Over 1,400 representatives of labor, business and government rose to a standing ovation as Local 3 Business Manager and International Vice President Dale Marr was presented with City of Hope’s “Spirit of Life Award” at the fundraising dinner Oct. 31.

The event, which grossed $159,000 for the City of Hope hospital at Duarte, Calif., was the culmination of a number of fundraising activities that Local 3 spearheaded over the last two months for the medical institution.

A special endowment fund consisting of contributions from the Local 3 rank and file and staff netted over $60,000 at press time. These funds will go towards the purchase of medical equipment in the name of the Operating Engineers Local 3.

The other major source of contributions came from the sale of advertisements in the “Spirit of Life” testimonial book honoring Marr. Advertisements purchased by contractors, labor unions, affiliated councils and other organizations ranged from $100 to $5,000 each.

In total, the union raised over $310,000 for City of Hope—the largest amount that has ever been raised by any local or international union in the nation. The 1,400 guests at the $100-a-plate dinner also constituted the largest such gathering of the medical institution has ever been involved with.

“This effort was given toward a great cause,” said Local 3 Vice President Bob Mayfield, who served as chairman of the fundraising drive. It was the result of not one person, but a team effort on the part of co-chairmen, Bob Marr and John McMahon, Local 3’s staff and business agents.

“The $310,000 that has been raised sets a new record for City of Hope,” Mayfield added, “and provides a goal for future people to start at.”

In recognizing Dale Marr, Mayfield stated, “Dale has earned the respect of the working people he represents because he has come through the ranks working up to his present level of Business Manager of Local 3, as well as International Vice President, and—as a figure of speech—certainly has paid his dues.”

Mayfield also praised the City of Hope for the great work it is doing in researching and treating patients afflicted with respiratory, heart and blood diseases. “Miracles are virtually a daily occurrence at the City of Hope, and as a personal visitor to the center, it was gratifying to find out that children under nine years of age—formerly doomed to an early death with leukemia—can now expect to walk out of the front door with six out of ten cured,” he commented.

Presiding as Master of Ceremonies at the dinner was John Henning, Executive Sec.-Treas. of the California Labor Federation, who recognized Marr as a “great man and institution,” and one of the most politically influential labor leaders in the state.

Special guest speaker was Leo McCarthy, Speaker of the State Assembly. He recounted the great work City of Hope is carrying out in the field of occupational safety and health, an area that Marr has been very active in throughout his career.

Recognizing his landmark efforts in the field of health and safety for operating engineers, the City of Hope is earmarking part of the proceeds of the dinner to establish an Occupational Health Research Fund at the medical center. This fund will contribute significantly to research and treating patients afflicted with medical injuries.

In accepting his award, Marr recalled that he was born on February 4, 1912, the day the Titanic sank. “I look to Dale continuously for support on the International Executive Board, he said, ‘Dale is behind me, and when you are leading 400,000 operating engineers throughout the continent, that is nice to have.’”

The presentation of the “Spirit of Life” Award was made by Lou Solomon, labor director for City of Hope’s fundraising staff.

In accepting his award, Marr recalled the special feeling he has for organizations like the City of Hope, due to his own experience with, which was at one time an incurable disease.

As a young man, Marr contracted osteomyelitis as a result of bone injuries suffered in an automobile accident. At the time, very little was known about this disease, and despite the doctor’s efforts, he was told that his leg would have to be amputated in order to halt the spread of the infection.

(Continued on Page 2)
Sticking Together With Our Fellow Members

By DALE MARR, Business Manager

Recently in one of our district meetings during the time when our members have an opportunity to express themselves on the good and the welfare of the union, a member stood up and spoke briefly on the need for operating engineers to support one another on the job. "We need to stick together and help one another out with our problems," he said. It was a simple, straightforward statement that no one could consider really profound. Yet, everyone in the room gave this brother engineer a warm round of applause.

I suspect he received this positive response because nearly everyone in the room at some point or other had probably experienced the benefits of having his fellow engineers stick up for him—or perhaps they remembered an incident when they wished they had received more support from their union coworkers.

Anyone who has been a member of this union any length of time knows the value of having his fellow union workers support him when he has carried a grievance to his employer, or has refused to work a particular piece of equipment or do a specific job because it was unsafe. We all know the importance of sticking together when it comes to protecting work that belongs to operating engineers. And most important, we have undoubtedly experienced the value of supporting each other when a labor dispute ultimately results in a strike. The refusal to cross the picket line of a fellow building trades union member is a fundamental form of "sticking together," without which there would be no labor movement today.

I found this member's urgent request to "stick together" to be a timely statement. During this recent period of increased prosperity in the construction industry, we have initiated many workers into the union. Our apprenticeship training program—though going full bore—has had difficulty keeping up with the demand. In short, we have a lot of young, new members entering the field. It is the union's responsibility to take an active role in helping our members to be educated about the many benefits of trade unionism but are unaware of the sacrifices that have been made. These trends also indicate that even our older members may not be keeping up with the latest assaults on the labor movement today.

Whether we like it or not, being a union member is like being a soldier at war. We have to fight—and fight constantly—to keep what we have gained and to obtain what we lack.

I spend a lot of time in this column drumming away at what some of our members may consider to be basic obvious issues for trade unionists. In looking over past issues of this newspaper, no one can accuse this organization of not warning its members on items like the importance of preserving the Davis-Bacon Act, the need for Labor Law Reform, the threat of corporate PAC's and the need for more union oriented political action committees, the importance of improved apprenticeship training programs, and the need to be vigilant against open shop contractors.

These issues are covered on an ongoing basis in this newspaper because I believe it is the union's responsibility to take an active role in helping our members to be educated and informed. It's kind of like the old story about the farmer who would whack his mule on the head with a two-by-four "to get his attention" before giving him an order. When you are responsible for the good and the welfare of 35,000 members, it takes a hell of a lot more than a two-by-four to get everyone's attention.

Recently one of our young journeymen from Utah, aged 23 and earning about $40,000 this year recalled how he once bad mouthing the union in the presence of his father on the way home from work. His dad, also a member of Local 3, had worked all over the west and knew the difference between a scab contractor and a union contractor. "When I started bad mouthing the union, my dad stopped the car, opened the door and told me I could walk home if that was the way I was going to talk," he said.

Of course, now that he is a young journeyman well on his way to making a good living as an operating engineer, this young man has the opportunity to do the same to those around him who for some reason still lack the insight of what trade unionism is all about.

That's called "sticking together." We need more of it.

The audience rose to a standing ovation as a surprise presenta- tion was made to Nellie Marr for her many years of support and inspiration.
San Felipe Funding Approved

The State Water Commission has recommended continued federal funding of the San Felipe project, currently under construction, to bring water into the Santa Clara Valley. The commission has supported funding of San Felipe for more than a decade as part of its twice-yearly review of federal dams, canals, tunnels and pipelines to be built in California. Work began last April on San Felipe’s Pacheco Tunnel east of Gilroy. It is scheduled to bring Delta water from the San Luis Reservoir to the valley floor by 1983.

Madera Irrigation District
Asks Hydroelectric Permits

Applications for preliminary permits to construct hydroelectric power plants at two dams and a canal have been filed by the Madera Irrigation District. The plants are proposed at Buchanan Dam, Hidden Dam and three sites on the Madera Canal. It is estimated the power generated annually by the three facilities would be enough to serve about 50 percent of the city of Madera. Studies to obtain the permit are expected to take about three years at a cost of $320,000.

Estimated cost of the project totals $6.4 million. The 36-mile long Madera Canal carries water from Millerton Lake. The three plants along the canal would be built at 20- and 30-foot drops in the canal. The district is authorized by law to sell revenue bonds approved by the voters to finance construction.

Oakland Airport Begins
New Executive Terminal

Construction has begun on the new $1.3 million Executive Terminal at the north field general aviation facility of Oakland International Airport. The building will provide pilots with a private lounge and flight plan work area. A passenger lobby, eating area and a conference room for meetings is also included. Tie-downs for single and twin-engine prop planes as well as jets will be installed.

The proposed plant would be built in the 1980's in stages, with the first stage providing up to two million cubic feet per day of pipeline quality gas, gradually expanding to a peak output of 250 million cfd.

