Post Mortem
Hearings Held
In Protest

Post mortem hearings are cropping up all over Northern California following Dow Chemical Corporation's announcement last week that it has scuttled its attempts to build a $500 million petrochemical complex in Solano County.

Business Manager Dale Marr announced that representatives from Local 3, the State Building Trades and the IUOE Western Conference met with Governor Brown Tuesday to discuss ways of preventing a recurrence of the problems that forced Dow Chemical to cancel its plans.

According to Ray Brubaker, general manager for the company's western division, Dow Chemical aborted its plans because the lengthy and complicated process for acquiring permits to build and operate an industrial plant in California had drained too much capital with no apparent progress.

"More than two years of effort at $41 million in direct expenditures by Dow for preparation of required environmental studies have been invested in this project," Brubaker said. "However, the permitting process for new facilities has proven to be so involved and expensive that for the time being at least it is impractical to continue with this project."

Up until the time of its announcement, Dow Chemical had acquired only four of the necessary 65 permits from 19 different federal, state and regional agencies.

Expressing concern that Dow's decision may be interpreted by other business leaders as a sign that California does not want industry, the Governor ordered his Director of Planning and Research, Bill Press, to work with a committee of labor and business representatives to process legislation to solve the problem.

"I don't think it is possible to streamline the permit process that strangled Dow," Brown said. "He promised full cooperation in arriving at an equitable solution to the problems that killed the Dow project."

News Conference
Meets In Martinez

In a special news conference attended by the Legislature, labor and businessmen on Jan. 21, Ralph Netzer of the East Bay's Coalition of Labor and Business (COLAB) said: "We feel that Dow Chemical has suffered what borders on governmental harassment in the attempt to invest a half billion dollars in our area. This is a tragic display of arrogance on the part of some officials who apparently would render California a pastoral state with little dependence on industry. They fail to recognize that our economy is too broad to teeter on a fulcrum of tourism alone without the economic base that only industry can furnish."

Over 30 Local 3 members from the East Bay area were in the crowd that attended the press conference to offer their vocal support of the project. They were particularly supportive of Assemblmen Beatywright and Haines, who he said would seek special legislation to streamline the permitting process in the state of California.

At one point the crowd nearly ousted an NBC news correspondent who attempted to explain that Governor Brown was not responsible for the outcome of Dow Chemical's decision.
In this business you win some and you lose some, however, this month we are happy to report that two long-term efforts have been rewarded with success.

GOVERNOR BROWN met recently with Dale Marr and other labor and business leaders to discuss the problems confronting the highway program.

Caltrans Changes Philosophy?

We have long advocated the need for public understanding of the relation between union made products that are produced by trained craftsmen who have progressed through the apprenticeship-journeyman process and those goods turned out by the unskilled from shoddy materials and under sweat-shop and non-union conditions. Purchase of such goods is not only immoral, it contributes to the continued perpetuation of a deliberately kept down industry. The American worker is only seeking a fair day's wage.

The vital 26-mile link of Interstate Highway 5. Not simply efforts have been rewarded with success.

LEGISLATIVE BREAKTHROUGH

Speaker McCarthy also made a bold and brilliant legislative move when he brought Consumer Affairs and Labor relations together in a single standing committee.

In the Eureka area we are looking forward to January 27th, that is the opening day of the 99th State Legislature. The Water Authority will be calling for bids on more than $35 million worth of work to complete the sewer system, including McKinleyville, Arcata, Eureka, and areas south. There will be one more smaller contract coming up at a later date that will tie in the College of the Redwoods to the Fields Landing line. In the work beginning on January 27th there will be four contracts.

(Continued from Page 1)

The first part, a ten-mile section between Route 12 and Lodi and the San Joaquin-Sacramento County line, was awarded to Novo-Rados of Chino on December 22. A second section, from Hammer Lane in Stockton to State Route 12, approximately 7 miles, was apparently awarded to Turnbull Construction Company of Sacramento on January 12.

The final section will be advertised in the coming spring.

Novo-Rados would be given until January, 1979 to grade and pave a four- and six-lane freeway and build two bridges, one northbound and one southbound at Route 12, Turner Road, Woodbridge Road, Peller Road Walnut Grove Road, Barber Road and Beaver Trail. The contract also calls for interchanges at Turner, Peller and Walnut Grove Roads.

The Teichert job is to pave Interstate 5 between Hammer Lane in Stockton and State Route 12 at Lodi. It includes the widening of Route 12 to six lanes for about a mile on either side of I-5.

"The remaining projects to complete Interstate 5 freeway will be under construction by next summer," State Transportation Director Adrian Zunigaro reports. "Work will be scheduled so that the larger contracts will be finished at the same time, and we now expect to open I-5 to traffic in January, 1979."

When all this work is completed, motorists will be able to travel the entire 791 miles between the Mexican and Oregon borders without a stoplight, or other traffic barrier, said Gianutaro.

Gianutaro also recommended that an additional 28 projects valued at more than $115 million be given money. The projects were denied federal funds in 1976 she said.

Among those projects was one for $800,000 to realign and widen 4.3 miles of State Route 4 in San Joaquin County east of Highway 99. "We accelerated these projects for immediate advertising since they were denied funding by Washington," she said. "California should go forward with them in an effort to provide additional jobs for the construction industry."

ATTEND UNION MEETINGS

February, 1977

ENGINES NEWS
February, 1977

ENGINEERS NEWS

West Santa Clara Doing Well

By ROBERT FLECKENSTEIN, Business Representative

Work in the West Santa Clara Valley area has gone very good for the past few months (from Sept, up until now). The little bit of rain we have had, has slowed things down, but not enough to really shut any jobs down.

The San Jose Sewage treatment plant is really starting to take shape, and all the brothers are working real hard there. Since the job started — even with the weather we have been working under the watchful eyes of J. C. Swindle and Don Krake who are doing good jobs, and keeping as many men working as they can. Also, they have Bob Moran and his crew of mechanics working there in the shop, and keeping everything going so they have no "down" time. Also, the steward on the job is doing a fine job, and the plant is handled by the last increase in Social Security raises. The Companies go into the additional materials needed, Phelps are about done with their policy year. This represents an increase of 46 per cent; in total dollars, we are talking about an additional premium of approximately $1,200,000 for 1977.

The Trustees met on December 13, 1976 and instructed the Committee to solicit competitive bids for review and to include as covered expenses the carriers Occidental Life of its intention to increase the monthly premium to $7.70 from the present $7.20, 25.4 million Medicare beneficiaries will be charged an additional premium of $7.70.

We would like to thank the Brothers for their enthusiastic participation in the series of Pension Meetings held in the District. It is very gratifying to have members show an interest in their Union and we were pleased to be able to discuss and answer any and all questions concerning the Pension Plan. We are looking forward to further meetings in which we will discuss health and welfare, contracts, by-laws, Job Occupational Health and Nucleonics, and the Actuarial Report. Any member wishing to participate in these meetings, no problem.

Negotiations for Quinn Co. and B. J. Canoe have been completed and ratified by the membership involved.

Kassler Corp. has moved back on the highway 99 interchange of the I-5 and interchange west of Visalia and will be laying CTB and concrete paving for another phase of the project.

We would like to announce that Brother Dick Phelps is back on the job at Atlas Asbestos Co. after two years off due to an automobile accident in January 1974. Brother Phelps was released from the doctor November 15, 1976 to return to work but was refused work by the company. After a lengthy grievance procedure, Brother Phelps was ordered back to work on January 7, 1977 with approximately $2,000 in back pay.

