

ENGINEERS

OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

Vol. 75 #8/AUGUST 2017

Election Committee Notice

See page 28 for important information regarding the election of delegates and alternate delegates to the 39th Annual International Union of Operating Engineers (IUOE) Convention.

OE3 STRONG



RUSS BURNS
BUSINESS MANAGER



DAN REDING
PRESIDENT



STEVE INGERSOLL
VICE PRESIDENT



JIM SULLIVAN
REC. CORRES. SECRETARY



JUSTIN DISTON
FINANCIAL SECRETARY



DAVE HARRISON
TREASURER

SEMI-ANNUAL MEETING



Sunday, September 17, 2017
8:30 a.m. Registration / 11 a.m. Meeting
McClellan Conference Center
5411 Luce Ave., McClellan Park, CA



ON THE COVER

16 Crane Operator Anthony Giles works for Dragados USA on a Biological Nutrient Removal (BNR) facility, part of the larger, multi-million dollar EchoWater Project that is putting large numbers of Local 3 members to work in Sacramento. Learn more about this project and discover how you can be part of making *OE3 Strong* by attending the Semi-Annual Event on Sept. 17 at the McClellan Conference Center, McClellan Park, Calif.

ALSO INSIDE

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Thanks to incredible member turnout and participation, Local 3 has secured the best Crane Rental agreement ever! Learn more about this historic agreement from President Dan Reding.

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The Utah Joint Apprenticeship Committee (JAC) recently honored the latest group of apprentices to graduate the program at its graduation ceremony. Get details about the event and these new journey-level Operating Engineers.

30 **ASSISTANCE & RECOVERY PROGRAM**
Billions of dollars are lost each year due to problems associated with drug and alcohol abuse. Learn how Operating Engineers Local 3, through its very own Assistance & Recovery Program (ARP), is helping union members and their families with addiction by being part of the solution.



OPERATING ENGINEERS LOCAL UNION NO. 3

Russ Burns	Business Manager
Dan Reding	President
Steve Ingersoll	Vice President
Jim Sullivan	Rec. Corres. Secretary
Justin Diston	Financial Secretary
Dave Harrison	Treasurer

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Apprentice Jason Newland waves Apprentice Jeremy Holland into position as they prepare to work on a dozer at the Peterson CAT shop in Fortuna, Calif.





FOR THE GOOD & WELFARE

By Russ Burns, business manager

Coming together – in force

Since 1939, Local 3 has been a force to be reckoned with, and as of late, this force is only growing stronger. I want to highlight some of the ways.

We recently negotiated the best Crane Rental agreement Local 3 has ever had, and it only happened because of the crane hands' incredible involvement at their ratification meetings. Local 3's bargaining power is always strongest when we show solidarity in force, and this is what these members and their staff displayed during the round of negotiations and meetings for their contract. We work for you, but we need YOU to do that. Thanks to all who gave their input and saw the big picture to get this great agreement. President Dan Reding has more details about this in his column this month.

We've been heavily involved on a national level at workshops, summits and conferences to perfect a unified plan to counteract the national Right-to-Work (for less) movement and the ongoing assault on the bargaining power of public and private unions. It's always a good reminder of how fortunate Local 3 is when we hear from other states' union leaders on how they have a staff of three or four to represent only about 1,000 members. We hear how when Right-to-Work (for less) laws passed in their states, what a detrimental effect it had on their bargaining power and how diligently they continue to work on internal/external organizing and messaging. We are fortunate to have the solid membership numbers we do and to be constantly increasing that number every month. Read Vice President Steve Ingersoll's column this month for more.

We've been organizing major recruitment fairs across college/high school campuses for our apprenticeship programs throughout our four-state jurisdiction and recently held two recruitment fairs for experienced operators in conjunction with our signatory employers to fill jobs across Northern California. Some of these new members cannot believe the total package that comes with a Local 3 membership. They sometimes make twice as much as they did hustling work on their own for the non-union and get coverage and retirement benefits with the same union card. Don't forget how lucky we have it!

We've been having record turnouts at our District Picnics this season, improving the barbecues, games, raffle prizes and overall family feel of these events. Local 3 really is a big family. These picnics bring together Retirees, members, staff and their families in a fun setting beyond the jobsite, where work stories are shared and Retirees are honored. All of these things make this organization great. For a schedule of Hawaii's remaining District Picnics, see page 29.

Every now and then a job impacts several districts at once, calling upon members from all over to work together to get the job done. Two good examples of this are the High-Speed Rail (HSR) project and the Oroville Dam spillway repair. HSR broke ground in Fresno District 50 and continues to roll on through and impact Morgan Hill

District 90 with Diridon Station and Burlingame District 01 with the Transbay Transit Center. The incredible Oroville Dam spillway repair project in Yuba City District 60 continues to bring many districts together to fill the seats required for this 24/7 project.

Hot weather and dry land are the perfect combination for fires, and this season has been no different. We want to express our condolences to the members and their families and friends who have been impacted by the Wall Fire in Butte County, which burned across 6,003 acres southeast of Oroville, the Winters Fire, which burned across 2,269 acres in Yolo County and the Farad Fire, northeast of Truckee, which has taken over 747 acres and is at 58 percent containment at the time of this writing. As the blazes are contained, no doubt our members will be called upon to aid in the clean-up, and every fire season, they are always up to the task, coming together for the communities affected to do so.

If you want to follow the trend of Local 3's membership coming together, please join myself, the other officers, your Local 3 staff and fellow members at next month's Semi-Annual Event on Sunday, Sept. 17. See how Local 3 truly comes together, *OE3 Strong*. Details can be found here on page 16. Please note the meeting start time of 11 a.m.

You can also come together with us at the upcoming round of District Meetings and/or district visits. The schedule of these can be found here on pages 13 and 29. Please also join me in honoring some of our longtime members in this month's pin spread (pages 10 to 11), which are galleries that run twice a year, honoring those members with 25 or more years of service. These are certainly not all of our pin recipients, but they serve as a great visual reminder of the dedication of our membership. If you have reached a service milestone, call your district office and get your pin!



Join Business Manager Russ Burns, your Local 3 staff and your membership at next month's Semi-Annual Event at the McClellan Conference Center on Sunday, Sept. 17 at McClellan Park.

Russell E Burns

California veterans learn the ropes of surveying

The first veteran boot camp for surveyors was recently held at the Sacramento District 80 Hall, offering military men and women from all over Northern California access to a rewarding career with Local 3. Working with brand-new equipment purchased at a discounted rate from CSDS, students learned about important procedures in the classroom and then moved into the field to work on pacing, chaining, staking, leveling, etc. They may also get to try out some of the new robotics and GPS equipment. We welcome them, and thank them for their service.



Standing with new equipment from CSDS President Tom Cardenas, military veteran students at the surveyors' boot camp include, first row, from left: Sherwin Pagcu, Robert Fox and Jeff Ross. Back row, from left: Teddy Purganan, Jamal Marable, Robert Westerfeld and Edward Smith.

Everyone wants to be an Operating Engineer



Working with signatory employers with the United Contractors Association (UCON), Local 3 staff developed two giant career fairs in Livermore and Sacramento for experienced construction operators. The result has been dozens of dispatches (and new members). Everyone wants in. Stay tuned for the full story next month.

Night work at noon?

If you're working on Aug. 21 between 10 a.m. and 1 p.m., don't be surprised if it suddenly starts to feel like you're performing night work. That's the day of the Great American Eclipse, a total solar eclipse that will be visible across the United States. Though some Local 3 members will have a better vantage point, such as those working in Northern Utah, members throughout our jurisdiction will be able to experience this amazing phenomenon. Just make sure your headlights work!

NEWS & NOTES

By Dan Reding, president



The true power of member participation

At the time of this writing, we had just ratified the best Crane Rental agreement in our history. A lot of hard work, great economic conditions and most of all, membership participation gave us the tools and the leverage to negotiate the best contract we have ever had for this agreement.

The staff, the incredible rank-and-file committee that I had the pleasure of working with and the membership turnout at the meetings leading up to the ratification were amazing. In an industry where we have around 400 operators working directly under this agreement, we averaged around 300 in attendance per meeting. (The last two meetings had 360 and 335 names on the sign-in sheets, which is an incredible amount of participation.)

Whenever you get this size of member participation, the meetings get very vocal, and members get very passionate about their agreement. At times, there was even a strike vote on the table, and the union staff was prepared to take that route, if the membership had so voted. With all the opinions and suggestions, it's up to the negotiating team to take everything into account and use every tool in their disposal to negotiate the best agreement they can and hopefully avoid a strike. Obviously, we always want the most, and the employer always wants to pay the least. This time, we were able to do an unbelievable job for the membership, and I truly believe, if it wasn't for the huge member turnout and the solidarity the membership showed, we would have never been able to get this kind of agreement.

In the beginning, a lot of people were pushing for even more than what we got. That's what led to many long and vocal meetings, but in the end, because these members came out in force, we were able to negotiate the best agreement ever and then ratify it by an overwhelming 85 percent, showing that when we stick together, show-up in large numbers and in the end, realize we have done the best we can, we can achieve so much more than when members don't get involved. Thank you to the membership for standing strong and giving the negotiating team the support to achieve this agreement. When we stand together, we all win.



Treasurer Dave Harrison provides some strike training in Sacramento. The staff and members working on the Crane Rental agreement achieved the best agreement in the unit's history, avoiding a strike altogether.

FROM THE VICE PRESIDENT

By Steve Ingersoll

FACTS AND FIGURES

By Justin Diston, financial secretary

It's 'Open Season' on unions

This was the resounding message at the recent Western Region Fighting Right-to-Work Summit held in Los Angeles, CA. Working men and women and their unions are under attack at the state and federal levels, whether it's through the anti-union, anti-worker Right-to-Work (for less) movement that is sweeping through our country state-by-state or the assault on public-sector workers' rights. The summit was basically a "meeting of the minds" from labor leaders throughout the western United States, including California, Nevada, Oregon, Washington, Arizona and Alaska. Some of these states are currently either a Right-to-Work for less state or are at risk of becoming one.

At the summit, Local 3 staff learned that when Wisconsin went Right-to-Work in 2015, union numbers fell dramatically from 70,000 to 7,000. In response, Wisconsin's union leadership fought back and continues to fight back against such blatant attacks by setting up aggressive organizing campaigns and finding proactive job stewards to share the union message in the field and well-versed member activists to take the message to the public.

We heard from Nevada State AFL-CIO Executive Secretary-Treasurer Rusty McAllister on how unions in Nevada, including ours, worked their tails off on the ground level during this last election to take control of both state houses in the Legislature, thus improving the conditions of working families all over the Silver State.

We learned that the days of being acted upon, taken advantage of and exploited are over. We are strong, we are fighters and we are coordinating mass organizing campaigns on a national level to gain a unified message against the anti-union movement that threatens our very existence.

We listened to breakout sessions on unifying our message, training our stewards to be more effective, going on the offense through lobbying, organizing and bargaining and how to grow our unions and the public perception of unions. Our own Public Relations Department served on the panel of one of these breakouts, explaining the ways we, through our magazine, recruitment, website and monthly e-mail blasts, gain a wider audience and engage our membership to participate with us at important union events and meetings.

Ultimately, our tasks as a union and as members of the national labor union movement are to successfully organize and empower our members and recruit more of them every day. Be prepared to answer the call to give more and do more for your union, because your involvement in Local 3, the largest construction trades local in the country, is one of the greatest weapons we have to defeat any and all anti-worker movements that are gaining ground every second. We must protect your wages, your health care and your retirement.

National AFL-CIO President Richard L. Trumka closed the summit with a few key remarks that we can all learn from: "We will not fear these threats, but we will fight them. We will aim to defeat every attack on either the institutions of our labor movement or the core values we hold dear - values such as freedom, equality, justice, fairness and the rights to assemble and speak freely. We will use every fight to organize internally by educating our membership about the threats we face, and our sole mission is and will always be to build real power for working people each and every day so we can lift each other up. That's it. That's our purpose."



