

Dow Chemical Cans Proposed Plant

I-5, 'Blood Alley' Get Surprise Funds

Post Mortem Hearings Held In Protest

Post mortem hearings are cropping up all over Northern California following Dow Chemical Corporation's announcement last week that it has scuttled its attempts to build a \$500 million petrochemical complex in Solano County.

Business Manager Dale Marr announced that representatives from Local 3, the State Building Trades and the IUOE Western Conference met with Governor Brown Tuesday to discuss ways of preventing a recurrence of the problems that forced Dow Chemical to cancel its plans.

According to Ray Brubaker, general manager for the company's western division, Dow Chemical aborted its plans because the lengthy and complicated process for acquiring permits to build and operate an industrial plant in California had drained too much capital with no apparent progress.

"More than two years of effort at over \$4 million in direct expenditures by Dow for preparation of required environmental studies have been invested in this project," Brubaker said. "However, the permitting process for new facilities has proven to be so involved and expensive that for the time being at least it is impractical to continue with this project."

Up until the time of its announcement, Dow Chemical had acquired only four out of the necessary 65 permits from 19 different federal, state and regional agencies.

Expressing concern that Dow's decision may be interpreted by other business leaders as a sign that California does not want industry, the Governor ordered his Director of Planning and Research, Bill Press, to work with a committee of labor and business representatives to process legislative relief to the problem.

"I don't think it is impossible to streamline the permit process that strangled Dow," Brown said. He promised full cooperation in arriving at an equitable solution to the problems that killed the Dow project.

News Conference Meets In Martinez

In a special news conference attended by legislators, labor and businessmen on Jan. 21, Ralph Netzer of the East Bay's Coalition of Labor and Business (COLAB) said "We feel that Dow Chemical has suffered what borders on governmental harassment in the attempt to invest a half billion dollars in our area. This is a tragic display of arrogance on the part of

ENGINEERS



NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL MEMBERS AND THEIR FAMILIES



Guam, Where America's Day Begins • Hawaii, The 50th State • No. California, The Golden State • No. Nevada, Silver State • Utah, Heart Of The Rockies

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February, 1977

Founder Of Local 3

Victor Swanson Dead At 93

Editor's Note: Business Manager Dale Marr made the following comments at the funeral of former business manager and architect Victor S. Swanson, Jan. 19.

Shakespeare said, "The evil men do in this world lives long after their death, but the good is often interred with their bones." He didn't know Victor Swanson.

We firmly believe that the good Victor S. Swanson accomplished in his 93 years on this planet will live forever in the hearts and minds of the American working man, his wife and children, and his children's children.

How do you sum up a man's life? You can say that Victor S. Swanson was born on March 4, 1883 in the bare, cold plains of North Dakota. Of the youth that shaped the men we know very little, except that like the thousands of young men from the prairie states he must have worked hard.

He must have been a farm youth as most were, helping his pioneer parents fight the elements for a bare existence, and he must have had visions and read books that heightened those visions, to seek new frontiers, to find and build a new life—for in 1907, he headed for one of America's last frontiers,



VICTOR SWANSON with President Harry Truman October, 1952, Oakland, Calif.

Alaska.

Fate intervened and Swanson's ship was forced to lay over in Seattle, Washington. He made his way to San Francisco,

and like thousands before him he fell in love with the city and stayed.

For a number of years he (Continued on Page 14)

some officials who apparently would render California a pastoral state with little dependence on industry. They fail to recognize that our economy is too broad to teeter on a fulcrum of tourism alone without the economic base that only industry can furnish."

Over 50 Local 3 members from the East Bay area were in the crowd that attended the press conference to offer their vocal support of the project. They were particularly supportive of Assemblyman Boatwright's promises that he would seek special legislation to streamline the permit process in the state of California.

At one point the crowd nearly ousted an NBC news correspondent who attempted to explain that Governor Brown was not responsible for the outcome of Dow Chemical's decision.

Labor Plans Strike On Capitol Building

One Bay Area labor leader, Doyle Williams of the Steamfitters and Refrigeration Local 342, says he is planning a strike on the Capitol Building early in March to protest the "bureaucracy and red tape" he blames for Dow Chemical's decision not to build the plant.

But James Lee, president of the State Building and Construction Trades Council, places most of the blame on the Bay Area Air Pollution Control Board, instead of Governor Brown.

(Continued on Page 9, Col. 2)

Annual Pension Report

See Page 6

Major Shift In Philosophy Of Caltrans?

A major shift in philosophical thinking has hit the California Department of Transportation with the announcement that three major highway projects, previously orphaned by CALTRANS has had funding approved.

While two of the jobs are for Southern California, a major project in Northern California has been given a boost. U.S. Highway 101 in Santa Clara County commonly known as "Blood Alley" received funds for the completion of the environmental impact study. Even though actual construction of Highway 101 is still two years away, funding for the EIR on the ten-mile section of the roadway marks a significant shift in priorities. The section to be completed is a ten-mile stretch between Morgan Hill and San Jose.

It was previously a four-lane expressway, with a temporary concrete dividing wall. North of the gap is a four-lane divided freeway going out of San Jose. South of the gap is a new six-lane freeway.

Funding for the environmental study represents a shift in thinking at CALTRANS. Only recently has the department agreed to install the concrete divider after major protests in support of a new freeway. The barriers were installed as a temporary solution to the dangerous stretch of road.

Although the funding for "Blood Alley" environmental studies is good news after the years of delay on the project, the promise of work two years from now is not as good as the fact that the Department has awarded a contract for the last gap in Interstate 5. The twenty plus mile section is to be divided into three parts.

(Continued on Page 2, Col. 5)

IMPORTANT NOTICE

Effective March 15, 1977, the Local Union will discontinue the practice of mailing reminders (Delinquent Notices) to members who have not made timely payment of their membership dues.

All dues are due and payable on or before the 1st day of the dues period. Article VI, Section 5, of the Local Union By-Laws provides "A member who is sixty (60) days delinquent in the payment of his dues shall by action of Local Union be suspended as of the sixty-first (61st) day unless on or before the fifteenth (15th) day of the third calendar month of such delinquency he shall have paid his arrearage in full."

For some time it has been the policy of the Local Union to mail a delinquent notice to members who are in arrears.

Whereas each member is provided with a receipt (membership card) and a billing card each time he makes a payment, showing the amount and the date the next payment is due, the Executive Board has directed that the policy of sending delinquent notices be discontinued on the grounds that it is an unnecessary added expense greatly aggravated by the ever increasing postage rate.

Please retain your billing card when it is received and return it with your next dues payment.

In the event your billing card is lost, your remittance should be identified with your Social Security Number to insure that the payment is credited to your account.



LOOKING AT LABOR

By DALE MARR, Business Manager

In this business you win some and you lose some, however, this month we are happy to report that two long-term efforts have been rewarded with success.

COMPLETION OF INTERSTATE 5

For the past two years we have been battling with environmentalists and politicians over the need to complete the vital 26-mile link of Interstate Highway 5. Not simply because completion of this important highway means more work for our members, which it does, but also because it will mean a great deal to the economy of the State of California.

A completed I-5 (see lead story on page one) will also provide greater travel safety and easier access for both the trucking and tourist industries of California, both of which make vital contributions to the well being of all of us in the whole western region.

Tourism, for instance, generates well over \$60 billion annually in the United States. In California alone, some 9.9 million tourists visited and spent \$2.27 billion dollars on hotels and motels; automotive, personal and professional services; and amusement and recreational services in 1974, the last year on which we have hard figures. Based on an estimated growth rate of five to seven per cent, you can see in terms of new dollars what California's great highway system means to all of us.

The trucking industry in California also plays an invaluable role in the state's economy, since with the dispersed nature of California's population and employment centers and the state's superior highway system, the great majority of the state's goods are moved by truck.

California leads the nation in many areas of the trucking industry, such as:

- In terms of total registrations, California leads the nation, with 2,364,000 vehicles in 1973, or 10.7 per cent of the total number of trucks in the United States;
- California is the largest trucking state when ranked by number of home offices (306) of Class 1 and 11 interstate regulated motor carriers as defined by the Interstate Commerce Commission;
- The nation's largest trucking center, based on Standard Metropolitan Statistical Areas, is the Los Angeles-Long Beach area with 144 Class 1 and 11 interstate carriers. San Francisco ranks fifth with 54 carriers;
- To further serve the needs of the state, California has over 18,000 state regulated carriers.

Since transportation expenditures overall represent some 18 per cent of the Gross National Product and the same interdependence exists between the state's economy and the state's trucking industry, you can easily see the billions of dollars generated when interstate and state highways are not only built for greater utilization but are maintained for peak tourist and transportation flow.

We've had our differences with Governor Brown over his administration's transportation policy, among other things, but his personal and active role in support of I-5 deserves the commendation of all working Californians.

DEATH BLOW TO PARALLEL APPRENTICESHIP?

During the past two years we have felt somewhat like a voice crying in the wilderness when we constantly belabored efforts by the state to set up parallel apprenticeship programs that would compete with out-of-work craftsmen who were already trained for entry into apprenticeship trades.

We pointed out that we and other crafts trades unions had been training minorities for years just for such entry opportunities, under court-mandated quotas, and that such training was paid for from wage package allocations negotiated with the industry. We pointed out that if taxpayer funds were used to set up competitive programs, it would be a double burden on the taxpayer, both employed and unemployed.

Assembly Speaker Leo McCarthy listened, investigated and his reply to Industrial Relations Director Donald Vial left little doubt of his economic wisdom. We applaud the Speaker for his honest and forthright action. (Special feature coming in March issue.)

LEGISLATIVE BREAKTHROUGH

Speaker McCarthy also made a bold and brilliant legislative move when he brought Consumer Affairs and Labor



GOVERNOR BROWN met recently with Dale Marr and other labor and business leaders to discuss the problems confronting the highway program.

Caltrans Changes Philosophy?

(Continued from Page 1)

The first part, a ten-mile section between Route 12 at Lodi and the San Joaquin-Sacramento County line, was awarded to Novo-Rados of Chino on December 22. A second section, from Hammer Lane in Stockton to State Route 12, approximately 7 miles, was apparently awarded to Teichert Construction Company of Sacramento on January 12.

The final section will be advertised in the coming spring.

Novo-Rados would be given until January, 1979 to grade and pave a four- and six-lane freeway and build two bridges, one northbound and one southbound at Route 12, Turner Road, Wood-

bridge Road, Peltier Road Walnut Grove Road, Barber Road and Beaver Slough. The contract also calls for interchanges at Turner, Peltier and Walnut Grove Roads.

The Teichert job is to pave Interstate 5 between Hammer Lane in Stockton and State Route 12 at Lodi. It includes the widening of Route 12 to four lanes for about a mile on either side of I-5.

"The remaining projects to complete Interstate 5 freeway will be under construction by next summer," State Transportation Director Adriana Gianturco reports. "Work will be scheduled so that the larger contracts will be finished about the same time, and

we now expect to open I-5 to traffic in January, 1979."

When all this work is completed, motorists will be able to travel the entire 797 miles between the Mexican and Oregon borders without a stoplight or other traffic barrier, said Gianturco.

Gianturco also recommended that an additional 28 projects valued at more than \$11.5 million be given money. The projects were denied federal funds in 1976 she said.

Among those projects was one for \$800,000 to realign and widen 4.3 miles of State Route 4 in San Joaquin County east of Highway 99. "We accelerated these projects for immediate advertising since they were denied funding by Washington," she said. "California should go forward with them in an effort to provide additional jobs for the construction industry."

Relations together in a single standing committee.

We have long advocated the need for public understanding of the relation between union made products that are produced by trained craftsmen who have progressed through the apprenticeship-journeyman process and those goods turned out by the unskilled from shoddy materials and under sweat-shop and non-union conditions. Purchase of such goods is not only immoral, since it contributes to the continued enslavement of the unorganized in conditions of poverty, but perpetuates a fraud on the consumer in all areas of quality control. Since most consumers seldom are aware of either the economic conditions or skill conditions underlying union made versus non-union workmanship, the American worker shoulders the additional burden for faulty products and poor construction along with cheap materials and unskilled labor.

We would hope this relationship of labor and consumer concerns would result in a commonality of goals leading to a real consumer understanding that there is no substitute for the products and services produced by trained union craftsmen.

Report From Eureka

By GENE LAKE, District Representative & BILL PARKER, Business Representative

In the Eureka area we are looking forward to January 27th, that is the day the Humboldt Wastewater Authority will be calling for bids on more than \$35 million worth of work to complete the sewer system, including McKinleyville, Arcata, Eureka and areas to the south. There will be one more smaller contract coming up at a later date that will tie in the College of the Redwoods to the Fields Landing line.

In the work coming up on January 27th there will be four contracts. The first being in 3 scheduled.

(Continued on Page 10, Col. 3)

ATTEND UNION MEETINGS

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A Personal Note from The President's Pen

By HAROLD HUSTON
President

Now that the Holiday Season is behind us and we have bid farewell to 1976, we look forward to the New Year 1977 and hope each member and his family will have the best year you have ever had. We know many of our brothers had a good year of employment in 1976, however, we also know that a lot of our brothers had a very poor year of employment even with the beautiful weather which lasted through December.

I appreciate the many letters and phone calls from the retired brother engineers and your lovely wives. Your officers are real proud of all of you and are thankful for the 100 per cent cooperation you have always given to us.

The question we are asked most by the retirees, is when are we going to get a dental plan for them? Our Consultants and Actuaries advise us not to add a dental program at this time.

It might interest you to know the Board of Trustees of the Pensioned Operating Engineers Health and Welfare Fund was recently notified by the carrier Occidental Life of its intention to increase the monthly premium rate from \$37.85 to \$55.23 per eligible fund member for the 1977 policy year. This represents an increase of 46 per cent; in total dollars, we are talking about an additional premium expense of approximately \$1,290,000 for 1977.

The Trustees met on December 13, 1976 and instructed the Consultant to solicit competitive bids for review and to include as covered expenses licensed vocational nurse care, artificial limbs, and eyes for participants not eligible for Medicare.

Again, your officers are trying to maintain the high level of Medical Benefit Care you now enjoy in your plan even with tremendously fast rising costs in the medical field. The government has announced about 25.4 million Medicare beneficiaries will be charged an additional premium of 50 cents a month beginning next July for supplementary medical insurance. The monthly premium increase to \$7.70 from the present \$7.20, will cost the nation's elderly and disabled persons about \$152.4 million for the optional coverage of doctor bills and other medical expenses for 12 months.

On July 1, 1966, the cost of this monthly premium was \$3.00. Secretary David Mathews of Health, Education and Welfare said the supplementary medical premiums, limited by law to the last increase in Social Security benefit hikes, will not come close to meeting higher medical costs.

"Social Security benefits increased by 6.4 per cent in June 1976, while the cost of supplementary medical insurance is increasing by more than 20 per cent a year," he said.

Let me take this opportunity to give you a few of the Summary and Highlights pointed out to the Trustees in the Pensioned Operating Engineers Health and Welfare Fund Thirteenth Annual Report January 1, to December 31, 1975.

1—Payments to Fund beneficiaries of over \$2,700,000 during 1975 were almost \$1 million more than the amount paid in the prior year. By the end of 1975, the Fund had paid approximately \$11,447,000 in benefits since it began operations in 1963.

2—The number of pensioners (and wives) eligible for benefits continued to grow. This development reflected additional retirements under the Pension Trust Fund for Operating Engineers.

3—The aggregate costs of the non-insured prescription drug and Medicare reimbursement benefits continued to rise in 1975 due to higher costs and the growth in membership. (A significant change was a 30 per cent increase in per capita drug costs from one year to the next.)

4—The Funds' medical benefits were liberalized on January 1, 1975. Since that date, members have not been required to pay annual deductible amounts. At the same time, the Fund's co-insurance factor was increased from 80 to 85 per cent of covered expenses.

5—Also, on January 1, 1975, service offered by the Kaiser Foundation Health Plan was made available to members as a "dual choice" alternative to the Fund's regular medical plan.

RETIREE SUPPLEMENTAL PAYMENT

Also, at the Pension Trust Fund For Operating Engineers Board of Trustees meeting held on December 13, 1976, a motion was made, seconded and adopted, authorizing a supplemental half month pension payment in April and October 1977 to all retirees on the roles as of September 30, 1976; this payment is made because of the available reserves based on the current actuarial report; a letter advising all eligible retirees of this special non-recurring payment is to be sent.

We have approximately 5,339 brother engineers who have retired and are enjoying their pension benefits at this time. In talking to the Retirees, they tell me every day is Sunday and it's wonderful to be able to do the things they have always wanted to do in the "Golden Years" of their lives.

We want to say "Thanks" to all of you for helping make Local Union No. 3 the greatest Union in the world!

HONORARY MEMBERSHIPS

At its meeting on the 8th the Executive Board granted Honorary Memberships to the following Retirees who have 35 or more years of membership in Local 3:

Name	Reg. No.	Initiated	By Local No.
James E. Addington	288927	August 1940	3A
Alphonse Thomas	285497	May 1940	3A
G. W. Stuart	329512	November 1941	3A
William L. Volpa	292610	November 1940	3

West Santa Clara Doing Well

By ROBERT FLECKENSTEIN,
Business Representative

Work in the West Santa Clara Valley has really been going good for the past few months (from Sept. up until now). The little bit of rain we have had has slowed things down, but not enough to really shut any jobs down.

The San Jose Sewage treatment plant is really starting to take shape, and all the brothers are getting in full weeks out there since the job started — even on the rainy days. They are working under the watchful eyes of J. C. Swindle and Don Kearney, both who are doing good jobs, and keeping as many men working as they can. Also, they have Bob Moran and his crew of mechanics working there in the shop, and keeping everything going so they have no "down" time. Also, the steward on the job is doing a fine job, and I want to thank Simon Olman for the job he is doing in keeping me abreast of the job as it goes along — and of stopping any problem that might come up before it gets out of hand.

