Upcoming Right to Work Battle Gets Trial Run At Cities Convention

Last week's convention of the League of California Cities gave a preview of the battle to come over the proposed public employee, right to work initiative.

Meeting in the San Francisco Hilton, the docile crowd came to life as a resolution to endorse the initiative was put before the delegation. Mayors from several of the state's major cities immediately took the stand and opposed the initiative. Mayor Tom Bradley of Los Angeles led the opposition declaring that city officials would be deluding themselves if we think that by passing this initiative we can prevent the kind of thing that occurred in San Diego.

Another opponent, San Jose Mayor Janet Gray Hayes argued that the Constitution “is not the place to make labor relations law.”

Lionel Wilson of Oakland also provided strong opposition to the right-to-work initiative, saying that it would take power away from the cities, essentially tying their hands in labor negotiations. The Oakland mayor also pointed out that the resolutions committee, which approves resolutions before they are presented to the floor, “did not pass this overwhelmingly.”

“It is my understanding,” he said, “that the vote was 32 to 18.” Indicating that the Oakland delegate on the committee “voted wrong.” Lionel Wilson said the vote would otherwise have “been much closer.”

San Francisco Mayor Moscone, who ushered in the convention told Engineers News that he strongly opposes the initiative. “I think it’s crazy, it’s wrong, it’s outrageous,” he exclaimed.

The fact that the League of Cities endorsed the initiative “doesn’t add anything” to their campaign, he added. “It’s just a play by Pete Wilson.” Moscone emphasized that he would speak publicly against the initiative if it qualifies for the ballot, since he feels that laws such as these have no place in labor negotiations.

“Can they pass laws, they can do anything they want,” he said of the initiative and its backers, “but we’re not going to have labor peace that way.”

Mayor Patterson of Huntington Beach, a former public employee himself, came out strongly against the initiative, saying that public employees “are not second class citizens.”

His statement drew moans from much of the crowd, which had been diligently trying to run for Governor by using the initiative.

As the meeting progressed, it became clear that, in spite of the unified opposition of the state’s major cities, a majority of the delegation was in favor of endorsing the initiative.

At one point Santa Clara Councilman William Kiley drew boos as he stood up and lambasted Pete Wilson for trying to run for Governor by using the initiative.

“I’m opposed to this initiative,” he said, “It’s crazy, it’s wrong, it’s outrageous.”

“Don’t get locked into having public employees,” said a Ripon delegate. “It’s against public employees striking.”

Where They Stand on the Issue

(Continued on Page 3, Col. 5)
Looking for labor

By DALE MARR, Business Manager

Middle Class Suffers from Taxpayer 'Shell Game'

America's working middle class taxpayer is suffering from the old shell game—now you see it, now you don’t.

To paraphrase an old depression era truism—“If you can’t make it in the old country, the poor get taken care of, and the working class taxpayer foots both bills.”

As a result, there is an unprecedented taxpayer revolt shaping up across the land against both property and income taxes.

This angry and bitter protest cuts across ethnic and party lines and to date has only been able to find an emotional outlet in the form of various formally rejecting bonds at every level of government. Only a few environmental and job producing bonds have made it through the wrath of most constituencies.

Consider the average middle class home owner who purchased his property fifteen to twenty-five years ago. He may have borrowed on his equity to survive several reverses, send his kids to college, pay for serious sickness in the family or even improve and add to his house. He has also raised and supported his family, supported the charity institutions in his community and paid the price for community growth from better streets and sewage systems to better roads and schools. In other words, he has been a good, law-abiding citizen who believed that hard work and thrift, joined with a just social consciousness were pre-requisites to happiness and security. Now he becomes the victim.

The value of his home, depending on location, has doubled or even tripled but his taxes, both actual and hidden, have multiplied six times. His salary has not kept up with inflation and it is quite possible some of the family heads who had provided a part of the income has died. Add the infinite possibility of additional personal tragedy as one or more other members of this family, and you might come up with the prime reason why a recent Census Bureau report shows that the number of men living alone has increased by 60 per cent over the past seven years and the number of women is 35 per cent.

Although the Census Bureau doesn’t break out statistics showing how many of those living alone are former home owners displaced by the inability to meet mortgage and property taxes, it does break out an age relation which is suspicious. Some 85 million persons over 65, or 46 per cent, are accounted for all those living alone. We suspect that many of these are the aging middle class who sold and/or lost their homes to the increasing high costs of home ownership.

We also suspect many are widows or widowers who have been forced into a ghetto and crime-victim existence in our major urban areas. A tragic and deplorable ending for our aging working class.

In the meantime, the “shell game” goes on, America’s major corporations posting their highest after-tax profits ever last year—$7 billion. This year they are already posting profits that economists estimate will total over $6 billion in after-tax profits by the end of the year.

It is estimated that more than $100 billion will be lost to the U.S. Treasury simply through big business incentives and tax loopholes.

A recent I.R.S. study shows the average household income taxpayer trapped between the tax bill. This means that the establishment median income of $14,250 when reduced by legal deductions to $9 to $10,000 is the portion of the nation’s income taxes. This, then, is that seven of ten families who either own or are buying a house in the United States currently pay their share of property taxes. This means that the establishment median income of $14,250 is the portion of the nation’s income taxes.

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There is an old saying that in looking backwards your hindsight has Manager Dale Marr called on lament has been overrun by the political action. We will have to think on that for awhile.

Still, political and economic “shell games” have never purchase single family dwellings. Still, political and economic “shell games” have never purchase single family dwellings.
Long Struggle for ‘New Town’ Dealt Crushing Blow By County

The massive and much debated proposal to convert low-yield farmland west of San Francisco to a bustling “New Town” of 45,000 was dealt acrippling blow last week when Solano County Board of Supervisors’ 3-2 rejection of the project.

The tie-breaking vote was cast by Supervisor Joseph Bort, who had played neutral on the project after the four other supervisors had deadlocked 2-2 on their decision. Bort then appeared to be fence-sitting even with the announcement of his opposition. He said, “A new town is, to me, an exciting, interesting concept and could be a very progressive move. I just feel it is the wrong place at the wrong time.”

Supervisors Fred Cooper and Charles Lorrey, who received strong backing from Local 3 and other unions, supported the New Town proposal all the way.

Harlan Gelderman, the hopeful developer, refused to admit defeat of the $180 million project which he has spent $1 million trying to promote. “That land’s good to be there a long time anyway,” Bort’s off the board, he declared. “Las Positas is not dead.”

Marr also predicted that the gas tax will inevitably be a major issue in California in 1978. Recent changes in the construction which have allowed the “riding” for use in other areas such as mass transit, coupled with the inflationary spiral of construction costs, have resulted in an aeric high

employment for heavy construction workers. It is local 3’s large size and populous membership that enables it to be so influential on issues relating to state highways and tax issues, he pointed out.

The project, if it had become a reality, would have provided nearly 600,000 man-hours of construction work for operating engineers alone, and incurred a total of 700 million-man-hours of construction activity, as well as 4,000 permanent jobs.

Many farmers in the Las Positas area were hopeful the project would mean higher value of their land, coupled with the high taxes—up to $35 an acre—made it extremely unprofitable for them. One farmer, who owns 350 acres of the land said it can only return $3 per acre through grazing and dry farming.

A CHROME-PLATED desk weight, made from an original length of suspension cable is in the possession of IUEC General President Jay Turner by Local 3 Business Manager Dale Marr. Local 3 members played a key role in the construction of the famous bridge, which celebrates its 40th anniversary this year. The original suspension cable was replaced this year by operating engineers.

Dumbarton Bridge Plan Approved

(Continued from Page 1) Marhs and Willow Roads can be completed through the customary permit and environmental state

To save costs, Hauke said that grading and filling would be done the first time through, so that the actual construction of the extra lane will be “relatively easy.” He also emphasized that the project will entail “a lot of heavy construction work, similar to the Arthur Bridge, only bigger.” (See page 13.)

Marr also complimented Governor Brown for the “tough decision he made last year in signing SB 1975,” which helped to expedite the process of getting the project on line. “At the time,” said Marr, “it wasn’t the most popular thing he could have done, but it paved the way for the Toll Bridge Authority to be able to issue the bonds this month.”

Opened to traffic on January 15, 1977, the Dumbarton Bridge was the first vehicular crossing to be built across San Francisco Bay. The facility was originally built with private capital and operated as a privately owned toll bridge until purchased by the State in 1961 for $2.5 million.

In the early 1960’s, the City of Newark, Fremont, and Union City began pressing for improvement of the Dumbarton Bridge. In 1968, the State Legislature authorized the sum of $300,000 for a study to review the need for improvements or the reconstruction of the Dumbarton Bridge. This study was completed in November, 1968 when the Division of Bay Toll Crossings submitted its report, “Dumbarton Bridge Study” to the California State Legislature. The report concluded that a replacement facility would be necessary. In 1968, the State Legislature authorized $1,750,000 to finance a program to plan and design the new crossing.