The complete facility would require about seven million tons of coal annually, which is currently the total production rate of the entire state.

$1.15 Million in Drainage Proposed

A Sutter-County commissioned storm drainage study for the Yuba City area recommends $1.15 million in improvements to the Gilzer and Live Oak Canal collection systems. The $40,000 study calls for construction of two holding ponds to temporarily store heavy storm runoff into the Gilzer slough and replacement of channel crossings at a cost of $6.5 million and $500,000 of upstream improvements.

According to the study, the Live Oak Canal should be deepened by about seven feet and eight crossings should be replaced. The estimated price of the project is $4.9 million. The improvements would give both systems the capacity to handle "50-year-storms"—meaning the projected worst storms in a 50-year period.

LNG Terminal Site Approved

The Federal Energy Regulatory Commission approved "in principle" this month Point Conception, Calif. as the site for the controversial LNG terminal to receive liquefied natural gas from Alaska and Indonesia. The $700-million terminal would be built jointly by Pacific Lighting Corporation and the Interagency Task Force on Power Plant Siting. The task force agreed that information received from various agencies on impacts at the site near the town of Emery, "there are no intractable problems thus far." However, future regulations, such as visibility standards, could rule out the project.

The Environmental Protection Agency is expected to promulgate its long-awaited visibility standards next month, but they won't become final for another year. So the question of whether the gasification plant would meet these as yet unknown standards poses a possible impediment.

House OKs Trinity Salmon Project

The House approved legislation this month authorizing construction of a $3.5 million project to rehabilitate salmon runs on the Trinity River, and its tributaries. Brushing aside concerns by the Interior Department that more studies are needed, the House passed the measure by voice vote in less than 10 minutes and sent it to the Senate for action. Sponsored by Congressman Harold T. "Biz" Johnson (D-Roseville), the measure would allow construction of a sand dredging system on the Trinity River, a debris dam and other facilities on Grass Valley Creek, upstream from the Trinity.

Under terms of the legislation, California would split the costs of the project on a 50-50 basis. The project was viewed as necessary because of damage caused by construction of the Trinity River project, a division of the Central Valley Project. The Interior Department objected to the legislation, saying that additional studies were needed to determine if the project meets President Carter's water policy guidelines. But supporters of the bill, including
By HAROLD HUSTON, President

A Personal Note From The President's Pen

We are happy to report the Pension Board of Trustees, at their last meeting held on September 27, 1979, approved two very important benefits which I want to mention in this article.

**FIRST FOR RETIRED MEMBERS**

To provide a full month's supplementary 13th check on November 1, 1979 to those who retired prior to January 1, 1979.

**SECOND FOR NON-RETIRED MEMBERS**

Increase the Pre-Retirement Death Benefit from 36 to 60 monthly payments for all deaths occurring after December 31, 1978.

Brothers and Sisters, I'm informed by the Trust Fund office today that the new Pension Booklets Final Proofs are out for review now, and the new Pension Booklets will be printed and mailed to each member around November 1, 1979. If you do not receive your copy in the mail, extra copies will be available in each District Office.

We want to express our thanks to all the brothers and sisters who attended the District Meetings held at Eureka, Redding, and Yuba City. We only wish more members would attend their District Meetings and take an active part.

Major California AFL-CIO sponsored legislation to boost the maximum weekly benefit available to jobless California workers by more than 34 percent over the next three years won final legislative approval and was sent to the Governor for signature.

The bill, AB 759, carried by Assemblyman Richard Alatorre (D-L.A.), won final assembly concurrence in Senate amendments by a vote of 71 to 1.

John Henning, the State AFL-CIO's executive officer, hailed approval of the measure as "a major forward step to protect California workers who are now confronted with both double digit inflation and rising unemployment.

Henning praised assembly Speaker Leo McCarthy (D-S.F.) for exercising "a decisive leadership role in the legislative process by helping to defeat employer-sponsored, anti-worker revisions in the bill and for expediting action on it and other State AFL-CIO measures benefiting all California workers."

He also complimented Assemblyman Alatorre for his stewardship of the jobless benefits bill and Senator Bill Green (D-L.A.) who steered it through the Senate.

AB 759, carried by Assemblyman Alatorre will increase the maximum weekly benefit from $304 to $120 for claims filed between January 1, 1980 and May 1, 1981; raise them to $130 between May 1, 1981 and January 1, 1982 and to $136 thereafter.

In the course of the legislature's usual frantic drive to meet its adjournment deadline a member of other major California AFL-CIO-sponsored bills also won final legislative approval and were sent to the Governor. These include:

AB 757, also carried by Alatorre, repeals a provision of the Unemployment Insurance Code that requires that persons who are disqualified from receiving unemployment compensation benefits during a trade dispute be presumed to be ineligible to receive unemployment disability benefits even though the disability benefits are an employee-financed, not an employer-financed program. This bill provides that workers who are otherwise eligible for disability benefits shall not be disqualified from unemployment insurance benefits.

AB 758, also carried by Alatorre, raises the limit on the maximum amount of benefits payable to a worker during any one disability period from 50 percent to 75 percent of total wages paid during the worker's disability base period. It also extends the duration of benefits from a maximum of 26 to 39 weeks.

AB 780, authored by Assemblywoman Leona Egel-land (D-San Jose) increases the maximum weekly benefit under the state's disability insurance program from $140 to $154. It waives the seven-day waiting period for benefits if the worker is unemployed and disabled more than 49 days.

AB 298, carried by Assemblyman Alister McAllis-ter (D-San Jose) provides a tax credit of up to $91 for workers contributions to their own employer-sponsored program to redistribute a $500 million surplus that accumulated in the fund.

Please, let me take this opportunity to personally with each member and his family. Very Happy Thanksgiving Holiday Season. We should take some time out during the holiday season to count our blessings. Even with all the problems we face daily, we still have much to be thankful for. Please stop and think about it!

**Experimental Base Used on Dumbarton Approach**

In an attempt to build a freeway through bay mud, Cal Trans has started an experimental project at the eastern end of the Dumbarton Bridge, reports Business Rep. Norris Casey. Their hope is to be able to build about two and one half miles of approach to the new Dumbarton Bridge that will hold up in the bay mud.

The experimental project is being handled by Guy F. Atkinson Company who has the contract for the concrete pavement to the new bridge. Brother F. E. (Roy) Ragsdale is foreman on this project, assisted by Brother Wally Samuelson on a dozer.

In order to do this experiment, an area was circled by an earthen fill levee. The water was then pumped out and all that was left was bay mud. The area was then covered with a layer of nylon and polyethylene sheets, to cover the mud, then 5 feet of plain sawdust was placed on top of this, then another layer of material is laid on top of the sawdust.

Drain rock will be placed on top of the material. A series of 40' wick drains will be put into this fill to allow all water to drain out of the fill. The theory is to have a light-weight fill that will not create mud waves and will hold up the traffic on a smooth freeway. It is taking 10,000 yards of sawdust for this experiment.

Both Brothers Ragsdale and Samuelson were on the Melones Dam project for the past 5 years. "I asked Brother Ragsdale if he thought he could carry a slope in the sawdust," Casey commented. "He answered that he was more worried about compaction than he was slope, but after fighting rock for five years the sawdust was at least soft on his feet. He then added that he did feel that the experiment would be a success."

Business Rep. Bill Doretsteyn reports that truck cranes are looking very good as projects all over the state are underway. There's lots of local work going on too. Portmanete has eight rigs and the Davenport job has two.

Ats. District Rep. Ron Butler reports the Oakland office successfully concluded negotiations with Allis-Chalmers and Peterson Lift Truck with substantial increases in wages and benefits and a cost of living adjustment in the second and third year.

"We have also concluded negotiations with WABCO (Westinghouse Air Brake Co.) Construction and Mining Equipment Group in San Leandro with good gains for these brothers," Butler said.

Negotiations continue with Pacific Rims & Chemicals, Inc. in Richmond.

**Mattole Road Job Awarded In Eureka**

Eureka District Rep. Gene Lake reports that the controversial Mat- tole road project was recently awarded to Stimpel-Baker Assoc. of Redding. They were the lowest of four bidders, at just over $3 million.