Work on the Mission College job is moving right along without any delay due to the weather. This job has been keeping a few of the brothers busy, and will put a few more to work as they progress.

All the Ready-Mix plants in the area have been going very well, with no lost time—much of which is due to some of the bigger jobs in the area where they have big pours. The Companies go in together and divide the work, which helps all concerned.

Well, the Kaiser Permanente and the other two plants in the South area "Cost of Living Increase" adjustment problem went

to another arbitrator on January 13, 1977, to see if we can get that problem settled. Most of you who work there and have been reading this paper know that it was presented to one arbitrator over a year ago. Unfortunately, that arbitrator passed away before a decision was reached. After that, there were battles back and forth between the two attorney's involved, and trying to see if a new arbitrator could use the testimony already given without another meeting. As you can see, that did not happen. We hope to have a decision reached in the very near future.

This writer has some more contract negotiations coming up with Calstone; Warner-Yates; J. T. Lift Truck and Peterson Lift Truck here in San Jose. While we

are negotiating these contracts, the Union will again be mailing out "suggestion cards" for you to mark what you would like your officers to negotiate in the upcoming construction agreement. It is very important that you take an active part in this, so please mark the cards and mail them back as soon as you can.

It appears the upcoming year has a bright outlook on the work picture as far as we can tell, and according to what a lot of the contractors are telling us.

We still have a lot of meetings to attend to fight the bird watchers and others who want to stop every project in the offing, so it may be necessary at times for us to call on you to attend some of the night meetings for help and support.

Marysville Report

By ALEX CELLINI,
District Representative, and
GEORGE HALSTED,
Business Representative

Work on the West Side is still slow at the present time. However, things look better for the next year—1977. I hope that when this article comes out that we have Reach 6 of the Tehama-Colusa Canal out to bid (it is supposed to be put out to bid January 15, 1977—this was the last word from the Bureau at Willows. Reach 7 is supposed to be about a month behind Reach 6. Reach 6 was extended because of the additional materials needed—it should be between 15-16 miles long. The first phase of the distribution system off of Reach 3 should be let out to bid approximately in July. Valley Irrigation in Orland is slow at this time.

Hydro-Conduit plant at Orland is down at this time with just a small crew. Butte Creek Rock Plant at Stoney Creek has been down the last few weeks and so has the plant in Chico—they have just a small crew. Mathews Ready Mix Plant at Chico has been fairly busy and, at the present time, they are working on and making some changes on the plant. Peterson Tractor's Chico plant has picked up some in the last few weeks. Ball, Ball and Brosamer have had a couple of operators working off and on the last few weeks. Hensel and Phelps are about done with their part of the dirt work on the Meridian Bridge job. Cooney & McHugh is winding up pretty fast—the crane crew probably has a couple or more weeks or so.

Good Response On Pension Meetings

By CLAUDE ODOM,
District Representative,
BOB MERRIOTT,
Assistant District Representative,
HAROLD SMITH and
JERRY BENNETT,
Business Representatives

We would like to thank the Brothers for their enthusiastic participation in the series of Pension informational meetings that were held in the District. It is very gratifying to have members show an interest in their Union and we were pleased to be able to discuss and answer any and all questions regarding the Pension. We are looking forward to further meetings during the year in which we will discuss health and welfare, contracts, by-laws, Job Placements Regulations and Constitution. Any member wishing to participate in these meetings, notify the district office.

Negotiations for Quinn Co. and B. J. Carney have been completed and ratified by the membership involved.

GOOD NEWS—We are looking forward to the best "work year" in this District since the 60's.

The Bureau of Reclamation has postponed the San Luis Master Drain until March 1977 after originally scheduling it for late 1976. This thirty-mile section will run from two miles south of Mt. Whitney Avenue to the Kettleman City area at a cost of approximately \$10 million.

Kassler Corp. has moved back in on the Highway 198/Highway 99 Interchange west of Visalia and will be laying CTB and concrete paving for another phase of the project.

We would like to announce that Brother Dick Phelps is back on the job at Atlas Asbestos Co. Mine after two years off due to an automobile accident in January 1974. Brother Phelps was released from the doctor November 15, 1976 to return to work but was refused employment by the company. After a lengthy grievance procedure, Brother Phelps was ordered back to work on January 7, 1977 with approximately \$2,000.00 in back pay.

Granite Construction Co. has started their \$685,148 contract to construct a new campground with 79 family campsites in the San Luis Reservoir State recreation area in Merced County. The campground project includes an entrance station, access roads, water supply, sewer system and restrooms. Individual campsites will provide a parking space, table, stove, food locker and space for a tent.

The Westland Water District Board has authorized it's staff to discuss possible sale of brackish water from perched water table in the District to Pacific Gas & Electric for use in cooling nuclear power generating plants under consideration for sites in Merced

and Madera Counties. The water is not suitable for irrigation purposes but would serve as an interior supply until PG&E can take delivery from the Bureau of Reclamation of agricultural waste water from the San Luis Drain now under construction.

R. G. Fisher submitted a low bid of \$2,696,000 for concourse additions at the Fresno Air Terminal.

Hunsaker Construction of Clovis was the low bidder at \$602,000 to the Metro-Flood Control District for construction of storm drain facilities in Improvement District EE-MM. This project consists of approximately 12,000 feet of concrete pipe from 18 to 48 inches.

Snow has finally shut down S. J. Groves at Wishon Village. This has been one of the best jobs going in District 5. They have been working long hours since July trying to beat the weather.

McGuire & Hester's lime treat job on the Friant-Kern Canal at Orange Cove is going strong, working six days—10 hours a day trying to complete the dirt work by February 1st.

Average union wage rates for building trades workers in cities of 100,000 inhabitants or more increased 1.0 per cent in the fourth quarter of 1975, the Bureau of Labor Statistics of the U.S. Department of Labor reported.



RIGGING LINES

By BOB MAYFIELD
Vice-President

The oil field, gas, and geothermal drilling contracts will all expire in their entirety or else become open for wages and fringe benefits effective January 31, 1977. The relatively new and growing field which only became organized in the past three or four years has a potential someday of being a very large industry indeed, as the supply companies which service the drilling companies are several times the numbers of the actual men doing the drilling work. These would include countless welders, truck drivers, geologists, machinery and bits and parts suppliers, pumpers, mud and slurry people, surveyors and drill pad excavation equipment operators of which most doing this work are presently non-union.

It was only a short year ago that we were in the same stages of negotiations jointly with these drilling companies and local No. 12. As things finally ended up a somewhat bitter strike finally occurred for a three-week period before settlement was finally reached. All of us involved are deeply concerned that unless another such stalemate is reached without hope of an honorable agreement being reached, that only at that time would another strike begin. If one is necessary then so be it. However, as is the construction work picture looking better the same can be said of the drilling industry, as its future is also looking more rosy than it was this past year.

Organizing and contract renewals through negotiations are the new life blood and maintenance of most all Unions. As I have written in most of my articles, this takes up a lion's share of my time as an officer of this Union and also a lot of time of some other officers, as well as some District Representatives. At present I have 16 contracts now going and in one stage or another of negotiation. Take my word for it, this is enough to make anyone a little dizzy and tired when you find yourself going in that many directions and trying to function full time in other work which is necessary in an organization of this size; and lastly, still try to occasionally come home and live a half-way normal life as a husband and family man.

We recently were successful in winning a National Labor Relations Election in Provo, Utah with the Thorn Building Products Company. This company is engaged in the manufacture of a special kind of building brick which has become quite popular in that part of the state of Utah. With a little luck and hard work and the help of the business agents who have made this negotiation possible, we may, by the time this article reaches the press or shortly thereafter, have been successful in reaching an agreement with the owners of this company. We have a current Sand & Gravel agreement which will soon be opened with the same owners of the brick company and will be in negotiations for its renewal almost concurrently with the brick plant operation. Other contracts now opened for renewal in the state are the United Concrete Pipe Company and the Learner-Pepper Company, which to my knowledge is the only scrap yard plant organized in the State of Utah and quite possibly the only one in several Rocky Mountain states. Several months ago I mentioned the progress of Dresser Industries' negotiations in the Geysers area near Santa Rosa. This Texas-based company from the outset had every outward appearance of being very anti-Union and had shown almost no interest of bargaining in good faith towards reaching a labor agreement. They (the company) broke off negotiations abruptly with us and left the meeting which left us no choice but to file an unfair labor practice against this company with the N.L.R.B. I'm most happy to say the N.L.R.B. upheld this and Dresser Industries has now agreed to come back in and once more begin bargaining sometime in mid-February.

All of the aforementioned agreements, hopefully, will soon reach a successful conclusion, as right on the heels of these negotiations will be the upcoming California and Nevada Construction Master Agreements. In these most difficult times, all of this Union's officers are going to need all of their skills and support from you, the rank and file, in order to obtain a decent settlement which all of us in these inflationary times need and deserve.

GRIEVANCE COMMITTEE ELECTIONS

Dear Sir and Brother:

At its meeting on January 13, 1977, the District No. 6 membership elected the following to serve on its Grievance Committee for the ensuing year:

Richard L. Bagley
James Melton
Cy Shephard

Re-elected

At its regular quarterly membership meeting on the 12th the District 7 members elected the following to serve on its Grievance Committee:

Paul W. Bunten
Leland Ellison
Henry D. Waits, Jr.

At its regular quarterly membership meeting on the 11th the District 4 members elected the following to serve on its Grievance Committee for the ensuing year:

Joseph R. Biasca
Darrell L. Robinson
Jay Powers

Utah Highway Construction Up In '77?

By TOM BILLS,
District Representative, and
DON STRATE,
WILLIAM MARKUS,
DENNIS WRIGHT, and
WAYNE LASSITER,
Business Representatives

The Utah Department of Transportation has indicated that more highways will be built during 1977, especially Interstate. Director Ray Hanson pointed out that Utah is in a better position on Interstate projects because most of the sections have been completed in the cities, leaving the outlying areas with a lesser cost on acquiring the property or right-of-way. I-80 from 17th west, just south of the airport, should be the next job out of the hopper.

The Salt Lake Municipal Airport projects an expansion program amounting to over \$50 million for the next five years, which will include extension of runways and new facilities.

Anaconda has promised a new mill to process their copper to be built just east of Tooele. Bechtel will be the prime contractor and will act as "construction Managers" over the project. At this time the amount of the contract is unknown.

Work on the power plants at Emery and Huntington have slowed down a little. However, there has only been about a half a dozen operators laid off. They expect to get the second unit at

Emery started in early spring so it should not be a long winter for these members.

A new U-123 may be built around Sunnyside in Carbon County. The Commission has tentatively agreed to a proposal by Kaiser Steel Corporation to build a 1.8 mile section of road and then turn it over to the State system. Currently U-123 runs through residential areas of both Sunnyside and East Carbon. Traffic to and from the Sunnyside Coal Mine is heavy and could create a hazard to the families living in the two cities. Kaiser Steel is proposing to construct a new road at its own expense to bypass the residential area.

National Lead is in the final phase of their "shut down" and expect to try the new process method by the 1st of March. Fluor Engineering is the prime contractor. We understand that if the new process method works as expected, National Lead will most likely expand the existing plant, which would be a small operation in comparison.

Bot Peter Kiewit Sons and Thyssen Mining are approximately seventy-five per cent completed on their shafts they are sinking for Anaconda in the Oquirrh Mountains to extract copper ore.

The ten-mile section of new Interstate I-215 is now open to traffic. The new freeway runs from 21st South and about 2400 West to State Street and 64th South with inter-

changes at 21st South, 35th South, 47th South, Redwood Road, I-15 and State Street. The first construction of the belt route \$40 million project started in November of 1972.

One section of I-215 was built using fill from Kennecott Copper's tailings pond near Magna. The tailings proved to be an excellent fill material, requiring little or no compaction. Because the tailings are extremely fine, they had to be covered with another material to hold them in place and provide soil for plants to root in.

The southwest quadrant of I-215 is a part of a three quadrant system circling the Salt Lake Valley. When completed, I-215 will run from the mouth of Parley's Canyon south along the foothills to about 64th South, then across the valley to about 2400 West, then along the west side of the valley passing just north of the Salt Lake International Airport and joining I-15 in the Woods Cross area.

Tolboe Construction's crew is working on the new hospital at Provo and hopefully will continue to work through the winter with no lost time.

Christiansen Brothers expects to keep their crew working at the Brigham Young University project throughout the winter and keep a completion date for last next spring.

Heckett Engineering Company is down to a two shift operation but are employing forty members.

(Continued on Page 13, Col. 3)

He 'Works In The Summer' To Run His Hounds In Winter

By GENE LAKE,
District Representative

"I work the summer months to run my hounds the winter months." That is Shelby Johnson's motto. He has been a houndman for over 18 years. Shelby maintains there are 6 main breeds of hounds, but his personal favorites are the mixed breeds. His present pack consists of 4 well trained hounds and 2 young ones in training. His number one love is bear hunting during the fall. Bobcat, coon, fox and wild pig provide almost year around hunting.



Top: Shelby hangs a prize winning bear. Pictured on the right are his hounds.

A good friend and Brother Engineer John Willis and John Sheppard have been with Shelby on most bear kills this fall, however, neither owns hounds but are ready to go along at a moment's notice. Bear season is over now and stories of adventures and near tragedies are many and Shelby never misses an opportunity to tell them.

Shelby is also a member of several clubs which include the California Wildlife Federation, California Houndsmen for Conservation and the local Bigfoot Hound and Sportsman Club. Each year the local club sponsors a bear hunt. Hunters from all over the Pacific Coast participate in this annual affair. This season's event was very special for Shelby as he won the 1st, 2nd and 3rd places. His bears weighed in at 293, 289 and 187 pounds. Shelby also won the club's biggest bear trophy with a 337 pound brown bear.

He bagged this bear with the assistance of Brother Engineer Robert James, during a week-end hunt.

When visitors enter the Johnson home they see hunting trophies everywhere. There are at last count 35 trophies plus ribbons, each reminding him of a special dog, hunt or event of the different clubs. The large cat, coon, and other animals all would have a story to tell if they could only speak. To Elsie Johnson they are dust collectors, but to Shelby, many happy memories with his beloved hounds.

Shelby now operates a bonded and licensed guide service and offers clients a hunt of their choice, with a guarantee—NO KILL NO CHARGE. He may be reached at 3461 School Street, Fortuna, California 95540 or by phone at (707) 725-4060.





TWELVE PERCENT SOLUTION

OPERATING ENGINEERS
LOCAL UNION NO. 3
CREDIT UNION 6300 Village Parkway
Dublin, California 94566
415/829-4400



DALE HANAN
General Manager

Twelve Percent Solution . . . one way to solve the budget problems and reduce credit costs.

Paying excessive interest charges on financed purchases sacrifices your future income and purchasing power unnecessarily.

Obtaining credit at the lowest possible ANNUAL PERCENTAGE RATE (the Credit Union's maximum is 12% APR) means you pay less in interest. You will have more money in your pocket where it belongs.

Federal law requires stating interest rates in APR terms on credit disclosure statements. Some creditors, however, still quote Add-On and Discount Interest rates—rates that sound good when compared to an APR but actually costs you more in finance charges.

With a 7.5% Add-On rate, for example, you pay more in interest costs than you do with a 12% APR Credit Union loan for the same amount and term.

The Credit Union does not grant every request, but every day our loan officers see members who borrow at higher than 12% APR who would have received the same loan at the Credit Union. Some loans members make at other lending institutions cost them as much as 35% APR. In most cases, it pays for you to call the Credit Union first.

During 1977, this column will be called "Twelve Percent Solution" to remind you that you have a low-cost source of credit available to you that may keep more of your money in your pocket. Consider financing your 1977 purchases with the Credit Union. Think about refinancing your existing loans on which you are being charged more than 12% APR. Think about paying off your outstanding Master Charge and BankAmericard 18% APR balances.

You may also pledge your shares of Investment Certificates as security on a loan and obtain a 9% ANNUAL PERCENTAGE RATE. The minimum share pledge loan is \$300.

The Credit Union also offers the 6.5% solution—the way to earn more on your savings. Your Board of Directors just declared a 6.5% per annum dividend which was paid on your shares of January 1.

Your Credit Union shares are safe—insured against loss up to \$40,000 by the National Credit Union Administration, an agency of the Federal government; backed up by more than \$25 million in assets, bonded employees, special reserves, and State of California audits.

During 1977, think about stretching your dollar and making your money work harder for you. Use the 12% and 6.5% solutions you have available. Save and borrow from the Credit Union.

East Bay Work Should Improve

By BOB SKIDGEL,
District Representative,
RON BUTLER,
Assistant District Representative,
GIL ANDERSON,
BUFORD BARKS,
BILL DORRESTEYN,
CHUCK IVIE,
JIM JOHNSTON,
DEWITT MARKHAM,
BOB MARR, and
HANK MUNROE,
Business Representatives

Work in the shops should be improving through the winter and into the spring and summer.

We are hopeful that we'll get quite a lot of rain this winter. Parts of Contra Costa County are now drinking salt water. Hopefully the contractor will get rained out now and looking ahead to work coming up in the spring, he'll bring a lot of that iron he's been holding together with baling wire into the shops.

At any rate it looks as if the pendulum has swung as far toward the no growth-no work side as it's going to go and has begun to swing back the other way before the working man becomes an endangered species.

As you read this, those brothers who work under East Bay Equipment Dealers Agreement should have received their sick or personal leave checks for 1976. If you have not received it or feel that the amount is incorrect, give us a call.

