

INSIDE

Union Election Notice

Turn to pages 12-14 for an important notice regarding the upcoming election of Officers and District Executive Board Members and nominations of Delegates and Alternate Delegates to the 31st I.U.O.E. Convention.

New Assault On Davis-Bacon

In a campaign reminiscent of the right wing's assault of Labor Law Reform last year, the Davis-Bacon Act continues to be the victim of an all out legislative attack. *Engineers News* continues its coverage of Davis-Bacon with an interview with Don Elisburg, Asst. Secretary of Labor (page 7) and in "Looking at Labor" (page 2).

Force Account Bill Passes Key Test

Business Manager Dale Marr announced this month that the first measure on the legislative "shopping list" of the Construction Industry Force Account Council (CIFAC) has cleared its initial committee hurdle and now resides with Assembly Ways and Means. A check at press time indicated that the fiscal committee has as yet set no firm date for taking up the bill. The measure is Assembly Bill 1218 carried by Robert C. Cline (R. Northridge). The bill simply directs the State Dept. of Finance to settle upon a single uniform cost accounting system to be used thereafter by cities, counties and certain other agencies.

The point is, of course, to minimize the possibilities of hedging by public works award authorities. Unions and contractors have complained long and loudly that local award authorities have been known to manipulate job cost accounting in ways that tend to evade the dollar limits placed upon maintenance and construction work that can be accomplished with agency-owned equipment and public workers.

The allowable use of in-house labor and equipment—commonly referred to as force account—is tied to strict dollar limits. The diff-

Semi-Annual Meeting

Recording-Corresponding Secretary James R. Ivy has announced that the next semi-annual meeting of the membership will be held on Saturday, July 7, 1979, at 1:00 p.m. at the Marine Cooks and Stewards Auditorium, 350 Fremont Street, San Francisco, CA.

Local 3 Survey of Contractors Reveals Diesel Fuel Shortage

By James Earp

While the gasoline shortage continues to capture media attention, a survey of construction firms taken by *Engineers News* indicates that the availability of diesel fuel for the construction industry may be reaching the same crisis proportions.

A spokesman for the California Energy Commission said that of the 800 to 900 calls his office is receiving a day, at least 70 percent of them deal with the diesel shortage, rather than the gasoline shortage.

Most of the contractors in Northern California and Nevada polled by *Engineers News* said they are currently scrambling around for diesel fuel wherever they can get it.

One major contractor who asked not to be identified, said his firm experienced a shortfall in the month of May of over 240,000 gallons. "We're trying to deal with the Emergency Fuel Allocation Board (administered by the state Energy Commission) and they're doling diesel out at 7,500 gallons an increment—and we're using that much a day," a spokesman for the firm said.

"We're getting fuel on a month by month basis, so by the middle of the month we're running out of fuel. Unless the fuel shortages are satisfied, there could be work stoppages throughout the summer—if not stoppages, then a reduced work load," he added.

"Average deliveries for us are two days behind schedule—and in the construction business you can't operate like that," another Bay Area contractor responded. His firm, obtains diesel fuel directly from the oil companies as well as from distributors or "jobbers." He says he is getting better service from the jobbers. The deliveries from his main oil company sup-

plier have been unreliable, he concedes.

From the survey, it appears that the diesel shortages are worse in the more populated areas than in rural counties. This observation was concurred with by Paul Hen-

sen of the Associated General Contractors. Projects in the Bay Area and Los Angeles seem to be in worse shape, he said, while those in the valley are not experiencing too many problems yet.

Some of the larger contractors

who have storage facilities of their own or who are engaged in a significant amount of federally funded work are faring better than smaller construction firms.

One joint venture contracted by (Continued on Page 3, Column 1)



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The award-winning Rio Algom mine rescue team from Utah brought recognition to Local 3 this month at the I.U.O.E. safety conference in Chicago, as they demonstrated their skills to the union representatives in attendance. Pictured with the "Gold Team"

are: Utah safety representative Vance Abbot (far right), Local 3 Business Manager Dale Marr (third from the right) and Toby Pearson, Rio Algom safety superintendent (far left). More information on the team's demonstration is found on page 6.

At Legislative Conference

Building Trades Meet with Senators

More than 3,000 state and local building and construction trades leaders converged on Capitol Hill last month and served notice to

legislators that unions will not play the scapegoat for America's inflation problems.

The recently completed three-

day legislative conference of the AFL-CIO Building and Construction Trades Dept. reflected growing concern over the nation's drift towards economic recession and the political shift to the right.

While construction work in the western states remains healthy this year, delegates from many other regions reported construction slowdowns in their communities stemming from soaring interest rates and government budget cuts.

Building Trades President Robert Georgine, in an address to the convention delegates was sharply critical of legislators who campaign as progressives, but later abandon their commitments to labor in order to satisfy simplistic public opinion surveys.

"The labor movement will be asking its own questions," he said, and union members will make their views known "in the only opinion poll that really counts—election day."

Georgine dismissed Carter's current anti-inflation plan as a failure, because it clamps down only on wages and lets prices rise unchecked. He warned that wage (Continued Back Page, Column 3)



Senator Howard Baker (R-Tenn.) addresses delegates to the Building and Construction Trades Legislative Conference.

Moscone Center Survives Final Court Hurdle

What officials called the last major hurdle in the drive to build the George R. Moscone Convention Center was crossed this month when the state Supreme Court refused to hear a challenge to the center's financing.

"This is a fabulous victory for the City of San Francisco," said Chief Administrative Officer Roger Boas. "After 18 years of delay, we can now go ahead and build."

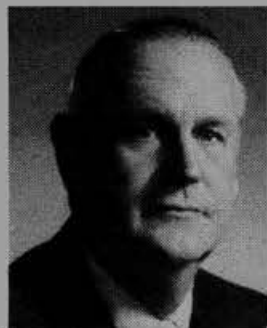
Without comment, the court refused to hear a law suit brought by opponents of the convention center in the Yerba Buena Center redevelopment project.

The city had won an earlier decision in March from the state Court of Appeal.

Final arrangements for the center's financing had already been put in motion by noon, the day that the Supreme Court handed down its decision.

"We now have the check for \$97 million," Boas said. "The opponents have exhausted all of

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By DALE MARR, Business Manager

Looking At Labor

Davis-Bacon Fight Recalls Battle Over Labor Law Reform

ENGINEERS NEWS

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Bids Called on Six Northern State Projects

SACRAMENTO—Bids for six Northern California highway construction projects, each estimated to cost in excess of \$1 million, are being called by the California Dept. of Transportation.

Largest project is the \$6.6 million railroad overpass to be constructed for Alameda County Route 112 from Doolittle Drive to Route 17 in San Leandro. Bid opening date will be June 13.

Second largest project is the widening and reconstruction of Route 97 roadbed from .6 mile north of Deer Mountain Road about 17 miles north of Weed to 2.8 miles north of Grass Lake Maintenance Station in Siskiyou County. \$3,445,000 in funding are available. Bids will be opened June 6.

Next in size is a two-lane expressway to extend from .1 mile east to 1.8 miles east of Rock Creek Road east of Copperopolis in Calaveras County. \$2,730,000 in funds are available and the bid opening date is June 6.

In San Benito County, route 129 will be realigned and widened from the Santa Cruz County line to

(Continued on Page 9, Column 1)

The building and construction trades in America have long relied heavily on the Davis-Bacon Act towards maintaining a strong and stable union workforce. Now this law which affects so much of the construction industry is being threatened by the same group of lobbyists and businesses that successfully dumped Labor Law Reform last year. They—that is the Chamber of Commerce, the Associated General Contractors, the Association of Builders and Contractors and others—are staying with tried and true formulas.

Collecting several million dollars from their business friends with deep pockets, they cultivate a mixed bag of isolated statistics, misinformation and stacked public opinion surveys. These are then trumpeted before the public and Congress in slick publications, and releases to the media. Although their charges against the Davis-Bacon Act insult the intelligence of anyone who knows even the rudiments of the law, it is unfortunately the case that few people even know what the Davis-Bacon Act is.

Enacted in 1931, this federal law mandates the payment of "prevailing" construction wages on all public works and housing projects receiving federal funding. Closely associated with this law are the "little Davis-Bacon" acts in effect in most states, requiring the payment of prevailing wages on projects receiving state or municipal funds.

The prevailing wage concept was passed into law to prevent government from being a party in fostering the growth of undercutting contractors who thrive on slipshod work by low paid employees. The vast majority of contractors supported the passage of these prevailing wage laws 50 years ago and earlier, because they realized the beneficial effect this legislation would have on increasing fair competition and stabilizing a highly volatile industry.

Labor unions likewise supported Davis-Bacon. It meant their members could be assured of receiving union scale wages while working on government funded projects—providing of course that at least 30 percent of the workforce was organized into building and construction trades unions.

That statement requires some explanation. Under the law, the prevailing wage is defined as the wage a majority of construction workers are receiving for a specific kind of work in a designated area. In those areas where at least 50 percent of the workforce is not receiving the same wage, the "30 percent rule" takes effect, whereby at least 30 percent of the workforce receiving the same wage determines the prevailing wage.

Assemblyman John E. Thurman—backed by Local 3 in his bid for the district 14 state senate seat vacated by George Zenovich—is gearing up for a runoff election June 19 after he won handily against Republican Ken Maddy and a list of minor contenders in a special election this month.

Thurman, chairman of the Assembly Agriculture Committee, received 2,229 votes more than Maddy, a former assemblyman from Fresno, but failed to muster a majority of the votes cast this month.

Pointing to the traditionally low turnout at special elections, Thurman told *Engineers News* he would have won if more voters had gone to the polls. "But I'm not disappointed," he said. "I'm in the runoff and the number one vote getter. We've got the momentum."

Thurman received 48.7 percent

of the vote in the sprawling five-county district that stretches from Modesto to Fresno. Maddy came up with 45.5 percent and the other three candidates accounted for the remaining 4.8 percent of the vote.

The special election resulted when State Senator George Zenovich resigned his seat, following appointment as a judge on the Fifth District Court of Appeal in Fresno. Local 3 Business Manager Dale Marr congratulated Thurman on his strong showing, pointing out that some political observers favored Maddy in the contest.

"Many people are attributing Thurman's lead to a substantially higher voter turnout in his Stanislaus County stronghold, than in Fresno County, Maddy's home area," Marr commented. "I think that voter turnout can be attributed to Thurman's hard working campaign staff and the support he got

from his Democratic colleagues in the state Legislature."

"We told Thurman we would back him all the way," Marr added. "I think he will be a valuable asset to our members in the Building and Construction Trades."

Following the election results, Thurman said his men will go back immediately to walking precincts. On election day, he drew strong support from his Democratic colleagues in the legislature, as numerous state senators and assemblyman personally came into the campaign office and drew precinct walking assignments.

Both Maddy and Thurman spend about \$200,000 on the election and will need to spend another \$50,000 to \$60,000 in the next few weeks before the June 19 runoff.

Republicans, victors in the last two special elections in California, nailed down a congressional seat

and one in the state senate. Out-numbered in the senate, they want Maddy to help offset the Democratic majority, especially with reapportionment scheduled next year.

The Democrats, of course, are eager to have Thurman as the successor to Zenovich to help maintain their control of the upper house.

These provisions have been beneficial for members of labor unions. In a competitive industry like construction, the wage for workers varies widely among nonunion firms. But contractors signatory to a union agreement generally are all bound to the same wage and fringe benefits scale. Therefore, the prevailing wage determined by the Labor Department through their surveys has historically been translated as the union scale wage in most cases.

With the recent growth of the open shop movement nationwide, it is small surprise that the Davis-Bacon Act would come under fire—particularly from groups like ABC, which cater to open shoppers. Determined to either repeal the law outright or chip away at it piecemeal, opponents to Davis-Bacon are playing a shell-game on Congress, hitting them with statements like:

Repeal of Davis-Bacon will save taxpayers money.

FACT: A major reason for passage of the Davis-Bacon Act was to save taxpayers from the huge waste of funds caused by contractors who made low bids in the expectation they could manipulate wages. These contractors executed such shoddy work, and so many were failing to meet contract terms, that federal agencies had to go to great expense to finish the jobs.

Davis-Bacon forces construction costs up and is inflationary.

FACT: A 1978 MIT study points out that the higher wages of construction employees is a result of higher productivity. Furthermore, statistics indicate that negotiated wage gains for the building and construction trades in the past decade have been less than the rate of inflation. The most recent Dodge report also shows that the cost of labor is rising at half the rate of building materials and land.

Davis-Bacon record keeping requirements add to the cost of public works.

FACT: Records required by contractors on Davis-Bacon projects are almost without exception data the contractors would keep anyway. Keeping payroll records, for instance, is a normal good business practice.

other industries as well.

AGC and ABC spokesmen have even been outrageous enough to suggest that the Davis-Bacon Act restricts the hiring of minorities in the construction industry. The fact is that union-sponsored apprenticeship programs include more than twice the minority participants as nonunion programs.

Using these arguments, opponents to Davis-Bacon have submitted over two dozen bills this session. They range from attempts at outright repeal by Senator Orrin Hatch of Utah, to efforts at knocking out Davis-Bacon provisions in specific areas such as highway construction, federal housing, and defense work.

We have been assured by President Carter that any effort to repeal Davis-Bacon will be vetoed, a promise reiterated at the Building and Construction Trades Conference in Washington, D.C. last month by Vice President Mondale. "I pledge here today that our administration will not sign any law that repeals or amends Davis-Bacon," Mondale declared. "We are with you on Davis-Bacon today and will be with you tomorrow."

We are further encouraged this month when three attempts to repeal Davis-Bacon were turned back in Senate and House subcommittees—but the votes were too close for comfort. I urge our membership to drop a line of thanks to Senator Cranston (D-Calif.) and Representatives Bob Wilson, Jim Lloyd, Ronald Dellums and Vic Fazio, all from California, for supporting Davis-Bacon. Letters should be addressed % U.S. Senate, Washington, D.C. 20510 and % U.S. House, Washington, D.C. 20515.

Those representatives in Local 3's jurisdiction voting against Davis-Bacon this month were: U.S. Senator Jake Garn (R-Utah) and Representative Norman Shumway (R-Calif.).

It's impossible to overemphasize the importance of correspondence to our senators and congressmen asking for their support of Davis-Bacon. Letters from our members who have a knowledge of the law and have worked with it would carry a great deal of weight in shaping the opinions of our legislators.

We also face fights for repeal of the "little Davis-Bacon" laws in many states. In this regard we applaud the action of Utah Governor Scott Matheson of Utah who recently vetoed such an attempt by the state legislature. A similar attempt is underway in Nevada.

Hopefully, we learned our lessons—however painfully—with last year's loss on Labor Law Reform. We cannot be too complacent about a law which has such widespread effect on the livelihood of our membership.

Thurman Edges Out Maddy in Special Election

Credit Union Mtg.

The Annual Meeting of the Credit Union membership will be on Saturday, July 7, 1979, following the Operating Engineers Local Union No. 3 Semi-Annual Meeting at the Marine Cooks and Stewards Auditorium, 350 Fremont Street, San Francisco, California.

Diesel Fuel Shortage Hits Construction

(Continued from Page 1)

Engineers News, which works solely on federal projects, said they are experiencing no fuel shortages. "Everybody is bumping up their request for fuel, knowing that their suppliers will only give them a percentage, anyway," a spokesman for the firm said. "We have been putting in for what we need and so far are getting it."

Another large firm with projects in Nevada and Utah said they are getting fuel on a day to day basis, but so far are not experiencing any severe shortages. "Our allocations in California have been based on our usage in 1972, 1977 and 1978, which were peak years for us, so we have been able to man our jobs so far this year," a spokesman for the firm said.

He explained that his firm has also installed 130,000 gallons of

storage for one large highway project which will require 15,000 gallons of diesel fuel a day. "We can get by on this job for eight to nine days without a fuel delivery," he said. "So as long as we can keep that fuel coming in every two or three days and keep our tanks topped off, we will have no problem."

Another contractor located in the Sacramento Valley told *Engineers News* that they are not having problems yet, but may have later this summer if allocations keep getting tighter. "We have dabbled with the state set aside program and have found that it isn't going to be much of a source of fuel for us," a spokesman for the firm said.

Indeed, most contractors who have tried to deal with the Energy Commission's emergency fuel allocation program have found it to be unfruitful. Under the program, three percent of the gasoline and four percent of the diesel fuel produced by the oil companies for distribution in California must be set aside for emergency use as dictated by the state Energy Commission.

According to Cliff Loveland, energy resource specialist, diesel fuel is allocated on a priority basis. Due to a special executive order, the agricultural industry is to receive 100 percent of its diesel fuel needs. Emergency vehicles, fire fighting equipment and others are also listed high on the priority list.

Contractors in the construction industry are listed second to the last in priority. Yet, Loveland maintained that the Energy Commission has still been able to help a number of construction firms who needed diesel fuel on a spot basis.

But most construction firms polled by *Engineers News*, who have tried to obtain fuel through the set aside program complain that the paper work and waiting period of up to three weeks are far too tedious and lengthy to rely on for business purposes.

Loveland blamed the current diesel shortage on the late start most farmers got this spring on planting. Equally significant is the high construction activity. Every firm polled by *Engineers News* reported more construction work this May than May of last year—

further contributing to the diesel shortage.

Chevron Oil, a major supplier of diesel fuel to construction firms in California told *Engineers News* that they are allocating diesel fuel to their regular customers at 95 percent of their usage in 1978. He conceded that the allocations are not much help if the contractor is experiencing more work this year than last.

He also admitted that in many respects, the diesel shortage is more severe than the gasoline problem, because so much commerce and industry relies on diesel fuel.