National AFL-CIO President Richard L. Trumka addresses the audience at the recent Western States Fighting Right-to-Work Summit in Los Angeles.

Utah JATC hosts workplace safety event

In June, Local 3 hosted a workers' safety event at Utah's Joint Apprenticeship Training Center (JATC) in Salt Lake City. The event, which was sponsored by Local 3 and Workers Compensation Fund (WCF) Insurance, took place at the start of Workplace Safety Week, part of a campaign to promote safety and reduce the number of workplace accidents in my home state of Utah. This was the third year that the event took place, and it continues to gain attention from the media and the public, as more and more Utahns become concerned about workers' safety.

In recent years, Utah has experienced more workplace injuries than the national average, with 48 deaths resulting from such injuries last year. That's 48 families who will forever be impacted by the loss of their loved ones, as well as many others who have lost work hours, time and money or suffered a debilitating injury that will remain with them the rest of their lives.

Construction continues to be one of the most dangerous professions to work in, and many of the deaths and injuries reported in recent years were the result of working along busy roadways, something that particularly effects our members, as they build, maintain and improve our transportation infrastructure. Because of this, safety awareness is crucial for the traveling public. Luckily, our Voice of the Engineer (VOTE) volunteers have put in the time and effort to get officials into office who care about these issues, such as Utah state Sen. Karen Mayne, who not only attended the event, but led the 2014 legislative effort to bring more attention to these problems and establish Workplace Safety Week every June.

The safest workers continue to be those who are the most qualified and best-trained, and with that in mind, Local 3 took the opportunity to bring attention to our organization, prominently displaying large banners for the safety event that showcased our members on the job and provided fast facts for those unfamiliar with our union or who may be interested in becoming a member. The event also served to bring more attention to the Utah JATC, which employs the best, most experienced trainers in the industry and provides tens of thousands of training hours to apprentices, journeymen and working people in Utah each year.



Utah JATC Instructor Doug Pitcher shows a prospective Operating Engineer how to operate a piece of equipment at a Workplace Safety Week event. (Photo taken by Ravell Call and provided by Deseret News.)

ORGANIZING

The future looks bright

By Bruce Noel, director of organizing



A career in the building trades is the talk of the town. Politicians, economists, your Uncle Jimmy – it seems like everyone is rediscovering what Local 3 members have known for years: that a career in the skilled trades can offer a lifetime of gainful employment and meaningful work. With college costs and student debt soaring, many young people are taking a second look at the skilled trades. But is the talk hype? Let's take a look at the big picture.

Union jobs are more secure

The impact of globalization on manufacturing and other industries that face international competition is well known. A new report by the Harvard Business School shows that the only industries that have experienced job growth since 1990 are the "local industries," which include those in the service sector, health care and construction.

The downside of employment in local industries is that the jobs are often low-paying and lack security and stability. In the construction industry, the business cycle is one of the greatest challenges workers face. A report by the National Institute of Standards and Technology shows that union membership counteracts this trend, because skilled workers performing quality work are essential even in times of economic slowdown.

Future growth

In 2013, the Bureau of Labor Statistics projected that construction-related employment would be one of the fastest growing occupational groups through 2022, adding around 1.3 million jobs and growing at a rate of about 21 percent. The subgroups that stand to make the largest gains include utility system construction, heavy and civil construction and building construction, which all have growth rates over 15 percent for the next decade. While some of that growth is due to recession recovery, there is little doubt that needed infrastructure investment points to long-term growth.

Shortage of Operating Engineers

The Association of Union Contractors (TAUC) surveys contractors and union representatives each year about the industry's labor-supply needs. These surveys show the shortage of Operating Engineers is growing at twice the rate of all other crafts. Over the last two years, the survey found that the need for Operating Engineers went up by 6 percent from 2015 to 2017, and this year, for the first time, the surveys showed a major decline in the expected labor surplus.

Infrastructure legislation

In response, Operating Engineers and other building trades are using our political power at the state and national levels to promote growth.

In California, Gov. Jerry Brown and Congressional Democrats guaranteed well-paying, steady employment for road workers with the passage of a historic transportation bill in March, Senate Bill 1 (SB1). The bill could create as many as 65,000 jobs per year, prompting Southern California Public Radio to call road construction the "middle-class job of the future." For workers entering the trades, SB1 could provide up to a decade of job security.

The status of a federal infrastructure package is less certain. The Trump Administration has released few details about how the deal will be financed and what it will cover. The Administration did concede that Davis-Bacon provisions would be included after several Congressional Democrats said any bill excluding Davis-Bacon would be a non-starter.

Union careers

The future is bright for anyone considering a career in the building trades, but any good union member knows that jobs without union industry standards are low-paying, unstable and dangerous. As the industry grows and brings in a new generation of workers, it's on us to grow our union and capitalize on this demand using all the tools available to us.

If you know some qualified operators, put them in contact with the Hall, an organizer or business agent, and if you see non-union contractors performing work in your area, let us know so our staff can start working to sign the company to our Master Agreement. With all the tools available to us, nothing is as effective as member involvement, so get involved!

UNIT 12

Operator preserves Willow Creek's natural beauty

By Carl Carr, business representative

State Park Equipment Operator Frederick "Cress" Cresswell III has worked for the California Department of Parks and Recreation at the Sonoma Coast State Park at Willow Creek for 11 years. Operating backhoes, graders, excavators, tractor mowers, skid steers, dozers and a ten-wheeler, he grades back roads, upgrades roadways with fish-friendly designs and creates rock fords to slow the sedimentation of silt. He works closely with environmental specialists and archaeologists to preserve the environmental habitat. He is also responsible for maintaining and repairing all of the equipment he uses.

In addition to working as an equipment operator, Cresswell spent a year working as a Water Treatment Operator. He is a team player and obtained all the necessary certifications to fill the position when the need arose.

Cresswell is very proud of the work he does and finds joy in the fact that the public, including people from all over the world, are able to enjoy the park because of his daily work. He also enjoys working and living along the Sonoma coast and spends his free time riding his motorcycle up and down the coastline.



Frederick "Cress" Cresswell III works for the California Department of Parks and Recreation at the Sonoma Coast State Park.

PUBLIC EMPLOYEE

San Jose Parking Compliance Unit secures seniority perks

By Mary Blanco, business representative

OE3 was finally able to secure seniority-based shift-bidding for the Parking Traffic Control Officers (PTCOs) in the city of San Jose Department of Transportation Parking Compliance Unit. This is a group of approximately 40 members who patrol the city streets, parking facilities and other off-street locations. These members enforce on-street public parking, including city of San Jose municipal and California vehicle parking codes and regulations.

This group operates on a 24-hour/seven-days-a-week schedule, and members had been changing shifts on a six-month rotational basis that gave no preference to seniority. Sometimes new officers would have the preferred shifts. OE3 representatives and PTCO member Larry Wagner had been working with the supervisor and the Office of Employee Relations to obtain seniority-based shift-bidding for this group since October 2016. OE3's request was finally granted in June, and members started the new process in July. Congratulations to all!



Member Larry Wagner helped secure seniority-based shift-bidding for the Parking Traffic Control Officers (PTCOs) in the city of San Jose.

CEMA/OE3 opens negotiations with the Superior Court of Santa Clara

By Zeb Feldman, business representative

At the time of this writing, we are entering our sixth week of contract negotiations with the Superior Court of Santa Clara. County Employees Management Association (CEMA)/OE3 members strengthened our bargaining position with the court through direct action. CEMA members used a newly created e-mail setup exclusively to communicate with the CEO of the court to take their case directly to the decision-makers. We reminded executives that since our last negotiation, we have kept the court running through work stoppages, staff reductions, a new technology suite transition and the tightening of the fiscal budget. Through all these challenges, CEMA members have risen to the occasion and kept the court operations functioning.

In years past, court representatives have consistently produced credible evidence that they are economically poor,

yet after signing a contract with the bargaining units, they are then able to find funds for projects, salaries and hiring that they deem necessary. CEMA/OE3 has made clear that given the court's remarkable ability to bridge such funding holes, we are confident court representatives will again be able to achieve such savings. This has flavored the negotiations in a favorable way for our members, as we applaud the creativity and fiscal ability of the court to locate and spend money.

The court contract expires soon. We are hopeful an agreement can be reached, but the economics must be right. We are looking for language enhancements and will continue to update members at site meetings announced through e-mail. Stay strong, and keep informed.

Negotiations and retirements

By Phillip Herring, business representative

It has been a busy few months in Nevada with the expiration of contracts and ongoing negotiations with the districts and cities we represent. It's always interesting how when I go to one entity and do negotiations and then go to the next, I hear the same response to our requests: "No, not doing that." "No, we can't afford it." "No, there is no money in the budget." "No, we don't like that language ..." and so on. You can imagine our frustration when we leave these offices. I think they all must learn this type of rejection technique from the same school. As we work through our differences and explain why we are asking for some of these changes, the response then becomes "yes," and we reach an agreement that both parties support. Having the membership at the table shows the entity that they are involved and truly care about what happens with the contract. So far this season, we have come to an agreement on a few things in our contracts and are working toward getting the contracts finalized and signed by the deadlines. I would like to thank the membership for their participation in the negotiations and their input as to the changes being made to the contracts.

Congratulations to Dorothy Roth on her recent retirement from the city of Sparks. Dorothy began her career as a dispatcher

in 1979 and started working for the city of Sparks in 1984. She has seen many staff changes in her career, from the chief of police to the deputy recruit and all the positions in between. We wish her well in her future endeavors as a Retiree. Congratulations!



Recent Retiree Dorothy Roth is honored for her years of service from Chief of Police Brian Allen.



One-year contract reached for city of Huron

By Allen Dunbar, business representative

OE3 and the city of Huron recently agreed on a one-year contract, which will give both sides time to look at the budget moving forward and come up with fair and equitable wage increases in the near future.

The Police Officers and Dispatchers will receive a total 7.5 percent pay increase for 2017, which includes a 2.5 percent Cost of Living Assessment (COLA) increase and a 5 percent wage increase. The Police Officers will receive new bulletproof vests and tasers and an extra sargent on the night shift. Intermediate certificates will now come with an extra 2 percent wage increase.

I would like to thank Huron Chapter President Daniel Garibay for all his hard work on this contract.



Huron Chapter President Daniel Garibay.

Words to live by

By Joe Louis Wildman, business representative

There are many great books on the history of organized labor, but for a quick reminder of the importance of what we do together, any one of the thousands of quotations about labor can take you straight to the point. I'd like to share a few of my favorites.

"Labor cannot stand still. It must not retreat. It must go on, or go under." – Harry Bridges

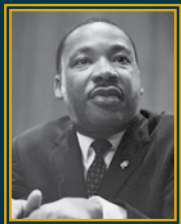
"Those unions that enjoy the right to strike have no guarantee that sacrificing their jobs and their livelihood will result in victory, but they nevertheless engage in lengthy strikes, not because they are assured of winning but because they are determined to fight." – William Burrus



"Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy to the shop floor." – John F. Kennedy

"The only effective answer to organized greed is organized labor." – Thomas Donahue

"Where trade unions are most firmly organized, there are the rights of the people most respected." – Samuel Gompers



"The labor movement did not diminish the strength of the nation but enlarged it. By raising the living standards of millions, labor miraculously created a market for industry and lifted the whole nation to undreamed of levels of production. Those who attack labor forget these simple truths, but history remembers them." – Dr. Martin Luther King Jr.