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Good Response On Pension Meetings

By CLAUDINE, District Representative, and GEORGE, Business Representative

Work on the West Side is still slow at the present time, however, things look better for the next year. We will show the members the benefit of this article in the next issue of the "Brother" and we hope to see more of you at the next meeting.

Marysville Report

By ALEX CELLINI, District Representative, and GEORGE, Business Representative

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Hydro-Condult plant at Orland is down at this time with just a small crew working under the watchful eyes of Hensel and Peterson. Work on the West Santa Clara Valley area has gone very good for the past few months (from Sept, up until now). The little bit of rain we have had, has slowed things down, but not enough to really shut any jobs down.

We would like to thank the Brothers for their enthusiastic participation in the series of Pension Meetings held in the District. It is very gratifying to have members show an interest in their Union and we were pleased to be able to discuss and answer any and all questions concerning the Pension Plan. We are looking forward to further meetings in which we will discuss health and welfare, contracts, by-laws, Job Occupational Health and Nucleonics, and the Actuarial Report. Any member wishing to participate in these meetings, no problem.

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The oil field, gas, and geothermal drilling contracts will all expire in their entirety or else become open for wages and fringe benefits effective April 1. After working on a drilling field which only became organized in the past three or four years has a potential someday of being a very large industry indeed, as the supply companies which service the drilling companies are several times the numbers of the actual men doing the drilling work. These would include countless welders, truck drivers, geologists, machinists and bits and parts suppliers, painters, road and shifty people, surveyors and drill pad excavation equipment operators of which most doing this work are presently non-union.

It was only a short year ago that we were in the same stages of negotiations jointly with these drilling companies and local No. 12. As things finally ended up a somewhat bitter strike finally occurred for a three-week period before settlement to an finely ratified. All of us involved are deeply concerned that unless another such stalemate is reached with hope of an honorable agreement being reached, then only at that time another strike begin. If one is necessary then so be it. However, as in the construction work picture looking better the same can be said of the drilling industry, as its future is also looking more rosy than it was this past year.

Organizing and contract renewals through negotiations are the new life blood and maintenance of most all Unions. As I have written in most of my articles, this takes up a lot of my time as an officer of this Union and also a lot of time of some other officers, as well as some District Representatives. At present I have 16 contracts now going and in one stage or another of negotiation. Take my word for it, this is enough to make anyone a little dizzy and tired when you find yourself going in all those many directions and trying to function full time in other work which is necessary in an organization of this size; and lastly, still try to occasionally come home and live a half-way normal life as a husband and family man.

Successful in winning a National Labor Relations Election in Provo, Utah with the Thors Building Products Company. This company is engaged in the manufacture of a special kind of building brick. Its use has become quite popular in that part of the state of Utah. With a little luck and hard work and the help of the business agents who have made this negotiation possible, we may, by the time this article reaches the press or shortly thereafter, have been successful in reaching an agreement with the owners of this company. We have a current Sand & Gravel agreement which will soon be opened with the same owners of the Thors company, but negotiations are for its renewal almost concurrently with the brick plant operation. Other contracts open for renewal for the state are the United Concrete Pipe Company and the Learner-Pepper Company, which I believe is the only one scrap yard plant organized in the State of Utah and quite possibly the only one in several Rocky Mountain states.

Several months ago I mentioned the progress of Dresser Industries' negotiations in the Cay山区 near Santa Rosa. This Texas-based company from the outset had every outward appearance of being very amicable. As negotiations are heating in good faith towards reaching a labor agreement, they (the company) broke off negotiations abruptly with us and left the meeting which left us no choice but to file an unfair labor practice against this company with the N.L.R.B. I'm most happy to say the N.L.R.B. upheld this and the work is now coming back in and once more begin bargaining sometime in mid-February.

All of the aforementioned agreements, hopefully, will soon reach a successful conclusion, as the right of these negotiations will be the upcoming California and Nevada Construction Master Agreements. In these most difficult times, all of this Union's officers are going to need all periods their skills and support and fibre, in order to obtain a decent settlement which all of us in these inflationary times need and deserve.

**GRIEVANCE COMMITTEE ELECTIONS**

Dear Sir and Brother,

At its meeting on January 13, 1977, the District No. 6 membership elected the following to serve on its Grievance Committee for the ensuing year:

- Richard A. Bagley
- James Mettalic
- Re-elected
- Cy Shephard

At its recent membership meeting on the 12th the District 7 members elected the following to serve on its Grievance Committee for the ensuing year:

- Paul W. Bunten
- Leland Ellison
- Henry D. Waits, Jr.

At its recent membership meeting on the 12th the District 4 members elected the following to serve on its Grievance Committee for the ensuing year:

- Darrell L. Robinson
- Jay Powers

**He 'Works In The Summer' To Run His Hounds In Winter**

**By GENE LAKE, District Representative**

I work the summer months to run my hounds the winter months. That is why I am a summer 'houndsman'. My hounds are constantly being trained and brought to a steady state. My personal favorites are the Rocky Mountain Hounds and some English Foxhounds. My foxhounds consist of 4 well trained hounds and 2 young ones in training. My main breeds of hounds, but my personal favorites are the Rocky Mountain Hounds. My Rocky Mountain Hounds are very good hunters, but are ready to go along at a moment's notice. Bear season is over now and stories of adventures and near tragedies are many and I believe my hounds never miss an opportunity to tell them.

Shelby is also a member of several clubs which include the California Federation of Sportsmen, California Houndsmen for Conservation and the local Los Altos Hound and Sportsman Club. Each year the local club sponsors a bear hunt. Hunters from all over the Pacific Coast participate in this annual affair. This season's event was very special for Shelby as he won the 1st and 2nd place trophies. His hounds weighed in at 230, 239 and 187 pounds. Shelby also won the club's biggest bear trophy with a 337 pound brown bear. He bagged this bear with the assistance of Brother Engineer Robert Jones, during a special trip a few weeks ago.

When visitors enter the Johnson home they see hunting trophies and several of his 60 ribbons. Shelby has several trophies there. He recently took the ribbons away from the Berg family. He is down to a two shift operation but is happy with the changes. Christiansen Brothers expects to get the second unit up at the 1st of March. Fluor Engineers have been working on the new hospital at Provo and hopefully will continue working on the new facility.

A good friend and Brother in arms, William and John Shephard have been with Shelby on most bear kills this fall, however, have not been able to go along. The month of November has been a very busy month for Shelby. Bear hunting is not one of his personal favorites, but he has been able to go along at a moment's notice.

Shelby is also a member of several clubs which include the California Wildlife Federation, California Houndsmen for Conservation and the local Los Altos Hound and Sportsman Club. Each year the local club sponsors a bear hunt. Hunters from all over the Pacific Coast participate in this annual affair. This season's event was very special for Shelby as he won the 1st and 2nd place trophies. His hounds weighed in at 230, 239 and 187 pounds. Shelby also won the club's biggest bear trophy with a 337 pound brown bear. He bagged this bear with the assistance of Brother Engineer Robert Jones, during a special trip a few weeks ago.

