

# Local 3 Slams Monterey County For Force Account Work Abuses

Local 3 accelerated its war on force account work this month as it gears up to fight the Public Works Dept. of Monterey County over what Business Manager Dale Marr declared was "gross abuse of the force account system."

The trouble stems from the giant Marble Cone fire that ravaged vast areas of Monterey County last August, damaging many miles of valuable watershed area. The U.S. Soils Conservation Service began undertaking flood control projects in October to minimize potential flood damage this winter.

The first project, let Oct. 4 in the Big Sur area was given entirely to the Monterey County public works department as force account work. The contract calls for 20 "road maintenance workers" who are getting paid from \$8 to \$10 an hour, 20 laborers, who are hired temporarily on the county staff, and \$3,500 worth of work from California Conservation Corps and other agency workers.

Some of these county workers are operating cranes and front end loaders used in the flood control work. The total cost of the project is estimated at \$259,000.

Future projects in the Arroyo Seco region are estimated to require much more heavy equipment utilization, and cost up to \$2 million.

Under current law, most force account work must remain within strict spending limits, however counties have been able to circumvent these limits by breaking projects down into small portions. Monterey County claims that, due to emergency conditions, it was necessary to carry the Big Sur project out on force account.

Local 3 Assistant District Representative Jack Bullard, who has been assigned to the task, said that because the fire occurred in August, there was plenty of time for the flood control projects to be put out to competitive bid.

Business Manager Dale Marr maintains that the argument for private bidding is further strengthened because the projects are receiving federal funds,

and should therefore go by Davis-Bacon prevailing wages.

With the large Arroyo Seco project looming, the conflict over private or force account workers is bound to become more heated.

Representatives from Local 3 appeared at an Oct. 11 Monterey County Board of Supervisors meeting to get a firm commitment from them and from the Soils Conservation Service that all sections of the Arroyo Seco project would go out to competitive bid under prevailing wages.

Responding to a question from a representative of Local 3's public relations department the Board of Supervisors said that the project would go out to competitive bid and that it would be under Davis-Bacon provisions. Gene Ares of the Soils Conservation Service, acting under information he received from Project Engineer Stan Moorhead confirmed that information.

With these commitments made, it appeared that the way was cleared for the project to go out

to bid. However, the Department of Labor made a subsequent determination that, due to emergency conditions, the project would not be under the Davis-Bacon provision. The Department set the base rate for heavy equipment operators at \$7.96 an hour, well below the current wage rate under collective bargaining agreements.

The determination was made for the first phase of the Arroyo Seco project—a \$234,000 contract (Cont. on Page 2, Col. 1)

## Sewer Job Gets Union's Helping Hand

The familiar battle pitting Operating Engineers against the no-growth environmentalists has again been engaged in Humboldt County.

Located on California's distant north-west corner, Humboldt County has chronically suffered long term unemployment and was recently hit with the Redwoods Park acquisition that will put additional skilled logging industry workers out of work. The County is currently wrestling with programs to rekindle the area economy, resume home building and create jobs.

As part of its programs to stimulate development, five area city governments organized the Humboldt Bay Wastewater Authority to fund a \$35 million wastewater facility to stem Eureka sewage discharges. The County is also under state and federal mandates to clean up pollution problems.

As might be expected, environmentalists filed suit against the Authority on a variety of issues that were subsequently ruled invalid in Superior Court. The basic conflict was environmentalist opposition to economic development. The lynchpin to growth was the sewer hookups needed to support both housing and industrial building. If the area treatment plant was limited in capacity, this in turn would place an absolute upper limit on sewer hookups to new users. Local 3 and the Authority were the only organizations that made an active push for construction.

With initial court challenges (Cont. on Page 15, Col. 3)



## ENGINEERS NEWS

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## Western Conference Meets

IUOE GENERAL PRESIDENT JAY TURNER (left) was an interested observer of the UNIVAC remote display video unit during an operational techniques presentation at the Western Conference of Operating Engineers in San Diego last month. Delegates shown with the GP include Clayton Wilson, Business Manager of Local 286, Seattle, Washington; James "Red" Ivy, Local Union 3 Recording Corresponding Secretary and T. J. "Tom" Stapleton, Local Union 3 Special Assistant shown operating the video unit. Stapleton made the presentation on behalf of Local 3 and discussed programming, utilization capabilities and economy of recovery of membership records and history. Presentation was one of the conference highlights. Full coverage of Western Conference actions and accomplishments will appear in the next edition of *Engineers News*.



### Semi Annual Meeting

Recording-Corresponding Secretary James R. Ivy has announced that the next semi-annual meeting of the membership will be held on Saturday, January 7, 1978, at 1:00 p.m., at the Masonic Auditorium, 1111 California Street between Taylor & Jones Streets, San Francisco.

## Private Sector Sought for Initiative Support

Backers of the public employee, no strike initiative are relying more and more on endorsements from trades associations and business groups in the private sector in their attempt to qualify the petition for the June Primary ballot. The latest poll by *Engineers News* indicates that the Committee for Citizens Rights and the Chamber of Commerce have tapped many of the building contractor associations and farm groups in the state for petition drives—once again disproving supporters' claims that the initiative is concerned only with the public sector.

In most cases, initiative backers are contacting key organizational people on a personal basis and encouraging them to get official endorsements and help in passing petitions from their respective groups.

A prime case example of this individual activist connection is with the Painting and Decorating Contractors of Calif. Rex Hime is the field representative for the Painting Contractors and he is also one of the top 12 officers of the California Repub-

lican Party. Hime told *Engineers News* that Painting Contractors have not endorsed the initiative but "we are acting as a conduit for the petitions," and they are being passed out.

Although the State GOP Party endorsed the RTW initiative, Hime said he was only approached as an individual. Yet the Painting and Decorators organizations is being used to make contact with other contractor groups. This is confirmed by a spokesman for the Builders Exchange who said his group was contacted by Hime about supporting the initiative. Builders Exchange has endorsed the RTW initiative.

Hime went on to say that "prominent Democrats" are supporting the initiative and the issue is therefore "bi-partisan" in nature. When *Engineers News* asked for the names of these "prominent Democrats," Hime replied "I cannot recall their names." This is from the major GOP political figure whose job it is to know people.

Hime finally clarified his statement by

saying that the Democrats who were active were from the Chamber of Commerce.

Other organizations representing a wide range of groups are also joining the ranks of right to work. The California Taxpayer's Assoc., headed by Kirk West, a high level staffer in former Governor Reagan's administration, currently indicates no position. But, according to Cal-Tax staffer Ralph Juvinall, the association probably will support it as he explained "most of the Cal-Tax board favors this type of initiative."

Juvinall is the author of an August, 1977, Cal-Tax newsletter attacking public employees. He mixes discussions on illegal strikes with a narrative about the "tough initiative" designed to provide "specific penalties" against strikers and forever solve the problem.

The California School Board Association is being promoted by the Committee for Citizen's Rights as having endorsed the RTW initiative. Acting Director Dr. Ferd

Kiesel told *Engineers News* that is only partially correct. The Association Executive Board of 24 people endorsed the initiative, but policy can only be set by the Delegate Assembly, composed of 150 members, which will meet in December.

Consequently, the Association endorsement heralded by CCR is in fact incomplete and CCR's promotion of it is misleading the public. The fact remains that the 1100 school boards the association represents are now aware of the petitions.

Dr. Kiesel stated he "opposes all collective bargaining for teachers." He disagrees with union or agency shop agreements. Ironically, the School Board Association itself has an iron-clad agency shop procedure and they do not service school boards who do not pay their fee.

The Engineering and Grading Contractors Association spokesman, Warren Mendle agreed with *Engineers News* that the initiative is basically right to work and that the Association will probably endorse (Cont. on Page 7, Col. 4)



By DALE MARR, Business Manager

# Looking At Labor

## ENGINEERS NEWS

WIPA

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There comes a time in all our lives when, as individuals and members of an organization, we must carefully weigh short term advantage against long term principles.

History is replete with human disasters that have been brought about by both individual and institutional subscription to the maxim that "the end justifies the means."

From Genghis Khan to Hitler; from Marx to Mao Tse-Tung; from Machiavelli to Richard Nixon, we have seen people and nations sacrificed on the high altar of power expediency.

The British historian and essayist Lord Acton said, "Power tends to corrupt, and absolute power corrupts absolutely." We in the trade union movement would add, "The desire for power is the beginning of corruption." Particularly, when such power would confuse and confound the general public over the inherent constitutional rights of free Americans to withhold goods and services in order to gain a negotiated fair price for the only personal commodity over which they have any real control.

This freedom to put both a personal and market value on talent, ability and experience at every level of employment is the very cornerstone of the free trade union movement. This is what the collective "we" is really all about.

This, then, is why, as incongruous as it seems, you find a building trades union like Local Union 3 in the forefront of the fight to defeat a right-to-work initiative aimed at public employees of this state. We could be next.

We are both flattered and surprised that so many of the service trades' leadership have been so overwhelmingly congratulatory and amazed at a construction trades union taking a leadership role in this fight. We have been warning our members for several years now about the potential dan-

ger of a new right-to-work initiative in California, because of the anti-union climate we sensed as we traveled not only in our jurisdiction, but throughout America. That the first attack would be aimed at public employees came as no surprise, since poll after poll has indicated this sector of employment was under fire from the general public. If this initiative qualifies for the June primary next year, we suspect, given this public sentiment which equates high taxes and inflation with public employee wage demands, that it will pass.

What will follow would be a political blood bath that would make the 1958 effort to pass right-to-work in California look small by comparison. A battle that, win or lose, would cost Labor millions in membership dues, blood, sweat and tears.

All this is by way of saying that our leadership role in fighting this initiative, though based on the key Labor principle, is also aimed at closing the barn door before the horse is out.

We still do not approve of so-called associations that stand outside the traditional trade union family and reap the hard won gains of wages and fringe benefits that are supported by the membership's due dollars.

Nor do we support company-type unions that damn Labor, not even with faint praise, then come running to us for help when the rights we have won for them are threatened. We believe they should all belong to the house of Labor and pay their dues. In our craft area we will continue supporting every effort to organize these unorganized.

On the other hand, we would strongly question the lack of ability on the part of highly paid supervisory civil servants in cities, counties and states to negotiate fair contracts and working conditions with their employees. Abuse and injustice walk hand in hand and most costly strikes and work

stoppages can be avoided when reasonable and knowledgeable persons meet and confer. Arbitration and no strike clauses for the life of the contract are not that difficult to come by. We think every personnel manager should be required to have either experience or complete courses in all phases of labor negotiations. This is the only way that the working taxpayer and the public employee can get a fair shake for their wage and service dollar.

As you can see, this is a very complex question, however, the first order of business is to prevent qualification of this right-to-work initiative by encouraging your friends not to sign the petition. Then, if this right-to-work initiative should qualify, to vote against it in June.

In the next issue you will find a report on the recently concluded Western Conference of Operating Engineers. Business Managers and officers from throughout the thirteen western states were on hand and, although we didn't solve all the problems that face our craft and our industry, the many work shops and committee meetings that we held were extremely productive. Our General President, Jay Turner, and most of our International staff were on hand not only to bring us up to date on nationwide and international activities, but to answer questions and listen to our many gripes and complaints.

Jim Twombly, Conference Secretary-Treasurer, and Bill Dunn, Conference President, along with Bob Fox, Conference host, are to be congratulated for an outstanding effort. As I say, we didn't solve all our problems, but we did make mutual progress in many areas affecting all our members in the western states. We will be examining a number of these individual issues in future reports to the membership.

## Force Account

(Continued from Page 1)

for debris removal and snagging. It requires equipment rental and operation for seven tractors, four front end loaders and seven rip-rap and dump trucks.

Moorhead, who termed the Labor Department ruling "unresponsive" sent the ruling back and asked for a re-evaluation. He is now waiting for word from the department before putting the project out to bid. However, he pointed out that if he does not receive word soon, he will put the project out to bid anyway.

Bullard said that such an action will give the non-union contractor an unfair advantage in the bidding.

Dale Marr emphasized that Monterey County, with its large public works staff and equipment inventory "appears to be exploiting Marble Cone flood control work in order to justify its size."

According to a recent inventory list obtained by the *Engineers News*, it was found that the county's public works department has 13 motor graders, at least nine rollers, a large assortment of dump trucks, trailers, dozers and backhoes, as well as nearly 100 automobiles. According to Local 3's research the equipment represents "\$8 million in capital expenditure."

A new motor grader like the kind owned by the county costs \$80,000, said Bullard.

The largest private company in the county—Granite Construction—has only seven motor graders. Bullard, who is familiar with the equipment owned by private contractors in the area, said that there are "probably only about 15 motor graders in the entire county owned by private contractors."

## Brown Makes War on Dirty Water

Governor Brown declared war on dirty water as he stood recently on the edge of the 50-foot hole in San Francisco that will one day hold millions of gallons of sewage.

Using the Channel Pump Station waste water construction project in San Francisco as a backdrop, Brown issued an executive order creating a new State Office of Water Recycling, which will hopefully direct a three-fold boost in the use of recycled water by 1982, he said.

Brown, who made the announcement precisely at the peak of a lunar eclipse, said he had actually picked October 12 to make the announcement, because it marked the "successful completion of the state's accelerated Clean Water Grants Program."

During the past 30 months, according to Brown, the program has created 48,000 jobs. He emphasized that the clean water program will now move into a second stage—increasing use of reclaimed water.

The state now recycles about 188,000 acre feet of water each year from clean sewage treatment plants to irrigate farmlands, provide industrial cooling and water public lands and parks.

The Governor said the new office was being created to accelerate that program, with a goal of constructing facilities to reclaim

an additional 400,000 acre feet of water each year. Grants will be awarded for the new facilities by the state within 30 months, he said, and the projects should be operating by 1982.

The new program will be patterned after the Accelerated Clean Water Program, which was launched in March 1975 to speed up construction of sewage treatment facilities in the state. This program was partially responsible for the expediting of the \$1.5 billion waste water project now under construction in San Francisco.

Approximately \$2 billion in projects have received grants from the state during the past 30 months, a rate three times higher than in previous years.

The Governor's announcement in San Francisco was the first in several stops he made at sewage projects around the state that day. He also stopped at the waste water project now under construction in Sacramento.

The new Sacramento facility, being built at a cost of \$398 million will help to end the water pollution problem in the American River. A total of 9,950 jobs are being generated by the project, which will be completed by 1980.

The \$1.5 billion San Francisco project is designed to solve similar pollution problems which are

hampering the Bay. At the present time, untreated raw sewage is frequently dumped into San Francisco Bay. The San Francisco project is the largest sewage project in the State, generating 37,500 man-years of employment.

Brown said the new Office of Water Recycling will be located

within the Water Resources Control Board and will draw staff from the board and other state agencies.

The Governor stressed that the current drought has focused attention on the need to recycle water for irrigation, firefighting and other industrial uses.



SAN FRANCISCO MAYOR George Moscone (left) and Morris Less, Sec.-Treas. of the Teamsters Building Material and Construction Local 216 (right) go over the announcement with Governor Brown of the new Office of Water Recycling.



By HAROLD HUSTON, President

## A Personal Note From The President's Pen

The proposed Marysville Lake Project which so many of us have been fighting for for so many years, looks as though its in serious trouble, now that the State Department of Resources has attacked the project mainly on the basis of the power production which has been analyzed as inefficient for the expenditures of the dam.

We had several meetings with the Governor's top staff trying to show them it was a good project and so badly needed, but the State's position on the \$1.4 billion two dam project is the State supports development of additional flood control protection for the Yuba River-Marysville area, but does not support the presently proposed project.

P G & E also criticized the economics of the dam's construction based on the proposed pumped storage system. They wrote a long letter outlining their opposition to the project.

The Yuba-Sutter Counties Committee For Marysville Dam have had several meetings to outline our future strategy to keep the project alive. We are going to give our 1,000 percent effort to get some type of project approved and moving.

All of us have worked too hard for too many years to have all our efforts washed down the drain.

The Yuba County Board of Supervisors have sent the following telegram to the Governor:

To: Governor Edmund G. Brown, Jr.  
State of California  
State Capitol  
Sacramento, CA

Dear Sir:

The Board of Supervisors of Yuba County is extremely concerned with your position on the proposed Marysville Dam Project and the stand taken by your staff. The Board has consistently endorsed the Marysville Dam project due to the economic advantages involved and the ultimate re-regulation of the water facilities from the Yuba River.

The County of Yuba contains a great deal of farmland which heretofore has been arid but the promise of adequate water conveyance and supply would promulgate irrigation facilities which would bring the southern most part of Yuba County into full agricultural production.

Knowing your position on preservation and expansion of agricultural lands, it is difficult for the board to understand the rationale behind the decision not to support the Marysville Dam Project.

The Board also wishes to convey its concern that the position of local elected officials was not taken into consideration prior to the news release voicing your stand on the project.

We hope that you will reconsider the action taken by your staff and join with the Board of Supervisors in whole hearted support of this project. Sincerely,

Jim Pharris, Chairman  
Yuba County Board of Supervisors

Congressman Harold J. "Bizz" Johnson has informed us that the U. S. Army Corps of Engineers may review its criteria for the proposed Marysville Reservoir. If planning procedures are changed, it may take up to 18 months and cost about \$50,000 for new planning that would de-emphasize the power units.

Over \$5 million has been spent on this project up to this time and Colonel Donald M. O'Shei, District Engineer U. S. Army Corps of Engineers feels its a good project and should continue as designed.

There is one thing for certain brothers: the members of this union are fighters and we don't give up easily. I know all of you will continue to give your Officers and Executive Board your 100 percent support to get this project approved. Let the Governor and his staff know how you feel!

## San Francisco Reports On Sewer Project

District Representative Hugh Bodom reports that the Channel Pump Station, first portion of San Francisco's \$1 billion sewer project is now approximately one-third complete. The cost of this project is \$13.4 million and completion is expected April 1979.

Approximately \$1.5 billion will be spent during the next eight years on the entire project, cre-

ating 37,500 person-years of employment and solving a serious water pollution problem which has forced closing of a number of the city's beaches for a total of about 150 days a year.

