new calculator units which have the built-in conversion factor for the new metric system proposed for nationwide use in the not-too-distant future, are available at RMTTC. We are currently in the process of developing, in conjunction with the tapes that we currently have on the metric system, a formalized method of instruction oriented towards the Operating Engineers' use of the metric system as it applies to our work. We will keep you informed on the current developments with respect to this item.

It might be of interest to you that the metric system is coming so you might relearn some common expressions such as "a miss is as good as 1.609 kilometers," "a decigram of salt," "beat him within 2.54 centimeters of his life," "28.350 grams of prevention is worth 453.59237 grams of cure," and "Peter Piper picked 8.81 liters of pickled peppers."

At this time I would like to extend my particular thanks to the members of Utah, Nevada, California and Hawaii for their attendance at the JAC meetings held at Rancho Murieta. These members took time from their busy working schedule and spent Saturday trying to improve and implement new features for training in the apprenticeship program and to you gentlemen, you have done an excellent job.

To those apprentices who anticipate attendance at Rancho Murieta Training Center in the near future, we have established a new office directly opposite the administration building. This office is to assist the apprentices in the maintaining of their school records and their enrollment data in conjunction with American River College. Further, this assists you in all facets of the apprenticeship program by having a source of information and is the second stop upon your arrival at Rancho Murieta Training Center. We ask you first to report to the administrative office for meal and lodging assignments and then to report directly across the street to the administrative JAC office for further information concerning related supplemental training assignments and registration to enable you to receive proper credits during the course of the program.



Jack McManus

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Journeyman Has High Hopes For Apprenticeship Of Son

By ROBERT W. BEALL,
Coordinator

The other day I visited the Highway 49 job in Tuolumne County. This has to do with the relocation of the Highway 49 bridge and road which will be inundated when the water is backed up on the completion of the New Melones Dam. I came up about lunch time and saw my apprentice being chewed out by one of the journeymen on the job. I waited until they came up for air the second time around and then went over to see what the problem was. I wanted to make sure that the apprentice was not being abused. After talking with the journeyman for awhile he told me that this was his son and he wanted him to become a better journeyman than he.

Harlan Childers has been an operating engineer for some 20 years. After Harlan got out of the Army in 1945 he moved to California and started working for different landlevelers around the Dos Palos area. He worked for Charles Harney Construction on the San Joaquin River Project. After getting into the union he worked for H. C. Spencer and John Delfia building roads and working on different subdivisions. He worked for these people up until 1963.

He then was one of the many engineers who went to work for M & K on the San Luis Dam Project. He worked there until late 1967. Harlan has worked most of his life in dirt spreads. He is a top dozer and scraper man and is quite good on a pio-

neer cat and slope bar. After leaving M & K he worked for Western Contracting on different projects, the latest being the Folsom South Canal. When they were building the Don Pedro Dam he worked for Guy F Atkinson as a dozer operator. Like any good construction stiff, Harlan has worked for a good number of contractors.

Mike Childers grew up on the job, you might say, as he was interested in what his father was doing. Mike joined the Army Engineers after finishing school and spent a total of three years active duty, one year being served in Viet Nam. In the service he received some good training on cats, loaders, and scraper. After being discharged from the service, Harlan helped Mike get a job with George Kapor Land-leveling out of Hilmar, California.

Mike worked for two years getting more experience on DW-20's, dozers and push cats. He then applied for the apprenticeship program and was brought into the program September 30, 1971. He since has worked for different contractors in the Stanislaus and Tuolumne County areas. Presently working for Dan Quadros of Pacific Excavators, the ones that have the \$14 million road and bridge job on Highway 49.

Mike is in his fourth and last period of training and should be a journeyman sometime late this fall. I know upon his graduation he will give credit first, to himself, the Operating Engineers and last but certainly not least, his father.

Future Engineers?

Two Apprentices Add To Their Families

By JIM ATKINSON,
Coordinator

We wish to congratulate David Dorr and his wife, Mary Ann on the birth of their son, Clint Forrest Dorr. Clint began his life on April 16, 1974, and weighed in at 7 lb., 8 oz. and was about 20" long. Mary Ann had a few complications but is doing real well now. David is an apprentice with the Watsonville Department of Granite.

Joey Marquez, an apprentice with Sam Spencer tells us that his wife is expecting to give birth any day.

We would like to extend to Thomas Moore and his family a little encouragement, as we have become aware of the misfortunes they have experienced since Tom started the apprenticeship in 1971. He has lost work several times due to illness or injury

and also suffered the loss of his young son. His last injury, which he received while working for Piazza Paving, has disabled him from work and training since last August.

Several apprentices are taking advantage of the opportunity to accelerate in their training through the standing committee. Mark Perusina was recently accelerated to journeyman. Mark was training for heavy duty repair with Eilerth & Smith. Mark claims he grew up with wrenches in his hands as he worked on farm equipment. We wish Mark a good future as a journeyman engineer.

Rick Trigueiro was accelerated to journeyman in May. Rick was in his last period of training and was working for Easley Brass in Mountain View as a heavy duty repair appren-

tice. Rick has been interested in mechanics for much of his life. Before the opportunity came to become an apprentice in the Engineers, he considered training for auto mechanics. Rick expressed to me his appreciation of the apprenticeship program and he complemented the training available at Rancho Murieta.

Others who are applying for acceleration are John Zamora (in his 4th step at Granite Construction, Monterey), Bill Bosworth (in 3rd step at E. A. Butler in Salinas), Isaac White-worth (in his 4th step at Raisch in San Jose), and David Dorr (in his 2nd step at Granite Construction, Watsonville). These apprentices will be applying to accelerate to journeyman. Then Robert Shanks, a 3rd step apprentice is applying to accelerate to 4th step.

Apprentices Graduate At Rancho Murieta

The wind whipped in from the north and grass fires sprang up every three minutes but inside the dining hall at Rancho Murieta Training Center the annual California Joint Apprenticeship Committee graduation ceremonies for 113 newly certified journeymen took place right on schedule on the afternoon of June 8.

Family and friends, contractors and union officers gathered to pay tribute to the latest group of apprentices to gain journeyman's status within Operating Engineers Local Union No. 3.

The culmination of 4,000 hours of on-the-job training for various contractors, 320 hours of classroom study and lots of midnight oil was expressed for all the graduating apprentices by Terry Porter.

"If you've never been out in the field, never worked in construction, you never know how hard it is to get into that trade, especially the Operating Engineers," said Porter. "A place like Rancho Murieta makes that entirely possible. Thank you."

Frank Savino, president of Active Construction Company and chairman of the Outstanding Apprentice Awards Committee made the selection of Outstanding Apprentice from among many excellent candidates. The Outstanding Apprentice was Richard F. Smith of San Jose. Second was Frank Surratt of Sacramento

and third was Terry Porter of Redding.

As in past years the wives and friends of the graduates toured the Ranch property by bus and enjoyed a lunch prepared by the Rancho Murieta kitchen.

Following the luncheon honored guests and program speakers were announced.

"Really, the training process has only begun," said Business Manager Dale Marr. "I would have to say to you in all honesty that the day you feel you quit learning is the day you have probably lost your usefulness to this industry. What makes this an interesting business is the pride of accomplishment. We build things that are there to see and we should be proud of them."

Among the guest speakers were Dennis E. Daly, administrator of engineering for Grading Contractors Association, Robert N. Mounce of Associated General Contractors, and Gil Davidson of the California Department of Apprenticeship Standards.

Special guests were A. J. "Buck" Hope who retired last December as San Francisco district representative and Local 3 financial secretary, and Danny O. Dees, former administrator of the Joint Apprenticeship Committee.

Following is a complete list of the new journeymen:



FORMER JAC ADMINISTRATOR Danny O. Dees addresses the graduation ceremonies at Rancho Murieta Training Center. Dees was a special guest at the ceremonies and was one of several featured speakers at the six-hour affair.

Billy E. Allen, Mark R. Anderson, Royce Baldwin, Robert Barber, John N. Bauer, Paul W. Beardslee, David Benson, Keith L. Berg, Ronald R. Bergsen, Bobby Berry, Walter R. Bibb, Bobby R. Blaylock, Donald D. Bouey, Roy W. Bradley, Larry Brewer, Jerry E. Brink, James R. Brown, Arthur J. Camarra, Calvin D. Campbell, Son Chae Cho, Daniel C. Clarke, David A. Collins, Dean M. Crowley, Jr., Edward E. Crosby, James M. Cross, Ernest M. Cunha, Jr., Irwin J. Cunningham, Larry Daniels, Thomas E. Darling, Walter R. Davis, Kerry Dawes, Joseph R. Decena, David M. Dibble, Thurman Dismuke, Jr., Earnest Dorsey, Claude M. Dryden, Steven P. Dunlava, Willie C. Emerson, Philip M. Featherston, Jerry R. Feusi, Robert L. Flowers, Curt R. Fogle, Ray E. Frank, Arthur F. Frechou, Jr., Thomas M. Gerbo, James E. Gilbeaux, Victor L. Ginochio, William Gonzales, Fredrick L. Goodrich, James O. Hanner, James M. Hanson, II, Bruce Harwood, Don E. Hays, Eugene R. Henning, George Hillman, Gary

W. Hiser, Gary A. Holland, Gaylord W. Horney, Terry M. Hubert, Ronald D. Iler, Craig R. Janes, Daniel Keck, Thomas W. Keese, Matthew K. Kirkpatrick, Gary Kniffen, James L. Lavender, William W. Lee, Gary B. Lopez, Neal John Martin, Lino John Martini, II, Gordy Mattox, Timothy G. McClain, James E. McCormick, Dave Meissonnier, William C. Miller, III, William J. Minnick, Jr., Dennis C. Moreland, John E. Morrow, Richard N. Neyman, Michael G. Nordyke, Larry D. Norman, Franklin J. Norris, Wesley J. Novy, Rosendo Ortega, Jr., Trent E. Parsons, Robert G. Pedroia, Robert K. Pennell, Mark P. Perusina, Robert B. Peters, William J. Peters, Terry Porter, Andrew Riddell, Gary C. Sanchez, David S. Schwabel, David P. Smith, Harry T. Smith, Richard F. Smith, Stanley W. Smith, William Solma, James D. Stephens, Richard D. Stephens, Frank Surratt, Jose Tarin, Cepus J. Terrell, Eugene A. Thorne, Richard Tucker, Leandro R. Valdillez, William E. Vining, Jarvey D. Whately, Douglas M. Wilkins, Paul D. Williams, Jack C. Wright, Michael A. Young.

Watch Journeymen And Develop Good Feelings

By BRAD DATSON, Coordinator

We would like to assist you in every way possible to get the most out of the apprenticeship work training this year. One of the ways you can help yourself is to develop a good feeling with your teachers, the journeymen. We would like to offer these suggestions:

1. Your first contacts are very important. Try hard to turn your journeyman on to you. If you turn him off, it is often hard to bring him back around.
 2. Start out quietly until you get to be known, then you can come on a little stronger.
 3. Act interested in learning, but not as if you know everything. You don't. If you act as if you do, you will soon find yourself alone. Be interested in what the journeyman has to offer. Each man will teach you in his own way, and you can learn the most from each if you recognize their differences and unique abilities.
 4. Be sure to thank each teacher for his help. A little thanks goes a long way. Don't be afraid of over-thinking.
 5. Study the time patterns of those around you. Try to come and leave work at about the same time as the others.
 6. Your appearance is important. Look at the type of clothing, hats, boots, etc., worn by the journeymen, and follow their example where it seems practical. This helps the crew to accept you more quickly.
 7. Keep a careful eye on yourself to make sure you don't slack off after you have been working awhile. It is easy, without realizing, to let down, and soon the journeyman feels you don't care about the job as you did at first.
- The idea here is for you to make the most out of your chance to learn from an experienced craftsman. Pick his brains, watch how he operates, know what turns him off and what turns him on, listen to what he has to say, see how he gets the job done, then use what you can for yourself. If you show him you want to learn from him, that you think he has something worth learning, the chances are he'll want to teach you.