Marr Calls for Political Action

(Continued from Page 2) its national and local labor and business coalition and the legislation that has been recently drafted in the area of force account work, that will not only provide for more work among union tradesmen in the private sector, but help reduce government costs by reducing inflated government payrolls.

“I believe into the bill certain provisions which guarantee that any job over a certain dollar amount which is not put out to bid, we believe that millions of tax dollars will be saved,” Marr declared.

Other areas of joint labor-management participation are illustrated in the Coalition for Labor and Business (COLAB), which was formed in the Bay Area recently and has played an active part in promoting business and industry in the state. In Nevada, the newly negotiated Master Construction Agreement has an innovative clause specifically to finance campaigns for costs, Odom explained. Rejecting lawsuits.

The United States Bureau of Reclamation is going back to the Pacheco Tunnel because the construction bids were too high.

According to District Representative Carl Odor, the low bid on the 81-foot-long tunnel was nearly $35 million over the Engineers estimate of $10 million. Apparently the four contractors bidding on the job were hedging their bets somewhat against the possibility of difficult tunneling conditions.

The geology in the tunnel area west of San Luis Reservoir is brutal foam bearing rock and possibly gaseous conditions. The high bid will now consider using parts of earlier alternative designs with a tunnel at higher elevation and at least part of the system in burial pipe.

Because the reduced volume of the shorter tunnel, they could save as much as one-third to one-half on the tunneling excavation costs, Odom explained. Rejecting the bids will delay the project seven to nine months. Harris Construction Company of Fresno submitted the low bid of $5,517,000.
Agreement Forged with East Bay Equipment Dealers

By HAROLD HUSTON, President

May I take this opportunity to personally thank all the brother and sister Engineers employed under the East Bay Master Agreement, West Bay Equipment Dealers Agreement, and Independents, who attended one of our Special-Negotiating Committee meetings held throughout Northern California.

Your Negotiating Committee followed your instructions to the letter in allocating the money wages and fringe benefits, which you had placed in the Equipment Dealers Questionnaire Cards and instructions at the Special-Called Pre-Negotiating Meetings.

Again, it was my pleasure to serve as Chairman of the Negotiating Committee.

We were informed that the East Bay Equipment Dealers Association was no longer in effect prior to commencing our negotiations, so this meant that we had to negotiate with each Employer separately. It might interest you to know that we had approximately 35 Employers who employ our brother and sister engineers under the East Bay Equipment Dealers Agreement, West Bay Equipment Dealers Agreement, and Independents throughout Northern California.

We are still in negotiations with some of these Employers and really appreciate the 100 per cent support that you have given us. We know the Union is no stronger than the membership.

The overwhelming "Yes" vote for the new three-year Agreement told the whole story. We realize it was impossible for all the members to attend the Special-Called Meetings; therefore we are printing in our column the Peterson Transportation Agreement in its entirety as negotiated and presented to you:

### EAST BAY EQUIPMENT DEALERS AGREEMENT

**EFFECTIVE SEPTEMBER 1, 1977**

A new East Bay Master Agreement for Equipment Dealers has been negotiated. The new Wage Rates, Fringe Benefits and material changes are shown in the presentation that follows, and are hereby recommended to the Membership for their approval.

The Overtime section of 06.04.00 has been changed to provide for time for any work performed after shift or day is completed.

06.00.00 Shifts, Hours, Overtime and Working Conditions

06.04.00 Time worked outside of the regular working hours shall be paid for at the overtime rate of one and one-half times the regular hourly rate set forth in 07.00.00 hereof, up to and including two (2) hours thereon, and double times the regular hourly rate, time, which shall be one and one-half (1½) times the regular hourly rate set forth in 07.00.00 hereof, up to and including six (6) hours thereof. 06.08.00 and 06.09.00 of this section. Saturdays shall be paid for at the overtime rate of one and one-half (1½) times the regular hourly rate up to and including eight (8) hours thereafter.

Truck Tractor. 06.13.00 has been increased from a maximum reimbursement of $1,988.00 to a maximum reimbursement of $2,750.00 plus $25.00 per month to ride as follows. 06.13.00. Tooles. The employer shall provide on each job a secure place where his employees may keep their tools. If all or any part of an employee's kit of working tools is lost by reason of the failure of the employer to provide such a secure place, or by fire, flood, or theft involving forcible entry, and in the secure place designated by the employer, the employer shall reimburse such employee for any such loss from a maximum of one hundred dollars ($100.00) up to a maximum reimbursement of five hundred dollars ($500.00). In order to obtain the benefits of this paragraph, an employee must provide the employer with an inventory of his tools at the time he commenced employing the equipment over three (3) months. Inventory forms will be furnished by the Union (see Exhibit A).

Note: In Section 19.00.00 below, all references to the East Bay Equipment Dealers Association have been deleted in their entirety.

19.00.00 Other Contracts

19.04.00 The Employer shall be entitled to become a party with the Union to a new agreement on the same terms of such new agreement as referred to as the "Existing Agreement" which shall contain a new agreement. The new agreement shall apply only to employees hired after the expiration of the collective bargaining agreement as presently covered by this agreement. Such transferred employees shall be covered by the terms and conditions of this agreement.

### S.F. Good Work Picture Holding

With Summer coming to a close, the work picture has shown a major change for the better in San Francisco. Employees of the Construction Employees Embarcadero near Bay St. Anzunzi Bros. Concrete Service has received a CWA, a $2,500.00, 3 year additional contract with the PG&E for work on various locations throughout the City. A number of smaller projects are underway throughout the City. McGuire and Hester is nearing completion of a $2,000,000 project on Palomar Street while their street overlay projects are just beginning. W.L. Galley has steadily progressed on their 2nd Street underground project.

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If you are buying a new car, truck or van this fall, you may be able to arrange financing before you go shopping. You can apply for pre-approved credit from your Credit Union to purchase a new car costing from $4,000 to $12,000. If you qualify, you will receive a pre-approved credit letter advising the automobile dealer how much the Credit Union will finance on your new car purchase.

Pre-approved credit may help you to take immediate delivery of your new car and avoid high-cost credit contracts frequently offered by dealers. On new car loans, your Credit Union charges one of the lowest rates available: 12 PERCENT ANNUAL PERCENTAGE RATE (APR). A down payment of 20 per cent is required and our maximum repayment term is 48 months (72 months on recreational vehicles). The 29 per cent required down payment can be cash, a trade-in, a pledge of Credit Union shares or a combination of these. You may, of course, put more than 20 per cent down if you wish. If you have already returned a Phone-A-Loan Open Application and operated accounts, you can apply for pre-approved credit by calling the Credit Union or by mailing the coupon below. If you have not opened a Phone-A-Loan account, obtain an application from your District Office or the Credit Union and mail it to the Credit Union.

When you apply for pre-approved credit, select one of the following categories and advise the Credit Union of your choice by calling or mailing the coupon attached.

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If you have any questions on pre-approved credit or down payment requirements please call at 415 829-4400. Automobile dealers may also call to verify any pre-approved credit letters, credit Union issues.

Business Representative Chuck Ivie reports that the work picture in Eastern Contra Costa County is going full steam. We have made very good progress. I haven’t seen for some time because of the work slack we’ve had over the past few months,” said Ivie. “There’s a lot of good jobs coming to an end but more are ready to take their place.”

Peterson Simpson in Martinez is down to one operator, Freddie Cargile. Cargile will take the Job Steward on that job, and Fred expects to be there a couple of more months. "I want to take this time to thank Freddie for the great job he has done as Job Steward," Ivie commented. “This job is at the Contra Costa County Wastewater Treatment Plant. I’ve been through the plant: when running full force, the third phase will be bid which will be approximately $50 million. Madsen Construction doing the work on Hwy. 4 and 24 in Concord are looking for an operator. Most of the bridges are near completion. They laid cement the latter part of August. Madonna has approximately $830,000 to lay a pipeline approximately 300 yards of cement per hour.

Dan Smalling, a 25-year member, who is operating the plant. Al Paulazzo, a 29-year member, was the Assistant Engineer. Frank “Skin Head” Helyea, a 25-year member, and William Helfert, the hoppers along with Bob Chris-

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Despite the drought, contract delays and the no growers, our economy is picking up in Santa Rosa, reports District Representative Bob Wagon. This time last year approximately 600 men had been dispatched through the Santa Rosa office and, to date, already over 600 men have been sent to work.

Most of the work is water pollution work and subdivisions and more work starting every week. Wagon also noted that work has started up again on Warm Springs Dam. Approximately $5 million on relocation this year and as President Carter signed the bill releasing the funds for rebuilding of the embankment work on the dam "we should see a contract let in the late fall of this year, barring any court injunctions or other delays," Wagon said.

The district suffered a blow when Sacramento announced the Cloverdale Bypass was not in the funding of highways in California. Wagon explained that this is a very badly needed project as that area is one of the worst bottleneck on Hwy. 101 between the Golden Gate and the Oregon line.