"Unions did in fact build the middle class. And here's what that did. That built the United States of America as we know it." – Joe Biden



"Every advance in this half-century – Social Security, civil rights, Medicare, aid to education, one after another – came with the support and leadership of American Labor." – Jimmy Carter

"The history of America has been largely created by the deeds of its working people and their organizations. There is scarcely an issue that is not influenced by labor's organized efforts or lack of them." – William Cahn

"The union is not a fee-for-service organization; it is a family." – Sue Carney

"Labor unions are the leading force for democratization and progress." – Noam Chomsky

"With all their faults, trade unions have done more for humanity than any other organization of men that ever existed. They have done more for decency, for honesty, for education, for the betterment of the race, for the developing of character in men, than any other association of men." – Clarence Darrow

"Unions have been fighting the 1 percent vs. 99 percent fight for more than 100 years. Now the rest of us are learning that this fight is also OUR fight." – Dave Johnson

TOGETHER

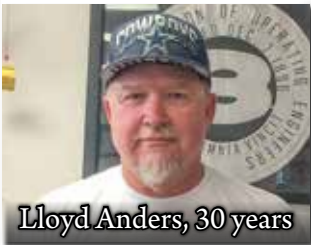
WE CAN ACHIEVE MORE

These are just a few of the great labor quotes that inspire me. If you have a quote that you particularly like, please share it with me: jjwildman@oe3.org.

Congratulations, pin recipients

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!*

**Please note: These are not all of our pin recipients. A gallery of pin recipients is available online at www.oe3.org.*



Lloyd Anders, 30 years



Eric Anderson, 35 years



Steve Badarello, 35 years



Don Cain, 30 years



Gary Campagna, 40 years



Fred Cargile, 30 years



Craig Correia, 25 years



Abraham Crawford, 50 years



Steve Cunha, 30 years



John F. Davola, 30 years



Harry "Mickey" Dillon, 60 years



Neal Goudswaard, 35 years



Jim Graff, 30 years



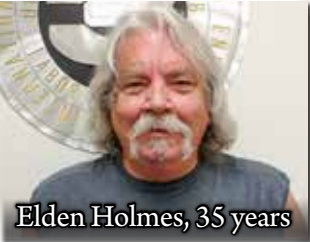
Larry "Duke" Graves Jr, 30 years



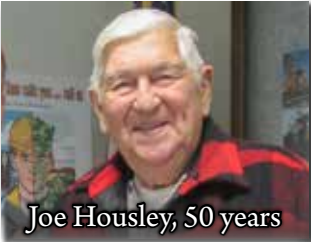
Gerald Gunter, 25 years



Jerry Gutierrez, 30 years



Elden Holmes, 35 years



Joe Housley, 50 years



Vic Ingalla, 25 years



Rich Jalilie, 35 years



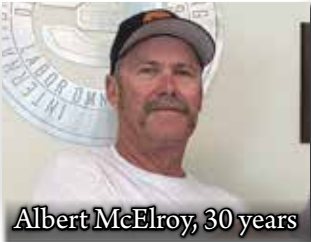
James Johnson, 50 years



Frank Martin, 40 years



Joseph Martinez, 50 years



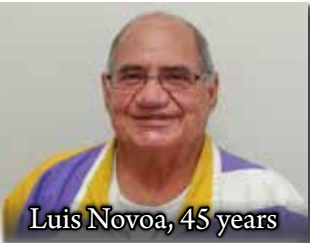
Albert McElroy, 30 years



Wayne McGovern, 25 years



Jerry Miller, 50 years



Luis Novoa, 45 years



Anthony M. Quinn, 30 years



John Ramirez, 40 years



Louis Ranger, 45 years



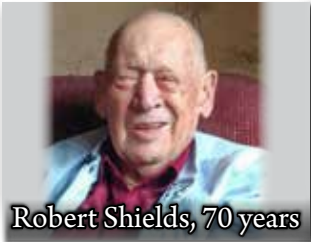
George Rapozo, 50 years



Kent Scharminghausen, 35 years



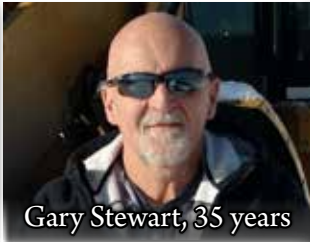
William Sherwood, 35 years



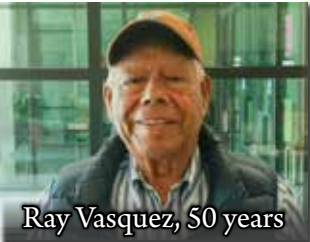
Robert Shields, 70 years



Darien Shirk, 25 years



Gary Stewart, 35 years



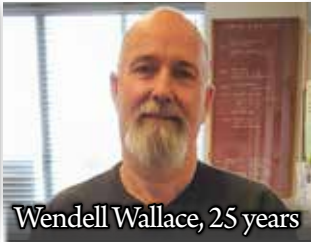
Ray Vasquez, 50 years



Thomas Vella, 30 years



Hoan Vu, 35 years



Wendell Wallace, 25 years



Rick Warnecke, 25 years





CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

Buying and keeping a car

Making sure you make the right financial decisions is a priority at OE Federal Credit Union. That includes buying a vehicle. The Credit Union has a great tool to make the auto-buying process easy, an eBook titled *Buying (and Keeping) A Car - From Walking On The Lot To Driving Away*, available at www.oefcu.org. Below are some highlights that I hope will demystify some common auto-buying concepts. For the full version of the eBook, visit the Credit Union website.

New or used?

One big question most people ask when they're buying a car is, "Should it be new or used?" Below are some important key factors:

- **Warranty** – Almost all new cars come with a built-in manufacturer's warranty, and you may even find used cars that still have the original manufacturer's warranty.
- **Repairs** – While you can expect to pay more to maintain a used car than a new one, all vehicles need maintenance.
- **Depreciation** – A car is worth less the longer it's out of the factory. If you're buying used, the loss experienced by new car buyers is your gain.

Choosing a vehicle

Whether you choose to go new or used, you've only just begun making decisions. Your biggest choice comes in deciding what kind of vehicle to get:

- **Resale** – Is this a vehicle you plan to own for less than five years? Make sure to look at the potential resale value.

- **Day-to-day** – What do you use your vehicle for on a daily basis? Long commutes? Hauling equipment to the jobsite?
- **Buying vs. leasing** – Buying a car means you'll take out a loan for the purchase price. Leasing it means it's essentially a long-term rental.

Financing

Financing is always the hardest part of the auto-buying process. Remember:

- Research what financing options are available to you ahead of time. The Credit Union can help you with this. Talk to our experts about getting pre-approved.
- GAP insurance is a great option, as it covers the difference between the total amount of the loan and the value of the car that you owe.
- Zero percent financing, extended warranties and a budgeting worksheet are also included in the free eBook.

Buying a vehicle can be the biggest financial decision you make outside of buying your home. You owe it to yourself to do your research and treat this decision with diligence. OE Federal Credit Union wants to help you make the best financial decision. Every situation is unique, and you deserve to have someone you trust helping you through the vehicle-buying process.

If you are not currently an active member, I encourage you to join. If you would like to share OE Federal Credit Union with an immediate family member, visit www.oefcu.org or call (800) 877-4444.

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NCUA



FRINGE BENEFITS
By Sonya Brown, director

OE3 TRUST FUNDS
By Bob Miller,
fund representative/client services



Retiree Association Meetings

The Retiree Association Meetings continue this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

SANDY

Tuesday, Aug. 1 2 p.m.
Operating Engineers' Building
8805 South Sandy Parkway

RENO

Thursday, Aug. 3 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

CONCORD

Tuesday, Aug. 8 10 a.m.
Centre Concord
5298 Clayton Blvd.

OAKLAND

Tuesday, Aug. 8 2 p.m.
Oakland Zoo - Snow Building
9777 Golf Links Road

EUREKA

Tuesday, Aug. 8 2 p.m.
Operating Engineers' Building
1330 Bayshore Way

REDDING Meeting and Potluck

Wednesday, Aug. 9 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

SUISUN CITY

Wednesday, Aug. 9 2 p.m.
Veterans Memorial Building
427 Main St.

NOVATO

Thursday, Aug. 10 10 a.m.
Best Western Novato Oaks Inn
215 Alameda Del Prado

BURLINGAME

Thursday, Aug. 10 2 p.m.
Transport Workers Union Hall
1521 Rollins Road

YUBA CITY

Thursday, Aug. 10 2 p.m.
Yuba Sutter Fairgrounds -
Flower House
442 Franklin Ave.

MODESTO

Tuesday, Aug. 15 10 a.m.
Tuolumne River Lodge
2429 River Road

AUBURN

Tuesday, Aug. 15 10 a.m.
Auburn Recreation Center -
Lakeside Room
3770 Richardson Drive

STOCKTON

Tuesday, Aug. 15 2 p.m.
Italian Athletic Club
3541 Cherryland Ave.

SACRAMENTO

Tuesday, Aug. 15 2 p.m.
Operating Engineers' Building
3920 Lennane Drive

UKIAH

Wednesday, Aug. 16 10 a.m.
Hampton Inn
1160 Airport Park Blvd.

ROHNERT PARK

Wednesday, Aug. 16 2 p.m.
4H Center of Rohnert Park
6445 Commerce Blvd.

CLOVIS

Wednesday, Aug. 16 2 p.m.
Clovis Veterans Memorial
Building
808 4th Street

FREEDOM

Thursday, Aug. 17 10 a.m.
VFW Post 1716
1960 Freedom Boulevard

MORGAN HILL

Thursday, Aug. 17 2 p.m.
Operating Engineers' Building
325 Digital Drive

KAUAI

Saturday, Aug. 26 10 a.m.
Lydgate Beach Park
4470 Nalu Road
Kapaa, HI

OAHU

Monday, Aug. 28 2 p.m.
Ala Moana Hotel
410 Atkinson Drive
Honolulu, HI

OE3 Trust Funds August district visits

Aug. 17	Fairfield
Aug. 22	Redding
Aug. 23	Yuba City
Aug. 24	Sacramento
Aug. 29	Stockton
Aug. 30	Fresno
Aug. 31	Morgan Hill

**All other regular district visits
cancelled due to Retiree Meetings.*

MAUI

Tuesday, Aug. 29 7 p.m.
Kahili Golf Course
2500 Honoapiilani Highway
Wailuku, HI

HILO

Wednesday, Aug. 30 11 a.m.
ILWU Local 142
100 West Lanikaula St.

KONA

Thursday, Aug. 31 6 p.m.
Sheraton Kona Resort
78-128 Ehukai St.
Kailua-Kona, HI

Fringe Benefits August district visits

A representative from the Fringe Benefits Office or the OE3 Trust Funds will be available to meet with you and answer questions at your district office twice a month. Contact the Fringe Benefits Office at (800) 532-2105, if you would like to schedule an appointment. Please refer to the schedule below.

First Tuesday (Aug. 1)	Redding
First Wednesday (Aug. 2)	Yuba City
First Thursday (Aug. 3)	Sacramento
Second Tuesday (Aug. 8)	Stockton
Second Wednesday (Aug. 9)	Fresno
Second Thursday (Aug. 10)	Morgan Hill
Third Tuesday (Aug. 15)	Rohnert Park
Fourth Tuesday (Aug. 22)	Burlingame
Fourth Wednesday (Aug. 23)	Oakland
Fourth Thursday (Aug. 24)	Fairfield

Utah's graduates make us proud

Congratulations to this year's Utah Operating Engineers Local 3 Joint Apprenticeship Committee (OE3 JAC) graduates. These students put in the time in the field and the classroom to arrive as journey-level Operating Engineers. They realize their work has paid off but that their work is also just beginning. They head into the field ready to represent the union that trained them and to lend a hand to the new apprentices who will work beside them.