Pensions were first paid by Operating Engineers Trust Fund on Jan. 1, 1960 at \$60 per month to engineers who qualified at age 65 and had 25 pension credits.

OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE

FOR FORTY-SIX COUNTIES OF NORTHERN CALIFORNIA

certifies

Billy E. Allen

as a

JOURNEYMAN OPERATING ENGINEER

ASSOCIATED GENERAL CONTRACTORS OF CALIFORNIA, INC.

THE ENGINEERS AND GRADING CONTRACTORS ASSOCIATION, INC. OF THE NORTHERN CALIFORNIA AREA

THE OPERATING ENGINEERS' LOCAL UNION NO. 3 OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO

Richard F. Smith
Executive Director

Dennis E. Daly
Executive Vice President

Dale Marr
Business Manager



Richard F. Smith
Executive Director

June 18, 1973
Date

JOURNEYMAN COMPLETION CERTIFICATES like the one above were presented to graduating apprentices at the graduation ceremonies held at Rancho Murieta last month. In all, 113 apprentices graduated from the apprenticeship program.

Apprenticeship Aims

By NELSON UMIAMAKA, Coordinator

To replace our retiring journeymen, to meet the construction industry's demand for qualified journeymen, to make you, the apprentice, competitive through education, and to make an investment by labor and management pay off—these are some of the aims of apprenticeship.

Goals such as these are accomplished only through a joint constructive effort by labor, management, professional educators, journeymen and the apprentice. Rules and regulations,

standards, and policies are set by the Joint Apprenticeship Committee under the watchful eyes of Federal and State regulatory agencies. Individual employers are being made aware and reminded of their responsibilities to the apprenticeship program. The apprentice himself is made aware of his responsibilities and why this is required. With so many people involved, time and money spent on behalf of this program, we have no alternative but to succeed in this endeavor. But it is going to take the constant, whole-hearted effort of everyone involved.

Attendance At Rancho Murieta Drops

By HUGH BODAM, Coordinator

The work season is here and the attendance at Rancho Murieta has dropped off as everyone wants to make hay while the sun shines. For those of you who have time off this is the best time of the year for that special training that Rancho Murieta offers. All equipment is running and there is no mud or rain to put up with. Weather conditions are excellent for training on heavy equipment.

Abe Kealoha puts out the best of food and nice clean beds and dorms so take your summer va-

cation and up grade your skills at Rancho Murieta.

We have added a new Blaw Knox paving machine to our list of equipment to train on. You fellows who would like to train on a lay-down machine should check with the office to find out when this machine will be in use and plan on attending the training center at that time.

We still have dozer scrapers, roller blades, trenching machines, hydraulic back hoes, drag lines, clam shells, cranes and plenty of plant work—hot plant, batch plant, screwing and washing plant and crusher to train on so come on up.

It was very gratifying to see

the new journeymen at the completion ceremonies held at Rancho Murieta on Saturday, June 8. There were some very thankful men there, they were thankful for the training, education and the opportunity that your local union and the Joint Apprenticeship Program had provided them—an opportunity to work and enjoy the fruits of their labor and a good living for their loved ones. We ask the new journeymen to take an interest in your local union, attend its meetings and know your contract and working rules and, in that way, keep your organization strong and working in your best interest.

JAC Meeting Provides Forum For The Exchange Of Ideas

By JOHN THORNTON and RICKIE BRYAN, Coordinators

Our May Joint Apprenticeship Committee meeting was held at Rancho Murieta Training Center. It was a very informative meeting and provided the Utah Committee the opportunity to exchange ideas with the committees from California, Nevada and Hawaii. Members of the Committee who had not been to the Ranch before were greatly impressed with the training facility.

The surveyors class, held at Utah Tech College in Salt Lake City, is proving very successful. Classes will continue throughout the summer, so if you haven't registered now is the time to get it done.

We have also made arrangements with Laval King, dean of instruction at the College of Eastern Utah, for summer classes for surveyors in the Price, Utah area.

Sacramento Apprentice Takes OA Second Place

LARRY J. UHDE, Coordinator

At our recent completion ceremonies at Rancho Murieta the Sacramento District was very proud of apprentice Frank Surratt. Frank was awarded the second place for outstanding apprentice of the year. Frank is currently working for REPCO Co. of Roseville and has been with them for approximately one year now. Mr. Wilford "Pat" Patrick, one of the owners of REPCO, is very happy with Frank, and impressed with his ability to competently operate not one but several pieces of equipment. Frank is a very willing worker and gets along well with the other employees. We are all very proud of Frank and feel that he is a credit to the apprentice program and to the Operating Engineers.

The following is a list of apprentices who completed the program and received their certificates at the ceremonies on June 8, 1974: Jerry Feusi, Curt Fogle, William Minnick, Robert Pedroia, John Morrow, Jack Wright, James Hanner, James Stephens and Mike Nordyke. We would like to thank each one of these new journeymen for the time and effort they put into the apprentice program, and for helping us to make the program a success.

We would like to take this opportunity again to remind you to submit your time cards to the area coordinator no later than the 5th of the month. There are still some of you not getting them in.

All But Six Working In Nevada

By GAIL BISHOP, Coordinator

For a year when it appears that every craft is in negotiations, the work has held up remarkably well. All but six of our eligible indentured apprentices are working.

We use the word "eligible" to call your attention to the fact that apprentices can and do get suspended for failure to adhere to the rules and regulations. You must become familiar with these rules and regulations and live by them. They are part of the agreement you made when you

The Utah JAC, at their meeting held on June 11, 1974, established a Sub-JAC for technical engineers training and upgrading. This sub-committee will be responsible to the main committee. This program will be of value to the newly organized land surveyor firms in upgrading their employees.

The May safety meeting was held under the direction of Safety Representative Vance Abbott. A film entitled "The Other Guy" was shown to the apprentices.

Bill Gaines, affirmative action director, passed away on June 11th just a few hours after meeting with the Utah JAC in Salt Lake City. All the members of the Committee deeply regret his passing as they had a great deal of respect and admiration for his ability as well as an appreciation of his wit and warm friendliness. We will miss him. We wish to express our sincere sympathy to his wife, Pattie, and family.

Redding Has Big Turnover

By CLIFF MARTIN, Coordinator

With the opportunity for one to appear before the Standing Committee for acceleration plus the reduction of the required on-the-job training hours there is a much faster turnover in apprentices than there has been in the past.

Just recently in the Marysville area Ernest Dorsey and Glen Moore were advanced to journeymen. From reports we have received from their employer and members they have been working with, the feeling is that they are competent journeymen and will be a credit to the industry.

In the Redding area Michael Lack appeared before the Standing Committee and was interviewed to be accelerated to a journeyman grading and paving operator and advancement was approved June 15 by the Committee.

Dennis Fall was advanced to journeyman heavy duty repair and had the opportunity of training with Gordon Ball, Robert Helms, Hughes & Ladd & McConnell to name a few.

Joe McGowan, grading and paving apprentice advanced to journeyman upon completing the program. Got his first opportunity to run a 631 scraper with Hughes & Ladd & McConnell on the Hornbrook project. Dick Stempel, owner of Eastco Construction says he has done a very good job on the D9 dozer and feels he will make an all-around hand.

entered this program.

Our congratulations to apprentice Dennis Sleipenbeck on his recent marriage. We wish Dennis and his lovely bride, Donna, a lifetime of health and happiness.

The trustees and JAC members in Nevada were shocked and saddened by the sudden passing of director of affirmative action J. W. "Bill" Gaines. Bill had worked very closely with our committee for over seven years. He leaves many friends in the Silver State. Our condolences to his wife and family.

He Wants To Be Good

Pool Hustler Hustles At Work Too

By DON INCARDONA, Coordinator

Gene Flores, originally from Porterville, moved to San Jose in 1961 after he had graduated from high school and had gone one year to Porterville J.C. He first got a job in a music store, where he worked for five years. Gene then went to work for six years with Freeman Sondgroth as a laborer. Gene, always trying to better himself, decided he wanted to be an Operating Engineer.

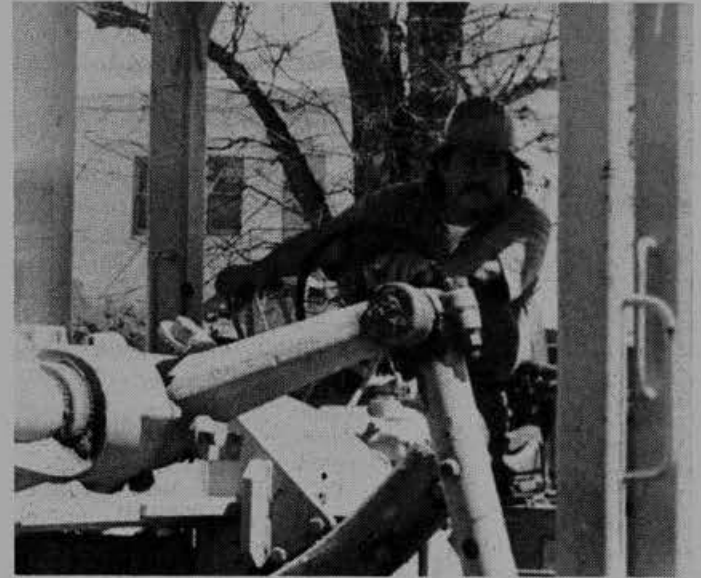
When he got in the program he again went to work for Freeman Sondgroth as a grading and paving apprentice. He received well-rounded training in his branch because of the effort Freeman Sondgroth takes to make sure their apprentices get training in all categories.

Gene said he can operate, scrapers, compactors, finish paving rollers and blades. What he likes to do best is setting up and gradesetting. He's worked with the paving crew and on subdivisions, road work, channels commercial pads and freeways. Gene feels the journeymen and foremen have been very helpful in his training and that if a man has the right attitude they are willing to share their knowledge.

Gene, who used to be sixth-ranked pool hustler in San Jose, has always been competitive in everything he has done. In having pool for a hobby he once played the world champion, Willie Mosconi, in an exhibition match. He shows this competitive attitude towards his work too. When we asked him what his goals were, he said he would

like to get into supervision and no matter what he did he wanted to be damn good at it.

At this time we would like to congratulate Gene on the fine job he has done. He should become a journeyman in July and thank Freeman Sondgroth and all the men who have shared their knowledge with Gene.



APPRENTICE Gene Flores gets some experience on a blade, while on the job for Freeman Sondgroth.

Fresno Apprentice Hurt While Racing Motorbike

By JIM FAGUNDES, Coordinator

Apprentice completion ceremony was held Saturday, June 8 at R.M.T.C. Congratulations are in order to Larry Brewer, Larry Daniels, Robert K. Pennell and William "Eric" Vining. Completion certificates were presented to the men by Business Manager Dale Marr and Anthony Medinan, JAC Representative. Presenting certificates from the California State Division of Apprenticeship Standards were Gil Davidson and retired Coordinator Harley Davidson.

Jess Rodriguez is recovering from an accident incurred while he was racing his motorcycle at the Tulare Fairgrounds, June 1st. He sustained a broken collarbone and will be off work for about two months. "Tuff luck," Jess, we all wish you a speedy recovery.

A friendly reminder to apprentices using the multiple copy time card. The pink copy marked "coordinator" must be mailed to the Fresno office at 3121 East Olive Avenue, Fresno by the 5th of the following month whether you are employed or unemployed. The same procedure applies to apprentices using the IBM time card (non-court). The cards must be in the Fresno office by the 5th of the following month whether employed or unemployed.

