Gas Gouging or True Fuel Crunch?

By James Earp

"U.S. Steps Up Probe of Gas Gouging."

"Gas Station Owners Threaten Statewide Shutdown."

"Exxon Posts 37 Percent First Quarter Profits."

"Energy Battle Takes Turn for the Worse."

"Bumpy Road Ahead for Carter's Energy Plan."

"Opie Turns the Screw Tighter."

"Energy Battle Takes Turn for the Worse."

In response to growing complaints, the U.S. Department of Energy has established a toll free hotline for motorists to call in on stations posting suspiciously high prices. The number is: 800-424-9246.

How can a motorist tell if a price is excessive? "If the price is above 90 cents a gallon, it's suspicious," declares a spokesman for the Department of Energy.

Complex Regulations

Unfortunately, this simplification does not cover all violations. The federal rules controlling gasoline prices at the pumps are so complex that even many station owners claim they do not understand them.

Under the federal regulations, a dealer's profit margin is frozen at the level of May 15, 1973. A dealer varies his dealer to the cost plus a mark-up.

(Continued on Page 7)

Two Week Guam Batch Plant Strike Ends in Unprecedented Wage Hike

At press time, Local 3 members employed by Hawaiian Rock Products on Guam ended a two week old strike by overwhelmingly ratifying a new three year agreement containing an unprecedented wage gain in the history of the island's construction industry.

The latest statewide polls taken before Engineers News went to press indicate that California motorists are paying an average of 92 cents a gallon for unleaded gasoline, with the price of gas posing a real drain on the family budget. Already since Christmas the average price for a gallon of unleaded gasoline in California has risen an average of 20 cents.

The latest statewide polls taken before Engineers News went to press indicate that California motorists are paying an average of 82 cents a gallon for regular and up to 87 cents a gallon for unleaded at brand name stations. Some areas, such as along isolated stretches of the much travelled I-5, stations were gouging for 99 9 cents a gallon.

Motorists, alarmed by these prices are questioning the validity of these increases. For, while oil imports have dropped slightly because of political unrest in Iran and OPEC Nations have increased the price of their oil exports, the fact is none of these developments can account for such swift increases.

(Continued on Back Page)

Gum Issue Documented

The Labor Department this month published two reports documenting labor activities on Guam over the past 43 years-a spot-light on one of the world's greatest bridges (see page 4).

New Calendar Outlines Upcoming Work

Despite a lack of cooperation from some government agencies, the recently formed Bay Area Construction Coordinating Committee is making significant strides in its efforts to smooth out supply and demand problems for the upcoming construction season, reports Local 3 Business Manager Dale Marr.

Selected last September as a rank and file representative on the committee, Marr has been involved in the compilation of the committee's first major project, a "Calendar of Public Construction." Released this month, the calendar is designed to alert contractors when most public works projects are expected to go to bid this year.

"By putting together this calendar, we can tell contractors to get ready for $500 million in public works construction alone in the Bay Area this year," Marr declared. "We hope that by doing this, we can avoid some of the material shortages, skyrocketing prices and manpower problems we ran into during last year's record complex-so complex that even many construction owners claim they do not understand them."

Marr Receives President's Safety Award

Citing his long involvement and expertise in construction safety programs, the Golden West Safety Conference awarded Local 3 Business Manager Dutcher the "President's Safety" award this month at their annual gathering. This is the highest recognition given by the organization.
Labor Dept. Documents Local 3's Efforts on Guam Alien Issue

By Mark Stechbarg

The U.S. Department of Labor this month published two reports documenting Guam contractors' efforts to clean up Guam's construction industry and concurred with the union's recommendations that a number of decisive actions be taken to resolve continuing labor problems on the island.

The reports recommend that Guam contractors adopt industrial practices, training programs and wage scales comparable to those of their mainland construction counterparts. (The reports also demand that Guam contractors start hiring US citizens). While this may seem to be a common sense to a mainland journeyman working under the protection of a Local 3 contract, it is not so easily done on Guam by a journeyman to a Guam contractor who has not had to work under apprenticeship training programs and as recently as 15 months ago paid top equipment operators only $3.50 an hour.

Specifically the reports recommend:

• A freeze on all immigration of alien construction workers as of September 30, 1981, and a gradual deporation of the current 3,000 aliens on Guam as their contracts run out.

• A full scale investigation into the labor conditions on Guam using the Inspector Generals from various US government agencies.

• An increase in the number of Journeymen and DOL Department staff on Guam to protect the island's workforce from labor law violations.

• US government construction contracts on Guam have enforceable provisions for the use of training program trainees or apprentices.

• Procedures be initiated to insure that any imported alien construction workers or resident journeymen are indeed journeymen by using test cases of individuals administrated by Federal staff.

The reports note that the Local 3 construction training program and Local 3 agents on Guam acted to expose and protest the hiring of non-union operating engineers to run eight different pieces of equipment at a wage of $3.50 an hour. Officials of the Guam Contractors Association have complained about "mounting problems" with a DOL enforced pre-employment schedule that tops out currently at $7.00 an hour for equipment operators.

Contractors have attempted to hide behind the 7 percent wage ceiling imposed by the Wage and Price Control, but that was rejected by the DOL at Local 3's urging.

Pictured here is construction of the new Pacoco gantry crane at the Guam Port Authority.
Weather Slows Marysville Construction

Marysville Business Rep. Dan Mostats stands next to the 12-foot-high Perini mole, which was used recently at Oroville. The cutting heads have been removed in this picture.

San Felipe Dam Backing

The California Water Commission last month voted 6-3 to continue supporting the San Felipe project to supply water to Santa Clara and San Benito counties. The action came following several hours of hearings on whether future population growth in the service area justifies construction of the $360 million water diversion project from San Luis Reservoir. The vote support the $28.86 million allocation already carried in President Carter's fiscal 1980 budget.

A $49 million tunnel contract has already been awarded to the Guy F. Atkinson Co. to construct the Pacheco Pass Tunnel. Actual construction work is expected to begin in early May. Officials of the state and Santa Clara County maintain that the project is needed to alleviate projected water shortages in the area in the mid-1980's. Water Resources Director C. F. B. Construction is still waiting for the weather to clear on their end. Reports Business Rep. Dan Mostats, "The lanes are still slow, reports Business Rep. George Morgan. There has been a normal amount of rainfall in this area, which has kept the wet to a snails pace."

The Project Representative and all of the Business Agents at the Marysville Office are continuing in their effort to obtain an approval for the Conservation and Development Commission meetings. "The purpose of this change in job on in to and get a coal-fired power plant constructed somewhere in this area," Morgan said.