Unlike gasoline, diesel fuel is not highly regulated. There are many distributors who buy from the major oil companies and then resell at a higher price to businesses. They are able to thrive because most business—including smaller construction firms—are unable to buy in large enough quantities to get diesel direct from the oil companies.

All of the distributors contacted by *Engineers News* say they are receiving more calls than ever for

Moscone Center

(Continued from Page 1)

their legal remedies. Now we can build the thing."

The latest challenge, filed by a number of individuals, contended that financing plans for the big project had to be approved by a two-thirds vote in a city election.

In a 1976 election, voters approved construction of the convention center but did not authorize lease revenue bonds.

diesel fuel, but almost without exception, they are able to supply only their regular customers.

"Everybody wants what they don't have and don't need," said one distributor.

Although it is too early to determine with certainty, it appears that the crunch may ease up slightly in June. With most crops in the ground by now, the farmers' demand for diesel should ease up for the next several weeks, leaving more for the construction industry.

PROJECT

East Bay Highway Projects Get Initial Approval

Three East Bay highway projects worth \$13.5 million in their initial phases have survived first stage screening as possible candidates for state and federal funding next year. They are among the six primary highway and three interstate projects recommended for consideration by the Metropolitan Transportation Commission. The three projects are: \$3.9 million for continued planning and design of the proposed Hoffman Freeway (I-180) project in Richmond; \$1.4 million for early studies on a bus and car pool lane from the Bay Bridge toll plaza to its approaches in Emeryville and along West Grand Ave. in Oakland; and \$8.2 million for a proposed interchange on the Nimitz Freeway and Route 238.

State Seeking Federal Money

California is lobbying for \$252 million out of the 1980 federal budget for flood control and water development. The California Water Commission has requested \$20.88 million for the San Felipe Division of the federal Central Valley Project. Other projects include: \$255,000 to complete an \$800,000 study on expansion of the San Clemente Dam on the Carmel River in 1980; \$242,000 to finish a flood control survey on the Guadalupe River; \$49 million appropriation to continue construction of Warm Springs Dam; \$26 million allocation for the Tahama-Colusa Canal and \$12 million for completion of New Melones Dam.

Energy Panel Favors Site Near Fairfield for Coal Plant

PG&E's proposed coal plant should be built 10 miles southeast of Fairfield and the state Energy Commission should reject the three Sacramento Valley sites proposed for the plant, the energy commission's staff believes. The commission's report, released this month said the site at Colinsville on the Sacramento River should be approved only as a backup site.

The commission staff recommendation now goes to a two-member commission committee, then to public hearings and finally to the full commission for a vote by Aug. 1. The Fairfield site is just east of the dividing line between the Yolo-Solano and Bay Area air quality districts. Yolo-Solano rules prohibit a coal plant. At this point, the only way the plant could be built and still meet air quality rules would be to offset the pollution emitted from other PG&E plants in the Bay Area.

PG&E has 14 power plant units, totalling 3,300 megawatts, which are within a 15-mile radius of the Fairfield site. The utility company has proposed

paying more than \$100 million a year in maintenance and construction costs for abatement devices to control particulates, nitrogen oxides and sulfur dioxide emissions. The coal plant would be the first constructed in California and would provide enough electricity for about one million people.

Marin Drops Hamilton AFB

The Marin County Board of Supervisors abruptly dumped its long and controversial quest to acquire the surplus Hamilton Air Force Base for \$1 this month. In a dramatic ending to what suddenly became the last of many marathon meetings on the county's plan to take possession of the priceless base under the Federal Airport Act, a 3-2 majority of the board concluded that the price was no bargain, because it is tied to the operation of an old airport at the base.

Board Chairman Dennis Rice said after the May 15 meeting that the next step will be for the county to send out requests for proposals for the commercial and industrial development of Hamilton to prospective developers and then "go for a negotiated sale with GSA," the General Services Administration. Rice maintained that if the county had adopted the \$1 proposal, it would have been required to run an airport "forever."

Under federal surplus property disposal laws, the GSA can sell the base to Marin County at a negotiated price for conveyance to a prospective developer—or to the highest bidder. In either case, both the county and the city of Novato would still maintain considerable influence over any commercial development of the surplus base. Hamilton AFB has long been favored as a North Bay regional airport by ABAG. Other planners have suggested the base could serve as a "reliever airport" that could enhance air travel safety in the Bay Area by siphoning off general and small aviation away from the congested San Francisco Airport.

San Felipe Fight to Continue

Another challenge to the San Felipe project will be launched soon. Attorney Walt Hays confirmed last month that another lawsuit against the multimillion water project is planned. Hays, a former San Jose city councilman has been involved in two lawsuits against the water project, which would bring water from the San Luis reservoir into Santa Clara and San Benito counties. The first challenge was launched by the Environmental Defense Fund, but lost in court. The second—filed a few months ago—lost its place on the court calendar due to a mixup in scheduling. Hays says he will reenter that lawsuit. He essentially charges the Bureau of Reclamation with planning to spend more on the project than has been authorized by the federal government.

Highway 99 Widening Would Require Lobbying

Widening of Highway 99 south of Gridley to the Sutter County line within the next five years would take an extraordinary lobbying effort, according to Leo Trombatori, district director of CalTrans. Widening of the highway to freeway standards would cost \$18 to \$22 million at today's prices, while there is only \$9.7 million expected to be available to Butte county in the next five years. The board of supervisors claims the project should have top priority in the county because of the highway's high accident rate.

Utah Rushes to Use Interstate Road Funds

If its plans succeed, the Utah Department of Transportation will receive a \$100 million federal windfall to help complete portions of the interstate highway system. The money would provide a substantial boost to construction employment in the state. According to transportation officials, the regular \$37 million allocation to Utah was used up earlier this year, and current interstate projects are now being worked on with the aid of \$43 million in discretionary funds. Another \$40 million is currently being sought as new project plans are completed and smaller projects will be submitted throughout the summer.

The extra funds come from a \$1.6 billion pot made available from unused 1978 money previously allocated to other states. Twelve states used 99 percent of their allocated funds and are eligible to dip into the discretionary pot. Only two other western states are using these funds—Montana and Nevada. The largest project utilizing the discretionary money is the last phase of the Salt Lake City Airport roads. Other projects coming up are: a section of I-70 from Green River to Crescent Junction and the surfacing of a road east of Crescent Junction.

CalTrans Opens Bids

The California Department of Transportation has opened bids on 35 highway projects, including: a \$2.6 million contract to Roy E. Ladd to construct a passing lane and replace a bridge on Route 101 in Mendocino County; a \$1.1 million contract to McGuire and Hester to construct a bridge and reconstruct a roadway on North State Street north of Ukiah; a \$337,000 contract to Bay Cities Paving and Grading to construct a fueling facility, concrete barrier and pave a roadway at the Bay Bridge toll plaza in Oakland; a \$417,000 contract to resurface Route 1 five miles north of the Sonoma County line; and a \$488,000 contract to reconstruct the Marsh Road interchange at the junctions of routes 101 and 84 in San Mateo County.

UPDATE



By HAROLD HUSTON, President

A Personal Note From The President's Pen

On Saturday, May 5, 1979, I had the privilege of attending the Northern California Operating Engineers Joint Apprenticeship Committee Annual Completion Ceremony and Awards Dinner, held in Sacramento. Again, may I give my personal congratulations to all of the apprentices who received their Completion Certificates and are now officially journeymen.

Completion Certificates were presented by Division of Apprenticeship Standards State of California, American River College, and Northern California Joint Apprenticeship Committee.

The outstanding apprentices of the year 1978 were Gregory Rimanich, Heavy-Duty Repairman, and Ronald Valenzuela, Plant Equipment Operator. I am happy that I did not have the responsibility of selecting the outstanding apprentices, as I felt all that graduated were outstanding!

We want to express our appreciation to all the brothers and sisters employed in the construction industry in California, Nevada, and Utah who took time to fill out the questionnaire mailed to you, listing your preference on the allocation of \$1.00 increase, plus Cost of Living Adjustment where applicable effective on June 16, 1979, and November 1, 1979. This was the largest percentage of cards ever returned which makes us believe the members are really interested in their Union, and want to tell the officers how they want their money applied.

Brothers and Sisters who are employed under the East Bay Equipment Dealers Agreement, West Bay

Equipment Dealers Agreement, and Independents, I want to inform you that your questionnaire cards will be mailed out to you in June. I hope we get 100% participation, which is your democratic right. Please list your preference on the allocation of \$1.00 increase plus C.O.L.A. where applicable, to be effective on September 1, 1979.

Consumer prices soared another one percent in March, according to government figures, adding to concern that inflation in the economy is definitely out of control.

The annual rate of price increases during the first three months of the year was 13 percent, the worst quarterly burst in inflation in four-and-one-half years. Consumer prices increased 1.2 percent in February.

Prices increased sharply in March in all sectors of the economy. Food and housing prices were up one percent; clothing prices were up 1.5 percent, and transportation costs rose 1.2 percent.

Alfred E. Kahn, President Carter's anti-inflation chief, told the Congressional Joint Economic Committee the March price report was bad and said, "we still have some bad months ahead." He said it was "highly unlikely" the administration could meet its 7.4 percent inflation target for the year. They now predict it will be 8.5 percent this year.

The increase in prices for the twelve month period ending in March was 10.2 percent. With this kind of an increase, how does President Carter expect labor to agree to his voluntary guidelines of taking a seven percent increase? Your officers will continue to negotiate

the best agreements possible for the members. Our members have the greatest skills of any craft in the world today, and should receive top wages and fringe benefits for them and their families!

The March rise in consumer prices means the nation's estimated 35 million Social Security recipients will receive a 9.9 percent increase in benefits this July to offset the impact of inflation according to government officials in Washington. This will cost the Social Security Trust Fund 10.2 billion dollars.

Benefits also will go up 9.9 percent for about 5 million Supplemental Security Income recipients at a cost of \$415 million.

Here is a list of the benefit increases:

The maximum monthly benefit for a worker retiring at age 65 in 1979 will jump from \$503.40 to \$553.30. The minimum benefit for a 65 year old worker will go from \$121.80 to \$133.90.

For a retired worker alone, it will go from \$258 to \$283. For an elderly couple, both getting benefits, it will go from \$439 to \$482.

For a mother with two children on Social Security, benefits will jump from \$614 to \$674. For an aged widow, it will rise from \$243 to \$267. For a disabled worker with a wife and children, it will go from \$581 to \$639.

The Labor Department said the Consumer Price Index in March stood at 209.1 percent of the 1967 average, meaning goods priced that year at \$100.00 had increased to \$209.10 in March 1979.

Everything but Highway Jobs Going in Peninsula

Asst. District Rep. Dick Bell reports that work in the San Mateo area has been good and by all indications will continue to be good for the foreseeable future in all areas of the construction industry except highway construction.

There are a number of badly needed highway projects that continue to be either delayed or remain unfunded. For example, Bayshore Freeway (Highway 101) widening south from Whipple Ave. in Redwood City, Highway 92-Bayshore 101 interchange in San Mateo, and the Devils Slide Highway 1 new alignment.

If these jobs were let over a period of time, there would be plenty of highway work in the area, Bell commented. As it is at this time, most of the work is in housing development or underground installation.

Guy F. Atkinson Co. is making good progress on the Dumbarton Bridge. So far construction has been on the East end of the job and is being serviced by the Oakland office.

Fred J. Early Co. is in the final stages of its job at the Linear Accelerator at Stanford. Murl Dubach Co. is doing the dirt moving with a scraper spread. This has been a good job for engineers and as there is a lot of work still to be done on these projects, so there will be Operating Engineers on the job for a long time yet.

Piombo Co. is very busy both in San Mateo County and on various projects in Northern California. The company is just completing their Redwood City Marina. This small boat harbor is owned by the company and is a much needed and welcome addition to the area.

A.F.B. Co. is going full bore again on their Redwood Shores Sewage Disposal Plant after two separate work shutdowns, the first due to excavation cave in and the second shutdown evidently due to a design disagreement of some kind. They are again in full production and doing fine at this time. The job is going to be a long one and will keep several brother engineers in employment for some

months to come. It will be a tower crane job with four tower cranes planned for the job.

Business Rep. Nate Davidson reports that Robert E. McKee's job at the San Francisco International Airport has about one year until completion. Cleveland Wrecking is presently taking out the two old spiral ramps to be replaced by a 180 ft. single spiral. Titan Pacific has about one year to complete the updating of the elevator shafts and people movers at S.F.I.A.

Branough Excavating has a contract to pave the inter-sections of West and East runways at the S.F.I.A. Piombo Const. Co. job on the sewer treatment plant at S.F.I.A. has started. Foundation Constructors are presently on the job driving approximately 400 pilings.

L.E. Wentz job next to the Airport Marina Hotel in Burlingame is coming along. Stockton Steel should have all the red iron erected by the end of May. Kanaya-Sergio's job on the corner of West 3rd and El Camino is slowly rising. Ladd Smith, the tower crane operator, is the steward on the job. The exterior elevator should be erected by the end of May.

B. Fontana & Sons should finish up this month on the Coyote Point Park job for S.J. Amoroso. James Marsh job at the Museum project at Coyote Point is finally getting out of the ground. South Bay Concrete is the sub on the job along with Super Structures from Burlingame.

Fisk, Firenze and McLean job at Mariners Island finally got started back at full production. This job is

entirely import. About one truck every two minutes is dumping on site for the future shopping center that Ernest Hahn is to build sometime starting, hopefully, by early 1980.

Granite Const. Co. has been overlaying approximately 12 miles of Hwy. 1 south of Half Moon Bay. Granite says that it is very likely they will get part of the sewer line work on the coast for the proposed enlargement of the Sewer Treatment Plant in Half Moon Bay.

O.C. Jones has a large job updating quite a few streets in El Granada with curbs and sidewalks and new road base and paving.

The Rock Sand and Gravel plants are operating at full capacity. Quarry Products in Pacifica are operating two shifts. They are providing the asphalt for the Branough job at S.F.I.A. Bil Mayfield, the plant steward, says they are working 12-14 hours a day even with 2 shifts.

\$48 Million Shopping Mall Going in Solano County

Syar Industries is making the dirt boil on Ernest W. Hahn's long awaited 66.4 Solano Mall shopping center, reports Asst. District Rep. Aster Whitaker. The \$48.7 million shopping mall is expected to be open in September of 1980.

This project and related street widenings, canal enclosures, etc., will provide many thousand of hours of work in all classifications.

Teichert's familiar green and blue logo is seen at numerous locations from Dixon to Fairfield. Brother's Dutch Odenweller and Rich Alameda report a heavy back log of commercial site and house pad preparations.

Easley and Brassy are about one half completed moving sewage on the Elmira sewer plant expansion. The sewage is pumped into tanker trucks for disposal offsite. After Easley and Brassy finish their million dollar subcontract moving the

sewage, Jerry Sutton of Groveland will start initial dirt moving.

Business Rep. Ernie Louis reports that North Bay Concrete's super efficient batch plant is in production next to Oliver De-Silva's rock quarry in Cordelia. Owner and Brother Carlos Murillo had plenty of rain and mud problems during site preparations, but is all smiles now.

Out Rio Vista way, Brother Bill Dutra's dredging operation is in full swing. Dutra just landed the multimillion dollar Suisun Marsh Reclamation Project that will keep a lot of engineers busy this summer. Asta Construction contract negotiations have commenced and an early and just settlement is expected by District Representative Hugh Bodam.

Fairfield dispatcher Mike Hoover reports shortages in nearly all classifications.

1979 Election Committee

The following brothers have been elected by their district memberships to serve on the Election Committee during the election of Officers and District Executive Board Members and the election of Delegates and Alternate Delegates to the 31st I.U.O.E. Convention:

Dist. #

- 1 Al Folsom
- 2 Donald S. Robertson
- 3 Patrick D. Shanklin
- 4 Harry E. Dillon
- 5 Billy R. Waters
- 6 Preston Christy
- 7 John Hinote
- 8 Roy Moore, Jr.
- 9 Les D. Hodge
- 10 Howard E. Seacord
- 11 Robert Baldwin
- 12 Byron DeLeeuw
- 17 William W. Kapiko

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Address: _____

(street number and name, or box number)

City, State, and Zip Code _____

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By BOB MAYFIELD
Vice-President

Rigging Lines

Recently I was able to attend the National Building & Construction Trades Meeting in Washington, D. C., along with Business Manager Dale Marr and Recording-Corresponding Secretary James "Red" Ivy. Altogether, at least 1,200 delegates representing all crafts affiliated with this body attended the open and working sessions which made up the Agenda. Several speakers of interest spoke during this week, some of which were Senators Ted Kennedy, Daniel Moynihan, Lowell Weicker (an announced and very liberal and pro-labor Republican candidate for the Presidency), Secretary of Labor Ray Marshall, and the Vice President of the United States, Walter Mondale.

In talking to delegates from around America, it was quite obvious that certainly all of America wasn't nearly as blessed with large quantities of all types of construction work such as we were deluged with last year, and as is presently ongoing and likely to continue for at least a couple of years in the future. Areas in the Northeast and some in the Southeast and even in Alaska are heavy unemployment areas. From the speakers themselves we heard generally about the same things—which is understandable as they, of course, spoke on topics near and dear to the hearts of Labor Union people in the Building Trades which made up 100 percent of the audience.

They didn't get elected by accident to become dominant politicians such as each of these speakers is; hence, we heard about the Davis-Bacon Act, National Health Care legislation, money for jobs in the Public Works Sectors which is in the offing, and unemployment declines since the Carter administration has come into power, which admittedly is true to some degree, although I'm not totally convinced these figures are all attributable to his policies and programs.