The Fresno job placement center and apprenticeship office are open every Thursday evening from 6 to 8 p.m. for your convenience. If you have any questions on making out time cards or hours, etc., please feel free to come in or call 485-2711. Evenings I can be reached at 229-7562.

Many People Responsible For Apprentice Training

By FRED LOYA, Coordinator

Education, training and disciplining of registered apprentices shall be governed by the appropriate Joint Apprenticeship Committee. The administrator of the JAC, assistant to the administrator, affirmative action director, affirmative action representatives and the area coordinators are all staff of the Joint Apprenticeship Committee. These are the people that are responsible to the JAC in carrying out the policies and procedures in the education, training and disciplining of apprentices.

When an applicant receives his first job referral slip, dispatch, the area coordinator is immediately notified of this so he can contact this new apprentice and counsel him thoroughly regarding the rules and regulations of the apprenticeship and all other information that is necessary for a new apprentice to get started in the program without those unnecessary violations that sometimes result in an apprentice getting suspended or removed from the program.

A few of the more common violations that apprentices are called into the appropriate Sub-JAC meetings for are: 1. failure to turn in time cards to the area coordinator, 2. quitting a job, 3. failure to attend designated meeting, 4. failure to sign the out-of-work list when unemployed, 5. not available for five consecutive job opportunities, 6. three letters of termination from employers.

These violations can possibly be prevented by proper counseling with the apprentice by the area coordinator. Coordinators having problems communicating with different apprentices often request the assistance of the affirmative action director or representatives. This is often necessary to maintain proper relationships in communication with

not only minority apprentices but all others as well.

Apprentices who are not properly counseled are more likely to have problems that will require the attention of the Sub-JAC. The Sub-JAC committees are made up of representatives from both management and labor with a representative from the JAC, area coordinator, and also a representative from the Division of Apprenticeship Standards, state representative, that sit in on all Sub-JAC meetings to offer information and assistance to the committee members when necessary. The Sub-JAC committees' members will weigh all information received from the apprentices, contractors, coordinators and other parties to help make a decision on what action should be taken with each apprentice who appears before them.

Area coordinators will also notify apprentices at the appropriate time when they are required to attend Rancho Murieta for related training. The area coordinators will also furnish the administrative office all information required to advance an apprentice from one period to the next when he has completed all requirements. Rotation is necessary for apprentices to receive proper training in the program. Area coordinators contact employers to notify them of the necessary rotation to afford apprentices the opportunity to gain experience in their branch of training. At times it may also be necessary for the coordinator to rotate an apprentice to the out-of-work list until he can be dispatched to a job where proper training can be received. The people representing the appropriate Joint Apprenticeship Committees work very hard in educating, training and disciplining the apprentices.

JAS News

VOL. 4—NO. 7 JULY, 1974

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TEACHING TECHS

By ART PENNEBAKER
Administrator, Surveyors' JAC

The fifth NCSJAC related training class was established in Sacramento on May 14, 1974. There are now two in San Jose and one each in Sacramento, San Francisco and Oakland. There can be others in different locations where enough interest is indicated.

We would like to introduce the Instructors of these classes:

ELROY RAKSTAD (Oakland Related Training Class) is a graduate of Minot State Teachers College with a major in mathematics and a Bachelor of Science degree. He has worked nine years in heavy construction, ten years in general land surveying and became a certified chief of party in 1966. He is currently employed by Bissell & Karn in San Leandro. Elroy, Myrna and their three children are busily involved in soccer, archery, sailing, hiking, YMCA and other youth club activities. Elroy is another long-time member of the Operating Engineers who has found a bit of extra time in order to share his special talents with other tech engineers.

EARL CROSS (San Jose Related Training Class) is a licensed land surveyor who is employed by George S. Nolte in San Jose. Earl has worked 16 years for the Division of Highways and 10 years as a chief of party. He studied surveying at City College and taught at the Division of Highways Survey Academy. Earl is instructing two NCSJAC related training classes in San Jose, one for upper division and one for lower division apprentices.

LANDON BARNES (San Francisco Related Training Class) has worked with the apprenticeship program for many years. He was one of our early instructors who conducted his classes before work books and study guides were available. "Barney" was one of the first chiefs of party to be certified by the tech engineers certification program. He has taught apprenticeship classes at Oakland and San Andreas in the past and now conducts the San Francisco class. Landon Barnes is a tech engineer who has always been willing to invest his time in any way that will benefit other Local No. 3 tech engineers.

JAMES BATTEN (Sacramento Related Training Class) is an Operating Engineer member who is a licensed land surveyor in two states, a certified chief of party and was personally recommended by the instructor of the special credentialing class. Jim's background includes supervisor of survey crews and he is currently employed as an instructor at the Rancho Murieta Training Center.

The NCSJAC has insisted that all instructors not only be competent in the field of surveying, but must also be credentialed teachers under the State Department of Education system. Credentialing requires that, among other criteria, a person attend special classes on their own time to develop method and technique.

The course of study is challenging, the curricula material is thorough and the instructors are excellent.

Unless a registered apprentice has been specifically excused by action of his sub-committee, he is required to attend all related training class sessions.

The Joint Apprenticeship Committee has provided classroom instruction in various locations at the local level for the convenience of the individual apprentice.

Sub-committees are furnished with attendance rosters and it is their intent to request apprentices with poor attendance records to appear at sub-committee meetings to explain the necessity for repeated absences.

Under state law, apprenticeship training includes both on the job experiences and related and supplemental instruction.

Most apprenticeship programs demand 2½-hour sessions twice each week. Believing that tech engineer apprentices are better motivated and better able to handle the scholastic portion of the program, the NCSJAC has, up to now, insisted on only one three hour session once each week. Again, for the convenience of the apprentice.

With the reduced number of sessions, it becomes vital that an apprentice attend every class.

Applications for upgrading from journeymen tech engineers are still being accepted. Request an application by mail from the:

Northern California Surveyors
Joint Apprenticeship Committee
1446 Webster Street
Oakland, California 94612

Oakland Gets New Coordinator

By HAROLD COTTON
and PAUL RAMEY,
Coordinators

We would like to take this opportunity to welcome Apprentice Coordinator Paul Ramey to the Oakland Area. Paul was previously working as coordinator in the Fresno area, and he is looking forward to meeting all of you in the Oakland area.

Our congratulations are extended also to those of you who were advanced to journeyman status this June 25 at our next Sub-J.A.C. meeting. Those people are Girver Hudson, Jr., John

Deetz, Jr., Robert Tomlinson, and Norman Woody.

Now that most of the Oakland area apprentices are hard at work our observation has been that many of you are not getting your time cards into the Oakland Apprenticeship office by the fifth of the following month. To get those cards in on time is an absolute necessity! We would like to direct your attention to Rules Nos. 2 and 3 of the Apprenticeship Regulations. "Failure to comply therewith will result in your appearance before the following Sub-J.A.C. Committee to explain why."

Marysville Going Strong

By A. A. CELLINI, District Representative, and JOHN E. SMITH and GEORGE HALSTED, Business Representatives

Work on the east side of the Marysville District is coming along as well as can be expected.

Teichert Construction is going pretty strong with the dirt work and the underground on the Hunt Corporation job at Beale Air Force Base.

Crooks Bros., on West Side Road in Sattley, is in full swing on their two miles of dirt and paving.

Carl Woods is coming along very well with their job at Crescent Mills. This job is all dirt work for Louisiana Pacific.

Robinson Construction Company was awarded approximately two miles of Highway improvement in Oroville in Butte County and are just starting this job.

Baldwin Contracting Company is winding down at Kelley Ridge on the underground, with the base and overlay still to be bid.

Claude C. Wood has been having difficulties with the county in getting permits to go back in at Parks Bar to make rip-rap for the Sacramento Levee work. It seems the ecologists are putting pressure on the county officials to keep them from going back to work there, and it is keeping several of our people from much-needed work.

Hughes and Ladd has just about completed the Lake Oroville Enterprise Road and boat ramp.

There is a tremendous amount of work being held up because of funding and rebidding—work that is badly needed in the Marysville Area.

There are several jobs being advertised for bid, but they are mostly structural and will not put a lot of fellows to work. They are the Yuba College library addition, agricultural shop and classroom in Oroville at Las Plumas High School, several small jobs and road repair work at Beale Air Force Base, Phase II of the Lindhurst High School, estimated at \$2 million, is the biggest being bid at the present time.

Work on the west side is still moving along well.

K. S. Mitty is working right along on their bridge jobs (five locations) for Colusa County.

Work on the new Johns-Mansville Plant at Willows is moving right along. Mid-West Conveyors is working with Swinerton & Walberg setting and installing machinery for the plant.

When this goes to press, Butte Creek Rock should just about be finishing up the on-ramp for Interstate 5 at Willows.

Robert G. Fisher was awarded the contract for moving the classrooms from the old Butte College site at Durham over to the new site on Pentz Road. This will keep some engineers working for awhile. Atlas Paving & Grading has been working for Fisher at the new Butte College Site preparing the temporary sites for these classrooms. Bray & Cushing is going real good with the landscaping on the new college site.

Ray Bertelson should be starting on his job at Chico any time. This contract was for \$411,000 for underground and drainage work at the airport.

Robinson Construction has been

TALKING TO TECHS

MIKE WOMACK, Dir.
PAUL SCHISSLER
GENE MACHADO

Negotiations are off and running!

After compiling all of the demands from the members who attended the round of pre-negotiation meetings, the Tech Department put together the proposal for your next contract. Negotiations with the employer representatives from Bay counties and Northern counties met for the first time on Thursday, June 20 in Oakland to start hammering out the wages, fringes and working conditions. The proposal was explained in its entirety and some parts in detail. From this first meeting the employers didn't indicate any desire to "drag their feet" so it looks like we should finish well ahead of the July 31 deadline.

Your business manager, Dale Marr, and vice president, Bob Mayfield, are the constitutional officers heading tech negotiations and they have both committed their complete support and belief in the techs as a vital part of our local union.

As administrator of the Surveyors Apprenticeship program, Art Pennebaaker was requested by both labor and management to represent the apprentices in negotiations.

The employers' committee is: Jim Reynolds of James C. Reynolds, Soil & Foundation Engs., Watsonville; Jack Kuzia of Mackay and Soms, San Jose; Bob Silva of Murray and McCormick, Oakland; Jack Van Zander of Geo. Bestor & Assoc., Monterey; Ed Norris of Ray Vail & Assoc., Sacramento; and Ralph "Button" Hoyt of St. Sure, Moore, Hoyt & Sizoo, Oakland.

The union committee is: Dale Marr, Bob Mayfield, Art Pennebaaker, Mike Womack, Paul Schissler and Gene Machado, with back up of Larry Miller, Local 3 house counsel, plus Bob Clark, Contracts Manager, and his hard working staff in the Contracts Department.

We have received certification from the N.L.R.B. for all the elections that were won in Utah and negotiation will be starting shortly. Utah's District Rep, Tom Bills, and Lynn Barlow, surveyor and part time organizer for the techs have really kept things going and all indications are that we will be having elections with more firms.

John Thornton, apprenticeship coordinator, reported that the Operator's Joint Apprenticeship Committee for Utah has voted to set up a sub-committee especially for the surveyor's program. They will notify all surveyor apprentices and all journeymen surveyors attending the tech classes to appear for evaluation as soon as possible.

We want to welcome aboard the new firms which have signed tech agreements with Local No. 3 since the last article. They are: El Dorado Land Survey Co., Rescue; Jack Ryden, Placerville; Garcia and Henry Engineers, Morgan Hill; Island Engineering, Santa Cruz; Don Bunce Land Surveyor, Pleasanton; Milt Hudis & Associates, Santa Rosa; Robert Trockey Land Surveyor, San Pablo.

On the heavier side comes a word of warning and advice. It has been documented that one of our more respected party chiefs has been working non-union people on his survey crew.

