Wage Controls
Main Topic On Opening Day

The end of federal wage controls, a veto-proof Congress and many pieces of federal legislation, including pension reform, were the topics discussed on the opening day of the Eighteenth National Conference of the Building and Construction Trades Department attended by delegates early this month.

Representing Local 3 at the four-day conference, held from April 1 to 4, were Dale Marr, business manager; James "Rod" Ivy, recording-corresponding secretary; Ray Cooper, district representative from San Mateo; and Ken Erwin, director of public relations.

On the first day the 2,737 delegates, 265 of whom were from California, heard speakers discuss various legislative matters, while the second day was devoted to safety. On the third and fourth days the delegates visited federal legislators for lobbying and information gathering activities.

Much of the time spent on the third and fourth days of the conference was devoted to lobbying for the end of the Construction Industry Stabilization Authority and other such wage control bodies. This action was suggested by Frank Bonadio, president of the Building and Construction Trades Department, in his opening remarks.

"At the present time we have a movement to legislative bodies which our members are interested," said Bonadio. "But please it is not to get rid of the number one item—that extra inch—that you will need when you go down on Capitol Hill. It is to persuade your representative that we are absolutely against the continuation of wage controls in our industry."

Bonadio said that control of wages at the same time as rapid inflation was denounced by the Department's Executive Council in February of 1974 and that the Council at that time warned that the Department could not be expected to cooperate when other elements of the stabilization programs were not effective.

"It is unfair and inequitable to our members to continue this situation," Bonadio said. "Accordingly, the general presidents affiliated with the Department have independently determined that they are absolutely against the continuation of wage controls in the building industry."

"They are also unanimously in the fight for the protecting and stabilizing authority of the Administration expire on April 30, 1974. We need the present legislation in a language of the Economic Stabilization Act."

Speaking after Bonadio, AFL-CIO President George Meany said that there was no move in the House to extend the Administration's authority and that the Senate had voted down two proposals for extension.

"Unless there is some kind of legislative miracle pulled control is dead," he said. "But we don't buy anything for sure so we are watching it very, very closely."

Meany also mentioned the need for a veto-proof Congress.

"More and more in the months ahead we are going to need the cooperation of Congress to meet the problems that are facing us, that are facing our people and that are facing the American people in a whole," said Meany. "What does this add up to? It adds up to more effective political action on the part of the great union movement. It adds up to more support for CIO Committee On Political Educa- tion) in the crucial elections that are coming up in 1974. And we must get going first in '74 and then again in '76, so that we as a group of Americans, millions strong, representing America's workers, can play our part in giving America back to its people."

Speaking after Meany, Carl Albert, speaker of the House of Representatives also called for a veto-proof Congress and predicted that the 94th Congress would have over 300 Democrats.

Several opening day speakers talked of organized labor's role in the success in getting the Labor and Health Research and Education Act and the Occupational Safety and Health Act. Wharton said that more than 300 senators and representatives would seriously diminish the effectiveness of the Act and urged that the delegates give their support of OSHA to Congressmen during their stay in the nation's capital.

The third and fourth days of the conference were devoted to lobbying and information gathering activities.

Wharton also said that effective safety and accident prevention programs must be based on the development of proper attitudes.

"I do not believe in the label government that the word 'student police,'" said Wharton. "Accidents can be prevented and it is the responsibilities to protect ourselves and our fellow work- ers."

In conclusion Wharton outlined the activities of the safety committee's chair. Among these activities were: a close watch on changes in construction safety standards and applications for variations by employers; negotiation with employer associations toward a joint construction industry safety and health research capability; and the Department to agree to finance a training program to train 100 safety officers in a project, using the AFL-CIO Labor Studies Center for the in-house part of the training and making plans for a forthcoming national safety conference to provide a two-way exchange of ideas and safety information.

May 5 Last Day
For Registration

In order to vote in the June 6 primary, you may register at your registrar of voters or at any Local 3 dispatch office. Registrations for the primary ballots will be accepted from April 5 through May 28 and will continue until the last day you may obtain an absentee ballot. You may apply personally or by mail to your registrar of voters in your county area. You are entitled to an absentee ballot if you are temporarily unable to vote as well as if you expect to be absent at the time of the election.

For a list of Alioto for Gover- nor headquarters in Northern California, see page 3.
LOOKING AT LABOR
By DALE MARR, Business Manager

As I have mentioned to the membership so many times over the past few months, both at district meetings and in my personal talks with you and at meetings for the C.C.C. and when representing you before other labor groups, it is a vital function of your union leadership to get into the political arena with both feet and work hard for those programs that will best serve you and your families.

I am happy to report to you that our delegation to the Building and Construction Trades Legislative Convention in Washington, D.C. early this month did an excellent job in bringing to the attention of your elected representatives the positions, attitudes and interests of our general membership. We were very successful, along with the rest of the labor delegates, in blocking any continuation of wage controls or so-called "standby controls" on the nation’s labor force. We fully expect that all such controls will expire by the end of this month. This accomplishment, of course, will put us in a much better position to seek a just and equitable wage increase in our upcoming labor negotiations this year.

We were at least partially successful in fighting off some of the massive efforts to amend the Occupational Safety and Health Act (OSHA) now pending in Congress and we will be working closely with the leadership of our General President, Hunter Wharton, and building tradesmen throughout the nation to prevent the efforts to seriously impair this important act which has been federal law since 1970.

Here in California we joined with Local 12 and Local 39 in a massive floor effort to endorse a single candidate for the upcoming gubernatorial primary. We were unsuccessful in this effort because many of the political parties were stacked against us; however, we did make an excellent showing and just missed overturning the multiple endorsement of four gubernatorial candidates by one-tenth of one per cent. More importantly, with the strong support of International Vice President and Business Manager Joe Seymouor we were able for the first time to demonstrate the strength and unity of Operating Engineers throughout the state of California. We think this effort, even though a losing one in this instance, established a definite leadership role for California Operating Engineers in all arenas of political action in the future. We will, of course, continue to strongly support our gubernatorial candidate, Joseph Alioto, and ask you to give our personal help in each community in gaining the primary victory for this dedicated and proven friend of labor.

Your district representatives and business agents have been doing a successful and important job in state and municipal elections and we can say that following recent returns, we have successfully helped many of our friends to gain important posts at every level of municipal government. In the final analysis, through all of this dedicated political action by your officers, district representatives, business agents, membership volunteers and their fellow friends and friends we have ceased to belong to that so-called "vast silent majority" and have become active participants in political action at every level—action that will have an impact on the lifestyle and future of our membership and every community in which a working operating engineer resides. I would like to thank each of you and your friends for the wonderful support you are demonstrating in this important effort and to encourage you to get fellow members throughout our jurisdiction to work equally hard in municipal and state elections so that we can continue to build the major role that Local 3 will 3 should play in the labor movement throughout our jurisdiction.

Let me wish each of you, your family and your friends a happy and holy Easter season and a safe journey in your work and in your recreation.