Gravel Plants

Holiday and vacations are finally behind us in the gravel plants, and some large repair jobs are underway in some plants. Looking forward to a big spring run on all concrete materials, and with the small amount of rainfall the grading and

paving materials will be in an early demand.

The rumor mill has it going that the Kaiser Sand & Gravel Company is about to change ownership—lots of bucks to handle this transaction. Kaiser is a large and good employer of Operating Engineers.

The Quarry Products Company of Richmond is moving along with the new plant at the old Niles Sand & Gravel location. Looks like 3 months from now.

Pacific States Steel—Forge— Finally, the horizon is producing some bright light at the mill and ball departments. We are told the sales department went to new territory and hit some pot of ball sales. The company is still not real optimistic for 1977-78, however, the home building will give this company a shot in the arm for steady employment.

The work out in Eastern Contra Costa County at this writing is deadlier than a doornail. The rains finally came and shut everything down but a few jobs that were on the blacktop and could still run.

We're out trying to get more jobs off the planning board and into action so we can get you brothers to work.

In December, 1976, the Walnut Creek City Council voted for a resolution of intent to enter into an agreement to build a new city hall at the tune of \$2.64 million which will create some work for some brothers. That same night the City Council was threatened with a recall by the Brook Tree Homeowner's Association. The Scottsdale Homeowner's Association told the Council that the voters would not forget this when the Council came up for re-election.

The vote was 3 to 1. The odd vote wanted to redo the old city hall at a cost of a little over \$1.8 million. The Council has \$1.8 million put away now for the new city hall and say that the sale of the old buildings will bring in another \$1.2 million, and that will leave the city with an estimated \$350,000 in excess revenue. I tell you it takes all kinds to make this world go around, but can you beat this one?

The town of Antioch is going to build a new city hall. The Antioch Delta Memorial Hospital is going to extend out. There are a lot of jobs like this coming up. It looks good for this year as far as work goes.

Cranes

Work in truck crane rental is still slow with a little surge every once in a while. There have been a couple of shutdowns, but they are now ended. Also, there's one job starting as of this writing at Standard Oil which will be a small one.

Sheedy's new 150 hasn't been out since they bought it except for the first job. Sheedy is slow, but they move a few cranes on short jobs.

The whole crane rental business is mostly running short jobs.

San Jose, Bean, Bigge, Peninsula and Reinhold in the San Jose area are doing a bit better than the Oakland, San Francisco and Sacramento areas, as there are a few tilt ups and in-plant work on the Peninsula, and at Stanford. We've had jobs also at the Port of Redwood City and Kaiser.

They are breaking ground at Benicia for the new marina. This will put a few cranes to work.

Out in Western Contra Costa Gallagher & Burke is tearing away on

(Continued on Page 15, Col. 3)

MGM's Grand Hotel—Big Job In Reno

By DALE BEACH,
District Representative

The largest employer of Engineers in the Reno area at this time is the M.G.M. Grand Hotel project. Taylor Construction is the prime contractor on this \$115 million dollar hotel and we have over 50 engineers working for the various subcontractors. There are 350 tradesmen currently employed and around July 1977 they expect to reach their peak employment with over 1,000 employees.

Contri Construction has moved in for some preliminary work on the 350 million dollar Valmy Power Plant project near Battle Mountain. This is an encouraging

sign and if the prime contractor, Stone & Webster, maintain the schedule they have set, 1977 should see this project well under way. They foresee from 500 to 800 employees working steady for 10 to 12 years just to complete Units 1 and 2 of this coal fired power plant.

Aside from these two large jobs we have another 600 Engineers scattered around District No. 11 working between storms.

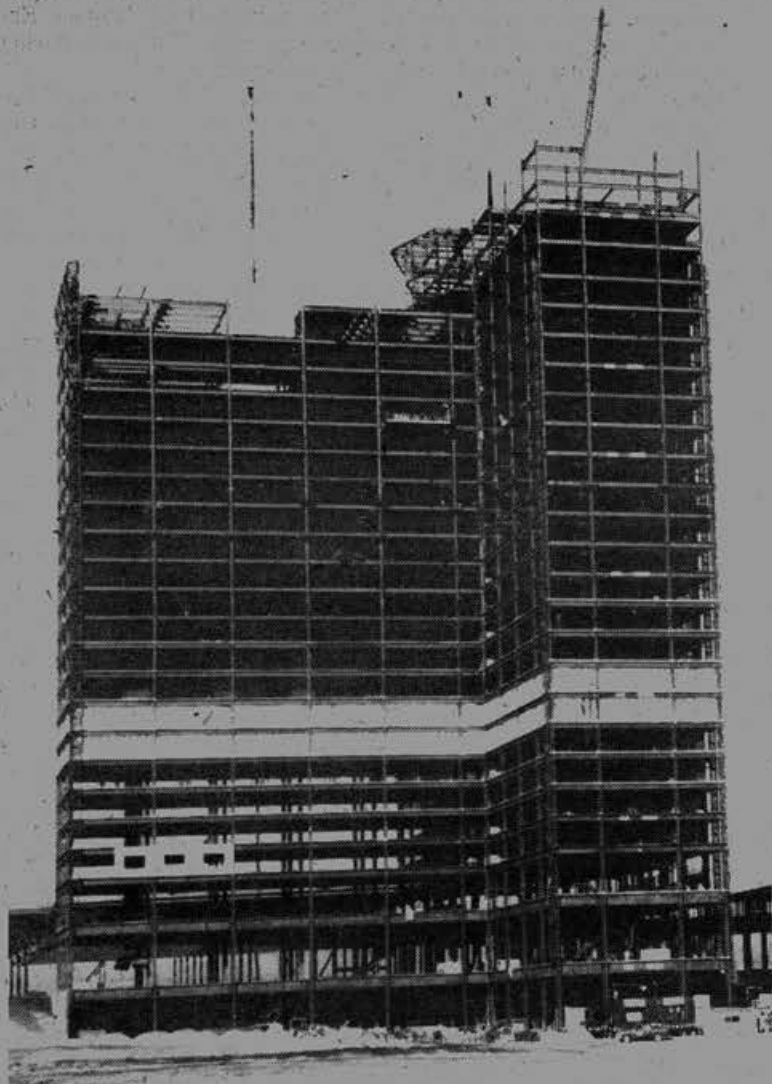
Following is a report on our mining operations here in Nevada by Safety Representative Lenny Fagg:

The price of copper dropping from .70 to .65 per pound has put the copper industry in Nevada in

the position where they are not hiring any new people. With the copper contracts starting to terminate in July of this year, one has to wonder if this drop in the price of copper is a legitimate supply and demand problem or if the big copper companies are just getting ready for the upcoming negotiations.

Basic Refractories in Gabbs, Nevada, a mine that produces magnesite used in brick refractory for the steel mills, also has a contract coming due this July. Hopefully, after Basic reporting record earnings for this past year we will be able to negotiate a comparable contract to that of the

(Continued on Page 12, Col. 3)



PICTURED ABOVE is the tower portion of the Grand Hotel, which will top out in another two stories. Pictured to the right is the excavation for a 33-acre lake to be located at the hotel.



Previous Benefits Director To Be Congratulated

By MIKE KRAYNICK, Director of Fringe Benefits

It is with mixed emotions that I sit down to write my first column for *Fringe Benefits Forum*. As many of you already know, my predecessor in this position, Art Garofalo, has recently retired due to illness. Art did a fantastic job for the members and retirees of Local No. 3 as their Fringe Benefits Director. He was a friend to all and will be truly missed. I know that I speak for all the Officers and members of our union when I wish Art and his lovely wife Barbara the very best in the years to come.



Mike Kraynick

1977 certainly appears to be the year of changes for the Operating Engineers Pension Trust Fund. By now, everyone should have received the summary of the recently adopted changes that were mailed out to the membership by the Trust Fund Administration Office. Additional copies of the summary are available. We will continue to respond to your inquiries with regard to the changes, and invite your comments.

It is also important to note that a number of decisions effecting Local No. 3 retirees were made by the respective boards of trustees of the Pension Trust Fund and the Pensioned Operating Engineers Health and Welfare Trust Fund.

The Board of Trustees of the Pension Trust approved another supplemental payment in 1977 for retirees on the pension rolls as of September 30, 1976. The supplemental payment will be made in two installments, the first check being sent out in April and the second check in October.

The Board of Trustees of the Pensioned Operating Engineers Health and Welfare Trust Fund approved a motion to include the recent increases in the Medicare deductibles as a covered expense for payment of claims incurred after January 1, 1977. The board also approved a motion to adopt an alternative prescription drug program for the retirees. The new program will not replace the current prescription drug program, but will be in addition to it. The new plan will begin March 1, 1977 and will utilize the facilities of National Rx Services, Inc. Eligible retirees will be able to obtain medication from National Pharmacies by mail without any deductible.

February is also the month during which retirees who live within a 30-mile radius of a Kaiser facility may enroll for March coverage in the Kaiser program available to participants of the Pensioned Operating Engineers Health and Welfare Plan. The coverage provided by the Kaiser program is in lieu of the comprehensive medical and hospital coverage provided by the retiree plan. Enrollment cards are available at the district offices, Fringe Benefits Service Center and any of the Kaiser facilities.

We are looking forward to a prosperous year for all the members of Local No. 3, and to getting together with as many of you as possible. The Fringe Benefits Service Center has been and will continue to be open to assist you and your families in any way that we can.

Beginning March 1, 1977, the retired members and their spouses eligible for retiree health and welfare benefits will have a new prescription drug program made available to them. The new program will not replace the current out-of-hospital prescription drug program, but will be in addition to it.

OPERATING ENGINEERS TRUST FUNDS:

OUTLOOK

Vol. 4—No. 2

SAN FRANCISCO, CALIFORNIA

February, 1977

1977 Supplemental Benefits Approved

At their recent meeting, the Board of Trustees of the Operating Engineers Pension Trust Fund approved a motion to provide the retirees on Local No. 3's pension rolls with a supplemental pension benefit in 1977.

Retirees or their eligible beneficiaries on the pension rolls as of September 30, 1976 will be entitled to the supplemental payment.

The supplemental payment will

be made in two increments, the first to be made in April and the second in October. The amount of the benefit that the retiree will receive each time will equal one-half of the monthly pension benefit currently being received.

This marks the third year the Board of Trustees has approved the "13th pension check" providing additional pension benefits to Local No. 3's retirees.

As in the past, the supplemental pension benefit is the result of a

determination by the Board of Trustees that sufficient reserves were available to provide an additional benefit in 1977. The Board's decision followed its yearly evaluation of the Pension Trust Fund's actuarial report.

The Board of Trustees noted that the supplemental payment was limited to 1977, and was due in large part to the favorable return on Pension Trust Fund assets.

Kaiser Option Deadline—Feb. 15

Pensioned operating engineers, who retired with at least 10 pension credits from Local No. 3, interested in electing medical, hospital, and surgical coverage under the Kaiser Foundation are reminded that the deadline for the open enrollment period for this year is February 15, 1977 for March 1977 eligibility.

Enrollment cards may be obtained at any of Local No. 3's district offices, the Trust Fund Office, or the Fringe Benefit Service Center. Participation in the Kaiser "A" and "B" Coverage is limited to those retirees and their spouses that maintain a permanent residence within 30 miles of any Kaiser/Permanent medical facility.

The Kaiser option is in lieu of the 85 per cent comprehensive hospital, medical and surgical benefits available through the

Pensioned Operating Engineers Health and Welfare Plan.

If a pensioned operating engineer is currently participating in the Kaiser Plan, and wishes to continue coverage, it will not be necessary to submit another enrollment card. Coverage will be continued automatically in the Kaiser Plan for the next year.

However, if a retiree and his spouse were covered under the Kaiser Plan but now wish to change to the Pensioned Operating Engineers Comprehensive Plan, this may be accomplished by writing to the Trust Fund Office or the Fringe Benefit Service Center BEFORE February 15, 1977.

Questions concerning the benefits provided by the Kaiser plan may be addressed to any of the Kaiser Facilities or to the Fringe Benefit Service Center.

High Blood Pressure

A committee representing the nation's major medical and health groups has reached a consensus for the first time on how to diagnose and treat high blood pressure, a problem that affects 23 million Americans.

The panel's guidelines for physicians and other health professionals, to be published in a few weeks, recommend that all adults with diastolic blood pressures of 120 or above should be referred promptly to a source of medical care.

The report by the Joint National Committee on Detection, Evaluation and Treatment of High Blood Pressure says virtually everyone with a diastolic pressure of 105 or more should be treated with anti-hypertension drugs.

Annual Report

TO PENSION PLAN PARTICIPANTS AND BENEFICIARIES AND CONTRIBUTING EMPLOYERS:

This report has been prepared to keep you informed of the activities of the Pensioned Health and Welfare Fund and the Pension Trust Fund during the most recent fiscal year of each Fund, which ended December 31, 1975 and November 30, 1975, respectively.

The financial information which appears inside this report has been prepared by the Fund's accountant in compliance with the Employee Retirement Income Security Act of 1974.

PENSIONED HEALTH AND WELFARE FUND

Benefit payments increased by nearly \$1 million over the prior year with payments totaling over \$2.7 million. By the end of 1975, the Fund had paid out nearly \$11.5 million in benefits since it began operations in 1963.

Medical benefits were liberalized on January 1, 1975, so that members no longer have to pay an annual deductible. At the same time, the co-insurance factor was increased from 80% to 85% of covered expenses.

PENSION TRUST FUND

The Fund's fiscal year was changed from December 31 to November 30; therefore, this report covers only an eleven-

month period—from January 1, 1975 to November 30, 1975. The Trustees approved 697 new pensions during the year under review, bringing the total pension awards since the Plan's inception to 6,242. Of these, 4,725 were still in the course of payment at the end of the year for the following types of pensions:

- 1,435 Normal Pensions
- 1,768 Early Retirement Pensions
- 1,175 Disability Pensions
- 19 Basic Pensions
- 252 Pro Rata Pensions
- 76 Optional Forms of Payment

In addition, 390 beneficiaries were receiving payments under the Plan's guarantee provisions. In all, as of the end of the year, over \$1.1 million in monthly benefits was being paid to the Fund's retirees and beneficiaries.

The Fund's financial position continues to be strong with investment performance showing an average return of 5.52% over recent years. Assets had reached over \$209 million by the end of the Plan Year, representing an increase of 17% over the preceding year.

After you have reviewed this report, we are sure you will agree that both Funds are continuing to fulfill their role in providing significant financial security to retired operating engineers.

Sincerely yours,
BOARD OF TRUSTEES

PENSION TRUST FUND FOR OPERATING ENGINEERS

AND

PENSIONED OPERATING ENGINEERS HEALTH AND WELFARE FUND

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50 Francisco Street
San Francisco, California 94133
Telephone: (415) 391-4440

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CO-LEGAL COUNSELThomas E. Stanton, Jr., Esq.
P. H. McCarthy, Jr., Esq.**CONSULTANTS AND ACTUARIES**

Martin E. Segal Company

FUND MANAGER

C. W. Sweeney & Company

**HEALTH AND WELFARE FUND
PENSIONED OPERATING ENGINEERS****STATEMENT OF ASSETS
AND LIABILITIES
December 31, 1975****ASSETS**

Cash	\$2,216,103
Contributions Receivable	290,916
Other Assets	50,638
Total Assets	\$2,557,657

LIABILITIES

Accounts Payable and Accrued Liabilities	\$ 234,450
Medical Reimbursements Payable	141,420
Benefit Claims Payable	147,000
Total Liabilities	522,870
Net Assets	\$2,034,787

**STATEMENT OF INCOME AND
EXPENSES FOR THE YEAR ENDED
December 31, 1975****INCOME**

Contributed by Employers	\$3,071,343
Interest	98,775
Other Income	18,258
Total Income	\$3,188,376

DISBURSEMENTS

Benefits:	
Non-Insured	812,293
Insurance Premium	2,246,810
Operating Expenses:	
Fees and Commissions	184,871
Other Operating Expenses	48,837
Total Disbursements	3,282,811
Net Income	(94,435)

NET ASSETS

Beginning of Year	2,129,222
End of Year	\$2,034,787

**PENSION TRUST FUND
FOR OPERATING ENGINEERS****STATEMENT OF ASSETS
AND LIABILITIES
November 30, 1975****ASSETS**

Cash	\$ 11,983,654
Contributions Receivable	3,788,342
Funds on Deposit with Life Insurance Company for Purchase of Annuities and for Disability Payments	27,817,452
Marketable Securities at Current Value; Cost \$64,158,351	56,719,035
Rancho Murieta Investment (Note 2)	17,991,985
Other Assets	554,114
Total Assets (Book Value \$126,293,398)	\$118,654,582

LIABILITIES

Accounts Payable and Accrued Liabilities	139,915
Net Assets	\$118,714,667

**STATEMENT OF INCOME AND
EXPENSES FOR THE YEAR ENDED
November 30, 1975****INCOME**

Cash Contributions:	
by Employers	\$ 34,308,551
Interest and Dividends	4,903,238
Net Realized on Sale of Assets	
Aggregate Proceeds	\$10,079
Aggregate Costs	22
	10,057
Rancho Murieta Investment	
Excess of Expenses Over Income	(458,630)
Total Income	38,763,216
DISBURSEMENTS	
Benefits:	
Non-Insured	577,974
Insurance Premium	18,303,297
Operating Expenses:	
Trust Services*	1,056,900
Insurance	16,054
Printing, Postage, Other	164,879
Total Disbursements	20,119,104
Net Income	18,644,112
Unrealized Appreciation (Depreciation) of Assets	(7,439,316)

NET ASSETS

Beginning of Period	107,509,871
End of Period	\$118,714,667

*Trust Services include charges for Administration, Legal, Investments, Corporate Co-Trustees, Accounting, Auditing and Consultant-Actuarial services

NOTICE TO PARTICIPANTS

Plan participants and beneficiaries may obtain copies of the more detailed annual report information for a reasonable charge, or inspect it without charge. The latest full annual reports, or any of parts of the reports including a list of any assets held for investment; a list of certain party-in-interest transactions*; a list of any loans or obligations in default* a list of any leases in default*; and a list of transactions involving more than 3 percent of plan assets*. To obtain a copy of any documents listed, write to the Fund Manager asking for what you want. The Fund Manager will state the charge for specific documents on request, so that you can find out the cost before ordering. The full reports may be examined at the Fund Office during its normal business hours. If you prefer, you can arrange to examine the reports, during business hours, at your Union Office or at your employer's establishment, if at least 50 plan participants are employed there. To make such arrangements, call or write the Fund Manager at the Fund Office.