There has been some activity in the Marysville area. C. F. B. Construction is still doing some telephone work.

Grievance Committee

At its regular quarterly meeting, the Grievance Committee members of District 7 elected Danvill Hillert to fill a vacancy on the Grievance Committee. There will be several agreements up for negotiations this year. "Please remember that when any meetings are held it is most important that you attend--these are your contracts and your livelihood is at stake," Morgan said.

On the East side, the work picture is starting to pick up some-what, reports Business Rep. Dan Mostats. Baldwin Contracting in Marysville was the low bidder on the freeway interchange job on Highway 70 at Erie Road, south of Marysville. Baldwin's bid on this job was $3.2 million. Weather permitting, work is expected to start some time in April 1979.

Yuba County has called for bids on the construction of a grade separation at Pecos Road and the Western Pacific Railroad Tracks in Marysville. This grade separation will be built at the same time the freeway interchange job is being done. Robinson Construction in Oroville has started back to work on the K-Mart shopping center job in Oroville.

Also underway in Oroville is the construction of the railroad Trunkway on Huntoon Street. There are several other jobs going on in the Oroville area at this time. According to Business Rep. Harold James, Inc., there will be some good jobs coming up for bid.

Blood Bank

We would like to thank all those recently donated blood to our blood bank. We certainly appreciate the community's support in order to remind everyone that our supply is very low and we are badly in need of donors.

Anyone wishing to donate to our blood bank may do so at the following locations.

- Marysville District (Business Rep.) CHICOO—169 Cheshunt Road, every Monday, 3:00-6:00 P.M., every Tuesday, 8:00-11:00 A.M. and 1:00-4:00 P.M., every Friday 8:00-11:00 A.M. MARYSVILLE—Marysvil- le Art Club, 2nd Tuesday of each month 1:00-6:00 P.M. ORO- ville Community Center, 2nd Tuesday of each month 1:00-6:00 P.M. OROVILLE—Or- 733 Plumas Avenue, first Thursday of each month from 1:00-6:00 P.M.

800-Mile Gas Pipeline Proposed

Pacific Gas Transmission Company, a subsidiary of PSE&E, plans to build an 800-mile pipeline to bring natural gas from the Rocky Mountain Region to California. The PG&T Board last month approved preparation and filing of an application with the Federal Energy Regulation Commission. Projected for operation by the mid-1980's, the new pipeline would provide PSE&E and its California Customers with access to new gas supplies being developed in the Rocky Mountains. At a cost of $500 million, the pipeline route would extend from the central Rockies southwest to PG&E's transmission facilities in southeastern California.

Renewed Support for Flood Project

West Contra Costa Sanitary District directors have renewed their support for the proposed $21 million flood control project at Wild Cat and San Pablo Creeks. The support was expressed at a regular meeting of the board last month, during which directors also took steps toward determining if the assessment area for the flood control project could be enlarged to reduce costs to individual house- holds. The district's general manager claimed that new commercial and residential construction in the watershed area have reduced the ability of the area to absorb rain runoff, increasing the ten- dency of the area to flood. Contra Costa super- visors also voted to seek continued federal funds for the project, despite threatened opposition from landowners.

CalTrans Opens Bids

The California Department of Transportation opened bids this month on a $3 million highway construction project on Route 82 in San Mateo County. The contract calls for widening an undi- vided four-lane highway at Wild Cat and San Pablo Creeks. The support was expressed at a reg- ular meeting of the board last month, during which directors also took steps toward determining if the assessment area for the flood control project could be enlarged to reduce costs to individual house- holds. The district's general manager claimed that new commercial and residential construction in the watershed area have reduced the ability of the area to absorb rain runoff, increasing the ten- dency of the area to flood. Contra Costa super- visors also voted to seek continued federal funds for the project, despite threatened opposition from landowners.

The San Francisco Waste Water Program is requesting the California Coastal Commission to set a date in May to hear the City's application for new sewers. A large storm sewer to be built on the west side of San Francisco along the Great Highway. The April 3 date originally scheduled for the application hearing did not allow sufficient time for the Waste Water Projects Division to analyze a major report, received March 27 on the Ocean Beach erosion problem.

Chances Good for 92/101 Interchange

CalTrans Director Adriana Gianturco believes the 92/101 interchange project stands a very good chance of being included in the transportation program within the next few years, but avoided questions regarding actual funding in a meeting with local residents last month. In a speaking engagement before the Peninsula Conservation Society, Gianturco avoided questions on whether the project was viable. CalTrans staff is analyzing a major report, approximating $10 million, as partial payment for the project.

I-380 Link Killed by Commission

The State Department of Transportation put to rest the proposed I-380 freeway link between Pacifica and I-280 last month with a unanimous vote by the Transportation Commission. Despite pleas from Assemblyman Lou Papan (D-Daly City) and State Senator John Foran during two hours of public hearings, the nine-member commission rejected any plans for finishing the last link, claiming it would cost too much.

According to CalTrans spokesman Robert Adams, the 4.5-mile stretch of freeway would require $80 million. As originally proposed, I-380 would have linked Hwy. 101 at San Francisco International Airport with Highway 1 in Pacifica. But only a two-mile segment from Hwy 101 to I-280 was ever completed. The completed commission also directed its staff to sell 62 acres of right of way valued at $2.6 million. As an alternative, the commission recommended the State Highway would be widened to four lanes near Gypsy Hill at a cost of less than $5 million.

$19 Million Stonestown Expansion

The San Francisco Stonestown Shopping Center plans to add 92,500 square feet of new retail space, according to the vice president of the Stonestown Development Corp. The new addition is expected to cost $19 million and would add 30 to 40 new stores. In addition to expansion of the center plans provide for improved traffic flow at 20th and Winston. A second level of shopping will be created above the present mall with decorative ceiling and large skylights to provide natural maximum lighting. A second entrance and exit from 19th Ave. has been proposed, providing a north-south left turn access.

Santa Clara County, reconstruction of the Shasta River Bridge in Siskiyou County, reconstruct the Shasta River Bridge for $579,000.
Old Photos Capture Bay Bridge Construction

If you think these shots were taken of a current bridge job, your eyes may be failing you. The fact is, these shots were taken during construction of the San Francisco-Oakland Bay Bridge, which celebrates its 43rd anniversary this year. If you have really sharp eyes and a little imagination, you might even make out the old vintage automobiles perched atop the Southern Pacific lion square feet of steel from the elements.