Shelby now operates a bonded and licensed guide service and offers clients a hunt of their choice, with a guarantee—NO KILL NO CHARGE. He may be reached at 919 School Street, Fortuna, California 95540 or by phone at (707) 475-3600.
TWELVE PERCENT SOLUTION

OPERATING ENGINEERS LOCAL UNION NO. 35
CREDIT UNION 6300 Village Parkway
Dublin, California 94560
415/829-4400

DALE HANAN
General Manager

Twelve Percent Solution ... one way to solve the budget problems and reduce credit costs.

Paying excessive interest charges on financed purchases sacri-
fi ces your future income and purchasing power unnecessarily.

Obtaining credit at the lowest possible ANNUAL PERCENTAGE RATE (the Credit Union's maximum is 12% APR) means you pay less in interest. You will have more money in your pocket where it belongs.

Federal law requires stating interest rates in APR terms on credit disclosure statements. Some creditors, however, still quote Add-On rates—rates that sound good when compared to discount interest rates—rates that sound good when compared to an APR but actually cost you more in finance charges.

With a 7.3% Add-On rate, for example, you pay more in interest costs than you do with a 12% APR Credit Union loan for the same amount and term.

The Credit Union does not grant every request, but every day our loan officers see members who borrow at higher than 12% APR who would have received the same loan at the Credit Union. Some loan members make at other lending institutions cost them as much as 35% APR. In most cases, it pays for you to call the Credit Union first.

During 1977, this column will be called "Twelve Percent Solution," to remind you that you have a low-cost source of credit available to you that may keep more of your money in your pocket. Consider financing your 1977 purchases with the Credit Union. Think about re-financing your existing loans on which you are being charged more than 12% APR. Think about paying off your outstanding Master Charge and BankAmericard 18% APR balances.

You may also pledge your shares of Investment Certificates as security on a loan and obtain a 9% ANNUAL PERCENTAGE RATE. The minimum share pledge loan is $100.

The Credit Union also offers the 6.5% solution—the way to earn more on your savings. Your Board of Directors just declared a 6.5% per annum dividend which was paid on your shares of January 1. Your Credit Union shares are safe—insured against loss up to $40,000 by the National Credit Union Administration, an agency of the Federal government. Backed up by more than $25 million in assets, bonded employees, special reserves, and State of California audits.

During 1977, think about stretching your dollar and making your money work harder for you. Use the 12% and 6.5% solutions you have available. Save and borrow from the Credit Union.

MGM's Grand Hotel—Big Job in Reno

By DALE BEACH
District Representative

The largest employer of Engi-
neers in the Reno area at this
time is the M.G.M. Grand Hotel
project. Taylor Construction
is the prime contractor on this
$150 million dollar project, and we
have over 50 engineers working
for the various subcontractors.
There are 500 tradesmen currently
employed and around July 1977 they
expect to reach their peak em-
ployment with over 1,000 em-
ployees.

Contri Construction has moved
in for some preliminary work on
the $50 million dollar Valmy Pow-
er Plant project near Battle
Mountain. This is an encouraging

sign and if the prime contractor,
Stone & Webster, maintain the
schedule they have set, 1977
should see this project well under
way. They foresee from 500 to 800
employees working steadily for 10
to 13 years just to complete Units
1 and 2 of this coal fired power
plant.

Aside from these two large jobs
we have about 40 engineers scattered
around District No. 11
working between storms.

Following is a report on our
mining operations here in Nevada
by Safety Representative Lenny
Pigg:

The price of copper dropping
from 70 to 65 per pound has hit
the copper industry in Nevada in

the position where they are not
hiring any new people. With the
schedule they have set, 1977
terminate in July of this year, one
has to wonder if this drop in the
price of copper is a legitimate supply and demand problem or if
the big copper companies are just
gettig ready for the upcoming
terminations.

The rumors in Gabbs, Nevada, a
town that produces magnetite used in brick refrac-
tory for the steel mills, also has
a contract coming due this July.
Hopefully, after Basic reporting
record earnings for this past year
we will be able to negotiate a comparable contract to that of the

Pictured above is the tower portion of the Grand Hotel, which will top out in another two stories. Picted to the right is the excavation for a 33-acre lake to be located at the hotel.
Previous Benefits Director To Be Congratulated

By MIKE KRAYNICK, Director of Fringe Benefits

It is with mixed emotions that I sit down to write my first column for Fringe Benefits Forum. As many of you already know, my predecessor in this position, Art Garofalo, has recently retired due to illness. Art did a fantastic job for the members and retirees of Local No. 3 as their Fringe Benefits Director. He was a friend to all and will be truly missed. I know that I speak for all the Officers and Members of the Operating Engineers when I wish Art and his lovely wife Barbara the very best in the years to come.

1977 certainly appears to be the year of changes for the Operating Engineers Pension Trust Fund. By now, everyone should have received the summary of the recently adopted changes that were mailed out to the membership by the Trust Fund Administration Office. Additional copies of the summary are available. We will continue to respond to your inquiries with regard to the changes, and invite your comments.

It is also important to note that a number of decisions affecting Local No. 3 retirees were made by the respective boards of trustees of the Pension Trust Fund and the Pensioned Operating Engineers Health and Welfare Trust Fund.

The Board of Trustees of the Pension Trust Fund approved another supplemental payment in 1977 for retirees on the pension rolls as of September 30, 1976. The supplemental payment will be made in two installments, the first check being sent out in April and the second in October.

The Board of Trustees of the Pensioned Operating Engineers Health and Welfare Trust Fund approved a motion to include the recent increases in the Medicare deductibles as a covered expense for payment of claims incurred after January 1, 1977. The board also approved a motion to authorize our prescription drug program for the retirees. The new program will not replace the current prescription drug program, but will be in addition to it. The new plan will begin March 1, 1977 and will be available from National Rx Services, Inc. Eligible retirees will be able to obtain medication from National Pharmacies by mail without any deductible.

February is also the month during which retirees who live within 30-miles of a Kaiser facility may enroll for March coverage in the Kaiser program available to participants of the Pensioned Operating Engineers Health and Welfare Plan. The coverage provided by the Kaiser program is in lieu of the comprehensive medical and hospital coverage provided by the retiree plan. Enrollment cards are available at the district offices, Fringe Benefits Service Center and any of the Kaiser facilities.

We are looking forward to a prosperous year for all the members of Local No. 3, and to getting together with as many of you as possible. The Fringe Benefits Service Center has been and will continue to be open to assist you and your families in any way that we can.

Kaiser Option Deadline—Feb. 15

Pensioned operating engineers, who retired with at least 10 pension credits from Local No. 3, will be eligible for the Kaiser Option. The Kaiser Plan provides hospital, medical and surgical coverage under the Kaiser Foundation are reminded that the deadline for the open enrollment period for this year is February 15, 1977 for March 1977 eligibility. Enrollment cards may be obtained at any of Local No. 3’s district offices, the Trust Fund Office or the Fringe Benefit Service Center. Participation in the Kaiser “A” and “B” Coverage is limited to those retirees and their spouses that maintain a permanent residence within 30 miles of any Kaiser/Permannente facility.

The Kaiser option is in lieu of the benefits available through the Kaiser Plan but now wish to change to the Pensioned Operating Engineers Comprehensive Plan, this may be accomplished by writing to the Trust Fund Office or the Fringe Benefits Service Center before February 15, 1977.

Questions concerning the benefits provided by the Kaiser Plan may be addressed to any of the Kaiser Facilities or to the Fringe Benefits Service Center.

PENSIONED HEALTH AND WELFARE FUND

Benefit payments increased by nearly $1 million over the prior year with payments totaling $11.5 million. This increase is significant in light of the fact that the number of beneficiaries has remained relatively constant.