At the present time all of the agents are busy signing new and renewal short term agreements with the contractors, plus negotiation on local contracts nearly every week for the past three months.

Earthwork on all four powerhouse sites at The Geysers is basically completed. C. R. Fedrick's Unit No. 13 impacted by the drought in its final stages with the water trucks working 24 hours per day hauling water from Middleton. Lack of water has halted embankment work on the substation site near Unit No. 11. The department claims earth compacted with water containing contaminants will pollute nearby dry stream beds. Powerhouse construction is underway on Units No. 12 and 13, but a shift of reinforcing steel, due to the fabricators' strike, will result in layoffs.

Pacific Mechanical, Healy Tibbits and Valley Engineers have started their respective portions of the Fort Bragg sewer modification. R. & D Watson dredging the Noyo Harbor within a stone's throw.

Redwood Valley Water District finally awarded contracts to Sutcliffe and C. R. Fedrick. This project originated to have started in March; one goes.

(Continued on Page 18, Col. 3)

San Jose's Field Work Best in Years

District Representative Tom Carter reports that the field work is better than it has been for the past five-six years in San Jose and vicinity. He and his agents also have been involved with negotiations of several shop contracts and organizing of two others.

At this time they are just completing negotiations with Clark Lift Co., which has about 30 employees working their shops in San Jose, Salinas and South San Francisco.

The same is also true for Peterson Lift Truck in Santa Clara. The settlement in both of the above contracts was over 10 per cent.

"We are still meeting with Cal- Stone Co. Representatives and a settlement probably will be reached by the middle of September," Carter said.

The San Jose office has also been successful in organizing Reed & Graham Emulsion Plant and now has a contract covering the operation and maintenance of that operation.

"For the past two months we have been meeting with the employees of Chappell Pump in Gilroy in an effort to organize this company," said Carter. "The N.L.R.B. has scheduled an election with the above company for (Continued on Page 18, Col. 3)
Operating Engineer 'Rides Again'

Working in the Bethlehem Steel yard in San Francisco is an operating engineer who has the privilege of being in one of the nation's two mounted patrol units.

Walter Fahie, a Local 3 member who has worked at the shipyard for many years, spends a great deal of his free time drilling with the Oakland Shrine Temple's Aahmes Mounted Patrol, a drilling unit of about 24 horsemen that sponsors numerous benefits for the Shriners Crippled Children hospital and other charitable causes.

Last January, the Mounted patrol had the distinction of being one of two patrols from the entire state of California to ride in the inauguration parade for President Carter of the United States. Walt and fellow members of the drilling unit accepted an invitation from the inaugural Parade Committee and journeyed to Washington, D.C. to ride their horse in this event.

While this was Walt's first inaugural Parade, it was the Aahmes Mounted Patrol's second appearance, having taken part in the 1953 parade for President Dwight D. Eisenhower. They became famous when one of the riders lassoed the then new president.

A native of a North Dakota farm, Walt is no stranger to horses, but he hadn't worked with them actively for many years until 1971, when he substituted for a friend at one of the mounted patrol's local appearances. Enjoying the experience, he accepted an invitation to join the group. Since that time, he has participated in the Rose Bowl Parade, performed at the Shriners Hospital for children and appeared in numerous other events across the nation.

The Aahmes Mounted Patrol was organized in 1940. In the years since, this unit has received over 500 trophies and awards attesting to the skill of its riders and horses.

The Mounted Patrol's next major appearance will be at the Grand National Livestock, Rodeo and Horseshow at the Cow Palace in San Francisco Oct. 29. Twelve riders and four flagmen will put on a special benefit matinee at 1:30, performing a variety of fast cavalry maneuvers.

The Aahmes Mounted Patrol is the only drill team in the world which uses the American Indian, black and white Pintos exclusively. These expensive and beautiful animals, when dressed in full regalia represent an investment of over a half a million dollars. They are definitely a sight worth seeing!
Oilfields Host High Employment

Oil Field Rep. Frank Towsley reports that all drilling rigs at the present time are drilling for the third straight month with 90 per cent of the roughnecks getting in many hours.

Camay Drilling Company will be starting up a well in Lovelock, Nevada very shortly. It encourages anyone interested in working on this rig to contact the hiring hall and let the dispatcher know that we're interested in working in Nevada, for hands sometimes don't stay long on out-of-the-way jobs like this one. On the other hand, one who stays on the job will enjoy many hours, thus making some very good pay checks.

R. B. Montgomery Drilling, Inc. is also moving a 1320 EMCO into Nevada very shortly. It is going to the hiring hall and let the dispatcher know that we're interested in working in Nevada, for hands sometimes don't stay long on out-of-the-way jobs like this one. On the other hand, one who stays on the job will enjoy many hours, thus making some very good pay checks.

"This does not mean that we will be able to represent the Loffland hands until we have an election," said Towsley "and the way the Union-hating employer sometimes goes about discouraging or organizing is disgusting. Some companies don't consider a working man anything more than a piece of meat and if it wasn't for these employees the company would not make the money they do.

"Often a large company forgets that its work force, or hands, has feelings, families and self-respect. Insurance, pension, vacations, training and personal contact are things every man needs for himself and his loved ones. The employer can promise you anything, but without a contract there is nothing to hold him to his promises. And man cannot live on promises, even if they're like I am—the wife usually handles that stuff! Any Loffland hands or Republic hands who are interested are also invited to attend.

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Local 3 Rep. Named ‘Man of the Year’

Local 3 Assistant District Representative for San Rafael Wayne “Lucky” Sprinkle was named “Construction Industry Man of the Year” by the Marin County Builders Exchange and the Marin County Elks Club. The award was presented on September 13 in San Rafael.

Commenting on the award, Sprinkle said “this award is an honor not only for myself but for all of Local 3. Out of the 484 employers in the Marin County Builders Exchange, they chose to honor a union man. I am very grateful and thankful.”

Pictured with Sprinkle are, from left to right, John Kunst, Vice President of the State Builders Exchange and the Marin County Chapter, Etha Allen, President of the Marin County Builders Exchange and recipient of the Construction Industry Woman of the Year award, and Larry Callan, Exalted Ruler of the Marin County Elks Club.
Public Employee Initiative: It's Out of the Woodwork Into the Political Limelight

By James Earp and Mark Stechbarr

The right to work, no strike initiative aimed at public employees has come out of the woodwork and into the public limelight. Reported extensively last month in The Engineers News, the campaign, headed by the Committee for Citizens’ Rights has gained momentum in the meantime by actively soliciting endorsements from key politicians and media sources, in an effort to gain publicity.

Although committee brass have emphatically tried to maintain a “grass roots” image in interviews with the Engineers News, Local 3 Business Manager Dale Marr said it is increasingly apparent the entire success of the campaign relies almost exclusively on long established, big money Republicans and business political action committees.

Chief among their allies is the Chamber of Commerce, which has long been heavily involved in anti-union causes. The state Chamber of Commerce has literally taken over the signature drive, giving one of its lobbyists, Esther Greene a leave of absence so that she can devote full time to being the state coordinator of the effort.

In an interview with the Engineers News, Mrs. Greene said the committee has obtained 100,000 out of a necessary 600,000. They are shooting for at least 600,000 signatures in the two remaining months before the deadline as an insurance against ineligible signatures.

With only 20 per cent of the necessary signatures in, Mrs. Greene nevertheless expresses confidence the proposition will qualify. “We have 600,000 petition forms out right now,” she said. “If I only get back one signatures on each petition, we will have made it.”

Getting the Big Fish

Although Mrs. Greene declined to mention details on the way in which the campaign is being run, it is apparent through a close examination of the endorsements, that the committee is seeking the aid of key big business and established political activists who can use their positions to influence organizations within their own spheres.

A rundown of endorsers reveals the following:

California Conservative Union

A “Ghost” Supporter—So Far

The California Conservative Union (CCI) has played a ghostlike, behind-the-scenes role in the campaign for the no strike initiative. Although the Conservative Union has not to date made an official endorsement of the initiative, many of its members are active supporters. In fact, most of those involved with the California Conservative Union have crossed political paths repeatedly over the years through other organizations and campaigns.

California Republican Legislators H. L. “Bill” Richardson, John Stull, John Collier, Mike Antonovich and former assemblyman Bob Burke all belong to the Conservative Union. They have also endorsed the right to work initiative.

Anchored by the Conserva- tive Union, attorney Matt Lynch, has used his influence as head of the San Fernando Valley Professional and Business Organization to get that group to endorse the petition.

The Young Republicans, endorsers of the initiative, are affiliated with Louis Barnett, Conservative Union Treasurer, who has long been active in organizing young Republicans political action committees.

The Young Americans for Freedom, another supporter is connected with Allen Bradstader, a fund raiser for the Conservative Union. Bradstader was also involved in the formation of the James Madison Foundation, a right wing extremist group that attempted several years ago to solicit money to finance TV ads attacking what they termed as “labo- r’s political monopoly.”

