

Feds Give Nod on Hoffman Freeway

A proposed East Bay freeway project which has received support from Local 3 for the past 18 years gained major ground last week when it got a nod from the Federal Highway Administration and legislative action by Congressman Harold T. "Biz" Johnson of California.

Administrator William Cox signed a letter of approval designating as Interstate Freeway the 13-mile stretch of Highway 17 between San Rafael and Albany. The approval clears the way for legislation by Congressman Johnson which will allocate the necessary Federal funds for the \$100 million project.

A signing ceremony was held in the office of Rep. Johnson who presides over the Public Works and Transportation Committee.

A committee spokesman said Johnson introduced legislation to obtain federal funding of the spur but that Cox's action authorizes the highway as an administration act.

Local 3 Business Manager Dale Marr congratulated Congressman Johnson on his action to include funding for the freeway.

"Hoffman Blvd. has long been one of the worst sections of highway in the Bay Area," Marr stated. "It is a constant source of accidents and traffic congestion. Congressman Johnson's recognition of these problems and his decisive action to obtain federal funds for this project will save lives and provide a great deal of work for members of the building and construction trades unions."

"The Hoffman Freeway project has confronted major funding problems in the past, because it

was designated only as a state highway," Marr added. "By designating it Interstate Highway, the federal government will be able to finance 90 percent of the project."

Also jubilant over the news was Assemblyman John Knox of Richmond, who has been an active supporter of the project on a state

level.

"I'm absolutely delighted with this news," Knox said. "The Hoffman Freeway is the vital link in the development of the Port of Richmond and the creation of thousands of new jobs."

"I personally have known several people who died in accidents on Route 17," he added.

Last week's approval by administrator Cox came after a special trip he made to Richmond a month ago to talk to local officials and inspect the Hoffman site.

"The decision by the Dept. of Transportation means that we won't have to wait until the bill passes for interstate designation," Knox added.

The recent action on the Hoffman Freeway was also due in part to a request last month by CalTrans Director Adrianna Giannurro to include the 13-mile stretch of highway in the federal interstate system.

Construction can begin after CalTrans completes the required EIR.



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UNION LOCAL 3, AFL-CIO

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A SIGNING CEREMONY designating Hoffman Blvd. as Interstate Freeway was held in the office of Congressman Harold T. "Biz" Johnson (left) of California. Signing the document is William Cox, administra-

tor of the Federal Highway Administration. Also present were Congressman George Miller (center) of Contra Costa County and Assemblyman John Knox of Richmond.

Tax Reform

Voters to Choose Between Behr Bill And 'Jarvis' Measure

When California voters go to the polls June 6, it is a sure bet that their concern over those elected as party candidates



Howard Jarvis
Author of
Prop. 13

to the various public offices will take a back seat to the single issue that has dominated this campaign season — property tax reform.

For the first time in six years, the public will have an opportunity to decide whether or not property taxes in California should be reduced.

Proposition 8, known as the "Behr Bill" seeks relief for homeowners, renters and senior citizens. The controversial Proposition 13, commonly referred to as the "Jarvis-Gann Initiative" would slash property taxes for business as well as individuals by up to 60 percent. Many economists claim it would lead to economic disruption in the state.

Special Report On Pages 8 & 9

A statewide survey taken by Mervyn Field in February revealed that nearly half of the public was not even aware of the Jarvis-Gann Initiative. Of the other half that was aware of the Jarvis measure, a large percentage was still undecided.

A survey of the members taken by "Engineers News" indicates similar figures. Half of the Local 3 members polled had not heard of the Jarvis-Gann measure. Of those who expressed an awareness of the Jarvis measure, 70 percent were in favor. Yet, this figure was reduced when some of the effects the Jarvis measure were explained.

A more recent Field poll seems to reflect the trend that as the voters become more aware of the differences between Proposition 8 and Proposition 13, the percentage of those in favor of Proposition 13 is steadily diminishing. At last count, there was only a 2 percent spread between those in favor of the Jarvis measure and those either against it or in favor of Proposition 8.

Speaker Leo
McCarthy

To find out how these referendums will affect you as a member of Local 3, turn to the special report on pages 8 and 9.

Despite Strong Objections

COPE Endorses Governor Brown

By JOHN McMAHON

Despite the strong objections of a cross section of California's labor movement, the State Federation of Labor, AFL-CIO Committee on Political Education endorsed the reelection campaign of Governor Jerry Brown.

State Fed. Reverses Stand on Prop. 12

Business Manager Dale Marr has announced that because of a request by Operating Engineers Local 3, and other labor unions and legislators, the Executive Council of the California State Federation of Labor, AFL-CIO, has decided to reverse its earlier position on Proposition 12. The ballot measure would establish an independent commission which would determine salary fringe benefit packages for the state constitutional officers, judges and legislators.

The State Federation had voted to recommend a "No vote" during their convention on April 6. Since then, however, they have reversed their decision and are recommending a "Yes Vote."

The endorsement came at the beginning of the regular pre-primary endorsing convention held in San Francisco on April 6. Attending the convention were over 600 delegates representing union members ranging from the Associated Actors and Artistes of America to the Marine Cooks and Stewards of the Operating Engineers.

Although the leadership of California's labor movement vocalized many legitimate complaints and objections to the programs and policies of the Brown Administration, it soon became obvious that Brown had the votes for endorsement. Still the debate got heated.

The delegates were upset and wanted to make their feelings known. Many conceded that the labor movement had no other choice but to endorse Brown, but they did so reluctantly.

The criticism came from the entire spectre of the labor movement. The Screen Actors Guild accused the Governor of ignoring the moving picture industry, a multi-million-dollar business in the state. The teachers, especially those from the college and university system, were still steaming from Brown's recommended 5 percent pay increase. Brown, in his

customary tight fiscal practice, had told the teachers that "because they also receive a psychic income from the satisfaction of teaching students" they should be satisfied with a 5 percent increase.

The teachers' unions throughout the state have responded with an onslaught of "psychic donations" to Brown's reelection campaign.

Although these objections are of real concern to the members of those labor unions, and were taken seriously by the rest of the delegates, the most stinging attack on Brown came from representatives from the building trades. They denounced the Brown Administration's strong environmental philosophy which "has driven countless businesses and thousands of jobs from our state."

Strict enforcement of environmental quality laws, delays in granting construction permits and "no-growth, small is beautiful" philosophy to most of Brown's appointees has done more to chill the economic climate of California than any other factor, according to many disgruntled unionists.

Cited as proof for their arguments, the union representatives brought up Dow Chemical and ARCO's decision to pull out of their separate petrochemical

plants in Solano County. Walt Disney Production's allegations that the bureaucratic requirements of dozens of county and state agencies have forced them to postpone "indefinitely" their multi-season recreational resort at Independence Lake north of Truckee, and Brown's systematic approach in trying to destroy the nuclear energy industry in the state.

Brown's supporters countered with their side of the story. They had distributed a ten-page book which highlighted the legislative record of the first three years of his administration. They ticked off a long litany of items which prove that Jerry Brown and the Democratic Party still represent the true interests of working people in this state.

They reminded the delegates that "Governor Brown has reinforced his commitment to the well-being of working people with over 70 labor appointments to state agencies, boards and commissions." They pointed out that total California jobs have expanded faster than any other industrial state in the nation and 70 percent faster than the nation on the whole in 1977. Construction jobs, they contend, have expanded 160 percent.

(Continued on Page 2, Col. 1)



By DALE MARR, Business Manager

Looking At Labor

Let's Not Sell Our 'Birthright' For the Jarvis-Gann Initiative

ENGINEERS NEWS

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Some of us are still familiar with the old expression that we "shouldn't sell our birthright for a mess of pottage." It comes, of course from the story of Jacob and Esau who were twin brothers. Esau, being a few minutes older than Jacob, gained the traditional "birthright" of the eldest son, which was to inherit all of his father's possessions.

As the story goes, Esau came in one day from a long hunt and saw the bread and pottage of lentils his brother Jacob was about to eat. Being hungry and thirsty, Esau said, "Feed me, for I am faint." Jacob was an opportunist and new that Esau had a tendency to be impulsive. "Sell me your birthright," he replied, "and I will feed you." At that particular moment, Esau was too hungry to see any value in keeping an inheritance he wouldn't get for many years to come, so he agreed.

Jacob gave him the food after they swore on the agreement. And so, for a "mess of pottage," Esau relinquished his most valuable possession. Today we would simply say that he was "sold a bill of goods."

After taking a good look at the controversial Jarvis-Gann initiative, I too, think we are in danger of being sold a bill of goods.

For those of you that are still unfamiliar with this measure, The Jarvis-Gann initiative is a property tax reform referendum that will appear on the June Primary ballot as Proposition 13. It seeks to cut our property taxes by as much as 60 percent.

From the surface, this measure appears to be just what the public needs. Most of us are sacrificing a major portion of our income on a mortgage payment so that we can own our homes and hopefully make one of the few investments that will keep up with the rate of inflation.

A good portion of the rest of our income gets eaten up by a heavy tax burden and the day-to-day costs of living. We are like Esau in that we would jump at the chance to save a few bucks a year in our taxes. And many people believe that the Jarvis-Gann initiative is

just that chance. But who really makes off with the birthright in this case?

Of all the taxes that working men and women of this state have to pay, property taxes appear to be one of the most irritating. Actually though the property tax is the one general tax in the state of which business currently pays the largest share. Individuals account for 75 percent of the total sales tax revenue in California and 85 percent of the total state income tax. Property tax is the only one in which business pays the majority—65 percent.

Under the Jarvis-Gann initiative, business will get the same break on property taxes as you and I, only since they pay more to begin with, they will get much more back. Do you really think those savings will be passed on to you as a consumer? Hardly. Many of the large businesses in California are national or multinational in scope. Any money they may save in taxes will most likely end up outside the boundaries of our own state.

And while businesses save, think of the cost to us as individuals. Although our property taxes finance a good share of our schools, police and fire departments and other services, most communities have businesses whose property taxes pay significant portions of these costs—and therefore keep ours lower than they would otherwise be. If the Jarvis measures passes, this will no longer be the case.

Sure, we say, business deserves a break, too.

I'm a believer in sharing the wealth, but not when the other guy gets the wealth and I get a mess of pottage. Here is an example: AT&T, the nation's largest corporation, posted a net profit of \$1.2 billion for the first quarter of 1978. Pacific Telephone and Telegraph here in California is a division of that corporation and also happens to be the largest property taxpayer in the state. If the Jarvis-Gann initiative passes, they stand to gain a windfall of \$130 million in property tax savings. You

and I will get an average savings of \$300 to \$800. Certainly there must be a more equitable way towards tax relief.

Proposition 8, which will also appear on the June ballot is a step in that direction. It too, is a property tax reform measure. It is commonly referred to as the "Behr Bill," since it was authored by State Senator Peter Behr (R-Tiburon). This measure allows property tax relief where it is most needed—to the individual homeowner. It also provides relief to renters and senior citizens, who get nothing under the Jarvis measure.

Proposition 8 is not the final answer to tax reform. It is not the legislation we would have sought. But the working people in California want and deserve some form of tax relief now, and they will get it either with Proposition 8 or Proposition 13. Only one of them can be written into the constitution. We feel that Proposition 8 will open the door to more true "relief" for workers than the Jarvis-Gann initiative could ever attempt to provide.

As operating engineers whose livelihoods depend to a great extent on public funded projects, it would be to your advantage to read carefully the special report on pages 8 and 9 dealing with these two measures. You will find arguments for and against each one. You will also find information you are not likely to get anywhere else—how Proposition 13 may affect construction work throughout Northern California.

In my round of membership meetings and from a survey I had our newspaper staff conduct, it is evident that at least half of our membership is either totally unaware of Propositions 8 and 13, or has misconceptions about what these measures will do. As leaders of this great union, it is our responsibility to provide information pertinent to you, but it is your responsibility to take that information and act according to the dictates of your own conscience.

The best way to do that is to exercise intelligently your right to vote.

COPE Makes Endorsements

(Continued from Page 1)

cent faster in California than in the rest of the nation. Since the peak year before the recession, California's total jobs have increased 13.5 percent, while U.S. jobs are up only 6.6 percent; California construction jobs up 4.6 percent, while U.S. construction jobs are still down 5.1 percent; California manufacturing jobs are up 3.4 percent, while U.S. manufacturing jobs are still down 3.1 percent.

Brown's supporters reminded the convention that "the administration's special programs have advanced construction of sewage treatment plants throughout the state involving 47,000 man years of construction work. Over \$23 million in counter-cyclical aid funds were allocated in 1977 to bolster construction jobs, employing unemployed construction workers out of the hiring halls at prevailing rates, including payments into trust funds for fringe benefits. Another \$23 million is allocated in 1978 on the same basis to help offset possible leveling off of the housing boom we are now experiencing.

A \$7.5 billion program for water resources development linked to construction of the peripheral ca-

nal has been lobbied from the beginning by the Brown Administration.

In the end, Jerry Brown prevailed, labor's endorsement was granted.

In other races, the decision to grant an endorsement was relatively easy. Given a go-ahead for reelection were Lt. Governor Mervyn Dymally; Controller Ken Cory; Treasurer Jesse Unruh; Secretary of State March Fong Eu; and Superintendent of Public Instruction Wilson Riles.

The Labor Federation granted a dual endorsement in the Attorney General's race. Saying that both candidates: Los Angeles City Attorney Burt Pines and Congresswoman Yvonne Brathwaite Burke, "are proven friends of the labor movement. They have shown throughout their public career, that they put the interests of working people first. Congresswoman Burke is consistently a solid labor vote on any issue in the House of Representatives. City Attorney Pines has, through his office, given every legal benefit possible to working people in Los Angeles."

Following is a list of candidates for Congress, State and Assembly who have been endorsed by either Local 3 or COPE.

HOUSE OF REPRESENTATIVES

1. Harold T. "Bizz" Johnson (D)
2. Don Clausen (R)
3. Eugene Gualco (D)
4. Vic Fazio (D)
5. John Burton (D)
6. Philip Burton (D)
7. George Miller (D)
8. Ronald Dellums (D)
9. Fortney (Pete) Stark (D)
10. Don Edwards (D)
11. Leo Ryan (D)
12. Pete McCloskey (R)
13. Norman Mineta (D)
14. John McFall (D)
15. Tony Coelho (D)
16. No endorsement

STATE SENATE

2. Barry Keene (D)
4. John Dunlop (D)
6. John Foran (D)
8. John Holmdahl (D)
10. Arlen Gregorio (D)
12. Jerry Smith (D)
14. George Zenovich (D)

STATE ASSEMBLY

1. Stan Statham (R)
2. Sam Sacco (D)
3. Baxter Culver (D)
4. Thomas Hannigan (D)
5. Open
6. Leroy Greene (D)
7. Norman Waters (D)

(Continued on Page 13, Col. 2)

Analysis of Propositions On June Primary Ballot

In addition to the highly emotional and controversial propositions granting varying degrees of property tax relief, Propositions 8 and 13, California voters also are faced with eleven other propositions, all placed on the ballot by the Legislature.

The propositions deal with subjects varying from a \$350 million state obligation bond measure for construction of public schools to a state constitutional amendment guaranteeing direct election of county sheriffs to establishing a bipartisan, impartial commission to establish pay scales for the state's constitutional officers, judges and legislators.

By far, the most publicized ballot measures are Proposition 8, the Peter Behr Property Tax Relief Legislation and Proposition 13, the Jarvis-Gann Tax Limitation Initiative Constitutional Amendment. (See Special Report, pages 8 and 9.)

Although Propositions 8 and 13 are commanding most of the media attention, the other eleven ballot measures will also have an effect on the lives of operating engineers and their families. Following is a brief description of each of the 13 statewide issues

on the ballot June 6 and the Local 3 recommendation on each issue. **Proposition 1—State School Building Bond Law of 1978.**

This act provides for a bond issue of \$350 million to provide capital outlay for construction or improvements of public schools. **RECOMMENDATION: VOTE YES.**

Proposition 2—Clean Water and Water Conservation Bond Law of 1978.

This measure authorizes the sale of \$375 million in state general obligation bonds to finance water pollution control and water conservation facilities construction. It also allows for state grants to local agencies for projects ineligible for federal grants if the facilities to be constructed are for prevention of water pollution. **RECOMMENDATION: VOTE YES.**

Proposition 3—Taxation Exemption—Alternative Energy Systems.

This measure amends the Constitution to allow the Legislature to exempt from taxation all or part of property used as alternative energy systems which is not based on fossil fuels or nuclear (Continued on Page 10, Col. 1)

San Jose Agents Meet With Mineta

On March 28th, District Representative Tom Carter reports that he and several business representatives met with Congressman Norman Mineta to discuss the San Felipe Project and the new federal building that will be built in San Jose.

Congressman Mineta stated that the engineering and redesign work on the San Felipe project is in the completion stages and the plans will be sent out early this summer.

The Interior Department has once again approved the project and it has been funded by Congress the past ten years.

He also added that as near as he could judge it would be going to bid about September of this year.

The new federal building, he said, which will be located between First and Second Streets on Santa Clara Street has been approved by Congress and work should begin this year. This building will be 10 stories, will cost about \$34 million, and will take about one and a half years to build. This project alone will provide many brother engineers as

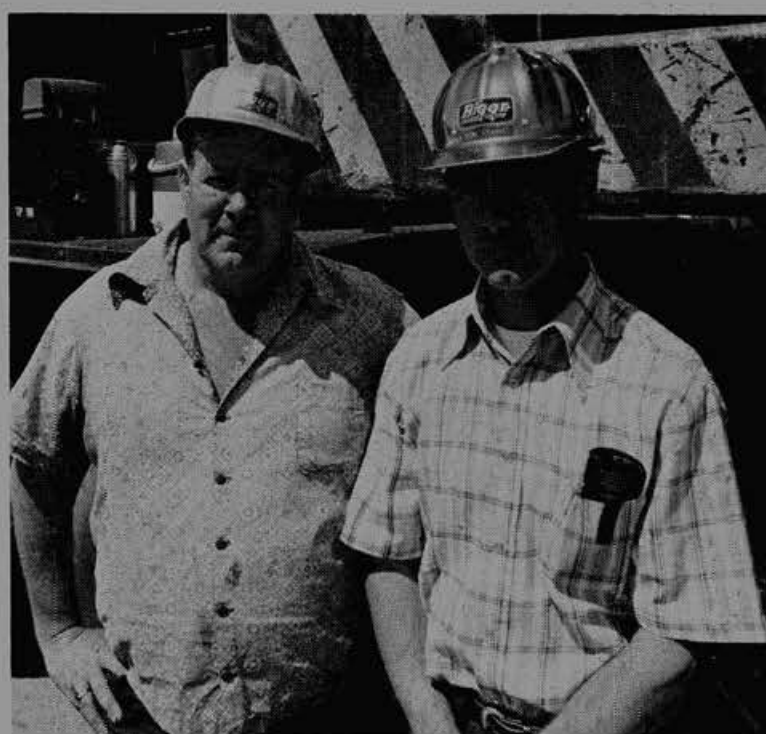
well as members of other labor crafts with jobs for a while. It will also help beautify downtown.

Asst. District Rep. Jack Bullard reports that Local 3 was successful at a recent Aggregates & Concrete Association (ACA) Board of Adjustment meeting in restoring a member's job. A member at Graniterock Aromas, fired without just cause, was returned to work with back pay. This occurred at the construction site of the new ASTEC asphalt plant.