Medical benefits were increased on January 1, 1975, so that members no longer have to pay an annual deductible. At the same time, the co-insurance factor was increased from 80% to 85% of covered expenses.

PENSION TRUST FUND

The Fund’s fiscal year was changed from December 31 to November 30; therefore, this report covers only an eleven-month period from January 1, 1975 to November 30, 1975. The Trustees approved 697 new pensions during the year under review, bringing the total pension awards since the Plan’s inception to 6,242. Of these, 4,725 were in the course of payment at the end of the year for the following types of pensions:

1. 435 Normal Pensions
2. 1,768 Early Retirement Pensions
3. 1,375 Disability Pensions
4. 19 Basic Pensions
5. 292 Pro Rate Pensions
6. 76 Optional Forms of Payment

In addition, 390 beneficiaries were receiving payments under the Plan due to death. In all, as of the end of the year, over $11.1 million in monthly benefits was being paid to the Fund’s retirees and beneficiaries.

The Fund’s financial position continues to be strong with improved performance showing an average return of 5.31% over recent years. Assets had reached over $299 million by the end of the Plan Year, representing an increase of 17% over the previous year.

After you have reviewed this report, we are sure you will agree that both Funds are continuing to fulfill their role in providing significant financial security to retired operating engineers.

Sincerely yours,

BOARD OF TRUSTEES

PENSION TRUST FUND FOR OPERATING ENGINEERS

AND

PENSIONED OPERATING ENGINEERS HEALTH AND WELFARE FUND

BOARD OF TRUSTEES

50 Francisco Street
San Francisco, California 94133
Telephone: (415) 391-4440

EMPLOYER TRUSTEES

Budd O. Stevenson, Chairman
J. P. Gibbons
Edwin Hublack
James C. Ingwersen
Lawrence W. Kay
Leo Westwater

High Blood Pressure

A committee representing the nation’s major medical and health groups has reached a consensus for the first time on how to diagnose and treat high blood pressure, a problem that affects 25 million Americans.

The panel’s guidelines for physicians and other health professionals, to be published in a few weeks, recommend that all adults with diastolic blood pressures of 120 or above should be referred promptly to a source of medical care.

The report by the Joint National Committee on Detection, Evaluation and Treatment of High Blood Pressure says virtually everyone with a diastolic pressure of 106 or more should be treated with anti-hypertension drugs.
Funds on Deposit with Life Insurance Company for Purchase of Annuities and for Disability Payments 27,817,452

Marketable Securities at Current Value:
- Cost: $64,158,351
- Value: 56,719,035

Rancho Murieta Investment
- (Note 2)
- 17,991,985

Net Assets 2,034,787

Total Assets 2,216,103

Contributions Receivable 290,916

Accounts and Accrual Liabilities 5,257,655

Cash Contributions by Employers 34,308,551

Interest and Dividends 4,903,238

Net Realized on Sale of Assets 10,079

Aggregate Gains 22

Rancho Murieta Investment Excess of Gains Over Losses 148,630

Total Income 38,763,216

Disbursements

Non-Insured 577,974

Insurance Premiums 18,303,297

Trust Services 1,056,900

Printing, Postage, Other 164,879

Total Disbursements 20,119,104

Net Income 18,644,112

Unrealized Appreciation (Depreciation) of Assets (7,439,316)

Net Assets Beginning of Period 107,509,871

End of Period 118,714,667

NOTES TO FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES
   a. The Fund's financial statements are prepared on the accrual method of accounting.
   b. Contributions receivable from employers are based upon reports received by December 31, 1974 for hours worked by employees through December 31, 1974.
   c. Marketable securities are stated at current cost as determined by the Fund and held for future disbursements.
   d. The accrued liability for pensions at December 31, 1974 of $388 million relates to benefits for pensioners, inactive participants with vested benefits, and other beneficiaries. The remaining liability of $338 million relates to benefits for future beneficiaries.
   e. The Fund leases the following facilities to various entities: Rancho Murieta Country Club, golf course, mobile home park, equestrian facilities, and a number of other corporate properties.
   f. The Fund's financial statements are prepared on a basis which does not purport to be in accordance with the applicable rules of any governmental or quasi-governmental entity.
Restoration Is Costly Work

One of the more interesting construction projects going on in Sacramento is the bicentennial rehabilitation of the State Capitol Building. The purpose of the project is to restore it as closely as possible to the original condition of the building a century ago—except for one major difference, the restored building will be earthquake proof.

The price tag on the restoration is $43 million. So far, workers have uncovered closets, windows, artwork and even secret tunnels that had been covered up decades ago.

The project, which didn't really get underway until last fall will last four years, if everything goes as planned. In the meantime legislators are using a million dollar temporary Legislative Chamber.

TOP LEFT: Shows the legislative chambers under restoration.

CENTER LEFT: View of the dome from the south side with the south wing torn open. The project is broken into three sections—south wing to be completed first, then the north wing and lastly, the dome.

BOTTOM LEFT: Another view of the dome from the south wing entrance, being supported by steel bracing.

PICTURED ABOVE is a top view of the south wing, which is currently receiving the greatest portion of the work. The roof was dismantled last fall, leaving the individual floors open to the sun. RIGHT: Tower crane operator Dick McDougald.
Dow Chemical Scuttles Petrochemical Plant

(Continued from Page 1)

"After two years and $4 million in cash outlay, it's disgusting that an environmentally sound project which could bring over 1,000 jobs in construction alone has to be wiped off the planning boards merely because one local agency refused to issue a permit for the project," he said.

Lee was referring to the Bay Area Air Pollution Board's denial of a request by Dow Chemical for a construction permit last August on the grounds that the new plant would further reduce the air quality in the Delta region.

Dow Chemical repeatedly appealed the decision, but according to Lee, the hearing board has been dragging its heels in response to Dow Chemical's appeal.

Lee recognized Brown's efforts to streamline the permit process for Dow Chemical last December by holding joint public hearings, but the refusal of the Corps of Engineers and the Bay Area pollution board to participate cancelled any positive effects the move might have had, he said.

"I have been told by Tom Quinn of the Air Resources Board," said Lee, "that they would like to relax the standards of the Bay Area Air Pollution Board, but lack the authority to do so under current law. Special legislation could alter this situation and bring a semblance of reality back to the construction industry in this state."

Over 50 members of Local 3 attended the Dow Chemical press conference to voice their support of the project. With the exception of an NBC news correspondent who was critical of the public officials holding the press conference, all legislators and supervisors supported Dow Chemical.

A BETTER YEAR LOOMS FOR SACRAMENTO

WILLIAM CROZIER and GORDON MACDONALD, District Representative; HAROLD LEWIS, JR., Business Representative Supreme Court Upholds TH-3 Ruling

The U.S. Supreme Court let stand a decision that federal restrictions regarding historic sites apply to construction of the TH-3 interstate highway through Moanalua Valley. The decision regarding historic sites was made by the 9th Circuit Court of Appeals in March of 1976. Rejection by the high court of and by the U.S. Department of Transportation blocked the project until the Circuit Court instructions are obeyed.

The State Director of Transportation said the decision of the Supreme Court was expected. The State nevertheless intends to go ahead.

The State has completed the draft of the required 4-F statement. That statement has now been submitted to the Federal Department of Transportation. It has been endorsed by the Federal Highway Administration to the Secretary of Transportation and is under review by the Secretary.