Senator Ted Kennedy is probably the strongest and most well known proponent of National Health insurance in America today. A great deal of his speech to the Conference dealt on this subject and he spoke at length on his views of why a plan should be implemented in America as soon as possible, and how other countries in the free world have successfully done so in a similar fashion years ago. He spoke of how well the National Health Program in Canada had been working and how, in fact, the inflation factor for National Health Care had an average increase of only around 8 percent these past years. This figure is far shy of medical inflationary costs in this country. Politically, in all countries where a similar policy had been adopted the concept was accepted and is overall so popular with the people that no politician would dare to make or author any law to repeal the act.

I am not necessarily advocating adoption of this type of plan but would really like to know more about, and would admit I'm in the total somewhat uninformed about how such a plan is working in other countries and the cost as a taxpayer. However, I do think there is an excellent chance that this form of health plan is a likelihood in America in the not-too-distant future, in spite of what is bound to be great opposition from the American Medical Association and, at this point, the Carter administration (which has opposed the entire National Health Plan concept).

At the same conference, I was most gratified to hear about the report primarily of Labor Secretary Marshall and other speakers regarding the administration's stance on the ongoing attack of the Davis-Bacon Act law. This law is probably the single most important law on the books concerning and protecting the work structure of all building and construction trades workers. Simply, this law guarantees that on all Federally Funded projects, whether being done by a Union contractor under a labor agreement, or even a non-union contractor, the prevailing wages and benefits must be paid even if paid on the paycheck. Nothing less than the prevailing wage can be paid for that entire project under a bid as listed in the bid specifications for all work classifications on a specific job. If this law were deleted from the books, then I would suspect that minimum wage and overtime provisions under some state laws and the Fair Labor Standards Act is all that would be left for worker wage protection that would be meaningful. A predominance of all work that we in Local #3 do in construction is covered under the law because these jobs are partially Federally funded. Almost every highway job, every dam (whether earth filled or concrete), every canal and tunnel job, every water or sewer project (which we are presently loaded with), as well as post offices and other State and Federal buildings, falls under this law.

We would all be drastically affected—I think adversely—at an early date were this law ever repealed. It was indeed very gratifying to hear from the mouth of Labor Secretary Marshall that if such a law happened to get through Congress and be put on the President's desk for his signature to make this the law, that the President would veto such a bill. (There are right now strong moves in the offing by the non-union elements to initiate such a law, or at least a beginning, to water down this law.)

Last month a large portion of my column was about a jurisdictional problem of the erection of conveyor belt systems on two specific large jobs now in progress in different geographical areas of Local #3: the Warm Springs Dam being constructed near Santa Rosa by Auburn Contractors and a highway job in Utah under con-

(Continued on Page 9)

In Federal Funds

Utah Looks Forward to \$280 Million

A new Federal-aid Highway Act will give Utah about \$280 million in funds over the next four years to complete the Interstate system—\$35 million in fiscal 1979, \$37 million in 1980, \$37 million in 1981 and \$34 million in 1982.

At this rate, the State would not get the last section of Interstate under construction until 1992 or later, reports Asst. District Rep. Wayne Lassiter. However, under

the new Act, if a state does not use the amounts available under the program within a two-year period, the funds will go into a pool from which states who have used up their Interstate apportionments can draw.

By stepping up construction, Utah has the opportunity of obtaining funds from this lapsed fund under discretionary grants. According to the Utah Department of

Transportation, they have set a goal of obtaining up to \$100 million in additional funds from this source in Fiscal 1979 and as much as possible in the next few years to permit the construction of the remaining sections of Interstate by 1986.

Gibbons and Reed Company has picked off most of the work in the Salt Lake area. They have shuffled their foremen and key personnel to the various jobs getting ready for a busy summer.

Peter Kiewit Sons' was awarded the Mall Job in I-215 at 6400 South to 7th East. The dirt from this excavation will be used on the interchange at 2100 South.

Monroc has geared up for a busy summer. They are operating a new batch plant in the northwestern part of the valley to better serve that part of the community. Brother Roy Cordner is doing a fine job as Job Steward, Lassiter commented.

Okland Construction and Christiansen Brothers are doing the lion's share of the building construction in the valley. However, the outlook is good for all the contractors.

Southern Utah

Business Rep. Don Strate reports that the work in Southern Utah is going full blast, which is resulting in a shortage in many classifications on the Out-of-Work list. There are twenty-two highway projects under construction in southern Utah at the present time.

Jack B. Parson Company has started to lay the concrete on I-15, south of Beaver. They have a bunch of cement to lay down, but they have a competent crew put together and it should go along without a hitch. This contractor has also started the recycle job on I-15, north of Beaver.

Jack B. Parson Company is also starting up again on their I-70 job west of Greenriver. There was a

(Continued on Page 9, Column 1)

Nevada Experiencing Heaviest Highway Construction in Years

Since last month's article quite a bit of road work in Northern Nevada has been bid, reports Business Rep. Craig Canepa.

Peter Kiewit & Sons picked up a \$2.1 million overlay near Jackpot in northeast Nevada. Nevada Paving picked up an overlay over Austin summit for \$668,772. Robert L. Helms Construction was successful low bidder on two jobs in the Reno area, one a \$3.7 million extension of U.S. Hwy. 395 south and the other a \$1.8 million overlay on U.S. Hwy. 395 just north of Carson City.

"These jobs combined with other jobs already let means that 1979 and 1980 will be the best years for road construction we've had in Nevada in years," Canepa commented.

Apartment, condominium, and subdivision work is also moving very well. H.M. Byars is doing the water and gas on the first of four phases of the Sierra Hills subdivision in northwest Reno. Byars is also working on two other large subdivisions at Mogul and west of Skyline Blvd.

Gerhardt & Berry has a large job at Stead. Tannenbaum Construction has started a 320 space mobile home park located near the Perry

ranch at Mustang. R.E. Ferretto Construction is finishing a subdivision in Carson City and picked up some more units of Lewis Homes in Sparks. Helms just started a very large townhouse and single family unit development off Huffaker Lane in Reno.

Hedlund & Schultz Construction is still working on the Eagles Nest condominium project off Parr Blvd. in north Reno and expect to start on 600 more units when all the permits are taken care of. Savage Construction of Carson City has subdivisions going at North and South Lake Tahoe, Gardnerville, and Carson.

Elsewhere around the area, Helms was low bidder on the Reno International Airport site prep at \$1.3 million. On the Ring Road job they have started the CTB and set up a batch plant and should be paving soon. Hedlund & Schultz is doing the dirt on the General Motors parts warehouse at Vista. Nevada Paving has the paving on that job. Nevada Paving has also set up a crusher on the Nixon job and has Tannenbaum doing the dirt. R.E. Ferretto had the demolition and also has the site prep on Harrah's expansion downtown. Case & Westlund also has two drill rigs on that job.

Marysville Work Still Touch and Go

The work picture on Marysville's East side is still touch and go due to the weather, reports Business Rep. Dan Mostats. Butte Creek Rock was low bidder on the La Porter Road Project in Quincy and at this time, have 6L Construction from Quincy doing the clearing and culvert work.

Butte Creek Rock will probably start the crusade and hotplant up sometime in June depending on the weather. Perini Corporation is still working on the Miner's Ranch tunnel doing the Gunete part of the contract and should be completed by July. This has been a good winter job for all the brothers.

Baldwin Contracting was low bidder on the Pasado Road and Western Pacific Railroad Undercrossing for \$1 million and will be starting as soon as the weather permits. At the present time, Baldwin is busy on the Erle Road project with some of the work Subs out to Tri-G Corp. and Triangle Eng.

Jaeger Const. has started on the Ellis Lake Storm Drain system being installed to keep the water from filling the Lake up when under construction. Aron Building Wrecking Co. from Sacramento will do the excavating of the Lake's bottom.



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WITH SAFETY IN MIND

By JACK SHORT, Director of Safety

Rio Algom Mine Rescue Team Demonstrates Safety Training

The photographs below taken by Clem Blangers, Kansas City depict the Rio Algom mine rescue team as they demonstrated their mine rescue operation at the I.U.O.E. safety conference in Chicago. Immediately below, two members of the team administer cardio-pulmonary resuscitation to an unconscious miner.

Pictured upper left, the rescue team prepares to descend into a mine following an emergency call. Before making the trip down, all rescue team members don gas masks and other rescue equipment, which is then checked out by the team captain (upper right).

In the mine, the rescue team discovers an unconscious miner (lower left), administers oxygen and straps the victim to the stretcher (lower right) before making their way back out of the mine.

The 1978 National Award Winning Mine Rescue Team from Rio Algom Corporation, near Moab, Utah, brought a high degree of recognition to Local 3 this month, when they demonstrated their skill at the Fifth Annual International Operating Engineers Safety Conference in Chicago. The team is a credit to Rio Algom Corporation and to Local 3. Business Manager Dale Marr was largely responsible for their participation at the conference. He and Vance Abbott, our Safety Representative in Utah, have encouraged their support and development from the beginning.

This team has a unique feature that sets them apart from most other mine rescue teams. They work in a deep shaft uranium mine that has a gassy classification. The team was organized approximately four years ago and most of their training has been done on their own time (four hours per day) in addition to their regular shift. All participation is entirely voluntary. It normally takes a great deal longer than four years to gain top rankings in National Competition as they have done.

The Rio Algom Corporation mine is located approximately 28 miles southeast of Moab, Utah at an elevation of approximately 7,000 ft. They have two 19-ft. diameter concrete lined shafts descending over 2,000 ft. to the ore body. One shaft is the production shaft and the other is the ventilation and emergency escape shaft. Pillaring is the method used for mining. Ore is transported by rubber-tired and rail equipment to the production shaft where it is hoisted to the surface with a friction type hoist. The grinding and milling facilities are integral to the production shaft where 750 tons of ore per day are processed on a seven-day a week schedule.

The mine started production in 1971 and

has a projection of several more years of production. A new three-year labor agreement was just ratified by the members. The Mine Manager, M. D. Lawton, and his management staff have proven to be safety oriented, all of which combines to make this a good place to work.

Rio Algom Mine Rescue Teams have been in existence since 1974 and are presently the only metal and non-metal mine rescue teams within an 80 mile radius. The mine has two teams (gold and blue) which are available to any mine in the country. All that is necessary is a telephone call to Rio Algom headquarters, and within minutes two highly-trained, well equipped, mine rescue teams will be dispatched to the scene of the disaster.

Fortunately, since the forming of the mine rescue teams, this has never happened. However, through constant intensive training, the teams, composed entirely of volunteers, maintain a high degree of readiness. This readiness is measured to a degree through contests held by M.S.H.A. as well as mine rescue associations throughout the country.

In 1978, both teams competed in the Rocky Mountain Coal Mine Rescue Contest held August 26, in Price, Utah. Competing against 13 other teams, the Rio Algom Team placed fourth and the Blue Team sixth. In the National Contest held later in August in Las Vegas, Nevada, the Gold Team again placed fourth in the Metal and Non-Metal Division, competing against a total of 21 teams across the nation. Benchman, Willie Davis, placed first in Price and Las Vegas.

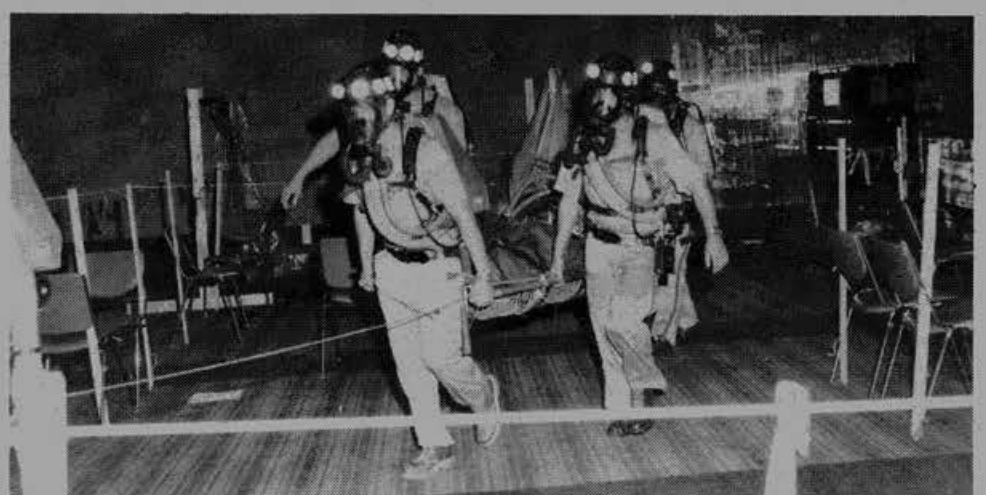
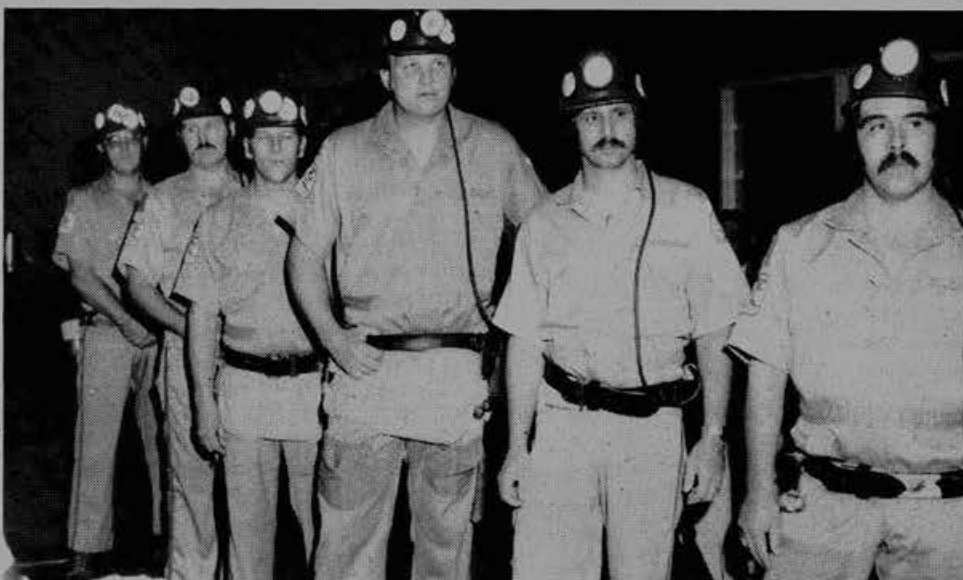
The contests, involving a simulated disaster in a simulated mine, are held in deadly earnest; designed not only to create interest, but also to promote pride in the team, as well as the Company knowing its team is ranked nationally. During the contests, both the benchmen and the team as a whole are judged on time and checks made or missed as they perform a simulated rescue.

We deeply appreciate the many hours of hard training these men put into their mine rescue operations. While the work no doubt seems long and tedious at times, it will certainly pay off in the event they are called upon to save a miner's life.

The Rio Algom Gold Team

Manual Barela	Captain	4 yrs mine rescue	10 yrs. underground experience
Jim Richardson	Mapman	4 yrs mine rescue	5 yrs underground experience
John Elliott	Gasman/ E.M.T.	4 yrs mine rescue	7 yrs underground experience
Floyd Alvey	1st Aid Man	3 yrs mine rescue	5 yrs underground experience
Dean Brady	Co-Captain	4 yrs mine rescue	8 yrs underground experience
Rick Evans	Alt. E.M.T.	3 yrs mine rescue	4 yrs underground experience
*Larry Key	Trainer	5 yrs mine rescue	25 yrs underground experience
Toby Pearson	Safety Super. E.M.T.	1 yr. mine rescue	17 yrs underground experience

*Because of an emergency, Harold Key, the regular Gold Team Trainer, was replaced by his Brother, Larry Key (Trainer for the Blue Team) at the Convention.



(Editors' Note: This month *Engineers News* interviewed Donald Elisburg, assistant Secretary of Labor for employment standards during a trip to San Francisco. Elisburg, who oversees operations of the Labor Department's region nine headquartered in San Francisco, is an expert on Davis-Bacon Act, workman's compensation, and actively involved in Local 3's construction training program on Guam.

Elisburg was nominated by President Carter to his current position on Feb. 24, 1977. In addition to the responsibilities stated above, he is also responsible for administering and enforcing minimum wage, overtime pay, equal pay and child labor standards.

From December 1974 until his appointment as assistant secretary, Elisburg served as general counsel and staff director for the U.S. Senate Committee on Labor and Public Welfare.

By Mark Stechbart

Engineers News: The Davis-Bacon Act, which sets prevailing wages on federally supported construction projects, is under severe attack in Washington. Anti-union opponents are attempting to repeal Davis-Bacon. Would you comment on the situation in Congress?

Elisburg: When you start talking about Davis-Bacon act prevailing wage laws, for myself as the administrator of those laws, it's a bloody mess to deal with them. When you have the guy at the top, the Secretary of Labor, who is not only amiable to the programs, but understands the basic philosophy and the basic economics, that's one more mountain you do not have to climb. The Secretary's support of Davis-Bacon is a very important point for the program.

Secretary Marshall testified yesterday before the Senate Banking Committee and I think it is important to ask why the Senate Banking Committee was holding the hearing. That tells you the way the opponents of Davis-Bacon are beginning to look at this law.

The Carter Administration has rather strongly said it opposes the repeal or the amendment to Davis-Bacon or related Acts that would eliminate its coverage or protection. This was reiterated by Secretary Marshall at the recent National Building Trades Legislative Conference in Washington, and Vice President Mondale made it very clear at the same Conference that any amendment or repeal of Davis-Bacon would be vetoed.

What the opponents have started to focus on is that if they cannot get Davis-Bacon repealed outright or amended, they will go after related acts. There are 77 statutes that have Davis-Bacon provisions included in them. And the opponents will go after them one by one to see if they can repeal them.