At the present time, untreated raw sewage is frequently dumped into the Bay and surrounding ocean, creating a serious public health threat. Under the new plan, sewage will be trapped in a series of yet to be built underground sewage storage areas on the city's perimeter. The sewage will then be carried to two "secondary treatment" plants, one near the Bay and one on the ocean side, where the sewage will be treated before discharge to the ocean or Bay.

When the San Francisco Wastewater Project is completed, discharge of heavy metals and other toxic materials into the Bay will be reduced by 90 per cent and 30 tons of pollutants will be eliminated each day.

Bodom explained that the entire system will rely heavily on gravity flow, but pumps are needed at strategic points. The Channel Pump Station now under construction will aid in moving the raw sewage along the last part of its journey on the Bay side of the city toward the secondary treatment plant in that area, called the Southeast Treatment Plant.

The San Francisco office, according to Bodom, has attended pre-job conferences totaling 54

million dollars work in the past month. Perini was the successful bidder on the \$40,000,000 Moffitt Hospital on Parnassus Ave., which will afford a few jobs for the members. This job should run until the first part of 1982.

Along with the 8 million dollar Channel Outfall contract, the joint venture of Underground and Moseman was awarded, to begin in November 1977 and to be completed in July 1979.

Swinerton and Walberg was awarded the North Point Pier Center located at Pier 39 on the

Embarcadero, for approximately \$19,000,000 with subcontracts to Cleveland Wrecking for demolition, Santa Fe Pomeroy and Peter Kiewit & Sons, the piling, offering some members work for sometime to come.

"With the other jobs big and small in and around the City and County of San Francisco, we look forward to a better work season than we have had for the past three or four years, and it can't come too soon, for we have had some lean years around the area," Bodom said.

## Kopp's 'Swift' Correction

QUENTIN L. KOPP  
Board of Supervisors  
Room 235, City Hall  
San Francisco, Calif. 94102

October 19, 1977

Ms. Dolly J. Swift  
P.O. Box 7782  
Van Nuys, CA 91409

Dear Ms. Swift:

Today I was given an undated copy of what apparently is a newsletter issued by you and Ms. Betty Cordoba, as the Committee for Individual Rights.

It states at the bottom that I have given my endorsement to you. That is not true. I recall your telephoning my office many times in June and July, but you never spoke to me, and I write to correct your inaccurate, undated, newsletter a copy of which I enclose.

Sincerely yours,  
QUENTIN L. KOPP

QLK:lc  
bcc: Mr. Ken Erwin  
Operating Engineers Local No. 3  
474 Valencia Street

## Local 3 Executive Board Election Endorsements

The Executive Board of Operating Engineers Local Union No. 3 has made the following recommendations for the general election to be held in San Francisco on Tuesday, November 8.

Proposition A—Park Irrigation Bonds. Authorizes general obligation bonds of \$9,270,000 for improvement and construction of new sprinkler systems for the city's parks. VOTE YES.

Proposition B—Fire Department Bonds. Authorizes general obligation bonds of \$6,000,000 for improvement and construction of high pressure water lines and cistern facilities. VOTE YES.

Proposition C—Airport Revenue Bonds. Authorizes general obligation bonds of \$90,000,000 for continued airport construction. VOTE YES.

Proposition N—Public Works Contract. Increases from \$5,000 to \$10,000 the limit for which work on a city project can be performed by city employees before that project must be put out to competitive bid. VOTE NO.

City Treasurer ..... Tom Scanlon  
City Attorney ..... James Reilly  
Supervisor, District 5 ..... Terrance Hallinan

## Marysville

Business Rep. George Halsted reports that work is still moving along fairly well on Marysville's West Side. Butte Creek Rock should be winding up their job at the Chico Airport. Robinson Construction finished the paving job on the Chico Service Center and moved over on their job on Road 61 out of Butte City. "I think this job was approximately \$400,000 and should keep the Operators busy for a couple of months," said Halsted.

At the present time, Jim Byrne is working on the underground work on the Industrial Track off the Skyway in Chico and on up the Skyway toward Paradise. C. C. Myers is doing the bridge job—they had a crane crew from Reliable Crane of Sacramento. Jaeger Construction has finished up their underground work in Willows.

Also in Willows, Vanderson Construction is working on the new addition to the Johns-Manville Plant.



By BOB MAYFIELD  
Vice-President

## Rigging Lines

Just recently I had the privilege of attending the Western Conference of Operating Engineers which was hosted by Locals No. 12 and No. 501 in San Diego. Of all the conferences held, this to me is the single one I enjoy most and one that is looked forward to annually. This conference is limited to Locals throughout the west which would range from Alaska to the north and Hawaii to the west, Arizona and New Mexico to the south and Colorado to the east.

No other crafts are invited and only a selected few guests are invited. This conference brings only Operating Engineers from a relatively close neighborly area and it is certainly eye-opening and informative. One can attend and hear all the good things and the progress being made by our sister locals; and, on the other hand, the many and deep-rooted problems that they and organized labor are facing throughout this country.

At this time I find it only a natural thing to compare Local No. 3 in all ways with all other local unions. It is really easy to decide that our problems are many and tough, but by comparison to other areas we are not doing too badly. Our contracts overall, as well as the total benefits we enjoy, are no doubt the best in the entire U.S.A. Also, we in Local No. 3 are very fortunate indeed to have a Business Manager with all of the leadership qualities that Dale Marr possesses. It is obvious to anyone who has attended such conferences that here indeed is a man second to none who is a clear-cut leader, respected by all, who is able to express himself and his views in speaking to people.

This past month our annual meeting of the Trustees for the Trust Funds from all states was held and from the statistics we received, I am certainly optimistic for having a great total work year for this calendar year, and certainly the overall prospects for next calendar year appear to be as good or better than this year. Total pension hours reported by all employers from all states and all contracts last year totaled just over 27 million hours. At the pace of this year, pension hours (barring a total collapse of work or a totally wet ending for the last two months) should run at least 29½ million hours and possibly even slightly higher. This would represent the highest such totals reported since 1972.

This, of course, only means that a lot of members are having a better year throughout our jurisdiction than for any time in the past five years on the average, which means their families will be better supported with the ability to purchase needed goods they couldn't previously afford. Also, this certainly means to all our Trust Funds (Pension, Pensioners' Health & Welfare, Health & Welfare, and Vacation Pay) that adequate contributions are being received to maintain these funds and even, hopefully, to improve in some ways.

The contract negotiations I was involved with this past month, I'm happy to report, came to successful conclusions just recently. The Wheeler Machinery Company, which happens to be one of the largest Caterpillar dealers anywhere in the West (that I'm aware of), was settled and covers nearly 300 bargaining unit employees. A lively ratification meeting ensued the presentation by the Union and the Stewards who attended all bargaining sessions. The vote to accept was over 22 to 1. Increases in the contract were highlighted with a pure 13.3 per cent increase in all classifications, plus fringe benefits on top of wage increases. Many upgrades were obtained in various classifications, in addition to the above-mentioned gains.

Other features included a hard money package of 3½ per cent beginning the second year and 4 per cent beginning the third year, plus full C.O.L.A. (cost-of-living adjustments) protections adjusted quarterly and rolled in annually, as had been in the previous contract. It is difficult, indeed, to envision why such a contract isn't ratified nearly unanimously, but it wasn't, and since this is America, the membership had a very democratic vote. I, as an officer, would certainly like to thank the Stewards for their efforts and contributions to this new agreement.

Also, a new 4-year agreement was reached with the Anacosta Corporation at their mining operation at the Carr Fork property which sits just over the hill from the huge Kennecott Copper pit near Salt Lake City, Utah. We obtained the property when we joint-ventured with the Laborers' Union in a successful organizing effort that pitted ourselves not only against the company but also the Steel Workers of America and the Teamsters Union. The N.L.R.B. finally certified us, and the last and sometimes most difficult part is to successfully negotiate an honorable contract with the Company! This was done, but not easily, and most of the credit certainly belongs to District Representative Tom Bills and his staff for a job very well done.

The contract was ratified by nearly a 6-to-1 margin which was a tribute of the overall satisfaction of a vast majority of employees. Presently, around 225 people are employed with a peak expected to eventually raise the permanent employment total to around 800 in the next 4 or 5 years.

## In Oakland Area

# Paving, Dirt Contractors Busy

Most of all the dirt, paving, and underground contractors are very busy in the Oakland area. At this time (mid-October), the Oakland Hall is short of finish blade "persons," gradesetters, paving specialists, and other dirt and underground operators.

Assistant District Rep. Ron Butler reports that the Oakland Office has reached agreement with all but one or two of the equipment dealers and most of the agreements have been signed.

"In addition, we have picked up one new agreement, Fremont Diesel Service, Inc.," said Butler.

Work in most of the shops continues to be good, with a few soft spots.

Butler said Oakland is looking forward to a good winter with the contractors sending lots of iron into the shops after the shutdown rain comes.

Business Rep. Jim Johnston reports that S. J. Groves on the construction of the new upper San Leandro Dam downstream from

the old dam has been completed, and the reservoir in the east Oakland hills is being refilled with water.

The old dam built in 1926 was condemned following the 1971 San Fernando earthquake, said Johnston.

Water from the reservoir runs through a tunnel under the east Oakland hills to a pair of filter plants beside the MacArthur Freeway near Oakland Naval Hospital. The reservoir services San Leandro, Castro Valley, San Lorenzo, Hayward and portions of Oakland.

The new dam has a zoned clay core designed to be more resistant to large quake shocks. The 15 million dollar construction project involved 3 million cubic yards of rock, earth and clay. The dam has a 1,400 ft. crest.

Fred J. Early on the 10 million dollar East Bay M.U.D. Water Pollution Control Plant at the foot of Wake Avenue in Oakland has John Griffin as Field Supt., Ron Miller and Ron Brown on the 90-

ton P&H, Rex Stanbery and Don Marton on the 70-ton P&H, Smith Ringgold and Bill Craft on the Proclan, W. C. Grant on Loader and Boyd Karnauskas. The men said this wasn't the sweetest smelling job they have ever had. The job is about 20 percent completed.

Perini Corporation was awarded the 3.8 million dollar contract on the Oro Loma Castro Valley Effluent Pump Station at the foot of Grant Avenue, San Lorenzo.

Piombo on the \$1.2 million Centex Cull Canyon Project has some of the finest Engineers in Local 3. "Just don't go out there and get in the road because these brothers have the dirt flying," commented Johnston.

Gallagher & Burk, Pestana, Manuel Marcus, M.J.B., Paul Bouillin, East Bay Exc., Bay Cities, Fred J. Early all have several small jobs going.

Johnston said that "all in all" this has been the best year they have had in the past three years.

# Big Lift for Bigge Crane

Business Agent Bill Dorresteyn was on the scene recently in Santa Clara as some of the union's top crane operators made a 265-ton lift on a construction site for General Electric.

"This pick is very typical of the type of work performed by these operators with Bigge and San Jose Crane," Dorresteyn said.

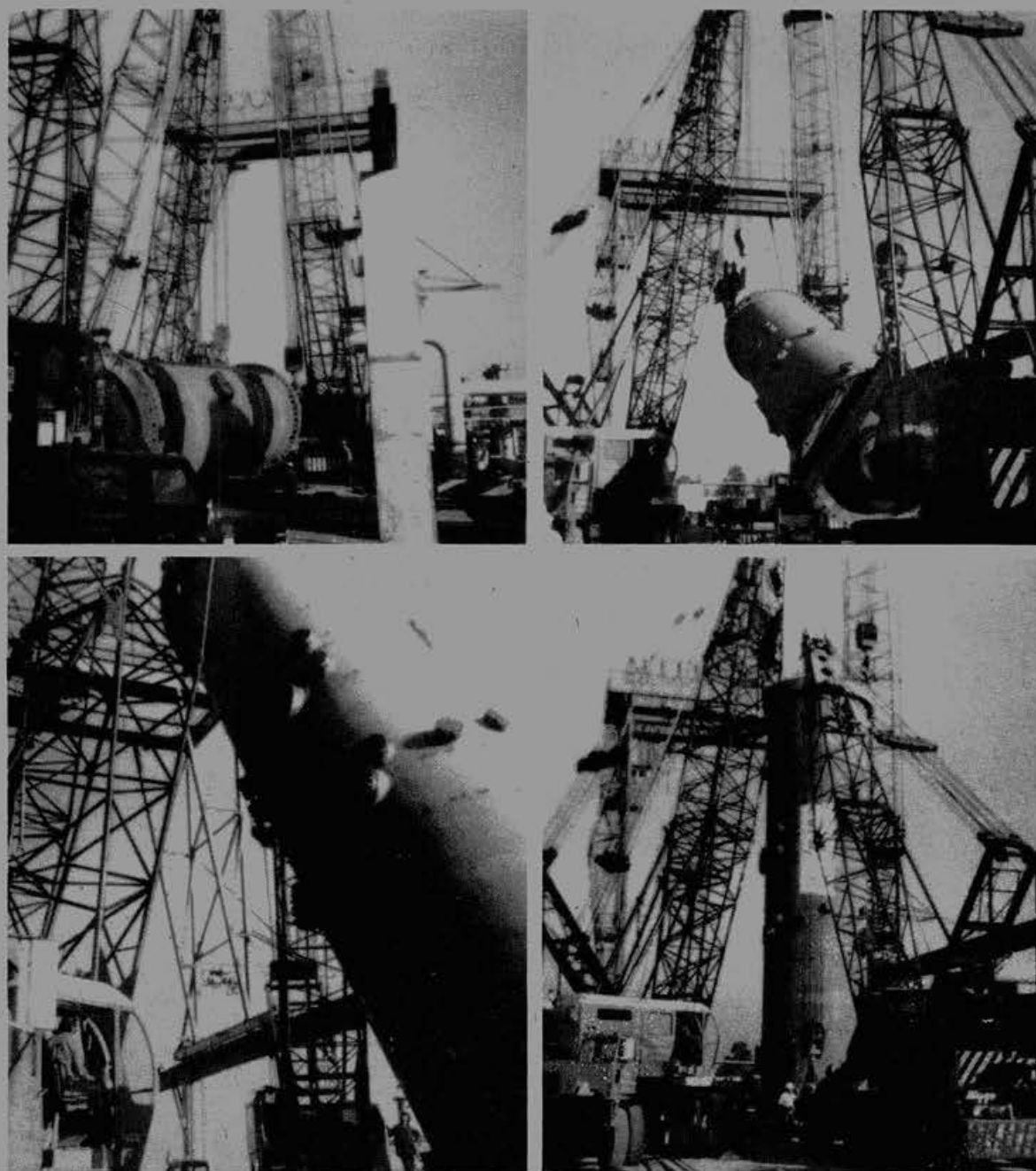
Although the big pressure vessel weighs a lot, its interior is very fragile with small tubing and ceramic components. It took a great deal of coordination to lift it from its horizontal position on the carrier truck to a vertical stance.

It took three 140-ton P&H Cranes and one 150-

ton American to make the lift. Bigge had most of its 140's on rental, so it had to rent one from San Jose Crane and Rigging, with operator Stan Rienart and oiler Rudy Revis.

The Sheedy Crane was operated by Jimmy Apoe with oiler Tom Sanders. Bigge's own cranes were operated by Al Perry, Bob Calhoun, and Blacky Hawe, with oilers Dick Edmondson and Wes Middleton.

"Even with this kind of lift," said Dorresteyn, "these guys have an unchallenged safety record for tons per lost time."



# 1976 A Year of Progress For Local 3 Pension Plan

According to a recent report submitted to the Board of Trustees of the Pension Trust Fund for Operating Engineers, 1976 proved itself to be a year of continuing progress for Local No. 3's pension plan. The report, prepared by the Pension Trust Fund's actuary Martin E. Segal Company, highlighted the fund's experience during the 1976 plan year and included the following significant information:

- The Board of Trustees approved 830 pensions, thus bringing the total number of pensions awarded since the inception of the Pension Plan up to 7,072. Of these awards, 5,336 were still being paid at the end of 1976. Payments were also being continued to 437 beneficiaries under the various guarantee provisions of the Pension Plan. Pension benefits were being paid to the retirees of Local No. 3 at a rate of

\$16.3 million per year.

- The active membership of Local No. 3 decreased by over 8 per cent while the total employment activity declined by 5 per cent. In 1976, the average active operating engineer in Local No. 3 earned a pension benefit based on 1,577 hours of work.

- Contributions to the Pension Trust Funds from contributing employers increased by 16 per cent as a higher average hourly contribution rate was partially offset by the reduction in employment activity. Operating expenses were equal to 3.6 per cent of the contributions received by the Pension Trust Fund.

- Net investment income, including realized capital gains, reflected a return from all investments of 6.07 per cent in the 1976 plan year. A review of the Pension Trust Fund's investment performance over recent years

showed an average return of 5.65 per cent. As of the date of the valuation report, 21 per cent of the total invested assets consisted of equities.

- The Pension Trust Fund's assets stood at \$244 million at the end of the 1976 plan year representing an increase of 17 per cent over the preceding year. About 55 per cent of these assets represented the amount required for lifetime benefits to members on the pension rolls. As of November 30, 1976, the Pension Trust Fund's total accrued liability stood at \$627 million, leaving a balance of \$382 million to be funded over future years.

The report was indicative of the Pension Trust Fund's continuing success in providing retirement benefits to the members of Local No. 3, and added assurance to the plan's participants of its current financial stability.

## Fringe Benefits Forum

By MIKE KRAYNICK,  
Director of Fringe Benefits



Since our coming to the Fringe Benefit Service Center the first part of this year, we have noticed that an unusual number of questions about relatively the same topics continue to be asked by the membership despite our having provided the answers to them in this column on prior occasions.

Perhaps this means that we are not addressing ourselves well enough to your inquiries, or perhaps it simply means that these repeated questions are the ones that the members of Local No. 3 are the most concerned about.

Regardless of the reason, we have decided to readdress ourselves to many of the areas and subjects that we have covered in the past. To those of you who are already familiar with these areas, we apologize for the repetition. For those of you who are reading our responses for the first time, we hope that we have been able to eliminate some of the uncertainty or confusion that you may have had concerning the workings of your benefit programs.