What created the controversy was the project had several alternate methods of construction. Among all of the bidders were seven on various alternatives. The Humboldt County District of Pacific Works made the final decision of which alternate would be accepted.

The project consists of erosion control on Highway 1, where the roadway is right on the edge of the Pacific Ocean.

Over the years, this section of roadway has been repeatedly washed out by heavy winter seas. The project is not underway at this time.

During the past month, Mercer-Frazer Co. has picked up a couple of small jobs—repairs of Van Ness Ave. in Ferndale at $199,125 and reconstruction of First Street in Eureka from C to G Street at $35,476.

Redwood Empire Aggregates was awarded maintenance paving on various streets in Eureka at $92,000. The U.S. Army Corps of Engineers jetty repair project at Crescent City has been postponed. Approximate cost of this project is $5.7 million.

**Northern Area**

The work in the northern part of the district seems to be just holding about the same as when last reported. An oil field project starting, reports Business Rep. Jim Johnson. That project is a $255,000 storm drain project.

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As this year is fast closing and will soon be another page of history for all of us, and countless others who can not attend meetings. The conferences that we have all we want to eat, and at least are even with the world regarding our present and future, the Federal Reserve payments maybe a couple of months paid ahead, and going into the new year is the New Year season. With this great work season, this only means this year as a whole is going to be very profitable, since we can increase our pension (up to $100 or more per month for the year of 1979) and the bank of hours feature of our Health & Welfare will guarantee payments for those who have acquired it, even though the coming months may mean some off-time, in which case many workers of other crafts would have a break in coverage. These types of security that many of us expect (and rightfully so) haven't just growth and expansion of the Oliver Hotel. This opens the way for many of us to say that the bottom line for the members of the Operating Engineers have been building new homes in the hillsides and mountains. Many such subdivisions available for million dollars, which is an expensive exploration.

Outside of the immediate Reno/Sparks area, bids are due for the construction of the SLUAFA production Base Facility at Hawthorne, Nv., with an estimated cost of $1 million to $5 million. Robert L. Helms Construction has completed this year’s job at Owyhee Nv. and is currently working on Interstate 80 construction and overlay. P. K. S. is currently completing the overlay on Highway 95 at Jackpot Nv., and Jack B. Par- sons is well into construction of Interstate 80 at Wendover and will soon be putting out a few years, and a few of the six wells fail and with a cost of $1.5 million to drill each well it is a very expensive exploitation.

The convention still seemed to feel that even with the high cost and length of time involved in the exploration and development of geothermal energy, that Nevada is sitting on a potential resource of hot water at 400 degrees Fahrenheit or higher.
A Primer on Political Action Committees

The PAC: Your Insurance for Tomorrow's Job

By James Earp and Mark Stechbert

This is a "no frills" article describing what political action committees (PACs) are, who's using them the most and why trade union members have reason to be concerned.

Political action committees are an outgrowth of the Federal Elections Campaign Act of 1971. This law was initiated as a means of preventing wealthy contributors, corporations, etc., from "bankrolling" election campaigns. It was also passed to provide a way for the federal government and the public to monitor contributions received by candidates running for federal office.

The many cases of payoffs, illicit gifts, false statements and laundered contributions that were uncovered bit by bit through the Watergate scandal provided ample testimony of the need for such campaign reform. Under the new campaign act, provisions were made for the formation of political action committees, which could receive contributions from individual donors, corporations, labor unions, and other organizations. Under this provision, the maximum amount a PAC could donate to any specific candidate was $5,000. Therefore, theoretically, no individual contributor could dominate the financing of a candidate's election campaign.

This law drastically changed the entire process of election financing. Initially it was thought the law would put contributions back onto the grass roots voter, therefore making election campaigns more evenly matched and hopefully democratic.

But, through a host of new methods derived to meet the technical requirements of the law, corporations and right wing conservatives have managed to reassert their dominance over campaign financing. Targeting, mass mailing, management 'check offs' and inter-related PACs are just a few of the ways big business managed to outspend labor four-to-one during the 1976 federal elections.

Big Business Dominates PACs

In the beginning, there was only a trickle of PACs established as campaign experts attempted to become familiar with the new rules of the game. In 1976 corporate and right wing PACs, contributed about $6 million in political contributions as compared to $8 million from AFL-CIO PACs. But in the 1978 election, corporate and right-wing PACs soared to $35 million in total contributions while labor only managed to obtain $14.5 million.

Furthermore, big business has managed to get around the $5,000 limit to individual candidates. For example, if one corporation can give a candidate $5,000 from its PAC, the maximum under the law. But it is also allowed to raise as much money as it wants to other right wing PACs, who in turn can channel the maximum $5,000 limit to the same candidate.

Corporate and right-wing PACs work together to get their friends in office. It is called "targeting." If an anti-labor Congressman or Senator is in trouble, contributed thousands of dollars will come pouring in from right wing PACs all over the country to get the candidate elected.

One of the most flagrant uses of targeting was the 1978 re-election effort of the ultra-conservative, anti-labor Jesse Helms, senator from North Carolina. Helms received over $5.2 million in contributions, the vast majority from out of state, while his opponent John Ingram accepted no PAC contributions.

Helms had to literally buy his reelection to the U.S. Senate. The amount of money the right wing is able to generate for political purposes is astronomical and a menace to the democratic process. With the help of such mass mail gurus as Richard Viguerie and H.L. Richardson of California, tens of millions of letters inundate homes and offices throughout the country, warning of the threat of labor union "bosses" and "fat cats" threatening to undo the American Dream.

Check Offs are Voluntary

Even if the general membership approves a check off system for PAC contributions, it is usually the individual member to decide if he wants to contribute. No PAC check off can be made unless the member signs an authorization form. And even then, he may withdraw that approval at any time upon request.
Learning How to Handle Stress

(EDITOR’S NOTE: The following is the first in a series of articles written for operating engineers by those in the union movement who deal with the stress of stress. Bill Delaney is currently working with the Local 3 Trust Fund department on a number of preventive health programs and research projects.)

By Bill Delaney

WHAT IS STRESS? Stress is a factor that has been with mankind since the dawn of time, but it is only within the last two decades or so that it has been clearly conceptualized and related to one’s overall health. Simply put, stress is the physical and mental response we make to work and living. It also can be viewed as the rate of wear and tear we experience as we adjust to the ups-and-downs of everyday life.

Until recently, most emphasis has been placed on physical factors of stress. For instance, thanks to some earlier research, we know that operating engineers suffer fairly high rates of wear and tear from such stress factors as dust, noise, vibration and possibly diesel exhaust. One way to assess how you are holding up under these kinds of stresses is to have a physical examination—now made easier with the new benefit that covers the member’s health exam.

Besides getting a run down on how your body is performing, the health check-up gets you thinking about your health and makes you a better caretaker of your body. But noise, dust and fumes are only the concrete forms of stress. There are many hidden mental stress factors have been identified that may be just as important for health maintenance as the physical stressors.

For instance, the nervousness you feel when you go on a new job, the worries that come with loans and mortgages, the pain and disillusionment of a divorce, and the sense of helplessness when a family member is sick. These are all forms of stress. It is obvious that stress is everywhere and impossible to avoid. This is in fact true. The main point is to realize there are two forms of stress, good stress and bad stress.

One way to recognize bad stress is to ask: “What am I doing right now that feels pressured and tense in any unpleasant way?” If so, make a mental note of those things that cause you to feel this way and avoid them. And stress is when you are trying to do something that really does not fit your make-up. If you are the laid-back, easy-going, horse type, you probably don’t want to be dragged to a fast-action poker table in Reno for a weekend of “fun.”

In the same vein, if you are the race horse type who enjoys the heat of the kitchen, the challenge of competition, you don’t want to be dragged to a cabin in the woods. Finding out what you truly like and how you function in different settings is how you begin to remove bad stress from your life and replace it with good stress.

Good stress comes in the form of intense, absorbing activities. It is a feeling of reviving and relaxed. Active hobbies and sports like racquetball are a case in point. The idea is recognizing that some stress is necessary and healthy, to keep people from thinking that all stress is bad.

