Marr, Others Attend BCTD Conference

Wage Controls Main Topic On Opening Day

The end of federal wage controls, a veto-proof Congress and many pieces of federal legislation, including pension reform, were the topics discussed on the first day of the Eighteenth National Conference of the Building and Construction Trades Department attended by Local 3 delegates early this month.

Representing Local 3 at the four-day conference, held from April 1 to 4, were Dale Marr, business manager; James "Red" Ivy, recording-corresponding secretary; Ray Cooper, district representative from San Mateo; and Ken Erwin, director of public relations.

On the first day the 2,737 delegates, 205 of whom were from California, heard speakers discuss various legislative matters, while the second day was devoted to safety. On the third and fourth days the delegates visited federal legislators for lobbying and information gathering activities.

Much of the time spent on the third and fourth days of the conference was devoted to lobbying for the end of the Construction Industry Stabilization Committee and other such wage control bodies. This action was suggested by Frank Bonadio, president of the Building and Construction Trades Department, in his opening remarks.

"At the present time we have a number of legislative items in which our members are interested," said Bonadio. "But please let me remind you the number one item - that extra inch - that you will need when you go down on Capitol Hill is to persuade your representative that we are absolutely against the continuation of wage controls in our industry."

Bonadio said that control of wages at the same time as rapid inflation was denounced by the Department's Executive Council in February of 1974 and that the Council at that time warned that the Department could not be expected to cooperate when other elements of the stabilization program were not effective.

"It is unfair and inequitable to our members to continue this situation," Bonadio said. "Accordingly, the general presidents affiliated with the Department have unanimously decided that they are absolutely against the continuation of wage controls in the building industry."

"They are also unanimously in favor of letting the wage stabilization authority of the Administration expire on April 30, 1974 in accordance with the current language of the Economic Stabilization Act."

Speaking after Bonadio, AFL-CIO President George Meany said that there was no move in the House to extend the Admin-

ENGINEERS NEWS



PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL MEMBERS AND THEIR FAMILIES



Guam, Where America's Day Begins . Hawaii, The 50th State . No. California, The Golden State . No. Nevada, Silver State . Utah, Heart Of The Rockies

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SAN FRANCISCO, CALIFORNIA



April, 1974

NATIONAL LEGISLATIVE CONFERENCE & SAFETY CONFERENCE BUILDING AND CONSTRUCTION TRADES DEPARTMENT AFLICIO



MANY SAFETY EXPERTS attended the Eighteenth National Conference of the Building and Construction Trades Department, held in Washington, D.C., from April 1 to 4. Three of the best known were, from left to

right, Alan Birch, director of safety for the I.U.O.E., Hunter P. Wharton, I.U.O.E. general president and chairman of the BCTD's safety committee and Dale Marr, Local 3 business manager.

From Seven Districts

In elections held in February and March, brothers in seven districts elected 16 incumbents and five others to sit on their respective Grievance Committees.

On Feb. 14 incumbents Ray Royer, Hale Mason and William Proffitt were elected from Oakland and on Feb. 19 incumbents Marion Whitson, Norby Flanagan from Fresno. In the last February meeting, held on the 26th, incumbents William Prawl Beryl Mason and Glen Roberts were elected from Sacramento.

In March Ray Lewis and incumbents Paul J. Wright and Lynn Barlow were elected from Utah on the 15th and Tony Madeiros and incumbents Frank

and Larry Braden were elected Fornengo and Louis E. Gates were elected from Reno on the 16th.

On the 21st Dean Harlan and incumbents Howard Seacord and F. L. Crane were elected from Santa Rosa. On the 28th B. D. Miller, Bill L. Dalton and incumbent James Waldron were elected from San Jose.

istration's authority and that the Senate had voted down two proposals for extension.

'Unless there is some kind of legislative miracle pulled controls are dead," he said. "But we don't buy anything for sure so we are watching it very, very closely."

Meany also mentioned the need for a veto-proof Congress.

"More and more in the months ahead we are going to need the cooperation of Congress to meet the problems that are facing us, that are facing our people and that are facing the American people as a whole," said Meany. "What does this add up to? It adds up to more effective political action on the part of the great union movement. It adds up to more support for COPE (Committee On Political Education) in the crucial elections that are coming up in 1974. And we must get going first in '74 and then again in 1976, so that we as a group of Americans, millions str on g, representing America's workers, can play our part in giving America back to its people."

Speaking after Meany, Carl Albert, Speaker of the House of Representatives also called for a veto-proof Congress and predicted that the 94th Congress would have over 300 Democrats.

Several opening day speakers mentioned legislation dealing with pension reform.

"For the first time in our history, the great Social Security reform, which is monumental in the life of working people in our country, will be joined by a comparable reform in pension and welfare fund enjoyment which will bring the full realization of retirement opportunity to the older workers in our society," said Jacob Javits, ranking minority member of the Senate Labor and Public Welfare Committee.

On a related topic, Andrew Biemiller, director of the AFL-CIO Department of Legislation, announced the passage of a law legalizing health maintenance organizations or prepaid group practice plans.

"Not only does this law make some money available to promote this type of health plan, but it legalizes them in some 23 states in the Union where state laws up to now have banned, and banned completely, the right to form such organizations," Biemiller said.

Other topics discussed throughout the day were the passage of a bill legalizing prepaid legal services and legislation to reform the Workmen's Compensation system.

Wharton Calls For Block Of **OSHA Changes**

A massive effort now being made in Congress to amend the Occupational Safety and Health Act should be stopped, according to I.U. O. E. general president Hunter P. Wharton.

Wharton, chairman of the Building and Construction Trades Department's safety committee, delivered the opening remarks on the second day of the Eighteenth National Conference of the BCTD, held in Washington, D. C., early this month and attended by Business Manager Dale Marr and others.

Wharton said that more than 80 bills pending in Congress would seriously diminish the effectiveness of the Act and urged the delegates to make known their support of OSHA to Congressmen during their stay in the nation's capital.

The third and fourth days of the conference were devoted to lobbying and information gathering activities.

Wharton also said that effective safety and accident prevention programs must be based on the development of proper atti-

"I do not believe in the label given to someone that 'he is accident prone'," said Wharton. "Accidents can be prevented and it is up to each of us to protect ourselves and our fellow workers."

In conclusion Wharton outlined the activities of the safety committee he chairs. Among these activities were: a close watch on changes in construction safety standards and applications for variations by employers; negotiation with employer associations toward a joint construction industry safety and health research capability; success in getting the Labor Department to agree to finance a training program to train 100 building tradesmen in a pilot project, using the AFL-CIO Labor Studies Center for the inhouse part of the training; and making plans for a forthcoming national safety conference to provide a two-way exchange of ideas and safety information.

May 5 Last Day For Registration

In order to vote in the June 4 California primary you must register by May 5. You may register at your registrar of voters or at any Local 3 dispatch office. Applications for absentee ballots will be accepted from April 5 through May 28 and will be mailed starting May 6. To obtain an absentee ballot you may apply personally or by mail to the registrar of voters in your area. You are entitled to an absentee ballot if you are physically unable to vote as well as if you expect to be absent at the time of the election.

For a list of Alioto For Governor headquarters in Northern California, see page 3.



LOOKING AT

By DALE MARR, Business Manager

As I have mentioned to the membership so many times over the past few months, both at district meetings and in my personal talks with you and at meetings for the C.C.C. and when representing you before other labor groups, it is a vital function of your union leadership to get into the political arena with both feet and work hard for those programs that will best serve you and your families.

I am happy to report to you that our delegation to the Building and Construction Trades Legislative Convention in Washington, D. C. early this month did an excellent job in bringing to the attention of your elected representatives the positions, attitudes and interests of our general membership. We were very successful, along with the rest of the labor delegates, in blocking any continuation of wage controls or so-called "standby controls" on the nation's labor force. We fully expect that all such controls will expire by the end of this month. This accomplishment, of course, will put us in a much better position to seek a just and equitable wage increase in our upcoming labor negotiations this year.

We were at least partially successful in fighting off some of the massive efforts to amend the Occupational Safety and Health Act (O.S.H.A.) now pending in Congress and we will be working closely with the leadership of our General President, Hunter Wharton, and building tradesmen throughout the nation to prevent the efforts to seriously impair this important act which has been federal law since 1970.

Here in California we joined with Local 12 and Local 39 in a massive floor effort to endorse a single candidate for the upcoming gubernatorial primary. We were unsuccessful in this uphill fight because many of the political cards were stacked against us; however, we did make an excellent showing and just missed overturning the multiple endorsement of four gubernatorial candidates by one-tenth of one per cent. More importantly, with the outstanding support of International Vice President and Business Manager Joe Seymour we were able for the first time to demonstrate the strength and unity of Operating Engineers throughout the state of California. We think this effort, even though a losing one in this instance, established a definite leadership role for California Operating Engineers in all arenas of political action in the future. We will, of course, continue to strongly support our gubernatorial candidate, Joseph Alioto, and would ask you to give us your personal help in each community in gaining the primary victory for this dedicated and proven friend of labor.

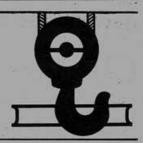
Your district representatives and business agents have been doing a successful and important job in state and municipal elections and we can say that following recent returns, we have successfully helped many of our friends to gain important posts at every level of municipal government. In the final analysis, through all of this dedicated political action by your officers, district representatives, business agents, membership volunteers and their families and friends we have ceased to belong to that so-called "vast silent majority" and have become active participants in political action at every level-action that will have an impact on the lifestyle and future of our membership and every community in which a working operating engineer resides. I would like to thank each of you, your family and your friends for the wonderful support you are demonstrating in this important effort and to encourage you to get fellow members throughout our jurisdiction to work equally hard in municipal and state elections so that we can continue to build the major role that Local Union 3 should play in the labor movement throughout our jurisdiction.

Let me wish each of you, your family and your friends a happy and holy Easter season and a safe journey in your work and in your recreation.



QUESTIONS & ANSWERS

By DALE MARR, Business Manager



Recently I have had several inquiries about the problem of alcoholism and the possibility of an alcoholic rehabilitation program to benefit operating engineers. Alcohol is probably the most abused drug in the United States. According to a 1972 report of the Department of Health, Education and Welfare there are about 9 million alcoholics or problem drinkers in America. One third of all arrests annually and an estimated \$15 billion a year draw on the economy are directly related to alcohol abuse.

At present there are many organizations which aid those stricken with alcoholism. In San Francisco alone the following organizations are available: Alcoholics Anonymous, 166 Geary Blvd., 982-4473; Alcoholic Rehabilitation Services, 1035

Haight St., 863-3661; Center for Special Problems, 2107 Van Ness Ave., 558-4801; Court School for Alcohol Prevention, Hall of Justice, 850 Bryant St., 346-1480; Fort Help, 199-10th St., 864-HELP; Mission Alcoholic Center, 581 Valencia St., 863-8852; Mission Neighborhood Health Center, 240 Shotwell St., 552-3870; St. Vincent de Paul—OZANAM Center, 1175 Howard St., 864-3057; Veterans' Administration, 49-4th St., 556-4801.

For the names and addresses of organizations and programs in your area (in California) you may write the Office of Alcoholic Program Management, Loren D. Archer, Director, 926 J St., Suite 622, Sacramento, Ca. 95814, and ask for their Directory of Alcoholic Recovery Homes

At this time I would like to

ask for more response from you brothers. Do you think that a problem exists among operating engineers and, if so, can it be handled by organizations such as those listed above? If not, would you support a program in Operating Engineers Local Union No. 3? Please write in and express your views on this subject.

Business Manager and Editor Dale Marr will answer members' questions in this space each month. To submit a question write to QUESTIONS, Dale Marr, Editor, 474 Valencia St., San Francisco, Calif. 94103.

All questions of interest to the general membership will be welcomed. However, questions of a personal nature will be answered on a personal basis and should be addressed to the department involved.

April Might Be Bad Month To Borrow

By SIDNEY MARGOLIUS Consumer Expert for Engineers News

April is always a big borrowing month—for spring clothes, cars, home equipment, and other needs.

But this April may well be the most dangerous borrowing month of all for many families. An increasing number of families recently have become delinquent in installment payments, the American Bankers Association reports.

While the increase is due partly to the normal winter rise in delinquencies still, the rate is the highest in the past 10 years, David H. Jones, ABA's acting director of economic research, points out.

What is especially revealing is that the greatest increases in delinquencies were for recreational vehicles such as campers, and for cars. Repossessions of such vehicles were higher than usual this winter.

Jones believes the energy crisis is probably the single most important factor affecting the jump in repossession of vehicles. Apparently some owners of the recently-popular campers and other recreation vehicles and of big cars, found that because of the gas shortage, market values had dropped in some cases to perhaps half of what they still owed on their purchases. Some of these debtors simply let the vehicles be repossessed.

Significantly, the delinquency rate on personal loans has remained stable in comparison to the higher delinquency rate on vehicle debts.

An increase in the delinquency rate on mobile homes also has been reported. This trend, if it continues, may be even more worrisome than the delinquencies on campers and large cars.

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In a time of expensive housing and reduced construction, mobile homes have become an important alternative for two relatively low-income age groups young families and retired couples.

The delinquency rate on household appliances also has increased.

Keep in mind that letting goods be repossessed does not necessarily solve the debt problem. You may still be liable for a deficiency judgment, including repossession costs, since such goods usually bring only low price on resale. A private sale, even if relatively more difficult to achieve, may bring more money than the finance company or dealer may credit to your debt if they resell the goods.

If you can't avoid a repossession, write to the finance company and tell them you expect them to try to get the highest possible resale price.

The other side of the coin is that there may be bargains in repossessed goods now. If you are looking for a mobile home, or a used appliance or even a moderate-size camper, you might start by contacting local banks and finance companies, and reputable dealers.

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HOME HEATING COSTS: While the heating season is coming to an end, the financial impact has been severe. Authorities estimate that a six-room house in the moderately cold parts of the country needs about 1,500 gallons of oil. Thus, without even counting heating water, at recent prices of 33 cents a gallon in some areas, such a house now costs about \$500 to heat. Add another 250 gallons for hot water and the cost rises \$83 more. Thus, continued attention to conserving hot water and heat are necessary to restrain this big new livingexpense item.

APRIL SALES: April is a good month to shop for clothes. Among important sales this month are women's dresses; lingerie and housecoats; men's and boys' suits and coats, and infants wear.

FOOD BUYING CALENDAR:
Meat is temporarily a little
cheaper this month but will start
going up again with warm
weather. The real food values
this April are broilers and turkeys (cheaper than a year ago)
and eggs, now in their flush season.

Recent increases in bread prices have added to already-high family food costs..



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Sacramento Scene

CLF Makes Recommendations For June

By EDWARD P. PARK, Legislative Advocate

In our last article we briefly outlined the intent of the nine propositions that will appear on your June primary ballot. The Executive Council



of the California Labor Federation has made the following recommendations concerning those propositions: Prop. No. 1 - yes, Prop. No. 2 - yes, Prop. No. 3 - yes, Prop. No. 4 — yes, Prop. No. 5 — yes. Prop. No. 6 - yes, Prop No. 7 — no, Prop. No. 8 — no recommendation. Prop No. 9-no. The Sacramento Labor Council is recommending that the state body change its recommendation on Prop. 8 from "no rec-

Edward P. Park ommendation" to Yes, Inasmuch as Sacramento is the county concerned with this issue, we join them in urging a yes vote on Prop. No. 8.

We have repeated over and over the importance of voting "yes" on Prop. No. 2, but we think it of such significance that we will keep hammering away at it until election day. An ad hoc committee in which we are participating, composed of representatives of government, labor, business and conservationists, has been formed to support Prop. No. 2 and disseminate information to the voters concerning it. The massive facilities needed to reduce sewage pollution of California waterways are expensive. This \$250 million bond issue is needed to help finish the fight against water pollution. This state money, plus an equal local government share, will bring to California federnal grants of \$1.5 billion. That adds up to \$2 billion. It is not difficult to see that a "yes" vote for this bond issue will mean many jobs and an improved environment. In addition, without this state bond issue and substantial federal help, a crushing tax burden could fall on local government-and that means on local taxpayers.

S.B. 1641 by Senator Marks, introduced at our request, came out of the Senate Agriculture & Water Committee with a do pass recommendation on March 26, 1974. This measure adds a member of an organized labor union which represents waste water treatment plant operators to the advisory committee, appointed by the State Water Resources Control Board, to assist it in carrying out its responsibilities. Re: municipal treatment plant classification and operator certification, this bill has the support of the Water Resources Control Board and we are hopeful of its passage.

There is always a surprise in store around the Capitol. A.B. 1870 passed the Assembly and was on the floor of the Senate before we and the rock, sand and gravel industry woke up to its implications. If passed it would have shut down some gravel plants in the southern part of the state, where a considerable number of engineers are employed, as well as teamsters and laborers, not to mention the off-site employment that would have been affected. In response to the concerted effort of all concerned parties, the bill was placed on the inactive file and two weeks later taken off that file and referred back to the Senate Committee on Local Government, where we hope it will repose quietly for the duration. Presently, we are involved with S.B. 1539 which requires that the Department of Transportation personnel be used in all design, planning and other work involved in public mass transit projects. This would be astrous to our technical engineers. We cannot report in detail on our efforts regarding this bill as nothing has been resolved as yet.

Judge McBride will soon be ruling on the sufficiency of the Auburn Dam environmental impact statement. Hopefully, it will be favorable and the estimated \$80 million job to excavate for foundation of the dam can go forward.

The Army Corps of Engineers is proceeding with construction of the New Melones project on the Stanislaus River after receiving a favorable decision from the Ninth Circuit Court of Appeals in San Francisco.

The case delayed construction of the project for more than one year and cost the taxpayers more than \$26 million as a result of the suit brought by conservationists in an attempt to stop construction.

In an apparent attempt of circumvent the United States courts, a group calling themselves "Friends of the River" are now circulating an initiative petition to make the Stanislaus River a wild and scenic river from the San Joaquin upsteam to Camp Nine on the Stanislaus, and thereby thwarting the U.S. Court ruling.

The information material accompanying the petition is misleading and contains distortions and untruths, as has been pointed out in the editorials in the Sacramento Bee, Modesto Bee and the San Joaquin Stockton Record. Portions of the Stockton Record editorial follows:

'California law and the courts should protect registered voters from misrepresentation by solicitors of petitions to place initiative measures on the ballot. The Record believes this is as vital, comparably, to clean politics as are legal precautions against conflict of interest by candidates and office-holders.

"Yet, explanatory material attached to a petition to vote on stopping construction of New Melones Dam is literally a Swiss cheese of distortion and deception. Using these falsehoods, the petitioning Friends of the River organization and some chapters of the Sierra Club are collecting signatures of voters, especially in metropolitan

"These violations of the rules of fair and decent advocacy should generate a study of possible legal remedies in behalf of the people most concerned with New Melones. Hence we call on the Board of Supervisors of San Joaquin County, and on the boards of other Stanislaus basin counties, to determine whether legal recourse is feasible.

"Here are three examples of the distortion: "'The state of California has told them (Engi-

neers Corps) we don't need it.' "FACT: The Legislature voted unanimously for a quick start on the dam; the California Water Commission and the State Resources Agency likewise have urged immediate construction.

"'The only energy the Dam will create is power to pump water away from the San Francisco Bay and delta into a massive, proposed irrigation canal.'

"FACT: The proposed power plant will generate 430 million kilowatt hours of electricity, enough for about 200,000 persons. Recreation and irrigation will not consume more power than the dam would produce.

"'Governor Reagan and Sen. Tunney . . . both agree that the Army Corps has failed to recommend appropriate mitigation for the loss the state

"FACT: Gov. Reagan has endorsed the project with proper mitigative measures. Sen. Tunney does not oppose the project and asks only that the Corps implement the mitigative measures it plans.

"These misstatements and others afford good reason, and ammunition, for the Supervisors of San Joaquin and Stanislaus Counties, at least, to go to bat for the flood protection, the water supply and the electrical power that their constituents need from New Melones Dam."

This misuse of the petition or initiative in California should be protected by the voters of California by, number one, refusing to sign such a petition or, in the event enough signatures are secured in the metropolitan areas to qualify it for the ballot in November, work hard to defeat it in the general election. Please do not sign the River Initiative.

Ear Guards Will Last For Awhile

Ear plugs and ear guards will be the type of noise protection devices most used by construction workers for some time to come, according to a study recently completed by the Oregon State University Construction Education and Research Foundation (CERF).

Noise regulations now in effect permit the use of ear plugs and

reduction or suppression measures are implemented or in instances where such measures are not feasible, the report said.