The State Director of Transportation anticipates action will be taken prior to change of administration on January 20. In the event that this is approved it will then be submitted to the District Court. The State then will be in full compliance with the ruling of the 9th Circuit Court.

PUBLIC OFFICIALS in attendance at the Dow Chemical press conference in Martinez were from left to right: Warren Bogges and Eric Hazeltine, Contra Costa County Board of Supervisors, Assemblyman Daniel Boanwright, Doyle Williams, business manager Steamfitters Local 342, Ralph Netzer, Chairman of COLAB, Assemblyman John Knox, and James Kenny, Contra Costa County Supervisor.

ATTEND UNION MEETINGS

To complete this much needed defense highway (10 miles) from Halawa Quarry to Kaneohe would cost in the neighborhood of $500 million. The portions of Pearl Harbor thru Halawa Quarry are complete as is the portion from Kaneohe Marine Corp Air Station thru Kamehameha Highway.

The two existing four lane highways and tunnels are very inadequate to service the needs of the Island of Oahu. Peak hour traffic is backed up for miles daily. The work is much needed and with most grades running a 15 to 20 per cent average unemployment ratio in this state the $500 million would be very welcome to the construction industry.

The importance of the Port of Sacramento area is much more promising for this year than the two previous years. As stated in the last issue, the treatment plant will keep many Brothers working throughout the year along with the sewer projects already let. These amount to $17 million. In addition to these, others are scheduled to be bid in the near future, which should keep the underground contractors busy for the entire season. The $4 million pipeline job in Placerville has not gotten underway at this time. This is a well-nominated job and will require top pipeline operators. It appears that Wunschel & Small will be the contractor on this project. It has been announced by the Governor's office that six new high-rise office buildings will be built in the Sacramento area in the near future. These jobs do not provide for many jobs for our brother engineers, but it will help, especially for some brothers on the preferred list.

Sacramento Work Picture Improving

By CLEM A. HOOVER, District Representative, TOM ECK, Assistant District Representative, AL SWAN, BILL MARSHALL, and GEORGE MORGAN, Business Representatives A BETTER YEAR LOOMS FOR SACRAMENTO

The work picture in the Sacramento area is much more promising for this year than the two previous years. As stated in the last issue, the treatment plant will keep many Brothers working throughout the year along with the sewer projects already let. These amount to $17 million. In addition to these, others are scheduled to be bid in the near future, which should keep the underground contractors busy for the entire season. The $4 million pipeline job in Placerville has not gotten underway at this time. This is a well-nominated job and will require top pipeline operators. It appears that Wunschel & Small will be the contractor on this project. It has been announced by the Governor's office that six new high-rise office buildings will be built in the Sacramento area in the near future. These jobs do not provide for many jobs for our brother engineers, but it will help, especially for some brothers on the preferred list.

We are also looking forward to the additional contracts for I-5 which are scheduled for bid within the next couple of months. These projects will help both the Sacramento area and our neighbor to the South, Stockton. A portion of the next section to be bid is located in Sacramento County.

The importance of the Port of Sacramento to local industry was demonstrated when Palm Iron Works supplied fabricated steel components for the new Larson-San Francisco ferry system.


**Recording Corresponding Secretary James R. Ivy, has announced that in accordance with Local 3 By-Laws, Article X, Section 3, the election of Grievance Committees shall take place at the first regular quarterly district or subdistrict meeting of 1977. The schedule of such meetings at which the Grievance Committee members will be elected is as follows: **

**DISTRICT AND SUB-DISTRICT MEETINGS**

<table>
<thead>
<tr>
<th>District No.</th>
<th>Meeting Location</th>
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**ARTICLE X**

**GRIEVANCE COMMITTEES**

**Section 1**

District and Sub-district Grievance Committee.

(a) There shall be a Grievance Committee in each District and Sub-district. It shall consist of five (5) Members—one (1) District Executive Board Member, or Sub-district Advisor, if a Sub-district; one (1) District Representative, if the District is representative; and three (3) Delegates, who shall be registered voters in the District or Sub-district, elected by the Members.

(b) No member shall be eligible for election, be elected or hold the position of Grievance Committee Delegate: (a) unless he is a Member in good standing in the Parent Local Union and a registered delegate to the national convention; (b) unless he has previously served in such a capacity; and (c) unless he is a member of the District Executive Board or the Sub-district Executive Board.

(c) No members shall be nominated unless he is present at the meeting, or unless he has filed with the Recording Corresponding Secretary, at least 30 days prior to the effective date and in the time at which the election is to be held, a petition signed by at least the number of members required by the law, certifying that he is a member in good standing, and that he is nominated for the position of Grievance Committee Delegate and will accept the nomination if elected.

**Section 10**

The term of office for the three (3) Delegates of the Grievance Committee shall be for one (1) year, and the election shall take place at the first District or Sub-district Meeting of the year in each respective District or Sub-district.

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**Warm Springs Dam Trial Near Hopeful and Final End**

By Bruce WAGNER

 Dist. Recorder

STAN MULCUTTY

Pat O'CONNELL

Building, Design

WARM SPRINGS DAM

TRIAL INDECISIVE

With a 3-9 vote on the Warm Springs controversy both satisficed their respective opinions will prevail, it might be time for a short prayer. Final arguments will be heard in U.S. District Court at 9:30 a.m. Thursday. The most telling testimony came as a surprise from the Task Force opposing the $200 million project. A multi-million dollar question—how long is the Mactumna Fault? The Corporation of the Mactumna (Mactumna & Moore Study—1976) indicate the fault ends somewhere around Dry Valley. A witness for the Task Force from U.S. Geological Survey testified he believed the fault may end near Willis, with the possibility it might extend to Cape Mendocino. The most recent USGS map shows the activity in the last two million years down the line from the Mactumna Fault. The Task Force re- rlected to every one of the others they decided to drop in this project. The dam is presently designed to withstand a quake of 8.3 intensity on the San Andreas Fault. The reservoir area is estimated to be 500,000 acre-feet, and the largest quake recorded in the continental United States.

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Report From Vallejo Dist.

BY H. BODAM, Assistant District Representative

The Vallejo office crew with all members and their families a Happy and Prosperous New Year. From all indications the work picture has a much better view this year than the past two or three.

At the present time there isn't much construction work going on in Solano County. A few small jobs finishing up and no new ones of any size starting.

We are still in need of blood in the Vallejo area, so you brothers that are out of work, if you could get to the blood bank we would appreciate it. You never know when you or some member of your family might need help in the blood bank area yourself.

We are going to have a general information meeting at 404 Nebraska St., Vallejo on February 17, 1977, at 7:00 p.m. with a VIP as guest speaker. I hope to see a good turnout out of members from this district.

Cady cites a 1970 study of the mean selling price of 10 representative drugs and says it found prices for the same drugs to be 5.2 per cent higher in states which prohibited advertising of prescription drugs.

They're 'Cussin And Spittin' In Redding

By KEN GREEN, District Representative

There's a lot of wood-cutting, hunting, fishing, and just plain old cussin' and spittin' because there just ain't no work in Redding. The weather's right as we have had only a small amount of rain and just a trace of snow in the mountains, but the contractors are reluctant to open up any new projects because of the time of year that it is.

First aid training at Rancho Murietta paid immediate dividends for Brother Maynard Bird, a newly indentured apprentice from the Redding district.

