Local 3 Survey of Contractors Reveals Diesel Fuel Shortage

By James Earp

While the gasoline shortage continues to capture media attention, a survey of construction firms taken by Engineers News indicates that the availability of diesel fuel for the construction industry may be reaching the same crisis proportions.

A spokesman for the California Energy Commission said that of the 900 to 901 calls his office is receiving a day, at least 70 percent of them deal with the diesel shortage, rather than the gasoline shortage.

Most of the contractors in Northern California and Nevada polled by Engineers News said they are currently scrambling around for diesel fuel wherever they can get it.

One major contractor who asked not to be identified, said his firm experienced a shortfall in the month of May of over 240,000 gallons. "We're trying to deal with the Emergency Fuel Allocation Board (administered by the state Energy Commission) and they're doing diesel out at 7,500 gallons an increment—and we're using that much—a spokesman for the firm said.

"We're getting fuel on a month by month basis, so by the middle of the month we're running out of fuel. Unless the fuel shortages are satisfied, there could be work stoppages throughout the summer— if not stoppages, then a reduced work load," he added.

Average deliveries for us are two days behind schedule—and in the construction business you can't operate like that," another Bay Area contractor responded. His firm, obtains diesel fuel directly from the oil companies as well as from distributors or "jobbers." He says he is getting better service from the oil companies than from the "jobbers." The deliveries from his main oil company supplier have been unreliable, he conceded.

From the survey, it appears that the diesel shortages are worse in the more populated areas than in rural counties. This observation was concurred with by Paul Hen- sen of the Associated General Con-
tractors. Projects in the Bay Area and Los Angeles seem to be in worse shape, he said, while those in the valley are not experiencing too many problems yet.

Some of the larger contractors who have storage facilities of their own or who are engaged in a sig-
nificant amount of federally funded work are faring better than smaller construction firms.

One joint venture contracted by (Continued on Page 3, Column 1)

INSIDE

Union Election Notice

Turn to pages 12-14 for an important notice regarding the upcoming election of Officers and District Executive Board Members and nominations of Delegates and Alternate Delegates to the 31st I.U.O.E. Conven-

New Assault On Davis-Bacon

In a campaign reminiscent of the right wing's assault on Labor Law Reform last year, the Davis-Bacon Act continues to be the victim of an all out legislative at-
tack. Engineers News con-

For Force Account Bill Passes Key Test

Business Manager Dale Marr announced this month that the first measure on the legislative "shopping list" of the Construction In-
dustry Force Account Council (CIFAC) has cleared its initial hurdle and now resides with Assembly Ways and Means. A check at press time indicated that there are currently scrambling around for diesel fuel wherever they can get it.

Most of the contractors in Northern California and Nevada polled by Engineers News said they are currently scrambling around for diesel fuel wherever they can get it.

One major contractor who asked not to be identified, said his firm experienced a shortfall in the month of May of over 240,000 gallons. "We're trying to deal with the Emergency Fuel Allocation Board (administered by the state Energy Commission) and they're doing diesel out at 7,500 gallons an increment—and we're using that much—a spokesman for the firm said.

"We're getting fuel on a month by month basis, so by the middle of the month we're running out of fuel. Unless the fuel shortages are satisfied, there could be work stoppages throughout the summer— if not stoppages, then a reduced work load," he added.

Average deliveries for us are two days behind schedule—and in the construction business you can't operate like that," another Bay Area contractor responded. His firm, obtains diesel fuel directly from the oil companies as well as from distributors or "jobbers." He says he is getting better service from the oil companies than from the "jobbers." The deliveries from his main oil company supplier have been unreliable, he conceded.

From the survey, it appears that the diesel shortages are worse in the more populated areas than in rural counties. This observation was concurred with by Paul Hen-

At Legislative Conference

Building Trades Meet with Senators

More than 3,000 state and local building and construction trades leaders converged on Capitol Hill last month and served notice to legislators that unions will not play the scapegoat for America's inflation problems. The recently completed three-

day legislative conference of the AFL-CIO Building and Construc-
tion Trades Dept. reflected growing concern over the nation's drift towards economic recession and the political shift to the right.

While construction work in the western states remains healthy this year, delegates from many other regions reported construction slowdowns in their communities stemming from soaring interest rates and government budget cuts.

Building Trades President Robert Georgine, in an address to the convention delegates was sharply crit-
critical of legislators who campaign as progressives, but later abandon their commitments to labor in order to satisfy simplistic public opinion surveys.

"The labor movement will be-

Moscone Center Survives Final Court Hurdle

What officials called the last major hurdle in the drive to build the George R. Moscone Convention Center was crossed this month when the state Sup-

One joint venture contracted by (Continued on Page 3, Column 1)

Semi-Annual Meeting

Recording-Correspond-
ing Secretary James Flisy has announced that the next semi-annual meeting of the membership will be held on Saturday, July 7, 1979, at 1:00 p.m. at the Ma-

Senator Howard Baker (R-Tenn.) addresses delegates to the Building and Construction Trades Legislative Conference.

The award-winning Rio Algom mine rescue team from Utah brought recognition to Local 3 this month at the I.U.O.E. safety confer-

The City of San Francisco," said Chief Administrative Officer Roger Bruss. "After 16 years of delay, we can now go ahead and build."

Without comment, the court refused to hear a law suit brought by opponents of the convention center in the Yerba Buena Center redevelopment project.

The city had won an earlier decision in March from the state Court of Appeal. Final arrangements for the center's financing had already been put in motion by noon, the day that the Supreme Court handed down its decision.

"We now have the check for $97 million," Bosa said. "The opponents have exhausted all of (Continued on Page 3, Column 5)
The building and construction trades in America have long relied heavily on the Davis-Bacon Act towards maintaining a strong and stable union workforce. Now this law which mandates that wages paid on the construction industry are being threatened by the same group of lobbyists and businesses that successfully junked a House-by-law last year which is that the Chamber of Commerce, the Associated General Contractors, the Association of Builders and Contractors—are staying with tried and true formulas.

Collecting several million dollars from their business friends with deep pockets, they cultivate a mixed bag of isolated statistics, misinformation and stacked public opinion surveys. These are then trumpeted before the public and Congress in slick publications, and released to the media. Although their charges against the Davis-Bacon Act insult the intelligence of anyone who knows even the rudiments of the law, it is unfortunately the case that few people even know what the Davis-Bacon Act is.

Enacted in 1931, this federal law mandates the payment of "prevailing" construction wages on all public works and housing projects receiving federal funding. Closely associated with Davis-Bacon is the contract wage Davis-Bacon acts in effect in most states, requiring the payment of prevailing wages on projects receiving state or municipal funds.

The prevailing wage concept was passed into our formulation by the National Labor Board from both labor and business parties in fostering the growth of understanding over the blacklist work by low paid employees. A vast majority of contractors supported the passage of these prevailing wage laws. Since then, we believe that the realization of this legislation would have on increasing fair competition and stabilizing a highly volatile industry.

Labor unions likewise supported Davis-Bacon for their members could be assured of receiving union scale wages while working on government funded projects—provide the assurance that at least 30 percent of the workforce would be organized into building and construction trades unions.

The law is, however, at times a burden to those who require some explanation. Under the law, the prevailing wage is defined as the wage a majority of construction workers are receiving for a specific kind of work in a specified geographical area. In those areas where at least 50 percent of the workforce is not receiving the same wage, the "30 percent rule" takes effect, whereby at least 30 percent of the workforce receiving the same wage determines the prevailing wage.

These provisions have been beneficial for the membership of our unions. A competitive industry like construction, the wage for workers varies widely among nonunion firms. But contractors who thrive on low wages on all public works and housing projects executed such shoddy work, and so many were 'three attempts to repeal Davis-Bacon were

"That statement requires some explanation. When condition were different."

Some states have exemptions from this law, but the votes were too close for compartmental interests. But the one thing we can say about the passage of Davis-Bacon is that it has added to the cost of public works.

FACT: Records required by contractors on Davis-Bacon projects are almost without exception kept in the downtown office anyway. Keeping payroll records, for instance, is a necessary and good business practice.

The law was passed during the depression when conditions were different. The law is outdated."

FACT: States began passing 'little Davis-Bacon' laws in the 1970s to give the idea to the Federal law, there are now 41 states with such laws. The principle of paying prevailing wages in construction on federal and state projects has been recognized as so important to the welfare of workers that it has been extended to contractors of government work in other industries as well.

The road to repeal of Davis-Bacon has been ever more outrageous. An effort to repeal the law that few people even know what it is. Davis-Bacon Acts restricts the hiring of minorities in the construction industry. The fact is that union-sponsored apprenticeship programs include more than twice the minority participants in nonunion programs. Using arguments, opponents to Davis-Bacon have submitted over two dozen bills this session. They range from effort to repeal Davis-Bacon to an outright repeal by Senator Orrin Hatch of Utah, to efforts at knocking out Davis-Bacon provisions in specific areas such as highway construction, federal housing, and defense work. We have been assured by President Carter that any effort to repeal Davis-Bacon will be vetoed, a promise reiterated at the Building and Construction Trades Conference in Washington, D.C. on May 30.

We are with you on Davis-Bacon today and will be with you tomorrow.

Repeal of Davis-Bacon will save taxpayers money.

FACT: A major reason for the passage of the Davis-Bacon Act was to save taxpayers from the huge waste of funds caused by contractors who made low bids in the expectation they could sign nonunion workers. These contractors executed such shoddy work, and so many were failing to meet contract terms, that federal agencies had to go to great expense to finish the jobs.

Davis-Bacon forces construction costs up and is inflationary.

FACT: A 1976 MIT study points out that the higher wages of construction employees is a result of higher productivity. Furthermore, statistics indicate that negotiated wage rate restraints on building and construction trades in the last decade have been less than the rate of inflation.