"Brother Sam Gabriel, at Salinas Coast Counties Truck & Equipment, leaves us as Steward," Ballard said. "Salinas Coast Counties Gen. Manager Bart Hayes thinks Sam is a good Parts Department Manager. We agree, but we'll miss Sam. Sam helped the negotiation of the first agreement."

Here's part of the sick list in Monterey and San Benito County—Chet Rudisill is locomotive Engineer at Graniterock Aromas—he went into Monterey Peninsula Community Hospital up on Carmel hill. Thought he just had

(Continued on Page 12, Col. 3)



10 Gallons in Blood Donations

Local 3 congratulates member Bob Sandow (pictured above left) who recently surpassed the 10-gallon mark of blood donated to the Operating Engineers Blood Bank. Bob says he has been giving blood every two months for the past 16 years. Asked what prompts him to such dedication, he replied, "In the kind of work we're in, if you need it, you've got it." Bob has been a member of Local 3 for 21 years and has worked as an oiler for Bigge Crane of San Jose for 12 years. He is pictured above with truck crane operator Ron Franks. Bob is also pictured to the right pounding the last peg in on a boom extension.



PROJECT

Route 4 Freeway Wrapping Up

Work on the \$14.6 million freeway project near Concord is nearing completion. The project, which consists of two miles of four-lane freeway on Route 4 and one mile of four-lane freeway on Route 24 needs only minor construction of sound walls, paving and the construction of two ramps at Port Chicago before its scheduled completion in August. Madonna Co. is the primary contractor on this project.

Antioch Bridge Nears Completion

Over 90 percent of the work has been finished on the \$36.3 million Antioch Bridge replacement project. The new, high level, fixed-span project is 1.8 miles long and 40 feet wide with two 12-foot lanes and 8-foot shoulders for bicyclists and emergency use. It has a navigational clearance of 135 feet vertically and 400 feet horizontally.

In contrast, the existing bridge is one mile long and only 21 feet wide. The closure girder sections on the new bridge were lifted into place in February by the 325-ton barge crane that has worked on site at the project since its beginning. Work still remains on the installation of the main fender system, placement of the lightweight deck, railing and some additional work on the north approach road.

When the new bridge is opened to traffic, the old bridge will be dismantled. By mid-September, Peter Kiewit Sons' Company should have completed the new Antioch Bridge.

EIS Approved on Traffic Flow

Project in Walnut Creek

The environmental document has been approved and construction should begin in 1979 on the first stage of a cooperative project to improve traffic flow on local and state roads in Walnut Creek and Pleasant Hill.

The \$6.5 million series of projects calls for the reconstruction of Oak Park Interchange and the Treat Blvd. on- and off-ramps, plus the addition of local auxiliary lanes to I-680. Construction should begin in 1979 and will continue in two phases through 1980.

Dumbarton Bridge Gets Underway

Guy F. Atkinson, which was awarded the initial \$24.4 million contract to construct the over-water approach spans on the Dumbarton Bridge has begun work. Construction of the main channel spans is expected to begin this summer. Bids on this stage are scheduled to be opened May 24.

The construction of these first two phases will take about three years to complete, according to CalTrans officials. Subsequent contracts on the \$100 million project call for east and west approach fills, road systems and other facilities. The entire project is expected to take five years to complete.

The new high-level, fixed-span structure will be 1.6 miles long, consist of 44 concrete and steel spans supported by double concrete piers and have a navigational clearance of 85 feet and a horizontal clearance of 200 feet. It will have four 12-foot lanes, eight-foot shoulders on each side and an eight-foot bicycle lane on the south side of the roadway.

Progress on Grove-Shafter

The final Environmental Impact Statement for the completion of the Grove-Shafter portion of Route 24 in Oakland is completed, pending approval of a Memorandum of Agreement by the President's Advisory Council on Historic Preservation and approval of a Housing Relocation Plan by the Federal Highway Administration.

Following final approval of the EIS, bids will be accepted on the project with construction expected to begin by the end of this year.

Super Sewer Pact Awarded

Officials in charge of the East Bay "Super Sewer" project have awarded a \$7.7 million contract to W. H. Ebert Corp. of San Jose to lay a 5.5-mile segment of the project's pipeline. Ebert was the second lowest of seven bidders. Low bidder, Ernest E. Pestana Inc., also of San Jose, was tossed out because it made more than half a million dollars in clerical errors in its bid.

Under the auspices of the East Bay Dischargers Authority, the super sewer project will enable five southern Alameda County sewer districts to

construct \$175 million of sewage treatment improvements and a 32-mile common transport pipe from Fremont north to the San Leandro Marina and out into the bay.

Less than two miles of pipe has been laid so far on the project, which is scheduled for completion by 1981-82. Installation of the segment just awarded is expected to begin in June.

Judge Clears Way for Pipeline

The last remaining legal challenge against the Livermore-Amador Valley Water Management Agency's (LAVWMA) pipeline project has been bounced out of Alameda Superior Court. Judge M. O. Sabraw's ruling sparked LAVWMA officials to hurriedly authorize the final steps necessary to begin construction of the \$23 million waste water disposal project. LAVWMA Chairman Dale Turner, who also became mayor of Livermore in March, signed the construction contract, which was on the verge of expiring if he had not signed it.

The project has received lengthy opposition from a group of local residents who have been dedicated to halting growth in the area. The pipeline is endorsed by the Federal Environmental Protection Agency and the State Water Resources Control Board.

Government grants will pay 86.5 percent of the project's costs while valley homeowners will pay off the \$4.2 million in bonds through an increase in their monthly sewage service charge.

Funding for Utah Dams

The \$3.6 million Mill Creek Dam project near Moab, Utah and the \$1 million Ouray Park Dam southwest of Vernal are the first projects likely to get underway with funding from the \$25 million water projects bond issue recently okayed by the Utah Legislature, according to the state Division of Water Resources. The Legislature okayed money for 10 specific projects—all dams of modest size—but did not specify in which order they should be completed.

The State Board of Water Resources recently indicated an eagerness to get the two dams started, and has directed staff members to investigate technicalities of the two projects.

UPDATE



By HAROLD HUSTON, President

A Personal Note From The President's Pen

Greetings, on this beautiful spring sun-shiny day! We hope the long period of drought is behind us after all the heavy rains we have received this past winter. Most of the reservoirs, lakes, and dams are full of water which we are very thankful for.

The most important order of business now is to get the jobs rolling again as soon as possible, so our brother engineers won't loose any more time than they have to. We know the long wet winter has been a real hardship on many families.

On Saturday, April 1, 1978, I had the privilege of attending the Utah Operating Engineers Joint Apprenticeship Committee Fifth Annual Completion Ceremony and Awards Dinner at Salt Lake City, Utah. Again, may I express my personal congratulations to the following Honored Graduates who received their Certificates of Completion: Paul W. Barlow, Don P. Hammond, Don C. Hicks, Douglas W. Illian, William J. Jordan, Ray S. Karcich, Leland L. Lopez, Alex G. McLeod, Angel Martinez, Orlando, J. Sanchez, Dennis L. Winget.

Brother Don L. Hicks was presented the Outstanding Apprentice 1977 Award, and I am happy I didn't have to make the decision, as I feel all the graduates are outstanding and your officers are very proud of all of you.

We also appreciate Governor Scott Matheson and his lovely wife taking the time out from their busy schedule to attend the graduation.

The senator who will be the floor leader for the labor law reform bill S.2467, when it is called up for debate this spring is optimistic about the outcome and outraged at some of the tactics of groups that are fighting the legislation.

Senator Harrison A. Williams, Jr. (D-N.J.) is certain that the bill he steered through the Human Resources Committee earlier this year with 13-2 bipartisan vote, will command majority support from the full senate.

But it will take more than a simple majority to bring it to a vote, Williams is convinced. He expects opponents to amount a filibuster and, under the senate rules, it will take the votes of 60 of the 100 Senators to limit debate. Williams believes the votes will be forthcoming when the slowdown comes.

We appreciate the many members who filled out the cards to your Senators requesting that they vote for the Labor Law Reform Bill, S.1883. We know this will have a great impact in helping our Senators to vote the right way. The bill is now Labor Law Reform Bill S.2467 and the need for sharply stepped-up action by all labor is essential to assure Senate approval.

Senate Majority Leader Robert Byrd has put off consideration of labor law reform until debate and vote on Panama Canal treaties is completed, which is expected to take at least a month.

AFL-CIO labor law reform task force is stepping up schedule for mailings and lobbying to offset and overcome blitz mounted in Senate by Employer, right-wing, right-to-work coalition. Coalition has inspired mass mailing on targeted basis to various Senators using huge computerized mailing lists available from a right-wing mailing house in Virginia. It has also sponsored intensive "small employer lobbying of Senators."

AFL-CIO is bringing in groups of labor leaders for lobbying effort. I hope all labor throughout the United States will take as active a part as the members of Local No. 3.

The legislation provides procedural reforms designed to reduce delays in holding representation elections and in remedying unfair labor practices. But it also imposes stronger penalties for violations of the law with the clear intent that it should no longer be more profitable for an employer to defy the law than to comply with it.

One thing you can count on; Your Officers will be watching to see how each Senator votes!

Oakland Report

Shop Work Holding Up

Assistant District Rep. Ron Butler reports that work in the shops continues to be good in Oakland. Several employers are working overtime and in some cases are looking for more help.

"So, if you are 25 years old and have 30 years experience on a particular line of equipment give us a call, as this is the type of hand they are looking for," Butler said.

"Seriously, there is quite a demand for good journeymen heavy duty repairmen and we have a small out-of-work list which turns over rapidly in this classification."

South Alameda

Business Rep. Buford Barks reports that the pontoons are out in all the flat land of his area.

Some new sub-divisions are clearing and grading streets. New parking lots for BART and the hospital in Fremont, several new small restaurants and office buildings are in the completion stages. Also, the New Mart Shopping Complex in Newark on Mowry is underway at long last, with Sears, Macy's and Penneys being the main tenants, and many small shops in this multi-million dollar development.

The Steel Mill and Forge are in full swing. These operations use about 200 Engineers.

Gallagher & Burk for Centex Homes in Hayward Highlands are working between rains. They have about 35 Engineers with Jack Davies running this crew.

The gravel plants are running at full scale and are heavy on repair in the afternoon shift.

East Contra Costa

Business Rep. Chuck Ivy reports that the work picture in Eastern Contra Costa County looks great. "It looks like we'll have more work than we've had

in some time, when the rains stop," Ivy said.

Some of the jobs started up the last of March, then the rains came again and shut everything down.

A. D. Seeno has over 3 million yards of dirt to move in Pittsburg and Antioch alone. Oliver DeSilva will move most, if not all of this dirt.

Dewitt Markham reports that Joe Foster is finishing up on Stone Valley and is rocking at Whitegate. Joe has the finish on the roads at the Crow Canyon Country Club, and is due to start some new ones.

The Jail in Martinez is coming along. This job has kept our hands working through much of the rain.

Independent Construction is hard at the finish of four or five tracts throughout the valley. They will be making some new starts soon.

Gallagher & Burk is busy up and down the valley with more work in the making. And of course they're still going strong in Rossmoor.

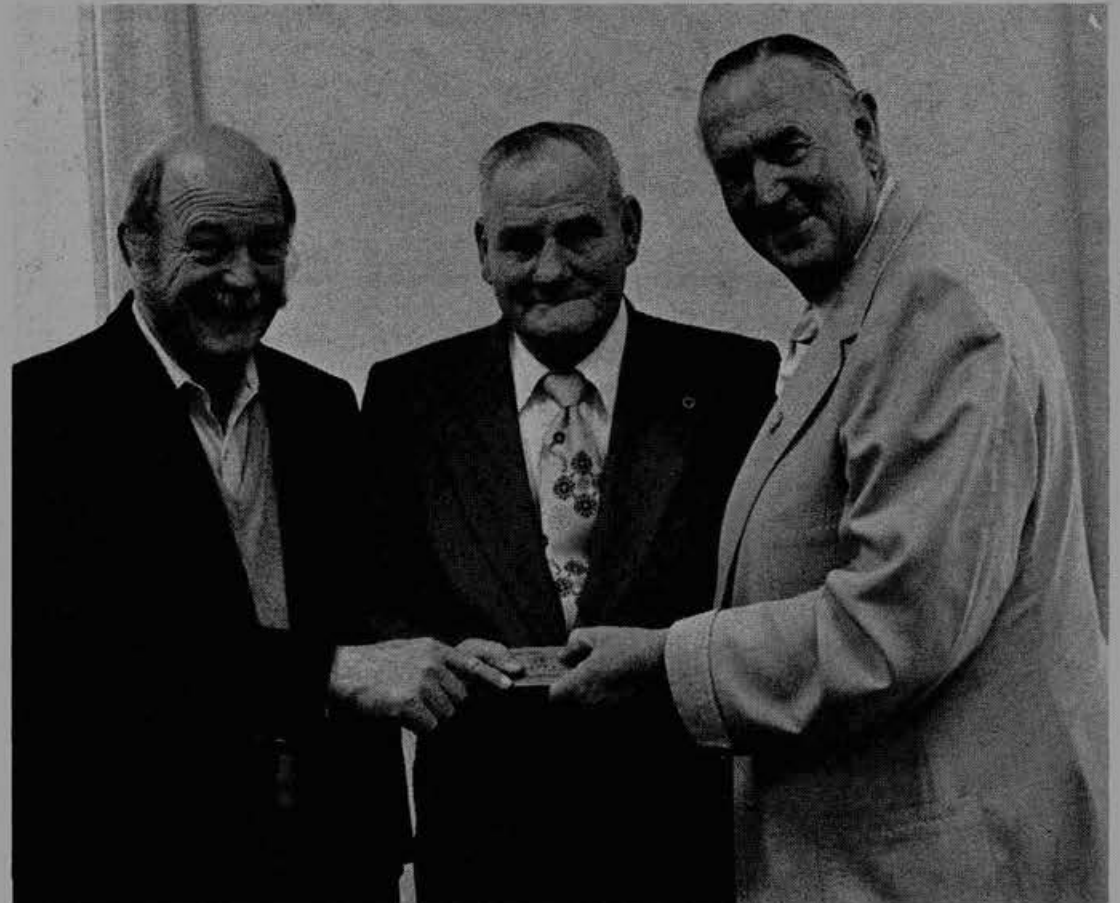
Buzz Haskins is due to start Blackhawk. "There is a lot to learn watching the old buzzard move dirt," Markham said. "He doesn't miss a trick. The hands did a great job on the Crow Canyon Country Club. It will be good to have this crew back in the valley; good to hear those 657's again, too."

The small operators, R. E. Jones, Roberts Construction, Sam Levy, Bud Sanders, etc. are all busy.

Crane Rental

Bill Dorresteyn reports that Sheedy Drayage is doing very good with lots of local and out of town work. He landed a large part of the Geysers steam work and will have cranes and crews up there steady. He is also doing

(Continued on Page 5, Col. 3)



Retiree Gets His Gold Card

Retired Operating Engineer Bob "Walky-Talky" Knapp, was given his gold card recently in a special presentation by Business Manager Dale Marr (right) and Oakland District Representative Bob Skidgel (left), in the Oakland office.

A 37-year member of Local 3, Knapp first joined the Operating Engineers in 1929 when he signed up with Local 302.

Besides working for virtually every major contractor in the western states, Knapp also spent a great deal of time overseas. During his long career operating both shovels and as a hoist operator, Knapp worked in Guam, Arabia, India, British New Guinea and Alaska. In the states, Knapp worked, among other places, the Hell Hole Dam and the Hidden Valley Dam.

He says his best job was one of the last,

the Dinwiddie job in San Francisco for the Transamerica Pyramid Building. "That job was my pride and joy," Knapp said. "Dinwiddie knows how to treat their men. They're a good outfit."

Knapp says that over the years, things have changed a lot in the construction industry, "mostly for the better. These days the rigs are really different," he says. "They are air conditioned, tinted glass, cushioned seats. Most of these changes were brought about because of the union. Local 3 is still the best union around."

Since his retirement in 1974, Knapp has been staying close to home. However, he is hoping to take a long fishing trip this summer. He plans on just wandering around the countryside looking up old friends and trying to find the best fishing holes in the west.



By BOB MAYFIELD
Vice-President

Rigging Lines

This past month has been a rather uneventful month as most months go for this writer, and I think for the whole Local Union. This most promising work year that is before us keeps getting prolonged from taking off on the roaring start that appears most imminent in most of our district offices, mainly due to the fact that old man winter seems to be trying more than ever to make up for the previous two consecutive record dry years by raining every single week, as it is doing this moment as I glance out the window and May is only one week off!

By the time this article reaches the press, two very large jobs in Northern California should have been let and hopefully, awarded in the 30 Day Period following bid opening. The first such major job that I am speaking about will be a major sewer pumping plant which will be an integral part of the San Francisco Sewer and Water projects that will ultimately end up in over two billion dollars worth of new construction. This pumping plant, I'm told, will have a price tag of between 150 and 180 Million Dollars, which any way you want to cut the pie, is certainly a large job which will yield a substantial amount of quality jobs for our brother engineers for a long period of time.

The second such job I am speaking about is the ever so long talked about and ever so long previously delayed Warm Springs Dam. Unless a last minute delay again is ordered by the court by the same groups of people, now thoroughly familiar to each and everyone of us wherever we might be. This job I am told, will have a bid opening on May 2, with a job award to be completed by June 1. This portion of the dam should have a price tag of over 100 million dollars and needless to say, being an earth filled dam is foremost and primarily an operating engineer show. The Santa Rosa area where this job will be located for dispatch purposes, has for several years been an area that has certainly had a shortage of work over all, and a job of this magnitude, along with other work that has now been bid, should make this area a fine place to work for a few years to come. These possibilities will only be a true fact providing the dam is let and started and not stopped again by a court action, so I would say this should not be confusing to anyone who might read this column until it is actually known after the bid opening date.

The gist of what I'm really wanting to say, that if it does finally quit raining this year, and that if work prospects don't seem to be the best in your particular area this year, there should be numerous areas that one will be able to travel to in Local No. 3, where work is and will become more plentiful. This fact hasn't really existed to hardly any degree in any area in our jurisdiction for the past 4 or 5 years. The only real salvation for some of our brother engineers during this period, was the fact that the Alaska Pipeline was in full swing. The huge manning requirement, and the limited work season of that area, enabled a great many of our members, who on their own and through our good relationship with Local No. 302, were able to place many people in quality jobs.

Hopefully, this work season will blossom into a good enough season that all qualified and willing members will go to work, and we might be able to repay with some jobs for Local No. 302 members, as the whole Alaska area is now and will be a depressed work area for the entire 1978 season, in spite of rumors that the gas line will soon be built. My good sources tell me that this pipeline, with all good luck, might not even be built by 1979.

Work classifications that seem to be growing somewhat short in some areas are: heavy duty mechanics, welders, finish blade, screedman, asphalt finish machines, asphalt roller operators, good grade checkers, and big track backhoe operators. If you possess these skills, and you would like to travel to the jobs, I'm certain that in a reasonable length of time, the work opportunity will be afforded.