Affiliated with Bradstader in this effort was Bill Suraci, who now occupies the position of political director for Senator Richard Riordan’s political machine—the Gun Owners of California.

Bradstader has also been a political as-

(Continued on Page 10, Col. 1)

Support Right To Work

Building Groups Get in the Act

California Chamber of Commerce Seeks AGC Aid

The California Chamber of Commerce has also solicited the aid of the Associated General Contractors, with whom nearly all the construction trades negotiate Master Construction Agreements. An AGC spokes- man said that, although the association has not formally endorsed the initiative, “almost everyone in our office has signed the petition.” He added that, according to his estimate, “90 percent of the AGC membership believe public employees should be prohibited from striking.”

The Painting and Decorating Contractors of California have also been implicated in the right to work issue through Rex Hime, one of their representatives. Hime is one of the 12 major officers of the California State Republican Party, which endorsed the public employee, no strike initiative last week at its convention in San Diego.

Private Contractors and other business interests would seem to have no direct concern in public employee collective bargaining, yet their heavy involvement in the campaign contradicts the claim by supporters that the initiative would affect only public employees.

Involvement by the private sector, on the other hand, adds weight to labor’s claim that business groups are teaming up throughout the nation in a unified ef- fort to put not only right to work measures in the law, but to defeat any attempts towards fair labor reform laws, such as those now being presented before Congress.

The argument that the initiative is concerned only with public employee has been a major selling point by proponents in their attempt to pit the private and public sectors against one another.

Labor Press Must Educate the Public

“I believe it’s the responsibility of the labor press, as part of the media to do all it can to educate the public on what’s really behind this initiative,” Local 3 Business Manager Dale Marr stressed. “If private building contractors and big oil companies are putting their money behind this, then you can bet they are interested in influencing a lot more than just the public sector.”

Marr added that, in his estimation, “every move that has taken an active role in supporting this initiative is against the labor movement across the board.

Picketer demonstrates against public employees outside convention hall for the League of California Cities at the San Francisco Hilton.
The Right Wing Connection

Initiative Backers Infiltrate New Groups

(Continued from Page 5)

sistant to oil industrialist Henry Salvatori, behind the scenes politicians who has bankrolled political projects for affiliates such as Walter Knott, of Knotts Berry Farm, a long time right to worker. Salvatori has given Stanford University's Hoover Institute thousands of dollars. The Hoover Institute provided many of the staff people for the Watergate-ridden Nixon administration.

Supporters of the initiative have also been closely associated with another board member of the Conservative Union, William Orozco, who was also an Chairman of the L.A. County Republican Central Committee. Orozco's travel agency has handled travel arrangements for right to work activist Jesse Helms to address the Conservative Union. Orozco's Republican central committee has also received donations from Henry Salvatori.

It is no coincidence that the women's Republican clubs within Orozco's area have been instrumental in circulating petitions for signatures.

Also on the California Conservative Union board are Bryce Anderson, San Rafael newspaper publisher who is active with the National Right To Work Committee and has endorsed the no strike initiative in California.

The Conservative Union's right to work involvement goes deeper with its connections to Tom Bowlin, executive director of Californians for Right to Work, which commands a membership of about 10,000, according to Bowlin. Bowlin was instrumental in helping the Conservative Union get off the ground in California.

Prior to Bowlin, the director of Californians for Right to Work was David Dunholm, who has since been one of the head people in Americans Against Union Control of Government, a group that has donated at least $1,500 to the initiative campaign.

Exclusive Republican Link

Conservative elements within the Republican Party in California have been the driving force behind the anti-Union campaign from the start. Although Betty Cor- doba and Dolly Smith, as dissident educators started the campaign, they have not done it anywhere without the established, well-organized and wealthy Republican machine in California.

Key endorsers of the initiative are state GOP chairman Mike Montgomery and vice-chairman Truman Campbell. Following suit are county Republican central committee chairmen Lois Landberg of Orange County and Robert Brueser of Sacramento County.

Like animals around a water hole, the Republican party likes to congregate where the money is. Wealthy business people hold the cards for the initiative, as their money is central to the success of the campaign.

The Right Wing Connection - anti-Labor

The Ten Least Wanted Men

Listed below are the 10 worst voters on labor oriented issues in the U.S. Congress as of 1976.

<table>
<thead>
<tr>
<th>CONGRESSMEN</th>
<th>pro-Labor</th>
<th>Anti-Labor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phillip Crane (Ill.)</td>
<td>7</td>
<td>86</td>
</tr>
<tr>
<td>Steve Symms (Idaho)</td>
<td>5</td>
<td>61</td>
</tr>
<tr>
<td>John Rousselot (Calif.)</td>
<td>10</td>
<td>89</td>
</tr>
<tr>
<td>Lawrence McDonald (Ga.)</td>
<td>5</td>
<td>41</td>
</tr>
<tr>
<td>Trent Lott (Miss.)</td>
<td>13</td>
<td>52</td>
</tr>
<tr>
<td>George Horens (Idaho)</td>
<td>5</td>
<td>61</td>
</tr>
<tr>
<td>Barry Goldwater Jr. (Calif.)</td>
<td>12</td>
<td>83</td>
</tr>
<tr>
<td>SENATORS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jesse Helms (N.C.)</td>
<td>10</td>
<td>158</td>
</tr>
<tr>
<td>Carl Curtis (Neb.)</td>
<td>16</td>
<td>150</td>
</tr>
<tr>
<td>Jake Gorn (Utah)</td>
<td>7</td>
<td>33</td>
</tr>
</tbody>
</table>

Governor Edmund G. Brown, Jr. has attacked the initiative, predicting it would put labor negotiations back in "the dark ages."

San Francisco Mayor George Moscone, who opposes the initiative and says he will speak publicly against it if it qualifies for the ballot.

San Diego Mayor Pete Wilson, the only mayor of a major California city that supports the initiative.

San Jose Mayor Janet Gray Hayes, who opposes the initiative, because it would force cities into "firing public employees and punishing them."

State Attorney General Evelle Younger, who hesitated before supporting the initiative, because he had hopes of obtaining labor support on his future campaigns.

The Blank Frame is dedicated to the faceless politicians who are afraid to take a stand.

Marr Hits Right Wing

The idea that the right wing element of society has a well organized political machine that can mobilize almost overnight on any given issue is no nightmare dreamed up by wild-eyed socialists. Opposed mainly of commercial tycoons and industrialists, the groups possess nearly the entire financial resources of the world's largest and most productive economy.

In the case of the California right to work, public employee initiative, those providing the driving force behind the campaign for ballot approval are not the "grass roots, little people" that the proponents would have the public believe. As has been pointed out by the Engineers News, the people behind this campaign are the same ones that have mobilized a host of other forces over the years in an effort to disintegrate the collective bargaining rights that the working class has struggled so hard to gain and preserve.

While it is true that these workers rely on an economy based on healthy capitalist values, it is equally true that the success of American industry and innovation has been a result of the working class, and that it has been accomplished in spite of the efforts of employers to return to the bare bone, management rackets that pervaded throughout the nation's industrial revolution.

The Well Tried Formula

Business leaders have tried to bury this fact: by developing a careful set of formulas designed to play upon the emotions of every sector of society. They have dipped liberally into the budgets of religion, nationalism, and patriotism, and even into the pockets of women, to make unions look atheistic, treasonous, totalitarian and "un-American."

These carefully concocted devises are then used on every issue with which the right wing involves itself. Those who by instinct and logic would be inclined to disagree with the side of the right are made to feel guilty through implication that any belief in unions, social security, etc.,

Where They Don't Stand: The Undeciders

The blank picture frame on page one is for Governor Jerry Brown, who, to use a common expression of his, "hasn't yet focused" on the right to work, public employee initiative.

But the blank space reserved for him could just as well be reserved for the majority of the state's legislators who have yet to make up their minds on the issue. Some, such as State Senator Peter Belf are have taken an official "no stand" on the controversial petition, an easy way to sit authoritatively on the fence.

The politicians pictured on the front page are among the few who have taken a stand on the issue. Those like Eville Youngh and Pete Wilson have taken a supporting stance, obviously in an attempt to make it in politics without labor. In order to get their faceless, those plucked puppets of the Los Angeles Mayor Tom Bradley, who

Business News
The groundwork for the public employee RTW initiative was laid during the 1976 California legislative session. A Senate Committee on Labor and House Appropriations Committee offered Senator Stull, a Committee for Citizens Rights supporter. SCA 43 was, in effect, a Trojan Horse that offered an RTW amendment to the California Constitution in April 1979. It was the intention of those supporting the measure to support the right to work effort state-wide.

Groundwork for Initiative Laid in Earlier Legislation

The well falied opposition to the law reform bill is "[pearheaded by the right wingers and supported by just about the entire American business establishment."— George Meany, AFL-CIO President

We will organize the broadest coalition ever put together by management in the history of battle on Capitol Hill.—Richard Creighton, Associated General Contractors

The Organization

After eight years of enjoying a Republican administration, the business community is in arms over President Carter, who they fear is making too many changes in the way the labor movement operates. With the President's recent tentative approval of a comprehensive labor law reform package, business leaders are fanaticizing about "bending him politically.