We urge our membership to drop a line of thanks to Senator Cranston (D-Calif.) and Representatives Bob Wilson, Jim Lloyd, Ronald Dellums and Vic Fazio, all from California, for supporting Davis-Bacon. As a matter of fact, letters should be addressed to Senator Cranston, 512 Russell Senate Office Building, Washington, D.C. 20510 and 9% U.S. House, Washington, D.C. 20515.

Those representatives in Local 3's jurisdiction voting against Davis-Bacon this month were: U.S. Senate Jake Gurn (R-Utah) and Representative Norman Shumway (R-Calif.).

It is impossible to overemphasize our gratitude to our senators and congressman for their support of David Bacon. Letters from our members who have a knowledge of the law and have worked with it would carry a great deal of weight in shaping the opinions of our legislators.

We also face fights for repeal of the "little Davis-Bacon" laws in the Northeast. Regarding our senators, we again appeal the action of Utah Governor Scott Matheson of Utah who recently vetoed such an important wage legislation. A similar effort is underway in Nevada.

Hopefully, we learned our lessons—however painfully—with last year's loss on Labor Law Reform. We cannot be complacent about a law which has such widespread effect on the livelihood of our membership.

Thurman Edges Out Maddy in Special Election

Assemblyman John E. Thurman—backed by Local 3 in his bid for the district 14 state senate seat vacated by George Zenovich—is gearing up for a runoff election June 19 after he won handily against Republican Ken Maddy and a list of minor contenders in a special election this month.

Thurman, chairman of the Assembly Agriculture Committee, can hardly claim he "favored more than Maddy, a fellow Assembler from Fresno, but failed to muster a majority of votes the day of the contest.

Pointing to the traditional low turnout at special elections, Thurman told Engineers News he would "probably be in it again going to the polls. "But I'm not disappointed," he said. "I'm in the runoff and the intruder one voter might get us the momentum."

Thurman received 48.7 percent of the vote in the sprawling five-county district that stretches from Modesto to Fresno. Maddy came up with 45.5 percent and the other three candidates accounted for the remaining 4.8 percent. The special election resulted when State Senator George Zeno-"hich appointed Thurman to a ceremonial appointment as a judge on the Fifth District Court of Appeal in Fresno. The position was previously held by the former Maddy, who opposed Thurman in his strong showing, pointing out Thurman had "favored more than Maddy in the contest."

The special election was called by State Senator George Zeno-"hich resonated his magnificent margin of victory and a special election.

Following the election results, Thurman said his men will go back immediately to walking precincts.

On election day, he drew strong support from Local 3 and other trades' officials as well as nonunion members, which he claims is a result of the campaign office and drew consistent walking assignments.

Both Maddy and Thurman spent about $200,000 on the election and "threw in" another $50,000 to $60,000 in the last few weeks before the June 19 runoff. Reports, however, say the two special elections in California, "nailed down a congressional seat and one in the state senate."


**Diesel Fuel Shortage Hits Construction**

(Continued from Page 1)

Engineers News, which works with several projects, reports that they are experiencing diesel fuel shortages. "Everybody is bung- ing up in quest for fuel, knowing that their suppliers will only give them a percentage, anyway," a contractor explained. "We have been putting in for what we need and so far are getting it.

Another contractor located in the Sacramento Valley told En- gineers News that they are not hav- ing problems yet, but may have to later this summer if allocations keep getting tighter. "We have a set aside program and have found that it isn't going to be much of a source of fuel for us," a spokesman for the firm said.

Indeed, most contractors who have been dealing with the Energy Commission’s emergency fuel allocation program have found it to be unfurlable. Under the program, the three percent of the gasoline and four percent of the diesel fuel pro- duced by the oil companies for dis- tribution in California must be set aside for emergency use as directed by the state Energy Commission. According to Cliff Loveland, emergency allocation of diesel fuel is allocated on a priority basis. Due to a special executive order, the business community must re- ceive 100 percent of its diesel fuel needs. Emergency vehicles, fire fighting, oil well drilling and other tasks topped off, we will have no prob- lem."

But most construction firms poll- ed by Engineers News have tried to obtain fuel through the set aside program complain that the time period of up to three weeks are far too serious and lengthy to rely on for business purposes. Loveland blamed the current diesel shortage on the late start last year of the program have found that it isn't going to be much of a source of fuel for us." a spokesman

Under federal surplus property disposal laws, the GTA can sell property to any private individual or entity for its fair market value. But most construction firms poll- ed by Engineers News have found that it isn't going to be much of a source of fuel for us. "Everybody wants what they don't have and don't need," said one distributor.

Although it is too early to de- termine whether statewide fuel prices will stabilize, everyone agrees that the crunch may ease up slightly in June. With most crops still in the ground for another month, a large demand for diesel fuel will ease off for the next several weeks, leaving more for the construction industry.

### East Bay Highway Projects Get Initial Approval

Three East Bay highway projects worth $13.5 million in two phases have survived first stage screening as possible candidates for state and federal funding next year. They are among the six primary highway and three interstate projects recommended by the Metropolitan Transportation Commission. The three projects are: $3.9 million for continued planning and design of the proposed Hoffenberg Freeway; $10.1 million for a mileage project in Richmond; and $1.4 million for early studies on a bus and car pool lane from the Bay Bridge toll plaza to its approaches in Emeryville and Berkeley. A total of $178 million is available for a proposed interchange on the Nimitz Freeway and Route 238.

### State Seeking Federal Money

California is lobbying for $252 million out of the 1980 federal budget for flood control and water development. The California Water Commission has requested $20.88 million for the San Felipe Di- vision of the federal Central Valley Project. Other projects include: $255,000 to complete an $80 million study on expansion of the San Clemente Dam on the Carmel River in 1980; $242,000 to finish a flood control survey on the Guadalupe River; $49 million to extend the project on the Warm Springs Dam; $26 million allocation for the Tehama-Colusa Canal and $12 million for comple- tion of New Melones Dam.

### Energy Panel Favors Site Near Fairfield for Coal Plant

PG&E’s proposed coal plant should be built 10 miles southeast of Fairfield and the state Energy Commission should reject the three Sacramento Valley sites proposed for the plant, the commission’s staff believes. The commission’s report, released this month said the site at Col- lia, west of Contra Costa County, to be constructed in California and would provide enough electricity for about one million people. The latest challenge, filed by one construction firm, was to offer a "reliable" airport that could enhance the safety and efficiency of the airport by improving traffic safety in the Bay Area. The site was selected by the California Airports Authority and the San Francisco International Airport.

### San Felipe Fight to Continue

Another challenge to the San Felipe project will be launched soon. Attorney Watt Healy confirmed last month that another lawsuit against the million-dollar water project is planned. He said a former San Francisco developer has been in- volved in two lawsuits against the water project, which would bring water from the San Luis reservoirs into the San Joaquin Valley. The first challenge was launched by the Environmental Defense Fund, but lost in court. The second—filed after the first—challenges the calendar due to a mixup in scheduling. He says he will reenter that lawsuit. He will charge them with the Bureau of Reclamation with planning to spend more on the project. "The project has been authorized by the federal government.

### Highway 99 Widenning Would Require Lobbying

Widening of Highway 99 south of Gridley to the Sutter County line would take an extraordinary lobbying effort, according to Leon Tombrant, district director of CalTrans. Widening of the highway to freeway standard would cost $18 to $20 million per mile, while there is only $9.7 million expected to be available to Butte county in the next five years. The board supervisor in Butte county said would have top priority in the county because of the highway’s high accident rate.

### Utah Rushes to Use Interstate Road Funds

If its plans succeed, the Utah Department of Transportation will receive a $2.6 million windfall to help complete portions of the interstate highway system. The money would provide a sub- stantial boost to construction projects for both the state and federal. According to transportation officials, the regular $37 million allocation to Utah was up earlier this year, and current interstate projects are now being worked on with the aid of $43 million in discretionary funds. Another $40 million is cur- rently being sought as new project plans are com- pleted and smaller projects will be submitted throughout the summer.

The extra funds come from a $1.6 billion pot made available from unused 1978 money previ- ously allocated to other states. Twelve states used 99 percent of their allocated funds and are eligible to dip into the discretionary pot. Only two western states are using these funds—Montana and Nevada. The largest project utilizing the dis- cretionary money is the last phase of the Salt Lake City Airport roads. Other projects coming up are a section of I-70 from Green River to Crescent Junction and the surfacing of a road east of Crescent Junction.

### CalTrans Opens Bids

The California Department of Transportation has opened bids on 35 highway projects, includ- ing: a $2.6 million contract to Roy E. Ladd to construct a toll plaza in Oakland; a $417,000 contract to resur- face 10 miles of Interstate 680 in Emeryville; and a $2.6 million contract to Roy E. Ladd to construct a fueling facility, concrete barrier and pave a roadway at the Bay Bridge toll plaza in Oakland. The latest challenge to resur- face Route 1 five miles north of the Sonoma County line and a $488,000 contract to reconstruct the Camino Road interchange connections of Route 101 and 84 in San Mateo County.
Everything but Highways Jobs Going in Peninsula

Atst. District Rep. Dick Bell reports that work on the Santa Clara area has been good and by all indications will continue to be good for the foreseeable future in all areas of the construction industry except highway construction.

There is a number of badly needed highway projects that continue to be delayed or remain unfunded. For example, Bayshore Freeway (Highway 101) widening south from Whipple Ave, in Redwood City, Highway 92-Bayshore 101 interchange in San Mateo, and the Devil's Slide Highway 1 alignment.