We don't expect any member to refuse an ultimatum from his employer to take non-union people into the field, but he sure as ---- can get on the phone that evening and call his representative! Any member who doesn't can expect to visit his grievance committee to explain why.

By the way, Riffe, Peters & Jones in Pleasant Hill has a rather unique survey crew. Frank Morales & Sons, Frank Jr. and Rickey (don't work the old man too hard boys).

A note of interest, a local survey firm working on a busy roadway in Newark decided to put all the safety and protective equipment supplied to them to work. The signs and traffic cones were set out, red vests and hard hats put on, they even had one man slowing the traffic, and guess who stopped by? The man from OSHA! Had they not taken the time to use the equipment, the man from OSHA would have had a field day, but more important, there could have been a serious injury or death. Let's all copy this example and do our part to prevent accidents. Think safety—act safely.

P.S. Definition of a Party Chief: Someone who can decide instantly who will do the work.

doing some more street work at Paradise Pines, and they picked up another job at Chico on Ceres Avenue. This should help the brothers keep busy.

S & H Engineering and A-C Construction has things pretty well torn up on the Skyway Job in Paradise. They have been working pretty well on this project.

The shops and plants are going pretty well on the west side. Hydro Conduit is behind with the pipe orders and the brothers have been working some Saturdays.

We would like to thank all the brothers from Zurn Engineers' Project at Orland. This past month we had a safety meeting on the jobsite after the fellows got off work. Brother Jack Short, our Safety Representative, gave a very good presentation on safety for approximately one and one-half hours and no one was anxious to get started for home.

We think this speaks very well of the meeting.

BLOOD BANK

We certainly thank the brothers who very generously helped us out by donating to our Blood Bank and would like to encourage you to keep blood going in. We still need it! Anyone wishing to donate can do so at the following places and remember to tell them it is for the Operating Engineers Marysville District Fund:

Marysville: Marysville Art Club (just behind the Elks Lodge) 420 10th Street, Marysville, 1:00-7:00 p.m., 2nd Tuesday of each month.

Oroville: Medical Center Hospital, Oroville, 1:00-6:00 p.m., 1st Thursday of each month.

Chico: 169 Cohasset Road, Chico, Mondays — 3:00-6:00 p.m. Tuesdays — 8:00-11:00 a.m., and 1:00-4:00 p.m.

Fridays — 8:00-11:00 a.m.

Credit Union Notes

Loan Policies Expanded

By JAMES "RED" IVY,
Credit Union Treasurer

The purpose of the Credit Union is to provide a place for members to establish a savings program on a systematic deposit basis. Members have responded through the Vacation and Holiday Pay program and as of May 31, 1974, a total of 20,590 operating engineers have established savings balances totaling \$14,021,612. The average savings (share) balance was \$680.99. You are encouraged to leave your Vacation and Holiday Pay deposits in the Credit Union so they will be available to meet unexpected expense and to cover monetary needs during periods of unemployment. Your Credit Union increased the percentage of dividend paid on your share deposits twice during 1973. A dividend for the six-month period ending December 31, 1973, was paid at the rate of 5.5 per cent per annum. Your Credit Union pays a competitive dividend and also provides, without individual cost to the member, life savings insurance coverage to a maximum of \$2,000 per account. Member savings are matched dollar for dollar to a maximum of \$2,000 subject to the age of deposit schedule listed below.



James "Red" Ivy

Your Credit Union has recently extended its loan policy to serve greater numbers of members and to grant larger loans on a member's signature, subject to qualification. The loan rates offered by your Credit Union are normally more competitive than those of other lending institutions; and the Credit Union provides each borrower, without individual cost to the member, loan protection insurance coverage to a maximum of \$10,000 per member, subject to Credit Union insurance policy.

The amount of money that may be granted on a member's signature will be determined by the Credit Committee and/or loan officer and will depend on the following information: 1) excellent ability to repay; 2) the member's credit repayment history; and 3) the number of hours employed during the past three years. You may now make application for a signature loan to a maximum of \$5,000 plus the amount of your unencumbered share balance with a minimum share balance of \$25. Submit your loan application for the amount you need and the Credit Union will advise you of the maximum amount that you qualify for on a signature loan basis.

The down payment on any automobile or loan secured by other collateral, if required, will be determined by the Credit Committee and/or loan officer and will depend on the following information: 1) excellent ability to repay; 2) the member's credit repayment history; 3) the number of hours worked during the past three years; and 4) the collateral being purchased. One hundred percent financing will be available on automobile or secured loans for qualified loan applicants. Contact the Credit Union office to determine if you qualify.

Several changes in the real estate loan policy have been approved by the Department of Corporations of the State of California and are included in the following:

1. Repayment terms on loans secured by First Deeds of Trust on improved residential property have been extended from 20 to 30 years. Each member should carefully compare the monthly payment amount and interest cost differential before extending the repayment terms beyond 20 years. The Credit Union office will assist you with this comparison. The maximum loan that may be granted cannot exceed 80 per cent of the appraised valuation of the property. The applicable rate of interest is 9 per cent **annual percentage rate**.

2. Loans secured by First Deeds of Trust on other than improved residential property cannot be written for repayment terms that exceed 20 years. The maximum loan that may be granted cannot exceed 60 per cent of the appraised valuation of the property. The applicable rate of interest is 10 per cent **annual percentage rate**.

3. Repayment terms on loans secured by Second Deeds of Trust on improved residential property have been extended from 5 to 10 years. The first mortgage must be held by a State or Federal Chartered Bank, a State or Federal Savings and Loan Association or by an insurance company. The maximum loan that may be granted cannot exceed 75 percent of the appraised valuation of the property minus the amount of the First Mortgage. The applicable rate of interest is 12 per cent **annual percentage rate**.

The total aggregate liability of loans to a member cannot exceed \$20,000 plus the amount of the member's unencumbered share balance. However, the total aggregate liability of loans to any one family cannot exceed \$40,000 plus the unencumbered shares.

The maximum loan amounts and terms indicated above are established by Credit Union law. If you propose to apply for a loan within these limitations and requirements, it will be necessary to obtain a preliminary title search and have an appraisal made by a competent appraiser. If the appraisal qualifies you for the loan and your loan request is approved the amount of the loan will be placed in escrow for release upon delivery of the required title insurance policy and other legal documents. Call the Credit Union office for assistance in qualifying for a real estate loan.

Your Credit Union has extended the office hours from 8 a.m. to 5 p.m. Monday through Friday in an effort to serve members more effectively.

Your Board of Directors has selected individually rated insurance contracts covering loan protection and life savings insurance coverages from the Joan Hancock Mutual Life Insurance Company. This new program became effective July 1, 1974. Under the terms of the Loan Protection Insurance Contract the following benefits and conditions apply: 1) each borrower is covered for death benefits on

See More CREDIT UNION NOTES, Column 4

Utah Work Gets Boost From Road Jobs

By TOM BILLS, District Representative and WAYNE LASSITER, LAKE AUSTIN, REX DAUGHERTY and BILL MARKUS, Business Representatives

Work in Central and Southern Utah just got a shot in the arm with two road contracts being let to Industrial Construction, for a total of \$9 million. One job is near Beaver, Utah, and the other is the Scipio Freeway project. Road construction in this part of the state has been slow and with these two jobs, the brother engineers living in this area will have some much-needed employment.

Some meetings have been held on the new Utah Power & Light plant planned for erection near Ferron, Utah. The turnout of operating engineers and their wives was excellent. When we can get a large turnout for these meetings, the environmentalists are not able to have the impact they have had in the past. Once again our thanks to the brothers and their wives who attended the meetings.

At long last some of the jobs at the higher elevations have started again. W. W. Clyde has a dirt spread working on their road job near Electric Lake Dam and H. E. Lowdermilk is trying now to get equipment to their job to do the crushing and lay-down work. We expect one more bid on this road about the end of June, which will provide a paved road from Fairview to Huntington.

Progress is in various stages on Strong Company's three jobs in Southern Utah. They are still working two shifts on the Thompson project, with over 40 engineers working. Strong Company is near completion on the Canyonland job and hope to be paving the Coombs Wash project this month. The next phase of Highway 95 is expected to be bid in August of this year and this employer is sitting on top of the job.

L. A. Young Construction is still working two shifts on the Salina Canyon job and will be putting down the gravel very soon. The brothers on this job have moved a large volume of dirt in a short time and are ahead of schedule. The employer is moving the new hot plant from job to job, doing the paving and it looks like another good season.

Cox Construction is working two jobs in the area. One, the Mona job, is working two shifts and the other is the paving project in Salina Canyon. The Canyon job will be a big help to the I-70 system with another five miles opened to traffic.

The rock, sand & gravel plants are working shift work to keep up with the demand and already the stockpiles are shrinking. It is quite possible this will again be a good year for the brothers working in this phase of our industry. We also want to welcome Mountain Valley, Inc., a new signatory employer.

Heckett Engineering at the Geneva Plant is still working a two-shift operation. They are erecting some new equipment for increased production as the demand for the slag products is increasing.

Members at Rio Algom Corporation, Lisbon Mine in Moab, are back to work after a short work stoppage due to safety

conditions. Many of the problems have been corrected and there is every indication that the remainder are in the process of being resolved.

Negotiations with Kennecott Copper Corporation are still in progress. The contract expiration date of June 30 is close at hand.

The Salt Lake area has started to hum with the sounds of construction. Gibbons and Reed Company is in full swing at the airport to complete the runways from last year's job. Airport officials indicate that approximately \$1 million extension will be bid in July. In addition, a bid to relocate canals and drainage on property west of the airport for further expansion. This property was previously owned by Jelco, Inc.

Many of the brothers are asked to take short-duration jobs because of the small contracts in the building industry. We appreciate your cooperation in manning these jobs and in many instances these turn out to be much longer than "short duration".

The agents can't begin to check each man each month on his benefits. However, if you suspect that an employer is not paying as agreed, contact the agent in your area.

We also wish to remind you that you can have your dues paid on a yearly basis from your Credit Union account. The check-off cards must be on file with the Credit Union by August 15, so now is a good time to take care of this. See your

business agent for further details.

Work in Northern Utah has slowed considerably this season. James Reed Construction is in full operation at Collingston with a scraper spread and a string of belly dump trucks. This will be a good job for approximately 25 operating engineers this summer. The expected completion will be in September or October.

Cox Construction will have their project at Hot Springs to Brigham City completed by the end of June. This has been an excellent job for the operators, lasting over two years both summer and winter. The project had over nine million tons of imported barrow. The gravel, surfacing and three structures will be let at a later date.

Peter Kiewit & Sons Company will have their project at South Weber completed this month. Most of the operators will be transferred to the new Peter Kiewit job at 6400 South in Salt Lake.

Most of the grade is in on W. W. Clyde Company's job at Parleys Canyon. They are now in the process of crushing and hauling the gravel. The hot plant should be in operation by the end of June. Interstate 80, through Parleys Canyon, has been under construction for the past three years. When the job is finished in October, it will complete the last link through the canyon.

State Incorporated has started the excavation on the \$5 million mill in Park City. The scheduled date of completion is April 1975.

More Credit Union Notes...

(Continued from Column 2)

loans up to a maximum of \$10,000 per member for maximum loan maturity of 10 years to age 70; 2) single payment loans with maturities of 36 months or less are covered; 3) a 12 month pre-existing condition clause applies to all loans of record; 4) all Real Estate First Deed of Trust loans of record prior to January 1, 1972, continue to be covered; and 5) all loans of record prior to April 1, 1972, continue to be covered for permanent and total disability insurance benefits. Under the terms of the life savings insurance contract the following benefits and conditions apply: 1) each saver is covered to a maximum of \$2,000 per account dependent upon age at date of deposit; 2) a 12 month pre-existing condition clause applies to all share deposits; 3) no coverage is applicable on deposits made while age 70 or thereafter; and 4) the minimum claim payable is \$100. The percentage of insurable balances covered based on date of deposit are as follows: 1) ages 0 to 6 months is 25 per cent; 2) ages 6 months through 54 years is 100 per cent; 3) ages 55 through 59 years is 75 per cent; 4) ages 60 through 64 years is 50 per cent; and 5) ages 65 through 69 years is 25 per cent. The premium for the loan protection and life savings insurance coverages is paid from Credit Union earnings. Members do not pay individual costs of these programs.