THINKING IN TERMS of stress and becoming more sensitive to what stress is in your life, may be the first step in gaining more control over our lives and work. All of us have watched and admired the man who can walk into a hot, troubled situation, keep his cool, face the conflict, and solve the problem. This ability to switch off stress is a key to winning on the job while keeping your sanity and health in your daily life.

The problem is that some guys have an argument with the foreman, words are exchanged, and then things go back to normal. But some workers do not get back to normal. They sit there and relive and rehash in their minds over and over again during the day. This is bad stress because it is unnecessary. Winners learn how to switch off the unnecessary stress.

But many personal problems are tough precisely because they cannot be switched off or wished away. And this gets to the important point of how you adjust to unavoidable stress, or what is called your coping style. In coping with the stresses of work and living, mankind has used just about everything under the sun. Tobacco, alcohol, drugs, music, dancing, hobbies, and other forms of work are all used as ways of coping. It may come as a shock, but mental illness, in the form of fears and phobias, anxiety, depression and delusions, is now viewed as a means of coping, a painfully limited and faulty means, but a means nonetheless, of trying to cope with life’s problems.

ONE THING WE CAN DO AS members of Local 3 and players in a pretty tough game called life is that we all have troubles coping from time to time. One thing that makes the strongest man to his knees. A marital or family problem can rip out a person’s meaning of life and replace it with dark bitterness and violence.

Easily said but difficult to practice is the lesson that it’s the response that counts. We can get thrown a full share of insults, put-downs, disappointments and heartbreakers. The trick is to come back somehow restored, to regroup, to go back for those inner reserves that make it bearable to continue.

In attempting to endure the challenges of stress, the system develops its own special ways of coping. It may seem ironic but we know many of our coping techniques that sap and destroy psychic reserves and morale, than we do about successful coping.

We all know, however, that mentally and physically healthy persons often use a mixed bag of techniques for coping with stress, and that is why it is important to learn how to use the techniques that sap and destroy psychic reserves and morale, than we do about successful coping.

In a forthcoming article, alcohol will be examined as a widely used response to stress that must be watched closely for its potential to take over as the single technique for dealing with all of life’s problems.

The PAC Check-Off: A Little Bit Goes a Long Way

(Continued from Page 9)

tions receive political contributions on a limited basis because there is no efficient way of contacting members and asking for a political contribution.

For Local 3’s SELFE, funds are obtained through the exchange of baseball caps for a $5 contribution. The problem with this system is that contributions are limited by the ability of the supplier to provide hats and the time it takes for business agents to take them to rank and file members.

Other building trades unions appear to have similar problems. Last year the 17 building trades unions gave about $2 million to pro-labor candidates. That’s an average of only 65 cents per member. Almost all of it was raised through traditional means—street meetings, special events, on the jobite and through mailings.

To catch up with the anti-labor crowd, the labor movement is going to have to update its methods. Otherwise our friends in the Senate and the House will be in the hopeless position of being outspent and outvoted in the 1980 and future elections. Then we can expect our current strength to disappear. The Davis-Bacon Act to evaporate—a condition that would spell disaster to the building trades.

We can toss out any notion of passing a labor law reform bill which will improve labor’s ability to organize open shops. We can expect the passage of a national labor law that will ban right to work. (And what a blow to the political system that would spell disaster to the building trades.)

The Need for a Check Off System

The only way labor unions can efficiently raise money for political contributions is through the “check-off” system, that is, a PAC contribution to be deducted regularly from a worker’s paycheck—just like other voluntary payroll deductions. PAC check-offs have many advantages. They are easy for union members to use. It is an efficient and therefore inexpensive way to collect contributions. This means more of the contribution actually sees its way into an election campaign and less is used to administrate the PAC.

The amount each member would be asked to give through a check off system would be the same regardless of the size of the union or whether or not the member was actively participating in the protection of working people. This way the union with the smallest check-off fund could voluntarily check off 2 cents an hour while the union with the largest check-off fund could check off 10 cents an hour.

How to Set Up a Check Off

There are a number of ways to establish a check off system for a PAC. One way is to ask for it, that is, work out a voluntary agreement with the employers who have a good relationship with the union.

Another way that works under certain conditions is to demand it from the employer. Under the federal election law, if an employer has a PAC check off for its executives and managers or stockholders, the union has an automatic right to a PAC check off for its own members working for that employer.

A third way is to negotiate it into the contract—just like any other contract issue.

In a construction trades union, there are major obstacles to all of these methods. To begin with, there are few employers who are friendly enough to immediately support union members establish a PAC check off system. Secondly—and most importantly—the very nature of the building and construction trades makes it difficult for a check off system to be established through a contractor.

Operating Engineers frequently travel from one jobsite to the next, working for many contractors in the process. It would be too complicated to set up a check off system this way. That is the same reason employed pension and medical plans never got off the ground in the construction industry.

A Little Bit Goes a Long Way

The best way to set up a PAC check off system for construction union members is through an already existing system—for example the vacation pay trust fund. An operating engineer, who as of Nov. 1 is earning $10 an hour into his vacation plan, could voluntarily check off 2 cents of that to the local union PAC. Since the union already has an established account through the existing trust fund is already established, it would be extremely inexpensive for the union to contribute and, of course, the member would not have to file any form or pay any dues.

At 2 cents an hour, the average member could expect to contribute about $40 during the course of the entire year. The important thing to remember about a PAC check off is that it is entirely voluntary. Even if the plan is approved by the employer, it is up to the member to voluntarily sign an authorization form will have the opportunity to contribute.

But in a time when management's (Continued on Page 8)
**Georgine Rips Oil Industry, Open Shop At Building Trades 60th Convention**

Passage of a real oil windfall profits tax is absolutely necessary to prevent another oil rip-off, President Robert A. Georgine of the Building and Construction Trades Department warned delegates at this month’s convention in San Diego.

"The question before Congress now is whether there will be a real windfall profits tax that benefits the nation as a whole, or whether big oil will be permitted to keep all the windfall gains. I think a real windfall profits tax is necessary to prevent yet another rip-off."

In a resolutionller sent to all members of the U.S. Senate this month Georgine argued that the Senate should strengthen the proposed tax on excess oil company profits, rather than weakening the House-passed version of the bill as the Senate Finance Committee has done.

The oil companies will earn vast new profits as a result of the decision to decontrol prices of domestic oil, he charged. These new profits represent windfalls in every sense of the word, since they result from the oil companies being allowed to charge full OPEC price, even on oil from fields which were producing profitably several years ago when oil prices were only a fraction of what they are today.

Further windfalls will result in the future, as the oil producers are able to raise their prices in concert with what ever actions are taken by OPEC.

According to Georgine, "The oil companies have been profiting tremendously from the current energy situation. In fact, at this time of energy crisis, oil company profits are higher than they have ever been. During the first six months of 1979, consumer energy costs rose at an annual rate of 47 percent. At the same time, their profits in the U.S. for oil corporations grew by $3.2 billion, representing a 59 percent increase."

Georgine argued that the version of the Windfall Profits Tax proposed by President Carter and passed by the House of Representatives is too mild, referring to the $99 billion in domestic oil producers’ revenues resulting from decontrol will amount to $153.2 billion between 1980 and 1984.

Even after the proposed tax, the oil companies will still receive windfall gains of $42.2 billion over the next five years, or an increase of 87 percent over their current after-tax income. He criticized efforts currently under way in the Senate Finance Committee to weaken this already modest measure, pointing out that the Committee has voted to exempt two major categories of oil from the Windfall Profits Tax, including all newly discovered oil. The result would be to slash the revenues expected from the tax by $25 billion, or one quarter of the total.

"If all of the proposed exemptions and modifications which have been proposed were to be adopted, the effect would be to reduce the rate of taxation by more than 70 percent. The result would be a loss of between $99.7 billion and $196 billion in revenues over the next ten years which could be used to promote a secure energy supply for the future."

Instead of a further weakening of the tax, Georgine calls for the adoption of the following measures to make the bill even stronger:

- make all oil, including new discoveries, subject to the tax;
- raise the tax permanent on "tier two" oils;
- raise the basic rate of taxation to 85 percent of windfall profits, rather than the present 60 percent; and
- defeat all efforts to exempt certain classes of oil from the tax or to allow tax credits or book losses to the oil companies.