If these jobs were let over a period of time, there would be plenty of highway work in the area, Bell commented. As it is at this time, most of the work is in housing development or underground installation. The following brothers have been elected to serve on the Executive Board Members and I.U.O.E. Convention:

1. Jack Reinstein
2. Donald L. Robertson
3. Patrick D. Shanklin
4. Harry E. Dillon
5. Billy R. Waters
6. Preston Christy
7. John S. Keown
8. Roy Moore, Jr.
9. Ernest E. Eades
10. Robert Baldwin
11. Byron DeLeuw
12. William V. Kapilo

By HAROLD HUSTON, President

A Personal Note From The President’s Pen

On Saturday, May 5, 1979, I had the privilege of attending the Northern California Operating Engineers Joint Apprenticeship Committee Annual Completion Ceremony and Alphred Diller, held at Sacramento. Again, may I give my personal congratulations to all of the apprentices who received their Completion Certificates and are now officially journeymen.

Completion Certificates were presented by Division of Apprenticeship of the San Francisco State College, and Northern California Joint Apprenticeship Committee.

The apprentices of the year 1978 were Gregory Rimanchik, Heavy-Duty Repairman, and Ronald Valenzuela, Plant Equipment Operator. I am happy to have the responsibility of congratulating the outstanding apprentices, as I felt all that graduated were outstanding.

We want to express our appreciation to all the brothers and sisters employed in the construction industry in California, Nevada, and Utah who took time to fill out the questionnaire mailed to you, listing your preference on the allocation of $1.00 increase, plus Cost of Living Adjustment where applicable effective on June 16, 1979, and November 1, 1979. This was the largest percentage of cards ever returned which we believe the members are really interested in their Union, and want to tell the officers how they want their money applied.

Brothers and Sisters who are employed under the Fast Bay Equipment Dealers Agreement, West Bay Equipment Dealers Agreement, and Independents, I want to inform you that your questionnaire cards will be mailed out to you in June. I hope we get 100% participation, which will be determined by return. Please list your preference on the allocation of $1.00 increase plus C.O.L.A. where applicable, to be effective on September 1, 1979.

Consumer prices soared another one percent in March, according to government figures, adding to consumer prices. Food and housing prices were up one percent, clothing prices rose 1.2 percent, and transportation costs rose 1.2 percent.

Alfred E. Kahn, President Carter's anti-inflation chief, told the Congressional Joint Economic Committee the March price report was bad and said, "we will have some hard months ahead." He said it was "highly unlikely" the administration would meet its 7.4 percent inflation target for the year. You now predict it will be 8.5 percent this year.

The increase in prices for the twelve month period ending in March was 10.2 percent. With this kind of an increase, how do you want your Union to agree to his voluntary guidelines of taking a seven percent increase? Your officers will continue to negotiate the best agreements possible for the members. Our members have the greatest skills of any craft in the world and demand top wages and fringe benefits for them and their families!

The March rise in consumer prices means the national estimated 35 million Social Security recipients will receive a 9.9 percent increase in benefits this July to offset the impact of inflation according to government officials. This will be the Social Security Trust Fund 10.2 billion dollars.

Benefits also will go up 9.9 percent for about 5 million Supplemental Security recipients at a cost of $415 million.

Here is a list of the benefit increases:

- The maximum monthly benefit for a worker retiring at age 65 in 1979 will jump from $503.40 to $535.30.
- For a retired worker alone, it will go from $258 to $283.
- For an elderly couple, both getting benefits, it will go up to $436 to $482.
- For a mother with two children on Social Security, benefits will jump from $614 to $674. For an aged 65 and blind, benefits will rise from $496 to $588.

The Labor Department said the Consumer Price Index in March stood at 201.1 percent of the 1967 average, meaning goods priced that year at $100.00 had increased to $201.10 in March 1979.

Fred J. Early Co. is in the final stages of working on the Laguna Arc Reclamation Plant in San Francisco. As the last piece of work, they are working 12-14 hours a day 2 even with 2 shifts.

A.R.B. Co. is going full bore on the sewer treatment plant at Super Structures from Burlingame to Suisun Marsh job at the Museum project at S.F.LA. Bil and S.F.LA. Piombo Const. Co. job is the sub on the job along with and new road base and paving.

West County Sewers has a job on the coast for the proposed Suisun Sewer Treatment Plant in Half Moon Bay. C.O. Jones has a large job up near a few streets in Granada with curbs and sidewalks and new road base and paving.

Gravel plants are operating at full capacity. Quarry Products in Pacifica are operating two shifts. They are providing the asphalt for the Bruce job at S.F.I.A. Mayfield, the plant steward, says they are working 12-14 hours a day even with 2 shifts.

$48 Million Shopping Mall Going in Solano County

Table Industries is making the dirt bowl on Ernest W. Hahn's long awaited 66.4 Solano Mall shopping center. Reports Atst. District Rep. Aser Whisler. The $48.7 million shopping mall is expected to open in the fall.

The project and related street widenings, canali enclosures, etc., will provide many thousands of hours of work in all classifications. The project is a 350 acre green and blue logo is seen at numerous locations from Dixon to Fairfield. Brother Billy Easley and Rich Almera wrote a heavy back log of commercial site and house pad preparations.

Easley and Brassy are about one half through and moving sewage on the Elmira sewer expansion plant. The sewage is pumped into tanker trucks for disposal offshore. After Easley and Brassy finish their million dollar subcontract moving the sewage, Jerry Sutton of Groveland will start initial dirt moving.

Business Rep. Ernest Louis reports that North Bay Concrete's super efficient batch plant is in production next to Oliver De Silva's rock quarry, which will supply concrete. Owner and Brother Carlos Murillo had plenty of rain and mud problems during site preparations.

Atst. District Rep. Aser Whisler reports that work on the shopping center's finished grade and paving is expected by District Representative Hugh Bodman.

Fairfield dispatcher Mike Hoover reports shortages in nearly all classifications.

1979 Election Committee

The following brothers have been elected by their district memberships to serve on the Election Committee during the election. These were elected by the Executive Board Members and the election of Delegates and Alternate Delegates to the 33rd I.U.O.E. Convention:

DIST. # 1
1. Ralph G. Eades
2. Donald L. Robertson
3. Patrick D. Shanklin
4. Harry E. Dillon
5. Billy R. Waters
6. Preston Christy
7. John S. Keown
8. Roy Moore, Jr.
9. Ernest E. Eades
10. Robert Baldwin
11. Byron DeLeuw
12. William V. Kapilo

LOCAL 3 MEMBERS — Save dollars on your Disney-land trip. Ask for your free membership card. Call Ken Erwin, at 415/431-1566 or mail the coupon below to him.

CLIP AND MAIL

To: Ken Erwin, Operating Engineers Local Union No. 3
474 Valencia Street, San Francisco, CA 94103
Please send me:
- A membership card for the Magic Kingdom Club
- Membership card for the Magic Kingdom Club
- Address:
  - (street number and name, or box number)
  - City, State, and Zip Code
  - Social Security Number
In Federal Funds

Utah Looks Forward to $280 Million

A new Federal-aid Highway Act will give Utah about $280 million in fiscal 1979, $35 million in fiscal 1980, $37 million in fiscal 1981 and $34 million in fiscal 1982. At this rate, the State will not get the last section of Interstate under construction until 1992 or later, reports Asst. District Rep. Wayne Lasser. However, under the new Act, if a state does not use the amounts available under the program within a specific time, the funds will go into a pool from which states which have used up their Interstate apportionments can draw. By stepping up construction, Utah has the opportunity of obtaining funds from this lapsed fund under discretionary grants. According to the Utah Department of Transportation, they have set a goal of obtaining up to $100 million in Federal funds in fiscal 1979 and as much as possible in the next few years to permit the completion of the remaining sections of Interstate by 1986.

In Federal Funds

The Fair Labor Standards Act is all that would be left for workers under the Davis-Bacon Act law. This law is probably the single most important law on the books concerning and protecting the work structure, and it is an excellent chance that this form of health plan is a likelihood in Utah. Senator Ted Kennedy is probably the strongest and most well known proponent of National Health Insurance in America today. A good way to get some of the Conference deal on this subject and he spoke at length on his views of why a plan should be implemented in America as soon as possible, and how other countries in the world have already started some of these plans years ago. He spoke of how well the National Health Program in Canada had been working and how, in fact, the inflation factor for National Health Care will stay below 8 percent these past years. This figure is far shy of medical inflationary costs in this country. Politically, in all the Southern states, they have started the CTB and set up a bath plant and should be paving soon. Jack B. Parson is doing the dirt on the General Motors parts warehouse at Vista, Nevada Paving has also started up that job. Nevada Paving has also set up a crusher on the Nicom job and has Tannenbaum doing the dirt. R.E. Ferretto had the demolition in Carson City on the site prep for Harrah’s expansion downtown. Gerhardt & Berry has a large job at Stead. Tannenbaum Construction has started a 520 space mobile home park located near the Perry ranch at Mustang. R.E. Ferretto Construction is finishing a subdivision in Carson City and picking up some more units of Lewis Homes in Sparks. Helms just started a very large townhouse and single family unit development off Hufferman Road in north Reno and expects to start on 600 more units when all the permits are taken care of. Sauve Construction of Carson City has subdivisions going at North and South Subdivisions. Tannenbaum, Gardiner, and Carson. Elsewhere in the area, Helms was low bidder on the Reno International Airport site prep at $3.1 million. Meanwhile, they have started the CTB and set up a bath plant and should be paving soon. Jack B. Parson is doing the dirt on the General Motors parts warehouse at Vista, Nevada Paving has also started up that job. Nevada Paving has also set up a crusher on the Nicom job and has Tannenbaum doing the dirt. R.E. Ferretto had the demolition in Carson City on the site prep for Harrah’s expansion downtown. Case & Westlund also has two dirt rigs on that job.