*Of course, only if there were any such transactions or items.

**HOW THE BENEFITS PROVIDED
BY THE PENSIONERS' WELFARE FUND
WERE DISTRIBUTED**

January 1 to December 31, 1975

Type of Benefit	Amount Paid
Death Benefits (Pensioners only)	\$ 240,000
Major Medical Benefits	1,512,600
Vision Benefits	187,700
Drug Benefits	479,700
Medicare Reimbursements	285,300
	\$2,705,300

In addition, \$14,000 was paid for Kaiser Health Plan premiums for those members who elected that form of medical coverage.

**TOTAL BENEFITS PAID
BY THE FUND SINCE 1963**

1975	\$ 2,719,300
1974	1,859,500
1973	1,601,600
1972	1,468,253
1971	1,128,928
1970	948,858
1963-1969	1,720,461
Grand Total	\$11,446,900

**NOTES TO FINANCIAL STATEMENTS
NOVEMBER 30, 1975****1. ACCOUNTING POLICIES**

- The Fund's financial statements are prepared on the accrual method of accounting.
- Contributions receivable from employers are based upon reports received by December 31, 1975 for hours worked by employees through November 30, 1975.
- Marketable securities are listed at current value on the accompanying statement and are carried on the books of the Fund at cost.
- Rancho Murieta Investment is valued at the Fund's equity in the net assets.

2. RANCHO MURIETA INVESTMENT

In 1968 the Fund purchased 3500 acres of land near Sacramento, California for a long range investment and to provide training opportunities for Operating Engineers. Several operations are conducted on the site. Rancho Murieta Properties, Inc., a corporation wholly owned by the Fund, develops homesites for sale. A training program is provided by the Operating Engineers Affirmative Action Fund under a licensing agreement. The Fund leases the following facilities to various lessees: Rancho Murieta Country Club, golf course, mobile home park, equestrian facilities and grazing land. Contractual agreements and commitments in connection with the above activities are described in the Annual Report.

3. ACCRUED LIABILITY FOR PENSIONS

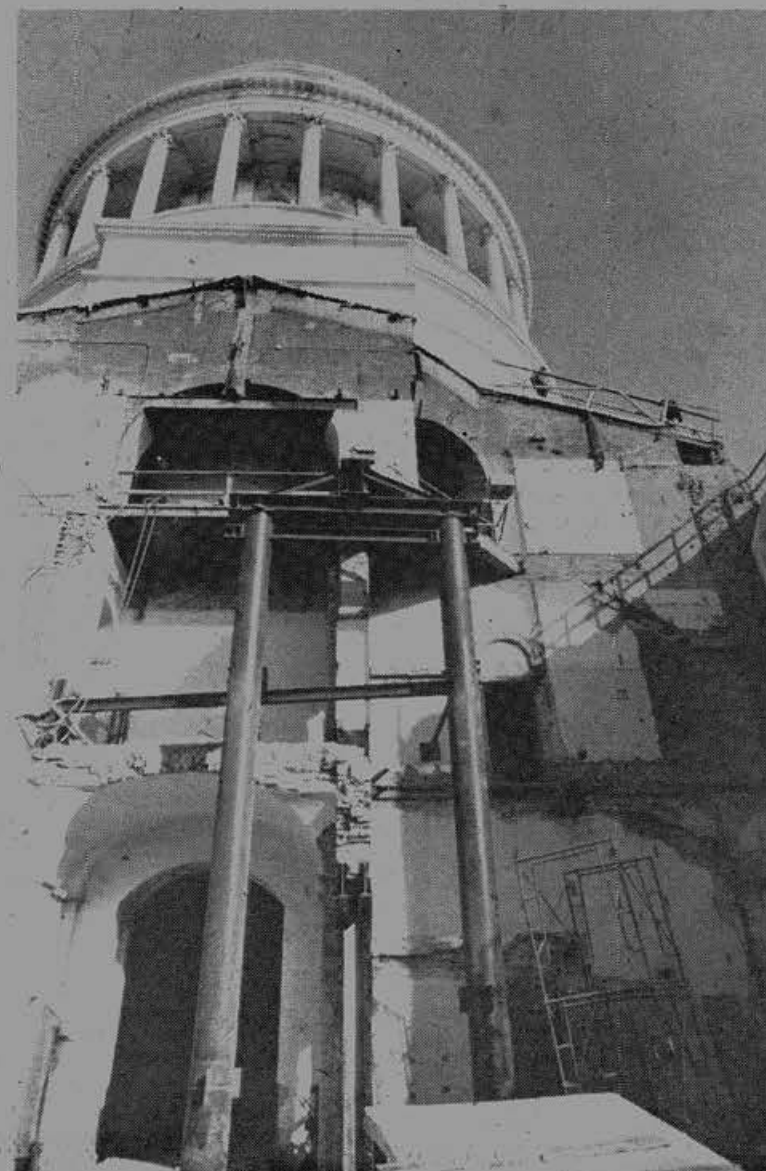
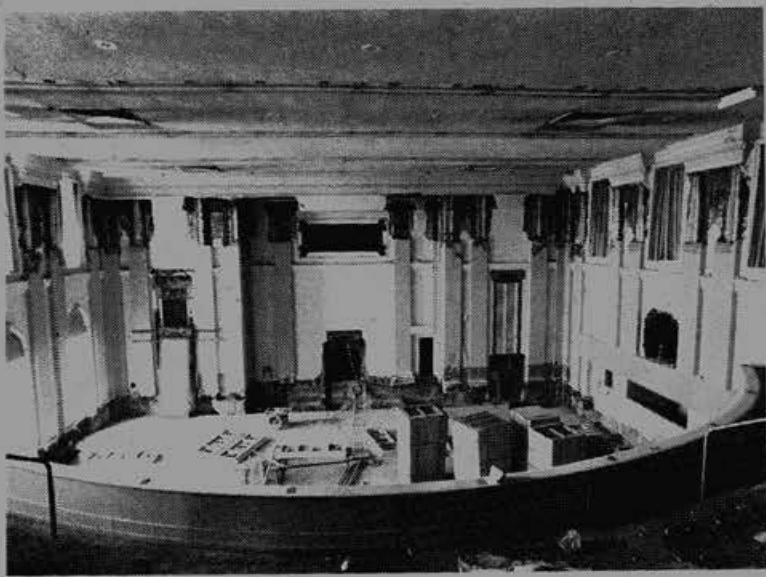
The accrued liability for pensions at December 31, 1974, the date of the most recent actuarial valuation, was estimated by actuaries to be \$517 million, of which \$129 million relates to benefits for pensioners, inactive participants with vested benefits, and other beneficiaries. The remaining liability of \$388 million applies to participants classified as actively employed. At December 31, 1974 the Fund held net assets of \$108 million and the pension account with the life insurance company had a balance of \$72 million. Consequently, at December 31, 1974, \$338 million of the pension liability remained to be funded. An actuarial study has concluded that expected income from future employer contributions and investments will be adequate to cover normal cost and interest on the unfunded accrued liability and to fund such unaccrued liability over a period of forty years from January 1, 1973.

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1975****1. ACCOUNTING POLICIES**

The accounts of the Fund are maintained, and the statements have been prepared, on the modified cash basis, which does not purport to be in accordance with the AICPA Industry Audit Guide, Audits of Employee Health and Welfare Benefit Funds. Contributions receivable from employers are based upon reports received by January 31, 1976 for hours worked by employees through December 31, 1975. Benefit claims payable are based on estimates of claims received but not paid and claims incurred but not reported to the Fund at December 31. Interest income is recognized when received (accrued amounts would not have a significant effect on the excess [deficiency] of revenues over expenses). Any surplus or deficit arising from insurance carriers' estimates of current year policy experience are recorded when notification is received from the insurance carriers. Other revenues and expenses are recognized generally in the periods to which they relate.

2. FUTURE BENEFITS

Provision is not made for future benefits to be paid to eligible participants. The cost of such benefits has not been determined and is not reasonably determinable but is estimated to exceed the fund balance at December 31, 1975. The Trust Agreement provides that none of these future benefits are insured and there is no liability on the Board of Trustees or any other entity to provide payment over and beyond the amounts in the Fund collected and available for such purpose.



Restoration Is Costly Work

One of the more interesting construction projects going on in Sacramento is the bicentennial rehabilitation of the State Capitol Building. The purpose of the project is to restore it as closely as possible to the original condition of the building a century ago—except for one major difference, the restored building will be earthquake proof.

The price tag on the restoration is \$43 million. So far, workers have uncovered closets, windows, artwork and even secret tunnels that had been covered up decades ago.

The project, which didn't really get underway until last fall will last four years, if everything goes as planned. In the meantime legislators are using a million dollar temporary Legislative Chamber.

TOP LEFT: Shows the legislative chambers under restoration.

CENTER LEFT: View of the dome from the south side with the south wing torn open. The project is broken into three sections—south wing to be completed first, then the north wing and lastly, the dome.



BOTTOM LEFT: Another view of the dome from the south wing entrance, being supported by steel bracing.



PICTURED ABOVE is a top view of the south wing, which is currently receiving the greatest portion of the work. The roof was dismantled last fall, leaving the individual floors open to the sun. RIGHT: Tower crane operator Dick McDougald.

Dow Chemical Scuttles Petrochemical Plant

(Continued from Page 1)

"After two years and \$4 million in cash outlay, it's disgusting that an environmentally sound project which could bring over 1,000 jobs in construction alone has to be wiped off the planning boards merely because one local agency refused to issue a permit for the project," he said.

Lee was referring to the Bay Area Air Pollution Board's denial of a request by Dow Chemical for a construction permit last August on the grounds that the new plant would further reduce the air quality in the Delta region.

Dow Chemical repeatedly appealed the decision, but according to Lee, the hearing board has been dragging its heels in re-

sponse to Dow Chemical's appeal.

Lee recognized Brown's effort's to streamline the permit process for Dow Chemical last December by holding joint public hearings, but the refusal of the Corps of Engineers and the Bay Area pollution board to participate cancelled any positive effects the move might have had, he said.

"I have been told by Tom Quinn of the Air Resources Board," said Lee, "that they would like to relax the standards of the Bay Area Air Pollution Board, but lack the authority to do so under current law. Special legislation could alter this situation and bring a semblance of reality back to the construction industry in this state."



OVER 50 MEMBERS of Local 3 attended the Dow Chemical press conference to voice their support of the project. With the exception of an NBC news correspondent who was critical of the public officials holding the press conference, all legislators and supervisors supported Dow Chemical.



PUBLIC OFFICIALS in attendance at the Dow Chemical press conference in Martinez were from left to right: Warren Bogges and Eric Hazeltine, Contra Costa County Board of Supervisors, Assemblyman Daniel Boatwright, Doyle

Williams, business manager Steamfitters Local 342, Ralph Netzer, Chairman of COLAB, Assemblyman John Knox, and James Kenny, Contra Costa County Supervisor.

Historic Sites Ruling Inhibits Hwy. Project

By HAROLD LEWIS,
Financial Secretary;
WALLACE LEAN,
District Representative;
GORDON MacDONALD,
RICHARD SHUFF,
WILLIAM CROZIER and
HAROLD LEWIS, JR.,
Business Representatives

Supreme Court Upholds TH-3 Ruling

The U.S. Supreme Court let stand a decision that federal restrictions regarding historic sites apply to construction of the TH-3 interstate highway through Moanalua Valley.

The decision regarding historic sites was made by the 9th Circuit Court of Appeals in March of 1976. Rejection by the high court of and by the Hawaii Department of Transportation blocked the project until the Circuit Court instructions are obeyed.

However, the State Director of Transportation said the decision of the Supreme Court was expected. The State nevertheless intends to go ahead.

The State has completed the draft of the required 4-F statement. That statement has now been submitted to the Federal Department of Transportation. It has been endorsed by the Federal Highway Administration to the Secretary of Transportation and is under review by the Secretariat.

The State Director of Transportation anticipates action will be taken prior to change of administration on January 20. In the event that this is approved it will then be submitted to the District Court. The State then will be in full compliance with the ruling of the 9th Circuit Court.

To complete this much needed defense highway (15 miles) from Halawa Quarry to Kaneohe, would cost in the neighborhood of \$300 million. The portions of Pearl Harbor thru Halawa Quarry are complete as is the portion from Kaneohe Marine Corp Air Station thru Kamehameha Highway.

The two existing four lane highways and tunnels are very inadequate to service the needs of the Island of Oahu. Peak hour traffic is backed up for miles daily. The work is much needed and with most trades running a 25 to 30 per cent average unemployment ratio in this state the \$300 million would be very welcome to the construction industry.

Although along the same lines of unemployment throughout the five major islands of this state there are approximately 820 unemployed. Eight hundred twenty unemployed members out of a total of 3,223.

The economists predict an additional drop of 10 per cent in the construction industry in Hawaii for the

year 1977. The past two years unemployment has skidded to this all time low, and yet we are still faced with growing unemployment for 1977 in Hawaii.

In light of high unemployment the City Council has proposed legislation against high rise construction to limit high rise construction to forty feet. This proposal has banded labor and management

into a new alliance. On December 3, 1976, 10,000 construction workers paraded around the State Capitol and City Hall causing a traffic jam that this city has never before seen.

The protest of this proposal has caused the City Council to take another look at this bit of legislation. What action will be taken by the Council remains to be seen at this time.

Sacramento Work Picture Improving

By CLEM A. HOOVER,
District Representative,
TOM ECK,
Assistant District Representative,
AL SWAN,
BILL MARSHALL, and
GEORGE MORGAN,
Business Representatives

A BETTER YEAR LOOMS FOR SACRAMENTO

The work picture in the Sacramento area is much more promising for this year than the two previous years. As stated in the last issue, the treatment plant will keep many Brothers working throughout the year along with the sewer projects already let. These amount to \$17 million. In addition to these, others are scheduled to be bid in the near future, which should keep the underground contractors busy for the entire season. The \$4 million pipeline job in Placerville has not gotten underway at this time. This is a real rugged job and will require top pipeline operators. It appears

that Wunschel & Small will be the contractor on this project.

It has been announced by the Governor's office that six new high-rise office buildings will be built in the Sacramento area in the near future. These jobs do not provide too many jobs for our brother engineers, but it will help, especially for some brothers on the preferred list.

We are also looking forward to the additional contracts for I-5 which are scheduled for bid within the next couple of months. These projects will help both the Sacramento area and our neighbor to the South, Stockton. A portion of the next section to be bid is located in Sacramento County.

The importance of the Port of Sacramento to local industry was demonstrated when Palm Iron Works supplied fabricated steel components for the new Larkspur-San Francisco ferry system.

ATTEND

UNION

MEETINGS



Fred Morris



Hamilton AFB Still Under Crossfire

By W. A. "LUCKY" SPRINKLE,
Assistant District Representative

Parks and public works projects top the shopping list again this year for Marin County local governments' \$2 million share of federal Housing and Community Development Act Funds. On the drawing board at the present time is the Waste Treatment Plant in Shellville, for dams, pipes, rip-rap. Estimated cost, \$10 million. This project coming to bid in March or April. At this time, we don't know what side of Highway 121 at Shellville this will be on—could be ours or Vallejo's. The preliminary design plans nearing completion.

Marin County took a major step toward acquiring the former Hamilton Air Force Base property for development as a commercial center and general aviation airport. However, county ownership of the facility, in and adjacent to Novato on Highway 101, still is far from assured, and the more than decade-old controversy surrounding use of the 1200-acre site seems likely to continue.

County Supervisors voted 4 to 0 with one supervisor absent, to apply to the federal government for the property, which has been declared surplus and is available for \$1 token fee if the county agrees to operate an airport there. But, by a similar vote, the supervisors also agreed to sign a memorandum of understanding with several federal agencies, committing the signers to work toward satisfying 15 conditions county officials say they want met before taking over the property.

Under the memo's terms, the county would lease the base temporarily for non-aviation use beginning next July and would provide fire, police and maintenance services for the property. The memo, which sets a target date of not later than January 1, 1978, for county ownership, also specifies that the county can drop out of efforts to acquire the property at any time.

The future of the county's plan is cloudy because two newly elected supervisors take their seats this year and both have ex-

pressed reservations about the county takeover of Hamilton.

At this writing, an injunction has been filed by residents of Marin County, claiming that supervisors allocated \$140,000 which was illegal. This went to court on Friday, January 7th, and the Judge threw it out. We haven't won, but we haven't lost. This is still pending. More on this next month.

Marin County's application to acquire Hamilton Air Force Base for a county airport has been tentatively accepted by a federal agency.

The GSA in a letter to the supervisors, charged with disposing of the abandoned air base, accepted Marin's application and was forwarding the document to other federal agencies for review.

The letter of acceptance is not final and merely represents a preliminary interim reply from the government. Formal acceptance of the county's application by the government may not come for months.

In the meantime, recall effort under way on Supervisor Arnold M. Baptiste, an airport supporter. Dispute between supporters and opponents of Supervisor Baptiste broke out with filing or recall notice. Baptiste's supporters have passed out 1,000 leaflets extolling Baptiste's accomplishments. They also say that 100 petitions are being circulated to get signatures in support of Baptiste.