According to the report, work ers recognize the severity of noise pollution problems when a contractor stresses the importance of ear protection and provides custom-shaped plugs.

Ray Cooper, district representative from District 03, was installed as a trustee of the San Mateo Building and Construction Trades Council in a meeting held on March 28.

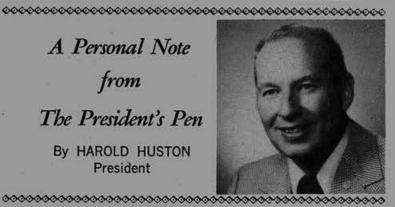
Cooper was elected to the post in an election held at the Council's Feb. 28 meeting.

In addition to being district representative and trustee of the SMCTC, Cooper is a conductor for Local 3.

A Personal Note from

The President's Pen

By HAROLD HUSTON President



Another vital project, not only for operating engineers but for residents of the Southern Bay Area, is the construction of a new Dumbarton Bridge between Alameda and San Mateo Counties. This project is so vitally needed and will produce so many desirable effects that it now seems certain to go through.

The old Dumbarton Bridge is a death trap. It is safety deficient by highway standards and has an accident rate exceeding that of other state toll bridges. The fatality rate on this bridge is three

In addition to being a safety hazard, the old span is highly inefficient. The draw bridge must be opened for all vessels except small motorboats as the present vertical clearance is only 9.7 feet. The new bridge, with its 85-foot clearance, would eliminate approximately 1,000 lifts per year and an average of six lifts per month during commuter hours.

The new Dumbarton Bridge would be a high-level, four-lane structure, about 1.5 miles long. Located 90 feet north of the present bridge, it would consist of two 12-foot lanes in each direction with a concrete median barrier to prevent head-on collisions. It would also include pedestrian ways and shoulders.

Besides improved safety conditions and relief of traffic congestion the new crossing would provide improved access to job markets on both sides of the Bay, facilitate establishment of bus transportation and, indirectly, allow for new public fishing piers converted from the trestles left after demolition of the old bridge.

The environmental impact of the project will be minimal. Noise pollution and water turbidity will increase but this will be more than offset by the improvement in air quality in other parts of the Southern Bay Area which will experience lighter traffic. About 90 acres of marsh and salt ponds in and around the Bay will be filled but these will be replaced by approximately 60 acres of new water area.

Other effects of the bridge will be urbanization of adjacent communities, increased mobility and increased recreational oppor-

The total cost of the new bridge will be \$57.4 million. This is divided into \$45 million for the crossing and \$12.4 million for the connections to freeways on both sides of the Bay. The financing will come from a bond issue by the California Toll Bridge Authority. The combined revenues of three bridges, the San Francisco-Oakland Bay Bridge, the San Mateo-Hayward Bridge and the Dumbarton Bridge, have been pledged to repay the bonds. Therefore, no property tax or sales tax funds would be needed for repayment.

The organization which has jurisdiction over the Dumbarton Bridge is the Bay Conservation and Development Commission (BCDC). The BCDC was established by the legislature and has limited jurisdiction over developments within 100 feet of the Bay, over Bay fill, and for monitoring the quality of Bay water.

On February 22 the BCDC approved the construction of the new crossing provided that 200 acres of dry land at the site are returned to tidal action and various other modifications, such as the inclusion of bike paths, are made in the original plan. The legislature created the BCDC and gave it "limited jurisdiction" over developments within 100 feet of the Bay. I question the right of such a body, having only limited jurisdiction, to place conditions on any project such as the Dumbarton Bridge.

In connection with the Dumbarton Bridge I recently attended public hearing of the Metropolitan Transportation Commission, which has jurisdiction over the access roads to the proposed crossing. This was another lesson in the need for input to decisionmaking bodies. Even given the widespread support for the Dumbarton Bridge, only two people at the hearing spoke in favor of it, compared to three who spoke against it and the three others who suggested the plan be modified greatly. Again, I cannot stress strongly enough the need for brother engineers to attend meetings of this sort and speak in favor of the many projects which we need so badly.

Support Alioto For Governor

Following are the addresses and phone numbers of Alioto for Governor headquarters in Northern California. You are urged to call or visit these centers and help in the Alioto campaign in any way

Alameda County: 414 Thirteenth St., Oakland, 763-1975. Contra Costa County: 4807 Clayton Rd., Concord, 676-6700 and 4524 Mac-Donald, Richmond, 236-1230. Fresno County: 1515 N. Glenn Ave., Fresno, 264-2422. Humboldt County: P. O. Box 103, Eureka, 443-0845. San Francisco County: 605 Market St., San Francisco, 495-8650. Sacramento County: 1107 "J" St., Sacramento, 446-5014. Santa Clara County: 841 The Alameda, San Jose, 321-3025. Sonoma County: 513 4th St., Santa Rosa, 542-8861. Stanislaus County: 6906 S. Parkridge Court, Modesto, 529-1114. Yuba County: 2205 Covillaud, Marysville,

All Local 3 dispatch offices are registrar's offices. You are also urged to register and vote.



This past month has been one that has seen this writer in our Utah and Nevada jurisdictional areas almost exclusively. It has been a time spent almost entirely in negotiations and organizing efforts.

At Vernal, Utah is located a large phosphate mine owned by the Stauffer Chemical Company, which employs almost 100 brother operating engineers. For those who don't know what phosphate is used for, it has many important uses but in the case of this plant, their product is used almost exclusively for fertilizer production, which is an important product to good food crops, and therefore something that is in great demand. This company has plans for expansion right away, which should double the size of the present mill, and therefore up production considerably, as well as greatly up their needs for manpower.

To give you an idea of the potential here, according to management sources there is enough phosphate at this location to supply the world for over 100 years. We are proud to say that after very lengthy and difficult negotiations, the top classifications at this mine will receive \$1.68 per hour over the next three years, plus substantial increases in health and welfare, pension, vacation schedules and working conditions, with only slightly lower amounts allocated for lower classifications. This money package, including fringe benefits, amounts to close to \$2 per hour, which isn't must short of the best construction settlements in the past 10 years. However, I might point out that these type contracts aren't subject to C.I.S.C. approval which has hampered all construction contract negotiations up to now everywhere in this country, and, hopefully, that board will be dissolved after April of this year.

In conclusion on this subject, I would hope that by these good gains all such employees at this mine need not feel like forgotten people because of their isolated location, or in any way feel like second-class citizens any more.

A very important first contract was reached very recently with the R. B. Montgomery Drilling Company of Bakersfield. The oil and gas drilling companies of this country throughout the country for the most part have been very much non-union. This has been due in part to the migratory nature and constant moving of such rigs and machinery in search of gas and oil throughout mostly remote areas, the migratory type of individual who has chosen this way of life, and the anti-union attitude of most oil companies who are the primary producers of petroleum products. Geothermal steam and power production can be read almost daily in papers as a primary energy source and the drilling and oil companies with proper equipment, experience and manpower to do this work are the same gas and oil drilling companies that now are doing geothermal work. This has caused us to get involved, as the type of work closely resembles Operating Engineer classifications. This first contract covers our entire jurisdiction and, hopefully, will be the pilot contract for many more drilling companies to become organized at last.

In the area of the geysers just out of Santa Rosa, many rigs are presently at work. In Utah no accurate figures are known, but it is likely in oil and gas exploration alone around 200 such rigs are now hard at work. In Nevada, where we obtained this first contract on a geothermal steam exploratory project, more such drilling in that area is likely to happen. A good deal of credit should be given our Nevada staff for the fine job they did in organizing the unorganized.

Many brothers might ask why we want to organize and bring into our union new members such as mentioned in the prior paragraphs. For one thing, these people are of little threat to any construction jobs, plus there seems to be a constant shortage in this field, and therefore a good job possibility for anyone not working construction who might choose to try this work, as our union pension will be in effect and many hours and overtime are always worked in this type of work. A second important feature is that if these steam drills are successful, a power plant to harness and transfer the power must then be built. These projects, of course, are done on a purely construction basis, thereby creating many excellent and long term construction jobs.

In conclusion, spring is here and summer is only around the corner, which means major construction contracts will have to be renegotiated this summer. Cards will be mailed out soon asking for your ideas and suggestions on what are your desires and priority items for your contract, so that your officers and negotiating committee can go into such negotiations knowing full well what you want. We do wish everyone to participate by these cards, as we have no crystal ball to see what the majority of people want. Knowing that we have your ideas, support and backing is extremely important in order that we can do the best job possible in your behalf.

The number of persons 16 years old and over in the civilian labor force is expected to increase by nearly 13.3 million between 1972 and 1980— reaching 99.8 million in 1980—the Bureau of Labor Statistics reports.

New York shoemakers staged what is believed to have been the first multi-employer strike in 1809, according to "A Brief History of the American Labor Movement," a publication of the U.S. Department of Labor.

Dist. 10 Anti-Pollution Projects Moving

By RUSS SWANSON
District Representative
and
STAN McNULTY
and BILL PARKER
Business Representatives

There is a great deal of activity in the northern area involving air and water pollution abatement at the present time.

In the Ukiah area, American Sheet Metal has been hard at work on air pollution at Georgia Pacific and Joe LaMalfa just kicked off an interesting project at Masonite. The California Regional Water Quality Control Board, North Coast Region, in conjunction with the Environmental Protection Agency, issued Masonite Corp. a water discharge permit in February, 1973. The requirements of the permit are quite strict and will require the installation of a secondary water polishing system.

A pilot plant was installed for process water testing and system evaluation. Exhaustive studies were initiated for the purpose of evaluating the biological treatment of two waste streams. The facility will be two separate treatment systems. One system will be for the treatment of a comparatively stronger process water stream. Because of the high effluent quality required for discharge to the Russian River or for inplant recycle, a controlled biological process was selected to treat the evaporator condensate and chip pile run-off. Aerated lagoon treatment was selected to treat the weak water, along with the mill site storm

Preliminary work started on the system in the middle of March, with all construction scheduled for completion in early 1975. The cost of the project will be approximately \$2.1 million.

As we write this, the award of the Mendocino Township sewer system and outfall is imminent and all indications point toward favorable resolution on the financing of this project. Also awaiting governmental action is Joe Ramos' project in the Clearlake Highlands. Ramos is attempting to obtain a fuel allocation and running into an unbelievable snarl of red tape. All equipment is parked on this \$1.1 million sewer project, awaiting "go juice." Mission Pipeline, Inc. adjoins this project and will be entirely devoted to cleanup for the next month or two. JJJ Construction, a little further south, is approximately 50 per cent

Brian Dennico, a second stage apprentice on the JJJ Construction job, is wearing an eight-inch scar, due to a cave-in on the project. Brian is now back on the job continuing his training, with a life-long reminder about unsafe trenches. Brothers, safety is a second-by-second project; the second you miss could kill you. Be alert and don't do anything an OSHA representative wouldn't do.

Remco Hydraulics, Inc., at Willits, received their first cost-of-living adjustment with the release of February's statistics. The increase to 141.5 from the September base of 135.5 resulted in 12 cents per hour added to all hourly base rates. This increase may not seem like much, but the cost of living increase is in addition to yearly increases of 6 per cent.

Remco is currently in the process of rapid plant and personnel expansion, If any of you happen to know a journeyman machinist looking for steady work and/or transfer to a more rural atmosphere, put a bee in his ear. Brothers Bill Voris and Rick Strait will be happy to answer any questions concerning Remco from a member's view point.

Northern Sonoma County is starting to fill the seats again also. Piombo has approximately 20 brothers at the Warm Springs Dam completing last year's contracts. Word will be out by the time this hits the press on the low bidder for the tunnel and an additional three million yards of fill. Gordon Ball, at Geyserville, is also starting to stir the mud, but doesn't expect the job to be in full swing until the first of May, Peter Kiewit Sons' Co. is gearing up fast and still hoping for a mid-July completion on its section of 101.

Hensel Phelps, of Greeley, Colorado, was low bidder on the \$1.7 million bridge and road realignment at Annapolis.

Santa Rosa is getting some of its much needed urban redevelopment in the downtown area. T & R Excavators of El Cerrito, are just finishing up a \$55,000 contract to clear the block on B Street, between 3rd and 4th

Streets. They have the demolition job in Sebastopol for the new Safeway Store with O. C. Jones doing the excavation.

T & R will be back in town some time next month to take out a few more buildings. Now if the ecology nuts don't stop the works before they get started, there will be a new downtown shopping center in the near future.

McGuire & Hester are now starting a small \$100,000 sewer job off of Hearn Avenue in Santa Rosa, and were also low bidders on a \$300,000 sewer job in Sebastopol. MGM is now starting to make a little footage on the sewer job off of Steele Lane in Santa Rosa.

Both Windsor Sand & Gravel and Basalt Rock are starting to get into the swing of things, as they now have almost everyone called back to work.

The Napa Valley area is still quite wet, but if the weather continues dry for a while things will be moving soon.

The blood bank is still at a very low point, and a visit there while you still have the time would be very much appreciated. Another item that all of us should not forget is making sure you are registered to vote; remember this is an election year and our voices and our votes count!!!

PUBLIC AUCTION

Operating Engineers Local Union No. 3 will soon conduct a public auction. It will be held on Saturday, June 1, 1974 at 10 a.m. in the parking lot at the side of 474 Valencia Street, San Francisco. The automobiles listed below, owned by Operating Engineers Local Union No. 3 and the Affirmative Action Trust Fund for Operating Engineers, respectively, will be offered under the following conditions of sale:

- * These cars are being offered where is and as is on June 1, 1974. No other claim or warranties, except those made and still honored as of June 1, 1974 by the manufacturer, are being offered.
 - * Bids by mail cannot be accepted.
- ★ Payment must be made in full and can only be made by cash, certified check, travelers check, or money order. Checks should be made payable to Operating Engineers Local Union No. 3, 474 Valencia St., S.F., or to the Affirmative Action Trust Fund for Operating Engineers, 209 Golden Gate Ave., S. F., as appropriate.
 - * All sales are final.
- ★ The buyer must sign an acceptance of a bill of sale and a receipt for the pink slip, at which point all financial and insurance responsibility ends for the seller.
- ★ Buyers must take immediate possession after the sale and promptly file the pink slip with the California State Dept. of Motor Vehicles.

AUTOMOBILES OWNED BY OPERATING ENGINEERS LOCAL UNION NO. 3

Serial No.	Car No.	Make	Model	Year	License
1J56H144756	3	Ford	Galaxie	71	816 CSN
1J56H119873	8	Ford	Galaxie	71	583 CSY
WH41G2A116470	19	Dodge	Coronet	72	618 DRT
WH41G2A116469	21	Dodge	Coronet	72	619 DRT
WH41G2A116467	22	Dodge	Coronet	72	616 DRT
3L39TX133241	48	Oldsmobile		72	629 EZC
WH41G2A166115	37	Dodge	Coronet C.	72	827 EUS
WH41G2A176161	40	Dodge	Coronet	72	747 EUS
WH41G2A176164	41	Dodge	Coronet	72	749 EUS
3L39T2M520340	42	Oldsmobile		72	143 FIY
WH41G2A197081	46	Dodge		72	884 FRP
WH41G2A212824	52	Dodge	Coronet	72	640 FXB
WH41G2A212823	53	Dodge	Coronet C.	72	937 FXB
WH41G2A212822	- 54	Dodge	Coronet	72	852 FXC
WH41G2A204476	55	Dodge	Coronet	72	851 FXC
WH41M3G114526	64	Dodge	Coronet C.	73	544 GLF
354391X102777	.297	Oldsmobile	40	71	997 BWI
WH41M3G149295	71	Dodge		73	735 GUK

AUTOMOBILES OWNED BY AFFIRMATIVE ACTION TRUST FUND FOR OPERATING ENGINEERS

AACCOA A	CITE A	DAV DA A	DEVIALATION AND	CHANNE	
Serial No.	Car No.	Make	Model	Year	License
WH41G2A143597	79A	Dodge	Coronet	72	011 ENZ
WH41G2A195560	84A	Dodge	Coronet C.	72	176 FRP
WH41G2A183580	85A	Dodge	Coronet C.	72	634 FXA
WH23G9E106456	48A	Dodge	Coronet	69	XZG 031

Eureka Crab Feed Over, But More Events Scheduled

Operating engineers, their wives and guests from throughout Northern California assembled March 23 in Eureka for the 13th Annual Eureka Crab Feed.

About 550 people attended the feed which began at 6 p.m. and continued until 2 a.m.

According to Bob Wagnon, Eureka district representative, about 1,400 pounds of crab were consumed in addition to ample quantities of spaghetti, salad, garlic bread and beer.

Activities included competition for 10 door prizes and five hours of dancing, beginning at 9 p.m.

To facilitate the return trips of those members who lived long distances away, gas station owner Brother Ed Daniels opened for business on the following day to accommodate any engineers needing gas.

Wagnon said he was very pleased with the outcome of the event and found the warmth exhibited by those who attended gratifying.

"It was rewarding to see so many engineers coming together not only as a union, but as a brotherhood," said Wagnon.

Huge Hospital Planned For Travis Air Base

A modernistic \$105 million hospital will be built at Travis Air Force Base near Fairfield, California, according to a "fact sheet" supplied by the United States Air Force

The space-age hospital is the first project in a program known as the New Generation of Military Hospitals (NGMH), which was initiated by the Secretary of Defense in 1968 and handed over to the Air Force for implementation in 1971. The Travis facility is scheduled to be completed before 1980 and will be the "testbed" for the program.

"In addition to functioning as a test - bed facility, the Travis NGMH hospital will replace the existing inefficient medical complex at Travis," the fact sheet

According to the fact sheet, the 632-bed hospital is being designed to provide future services such as complete military community health care, clinical specialty referral and consultation and university level teaching, in addition to immediate health care to authorized beneficiaries. The university level teaching center will service medical students from the University of California

Emphasis at the hospital will be placed on one-step medicine, the Air Force said. This means a patient's treatment, laboratory analysis and drug prescription will be taken care of without his leaving the examining room.

The entire facility, proposed for consideration in the Fiscal Year 1976 Military Construction Program, will consist of one million gross square feet, 632 inpatient beds and sufficient clinic and support facilities to accomodate 400,000 outpatient visits per year.

The contract for the initial phase of the design was awarded to the joint venture of Caudill, Rowlett, Scott, Inc., of Houston, Texas and Bentley Engineers, Inc., of San Francisco, the fact sheet said.

Another event similar to the Eureka Crab Feed is the Santa Rosa Wild Hog Barbecue, to be held on June 23 at the Sonoma County Fairgrounds in Santa

This year's barbecue will be the second annual event of its kind. The day-long affair will feature dancing and various games for the children.

The cooking of the hogs is a time consuming process, taking 10 to 12 hours. The hogs are skinned and soaked in wine and spices. They are then placed in a hole in the ground with hot stones and covered over. The actual cooking begins the day before the event.

Several other events of this type are in the planning stage in various districts.

A series of events of a different nature are scheduled for the area south of San Francisco, primarily in Santa Clara County.

This is a series of golf tournaments for operating engineers and their guests. 1974 is the third year these tournaments have been held. The tournaments are held at various courses and entry fees vary according to the course being played. Prizes awarded to tournament winners also vary from tournament to tournament.

held Sunday, May 19 at Fairway Glenn in Agnew, Calif. and will begin at 9:30 a.m.

For further information on the tournaments contact Mike Kraynick, district representative from San Jose, or Fred Loya, affirmative action coordinator from San Francisco. Both Kraynick and

The next tournament will be Loya are members of the governing board of the tournament organization.

> Other board members are Will Colson and Tony Ruthowski, Bob Minghetti is president of the organization, Lou Brady is secretary-treasurer and Joe Winterhalder is handicap chairman.

















THE EUREKA CRAB FEED, held March 23, proved a success for the thirteenth year in a row. In the upper left photo Business Manager Dale Marr and his wife, Nellie, enjoy the dancing which continued until 2 a.m. In the upper right photo Eureka District Representative Bob Wagnon addresses the crowd assisted by Eureka Business Representative Gene Lake. In the second row, left, Local 3 President Harold Huston and his wife, Loretta, stand beside Wagnon. In the right photo are Nellie Marr, Dale Marr and Norma Swanson, wife of Santa Rosa District Representative Russ Swanson. In the third row, left photo,

are San Mateo District Representative Ray Cooper and Bob Wagnon, while in the right photo Mr. and Mrs. Jim Kennemer stand beside Dale Marr. Kennemer is job steward for Syar Pacco Industries' Indian Valley Dam job in Lake County. In the bottom row, left photo, are Mr. and Mrs. Marr and Bob Wagnon. The right photo shows Ron Paul, Local 701 field agent, addressing the crowd. To his left are Local 3 Vice-President Bob Mayfield and his wife, Eve. To his right are Dale Marr and Bob Waanon.