Marysville Water, Still Touch and Go

The work picture on Marysville’s East side is still touch and go due to the weather, reports Business Rep. Dan Mostash. Butte Creek Rock was low bidder on the La Porter Road Project in Quincy and at this time, have 6L Construction from Quincy doing the clearing and culvert work. Butte Creek Rock will probably start the culvert and backfill operation under this project. Perini Corporation is still working on the Quincy tunnels which are still in the Gunete part of the project and should be completed this year. Also, they have started the Fairmont Tunnel and completion is expected this year. The outlook is good for all the construction projects in Quincy.

Nebraska Experiencing Heaviest Construction Years in 20 Years

Since last month’s article quite a bit of road work in Northern Nevada has been bid, reports Business Rep. Craig Canepa.

Peter Kiewit & Sons picked up a $2 million overlay contract forsubstations in all the Northern Nevada area. Nevada Paving was the low bidder on the Warm Springs Dam substation in Carson City. Nevada Paving bid the same job in Philadelphia, PA and will do the excavating of the Warm Springs Dam being constructed near Santa Clara, CA. Jack B. Parson Company is also doing the dirt in Carson City on the site prep for Harrah’s expansion downtown. Case & Westlund also has two dirt rigs on that job.

Credited

OPERATING ENGINEERS
LOCAL 3
CREDIT UNION $6300 Village Parkway
Dublin, California 94566
415/629-4400

Dale Hanan
General Manager

1. Need money? - If you've already opened your Phone-A-Loan account, Just call (415) 829-4400, ask for your Loan Department and tell them what you need.
2. Do you owe Sears, Wards, MasterCharge, VISA, BankAmericard? - Pay them off with a Phone-A-Loan advance. They're all charging you 18% Annual Percentage Rate. Your Phone-A-Loan rate is 12% Annual Percentage Rate. You'll save some money in interest costs by paying them off.
3. Need money? - Transfer your serious savings out of your bank or savings and loan passbook account to your Credit Union share (savings) account: you’ll earn 5% higher Annual Percentage Rate. Your Coldwell (C.U.) has paid its serious savers a 6.605% Annual Yield since 1974. Moreover, your account is insured to $62,500 by the National Credit Union Administration, an agency of the Federal Government. You be the judge of the savings insurance up to $2,000 on your savings at no additional charge to you.

Just call or write the Credit Union. We'll be happy to answer any questions you may have concerning the benefits of joining and using your Credit Union.
The photographs below taken by Clem Bangs, Kansas City, depict the Rio Algom mine rescue team as they demonstrated their mine rescue operation at the I.U.O.E. safety conference in Chicago. Immediately below, two members of the team administer cardio-pulmonary resuscitation to an unconscious miner.

Pictured upper left, the rescue team prepares to descend into a mine following an emergency call. Before making the trip down, all rescue team members don gas masks and other rescue equipment, which is then checked out by the team captain (upper right).

In the mine, the rescue team discovers an unconscious miner (lower left), administers oxygen and straps the victim to the stretcher (lower right), before making their way back out of the mine.

The 1978 National Award Winning Mine Rescue Team from Rio Algom Corporation, near Moab, Utah, brought a high degree of recognition to Local 3, this month, when they demonstrated their skill at the Fifth Annual International Operating Engineers Safety Conference in Chicago. The team is a credit to Rio Algom Corporation and to Local 3. Business Manager Dale Marr was largely responsible for their participation at the conference. He and Vance Abbott, our Safety Representative in Utah, have encouraged their support and development from the beginning.

This team has a unique feature that sets them apart from most other mine rescue teams. They work in a deep shaft uranium mine that has a gassy classification. The mine was organized approximately four years ago and most of their training has been done on their own time (four hours per day) in addition to their regular shift. All participation is entirely voluntary. It normally takes a great deal longer than four years to gain top rankings in National Competition as they have done.

The Rio Algom Corporation mine is located approximately 28 miles southeast of Moab, Utah at an elevation of approximately 7,000 ft. They have two 19-ft. diameter concrete lined shafts descending over 2,000 ft. to the ore body. One shaft is the production shaft and the other is the ventilation and emergency escape shaft. Filling is the method used for mining. Ore is transported by rubber-tired and rail equipment to the production shaft where it is hoisted to the surface with a friction type hoist. The grinding and milling facilities are integral to the production shaft where 750 tons of ore per day are processed on a seven-day a week schedule.

The mine started production in 1971 and has a projection of several more years of production. A new three-year labor agreement was just ratified by the members. The Mine Manager, M. D. Lawton, and his management staff have proven to be safety oriented, all of which combines to make this a good place to work.

Rio Algom Mine Rescue Teams have been in existence since 1974 and are presently the only metal and non-metal mine rescue teams within an 80 mile radius. The mine has two teams (gold and blue) which are available to any mine in the country. All that is necessary is a telephone call to Rio Algom headquarters, and within minutes two highly-trained, well-equipped, mine rescue teams will be dispatched to the scene of the disaster.

Fortunately, since the forming of the mine rescue teams, this has never happened. However, through constant intensive training, the teams, composed entirely of volunteers, maintain a high degree of readiness. This readiness is measured to a degree through contests held by M.S.H.A. as well as mine rescue associations throughout the country.

In 1978, both teams competed in the Rocky Mountain Coal Mine Rescue Contest held August 26, in Price, Utah. Competing against 13 other teams, the Rio Algom Team placed fourth and the Blue Team sixth. In the National Contest held later in August in Las Vegas, Nevada, the Gold Team again placed fourth in the Metal and Non-Metal Division, competing against a total of 21 teams across the nation. Benchmark, Willie Davis, placed first in Price and Las Vegas.

The contests, involving a simulated disaster in a simulated mine, are held in deadly earnest; designed not only to create interest, but also to promote pride in the team, as well as the Company knowing its team is ranked nationally. During the contests, both the benchmen and the team as a whole are judged on time and checks made or missed as they perform a simulated rescue.

We deeply appreciate the many hours of hard training these men put into their mine rescue operations. While the work no doubt seems long and tedious at times, it will certainly pay off in the event they are called upon to save a miner’s life.

The Rio Algom Gold Team

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Experience</th>
<th>Underground Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manual Barela</td>
<td>Captain</td>
<td>4 yrs mine rescue</td>
<td>10 yrs. underground</td>
</tr>
<tr>
<td>Jim Richardson</td>
<td>Mapman</td>
<td>4 yrs mine rescue</td>
<td>5 yrs underground</td>
</tr>
<tr>
<td>John Elliott</td>
<td>Gasman/ E.M.T.</td>
<td>4 yrs mine rescue</td>
<td>7 yrs underground</td>
</tr>
<tr>
<td>Floyd Alvey</td>
<td>1st Aid Man</td>
<td>3 yrs mine rescue</td>
<td>5 yrs underground</td>
</tr>
<tr>
<td>Dean Brady</td>
<td>Co-Captain</td>
<td>4 yrs mine rescue</td>
<td>8 yrs underground</td>
</tr>
<tr>
<td>Rick Evans</td>
<td>Alt. E.M.T.</td>
<td>3 yrs mine rescue</td>
<td>4 yrs underground</td>
</tr>
<tr>
<td>Larry Key</td>
<td>Trainer</td>
<td>5 yrs mine rescue</td>
<td>25 yrs underground</td>
</tr>
<tr>
<td>Toby Pearson</td>
<td>Safety</td>
<td>1 yr. mine rescue</td>
<td>17 yrs underground</td>
</tr>
</tbody>
</table>

*Because of an emergency, Harold Key, the regular Gold Team Trainer, was replaced by his Brother, Larry Key (Trainer for the Blue Team) at the Convention.*
The Davis-Bacon Act: Law Under Siege

An Interview with Don Elisburg, Assistant Secretary of Labor

By Mark Stechbarg

Engineers News: The Davis-Bacon Act, which sets prevailing wages on federally supported construction projects, is under severe attack in Washington. Anti-union opponents are attempting to repeal Davis-Bacon. Would you comment on the situation in Congress?

Elisburg: When you start talking about Davis-Bacon act prevailing wage laws, for myself as the administrator of those laws, it’s a bloody mess to deal with. When you have the guy at the top, the Secretary of Labor, who is not only amiable to the programs, but understands the basic philosophy and the basic economics, that’s one more mountain you do not have to climb. The Secretary’s support of Davis-Bacon is a very important point for the program.

Secretary Marshall testified yesterday before the Senate Banking Committee and I think it is important to ask why the Senate Banking Committee was holding the hearing. That tells you the way the opponents of Davis-Bacon are beginning to look at this law.

The Carter Administration has rather strongly said it opposes the repeal or the amendment to Davis-Bacon or related Acts that would eliminate its coverage or protection. This was reiterated by Secretary Marshall at the recent National Building Trades Legislative Conference in Washington, and Vice President Mondale made it very clear at the same Conference that any amendment or repeal of Davis-Bacon would be vetoed.

The opponents of the government have started to focus on is that if they cannot get Davis-Bacon repealed outright or amended, they will try to weaken related acts. The Administration has provisions in the Housing and Urban Development Acts that would eliminate it’s coverage or protection.

Elisburg: The initial, draft report came out. We have already taken steps to formalize the way in which we make our wage determinations. There were differences in the surveys because of individual office personnel and staff turn-over. This did not mean anything was wrong with the surveys but as a system, the surveys needed a lot of tightening up and a lot of clarification.

We had agencies who contracted out construction work (like Urban Development) who had Davis-Bacon enforcement responsibilities who were not carrying it out. In a lot of instances, DOL had to tell the contracting agency what the Davis-Bacon was. We had to reach out and go into the process of how we make wage surveys and we had to tell the contracting agency what DOL needed to know from the surveys.