Misunderstandings Cleared Up For Members Of Locals 3 And 12

By TOM CARTER, District Representative, and JACK BULLARD, Assistant District Representative

Local No. 3 members have had problems working in Local No. 12's area in Southern California, and one member called me (Jack Bullard). I referred the problem to Business Manager Dale Marr, who set up a meeting with Bill Waggoner, Local No. 12 Business Manager. Brother Marr called P.O. Rep. Tom Carter and I, and directed us to report with him to our Fresno District Office January 5th. District Rep. Fergie Ferguson and Business Rep. Billy Baume are the Local No. 12 agents South of our Monterey County Local No. 3 boundary line, they were present.

The meeting was a success, as each contractor agreed to accommodate equal treatment of the others' members with contractual language. The guiding purpose of our union is to promote the welfare of our brothers. I'm sure you'll agree this meeting pursues that purpose.

We have a big construction job in Monterey County. The Monterey County Sewage Treatment project has been let in two schedules. Low bidder on Schedule 1 was Sully-Miller of Long Beach. This is a $6,181,000 project. We don't have all the facts at this time, we do know Cleveland Wrecking of San Francisco does the demolition, and sheet piling is by Foundation Constructors of Livermore. Schedule 2 low bidder is Ethel & Spartan, pipeline people from our district. That schedule is for $2,652,521. Not too shabby a job, we'll have more data next week.

Brothers, Business Manager Dale Marr spoke on the political issues at our semi-annual meeting in January. He stated labor must support candidates who understand our needs. To that end, Local No. 3 supported specific candidates this past election. One of those candidates Local No. 3 supported was Henry Motol, who won the post of State Assemblyman in this district. From his position in the Democratic Party, he has appointed Jack Bullard to the State Democratic Central Committee. It all goes back to you, Brothers.

From left to right are George Ward, Lindy Ward, Ann Ward and Lee Ellison.

Dist. 7 Rallies To Lindy's Support

By TOM CARTER, District Representative

It began with a letter to candidate Jimmy Carter in the fall and resulted in an invitation to Lindy Ward, a 13-year-old Redding girl, daughter of Local 3 member George Ward. Redding's Record-Searchlight reported Lindy's story including the fact that she would not be attending the inauguration due to lack of room accommodations and finances. Lindy is one of eight children, her mother is employed by Cal-Ore Constructors (W. Jack- son Baker), and her father is unemployed.

Lindy's father, Jack Bullard, was appointed to the bi-coastal political party in January. He stated labor must support candidates who understand our needs. To that end, Local No. 3 supported specific candidates this past election. One of those candidates Local No. 3 supported was Henry Motol, who won the post of State Assemblyman in this district. From his position in the Democratic Party, he has appointed Jack Bullard to the State Democratic Central Committee. It all goes back to you, Brothers.

(Continued on Page 12, Col. 3)
By ART PENNEBAKER

Adminstrators, Surveyors, JAC

The California State Legislature recently added a new Section 3073.1 to the Labor Code. It provides in part: "State and local Public Agencies shall make every possible effort to establish apprenticeship programs for apprenticeable occupations in their respective work forces.

When training for any purpose is an. exemplary undertaking, the new Labor Code section providing for public entity apprenticeship causes some serious questions.

Is it reasonable to the taxpayers to pay large sums of money to duplicate the class of training at each of the levels of government: State, county, city, etc.?

Is it reasonable to expect the unemployed and underemployed Tech Engineer, who has spent years in training and teaching, to perform the work of training additional persons for job classifications when new job opportunities in those classifications do not exist?

If there are ten or fifty or a hundred different entities training field and construction surveyors, to what standard of excellence are they to be trained?

The possible results of the new Labor Code section are costly, ill directed in danger of diluting the expected competency of field and construction survey crews.

Technical Engineers who work and live in the jurisdiction of Local Union No. 3 have been actively participating in training, upgrading and the protection of excellence in the occupation of field and construction surveying. We are here to stay.

When legislation became law, Dan Viall, the Administrator of the State of California Division of Apprenticeship Standards, began talking. We are alerting the appropriate persons in all fifty states to the possibility of job opportunities in those classifications of copper industry. Basic Refractory. Let's consider the copper worker in the United States, has been informed on the issue and is alerting the appropriate persons in all fifty states to the possibility of job opportunities in those classifications.

It is our understanding that George Meany, the highest ranking labor leader in the United States, has been informed on the issue and has sent AIA President to Local 3 through Mike Womack and Bob Williams.

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We hope that there is at least one Leo McCarthy in each of the fifty states.

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The potential problems built into this issue have been a concern. To a great many people in California. It is refreshing to do business with a professional politician that takes the time and energy to research, analyze and understand a problem. It is even more refreshing to know that the legislation has been put into effect.

Mr. Leo T. McCarthy, Speaker of the Assembly, the Tech Engineer members of the Operating Engineers, Local Union No. 3, thank you for your positive actions. They benefit in behalf of the Northern California Surveyors Joint Apprenticeship Committee Program, but in addition, for the impact your political backing has on private enterprise outside the State of California.

We are looking forward to the day when we keep our supply up. As many of you know, the Brothers at Carlin voted to go on strike and were out of work for about one month. We cannot help but think that the change in attitude of the Company represents a new opportunity for the Union. We are aware that the new know their employees will stand up for the principles they believe in.

TALKING TO TECHS

Mike Womack

Director

Placerville, the County Seat of El Dorado County (affectionately known as HANGTOWN, U.S.A.), radiated more sentiment on November 2, 1976, than it has since gold was discovered by Marshall in nearby Coloma in 1848. Mike Womack, a native of Carson City, a World War II veteran and a former 44th regiment soldier, decided to seek election as District Attorney.

In June of 1976, after waging a tremendous door to door campaign throughout the county, Mike Womack was appointed as Planning Commissioner for District No. 1. Mike Womack was appointed as Planning Commissioner for District No. 1.

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We're looking forward to the new developments of the year.

Chef Smith Trucking Co., and Cleveland Trucking have several engineers working on demolition and parking areas at San Francisco General Hospital.

Our blood supply in the San Francisco Area is getting low. Refractory is needed, but we keep our supply up. As many of the Brothers can verify, it is greatly appreciated when needed. A number of underground projects are underway or are expected to be under way shortly.

Chet Smith Trucking Co., and Cleveland Trucking have several engineers working on demolition and parking areas at San Francisco General Hospital.

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Safety And Survival
In An Earthquake

By JERRY MARTIN, Director of Safety

Many earth scientists in this country and abroad are focusing on the search for means of predicting impending earthquakes, but, as yet, an accurate prediction of the time and place of such an event cannot be made. From past experience, however, one can assume that earthquakes will continue to harass mankind and that they will occur in the most frequented areas where they have been relatively common in the past. In the United States, earthquake hazards can be expected to occur most frequently in the western states, particularly in California, Washington, Oregon, Nevada, Utah and Montana. If you live in an area where this is true, you have an opportunity to help yourself and your family by learning what to do in the event of an earthquake.

The Alaska earthquake of 1964 caused damages exceeding $100 million and the loss of more than 100 lives. Had this earthquake occurred in a densely populated area, the losses would have been much greater. Although earthquake losses can only be substantially reduced by adequate and efficient building codes and enforcement provisions and vigorous community programs designed to strengthen disaster preparedness, an individual can lessen the dangers to himself and his family by learning what to do in the event of an earthquake.