ENGINEERS NEWS

April 1974

LOOKING AT LABOR
By DALE MARR, Business Manager

Recently I have had several inquiries about the problem of alcoholism and the possibility of saving money by buying and operating a program to benefit operating engineers. Alcohol is probably the most abused drug in the United States. According to a 1972 report of the Department of Health, Education and Welfare there are about 9 million alcoholics or problem drinkers in the United States, and an estimated 35 million people are affected by alcoholism. The cost of alcoholism annually is about $40 billion. You draw on the economy are directly related to alcohol abuse.

At present there are many organizations which aid those stricken with alcoholism. In San Francisco alone there are over 100 such organizations. One of the most important is A.A., Alcoholics Anonymous, 168 Geary Street which has about 3,000 members. Habilitation Services, 1000 8th Street, 863-3681 Center; Special Problems, 2107 Van Ness Ave., 355-4801; Court School for Alcoholics, 1140 Polk St., 664-Help; Mission Alcoholics' Center, 581 Valencia St., 863-8552; Mission Neighborhood Health Center, 1490 Shattuck Ave., 883-8779; St. Vincent de Paul—OZANAM Center, 1177 Haight St., San Francisco, 664-Veterans' Administration, 40th St., 556-4801.

For the addresses and addresses of organizations and programs in your area you may wish to contact the local alcoholism program in your area or the local government offices. Following are recent reports of the general status of alcoholism and alcoholic services in the United States.

A study of alcoholism is a study of the individual's use of alcohol. Alcoholism is a disease which is often disguised as a personal problem. Alcoholics are often in conflict with the laws if they attempt to hide their drinking or if they are not able to get their money to pay for alcohol. Alcoholism is a disease that is difficult to cure.

Alcoholism is a disease that is often caused by a combination of factors. Factors such as heredity, environment, and social stresses all contribute to the development of alcoholism. Alcohol is a drug that is readily available and is often used as a way to escape from problems. Alcohol is a drug that is often used by people who are unable to control their use of alcohol.

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Ear Guards Will Last For Awhile

Ear plugs and ear guards will be the type of noise protection devices used in the construction of the new Dumbarton Bridge between Alameda and San Mateo Counties. This project is so vital and needed and will produce so many desirable effects that it is well worth the costs involved.

The old Dumbarton Bridge is a death trap. It is safety deficient by highway standards and has an accident rate exceeding that of other state toll bridges. The fatality rate on this bridge is three times the average.

In addition to being a safety hazard, the old span is highly inefficient. The draw bridge must be opened for all vessels except small motorboats as the present vertical clearance is only 9.7 feet. The new bridge, with its 85-foot clearance, would eliminate approximately 1,000 lifts per year and an average of six lifts per month during commuter hours.

The new Dumbarton Bridge would be a high-level, four-lane structure, about 1.5 miles long. Located 90 feet north of the present bridge, it would consist of two 12-foot lanes in each direction with a concrete median barrier to prevent head-on collisions. It would also include pedestrian ways and shoulders.

Besides improved safety conditions and relief of traffic congestion the new crossing would provide improved access to job markets on both sides of the Bay, facilitate establishment of bus transportation and, indirectly, allow for new public fishing piers converted from the present fishing piers connected to the old bridge.

The environmental impact of the project will be minimal. Noise pollution and water turbulence will increase but this will be more than offset by the improvement in water quality on both sides of the Bay. The financing will come from a bond issue by the California Toll Bridge Authority.

The combined revenues of three bridges, the San Francisco-Oakland Bay Bridge, the San Mateo-Hayward Bridge and the Dumbarton Bridge, have been set aside to pay the bondholders' claims as well as to repay the cost of the bridge.

Support Alioto For Governor


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This past month has been one that we have seen in our Utah and Nevada jurisdictional areas almost exclusively. It has been an inquisitive and possibly the most interesting negotiation season I have known.

At Vernal, Utah is located a large phosphate mine owned by the Stauffer Chemical Company, which employs almost 100 brothers directly. For those who don't know what phosphate is, it is a primary energy source and the drilling and oil companies with proper exploration sources there is enough phosphate at this location to supply the United States for the next 20 years. The buyer must sign an acceptance of a bill of sale and a payment must be made in full and can only be made by cash, certified check, traveler's check or money order. Checks should be made payable to Operating Engineers Local Union No. 3 and the Affirmative Action Trust Fund for Operating Engineers, respectively, will be offered under the following conditions of sale:

• The buyer must sign an acceptance of a bill of sale and a receipt for the pink slip, at which point all financial and insurance responsibilities are transferred to the buyer.

• Buyers must take immediate possession after the sale and promptly file the pink slip with the California State Dept. of Motor Vehicles.

In conclusion on this subject, I would hope that by these good gains all local unions will be able to negotiate in this area, because people of their isolated location, or in any way feel like second-class citizens any more.

In the area of the geysers just out of Santa Rosa, many rigs have been seen around the area and field, and--therefore a good job possibility for anyone not working in construction who might choose to try this work, as our union president says. This first contract was signed on a purely construction basis, thereby creating many excellent job opportunities, with the R. B. Montgomery Drilling Company of Bakersfield. The oil and gas drilling companies of this country throughout the United States will need to be held accountable to yearly increases of 6 per cent. As we have seen in the area of the geysers just out of Santa Rosa, many rigs have been seen around the area and field, and--therefore a good job possibility for anyone not working in construction who might choose to try this work, as our union president says. This first contract was signed on a purely construction basis, thereby creating many excellent job opportunities, with the R. B. Montgomery Drilling Company of Bakersfield. The oil and gas drilling companies of this country throughout the United States will need to be held accountable to yearly increases of 6 per cent.

As for the buyer who is interested in this type of work, the expenses are considerable, but don't expect the job to be in full swing until the first of May, because all the country is停工 of oil and gas drilling companies that now are doing geothermal work, which is a primary energy source, and the drilling and oil companies with proper exploration sources there is enough phosphate at this location to supply the United States for the next 20 years. The buyer must sign an acceptance of a bill of sale and a payment must be made in full and can only be made by cash, certified check, traveler's check or money order. Checks should be made payable to Operating Engineers Local Union No. 3 and the Affirmative Action Trust Fund for Operating Engineers, respectively.

Another item that all of us should not forget is the uselessness of other more foolish candidates. A good deal of good should be given our Nevada staff for the Ross job they did in organizing the unorganized.

Many brothers might ask why we want to organize and bring into our union new members such as mentioned in the prior paragraphs. For one thing, these people are of little threat to any construction jobs, plus there seems to be a constant shortage in this field, and therefore a good job possibility for anyone not working construction who might choose to try this work, as our union president says. With the increasing cost of living, the need for skills grows in importance. The oil and gas drilling companies of this country throughout the United States will need to be held accountable to yearly increases of 6 per cent. As we have seen in the area of the geysers just out of Santa Rosa, many rigs have been seen around the area and field, and--therefore a good job possibility for anyone not working in construction who might choose to try this work, as our union president says. This first contract was signed on a purely construction basis, thereby creating many excellent job opportunities, with the R. B. Montgomery Drilling Company of Bakersfield. The oil and gas drilling companies of this country throughout the United States will need to be held accountable to yearly increases of 6 per cent.
Eureka Crab Feed Over, But More Events Scheduled

Operating engineers, their wives and guests from throughout Northern California assembled March 23 in Eureka for the 11th Annual Eureka Crab Feed. About 500 people attended the feed which began at 6 p.m. and continued until 2 a.m.