Upcoming negotiations have now been scheduled for several major companies in Utah. In the second week of May, along with Tom Bills, the Utah District Representative, we are scheduled for the first meeting, for hopefully, a successful new two or three year renewal agreement with Kaibab Industries. This mill, logging and lumber operation is the largest by far of Industries in the remote and beautiful area of Panguitch, Utah.

Immediately behind this, will be our first meeting for the Utah Master Construction Agreement in its entirety. The same story prevails with the Sand & Gravel Industry for that State, and hopefully, the work picture shall remain good as a position of strength is with plentiful work and one of weakness prevails with lack of work.

In Nevada the Sand & Gravel contracts for the State will be open for Wages & Fringe Benefits only, and the first meetings are now scheduled for these operations.

I'm told now that the Big Valmy Power Plant in the Winnemucca area with Stone & Webster as project engineers, has let the Camp construction and related work to the Morrison-Knudsen Construction Co. This very old and very good construction company hasn't performed any hard bid work in either Utah or Nevada, to my knowledge, for several years, and it is certainly good to see this Union Contractor back in our area once again.

Eureka District

\$3.6 Million Job Starts on Hwy. 101

Business Rep. Jim Johnson reports that the work picture on the north coast seems to be improving with each day.

A pre-job conference was held with W. Jaxon Baker from Redding, California on their Scotia Freeway project. This \$3.6 million job from Scotia to Stafford will be the last link of two-lane road from Eureka to south of Garberville.

Brother Gale Easley, Project Manager for W. Jaxon Baker said he would like to get started on May 1st. It looks like there will be approximately fourteen Brother Engineers on this job, barring too many complications. Brother Easley says he will complete this job by the end of the season or very early next spring.

M.C.M. Construction out of Sacramento was the low bidder on a four-lane bridge just south of Benbow at Smith Point on Hiway 101 with a bid of \$5.6 million.

On the opposite end of the district, C. K. Moseman with a bid of \$3.3 million was the low bidder on a storm damage job which includes three bridges on the South Fork of the Smith River near Gasquet. "We are anxiously awaiting the awarding of these contracts," Johnson said.

Also, in Crescent City, Monterey Mechanical was the low bidder for the construction of an addition to the sewage treatment plant with a bid of \$3.5 million. This contract should be awarded by the middle of April.

Mercer Fraser of Eureka was the low bidder on a truck passing lane and resurfacing on Hiway

299 near Redwood Creek with a bid of \$556,758.

The C. F. Bean Corp of New Orleans are working three shifts—six days a week on their dredging job in Humboldt Bay, the 27-inch suction dredge. "John H. Shary" is the largest to ever work in Humboldt Bay. There are forty-one Brother Engineers on this job.

Campton Sewer

The City of Fortuna has been notified that a \$2.6 million federal grant has been awarded for the construction of the Rohnerville-Campton Heights sewer system. The balance of the system's

estimated \$4.2 million cost will be covered by state monies and by local funds, according to project manager Jack Goble of Winzler and Kelly Consulting Engineers.

The local share of the project will be funded by assessment bonds, he said, which will be marketed by the county as soon as all the contracts have been put out to bid and firm prices have been received.

Goble said the city hopes to put the contracts out to bid in April and anticipates that construction will begin this spring.

Once construction is under way the project should be completed (Continued on Page 16, Col. 3)



AT THE RECENT CRAB FEED in Eureka, Business Manager Dale Marr (right) takes a moment out of the festivities to discuss with Mayor Sam Sacco of Eureka (middle) his current campaign for the Assembly. Pictured with Marr and Sacco is District Representative Gene Lake.

More from Oakland District

(Continued from Page 4)

quite a lot of work in Santa Clara and San Jose.

He has signed a maintenance agreement at Standard Oil and is getting ready to start his operations in there. This will get back probably 70 or 80 per cent of the work that was going non union, as this agreement gives him a fair shot at this work. There will be a formula on wages and fringes made up for this soon.

Bigge in both Oakland and Santa Clara is very busy all over the state with lots of panels and a few steel jobs. They had a little work in Standard Oil too.

San Jose Crane is doing fair. They have work in Monterey and a nice steel job in Martinez. Charlie acquired a very good crane operator out of the Fresno area, Hack White, for his fleet of cranes. San Jose's job at Cape Kennedy is going good after a slow start and a few problems. His missile tower is coming down very good.

Art Reinholm is looking good for awhile. His Ford Plant job is turning out good for him. He is also going span deck, tilt up, and tower crane work all over the place.

Husky Crane in the valley was going good, but work in this area is slowing down a bit. The owner of this company is Bill Johns. He is getting bigger all the time, and getting in all areas in our jurisdiction.

Valley is going good and is very busy. He has the wastewater plant in Sacramento tied up very well. He has four rigs in there most of the time, two centermounts, a

45 ton and 65 ton American. Also, he finished his camp No. 9 job at Vallecito with an 82 ton link and a 75 ton American. His work looks good for awhile now, but work was a bit slow in this area.

Marin Crane & Rigging and Operated Cranes are doing very good on the Marin side and get into most of the areas. They've just about tied up the tilt work in the Marin area, some work in Mare Island, and also the Santa Rosa area. They just finished a large pre cast job at the Ball Cannery in Fairfield.

Mike Gyster, the owner of Marin Crane & Rigging, is now President of the Crane Owner's Association, Charlie Chegara of San Jose Crane is Vice President, Art Algar of Peninsula Crane is Treasurer, Winton Jones of Winton Jones Crane & Rigging is Secretary, and Adolph Battini of Sheedy is the Director. This association is getting a lot better as the time goes on.

Reliable, Wilkins, Able, Baker, Grand Prix, Reeves, Allied, Keir, Jones, Cooper and Bay Cities are all fairly busy, so it looks like it will be a good year.

Work safe on and off the job as one mistake can be fatal, not only to our brothers, but other crafts as well.

West Contra Costa

Hank Munroe reports that O. C. Jones just got the regrading and repaving, plus overpass on Interstate 80 in Richmond between Cutting and Barrett. This one is

going for over \$3 million and will keep 8 - 10 engineers busy until May, 1979.

Another interesting job is the Port of Richmond Terminal 4. This will be a brand new container terminal combined with a new small boat marina and repair facilities. Bidding was extremely close on this project with about \$138.00 separating Peter Kiewit and O. C. Jones, and P.K.S. finally ending with this \$10 million plus project. This will be a fine job for many Operating Engineers over several years with much work in dredging, piledriving and grading and paving.

Out at Hercules, Gallagher & Burk have been moving mountains for the last few years. 1977 was good for over 6 million yards moved on this project alone and 1978 has 3-1/2 million yards scheduled to move. This instant city being created by Centex Homes just keeps spreading out, 450 new homes in 1977 and 500 scheduled for 1978.

Some of the engineers who did the really nice job on this project last year were "Lovable Ole" George Machado, General Foreman, Mike Perry, John Kay, Paul Fordeyce and D. McDonald as gradesetters. Dozer hands were Dave Faria, Ernie Knudsek, Ed Peterson, Bud Thompson, Darwin Lucio, Leroy Perreira, Don Start, Floyd Long, and R. Geodert. Scraper hands were Pat "Montana" Rollins, "Jump-

(Continued on Page 12, Col. 1)



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DALE HANAN
General Manager

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At Long Last

Soulajule Dam Gets Underway

Lucky Sprinkle and Ernie Louis report from the Ignacio office that clearing is underway at the site of the Soulajule Dam. The contract was awarded to Tutor-Saliba at an amount of \$6,230,000. They expect to make the November deadline for completion.

A proposal to fund 16 road projects costing about \$8 million was approved by the Marin Board of Supervisors, that will hopefully be completed over the next five years with federal grants. Some of the major ones are:

- Improvements to North San Pedro Road at Highway 101 in San Rafael;
- Lucas Valley Road at Highway 101;
- Belaam Boulevard at Highways 17 and 101;
- Tiburon Boulevard at Highway 101;
- Bus commuter parking lot in Novato;
- Ignacio Boulevard at Highway 101.

Ghilotti Brothers has almost finished remodeling projects on nine Novato streets.

McGuire & Hester project for downtown Redwood Boulevard in Novato continues, although it has frequently been interrupted by rain. This job probably will be finished in late summer. Most of the reconstruction, including landscaping, new street lights, bike paths, pedestrian benches and side walks, is being paid for by the federal government.

A new on-ramp aimed at relieving traffic jams is planned for the

intersection of Highway 101 and N. San Pedro Road. Bids will be opened on April 19, estimated at \$525,000. The new ramp will adjoin the recently modified off-ramp near the Wiltshire Tower Motel. The project will be completed by Spring, 1979.

Bresnan-Dalecio have been working in Novato on construction of S. Novato Blvd. Frontage Improvements.

Piombo Corporation still working at Larkspur Landing, and this job should be completed soon.

Lots of Underground Work for Santa Rosa

The rains have about stopped in the Santa Rosa area and the work season looks good. There is going to be approximately \$50 million worth of underground work going in the area by mid-summer reports District Representative Bob Wagnon.

Up in the Geysers area four power houses are under construction and two more are planned. C. R. Fedrick, Owen W. Haskell and S & Q Corp. are the contractors doing this work plus several sub-contractors. Ft. Bragg has quite a lot yet to go on their sewer project with Healey Tibbits getting ready to start on the out-fall line which should keep several Brothers working most of the summer.

The Redwood Valley job that Sully-Miller and C. R. Fedrick are working on is about 50 per cent complete and should finish up about mid-July reports Business Representative Pat O'Connell. There are several large over-lay

jobs in Mendocino and Lake Counties this year, which is good news for Parnum Paving and Lange Bros.

Napa County has a sewer job going at Yountville, which is a \$2.5 million project and there is about another million more yet to be let on this job, reports Business Representative Chuck Smith. Up at Lake Berryessa two nice boat ramps and a parking area are about to get started, plus quite a lot of sub-division work around Napa. In and around Santa Rosa, Rohnert Park or Petaluma, just about any place you want to look a contractor has a job going, so the Santa Rosa area should be quite busy this season. A bit of good news—the sewer ban was lifted by the Water Quality Control Board so we can start the sub-divisions again. Also, two environment members of the Santa Rosa City Council were defeated for re-election, which is good news.

14-Mile Job on Hwy. 395

Business Rep. Paul Wise reports from Reno that the weather has finally turned for the better and the work season has started back with Helms on the 14 miles of Highway 395 at Gardnerville to be done. They have their gravel plant going full swing and will be moving their hot plant in before too long.

Nevada Paving was the low bidder for the Topaz and 395 junction job. Brother Helms was a little surprised to have someone out bid him on a job which was at the end of his job.

Contri should be getting geared up before too long on the 2nd phase of the Glenbrook project.

Del Webb Inc. is in phase two

on Park Tahoe for \$15.5 million. Loop Road at the line is on again, off again. This road job is badly needed as the casinos have put up \$1 million just to buy the right-of-way.

Savage Construction has a number of jobs going in the Carson area. Mandeville was low bidder for the Carson City water project. "They used a sharp pencil to beat out two rat firms in the area," Wise commented.

McKenzie Construction is moving ahead on the State of Nevada Capital renovation, with Cleveland Wrecking and Valley Steel as subs. Helms has broken ground for the Womens Prison in Carson City. Yoxen Construction Inc. is the prime contractor on this job. Hood Corporation, from California, has set up shop in Carson City and at present has two operators working and is starting to bid more work in the area. Let's hope they are successful, as we need all the union firms we can get in this area.

Byars has been busy on the Truckee River project as well as a number of other smaller jobs in the Reno area. Earl Games Construction hasn't missed any time, as they are having one of their busiest years. Downtown Reno is humming with Del Webb Inc. on the Reno Sahara job, Walker Boudwin with the Comstock Casino and Harolds multi-million dollar expansion; McKenzie on the Circus-Circus and the Money Tree, plus they have started the seven story parking

structure across the street from the Circus-Circus, with R. E. Ferretto doing the dirt on both jobs.

The crane business couldn't be any better, with tower cranes at every development and truck cranes everywhere you look, primarily, Sierra Steel, Martin Iron, McKenzie, Western Crane and Rigging, Reno Iron, A & W Crane and U.S. Engineering.

Some work which was bid recently, was 13.5 miles of Highway 95 at Schurz, going to J. C. Compton, Ring Road to Helms for \$7 million, Hunter Lake Street job also to Helms.

Nevada Paving Rock, Sand & Gravel, at the Mustang exit has gone to two shifts, working approximately 15 operators. This operation is working under a vertical agreement.

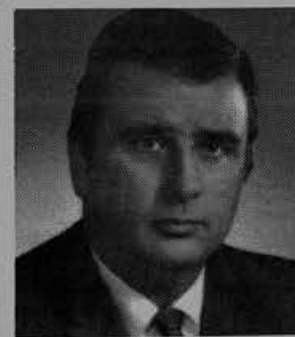
Robert L. Helms Rock, Sand & Gravel, located near I-80 & McCarran Blvd. presently have 34 operators working, which includes the truck shop.

Negotiations have been completed with Liquid Air Inc. The employer refused to negotiate a workable C.O.L.A. clause, so a one year agreement only, was signed.

Helms Construction has had a very productive winter, working on the Southern Pacific Industrial site and the many housing sites which includes Donner Springs.

The M.G.M. Grand Hotel is well into construction, but is having a great deal of problems with the

(Cont. on Page 14, Col. 5)



Treasurer's Report

By Don Kinchloe
Office Phone: 415/431-1568
Home Phone: 415/837-7418

What we all agree and what we all want are jobs. Jobs where we can earn to pay our bills and jobs where we can live a good and decent life. This is what the Operating Engineer in Local 3 wants. The work picture this year looks good, but wait for the future.

Anti-worker proposals in Congress, anti-worker legislative proposals introduced in the 95th Congress now in session probably will have no shot at enactment this year, but, if conservatives win in November congressional elections, watch them move and destroy our future.

Here's some of the bills being presented.

1) Bill put in by Robinson (R-Va.), Young (R-Fl.), Crane (R-Ill.), Burleson (D-Tex.) prohibit negotiations of union security agreements. This would stop a person who wanted to join a union.

2) H.R. 738, Archer (R-Tex.) repeals the Davis-Bacon Act (prevailing wage.) This would cut your wages down to the point you couldn't live on.

3) H.R. 6017, Crane (R-Ill) exempts students from having to join unions (open shop). Are these students any better than you?

4) H.R. 10034, Bennet (D-Fl.) imposes federal criminal penalties for any act or threat of violence in a labor-management dispute.

Who will suffer from this? Not management. Times have to fight fire with fire to protect your conditions, wages and fringes.

5) S.1830, Hatch (R-Utah) prohibits union shop agreements and allows an individual or group of workers to negotiate on their own outside the union having exclusive bargaining rights.

Great, when individuals or groups of workers sit down and start to negotiate an agreement and the company says I'll give you this, take it or leave it or you're no longer on the payroll. To me that's not democracy.

Someone played a dirty trick on me by giving my name and address to the committee on right-to-work. I've been receiving this mail for some time. The first two letters I receive I sent back and told them what they could do with it and where to stick it. But I still receive the letters and never open them up—I tear them up.

To sum this all up in a nutshell, it's very important that the engineers and wives register to vote every time there's an election and write your senators and congressmen and tell them you're a voter. Only you the voters can stop this non-sense.

More next month. Don.

Get Yours!

Members and their families planning a trip to Disneyland or Disney World may want to join the Magic Kingdom Club first. A free membership card in the Club will take the edge off the costs of such a trip, by getting good discounts on tickets, and motel and auto rental savings. Write to Ken Erwin, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, Ca. 94103, or call him at 415/431-1568 to obtain a membership card in Local 3's chapter of the Club, or for more information.

Work Pace Picking Up in Redding Area

Work in the Redding area is picking up to a small degree in comparison to the past eight years, reports District Representative Ken Green.

W. Jaxon Baker and his other subsidiaries has picked up the bulk of the overlays in this area. As of May 1st barring no rain they plan to start on the Cottonwood Creek to Red Bluff overlay. The \$1.4 million job is expected to take about 6 weeks to complete. Cal-Trans has been busy for the past month patching the existing pavement getting ready for the new overlay.

Baker also was the successful bidder on the Big-Bar and Wildwood overlays. There will be some dirt work—very little at the best—but mostly shoulder widening on one of the projects.

The successful bidder on the Redding airport runway extension was also Baker. The project is a fairly simple dirt job with some paving. He also has basically the same type of project in the Marysville District.

Baker is currently working on his cross-town water-line and is

really having his troubles with the Cypress Avenue traffic, Cal Trans, Inspectors and the weather. They are really fortunate to get 100 feet a shift in this portion of the project. He is also having his problems with the Hilltop water-line and the Anderson water-line.

Bob O'Hair has spent all Winter working to upgrade his crusher to keep up with his first rate Hot Plant. He will have an opportunity to try it out with his successful bid he just received in the Marysville District.

Three D Construction is plod-

ding along quite well with their sewer project that runs from Hiway 299 south to Bechelli Lane—then across the river to the new sewer plant at Clear Creek. For a time Three D had two crews working but with 60 inches of rain so far this Winter they felt it was

better to cut back to one crew.

"There were very few days that the rain was so bad they had to shut down," Green said.

Contri Construction has all but finished their Sacramento River to Pleasant Street waterline. The entire project went very well—then with excellent supervision it usually does.

The Hiway 36, at Paynes Creek job and south Redding crossing is expected to be let for bid in the next four to six weeks.

"As you can see there will be some work in this area," Green stated, "but we will not be overloaded for the number of brothers we have on our 'Out of Work' list."

Bob Havenhill reports that J. F. Shea Company has a small crew working on the Hornbrook-Aged Road truck by-pass in Northern Siskiyou County. They are having trouble with excessive ground water and the continuing rain-fall sure isn't helping the situation.

Eastco Construction Company, Inc. has begun work on the Hiway 3 job just south of Yreka. Eastco (Continued on Page 15, Col. 3)

Water Project Relies on Bond Issue

District Representative Al McNamara reports he has met with Steve Felte, Manager of Calaveras County Water District regarding the new dams and tunnels to be built on the Upper Stanislaus River.

The district has been holding meetings throughout Calaveras county explaining to the voters that in the June primary they will vote on the bond issue. There will be no cost to the taxpayers as the eleven cities who will be buying the power will finance the construction of the project. If

everything goes right, this project could possibly start in 1979.

Madonna Construction has been working a small crew on their Manteca Bypass job. As of this writing, they are just about out of dirt. "We are going before the Planning Commission of San Joaquin Co. with Madonna to see why they are so long issuing a permit for the dirt," McNamara stated.

Nova-Rados has started back to work on their I-5 job north of Stockton. If the weather stays good, they should have a full

crew back within a few weeks. The contractors in the Stockton, Lodi and Tracy areas are going back to work on underground and street work. The work load should be heavy this year with the amount of work to be let.

In the next few months the State should be letting some jobs which will go on the 1978-1979 budget. This will be good for the members as New Melones Dam will be finished up this year and the members will have some place to go to work.

Engineers Build 'Atom Smasher'

Fred J. Early Co. is making very good progress on its \$13.3 million contract for Positron-Electron Beam project at the Stanford Linear Accelerator in Menlo Park.

This circular accelerator is being constructed at the east end of the two-mile-long linear accelerator which was built in the sixties to carry out experiments on high energy matter.

The project is a half mile in diameter, requiring extremely precise measurements by the survey crews—plus or minus one half inch per 8,000 feet.