**INJURIES ARE COMMONLY CAUSED BY:**
1. Partial building collapses, such as toppling of chimneys, falling brick from wall facings and roof parapets, collapsing walls, falling ceiling plaster, light fixtures, and pictures.
2. Flying glass from broken windows. (This danger may be greater for those in highrise structures.)
3. Overturned bookcases, fixtures and other furniture and appliances.
4. Fires from broken chimneys, broken gas lines, and similar causes. The danger may be aggravated by the lack of water due to broken mains.
5. Fallen power lines.
6. Drastic human actions resulting from panic.

**WHAT CAN YOU DO?**
There are many actions which you can take to reduce the dangers from earthquakes to yourself, your family, and others.

1. As a homeowner or tenant:
   - Check your home for earthquake hazards. Bolt down or provide other strong support for water heaters and other heavy objects. Use flexible connecting trunks where possible. Place large and heavy objects on the lower shelves. Securely fasten shelves to walls. Brace or anchor high or top-heavy objects.
2. As a parent or head of a family:
   - Teach responsible members of your family how to turn off electricity, gas, and water at main switch and valve.
   - Check with your local utilities office for instructions. Provide for responsible members of your family to receive basic first aid instruction because medical facilities may be overburdened immediately after a severe earthquake. Call your local Red Cross or civil defense director for information about classes.

**DURING AN EARTHQUAKE**
1. Remain calm. Think through the consequences of any action you take. Try to calm and reassure others.
2. If indoors, watch for falling plaster, bricks, light fixtures, and mirrors. Watch out for high bookcases, china cabinets, shelves, and other furniture which might topple or slide. Stay away from windows, mirrors and chimneys. If in danger, get under a desk, table, or bed, in a corner away from windows; or in a strong doorway. Encourage others to follow your example. Usually it is best not to run outside.
3. If in a high rise office building, get under a desk. Do not dash for exits, since stairways may be broken and jammed with people. Watch for falling plaster or other debris. If in a crowded store, do not run for a doorway since hundreds may have the same idea. If you must leave the building, do so without dashing. Do not run down staircases.
4. Outside, avoid high buildings, walls, power poles, and other objects which could fall. Do not run through streets. If possible, move to an open area away from all hazards.
5. If in a car, stop in the safest place available, preferably an open area.

(Continued from Page 4)

Once again Local No. 3 had the opportunity to help a member and his family.

Brother Wade L. Reyburn, a cruiser plant engineer for Concrrete Products Company in Salt Lake City, has been unable to work since September 8th due to an extreme stress fracture in his left ankle. On October 30th he underwent exploratory surgery and was informed he would not be able to return to work until March. Because of his illness plus the fact that the Social Security Administration would give no consideration to his financial hardship, he was entitled to no benefits.

Reyburn contacted Local No. 3 representative, Bill Marcus and asked for assistance. The Local No. 3 representative immediately contacted U. S. Senator Jake Garn and the news media. KUTV television reporter Bill Browne arranged a televised interview with Brother Reyburn in which they brought out the deficiencies of the Social Security Administration and the fact that the Social Security Administration would give no consideration to his financial hardship. The response from the television program was tremendous. Not only was Brother Reyburn notified he would receive full Social Security benefits, his application for his Social Security was finally let the last section of the New Melones Dam be in the neighborhood of 531. Local No. 3 had the privilege of handling the last section. The State of California has the project which will back water up to the Delta Bridge and approaches bid will have been let.

The State of California has the project which will back water up to the Delta Bridge and approaches bid will have been let. This job is located between Calaveras and Tulalip counties. This is part of the New Melones Dam project which will back water up to the Camp Nine powerhouse. This bid is expected to be in the neighborhood of $10,000,000.

The McCoy Co. and Stanford have several small jobs about to begin in the City of Stockton.

**REPORT FROM Stockton**

By AL MONAMARA, District Representative; and JAY VICTOR, Assistant District Representative

The State of California has finished the last section of Interstate 5 in San Joaquin County! Nova-Radix Construction Co. was low bidder with $16,984,546 for about 10.2 miles of multi-lane freeway and seven bridges. Included in this bid is 3,700,000 cubic yards of excavation which should help the work outlook for rubber tire operators in November. This will alliviate some of the traffic congestion through the City of Stockton.

Concrete paving on Interstate 5 from Hammer Lane to Highway 12 will be completed by November 1977 with Teichert Construction the low bidder at $6,000,000. This concrete bridge and approaches bid will have been let. This job is located between Calaveras and Tulalip counties. This is part of the New Melones Dam project which will back water up to the Camp Nine powerhouse. This bid is expected to be in the neighborhood of $10,000,000.

The McCoy Co. and Stanford have several small jobs about to begin in the City of Stockton.

**ENGINEERS NEWS**

Job Steward Recognized

Robert Briggs, better known to his working buddies as "Monk", has been taking care of the Stewart duties on the Guy F. Atkinson bridge job for the past year and doing a very good job of it. Monk has been the Stewart's right hand on this job for the past seven years. He operates almost any kind of equipment. At the present time he is operating a large Pettibone Fork Lift.

Monk lives in Campbell, California, is married and has two sons, ages 9 and 12. At one time he was a hunter and fisherman, but now he just tinkers with mechanical things around the house.

We want to thank Monk for the fine job he is doing for his fellow workers and the help he has given the Business Representative and Local Union No. 3. We need more of his kind of people.
Marr Eulogizes On Death Of Swanson
(Continued from Page 1)

worked as a construction pile driver and in 1917 he married Annie Fullman, a Minnesota school teacher.

During World War I, brother Swanson worked in a Philadelphia shipyard, returning to San Francisco in 1919. These were the days that saw an emerging involvement of the poor and pitiful working conditions that surrounded his fellow skilled craftsmen.

He had a new vision, a new dream, and he went to work with the same enthusiasm and evangelical spirit that had flowed through the roots of his forefathers.

He first ran for union election in 1922 and lost his bid for business agent by four votes. As in everything else, Victor S. Swanson learned by experience and in 1924, when he ran for business agent of Local 69 again, he won easily. He served in that position four years.

During the hard years of the great depression, brother Swanson worked on the Hetch Hetchy Aqueduct and on the Golden Gate Bridge during the day, and gave his nights to carrying his vision to the many small, disorganized and divided unions that represented the construction craftsmen.

His dream was taking shape. With the zeal of a Sam Gompers, a Phil Gramm, a George Meany, and with his natural instinct for bringing things together, Victor S. Swanson amalgamated nine other northern California unions—numbers 22, 45, 63, 165, 208, 213, 324, 418 and 842 in 1929 to form Local 3. In the 40's, five other locals joined Local 3. They were Utah locals 356 and 338, Nevada Local 53 and Hawaii's Local 616.

Later in his long career he became a vice president for the International Union of Operating Engineers and a vice president for the California State Labor Federation, as well as serving on the San Francisco Public Utilities Commission for eight years.

There are many monuments and statues in the world commemorating the lives of great men. They are of all shapes, sizes and of many materials. But Victor S. Swanson built a different monument—a monument of people and for people—a monument that will endure forever.