According to Bob Wagnon, Eureka District representative, about 1,400 pounds of crab were consumed in addition to ample quantities of spaghetti, salad, garlic bread and beer.

Activities included competition for 10 door prizes and five hours of dancing, beginning at 9 p.m.

To facilitate the return trip of those members who lived long distances away, gas station owners Brother Ed Daniels opened for business on the following day to accommodate any engineers needing gas.

Wagnon said he was very pleased with the outcome of the event and found the warmth exhibited by those who attended gratifying.

"It was rewarding to see so many engineers coming together not only as a union, but as a brotherhood," said Wagnon.

Huge Hospital Planned For Travis Air Base

A modernistic $105 million hospital will be built at Travis Air Force Base near Fairfield, California, according to a "fact sheet" supplied by the United States Air Force.

The space-age hospital is the first project in a program known as the New Generation of Military Hospitals (NGMH), which was initiated by the Secretary of Defense in 1968 and handed over to the Air Force for implementation in 1971. The Travis facility is scheduled to be completed before 1980 and will be the "test bed" for the program.

"In addition to functioning as a test-bed facility, the Travis NGMH hospital will replace the existing inefficient medical complex at Travis," the fact sheet said.

According to the fact sheet, the 832-bed hospital is being designed to provide complete medical community health care, clinical specialty referral and consultation and university level teaching, in addition to immediate health care to authorized beneficiaries. The university level teaching center will serve medical students from the University of California at Davis.

Emphasis at the hospital will be placed on one-step medicine, the Air Force said. This means a patient's treatment, laboratory analysis and drug prescription will be taken care of without his leaving the examining room.

The entire facility, proposed for consideration in the Fiscal Year 1976 Military Construction Program, will consist of one million gross square feet, 632 inpatient beds and assistent clinic and support facilities to accommodate 400,000 outpatient visits per year.

The contract for the initial phase of the design was awarded to the joint venture of Caudill, Rowlett, Inc., of Houston, Texas and Bentley Engineers, Inc., of San Francisco, the fact sheet said.

THE EUREKA CRAB FEED, held March 23, proved a success for the thirteenth year in a row. In the upper left photo Business Manager Dale Marr and his wife, Nellie, enjoy the dancing which continued until 2 a.m. In the upper right photo Eureka District Representative Bob Wagnon addresses the crowd assisted by Eureka Business Manager Dale Marr and his wife, Nellie, stand beside Wagnon. In the right photo are Nellie Marr, Dale Marr and Norma Swanson, wife of Santa Rosa District Representative Russ Swanson. In the third row, left photo, are San Mateo District Representative Ray Cooper and Bob Wagnon, while in the right photo Mr. and Mrs. Jim Kenner stand beside Dale Marr. Kenner is job steward for Syar Pacco Industries Italian Valley Dam job in Lake County. In the bottom row, left photo, are Mr. and Mrs. Marr and Bob Wagnon. The right photo shows Ron Paul, Local 701 field agent, addressing the crowd. To his left are Local 3 Vice-President Bob Mayfield and his wife, Eva. To his right are Dale Marr and Bob Wagnon.
VINTAGE AUTOMOBILES
The Hobby of Hawaii Operating Engineer

By HAROLD LEWIS
Financial Secretary
WALLACE LEAN
Chairman
VALENTINE WESSEL
Assistant District Representative

WILFRED BROWN
GORDON MACDONALD
WILLIAM SMITH
RICHARD SHUFF

Business Representatives

Welcome to your Vintage Automobile Association. This is the second in an ongoing series introducing you to one of our members, Fernie Torres.

Brother Torres has been a member of our Local 3 for six years. He is currently working for H.E. Lee Trucking. He first started with R.I.S. Lee in 1966 in the Teamsters days. Due to his help in organizing the company they are now in the Operating Engineers.

Brother Torres is an avid collector of antique automobiles. He began collecting cars about ten years ago. Currently he has a total of twelve cars and has been adding to his herd since he has also collected the newer but still in demand '67 Corvettes, '57 Bel Airs, '55 Chevy Bel Airs, etc. All of these are on show and have been featured in the Car Classic Show at the San Francisco Auto Show more than once. To date Torres has spent in the neighborhood of $10,000 and is still looking for the right cars, quality, and time. As most of you know it takes many hours to restore and maintain his original condition. Brother Torres—may your patience and hours of diligent work serve you justice.

ON THE TRUCKING SCENE:

This year has been a good year for the hauling industry as many new jobs have been let. The ever present rain has dampened our spirits somewhat but the "sun" is due to shine.

The Mid-Pac Trucking is currently working on the new H-2 Freeway, trying to keep up with Gordon Construction Company. Some of our fellow members are Brothers Stanley Check, William Lauren, John Lilt, John Favee, Arnold Panhui and Trucker Advisor Committee Member Donald Holzinger.

The new canal will begin near the south of Los Banos and go east to Fresno County. The lower Mid-Valley Canal will be in operation by the end of the year. The construction will be delayed due to the change in the direction of the proposed canal.

Questions of water rights, funding problems and environmental concerns have all been solved in order to begin the plan. Although the plan was authorized, only the first few stages were ever completed. As it now stands, persons interested in getting more water into Tulare County must look for new developments.

The biggest of all the projects is the $32 million Schoonmaker Water Improvement District job. They have been paid but please continue to pay your bills on time. While the work picture is time lost to speak of. Our brothers busy.

White Risken should be rolling on their Round Hill Mine. Several employees will have its proven reserves, where several employees will have its proven reserves, where several employees.

Most of the retroactive checks have been paid but please continue to pay your bills on time. While the work picture is time lost to speak of. Our brothers busy.

While the work picture is time lost to speak of. Our brothers busy.

The cost of living clause in the prime Wilsey & Ham, and the inflation that the government is experiencing is the prime Wilsey & Ham, and the inflation that the government is experiencing.

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How To Read Your Quarterly Statement

The sample card shown is a year end statement showing the hours reported for the last quarter of 1973. The future service credit and the dollar value that it represents for the hours reported in your behalf during 1973 have been added to the 1972 totals.

A. Total Future Service Credit thru 1973.

B. Dollar Value for Total Future Service Credit thru 1973 Available for a Normal Pension at 65 yrs. of age.

C. Dollar Value for 1973 hours. Hours X Contribution Rate X 24

When you receive statements for the first, second and third quarters of 1974 the totals on the top of the card will remain the same. (See A, B and C in the diagram above.) Only when the fourth-quarter statement for 1974 is complete will there be an increase in dollar value and pension credits based on total hours reported through 1974.

Vesting Means A Fixed Right

Pending Federal Legislation has made Pensions a "hot" topic not only in congressional circles but in newspapers, magazines and television. Many of the opinions expressed in articles and programs tend to sound alarms about broken promises, impossible qualifications and terminated benefits because of financial instability.

A look at the Operating Engineer Local 3 pension plan presents a different picture. Since the first engineers qualified for benefits in January 1960, more than 5,000 have joined them on the pension rolls. In 1974 approximately $10 million will be paid to the 4,000 retirees and beneficiaries currently receiving benefits.