AFL-CIO President George Meany described the recent defeat of the "Common Situs" bill by business as merely a dress rehearsal for the labor law reform battle. The well financed opposition to the law reform bill, he warned, "is just the beginning of the right wingers and supported by just about the entire American business establishment."

Meany's description, which was made shortly after the defeat of the "Common Situs" bill early this year, is truer today than it was then. Under the name of the National Action Committee, what may well be the largest business coalition in American history is being formed to defeat the labor package. If they succeed, having once formed, they will not disband. They will continue to do what they are now doing—expending the right to work and open shop movement on every front.

We will organize the broadest coalition ever put together by management. The history of battle on Capitol Hill," predicts a top lobbyist, associated with the National General Contractors of America. He and his associates in the Associated Building Contractors (see May Engineers News) and the National Right to Work Committee directed the campaign against the "Common Situs" bill, which labor lost.

The NAGC's campaign tactics include computer generated post cards and letters, telephone campaigns, plane trips for top corporate executives to testify against labor legislation, and finally, full page newspaper ads across the country. According to the Federal Election Commission, business political action committees are forming legally in every state of the country as well as on a nationwide basis. There are now at least 100 corporate political action committees, and such giants as AT&T have given the signal that the time has come to get rolling.

In addition there are some 350 trade association PAC's, as well as the long established Chamber of Commerce, National Association of Manufacturers, AGC, ABC and the National Federation of Independent Business, each of which represent well over 600,000 firms.

Backed by this massive body, 400 leaders of commerce and industry met last July in the nation's capital for the coalition's first strategy session against Meany and Carter. Out of this comes two bills of management's own.

The Employee of Representation Act, introduced by Senator Orrin Hatch of Utah seeks "to give individual employees the freedom of choice to join or refrain from joining labor unions or from financially supporting them unless they desire to do so." In other words, its an attempt to place a national right to work law on the books. A similar bill is now in the House, headed by John Erlenborn of Illinois.

Can Labor Survive?

In the face of this kind of opposition, the natural question is, can labor survive, let alone prevail? How can unions which rely solely on member dues to make political contributions compete against the massive financial resources of the nation's business leaders?

Labor must rely on the political expertise it has been forced to develop out of its limited resources. It can also rely on a weakness that forms the very heart of the right—the fact that empoyer groups have donned the label "anti-American" by nature. With their vast financial resources, the right is in the position to win over the best public speakers, and the most promising young minds to support their ideas. They have the ability to create and sustain massive and complex mailing operations that bring their formulas into millions of homes.

When the propaganda is aimed at the public health and safety regulations is "anti-American" by nature. With their vast financial resources, the right is in the position to win over the best public speakers, and the most promising young minds to support their ideas. They have the ability to create and sustain massive and complex mailing operations that bring their formulas into millions of homes.

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**The Tangled Web**

**PART II**

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**Committee to Defeat Union Bosses**

Lawrence MacDonald (D, Ga)

**Heritage Foundation**

1977 Fund to Stop "Big Labor" (see CCU)

Phil Crane (R, Ill)

John C. Edwards (R, Wis)

Joe Coberly, Joe Coberly Ford, LA

**Gun Owners of Calif.**

Lawrence MacDonald (D, Ga)

Barry Goldwater, Jr. (R)


**John Birch Society**

H. L. Richardson (R)

William Orozco (see CCU)

**California Conservative Union**

Kathy Crow, Chairman

Louis Barnett, Treasurer

BOARD OF DIRECTORS

Assemblyman Antonovich (see CCR)

F. A. Foley (see CCR)

Malcolm Aronowitz (see CCR)

Mike Antonovich (R)

Frank Adams (see CCU)

Joan Gordon

John Stull (see CCR)

ADVISORY BOARD:

Fred Adams, Jr. (Att'y)

Assembly, Collier (R) (see CCR)

John Rushbrook (see CCR)

Frank White, junior to Walter Knott

FORUM RECEIVED FROM:

Walter Knott. Andr's Barry Farm

Branchy Palmer, Insurance Exec.,

Fireman's Fund Insurance

M. B. A. Gilles, Gilles

Henry Salvatori

Don Godfrey

Jim Salpeter, Executive Director,

LA County, GOP Committee

Allen Baskett, CCR fundraiser

Ex-Exec. Dir. Young Amer. for Freedom

(see Goyt group)

Ex-assistant to Senator

Vigurie does mailings

Joe Coberly

John Stull

San Diego, R)

Donated $3,000 as of June 1976

Bryce Anderson, Nat'I RTW Board


Walter Beind, Pres.

Esther Greene, on leave to CCR

Made a 1,382 letter mailing to Chamber

Member and Calif. trade associa-

tions for donations to CCR

---

**Committees to Preserve Voter's Rights**

San Diego

---

**Americans Against Union Control**

Control of Gov't

David Golmich, Exec. Director

Jesse Helms (R, N.C)

Steve Symms (R, Id)

Orrin Hatch (R, Ut)

Gordon Applegate, Pres.

Reed Lessig, National Right to Work Committee, helped to organize

Richard Vigurie does mailings

---

**Professional Educators Defense Fund**

- Professional Educators of San Diego

(oppose public employee collective

bargaining)

---

**Henry Salvatori**

Owner, Southern Calif. oil company

DONATES:

Hoover Institute (see CCR, Heritage)

American Conservative Union

Calif. Conservative Union

LA County Republican Committee

Intercollegiate Studies Inst. (see CCR)

---

**American Conservations Union**

Affiliated with Nat'I RTW

Tom Bobic, Exec. Director

David Denholm, ex-Exec. Dir.

Ted Engel, Sec.

C. Russell, Johnson, Trues

Jonathan C. Gibson, RTW attorney

---

**Calif. Chamber of Commerce**


Walter Beind, Pres.

Esther Greene, on leave to CCR

---

**LA County Republican Committee**

William Orozco, Chairman (see CCR)

H. L. Richardson (R)

IRTW Action Committee

Endorsed by Prof. Educators Defense

Fund

Carl Vigurie, Exec. Director (see CCR)

DONATIONS TO THIS COMMITTEE:

Morris Pendell (see CCR)

Heritage Foundation (see CCR)

Mike Curb (see CCR)

Donated $350 as of June 3, 1976

Mrs. Patrick Fraynley, Jr.

Donated $1250 as of June 7, 1976

James Hall (see CCR)

Mrs. Pat Seaver (see CCR)

Donated $3,000 as of June 1976

---

**United for California**

Big business political action committee

Jesse Helms (see Ballhaus, CCR)

Union Oil, $5,000 as of March 21, 1977

Beckman Instruments, $1,500 on Oct. 15, 1976 (see Ballhaus, CCR)

Burnham Enersen, $100, Sept. 24, 1976 (see CCR)

Julien Virtue on Board of Directors (see CCR)

---

**Los Angeles**

$15,000 donation

---

**Americans for Constitutional Action**

John Horner, active with Walter Knott

Supported John Rushbrook and H. L. Rich-

ardson in 1972, House races. (see CCR and CCR)

---

**Citizens' Committee to Preserve Toft-Harley**

(14-B, Open Shop)

Walter Knott (see CCU, RTW)

thought to parallel Nat'I RTW Committee

---

**Stull for Senate Committee**

Stull on CCR board

CONTRIBUTORS:

Joe Coberly, Joe Coberly Ford, LA

Mr. & Mrs. B. A. Gilles (see CCR)

Frank Adams (see CCR)

---

**Senate Constitutional Amendment 43**

Foremost of the public employee RTW initiative

Prohibits union shop or employment

bargaining

Drafted in senate committee

March 15, 1976

SPONSORS:

Senators Stull (R)

Richardson (R)

Russell (R)

Assemblyman Antonovich (R)

Arnott (R)

Burke (formerly)

Collier (R)

McLemore (former)

Vasconcellos (D, San Jose)

---

**Bob Cline Committee**

Cline on CCR board

CONTRIBUTORS:

Joe Coberly, Joe Coberly Ford, LA

Mr. & Mrs. B. A. Gilles (see CCR)

Frank Adams (see CCR)

---

**National Right to Work Committee**

Reed Lessig, Exec. Director

Jesse Helms (R, N.C)

Steve Symms (R, Id)

Bryce Anderson, Bd. Directors

---

**Right to Work Initiative**

Committee for Citizen's Rights (CCR)

No right to strike, mandatory firing

No binding arbitration

No public employee bargaining

Management mediates all grievances

ENDORSEMENTS:

Calif. Chamber of Commerce

IDB Local Chambers of Commerce

Calif. Federation of Republican Women

LA Federation Republican Women

Professional Educators of LA

Calif. Young Republicans

Young Americans for Freedom

(see Goyt group)

San Fernando Valley Professional

and Business Organization

Ronald Reagan

Robert Wilson, Mayor, San Diego, R

John Bartaguzli (SF Super.)