Georgine also called upon the Senate to take steps to ensure that revenue from the Windfall Profits Tax is directed into "uses which will best serve the public interest in helping to reduce our dependence both on imported oil and the giant oil companies."

Noting that the Senate Finance Committee has been discussing these future revenues into "a grab-bag of new tax credits, mostly for corporations," Georgine urged that the funds be channeled through an Energy Security Trust Fund similar to that proposed by President Carter.

Specifically, these funds would be used to provide assistance with energy bills for low-income families, to improve mass transit systems, to help stimulate the production of new synthetic fuels, and to help speed the development of solar and other emerging energy technologies.

**Tide Has Turned On Open Shop Growth**

Turning to the growth of open shops, Georgine said that leaders of America’s building trades are ready to take the offensive against union-busting contractors and their right-wing allies. "The tide has turned," he declared because building trades unions are being strengthened by the adversity created from the open shop movement.

With the help of a new organizing division, he reported, the building trades repelled a move to make Los Angeles County an open-shop area.

The battle began when 275 building contractors withdrew from the master collective bargaining agreement and declared their intent to start using non-union subcontractors.

"This effort must and will be duplicated all over the country," he said.

But Georgine told the delegates that the most dangerous enemies of their unions have been the big corporations that have been pulling the strings in the drive to destroy construction unions as a first step toward a "union-free environment." The Business Roundtable, he charged, was formed 10 years ago to use the vast purchasing power of billion-dollar corporations to pressure contractors into going non-union in order to bring down construction costs.

Georgine called on the construction industry to form alliances with other victims of the abuse of corporate power and profiteering. A resolution brought to the convention floor by the department’s executive council spelled out goals towards this objective. They include a corporate counterpart of the Landrum-Griffith Act to assure democratic decision-making in the governance of corporations, disclosure of pertinent information and strong enforcement of pertinent laws.

**PACs**

(Continued from Page 7)

recently pointed out, it is an opportunity that every Local 3 member should be anxious to take.

"I am convinced that we have already entered an era when rank and file union members will be more than ever politically if we want to preserve what we have so painstakingly gained over the years," Marx said, "and we have to be willing to make an investment in our future.

"As an Operating Engineers in Local 3 enjoy the highest wage scales of any other heavy equipment operators in the country—bar none. Our medical benefits, for example, include essentially all the new increases announced this month—are the best in the construction industry," he continued. "We have all this and so much more to lose if we fail to preserve our political strength."

At a recent fundraiser, Marx stressed, is an investment in our own livelihoods that we as operating engineers cannot afford to put off any longer.

(Continued on Page 9)
Unions Post Membership Increase

There will be approximately 22 operating engineers on this job. Work on the west side of the Marysville Valley is coming to a halt, and most of the largest jobs are winding down, according to Business Agent, George Morgan. DeWalts work on the Marysville Valley is coming along on its bridge job, but is having a difficult time in getting the steel. However, the American Bridge Company is still plugging away on the canal. They've made some progress, but because of a pro-construction work still ongoing, this work is not ready for this canal. No time has been given for the two dam site projects. Also to be expected is whether the district would sell the utility company, which may be interested in directly powers to sell it itself or sell it directly to a utility company. The bureau of labor statistics include Canadian members of U.S. headquarter unions. The membership gains were mostly in non-manufacturing and government. Losses were reported in manufacturing and government. Membership in the union and associations declined during the two-year period from 3 million to 2.6 million, but the total combined membership of unions and associations reached 24,295,000, also a record.

An important factor in the loss of employee association members, according to the shift, was the loss of national agreements and state association members to labor unions. One of the largest was the 200,000-member Civil Service Employee Association in New York State to the State, County, & Municipal Employees. When Canadian members are excluded from the total, membership in U.S. unions and associations in 1978 was 28.4 million, down from 28.9 million in 1977, an 18.1 percent decline from 1976 to 1978. As a proportion of the total labor force, however, membership declined by more than one percent point between 1976 and 1978. In 1978, U.S. labor organizations represented 22.2 percent of the population.

The increasing number of women in labor organizations also reflects the seven percent growth in women workers from 1976 to 1978. In 1978, 1.3 million women were members of unions and employee associations. Women now constitute 27.4 percent of all workers and 27.4 percent of all trade union members in the United States, according to the study. The study also found that 27.4 percent of all workers are women, and 18.1 percent of all trade union members are women.

Fresno Remains Busy

Winter Weather Slows Marysville Canal Work

Building Trades Meet in San Diego

35 YEARS

At its meeting on September 16th the Executive Board approved Honorary Memberships for the following Retirees who have 35 or more years of membership in Local 3:

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<tr>
<th>Name</th>
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<td>Woodrow Anderson</td>
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<td>Chester Bolton</td>
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<td>Merle M. Batts</td>
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<td>Norman W. Carr</td>
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<td>William L. Zinelli</td>
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On October 21 the Executive Board approved Honorary Membership for the following Retirees who have 35 or more years of membership in Local 3:

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<th>Name</th>
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<td>S. Victor Anderson</td>
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<td>Tom L. Christy</td>
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<td>John Craft</td>
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<td>John E. Gardner</td>
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<td>William M. Kibbey</td>
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<td>Jake H. Loewen</td>
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<td>George W. Oehren</td>
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<tr>
<td>Frank Tappa</td>
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<td>William Munro</td>
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<td>George Leslie White</td>
<td>324042</td>
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<tr>
<td>David J. Williams</td>
<td>452487</td>
<td>8/43 3B</td>
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But Slip in Total Percentage

As for the blame for inflation, one commentator noted that "the largest, and generally the most underreported, factor in inflation" is the "tax cuts" that were passed in the mid-1980s, which were designed to stimulate the economy and reduce the budget deficit. Inflation, he said, is a complex phenomenon that is influenced by many factors, including government policies, international trade, and the labor market, and it is difficult to pinpoint a single cause.
When You Should Seek Second Surgical Opinion

There is a relatively new weapon being used these days in the war against unneeded and expensive surgery. It is called the Second Surgical Opinion and participants and their eligible dependents in the Bay Area Pipe Trades Health and Welfare Trust are being encouraged to use it.

What Is It?

A second surgical opinion is a separate additional consultation with another doctor or specialist that you get if surgery is recommended for a medical problem. Surgery is a serious matter and no one wants to have surgery unless there is no other satisfactory alternative. Medicine is not an exact science and sometimes doctors disagree on the best way to treat a specific medical condition. In fact, doctors themselves often seek second opinions in many cases before they recommend surgery. A second opinion makes the patient aware of all the risks and benefits of a proposed surgery.

When To Get One

Sometimes surgery is done on an emergency basis and it must be performed immediately like acute appendicitis or injuries from an accident. However, most often surgery is not an emergency. You can choose when you want to have it and then get a second opinion. Whenever non-emergency surgery is recommended by your doctor, you should get a second opinion. It may not be possible to avoid the surgery; however, you will feel confident that the proposed surgery is the only acceptable alternative for your condition. If a second opinion results in a conflict, you can seek a third opinion. The point to get enough information in order to make the proper choice about having elective surgery.

How To Get One

You can get a second opinion with or without your doctor's knowledge. If you tell your doctor that you are planning to get a second opinion, he can have your medical records sent to the specialist and you will avoid having to repeat tests that have already been done. You might even suggest a specialist for consultation. Most county medical societies have a specialist referral service.

Plan Pays

The Bay Area Pipe Trades Health and Welfare Plan will cover the costs in connection with a second surgical opinion for nonemergency surgery under the Basic and Major Medical Benefits. Basic benefits are the doctor's office visit at $6.00; all excess charges covered under the Major Medical Benefit. Major Medical is subject to a $100.00 annual deductible and pays 80% of the first $2,500. and 50% thereafter.

The Plan will also cover third consultations where there is a conflict of interest among all other medical claims. Simply fill out your portion of the claim form, have the doctor complete his portion of the form and submit to the Trust Fund Office.

A Final Note

Second opinions are part of good medical practice—making sure that you receive the care that is best for you. Second opinions are not for doctor shopping or for looking around for an excuse not to have a much needed surgical procedure. Second opinions are a way for you to get expert advice from a doctor who specializes in treating symptoms like yours. Second opinions do not tell you what to do. They provide you with as much information as possible. The final decision regarding surgery is always yours; the choice is up to you.