Vintage Automobiles The Hobby Marin County Hit By Wind, Rain Of Hawaii Operating Engineer

By HAROLD LEWIS
Financial Secretary
WALLACE LEAN
District Representative
VALENTINE WESSEL
Assistant District Representative
and

WILFRED BROWN
GORDON MacDONALD
WILLIAM CROZIER and
RICHARD SHUFF
Business Representatives

This month we would like to introduce you to one of our members, Femio Torres.

Brother Torres has been a member of our Local 3 for six years. He is currently working for Richard H.S. Lee Trucking. He first started with R.H.S. Lee in 1966 in the Teamsters days. Due to his help in organizing the company they are now in the Operating Engineers.

Brother Torres is an avid collector of antique automobiles. He first began collecting cars about ten years ago. Currently he has several interesting autos-a 1957 Ford T-Bird and two Model "A" Fords, vintage 1930. To augment these he has also collected the newer but still in demand '67 Camaro and a '63 Buick "Wildcat." All of these are soon to be seen in the Car Classic Show at the Honolulu International Center. To date Torres has spent in the neighborhood of \$10,000 and this does not include actual manhours. As most of you know it takes many hours to restore and mold into original condition. Brother Torres-may your patience and hours of diligent work serve you justice.

ON THE TRUCKING SCENE: This year has been a good year for the trucking industry as many jobs have been let. The ever present rain has dampened our spirits somewhat but the "sun" is due to shine. Mid-Pac Trucking is currently working on the new H-2 Freeway, trying to keep up with Gordon Ball's paving machine. Some of our fellow members are Brothers Stanley Chock, William Leong, John Lui, John Pavao, Arnold Pahinui and Trucker Advisory Committeeman Dennis Hokoana, Behind the scene there are always the men that kept the trucks running. Mid-Pac has two of the best in Brother Wayne and Ernie Olival.

One of the oldest trucking companies in the islands, Doi Hauling, is enjoying a good year. Some of the old time members are Jacinto Bolosan, Edmedio Galase, Jose Pagaduan, George Iglesia and Benito Nalawagan. Brother William Sakamoto is our Truckers Advisory Committeeman. Soon to retire will be "Bolo & Willie. Good luck to you in the years to come.

One of our mainstays in our islands is Richard H.S. Lee Trucking. His fleet alone employs about 25 members. Thanks to our brother members we are soon to enjoy the benefit of a new International Runway. The projected date is in late 1975. Some of our drivers will have a long haul like Willie Ortiz, Kenneth Souza, John West, Roger Omalaza and Bobby Shoaf.

Hats off to H. Hironaka Trucking and Pikake Trucking. Keep up your good safety record! Safety plays a very important part in our trucking industry. The image of a truck driver has taken a turn for the better thanks to our Defensive Driver Education Program recently conducted. The public has become more aware due to this program. However the driver himself must continue to conduct himself in the proper manner. Set a good example—drive safely.

By AL HANSEN and W. A. "LUCKY" SPRINKLE Business Representatives

The worst storm to hit the area spread damage from heavy winds. Trees were toppled, roofs were blown off and several homes were severely damaged. Thousands of P.G.&E. customers were without electricity for varying periods of time after power lines snapped.

Along with high winds, heavy rain soaked Marin.

Public Works departments throughout Marin were busy removing trees from streets. Five big development projects on the Sausalito waterfront, valued at \$100 million, are proposed for the Marinship area, where merchant ships were built in World War II. The projects, if they go as planned, would stud the Sausalito waterfront with an elaborate complex of marinas, hotels, restaurants, office buildings, shops, health clubs, movie theaters and condominium housing.

Not unexpectedly, the ventures have stirred passions in every part of Sausalito, from the hippie houseboaters to the professionals who commute to the city from elegant redwood and stucco hillside homes.

The biggest of all the projects is the \$32 million Schoonmaker Marina, proposed for a 38-acre site midway along the Richardson Bay shoreline.

The four other projects being fashioned for the waterfront are: Whisky Springs, a venture of Duffel Finance Co. of Concord, on 13 acres bordering the east side of Bridgeway and formerly occupied by the American Distillery plant; directly across Bridgeway, another complex containing a hotel, twin movie theaters, a restaurant and shops and offices, called Marinship Place. The nine-building project would take up 6.4 acres; ten acres of land front-

ing on the water just north of the U.S. Corps of Engineers' Bay Model also slated but now undergoing revision. The plans for the \$12 million undertaking have called for building six office buildings, each three stories high, a restaurant and a marina for 106 yachts; a major commercial development for a 35-acre site at Highway 101 and Rowland Boulevard to include a K- Mart department store, which is the core of a master plan for development of 420 acres of the Hanna Ranch, east of Highway 101 from Highway 37 to Novato Creek. Plans for the ranch call for a golf course, motel-convention center, light industrial park, office park, tennis courts and an ice rink. Initial reactions from residents and city officials has been favorable.

Grievance Committee Elected, Work Moving In The Silver State

By DALE BEACH,
District Representative and
PAUL WISE, DAVE YOUNG
and RONALD RHODES,
Business Representatives

The members in District 11 at the first quarterly meeting in March elected Frank Fornengo, Lou Gates and Tony Madeiros to serve as Grievance Committeemen for the year of 1974. Congratulations Frank, Lou and Tony!

Robert Helms Construction Co. still has the largest share of the work in the Reno-Sparks area with approximately 50 engineers working on various subdivision jobs. The company recently bought for a reported \$227,000 price tag an A.C. 41 dozer with a Kelly ripper. They have it on a development project on the east side of town and it's proving to be well worth the cost. It's dragging six feet of ripper shank through rock that had to be shot before the '41' hit the job.

Most of the retroactive checks have been paid but please contact your business agent if you haven't received yours yet, as the quicker we can get on it, the easier it is to collect.

In the Lake Tahoe area most of the contractors are starting to get back into the swing of things. Two of the jobs that have started or will start very soon are Teichert's Lake World Project with T & S Construction, Sub-Terra Co., and Contri Construction and the North Star Project with Campbell-Beck as the prime, Wilsey & Ham, and Contract Surveys Inc. doing the staking, and Teichert Construction doing the on-site grading and roads.

With all probability, White-Risken should be rolling on their Rubicon underground project, and we're looking for Perata Construction to be back soon from the Hawaiian Islands and get into full swing.

South Lake Tahoe Construction should be starting any time with their Pope's Beach project. Tahoe Asphalt is keeping busy with their plant operations.

Byars Construction has kept a good number of the brothers working on their Round Hill Improvement District job. They have missed only a few days work.

Teichert Construction has moved in on this project for their phase of it, and they have started the pump stations.

Contri Construction's City of Yerington water and sewer job is in the final stages. This was also a good winter job, with no time lost to speak of.

Canyon Construction Company out at Schurz, Nevada has kept several brothers working except for a short interruption due to a manning dispute with their sub-contractor, A & K Earthmovers.

PKS has returned to work at Curry, Nevada on Highway 93, and they're calling the job placement center in Reno for many of their employees.

Torkelson Construction at Anaconda's Victoria Mine, 40 miles west of Wendover, has finally started work on the mill, and we hope to have four or five brother engineers working there by the time you read this.

On April 18, 1974 the Panther Valley to Stead section of Highway 395 will be let to bid. It's a seven-mile section and should go for around \$4 million.

We have recently finished holding pre-negotiation meetings with the employees of Helms Rock and Sand, Sierra Machinery, and Incline Village General Improvement District, to find out what the important issues are with respect to their new contracts. We are not in the process of working up proposals so we can get together with the firms involved and attempt to negotiate a satisfactory contract.

And from the mining industry, Ron Rhodes reports that our members at the Anaconda Mine at Yerington, and Duval Corporation in Battle Mountain, are all looking forward to contract time coming up this year or early next year.

The cost of living clause in both contracts has let our brothers almost stay even with the inflation that the government seems to have let get out of

Speaking of getting out of hand, that seems to have been the problem at Carlin Gold Mine, where several employees "ripped off" the company for a reported \$700,000 worth of gold concentrates for a period of time that no one seems to be sure of. It is rumored that they had a whale of a time while it lasted, but they were nabbed and probably will spend some time in the slammer.

Cortez Gold seems to be running smoothly with their stock of gold the largest for a year.

National Lead's Baroid Division at Dunphy seems to be selling a lot of baroite with all the geothermal and oil well drilling going on all over the nation. They are sure keeping our brothers busy.

With the coming of spring and summer we should all have a lot of fishing stories for the members, unless of course, the government comes up with a fish shortage!

While the work picture is looking up, there's still concern See MORE NEVADA Page 14

500,000 Acre Feet Annually

New Canal For Tulare County Proposed

By CLAUDE ODOM,
District Representative and
BOB MERRIOTT, HAROLD C.
SMITH, and JERRY BENNETT,
Business Representatives

A new canal is proposed. The Mid-Valley Canal is the latest attempt to get water as far south as Tulare County. With the East Side at a standstill, water specialists are looking for something to fill the gap.

The Mid-Valley Canal will be proposed in the next few weeks. The new canal will begin near the Dos Amigos pumping plant, south of Los Banos and go east to the Mendota area. From Mendota smaller canals would carry water, about 500,000 acre feet annually, into Madera and Merced Counties to the north and Kings and Tulare Counties to the south.

Tulare County would receive from 200,000 to 300,000 acre feet a year from the Mid-Valley proposal. This extra water would be available because of the Cross Valley Canal project in Kern County. As water is brought across from the California Aqueduct, the amount required by Kern County from the Friant-Kern Canal will decrease to some extent.

The East Side Project has been on the drawing boards for the

last 10 years, but a number of things have occurred to delay progress. Questions of water rights, funding problems and environmental concern have all played a role in holding back the plan. Although the plan was authorized, only the first few stages were ever completed.

As it now stands, persons interested in getting more water into Tulare County must look for alternatives to the East Side Project which is cloudy, to say the least. Nothing is being done on the East Side proposal at this time, so all our efforts have been channeled toward the Mid-Valley Canal. The new proposal would probably be eligible for funds under the Cross Valley Canal project.

Improvements to several sections of State highways are outlined in proposals announced recently by the Fresno office of the State Department of Transportation

Left turn lanes on four Blackstone Avenue intersections, part of Highway 41, will be modified. Plans call for lengthening on the left turn lanes at McKinley, Shields, San Jose and Barstow Avenues.

The project will expedite Blackstone Avenue traffic by ex-

panding the storage area for left turns at these intersections. The work is scheduled to be completed by fall.

Another project involves widening of Ventura Avenue along the Highway 180 route near the Southern Pacific tracks. The improvement scheduled for completion this summer will widen the roadbed between D and H

The Highway Department called for accelerated action in the construction of two roadside rests along Interstate 5 in western Fresno County. The lower speed limits with increased driving times on long stretches of Interstate 5 have prompted the necessity for two roadside rests on north- and south-bound lanes, 11.5 miles north of Kettleman City. The cost for the two rest areas is \$780,000.

Lee's Paving was low bidder for constructing Road 156 from .3 miles south of Avenue 328 to Avenue 344 at Ivanhoe at a cost of \$517,258.

The number of workers 25 years and over with four or more years of college will reach an estimated 14.3 million by 1980 and 21.8 million by 1990, the U.S. Labor Department reports.

OPERATING ENGINEERS TRUST FUNDS:

OMITOOM

Vol. 1-No. 2

SAN FRANCISCO, CALIFORNIA

April, 1974

Art Garofalo

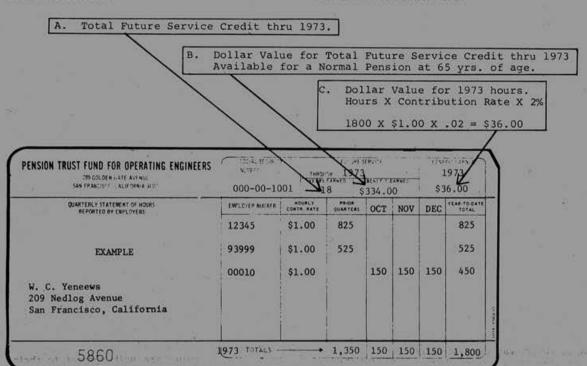
How To Read Your Quarterly Statement

Four times a year pension credit statement cards are sent out to active operating engineers.

These statements show by three-month periods the hours reported by employers obligated to make contributions to the Pension Trust Fund.

The sample card shown is a year end statement showing the hours reported for the last quarter of 1973.

The future service credit and the dollar value that it represents for the hours reported in your behalf during 1973 have been added to the 1972 totals.



When you receive statements for the first, second and third quarters of 1974 the totals on the top of the card will remain the same. (See A, B and C in the diagram

above.) Only when the fourth-quarter statement for 1974 is complete will there be an increase in dollar value and pension credits based on total hours reported through 1974.

Vesting Means A Fixed Right

Pending Federal Legislation has made Pensions a "hot" topic not only in congressional circles but in newspapers, magazines and television. Many of the opinions expressed in articles and programs tend to sound an alarm about broken promises, impossible qualifications and terminated benefits because of financial instability.

A look at the Operating Engineer Local 3 pension plan presents a different picture. Since the first engineers qualified for benefits in January 1960, more than 5,000 have joined them on the pension rolls. In 1974 approximately \$10 million will be paid to the 4,000 retirees and beneficiaries currently receiving benefits.

The 750 new retirees in 1973 and the 800 anticipated retirees of 1974 are evidence of the vitality and growth of a healthy pension plan. There can be no denying that your pension plan is fulfilling its purpose to provide and maintain retirement benefits and pensions for covered employees.

In order to receive pension benefits a covered employee must qualify under the rules and regulations of the pension plan. The Trust Fund office intends to review various rules of your pension plan and answer frequently recurring questions.

We, receive many questions about vesting. Vesting is a commonly used term in pension plans, but its true meaning is not always completely understood. Like many words in daily usage, vesting is from the Latin word meaning garment. So when a person was "vested" he was clothed. Our words-vest and investments are from the same Latin root. In legal and insurance usuage "vested" means that something has passed into your possession or ownership. You are given a fixed right or future enjoyment of the item vested in you, to use the legal language.

In your Operating Engineers pension plan, vested means you are given a permanent right to your pension credits. You can't lose the credits, nor can they be taken from you. It means that these credits will be preserved for you until you meet the other requirements for retirement.

How do your pension credits become vested? Over the years the vesting rules have been liberalized. Up until 1965, the earliest you could be vested was at 55 years of age with 10 pension credits.

In 1966 it became possible to be vested at any age as long as you had 25 pension credits. Then in 1972 the age requirement with 10 pension credits was lowered to 45 years The article about legal services printed on this page last month said that unions can now negotiate for a tax-free legal services plan. Although employer contributions to such a plan are deductible as a business expense for the employer, they are still taxable to the employee at this time. The Internal Revenue Service is said to be moving to correct this inequity, however.

Fringe Benefits Forum

'Pension Cards' Explained

By ART GAROFALO, Director of Fringe Benefits

Since we are going to be receiving our quarterly statement of hours from the Trust Fund Office in the next couple of weeks, I decided to pay the pension department a little visit. You see, these

statements, or "pension cards" as most of us refer to them, have always been a little confusing to me. I figured the best way to find out what they were for was to ask a few questions of my own. Well, believe me, they turned out to be pretty important and really not all that difficult to understand.

Basically, the Trust Fund Office wants to show each of us what hours are being reported by the employers and give us a chance to check them against our personal records to verify their accuracy. I personally have always kept a weekly record of my hours, but for some reason I would frequently come up with an hour or two differ-

ence from what the Trust Fund records showed. The reason for this, as I was to learn, was that our employers report our hours to the Trust Fund on a monthly basis and unfortunately this does not always coincide exactly with a pay period. An hour off in one month will likely show up as an extra hour in the next. However, we should definitely come out with the same totals at the end of each year.

What happens if there aren't any hours shown for a month when your records show that you were working? Usually this means that as of the date that the statements were printed, the Trust Fund had not received a report for those hours. You can do two things if this happens: give us a call at the Fringe Benefit Service Center—we have the latest information that the Trust Fund can furnish—or follow the procedure as outlined on the back of your statement to notify the Trust Fund office directly. Either way, appropriate action will be taken to correct your statement. These "late" hours will always be reflected in your future statements and of course you'll be given credit for them.

One of the other things that I found out was that the total "benefit earned" only reflected the dollar amount that I would receive on "future service credit" at age 65. For some of us old timers this is important because of our possible eligibility for "past service credit." Past service credit, or pension credit earned prior to your contribution date (in most cases before 1958), is only verified when you actually make application for pension benefits. Therefore, the dollar value of any past service credit would be in addition to the dollar amount shown on your quarterly statement.

It is also important to realize that the various totals that appear on the top of the statement only change on the last card for a year. This is due to the fact that a pension credit and the dollar benefit earned are based on the hours that we work from January through December of a year. Thus, this calculation can only be done once all the hours for a given year have been reported.

Since the last issue of Engineers News, we have received several questions from members about their statements and will take this opportunity to answer a couple of them.

I told the Pension Trust Fund that there may be a mistake on my card. Do I also have to notify the Vacation Fund and Medical Claims to make sure that my records are straight?

No. When your hours are received by the Pension Trust Fund all other areas of your fringe benefits program receive the same information and your records are updated.

Does the pension statement card cover my entire work history?

The pension statement card covers only those years for which hours were reported in your behalf by obligated employers. If you worked in the industry in the jurisdiction of Local 3 prior to your contribution date, there may be additional pension credit (past service credit) to which you may be entitled. This part of your work history is not researched until you file for pension benefits.

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VOL. 4-NO. 4

SAN FRANCISCO, CALIFORNIA

APRIL, 1974

Dual Enrollment Program Implemented; Nevada Apprentices Of Year Chosen

By IAN CRINKLAW, Coordinator

About the biggest thing to happen in Northern Nevada in the past 30 days as far as the apprenticeship program is concerned is the Dual Enrollment Program which is co-sponsored by the Northern Nevada JAC and the Community Colleges of Nevada in our case.

It boils down to mean that a graduate apprentice can receive junior college credits for his Rancho Murieta hours and part of his work hours. It will amount to about one-half of an

The Community College peo-

ple have worked very hard along with the JAC staff to put this thing together, and we would like to take this opportunity to thank the staff of the Community College for their efforts, as we are well aware of the fact that the JAC staff couldn't have done it alone. We believe that it shows that the educators in the Silver State are very interested in having the craftsman and worker involved in the educational system.

On other matters in Nevada, the Apprentice of the Year 1973 was chosen at the March JAC meeting. Those nominated were Louis Esparza of Winnemucca, John Jelovic of South Lake Tahoe, Gary Smith of Reno, Andy Peterson of Reno, Gary Forsberg of Carson City, and Ricky Ruiz of Reno.

This is truly a fine group of young men and it in no way is intended to cast any sort of bad light on those who were not nominated. Quite the contrary, it is usual to nominate only three apprentices for the award but it became impossible to be fair with any three this year so the Committee had to choose from a list of six. Even then it was a real decision, but the Committee elected John Jelovic for the award and he received it at the March 16 quarterly meeting in

The work situation will pick up very shortly in the Silver State and we realize it has been a long out of work season for everyone. The Reno staff is as anxious as you are out there to see you go back to work.

There is still plenty of room at Rancho Murieta for journeymen and apprentices and we especially urge you journeymen out there to take advantage of the fine training available there. If you have any questions about it, call the Reno office and we are sure we can answer them for you. Most journeymen are entitled to six weeks free training annually and we feel very strongly that the journeymen in Nevada could use Rancho Murieta to better advantage than they have in the past.



APPRENTICE OF THE YEAR for Nevada, John Jelovic (rt.), receives his award from Business Manager Dale Marr.

First Visit To Rancho Murieta By LARRY UHDE, Coordinator Impresses Coordinator Although the inclement weath-

By NELSON UMIAMAKA, Coordinator

A recent visit to the "Big informative and rewarding experience. We hope that by sharing it with you it may help us all to take pride in our organization and its leadership.

This was my first visit to R.M.T.C. We had a lot of good comments about the Ranch from people who had been there before. What we saw being accomplished there was no where close to what I had expected. The completed projects and the future projects are amazing, considering the fact that most of the actual work is being done by trainees. The various methods and training techniques being used to accomplish these ends are most impressive. And it is our understanding that newer techniques and material are being developed to keep up with

technological progress as well as industry demands. Bert Ferrarini and his staff are totally dedicated men who are more competent in making the total concept of R.M.T.C. work. Every individual responsible for the development of Rancho Murieta Training Center should be highly commended.