Many borrowers have benefited from the purchase of accident and sickness insurance coverage through the Credit Union. Under the plan the payments are made to the Credit Union to be applied toward the reduction or discharge of a member's indebtedness in the event of his disability due to an accident or sickness. If total continuous disability resulting from accident or sickness continues beyond 30 days, a payment is made to the Credit Union of one-thirtieth of your monthly payment for each day of disability beginning with the 31st day. Every member who is a debtor of the Credit Union is eligible for insurance provided: 1) he is under age 66; 2) his indebtedness is repayable in substantially equal installments; and 3) he is actively employed on a full-time basis for at least 30 hours per week or, during a period of seasonal employment, he is physically able to perform the normal duties of his occupation at the time the loan is granted. The only disabilities that are not covered are those due to an intentionally self-inflicted injury, war, pregnancy except a miscarriage caused by an accident; military service; and flight in a non-scheduled aircraft. Advantages of this coverage include: 1) the plan is voluntary and is not a prerequisite in obtaining a loan; 2) it protects the co-signers and relieves them of responsibility for payments during the member's disability; 3) to maintain the member's credit rating and that of his family; 4) it is readily available at the Credit Union on a simplified form; and 5) it provides the member with the assurance that his obligation will be paid during a period when he is unable to earn an income. As a convenience to you, the Credit Union will add the single premium to your loan with your approval. A borrower does not qualify for this insurance if his monthly payment exceeds \$250 and his repayment term is more than 10 years.

Obituaries

Business Manager Dale Marr and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Ackerman, Carl (Thelma, Wife) 1085 Fiesta Dr., San Mateo, Ca.	5-29-74
Anderson, Howard (Ruth, Wife) 868 Mountain View Rd., Sandy, Utah	5-24-74
Avara, Julius (Opal, Wife) 701 Oakdale, Sp. 49, Folsom, Ca.	5-21-74
Bailey, Leo (Florence, Wife) P.O. Box 1171, West Sacramento, Ca.	5-31-74
Bartlett, Warren (Frankie, Wife) 7460 Hwy. 995, Sp. 11, Redding, Ca.	5-18-74
Bateson, Reginald (May, Wife) 140 So. Morrissey, Santa Cruz, Ca.	6-18-74
Blomquist, Clyde (Maurine, Wife) 3453 Mt. Prieta Dr., San Jose, Ca.	6-5-74
Brechtel, Raymond (Vern, Brother) 129-15th Ave., San Mateo, Ca.	6-20-74
Catlin, Richard (Alvin Catlin) 5830 Craig St., Loomis, Ca.	6-9-74
Cheek, Benjamin (Mary Sue, Wife) 1727 Camino Verde, Walnut Creek, Ca.	6-7-74
Clay, Dale (Lila, Wife) 6582 W. Shields, Fresno, Ca.	6-17-74
Corbett, Jack (Katheren, Wife) 3720 Guernsey Ave., Stockton, Ca.	5-18-74
Cowins, Anthony (Earlest, Wife) 1533 4th St., Richmond, Ca.	5-30-74
Dees, Clifton (Thelma, Wife) 2444 Springs Rd., Vallejo, Ca.	5-9-74
Ellington, Charles (Irene, Wife) 1731 6th St., Livermore, Ca.	6-12-74
Esplin, Roland (Romona, Wife) 588 So. 75 E. Bx 722, Cedar City, Utah	5-12-74
Ferrell, Ernest (Lamia, Wife) 17229 24th S.E., Bothell, Wash.	5-19-74
Flock, Sidney (Sadie Truitt, Sister) P.O. Box 15, Dodge City, Kan.	4-29-74
Gaines, John (Patricia Ann Gaines) 1440 Acton Crescent, Berkeley, Ca.	6-12-74
Glasgow, Roy (Fern, Wife) 102 Windy Way, Winnemucca, Nev.	6-7-74
Johnson, Helge (Margaret, Wife) 300-109 Stony Pt. Rd., Petaluma, Ca.	5-18-74
Kranjack, Albert (Gisele, Wife) 2534 Ganzan, Rancho Cordova, Ca.	6-24-74
Kyle, Jesse (Julia, Wife) Rt. 1, Box 87B, Brookings, Ore.	6-13-74
Laha, Charles (Florence, Wife) 5254 Brook Pk. Ln., Sacramento, Ca.	6-16-74
Leer, Charles (Bertha, Wife) Star Rt. 4, Box 45, Yuma, Ariz.	5-11-74
Leonard, Hulén (Addie) Rt. 2, Box 308, Denham, La.	6-74
Parker, Elmer (Ruth, Wife) 1625 Elgin Ave., Oroville, Ca.	6-13-74
Plumb, Joseph (Elizabeth) Rt. 2, Box 213, Corning, Ca.	4-23-74
Rehn, Clarence (Conrad, Father) 440 No. "K" St., Livermore, Ca.	5-30-74
Root, Dawson (Dianna Shippen) 676 Magnolia Rd., Marysville, Ca.	6-10-74
Stalteri, Joe (Rose, Wife) 1065 Park Ave., San Jose, Ca.	5-26-74
Tonelli, Lloyd (Anita, Wife) 531 Reed Ct., Healdsburg, Ca.	5-20-74
Williams, Elmer (Children) 2852 Doidge Ave., Pinole, Ca.	5-26-74

DECEASED DEPENDENTS

Avery, Lana—Deceased June 2, 1974 Deceased daughter of Robert Avery
Fears, Iona—Deceased June 21, 1974 Deceased wife of Clifton Fears
Hall, Tillie—Deceased January 28, 1972 Deceased wife of John Hall
Helmandollar, Leota—Deceased June 2, 1974 Deceased wife of Arnold Helmandollar
Lathrop, Cecelia—Deceased June 8, 1974 Deceased wife of Andrew Lathrop
Lopez, Viola—Deceased May 15, 1974 Deceased wife of Harvey Lopez
Neyens, Kermit—Deceased June 17, 1974 Deceased husband of Carol Neyens
Richards, Nellie—Deceased June 5, 1974 Deceased wife of John Richards
Slevin, Bridget—Deceased May 31, 1974 Deceased wife of John Slevin
Storch, Violet—Deceased May 13, 1974 Deceased wife of Peter Storch

The main purpose of the Occupational Outlook Handbook, published by the U.S. Department of Labor, is to provide occupational information that broadens the knowledge of choices available to young people, helping them make intelligent career plans.

Because changing demands cause shifts in skill and training requirements for occupations, students should begin the process of career exploration early in their lives, according to the 1974-75 edition of the Occupational Outlook Handbook.

Judge Stops Warm Springs Dam

By **RUSS SWANSON**,
District Representative and
BILL PARKER and
STAN McNULTY,
Business Representative

Well, the "daisy pluckers" are at it again. As of June 17, Supreme Court Justice William O. Douglas prohibited all construction on Warm Springs Dam pending the appeal of environmentalists' lawsuit in San Francisco Federal Court.

If not overturned by the full court, Justice Douglas' decision will probably delay the \$114 million project one year. The lower court appeal will most likely take four to six months—well beyond the end of this construction season.

Corps of Engineers District Engineer James Lammie has said the project will be delayed one year if the next phase of construction is not started by mid-July.

The Sonoma County Water Agency announced plans to petition the full court for a hearing on Douglas' action.

According to Paul Kayfet, attorney for environmentalists, Douglas issued the stay because of issues of "public safety" associated with the dam construction.

Opponents have criticized the earthquake safety of the dam,

which is to be built on a fault, and claim the proposed reservoir will be threatened with contamination by mercury, boron, fluoride and asbestos.

After a three-week trial last month, U. S. District Judge Spencer Williams refused to halt construction. He ruled the massive Army environmental impact report was adequate in most respects.

When the Ninth Circuit Court of Appeals refused to halt construction pending an appeal, Kayfet took the issue to Justice Douglas, who supervises the Ninth Circuit.

Douglas initially issued a temporary stay on construction until he decided, then he continued that stay until the Ninth Circuit acts. No date has been set for the appeal.

The Corps said Douglas' decision would create "substantial expense" because of cancellation or renegotiation of construction contracts. The Corps has been poised for a month with a \$20.3 million contract for the outlet works which was awarded to S. J. Grove & Sons.

Nearly \$40 million has been spent since the project was authorized by Congress in 1964 and at the time of the shutdown Piombo Corp. was employing ap-

proximately 45 engineers on this project.

In addition to the Warm Springs Dam setback the Carpenters have hit the bricks, being unable to come to an agreement with some of the contractor associations. Hopefully by the time you read this they are back to work. They started out by putting pickets on three jobs in this area, one being Gordon Ball's job at Geyserville, one of the biggest jobs that we have going, with about 42 engineers employed. The next was the Haas & Haynie job at the Hewlett Packard site where there were six engineers, plus about eight engineers working for Siri on site preparation and back-fill.

Zapata is just getting started on an apartment house that will have two 10-story towers, for which the bid was \$3.5 million.

Peter Kiewit Sons' Co. will be done with its section of highway 101 about the last of August. Reichhold and Jurkovich are doing resurfacing in Sonoma County. They just picked up another one for \$98,500. Blasi Construction is doing a six-mile reconstruction job at Two Rock.

If you didn't make it to our "Wild Boar Barbeque" you missed a good time and will have to wait until next year.

City Council Gives Go Ahead For Half Moon Bay Properties

By **RAY COOPER**,
District Representative, and
PHIL PRUETT,
Business Representative

The time spent attending the many planning commission, city council and supervisors meetings, some as long as two years ago, are beginning to show the efforts of the many brother engineers who attended these meetings. This was an important factor on June 18 at the Half Moon Bay City Council meeting where the Operating Engineers, other building tradesmen and residents of Half Moon Bay supported the City Council against the protest of the Sierra Club and other "daisy pluckers." The Council gave the go-ahead for the Half Moon Bay Properties Development. The motel was under construction when litigation by the Sierra Club halted the whole project over a year ago. The project will consist of a 400-room motel, 51 single family residence, 600 condominium apartments and 500 townhouses plus roads, water and sewer.

There are many more projects that are being blocked by the environmentalists which create unemployment for all building and construction tradesmen. By attending these meeting and public hearings to voice our opinions and be recognized, some margin of success can be gained. Information for these meetings can be obtained from your district union office and also here in San Mateo County from the Coalition of Concerned Citizen (C.C.C.) in Burlingame. (PH: 692-5848)

Two other projects in the area which have been held up in the past because of environmental impact studies and public hearings are the western addition to the San Carlos Hills and addition to the San Francisco International Airport. E. T. Haas Com-

pany has started their \$1 million plus excavation, grading and underground on the Highland Park sub-division in the San Carlos Hills.

Lathrop Construction Company of Emeryville has started in their \$2.4 million foundation project for the North Terminal Parking garage at the airport. This is the first contract on the proposed \$290 million of future expansion to the airport.

Over all work has been picking up in the area but not at the pace we would like to see.

Peter Kiewitt has a \$1.4 million job of concrete paving and asphalt overlay on taxi-ways and parking areas at the San Francisco Airport.

Freeman-Sondgroth is completing the excavation for the new \$1.4 million Coca-Cola plant on Harbor Boulevard in Belmont.