The Department of Transportation, which operates the Bay Bridge, maintains a staff of about 80 toll collectors to keep traffic moving through the 17 toll lanes on the Oakland side of the bridge.

More than 45 panorama artists are at work on the never-ending job of protecting the 13.5 million square feet of steel from the elements. The Bay Bridges traffic volume has borne out the vision of state officials who planned its construction during the height of the depression. There were many who said the bridge would be a financial disaster.

The Impossible Dream

The state of the world was far from ideal opening day Nov. 12, 1936.

By HAROLD HUSTON, President

Greetings, on this beautiful sun-shiny day!

We hope the mini-drought that was forecast for last winter is over after all the heavy rains we have received. Most of the reservoirs, lakes and dams, are full of water which we are very thankful for.

The most important order of business now is to get the jobs rolling again as soon as possible, so our brother engineers won't lose any more time than they have to. We know the long wet winter has been a real hardship on many families.

Huge Traffic Volume

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For Nevada District

New Work Year Holds Promise

With the start of spring the work picture in Nevada promises to be another good year, reports Business Rep. Mickey Yarbro. Jack B. Parsons Construction out of Ogden, Utah, picked up two large jobs on I-80 in eastern Nevada at Pilot Peak, which went for $3.4 million and at Carlin for $6 million.

Robert L. Helms Construction has started the dirt on the seven-mile Elko bypass and was also low bidder on improvements at Orovada. That bid was for just under $1 million.

A construction of Las Vegas has recalled their hands to what is left of the Wells job and the railroad relocation project at Elko. Riggs was also low bidder at $5 million on the second phase of the Winnemucca bypass.

"We would like to take this opportunity to congratulate Matt Riggs and his people for being selected the Contractor of the Year by the Nevada Joint Apprenticeship Committee for their efforts in training apprentices," Yarbro commented.

The Valmy Power Plant, located 35 miles east of Winnemucca, has started into full swing with roughly 45 operators at work for several contractors such as Freiacher Construction, Stone & Webster, Pittsburg Des Moines Steel, and Babcock & Wilcox. Since last month, it was announced by Sierra Pacific Power Co. that they had received the go-ahead on the second unit which they plan to start immediately.

Construction in the Reno-Sparks area continues at a quick pace. Harrah's, M.G.M. and Circus Circus have announced that they will start hotel tower expansions this spring. Also planned is a $33 million skyscraper civic center project that would be the tallest building in downtown Reno.

General Motors has broken ground on the 505,000 square foot Sparks parts warehouse facility with Robert L. Helms Construction doing most of the site prep. Earl Gumes Construction has the demolition and site prep work on the Valley Bank Plaza highrise building located close to the Reno Local 3 Union Hall.

Del Webb Corp. is currently working on the expansion of the Reno-Sparks joint sewer treatment plant of which Reno's share is already almost at capacity even before completion. However, the Reno City Council has approved a 4.5 million gallon package sewer plant which will allow the construction of 10,000 housing units and give a boost to the sagging housing industry.

Vasko & Associates picked up the airport expansion which will make the airport four times its present size. Schultz, Hedlund Construction, and Robert L. Helms (Continued on Page 6, Column 3)

NLRB Election Scheduled for Union Carbide

An NLRB election is scheduled to be held with the employees at Union Carbide Corporation, a uranium mining operation at LaSal, Utah.

On March 15th an NLRB representative from the Denver Regional office conducted a pre-election hearing with company representatives and Operating Engineers House Counsel Larry Miller and Business Representative Bill Markes at the Mesa County Courthouse in Grand Junction, Colorado.

There are 57 employees eligible to vote for or against union representation at the present time. These employees are working in production or maintenance at the Sin-Ball and LaSal Incline mines and the Beaver Shaft, all of which are located at the LaSal operation. An additional shaft, approximately 3/4 mile to the northwest, is expected to be in operation by May 1st.

For the past year the employees have been working under the promise that everything will be better than the previous year. This year the promise will be much better for them than for the employees at Rio Alern, represented by Local No. 3. However, as is usually the case, promises have been unfulfilled and working conditions have worsened, Markes reports. Now comes the day of reckoning. This month the Union Carbide employees will have an opportunity to decide if they wish to continue on as they have for the past year or to have union representation.

Thanks to the warm sun and the dry weather, work in Southern Utah is starting to pick up, reports Business Rep. Don Strate. It has been a long, wet winter for all.

Local 5 held a pre-job meeting with Pullman-Torkelson Company a short time ago, the contractor on the coal loading facility being constructed west and north of Levan, Utah on the Union Pacific Railroad line. This is a $3 million job and consists of silos, tanks, conveyors, scales and tunnels. The project is scheduled to get started April 15, and should be completed by the end of this year.

L.A. Young's Company is (Continued on Page 6, Column 3)
State Embarks on Building Program

Al Swan, assistant district representative reports that the state has embarked on a massive building program in Sacramento which eventually could result in the construction of a dozen new buildings providing more than 1.5 million square feet of office space at a cost of approximately $120 million. All office buildings are designed to provide for future growth of state government as well as to reduce the amount of office space now being leased by the state. The state, which rents more than one-third of the office space in the Sacramento area (according to a 1977 study) has raised the figure to 10 percent by 1987.

The buildings proposed represent a major portion of the projected $200 million Capitol Area Plan—the state’s blueprint for redevelopment of the heart of the state’s central core area through the year 2000. The plan also includes the renovation of the Capitol which has been under way at a cost of $54.7 million. All new buildings will be constructed on a new pe- drestrain mall from 2nd to 15th Streets, new parking facilities, and the extension of nearby 109th multi-family units in the area.

Although the plan envisions a construction program stretching over two decades, a significant number of the building projects are planned to be started or finished within the next four years. They include:

- Renovation of the 110-year-old Capitol. It was started in 1977.
- New office buildings totaling 1.5 million square feet, which will be working two shifts and will use about 35 operators. Brother Skinner Peterson will be the Superintendent.
- W.W. Clyde Construction Company is starting a stripping job for Brush Wellman Company at Topaz Lake near Reno. The pipeline is about four miles long and runs from the plant, southeast to the strip mining ponds, which were just completed by L.A. Young Sons’ Construction. Brother Rodney Bert is the Superintendent; Woody

More from Utah

Winters, the Freemans, and Kent's Coating the Job Success of Winters. In Com Construction has started work over the three overlay jobs in the Price area which will keep them busy most of the year. Brother Dean Ecker is the Steward and Brother Gary Cramidi is the Safety Committeeman.