WhenYou Should Seek Second Surgical Opinion

QUESTION: What are generic drugs and how do I know which prescriptions filled with them?

ANSWER: A generic drug is the chemical equivalent of a specific name brand drug. For example, "BAYER" is the brand name and "ASPIRIN" is the generic equivalent. A generic drug may not necessarily have the same size, color, shape or flavor as a brand name drug, however, it must have the same active chemical ingredients. Both the same action chemical ingredients. Both "BAYER" and "ASPIRIN" are essentially the same.

Not all prescription drugs are available in a generic form. Pharmaceutical companies who develop new drugs receive a patent giving the exclusion rights to manufacture certain drugs. Once a patent has expired, other pharmaceutical companies are free to make a generic equivalent which usually sells at a substantially lower price.

Your pharmacist and your physician are primarily concerned with your well-being. Most pharmacies fill prescriptions with the exact drug prescribed regardless of generic equivalents. Therefore, you should talk to your pharmacist the time he prescribes medication about the availability and use of generic equivalents. We hope this helps!

Fringe Benefits Forum

By MIKE KRAYNICK, Director of Fringe Benefits

November is the month when many of us start to look back over the year and reflect on all that has happened. As winter approaches and work winds down, we have a little extra time to enjoy the fruits of our labors. This month, we will give special attention to our prosperity, good health and happiness. We have much to be thankful for; 1979 was another boom year, the work outlook remains good and the individual in our Union has experienced substantial health and welfare improvements very recently.

This month let's focus on our three new "promotive health" benefits. As you already know, on November 1, 1979, Physical Examinations, Alcohol Rehabilitation and Counseling and Mental Health Care were added for active Operating Engineers in the Utah, Nevada and Northern California Health and Welfare plans. As Business Manager Dale Marr pointed out in last month's announcement, these benefits aim at making "promotive health" more accessible to our members.

Our Business Manager is absolutely right; we now have proper tools for good health maintenance. The only question remaining is: "How many Workers will take advantage of these benefits?"

A regular physical examination or checkup by your doctor makes good sense. However, there are some tough old birds on rigs out there that haven't been off sick a day in their lives. At the same time, many of them have not had the benefit of a good sound physical examination either.

The new physical examination benefit will allow active Engineers to get a routine physical examination annually. Young healthy Engineers won't need a checkup that often; older members, especially when there is an existing medical condition, should be seen annually by their Doctor. Engineers who work in areas where they are constantly exposed to excessive noise, dust, exhaust fumes or vibrations should also be seen annually. Check with your doctor and discuss how often you should receive a routine physical examination.

Understanding that there are Operating Engineers who have not seen a physician in a long time and do not have a family doctor, the Trust Fund will be scheduling a mobilized multiphase testing facility to visit the district offices and perform physical examinations. We will be publishing more information on this as it becomes available.

We know that the Alcohol Rehabilitation and Counseling will be discounted and even ignored by many because of the "down and out" image. After all, "Aren't alcoholics all down and out?"

The Trustee action to award this supplemental benefit check comes as a result of the annual Actuarial Valuation which reflected the continued improving work picture and substantial investment returns for 1978. The cost to the Trust will run approximately $1.5 million dollars for the total payout.

Payment will be made to all retirees and beneficiaries of deceased retirees who retired prior to January 1, 1979 and currently receiving benefits. New York Life Insurance Company will issue the checks during November.

In a related action, the Trustees also increased Pre-Retirement Death Benefits from 36 monthly payments to 60 payments for beneficiaries of Operating Engineers who died or die after January 1, 1979.

This represents an increase in the Pension Plan's death benefit protection of 67% for Operating Engineers and their families. This change will extend the monthly benefits to beneficiaries of members who died during 1979. Benefits are available if the change will be contacted directly by the Trust Fund Office.

For Pension Participants

Full Supplemental Benefit Check Approved

Full Supplemental Benefit Checks to retirees who retired prior to January 1, 1979 and currently receiving benefits. New York Life Insurance Company will issue the checks during November.

The fact is, they are not. Health experts explain that at least one person in every ten has a drinking problem that and that the vast majority of them hold responsible jobs. For our years our health plans have been treating the physical effects of alcohol abuse. This benefit is aimed at going directly to the cause and getting the individual involved. There are many new and successful treatments for alcohol abuse and the social stigma associated with alcoholism is rapidly disappearing.

Mental Health Care is another area where past prejudices are moving aside. Some months ago we reported to you about the concern of Local's leadership on the quantity and quality of Operating Engineers' lives. The new Mental Health Benefit is consistent with that "promotive health" policy.

Today's typical Local 3 working member is saddled with more job responsibility, production schedules, equipment and manpower than ever before. Job stress can become monumental if not properly controlled. Good mental health is essential for the well being of every working man. This benefit adds some new alternatives for dealing with stress.

We've looked briefly at our three new employee benefits and I hope you appreciate their true value. "Promotive health" in Local 3 cannot be achieved by improving benefits alone. No one can design a health and welfare benefit that will make or keep us all healthy and happy. Health can only be achieved by the individual who now have in hand the means to change the direction of our health if we so choose. This Thanksgiving take a minute to look at your health and ways to improve it.

Also, be sure to read Bill Delaney's first of three articles dealing with stress. Happy Thanksgiving to all.
Teaching Techs

By ART PENNEBAKER, Administrator, Surveysor JAC

The Journeymen Surveysor has been the prime motivating force that has made the NC2JAC Training Program a huge success. It has been their demand for excellence that has allowed the Program to develop over the years into the number one Surveysor Training Program in the nation.

The JAC recognized the problem and instigated the proposition that a person could use the Related Training Classes as a resource and do much of the studying at home. This policy by the JAC has meant many dollars saved by the Registered Apprentice in traveling to and from the Related Training Class sites.

Fortunately, work books and study guides are designed for just this sort of circumstance. It is understood that classroom instruction is the best situation, but mobility, geography, numbers of participants and the price of gasoline rules out that concept. Next best is regular classes incorporating individualized instruction, and that has been the thrust to now.

The JAC has been able to get contracts for the work books and study guides. These costs have been worked into the cost of the Related Training Classes.

Every competent Journeymen understands the dollar value of continued insistance for high standards of excellence within the JAC Training Program.

Talking to Techs

Paul Schissler

Chief of Party
Frank Morales
Gene Ward

Working at Pleasant Hill subdivision are Party Chief John Lopez (left) and Rodman-Chairman Rick Morales.

Rodman-Chairman Greg Wolfe (left) and Party Chief Dave Silva do the survey work at Alhambra Blvd. in Martinez.

When the cost of gasoline escalated and therefore the cost of participating in the Program was effected, the JAC prevailed. The obvious happened. Some respected their growth advocates, ill informed environmentalists, pushing costs higher and higher. No one ever saw the end of the tunnel. The program has been adequately financed, services have been provided for the Registered Apprentices, even in remote areas.

Demonizing the value of continued insistance for high standards of excellence within the JAC Training Program.

Surveyors

Prevailing wages on Public Work Projects are still being challenged in the courts by private engineering associations. These groups are the Consulting Engineers Association of Engineers and Land Surveyors, plus several private engineering firms. The STATE LAWS is being misrepresented, simply because field surveying is not "Public Works". These "professionals" are not "workers". Perhaps these "PROFESSIONAL ENGINEERS" should spend some time in the field observing the typical field engineer, a ten-pound sled hammer, using chainsaws, brush hooks, matelaces, axes, etc.!! Perhaps these "PROFESSIONAL ENGINEERS" should spend some time with their equipment and not make up mountainous terrain, not to mention, tunnel work, or HYDRO work. That can, at best, he extremely demanding.

The changing engineering groups also complain that the prevailing hourly rates set by the Industrial Relations are in conflict with what they now pay, and these rates are not ready for this!!! range from $8.50 per hour to $5.50 per hour, and the only fringe benefit is the job.

 EFFECTIVE 12/1/79

TECHNICAL ENGINEERS MASTER AGREEMENT

Wage Rates and Fringe Benefit Rates

SCHEDULE "A"

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Public opinion elections and local officials, win political issues, win votes on planning boards. Your local officials, win political issues, .........