It has always been the philosophy of the Fringe Benefit Service Center, as well as the various Boards of Trustees of the Operating Engineers Trust Funds, that the members of Local No. 3 be kept fully informed and well educated so that they might make maximum use of every benefit to which they are entitled. With this in mind, we submit the following answers to your questions:

**Q. Could you please explain the difference between a "Regular Pension" and an "Early Retirement Pension"?**

**A.** Under the rules and regulations of the Pension Trust Fund for Operating Engineers, a member of Local No. 3 must be at least 65 years old, and have at least 10 years of credited service to be eligible for a Regular Pension. On the other hand, to be eligible for an Early Retirement Pension, a member must be at least 55 years old, but less than 65 years old, and have at least 10 years of credited service. Thus, both types of pension benefits require at least 10 years of credited service. Therefore, one of the major distinctions between a Regular Pension and an Early Retirement Pension is the age of the applicant. If the applicant is younger than age 65, he will not be applying for a Regular Pension. If the applicant has reached age 65, then of course the Regular Pension is appropriate.

**Q. How is the amount of an "early" retirement benefit calculated?**

**A.** An initial calculation is made of the amount that an applicant would be entitled to if he were retiring at age 65. This amount will equal the amount that the applicant would receive if he were retiring on a Regular Pension instead of an Early Retirement Pension. This amount is then actuarially reduced to account for the anticipated increase in the recipient's life expectancy and thus the longer period of benefit payments. The reduction is 1/4 of 1 per cent for each month that the applicant is younger than age 65 but not younger than age 60 and 1/2 of 1 per cent for each month that the applicant is younger than 60.

## Outlook

Operating Engineers Trust Funds

November, 1977

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### With New Twist

## Laetrile Controversy Still Rages

Considering how thoroughly cancer authorities have condemned it, and the television talk-shows have discussed it, you might think that all the hullabaloo about laetrile, the apricot pit derivative many believe is a cancer cure, would be dying down. Well, just the opposite is true. The controversy has been growing in recent months, and even a new twist has been added.

The new twist is that despite the protests of scientists, state medical societies, and the Federal Food and Drug Administration, more and more states continue to legalize the medication.

In a recently published article on the subject, Dr. Alan E. Nourse, M.D., stated that the laetrile issue is going to affect almost every family in America, sooner or later. He urged that the American public take a hard look at what laetrile is and is not.

Laetrile is not a cure for cancer, nor even an effective treatment, as far as can be proven by valid scientific evidence. Its reputation is seemingly based solely on the claims of people who profit from making and selling it, and upon the testimonials of individuals who believe that it has helped their cancer. Dr. Nourse states, "In all fairness, many such testimonials are perfectly earnest and sincere. But they are individual opinions and nothing more, certainly not the kind of solid scientific evidence upon which other people should be encouraged to stake their lives."

Laetrile is not a vitamin, as some of its proponents claim. Unlike a true vitamin, there is currently no evidence that laetrile is in any way necessary or vital to the health of the human body. "To dignify it with a label like

"Vitamin B-17" is simply to give it an impressive-sounding but totally phony name," according to Dr. Nourse.

Laetrile has yet to demonstrate cancer-preventive qualities that valid science can measure. The safety of laetrile as a drug has not been scientifically proven. Large doses have been shown to cause injury to the body, even causing death, but small amounts seem harmless.

If laetrile is in fact not a cure for cancer, but because it is relatively harmless, then why not permit its use. Dr. Nourse suggests two reasons, one obvious, the other more subtle.

First, there is a real danger that thousands of innocent people who learn they have cancer might choose easy-to-take laetrile instead of established treatments that happen to be less pleasant or more costly. Dr. Nourse states, "Given an 'easy' alternative like laetrile, many might well reject life-saving surgery, radiation treatment or chemotherapy, and die of their cancer as a consequence."

Perhaps even worse, according to the article, is that the widespread availability of laetrile could be devastating to thousands of scientific cancer-research programs which are now underway. For example, suppose a new cancer drug has already proven highly effective in stopping cancer in laboratory animals. To study such a drug in humans requires carefully controlled tests comparing it with other proven anti-cancer drugs in hundreds or thousands of similar cancer patients. To be valid such tests must be rigidly limited to specific drugs and must be "double blind", that is neither patient nor doctor can know who

is receiving which drug until the study is over, months or years later.

This is precisely how the almost miraculous leukemia drugs we have today were singled out from hundreds of less effective or dangerous drugs. But introducing an unknown and confusing factor like laetrile into a research program would confuse the knowledge gained and utterly destroy the research results.

Without a doubt, intestinal gas pains can be a painful problem for many people. But as painful a problem as it is, once you know what causes it then you can do something about it.

According to the experts, excessive gas is seldom related to any serious medical problem. Such foods as baked beans or split peas are well known to cause

gas formation. In addition, some people have individual intolerances to certain foods—onions, beer, for example, or sauerkraut. But in most cases, intestinal gas occurs largely because of nothing more than air-swallowing.

Everyone inevitably swallows a small amount of air when eating or drinking, but some, for some unknown reason, seem habitually

to swallow more air than others.

If the excess air that is inadvertently swallowed is not released from the stomach by burping, it is carried on into the intestine. Once in the intestine, the air can become momentarily trapped and result in intermittent waves of discomfort or pain.

What can be done to avoid intestinal gas pains? Well, the first thing that can be done is to avoid, or at least limit, the foods that you know will cause you excessive gas. Eating more slowly and chewing more thoroughly can be one of the simplest ways to reduce air swallowing. If you still have trouble, many doctors recommend that you ask your druggist for one of the over-the-counter preparations containing "simethicone." This medication helps break up foamy internal gas into larger bubbles that are easier to expel without entrapment in the intestine. If you suffer from persistent intestinal gas, you should consult your doctor so that you may rule out any possible digestive disturbance.

## Know How to Prevent Internal Gas

## Oral Contraceptives

Doctors have known for some time that women who use oral contraceptive pills run an additional risk of developing blood clotting disorders, high blood pressure, or heart attack as a result of the medication.

Ordinarily the risk has been considered very low for any individual woman, but recent reports indicate new findings that have changed the picture dramatically for one particular group of women. For those women who take the "pill" and also smoke, the danger of having a fatal heart

attack literally skyrockets.

Studies have shown that among women taking the "pill," those who smoke run up to 12 times the risk of having a fatal heart attack in any given year than those who don't.

The risk is markedly higher for women over the age of 40 than for those under, and for heavy smokers, those who smoke 15 or more cigarettes a day. But the studies indicate that even younger women on the "pill" who smoke lightly may be doubling or tripling their risk.



## Peripheral Canal Bill Shelved

District Representative Al McNamara reports that the on-again, off-again Peripheral Canal has been shelved for lack of water. State Senator John Garamendi told a San Joaquin County audience that the State Senate killed the Peripheral Canal bill because of two problems: (1) it didn't provide for enough water going to Southern California and (2) it didn't provide for enough water remaining in Northern California. Garamendi predicted the Peripheral Canal measure will be back before the Legislature when it reconvenes in January, "and the type of bill that comes out of the committee then will be determined not in terms of rational qualities but in terms of political clout."

The greatest portion of the Peripheral Canal runs through San Joaquin County and when it is let out for bids will provide plenty of work for Brother Engineers.

**THE END IS NEAR** for Stockton's old Labor Temple. World Enterprises has the job of demolishing the old building which is owned by Local 3. The building was originally a Montgomery Wards store.

After 20 years of local effort, bids for constructing the estimated \$15 million Hiway 120 Manteca Bypass will be open November 16. The 6.5 mile long freeway will link Interstate 5 and Highway 99 and be about one mile south of present Highway 120. Work on the two-year project is expected to start 30 to 45 days after the bid opening.

John Dorton, our Executive Board member, easily won reelection as the Division 5 representative on the Stockton East Water District Board of Directors on the October 11 election. John has been on the board since 1969 and picked up 53.39 percent of the votes.

Business Rep. S. W. Winnett reports that there are quite a few small subdivisions going that amount to about 80,000 feet of pipe to be laid.

Western Pipeline, out of Modesto, and Stanfield & Moody, out of Tracy, are doing the dirt work and the pipe laying for these particular jobs. Between these two contractors, they have been keeping approximately 18 to 20 Brother Engineers working all summer long. The following contracts have been let on the \$3.8 million dollar Drought Relief Project.

The main transmission line, which is a 30-inch pipeline and

appurtenances which is about 5 miles long, was awarded to Peter Kiewit Sons' Co. for \$1,350,135. This will put quite a few of our brothers back to work. The project is to be completed by the first of March.

More work on this project is Water Well Drilling. There are five wells to be drilled at a cost of \$338,083 which should see a few more of our people back to work. McGaw Co. was awarded the Stream Crossing at Five Mile Slough for a cost of \$75,000.

The wells will take longer to complete than the water line. There will also be more water lines put in when the wells are finished.

Boecon Const., the contractor that is putting in the Stockton Sewer Plant is about 75 percent completed. They employ 8 Brother Engineers and will employ more about the middle of November when they start paving.

Winnett reports that two special fringe benefits meetings were held recently at the new Melones Dam site, due to the fact that the isolated location makes it difficult for the brothers to get down to the Stockton office for information. The meetings, led by Fringe Benefits Director Mike Kraynick, were held for the day shift and swing shift.

## Floods, Fires Beat Out CalTrans

The floods of 1974, and forest fires of 1977, have generated more work for the Brothers in the Redding District than all the work let by Cal-Trans during that same period.

District Rep. Ken Green reports that the damage repair work created by the flood was in excess of \$30 million dollars and the work already being let as a result of the Scarface, Pondosa and Hog Ridge fires is approaching \$10 million.

The reason for the large expenditures on the fire sites is the necessity to log out the trees that were killed but not destroyed by the fire before they are attacked and ruined by rot and insects. Some of the more than 200,000 acres that were burned include several thousand acres of virgin (never logged before) timber and the vast majority of the acreage has not been logged in more than 30 years.

According to Green, if the trees are not logged out on a very timely basis the Federal Government and the State of California stand to lose more than 200 million dollars in timber sales.

Business Rep. Bob Havenhill reports that Herderson Construction Company and Eastco Construction are going full bore on the Montague Sewage Project and the small earth-filled dam in Siskiyou County.

Brother Bert Sherman (Local No. 701) is the Project Superintendent and is ably assisted by Brothers Bob Churchill and Obie Lilly—Drilling Superintendent and Crusher Foreman respectively. Brothers Dave Hoie and Ben Carvalho are the Job Steward and Safetyman. They both report it is a good job with good supervision and good equipment.

Green also reports that C. Nor-

man Peterson was the apparent low bidder on the new Redding Sewer Plant, but because of a bid error they have asked to be relieved of their obligation. According to Green, it looks like Robert G. Fisher Company, Inc., of Fresno will be building the \$10.9 million dollar facility south of town.

The long-needed plant will be built in approximately the same location as the old sewer facility off Old 99 and Clear Creek—half way between Redding and Anderson.

If the weather permits—the main sewer trunk line will be under construction by the middle of August. A Los Angeles based firm

was the apparent low bidder. This project will start off Hilltop Drive and run south to Churn Creek Road and finally end up at the new sewer plant at Clear Creek.

Glenn Shook has had Right-of-Way problems on his Dana Road Project. If he could have proceeded as anticipated he would have completed his job before now, Green said.

Easley Construction has excavated the slide on Clear Creek Road for the second time. The Engineers had just about finished the sliver cut when the slope slipped again and a new cut had to be made to resolve the slide problem.

## Ceres Enjoys Increased Activity

Assistant District Rep. Jay Victor reports that the work picture in Stanislaus and Tuolumne Counties has been fairly active since the last writing. In Tuolumne County in the Groveland Area, Eastco has completed their highway job on 120. This was a good project for several engineers and also for some of the local contractors in Tuolumne County.

George Reed did the paving on the contract which employed several of their old hands. On Moccasin Creek, the City of San Francisco has started a water treatment plant at the powerhouse. The project is small, not to exceed \$250,000.

Twain Harte Plumbing was successful in winning a service road contract from the Forest Service in the Long Barn area which employed the regular hands of Twain Harte. They subbed the placement

of the material with George Reed of Sonora. A new project has just recently been put out for bid in Tuolumne County. Apparent low bidder is Ray N. Bertelsen of Marysville. Low bid was \$900,000 plus. This is a disposal system to be built.

According to Victor, a project starting date will be given after the first of November. The local contractors in Tuolumne County have stayed fairly busy through the summer months with paving projects for the County and also doing some work for P.G.&E. and the Forest Service within the County.

Victor reports that in Stanislaus County the work picture has also held fairly well. The existing project of the Ceres Sewer Treatment Plant is narrowing down to completion on the earth work. The underground and mechanic work

is beginning to take shape.

The other projects within the Stanislaus County are of paving subdivisions and such. The local contractors of George Reed, Flintkote Company, Comanche Corporation, Western Pipe and Forcade Pipeline have been keeping their crews steadily employed.

The newest project let in the County is the sewer water treatment plant in Turlock. This project started on October 10. There will be 8-10 engineers for the prime contractor, Fred J. Early from the bay area. The total amount of the bid is \$11.4 million.

It will take two years to complete. There will also be other brother engineers employed by subcontractors who will be working on this project. "We are looking forward to a good lengthy employment for the brother engineers employed on this project," Victor commented.

Peter Kiewit Sons Construction  
(Continued on Page 14, Col. 1)

## Sacramento Completes Negotiations

District Representative Clem Hoover reports that negotiations have been completed with Morgan Equipment, Sacramento Valley Tractor, Tri-C Maintenance Co., Clark's Welding, and Wescott Equipment Co. Negotiations are still underway with Cen-Vi-Ro Pipe Products, Murphy Scale and E. E. Luhdorff Co. are scheduled for November and December. "We are hopeful in obtaining a good agreement for the Brothers working under these agreements," Hoover said.

Another project that appears to finally have the green light is the new Holiday Hotel to be built in the downtown area.

Work in the Sacramento area has been better this year than it has been for several years. With the new projects that are in the mill for the coming year, it appears it will be a good year in 1978.

Business Rep. Jim Brown reports that Huber, Hunt & Nichols along with all their subs are going strong on the Water Treatment plant south of the city of Sacramento. At this time they are running about one month behind schedule due to a shortage of steel. Granite and Teichert Const. are making good progress on their big pipe jobs coming into the treatment plant.

Ernest Pestana has started their 102 inch pipe for the Outfall Line going to the Sacramento River.

The Sacramento office would like to call to the Brothers' attention that it is closed between 5:00 p.m. and 6:00 p.m. on Thursday nights, but open between 6:00 p.m. and 8 p.m.

# Splintered and Chaotic GOP Party Endorses Public Employee Initiative



On the first Sunday in October, over a thousand Republican delegates throughout California converged on the grandiose Town and Country Hotel in San Diego for their annual GOP convention. Unlike most conventions, this one lacked a lot of the usual party atmosphere.

Participants had other things on their minds, like how were they going to beef up their dwindling ranks after 10 years of declining membership, what kind of platform were they going to adopt and would that platform reflect the personal stamp of approval of Jerry Ford or Ronald Reagan?

Political debate was evident everywhere. Hundreds of farmers carrying signs demanding "government fairness" congregated on the steps of the convention hall, replete with a convoy of tractors to protest government curtailment of their water rights.

Confusion was the rule of the day. While GOP politicians took their usual "hit big government" stand, the agricultural interests could not deny that they wanted government subsidized water at below market prices.

In an effort to broaden the party base, Republicans discussed ways to involve the support of labor, yet in the same breath party members raged hotly against teachers and public employees having the right to bargain collectively.

As the chaotic masses met in formal meetings, the confusion began to manifest itself in written resolutions and oral testimony.

National GOP Chairman Bill Brock, addressing the issue of broadening the party's base, suggested to the delegates that they address issues and individuals, not whether they are following traditional party lines.

In another debate, unionized school teachers were taken over the coals by John Schmitz, a former California U.S. Congressman and State Senator from Orange County. Schmitz said schools costs

could be reduced if teachers were prohibited from collective bargaining and the right to strike.

"Let's recognize who the enemy is," urged Dr. Meyer of the Pasadena school system, "since teacher's unions politically support candidates who espouse collective bargaining." Richard Ferraro, a member of the L.A. County School Board added, "Board members who speak out against unions are voted out of office. Let's have board members elected who represent us!"

Schmitz declared that collective bargaining and political activity by teacher unions take power and authority away from school boards. His solution which passed called for the prohibition of collective bargaining, teacher strikes for any reason and all union political contributions to state candidates and board members.

The delegates were obviously aware of the fact that without collective bargaining and redress of grievance through the political process, teachers would be at the mercy of their school boards.

Another anti-labor resolution that received strong support called for the GOP endorsement of the public employee, right to work initiative now being circulated by the Committee for Citizens' Rights. Following an address by Citizens' Rights co-chairman Dolly Swift and a recommendation from the resolutions Committee, the delegation voted overwhelmingly to support the initiative.

The action was a firm indication that, despite claims by supporters of the initiative that it is not a partisan effort, the campaign is heavily indebted to the conservative right wing, which has found a permanent home in the Republican Party.

The convention was a clear indication that, despite feeble attempts at soliciting the loyalty of the blue collar worker and union tradesman, the party is increasingly supporting labor-repressive issues.

The party of Lincoln calls for prohibiting teacher unions from participation in American democracy by prohibiting political contributions and by advocating abolition of collective bargaining.

The second shoe, which will inevitably be donned if this initiative passes in June 1978, will be a full fledged right-to-work movement that will promote open shop throughout California. If the California Republican party feels public employee management would benefit from abolishing collective bargaining, then what it is really saying is that collective bargaining in any sector is a dead weight on the economy.

Although the major issues of the convention dealt with the collective bargaining resolutions, the candidates were also concerned with which camp, Reagan or Ford, would the party place its allegiance. Within the Republican party, there is a philosophical battle between conservative Reagan supporters and moderate Ford supporters of who will control the party.

The public employee right to work initiative gathers support from both factions. Pete Wilson, a Reagan supporter supports the initiative, as does Reagan himself. Evelle Younger, a moderate and the current Attorney General, has all but endorsed the initiative. Lt. Governor candidates, Mike Curb and Mike Antonovich, both support the initiative but their affiliations within party politics are not clear.

Mike Curb did primary election work for Reagan but switched to Ford during the general election. Antonovich is a conservative, an earlier Reagan supporter, but also worked for Ford in the general election.