Geneva Rock Products in Orem has already signed on 10 operators for the project. It pays slightly higher than the contract calls for, or working overtime for less than the contract provides for. The company has called a meeting for a new grievance and arbitration clause. If your complaint is filed late, according to the Agreement you lose. So in closing I say to all Engineers, live up to the Agreement, know your Agreement and be sure you receive the right grievance and arbitration clause. If your complaint is filed late, according to the Agreement you lose. So in closing I say to all Engineers, live up to the Agreement, know your Agreement and be sure you receive the right grievance and arbitration clause. If your complaint is filed late, according to the Agreement you lose. So in closing I say to all Engineers, live up to the Agreement, know your Agreement and be sure you receive the right grievance and arbitration clause. If your complaint is filed late, according to the Agreement you lose. So in closing I say to all Engineers, live up to the Agreement, know your Agreement and be sure you receive the right grievance and arbitration clause. If your complaint is filed late, according to the Agreement you lose. So in closing I say to all Engineers, live up to the Agreement, know your Agreement and be sure you receive the right grievance and arbitration clause. If your complaint is filed late, according to the Agreement you lose. So in closing I say to all Engineers, live up to the Agreement, know your Agreement and be sure you receive the right grievance and arbitration clause. If your complaint is filed late, according to the Agreement you lose. So in closing I say to all Engineers, live up to the Agreement, know your Agreement and be sure you receive the right grievance and arbitration clause. If your complaint is filed late, according to the Agreement you lose. So in closing I say to all Engineers, live up to the Agreement, know your Agreement and be sure you receive the right grievance and arbitration clause. If your complaint is filed late, according to the Agreement you lose. So in closing I say to all Engineers, live up to the Agreement, know your Agreement and be sure you receive the right
The Fuel Crunch
Real or Contrived?

Due to Iran's political problems. Output in that country, after several weeks of complete shutdown, has only risen to half the levels before the revolutionary coup. The U.S. was getting about 800,000 barrels a day out of a total need of 20 million barrels a day.

However, despite the loss of Iranian exports, oil company fuel stockpiles are reported to be 200 million to 400 million barrels above the minimum needed to keep the supply network operating.

A Driving 'Binge'
Oil corporations counter that these stockpiles are needed to supply the country during the expected increase of travel this summer. The spring months are generally used to stockpile oil for the summer months, but oil executives claim that motorists are currently on a "gas binge," which is preventing the usual stockpiling.

The American Petroleum Institute says gasoline inventories are about 11 percent below the 1978 levels. The Energy Department warned that the fuel crunch may worsen if Americans go on a driving spree this summer. Gasoline consumption is reported to be 4.5 percent above what it was last spring, a trend that could lead to a very tight gasoline market.

Energy Secretary James Schlesinger, in an appearance before the Senate Energy Committee last month, disclosed that American oil consumption has surged to a record of 16.9 million barrels a day. If this trend continues, he said, mandatory cuts on the use of energy may be necessary.

Not Critical — Yet
At this point, however, most experts agree that while the present fuel crunch is serious, it is not critical. They believe that major short term impact will come from higher prices — a trend we are already experiencing. Over the long run the country faces a period of uneasy balance between supply and demand — making it vulnerable to spot shortages.

One bright note for the construction industry is that construction vehicles will be exempted from a ban on weekend gasoline sales, should that program become a reality.

The current fuel crunch has reinforced the belief that:
- Americans are suspicious about alleged fuel shortages and are therefore not willing to comply with President Carter's request that driving be curbed by at least 15 miles a week.
- While the fuel outlook is serious, most of the experts are concerned about possible increases in the wholesale cost of gasoline, plus increases in rent, labor and other expenses.
- The only way to determine whether a station is gouging customers is through a thorough audit of the station's books over the past several years. All stations are required to keep their books available for such audits. In addition, they are required to post in a conspicuous place for customers to see, the maximum legal price they are allowed to charge for their gasoline. This is a requirement that many stations are violating.

The response to rising gas prices has resulted in a barrage of complaints on the toll free number — particularly from California, New York and Florida — areas where violations appear to be the most serious.

The Department of Energy late this month began sending strike forces into these areas to check on stations that have spawned complaints.

DOE Officials admit that their stepped up enforcement is leading to consumer price fixing abuse during the so-called gasoline shortage, is being made despite shortcomings in the price control program. Because of the problems encountered by station operators in complying with the system, the regulations are expected to be drastically overhauled.

Gas Station Shutdown?
If motorists are "mad as hell," so apparently are gas station owners, who recently sued the sudden rash of irate customers, federal price enforcers, auditors and cutbacks in fuel allocations by their parent corporations.

Jim Campbell, chairman of the California Independent Service Stations Association announced this month that unless these complex federal regulations are changed soon to allow a 25 percent markup — instead of the current 18 percent — there will be a complete shutdown, has only risen to half the levels before the revolutionary coup. The U.S. was getting about 800,000 barrels a day out of a total need of 20 million barrels a day.

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For Redding District

Work Season Looks Better Than Ever

The work season for Redding in 1979, from April 1, is looking better this season than last year, reported District Engineer Ken Green. The paving crew is starting to load up on work, with the Dumbarton Bridge and the other at Mineral. The Forest Glen job of Roy Ladd’s has had some slides and looks like the Bertrals will have some extra work that will keep them busy on the extra dirt.

“The first week of April we attended a Birthday Party for Assemblyman Stan Statham,” Green commented.

Several labor leaders in Northern California Crane Operating Engineers, a labor union, invited the District to attend the meeting to inform the union of the upcoming work season.

The regular quarterly meeting was held in Weaverville to inform the Executive Board of the District of the upcoming work season.

Beth Bohr, the wordsmith, was also present to report on the progress of the new Whitney job.

Joe Ames, who recently retired from the District, was named an active member of the District and elected to serve on the Executive Board.

Member Joe Ames, who recently retired from the District, was named a special elections political clout or whatever it takes, crashes. Livingston residents want to see Living- with a dangerous situation long the project The estimated cost of the Three Rocks area and the Huron

The 3,380 people in the community are about to take courage in hand and fight the State Bureau of Labor and Industry, or what it takes, reports District Representative Claude Oddone.

Objective: to rid Livingston of the cookie-cutter types of labor that are sweeping through the town and being hired for the work.

Executive Board

At its regular quarterly mem- bership meeting on the 11th, the Executive Board elected Wilfred Houghtby to the office of Executive Board to a vacancy left by resignation.