The 750 new retirees in 1973 and the 800 anticipated retirees of 1974 are evidence of the vitality and growth of a healthy pension plan. There can be no denying that your pension plan is fulfilling its purpose to provide and maintain retirement benefits and pensions for covered employees.

In order to receive pension benefits a covered employee must qualify under the rules and regulations of the pension plan. The Trust Fund office intends to review various rules of your pension plan and answer frequently recurring questions.

The article about legal services printed on this page last month said that unions can negotiate for a tax-free legal services plan. Although employer contributions to such a plan are deductible as a business expense for the employer, they are still taxable to the employee at this time. The Internal Revenue Service is said to be moving to correct this inequity, however.

The Trust Fund office intends to review various rules of your pension plan and answer frequently recurring questions.

Vesting Rules

In your Operating Engineers pension plan, vested means you are given a permanent right to your pension credits. You can’t lose the credits, nor can they be taken from you. It means that these credits will be preserved for you until you meet the other requirements for retirement.

How do your pension credits become vested? Over the years the vesting rules have been liberalized. Up until 1966, the earliest you could be vested was at 55 years of age with 5 pension credits.

In 1966 it became possible to be vested at any age as long as you had 25 pension credits. Then in 1972 the age requirement with 10 pension credits was lowered to 45 years.

The Trust Fund office intends to review various rules of your pension plan and answer frequently recurring questions.
About the biggest thing to happen in Northern Nevada in the past 30 days as far as the apprenticeship program is concerned is the Dual Enrollment Program which is co-sponsored by the Northern Nevada JAC and the Community Colleges of Nevada in our area.

It boils down to mean that a graduate apprentice can receive junior college credits for his Rancho Murieta hours and part of his work hours. It will amount to about one-half of an A.S. degree.

The Community College people have worked very hard along with the JAC staff to put this thing together, and we would like to take this opportunity to thank the staff of the Community College for their efforts, as we are well aware of the fact that the JAC staff couldn't have done it alone. We believe that it shows that the educators of the Silver State are very interested in having the craftsmen and worker involved in the educational system.

On other matters, the Apprentice of the Year for 1973 was chosen at the March JAC meeting. Those nominated were Louis Esparsa of Winnemucca, John Jelovic of South Lake Tahoe, Gary Smith of Reno, Andy Peterson of Reno, Gary Forsberg of Carson City, and Ricky Ruff of Reno.

This is truly a fine group of young men and it is in no way intended to cast the total credit light on those who were not nominated. Quite the contrary, the intent is that Rancho Murieta apprentices for the award but it became impossible to be fair with more than two this year so the Committee had to choose from a list of six. Even then it was a real decision, but the Committee elected John Jelovic for the award and he received it at the March 16 quarterly meeting in Reno.

The work situation will pick up very shortly in the Silver State and we realize it has been a long out of work season for everyone. The Reno staff is as anxious as you are out there to see you go back to work.

There is still plenty of room at Rancho Murieta for journeymen and apprentices and we especially urge you journeymen out there to take advantage of the training we are offering there. If you have any questions about it, call the Reno office and we are sure we can answer them.

Many Sac. Apprentices Honored At Banquet

By LARRY UMHE, Coordinator

Although the inclement weather is keeping a lot of apprentices from working, we are happy to see a large number of you using this time to get your related training hours at Rancho Murieta Training Center. Any of you who haven't taken advantage of the training center should contact your coordinator about attending before the work season starts.

We have noticed that quite a number of you are still confused about turning in your time cards; they must be correctly filled out and mailed or given to the area coordinator by the fifth of the month. This is very important as we will be able to credit you with the proper number of hours worked. The time cards MUST BE TURNED IN WHETHER OR NOT YOU WORKED. If any apprentice has a question or needs help filling out his time card, please contact the area coordinator.

APRENTICE OF THE YEAR for Nevada, John Jelovic (ft.), receives his award from Business Manager Dale Marr.

By NELSON UMIMAKA, Coordinator

A recent visit to the "Big Island of America" was a most informative and rewarding experience. We hope that by sharing it with you it may help us all to take pride in our organization and its leadership.

This was my first visit to R.M.T.C. We had a lot of good comments about the Ranch from people who had been there before. What we saw being accomplished there was no where close to what I had expected. The completed projects and the future projects are amazing, considering the fact that most of the actual work is being done by trainees. The various methods and training techniques being used to accomplish these ends are most impressive. And it is our understanding that newer techniques and material are being developed to keep up with technological progress as well as industry demands. Bert Ferrin and his staff are totally dedicated men who are more competent in making the total concept of R.M.T.C. work. Every individual responsible for the development of the Rancho Murieta Training Center should be highly commended.

A meeting with educators from California, Hawaii, Nevada and Utah at R.M.T.C. shed a little light on the Dual Enrollment Program. It was pretty much agreed upon that the number of credits that can be awarded towards an Associate of Science Degree upon satisfactory completion of our apprenticeship program. Some colleges still have legal details to work out while others are preparing course outlines. This program offers a tremendous advancement potential for the apprentice.

Bad Weather In Oakland Area Keeps Out Of Work List Long

By JIM FAGUNDES and HAROLD COTTON, Coordinators

With rains still around, the Oakland Apprenticeship out-of-work list is quite lengthy. Every cloudy day we get the feeling that something, at least, should start moving.

Out of 150 apprentices, we have 53 working. Here is hoping for more good weather soon.

The apprenticeship is one of the more important positions in the industry, yet we find ourselves in a position where we would like to stress the importance of your participation in the Rancho Murieta training program. This program was instituted to facilitate improvement of your skills, which will have a bearing on the responsibilities of a good apprentice. The apprentice is to assert effectuation and stimulate success of each individual in the apprenticeship program. To perform this responsibility we need complete cooperation from both apprentice and journeyman alike.

In short, we are very willing to help in any way possible. If you have any questions, why not contact the Oakland Apprenticeship office, telephone 935-5480.

The Regional safety meeting is to be held on May 8, 1974, at 7 p.m. Failure to attend will mean more work for you before the Sub-JAC for disciplinary action. Let's make it 100 per cent.

Robert Miller is a fourth period H.D.R. apprentice working with San Francisco Industries’ Standard Oil project. He is gaining a lot of experience and learning under the watchful eye of master mechanic Merrill Weesley.

On weekends, Robert can find Robert tractor shooting with his 12 gauge model 101 Winchester over-and-under, shooting from his own shell. Robert enjoys hunting and somedays plans to go hunting in Canada for caribou with his 7 mm magnum Smith & Wesson. Robert belongs to the Chabot Rifle Club and has a 20 out of 25 average on trap shooting. He's a good man to have on our team.

Utah Top Apprentice Honored At Banquet

By JOHN THORNTON, Coordinator

The Utah JAC Completion Ceremony Banquet was held Saturday, March 9, in Salt Lake City. A total of 29 apprentices and the Outstanding Apprentice (1973) Award was presented to Donald Hanson, H.R.D., presently working as an apprentice in Salt Lake City.