The project requires 2,800 feet of tunnel and another 5,200 feet of cut and cover. The tunnel crew "holed through" on the 800-foot tunnel on April 7. The second tunnel, which will be 7,700 feet long and will go beneath some administration buildings at the facility, will be started as soon as the "Alpine Miner" is repaired.

The Alpine Miner is pictured lower right with Local 3 mechanic-welder Joe Daugherty (left) and apprentice John Engler (right). Daugherty has been a member of the union for 22 years.

The miner was originally designed for soft coal, but is doing an excellent job on the sandstone hills that make up the Menlo Park terrain. The cutting head as pictured is comprised of several dozen carbide-tipped bits secured by tempered metal housings. Daugherty says that the bits require changing as often as twice a day when the rock gets tough.

One of the main cuts (pictured lower left) is currently in the advanced stage as concrete is poured around the reinforced steel structure.

Some of the subcontractors on the job are Murl Dubach Co., doing the open cut excavation, Duff Survey Associates and Consolidated Engineering Laboratories who are responsible for inspection work and testing.

Along with the other subcontractors doing short term jobs, the project keeps about 35 to 40 operating engineers busy.

Date of completion is set for early 1980. All the cut material is being stockpiled and will be put back as it was before the project began in order to restore the area to its original condition.



JOB STEWARD on the Positron project is Ladd Smith (above left) who has been a member of Local 3 for 14 years. Also pictured are Crane Operator Larry Harmon and Oiler Jerry Guthrie.



Construction Projects on The Hit List

The adverse effects the Jarvis-Gann initiative may have on California's construction industry were brought to light this month when a major New York investment firm announced that it refuses to rate California voter approved bonds until after the outcome of the June 6 primary election.

The action further clouds the outlook for all California bonds that rely on revenue from real estate taxes for payment.

Moody said it has been turning back rating requests for agencies in California issuing tax allocation bonds secured by tax revenue. About \$1.6 billion in such bonds are outstanding in California at this time.

The announcement by the investment service reflects the predictions of a study conducted by the Assembly Revenue and Taxation Committee, which calculated that passage of the Jarvis-Gann initiative would jeopardize California's AAA/aaa bond rating and result in a depression in certain sectors of the construction industry.

The study prompted *Engineers News* to take a deeper look at what specific construction work might be most affected by Proposition 13. An internal memo obtained from the State Water Resources Control Board along with several telephone conversations indicated that well over \$150 million in wastewater treatment projects are endangered by the passage of the Jarvis-Gann initiative.

The memo pointed out that "the greatest impact (of the Jarvis-Gann initiative) would be on projects which are currently in the planning or design phases of the grant process, mostly because the ability of local agencies to raise the local share of the project construction costs would be severely limited.

"New public works projects will undoubtedly be a low priority in the minds of public officials whose revenues have been cut to a third of their previous levels," the memo stated. "... grant projects will be shelved while more urgent matters are addressed by public officials.

"The sale of general obligation bonds would be effectively unavailable as a means of raising the local share" of construction projects, in the event that the Jarvis measure passes.

Through additional telephone conversations, *Engineers News* was able to obtain a partial list of those wastewater treatment projects in Northern California that may be endangered by passage of Proposition 13.

Ukiah	\$ 4 million
Marin-Sonoma	82 million
Sonoma Valley Recreation	13 million
East Bay MUD	40 million
Western Nevada County	5 million
Quincy Sanitary District	3 million
Corning	3 million
Southwest Clear Lake	.8 million
Patterson	.9 million

Other sewer projects for which *Engineers News* was unable to get immediate estimates on costs are located in Hilton Creek, Watsonville, Cambria and Laytonville.

The planning on several of these projects, according to in-house memos from the Water Resources Control Board has come to a standstill pending the outcome of the Jarvis-Gann measure in the June primary.

Jarvis-Gann: True Tax Reform

A Special Report by James Earp

The middle income homeowner, who in recent years feels he has been saddled with an increasing portion of the national and state tax burden is now demonstrating to his elected officials that he is fed up with it.

The controversial Proposition 13 or "Jarvis-Gann" initiative which will appear on the June Primary ballot seeks to slash property taxes for homeowners and business alike by as much as 60 per cent. It is a dramatic example that hard working breadwinners are "mad as hell" with the spiralling costs of government programs.

It is the disenchantment of taxpayers with not only how much government takes from the paycheck, but where it spends those dollars that has fueled the fire for a tax rebellion. There is, however, widespread concern that tax relief in the form of the Jarvis measure may be worse than the disease, since it will cut drastically into the operating budgets of cities and counties.

Nevertheless, there also appears to be a growing attitude within the public that the only way to cut superfluous government spending is to "shake things up," even if it creates chaos initially.

The taxpayer revolt is not being restricted to California. In March, Tennessee voters voted 2 to 1 in favor of setting a limit on state spending. The key section of the amendment passed by the voters states that "in no year shall the growth of appropriations from state tax revenues exceed the estimated rated growth of the state's economy."

Last November, Massachusetts voters approved a referendum that requires approval of two consecutive sessions of the state legislature for the allocation of state funds.

Similar measures are gaining ground in Colorado, Michigan and Iowa.

But the Jarvis-Gann initiative may take the cake as the most controversial tax reform measure of them all, due to the extremity of the tax cuts it mandates, and because California has the highest population and the largest budget of any state in the union.

Such a revolt was inevitable. California is plagued by some of the highest property tax rates in the nation. Combined with the steady devaluation of the dollar, dramatic increases in the price of real estate and the increasing costs of government regulated programs, it is no wonder that the average wage earner feels his disposable income is constantly eroding.

The feeling appears to be so widespread that, by the time the Jarvis-Gann petition had been circulated around the state last December, it had collected over 1,260,000 signatures—more than twice the number needed to qualify it for the June Primary.

The Jarvis-measure would limit taxes on all property—residential, commercial and industrial—to 1 per cent of market value with 1975-76 designated as the base year for assessed value. Property taxes now run about 2 per cent to 3 per cent of market value.

The reduction in taxes would cut property tax revenue for local governments by 60 per cent, or some \$7 billion dollars annually throughout the state. The proposal does not provide any way for governments to make up the lost revenue.

The initiative would require a two-thirds vote of the legislature to increase any state tax. It would also require a two-thirds vote of the local electorate to raise local revenues. Other provisions in the measure allow for a reassessment of property to current market value when "purchased, newly constructed or (upon) a change in ownership."

The threat of such a sweeping property tax cut has created a stir among the state's legislators and public administrators.

Wilson Riles, state superintendent of pub-

lic instruction calls the initiative a "potential disaster," for schools. If it passes and the state does not make up for lost revenue, he maintains many schools will close and thousand of teachers will be laid off. He estimates, for example, that the San Francisco School district will lose \$80 million of its \$180 million budget and Oakland's \$110 million budget will be cut in half.

Already some local governments are preparing emergency budgets to reflect reduced services if Jarvis-Gann becomes law.

In Marin County, north of San Francisco, Marin officials are sending out letters to employees notifying them that some 400 out of the county's 1,650 employees may face layoffs if Jarvis-Gann passes. The county expects to save \$450,000 by sending out the notices because county layoff procedures require that employees must receive reduction-in-force notices six weeks before they are terminated. By sending out notices now, they can layoff employees immediately after the measure passes.

Many county assessors in the state have withheld sending out the new assessments on real estate until after the June 6 election. Assessors claim they are doing this to avoid the cost of a new mailing in the event the Jarvis measure passes and property taxes must be reassessed. However, angry citizens are interpreting these actions as a move by administrators to dampen any new support of Prop. 13 that might form by the new higher tax rates.

In any event, Proposition 13 promises to become an increasingly emotional issue as the June primary approaches and more and more newspapers and public personalities take sides.

The Jarvis measure has been labeled everything from a "landlord's enrichment act" to the "voters best chance" at tax reform. One noted economist, Milton Friedman, a former advisor to President Nixon, claims that the Jarvis-Gann measure addresses the heart of the taxpayer rebellion—excessive government spending.

"Everyone knows that you simply do not get your money's worth for what you pay for government," Friedman says. "If government has \$7 billion less to spend, the public will have \$7 billion more to spend and will spend it more wisely."

The Jarvis measure, by cutting property taxes will undoubtedly force major cuts in city and county budgets. School districts, city police and county sheriff departments, fire departments, county financed road and sewer projects and a host of training and job placement programs will be affected by the measure.

But whether, as Friedman claims, the government's loss is the taxpayer's gain is another matter entirely. Consider these facts:

- Only 35 per cent of the state's total revenue from property taxes comes from the private homeowner. The rest is paid by business. The Jarvis Gann measure gives tax cuts to business as well as the homeowner. Therefore, giant corporations located in California who in many cases are posting record profit margins this year stand to gain much more from passage of the Jarvis-Gann initiative than the individual homeowner.

Corporations such as Standard Oil, Bank of America and IBM will get anywhere from \$2 million to \$13 million in property tax savings, depending upon their size and real estate holdings. (See "Who Really Gains from Jarvis-Gann?")

On the other hand, the individual homeowner with an average house priced at \$52,000 can look forward to a savings of only about \$800, which will be even less after state and income taxes are taken out.

- State sales and income taxes may increase. If Proposition 13 passes, state and local governments may increase other

taxes to offset the revenue losses from passage of Proposition 13. It has been estimated that sales tax would have to increase to 13 or 14 cents on the dollar to offset revenue losses from Jarvis-Gann. Or, if the state income tax is used, the taxpayer would have to pay more than double what he is paying now.

In contrast to property taxes, state sales and income taxes are paid mostly by working people. Once again, it becomes clear that passage of the Jarvis-Gann measure would shift the burden of taxes to the individual wage earner, who is in greatest need of tax relief.

- Under the Jarvis-Gann initiative, the homeowner's property taxes will increase more rapidly than the property taxes paid by business. Language in the initiative states that properties sold or newly constructed as of March 1, 1975 will be assessed at full market value.

Homes are sold on the average of every seven years, while businesses are sold far less often. Some industrial plants are never sold. Thus, under passage of Proposition 13, taxes paid by homeowners will increase much faster than those paid by business.

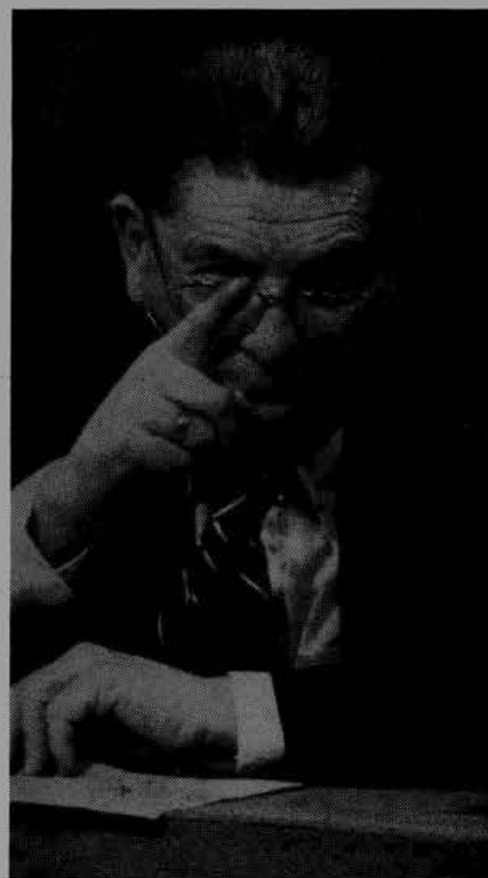
Furthermore, because some homes are sold more often than others, it is inevitable that within a few years time, a homeowner could be paying twice as much property tax as his neighbor living in an identical home.

- Proposition 13 offers no tax savings for renters in California, who make up 45 per cent of the population. Tax savings under the Jarvis-Gann measure would go to the landlord who would not be under any obligation to pass those savings on to the renter.

In recent televised debates, Howard Jarvis, who happens to be the paid Director of the Los Angeles Apartment House Owners Association, claimed that landlords would probably reduce rents if Proposition 13 passes.

But economic realities do not justify his claim. In today's rental market, with vacancy rates as low as two per cent, landlords have no competitive pressures to pass along savings to renters. Furthermore, renters who would receive no benefits from Proposition 13 would still have to pay their full share of any new or increased taxes which might be approved by the Legislature.

- The impact of the Jarvis-Gann initiative on public schools would be widespread. Presently, about 51 per cent of the funding for local school districts comes from prop-



Howard Jarvis

"The taxpayers are fed up."

or Business Rip-off?

erty taxes. Community colleges receive about 43 per cent of their funding from property tax revenues.

The passage of the Jarvis measure would mean that school districts would have to operate at budgets anywhere from half to two-thirds their present size. It is estimated that about 25 per cent of the state's teachers would be laid off and that the average class size would have to increase to 70 students.

Current programs designed to enhance a student's education, like school bands, sports programs, language and arts departments and summer school would be first to be cut from the budget.

These are just the direct effects of the Jarvis-Gann measure which are fairly easy to calculate. However, the complexity of California's economy coupled with the many inconsistencies which appear in Proposition 13 will no doubt result in other problems that are difficult to assess at this time.

Proposition 13 has been described as a "masterpiece of imprecision and vagueness." It is so poorly written from a legal standpoint, that it leaves a number of important terms undefined and questions unanswered.

For example, the initiative provides for the reassessment to full market value of "newly constructed" properties, but it fails to define what "newly constructed" means. It is therefore unclear whether addition of a room to a house would trigger a reassessment of the entire property to full market value. If this would be the case, then even minor improvements on houses would probably be severely curtailed for fear of an increase in property taxes.

On the other hand, if improvements do not qualify as "new construction," then it is possible that multi-million dollar additions to factories would not be taxed. This could result in a loophole whereby millions of dollars in property value could escape taxation entirely.

The initiative also appears to run contrary to several existing state laws.

In June 1976, voters approved Proposition 5 which prescribed a majority vote rather than the two-thirds vote to impose state taxes on banks, corporations and insurance companies. Section 3 of the Jarvis-Gann measure would reverse this amendment and once again require a full two-thirds vote on taxing business in the state.

Passage of Proposition 13 may also lead to a lawsuit against the state from the school districts. Article XVI (8) of the State Constitution states that "from all

state revenues there shall first be set apart the monies to be applied by the state for support of the public school system and public institutions of higher learning."

Depending on interpretation by the courts, the state may be required to make up all revenue lost to school districts because of Jarvis-Gann.

The initiative is also likely to open up a Pandora's Box of litigation in other areas. County officials agree that 90 to 95 per cent of their budgets are predetermined by state and federal mandates. A sudden cut in revenue would make funding of these programs impossible, even though they would still be legally required.

The initiative has already been in the courts once under the charge that it deals with more than one subject, which is a violation of existing law regarding initiative petitions.

State legislators, who last year had been sluggish in their efforts to pass promised tax reform have responded much more quickly since the Jarvis-Gann initiative qualified for the June ballot.

In March, the Legislature approved SB 1 authored by State Senator Peter Behr (R-Marin County). This much publicized bill was passed in an effort to provide California voters a viable tax relief alternative to the Jarvis measure. Its supporters claim it would allow for a smoother winding down of government programs.

The Behr Bill, according to state legislators, gives tax relief where it is most needed—to homeowners and renters. Businesses do not receive massive cuts in property taxes as they would under Proposition 13.

Under the Behr Bill, homeowners receive a 30 per cent reduction in property taxes. It also gives added relief to those who rent in the form of a \$75 tax credit, which will come right off the top of state income taxes.

Unlike the Jarvis measure, which gives no relief to senior citizens, the Behr Bill provides additional income tax reductions of up to \$240 for elderly renters with incomes below \$13,000 a year. Therefore, under the Behr Bill, senior citizens would pay substantially lower property taxes than with Proposition 13.

Because the Behr Bill proposes that individuals be taxed at a lower rate than business, it too, must appear on the June ballot. Therefore, in order for the Behr Bill to take effect, voters must approve Proposition 8. Furthermore, voters must also approve Proposition 13. (See Jarvis-Gann Page 10)

Who Really Gains From Proposition 13?

Naturally the first question that comes to the voter's mind as he confronts the property tax reform measures is, "How much will I save under Proposition 8 (Behr Bill) and how much will I save under Proposition 13 (Jarvis-Gann Initiative)?"

Under Proposition 8, if you have a \$30,000 home, your property taxes last year were about \$620, based on the average tax rate that currently exists in California. Under the Behr Bill, your taxes would be cut to \$420 a year, for a gross savings of \$200.

If you have an \$80,000 home, your property taxes were about \$1,960 last year. Under the Behr Bill, your taxes would be cut to \$1,340, for a gross savings of \$620.

Of course, some of that savings will be eaten up by federal and state income taxes. For example, on the \$30,000 home, if you are married and your annual income is \$15,000, the \$200 dollar reduction in property taxes would cause about a \$50 increase in state and federal income taxes, for a net savings of approximately \$150.

If the \$80,000 home described earlier is owned by a couple making \$25,000 annually, the property tax savings of \$620 would be offset by a state and federal income tax increase of about \$217, for a net tax cut of \$393.

Under the Behr Bill, the \$1.4 billion that the state will lose in property tax revenue will be paid out of the state surplus of \$3.2 billion.

State economists say that this bill can be financed without any future tax increases as long as the state doesn't increase spending significantly.

Under Proposition 13, the Jarvis-Gann initiative, an owner of a home valued at \$30,000 would realize a gross tax savings of \$320, as opposed to the \$200 under Proposition 8. Taxes on the \$80,000 home would be cut from \$1,960 to \$800.

Proposition 13 imposes a two percent limit on how much the assessor can raise the assessed value on your home, so as long as you don't move, your property taxes will stay relatively low, but there could be big increases if you change homes.

Since the property tax savings are larger under Jarvis-Gann than the Behr Bill, so are the increases in state and federal income taxes. If you are single and earn \$25,000, 47 percent of your savings would be eaten up by increased income taxes. And this is assuming that the state does not increase its income tax rate to offset the revenue loss caused by Proposition 13.

The key to the big difference of \$1.4 billion and \$7 billion between Proposition 8 and Proposition 13, is that Proposition 13 also gives property tax cuts to factories, businesses, farmlands, and apartment owners, while the Behr Bill limits its relief to the homeowner who needs it most.

Below is a brief list of what some of the major corporations in California would gain from the Jarvis-Gann initiative in reduced property taxes. There is very little likelihood that these savings will be passed on to the customer.

Firm	County Location	Approximate Amount of Reduction
Standard Oil	Contra Costa	\$13.1 million
Lockheed	Los Angeles	9.5 million
Campbell Soup	Sacramento	1.0 million
Bank of America	San Francisco	2.1 million
United Airlines	San Mateo	3.0 million
IBM	Santa Clara	6.1 million

It is clear from these figures, that business gains much more from passage of Proposition 13/Jarvis-Gann initiative than individual homeowners. Under the current system—or even if Proposition 8 passes—business pays the bulk of property taxes. Therefore they pay most of the funds for our schools, fire departments and other county and city services. If the Jarvis measure passes, this will no longer be the case, and the individual wage earner will inevitably be forced to bear the brunt of these added costs.