Belliciti & Pellicciotti keep adding equipment to their spread on the Estates of Belmont subdivision excavation job.

Piombo Construction Company keeps a great number of engineers busy on various projects throughout the area. Their Foster City job of grading, streets and underground is progressing along in good shape. They were recently awarded a \$242,000 job in Pacifica for construction of curb and gutter, sidewalks and storm drains.

Lowrie Paving's resurfacing at the airport is nearly finished. The runway extension contract will be finished in July. Lowrie has been able to keep about 40 engineers busy on these two contracts plus some outside contracts.

Ray N. Bertelsen Co., Inc. of Marysville is proceeding nicely with the drainage revision project on Route 280. This is rechanneling the drainage from the slopes along 10 miles of Freeway "280".

Carpenters' Strike Kills Stockton Work Chances

By **WALT TALBOT**,
District Representative,
and **AL McNAMARA**,
Business Representative

Due to the carpenters' strike in the building and construction industry at the time of this writing, the chances of employment in this district is practically non-existent. Our fervent hope is that all the crafts, including our own, can negotiate new contracts without a lot of lost time as the working season for engineers continues to diminish each year.

Teichert Const. was low bidder at \$178,000 for site work at Gianone Park in Stockton and the construction of Jahant Road in San Joaquin County for \$75,000.

McGaw Co. was the successful bidder on the extension of Sperry Road from Airport Way to Highway 99 for \$270,000. This new road will provide access to the airport from Highway 99 on the north side of the field.

Modern Engineering and Construction of Stockton was low bidder on two projects totaling \$277,000 in Stockton and one in Tracy for \$101,000. The Stockton jobs are \$95,000 for the improvements at Channel Shore Line and the improvements at Woodside Park for \$182,000.

W. R. Buchanan of Sacramento will commence work on the Sanitary Sewer Connection line at the Naval Communications Center on Rough and Ready Island as soon as possible. The Buchanan Co. was awarded the job for their low bid of \$235,000.

Several smaller projects have also been let during the past month that will provide employment for members of this union.

Bids to replace Stockton Jr. High, which was the only high school in Stockton at one time, will be called for sometime in August. Cost to replace is approximately \$3.75 million.

With Safety In Mind

Handling Heavy Loads

In our safety inspection tours we are finding more and more injuries and fatalities occurring from improper lifting and handling of materials and loads. Naturally, your union becomes very concerned in these matters. We are discovering all too often extremely poor rigging methods and procedures so we are spending a lot of time correcting these types of problems.



Jerry Martin

You know, ever since the wheel and the lever were invented, and historically put to good practical use we have learned to be capable of moving heavy and bulky objects by means other than manual and brute force. Frequently, however, we fail to utilize this capability and fall back on the old "strong arm method" with disastrous results. Injuries arising from poor material and procedures are one of the major problems of the construction industry.

Occasionally, even though the load to be transported is well within the range which can be safely handled by one man, we suffer serious and permanent injuries due to poor lifting practices and lack of planning. We will not prevent all such injuries, but we can do much to promote safe material handling procedures if the methods listed here are followed.

If we strive for proper methods of lifting and hoisting, material handling accidents most certainly will be minimized. Hopefully, everyone will realize that safety on the job is simply proper working habits. This means an individual responsibility that is accomplished by constant "safety mindedness."

You cannot separate safety from the work you are performing. It is an intrinsic part of how well you perform your job. The knowledge of what you are doing, plus the fact that you know how—is the basis of all safety.

SAFE MATERIAL HANDLING PROCEDURES

A. Manual Handling of Material

1. Determine the weight of the load.
2. Plan a clear path of travel.
3. Grasp the load firmly.
4. Lift the load with the leg muscles rather than the back muscles.
5. Avoid pinch points while carrying the load.
6. Wear gloves when handling sharp or rough objects.
7. Position the load so that the path of travel is visible.
8. Avoid blind corners, slippery slopes, and muddy areas while carrying the load.
9. Use hand line to raise or lower tools or materials from one level to another.
10. Set the load down carefully.
11. Get help with heavy loads.

B. Mechanical Handling of Material

1. Determine the weight of the load.
2. Determine the capacity of the equipment.
3. Use the proper choker, sling, or rigging device.
4. Plan a clear path of travel.
5. After hooking-up or rigging the load, step back before the load is raised.
6. Use tag line to guide the load and prevent working under the load.
7. Use proper signals to guide the operator.
8. Avoid carrying the load over others.
9. Set the load down carefully.
10. Be sure the load is properly placed and blocked, if necessary, before releasing it.
11. Get help from a competent person if the nature of the lift is beyond one person's capability.
12. Keep material handling equipment clear of power lines.

It is not claimed that following these procedures will eliminate all material handling accidents. It may be confidently expected that proper attention to these details, and to other details required by the peculiarity of the load being handled, plus effective supervision, will do much to control the frequency of these needless accidents and to prevent the injuries frequently associated with them.

Please be careful and good luck to you and your families.

SAFETY COMMITTEEMEN ACTIVATED

Week Ending May 31, 1974		Week Ending June 7, 1974		Week Ending June 21, 1974	
Dist.	Name	Dist.	Name	Dist.	Name
20	Orville O. Sargent	T. Eck	90	Glenn E. Wilson	M. Kraynick
80	Billie C. Higginbotham	W. Marshall	10	Richard Reeger	S. McNulty
12	Lenn Davis	R. Daugherty	12	Clifford Dutcher	R. Daugherty
02	Bruce Rodda	W. Sprinkle	50	Emery Lander	B. Merriott
20	Frank Stipanich	W. Dorresteyn	50	Loren Jessee	E. Merriott
80	Roger R. James	A. Swan	12	Manuel Barela	V. Abbott
80	Mack C. Lake	A. Swan			

THINK SAFETY, ACT SAFELY

A repossessed Chevrolet 1/2-ton pick-up is being offered for sale by the Local 3 credit union. It is black, has automatic transmission, power steering, power brakes, and radio; mileage is 7,325 miles. Further inquiries may be directed to Robert Thomas in the Local 3 credit union at 415/431-5885.

The U.S. Department of Labor's Occupational Outlook Handbook is a useful resource for persons entering or reentering the work force at different stages in their lives.

The 1974-75 edition of the Occupational Outlook Handbook is a key tool for helping young people make sensible career decisions, according to Secretary of Labor Peter J. Brennan.

Individuals Responsible For Safety On The Job

By JACK SHORT
Safety Representative

California safety orders establish standards of work safety. They are the framework in which you can work safely, but your complete safety on the job depends a great deal on your own efforts to be safe.

Almost all accidents and injuries are caused by someone ignoring safety orders, not following safe practices, "taking a chance," or failing to correct dangerous conditions.

Avoid all unsafe acts and all unsafe work practices. They endanger you and your fellow workers.

The law requires your employer to carry compensation insurance to protect you if you are injured at work. But what you get from compensation insurance is always much less than your pay. Many brothers are paying for their homes, educating their children, and carrying other obligations as well. Injury means lower income, lower living standards for you and your family—and, in many cases, actual hardship.

Brothers, give serious thought to on-the-job safety, and don't be slow to make suggestions to your employer or safety committeeman. If you notice unsafe equipment or conditions, report them at once. If you fail in this duty, you or your brothers may be injured. Remember, work safely, and help others to work just as safely.



Bob Skidgel, Job Steward Coordinator

JOB STEWARDS ACTIVATED

Week Ending June 7, 1974			Week Ending June 21, 1974		
Dist.	Name	Agent	Dist.	Name	Agent
01	David A. Geier	R. Wilson	12	Thomas Opoulos	T. Bills
06	Oscar Tuano	M. Flores	12	Lawrence W. Head, Jr.	T. Bills
10	Art Mihelcic	R. Swanson	12	Crayton G. Campbell	T. Bills
11	Jimmy Brock	D. Beach	12	Tyrone Goodspeed	T. Bills
14	Larry Markel	R. Daugherty	12	Deloy Condor	T. Bills
20	Harry W. Green	W. Dorresteyn			
20	Eugene Bradford	D. Bell	01	Howard F. Baker	R. Wilson
20	Gil Anderson	D. Bell	01	Samuel G. K. Timas	R. Wilson
30	Dennis Haynie	W. Talbot	01	William A. Walrath	R. Wilson
01	Alton Rippy	R. Wilson	20	Charles H. Wahler	D. Bell
90	Billy Inman	M. Kraynick	20	Ronald M. Hamilton	D. Bell
90	Gerard Denny	M. Kraynick	20	Carl Johnson	D. Bell
			20	Peter Kalthofe	D. Bell
			20	Wayne K. Patch	D. Bell
			30	Rex Melton	W. M. Talbot
			30	Charles Dutschke	W. M. Talbot
			31	David J. Johnson	W. M. Talbot
			50	J. R. Williams	C. Odom

Nevada Safety Record Good; Inspections Reveal Hazards

VANCE ABBOTT,
Safety Representative

Accidents involving our members have been at a minimum for the past few months. Let's continue with this record.

As a result of our safety inspections we are finding many pieces of equipment with mechanical conditions which are sub-standard, such as on brakes, steering, lights and warning devices. In most cases these conditions have not been reported to someone having authority to have the necessary repairs made. Employers, in some cases, feel that such repairs are unnecessary and that the equipment can be fixed after the job is done, if and when they get time. Negligence of this

type should be reported to your safety committeeman, steward, safety representative or business agent so that appropriate action can be taken.

We recently resolved a work stoppage in one of our major mine operations. Safety conditions had deteriorated to the extent that it presented a hazard to the employees. As a result of the solid support from the members working in the Rio Algom Mine at Moab, Utah, most of the unsafe conditions have been, or are being, corrected and the crew is back to work. Communications between members and company officials has also greatly improved. We are grateful to our members for their support.

Cars Go Fast At Auto Auction

By STEVE BAKER

Brother operating engineers and the general public came to bid and buy at the public auction of automobiles held recently by Operating Engineers Local Union No. 3 at the San Francisco office on Saturday, June 1.

Nineteen autos owned by Operating Engineers Local No. 3 and five automobiles owned by the Affirmative Action Trust Fund for Operating Engineers had been authorized for sale. There were 17 Dodge Coronets, three Oldsmobile Delta 88's, and two Ford Galaxies, mostly of 1971 and 1972 model years and used by your coordinators, business representatives, and officers throughout the Northern California jurisdiction.

Dale Marr, business manager, assigned responsibility for all aspects of the auction to Director of Transportation George Baker. Members of Local 3 received the news of the public auction first with an announcement of the date, place, time, conditions of sale, and a complete list of the autos by make, model, year, serial, license, and auction I.D. numbers in the April issue of *Engineers News*. Handbill-sized copies of this article were printed and were distributed. One week before the sale, an ad was placed in the used car section of the *San Francisco Examiner*. Response to these announcements to inspect the cars prior to sale was excellent.

On the morning of the sale, bidders came early and registered at the registry table. They were given a bid number to hold up to the auctioneer. Coffee was served and cars could be in-



POTENTIAL CUSTOMERS inspect cars up for bid prior to the Local 3 and JAC auto auction. All cars were sold in 65 minutes.

spected as they were parked in the lot in sequence of sale.

Doug Alman, partner in one of the state's leading auction firms, was the auctioneer. Business Manager Dale Marr and Director of Transportation George Baker would like to especially single out for gratitude Doug and his firm. Doug agreed to conduct the auction for Operating Engineers Local Union No. 3 for only a flat token fee per car.

At the start of the sale he read out the conditions of the sale as published and required under regulation. He then starting calling for bids. Bidders were obviously eager as bidding moved fast. In 65 minutes it was all over. All cars had been sold. James R. "Red" Ivy, recording-corresponding secretary, assisted by Ralph Wilson, District representative, and his wife Norma, then adjourned to the meeting hall upstairs for the collection of payments and transfer of the pink slips.