Special recognition goes to Outstanding Heavy Duty Repairer (HDR) Apprentice of the Year Tyler Rose, Outstanding Crane Operator Apprentice of the Year Drew Robinson and Outstanding Employer of the

Year W. W. Clyde. We also want to extend a heartfelt congratulations to the Outstanding Instructor Award recipient Randy Thacker, who is retiring this year, and to Outstanding Supervisor of the Year Bill Rimassa of Granite Construction. The prestigious Excel Award was given to graduate Justin Mecham, and our Helmets to Hardhats honoree was Kenneth Larson.

All in all, the ceremony, in partnership with the Workers Compensation Fund, successfully brought together new graduates with seasoned members and employers, as well as their families and friends. We hope to see you all in the field very soon!

President Dan Reding addresses the graduates and attendees.



Utah graduating apprentices

- Chris Evans
- Shaw Green
- Kenneth Larson
- Justin Mecham
- Drew Robinson
- Tyler Rose
- TJ Scow
- Jeremy Unsworth
- Clay Waite
- Jaime Zavala

Utah's JAC Administrator Jeff Anderson speaks warmly about Randy Thacker who received the Outstanding Instructor Award.



Apprentice of the Year Tyler Rose stands with his wife, Kelsey.





Recording-Corresponding Secretary Jim Sullivan and his wife, Pam, mingle with the graduates and their families.



This year's graduates sit in front of the crowd, as speakers address the audience.



Bill Rimassa of Granite Construction accepts the Outstanding Supervisor of the Year Award.



W. W. Clyde representative Dan Lueken picks up the award for Outstanding Employer of the Year.

Helmets to Hardhats honoree Kenneth Larson, second from right, celebrates his graduation with family and friends.



Apprentice of the Year Drew Robinson stands with his wife, Cyndy, and their daughter, Hazel.



Excel Award recipient Justin Mecham and Taija Mecham enjoy the festivities in Utah.



VISIT WWW.OE3.ORG
FOR MORE PHOTOS!

OE3 STRONG

Story and photos by John O. Matos, associate editor

When California issued stringent new wastewater treatment requirements in 2010, the strong reputation of Local 3 contractors helped secure \$1.6 billion of necessary upgrade work on the Sacramento Regional County Sanitation District’s wastewater treatment facility for our members. Located near the city of Elk Grove and known as the EchoWater Project, the upgrades will transform 13 acres over the next four to six years with the goal of making the Sacramento area more drought-resistant, while maintaining the health of the Sacramento River. In the process, the EchoWater Project, which is considered one of the largest public works jobs in Sacramento’s history, will put hundreds of union members to work, with an estimated 600 working daily during its peak.

The first part of the project began last fall, and rapid progress continues, as operators from Dragados USA, Teichert, Fox Loomis and Allied Concrete Pumping work on the Biological Nutrient Removal (BNR) facility, a portion of the project worth over \$400 million alone. These operators are supported by Teichert’s onsite batch plant crewmembers who work non-stop to produce material for the project.

The EchoWater Project is one of many in Local 3’s four-state jurisdiction that is strengthening regional economies. The project also stands as a reminder of how important it is for Operating Engineers to maintain a strong reputation for skilled work, a strong political presence to ensure proper infrastructure investment and a strong position at the negotiating table to guarantee the wages, benefits and representation necessary for our signatory contractors to keep the best operators in the industry. Local 3 continues to grow, improve and advance, which is why our theme for the upcoming Semi-Annual Event is so fitting. We are OE3 Strong.

Join your union brothers and sisters at the upcoming Semi-Annual Event on Sunday, Sept. 17 at the McClellan Conference Center in McClellan to see how you and your fellow members are making OE3 strong every day. Registration begins at 8:30 a.m. The meeting is held at 11 a.m. with lunch to follow. See details at right.

Operating Engineers Local 3: OE3 STRONG

*Semi-Annual Event
Sunday, Sept. 17
McClellan Conference Center
5411 Luce Ave.
McClellan Park, CA*

*Schedule of events:
8:30 a.m. – Registration
8:30-10:45 a.m. - Health Fair
11 a.m. – Meeting called to order**

**Note change in Meeting time. Lunch will be held directly after Meeting until 2 p.m.*



From left: Pump Operator Antonio Fernandez, Crane Apprentice Justin Ballis and operators Cody Cooke, Jeremy Fenton, Vince McCafferty and Chris Horning.



VISIT WWW.OE3.ORG
FOR MORE PHOTOS!

Operators working on the EchoWater Project for Teichert include, from left: Joe Fales, Steve Handy, Frank Sakurada, Devin Eutsler and Cliff Cheathon.



Crane Operator Anthony Giles and Crane Foreman Camron Dean work for Dragados USA.



Crane Operator/Steward Thomas Brown works for Dragados USA on the EchoWater Project near Elk Grove.



Pump Operator Antonio Fernandez pours concrete for Allied Concrete Pumping.



Hot August nights

In the Valley, hot August nights are not about car shows and concerts – they’re just hot! Nighttime paving crews are continuing to work through the heat, as record-breaking temperatures of over 110 degrees hit the area. Remember, when you are working in the heat, it is recommended you drink a gallon of fluids a day, preferably water, and avoid alcohol, carbonated and caffeinated drinks. Summer heat can be dangerous, even deadly, so it is important to recognize the symptoms of heat stroke, which include dizziness, extremely high body temperature, headache, lack of sweating, nausea, a strong rapid pulse and red skin that is hot and dry.

Despite the weather, the work picture continues to be strong. Along with the High-Speed Rail (HSR) project, the paving and widening of highways is taking place in the southern part of our district with **Don Berry Construction**, **Granite Construction** and **Papich Construction**. In the Fresno area, the Hwy. 99 realignment, the Southeast Surface Water Treatment Plant and the Recharge Fresno water project are keeping members busy. In the northern part of our district, work on the Merced 2020 project continues, which involves the addition of 13 buildings and new infrastructure to the University of California (UC) Merced campus. Work began last fall, and the first phase is set to open in fall of 2018.

The construction of four lanes on Hwy. 180 between Centerville and Minkler began in June and is expected to continue through December of 2019. The three-mile project winds through the town of Minkler to Frankwood Avenue in Sanger. Currently, the highway reverts to two lanes, as you near Centerville east of Fresno and traffic becomes congested.

Teichert Construction began a \$30 million grading, paving and underground project in July for Tesoro Viejo, an upcoming community in southeast Madera County, which is being developed by the McCaffrey Group and Lyles Diversified. The 1,600-acre green community will be just off Hwy. 41 at the foot of Little Table Mountain.

More projects and updates on work will be discussed at the

Fresno District Meeting on Wednesday, Aug. 16 at 7 p.m. The Retiree Meeting will be held earlier that day, beginning at 2 p.m. Both meetings will be at the Veterans Memorial District at 453 Hughes Ave. in Clovis. On Wednesday, Aug. 9 and Wednesday, Aug. 23, the District Office will have extended hours from 7 a.m. to 8 p.m. for your convenience.

Our condolences to the family and friends of 62-year member **Merle Powell** of Porterville and 43-year member **David Flores** of Los Banos.



Operator Joshua Mills works on the Tesoro Vieja project for Teichert Construction.



From left: Gary Menefee and Aaron Fullner work nights for Granite Construction.



Shelly Attridge works for Granite Construction.

Canal repairs get water flowing for residents

The El Dorado Irrigation District and **Syblon Reid** worked around the clock to get the water flowing again for the residents of Kyburz after slides caused by winter storms damaged miles of canal. The canal’s service road was also damaged, and major repairs were needed in order to move in equipment being used to cut in benches and stabilize the mountain. Ten Operating Engineers were able to complete 11,000 hours of work on the project with no injuries. The water is now flowing, as crews continue the repairs.

A portion of Hwy. 50 was shut down after a section of the road buckled near Bridal Veil Falls about two miles east of Fresh Pond. The westbound shoulder completely collapsed, and one lane was buckling, causing problems for the other lane. Consequently, traffic was reduced to one lane in each direction. Three operators from **Drill Tech** and two from **Myers and Sons** have been performing the repair work. The highway is expected to completely reopen soon.

Our next District Meeting is on Aug. 15 at 7 p.m. Stay safe and hydrated, and we hope to see you there.



Syblon Reid operators get water flowing again in Kyburz.

Myers and Sons Operator Greg Scher.



Drill Tech Operator Ramon Mariscal.

Patriotic pride

The Fourth of July is behind us, but **Knife River Construction** is still proudly displaying the patriotic spirit. It all started when Operator **Daniel Henning** showed up to work on Hwy. 191 displaying a large American flag on his excavator. The company liked the idea so much that they put flags on the rest of the equipment. Drivers in traffic control seemed to mind their wait less when they saw those big American flags. With all the work **Knife River** has this year, we can expect to see a lot of those flags throughout our district.

All American Construction is doing a complete rehab on Pennington Road in Live Oak. The company is also working on intersection improvements in Olivehurst. **Viking Construction** will be wrapping up two different bridge jobs, one on Hwy. 99 North of Chico on Keefer Creek and the other in Plumas County on Hamilton Branch. **Lamon Construction** is working on the reconstruction of Garden Highway and a bridge overlay on Fiddle Creek. **Granite Construction** took over the Lost Creek Dam project, which should be completed next year.

Teichert is on the Feather River Levee putting in a raw water system and left-turn-lane additions on Hwy. 20. **Knife River** is currently doing the Hwy. 191 realignment, paving Hwy. 113 in Sutter County and widening the off ramps on Hwy. 99 and East Avenue. Of course, the big job that has everyone’s attention is **Kiewit’s** Oroville Dam spillway project. At the time of this writing, our district had dispatched 178 operators to the project. The company has been running a day and night shift to meet the November deadline.

This is one of the busiest seasons in our district’s history! The best way to stay on top of what’s going on in the union is to attend your district meetings. If you have questions, they are also the best place to get them answered. All active members and Retirees are encouraged to attend our District Meeting on Aug. 10 at 7 p.m. Our Retiree Meeting is the same day, with lunch at 1 p.m. and the meeting at 2 p.m. All meetings will be held at the Yuba-Sutter Fairgrounds at 442 Franklin Ave. in Yuba City. Contact the Hall for more information.



From left: Blade Operators Chris Biagi, Chris Settlemire and Donnie Brown work for Knife River Construction.

MORGAN HILL

|

325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260

District Rep. James Riley

BART boom shows no signs of stopping

The Bay Area Rapid Transit (BART) Silicon Valley Extension is on schedule to open in December. Estimates are that as many as 23,000 passengers will ride the train on opening day. The 10-mile, \$2.3 billion BART extension brought a construction boom to Milpitas, including a new transit village complete with apartments, grocery stores, high-end restaurants and upscale athletic centers, all part of the Milpitas Transit Area Specific Plan. The plan is to redevelop a 437-acre area with 287,075 square feet of retail space, 993,843 square feet of office space, 7,109 residential units and 340 hotel rooms. Townhomes, condos, flats and row houses are already selling out immediately after hitting the market. The \$4.7 billion second phase of the BART extension will

be six-miles long, connect to the airport and include a subway and four more stations. Completion is scheduled for 2026.

In downtown San Jose, 10 projects have already been completed since 2015, 17 are still in construction and 36 are in the pipeline. Currently, the big project downtown is the Diridon Station across from the SAP Center. Some are referring to it as the Grand Central Station of the West, as it should be twice the size of the recently-completed Apple “Mothership” campus in Cupertino. A High-Speed Rail (HSR) stop is planned for the station, and the HSR Authority is providing \$600 million for Caltrain to convert from diesel to electric and use the Caltrain system for HSR from San Francisco to Gilroy.



Superintendent Henry Garcia is a 20-year Local 3 member working for Sanco Pipelines in Milpitas.



Foreman Allen Fry works in Milpitas for DeSilva Gates.



From left: Operators Mike Seever, Moises Rosado and Anthony Feliciano work for Sanco Pipelines in Milpitas.