The surveys and the administration of Davis-Bacon by contracting agencies are some of the things that we are improving. Small things, like having each contracting agency tell us in advance every year, like they are supposed to do, about what they intend to do in construction. That helps us as a federal agency to do our wage determinations. We have a regulatory process to make sure all interested parties have a hearing.

These are important administrative reforms. We have looked at the paperwork burden involved. The contractor reports have to be done but we are not wedded to any one form. All these changes will be an improvement on how we can enforce the Davis-Bacon Act.

General Contractors work with these positive changes you propose for Davis-Bacon in good faith or do they sense blood and are they going after repeal?

Elisburg: Well, I wouldn’t want to particularly point a finger at AGC because I think that the Associated General Contractors, the Associated Builders and Contractors, the Chamber of Commerce, the National Association of Manufacturers and any other employer group has taken itself to decide that this is a labor statute they do not like.

But, like anything else, I think that once the politics of it are sorted out and understood, once the question of whether the votes (for repeal) are there or not—then these same organizations and particularly the contractor organizations will recognize that we all have to live together. They will see there are some ways we can improve the Davis-Bacon process and they will come to us in DOL with their views, as I expect the labor movement will.

Engineers News: The General Accounting Office (GAO) criticized the initial General Accounting Office report on Davis-Bacon because of the slipshod methods used in obtaining their data. What did DAO do in their final report?

Elisburg: The initial, draft report came out and the Department of Labor provided extensive comments on it, some 70-80 pages of both general economic defense as well as particular evaluations of each of the GAO’s points. We felt Davis-Bacon needed a strong defense and we made it.

The last week, the GAO came out with their final report and while they included our comments, in the appendix of the final report, they basically took issue with each of our comments.

We have cut our words on both sides. We feel very strongly about Davis-Bacon and the GAO feels very strongly about what we did with Davis-Bacon.

I am hoping we can now get the issue off of the polemics and recognize that the way the law is written, we will do whatever we can to improve the process but that we are not just going to eliminate Davis-Bacon.

The GAO did not come up with anything new as far as DOL is concerned. We still believe that Davis-Bacon is a sound process.

Engineers News: The Davis-Bacon Act provides for a wage survey to set the prevailing wage for each construction craft. The wage survey is conducted among all currently employed construction workers in an area, and if 51 percent of the workers receive the same wage within their craft, that wage is set as the prevailing wage. If 51 percent with the same wages cannot be reached, the next step is to determine if 30 percent of the craft workers receive the same wage. In rural or right-to-work areas where the building trades have relatively low membership, the 30 percent rule is used to defend union scale. What happens if the 30 percent rule is changed?

Elisburg: Interestingly enough, I think the 30 percent rule is a strong defense and we made it.

The breakdown of determinations generated under the 30 percent rule show that it works for both union and non-union contractors, on who in fact has the most organization in the area.

Let’s assume we do the wage survey the way we want and get all the information we can and the survey has all the data any reasonable person would want. When you break the wages out, it’s very simple. Where the county is union organized, then the union is going to have a majority of workers under the collectively bargained union contract. We note, if the union does not have a majority of workers organized and receiv-
Redding District Representative Ken Green reports that G.E.B. Construction has all but finished their Black Butte road project in Southern Tehama County. Brother Blaisdell has had some ground water problems—but all in all has had a pretty good job.

Bigge Dryage Company has taken on the task of moving 10 diesel locomotives by truck from Arcadia to the Island Mountain Tunnel. As of May 1st, they were still engineering the seemingly impossible task.

Whalen and Johnson, a Garberville Contractor, is widening some of the narrow cuts and knocking some of the rocks off the twisting two-lane county roads. "The real problem as I see it is the seemingly impossible task on the 24 percent grades," Green said.

When the tunnel collapsed, all 12 diesel engines and most of the rail cars were on the blocked side of North Western Railroad spur. As of this time—the Northern part of the state has received a little more than the average rainfall for the year, reports Business Rep. Bob Havenhill. The problem, he said, is the area received more than the normal amount during the last two weeks in April and the first two weeks in May.

Several of the local contractors started cranking up around the first of April only to have to shut-down again because of the weather. Havenhill commented. It now looks as though things will get rolling for the season.

The timber removal on Eureka Cranes job on Hiway 89-44 near Hat Creek just north of Mt. Lassen should be completed by June 1st, and the clearing and grubbing can proceed.

Santa Fe Engineers, Inc., has been able to keep their crew working right through the Winter with very little lost time. They are constructing some ammunition storage and handling facilities for the Department of Defense at the Sierra Army Depot, Herlong, Calif.

Eastley Construction Company have begun the dirt work on the Susuvalle Conservation Center Sewage Treatment plant and plan to be there most of the season and expect to move somewhere around one half million yards of earth before the project is completed.

Cal-One Constructors Inc., was one of those aforementioned contractors who had to shut down because of the rain while working on the Calaveras Cement Plant project doing RHS.

They were the successful bidder for the underground piping on the project while Rodding Industrial Electric was successful bidder on the Underground Electrical.

J.F. Shea Construction and Penhall Company are hard at it on the Pit River Bridge deck removal and replacement. This project is expected to require two years to complete. They are currently working on the southbound lanes with all traffic funneled into the northbound lanes. Shea also has several overlay jobs scheduled and should be busy all season.

Business Rep. Bill Dorresteyn reports that Truck Crane rentals are still going strong in the Bay Area and also most everywhere in the jurisdiction, plus in Local 12’s area. There are eight or more crews in Local 12’s area and will be there for a few months as of this writing.

San Jose Crane is up at Warm Springs Dam. They had a rig on bare lease in San Francisco on the Yamanishi/Granite Job. They also have a lot of work in San Jose and as far south as Monterey.

Sheedy is doing very well working most everywhere within Local 3’s jurisdiction and especially in the San Francisco area.

Peninsula needed a long boom crane man at Penmarine in the Santa Clara area, and tried a couple of brothers on his new Clark, but had a slight problem on this concrete pour and had to move his crews to fill this job.

Bigge is very busy all over the state and looks very good for the foreseeable future. They sent some rigs south and also far north on long jobs. They have lots of lift up work, steel and general hoisting.

Winton Jones is doing fair to good also. He loaded a lot of good stuff like refineries, etc. He has good crews for this work, and also his rigs are in A-1 shape.

Bay Cities is doing good. They are taking delivery on their 80 ton Grove on May 7, 1979, so will need a crew.

Reinholt is doing great with some good work at the Port of Redwood City and also lots of lift ups. They have a set up on a 300 foot tower crane, free standing type.

"Work safe brothers, and please look for those re-roofed cranes mentioned last month," Dorresteyn said.

Southern Alameda

Business Rep. Norris Casey reports that Southern Alameda County is alive with activity. Along the bay from Irvington to Del Mar Avenue there is work on the new "Super Sewer."

It starts with a Pumping Plant being built by C. Norman Peterson in Irvington. Underground Construction Company then has 40,000 ft of twin 33 inch pipe and structures which extend the project to Newark—an $11 million dollar job.

C. Norman Peterson then has a Pumping Plant to build for $4.4 million in Newark. Homer Olsen Company then has 26,000 ft of twin 39 inch pipe to lay from Newark to Alvarado for $4.8 million.

C. Norman Peterson will then be building a $24 million Water Treatment Plant in Alvarado. From there W.H. Ebert Company will be completing their portion of the Pipeline into Oakland. "On all these projects we find many of our top operators manning the new model hoes and cranes," Casey said.

"Other jobs going on in the area are: Madonna on the 680 widening at Sunset for $3.5 million; Rudolph Bohn on the Westside Shopping Mall at Newark for $11.3 million; Grade way on Stevenson Blvd. for $1.5 million; Overas on B.A.R.T; in Hayward for $1.6 million and O.C. Jones, on an overpass in Liver- more for 1.7 million.

In addition, there are housing developments on every hill around that end of the county. The dirt work is being done by Independent Construction, Oliver DeSilva, Gallagher & Burk and other local contractors.

The rock plants have worked every day possible all winter trying to build up their stockpiles, but didn’t gain much, Casey said. They are starting this season having to work long hours to keep up.

With the shutting down of Pacific Steel, and American Forge, came the layoff of many Engineers. Most of these have found other employment or are drawing money from the Training and Rehabilitation Act, while they look for other employment. Arbitration will be held on June 7 and 8 regarding the severance pay issue at P.S.S.

Contra Costa

Business Rep. DeWitt Markham reports that work in Central Contra Costa is outstanding.

Joe Foster has his crew in on the second Twin Creeks job. At the writing, the boys were cutting a trench to expose an earthquake fault. There seems to be more than once fault on the job. This first unit will be about 1/2 million yards.

Gallagher & Burk is going strong in Richmond working both sides of the valley. These crews have done a real good job here with the sliver outs and fills they’ve had.

Buzz Haskins is rolling along good at Blackhawk. This is good dirt and they haven’t lost much time this winter. Haskins is running about twenty 657 scrapers new and most of them here.

Independent has started their second Morellio Tract, more of the sandstone material. They have numerous jobs throughout the area.

Asst. District Rep. Ron Butler reports that work in the shops continues to be good, with some brothers working overtime. ‘We’ll soon be holding pre-negotiation meetings with members working at the Purdy Company and the King-Knight Company,’ he said.
Placer County, Auburn Kick Off Development Program

Sacramento District Representative, Business Rep. Bill Markus said, "Contact your Board of Supervisors in Nevada County and let them know you are very interested in this project. Eric Roed is the Supervisor in that area. This is about 11 miles of freeway from Penn Valley to Grass Valley. If you are a Board of Supervisors member, please try to be there."