Warm Springs Dam Trial Near Hopeful And Final End

By BOB WAGNON,
District Representative,
STAN McNULTY and
PAT O'CONNELL,
Business Representatives
WARM SPRINGS DAM
TRIAL INDECISIVE

With opposing sides of the Warm Springs controversy both satisfied their respective opinions will prevail, it might be time for a short prayer. Final arguments will be heard in U.S. District Court at 2:00 p.m. on January 27th. The most telling testimony came as a surprise from the Task Force opposing the \$200 million project. A multi-million dollar question—how long is the Maacama Fault? The Corps of Engineers experts (Dame & Moore Study—1976) indicate the fault ends somewhere around Cloverdale. A witness for the Task Force from U.S. Geological Survey testified he believes the fault may end near Willits, with the possibility it might extend to Cape Mendocino. The most recent USGS map of faults experiencing activity in the last two million years does not even show the Maacama Fault. The Task Force neglected to even mention the other issues they developed to delay construction of this project. The dam is presently designed to withstand a quake of 8.3 intensity on the San Andreas fault, equivalent to the largest quake recorded in the continental United States.

There will be two very important use permit and environmental hearings in the near future.

1.—March 1st at 3:00 p.m.—Sonoma County Board of Supervisors—restricting geothermal development in Alexander Valley.

2.—February 5th at 9:00 a.m.—Leggett Valley School—concerning the Red Mountain Mining Project. This project will employ thirty operators full time, if approved.

Your attendance at these meetings and your support will be greatly appreciated.

1977 appears to be starting out with momentum enough to carry us into 1978. Owen Haskell has started construction on Powerhouse 15 at The Geysers. S & Q Const. due to start Unit 12 on March 1st. Unit 14 site work (Owen Haskell-Wes Brooks) will reconvene about March 15th. Pacific Energy and Shell Oil Co. both have very substantial work planned in the Middletown area for 1977. McCulloch Oil Co. planning four sites off Bottle Rock Road. Union Oil Co. bringing in an additional Hoover rig to replace H&P and planning on eight additional sites, plus reworks. Preliminary drilling has started in the Hopland area with BLM land on Cow Mountain expected to follow. Three wells are planned for the Thurston Lake area.

Recording-Corresponding Secretary James R. Ivy, has announced that in accordance with Local 3 By-Laws, Article X, Section 10, the election of Grievance Committeemen shall take place at the first regular quarterly district or subdistrict meeting of 1977. The schedule of such meetings at which the Grievance Committee members will be elected is as follows:

DISTRICT AND SUB-DISTRICT MEETINGS

District No.	Meeting Location
3 STOCKTON	Engineers Building, 2626 No. Calif. Street, Stockton, Tuesday, February 8, 1977, 8:00 p.m.
2 OAKLAND	Labor Temple, 23rd & Valdez St., Oakland, Thursday, February 10, 1977, 8:00 p.m.
5 FRESNO	Engineers Building, 3121 E. Olive Street, Fresno, Tuesday, February 15, 1977, 8:00 p.m.
8 SACRAMENTO	C. E. L. & T. Building, 2525 Stockton Blvd., Sacramento, Tuesday, February 22, 1977, 8:00 p.m.
12 SALT LAKE CITY	Engineers Building, 1958 W. No. Temple, Salt Lake City, Friday, March 4, 1977, 8:00 p.m.
11 RENO	Musicians Hall, 124 West Taylor, Reno, Saturday, March 5, 1977, 8:00 p.m.
10 SANTA ROSA	Veterans Building, 1351 Maple Street, Santa Rosa, Thursday, March 10, 1977, 8:00 p.m.
9 SAN JOSE	Labor Temple, 2102 Almaden Road, San Jose, Thursday, March 17, 1977, 8:00 p.m.

ARTICLE X GRIEVANCE COMMITTEES

Section 1

District and Sub-district Grievance Committee.

(a) There shall be a Grievance Committee in each District and Sub-district. It shall consist of five (5) Members—one (1) District Executive Board Member, or Sub-district Advisor, if a Sub-district; one (1) District Representative or Sub-district Representative; and three (3) Delegates, who shall be registered voters in the District or Sub-district, elected by the Members.

Section 4

No Member shall be eligible for election, be elected or hold the position of Grievance Committee Delegate: (a) unless he is a Member in good standing in the Parent Local Union and a registered voter in the District or Sub-district in which he is a candidate when nominated; (b) unless he was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his nomination; (c) if he is a Officer of, or is on the full-time payroll of the Local Union; and (d) if he is an owner-operator or a contractor.

No Members shall be nominated unless he is present at the meeting, or unless he has filed with the Recording-Corresponding Secretary a statement in writing, signed by him, to the effect that he is eligible to be a Grievance Committee Delegate and will accept the nomination if nominated.

Section 10

The term of office for the three (3) Delegates of the Grievance Committee shall be for one (1) year, and the election shall take place at the first District or Sub-district Meeting of the year in each respective District or Sub-district.

Eureka Contracts Described

(Continued from Page 2)

ules and the fourth in 2 schedules.

Contract No. 1: Is primarily an underground contract for the installation of sewage force mains in sizes ranging from 16" through 30". The total estimated cost is about \$7 million, however, it may be bid in any of three schedules which are about equal in size.

With the exception of interceptors through Eureka, which are mostly in city streets or along a railroad right-of-way, the pipelines are mostly through farmlands or through the dune sands along the western shore of Northern Humboldt Bay.

Contract No. 2: Is for the construction of five medium to high head pump stations with flow capabilities of from 2 to 18 MGD. These pump stations are being

bid as one lump sum job with a current estimated cost of about \$4.4 million. Two of the pump stations are to be completed within 335 days, with the balance of the work to be completed within 630 days.

Contract No. 3: Is for a secondary, activated sludge sewage treatment facility that will be built on a peninsula on the west side of Humboldt Bay. It is a conventional complete mix mechanical aeration treatment plant with digesters, filter press, a compost facility and an effluent pump station. The estimated cost of this facility is about \$12.3 million.

Contract No. 4: Is being bid in two schedules. The first is for a bay crossing, which will be dual 30" pipes from Eureka across under the bay through a dredged

trench and overland to the treatment plant. The estimated cost of this is about \$2.6 million. The second schedule is for an ocean outfall 42 inch diameter with a length of about 5,500 feet from shoreline to a depth of about 60 feet.

The bay crossing has an expected completion time of 365 days. The ocean outfall was covered above and will have an expected completion time of 630 days.

We would like to take this opportunity to congratulate our new Grievance Committee for this year that was elected at our January 11th District meeting. They are Jay Powers, Joe Biasca and the new addition, Darrell Robinson, again congratulations for a fine victory.

Members Receive Back Pay

On November 15th, Henry Smith and John Stocker, who were fired by Lake Shore, Inc. because of union activities during a Local 3 election some two years ago, received back pay amounting to \$2,444.25 for Henry Smith and \$4,470.68 for John Stocker. The two employees were fired just prior to the election but were allowed to vote. However, the ballots were challenged by Lake Shore. The National Labor Relations Board finally ruled they were unjustly fired and ordered the company to reinstate their jobs and pay all back wages. Local No. 3 is presently negotiating a contract with Lake Shore, an equipment dealer servicing the Intermountain area.

Oakland Construction is in full swing on the Little America High-rise Hotel. Total cost of this project will range between \$15 and \$16 million with a completion date of May, 1977. The builder claims that this

will be one of the most plush hotels in the West.

Fluor Corporation is running two shifts on the National Lead job and tentatively expect to complete by February 15, 1977. The new process for magnesium extraction should triple the past production from the west end of the Great Salt Lake.

The Utah Department of Transportation has announced they expect to begin three major interstate projects in the near future. These are the 4.4 mile Lagoon to Layton stretch of I-15 at \$8.3 million; the 7.8 mile Saltair to 4800 West and 7 miles of I-80 from 4800 West to Redwood Road at a combined cost of more than \$10 million; and the 23 mile section of I-15 from Paragonah to Beaver, estimated in the \$13 million range. It is interesting to note that of Utah's 42,500 mile planned interstate system, only 69 per cent has been completed.

Job Stewards Activated

Week Ending December 17, 1976	Agent
Dist. Name	
06 Beltran Tosco	M. Flores
06 Wenceslao Bagos	M. Flores
06 Andres Aquino	E. Punzalan
11 Leo Wendt	D. Young
11 Donald Seve	D. Young
11 Ovie Reed	P. Wise
12 Edward L. Wade	W. Markus
12 James Stones	W. Markus
12 Larry Prescott	R. Daugherty
12 Dee Beal	R. Daugherty
12 Leonard Cuillard	R. Daugherty
12 Joe Penney	W. Markus
13 Kent Coates	D. Strate
13 Paul Bazzell	D. Strate
20 Richard Jones	R. Butler
30 Everett Spurgin	W. Talbot
50 Eston Finney	J. Bennett
50 Larry Bunning	J. Bennett
60 Terry Wise	R. Criddle
60 Carol Nelson	R. Criddle
60 Barbara Crane	R. Criddle
60 Ralph Jones	G. Halsted
90 Olthman Simon	R. Fleckenstein

Job Stewards Inactivated

Week Ending December 17, 1976	Agent
Dist. Name	
12 Earl Barnson	D. Strate
12 Bill Clark	R. Daugherty
12 James Donovan	R. Daugherty
20 Lloyd Doyle	B. Mari
20 Billie Gillespie	R. Butler
10 Donald Harrah	E. Parke
12 Roger Huff	D. Strate
30 Orville Kimbrel	W. Markus
12 Norman Lund	W. Markus
20 James McGregor	R. Butler
12 Roger Millett	R. Daugherty
06 Jose Pangelinan	M. Flor
60 LeRoy Powell	G. Halste
12 Fred Sheppard	D. Str
12 Woodrow Wilson	D. Str
12 Frank Wilkinson	W. Mark



PICTURED ABOVE are members attending the Redding District meeting, Jan. 12.

Report From Vallejo Dist.

H. BODAM,
Assistant District Representative

The Vallejo office crew wish all members and their families a Happy and Prosperous New Year. From all indications the work picture has a much better view this year than the past two or three.

At the present time there isn't much construction work going on in Solano County. A few small jobs finishing up and no new ones of any size starting.

We are still in need of blood in the Vallejo area, so you brothers that are out of work, if you could get to the blood bank we would appreciate it. You never know when you or some member of your family might need help in the blood bank area yourself.

We are going to have a general information meeting at 404 Nebraska St., Vallejo, on February 17, 1977, at 7:00 p.m., with a VIP as guest speaker. I hope to see a good turn out of members from this district.

Cady cites a 1970 study of the mean selling price of 10 representative drugs and says it found prices for the same drugs to be 5.2 per cent higher in states which prohibited advertising of prescription drugs.

They're 'Cussin And Spittin' In Redding

By KEN GREEN,
District Representative

There's a lot of wood-cutting, hunting, fishing, and just plain old cussin' and spittin' because there just ain't no work in Redding. The weather's right as we have had only a small amount of rain and just a trace of snow in the mountains, but the contractors are reluctant to open up any new projects because of the time of year that it is.

First aid training at Rancho Murietta paid immediate dividends for Brother Maynard Bird, a newly indentured apprentice from the Redding district.

Only one week after completing his training at Rancho Murietta he and two friends risked their lives to pull a fellow tenant from a burning apartment. Maynard applied the first aid techniques he had learned so recently and was credited with saving the victim's life.

Rancho Murietta training, in addition to benefiting the member and his job opportunities, may save a human life possibly a loved one.

Hensel-Phelps has all but completed their Tehama bridge job crossing. About all that is left as

far as Hensel-Phelps is concerned is to remove the dike from the river and ship out their scrap material. B. M. Carr, subcontractor of Hensel-Phelps, is in the process of tearing the old bridge down and scrapping it out. The first section of the bridge closest to the bank will be dropped and salvaged without a lot of problems. The middle section, which

was the old draw bridge, will provide more of a challenge due to the fact it will be over the Sacramento River and will have to be dropped in the water and dragged to the bank for salvage. Of course, if we don't receive any more rain and the river continues to drop, they will be able to walk out in knee boots and salvage it.

Misunderstandings Cleared Up For Members Of Locals 3 And 12

By TOM CARTER, District Representative, and JACK BULLARD, Assistant District Representative

Local No. 3 members have had problems working in Local No. 12's area in Southern California. Local No. 12 members have had problems working in our area. A contractor presently working in Monterey County encountered a problem taking Local No. 3 hands into Southern California, and he called me (Jack Bullard). I referred the problem to Business Manager, Dale Marr, who set up a meeting with Bill Waggoner, Local No. 12 Business Manager. Brother Marr called Dist. Rep. Tom Carter and I, and directed us to report with him to our Fresno District Office January 5th. District Rep. Fergie Ferguson and Business Rep. Billy Boone are the Local No. 12 agents South of our Monterey County Local No. 3 boundary line, they were present. Dist. Rep. Claude Odom and the Fresno agents were there, and the agents involved directly South in Local No. 12. Dale Marr is to be congratulated for proposing this meeting. Some misunderstandings were cleared up, and most of the old ground rules the two locals previously worked by were reaffirmed. The master construction agreements of both our locals expire this summer, and it

was agreed that each local would attempt to accommodate equal treatment of the others' members with contractual language. The guiding purpose of our union is to promote the welfare of our Brothers. I'm sure you'll agree this meeting pursues that purpose.

We have a big construction job in Monterey County. The Monterey County Sewage Treatment project has been let in two schedules. Low bidder on Schedule 1 was Sully-Miller of Long Beach. This is a \$6,181,000 project. We don't have all the facts at this time, we do know Cleveland Wrecking of San Francisco does the demolition, and sheet piling is by Foundation Constructors of Livermore. Schedule 2 low bidder is Ebert & Sparton, pipeline people from our district. That schedule is for \$2,652,521. Not too shabby a job, we'll have more data next issue.

Brothers, Business Manager, Dale Marr spoke of the political issues at our semi-annual meeting in January. He stated labor must support candidates who understand our needs. To that end, Local No. 3 supported specific candidates this past election. One of those candidates Local No. 3 supported was Henry Mello, who won the post of State Assemblyman in this district. From his position in the Democratic Party, he has appointed Jack Bullard to the State Democratic Central Committee. It all goes back to you, Brothers.

(Continued on Page 12, Col. 3)

Dist. 7 Rallies To Lindy's Support

It began with a letter to candidate Jimmy Carter in the fall and resulted in an invitation for Lindy Ward, a 13-year-old Redding girl, daughter of Local 3 member, George Ward. Redding's Record-Searchlight reported Lindy's story including the fact that she would not be attending the inauguration due to lack of room accommodations and finances. Lindy is one of eight children, her mother is employed by Cal-Ore Constructors (W. Jackson Baker), and her father is unemployed.

What seemed like the end of a very nice story, receiving an invitation to the inauguration, was only the beginning as individuals and union, political and civic groups came to her aid.

At the Redding's Local 3 Retiree's Association meeting they voted to donate \$25.00 to assist Lindy but, after passing the hat, \$117.36 more had been added to Lindy's "attend the inauguration" fund. Voice of the Engineers, a local political arm of District 7, added \$60.00

bringing the union contribution to \$200.00.

Mrs. Ward estimated over \$500 had been collected to send Lindy to the inauguration. She attended the inauguration and stayed with the family of H. Stuart Knight, Director of U.S. Secret Service, as arranged by Edward Cooley, father-in-law of the Director and a Lewiston resident.

So the impossible dream came true, as it often does when people unite for a good cause.



From left to right are George Ward, Lindy Ward, Ann Ward and Lee Ellison

Destroying American jobs is a high price to pay for that import! "bargain" you brought home today.



TEACHING TECHS

By ART PENNEBAKER
Administrator, Surveyors' JAC

The California State Legislature recently added a new Section 3075.1 to the Labor Code. It provides in part "... State and local Public Agencies shall make a diligent effort to establish apprenticeship programs for apprenticeable occupations in their respective work forces. ..."

Whereas training for any purpose is an exemplary undertaking, the new Labor Code section providing for public entity apprenticeship causes some serious questions.

Is it reasonable for the taxpayers to pay large sums of money to duplicate the cost of training at each of the levels of government: State, county, city, etc.?

Is it reasonable to expect the unemployed and underemployed Tech Engineer taxpayers to pay the costs of training additional persons for job classifications when new job opportunities in those classifications don't exist?

If there are ten or fifty or a hundred different entities training field and construction surveyors, to what standard of excellence are they to be trained?

The possible results of the new Labor Code section are costly, ill advised and in danger of diluting the expected competency of field and construction survey crews.

Technical Engineers who work and live in the jurisdiction of Local Union No. 3 have been actively participating in training, upgrading and the protection of excellence in the occupation of field and construction surveying for over seventeen years.

When the legislation became law, Dan Vial, the Administrator of the State of California Division of Apprenticeship Standards, began licking his bureaucratic chops in anticipation of more money, more staff and more expansion of his Division at the cost of the ongoing, effective and successful private enterprise training, such as the highly productive Tech Engineer program.

When the seriousness of the matter was brought to the attention of Business Manager, Dale Marr, the Local Union No. 3 machinery began to grind. A few phone calls and a few meetings later, the very busy Speaker of the Assembly reacted.

The potential problems built into this issue have been a concern of a great many persons in California. It is refreshing to do business with a professional politician that takes the time and energy to research, analyze and understand a problem. It is even more refreshing when that legislator is not too apprehensive to speak out decisively.