One of the most important innovations instituted by the Board was the installation of a street signal metering system des- ignated to regulate traffic flow on the bridge. The system functions through traffic sensors which are linked to a main computer and activate signals which rhythmically move traffic on the bridge.

Traffic incidents during commute hours have been reduced by fifteen percent since installation of the metering system, while travel time for all commuters has been significantly reduced. As many as 8,000 cars currently cross the bridge during the peak commuter hours, compared to average of 12,000 during non-commuter hours.

Financing

Construction of the San Francisco- Oakland Bay Bridge was financed through a series of bonds which were in part off in 1979. More revenues from the Bay Bridge were then combined with net revenues from the San Mateo-Hayward Bridge and the Dun- bar Bridge into one fund for the purpose of financing the Bay Bridge project ($45 million), the new San Mateo-Hayward Bridge ($70 million), the BART Transbay Tube ($180 million) and a new Dumbarton Bridge.

As of March 1979 each of these projects was completed and all project debt retired, with the exception of the new Dumbarton Bridge which for construction was sched- uled to begin in the summer of 1979.

There are longer bridges in the world, but none surpass the Bay Bridge’s combi- nation of length, height above water, and navigability of construction. The bridge’s total length of 8.5 miles includes navigation spans on the San Francisco side, candlestick and tower spiers on the Oakland side and the world’s largest bore vehicular tunnel on Yerba Buena Island.

One of the eastern span piers extends 242 feet below the surface to bedrock—one of the deepest pier bases in the world. Pier 4W—the center anchorage that links the two suspension bridges—together is the longest pier in the world. Pier 4W—the center anchorage that links the two suspension bridges—together is the longest pier in the world.

Vertical clearance for passing ships ranges up to 227 feet at the center anchorage on the San Francisco side. The tallest sus- pension span tower is 519 feet high.

When the bridge opened, the basic auto toll was 65 cents. The rapidly increasing traffic volume made it possible within a few years to reduce the toll to a quarter. By 1955, the revenue bonds which financed the bridge were paid off.
Western Dredging Gets Contract

Business Rep. Jim Rowland reports that Western Dredging of Portland, Oregon has been awarded a $3.6 million contract to dredge Honolulu's harbor and two channels. The U.S. Army Corps of Engineers has awarded the contract to Healy Tibbits Construction Co. at an estimated cost of $344,425. The contractor award provides for construction of a 90-foot-long breakwater at a cost of $344,425. The project is expected to take about 18 months to complete.

Healy Tibbits Construction Co. will begin work in June and should take approximately two years to complete.

The Army Corps of Engineers has awarded a contract to Healy Tibbits Construction Co. at an estimated cost of $344,425. The contractor award provides for construction of a 90-foot-long breakwater at a cost of $344,425. The project is expected to take about 18 months to complete.

Construction of the new breakwater is expected to begin in June and should take approximately two years to complete.

The Army Corps of Engineers has awarded a contract to Healy Tibbits Construction Co. at an estimated cost of $344,425. The contractor award provides for construction of a 90-foot-long breakwater at a cost of $344,425. The project is expected to take about 18 months to complete.

Construction of the new breakwater is expected to begin in June and should take approximately two years to complete.

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Construction of the new breakwater is expected to begin in June and should take approximately two years to complete.

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Construction of the new breakwater is expected to begin in June and should take approximately two years to complete.
Great and Getting Better!

A Close Look at Your Health and Welfare

How Are You Doing? (The question was asked.)

Comparing to what? (Was the answer.)

This may sound a little silly but it is often very true. We all need a reference point to see where we are and how far we have come.

Navigators use the stars, drivers use maps; and Engineers use systems. The same thing holds true when looking at our fringe benefits.

How can we be sure that our benefits are adequate unless we compare them to something? We all spend a lot of time and effort to get a good job. If it is, how far we are willing to go?

Those who work at the Operating Engineers Health and Welfare Plan this month. For each hour that a Member works, the employee, $1.50 is contributed by his employer to provide

Health Care Benefits. A Member remains eligible for coverage each month by continuing to work 90 hours or more.

Hours worked in excess of the required 90 are saved in a "bank" to provide eligibility during periods of unemployment. The Member can make self-payments. The Plan contains a full package of health and welfare coverage for the Member and his eligible dependents.

Supportive do we not have that Health and Welfare Plan. There are some financial considerations we would have to make. No one can be guaranteed to be without health care insurance with today's rising medical costs. If an individual tried to buy the same benefits that the Operating Engineers Health and Welfare Plan provides, what would it be?

First off, they would probably have to show proof of their family's good health in order to get any coverage. Hospital, medical and surgical coverage alone would be very expensive. Group insurance coverage is often less expensive than individual health insurance policies because the risk is being spread out over the group. The larger the group, the cheaper the cost of coverage.

Because of our size, the Operating Engineers can buy health insurance for Members at substantially lower rates. And, there is no proof of good health required; all Members and their eligible dependents have coverage for pre-existing conditions. Many such plans provide two types of coverage, Basic Benefits and Major Medical. Actual Benefits are usually a schedule of allowances that pay for the treatment of an illness or injury.

Charges that exceed or are not covered by Basic Benefits are paid under Major Medical after an annual deductible has been met. Usually $100.00 per person. You can see that this is not only complicated but it can also have some shortcomings. A Basic Benefit schedule can easily fall behind due to rising medical costs.

Our Health and Welfare Plan is much more streamlined and very easy to understand. The Plan pays 85% of the usual, customary and reasonable charges for basic medical care. There are no deductibles. We first deduct $1.50 and the 85% factor provides some protection against rising medical costs. The Plan pays 85% of the services and even without deducting the $1.50, charges that exceed or are not covered. We could cut the cost of coverage to a minimum.

Dental care and vision care are becoming very popular because of added fringe benefit among labor unions and industry. Operating Engineers have enjoyed these benefits for a number of years. Like all medical coverage, the Dental Plan no longer pays listed limitations and deductibles. The Plan pays for 85% of the services and provides for bridges, partials and complete dentures at 60%.

Prescription Drugs are furnished at no cost through California Vision Service's panel of doctors. Charges that exceed or are not covered by Benefits are paid through National Pharmacies or they can be purchased at no cost through National Pharmacies or when you pay for them. Local 3 continues to provide top quality benefits to its Members on Early Retirement under Social Security are started.

The answer to your question depends on your age, marital status, and your health. Members on Early Retirement under Social Security are started.

The point is that the participant need not become an expert on all the rules and details of the Plan. The participant need not become an expert on plan rules and produces a statement of the Member's credits, benefits and status for his review and verification.