June 1979

Bids Called

(Continued from Page 5)

More from Utah District

There is enough oil shale to make it mid-May storm dumped an ad-

ditional three weeks to get the skidder and another week to complete the belt

Around Roseville and a still quite a few Brothers on the

Project.

The job will consist of a Central

Concrete Spillway, Outlet Works, Concrete Bridge across Spillway, County Road rerouting and instrumentation of Sugar Pine

Dam located in the Tahoe National Forest approximately nine miles North of Foresthill, California, in

Placer County.

There will be a 750-foot tunnel with concrete lining. The clearing and excavating work are underway at the present time and should be completed in 1981. The job will employ a crew of Operating En-

The Highway 20 Project needs a lot of support right now," Marshall

more from Mayfield

(Continued from Page 5)

tract to S. J. Groves Company. At last month's writing I was happy to report on the initial job problem that the Impartial Disputes Board had upheld the contractor's award to the Operating En-

in total and that the disputing craft had appealed the deci-

sion and a reharing was to be held. We didn't think there was any

way the Board could consider reversing itself.

I personally think that most anyone who gets in on an "Ivy" contract in Washington, D.C. for any length of time loses a lot of

common sense in some ways, and can only report that this Board reversed itself 180 degrees at this late stage of the game, based on present-

ations by the other protesting union of permanent in-

stallations erected on non-earth moving projects such as food pro-

cessing plants, metal container manufacturers, and Post Office in-

stallations. This doesn't have the faintest resemblance to the prob-

lem at hand, which is for earth moving conveyor belts only and

temporary in nature. When the job would be completed the belt

here would be disassembled and moved to the next job in the same

manner as a scraper or loader (both earth moving tools and cer-

tainly the work of the Operating Engineers).

Can you believe this reversal? Two weeks after the Impartial Disputes Board's flip-flop decision on the Auburn Dam hearing

work began on the new conversion of the Auburn Dam hearing 

conveyor belt system problem shown above, a very similar hearing was

held by S. J. Groves near Salt Lake City, Utah on a highway job.

Groves had assigned the work to the Operating Engineers

exactly as in the previous case alluded to above. The same panel

now flipped this 180 degrees from their selection handed down

two weeks prior and awarded the work to Operating Engineers

exactly as assigned by the contractor. The whole scene is a little

confusing and very unsettling.

AL BRITTEN IS ABOUT TO BE GROUNDED PERMANENTLY

At didn't bother to check the clear-

ance before working his rig under those high voltage lines. When the crane

touched them, the entire rig will become a conductor and the operator is in a

high voltage and natural

gas lines are buried, so you can't see

your local PG&E office,

Remember, dial before you dig, After

Describe where you intend to dig, and

PG&E or any of the other 37 sponsors will
describe the approximate location of

underground facilities, Or a representative .-

This service is currently available in

all central counties (excluding Mendocino,

Lake, Colusa, Butte, Sierra and other con-

t

More counties will be added soon.

Where is the location of underground

PG&E facilities in other counties, call

local PG&E offices for more information.

Remember, dial before you dig. After all, there's no sense in putting your life

on the line.
To Avoid Delays in Payment

File Correct Health and Welfare Forms

Have you ever had payment of a medical or dental claim delayed? Ever wonder why or what happened?

This year the Trust Fund Office will process over half a million claims for Medical, Dental, Drug, and Vision Care Benefits. With that much volume, it is understandable that some claims could be delayed for payment if the claim forms are incomplete or improperly prepared. These delays could result in additional action or information before processing could be done resulting in a delay of payment.

Members can help themselves by checking claims service by taking a few extra steps to insure that their claims are complete and filed properly.

Active members file for medical claims on the Health and Welfare claim form. Retirees have their own claim form. In both cases, the upper right hand portion of the claim form should be completed in full by the member. If you wish, the Trust Fund Office will make payments directly to the hospital, doctor or other provider by checking the appropriate box. Always date and sign the form.

Your doctor should complete the lower portion of the claim form before you pay your claim. If the Trust Fund Office does not receive a claim form, the member must complete the lower portion of the form showing services and treatments and submit it to the Trust Fund Office for payment.

Medical and dental charges that are also covered by another group insurance plan must have payments of benefits coordinated between the two plans. The member must complete the Request For Coordination sheet and submit it with the claim form. The Trust Fund Office will process claims for the co-payment portion of the bill and send the member a bill for the remaining portion of the claim.

Prescription drug claims are filed using the Dental Benefit claim form. The member must complete the upper right hand portion of the claim form, dates and sign the appropriate space. Your dentist must complete the lower portion of the form showing services and treatments and submit it to the Trust Fund Office for payment.

Medical and dental charges that are also covered by another group insurance plan must have payments of benefits coordinated between the two plans. The member must complete the Request For Coordination sheet and submit it with the claim form. The Trust Fund Office will process claims for the co-payment portion of the bill and send the member a bill for the remaining portion of the claim.

Prescription drug claims are filed using the Dental Benefit claim form. The member must complete the upper right hand portion of the claim form, dates and sign the appropriate space. Your dentist must complete the lower portion of the form showing services and treatments and submit it to the Trust Fund Office for payment.

Medical and dental charges that are also covered by another group insurance plan must have payments of benefits coordinated between the two plans. The member must complete the Request For Coordination sheet and submit it with the claim form. The Trust Fund Office will process claims for the co-payment portion of the bill and send the member a bill for the remaining portion of the claim.

Prescription drug claims are filed using the Dental Benefit claim form. The member must complete the upper right hand portion of the claim form, dates and sign the appropriate space. Your dentist must complete the lower portion of the form showing services and treatments and submit it to the Trust Fund Office for payment.

Medical and dental charges that are also covered by another group insurance plan must have payments of benefits coordinated between the two plans. The member must complete the Request For Coordination sheet and submit it with the claim form. The Trust Fund Office will process claims for the co-payment portion of the bill and send the member a bill for the remaining portion of the claim. Prescription drug claims are filed using the Dental Benefit claim form. The member must complete the upper right hand portion of the claim form, dates and sign the appropriate space. Your dentist must complete the lower portion of the form showing services and treatments and submit it to the Trust Fund Office for payment.
Teaching Techs

By ART PENNEBAKER
Administrator, Surveyors' JAC

One of the most difficult problems facing the Construction Industry and its workmen is the cyclical employment and unemployment. There is a real need for additional qualified employees at a time of expanding construction and an economy when the economy dictates few new starts.

Right now, at the May 14th deadline of the Engineers News there are few if any qualified Party Chiefs ready and willing to fill the possible job opportunities in the Northern 46 Counties of California and we are told the same situation exists in the Southern 12 Counties.

It was only a very few years ago that the Apprenticeship Program accepted a limited number of applications for new persons to the Industry—3 applications in 18 months because of the high unemployment rate in the Construction Industry. It now appears that more Chief of Party jobs will develop than trained and qualified persons will be available because the necessary training could not be started 3 years ago. When a shortage of adequate employees appears then training opportunities appear for new persons. When job shortages appear then no training opportunities are available because those training places are all taken up with old time employees and vacancies are filled with temporarily out of work, but competent Journeymen. It is a dilemma of major proportions.

For years the historical, erratic scheduling caused by the ups and downs of the construction cycle has become an almost impossible goal to prepare and train the correct number of qualified persons to service the needs of the Surveying Industry at any given time.

The Business Manager of Local Union No. 3, Dale Marr, is at the forefront of a Labor and Management effort advocating the very real concept of stabilizing the requirements for skilled workmen by allocating government financed jobs on a timing sequence that takes up the slack in the Construction Industry and its workmen is the cyclical employment and unemployment. There is a real need for additional qualified employees at a time of expanding construction and an economy when the economy dictates few new starts.

Guam Continues Negotiations

Guam District Rep. Paul Wise reported that the Dillingham Corp. contract is final and a very good wage, health and welfare, life insurance and working conditions improvements. This contract expires in 1981. "We hope that we will very shortly have the Port Authority of Guam legal hang ups out of the way and have a signed agreement," Wise said.

The Swinerton & Belveron bargaining agreement was ratified by 100 percent vote. This agreement will be the best agreement Local 3 has negotiated with Swinerton & Belveron since they have been signed.

Local 3 members will receive between 75¢ per hour to 90¢ per hour depending on classification for the first increase retroactive to March 1. The second increase of 35¢ per hour each Jan. 1, 1980, and 30¢ per hour across the board.

In 1979 gasoline prices increase, we were able to improve the health and welfare and add a life insurance policy, plus credit union membership.

The local office has also been very busy during the month working with the Task Force on Federal Employees Layoffs created by Speaker Thomas J.C. Tanaka of Guam Legislature.

The Task Force was created as a result of an announcement by both the Navy and the Air Force of impending layoffs of some 200 local residents. The Task Force was established by Chairman, Paul Wise, District Representative for Operating Engineers, and the Vice Chairman is Senator Thomas Machado, who is Chairman of the Committee of Labor, Resources and Economic Development of the Federal Government.

The committee also includes other leaders on the Island. Initial meetings have been held to seek ways to prevent conversion of any jobs at Navy Public Works Center to contract work.

Next, the Task Force seeks to guarantee that there will be no further layoffs at PWC or Andersen Air Force Base. Third, the Task Force seeks to obtain immediate and immediate assistance from the President's Economic Adjustment Board.

Sloppy job will produce a sloppy product and a sloppy product will produce a sloppy position at the bar. Sloppy work will mean a greater chance for errors. The pressure appears to be coming from two sources—non union employers who desire high production at all costs and the need for reinforcement of the level of the program to the lowest common denominator.

The N.C.S.J.A.C. Standards are high and the wages approximate the excellent product. Looks like one more time-consuming battle to fight.