New members join in Elko

From Reno

Work in Northern Nevada Continues to roll right along after a strong start due to the unbelievable weather this year. **Ames Construction** is finishing the \$75.9 million USA Parkway project east of Sparks. **Granite Construction** continues to work on the \$150 million South East Connector project in Reno, the \$28 million shared-use path project at Lake Tahoe, the \$30.7 million Pyramid Way and McCarran Boulevard interchange and the \$14.2 million Glendale Avenue reconstruction project. **Road & Highway Builders (RHB)** should be completing the \$42.2 million Carson City Bypass later this year and the \$5.2 million slope repair project on Hwy. 50 at Lake Tahoe. **Q&D Construction** continues to work on the \$14.1 million North Truckee drain project using a slide rail system that is 42 feet wide and 240 feet long. **Sierra Nevada Construction (SNC)** is finishing several city street rehabilitation projects in Reno and Sparks and continues to work on several warehouse projects throughout our jurisdiction.

Thank you to everyone who came out for the district picnics in Reno and Elko this year. We hope you had a great time and look forward to seeing you again at next year's picnics.

From Elko

The lazy days of summer are here, but you wouldn't know it by the amount of work going on! **Granite Construction**, **Canyon Construction** and the Newmont Mine are keeping so many members busy, it's a wonder they have time to get the grocery shopping done.

In May, eight of the workers at the Elko Water Department signed up en masse to become members of Local 3, a fantastic feat in a so-called Right-to-Work state! What news could be as good as that? How about gaining six new members working for White Pine County Road Maintenance? The word is out that being a part of Local 3 is a powerful way to safeguard your future. Welcome to this new group of Local 3 members! Be safe out there.



From left: Business Agent Bill Bodin, Elko Water Department employees Brent Johnson, Morgan Dingman, Andrew Pappas, Andrew Storla, Rodger Veldt, Chris Lauborough and Mark Baily and Business Agent Chris Conner.

Operators upgrade local schools

Two schools in Fairfield received several upgrades this season. At Laurel Creek Elementary, **McGuire & Hester** put in new underground utilities, parking lots and a track as part of a \$2.7 million project that kept between eight and 10 Operating Engineers busy. At the same time, **Bay Cities Paving and Grading** made improvements to Fairfield-Suisun Public Safety Academy with **Aerco Pacific** installing the irrigation and landscaping.

Teichert Construction has taken over Vacaville and is working on several housing subdivisions and the \$39 million Jepson Parkway project, which has closed Leisure Town Road. **Mountain Cascade** is putting in underground utilities on the Fairfield side of Jepson Parkway near Peabody Road with a small crew of two to three members, which may double. **DeSilva Gates'** Jepson Parkway work is on hold until **Mountain Cascade** is finished with the underground. In the meantime, **DeSilva Gates** is finishing the first phase of the I-80/I-680 interchange.

Ghilotti Construction has \$14 million worth of work in Solano County alone this year, which includes a \$5 million subdivision at North Village in Vacaville, \$3 million worth of house pads in Cordelia and a \$4 million Caltrans project.



Ghilotti Construction crews work on the North Village subdivision in Vacaville.

Argonaut Constructors has been busy in Napa County. In Calistoga, the company provided full-depth reclamation paving on Washington Street and Lincoln Avenue to Gerard Street with Excavator Operator **Tilopa Degelabert**, Dozer Operator **Jeff Cohn**, Roller Operator **Rodney Grant** and Gradesetter **James Payne**. In Yountville, **Argonaut** recently completed work on the \$800,000 Silverado Trail overlay project, which included the installation of new Hot Mix Asphalt (HMA) between the Saint Helena city limits and Zinfandel

Lane. Crews also milled and filled damaged pavement, overlaid new asphalt and did striping and shoulder backing.

Temperatures and work heat up

Everywhere you look in our district, there are signs of growing communities and a strong work picture. Foreman **Juan Orozco**, Gradesetter **Paul Ringeisen**, Operator **Teo Orozco** and Apprentice **Dustin Lawson** with **George Reed, Inc.** are installing the first traffic signal in Valley Springs, necessitated by recent growth. **Drill Tech Drilling and Shoring** started work on a \$14.9 million tunnel project at Two Mile Bar that will ensure reliable water delivery for years to come. In Lodi, **DeSilva Gates** continues to work on a \$14 million grade separation project. **Bay Cities** is on Hwy. 132 in Vernalis performing reconstruction work. **Ford Construction** continues to provide solid hours for our members on the California Asbestos Monofill (CAM) mill tailing reclamation project in Copperopolis. **Goodfellow Top Grade** is on the Thornton Road reconstruction project in Stockton. These are just a few of the projects going on in our district. With many

others happening now and work still going out to bid, this is going to be a great year for our membership.

Along with the increased work, temperatures are up, as well. Be mindful of heat injuries, and remember to stay hydrated. Keep an eye out for each other, and be safe as you keep up the great work.

Our next District Meeting will be on Aug. 15 at 7 p.m. at the Hall in Stockton.



Excavator Operator
Jason Prest works for
George Reed, Inc.



Apprentice Richard Rivera
works for George Reed, Inc.

BURLINGAME | 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969
District Rep. Charles Lavery

Sidebooms on the streets of San Francisco

It's not every day you see a sideboom lowering pipe on the streets of San Francisco, but that's exactly what **ARB, Inc.** is doing, as the company installs over two miles of 24-inch transmission gas mains along Alemany Boulevard for Pacific Gas and Electric (PG&E). Pipeliners include **Vance Pope**, **Mario Flores**, **Nick Castagnasso**, **Andrew Lounsbury**, **Dave Anderson**, **John Bredehoft**, **Barry Thall**, **Derek Thall**, **David Mora**, **Ronald Roenspie**, **Roger Andrade**, **Chris Conner Jr.**, **Elias Madrigal** and **Cary Reitz**.

Also in San Francisco, work on the Transbay Transit Center Program's AC Transit Bus Storage Facility is underway with **Ghilotti Construction**. Besides bus storage, the \$30 million project consists of a parking lot for the Transbay Terminal and a new bus link bridge and ramp. It should be completed next summer. Operators onsite include **Dario Santiago**, **Javier Vasquez**, **Mark Carroll**, **Guiller Navarro** and Superintendent **Fred McDonald**.

Power Engineering continues to work on the first phase of the San Francisco Ferry Terminal expansion project, which began a couple of months ago. Operators include **Heath Lasiter** and **Camilo Ortiz**. **Silverado** operators **Aaron Santos**, **Thomas Meyer** and **Richard Capaldi** are also onsite helping with the demo of the old pier and dock areas. This first phase is worth about \$13 million, and the second is worth about \$60 million. Currently, the work involves a couple of cranes and excavators with claws on barges.

Sewer System Improvement Program (SSIP) projects throughout the city are keeping our members busy. In Mission Bay, **Mitchell Engineering** is installing storm drain and sewer mains along Illinois Street with **Willie Waters** and **Conrad Curiel**. At the Oceanside Water Pollution Control Plant, **JMB Construction** is replacing the waste gas burner building with Operator **Sean Burke** digging the foundation and installing

underground utilities. **Darcy and Hardy Construction** operators **Teddy Page**, **Felipe Novoa** and **Paul Pepper** are working on sewer replacement projects throughout the city.

Foreman **Mario Rivera** and Operator **Francisco Alvarez** with **Azul Works** are installing cisterns throughout the Richmond District, as part of the Emergency Firefighting Water System Improvement Program. The new cisterns will provide an additional source of water for emergency firefighting following an earthquake or other disasters.

In Belmont, **ARB Underground** has a pipeline project for PG&E, consisting of 3,000 feet of six-inch gas pipe. Operators include Pipeline Steward **Jess Taylor**, **Eric Brererton**, **Jason M. Payne Sr.**, **Shawn McCarthy**, **Jared K. Hohenwarter**, **Mark A. Payne**, **Zachery S. Beiswanger**, **Joseph L. Chaney** and **Sean M. Lee**. At the Gateway Project in Menlo Park, **McGuire & Hester** is grading around the new parking garage, and **Teichert Construction** is doing the wet utilities tie-ins with operators **Carlos V. Acosta** and **Joaquin Duenas**. Operators **Jose G. Dominquez** and **Andres Quintero** with **Joseph J. Albanese, Inc.** are handling some of the utility work.

At the San Francisco International Airport (SFO), **Foundation Constructors, Inc.** is drilling 1,034 auger cast piles for a much-needed parking structure. Operators include **Jamal F. Fair**, **Gregory A. Williams** and **Elis Cutburth**. **Kingdom Pipeline** is working on the underground utilities with operators **Colin J. Codd** and **Alan Smyth**.

In Foster City, **Peninsula Crane and Rigging** is doing the hoisting on the Gilead project with operators **William Alger**, **Jarrett A. Labate** and **Brian A. Temperino**, while **Rosendin Electric, Inc.** has Operator **Arck Ramirez** working on the underground utilities. Lift Operator **Delynn L. Ridley** is also on the project with **Clipper International**.

Enjoy the rest of the summer, and work safe.



Operator Dario
Santiago works on
the AC Transit Bus
Storage Facility in
San Francisco.

Operator Javier Vasquez works for Ghilotti Construction.



From left: Pipeliners Nick Castagnasso and Mario Flores install gas mains along Alemany Boulevard.



Halfway through one of the busiest years on record

It's already midsummer and halfway through the busiest year we have ever had! If you are not working or on the out-of-work list, contact Dispatcher **Mike Tauscher**.

Caltrans District 02 is working on getting an additional \$150 million a year for infrastructure improvements over the next few years. This will add to our already busy schedule, so take advantage of any free time you may have to take upgrade classes at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Give the training center a call at (916) 354-2029 to see what classes are available to make you even more employable. Local 3 has the best operators in the industry and by continually improving our skills, we can keep it that way.

Thank you to all who attended our District Picnic this year. It was good to see old friends and make a few new ones. Our district's goal is to make the picnic fun for all, so if you have any suggestions on improving it, contact District Rep. **Dave Kirk** at (530) 222-6093. He would be glad to get your input on making the annual event even better.



Korey Wygal wins a water toy during the Redding District Picnic in Anderson.



Kent Angel wins a cooler during the recent Redding District Picnic.

Infrastructure improvements create work throughout area

It's busy all over Northern California, and it's no different in our district, as we enter the peak of the work season. **Mercer-Fraser** is keeping members busy on the realignment of Hwy. 36, a project that will take some of the one-lane curves out of the trip between Fortuna and Red Bluff. There is also lots of paving work on Hwy. 101, Hwy. 299 and Hwy. 199. Emergency work continues to provide members with hours, and so do infrastructure improvement projects in Del Norte and Humboldt counties that involve the construction of retaining walls, the restructuring of guard rails and bridge repairs. Contractors picking up this work include **American Civil Constructors, Apex Fence, Dirt & Aggregate, Flat Iron West, Golden State Bridge (GSB), Mercer-Fraser, Steve Manning, Powell Concrete, Wahlund**

Construction and West Coast Contractors. These signatory contractors continue to be competitive, as our members keep putting out quality, union work.

Lots of new members have signed up with Local 3 recently. If you are one of our new union brothers and sisters, please attend the District Meeting on Aug. 9 for your official welcome. District Meetings give Local 3 members the chance to discuss important information, hear from representatives regarding Fringe Benefits and strengthen our ties.

Our Caltrans members are on the front lines of all the road construction along our main highways and are a vital part of the work out there. Please drive carefully to keep them safe.

Twelve-year member Thomas Cruy operates a paver for Mercer-Fraser.

A man in a yellow safety vest and white hard hat is operating a large piece of construction machinery, likely a paver, on a construction site.

Caltrans Sweeper Operator Mark Loonhardt.

A man in a white hard hat and orange safety vest is operating a yellow Caltrans sweeper vehicle.

Loader Operator Tim Reynolds works for Mercer-Fraser.