The right to work initiative is becoming both a vehicle to and an issue for the GOP conservative wing. While President Ford has not taken a position, many GOP candidates for state-wide office have supported the initiative and are embracing the conservative wing. Those candidates including the Ford camp who do not en-

dorse the initiative may face isolation.

As the convention ended and the masses slowly filtered out of the Hotel, the litter and political graffiti were symbolic evidence that nothing has changed in the Republican Party. Any talk of expanding its political base into the labor movement and the middle class was idle chatter in light of its determination to separate the American worker from any semblance of democratic representation.

If Republican delegates still get up and shout for the abolition of collective bargaining rights, referring to labor unions as "the enemy," how can the middle class worker have any faith in making "intelligent, bi-partisan" choices at the polls?

As one political expert sees it, "The Republican Party has chosen the only issue, right-to-work, on which all elements of Labor agree. They have again forced the working middle class back into the Democratic Party fold at a time when some radical social issues have begun to seriously fragment the traditional labor loyalty to the *working class party*. In doing this, they forced Democratic ideologies to the center and removed the taint of left-wing radicalism. They have given up the broad issues of jobs and the economy for the radical right-wing issue of right-to-work. They have again sacrificed a golden opportunity on the altar of *more profits as usual*."

## Proponents Seek Private Endorsements

(Continued from Page 1)  
it in December.

The Construction Industry Legislative Council, represented by Ron Barrow, has not endorsed but they are "passing petitions around."

The Association of Plumbing and Mechanical Contractors of Sacramento has formally endorsed, and a spokesman stated that many of their individual contractors have also signed the petition.

The California Conference of Mason Contractors Association, Inc. has not endorsed, but Ryan O'Brien, Executive Vice President said he "would not have any objection to endorsing the initiative."

The California Manufacturers Association took a much more affirmative stand. This Association represents 550 companies and they are firmly supporting the initiative drive.

## Using 'Property Tax' Argument

Another taxpayer group is identified as being involved in a loose confederation with realty groups and apartment owners associations. It appears that property tax is being used as the issue to restrict public employee collective bargaining and union activity. These groups are developing the argument that severely restricting unions, collective bargaining and wage settlements will lower their tax bills.

They collectively place the onus on the public employee and refuse to accept that current wages reflect both productivity and cost of living. Public employees are in a special category, they claim, and this is reflected in the initiative efforts to re-

(Continued on Page 10, Col. 1)



HUNDREDS OF PEOPLE CONGREGATED at the GOP convention hall in San Diego to demonstrate for lower agricultural water prices and to hit public employees.

The delegates passed a resolution overwhelmingly to support the anti-union, public employee initiative currently circulating petitions.

# '58 Right-to-Work Fight Resembles Current Public Employee Campaign

The old adage that "history repeats itself" is especially true for those who refuse to learn from the lessons of the past. This year's attempt by a host of big businessmen and Republican politicians to put a right-to-work initiative on the June Primary ballot may be a case in point.

It has been exactly 20 years since anti-union groups have made a full-scale attempt to put a right-to-work measure on the California ballot. One of the few major differences between the famous 1958 campaign and the current one is that now the emphasis has been focused on the public sector.

Other than the shift in emphasis, little else has changed. Anti-union campaigns, then as now were centered in the right wing of the Republican Party, getting financial support, not so much from the public at large, but from big businessmen intent on increasing their opportunities at higher profits. Indeed, in many respects, the no-strike public employee initiative being waged by the Committee for Citizens Rights and the Chamber of Commerce, and carried as a banner flag by gubernatorial contender Pete Wilson parallels the 1958 right-to-work campaign that went down to a blistering defeat and took the Republican Party with it.

## 'Big' Bill Knowland and Right to Work

In September 1957, "Big Bill" Knowland, Republican U.S. Senator from California and potential heavyweight contender for the U.S. Presidency, addressed a large group of businessmen in Sacramento, calling for the abolition of the closed union shop in California. His statements came as no surprise among political circles, but the public announcement of his anti-labor position set the stage for a monumental right-to-work battle and the ultimate disintegration of the Republican machine that

had dominated California politics for 50 years.

At the time, California was being eyed hungrily by right-to-workers who were anxious to have a major state in the west go open shop. Fourteen years earlier during the height of World War II they had been able to place an open shop initiative on the ballot.

That attempt to weaken unionism in California failed by nearly 600,000 votes.

In 1946 a fresh attempt was made to put right-to-work before the electorate. Two initiative petitions were circulated, but they failed to obtain sufficient signatures. The initiative approach was then shelved by labor's enemies for nearly 12 years.

But they were still determined to bring the progress of California labor to a grinding halt. In the 1947 session of the legislature and continuing through the 1953 session, open shop bills were regularly introduced, but they were killed on just as regular a basis.

In 1955 an attempt was made on the floor of the Assembly to alter a fair employment practices bill into a compulsory open shop measure. This was rejected by a vote of 45-15.

Defeated at the state level, right-to-work advocates then took another step down, this time to local and county governments. The opening shot was fired at the resort community of Palm Springs. In reaction to an organizing campaign by the Hotel and Restaurant Employees, the city council passed on Nov. 14, 1956 a local right-to-work ordinance. The measure was opposed by the League of California Cities as an unconstitutional invasion of the state's legislative domain. Labor appealed and in January 1957 the Superior Court held that local communities have no right to enact right-to-work legislation.

The position taken by the League of California Cities in 1956 is an ironic twist to the current right-to-work campaign, since

the League has voted to endorse the public employee, no-strike initiative. Though several of the state's major mayors (see Engineer News, October) pointed out at the September convention that such a state law would invade the power of local governments, the delegation as a whole, oblivious to the lessons of the past, endorsed the initiative by a 3-to-1 margin.

Following the battle in Palm Springs, right-to-workers tried in several counties such as Tehama and San Benito. These actions, too went to the courts which subsequently ruled that a county may not pass an ordinance which conflicts with the general laws of the state or the United States, nor may it forbid what the state laws allow. The drive for local right-to-work laws was effectively squelched.

## Another Try at Petitioning

On the basis of this lack of success, right-to-work proponents decided to try once again to put an open shop measure on the California ballot through the initiative process. The move was spurred in large part by indications from the McClellan Committee investigations of corruption within certain sectors of the labor movement. The anti-unionists were also counting on the weakened conditions of many unions, due to the high unemployment caused by the recession in the mid-fifties.

It was an ill-fated campaign for the anti-unionists from the start. Labor, aware of the move underfoot to put the initiative on the ballot had cranked up its presses. The full force of the American Federation of Labor and the Congress of Industrial Organizations was organizing rapidly against the effort.

An added blessing for labor was the Republican Party's inherent ability to double-cross itself in warring fragments.

## Cutthroat Move

Hand in hand with the right-to-work issue was Knowland's decision to run for Governor against fellow Republican incumbent "Goodie" Knight and Democrat Edmund "Pat" Brown. The pressure from major forces within the Republican party—namely publisher Otis Chandler of the L.A. Times and Vice President Richard Nixon—became so great against Knight that he was literally forced out of his intentions to run for a second term as Governor of the state.

In effect, Nixon had promised Knight the Senate seat that would be vacated by Knowland or a high administrative office if he would step down from the Governor's chair. Chandler warned Knight that if he chose to run against Knowland, he would have no support from the newspaper and no finances for his campaign.

Faced with these choices, Knight announced in November 1957 that he was officially running for U.S. Senator. The effect of this musical chairs game played by the party had a very negative effect on the public. Earlier in the year Knowland had shown a clear 51-28 percent lead over Knight for the GOP nomination and a 46-31 lead over Pat Brown in the gubernatorial race. Following the shunting aside of Knight, Knowland's lead over Brown vanished entirely, as a subsequent poll showed him trailing Brown by a 51-40 margin.

To increase GOP woes, Knowland by championing the right-to-work issue, was disintegrating the "bread and butter" relationship the Republicans had had with labor over the years in California, a relationship that had done much to prevent the Democratic Party from getting a foothold in the state.

The 1958 election year was the first time labor did not endorse any major Republican candidates. For the first time, labor and the Democratic party united behind the same candidates. It was to be "Pat" Brown against Bill Knowland for Governor

(Continued on Page 10, Col. 2)



## Anti-Union Behind the

Engineers News was on the scene at the photographs of some of the initiative proponents who spoke before the convention delegates in favor of the public employee initiative, but The co-chairwomen of the Committee for C They are the key initiators of the anti-union from extreme right) as state GOP Chair Robert LaFollette has a long history as a right Conservative, Union, he has been involved Professional Educators. Appearing at the chairman Margaret Scott, Lt. Governor cont Mike Donaldson. Pictured at the immediate School Board Member with Dolly Swift in the photograph.

## CSEA Ha

The big, multi storied office building stands two blocks from the state Capitol Building—in close proximity to the Governor and the Legislature. It is the home of the massive California State Employees Association, a loosely knit, hard to define group that claims to represent approximately 100,000 state employees.

CSEA is not a labor union. In most ways it is not even representative of labor principles. It is an association, one of a multitude of such groups across the nation that the general public confuses as part of the traditional labor movement. In the eyes of many labor leaders, associations like CSEA that have thrived in the public sector have divided the labor movement by providing workers a watered down alternative to a strong and unified labor union with the strength to make good its proposals for better working conditions and wages with real collective bargaining tools.

Because CSEA has such limited negotiating powers, it does not provide its members with the kinds of benefits found in most labor unions. It does not have comprehensive health and welfare benefits, nor does it have any authoritative input on the pension programs administered to employees through the state.

Because CSEA does not provide its members with these basic union benefits, it can use more of its dues money to influence state legislation than can most labor unions. A recent example of where CSEA puts its leverage is found in SB 839 which was recently signed by Governor Brown as the Employer-Employee Relations Act.

The passage of SB 839 casts light on the kind of representation the organization is willing to settle on for its members. While much of the membership has become dis-



## SERVICE EMPLOYEES INTERNATIONAL UNION AFL-CIO, CLC

2020 K Street, N.W.,  
George Hardy  
International President

Washington, D.C. 20006  
Anthony G. Weinlein  
International Secretary-Treasurer

OCT 14 1977

202 452-8750

October 11, 1977

Mr. Dale Marr, Business Manager  
Operating Engineers Local Union No. 3  
474 Valencia Street  
San Francisco, CA 94103

Dear Brother Marr:

I want to let you know what a great job you have done in your newspaper publicizing the Initiative efforts in California.

These two issues are excellent, and you and your staff are to be commended for the hard work that you have put into this.

You are far ahead of the rest of the public employee unions in exposing these right-wing attempts to destroy our unions. If they are successful in the public sector, it will leave our private unions open to a right-to-work law in California.

Yesterday I called John Henning on this, and although these two issues had not been brought to his attention, he immediately secured copies of them.

Again, congratulations on this excellent job. Keep up the good work. Best wishes.

Cordially and fraternally,

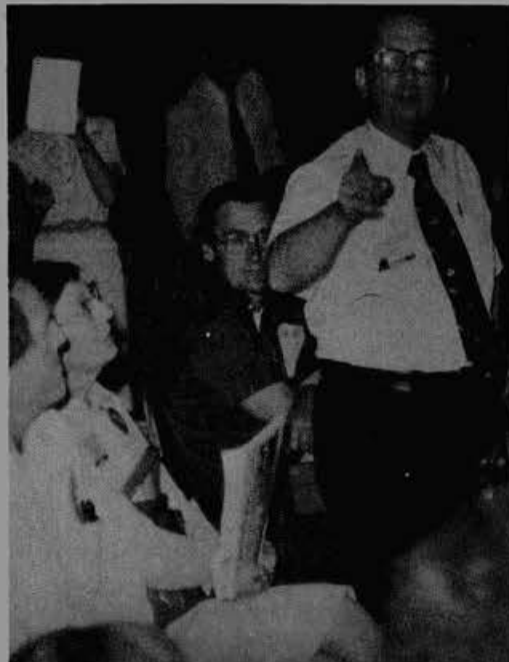
*George Hardy*  
George Hardy  
International President

GH:nf



## Faces Initiative

recent State GOP convention to get ents. Pictured top left is Evelle Younger, He has to date refused to come out wholly says he is against public employe strikes. zens Rights appear to the right of Younger. petition. Mike Montgomery (second n has come out firmly for the initiative t-to-worker. A member of the California ith right winger Walter Knott and the ad table (right) is GOP Women's vice nder Mike Curb and GOP state Treasurer ight is Richard Ferraro, L.A. County e background covering her face from



## ings on Labor's Coattails in Initiative Battle

enchanted with the ponderous, unwieldy workings of CSEA, there is still a large portion which feels secure with the limited representation they get.

Representing a large range of workers from Department of Motor Vehicle and CalTrans employees to hospital workers and clerks, CSEA is having difficulty servicing each group within its own sphere of interests and concerns.

As a result, it is suffering a loss of membership, due to disenchantment in the ranks. Some units are disenfranchising CSEA and affiliating with labor unions in an effort to gain better servicing.

It was the intent of CSEA through SB 839 to gain an advantage over AFL-CIO unions in its maneuvering to obtain exclusive representation of the state's employees. The bill, which CSEA officials maintained, would give state employees the same bargaining rights that local public employees now enjoy, actually seems to have signed away most of those rights.

The act does not authorize binding arbitration. It retains current provisions in the law which prevent certain sectors of state employees the right to strike. Even if a union or employee group is democratically elected to represent a unit of employees, persons within the unit may still seek their own individual representation. The act does not allow agency shop, fair share fees, union shop or any other form of organizational security.

### SB 839 Similar to Public Employee Initiative

The Employer-Employee Relations Act appears to be similar in many ways to the public employee, no strike initiative that the AFL-CIO has come out against. This initiative prevents binding arbitration. It requires mandatory firing of public em-

ployees who engage in a strike. It does not allow agency or union shops, and it draws strict limitations on what government employers can do in their negotiations with public employees.

The petition is similar enough to SB 839 that one assemblyman has withdrawn his earlier support of the petition after the CSEA supported bill became law.

Speaking to CSEA, Assemblyman Dave Stirling said, "I did endorse it (public employee initiative) when it first came out. But now that your SB 839 passed the other day, I feel better. So I've told them I am no longer publicly endorsing it."

CSEA and another non-AFL-CIO group, the California Teachers Association (CTA) stand to lose more from the passage of the public employee initiative than any other group of employees in the state. Yet, CSEA has only come on record against the initiative within the last month, even though they claim to have been aware of the movements of the initiative supporters for a year and a half.

It has yet to back its stance with money. A recent session of the general council proposed a resolution to allocate \$50,000 to a contingency fund to fight the initiative in 1978 if it qualifies. But CSEA Communications Director Jim Bald told *Engineers News* that the resolution did not pass.

So why has Local 3 and other AFL-CIO unions from the private sector been the first to expose the initiative and come out strongly against it?

The question appeared to be on the minds of several union leaders as they met recently in San Francisco with CSEA and CTA to discuss methods of forming a coalition against the initiative campaign. There was a feeling among some union leaders that they ought to let CSEA and CTA fight this one on their own. Organized labor can in the meantime gear up for the

all-out right-to-work initiative that may very likely make the ballot in 1980 if the public employee initiative passes.

Labor leaders affiliated with the AFL-CIO have also been wanting to know why CSEA wants their help now, when most of the time they want no part of the AFL-CIO, and traditionally view the organized labor movement as a natural competitor.

When *Engineers News* questioned CSEA's Jim Bald on the issue, he said, "The AFL-CIO does not need us and we do not need them. There is no benefit for the CSEA being affiliated with the AFL-CIO." Yet at the same time he admitted that CSEA was seeking both financial and educational help from AFL-CIO unions in a joint effort to defeat the initiative.

The recent passage of the Employer-Employee Relations Act provided an indication of the relationship that now exists between CSEA and AFL-CIO affiliated unions. After the passage of the bill, several articles in the CSEA newspaper characterized the bill as a victory for CSEA over the service employee unions and unions within the State Labor Federation, AFL-CIO.

Local 3 has had its own problems with CSEA in the past, and according to Business Manager Dale Marr, there "is no indication to me that we won't lock horns in the future. This is a fight on principle, and we can't afford not to defend the freedom of every American to negotiate freely for labor and services."

Last year, CSEA got into trouble with Local 5 when it attempted to participate in a joint effort with the Service Employees International Union that would have established apprenticeship programs in the building trades crafts for state employees. The program, which was sponsored by the Industrial Relations Department was altered significantly after receiving consid-

erable pressure from Dale Marr, and James Lee of the State Building and Construction Trades Council.

The building trades were also able to engineer a clause into SB 839 that skilled craft employees have the right to be in separate units from other CSEA members. This opens the road for them to receive better representation from the building trades unions in the future.

More recently, CSEA has considered the Operating Engineers "a competitor" after several state employee groups elected to affiliate with the union, rather than with CSEA.

### Together, but...

With these kinds of problems in mind, many labor leaders in the AFL-CIO are still hesitant to rush into any coalition with CSEA and CTA.

They believe the public employee initiative must be strongly opposed, but for different reasons than the CSEA. Labor leaders in the private sector tend to lean toward the position that the public finds palatable—public employees should be given the right for binding arbitration, but not the right to strike. Organized labor opposes the initiative because it goes too far and abolishes any real collective bargaining powers for state employees.

Spokesmen from CSEA have indicated to *Engineers News* that they interpret the initiative as preventing CSEA from having a shot at exclusive representation for the state's employees. To them, that is at least as important as the strike issue.

Exclusive representation for CSEA is not a very popular idea among AFL-CIO union leaders. Hence, the reason for a good deal of hesitation when it comes to talk about joining forces.

(Continued on Page 10, Col. 1)

# Right Wing Mailing Techniques 'Unethical'

On July 22, 1977, Congressman Danielson(D) of Los Angeles County appeared before the House of Representatives and slammed the right wing movement for what he believed to be "unethical" conduct.

He was referring specifically to mass mailing techniques devised by the "new right," a term for the new breed of hard sell conservatives who are amassing millions of dollars for the purpose of manipulating the vote of U.S. Congressmen and Senators.

Danielson said he had recently "been deluged with a large number of computer type post cards on a variety of subjects, which are obviously stimulated from a central source."