Talking To Techs

PAUL SCHISSLER
Gene Machado
Frank Morales
Gene Ward

Surveyors

It has been brought to the attention of your tech reps that some employers have been furnishing equipment to parts for some employees and furnishing equipment for them. Under the Technical Engineers Agreement, no employee shall furnish any equipment except that furnished by the employer. The telephone for matters provided for under Section 03.02.02 (plum bob, hand level, and jack hammer, transits, levels, etc., etc., are being furnished and no one in the field is in agreement with this. In the case of your Business Representative, contact the office we can arrange a rental or lease arrangement with the Employer.

As of this writing, the out-of-work lists in most areas of northern Calif. are extremely low, but in a few members are reporting an increase in overtime.

Record Keeping

To express the importance of all members maintaining an accurate record of all hours worked. This can be done in a simple notebook by recording the hours worked each day. Include all overtime worked along with travel time. Last month one of our members received his report of employer contributions for 1978. The hours he had been keeping his diary did not coincide with the employees contributions paid on his behalf. He was shorted a substantial amount by his employer. He was able to rectify this by his accurate record keeping were we able to recontract and substantiate the shortage. This was basically a clerical error, but quite possibly would have gone unnoticed by the employer. As you are aware, these contributions directly effect your health and welfare coverage, holiday and vacation pay, pension, etc. You know you have these as your benefits maintain an accurate work record.

Gasoline Costs

In 1975 the average price per gallon of gasoline was 57.22¢ per gallon. If your car is normally driven 15,000 miles per year, it cost to fuel your car for twelve months was $831.15. Now, only four years later, the average price per gallon of gasoline is 99¢. What effect will this have on your budget? Based upon these figures, the increased cost would be $278.85 per year, or a total cost of $600.00. This is a 63.5% increase over a four year period.

With oil companies and other major corporations announcing obscene profits for the past quarter, how can President Carter, in all his infinite wisdom ask labor to hold to a 7 percent wage increase?

Contract Negotiations

The Nondestructive Testing and Inspection Association, Inc. Agreement expires at midnight, May 31, 1979. We are currently into negotiations. The new three year contract. Consequent with this we are preparing for negotiations with Nuclear Energy Services, Inc. Conam Inspection at Richmond, California. Their agreement expires midnight July 15, 1979.

Public Affairs

Your Tech representatives were in attendance at the April 26, 1979 CORO Foundation Awards ceremonies. Being honored for distinguished achievement in Public Affairs was Sandra Goldstein, one of the 35,000 members of the Operating Engineers Local Union No. 3 and be half the 50,000 members of the International Union of Operating Engineers.

The Technical Engineers Division of Local Union No. 3 wish to extend our congratulations to Dale, not for just the award, but in the way he accepted it.

Steward Ben Paulino of Hawaiian Rock Products serenades the pickets with his theme song, "God Bless America" during the recent strike on Guam.
The following are pertinent excerpts from the Local Union By-Laws, Article XII, ELECTIONS, and Article XIII, INTERNATIONAL CONVENTION DELEGATES.

Article XII ELECTIONS

Section 1 Eligibility.

(a) Officers other than the Business Manager. No Member shall be eligible for election, be elected or hold any Office, unless he shall have been continuously in good standing in the Local Union for one (1) year and continuously a Member of the Local Union for not less than two (2) years, all next preceding the first day of the dues period in which the election is held, and nominated by at least 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election (subject to [e] below).

(b) Business Manager. No Member shall be eligible for election, be elected or hold the position of Business Manager unless he shall have been continuously in good standing in the Local Union for a period of two (2) years, all next preceding the first day of the dues period in which the election is held, and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who have been false to his trust or misappropriated the Local Union for one (1) year and continuously a Member of the Local Union for not less than two (2) years and has maintained a residence in the District he represents or seeks to represent for not less than one (1) year, all next preceding the first day of the dues period in which the election is held (subject to [e] below).

No Member who is on the full-time payroll of the Local Union at the time of the election for or nominated for the position of District Member shall be declared ineligible to the position of District Member. No District Member shall be declared ineligible to the position of District Member if he accepts employment on the full-time payroll of the Local Union.

No Member who is on the full-time payroll of the Local Union at the time of the election shall be declared ineligible to the position of District Member. No District Member shall be declared ineligible to the position of District Member if he accepts employment on the full-time payroll of the Local Union.

(e) Members of the Registered Apprentice Sub-division and Members who do not meet the age requirements of the International Constitution shall not be eligible for nomination or election to any Office or Position set forth in (a) through (d) above.

(f) If no Member fulfills the foregoing conditions of eligibility for a particular Office or Position, any Member currently in good standing in the Local Union, and otherwise eligible, shall, upon the filing of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and Article XII Section 1(a) of these By-Laws be eligible to be nominated for and elected to, and to hold, that Office or Position.

The Candidates, numbered one (1) through thirty-five (35) shall be declared eligible for the positions of Convention Delegates. The Candidates for Alternate Delegates, numbered one (1) through two (2), shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

The Candidates, numbered one (1) through thirty-five (35) shall be declared elected as Convention Delegates. The Candidates for Alternate Delegates, numbered one (1) through two (2), shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.
ELECTION NOTICE
(Continued from Page 12)

Section 2
Nominations.
(a) Nominations: Nominations shall be made in the month of June at the regularly scheduled District Meetings as directed by the Local Union Executive Board as a special order of business, or at specially called meetings in that month in Districts in which there is no regularly scheduled meeting.
(b) Notice: Notice of the right to nominate, of the form in which the nomination shall be made, the number of nominators required and of the time and place of the regular and specially called District Meetings at which nominations will be made, shall be given in publication in the April edition of the Engineers News, and promptly posted in the Districts and Sub-district Employment Officers or Job Placement Centers.
(c) Nominations: One or more Nominating Committees in each District, composed of the District Election Committee and not less than two (2) Members from the District appointed by the President Officer just prior to nominations. In the event the District Election Committee is absent, the President Officer shall appoint one (1) additional Member from the District to the Committee.
(d) It shall be the duty of the Nominating Committee to receive the written nomination when delivered by a nominator, to ascertain the qualifications of each Member nominated for each Office or Position and deliver the nominations prior to the close of each meeting to the Recording Officer who shall announce the number of nominators nominating each nominee for each Office or Position. The President Officer shall have the responsibility of delivering the nominations to the Recording Corresponding Secretary who shall cause them to be delivered to the Secretary of the Election Committee.
(e) Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

NOMINATION
I hereby nominate Register No. For . . .
Signature
Social Security No.
Register No.

If by more than one nominator:

NOMINATION
We hereby nominate Register No. For . . .
Signature
Social Security No. Register No.

(f) When nominations are called for by the President Officer for a particular Office or Position, if a single nominator, he shall address the President Officer reciting his name and Register Number and the name of the Member and the Office or Position for which he is nominating the Member and deliver his written nomination to the Nominating Committee. If there is more than one nominator, one of the nominators shall address the President Officer reciting his name and Register Number and the names and Register Numbers of the other nominators and the name of the Member and the Office and Position for which he is nominating the Member and deliver his written nomination to the Nominating Committee.
(g) All Members nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording- Corresponding Secretary of the Local Union within ten (10) days after having been notified writing by the Recording- Corresponding Secretary of his nomination to Local Union Office, Section 504 of the Labor Management Reporting and Disclosure Act of 1959 Affidavit showing the acceptance of his nomination to Office, and in addition, shall have been in regular attendance at all regularly scheduled Local Union Membership Meetings and home District Membership Meetings held after nominations and before election; subject, however, to a reasonable excuse based upon good cause such as physical incapacity, and death in the family. Within five (5) days after the nominations have been concluded, the Recording- Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination and the Office to which he has been nominated.

DECLARATION OF NOMINEE
The Undersigned states that he declines all nominations:

Name: (Signature)
Register No. (Social Security No.)
(Date)

ACCEPTANCE OF NOMINEE
The Undersigned states that he will accept nomination for (Office or Position)
I desire my name and (if not the incumbent) one occupational classification in collective bargaining agreement entered into by the Local Union to appear on the ballot as follows:

Name: (Collective Bargaining Agreement Classification) (Signature)
Register No. (Social Security No.)
(Date) (PHN No.)

In the event no statement is received by the Recording- Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g), the nominee shall be deemed for all purposes to have declined all nominations for the Offices or Positions for which he has been nominated.

(i) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending for good cause, as are all who are more than one hundred (100) miles from their regular District Meetings the day before and the day of the Meeting. However, Members nominated who claims to be excused for this reason shall notify the Recording- Corresponding Secretary in writing, by letter or telegram, not later than 5:00 p.m., Local San Francisco Time, within five (5) days after such meeting.

(j) Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except the Registered Apprentice Subdivision), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

(k) In the event of the death, between nomination and the time of the last meeting preceding the election, of any Member who has been nominated to Office in the forthcoming election, any Member of the Local Union, who is otherwise eligible shall be eligible to be nominated and upon his filing with the Recording- Corresponding Secretary of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and his acceptance of such nomination, shall be declared elected, and if elected, to hold the Office to which the deceased Officer had been nominated. If the death occurs after the last Meeting preceding the election, nomination shall be effected by filing the Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and a statement of candidacy with the Recording- Corresponding Secretary prior to the election but in no event more than five (5) days after the deceased Officer's death.

Section 3
Elections.
(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of public accountants, selected by the Executive Board, with such other technical and legal assistance as may be deemed advisable.
(b) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the local Union's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.
(c) The Election Committee shall be responsible for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union, the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and all other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot of a different color for each Constitutional Officer for District Member, listing the incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into with the employer, him being printed as it appears on Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the September edition of the Engineers News preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the listed Members of the Local Union for each of the certified public accountants chosen by the Local Union Executive Board, which firm shall return a post office box to which the ballots shall be returned.