A meeting with educators from California, Hawaii, Nevada and Utah at R.M.T.C. shed a little more light on the Dual Enrollment Program. It was pretty much agreed upon about the number of credits that can be awarded towards an Associate of Science Degree upon satisfactory completion of our apprenticeship program. Some colleges still have legal details to work out while others are preparing course outlines. This program offers a tremendous advancement potential for the apprentice.

Apprentice Systems

and met journeymen and apprentices from the other states. This

By JACK H. McMANUS Administrator

Notebook Most apprentices have been to the training center for their related supplemental instruction and while there they have worked

emphasizes the area served by your apprenticeship program and by talking, studying and associating with men of other states you begin to understand that although construction may vary by soil or weather conditions, it is a world wide occupation and one you can be justly proud of. R.M.T.C. is not a one-state training center but a part and parcel of four states and is used by apprentices and journeymen from all areas of Local 3. It is a cooperative effort of labor, management and education in the difficult and ex-

the industry. In the few short years that R.M.T.C. has been in existence it has developed and justly

tremely costly job of training people who are in

earned a reputation for training and retraining. Retraining is that peculiar talent of training and upgrading those journeymen who have been in the industry for years and probably have been employed by a company on a machine and have been very good at that particular machine. But as an end result of constant employment on one machine the journeyman may have been passed by by the modern technology and development of equipment. Quite simply he has not had the opportunity to upgrade his skills on advanced equipment and therefore has the opportunity to use R.M.T.C. as a place to upgrade his skills and in turn become more valuable to his employer by being better qualified, to his family by having more salable skills and earning more money, to his community by becoming a more knowledgeable citizen and to his industry by becoming a better qualified journeyman.

Bad Weather In Oakland Area Keeps Out Of Work List Long

By JIM FAGUNDES and HAROLD COTTON, Coordinators

With seasonal rains still around, the Oakland Apprenticeship out-of-work list is still quite lengthy. With every sunny day we get the feeling that something, at least, should start moving.

Out of 150 apprentices, we have 53 working. Here is hoping for more good weather soon.

The apprentice is one of the more important positions in the industry, and with this point in mind we would like to stress the importance of your participation in the Rancho Murieta training program. This program was instituted to facilitate improvement of your skills. Our responsibilities in part, as coordinators, are to assert effectuation and stimulate success of each individual in the apprenticeship program. To accomplish this responsibility we need complete cooperation from both apprentice and journeyman alike. In short, we are very willing to help in any way possible. If you have any questions, feel free to contact the Oakland Apprenticeship office, telephone 835-5480.

The next Oakland safety meeting is to be held on May 8, 1974, at 7 p.m. Failure to attend will mean your appearance before the Sub-JAC for disciplinary action. Let's make it 100 per cent.

Robert Miller is a fourth period HDR apprentice, working for Svar Industries' Standard Oil project. He is gaining a lot of experience and training under the watchful eye of master mechanic Merrill Weekley.

On weekends you can find Robert trap shooting with his 12 gauge model 101 Winchester over-and-under. He also reloads his own shells. Robert enjoys hunting and someday plans to go hunting in Canada for caribou with his 7 mm magnum Smith & Wesson. Robert belongs

to the Chabot Rifle Club and has a 20 out of 25 average on trap shooting. He's a good man to have on our team.

Utah Top Apprentice Honored At Banquet

By JOHN THORNTON, Coordinator

The Utah JAC Completion Ceremony Banquet was held Saturday, March 9, in Salt Lake City. Certificates of completion were presented to 29 graduate apprentices and the Outstanding Apprentice of the Year (1973) Award was presented to Donald Hanson, HDR, presently working for Morrison-Knudsen in Salt Lake City.

Honored guests at the banquet were the Honorable Calvin L. Rampton, governor of Utah; Mrs. Rampton; Dale Marr, business manager of Local Union No. 3; Frank Lay, president of the Utah State AFL-CIO; Grant Tuckett, director, Utah Apprenticeship Council; Jay L. Nelson, president, Utah Technical College at Salt Lake City; Wilson Sorensen, president, Utah Technical College at Provo, and Robert Mayfield, vice-president, Operating Engineers Local Union No. 3.

M. H. (Bill) Cook, chairman of the Utah JAC, was Master of Ceremonies and presented the Outstanding Apprentice Award. J. Grant Richins and Tom Bills presented the Completion Certificates to the graduates.

Other guests included the trustees, E. A. Strong, Jr. and Kenneth Reed, as well as JAC Administrator Jack H. McManus.

The Committee was very proud of their apprentices and look forward to graduating many more in the next year.

Construction will start in July on a library for San Jose State University that will be 19 stories high, the tallest building in the city of San Jose. The cost will be about \$5 million.

Many Sac. Apprentices Honored At Banquet

er is keeping a lot of apprentices from working, we are happy to see a large number of you using this time to get your related training hours at Rancho Murieta Training Center. Any of you who haven't taken advantage of the training center should contact your coordinator about attending before the work season

We have noticed that quite a number of you are still confused about turning in your time cards; they must be correctly filled out and mailed or given to the area coordinator by the fifth of the month. This is very important so we will be able to credit you with the proper number of hours worked. THE TIME CARDS MUST BE TURNED IN WHETH-ER OR NOT YOU WORKED! If any apprentice has a question or needs help filling out his time card, please contact the area co-

Oakland Surveyors Program Closed To March Applicants

By CLIFF MARTIN, Coordinator

As of March 1 the Apprentice Surveyors Program has been closed to all except those with experience and all of those wishing an application must submit a letter requesting an application from our Oakland Surveyor Apprenticeship office.

Applications for operator apprentice are still available for the Black, Mexican American, Oriental or other on the second Tuesday in Redding and the third Thursday in Marysville, between the hours of 4 p.m. and 6 p.m. At present it is closed to the nonminority as we have in excess of 25 on the available list and will remain closed until the list is re-

Hughes & Ladd & McConnell's project at Hornbrook has tried to resume operations but, due to inclement weather, it has been a challenge to get rolling. They have put in a recall request for apprentice John McGowan.

Dennis Fall, an H.D.R. apprentice, has approximately 200 hours to complete the program and has requested to return to R.M.T.C. to complete his 320 hours of related instruction.

Michael Lack has requested to be placed in the medical file and will be under a doctor's care for the next several weeks. We wish him a speedy recovery.

All the apprentices in the Redding and Marysville areas have been notified to submit their monthly time cards, whether employed or unemployed, to the area coordinator no later than the fifth day of each month. Notices have been sent to those who are in violation to appear before their respective sub-committees to explain. If one or two fail to submit time cards on time, the coordinator can contact the individual and hopefully correct the situation. But when there are 10, 12 or 14 who have been notified of the procedures and fail to submit their time cards on time, appearing before the committee seems to be the only way to solve the problem.

There have been some changes on the Marysville Sub-JAC Committee. Harry Werner is Chairman, representing management. We are still short one regular member representing management. John Smith is replacing Alex Cellini as secretary and George Halstead is replacing Danny Senechal as a regular member representing labor.

The State- has advertised for bids on Highway 299 at Douglas City, Interstate 5 at Dunsmuir and Highway 70 at Portola. Easement of the fuel shortage would be helpful to these projects.

Rancho Murieta Training Progressing In Sunshine

By HUGH BODAM, Coordinator

As of this writing, the sun is out and construction is in progress as if spring had really sprung. Under the direction of the instructors, work is progressing on the sewage ponds with scrapers, dozers, blades and compactors that our men are training on and showing a great deal of progress. The survey work is emphasized at the Comanche Dam site in conjunction with the haul roads and the stockpile areas.

The repair and welding is going at full capacity and putting the equipment in shape for the anticipated summer work season at the training center.

It is anticipated that the crusher area will be very busy for the summer and consequently they are stockpiling a great deal of material for our needs.

We have had an average of 60 per day for t month but there is still room for a few more. If you are assigned for training don't put it off but get your training as often as you can, so that you are better qualified when you return to the field jobs.

The classroom instructors, Bert Ferrarini, Mary Baston and Ed Middleton, have completed six special American Red Cross First Aid meetings in various locations for the benefit of those technical engineers who have needed first aid cards.

Along with the general public Rancho Murieta is feeling the fuel shortage although at the present we have been able to keep all equipment running at its capacity. By using the pickup trucks and the buses to their full-

est capacity we have been able to haul the trainees to and from the fields and we feel that we are doing our share for the energy crisis as much as we possibly can.

As it has been said many times in the past, Rancho Murieta Training Center is one of a kind and is praised by all who see it. If you haven't been there for training, you should go to upgrade your skills and make yourself more employable for more work hours per year. If you cannot come up for training you should come up to see what we have and then you will know just what Rancho Murieta Training Center is when other people begin to talk about it.

Marin, Solano Work Slow

By LARRY BUSBY, Coordinator

It's odd and even in Marin and Solano Counties. So don't come pleasure riding over here on an even numbered day, unless your license ends in an even numberreverse it for odd days. So far, there is no shortage of gas, but the stations in this area are only pumping for a limited time and it is definitely an inconvenience to sit in line for an hour or so to get five to seven gallons of gas. Most stations in Petaluma are by appointment only. Enough about gas (I'm sure you get the pic-

The dirt contractors were ready to fire up to full force, but you guessed it-more rain in the amount of two inches, so it's a waiting game again. Only four or five of the apprentices in this area have not taken advantage of the rain. The only way an apprentice engineer can take advantage, is by going to Rancho Murieta, and get their related training taken care of before the work picture gets into full swing. Hopefully the remaining four or five will follow suit before it's too late. Otherwise, they will be missing some work this summer.

We would like to see as many apprentices at the district meeting as possible. If gas is a problem, get in touch with your subdistrict office and I'm sure they will be getting car pools together. Remember, April 24 at 8 p.m. in San Francisco is your district meeting night. See you there.

Changing Field Easier If Done During First Period of Training

By PAUL RAMEY, Coordinator

When an apprentice is indentured he usually picks out the type of training he thinks he's interested in, but in some cases this isn't true. Sometimes when the apprentice gets his first dispatch to a job he discovers this isn't exactly the type of training he's interested in. During the first period there's no problem of changing branches of training but in the latter periods, the problems of re-allocating hours arise. Usually on a re-allocation the apprentice loses hours to transfer from one branch to an-

When working in the field sometimes an apprentice feels he isn't receiving the proper training. If this happens contact your area coordinator and let him know. Then he can talk to you and your employer to see if this can be straightened out. If not, then it could become necessary to rotate you from the job to attempt to get you the necessary training. It's most important that the area coordinator knows about this so something can be done about it.

The last safety meeting in Fresno was well attended and

our thanks go out to Jerry Martin, director of safety and training. The program was of interest to all.

Our congratulations go to William "Eric" Vining and Gary Holland for making journeyman. We realize it was a long and rough trip to make it through.

There have been some apprentices that would like to know about acceleration to get to a higher period of training. Contact your area coordinator on this and he can explain most of it to

During this time of year, while the work hasn't started yet, is the time to attend Rancho Murieta. This training center is the best one in the United States, While servicing jobs in the area we have an opportunity to talk to a great many people, both operating engineers and employers. and they all have nothing but praise for the camp and instructors, so make as much use of it as possible. An apprentice can receive his two weeks related training and get re-dispatched for six more weeks in a year. This is to your advantage.

Remember, be safe at all times when working or travelling.

Work Picture Better As Spring Hits Santa Rosa By BRAD DATSON,

Coordinator

Spring is here for sure this time and that is news! It really feels good to leave the rains and see birds, buds and, best of all, our contractors, starting to come out once more.

We are sure this time it's for real and that, as you read this, you will be back to work or very soon to go. Many are on the outof-work list now so be around the phone to be called by your last employer or the union dispatcher!

This is the best time of year to go to Rancho Murieta Training Center for regular equipment training. The ground is dry, all the field instructors are feeling the joys of spring and the equipment of your choice is ready and waiting for your eager, learning hand. Go now and the dispatcher will call you at R.M.T.C. when your job comes along.

All of you in the Santa Rosa and Eureka areas are to be commended for the outstanding way that you have been handling your apprenticeship responsibilities. Time cards are coming in on time, you are keeping the dispatcher informed when you start work or are laid off, and meeting attendance has been excellent. Keep up the good work and we will try equally hard to do our best by you so that each apprentice receives the training that he has a right to expect in this fine program!

Many Californians Begin Apprenticeships By ROBERT W. BEALL, Coordinator

More than 20,000 young Californians began state - approved apprenticeship programs in 1973, with about 70 per cent of them going into construction and building trades.

The 38,702 apprentices enrolled in the state programs on Dec. 31, 1973, was a record high.

Of the 38,702 apprentices, 138 were women. The women who entered male - dominated blue collar crafts as apprentices have a lower attrition rate than their male counterparts. But although the women are doing well there are still too few women in the non-traditional fields. Less than one per cent of California's 38,-708 registered apprentices are

In 1973, for the first time women became apprentice bricklayers, cabinet-makers, electronic machinists, tool and die makers and many other fields. As far as we know there are no females in the Operating Engineers Apprentice program. We believe in the near future you are going to see some women out on the job.

All the apprentices in the Stockton and Modesto area be sure that the dispatcher has your up-to-date address and phone number because it won't be long before things will be happening.

We had a bad accident in the Modesto area this past month. A dozer pinned a laborer between the dozer blade and a concrete pier. He was crushed pretty badly. With the work starting up lets all try to make this a safe 1974 work season. Safety starts with you.

Dist. 90 Apprentice Is March

Coordinator

issue of the Engineer News, several apprentices will be advancing to journeyman this season. Dan Clarke is an apprentice who became a journeyman in March. He spent much of his apprenticeship with Renz Construction of Gilroy, who also hired him when he became a journeyman.

Dan was indentured as an apprentice in the spring of 1968. However, his apprenticeship was interrupted by Uncle Sam as he served two years in the Army. Upon completion of his duty with the service, he returned to the apprenticeship and was dispatched to Renz Construction in

During the past three years, while working for Renz, he feels that he received excellent train-

ing for operating heavy equip- partment. His training included ment. Dan commends the people time on paving machines, paddlewith Renz for their interest in wheel scrapers, dozers, backhoes, training him and for giving him a fair chance to learn. He hopes that the next apprentice that works for Renz is really interested in learning because the opporunity to learn is there. Dan has nothing but good to say about Renz Construction.

It seems that the feeling is mutual because the people with Renz feel that Dan was an outstanding apprentice. Fred Satler, a superintendent for Renz said that he is adapted to operating heavy equipment because he learns fast and well. He said that Dan is qualified as an all around operator and can hold his own on a variety of equipment. Fred said that he received most of his training with their underground department but also had training in their grading and paving detrenchers, compacting equipment and grade checking. Fred summed it up by saying that Dan is a very talented and versatile operator and is well liked by those he works with.

We had an opportunity to be at Rancho Murieta on a day when Dan was completing his last related training hours. Ed Cavelli, an instructor at the training center, also told us that the instructors considered him a good and talented operator.

It is apprentices like Dan Clarke who will give our union and its apprenticeship program a good name, and it is contractors like Renz Construction who go out of their way to train an apprentice that will make our pro-

Journeyman Keeps It In The Family

By DON ICARDONA, Coordinator

Art Frechou, a heavy duty repairman apprentice, graduated to journeyman this March.

Art got into the apprentice program in 1971. After getting out of high school he worked part time in a trailer rental yard for a while then went to work for Beach Nut in the candy factory for a year, making lifesavers. Then he was drafted into the army for two years, where he served one year in Vietnam as a medic.

When Art got out of the service he went back to work at Beach Nut for about six months and decided that this work wasn't for him so he got a job as a laborer which got him into the construction field. In 1971, Art became an apprentice in the Operating Engineers. His hobby was building up cars at the time and his father, Arthur Frechou,

was a heavy duty repairman for B & P Construction in San Jose. His uncle, Frank Souza, was also a heavy duty repairman for E. T. Haas. This is what helped Art make up his mind to become a heavy duty repairman appren-

Art first went to work for Gordon Ball on Highway 101 in Gilroy, where he worked on all types of big earth moving equipment. After the job was completed he went to work for West Valley Construction in San Jose and has been there ever since.

Art has worked on trenchers, back hoes, compressors and other smaller types of equipment. Art feels that the apprentice program has offered him well-rounded training in his field and that all the help given him by the contractor and the journeymen he works with have helped increase his knowledge.

Art felt that the training he received at RMTC was also very helpful and that it helped to round out his experiences. He said that for anyone who went to RMTC with the right attitude, the opportunity to learn there was unlimited.

Two journeymen with whom Art is now working, Gil Rothweiler and Witzel Carney, felt that Art was a feather in the apprentice program's hat. Art had a willingness to learn and understood what was going on. They said that they taught Art a lot. but Art also was able to teach them some new ways of doing things too. They said Art has a complete set of heavy duty repair tools and has bought a company truck which he is making into a service truck.

We would like to thank the contractor and everyone else who has helped Art in the program. We're sure you're all as proud of Art as we are. Congratulations Art, and good luck in the



APPRENTICE ART FRECHOU repairs a broken axle on a wheel tractor. Frechou became a journeyman in March.

Work Slow In Bay Area

By MARTIN CASEY. Coordinator

As of this writing, work hasn't been very good for the apprentices in District 01 or 03.

The past week we had two apprentices apply for advancement: James Killean and Vard Stockton. The latter has transferred to Santa Rosa, Good luck to both.

By the time you read this two meetings will have been held for the purpose of letting you know your obligations to the program as to rules and regulations. Some men are behind in sending in time cards. This and other rules will be discussed. These meetings are for both districts.

Murieta is still open to those who must go when they are due to go. After a recent visit to Murieta, it is obvious that you will be in capable hands. The instructors are all experts in their field, and will be of real value to you in your training. An apprentice who recently attended Murieta remarked that it was better equipped than the college he was attending two nights a week in this district.

Ed Middleton has recently come to the San Francisco office. Some of you will remember him from Rancho Murieta. He probably knows every apprentice who has attended Murieta.

complete as you read this. You probably have a copy of the demands available now. Your steward already has the preliminary craft presented by our union to the combined union committee. Going to be an interesting year, Kaiser Brothers. Give a lot of thought to cooperating with your brothers in the other crafts. We must present a united front with the other crafts. Nothing is more important to this negotiation.

At the time of this writing spring has supposedly started. We are enjoying another spell of good weather and the work picture is locking good in Santa Cruz County. Quite a few brothers have been called back to work and we hope most of the trother engineers will be working by the end of March and teginning of April.

This writer, as a business representative for the San Jose Area, and assigned to the Santa Cruz County specifically, is once again asking for your support and help in fighting the ecologists, bird watchers and environmentalists. A few weeks ago we had the opportunity to attend a meeting that was held at the Santa Cruz Civic Auditorium regarding the construction of the Light House Point Convention Center in Santa Cruz. Cnce again the longhaired, blue jeaned young generation type audience outnumbered our side by a good amount. We did see some operating engineers though, but as usual not enough to show strength. All we are asking is for a little of your time. Let us help you by attending these meetings.

Granite Construction Company has started working on their Rob Roy project with a full crew. They will be moving the slides on Highway No. 1. They also have about 300,000 yards of overburden to move for PCA near Davenport.

Shellmaker has moved into the Santa Cruz small craft boat harbor. They have 90,000 cubic yards of sand to dredge. This will be a three-shift, seven days a week job and will probably last about three weeks.

Gene Machado has been assigned by Local 3 officials as business representative for the tech engineers and testing and inspection members in the San Jose area. Gene's primary responsibility will be serving tech engineers and testing and inspection members. If you are a tech engineer and have any questions, do not hesitate in calling Gene at the San Jose office. In this "Engineers News" issue we welcome Gene and wish him the best of luck in his job.

This writer had the opportunity to attend a two-week seminar school for business agents in San Francisco, as part of Business Manager Dale Marr's program to train the agents and update them with information concerning union's procedures which in turn will benefit the members. We found this training very interesting and would like to commend the business manager for initiating this program.

You will recall we mentioned in previous issues that the Great America Theme Park job was coming up in Santa Clara. We thought you brothers in this area might be interested to know that this project has started to show some activity now. It is located on a 65-acre site just north of the Bayshore Freeway by Coffin Road intersection. Maintenance and warehouse buildings have been built along the eastern fence, the trees have been assembled for planting at a later time and there have been several city building permits issued with a total of about \$1 million dollars.