Mr. Leo T. McCarthy, Speaker of the Assembly, the Tech Engineer members of the Operating Engineers, Local Union No. 3, thank you for your positive actions, not only in behalf of the Northern California Surveyors Joint Apprenticeship Committee Program, but in addition, for the impact your political backing will have on private enterprise apprenticeship systems all over the State of California.

It is our understanding that George Meaney, the highest ranking labor leader in the United States, has been informed on the issue and is alerting the appropriate persons in all fifty states to the possibility of similar action across the nation as it could affect all craftsmen.

We hope that there is at least one Leo McCarthy in each of the fifty states.

BART's Last Job Underway

By RALPH WILSON,
District Representative, and
PHIL PRUETT and
CHARLES SNYDER,
Business Representatives

The last project financed by BART for San Francisco Muni Railway is moving along under a contract to William Simpson. The demolition by Penhall has been done when the street cars could be shut down on the weekends giving a few of the Brothers some well deserved O.T.

San Francisco Redevelopment has sold several sites in the India Basin Industrial Park so we can look forward to some building activity in that area in the construction of new warehouses, parking lots and other facilities.

Muni Railway let another contract for replacing rails on Taraval St. from 15th Ave. to 36th Ave. The low bid of \$1,200,000 was awarded to O. C. Jones of Berkeley, Calif.

A recent contract was awarded to Swinerton Walberg by Bullocks Department Store for a new building and underground garage at the Stonestown Shopping Center. The excavation and drilling should keep sub-contractors Chet Smith Trucking and Wagner Drilling busy for a couple of months.

As usual for this time of the year, work is slow in San Francisco and

we are looking forward to the sewer renewal projects to start. The present schedule calls for the first contracts to be let for bid in February 1977, and bids will be let each month thereafter.

Perini Corp. was low bidder on the \$4 million Golden Gate Bridge & Transit District's Ferry Terminal located near the present ferry terminal, work is expected shortly.

A number of underground projects are underway or are expected to be under way shortly.

Chet Smith Trucking Co., and Cleveland Wrecking have several engineers working on demolition and parking areas at San Francisco General Hospital.

Our blood supply in the San Francisco Area is getting low. Remember, it is very important that we keep our supply up. As many of the Brothers can verify, it is greatly appreciated when needed. Anyone interested in donating, can contact the Irwin Blood Bank for an appointment.



ARLIENE TODD receiving oath of office from Carl Kelly, El Dorado County Clerk.

Report From San Jose Office

(Continued from Page 11)

Quinn Co. equipment dealers agreement was ratified by our Brothers in late December 1976. As you'll recall, about thirty members work at the Fresno shop, all under the same agreement. Main office is in Fresno, seems like I wore a path back and forth from Salinas to Fresno.

More From Reno

(Continued from Page 11)

copper industry. Basic Refractories employs about 200 people, approximately 150 being brother engineers. We agreed to represent the members at Basic last April when it was agreed between Local 3 and Local 12 that Local 3 was in a better position to represent these members.

The members at the Victoria Mine of the Anaconda Company, in preparation for the upcoming negotiations, have picked a Proposal Committee that will meet weekly to develop new proposals for the negotiations. This Committee is headed up by Chief Steward Ray Millard.

Carlin Gold Mine, whose contract was negotiated last October, will enjoy their first cost-of-living adjustment effective January 1, 1977. In these negotiations, headed up by Vice President Bob Mayfield, Local 3 managed to get a similar contract to the copper contracts. This was accomplished without a work stoppage. Three years ago, this was not the case, however. At that time, the brothers working at Carlin voted to go on strike and were out of work for about one month. We cannot help but think that the change in attitude of the Compay representatives was partially because they now know their employees will stand up for the principles they believe in.

Federal Mediator Robert Crall was called in during the final meetings, as the negotiations bogged down. Steward Ed Mayhew accompanied me during the final negotiations, he did a good job. We're glad he was there.

The drilling negotiations in Monterey and Santa Cruz Counties are not going well at all. Federal Mediator Robert Crall has been called in during Maggiora Drilling meetings. Other employers doing the same work and still not settled are Salinas Valley Pump and Drilling, Roy V. Alsop & Son, and Dougherty Pump & Drilling. It's very tough going right now.

We're still negotiating the first agreement for parts department for Coast Counties Truck & Equipment Co. in Salinas, and that's not going like a house afire either.

Graniterock still provides us with plenty of time-consuming contractual problems. A Board of Adjustment meeting was held January 11, 1977. Two of the items affected the Aromas Brothers under the R S & Gravel Agreement. Brother Jim Hopper received Admission Day holiday

pay for equipment he ran during the regular days. We were unsuccessful in another matter. An unemployment appeal affecting many brothers at Aromas is scheduled February 3, 1977. However that hearing goes, all our Engineers reaffirmed their faith as a united spirit. No need to point to any one Engineer, just take the entire roster of Engineers at Aromas, and give them a round of applause!

Ivan Hall, steward at Gibilan Iron, had an accident. He trimmed a finger off through the first knuckle, his hand is in a cast and bandage almost as big as a volleyball. Said the accident didn't hurt so much, but he had to wait an hour before treatment, and the shock had worn off by then, it really hurt when they cleaned it up. We're sorry it happened, Brother.

Kaiser Natividad, Moss Landing and Permanente hands! The big Cost of Living Arbitration has happened again! You'll recall the first arbiter heard the evidence, which was recorded, and he then died. Don't know when the results will be announced, but hang on!

TALKING TO TECHS

MIKE WOMACK, Dir.
PAUL SCHISSLER
GENE MACHADO

By MIKE WOMACK, Director

Placerville, the County Seat of El Dorado County (affectionately known as HANGTOWN, U.S.A.), radiated more scuttlebutt on November 2, 1976, than it has since gold was discovered by Marshall in nearby Coloma in 1848. Arlene Todd (affectionately known as "a mere slip of a girl") upset the incumbent supervisor of District No. 1 and became the first woman in El Dorado's history to be seated as a supervisor.



Mike Womack

In June of 1976, after waging a tremendous door to door campaign in the primary, Arlene placed second out of five candidates. In July of 1976, Arlene approached Local 3 through Mike Womack and asked if our Union would endorse her in the runoff. The grievance committee from the Sacramento District Office recommended endorsement to Local 3's Executive Board and was granted an endorsement for "in-kind-service."

Ken Erwin, Director of Public Relations, put the Union Press to work and turned out campaign brochures which were distributed throughout District No. 1. A Bar-b-que and dance were held at the County Fair Grounds where Joe Ronzone, a former El Dorado County Supervisor and one of the five candidates in the primary election, served as chief cook and bottle washer. Other campaign activities included numerous parties held in private homes, a weekend hay-ride with music provided by Bob Williams and Jim Cornish, a banner was flown by Mike Womack and Bob Williams behind Mike's 1948 Aeronca Sedan, and during all this time, Arlene continued her door to door campaign with her avowed promise to represent the "wishes of the 'people'" and to remain available to her constituents during the full four year term of office.

The majority of the voters listened and like what this "mere slip of a girl" represented, and on election day Arlene became El Dorado County's "First Lady."

One of Arlene's first duties was to appoint members of various committees and commissions. Ernie Louis, a member of Local No. 3 and a campaign worker was appointed to the Fish and Game, Joe Ronzone was appointed to the Fair Commission, Bob Williams and Jim Cornish were appointed to the Committee on Drug Abuse and Mike Womack was appointed as Planning Commissioner for District No. 1. Who says that "Perseverance and Fortitude" and a lot of hard work doesn't pay off!!

Pre-negotiations. The past three years have rolled by and once more we are entering negotiations with the Employers for your next contract. The following dates and locations have been set for ALL SURVEY Tech members to attend and record their desires for their future bread and butter. All meetings will begin at 7:00 p.m.

San Jose—April 11, 1977, Labor Temple, 2102 Almaden Road, San Jose, Calif.

Sacramento—April 13, 1977, R.M.T.C. Cafeteria.

Oakland—April 18, 1977, 675 Hegenberger Road, Oakland, Calif., Meeting Room.

Santa Rosa—April 19, 1977, 3900 Mayette, Santa Rosa, Calif., Meeting Room.

With Safety In Mind

Safety And Survival In An Earthquake

By JERRY MARTIN, Director of Safety

Many earth scientists in this country and abroad are focusing their studies on the search for means of predicting impending earthquakes, but, as yet, an accurate prediction of the time and place of such an event cannot be made. From past experience, however, one can assume that earthquakes will continue to harass mankind and that they will occur most frequently in the areas where they have been relatively common in the past. In the United States, earthquakes can be expected to occur most frequently in the western states, particularly in Alaska, California, Washington, Oregon, Nevada, Utah and Montana. The danger, however, is not confined to any one part of the country; major earthquakes have occurred at widely scattered locations.

The Alaska earthquake of 1964 caused damages exceeding \$200 million and the loss of more than 100 lives. Had this earthquake occurred in a more densely populated area, the losses would have been much greater. Although earthquake losses can only be substantially reduced by adequate and enforced building codes, zoning provisions, and vigorous community programs designed to strengthen disaster preparedness, an individual can lessen the dangers to himself and his family by learning what to do in the event of an earthquake.

THE DANGERS

The actual movement of the ground in an earthquake is seldom the direct cause of death or injury. Most casualties result from falling objects and debris because the shocks can shake, damage, or demolish buildings and other structures. Earthquakes may also trigger landslides and generate huge ocean waves (seismic sea waves), each of which can cause great damage.

INJURIES ARE COMMONLY CAUSED BY:

1. Partial building collapses, such as toppling of chimneys, falling brick from wall facings and roof parapets, collapsing walls, falling ceiling plaster, light fixtures, and pictures.
2. Flying glass from broken windows. (This danger may be greater from windows in highrise structures.)
3. Overturned bookcases, fixtures and other furniture and appliances.
4. Fires from broken chimneys, broken gas lines, and similar causes. The danger may be aggravated by the lack of water due to broken mains.
5. Fallen power lines.
6. Drastic human actions resulting from panic.

WHAT CAN YOU DO?

There are many actions which you can take to reduce the dangers from earthquakes to yourself, your family, and others.

1. As a homeowner or tenant:

Check your home for earthquake hazards. Bolt down or provide other strong support for water heaters and other gas appliance connections. Use flexible connections wherever possible. Place large and heavy objects on the lower shelves. Securely fasten shelves to walls. Brace or anchor high or top-heavy objects.

2. As a parent or head of a family:

Teach responsible members of your family how to turn off electricity, gas, and water at main switch and valves. Check with your local utilities office for instructions. Provide for responsible members of your family to receive basic first aid instruction because medical facilities may be overloaded immediately after a severe earthquake. Call your local Red Cross or civil defense director for information about classes.

B. DURING AN EARTHQUAKE

1. Remain calm. Think through the consequences of any action you take. Try to calm and reassure others.
2. If indoors, watch for falling plaster, bricks, light fixtures, and other objects. Watch out for high bookcases, china cabinets, shelves, and other furniture which might topple or slide. Stay away from windows, mirrors and chimneys. If in danger, get under a table, desk, or bed; in a corner away from windows; or in a strong doorway. Encourage others to follow your example. Usually it is best not to run outside.

If in a high-rise office building, get under a desk. Do not dash for exits, since stairways may be broken and jammed with people. Power for elevators may fail.

If in a crowded store, do not rush for a doorway since hundreds may have the same idea. If you must leave the building, choose your exit as carefully as possible.

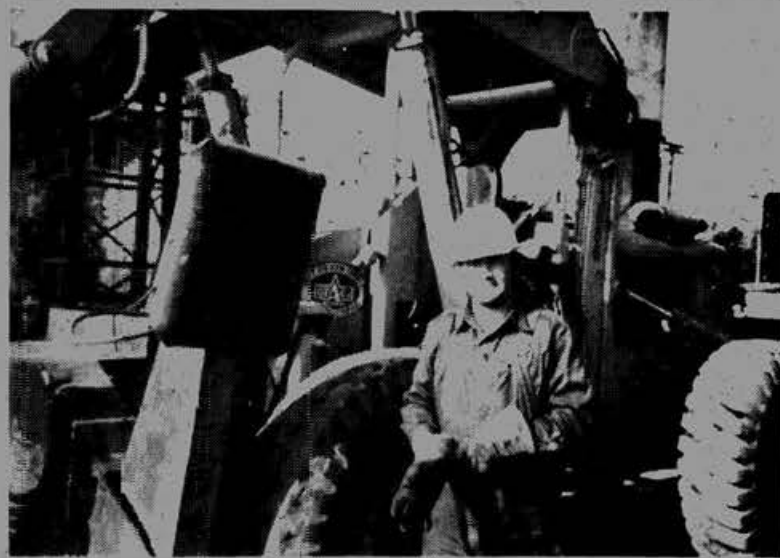
If outside, avoid high buildings, walls, power poles, and other objects which could fall. Do not run through streets. If possible, move to an open area away from all hazards. If in an automobile, stop in the safest place available, preferably an open area.

Job Steward Recognized

Robert Briggs, better known to his working buddies as "Monk" has been taking care of the Stewards duties on the Guy F. Atkinson bridge job in Napa for the past year and doing a very good job of it. Monk has been the Steward on a number of jobs and has represented his brothers in an outstanding manner.

Monk has been a member of Local No. 3 for the past 22 years and has worked for the Guy F. Atkinson Company for the last seven years. He operates almost any kind of equipment. At the present time he is operating a large Pettibone Fork Lift.

Monk lives in Campbell, California, is married and has two



boys, ages 9 and 12. At one time he was quite a hunter and fisherman, but now he just tinkers with mechanical things around the house.

We want to thank Monk for the

fine job he is doing for his fellow workers and the help he has given the Business Representative and Local Union No. 3. We need more of his kind of people.

Utah Member Gets Needed Help

(Continued from Page 4)

Once again Local No. 3 had the opportunity to help a member and his family.

Brother Wade L. Reyburn, a crusher plant engineer for Concrete Products Company in Salt Lake City, has been unable to work since September 9th due to an extreme pain in his back. On September 30th he underwent exploratory surgery and was informed the following day that he had terminal cancer and would be unable to return to work, that he should make out a will and apply for Social Security benefits.

Brother Reyburn applied for Social Security benefits on October 6th and on November 10th was contacted by the Administration office and informed that his application for benefits had been approved and he would receive monthly checks. On November 15th he received a check from Social Security headquarters in Baltimore, along with a letter explaining that he would receive another check on December 3rd and each month thereafter. However, on November 16th, a representative of the Social Sec-

urity Administration in Salt Lake City took the check back from Brother Reyburn and told him that he was not entitled to any benefits until April 1st, 1977 and could not expect to receive any retroactive payments. When Brother Reyburn asked why, he was simply told "that's the law" and was instructed that if he received any more checks before April 1st he had better not cash them.

Brother Reyburn then contacted Local No. 3 representative, Bill Markus and asked for assistance. The Local No. 3 representative immediately contacted U. S. Senator Jake Garn and the news media. KUTV television reporter Bill Brown responded at once and arranged a televised interview with Brother Reyburn in which they brought out the tragic circumstances of his illness plus the fact that the Social Security Administration would give no consideration to his financial hardship. The response from the television program was tremendous. Not only was Brother Reyburn notified he would receive full Social Security be-

nefits effective March 1st, and supplemental monthly income checks retroactive to November 1st, but the offers of assistance from local residents was enough to restore faith in man's humanity to man.

Report From Stockton

By AL McNAMARA,
District Representative and
JAY VICTOR, Assistant
District Representative

The State of California has finally let the last section of Interstate 5 in San Joaquin County! Nova-Rados Construction Co. was low bidder with \$16,404,546 for about 10.2 miles of multi-lane freeway and seven bridges. Included in this bid is 3,700,000 cubic yards of roadway excavation which should help the work outlook for rubber tired operators in District No. 30. The bridges and structures will be started prior to the roadway excavation.

Concrete paving on Interstate 5 from Hammer Lane to Highway 12 was let January 12, 1977 with Teichert Construction the low bidder at \$6,609,707.00. Once this stretch of highway is completed traffic will be able to travel west to the Bay Area or east to Highway 99 to Sacramento. This will alleviate some of the traffic congestion through Stockton.

By the time this has gone to print the Parrots Ferry bridge and approaches bid will have been let. This job is located between Calaveras and Tuolumne counties. This is part of the New Melones Dam project which will back water up to the Camp Nine powerhouse. This bid is expected to be in the neighborhood of \$10,000,000.00.

The McGaw Co. and Stanfield and Moody have several small jobs about to begin in and around the City of Stockton.

If the proposed plans of Governor Brown materialize, the work outlook for District 30 is promising compared to the past three years.

C. AFTER AN EARTHQUAKE

1. Check for injuries in your family and neighborhood. Do not attempt to move seriously injured persons unless they are in immediate danger of further injury.
2. Check for fires or fire hazards.
3. Check utility lines and appliances for damage. If gas leaks exist, shut off the main gas valve. Shut off electrical power if there is damage to your house wiring. Report damage to the appropriate utility companies and follow their instructions. Do not use matches, lighters, or open flame appliances until you are sure no gas leaks exist. Do not operate electrical switches or appliances if gas leaks are suspected. This creates sparks which can ignite gas from broken lines.
4. If water is off, emergency water may be obtained from water heaters, toilet tanks, melted ice cubes, and canned vegetables.
5. Check to see that sewage lines are intact before permitting continued flushing of toilets.
6. Do not eat or drink anything from open containers near shattered glass. Liquids may be strained through a clean handkerchief or cloth if danger of glass contamination exists.
7. If power is off, check your freezer and plan meals to use up foods which will spoil quickly.
8. Do not use your telephone except for genuine emergency calls. Turn on your radio for damage reports and information.
9. Be prepared for additional earthquake shocks called "after-shocks." Although most of these are smaller than the main shock, some may be large enough to cause additional damage.
10. Respond to requests for help from police, fire fighting, civil defense, and relief organizations, but do not go into damaged areas unless your help has been requested. Cooperate fully with public-safety officials. In some areas, you may be arrested for getting in the way of disaster operations.