Quentin Ropp (SF Super.)

FINANCE COMMITTEE:

Mike Curb (GOP) (candidate)

Morris Pendell

Phyllis Perlin

Gordon del Faro

FORMER LT. GOVERNORS:

Robert Finch (R)

John Harmer (R)

CONGRESSMEN:

John Rushbrook (R, Ca)

George Deukmejian (GOP candidate, Atty. Gen.)

Newton Russell (R)

John Stull (R)

ASSEMBLY:

Mike Antonovich (R)

Signe Amott (R)

Robert Cline (R)

John Collier (R)

FORMER LEGISLATORS:

Robert Burke

----

OTHER ENDORSEMENTS:

Bryce Anderson, Nat'I RTW Board

Robert Brower, Sacramento County GOP Chairman

Truman Capote, former State GOP Party

Jim Hall (see United for Calif.)

Howard Jarvis

Lois Lindsay, Orange County GOP Chairman

Mike Montgomery

William Orozco, Chairman LA

LA County GOP Committee

Julian Virtue, Chairman United

Republican Finance Committee

CONTRIBUTORS:

Mrs. Fran Seaver

George Crain


Northridge Federation GOP Women

Treasurer, Steve Ray

No Calif. Finance Chairman

William Ballhaus, Pres.

Beckman Instruments (see United for Calif.)

Statewide coordinator

Esther Greene (see Chamber of Commerce)

(partial list)

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All of the right-wing groups within the "Tangled Web" share the same hatred for the labor movement. Individuals who appear in several organizations reinforce the organizational interlocks that spread the support for the public employee right-to-work initiative.

The arrows are designed to show organizational ties or individuals active in several groups. Many of the Conservative Union people support the Citizen's Rights group. It is a matter of comparing the organizational lists in the "Tangled Web" chart and the same people start appearing.

Organizations tend to endorse the initiative after their officers endorse it. Matt Lynch is listed with the Conservative Union. Lynch is Director of the San Fernando Valley Professional and Business Organization and they have endorsed Citizen's Rights and the initiative. Similarly, Pete Wilson, Mike Montgomery and William Orozco, key California Republicans, are expected to secure the endorsement of their political party.
Kaiser Enrollment Deadline Nears

Operating engineers in Northern California interested in electing medical, hospital and surgical coverage under the Health and Welfare Plan Kaiser option are reminded that the deadline for the open enrollment period for this year is October 15, 1977 for November 1977 eligibility.

Enrollment cards may be obtained at any of Local No. 3’s district offices, the Trust Fund Administration Office, or the Fringe Benefit Service Center.

Participation in the Kaiser ‘S’ Coverage is limited to those members and their families that maintain a permanent residence within 30 miles of any Kaiser/Permanente medical facility.

The Kaiser option is in lieu of the 85 percent comprehensive hospital, surgical and maternity benefits available through the Operating Engineers Health and Welfare Plan for Northern California.

Questions concerning the benefits provided by the Kaiser plan may be addressed to any of the Kaiser facilities or to the Fringe Benefit Service Center.

Kaiser Health Plan Offices

If operating engineers in Northern California have any questions they would like answered concerning the benefits available through the Kaiser program, they are invited to contact the following Kaiser offices:

- Hayward 782-3456
- Oakland 649-6036
- Redwood City 365-4321
- Sacramento 486-1053
- San Francisco 929-5230
- San Rafael 479-3400
- Santa Clara 244-5500
- South San Francisco 676-0246
- Vallejo 644-5631
- Walnut Creek 933-3000

Current Holders

Operating engineers who are currently participating in the Kaiser plan available to participants of the Operating Engineers Health and Welfare Plan will not be required to submit another enrollment card if the Kaiser coverage was previously elected.

Those members and their dependents will automatically continue to be covered under the Kaiser plan for the coming year.

However, if a member is covered under the Kaiser plan now wishes to change coverage to the Operating Engineers comprehensive plan, this may be accomplished by writing to the Trust Fund Administrative Office, 50 Francisco Street, San Francisco, California 94133 before the October 15, 1977 deadline.

October, 1977
Vol. 4 - No. 10

Operating Engineers Trust Funds

But You Don’t Live Longer

Coronary Bypass Relieves Pain

According to the preliminary results of a cooperative study being undertaken at 13 Veterans Administration hospitals, coronary bypass operations help relieve the chest pains of angina, but patients who undergo surgery do not live any longer than patients who were treated with drugs instead of surgery.

The study, recently published, is said to be the largest of several long-term projects that are attempting to determine for which patients with angina and other forms of heart disease the coronary bypass operation is more effective than drug therapy, and when the surgery should be done.

Success for Some

For many patients, the bypass surgery has dramatically relieved the chest pain, jaw and arm pains that characterize angina.

The operation is aimed at increasing the blood supply through coronary arteries that have become blocked or narrowed by arteriosclerosis, the underlying cause of angina. Veins taken from the leg are sewn into one or more coronary arteries so that blood can flow through the implant vein and thus bypass the blocked artery.

Since surgeons first began doing the operation about 10 years ago, it has become almost as controversial as it has become popular. Surgical costs average $12,500. It has been estimated that 70,000 such operations will be done in hospitals in the United States this year at a total cost of over $1 billion.

Results Are Conflicting

The many studies of bypass surgery have shown varying results and have been criticized because of flaws in method. Some studies have been criticized because the results of surgery done in the 1960’s are difficult to observe.

To insure uniformity the choice of whether a patient received surgery or drugs was made at one center. From January 1972 to December 1974, 596 patients entered the study, with 318 receiving medical therapy and 288 surgery.

Left Coronary Still Poses Problem

With the exception of angina patients who have undergone left coronary artery surgery, there have been numerous studies showing that operation is more effective than medical treatment for those with left coronary artery damage, a group that makes up about 10 percent of angina patients.

This group was excluded from the study reported in the New England Journal of Medicine. The study involved almost 800 patients with angina who were treated simultaneously at the 13 VA hospitals in a random trial designed to overcome criticisms raised in other studies.

To ensure uniformity the choice of whether a patient received surgical or medical therapy had to be made at one center.

But You Don’t Live Longer

A study by surgeons at one Midwestern hospital in the 1960’s found that patients treated with drugs after surgery did not live any longer than those who received only drug treatment.

At what point is an application for pension benefits considered filed? Opera ting engineers in Northern California, you must enroll by October 15 for 1977. In addition, for those members who have already been covered under the Kaiser plan, it is important to change to the comprehensive coverage provided by the Operating Engineers Health and Welfare Plan. You must also notify the Trust Fund Administration Office by October 15, 1977.

Medicare reimbursement checks were mailed out recently by the Trust Fund Administration Office. For some reason you did not receive your check, please contact us here in the Fringe Benefit Office and we will take care of it for you.

Lastly, retirees eligible for the supplemental payments of pension benefits for 1977, will be receiving the second half of the “thirteenth check” during October. The Trustees of the Pension Trust Fund were delighted that return on investments enabled them to provide Local No. 3 Retirees with this additional pension benefit during 1977.

Q. Is the fact that I receive disability benefits from the Operating Engineers Pension Trust Fund sufficient to qualify me for the “sick pay exclusion” under Sec. 105(d) of the Internal Revenue Code?

A. Unfortunately, we cannot give you a definitive answer to your question. Under the new tax laws recently passed by Congress, there have been some major changes made in the area of the “sick pay exclusion.” It is our understanding that the qualifications for the exclusion have been greatly restricted.

In order to qualify, an individual must now file with his income tax return a certification of permanent and total disability signed by a physician. You should contact the local office of the Internal Revenue Service for information in this regard.

Q. Since the changes to the pension plan were adopted the first of this year, I want to know that we only have to work 1,000 hours to earn full pension credit?

A. According to the rules and regulations of the Pension Trust Fund, one must have an actual future service will be granted for all calendar years after the contribution date during which an employee worked at least 1,000 hours in covered employment.

By MIKE KRAYNICK, Director of Fringe Benefits

Fringe Benefits Forum

I am now participating in the Kaiser ‘S’ Plan for members of Operating Engineers Local No. 3 but would like to change my coverage to the OPERATING ENGINEERS COMPREHENSIVE PLAN for California.

PLEASE PRINT

Mail to: Before October 15, 1977
TRUST FUND OFFICE
Attention: Accounting Dept.
50 Francisco Street
San Francisco, Ca. 94102
Hawaii Employment Slowly Rising

Business Rep. Rick Shuff reports that state-wide employment in June was 37,272, up 27,766 from May. However, the number of unemployed persons increased by 2,480 to 33,772 persons or 7.9 per cent of the labor force. Employment opportunities have strengthened during the first half of this year. Although jobs in the construction field and industry remained below year earlier levels, the two-year long construction appears to have come to an end.