The total amount collected from the sale was \$21,500 for the Operating Engineers Local Union No. 3, and \$5,200 for the Affirmative Action Trust Fund for Operating Engineers. These amounts will be able to be returned to their respective general funds. This was several thousand dollars more than the submitted estimated value of the cars.

Yardman Alex Sweitzer and George Sommers helped put the final preparations before inspection and sale on all the cars. Sharri Aretz and Marilyn Walker helped with classification and registration and Marian Milenkiewicz prepared the signs.

Dale Marr also wishes to express his thanks to the staff, executive board, the members, and the general public who came out to bid. Although no future auctions are foreseen at this time, any announcements will be, as before, first seen by members in future issues of *The Engineers News*.

Personal Notes

SAN MATEO

We are glad to see Gene Killean and Gene Martin up and around again after their recent bouts in the hospital. Also hoping Dale Hull is recovering from his recent operation.

We would like to extend our condolences to the families of Carl L. Ackerman and Wm. V. Lisa who passed away recently.

SANTA ROSA

Another of our old-time brothers is gone. We are sad to report that Cliff Jones, an old timer around San Francisco, passed away a short time after the recent death of his wife.

A long-time Sonoma County resident, and one who had been employed for many years by the Basalt Company in Healdsburg, recently passed away. We mourn the passing of Lloyd Tonelli who had been a long-time engineer and one who had been an excellent job steward and a credit to our organization. Our deepest sympathy to those whom he left behind.

ANOTHER REASON TO THINK "SAFETY"! An on-the-job injury occurred in San Francisco where Brother Robert "Buck" Reed was injured when a crate fell on him while he was operating a small tractor for the Christensen & Foster Co. of Santa Rosa. Brother Reed is now in the Santa Rosa Memorial Hospital after having been in San Francisco General Hospital. We hope that he has a speedy recovery from the severe back injury he incurred from this accident. Good luck, "Buck."

Our own "Les" Crane had a mild heart problem, but it didn't keep him down, no sir—he's already hounding us for a job. How old, now Les—74? (Ha!) Sure happy nothing more serious happened.

MARYSVILLE

Retired Brother Thor Workman has been in Yuba General Hospital in Marysville due to illness. Brother I. J. Sheats has been in Fremont Hospital, Yuba City, with a back injury. Brother Russell Strain has been ill. We are glad to report that all are feeling much better.

Our condolences to the families and friends of the following deceased members in the Marysville District during the past month: Retired Brother Elmer Parker and Public Employee member Sister Dawson "Dee" Roof. Our deepest sympathy is also extended to Public Employee Member Sister Carol Neyens upon the death of her husband Kermit Neyens.

Also, our condolences to Brother Garland Booker who suffered a stroke and is now in Spring Hill Manor Convalescent Hospital in Grass Valley for therapy. Garland would like to hear from any old friends who would like to drop him a line.

STOCKTON

Brothers Louis Lombardi, Herbert Sears, Clifford Pauley and Edward Thozza were either hospitalized or under a doctor's care during the past month. A speedy recovery is wished for all.

SACRAMENTO

Our deepest sympathies go out to the families of Brothers Catlin, Parker and Kyle. All three brothers died during the month of June and will be deeply missed by all.

FRESNO

Our deepest sympathies to the family and friends of Brother Leo Bailey who recently passed away.

SAN JOSE

We would like to extend our condolences to the families of the following deceased members: Reginald Bateson; Harry Spriny; Ira D. Temple; Stephen Veiga; Joe Stalteri.

See More PERSONALS, Column 4

415 / 431-5885

CREDIT UNION

OPERATING ENGINEERS LOCAL UNION No. 3

P. O. Box 689

San Francisco, California 94101

- I wish to join the credit union. Please send a membership card.
- I wish to join the credit union and apply for a loan. Please send forms for both.
- I am now a credit union member. Please send me loan application forms.
- I would like to receive the following information from my credit union. (Attach separate sheet if necessary).

Name _____

Address _____

City _____ State _____ Zip _____

Soc. Sec. No. _____ Phone _____

SWAP SHOP CORNER: Free Want Ads for Engineers

FOR TRADE: WIDE BED STEEL PICK-UP tool box. Trade for same type box for narrow bed. Call 408/739-3882. F. B. Archer, Jr., 1024 Ingram Ct., Sunnyvale, Ca. Reg. No. 0976072. 5-1.

FOR SALE: 1965 JEEP WAGONEER, gd tires & cond., 327 V8 eng., gd for back woods. \$1,000. F. M. Scheimer, Cement Hill, Nevada City, Ca. Ph. 916/265-5537. Reg. No. 0500970. 5-1.

FOR SALE: 933 CATERPILLAR LOAD-ER, 4/1 bucket, rear rippers, mechanically exc. \$7,500. J. McGeheon, 2460 Warren Rd., Walnut Creek, Ca. 94595. Call 415/934-4772. Reg. No. 0535760. 5-1.

FOR SALE: LG VIEW LOT nr Twain Harte, Tuolumne Cty. Paved rds, water to lot, elec. Ph. 209/532-5005. Reg. No. 0469307. 5-1.

FOR SALE: 1300 SQ. FT. A-FRAME w/sleeping loft. Spec. view, city rd front., 5 ac. \$32,500 or 11 ac. \$45,000. F. M. Scheimer, Cement Hill, Nevada City, Ca. 95959. Reg. No. 0500970. 5-1.

FOR SALE: TWO ACRES nr Alquerque, N. M., all or part. Call 415-530-6485. L. C. Harbert, 4669 San Sebastian Ave., Oakland, Ca. 94602. Reg. No. 0921407. 5-1.

FOR SALE: LOT 410X50 PARAMONT w/deck & awning at Heather Glen Mobile Estates, Harold Cooper, P. O. Box 487, Applegate, Ca. 95703. 916/878-0982. Reg. No. 0292566. 5-1.

FOR SALE: FIVE ACRES, Wilton area nr Sacramento on Jeffcott Rd. \$10,000. Call after 6 p.m. or wkends 916/482-0606. Reg. No. 841487. 5-1.

SONGS WANTED: Send any song material relating to construction ind. & Oper. Engrs. to Merrill Clark, 938 The Alameda, San Jose, Ca. 95126. Reg. No. 1087691. 5-1.

FOR SALE: 1931 FORD MODEL B truck engine \$200. T. D. Davis, 415/682-5326, 4711 Myrtle Dr., Concord, Ca. 94521. Reg. No. 0826809. 6-1.

FOR SALE: APPROX. 1/2 ACRE in Redding, Ca. Sts. sewer, gas, water, elec, capped well, subdivide. Also 2 smaller lots. J. Paulazzo, 275-41st St., No. 115, Oakland, Ca. 94611. Reg. No. 865537.

FOR SALE: 12 1/2 ACRES, fenced, water, pines, Middletown area. \$12,500, terms. 707/994-6581 evngs, wkends. D. Carter, P. O. Box 22, Clearlake Park, Ca. 95424. Reg. No. 1025224. 6-1.

FOR SALE: 2460 GRADALL, 3", 4" 5" buckets, 371 GMC diesel up & cummings diesel in carrier, w/parts. \$8,500. Ph. 916/925-2822. Reg. No. 0970365. 6-1.

FOR SALE: 1964 TOYOTA, 4-WHEEL DRIVE LANDCRUISE JEEP. Clean, exc. cond. \$1,695. Ph. 682-5634. Clayton, Ca. evngs. Reg. No. 1324942. 6-1.

FOR SALE: 7 1/2 ACRES IN CALIFORNIA VALLEY on hwy 58 nr San Luis Obispo. All or part \$1,000/acre. Harry Pearson, 10 Garden Ct., Belmont, Ca. 415/591-5945. Reg. No. 0707346. 6-1.

FOR SALE: 1969 CHEVY 4-dr sedan, auto. P.S.P.B. air cond. \$695 or trade for pick up. 415/658-6539 evngs. J. M. Paulazzo, 275-41st St., Oakland, Ca. Reg. No. 865537. 6-1.

FOR SALE: CASE 750 CRAWLER w/backhoe, rippers, 4 in 1 bucket, low hrs. exc. cond. \$12,500. Ph. 209/736-2365. Reg. No. 0559677. 6-1.

FOR SALE: IN GRANTS PASS, ORE. 7.20 ACRES, irrigation water rights. Ph. 408/296-8621. W. P. Sarazen, 1055 Reed St., Santa Clara, Ca. 95050. Reg. No. 0519758. 6-1.

FOR SALE: MOBILE HOME in Santa Cruz. 10x50 furnished, fine cond., awning & shed, adult park, nr ocean, adult pk. \$4,000. M. D. Gebert, 100 Rodeo Gulch Rd., Sp. 122, Soquel, Ca. 95073. Reg. No. 0982943. 6-1.

FOR SALE: KKE COUPE 4 spd, am/fm, new radials, sheepskin seat covers. 408/259-1946. Anthony Santos, 327 Rennie Ave., San Jose, Ca. 95127. Reg. No. 0971443. 7-1.

FOR SALE: 1922 SEAGRAVES FIRE ENGINE. Running condition, horseless carriage plates. \$1,750. A. C. Bashnick, 4901 Tidewater Ave., Oakland, Ca. 94601. Reg. No. 0360521. 7-1.

FOR SALE: TWO GE 10 KW GENERATORS on trailer. Good condition, \$250 each. Ben F. Brooks, 38451 Timpanogas Circle, Fremont, Ca. 94536. Reg. No. 0421765. 7-1.

FOR SALE: TWO LARGE AIR COMPRESSORS \$2,500 each. C. E. Griffith, 1190 East C St., Oakdale, Ca. 95361. 209/869-1457. Reg. No. 1152669. 7-1.

FOR SALE: CAB & FRONT END for 1961 Chevy 1/2-T, no dents. Bill Thomas, 634 West K, Benicia, Ca. 707/745-3008. Reg. No. 1203667. 7-1.

FOR SALE: 3 1/2 CU. FT. PORTABLE FACTORY CEMENT MIXER w/tow car 3 h.p. Briggs Stratton. All in mint cond. New price \$400, mine \$250. James D. Short, 1889 Montecito Circle, Livermore, Ca. 94550. 415/443-0374. Reg. No. 1332827. 7-1.

FOR SALE: AMERICAN SILVER COINS, Foreign country coins. Some collectors' specialties. Phone 415/587-8919. Reg. No. 0864309. 7-1.

FOR SALE: GRADING & EXCAVATING business. Utah oil field; 4 acres prop.; trailer home; two 977 loaders; 20T tilt top tr; dump trks. D. B. Smith, Box 345, Myton, Utah 84052. Reg. No. 1051367. 7-1.

FOR SALE: 4 SHEETS 3/4" STEEL PLATE 7'w x 50' long, new. 20 cents lb. C. E. Griffith, 1190 East C St., Oakdale, Ca. 95361. 209/869-1457. Reg. No. 1152669. 7-1.

FOR SALE: 6 STEEL TOWERS 60' long 3 1/2' wide at base, 16" at top. \$350 each. C. E. Griffith, 1190 East C St., Oakdale, Ca. 95361. Ph. 209/869-1457. Reg. No. 1152669. 7-1.

FOR SALE: 5.6 ACRES on Hwy. 80 nr Auburn Dam. Dual wide budger, rds, elec., septic, air & all bit ins. Sierra view, 3 sheds, wired for welding, etc. \$27,000 for all, owner will finance. 916/637-4359. Box 552, Weimar, Cal. 95736. Reg. No. 0899286. 7-1.

FOR SALE: CHEV. WELDING TRK w/300 amp Lincoln welder, 5T winch \$2,500. C. E. Griffith, 1190 East C St., Oakdale, Ca. 95361. 209/869-1457. Reg. No. 1152669. 7-1.