A man in a white hard hat and orange safety vest is operating a yellow loader on a construction site.

Nicolas Ross operates a Shuttle Buggy for Mercer-Fraser.

A man in a white hard hat and yellow safety vest is operating a white shuttle buggy on a construction site.

Screed Operator Jeff Joiner.

A man in a white hard hat and yellow safety vest is operating a yellow screed machine on a construction site.

Grinder Operator Gareth Ernhardt.

A man in a white hard hat and orange safety vest is operating a grinder machine on a construction site.

Roller Operator John Holloway.

A man in a white hard hat and yellow safety vest is operating a roller machine on a construction site.

Roller Operator Bernard Burns.

A man in a white hard hat and orange safety vest is operating a roller machine on a construction site.

Work is booming statewide

Our contractors have more work than they know what to do with, and it keeps coming. **W. W. Clyde** has work in Myton, Vernal and the Salt Lake area. **Ames** is working at the Salt Lake City International Airport and the Olmsted Power Plant. **Granite** is paving through the Wasatch Front. **Geneva Rock** is keeping members busy throughout the state. All of this work is creating a need for qualified operators and mechanics, as well as apprentices. If you know qualified individuals looking to work for great companies, have them call the Hall or contact your business agent.

Thank you to **Mitch Lloyd** and **Dave McCusker** with **Ames Construction**; **Paul Cole**, **Paul Crosby** and **Roger Jones** with **Granite Construction**, and **Travis Penny** and **Casey Weber** with **W. W. Clyde** for their service on the Utah Master Agreement negotiating committees. They did a great job working to get raises and improve working conditions for our members. Please take the time to thank them for a job well done.

As we go to work every day, continue to show Utah companies that Local 3 hands are the best in the state, so these companies can keep all of us working. Remember, united we stand, divided we fall.



Dennis Cox, Jerry Cox, Chad VanPatton, Colton George, T. J. Cox, Jayson Cox, Cole Revoir, Emmett Tela, Ben Tela, Ganna Begay and Brian Braithwaite make up the W. W. Clyde paving crew working on I-15 in Meadow.

Project spotlight

W. W. Clyde is working on I-15 in Meadow, where our members are paving, crushing and operating the hot plant. The project consists of 140,000 tons of asphalt for lane leaving and Stone Matrix Asphalt (SMA) overlay. Some crewmembers had just started their careers when they paved the same stretch back in 1999 and have returned 18 years later as the best operators in the state. Crews are working two crushers and one double shift, while those working at the hot plant keep everything going smoothly. **W. W. Clyde** keeps most of these members working year-round and will put them to work paving another 85,000 tons of asphalt on Hwy. 40 in Myton. Local 3 is proud to partner with **W. W. Clyde** and looks forward to many years of great work together.



Apprentice Lucas Blood works for W. W. Clyde.



From left: Calvin Lamb, Shaun Mortensen and Beau Braithwaite operate the hot plant for W. W. Clyde in Meadow.



From left: Ryan Smith, Chris Winder, Aaron Young and John Tafoya work in Meadow on the crusher crew for W. W. Clyde.

HAWAII | 2181 Lauwiliwili St., Kapolei, HI 96707 ▪ For all branches, call (808) 845-7871
District Rep. Pane Meatoa Jr.

Changes made to staff

Summer has brought several changes within our district. At the end of May, our state's former Operating Engineers Administrator **Mitchell Kealoha** retired, but not before assisting former Hawaii Island Business Agent **Michael Akau** in the transition to replace him. Business Agent **Matthew Weller** will replace Akau as the new business agent for the Island of Hawaii.

Glen Koester Jr. and **Herman Hipa** started last month as the multi-purpose instructors/coordinators for the Training Fund. Senior Business Agent **Sam Spencer** retired at the end of June, and **Brandon Ili** from Hawaii Operating Engineers Industry Stabilization Fund was selected as the new business agent on Oahu. He will be joining new Senior Business Agent **Ana Tuiasosopo** and business agents **Black Huihui** and **Buddy Victorino**.

We thank Sam and Mitchell for their unselfish service to our membership, and we thank their wives, **Marcela** and **Lorene**, for supporting their husbands. A big mahalo and congratulations to these union brothers for a well-deserved retirement. We wish them the best in this new chapter of their lives.

Nan, Inc. started work on the over \$80 million Kona Judiciary Complex, which should be completed in November of next year. **Isemoto Contracting** started work on the Konawaena Middle School in Kealakehe and has 400 calendar days to complete it. **Kiewit Building Group** is working on the nearly \$5 million Keauhou Beach Hotel demolition and should be finished next May. **Goodfellow Brothers, Inc.** started work on Maui's \$11.6 million Pu'unene Heavy Industrial Subdivision, which should also be finished by next May.



From left: Former Operating Engineers administrator Mitchell Kealoha and former senior business agent Sam Spencer celebrate their retirement together.

Hundreds attend District Picnic

This year’s District Picnic was a huge success with nearly 400 attendees! We hope those of you who were able to make it enjoyed the BBQ and fixings catered by **Rudy Garcia** out of Fresno District 50. A big thank you to Retiree **Gonzalo Suarez** for donating his margarita machines, which definitely made the hot weather much more bearable. The search for a larger venue to accommodate our growing district family is already underway for next year’s picnic.

Speaking of our growing district family, nearly 65 new members have joined and eight new employers have become signatory with Local 3 over the past few months. It’s an exciting time to be a part of our union!

The work picture remains strong. Currently, **Blattner Energy** is moving 1.2 million yards of dirt for new windmill pads in the Altamont Hills of Livermore. The project involves taking down

old, inefficient windmills and replacing them with 20 new, high-tech ones. All of the work is being done under a Project Labor Agreement (PLA) negotiated by the Alameda County Building Trades Council, which partners with Local 3 and the other Building Trades to increase the market share for union construction workers in Alameda County.

We look forward to seeing you at our next District Meeting on Monday, Aug. 8. The meeting will be at 7 p.m. at the Sheet Metal Workers Hall in San Leandro. Retiree Meetings will also be held on that day at the Concord Centre in Concord at 10 a.m. and at the Oakland Zoo Snow Building in Oakland at 2 p.m. Call the District Office for more information. Mark Sunday, Sept. 17 on your calendars for the next Semi-Annual Meeting at the McClellan Conference Center in McClellan, Calif. The meeting begins at 11 a.m.



Retirees Ken Edgecombe and Gonzalo Suarez attend the Oakland District Picnic in Martinez.



Over 400 people attended this year’s District Picnic in Martinez.

ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ▪ (707) 585-2487
District Rep. Chris Snyder

No job too big or small for Ghilotti Construction

Under the direction of **Ghilotti Construction** Foreman **Wayne McGovern**, a crew is working on an \$8 million project on the east side of Rohnert Park that consists of 105 houses and a large park and includes utility work and new roads. Gradechecker **Kevin Todd** is in charge of ensuring the GPS systems are up and running every day, including the one being used by Blade Operator **Frank McIntyre** on a \$14 million blade. Dozer operators **Aaron Bowman** and **Daniel Sutter** are also on the project. On the west side of Rohnert Park, Backhoe Operator

John Louder is working for **Ghilotti Construction** on a \$500,000 project to install and replace Americans with Disabilities Act (ADA) accessible ramps.

Signatory contractors are still reporting a backlog of work from 2016, as they continue to bid on projects this year. Because of this, there is a need for qualified and productive operators. If you know folks who are interested, have them contact the Hall. If you are working with any of our apprentices, take the time to train them, as they are the future of Local 3. Work safely.



Blade Operator Frank McIntyre works on a subdivision in Rohnert Park.



Dozer Operator Aaron Bowman works in Rohnert Park for Ghilotti Construction.

Backhoe Operator John Louder is installing and replacing ADA-accessible ramps in Rohnert Park.



Ghilotti Construction Foreman Wayne McGovern works on a housing project in Rohnert Park.



Gradechecker Kevin Todd works for Ghilotti Construction.



OE3 JOURNEYMAN AND APPRENTICE TRAINING CENTER

By Tammy Castillo, director of apprenticeship



POP classes continue at OE3 JATC

Despite the recent heat wave that's taken over Northern California, our current Probationary Orientation Period (POP) apprentices continue working hard in the field and in the classroom. Remember, these students have been accepted into the program from a competitive pool of thousands of applicants, but they really prove their dedication during their eight-week POP classes. At the OE3 JATC, we continually remind them to be open to everything, to be trainable and that their future career is possible when they give it their all from Day One. Below are some photos from the current POP classes. They seem to be having fun, despite the rigorous curriculum. Because we are a prestigious leader in construction training, we expect nothing but the best from these early apprentices!

SCRAPER CLASS



Names not available.

GRADESETTING CLASS



From left: Cody Adams, Sergio Hernandez, Jordan Berry, Keith Browner, Colton Johnson and Danny Le.

EXCAVATOR CLASS



From left: Oscar Rodriguez, Dominic DiMarco, Nolan Larrimore, Cody Hawkins and Kyle Hatch.

DOZER CLASS



From left: Damien Miller, Colten Schwegert, Juan Duarte and Brian Taylor.

CRANE CLASS



Back row, from left: Chris Cunningham, Cale Richardson and Michael Hart. Front row, from left: Mourad Yahya and Ryan Heath.

LOADER CLASS

From left: Mike Kuhl, Francisco Nunez, Matthew Parikka, Kimberly Vaniford, Logan Minnick and John Vallejo.



Loader Operator Louis Lovell works for Ghilotti Construction on a pipeline job for the North Marin Water District.



John Solari inspects the jobsite for RMA Group.

No pause on pipeline project

Ghilotti Construction was awarded a \$6 million reclaimed water pipeline project for the North Marin Water District, which kept a crew of Operating Engineers busy for the past year. Cutting through the city of Novato in northern Marin County, the project called for the laying of nearly 18,000 feet of pipe and required the use of five directional bores from subcontractor Cross Country HDI before its completion last month.

While the job was just one of a handful that provided our members with consistent hours during the wetter-than-usual winter in the North Bay, the project has since become one of many performed by Ghilotti Construction, as quality contractors and skilled operators continue to be in high demand in the region.

“We’ve got projects all throughout the Bay Area, both public and private work,” said Facilities Manager Willie Ghilotti. These include everything from residential housing developments and work for various city governments to the new Apple campus in the South Bay.

“There’s plenty of work for our guys,” said Project Manager Marc Bushnell.



Excavator Operator Wylee Buck performs trenching through Novato for Ghilotti Construction.