For instance, the testimony in the Senate Banking Committee was on Davis-Bacon provisions in the Housing and Urban Development Act. And the opponents will try this on military construction either through the Authorization or the Appropriation Committees. So we have to fight a series of brush fires to see if we can protect the legislation.

I think we have a very good chance of resisting those attacks. In a way, I do not think anyone should be over confident but it may be that we have reached a high water mark in the dialogue. We are very much concerned in the way the General Accounting Office developed and issued its report (that labeled Davis-Bacon inflationary and urged repeal of Davis-Bacon).

We take a very sharp difference of opinion with the General Accounting Office on the economics of the law, the basis on which it should be maintained and on how DOL administers the law. Now, that is not to say that we do not believe that any statute that has been around for 49 years can't be looked at from the administrative point of view.

The Administration has said we have to look at what administrative improvements we can put into the statute to make it as fair as possible to everyone concerned. Frankly, and I want to be very candid, I think there are some ways in which DOL handled this program that could bear improvement. We have to do better on our wage surveys. We have got to get the kind of data that will demonstrate that the wages we post were prevailing in a given area.

We have already taken steps to for-

The Davis-Bacon Act: Law Under Siege

An Interview with Don Elisburg, Assistant Secretary of Labor



Engineers News Photo

malize the way in which we make our wage determinations. There were differences in the surveys because of individual office personnel and staff turn-overs. This did not mean anything was wrong with the surveys, but as a system, the surveys needed a lot of tightening up and a lot of clarification.

We had agencies who contracted out construction work (like Urban Development) who had Davis-Bacon enforcement responsibilities who were not carrying it out. In a lot of instances, DOL had to tell the contracting agency what the Davis-Bacon was. We had to reach out and go into the process of how we make wage surveys and we had to tell the contracting agency what DOL needed to know from the surveys.

The surveys and the administration of Davis-Bacon by contracting agencies are some of the things that we are improving. Small things, like having each contracting agency tell us in advance every year, like they are supposed to do, about what they intend to do in construction. That helps us look at where we should be doing our Davis-Bacon wage surveys and when we have to have the wage determination finished. We have a regulatory process to make sure all interested parties have a hearing.

These are important administrative reforms. We have looked at the paperwork burden involved. The contractor reports have to be done but we are not wedded to any one form. All these changes will be an improvement on how we can enforce the Davis-Bacon Act.

Engineers News: Will the Associated

General Contractors work with these positive changes you propose for Davis-Bacon in good faith or do they sense blood and are they going after repeal?

Elisburg: Well, I wouldn't want to particularly point a finger at AGC because I think that the Associated General Contractors, the Associated Builders and Contractors, the Chamber of Commerce, the National Association of Manufacturers and any other employer group has taken upon itself to decide that this is a labor statute they do not like.

But, like anything else, I think that once the politics of it are sorted out and understood, once the question of whether the votes (for repeal) are there or not—then these same organizations and particularly the contractor organizations will recognize that we all have to live together. They will see there are some ways we can improve the Davis-Bacon process and they will come to us in DOL with their views, as I expect the labor movement will.

Engineers News: Secretary Marshall severely criticized the initial General Accounting Office report on Davis-Bacon because of the slipshod methods used in obtaining their data. What did GAO do in their final report?

Elisburg: The initial, draft report came out and the Dept. of Labor provided extensive comments on it, some 70-80 pages of both general economic defense as well as particular evaluations of each of the GAO's points. We felt Davis-Bacon needed a strong defense and we made it.

Last week, the GAO came out with their final report and while they included our comments to their draft report in the appendix of the final report, they basically took issue with each of our comments.

I think that there were rather strong words on both sides. We feel very strongly about Davis-Bacon and the GAO feels very strongly about the underlying problems with Davis-Bacon. I am hoping we can now get the issue off of the polemics and recognize that the Davis-Bacon Act is here, that we will do whatever we can to improve the process but that we are not just going to eliminate Davis-Bacon.

The GAO did not come up with anything new as far as DOL is concerned. We still believe that Davis-Bacon is a sound process.

Engineers News: The Davis-Bacon Act provides for a wage survey to set the prevailing wage for each construction craft. The wage survey is conducted among all currently employed construction workers in an area, and if 51 percent of the workers receive the same wage within their craft, that wage is set as the prevailing craft wage. If 51 percent with the same wages cannot be reached, the next step is to determine if 30 percent of the craft workers receive the same wage. In rural or right-to-work areas where the building trades have relatively low membership, the 30 percent rule is used to defend union scale. What happens if the 30 percent rule is changed?

Elisburg: Interestingly enough, I think the 30 percent rule cuts both ways. The breakdown of determinations generated under the 30 percent rule show that it works for both union and open shop depending on who in fact has the most organization in the area.

Let's assume we do the wage survey the way we want and get all the information we can and let's assume the survey has all the data any reasonable person would want. When you break the wages out, it's very simple. If the union has the county organized, then the union is going to have a majority of workers under the collectively rate and that will come out in the survey. If the union does not have a majority of workers organized and receiving union scale, that will also come out in the survey.

Where the 30 percent rule comes into play, I suppose, is where there is a balance of power, at odds, to some extent and there is a spread on the wages. We find if there is a tendency toward open shop, then the open shop contractors will pick up the advantage under the 30 percent rule. If you have a tendency toward organized workers, they will pick up the advantage. But it is really a gray area where union and open shop contractors are balanced.

But defense of union scale is not the basis, I think, upon which you defend the 30 percent rule. We think the 30 percent rule is a statistically sound way of determining the true prevailing wage. We think it is a legitimate interpretation of the term prevailing to look at the clustering of where most of the workers' wages fall if the number of workers is less than a majority.

Engineers News: In some areas of the country, building trades unions look at Davis-Bacon as sufficient protection of union scale and sometimes rely on Davis-Bacon rather than organize new contractors.

Elisburg: I think you are absolutely right. That has been certainly the fact in the past. Obviously, I cannot speak for the side of the building trades within the labor movement, but it certainly seems to me that the prevailing wage law, if it is to function properly, has got to be viewed as basically a neutral statute. And I would certainly not advise anyone to avoid organizing in the hope that the Davis-Bacon Act will save them.

If you look at the track record of the advance of the open shop contractors, I certainly would not look to the Davis-Bacon law and say it has been the protection against the erosion of collectively bargained wages.

Davis-Bacon is up against 28 bills. Some are aimed at repeal or amendment to specific statutes, while others are for total repeal. There is one bill by Congressman Phil Burton (D, SF) to strengthen Davis-Bacon.

Redding Area Gears Up for Heavy Season

Redding District Representative Ken Green reports that G.E.B. Construction has all but finished their Black Butte road project in Southern Tehama County. Brother Blaisdell has had some ground water problems—but all in all has had a pretty good job.

Bigge Drayage Company has taken on the task of moving 10 diesel locomotives by truck from Arcadia to the Island Mountain Tunnel. As of May 1, they still were

engineering the seemingly impossible task.

Whalen and Johnson, a Garberville Contractor, was widening some of the narrow cuts and knocking some of the nobs off the twisting two lane county roads. "The real problem as I see it is the seemingly impossible task on the 24 percent grades," Green said.

When the tunnel collapsed, all 12 diesel engines and most of the rail cars were on the blocked side of North Western Railroad spur.

As of this time—the Northern part of the state has received a little more than the average rainfall for the year, reports Business Rep. Bob Havenhill. The problem is, the area received more than the normal amount during the last two weeks in April and the first two weeks in May.

Several of the local contractors started cranking up around the first of April only to have to shut-down again because of the weather, Havenhill commented. It now looks as though things will get rolling for the season.

The timber removal on Eureka Cranes job on Hiway 89-44 near Hat Creek just north of Mt. Lassen should be completed by June 1st, and the clearing and grubbing can proceed.

Santa Fe Engineers, Inc., has been able to keep their crew working right through the Winter with very little lost time. They are constructing some ammunition stor-

age and handling facilities for the Department of Defense at the Sierra Army Depot, Herlong, Calif.

Easley Construction Company have begun the dirt work on the Susanville Conservation Center Sewage Treatment plant and plan to be there most of the season and expect to move somewhere around one half million yards of earth before the project is completed.

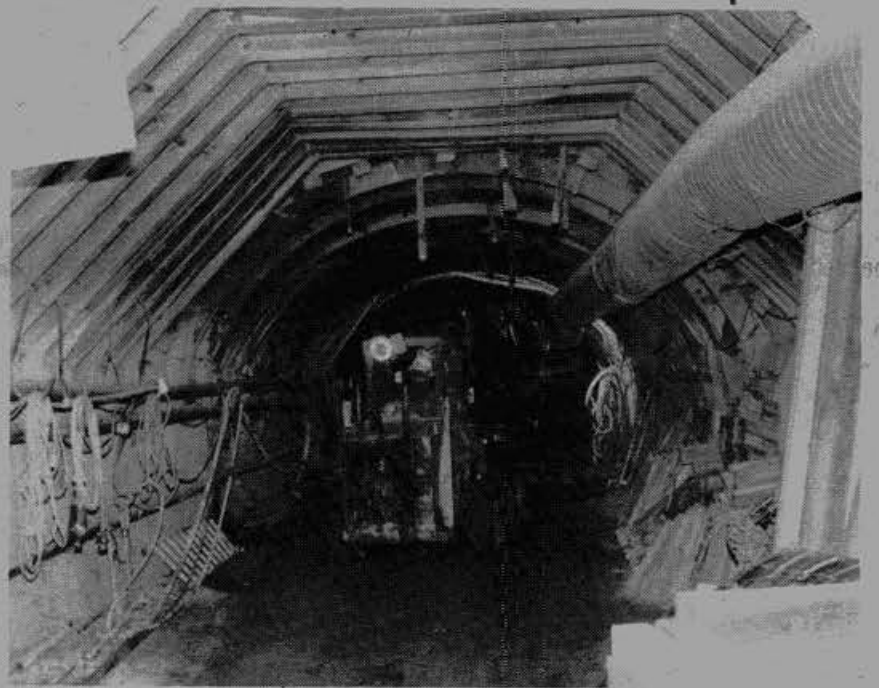
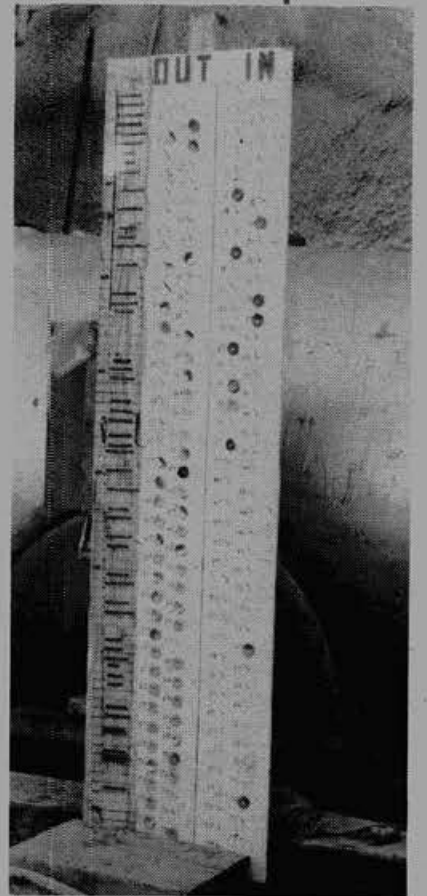
Cal-Ore Constructors Inc., was one of those aforementioned contractors who had to shut down because of the rain while working on the Calaveras Cement Plant project doing the site preparation.

They were the successful bidder for the underground piping on the project, while Redding Industrial Electric was successful bidder on the Underground Electrical.

J.F. Shea Company and Penhall Company are hard at it on the Pit River Bridge deck removal and replacement. This project is expected to require two years to complete. They are currently working on the southbound lanes with all traffic funnelled into the northbound lanes. Shea also has several overlay jobs scheduled and should be busy all season.



One of the more challenging projects underway in the Redding district is the Morrison-Knudsen tunnel cave-in repair job. Pictured above is the Island Mountain entrance of the tunnel directly above the Eel River. Before entering the tunnel, workers must transfer their numbered disk to the "in" portion of the board (top right). Pictured bottom right are girders placed along the roof of the tunnel at two-foot intervals with gunite blown in for stress. Located about 100 feet into the tunnel is the small closet containing stretcher, ear plugs, fire bottle and solution for concrete poisoning.



Crane Rentals, Construction Going Strong in East Bay

Business Rep. Bill Dorresteyn reports that Truck Crane rentals are still going strong in the Bay Area and also most everywhere in the jurisdiction, plus in Local 12's area. There are eight or more crews in Local 12's area and will be there for a few months as of this writing.

San Jose Crane is up at Warm Springs Dam. They had a rig on bare lease in San Francisco on the Yamanishi/Granite Job. They also have a lot of work in San Jose and as far south as Monterey.

Sheedy is doing very well working most everywhere within Local 3's jurisdiction and especially in the San Francisco area.

Peninsula needed a long boom crane man at Permanente in the Santa Clara area, and tried a couple of brothers on his new Clark, but had a slight problem on this concrete pour and had to move his crews to fill this job.

Bigge is very busy all over the state and looks very good for the foreseeable future. They sent some rigs south and also far north on long jobs. They have lots of tilt up work, steel and general hoisting.

Winton Jones is doing fair to good also. He landed a lot of good stuff like refineries, etc. He has good crews for this work, and also his rigs are in A-1 shape.

Bay Cities is doing good. They are taking delivery on their 80 ton Grove on May 7, 1979, so will need a crew.

Reinholm is doing great with some good work at the Port of Redwood City and also lots of tilt ups. They have a set up on a 300-foot tower crane, free standing type.

"Work safe brothers, and please look for those re-rated cranes I mentioned last month," Dorresteyn said.

Southern Alameda

Business Rep. Norris Casey reports that Southern Alameda County is alive with activity. Along the bay from Irvington to Alvarado there is work on the new "Super Sewer."

It starts with a Pumping Plant being built by C. Norman Peterson in Irvington. Underground Construction Company then has

40,000 ft. of twin 33-inch pipe and structures which extend the project to Newark—an \$11 million dollar job.

C. Norman Peterson then has a Pumping Plant to build for \$4.4 million in Newark. Homer Olsen Company then has 26,000 ft. of twin 39-inch pipe to lay from Newark to Alvarado for \$8.4 million.

C. Norman Peterson will then be building a \$24 million Water Treatment Plant in Alvarado. From there W.H. Ebert Company will be completing their portion of the Pipeline into Oakland. "On all these projects we find many of our top operators manning the new model hoes and cranes," Casey said.

Other jobs going on in the area are: Madonna on the 680 widening at Sunol for \$3.5 million; Rudolph & Sletten on a Shopping Mall at Newark for \$11.3 million; Gradenway on Stevenson Blvd. for \$1.5 million; Overaa on B.A.R.T. in Hayward for \$1.6 million and O.C. Jones, on an overpass in Livermore for 1.7 million.

In addition, there are housing developments on every hill around that end of the county. The dirt work is being done by Independent Construction, Oliver DeSilva, Gallagher & Burk and other local contractors.

The rock plants have worked every day possible all winter trying to build up their stockpiles, but didn't gain much, Casey said. They are starting this season having to work long hours to keep up.

With the shutting down of Pacific States Steel and American Forge, came the layoff of many Engineers. Most of these have found other employment or are drawing money from the Training and Rehabilitation Act, while they look for other employment. Arbitration will be held on June 7 and 8 regarding the severance pay issue at P.S.S.

Contra Costa

Business Rep. DeWitt Markham reports that work in Central Contra Costa is outstanding.

Joe Foster has his crew in on the second Twin Creeks job. At the

writing, the boys were culling a trench to expose an earthquake fault. There seems to be more than one fault on the job. This first unit will be about 1/2 million yards.

Gallagher & Burk is going strong in Rossmore working both sides of the valley. These crews have done a real good job here with the sliver outs and fills they've had.

Buzz Haskins is rolling along good at Blackhawk. This is good dirt and they haven't lost much time this winter. Haskins is running about twenty 637 scrapers now and most of them new.

Independent has started their second Morello Tract, more of the sandstone material. They have numerous jobs throughout the area.

Asst. District Rep. Ron Butler reports that work in the shops continues to be good, with some brothers working overtime. "We will soon be holding pre-negotiation meetings with members working at the Purdy Company and the King-Knight Company," he said.

Placer County, Auburn Kick Off Development Program

Sacramento District Representative Clem Hoover reports that the City of Auburn and the County of Placer are kicking off a very extensive development program. One project, a good size shopping center, is already underway.

Mallory Const. is doing the site preparation on this project. Hewlett-Packard is scheduled to start very shortly on a multi-million dollar development in Placer County. This will be a 500-acre site. This same firm has also purchased another site of 1,100 acres that they hope to develop in the near future.

There are also two more shopping centers planned for the city of Auburn. Both of these will require a large amount of excavation

Bids Called

(Continued from Page 1)

west of the route 129-101 separation, eight miles south of Gilroy, at a cost of \$1,710,000. Bid opening date is June 6.

In Sutter County, Route 99 is scheduled for curve-improving and shoulders in a five-mile section south of Yuba City from Route 113 to Oswald Road, for a cost of \$1,350,000. Bid opening date is June 6.

Amador County's Route 88 will have passing lanes constructed at various locations from east of Hams Station to West Carson Spur Summit for \$1,079,000. Bid opening date is May 30.

CalTrans is also calling for bids on 10 other Northern California highway projects, ranging from \$100,000 to \$1 million in cost. As in the case of the six, bids will be opened in four to seven weeks.

work. In addition, there are several industrial developments planned for the Roseville Industrial Tract as well as the Lincoln area, according to Robert McHale, Director of Economic Development in Placer County.