There are no rules which can eliminate all earthquake danger. However, damage and injury can be greatly reduced by following the simple rules contained in this article.



VICTOR SWANSON meets with some of his old friends at the Retirees Association Annual Picnic last spring. Held on the Rancho Murieta property, the photograph with Business Manager Dale Marr in the background was one of the last taken of Swanson.

Marr Eulogizes On Death Of Swanson

(Continued from Page 1)

worked as a construction pile driver and in 1917 he married Annie Fallman, a Minnesota school teacher.

During World War I, brother Swanson worked in a Philadelphia shipyard, returning to San Francisco in 1919. These were the days that saw an emerging involvement with the poor and pitiful working conditions that surrounded his fellow skilled craftsmen.

He had a new vision, a new dream, and he went to work with the same enthusiasm and evangelical spirit that had flowed through the roots of his forbears.

He first ran for union election in 1922 and lost his bid for business agent by four votes. As in everything else, Victor S. Swanson learned by experience and in 1924, when he ran for business agent of Local 59 again, he won easily. He served in that position four years.

During the hard years of the great depression, brother Swanson worked on the Hetch Hetchy Aqueduct and on the Golden Gate Bridge during the day, and gave his nights to carrying his vision to the many small, disorganized and divided unions that represented the construction craftsmen.

His dream was taking shape. With the zeal of a Sam Gompers, a Phil Green, a George Meany, and with his natural instinct for bringing things together, Victor S. Swanson

amalgamated nine other northern California unions—numbers 22, 45, 65, 165, 208, 212, 336, 508 and 842 in 1939 to form Local 3.

In the 40's, five other locals joined Local 3. They were Utah locals 353, 354 and 358, Nevada Local 53 and Hawaii's Local 635.

Later in his long career he became a vice president for the International Union of Operating Engineers and a vice president for the California State

Labor Federation, as well as serving on the San Francisco Public Utilities Commission for eight years.

There are many monuments and statutes in the world commemorating the lives of great men. They are of all shapes, sizes and of many materials. But Victor S. Swanson built a different monument—a monument of people and for people—a monument that will endure forever.



IUOE GENERAL PRESIDENT Jay Turner pauses a moment to shake hands with Vic Swanson at a Semi-annual meeting held at the Masonic Temple in San Francisco, Jan. 1974.

On The Death Of Victor S. Swanson

(1883-1977)

By Ken Erwin

They have gathered
Around the Table of Repose,
His peers,
And the peers of his peers,
To draft laudatory phrases
That will be etched
On brass and stone
In the Hope that History
Will long remember;
That he flew with eagles;
Marked with honor
The passing of many suns,
And left this world a better place
For having walked among us.
Let History forget,
But let Judgement consider this Truth:

"HE LOVED THE WORKING MAN
AND HE WAS OUR BELOVED BROTHER,
WHO WAS BOTH OUR SERVANT,
AND OUR LEADER."

Member's Death Noted

We, your Business Manager Dale Marr, the other Constitutional Officers, District Representative Ken Green, Business Representative Bob Havenhill and the rank and file members of Local Union No. 3, always mourn the passing of a Brother Engineer; but, we especially mourn the passing of a special brother. Brother M. R. Jack Mitchell of Dunsmuir was such a brother. Jack was never known to shirk his responsibilities to his family, his Union, his country or his friends. He put his life on the line for his friend and District Representative Ray Cooper in the Eureka district office in 1966, when a demented member attempted to assassinate Ray. Jack was severely wounded when struck by three bullets fired by the would be assassin.

Brother Mitchell initiated in New Mexico by Local No. 9, where he worked for various contractors and was appointed and worked as an organizer and Business Agent. Transferred into Local No. 3 in 1934, in the Eureka District where he worked as a hand for several contractors, became a foreman and superintendent and later became a contractor in his own right.

Jack passed away January 10, 1977, and will be sorely missed by all—his family, friends and Brother Engineers.

We extend our most sincere condolences to Jack's family.

Obituaries

Business Manager Dale Marr and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Archer, C. R.	12-20-76
1111 Arthur Ave., San Leandro, Calif.	
Archer, Homer (Bessie, Wife)	12-20-76
703 Oro Dam W No. 323, Oroville, Calif.	
Barnes, Mark (Myrna McDonald and Erma Butler, Daughters)	12-24-76
P.O. Box 1222, Sacramento, Ca.	
Brenneman, Kermit	12-22-76
Gen. Delivery, Blairsden, Calif.	
Burdick, F. W. (Rosemarie, Wife)	12-13-76
100 Mt. Charlie Rd., Santa Cruz, Calif.	
Chartrey, Leo S. (Lucille, Wife)	12-16-76
4160 Jade St., Sp. 32, Capitola, Calif.	
Doyle, Jack C. (Darlene Daugherty, Daughter)	11-26-76
P.O. Box 275, Meadow Vista, Calif.	
Graves, Walter (Sons and Daughters)	11-21-76
205 Trilerama, Murray, Utah	
Griffing, P. B. (Lenore, Wife)	12-24-76
74 Arnold Ave., San Francisco, Calif.	
Gutleben, Ernest (Mertle, Wife)	12-17-76
924 Hampton Rd., Hayward, Calif.	
Heriman, Les L. (Cindy Lou, Daughter)	12-26-76
14365 La Rinconada, Los Gatos, Calif.	
Holder, C. M. (Harold W., Brother)	12-14-76
4142 Albers Rd., Oakdale, Calif.	
Michaels, John P. (Sherrie, Janice, Judy and Vickie, Daughters)	11-28-76
2358 Nantucket Dr., Salt Lake City, Utah	
Nevils, Dee B. (J. E. Nevils, Son)	12- 7-76
1925 Maciel Ave., Santa Cruz, Calif.	
Rossi, Kerry (Deborah, Wife)	11-20-76
1048 Laurel Ave., Marysville, Calif.	
Shellabarger, Forrest (Louisa, Wife)	12-23-76
2331 E. Willow, Stockton, Calif.	
Taylor, Vernon (Bonnie, Wife)	12-12-76
33200 Ocean View, Fort Bragg, Calif.	
Washabaugh, Cramer (Helen, Wife)	12- 5-76
7272 Via Vista, San Jose, Calif.	
Weir, Wm. T.	12-16-76
275 N. Broadway, Coos Bay, Ore.	
Wichman, C. M. (Judith Stack, Daughter)	11-18-76
2771 Bristol, Stockton, Calif.	
Wietfeldt, Howard (June, Wife)	12-11-76
353 Block Ave., Salinas, Calif.	
Wyatt, Ralph (Laura, Wife)	12-20-76
Box 577 700 N Katy, Hominy, Okla.	

Personal Notes

SACRAMENTO

We extend our deepest sympathies to the families and friends of deceased members Jack Doyle and Homer Archer. Condolences are extended to Wilton Moore on the passing of his wife Victoria.

MARYSVILLE

Our deepest sympathies to the family and friends of member Michael Wayne Patche, Retired Brother Harvey Hendricks, Retired Brother Ed Wycoff; also, to family and friends of Public Employee Kermit Brennaman and wife of Brother Kenneth Hodges, Hellen Hodges.

Best wishes are extended to Brother Robert Porter for a speedy recovery.

SANTA ROSA

We wish to express our heartfelt thanks to those who donated to our Blood Bank here in Sonoma County during 1976:

Judy Bjornstad
Larry Crivelli
Bonnie Dyson
William Dyson
Cora Martin
Ron Mollo
Randall Raabe
Herbert Sawyer
Raymond Wymore

It is with deep regret we report the passing of Brothers Richard Boyman, Vern Taylor, Herb Freitag and Ed Wycoff. Our sincerest condolences are extended to the families and friends of our late Brothers.

Glad to see Bro. Almer Childers again, who is home from the hospital recuperating after a lengthy stay there. Get well soon, Almer.

STOCKTON

Brothers Lester Habben, Wm. Phillips, Jr. and Duane Budd have either been hospitalized or under a doctor's care during the past month. A speedy recovery is wished for all.

Our deepest sympathies are extended to the families and friends of departed Brothers Ralph Wigle and Forrest Shellabarger.

SAN RAFAEL

We wish to thank those who sent us Holiday Greetings. We do hope that each and everyone of you enjoyed the holidays with your families, and do wish you the best for 1977.

OAKLAND

Bothers, we have some brothers that are under the weather and I'm sure that they would like some hands to give them a call and let them know what is going on. They are:

Guy Basile in Pittsburg — phone number 439-5834
Ed Gomez in Concord — phone number 685-0140
Whitie Elswick in Concord — phone number 689-6534

VALLEJO

Our deepest sympathies are extended to Brother Cecil Daniels on the loss of his beloved wife Kathleen on December 31, 1976. All of our thoughts are with you during this tragic time.

Brother Joe Belton, after another extended stay in the hospital, is out and back on the job. Hope your visits to the hospital are over for awhile Joe.

We wish to take this opportunity to thank those that answered our plea for help in our exhausted Blood Bank, Brother Russell Halcro, Frances Brown, Bradley Stringfellow and William Thomas. As indicated in our previous articles, we still desperately need to build up our supply at the blood bank, so brothers, again I ask you for your help, please.

Another Brother, Mike Rogers, on the disabled list for the next few months. Wishing you a speedy recovery Mike.

Sorry to hear Brother Dormán Boyd is down with severe back trouble. Hope by the time you are reading this things are looking better for you.

Brother Joseph White also on the mend after back problems. Just take things as they come Joe, and hopefully you will be back on the job before too long.

Major leg injuries have placed Brother William Sandoval on the disabled list for the next few months. Sorry to hear of your illness Bill, but know you will be up and around in no time.

Mrs. Hazel Moulat wishes to express her appreciation to all of the Brothers that donated blood and her thanks to Local No. 3 for the help she received prior to and after the passing of her husband, long time member of this local, Brother George Moulat.

SAN JOSE

We would like to express our deepest sympathy to the family of the following deceased member: Raymond Rash.

We would like to express our most sincere appreciation to the following member for his blood donation: Bob Sandow.

HONORARY MEMBERSHIPS

At its meeting on the 8th the Executive Board granted Honorary Memberships to the following Retirees who have 35 or more years of membership in Local 3:

Name	Reg. No.	Initiated	By Local No.
James E. Addington	288927	August 1940	3A
Alphonse Thomas	285497	May 1940	3A
G. W. Stuart	329512	November 1941	3A
William L. Volpa	292610	November 1940	3
Ray M. Young	283129	February 1940	137B
		Transferred September 1941	to Local 3B

SWAP SHOP CORNER: Free Want Ads for Engineers

WANTED: D6 BRC SERIES CAT. w/ gd. under carriage & Hydraulic angle dozer. w/ or w/out Ateko Ripper. L. Dix. 1351 South 3rd East. Salt Lake City, Utah 84115. Ph. 801/487-1923. Reg. No. 0284352. 12-1.

FOR SALE: 2 BDRM HOUSE on 1 acre, fenced for horses. W/ small barn. All electric. In Redwd Val. For \$34,800. O. E. Mitchell, 2395 Rd. K, Redwood Valley, CA 95470. Ph. 707/485-7636. Reg. No. 045312. 12-1.

WANTED: BEER TRAYS. old beer openers, old bottle caps. H. Horn, 2565 La Cumbra Cir., Rancho Cordova, CA 95670. Reg. No. 0738743. 12-1.

FOR SALE: LOT 80' x 140' free & clear, nr. Middletown, CA & Hwy 29. Gentle slope, paved cul-de-sac st., some util. Cash, terms or trade at county assessed value of \$5000. G. Maple 917 Barstow, Sunnyvale, CA 94086. Ph. 408/732-7227. Reg. No. 0738760. 12-1.

FOR SALE: APPROX. 1/2 ACRE CORNER LOT in Redding. Wooded area, paved sts., sewer, gas, elec. & water. Can be divided into 2 parcels. Capped well also. 2 other smaller bldg. sites available in Redding area. J. Paulazzo, 275 41st St. Apt. No. 115, Oakland, CA 94611. Ph. 415/658-6539 or 415/658-3048 after 5:00 p.m. Reg. No. 0865537. 12-1.

WANTED: TANDEM OR TRI-AXLE TILT BED TRAILER. 9-10 ton capacity w/ air brakes. P. Kelly, POB 185, Middletown, CA 95461. Ph. 707/987-3757. Reg. No. 0879589. 12-1.

FOR SALE: 30' SLOOP sail boat built in Hong Kong by Naval architect st. in Japan. Has diesel InB. Head, sink w/ pump. Roller reefing just spent \$344 drydocking in Sausalito to paint & clean bottom. Needs TLC (built of Teak & Phil Mah.) Sell or trade \$6500. K. Mahoney, 455 41st Ave., San Francisco, CA. Ph. 415/386-6313. Reg. No. 0883769. 12-1.

FOR SALE: COLLECTORS' BOTTLES: Gunfighters, Jim Beam, etc. Incl. complete set Cyrus Noble Mine bottles. W. Wilson, POB 3215, Eureka, CA 95501. Ph. 707/443-6167. Reg. No. 1011211. 12-1.

FOR SALE: COLE BROS. 8 yd. Dump box. 10' John Deere Disc. W. Maddox, 17359 S. Mercy Spgs Rd., Los Banos, CA 93635. Ph. 209/826-0684. Reg. No. 1043556. 12-1.

FOR SALE: 4 STOOLS plus bar w/ custom AM FM Multiplex Stereo Receiver, w/ turntable. Must see to appreciate! RCA new Vista Color TV, 25" picture, model 1972. Buy w/ new warranty on set. Pontiac 1972 Grand Prix Model J, 38,000 miles on engine & trans. Frontend wrecked. Must sell whole or parts complete. J. Astorga, 911 Silver Ave., San Francisco, CA. Ph. 415/239-6848. Reg. No. 1051250. 12-1.

WANTED: OLD & ANTIQUE WINCHESTER RIFLES, muskets & Carabines. Top cash paid. P. Reis, 41-863 Laumilo St., Waimanalo, Hawaii. Ph. 808/259-9141. Reg. No. 1115440. 12-1.

FOR SALE: ROCK QUARRY, 11+ acres, crusher, shaker, conveyors, U-28, Michigan 125A, 4 yd. dump truck, 1 man operation. Georgetown area. \$55,000. \$10,000 down, 8% balance. G. McDowell, POB 21105, Concord CA 94521. Ph. 415/685-0959. Reg. No. 1136309. 12-1.

FOR SALE: 24 x 60 MOBILE HOME, A.C., fireplace, 3 bdrm, 2 bath, Adult park. End space. 20' motorhome Pace Arrow. Vernon Clow 191 Paddock Manor, Escalon, CA 95320. Ph. 209/838-3681. Reg. No. 1142922. 12-1.

WANTED: US & FOREIGN COINS. World Paper Currency. G. Lambert, POB 21427, San Jose, CA 95151. Ph. 408/226-0729. Reg. No. 1225584. 12-1.

FOR SALE: ALLIS CHALMERS HD7G track loader, 80% undercarriage, \$6500. Cook-Rio 2200 gal. water truck (no pump), gd. eng., \$1800. Clark 6000 lb. fork lift, solid tires, 15' lift, \$1200. C. Gebhart, POB 395, Santa Cruz, CA 95061. Ph. 95061. Ph. 408/438-4488. Reg. No. 1229814. 12-1.

WANTED: 20 TON TILT BED TRAILER w/ 10'00 x 15 tires. C. Gebhart, POB 395, Santa Cruz, CA 95061. Ph. 408/438-4488. Reg. No. 1229814. 12-1.

WANTED: DANUSER HYDRAULIC DRILLING HEAD for mounting on backhoe. M. King, 101 H. St., San Rafael, CA 94901. Ph. 415/456-5020. Reg. No. 1494188. 12-1.

FOR SALE: LOT AT CLEAR LAKE PARK, Lot 12 - Subdivision 6 - Block 6. Between Bush & Oak on 6th St. A. Gabriel, 1730 Almond Ave., Merced, CA 95340. Reg. No. 0714912. 1-1.

FOR SALE: VACATION CABIN CAYUCOS, CA. 1 bdrm, detached garage. 1/2 blk from beach. 60 5th St. \$19,750. Owner will finance. A. Cummings, 4833 E. Princeton, Fresno, CA 93703. Ph. 209/251-7440. Reg. No. 0817449. 1-1.

WANTED: DIESEL 10 YD DUMP TRUCK & CAT GRADER. J. Avella, 18 Thornton Ct., Novato, CA 94947. Ph. 415/897-2527. Reg. No. 0964940. 1-1.

FOR SALE: 2 ADJOINING 5 ACRE PARCELS close in. Christmas Valley, Oregon. \$1,995 each or both for \$3,595. R. Mollo, 1265 St. Francis Rd., Santa Rosa, CA 95405. Ph. 707/539-5511 or 707/528-3829. Reg. No. 1148471. 1-1.

FOR SALE: 1970 INTERNATIONAL TRAVELALL P.S., P.B., A.C. No 4 wheel drive. Lo rear axle for hvy tow. Exc. cond. \$1950. W. Patch, 124 Dartmouth Place, Benicia, CA 94510. Ph. 707/745-2776. Reg. No. 1178403. 1-1.

FOR SALE: 1970 JD 500A BACKHOE w/ extend hoe. Exc. cond. 1970 JD Trailer. 1966 International 10 wheel Dump Truck w/ new eng. & tires. Make offer: will carry partial loan. W. Hagan, 920 Jamaica St., Foster City, CA 94404. Ph. 415/345-7371. Reg. No. 1196346. 1-1.