Departed Members*

Anderson, Thomas Fortuna, CA District 40 02-12-17	Ferrare, Wayne East Palo Alto, CA District 01 03-25-17	Higa, Yasuo Waipahu, HI District 17 03-12-17	Molinari, Attilio Melbourne, FL District 99 01-12-17	Saragena, Leo Ewa Beach, HI District 17 05-21-17	Street, Garry Heber City, UT District 12 01-24-17
Briggs, Jerry Roseville, CA District 80 04-06-17	Flores, James Salinas, CA District 90 04-13-17	Hokoana, Scott Hilo, HI District 17 04-14-17	Nichols, Robert Los Gatos, CA District 90 12-21-16	Sauer, Leonard Nevada City, CA District 80 04-06-17	Sullivan, Thomas Antioch, CA District 20 04-19-17
Carrasco, David San Jose, CA District 90 03-21-17	Fogle, Richard Paskenta, CA District 70 04-08-17	Horton, Raymond Oroville, CA District 60 05-18-17	Oyler, Dwight Carmichael, CA District 80 04-22-17	Smith, Vernon Placerville, CA District 80 05-20-17	Taylor, Owen Arvada, CO District 99 11-15-16
Clark, Harvey Sacramento, CA District 80 03-28-17	Goodin, Steven Lodi, CA District 30 01-13-17	Hueu, Harry Haiku, HI District 17 05-04-17	Patch, Wayne Benicia, CA District 04 11-21-16	Smith, A Kaneohe, HI District 17 04-17-17	Trujillo, Charles Fortuna, CA District 40 04-22-17
Craig, Deverl St. George, UT District 12 04-20-17	Gramstad, Glenn San Leandro, CA District 20 03-03-17	Kahiamoe, William Kapolei, HI District 17 04-24-17	Powell, Merle Porterville, CA District 50 04-20-17	Snyder, James Snyder, OK District 99 04-24-17	Webb, Hugh Aromas, CA District 90 02-23-17
Driver, John Brownsville, CA District 60 04-12-17	Hague, William Redding, CA District 70 02-13-17	Kailikea, Shaun Waianae, HI District 17 05-13-17	Provstgard, Lewis Bountiful, UT District 12 02-05-17	Stembridge, Elden Peoa, UT District 12 04-22-17	Williams, Charles Madera, CA District 50 05-21-17
Evaimalo, Numia Honolulu, HI District 17 05-02-17	Hall, Robert Palo Alto, CA District 90 03-17-17	Kalili, Fabian Ewa Beach, HI District 17 05-03-17	Rodrigues, Vincent Jr. Castro Valley, CA District 20 04-25-17	<div>*MEMBER OBITUARIES Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the <i>Engineers News</i> district section. Contact information for the district offices is on pages 18-24 in this edition.</div>	
Ferguson, Robert Spiro, OK District 99 04-21-17	Hazen, Damon San Jose, CA District 90 03-29-17	Leutholtz, Bruce Fair Oaks, CA District 80 02-26-17	Sandas, Peter Lacey, WA District 99 12-08-16		

Deceased Dependents

Atkinson, Jeanne. Spouse of Atkinson, Gaylord 06-02-07	Cooper, Frances. Spouse of Cooper, Paul 12-18-16	Hollenbeck, Jean. Spouse of Hollenbeck, Edwin (dec) 04-13-17	Murphy, Patsy. Spouse of Murphy, Lloyd 06-12-17	Snow, Patricia. Spouse of Snow, Frank 04-27-17	Thornton, Fay. Spouse of Thornton, John (dec) 05-31-17
Binstock, Betty. Spouse of Binstock, E W (dec) 04-13-17	Faria, Dorothy. Spouse of Faria, Melvin (dec) 04-11-17	Holt, Karen. Spouse of Holt, Kenneth 04-27-17	Rhodes, Betty. Spouse of Rhodes, John (dec) 04-18-17	Stapleton, Mary. Spouse of Stapleton, Tom (dec) 05-07-17	
Bly, Joan. Spouse of Bly, Lenard (dec) 04-15-17	Hamel, Melina. Spouse of Hamel, Victor (dec) 11-11-16	Johnson, Arta. Spouse of Johnson, Raymond (dec) 03-26-17	Robinson, Ellison. Spouse of Robinson, Paul 05-01-17	Stine, Betty. Spouse of Stine, Carl (dec) 03-21-17	
Camara, Shirley. Spouse of Camara, Bernard (dec) 04-02-17	Hess, Joan. Spouse of Hess, Robert 04-08-17	Jorgenson, Barbara. Spouse of Jorgenson, Charles 03-28-17	Sorensen, Patricia. Spouse of Sorensen, Edward (dec) 04-28-16	Sulser, Ruth. Spouse of Sulser, Ray 05-20-17	



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at <https://www.oe3.org/scholarship-program>

REMINDERS & ANNOUNCEMENTS

Election of Election Committee Notice

39th International Convention – Delegates and Alternate Delegates

Recording-Corresponding Secretary Jim Sullivan of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, and Article XIII, Section 1(b), International Convention Delegates, of the Local Union Bylaws, elections will be held at regular district meetings and special called meetings in each district during the month of August for Members of the Election Committee. The elected Committee will conduct an election in February 2018 for International Convention Delegates and Alternate Delegates.

The election of Delegates and Alternate Delegates shall be held during the month of February 2018 by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated

and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in August preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for Delegate or Alternate Delegate to the 39th International Convention.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted. *The meetings at which these members will be elected can be found on the opposite page under “District Meetings.”*

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of June 2017 and have been determined to be eligible for Honorary Membership effective July 1, 2017.

Robert A. Calvin	1243119	District 04: Fairfield
Dale M. Cox	1916078	District 12: Utah
Bernardino Jauregui	1725559	District 90: Morgan Hill
Dusty Lennon	1883858	District 99: Out of Area
Steven K. Lial	1737800	District 80: Sacramento
Peter Musante	1506911	District 01: Burlingame
Robert Neeley	2191780	District 12: Utah
Ernest Ramirez	1875303	District 30: Stockton
Errol G. Ruiz	1771471	District 99: Out of Area
Earl Sheridan	1606844	District 10: Rohnert Park
Jess B. Todd	1781860	District 10: Rohnert Park

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their recent District Meeting.

District 17: Hawaii

Bryson Armitage	Jonah R. Pauu
Lauren Hults	Cody Ramones-Castro
Royal Kaua	Breeann M. Schatz
Jordan Lawi-An	Jay K. Soto
Noah Pascua	Jon K. Tai

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual’s registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

2017 & 2018 OE3 CRUISES

YOUR PARTICIPATION BENEFITS THE OE3 SCHOLARSHIP FOUNDATION.

INSIDE PASSAGE - ALASKA

AUGUST 26 - SEPTEMBER 6, 2017

JOIN US ON A 10-DAY PRINCESS CRUISE THROUGH ALASKA!
SAIL ROUND TRIP FROM SAN FRANCISCO ON BOARD THE GRAND PRINCESS.
PRICES START AT \$1,248 PER PERSON, PLUS TAXES OF \$250 PER PERSON.



PANAMA CANAL

MARCH 6 - 21, 2018

JOIN US ON AN UNFORGETTABLE 15-DAY PRINCESS CRUISE THROUGH THE PANAMA CANAL!
SAIL FROM SAN FRANCISCO TO FT. LAUDERDALE ON BOARD THE CORAL PRINCESS.
PRICES START AT \$2,199 PER PERSON, PLUS TAXES OF \$375 PER PERSON.



PRINCESS CRUISES
come back now



FOR MORE INFORMATION OR TO BOOK, CONTACT:
GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM

MEETINGS

DISTRICT MEETINGS

All meetings convene at 7 p.m.

AUGUST 2017

- 1st District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway
- 3rd District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 8th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.
- 8th District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
- 9th District 04: Suisun City
Veterans Memorial Building
427 Main St.
- 9th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 10th District 01: Burlingame
Plumbers Local 467
1519 Rollins Road
- 10th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.
- 15th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.
- 15th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 16th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive
- 16th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.
- 17th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive
- 28th District 17: Honolulu
Ala Moana Hotel
410 Atkinson Drive

SEPTEMBER 2017

No meetings scheduled.

OCTOBER 2017

No meetings scheduled.

TOWN HALL MEETINGS

AUGUST 2017

- 26th District 17: Kauai
Lunch: 10 a.m.; Meeting to follow
Lydgate Beach Park
4470 Nalu Road
Kapaa
- 29th District 17: Maui
Meeting: 6 p.m.
Kahili Golf Course
2500 Honoapiilani Hwy.
Wailuku
- 30th District 17: Hilo
Meeting: 6 p.m.
ILWU Hall
100 W. Lanikaula St.
- 31st District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort
at Keauhou Bay
78-128 Ehukai St.
Kailua-Kona

SEPTEMBER 2017

- 2nd District 17: Oahu
Lunch: 10 a.m.; Meeting to follow
Kokololio Beach Park
55-017 Kamehameha Hwy.
Laie

OCTOBER 2017

No meetings scheduled.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins. See the service pin gallery in this edition on pages 10 to 11.

DISTRICT PICNIC SCHEDULE

Hawaii District 17 (Kauai)

Saturday, Aug. 26

Hawaii District 17 (Oahu)

Saturday, Sept. 2

PICNIC DETAILS

District 17: Hawaii (Kauai) Picnic

Saturday, Aug. 26, 10 a.m. to 2 p.m.
Lydgate Beach Park, 4470 Nalu Road, Kapaa
Menu: Local food and desserts
Cost: Free

District 17: Hawaii (Oahu) Picnic

Saturday, Sept. 2, 10 a.m. to 2 p.m.
Kokololio Beach Park, 55-017 Kamehameha Hwy., Laie
Menu: Local food and desserts
Cost: Free

SEMI-ANNUAL MEETING

Rec-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 17, 2017 at 11 a.m. at:

McClellan Conference Center
5411 Luce Ave.
McClellan Park, Calif.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

'BILLIONS LOST ANNUALLY IN COSTS RELATED TO CRIME, LOST WORK PRODUCTIVITY AND HEALTH CARE'



By Patty Newlan, ARP interim director

Does reading the above headline make you stop and consider the possible implications of such a bleak statement?

Most of us would only take pause until it became clear this was a drug- and alcohol-related reference. Unfortunately, the substance abuse epidemic across this country has become so commonplace that unless it personally impacts us, little thought is given to the repercussions, a mindset that can be detrimental to our membership.

The building and construction trades are not for the faint of heart. Our men and women work on rough terrain with heavy equipment and on jobsites that can be dangerous if one is not fully present or is impaired in any way. The work requires skill, focus and constant awareness, but if this awareness is compromised by drugs or alcohol, the cost could be higher than anyone would willingly pay.

In final reports released by the United States Department of Labor (DOL) for 2015, there were 4,836 deaths from work-related injuries in the United States with nearly 2.8 million additional occupational, non-fatal injuries reported by employers. Over half of the non-fatal injuries required days away from work, job transfers or restrictions. Take a minute to consider the financial and emotional implications of these statistics. These numbers equate to real people with lost loved ones, unpaid bills, lasting

physical disabilities and financial uncertainty.

"Knowledge is power" and "ignorance is bliss" are common statements that can be true in their own right. Knowledge is the basis used to make informed choices, a foundation to stand on. Ignorance can provide temporary relief from taking responsibility in uncomfortable situations. Substance-abuse-related incidents in the workplace provide each one of us with a choice: Turn a blind eye or face the situation head-on. The choice is always yours to make, and I guarantee that your mind, beliefs and integrity will be feeding

the shakes, bloodshot eyes or dilated pupils? Observing these signs does not necessarily mean that someone is under the influence, as many medical issues have similar symptoms, but the bottom line is if you feel safety is threatened on the jobsite, find a supervisor to observe the situation. Supervisors have the proper training to make an informed decision about what they are witnessing. We are our brothers' and sisters' keepers, and one member helping another is central to our union. An intervention now could open a positive path for the future.

Being a part of this great union is a matter of pride, hard work and integrity. Each one of us represents this union, and our actions, both positive and negative, have a ripple effect on many lives. Remember, alcohol and drug-related accidents are 100 percent preventable. If you have a substance abuse problem, don't wait until

you are burdened with the inevitable consequences - act now. Call the Assistance and Recovery Program (ARP) at (800) 562-3277 and participate in our confidential, voluntary referral process. Let us help you get back on track.

...there were 4,836 deaths from work-related injuries in the United States with nearly 2.8 million additional occupational, non-fatal injuries...

you a stream of information either for or against action. In weighing your decision, I ask that you consider this: Will your lack of action today pave the road for heartache tomorrow? Once a life is lost, body is broken or career destroyed, there is no going back.

If you find yourself in an on-the-job situation that leaves an unsettled feeling in the pit of your stomach, pay attention. Does your co-worker smell of alcohol, slur his or her words or stumble getting on and off the equipment? Would you be uncomfortable getting into a vehicle with this co-worker? If so, why? Does he or she have



Healthy Living – ARP

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: Single-axel trailer, measures 4x7x12 and comes with a removable canopy that is 4' wide, 5' high and 7' long. Asking \$650. Call (707) 695-4860 for further details and information. Reg# 1018604.