Jarvis Debates McCarthy and Behr

On June 6, you will have to choose between Proposition 8 and Proposition 13 if you want property tax relief. It's one or the other. Proposition 8 is based on Senate Bill 1, authored by Senator Peter Behr of Tiburon. For it to take effect, Proposition 8 must pass and Proposition 13 must fail. Proposition 13 was written by Howard Jarvis, Director of the Los Angeles Apartment House Owners Association. The following is a summary of arguments given for and against each measure. Speaking in favor of Proposition 13 is Howard Jarvis. Speaking for Proposition 8 are Senator Peter Behr and Speaker Leo McCarthy of the Assembly.

Howard Jarvis

For at least 10 years we have like good citizens asked, begged, cajoled, petitioned, wheedled and requested our state legislators to give us relief from oppressive property taxes.

In that time, some 200 tax relief bills have been introduced. Not one was passed. Instead of relief, our property taxes have been increased as much as 500

to 600 per cent.

We think that's wrong. That's why 1,500,000 of us from every one of the state's 58 counties placed an initiative on the ballot—Prop. 13. We think it's time to put a fence between the hog and the trough. Now that 1,500,000 taxpayers from every county placed Prop. 13 on the ballot, our legislators are faced with an issue that said they must either fish or cut bait. The taxpayers are fed up.

So what did they do? They condemned Prop. 13 as irresponsible because it mandates a 60 per cent reduction in the local property tax. Their claim is that a 60 per cent cut in property tax will cause fiscal chaos in the state and force incredible increases in other taxes.

Then in the same breath they pass the Behr Bill, offering a 30 per cent tax cut, saying their bill is totally responsible and they can do this without cutting services or adding any new taxes.

We have to ask . . . if they can do this now . . . offer a 30 per cent tax cut without added taxes and no reduction in services, why the hell didn't they do it three years ago, when these incredible prop-

erty taxes began driving people out of their homes? Because the surplus they're using to do it has been in the state treasury for three years.

Peter Behr

Governor Brown described Prop. 13 as a tax trap. This is a very accurate description of the tax consequences of Prop. 13 for both homeowners and renters.

According to the ballot argument in favor of Prop. 13, "The people will save 7,000 million dollars every year." A total misrepresentation of such size is simply breathtaking.

If Prop. 13 passes, homeowners actually receive only 35 percent of the \$7 billion in reduced property taxes. This amounts to \$2.45 billion, not \$7 billion.

There is absolutely no tax relief for renters in Prop. 13, even though renters comprise 45 per cent of our total population. The closing ballot argument by proponents of Prop. 13 states "Prop. 13 will make lower rents certain."

Of course this is pure fiction unless one presumes that property taxes saved by (See 'Debate' Page 10)



Leo McCarthy
Prop. 13 is a "return to the jungle"

Debate

(Continued from Page 9)

landlords will result in lower rents to their tenants. Historically, as well as in modern times, landlords have never passed savings on to their tenants in the form of lower rents. It's surprising that Howard Jarvis, a lobbyist for apartment house owners would sign such a statement. He must know better.

SB 1 (Prop. 8) provides an annual and continuing 30 per cent reduction in homeowners' present property taxes, increases renters credits from \$37 to \$75 a year, and substantially increases benefits received by renters and homeowners 62 years of age and older, including their surviving spouses.

This property tax relief will continue; by 1983 over \$8 billion will have been returned to property taxpayers and the tax savings from the revenue limitations in SB 1 will be over \$1.5 billion.

SB 1 imposes limitations on property tax revenue growth of cities, counties, and special districts. This is the key to long term control of assessment growth.

SB 1 will prohibit county tax revenues from rising at a rate higher than the percentage increase in the GNP index for the cost of local government services. This index, an inflation factor of 6-1/4 per cent for 1978-79 will permit counties to maintain their current level of services, but prevents rapid expansion in government revenue brought about by increased property values.

Unlike Prop. 13, SB 1 does impose revenue limits on state government. The proposed limit is a real and effective one, and will produce additional tax savings for the taxpayers.

Leo McCarthy

If, as Justice Holmes observed, taxes are what we pay for a civilized society, we may indeed be overcivilized. But in the constitutional amendment he's proposing on the June 6 ballot, Howard Jarvis offers us a rapid return to the jungle.

Proposition 13 is an irresponsible approach to a complex problem. Californians justifiably outraged by rising property taxes deserve a remedy without the painful side effects embodied in Proposition 13. They have it in Proposition 8.

Proposition 8 is very simple. It would

amend the state Constitution so that homes, for the first time, may be taxed at a lower rate than other properties to compensate for the lower rate on homes.

We often hear from supporters of the Jarvis plan that homeowners should not be taxed for services unrelated to their property. Yet, Proposition 13 says nothing in that regard.

On the other hand, the property tax reduction under Proposition 8 would be a direct result of such a concept. Using \$1.4 billion from the state budget surplus the first year—and increasing amounts in succeeding years—the state would assume the local health and welfare costs now paid by homeowners.

Proposition 13 would drain \$7 billion in revenue from counties, cities, schools and special districts. Schools alone, which rely most heavily on the property tax would lose \$2.5 billion statewide.

I can assure you that the Legislature would not sit idly by while teachers are laid off and classes double in size, or if any essential school program or local service is threatened by a shortage of money. Other taxes would have to be increased to ward off certain chaos. But that is not necessarily the most onerous

aspect of Proposition 13.

What troubles me particularly is the inevitable loss of home rule if the Legislature assumes such enormous responsibility for funding local programs. Is that what Californians really want?

I can think of no better reason to vote no on Proposition 13 and yes on Proposition 8.

(Editors note: Portions of the above arguments appeared in the March 26 edition of the San Francisco Examiner-Chronicle.)

Jarvis-Gann

(Continued from Page 9)

so defeat Proposition 13, the Jarvis-Gann measure, since two conflicting amendments to the state Constitution cannot both be inserted.

Obviously, voters will have to make a choice when they go to the polls in June. They must decide whether they want a drastic cut in property taxes and take a chance on the economic consequences or whether they want a more moderate break without fear of cutting their own throats.

Proposition Analysis

(Continued from Page 2)

energy. This is Governor Brown's proposal to encourage and promote the installation of alternative energy systems, most notable solar energy. Any equipment installed as a result of this proposition would be exempt from taxation for the first five years. After five years, it would become taxable. RECOMMEN-

DATION: VOTE YES.

Proposition 4—City Charters—Boards of Education.

At present, the city boards of education of some chartered cities govern school districts which include areas outside the city limits. People living in such districts but outside city limits are not allowed to vote on city charter amendments which effect the school district. This measure would correct that problem by allowing voters living in the school district, but outside the city limits to vote on matters concerning the school districts.

RECOMMENDATION: VOTE YES.

Proposition 5 — Administrative Agencies.

This constitutional amendment would forbid any state administrative agency to 1) declare a state law unconstitutional or 2) refuse to enforce a state law on the basis it is unconstitutional or that it is prohibited by federal law unless an appellate court has already determined it unconstitutional. This measure would, in effect, require an administrative agency to carry out its statutory duties. RECOMMENDATION:

VOTE YES.

Proposition 6—Sheriffs Elections

This measure requires the Legislature to provide for elected county sheriffs in all California counties. At present, all county sheriffs are elected by popular vote. Proposition 6 merely requires that this always be the case. RECOMMENDATION:

VOTE YES.

Proposition 7—Local Agencies

—Insurance Pooling Arrangements.

This proposition will amend the constitution to allow two or more local governmental bodies to join

together in insurance pools to provide for payment of the following four types of claims: 1) Worker's Compensation; 2) Unemployment compensation; 3) Tort Liability losses; 4) Public liability losses.

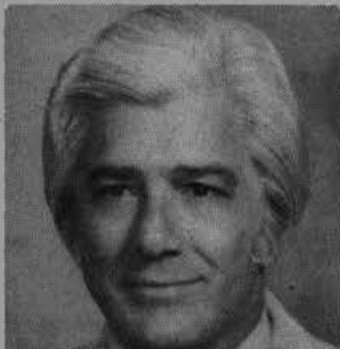
By expressly authorizing local governments to obtain insurance or to self-insure on a cooperative basis, the potential for saving tax dollars is possible. Whether a pooling arrangement would decrease or increase local government cost would depend on the manner in which it was administered.

VOTE YES

(Continued on Page 13, Col. 1)

Footnotes From the Pacific

By HAROLD LEWIS
Financial Secretary



What Is A Constitution: It Is A Document That, outlines the basic principles of a formal government. (1) Guarantees certain rights of the people against infringements.

(2) Defines the Method of selection of our Leaders.

(3) Establishes the basic legal foundation for government and the limitation of its powers. Assigns the powers and functions of government.

What Is A Constitutional Convention (Con-Con Hawaii)

A way of reviewing and changing a Constitution.

It is composed of Delegates usually elected from representative districts or a combination of election precincts.

Changes proposed by the Delegates are voted upon by the people before becoming officials of the State or Government.

Most state constitutions provide for the calling and holding of Con-Con.

Delegates elected in May 1978 to the Constitutional Convention meet as one body, elect their officers, make rules, form committees in subject areas.

Why Is A Constitution Necessary?

Every group of People, from a family to a nation, has rules of conduct to govern the lives and rights of its Members. The rules encourage, require or forbid certain kinds of behavior. The institution by which a group establishes and enforces such rules is called Government. In the year 1949, the People of the Territory of Hawaii called for a Constitutional Convention to demonstrate their strong desire for Statehood. Sixty-three con-con delegates met in 1950 to draft a constitution which was adopted by the People. The constitution became official and operational when Hawaii became a State in 1959.

Hawaii's Con-Con For '78

The Constitution of the State of Hawaii covers general subjects in (16) sixteen Articles. Three of the Articles discuss the Legislative procedure, the monetary process, and the legislative districts, to include the Bill of Rights.

To date, 337 persons have registered from their respective districts with the Lieut. Governor's office to run for 102 delegates seats in Hawaii's Con-Con which opens July 5, 1978. The non-partisan election will take place May 20.

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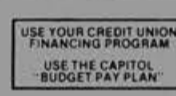
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600-13	18.50	1.56
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*Add \$2.00 for whitewalls

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F78-14	22.84	2.26
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Three Ways to Save a Choking Victim

You are sitting next to your best friend in a restaurant. All of a sudden, you notice that he is choking on a bite of food he just placed into his mouth. Would you know what to do?

Hopefully you would for his life could depend on it!

There are basically three techniques to save a choking victim, but which to use depends on the circumstances. Sometimes all three are needed, and their success will hinge on their being done in the proper sequence.

Choking signs

Recognizing them quickly is vital. If the victim can't speak, can't cough (or coughs weakly), clutches at his throat and is having difficulty breathing—indicated by high-pitched noises while inhaling and a bluish tinge to the lips, face and fingernails — you should spring into action.

If the victim is conscious

Use four back blows followed by four abdominal thrusts.

"Back Blows." These are sharp whacks delivered quickly, forcefully and in rapid succession with the heel of one hand on the victim's spine between the shoulder blades. The victim should be sitting or standing with his head level with or lower than his chest. Help support him by placing your

other hand on his chest. (If the victim is an infant or small child and can't breathe, hold him, head down, over your arm or knee and deliver the back blows. Do not put the child's head down if he can breathe.)

"Abdominal Thrusts." These are a rapid series of four thrusts to the upper abdomen that force air from the lungs to dislodge the object.

Stand behind the victim and wrap your arms around his waist. Make a fist with one hand and place it, thumb side, against the abdomen between the navel and rib cage. Grasp your fist with the other hand and press it with a quick upward thrust.

Warning: Never practice this thrust on another person because it might damage internal organs. Only use it when a life is at stake.

Continue using these two techniques in sequence (four back blows, then four abdominal thrusts, and repeat) until you have forced out whatever is choking the person.

If the victim is unconscious

Lay him on his back and try to establish an airway by tilting his head back with one of your hands under his neck and the other on

his forehead. If he isn't breathing, begin to give mouth-to-mouth breathing. Use the thumb and fingers of the hand on his forehead to pinch his nose. Take a deep breath and cover the victim's mouth with your month and exhale until you see his chest rise. Continue this procedure until help arrives.

If his chest doesn't rise after the first breath, retit the head and breathe again. If this doesn't work, turn him on his side with his chest against your knees and use four back blows (as described above). If they don't work, place the victim on his back, and kneel close to his side and do four abdominal thrusts. The technique is slightly different since you're facing the victim. Instead of using a fist, place the heel of one hand on his abdomen. Put your other hand on top of the first. Rock forward so your shoulders are directly over the victim's abdomen and press in with a quick upward thrust. If these techniques don't force the object out, use the "finger probe."

"Finger Probe." Pull open the unconscious victim's mouth by grasping both the tongue and lower jaw between the thumb and fingers of one hand. Then insert

the index finger of the other hand down inside the mouth along the cheek and use a hooking action to dislodge the foreign object. (Be careful not to push the object deeper into the throat.) Then maneuver it into the mouth so it can

be removed. If this fails, start the whole sequence again beginning with mouth-to-mouth breathing.

For more information on these techniques contact your local American Red Cross or American Heart Association Chapter.

Fringe Benefits Forum

By MIKE KRAYNICK,
Director of Fringe Benefits



The month of May finds us on the road again. As this issue of *Outlook* reaches you, we will be traveling throughout the jurisdiction conducting "Pre-retirement Meetings" for the members and their wives. I think that those of you who have already attended one of these meetings would agree that much information was handed out and an awful lot of questions concerning our pension plan were answered. The representative from the Trust Fund Office has done a fine job in putting together a program for those of you who are considering the possibility of retiring, or just want to learn a little more about our pension plan. Again, we urge you to attend the meeting in your area, or if for some reason you can't make that one, any of the scheduled meetings. We will look forward to seeing both you and your wife there!

Last month we had a chance to talk a little about pensions, and how the dollar amount of your pension benefits can only be determined after you make application to the Pension Trust Fund. This month we would like to continue on the subject of pensions by addressing ourselves to three types of pensions available to the participants of our pension plan, and more specifically, the eligibility requirements that must be met in order to qualify for them.

The first type of pension that we will take a look at is the "regular pension."

The eligibility requirements for a "regular pension" are (a) an applicant must have attained age 65; (b) he must have at least 10 years of credited service (without a permanent break in service); and (c) he must have as a result of work in covered employment earned at least two quarters of credited future service.

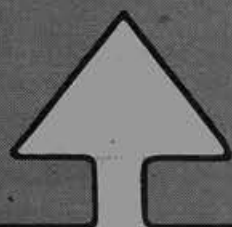
This last requirement of "at least two quarters of credited future service" is not in addition to the 10 years of credited service. It simply means that of the 10 years of credited service required for eligibility at least two quarters (½ year of credited service) must have been earned during years in which contributions were made on an engineer's behalf to the Pension Trust Fund by a contributing employer.

Our next type of pension is the "early retirement pension." It is called an early retirement since it is taken before a plan participant is eligible for his regular retirement, i.e. before he reaches age 65. In order to qualify for an "early retirement pension" an applicant (a) must be at least age 55, but not yet age 65; (b) have earned at least 10 years of credited service (without a permanent break in service); and (c) must have as a result of work in covered employment earned at least two quarters of credited future service. About the only substantial difference between the eligibility requirements for a regular pension as opposed to an early retirement pension is the age of the applicant.

The last type of pension that we will have a chance to look at this month is the "disability pension." To qualify for a disability pension, an applicant must not have reached age 65 yet, and have met the following requirements: (a) he must have, without a permanent break in service, (1) at least 15 years of credited service, or (2) attained age 50 and have at least 10 years of credited service, exclusive, however, of any credited service earned in continuous non-covered employment; (b) he must have earned at least two quarters of credited future service; and (c) he must be totally disabled as defined by the rules and regulations of the pension plan.

Total disability is defined basically as having met the disability requirements for entitlement to a Social Security Disability Benefit (or its equivalent) in connection with an applicant's Old Age, Survivors and Disability Insurance coverage (or its equivalent), even though the applicant may not meet the employment requirements for it.

So far we have discussed three types of pension; the regular pension, early retirement pension, and the disability pension. There is also another type of pension called the "pro-rata pension." Since the requirements for eligibility are a bit more complicated, we will devote an entire column to it next month. Basically pro-rata pensions are for engineers who would otherwise lack sufficient service credit to be eligible for any type of pension because their years of employment were divided between different pension plans.



Outlook

Operating Engineers Trust Funds

May, 1978

Vol. 5 — No. 5

'Pre-retirement' Meetings

In last month's issue of *Outlook*, we announced that a round of "Pre-retirement Meetings" were being scheduled throughout the jurisdiction. Thus far the following meetings have been scheduled:

7:30 P.M.	Pre-Retirement Meetings	LOCATION
DISTRICT	DATE	
Marysville	(Thurs.) April 20	Union Hall 1010 Eye St.
Fresno	(Thurs.) April 27	Union Hall 3121 E. Olive St.
Stockton	(Thurs.) May 4	Union Hall 2626 N. Calif. St.
Santa Rosa	(Thurs.) May 11	Union Hall 3900 Mayette
Sacramento	(Wed.) May 17	Holiday Inn North 1900 Canterbury Rd.
Reno	(Thurs.) May 18	Musicians Hall 124 W. Taylor
Oakland	(Tues.) May 23	Lake Merritt Boat House
Fairfield	(Thurs.) May 25	1000 Kentucky St.
San Jose	(Thurs.) June 1	Labor Temple Carpenters Hall 2101 Almaden Rd.
Redding	(Wed.) June 7	Union Hall 100 Lake Blvd.
Eureka	(Thurs.) June 8	Union Hall 2806 Broadway
San Mateo	(Wed.) June 14	Machinist Hall 150 South Blvd.
Salt Lake	(Thurs.) Aug. 3	Union Hall 1958 W. N. Temple

As previously announced, the "Pre-retirement Meetings" are for those engineers who are approaching retirement age or for those engineers who simply want to learn a little more about their pension plan. Representatives from the Pension Trust Fund Office will be in attendance to explain the recent changes made to the pension plan and also to answer your questions.

We urge you to bring your wife since your pension benefits are equally important to her. See you there!

Caesarean Births Reach New Highs

Recent nationwide figures on caesarean deliveries are becoming truly startling. In 1970 only 5.2 percent of the nation's 3,245,000 deliveries were by caesarean section. By 1976 it was over 12 percent, and now some obstetricians expect a caesarean rate up to 25 percent in a few years.

Why this soaring rate for surgical births? Mostly it reflects the modern doctor's increasing determination to spare the baby any trouble whatever — even at the mother's expense. More and more, doctors think it safer to deliver a breech baby (when the fetus has turned and enters the world buttocks first) by surgery. And many obstetricians fear lawsuits if any thing goes wrong with the baby during a vaginal delivery.

Of course there are perfectly valid indications for caesareans—problems threatening mother or baby or both. But a caesarean is not ordinarily safest for the mother. Maternal deaths occur in eight out of every 10,000 caesareans—four times the maternal death rate for normal deliveries.

Pregnant women should explore their obstetrician's attitude toward caesareans carefully, early in their pregnancy, and let their doctors know how they feel.

More from Oakland

(Continued from Page 5)

ing" Jerry Galvin (the Clayton Cowboy), R. C. Price, Ray Peterson, Nate Johnson, Phineas Allen, and Brownie Belling. On the compactors there were quiet and shy Ernie Cox and Hayes. Ernie George, Ed Ortiz, and Vic Cochran were doing the finish blade work. Ricky Garcia on backhoe, and gradeall "Curly" Campbell, also likely to be on any piece of equipment on a given day, "which makes us wonder if the company is trying to find something he can run or if he can run them all pretty well," Monroe said. "Montana" Rollins and Earl Faria were the Stewards on this job last year until Earl "retired" on the Rossmoor job. This year "Montana" and "Curly" Campbell will keep an eye on George. "We've probably missed a few of the brothers who worked here last year, but it isn't intentional," Monroe added.