Honored guests at the banquet were the Honorable Calvin L. Rampton, governor of Utah; Mrs. Rampton, Dale Marr business manager of Local Union No. 2; Frank Lay, president of the Utah JAC, and others. It is used by apprentices and journeymen from all areas of the state and is used by apprentices and journeymen from all areas of the state and is used by apprentices and journeymen from all areas of the state and is used by apprentices and journeymen from all areas of the state and is used by apprentices and journeymen from all areas of the state and is used by apprentices and journeymen from all areas of the state and is used by apprentices and journeymen from all areas of the state.
Oakland Surveyors Program
Closed To March Applicants

By CLIFF MARTIN, Coordinator

As of March 1 the Apprentice Surveyors Program has been closed to March applicants. This is a threefold experience and all of those wishing an application must submit application forms and letters of recommendation from our Oakland Surveyor Appointed Coordinators.

Applications for operator apprentice are still available for the Black, Mexican American, Oriental or other on the second Tuesday in Redding and the third Thursday in Marysville, between the hours of 4 p.m. and 6 p.m. At present it is closed to the non-minority applicant. Applicants on 25 on the available list and will remain closed until the list is re-processed.

Hughes & Ladd & McConnell's project at Hornbrook has tried to resume operations but, due to inclement weather, it has been a struggle for operators to get rolling. They have put the apprentice operator apprentice John Mogovan.

During this period, the Affordable rents Alex Cellini as secretary and introduced a new apprentice. John Smith is replacing Alex Cellini as secretary for the apprentice and replacing Danny Senechal as a regular member representing labor.

The apprentice can be requested to be placed in the medical file and will be under a doctor's care for the next several weeks. We wish him a speedy recovery.

Rancho Murieta Training
Progressing In Sunshine

By HUGH BODAM, Coordinator

As of this writing, the sun is out and construction is in progress as if spring had really sprung. Under the direction of the field instructors, work is progressing on the sewage ponds with several machines. The major equipment that our men are training on and showing a great deal of promise is the dozer. The work is emphasized at the Murieta Dam site in conjunction with the roads and the stockpile areas.

The repair and welding is going very well. The apprentice is doing a great deal of work there. We are still short one regular apprentice. He was out of their area for a period of six weeks, and it is very hard for the apprentices to find a new job in this area.

Rancho Murieta is feeling the apprenticeship and was discharged from the service of the Union. We wish him well when he returns to full force, but we are hoping he will stay with us. He has been with us for six months and is getting very important to us.

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By LARRY BUSBY, Coordinator

It's odd and even in Marin and Sonoma Counties. So don't come to a stop unless you are sure. If you are in an area where there is no one working, an even numbered day, unless your license ends in an even number, reverse it for odd days. So far, it has been working well, but the stations in this area are only pumping for a limited time and it is difficult to determine whether to stay or leave. Most stations in Petaluma are by appointment only. Enough about that. No, you don't have to go out and look for the picture.

The dirt contractors were ready to fire up to full force, but you guessed it—more rain in the amount of two inches, so it's a waiting game again. Only four or five of the apprentices in this area have not taken advantage of the rain. The only way an apprentice engineer can take advantage of the rain is by going to Rancho Murieta, and get their related training taken care of before the work picture gets into full swing. Hopefully they can get their work done and then return toRancho Murieta before it's too late. Otherwise, they will be missing some work this summer.

We would like to see as many apprentices at the district meeting as possible. If gas is a problem, get in touch with your sub- dvision office and you will be getting car pools together. Remember, April 24 at 8 p.m. in San Francisco is your district meeting night. See you there.

Changing Field Easier If Done During First Period of Training

By PAUL RAMEY, Coordinator

When an apprentice is indentured for the first time, the foreman or management will issue a job description and outline the type of training he thinks he's interested in, but in some cases, it isn't exactly the type of training he's interested in. During the first period, there's no problem with changing branches of training and in the latter period, the apprentice has a free rein to choose. Usually, on a re-allocation the apprentice loses hours and is moved over from one branch to another.

When working in the field sometimes an apprentices feels he isn't learning the proper training. If this happens contact your area coordinator and let him know. Then he can talk to you about it and give you some advice, or he can be straightened out. If not, then it could become necessary to rotate you from the job to the area coordinator can do this.

There have been some situations where an apprentices feels he can't do the job he was hired for. The apprentice gets his first dispatch of a job he discovers isn't exactly the type of training he's interested in. During the first period, there's no problem with changing branches of training but in the latter period, the apprentice can choose if necessary. Usually, on a re-allocation the apprentice loses hours and is moved over from one branch to another.

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June 1974

By DON IACORDONA, Coordinator
Art Frechou, a heavy duty repairman for the San Jose Area, was a heavy duty repitman for B & P Construction in San Jose. His uncle, Frank Souza, was also a repairman for B & P. His father, R. T. Haas. This is what helped Art make up his mind to become a heavy duty apprentice.

Art first went to work for Gordon Hall on Highway 191 in Gilroy, where he worked on all types of big earth moving equipment. This was completed he went to work for West Valley Construction in San Al. and has been there ever since.

Art has worked on trenches, backfilling, and other smaller types of equipment. Art feels that the apprentice program combined with rounds-round training in his field and that all the help given him by the contractor and the journeymen he works with have helped increase his knowledge.

Art feels the training he received at RMTC was also very helpful and that it helped to round out his experiences. He said that for anyone who went through the program it was a good thing.

Two journeysmen with whom Art is now working, Gil Roth and Mike Selden, note that Art was a father in the journeymen's program's hat. Art had learned so much that they felt he had stood what was going on. They said that they taught Art a lot, but Art went on to teach them some new ways of doing things too. They said Art has a very strong sense of right and wrong and good and bad, and says he has a good feel for the proper use of tools and has bought a company truck which he is making into a service truck.

We would like to thank the contractor and everyone else who has helped Art in the program. We're sure you're all as proud of Art as we are. Congratulations Art, and good luck in the future.

By MIKE KRAVICK, Art Frechou, a heavy duty repairman for the San Jose Area, was partially constructed in 1925, was partially

Don't Miss Primary On Tuesday

June 1974

By DON ICARDONA, Coordinator
As of this time next week, some of these meetings will have ended but as a whole will still be going on. The future is an interesting year, and it will be an interesting year for the combined union committee. It will be an interesting year for the combined union committee. Before we started this year, we announced that we had a new apprentice in the program to train the agents and up-date them with information concerning union's procedures which in turn will benefit the members. We found this training very interesting and would like to commend the business manager for initiating this program.

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Art Frechou, a heavy duty repairman for the San Jose Area, was partially constructed in 1925, was partially
Northern California Surveyors Joint Apprenticeship Committee and the non-farm employers. They are Robert Berini, Richard Randles, Jack Kuzia and Ralph Hoyt and Boyd Burnison are executive secretary of the Joint Apprenticeship Committee. They understand that, generally speaking, an employee who has thrown his hat in the ring for the Supervisor’s payroll jobs added during February means to eligibility: Any tech engineer who wishes to be re-certified should contact Art Pennebaker at 415/465-7878.