Don't Miss Primary June 4

By MIKE KRAYNICK, District Representative, and JACK BULLARD. JACK CURTIS, TOM CARTER and BOB FLECKSTEIN, **Business Representatives**

With so many jobs and candidates to be decided, it is more important than ever that all you eligible brothers and wives cast your ballot on June 4. If you failed to vote in the November, 1972, presidential election and haven't re-registered, now is the time to do it. Also if you moved or changed your name since the last time you voted or if someone in your family reached the age of 18, be sure to register before May 5, 1974.

Go to your union hall, local registrar of voters office, fire station or political headquarters and register. If you do it soon, it will assure you of getting a sample ballot and notice of your polling place. If you know that you will be gone or won't be able to get to your polling place, be sure to apply for absentee ballot; if we all make more of an effort, maybe we will be able to get more jobs rolling or at least encourage our lawmakers to break loose the ones that have been postponed. DON'T VOTE for incumbents who have sided with the so called do-gooders and/or ecologists who profess to save the world and have hampered and held up progress and construction. Remember our friends friends of the working people in this world and vote against our enemies. Remember to reregister before May 5.

All 10 dams within Santa Clara County lines meet earthquake safety standards set by the State Division of Supervision and Safety of dams. That's because all are constructed with rolled, compacted earth and rockfill. Calaveras Reservoir, which was constructed in 1925, was partially built with hydraulic fill. It is now being drained to the 70-foot level

so that hydraulic fill can be re-

News and photograph copy appearing on pages eight, nine, ten and eleven is paid for by the Joint Apprenticeship System.

placed with rolled earth and rock fill. Work will begin July 1, and it is expected to be completed before the rainy season next winter.

An agreement to provide the City of San Jose with \$2 million to acquire land for Lake Cunningham Park near Eastridge Shopping Center is being negotiated with Santa Clara County Supervisors. The city has already earmarked \$2 million from Federal revenue-sharing funds for the project. The contract requires that a boating lake and other outdoor recreational facilities be developed for all citizens of the county.

San Jose city councilman, in another action, voted to ask that fire fighters be exempted from overtime provisions of a proposed federal fair labor act. It is feared that a change to the 40hour work week would require an addition of 150 firefighters to the present force.

San Jose has joined other California cities in a legal challenge of new strict Environmental Protection Agency pollution rules. These rules would give EPA a veto over construction of parking lots, highways, etc., and most large public and private buildings. The federal agency handed down the rules on Feb. 25 and they become law on July 1 unless the court decides otherwise. So let them know how you feel about all this.

If you haven't filed your income tax return yet, don't forget that political donations are now deductible on both federal and state tax returns. That is something to bear in mind the next time you are asked to contribute a buck or two to the COPE to help elect a veto-proof Congress that can enact a strong national health security act, protect workers thrown on the jobless rolls by the Nixon recession and prevent another veto of the minimum wage bill.

You will recall we announced the bid opening March 20, 1974, for the extension of Highway 1 from Castroville to Marina. The job is 7.2 miles, eight bridges, 2.5 million yards to excavate, 4.8 million yards to import. Dubach Construction was low bidder at \$11.9 million. They bid jointly with C. C. Moseman, who will do

the structures. This bid brings the road to finish subgrade. Paving will be let later. Asphalt prices are rising and no one knows what its price will be by paving time.

A reminder on our Salinas office. Messages will be taken at telephone 422-1869 from 8 to 5 p.m., Monday through Friday.

Adron Fulk does trucking and excavation work in the four counties of this district as well as San Mateo and Alameda Counties. Fulk's 10-yard International dump trucks are bright orange. His Allis Chalmers 7G track loader is yellow. If you see his equipment working anywhere, call the San Jose or Salinas office and leave a message. Thank you.

The brothers at J & J Steel in Salinas recently ratified our new agreement. The ratification vote was unanimous. Brother Mario Chacon is steward. You'll be interested to know that all of these brothers are certified welders.

Dougherty Pump and Drilling recently hired Chuck Driskell. He has run rotary drills before, Gulf Coast & Alaska. He's breaking in on the cable tool rigs Dougherty uses exclusively. Chuck also laid pipe underwater for Fluor Corporation for 2 years on the Gulf Coast, at depths ranging from 150 to 200 feet. We welcome him.

We finalized the agreement with Alsop Pump this month, and we welcome these members. Jim Faber is steward.

American Bridge is building tanks for PG&E at Moss Landing on Dolan Road. Jay Morse runs one crane, Bill Pritchard is assistant. Virgil Smoot runs the other crane, Jim Jennings is assistant. Jim is an old Watsonville hand. Leo Wndt runs a P&H "Boom-type."

Granite Construction, Watsonville branch is doing the site work, Steve Selden is foreman, Fil Munoz sets grade, Ted Dearman runs blade, Clarence Hust on dozer. This site work is no two-day driveway job. They've worked several months this winter and have plenty left to do.

Regarding the Kaiser-Aluminum, Kaiser-Permanent multicraft negotiating committee: The final contract demands will be



TEACHING TECHS

By ART PENNEBAKER Administrator, Surveyors' JAC

Related training classes for surveyor apprentices are now in operation in three states:

San Francisco, California — every Tuesday night, 7-10 p.m., 474 Valencia Street, Instructor: Landon Barnes.

Oakland, California—every Tuesday night, 7-10 p.m. 1446 Webster Street, Instructor: Elroy Rakstad.

San Jose, California—every Tuesday night, 7-10 p.m., 760 Emory Street, Instructor: Earl Cross.

Sacramento, California—every Tuesday night, 7-10 p.m., 8580 Elder Creek Road (Class being organized).

Honolulu, Hawaii—every Monday and Wednesday nights, 7-9:30 p.m., Honolulu Community College, Instructor: Roy Fugimoto.

Salt Lake City, Utah—every Tuesday and Thursday nights, 7-10 p.m. and Saturdays, 9 a. m. to 3 p.m., Utah Trade and Tech, Instructors: Mike Tuckett, Roger Calhoun, Dan Schoell.

All classes are utilizing the specially prepared material written and published by the Northern California Surveyors Joint Apprenticeship Committee for the exclusive use of surveyor apprentices.

Although the curricula material used in each class is the same and goals are the same, the style of instruction is a bit different in each class. Instructors are encouraged to analyze the individual needs of each apprentice and then structure his classroom activities around those needs.

All instructors are either already credentialled to teach by the respective state school system or in the process of receiving their credentials.

Classes are restricted to registered apprentices. We remind journeymen surveyors that they are encouraged to utilize the classes for upgrading their skills, to learn new skills or to just brush up on already mastered skills.

In order for a journeyman to participate, there are two elements to eligibility:

1. An experienced applicant must be "qualified" under Section 02.15.00 of the Tech Engineers Master Agreement. If the green or white plastic card used for dispatch purposes is stamped in the lower, right hand corner with Cert. Chief - Chief - Instr. Man - Rd, Ch., then your "qualification" is on file. If it is not stamped then fill out a qualification questionnaire at the nearest job placement center office.

2. Once "qualified" then request in writing to the Northern California Surveyors Joint Apprenticeship Committee Office for an experienced application.

This can all be handled in the mail in a few days.

Once in the class, apprentices are encouraged to progress as fast as they can absorb the knowledge. Some experienced journeymen move very quickly through the material and spend only a brief amount of time on aspects of surveying that they haven't been exposed to.

It sometimes appears that the union representatives and the individual member are the only ones giving of their time in this enterprise. But participation of employers in apprenticeship training does not stop with the 24 cents per hour contribution provided for in the Tech Engineers Master Agreement. Many of them spend a great amount of their personal time in apprenticeship affairs.

Six members and one alternate of the Joint Apprenticeship Committee are employers. They are Robert Heid (Chairman), Paul Weisshar, Louis Arata, Robert Berini, Richard Randles, Jack Kuzia and Jerry Tippen (alternate).

In addition, several more employers serve as members of subcommittees in various areas of California. They are Frank Morrow, David Driscoll, Martin Lohman, Gilbert Verdugo, Ray Peters, Jim Brennan, Louis Arata, Hans Mulberg, Ray Bold and Henry Lalor.

Ralph Hoyt and Boyd Burnison are executive secretary of the Bay Counties and North Counties Associations and co-counsel for the Joint Apprenticeship Committee.

In addition, when the necessity arises for special projects, other employers are called on for their special expertise.

These employer representatives and their predecessors have invested their personal time and effort in an attempt to provide a method by which their field survey personnel can be upgraded and advanced in an organized manner to fit the special needs of the surveying profession.

These are businessmen who sell professional services. As businessmen, they understand the dollar and cents necessity of putting well-trained, competent survey parties into the field. As professionals, they understand the importance to their ethical position of accuracy and job excellence.

They understand that, generally speaking, an employee who makes the personal effort to prepare himself for his occupation is the most successful at that occupation, both technically and monetarily.

People prepare for careers in different ways: college, apprenticeship programs, the School of Hard Knocks, etc. The employer, together with the union, has developed this specialized training program to meet the special needs of this special occupation.

Northern California Surveyors Joint Apprenticeship Committee, 1446 Webster Street, Oakland, California, 94612.

Congress established an eighthour day for federal employees in 1868, according to "A Brief History of the American Labor Movement," published by the U.S. Department of Labor.

In 1860, the average workday for nonagricultural employees was about 11 hours, according to "A Brief History of the American Labor Movement," a publication of the U.S. Department of Labor.

Reps Give Thanks For Successful Crab Feed

By ROBERT L. WAGNON, District Representative

and
GENE LAKE
Business Representative

We would like to bring you a message on the work picture for the forthcoming season from the tall redwood country. But first, we would like to thank each and every person who came from far and near to make our 13th Annual Crab Feed the crowning success that it was. We feel that it is really something great to be able to sit down and reminisce and "break bread" with old and new friends, at our annual dinner like this. Next year we want to invite you back and to bring a friend with you. Also, we'd like to thank the brother engineers for the fine participation they have shown at our recent meetings.

The rains are beginning to slow down and the work is getting started. W. Jaxon Baker, under the supervision of Mr. Gale Easley, who we understand will be the head man, has started clearing on the Benbow Freeway job at Garberville. There is a lot of dirt to be moved on this freeway job that will last all of 1974 and carry over into 1975. It might even possibly be a twoshift job as the W. Jaxon Baker Company has a lot of dirt to move this year, not only on this job but also on their Piercy job. The best of luck to them!

The Mercer Fraser Company has "kicked off" at Cooks Valley, making base materials and permeable for the two freeway jobs that the W. Jaxon Baker Company is doing on Highway 101. This should be a good season for the brothers working at the Cooks Valley plant.

Moving further north on 101, Lew Jones Construction Company and Nally Enterprises are starting to show a little activity after the wet winter on the Rio Dell-Scotia freeway. This job is really started with water and the companies anticipate some problems but we will hope that they are minimal. The best to you.

The David R. Wilkins Company has just started the relocation of the utilities for this job. We are glad to see this go as it has been held up due to having to be re-bid. Also, the best to you, Dave.

C. K. Moseman Construction Company has finished driving the piling on its \$5 million bridge job crossing the Eel River at Scotia and will be framing up and pouring concrete in the very near future after nearly getting washed out last winter.

Art Tonkin has just started this week on his highway job at Hoopa. This one was straight up and down but with the personnel that Art has on his payroll, we know there won't be any problems doing this project.

The R. D. Watson Company was the low bidder on the Gasquet-Orleans road. The bid was just over \$1 million. This will keep a pretty good number of engineers busy for awhile. It will consist mostly of finish work and paving as the excavation was done last year. Also, there will be an over-lay job coming up in the not too distant future, up in the same country.



Mike Womack

MIKE WOMACK, Dir.
PAUL SCHISSLER
GENE MACHADO

After our set-back during the last rain things are again looking good for the first of spring. But until we see a little dust we can't see a swing towards a full call back of our winter layoff. A lot of our brothers are still waiting for a call—

any call.

Ronnie Reagan has extended unemployment three weeks so if your time has run out check in your local office for this extension.

For those brothers who are still waiting for their retroactive monies the due date for employers to comply is April 1, 1974.

In the photo below, three boxing greats took a moment to pose with two tech engineers in the Dublin Valley area.

George Turner, party chief for MacKay and Somps, is working in the Pleasanton area. (Don't

look so serious George—you might scare the apprentices.) Pete Kalthoff is working for Creegan and DeAngelo in their Dublin office. For the sports-minded techs, Pete recently competed in the past National Parachuting Championship in Oklahoma and came home with a bronze medal in the 10-man team event (shape up, rookie..)

Tech engineers' apprenticeship classes have been started in San Jose, San Francisco, Oakland, Sacramento and Salt Lake City. These classes are not designed merely for the beginning apprentice but are available to all tech engineers. Any tech engineer who wishes to improve his skills and eventually acquire his certified party chief certificate should contact Art Pennebaker at 415/465-7878.

Our future work picture doesn't look too bad. This year should be better than last in spite of the energy problems. Some jobs have arisen out of the crisis. Standard Oil has a job coming up in two \$40 million phases in Richmond by Bechtel. Also, the \$19 million pipeline for PG&E in Oakland started last month.

Due to high prices we will see more multi-unit development this year and next. All in all we should have a good year.



THE CHAMPS—Two tech engineers who were working near George Foreman's training camp in Dublin, Calif., pose with him and two ex-world champs. From left to right are Sandy Saddler, ex-featherweight champion of the world, George Turner, party chief for Mackay and Somps, George Foreman, heavyweight champion of the world, Pete Kalthoff, surveyor for Creegan and DeAngelo and Bobo Olson, ex-middleweight champion of the world and present athletic director at Rancho Murieta.

Jim Johnson from Garverville was the successful bidder for the new water line project at Hoopa. In Crescent City, the harbor job which is being done by Umpqua River Navigation Company is commencing to wind down. This company has shipped out most of their big rigs and now their sub-contractors are in doing the pile driving and setting of the floats in the small craft harbor. This has been a very fine job for a lot of the brother engineers but every job eventually finishes up. We can only say the very best for this company, and hurry back.

We are in the midst of negotiations with the Brizard Matthews Machinery Company and hope that everything comes out satisfactorily.

We have a very fine brother engineer who has thrown his hat in the ring for the Supervisor's post in Humboldt County for the 5th District. This is an upstanding brother who is a grade-setter and has worked on numerous jobs in the Redwood Empire. He should know the needs of the people in this area where he is

running for this position. Any consideration for Robert James would be greatly appreciated at election time.

As we leave you until next time we leave with this thought in mind:

> A—Always B—Be C—Careful

Construction Job Rise Offsets Other Drops

In February a rise in the number of construction jobs offset a big drop in manufacturing jobs and kept the nation's unemployment rate at 5.2 percent, the same as in January, the Bureau of Labor Statistics reported.

A gain of 101,000 construction jobs — following a decline of 129,000 in January—made up the bulk of the 175,000 non - farm payroll jobs added during February. Total non - farm payroll employment was 76.7 million.

Job gains were posted throughout the service-producing industries. But there was a big drop— 150,000—in manufacturing industries, mostly in durable goods.

1974 Construction Forecasts Favorable

By CLEM A. HOOVER, District Representative and AL DALTON, AL SWAN, DAVE REA, BILL MARSHALL, **Business Representatives**

SPECIAL MESSAGE FROM CLEM A. HOOVER, DISTRICT REPRESENTATIVE: Brothers, we are desperately in need of blood for the Sacramento blood bank. We have had several brothers needing blood lately and it has drained our supply very low. We would hate very much to have to turn down a brother member's request for blood for himself or a member of his family simply because we don't have it. And who knows . IT MAY BE YOU. Don't wait 'til you need it, it may not be there.

Peter Kiewit was awarded a \$957,397 contract for construction of a bridge and approach on Pedrick Road at Putah Creek near Davis. It is not known at this time whether this job will come out of the Sacramento or Vallejo office.

A pre-job will be held with Pacific Excavators on March 20, 1974 on their \$1,217,507 Haines Mountain Road job in Placer County. This will be a good dirt job and should put several brothers to work.

There are several County Road jobs coming up very soon, one of which is Elder Creek Road from Stockton to Power Inn Road.

Construction forecasts for 1974 are estimated to increase 7.4 per cent to approximately \$144 billion if the industry receives adequate fuel and materials. But, the projections in the forecasts do not take into account the effect of inflation upon construction budgets. The 7.4 per cent increase is calculated in "current" dollars.

Much of the increased demand will come from the pressing need to increase the domestic capacity of such vital sectors of the economy as power generation facilities, pipelines, steel and other material processing, waste treatment plants, and transportation facilities. If sufficient allocations of fuel and materials are indeed made available, construction activity around the U.S. for 1974 should surpass 1973 dollar volume by at least \$10 billion. This continuing upturn may be the only bright spot in the generally gloomy economic outlook for 1974.

Decisions to lessen dependence on foreign production of basic materials by increasing domestic capacity in almost every industry comes as a side effect of the Arab oil boycott.

INDUSTRIAL PROCESS PLANTS: Shortages of all kinds, from gasoline to fertilizer and metals, should cause a rapid expansion of process plant activity. A conservative estimate for 1974 is an increase of 2 billion over

POWER PLANTS & PIPE-LINES: Between the energy crisis and the beginning of the long - planned Alaska pipeline, this sector should account for at least a \$3 billion increase over

TELEPHONE - TELEGRAPH: Huge increases in demand for facilities caused by new construction has caused plant capacity in this sector to fall behind in recent years. New plant

construction for communications facilities has lagged due to rate structures, but recent rate increases plus market acceptance of new financing for plant expansion should boost this part of the market sharply in the coming year. Forecasts of \$500 million increases over 1974 may be modest. Lack of automotive fuel for inter-city travel might just cause a huge increase in use of the telephone and tele-

PUBLIC INDUSTRIAL: Inflation and temporary recessionlike crimps in the Federal budget will take its toll in the construction of new dams, harbor facilities and similar public works. Dollar volume for these projects is expected to dip about \$100 million during 1974.

Unless fuel shortages curtail site work, present planned projects should carry through 1974. Fuel crisis may bring pressure from municipalities to speed up, not slow down, on projects needed to make present highway and transit projects more efficient and conserving of fuel. Municipalities might also bring pressure on Congress to finish rapidrail projects ahead of schedule as a long-range fuel-conserving

The fact that management and labor representatives are joining forces to combat what they believe is environmental extremism should lead to better public understanding of many of the causes flying the banner of ecology these days.

Many conservation and environmental groups have banded together to battle for their interests and too often recently a strain of radicalism has entered. This has resulted in delays of needed projects based upon what could be termed nuisance court suits. Just how serious this can be is illustrated by the lawsuits filed by the environmentalists against the New Melones Dam on the Stanislaus River and the Auburn Dam - Folsom South Canal on the American

There is no doubt that the construction industry and the trades recognize that if extreme views on no-growth continue, there are not going to be any jobs for contractors. Any time you over-control an industry it creates unreal demand and the unreal demand causes inflation. Just as the public should know of environmental impacts, so should it also understand the cost of environmental extrem-

AUBURN DAM HEARINGS: The Auburn Dam hearings in Federal Court go on and on and on. Hopefully, Judge McBride will have rendered a decision by the time this Engineers News reaches your homes.

The Bureau of Reclamation is calling for new bids on the dam foundation contract and if Judge McBride's decision is favorable, work could conceivably begin as early as June.

Huntington Brothers have started up on their job on Highway 20 between Grass Valley and Marysville. Pacific Excavators is moving ahead on their job on the Bear River near Auburn and, as we mentioned before, they were low bidder on the Haines Mountain Road job also near Auburn.

repair work on the concrete dam at Spalding Lake; several overlay and underground jobs will get going as weather permits.

There are a lot of small jobs going on in the north area of Sacramento at this time. Timberlake Apartments with its 463 units on Fulton Avenue is nearing completion. If weather permits, they are going to start building another 170 units in the

A. Teichert & Sons have started their stripping operation off Florin Perkins Road and hope to continue throughout the summer. Granite Construction Company is working its leveeprotection job off Folsom Boulevard. Reedy and Essex Construction Company broke ground this week for an apartment complex of approximately

P.G.&E. will let a contract on same area on the first of April. 400 units off Folsom Boulevard. Another job opening in mid-April will be E. W. Hahn's beginning of a large shopping center on the 50 acres directly across from Sunrise Shopping Center. This job will last into

> These above jobs along with a lot of others will help keep some of our brothers employed for

Weather Cooperates With Utah Brothers

By TOM BILLS, District Representative and WAYNE LASSITER, LAKE AUSTIN and REX DAUGHERTY, **Business Representatives**

In the Northern Utah area, James Reed Construction is about 30 per cent complete on the Collinston job. They are moving dirt by truck and scraper. Completion date on this job should be sometime in August, 1974.