Gallagher & Burk is extremely lucky to find and put together a top group of engineers such as these, the quality and amount of production is first rate.



Teaching Techs

By ART PENNEBAKER
Administrator,
Surveyors' JAC

One of the requirements of the court order imposed on the Joint Apprenticeship Committee is to maintain an ethnic mix of Registered first (1st) through fourth (4th) period Apprentices in the ratio of 30 per cent Black, 30 per cent Mexican/Spanish American, 10 per cent Other Minority, and 30 per cent Non Minorities.

As an example: When a Mexican/Spanish American Registered Apprentice graduates to Journeyman Chainman, drops out or is removed, then that place must be filled by another Mexican/Spanish American.

When the Registered Apprentice out of work lists are exhausted, then the total ethnic mix is examined and the appropriate ethnic person is indentured.

The well intentioned system goes to hell in a handbasket during January and February when drop out, removals and graduations take place, but there are no apprentice job orders, or for that matter, no Journeyman job orders to be filled.

Another serious problem for both the employer who pays the freight and the Chief of Party who is expected to produce, is when the new Apprentice arrives at his first job opportunity. Eager enough, but no knowledge and no skills.

Up to now the Joint Apprenticeship Committee has offered to reimburse the employer at overtime rates for a Journeyman Chainman and the new Apprentice to spend 5 hours after the regular shift or on a Saturday for the sole purpose of instructing the new Apprentice in the very basic use of tools and the simpler procedures. It comes a little late, but is better than not at all.

In March, as recruiting was taking place to prepare for the new

work season and to prepare for readjustment of the ethnic ratio, another step was taken. Eight recruits spend eight (8) hours on a Saturday, with 2 Journeymen Instructors, becoming acquainted with the basics before their names are placed on the out of work list. They still won't be very productive on the first day, but they will know the difference between a hand level and a plumb bob and will have felt the heft of a 10 pound sledge hammer.

In order to regain the required ethnic mix, in as short a time as possible, the persons completing the special Indoctrination Training will be placed on the out of work list and will be dispatched in turn as if they were Indentured Apprentices.

During the month of April, the current Applicant list is being vacated by offering all current Applicants the opportunity to participate in the Indoctrination Training. Those who do not will be removed from the list.

From this point forward a complex chess game will attempt to provide available ethnics in various areas of Northern California as the demand dictates.

The new system provides the capacity to recruit, test and administer the Indoctrination Training within a two week period.

At this writing, two Indoctrination Sessions have been accomplished. The sessions are working well. The Instructors, Ted Taylor and Dan Mosley, are doing an excellent job and the training is well received by the new recruits.

Still further the Joint Apprenticeship Committee is in the process of pursuing possible training through JOB CORPS. A proposal is in the works for 18 weeks of training that should generate about 500 to 600 hours of Field Training and 100 to 200 hours of Related Training.

The recruits would still NOT arrive at the first job an accomplished Chainman. A second (2nd) or third (3rd) Period Apprentice will be a more reasonable expectation. But again, that is certainly a gain to the Chief of Party, the Employer and the Apprentice.

A formal Job Corps proposal has been approved by the Joint Apprenticeship Committee and sent forward to the International Union. A starting date of July 3, 1978 has been set. Eighteen (18) weeks later we will observe the product.

Lesson Plans and Training Schedules will be provided by the Joint Apprenticeship Committee and the Instructor will be a Local Union No. 3 Certified Chief of Party.

This plan is not an immediate solution, so the other methods must continue in order to take up the slack of ethnic ratio until the first Job Corps batch completes.

The Federal Government can be incredibly frustrating to do business with. There is no such thing as "it's a good idea, let's do it." Reams of paper, mountains of repetitive forms, overlapping departmental responsibilities and haughty but inept civil servants can muck up even the best laid plans or best of intentions, and Job Corps is no different.

Fortunately, help has been at hand for the Job Corps Training Program concept as it concerns Surveyors. After explaining the project to Dale Marr, Local Union No. 3 Business Manager and International Vice President, immediate aid was obtained from the Operating Engineers Headquarters in Washington, D.C.

General President Jay Turner assigned the Operating Engineers National Job Corps Director to the project and has made the Regional Director and Government Surplus Equipment Specialist available to help in formulating the proposal in the style and detail acceptable to Uncle Sams' experts in bureaucratic nonsense.

Doors were quickly opened at the Labor Department and the right persons contacted at Job Corps. In order to cut through the red tape and to take advantage of the years of knowledge and expertise, accumulated by the International Union Headquarters Staff, it was decided to make the proposal an amendment to the ongoing National Contract between International Union and the Labor Department.

Several months from proposal to implementation will be saved and thousands of dollars of proposal and haggling time with Governmental Agencies will be eliminated. In fact, a start up date of July 3, 1978 has been set by the Headquarters Staff.

To Jay Turner, the Tech Engineers again say "Thanks Pres" for putting the weight of the International Union and its competent staff back of another Local Union No. 3 Surveyors cause.

A round of Sub Committee Meetings are still in progress to make sure that each Apprentice understands the obligation for balance on-the-job training hours and Related Training Progress as it effects that particular person.

Some are just now understanding that 3 hours one night a week won't make it. The Joint Apprenticeship Committee is not as interested in whether it takes an individual 3 hours or 6 hours a week of personal time to understand the concepts. The Joint Apprenticeship Committee is really concerned that a person makes progress and is willing to invest whatever it takes to succeed. Everyone learns at a different rate. The important thing is that as an end product a person can be competent and competitive in the job market.

The Labor Department has recently decreed that women will be included in Hard Hat Occupations: 3.1 per cent by May 1979, 5 per cent by May 1980 and 6.9 per cent by May 1981. We do not know where the magic percentages come from, but the Northern California Surveyors Joint Apprenticeship Committee is currently enjoying 2 per cent women participation. You can apparently look forward to more coed crews!

Talking To Techs



MIKE WOMACK
Paul Schissler
Gene Machado

Negotiations have been concluded with Nuclear Energy Services pending ratification of a new one-year contract. Ratification will be held Monday, April 24, 1978 at 7:00 a.m.



Mike Womack

Paul Schissler has recently been assigned to all Public Works Projects concerning Technical Engineers in Northern California. Schissler's main objective will be to investigate all State, City, County, Municipal and Assessment Districts, to determine that Public Works Contracts to Engineering and Survey Firms have been awarded properly and in the manner prescribed by law. In addition to that, his job will be to work closely with the Division of Apprenticeship Standards to be sure that the proper Journeyman and Apprentice Ratio's are met and that Affirmative Action Contributions are being paid.

Under Section 1777.5 of the Labor Code, all Employers are required to maintain a proper ratio of Journeyman and Apprentice, and to pay into the Apprentice-Journeyman Training Fund for Technical Engineers for all hours worked.

Awarding of Public Works Contracts, Prevailing Wage Rates, and Apprenticeship Training are three very important items. What do they mean to you? First, all employers will now be on an equal and competitive basis. Second, all Employers will be paying Prevailing Wage Rates, Fringe Benefits and Working Conditions. Last, but equally important Apprenticeship Training. A definite cost item. All this adds up to the fact that the Non-Union firm now have to compete equally with the Union Firm.

With millions and millions of dollars being spent on Public Works, it leaves little doubt that this will increase work opportunities throughout "Northern" and "Southern California." Here are a few Non-Union firms that have been turned over to the Labor Commissioner for apparent violations:

Winsler & Kelly, Eureka	Gillette & Harris, Marysville
Kennedy Engineers, San Francisco	Warren Wong, Stockton
Brown & Caldwell, Walnut Creek	Dentoni & Associates, Stockton
Gretzinger & Weatherby, Jackson	R. W. Siegfried & Assoc., Stockton

We would like to welcome Superior Surveys of Sacramento Diablo Engineers of Concord and Louis and Detrick of San Jose, as new Tech firms into Local 3.

The work picture has been good this past month, with call backs almost completed and new hires coming in slowly because of the rain. Most firms have lots of work already in the ground but the heavy equipment can't get to it and that is holding up the big push we expect this summer.

First aid cards are being sent out now to those of you that took advantage of the classes the JAC put on a couple of months ago. We were very disappointed in the number of show-ups, but about 70 plus did get their cards.

The new contract in book form for Testing and Inspection Counsel Agreement is now available and your agent will get them to you as soon as possible. There are copies at the Local Union Hall also.

San Jose Continued

(Continued from Page 3)

pneumonia, he also has something on the back side of this left lung.

They went in the back of his rib cage to investigate—the doctor's preliminary report is—the "something" disappeared. May have vanished, from the medication he received. Chet says he has a message for all the Brothers who will listen: "Get thorough physical check-ups regularly." Says he's lucky, his last checkup was in 1975, but the "something" they found on his left lung just began recently.

"We wrote in April Engineers News of Brother Al La Granges' busted leg at Graniterock," Bullard stated. "He's home recuperating now."

Steward Bob Lindstrand at Kaiser Natividad had lots of luck this past 1½ years, all bad. Slipped on the oily deck of his loader, off many months. His back is still bad, but he hit the hospital this time with a hemorrhaging ulcer. Took pints of blood to get him OK.

Southeast San Jose

Don Incardona reports that the work picture in the South East part of San Jose looks extremely well for this time of the year.

"As soon as the weather breaks, it looks like we will be having the best year we've had in the past several years," he said. The 101 bypass project in So. County has finally made the bid list and should be out this month. This is the 11 miles of freeway that runs from Ford Rd. to Cochran Ave.

This section of freeway was reduced from a six lane freeway to a four lane freeway and from seven cloverleaves to three cloverleaves. The excavation and structural work should be on the first bid.

Bob Fleckenstein reports that the weather has slowed down work in the West Santa Clara Valley, but the work picture for this area

(Continued on Page 14, Col. 1)

Analysis of Propositions Continued

(Continued from Page 10)

Proposition 8 — Owner Occupied Dwelling—Tax Rate.

This Proposition, as mentioned earlier, allows the Behr Property Tax Relief Bill to go into effect. It allows a lower tax rate on owner occupied property than that charged commercial or industrial property. It allows for tax relief for the 45 per cent of Californians who live in rental property in addition to those owner occupied homes. RECOMMENDATION: VOTE YES.

Proposition 9—Interest Rates—Judgments

Present Constitutional law provides that the annual interest rate on any monetary judgment imposed by a court shall be 7 per cent. Many parties which are ordered to make a cash payment as part of a court settlement could earn more than 7 percent on the money pending appeal to a higher court. This allows the debtor to profit from the judgment, at the expense of the person who won the court decision. This amendment would allow the Legislature to establish the interest rate on court judgments at not exceeding 10 percent each year.

RECOMMENDATION: VOTE YES

Proposition 10—Taxation. Rehabilitation Property.

This proposal would enable the Legislature to exempt from property taxes for a five-year period, all or part of the increase in value resulting directly from the rehabilitation of certain residen-

tial dwellings in certain designated neighborhoods. Proposition 10 encourages the renovation of dilapidated buildings in many of California's inner city areas. RECOMMENDATION: VOTE YES.

Proposition 11—Taxation—County Owned Real Property.

This measure will be implemented only if there is a new county formed within California after January 1, 1978. It would prohibit a new county from taxing property within its boundaries if that property is owned by the county of which the new county was a part. RECOMMENDATION: VOTE YES.

Proposition 12—Constitutional Officers, Legislators and Judges Compensation.

This proposal establishes the

California Elected Officials Compensation Commission. The bipartisan and independent commission shall be responsible for determining a salary and fringe benefit package for the Constitutional officers, Judges and Legislators. The recommendation of the Commission must be approved by both the Assembly and State Senate in order to go into effect. The purpose of this measure is to remove from the Legislature, the authority to set their own salary. Even though a separate commission would make the recommendation, the Legislature because it has to approve or disapprove the recommendation, still has to face the political consequences of voting on a salary increase. RECOMMENDATION: VOTE YES.

Proposition 13—Tax Limitation.

This initiative would place a limit on the amount of property taxes that could be collected, restricts the growth in the as-

sessed value of property, requires a 2/3 vote of the Legislature to increase other tax revenues. The measure will have a devastating effect on local governments by some \$7-\$8 billion annually. It provides no means for the local governments to obtain alternative sources of income. Therefore, many essential services, such as police and fire protection, public education, garbage collection will be sharply curtailed. Many "nonessential services" such as emergency hospital care, senior citizen centers, child care centers and park and recreation facilities may be eliminated totally. Many local governments will lose their bond rating which will prohibit them from being able to finance public works construction projects thus eliminating much private employment as well as the certain cutbacks in public employment. RECOMMENDATION: VOTE NO

COPE's Hopes

(Continued from Page 2)

8. Mike Gage (D)
9. Michael Wornum (D)
10. Dan Boatwright (D)
11. John Knox (D)
12. Tom Bates (D)
13. Elihu Harris (D)
14. Bill Lockyer (D)
15. Floyd Mori (D)
16. Art Agnos (D)
17. Willie Brown (D)
18. Leo McCarthy (D)
19. Louis Papan (D)
20. Open
21. Victor Calvo (D)
22. Russell Hammer (D)
23. John Vasconcellos (D)
24. Leono Egeland (D)
25. Allister McAllister (D)
26. Carmen Perino (D)
27. John Thurman (D)
28. Henry Mello (D)
29. Open
30. Open
31. Richard Lehman (D)

Meeting Changes

At its meeting on April 9 the executive Board approved the following changes of meeting dates in District Nos. 4, 6 and 7 due to conflict with the Western Conference Operating Engineers meeting to be held on October 9-11, 1978, in Phoenix, Arizona.

No. 4 to Tuesday, October 3, 1978 from October 10; No. 7 to Wednesday, October 4, 1978, from October 11; No. 6 to Thursday, October 5, 1978, from October 12.

The meeting locations remain unchanged.

DISTRICT 5 ELECTION

On May 16, 1978, at 8:00 p.m., at the regular quarterly District 5 membership meeting there will be an election for a District 5 Executive Board member to fill the balance of an unexpired term left vacant by resignation. The meeting will be held at the Engineers Building, 3121 East Olive, Fresno.

NOTICE

TRAINING SCHEDULE CHANGE

BEGINNING MAY 15th WORK HOURS

AT RMTC WILL BE

7:00 A.M. TO 3:30 P.M.

(LUNCH—11:00 TO 11:30)



WITH SAFETY IN MIND

By JERRY MARTIN, Director of Safety

Heed the Warning Devices On Compressor Equipment

Think Safety Work And Play Safely



"That was a close one," exclaimed the master mechanic of a heavy duty repair shop. He was pointing to the oil separator tank he had just removed from a portable rotary air compressor.

"That tank got so hot it blistered the paint," he continued, pointing to a large darkened area on the tank itself. "Most rotary compressors have plenty of warning devices installed at the factory—it doesn't pay to ignore them."

Air, water, steam anything confined under pressure is a potential safety hazard. A rotary air compressor is designed for hard, day-in, day-out, use and many trouble free hours of operation. However, it should be treated with as much respect as any other piece of equipment. The same goes for air actuated tools and attachments.

Most important, the operator manning the compressor, starting up, servicing and shutting down, should be thoroughly familiar with the machine. He should read the manufacturer's instructions that should be posted on the machine, and follow them to the letter.

The operator should be familiar with all controls and their proper use. If an air compressor a rented rig or that of another contractor, the operator should be sure he is familiar with that particular machine before beginning to operate it.

Most rotary compressors have a poppet safety valve for overloading and a heat sensing safety switch. If for some reason this switch is not functioning, the engine will not shut down when the ever so critical danger point is reached.

There are factual case histories of the poppet valve and the heat sensing switches

being removed by an operator who became disgusted when they kept shutting down the compressor automatically.

Air hoses and connectors should be checked often for wear spots. When a hose separates from the connection under pressure, the "live air" end can whip dangerously.

It all boils down to one thing: An air compressor, like most construction and industrial machinery is only as safe as the person who operates it. If he does his work properly, the machine will do its part.

"Crane maintenance must be done safely:"

"The crane Inspection and Certification Bureau during the past few months has learned of several injuries, including a fatality, involving maintenance personnel. A crane safety program requires that proper lubrication, repairs, adjustments, and inspections be completed on a scheduled basis. Following are some procedures which may reduce personnel exposure during maintenance activity:

1. The equipment should be moved to an area where it will cause the least interference with job activities. Cranes on runways or rails should be moved to the least congested area of the operations. If other cranes operate on the same runways, rail stops, warning signs, flags, flagmen or other means to prevent contact with the crane being maintained must be established. Don't assume everyone knows the unit is out of order for service—take action to ensure all operating personnel are aware of the maintenance work. Locate the crane so that it does not create a hazard to traffic in the area.

2. If operation or movement of the unit is needed during maintenance, a discussion of what action is to be required should be made before the activity starts. Communications and signals should be reviewed and understood.

3. An electrical or mechanical lock-out program should be initiated and enforced

to provide positive control over the operations of the material handling device undergoing the maintenance. A program which has been in effect should be periodically reviewed to ensure that new machinery or processes have not been implemented which would make existing lock-out methods ineffective.

4. Work platforms, access ladders, scaffolding or work stands should be placed so they aid in the safety of maintenance work. Hastily or poorly constructed service platforms add, rather than reduce, exposures to workers.

5. All machine movement should stop when maintenance work is performed. When positioning of gears or other drive members is needed for lubrication, adjustments, and so on, workers should locate themselves away from the moving parts. Loose clothing, rags or tools should be removed from the exposed parts and located where machine movement will not cause them to fall into the machinery. The signal to start machine movement should then be given.

6. When work is performed on air or hydraulic systems, the pressure should be released. Crane components being held in position by air or hydraulic pressure must be secured before relieving the pressure. Gauge readings should not be relied on for their accuracy, and lines should be cracked slowly to reduce pressure. Special attention must be given to systems which maintain working pressures after power has been shut down. Remember, guards are sometimes removed during maintenance, and workers may be in areas not designed for personnel, exposing them to hazards not anticipated. Further, the attention of the worker is on the work he's doing, not on the surrounding conditions—the number of "old-timers" with one or more missing fingers is tragic proof of this fact. Planned maintenance procedures built on the basics above can help reduce the exposures encountered by these valued personnel."

Jobs Stewards Activated

Dist.	Name	Agent
03	Gene L. Failing	N. Davidson
06	Dennis F. Aseron	M. Flores
06	Jose E. Santos	M. Flores
11	Nick Kettenhofen	P. Wise
12	Reed Gurr	R. Daugherty
12	Thomas Hampshire	L. Lassiter
12	Robert Jones	D. Strate
20	Charles Campbell	H. Munroe
20	Louis H. Wright	G. Anderson
20	Dan Smalling	C. Ivie
20	Harold T. Nield	C. Ivie
30	Thurmond R. Hampton	S. Winnett
30	Robert Westphal	R. Morgan
50	Troy Johnson	J. Bennett
50	Jordan Morse	J. Bennett
90	Wayne T. Miller	H. Pabel

Safety Committeemen Activated

Dist.	Name	Agent
10	Stanley B. Knedler	R. Wagnon
10	John R. Cassara	R. Wagnon
10	Kim Koenig	R. Wagnon
10	Dave Lowman	R. Wagnon
11	Michael D. Moore	D. Beach
60	David H. Hughes, Jr.	A. Cellini

Tech-Job Stewards Activated

Dist.	Name	Agent
20	Robert R. Bainbridge, Jr.	P. Schissler
20	Gary Freitas	P. Schissler

After Bad Weather Ends

Ceres Work Picture Will Pick Up

The work picture in Stanislaus and Tuolumne Counties is up for this time of year, reports Asst. District Rep. Jay Victor, but bad weather has shut some of them down for the time being.