The source turns out to be Richard Viguerie, a far right, conservative based fund raiser who has made millions by servicing groups like The Committee for the Survival of a Free Congress, Gun Owners of America and the National Conservative Political Action Committee.

## Direct Mail Empire

Viguerie has built a direct-mail empire from his office in the suburbs of Virginia's capitol. He runs companies that feed computers, print letters and envelopes, design brochures, stuff envelopes and publish news letters and magazines.

Closely associated with Viguerie is California State Senator H. L. "Bill" Richardson, who has copied Viguerie's techniques in compiling his own mailing service for the Gun Owners of California and many others (see Engineers News, September).

Speaking before the House, Congressman Danielson pointed out that indirect or "solicit" lobbying is not new, but that the mailings by Viguerie and Richardson have some "new twists." They include envelopes, with the address of the voter's representative and the return address of the voter already printed on them. A constituent has nothing to do but put a stamp on the envelopes, sign the message if he wishes and drop it in the mail slot.

The obvious intent of Viguerie and

Richardson is to make it easy as possible for the constituent to respond to emotional appeals on issues that tend to be of concern with special interest groups, especially big business. By making it easy to slip pre-written, pre-addressed messages in the mail, Congressmen and Senators will supposedly be persuaded to vote according to the masses of mail they receive from "concerned constituents."

Congressman Danielson and many others are not only offended by the slanted letters, but by the way they completely confuse the voters. Frequently one envelope will contain letters on several different issues in an attempt to beguile the voters into believing they are all connected.

Referring to literature he received from an offended constituent, Danielson said, "the most surprising fact that I learned from this information was that the people who were asked to mail these cards to their Congressmen opposing changes in the Hatch Act were told that passage of the Hatch Act revisions was part of a plot that would mean 'new strong gun confiscation laws.'"

Portions of the letter from the Gun Owners of America that Danielson read to members of the House appears below:

GUN OWNERS OF AMERICA,  
Sacramento, Calif.

DEAR FELLOW GUNOWNER: You're probably wondering why the founder of the Gun Owners of America Campaign Committee, and a member of the Board of Directors of the NRA would be writing you about union bosses like George Meany.

Big City union bosses have joined up with ultra-liberals in Washington to push through legislation that would virtually guarantee election victories for the anti-gun lobby and the big city union bosses. At the same time reduce the political power and influence of us gun owners.

As you know from my previous letters to you, I believe the only way we can save our right to own firearms is to win elections. To "boot out" gun confiscation politicians like Conyers and Kennedy.

Well right now these back-door politicians are setting the stage to totally control Congress and all future elections with three bills: The Hatch Act revision, Instant Voter Registration, and forced Taxpayer Financing of election campaigns.

I guarantee you, this will mean new strong gun confiscation laws.

Sign and mail the enclosed postcards right away. We gun owners must demonstrate a united front. We must keep our elections free and honest. This is the only way we can elect the people who will help us keep our guns.

Thanks for your help,

H. L. "BILL" RICHARDSON  
State Senator, California.

As a result of the proliferation of "new right" mass mail, many congressmen and senators have become very leery of the form mail they receive from their con-

stituents.

"It is unfortunate that anyone would go so far to confuse the issues with which we are dealing in attempting to influence the outcome of a vote," Congressman Danielson commented. "If a legislator is to put any faith in this particular type of constituent mail, he should at least be able to rely on the fact that when his constituent expresses his views on a particular issue, he is basing it on that issue and not on a complete misrepresentation of what the vote would mean."

## Gun Committee Responds

Engineers News contacted Bill Saracino, political director of the Gun Owners Committee and asked him about Richardson's letter against "union bosses" in light of an earlier interview in which Saracino said anti-union issues had never been a topic of discussion between him and the senator.

Saracino, who declared earlier that the Gun Owners Committee is dedicated only to gun legislation admitted the anti-union letter was sent out by Richardson to a national committee that made the mailing. He maintained, however, that the use of Gun Owner stationery was a mistake.

"It was my understanding that the letter was going to be used on his (Richardson's) Senate stationery," Saracino said. But the committee making the mailing—which he declined to name—sent the letter out on the Gun Owners letterhead instead. "It went

out and there's nothing we can do about it," he said.

Engineers News pointed out to Saracino that, regardless of what letterhead it went out on, it still reflected Richardson's views. How can he separate from his Gun Owners Club the anti-union stance he takes for other committees?

"All we can do is our best to separate them (committee issues) apart," Saracino replied. "What he does with other committees is really none of our business" in the Gun Owners committee.

Saracino also admitted that the committee "got a lot of flack" from members who were offended by the letter. He said that it wouldn't be done again and that the Gun Owners committee was also "not going to be involved in any way for or against" the public employee initiative which Richardson has endorsed personally.

## Endorsements

(Continued from Page 7)

strict public employee unionism. The County Taxpayer's League (Sacramento) was very frank in their endorsement of the initiative and the mailing they did to their members. Mrs. Berger, Executive Vice President, refused to disclose the numbers of their members to Engineers News, but did say they were active with the petitions.

The Apartment Association of Sacramento, with Betty Gwiazdon as executive director, has also endorsed the initiative and mailed petitions to their 1,400 members.

## CSEA Split

(Continued from Page 9)

There has already been some indication that if organized labor does team up with CSEA and CTA, its money will be used to educate its own members—not to beef up CSEA war chests.

The lines have been drawn. The public employee initiative will find organized labor and the working middle class on one side and big business and the conservative right on the other. But labor has also drawn the line for its half brothers in the CSEA and CTA.

As one labor official put it, "It's fine with me if we carry the ball on the fight against the public employee initiative, but let's not let CSEA take all the credit when it's over."

## Lessons to be Learned from '58 Fight?

(Continued from Page 8)

and Clair Engle against "Goodie" Knight for Senator.

As the June Primary approached, the firm backing given Brown and Engle by labor began to show in the polls. Knowland and the right-to-workers were saving their energy for the general election. That was the final mistake.

As the votes poured in on June 3, 1958, it became apparent that the Republican party had "blown it." Brown beat Knowland 2.1 million votes to 1.5 million. Even more significantly, nearly 400,000 of Brown's votes came from the ranks of Republican voters, an exact reversal of common practice in previous years.

Knight also lost his favored position to Engle, who beat him out by a half million votes. With the die cast so decisively in favor of the Democratic candidates in the Primary, there wasn't much Knowland or the right-to-workers could do before the General Election in November.

### Lessons To Be Learned?

Since that fateful year, anti-labor people have been fairly subdued in California, although they have always maintained a stronghold in much of Southern California.

With the 1978 election coming up, the parallels with the 1958 election are striking. San Diego Mayor Pete Wilson almost seems to be acting out a watered-down version of Knowland as he brandishes the public employee initiative in his ploy for state Governor. Considering the number of pseudo-candidates in the Republican party with eyes on the Gubernatorial

seat, Wilson has very little chance—much less than Knowland ever had—at being Governor.

There is evidence that the Republican Party is also pulling the same kinds of maneuvers that it did in the 1958 election.

Several political editors have pointed out that the financial "powers that be" within the Republican Party are trying to forge a plan that would supposedly unite the party behind a single slate. The only trouble with the plan is that it calls for a candidate to offer himself up in sacrifice for other candidates—something few politicians are willing to do.

A key element in this plan is the assumption that Jerry Brown will win the Governor's seat. What the Republicans are aiming for is to get Mike Curb, a conservative darkhorse and record industry tycoon in as Lt. Governor, and thus have him in line for the Governor's post in 1982. Curb is an active supporter of the public employee, no-strike initiative and a well known bankroller of GOP campaigns.

What the plan obviously calls for is someone who doesn't mind running for Governor next year and losing, and someone whom the Republican kingmakers feel will not be a future threat to Curb.

### Agricultural Darkhorse

Another darkhorse that may ultimately force an urban-agrarian split within the Republican party is Fresno based Assemblyman Ken Maddy. He has already demonstrated his ability to raise a lot of money—\$600,000—far more than any of the other

Republican contenders, and that's tantamount to success for Republicans.

Maddy has hired John Deardoff, a big league political campaign director who commands big fees. But his specialty is television campaigning, and that may be just the thing Maddy needs to increase his exposure to the state's city-dwellers.

His serious contention for the Governor's seat may antagonize the Republican business tycoons in Los Angeles who have always considered themselves the GOP kingmakers for the state. Maddy also draws further hostility because he refuses to don the far right conservatism that dominates the party.

Maddy's strength at the moment—and the reason for his committee's wealth—is his representation of the state's farmers. An examination of his campaign file reveals a very large contributor list, many individual contributions exceeding \$10,000. Obviously the corporate farm interests are making their own moves as GOP kingmakers.

While the Republican Party doesn't have much to look forward to in terms of candidates, they are banking very heavily on the issue of right-to-work, a campaign that would prove very beneficial for them down the road.

The next month will tell a lot of what's left of the story. The supporters still have to qualify the initiative, and there are rumors among some observers that the campaign has been whittled down to a "bare bones" budget for lack of funds. In the meantime, labor is gearing up for the big fight, just in case.

## Pres. Carter Signs Public Works Bill

After a six months' battle between the White House and Congress, President Carter has put his signature on the Public Works Appropriations Bill. Utah District Representative Tom Bills reports

that the Bonneville Unit received \$32.9 million in the bill for work over the 12 months beginning in October.

The recommended appropriation for fiscal year 1978 provides for construction of the Alpine aqueduct, Vat Tunnel, Stillwater Tunnel, Provo Reservoir canal rehabilitation and for award of contracts for West Fork Pipeline, Vat Diversion Dam and feeder pipeline, relocation of West Side Strawberry Reservoir road and other related items.

The Utah Department of Transportation has opened bids on an interchange on I-15 at Payson. Apparent low bidder at \$997,690 was W. W. Clyde Company. The job will upgrade a present interchange to a full diamond interchange. Four ramps connecting I-15 with the 8th South overpass will be constructed and the overpass structure will be widened by

about 20 feet to allow for a median strip and left-turn storage lanes. Preliminary work will start this fall providing weather permits, Bills said.

### Organizing Effort

Business Rep. Dennis Wright reports that the Operating Engineers in Utah have taken on a difficult challenge in organizing Parson Asphalt, a non-union arm of Jack B. Parson Const. Co. Parson Asphalt attempted to branch out into the heavy highway work and they were low bidder on two large jobs in the Ogden area. Local 3 placed a picket on their jobs and were successful in turning Parson Asphalt bidding back to Jack B. Parson Construction Company who is currently signatory to Local 3's Master Agreement.

"Thanks to our members," said Wright, "the picket was a

great success. No one likes a picket line but sometimes economic action is necessary. In this particular case Local 3 made the right decision."

Jacobsen Construction Company was low bidder on the \$7 million water treatment plant at Orem, Utah. J. B. Construction Company is employing twelve engineers doing the excavation work.

Tolboe Construction Company is in the final stage of completion on the new Utah Valley Hospital at Provo. John Jackson is Job Steward.

American Bridge at the U. S. Steel Plant at Geneva is rigging up for a large turn around after the first of the year. Ray Lewis is Steward.

### Anaconda Negotiations

Business Rep. Bill Markus reports that negotiations are under

way to initiate a first agreement between Anaconda Company, at their Carr Fork Project in Tooele, and the joint representation of Operating Engineers Local No. 3 and Laborers Local No. 295.

Good progress has been made on local issues. Seniority, grievance procedures, safety, protective clothing and tool replacement have been resolved. Hopefully the remaining items such as wages, health and welfare, pension, vacation, holidays, premium pay and shift starting times will be resolved at sessions scheduled later in October, Markus commented. "However, the economic package is always a harder nut to crack. Our progress on negotiations will be reported in future issues of the Operating Engineers News."



WITH WINTER WEATHER FAST APPROACHING, S. J. Groves and Sons Co. is working 45 Local 3 members six and seven days a week, 10 hours a day, to get as much done on the Stateline Dam Proj-



ect as possible. Located 23 miles from the Wyoming border, the company's goal is to work up to Thanksgiving. Next season will be an even bigger year for members on this job.

## Members Work to Beat Winter on Utah Dam Job

Business Rep. Rex Daugherty reports that S. J. Groves Company is starting to fight frost and winter weather on the Stateline Dam Job in Utah. The Company's goal is to try to work up until Thanksgiving. S. J. Groves has been working six and seven days a week, ten to twelve hours a day.

The Stateline Dam project is located just inside the Utah State line and the nearest town, Mountain View, Wyoming, is approximately 23 miles.

With the open winter of last year, the Company was able to

start construction in February. Normally at the 10,000 ft. elevation there is from ten to twelve feet of snow at that time of year.

Next season will be the big year for hiring additional operating engineers. At the present time the Company has approximately 45 members employed and next spring they are looking at approximately 90 operators.

Peter Kiewit Sons Company has started their project located between Emery and Castle Rock in Summit County. The project con-

(Continued on Page 13, Col. 1)



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DALE HANAN  
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Another benefit of belonging to the Credit Union is the concept of "membership" itself. Only members and employees of Local 3 and their immediate families can join the Credit Union. There are no outside stockholders who profit. After paying operating expenses and setting aside required reserves, all income earned on low-cost loans made to members is returned to members' share accounts as dividends. The annual dividend return to members now exceeds \$1 million.

By doing most or all of your savings and borrowing with the Credit Union, you and your family benefit while helping other people just like you.

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ER60-14	55.82	2.68
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GR60-14	59.76	3.27
FR60-15	58.72	2.98
GR60-15	60.54	3.33
HR60-15	63.97	3.40
LR60-15	66.97	3.59

#### FIBERGLASS BELTED 70 SERIES

Size	Belted	F.E.T.
A70-13	28.64	1.96
E70-14	33.76	2.47
F70-14	34.97	2.61
G70-14	35.94	2.78
G70-15	36.78	2.84

#### FIBERGLASS BELTED 60 SERIES

Size	Belted	F.E.T.
A60-13	30.27	2.12
F60-14	36.96	2.82
G60-14	38.94	3.07
L60-14	43.93	3.56
G60-15	39.97	3.08
L60-15	44.84	3.70

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SAN JOSE: 1760 Rogers Ave (408) 287-9112  
SAN LEANDRO: 2059 Williams St (415) 351-8434  
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## Best Work In Years for Santa Rosa

Work is better in the Santa Rosa area than it has been for the last five years. Everyone is trying to beat the rains, although no one knows whether or not they'll ever get here. The country needs the rains to cure the drought but it has been good for our work situation, reports District Rep. Bob Wagnon.

A brief look at the future—there

is approximately \$15 million in underground work going and another \$10 million to start, plus \$5.5 million in road relocation work at Warm Springs Dam. This fiscal year should see about \$10 million turned loose to begin again the embankment work at the dam.

"If there are no more court injunctions or delays we should see a contract let by the spring of 1978," said Wagnon. Not only do Sonoma and Marin Counties badly need the dam, it would create a lot of work for the crafts, especially the operating engineers.

Business Representative Pat O'Connell reports work in northern Sonoma and Mendocino Coun-

ties is holding up very well. Three projects in Fort Bragg; Healy-Tibbets on sewer out-fall; Pacific Mechanical on sewer plant and Valley Engineers are doing the collection lines. A \$6 million water system in Redwood Valley—C. R. Fedrick on Phase I with Sully-Miller on Phase II and III just getting started. Also there is quite a bit of building work around Ukiah.

Up at Laytonville Mercer-Fraser are coming along fine on the Highway 101.

The Lake & Mendocino Counties Building & Materials (LAMBAMS) agreement has been ratified, reports Business Rep. Chuck Smith,

and everything is go ahead until the rains come in the rock plants. Peter Kiewit about done at Lucerne; J. C. Plumbing Co. down to a very small crew at Clearlake Highlands. A. Teichert & Son putting the black stuff on the highway from Lower Lake junction to Hwy 80. Lange Bros. are keeping a large number of engineers quite busy spread over two counties.

Over in the grape country around Calistoga and St. Helena Harold Smith & Son have several small jobs and the work is holding up real well. Slinsen Const., in Napa, going to have to get up earlier in the morning and go to bed later at night if all the work is to be completed before winter,

but with the fine group of engineers working for him have no doubt they'll make it.

By reason of resignation a vacancy has occurred in the office of District 10 Executive Board Member, and in accordance with Article IX, Section 2(b) of the Local Union By-Laws, a special election will be held at the regular quarterly membership meeting on THURSDAY, DECEMBER 8, 1977, at 8:00 p.m. to fill the balance of the unexpired term. The meeting will be held at the Grange Hall, 740 State Street, Ukiah, California.

## Eureka Marina Job Hampered

District Representative Gene Lake reports that in the Eureka area, the proposed Woodley Island marina project previously halted and revised for environmental reasons again is being hampered, only this time the delay is administrative.

Sponsored by the Humboldt Bay Harbor, Recreation and Conservation District, the \$6.4 million project must still receive a permit from the U.S. Army Corps of Engineers.

Jack Alderson, chief executive officer for the district, said he was told that 305 working days would be required for the corps to process the application.

The corps has reviewed the application and environmental impact statement (EIS) for more than 740 working days.

"We got caught up in a certain

amount of federal bureaucracy," Alderson said.

The district is hoping to complete the federal requirements by the end of this month, which he said would make a permit possible by the end of the year.

Since "inheriting" the marina project from the City of Eureka in 1975, the district has had some difficulties.

Despite the delays, Alderson said the marina is progressing well compared to similar projects in the state.

It had cleared nearly all necessary permits in 1976 when the Sierra Club appealed a permit granted by the California Coastal Commission, North Coast Region.

The appeal, which concerns the marina scope and lack of environmental mitigation measures, was upheld by the state commis-

sion on a 6-4 vote.

Because of the administrative delays, Alderson said, "Getting a permit by the end of the year is a very optimistic thought."

"We have been optimistic before, but we find there is no way we can fight the uphill battle of bureaucracy."

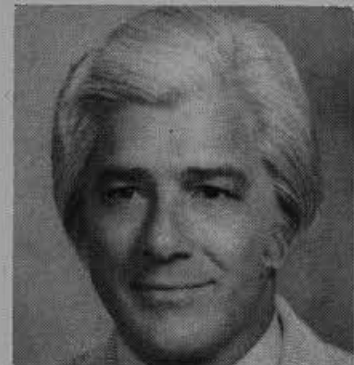
The City of Eureka plans to break ground by mid-December on six city projects which are scheduled to receive \$2.3 million in federal public works funding.