FOR SALE: 671 GMC DIESEL ENGINE, perfect shape, recently rebuilt. Also the starter, generator, geardrive & air compressor - \$1700. 6 storage batteries, 1 1/2 volts apiece filled with acid. Like new. \$50 each. J. Schuchman, c/o Bluff Creek Resort, Hoopa, CA 95546. Reg. No. 1355414. 1-1.

FOR SALE: 1968 FORD 4500 TRACTOR-LOADER-SCRAPER, gas, spec. equip., 4 in 1 bucket reinforced scraper \$7,000. 15' late style backhoe & 4 buckets \$2,500. B. Ginochio, POB 97, Soquel, CA 95073. Ph. 408/475-3014 or 408/426-5907. Reg. No. 1451566. 1-1.

FOR SALE: '54 LINCOLN 2 DR CAPRI, original including papers & booklets. Best offer. W. Haworth Sr., POB 387, Salinas, CA 93901. Ph. 408/449-0984. Reg. No. 1659220. 1-1.

FOR SALE: 350 B JOHN DEERE 6-wa- dozer, canopy, mud hitch & pto. Small lowbed w/ diesel truck, several gradall buckets, 2 ea. diesel engines. John Shiedel, 4040 Bell Rd., Auburn, CA 95603. Ph. 916/885-1886. Reg. No. 1166-574. 2-77.

FOR SALE: MALE IRISH WOLF-HOUND, 22 mos., \$350. 1968 Oliver OC96 Diesel track loader, \$7,600. Has new brakes, head & slys. rebuilt. 1969 Ford one ton dump truck, \$3,750. 1972 Datsun 510 Sedan - a/c, mechanically sound but needs body work. Don Wise, 26700 Old San Jose Rd., Los Gatos, CA 95030. Reg. No. 1148422. Ph. 408/353-1612. 2-77.

FOR SALE: KEY MACHINE, used very little, \$50, or swap equal value. Charles E. Brown, 824 Wheatley Ave., Modesto, CA 95351. Reg. No. 0649231. 2-77.

FOR SALE: 20 WOODED ACRES, Montana's best—elk, deer, trout country. Rivers, lakes, streams, one half to five miles from property. Exc. rds., underground power, phones, \$18,000. W.N. S-anley, 6047 Lucky John Rd., Paradise, CA 95969; 916/877-3147. Reg. No. 0630845. 2-77.

FOR SALE: 1971 COACHMAN, 8' by 34 one half' with tip out. Storm windows, a/c: \$5,000. Adam Bickel, 868 S. Main St., Springfield, UT 84663. Reg. No. 0617980. 2-77.

FOR SALE: 1972 INTERNATIONAL BACKHOE No. 3616. Hydrostatic drive, 6-cyl. diesel eng., extras, like new, must see. S. Diaz, 33105 9th St., Union City, CA. Ph. 471-1919. Reg. No. 0772806. 2-77.

FOR SALE: 1968 MACK 2 AXLE, 84" SLPR cab, 130" wheelbase, 75 miles since out of frame overhaul. Model 1674-270 Cat. Diesel, 10 spd. Road Ranger, R 170 by 33.4 rear, tubeless tires. James Apao, 38708 Farewell Dr., Fremont, CA 94536. 415/792-2018. Reg. No. 0915-719. 2-77.

FOR SALE: 1952 WILLIES STATION-WAGON, 4 whl dr., w/2 motors, 4 cyl. & 6 cyl. Good tires—\$750. Ph. 209/984-5716. Reg. No. 1054919. Thomas E. Spiller.

FOR SALE: 1974 HEAVY DUTY CHEVY 3/4 ton, pwr. bks., steering, tilt steering wheel, overload springs w/10' Alaskan Camper. Full price \$5,000. Ph. 209/984-5716. Reg. No. 1054919. Thomas E. Spiller.

FOR SALE OR TRADE: ACREAGE, farm type, 5-1/2 acres fenced, in Calaveras County. 60' by 80' dance barn, remodeled, 40' beer bar, many stools, tables, chairs. Huge round fire place; lighted stage. Two cabins—small vacant store with 3-bdrm living quarters. Ideal family set up. Write Prop-

erty, 223 MacArthur, Pittsburg, CA 94565. Reg. No. 0413422. 2-77.

FOR SALE: REBUILT ROLLERS, for TD24-25, HD5, HD9-11, HD15-16, 300 amp D.C. welder. HD10 tracks, idlers. Lewis Goltz, 3624 Haven Ave., Redwood City, CA. 415/369-3453. Reg. No. 0698364. 2-77.

FOR SALE: 3-1/4 ACRES, beautiful wooded hilltop, 1700 ft. elev. 1/2 mile off hwy. 49, 9 mi. from Grass Valley. Full price: \$5,900. E. E. Norris, 760 Shell Ave., Martinez, CA. Ph. 415/228-7435.

FOR SALE: COMMANDER MOTOR HOME. Must see to appreciate, fully contained Kohler light plant, a/c, furnace thermostat, shower, etc. R. B. Smith, 18496 Milmar Blvd., Castro Valley, CA 94546. Ph. 415/537-4521. Reg. No. 0449675. 2-77.

FOR SALE: GRADING & PAVING BUSINESS. I am retiring, will send a list of all equipment. Wm. Vierra, 1845 Cottle Ave., San Jose, CA 95125. Ph. 408/266-7980. Reg. No. 0260413. 2-77.

FOR SALE: 1973 FORD LTD COUNTRY SQUIRE, station wagon, 400 cu. in. eng., p/s, p/b, belted tires like new, 52,952 miles. \$2,900. Make offer. M. Pantoja, 542 Irving Ave., San Jose, CA 95128. Ph. 408/286-5879. Reg. No. 0750523. 2-77.

FOR SALE: INTERNATIONAL RED DIAMOND MOTORS, 6-cyl. reasonable. Garwood dump boxes and hoist: 12', 13' and 14' long boxes. L. Mulhair, 97 Southridge Wy., Daly City, CA 94014. Ph. 415/333-9006. Reg. No. 154371.

FOR SALE: BEECHCRAFT SUN-DOWNER AIRPLANE, 1974. IFR equipped, auto pilot, centry i ADF-18,500. Ralph Leon, 426 Albemarle St., El Cerrito, CA 94530. Ph. 415/526-5116. Reg. No. 1440619. 2-77.

MUST SELL: SMALL ORNAMENTAL CONCRETE BUSINESS, leaving state. Fully Equiped, will train: \$3,500 full price. A Rodriguez, 1851 Bellomy St., Santa Clara, CA 95050. Ph. 408/246-7848. Reg. No. 1022442. 2-77.

FOR SALE: 1975 MF-30 TRACTOR/BACKHOE, 600 hrs.—\$11,000. New \$325 Fisher pipe fender: \$200. Half Price: M/F No. 222 B/H Buckets, 2 ft., 18 in., 20 in.; M/F No. 185 B/H 2 ft., 3 ft. Socket set: 1/2 in., 3/4 in. New M/F front tire, wheel. W. McCroskey, 1225 Vienna Dr. Sp. 429, Sunnyvale, CA 94086. Ph. 408/734-4090. Reg. No. 1062-840. 2-77.

FOR SALE: 1931 MODEL A FORD PICKUP, restored in 1976, \$5,000. Call 707/425-2377 eves or write Harry Syar, Rt. 1, Box 142, the Model A Ranch, Fairfield, CA 94533. Reg. No. 0688935. 2-77.

FOR SALE: WIL-MAC TRIKE, 2 yrs. old, 65 VV running gear, street licensed: \$2,500. H. A. Carlson, P.O. Box 282, Lucerne, CA 95458. Ph. 707/274-3342. Reg. No. 1466874. 2-77.

RULES FOR SUBMITTING ADS

- Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or side-lines.
- PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.
- Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.
- Please notify Engineers Swap Shop as soon as the property you have advertised is sold.
- Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.
- Address all ads to: Engineers Swap Shop, DALE MARR, Editor, 474 Valencia Street, San Francisco, California 94103. Be sure to include your register number. No ad will be published without this information.

More From The East Bay

(Continued from Page 5)

their Centex job at Hercules. Many yards to move here and they can do it.

Piombo has just about finished their job west of Rodeo for tank sites for P.G.&E. About a million yards were moved—looks real nice now.

Buzz Haskins has a flock of 657 scrapers working on the long awaited "autorow" behind the new Hilltop Shopping Center at Richmond. Buzz has about a million yards here which should be done in about six weeks, weather permitting. Art "Long Hair" Haskins is the super on this job. Some of our local talent on this job include Tee Zhee Sanders, flower of the Oakland Executive Board, Atha Beam,

and Harry "Skinhead" Neely. These fellows have really been moving the dirt.

Work in Southern Alameda County is looking a little better all the time.

At this writing the first of 3 lawsuits for the Dumbarton Bridge has been thrown out of court. The City of Palo Alto's suit was thrown out of court, but rumor has it that they will enjoin a lawsuit with the Sierra Club in Federal Court. There still remains 2 suits on the Bridge, but the precedent has been set.

The cities of Newark and Union City are starting off the New Year by pushing very hard for their industrial parks to be developed. Once again we will give them all the help we can.

Get Yours!

Members and their families planning a trip to Disneyland or Disney World may want to join the Magic Kingdom Club first. A free membership card in the Club will take the edge off the costs of such a trip, by getting good discounts on tickets, and motel and auto rental savings. Write to Ken Erwin, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, Ca. 94103, or call him at 415/431-1568 to obtain a membership card in Local 3's chapter of the Club, or for more information.

1977 SCHEDULE OF SEMI-ANNUAL MEETINGS

Location: Masonic Auditorium, 1111 California St., San Francisco, Ca.
 Dates: Saturday, Jan. 8th (1:00 p.m.); Saturday, July 9th (1:00 p.m.)

DISTRICT AND SUB-DISTRICT MEETINGS

FEBRUARY	10 Santa Rosa, Thurs., 8:00 p.m.
8 Stockton, Tues., 8:00 p.m.	17 San Jose, Thurs., 8:00 p.m.
10 Oakland, Thurs., 8:00 p.m.	APRIL
15 Fresno, Tues., 8:00 p.m.	5 Eureka, Tues., 8:00 p.m.
22 Sacramento, Tues., 8:00 p.m.	6 Redding, Wed., 8:00 p.m.
MARCH	MAY
4 Salt Lake City, Fri., 8:00 p.m.	7 Marysville, Thurs., 8:00 p.m.
5 Reno, Sat., 8:00 p.m.	13 Honolulu, Wed., 7:00 p.m.
	14 Hilo, Thurs., 7:30 p.m.

DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bldg., 474 Valencia St.	Fresno, Engineers Bldg., 3121 E. Olive St.
Eureka, Engineers Bldg., 2806 Broadway.	Ukiah, Grange Hall (opposite 101 Motel), State Street, Ukiah.
Redding, Engineers Bldg., 100 Lake Blvd.	Salt Lake City, 1958 W. No. Temple.
Oroville, Prospectors Village, Oroville Dam Blvd.	Reno, Musicians Hall, 124 W. Taylor Street.
Honolulu, Washington School (Cafetorium), 1633 S. King St.	Marysville, Piper's Opera House, 220 Carriage Square & Palora Ave., Yuba City.
Hilo, Kapiolani School, 966 Kilauea Ave.	Watsonville, Veterans Memorial Bldg., 215 Third.
San Jose, Labor Temple, 2102 Almaden Rd.	Santa Rosa, Veterans' Memorial Bldg., 1351 Maple.
Stockton, Engineers Bldg., 2626 N. California.	Provo, Carpenters Hall, 600 South, 600 East.
Oakland, Labor Temple, 23rd & Valdez.	Ogden, Ramada Inn, 2433 Adams Ave.
Sacramento, CEL&T Bldg., 2525 Stockton Blvd.	

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Only A Paper Moon?

Where's The 'Great American Dream?'

Some years back, one of the more popular tunes lyricized,
*It's a Barnum and Bailey world,
 Just as phony as it can be,
 But it wouldn't be make believe,
 If you believed in me.*

At this time in our social and economic philosophies we are not too sure that these lyrics are not much more fitting than those of either the *Star Spangled Banner* or *America The Beautiful*.

We seem to have turned away from the Great American Dream based on Judeo-Christian morality and Greek ethics and are only willing to believe in and defend what *belongs to me*.

We no longer hold a set of truths that are self evident, rather, we have become a fragmented society that believes only in individual realism.

Politicians and other advocates may still mention, however infrequently, the "greater good" but what they really mean is "the greater good for me and my constituency."

We have become a nation divisible by many with little claim to being "under God." Even in this there is the beginning of a long shopping list of confrontations.

For the Communists there is no salvation outside of "history." The revolutionary is the rightful "folk hero" and his mission, no matter how anarchistic, is change for change's sake.

The "born-again Christian" sees a world dominated by Mammon. A Mammon that can only be tamed by returning the golden rule to the market place. Of course, application would only be used in dealing with the true believer.

The Zen Buddhist and Eastern religions advocate the humanism of the stoic implant that along with the faddish existentialism of the fifties, would make us only observers as we fulfill ourselves

and the whole world is given over to inactivity. While the Phoenix rising out of these ashes would be attired in saffron robes and contemplatives would people the universe.

Meanwhile, the mechanistic materialist philosophy born and nurtured in America continues to bow deeply to power and profit while gobbling up the last remnants of the world's resources and destroying the whales.

Old cultures want to retain their own language and habits. New cultures wish to be born, or born again. The Third World wants our technology at no cost, while we want unlimited use of their resources as cheaply as possible.

The consumer wants better and longer lasting products at cheaper prices.

The environmentalist wants a return to the Garden of Eden.

The American Indians want a return to 1620. The Aztec and Incas would prefer 1492.

The middle-aged want earlier retirement, bigger pensions and a longer life.

Nobody wants any responsibility and nobody wants any more babies, except their own.

More scientific studies are proving daily that all the things we like are bad for us and that all the things we dislike are good for us.

Women want equal pay with men and elimination of the seniority system. Minorities want instant trade skills and immediate entry into unions. Workers want shorter hours at the same pay for less productivity while being protected from mechanization of their jobs.

Corporate bodies want more profit on their investment. Bankers want higher interest rates and less regulations. Money managers want less controls and higher dollar yields.

Industry wants wage controls

A POLITICAL ANALYSIS

ART OF THE POSSIBLE by KEN ERWIN



but no price controls.

Socialists want profit and price controls along with nationalization of energy and transportation.

The taxpayer wants tax relief with more and better services.

The cities want subsidies so they may deteriorate more slowly and gracefully.

The suburbs want more green space and no industry, minorities or low cost housing.

The married want to get unmarried and the unmarried want free sex without benefit of clergy and responsibility.

The poor don't want to be poor but they don't want to get so rich they will have to work.

Everyone is discriminated against and they want it to stop right now. If it doesn't, they will sue, and there are fifty good attorneys waiting to show them how.

The A.M.A. doesn't want socialized medicine, but then they don't want too many doctors, either.

The construction industry wants bigger equipment, more productivity, less personnel and an open shop or no shop at all.

Jimmy Carter may soon want to return to Plains.

I want to write profitable poetry.

Like the lyrics say,
*It's only a paper moon,
 Shining over a cardboard sea,
 But it wouldn't be make believe,
 If you believed in me.*

Negotiations Underway For Drillers

By FRANK TOWNLEY,
 Oil Field Representative

On the first day of February 1977, all contracts are open for wages and fringes. Negotiations have started on December 15, 1976, in Los Angeles, Bakersfield, Ventura and Rio Vista, and will continue until an adequate wage package is agreed upon.

I have talked to many hands. Feel free to call me if you have any constructive ideas on wages and fringes. Your pension is presently, in Local No. 3, 40 cents per hour and vacation is 40 cents per hour. These are items which should be increased with each new wage package. Last month the Operating Engineers paper explained the pension formula.

If anyone wants me to explain pension to them, I will make an effort to do so individually, myself.

Brothers, as I travel through the jurisdiction of Local No. 3, I see yet another drilling rig which has moved into our jurisdiction. Camay Drilling Co., Rig No. 10 has moved into the Princeton area to drill a well for Exxon. The tool pusher on this rig is Bob Binkley. This rig came from the Los Angeles area and is expected to return when the job is finished.

By the time this article is in circulation, a full scale organizing effort will be underway toward Atlantic Drilling Company. Brothers, I do not have to tell you what an impact and how beneficial it is having Atlantic Drilling Co. under contract for the men working on the rigs and their families, and it would increase your bargaining powers immensely.

Ray Morgan and Harry Shadoan will be helping to organize Atlantic Drilling Company. Ray has been a very successful organizer in years past. There are many of our brothers working for Atlantic Drilling Co., and they convey that they want the protection and benefits of organized labor. Members of Local No. 3 and Local No. 12, many of you, have been receiving the benefits for some years now, but the working conditions for them is not so fortunate; inadequate health and welfare insurance, no pension plan nor definite vacation benefits, not to mention credit union, representation, working conditions that will be enforced, and a voice from the men working in the Patch. For you Labor is a very important commodity and about the only thing a working man has to offer. Any friends, relatives or fellow

workers that you may come in contact with that ask you questions, answer them to the best of your knowledge, or direct them to one of the organizers or myself. It takes a lot of time explaining the benefits to each individual. Our ultimate goal is to organize the unorganized and help them have a lesser burden upon the workers and their families. All Brothers and their representatives will play a joint part in helping Atlantic's hands.

I would like to take the time to talk "safety" for just a moment. Brothers, when accidents are cut down the insurance rates for the contractor go down. This can mean more money in the pot for you on your wages, pension and vacation. (Think about it.)

NOTICE OF MEETING CHANGES

Please note the changes that have been made in the April District Meeting times. Also note that the Marysville meeting location has been changed to Piper's Opera House, 220 Carriage Square and Palora Ave., Yuba City.