San Diego increased self-reliance, we would be creating more jobs for Americans. Jobs such as, but not limited to, geologists, drilling crews, surveyors, testing and inspection people. To have all this new work, would create new construction people to work in all phases and job classifications.

If the people in this country, especially the working man, would go to the polls and listen to their government which direction we would like to go in, may be we could accomplish oil self-reliance within the next ten years.

Effective 12/1/79

Pensions and Fringe Benefit Rates

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Working on a 3-Man Crew

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Recent Redding Barbecue
A ‘Resounding’ Success

The V.O.T.E. barbecue held August 18th, at Anderson River Park was a resounding success thanks to the help of many people too numerous to name, reports Dis-

trict Representative Ken Green.

Ben “Pineapple” Caravalho outdid himself again this year on the cooking of the beef. Bill Gregory spent 17 months feeding and caring for the two fine beefs he provided.

“To all our V.O.T.E. volunteers who so willingly gave of their time in building the barbecue itself, cooking the beef, preparing and serving the food, selling tickets, cleaning the park and all the other little jobs it takes to put together a well organized barbecue, from the office staff—we heartily thank each and everyone of you,” Green said.

“We had an accurate count of the number of people fed and in 1 hour and 15 minutes from the time we started to cut the meat we served 752 people.”

Executive Board Member Willie Houghtby was in charge of cutting the meat—and Brother Frank Townley made sure he had the meat to cut.

As reported earlier—we have projects going from one end of our district to the other, reports Business Rep. Bob Havenhill.

In addition to the projects already let which include industrial parks, shopping centers, residential subdivisions, highways, waste water facilities, tunnels, bridges, military installations, portable water treatment plants, schools etc., the Redding district is looking for the Alaska-Canadian pipeline, the Allen Camp Dam, the Cottonwood Dam and several geothermal generating exploration projects to get additional funding next year.

The Victor Avenue overcrossing will hopefully go this year since the Hiway Commissioner has approved funding for the project. This is probably one of the most dangerous intersections in Shasta County.

It appears the new Shasta County Justice Center will also be started sometime late this Summer—providing a decision can be reached where it will be located.

J. F. Shea Company is progressing according to schedule on both of their road jobs in Siskiyou County. One of these is the Montague Ager Road and the other is the Hiway 97 at Grass Lake project.

Ladd Construction has just about finished the Paynes Creek job and is trying to do the same to the Forest Glen job before Winter sets in. John M. Frank and K. G. Walters are busy on their respective phases of the Fall River Mills Waste Water Project.

Santa Fe Engineers, Inc., and C. J. Peterson are working on two different projects at Herlong. Santa Fe is putting the finishing touches on their big tie-up while Peterson is just starting their bridge job.

O’Hair Construction has work going in Weed, Newell, Lostquot and Oregon.

“We have had many of the Brothers working for Morrison-Knudsen on the big Northwestern Pacific Railroad Tunnel job in S. W. Trinity County since December of last year and there is no firm date of completion as yet,” Havenhill commented. Project Superintendent Pinky Gard says maybe February or March of next year. This job is working 10 hours a day and alternating, 5 days one week and six the next.

The men on the job have to stay in a company provided camp and most of them don’t get to come home—but once every two weeks. There is no television or radio reception so about the only diversion is listening to stereo tapes and counting the days before the “go home” weekend.

A contract was awarded to Morrison-Knudsen in October 1978 and is working with the United States Public Works Administration to build the tunnel.

For the next two months Morrison-Knudsen was collecting the men and supplies necessary to do the job. A camp was built as close as possible to both portals to house the men who would do the actual work.

On Dec. 18, 1978, the bulkheads were removed and the very dangerous job of backing out was begun. The work was slow and tedious because of the necessity to keep the men from fall-outs from the crown. Even with every perfect precaution being taken, there was a fall-out on the Island Mountain side which resulted in a loss of three weeks progress.

There were numerous other fall-outs and other problems later that resulted in the injury of some of the employees, a loss of heavy equipment and damage to equipment; but because of the very excellent safety practices and the able supervision of the part of Morrison-Knudsen—we have had no serious injuries occurred.

In September, a hole-thru was made so the tunnel would begin. A contract was awarded to Morrison-Knudsen in October 1978 and is working with the United States Public Works Administration to build the tunnel.

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(Continued from Page 13)

As seen in the photo, Assemblyman Stan Seaberg and his wife attended the V.O.T.E. barbecue for the third time and had some nice things to say about the leadership of Local 5.

Vice President Bob Mayfield explained some of the highlights of his trip to the City of Hope. Bob and his wife Eva have been in attendance for all seven barbecues held in Redding.

President Harold Huston and his wife Loretta and Recording Corresponding Secretary James “Red” Ivy and his wife Mary were also in attendance. Brother James “Red” Ivy and his wife Mary have attended the past seven barbecues—they have always made a special effort to attend.

Again to V.O.T.E. and my office staff—thanks for making the 7th Annual Barbecue an outstanding success.

From the barbecue pit to the table...
It has been a banner year for the Operating Engineers in the Sacramento area, reports District Representative Clem Hoover. Their out-of-work list was the lowest it has been in 15 years. We were down to a total of 45 men at one time and 75 percent of those were C men (non-members). This makes all of us happy, except the dispatcher. It is rather difficult to fill orders with no one to fill them with.

Subdivisions have been the bulk of the work, although there were several large jobs that kept many of the Brothers busy. Madonna Const. has finished the last stretch of Interstate 5. The Opening Ceremony, which will open Interstate 5 from Canada to Mexico, was scheduled for October 12. This will be a great help to motorists passing through Sacramento, as they will not have to mingle with as much local traffic. A. Teichert has been running on schedule on their Interstate 305 project, which runs north from Winters. This project is the only major freeway project in the entire district.

Huber, Hunt & Nichols, on the treatment plant, have been grading down as they are getting close to completing the new plant. Once they have completed it, and it is put on line, they have some work to do on the old plant, which will keep some of the Brothers busy. This has been a good job for many Brothers.

Most of the large pipeline jobs connected with the Interstate have been completed or will be by the end of the year, but there are several others that will be going out to bid next year. The building in the downtown area is still going strong. A $16 million expansion to the Sacramento Medical Center was bid. Continental Heller was the low bidder. A $20 million Justice Dept. building was bid. The low bidder is not known at this time. A $14 million twin-office building, near Cal-Expo, will go to bid shortly as well as a new Holiday Inn off Interstate 80 at Madison Avenue. A new Super Six Motel is under construction in that area at the present time.

The subdivision work doesn’t look as promising next year as it was last year because of the high interest rate which caused a slowdown in the housing market.

Negotiations have been completed with Action Equipment, a newly organized shop. “We were very fortunate in obtaining a very good agreement for a first time agreement,” Hoover said. “We were able to negotiate a three-year agreement, which was ratified by the membership 100 percent.”

Business Rep. Bill Marsal reports that last year was 32% low bidder on the pipeline starting at the Sugar Pine Dam site and will end about one mile from Folsom at the water treatment plant. This job will be a real challenge since it will be coming down Sherrill Canyon and anyone who knows that country will have to agree, this job will employ a lot of Brothers. It will be about eight miles of rock, dirt, and placing pipe in the ditch.

Auburn Constructors has been increasing the number of Brothers employed week after week on their Sugar Pine Dam project. In talking with Brother Robert Santos, General Superintendent on the project, he says that next year will be their busiest year. This project is back in the boonies, and several Brothers have refused to work there because of the difficult problem of finding a place to stay, which results in a long commute drive everyday.

Redding

(Continued from Page 10)
Jack B. Parson Has ‘Recycling’ Job

Jack B. Parson should be able to start on his new project located at Rattlesnake Pass, Idaho, about 20 miles out of Twin Falls. This project consists of widening the shoulders and recycling the old asphalt into new. The excavation and crushing should go into the late fall.

J.W. Vickery Company has completed their concrete runway at Hill Air Force Base. Gibbons and Reed Company has been the subcontractor for all the excavation work, which included removing the existing concrete runway. Brother Joe Jensen has been the superintendent for this project.