The statement does not include Past Service Credit. Past Service Credit is pension credit granted for employment prior to a member's contribution date. Past Service Credit is verified upon union membership at the time of application for lump sum benefits. Your Retirement estatements each year, a $100 each year, $100 at the end of that year. It is larger, easier to read and contains much more information than ever before. Throughout the year Local 3 members receive Interim Statements showing how their benefits are calculated and shown on the Statement. The Operating Engineers Pension Statement, for the 1978 Plan Year, was mailed to all Operating Engineers participating in the Pension Plan.

This Annual Pension Statement provides the member with an overview of his Pension Trust Fund record. It shows a monthly break down of all hours reported to the Trust by all of his employers during the year. Even prior year hours that were received late are shown. The current Plan Year credit and benefit dollars are calculated and shown along with the total accumulated benefits for the Plan Year ending in regular time. The report also includes a statement of the participant's status in the Plan. If a participant is vested, inactive or has forfeited credit, a message will appear.

Each year Local 3 members should compare the hours shown on their Statement to their own work records. This will assure that they receive credit for all hours worked. If there are any discrepancies or corrections, the Trust Fund Office will respond to any inquiries or corrections in writing.

All of the information shown on the Statement takes into account all of the previous rules of plan as they apply individually. For example, the rates used in calculating benefits prior to 1969 are different depending on a member's contribution rate. Each contribution rate has its own benefit schedule.

There is the HUSBAND & WIFE OPTION which guarantees benefits for the life of the retiree. However, if he finds to the spouse for her lifetime in the event of his death. Monthly benefits are adjusted based on the retiree's and his spouse's age at retirement to provide the lifetime benefit.

Finally, there is the LEVEL I Pension Plan for members on Early Retirement under age 62. This Option provides an additional benefit for the months before the retiree reaches age 62 and reduced benefits are vested on Union Social Security are started.

The answer to your question depends on your age, marital status, and your health. Members on Early Retirement under Social Security are started.

The bottom line on health and welfare benefits is what you pay for. Local 3 continues to provide top quality benefits to its Members on Early Retirement under Social Security are started.

How Are We Doing???

Great and Getting Better!!
Economy Won't Cure Itself, Meany Says

Washington—An inflation-sick economy "won't cure itself," but a one-sided system of "voluntary" arbitration will benefit only medicine, AFL-CIO President George Meany told a gathering of physicians.

Meany's speech to the Jacoby Society, a Washington area organization of doctors, said wage increases and physician fees both contribute to inflation. So do interest rates and profits and all of the forces that go into consumer prices, he stressed.

That's why labor's economic prescription calls for a full but temporary dose of comprehensive economic controls, established by law "on the cost of everything and the income of everybody," Meany said.

"As a doctor might put it, Meany reasoned, "it's not too late but it will be good for you.'"

Also, because of the "crisis of trust," he urged, "control our wages but control your fees as well. Control the prices, both of 'em, and make absolutely sure that no one profits from this economic crisis." 

Meany stressed labor's concern for the chief victims of inflation, especially "the poor and the sick, the unemployed and the exploited, people on fixed incomes and those with virtually no income."

Talking To Techs

By ART PENNBACKER Administrator, Surveys JAC

When the first curricula material for Related Training Classes was being written in the nineteen sixties, a format was developed that could be used for class front, individually or as a correspondence course.

The NCSJAC is purposefully estimating conservative numbers in order to give the future apprentices with no job opportunities. The NCSJAC is purposefully estimating conservative numbers in order to give the future apprentices with no job opportunities. The NCSJAC is purposefully estimating conservative numbers in order to give the future apprentices with no job opportunities. The NCSJAC is purposefully estimating conservative numbers in order to give the future apprentices with no job opportunities. The NCSJAC is purposefully estimating conservative numbers in order to give the future apprentices with no job opportunities. The NCSJAC is purposefully estimating conservative numbers in order to give the future apprentices with no job opportunities. The NCSJAC is purposefully estimating conservative numbers in order to give the future apprentices with no job opportunities. The NCSJAC is purposefully estimating conservative numbers in order to give the future apprentices with no job opportunities. The NCSJAC is purposefully estimating conservative numbers in order to give the future apprentices with no job opportunities. The NCSJAC is purposefully estimating conservative numbers in order to give the future apprentices with no job opportunities.

Land Watch Network

As there aren't enough agencies to cope with, we are about to add one more to a list that appears to be endless. This new group is called "Land Watch." Their main objective is to establish a network of homeowners, residents associations, and community groups to press for coherent use of the land. Their theme is "we are on our way to San Jose." In spite of the existing city, county, state, and federal regulatory agencies that have already tremendous impact on the economic progress of development such as housing, highway expansion, power conservation programs, etc., we are about to witness the old game of "they" on the side of "we" on the land. This particular group claims that "they" don't want to be the ones making the rules, they just want to steer it. Everybody says "we" must have a say, however, they apparently have forgotten their responsibility to contribute.

Surveying

Surveying would like to compliment Jack Short, Director of Safety, on his fine article in the April issue of the Engineers News. It was informative and denotes the expertise of this important department.

PUBLIC WORKS

As of this writing, three hearings were held to determine coverage of prevailing wage rates for surveyors in California. The meetings were held in San Francisco, Sacramento, and Los Angeles. At all three hearings, the employers representing the non-union element throughout California were attempting to prove that field surveyors (rodman, chainman, instrument man, and chief of party) were highly professional people who should not be covered under the State prevailing wage laws, and subsequently should be paid a much lower wage than you now receive. The position of Local No. 3 and Local No. 12 was that a field surveyor was a highly skilled workman who demands a wage of a highly skilled worker, and by no stretch of the imagination was he/she a professional. A determination will be made by the State Director of Industrial Relations, Donald Vail. We will keep you posted as to the outcome.

Jury Service—Discrimination

Under the newly enacted Jury System Improvement Act of 1978, employers are protected from discharging, threatening to discharge, intimidating, or coercing any permanent employee by reason of that employer's jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States. An employer must reinstate an employee following the latter's federal jury service in any court of the United States.
The Candidates, numbered one (1) through three (3) shall be declared elected as Delegates. The Candidates for Alternate Delegates, numbered one (1) through three (3), shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

In the event the average number of members of the Union has paid per capita tax for the year ending September 30, 1979 has increased sufficiently to entitle the Local Union to an additional Delegate, the Alternate with the highest number of votes shall be designated as Delegate, and likewise if the average membership has decreased to the point the Union is entitled to less number of Delegates, the Delegate with the lowest number of votes would become first (1st) Alternate.