Cox Construction Company has their project at Hot Springs well under control. The grade between Hot Springs and Brigham City is complete on the four-lane Interstate system.

The Utah State Highway Department has given Cox Construction a contract for an additional one million tons for surcharge and to revamp the interchange at Brigham City. The dozers in the pit area are working on a two-shift operation, pushing into a four-mile conveyor belt system. The trucks and scrapers are hauling on a one-shift basis.

Peter Kiewit & Sons may have difficulties this spring with the high water from spring runoff on their South Weber job. The borrow pit is now full of water and they are trying to pump it out. This South Weber project will run on a two-shift basis and should terminate in July or

At Castle Rock, L. A. Young Sons Construction has been able to work most of the winter with the pipe crew. However, the main working force was transferred to Salina Canyon for the winter and are not expected back at Castle Rock until May or June.

W. W. Clyde Company has been closed down for the winter at Parleys Canyon. With very little grade left to do, most of the work will consist of gravel and paving. The project should be starting up sometime in April. The hot plant is located at Kimball Junction and the gravel sites are from Silver Creek to just beyond Wanship.

Henry C. Beck Company has been able to work all winter at Snowbird in about 114 inches of snow. They will start another 14-story hotel this spring.

Contractors in Central and Southern Utah are trying to get their jobs started, and the weatherman seems to be cooperating. Some are already working a two-shift operation.

The expected bid on the Currant Creek Dam project has been postponed until April. This is the third tentative bid date. At present the courts have not made a decision on the case. We are hopeful that the courts will rule in our favor and the work can get started.

If all goes well, the new Phase No. 1 powerplant in Huntington will be in operation in the near future. The crew size will not be as big as the Phase No. 2 project but it will provide many jobs for our members. There is a great deal of dirt to move and a large amount of concrete to pour before the red iron will start up.

Morrison-Knudsen has a dirt spread working on a railroad spur line near Wellington, Utah. on which they are expected to work most of the season. The crew size is slowly getting larger as more equipment is being brought to the job.

Bumstead & Woolford Construction is expected to move in on the power plant addition at Castle Gate in the near future. Because of limited working space, they expect to put a large boom rig and do as much as possible with one crane. They will probably have a couple of small rigs doing the catchup work.

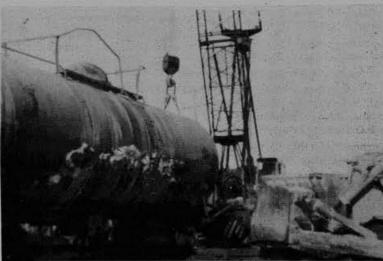
W. W. Clyde Company has a small road job from Castle Gate to the entrance to Indian Canyon. This is mostly a widening and overlay job. W. W. Clyde Company also has the road job near Electric Lake Dam to finish this season. However, the snow at the higher elevations is holding up the work.

Strong Construction is calling back the brother engineers on work that was shut down because of bad weather. This employer has jobs at Crescent Junction and in the desert near Monticello.

Heckett Engineering, at the Geneva Steel Plant, held a full crew through the winter and the brothers working on this job are now trying to build up the stockpiles for the coming sea-

The iron mine in Cedar City has called back all of the brother engineers that were on layoff and the orders for the ore are a little early this season. With negotiations coming up this year a good work load will be helpful.





THIS 25-CAR DERAILMENT on the Union Pacific Railroad at Honneyville, Utah, provided work for operating engineers employed by Shurtleff and Andrews Co., Baker Crane Rental, James Reed Construction and Miya Brothers. Although most of the cars contained nitrate fertilizer and coal, one car, weighing over 100 tons, contained acid. Brothers working on the job were Keith Christiansen, Jerry Baker, Arnie Horten and Hank Gwynn.

Ohituaries

Business Manager Dale Marr and the Officers of Local Union No. 3

2	the following deceased:	s and iriends o
	Allen, Gilbert (Frankie, Wife)	3-27-7
	55 Pacific Ave., No. 133, Pittsburg, Ca. Bonney, J. L. (Theo, Wife)	3-3-7
	Rt. 1, Box 1027, Applegate, Ca.	0.0-1
	Butler, Floyd (Viola, Wife) 1067 Durham Ct., Sunnyvale, Ca.	3-24-7
	Butler, Fred (Genevieve, Wife) 332 Norman Ave., Concord, Ca.	3-24-7
	Butler, John (Lela, Wife) 2914 Flamnery Rd., San Pablo, Ca,	2-28-7
	Churchill, Donald (Dorothy, Wife)	2-21-7
	10409 Narwick Ave., Cupertino, Ca. Covington, Clyde (Mary, Wife) 1981 Carol Ave., Merced, Ca.	3-21-7
	England, Charles (Erna, Wife)	2-22-7
	3035 Apallo Dr., Carson City, Nevada Fields, Frank (Catherine, Wife)	3-17-7
	4323 Mattos Dr., Fremont, Ca. Granlee, John A. (Eleanor, Wife) 25999 N. Macknille Rd., Clements, Ca.	2-16-7
	Gray, Gerald (Mildred, Wife)	3-3-7
	Rt. 5, Box 175A, Malvern, Arkansas Halemano, John (Mary, Wife)	3-2-7
	3614 Likini St., Honolulu, Hawaii	
	Hansen, Gene (Ruth Louise, Wife) 1100 Roosevelt, Richmond, Ca.	3-10-7
	Johnson, Bly (Helene Zschach, Daughter) 24815 So. Normandie, Harbor City, Ca.	3-28-7
	Johnson, Ira (Norma, Wife) 1341 Mulberry, Chico, Ca.	2-25-7
	Kelly, Willard (Carolyn Robinson, Daughter) P.O. Box 1052, Concord, Ca.	3-16-7
	Lierman, Richard (Elizabeth, Wife) 19205 Carlton Ave., Castro Valley, Ca.	3-9-7
	Livingston, Wm. Buster (Wm. Livingston, Son) Rt. 2, Box 20M, Corning, Ca.	2-21-7
	McGuire, Winifred (Carol, Wife) P.O. Box 23, Trowbridge, Ca.	3-13-7
	McKenney, Jack (Marjorie, Wife) Box 471, Nice, Ca.	3-9-7
	McKinney, Howard (Gertrude, Wife) 2709 McGee Ave., Berkeley, Ca.	3-11-74
	McPherson, Joseph (Grace, Wife) 2952 Orthello Way, Santa Clara, Ca.	1-4-7
	Miller, Lawrence (Katherine, Wife)	2-18-7
	387 Sycamore, Pleasanton, Ca. Miller, Seymore (Marilyn Hardy, Sister) 2405 Octavia St., San Francisco, Ca.	3-8-7
	Moore, Lake (Hattie, Wife)	3-7-7
	1824 Davis Park, Gastonia, N.C. Murray, Howard (Ruby, Wife)	1-25-7
	1700 Milton Rd., Napa, Ca. Parker, Douglas (Charlene, Wife)	3-9-7
	3349 Sueno Drive, San Jose, Ca. Patterson, Leanard (Grace, Wife)	2 00 7
	105 Julian Ave., San Francisco, Ca.	3-29-7
	Richardson, Charles (Marlene, Wife) 3568A Kabhi St., Honolulu, Hawaii	11-26-7
	Roberts, Earl (Eleanor, Wife) 1322-64th Ave., Oakland, Ca.	3-12-7
	Ruyle, V. F. (Bonnie, Wife) 351 Penn St., Willits, Ca.	3-18-7
	Sala, Clement (Henrietta, Wife) 213 Las Begas St., Roseville, Ca.	3-14-7
	Schaffer, William (Elaine, Wife) 4975 Seaview Ave., Castro Valley, Ca.	3-23-7
	Schneider, Louis (Raymond Rathbon, ?) 3601 E. Wyoming Ave., Las Vegas, Nevada	3-21-7
	Silva, Henry J. (Virginia, Wife) 3051 Elmwood Ave., Oakland, Ca.	2-7-7
	Stobie, Lewis (Sadie, Wife) P.O. Box 641, Visalia, Ca.	3-1-7
	Turner, Leo (Etta Turner, Mother) P.O. Box 394, Yerington, Nevada	3-22-7
	Waa, Harry (Emily, Wife) P.O. Box 79, Hamula, Hawaii	2-22-7
	Whitmire, Frank (Donna Meer, Daughter) 106 Washington No. 226, Petaluma, Ca.	3-10-7
	Zanetti, Joseph (Lillian, Wife)	3-14-7

3908 Andrew Dr. N.E., Albuquerque, N.M.

DECEASED DEPENDENTS

Holst, Esther, Deceased March 24, 1974

Deceased Wife of Chris Holst, SS No. 503-09-8275

Kuhre, Margaret-Deceased March 4, 1974 Deceased Wife of Frank Kuhre, SS No. 556-07-9882

Taylor, Mark-Deceased Feb. 25, 1974 Deceased Son of Gordon Taylor, SS No. 561-68-1198

Woods, Estelle-Deceased March 12, 1974

Deceased Wife of L. L. Woods, SS No. 435-07-4391

Think Spring

Alameda And Contra Costa Work Good

By DICK BELL, District Representative and RAY MORGAN, HERMAN F. EPPLER, RON BUTLER, BILL DORRESTEYN, DE WITT MARKHAM, KEN ALLEN, JIM JOHNSTON, BUFORD BARKS, PAUL SCHISSLER, BOB MARR, and TOM ECK, Business Representatives

Brothers, the work situation in Southern Alameda County looks very good at this time. Here is a run down on contractors working in this area.

Freeman and Sondgroth are working on the overpass and widening of Jackson Street in Hayward. Pentaco Construction Company is building an overpass on Winton Avenue in Hayward. East Bay Excavators has three jobs going at this time. The Quarry on Mission Boulevard, employs about 15 brothers on the hot plant, crusher, pit and shop. The second job is located on Hillary Avenue by the Hayward College and is just about complete. It consisted of leveling and benching off a hillside for the College complex. Job Number three is located on Winston Avenue and consists of building up foundation for the new Hayward Police building.

Next we have Silva's Pipeline out on Haul Ranch Road which employs approximately 11 of our brothers. They sure have had a bad time on their sewer line. They have hit quite a few underground springs which has set them back a bit on production.

Out at General Motors, we have Carl Swenson Construction Co. With them is Freeman and Sondgroth doing the dirt work. Jones Crane and Rigging is doing some of the steel erection. O. C. McDonald is on piping and plumbing.

Out at Ohlone College, Gallagher and Burk is doing all the dirt work and blacktopping. Cascade Metals is doing the steel work. Economy Garden Supply is doing the landscaping.

On Jan. 28, 1974, we had a pre-job with Ball Construction Co. which consists of side railing for BART off Industrial Avenue. The cost was \$4.9 million and it will employ 12 to 14 of our brothers at the peak of the job.

Brothers, we are still in dire need for blood at OUR Blood Bank. PLEASE try to get in and donate. Thank you!

In Central Contra Costa County the contractors are beginning to think spring. Gordon Ball has started calling back some of their men for their 680 job, with ramp, median, and bridge work to finish. Gallagher and Burk has a lot of finish work to go in the Moraga area. Joe Foster, Independent Construction, Martin Brothers, M.G.M. and Oliver DeSilva all have jobs to finish up in the Alamo-Danville area.

The scramble for new work is on and looks good if the lizard lovers don't bogg it down completely. The County Supervisors still have not o.k.'d the Devil Mountain project in Danville. At the first Council meeting on the Black Hawk Ranch development the lizard lovers were there in force. This will be a good size project. How big? They are willing to give the State Park 900 acres if the proj-

INDICTION!

The thing that is really great about America is the fact that people can form a group and bring pressure to protect things like greese wood, adobe mud slides, the blue belly lizard, and poison oak. They can form groups also to promote the intelligent growth of our country. to the betterment of all the people not just the select few.

The Operating Engineers, under the leadership of Dale Marr are spearheading the fight for these various growth projects. Dale Marr is hitting them both locally, and at the State and Federal levels, hitting them harder than ever before. We as operating engineers can and will hit them at the local government meetings. This is what it takes fellas, so when your business agent asks you to attend these meetings, get with it, so we can get on with building this country of ours.

The gravel plants are still looking at high piles of winter run of three-quarter and other concrete rock, with the exception of sand.

Most of the plants are now working four and five days, running rain squalls.

We are sorry to have lost the Lone Star Plant in Centerville, but with a good heavy work season we will be able to place most of these men in other jobs. Clam, loaders, and plant operators come in slowly but you should check in at the hiring hall and see what the opportunity for jobs is elsewhere.

We held a membership meeting for the people at Pacific State Steel and the American Forge. These meetings were well attended and several items were discussed and some resolved.

In the Forge, the members elected three additional stewards to report the contract violations to the chief steward, Vince Karp. The shift stewards are Bill DesChamps, Bob Rumpp, and Richard Ulibarri. These men are all from the Ball Department. It seems that this crew has been somewhat neglected in seniority rights. These stewards will work with Vince Karp and we are looking forward to a better understanding of the working rules. Both of these agreements are open for negotiation this year and we hope that you will work with these stewards for a better con-

Things in the Richmond area are looking good. Work is picking up and lots of brothers are working in the area.

tract this time around.

Syar Industries is working at Standard Oil, and they are moving lots of dirt. Bechtel is doing a little work. Santa Fe Pomeroy is doing some work out on the Long Wharf. Healy Tibbits is doing some pile and clam work around this same job site. This job is working a lot of men and will go for a few months.

Albany Construction Co. is near completion of their job in Richmond at the Union Oil Bulk Plant. Parsons is getting their job started at the Union Oil plant in Rodeo. This job will be in full swing by the end of the month. Bay Cities is doing the ground work on the Hill Top Shopping Center project and are working a lot of brothers.

Huntington Engineers is almost finished with the Berkeley Marina with maybe a month or so left. We have three brothers and a foreman at the Albany Race Track, keeping the track well groomed.

Williams and Burrows is going full blast at Albany Hill Apart-

See MORE OAKLAND, Page 16

Dredging Pre-Jobs Held

By GUY JONES, **Business Representative**

A pre-job conference was held with General Construction. They were low bidder on the Sacramento River Deep-Water Ship Channel.

They were given extra work on this project and this job will be worked with dredge "Missouri." This is a 24-inch dredge and Brother Nick Carlson will be in charge.

A pre-job conference was held with Shellmaker Dredging Corp., Cruz Harbor cleanup job. They are working a 7-day week to finish this job as soon as possible because of rough weather conditions.

Western Pacific Dredging Co. has its dredge "Polhemus" at the yard in Antioch, with no work at the present time.

West Coast Dredging has finished its refinery job in Martinez. There is no work at this time.

Umpqua's Dredging Co. has had three large landslides and their job has been held up due to renewal of contracts. They are back in force now and this job will have a long way to go before finishing.

Kiewit Dredging Co. is finished with its Standard Oil job and is now doing repair work on

the dredge "Thelma" at the Richmond yard.

Great Lakes Dredging is coming along fast with the inner Harbor dredging. This has been a good job and will be for several months ahead. Dutra Dredging has been keeping its five clamshell dredges busy on small jobs in the delta area.

Olympian Dredging has its equipment tied up in Rio Vista waiting for a job to break.

Smith-Rice Dredging has been busy with three shifts on the Emeryville yacht harbor project. This job has several weeks to run before finishing. The Leslie Salt Co. has applied for a U.S. Army Corps of Engineers permit to perform maintainance dredging on a 4,000-foot long, 40-foot-wide Salt water intake channel serving the company's solar evaporation ponds at a point between the Bay and State Highway 37, about six miles west of Vallejo. The spoils will be placed in an area adjacent to a marsh and be dried out in preparation for use as levee strengthening material. Applications have also been filed for permits from the San Francisco Bay Conservation and Development Commission and the Regional Water Quality Control Board. This will be worked by dredge "Mallard."

Dist. Name Agent Week Ending March 15, 1974

With Safety In Mind

Knowledge Induces Safety

BY JERRY MARTIN, Director of Safety and Training

This has been another of those busy, busy months but then that's the old story of a job that never gets finished. Actually we wouldn't have it any other way.



By keeping you brothers abreast of some of my activities, over and above the usual on the job safety meetings, safety inspections, accident investigations, etc., I've been very active in joint meetings with CAL/OSHA. They have invited my counsel on the Occupational Health Standards Advisory Committee and the CAL/OSHA Standards Board. Both of these activities involve a joint labor-management effort working in concert with the state safety personnel to submit proposals to bring the Occupational Safety & Health standards up to an area of guaranteed protection for our members. According to the in-

formation given us recently, there are many of the standards that must be re-written, to bring them up to federal OSHA equivalency.

The California State Personnel Board has also asked me to sit as a member of the Qualifications Appraisal Panel which just recently conducted oral examinations for district manager positions in CAL/OSHA. By playing an active role in these various committees we hope to assure our members a full measure of representation, and this is foremost in Business Manager Dale Marr's thoughts, words and deeds.

I can't help but think about the importance of knowing your job—and our injury reports are telling us that many accidents occur because a person either lacks knowledge of how to do their job safely or because they do not put into practice all they know about working safely.

To be good at the trade, you must learn the right way to do your job at all times, especially under varying conditions. If you know your job and equipment thoroughly, the chances are much better that you will not get hurt.

Besides knowing what you can and can't do with the equipment and materials you work with and knowing the skills you need to perform your job, you also have to know the dangers that can be expected. When you know your job, you know that there is a good reason for the special protective equipment that must be worn when performing certain tasks and you don't make excuses for not wearing them.

Everyone must realize that safety on the job is simply proper working habits that will avoid accidents. It is an individual responsibility that is accomplished by constant "safety mindedness." You simply cannot separate safety from the work you are doing. It is an exacting part of how well you perform your job. The knowledge of what you are doing, plus the fact that you know how to do it, is the basis of all safety.

A gentle reminder to all of you, whether at work or at play—if you anticipate the unexpected, you'll stand a better chance of staying safe!

If you would like to learn more about safety and first aid and are a member in good standing with 350 hours of future pension credits you may take the first aid course at Rancho Murieta. Make a request to your district office and they will coordinate and inform you of the procedures to follow. Good luck.

SAFETY COMMITTEEMEN ACTIVATED

Week Ending March	8, 1974	Week Ending March	15, 1974
Dist. Name	Agent	Dist. Name	Agent
12 Dennis Warwood 12 William Barton 12 Dyle Adams 12 Thomas Dalton 40 Frank Robinson	Lake Austin Lake Austin Lake Austin Lake Austin E. Lake	12 Clinton Nay 12 Wesley Maag 12 Steven Fillmore 12 Lewis Peterson 13 Charles Harker	Lake Austin Lake Austin Lake Austin Lake Austin Lake Austin
Week Ending March		Week Ending March	22, 1974
Dist. Name		Dist. Name	Agent
03 Richard E. Mehr	Ray Cooper	01 Edward Strite	Paul Wise
Dist. Name	Agent	Dist. Name	Ager

THINK SAFETY, ACT SAFELY Safety Program Gains Momentum

By VANCE ABBOTT, Safety Representative

Our safety program in the State of Utah is gaining momentum and is being accepted as a worthwhile endeavor by members and employers alike.

Emphasis, so far, has been on the places of employment, largely due to the implementation of enforcement. This does not necessarily mean that unsafe practices will not continue to contribute to the cause of accidents unless the individual member's attitude is oriented to safety.

We spend an average of 70 per cent of our awake hours in activities other than our employment, such as recreation, hobbies, travel and activities about the home. In these areas the greatest number of accidents and deaths take their toll of our

members and their loved ones. It is conceivable that every member, with little effort other than attitude, can become a safety engineer in his own domain. The ungrounded electrical circuit, hand tools, or faulty ladder is just as deadly in the hobby shop or home as it is on the job.

A poorly maintained automobile puts you in more jeopardy on the freeway than conditions on most job sites. The misuse and improper storage of flammable liquids is one of the most costly factors in life and property loss.

It is evident that all the no-nos and do-dos with which we are required to comply on the job should also be applied to our other activities. Safety is portable, you can take it with you.

More Nevada

(Continued From Page 6)

among you brothers and the contractors about having enough fuel to perform their construction jobs. You can relax a little bit, according to the federal energy office. In its petroleum allocations regulation, there's a section designed to answer adequate fuel demands for construction projects. There is a catch, however. The regulation applies largely to those jobs awarded under competitive bidding.

A contractor applies to a fuel supplier for enough fuel to do the job he has bid. If the contractor is awarded the job, he will receive the fuel. Operating Engineers have strongly recommended that fuel for jobs be given top priority by the Federal Government, and the Operating Engineers will be closely watching to see how the new allocation plan is working.