According to Arnold Herscovici, an associated city planner, the city has spent approximately \$200,000 in city funds to put the projects to bid by early November. In order to go out to bid, there have to be specific plans on each of the projects, Herscovici said.

(Continued on Page 16, Col. 3)

## Footnotes From the Pacific

By HAROLD LEWIS  
Financial Secretary



The Vets of Safety, a Worldwide International Organization, held its Annual Awards and Fellowship Program at Pearl Harbor, Honolulu on September 10, 1977. In attendance from Government, State, Labor and Industry, were Safety Professionals, Emeritus, who received awards for their presentation and review of safety activities in Hawaii, back in the 1920's. Presentation awards for recognition to Local Union No. 3 AFL-CIO affiliate and Hawaii Federal Field Safety Council-member for their up to date progress report of the Conference entitled "An Accident Free State In 78" and hand outs in a joint effort within the Trade Unions in promoting the Hawaii Safety and Health Conference in 1978.

The key-note Speaker, Gabe Gillotti of the Department of Labor, Federal Occupational Safety and Health Administration, San Francisco, reported on current OSHA programming activities on the mainland and announced that a training program on occupational detection techniques is now being planned for Hawaii in November. He encouraged the Safety Professional in assisting their members to devise systems within their respective organizations to inspect work sites for health and safety hazards.

Ken Larson, Liaison, labor-management coordinator, also from OSHA, highlighted on the progress by participants of the forthcoming Hawaii Safety Conference and encouraged all Agencies to support this project in 1978. Bob Ebert, Chairman of the Hawaii Federal Field Safety Council and Int'l President of the Veterans of Safety, will represent Hawaii at the Chicago, National Safety Congress, October 17, 1977.

### Commercial Diving Operations

The Hawaii Federal Field Safety and Health Council in conjunction with the Dept. of Labor Federal Area Office, OSHA has called a informational meeting of Labor-Management in discussing the Safety and Health Requirements for Diving Operations, Subpart T (29 CFR 1910) which becomes effective October 20, 1977. The discussion is targeted to all persons associated with commercial diving ventures or activities in Hawaii and Mid-Pacific and who will need to know the contents of the New Federal Safety and Health Standards.

It also reflects on OSHA's determination, based on facts and evidence by recordkeeping and statistics by the Local Union of Operating Engineers, and placed on record, that commercial diving activity in our State involves health and safety hazards to employees necessitating Federal regulations, procedures in Safety.

### Health Seminar Program

Union Representatives and Stewards designated by their Union will be able to participate in a Health training program which is designed to increase Union effectiveness in the exercise of Employee Rights under the Occupational Safety and Health Administration. Specifically in the work-site area of Health screening, the three day seminar is limited to 40 Safety Committeemen and Jobsite Stewards who register with their Local Union.

This program, the first in Health environment in our Islands, will be held at the Hilton Hawaiian Village, Waikiki on November 29, 30, and December 1, 1977. The program is co-sponsored by the Department of Labor and the State Federation of Labor, AFL-CIO (HAWAII). The seminar will be conducted by the Labor Center Administration from University of California, Berkeley. Coordinated by Gabe Gillotti and Ken Larson Region-nine, San Francisco DOL-Safety and Health Division has indicated that the Labor-Management Liaison Officer views a good attendance by Labor affiliates and members.

### Community Service and Apprenticeship

A day with the orientation of Local 3 Apprenticeship classes at the Honolulu Community College is a broad spectrum of Safety updated instruction courses in related subjects to the trade is presented by Brother Alfred Torres, a heavy equipment with Royal Construction, Hawaii. The forty hours, safety and health related subjects meet the Federal and State requirements in training of indentured first period Apprentices.



## WHAT SOME PEOPLE DON'T KNOW ABOUT POWER LINES IS SHOCKING.

There are two ways construction workers can find out about overhead power lines.

The easy way. And the hard way.

The easy way is PG&E's public safety information program called "Why Bet Your Life."

This free program is designed to show construction contractors and their employees how to avoid accidents and injuries when working near overhead and underground power lines. How to handle high-rising equipment, booms, cranes, machinery, and construction materials, so they don't become

dangerous electrical conductors. And how to handle emergencies, if they do arise.

All you have to do is call your nearest PG&E office. We'll arrange for your group to see a 16mm color movie or slide film and receive our free power safety pamphlets.

English and Spanish language versions of all materials are available.

Now that you know there's an easy way to find out about power lines, give PG&E a call.

Why wait to find out the hard way?

### PG&E'S "WHY BET YOUR LIFE" PROGRAM

## More from Utah Dist.

(Continued from Page 11)

sists of relocating the railroad for Union Pacific and building the final link of I-80 from Ogden to Evanston, Wyoming at a price of \$5,195,174. The Project Manager will be Willie Sawyer with Alfred Blonquist as the Foreman.

Peter Kiewit Sons Co. will try to complete the railroad by late this fall as Union Pacific will not let the Company remove the old railroad until the new one has been completed and in use for ninety days. This means there will be a 90-day dead period in the project. If everything goes well, it will fall into the winter months.

Gibbons and Reed Company's project from Layton to Lagoon is going as scheduled. The Company has completed one lane paralleling the old existing lane. Acme Vickery is doing the concrete paving now. The Utah Department of Transportation will not let the Company start the construction on the old lane this fall and winter so this project will be shut down until spring.



## Teaching Techs

By ART PENNEBAKER  
Administrator,  
Surveyors' JAC

An apprentice advances from period to period when the record shows a Multi-Media Red Cross First Aid Card, adequate progress in the Related Training Material and the appropriate number of on-the-job work experience.

The major item that holds up the advancement of many apprentices is the lack of Multi-Media Red Cross First Aid Training.

From a very personal standpoint, that item should be the most important. First Aid promptly and properly applied, can save the life of another member of the crew or a member of the family. It can mean the difference between a serious and permanent injury and complete recovery.

It is of enough consequence that State Law mandates that when a crew is working in an area where

there is no hospital or doctor reasonably close enough to handle emergency situations, a person trained in First Aid must be present.

If you personally are the conscientious one and have invested a bit of time in getting your First Aid Training, it might now serve your best purpose to encourage others on the crew to do the same.

You are now prepared to offer First Aid to your buddies, but what about the time when you are in need of some help and they are not prepared to save your life or offer assistance in an emergency?

Be a little selfish and do yourself a favor. Nag the hell out of everyone you work with. You can even go a step further—look in the phone book under American National Red Cross or call the local fire station, Police Department, or Sheriff's Office to tie down a time, date and place.

Furnish the information to whoever will listen.

If all else fails, watch the **Engineers News**. During January or February of each year the Northern California Surveyors Training Program provides First Aid Training in various districts of Northern California. Announcement of the time, date and place will appear in the December issue on this page of the paper.

The training is available to Tech Engineer Apprentices, Journeymen and their family members. It is necessary that we know the number of people who will participate in order to provide adequate facilities, equipment and instructors. We will furnish a contact phone number and address when the announcement is made.

A little help from you in rounding up the strays could be the best investment in Life Insurance you have ever made.

## Talking To Techs



MIKE WOMACK  
Paul Schissler  
Gene Machado

The new 1977 to 1980 contracts have been negotiated and ratified with Bay Counties, Northern Counties and recently with Western Counties. There are a few, but very important changes in the New Contract that you the members requested and are now part of your New Contract.

On one major change we in the Tech Department have already seen a good response, and that is in regards to the three man crew. It has been a short time, but there is a substantial increase in three men crews since ratification of Bay Counties Agreement. Now with Western Counties ratified and Independent Contracts being signed, a better over all picture will be available soon.

Another major change is owner exemption. This change was necessary to protect your working classifications. Now an RE or LS not using their license as a Professional will become a member, in order to work in any classification in your contract. With more and more members and new people becoming licensed this will protect your classification of Party Chief in particular.

The new "C" man in the hiring section has helped already in a few cases that we have come in contact with. We don't expect the employers to use this new clause too frequently, but there are a number of members that couldn't get their sons or relatives in the trade to follow dad's footsteps, so to speak. Now with a larger demand for Surveyors this past year and more three-man crews taking in more Apprentices we have kept the courts happy and some sons and relatives are now new members with very few if any out of state or unknowns off the street using this clause.

To answer a question asked most often on wages in the "A" area, on "A" area differential \$25. That \$25 is the difference between AGC-EGCA Contracts and Bay Counties, Northern Counties, Western Counties and Independent Contracts. If you work for AGC-EGCA it will be the "Base Wage" column. If you work for Bay Counties, Western Counties or an Independent, it will be the "Total Wages" column. In addition, in all areas when working Heavy Construction or Public Works jobs the, "Total Wages," column will prevail.

One good increase that you should note is that instead of the old (8) eight Bay Counties, it is now (13) thirteen Bay Counties, a substantial increase to a large number of members out there that have worked the low rate areas adjacent to "A" rate forever it seems. The Bay Area has grown and we are keeping pace in your contract with that growth.

All in all we are proud of this New Contract and will soon have it out in book form for all of you to read in detail.

We have just learned from General President Jay Turner that the International Union has been successful in persuading the Labor Department to reinstate the classifications of Chainman/Rodman and Instrument Man under the coverage of Davis-Bacon. (See letter this page.)

Union Wages are now protected on all Public Works including Federal, State, County, City or whatever.

It seems appropriate to respond to the good news!



Mike Womack

## As Winter Approaches

# Nevada Nears End of Good Year

Business Representative Craig Canepa reports that work in the central and eastern part of Nevada is beginning to slack off after what has been a very good work season. Frehner Const. got off to an early start due to last year's mild winter and are now wrapping up all their work in the Ely area including the bypass, airport, and McGill city streets.

Most of that crew is now working on a good sized overlay with some realignment at Pine Valley, 30 miles south of Carlin. They are working long hours in hope of finishing before winter. L. A. Young is also working in the Ely area at Cherry Creek on a 23 mile overlay. They are racing against time as temperatures in that area are already dropping below freezing.

According to Canepa, Jack Parsons Const. in the Wendover area, has begun paving on the Silver Zone job. This has been a very good job for many Brothers as it has lasted two years with almost no time lost due to weather.

At nearby Oasis, L. A. Young picked up a \$2.5 million job and has started two shifts again in an attempt to beat old man winter. At Wells, Max Riggs is moving strong on the 11 structures of the Wells bypass. Stewart Construction and Raymond International are the subs. Riggs has kept 15 to 20 engineers busy for better than two years on the Carlin, Elko and now the Wells bypasses.

Sierra Paving finished the overlay at Wildhorse as has Peter Kiewit & Sons at Hallack. Las Vegas Paving has kept busy between their Lamaille and Denio jobs.

Contri Construction has been able to keep some engineers busy on the site preparation of Duval Corporation's \$6 million L.I.X. plant near Battle Mountain. Until mid-summer, Contri has been busy on the access road to the Valmy Power Plant but were stalled when the Bureau of Land

Management would not issue a permit to continue over BLM land. The BLM has since announced they will issue the permit but it doesn't look like it will be in time for construction to start this fall.

Construction in the Reno-Carson-Tahoe area continues to move at a fast clip, Canepa said. The Comstock, Colonial, Sahara-Reno, Florentine, Circus Circus and Nugget hotels are all in the early stages of development. Over at the M.G.M. Grand Hotel the opening should be sometime in mid 1978.

At South Lake Tahoe, construction of the Park Hotel-Casino has again been halted by yet another lawsuit. The 14-story steel skeleton has stood there since 1974 while waiting for the Courts. This last injunction has effectively halted construction on several other casinos while they wait to see the outcome of this case.

In the Nevada mining industry the news is the continued de-

pressed state of the copper market forcing companies to curtail operations or reduce their working forces.

Anaconda's Victoria Mine, located near Currie, Nevada, suspended operations indefinitely as of September 1, 1977. This means the loss of approximately 70 hourly jobs. The mill will be put in mothballs and all the rolling stock sold or transferred to other properties.

On August 8th, Duval Corporation at Battle Mountain temporarily laid off 185 of 243 hourly employees for a minimum of six weeks and, when operations are resumed, they will reduce from a continuous 7 day operation to a 5 day operation. This means a 20-25 percent permanent reduction in their working force.

"We hope all the engineers affected are successful in finding other jobs in the area and we are trying to help by referring them to our other properties," Canepa said.

## Operating Engineers Local Union No. 3

OF THE  
INTERNATIONAL UNION OF OPERATING ENGINEERS  
AFFILIATED WITH THE AFL-CIO

Local Union  
Northern California, Northern Nevada,  
Utah, Hawaii and Mid Pacific Islands



Telephone (415) 458  
474 Valencia Street  
San Francisco, California 94103

October 20, 1977

Mr. Jay Turner, General President  
International Union of Operating Engineers  
1125 Seventeenth Street Northwest  
Washington, D. C. 20036

Dear Sir:

The Technical Engineers Department of Local No. 3 was delighted to hear that you had somehow managed to gain coverage for Surveyor classifications under the provision of Davis-Bacon.

Dale has reported to us that you assigned your top staff to the project. We realize the difficulty in accomplishing this success and ask that you pass along our compliments to whoever played a part in it.

We are impressed that the relatively small number of surveyor members when compared to the several hundred-thousand members of the International, can receive the General President's personal attention.

We will be discussing this with the members we service.

"Thanks PRES we appreciate."

THE TECHNICAL ENGINEERS DEPARTMENT

# 35 YEARS

At its meeting on October 9th the Executive Board approved Honorary Memberships for the following members who have 35 years or more of membership in Local 3:

Name	Reg. No.	Initiated by	Local No.
Carrol W. Airola	385891	10/42	3
James O. Atkinson	386417	10/42	3B
Clarence Burris	386662	10/42	3A
T. R. DelaVega	307914	6/41	3
Hilmer E. Felton	385986	10/42	3
Dave Hanny	284751	4/40	3
Thomas Hathman	360617	6/42	3
Lloyd A. Herring	369132	7/42	3
Peter Icardo	386044	10/42	3
Raymond G. Jenkinson	303247	4/41	3A
W. L. Kuchel	386067	10/42	3
Leonard M. McClish	351312	4/42	3
Walter McGary	386082	10/42	3
Frank Meins	237319	9/36	59
Melvin H. Neuffer	403074	10/42	353
W. E. Parker	338424	1/42	3
Albert J. Pitto	386311	10/42	3
Everett A. Rainey	361337	6/42	3A
Paul A. Raymor	386902	10/42	3A
James H. Rule	386484	10/42	3B
William E. Snodderly	360736	6/42	3
Leo L. Wright	347053	3/42	3
B. M. Yeager	354827	5/42	3A
Henry Zigelhofer	381879	9/42	3

## More from Redding

(Continued from Page 6)

has gone to a double shift on the Holly Sugar limestone job near Ingot in an effort to meet their contractual obligations to Holly. According to Havenhill, they are having considerable difficulty with clay and are also severely handicapped by the restricted stock pile area. They are crushing limestone to be used in the processing of sugar beets into sugar. The limestone is crushed to 3½ to 5 inch minus, loaded on trucks, shipped to the J. F. Shea Company in Redding — washed, reloaded on trucks and shipped to Holly Sugar plants in Lodi and Newark, California where it is burned in giant kilns as part of the sugar making process.

"This job (at least 3 years) could turn out to be one of the best going in our area because of its expected duration," said Havenhill. "If the quality of the limestone produced continues to meet Holly Sugar Company specifications, the job could run more than 20 years — and there are literally mountains of limestone in that area of our district."

The Brothers have started building the first stage of the road back to its original alignment. What started out to be a small project has ended up as a good job for Easley Construction Company and the Brothers.

Lema Construction Company has started to place the road base materials on his realignment of Happy Valley Road. Through the years the County has nibbled away at the curves and dips of the old road way. Lema's job is about 6 miles up Happy Valley Road off Old 99 Hiway south of Redding.

The new parking facility at the Redding Mall is going good and is anticipated to be completed before the Christmas shopping season. Roy Ladd is the low bidder and has completed the dirt work and now the concrete is being placed on the upper level.

W. Jaxon Baker has completed his new Punch Card Concrete Plant on Clear Creek and is using it instead of the Old Oaks Plant

by the Sacramento River. In the new Rock-Sand and Gravel Plant plus a new concrete plant on Clear Creek Road — Jack has made quite an investment.

### Grievance Election Result

At its regular quarterly district meeting on October 5th the District 7 membership elected Ben Caravahlo to serve on the District 7 Grievance Committee to fill the balance of an unexpired term left vacant by resignation.

## DEPARTED BROTHERS

Business Manager Dale Marr and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Beets, Mossy (Eleanor, Wife)	8-30-77
P.O. Box 2482, Sparks, Nevada	
Blackburn, Joseph (Mary Jensen)	9-11-77
56 Primrose Lane, Grass Valley, Calif.	
Bosio, Felix (Neva, Wife)	8-31-77
8135 Winding Way, Fair Oaks, Calif.	
Carbah, Homer (Beulah, Wife)	9-2-77
P.O. Box 505, Clovis, Calif.	
Carpenter, Vern (Opal, Wife)	8-31-77
1151 Boss Road, Arcata, Calif.	
Collins, Jack (Peggy Waits, Sister)	9-2-77
Rt. 2 Box 71, Ozark, Arkansas	
Davis, Paul (Beatrice, Wife)	9-13-77
1919 So. 9th E., Salt Lake, Utah	
Femons, Harvey (Laura, Wife)	9-13-77
P.O. Box 41, West Point, Calif.	
Greiner, Floyd (Uva Osborne, Sister)	8-24-77
1001 Sylmar-226, Clovis, Calif.	
Hernandez, Alfred (Rosalina, Wife)	9-20-77
616 E Micheltorena, Santa Barbara, Calif.	
Lacy, Richard (LaJette, Wife)	8-27-77
5346 Alhambra Valley, Martinez, Calif.	
Longacre, George (George & Virginia, Children)	8-31-77
1621 Hiawatha Avenue, Stockton, Calif.	
Marquess, Dewey (Shirley Smith, Daughter)	8-18-77
15602 Briarband, Valinda, Calif.	
Martin, Joe (Chrisanta, Wife)	8-13-77
94 112 Poailani Cl, Waipahu, Hawaii	
Michelsen, Harry (Emma, Wife)	9-7-77
3937 El Monte Road, El Sobrante, Calif.	