Authorization for construction on Oahu has more than doubled from $204.4 million as compared to two story underground parking in 1976. The largest increase has been in residential structures, mainly in condominiums and town houses. Also individual family dwellings so far this year exceeded 9,000 permits as compared to 3,964 in July 1976. The increases have strengthened during the past year, with the possibilities for the year 1978.

A total of 1,083 permits were issued for the construction of a 27-story, 1770-room hotel in the heart of Waikiki. Hilton-Burns have proposed to build a 7-story, 176-room hotel tower on the Hilton Hawaiian Village grounds.

**Footnotes From the Pacific**

By HAROLD LEWIS

Local 3 Top Scholar for 77

Brother Louis (Sonny) Sardinia, member/employee truck driver of the Hawaiian Bitumuls & Paving Company, a Dillingham subsidiary of Quarry activity, has been certified as a Fleet Safety Examiner for Vehicle Category III — the top category for all motor driven vehicles in the State of Hawaii. In a joint effort of training by the Operating Engineers and the Paving Companies, under the direction of the Personnel Safety Manager, of Hawaiian Bitumuls, the State Highway Safety Coordinator and Honolulu Police License Examiners has made it feasible under Act 214 of the Hawaii Revised Statutes to assist Labor and Management to meet the requirements of rules and regulations promulgated under the Hawaii Revised Statutes of 1973. The interpretation of the Act, the interpretation of an Act does require that safety courses totaling at least eight hours be given to all covered drivers during the year.

On Hawaii Agreement

Problems Foreseen in Negotiations

District Representative Wallace Lea reports that theratification of the Master Agreement for the State of Hawaii (1975-1978) is openly slated on the labor market for job classifications, fringe benefits and subside on contract. As of September 14, 1977, no negotiation meetings have been made or set up between the operators of Contractors' Association and the Operating Engineers Local Union No. 3, AFL-CIO.

The Iron Workers were the first local to enter into negotiations. They met with their Employers Association, “only to find that the General Contractors Association was calling the shots from behind the scenes,” Lean said.

“Only the proposals that came from either Association was a one-year moratorium, vacation money cuts or reduced working conditions, then talks stopped.”

This forced the Iron Workers to strike and an approximately 80 per cent of the construction industry. They struck all job classifications and their materials were on. Approximately two weeks ago, the Iron Workers withdrew their pickets from the construction job sites only. The agreement was pending. In the meantime, the Carpenters in the latter part of August, entered into negotiations with the General Contractors Association. The same group that dictated to the Iron Worker Employers Association, which forced the Iron Workers to strike, the idea being that they also were to initiate all negotiations relating to construction.

Lean pointed out that it was well planned by the General Contractors Association and well executed.

They have heard from the University of Hawaii. They poses a question, “Where do we go from here?”

“At present, we are open for negotiations,” Lean said. “However, the General Contractors Association have not asked us to meet. Your Local Union will be calling to meet them within a week or two.

“Brothers, in the past you have supported your Officers of your Local Union without question. This support is more so needed than ever before. The AA (African-Americans) from Hawaii Service Civil Services retirement who were forced into internment during World War II, now working in Construction. The State Federation, in addition to the election of its President and Executive Board, adopted a resolution to express concern for the state, and therefore as prepared by the University of Hawaii Center staff.

**Footnotes**
Big Lift at Antioch Bridge

Peter Kiewit has the job of building a new two lane bridge across the bay near Antioch to the tune of $33 million. According to Business Rep. Chuck Ivice, the job started in July 1976 and as of September 1977 Kiewit is one year ahead of schedule. This job was laid out on a 4 year program and being 1 year ahead they should be finished within 18 months.

The bridge is 1.8 miles long with the tiers and steel stretched out over the water on the west side of the river and 800 yards of cement already poured on the span. The bridge will have a total of 55,000 yards of cement in it with 33,000 already poured. Kiewit has approximately 14 Operating Engineers working there at this time.

Bethlehem Steel is a sub-contractor, handling a lot of the rebar that was put in to the tiers. Another sub-contractor is Adams & Smith, Inc., located in Pleasant Hill, California and they have the job of hanging all of the steel beams spanning from tier to tier. The total weight of all spans is approximately 8 thousand tons of steel. Each beam will weigh from 21 to 40 tons each. Adams & Smith has a 4100 Manitowoc and one 4000 Manitowoc they are using to hang the spans.

The operators and oilers on the cranes are Ray Heltneck, a 17 year member and Executive Board Member for San Francisco, with him is his oiler Carl Johnson who is a 18 year member. The other operator is Jack Paro who has been a member of Local 3 for 30 years and his oiler is Leslie Mears who has been in the Union 26 years.

On the east side of the river there is a slough that had to be spanned and the only way to do it was to pick the 4000 Manitowoc up and put it on the existing span. After taking off 90 tons of counter weights and 110 feet of boom the crane weighed approximately 178,000 pounds. Seven hours later after they started stripping down the crane it was sitting on mats on the span. Six hours later the crane was put back together weighing a total of 170 tons and was ready to hang the two spans and tie them together.

The crane is set back down and iron workers insert extra pads beneath the Manitowoc 4,100.

NERVES AND STEEL strain as the lift begins. But a couple of feet off the ground shows that more leverage is needed.

Up, Up And Away

SEVEN WORKING HOURS after the crew began, the crane is finally sitting on the span. A few more hours of getting everything back into place and it will be ready to go. It's a lot of work for just two spans, but sometimes the hard way is the only way.
Eureka Freeway Battle Heats Up

The work in the Redding area has not picked up much this work season, according to District Representative Ken Green. Most of the work has centered around cleaning up the sewer plants and rivers. Shasta Shook and Contris have all but finished their Anderson project. Both contractors were plagued with ground water on their trunk lines. Shook has just started his District road job where the work has been slowed down. This is a short job which will only take five weeks. It is expected that this is the typical of the short jobs in this area.

Norman Peterson has been the successful low bidder on the $12 million sewer treatment plant here in Redding. "There will be no hang up in awarding this project," said Green. The main trunk lines will be bid on September 15, which will be a $1 million project.

Shasta Lake is in poor shape again this year with the present drought conditions in California. In the governor's support for the bills, support Keene said is a necessity for passage. Because Gianutro and Brown agree. That's that no-growth, no- construction feeling. Gianutro's stance is that the same as the Governor's, so she wouldn't be working for him.

"I'm very elated he has done this," Sacco said. "We will, of course, back him in any way we can, any way he asks.

The mayor said the major problem with the freeway construc- tion has been the opposition of Gianutro and the governor.

"The old highway commission has just been great to us--they wanted to build it--but because of Gianutro's mind of Mrs. Gianutro, nothing gets done."
While attending the various Safety meetings last month, it has been noted in recent months, that there is a sharp rise in accidents associated with welding processes. The most common accidents have been fires, explosions, and burns due to improper work assignments in and around Heavy Duty Repairing and welding attachments. It seems asyceylene welding and cutting are so common throughout industry, that many of us take it for granted.

In the following discussion on just two of the many accidents which have occurred, demonstrates the importance of providing welders with proper training and following safe operating procedures.

Several weeks ago an employee received extensive burns when an acetylene regulator exploded as he was opening the cylinder valve.

In another recent accident, an employee was cut and burned when the acetylene cylinder valve was being opened.

In both instances considerable care was taken, since the area was near inhabited areas, involving a small number of personnel. Other fatiguing operations were also not immediately apparent.

Further during the past year, all involved welding personnel received formal training in safety procedures to be followed in welding and cutting operations. Several consultants were contacted for help in determining the causes of these accidents. It was learned that many similar accidents have been occurring throughout the country in acetylene welding and cutting operations.

The consultants who were contacted stated that the two most serious causes of oxygen and acetylene accidents appear to be (1) contamination of the regulator or nipple with combustible material, and (2) the opening of regulator valve with the valve screwed-in, can result in spontaneous ignition in the regulator. And this is the very position before attachments are set.

The acetylene gas is quickly opened with the regulator valve in the screwed-out or greater demand position, a temperature change at the discharge of the regulator from approximately 0°F to 700°-750°F can result. Any list, dust, or combustible particles can cause an explosion in the oxygen regulator under these circumstances.

or the regulator nipple. The heat buildup in the regulator can cause an explosion in the oxygen - as high as 0°F to 700°-750°F can result. Any list, dust, or combustible particles can cause an explosion in the oxygen regulator under these circumstances.

Some of the consultants who were contacted believed that quick opening of the cylinder valve with the acetylene regulator valve screwed-in, can result in spontaneous ignition in the regulator. This is the very position one had taken so far ago when inspecting an explosion.

So far as the cause of the explosion, it was determined that the most likely cause of the regulator explosion was that the valve was in the screwed-in (demand) position when the acetylene bottle valve was opened. There is a strong possibility that combustible material was in the regulator or the regulator nipple, which could have contributed to the explosion.

The most likely cause of the oxygen regulator explosion appears to be the presence of combustible dust or oil inside the regulator or the regulator nipple. The build-up in the regulator valve which was to be set in the screwed-out position, was the case in the acetylene regulator.