"McHale is a former carpenter and, therefore, is industry orientated as well as union orientated," Hoover commented. He has only been in Placer County at his current position for three years; has been successful in bringing industry into an area that was hurting for development to help the sagging economy and increased unemployment.

Two other projects that he is pushing hard for is the Highway 65 By-Pass around Roseville and a new treatment plant that will be needed to serve those new industrial sites. "Local 3 will be in there giving all the help we can for these two projects," Hoover said. "The construction industry needs more people with this kind of foresight."

Negotiations have been completed for Sacramento Trenching, Ron Ball Excavating and Kaiser Aluminum & Chemical Sales, Inc. The Kaiser negotiations were very difficult and resulted in a one week strike by the Employees. "Because of the President's wage

guidelines, that the Company was committed to, we were not able to get as good a contract as we would have liked," Hoover said. "I want to thank Brother Don Kinchloe for his help on these negotiations."

"We will be going into negotiations the latter part of May with Tenco Tractor," Hoover reports. "These negotiations will be held jointly with Sacramento and Marysville. We do not expect these to be easy; but, with the support we have from the members working for Tenco, we are confident that we will be able to obtain an acceptable agreement for those Brothers."

Work in the Sacramento area is looking good this year. There are still quite a few Brothers on the out-of-work list but hopefully they will be out soon. All the local companies such as Granite, Teichert, Repco, Mallory and Collet, report a backlog of work. That naturally is good news. The commercial work is holding up good as reported in last month's issue.

Brother Mike Kraynick, John Sweeney, Mike McCormick and Steve Baker did a fine job at the Pre-Retirement Meeting in Sacramento on May 2, Hoover said. It was well attended by many of the Brothers and their wives.

Business Rep. Bill Marshall reports that Auburn Constructors (a Joint Venture of Gordon H. Ball, Inc., Guy F. Atkinson Company, and the Arundel Corp.) was awarded the Sugar Pine Dam Project. The job will consist of a Central Core Rockfill Dam Embankment, Concrete Spillway, Outlet Works, Concrete Bridge across Spillway, County Road relocation and instrumentation of Sugar Pine

Dam located in the Tahoe National Forest approximately nine miles North of Foresthill, California, in Placer County.

There will be a 750-foot tunnel with concrete lining. The clearing and excavating work are underway at the present time and should be completed in 1981. The job will employ a crew of Operating Engineers since it is basically a dirt filled dam.

The Highway 20 Project needs a lot of support right now, Marshall said. "Contact your Board of Supervisors in Nevada County and let them know you are very interested in this project. Eric Rood is the Supervisor in that area. This is about 11 miles of freeway from Penn Valley to Grass Valley. If you Brothers are called upon to attend some of these meetings, please try to be there."

More from Mayfield

(Continued from Page 5)

tract to S. J. Groves Company. At last month's writing I was happy to report on the initial job problem that the Impartial Disputes Board had upheld the contractor's award to the Operating Engineers in total and that the disputing craft had appealed the decision and a rehearing was to be held. We didn't think there was any way the Board could consider reversing itself.

I personally think that most anyone who gets in an "Ivory Tower" in Washington, D. C. for any length of time loses a lot of common sense in some ways, and can only report that this Board reversed itself 180 degrees at this late stage of the game, based on presentations by the other protesting union of permanent installations erected on non-earth moving projects such as food processing plants, metal container manufacturers, and Post Office installations. This doesn't have the faintest resemblance to the problem at hand, which is for earth moving conveyor belts only and temporary in nature. When the job would be completed the belt here would be disassembled and moved to the next job in the same manner as a scraper or loader (both earth moving tools and certainly the work of the Operating Engineers).

Can you believe this reversal! Two weeks after the Impartial Disputes Board's flip-flop decision on the Auburn Dam hearing conveyor belt system problem shown above, a very similar hearing was held by S. J. Groves near Salt Lake City, Utah on a highway job. Groves had assigned the work to the Operating Engineers exactly as in the previous case alluded to above. The same panel now flip-flopped 180 degrees from their last decision handed down two weeks prior and awarded the work to Operating Engineers exactly as assigned by the contractor. The whole scene is a little confusing and sometimes very upsetting.

Change of Meeting Place

The meeting place for the District 8 nomination meeting on June 6, 1979, at 8:00 p.m., has been changed from the Laborer's Hall to WOODLAKE QUALITY INN, HWY 160 & CANTERBURY RD., SACRAMENTO.

More from Utah District

(Continued from Page 5)

very serious problem with the State designated pit on this project. There is enough oil shale to make it impossible to meet the specs on the asphalt. The problem has been resolved and Parson's is gearing up to go back to work.

W.W. Clyde Company's shop in Springville is very busy and they have been in need of mechanics from time to time. This contractor is really hustling on the Nephi to Levan overlay job. This stretch of Highway 91 has been named "Blood Alley." Everyone on the job goes to work holding his breath because of the very hazardous traffic conditions, Strate said.

There have been numerous deaths and injuries on this section of two-lane highway. J. M. Summison Sons' has finished the crushing for their overlay job on State Highway 272, north of Delta, and will be laying asphalt any day now. Valley Asphalt is very busy in Utah County with various projects. They have about 40 operators busy at this time.

There is still a lot of activity at the power plant in Emery County. The Huntington plant has only a handful of people left, but there always seems to be a few small projects to be cleaned up. "We are currently working on a project agreement with Jelco for units three & four, and are in great hopes these units go union," Strate said.

Timber Industry

Business Rep. Bill Markus reports that heavy snows in the Panguitch and Cedar City area mountain ranges have prevented a normal return to the woods for employees of Kaibab Industries and it

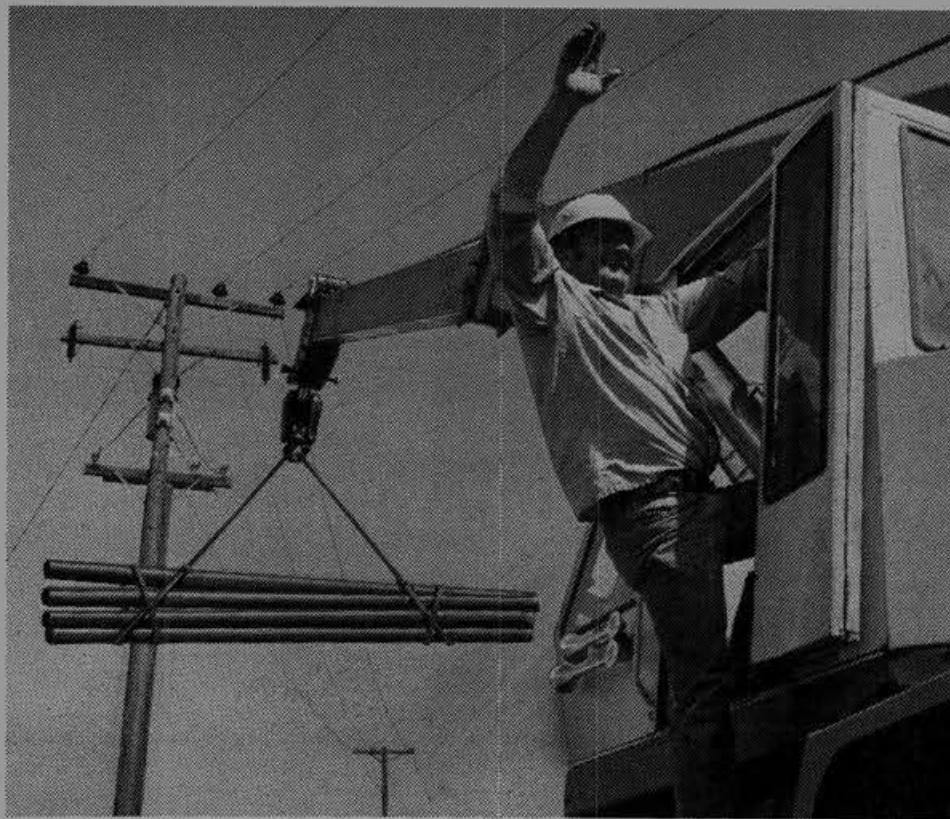
could be another month to six weeks before the choppers and woods crews get back to work as a mid-May storm dumped an additional 16 inches of new snow.

Kaibab representatives indicate they are hoping to start choppers back to the woods by June 1 if possible. Once the choppers return to work, it will take an additional three weeks to get the skidder crews, haulers and loading crews back to work, and an additional week to get productive timber to the sawmill.

"We reported previously that Kaibab had a problem of disposing of waste material as they would no longer be able to burn it as they had in the past because of environmental regulations," Markus said. They have now purchased a land-site, northeast of Panguitch, Utah, completely fenced the area, and excavated three landfill trenches which they will fill with the waste material. They expect to begin operation of the site by July 1.

American Bridge is working two shifts at Geneva, keeping about 22 Operating Engineers employed on the blast furnace turnaround, reports Business Rep. Dennis Wright. Money for a new furnace has been approved by U.S. Steel and, hopefully, the Brothers can move directly to the new one when the old turnaround is complete. Brother Ray Lewis is Job Steward.

Anaconda's Carr Fork project at Tooele is going through growing pains. That seems to happen with all new developments. Three hundred employees are now working for the company and production is scheduled to begin in September.



AL BRITTON IS ABOUT TO BE GROUNDED PERMANENTLY.

Al didn't bother to check the clearance before working his rig under those high voltage lines. When the crane touches them, the entire rig will become electrified. Al not only risks his own life, but the lives of his co-workers.

So when you are working around power lines, look up, look around, and make sure your equipment clears the lines by at least 10 feet.

Also a lot of high voltage and natural gas lines are buried, so you can't see where they are.

So to stay healthy, check before you dig or drill. It's easier now than ever before.

Call the Underground Service Alert (USA), toll-free at 800/642-2444, and you'll reach a center in Pleasant Hill.

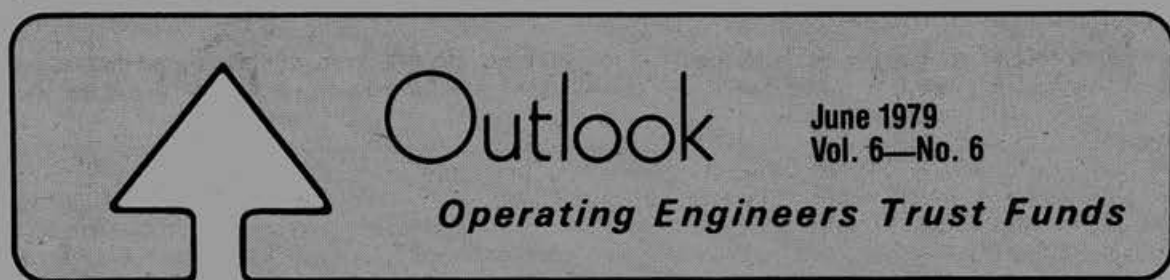
Describe where you intend to dig, and PG&E or any of the other 37 sponsors will describe the approximate location of underground facilities. Or a representative will visit and mark the spots for you.

This service is currently available in all central counties (excluding Mendocino, Lake, Colusa, Butte, Sierra and other counties north).

More counties will be added soon. To learn the location of underground PG&E facilities in other counties, call your local PG&E office.

Remember, dial before you dig. After all, there's no sense in putting your life on the line.

PG&E



To Avoid Delays in Payment

File Correct Health and Welfare Forms

Have you ever had payment of a medical or dental claim delayed? Ever wonder why or what happened?

This year the Trust Fund Office will process over half a million claims for Medical, Dental, Drug and Vision Care Benefits for Operating Engineers in Northern California and their dependents. There will be some 300,000 medical claims, 42,000 dental claims, 260,000 prescription drug payments and 5,000 requests for vision care. The total payout for 1979 will well exceed 10 million dollars to hospitals, doctors, dentists and other providers of health care services. With that much volume, it is understandable that some claims could be delayed for payment if the claim forms are incomplete or improperly prepared. These claims would require additional action or information before processing could be done resulting in a delay of payment. Members can help themselves to faster claim service by taking a few extra steps to insure that their claims are complete and filed properly.

Active members file for medical claims on the Health and Welfare claim form. Retirees have their own claim form. In both cases, the upper right hand portion of the claim form should be completed in full by the member. If you wish, the Trust Fund Office will make payments directly to the hospital, doctor or other providers by checking the appropriate box. Always date and sign the form.

Your doctor should complete the lower portion of the form. In order to pay your claim, the Trust Fund Office must have a DIAGNOSIS



of the condition or illness. Itemized bills for treatments and services must accompany claims for hospital, surgical and medical charges.

A claim form must accompany any bill for any "NEW" illness or condition; however, if you are submitting claims for an ongoing illness or condition, it is not necessary to submit a claim form for each separate treatment. Simply submit the itemized bill directly to the Trust Fund Office. Make sure the bill has your name, address, Social Security number, dates, treatments or services, fees and show that you are an Operating Engineer. Do not submit "Balance Due" statements which do not itemize charges.

Dental claims for Active Engineers and dependents are filed using the Dental Benefit claim form. Again the member completes the upper right hand portion of the claim form, dates and signs in the appropriate space. Your dentist must complete the lower por-

tion of the form showing services and treatments and submit it to the Trust Fund Office for payment.

Medical and dental charges that are also covered by another group insurance plan must have payments of benefits coordinated between plans. This means that one plan provides for payment where the other leaves off. In the case where claims for the Engineer's dependents must be paid first by their other group plan, payment from the Trust Fund Office will depend on the date and the amount made by that group plan. Be sure to provide all information regarding other group insurance in the upper portion of your claim form.

Prescription drug claims are filed using the small 3 x 7 post card claim form. When your doctor prescribes out-of-hospital drugs, take the card along to the pharmacy. The member completes the upper portion of the card and has the pharmacist complete and sign the lower half. Place a stamp on the reverse side of the card and mail to

the Trust Fund Office. Drug checks are issued twice weekly; there is no need for members to save up claims. Be sure to submit claims within 90 days.

Or, if you or one of your dependents are on maintenance prescription drugs, you might consider using the new mail order prescription care available to you. It will save you money—for the only cost that you will have will be a fifteen (15¢) cent postage stamp.

Vision Care Benefits are pre-authorized and paid through Vision Service Plan. The member should complete the Request For Vision Care portion of the brochure, detach, stamp and mail. Within a few days, you will receive a Vision Care Benefit form along with a listing of panel doctors in your area. Simply select a panel doctor, make an appointment and present the prepaid Vision Care Benefit form with \$7.50 when examined.

Delays in payments are often caused by incomplete or improperly filed claims. Here are some things to remember to insure that your claims are processed as quickly as possible:

- Always complete the "EMPLOYEE" portion of the claim form. Make sure you have written your name, Social Security number and address.
- If your dependent is a student, age 19 or over, please provide the name of the school they attend and their number of units.
- If you or your dependent has other group insurance coverage, be sure to provide that information on medical and dental claims.
- Have your doctor, dentist or pharmacist complete and sign the lower portions of medical, dental and drug claims.
- Remember, medical claims must have a diagnosis and itemized statements of services and treatments.
- Do not submit "BALANCE DUE" statements from your doctors or dentists which do not itemize treatments or services.
- Itemized billings for ongoing illnesses or continuing treatments can be submitted without a claim form provided that your name, Social Security

Fringe Action

QUESTION: Can the Union or Trust Fund Office recommend a list of good doctors or dentists in my area?

ANSWER: Your health and welfare plan is designed to allow you complete freedom in choosing a physician or dentist. If you are dissatisfied with a doctor or dentist that you have selected, you can change at any time. The only exception is with Kaiser coverage. Services are provided at their facilities by their staff, however, you may select your own doctor at many of their facilities.

It would be impossible to recommend doctors, dentists or other providers of health care, however, we do have some practical suggestions. First, check your phone directory for City and County, medical and dental associations or referral services. Often these agencies maintain a list of qualified member physicians or dentists. They should be able to refer you to a physician, dentist or an organization that can help you.

Also, check with Brother Engineers in your area for a recommendation. Good doctors and dentists can be hard to find and often a personal recommendation can be the best bet.

Once you have selected a physician or dentist, you should discuss his fees to satisfy yourself that they will meet the Plan's definition of Usual, Customary and Reasonable. Selecting a doctor or a dentist can be like buying a used truck—you find what you want, check it out and talk money.

number, address and the name of the Trust appears on the bill.

- Be prepared; take a prepared form when you see the doctor, dentist or when you go to the pharmacy. Claim forms are available at all District Office, the Fringe Benefit Center and the Trust Fund Office.

Fringe Benefits Forum

By MIKE KRAYNICK,
Director of Fringe Benefits



The Travelling Road Show comes home this month, but not because of the gasoline shortage. We are finishing our Pre-Retirement Counseling sessions for the year and we have a short break before starting up the second round of Retiree Association meetings later this summer. During the outings, we have had the opportunity to meet and talk with many Engineers and their wives and I would like to share with you some of the more interesting things we have noticed and learned.

You can imagine that whenever any type of a program as detailed as Pre-Retirement Counseling, is being put together for a presentation, the main item that must be considered is, WHO IS THE AUDIENCE? WHAT WILL THEY BE LIKE?

I've been an Operating Engineer for over 30 years in Northern California and much of that time as a business agent in the field. I thought I knew what our audience would be like. I pictured the typical Engineer

nearing retirement age to be on the shy side, and a little weary after many years of hard work and perhaps a bit fearful of retirement itself. Brother, did I miss the mark.

The group of people who attended the sessions were dynamic, enthusiastic, full of energy and had lots of good questions. We Operating Engineers are a different breed of "CAT"; unlike other workers in construction, we evidently get better with age.