## Mark 20th Anniversary

# New Disney Card Benefits

By MARY KELLY  
MKC Chapter Secretary

This year marks the 20th anniversary of the Walt Disney Magic Kingdom Club. In 1957 the Club was established at Disneyland in California. Initially designed to offer special ticket values to employees of industrial and military organizations in Southern California, the Magic Kingdom Club has expanded to over 13,000 chapters in the United States, Canada and Mexico, with approximately six million individual members. It now offers ticket values not available to the general public, for Disneyland and Walt Disney World in Florida, and a virtual cornucopia of travel benefits to members of the Magic Kingdom Club.

Since Local 3 established a chapter of the Club some years ago, thousands of Local 3 members have signed up as Magic Kingdom Club members and have reported happy times had at Disneyland and Walt Disney World. Local 3 members from Hawaii, Nevada and Utah, as well as California, travel to Disneyland as members of the Club, and say the membership card is a very good deal. The card is furnished by the Club free of charge on request of individuals to the Chapter Director, and one card made in the name of a Local 3 member covers his entire family.

Local 3's Chapter Director is Ken Erwin. Call him, at 415/431-1568, or write to him at 474 Valencia Street, San Francisco, CA 94103, to ask for your Magic Kingdom Club membership card. It will be mailed, free of charge, and can be used by you and your family for a year to two years. The expiration date is printed on the card. After it expires, simply ask for another. With the card, you will receive a Magic Kingdom Club Membership Guide, telling about Club bene-

fits.

The Club's Travel Center will, if you ask them, help you to plan your Southern California and Florida vacations, and tell you about other travel plans they arrange for members. Club members receive discounts at Howard Johnson's motels and restaurants around the country, and at the Disneyland Hotel, they receive discounts for golf and tennis facilities, for car rentals, plus the special ticket values. Keep your MKC card handy when you travel.

Last year, the Club started a new plan called Passport to Disneyland. Each Club member was given a little leaflet called a Passport, which could be used through the fall, winter and spring months at Disneyland. The Passport is back again this year! With the Passport, one price pays for admission and unlimited use of all 54 Disneyland rides, attractions and shows. Fall, 1977 Passport values are: \$7.75 for an adult, \$7.25 for

juniors (12 thru 17) and \$6.75 for children 3 thru 11 years.

If you haven't visited Disneyland recently, you may want to go there and try out the new attraction — SPACE MOUNTAIN. It includes a ride that's a bit more breathtaking than most of the events, so take note. In Tomorrowland, you'll be launched in rockets into deep space and speed along until a boom and fire burst marks your re-entry and exciting return to the Space Port. It's recommended for roller coaster fans.

Then, there's the latest big news for Magic Kingdom Club members—the 20th Anniversary Sweepstakes, for MKC members. Prizes include expense-paid vacations, cruises, a travel trailer, TV sets, appliances, water skis, and much, much more. Entry forms and details for the Sweepstakes are included in the 1978 Magic Kingdom Club Membership Guide. Entries must be postmarked no later than December 31, 1977.

### CLIP AND MAIL

To: Ken Erwin, Operating Engineers Local Union No. 3  
474 Valencia Street, San Francisco, CA 94103

Please send me:

- ☐ A membership card for the Magic Kingdom Club  
☐ A Passport to Disneyland  
☐ A 1978 Magic Kingdom Club Membership Guide

My name is: \_\_\_\_\_

(please print all information)

Address: \_\_\_\_\_

(street number and name, or box number)

City, State, and Zip Code \_\_\_\_\_

Social Security Number \_\_\_\_\_

McCauley, George (Hattie, Wife)	8-19-77
406 Reece Avenue, Nyssa, Oregon	
Neher, Raymond (Marna, Wife)	9-4-77
2567 Hendricks Rd., Lakeport, Calif.	
Nishi, Edward (Mary, Wife)	8-10-77
815 Hoaka Road, Hilo, Hawaii	
Oliveria, Edward (Mae, Wife)	9-13-77
37466 Stonewood Dr., Fremont, Calif.	
Peterson, George (Nellie, Wife)	9-2-77
6445 34th Street, No. Highlands, Calif.	
Peterson, Harry (Theresa, Wife)	8-22-77
84 So 400 East, Cedar City, Utah	
Peoples, Ross (Tilla, Wife)	8-24-77
P.O. Box 932, Kelseyville, Calif.	
Powers, Lew (Ruth, Wife)	9-15-77
1329 Dale Avenue, San Jose, Calif.	
Roberts, William (Rose, Wife)	9-13-77
Rt. 3 Box 175, Orlando, Calif.	
Sanchez Antonio (Antonia, Daughter)	9-5-77
2101 L Street, Antioch, Calif.	
Schuette, Wesley (Margaret, Wife)	8-28-77
2550 Star Drive, Redding, Calif.	
Slater, Luther (Mae, Wife)	9-8-77
1520 East 2nd St., Winnemucca, Nevada	
Traver, Jess (Donna, Wife)	9-8-77
3990 Rewana Way, Reno, Nevada	
Whitaker, Wayne (Silvia, Wife)	9-3-77
7272 Rosana Street, Gilroy, Calif.	

### DECEASED DEPENDENTS SEPTEMBER 1977

BUTTON, Barbara—Deceased August 30, 1977
Wife of Emery Button
CALDERA, John—Deceased September 14, 1977
Son of John Caldera, Sr.
HANKINS, Hazel—Deceased September 14, 1977
Wife of Harold Hankins
JAMESON, David Ray—Deceased August 22, 1977
Son of Lewis R. Jameson

# Swap Shop: Free Want Ads for Engineers

**FOR SALE: 1961 FORD FALCON RANCHERO**, w/1971 6-cpl. 200 engine. Four speed Burg and Warner transmission, new starter and generator. Loren E. French, P.O. Box 2047, Clearlake Highland, CA 95422. Reg. No. 0623442. 9-77

**FOR SALE: COLLECTION OF OVER 200** old machinery watch fobs. Paul E. Gooden, P.O. Box 282, Lockeford, CA 95237. (209) 727-3115. Reg. No. 1101963. 9-77

**FOR SALE: 1971 PETERBILT**, 3 axle, 318 Detroit engine, 5 & 4 transmissions. \$13,500. Rio water truck, (no pump) good condition: \$2,000. Layton paver, exc. condition: \$3,000. Charles Gebhart, P.O. Box 66898, Scotts Valley, CA 95066. (408) 438-4488. Reg. No. 1229814. 9-77

**FOR SALE: 36 INCH MOAK bandsaw**, 3 phase, 5 hp motor: \$2,000 or trade. Pickup bed within a bed dump Toms hydraulic unit: \$600 or trade. James Howe, 1855 Valley Vista, Auburn, CA 95603. (916) 346-2300. Reg. No. 0515925. 9-77

**FOR SALE: 24 FT., 1972 IMF twin 302** Mercury ocean-racing hull, boat with trailer, exc. condition: \$15,000. R. A. Ferry, 1895 Ascot Dr., Moraga, CA 94556. (415) 376-9798. Reg. No. 817587. 9-77

**FOR SALE: 1976 BARRINGTON MOBILE HOME**, 14' x 70'. Two bedrooms, two bath, all electric, dish washer, many other features. O. J. Lenhart, 380 E. Pole Rd., Space 7, Lynden, WA 98264. Reg. No. 413266. 9-77

**FOR SALE: 17' GALAXIE BOAT**, 175 hp OMC, yellow/brown-sparkle trim, complete with canvas and access. Used three times, must sell, moving out of area: \$6,800. Fred Blolsi, 1225 Palo Duro Dr., Redding, CA 96001. Reg. No. 714897. (916) 547-4801. 9-77

**FOR SALE: 40 ACRE FARM**, with small house: \$500 per acre. Elden Shurtz, Delta, UT 84624. (801) 864-3493. 9-77

**FOR SALE: 7 FT. DOUBLE DISC**, 3 yrs. old, only used on about 30 acres: \$750. Jow M. Ware, 93 North Rancho Place, El Sobrante, CA 94803. Reg. No. 865484. (415) 223-3560. 9-77

**FOR SALE: UTILITY BODY** for long bed pickup: \$250. Duaine Warden, 18780 Orange Ave., Sonoma, CA 95476. (707) 996-6631. Reg. No. 1123477. 9-77

**SWAP SHOP: COMPLETE G.M.C. Tora** Flow diesel engine V-8, new injector pump, crank, rods and mains. Jess Parrish, P.O. Box 533, Manteca, CA 95336. (209) 239-3685. Reg. No. 1054983. 9-77

**FOR SALE: APPROX. 1/2 ACRE**, Robla District, Sacramento area. Gas, water and electricity available: \$2,000. James Sutton, 608 Bryte Ave., Bryte, CA 95605. Reg. No. 822705. 9-77

**FOR SALE: SNAP ON TORO METER**, 600 ft.-lbs.: T-wrench, misc. tools. Vern Brugg, 20 Cardoza Ct., Sloughhouse, CA 95683. (916) 354-2859. Reg. No. 429202. 9-77

**FOR SALE: BUILDING LOT**, El Paso Tex. Priced right, John H. Ault, Box 362, Gunnison, UT 84634. Reg. No. 921380. 9-77

**FOR SALE: BRITTANY SPANIEL PUPS**, 10 weeks old. Have had shots. AKC reg. available. White and orange females: \$75 each. Robert Harrison, 2129 Virginia Lane, Marysville, CA 95901. 743-5142. Reg. No. 289239. 9-77

**FOR SALE: 4.9 ACRES undeveloped**, 30 miles east of Fresno off Hwy. 180. Will trade for cabin cruiser in good condition. Paul W. Tepsa, 2395 Delaware Ave., Space No. 104, Santa Cruz, CA 95060. (408) 423-3218. Reg. No. 538-760. 9-77

**FOR SALE: 20 ACRES UNIMPROVED LAND** in growing area. Close to town. Gilbert Santayo, Box 538, Battle Mountain, Nevada 89820. (702) 635-2864. Reg. No. 1478048. 9-77

**FOR SALE: APPROX. 1/2 ACRE LOT** in Redding, CA, wooded area, capped well, sewer, gas, electricity and city water. Can be divided into two parcels. Also two smaller building sites in Redding area. J. Paulazzo, 275 41st Street, No. 115, Oakland, CA 94611. (415) 658-6539 or 658-3048 after 5 pm and weekends. Reg. No. 865537. 9-77

**FOR SALE: 1972 MATADOR 4 dr. sedan**, V-8, PS, PB, A/C, radials. 1962 Mercury Comet, 4 dr. sedan, radio,

heater, good tires. J. Paulazzo, 275 41st Street, No. 115, Oakland, CA. (415) 658-6539. Reg. No. 865537. 9-77

**FOR SALE: FIBERGLASS SLOOP**, 1 yr. old, w/aft cabin, 25 hp diesel, hot, cold running water, special comode, other features and extras. Will sell for just \$2,000 above what is owed, which is \$15,000. Will consider trade. Ken Mahoney, 455 41st Ave., San Francisco, CA. (415) 387-2552. Reg. No. 883769. 9-77

**WANTED: U.S. AND FOREIGN COINS**, also paper money. G. Lambert, P.O. Box 21427, San Jose, CA 95151. (408) 226-0729. Reg. No. 1225584. 10-77

**FOR SALE: MF 30 BACKHOE BUCKETS**, 18 inch to two ft. MF 202 B/H Bucket—2 ft. Tractor front wheel and tire, like new. Construction wheelbarrow. All half price. James Templeton, 875 Lily Ave., Cupertino, CA. (408) 734-4090. Reg. No. 1163210. 10-77

**WANTED: SELF CONTAINED CAMP TRAILER**. Will trade \$1,650 silver dollar collection plus cash. Franklin Callahan, 9380 Woodleaf Star Rt., Oroville, CA 95965. (916) 533-5827. Reg. No. 1092551. 10-77

**FOR SALE: 27'6" BAYLINER CRUISER**, Victoria Model w/trailer, command bridge, head, shower, radio. Sell or trade for 38' to 44'. D. W. Barnard, 263 Calderon Ave., Mt. View, CA. (415) 961-2909. Reg. No. 0557446. 10-77

**FOR SALE: TRAVEL TRAILER**, 30 ft., self contained, 1 bedroom, head, shower, A/C, etc. Sell or trade for large boat. D. W. Barnard, 263 Calderon Ave., Mt. View, CA. (415) 961-2909. Reg. No. 0557446. 10-77

**FOR SALE: 1977 AVENGER SKI BOAT**, 1150 Merc. and trailer. Exc. condition, must sell/make offer. Bill Edwards, 217 Avalon, Daly City, CA 94015. (415) 992-9393. Reg. No. 1711828. 10-77

**FOR SALE: 2 YR.-OLD HOME**, above Nevada City, 960 sq. ft., full basement, deck on three sides on 4.69 acres. Plenty of good deep well water trees, view. Elev. 3,500 ft. A. Singleton, P.O. Box 1407, Nevada City, CA 95959. (916) 265-6832. Reg. No. 0589343. 10-77

**FOR SALE: FIVE ACRES**, beautiful view, city water, Clearlake Highlands. CA: \$20,000. Low down payment. Dave Carter, (707) 994-6581. Reg. No. 1025224. 10-77

**FOR SALE: CORONADA SAIL BOAT**, 15' w/trailer, self winding jib, compass and life jackets. Exc. condition. Dave Craft, 606 Walnut Dr., Suisun, CA 94585. Reg. No. 1092457. (707) 864-0313. 10-77

**WANTED: SAND AND GRAVEL SCREENING PLANT**, 3 deck with power, generator and conveyors. M. Williams, 1275 Anzar Rd., San Juan Bautista, CA 95405. (408) 623-4616. Reg. No. 1414682. 10-77

**FOR SALE: BEAUTY EQUIPMENT**, 4 dryers, 3 hydraulic chairs, 4 station carousel, 1 shampoo chair, 1 roller tray: \$500. C. Criss, 623 Almond St., Corning, CA 96021. (916) 824-5208. Reg. No. 798176. 10-77

**FOR SALE: 2 BDRM HOME on 1/2 ACRE LOT**, hunting and fishing paradise. Large living room w/fireplace, new carpet, drapes, etc. Location—Tablona, Utah: \$25,000. Robert Taylor, Box 315, Tablona, UT 84072. (801) 848-5465. Reg. No. 1446739. 10-77

**FOR SALE: EXPANDO MOBILE HOME**, 10'x55', on lot of 50'x80', paved driveway, air conditioning. Owner will carry contract with \$7,000 down payment, or take motor home as down payment. Three miles from Copperopolis with privileges to Tulloch Lake. Vernon K. Mourer, 2009A Pleasant Ave., Ceres, CA 95307. (209) 537-2956 (after 6:30 pm). Reg. No. 349557. 10-77

**FOR SALE: MOBILE HOME**, exc. condition. 24'x64'. 1973. Broadmoore, occupied mid 1974. Washer, dryer, A/C, 2 sheds. \$18,779. Lester Heath, 91 Carmela Circle, Rancho Marieta, Sloughhouse, CA 95683. Reg. No. 660957. 10-77

**FOR SALE: CHAIN SAW**, 1975 Pioneer 20 w/2 chains. Only used for seven hours. Al Kirby, P.O. Box 254894, Sacramento, CA (916) 927-6458. Reg. No. 899381. 10-77

**FOR SALE: HORSE RANCH**, 17.6 acres, secluded valley, 3 bedroom mobile

home, creek, spring, good wall, barn stables, fenced. \$56,000. C. E. Warren, P.O. Box 403, Lowen Lake, CA 95457. (707) 994-2472. Reg. No. 1087630. 10-77

**FOR SALE: CHRYSLER 1969**, 300, all power: \$600 or best offer. '66 Chevy. A.T. P.S.: \$400 cr best offer. Emil Zanon, 3154 Oak Knoll Dr., Redwood City, CA. (415) 366-2246. Reg. No. 912086. 10-77

**FOR SALE: 1 MOTOROLA BASE STATION**, 3 vehicle units, have a1 recently been serviced: \$1,200. Highway drill rig, 180 degrees rotation mounted on 72 International diesel truck. Arthur Strasser, 525 Driscoll Road, Fremont, CA 94538. (415) 656-0348. Reg. No. 647495. 10-77

**FOR SALE: BOAT-TRAILER**, Johnson motor, 25 hp. C. L. Plymmer, 1780 1/2 Hooker Oak Ave., Chico, CA 95926. Reg. No. 477062. 10-77

**FOR SALE: 2.85 ACRES** at Oregon House on French Town Road. Over 500 ft. frontage, level, elev. 1,530 ft. Will take down payment. Charlie Sehorn, 1901 Dayton Road No. 48, Chico, CA 95926. 345-6027. Reg. No. 1051456. 10-77

**FOR SALE: 6-71 GMC DIESEL TRUCK ENGINE**, exc. shape, 2 valve head, just reconditioned. No. 65 injectors. Ready to install. \$1,750. H-D 14 Bulldozer, one final out, engine good, needs blower seals. Lots of power, includes Carco logging winch and buckeye scraper winch. Needs brakes, cable blade for same. Good Trucks. \$1,400. John Schuchman, c/o Bluff Creek Resort, Hoopa, CA 95546. Reg. No. 1355414. 10-77

**FOR SALE: H.D. Transport Ramps**, professionally built to convert cab and chassis to tractor transport truck. Bill Fitting, P.O. Box 434, Brisbane, CA (415) 467-5671 after 6 p.m. Reg. No. 1586150. 10-77

**FOR SALE: 1970 MF 224 CRAWLER LOADER**, 4" bucket and rippers, \$7,800. 1968 GMC 1/2 ton pickup, needs some body work. \$850. 1971 Pontiac wagon, good cond., \$950. Two axle flat tilt bed trailer \$1,200. Bert Ormans, P.O. Box 237, Clayton, CA (415) 689-8863. Reg. No. 892706. 10-77