George Turner, party chief for Mackay and Sons, George Foreman, heavyweight champion of the world, was the successful bidder for the new water line project at Hoopa. In Crescent City, the harbor job which is being done by Unquira River Navigation Company, commenced to wind down. This company has shipped out most of their big rigs and now their sub-contractors are in doing the pile driving and setting of the floats in the small craft harbor. This has been a very fine job for a lot of the brother engineers but every job eventually finishes up. We can only say the very best for this company, and hurry back.

We are in the midst of negotiations with the Birds-in-the-Woods Machinery Company and hope that everything comes out satisfactorily.

We have a very fine brother engineer who has thrown his hat in the ring for the Supervisor’s post in Humboldt County for the 5th District. This is an excellent opportunity for a brother who is a grade-setter and has worked on numerous jobs in the Redwood Empire. He should know the needs of the people in this area where he is running for this position. Any consideration for Robert James would be greatly appreciated at election time.

As we leave you until next week, we leave with this thought in mind: Always be fair, and be careful.

Construction Job Rise Offsets Other Drops

In February a rise in the number of construction jobs offset a big drop in manufacturing jobs and kept the nation's unemployment rate at 5.2 percent, the Labor Department's Bureau of Labor Statistics reported.

A gain of 101,000 construction jobs last month pushed up the nation's unemployment rate from 5.1 percent in January to 5.2 percent in February. Job gains were posted throughout the country. The Bureau of Labor Statistics reported.

In California, the construction job rise offset a drop of 23,000 manufacturing jobs. The nation's unemployment rate is now 5.2 percent, the same as in January.

For those brothers who are still waiting for their retrospective monies the due date for employment to comply is April 1, 1974.

In the photo below, three boxing greats took a moment to pose with two tech engineers in the Dublin Valley area.

George Turner, party chief for Mackay and Sons, is working in the Pleasonton area. (Don't worry about the prizefighters.) Pete Kallof is working for Creggan and DeAngelo in their Dublin office. For the sports-minded tech, Pete recently competed in the past National Parachuting Championship in Oklahoma and came home with a bronze medal in the 10-man team event (shape up, rookies.)

Tech engineers' apprenticeship classes have been started in San Jose, San Francisco, Oakland, Sacramento and Salt Lake City. These classes are not designed merely for the beginning apprentice but are available to all tech engineers. Any tech is encouraged to improve his skills and eventually acquire his certified party chief certificate. An interested party should contact Art Pennebaker at 415/465-7878.

Our first boxing picture doesn't look too bad. Next year should be better than last in spite of the energy problems. Some jobs have arisen out of the crisis. Standard Oil has a job coming up in two $40 million phases in Richmond by Bechtel. Also, the $9 million pipeline for PG&E in Oakland started last month.

Due to high interest in the course, we may see more multi-unit development this year and next. All in all we should have a good year.
Weather Cooperates With Utah Brothers

By TOM BILLS, District Representative and WAYNE LASSTTER, LAKE AUSTIN and PETE DEGREY, Business Representatives

In the Northern Utah area, John B electon Construction has about 30 percent complete on the Collinston job. They are working on the approach to a new scraper. Completion date on this job should be sometime in August.

Cox Construction Company has their project at Hot Springs well under control. The grade is caused by the mountains. The Glendinning job in Palmyra is complete on the Interstate system.

The Utah Highway Department has given Cox Construction a contract for an addition to the Park City roundabout to eliminate the interchange at Brigham City. The new loop road is now under way. Construction is expected to start in a few months. When complete, the road will cost about $1 million and the traffic will be increased.

Road jobs are coming up very soon, as new road construction is taking place near the entire length of the state. In addition, construction is under way on the new US-70 bridge over the Utah Canal near Davis. It is not known at this time whether this will be used for the canal or for road use.

In the Southern Utah area, several construction projects are under way near St. George and in the vicinity of Red Mountain. Many conservation and environmental groups have banded together to fight the construction of the new dam on Lake Powell.

A recent court decision has suspended work on the dam and has closed the gates on the Lake Powell. This has resulted in a delay of the work on the proposed dam near Davis. It is not known at this time whether this will be used for the canal or for road use.

In the Central and Southern Utah area, the following projects are under way:

- W. W. Clyde Company has a large job in progress in Cedar City. The work consists of the construction of a new dam and the construction of a new road.
- The Bureau of Reclamation is working on a new dam at Spalding Lake. Several over bids have been rejected on this project and it is expected that the work will get underway in the near future.
- There are a few small jobs underway in the southern part of the state. These jobs are under way in the St. George area.

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The above jobs along with a lot of others will help keep some of our brothers employed for some time.

W. W. Clyde Company has a small road job from Castle Gate to the entrance to Indian Canyon. This is mostly a widening and overlay job. W. W. Clyde Company also has the job to build the new road from the Indian Canyon to the Indian Canyon Dam.

Strong Construction is calling back the brothers engineers on their jobs that were shut down because of bad weather. This employer has jobs at Crescent and in the desert near Monticello.

Heckert Engineering, at the Green River Plant, held a full crew through the winter and the brothers working on this job are now trying to build up the stockpiles for the coming season.

The iron mine in Cedar City has just started up all of the brothers engineers that were on layoff and the orders for the ore are starting to come in. The brothers are hopeful that the courts will rule in favor of the workers and the work can get started.

If all goes well, the new Phase No. 1 powerplant in Huntington will be in operation in the near future. The crew size will not be as big as the Phase No. 2 project but it will provide many jobs for our members. There is a great deal of dirt to move and a large amount of concrete to pour before the red iron will start up.

Morris-Kuenstler has a dirt job on way that is expected to start up this month. The crew size is slowly getting larger as more equipment is being brought to the job.

Bumstead & Wofford Construction is expected to move in on the power plant addition at Castle Gate in the near future. Because of limited working space, they will have to work very slowly and do as much as possible with one crane. They will probably have a couple of small rigs doing the catchup work.

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Alameda and Contra Costa Work Good

By DICK BELL, District Representative

RAY MORGAN, HERMAN F. THOMPSON BUTLER, BILL DOSTREYNT, DE WITT MARKHAM, KEN ALLEN, JIM DURBIN, LEO TURNER, FRANK SCHLOSS, BOB MARR, and TOM EKIN, Business Managers

Brothers, the work situation in Southern Alameda County looks very good at this time. Here is a brief rundown of some of the factors working in this area.

Freeman and Sondrogh working on the overpass and widening of Jackson Street in Bayview-Hunters Point. Construction Company is building an overpass on Watson Avenue in Hayward. East Bay Encyclopaedia has three jobs going at this time. The Quarry on Mission Boulevard has several jobs out and 15 brothers on the hot plant, crusher, pit and ship. The second job is located on Highway Avenue by the Hayward College and is just about complete. It consisted of building a second building off of a hillside for the College complex.

Job Number three is located on Winship Avenue and consists of building up foundation for the new Hayward Police building.

New jobs have started coming out on Haul Road Ranch which employs approximately 11 of our brothers. They have had a bad time on their sewer line. They have hit quite a few underpasses, which has held them back a bit on production.

Out at General Motors, we have a few jobs for the month.

Miller, Lawrence (Katherine, Wife)
377 Sycamore, Pleasanton, Ca.