FOR SALE: DODGE WATER TRK, self loading 1000 gal stainless steel tank \$1,000. C. E. Griffith, 1190 East C Street, Oakdale, Ca. 95361. Ph. 209/869-1457. Reg. No. 1152669. 7-1.

FOR SALE: 1960 VERMEER TRENCHER T4 on tracks. Digs 7" to 14" wide, depth to 4'. Good cond. \$1,200. No. 220 Backhoe bkt 1' like new \$100. Loader for M.F. No. 35 tractor \$350. Ph. 408/734-4090. Reg. No. 0362840. 7-1.

FOR SALE: 10 ACRES RECREATION LAND, on paved rd in Monterey Cty, 1000' frontage, nr Jolon on rd to Lake Nacimiento. \$15,000. 408/246-7848. A. L. Rodriguez, 1851 Bellomy St., Santa Clara, Ca. 95050. Reg. No. 1022442. 7-1.

WANTED U. S. & FOREIGN COINS, P.O. Box 21427, San Jose, Cal. 95151. Ph. 408/226-0724. Reg. No. 1225584. 7-1.

FOR SALE: SOULE ALL STEEL BLDG. 100 x 100' \$8,500. C. E. Griffith, 1190 East C Street, Oakdale, Cal. 95361. Reg. No. 1152669. 7-1.

FOR SALE: MACK 401 GAS MOTOR complete \$250. Paint sprayer, new, \$40, never used. L. Mulhair, 97 Southridge Way, Daly City, Ca. Ph. 415/333-9006. Reg. No. 1547371. 7-1.

FOR SALE: TWO BR MOUNTAIN HOME. New roof, Stirling City. Access all year. 19 ml. above Paradise. \$13,500. Merton C. Anderson, 440 Magnolia, Gridley, Ca. Reg. No. 0368987. 7-1.

RULES FOR SUBMITTING ADS
 ● Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or side-lines.
 ● PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.
 ● Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.
 ● Please notify Engineers Swap Shop as soon as the property you have advertised is sold.
 ● Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.
 ● Address all ads to: Engineers Swap Shop, DALE MARR, Editor, 474 Valencia Street, San Francisco, California 94103. Be sure to include your register number. No ad will be published without this information.

Construction is working at Hunter's Point. Bay Cities is working at Hunter's Point, DeNarde Construction Company has a new job, Horace Mann Junior High, 3351 23rd Street, San Francisco. Allied Steel is still working on Golden Gate Bridge and Chet Smith has a lot of work in the Bay Area. Hensel-Phelps is working at Cayuga and Naglee.

Henry C. Beck is starting a \$32 million job at 200 Davis Street. Branagh Inc. has a \$4.9 million job, The Japanese American Religious Federation Housing, at Post and Octavia. Perini is working on a \$1 million project, a firehouse, at Sansome and Washington. Newman Construction Company out of Belmont, is erecting a wood-frame building, for \$2.5 million at 1335 Pacific.

All of us in District 01 offer our condolences to the family of our co-worker Bill Gaines. We were all saddened by the news of his untimely death.

San Francisco Busy

By RALPH WILSON, District Representative and HARVEY PAHEL and CHARLIE SNYDER, Business Representatives

The work picture is looking better all the time. Chanan Construction has all the masonry work done on the Sheraton Hotel at Fisherman's Wharf. Sy-Art is now starting to do all the floors. Embarcadero No. 3 has finally started to move as Chet Smith is moving the dirt. Santa Fe Pomeroy will be coming in to do the shoring and piles.

McGuire and Hester is in the final stages of paving on Market Street. Homer J. Olsen is in the stages of pouring the roof on the Market and Main Street BART Station. Dinwiddie's job on the S.P. building is starting to show a lot of progress and should be moving in to set steel within the next couple of months. All the brothers at Sheedy seem to be very busy and seem to be getting quite a bit of overtime.

We would like to thank all the brothers who have called in the last month to let us know of violations that have been going on all over the area as we have put quite a few brothers to work on these one- and two-day jobs. We know that the brothers on the preferred list that have taken these jobs appreciate the work. We welcome the phone calls of any problems that come about.

Williams and Burrows has jobs going on at Lake Merced, Front Street, and at Fifth and Brannan Streets in San Francisco. Rosea

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GRIEVANCE COMMITTEE ELECTION

At its regular quarterly membership meeting on August 6, 1974, the Sacramento District No. 8 membership will elect a Grievance Committeeman to fill the balance of an unexpired term left vacant by resignation of Beryl Mason who resigned after moving out of the jurisdiction of Local 3. The meeting will be held at 8 p.m. at the C.E.L. & T. Bldg., 2525 Stockton Blvd., Sacramento, CA.

More Personals . . .

(Continued from Column 2)

We would like to extend our sincere thanks to Brother Bill Dalton for his blood donation to the blood bank on June 7, 1974. Mrs. Helen Williams, former secretary of the San Jose Office, is in the hospital at the present time undergoing surgery. We wish Mrs. Williams a speedy recovery.

SAN RAFAEL

Congratulations to Brother Rick Galassi and his bride, on their recent marriage. Also best wishes to Bro. Guy Simpson on his recent marriage.

We wish to remind you that there is a Blood Bank located at 506-4th St., San Rafael. If you wish to donate some blood, or any other member of your family just call us and we will arrange for an appointment.

We received a nice card from Brother Yates Hammett who is retired and lives in South Carolina. It is always nice to hear from him. Brother Frank Szomjas and his wife Jane are enjoying a nice trip, except they tell us they got mixed up in a couple of tornadoes in Oklahoma.

We wish to remind any of the brothers who have not received their retroactive pay to please let us know.

1974 MEETINGS SCHEDULE

1974 SCHEDULE OF SEMI-ANNUAL DISTRICT & SUB-DISTRICT MEETINGS SEMI-ANNUAL MEETINGS

Saturday, July 13, 1 p.m., Masonic Auditorium, 1111 California Street, between Taylor and Jones Streets, San Francisco

DISTRICT & SUB-DISTRICT MEETINGS

Table with columns for months (JULY, AUGUST, SEPTEMBER, OCTOBER, NOVEMBER, DECEMBER) and meeting dates with locations and times.

DISTRICT AND SUB-DISTRICT MEETING PLACES

- List of meeting locations: San Francisco, Eureka, Redding, Oroville, Honolulu, Hilo, San Jose, Stockton, Oakland, Sacramento, Fresno, Marysville, Ukiah, Watsonville, Santa Rosa, Provo, Ogden, Reno.

Engineers Golf Club Sponsors Annual San Jose Tournament

Sambo's 5th Annual Trophy Tournament sponsored by the Operating Engineers' Golf Club will be held Saturday, July 20, at the San Jose Municipal Golf Club, 560 Old Oakland Rd. in San Jose.

to play in a particular foursome should mail entry fees as a group. Winterhalder is the club's handicap chairman and may be contacted at 377-3403 for reservations of golf carts for the tournament.

Business Offices and Agents Phone Listing

Table listing phone numbers for various districts: DISTRICT 01-SAN FRANCISCO, DISTRICT 02-SAN RAFAEL, DISTRICT 03-SAN MATEO, DISTRICT 04-VALEJO, DISTRICT 20-OAKLAND, DISTRICT 30-STOCKTON, DISTRICT 31-MODESTO, DISTRICT 40-EUREKA, DISTRICT 50-FRESNO, DISTRICT 60-MARYSVILLE, DISTRICT 70-REDDING, DISTRICT 80-SACRAMENTO, DISTRICT 90-SAN JOSE, SALINAS, DISTRICT 10-SANTA ROSA, NEVADA, DISTRICT 11-RENO, DISTRICT 12-SALT LAKE CITY, DISTRICT 13-PROVO, DISTRICT 14-OGDEN, GREEN RIVER, UTAH, HAWAII, DISTRICT 17-HONOLULU, HILO-Lycurgia Bldg., GUAM, DISTRICT 06-AGANA.

PROPERTY MANAGEMENT: George Baker, Director; SAFETY DEPARTMENT: Jerry Martin, Director; JOB STEWARD DIVISION: Bob Skidgel; DELINQUENT EMPLOYERS: F. Walker; PUBLIC RELATIONS: Ken Erwin, Director; TECHNICAL ENGINEERING DIV.: Mike Womack; PUBLIC EMPLOYEES DIVISION: Dan Senechal, Director.

More San Jose..

(Continued from Page 4) tion-exhibition hall to be built adjoining the Civic Auditorium. No growth policies, spiraling costs and shortages of materials have been a constant obstacle to the construction industry. Now the money supply is drying up and that is the most pressing problem for the politicians to figure out. When a business executive over 40 is passed for promotion or loses his job, chances are 50-50 he is the victim of age discrimination. Since Congress passed the age discrimination law in 1968, nearly 7,000 investigations reveal that white collar workers are the most frequent victims. Next are unskilled workers. Least affected are employees with valuable mechanical skills and union protection. You cannot be forced out because of age. If you have reason to believe you are a victim to this, be sure to tell us about it in the offices so we can put the U.S. Fair Labor Standards Division to work in your behalf. But you must come to us or how will we know about the beef? Brothers, we're going to move our offices in Salinas to the Labor Temple at 117 Pajaro. We will be there by July 1, 1974. Telephone number will be the same. The facilities are better and the atmosphere is better. M. L. Dubach is well underway with his 633 paddlewheels, excavating on the \$11.9 million Castroville-Marina Highway 1 job. Two of our local engineers on this job are Tom Armer and Doyle Ford. Brother Don Kimmel is there on the pipeline work. We knew him as a good brother in Modesto. Hard to believe, but the Regional Coastal Commission in Santa Cruz has held another hearing on this job. The environmental impact report was completed, now the Regional Staff says "mitigation measures" in the report may not have all

been accomplished. This really boggles the mind. The design is complete on this project, the environmental impact report has been accepted, the contract let and awarded, and now we have a staff employee digging up a new way to foul up the project. Dubach is working around the affected areas now, but he must soon proceed into the areas in question or move his equipment out. It costs \$10,000 to move in, it will cost \$10,000 to move out, and, of course, it will take another \$10,000 to move back, if he moves back. Another hearing is tentatively scheduled for July 3, 1974 in Santa Cruz. We may be calling you to ask your support. There's work all over Monterey County. Watson Bros. at Point Sur channelizing Highway 1, Paul Beck at Kaiser Moss Landing, roadwork on Highway 198 East of San Lucas and the intersection with Highway 25. Jerry Blair and the other Granite Monterey Brothers have almost finished the intersection of Highway 218 and Fremont in Monterey. We'll be approaching you, brothers, to attend the Semi-Annual meeting in San Francisco, Saturday, July 13. This meeting is more important than usual as some major decisions will be made. The Kaiser Cement-Refractories negotiations proceed at their dismally slow pace. Nothing concrete to report here on June 18, 1974, except that time is growing short with no agreement in sight. By the way, averages 1 1/2 days per week for brothers, this negotiation alone Jack Bullard, Recording Secretary of the negotiation.

IMPORTANT Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing. REG. NO. LOCAL UNION NO. SOC. SECURITY NO. NAME NEW ADDRESS CITY STATE ZIP



SAN FRANCISCO DISTRICT 1- CHANGE OF QUARTERLY MEETING DATE The regular quarterly membership meeting for SAN FRANCISCO DISTRICT No. 1 has been changed to WEDNESDAY, OCTOBER 30, 1974. There will be no meeting on October 16th. The meeting will start at 8:00 p.m. in the Engineers Building, 474 Valencia Street, San Francisco, on October 30th.

Change of Meeting Date District No. 90-San Jose The regular quarterly district meeting for San Jose will be held on August 29, 1974, at the Labor Temple, 2102 Almaden Rd., in San Jose.

Clip and mail to Engineers News, 474 Valencia St., S. F., Calif. 94103. Incomplete forms will not be processed.