The names of the Candidates shall be arranged in descending order based on the total number of votes received by each of them. The Candidate receiving the highest number of votes shall be at the top of the list, the Candidate receiving the next highest number of votes at the bottom of the list, and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and Alternate Delegate.

In the event that two (2) or more Candidates receive the same number of votes, their names shall be arranged in descending order based on the length of time in which the Candidate member of Operating Engineers Local Union No. 3. The tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied Candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the Candidate with the next highest number of votes shall receive the number following the next number the tied Candidate has been assigned.

SCHEDULE OF NOMINATING MEETINGS — JUNE 1979

<table>
<thead>
<tr>
<th>District</th>
<th>Dates</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Guam</td>
<td>June 11, Friday</td>
<td>Engrs. Bldg., Union Hall, Mangilao, Guam</td>
</tr>
<tr>
<td>Honolulu</td>
<td>June 12, Friday</td>
<td>Engrs. Bldg., Union Hall, Mangilao, Guam</td>
</tr>
<tr>
<td>MILO</td>
<td>June 12, Saturday</td>
<td>Kapiolani School, 906 Kilauea Ave.</td>
</tr>
<tr>
<td>UKIAH</td>
<td>June 13, Monday</td>
<td>Waialua Hall, 740 So. St.</td>
</tr>
<tr>
<td>San Francisco</td>
<td>June 13, Monday</td>
<td>474 Valencia Street</td>
</tr>
<tr>
<td>Eureka</td>
<td>June 13, Tuesday</td>
<td>Engrs. Bldg., 2800 Broadway</td>
</tr>
<tr>
<td>Oakland</td>
<td>June 13, Tuesday</td>
<td>Labor Temple, 2315 Valdez St.</td>
</tr>
<tr>
<td>Stockton</td>
<td>June 13, Tuesday</td>
<td>Engrs. Bldg., 2624 N. California St.</td>
</tr>
<tr>
<td>Redding</td>
<td>June 13, Wednesday</td>
<td>Engrs. Bldg., 100 Lake Blvd.</td>
</tr>
<tr>
<td>Sacramento</td>
<td>June 13, Wednesday</td>
<td>Labor Temple, 2102 Almaden Rd.</td>
</tr>
<tr>
<td>Provo</td>
<td>June 13, Wednesday</td>
<td>474 Valencia Street</td>
</tr>
<tr>
<td>Orovile</td>
<td>June 13, Thursday</td>
<td>Provo City Power Bldg., 474 Valencia Street</td>
</tr>
<tr>
<td>San Jose</td>
<td>June 13, Thursday</td>
<td>Labor Temple, 2102 Almaden Rd.</td>
</tr>
<tr>
<td>Reno</td>
<td>June 13, Thursday</td>
<td>Musicians Hall, 124 West Taylor</td>
</tr>
</tbody>
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THE FOLLOWING ARE PERTINENT EXCERPTS FROM THE LOCAL UNION BY LAWS, ELECTIONS, AND ARTICLE XIII, INTERNATIONAL CONVENTION DELEGATES.

Article XII ELECTIONS

Section 1 Eligibility.

(a) Officers other than the Business Manager: No Member shall be eligible for election, be elected or hold any Office, unless he shall have been continuously in good standing in the Local Union for one (1) year and continuously a Member of the Local Union for not less than two (2) years, all next preceding the first day of the dues period in which the election is held, and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions, who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election (subject to [e] below).

(b) Business Manager: No Member shall be eligible for election, be elected or hold the position of Business Manager, unless he shall have been continuously in good standing in the Local Union for a period of two (2) years, all next preceding the first day of the dues period in which the election is held, and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions, who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election (subject to [e] below).

(c) District Member of the Executive Board: No Member shall be eligible for election, be elected or hold the position of District Member unless he shall have been continuously in good standing in the Local Union for one (1) year and continuously a Member of the Local Union for not less than two (2) years and has maintained a residence in the District he represents or seeks to represent for at least one (1) year, all next preceding the first day of the dues period in which the election is held (subject to [e] below).

No Member who is on the full-time payroll of the Local Union, and otherwise eligible, shall, upon the filing of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and Article XII Section 1(a) of these By-Laws be eligible to be nominated for and elected to, and to hold, that Office or Position.

(d) No Member shall be eligible for election, be elected, or hold any Office or Position, and no person shall be employed who has been convicted of any crime involving moral turpitude, offense to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his trust or misappropriated Union funds or property or who is commonly known to be a crook or racketeer preying on the labor movement and its good name for corrupt purposes, whether or not previously convicted for such nefarious activities.

(e) No Member shall be in good standing unless he has paid all current dues to the Local Union within thirty (30) days after they shall have become due and payable, as evidenced by his dues book stamps. No Member whose dues have been withheld by his employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to nominate, to vote or be a candidate for Office in the Local Union solely by reason of alleged delay or default in the payment of dues.

*Amended pursuant to revision of International Constitution.

(Continued on Page 13)
Section 2
Nominations.
(a) Nominations: Nominations shall be made in the month of June at the regularly scheduled District Meetings as directed by the Local Union Executive Board as a special order of business, or at specially called meetings in that month in Districts in which there is no regularly scheduled meeting.
(b) Notice: Notice of the right to nominate, of the form in which the nomination shall be made, the number of nominators required and of the time and place of the regularly and specially called District Meetings at which nominations will be made, shall be given by publication in the April edition of the Engineers News and promptly posted in the District and Sub-district Employment Offices or Job Placement Centers.
(c) Nomination Committee: There shall be a Nomination Committee in each District, composed of the District Election Committeeman and not less than two (2) Members from the District appointed by the Presiding Officer just prior to nominations. In the event the District Election Committeeman is absent, the Presiding Officer shall appoint one (1) additional Member from the District Election Committee.
(d) It shall be the duty of the Nomination Committee to receive the written nomination when delivered by a nominator, count the nominations of each Member nominating each Office or Position and deliver the nominations prior to the close of each meeting to the Presiding Officer who shall announce the number of nominators nominating each nominee for each Office or Position. The Presiding Officer shall have the responsibility of delivering the nominations to the Recording-Corresponding Secretary who shall cause them to be delivered to the Secretary of the Executive Board.
(e) Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

NOMINATION
I hereby nominate
Register No.
For
Signature
Social Security No.
Register No.
If by more than one nominator:

NOMINATION
We hereby nominate
Register No.
For
Signature
Social Security No.
Register No.