There are 122 members on the out-of-work list as of this date, however, a good part of them will be going back to work as soon as things dry up. This time last year there were 189 members on the list and most of these were there because they did not have a job as the work was slow.

Parrots Ferry Bridge has reduced the number of engineers working because they have completed the bulk of the work and they are working on the bridge

itself with only about four or five engineers working at this time.

Ray N. Bertelsen Project at Jamestown is just under \$1 million and is currently employing six or seven Brother Engineers. R. D. Watson has the job of building ponds for a water treatment project just under \$2 million and is scheduled for a pre-job conference.

George Reed has been slowing down due to the weather. They are running their rock and batch plant when they have orders for material to fill. The owner-operators in Tuolumne County are keeping fairly busy with house pads and paving. Some have been

working for Comconex who has had several underground communication projects in the county.

In Stanislaus County the work picture has improved also, Victor continued.

Starting with the City of Turlock, Burdick Construction of Sacramento is putting in a drainage system. There are five or six members working there at this time. Flintkote and Morrow and Waggoner have had several grading and paving jobs in the county itself.

The largest project going at this time of course, is the sewer treatment plant for the City of Turlock. The work is being done by Fred J. Early. This was bid

for a little under \$1 million.

The company was also successful in obtaining the low bid for over \$1 million worth of improvements for the city of Modesto sewer treatment plant.

The local contractors in Stanislaus County, Flintkote, George Reed, and Lee White Paving have also been successful in keeping a good portion of their regular crews working, weather permitting. Since the first of the year there have been 18-20 small jobs let throughout the county to a total of \$1,821,000.

Valley Engineering of Fresno has started their portion of the work being done for the water treatment plant in Jamestown.

More from Reno District

(Continued from Page 6)

paving, due to the rain.

George Reed Construction is experiencing some problems with their hot plant at Mustang, due to the turn over of employees.

J.C. Penney Co. project at Stead slowed down, due to weather, but is now eager to resume the job at full stroke.

The eastern part of the district has a number of jobs started, or in the process of starting. They being Contri Construction, on the site preparation for the Valmy Power Plant at Valmy. Phase I has been completed, but phase II has been delayed until approximately July of 1978.

Max Riggs is still busy at Winnemucca on I-80. Nevada Paving is moving their crusher up to Denio for Highway 140 overlay.

G. P. Construction has just started 4 miles of 4 lane I-80 to the mouth of the Carlin Tunnels. Peter Kiewitt & Sons has started crushing material for Highway 18 at Tuscarora. Jack Parson is well under way on the I-80 job at Wendover.

Stewart Construction has started realignment and paving of Dixie Valley Road, which will be approximately 20 miles in length.

The Grievance Committee has begun to interview political candidates for the up coming general elections. The Reno Office and agents have attended the Registrar School and are now in the process of registering members, so be sure and drop by the office and get registered so you can vote.

Pre-Job Held on Wind Tunnel Project

(Continued from Page 12)

looks quite promising for the upcoming year. As soon as the ground dries out, contractors can start to work on several projects.

A pre-job conference was held at NASA on the new proposed 80' by 120' wind tunnel and the re-vamping of the existing 40' by 80' that was built prior to World War II which used to test a lot of the planes that were used during the war.

The new 80' by 120' will be big enough to hold a full size 727 jet instead of a scaled down model. The existing 40' by 80' tunnel was also used to test the space shuttle that has appeared in the papers and on TV.

The total length of the job will be five years, with the first phase to start in August or September of this year. It is expected that the peak will hit about the middle of next year. This will put a lot of brother members to work on cranes and other heavy equipment on this project.

The modernization of the Kaiser Plant is moving right along despite the wet weather. They haven't missed much time moving the dirt, putting in six days a week and nine hour shifts. Buzz Haskins is moving the dirt for them and certainly doing a fine job. Company personnel are really amazed on how well the work has been going and also the enormous difference the work performed has caused in the hill in such a short period of time. They hope to be pouring the foundation within the next month for their silos.

This project alone has put 11 brother engineers to work at the present time and it will put more to work when they start the building. It will provide plenty of work for local contractors because all the work will be subcontracted out to local companies.

"I'd like to remind you brothers of an extremely important duty that you, as members, are requested to perform," Fleckenstein said. If you are on the Out of work list and you happen to be called back to work by the different companies, PLEASE give a phone call to the dispatcher in your local hall and ask that your name be taken off the Out of Work list. If for any reason you're unable to do so, please have your wife to do it for you. It only takes a couple of minutes of your time."

As an example, San Jose's two dispatchers recently had to make

about 50 phone calls to fill 2 orders for the same contractor for two ship loaders. They found out that in half the calls they made, the men had gone back to work and didn't notify the Dispatch hall.

Harvey Pahel urges the members to vote in the June 6 election.

"It would be to your benefit also to encourage your neighbors and friends to vote because this is our livelihood and anyone wishing to build a house in the future would have a difficult time of it, for they would most likely be turned down due to the three supervisors now in office—Patten, Borovats and Baldwin, who are

environmentalist and no-growthers," Pahel explained.

Local 3 has endorsed the following candidates for the Board of Supervisors: Dick Little, who is running in Dist. 3. After being interviewed by the San Jose Grievance Committee, they feel that he is the person that could most help and benefit the people that live in that area.

Bob Morton is running in Dist. 1 and has also been recommended by the San Jose Grievance Committee and would be very good for the construction industry. Pat Liberty will be running in Dist. 5 and she has the support of the Grievance Committee. In the last

election Pat lost by only 900 votes and she will be out campaigning hard to win this election.

The San Jose Grievance Committee has spent the last three Thursday nights giving up their time unselfishly to interview these candidates and many other candidates. They feel that these are the best qualified candidates that would not be listening to labor's plea with closed ears.

"We recommend that you vote YES on the recall petition and get Baldwin and Borovats out of office, and also take time to elect Pat Liberty and Bob Morton to the Board of Supervisors," Pahel said.

DEPARTED BROTHERS

Allen, Wiley (Maude, Wife)	3-2-78
1938 N. Adaline, Fresno, Calif.	
Belden, Don (Kathryn, Wife)	2-25-78
Box 223, Robbins, Calif.	
Berry, John (Florence, Wife)	2-18-78
123 N. 600 W., Cedar City, Utah	
Brewer, John (Joyce King, Daughter)	3-3-78
1051 Verona Avenue, Livermore, Calif.	
Brockman, William	3-18-78
P.O. Box 56, Forbestown, Calif.	
Brown, Walt (Sophia, Wife)	3-13-78
2739 Greenwood Drive, San Pablo, Calif.	
Byrne, Robert (Hazel, Wife)	3-13-78
656 38th Avenue, Greeley, Colorado	
Childs, Randy (Sharon, Wife)	1-15-78
S R A 1390 L, Anchorage, Alaska	
Clark, McKinley (Clarice, Wife)	2-28-78
156 Acacia Avenue, San Bruno, Calif.	
Dudukian, Armen (Evelyn, Wife)	3-8-78
1508 W. Cortland, Fresno, Calif.	
Dunlap, Robert (Donald, Brother)	3-7-78
1635 Kirman Avenue, Reno, Nevada	
Durand, Charles (Hazel, Wife)	3-15-78
263 Sinai Drive, Pacheco, Calif.	
Erickson, Hearold (Marjorie, Wife)	3-23-78
General Delivery, Loa, Utah	
Evans, Claudy (Lena, Wife)	3-14-78
333 E Mariposa, Stockton, Calif.	
Gora, George (Mary, Wife)	3-12-78
66178 Walikanahale, Haleiwa, Hawaii	
Gritman, Louis (Gordon, Son)	2-3-78
20300 Clarkdale, Lakewood, Calif.	
Grother, William (Carl Grother, Brother)	1-3-78
825 17th Street, Eureka, Calif.	
Hayhurst, Henry (Ramona Whitcomb, Daughter)	3-17-78
Rt. 1, Box 481 V, Chico, Calif.	
Johnson, William (Julia Jo Ann, Wife)	3-9-78
P.O. Box 392, San Pablo, Calif.	
Kennedy, Floyd (Gail, Wife)	2-12-78
2765 Inman, Stockton, Calif.	
Martin, Antone (Antone Martin, Son)	3-5-78
General Delivery, Alviso, Calif.	

Murphy, Edward (Erma, Wife)	3-7-78
1490 E. 6th St., No. 31, Beaumont, Calif.	
Namau, Eugene (Bernice, Wife)	3-5-78
P.O. Box 1125, Waianae, Hawaii	
O'Brien, Harry (Francis, Brother)	3-1-78
24751 O'Neal Avenue, Hayward, Calif.	
Ogden, Albert (Mary Lou Pitt, Friend)	3-15-78
Box 369, Palermo, Calif.	
Peairson, Ulrich	3-6-78
501 N. Wentz, Guthrie, Oklahoma	
Pezzola, Devane (Judy, Wife)	3-16-78
40 La Fonda, Santa Cruz, Calif.	
Phelps, Wallace (Catherine, Wife)	3-7-78
913 9th Avenue N., Buhl, Idaho	
Porter, Charles (Raymond, Donna & Vickie, Children)	3-21-78
Box 611, Nice, Calif.	
Scott, Walter (Marie, Wife)	3-1-78
3641 Hwy. 20, Marysville, Calif.	
Smith, Clarence (Margaret, Wife)	3-22-78
22056 Wallace Drive, Cupertino, Calif.	
Stockton, Charles	3-24-78
P.O. Box 60, Palo Cedro, Calif.	
Strong, Ted (Clara, Wife)	3-13-78
506 N. 7th St., Lamar, Colorado	
Waggoner, Donald (Randy, Son)	3-6-78
P.O. Box 289, Le Grand, Calif.	
Weatherill, Robert (Lois, Wife)	3-8-78
P.O. Box 323, Sonora, Calif.	
Workman, Thor	3-19-78
1779 Hile Avenue, Marysville, Calif.	

DECEASED DEPENDENTS MARCH 1978

CHRISTIAN, Edna Mae—Deceased March 10, 1978	
Wife of Ed Christian	
GALLEGOS, Marcelina—Deceased August 26, 1977	
Wife of Pete Gallegos	
GRIGGS, Lela—Deceased March 9, 1978	
Wife of Lewis Griggs	
HILL, Marian—Deceased February 17, 1978	
Wife of Calvin Hill	
McMANUS, Ruby—Deceased March 13, 1978	
Wife of Jack McManus	
O'NEAL, Edna—Deceased February 24, 1978	
Wife of Peter O'Neal	
SHULL, Lois—Deceased March 13, 1978	
Wife of Francis Shull	
SMITH, Evelyn—Deceased March 4, 1978	
Wife of Thomas Smith	

Swap Shop: Free Want Ads for Engineers

FOR SALE: 24x64 Two bdm mobile home, detached garage 24x24 & 2 bdm rental house, on 3 acres landscaped, many out buildings, 2100' elev. garden & trees. C. L. Greenwell, P.O. 156, Brownsville, CA. 95919 or 916/675-2607. Reg. No. 0473777. 3/78

WANTED: 22' or 24' Holiday Rambler travel trailer 1969-1972. Must be in good shape. Russ Jacobson, 8450 South 2200 West, West Jordan, Utah 84084. 801/255-0555. Reg. No. 0873280. 3/78

FOR SALE: VICTOR combination truck 50' dual hose 12' bodor hose 2 small oxygen tanks, 1 acetylene tank many burning tips some new, welding tips & many extras. G. E. Bjorson, Rt. 5-Box 632, Grass Valley, CA. 95945. Reg. No. 0459108. 3/78

FOR SALE: DRILLING tools 20" drill bucket \$50. 26" drill bucket \$50. 36" drill bucket \$150. 4 1/2" double Scope Kelley 25' \$500. Veri Larkin, 11267 E. Hwy 26, Stockton, CA. 95293. 209/931-3878. Reg. No. 1288096. 3/78

FOR SALE: 1976 BARRINGTON Mobile Home 14'x70' 2 bdm, 2 full baths, all elec. Otto Lenhart, 380 E. Pole Rd., Box 7, Lynden, Wa. 98264. Reg. No. 0413266. 3/78

FOR SALE: 915' CABOVER CAMPER excel. cond. refrig., stove, sleeps 2, must see to appreciate, \$600. Jess Lansdale Jr., Rt. 2 Box 498, Cottonwood, CA. 96022, 916/347-3595 or 385-1126. Reg. No. 1712696. 3/78

FOR SALE: TRENCHER VERMEER T400, digs 4' deep widths 9"-20", ex. cond. \$4,500. M.F. Backhoe Bucket 24" & front tire wheel 16"x650. Will trade for pickup camper. James Templeton, 875 Lily Ave., Cupertino, CA. 408/734-4090. Reg. No. 1163210. 3/78

FOR SALE: BEST BUY in Santa Rosa 4 possible 5 adjoining lots, zoned R1 appr. for wells. R. C. Miller, 27 Spring Lane, Fairfax, CA. 94903. 415/454-9672. Reg. No. 0885451. 3/78

FOR SALE: 538 ACRES land in heart of Stanislaus Forest, 11 mi. Yosemite, ideal for recreational development. R. C. Miller, 27 Spring Lane, Fairfax, CA. 94903. 415/454-9672. Reg. No. 0885451. 3/78

FOR SALE: TRAVEL trailer: 31' holiday Rambler 1972, twinbds, air, awning, stereo, leveler hitch, brake control, elect. stabilizer puls, stabilizer bar, clean. Frank Wilson, 145 Rose Lane, Los Banos, CA. 93635, 209/826-1450. Reg. No. 0386991. 4-78

FOR SALE: 1976 PIONEER 5th wheel super liner 40' w/tip alt. living room, many extras; also 1975 3/4 ton hvy duty Chevy 4WD-both loaded, sell separately or together. Write, W.

Brooks, 18725-15, Jamestown, Ca. 95327. Reg. No. 0899286. 4-78

FOR SALE: 1 D6 dozer serial No. 8U8407, calbe cont. w/medford canopy, very good, under carriage w/new life time sealed rollers—\$10,500 firm; 1 CUMMINS 220 H.P. engine \$1,000 or best offer. Holm E. Roberts, P.O. Box 311, Moraga, Ca. 94556. 415/376-3697. Reg. No. 1257021. 4-78

FOR SALE: LOT Clear Lake Park. 50' x100' on 6th between Bust & Oak, Lot 12, Arthur Gabriel, 1730 Almond Ave., Merced, Ca. 95340. Reg. No. 0714912. 4-78

FOR SALE: COLLECTOR ITEM: 61 Chev Corvair Rampside P.V., AT & recent motor work on late model motor. C. Criss, 623 Almond St., Corning, Ca. 96021. 916/824-5208. Reg. No. 0796176. 4-78

WANTED: OLD PICTURE POST CARDS—Easter, Birthday, Thanksgiving, 4th of July, Xmas etc, Maurice E. Jones, 4023 Stanley Blvd., Pleasanton, Ca. 94566. 415/846-2293. Reg. No. 329142. 4-78

FOR SALE: 1/3 ACRE, secluded, trees, beautiful "Crystal Falls Ranch" at Twain Harte, Ca. \$12,000, have comp. set of bldg plans, for 2 story home. Call 916/678-2962 or write to Clyde P. Raul, 1220 Woodvale Dr., Dixon, Ca. 95620. Reg. No. 0707259. 4-78

FOR SALE: CASO loader 1150 low hrs 1 1/2 yd bucket, ex. cond. also hook up for backhoe, rippers \$12,500 firm. Clyde P. Raul, 1220 Woodvale Dr., Dixon, Ca. 95620. 415/591-1157 or 916/678-2962. Reg. No. 0707259. 4-78

FOR SALE: 12 ACRES Ryron, Ca. elec. 13 Oaks on Hill Top, beautiful view, fenced. \$34,000. Ron Casleggio, P.O. Box 14, Clayton, Ga. 94517. 415/687-4249. Reg. No. 1128272. 4-78

FOR SALE: 1971 INTERNATIONAL Lube Truck, full equipped (4) 5 yd dumptrucks, 1965-1971 models Ulrich Loader Bucket, fits 450 case or equivalent 1968-1150 case loader, 2 horse trailer. Glynn Keeton, 40 Ulrich Lane, El Sobrante, Ca. 94803. 415/223-3340. Reg. No. 0865519. 4-78

FOR SALE: 1971 CHEVIE, 3/4 ton, 307 V8, new paint, just toned, sliding back window, radio, heater hd spring, A/shock, \$2,500. Ron Mill, 5921 Sorrel Av., San Jose, Ca. 95123. 408/226-5922. Reg. No. 0873920. 4-78

FOR SALE: REGISTERED Appaloosa horse, Stallion, mares and geldings. Patch 416 bloodlines. Jess Maxham, 1450 Old Piedmont Rd., San Jose, Ca. 95132. 408/258-4889. Reg. No. 0603349. 4-78

FOR SALE: 1964 FORD Backhoe w/

loader, good cond. \$4,750. Lawrence R. Johnson, Rt. 2 Box 199, American Fork, Utah 84003. 801/785-6593. Reg. No. 0660970. 4-78

FOR SALE: 1968 WHITE Bus gasoline motor, changed into camper \$1,500. Joe Cash, 265 Stagehand Dr., San Jose, Ca. 95111. 408/371-3429. Reg. No. 1159674. 4-78

FOR SALE: 21' CABIN Cruiser (Kit Boat) inboard-outboard, fresh water cooling plus 2 axle trailer, Thomas L. Olives, 1377 Valvota Rd., Redwood City, Ca. 94061. 415/366-4015. Reg. No. 0484706. 4-78

FOR SALE: 24'x8' TRAVEL Trailer 1967, real good shape, \$3,100 or best offer. Ken Wilcox, P.O. Box 666, Battle Mtn., Nev. 89820. 702/635-2706. Reg. No. 1288236. 4-78

FOR SALE: 69 Camaro Clean new 327 Corvette engine, new Turbo Trans. \$2,500. Call after 5 p.m. 4415/366-0461. Frank Knvedier, 3559 Arramont Wy., Redwood City, Ca. Reg. No. 0702266. 4-78

FOR SALE: MODEL 580B Case backhoe, 1600 hrs, 4 in 1 loader bucket, Box scraper attachment, 27' transport trailer, 1970 1 1/2 ton International flat bed dump truck, for more information & where to see, phone 408/739-6897. Vern Behlen, 1368 Arleen Ave., Sunnyvale, Ca. 94087. Reg. No. 1590560. 4-78

FOR SALE: 3 bdrms House at Highland Harbor, all elect. just 2 doors from Cache Creek, for \$49,500. O. E. Mitchell, 7418 Lake Land Dr. Clear Lake Highlands, CA. 95422. 707/994-5663. 5-78