Even with a gasoline shortage in some districts, we had good turnouts. Most of the members brought The Boss along because She was very anxious to learn about the benefits that affect their lives and their future. We encourage members' wives to come out and participate whenever possible. We have found that the ladies are the ones who usually do the claim filing and record keeping at home and besides two heads are usually better than one.

One of the most interesting things we discovered in talking with senior members is that most of them were not planning on retiring immediately. Many of them wanted to continue working for several more years before "hanging it up." Most people attended the sessions in order to learn more about their benefits and various options that were available. Retirement takes planning and today's Engineer believes in being prepared. That's great.

Aside from presenting the benefits available at retirement, there was considerable discussion devoted to Health and Welfare Benefits for Active members. Many of us have come to rely on the coverages provided by the Plan and we use it day in and day out. Health care is an important issue for everyone. Many of the senior members commented that a presentation similar to Pre-Retirement would be extremely helpful

to the younger Active members in explaining fringe benefits. It is an excellent idea and it shows the concern and understanding our members have for one another.

Communication is the name of the game. But communication can be inadequate and ineffective when there is no demand for information. Your officers have always been aware of the need to get information about the plans out to the membership. Benefit booklets and pamphlets have been printed and mailed; newspaper articles have been prepared and published; and meetings have been scheduled and attended. Still some members simply do not take the time or make an effort to learn about their benefits. Sometimes it is the old story, "You can lead a horse to water but you can not make him drink."

Business Manager, Dale Marr has suggested that we put together a complete program explaining the fringe benefits from the basics to the more complex issues and aimed at the average Active member. No Engineer would think of climbing onto a "Blade" or a "Cat" and attempt to operate it unless he is familiar with the equipment. The same should be true of the Health and Welfare Plan and the Pension Plan. Both are like tools; tools that should be used to achieve financial security. The point is to learn about the Plans and their benefits in order to make proper uses of them.

We are putting a program together explaining all of the benefits. Meanwhile, take some time to study the plan booklets and brochures. Make it a point to ask questions about any items you may not understand. And, finally, whenever you need assistance, please check with your District Office or contact the Fringe Benefit Center.

Teaching Techs



By ART PENNEBAKER
Administrator,
Surveyors' JAC

One of the most difficult problems facing the Construction Industry and its workmen is the cyclical employment and unemployment. There is a vital need for additional qualified employees at a time of expanding construction and an oversupply when the economy dictates few new starts.



Right now, at the May 14th deadline of the *Engineers News* there are few if any qualified Party Chiefs ready and willing to fill the possible job opportunities in the Northern 46 Counties of California and we are told the same problem exists in the Southern 12 Counties.

It was only a very few years ago that the Apprenticeship Program accepted a limited number of applications for new persons to the Industry—3 applications in 18 months because of the high unemployment rate in the Construction Industry. It now appears that more Chief of Party jobs will develop than trained and qualified persons will be available because the necessary training could not be started 3 years ago.

When a shortage of adequate employees appears then training opportunities appear for new persons. When job shortages appear then no training opportunities are available because those training places are all taken up with old time employees and vacancies are filled with, temporarily out of work, but competent Journeymen. It is a dilemma of major proportion.

With the historical, erratic slewing caused by the ups and downs of the construction cycle it becomes an almost impossible goal to prepare and train the correct number of qualified persons to service the needs of the Surveying Industry at any given time.

The Business Manager of Local Union No. 3, Dale Marr, is at the forefront of a Labor and Management effort advocating the very real concept of stabilizing the requirements for skilled workmen by allocating government financed jobs on a timing sequence that takes up the slack in construction down times and holds back new starts temporarily during private enterprise up times.

The concept is so simplistic that most politicians have not understood it and a great battle has ensued with those that do concerning the usual pork barreling efforts of incumbents attempting to buy their way into office again.

Until some other approach becomes viable, the N.C.S.J.A.C. is keeping application lists to a bare minimum and only reaching out when absolutely necessary to fill new training positions.

The modest Job Corps Program is the base of the training effort because of the excellent preparatory training provided to the entrant before the first day on the job. In

fact, experience with Job Corps has led to the establishment of a second section, this time in Sacramento. Joe Sanders, a Certified Chief of Party who has worked many years in the Sacramento area, was chosen as instructor. Joes' union activity goes way back and he is highly respected by both Local Union No. 3 members and Employers in the Greater Sacramento-San Joaquin Valley area.

The Administrator recently met with several persons from the Nevada Operating Engineers Apprenticeship Program to discuss their needs in supplying Survey Training to Local No. 3 Members in Nevada. The immediate need concerned several Tech Engineers working on a power plant project somewhere way out in the wilds of Nevada.

In the great Nevada outback, population is sparse and large jobs far between. Consequently a large pool of qualified Journeymen is not always available to the same degree as in a more metropolitan area. The intent is to not only train some locals to the chainman level, but to broaden the skills of some operators as a start toward a second occupation and more employment opportunities.

We also understand that Surveying on highway jobs is now included in the prime contract which places those jobs under the classifications provided in the Nevada Master Agreement. The State was finally forced into this position by the Local No. 3 argument that when the State hires, then State taxpayers pay, and when the prime contractor hires then Federal money absorbs the costs, relieving the State taxpayer somewhat of the burden.

Some experienced Tech Engineers have switched from the State to the Local No. 3 workpool, but as the supply of qualified Techs is depleted then of course more must be trained.

The Local No. 3 Tech Engineers Department—J. A. C. is sharing its experience and expertise, but the Nevada Trust is bearing the costs and will be purchasing training material from the N.C.S.J.A.C.

There are five (5) separate Training Trusts throughout the four (4) State jurisdiction of Local No. 3 making up the Operating Engineers Training System. By the process of sharing knowledge and making available training materials the autonomous J.A.C.'s are each saved from tremendous initial costs in time and money as new training directions are taken.

The State of California is currently attempting to set guidelines for certifying parallel apprenticeship programs. To this point, policy has been to deny certification to additional programs where one already exists. The problem with proliferation is not pride of authorship, but rather motivation and commitment to a first class project.

As an example, the N.C.S.J.A.C. Training Program has had the unqualified backing and participation of the Union, the Employer and more importantly the Employees who are members of Local Union No. 3.

Those Employee-Union Members have been intimately involved from the very beginning and have freely given of their own time and energies as the program developed along the way.

Even if other training entities write down the same words in their standards it is doubtful if any groups anywhere could generate the same motivation, commitment and insistence on a first class project.

A sloppy job will produce a sloppy product and a sloppy product will produce a sloppy position at the bargaining table. The current general work force is far superior to the one in 1960 and wages have kept up—\$1.00 per hour more this summer.

The pressure appears to be coming from two sources—non union employers who desire high production for low wages and entities who desire to reduce the level of the program to the lowest common denominator.

The N.C.S.J.A.C. Standards are high and the wages appropriate to the excellent product. Looks like one more time-consuming battle to fight.

Talking To Techs



PAUL SCHISLER
Gene Machado
Frank Morales
Gene Ward

Surveyors

It has been brought to the attention of your tech reps that some Employees have been furnishing equipment to perform their work, without compensation from their Employers. Under the Technical Engineers Master Agreement, no employee shall furnish any equipment except as provided for under Section 05.02.02 (plumb bob, hand level, and tack ball). If calculators, transits, vehicles, etc., etc. are being furnished and no compensation is being paid, contact your Business Representative so that we can arrange a rental or lease arrangement with the Employer for you.

As of this writing, the out-of-work lists in most areas of northern California are extremely low, and quite a few members are reporting an increase in overtime.

Record Keeping

We would like to express the importance of all members maintaining an accurate record of all hours worked. This can be done in a simple notebook by recording the hours worked each day. Include all overtime worked along with travel time. Last month one of our members received his report of employer contributions for 1978. The hours he had recorded in his diary did not coincide with the employers contributions paid on his behalf. He was shorted a substantial amount of money, and only by his accurate record keeping were we able to reconstruct and substantiate the shortage. This was basically a clerical error, but quite possibly would have gone unnoticed by the employee. As you are aware, these contributions directly effect your health and welfare coverage, holiday and vacation pay, pension, etc. Again we urge you—these are your benefits—maintain an accurate work record.

Gasoline Costs

In 1975 the average price per gallon of gasoline was 57.22¢ per gallon. If your car averages 15 miles per gallon of gasoline and you drive 10,000 miles per year, your cost to fuel your car for twelve months was \$381.15. Now, only four years later, the average price for a gallon of gasoline is 90¢. What effect will this have on your budget? Based upon the same formula, the increased cost would be \$278.85 per year, or a total cost of \$660.00. This is a 63.5% increase over a four year period.

With oil companies and other major corporations announcing *obscene* profits for the past quarter, how can President Carter, in all his *infinite wisdom* ask labor to hold to a 7 percent wage increase?

Contract Negotiations

The Nondestructive Testing and Inspection Association, Inc. Agreement expires at midnight, May 31, 1979. We are currently into negotiations as of this time. Concurrent with this we are preparing for negotiations with Nuclear Energy Services, Inc.; Conam Inspection at Richmond, California. Their agreement expires midnight July 15, 1979.

Public Affairs

Your Tech representatives were in attendance at the April 26, 1979 CORO Foundation Awards ceremonies. Being honored for distinguished achievement in Public Affairs were Rhoda Goldman, Civil Leader; Edgar F. Kaiser, Kaiser Steel Corporation; Dale Marr, Business Manager, Local No. 3 and International Vice President of Operating Engineers; Leo T. McCarthy, Speaker of the State Assembly; and Charles Patterson, Senior Vice President of World Airways.

In accepting this distinguished award, Dale Marr stated: "I cannot accept this award on my personal behalf, however, I will accept this award on behalf of the 35,000 members of Operating Engineers Local Union No. 3 and on behalf of the 50,000 members of the International Union of Operating Engineers."

The Technical Engineers Division of Local Union No. 3 wish to extend our congratulations to Dale, not for just the award, but in the way he accepted it.

Guam Continues Negotiations

Guam District Rep. Paul Wise reports that the Dillingham Corp. contract is final and a very good wage, health and welfare, life insurance and working conditions improvements. This contract expires April 1, 1981. "We hope that we will very shortly have the Port Authority of Guam legal hang ups out of the way and have a signed agreement," Wise said.

The Swinerton & Belvoir agreement has been reached and ratified by 100 percent vote. This agreement will be the best agree-

ment Local 3 has negotiated with Swinerton & Belvoir since they have been signed.

Local 3 members will receive between 75¢ per hour to 90¢ per hour depending on classification for the first increase retroactive to March 1. The second increase on Sept. 1 will be 55¢ per hour to 62¢ per hour, depending on classification and on Jan. 1, 1980 an average of 30¢ per hour across the board.

"In addition to the wage increase, we were able to improve the health and welfare and add a

life insurance policy, plus credit union check off," Wise said.

The local office has also been very busy during the month working with the Task Force on Federal Employees Layoffs created by Speaker Thomas J.C. Tanaka of the fifteenthth Guam Legislature.

The Task Force was created as a result of announcement by both the Navy and the Air Force of impending layoffs of some 200 local residents. The Task Force is headed by Chairman, Paul Wise, District Representative for Operating Engineers Local Union No. 3, and the Vice Chairman is Senator Thomas C. Crisostomo, Chairman of the Committee of Labor, Resources and Economic Development of the Fifteenthth Guam Legislature.

The committee also includes other leaders on the Island. First, the Task Force will seek to prevent conversion of any jobs at Navy Public Works center to contract hires.

Next, the Task Force seeks to guarantee that there will be no further layoffs at PWC or Andersen Air Force Base. Third, the Task Force hopes to receive direct and immediate assistance from the President's Economic Adjustment Council.



Steward Ben Paulino of Hawaiian Rock Products serenades the pickets with his theme song, "God Bless America" during the recent strike on Guam.

OFFICIAL ELECTION NOTICE

Recording-Corresponding Secretary James "Red" Ivy has announced the following Eligibility Requirements for Candidates for election to Office or Position under the Local Union By-Laws, Article XII Elections and Article XIII International Convention Delegates, and the rules governing the election of Delegates and Alternate Delegates to the 31st International Convention, as approved by the Local Union Executive Board on April 8, 1979.

(A) DUES PERIOD

Under Article XII, Section 1(a), (b) and (c) and Article XIII, Section 1(a), the first day of the dues period is:

For Quarterly Dues — July 1, 1979
For Monthly Dues — August 1, 1979

(B) NUMBER OF NOMINATORS REQUIRED

Under Article XII, Section 1(a) and (b) and Article XIII, Section 1(a), the minimum number of eligible Nominators required for a Candidate for Officer, Delegate and Alternate Delegate based on the Local Union Membership on February 28, 1979 of 33,462 members is 33.

(C) MEETING ATTENDANCE

Under Article XII, Section 2(g) and Article XIII, Section 1(a), work assignment shall not be considered good cause for Candidates not being in regular attendance at all regularly scheduled Local Union membership meetings (Semi-Annual meeting) and Home District membership meetings held after nominations and before election.

INTERNATIONAL CONVENTION DELEGATES

In addition to the Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer who are Delegates by virtue of their election to office, there shall be 35 Delegates and 2 Alternate Delegates elected.

The names of the Candidates shall be

arranged in descending order based on the total number of votes received by each of them. The Candidate receiving the highest number of votes shall be at the top of the list, the Candidate receiving the least number of votes at the bottom of the list, and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and Alternate Delegate.

In the event that two (2) or more Candidates receive the same number of votes, their names shall be arranged in descending order based on the length of membership in Operating Engineers Local Union No. 3. The tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied Candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the Candidate with the next highest number of votes shall receive the number next following the number assigned the tied Candidate who has been a

member of Operating Engineers Local Union No. 3 for the shortest period of time.

The Candidates, numbered one (1) through 35 shall be declared elected as Delegates. The Candidates for Alternate Delegates, numbered one (1) through two (2), shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

In the event the average number of members on which the Local Union has paid per capita tax for the year ending September 30, 1979 has increased sufficiently to entitle the Local Union to an additional Delegate, the Alternate with the highest number of votes shall be designated as Delegate, and likewise if the average membership has decreased to the point the Union is entitled to a lesser number of Delegates, the Delegate with the lowest number of votes would become first (1st) Alternate.

SCHEDULE OF NOMINATING MEETINGS — JUNE 1979

District						
17 (06)— GUAM	June 1—	Friday	6:00 pm	Engrs. Bldg., Union Hall, Mangilao, Guam		
17— HONOLULU	June 1—	Friday	7:00 pm	Washington School, 1633 S. King St.		
17— HILO	June 2—	Saturday	7:30 pm	Kapiolani School, 966 Kilauea Ave.		
10— UKIAH	June 4—	Monday	8:00 pm	Grange Hall, 740 So. State St.		
1— SAN FRANCISCO	June 4—	Monday	8:00 pm	474 Valencia Street		
5— FRESNO	June 4—	Monday	8:00 pm	Engrs. Bldg., 3121 East Olive St.		
4— EUREKA	June 5—	Tuesday	8:00 pm	Engrs. Bldg., 2806 Broadway		
2— OAKLAND	June 5—	Tuesday	8:00 pm	Labor Temple, 2315 Valdez St.		
3— STOCKTON	June 5—	Tuesday	8:00 pm	Engrs. Bldg., 2626 N. California St.		
7— REDDING	June 6—	Wednesday	8:00 pm	Engrs. Bldg., 100 Lake Blvd.		
8— SACRAMENTO	June 6—	Wednesday	8:00 pm	Woodlake Quality Inn, Hwy 160 & Canterbury Rd.		
12— PROVO	June 6—	Wednesday	8:00 pm	Provo City Power Bldg., 215 West 800 North		
6— OROVILLE	June 7—	Thursday	8:00 pm	Prospectors Village, 580 Oro Dam Blvd.		
9— SAN JOSE	June 7—	Thursday	8:00 pm	Labor Temple, 2102 Almaden Rd.		
11— RENO	June 7—	Thursday	8:00 pm	Musicians Hall, 124 West Taylor		

THE FOLLOWING ARE PERTINENT EXCERPTS FROM THE LOCAL UNION BY-LAWS, ARTICLE XII, ELECTIONS, AND ARTICLE XIII, INTERNATIONAL CONVENTION DELEGATES.

Article XII ELECTIONS

Section 1 Eligibility.

- (a) *Officers other than the Business Manager:* No Member shall be eligible for election, be elected or hold any Office, unless he shall have been continuously in good standing in the Local Union for one (1) year and continuously a Member of the Local Union for not less than *two (2) years, all next preceding the first day of the dues period in which the election is held, and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election (subject to [e] below).
- (b) *Business Manager:* No Member shall be eligible for election, be elected or hold the position of Business Manager unless he shall have been continuously in good standing in the Local Union for a period of *two (2) years, all next preceding the first day of the dues period in which the election is held, and nominated by at least 1/10th

of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election (subject to [e] below).

- (c) *District Member of the Executive Board:* No Member shall be eligible for election, be elected or hold the position of District Member unless he shall have been continuously in good standing in the Local Union for one (1) year and continuously a Member of the Local Union for not less than *two (2) years and has maintained a residence in the District he represents or seeks to represent for not less than one (1) year, all next preceding the first day of the dues period in which the election is held (subject to [e] below).

No Member who is on the full-time payroll of the Local Union may accept a nomination for or be elected to the position of District Member. No District Member shall continue to hold the position of District Member if he accepts employment on the full-time payroll of the Local Union.

- (e) Members of the Registered Apprentice Sub-division and Members who do not meet the age requirements of the International Constitution shall not be eligible for nomination or election to any Office or Position set forth in (a) through (d) above.
- (f) If no Member fulfills the foregoing conditions of eligibility for a particular Office or Position, any

Member currently in good standing in the Local Union, and otherwise eligible, shall, upon the filing of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and Article XII Section 1(a) of these By-Laws be eligible to be nominated for and elected to, and to hold, that Office or Position.