On The Death Of Victor S. Swanson
(1883-1977)
By Ken Erwin

They have gathered
Around the Table of Repose,
His peers,
And the peers of his peers,
To draft laudatory phrases
That will be etched
On brass and stone
In the Hope that History
Will long remember;
That he flew with eagles;
Marked with honor
The passing of many suns,
And left this world a better place
For having walked among us:
Let History forget,
But let Judgement consider this Truth:

"HE LOVED THE WORKING MAN
AND HE WAS OUR BELOVED BROTHER,
WHO WAS BOTH OUR SERVANT,
AND OUR LEADER."
SACRAMENTO
We extend our deepest sympathy to the families and friends of deceased members Jack Doyle and Homer Archer. Condolences are extended to Wilton Moore on the passing of his wife, Victoria.

We extend our deepest sympathy to the families and friends of member Michael Wayne Patehe Retired Brother Harvey Hendrixes, Retired Brother Tom Eldridge; also, to family and friends of Public Employee Kermitt Brengman and wife of Brother Kenneth Hodges, Helen Hodges.

Our deepest condolences are extended to Robert Porter for a speedy recovery.

SANTA ROSA
We wish to express our heartfelt thanks to those who donated to our Blood Bank here in Sonoma County during 1976. Judy Bjornstad, Larry Cryelli, Donnie Dykes, William Dyson, Cora Martin, Ron Maittie, Randall Rashe, Herbert Sawyer, Raymond Wymore.

It is with deep regret we report the passing of Brothers Richard Morgan, Virgil Taylor, Herb Feitig, and Ed Wycoll. Our sincerest condolences are extended to the families and friends of our late Brothers.

We wish to see Bro. Almer Childers again, who is home from the hospital recuperating after a lengthy stay. Get well soon, Almer.

STOCKTON
Brothers Lester Habben, Wm. Phillips, Jr. and Duane Budd have either been hospitalized or under a doctor's care during the past month. A speedy recovery is wished for all.

Our deepest sympathies are extended to the families and friends of departed Brothers Ralph Wygol and Forrest Shellabarger.

SAN RAFAEL
We wish to thank those who join us on Holiday Fridays. We do hope that each and everyone of you enjoyed the holidays with your families, and do wish you the best for 1977.

SAN LUIS OBISPO
Brothers, we have some brothers that are under the weather and I'm sure that they would like some hands to give them a call and let them know that we're going on. They are: Guy Basile in Pittsburg — phone number 439-6343, Ed Greer in Concord — phone number 685-1660, White Elswick in Concord — phone number 694-6334.

VALLEJO
Our deepest sympathies are extended to Brother Cecil Daniels for the death of his wife, Wilma. Our deepest sympathies are extended to the families and friends of deceased members Jack Doyle and Homer Archer.

Our deepest sympathies are extended to Brother Robert Porter for a speedy recovery.

WANTED:
100-250 RE7038s (used or new)
in boxes
Tell us your price: 510/653-1138

FOR SALE:
1973 CHEVY NOVA, 2 door hardtop, 250 cu. in. 4 barrel, 3 spd. auto, mint condition, 55,000 miles, $2,200.
1974 MOPAR B300 4 door, 318 cu. in. 2 spd. auto, 36,000 miles, $1,600.
1973 BUICK ELECTRA 225, 2 door hardtop, 425 cu. in. 4 spd. auto, 74,000 miles, $2,500.
1972 BUICK WILDCAT 4 door, 425 cu. in. 3 spd. auto, 74,000 miles, $2,700.
1974 OLDS 98, 4 door, 442 cu. in. 3 spd. auto, 27,000 miles, $2,800.
1973 BELAIR, 2 door, 215 cu. in. 4 spd. auto, 20,000 miles, $1,600.
1974 BUICK SAFARI, 6 cyl., 5 spd. auto, 15,000 miles, $2,000.
1973 840 ALFA, 2 door, 3 spd. auto, 25,000 miles, $2,500.
1975 JAGUAR, 2 door, 4 spd. auto, 48,000 miles, $3,000.
1974 CHEVY NOVA, 2 door, 4 spd. auto, 38,000 miles, $1,500.
1973 BUICK WILDCAT, 2 door hardtop, 425 cu. in. 4 spd. auto, 55,000 miles, $2,500.
1972 BUICK ELECTRA, 2 door hardtop, 425 cu. in. 3 spd. auto, 75,000 miles, $2,700.
1974 OLDS 98, 4 door, 442 cu. in. 3 spd. auto, 27,000 miles, $2,800.
1973 BELAIR, 2 door, 215 cu. in. 4 spd. auto, 20,000 miles, $1,600.
1974 BUICK SAFARI, 6 cyl., 5 spd. auto, 15,000 miles, $2,000.
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1973 BUICK WILDCAT, 2 door hardtop, 425 cu. in. 4 spd. auto, 55,000 miles, $2,500.
Only A Paper Moon!

Where's The 'Great American Dream'?

Some years back, one of the more popular tunes lyricized, It's a Banana and Bailey just as phony as it can be. But it wouldn't make much difference if you believed in me.

At this time in our social and economic philosophies we are not too sure that these lyrics are not much more fitting than those of the D.C. Schippers, aka America The Beautiful. We have seemed to have turned away from the Great American Dream based on Judeo-Christian morals and Greek ethics and are only willing to believe in and defend the American dream.

We no longer hold a set of truths that are self evident, rather, we have become a fragmented society that believes only in individual realism.

I suppose some others and other advocates may still mention, however in-frequently, the "greater good" but what they really mean is "the greater good for me and my constituency."

We have become a nation divisible by many with little claim to being "under God." Even in this there is the beginning of a long shopping list of confrontations.

For the Communists there is no salvation outside of "history." The revolution is the rightful "folk hero" and his mission, no matter how anarchistic, is change for the construct's sake.

The "born-again Christian" sees a world dominated by Mammon, A Man and his brothers no longer tampered by returning the golden rule to the marketplace. Of course, an application would only be used in dealing with the true believer.

The Buddhism and Eastern religions advocate the humanism of the stoic implant that along with the faddish existentialism of the fifties, would make us only observers as we fulfill ourselves.

By FRANK TOWNLEY, Oil Field Representative

On the first day of February 1977, all contracts are open for wages and fringes. Negotiations have started on December 15, 1976, in Los Angeles, Bakerfield, Ventura and Rincon. There will continue until an adequate wage package is agreed upon.

I have spoken to many hands. Feel free to call me if you have any constructive ideas as we travel through your jurisdiction. In local No. 3, 46 cents per hour and vacation per year. These are items which should be increased with each new wage package. I urge our shop stewards or our En-gineer paper explained the personnel situation.

If anyone wants me to explain pension to them, I will make an effort to do so individually, myself.

Brothers, as I travel through the jurisdiction of Local No. 3, I see yet another development which has moved into our jurisdiction. Camay Drilling Co. Rig No. 10 has moved to a location near a water well called a drill a well for Exxon. The tool poster on this rig is Bob Blinkley. This rig came from the Los Angeles area and is expected to return when the job is finished.

By the time this article in circulation, a full scale organizing effort will be underway toward Atlantic Drilling Co. Under contract for the men working on the rigs and their families, and it would increase your bargaining power immensely.

By FRANK TOWNLEY, Oil Field Representative

I would like to take the time to talk with the workers who are joining the union or the organizers or myself. It takes a lot of time explaining the tax benefits to each individual. Our ultimate goal is to organize the unorganized and help them have a lesser burden upon the workers and their families. All Brothers and their respective unions can play a joint part in helping Atlantic's hands.

I would like to take the time to talk to you for just a moment. Brohers, when accidents are cut down the insurance rates for the contracts go down. This can mean more money in the pot for you on your wages, pension and vacation. (Think about it.)