FOR SALE: COMPLETE TRENCHING BUSINESS—2 OC4 wheel trenchers, 420 John Deere driller, 1967 International Diesel flatbed, 1965 Chevrolet Flatbed, 10 ton & 5 ton Miller Trailers, Spare parts, work-19 yrs service—all or part. N. A. Menconi, 5799 Portsmouth Ave, Newark, Ca. 94560. 415/792-3824. Reg. No. 1058457. 5-78

FOR SALE: COMM LOT-C4-40'x80' between N&O on 20th St. Sacto, Ca.—\$14,950.00 good location. Jessy S. Blincent, 4601 Sprucewood Crt., Sacto, Ca. 95823. 914/422-9297. Reg. No. 0702412. 5-78

FOR SALE: TWO Reg. P. OA'S, 4 yr old 52 1/2" snowflake mare, elec. conformation Halter Winner, also 11 yrs 51" gelding Bay w/blanket and spots over hips He's a baby sitter, Clyde German, 9903 Pioneer Rd, Oakdale, Ca. 95361. 209/847-2580. Reg. No. 745279. 5-78

FOR SALE: POLLOCK PINES 1/4 mi, Jenkinson Lake, 4 br. 2 ba. 2300 sq. ft., 7 rm, 2 car garage home. \$52,000. I. Proto, 4866 Golden St, Pollock Pines, Ca. 95726. 644-2403. Reg. No. 0643156. 5-78

FOR SALE: 100 ac. farm land suitable for mobile park or development—\$7,000 per ac., easy terms, will carry loan. Mrs. William Ridell, 1562 Willow Oaks Dr., San Jose, Ca. 95125. 408/266-1522. 5-78

FOR SALE: 8 rms, 2 story brick home, main street corner lot in Ephraim, Utah. New school, college, convenient shopping, within 100 mi of power plants under construction. \$34,000. Low taxes. N. Clemens, Box 637, Ephraim, Utah 84627. 801/283-4754. Reg. No. 17116809. 5-78

FOR SALE: LOBBRAINE TRUCK CRANE 50' boom, tag line, fair lead, 2 wy drum, aluminum out rigger stands, good condition, sacrifice \$6,500.00. James Basham, 223 MacArthur, Pittsburg, Ca. 94555. 415/234-7916. Reg. No. 0413422. 5-78

WANTED: 27 yr member would like equip. watch fobs for own collection—large or small quantity—please must be reasonable. Harry Binder, P.O. Box 611, Alta, Ca. 95701. 916/389-2631. Reg. No. 0678286. 5-78

FOR SALE: BOOM TRUCK, 1955 Ford w/elect. 4 tone wench also Hydraulic wench, has 250' 9/16 cable w/hydraulic pump, motor & control. Don Steely, P.O. Box 6, Clements, Ca. 95227. (209) 759-3444. Reg. No. 0892732. 5-78

FOR SALE: INTL Red Diamond 450 Motor, blocks, pistons, rods and Cam Shaft \$175.00. 8:25x20 & 9:0x20, used truck tires, compressor and tank w/1 h.p. elect. motor \$50.00. L. Mulhair, 97 Southridge Wy., Daly City, Ca. 94014. 415/333-9006. Reg. No. 154371. 5-78

FOR SALE: 1 ACRE, 1978 Mobile home 60'x12' w/pop out fence in, 2 wells, fruit, nut trees, chicken house, So. Crows Landing Rd. \$35,000.00; Big old Magnavox radio w/new record player 3 sp. \$30.00; Air cond. for cars \$50.00; Divan w/6 cushions, need recovering \$25.00. Clair Fair, 5319 Ave. B, Modesto, Ca. 95351. 209/537-7029. Reg. No. 0649249. 5-78

FOR SALE: SEMI-TANK, apx. 7,000 gal., good cond., suitable for 2 water trucks or fuel storage \$1,750. George Riehl, 5519 Old Redwood Hwy, Santa Rosa, Ca. 95401. 707/527-8750. Reg. No. 1094406. 5-78

FOR SALE: 5 ACRES, fenced, cross, fruit, live stream, press, irrig., fruit trees, garden, 2 bdm, wide mobile home 25 mi. NE of Marysville, \$30,000 down, owner carry. C. G. Lemmons, P.O. Box 574, Oregon House, Ca. 95962. 916/692-1881. Reg. No. 0994083. 5-78

FOR SALE: WISCONSIN motor, 7.5-12 A-1 condition, best offer. George Kerr, 4800 Auburn Folsom, Loomis, Ca. 95650. 916/652-6114. Reg. No. 0586484. 5-78

FOR SALE: 4 bdrm, 2 ba. home, horsed, fenced garden w/7 apple trees, 3 sides bordered by state forest. Good ocean view, \$50,000. Mathew Lee Green, 15211 Mitchel Crk Dr., Fort Bragg, Ca. 95437. 707/964-3622. Reg. No. 1351438. 5-78

FOR SALE: BEAUTY SHOP EQUIP. 1 shampoo chair, 1 shampoo bowl, 1 roller tray, 1 tint bar, 2 dryer chairs w/dryers, 1 hydrolic chair \$450.00 for all. Ronald D. Phillips, P.O. Box 393, Jamestown, Ca. 95327. Reg. No. 1157835. 5-78

FOR SALE: MF60 telescoping Williams Auger (6' Dia.) mounted on 1964 White Diesel, 3 axle legal road travel, Good cond. & financing. K. M. McRae, 238 Ester Ct., Hayward, Ca. 94544. 415/537-6539. Reg. No. 55500. 5-78

FOR SALE: 1974 Kawasaki 400 less than 2000 miles, excel. cond., just completely tuned. Nick Enfantino, 1723 Willow St., San Jose, Ca. 408/269-5781. Reg. No. 0469173. 5-78

FOR SALE: 1 COPY Machine (SC Coronstate 88) \$350., 1 mobile unit telephone (GE) \$850., 1 1956 International 5 yd. dump truck \$2500., 1 1950 Chevrolet 5 yd. dump truck \$1250., 1 1960 Ford 5 yd. dump truck \$2500. Bonnie Everson, 408/292-3617. Reg. No. 1101960. 5-78

FOR SALE: MOBILE home 24x64 2 bdrm, 2 baths, patio, car port, skirting, shed, wet bar, refrig, dishwasher, garbage disposal, washer & dryer \$37,500. Richard Cox, 300 East H St., sp/120, Benicia, Ca. 94510. 707/745-6992. Reg. No. 1011135. 5-78

WILL TRADE: Building lot, services at property line, paved streets, at Lake Tahoe, Ca. for property in Hawaii. Mike Kraynick, Reg. No. 595211. 408/266-7502 or write c/o Engineers News. 5-78

RULES FOR SUBMITTING ADS

• Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or side-lines.

• PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

• Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

• Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

• Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

• Address all ads to Engineers Swap Shop, DALE MARR, Editor, 474 Valencia Street, San Francisco, Calif. 94103. Be sure to include your register number. No ad will be published without this information.

Personal Notes

Marysville

Our deepest sympathies to the family and friends of deceased Retired Brothers Harry Carte, Henry Hayhurst, Lee Kirkman, Albert Ogden, T.V. Workman, Richard O. Harris and Robert Hart, Public Employee.

Redding

Our deepest sympathies to the family and many friends of deceased Brother Charles Stockton who passed away rather suddenly. Brother Stockton worked for many years for J. F. Shea Company in Redding and was a member of Operating Engineers for many years also.

Santa Rosa

We are sorry to report the death of Brother Charlie Porter, who passed away very suddenly recently. Our sincere condolences are extended to the family and friends of our late Brother. We would also like to extend our deepest sympathy to Brother Jose Gutierrez on the recent death of his son, Miguel.

Oakland

Our deepest sympathies to the family and friends of Brother Elmer Bushong. Brother Bushong passed away February 13, 1978 after a lengthy illness, and will be missed by all his friends.

We would like to extend our sympathies to the family and friends of our recently deceased Brother, Howard Dietrich. Brother Dietrich will be missed by all his friends.

San Jose

The San Jose office staff wishes to express their deepest condolences to the families of the following deceased members: Raymond Vera, Richard C. Smith, Joe Morrison, Charles S. Kahele, Donald S. Trull, Ralph W. Plake, Bernard G. Stoltz, Byron Earl Doherty, Douglas London, James Crosley, Bob Miller, Reese Woodhouse, Clarence Smith and Thomas Vance.

Ignacio

We received the following letter from Brother Fred M. Burns: "With grateful acknowledgement, I have received by Gold Card and 35 year pin.

My many years membership in our fine Union Local No. 3 has been a pleasure and rewarding experience for me.

With deepest appreciation and many thanks to all concerned."

Sincerely,
Fred M. Burns, Jr.

More from Redding District

(Continued from Page 7)

also has considerable work left on the Montague sewage ponds and should be busy probably through August.

C. L. Fogle Company, Inc., and Trinity Construction are both still working on the City of Weed sewage project and will finish up sometime this Summer—at which time Fogle will move back down the Klamath River to Happy Camp to finish that sewer project late this Fall.

Glenn Shook, Inc., has just completed the Burney sewer job and will be starting their Beiber sewer job around the middle of April.

John M. Frank Construction has just moved in to Happy Camp to do their portion of the Happy Camp sewer project.

"It appears there is a good chance the Grass Lake job on Highway 97, will go to bid this Summer, and with the projected work on 299 West, 299 East, Highway 36, Highway 395 and I-5—it looks as though we will have a fairly decent year in Redding," Havenhill said.

Many, Many thanks to the following Blood Donors from the Redding District:

Edward Benz; William Baugh; Charles Blackburn; Joe Craig; Bert Cordell; Mitchell Crowe; Ted Carson; Gary Carson; Gary Costa; Christine Clary; Jack Day;



Brother J. C. McElroy of Redding was faced with a real problem recently when his rig ended up in the mud. Brother Herb "Nip" Lytkens (not pictured) helped him out of the mess.

John DeJong; John Deetz; Roy Ellison; Art Fodge; Robert Fournier; Maudie Gregory; Sonda Green; Ken Green; Don Griffith; Walt Hurlbut; Willard Houghtby; Susan Haignes; John Hinote.

Irene Hill; Ed Hill; Barbara Hull; Louis Kinan; Susan Ivey; LaDonna Johnson; Dave Kuykendall; D. Kuykendall; Vernon

Leonard; Loretta Lloyd; Bob Leslie; Harold Morgan; Diana Morrison; Granville Moore; John Nash; Gaylen Olsen; Frances O'Neal; Jeanne Parrish; Steve Rainey; Donald Rush; Mike Stephens; Ruby Vardanega; Willie Vardanega; Cliff Wineland; Wesley P. Whitworth.

1978 SCHEDULE OF SEMI-ANNUAL MEETINGS

Location: Masonic Auditorium, 1111 California St., San Francisco, Ca.
Dates: Saturday, July 8th (1:00 p.m.)

DISTRICT AND SUB-DISTRICT MEETINGS

MAY

4 Oakland, Thurs. 8 p.m.
9 Stockton, Tues. 8 p.m.
16 Fresno, Tues. 8 p.m.
23 Sacramento, Tues. 8 p.m.

JUNE

7 Provo, Wed., 8 p.m.
8 Reno, Thurs., 8 p.m.
15 Ukiah, Thurs., 8 p.m.
22 Watsonville, Thurs., 8 p.m.

DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bldg., 474 Valencia St.

Eureka, Engineers Bldg., 2806 Broadway.

Redding, Engineers Bldg., 100 Lake Blvd.

Oroville, Prospectors Village, Oroville Dam Blvd.

Honolulu, Washington School (Cafetorium), 1633 S. King St.

Hilo, Kapiolani School, 966 Kilauea Ave.

San Jose, Labor Temple, 2102 Almaden Rd.

Stockton, Engineers Bldg., 2626 N, California.

Oakland, Labor Temple, 23rd & Valdez.

Sacramento, CEL&T Bldg., 2525 Stockton Blvd.

Fresno, Engineers Bldg., 3121 E. Olive St.

Ukiah, Grange Hall (opposite 101 Motel), State Street, Ukiah.

Salt Lake City, 1958 W. No. Temple.

Yuba City — Yuba-Sutter Fairgrounds, Arts/Crafts Bldg., Franklin Ave.

Reno, Musicians Hall, 124 West Taylor.

Watsonville, Veterans Memorial Bldg., 215 Third.

Provo, Provo City Power Building, 251 West 800 North, Provo, Utah

Ogden, Ramada Inn, 2433 Adams Ave.

For More Information:

CREDIT UNION

OPERATING ENGINEERS LOCAL NO. 3

6300 Village Parkway, Dublin, CA (415) 829-4400

Please send me information as indicated below.

- ☐ Membership
- ☐ Phone-A-Loan
- ☐ Shares/Dividends
- ☐ 7% Investment Certificates
- ☐ Vacation Pay/Monthly Transfer
- ☐ Signature/Personal Loan
- ☐ New/Used Auto/Pickup/Van Loan
- ☐ New/Used Motor Home Loan
- ☐ New/Used Mobile Home Loan
- ☐ New/Used Boat/Motor/Trailer Loan
- ☐ Travel Trailer/Camper Loan
- ☐ Share/Investment Certificate Secured Loan
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- ☐ Share Insurance Protection on Share Deposits

Have You Checked Your Dues?

Dues Schedule for Period 10-1-77 through 9-30-78

Local 3	\$81.	(Per Qtr.)
Local 3A	\$78.	(Per Qtr.)
Local 3B	\$78.	(Per Qtr.)
Local 3C	\$78.	(Per Qtr.)
Local 3E	\$78.	(Per Qtr.)
Local 3R	\$78.	(Per Qtr.)
Local 3D	*Variable by Unit	

Please Note: An amendment to Article VI — Dues of the Local Union By-Laws adopted by the members at the semi-annual meeting held on July 9, 1977 deletes the provision that a member can pay dues in advance of an increase at the "old" rate (the rate in effect prior to the effective date of such increase). Therefore, the dues rates for the periods as indicated above apply regardless of when payment is made.

*Due to the variation in the wage structures of the 3D and Industrial Units, the members will be notified of applicable dues for their respective units.

NAME _____

ADDRESS _____

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SOC. SECURITY NO. _____

TELEPHONE _____ / _____

IMPORTANT

Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

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LOCAL UNION NO. _____

SOC. SECURITY NO. _____

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Clip and mail to Engineers News, 474 Valencia St., S. F., Calif. 94103
Incomplete forms will not be processed.



Given the Facts, Rank and File Will Make Right Decision at Polls



International Union of Operating Engineers

JOSEPH H. SEYMOUR, VICE PRESIDENT AND REGIONAL DIRECTOR
3333 QUEBEC AVENUE, SUITE 2400, DENVER, COLORADO 80207

April 17, 1978

Mr. Ken Erwin

Director of Political Analysis
Local Union No. 3
International Union of Operating Engineers
474 Valencia Street
San Francisco, California 94103

Dear Ken:

I have just read with great interest, your article in the April issue of Engineers News.

I believe I detected a certain amount of restraint in your words.

I know the California State Federation of Labor is opposed to Proposition 13, and I feel it is because of the position taken by the Federation of Teachers in particular.

When you wrote of the millions, (8), of illegal aliens in our country, you hit the nerve of the California-property owner. I expect, (from those I have talked to), that Proposition 13 will pass. In addition, I anticipate another such initiative being presented which will limit the state income tax to 5%.

When we had no inflation to speak of, people grumbled over so much welfare, give-away programs, etc., now, with inflation as it is, people are going to take steps to save as much of their income as they possibly can. It is a paradox, that organized labor demands more of the "pie" publicly, but privately, and individually—hope that Jarvis is successful and that other legislation will pass eventually that will prevent legislators from spending to buy votes from the special interest groups. Being a legislator today is almost as rough as being a business agent.

Keep up the good work, Ken.

With sincere good wishes always.

Fraternally yours,

Joseph H. Seymour, General
Vice President and Regional
Director, Region No. 9
International Union of Operating
Engineers

Operating Engineers Local Union No. 3

OF THE
INTERNATIONAL UNION OF OPERATING ENGINEERS
AFFILIATED WITH THE AFL-CIO

jurisdiction:
Northern California, Southern Nevada,
Utah, Hawaii, and Mid-Pacific Islands.



Telephone: (415) 1568
474 Valencia Street
San Francisco, California 94103

April 24, 1978

Mr. Joseph H. Seymour
General Vice President and
Regional Director, Region No. 9
International Union
of Operating Engineers
3333 Quebec Avenue
Denver, Colorado 80207

Dear Joe:

Thanks so much for your letter of April 17th regarding my column in the Engineers News. Not only did I enjoy the double entendre in the new title you have

A POLITICAL ANALYSIS

Art Of The Possible

BY KEN ERWIN



designated for me, but, as always, I was equally impressed by your keen ability to detect the subtleties and contradictions that face labor and the rank and file in their daily dealings with the body politic.

The restraint you detected was a holding position until time was available to carefully study and further articulate the issues involved in Proposition 13 (Jarvis-Gann) and Proposition 8 (Legislative Tax Reform).

Although I readily accept your analysis of the working middle class taxpayer's mood, I feel that Proposition 13 is a "meat ax approach" to the tax reform problem, and it would simply be throwing out the baby with the bath water, an act that could only result in forcing the state Legislature to seek new and even more repressive tax revenue sources at the expense of the working middle class, while providing billions of instant profits for real estate and other big business entrepreneurs.

The best that can be said about Proposition 13 is that it did force a legislative tax reform package (Proposition 8), which, although not everything that the working taxpayer would like, does reduce homeowners' property taxes by 1.4 billion dollars, at the same time providing both renter and senior citizen relief.

As a rank and file member and former business manager of the second largest heavy construction union in the nation, and still a highly respected general vice president and regional director, you are all too aware of the difficulty in making those tough decisions which, although unpopular with the membership, are still, after careful analysis, in the long term best interest of the labor movement. You had to make many such decisions.

Proposition 13 provides just such a dilemma for Operating Engineers and their leadership in California. However, believing in DeTocqueville's admonition that "given all the true facts, the general public will make the right decisions for Democracy," we are providing the rank and file members of Local 3 with all the pertinent information on both Proposition 13 and Proposition 8 and feel confident that they will make the right decisions when they go to the polling place in June.

As for the illegal alien situation, and the multiplicity of other human rights and minority rights programs, we feel very strongly that President Carter, his cabinet in general, and especially Secretary Marshall, are making every possible effort to solve these very complex and emotional problems. Since the United States remains the only nation in the world where protective job rights and limited immigration are not used as economic weapons against the working man, we, in the words of Lincoln, remain that lonely "last best hope on earth" for those who toil and sell their skills in the free marketplace.

With deep respect and best personal regards.

Sincerely and Fraternally,

KEN ERWIN

Director, Public Relations

More Eureka

(Continued from Page 5)

within one year, Goble said, at which time the building moratorium in Rohnerville-Campton Heights will be lifted.

The area has been under a building permit moratorium imposed by the Humboldt County Board of Supervisors since March of 1974 when a survey conducted by the county's public health department found that 41.5 percent of the area's septic tanks were functioning inadequately or not at all.

Under the proposed project, Fortuna's gravity collection system will be extended to the Rohnerville-Campton Heights area, Goble said.

It will cost the typical Rohnerville-Campton Heights resident about \$1,200 as his "buy-in" cost to the treatment plant plus connection to the sewer, Goble said.