FOR SALE: Assorted vintage outdoorsman magazines. "Field & Stream," issues from '00 and '01; "Guns & Ammo," issues from '70, '72, '73; "Petersen's Hunting," issues from '74, '75, '76 and '77; "Fawcett's Hunting Journal," issue #1 from '75; "Gun World," June '70. All reasonable offers considered. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Assorted vintage off road and hot rod magazines. "Hot Rod," issues from '69; "Off Road," issues from '74, '75 and '76; "Rod Ideas," Summer '72; "Hot Rodding," issues from '69; "Hi Performance Cars," Aug. '72; "Car Craft," issues from '68 and '72; "Pickup Van & 4-Wheel Drive," from '74, '75 and '76. Call (408) 274-5591. Reg# 2105272.

FOR SALE: Power take-off for D2. \$400. Rebuild starter for a 92 series Detroit. \$50 or trade. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 2006 Fleetwood Expedition 38-foot motorhome. Fully loaded. Has three slide-outs, washer and dryer, CAT 300 diesel engine and 6-speed Allison transmission with electric shifter. Asking \$67,000. Call Wayne at (530) 242-0413 or (530) 949-2454. Reg# 1273380.

FOR SALE: 2 old one-lung engines. First is a McCormick Deering, runner. \$600. Second is an Ottawa parts engine. \$300. Also selling a very nice Fairbanks Morse "Typhoon" water pump, runner for \$1,400; A very nice working antique rock/jaw crusher, 39" tall for \$2,000; An old mining ore cart for \$1,200. Can provide photos on request. Call (530) 391-6716. Reg# 2489118.

FOR SALE: Retired mechanic has metric and standard tools for sale. Call (916) 217-4416 if interested. Reg# 2031842.

FOR SALE: 2 adjacent 20 acre parcels (1,320' x 1,320') in southwestern Utah near Zion, Brian Head, BLM, hunting. Lot 6, unimproved, water rights, \$25,500. Lot 7, improved, power, phone, septic, water tank, well permit, water rights, 29-foot trailer (skirted), two 8' x 20' storage units, RV carport, good road, AG20 zoned. Many uses including airstrip. \$42,500. (707) 367-3583. Reg# 2070046.

FOR SALE: 234 bales of hay for horses. Located in Penn Valley, Calif. Asking \$8 per bale. Call Cecil at (530) 432-0663. Reg# 0977661.

FOR SALE: 2004 Case 580SM backhoe. Extendahoe, cab with AC and heat, 4X4, 4-in-1 front bucket, case controls, 2-foot bucket, ride control. 4,093 hours. Asking \$31,500. Call (530) 913-2489. Reg# 1025259.

FOR SALE: Mercury 8 hp outboard engine with fuel tank, low time and extra propeller. Great for trolling. \$700 or best offer. Call (510) 215-7040. Reg# 1219576.

FOR SALE: 1988 GMC panel truck with 149,000 miles, V8, automatic transmission. Former transport with registration. 8 seats available. Good for hauling or catering. \$4,500 or best offer. Call (559) 871-4587. Reg# 689091.

FOR SALE: 2001 Komfort 24-foot travel trailer in excellent condition. Fully self-contained fifth wheel with gooseneck hitch attachment, 7-foot slideout, tub/shower, A/C, refrigerator/freezer, microwave, range, 2 TVs and lots of storage inside and out. Located in Madera. Photos are available on Craigslist. Call (559) 645-4069 text (559) 871-4634. E-mail bamja@comcast.net. Reg# 689091.

FOR SALE: 3 bed, 2 bath house on 1 acre in Vale, Oregon. Asking \$219,900. Call (541) 212-1869. Reg# 1651704.

FOR SALE: Retired heavy equipment mechanic looking to sell off tools that are no longer needed. Call for details at (925) 580-0093. Reg# 1897554.

FOR SALE: 5 beautiful acres in Colfax, Calif. Desirable private property on the end of the road. Ready to build on. Has public water, underground electricity and is percolated for a 5-bedroom septic system. Photos can be seen on Craigslist ad. House plans will be sold with full-price offer. \$184,000. Call (916) 300-9178. Reg# 2495977.

FOR SALE: Site C18 campsite at Tahoe Timber Trails in Donner Lake, Calif. Very large, shaded site. Has French drain for gray water and is right across from showers and bathrooms. Has WiFi, large pool, kids area and activity center. Big enough for 2 RVs or boat/trailer/car. View facility at www.ttrails.com. \$12,500. Call (916) 300-9178. Reg# 2495977.

FOR SALE: 2005 Newmar Dutch Star custom ordered 41-foot motor coach with 4 slides, Cummings 370 engine, air ride, Allison transmission, full shower, washer/dryer combo, satellite, 2 TVs, onboard navigation, rear camera, Hydro Hot water system, 2 ACs and much more. Asking \$83,500 firm or take over payment of \$600 a month if qualified by lenders. E-mail 1958.gkm@gmail.com. Reg# 2579566.

FOR SALE: 1991 Bass Tracker Tournament V-17 aluminum bass boat. Very good condition. 2002 Johnson 40 hp, four-stroke, electron ignition. Only 12 hours on motor. 2 fish finders, 2 new batteries. Trailer has 2 new tires, bearings and seals. Always garaged, not been used for 10 years. Motor last run in driveway last year. \$3,000 obo. Call (408) 226-2676. Reg# 1644573.

FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.

FOR SALE: 1997 Massey Ferguson MF390 four-wheel drive tractor. Three-yard bucket, scraper, new batteries and starter. 70 PTO HP, 80 HP at engine. Call (530) 527-8435 or e-mail mvilche@att.net. Reg# 1082385.

FOR SALE: 9 Jones quick disconnect attachments from 45,000-pound class Hitachi EX200 excavator. 24" bucket, 24" bucket w/ripper shank, 28" high-capacity bucket, 36" bucket, 60" bucket w/ bolt-on cutting edge, 78" bucket w/bolt-on cutting edge, 24" compacting wheel, stump splitter, brush rake, extra teeth and shanks, 2 sets of side cutters fit 24", 28" and 36" buckets. Call (530) 275-6958. Reg# 2123217.

FOR SALE: 1967 Ford 390 cubic inch GT motor. Standard bore, standard crank, GT exhaust manifold, GT heads. Will fit '67-70 Mustang, '66-70 Fairlane, F100 Rat Rod. Comes with Tri Power. Other applications available, including 4V or 2V cast iron intake manifold or 4V aluminum intake manifold. \$3,500. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: Case 530 diesel backhoe. \$7,500. Call (209) 509-5696. Reg# 1043556.

FOR SALE: 2004 Toyota Tundra double cab SR5 with 127,064 miles, 4X4, towing package and camper shell. Single owner. Very good condition. \$13,600. Call (775) 323-0721. Reg# 2264413.

FOR SALE: 2005 Wilderness Yukon 27.5' fifth-wheel with slide-out, new tires and lots of extras. In excellent condition. \$10,500. Call Bud at (707) 257-2339. Reg# 1265331.

FOR SALE: 2007 Harley Davidson Road King Classic, 103" kit, cams, Vance and Hines exhaust, leather touring bags, luggage rack, back rest. Super clean. 18,000 miles. \$11,000. Call Mark (916) 871-7948. Reg# 2067088.

FOR SALE: 2016 Voltage V3605 fifth-wheel toy hauler with solar panel, extra batteries and satellite dish. Many extras and super clean. 2016 RAM 3500 dually, low miles, perfect condition. Moving forces sale. Call (916) 871-7948 for more details. Reg# 2067088.

FOR SALE: 2002 Montana 27-foot fifth-wheel with Arctic package, large solar panel, satellite dish, new tires, large living room slide-out with booth and queen couch and queen master. Sleeps six. Non-smoking, no pets, clean inside and out. Reduced to \$11,500 or best offer. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: 2015 John Deere 310SL. 62 total hours on machine. Four-wheel drive, 4-in-1 bucket, extendahoe, rear hydraulics, full set of overcapacity buckets, 18" compaction wheel, manual thumb, forks. \$95,000. Call (707) 312-1900. Reg# 1826077.

FOR SALE: 2005 Tioga 29-foot class C motorhome. New tires and new batteries. In great condition. Never been smoked in. Has low mileage (30,000), DVD player, AM/FM, CD, microwave, refrigerator and AC. \$35,999. Call Ron at (209) 367-1142. Reg# 1737629.

FOR SALE: Portable electric quarter-yard cement mixer. All iron and built with load ramps. Runs and is in good condition. \$325. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Best B24-2500 inverter. Converts 24 volts DC to 110 or 120 AC. \$100. Call (559) 292-2641. Reg# 1312793.

FOR SALE: 1969 El Camino, restored. \$12,000. Call Ben at (435) 823-4677. Reg# 1935843.

FOR SALE: 2012 Honda CRF 450X. Like new, 41 miles on odometer. Originally cost \$8,000. Selling for \$5,000. Will consider offers. Call (209) 879-3759. Reg# 2167726.

FOR SALE: 1986 Bayliner Capri cuddy cabin boat. Well maintained. One owner. Comes with Bimini top, boat cover, depth finder, fish finder, AM/FM stereo with cassette player, dual switch batteries, porta potty, spotlight, full swim platform and tandem galvanized trailer. Everything works great. Can text pics. Call (209) 712-7685. Reg# 1972312.

FOR SALE: 10.92-acre lot with beautiful view. Brand-new well, power, septic test hole and perc test. This rural property is located approximately 30 minutes from downtown Reno off Hwy. 395 north. Topography is sloping with a flat tabletop. \$87,000. For more information, please call (775) 391-7964. Reg# 1840427.

FOR SALE: 2014 Wildwood 28-foot travel trailer with one slide-out. In excellent condition, must sell. Was \$15,800, now \$11,500. Call (775) 772-2028. Reg# 2286014.

FOR SALE: 2 bed, 1 bath home on big .67-acre corner lot in Hinckley, Millard County, Utah 84638. Beautiful views of sunrises and big trees. \$65,000 or best offer. (435) 406-6234. Reg# 1359602.

FOR SALE: Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-depth grave space with flat area headstone. Asking \$7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

FOR SALE: 1991 Prowler 27-foot trailer in good condition with no leaks. Will need tires and bearings. Everything works except the gas heater. Axels flipped. Perfect for a young operator. You will need a ¾-ton tow vehicle. Located in Crescent City. Call Dan at (530) 945-7955. Reg# 1808703.

FOR SALE: Snap-On tool box. Like new. Part# KRA2411PC. Asking \$3,800. Call (510) 409-8715 if interested. Reg# 4061462.

FOR SALE: 1990 Jaguar XJS V12 conv. 41,000 miles, auto, black exterior, red interior. Like new. Great investment. \$15,000. Call (707) 823-4667. Reg# 0924959.



HDR Aaron Paine.



HDR Dakota LeBirk.

A Lost Coast work family

From the parts and service counter to the technicians and mechanics working in the shop, our members with Peterson CAT in Fortuna (Eureka District 40) keep equipment in working order throughout Northern California's coastal region, often referred to as the Lost Coast. Whether they're working on excavators, dozers, loaders, service trucks or even fire engines, their combined knowledge and skills allow them to tackle any problem.

Many of them established their mechanical abilities from their hobbies and interests associated with the region's rugged terrain, such as riding dirt bikes or driving four-wheel-drive trucks and vehicles. Heavy Duty Repairer (HDR) Dakota LeBirk raced motocross in the past and worked at a local powersport shop before joining Local 3 and putting his mechanical skills to use on heavy equipment.

"The company takes really good care of us," he said. "We are a work family, always helping each other out."

Foreman Matt Johnson.



HDR Matt O'Ferrall.



HDR Kyle Hammers.



Apprentice Jason Newland.



Apprentice Jeremy Holland has worked around trucks his whole life.