Also, there are a lot of questions among you brothers out in the field about the Alaskan Pipeline job. Well, to answer some of them, we will start by saying that Bechtel Corporation was selected as construction manager of the 796-mile oil pipeline from Alaska's north slope to the Port of Valdez, and the 358-mile haul road that will parallel it from the Yukon River north to the Prudehome Bay oil deposit.

Alveska Pipeline Service Co. expects to name Flour Corporation as construction manager for the pumping stations along the line and the terminal at the Port of Valdez. Aleyska has asked contractors to submit proposals for the haul roads. They signed letters of intent for construction of 130 miles of the road with Green Construction Company of Des Moines, Iowa. Green has already contracted to put back into operation the five construction camps along the route north of the Yukon that some contractors completed before environmental objections shut down the work in 1969.

One last word and urgent reminder to you brothers. Please get yourself and your wife to register and then be sure to vote. If you need any information on a candidate or any issues, please contact the Reno hall as we have printed material and information available for your reading.



Bob Skidgel, Job Steward Coordinator

JOB STEWARDS ACTIVATED

Agent

Week Ending March 8, 1974

11	C. F. McIntosh	Dave Young	12	Jack Lunt
12	Roger Millett	Lake Austin	12	Joseph Bates
17	Clement K. Napeahi	W. Lean	50	Mike Tatum
20	Richard Ulebarri	Buford Barks		Week Ending M
20	Robert Rumpp	Buford Barks	01	Gordon Candee
20	Gary Burg	Ray Morgan	02	Arthur Moriguchi
20	William Des Chanyss	B. Barks	03	Harry W. Henders
20	Ernie Theodore	Buford Barks	04	James Carte
20	Gerry Tomscak	Ray Morgan	10	John J. Ahlf
40		Bob Wagnon	12	Frank Bernardo
40	John R. Fredrickson	Bob Wagnon	12	Blair Rose
60	Wm. F. Jordan	Alex Cellini	12	Michael High
60	John W. Pelfrey	Alex Cellini	20	Bobby Hall
60	Norman C. Sass	Alex Cellini	50	Steven M. Whitney
80		Clem Hoover	50	Laurali Turner
		12 1084	50	Tim R. Allison
	Week Ending March		50	Dale Fore
01	Berton F. Garofalo	R. Wilson	50	Mary Fairbairn
01	Lester C. Brandon	R. Wilson	50	Rose E. Moore
03	Gary Bengoechea	Ray Cooper	50	Marty Caballero
03	Joseph Sausedo	Ray Cooper	60	Luella Anderson
04	Richard Riker	R. Wilson	80	Jess R. Correia
04	Wm. R. Jenkins	R. Wilson		Week Ending M
04	James A. Lee	R. Wilson	02	Otis Wilbor
04	Gary P. Kase	R. Wilson	10	C. W. Cole
04	Gary Barner	R. Wilson	10	H. Ribardiere, Jr.
04	Gregory A. Guion	R. Wilson		Gayle H. Doty
04	Christopher Windle	R. Wilson	20	Darwin Larson
04	James Taylor Lee	R. Wilson		Marvin Gardner
11	Robert Kimball	Ron Rhodes		Harold Hansen
12	Alma Kinder	Tom Bills	90	Robert F. Lindstr.

On March 13, 1974 in San Rafael we held the first of a new series of a job steward meetings. On March 14, 1974 at 8 p.m. we held a meeting in Santa Rosa. The picture below is from that meeting and we would like to compliment the stewards in that area for their attendance and participation in this session. These meetings will be held in each District of Local No. 3. Every three months a different topic will be discussed until we've covered at least the basic knowledge a man needs to be a job steward.

The foundations of a union are the stewards who make the contracts and by-laws work for the benefit of the men on the job from day to day. An uninformed man cannot benefit the membership, whether he is called a job steward or not. These classes have been arranged to inform each steward of what he needs to know and how he can carry out his duties. The union wants to be sure the information is easily available for each steward who is interested—that's why we are bringing the meetings to you in your districts.

The classes deal with general and sound principles of unionism as they apply to grievance handling. The kind of meetings we want to have are those where every man participates—examples and questions are always welcome. We want to avoid the kind of meetings where one person lectures to others and possibly wastes their time with useless information. We emphasize and encourage contributions from stewards. Tell us what is good or bad about the meetings, what should be included in or deleted from the topics, and how the meetings could be improved or more helpful.

Another objective of the meetings besides educating is to standardize union procedures so that a job steward in Fresno will file the same kind of grievance in the same way as a job steward in Redding or Reno. This will benefit both members and stewards who travel to different areas on their jobs.

So far the steward training sessions held in San Rafael, Santa Rosa, Eureka, Redding and Marysville have been successful. We're looking forward to the meetings in San Mateo, San Jose, Salinas, Sacramento and the Nevada area which are scheduled for April. Individual notices are being sent to all stewards informing them of where and when meetings are held in the districts.

Your attendance and participation in these meetings is important to all of us in Local No. 3. A well informed job steward is vital to both the membership and to the officers of our organization.



SANTA ROSA JOB STEWARDS ponder literature handed out at the meeting held on March 14. From left to right are Laurel Musselman, Bill Morgan, Dean Harlan, Corky Lawson, Tom Rich, Hans Meier, Chuck Smith, Bill Parker, James Darvell, John Ahlf and Wes Hay. The meetings will be held in every district of Local 3 with a new topic to be discussed every three months.

MARYSVILLE

Those brothers on the ailing list during the past month include the following: Brother Ray Baum for eye surgery; Brother Don Rodolf, Fremont Hospital due to illness; Brother Al Buchanan had heart surgery and is home recuperating; retired Brother George Hicks for oral surgery.

Our deepest sympathy is extended to Brother Frank Kuhre on the death of his wife Margaret.

Our condolences to the families and friends of the following deceased members in the Marysville District during the past month: Ira P. Johnson, William B. Livingston, and Winifred W. McGuire.

The following note was received from Mrs. Ann Jones, widow of Brother Ray A. Jones who passed away February 11, 1974:

"This is to thank Local 3 for the many kindnesses they have given me. The white Bible is something I'll cherish always. In behalf of all our children, we thank you. Ann M. Jones and all our

SAN JOSE

We would like to extend our condolences to the families of the following deceased members: Floyd V. Butler, Merk G. Taylor, Douglas W. Parker, Ronald Churchill, Joseph McPherson, James M.

Sorry to report that Enos Sanchez, better known in the area as "Shorty" was recently involved in a head-on collision. He is now under intensive care at the Alexian Brothers Hospital. We know that everyone who ever had the pleasure of meeting Enos will join us in wishing him a speedy recovery.

Happy to report and congratulate our old friend Earl Speck on his recent notification that he recently completed 35 years of faithful membership and will be a recipient of a gold card soon.

We were recently honored by dear old friends Mamie and Curly Spencer with a post card showing us what beautiful sunsets in Hawaii are like. Believe the caption read: "Eat your heart out."

STOCKTON

Brothers Paul Cawelti, Elbert Barker, Ken Cushman, Eddie Jordan, Robert Lunsford, Alex Rodriquez, Arthur De San Martino, Leo Willams, Elmer Thorpe, Alfred Neblock, E. A. Comer, and Brother Campbell's wife, Grace, were either hospitalized or under a doctor's care during the past month. A speedy recovery is wished

Brother Chuck Wooldridge is heading back to Europe on an oil refinery job.

We would like to express our deepest sympathies to the families and friends of Brothers C. W. Covington and Louis Stobie who recently passed away.

Also, our condolences to Brother Sid Rowland on the loss of his wife, Florence.

Brother Jack Weaver is beaming these days over the birth of a new granddaughter, born on Feb. 27. Congratulations, Jack!

We received a letter from the family of our late Brother Howard E. Dutcher: "We wish to express our many thanks to all of you for the Bible we received during our recent bereavement. It was deeply appreciated. Thank you. Daughters & Family of Howard E. Dutcher."

See MORE PERSONALS, Column 4

415 / 431-5885

CREDIT UNION

OPERATING ENGINEERS LOCAL UNION No. 3

P. O. Box 689

San Francisco California 04101

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SWAP SHOP CORNER: Free Want Ads for Engineers

FOR SALE: 1957 COOK (REO) DUMP TRUCK, diesel pow., 10-wheel, good cond. \$3,500. Call 916/342-5863 or write L. R. Kinney, Rt. 1, Box 438T, Chico, Cal. Reg. No. 0879591. 2-1.

Cal. Reg. No. 0879591. 2-1.

FOR SALE: JOHN DEERE 450B w/tilt angle dozer, backhoe attach., hydr. rippers. 1971 model w/1100 hours. Exc. cond. R. J. Kirkpatrick, 3450 Glen Ave., Oroville, Ca. 95965. Ph. 916/533-1329. Reg. No. 991267. 2-1.

FOR SALE: '72 BUICK ELECTRA. 4-dr. vinyl hdtop., auto. trans., P/S, P/B. R/H. stereo tape deck in radio. Pow. windows, seats, air cond. Exc. cond. \$3,500 or best offer. L. Clemons, 415/322-7911. Reg. No. 1225549. 2-1.

FOR SALE: 21 FT COMBINATION CAMPING, horse trailer, hauls 2 horses and equipped for camping. 2 axle. \$750. L. E. French, P.O. Box 2047, Clearlake Highlands, Ca. 95422. Reg. No. 0623442. 2-1.

FOR SALE: CAMP CONNELL, CAL. 12 A. LEVEL LOT, gd. view on Hwy. 4. Util. available, co. snow remov. Ph. 209/795-2823. J. H. King, Box 42, John Day, Ore. 97845. Reg. No. 0750571. 2-1.

FOR SALE: DONUT SHOP IN CHOW-CHILLA, equipment w/good lease on bldg. A. Church, 1210 Robertson Blvd., Chowchilla, Cal. Ph. 209/665-2424. Reg. No. 1059583. 2-1.

FOR SALE: 1972 MOBILE HOME 20x44, like new. 2BR, bath w/shower & sinks, oven, garbage disp., carpeted. \$800 dwn., assume bank loan. Licensed for 1974. A. D. Melton, 336 Main St., Yuba City, Ca. 95991. Ph. 916/673-1567. Reg. No. 054124. 2-1.

FOR SALE: DIESEL GENERATOR on thr. 21½ KVA 3-phase 60 cycle, 110/220 220/440 440/680. OSAH appr. panel. new cond., 495 hrs. \$3,800. R. J. Kirkpatrick, 3450 Glen Ave., Oroville, Ca. 95965. 916/533-1329. Reg. No. 991267, 2-1.

FOR SALE: BACKHOE TILT TRAIL-ER, 920 tires, single axie. \$500. L. E. French, P.O. Box 2047, Clearlake Highlands, Ca. 95422. Reg. No. 0623442. 2-1. FOR SALE: 12 FT, HOLIDAY CAMPER, chassis mount, for ¾ T L.W.B. or one ton short or L.W.B. or flat bed trk. 40 gal. water cap., mono. toil., 4x8' tool storage. \$1,500. M. B. Rose, 416 Horn Ave., Santa Rosa. Cal. Ph. 545-2746. Reg. No. 1059628. 2-1. FOR SALE: NEW 3 BR HOME w/garage, util. rm., on 9 ac. fenced, w/live stream, lawn, fruit trees, gd. well, nr. John Day, Oregon 97845. Reg. No. 075071, 2-1.

WANTED: SMALL JOHN DEERE DIESEL w/6-wy. hydr. dozer, any runnable cond. Send price & details to Jim Reynolds, 312 W. Henderson, Eureka, Ca. 95501. Reg. No. 0569595.

to Jim keynolds, 312 W. Henderson, Eureka, Ca. 95501. Reg. No. 0569595. 2-1.

FOR SALE: LAND, 2½ acres in Grass Valley. \$2,500 equity or economy car. \$2,900 bal at 7%. Gary Schalesky, 5572 Maryannis Dr., Santa Rosa, Cal. 95401. Ph. 707/544-7119. Reg. No. 1391989, 2-1.

FOR SALE: UTILITY BODY 1964, \$400, B.O. Wanted: 8 ft. L.W.B. for 1964 Ford 250. Ph. 408/247-2421. R. Meyer, 3161 Riddle Rd., San Jose, Ca. 95117. Reg. No. 1504650. 2-1.

FOR SALE: ALL METAL TILT BED TRAILER, single axle, hydr. brakes, 17' coverall 21'9" legal width, new 1100x20 tires. Perfect for small rubber or track loader or scraper backhoe, 707/762-0226. Reg. No. 0908650. 2-1.

FOR SALE: '68 GMC, V-6 DIESEL TRUCK. Equipped to haul campers & trailers. Chains, binders, elec. winch, spare tire, \$5,000 or make offer. F. A. Kennedy, 2170 - 20th Ave., Sacramento, Ca. 95822. Ph. 916/371-2436. Reg. No. 0780319, 2-1.

FOR SALE: LATE 69 BUICK GUSTOM SKYLARK. One owner, very gd cond. Air, new rubber, 74 license, exc. buy, \$1,000. 415/994-5676. Reg. No. 0795927. 3-1.

FOR SALE: TRAVELEZE 1968 8X35

\$1,000. 415/994-5676. Reg. No. 0795927.
3-1.
FOR SALE: TRAVELEZE 1968 8X35
with 4x7 tipout. Awning, ccoler,
extras. Custom bit, new furniture.
\$3,800 cash or terms. G. Boyle, 575
South Center, Los Molinos, Cal. 96655
Ph. 916/384-2277. Reg. No. 0671365. 3-1.
FOR SALE: MOBILE HOME IN THE
VILLAGE PARK (adults only) Milpitas, one BR, 12x56'. Incl. porches,
awnings, skirts, 2-stall carport, air
cond., util sheds. P. E. Hesalroad, 120
W. Dixon Landing Rd., Sp No. 146.
Milpitas, Cal. 95035. Ph. 408/263-0745.
Reg. No. 0749210. 3-1.
FOR SALE: ONE ACRE AT RAINBOW
LAKES ESTATES, Ocala, Florida.
Title clear. \$2,500. D. J. Doyle, 210 W.
2650 No., Layton, Utah 34041. Reg. No.
0915574. 3-1.
FOR SALE: D-8 CAT WITH DOZER and
AC-14 w/dozer, Both need some repair.

AC-14 w/dozer. Both need some repair. AC-LO for parts; old Case tractor; older Reo & Mack trk parts; antique car parts. Ph. 209/532-2547. Reg. No. 1181676, 3-1.

FOR SALE: 20T WISCONSIN TILT-BED, equip., pull tir \$6,000. Serial No. 3562, Lic. No. VG8856. D. Garner, 10641 Madera Dr., Cupertino. Ca. 95014 or call 408/739-5630. Reg. No. 0674730: 3-1. FOR SALE: TEN ACRES IN SHASTA COUNTY. Electricity, phone, water available. \$10,000, 1/4 down, 100/month at 8% on balance. M. W. Keltner, Box 33, Ono. Cal. 96072. Ph. 916/396-2379. Reg. No. 1154230. 3-1. FOR SALE: 5-½ ACRES, FENCED & CROSS-FENCED. 2 BR home, barn, coop, garage, tool hse, corral, pasture, trees, water. Anderson, Cal. 916/357-2784 or write 5915 Happy Valley Rd., Anderson, Cal. 96007. Reg. No. 0351398. 3-1.

FOR SALE; ROCK COLLECTION, estate settlement, half ton polished, one ton cut unfinished, many picture agates from Montana, Brazil, California, Mexico. W. P. Kolb, 322 N. Vanderhurst Ave., King City, Cal. 93930. Reg. No. 0310690. 3-1.

O310690. 3-1.

FOR SALE: 40 ACRES on 12" water line, nr college. Good soil-rolling. Gd for subdiv., ranch or tlr pk. \$1,500/acre. Could sell in 4 tens. B. C. Belue, 5055 Ginger Ave., Redding, Cal. 96001. Ph. 916/243-5778. Reg. No. 0533547. 3-1.

FOR SALE: CHEV. PICK-UP BED ONLY. Fleetside 1966-8' w/Barden bumper, gd. cond. 1967 Honda C-L90 3,400 ml. new cond. \$160. J. K. Short, 1839 Montecito Circle, Livermore, Cal. 94550. Ph. 415/443-0374. Reg. No. 1166575. 3-1.

FOR SALE: TWO CEMETERY PLOTS IN BENICIA, Cal. "Abbey Memorial Gardens." Lot in Cameron Park 100x 168. F. L. Surginer, P. O. Box 72, Camino, Cal. 95709. Ph. 916/644-1545. Reg. No. 1027866. 3-1.

FOR SALE: 17 FT. FIELD & STEAM TRAILER HOUSE, gas & elec. refrig., self-cont. \$1,300. 1116 Olive St., Novato, Cal. Ph. 415/897-7063. Reg. No. 620739. 3-1.

Cal. Ph. 415/897-7063. Reg. No. 620739.
3-1.

FOR SALE: 1969 CHEVY 4-DR SEDAN. Automatic P.S., P.B., air cond. 350 cu. in. eng. \$795 or trade for pick-up. Call 415/658-6539 evngs or write J. M. Paulazzo, 275-41st. St. Apt 115. Oakland, Cal. 94611. Reg. No. 865537. 3-1.

FOR SALE: 16 FT JET BOAT. 455 Olds W/tir seats 6. \$200 dwn & take over loan w/credit union. K. E. Love, 1115. Mattos Dr., Vallejo, Cal. 94590. Ph. 707/844-9456. Reg. No. 1251252. 3-1.

FOR SALE: CUSTOM BUILT TRAILER MOUNTED HI-PRESSURE WASHING RIG. For yr own bens pt time or full, cleaning hvy equip., trks, autos, buses, signs, tlrs. etc. \$4,500. A. W. Allen, P. O. Box 393, Carson City, Nev. 89701. Reg. No. 1155426. 3-1.

FOR SALE: 3½ ACRES ROLLINS LAKE AREA w/well, pump, tank, gen; sheds, tools, propane 8 x 30 Spartan trl, gas refrig. K. Word, 5935-185 Auburn Blvd., Citrus Heights, Cal. 95610. Reg. No. 0549927, 3-1.

FOR SALE: APPROX. 3/2 ACRE wooded corner lot in Redding, Cal. Paved sts, sewer, water, elec. Capped well on propty. Can be subdivided. 2 smaller lots nrby. J. Paulazzo, 275-41st Street, Apt 115. Oakland, Cal. 94611. Reg. No. 865537, 3-1.

Apt 115, Oakland, Cal. 94611. Reg. No. 865537. 3-1.

FOR SALE: 2½ TO 7½ ACRES, 3 split parcels nr Redding, Cal. nr Interstate 5 bet. Old & New Oasis Rd. Call 916/878-1203. Rt. 1, Box 1420, Meadow Vista, Cal. 95722. Reg. No. 0367892. 3-1.

FOR SALE: INSTANT WATER HEATER \$15. Auto. dishwasher \$90, like new. Auto. washing mach. \$40. White bathtub \$15. L. Mulhair, 97 Southridge Way, Daly City, Cal. Ph. 415/333-9006. Reg. No. 1547371. 3-1.

FOR SALE: FIVE ACRES OPEN LAND nr Fresno, \$6,500. \$1,000 down, \$100/mo. at 7% on balance. Ewell Paxton, 1169 Sonuca Ave., Campbell, Ca. Ph. 408/378-0856. Reg. No. 1043707. 4-1.

FOR SALE: NEW MACHINERY TRAILER, 3-axle, 8'x16', 8-ply tires, elec. 2-axle brakes. \$1,750. W. L. Maddox, Box 58, Los Banos, Ca. 93635, Ph. 209/826-0684. Reg. No. 1043556. 4-1.

FOR SALE: MOBIL HOME 1964, 20x54, 2BR, 2 bath, Ig. liv. rm. w/peak roof in Moraga, \$3,000. 415/376-6619. D. W. McCosker, P.O. Box 87, Canyon, Cal. 94516. Reg. No. 1054897. 4-1.

FOR SALE: AIR COMPRESSOR 4x4x3% Quincey gas driven, portable \$375.

m Moraga, \$3,000. 419/316-0619. D. W McCosker, P.O. Box 87. Canyon, Cal. 94516. Reg. No. 1054897. 4-1.

FOR SALE: AIR COMPRESSOR 4x4x3½ Quincey gas driven. portable \$375. R. A. Piatti. 93 Shelley Ave., Campbell, Cal. 95008. 408/377-1097. Reg. No. 1036914. 4-1.