**FOR SALE: COMPLETE 1" DRIVE SOCKET SET**, from 16/16 to 3/8", plus many extra sockets and extensions, also Proto 1", drive Ratchet, includes 1" drive H.D. impact wrench and many extras. \$1,500 value for \$550 firm. Chuck Evans, 174 W. Third North, Tooele, UT 84074. (801) 882-0783. Reg. No. 1446467. 10-77

**FOR SALE: MODEL 32 CHASE** extend boom backhoe attachment. \$2,500, will take trade. Paul Yecman, 274 Huntley Ave., Auburn, CA 95603. (916) 346-2300. 10-77

**FOR SALE: 2 CHOICE LOTS**, retirement paradise, leisure lakes, Florida, fishing, boating, golf, tennis, hunting, riding more, 2-hrs Disneyworld, Gulf Coast, Miami, Sten Brooks, 816 Jones St., Yuba City, CA 95991. (916) 673-1794. Reg. No. 0620701. 11-77

**FOR SALE: 2 BARBER-GREENE PAVERS**, (Model 879A) one for parts the other operating well. Norman B. Madsen, P.O. Box 598, Napa, CA 94558. (707) 255-0106. Reg. No. 1284779. 11-77

**FOR SALE: DODGE 8.4 yd Dump**, (1965) very good. Norman E. Madsen, P.O. Box 598, Napa, CA 94558. (707) 255-0106. Reg. No. 1284779. 11-77

**FOR SALE: 1960 ZT60DMP International Dump Truck**, 9 cyd. Good Cond. Norman B. Madsen, P.O. Box 598, Napa, CA 94558. (707) 255-0106. Reg. No. 1284779. 11-77

**FOR SALE: RD 8 DOZER**, runs good, 5,000 cash or will trade for ladder back hoe Travel Trailer or something of equal value. Clifton Cmer, 1590 Elliot Rd., Paradise, CA 95969. (916) 872-0864. Reg. No. 0255202. 11-77

**FOR SALE: OLSON-TYPE SCRAPER**, \$200. M/F, Model 50 fenders \$75. Garden tractor lawn roller \$10. '34 Studebaker dump \$1,200/offer. Tom Westphal, 292 Bryant Ave., Mtn. View, CA 94040. (415) 967-1658. Reg. No. 0947203. 11-77

**FOR SALE: HUNTING type Dunebaggy** \$400. Jim Koussé, 470 E. San Francisco Ave., Willits, CA 95490. (707) 459-2645. Reg. No. 1271053. 11-77

**FOR SALE: D-Cat. Excl. cond**, new paint and seats. Engine Rebuilt approx. 200 hr. ago. 10 foot disc, 10 foot 4gy, drag scraper, 14 each Grad-all attachments. Call John Schiedel, 4040 Bell Rd., Auburn, CA 95603. (916) 885-1888. Reg. No. 1166574. 11-77

**FOR SALE: K-5 DROP-INS** like new \$25.00. Also K-5 Drop-Ins International Red Diamond Heads-6 Cyd. Leslie Mulhair, 97 Southridge Way, Daly City, CA 94014. (415) 333-9006. Reg. No. 154371. 11-77

**FOR SALE: 1973 FORD 1/2 ton pickup** F100 240 motor, 58,000 miles, lumber rack & tool box. Dean Zarer, 1350-44 Oakland Rd., San Jose, CA 95112. (408) 286-4509. Reg. No. 0904809. 11-77

**WANTED: SAND AND GRAVEL CONVEYOR BELT** with single or double deck. Robert Ward, 1717 Lake St., San Mateo, CA 94403. (415) 345-1063. Reg. No. 150929. 11-77

**FOR SALE: ERCOUPPE AIRCRAFT** N3220H, 1946 Mod. 415CD 85HP, Total time aircraft 1375 hrs, 30 hrs S.M.O.H. engine, new glass, new HD nose gear; metal plop; add. oil baffles for extra cooling; eight day clock; exhaust gas temp. gauge; recording tack; sensitive altimeter; ceconite wings; landing light; needs paint. Cecil Shelley, Rt. 1 Box 771, Yreka, CA 96097. ph.eve. (916) 842-3409. Reg. No. 1284794. 11-77

**FOR SALE: 1974 MINI-MOTOR HOME**, 20' field and stream, fully self contained. A/M F/M 8 track stereo. Panoramic rear window, spacious arrangement. Sleeps 6, \$9,000. Don Gano, 7901 Rusch Dr., Citrus Heights, CA 95610. (916) 725-5824. Reg. No. 0893059. 11-77

**FOR SALE: CUSTOM BUILT 32', 5th wheel**. Luxury throughout. Full rear bath, A/C, fully self contained. Many extras, Holland Hitch. \$10,000. Don Gano, 7901 Rusch Dr., Citrus Heights, CA 95610. (916) 725-5925. Reg. No. 0893059. 11-77

**FOR SALE: 1974 280Z DATSUN**, sil/blue, AM/FM, Air, Mags, 41,000 mi. \$5k/best offer. Call eve. (415) 728-3186. 11-77

**FOR SALE: 16 FOOT FIBERGLASS BOAT**, 40 hp. motor, almost new, good heavy trailer, all in good shape, selling due to sickness, for \$1,000. Ray Woody, 460 N. Jefferson St., Dixon, CA. (916) 678-3268. Reg. No. 560-09-1512. 11-77

**FOR SALE: 1972-4 DOOR EMPLA**, good shape \$1,775. Ray Woody, 460 N. Jefferson St., Dixon, CA. (916) 678-3268. Reg. No. 560-09-1512. 11-77

## RULES FOR SUBMITTING ADS

● Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or side-lines.

● PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

● Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

● Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

● Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

● Address all ads to: Engineers Swap Shop, DALE MARR, Editor, 474 Valencia Street, San Francisco, Calif. 94103. Be sure to include your register number. No ad will be published without this information.

## Personal Notes

### Sacramento

We deeply regret having to report the recent deaths of Algot Lerber and John Cecil, both retired engineers. Our sincere sympathy is extended to the families and friends of our late Brothers. We would also like to extend our condolences to Brother Clyd Stephenson on the death of his wife, Dorothy.

### Marysville

Get well wishes are extended to Delbert Stroud who is ill and also to Herb Comer who has a broken leg. Hope they both have a speedy recovery!

Our deepest sympathies to the family and friends of deceased Retired Brothers Vernon B. Dresser, Merle Ware, Harley O. Washburn and retired Public Employee Roger Boehm.

### Santa Rosa

We would like to extend our condolences to Clifford Armbrust on the recent death of his wife.

### Eureka

It is with great happiness we announce the birth of a daughter to Brother John Motian and his wife on July 25, 1977.

We extend our condolences to the loved ones of Brother William J. Brickell who passed away very suddenly on July 17, 1977.

Also, it is with great sorrow we report the passing of two retired Engineers: Brother Robert S. Hall who passed away August 7, 1977 after a very long illness. Brother Vern Carpenter who passed away August 31, 1977 after a very long illness, our deepest sympathies to these families and friends.

### Fairfield

Brother Joe (Chief) Almodova is home after very extensive surgery. He is doing fine but must take life easy for several weeks yet. Sure proud to see you up and around Chief.

Mrs. Donna Tankersley, wife of Brother Pat Tankersley, recently underwent another major operation, but at last report she was expected to be going home to recuperate. We wish you a speedy recovery Donna.

Our deepest sympathy is extended to Brother Paul Newman on the loss of his wife Betty. All of your brothers send their deepest condolences.

Brother Arnold Essary's wife Sandra home after major surgery, says she is feeling fine. We are sure happy to see you on the road to recovery Sandra, and feeling so well.

After several periods of disability, Brother Robert Davison is back on the list, and ready for work. He has had quite an extended illness, and sure happy to see you looking so good, and ready to get "back in the dirt."

Brother Al Stockton still on the disabled list, but coming along quite well, and should be back on the job in another few weeks. Hang in there Al, hope to see you on the job soon.

## Local 3 Helps Eureka Sewer Job

(Continued from Page 1)

ruled invalid, bids were solicited, but prior to the contract award, the environmentalists filed an appeal and the project was stalled. The environmentalist strategy was to delay long enough to force contractors to withdraw their bids. The tactic succeeded. Faced with cost inflation due to delay running from \$400,000-\$500,000 per month, the contractors dropped their bids but offered to re-bid the job after court challenges were settled.

Faced with a delay that is inflating project costs monthly, and the problem of selling Authority bonds for a project with no firm construction schedule, the Authority appealed to Local 3 for help.

The solution agreed upon was to

use Local 3's Congressional contacts to get a project loan from the Environmental Protection Agency. The EPA is a partner in this project as part of its water quality program, and has funds available to assist in financing projects. As of press time, Engineers News has learned that EPA is processing the loan request and the court challenges are up for a hearing. The issue should be resolved by the end of the month.

This battle highlights the issues in question and the insensitivity of the environmentalist movement. Local 3 and the Authority advocated not only environmentally sound wastewater treatment but a foundation from which the area's economy can grow. The treatment project will involve 26 miles of pipeline, 5 pumping stations, a

central treatment plant and a one mile ocean outfall line.

"It will service the Humboldt County area that is projected to have 520 new homes a year constructed for 20 years," Dale Marr commented, "and without this project, those 10,500 units would be only a dream. The project has been on the drawing boards since October, 1974 and is now stalled because the environmentalists play both sides of the street—they kill building because of environmental concerns and then stall environmental projects like this because it would facilitate growth. The victim of all this, time and time again, is the tax-paying middle class who want homes and jobs which will afford them a decent standard of living."

## 1978 SCHEDULE OF SEMI-ANNUAL MEETINGS

Location: Masonic Auditorium, 1111 California St., San Francisco, Ca.  
 Dates: Saturday, Jan. 7th (1:00 p.m.); Saturday, July 8th (1:00 p.m.)

## DISTRICT AND SUB-DISTRICT MEETINGS

## NOVEMBER

- 1 Sacramento, Tues., 8:00 p.m.
- 3 Oakland, Thurs., 8:00 p.m.
- 8 Fresno, Tues., 8:00 p.m.
- 15 Stockton, Tues., 8:00 p.m.

## DECEMBER

- 2 Ogden, Fri., 8:00 p.m.
- 3 Reno, Sat., 8:00 p.m.
- 8 Ukiah, Thurs., 8:00 p.m.
- 15 Watsonville, Thurs., 8:00 p.m.

## DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bldg., 474 Valencia St.

Eureka, Engineers Bldg., 2806 Broadway.

Redding, Engineers Bldg., 100 Lake Blvd.

Oroville, Prospectors Village, Oroville Dam Blvd.

Honolulu, Washington School (Cafeteria), 1633 S. King St.

Hilo, Kapiolani School, 966 Kilaua Ave.

San Jose, Labor Temple, 2102 Almaden Rd.

Stockton, Engineers Bldg., 2626 N. California.

Oakland, Labor Temple, 23rd & Valdez.

Sacramento, CEL&T Bldg., 2525 Stockton Blvd.

Fresno, Engineers Bldg., 3121 E. Olive St.

Ukiah, Grange Hall (opposite 101 Motel), State Street, Ukiah.

Salt Lake City, 1958 W. No. Temple.

Marysville, Veterans Community Center, 905 "B" Street.

Yuba City — Yuba-Sutter Fairgrounds, Arts/Crafts Bldg., Franklin Ave.

Reno, Carpenter's Hall, 1150 Terminal way.

Watsonville, Veterans Memorial Bldg., 215 Third.

Santa Rosa, Veterans' Memorial Bldg., 1351 Maple.

Provo, Provo City Power Building, 251 West 800 North, Provo, Utah

Ogden, Ramada Inn, 2433 Adams Ave.

## For More Information:

## CREDIT UNION

## OPERATING ENGINEERS LOCAL NO. 3

6300 Village Parkway, Dublin, CA (415) 829-4400

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- ☐ Share Insurance Protection on Share Deposits

### Have You Checked Your Dues?

Dues Schedule for Period 10-1-77 through 9-30-78

Local 3	\$81.	(Per Qtr.)
Local 3A	\$78.	(Per Qtr.)
Local 3B	\$78.	(Per Qtr.)
Local 3C	\$78.	(Per Qtr.)
Local 3E	\$78.	(Per Qtr.)
Local 3R	\$78.	(Per Qtr.)
Local 3D	*Variable by Unit	

Please Note: An amendment to Article VI — Dues of the Local Union By-Laws adopted by the members at the semi-annual meeting held on July 9, 1977 deletes the provision that a member can pay dues in advance of an increase at the "old" rate (the rate in effect prior to the effective date of such increase). **Therefore, the dues rates for the periods as indicated above apply regardless of when payment is made.**

\*Due to the variation in the wage structures of the 3D and Industrial Units, the members will be notified of applicable dues for their respective units.

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Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

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 Incomplete forms will not be processed.



# The Only Absolute in Politics Is 'There Is No Absolute'

The old truism that "figures don't lie, but liars can figure" can't be repeated too often in the new world of confrontation politics. More and more, the voters and their elected decision-makers must try to achieve a balancing act based on the pros and cons of statistical absolutism.

There is a new political rationale abroad that says popular opinion can always be defined, and denied, as long as you can prove it is statistically in error, even though the figures are stacked in favor of an unpopular issue.

The democratic rule of "government by consent of the governed" has given way to "government by decree of the statistical absolute." Your common sense and personal commitment counts for little if your elected representative can do a balancing act between weighted statistics, and use those statistics and a few catch phrases to saddle you with a sense of guilt and self-doubt which will prevent you from speaking out against, if not voting for, unpopular causes.

A number of classic examples of this "new democracy" come immediately to mind in examining contemporary issues.

You may have always been in favor of women's rights and equal treatment in education, employment and under the law. However, if you are against single women taking jobs from family bread winners or overturning the seniority system, marrying other women, raising children in a homosexual environment, abortion or any one of a dozen unusual and unique life styles, you are, on any single count, a "male chauvinistic pig." Because, after all, women constitute more than fifty per cent of the work force. This doesn't mean, however, that you can call a lib extremist a "female chauvinistic sow." That would be ungentlemanly.

If a homosexual rages that his rights are threatened because statistics show that the largest percentage of crimes committed against little girls are committed by adult heterosexuals who are usually members or friends of the family, you are not supposed to counter with, "what about crimes against little boys?" What about the homosexual murder ring in Houston, Texas a few years ago that revealed the sordid, gruesome and systematic murder of more than two dozen homeless and runaway little boys? What about the nationwide, maybe international, ring that seduces and recruits young boys as male prostitutes then catalogs and prints pictures and descriptions for orders by male sex deviates? Were eminent historians and Nazi Party watchers right when they pointed out that Hitler's Germany found its roots in homosexuality? There seems to me a shroud of secrecy and a commitment to silence on these facts.

Ask any of those questions and you immediately become an oppressor of humanity. Against civil rights. This, even though history, statistics and popular opinion are against legislative certification of this ancient disease that has proven a destroyer of people and nations.

Add to the above examples the equally complex question of the death penalty and you run into the most classic example of distorted statistics overruling majority opinion. Californians have supported the death penalty by more than 2 to 1 in referendums and polls for years, only to find the popular will thwarted by both courts and their elected officials until recently. Even now, it's doubtful that a single death penalty will ever be carried out in California.

Recently, a member of the British Parliament was discussing this same issue, in relationship to the general lack of confidence of the people in their elected officials. She pointed out that although Britain had done away with the death penalty, a number of years ago, she was convinced that if a

## A POLITICAL ANALYSIS

## Art Of The Possible

BY KEN ERWIN



public referendum was held in Britain today, 75 per cent of the people would vote in favor of the death penalty. She said the same percentage would be equally opposed to Britain's current open end immigration policy.

What is the answer? How can the popular will of the majority be put into action in a time of issues that have become so convoluted that the voter has trouble finding his own identity and simply opts out by saying he has lost confidence in big government and registers as an almost disenfranchised independent, or fails to vote at all, simply because he has come to believe his vote will not have any impact on such things as foreign policy, government spending or anything else at a national level.

Even in the solutions offered, there are two schools of thought.

First is the group that believes that easing the restrictions of voter registration will lead to more involvement and participation. This, despite the fact that frequently, less than fifty per cent of those registered bother to vote.

The other school says such things as post card registration can only lead to an increase in voter fraud and result in costly suits and election re-runs. Both groups can present equally impressive figures to make their cases.

Which simply proves, we suspect, only one thing—the only absolute in politics is that there is no absolute. That the uniqueness of the American Experiment resolves itself and is successful only because we all agree to disagree at any given time and support our disagreement with every means at our disposal—including statistics and emotional catch phrases, if they be the weapons of the moment.

We should not then bow out and leave "policy," national or international, in the hands of the few. If we do, one day we will find that we have lost our freedom by negation.

Neither should we sit on our hands by ignoring the more emotional moral issues of our times. If we do, one day the very fibre of our nation will turn to rot.

We should know all our elected officials and write to them regularly, expressing both pleasure and displeasure at every level of government. We should use all the free media such as talk shows, letters to the editor, community meetings, television editorial responses and other forums of free speech to express both support and opposition. If we do not, the field will be pre-empted and dominated by a dedicated minority opinion that will continue to prevail.

Above all, we must register and vote in every election that gives us an opportunity to express our political preferences.

If we do all of the above, then and only then, will the "silent majority" be heard above the raucous voices of the extremist.

Then, and only then, will the will of the majority prevail.

## More from Eureka Dist.

(Continued from Page 12)

The city originally heard word in June that it was entitled to receive \$2.4 million in the program administered by the Economic Development Administration (EDA).

However, Eureka City Schools will receive approximately \$90,000 for reconstructing the track at

Eureka High School.

The other funded projects are: street construction on Second Street, \$525,000; rehabilitation of the city's small craft harbor, \$390,000; a parking lot at Sixth and M Streets, \$68,000; storm drain rehabilitation, \$730,000; an addition to the Clarke Museum, \$275,000; and reconstruction of a section of Summer Street, \$350,000.

If the city does not get work started on the projects within the 90-day deadline, it is conceivable

that it could lose some of the grants.

The only way that would happen is if nobody bid on the projects.

Pros and cons of various alternatives to widen Central Avenue in McKinleyville were heard October 11 during a hearing set by the Humboldt County Board of Supervisors.

Alternatives ranging from doing nothing with the road to a four-lane roadway with a continuous left turn lane are under consideration.