- (g) No Member shall be eligible for election, be elected, or hold any Office or Position, and no person shall be employed who has been convicted of any crime involving moral turpitude, offensive to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his trust or misappropriated Union Funds or property or who is commonly known to be a crook or racketeer preying on the labor movement and its good name for corrupt purposes, whether or not previously convicted for such nefarious activities.
- (h) No Member shall be in good standing unless he has paid all current dues to the Local Union within thirty (30) days after they shall have become due and payable, as evidenced by his dues book stamps. No Member whose dues have been withheld by his employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to nominate, to vote or be a candidate for Office in the Local Union solely by reason of alleged delay or default in the payment of dues.

*Amended pursuant to revision of International Constitution.

(Continued on Page 13)

ELECTION NOTICE

(Continued from Page 12)

Section 2

Nominations.

- (a) **Nominations:** Nominations shall be made in the month of June at the regularly scheduled District Meetings as directed by the Local Union Executive Board as a special order of business, or at specially called meetings in that month in Districts in which there is no regularly scheduled meeting.
- (b) **Notice:** Notice of the right to nominate, of the form in which the nomination shall be made, the number of nominators required and of the time and place of the regular and specially called District Meetings at which nominations will be made, shall be given by publication in the April edition of the *Engineers News*, and promptly posted in the District and Sub-district Employment Offices or Job Placement Centers.
- (c) **Nomination Committee:** There shall be a Nomination Committee in each District, composed of the District Election Committeeman and not less than two (2) Members from the District appointed by the Presiding Officer just prior to nominations. In the event the District Election Committeeman is absent, the Presiding Officer shall appoint one (1) additional Member from the District to the Committee.
- (d) It shall be the duty of the Nomination Committee to receive the written nomination when delivered by a nominator, count the nominations of each Member nominated for each Office or Position and deliver the nominations prior to the close of each meeting to the Presiding Officer who shall announce the number of nominators nominating each nominee for each Office or Position. The Presiding Officer shall have the responsibility of delivering the nominations to the Recording-Corresponding Secretary who shall cause them to be delivered to the Secretary of the Election Committee.
- (e) Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

NOMINATION

I hereby nominate _____,
 Register No. _____ For _____

 Signature _____

 Social Security No. _____

 Register No. _____

If by more than one nominator:

NOMINATION

We hereby nominate _____,
 Register No. _____ For _____

 Signature _____ Social Security No. _____ Register No. _____

- (f) When nominations are called for by the Presiding Officer for a particular Office or Position, if a single nominator, he shall address the Presiding Officer reciting his name and Register Number and the name of the Member and the Office or Position for which he is nominating the Member and deliver his written nomination to the Nomination Committee. If there is more than one nominator, one of the nominators shall address the Presiding Officer reciting his name and Register Number and the names and Register Numbers of the other nominators and the name of the Member and the Office and Position for which he is nominating the Member and deliver the written nomination to the Nomination Committee.
- (g) All Members nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his nomination to

Local Union Office, Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 Affidavit, and a written acceptance of his nomination to Office, and in addition, shall have been in regular attendance at all regularly scheduled Local Union Membership Meetings and home District Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, and death in family. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination and the Office to which he has been nominated.

DECLINATION OF NOMINEE

The Undersigned states that he declines all nominations:

(Name) _____ (Signature) _____
 (Register No.) _____ (Social Security No.) _____

 (Date) _____

ACCEPTANCE OF NOMINEE

The Undersigned states that he will accept nomination for _____ (Office or Position)

I desire my name and (if not the incumbent) one occupational classification as set forth in collective bargaining agreement entered into by the Local Union to appear on the ballot as follows:

(Name) (Collective Bargaining Agreement Classification) _____
 (Signature) _____
 (Register No.) _____ (Social Security No.) _____

 (Date) _____ (PRINT Name) _____

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g), the nominee shall be deemed for all purposes to have declined all nominations for the Offices or Positions for which he has been nominated.

- (i) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending for good cause, as are all who are more than one hundred (100) miles from their regular District Meetings the day before and the day of the Meeting. However, a Member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary in writing, by letter or telegram, not later than 5:00 p.m., Local San Francisco Time, within five (5) days after such Meeting.
- (j) **Eligibility of Members to Nominate:** Every Member of the Parent Local Union and its Subdivisions (except the Registered Apprentice Subdivision), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.
- (k) In the event of the death, between nomination and the time of the last meeting preceding the election, of any Constitutional Officer who has been nominated to Office in the forthcoming election, any Member of the Local Union, who is otherwise eligible, shall be eligible to be nominated and upon his filing with the Recording-Corresponding Secretary of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and his acceptance of such nomination shall be eligible to be elected to, and, if elected, to hold the Office to which the deceased Officer had been nominated. If the death occurs after the last Meeting preceding the election, nomination shall be effected by filing the Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and a statement of candidacy with the Recording-Corresponding Secretary prior to the election but in no event more than five (5) days after the deceased Officer's death.

Section 3

Elections.

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.
- (d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot of a different color for each District for nominees for District Member, listing the incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him being printed as it appears on Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

- (e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th next following, at 10 o'clock a.m. of that day. In the event August 26th should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

- (f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the September edition of the *Engineers News* following the election.
- (g) The newly elected Officers shall be installed, at a specially called District Meeting in District No. 1, not later than September 15th.

(Continued on Page 14)

Hawaii Anticipates Upturn In Construction Jobs

The upturn in construction activity in Hawaii is expected to accelerate this year, reports Business Rep. James Rowland Jr.

Construction completed in 1978 totaled an estimated \$975 million for an increase of about 15 percent.

Leading the list of construction activities expected to expand this year is the Grosvenor Center at a cost of \$30 million to be completed by June. The 30-story tower in downtown Honolulu near Alakea will contain 20 stories of office's atop nine stories of parking.

A second tower is to be built on the mauka (mountain side of the property) at Queen Street near the Nimitz Highway. The Royal Hawaiian Center at a cost of \$36 million is scheduled for completion in December of 1980. The shopping center fronting the Royal Hawaiian and Sheraton Waikiki hotels will consist of three interconnected lowrise structures for commercial space with parking facilities in an adjacent 8-level structure, which will house 200 stores, restaurants and tourists' services.

The Waikiki Trade Center at a cost of \$16 million is also scheduled for completion by November 1979. Project contractor is Swinerton and Walberg Co. This 21-story complex near Kuhio and Seaside in Waikiki will offer office space and a parking facility in the commercial tourist vicinity of Waikiki hotels.

Project Ho'omaluhia

Project "Ho'omaluhia" (place of peace) operated by the City and County of Honolulu, at the Kaneohe-Kailua Flood Control & Park is scheduled for completion by September 1979, at a cost of \$11.2 million. This job is about 70 percent completed. The Contractor is S.J. Groves & Sons (JV) with E.E. Black Ltd.

Phase 2 includes an embankment and concrete spillway structure for a dam. Upon completion, Kamooalii Stream, an ancient landmark by the Hawaiians will be closed to create a 26-acre artificial lake, which will also include an access road, parking, recreational campsites and hiking facility near the 223-acre park for Hawaii's people.

The development of a Sand Island Park, Phase 3 is scheduled for construction this year. The development of the State facility, which will go for several years, is transforming an area of surplus junk, trash and kiawe wood and brush, World War relics and Squatters shacks into a scenic and recreational area.

Phase 2 was dedicated last month, now a recreational park consisting of 30 acres, to include a picnic area, camping facilities, parking stalls and viewpoints along the beach and channel.

Okada Trucking Co. was the prime contractor for the \$2.4 million project.

'Lend a Hand' Clean Up Project

A Labor-Management coordinated program by the General Contractors Labors Association is seeking cooperation from craft union workers at jobsites to lend a hand in the clean-up of litter in maintaining the cleanliness at construction sites. In a joint effort by the Community Services Committee, the construction trades has requested voluntary support of all persons involved in their respective work activity on a daily basis to provide a "DA CAN" near every Jobsite, with a 55 gallon



Shoichi "Mala" Tamashiro lifts a 12-ton concrete slab.

drum and poster decal.

This program, (Lend a hand to clean our Land) has been endorsed by Local Union 3 in the clean-up campaign on Jobsites. "We are suggesting to our Members that the use of the containers at sites will be used as provided on every construction project," said Harold Lewis, Financial Secretary of Local 3.

Maui Outlook

Business Rep. Harold Lewis, Jr. reports that the upturn in construction activity registered during 1978 is expected to accelerate this year. All business indicators forecast acceleration in the growth of construction throughout the state and brother Bill Linsey, dispatcher for the Oahu/Kauai Job Placement Center reports over 329 operating

engineers including apprentices and oilers have been dispatched to various employers this year.

Leading the list of construction activities in 1979 are multifamily residences, hotels on Maui and government projects. An example of multifamily building on Oahu is the housing project located at the top of Pearl Ridge by Lusk Hawaii, a five-year development of multifamily homes and Gentry/Pacific Waipio housing development consisting of more than three thousand homes estimated to take more than seven years to complete.

The housing industry and hotel construction on Kauai is rapidly growing at Hanalei and Poipu. The Highway Construction Company, Ltd., award the Kekaha Seawall project at over \$3 million, has started work, according to project

superintendent Robert Nawai. Members recently dispatched to the project are John Tremain, George Masumoto, Alvin Chong, Lanny Goodwin and Bernard Makuaole. Mr. Nawai also reports he'll need additional engineers in the near future.

Important

The Local Union is trying to locate Brother Harry Ingraham, Register No. 31648, last known to live in the Oakland and San Francisco areas. If you know Brother Ingraham or his whereabouts please contact James R. Ivy, Recording-Corresponding Secretary, San Francisco Office.

ELECTION NOTICE

(Continued from Page 13)

- (h) Every Member who is not suspended for nonpayment of dues as of August 11th, the date for the first mailing of ballots, shall have the right to vote. No Member whose dues shall have been withheld by his Employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

Section 4

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

Section 5

- (a) Every Member shall have the right to express his views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, and all Members shall avoid all personalities and indecorous language in any expression of view and opinions with respect to candidates.

- (b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such Member should be a candidate he shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he is a candidate, if elected thereto.

Section 6

The Recording-Corresponding Secretary, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of August next preceding the mailing of the ballots.

Section 7

Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices. Nomination, and Acceptance of

Nomination and election records — including but not limited to the list of eligible voters, the ballots cast and all challenges and challenged ballots, the certificate of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, if mailed, the record of the cost thereof and the amount received for such work — shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.

ARTICLE XIII INTERNATIONAL CONVENTION DELEGATES

Section 1

Delegates and Alternate Delegates to the International Convention other than the President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer and Business Manager (who shall be Delegates by virtue of their election to Office) shall be nominated and elected in the same manner as provided in Article XII of these By-Laws, except that:

- (a) Eligibility shall be the same as that for a Constitutional Officer other than Business Manager.
- (e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these By-Laws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.
- (f) Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

Swap Shop: Free Want Ads for Engineers

FOR SALE: 1977 TOYOTA, blue, long-bed, 5 sp. pickup, w/Borden rear bumper & camper shell, low mi., \$4000. John M. Gil-mour, 1777 Sanchez St., San Francisco, Ca. 94131 415/826-6895. Reg. No. H0549312. 4-79

FOR SALE: AIR COMPRESSOR, tank & 1 H.P. ele. motor \$50.; Voltage regulator for Caterpillar 977 catloader, new for 1/2 price., used tires 825x20, 900x20, 1000x20, 1120x20. \$5.-\$10. and up. K5 Drops like new \$25., K-7 Drops \$90. Leslie Mulhair, 97 Southridge Way, Daly City, Ca. 94014, 415/333-9006. Reg. No. 154371. 4-79

FOR SALE: HD-11 EP late model, power shift, 4 shiv power winch, hydraulic angle dozer & young brush rake, canopy Forest Service approved. \$35,000. Brian Hulse-man, Rt. 3, Box 3765, Red Bluff, Ca. 96080. 916/527-3747. Reg. No. 0991174. 4-79

WANTED: 4x6 OLD/NEW Military Jeep Utility Trailer. Fred Campbell, 1600 E. Los Altos, Fresno, Ca. 93710. 209/431-6439. Reg. No. 1305582. 4-79

FOR SALE: 2 FURNISHED mobile homes plus over 200 walnut trees in production including all equip., such as storage bldg., dryer, cultivators, tractor etc. all this & more on beautiful 5 acres, near Redding, Ca. \$94,500. Ed Siroshon, 4344 Riverland Dr., Anderson, Ca. 96007. 916/365-2904. Reg. No. 0904458. 4-79

FOR SALE: COME BUSINESS FOR SALE, well established (since 1959), Septic Tank Installation & service includes: 1-1/3 (+ or -) acres w/2 bd. house, 2 bd. mobile home, 30'x40' shop w/office, backhoe, dump truck, drill rig, 1 ton flat bed, tilt bd. trailer, pumper truck, line cleaning van & some equip., plus more \$125,000. Call 209/464-5276 or write 4244 Marfargoa Dr., Stockton, Ca. 95205. Reg. No. 1332729. 4-79

FOR SALE: BEAUTIFULL 1978 FERRARI 308 GTB 1700 mi., bright nuovo fly yellow. John Singleton, 450 E. 1355 S., Springville, Ut. 84663. 1-801/489-6133. Reg. No. 1402427. 4-79

FOR SALE: ESTABLISHED Backhoe & Crane Service Equip. & Accounts. Lee A. DeSignori, 4201 Crows Landing Rd., Modesto, Ca. 95351. 209/537-6719. Reg. No. 443-09-4612. 4-79

FOR SALE: 21' NoMad Traveltrailer, self contained. Good cond., sleep 4, large 4 burner stove & oven, 2 way refin. lots of cabinet space, double axle elec. brks., sway bar & much more. \$2195. Benjamin F. Edelman, P.O. Box 104-A Elder Dr., Pacheco, Ca. 94553. 685-7969. Reg. No. 0689207. 4-79

FOR SALE: 1979 KENSKILL 32' trailer good cond., stereo \$9,500. or offer. Vernon R. Bonner, 3440 Ramona St. No. 2, Palo Alto, Ca. 94306. 415/494-2267. Reg. No. 1257246. 4-79

FOR SALE: 1973 MANATEE Mobile Home 12x60, 3 bdrm, skirts, awnings, deck, shed. \$15,000, located Clear Creek Mobile Estates, French Gulch, Ca. Space rent \$70. mo. David Kizer, 661 Bonita Ave., San Jose, Ca. 408/294-4955. Reg. No. 1761717. 4-79

FOR SALE: 22' Oasis House Trailer, in-park model, roof cooler, double bed & bathroom \$1,000. Lewis Fitzsimmons, 1025 Portola Dr., Monterey, Ca. 93940. 408/394-9697. Reg. No. 0583575. 4-79

FOR SALE: GRUNDIG tuner-amplifier 800U, sed Rosenthal china for 12, elec. edger, 2 upholstered chairs like new, steel belted radials GR 78x12. Leo Sperber, 4380 Detroit Ave., Oakland, Ca. 94619. 415/531-4988. Reg. No. 795154. 4-79

FOR SALE: OPEN END, Box End 1-5/8", 1-1/2", 1-7/16", 1-5/16", 1-1/4", 15", 12", 10" crescents. Pat Campbell, 415/686-2147. Reg. No. 0484671. 5-79

FOR SALE: D6 9U CAT, a dozer, 3 shank ripper, 8 yd Atco scraper, Ford Jubile sander, 54 Ford 1 ton flat bed. David L. Johnson, 41841 Rd. 144 Orosi, Ca. 93647. 209/528-6454 eve. only. Reg. No. 1229853. 5-79

FOR SALE: A220 & AC160 cummins engines to be rebuilt, \$500. ea. transmission, radiators, rear ends, 10x20 & 10x22 tires & wheels, saddle tanks, step tanks, a double drum winch. Rodger Robbins, 209/532-2547 or 209/532-3030 eve. to 9 a.m. Reg. No. 1511009. 5-79

FOR SALE: EXCELLENT TOWING CAR '73 Ford Wagon (white), comp. w/hitch & brake control, \$1973, uses reg. gas. Wayne Keller, Pac. Hgts. Park, Rt 2 Box 2203 sp. 603, Oroville, Ca. 95965. 916/533-7175. Reg. No. 0802678. 5-79

FOR SALE: AIR CONDITIONER, new 1978 model, window type, 220 plug in. used 2 mo. \$200.; custom made bar- beautiful.

black diamond vinyl, 6'x4'x2' \$250. on rollers. Richard Crowell, 2905, Twilley Dr., Sacto., Ca. 95827. 916/366-3718. Reg. No. 1301535. 5-79

FOR SALE: 1964 10x55 Vagabond Mobile Home, carport awnings & patio, must be moved \$5,500.; 1954 Sparton Mobile Home, 8x28 good shape, frig. forced air heater, many extras \$3,200. Wilbur E. Silar, P.O. Box 1289 Morgan Hill, Ca. 95037. 408/779-7724. Reg. No. 0908637. 5-79

FOR SALE: 1972 Chevy 3/4 pickup \$2,000., 1973 ManaField camper 10 1/4' w/propane heater, refrig., double sinks, 3 way lights, \$1,500.; 1975 Willys Jeep new rubber & engine, rough body \$1,300. Dan Weaner, 1013 Coloma Way, Roseville, Ca. 95678. 916/782-5218. Reg. No. 519684505. 5-79

FOR SALE: 67 Kenworth 27' Beavertail, 3 Axle, 10 sp. 220 turbo, setup for hauling equip. \$6,000 or offer. Frank W. Merrell, 5356 N. Santa Fe., Fresno, Ca. 93711. 209/431-7856. Reg. No. 1781838. 5-79