The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th of the same month, and shall open the post office box for the first and last time on the August 35th next following, at 10 o'clock a.m. of that day. In the event August 35th should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee. The Election Committee shall promptly publish the same thereof, be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

(f) The Election Committee shall declare the candidate for each Office elected by a plurality of the votes, except that the three (3) candidates receiving the highest number of votes for the Office of President shall be declared elected. The three candidates shall be elected, the Position Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the September edition of the Engineers News following the election.

(g) The newly elected Officers shall be installed, at a specially called District Meeting in District No. 1, not later than September 1st.
Hawaii Anticipates Upturn In Construction Jobs

The upturn in construction activity in Hawaii is expected to accelerate this year, reports Business Rel. Harold Lewis, Jr. Construction completed in 1978 totaled an estimated $915 million, or an increase of about 15 percent. The list of construction activities expected to expand this year is the Groover Center at a cost of $30 million to be completed by June. Project contractor is Swinerton & Rudy. This 21-story complex near Kahului and Seaside in Waikiki will offer office space and a parking facility in the commercial tourist vicinity of Waikiki hotels.

Project Ho'omaluhia

Project "Ho'omaluhia" (place of the sun) at the Kahe Power Plant (County of Honolulu, at the Kaneohe-Kailua Flood Control & Park area) operations were begun by September 1979, at a cost of $11.2 million. This job is about 70 percent completed. The Contractor is S.J. Groves & Sons (JV) with E.E. Black Ltd.

Phase 2 includes an embankment and concrete spillway structure for a dam. Upon completion, a perennial stream, an ancient landmark by the Hawaiians will be closed to create a 28-acre artificial lake, which will also include an access road, parking, recreational camps and hiking facilities near the 223-acre site for Hawaii people.

The development of a State Land Park, Phase 3 is scheduled for completion this year. The development of the facilities, which will go for several years, is transforming an area of surplus junk, trash and kiaue wood and brush, World War relics and Squatters shacks into a scenic and recreational area.

Phase 2 was dedicated last month and the artificial park consisting of 30 acres, to include a picnic area, camping facilities, parking stalls and viewpoints along the beach channel.

Okada Trucking Co. was the grading contractor for the $2.4 million project.

'A hand Clean Up Project

A Labor-Management coordinated program by the General Contractor during the construction activity at job sites to eliminate the hand in the clean-up of litter in maintaining the cleanliness at construction sites. In a joint effort by the Community Services Committee, the construction trades have requested voluntary support of all construction operators to maintain their respective work activity on a daily basis to provide a "DA CAN" near every job site, with a 55 gallon drum and poster decal.

This program, (Lend a hand to clean our Land) has been endorsed by the Hawaiians in the cleaning-up campaign on Jobites. "We are suggesting to our Members that the cleaning-up of the areas at sites will be used as provided on every construction project," said Harold Lewis, Financial Secretary of Local 3.

Maui Outlook

Business Rey. Harold Lewis, Jr. reports that the upturn in construction activity registered during 1978 in the Waikiki area of Maui. All business indicators forecast acceleration in the growth of construction throughout the state. In the present activity, the Waikiki housing industry and hotel construction on Maui are expected to accelerate at an even greater rate than in previous years.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union prior to the mailing of the ballots, and each Member shall be eligible to vote for the nominees for District Member for the district in which such address is located.

Section 4

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the validity of votes, to see that the ballots are mailed, be present at the counting of the ballots. The observer may challenge the validity of any voter, and the ballots of all voters who may have been challenged shall be set aside pending determination as to their validity. If the challenged ballots are sufficient in number to affect the result of the election, all challenged ballots shall be investigated by the Election Committee to determine their validity as promptly as possible.

Section 5

(a) A member shall have the right to express his views and opinions with respect to the candidates provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, its Delegates or any candidate, and that all Members shall avoid personal attacks and personal characterizations in their respective campaign literature. Each Member shall have the right to vote by any means not inconsistent with these provisions.

(b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such Member is found guilty, he shall be deprived of his right to vote, his ballot shall be discarded and he shall be denied the privilege of voting again in any election for the same office in the same election.

Section 6

The Recording-Corresponding Secretary, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of August next preceding the mailing of the ballots.

Section 7

Where any candidate duly nominated in unopposed for any position shall be declared elected.

By-Laws, except that:

(a) Eligibility shall be the same as that for a Constitutional Officer other than Business Manager.

(b) When the International Convention is to occur during the year next following an election of Delegates and Alternate Delegates to the International Convention shall take place concurrently with the nomination and election of Officers.

(f) Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

Shoichi "Maia" Tamashiro lifts a 12-ton concrete slab.
Attend Your Union Meetings

All District and subdistrict meetings convene at 8 p.m., with the exception of Honolulu (7 p.m.) and Hilo and Maui (7:30 p.m.).

June
4th  Utah: Grange Hall, 740 South State Street
6th  Provo: Provo City Power Bldg., 251 West 800 North
7th  Reno: Musicians Hall, 124 West Taylor
July
10th  Eureka: Engineers Bldg., 2806 Broadway
11th  Redding: Engineers Bldg., 100 Lake Blvd.
12th  Oroville: Prospectors Village, Oroville Dam Blvd.
15th  Fairfield: Community Center, 1000 Kentucky St.
25th  Honolulu: Washington School, 1633 S. King St.
28th  Hilo: Kapiloa School, 906 Kilauea Ave.
27th  Maui: Kahului Elementary School, 56 Hina Ave, Kahului

August
2nd  Oakland: Labor Temple, 23rd and Valdez St.
7th  Stockton: Engineers Bldg., 2626 No. California St.
14th  Fresno: Engineers Bldg., 321 E. Olive St.
21st  Sacramento: Woodlake Quality Inn, Hwy. 60 and Canterbury Road

Semi-Annual Meetings

Location: Marine Cooks and Stewards Auditorium, 350 Fremont St., San Francisco
Date: Saturday, July 7, 1979, 1 p.m.

Have You Checked Your Dues?

Dues Schedule for Period
10-1-78 through 9-30-79
Local 3 $87. (Per Qtr.)
Local 3B $87. (Per Qtr.)
Local 3C $87. (Per Qtr.)
Local 3E $87. (Per Qtr.)
Local 3R $87. (Per Qtr.)
Local 3D **Variable by Unit

Please Note: As amendment to Article VI—Dues of the Local Union By-Laws adopted by the members at the semi-annual meeting held on July 9, 1977 deletes the provision that a member can pay dues in advance of an increase at the "old" rate (the rate in effect prior to the effective date of such increase). Therefore, the dues rates for the periods as indicated above apply regardless of when payment is made.

Due to the variation in the wage structures of the 3D and Industrial Units, the members will be notified of applicable dues for their respective units.

- Senator Daniel Patrick Moynihan (D-NY)
- Senator Edward Kennedy (D-Mass.) and Joseph Mahoney, Sec.-Treas. Building and Construction Trades.

On Capitol Hill

Building Trades Convene

(Continued from Page 1)

controls without price controls will bring on a recession because "the checks of workers cannot purchase the goods and services the economy produces."

AFL-CIO Sec.-Treas. Lane Kirkland told the delegates their visits to Capitol Hill will help, but the big lobbying job will come after they return home.

"Successful lobbying programs are built around repeated contacts with members of Congress on a host of issues," he stressed. Only by "getting our people involved and active" can labor overcome the big spending of conservative and employer groups.

"If you have a legislative program going at the local level, improve it," he urged. "If you don't have one, start one." He suggested labor get tougher in their response to excuses by legislators for not backing up the working men and women of America.

"When members of Congress please that there must make the tough decision about cutting social programs to balance the budget, we should ask them why they don't leave those programs intact and make tough decisions to make the rich pay their fair share," he suggested.

Interest rates have priced most families who need homes out of the housing market, Kirkland continued. "And as every construction worker knows, when the housing industry is on the decline, the entire economy moves downward. Lower interest rates would do more good than anything else," Kirkland said. "Across America there is a need for new construction—single homes, apartments, dormitories, office buildings, schools, hospitals, etc. And there are workers ready willing and able to build them."

The Building Trades delegates heard from congressional leaders of both parties—at sessions held in a huge hotel ballroom and on the steps of the Capitol before they made their calls on home-state representatives and senators.

Major speakers included Demo-
cratic Senators Daniel Patrick Moynihan (N.Y.), Howard H. Metzenbaum (Ohio) and Edward M. Kennedy (Mass.), and Republican Howard H. Baker, Jr. (Tenn.) and Lowell Weicker (Conn.).

Both House Speaker Thomas P. O'Neill, Jr. (D-Mass.) and Senate Democratic Whip Alan Cranston (D-Calif.) welcomed the delegates when they arrived at Capitol Hill in a caravan of special buses.

Other panels and speakers covered a variety of issues of special concern to the Building Trades, with a special focus on atomic energy.

Building Trades leaders and conference speakers made clear their continued support for both nuclear energy and nuclear safety.

Georgine urged delegates to include in their lobbying activity support for the nuclear breeder reactor program at Clinch River, Tenn.

For More Information:

Please send me the information I've checked below.

☐ Joining
☐ Saving
☐ Borrowing
☐ New Car, Truck, Van or Boat Loans
☐ Investment Certificate Program
☐ Monthly Vacation Pay Transfer

NAME
ADDRESS

CITY/STATE ZIP
SOC. SECURITY NO.

TELEPHONE OPERATING ENGINEERS LOCAL UNION NO. 3
CREDIT UNION P.O. BOX 2082, Dublin, Ca. 94566
(415) 829-4400

IMPORTANT

Clip and mail to Engineers News, 474 Valencia St., San Francisco, CA 94103

I.U.O.E. General President Jay Turner (middle) seated with other Building and Construction Trades presidents.