Miller, Seymour (Marlyn, Sister) 
536 California St., Oakland, Ca.

Miller, Paul (Global, Brother) 
3461 Seaview Ave., Alameda, Ca.

Moore, Jake (Funny, Brother) 
724 Davis Park, Galtown, N.C.

Murray, Howlow (Bill) 
1706 Milton St., Napa, Ca.

Park, Doug (Charles, Wife) 
340 Siesta Dr., Dayton, N.C.

Patterson, Leonard (Grace, Wife) 
3501 Miami Ave., San Francisco, Ca.

Richardson, Charles (Marlene, Wife) 
2980 Sitee St., Antioch, Ca.

Robert, Earl (Eunice, Sister) 
1322-64th Ave., Oakland, Ca.

Rutie, V. F. (Bonnie, Sister) 
351 Penn St., Willisville, Ill.

Sala, Clement (Henrietta, Wife) 
213 La Grange St., Rossville, Ga.

Schafer, William (Eulalia, Wife) 
4117 Sea View Ave., Castro Valley, Ca.

Schneider, Louis (Raymond Batbon, 1) 
183 E. Carpenter, New River, Nevada

Silva, Henry J. (Virginia, Wife) 
3511 Elmwood, Oakland, Ca.

Stil, Lewis (Sadie, Wife) 
P.O. Box 672, Highway 25, Citrus Heights, Ca.

Turner, Leo (Ditta Turner, Mother) 
P.O. Box 394, Yerington, Ca.

Wirtz, Frank (Donna Mear, Daughter) 
2250 67th St., Oakland, Ca.

Zanetti, Joseph (Lillian, Wife) 
3908 Andrew Dr. N.E., Albuquerque, N.M.

The thing that is really great about American is the fact that we can work as a group and bring pressure to protect things like green space, grab our deer, the blue belly lizard, and poison oak. They can work in the parks and groups also to promote the intelligent growth of our country, to the betterment of all the people not just the select few.

The Operating Engineers, under the leadership of Dale Marx are getting the word out for these various growth projects. Dale Marx is hitting them both locally, and at the State and Federal levels, hitting them hard.

We as operating engineers can and will hit them at the local government meetings. This is what it takes, so when your business agent asks you to attend these meetings, get with it, we can get on with building this country of ours.

The cool plants are still looking at high piles of winter concrete run of three-quarter and other concrete rock, with the exception of sand.

Most of the plants are now working four and five days, run ning rain squalls.

We are sorry to have lost the Long Shore men in Centerville, but with a good heavy work season we will be able to place most of these men in other jobs. Clam, leaders, and plant operators come in slowly but you should check in at the union hall and see what the opportunity for jobs is elsewhere.

We held a membership meeting for the people at Pacific Steel and the American Forge. These meetings were well attended and several items were discussed and some resolved.

In the Forge, the members elected three additional stewards to report the contract violations to the chief steward, Vince Karp. The shift stewards are Bill DesChamps, Bob Rump, and Richard Ullores. These officers are doing an excellent job of getting the contract enforced. It seems that this clause has been somewhat neglected in recent months. These stewards will work with Vince Karp and are looking forward to a better understanding of the working rules. Both of these agreements are open for renewal early this year and everyone hopes that you will work with them to make a better contract this time around.

Things in the Richmond area are looking good. Work is pick ing up. Lots of brothers are working in the area.

Syr Industries is working at Standard Oil, and they are moving lots of dirt. Beoicht is doing a good job. Santa Fe Pomery is doing a job out on the Long Wharf. Healy Tibbits is doing some pile and clam work and area work this week. This job is working a lot and men and will go for a few months.

Albany Construction Co. is working on a job for the City of Richmond at the Union Oil Bulk Plaza. Parsons is getting their foundations in. We have some of our brothers at the Long Wharf, Healy Tibbits is doing some pile and clam work area work this week. This job is working a lot and men and will go for a few months.

Huntington Engineers is almost finished with the Berkeley Spring Boulevard job. They are still working in the area for so left. We have three brothers and a foreman at the Albany Spring Boulevard job, keeping the track well groomed.

Williams and Burrows is going full blast at Albany Hill Apr 30.

Dredging

By GUY JONES, Business Representative

A pre-job conference was held with the Captain of the ship and the Captain of the vessel. These were low bidder on the Sacramento River Deep-Water Ship Channel.

They were given extra work on this project and this job will be worked with dredge "Mallard." This is a 24-inch dredge and Brother Nick Carlson will be in charge.

A pre-job conference was held with Sheller Brown Dredging for work on the Corps of Engineers' Santa Cruz Harbor cleanup job. They are working a 7-day week and will finish this job as soon as possible because of rough weather conditions.

Western Pacific Dredging Co. has its dredge "Palm Beach" at the yard in Antioch, with no work at the present time.

West Coast Dredging has finished its refinery job in Mar tinique. There is no work at this time.

Umpqua's Dredging Co. has had three jobs good, and their job has been held up due to renewal of contracts. They are back in work now and this job will have a long way to go before finishing.

Kitaw Dredging Co. is finished with its Standard Oil job and is now doing repair work on the dredge "Thalma" at the Richmond yard.

Great Lakes Dredging is completing its General Construction. This has been a good job and will be for several months ahead. Dutra Dredging has been keeping its five clam dredge busy on small jobs in the delta area.

Olympian Dredging has its steamers busy on the Bio Vista waiting for a job to break.

Smith-Bice Dredging has been busy on the Santa Clara on the Enensyville yachting harbor project. This job has several weeks to go. They have several more weeks on that contract. Salt Co. has applied for a U.S. Army Corps of Engineers permit to perform maintenance dredging on a 4,000-foot long, 150-foot wide channel serving the company's solar evaporation ponds at a point between the old Richmond High-Roadway 37, about six miles west of Vallejo. The spillo will be placed in the old Marine Spring to a marsh and be drilled out in prep ara tion for the April 2011 meeting. The tile works are being taken and the Washington Conservation and Development Commission and the Regional Water Quality Control Board. This will be worked by dredge "Mailard."
With Safety In Mind

Knowledge Induces Safety

By JERRY MARTIN, Director of Safety and Training

This has been one of those busy, busy months but then this is what March is all about; a month that never gets finished. Actually we wouldn’t have it any other way.

By keeping you brothers abreast of some of my thoughts on safety, ever and above all on the job, safety meetings, safety inspections, accident investigations, etc., I was very active in joint meetings with CAL/OSHA. They have invited my counsel on the Occupational Health Standards Advisory Committee and the CAL/OSHA Standards Board, of these activities involve a joint labor-management effort working in concert with the state safety personnel to submit proposals to the International Safety & Health standards up to an area of guaranteed protection for our members. According to the information given us recently, there are many of the standards that must be re-written, to bring them up to federal OSHA equivalency.

The California State Personnel Board has also asked me to sit as a member of the Qualifications Approval Panel which just recently conducted oral examinations for district manager positions in CAL/OSHA. By playing an active role in these various committees we hope to assure our members a full measure of representation, and this is foremost in Business Manager Dale Mar’s thoughts, words and deeds.