The Ogden Shopping Mall is off to a good start. Earnest Haan Company has the contract for the construction of the Mall, and M. Morrison & Son, the parking plaza. The total contract is approximately $60 million.

Business Representative Bill Markus started the organizing attempt on the employees of Escalante Sawmill on August 4th of this year. The Escalante Sawmill is located on the outskirts of the small southern Utah town of Escalante, which is located approximately seventy miles due east of Panguitch and thirty miles west of the Boulder Mountain area.

Dredge Hands Celebrate Wedding

No, it’s not a dredge hand convention, just the wedding reception of Susan Wilson and Robert Cole who were recently married. Susan is the daughter of dredgeman “Oakie” Cecil Wilson. Dredge hands from Rattlesnake Pass, located about 20 miles out of Twin Falls, were out of the mountains and at home with their families.

The wedding was happy and successful. Usually, small out-living communities are anti-union and do not take kindly to outsiders interrupting their lifestyle. However, thanks to three employees who could see the advantages to working under a union contract, and were willing to stand up for their rights, an organizing drive got under way and the Union filed for an election on August 21st.

Of the 61 employees eligible to vote, 40 cast their votes in favor of representation by Local #5. “Now the task of obtaining a good contract for the men and women working at the Escalante Sawmill lies ahead and we will do our best for them.” Markus said. A progress report on negotiations will be forthcoming next month.

Eureka

It is with great happiness we announce the birth of a new daughter to Brother John Sears and his wife on July 23, 1979. We also announce the birth of a new daughter to Brother Ladd Kirk and his wife on September 22, 1979.

We also announce the birth of a new daughter to Brother Chuck Vaughan and his wife, little Shannon Sue arrived October 7, 1979.

Reno

Congratulations to the new parents: Robert and Susan Eaton, a son born 8/31/79; Richard and Jill Johnson, a daughter born 9/21/79.

We would like to extend condolences to the family and friends of James R. Mek who died as a result of a car accident on 9/7/79, and to the family and friends of Fred C. Leiker who passed away on 9/15/79.

Congratulations to the new parents: Dennis and Bari Odom, a son born 7/13/79; Wade and Cheryl Mothershead, a daughter born 7/24/79.

Sacramento

Our sympathies are extended to the families and friends of our deceased Brothers Thomas McCoy, Virgil Moore, Lloyd Rice, Anton Seifert, Virgil Shanks, and Wayne Whitman.

We regret to hear the passing of Rose MacIntyre, wife of Jack MacIntyre, DeWitt Fulkerson, his wife, A. L. Martinez, his wife, and Valema, who passed away on 8/14/79 and O. L. Williams, who passed away on 9/7/79.

We are happy to report that Paul Brothers, who recently suffered a heart attack, is out of the intensive care unit of Saint Mary’s Hospital.
More from Eureka

(Continued from Page 4)

picked-up by Huffman-Sullivan of Lakewood. The job consists of approximately one mile of continuous pour-in-place concretepipe ranging from 34 to 54 inch diameter.

The location of this project is in the Redwood Town of Crescent City.

Other projects continuing in the Crescent City area include J & W Pipelines, Inc. of San Jose, who still has one of his brothers employed. Unfortunately it appears this project will be winding down soon. This project involves the construction of a new four lane highway in the Old Ground, at which time they should be finishing the first section of the project. All that will remain will be testing and back compaction and a few landscape operations. The project has been a good job for a lot of the local brothers.

C. K. Moseman is doing very well and had a good job with Smith River, with seven of the brothers working strong on their bridge project.

M. C. M. & Solana Concrete has decided to split up and will no longer be responsible of stripping their bridge project south of the Garberville area on Highway 101.

David R. Wilkins has six engineers working on his $334,000 slide stabilization project on Highway 101 near Pepperwood. They hope to have this project completed before the rains hits.

Nally Enterprises has completed the widening of Central Avenue in McKinleyville, and Redwood Enterprises of Arcata is in the finishing touches of the paving of this project. Their project includes the installation of underground utilities, sewer and gas projects.

For Sale:

FOR SALE: 72 CT$ 93,500. 73 Atwood

FOR SALE: 66 CT$ 60,400. 72 Atwood

FOR SALE: CAPTAIN 35, 21.6' cabin cruiser, 4000" starboard, CAT 6cyl 310 hp, 2700 hrs, 3,000 gal water, 2,000 gal fuel, H.U.D., Apollo Bay, approx 1975. $20,000 or best offer. Reg. #1079032 10-79

FOR SALE: 4x4 GLASSBOAT RIB, 20' ft, 1979, electric outboard, 60 horse, in stock, 1979. $2000 or best offer. Reg. #1351583 10-79

FOR SALE: 1st BUD R15 4 cyl, 4 sp, conventional dr, gooseneck, 1979 Ford pickup truck for sale.

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PR Director Ken Erwin Retires After 12 Years with Local 3

Ken Erwin, public relations director of Local 3 and managing editor of Engineers News for 12 years has announced his plans for retirement effective December 1. The announcement came in accordance with recommendations from military physicians following recuperation from a series of heart attacks last spring.

Local 3 Business Manager Dale Marr, who worked closely with Erwin throughout his employment with the union, said, "We regret Ken's retirement at this time and under the present circumstances. Through his influence in state and local politics, his skill as a journalist and his dedication to the labor movement, he has been a tremendous asset for Local 3."

As public relations director, Erwin has been active in campaign planning, fund raising, voter registration and get-out-the-vote programs in a number of political campaigns for offices at every level of government. He served in 1973 as campaign labor coordinator and special assistant to Governor Jerry Brown. He was a member of the Democratic Party's Executive Committee and co-chaired the resolutions committee for the past five years.

Erwin also serves on the executive committee of the Coro Foundation in northern California and has been active as a consultant and fundraiser for Frontlash—both nationwide educational and political organizations serving American youth in labor and public affairs. He is a member of the International Labor Press Association and has been a delegate to numerous state, regional and national conventions. He helped to establish and write the constitution and by-laws for Supporters of Employees, AFL-CIO, during his years at the Presidio. He also served as a vice president of the American Federation of Government Employees, AFL-CIO, during his years at the Presidio.

Erwin began his newspaper career as a copy boy on the old New York Herald Tribune. Replacing Erwin as public relations director is Robert P. Marr, who has been a member of Local 3 for 11 years. Marr served as director of research for Local 3 for nearly two years before his current appointment.

Prior to that, he was political relations representative for Local 3 with the responsibility of promoting project developments in Alameda and Contra Costa counties. He is a member of the Economic Development Committee for Alameda County, advisory member for the Greater Oakland Economic Council and the San Leandro Economic Development Committee.

Marr also serves on the board of directors for the Coalition of Labor and Business (COLAB). From January 1974 to April 1977, he was employed as a Local 3 business representative in the Oakland District. He is also a member of the Joint Apprenticeship Committee for Northern California, Operating Engineers.

Ken Erwin with Business Manager Dale Marr and General President Jay Turner.

Ken Erwin

During World War II, Erwin served aboard the U.S.S. Essex and the U.S.S. Albenmarle as a First Class Aviation Metalsmith. He edited shipboard newspapers and later became the Navy's first rated journalist, when that classification was established in 1949.

He served as administrative assistant to the noted newspaper editor and author, Capt. Allen R. Bosworth, and was sports editor of The Carrier, award winning official weekly newspaper of the U.S. Naval Air Station, Alameda, CA from 1947 to 1950.

Besides numerous articles for magazines and newspapers, Erwin has written a history of the Navy's Mars flying boats and a history of the Presidio. He also served as a vice president of the American Federation of Government Employees, AFL-CIO, during his years at the Presidio.

Erwin began his newspaper career as a copy boy on the old New York Herald Tribune. Replacing Erwin as public relations director is Robert P. Marr, who has been a member of Local 3 for 11 years. Marr served as director of research for Local 3 for nearly two years before his current appointment.

Prior to that, he was political relations representative for Local 3 with the responsibility of promoting project developments in Alameda and Contra Costa counties. He is a member of the Economic Development Committee for Alameda County, advisory member for the Greater Oakland Economic Council and the San Leandro Economic Development Committee.

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