These accidents resulted in the following actions:

1. Training meetings were again held with all welding personnel and the following points were stressed:
   a. Employees were instructed to perform a thorough inspection of regulators and fittings for the presence of foreign material before attaching any regulator to the bottle.
   b. Personnel were cautioned to always remove any mooring roll before attaching any regulators.
   c. Personnel were instructed that regulators should be in the "screwed-out" position before bottle valves are opened.

2. Following investigations of the acetylene accident mentioned earlier, it was determined that the most likely cause of the regulator explosion was that the valve was in the screwed-in (demand) position when the acetylene bottle valve was opened. There is a strong possibility that combustible material was in the regulator or the regulator nipple, which could have contributed to the explosion.

3. Procedures have been established for checking the cylinder valves for contaminants, as well as for the cleaning of welding hoses on a periodic basis.

Safety in welding and cutting operation should not be taken for granted by anyone! In making inspections of welding equipment should be observed and an inspection made for crimped or cracked welding hoses; oil and dirt on hose, oil, lint, or dust on regulator and fittings; etc.

Supervisors may also find on questioning welding personnel and examining the welding equipment, thickness or pieces, they sometimes use acetylene gas at pressures greater than 15 P.S.I. This condition can result in explosions and can lead to an explosion. When greater volumes of gas are used, a more violent explosion can occur. A metal manifold system should be employed.

Don't be lulled into apathy just because you haven't had a serious welding or cutting accident in your place of employment.

More from Mayfield

(Continued from Page 2)

its inception in Utah the sad fact of life is that Union contractors were only successful on about 60 to 65 per cent of the major highway projects, with the balance going to the non-union employers. To the best of my knowledge, since the time not one single major highway project has been awarded to anything but a union contractor, with only some relatively small secondary roads being first to open shop in Utah to compete with the unions. To those who might have been quick to criticize our action at the time it happened as being foolish, we felt it was necessary, as a concession to safety, to avoid disasters which might have occurred in this manner.

From this day on we hope that better job is done by all. We have the knowledge that there have been no Vacation Pay due in the past three years. Three years ago this same company was a low bidder on another $20 million job in another spot in Utah, but the entire plan was done under the union contract. We have very good reason to believe that this company is up to the job.

In another spot in Utah I would pass on to the brothers, any place in Local No. 3 or any other place, what just can happen when a non-union contractor on federally funded dam job can do to wreak down all the conditions in a place of employment. In my personal opinion, to oust cheap labor out of a substantial amount of fringe benefits which were required under the union contract, this is a complete mockery of a company which has done work under the union contract.

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Outlook Good for San Jose

(Continued from Page 6)
Nov. 4, 1977.

Business Rep. Bob Fleckenstein, reports that there aren't any big projects going on in the West Santa Clara Valley area at the present time; however, from information provided by contractors in the area, the work outlook for next year is indeed very good, probably even better than the last eight months.

Also the CalTrans Dept. has recently stated they are going to let some money loose to complete some of the badly needed freeway work in the area, namely "Blood Alley" and the unfinished and infamous 680-200 and I-101 bypass. The latest news on Blood Alley is that the contract has been awarded to the Assemblymen from the County's southern area. It seems that the missed two morning flights to Sacramento due to the traffic jolt on Blood Alley, which were caused mainly by a malfunction in the traffic signal lights. Ironically the traffic signals that were installed to help the traffic flow along this street, have not been working properly, causing more jams than ever, so she is taking after CalTrans. "Maybe with her personal cloud in Sacramen-to it might be able to get something done," Fleckenstein commented.

Business Rep. Harvey Pahl, reports that work on the East San Jose area is still going on somewhere as KIIT & Smith is keeping three operators working here too. They are doing the foundation work and this job is expected to last for about two more months. Pitt Construction will do the framing in this project. They will have an operator running a fork lift, This job is expected to last until next year.

Pahl said be signed up Morgan Grading and Paving to a short term agreement with Local 3. They started a job and are keeping very busy on a subdivision in Watsonville. They are currently providing work for nine brother engineers in their job in Watsonville and they will be starting another project in the very near future. This job should keep them busy until the beginning of next year.

All the Granite Co. Co. yards are quite busy at this time. The Santa Cruz branch is presently working on a Pacific Telephone Co. project called Valley Creek. They are keeping 5 engineers from Los Angeles in busy with this project and it is expected to last until the end of this year. According to Pahl, the job is expected to last until the end of this year, according to Pahl. Business Rep. Don Inarderson reports that the work in East San Jose is still going up and it looks like it is going to carry thru next year. There are a lot more brother engineers working on subdivisions and small road jobs. All the plants in the area are going full swing. The San Felipe Water project bids were thrown out. Peter Kiewit is working the low bidders on the 10 miles of tunnel; they were just under $250 million dollars over the engineers' estimate. The Board of Reclamation is going to judge the sign the tunnel and it should be going out for rebid soon.

More from Eureka Dist.

(Continued from Page 16)
trict's $1 budget was increased by more than $7 million. He added that money was being spent on projects of "questionable value."

"More money than will ever be needed is being spent. We are spending money on some other projects, and that makes it look like there is more money for the freeway, but there isn't," he said.

The committee chairman said his experience with the freeway issue — "too much time" — made him think the legislative session being held now by the legislature would be hard. He said it would be, at least, a good method of applying public pressure to Cal Trans and the governor.

And "there just might be enough frustration to get it passed," Kay added. "The legislators are already getting licked."

Herman Bustin of Fortuna, chairman of the freeway campaign, was in Los Angeles and unavailable for comment this week.

Local freeway opponents, including Tom Carpenter, Jacqueline Kasun and Janie Walsh, also could not be reached for comment.

DEPAEPTED BROTHERS

Business Manager Dave Marr and the Officers of Local Union No. 3 offer their sympathy and condolences to the families and friends of the following deceased:

Horn, Robert (Nancy, Wife)
Angel, Daniel-Deceased: August 21, 1977

Montgomery, David-Deceased: June 5, 1977

Daly, Velma (Jackie, Wife)

Son of Don Johnson-SS No. 570-36-6205

Gaskins, Thomas, Jr.-Deceased: August 18, 1977

Stepson of Robert Theron-SS No. 560-24-2239

Shipyards 'In Pretty Good Shape'
Redding a Picnic Success

Members and their families planning a trip to Disneyland for Labor Day weekend may want to join the Magic Kingdom Club First. A free membership card in the mail will save them $25.00 off the costs of such a trip, by getting good discounts on tickets, travel, and other savings. Write to Ken Erwin, Operations Director, Jr. 32 Union No. 1, 474 Valencia Street, San Francisco, Calif. 94113. To be sure to include your register number. No ad will be published without this information.

Get Yours!
"There is a reason in which neither party is felt to truly represent the middle class. Too many of the old-fashioned politicians of the party of the fat cats, the party of big corporations, the party of WASPs rather than the interests of the 99% Serbia.

America's working middle class is caught on the horns of a dilemma: they have a Hobson's choice — a choice that very well determine the future of "free societies" everywhere. (Hobson's choice: a) a "choice" that every concerned citizen must exercise, to take the horse nearest the door. Apparently free choice with no real alternative.

But what they believe is the de- struction of middle class values on both the left and on the right and they feel helpless and voiceless.

On many issues, such as crime, public employee strikes, high taxes, welfare fraud, pornography, homosexuality, religion, minority privilege and old-fashioned patriotism, they find themselves aligned with the conservative majority. They support the death penalty and, if the current, highly publicized Bakke case were put to a referendum, without a doubt would favor the reverse discrimination that it seeks to achieve.

They applaud the judicial ruling that forced the admission of a 22-year old Russian immigrant to the University of California, Berkeley, because she is who and a woman, but simply because she had worked hard against great odds to achieve an outstanding record. They are more concerned that they are treated well than that they are treated as they should be.

This is the same "silent majority" that voted for the Nixon Promise, only to find themselves betrayed once again by the Right. Still, many went right back to supporting the Ford presidency and candidacy of their man and not the other party who let them down, or, in the case of crossing party lines, a new man regardless of party.

There was, in this case, just enough detectors, political drop-outs and just enough inner party rearrangements to make a very narrow victory. Still, polls show the voters, particularly the middle class, totally disenchanted with politics and political parties.

At the beginning of this column we quoted from a speech given by Senator S. I. Hayakawa to the California Republican Central Committee this past February. He went on to say: "The Democrats are a coalition of the knowledge elite — you know, the advertising people, newspaper reporters, the professors, the preachers, etc., who now constitute 30 per cent or more of the population. The knowledge elite are in an unholy alliance with labor union leadership — the so-called "social democrats," the so-called "knowledge elite, then, plus the labor bosses, go into an unholy coalition; to take away the power from the capitalist class, to make the working class poor. It doesn't hurt the knowledge elite people. They are not going to have money taken away from them. They take it from one group and give it to another and this is why, of course, the knowledge elite is so unsympathetic to the productive worker, the manufacturer, the produc- er of goods and services."