I can’t help but think about the importance of knowing your job—and our injury reports are telling us that many accidents occur because of the lack of knowledge on how to do their job safely or because they do not put into practice all they know about working safely.

The good of the trade, you must learn the right way to do your job at all times, especially under varying conditions. If you know your job and equipment thoroughly, the chances are much better that you will not get hurt.

Besides knowing what you can and can’t do with the equipment and materials you work with and knowing the skills you need to perform your job, you also have to know the dangers that can be expected. When you know your job, you know that there is a good reason for the special protective equipment that must be worn when performing certain tasks and you don’t make excuses for not wearing them.

Everyone must realize that safety on the job is simply proper working habits. Just as a professional football player must make the first all-time noodle as Ramirez Murieda. Make a request to your district office and they will inform you of the procedures to follow. Good luck.

SAFETY COMMITTEEMEN ACTIVATED

Week Ending March 6, 1974

<table>
<thead>
<tr>
<th>Name</th>
<th>District</th>
<th>Age</th>
<th>Office</th>
<th>Phone</th>
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<tr>
<td>Jerry Martin</td>
<td>34</td>
<td></td>
<td>President</td>
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<tr>
<td>Otis Wilbor</td>
<td>32</td>
<td></td>
<td>Vice President</td>
<td></td>
</tr>
<tr>
<td>Tom Bills</td>
<td>35</td>
<td></td>
<td>Secretary</td>
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</tbody>
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SAFETY PROGRAM GAINS MOMENTUM

By VANCE ARBOY, Safety Representative

Our safety program in the State of Utah is gaining momentum in the form of teamwork as a worthwhile endeavor by members and employers alike. Emphasis, so far, has been on the places of employment, largely due to the implementation of automation. This doesn’t necessarily mean that unsafe practices will not continue to contribute to the cause of accidents unless the individual member’s attitude is oriented toward safety.

We spend an average of 70 per cent of our awake hours in activities other than work. Such activities as recreation, hobbies, travel and n-class activities about the home. In these activities the greatest number of accidents and deaths take their toll of our members and their loved ones. It is conceivable that every member, with little effort other than attitude, can become a safety engineer in his own domain. Examples are faulty or shorted electrical circuit, hand tools, or faulty ladder is just as deadly in the home shop or home as it is on the job.

A poorly maintained automobile is one of the most jeopardies on the freeway than conditions on most job sites. The misuse and over use of flammable materials is one of the most costly factors in life and property loss.

It is evident that all the no-no and do-dos with which we are required to comply on the job should also be applied to our other activities. Safety is portable, you can take it with you.

SANTA ROSA JOB STEWARDS ponder literature handed out at the meeting held on March 14. From left to right are Laurel Musselman, Bill Morgan, Dean Harlan, Corky Lawson, Tom Rich, Hans Meier, Chuck Smith, Bill Parker, James Darvell, John Aihf and Wes Hay. The meetings will be held in each district of Local 3 with a new topic to be discussed every three months.

On March 17, 1974 in San Rafael we held the first of a new series of job steward meetings. On March 14, 1974 at 8 p.m. we held a meeting in Santa Rosa. The picture below is from that meeting and we would like to compliment the stewards in that area for their attendance and participation in this session. These meetings will be held in each of District Local No. 3. Every three months a different topic will be discussed until we’ve covered at least the basic knowledge a man needs to be a job steward.

The foundations of a union are the stewards who make the contracts and by-laws work for the benefit of the members of the job from day to day. An uninformed man cannot benefit the membership, whether he is called a job steward or not. Those classes have been arranged to inform each steward of what he needs to know and how he can carry out his duties. The union wants to be sure he is informed of the information is easily available for each steward who is interested—that’s why we are bringing the meetings to you in your districts.

The classes deal with general and sound principles of unionism as they apply to grievance handling. The kinds of meetings we want to have are those where every man participates—examples and questions are always welcome. We want to avoid the kind of meetings where one person lectures to others and possibly wastes their time with useless information. We emphasize and encourage contributions from stewards. Tell us what is good or bad about the meetings, what should be included or deleted from the topics, and how the meetings could be improved or more helpful.

The objective of the meetings is to standardize union procedures so that a job steward in Fresno will follow the same kind of grievance in the same way as a job steward in the Bay area. It is important that both members and stewards who travel to different areas on their jobs.

So far the steward training sessions held in San Rafael, Santa Rosa, Eureka, Redding and Marysville have been successful. We’re looking forward to the meetings in San Mateo, San Jose, Salinas, Sacramento and the Nevada area which are scheduled for April. Individual notices are being sent to all stewards informing them of those and when meetings are held in the districts.

Your attendance and participation in these meetings is important to us in Local No. 3. We will send a steward to visit each meeting to the membership and to the officers of our organization.
FREE WANT ADS FOR ENGINEERS


FOR SALE: 57 WHITE 10-WHEEL TRUCK, 215,000 mi., 6 cylinder engine, 13 speed transmission, air, all-welded, steering cap., 3-bar, 78" king box, $4,000. S. R. Swearingen, P.O. Box 58, Los Banos, Ca. 93635. Ph. 209/634-2047. Reg. No. 1036914. 4-1.

FOR SALE: 57 WHITE 10-WHEEL TRUCK, 215,000 mi., 6 cylinder engine, 13 speed transmission, air, all-welded, steering cap., 3-bar, 78" king box, $4,000. S. R. Swearingen, P.O. Box 58, Los Banos, Ca. 93635. Ph. 209/634-2047. Reg. No. 1036914. 4-1.

WANTED: BENCH GRINDER single phase, 1 1/2 HP, 110 volts, 6" wheel. S. F. Poole Res., Box 134, Modesto, Ca. 95351. 4-1.


FOR SALE: 1957 COOK (REO) DUMP TRUCK, 13 ft., flatbed, 18 speed, 13 speed transmis-


FOR SALE: 1909 CHEVY 4-DR SEDAN. For subdiv., ranch or tlr pk. $1,500/only. A. LEVEL LOT, gd. view on Hwy. 4. 1169 Sonuca Ave., Campbell, Ca. Ph. 916/356-2324. Reg. No. 075171. 2-1.


WANTED: BENCH GRINDER single phase, 1 1/2 HP, 110 volts, 6" wheel. S. F. Poole Res., Box 134, Modesto, Ca. 95351. 4-1.


SALE: MARSHAL 715 TRUCK, 1964, 81,000 miles, 24 ft. box, 14 ft. dry van, dual w.d. New tires, fresh paint, $1,500. R. K. Calhoun, 275-4lst. St., Apt. 115. Oak-

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SHOICHI TAMASHIRO ON DIST. 17 EXECUTIVE BOARD

Shoichi "Masa" Tamashiro is the Executive Board member from District 17.

Tamashiro, born in 1923, joined Local 3 on March 8, 1959. He first became actively involved in union functions in 1961 when he became a job steward. He held the position of job steward from 1964 until 1971.

Tamashiro was also elected to the Grievance Committee in 1964. He served on the Grievance Committee from District 17 until 1972.

In August of 1972 he was elected to the Executive Board.

Tamashiro is now a crane operator working for PG&E Power Service.

He and his wife, Kay, live in Honolulu and have three children.