FOR SALE: 1967 C-50 Chev Water Truck 900 rubber V-8, new 2000 gal tank good cond.; 8x14' truck bed good cond. 4' head board. \$895. Joe C. Haslouer, 12964 E. Tokay Colong Rd., Lodi, Ca. 95240. 931-0781. 5-79

FOR SALE: 1150 Case loader on tracks w/2 yd. bucket & rippers, has dividing valve for backhoe, has knockout clutch Al cond. only 1733 hrs. Jerry L. Swinyer, 1609 Notre Dame Ave., Belmont, Ca. 94002. 591-1157. Reg. No. 0876195. 5-79

FOR SALE: 1962 Inter. bus, 22 passenger, make a good motor home, 4 wheel drive, v/8, 5 sp., low mileage.; 1972 AM Matador, AT, 4 dr. sedan, power steering, power brakes, AC, good engine, & interior, for quick sale. \$795. Albert F. Paulazzo, 915 W. Miner St. No. 16, Yuba, Ca. 96097. 842-2181. Reg. No. 0603448. 5-79

FOR SALE: 1975 Ardon 5 wheel trailer, 40', 2 tip out rms., A/C, stereo, awning's, eye level oven, self contained, like new \$13,500. Frank Wagner, P.O. Box 314, Plymouth, Ca. 95669. 209/274-4333. Reg. No. 1231413. 5-79

FOR SALE: JET BOAT, 18' southwind 545' Chev., special blk, pump, custom tandem trailer, super fast, immaculate. Bob Bar-on, 2275 Orleans Dr., Pinole, Ca. 94564. 415/758-8144. Reg. No. 1225929. 5-79

FOR SALE: HEAVY DUTY WORK BENCH, 14'x3', has drawers. Write R. J. Sweeney, Box 523, 3228 Hensen St., Riverdale, Ca. 93656 or call 219/837-3513. Reg. No. 425039. 5-79

WANTED: MODEL "A" or "J" parts or comp. cars, preferably 1928 or 1929 sedan. Richard N. Rice, 29 Winter St., Reno, Nev. 89503. Phone 786-0263. Reg. No. 1011189. 5-79

FOR SALE: 2 BURIAL PLOTS LAKE-WOOD Memorial Park. \$600.; 1 hospital bed \$35; 1 waler w/brakes \$125./ Robert R. Riede, 1302 Tuolumne Blvd., Modesto, Ca. 95351. Ph. 522-0557. Reg. No. 0971440. 5-79

FOR SALE: NEVADA CITY area view property, 20 or 40 acre parcel on paved road, heavy tree cover, saleable timber, several springs, \$1,100 per ac. Rueben G. Lee, Rt. 3 Box 2047-Z-4-X, Grass Valley, Ca. 95945 Ph. 916/272-3987. Reg. No. 0395830. 5-79

FOR SALE: 1975 Boles Aero Travel Trailer, 32', fully self cont., awning. Homer Wynn, 15394 Buttercup Lane, Sonoma, Ca. 95370. Ph. 209/532-5842. Reg. No. 1123517. 5-79

FOR SALE: LAB. PUPS YELLOW A.K.C. born 3-10-79. good hunting background, female \$125., males \$150. F. Stanley, 12254 Woods Rd., Galt, Ca. 95632. Ph. 916/687-6519. Reg. No. 1171873. 5-79

FOR SALE: ORLAND 18 acres, new 3 bdrm. custom built home, appr. 10 acres Almonds, 8 acres Olives, young trees, underground water system, 40 horsepower pump, \$90,000. Joe D. Hougland, P.O. Box 1447, Marysville, Ca. 95901. Ph. 916/743-9888. Reg. No. 1208447. 5-79

FOR SALE: HOME LOT in Calif. City, Kern County, 7 mi from city center. desert climate, n/L.A. but outside smog. \$4,000 or terms. P. Cosseboom, 430 Ebken St., Pacifica Ca. 94044 Ph. 415/355-6499 Reg. No. 1733035. 5-79

FOR SALE: ABC TRAILER, 8x36, metal awning & skirting, oil furnace, set up in adult park in Orangevale, Ca. one owner const. man. Patrick Linn, 6132 Main Ave., Orangevale, Ca. 95662. Ph. 916/988-2220. Reg. No. 0325319. 5-79

FOR SALE: LAYTON "SUPERPAVER" D-550 used less than 1 yr. exc. cond. call Ralph Henderickson at 408/438-3120 after 6 p.m. Reg. No. 863757. 5-79

FOR SALE: 22' APOLLO 1978 V8 Chevy, I.O. cabin, bunks, stove, ice box, potti, C.B. radio, compass, depth finder equipped for fishing or fun like new. Call 415/758-1398. Carl Petters, 2728 Kevin Rd., San Pablo, Ca. 94806 Reg. No. 0795919. 6-79

FOR SALE: SEARS KENMORE 36" Gas Range, nearly new, w/griddle & constant clean oven, harvest gold, excell. cond.; or will trade for refrigerator in same cond. J. Stanley Krantz, 1701 Peggy Court., Petaluma, Ca. 94952. 707/762-7032. Reg. No. 0484618. 6-79

FOR SALE: ORGAN 1978 Thomas Playmate, color G10, rhythm, appegg 10-magic, like new \$750. John Hathaway, 2293 Emerson Pl., Fairfield, Ca. 707/429-1603. Reg. No. 1391930. 6-79

FOR SALE: 1971 CASE EXTEN-DAHOE, 30 ton tilt bed equip. trailer, 19 1/2' bed-8 25x15 tires, sharp, 1968 Jeep Trencher, good sharp, 1965 Ford 5' dump., 579 B case hoe, good cond., 9 ton tilt trailer, single axle.

Glynn Keeton, 40 Ulrich Lane, El Sobrante, Ca. 94803, 415/223-3340. Reg. No. 0865519. 6-79

FOR SALE: 1971 - 24' Kenskill, self contained travel trailer, one owner, \$3,200. 1970 Traveler 35' tip out, park model \$4,200. Roger McCarthy, 24800 N. Jacktone Rd., Acampo, Ca. 95220. 209/369-6169. Reg. No. 1291266. 6-79

FOR SALE: 1975 TIOGA MOTOR HOME, low mileage, fully self contained, like new, deluxe model. Call 916/589-0854. Charles Hart, 26 Skipper Court, Oroville, Ca. Reg. No. 0434830. 6-79

FOR SALE: 1974 CHEVY. 3/4 ton P.V. w/enclosed utility box, P.S., P.B., A.C., 50 ga. Aux. tank, H.D. suspension & hitch. Vingil Lindner, 1925 Rockville Rd., Suisun, Ca. 94505 707/864-1057. Reg. No. 1148345. 6-79

FOR SALE: ENGLISH POINTER PUP male born 11/11/78. reg., champion blood lines, \$150. M.C. Mason, 5341 Aileen Way, Sacramento, Ca. 95819. 916/455-5413. Reg. No. 0441707. 6-79

FOR SALE: 1957 FORD COMP. WELD-ING TRUCK 3500. Can be seen at 1315 Park Ave., Visalia, Ca. 93277 or phone 209/733-5598. Reg. No. 0868782. 6-79

FOR SALE: 1962 Inter. bus, 22 passenger, make a good motor home, 4 wheel drive, v/8, 5 sp., low mileage.; 1972 AM Matador, AT, 4 dr. sedan, power steering, power brakes, AC, good engine, & interior, for quick sale. \$795. Albert F. Paulazzo, 915 W. Miner St. No. 16, Yreka, Ca. 96097. 842-2181. Reg. No. 0603448. 5-79

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RULES FOR SUBMITTING ADS

- Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or sidelines.

- PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

- Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

- Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

- Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

- Address all ads to Engineers Swap Shop, DALE MARR, Editor, 474 Valencia Street, San Francisco, Calif. 94103. Be sure to include your register number. No ad will be published without this information.

SPECIAL DISCOUNT

Capitol buys top line, private brand name, products in railroad car lots... operates out of low overhead warehouse locations... and sells for less to select groups like yours — eliminating the need for costly television, radio and newspaper advertising.

America's five largest tire companies no longer have mileage or road hazard warranties. CAPITOL STILL DOES!

Wheel Warranty

Shock Warranty

Battery Warra

FREE Mounting

MOST CARS AND TRUCKS (Mud and Snow tires not included)

CAPITOL

This is a partial list only.
03-100-12084

for OPERATING ENGINEERS LOCAL 3



FOR MEMBERS ONLY
THIS IS NOT A "LIMITED TIME SALE"
IT IS CAPITOL'S CONTINUOUS PROGRAM



RADIALS

78 SERIES RADIAL		
35,000-MILE TREADWEAR WARRANTY		
Whitewalls. The soft riding radial tire that you can afford. Lifetime road hazard, workmanship and materials warranties.		
SIZE	GROUP PRICE	F.E.T.
BR78-13	37.34	1.90
DR78-14	38.77	2.15
ER78-14	39.84	2.27
FR78-14	41.42	2.38
GR78-14	42.59	2.57
HR78-14	44.67	2.75
FR78-15	42.68	2.39
GR78-15	43.25	2.66
HR78-15	45.60	2.84
JR78-15	46.49	3.01
LR78-15	47.84	3.13

COMPACT

BLACK WALLS & WHITE WALLS		
20,000-MILE TREADWEAR WARRANTY		
Tubeless blackwalls and whitewalls. Lifetime road hazard, workmanship and materials warranties.		
SIZE	GROUP PRICE	F.E.T.
600-12	19.60	1.49
P155/80D-13	19.60	1.44
615-13	19.60	1.57
560-15	19.90	1.57
600-15	20.90	1.64

*Add \$2.00 for whitewalls

Your union I.D. is required to make purchases.

CAPITOL TIRE SALES / WAREHOUSES, INC.

America's Original and Largest Discount Tire Program

SAN FRANCISCO (94103) (415) 621-2336 101 S. Van Ness Ave.	SAN LEANDRO (94577) (415) 351-8434 2059 Williams St.	CONCORD (94520) (415) 825-2072 2465-J Vista Del Monte
SAN JOSE (95112) (408) 287-9112 1760 Rogers Ave.	SAN MATEO (94402) (415) 344-5732 733 So. Claremont	

Because of fluctuating manufactures costs, our prices are subject to change without notice.

POLYESTER

4-PLY POLYESTER		
18,000-MILE TREADWEAR WARRANTY		
Blackwall. A dependable tire at a very popular price. Lifetime road hazard, workmanship and material warranties.		
SIZE	GROUP PRICE	F.E.T.
A78-13	19.67	1.62
C78-14	21.80	1.88
E78-14	23.69	2.10
F78-14	26.00	2.22
G78-14	27.29	2.38
G78-15	27.36	2.44

Ask about our
NEW

TERRAIN TAMER

1 1/8" Performance Shocks
for Pickups, Vans, 4WDs, & RVs

All designed to Reduce Heat and Fade
19.50 each 4 for 74.00

Personal Notes

Sacramento

Our deepest sympathies to the families and friends of our deceased Brothers: Michael Bibby, Charles DeVore, William Fisher, Ralph Johnson, Clyde Maxwell, Leslie Royer, and Sam Sturm.

Guam

A sincere condolence to the Umadhay's family for the passing away of Brother Martin of Foremost who died of a heart attack.

Our heartfelt condolence to the family of Brother Benny Gacutan of Hawaiian Rock Products of a recent death in the family.

Reno

Our deepest sympathy to the family and friends of Alden Allen of Carson City who passed away on 3/26/79.

Congratulations to Robert and Esther Alto for their son born on 3/23/79.

Attend Your Union Meetings

Attend Your Union Meetings

All District and subdistrict meetings convene at 8 p.m., with the exception of Honolulu (7 p.m.) and Hilo and Maui (7:30 p.m.).

June

4th Ukiah: Grange Hall, 740 South State Street
6th Provo: Provo City Power Bldg., 251 West 800 North
7th Reno: Musicians Hall, 124 West Taylor

July

10th Eureka: Engineers Bldg., 2806 Broadway
11th Redding: Engineers Bldg., 100 Lake Blvd.
12th Oroville: Prospectors Village, Oroville Dam Blvd.
19th Fairfield: Community Center, 1000 Kentucky St.
25th Honolulu: Washington School, 1633 S. King St.
26th Hilo: Kapiolano School, 966 Kilauea Ave.
27th Maui: Kahului Elementary School, S. Hina Ave., Kahului

August

2nd Oakland: Labor Temple, 23rd and Valdez St.
7th Stockton: Engineers Bldg., 2626 No. California St.
14th Fresno: Engineers Bldg., 3121 E. Olive St.
21st Sacramento: Woodlake Quality Inn, Hwy. 160 and Canterbury Road

Semi-Annual Meetings

Location: Marine Cooks and Stewards Auditorium, 350 Fremont St., San Francisco

Date: Saturday, July 7, 1979; 1 p.m.

Have You Checked Your Dues?

Dues Schedule for Period
10-1-78 through 9-30-79

Local 3	\$90	(Per Qtr.)
Local 3A	\$87.	(Per Qtr.)
Local 3B	\$87.	(Per Qtr.)
Local 3C	\$87.	(Per Qtr.)
Local 3E	\$87.	(Per Qtr.)
Local 3R	\$87.	(Per Qtr.)
Local 3D	*Variable by Unit	

Please Note: An amendment to Article VI—Dues of the Local Union By-Laws adopted by the members at the semi-

annual meeting held on July 9, 1977 deletes the provision that a member can pay dues in advance of an increase at the "old" rate (the rate in effect prior to the effective date of such increase). **Therefore, the dues rates for the periods as indicated above apply regardless of when payment is made.**

*Due to the variation in the wage structures of the 3D and Industrial Units, the members will be notified of applicable dues for their respective units.

For More Information:

Please send me the information I've checked below.

- ☐ Joining
- ☐ Saving
- ☐ Borrowing
- ☐ New Car, Truck, Van or Boat Loans
- ☐ Investment Certificate Program
- ☐ Monthly Vacation Pay Transfer

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TELEPHONE _____

OPERATING ENGINEERS LOCAL UNION NO. 3
 CREDIT UNION P.O. BOX 2082, Dublin, Ca. 94566
 (415) 829-4400

IMPORTANT

Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

REG. NO. _____

LOCAL UNION NO. _____

SOC. SECURITY NO. _____

NAME _____

NEW ADDRESS _____

CITY & STATE _____ ZIP _____

Clip and mail to Engineers News, 474 Valencia St., San Francisco, CA 94103
 Incomplete forms will not be processed



On Capitol Hill

Building Trades Convene

(Continued from Page 1)

controls without price controls will bring on a recession because "the paychecks of workers cannot purchase the goods and services the economy produces."

AFL-CIO Sec.-Treas. Lane Kirkland told the delegates their visits to Capitol Hill will help, but the big lobbying job will come after they return home.

"Successful lobbying programs are built around repeated contacts with members of Congress on a host of issues," he stressed. Only by "getting our people involved and active" can labor overcome the big spending of conservative and employer groups.

"If you have a legislative program going at the local level, improve it," he urged. "If you don't have one, start one." He suggested labor get tougher in their response to excuses by legislators for not backing up the working men and women of America.

"When members of Congress plead that they must make the tough decision about cutting social programs to balance the budget, we should ask them why they don't leave those programs intact and make 'tough decisions' to make the rich pay their fair share," he suggested.

Interest rates have priced most families who need homes out of the housing market, Kirkland continued. "And as every construction worker knows, when the housing industry is on the decline, the entire economy soon follows."

Lower interest rates would do more good than anything else, Kirkland said. "All across America there is a need for new construction—single homes, apartments, municipal facilities of all kinds, highways, plants and utilities. And there are workers ready, willing and able to build them."

The Building Trades delegates heard from congressional leaders of both parties—at sessions held in

a huge hotel ballroom and on the steps of the Capitol before they made their calls on home-state representatives and senators.

Major speakers included Democratic Senators Daniel Patrick Moynihan (N.Y.), Howard H. Metzenbaum (Ohio) and Edward M. Kennedy (Mass.), and Republicans Howard H. Baker, Jr. (Tenn.) and Lowell Weicker (Conn.).

Both House Speaker Thomas P. O'Neill, Jr. (D-Mass.) and Senate Democratic Whip Alan Cranston (D-Calif.) welcomed the delegates when they arrived at Capitol Hill in a caravan of special buses.

Other panels and speakers covered a variety of issues of special concern to the Building Trades, with a special focus on atomic energy.

Building Trades leaders and conference speakers made clear their continued support for both nuclear energy and nuclear safety. Georgine urged delegates to include in their lobbying activity support for the nuclear breeder reactor program at Clinch River, Tenn.



Senator Daniel Patrick Moynihan (D-NY)



Senator Edward Kennedy (D-Mass.) and Joseph Mahoney, Sec. Treas. Building and Construction Trades.



Senator Howard H. Metzenbaum (D-Ohio)



I.U.O.E. General President Jay Turner (middle) seated with other Building and Construction Trades presidents.

Force Account

(Continued from Page 1)

difficulty is there are several ways of analyzing costs and adding up figures to "document" the "validity" of one's policy decisions.

In short, its proponents say the Cline bill should curtail the possibility of indulging in creative accounting by requiring everyone to play by one official set of rules.

CIFAC is a joint management-labor coalition which has been organized and funded to stem abuses. At the outset of this legislative year, the organization indicated it would seek a number of bills with the Cline proposal foremost among them. Among other proposals the council says it has in mind are these:

- A bill defining joint power agreements as they relate to force account limits.

- A measure pre-empting city and county charters as they relate to force account limits and usage.

- And a measure eliminating some exemptions that county highway departments now use to legalize construction and maintenance work by day laborers.