FOR SALE: 1200 GAL. OIL DISTRIBUTOR, Separate motor for dist. pump. Spray bar 12 max. \$1,250. Jim McGeehon, 2460 Warren Rd.. Walnut Creek, Cal. 94595. Ph. 415/934-4772. Reg. No. 0535760. 4-1.

FOR SALE: ANTIQUE DOLLS, doll bodies, kits & clothing. Kestners, 24" 11½. Kappeldast 25½. H and rick pierced ears 26", Pansy. Welsch, Henbock tappendax, & others from \$95 to \$295. C R. Hollars, 7131 Parish Way, Citrus Heights, Cal. 95610. Reg. No. 1058704. 4-1.

WANTED: 67-71 FORD 4-WHEEL DRIVE pick-up L.W.B. prefer 3/4T in good cond. Send price & details to R. G. Strait, 1700 E. Hill Rd.. Willits, Calif. 95490 or call 707/459-2874. Reg. No. 1411458. 4-1.

FOR SALE: MOBILE HOME SITE 150x232½, surveyed, nr Oroville Dam. Fruit & nut trees, water system, trailer pad, septic system, unfin. shed 20x32. Ph. 916/533-0227. Reg. No. 0645883. 4-1.

WANTED: BENCH GRINDER single phase, shop type. Also handguns, old or new. R. A. Platti, 93 Shelley Ave., Campbell, Ca. 95008. 408/377-1097. Reg. No. 1036914. 4-1.

FOR SALE: 1969 FORD ½ TON 6 cyl., 3-speed w/lift gate, mag wheels. \$1,350. R. A. Platti, 93 Shelley Ave., Campbell, Cal. 95008. 408/377-1097. Reg. No. 1036914. 4-1.

FOR SALE: AMERICAN MADE 8d, 10d, 12d Common Nails, 8d casting nails, Steel desk & tools. Compactor w/generator. Wilfred H. May, 1201 Notre Dame Avenue, Belmont, Cal. Ph. 415/593-5242. Reg. No. 1022439. 4-1.

FOR SALE: ALASKAN LAND 20.196 sq. ft. corner lot w/future water. Planned community nr Anchorage, \$7,700. Robert M. Stafford. 440-B Nahua Street, Honolulu, Hawaii 96815. Reg. No. 1494320. 4-1.

FOR SALE: SILVER SPRINGS, NEVADA CORNER LOT, all utilities, propane tanks, 8x34 eastern built mobile home. \$6.000 for all. Phone R. L. Sloniker 209/634-8904. Reg. No. 0622796. 4-1.

FOR SALE OR TRADE: 1940 AERONCA CHIEF C65A 700 SMOH, metal prop. Ceconite, Dec. 73 Annual. Sell or trade for Cessna 140 or Luscombe 8 w/85hp. Want Luscombe badl Ph. 916/673-6348. Reg. No. 1323183. 4-1.

FOR SALE: 57 WHITE 10-WHEEL DUMP rebuilt, new tires. Lester Lee. 5019 Myrtle Drive, Concord. Cal. 94521. Phone 682-5261. Reg. No. 1153066. 4-1.

FOR SALE: 57 WHITE 10-WHEEL DUMP rebuilt, new tires. Lester Lee. 5019 Myrtle Drive, Concord. Cal. 94521. Phone 682-5261. Reg. No. 1153066. 4-1.

FOR SALE: 58 ACRE, LAKE COUNTY. Cobb Mt. area. \$2,500 or trade for pick up of equal value. Tom Ball. 2971 Humbolt Ave., Santa Clara, Cal. 95051. Ph. 408/246-9472. Reg. No. 1586474, 4-1.

WANTED: U. S. STAMPS MINT OR USED, before 1940. Any sterling silver, spoons, figural napkin rings. Describe & price, M. Jones, 4023 Stanley, Pleasanton, Ca. 94566. Reg. No. 0329142. 4-1.

scribe & price, M. Jones, 4023 Stanley, Pleasanton, Ca. 94566. Reg. No. 0329142, 4-1.

FOR SALE: COMPLETE WELD & FAB. SHOP EQUIP. Mig. Tig. & Genr, leads, pts., wire, rod, spot welder, cut off saw, drill press, etc. Phone for compl. list. \$6,200. will help carry, 415,685-7670. Reg. No. 0763653, 4-1.

WANTED: 8-FT. WIDE 30*x40* TRAIL-EE, fully equipped or not. Harb Stone, 134 Duboce Ave., No. 14, San Francisco, Ca. 94103. Reg. No. 726830, 4-1.

RULES FOR SUBMITTING ADS

 Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or pur-chase. Ads will not be accepted for rentals, personal services or side-

PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

 Allers for a time lease of several.

 Allow for a time lapse of several weeks between the posting of let-ters and receipts of your ad by our readers.

Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

Address all ads to: Engineers
 Swap Shop, DALE MARR, Editor,
 474 Valencia Street, San Francisco,
 California 94103. Be sure to include your register number. No ad will be published without this information.

More Personals . .

(Continued from Column 2)

From the widow of Mr. Albert W. Harms: "The Bible is beautiful. Thanks to all."

Our condolences to the family of our late Brother Frank Whitmire, who passed away on March 10.

Brother David Edwards has been on a six-week trip to Spain, France and Italy.

We wish Brother George Bowers a fast recovery. He is wearing a cast on his left arm after an accident on the job.

UTAH

LaMar (Bud) Barnson, retired operating engineer, died of a heart attack on February 6, 1974. We sincerely wish to extend our sympathy to his widow, Thelma, and sons, Earl, Ray and Glen. Bud and Thelma lived in Salt Lake City. He was initiated in December, 1942.

Fred J. Bennett, who has been out on disability due to a boat accident, has been released by his doctor to go back to work. We are glad he is back in good health.

Lester Loe is out on disability due to an accident. We all wish him a speedy recovery.

Brother Ralph Carr who was involved in an industrial accident is laid up for a while. We hope he has a speedy recovery.

Charles Melson, retired member, is in Merritt Hospital. We do hope he recovers soon.

Brother Milton Thompson is confined to Laurel Grove Hospital in Castro Valley after an operation. We wish him a speedy recovery.

We would like to commend the following brothers working for Peterson Tractor in San Leandro who recently donated blood: Harold Hansen, Larry Douglas, Archie Smith, Pierre Janssean, David Calhoun, Lyn Watson, Sonny Abru, John Elms, Edward Hunt, Walter Alvarez, Howard Handley, D. E. Pikaart, and Joseph Bottasso. Thank you to all the above mentioned men for those in need of blood now and in the future.

See MORE PERSONALS, Page 16

1974 MEETINGS SCHEDULE

1974 SCHEDULE OF SEMI-ANNUAL DISTRICT & SUB-DISTRICT MEETINGS SEMI-ANNUAL MEETINGS

Saturday, July 13, 1 p.m., Masonic Auditorium, 1111 California Street, between Taylor and Jones Streets, San Francisco DISTRICT & SUB-DISTRICT MEETINGS

AUGUST

SEPTEMBER

OCTOBER

NOVEMBER

DECEMBER

15

10

12

14

Sacramento, Tues., 8 p.m.

Stockton, Tues., 8 p.m.

Oakland, Thurs., 8 p.m.

San Jose, Thurs., 8 p.m.

Salt Lake City, Fri., 8 p.m.

27 Fresno, Tues., 8 p.m.

Reno, Sat., 8 p.m.

Ukiah, Thurs., 8 p.m.

Eureka, Tues., 8 p.m.

Redding, Wed., 8 p.m.

Honolulu, Wed., 7 p.m.

Hilo, Thurs., 7:30 p.m.

Stockton, Tues., 8 p.m.

Oakland, Thurs., 8 p.m.

Sacramento, Tues., 8 p.m.

Santa Rosa, Thurs., 8 p.m.

Fresno, Tues., 8 p.m.

Marysville, Thurs., 8 p.m.

San Francisco, Wed., 8 p.m.

Watsonville, Thurs., 8 p.m.

MARCH

- 15 Salt Lake City, Fri., 8 p.m.
- Reno, Sat., 8 p.m.
- Ukiah, Thurs., 8 p.m.
- San Jose, Thurs., 8 p.m. APRIL
- Eureka, Tues., 8 p.m.
- Redding, Wed., 8 p.m.
- Marysville, Thurs., 8 p.m.
- Honolulu, Wed., 7 p.m.
- Hilo, Thurs., 7:30 p.m. 11
- San Francisco, Wed., 8 p.m. 24 MAY
- Sacramento, Tues., 8 p.m.
- Oakland, Thurs., 8 p.m. Stockton, Tues., 8 p.m. 21
- Watsonville, Thurs., 8 p.m. JUNE
- 7 Provo, Fri., 8 p.m.
- Reno, Sat., 8 p.m.
- Santa Rosa, Thurs., 8 p.m. 13
- Fresno, Tues., 8 p.m. 25
- JULY
- 16 Eureka, Tues., 8 p.m.
- Redding, Wed., 8 p.m.
- Oroville, Thurs., 8 p.m. 18 Honolulu, Wed., 7 p.m.
- Hilo, Thurs., 7:30 p.m.
- 25

7 Reno, Sat., 8 p.m. DISTRICT AND SUB-DISTRICT MEETING PLACES

Ogden, Fri., 8 p.m.

San Francisco, Engineers Bldg., 474 Valencia St.

Eureka, Engineers Bldg., 2806 Broadway.

Redding, Engineers Bldg., 100 Lake Blvd.

Oroville, Prospectors Village, Oroville Dam Blvd.

Honolulu, Washington School (Cafetorium), 1633 S. King St.

Hilo, Kapiolani School, 966 Kilauea Ave.

San Jose, Labor Temple, 2102 Almaden Rd.

Stockton, Engineers Bldg., 2626 N. California.

Oakland, Labor Temple, 23rd & Valdez.

Sacramento, CEL&T Bldg., 2525 Stockton Blvd.

Fresno, Engineers Bldg., 3121 E. Olive St.

Ukiah, Grange Hall (opposite 101 Motel), State Street, Ukiah. Salt Lake City, 1958 W. No.

Reno, 124 West Taylor. Marysville, Elks Hall, 920-D

Watsonville, Veterans Memor-

ial Bldg., 215 Third. Santa Rosa, Veterans' Memor-

ial Bldg., 1351 Maple. Provo, Eldred Center, 270 West

500 North. Ogden, Teamsters Hall, 2538 Washington Blvd.

Shoichi Tamashiro On Dist. 17 Executive Board

the Executive Board member from District 17.

Tamashiro, born in 1923, joined Local 3 on March 8, 1959. He first became actively involved in union functions in 1964 when he became a job steward. He held the position of job steward from 1964 until 1971.

Tamashiro was also elected to the Grievance Committee in

Shoichi "Mala" Tamashiro is 1964. He served on the Grievance Committee from District 17 until 1972.

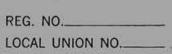
> In August of 1972 he was elected to the Executive Board.

> Tamashiro is now a crane operator working for Fegles Power

> He and his wife, Kay, live in Honolulu and have three chil-

IMPORTANT

Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.



SOC. SECURITY NO ._

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STATE.

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Business Offices and

Agents Phone Listing

DISTRICT 01-SAN FRANCISCO

Dispatch Office:
470 Valencia St., Office-415/431-5744
Ralph Wilson, Dist. Rep. * 756-1773
Charles Snyder 479-2113
Harvey Pahel
Guy Jones*415/525-5055

DISTRICT 02-SAN RAFAEL 76 Belvedere St., 94901 ... 415/454-3565 Al Hansen ... 415/454-4035 Wayne Sprinkle ... 892-5958

San Francisco, Wed., 8 p.m. DISTRICT 03—SAN MATEO
1527 South "B" 94402 ... 415/345-8237
Ray Cooper, Dist. Rep... *415/349-5664
Phillip Pruett *415/359-0385

DISTRICT 04-VALLEJO 404 Nebraska St., 94590 ... 707/644-2667 Aaron Smith*707/643-2972

DISTRICT 20-OAKLAND 1444 Webster St., 94612 ... 415/893-2120 Dick Bell, Dist. Rep. ... *415/359-6867 Herman Eppler, Asst. Dist. Rep. *415/656-3587

 Ray Morgan
 *415/636-3387

 *415/828-2624

 Ron Butler
 *415/688-0653

 Wm. Dorresteyn
 *415/223-1131

 Dewitt Markham
 *415/939-7219

 Ken Allen
 *415/938-0951

 Jim Johnston
 *415/582-3305
 Jim Johnston Buford Barks Robert Marr*415/651-1633 Thomas Eck(T)415/893-2120

DISTRICT 30—STOCKTON 2626 North California, 95204

209/464-768 Walter Talbot, Dist. Rep *209/477-3210 Al McNamara*209/464-0706

DISTRICT 31-MODESTO "H" Street, 95354 ... 209/522-0833 Victor, Assist. Dist. Rep. *209/883-0148

DISTRICT 40-EUREKA 2806 Broadway, 95501 707/443-7328 Robert Wagnon, Dist. Rep. *707/725-5345 Eugene Lake*707/443-5843

DISTRICT 50-FRESNO 3121 East Olive Street, 93702

DISTRICT 60—MARYSVILLE
1010 Eye Street, 95901 ... 916/743-7321
Alex Cellini, Dist. Rep. .*916/674-3927
John Smith*916/743-6113
George Halsted*916/743-1615

DISTRICT 70—REDDING 100 Lake Boulevard, 96001 916/241-0158 Ken Green, Dist. Rep. ...*916/347-4097 Robert Havenhill*916/241-3768

DISTRICT 80—SACRAMENTO 8580 Elder Creek Road, 95828

916/383-8480 Clem Hoover, Dist. Rep. ..*916/428-1458 Al Dalton*916/622-7078 Al Swan ...*916/487-5491

DISTRICT 96—SAN JOSE 760 Emory Street, 95110.. 408/295-8788 Mike Kraynick, Dist. Rep.*408/266-7502

Jack Curtis*408/476-3824 Tom Carter.....*408/779-3863 Bob Fleckenstein....*408/296-7667 SALINAS

(Area 408) 422-1869 207 N. Sanborn Rd., Salinas 93901 Jack Bullard*408/476-1962

DISTRICT 10-SANTA ROSA

3900 Mayette, 95405..... 707/546-2487 Russell Swanson, Dist. Rep. *707/545-4414 Stanley McNulty.....*707/433-1567 Bil Parker*707/545-8441

NEVADA

DISTRICT 11-RENO

 185 Martin Avenue, 89502 702/329-0236

 Dale Beach, Dist. Rep. ... *702/882-6643

 Dave Young ... *702/322-0009

 Paul Wise ... *702/882-1004

 Ronald Rhodes ... *702/635-2737

UTAH DISTRICT 12—SALT LAKE CITY 1958 W.N. Temple, 85103... 801/532-6081 Tom Bills, Dist. Rep..... *801/255-6515 Wayne Lassiter..... *801/268-3152 Wm. Markus...... *801/255-5227

DISTRICT 13-PROVO 125 E. 300 South, 84601 ... 801/373-8237 Lake Austin*801/374-0851

DISTRICT 14-OGDEN 520 - 26th Street, 84401 . . 801/399-1139
Rex Daugherty *801/621-1169
GREEN RIVER, UTAH
(Area 801) 546-3658

HAWAII

DISTRICT 17-HONOLULU

2305 S. Beretania, 96814 . . 808/949-0084 Wallace Lean, Dist. Rep. . *808/941-3456 Wilfred Brown*808/455-9466 Gordon McDonald*808/488-9876 Richard Shuff*808/537-9847 Allen Souza, Sr.808/681-5027

HILO—Lycurgia Bldg. Valentine Wessel, Asst. Dist. Rep.

Wm. Crozler*808/949-0084 GUAM

DISTRICT 06-AGANA

#746-1018
#746-1942
Floro Jiminez, Jr. #746-5942
Virgilio Delin #746-6160
Moises Flores #745-2427
*Indicates Home Phone

PROPERTY MANAGEMENT

George Baker, Director

Office-415/431-1566 * 239-5697

SAFETY DEPARTMENT Jerry Martin, Director Office-451/431-1568 443-5285 Samuel Coburn ...Office—209/522-0833 *209/529-5838 Jack ShortOffice—916/383-8480

Lenny Fagg Office-*702/635-2419 Vance Abbott James Rowland, Jr.808/536-8298

JOB STEWARD DIVISION Bob SkidgelOffice—415/922-7825 *408/377-4928 DELINQUENT EMPLOYERS

F. Walker415/431-5168 *415/728-7431 PUBLIC RELATIONS

Ken Erwin, Director Office-415/431-1568

Al Venning, Audio-Visual *408/252-8929 Paul Ingalls, Engineers News John McMahon, CCC & Vote 415/431-1568 415/431-1568 Wm. E. (Bill) Mettz916/961-8255

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415/431-1568 *916/673-5736 Lee AdamsOffice—707/644-2667 *707/644-0893 Walt NorrisOffice—415/431-1568 *415/447-5108 Frank BozeOffice-*408/423-9028 Staney GlickOffice *209/951-1999 Robert J. Griddle, Jr.

Office—916/743-7321 *916/743-6929 Office—209/485-0611 *209/266-0154 Allen BoydOffice Lawrence B. Grissom Robert P. Langston

Office-408/295-8788 *707/745-4585 FRINGE BENEFITS SERVICE CENTER 474 Valencia St., San Francisco 94103415/431-1568 Art Garofalo* 582-6002

TRUST FUND SERVICE CENTER 209 Golden Gate Ave., 94102 415/863-3235

APPRENTICESHIP

476 Valencia St., 94103 415/431-3835 Jack McManus, Adm.*415/586-1727

NO. CAL.-NEV. SURVEYOR'S JAC 1446 Webster St., Oakland 94612 A. A. Pennebaker, Adm...*415/254-8681

More From Oakland

(Continued from Page 14)

ment Complex, and will go like this for quite a few months. Tudor Company from Los Angeles will be getting started soon in Oakland on the Sewer Treatment Plant. William Cole Company is almost done on the Ashby Street job. They have been modernizing the overpass all of last year and it has been a slow job. There are several water jobs going in the area and are doing well.

Scrap yards are booming at this time. Some are working two shifts and lots of steel is being shipped out. Silva Pipeline is doing a small job in Rodeo on a housing project. Crane Rental is picking up a little after a slow year and will do well this year.

Owner operators are doing well also, after a slow year. Most of the contractors, big and small, are doing some jobs in the area. Work looks very good for the coming year.

In the Oakland area there is another phase of the Oakland City Center project underway. The Turner Construction Company and Trans-Bay Builders were awarded an \$18 million contract to build a 25-story office building, known as the "Clorox Building" at 12th and Broadway in Oakland. Floyd Glenn is the superintendent along with Brother Clyde Pierce, assistant superintendent.

The Murray McCormick Environmental Group is doing the civil engineering on this job. Other sub-contractors on this project will be J. H. Fitzmaurice of Oakland, doing the excavation, P & Z Company of San Francisco on the drilling, the Hinnick Company of Hayward and Soule Steel Co. of San Francisco. All in all another good job for a number of the brothers.

While most of the construction jobs are moving right along in good shape, the dirt, underground and paving projects are still very much hit and miss de-

pending on the weather. From all indications it looks like a fairly good season shaping up in the construction industry in this area.

More Personals . . .

(Continued from Page 15)

Robert Edwards, Jr. is on disability and under a doctor's care. We wish him a speedy recovery.

SACRAMENTO

Brothers Leonard Whitmire, Bob Ferguson, Leroy McGouran, Ray Culp, Herbert A. Weese and Al Human have all been in the hospital recently and we hope they are all at home recovering nicely by now.

We would like to extend our deepest sympathies to Brother L. Woods over the loss of his wife, Estelle. Also, our thanks to the brothers and friends at Joe Chevreaux for helping him through this

SANTA ROSA Our best wishes for a speedy recovery go to Brother Al Heimiller who is now out of the hospital and doing nicely.

We regret having to report the death of Jack McKinney, R. W. Patrick and Frank Ruyle, three long-standing members of this local union. Our sincerest condolences are extended to the families and friends of our departed brothers.

Sincerest apologies from Engineers News on the misspelling of Brother Ron Mollo's name in last month's Santa Rosa personals. Congratulations on the birth of his son.

Congratulations to the newly-elected Grievance Committee members, Les Crane, Dean Harland and Howard Seacord. Actually Les Crane and Howard Seacord have been a part of the Grievance Committee for a number of years, but this is Dean Harlan's first opportunity to serve on this committee and we feel sure he will serve the members well, just as Les and Howard have done over the past years.