(f) When nominations are called for by the Presiding Officer for a particular Office or Position, if a single nominator, he shall address the Presiding Officer reciting his name and Register Number and the name of the Member and the Office or Position for which he is nominating the Member and deliver his written nomination to the Nomination Committee. If there is more than one nominator, one of the nominators shall address the Presiding Officer reciting his name and Register Number and the names and Register Numbers of the other nominators and the name of the Member and the Office and Position for which he is nominating the Member and deliver the written nomination to the Nomination Committee.

(g) All Members nominated, otherwise eligible, in order of filing with the Recording-Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his nomination to the Local Union Office. Section 504 of the Labor Management Reporting and Disclosure Act of 1959 Affidavit, and a written acceptance of his candidacy with the Recording-Corresponding Secretary shall have been in regular attendance at all regularly scheduled Local Union Membership Meetings and home District Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, and death in family. Within ten (10) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination and the Office to which he has been nominated.

DECLINATION OF NOMINEE
The Undersigned states that he declines all nominations:

(Name)
(Signature)
(Register No.)
(Social Security No.)
(Date)

ACCEPTANCE OF NOMINEE
The Undersigned states that he will accept nomination for:

(Office or Position)

I desire my name and if not the incumbent one occupational classification as set forth in collective bargaining agreement in the collective bargaining agreement entered into by the Local Union to appear on the ballot as follows:

{Name}
(Collective Bargaining Agreement Classification)
(Signature)
(Register No.)
(Social Security No.)
(Date)
(PRINT Name)

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g), the nominee shall be deemed to have declined all nominations for the Offices or Positions for which he has been nominated.

(i) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending for good cause. Members who are more than one hundred (100) miles from their regular District Meetings the day before and the day of the Meeting. Members nominated who claim to be excused for this reason shall notify the Recording-Corresponding Secretary in writing, by letter or telegram, not later than 5:00 p.m., Local San Francisco Time, within five (5) days after such Meeting.

(j) Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Subdivisions (except the Registered Apprentice Subdivision), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

(k) In the event of the death, between nomination and the time of the last meeting preceding the election, of any Constitutional Officer who has been nominated to Office in the forthcoming election, any Member of the Local Union, who is otherwise eligible, shall be eligible to be nominated and upon his filing with the Recording-Corresponding Secretary of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and his acceptance of such nomination shall be eligible to be elected to, and, if elected, to hold Office for the remainder of the time for which the deceased Officer had been nominated. If the death occurs after the last meeting preceding the election, nomination shall be effected by filing the Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and a statement of candidacy with the Recording-Corresponding Secretary prior to the election but in no event more than five (5) days after the deceased Officer's death.
Construction Toy Does Real Thing

At the controls of this replica of a 58-8 Bucyrus Erie is Local 3 member John Graves, who built this scaled down rig as a toy for his grandchildren. Brother Graves is currently working as a crane operator for Conco.

Sacramento Embarks on Capitol Building Program

Work to begin next January on a six-story building between N and O and 7th and 8th Streets, known as Site 3. Two levels will be underground beneath a park. They will extend north under N Street to the main building which will have four stories above ground, highlighted by a south sloping wall of solar collectors. The complex will have approximately 184,000 square feet of office space and cost nearly $11 million. A ground beneath a park, they will have 120,000 square feet, A ground beneath a park, they will have 120,000 square feet, and is slated to house approximately 184,000 square feet of office space and 337,000 square feet of state-owned office space in the Sacramento area. The Justice Center was located outside the Capitol area because its peculiar needs, including a rambling, two-story design—would have taken up too much land there.

Ground was to be broken this month on the first phase of the justice facilities, a computer center. Work on the second phase, which includes the office facilities, is scheduled to start later this year, with completion set for 1981. The state Division of Law Enforcement currently is located in a building that once housed a cannery at 33rd and C Streets. The new site also was chosen because it offers the best security for the department's sensitive operations.

ELECTION NOTICE

(Continued from Page 13)
Guam Strike Ends in Wage Hike

Disputes edited to protect ongoing legal proceedings.

- Officials have received several complaints from Local 3 that Guam Rock was giving local workers in a specific craft but subsequently utilizing that person in a variety of other trades, paying the original rates and in work gangs. A contractor with aliens prefers to work in the company of aliens in work gangs. Whenever there is common labor to be done, everyone, regardless of craft training, does that work. One source of complaint was a local carpenter hired at the current rate of $5.80 per hour. After his employment, he spent $115 on Moscone Convention Center (Yerba Buena), the San Francisco War Memorial Auditorium and $172.1 million clean water project in east Contra Costa County.
- On Tuesday Mr. --- said he would meet with us again Tuesday (Business Manager) who suggested an additional $700 million in public works projects scheduled for the 1980-82 period.

Bay Calendar Construction

- Guam Public Works Director Jose Guerrero said this month that delay of a public works project sometimes results in "...stiff liquidation penalties."
- During the strike, Guam District Representative Paul Wise told Engrs News that "...contract negotiations would affect the construction industry through the island." Hawaiian Rock is trying to break the union on Guam, "he said while the strike was still at its height. However, the percentage of workers getting a lot of support from the employees and other workers.

Lobd. Dept. Documents Guam Alien Issue

- A Korean contractor, was recently found using H-2 workers on an employment project. There was no H-2 certification.
- Local 3A initiated an investigation by the alien worker case. As a result, twenty-three H-2 workers were deported. Local 3A feels that most of the H-2s are widespread. Contractors point to historically lax enforcement for protection of their haphazard use of H-2s and protest enforcement.
- With this evidence, the DOL reports surmise that "...because of their lack of market power, (alien) contract workers are preyed upon by unscrupulous contractors and alien workers.
- The Guam Employees Council, a bastion of anti-union right-to-work advocates and Mike McClure, the Council's executive director, have activated Senator Jesse Helms (R-N.C.) to attack Local 3 and the construction training program.
- Senator Helms turned a blind eye to the abuses on Guam and centered his anti-training program, requesting a General Accounting Office investigation into the program. He also commented that "this call for an investigation was welcomed by the labor union's leadership (Dave Marr, Business Manager) who suggested a Grand Jury probe with FBI assistance for a full scale US Senate investigation into the labor conditions on the island.
- Since original charges, however, Senator Helms has disappeared from Guam, and has quietly lost interest in Local 3's offer to bring the matter to Congress.

Guam Meeting Hour Changed

The nominating meeting to be held in the Engineers Building Union Hall on Guam, on Friday, June 1st, will start at 6:00 p.m.